

REGISTERED COMPANY NUMBER: 02414332 (England and Wales)
REGISTERED CHARITY NUMBER: 800806

Report of the Trustees and
Financial Statements
for the Year Ended 31 March 2024
for
THE GREEN HOUSE BRISTOL

THE GREEN HOUSE BRISTOL

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FOR THE YEAR ENDED 31 MARCH 2024**

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THE GREEN HOUSE BRISTOL

Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2024

The Trustees present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Purposes and aims

The Charity's purposes, as set out in the objects contained in the company's memorandum of association, are:

To promote the health and wellbeing and support the recovery of people who have been affected by sexual violence and abuse.

The aims of the Charity are:

- To provide specialist psychotherapy, counselling and other services to people affected directly and indirectly by sexual violence and abuse.
- To advocate locally and nationally for services and support for sexual violence survivors.
- To undertake continuous, high-quality research to inform our service offering.
- To create holistic, community-wide service provision from prevention to crisis intervention by working with other charities who share our purpose.
- To ensure that The Green House services are shaped by lived experience by creating a community of sexual violence survivors and amplifying the voices of survivors in research, policy, and public discourses.

Ensuring our work delivers our aims

The Green House in the year 2023-24, together with young people, families and partners, have developed a new five-year strategy "End the Silence." The strategy and associated operations plan helps us to direct our activities and monitor them against our aims and objectives throughout the year. This also helps to ensure that The Green House Board of Trustees Report and Financial Statements for the year ended 31 March 2024 remain focused on our stated purposes. Trustees receive reports from the Senior Management Team at monthly board meetings, and quarterly KPI reports. This enables them to review the success of our key activities and the benefits they have brought to children, young people, and families. In shaping our objectives for the year and planning our activities, the Trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'Public Benefit: Running a Charity (PB2)'.

As part of the strategy development throughout 2023-24 we have reviewed our mission, vision and values to reflect our new service model.

Our Mission

Our mission is to offer hope and healing through creativity, connection, and activism for children, young people, and families who have experienced sexual abuse.

Our Vision

Our vision is to end the social silence, stigma, and shame of child sexual abuse so that children, young people, and families can build thriving relationships and communities.

Our values

Our core values are hope, connection, being genuine and taking action.

**Report of the Trustees
FOR THE YEAR ENDED 31 MARCH 2024**

OBJECTIVES AND ACTIVITIES

Significant activities

The Green House provides free, quality whole family specialist support for people affected by sexual abuse to ensure that they can live a life free from trauma. We work with people of all ages and backgrounds, including many from Bristol's most deprived communities. We witness daily the life-changing impact of whole family support for sexual abuse.

The specialist support of our highly skilled team gives children, young people and families the opportunity and the tools to make sense of their traumatic experiences, find helpful ways of coping, and build their future in the strength of who they are. Our support programmes are designed to grow connection and community with young survivors, their families, and the wider community.

Our team are qualified practitioners and are highly experienced in working with trauma. This enables us to work effectively with the impacts of abuse experiences and ensures that we can safely support each child in a way that is right for them. This quality is reflected in the level of engagement that we manage to achieve, reaching a diverse client group and the difference we see in wellbeing and lifestyle outcomes after receiving support.

Alongside our frontline services, we deliver national evidence-based programmes designed to develop best practice within the system of agencies supporting families and promote opportunities for young survivors to step into leadership positions.

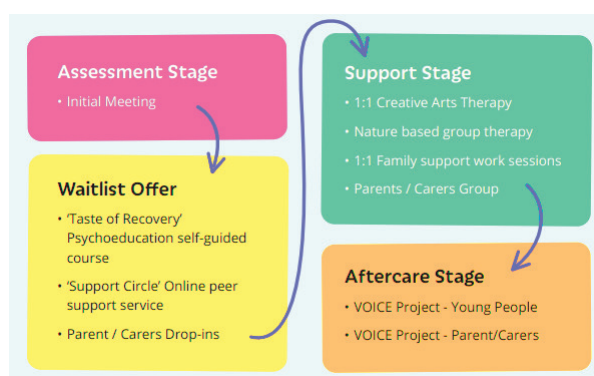
ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Green House is the only specialist support provider for children, young people (up to the age of 18) and families who have experienced sexual abuse living in Bristol, North Somerset, South Gloucestershire, and Bath & Northeast Somerset. Recent research from the CSA Centre of Expertise demonstrates that 15% of girls and 5% of boys will experience sexual abuse before the age of 16. In Bristol alone this figure is estimated at 13,000 children and young people every year.

Research shows that getting help quickly is much more important than the length and type of service offered to a child. Providing choice of service to young people is also crucial to improving outcomes. Each child is different. Some require long term support, some just a few sessions, others will recover best if their parents/carers are supported to know how to manage the day-to-day impacts of abuse. In September 2022 we moved from offering a single 24 session creative arts therapy intervention to a whole family, community-based support model, offering a wide range of evidence-based services which children and families can choose from to suit their situation and need. The financial year 2023-24 has seen the team embed our new services to incredible effect: we reduced waiting times to care by half and have increased the number of children and families reached by 60% compared to the previous year.

Figure 1 The Green House's support model 2023-2024



ACHIEVEMENT AND PERFORMANCE

At the heart of The Green House's approach is a recognition that healing from sexual abuse reaches beyond individuals and must encompass families and communities. It's a major shift from working solely in 1-1 therapeutic spaces to embracing a whole family way of working with nine different pathways through service.

The Charity remains committed to being a creative arts service because young people and families believe in the power of creativity to facilitate healing. Creativity also sits in The Green Houses desire to continue to learn, innovate and grow the model so that it can support other services in the Charity sector doing this work.

To do this, The Green House this year has made significant progress in fostering key partnerships with both local and national agencies which has supported the new strategies focus on wider systems and cultural change. The team hope that this new way of working, once evaluated, can provide a blueprint for the voluntary child sexual abuse sector nationally. The Charity remains committed to research, in helping The Green House to understand the frontline work through evidence-based interventions, developing best practice nationally and as a platform for amplifying young survivors voices.

