

**REGISTERED COMPANY NUMBER: 02414332 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 800806**

**Report of the Trustees and  
Financial Statements  
for the Year Ended 31 March 2025  
for  
THE GREEN HOUSE BRISTOL**

WEDNESDAY



\*AEI21914\*

A44

24/12/2025

#24

COMPANIES HOUSE

# **THE GREEN HOUSE BRISTOL**

## **Contents of the Financial Statements FOR THE YEAR ENDED 31 MARCH 2025**

---

	<b>Page</b>
<b>Report of the Trustees</b>	<b>1 to 13</b>
<b>Report of the Independent Auditors</b>	<b>14 to 16</b>
<b>Statement of Financial Activities</b>	<b>17</b>
<b>Balance Sheet</b>	<b>18</b>
<b>Cash Flow Statement</b>	<b>19</b>
<b>Notes to the Cash Flow Statement</b>	<b>20</b>
<b>Notes to the Financial Statements</b>	<b>21 to 31</b>

---

## **THE GREEN HOUSE BRISTOL**

### **Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2025**

---

The Trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## **OBJECTIVES AND ACTIVITIES**

### **Objectives and aims**

#### Purposes and aims

The charity's purposes, as set out in the objects contained in the company's memorandum of association, are:

To promote the health and wellbeing and support the recovery of people who have been affected by sexual violence and abuse.

The aims of the charity are:

- To provide specialist psychotherapy, counselling and other services to people affected directly and indirectly by sexual violence and abuse.
- To advocate locally and nationally for services and support for sexual violence survivors.
- To undertake continuous, high-quality research to inform our service offering.
- To create holistic, community-wide service provision from prevention to crisis intervention by working with other charities who share our purpose.
- To ensure that Green House services are shaped by lived experience by creating a community of sexual violence survivors and amplifying the voices of survivors in research, policy, and public discourses.

#### Ensuring our work delivers our aims

The Green House in the year 2024-25, together with young people, families and partners have committed to delivering the first year of our five-year strategy "End the Silence." The strategy and associated operations plan help us to direct our activities and monitor them against our aims and objectives throughout the year. This also helps to ensure that the Green House Board of Trustees Report and Financial Statements for the year ended 31 March 2025 remain focused on our stated purposes. Trustees receive reports from the Senior Management Team at monthly board meetings, and quarterly KPI reports. This enables them to review the success of our key activities and the benefits they have brought to children, young people, families and our partners. In shaping our objectives for the year and planning our activities, the Trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'Public Benefit: Running a Charity (PB2)'.

### **Our Mission**

Our mission is to offer hope and healing through creativity, connection, and activism for children, young people, and families who have experienced sexual abuse.

### **Our Vision**

Our vision is to end the social silence, stigma, and shame of child sexual abuse so that children, young people, and families can build thriving relationships and communities.

### **Our values**

Our core values are hope, connection, being genuine and taking action.

## **THE GREEN HOUSE BRISTOL**

### **Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2025**

---

#### **Significant activities**

The Green House provides free, quality whole family specialist support for people affected by sexual abuse to ensure that they can live a life free from trauma. We work with people of all ages and backgrounds, including many from Bristol's most deprived communities. We witness daily the life-changing impact of whole family support for sexual abuse. The specialist support of our highly skilled team gives children, young people and families the opportunity and the tools to make sense of their traumatic experiences, find helpful ways of coping, and build their future in the strength of who they are. Our support programmes are designed to grow connection and community with young survivors, their families, and the wider community. Our team are qualified practitioners and are highly experienced in working with trauma. This enables us to work effectively with the impacts of abuse experiences and ensures that we can safely support each child in a way that is right for them. This quality is reflected in the level of engagement that we manage to achieve, reaching a diverse client group and the difference we see in wellbeing and lifestyle outcomes after receiving support. Alongside our frontline services, we deliver national evidence-based programmes designed to develop best practice within the system of agencies supporting families and promote opportunities for young survivors to step into leadership positions.

#### **Public benefit**

The Trustees have had due regard to the Charity Commission guidance on public benefit in deciding what activities the Green House should undertake and confirm that all the Green House's activities are undertaken to further our charitable purposes for the public benefit.

## **ACHIEVEMENT AND PERFORMANCE**

#### **Charitable activities**

##### **Frontline Service Overview**

The Green House remains the only specialist support provider for children, young people (up to the age of 18) and families who have experienced sexual abuse across Bristol, North Somerset, South Gloucestershire, and Bath & Northeast Somerset. Recent research from the CSA Centre of Expertise shows that at least one in ten children experience sexual abuse before the age of 16. This equates to an estimated 14,540 children and young people in our region each year who are affected by sexual abuse and may require specialist support. Demand for our services continues to rise; since 2020–21, the number of referrals received has quadrupled, and the trend is forecast to grow by a further 23% in 2025–26.

Our experience, and a wide body of research evidence, demonstrates that getting help quickly is more important to a child's recovery than the type or length of support they receive. Choice of service is also crucial because each child and family's experience is unique. Some young people request long-term therapy; others benefit from short-term stabilisation work, creative or nature-based activities. Others prefer that their parents and carers receive emotional support, guidance, and tools to understand trauma. Our commitment to flexibility and responsiveness has shaped the development of The Green House's Whole Family Model, launched in 2022–23 and fully embedded during 2024–25.

This year, we have expanded this model even further, widening access by enabling every element of our support to be accessed independently of therapy. This has been a significant step in prioritising choice and autonomy for children, young people, and families, ensuring that anyone who reaches out to us can receive tailored support without delay. Our multi-pathway framework brings together individual therapy, family support, creative and nature-based interventions, peer and leadership programmes, and professional training to create a cohesive ecosystem of healing and community change.

At the heart of The Green House's approach is a recognition that recovery from sexual abuse extends beyond individuals. It requires collective healing for families, systems, and communities. This marks a continuing shift from working solely in one-to-one therapeutic spaces to embracing a whole-family and community-oriented model, built on nine interlinked pathways of support. The Charity remains rooted in creativity because children and families consistently tell us that creative expression helps them feel understood, empowered, and able to make sense of their experiences. Creativity is also embedded in our culture as an organisation - driving innovation, reflection, and continuous learning.

## THE GREEN HOUSE BRISTOL

### Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2025

---

In 2024–25, we made significant progress in strengthening our partnerships with both local and national agencies, furthering our strategic focus on systems and cultural change. We have worked closely with CAMHS, schools, social care, and justice partners to promote trauma-informed practice, reduce re-traumatisation, and build networks of professionals who can respond compassionately and confidently to disclosures of sexual abuse. This collaborative work is central to our new five-year strategy, *End the Silence (2024–2029)*, which aims to break down the silence, stigma, and shame that too often surround child sexual abuse, and to influence the way systems listen and respond to young survivors.

