

SEATON HOUSE SCHOOL LIMITED

England & Wales · Charity number 800673

Details

Status Registered

Legal form Charitable company

Company number [02151420](#)

Registered 1989-01-10

Register [View on the Charity Commission register](#)

Contact

Address 67 Banstead Road South
Sutton
Surrey
SM2 5LH

Phone 02086422332

Email bursar@seatonhouse.sutton.sch.uk

Website www.seatonhouse.sutton.sch.uk

Activities

Objects: TO PROMOTE AND PROVIDE FOR THE ADVANCEMENT OF EDUCATION OF CHILDREN.

Activities: Promote and provide for the advancement of education and to carry on and develop a school for the education of children.

Classification

- **How:** Provides Human Resources
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** LONDON BOROUGH OF SUTTON
- Sutton

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£2,168,494	£2,001,192	£2,637,136	37
2023-08-31	£1,979,567	£1,783,507	£2,469,834	39
2022-08-31	£1,775,605	£1,653,785	£2,273,774	38
2021-08-31	£1,734,848	£1,563,041	£2,151,954	38
2020-08-31	£1,628,237	£1,506,575	£1,980,147	36

Trustees

Name	Role	Appointed
JUDITH EVANS	Chair	
BARBARA GRANT		
Jeremy Vibert Hoar		2023-01-01
Kristen Frank Peter Grimwood		2023-10-30
Mark Graham Russell		2018-03-01
Muhammed Akeel Alidina		2019-09-01
Natalie Louise Rankin		2023-06-05
Omar Saeed		2019-11-04
Prashant Patel		2013-04-23

SEATON HOUSE SCHOOL LIMITED

England & Wales - Charity number 800673

Accounts

Company Registration No: 2151420 (England and Wales)

Charity Registration No: 800673 (England and Wales)

SEATON HOUSE SCHOOL LIMITED

(A company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS

31ST AUGUST 2024

SEATON HOUSE SCHOOL LIMITED
(A company limited by guarantee)
REPORT AND FINANCIAL STATEMENTS
31ST AUGUST 2024

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SEATON HOUSE SCHOOL LIMITED

GOVERNORS' REPORT

FOR THE YEAR ENDED 31ST AUGUST 2024

The Board of Governors present their annual report for the year ended 31st August 2024, together with the audited financial statements for the year. The annual report serves the purposes of both a Trustees' Report and a Directors' Report under company law. These have been prepared in accordance with the Companies Act 2006, the Charities Statement of Recommended Practice (Charities SORP (FRS 102)), Financial Reporting Standard 102 (FRS 102) and the Charities Act 2011.

REFERENCE AND ADMINISTRATIVE INFORMATION

Seaton House School Limited was founded in 1930 and became a limited company and charity in 1987. Charity number 800673. The School's principal address and registered office is 67 Banstead Road South, Sutton, Surrey, SM2 5LH.

Governors and Company Directors

The Governors of the School, who are also Charity Trustees, and company directors who served in office as Governors during the year and subsequently are:

Mrs J Evans (Chair)
Ms B Grant (Deputy Chair)
Mr P Patel
Mr M Russell
Mr M A Alidina
Mr O Saeed
Mr J Hoar
Ms N Rankin
Mr K Grimwood (appointed 30 October 2023)

Key Leadership Personnel

The Governors
The Headteacher: Mr C Bates BA Ed (Hons) MA
The Bursar: Mr T Roads ACIB
Deputy Head: Mrs S McGreevy BA (Hon QTS)
Senior Teacher: Mrs M Smith BSc (Hons), PGCE

Professional Advisors

Bankers: Barclays Bank plc, 6, Clarence Street, Kingston Upon Thames, KT1 1NY
Solicitors: Carpenter & Co, 46 Woodcote Road, Wallington, Surrey, SM6 0MW
Auditor: Xeinadin Audit Limited, 5 Robin Hood Lane, Sutton, Surrey, SM1 2SW

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Company is governed by its Memorandum and Articles of Association.

Governing Body

The Board of Governors currently has nine Governors (a maximum of 12 is permitted under the M&A). The Governors are reconfirmed at the AGM every year; there were two board appointments in 2022-2023 financial year, Mr J Hoar and Ms N Rankin to increase the Educational skills of the board. The Board of Governors appoints new Governors in light of specific criteria and the needs created by retirements. Governor appointments are based on the need for the Board as a whole to have the skills and experience to determine the policies of the School and to monitor the implementation of those policies.

Governor training

New Governors are inducted into the workings of the School, and also of the Company as a registered Charity, including Board Policy and Procedures. They receive guidance notes from the Bursar, together with introductory information from AGBIS. The Governors each have their own areas of individual professional expertise and the Chair of Governors and the Clerk to the Governing Body identify and offer suitable training opportunities and courses, either offered via organisations such as AGBIS or online from the school's National College Training licence. A record of Governor training is maintained. Regular updates from AGBIS, ISBA and other relevant bodies are circulated to the Governors.

Organisational Management

The Governors operate a Sub-Committee Structure to ensure they have a good working knowledge of the school's day to day operations, determine the general policies and to review its overall management and control, for which they are legally responsible. The Sub-Committees now comprise:

Safeguarding
Education
Compliance
Finance & General Purpose
Estates & Development
Equality Diversity & Inclusion (EDI)

The EDI committee has been established to formalise the schools current focus in this area and enhance current working practices and procedures. Each Sub-Committee meets in the first half of each term and then reports through to the full Governor meetings held in the second half of each term. Additionally, the Annual General Meeting is held to review and discuss procedural compliance matters and further Strategy or Ad-hoc meetings are organised, as required. The minutes of these meetings are produced and circulated by the Bursar & Clerk to the Governors. Furthermore, the Chair of Governors meets with the Headteacher and the Bursar on a regular basis and can be called upon at any time by them, should the need arise. The day-to-day running of the School is delegated to the Headteacher and the Bursar who are supported by the remainder of the Leadership team.

The Headteacher oversees the recruitment of all educational staff, whilst the Bursar oversees the recruitment of administrative and non-teaching support staff.

Key management personnel

The Governors consider that they, together with the Senior Leadership Team (Headteacher, Bursar, Deputy-Head & Senior Teacher) comprise the Key Management Personnel as detailed on Page 1. There have been no changes in the Senior Leadership Team in 2023-24.

The Governors give their time freely, no Governor received remuneration in 2024 (2023: Nil). Details of Governors' expenses are detailed in Note 5 to the Accounts.

