

Charity Registration No. 800684

Company Registration No. 02223863 (England and Wales)

EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE

(A COMPANY LIMITED BY GAURANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025



**Ealing and
Hounslow**
Community Voluntary Service

EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE

(A COMPANY LIMITED BY GAURANTEE)

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Anthony Ansell (Chair)	
	Johnny Nota (Treasurer)	
	Debbie Brenner	
	Balvinder Chahal	
	Freda Ritchie	(Appointed 7 May 2024)
	Nazim Shah	
	Rosi Prescott	
	Yuusuf Guuled	
	Lorraine Charlton	(Appointed 8 April 2025)
Secretary	Gurpreet Rana	
Charity number	800684	
Company number	02223863	
Registered office	First Floor Unit 9 Broads Foundry Trumpers Way London W7 2QP	
Auditor	Ward Williams Limited Belgrave House 39-43 Monument Hill Weybridge Surrey KT13 8RN	

EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE

(A COMPANY LIMITED BY GAURANTEE)

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EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE (A COMPANY LIMITED BY GUARANTEE) TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

Chairperson's Report

Introduction

It is my pleasure to present the Chairperson's Report for the year 2024/2025. This has been a year of both challenge and growth for Ealing and Hounslow CVS. In an environment shaped by financial pressures, social inequalities, and the rising needs of our communities, EHCVS has continued to lead with purpose, professionalism, and deep-rooted community trust.

As Chair of the Board of Trustees, I am proud of the role we play in ensuring that local voices are heard, organisations are supported, and public services are shaped with—and not just for—our communities.

Strengthening the Sector in Difficult Times

Across Ealing and Hounslow, voluntary and community organisations remain at the frontline of addressing social needs. Yet many face increasing challenges—from tighter budgets to workforce shortages. EHCVS has responded with determination and innovation.

This year, we supported over 200 local groups, helped over 3,000 residents engage in volunteering, and led partnerships that delivered impact in health equity, digital inclusion, refugee support, and early years. Our infrastructure support and Voice Networks have been pivotal in ensuring local organisations not only survive, but also influence, adapt, and thrive.

EHCVS has proven itself to be an essential partner, bridging grassroots expertise with statutory systems, unlocking funding, and championing inclusive policymaking.

Board Priorities and Oversight

As a Board, our focus has been to:

- Strengthen organisational resilience and governance
- Champion inclusion, equity, and community leadership
- Guide the organisation's long-term strategy amid a volatile funding landscape
- Support the Chief Executive and the leadership team in expanding our reach and deepening our impact

We have also closely monitored how sector-wide trends—including rising demand, cost-of-living pressures, and digital inequality—affect the organisations and residents we serve.

Celebrating Quality and Progress

Among this year's achievements, we are especially proud to celebrate two significant quality marks that demonstrate our commitment to excellence in volunteering.

First, the Ealing and Hounslow Volunteer Centre successfully achieved Investors in Volunteers (IiV) accreditation, a national standard that recognises organisations delivering best practice in volunteer management. This award confirms that our processes, culture, and support systems place volunteers at the heart of our work, ensuring a consistently positive and meaningful volunteer experience.

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Alongside this, the Volunteer Centre also achieved the Volunteer Centre Quality Accreditation (VCQA). This three-year national quality mark—awarded following independent assessment—recognises the quality of our offer and the impact we have in supporting local voluntary, community, and social enterprise organisations across Hounslow.

Together, these accreditations underline our leadership in volunteering, our commitment to continuous improvement, and the trust that local partners, funders, and communities place in our work.

We also celebrate the role EHCVS plays in national programmes such as the eVisa Transition Programme and the Health Determinants Research Collaboration, which positions resident voice and local insight at the centre of public service innovation.

Acknowledgements

I want to extend heartfelt thanks to my fellow trustees for their strategic guidance and support, and to our funders, including the London Boroughs of Ealing and Hounslow, the NHS, Macmillan, the Home Office, and the GLA, for their continued partnership and investment.

Most importantly, I wish to thank our extraordinary staff and volunteers. Your energy, professionalism, and compassion are the driving force behind everything we do.

Conclusion

EHCVS continues to be a trusted anchor in uncertain times—a platform for collaboration, a champion of inclusion, and a catalyst for community-led change. On behalf of the Board, I look forward to another year of shared impact, innovation, and progress across Ealing and Hounslow.