The Green House continues to invest in research as a foundation for practice and policy development. This year our Research Team undertook a national scoping exercise into the availability of sexual trauma pathways within CAMHS services, identifying a serious lack of consistent provision and long waiting times - issues that continue to leave many children without the help they deserve. The findings will inform future advocacy and funding recommendations for improved national provision. Alongside this, our research into the experiences of male survivors will help us to establish best practice locally for the year ahead and tailor services accordingly.

Our VOICE programme remains a cornerstone of our model, ensuring that lived experience guides everything we do. Children, young people, and parents who have accessed our support continue to play a vital role in co-producing services, designing resources, and leading campaigns for systemic and societal change. This year the VOICE programme expanded to include short filmmaking, creative leadership projects, parent-led drop in-spaces and delivered our *Beyond Therapy Festival 2025*, which brought together over 300 participants to explore what mental wellbeing means for young survivors.

#### Our Frontline Services Include

1. **Initial Meeting** – A holistic assessment with our Family Support Team using a trauma-informed, case formulation approach that considers individual, family, and systemic needs.
2. **Access to Support Pathways**
  - a. Family Support Work – Up to six individual sessions offering emotional support, advocacy, signposting, and multi-agency coordination for parents and carers.
  - b. Family Connection Days – Quarterly drop-ins co-led by our Parents' Voice Group, combining creative arts, nature-based wellbeing activities, and opportunities to connect with other services such as SARCs and ISVAs.
  - c. Professional Consultation – A three-session support model for families already engaged with multiple agencies, designed to upskill professionals and strengthen joined-up working across systems.
  - d. Parents' Psychoeducation Groups – Based on the Washington HOPE model and tailored to The Green House's context, supporting parents to understand trauma, self-regulation, and their child's recovery process.
3. **Therapy Offer** – Specialist therapeutic support delivered through a flexible framework, including:
  - a. Creative Arts Therapy (up to 24 sessions) – Using art, play, music, and movement to support expression when words are difficult.
  - b. Nature-Based Therapy (up to 12 sessions) – Group and one-to-one work held outdoors at Grow Wilder, connecting young people to natural cycles of safety and growth.
  - c. Trauma-Focused Interventions – Including TF-CBT, CATT, and shorter-term stabilisation models for young people needing structured trauma work.
4. **Survivor Leadership and Peer Support** – Six-weekly *Young People's VOICE* and monthly *Parents' & Carers' VOICE* groups, providing opportunities for co-production, creative leadership, and social change initiatives.
5. **Professional Training and Consultation** – Delivered through our Bluestar Project, offering accredited training, workforce development, and best-practice guidance for professionals supporting survivors of sexual abuse.

## THE GREEN HOUSE BRISTOL

### Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2025

---

#### Increased reach and access to care within our frontline service

The delivery of our frontline services in 2024–25 has seen The Green House reach more children, families, and professionals than ever before, while maintaining the high quality, safety, and creativity that underpins all of our work. Between April 2024 and March 2025, we supported **362 children and young people, 244 parents and carers, and 1,962 professionals** through therapy, family support, consultation, and training. Waiting times remained low - reduced from 2.9 years in 2021 to just four to eight weeks for most support options ensuring timely and effective intervention for families.

Our team delivered **2,229 individual therapy sessions, 266 family support sessions, and two psychoeducational parent groups**, achieving strong therapeutic outcomes: 86% of children experienced reduced distress, 70% reported improved mental health, and 57% showed better resilience and social skills. The Family Support Team provided over **1,800 multi-agency liaisons** with schools, social care, CAMHS, and justice partners, ensuring coordinated, trauma-informed care around each child.

The **Nature-Based Therapy** programme continued to flourish, with 19 sessions delivered to eight young people in group settings and the introduction of one-to-one sessions at Grow Wilder. Participants reported average satisfaction scores of **9.6/10** and described the setting as helping to “remove the stigma of therapy” and “make difficult conversations easier.”

Our **VOICE programmes** for young people and parents achieved major impact. Young participants co-designed and hosted panels at the Beyond Therapy Festival, created short films about their experiences, and helped produce *Guidance for Schools* - a new national resource now shared with more than 400 schools across Bristol and North Somerset. Parents in the VOICE programme created a podcast-style audio series to help other carers understand

The Bluestar Project, our national training and accreditation programme, delivered more than 70 training sessions and reached over 1,000 professionals this year. Its *Pre-Trial Therapy Training Programme* and *Police Guidance Resource* have been recognised nationally and were awarded the Children & Young People Now Workforce Development Award in November 2024. Bluestar’s work continues to influence national practice, policy, and justice reform.

Across all areas, The Green House remains committed to equality, equity, diversity, and inclusion. Our new internal POW (Power, Belonging, Anti-Oppressive Practice) group has driven organisation-wide reflection and action, supported by monthly training from Representation Matters. Physical accessibility has also improved, with the installation of a new ramp funded by The Screwfix Foundation.

As we continue into 2025 - 26, our frontline service will focus on deepening impact while maintaining agility and responsiveness to the rising demand for support. We remain dedicated to building strong, trauma-informed systems and to ensuring that every child, young person, and family who turns to us finds safety, hope, and healing. In the face of growing complexity, our mission endures: to end the silence, stigma, and shame of child sexual abuse so that no child faces it alone.

#### Outcomes reported by children, families and professionals

We use a range of validated tools to evaluate the effectiveness and impact of our programmes. In 2024–25 our Research and Evaluation Team embedded new outcome measures to reflect our Whole Family Model, ensuring that progress and change are captured across therapy, family support, and voice participation. These measures help us to demonstrate improvements in wellbeing, resilience and safety for children, young people, and families.

#### Therapy Outcomes

Therapy continues to deliver significant and measurable impact for children and young people. Outcomes from our 12- and 24-session models of creative arts and trauma-informed therapy show:

- 86% of children and young people reported reduced psychological distress
- 70% reported improvements in mental health
- 57% demonstrated increased resilience and social skills
- 51% said their overall wellbeing had improved.

## THE GREEN HOUSE BRISTOL

### Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2025

---

"I have felt listened to and accepted. [My therapist] has offered me good tactics to cope with times I have found hard. I have never felt judged or dismissed and she has always made me feel safe."

- *Young person, creative arts therapy*

"I REALLY like the sand pit!!! It made expressing myself a little easier."