The pay and remuneration of the Headteacher and senior staff is set by the Governors and is subject to annual review. A number of criteria are used in setting pay both for senior management and for general staff.

- nature of the role and responsibilities
- salaries in the region
- the sector average salary for comparable positions
- economic factors such as Inflation rates

The Governors remain aware that delivery of the school's vision as a Charitable body is largely dependent on the quality of the staff, and the salary costs are the largest single element of the school's expenditure. The School aims to recruit the best-qualified and experienced staff and provide scope to reward them for excellence.

Relationships

The School is a member of the ISA (Independent Schools Association) which the school feels provides greater support to the smaller schools such as Seaton House. The Headteacher attends HMC & ISA events and the Bursar is an active member of ISBA. The school also is a member of AGBIS which provides training and guidance to the Governing Body.

We co-operate with as many local organisations and state schools as we can, despite our limited facilities welcoming other independent and state schools to our premises for matches and competitions as well as supporting and participating in community events, e.g. wreath laying at the local Remembrance Service. We are hosting tea parties for elderly vulnerable residents, where the girls entertain the guests with singing and musical performances. We endeavour to increase the awareness of our pupils of the wider social context of the education that they receive at the school; we frequently fundraise for other charities to raise funds for them and awareness of their aims. The charities regularly supported in the year were BBC Children in Need, Marsden Cancer Hospital and Macmillan Cancer Support. In addition in 2023-24 we supported Ickle Pickles James' Box of Smiles Children's Charity. On the academic and career front we have links with Roehampton University to offer placement opportunities for student teachers and are supporting an administrative apprentice through Inspire ATA.

The School benefits from the generosity of its Parents' Association, whose close support we greatly appreciate and acknowledge.

Principal risks and uncertainties

The Board with assistance from the Head and the Bursar reviews the School's current and future activities in the light of any major risks arising from time to time and the effectiveness of systems and procedures designed to manage them.

SEATON HOUSE SCHOOL LIMITED

GOVERNORS' REPORT (continued) FOR THE YEAR ENDED 31ST AUGUST 2024

Having emerged from the Global Pandemic in a relatively healthy position, the school has had faced economic turmoil due to Global factors such as the Ukraine War, high energy costs and high inflation in the UK. Whilst inflation rates have improved through the year the new threat looming to the Independent Education sector was a change in Government with their stated manifesto to add VAT to school fees and remove Business Rates relief. The school has had to model various cost scenarios to anticipate these threats and implement measures to mitigate where possible but, inevitably, parents will be impacted greatly with fee increases. The latest news from the October 2024 budget has added to the tax burden by increasing Employer National Insurance (Employer NI) contributions such that the school's annual bill will grow by 25% in this regard; another significant challenge to the overall operating costs for the school.

We are therefore aware that there is an increased risk of parents removing their children from the school if the fees become unaffordable, but we have always striven to keep our fees at the lower end of the independent school scale. We hope this, together with our continued high successes academically, will combat the threat. The Governors are mindful of this situation and are doing all they can to minimise impacts and keep parents informed on likely increases.

Despite the difficult climate we have not seen any significant drop in parent interest in bringing their children to the school, indeed pupil numbers remain buoyant, especially so in the school's Nursery, which of course is the initial step to feeding the pupils through to the main school. We do continue to monitor pupil numbers very closely and do not take past success as a guarantee of future prosperity.

The School is also cognisant of the impact on pupil numbers as state schools in the area expand as well as price competition from rival independent schools investing heavily in state of the art technology and sports facilities. The school has its own development plan and has begun implementing improvements. Having opened a new Teaching Block at the start of 2023-24 which provided state of the art classrooms and a studio for group activities, focus has been on developing plans to replace the school's largest building. Progress will depend on demonstrating the school can weather the looming financial storm (mentioned above) from VAT, Business rates and Employer NI.

A continuing threat has been the school's contribution levels to the Teachers Pensions fund. The Government introduced an increase in Employer contributions of more than 40% in September 2019 and a further increase of 30% was applied in April 2024 with the next rise due in 2027. These steep rises challenge the majority of the independent sector who are still members of the Pension scheme. Such increases cannot be easily absorbed; indeed, a growing number of schools have already withdrawn from the scheme and others are consulting with staff on the matter. Seaton House School has now closed the scheme for new Employees but continues to support existing employees. Governors will continue to review if this arrangement is sustainable in the light of the other financial risks already highlighted.

Period	Pre 2019	2019-2024	2024-2027
Teachers' Pension employers contribution rate	16.48%	23.68%	28.68%

OBJECTS, PUBLIC BENEFIT AIMS, OBJECTIVES AND PRINCIPAL ACTIVITIES

The Objective of the Charity, in accordance with its Memorandum and Articles of Association, is to provide for the advancement of education and carry on and develop a school for the education of children.

In addition to the principal activities, the charity looks for ways to help its local community, whether by occasional rental of premises, partnering with local state schools, raising funds for local causes or participating in community events or aid initiatives as detailed above.

The Governors continue to look for ways to offer bursaries and scholarships at the school, and means-tested opportunities were advertised from time to time in 2023-24. A fund exists to support pupil(s) when the opportunity arises whether by bursary assistance for new pupils or hardship cases for existing pupils.

In furthering this Objective, the Governors, as charity trustees, have complied with the duty s17(5) of the Charities Act 2011 to have due regard to the Charity Commission's published guidance concerning the operation of the Public Benefit requirement under that act.

Strategic Aim and Intended Effect

The school's strategic aim to reach its annual objective for the public benefit as a charitable Independent School is the attainment of the highest academic levels consistent with our admissions policy.

We intend to draw out our pupils' abilities and academic potential and develop their wider interests in life for participation in society and to motivate them for a successful outcome at their chosen senior school.

Objectives for the year

The Board's main objectives in pursuit of the charity's public benefit aims were (a) to educate all pupils to at least the same high standard as previously achieved (b) to develop bursary funding so that our high levels of education can be extended those from lower income families.

Our strategy for achieving this is to recruit and retain a high quality teaching and support staff and invest in their continued education and development. Secondly, to improve our facilities to provide pupils with the tools of success. Thirdly, to build up our own bursary funds and a bursary policy to enable us to extend assistance to pupils from a lower income homes.

Principal activity and income sources

Seaton House's principal activity continues to be to develop and educate girls between the ages of 3 and 11, preparing them for secondary education.