Of central focus to The Green House is ensuring the lived experiences of children, young people and their families are at the heart of everything we do. This year has seen a considerable expansion of activities under the VOICE Project which is for young people and families who have accessed The Green House who want to contribute to programme design, creative peer support communities and lead their own systems/societal level change.

Our new service includes:

1. **Initial meeting** - Holistic assessment with our Family Support Work Team based on a case-formulation approach.
2. **Wait list offer of support**
 - a. Family Support Work – 4-6 individual sessions with parents on the waiting list/in therapy (for complex cases) and young people 16+ (where there is no parental involvement) designed to provide emotional support, advice, signposting, and multi-agency working.
 - b. Taste of Recovery – a three-week self-guided course for young people focussing on stabilisation, enhancing coping skills, and psychoeducation.
 - c. Support Circle – a moderated online peer support forum for young people provided in partnership with The Mix. Young people can book their own slot and meet anonymously in a safe space moderated by two trained therapists.
 - d. Family Connection Days – led by our Parent's Voice Group in partnership with Green House practitioners (quarterly); an opportunity for parents to meet with TGH team, other service providers (e.g., SARC, ISVA services) and participate in activities designed to reduce social isolation and trauma-symptomology (e.g., trauma-informed yoga, creative collage).
 - e. Professional Consultation – an up to three session model of support for families involved with multiple agencies and/or already receiving therapeutic support from a non-specialist provider. The aim is to work indirectly with the family through the professional network already in place, to upskill the agencies working with the family e.g., school, ISVA, CAMHS to feel more confident in working with disclosures of sexual abuse. We deliver training and skills exchange as part of this programme.
 - f. Parents Group – an up to six session model of support based on the Washington Hope model adapted to the needs of TGH parents. This model is based on research evidence which highlights better outcomes for children whose parents have been supported with psychoeducation and stabilisation skills
3. **Therapy offer** - we have reviewed our existing therapy offer and added shorter-term therapies and group work. Our therapy offer now includes:
 - a. An up to 12 session group model of nature-based therapy for young people aged 16+
 - b. An up to 12 session model of trauma-informed therapy inc. CATT, TF-CBT
 - c. An up to 24 session model of creative arts focussed therapy
4. Online remote therapy, with options of 12 or 24 sessions

ACHIEVEMENT AND PERFORMANCE

5. **Survivor Leadership & Peer Support** – We run monthly Young People’s VOICE and Parent VOICE Groups for young people and parents/carers who have accessed our support programmes, and would like to inform model development, local and national social change around issues related to childhood sexual abuse.

Increased reach and access to care within our frontline service

Delivery of the frontline children’s service in 2023-24 saw The Green House significantly expand reach, reduce waiting times and achieve positive outcomes for children and their families. The children’s service received 245 referrals between April 23 – March 24. As of March 2024, waitlist times (compared to April 2022 2.6 years) for our support programmes were:

- Initial meeting (triage service): 1.5 months
- 24 session model: 4 months
- 12 session in-person: 1.5 months
- 12 session online: less than 4 weeks

We supported 173 CYP with therapy and delivered a total of 2,342 sessions of therapy across the year. We delivered 11 sessions of nature-based therapy to n=7 young people (11 sessions completed before end of March 2024), 17 sessions of our 6-weekly psychoeducational Parent Group to n=13 Parents, 3 Drop in Parent-led spaces 4 parents (began in the final quarter of 2023), 12 Drop in Young Person-led spaces n=12, 21 VOICE Group sessions to Parents and Parents/Carers and Young people. We also delivered 35 weekly sessions of Support Circle attended by 96 young people.

Our Family Support Work team provide critical case management support to children and their families throughout their support journey with us. There were 4,739 contacts with young people and/or their carers as well as 175 individual psychoeducational and emotional support sessions. A key role of our Family Support Work team is to support the wider system of agencies around children and families to be trauma-informed and provide consistent support. The Family Support Work Team completed 1,119 liaisons with wider systems partners to improve the response to childhood sexual abuse, working most closely with social care (261), schools (174), CYSVA/ISVA (153) and CAMHS (3138). Our Professional Consultation programme, delivered by our Specialist Practitioner Team in multi-agency settings, provides one-to-one support to professionals working with children and young people. We delivered 102 one-to-one Professional Consultations, 75 of which were about pre-trial therapy to therapists and/or therapy services.

Outcomes reported by children, families and professionals

We use a variety of validated tools to evaluate the effectiveness of our programmes. Our research team have undertaken a project to ensure that outcome measures are in place for the financial year 24-25 that reflect the whole family model of support.

Therapy outcomes from the 12-session and 24-session model demonstrate that:

- 70% of children and young people shown to have reduced levels of psychological distress
- 55% reported improved resilience and life/social functioning
- 70% reported reductions in symptoms of depression and anxiety
- 59% saw an improvement in their subjective well-being

“I felt like I was talking to a really good friend, one that I could trust.”

Young person supported with online therapy

“It was really good to have someone to talk to about anything and she helped me to stop having flashbacks.”

Young person supported with therapy

THE GREEN HOUSE BRISTOL

Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2024

ACHIEVEMENT AND PERFORMANCE

Parent Group outcomes

Feedback from parents who attended our 6-weekly psychoeducational group highlighted that they better understood how the experience of sexual abuse impacts their child and themselves. Parents felt more confident in how to respond to and support their child and had a greater sense of hope for their child's future.

"I found everything helpful. Knowledge and giving me the understanding to support my daughter better. Confidence to advocate for my child. I feel stronger."

Parent/Carer

"A real sense of belonging, everyone was so kind, and I found the science behind the behaviour so helpful in understanding why this was happening."