- *Young person, therapy feedback*

"I felt very supported by my therapist and he has helped me get to a much stronger place with my mental health."

- *Young person supported through therapy*

These outcomes demonstrate the continued strength of our creative therapeutic approach, which uses art, play, movement and imagination to help children communicate feelings and experiences that are often too difficult to express verbally.

#### Parent Group Outcomes

Our Parent and Carer Psychoeducation Groups support adults to understand the impact of trauma on their child, themselves and their wider family. Sessions cover the neurobiology of trauma, self-care, grounding techniques, and ways to respond supportively to trauma-related behaviours.

In 2024–25, feedback from parents and carers who attended our six-weekly groups showed:

- 100% felt it was safe to talk about difficult things
- 100% said they better understood trauma and its symptoms
- 94% felt their support needs were recognised

"[My support worker] was amazing. She's really helpful and made things a lot clearer. You look at things a new way. She's given me another way of approaching it."

- *Parent, family support sessions*

"What I valued most was having the space to sit and discuss things. Going into a room agreeing we were going to talk about this for an hour - holding the space - was incredibly useful."

- *Parent, psychoeducation group*

These groups continue to play a crucial role in improving outcomes for children by strengthening parents' understanding, confidence and emotional regulation, creating safer and more stable home environments.

#### Nature-Based Therapy Outcomes

In 2024–25, our Nature-Based Creative Therapy programme became a core part of The Green House's offer. Run at Grow Wilder, the sessions invite young people to connect with nature and each other in safe, restorative outdoor settings.

- 8 young people took part in the 12-week group programme.
- 19 sessions were delivered.
- Average satisfaction ratings: 9.6/10 for support, 10/10 for being outdoors, and 9.8/10 for connection with others.

"It is so much easier to talk about difficult things when surrounded by nature."

- *Young person, nature-based therapy*

"It feels better having therapy on the land as there is no stigma. We are just two people together in nature rather than being in a building that reminds me I have been sexually abused."

- *Young person, one-to-one therapy feedback*

The overwhelmingly positive feedback highlights the power of natural spaces to reduce anxiety, restore confidence and make therapy more accessible to young people who may find traditional settings intimidating or triggering.

## THE GREEN HOUSE BRISTOL

### Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2025

---

#### Family Support Outcomes

Our Family Support Team delivers direct one-to-one support for parents and carers alongside therapeutic work with children. Sessions focus on helping families understand trauma, build resilience, and manage the day-to-day impacts of abuse. In 2024–25 we delivered 266 one-to-one Family Support sessions and two parent groups. Feedback shows:

- 100% of parents felt they better understood trauma and how it affects their child.
- 100% agreed it felt safe to discuss difficult topics.
- 94% said their needs were recognised and validated.

"I'm blown away by what you do and how you're supporting us as a family. You make us feel so safe. Knowing we can re-refer if needed is incredibly valuable for my peace of mind."

- *Parent supported through Family Support sessions*

"I feel I have had a weight lifted from my shoulders and can focus on my child a lot more, which I could not have done without your support."

- *Parent feedback*

The Family Support model continues to demonstrate how timely emotional support and practical advocacy for caregivers can reduce distress across whole households and improve outcomes for children.

#### Professional Consultation Outcomes

Through our Professional Consultation Service, we support professionals across health, education, and social care to strengthen their trauma-informed practice. In 2024-25 we reached 1,962 professionals, including 1,824 multi-agency liaisons, 49 one-to-one consultations, and 18 team meetings.

"This has been an invaluable service. The knowledge I have received has been of great gain to my professional practice. It was lovely to feel so supported when navigating work with a student through a new lens."

- *Education professional*

Our consultation work builds networks of confident, skilled practitioners who can support survivors compassionately, reducing isolation and improving coordination around each child.

#### VOICE Programme Outcomes

The VOICE Programme gives young people, parents and carers opportunities to co-produce services, share their experiences creatively, and influence change across the systems that affect them. This year, VOICE delivery expanded through new leadership and creative projects shaped directly by participants.

#### Young People's VOICE:

- 6 young people took part in short film-making projects, transforming their experiences into creative expression and awareness-raising work.
- 3 young people developed outdoor creative writing and leadership workshops.
- 6 young people joined the "Your Voice" initiative, building peer networks and advocacy skills.
- 3 young people contributed to the design of *Guidance for Schools on Sexual Abuse and Support*, now shared with over 400 schools across Bristol and North Somerset.

"In this group, we discussed films we wanted to make. I created something I am proud of, turning my complex feelings from a terrible part of my life into something positive. My film was shown to others as an explanation of my journey and I felt heard."

— *Young person, filmmaking group*

"The school leaflet advised schools on what to do when sexual violence occurs. My bad experience will hopefully improve another's - that gives me solace."

- *Young person, Your Voice project*



## THE GREEN HOUSE BRISTOL

### Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2025

---

#### Parents' and Carers' VOICE:

- 36 parents and carers participated in regular VOICE groups.
- Members developed an audio resource series sharing real-life stories and trauma education for other parents, due to launch in 2025.
- Turn Up Tuesdays continued to provide informal peer-led spaces, co-facilitated by parents and staff, to reduce isolation and build community.

"I think it's an incredibly valuable thing that The Green House is doing. Talking to people who've been through a similar experience is just really valuable."

- Parent, VOICE group

VOICE continues to demonstrate the transformative power of peer connection and leadership, helping families and young people to move from isolation to agency, from silence to influence.

#### Whole Service Feedback

Across all areas of The Green House, families consistently describe feelings of safety, trust and renewed hope:

"We were met with kindness and openness, and we were listened to straight away. It was such a relief to speak to someone who took time and gave hope that help was available."

- Parent feedback

"I cannot thank you enough for the support and understanding in the sessions you dedicated to my child and myself. I feel more positive and able to focus on my child's needs."

- Parent feedback

#### National Projects

As well as local frontline delivery of services, The Green House continues to lead national projects designed to improve access to trauma-informed support and embed young survivor leadership across sectors. These projects include The Bluestar Project, focused on improving access to care for survivors navigating the criminal justice process, and Upfront Survivors, a partnership between The Green House, SARSAS, the Viv Gordon Company, and Coventry University, which uses creative arts to build survivor leadership and cultural change.

