

Inclusive Community Church

England & Wales · Charity number 801108

Details

Other names	MCC BOURNEMOUTH, METROPOLITAN COMMUNITY CHURCH OF BOURNEMOUTH
Status	Registered
Legal form	Other
Registered	1989-03-21
Register	View on the Charity Commission register

Contact

Address	Inclusive Community Church Hannington Road Bournemouth BH7 6JT
Phone	03001237773
Email	info@inclusive.church
Website	www.inclusive.church

Activities

Objects: 1. PROMOTE THE GOSPEL OF CHRIST IN BOURNEMOUTH AND ELSEWHERE2. RELIEVE PERSONS WHO ARE IN CONDITIONS OF NEED, HARDSHIP OR DISTRESS OR WHO ARE AGED OR SICK

Activities: We believe that all people are loved by God and should be welcomed and fully included into the Church whatever their sexual orientation, gender identity, ethnicity, nationality, ability, age, financial status, family status or faith background. We were founded in 1979 as Metropolitan Community Church of Bournemouth. We changed our name to Inclusive Community Church in 2018.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Religious Activities, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** BOURNEMOUTH
- Bournemouth
- Dorset
- Poole

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£58,214	£52,125	-	-
2024-08-31	£52,740	£43,985	-	-
2023-08-31	£46,542	£49,132	-	-
2022-08-31	£46,332	£42,743	-	-
2021-08-31	£48,753	£49,884	-	-
2020-08-31	£52,316	£42,106	-	-

Trustees

Name	Role	Appointed
Rev Dwayne MORGAN	Chair	2003-11-30
Kevin Bales		2010-01-01
Peter Dowrick		2011-01-01
Theresa Dickson		2020-01-01

Accounts



Trustees' Annual Report for 2025

Registered Charity 801108

*Serving LGBT+ People and the wider community
in Bournemouth, Christchurch, Poole, and Dorset since 1979*

1. Inclusive Community Church promotes the gospel of Jesus Christ in Bournemouth, Christchurch, Poole, and Dorset, as well as neighbouring areas, proclaiming the good news of God's inclusive love. For forty-six years, we have been celebrating God's love for all people, and in particular addressing the needs of the lesbian, gay, bisexual, and transgender plus (LGBT+) community.

About Us

2. Inclusive Community Church is part of the Universal Fellowship of Metropolitan Community Churches (UFMCC) whose churches play a vital role worldwide in addressing the spiritual needs of LGBT+ folk, their families, and their friends.
3. While not all our members identify as LGBT+, Inclusive Community Church seeks to reach out to those who may feel disenfranchised by Christianity. We believe that all sexual orientations and gender identities are loved by God and should be welcomed completely into the Church.
4. Because of our commitment to inclusivity, we keenly support equal marriage. As a sign of God's unconditional love, we have held wedding services for same-sex couples since our church's foundation. We rejoice that our church was the first place of worship in the United Kingdom to legally conduct a same-sex marriage when the law was changed in 2014.

5. Both in our church building and online, we offer a safe and welcoming Christian space for LGBT+ folk and their friends, some of whom may have experienced negative attitudes from other religious organisations. We are committed to maintaining our church as a safe space for all.
6. During the year, we have kept our policy and procedures under frequent review and updated for the protection of everyone involved in our church's activities - having regard to the Charity Commission's guidance on public benefit.

Structure and Governance

7. Our church is a registered charity and an unincorporated association. It is governed by a constitution approved by the church members and last revised in 2009.
8. The charity is under the overall supervision of a Board of Trustees, composed of the Pastor (ex-officio Chair of the Board) and volunteers elected by, and from, the church membership. The Pastor is the charity's only salaried employee, and is responsible for managing its day-to-day activities. The church land and buildings are vested in the Official Custodian for Charities.
9. Reverend Dwayne Morgan, Kevin Bales, Theresa Dickson, and Peter Dowrick served as the charity's trustees in 2023-2024.

Activities and Achievements

10. Our activities enable us to provide public benefit by ministering to the spiritual wellbeing of LGBT+ folk, their friends, and anyone seeking a closer relationship with God.
11. Many of our members and friends have volunteered in ministry in many ways this year, in worship services, outreach, maintenance, and administration. We thank each volunteer for all that they do to help us minister together to each other and to our community.
12. We pray for those in our church family who have suffered with ill health this past year. There are several who have faced ongoing challenges to their physical health, while others have struggled with their emotional and mental health. We ask God's healing touch upon all of these that they may live easier lives and be able to join us in body as well as in spirit.

13. The highlight of Inclusive Community Church happens every Sunday when we gather as a church family to Worship and Fellowship. In addition to our onsite Sunday worship each week, we continue to livestream our services and maintain a recording online throughout the following week. Through this online ministry we continue to reach and worship God with those of our congregation and friends worldwide who cannot be onsite with us in our church building. We have an induction loop and an individual large screen monitor so those with hearing or visual impairments can better worship with us.
14. We have marked this church year with special services for Advent, World AIDS Day, Christmas, Epiphany, Ash Wednesday, Maundy Thursday, Good Friday, Easter, Pentecost, Pridetide, Harvest Festival, Anniversary & World Communion Sunday, All Saints Day, Remembrance Sunday, Trans Joy Sunday, Transgender Day of Remembrance, and Reign of Christ.
15. For Advent and Christmas we introduced a new series entitled *Words for the Beginning: Advent Reminders for New Seasons*. On Monday evenings throughout December we offered a 30-minute online Zoom devotional series, *Long Ago in Bethlehem*. As fewer people are able to attend Midnight Mass, we moved our Worship time to 4 pm. This greatly improved our Christmas Eve attendance. Our Christmastide service theme was *Lessons & Laughter*, a casual Worship experience that included Christmas treats, prayer and praise, a rather raucous balloon game, and a washing line of prayers.
16. *Everything [in] Between: Meeting God in the Midst of Extremes* was our theme for Lent. There was a devotional booklet to help guide us through the weekly subthemes as well as daily devotional cards with a daily thought and prayer. We continued this theme through Holy Week with special Palm Sunday, Maundy Thursday, Good Friday, and Easter Sunday times of worship together.
17. We also continued our popular monthly Praise & Prayer service and Community Coffee Mornings in our church building.
18. We support local LGBT+ Pride activities, ensuring that we are visible to the wider community in celebrating God's inclusive love for all people. We ran a two-day information stall at the Bourne Free Pride Festival at Meyrick Park that included our presence at the increasingly popular Family Day where we reached many young people and families. We also marched in the Saturday Parade with a large number of members and congregants joining us this year. We continued the Bourne Free celebrations with our Sunday Bourne Free Pride Celebration Worship Service and afternoon Pridetide BBQ. We also had an information stall at the second Poole Pride held at the Lighthouse theatre in Poole in June.

19. We celebrated our Trans siblings by marking Transgender Awareness Week with our Trans Joy Sunday Worship Service. For our Transgender Day of Remembrance service, we again partnered with Bournemouth University's Chaplain and the Students' Union. This year we moved the Candlelight Memorial Service to our Church Sanctuary. This allowed for a more reverent space for the event and also allowed us to open the church throughout the afternoon for those who wished to come early. We also opened our church hall and served refreshments, both before and after the service, to allow attendees the opportunity to spend time together and share with one another.
20. We again partnered with Body Positive Dorset to host our annual World AIDS Day service in our Sanctuary, followed by a time of refreshments and fellowship in our church hall.
21. We joyfully welcome asylum seekers and refugees into the life of our church as they settle into life in Britain. We are thankful for the contagious enthusiasm that they have brought. We give thanks to God for those who were granted leave to remain in the UK and have found work and a place to live. We continue to pray for those whose cases are still outstanding. May God grant them peace and hope, and a safer, brighter future.
22. In September, members of our congregation attended a community meeting on racism organised in the Bournemouth, Christchurch, and Poole area by *Stand Up to Racism*. The purpose was to develop ways to curb the protests being staged at local hotels that house asylum seekers. This took on greater meaning for our church as several of our congregants live at the hotels and are confronted by the anger and hatred where they are housed.
23. Also in September our Pastor and members of our church attended the launch of the second Poverty Truth Commission for the Bournemouth, Christchurch, and Poole area.
24. In October we marked the forty-sixth anniversary of our church's ministry with a special Worship service and a bring-and-share potluck dinner. We celebrated and joined together in thanksgiving for all that God has done in our midst and through our ministry together.
25. Our Universal Fellowship of Metropolitan Community Churches (UFMCC) held its triennial General Conference in the Summer of 2025. Both Rev Dwayne Morgan and Kim Smith, our church's Lay Delegate, took part in the online General Conference business meeting that was held on 7th June.

26. For the first time in many years we were able to send our Pastor to the onsite part of the General Conference, which was held in Scottsdale, Arizona, USA, during the first week of July. This was a hybrid event allowing those who were unable to join onsite to take part in the many workshops, plenary sessions, and worship services. This was especially meaningful as our members from some nations were not granted visas to travel to the USA, while others were afraid to travel there due to the USA Government's discrimination towards many nationalities and ethnic groups, and especially towards transgender people. In spite of the travel restrictions, the week at General Conference was a success and brought much healing and inspiration for our Universal Fellowship's future ministry.

Financial Summary

27. Our church finances are a continued concern as we continue to face the challenges of maintenance and repairs on our building that is 130 years old, and as inflation has driven up our ongoing costs, especially for utilities. While our church finances are healthier this year, it is only through our congregation's continued giving that we can carry on the ministry to which God has uniquely called us. We encourage everyone who worships with us to be faithful stewards of all the gifts that God has given them, to view the church as theirs and to financially support it as best they can.
28. We are very grateful to everyone whose prayers, faithful support, and generosity enabled our Christian ministry and outreach to continue. In September 2025 we paid the bank our final monthly repayment of our mortgage loan. Thank you to those whose faithful donations over the years has made this full repayment possible so that our church building is now debt-free.
29. We give a special thank you to those who generously responded to our fundraising appeal this year. The increase in monthly giving and extra one-off donations have increased our financial stability and allowed us to begin to take care of some necessary priorities that had been previously delayed.
30. **Income** - In our financial year ending August 2025 our church gratefully received income of £58,200, compared to income of £52,700 in the previous year. The income was composed of £38,400 regular monthly and weekly donations from our congregation; £6,100 one-off donations; £8,400 gift aid tax refunds; £4,800 fundraising income from renting our hall to local groups; and a £500 grant towards expenses to attend the UFMCC General Conference.

31. **Expenditure** - We spent a total of £52,100 in the year ending August 2025, compared to £44,000 in the previous year. Expenses included £28,800 on the Pastor's salary and £1,700 pension contributions; £3,600 on the Pastor's General Conference, travel, retreat, and training expenses; £10,700 on church premises and equipment, £6,700 on the church's other running costs; and £547 on charitable donations.
32. **Surplus** - We achieved a net surplus of income of around £6,100 in the year ending August 2025.
33. **Reserves** - We own and aim to maintain the church building as our long-term asset as a centre for our Christian ministry. The church building is represented as an unrestricted capital reserve in our accounts. Our balance sheet shows the church building at a historic "book value" of £150,000 dating from the year 2000.
34. Our reserves policy has been, where possible, to hold enough general income in available reserves to meet at least one month's average routine spending. Our church's net current assets on 31 August 2025 were just over £10,500. Our reserves included £6,019 on the General Fund; this represents around six weeks' forecast routine expenses. Other funds included restricted funds of £4,299 Building & Equipment Fund for repairs and maintenance, and £568 Goodwill Fund for helping people in need.

Conclusion

35. At Inclusive Community Church we continue to give thanks for all that God has done in our midst and has accomplished amongst us. For the year ahead we continue to look forward in the hope of Jesus Christ as we remember the words of the Apostle Paul:

Let us not grow weary in doing what is right, for we will reap at harvest time, if we do not give up. So then, whenever we have an opportunity, let us work for the good of all, and especially for those of the family of faith. Galatians 6:9-10

Reverend Dwayne Morgan
Pastor & Chair of Trustees
November 2025

Inclusive Community Church
Statement of Financial Activities
for year ended 31 August 2025

£	Unrestricted Funds 2024-25	Restricted Funds 2024-25	Total Funds 2024-25	<i>Total Funds 2023-24</i>	<i>Notes 1</i>
INCOME					
Donations & collections	39,973	4,574	44,547	41,967	
Gift Aid tax recoverable	7,965	452	8,417	8,473	
Rent & fund-raising	4,750	-	4,750	2,300	
Grants	-	500	500	-	
TOTAL INCOME	52,688	5,526	58,214	52,740	3
Less EXPENDITURE					
Staff : Pastor	33,655	500	34,155	30,789	2a
Premises & equipment	8,589	2,128	10,717	7,183	2b
Other running costs	6,706	-	6,706	5,855	2c
Charitable donations	-	547	547	158	2d
TOTAL EXPENDITURE	48,950	3,175	52,125	43,985	3 & 5
NET INCOME	3,738	2,351	6,089	8,755	
TOTAL FUNDS at 1 Sep 2024	151,924	2,516	154,440	145,685	3b
TOTAL FUNDS at 31 Aug 2025	155,662	4,867	160,529	154,440	3a

The attached Notes 1 to 5 are part of these Financial Statements.