Anthony Ansell, Chair of the Board of Trustees

EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE (A COMPANY LIMITED BY GUARANTEE) TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and Activities

The charity's objects are:

- to promote any charitable purpose for the benefit of the community in the LBE and surrounding areas and in particular, the advancement of education, the furtherance of health and the relief of poverty, distress and sickness; and
- to promote and organise co-operation in the achievement of the above purposes or any of them and to that end, but without prejudice to the generality of the foregoing, bring together in council representatives of other charities, voluntary bodies and statutory authorities engaged in the furtherance of the above purposes or any of them within the area of benefit.

Ealing and Hounslow CVS (EHCVS) is increasingly delivering services through consortia arrangements and partnerships. In these cases, EHCVS acts as the formal lead accountable body and has an overall funding agreement in place. Individual voluntary organisations who are part of the consortia then receive payments from EHCVS to deliver specific elements of the project concerned, in all cases subject to (a) signed detailed Service Level Agreements and (b) submission of regular monitoring reports.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and Performance

Key activities undertaken - 2024/2025

Strengthening Ealing's VCSE Sector: Infrastructure & Voice Network

Funder: London Borough of Ealing

Duration: October 2023 – September 2027

Objective:

To build a stronger, more sustainable VCSE sector through:

- **VCSE Infrastructure Support** – Bespoke organisational development across the lifecycle
- **Ealing Voice Network** – A structured forum for collaboration and policy engagement

Achievements:

- 74 groups received tailored 1:1 support
- 230 capacity-building sessions delivered
- 216+ hours of expert consultancy
- 33 training sessions for 250+ staff, volunteers, and trustees
- 6 Voice Network forums held, engaging 109 organisations

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FOR THE YEAR ENDED 31 MARCH 2025

Impact:

Improved organisational skills and governance, enhanced fundraising skills and income diversification and increased partnership working across sectors. Greater reach to underrepresented and marginalised communities. A more unified VCSE voice is now helping shape local policy and service design.

Ealing Volunteer Centre

Funder: London Borough of Ealing

Duration: October 2023 – September 2027

Objective:

To promote volunteering and support organisations with recruitment, retention, and good practice.

Achievements:

- Engaged over 1,000 residents
- Delivered drop-in support in West Ealing, Southall, and Ealing Broadway
- Supported 52 organisations with volunteer matching and systems

Performance:

- 1,893 volunteer registrations
- 3,306 enquiries handled
- 1,950 volunteers placed (58% placement rate)

Impact:

Volunteering improved resident wellbeing, language skills, and employability, and boosted the capacity of local organisations.

Acton Community Connect

Funder: London Borough of Ealing

Duration: October 2023 – September 2027

Objective:

To improve health, wellbeing, and community cohesion through resident-led activities.

Achievements:

- Launched "Acton Connect" brand and live activity calendar
- Delivered wellbeing walks, coffee mornings, digital skills sessions, and resilience workshops
- Co-designed delivery with 10 local volunteers
- Formed a delivery consortium of 6 grassroots organisations, MindFood, Stay Active 4 Life, United Anglo-Caribbean Society, EASE, Acton Youth Association and Steel Pan Trust

Impact:

- 756 residents engaged
- Over 80% reported improved wellbeing and confidence

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FOR THE YEAR ENDED 31 MARCH 2025

- Increased digital inclusion and social connection, particularly among older adults and migrant communities

Carers Partnership Volunteering Programme

Partner: Ealing Carers Partnership (Harlington Care, Carers Trust Hillingdon, EHCVS)

Duration: October 2023 – September 2027

Objective:

To support unpaid carers through volunteer-led engagement and activities.

Achievements:

- Recruited 38 volunteers in a range of roles (Champions, Café Hosts, Befrienders)
- Delivered induction, DBS checks, and personalised support
- Outreach delivered via events, Jobcentre Plus, and digital channels

Impact:

Volunteers created peer support spaces, strengthened the voice of carers, and enhanced inclusion for often-isolated individuals.

Health Equity and Inclusion Programmes

Public Health Inequalities Programme

Funder: London Borough of Ealing

Duration: October 2023 – September 2025

Achievements:

- Launched the Minoritised Communities Network (120+ members)
- Hosted six events with 176 participants and 23 speakers
- Delivered leadership training, 1:1 support, and funding briefings

Impact:

Built culturally competent leadership and improved community influence on public health decision-making.