#### **The Bluestar Project**

Building on previous Home Office and NHS-funded phases, The Bluestar Project entered its most impactful year yet in 2024-25. Developed in partnership with Emma Harewood Consultancy, Bluestar continues to deliver national training, accreditation, and research to transform how professionals support survivors of sexual abuse and other forms of trauma before, during and after criminal justice proceedings. Between April 2024 and March 2025, Bluestar delivered:

- Over 70 training sessions, reaching more than 1,000 practitioners across health, social care, education, and justice sectors.
- Four national best-practice networks, attended by 71 participants, providing reflective spaces for practitioners to share learning and strengthen cross-sector collaboration.
- New national resources, including guidance on *Harmful Sexual Behaviour* and *Police Engagement*, both informed by lived experience and now listed on the National College of Policing Learning Database.

Bluestar's work directly supported the development of the Victims and Prisoners Bill, contributing to key policy discussions on pre-trial therapy and third-party material requests. Its accredited training model continues to ensure that survivors of trauma can access quality, consistent support regardless of geography or justice outcomes. In November 2024, the Bluestar Project was recognised nationally, winning the Workforce Development Award at the Children & Young People Now Awards for excellence in professional training and survivor-led systems change. Feedback from professionals demonstrates the programme's practical impact and emotional resonance:

## THE GREEN HOUSE BRISTOL

### Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2025

---

“We’ve got young people getting support from us who wouldn’t have if we hadn’t attended this training.”

- *Practitioner, Bluestar trainee*

“It’s had a really positive impact on the team’s confidence.”

- *Social care professional*

“We can now offer so much more for the young people we support.”

- *Bluestar participant*

Through its national reach, Bluestar continues to build a network of skilled, confident professionals who can deliver trauma-informed, survivor-centred care within the criminal justice system.

#### Upfront Survivors

Upfront Survivors is a survivor-led, community-based creative arts programme delivered in partnership with SARSAS, Viv Gordon Company, and Coventry University. The is designed to project reach across 11 Police and Crime Commissioner areas and aims to create visible, survivor-led community spaces that drive cultural change, increase access to support, and build leadership capacity among survivors. The Green House leads on the development and delivery of youth and family strands within the programme, co-designing creative workshops, pop-up cultural spaces, and national events that connect survivors, practitioners, artists, and policymakers. This year, the programme continued to expand its reach and influence:

- New creative arts sessions were delivered for young people, designed and led by survivors.
- Ongoing collaboration with Coventry University supported the evaluation of the Leadership Training Course, focusing on the impact of creative methods in building survivor-led networks and systemic influence.

The highlight of this year’s partnership was the delivery of the Green House’s Beyond Therapy Festival 2025. The festival took place in March 2025, bringing together over 300 survivors, artists, activists, and professionals from across the UK to explore *mental health and recovery after sexual abuse*. Co-curated by young people from The Green House’s VOICE programme, the festival featured:

- Five panel discussions and five creative workshops exploring mental health, exploitation, and trauma-informed education.
- Survivor-led performances, including *Righteous Rage* drumming, *HOPE Box* creation, and musical acts by The Good Stuff and Anouska Assisi.
- A live scribing artwork by Rosa ter Kuile, capturing the voices, emotions, and insights of participants in real time.

The festival embodied the values of creativity, courage and connection that underpin our *End the Silence* strategy - providing a space for survivors, families, and professionals to collaborate, share learning, and reimagine mental health support for young survivors. Feedback from attendees highlighted the depth of impact:

“The talks were so engaging, and hearing from survivors was incredibly powerful. I’ve come away inspired to be a better advocate in my work and personal life.”

- *Festival attendee*

“It created a fantastic sense of collective purpose, care and hope.”

- *Participant feedback*

Upfront Survivors continues to demonstrate how creative, survivor-led approaches can shift narratives, improve access to care, and drive meaningful systems change. Through national collaboration and community connection, the project brings visibility, agency and solidarity to survivors across the UK.

## **THE GREEN HOUSE BRISTOL**

### **Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2025**

---

#### **FINANCIAL REVIEW**

##### **Financial position**

Income in the year totalled £1,178,306 (2024: £1,109,161) of which £430,950 (2024: £305,560) came from grant funding from several different bodies (see notes 2-4 to the financial statements).

These funds were used to provide a range of services - including therapy services, family support work services and group services, to promote the health and wellbeing and support the recovery of people who have been affected by sexual violence and abuse. Expenditure in the year totalled £1,209,736 (2024: £1,004,283) of which £1,186,866 (2024: £984,422) related to charitable activities.

Of this amount spent on charitable activities, the most sizeable is on staff costs which totalled £720,496 (2024: 599,017) with Consultancy (Adults Therapy Service) of £89,080 (2024: £100,798).

Total funds as of 31 March 2025 were £735,820 (2024: 767,250) of which £720,520 (2024: £735,250) were unrestricted. The fair value of the fixed assets are recognised in a designated fund, with a value of £280,182 (2024: £278,449).

##### **Reserves policy**

The level of income retained in reserves is based on a realistic assessment of contractual obligations to staff (i.e., maternity, sickness and redundancy pay), running cost contingencies, winding up and dilapidation costs, risk management and any unanticipated reductions in income. Due to the nature of the Green House's work, particularly the need to provide consistent care to our clients, it is vital that support programmes are completed in a sensitive and timely manner. Therefore, the running costs contingency is significant and represents an estimate of three to six months of skeleton operating costs prioritising the continuation and safe ending of the support work being actively provided by the organisation. Any clients on our waiting list will be contacted and signposted to other services.

The Trustees have established a policy whereby the unrestricted reserves not invested in tangible fixed assets held by the charity should be kept more than three months of expenditure, which equates to approximately £302,000 for the financial year of 2024/5. On 31st March 2025 there were unrestricted general reserves of £440,564. The trustees are committed to ensuring the adequacy of unrestricted reserves on an on-going basis and are confident that the Charity will be able to continue to operate and fulfil its obligations.

##### **Going concern**

After reviewing the charity's forecasts and projections and its reserves, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operation for the next year. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

The main risk to the organisation's ability to continue as a going concern is the loss of significant funding. To mitigate this risk, the organisation has implemented a strategy and fundraising plan which increases its work with a wide range of funding bodies and diversifies the portfolio of funders. We continue to develop the internal structure of the organisation to ensure that it is lean and adaptable. The Green House experienced a consistent level of income in the financial year which allowed for the embedding of the new service model and the increase in delivery (Financial Year 2024-25). Demand for support is at an all-time high. The organisation is budgeting to remain at the current level of delivery to address this and therefore, requires the income to deliver this. The Green House has secured 100% of budgeted income for this year, and 79% for next financial year.