Inclusive Community Church

Registered Charity No. 801108

Balance Sheet at 31 August 2025

£		<u>2025</u>	<u>2025</u>	<u>2024</u>	<u>2024</u>
Fixed Asset : church land & building	<i>Note 1 f</i>		150,000		150,000
Current Assets					
Income receivable		972		912	
Cash at bank and in hand		10,549		8,692	
		<u>11,521</u>		<u>9,604</u>	
Current liabilities					
Bank loan repayable within one year		(356)		(4,103)	
Other creditors		(636)		(704)	
		<u>(992)</u>		<u>(4,807)</u>	
Net current assets			10,529		4,797
Long-term liabilities					
Bank loan repayable after more than one year			-		(357)
			<u>-</u>		<u>(357)</u>
<u>NET ASSETS</u>			<u>160,529</u>		<u>154,440</u>
<i>Represented by:</i>	<i>Note 4</i>				
Unrestricted Funds					
General Fund Capital Reserve (Building)		149,643		145,540	
General Fund		6,019		6,384	
		<u>155,662</u>		<u>151,924</u>	
Restricted Funds					
Building Fund (for repairs & equipment)		4,299		2,081	
Goodwill Fund (for people in need)		568		435	
		<u>4,867</u>		<u>2,516</u>	
<u>TOTAL FUNDS</u>			<u>160,529</u>		<u>154,440</u>

Dwayne Morgan, Chair of Trustees, October 2025

Inclusive Community Church

NOTES TO THE ACCOUNTS - year ending 31 August 2025

Note 1 - ACCOUNTING POLICIES

- a. **Accounting basis.** These financial statements have been prepared on an income and expenditure basis for a going concern in accordance with the Charity Commission's Statement of Recommended Practice for charity accounts following the Financial Reporting Standard (FRS 102) effective from January 2019.
- b. **Income.** Individuals' monetary donations to the Charity are recognised in the financial statements when they are received. Gift Aid tax claims are included in the financial statements at the same time as the related donation. Other income is recognised when due.
- c. **Liabilities and expenditure** are included in the financial statements at their cash value when the liability arises.
- d. **Restricted Funds** are income funds that must be spent on restricted purposes for which the income was given. The Charity currently has two restricted funds: the Building & Equipment Fund (for maintenance costs and for purchase of equipment) and the Goodwill Fund (for assistance to people in need). A restricted fund for a grant received for Conference expenses was opened, fully used, and closed in the year.
- e. **Unrestricted Funds** represent the remaining income funds of the Charity that are available for spending on the Charity's general purposes, including the General Fund and other Funds designated by the Charity's trustees for its own use or for spending on a future project.
- f. **Tangible assets.** The church building and its land are shown in the Balance Sheet as a fixed asset at a historic value of £150,000 dating from 2000. The difference between this book value and the outstanding bank loan is represented in Unrestricted Funds as a General Fund Capital Reserve. Equipment, furnishings and other purchases are included in expenditure in the Statement of Financial Activities in the year they are acquired and do not appear as fixed assets in the Balance Sheet.
- g. **Depreciation** is not provided on the church building and land as the likely residual value is not less than the carrying value shown in the Balance Sheet.

Inclusive Community Church

Note 2 - DETAILS OF EXPENDITURE

	Unrestricted Funds 2024-25 £	Restricted Funds 2024-25 £	Total Funds 2024-25 £	<i>Unrestricted Funds 2023-24 £</i>	<i>Restricted Funds 2023-24 £</i>	<i>Total Funds 2023-24 £</i>
(a) Staff : Pastor						
Salary	28,800	-	28,800	27,840	-	27,840
Pension	1,728	-	1,728	1,670	-	1,670
Travel & conferences	2,475	500	2,975	977	-	977
Retreat & training	652	-	652	302	-	302
	33,655	500	34,155	30,789	-	30,789
(b) Premises & equipment						
Gas, electricity & water	6,372	-	6,372	4,228	-	4,228
Insurance	2,014	-	2,014	1,983	-	1,983
Bank loan interest	203	-	203	543	-	543
Maintenance & equipment	-	2,128	2,128	-	429	429
	8,589	2,128	10,717	6,754	429	7,183

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Inclusive Community Church

Note 2 - DETAILS OF EXPENDITURE (continued)

	Unrestricted Funds 2024-25 £	Restricted Funds 2024-25 £	Total Funds 2024-25 £	Unrestricted Funds 2023-24 £	Restricted Funds 2023-24 £	Total Funds 2023-24 £
(c) Other running costs						
Telecommunications	3,116	-	3,116	2,885	-	2,885
Worship supplies & music	1,312	-	1,312	1,645	-	1,645
UFMCC Denominational fees	600	-	600	-	-	-
Cleaning & other costs	519	-	519	480	-	480
Outreach & publicity	466	-	466	316	-	316
Stationery & post	445	-	445	273	-	273
Accounts examiner	170	-	170	170	-	170
Raising funds	78	-	78	86	-	86
	6,706	-	6,706	5,855	-	5,855
(d) Charitable donations						
Goodwill Fund	-	547	547	-	50	50
Women's Shelter	-	-	-	108	-	108
	-	547	547	108	50	158
TOTAL EXPENDITURE	48,950	3,175	52,125	43,506	479	43,985

Inclusive Community Church

Note 3 - STATEMENT OF FUNDS

<u>(a) 2024-25</u>	Funds at 1-Sep-24	Transfer Bank loan repayment	Income	Expenditure	Funds at 31-Aug-25
Unrestricted funds	£				
General Fund capital (church building & bank loan)	145,539	4,104	-	-	149,643
General Fund revenue	6,384	(4,104)	52,688	(48,950)	6,019
	151,924	-	52,688	(48,950)	155,662
Restricted funds					
Building & equipment	2,081	-	4,346	(2,128)	4,299
Outward giving : Goodwill Fund	435	-	680	(547)	568
Conference	-	-	500	(500)	-
	2,516	-	5,526	(3,175)	4,867
TOTAL FUNDS	154,440	-	58,214	(52,125)	160,529

Totals adjusted for rounding

/ continued

Inclusive Community Church

Note 3 - STATEMENT OF FUNDS (continued)

<u>(b) 2023-24</u>	<i>Funds at 1-Sep-23</i>	<i>Transfer Bank loan repayment</i>	<i>Income</i>	<i>Expenditure</i>	<i>Funds at 31-Aug-24</i>
Unrestricted funds	£				
General Fund capital (church building & bank loan)	141,763	3,776	-	-	145,539
General Fund revenue	1,552	(3,776)	52,115	(43,506)	6,384
	143,315	-	52,115	(43,506)	151,924
Restricted funds					
Building & equipment	1,885	-	625	(429)	2,081
Outward giving : Goodwill Fund	485	-	-	(50)	435
	2,370	-	625	(479)	2,516
TOTAL FUNDS	145,685	-	52,740	(43,985)	154,440

Totals adjusted for rounding

Inclusive Community Church

Note 4 - ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
<i>At 31 August</i>	<u>2025</u>	<u>2025</u>	<u>2025</u>	<u>2024</u>	<u>2024</u>	<u>2024</u>
Fixed assets	150,000	-	150,000	150,000	-	150,000
Net current assets	5,662	4,867	10,529	2,281	2,516	4,797
Long-term liabilities	-	-	-	(357)	-	(357)
Net assets	<u>155,662</u>	<u>4,867</u>	<u>160,529</u>	<u>151,924</u>	<u>2,516</u>	<u>154,440</u>

Note 5 - TRUSTEES TRANSACTIONS

(a) The Pastor is ex-officio Chair of Trustees and is paid for duties as Pastor. He is the Charity's only employee. In the year ending August 2025 the Charity spent £28,800 on salary and £1,728 on pension contributions (compared to £27,840 and £1,670 respectively in the previous year).

(b) The Pastor was reimbursed conference, travel, retreat, training, & telecoms expenses of £4,126 (compared to £1,737 in the previous year).

(c) No expenses reimbursements were made to other trustees (£50 in the previous year).

11th November 2025

The Trustees
Inclusive Community Church
Hannington Road
Bournemouth
BH7 6JT

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the Trustees of Inclusive Community Church, on accounts for the year ended 31st August 2025

Respective responsibilities of Trustees and examiner

The Trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 145 of the Act);
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act), and
- To state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that, in any material respect, the Trustees have not met the requirements to ensure that:
 - a. Proper accounting records are kept (in accordance with section 41 of the Act); and
 - b. Accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed...*Sue W*.....

Date... 11/11/2025.....

Sue Wintle FMAAT ACIE
Accounting Technician
27 Bascott Road
Bournemouth
Dorset BH11 8RJ

Accounts



Trustees' Annual Report for 2024

Registered Charity 801108

*Serving LGBT+ People and the wider community
in Bournemouth, Christchurch, Poole, and Dorset since 1979*

1. Inclusive Community Church promotes the gospel of Jesus Christ in Bournemouth, Christchurch, Poole, and Dorset, as well as neighbouring areas, proclaiming the good news of God's inclusive love. For over four decades, we have been celebrating God's love for all people, and in particular addressing the needs of the lesbian, gay, bisexual, and transgender plus (LGBT+) community.

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2. Inclusive Community Church is part of the Universal Fellowship of Metropolitan Community Churches (UFMCC) whose churches play a vital role worldwide in addressing the spiritual needs of LGBT+ folk and their friends.
3. While not all our members identify as LGBT+, Inclusive Community Church seeks to reach out to those who may feel disenfranchised by Christianity. We believe that all sexual orientations and gender identities are loved by God and should be welcomed completely into the Church.
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13. We introduced an Advent series entitled *How Does a Weary World Rejoice* and a Lent series entitled *Wandering Heart: Figuring Out Faith with Peter*. Both included a take home devotional booklet. During Lent we offered an online *40 Minutes for 40 Days* online small group over Zoom. We also continued our popular monthly Praise & Prayer service and Community Coffee Mornings in our church building.
14. We support local LGBT+ Pride activities, ensuring that we are visible to the wider community in showing God's inclusive love for all people. This year we again held a Season of Pridetide by having a two-day information stall at the Bourne Free Pride Festival at Meyrick Park in Bournemouth that included our presence at the increasingly popular Family Day where we reached many young people and families. We also marched in the Saturday Bourne Free Parade through Bournemouth town centre. We continued the Bourne Free celebrations with our Sunday Pride Worship Service, and our annual Sunday afternoon Pridetide BBQ following Sunday. Our Pastor also helped to staff the Bournemouth University Chaplain's information stall at the University's Student Pride event, which allowed us to directly reach students as well as handout information about our work and ministries. We also had an information stall at the first LGBT+ Poole Pride held at the Lighthouse theatre in July 2024.
15. We celebrated our Trans siblings by marking Transgender Awareness Week with our Trans Joy Sunday Worship Service. For Transgender Day of Remembrance we again partnered with Bournemouth University's Chaplain and Students' Union for a Service of Remembrance held at the Students' Union's nightclub and music venue, The Old Fire Station.
16. We partnered with Body Positive Dorset to host our annual World AIDS Day service in our Sanctuary, followed by a time of refreshments and fellowship in our Church Hall. Bourne Free joined us this year in support with their Chair providing special music.
17. We continue to welcome and support asylum seekers into the life of our church as they settle into a permanent life in Britain. For Advent we collected clothes for the new Dignity Centre, which works with the increasing number of asylum seekers being housed in the Bournemouth area.
18. In August 2024 our Pastor and one lay member attended the Network Gathering of the European Network of Metropolitan Community Churches, that was held in Hamburg, Germany. It was an opportunity to connect with other churches in our international fellowship, attend workshops, and learn about the wider ministry of some of our churches.

19. For our forty-fifth anniversary celebration in October 2024, the Moderator of the UFMCC, Rev Elder Cecilia Eggleston, joined us for a Saturday evening of Meeting the Moderator. Rev Eggleston then preached for our 45th Anniversary Worship Celebration on Sunday morning.
20. Many of our members and friends have volunteered in ministry in numerous ways this year, in worship services, outreach, maintenance, and administration. We thank each volunteer for all that they do to help us minister together to each other and to our community.

Financial Review

21. Our church finances are a continued concern as we continue to face the challenges of maintenance and repairs on our building that is over 125 years old, and as inflation has driven up our ongoing costs, especially for utilities.
22. We encourage everyone who worships with us to be faithful stewards of all the gifts that God has given them, to view the church as theirs and to financially support it as best they can. We are very grateful to everyone whose prayers, faithful support, and generosity have helped to fund our church upkeep and enabled our Christian ministry and outreach to continue.
23. We give a special thank you to those who generously responded to our fundraising appeal this year. The increase in monthly giving and extra one-off donations have increased our financial stability and allowed us to begin to take care of some necessary priorities that had been previously delayed.
24. In the year ending August 2024 our church gratefully received income of £52,800 (compared to £46,600 in the previous year). The income was composed of £42,000 donations from the congregation, £8,500 Gift Aid tax refunds and £2,300 from renting our hall to local groups.
25. Our expenditure was £44,000 in the year ending August 2024, compared to £45,600 in the previous year. We spent £30,800 on the Pastor's salary and expenses; £7,200 on the church building, equipment, and bank loan interest; and £6,000 on other costs.
26. We own and seek to maintain the church building as our long-term asset and a centre for our Christian ministry. Our reserves policy is, where possible, to hold enough income in available reserves to meet at least one month's average routine spending. Due to our fundraising appeal, we exceeded this target in the year ending August 2024

as our income exceeded expenditure to produce a surplus of around £8,800, compared to a surplus of £1,000 in the previous year.