Parent/Carer

Support Circle outcomes

Our online anonymous support group for CYP reported the following outcomes:

- 100% said they felt safe in Support Circle
- 91% said they felt supported by other young people in the chat
- 73% said they felt more able to understand and express their feelings
- 55% said they are more likely to seek support when they need it

Professional Consultation Case Study

A social worker contacted us after a referral was declined due to the child already being in a different service. This led to a consultation to address the social worker's and current therapist's lack of confidence in supporting the child following sexual abuse. Through professional consultation with a Green House therapist, both felt more able and confident in communicating with the child and supporting the foster carer in helping the child deal with the impacts of sexual abuse. The service we provided helped to alleviate some of the carers and child's anxiety and helped to reduce the child's distressed behaviour

"This is such a helpful space and has helped me formulate my thoughts around this complex case. I have felt really isolated in my work with this child and this space has really helped with that." – Practitioner Feedback

VOICE Parent Group Case Study

When Malcom* joined the Parent and Carer VOICE group, he initially felt some trepidation, some worry about who else might be in the group, and what might be talked about. He spoke one-to-one with the VOICE practitioners about how he was feeling. They supported him through the early stages, and he found that the more he went, the more comfortable he became in the group. He's glad he continued, as it's now such a positive experience for him. He helped set up Turn Up Tuesdays, and has attended nearly all of these sessions, supporting the parents and carers who attend with a cup of tea, slice of cake and a supportive ear. He values the sense of connection that the VOICE group has given him, and the access to information and support he would never have known about before.

"I think it's an incredibly valuable thing that The Green House is doing. And I suppose the thing that it's revealed to me as well is ... the value of talking to people who've been through a similar experience to you. It's just really valuable" – Parent Feedback

**Report of the Trustees
FOR THE YEAR ENDED 31 MARCH 2024**

ACHIEVEMENT AND PERFORMANCE

VOICE Young People Group Case Study

For the Beyond Therapy Festival of Activism, several of our young people performed poetry, contributed artwork and shaped panel discussions for the day. One of our members, who this year developed a Dungeons and Dragons drop-in space for other young people, wanted to perform a comedy piece at the festival about their experience of sexual assault and recovery from it. We worked with an established comedian who provided mentoring sessions and supported the young person to develop their piece, practice and supported on the day. The young person performed their set to an audience of 200+ people.

Highlight for me was if I'm allowed to say was my performance, I think it would have been a different performance if I didn't have mentoring. I loved being on the stage, reminded me of how much I enjoy performing. I not only want to do more stand up. I would like to go on and do some more amateur dramatics."

Parent Feedback

Family Support & Whole Service Feedback

"I cannot thank you enough for the support and understanding in the sessions you dedicated to my child and myself. The sessions helped me to prioritise my areas of concern (which all seemed priority, where I felt overwhelmed at times). I feel I have weight lifted from my shoulders and feel more positive when dealing with my priorities. I feel I can focus on my child a lot more of which I could not have done without your support - Thank You"

Parent/Carer

"...we were met with kindness and openness, and we were listened to straight away. The initial telephone conversation with The Green House was extremely important. It was a big relief to speak to someone who took time and listened, who was kind and who gave hope that help was available."

Parent/Carer

National Projects

Our new strategic plan is based on an ecological model which shapes our commitment to bringing young survivors, their families, and wider networks together to create a collective healing journey. Part of that journey has been the continued development of national projects that are designed to improve access to care for survivors of trauma within the criminal justice process (Bluestar Project) and Upfront Survivors - a partnership with SARSAS, Viv Gordon Company, Coventry University – which focusses on creative-arts community-based services that develop survivor-leadership across the sector.

Bluestar Project

Building on our national Home Office Funded Project 2021-22, the Bluestar Project, in partnership with Emma Harewood Consultancy, moved into delivery of a national training and accreditation programme funded by the NHS Southwest and Ministry of Justice. This year also saw the development of paid for online training days for individual practitioners alongside quarterly best practice spaces. The team worked alongside MPs and independent Commissioners to support key pieces of legislation within the Victim & Prisoners Bill around third-party material requests. The aim of the Bluestar Project is to ensure that all survivors of trauma who have reported to the police have access to quality support services, regardless of criminal justice outcomes.

We ran 4 National Network Best Practice attended by over 90 practitioners, researchers, policymakers, and funders to develop the programme and new guides for frontline services. Over the course of the year 43 Training days were delivered, eight of which were multi agency or cross-sector. Across these sessions a total of 603 professionals were trained.

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ACHIEVEMENT AND PERFORMANCE

Feedback from the training highlights the quality of the programme and will lead to improved access to care across the country. Post training practitioners felt more confident in:

- 92% understanding key stages of the criminal justice process
- 89% advocating for their clients pre-trial
- 87% explaining pre-trial therapy to clients
- 97% delivering 1-1 therapy to clients
- 88% managing disclosures
- 82% writing notes
- 80% responding to notes requests pre-trial

“I’ve been providing pre-trial therapy for 10 years and even back then I tried to fight against the ‘fear’ narrative, saying that it must be something survivors can access, and we must not be ‘scared’ of providing it. It is so good your training comes from that place of positivity and confidence drawn from the new guidance. It has been clear and packed with information, you have been friendly and welcoming.”

Bluestar Trainee

Upfront Survivors

Upfront Survivors is a survivor-led community based creative arts programme that reaches across 11 Police and Crime Commissioning areas in the UK. It’s about survivors leading cultural change by creating visible survivor-led community spaces in partnership with frontline services to work towards effective, holistic, and sustainable support. The Green House works closely with Coventry University to support the evaluation of the project, collaborating on the process evaluation of the Leadership Training Course. The Green House supported delivery of the cultural pop-up spaces, which reached over 400+ survivors in the year 2023-24 and is commissioned to deliver creative arts workshops to young people led by survivors.

As part of this project The Green House delivered the Beyond Therapy Festival of Activism Against Child Sexual Abuse in February 2023. The aim of the festival was to re-imagine societies existing response to child sexual abuse through the lens of social justice and the creative arts, drawing on the latest research in the sector. This year the festival responded to the theme of education and included 5 practice-based workshops, 5 panel discussions, survivor-led artwork, and arts commissions. It was attended by 319 researchers, survivors and practitioners who had travelled from across the UK and Europe to join us. Feedback from the day demonstrated the festivals’ ability to create a sense of community, connection and hope for future systems change.

“I thought the festival was brilliant and so well managed. The talks were so engaging and hearing from survivors was really impactful. I really feel what I learnt on the day will stay with me for a long time and has inspired me to be a better advocate for child sexual abuse in my work and personal life.”