## **THE GREEN HOUSE BRISTOL**

### **Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2025**

---

#### **FINANCIAL REVIEW**

Within 24-25, we were able to launch a Fundraising Strategy focused on future-proofing our financial platform, maintaining immediate income while diversifying our income portfolio to include new income streams over the next five years. We have been able to increase our capacity to fundraise successfully for Trusts and Foundations, and we've built on strong existing relationships while securing partnerships with new funders in 24-25. We have increased our Fundraising efficiency with the implementation of a fundraising database (CRM), and into 25-26 we have begun to expand our offers to include Corporate Partnerships, including training for employers on supporting employees through relational trauma, and offering a match-funded digital appeal through the Big Give to grow individual giving. We will continue to deepen and expand our relationships with all kinds of supporters who play an essential role in enabling us to reach more families each year.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The Green House is a charitable company limited by guarantee. The Charity was established in 1980 and became incorporated as a company limited by guarantee in 1989. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association, which have been reviewed in 2021 by the Board.

##### **Organisational structure**

The Board of Trustees, which cannot have less than five or more than twelve members, administers the charity. The Board of Trustees meets every month. In addition, the Board operates one subcommittee being the Finance & Risk Sub Committee (monthly) and HR Sub Committee which meets bi-monthly. Full board meetings are held quarterly. A Chief Executive Officer (CEO) is appointed by the Trustees to manage the day to-day operations of the charity. To facilitate effective operations, the CEO has delegated authority, within terms of delegation approved by the Trustees, for operational matters including finance, employment, and delivery related activities.

##### **Induction and training of new trustees**

All new Trustees receive an induction into the work of the charity as well as an introduction into the role of a trustee and its responsibilities. The induction process for new Trustees also includes training and development days. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

##### **Key management remuneration**

The pay of the senior staff is reviewed annually, along with that of all employees, and in 2024-25 was increased in accordance with inflation and annual earnings. Pay benchmarking is carried out as part of the recruitment of new posts through internet searching for similar posts and discussion with partner agencies delivering sexual violence services across Avon & Somerset.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Related parties**

None of the Trustees receive remuneration or other benefit for their work with the charity. Any connection between a trustee or senior manager and a potential employee, supplier or service provider must be disclosed to the full Board of Trustees in the same way as any other contractual relationship with a related party.

As part of the recruitment process all Trustees complete a Conflict-of-Interest Statement. At each Board meeting, all Trustees must declare any changes to their conflicts of interest. The Green House is part of a consortium of sexual violence support services and works in close partnership with Womankind, SARSAS, The Southmead Project and The Bridge SARC to deliver high quality services to survivors.

## THE GREEN HOUSE BRISTOL

### Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2025

---

#### Risk management

The Trustees hold a Risk Register documenting the major risks facing the charity along with mitigating actions. This is reviewed on a quarterly basis as part of the rolling timetable of the Board of Trustees. The following are considered by the Board of Trustees to be the top three risks to the

organisation where there is a medium-to-high probability of them occurring and, if this were to happen, there would be a significant impact on the organisation:

- Safeguarding measures for clients and staff/volunteers are not in place or not adhered: The Green House has a detailed safeguarding policy and associated procedures in place including the appointment of safeguarding leads. Monitoring is in place to ensure that safeguarding training is up to date. Regular external clinical supervision is in place for all delivery staff and volunteers. Regular clinical risk assessments are undertaken throughout a client's time with the Green House. Safeguarding is a standard agenda item at all relevant meetings and there is a process in place for regular review of complaints, safeguarding incidents, accidents and near misses.
- The Green House is not in a sustainable financial position due to lack of grant funding, insufficient reserves, inadequate cashflow or low levels of fundraising: The Green House has a robust financial planning, budgeting, and reporting mechanism in place. This includes detailed budgeting, review and monitoring of the reserves policy and level of reserves, cashflow forecasting and monitoring, and assessment of actual performance against the fundraising plan. The Finance Sub Committee considers and monitors the financial risk of the organisation and reports accordingly to the Board of Trustees.
- Staffing levels are not appropriately maintained due to a combination of loss of key staff/, high staff turnover and inability to recruit in a timely and effective manner: The Green House has a comprehensive HR policy framework and development plans in place. All key management positions are currently filled. Key personnel have an extended notice period which would allow sufficient time for recruitment. We have a bank of vetted Associate Staff who can now deliver support on a sessional basis and are available to cover sustained periods of leave.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Safeguarding statement

The Green House is committed to safeguarding and promoting the welfare of children, young people and parents/carers with care and support needs who use its programmes. The welfare of all children is paramount, and safeguarding is everyone's business. The Green House's safeguarding policy is in line with the Children Act 1989 and 2004. Section 17 and 47 of the 1989 Act imposed a positive duty to safeguard and promote the welfare of children. Safeguarding is a specific activity that is undertaken to protect specific children and adults with care and support needs who are suffering, or are at risk of suffering, harm. All children have the right to protection regardless of gender, ethnicity, disability, sexuality, or beliefs. All agencies have a statutory responsibility to safeguard children. Our 'Adults at Risk Safeguarding Policy' and 'Child Safeguarding Policy' document sets out the Green House's approach to protecting children and vulnerable adults from abuse. Policies are supported by detailed procedures which explain how this policy is to be carried out by Team Members. Everyone that the Green House works with will be informed of our policy statements as part of an explanation of the limits of confidentiality. A copy of this policy and procedure is made available as appropriate and is also available on our website.

##### Plans for Future Periods

In 2025–26, The Green House will strengthen delivery of its Whole Family Model, ensuring timely, creative, and trauma-informed support for children, young people, and families. We will embed inclusive practice through our POW initiative, widening access for underrepresented communities. Our research into male survivors and CAMHS pathways will inform national policy and best practice. We will evaluate the service model working with an academic team so that the blueprint of the Green House can support other areas working with children and young people to prioritise choice in care and reduce waiting times. We will continue to build our business infrastructure including expanding the Finance, HR and Operations capacity of the organisation to ensure growth of new sites in North Bristol, BANES and South Gloucestershire. Guided by our End the Silence strategy, we remain committed to building safety, hope, and healing for every child and family affected by sexual abuse.