Conclusion

27. In this year we marked the forty-fifth anniversary of our church's ministry and celebrated Rev Dwayne Morgan's twentieth anniversary as our Pastor. We continue to give thanks for all that God has done in our midst and has accomplished amongst us. For the year ahead we continue to look forward in the hope of Jesus Christ as we remember the words of the Apostle Paul:

Let us not grow weary in doing what is right, for we will reap at harvest time, if we do not give up. So then, whenever we have an opportunity, let us work for the good of all, and especially for those of the family of faith. Galatians 6:9-10

Reverend Dwayne Morgan
Pastor & Chair of Trustees
November 2024

7th November 2024

The Trustees
Inclusive Community Church
Hannington Road
Bournemouth
BH7 6JT

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the Trustees of Inclusive Community Church, on accounts for the year ended 31st August 2024

Respective responsibilities of Trustees and examiner

The Trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 145 of the Act);
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act), and
- To state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that, in any material respect, the Trustees have not met the requirements to ensure that:
 - a. Proper accounting records are kept (in accordance with section 41 of the Act); and
 - b. Accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed...*Sue W*.....

Date... 7/11/2024.....

Sue Wintle FMAAT ACIE
Accounting Technician
27 Bascott Road
Bournemouth
Dorset BH11 8RJ

Inclusive Community Church

STATEMENT OF FINANCIAL ACTIVITIES

for year ended 31 August 2024

£	Unrestricted Funds 2023-24	Restricted Funds 2023-24	Total Funds 2023-24	<i>Total Funds 2022-23</i>	Notes 1
INCOME :					
Donations & collections	41,467	500	41,967	34,132	
Gift Aid tax recoverable	8,348	125	8,473	7,203	
Rent & fund-raising	2,300	-	2,300	2,763	
Grants	-	-	-	2,445	
TOTAL INCOME	52,115	625	52,740	46,543	3
Less EXPENDITURE :					
Staff : Pastor	30,789	-	30,789	30,250	2a
Premises & equipment	6,754	429	7,183	10,120	2b
Other running costs	5,855	-	5,855	4,947	2c
Charitable donations	108	50	158	244	2d
TOTAL EXPENDITURE	43,506	479	43,985	45,561	3 & 5
NET INCOME	8,609	146	8,755	982	
<i>TOTAL FUNDS at 1 Sep 2023</i>	143,315	2,370	145,685	144,703	3b
TOTAL FUNDS at 31 Aug 2024	151,924	2,516	154,440	145,685	3a

The attached Notes 1 to 5 are part of these Financial Statements.

Inclusive Community Church

Registered Charity No. 801108

BALANCE SHEET at 31 August 2024

£		<u>2024</u>	<u>2024</u>	<u>2023</u>	<u>2023</u>
Fixed Asset : church land & building	<i>Note 1 f</i>		150,000		150,000
Current Assets					
Income receivable		912		810	
Cash at bank and in hand		8,692		4,051	
		<u>9,604</u>		<u>4,861</u>	
Current liabilities					
Bank loan repayable within one year		(4,103)		(3,600)	
Payments in arrears		(704)		(940)	
		<u>(4,807)</u>		<u>(4,540)</u>	
Net current assets			4,797		321
Long-term liabilities					
Bank loan repayable after more than one year			(357)		(4,636)
			<u>154,440</u>		<u>145,685</u>
	<i>Represented by:</i>				
Unrestricted Funds	<i>Note 4</i>				
General Fund Capital Reserve (Building)		145,540		141,764	
General Fund		6,384		1,551	
		<u>151,924</u>		<u>143,315</u>	
Restricted Funds					
Building Fund (for repairs & equipment)		2,081		1,885	
Goodwill Fund (for people in need)		435		485	
		<u>2,516</u>		<u>2,370</u>	
<u>TOTAL FUNDS</u>			<u>154,440</u>		<u>145,685</u>

Dwayne Morgan, Chair of Trustees, September 2024

Inclusive Community Church

NOTES TO THE ACCOUNTS - year ending 31 August 2024

Note 1 - ACCOUNTING POLICIES

- a. **Accounting basis.** These financial statements have been prepared on an income and expenditure basis for a going concern in accordance with the Charity Commission's Statement of Recommended Practice for charity accounts following the Financial Reporting Standard (FRS 102) effective from January 2019.
- b. **Income.** Individuals' monetary donations to the Charity are recognised in the financial statements when they are received. Gift Aid tax claims are included in the financial statements at the same time as the related donation. Other income is recognised when due.
- c. **Liabilities and expenditure** are included in the financial statements at their cash value when the liability arises.
- d. **Restricted Funds** are income funds that must be spent on restricted purposes for which the income was given. The Charity currently has two restricted funds: the Building & Equipment Fund (for maintenance costs and for purchase of equipment) and the Goodwill Fund (for assistance to people in need).
- e. **Unrestricted Funds** represent the remaining income funds of the Charity that are available for spending on the Charity's general purposes, including the General Fund and other Funds designated by the Charity's trustees for its own use or for spending on a future project.
- f. **Tangible assets.** The church building and its land are shown in the Balance Sheet as a fixed asset at a historic value of £150,000 dating from 2000. The difference between this book value and the outstanding bank loan is represented in Unrestricted Funds as a General Fund Capital Reserve. Equipment, furnishings and other purchases are included in expenditure in the Statement of Financial Activities in the year they are acquired and do not appear as fixed assets in the Balance Sheet.
- g. **Depreciation** is not provided on the church building and land as the likely residual value is not less than the carrying value shown in the Balance Sheet.

Inclusive Community Church

Note 2 - DETAILS OF EXPENDITURE

	Unrestricted Funds 2023-24 £	Restricted Funds 2023-24 £	Total Funds 2023-24 £	<i>Unrestricted Funds 2022-23 £</i>	<i>Restricted Funds 2022-23 £</i>	<i>Total Funds 2022-23 £</i>
(a) Staff : Pastor						
Salary	27,840	-	27,840	27,000	-	27,000
Pension	1,670	-	1,670	1,620	-	1,620
Travel & conferences	977	-	977	99	1,000	1,099
Retreat & training	302	-	302	531	-	531
	<u>30,789</u>	<u>-</u>	<u>30,789</u>	<u>29,250</u>	<u>1,000</u>	<u>30,250</u>
(b) Premises & equipment						
Gas, electricity & water	4,228	-	4,228	5,101	-	5,101
Insurance	1,983	-	1,983	1,897	-	1,897
Bank loan interest	543	-	543	662	-	662
Maintenance & equipment	-	429	429	-	614	614
Induction loop	-	-	-	-	1,144	1,144
TV monitors	-	-	-	-	702	702
	<u>6,754</u>	<u>429</u>	<u>7,183</u>	<u>7,660</u>	<u>2,460</u>	<u>10,120</u>

/ continued

Inclusive Community Church

Note 2 - DETAILS OF EXPENDITURE (continued)

	Unrestricted Funds 2023-24 £	Restricted Funds 2023-24 £	Total Funds 2023-24 £	Unrestricted Funds 2022-23 £	Restricted Funds 2022-23 £	Total Funds 2022-23 £
(c) Other running costs						
Telecommunications	2,885	-	2,885	2,778	-	2,778
Worship supplies & music	1,645	-	1,645	1,497	-	1,497
Cleaning & other costs	480	-	480	186	-	186
Outreach & publicity	316	-	316	83	-	83
Stationery & post	273	-	273	230	-	230
Accounts examiner	170	-	170	170	-	170
Raising funds	86	-	86	2	-	2
	<u>5,855</u>	<u>-</u>	<u>5,855</u>	<u>4,947</u>	<u>-</u>	<u>4,947</u>
(d) Charitable donations						
Women's Shelter	108	-	108	19	89	108
Goodwill Fund	-	50	50	-	136	136
	<u>108</u>	<u>50</u>	<u>158</u>	<u>19</u>	<u>225</u>	<u>244</u>
TOTAL EXPENDITURE	<u>43,506</u>	<u>479</u>	<u>43,985</u>	<u>41,876</u>	<u>3,685</u>	<u>45,561</u>

Inclusive Community Church

Note 3 - STATEMENT OF FUNDS

<u>(a) 2023-24</u>	Funds at 01-Sep-23	Transfer Bank loan repayment	Income	Expenditure	Funds at 31-Aug-24
Unrestricted funds	£				
General Fund capital (church building & bank loan)	141,763	3,776	-	-	145,539
General Fund revenue	1,552	(3,776)	52,115	(43,506)	6,384
	<u>143,315</u>	<u>-</u>	<u>52,115</u>	<u>(43,506)</u>	<u>151,924</u>
Restricted funds					
Building & equipment	1,885	-	625	(429)	2,081
Outward giving : Goodwill Fund	485	-	-	(50)	435
	<u>2,370</u>	<u>-</u>	<u>625</u>	<u>(479)</u>	<u>2,516</u>
TOTAL FUNDS	<u>145,685</u>	<u>-</u>	<u>52,740</u>	<u>(43,985)</u>	<u>154,440</u>

/ continued

Inclusive Community Church

Note 3 - STATEMENT OF FUNDS (continued)

<u>(b) 2022-23</u>	<i>Funds at 01-Sep-22</i>	<i>Transfer Bank loan repayment</i>	<i>Income</i>	<i>Expenditure</i>	<i>Funds at 31-Aug-23</i>
Unrestricted funds	£				
General Fund capital (church building & bank loan)	138,191	3,572	-	-	141,763
General Fund revenue	4,738	(3,572)	42,262	(41,876)	1,552
	142,928	-	42,262	(41,876)	143,315
Restricted funds					
Building & equipment	1,774	-	2,571	(2,460)	1,885
LGBT Consortium Faith Fund	-	-	1,000	(1,000)	-
Outward giving : Goodwill Fund	-	-	621	(136)	485
Outward giving : Women's Refuge	-	-	89	(89)	-
	1,774	-	4,281	(3,685)	2,370
TOTAL FUNDS					
	144,702	-	46,543	(45,561)	145,685

Totals adjusted for rounding

Inclusive Community Church

Note 4- ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	Total funds	<i>Unrestricted funds</i>	<i>Restricted funds</i>	<i>Total funds</i>
At 31 August	2024	2024	2024	<i>2023</i>	<i>2023</i>	<i>2023</i>
Fixed assets	150,000	-	150,000	150,000	-	150,000
Net current assets / (liabilities)	2,281	2,516	4,797	(2,049)	2,370	321
Long-term liabilities	(357)	-	(357)	(4,636)	-	(4,636)
Net assets	151,924	2,516	154,440	143,315	2,370	145,685

Note 5 - TRUSTEES TRANSACTIONS

- (a) The Pastor is ex-officio Chair of Trustees and is paid for duties as Pastor. He is the Charity's only employee. In the year ending August 2024 the Charity spent £27,840 on salary and £1,670 on pension contributions (compared to £27,000 and £1,620 respectively in the previous year).
- (b) The Pastor was reimbursed telecoms, travel, conference, retreat and training expenses of £1,737 (compared to £2,050 in the previous year). Also the Charity paid £50 towards retreat costs for another Trustee (nil in the previous year).
- (c) No similar payments were made to other Trustees or related parties in either year.

Accounts



Trustees' Annual Report for 2023

Registered Charity 801108

*Serving LGBT+ People and the wider community
in Bournemouth, Christchurch, Poole, and Dorset since 1979*

1. Inclusive Community Church promotes the gospel of Jesus Christ in Bournemouth, Christchurch, Poole, and Dorset, as well as neighbouring areas, proclaiming the good news of God's inclusive love. For over four decades, we have been celebrating God's love for all people, and in particular addressing the needs of the lesbian, gay, bisexual, and transgender + (LGBT+) community.

About Us

2. Inclusive Community Church is part of the Universal Fellowship of Metropolitan Community Churches (UFMCC) whose churches play a vital role worldwide in addressing the spiritual needs of LGBT+ folk and their friends.
3. While not all our members identify as LGBT+, Inclusive Community Church seeks to reach out to those who may feel disenfranchised by Christianity. We believe that all sexual orientations and gender identities are loved by God and should be welcomed completely into the Church.
4. Because of our commitment to inclusivity, we keenly support equal marriage. As a sign of God's unconditional love, we have held wedding services for same-sex couples since our church's foundation. We rejoice that our church was the first place of worship in the United Kingdom to legally conduct same-sex weddings when the law was changed in 2014.

5. Both in our church building and online we offer a safe and welcoming Christian space for LGBT+ folk and their friends, some of whom may have experienced negative attitudes from other religious organisations. We are committed to maintaining our church as a safe space for all.
6. During the year, we have kept our policy and procedures under frequent review and updated for the protection of everyone involved in our church's activities - having regard to the Charity Commission's guidance on public benefit and to the Government's advice and regulations for ensuring public safety regarding Covid-19.

Structure and Governance

7. Our church is a registered charity and an unincorporated association. It is governed by a constitution approved by the church members and last revised in 2009.
8. The charity is under the overall supervision of a Board of Trustees, composed of the Pastor (ex-officio Chair of the Board) and volunteers elected by, and from, the church membership. The Pastor is the charity's only salaried employee, and is responsible for managing its day-to-day activities. The church land and buildings are vested in the Official Custodian for Charities.
9. Reverend Dwayne Morgan, Kevin Bales, Theresa Dickson, and Peter Dowrick served as the charity's trustees in 2022-2023.