Macmillan – Ealing Cancer Awareness Project

Funder: Macmillan Cancer Support

Duration: April 2023 – April 2025

Achievements:

- Trained 95 multilingual Cancer Champions
- Delivered 116 community events, reaching 3,837 residents
- Collected 1,401 feedback surveys (94% reported increased confidence)
- Digital outreach exceeded 10,000

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FOR THE YEAR ENDED 31 MARCH 2025

Impact:

Increased cancer awareness, reduced stigma, and improved access to early diagnosis and support among underrepresented communities.

NHS Health Equity Co-Production Programme

Funder: NHS NWL ICB

Duration: January 2024 – June 2024

Achievements:

- Engaged 172 community members
- Conducted literature reviews and facilitated insight-gathering

Impact:

Identified service gaps in asthma, maternity, and refugee care. Co-developed inclusive NHS service improvements.

ICS Research Engagement Network (REN)

Funder: NHS

Duration: September 2024 – March 2025

Achievements:

- Delivered five awareness events on prostate cancer
- Engaged 265 men from African, Caribbean, and South Asian communities

Impact:

Improved awareness, built trust in NHS research, and informed future engagement strategies for underrepresented communities.

Health Determinants Research Collaboration (HDRC)

Funder: National Institute for Health and Care Research (NIHR)

Location: Ealing

Delivery Period: 2024–2025 (Year 1 of a multi-year programme)

EHCVS Role: Strategic VCS Partner and Advisory Member

In 2024–25, Ealing and Hounslow CVS played a strategic leadership role in the first year of the Ealing HDRC, a groundbreaking initiative to embed community voice and voluntary sector expertise in health research aimed at tackling inequalities.

Key Activities:

- Co-led recruitment of community leaders to the HDRC Programme Board through inclusive outreach and selection processes.
- Supported recruitment of the HDRC core team, placing VCS partners on each panel to ensure diversity and transparency.
- Advised on and contributed to the Systemic Participatory Action Research (SPAR) stream, co-developing community researcher recruitment and mentoring local leaders.

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- Acted as a full member of Workstream 5, co-producing the Community and Public Involvement (CPI) Strategy.

Impact:

- Strengthened community influence in local health research governance.
- Increased representation of minoritised voices across decision-making structures.
- Elevated VCS sector profile as a knowledge partner in systems research.
- Embedded equity and participation at the heart of a major national health collaboration.

Looking Ahead:

We will continue to support the HDRC in Year 2 by deepening our community engagement work, co-developing learning spaces with academic partners, and embedding lived experience into the evidence base that drives public health policy.

Community-Led Grant-Making and Innovation

Ealing Roots & Wings

Funder: NHS (via Ealing Public Health)

Achievements:

- £5,000 awarded to 10 Black-led groups
- 800+ residents reached
- 75% were first-time NHS-funded organisations

Impact:

Promoted equity in funding and enabled culturally relevant health interventions.

Greenwell Early Years Innovation Grants

Funder: NWL ICB & Greenwell PCN

Achievements:

- 2 organisations awarded £35,208
- Supported 150+ families in Greenford and Hanwell

Impact:

Improved access to early years support and strengthened local group capacity.

Supporting Marginalised and Displaced Communities

Ukrainian Infrastructure Support Network

Funder: London Borough of Ealing

Duration: January 2024 – February 2026

Achievements:

- Registered 327 Ukrainian members to the network

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- Delivered 31 events
- Mobilised 60+ volunteers contributing 1,500+ hours
- Supported the formation of BRIDGE—a Ukrainian-led charity

Impact:

Fostered integration, leadership, and peer support among refugee communities.

eVisa Transition Programme

Funder: Home Office

Duration: September 2024 – September 2025

Achievements:

- Launched seven support sites
- Reached over 1,200 organisations through communications
- Provided direct support to 420 residents

Impact:

Reduced digital exclusion and improved safeguarding for those transitioning to digital immigration status.