REVIEW OF ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

Operational performance of the school

Once again, the School has succeeded in its principal objective as demonstrated by our preparing girls for 11+ entry. In the class of 2024, many girls received multiple offers at Grammar and Independent Schools, including 14 Scholarships for Academic, Drama, Sports & Music excellence. Ultimately, of the 12 who passed 11+, 10 girls were offered Grammar places. In the final reckoning, 5 girls accepted Grammar places, 14 took up offers at Independent Senior schools and 1 joined a Catholic Secondary School.

The school continued to achieve high honours when it was ranked number 2 in the Times Parent Power Top 100 Prep Schools in Autumn 2022 (1st in 2018, 5th in 2019, 4th in 2020, 2nd in 2021) based on the SATS results. Whilst the results were not published in 2023 the school would have maintained its high position but we wait to see if these honours lists will be republished in Autumn 2024. Our academic results continue to keep a healthy number of enquiries and registrations each year.

In addition to the academic successes, Music continues to be a major focal area with many talented musicians being produced each year thanks to the dedication of passionate music staff and a number of peripatetic music tutors operating at the school. There is a wide range of extra-curricular activities undertaken, from Ballet, Gymnastics and Football clubs to Theatre, Chess and Science to name some. The school constantly reviews and looks for new experiences to offer and has now added Drama into the Curriculum and recently added Forest School sessions in our own Nature Garden areas.

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

This year's operating results produced a surplus of £167,302 close to budgeted numbers (£157k), despite absorbing the significant TPS contribution increase from April 2024, implementing a new Catering Service and erecting a new Canopy on our Early Years site to provide covered winter outdoor play space and summer shading from the Sun.

It is important that we continue to make a reasonable level of surplus each year in order to finance the ongoing capital expenditure needed to upgrade the premises of the School described below. The principal source of funds in the year has come from fees. As we improve the facilities, our opportunity to share them with the community and gain rental income increases.

The school has continued to receive donations from the Parents Association to fund specific purchases to benefit the pupils.

Reserves policy

The Governors' policy is to maintain a sufficient level of reserves to ensure that the school's continuing activities can be maintained. At 31 August 2024 the school's free reserves, defined as unrestricted funds (excluding designated funds) not invested in fixed assets, stood at £288,919 (2023: £128,162). The school holds £1,508,144 (2023: £726,866) in Cash and Short term investments. This figure has increased largely due to the school's Fees In Advance Scheme implemented in 2024, but even discounting this the balance of nearly £800,000 fulfils the Governors' aim to maintain freely available funds to cover approximately one term's expenditure of £667,064 (2023: £594,502). The school is currently working hard to replenish cash reserves to enable the next phase of development to be started. We therefore believe that the school is in a good position to sustain itself in the current economic climate. At 31 August 2024 the school's total reserves amounted to £2,637,136 (2023: £2,469,834) of which £115,350 (2023: £103,350) has been designated to providing future bursaries, as and when the opportunity arises to help appropriate pupils. The Governors believe that the reserves are sufficient to meet the charity's obligations and these are reviewed on a regular basis.

Going concern

The Governors have reviewed the circumstances of Seaton House School and consider that adequate resources continue to be available to fund activities for the foreseeable future. The Governors are of the view that the charity is a going concern.

Fundraising

In line with the new reporting requirements included in the Charities Act 2016 the Governors are pleased to confirm that all fundraising is done in compliance with best fundraising practice. All fundraising activities follow traditional methods such as cake sales, "mufti days" and a Christmas Carol Concert. During 2023 we did not employ any professional fundraisers. There were no complaints or criticisms during the year about our fundraising activities.

FUTURE PLANS

The school wishes to continue to improve its facilities for the benefit of the girls' education. Whilst expansion of the overall pupil numbers is not the aim of the school, improvements are nevertheless essential to provide additional flexible space to support the wide range of educational subjects and extra-curricular activities. The Senior House building is not suited to the post pandemic world where greater space and ventilation requirements are needed to provide healthy educational environments. The school is therefore focussed on providing modern ecologically sound buildings; the new Junior House block just opened has solar power and an air source heat pump to drive the underfloor heating in an efficient and eco-friendly way. All future plans will seek to continue to reduce the school's carbon footprint and further improve disability access; it is vital that the school improves facilities to support the continued success of Seaton House for many years to come.

SEATON HOUSE SCHOOL LIMITED

GOVERNORS' REPORT (continued) FOR THE YEAR ENDED 31ST AUGUST 2024

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors (who are also directors of Seaton House School Limited for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Governors are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions, disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2015 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and irregularities.

AUDITORS

In so far as the governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Xeinadin Audit Limited have expressed their willingness to continue as auditors of the company.

The report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the Board of Governors at its meeting on 19th March 2025 and signed on its behalf by:



Judith Evans
Chair of Governors

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS
FOR THE YEAR ENDED 31ST AUGUST 2024

Opinion

We have audited the financial statements of Seaton House School Limited (the 'charity') for the year ended 31 August 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The governors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS
FOR THE YEAR ENDED 31ST AUGUST 2024**

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Governors' Report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Governors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included with the governors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the governors were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the governors' report and from the requirement to prepare a strategic report.

Responsibilities of governors

As explained more fully in the governors' responsibilities statement set out on page 9, the governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the company, we identified that the principal risks of non-compliance with laws and regulations related to employment legislation and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and the Charities Act 2011.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS (continued)

FOR THE YEAR ENDED 31ST AUGUST 2024

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by making enquiries of management, considering the internal controls in place and discussion amongst the engagement team. We determined that the principal risks were related to the categorisation of capital versus revenue expenditure, management override of controls and presentation of separately disclosed items.

In response to the risks identified we designed procedures which included but were not limited to: reviewing the fixed asset register, fixed asset additions and non-capital expenditure, reviewing the recoverability of debts, identifying and testing journal entries, reviewing minutes of governors' meetings, evaluating the charity's internal controls and agreeing financial statement disclosures to underlying supporting documentation.

There are inherent limitations in the audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and regulations made under that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.