## **THE GREEN HOUSE BRISTOL**

### **Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2025**

---

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

Registered Company number  
02414332 (England and Wales)

Registered Charity number  
800806

Registered office  
St Agnes Lodge  
45 St Thomas Street  
St Pauls  
Bristol  
BS2 9LJ

#### **Trustees**

S M Livings  
J Reibstein  
S O'Connor  
L Martin  
R Senior  
P J McGrath (appointed 1.8.24)  
L C M Dunkley (appointed 1.8.24)  
R O Howell (appointed 1.8.24)  
J A Marshall-Dibble (appointed 29.8.24)  
A J Merrill (appointed 1.8.24, resigned 12.9.2024)

#### **Senior Leadership Team**

G Halliwell - CEO  
N King - Service Manager  
R Parkhill - Service Manager  
J Taylor - Research Manager

#### **Auditors**

Gravita Audit Western Limited  
Chartered Accountants and Statutory Auditors  
Bath House  
6 - 8 Bath Street  
Bristol  
BS1 6HL

#### **Bankers**

CAF Bank Ltd  
25 Kings Hill Avenue,  
Kings Hill,  
West Malling, Kent,  
ME19 4JQ

The Co-operative Bank plc.  
1 Balloon Street  
Manchester  
M4 4BE

#### **Web address**

[www.the-green-house.org.uk/](http://www.the-green-house.org.uk/)

**Report of the Independent Auditors to the Members of  
The Green House Bristol**

---

**TRUSTEES' RESPONSIBILITY STATEMENT**

The Trustees (who are also directors of The Green House for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and the Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

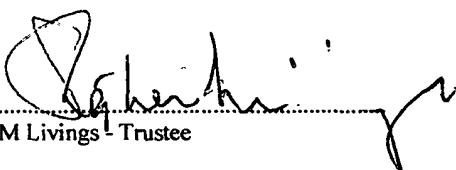
- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

**AUDITORS**

The auditors, Gravita Audit Western Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 22<sup>nd</sup> Dec 2025 and signed on its behalf by:

  
S M Livings - Trustee

**Report of the Independent Auditors to the Members of  
The Green House Bristol**

---

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Responsibilities of trustees**

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.



## **Report of the Independent Auditors to the Members of The Green House Bristol**

---

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks applicable to the charitable company and the sector in which it operates. We determined that the following laws and regulations were most significant: The Companies Act 2006, UK GAAP, The Charities Act 2011 and the Charities SORP.

We obtained an understanding of how the charitable company is complying with those legal and regulatory frameworks and made enquiries to the management of known or suspected instances of fraud and non-compliance with laws and regulations. We corroborated our enquiries through our review of board minutes, other relevant meeting minutes and review of correspondence with regulatory bodies.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the audit team included:

- Identifying and assessing the controls management has in place to prevent and detect fraud;
- Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
- Challenging assumptions and judgments made by management in its significant accounting estimates and judgments;
- Identifying and testing journal entries, in particular journal entries posted with unusual account combinations; and
- Assessing the extent of compliance with the relevant laws and regulations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of  
The Green House Bristol**

---

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Matthew Bracher BSc FCA (Senior Statutory Auditor)  
for and on behalf of Gravita Audit Western Limited  
Chartered Accountants and Statutory Auditors  
Bath House  
6 - 8 Bath Street  
Bristol  
BS1 6HL

Date: 22/12/2025

**THE GREEN HOUSE BRISTOL**

**Statement of Financial Activities  
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	318,992	-	318,992	222,372
<b>Charitable activities</b>	4				
Support services		124,634	489,269	613,903	714,027
Training and consultancy		-	192,065	192,065	109,021
National projects		-	53,072	53,072	63,677
Investment income	3	274	-	274	64
<b>Total</b>		<u>443,900</u>	<u>734,406</u>	<u>1,178,306</u>	<u>1,109,161</u>
<b>EXPENDITURE ON</b>					
Raising funds	5	22,870	-	22,870	19,861
<b>Charitable activities</b>	6				
Support services		435,760	526,507	962,267	782,540
Training and consultancy		-	208,765	208,765	125,202
National projects		-	15,834	15,834	76,680
<b>Total</b>		<u>458,630</u>	<u>751,106</u>	<u>1,209,736</u>	<u>1,004,283</u>
<b>NET INCOME/(EXPENDITURE)</b>		(14,730)	(16,700)	(31,430)	104,878
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		735,250	32,000	767,250	662,372
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>720,520</u>	<u>15,300</u>	<u>735,820</u>	<u>767,250</u>

The notes form part of these financial statements

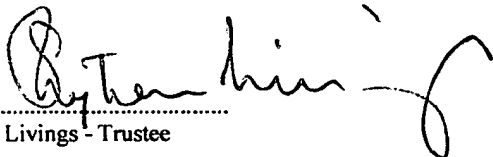
# THE GREEN HOUSE BRISTOL

## Balance Sheet 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>FIXED ASSETS</b>					
Intangible assets	14	5,432	-	5,432	-
Tangible assets	15	<u>274,750</u>	<u>-</u>	<u>274,750</u>	<u>278,449</u>
		280,182	-	280,182	278,449
<b>CURRENT ASSETS</b>					
Debtors	16	320,922	-	320,922	303,835
Cash at bank and in hand		<u>186,352</u>	<u>15,300</u>	<u>201,652</u>	<u>291,174</u>
		507,274	15,300	522,574	595,009
<b>CREDITORS</b>					
Amounts falling due within one year	17	(66,936)	-	(66,936)	(106,208)
<b>NET CURRENT ASSETS</b>		<u>440,338</u>	<u>15,300</u>	<u>455,638</u>	<u>488,801</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>720,520</u>	<u>15,300</u>	<u>735,820</u>	<u>767,250</u>
<b>NET ASSETS</b>		<u>720,520</u>	<u>15,300</u>	<u>735,820</u>	<u>767,250</u>
<b>FUNDS</b>	18				
Unrestricted funds				720,520	735,250
Restricted funds				<u>15,300</u>	<u>32,000</u>
<b>TOTAL FUNDS</b>				<u>735,820</u>	<u>767,250</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 22<sup>nd</sup> April 2025 and were signed on its behalf by:

  
.....  
S M Livings - Trustee

The notes form part of these financial statements

**THE GREEN HOUSE BRISTOL**

**Cash Flow Statement  
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	2025 £	2024 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>(74,814)</u>	<u>(94,447)</u>
Net cash used in operating activities		<u>(74,814)</u>	<u>(94,447)</u>
<b>Cash flows from investing activities</b>			
Purchase of intangible fixed assets		(6,360)	-
Purchase of tangible fixed assets		(8,622)	(1,195)
Interest received		<u>274</u>	<u>64</u>
Net cash used in investing activities		<u>(14,708)</u>	<u>(1,131)</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<u>(89,522)</u>	<u>(95,578)</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>291,174</u>	<u>386,752</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u>201,652</u>	<u>291,174</u>