Strengthening Hounslow's VCSE Sector

Funder: London Borough of Hounslow

Duration: April 2025 – March 2027

Achievements:

- Supported 138 organisations
- Delivered 426 1:1 sessions and 24 training events
- Secured £2.4 million in external funding
- Hosted 10 Funders Workshops and launched new toolkits
- Delivered 5 Voice Network forums, engaging 81 groups

Impact:

Improved funding success, strategic confidence, and sector collaboration across the borough. Better financial management and planning, improved monitoring and evaluation and more effective use of data and evidence for funding applications. Greater voice and influence in local decision-making and policy making.

Hounslow Volunteer Centre

Funder: London Borough of Hounslow

Duration: April 2025 – March 2027

Achievements:

- Hosted 13 outreach stalls
- Registered 1,652 volunteers

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FOR THE YEAR ENDED 31 MARCH 2025

- Handled 3,202 enquiries and achieved a 58% placement rate
- Supported 61 organisations with volunteer management systems

Impact:

Strengthened civic engagement and expanded access to meaningful volunteering roles.

Financial Review

Financial Position

EHCVS's total income increased from £951,793 in 2023/24 to £976,771 in 2024/25.

EHCVS's total expenditure increased from £644,069 in 2023/24 to £688,724 in 2024/25.

A full breakdown of the movement in funds by project is given in the notes to the accounts.

Reserves Policy

The Charity Commission recognises the need for charities to hold sufficient reserves to secure their viability beyond the immediate future and to protect themselves against future uncertainties. It recommends that charities should be able to demonstrate, by reference to the charity's current position and prospects, why holding a particular level of reserves is suitable for the charity at present. Responsibility for establishing an appropriate reserves policy lies with the charity's trustees.

The charity's reserves are allocated to three different types of funds in its financial statements:

Restricted funds

These funds relate to unspent money from grants and other incoming sources where the funder has specified what the money must be spent on, and the trustees do not have the power to use the funds for purposes other than those in line with the funder's objectives.

Unrestricted funds

These funds relate to unspent money from grants and other incoming sources where the funder has not specified what the money should be spent on, thereby granting the trustees complete control to spend on general activities that further the charity's objectives.

Designated funds

Trustees, at their discretion, may earmark part of unrestricted funds for specific activities, for example, replacement of office equipment, without restricting or committing the funds in a legal sense. The trustees may cancel the designation if they later decide the charity does not need these funds for a specified purpose.

The following relates to the level of unrestricted funds, including designated funds, needed by the charity:

Reasons for reserves

Unrestricted reserves may be needed to provide cover and security in the following events:

- any salary, administration, accommodation and support costs, without which the charity could not function, in the event of a loss of or reduction in funding;

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- any notice and redundancy costs should it be necessary to reduce core staffing levels, or if project staff cannot be redeployed when funding comes to an end;
- any working capital when funding is delayed or paid in arrears;
- any deficits arising on restricted funds;
- any unbudgeted events such as sickness, maternity leave, recruitment to fill existing posts, unexpected replacement of capital items;
- and any other risks and unforeseen expenditure which may arise that are beyond the charity's control and cannot be met from existing income.

Reserves Review

The Board of Trustees has reviewed the level of reserves needed by the charity and agreed that the charity should aim to hold unrestricted reserves sufficient to meet approximately six month's expenditure.

The level of reserves will be reviewed annually by the Board of Trustees, and the charity's financial position will be monitored every quarter (unless financial circumstances require a more urgent change).

Principal Funding Sources

EHCVS's principal funding sources are mainly from charitable trusts and statutory bodies through grants.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Structure, Governance and Management

Governing Document

Ealing and Hounslow Community Voluntary Service (EHCVS) is a company limited by guarantee without share capital, as defined by the Companies Act 2006. The company is governed by its Memorandum and Articles of Association, initially adopted by a special resolution dated 24 February 1988. The Memorandum and Articles of Association have since been amended, and a special resolution at the AGM has adopted the latest governing document held on 24 November 2020. The company is registered as a charity, dated 15 June 1989, with the Charity Commission.

The company has no share capital, but in the event of the company winding up, the members have undertaken contribute a sum not exceeding £10 to the company's assets. Trustees are not members as individuals.