Richard Haffenden FCA (Senior Statutory Auditor)
for and on behalf of Xeinadin Audit Limited
Statutory Auditor
Chartered Accountants

5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

10th April 2025

SEATON HOUSE SCHOOL LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (including Income and Expenditure Account)
FOR THE YEAR ENDED 31ST AUGUST 2024

	Notes	Unrestricted funds 2024 £	Unrestricted funds 2023 £
INCOME FROM			
<i>Charitable activities</i>			
School fees receivable	2	1,967,703	1,847,523
Registration fees		4,345	3,355
After school activities and trips		97,587	83,420
<i>Donations and legacies</i>	3	1,448	100
<i>Other trading activities:</i>			
Rents and lettings		3,250	3,650
<i>Investment income</i>		22,364	13,683
<i>Holiday club income</i>		15,758	17,504
<i>School meals</i>		39,670	-
<i>Other income</i>		16,369	10,332
Total Income		<u>2,168,494</u>	<u>1,979,567</u>
EXPENDITURE ON			
<i>Charitable activities:</i>			
School operating costs		<u>2,001,192</u>	<u>1,783,507</u>
Total expenditure	7	<u>2,001,192</u>	<u>1,783,507</u>
NET INCOME FOR THE YEAR AND NET MOVEMENT IN FUNDS		167,302	196,060
RECONCILIATION OF FUNDS			
Funds brought forward at 1 st September 2023		2,469,834	2,273,774
Funds carried forward at 31st August 2024		<u><u>2,637,136</u></u>	<u><u>2,469,834</u></u>

The notes on pages 16 to 24 form part of these accounts.

SEATON HOUSE SCHOOL LIMITED

BALANCE SHEET

AS AT 31ST AUGUST 2024

Company number 2151420

	Notes	2024 £	2023 £
FIXED ASSETS			
Tangible assets			
School land, buildings and equipment	9	<u>2,232,867</u>	<u>2,238,322</u>
CURRENT ASSETS			
Debtors	10	90,608	75,525
Investment: cash on short-term deposit		1,409,212	552,191
Cash		<u>98,932</u>	<u>174,675</u>
		1,598,752	802,391
CREDITORS: Due within one year	11	<u>(627,269)</u>	<u>(432,379)</u>
Net Current Assets		<u>971,483</u>	<u>370,012</u>
Total Assets less Current Liabilities		3,204,350	2,608,334
CREDITORS: Due after more than one year	12	<u>(567,214)</u>	<u>(138,500)</u>
NET ASSETS		<u>2,637,136</u>	<u>2,469,834</u>
UNRESTRICTED FUNDS:	15		
Designated: Scholarship fund		115,350	103,350
General fund		<u>2,521,786</u>	<u>2,366,484</u>
TOTAL FUNDS		<u>2,637,136</u>	<u>2,469,834</u>

The financial statements were prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006

Approved by the board on 19th March 2025 and signed on its behalf by

J Evans
Chair



P Patel
Finance Governor



The notes on pages 16 to 24 form part of these accounts.

SEATON HOUSE SCHOOL LIMITED**STATEMENT OF CASH FLOWS**FOR THE YEAR ENDED 31ST AUGUST 2024

	2024	2023
	£	£
CASH PROVIDED BY OPERATING ACTIVITIES		
NET INCOME	167,302	196,060
Add back depreciation charge	66,226	33,240
Add back loss on disposal of fixed assets	1,201	415
Deduct interest income in investing activities	(22,364)	(13,683)
(Increase) in debtors	(15,083)	(88)
Increase in creditors	623,604	176,888
	<hr/>	<hr/>
NET CASH INFLOW FROM OPERATING ACTIVITIES	820,886	392,832
	<hr/>	<hr/>
CASH FLOWS FROM INVESTING ACTIVITIES		
Interest income	22,364	13,683
Net additions to investments	(857,021)	(11,052)
Purchase of tangible fixed assets	(61,972)	(1,220,481)
	<hr/>	<hr/>
CASH USED IN INVESTING ACTIVITIES	(896,629)	(1,217,850)
	<hr/>	<hr/>
DECREASE IN CASH FOR THE YEAR	(75,743)	(825,018)
Cash and cash equivalents at the beginning of the year	174,675	999,693
	<hr/>	<hr/>
TOTAL CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	98,932	174,675
	<hr/> <hr/>	<hr/> <hr/>

1. ACCOUNTING POLICIES

Charity information

Seaton House School Limited was founded in 1931 and became a limited company and charity in 1987, incorporated in England and Wales. Charity number 800673. The School's principal address and registered office is 67 Banstead Road South, Sutton, Surrey, SM2 5LH.

a. Basis of Preparation

The financial statements have been prepared under the Companies Act 2006, Charities Act 2011 and in accordance with the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102). The financial statements are drawn up on the historical cost basis of accounting. The financial statements are prepared in sterling, rounded to the nearest pound.

Seaton House School charity meets the definition of a public benefit entity under FRS 102.

At the time of approving the financial statements, the Governors have reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the Governors continue to adopt the going concern basis of accounting.

b. Fees

Fees consist of charges invoiced for the School Year ending 31st August, less discounts and allowances. Fees received in advance for education to be provided in future years are carried forward as deferred income. All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be reliably measured.

c. Direct and Overhead Expenditure

Expenditure is summarised by reference to the objectives of activities undertaken either on a direct cost basis or, for overhead costs, by apportionment based on management estimates of staff time spent. Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. The irrecoverable VAT is included with the item of expense to which it relates.

d. Teaching materials

Supplies of games equipment, books, stationery and sundry materials are written off to expenditure in the year which the goods are purchased for.

e. Pension schemes

The School contributes to the Teachers' Pension Defined Benefits Scheme at rates set by the Scheme Actuary and advised to the School by the Scheme Administrator. The Scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the Scheme which are attributable to the Charity. In accordance with SORP(FRS 102) the Scheme is accounted for as a defined contribution scheme and contributions are accounted for when advised as due by the Scheme Administrator.

1. ACCOUNTING POLICIES (continued)

e. Pension schemes (continued)

The School also contributes to personal pension schemes for non-teaching staff at 3% of annual basic pay and these contributions are accrued accordingly.

f. Support costs and governance costs

Expenditure is classified under the following activity headings:

Costs of raising funds – this comprises the cost of fundraising, commercial trading and associated support costs.

Expenditure on charitable activities – this includes the cost of activities undertaken to further the purpose of the charity and their associated support costs

Other expenditure – includes those items not falling under any other heading.

All expenses, including support and governance costs, are allocated or apportioned to the applicable heading in the SOFA.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include finance, administrative personnel, payroll and governance costs which support the school's activities.

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice.

g. Tangible Fixed Assets

Depreciation is provided on all tangible fixed assets retained for use by the Charity, other than on the freehold land, at rates calculated to spread each assets cost, less its estimated residual value at current market price, evenly over its expected useful economic life, which for each class of asset is initially assessed as averaging:

Freehold buildings	50 years
Fixtures and fittings	10 years
Computer equipment	3 years

Depreciation is not provided on freehold land as the estimated residual value is considered to be the same or higher than the carrying value of the land in the accounts.