Activities and Achievements

10. Our activities enable us to provide public benefit by ministering to the spiritual wellbeing of LGBT+ folk, their friends, and anyone seeking a closer relationship with God.
11. The highlight of Inclusive Community Church happens every Sunday when we gather as a church family to worship and fellowship. In addition to our onsite Sunday worship each week, we continue to live broadcast our services and maintain a recording online throughout the following week. Through this online ministry we continue to reach those who cannot be with us in person. We have an induction loop and an individual large screen monitor so those with hearing or visual impairments can better worship with us.
12. We have marked the church year with special services for Advent, World AIDS Day, Christmas, Epiphany, Ash Wednesday, Holy Week, Easter, Pentecost, Pridetide, Harvest Festival, All Saints Day, Remembrance Day, Transgender Day of Remembrance (held in central Bournemouth), and Reign of Christ.

13. We introduced a new Advent series entitled *Generation to Generation* and a Lent series entitled *Seeking: Honest Questions for Deeper Faith*. Both included a take home devotional and daily reflection cards. For our Lenten offering we raised £620 for our new Goodwill Fund to help people in need. We also continued our increasingly popular monthly Praise & Prayer services and Connect Coffee Mornings.
14. We support local LGBT+ Pride activities, ensuring that we are visible to the wider community in showing God's inclusive love for all people. This year we again held a Season of Pridetide by having a two-day information stall at the Bourne Free Pride Festival at Meyrick Park in Bournemouth that included our presence at the Family Day where we reached many young people and families. We also marched in the Saturday Parade in Bournemouth town centre. We continued the Bourne Free celebrations with our Sunday Pride Worship Service and afternoon BBQ. The Western Daily Press and Western Morning Newspaper interviewed our Pastor and published a two-page article on Pride, the history of Bourne Free, and our church's involvement in the LGBT+ community.
15. For Transgender Day of Remembrance we partnered with Bournemouth University's Chaplain and Students' Union to hold an evening service of remembrance at the Students' Union's nightclub and music venue at the Old Fire Station in Bournemouth. This allowed us to move the memorial indoors avoiding the inclement weather and also encouraging greater participation from the students. Our Pastor also helped to staff the Chaplain's information stall at the University's Student Pride event, which allowed us to provide information about our church to the students.
16. In February, we led a community candlelight vigil in the open air at The Triangle in central Bournemouth for a sixteen-year-old trans girl who had been stabbed to death in Warrington. Our Pastor was also interviewed by BBC Radio Solent to speak about the discrimination and rising violence against transgender persons.
17. We also partnered with Body Positive Dorset to host their annual World AIDS Day service at our church, followed by a time of refreshments and fellowship in our Church Hall.
18. In May we joined the nation and Commonwealth in celebrating the coronation of King Charles III and Queen Camilla by gathering at our church to watch the live broadcast of events. Then we had a celebration lunch together and were joined in our Church Hall by residents from neighbouring homes whose planned outdoor street picnic needed to be moved indoors because of the rain. A number of these residents had never before been inside our church and we were glad to welcome them.

19. In August our Pastor attended the Network Gathering of the European Network of Metropolitan Community Churches at the Corrymeela Centre in Northern Ireland. It was an opportunity to connect with other churches in our international fellowship, attend workshops, and learn about the wider ministry of some of our churches.
20. We have been glad to welcome two asylum seekers into the life of our church. We pray for them as they seek accommodation and settle into a permanent life in Britain.
21. Many of our members and friends have volunteered in ministry in numerous ways this year, in worship services, outreach, maintenance, and administration. We thank each volunteer for all that they do to help us minister together to each other and to our community.

Financial Review

22. We continue to face the challenges of maintenance and repairs on our building that is over 125 years old. We are grateful to our volunteers who help organise repairs and help seek grants and other funding to cover the costs to ensure that we can continue to meet and minister in our current venue.
23. In the year ending August 2023 our church gratefully received income of £46,500 (compared to £46,300 in the previous year). The income was composed of £34,100 donations from the congregation, £7,200 Gift Aid tax refunds, £2,800 from renting our hall to local groups, and £2,400 grant income. These figures include grants of £1,145 from Bourne Free trustees for providing an induction loop in the church and £1,000 from the LGBT Consortium Faith Fund for the Pastor's retreat and conference expenses.
24. Our expenditure was £45,600 in the year ending August 2023, compared to £42,700 in the previous year. We spent £30,300 on the Pastor's salary and expenses; £10,100 on the church building, equipment, and bank loan interest; and £5,200 on other costs.
25. We own and seek to maintain the church building as our long-term asset and a centre for our Christian ministry. Our reserves policy is, where possible, to hold enough income in available reserves to meet at least one month's average routine spending. Although our church's income exceeded expenditure in the year, we were unable to meet this financial target. In the year ending August 2023 income exceeded expenditure to produce a surplus of around £900, compared to a surplus of £3,600 in the previous year.

26. Our church finances are a continued concern as inflation has driven up our ongoing costs, especially for utilities. We encourage our members to be faithful stewards of all the gifts that God has given them. We are very grateful to everyone whose prayers, faithful support, and generosity have helped to fund our church upkeep and enabled our Christian ministry and outreach to continue.

Conclusion

27. This year we marked the forty-fourth anniversary of our church's ministry. Later in 2023 we will celebrate Rev Dwayne Morgan's twentieth anniversary as our Pastor. We continue to give thanks for all that God has done in our midst and has accomplished amongst us. For the year ahead we continue to look forward in the hope of Jesus Christ as we remember the words of the Apostle Paul:

Let us not grow weary in doing what is right, for we will reap at harvest time, if we do not give up. So then, whenever we have an opportunity, let us work for the good of all, and especially for those of the family of faith. Galatians 6:9-10

Reverend Dwayne Morgan
Pastor & Chair of Trustees
November 2023

15th July 2024

The Trustees
Inclusive Community Church
Hannington Road
Bournemouth
BH7 6JT

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the Trustees of Inclusive Community Church, on accounts for the year ended 31st August 2023

Respective responsibilities of Trustees and examiner

The Trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 145 of the Act);
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act), and
- To state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that, in any material respect, the Trustees have not met the requirements to ensure that:
 - a. Proper accounting records are kept (in accordance with section 41 of the Act); and
 - b. Accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed...*Sue W*.....

Date... 15/7/2024.....

Sue Wintle FMAAT
Accounting Technician
27 Bascott Road
Bournemouth
Dorset BH11 8RJ

Inclusive Community Church

STATEMENT OF FINANCIAL ACTIVITIES

for year ended 31 August 2023

£	Unrestricted Funds <u>2022-23</u>	Restricted Funds <u>2022-23</u>	Total Funds <u>2022-23</u>	<i>Total Funds <u>2021-22</u></i>	Notes 1
INCOME & ENDOWMENTS from:					
Donations & collections	32,577	1,555	34,132	35,274	
Gift Aid tax recoverable	6,922	281	7,203	6,694	
Grants	-	2,445	2,445	1,000	
Rent & fund-raising	2,763	-	2,763	3,364	
TOTAL INCOME	42,262	4,281	46,543	46,332	3
Less EXPENDITURE on:					
Staff : Pastor	29,250	1,000	30,250	27,641	2a
Premises & equipment	7,660	2,460	10,120	8,745	2b
Other running costs	4,947	-	4,947	5,661	2c
Charitable donations	19	225	244	696	2d
TOTAL EXPENDITURE	41,876	3,685	45,561	42,743	3 & 5
NET INCOME or (NET EXPENDITURE)	386	596	982	3,589	
<i>TOTAL FUNDS at 1 Sep 2022</i>	142,929	1,774	144,703	141,114	3b
TOTAL FUNDS at 31 Aug 2023	143,315	2,370	145,685	144,703	3a

The attached Notes 1 to 5 are part of these Financial Statements.

Inclusive Community Church

Registered Charity No. 801108

BALANCE SHEET at 31 August 2023

£		<u>2023</u>	<u>2023</u>	<u>2022</u>	<u>2022</u>
Fixed Asset : church land & building	<i>Note 1 f</i>		150,000		150,000
Current Assets					
Income receivable		810		1,486	
Cash at bank and in hand		4,051		6,061	
		<u>4,861</u>		<u>7,547</u>	
Current liabilities					
Bank loan payable within 1 year		(3,600)		(3,500)	
Payments in arrears		(940)		(1,035)	
		<u>(4,540)</u>		<u>(4,535)</u>	
Net current assets			321		3,012
Long-term liabilities					
Bank loan payable after more than 1 year			(4,636)		(8,309)
			<u>145,685</u>		<u>144,703</u>
	<i>Represented by:</i>				
	<i>Note 4</i>				
Unrestricted Funds					
Building (Capital Reserve)		141,764		138,191	
General Fund		1,551		4,738	
		<u>143,315</u>		<u>142,929</u>	
Restricted Funds					
Building Fund (for repairs & equipment)		1,885		1,774	
Goodwill Fund (for people in need)		485	2,370	-	
		<u>2,370</u>			
			<u>145,685</u>		<u>144,703</u>
<u>TOTAL FUNDS</u>					

Dwayne Morgan, Chair of Trustees, November 2023

Inclusive Community Church

NOTES TO THE ACCOUNTS - year ending 31 August 2023

Note 1 - ACCOUNTING POLICIES

- a. **Accounting basis.** These financial statements have been prepared on an income and expenditure basis for a going concern in accordance with the Charity Commission's Statement of Recommended Practice for charity accounts following the Financial Reporting Standard (FRS 102) effective from January 2019.
- b. **Income.** Individuals' monetary donations to the Charity are recognised in the financial statements when they are received. Gift Aid tax claims are included in the financial statements at the same time as the related donation. Other income is recognised when due.
- c. **Liabilities and expenditure** are included in the financial statements at their cash value when the liability arises.
- d. **Restricted Funds** are income funds that must be spent on restricted purposes for which the income was given. Two new Restricted Funds were opened in the year : (a) the Charity received a £1,000 donation from the LGBT Consortium Faith Fund which was spent on the costs of the Pastor attending a Metropolitan Community Church Network Conference and a spiritual retreat, and (b) the Charity opened a Goodwill Fund for assisting people in need.
- e. **Unrestricted Funds** represent the remaining income funds of the Charity that are available for spending on the Charity's general purposes, including the General Fund and other Funds designated by the Charity's trustees for its own use or for spending on a future project.
- f. **Tangible assets.** The church building and its land are shown in the Balance Sheet as a fixed asset at a historic value of £150,000 dating from 2000. The difference between this book value and the outstanding bank loan is represented in Unrestricted Funds as a General Fund capital reserve. Equipment, furnishings and other purchases are included in expenditure in the Statement of Financial Activities in the year they are acquired and do not appear as fixed assets in the Balance Sheet.
- g. **Depreciation** is not provided on the church building and land as the likely residual value is not less than the carrying value shown in the Balance Sheet.

Inclusive Community Church

Note 2 - DETAILS OF EXPENDITURE

	Unrestricted Funds 2022-23 £	Restricted Funds 2022-23 £	Total Funds 2022-23 £	<i>Unrestricted Funds 2021-22 £</i>	<i>Restricted Funds 2021-22 £</i>	<i>Total Funds 2021-22 £</i>
(a) Staff : Pastor						
Salary	27,000	-	27,000	25,500	-	25,500
Pension	1,620	-	1,620	1,530	-	1,530
Travel & conferences	99	1,000	1,099	323	-	323
Retreat & training	531	-	531	288	-	288
	<u>29,250</u>	<u>1,000</u>	<u>30,250</u>	<u>27,641</u>	<u>-</u>	<u>27,641</u>
(b) Premises & equipment						
Gas, electricity & water	5,101	-	5,101	4,053	-	4,053
Insurance	1,897	-	1,897	1,793	-	1,793
Induction loop	-	1,144	1,144	-	-	-
TV monitors	-	702	702	-	-	-
Bank loan interest	662	-	662	485	-	485
Maintenance & equipment	-	614	614	-	2,414	2,414
	<u>7,660</u>	<u>2,460</u>	<u>10,120</u>	<u>6,331</u>	<u>2,414</u>	<u>8,745</u>

/ continued

Inclusive Community Church

Note 2 - DETAILS OF EXPENDITURE (continued)

	Unrestricted Funds 2022-23 £	Restricted Funds 2022-23 £	Total Funds 2022-23 £	Unrestricted Funds 2021-22 £	Restricted Funds 2021-22 £	Total Funds 2021-22 £
(c) Other running costs						
Telecommunications	2,778	-	2,778	2,489	-	2,489
Worship supplies & music	1,497	-	1,497	1,362	-	1,362
Stationery & post	230	-	230	449	-	449
Cleaning & other costs	186	-	186	322	-	322
Accounts examiner	170	-	170	170	-	170
Outreach & publicity	83	-	83	739	-	739
Raising funds	2	-	2	130	-	130
	<u>4,947</u>	<u>-</u>	<u>4,947</u>	<u>5,661</u>	<u>-</u>	<u>5,661</u>
(d) Charitable donations						
Goodwill Fund	-	136	136	-	-	-
Women's Shelter	19	89	108	-	106	106
Help Ukraine	-	-	-	-	590	590
	<u>19</u>	<u>225</u>	<u>244</u>	<u>-</u>	<u>696</u>	<u>696</u>
TOTAL EXPENDITURE	<u>41,876</u>	<u>3,685</u>	<u>45,561</u>	<u>39,633</u>	<u>3,110</u>	<u>42,743</u>