The notes form part of these financial statements

**THE GREEN HOUSE BRISTOL****Notes to the Cash Flow Statement  
FOR THE YEAR ENDED 31 MARCH 2025****1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2025 £	2024 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(31,430)	104,878
Adjustments for:		
Depreciation charges	13,249	13,114
Interest received	(274)	(64)
Decrease/(increase) in debtors	(17,087)	(296,799)
(Decrease)/increase in creditors	(39,272)	84,424
Net cash used in operations	<u>(74,814)</u>	<u>(94,447)</u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank and in hand	<u>291,174</u>	<u>(89,522)</u>	<u>201,652</u>
	<u>291,174</u>	<u>(89,522)</u>	<u>201,652</u>
Total	<u>291,174</u>	<u>(89,522)</u>	<u>201,652</u>

The notes form part of these financial statements

## THE GREEN HOUSE BRISTOL

### Notes to the Financial Statements FOR THE YEAR ENDED 31 MARCH 2025

---

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The charity is a private company, incorporated in England and Wales, limited by guarantee having no share capital and, in accordance with the Memorandum of Association, every member is liable to contribute £1 towards the costs of dissolution and liabilities incurred by the charity in the event of the company being wound up.

The accounts have been prepared on the assumption that the charity is able to continue as a going concern.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

##### **Critical accounting judgements and key sources of estimation uncertainty**

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

Estimates include, accrued income of £106,000 (2024: £105,000) related multi-year grants which are recognised in full in accordance with the Charity SORP.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from donations and grants is included when these are receivable, except as follows:

- When the donors specify that the funding given to the charity must be used in future accounting periods
- When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.

Income from grants, where there are performance or service deliverables required by the terms of the grant, are accounted for as the charity earns the right to payment through its performance.

Income tax recoverable on gift aid donations is recognised on an accrual basis at the same time as the original donation.

Contractual income is recognised on the accruals basis and is accounted for in the period the service takes place.

## THE GREEN HOUSE BRISTOL

### Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 MARCH 2025

---

#### 1. ACCOUNTING POLICIES - continued

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Improvements to property	- 2% on cost
Fixtures and fittings	- 20% on cost
Computer equipment	- 25% on cost

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds form part of the unrestricted funds and have been identified by the trustees as being for a particular purpose.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

##### **Basic financial assets**

Basic financial assets, which include trade and other debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost. Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

##### **Basic financial liabilities**

Basic financial liabilities, including trade and other creditors, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Financial liabilities are derecognised when, and only when, the charity's contractual obligations are discharged, cancelled, or they expire.

##### **Debtors**



## THE GREEN HOUSE BRISTOL

### Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 MARCH 2025

---

#### 1. ACCOUNTING POLICIES - continued

##### Basic financial assets

Debtors are measured on initial recognition at settlement amount after any amounts advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

##### Creditors

The charity has creditors which are measured at settlement amounts.

#### 2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	6,036	31,422
Grants	<u>312,956</u>	<u>190,950</u>
	<u>318,992</u>	<u>222,372</u>

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Children In Need	10,000	10,000
Paul Hamlyn Foundation	150,000	-
Quartet Digital Process	-	50,000
The Brook Trust	15,000	10,000
Nisbet Trust	-	40,000
John James Foundation	20,000	-
Speilman Charitable Trust	5,000	5,000
Portishead Nautical Trust	3,000	-
James Tudor Foundation	10,000	5,000
Van Neste Foundation	7,000	5,000
Masonic Charitable Foundation	-	65,950
The Leathersellers' Foundation	86,000	-
Westfield Health	1,956	-
Lord Bamby's Foundation	<u>5,000</u>	<u>-</u>
	<u>312,956</u>	<u>190,950</u>

## THE GREEN HOUSE BRISTOL

### Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 MARCH 2025

#### 3. INVESTMENT INCOME

	2025	2024
	£	£
Interest receivable	<u>274</u>	<u>64</u>

#### 4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2025	2024
		£	£
Service level agreements	Support services	495,909	599,417
Grants	Support services	117,994	114,610
Service level agreements	Training and consultancy	192,065	109,021
Service level agreements	National projects	<u>53,072</u>	<u>63,677</u>
		<u>859,040</u>	<u>886,725</u>

Training and consultancy is the provision of services in relation to the Bluestar project, a national training and accreditation programme designed to improve access to care for survivors of trauma within the criminal justice process funded by the NHS Southwest and Ministry of Justice.

National projects

Grants received, included in the above, are as follows:

	2025	2024
	£	£
St James Place Charitable Foundation	10,000	10,000
The Rayne Foundation	20,000	20,000
National Lottery	<u>87,994</u>	<u>84,610</u>
	<u>117,994</u>	<u>114,610</u>

#### 5. RAISING FUNDS

##### Raising donations and legacies

	2025	2024
	£	£
Fundraising costs	<u>22,870</u>	<u>19,861</u>

## THE GREEN HOUSE BRISTOL

### Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 MARCH 2025

#### 6. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 7) £	Support costs (see note 8) £	Totals £
Support services	948,705	13,562	962,267
Training and consultancy	208,765	-	208,765
National projects	15,834	-	15,834
	<u>1,173,304</u>	<u>13,562</u>	<u>1,186,866</u>

#### 7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2025 £	2024 £
Staff costs	720,496	599,017
Rates and water	3,882	2,269
Insurance	2,529	2,869
Light and heat	5,617	2,736
Telephone	5,429	6,522
Postage and stationery	25,075	18,394
Resources and materials	4,560	11,247
Office consumables	14,261	5,964
Consultancy	89,080	100,798
Professional fees	40,499	33,304
Legal fees	8,707	270
Premises costs	26,409	21,647
IT services costs	30,453	25,245
Venue hire	15,712	16,321
Bluestar consultancy	62,857	25,880
Staff training and supervision	18,166	9,269
Travel and subsistence	32,567	15,382
Marketing	11,557	113
HR Services	7,319	9,549
Upfront Survivor podcast	8,057	25,729
Subcontractor costs	26,825	24,000
Depreciation	13,247	13,114
	<u>1,173,304</u>	<u>969,639</u>

## THE GREEN HOUSE BRISTOL

### Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 MARCH 2025

#### 8. SUPPORT COSTS

	Finance £	Accounting and governance £	Totals £
Support services	<u>386</u>	<u>13,176</u>	<u>13,562</u>

#### 9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Depreciation - owned assets	12,321	13,114
Computer software amortisation	<u>928</u>	<u>-</u>

#### 10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

##### Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

#### 11. STAFF COSTS

	2025 £	2024 £
Wages and salaries	640,846	538,938
Social security costs	64,647	46,933
Other pension costs	<u>15,003</u>	<u>13,146</u>
	<u>720,496</u>	<u>599,017</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Employees	<u>22</u>	<u>18</u>

