



**RESPOND**  
**(A company limited by guarantee)**

**DIRECTORS' AND TRUSTEES' REPORT  
AND ACCOUNTS  
FOR THE YEAR ENDED 31ST MARCH 2025**

## **CONTENTS**

	<b>Page</b>
<b>General Information</b>	<b>3</b>
<b>Directors and Trustees' Report</b>	<b>4</b>
<b>Statement of Directors and Trustees' Responsibilities</b>	<b>10</b>
<b>Auditor's Report</b>	<b>12</b>
<b>Statement of Financial Activities</b>	<b>15</b>
<b>Balance Sheet</b>	<b>16</b>
<b>Statement of Cash Flows</b>	<b>17</b>
<b>Notes to the Accounts</b>	<b>18 - 29</b>

## **General Information**

<b>Trustees (Current):</b>	Oliver Lewis – Co- Chair Arlene Ingram (appointed 16 May 2025) Amanda Naylor Co-Chair Elizabeth Offen (appointed 17 May 2024) Fiona Ritchie (appointed 16 May 2025) Rebecca Teagles (appointed 17 June 2024)	
<b>Trustees (Retired):</b>	Angela Hassiotis (resigned 16 June 2024) Alison Kahn (resigned 15 May 2025)	
<b>Company Secretary:</b>	Alison Kahn (resigned 15 May 2025) Dean Farmer (appointed 17 July 2025)	
<b>CEO</b>	Georgina Hoare (resigned 16 August 2024) Ben Higgins (appointed 1 November 2024)	
<b>Company Number:</b>	2337300	
<b>Charity Number:</b>	800862	
<b>Registered Office:</b>	Brickyard 28-30 Charles Square London N1 6HT	
<b>Auditors:</b>	Fawcetts Chartered Accountants and Statutory Auditors Windover House St. Ann Street Salisbury SP1 2DR	
<b>Bankers:</b>	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ	The Co-operative Bank plc P.O. Box 250 Skelmersdale WN8 6WT
<b>Solicitors:</b>	DLA Piper 160 Aldersgate Street London EC1A 4HT	

## **Vision**

All people with learning disabilities and autistic people who experience trauma are empowered to thrive.

## **Mission**

We reduce the impact of trauma in the lives of people with learning disabilities and autistic people by developing trusting relationships, through psychotherapeutically informed services.

## **Strategic Objectives**

1. Increase public understanding and knowledge of the psychodynamic trauma-informed approach.
2. Provide a whole system approach when supporting children, young people, and their families.
3. Improve the well-being and social integration for people moving out of long-stay institutions into the community.
4. Reduce the risk of offending for those who may cause harm to themselves or others.
5. Reduce isolation, increase coping mechanisms and prevent further abuse.

## **Fair view of the business**

The last financial year was a year of consolidation for Respond, during the third year of our 2022-25 strategy, as a challenging fundraising and commissioning environment required us to restructure our services.

## **Principal risks and uncertainties**

The trustees have a risk management strategy which comprises:

- A quarterly review of the principal risks and uncertainties that the charity faces; and
- The establishment of policies, systems and procedures to mitigate those risks identified in the reviews; and
- Procedures designed to minimise or manage any potential impact on the charity, should those risks materialise.

Given the context within which Respond works, the principal risks are:

### **1. People and Culture**

If we do not recruit, manage, develop, and retain staff safely, we risk employing staff who are unable to carry out their roles effectively and may not be able to deliver our objectives. The same can be said of having an over-reliance on senior staff, their knowledge, and stakeholder relationships.

We have mitigated these risks by:

- our investment in a robust mobilisation plan for the key funded programme, which includes our work with survivors of sexual violence and advocacy work.
- A draft business plan to support recruitment and workforce development, identifying critical roles, skills gaps, and succession planning priorities.
- Expansion of our EDI Action Plan to inform recruitment pipelines and internal progression opportunities, with accountability to our internal EDI working group.

We are addressing national recruitment challenges by offering hybrid roles, honorary pathways for therapists, and a commitment to an inclusive, trauma-informed workplace culture. Strategic workforce planning will be reviewed quarterly through our People & Culture lens.

## **2. Clinical Governance and Safeguarding**

If we do not invest in our clinical governance and service delivery we put our beneficiaries, staff, volunteers, and the charity's reputation at risk. We must ensure that consistent quality standards for our services are embedded across the charity so that the value and impact of these services are evidenced, and we can secure appropriate funding.

We have taken decisive steps to strengthen this area by:

- Developing and beginning implementation of Clinical and Safeguarding SOPs across psychotherapy and advocacy services.
- Establishing a new Clinical Governance and Safeguarding Board Subcommittee, with clearer oversight and escalation pathways.
- Undertaking a full review of safeguarding practices and thresholds, aligned with trauma-informed principles and tailored for people with learning disabilities and autism.
- Launching a capacity planner and caseload management framework for psychotherapy, enabling clearer risk management, supervision scheduling, and equitable allocation of clinical time.
- Aligning outcome monitoring across services through tools like OWLs and safeguarding data within the new data system being introduced through MOPAC mobilisation.

We are committed to continuous learning and will embed assurance audits into quarterly service reviews to assess and improve safeguarding outcomes.