Inclusive Community Church

Note 3 - STATEMENT OF FUNDS

Totals adjusted for rounding

<u>(a) 2022-23</u>	<u>Funds at</u> <u>01-Sep-22</u>	<u>Transfer</u> Bank loan repayment	<u>Income</u>	<u>Expenditure</u>	<u>Funds at</u> <u>31-Aug-23</u>
Unrestricted funds	£				
General Fund capital (church building & bank loan)	138,191	3,572	-	-	141,764
General Fund revenue	4,738	(3,572)	42,262	(41,876)	1,551
	<u>142,929</u>	<u>-</u>	<u>42,262</u>	<u>(41,876)</u>	<u>143,315</u>
Restricted funds					
Building & equipment	1,774	-	2,571	(2,460)	1,885
LGBT Consortium Faith Fund	-	-	1,000	(1,000)	-
Outward giving : Goodwill Fund	-	-	621	(136)	485
Outward giving : Women's Refuge	-	-	89	(89)	-
	<u>1,774</u>	<u>-</u>	<u>4,281</u>	<u>(3,685)</u>	<u>2,370</u>
TOTAL FUNDS	<u>144,703</u>	<u>-</u>	<u>46,543</u>	<u>(45,561)</u>	<u>145,685</u>

/ continued

Inclusive Community Church

Note 3 - STATEMENT OF FUNDS (continued)

<u>(b) 2021-22</u>	<u>Funds at</u> <u>01-Sep-21</u>	<u>Transfer</u> <i>Bank loan repayment</i>	<u>Income</u>	<u>Expenditure</u>	<u>Funds at</u> <u>31-Aug-22</u>
Unrestricted funds	£				
General Fund capital (church building & bank loan)	134,627	3,565	-	-	138,191
General Fund revenue	4,625	(3,565)	43,310	(39,633)	4,738
	<u>139,252</u>	<u>-</u>	<u>43,310</u>	<u>(39,633)</u>	<u>142,929</u>
Restricted funds					
Building & equipment	1,862	-	2,326	(2,414)	1,774
Outward giving	-	-	696	(696)	-
	<u>1,862</u>	<u>-</u>	<u>3,022</u>	<u>(3,110)</u>	<u>1,774</u>
TOTAL FUNDS	<u><u>141,114</u></u>	<u><u>-</u></u>	<u><u>46,332</u></u>	<u><u>(42,743)</u></u>	<u><u>144,703</u></u>

Inclusive Community Church

Note 4- ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	Total funds	<i>Unrestricted funds</i>	<i>Restricted funds</i>	<i>Total funds</i>
At 31 August	2023	2023	2023	<i>2022</i>	<i>2022</i>	<i>2022</i>
Fixed assets	150,000	-	150,000	150,000	-	150,000
Net current assets / (liabilities)	(2,049)	2,370	321	1,238	1,774	3,012
Long-term liabilities	(4,636)	-	(4,636)	(8,309)	-	(8,309)
Net assets	143,315	2,370	145,685	142,929	1,774	144,703

Note 5 - TRUSTEES TRANSACTIONS

(a) The Pastor is ex-officio Chair of Trustees and is paid for duties as Pastor. He is the Charity's only employee. In the year ending August 2023 the Charity spent £27,000 on salary and £1,620 on pension contributions (compared to £25,500 and £1,530 respectively in the previous year).

(b) The Pastor was reimbursed telecoms, travel, conference, retreat and training expenses of £2,050 (including £1,000 paid from a specific grant to the Charity from the LGBT Consortium Faith Fund). Expenses reimbursed to him in the previous year were £1,000.

(c) No similar payments were made to other Trustees or related parties in either year.

Accounts



Trustees' Annual Report for 2022

*Serving LGBT+ People and the wider community
in Bournemouth, Christchurch, Poole, and Dorset since 1979*

1. Inclusive Community Church promotes the gospel of Jesus Christ in Bournemouth, Christchurch, Poole, and Dorset, as well as neighbouring areas, proclaiming the good news of God's inclusive love. For over four decades, we have been celebrating God's love for all people, and in particular addressing the needs of the lesbian, gay, bisexual, and transgender + (LGBT+) community.

About Us

2. Inclusive Community Church is part of the Universal Fellowship of Metropolitan Community Churches (UFMCC) whose churches play a vital role worldwide in addressing the spiritual needs of LGBT+ folk and their friends.
3. While not all our members identify as LGBT+, Inclusive Community Church seeks to reach out to those who may feel disenfranchised by Christianity. We believe that all sexual orientations and gender identities are loved by God and should be welcomed completely into the Church.
4. Because of our commitment to inclusivity, we keenly support equal marriage. As a sign of God's unconditional love, we have held wedding services for same-sex couples since our church's foundation. We rejoice that our church was the first place of worship in the United Kingdom to legally conduct same-sex weddings when the law was changed in 2014.

5. Both in our church building and online we offer a safe and welcoming Christian space for LGBT+ folk and their friends, some of whom may have experienced negative attitudes from other religious organisations. We are committed to maintaining our church as a safe space for all.
6. During the year, we have kept our policy and procedures under frequent review and updated for the protection of everyone involved in our church's activities - having regard to the Charity Commission's guidance on public benefit and to the Government's advice and regulations for ensuring public safety during the Covid-19 pandemic.

Structure and Governance

7. Our church is a registered charity and an unincorporated association. It is governed by a constitution approved by the church members and last revised in 2009.
8. The charity is under the overall supervision of a Board of Trustees, composed of the Pastor (ex-officio Chair of the Board) and volunteers elected by, and from, the church membership. The Pastor is the charity's only salaried employee, and is responsible for managing its day-to-day activities. The church land and buildings are vested in the Official Custodian for Charities.
9. Reverend Dwayne Morgan, Kevin Bales, Theresa Dickson, and Peter Dowrick served as the charity's trustees in 2021-2022.

Activities and Achievements

10. Our activities enable us to provide public benefit by ministering to the spiritual wellbeing of LGBT+ folk, their friends, and anyone seeking a closer relationship with God.
11. The highlight of Inclusive Community Church happens every Sunday when we gather as a church family to worship and fellowship. In addition to our onsite Sunday worship each week, we continue to live broadcast our services and maintain a recording online throughout the following week. Through this online ministry we continue to reach those who cannot be with us in person, including many who live in other towns and cities, as well as other countries.
12. We have marked the church year with special services for Advent, World AIDS Day (held at Flirt Café in Bournemouth town centre), Christmas, Epiphany, Ash Wednesday, Holy Week, Easter, Pentecost, Pridetide, Harvest Festival, All Saints Day, Remembrance Day, Transgender Day of Remembrance (held at Bournemouth University's The Old Fire Station in central Bournemouth), and Reign of Christ.

13. We introduced a new Lenten series entitled *Full to the Brim* that included a take home devotional and an online *Visio Divina Bible Study*. For our Lenten offering we raised £550 to aid in the resettlement of Ukrainian LGBT+ people to safety. We also continued our monthly Connect Coffee Morning and our increasingly popular monthly Praise & Prayer service.
14. This year we again held a Season of Pridetide by having a two-day information stall at the expanded LGBT+ Bourne Free Pride Festival at Meyrick Park in Bournemouth, including taking part at the popular Family Day where we reached many young people and families with God's message of love for ALL people. We continued the Bourne Free celebrations with our Sunday Bourne Free Pride Celebration Worship Service and afternoon BBQ.
15. In June 2022, we celebrated with the Nation and Commonwealth Queen Elizabeth II's Platinum Jubilee with a special Platinum Pentecost Sunday time of Worship, followed by joining in the afternoon Jubilee Celebrations for the local community at Fisherman's Walk in Southbourne. Then in September, we remembered Her Late Majesty's life of service once more as we came together at church to mourn and commemorate her passing.
16. Through these, our other activities, our website, our social media presence, and our online broadcasts, we joyfully proclaim God's inclusive love for all, regardless of gender identity or sexual orientation. Through our broadcasts, our services reach beyond just our local area to friends following us elsewhere in the UK and around the world.
17. We thank the members of our congregation who have stepped up to help in various ways throughout the past year to ensure that ministry takes place amongst us – helping with our worship services, hospitality, church administration and the upkeep of our building and grounds.

Financial Review

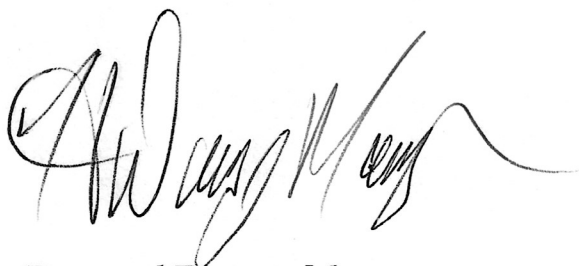
18. We encourage our members to be faithful stewards of all the gifts that God has given them. We are very grateful to everyone whose prayers, faithful support, and generosity have helped to fund our church upkeep and enabled our Christian ministry and outreach to continue.
19. In the year ending August 2022 our Church's total income was £46,300, including £39,900 donations and £3,400 income from fundraising and renting our Church Hall to local groups. In the previous year total income was £48,800.

20. Our expenditure was £42,700 in the year ending August 2022 (compared to £49,900 in the previous year). This included £27,600 on the pastor's salary and related costs, £8,700 on the Church building and equipment, and £6,400 on other costs. We generated a net surplus of £3,600, which we used to make bank loan repayments.
21. Spending on our church building and equipment included three special projects, largely funded from specific donations we received in the previous year. The project costs were £3,700 on audio-visual monitors for our worship services, £5,500 for Sanctuary window blinds that increased the visibility in our worship services of our monitors as well as for our online broadcasting, and £2,700 on necessary electrical works. This special spending, and the related special donations received in the previous year, meant that in 2020-21 total expenses exceeded income in the year by £1,100, whereas we had a £10,200 surplus of income over expenses in 2019-20.
22. We seek, where possible, to hold enough income in available reserves to meet at least one month's average routine spending. Our net current assets at 31st August 2022 were £3,000.

Conclusion

23. We give thanks for all that God has carried out amongst us and we look forward to the year ahead in the hope of Jesus Christ as we echo the words of the Apostle Paul:

Let us not grow weary in doing what is right, for we will reap at harvest time, if we do not give up. So then, whenever we have an opportunity, let us work for the good of all, and especially for those of the family of faith. Galatians 6:9-10



Reverend Dwayne Morgan
Pastor & Chair of Trustees
November 2022

9th May 2022

The Trustees
Inclusive Community Church
Hannington Road
Bournemouth
BH7 6JT

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the Trustees of Inclusive Community Church, on accounts for the year ended 31st August 2022

Respective responsibilities of Trustees and examiner

The Trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 145 of the Act);
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act), and
- To state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that, in any material respect, the Trustees have not met the requirements to ensure that:
 - a. Proper accounting records are kept (in accordance with section 41 of the Act); and
 - b. Accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed...*Sue W*.....

Date... 9/5/2023.....

Sue Wintle FMAAT
Accounting Technician
27 Bascott Road
Bournemouth
Dorset BH11 8RJ

Inclusive Community Church

STATEMENT OF FINANCIAL ACTIVITIES

for year ended 31 August 2022

£	Unrestricted Funds <u>2021-22</u>	Restricted Funds <u>2021-22</u>	Total Funds <u>2021-22</u>	Total Funds <u>2020-21</u>	Notes 1
INCOME & ENDOWMENTS from:					
Donations & collections	33,464	2,810	36,274	36,235	
Gift Aid tax recoverable	6,482	212	6,694	7,992	
Rent & fund-raising	3,364	-	3,364	4,526	
TOTAL INCOME	43,310	3,022	46,332	48,753	
Less EXPENDITURE on:					
Raising funds	130	-	130	16	2a
Staff : Pastor	27,641	-	27,641	27,629	2b
Premises & equipment	6,331	2,414	8,745	17,619	2c
Other running costs	5,531	-	5,531	3,955	2d
Charitable donations	-	696	696	665	2e
TOTAL EXPENDITURE	39,633	3,110	42,743	49,884	3 & 5
NET INCOME or (NET EXPENDITURE)	3,677	(88)	3,589	(1,131)	
<i>TOTAL FUNDS at 1 Sep 2021</i>	<i>139,252</i>	<i>1,862</i>	<i>141,114</i>	<i>142,245</i>	3b
TOTAL FUNDS at 31 Aug 2022	142,929	1,774	144,703	141,114	3a

The attached Notes 1 to 5 are part of these Financial Statements.