The full time equivalent number of employees in the year was 17.4 (2024 - 14.7)

The number of employees who received total employee benefits (excluding employer pension costs of more than £60,000 is as follows:

	2025 Number	2024 Number
£60,001 - £70,000	1	1

**THE GREEN HOUSE BRISTOL****Notes to the Financial Statements - continued  
FOR THE YEAR ENDED 31 MARCH 2025****11. STAFF COSTS - continued**

Key management personnel received total employment benefits of £188,330 (2024: £184,882)

**12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	222,372	-	222,372
<b>Charitable activities</b>			
Support services	114,749	599,278	714,027
Training and consultancy	-	109,021	109,021
National projects	-	63,677	63,677
Investment income	<u>64</u>	<u>-</u>	<u>64</u>
<b>Total</b>	<u>337,185</u>	<u>771,976</u>	<u>1,109,161</u>
<b>EXPENDITURE ON</b>			
Raising funds	19,861	-	19,861
<b>Charitable activities</b>			
Support services	179,777	602,763	782,540
Training and consultancy	48,696	76,506	125,202
National projects	<u>15,973</u>	<u>60,707</u>	<u>76,680</u>
<b>Total</b>	<u>264,307</u>	<u>739,976</u>	<u>1,004,283</u>
<b>NET INCOME</b>	72,878	32,000	104,878
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	<u>662,372</u>	<u>-</u>	<u>662,372</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>735,250</u>	<u>32,000</u>	<u>767,250</u>

The comparatives have not been audited.

# THE GREEN HOUSE BRISTOL

## Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 MARCH 2025

### 13. AUDITOR'S REMUNERATION

The auditor's remuneration amounts to an audit fee of £6,300 (2024 £6,000) and accounting services of £4,400 (2024: £4,200).

### 14. INTANGIBLE FIXED ASSETS

	Computer software £
<b>COST</b>	
Additions	<u>6,360</u>
<b>AMORTISATION</b>	
Charge for year	<u>928</u>
<b>NET BOOK VALUE</b>	
At 31 March 2025	<u>5,432</u>
At 31 March 2024	<u>-</u>

### 15. TANGIBLE FIXED ASSETS

	Freehold property £	Improvements to property £	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>					
At 1 April 2024	225,000	82,948	3,747	20,069	331,764
Additions	<u>-</u>	<u>-</u>	<u>1,514</u>	<u>7,108</u>	<u>8,622</u>
At 31 March 2025	<u>225,000</u>	<u>82,948</u>	<u>5,261</u>	<u>27,177</u>	<u>340,386</u>
<b>DEPRECIATION</b>					
At 1 April 2024	22,500	17,243	3,302	10,270	53,315
Charge for year	<u>4,500</u>	<u>1,659</u>	<u>377</u>	<u>5,785</u>	<u>12,321</u>
At 31 March 2025	<u>27,000</u>	<u>18,902</u>	<u>3,679</u>	<u>16,055</u>	<u>65,636</u>
<b>NET BOOK VALUE</b>					
At 31 March 2025	<u>198,000</u>	<u>64,046</u>	<u>1,582</u>	<u>11,122</u>	<u>274,750</u>
At 31 March 2024	<u>202,500</u>	<u>65,705</u>	<u>445</u>	<u>9,799</u>	<u>278,449</u>

# THE GREEN HOUSE BRISTOL

## Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 MARCH 2025

### 16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade debtors	4,297	181,575
Amounts owed by group undertakings	35	-
Other debtors	1,440	2,260
Prepayments and accrued income	<u>315,150</u>	<u>120,000</u>
	<u>320,922</u>	<u>303,835</u>

Accrued income represents outstanding amounts on multi-year grants recognised in full in the SOFA.

### 17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	49,573	49,420
Social security and other taxes	-	14,588
Other creditors	2,863	-
Accruals and deferred income	<u>14,500</u>	<u>42,200</u>
	<u>66,936</u>	<u>106,208</u>

### 18. MOVEMENT IN FUNDS

	At 1.4.24	Net movement in funds	At 31.3.25
	£	£	£
<b>Unrestricted funds</b>			
General fund	441,820	(1,256)	440,564
Fixed Asset Fund	<u>293,430</u>	<u>(13,474)</u>	<u>279,956</u>
	735,250	(14,730)	720,520
<b>Restricted funds</b>			
Bluestar Project		15,300	15,300
NHS Bluestar	32,000	(32,000)	-
	<u>767,250</u>	<u>(31,430)</u>	<u>735,820</u>

# THE GREEN HOUSE BRISTOL

## Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 MARCH 2025

### 18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	443,899	(445,155)	(1,257)
Fixed Asset Fund	-	(13,474)	(13,474)
	293,899	(458,629)	(164,731)
<b>Restricted funds</b>			
Bluestar Project	94,116	(78,816)	15,300
Police and Crime Commissioner	67,358	(67,358)	-
NHS Solis	201,581	(201,581)	-
MoJ RSSF	220,330	(220,330)	-
NHS Bluestar	97,950	(129,950)	(32,000)
Home Office Upfront Survivor	53,072	(53,072)	-
	734,407	(751,107)	(16,700)
<b>TOTAL FUNDS</b>	<b>1,178,306</b>	<b>(1,209,736)</b>	<b>(31,430)</b>

### Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
<b>Unrestricted funds</b>				
General fund	372,001	85,992	(1,192)	456,801
Fixed Asset Fund	290,371	(13,114)	1,192	278,449
	662,372	72,878	-	735,250
<b>Restricted funds</b>				
NHS Bluestar	-	32,000	-	32,000
<b>TOTAL FUNDS</b>	<b>662,372</b>	<b>104,878</b>	<b>-</b>	<b>767,250</b>



**THE GREEN HOUSE BRISTOL****Notes to the Financial Statements - continued  
FOR THE YEAR ENDED 31 MARCH 2025****18. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	337,185	(251,193)	85,992
Fixed Asset Fund	-	(13,114)	(13,114)
	337,185	(264,307)	72,878
<b>Restricted funds</b>			
Police and Crime Commissioner	83,441	(83,441)	-
NHS Solis	268,472	(268,472)	-
MoJ RSSF	247,365	(247,365)	-
NHS Bluestar	109,021	(77,021)	32,000
Home Office Upfront Survivor	63,677	(63,677)	-
	771,976	(739,976)	32,000
<b>TOTAL FUNDS</b>	<u>1,109,161</u>	<u>(1,004,283)</u>	<u>104,878</u>

**19. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2025.