Attendee

THE GREEN HOUSE BRISTOL

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"It created a fantastic sense of collective purpose, care and hope."
Festival Attendee

Fundraising activities

Donors to the Green House can be assured that we comply with the regulatory standards for fundraising. We are registered with the Fundraising Regulator and are committed to the Fundraising Promise and adherence to the Code of Fundraising Practice. Our Interim Head of Fundraising is a member of the Institute of Fundraising. Our fundraising effort mainly involves encouraging donations and gifts by individuals and corporate charity of the year nominations. During the year, we did not use third-party suppliers for the purposes of raising funds. Our website outlines our complaints policy for the public and clearly explains how an individual can complain. We received zero complaints relating to fundraising in the financial year (2023: Nil). We acknowledge all complaints within five days and respond in full within 20 days. Complaints are dealt with in-line with our Ethical Fundraising Policy. The most serious complaints are escalated to CEO or Chair of the Board of Trustees. Our Fundraising and Vulnerable People policy is available on request. In addition to our policy, we have an operating procedure to protect vulnerable people.

FINANCIAL REVIEW

Financial position

Income in the year totalled £1,109,161 (2023: £887,387) of which £305,560 (2023: £355,650) came from grant funding from several different bodies (see notes 2 and 4 to the financial statements).

These funds were used to provide a range of services, including therapy services, family support work services and group services, to promote the health and wellbeing and support the recovery of people who have been affected by sexual violence and abuse. Expenditure in the year totalled £1,004,283 (2023: £825,184) of which £984,422 (2023: £816,171) related to charitable activities.

Of this amount spent on charitable activities, the most sizeable is on staff costs which totalled £599,017 (2023: £452,987) with Consultancy (Adults Therapy Service) of £100,798 (2023: £115,084).

Total funds as of 31 March 2024 were £767,250 (2023: £662,372) of which £735,250 (2023: £662,372) were unrestricted and £32,000 (2023: £nil) were restricted. The fair value of fixed assets are recognised in a designated fund, with a value of £278,449 (2023: £290,368).

Reserves policy

The level of income retained in reserves is based on a realistic assessment of contractual obligations to staff (i.e., maternity, sickness and redundancy pay), running cost contingencies, winding up and dilapidation costs, risk management and any unanticipated reductions in income. Due to the nature of The Green House's work, particularly the need to provide consistent care to our clients, it is vital that support programmes are completed in a sensitive and timely manner. Therefore, the running costs contingency is significant and represents an estimate of four to six months of skeleton operating costs prioritising the continuation and safe ending of the support work being actively provided by the organisation. Any clients on our waiting list will be contacted and signposted to other services.

The Trustees have established a policy whereby the unrestricted reserves not invested in tangible fixed assets held by the Charity should be kept more than three months of expenditure, which equates to approximately £262,531 for the financial year of 2023/4. On 31 March 2024 there were unrestricted general reserves of £456,801 (2023: £372,001) which almost meets our reserves policy. The Trustees are committed to ensuring the adequacy of unrestricted reserves on an on-going basis and are confident that the Charity will be able to continue to operate and fulfil its obligations.

Going concern

After reviewing the Charity's forecasts and projections and its reserves, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operation for the next year. The Charity therefore continues to adopt the going concern basis in preparing its financial statements.

THE GREEN HOUSE BRISTOL

Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2024

FINANCIAL REVIEW

The main risk to the organisation's ability to continue as a going concern is the loss of significant funding. To mitigate this risk, the organisation has implemented a strategy and fundraising plan which increases its work with a wide range of funding bodies and diversifies the portfolio of funders. We continue to develop the internal structure of the organisation to ensure that it is lean and adaptable. The Green House experienced a consistent level of income in the financial year which allowed for the embedding of the new service model and the increase in delivery (Financial Year 2023-24). Demand for the support is at an all-time high. The organisation is budgeting to remain at the current level of delivery to address this and therefore, requires the income to deliver this. The Green House has secured 100% of budgeted income for 2024-25, and 85% for 2025-26.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Green House is a charitable company limited by guarantee. The Charity was established in 1980 and became incorporated as a company limited by guarantee in 1989. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association, which have been reviewed in 2021 by the Board.

Organisational structure

The Board of Trustees, which cannot have less than five or more than twelve members, administers the Charity. The Board of Trustees meets every month. In addition, the Board operates one subcommittee being the Finance, Risk and HR Sub Committee which meets monthly. A Chief Executive Officer (CEO) is appointed by the Trustees to manage the day to-day operations of the Charity. To facilitate effective operations, the CEO has delegated authority, within terms of delegation approved by the Trustees, for operational matters including finance, employment, and delivery related activities.

Induction and training of new trustees

All new Trustees receive an induction into the work of the Charity as well as an introduction into the role of a trustee and its responsibilities. The induction process for new Trustees also includes training and development days. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Key management remuneration

The pay of the senior staff is reviewed annually, along with that of all employees, and in 2023-24 was increased in accordance with inflation and annual earnings. Pay benchmarking is carried out as part of the recruitment of new posts through internet searching for similar posts and discussion with partner agencies delivering sexual violence services across Avon & Somerset.

Related parties

None of the Trustees receive remuneration or other benefit for their work with the Charity. Any connection between a trustee or senior manager and a potential employee, supplier or service provider must be disclosed to the full Board of Trustees in the same way as any other contractual relationship with a related party.

As part of the recruitment process all Trustees complete a Conflict-of-Interest Statement. At each Board meeting, all Trustees must declare any changes to their conflicts of interest. The Green House is part of a consortium of sexual violence support services and works in close partnership with Womankind, SARSAS, The Southmead Project, Kinergy and Barnardo's BASE to deliver high quality services to survivors.