Inclusive Community Church

Registered Charity No. 801108

BALANCE SHEET at 31 August 2022

£	<u>2022</u>	<u>2022</u>	<u>2021</u>	<u>2021</u>
Fixed Asset : church land & building	<i>Note 1 f</i>	150,000		150,000
Current Assets				
Income receivable	1,486		2,747	
Cash at bank and in hand	6,061		7,364	
	<u>7,547</u>		<u>10,111</u>	
Current liabilities				
Bank loan payable within 1 year	(3,500)		(3,500)	
Payments in arrears	(1,035)		(623)	
Income in advance	-		(3,000)	
	<u>(4,535)</u>		<u>(7,123)</u>	
Net current assets		3,012		2,988
Long-term liabilities				
Bank loan payable after more than 1 year		(8,309)		(11,874)
<u>NET ASSETS</u>		<u>144,703</u>		<u>141,114</u>
<i>Represented by:</i>				
Unrestricted Funds				
Building (Capital Reserve)	138,191		134,627	
General Fund	4,738		4,625	
	<u>142,929</u>		<u>139,252</u>	
Restricted Funds				
Building Fund (for repairs & equipment)		1,774		1,862
<u>TOTAL FUNDS</u>	<i>Note 4</i>	<u>144,703</u>		<u>141,114</u>

Dwayne Morgan, Chair of Trustees, November 2022

Inclusive Community Church

NOTES TO THE ACCOUNTS - year ending 31 August 2022

Note 1 - ACCOUNTING POLICIES

- a. **Accounting basis.** These financial statements have been prepared on an income and expenditure basis for a going concern in accordance with the Charity Commission's Statement of Recommended Practice for charity accounts following the Financial Reporting Standard (FRS 102) effective from January 2019.
- b. **Income.** Individuals' monetary donations to the Charity are recognised in the financial statements when they are received. Gift Aid tax claims are included in the financial statements at the same time as the related donation. Other income is recognised when due.
- c. **Liabilities and expenditure** are included in the financial statements at their cash value when the liability arises.
- d. **Restricted Funds** are income funds that must be spent on restricted purposes for which the income was given.
- e. **Unrestricted Funds** represent the remaining income funds of the Charity that are available for spending on the Charity's general purposes, including the General Fund and other Funds designated by the Charity's trustees for its own use or for spending on a future project.
- f. **Tangible assets.** The church building and its land are shown in the Balance Sheet as a fixed asset at a value of £150,000 dating from 2000. The difference between this book value and the outstanding bank loan is represented in Unrestricted Funds as a General Fund capital reserve. Equipment, furnishings and other purchases are included in expenditure in the Statement of Financial Activities in the year they are acquired and do not appear as fixed assets in the Balance Sheet.
- g. **Depreciation** is not provided on the church building and land as the likely residual value is not less than the carrying value shown in the Balance Sheet.

Note 2 - DETAILS OF EXPENDITURE

	Unrestricted Funds 2021-22 £	Restricted Funds 2021-22 £	Total Funds 2021-22 £	<i>Unrestricted Funds 2020-21 £</i>	<i>Restricted Funds 2020-21 £</i>	<i>Total Funds 2020-21 £</i>
(a) Raising funds	130	-	130	16	-	16
(b) Staff : Pastor						
Salary	25,500	-	25,500	25,500	-	25,500
Pension	1,530	-	1,530	1,530	-	1,530
Retreat / training	288	-	288	599	-	599
Travel & conferences	323	-	323	-	-	-
	27,641	-	27,641	27,629	-	27,629
(c) Premises & equipment						
Gas, electricity & water	4,053	-	4,053	3,308	-	3,308
Insurance	1,793	-	1,793	1,041	-	1,041
Bank loan interest	485	-	485	543	-	543
Routine maintenance & equipment	-	2,414	2,414	-	806	806
Window blinds	-	-	-	-	5,500	5,500
TV monitors	-	-	-	-	3,762	3,762
Electrical works	-	-	-	-	2,659	2,659
	6,331	2,414	8,745	4,892	12,727	17,619

/ continued

Note 2 - DETAILS OF EXPENDITURE (continued)

	Unrestricted Funds 2020-21 £	Restricted Funds 2020-21 £	Total Funds 2020-21 £	<i>Unrestricted Funds 2019-20 £</i>	<i>Restricted Funds 2019-20 £</i>	<i>Total Funds 2019-20 £</i>
(d) Other running costs						
Telecommunications	2,489	-	2,489	2,191	-	2,191
Worship supplies & music	1,362	-	1,362	1,012	-	1,012
Stationery & post	449	-	449	238	-	238
Cleaning & other costs	322	-	322	185	-	185
Accounts examiner	170	-	170	170	-	170
Payroll fees	-	-	-	160	-	160
Outreach & publicity	739	-	739	-	-	-
	5,531	-	5,531	3,955	-	3,955
(e) Charitable donations						
Help Ukraine	-	590	590	-	-	-
Women's Refuge	-	106	106	-	-	-
Guide Dogs for the Blind	-	-	-	-	500	500
SPACE Youth Group	-	-	-	-	165	165
	-	696	696	-	665	665
TOTAL EXPENDITURE	39,633	3,110	42,743	36,492	13,392	49,884

Note 3 - STATEMENT OF FUNDS

<u>(a) 2021-22</u>	<u>Funds at</u> <u>01-Sep-21</u>	<u>Transfer</u> Bank loan repayment	<u>Income</u>	<u>Expenditure</u>	<u>Funds at</u> <u>31-Aug-22</u>
Unrestricted funds	£				
General Fund capital (church building & bank loan)	134,627	3,565	-	-	138,191
General Fund revenue	4,625	(3,565)	43,310	(39,633)	4,738
	<u>139,252</u>	<u>-</u>	<u>43,310</u>	<u>(39,633)</u>	<u>142,929</u>
Restricted funds					
Building & equipment	1,862	-	2,326	(2,414)	1,774
Outward giving	-	-	696	(696)	-
	<u>1,862</u>	<u>-</u>	<u>3,022</u>	<u>(3,110)</u>	<u>1,774</u>
TOTAL FUNDS	<u><u>141,114</u></u>	<u><u>-</u></u>	<u><u>46,332</u></u>	<u><u>(42,743)</u></u>	<u><u>144,703</u></u>

/ continued

Note 3 - STATEMENT OF FUNDS (continued)

<u>(b) 2020-21</u>	<u>Funds at</u> <u>01-Sep-20</u>	<u>Transfer</u> <u>Bank loan</u> <u>repayment</u>	<u>Income</u>	<u>Expenditure</u>	<u>Funds at</u> <u>31-Aug-21</u>
Unrestricted funds	£				
General Fund capital (church building & bank loan)	131,153	3,474	-	-	134,627
General Fund revenue	977	(3,474)	43,614	(36,492)	4,625
	<u>132,130</u>	<u>-</u>	<u>43,614</u>	<u>(36,492)</u>	<u>139,252</u>
Restricted funds					
Building & equipment	9,950	-	4,638	(12,726)	1,862
Youth activities	107	-	-	(107)	-
Outward giving	58	-	500	(558)	-
	<u>10,115</u>	<u>-</u>	<u>5,138</u>	<u>(13,391)</u>	<u>1,862</u>
TOTAL FUNDS	<u>142,245</u>	<u>-</u>	<u>48,753</u>	<u>(49,884)</u>	<u>141,114</u>

Inclusive Community Church

Note 4- ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
At 31 August	<u>2022</u>	<u>2022</u>	<u>2022</u>	<u>2021</u>	<u>2021</u>	<u>2021</u>
Fixed assets	150,000	-	150,000	150,000	-	150,000
Net current assets / (liabilities)	1,238	1,774	3,012	1,126	1,862	2,988
Long-term liabilities	(8,309)	-	(8,309)	(11,874)	-	(11,874)
Net assets	<u>142,929</u>	<u>1,774</u>	<u>144,703</u>	<u>139,252</u>	<u>1,862</u>	<u>141,114</u>

Note 5 - TRUSTEES TRANSACTIONS

(a) The Pastor is ex-officio Chair of Trustees and is paid for duties as Pastor. He is the Charity's only employee. In the year ending August 2022 the Charity spent £25,500 on salary and £1,530 on pension contributions (compared to £25,500 and £1,530 respectively in the previous year).

(b) The Pastor was reimbursed telecoms, training, retreat and travel costs of £1,000 (compared to £965 in the previous year). No similar payments were made to other Trustees or related parties in either year.

Accounts



Trustees' Annual Report for 2021

*Serving LGBT+ People and the wider community
in Bournemouth, Christchurch, Poole, and Dorset since 1979*

1. Inclusive Community Church promotes the gospel of Jesus Christ in Bournemouth, Christchurch, Poole, and Dorset, as well as neighbouring areas, proclaiming the good news of God's inclusive love. For over four decades, we have been celebrating God's love for all people, and in particular addressing the needs of the lesbian, gay, bisexual, and transgender + (LGBT+) community.
2. During 2020-21 the community was faced with further challenges due to the Covid-19 pandemic and lockdowns. For many months during the lockdown, we were unable to meet together for worship in our church building or to have fellowship in our traditional ways, but we continued prayerfully to rise to the occasion, to celebrate and broadcast God's inclusive love for all people. Whilst face-to-face meetings in our church building have been limited by the lockdown, we have continued to offer our services and activities to all. Throughout the lockdown we joined together virtually by internet every week, with our Sunday worship services and times of fellowship being broadcast online from our church building to our members and friends.
3. When lockdown restrictions were later eased, we were pleased to meet together again in person for worship and fellowship in our church building. We have also continued to broadcast our Sunday worship services online each week for our members and friends who are unable to visit in person.

About Us

4. Inclusive Community Church is part of the Universal Fellowship of Metropolitan Community Churches (UFMCC) whose churches play a vital role worldwide in addressing the spiritual needs of the LGBT+ folk and their friends.
5. Because of our commitment to inclusivity, we keenly support equal marriage. As a sign of God's unconditional love, we have held wedding services for same-sex couples since our church's foundation. We rejoice that our church was the first place of worship in this country to legally conduct same-sex weddings when the law was changed in 2014.
6. While not all our members identify as LGBT+, Inclusive Community Church seeks to reach out to those who may feel disenfranchised by Christianity. We believe that all sexual orientations and gender identities are loved by God and should be welcomed completely into the Church.
7. Both in our church building and online we offer a safe and welcoming Christian space for LGBT+ folk and their friends, some of whom may have experienced negative attitudes from other religious organisations. We are committed to maintaining our church as a safe space for all.
8. During the year, we have kept our policy and procedures under frequent review and updated for the protection of everyone involved in our church's activities - having regard to the Charity Commission's guidance on public benefit and to the Government's advice and regulations for ensuring public safety during the Covid-19 pandemic.

Structure and Governance

9. Our church is a registered charity and an unincorporated association. It is governed by a constitution approved by the church members and last revised in 2009.
10. The charity is under the overall supervision of a Board of Trustees, composed of the Pastor (ex-officio Chair of the Board) and volunteers elected by, and from, the church membership. The Pastor is the charity's only salaried employee, and they are responsible for managing its day-to-day activities. The church land and buildings are vested in the Official Custodian for Charities.
11. Reverend Dwayne Morgan, Kevin Bales, Theresa Dickson and Peter Dowrick served as the charity's trustees in 2020-21.

Activities and Achievements

12. The highlight of Inclusive Community Church happens every Sunday when we gather as a church family to worship and fellowship. While our gathering this year has often been virtual, we have still marked this Christian Church year with special services, including for Advent, World AIDS Day, Christmas, Epiphany, Ash Wednesday, Holy Week, Easter, Pentecost, Harvest Festival, All Saints Day, Remembrance Day, Transgender Day of Remembrance, and Reign of Christ.
13. Our activities enable us to provide public benefit by ministering to the spiritual wellbeing of LGBT+ folk, their friends, and anyone seeking a closer relationship with God.
14. This year we again held a Season of Pridetide when we celebrated not only the LGBT+ members of our community but also what it means to be a diverse, inclusive and welcoming church for all. Through this, our other activities, our website, our social media presence, and our online broadcasts, we joyfully proclaim God's inclusive love for all, regardless of gender identity or sexual orientation. Through our broadcasts, our services reach beyond just our local area to friends following us elsewhere in the UK and around the world.
15. During the year, we offered a space for people to join us and pray for the needs of our church and our community on Tuesdays. Faithful prayer warriors gathered, either virtually during lockdown or in person, for this most important part of our church and we have seen God's faithfulness in hearing and answering our prayers.
16. Many members of our church volunteered in new ways this year. We thank each of our members for all they are doing to ensure that ministry takes place amongst us. A big 'thank you' to those members of our congregation who helped to minister in many ways at our times of worship and fellowship, and by working to keep the church building looking good. And special thanks to our trustees for their faithful leadership, sometimes through yet another Zoom meeting!

Financial Review

17. We encourage our members to be faithful stewards of all the gifts that God has given them. We thank all members and friends who contributed to our church's funds during the year and whose generosity enabled our ministry and outreach to continue.

18. In the year ending August 2021 our Church's total income was £48,800, including £44,300 donations and £4,500 income from fund-raising and renting our hall to local groups. In the previous year total income was £52,000, which included one-off donations in advance for special projects mentioned in paragraph 20 below.
19. Our spending was £49,900 in the year ending August 2021 compared to £42,100 in the previous year. We spent £27,600 on the pastor's salary and related costs, £17,600 on our church building and equipment, and £4,700 on other costs.
20. Spending on our church building and equipment included three special projects, largely funded from specific donations we received in the previous year. The project costs were £3,700 on audio-visual monitors for our worship services, £5,500 for Sanctuary window blinds that increased the visibility in our worship services of our monitors as well as for our online broadcasting, and £2,700 on necessary electrical works. This special spending, and the related special donations received in the previous year, meant that in 2020-21 total expenses exceeded income in the year by £1,100, whereas we had a £10,200 surplus of income over expenses in 2019-20.
21. We seek, where possible, to hold enough income in available reserves to meet at least one month's average routine spending. Our net current assets at 31st August 2021 were £3,000.
22. In view of the extraordinary circumstances of the year, these are good results. We are very grateful to everyone whose prayers, faithful support and generosity have helped to fund our church upkeep and our ministry.