## **3. Organisational and Business Development**

The recent difficult financial situation at the end of the financial year has highlighted the need to:

- Have tighter oversight and scrutiny of contracts.
- Maximise the potential to meet increasing needs through the consolidation of our Survivors, Families and Young People's services into one new Psychotherapy service. Previously these areas of work operated as independent services, therefore this initiative was with the view to break down silo working and reduce over-complicated service structures and increase productivity. The new structure will enable Respond and this team to operate in a more agile, cost-effective, joined-up way. The new Psychotherapy service manager post will also enhance clinical expertise, embed our new integrated working approach and support the team to increase capacity to meet the complex mental health needs of our clients.
- Review our training offer and be more efficient at managing enquiries to maximise opportunities for delivery. Understand the profitability of our training and our ambition for development.
- Implement systems and processes change.

Respond's Development & Income Generation Strategy (DIGS) will be aligned to and developed alongside organisational strategy. This is intentionally only a one-year strategy as we recover from the restructuring and look at future options for the sustainability of the charity.

The strategy will highlight:

- **Opportunities for service development**, contract management, outcomes and monitoring, impact and future need.
- **Opportunities for future growth**: Identifying where growth will come from – whether it's in developing our services, extending our reach, expanding our training offer, or a combination of these.
- **Opportunities for new funding**: Understanding the commissioning landscape, where is there a need for our services, mapping out priority ICB areas and creating opportunities to develop relationships. Developing a pipeline of grant and trust applications.

The strategy will be built on a knowledge and understanding of:

- **The full costs of services**: The overall cost to deliver services, existing revenue streams and when they start and end.
- **Operational needs**: Scale and rate of growth. What services are a priority? Which new localities do we wish to enter/build upon?
- **Understanding our limitations around communication and marketing activities**: Best use of the resources we have and how we can promote and sell our services. What is our USP/brand and how do we communicate this? Do we have a marketing plan that enables and supports growth plans? Is our messaging to external stakeholders consistent?
- **Accountability & responsibility frameworks**: Contract management systems. Procedures for oversight, processes for sign off etc.

#### 4. Finance and Governance

If we do not have effective financial processes the charity will be at risk, and we may not be able to improve our financial sustainability through increased funding, improved efficiencies and reduced costs. A lack of effective governance impacts the charity's ability to deliver our strategic objectives and operate effectively.

## **Report of the Trustees**

The Trustees present the Trustees' and Directors' report for the year ended 31<sup>st</sup> March 2025.

### **Structure, Governance and Management**

#### **Governing Document**

Respond is registered under the Companies Act 2006 as a company limited by guarantee and not having capital divided by shares.

The company was incorporated on 23 January 1989 and registered as a charity constituted as a limited company under the Memorandum and Articles of Association on 31 January 1991. The charity registration number is 800862 and the company registration number is 2337300.

#### **Recruitment and Appointment of Trustees**

As set out in the Articles of Association, the Chair of the Board of Trustees/Directors is nominated by Respond. The Directors of the organisation are also the charity Trustees for the purposes of charity law.

The Board of Directors has the power to appoint additional Directors as it considers fit to do so.

The Trustees in office in the year are set out on page 3. They have no beneficial interest in the company other than as members. The Trustees are also the directors of the company. All of the Directors are members of the company and guarantee to contribute £1 in the event of winding up.

#### **Trustee Induction and Training**

New Trustees/Directors are provided with the Respond Trustee Induction Pack, along with the governing documents (Memorandum and Articles of Association), minutes of the last two board meetings, latest accounts, business plan, and copies of all publications and budgets. Trustees are encouraged to attend at least one board meeting as an observer and are also invited to attend appropriate external training events.

#### **Organisation**

The Board of Trustees sets Respond's strategy with the Chief Executive/Director and Senior Leadership Team and ensures governance of this through regular reports from the CEO and Leadership Team. The Senior Leadership Team (SLT) develops operational and business plans that sit under the strategy and sets Key Performance Indicators by which to measure progress. This is monitored through the organisational line management structure and regular meetings with the team of managers.

The decisions for the day-to-day operations of Respond are made by the Chief Executive/Director in consultation with the SLT. Major decisions that affect the future of the organisation is discussed and planned with the Board of Trustees, who make the final decision.

#### **Related Parties**

The Charity works closely with other similar organisations as detailed in the achievements and performance section of the Directors' and Trustees' Report below.

#### **Pro Bono Support**

Respond has been fortunate over the year to have the pro bono support of excellent individuals and organisations including pro bono legal advice relating to premises leases, and pro bono legal work concerning our merger with Bild.

## **Risk Management**

The Trustees have examined the major strategic, business and operational risks which the Charity faces and confirm that systems have been established to enable regular reports to be produced so that necessary steps can be taken to lessen these risks. Quarterly risk register reports are provided for the board and the SLT also raise any emerging risks for discussion.

## **Volunteers**

Our thanks go out to all the amazing volunteers who have supported the team at Respond over the financial year through the psychotherapy services, with honoraries on placement during their training and the COSA and Transforming Care services. Our volunteers come from all walks of life and bring in different perspectives, knowledge and skills to support and broaden the support we offer our clients. Their commitment, thoughtfulness and collaboration are greatly appreciated.

## **Public Benefit Statement**

The Trustees consider that they have complied with Section 17 of the Charities Act 2011 regarding the guidance on public benefit published by the Charity Commission. The paragraphs below demonstrate the public benefit arising through the Charity's activities.