**Report of the Trustees
FOR THE YEAR ENDED 31 MARCH 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The Trustees hold a Risk Register documenting the major risks facing the Charity along with mitigating actions. This is reviewed on a quarterly basis as part of the rolling timetable of the Board of Trustees. The following are considered by the Board of Trustees to be the top three risks to the organisation where there is a medium-to-high probability of them occurring and, if this were to happen, there would be a significant impact on the organisation:

- Safeguarding measures for clients and staff/volunteers are not in place or not adhered to: The Green House has a detailed safeguarding policy and associated procedures in place including the appointment of safeguarding leads. Monitoring is in place to ensure that safeguarding training is up to date. Regular external clinical supervision is in place for all delivery staff and volunteers. Regular clinical risk assessments are undertaken throughout a client's time with The Green House. Safeguarding is a standard agenda item at all relevant meetings and there is a process in place for regular review of complaints, safeguarding incidents, accidents and near misses.
- The Green House is not in a sustainable financial position due to lack of grant funding, insufficient reserves, inadequate cashflow or low levels of fundraising: The Green House has a robust financial planning, budgeting, and reporting mechanism in place. This includes detailed budgeting, review and monitoring of the reserves policy and level of reserves, cashflow forecasting and monitoring, and assessment of actual performance against the fundraising plan. The Finance Sub Committee considers and monitors the financial risk of the organisation and reports accordingly to the Board of Trustees.
- Staffing levels are not appropriately maintained due to a combination of loss of key staff/, high staff turnover and inability to recruit in a timely and effective manner: The Green House has a comprehensive HR policy framework and development plans in place. All key management positions are currently filled. Key personnel have an extended notice period which would allow sufficient time for recruitment. We have a bank of vetted Associate Staff who can now deliver support on a sessional basis and are available to cover sustained periods of leave.

Safeguarding statement

The Green House is committed to safeguarding and promoting the welfare of children, young people and parents/carers with care and support needs who use its programmes. The welfare of all children is paramount, and safeguarding is everyone's business. The Green House's safeguarding policy is in line with the Children Act 1989 and 2004. Section 17 and 47 of the 1989 Act imposed a positive duty to safeguard and promote the welfare of children. Safeguarding is a specific activity that is undertaken to protect specific children and adults with care and support needs who are suffering, or are at risk of suffering, harm. All children have the right to protection regardless of gender, ethnicity, disability, sexuality, or beliefs. All agencies have a statutory responsibility to safeguard children. Our 'Adults at Risk Safeguarding Policy' and 'Child Safeguarding Policy' document sets out The Green House's approach to protecting children and vulnerable adults from abuse. Policies are supported by detailed procedures which explain how this policy is to be carried out by Team Members. Everyone that The Green House works with will be informed of our policy statements as part of an explanation of the limits of confidentiality. A copy of this policy and procedure is made available as appropriate and is also available on our website.

Plans for Future Periods

In the year 2024-25, we will work to consistently and effectively deliver our new frontline service model. To continue to innovate programmes and evaluate key aspects of the model to ensure the needs of children, young people and families are met. We will deliver our national projects (Bluestar and Upfront Survivors) to increase visibility of childhood sexual abuse, build creative survivor-led communities and ensure access to quality pre-trial support services. We will seek out new national partnerships and projects that enable us to understand the needs of children and young people who face additional barriers to accessing support. We will campaign to end the silence around child sexual abuse, continue to work with central government to develop new pieces of legislation that protect children at risk of harm and build robust research studies with external academic partners in the field.

THE GREEN HOUSE BRISTOL

Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The Trustees hold a Risk Register documenting the major risks facing the charity along with mitigating actions. This is reviewed on a quarterly basis as part of the rolling timetable of the Board of Trustees. The following are considered by the Board of Trustees to be the top three risks to the organisation where there is a medium-to-high probability of them occurring and, if this were to happen, there would be a significant impact on the organisation:

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02414332 (England and Wales)

Registered Charity number

800806

Registered office

St Agnes Lodge
45 St Thomas Street
St Pauls
Bristol
BS2 9LJ

Trustees

Y H Metcalfe
S M Livings
K Das
N R Marston
J Reibstein
S O'Connor
L Martin
R Senior
P J McGrath (appointed 1.8.24)
L C M Dunkley (appointed 1.8.24)
R O Howell (appointed 1.8.24)
J A Marshall-Dibble (appointed 29.8.24)
A J Merrill (appointed 1.8.24, resigned 12.9.2024)

Senior Leadership Team

G Halliwell - CEO
J Lay - Clinical Lead
N King - Service Manager
R Parkhill - Service Manager
J Taylor - Research Manager

Auditors

Haines Watts (Western) Limited
Chartered Accountants and Statutory Auditors
Bath House
6 - 8 Bath Street
Bristol
BS1 6HL

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STRUCTURE, GOVERNANCE AND MANAGEMENT

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

CAF Bank Ltd
25 Kings Hill Avenue,
Kings Hill,
West Malling, Kent,
ME19 4JQ

The Co-operative Bank plc.
1 Balloon Street
Manchester
M4 4BE

Web address

www.the-green-house.org.uk/

TRUSTEES' RESPONSIBILITY STATEMENT

The Trustees (who are also directors of The Green House for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and the Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

AUDITORS

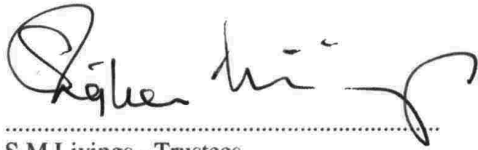
The auditors, Haines Watts (Western) Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

THE GREEN HOUSE BRISTOL

**Report of the Trustees
FOR THE YEAR ENDED 31 MARCH 2024**

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 16th December 2024 and signed on its behalf by:



S M Livings - Trustees

Report of the Independent Auditors to the Members of The Green House Bristol

Opinion

We have audited the financial statements of The Green House Bristol (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Report of the Independent Auditors to the Members of The Green House Bristol

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks applicable to the charitable company and the sector in which it operates. We determined that the following laws and regulations were most significant: The Companies Act 2006, UK GAAP, The Charities Act 2011 and the Charities SORP.