Conclusion

23. We give thanks for all that God has carried out amongst us and we look forward to the year ahead in the hope of Jesus Christ as we echo the words of the Apostle Paul:

Let us not grow weary in doing what is right, for we will reap at harvest time, if we do not give up. So then, whenever we have an opportunity, let us work for the good of all, and especially for those of the family of faith. Galatians 6:9-10

Reverend Dwayne Morgan
Pastor & Chair of Trustees
November 2021

6th June 2022

The Trustees
Inclusive Community Church
Hannington Road
Pokesdown
Bournemouth
Dorset
BH7 6JT

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees of Inclusive Community Church

On accounts for the year ended 31st August 2021 Charity number: 801108

Respective responsibilities of trustees and examiner

The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 145 of the Act);
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act), and
- To state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the trustees have not met the requirements to ensure that:
 - a. proper accounting records are kept (in accordance with section 41 of the Act); and
 - b. accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: Sue Wintle

Date: 6-6-2022

Sue Wintle FMAAT

Accounting Technician

27 Bascott Road
Wallisdown
Bournemouth
Dorset
BH11 8RJ

Inclusive Community Church
Charity No. 801108

STATEMENT OF FINANCIAL ACTIVITIES

for year ended 31 August 2021

	Unrestricted Funds 2020-21	Restricted Funds 2020-21	Total Funds 2020-21	Total Funds 2019-20	Notes
INCOME & ENDOWMENTS from:					
£					
Donations & collections	31,986	4,249	36,235	40,554	
Gift Aid tax recoverable	7,102	890	7,992	7,476	
Rent & fund-raising	4,526	-	4,526	4,286	
TOTAL INCOME	43,614	5,139	48,753	52,316	3
Less EXPENDITURE on:					
Raising funds	16	-	16	89	2a
Staff : Pastor	27,629	-	27,629	26,599	2b
Premises & equipment	4,892	12,727	17,619	9,806	2c
Other running costs	3,955	-	3,955	5,612	2d
Charitable donations	-	665	665	-	2e
TOTAL EXPENDITURE	36,492	13,392	49,884	42,106	3 & 5
NET INCOME	7,122	(8,253)	(1,131)	10,210	
TOTAL FUNDS at 1 Sep 2020	132,130	10,115	142,245	132,035	3b
TOTAL FUNDS at 31 Aug 2021	139,252	1,862	141,114	142,245	3a

The attached Notes 1 to 5 are part of these Financial Statements.

Inclusive Community Church

Registered Charity No. 801108

BALANCE SHEET at 31 August 2021

£	<u>2021</u>	<u>2020</u>
Fixed Asset : church land & building	150,000	150,000
Current Assets		
Income receivable	2,747	5,317
Cash at bank	7,364	7,070
	<u>10,111</u>	<u>12,387</u>
Current liabilities		
Bank loan payable within 1 year	(3,500)	(3,600)
Payments in arrears	(623)	(1,295)
Income in advance	<u>(3,000)</u>	<u>-</u>
	<u>(7,123)</u>	<u>(4,895)</u>
Net current assets	2,988	7,492
Long-term liabilities		
Bank loan payable after more than 1 year	(11,874)	(15,247)
	<u>141,114</u>	<u>142,245</u>
NET ASSETS		
<i>Represented by:</i>		
Unrestricted Funds		
Building (Capital Reserve)	134,627	131,153
General Fund	<u>4,625</u>	<u>977</u>
	139,252	132,130
Restricted Funds		
Building Fund (for repairs & equipment)	1,862	9,950
Outward giving	-	58
Youth activities	<u>-</u>	<u>107</u>
	1,862	10,115
TOTAL FUNDS	<u>141,114</u>	<u>142,245</u>

Inclusive Community Church

NOTES TO THE ACCOUNTS - year ending 31 August 2021

Note 1 - ACCOUNTING POLICIES

- a. **Accounting basis.** These financial statements have been prepared on an income and expenditure basis for a going concern in accordance with the Charity Commission's Statement of Recommended Practice for charity accounts following the Financial Reporting Standard (FRS 102) effective from January 2019.
- b. **Income.** Individuals' monetary donations to the Charity are recognised in the financial statements when they are received. Gift Aid tax claims are included in the financial statements at the same time as the related donation. Other income is recognised when due.
- c. **Liabilities and expenditure** are included in the financial statements at their cash value when the liability arises.
- d. **Restricted Funds** are income funds that must be spent on restricted purposes for which the income was given.
- e. **Unrestricted Funds** represent the remaining income funds of the Charity that are available for spending on the Charity's general purposes, including the General Fund and other Funds designated by the Charity's trustees for its own use or for spending on a future project.
- f. **Tangible assets.** The church building and its land are shown in the Balance Sheet as a fixed asset at a value of £150,000 dating from 2000. The difference between this book value and the outstanding bank loan is represented in Unrestricted Funds as a General Fund capital reserve. Equipment, furnishings and other purchases are included in expenditure in the Statement of Financial Activities in the year they are acquired and do not appear as fixed assets in the Balance Sheet.
- g. **Depreciation** is not provided on the church building and land as the likely residual value is not less than the carrying value shown in the Balance Sheet.

Note 2 - DETAILS OF EXPENDITURE

	Unrestricted Funds 2020-21 £	Restricted Funds 2020-21 £	Total Funds 2020-21 £	Unrestricted Funds 2019-20 £	Restricted Funds 2019-20 £	Total Funds 2019-20 £
(a) Raising funds	16	-	16	89	-	89
(b) Staff : Pastor						
Salary	25,500	-	25,500	24,000	-	24,000
Pension	1,530	-	1,530	1,440	-	1,440
Retreat / training.	599	-	599	654	-	654
Travel & conferences	-	-	-	505	-	505
	27,629	-	27,629	26,599	-	26,599
(c) Premises & equipment						
Gas, electricity & water	3,308	-	3,308	3,462	-	3,462
Insurance	1,041	-	1,041	1,751	-	1,751
Bank loan interest	543	-	543	734	-	734
Routine maintenance & equipment	-	806	806	1,703	610	2,313
Window blinds	-	5,500	5,500	-	-	-
TV monitors	-	3,762	3,762	-	-	-
Electrical works	-	2,659	2,659	-	1,546	1,546
	4,892	12,727	17,619	7,650	2,156	9,806

/ continued

Note 2 - DETAILS OF EXPENDITURE (continued)

	Unrestricted Funds 2020-21 £	Restricted Funds 2020-21 £	Total Funds 2020-21 £	Unrestricted Funds 2019-20 £	Restricted Funds 2019-20 £	Total Funds 2019-20 £
(d) Other running costs						
Telecommunications	2,191	-	2,191	1,982	-	1,982
Worship supplies & music	1,012	-	1,012	1,480	-	1,480
Stationery & post	238	-	238	1,249	-	1,249
Cleaning & other costs	185	-	185	188	-	188
Accounts examiner	170	-	170	170	-	170
Payroll fees	160	-	160	240	-	240
Outreach & publicity	-	-	-	303	-	303
	3,955	-	3,955	5,612	-	5,612
(e) Charitable donations						
Guide Dogs for the Blind	-	500	500	-	-	-
SPACE Youth Group	-	165	165	-	-	-
	-	665	665	-	-	-
TOTAL EXPENDITURE	36,492	13,392	49,884	39,950	2,156	42,106

Note 3 - STATEMENT OF FUNDS

<u>(a) 2020-21</u>	<u>Funds at</u>	<u>Transfer</u>	<u>Income</u>	<u>Expenditure</u>	<u>Funds at</u>
	<u>01-Sep-20</u>	Bank loan repayment			<u>31-Aug-21</u>
Unrestricted funds	£				
General Fund capital (church building & bank loan)	131,153	3,473	-	-	134,626
General Fund revenue	977	(3,473)	43,614	(36,492)	4,626
	132,130	-	43,614	(36,492)	139,252
Restricted funds					
Building & equipment	9,950	-	4,638	(12,726)	1,862
Youth activities	107	-	-	(107)	-
Outward giving	58	-	500	(558)	-
	10,115	-	5,138	(13,391)	1,862
TOTAL FUNDS	142,245	-	48,753	(49,884)	141,114

/ continued

Note 3 - STATEMENT OF FUNDS (continued)

<u>(b) 2019-20</u>	<u>Funds at</u>	<u>Transfer</u>	<u>Income</u>	<u>Expenditure</u>	<u>Funds at</u>
	<u>01-Sep-19</u>	<u>Bank loan repayment</u>			<u>31-Aug-20</u>
Unrestricted funds	£				
General Fund capital	127,861	3,292	-	-	131,153
(church building & bank loan)					
General Fund revenue	1,305	(3,292)	42,914	(39,950)	977
	129,166	-	42,914	(39,950)	132,130
Restricted funds					
Building & equipment	2,762	-	9,344	(2,156)	9,950
Youth activities	107	-	-	-	107
Outward giving	-	-	58	-	58
	2,869	-	9,402	(2,156)	10,115
TOTAL FUNDS	132,035	-	52,316	(42,106)	142,245

Inclusive Community Church

Note 4- ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
At 31 August	2021	2021	2021	2020	2020	2020
Fixed assets	150,000	-	150,000	150,000	-	150,000
Net current assets / (liabilities)	1,126	1,862	2,988	(2,623)	10,115	7,492
Long-term liabilities	(11,874)	-	(11,874)	(15,247)	-	(15,247)
Net assets	<u>139,253</u>	<u>1,862</u>	<u>141,114</u>	<u>132,130</u>	<u>10,115</u>	<u>142,245</u>

Note 5 - TRUSTEES TRANSACTIONS

- (a) The Pastor is ex-officio Chair of Trustees and is paid for duties as Pastor. He is the Charity's only employee. In the year ending August 2021 the Charity spent £25,500 on salary and £1,530 on pension contributions (compared to £24,000 and £1,440 respectively in the previous year).
- (b) The Pastor was reimbursed telecoms, training, retreat and travel costs of £965 (compared to £1,535 in the previous year). No similar payments were made to other Trustees in either year.
- (c) The Charity's income includes £12,547 identified donations from current Trustees, including gift aid (compared to £5,843 in the previous year).

Accounts



Trustees' Annual Report for 2020

*Serving LGBT+ People and the wider community
in Bournemouth, Christchurch, Poole, and Dorset since 1979*

1. At last year's Annual General Meeting in November 2019 who could have imagined all that 2020 has been? Most everything in our lives has changed due to the Covid-19 pandemic and lockdowns which have prevented us meeting together for worship and fellowship in our Church building. But while we haven't been able to worship and have fellowship in our traditional ways, as a Church community we have risen to the occasion and done our best to continue to join together virtually by internet every week, with our Sunday worship services and times of fellowship being broadcast online from our Church building to our members and friends throughout the lockdown.

Objectives

2. Our Church's primary object is to promote the Gospel of Jesus Christ in Bournemouth, Christchurch, Poole in Dorset and neighbouring areas. For over four decades we have been celebrating God's love for all people, and in particular addressing the needs of the lesbian, gay, bisexual, and transgender, plus (LGBT+) community.
3. Inclusive Community Church is part of the Universal Fellowship of Metropolitan Community Churches (UFMCC) whose churches play a vital role worldwide in addressing the spiritual needs of LGBT+ folk and their friends.

4. Because of our commitment to inclusivity, we keenly support equal marriage. As a sign of God's unconditional love, we have held wedding services for same-sex couples since our church's foundation. We rejoice that our church was the first place of worship in this country to legally conduct same-sex weddings when the law was changed in 2014.
5. While not all of our members identify as LGBT+, Inclusive Community Church seeks to reach out to those who may feel disenfranchised by Christianity. We believe that all sexual orientations and gender identities are loved by God and should be welcomed completely into the Church. Whilst our face to face meetings in church have been limited by the lockdown, we continue to offer our services and activities to all. Both at the church and online we offer a safe and welcoming Christian space for LGBT+ people and their friends, some of whom may have experienced negative attitudes from other religious organisations.
6. During the year, we continued to keep our church's objectives and activities under review, having regard to the Charity Commission's guidance on public benefit. We are committed to maintaining the church as a safe space for all. During the year we have kept our policy and procedures under review and update for the protection of everyone involved in our church's activities.

Structure and governance

7. Our church is a registered charity and an unincorporated association. It is governed by a constitution approved the church members and last revised in 2009.
8. The charity is under the overall supervision of a Board of Trustees, composed of the Pastor (ex-officio Chair of the Board) and volunteers elected by, and from, the church membership. The Pastor is the charity's only salaried employee, and is responsible for managing its day-to-day activities. The church land and buildings are vested in the Official Custodian for Charities.
9. Rev Dwayne Morgan (Pastor), Kev Bales, Peter Dowrick, and Lesley Wilkes served as the Charity's trustees in 2019-20. We welcomed Theresa Dickson as a trustee from November 2019 when Lesley stepped down.