## **Fundraising and Income Generation**

The majority of funds have been raised from existing donors, which are a mix of trusts, foundations, and government institutions. Respond has strict policies and guidelines in place which govern our approach to fundraising, including compliance with GDPR. We moved from having one part-time freelance fundraiser to recruiting a Head of Development and Commissioning who also has the responsibility to closely monitor for compliance with these policies and guidelines.

Respond received no complaints related to fundraising in any way over the year. Respond takes due care to ensure that any communication sent out by Respond is wanted by the recipient.

## **Policy and Influence**

Respond continues to influence government, communities, and public attitudes towards people with learning disabilities or autism who have been affected by trauma or sexual abuse through participation at national levels of advisory groups, commissioning groups, NHS England consultations and other disabilities campaign groups.

## **Funders and Donors**

Respond is extremely grateful to the following organisations that have provided financial support in the 2024/2025 year:

BBC Children in Need  
Esmée Fairbairn Foundation  
John Lyon's Charity  
MOPAC  
The Three Guineas Trust

Baily Thomas Charitable Fund  
Sir Halley Stewart Trust  
Masons  
Solace Women's Aid



## Financial Review

Respond's total income for the year was £1.14m. This was lower than the previous year (£1.7m) as expected but costs were also significantly lower at £1.04m (previous year - £1.84m) resulting in a surplus of £0.09m for the year. This was an improvement on the previous year of £0.23m.

Expenditure on raising funds was £0.08m (prior year: £0.05m) which represents 8% of total expenditure (prior year: 3%). We will continue to look for suitable Trusts and Foundations to apply for funding to cover various grants coming to an end and to ensure that funding gaps are avoided or mitigated where possible.

In assessing the going concern position for Respond for the next 12 months, the Trustees have prepared detailed financial income and cash flow forecasts and are confident that there will be sufficient cash available to meet the liabilities as they fall due. These forecasts include income from several grants, contracts and partnership fees which have been secured, as well as a conservative projection of income streams not yet fully secured.

## Investment Powers and Policy

The Memorandum and Articles of Association authorise the Trustees to make and hold investments using the general funds of the charity. The Trustees have the power to invest in any way that they see fit.

## Remuneration Policy for Key Management Personnel

Respond's pay policy is to offer fair pay to attract and keep appropriately qualified and skilled staff to lead, manage, support and deliver the Charity's aims in line with comparable organisations.

## Reserves Policy

Each year the Trustees review the Reserves Policy. The Board considers the Charity's exposure to major risks in terms of their likely impact on income sources and planned expenditure in the short to medium term, as well as assessing the best way to manage such risks.

The reserves policy is set on an individual charity basis, as well as a Group basis for the consolidated financial statements of The British Institute of Learning Disabilities. The policies were approved by Trustees in March 2025.

The target free reserves for each of the group charities should be no more than three months of full budgeted operational costs. Group reserves policy states that any charity with more than three months' worth of free reserves will contribute the excess to the group reserves, which is set at a maximum of nine months' worth of group budgeted expenditure for the coming year.

At the end of March 2025, the unrestricted reserves stood at £354k.

<b>Total Reserves</b>	<b>385,720</b>
Less tangible fixed assets	- 31,844
<b>Free Reserves</b>	<b>353,876</b>

## Future Plans and Development

The last financial year marked the third year of Respond's 2022–2025 strategic period. While we are proud of the achievements highlighted in this report, it has also been a year of considerable challenge and change. As a result, we recognise the need to revise our strategic and operational objectives for the final year of the plan to ensure they remain relevant, achievable, and ambitious.

Our revised priorities for 2024–25 are grounded in the five strategic objectives outlined below:

- Strengthen and articulate Respond's Trauma Informed Approach (TIA). We will continue to evolve our psychodynamic, trauma-informed model across both therapeutic and advocacy services. A key focus will be refining how we communicate and evidence our approach to stakeholders, commissioners, and partners.
- Expand specialist provision for people. We are committed to growing our young people's service by delivering integrated specialist group programmes that combine advocacy, therapy, and creative group work. These will focus on building resilience, emotional literacy, and safe relationships.
- Enhance our training offer across sectors. We will develop and deliver high-quality training for professionals across statutory and voluntary sectors, ensuring our lived experience-led, trauma-informed expertise supports improved outcomes for those we serve.
- Influence policy and practice affecting survivors and their families. We will increase our contribution to local and national dialogue, amplifying the voices of survivors and advocating for systemic change in how people with learning disabilities and autism are supported after trauma. Central to this will be the involvement of Experts With Lived Experience (EWLE) in shaping our policy responses, co-producing resources, and contributing to training, advocacy, and public engagement activities.
- Standardise and embed quality across services. We will complete the development and rollout of Standard Operating Procedures (SOPs) across all therapeutic and advocacy services, ensuring consistent, high-quality, and accountable practice organisation wide.

Considering the restructure at the end of the financial year, the strategy and relevant operational objectives will be revised for 2024/25 formed, responsive, and sustainable.

### **Statement of Directors and Trustees' Responsibilities**

The Trustees (who are also Directors of Respond for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulation.