SEATON HOUSE SCHOOL LIMITED

NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31ST AUGUST 2024

1. ACCOUNTING POLICIES (continued)

h. Debtors

Other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

i. Current asset investments

Current asset investments are deposits with a maturity date of more than three months from the date of opening the deposit or with more than three months' notice required.

j. Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening the deposit.

k. Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

l. Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2. SCHOOL FEES RECEIVABLE

	2024 £	2023 £
Gross school fees	2,014,060	1,874,527
Less: Total Scholarships, sibling and other discounts	<u>(46,357)</u>	<u>(27,004)</u>
	<u>1,967,703</u>	<u>1,847,523</u>

3. DONATIONS AND LEGACIES

	2024 £	2023 £
Sundry donations	<u>1,448</u>	<u>100</u>

SEATON HOUSE SCHOOL LIMITED

NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31ST AUGUST 2024

4. TRANSACTIONS WITH RELATED PARTIES

The Governors received no remuneration or other benefits during the year.

The following Governors and Key Management Personnel were parents of pupils attending the school during the year: Mr M Alidina, Mr O Saeed and Mrs Smith for whom fees were payable to the school.

Members of the close family of Governors and Key Management Personnel received remuneration of £41,338 (2023: £33,606) and employers pension contributions of £9,188 (2023: £7,245).

There were no other related party transactions in the year.

5. GOVERNORS' EXPENSES

Governors incurred other various sundry costs of £nil (2023: £nil). No reimbursements were made to any Governors. Other than incidental costs of travel to Governors meetings no expenses were waived by Governors (2023: £nil). £1,051 was paid to third parties on behalf of Governors (2023: £1,669).

6. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	1,210,613	1,090,680
Social security costs	113,120	89,829
Pension contributions	171,259	142,407
	<u>1,494,992</u>	<u>1,322,916</u>
	No.	No.
The average number of employees in the year:		
Teaching	29	30
Administration	8	9
	<u> </u>	<u> </u>
The following number of employees received:		
£60,000-£70,000 emoluments	1	-
£70,000-£80,000 emoluments	1	1
£80,000-£90,000 emoluments	-	1
£90,000-£100,000 emoluments	1	-
	<u> </u>	<u> </u>

The retirement benefits for the above employees are accruing under a defined benefits scheme for which employer contributions in the year amounted to £62,378 (2023: £25,613).

The aggregate employee-benefits of key management personnel were £375,022 (2023: £342,481).

SEATON HOUSE SCHOOL LIMITED

NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2024

7 (a) EXPENDITURE	Staff costs	Other	Depreciation and loss on disposal	2024	2023
	£	£	£	£	£
Charitable Expenditure					
<i>School operating costs:</i>					
Teaching costs	1,494,992	71,924	-	1,566,916	1,396,758
Premises	-	136,380	67,427	203,807	185,829
Support costs (b)	-	224,709	-	224,709	195,520
 <i>Governance costs</i>	 -	 5,760	 -	 5,760	 5,400
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	<u>1,494,992</u>	<u>438,773</u>	<u>67,427</u>	<u>2,001,192</u>	<u>1,783,507</u>

7 (b) EXPENDITURE - Other disclosures	2024	2023
	£	£
<i>Support costs include:</i>		
Outings	80,253	100,635
Advertising and printing	52,001	44,807
Insurance	21,060	21,153
Office expenses	4,689	5,908
Catering	29,643	-
Other expenses	19,143	9,685
Other legal and professional costs	11,000	9,911
Auditor's remuneration: for other services	6,920	3,421
	<hr/>	<hr/>
	<u>224,709</u>	<u>195,520</u>
 <i>Governance costs include:</i>		
Auditor's remuneration: for audit	<u>5,760</u>	<u>5,400</u>

In addition to the audit fee of £5,760, the auditor's charged £3,600 for accountancy services and £3,264 for payroll services during the year.

8. TAXATION

The company is an Educational Trust and as such is a recognised charity registered in England and Wales, number 800673. It is therefore not subject to corporation tax on its charitable activities for the year.

SEATON HOUSE SCHOOL LIMITED

NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31ST AUGUST 2024

9. TANGIBLE FIXED ASSETS

	Freehold land	Freehold buildings	Fixtures and fittings	Computer equipment	Total
	£	£	£	£	£
Cost					
1 st September 2023	275,000	2,105,939	172,189	110,974	2,664,102
Additions	-	1,690	49,079	11,203	61,972
Disposals	-	(385)	(8,240)	(11,005)	(19,630)
Transfers	-	-	-	-	-
31 st August 2024	<u>275,000</u>	<u>2,107,244</u>	<u>213,028</u>	<u>111,172</u>	<u>2,706,444</u>
Depreciation					
1 st September 2023	-	214,040	116,494	95,246	425,780
Charge for the year	-	42,145	11,829	12,252	66,226
Released on disposal	-	(54)	(8,240)	(10,135)	(18,429)
31 st August 2024	<u>-</u>	<u>256,131</u>	<u>120,083</u>	<u>97,363</u>	<u>473,577</u>
Net book value					
31 st August 2024	<u>275,000</u>	<u>1,851,113</u>	<u>92,945</u>	<u>13,809</u>	<u>2,232,867</u>
31 st August 2023	<u>275,000</u>	<u>1,891,899</u>	<u>55,695</u>	<u>15,728</u>	<u>2,238,322</u>

All fixed assets are used for charitable purposes.

The freehold property above is used as security for the overdraft facility. The overdraft facility has not been used for a number of years.

10. DEBTORS

	2024 £	2023 £
Due within one year:		
Fees	25,922	36,917
Bad debt provision	(17,902)	(32,508)
Other	1,293	2,993
Prepayments	81,295	68,123
	<u>90,608</u>	<u>75,525</u>

SEATON HOUSE SCHOOL LIMITED

NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31ST AUGUST 2024

11. CREDITORS: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	35,501	112,030
Other taxation and social security costs	35,390	22,021
Accruals and deferred income	514,227	260,834
Fee deposits (see note 13)	18,000	20,000
Other creditors	24,151	17,494
	<u>627,269</u>	<u>432,379</u>

12. CREDITORS: amounts falling due after more than one year

	2024	2023
	£	£
Fees in advance	421,714	-
Fee deposits (see note 13)	<u>145,500</u>	<u>138,500</u>
	<u>567,214</u>	<u>138,500</u>

13. DEFERRED INCOME – FEE DEPOSITS

	2024	2023
	£	£
Balance at 1 st September	158,500	162,000
Amount received during the year	14,000	5,500
Amount returned during the year	-	-
Amount released to the Statement of Financial Activities	<u>(9,000)</u>	<u>(9,000)</u>
Balance at 31 st August	<u>163,500</u>	<u>158,500</u>
Due within one year	18,000	20,000
Due between two and five years	74,000	74,500
Due after more than five years	<u>71,500</u>	<u>64,000</u>
	<u>163,500</u>	<u>158,500</u>

14. PENSION SCHEMES

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £154,104 (2023: £131,698) and at the year-end £20,287 (2023: £15,477) was accrued in respect of contributions to this scheme.