Trustees

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Anthony Ansell (Chair)	
Johnny Nota (Treasurer)	
Debbie Brenner	
Balvinder Chahal	
Freda Ritchie	(Appointed 7 May 2024)
Nazim Shah	
Rosi Prescott	

EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE (A COMPANY LIMITED BY GUARANTEE) TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

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Anthony Brooks
Yuusuf Guuled
Lorraine Charlton

(Resigned 12 November 2024)

(Appointed 8 April 2025)

Recruitment and Appointment of Trustees

The Board of Trustees (Board) comprises a minimum of 3 and a maximum of 20 trustees. The Trustees may appoint any individual to be a Trustee who is an individual member or the authorised representative of an organisation member and not disqualified under the Charities Act or the Companies Act. One-third of the elected trustees retire by rotation at each annual accounts meeting and may offer themselves re-election. The Board is expected to meet at least four times a year.

New Trustees will be provided with an information pack outlining ECVS's activities. In addition, new trustees are invited to visit ECVS's offices for a meeting with the Chief Executive and an introduction to staff. Each year, there is a Staff/Trustee Away day for training, planning and evaluation. The Board considers the trustee, staff and volunteer skills and training needs. A small budget for trustee training allows trustees to attend relevant conferences or seminars.

Organisational Structure

The Board is responsible for the overall management and direction of the charity. The Board takes all major financial, organisational and policy decisions. The Board meetings receive regular project progress reports and quarterly financial management reports. The Board agrees on an annual Action Plan (setting priorities for the year ahead) and receives an annual Performance Report (reporting achievements in the previous year). The Board agrees to all new staff posts and receives copies of annual appraisal reports on each staff member.

Day-to-day management and operational issues (including approval of purchase orders and invoices) are delegated to the Chief Executive.

Wider Network

The trustees maintain a network of contacts in the London Borough of Ealing and Hounslow and surrounding areas by delivering various services, projects, and programmes. In addition, a more comprehensive network of contacts is made through membership, consortia arrangements and partnerships in the aforementioned areas.

Auditor

Ward Williams Limited were appointed as auditor to the company and a resolution proposing that they be re-appointed will be put at a General Meeting.

So far as the Trustees are aware, there is no relevant audit information of which the company's Auditor is unaware. Each Trustee has taken all the steps that he or she ought to have taken as a Director in order to make himself or herself aware of any relevant audit information and to establish that the company's Auditor is aware of that information.

The Trustees' Annual Report has been approved and authorised for issue by the Board on ...02 December 2025 and signed on its behalf by:



Anthony Ansell, Chair of the Board of Trustees

EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2025

The trustees, who are also the directors of Ealing and Hounslow Community Voluntary Service for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT**

**TO THE TRUSTEES OF EALING AND HOUNSLOW COMMUNITY VOLUNTARY
SERVICE**

Opinion

We have audited the financial statements of Ealing and Hounslow Community Voluntary Service (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the accounts* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE (A COMPANY LIMITED BY GUARANTEE) INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

- We obtained an understanding of the legal and regulatory frameworks applicable to the charity and the sector in which they operate. We determined that the following were most significant: the Companies Act 2006, the Charities Act 2011.
- We obtained an understanding of how the charity is complying with those legal and regulatory frameworks by making inquiries to the management of the charity. We corroborated our inquiries through our review of correspondence during our audit work.
- We assessed the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur. Audit procedures performed included:
 - identifying and assessing the design and implementation of controls management has in place to prevent and detect fraud;
 - understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
 - challenging assumptions and judgements made by management in its significant accounting estimates;
 - identifying and testing journal entries; and
 - assessing the extent of compliance with the relevant laws and regulations.

**EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF EALING AND HOUNSLOW COMMUNITY VOLUNTARY
SERVICE**

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



**Colin Hamilton (Senior Statutory Auditor)
for and on behalf of Ward Williams Limited**

4/12/25
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**Chartered Accountants
Statutory Auditor**

Belgrave House
39-43 Monument Hill
Weybridge
Surrey
KT13 8RN

Ward Williams Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006

EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
<u>Income and endowments from:</u>					
Donations and legacies	3	-	-	-	500
Charitable activities	4	186,772	766,602	953,374	938,677
Investments	5	17,319	-	17,319	12,616
Other income	6	6,078	-	6,078	-
Total income		210,169	766,602	976,771	951,793
<u>Expenditure on:</u>					
Charitable activities	7	88,122	600,602	688,724	644,069
Net income for the year/ Net movement in funds		122,047	166,000	288,047	307,724
Fund balances at 1 April 2024		275,021	790,384	1,065,405	757,681
Fund balances at 31 March 2025		397,068	956,384	1,353,452	1,065,405

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.


**EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE
(A COMPANY LIMITED BY GAURANTEE)
BALANCE SHEET**

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	14		11,391		15,188
Current assets					
Debtors	16	166,096		114,717	
Cash at bank and in hand		1,206,430		1,004,956	
		<u>1,372,526</u>		<u>1,119,673</u>	
Creditors: amounts falling due within one year	17	(30,465)		(69,456)	
Net current assets			1,342,061		1,050,217
Total assets less current liabilities			<u>1,353,452</u>		<u>1,065,405</u>
Income funds					
Restricted funds			956,384		790,384
Unrestricted funds			397,068		275,021
			<u>1,353,452</u>		<u>1,065,405</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 2nd December 2025


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Anthony Ansell (Chair)
Trustee

Company Registration No. 02223863

EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE
(A COMPANY LIMITED BY GAURANTEE)
STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash generated from operations	20		184,155		301,840
Investing activities					
Purchase of tangible fixed assets		-		(561)	
Interest received		17,319		12,616	
Net cash generated from investing activities			17,319		12,055
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			201,474		313,895
Cash and cash equivalents at beginning of year			1,004,956		691,061
Cash and cash equivalents at end of year			1,206,430		1,004,956

**EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1 Accounting policies

Charity information

Ealing and Hounslow Community Voluntary Service is a private company limited by guarantee and registered as a charity in England and Wales. The registered office is First Floor Unit 9, Broads Foundry, Trumpers Way, London, W7 2QP.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated professional services and facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised. On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment	25% per annum reducing balance basis
Fixtures and fittings	25% per annum reducing balance basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received. Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	2025	2024
	£	£
Legacies receivable	-	500
	<u> </u>	<u> </u>

EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

4 Charitable activities

	2025	2024
	£	£
Community development	757,874	476,789
Funding and group development	195,500	216,774
Partnership development	-	188,342
Training and learning	-	56,772
	<u>953,374</u>	<u>938,677</u>
Analysis by fund		
Unrestricted funds	186,772	
Restricted funds	766,602	
	<u>953,374</u>	
For the year ended 31 March 2024		
Unrestricted funds		99,674
Restricted funds		839,003
		<u>938,677</u>
Grants received included in the above:		
London Borough of Ealing	557,577	302,228
London Borough of Hounslow	152,500	146,850
Greater London Authority	2,500	74,962
North West London ICS & ICB Roadshow Project	84,508	93,450
National Lottery Community Fund	-	183,380
Macmillan Cancer Support	58,649	46,772
Ealing Mental Health Forum	-	15,507
Inspire Hounslow	-	5,746
Carers Trust Hillingdon	-	33,790
West London NHS Trust	-	3,500
National Association Voluntary & Community Action	-	28,324
Home Office	20,160	-
Hillingdon & Ealing Carers	67,580	-
Lindbury Trust	9,900	-
Others	-	4,168
	<u>953,374</u>	<u>938,677</u>

EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

5 Investments

	2025	2024
	£	£
Interest receivable	<u>17,319</u>	<u>12,616</u>

6 Other income

	2025	2024
	£	£
Other income	<u>6,078</u>	<u>-</u>

7 Charitable activities

	2025	2024
	£	£
Community development	596,041	280,043
Funding and group development	50,792	146,280
Partnership development	29,489	160,901
Training and learning	12,008	56,845
Other	394	-
	<u>688,724</u>	<u>644,069</u>
Analysis by fund		
Unrestricted funds	88,122	
Restricted funds	<u>600,602</u>	
	<u>688,724</u>	
For the year ended 31 March 2024		
Unrestricted funds		72,979
Restricted funds		<u>571,090</u>
		<u>644,069</u>

EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

8 Project payments to charitable, voluntary and community organisations

	2025	2024
	£	£
Ealing Law Centre	-	23,110
West London Equality Centre	-	23,110
Access to GPs Workshops	-	(900)
Each Counselling and Support	-	3,116
Hillingdon Autistic Care and Support	-	11,600
Spark	-	9,300
Bereley Academy Heston West Big Local	-	9,760
MindFood CIO	8,104	-
Stay Active 4 Life	10,000	-
Steel Pan Trust	3,385	-
Acton Youth Association	3,000	-
EASE Community (Ealing and Acton Support Enterprise)	5,000	-
	<u>29,489</u>	<u>79,096</u>