Company law requires the Directors to prepare financial statements for each financial year. Under that law, the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its income and expenditure for that period. In preparing these financial statements, the Directors are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions, disclose with reasonable accuracy at any time the financial position of the company, and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Statement of Disclosure to Auditors**

So far as the Trustees are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each Trustee has taken all the steps that he or she ought to have taken as a Trustee in order to make himself or herself aware of any relevant audit information, and to establish that the company's auditors are aware of that information.


The financial statements have been prepared in accordance with the provisions of the Companies Act 2006 applicable to small companies, the Charities Statement of Recommended Practice (SORP), Accounting and Reporting by Charities FRS102 effective from 1 January 2019 and the Memorandum and Articles of Association of the charity.

In preparing the above report, the Trustees have taken advantage of special exemptions applicable to small companies.

### **Auditors**

A resolution will be proposed at the Annual General Meeting to appoint auditors of the charity for the ensuing year.

**APPROVED BY THE BOARD AND SIGNED ON ITS BEHALF BY:**



.....  
**Oliver Lewis - CHAIR**

**DATED** 23.10.2025 .....

**RESPOND**  
**REPORT OF THE INDEPENDENT AUDITORS**  
**TO THE TRUSTEES OF RESPOND**

---

**Opinion**

We have audited the financial statements of Respond (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The other information comprises the information included in the Report of the Trustees (including Strategic Report), other than the financial statements and our Report of the Auditors thereon. The Trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees, which includes the Report of the Directors and the Strategic Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Report of the Directors included within the Report of the Trustees have been prepared in accordance with applicable legal requirements.

**RESPOND**  
**REPORT OF THE INDEPENDENT AUDITORS**  
**TO THE TRUSTEES OF RESPOND (CONTINUED)**

---

**Matters on which we are required to report by exception**

In light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or the Report of the Directors included within the Report of the Trustees.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of Trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also directors of the charitable company for the purposes of company law and trustees of the charity for the purposes of charity law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

**Identifying and assessing potential risks related to irregularities**

Irregularities, including fraud, are non-compliance with laws and regulations. We design procedures, in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, are detailed below:

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations we consider the following:

- the nature of the charity sector, control environment and financial performance;
- results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the charity's documentation of their policies and procedures relating to:
  - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
  - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
  - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations
- the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

**RESPOND**  
**REPORT OF THE INDEPENDENT AUDITORS**  
**TO THE TRUSTEES OF RESPOND (CONTINUED)**

---

**Identifying and assessing potential risks related to irregularities (continued)**

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the following area: revenue and resource recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

**Audit response to risks identified**

As a result of performing the above, we identified revenue recognition and allocation as a key audit matter related to the potential risk of fraud. Our procedures to respond to risks identified included the following:

- reviewing source documentations of grants and donations to ensure accurate disclosure into restricted and unrestricted categories;
- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- enquiring of management concerning actual and potential litigation and claims;
- performing analytical procedures to compare against expectations and based on past experiences and management forecasts to identify any unusual or unexpected relationships that may indicate risk of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance;
- enquiring of those charged with governance to confirm the charity's ability to remain a going concern for a period of not less than 12 months from the date of this audit report and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; applying parameters designed to identify entries that were not within our expectations; and evaluating the charity's rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Auditors.

**Use of our report**

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

*Simon J L Ellingham*

Simon Ellingham BA FCA DChA (Senior Statutory Auditor)

for and on behalf of Fawcetts LLP, Chartered Accountants & Statutory Auditors

Windover House, St Ann Street, Salisbury, SP1 2DR

Date: 25 November 2025

**RESPOND**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**(including the Income and Expenditure account)**

**FOR THE YEAR ENDED 31 MARCH 2025**

Income and expenditure	Note	Unrestricted £	Restricted £	2025 Total £	2024 Total £
<b>INCOME AND ENDOWMENTS:</b>					
Donations and legacies	2	2,202	165,285	167,487	208,875
Charitable activities	2	417,362	544,385	961,747	1,489,891
Other trading activities	2	2,976	-	2,976	2,000
Investment income	2	4,635	-	4,635	501
<b>Total income</b>		<b>427,175</b>	<b>709,670</b>	<b>1,136,845</b>	<b>1,701,267</b>
<b>EXPENDITURE ON:</b>					
Raising funds	3	83,911	-	83,911	47,569
Charitable activities	3	249,441	709,670	959,111	1,790,758
<b>Total expenditure</b>		<b>333,352</b>	<b>709,670</b>	<b>1,043,022</b>	<b>1,838,327</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>93,823</b>	<b>-</b>	<b>93,823</b>	<b>(137,060)</b>
Transfers between funds		-	-	-	-
<b>NET MOVEMENT IN FUNDS</b>		<b>93,823</b>	<b>-</b>	<b>93,823</b>	<b>(137,060)</b>
<b>RECONCILIATION OF FUNDS:</b>					
Total funds brought forward		291,897	-	291,897	428,957
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>385,720</b>	<b>-</b>	<b>385,720</b>	<b>291,897</b>

The above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above.