14. PENSION SCHEMES (continued)

Teachers' Pension Scheme (continued)

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. The consultation closed to response on 19 August 2021 and the Government is currently analysing the responses.

In view of the above rulings and decisions, the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until the cost cap mechanism review is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.

SEATON HOUSE SCHOOL LIMITED

NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31ST AUGUST 2024

14. PENSION SCHEMES (continued)

Other schemes

The company also made contributions to other defined contribution pension schemes totalling £17,154 (2023: £10,709) and at the year-end £2,788 (2023: £2,017) was accrued in respect of contributions to this scheme.

15. FUNDS

	Balance at 01.09.2023 £	Income £	Expenditure £	Balance at 31.08.2024 £
General fund	2,366,484	2,156,494	(2,001,192)	2,521,786
School Bursary fund	103,350	12,000	-	115,350
	<u>2,469,834</u>	<u>2,168,494</u>	<u>(2,001,192)</u>	<u>2,637,136</u>
	Balance at 01.09.2022 £	Income £	Expenditure £	Balance at 31.08.2023 £
General fund	2,175,424	1,974,567	(1,783,507)	2,366,484
School Bursary fund	98,350	5,000	-	103,350
	<u>2,273,774</u>	<u>1,979,567</u>	<u>(1,783,507)</u>	<u>2,469,834</u>

The designated "School Bursary Fund" represents unrestricted funds retained to finance a Bursary Scheme.

16. OPERATING LEASE COMMITMENTS

At 31 August 2024 the total of the Charity's future minimum lease payments under non-cancellable operating leases was:

	2024 £	2023 £
Amounts payable:		
Within 1 year	1,249	-
Between 2 and 5 years	<u>4,120</u>	-
	<u>5,369</u>	-
Lease payments recognised as expense	<u>937</u>	-

SEATON HOUSE SCHOOL LIMITED

England & Wales - Charity number 800673

Accounts

Company Registration No: 2151420 (England and Wales)

Charity Registration No: 800673 (England and Wales)

SEATON HOUSE SCHOOL LIMITED

(A company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS

31ST AUGUST 2023

SEATON HOUSE SCHOOL LIMITED
(A company limited by guarantee)
REPORT AND FINANCIAL STATEMENTS
31ST AUGUST 2023

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SEATON HOUSE SCHOOL LIMITED

GOVERNORS' REPORT

FOR THE YEAR ENDED 31ST AUGUST 2023

The Board of Governors present their annual report for the year ended 31st August 2023, together with the audited financial statements for the year. The annual report serves the purposes of both a Trustees' Report and a Directors' Report under company law. These have been prepared in accordance with the Companies Act 2006, the Charities Statement of Recommended Practice (Charities SORP (FRS 102)), Financial Reporting Standard 102 (FRS 102) and the Charities Act 2011.

REFERENCE AND ADMINISTRATIVE INFORMATION

Seaton House School Limited was founded in 1930 and became a limited company and charity in 1987. Charity number 800673. The School's principal address and registered office is 67 Banstead Road South, Sutton, Surrey, SM2 5LH.

Governors and Company Directors

The Governors of the School, who are also Charity Trustees, and company directors who served in office as Governors during the year and subsequently are:

Mrs J Evans (Chair)
Ms B Grant (Deputy Chair)
Mr M Russell
Mr MA Alidina
Mr O Saeed
Mr J Hoar (appointed 1 January 2023)
Mr P Patel (appointed 23 April 2023)
Ms N Rankin (appointed 5 June 2023)
Ms K Grimwood (appointed 30 September 2023)

Key Leadership Personnel

The Governors
The Headteacher: Mr C Bates BA Ed (Hons) MA
The Bursar: Mr T Roads ACIB
Deputy Head: Mrs S McGreevy BA (Hon QTS)
Senior Teacher: Mrs M Smith BSc (Hons), PGCE

Professional Advisors

Bankers: Barclays Bank plc, 6, Clarence Street, Kingston Upon Thames, KT1 1NY
Solicitors: Carpenter & Co, 46 Woodcote Road, Wallington, Surrey, SM6 0MW
Auditor: Jacob, Cavenagh & Skeet, 5 Robin Hood Lane, Sutton, Surrey, SM1 2SW

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Company is governed by its Memorandum and Articles of Association.

Governing Body

The Board of Governors currently has eight Governors (a maximum of 12 is permitted under the M&A). The Governors are reconfirmed at the AGM every year; there were two board appointments in 2022-2023, Mr J Hoar and Ms N Rankin to increase the Educational skills of the board. The Board of Governors appoints new Governors in light of specific criteria and the needs created by retirements. Governor appointments are based on the need for the Board as a whole to have the skills and experience to determine the policies of the School and to monitor the implementation of those policies.

Governor training

New Governors are inducted into the workings of the School, and also of the Company as a registered Charity, including Board Policy and Procedures. They receive guidance notes from the Bursar, together with introductory information from AGBIS. The Governors each have their own areas of individual professional expertise and the Chair of Governors and the Clerk to the Governing Body identify and offer suitable training opportunities and courses, either offered via organisations such as AGBIS or online from the school's National College Training licence. A record of Governor training is maintained. Regular updates from AGBIS, ISBA and other relevant bodies are circulated to the Governors.

Organisational Management

The Governors operate a Sub-Committee Structure to ensure they have a good working knowledge of the school's day to day operations, determine the general policies and to review its overall management and control, for which they are legally responsible. The Sub-Committees now comprise:

Safeguarding
Education
Compliance
Finance & General Purpose
Estates & Development
Equality Diversity & Inclusion (EDI)

The EDI committee has been established to formalise the schools current focus in this area and enhance current working practices and procedures. Each Sub-Committee meets in the first half of each term and then reports through to the full Governor meetings held in the second half of each term. Additionally, the Annual General Meeting is held to review and discuss procedural compliance matters and further Strategy or Ad-hoc meetings are organised, as required. The minutes of these meetings are produced and circulated by the Bursar & Clerk to the Governors. Furthermore, the Chair of Governors meets with the Headteacher and the Bursar on a regular basis and can be called upon at any time by them, should the need arise. The day-to-day running of the School is delegated to the Headteacher and the Bursar who are supported by the remainder of the Leadership team.