We obtained an understanding of how the charitable company is complying with those legal and regulatory frameworks and made enquiries to the management of known or suspected instances of fraud and non-compliance with laws and regulations. We corroborated our enquiries through our review of board minutes, other relevant meeting minutes and review of correspondence with regulatory bodies.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the audit team included:

- Identifying and assessing the controls management has in place to prevent and detect fraud;
- Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
- Challenging assumptions and judgments made by management in its significant accounting estimates and judgments;
- Identifying and testing journal entries, in particular journal entries posted with unusual account combinations; and
- Assessing the extent of compliance with the relevant laws and regulations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

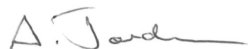
Other matters which we are required to address

The financial statements for the year ended 31 March 2024 are the first financial statements to not qualify for an audit exemption. As a result, the comparative figures presented for the year ended 31 March 2023 are unaudited. We have gained sufficient audit evidence in respect of the opening balance sheet position as at 1 April 2023 and consequently our audit opinion in respect of the year ended 31 March 2024 is not modified in this regard.

**Report of the Independent Auditors to the Members of
The Green House Bristol**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Andrew Jordan FCA (Senior Statutory Auditor)
for and on behalf of Haines Watts (Western) Limited
Chartered Accountants and Statutory Auditors
Bath House
6 - 8 Bath Street
Bristol
BS1 6HL

Date: 19/12/2024.....

THE GREEN HOUSE BRISTOL

Statement of Financial Activities FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	222,372	-	222,372	53,497
Charitable activities	4				
Support services (previously Counselling)		114,749	599,278	714,027	833,890
Training and consultancy		-	109,021	109,021	-
National projects		-	63,677	63,677	-
Investment income	3	64	-	64	-
Total		<u>337,185</u>	<u>771,976</u>	<u>1,109,161</u>	<u>887,387</u>
EXPENDITURE ON					
Raising funds	5	19,861	-	19,861	9,013
Charitable activities	6				
Support services (previously Counselling)		179,777	602,763	782,540	816,171
Training and consultancy		48,696	76,506	125,202	-
National projects		15,973	60,707	76,680	-
Total		<u>264,307</u>	<u>739,976</u>	<u>1,004,283</u>	<u>825,184</u>
NET INCOME		72,878	32,000	104,878	62,203
RECONCILIATION OF FUNDS					
Total funds brought forward		662,372	-	662,372	600,169
TOTAL FUNDS CARRIED FORWARD		<u><u>735,250</u></u>	<u><u>32,000</u></u>	<u><u>767,250</u></u>	<u><u>662,372</u></u>

The notes form part of these financial statements

THE GREEN HOUSE BRISTOL

Balance Sheet 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	14	278,449	-	278,449	290,368
CURRENT ASSETS					
Debtors	15	288,835	15,000	303,835	7,036
Cash at bank and in hand		<u>274,174</u>	<u>17,000</u>	<u>291,174</u>	<u>386,752</u>
		563,009	32,000	595,009	393,788
CREDITORS					
Amounts falling due within one year	16	(106,208)	-	(106,208)	(21,784)
NET CURRENT ASSETS		<u>456,801</u>	<u>32,000</u>	<u>488,801</u>	<u>372,004</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>735,250</u>	<u>32,000</u>	<u>767,250</u>	<u>662,372</u>
NET ASSETS		<u>735,250</u>	<u>32,000</u>	<u>767,250</u>	<u>662,372</u>
FUNDS	17				
Unrestricted funds				735,250	662,372
Restricted funds				<u>32,000</u>	-
TOTAL FUNDS				<u>767,250</u>	<u>662,372</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 16 March 2024 and were signed on its behalf by:


S M Livings - Trustee

The notes form part of these financial statements

THE GREEN HOUSE BRISTOL**Cash Flow Statement
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(94,447)</u>	<u>178,628</u>
Net cash (used in)/provided by operating activities		<u>(94,447)</u>	<u>178,628</u>
 Cash flows from investing activities			
Purchase of tangible fixed assets		(1,195)	(15,273)
Interest received		<u>64</u>	<u>-</u>
Net cash used in investing activities		<u>(1,131)</u>	<u>(15,273)</u>
 Change in cash and cash equivalents in the reporting period		 (95,578)	 163,355
Cash and cash equivalents at the beginning of the reporting period		<u>386,752</u>	<u>223,397</u>
 Cash and cash equivalents at the end of the reporting period		 <u>291,174</u>	 <u>386,752</u>

The notes form part of these financial statements

THE GREEN HOUSE BRISTOL**Notes to the Cash Flow Statement
FOR THE YEAR ENDED 31 MARCH 2024****1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2024	2023
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	104,878	62,203
Adjustments for:		
Depreciation charges	13,114	13,417
Interest received	(64)	-
(Increase)/decrease in debtors	(296,799)	273,351
Increase/(decrease) in creditors	84,424	(170,343)
Net cash (used in)/provided by operations	<u>(94,447)</u>	<u>178,628</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23	Cash flow	At 31.3.24
	£	£	£
Net cash			
Cash at bank and in hand	<u>386,752</u>	<u>(95,578)</u>	<u>291,174</u>
	<u>386,752</u>	<u>(95,578)</u>	<u>291,174</u>
Total	<u>386,752</u>	<u>(95,578)</u>	<u>291,174</u>

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The charity is a private company, incorporated in England and Wales, limited by guarantee having no share capital and, in accordance with the Memorandum of Association, every member is liable to contribute £1 towards the costs of dissolution and liabilities incurred by the charity in the event of the company being wound up.

The accounts have been prepared on the assumption that the charity is able to continue as a going concern.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The comparative figures for the year ended 31 March 2023 are unaudited.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

Estimates include, accrued income of £120,000 related multi-year grants which are recognised in full in accordance with the Charity SORP.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from donations and grants is included when these are receivable, except as follows:

- When the donors specify that the funding given to the charity must be used in future accounting periods
- When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.

Income from grants, where there are performance or service deliverables required by the terms of the grant, are accounted for as the charity earns the right to payment through its performance.

Income tax recoverable on gift aid donations is recognised on an accrual basis at the same time as the original donation.

Contractual income is recognised on the accruals basis and is accounted for in the period the service takes place.

1. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Improvements to property	- 2% on cost
Fixtures and fittings	- 20% on cost
Computer equipment	- 25% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds form part of the unrestricted funds and have been identified by the trustees as being for a particular purpose.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Basic financial assets

Basic financial assets, which include trade and other debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost. Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including trade and other creditors, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Financial liabilities are derecognised when, and only when, the charity's contractual obligations are discharged, cancelled, or they expire.

THE GREEN HOUSE BRISTOL

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES - continued

Basic financial assets

Debtors

Debtors are measured on initial recognition at settlement amount after any amounts advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Creditors

The charity has creditors which are measured at settlement amounts.

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	31,422	5,324
Gift aid	-	373
Grants	<u>190,950</u>	<u>47,800</u>
	<u>222,372</u>	<u>53,497</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Children In Need	10,000	-
Quartet Digital Process	50,000	-
The Brook Trust	10,000	-
The Lark Trust	-	3,500
Nisbet Trust	40,000	22,000
John James Foundation	-	20,000
Speilman Charitable Trust	5,000	-
Various grants received under £1,000	-	2,300
James Tudor Foundation	5,000	-
Van Neste Foundation	5,000	-
Masonic Charitable Foundation	<u>65,950</u>	<u>-</u>
	<u>190,950</u>	<u>47,800</u>

THE GREEN HOUSE BRISTOL

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 MARCH 2024

3. INVESTMENT INCOME

	2024	2023
	£	£
Interest receivable	<u>64</u>	<u>-</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024	2023
		£	£
Service level agreements	Support services (previously Counselling)	599,417	526,040
Grants	Support services (previously Counselling)	114,610	307,850
Service level agreements	Training and consultancy	109,021	-
Service level agreements	National projects	<u>63,677</u>	<u>-</u>
		<u>886,725</u>	<u>833,890</u>

Training and consultancy is the provision of services in relation to the Bluestar project, a national training and accreditation programme designed to improve access to care for survivors of trauma within the criminal justice process funded by the NHS Southwest and Ministry of Justice.

National projects

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Children In Need	-	10,000
Ministry of Justice FRSF	-	240,307
Ministry of Justice Uplift	-	57,543
St James Place Charitable Foundation	10,000	-
The Rayne Foundation	20,000	-
National Lottery	<u>84,610</u>	<u>-</u>
	<u>114,610</u>	<u>307,850</u>

THE GREEN HOUSE BRISTOL

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 MARCH 2024

5. RAISING FUNDS

Raising donations and legacies

	2024	2023
	£	£
Fundraising costs	<u>19,861</u>	<u>9,013</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 7) £	Support costs (see note 8) £	Totals £
Support services (previously Counselling)	767,757	14,783	782,540
Training and consultancy	125,202	-	125,202
National projects	<u>76,680</u>	<u>-</u>	<u>76,680</u>
	<u>969,639</u>	<u>14,783</u>	<u>984,422</u>

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2024	2023
	£	£
Staff costs	599,017	452,987
Rates and water	2,269	2,466
Insurance	2,869	2,818
Light and heat	2,736	2,672
Telephone	6,522	6,025
Postage and stationery	18,394	1,958
Resources and materials	11,247	-
Office consumables	5,964	6,526
Consultancy	100,798	115,084
Professional fees	33,304	61,258
Legal fees	270	300
Premises costs	21,647	28,482
IT services costs	25,245	42,213
Venue hire	16,321	13,718
Bluestar consultancy	25,880	21,700
Staff training and supervision	9,269	16,955
Website costs	-	19,152
Travel and subsistence	15,382	1,549
Sundries	113	2,572
HR Services	9,549	-
Upfront Survivor podcast	25,729	-
Subcontractor costs	24,000	-
Depreciation	<u>13,114</u>	<u>13,417</u>
	<u>969,639</u>	<u>811,852</u>

THE GREEN HOUSE BRISTOL

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 MARCH 2024

8. SUPPORT COSTS

	Finance £	Accounting and governance £	Totals £
Support services (previously Counselling)	<u>445</u>	<u>14,338</u>	<u>14,783</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Depreciation - owned assets	<u>13,114</u>	<u>13,417</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

11. STAFF COSTS

	2024 £	2023 £
Wages and salaries	538,938	409,133
Social security costs	46,933	32,211
Other pension costs	<u>13,146</u>	<u>11,643</u>
	<u>599,017</u>	<u>452,987</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Employees	<u>18</u>	<u>19</u>

The full time equivalent number of employees in the year was 14.7 (2023 - 14.6)

The number of employees who received total employee benefits (excluding employer pension costs of more than £60,000 is as follows:

	2024 Number	2023 Number
£60,001 - £70,000	1	-

Key management personnel received total employment benefits of £184,882 (2023: £113,208)

Notes to the Financial Statements - continued
FOR THE YEAR ENDED 31 MARCH 2024

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	53,497	-	53,497
Charitable activities			
Support services (previously Counselling)	<u>536,040</u>	<u>297,850</u>	<u>833,890</u>
Total	<u>589,537</u>	<u>297,850</u>	<u>887,387</u>
EXPENDITURE ON			
Raising funds	9,013	-	9,013
Charitable activities			
Support services (previously Counselling)	<u>458,786</u>	<u>357,385</u>	<u>816,171</u>
Total	<u>467,799</u>	<u>357,385</u>	<u>825,184</u>
NET INCOME/(EXPENDITURE)	121,738	(59,535)	62,203
Transfers between funds	<u>45,487</u>	<u>(45,487)</u>	<u>-</u>
Net movement in funds	167,225	(105,022)	62,203
RECONCILIATION OF FUNDS			
Total funds brought forward	495,147	105,022	600,169
TOTAL FUNDS CARRIED FORWARD	<u>662,372</u>	<u>-</u>	<u>662,372</u>

The comparatives have not been audited.

13. AUDITOR'S REMUNERATION

The auditor's remuneration amounts to an audit fee of £6,000 (2023 £2,400 Independent examination fee) and accounting services of £4,200 (2023: £1,320).