The notes form part of these financial statements

**RESPOND**  
**BALANCE SHEET**  
**AS AT 31 MARCH 2025**

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible fixed assets	8	31,844	15,478
<b>Current assets</b>			
Debtors	9	167,162	341,069
Cash at bank and in hand		630,388	254,813
<b>Total current assets</b>		797,550	595,882
<b>Liabilities</b>			
Creditors: Amounts due within one year	10	(443,674)	(319,463)
<b>Net current assets</b>		353,876	276,419
<b>NET ASSETS</b>		<b>385,720</b>	<b>291,897</b>
<b>Funds</b>			
Unrestricted funds:	14	385,720	291,897
Restricted income funds	14	-	-
<b>TOTAL CHARITY FUNDS</b>		<b>385,720</b>	<b>291,897</b>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

These accounts were approved by the Board of Trustees/Directors and were signed on its behalf by:



**Oliver Lewis (Trustee)**

23.10.2025

**Date**

Company registration number: 2337300

The notes form part of these financial statements



**RESPOND**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	2025 £	2024 £
<b>Cash provided by operating activities</b>	a	408,251	(15,265)
<b>Cash flows from investing activities:</b>			
Purchase of tangible assets		(32,676)	(1,071)
Net cash provided by/(used in) investing activities		<u>(32,676)</u>	<u>(1,071)</u>
<b>Increase/(decrease) in cash and cash equivalents in the year</b>		375,575	(16,336)
Cash and cash equivalents at the beginning of the year	b	254,813	271,149
Cash and cash equivalents as at the end of the year	b	<u><b>630,388</b></u>	<u><b>254,813</b></u>
<b>a) Reconciliation of income/(expenditure) to net cash flow from operating activities</b>			
		2025 £	2024 £
Net income/(expenditure) for the year as per the Statement of Financial Activities		93,823	(137,060)
Adjusted for:			
Depreciation		10,307	14,643
Loss on disposal of fixed assets		6,003	-
(Increase)/decrease in debtors		173,907	192,125
Increase/(decrease) in creditors		124,211	(84,973)
<b>Net cash (used in)/provided by operating activities</b>		<u><b>408,251</b></u>	<u><b>(15,265)</b></u>
<b>b) Analysis of cash and cash equivalents</b>			
		2025 £	2024 £
Cash at bank and in hand		<u><b>630,388</b></u>	<u><b>254,813</b></u>

**RESPOND**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

---

**1. ACCOUNTING POLICIES**

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

**a) Basis of preparation of the accounts**

The financial statements have been prepared under the historical cost convention and in accordance with applicable Accounting Standards in the United Kingdom, the accounting regulations issued under the Companies Act 2006 and the Statement of Recommended Practice (SORP 2019) FRS102 "Accounting and Reporting by Charities".

Respond meets the definition of a public benefit entity under FRS 102.

**b) Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt over the ability of the Charity to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

The Trustees consider that there is sufficient funding anticipated to cover the year following the date of approval of these financial statements and that the going concern basis of preparation is therefore considered to be appropriate.

**c) Fund accounting**

Unrestricted funds are general funds that are available for use at the trustees' discretion in the furtherance of the objectives of the charity.

Restricted funds are those donated, or raised, for use in a particular area or for a specific purpose. The purposes and uses of the restricted funds are set out in the trustees report. Purchases of fixed assets with restricted funds are deemed to be satisfied once the purchase has taken place and therefore these restricted fund balances are released to unrestricted general funds unless the restriction is deemed to be on a permanent basis.

All funds are reviewed annually and transfers between funds undertaken as determined by that review.

**d) Income**

Voluntary income including donations, gifts and legacies and grants that provide core funding or are of general nature are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions is recognised as earned (as the related goods or services are provided). Grant income included in this category provides funding to support performance activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Income is only deferred when the donor specifies that the grant or donation must only be used in future accounting periods or the donor has imposed conditions which must be met before the charity has unconditional entitlement.

**e) Volunteers and donated services and facilities**

The value of services provided by volunteers is not incorporated into these financial statements. Further details of the contribution made by volunteers can be found in the trustees' annual report.

Where services are provided to the charity as a donation that would normally be purchased from our suppliers, this contribution is included in the financial statements at an estimate based on the value of the contribution to the charity.

**RESPOND**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

---

**1. ACCOUNTING POLICIES (continued)**

**f) Resources expended**

Expenditure is recognised when a liability is incurred. Contractual arrangements and performance related grants are recognised as goods or services supplied. Other grant payments are recognised when a constructive obligation arises that result in the payment being unavoidable.

Charitable activities include expenditure associated with the main objective of the charity and include both the direct costs and support costs relating to these activities.

Support costs have been allocated on the basis of staff time relating to each activity.

**g) Pension costs**

The charitable company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. The annual contributions payable are charged to the Statement of Financial Activities.

**h) Leasing and hire purchase commitments**

Rental payments under operating leases are charged as expenditure as incurred over the term of the lease.

**i) Irrecoverable VAT**

All resources expended are classified under activity heading that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

**j) Taxation**

The Charity is a registered charity and, therefore, is not liable for Income Tax or Corporation Tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

**k) Tangible fixed assets and depreciation**

Tangible fixed assets (excluding investments) are stated as cost less depreciation. The cost of minor additions or those costing less than £500 are not capitalised. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Computer	33.33% on cost
Office equipment	25% on reducing balance
Fixtures and fittings	15% on reducing balance

**l) Debtors and creditors receivable/payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**m) Financial Instrument**

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Debtors are measured at their recoverable amount.