The Headteacher oversees the recruitment of all educational staff, whilst the Bursar oversees the recruitment of administrative and non-teaching support staff.

Key management personnel

The Governors consider that they, together with the Senior Leadership Team (Headteacher, Bursar, Deputy-Head & Senior Teacher) comprise the Key Management Personnel as detailed on Page 1. There have been no changes in the Senior leadership Team in 2022-23.

The Governors give their time freely, no Governor received remuneration in 2023 (2022: Nil). Details of Governors' expenses are detailed in Note 5 to the Accounts.

The pay and remuneration of the Headteacher and senior staff is set by the Governors and is subject to annual review. A number of criteria are used in setting pay both for senior management and for general staff.

- nature of the role and responsibilities
- salaries in the region
- the sector average salary for comparable positions
- economic factors such as Inflation rates

The Governors remain aware that delivery of the school's vision as a Charitable body is largely dependent on the quality of the staff, and the salary costs are the largest single element of the school's expenditure. The School aims to recruit the best-qualified and experienced staff and provide scope to reward them for excellence.

Relationships

The School is a member of the ISA (Independent Schools Association) which the school feels provides greater support to the smaller schools such as Seaton House. The Headteacher attends HMC & ISA events and the Bursar is an active member of ISBA. The school also is a member of AGBIS which provides training and guidance to the Governing Body.

We co-operate with as many local organisations and state schools as we can, despite our limited facilities welcoming other independent and state schools to our premises for matches and competitions as well as supporting and participating in community events, e.g. wreath laying at the local Remembrance Service. We are hosting tea parties for elderly vulnerable residents, where the girls entertain the guests with singing and musical performances. We endeavour to increase the awareness of our pupils of the wider social context of the education that they receive at the school; we frequently fundraise for other charities to raise funds for them and awareness of their aims. The charities regularly supported in the year were BBC Children in Need, Red Nose Day, Marsden March and Macmillan Cancer Support. In addition in 2022-23 we supported Ickle Pickles Children's Charity, Jeans 4 Genes and Breast Cancer Now. On the academic and career front we created links with Roehampton University to offer placement opportunities for student teachers and we are also looking to support apprentices as we have in the past.

The School benefits from the generosity of its Parents' Association, whose close support we greatly appreciate and acknowledge.

Principal risks and uncertainties

The Board with assistance from the Head and the Bursar reviews the School's current and future activities in the light of any major risks arising from time to time and the effectiveness of systems and procedures designed to manage them.

Having emerged from the Global Pandemic in a relatively healthy position, the school has had to face the new economic turmoil due to Global factors such as the Ukraine War. Along with the whole country, high inflation has had direct impact on the school's cost base.

As an Independent School we are acutely aware that in times of economic hardship there is a high risk of pupil numbers of declining as family finances become stretched. The Governors are mindful of this situation and continue to take into consideration economic factors before each annual fee review.

Despite the difficult climate we have not seen any significant drop in parent interest in bringing their children to the school, indeed pupil numbers remain buoyant, especially so in the school's Nursery, which of course is the initial step to feeding the pupils through to the main school. We do continue to monitor pupil numbers very closely and do not take past success as a guarantee of future prosperity.

The School is also cognisant of the impact on pupil numbers as state schools in the area expand as well as price competition from rival independent schools investing heavily in state of the art technology and sports facilities. The school has its own development plan and has begun implementing improvements. In 2022-23 a new Teaching Block was completed which has provide new state of the art classrooms and a studio for group activities. Coupled with extensive landscaping to link the three buildings on the main school site this has enhanced facilities greatly for the start of the 2023-24 academic year.

The risks the Independent Education sector faces should a Labour government get elected should not be underestimated, charity status, VAT on school fees, loss of business rates relief etc. present some very real risks to the school's cost base over and above the economic challenges to parent finances. Whilst Brexit did not significantly affect pupil numbers it has been a contributing factor of higher costs in various industries that are important to the sector – maintenance and construction being of great importance to the school at this time. All or any of these will have an adverse effect on surpluses generated; the market will not sustain merely increasing fees to compensate.

A continuing threat has been the school's contribution levels to the Teachers Pensions fund. The Government introduced an increase in Employer contributions of more than 40% in September 2019 and a further increase of 30% has been announced for April 2024 which is challenging the majority of the independent sector who are still members of the Pension scheme. Such increases cannot be easily absorbed; indeed, a growing number of schools have already withdrawn from the scheme and others are consulting with staff on the matter. Seaton House School has now closed the scheme for new Employees but continues to support existing employees. Governors will continue to review if this arrangement is sustainable.

OBJECTS, PUBLIC BENEFIT AIMS, OBJECTIVES AND PRINCIPAL ACTIVITIES

The Objective of the Charity, in accordance with its Memorandum and Articles of Association, is to provide for the advancement of education and carry on and develop a school for the education of children.

In addition to the principal activities, the charity looks for ways to help its local community, whether by occasional rental of premises, partnering with local state schools, raising funds for local causes or participating in community events or aid initiatives as detailed above.

The Governors continue to look for ways to offer bursaries and scholarships at the school, and means-tested opportunities were advertised from time to time in 2022-23. A fund exists to support pupil(s) when the opportunity arises whether by bursary assistance for new pupils or hardship cases for existing pupils. The Governors supported a significant hardship case in 2022-23.

In furthering this Objective, the Governors, as charity trustees, have complied with the duty s17(5) of the Charities Act 2011 to have due regard to the Charity Commission's published guidance concerning the operation of the Public Benefit requirement under that act.

Strategic Aim and Intended Effect

The school's strategic aim to reach its annual objective for the public benefit as a charitable Independent School is the attainment of the highest academic levels consistent with our admissions policy.

We intend to draw out our pupils' abilities and academic potential and develop their wider interests in life for participation in society and to motivate them for a successful outcome at their chosen senior school.

Objectives for the year

The Board's main objectives in pursuit of the charity's public benefit aims were (a) to educate all pupils to at least the same high standard as previously achieved (b) to develop bursary funding so that our high levels of education can be extended those from lower income families.