Activities and achievements

10. The highlight of Inclusive Community Church happens every Sunday when we gather as a church family to worship and fellowship. While our gathering this year has mostly been virtual, we have still marked this Church year with special services for Advent, World AIDS Day, Christmas, Epiphany, Ash Wednesday, Holy Week, Easter, Pentecost, Harvest Festival, All Saints Day, Remembrance Day, Transgender Day of Remembrance, and Reign of Christ.
11. Our activities enable us to provide public benefit by ministering to the spiritual wellbeing of LGBT+ persons, their friends, and anyone seeking a closer relationship with God.
12. This year we again held a Season of Pridetide when we celebrated not only the LGBT+ members of our community but also what it means to be a diverse, inclusive, and welcoming church for all. Through this, our other activities, our website, our online broadcasts, and our social media presence we joyfully proclaim God's inclusive love for all, regardless of gender identity or sexual orientation. Through the internet our services reach beyond Bournemouth, Christchurch, and Poole, to friends following us elsewhere in the UK and around the World.
13. Through the year, we offered a space for people to join us and pray for the needs of our church and our community on Tuesdays. Faithful prayer warriors gathered, first in person and then virtually, for this most important part of our church and we have seen God's faithfulness in hearing and answering our prayers.
14. Initially in 2019, we offered our monthly Midweek Morning Worship and Connect Coffee Morning to provide another opportunity for worship as well as an opportunity for fellowship. Our fellowship migrated to Zoom with our after-worship fellowship on Sundays and our weekly Coffee Morning after our weekly Light & Gentle Exercise Class. Our twice-monthly Small Group continued and then migrated into our first ever virtual Bible study.
15. In this past year we:
 - received replacement desks for our church office from the RSPB charity
 - hosted Space Youth Project's Trans Family Day in December 2019
 - celebrated the Christmas season together with our annual church family dinner at the Cumberland Hotel in Bournemouth in December 2019
 - began Lent with our annual Pancakes and Ash evening on Ash Wednesday

- collected Easter eggs for the families at the local Women's Refuge
 - held our first virtual Holy Week that included Maundy Thursday, Good Friday, Easter Sunday, and a daily devotion offered online each morning during Holy Week
 - marked Transgender Day of Remembrance in November, with an online community candlelight memorial
 - joined with Body Positive Dorset to have a virtual World AIDS Day event in December broadcast from our Sanctuary.
16. Many members of our church volunteered in new ways this year. We thank each of our members for all they are doing to ensure that ministry takes place amongst us. A big 'thank you' to those members of our congregation who video recorded themselves for our Sunday readings and prayers, to those who have regularly helped with our weekly service broadcasts and special services such as a wedding, Transgender Day of Remembrance, and World AIDS Day, and to our volunteers for their gardening work and other efforts in helping to keep the church's premises looking good. In addition, special thanks to our trustees for their faithful leadership, sometimes through yet another Zoom meeting!

Financial review

17. We encourage our members to be faithful stewards of all the gifts that God has given them. We thank all members and friends who contributed to our church's funds during the year and who thereby enabled our Christian ministry and outreach to continue.
18. In the year ending August 2020, our church's total income was £52,300 compared to £45,100 in the previous year. Donations received totalled £48,000 and we received Income totalling £4,300 from fund raising and renting our hall to local groups.
19. Our expenditure was £42,100 in the year ending August 2020 compared to £41,100 in the previous year. We spent £26,600 on the pastor's salary, pension contributions and training and retreat costs. Our expenditure on the church building and equipment was £9,800 and we spent £5,700 on other costs. Also, we repaid £3,300 off of our outstanding mortgage bank loan.
20. We seek, where possible, to hold enough income in available reserves to meet at least one month's average routine spending. The net result in the year ending August 2020 was that we produced a surplus of £10,200, largely as the result of special donations

received for our building and equipment fund. Our net current assets at 31st August 2020 were £7,500.

21. In view of the very extraordinary circumstances of the year, this is a very good result. The bulk of the extra income was from donations for current and future spending on the building. A big 'thank you' to everyone whose prayers, faithful support, and generosity helped achieve these good results in a most difficult year.

Conclusion

22. We give thanks for all that God has accomplished amongst us, and we look forward to the year ahead in the hope of Jesus Christ as we remember the words of the apostle Paul:

Let us not grow weary in doing what is right, for we will reap at harvest time, if we do not give up. So then, whenever we have an opportunity, let us work for the good of all, and especially for those of the family of faith.

Galatians 6:9-10

Rev Dwayne Morgan

Pastor and Chair

November 2020

Inclusive Community Church
Charity No. 801108

STATEMENT OF FINANCIAL ACTIVITIES

for year ended 31 August 2020

£	Unrestricted Funds <u>2019-20</u>	Restricted Funds <u>2019-20</u>	Total Funds <u>2019-20</u>	Total Funds <u>2018-19</u>	Notes
INCOME & ENDOWMENTS from:					1
Donations & collections	31,538	4,016	35,554	31,913	
Donation for window blinds	-	5,000	5,000	-	
Gift Aid tax recoverable	7,090	386	7,476	7,094	
Rent & fund-raising	4,286	-	4,286	6,097	
TOTAL INCOME	42,914	9,402	52,316	45,104	3
Less EXPENDITURE on:					
Raising funds	89	-	89	206	2a
Staff : Pastor	26,599	-	26,599	23,715	2b
Premises & equipment	7,650	2,156	9,806	12,647	2c
Other running costs	5,612	-	5,612	4,055	2d
Charitable donations	-	-	-	472	2e
TOTAL EXPENDITURE	39,950	2,156	42,106	41,095	3 & 5
NET INCOME	2,964	7,246	10,210	4,009	
TOTAL FUNDS at 1 Sep 2019	129,166	2,869	132,035	128,026	3b
TOTAL FUNDS at 31 Aug 2020	132,130	10,115	142,245	132,035	3a

The attached Notes 1 to 5 are part of these Financial Statements.

Inclusive Community Church

Registered Charity No. 801108

BALANCE SHEET at 31 August 2020

£	<u>2020</u>	<u>2019</u>
Fixed Asset : church land & building <i>(note 1 f)</i>	150,000	150,000
Current Assets		
Income receivable	5,317	2,952
Cash at bank	7,070	5,417
	<u>12,387</u>	<u>8,369</u>
Current liabilities		
Bank loan payable within 1 year	(3,600)	(3,000)
Payments in arrears	(1,295)	(1,491)
Income in advance	-	(2,703)
	<u>(4,895)</u>	<u>(7,194)</u>
Net current assets	7,492	1,175
Long-term liabilities		
Bank loan payable after more than 1 year	(15,247)	(19,140)
NET ASSETS	142,245	132,035
<i>Represented by:</i>		
Unrestricted Funds		
Building (Capital Reserve)	131,153	127,861
General Fund	977	1,305
	<u>132,130</u>	<u>129,166</u>
Restricted Funds		
Building Fund (for repairs & equipment)	4,950	2,762
Building Fund (for window blinds)	5,000	-
Outward giving	58	-
Youth activities	107	107
	<u>10,115</u>	<u>2,869</u>
TOTAL FUNDS	142,245	132,035

Dwayne Morgan, Chair of Trustees, November 2020

Inclusive Community Church

NOTES TO THE ACCOUNTS - year ending 31 August 2020

Note 1 - ACCOUNTING POLICIES

- a. **Accounting basis.** These financial statements have been prepared on an income and expenditure basis for a going concern in accordance with the Charity Commission's Statement of Recommended Practice for charity accounts following the Financial Reporting Standard (FRS 102) effective from January 2019.
- b. **Income.** Individuals' monetary donations to the Charity are recognised in the financial statements when they are received. Gift Aid tax claims are included in the financial statements at the same time as the related donation. Other income is recognised when due.
- c. **Liabilities and expenditure** are included in the financial statements at their cash value when the liability arises.
- d. **Restricted Funds** are income funds that must be spent on restricted purposes for which the income was given.
- e. **Unrestricted Funds** represent the remaining income funds of the Charity that are available for spending on the Charity's general purposes, including the General Fund and other Funds designated by the Charity's trustees for its own use or for spending on a future project.
- f. **Tangible assets.** The church building and its land are shown in the Balance Sheet as a fixed asset at a value of £150,000 dating from 2000; the difference between this book value and the outstanding bank loan is represented in Unrestricted Funds as a General Fund capital reserve. Equipment, furnishings and other purchases are included in expenditure in the Statement of Financial Activities in the year they are acquired and do not appear as fixed assets in the Balance Sheet.
- g. **Depreciation** is not provided on the church building and land as the likely residual value is not less than the carrying value shown in the Balance Sheet.

Note 2 - DETAILS OF EXPENDITURE

	Unrestricted Funds 2019-20 £	Restricted Funds 2019-20 £	Total Funds 2019-20 £	Unrestricted Funds 2018-19 £	Restricted Funds 2018-19 £	Total Funds 2018-19 £
(a) Raising funds	89	-	89	206	-	206
(b) Staff : Pastor						
Salary	24,000	-	24,000	22,460	-	22,460
Pension	1,440	-	1,440	1,086	-	1,086
Retreat / training	654	-	654	118	-	118
Travel & conferences	505	-	505	51	-	51
	26,599	-	26,599	23,715	-	23,715
(c) Premises & equipment						
Gas, electricity & water	3,462	-	3,462	5,136	-	5,136
Insurance	1,751	-	1,751	1,690	-	1,690
Maintenance & equipment	1,703	2,156	3,859	653	4,263	4,917
Bank loan interest	734	-	734	905	-	905
	7,650	2,156	9,806	8,384	4,263	12,647
(d) Other running costs						
Telecommunications	1,982	-	1,982	1,703	-	1,703
Outreach & publicity	303	-	303	161	-	161
Worship supplies & music	1,480	-	1,480	623	-	623
Stationery & post	1,249	-	1,249	906	-	906
Cleaning & other costs	188	-	188	261	-	261
Payroll fees	240	-	240	240	-	240
Accounts examiner	170	-	170	161	-	161
	5,612	-	5,612	4,055	-	4,055
(e) Charitable donations						
	-	-	-	2	470	472
TOTAL EXPENDITURE	39,951	2,156	42,106	36,362	4,733	41,095

Note 3 - STATEMENT OF FUNDS

<u>(a) 2019-20</u>	<u>Funds at</u>	<u>Transfer</u>	<u>Income</u>	<u>Expenditure</u>	<u>Funds at</u>
	<u>01-Sep-19</u>				<u>31-Aug-20</u>
	£				
Unrestricted funds					
General Fund capital (church building & bank loan)	127,861	3,292	-	-	131,153
General Fund revenue	1,305	(3,292)	42,914	(39,950)	977
	<u>129,166</u>	<u>-</u>	<u>42,914</u>	<u>(39,950)</u>	<u>132,130</u>
Restricted funds					
Outward giving	-	-	58	-	58
Building & equipment	2,762	-	4,344	(2,156)	4,950
Building & equipment (for window blinds)	-	-	5,000	-	5,000
Youth activities	107	-	-	-	107
	<u>2,869</u>	<u>-</u>	<u>9,402</u>	<u>(2,156)</u>	<u>10,115</u>
TOTAL FUNDS	<u>132,035</u>	<u>-</u>	<u>52,316</u>	<u>(42,106)</u>	<u>142,245</u>

/ continued

Note 3 - STATEMENT OF FUNDS (continued)

<u>(b) 2018-19</u>	<u>Funds at</u>	<u>Transfer</u>	<u>Income</u>	<u>Expenditure</u>	<u>Funds at</u>
	<u>01-Sep-18</u>				<u>31-Aug-19</u>
£					
Unrestricted funds					
General Fund capital	124,733	3,128	-	-	127,861
(church building & bank loan)					
General Fund revenue	1,279	(3,128)	39,516	(36,362)	1,305
	<u>126,012</u>	<u>£ -</u>	<u>39,516</u>	<u>(36,362)</u>	<u>129,166</u>
Restricted funds					
Outward giving	-	-	470	(470)	-
Building & equipment	1,907	-	5,118	(4,263)	2,762
Youth activities	107	-	-	-	107
	<u>2,014</u>	<u>-</u>	<u>5,588</u>	<u>(4,733)</u>	<u>2,869</u>
TOTAL FUNDS	<u>128,026</u>	<u>-</u>	<u>45,104</u>	<u>(41,095)</u>	<u>132,035</u>

Inclusive Community Church

Note 4- ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2020	Restricted funds 2020	Total funds 2020	Unrestricted funds 2019	Restricted funds 2019	Total funds 2019
At 31 August						
Fixed assets	150,000	-	150,000	150,000	-	150,000
Net current assets / (liabilities)	(2,623)	10,115	7,492	(1,695)	2,869	1,174
Long-term liabilities	(15,247)	-	(15,247)	(19,139)	-	(19,139)
Net assets	<u>132,130</u>	<u>10,115</u>	<u>142,245</u>	<u>129,166</u>	<u>2,869</u>	<u>132,035</u>

Note 5 - TRUSTEES TRANSACTIONS

- (a) The Pastor is ex-officio Chair of Trustees and is paid for duties as Pastor. He is the Charity's only employee. In the year ending August 2020 the Charity spent £24,000 on salary and £1,440 on pension contributions (compared to £22,460 and £1,086 respectively in the previous year).
- (b) The Pastor was reimbursed travel, retreat and telecoms costs of £1,535 (compared to £619 in the previous year). No similar payments were made to other Trustees in either year.
- (c) The Charity's income in the year includes £5,843 identified donations from current Trustees, including gift aid.

4th June 2021

The Trustees
Inclusive Community Church
Hannington Road
Pokesdown
Bournemouth
Dorset
BH7 6JT

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees of Inclusive Community Church

On accounts for the year ended 31st August 2020 Charity number: 801108

Respective responsibilities of trustees and examiner

The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 145 of the Act);
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act), and
- To state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the trustees have not met the requirements to ensure that:
 - a. proper accounting records are kept (in accordance with section 41 of the Act); and
 - b. accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Date: 4-6-2021

Sue Wintle FMAAT

Accounting Technician

27 Bascott Road
Wallisdown
Bournemouth
Dorset
BH11 8RJ