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**RESPOND**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

2. INCOME	Unrestricted £	Restricted £	2025 £	2024 £
<b>INCOME FROM DONATIONS AND LEGACIES</b>				
Grants	-	165,115	165,115	202,304
Donations	2,202	170	2,372	6,571
	<u>2,202</u>	<u>165,285</u>	<u>167,487</u>	<u>208,875</u>
<b>INCOME FROM CHARITABLE ACTIVITIES</b>				
<b>Survivors Services</b>				
Grants	-	96,384	96,384	119,510
Therapy Income	74,384	-	74,384	120,655
<b>Advocacy Services</b>				
Grants	-	380,196	380,196	438,496
Other income	4,300	-	4,300	325
<b>Learning and Development Services</b>				
Training and Consultancy Income	103,220	-	103,220	43,218
<b>Young People's Therapy Services</b>				
Grants	-	50,760	50,760	46,166
Therapy Income	39,347	-	39,347	38,022
Training and Consultancy Income	-	-	-	1,180
<b>Family Support Services</b>				
Grants	144,000	17,045	161,045	20,001
Therapy Income	52,111	-	52,111	252,789
Training and Consultancy Income	-	-	-	3,260
<b>Forensic Services</b>				
Therapy income	-	-	-	5,881
<b>COSA Project</b>				
Grants	-	-	-	13,333
Other Income	-	-	-	19,150
<b>West Midlands</b>				
Contract income	-	-	-	367,905
	<u>417,362</u>	<u>544,385</u>	<u>961,747</u>	<u>1,489,891</u>
<b>INCOME FROM OTHER TRADING ACTIVITIES</b>				
Other Income	2,976	-	2,976	2,000
	<u>2,976</u>	<u>-</u>	<u>2,976</u>	<u>2,000</u>
<b>INVESTMENT INCOME</b>				
Bank interest	4,635	-	4,635	501
<b>Total</b>	<u><u>427,175</u></u>	<u><u>709,670</u></u>	<u><u>1,136,845</u></u>	<u><u>1,701,267</u></u>
<i>Total 2024</i>	<i>861,457</i>	<i>839,810</i>	<i>1,701,267</i>	

Further information on grants is provided in note 14.

**RESPOND**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**3. EXPENDITURE**

	Direct staff costs £	Direct costs £	Support costs £	Governance Costs £	2025 £	2024 £
<b>Raising funds</b>	-	675	83,236	-	83,911	47,569
<b>Charitable activities</b>						
Survivors Services	112,250	13,003	107,276	2,419	234,948	283,533
Advocacy services	199,882	35,911	191,231	4,257	431,281	496,319
Young People's Therapy Services	52,000	2,020	51,306	484	105,810	133,741
Family Support Services	64,114	8,670	60,634	1,160	134,578	235,453
Learning and Development Services	23,812	4,006	23,322	1,354	52,494	124,628
Forensic Services	-	-	-	-	-	13,083
COSA Project	-	-	-	-	-	85,591
West Midlands	-	-	-	-	-	408,237
Policy, Campaigns & Leadership	-	-	-	-	-	10,173
	<u>452,058</u>	<u>63,610</u>	<u>433,769</u>	<u>9,674</u>	<u>959,111</u>	<u>1,790,758</u>
<b>Total</b>	<u>452,058</u>	<u>64,285</u>	<u>517,005</u>	<u>9,674</u>	<u>1,043,022</u>	<u>1,838,327</u>
<i>Total 2024</i>	<i>924,728</i>	<i>231,910</i>	<i>672,689</i>	<i>9,000</i>	<i>1,838,327</i>	

**Analysis of support costs:**

	2025 £	2024 £
Management salaries	138,998	223,362
Administration salaries	23,128	65,373
Management and administration charge	84,950	-
Termination payments	-	138,850
Premises costs	153,177	92,742
Communication costs	5,017	5,509
Information Technology	14,807	16,636
Legal and professional costs	33,306	96,087
Freelance workers	22,646	-
Depreciation	10,307	14,643
Miscellaneous expenses	30,669	19,487
	<u>517,005</u>	<u>672,689</u>

Support costs have been allocated on the basis of staff time relating to each activity.

**Analysis of governance costs:**

	2025 £	2024 £
Audit fees	9,674	9,000
	<u>9,674</u>	<u>9,000</u>

**RESPOND**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

<b>4. NET INCOME/(EXPENDITURE)</b>	<b>2025</b>	<b>2024</b>
This is stated after charging:	<b>£</b>	<b>£</b>
Depreciation of fixed assets	10,307	14,643
Auditor's remunerations	9,674	9,000
Operating lease rentals - property	127,195	210,800
	<u>          </u>	<u>          </u>

<b>5. STAFF COSTS AND NUMBERS</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Wages and salaries	546,168	1,078,857
Social security costs	56,933	111,299
Pension costs	11,083	23,307
Termination payments	-	138,850
	<u>          </u>	<u>          </u>
	<u>614,184</u>	<u>1,352,313</u>

The average number of people employed by the charity, including part-time staff during the period was as follows:

	<b>2025</b>	<b>2024</b>
Average number of employees	<u>18</u>	<u>34</u>

The number of employees whose emoluments for the year fell within the following bands were:	<b>2025</b>	<b>2024</b>
	<b>No.</b>	<b>No.</b>
£50,001 to £60,000	-	2
£60,001 to £70,000	-	-
£70,001 to £80,000	-	1
£80,001 to £90,000	-	-
£90,001 to £100,000	-	-
£100,001 to £150,000	<u>-</u>	<u>1</u>

The key management personnel of the charity are listed on page 2. The total amount of employee benefits (including employer pension contributions) received by the key management personnel for their services was £151,518 (2024: £351,197 - including ex gratia termination payments. ).