THE GREEN HOUSE BRISTOL

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 MARCH 2024

14. TANGIBLE FIXED ASSETS

	Freehold property £	Improvements to property £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 April 2023	225,000	82,948	3,747	18,874	330,569
Additions	-	-	-	1,195	1,195
At 31 March 2024	225,000	82,948	3,747	20,069	331,764
DEPRECIATION					
At 1 April 2023	18,000	13,794	3,154	5,253	40,201
Charge for year	4,500	3,449	148	5,017	13,114
At 31 March 2024	22,500	17,243	3,302	10,270	53,315
NET BOOK VALUE					
At 31 March 2024	202,500	65,705	445	9,799	278,449
At 31 March 2023	207,000	69,154	593	13,621	290,368

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	181,575	4,776
Other debtors	2,260	2,260
Prepayments and accrued income	120,000	-
	303,835	7,036

Included in trade debtor is £170,455 in relation to an invoice raised on a fulfilled service agreement received after the year end.

Accrued income represents outstanding amounts on multi-year grants recognised in full in the SOFA.

THE GREEN HOUSE BRISTOL

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 MARCH 2024

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	49,420	18,064
Social security and other taxes	14,588	-
Accruals and deferred income	42,200	3,720
	<u>106,208</u>	<u>21,784</u>

Trade creditors increase in the year due to external contractors used on the Upfront Survivor project.

Included in deferred income is £32,000 in relation to money received on service level agreements yet to be fulfilled at the year end.

17. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	372,001	85,992	(1,192)	456,801
Fixed Asset Fund	290,371	(13,114)	1,192	278,449
	662,372	72,878	-	735,250
Restricted funds				
NHS Bluestar	-	32,000	-	32,000
TOTAL FUNDS	<u>662,372</u>	<u>104,878</u>	<u>-</u>	<u>767,250</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	337,185	(251,193)	85,992
Fixed Asset Fund	-	(13,114)	(13,114)
	337,185	(264,307)	72,878
Restricted funds			
Police and Crime Commissioner	83,441	(83,441)	-
NHS Solis	268,472	(268,472)	-
MoJ RSSF	247,365	(247,365)	-
NHS Bluestar	109,021	(77,021)	32,000
Home Office Upfront Survivor	63,677	(63,677)	-
	771,976	(739,976)	32,000
TOTAL FUNDS	<u>1,109,161</u>	<u>(1,004,283)</u>	<u>104,878</u>

Notes to the Financial Statements - continued
FOR THE YEAR ENDED 31 MARCH 2024

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	206,634	135,201	30,166	372,001
Fixed Asset Fund	<u>288,513</u>	<u>(13,463)</u>	<u>15,321</u>	<u>290,371</u>
	495,147	121,738	45,487	662,372
Restricted funds				
Bluestar Project	50,273	(50,273)	-	-
Children and Young People	45,487	-	(45,487)	-
Adult Service	284	(284)	-	-
Quartet Digital Records	<u>8,978</u>	<u>(8,978)</u>	<u>-</u>	<u>-</u>
	<u>105,022</u>	<u>(59,535)</u>	<u>(45,487)</u>	<u>-</u>
TOTAL FUNDS	<u>600,169</u>	<u>62,203</u>	<u>-</u>	<u>662,372</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	589,537	(454,336)	135,201
Fixed Asset Fund	<u>-</u>	<u>(13,463)</u>	<u>(13,463)</u>
	589,537	(467,799)	121,738
Restricted funds			
Ministry of Justice Flexible Fund	297,850	(297,850)	-
Bluestar Project	-	(50,273)	(50,273)
Adult Service	-	(284)	(284)
Quartet Digital Records	<u>-</u>	<u>(8,978)</u>	<u>(8,978)</u>
	<u>297,850</u>	<u>(357,385)</u>	<u>(59,535)</u>
TOTAL FUNDS	<u>887,387</u>	<u>(825,184)</u>	<u>62,203</u>

Funds

General fund

Unrestricted funds that can be spent at the discretion of the trustees for any purposes of the charity.

Fixed Asset Fund

The building is recognised as an asset of the Charity, outside of unrestricted reserves, with a designated value.

Ministry of Justice flexible Fund

17. MOVEMENT IN FUNDS - continued

Funds - continued

Restricted funding for a counselling service for children who have experienced any form of sexual abuse at any point in their lives.

Bluestar Project (Previously the Home Office Fund)

Funding restricted to research, training & consultancy which explores how access to pre-trial therapy and support for sexual childhood sexual abuse can be improved

Police and Crime Commissioner

Funds restricted to child sexual abuse- family support worker funding for counselling services.

Adult Service

Funds restricted to counselling service for adults who have experienced any form of sexual abuse at any point in their lives. This service is supported by Bristol City Council, NHS England, the Ministry of Justice, and other funders.

Quartet Digital Records

Restricted funding received from Quartet for computer services.

Children and Young People

Funds to provide therapy for children and adolescents who have suffered sexual trauma. The Trustees believe there is no restriction on the use of these funds.

At the previous year end, £45,487 was transferred from the Children and Young People fund to general funds to correct the fund allocations in the prior year.

NHS Solis

Funds to provide therapy and family support services for children and adolescents who have suffered sexual trauma.

MOJ RSSF

Restricted funding for a therapy and family support services for children who have experienced any form of sexual abuse at any point in their lives.

NHS Bluestar

Delivery of national training and accreditation programme to services across the South West of England to improve access to care for survivors of trauma within the criminal justice process

Home Office Upfront Survivor

Creative-arts community-based services that develop survivor-leadership across the sector.

Management have agreed that restricted funds are now recognised on source of funding basis.

Comparative analysis of net assets between funds, are as follows:

Fund balances as at 31 March 2023	Unrestricted funds £	Restricted funds £	Total funds £
Fixed assets	290,371	-	290,371
Current assets	393,786	-	393,786
Current liabilities	(21,785)	-	(21,785)

THE GREEN HOUSE BRISTOL

Notes to the Financial Statements - continued
FOR THE YEAR ENDED 31 MARCH 2024

17. MOVEMENT IN FUNDS - continued

Funds - continued

Total net assets

	<u> </u>	<u> </u>	<u> </u>
	<u>662,372</u>	<u>-</u>	<u>662,372</u>

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.