9 Detailed charitable activities costs

	2025	2024
	£	£
Salaries, Social Security and Pension costs	385,054	360,429
Depreciation and gain/(loss) on disposal of tangible assets	3,797	13,996
Consultancy fees / agency staff costs	30,398	20,515
Occupancy	23,380	37,457
Postage, printing, telephone and office costs	10,128	5,248
Staff and volunteers expenses	14,150	8,419
Organised events and training	82,036	80,849
Partnership payments	91,368	79,096
Publicity and advertising	1,037	2,584
Staff recruitment	3,516	1,355
Computer development costs	7,605	10,431
Subscription and licences	16,631	4,220
Financial, legal and audit	19,624	19,243
Governance costs	-	227
	<u>688,724</u>	<u>644,069</u>

10 Net movement in funds

	2025	2024
	£	£
Net movement in funds is stated after charging/(crediting)		
Depreciation of owned tangible fixed assets	3,797	7,478
Loss on disposal of tangible fixed assets	-	6,518
	<u></u>	<u></u>

EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

11 Auditor's remuneration

The analysis of auditor's remuneration is as follows:

	2025	2024
	£	£
Audit of the charity's annual accounts	9,600	6,480

12 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

13 Employees

Number of employees

The average monthly number employees during the year was:

	2025	2024
	Number	Number
Community development	5	5
Funding and group development	2	2
Partnership development	1	2
Training and learning	1	1
	9	10

Employment costs

	2025	2024
	£	£
Wages and salaries	347,910	323,488
Social security costs	27,006	27,133
Other pension costs	10,138	9,808
	385,054	360,429

The number of employees whose annual remuneration was £60,000 or more were:

	2025	2024
	Number	Number
£60,000 to £70,000	1	1

EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

14 Tangible fixed assets

	Plant and equipment £	Fixtures and fittings £	Total £
Cost			
At 1 April 2024	632	61,282	61,914
At 31 March 2025	632	61,282	61,914
Depreciation and impairment			
At 1 April 2024	279	46,447	46,726
Depreciation charged in the year	88	3,709	3,797
At 31 March 2025	367	50,156	50,523
Carrying amount			
At 31 March 2025	265	11,126	11,391
At 31 March 2024	353	14,835	15,188

15 Financial instruments

	2025 £	2024 £
Carrying amount of financial assets		
Debt instruments measured at amortised cost	138,910	99,437
Carrying amount of financial liabilities		
Measured at amortised cost	23,066	58,992

16 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	138,910	99,437
Prepayments and accrued income	27,186	15,280
	166,096	114,717

EALING AND HOUNSLOW COMMUNITY VOLUNTARY SERVICE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

17 Creditors: amounts falling due within one year

	2025	2024
	£	£
Other taxation and social security	7,399	10,464
Trade creditors	7,444	16,494
Pension creditor	6,022	-
Accruals and deferred income	9,600	42,498
	<u>30,465</u>	<u>69,456</u>

Included within accruals and deferred income is deferred income of £nil (2024: £42,498). Deferred income relates to funds received in advance from NAVCA Ukrainian Infrastructure Network to be expended in the 2024/2025 financial year.

18 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fund balances at 31 March 2025 are represented by:			
Tangible assets	11,391	-	11,391
Current assets/(liabilities)	385,677	956,384	1,342,061
	<u>397,068</u>	<u>956,384</u>	<u>1,353,452</u>

19 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

20 Cash generated from operations

	2025	2024
	£	£
Surplus for the year	288,047	307,724
Adjustments for:		
Investment income recognised in statement of financial activities	(17,319)	(12,616)
(Gain)/loss on disposal of tangible fixed assets	-	6,518
Depreciation and impairment of tangible fixed assets	3,797	7,478
Movements in working capital:		
(Increase) in debtors	(51,379)	(6,780)
(Decrease) in creditors	(38,991)	(484)
Cash generated from operations	<u>184,155</u>	<u>301,840</u>

21 Analysis of changes in net funds

The charity had no debt during the year.