**6. TRUSTEES EXPENSES AND REMUNERATION**

Trustees are not remunerated and no trustee expenses were paid during the year (2024: 1 - £21 - travel).

**7. RELATED PARTY TRANSACTIONS**

During the year, Respond was charged £84,950 for management and administration costs from BILD. There were no related party transactions in 2024.

**RESPOND**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**8. TANGIBLE FIXED ASSETS**

	Leasehold Improvements	Office equipment	Fixtures & fittings	Computers & IT systems	Total
	£	£	£	£	£
<b>Cost</b>					
At 1 April 2024	-	6,541	11,782	107,681	126,004
Additions	32,676	-	-	-	32,676
Disposals	-	(6,541)	(10,762)	(49,132)	(66,435)
At 31 March 2025	<u>32,676</u>	<u>-</u>	<u>1,020</u>	<u>58,549</u>	<u>92,245</u>
<b>Depreciation</b>					
At 1 April 2024	-	5,035	5,909	99,582	110,526
Charge for the year	3,083	279	881	6,064	10,307
Eliminated on disposals	-	(5,314)	(5,986)	(49,132)	(60,432)
At 31 March 2025	<u>3,083</u>	<u>-</u>	<u>804</u>	<u>56,514</u>	<u>60,401</u>
<b>Net book value</b>					
At 31 March 2025	<u>29,593</u>	<u>-</u>	<u>216</u>	<u>2,035</u>	<u>31,844</u>
At 31 March 2024	<u>-</u>	<u>1,506</u>	<u>5,873</u>	<u>8,099</u>	<u>15,478</u>

**9. DEBTORS**

	2025 £	2024 £
Grant and contract income debtors	82,722	239,297
Other debtors and accrued income	79,384	96,491
Prepayments	5,056	5,281
	<u>167,162</u>	<u>341,069</u>

**10. CREDITORS: amounts falling due within one year**

	2025 £	2024 £
Trade creditors	4,974	13,526
Other taxes and social security costs	12,871	25,575
Deferred income (note 11)	253,257	203,451
Accruals	13,155	42,593
Other creditors	75,936	34,318
Inter-company loan	83,481	-
	<u>443,674</u>	<u>319,463</u>

**RESPOND**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**11. DEFERRED INCOME**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Total deferred income at 1 April	203,451	241,530
Additions during the year	537,737	846,783
Released to income	(487,931)	(884,862)
	<u>253,257</u>	<u>203,451</u>

Deferred income represents contract and grant income relating to the proportion of funding for 2025/26 services.

**12. OPERATING LEASE COMMITMENTS**

As at 31 March 2025 the charity had total future minimum lease payments under non-cancellable operating leases are as follows:

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Less than 1 year	44,410	91,663
Between 2 and 5 years	-	-
In 5 years or more	-	-
	<u>44,410</u>	<u>91,663</u>

**13. SHARE CAPITAL**

The company is limited by guarantee and does not have a share capital.



**RESPOND**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**14. MOVEMENT IN FUNDS**

	Balance at 01.04.2024	Income	Expenditure	Transfers	Balance at 31.03.2025
	£	£	£	£	£
<b>Survivors Services</b>					
MOJ - DA/SV	-	90,149	(90,149)	-	-
Baily Thomas	-	4,167	(4,167)	-	-
City Bridge Trust	-	2,068	(2,068)	-	-
<b>Advocacy Services</b>					
Solace (Ascent)	-	10,000	(10,000)	-	-
WGN Gateway	-	109,702	(109,702)	-	-
WGN CouRAGEous	-	56,596	(56,596)	-	-
DA/SV Fund	-	151,548	(151,548)	-	-
IDVA/ISVA	-	52,350	(52,350)	-	-
Donations	-	170	(170)	-	-
<b>Young People Services</b>					
John Lyon's Charity	-	32,083	(32,083)	-	-
Masons	-	11,520	(11,520)	-	-
City Bridge Trust	-	2,134	(2,134)	-	-
<b>Family Support Services</b>					
Sir Halley Stewart Trust	-	20,000	(20,000)	-	-
City Bridge Trust	-	2,068	(2,068)	-	-
<b>Core Grants</b>					
The Three Guineas Trust	-	165,000	(165,000)	-	-
Esmee Fairbairn Foundation	-	115	(115)	-	-
<b>Total Restricted Funds</b>	-	709,670	(709,670)	-	-
<b>Unrestricted General Funds</b>	291,897	427,175	(333,352)	-	385,720
<b>Total Funds</b>	291,897	1,136,845	(1,043,022)	-	385,720

**RESPOND**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**14. MOVEMENT IN FUNDS (continued)**

Comparative statement of funds for the year ended 31 March 2024:

	Balance at 01.04.2023	Income	Expenditure	Transfers	Balance at 31.03.2024
	£	£	£	£	£
<b>Survivors Services</b>					
The Three Guineas Trust	-	45,240	(45,240)	-	-
DA/SV Fund	-	74,270	(74,270)	-	-
<b>YP Therapy Services</b>					
BBC Children in Need	2,122	9,083	(11,205)	-	-
John Lyon's Charity	-	37,083	(37,083)	-	-
<b>COSA</b>					
A B Charitable Trust	-	7,500	(7,500)	-	-
Baily Thomas	-	5,833	(5,833)	-	-
<b>Family Support Services</b>					
Sir Halley Stewart Trust	-	20,000	(20,000)	-	-
<b>Core Grants</b>					
The Three Guineas Trust	-	200,000	(200,000)	-	-
Hobson Charity	-	2,082	(2,082)	-	-
Esmee Fairbairn Foundation	176	220	(396)	-	-
DA/SV Fund	-	-	-	-	-
<b>Advocacy Services</b>					
Solace (Ascent)	-	12,500	(12,500)	-	-
The Three Guineas Trust	-	29,760	(29,760)	-	-
WGN Gateway	-	151,526	(151,526)	-	-
WGN CouRAGEeous	-	52,350	(52,350)	-	-
DA/SV Fund	-	72,475	(72,475)	-	-
IDVA/ISVA	-	119,888	(119,888)	-	-
<b>Total Restricted Funds</b>	<u>2,298</u>	<u>839,810</u>	<u>(842,108)</u>	<u>-</u>	<u>-</u>
<b>Unrestricted General Funds</b>	426,659	861,457	(996,219)	-	291,897
<b>Total Funds</b>	<u><u>428,957</u></u>	<u><u>1,701,267</u></u>	<u><u>(1,838,327)</u></u>	<u><u>-</u></u>	<u><u>291,897</u></u>

**RESPOND  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 MARCH 2025**

---

**14. MOVEMENT IN FUNDS (continued)**

**Transfers**

There were no transfers during the year (2024: £Nil).

**Purposes of Restricted Funds:**

**Survivors Services**

The **Baily Thomas** grant, **MOJ Critical Support Fund** and **City Bridge Trust** - the grants were used towards the cost of a specialist team of Independent Sexual Violence/Domestic Abuse advisors and advocates to support people with learning disabilities who have experienced sexual violence or other domestic abuse, and to offer advice and training to other service providers.

**Young People's Therapy Services**

Funding from the **City Bridge Trust** and the **John Lyon's Charity** are used to provide services to support young people with learning disabilities who have experienced trauma, and those who display sexually harming behaviors.

**Families Services**

**Sir Halley Stewart Trust, Masons** and the **City Bridge Trust** - this was used to support disadvantaged families with learning disabilities and/or autism to resolve conflict and recover from complex trauma and abuse together.

**Core Grants**

**The Three Guineas Trust** and the **Esmee Fairburn Foundation** - this was used to support infrastructure and support costs within Respond in order to enable and/or improve its delivery of trauma informed services to people with learning disabilities, autism or both who have experienced abuse, violence or trauma.

**Advocacy Services**

**Solace (Ascent), WGN Gateway, WGN CouRAGEous, DA/SV** and **IDVA/ISVA** funds - the grants were used towards the cost of a specialist team of Independent Sexual Violence/Domestic Abuse advisors and advocates to support people with learning disabilities who have experienced sexual violence or other domestic abuse, and to offer advice and training to other service providers.

**RESPOND**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**15. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted £	Restricted £	Total £
Tangible fixed assets	31,844	-	31,844
Net current assets	353,876	-	353,876
	<hr/>	<hr/>	<hr/>
<b>Net assets at the end of the year</b>	<b>385,720</b>	<b>-</b>	<b>385,720</b>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Comparative analysis of net assets between funds for the year ended 31 March 2024:

	Unrestricted £	Restricted £	Total £
Tangible fixed assets	15,478	-	15,478
Net current assets	276,419	-	276,419
	<hr/>	<hr/>	<hr/>
<b>Net assets as at 31 March 2024</b>	<b>291,897</b>	<b>-</b>	<b>291,897</b>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

**RESPOND**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**16. Statement of financial activities - comparative balances as at 31 March 2024**

Income and expenditure	Unrestricted £	Restricted £	2024 Total £
<b>INCOME AND ENDOWMENTS:</b>			
Donations and legacies	6,571	202,304	208,875
Charitable activities	852,385	637,506	1,489,891
Other trading activities	2,000	-	2,000
Investment income	501	-	501
	<hr/>	<hr/>	<hr/>
<b>Total income</b>	<b>861,457</b>	<b>839,810</b>	<b>1,701,267</b>
<b>EXPENDITURE ON:</b>			
Raising funds	47,569	-	47,569
Charitable activities	948,650	842,108	1,790,758
	<hr/>	<hr/>	<hr/>
<b>Total expenditure</b>	<b>996,219</b>	<b>842,108</b>	<b>1,838,327</b>
<b>NET INCOME/(EXPENDITURE)</b>	<b>(134,762)</b>	<b>(2,298)</b>	<b>(137,060)</b>
Transfers between funds	-	-	-
	<hr/>	<hr/>	<hr/>
<b>NET MOVEMENT IN FUNDS</b>	<b>(134,762)</b>	<b>(2,298)</b>	<b>(137,060)</b>
<b>RECONCILIATION OF FUNDS:</b>			
Total funds brought forward	426,659	2,298	428,957
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>291,897</b>	<b>-</b>	<b>291,897</b>