Our strategy for achieving this is to recruit and retain a high quality teaching and support staff and invest in their continued education and development. Secondly, to improve our facilities to provide pupils with the tools of success. Thirdly, to build up our own bursary funds and a bursary policy to enable us to extend assistance to pupils from a lower income homes.

Principal activity and income sources

Seaton House's principal activity continues to be to develop and educate children between the ages of 3 and 11, preparing them for secondary education.

REVIEW OF ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

Operational performance of the school

Once again, the School has succeeded in its principal objective as demonstrated by our preparing girls for 11+ entry. In the class of 2023, many girls received multiple offers at Grammar and Independent Schools, including 27 Scholarships for Academic, Drama, Sports & Music excellence. Ultimately, 9 girls accepted places at Grammar Schools, 9 accepted offers at Independent Secondary Schools and 2 girls took places at State Secondary Schools.

The school continued to achieve high honours when it was ranked number 2 in the Times Parent Power Top 100 Prep Schools in Autumn 2022 (1st in 2018, 5th in 2019, 4th in 2020, 2nd in 2021) based on the SATS results. These achievements have continued to have an impact on the number of parent enquiries for places; Registrations continue to be buoyant at more than twice the rate of the standard number of year 6 leavers each year.

In addition to the academic successes, Music continues to be a major focal area with many talented musicians being produced each year thanks to the dedication of passionate music staff and a number of peripatetic music tutors operating at the school. There is a wide range of extra-curricular activities undertaken, from Ballet, Gymnastics and Football clubs to Theatre, Chess and Science to name some. The school constantly reviews and looks for new experiences to offer.

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

This year's operating results improved on 2022 and produced a better than budgeted surplus of £196,060. This was achieved whilst undertaking a large development project with high capital expenditure which required strong cash-flow management. Whilst income was up slightly on budget, most of the surplus improvement was driven by lower than expected estates costs outside of the Development Project.

It is important that we continue to make a reasonable level of surplus each year in order to finance the ongoing capital expenditure needed to upgrade the premises of the School described below. The principal source of funds in the year has come from fees. As we improve the facilities, our opportunity to share them with the community and gain rental income increases.

The school has continued to receive donations from the Parents Association to fund specific purchases to benefit the pupils.

Reserves policy

The Governors' policy is to maintain a sufficient level of reserves to ensure that the school's continuing activities can be maintained. At 31 August 2023 the school's free reserves, defined as unrestricted funds (excluding designated funds) not invested in fixed assets, stood at £128,162 (2022: £1,123,928). The main change is the reduction of cash reserves which were used in the creation of additional fixed assets. Despite this, the school holds £726,866 in Cash and Short term investments which fulfils the Governors' aim to maintain freely available funds to cover approximately one term's expenditure of £594,502 (2022: £545,930). The school is currently working hard to replenish cash reserves to enable the next phase of development to be started. We therefore believe that the school is in a good position to sustain itself in the current economic climate. At 31 August 2023 the school's total reserves amounted to £2,469,834 (2022: £2,273,774) of which £103,350 (2022: £98,350) has been designated to providing future bursaries, as and when the opportunity arises to help appropriate pupils. The Governors believe that the reserves are sufficient to meet the charity's obligations and these are reviewed on a regular basis.

Going concern

The Governors have reviewed the circumstances of Seaton House School and consider that adequate resources continue to be available to fund activities for the foreseeable future. The Governors are of the view that the charity is a going concern.

Fundraising

In line with the new reporting requirements included in the Charities Act 2016 the Governors are pleased to confirm that all fundraising is done in compliance with best fundraising practice. All fundraising activities follow traditional methods such as cake sales, "mufti days" and a Christmas Carol Concert. During 2023 we did not employ any professional fundraisers. There were no complaints or criticisms during the year about our fundraising activities.

FUTURE PLANS

The school wishes to continue to improve its facilities for the benefit of the girls' education. Whilst expansion of the overall pupil numbers is not the aim of the school, improvements are nevertheless essential to provide additional flexible space to support the wide range of educational subjects and extra-curricular activities. The Senior House building is not suited to the post pandemic world where greater space and ventilation requirements are needed to provide healthy educational environments. The school is therefore focussed on providing modern ecologically sound buildings; the new Junior House block just opened has solar power and an air source heat pump to drive the underfloor heating in an efficient and eco-friendly way. All future plans will seek to continue to reduce the school's carbon footprint and further improve disability access; it is vital that the school improves facilities to support the continued success of Seaton House for many years to come.

SEATON HOUSE SCHOOL LIMITED

GOVERNORS' REPORT (continued) FOR THE YEAR ENDED 31ST AUGUST 2023

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors (who are also directors of Seaton House School Limited for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Governors are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions, disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2015 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and irregularities.

AUDITORS

In so far as the governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Jacob, Cavenagh & Skeet have expressed their willingness to continue as auditors of the company.

The report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the Board of Governors at its meeting on 6 March 2024 and signed on its behalf by:

Judith Evans
Chair of Governors

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS
FOR THE YEAR ENDED 31ST AUGUST 2023

Opinion

We have audited the financial statements of Seaton House School Limited (the 'charity') for the year ended 31 August 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The governors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS
FOR THE YEAR ENDED 31ST AUGUST 2023**

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Governors' Report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Governors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included with the governors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the governors were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the governors' report and from the requirement to prepare a strategic report.

Responsibilities of governors

As explained more fully in the governors' responsibilities statement set out on page 9, the governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the company, we identified that the principal risks of non-compliance with laws and regulations related to employment legislation and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and the Charities Act 2011.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2023

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by making enquiries of management, considering the internal controls in place and discussion amongst the engagement team. We determined that the principal risks were related to the categorisation of capital versus revenue expenditure, management override of controls and presentation of separately disclosed items.

In response to the risks identified we designed procedures which included but were not limited to: reviewing the fixed asset register, fixed asset additions and non-capital expenditure, reviewing the recoverability of debts, identifying and testing journal entries, reviewing minutes of governors' meetings, evaluating the charity's internal controls and agreeing financial statement disclosures to underlying supporting documentation.

There are inherent limitations in the audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and regulations made under that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Haffenden FCA (Senior Statutory Auditor)
for and on behalf of Jacob Cavenagh & Skeet
Statutory Auditor
Chartered Accountants

5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

March 2024

SEATON HOUSE SCHOOL LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES (including Income and Expenditure Account)
FOR THE YEAR ENDED 31ST AUGUST 2023**

	Notes	Unrestricted funds 2023 £	Unrestricted funds 2022 £
INCOME FROM			
<i>Charitable activities</i>			
School fees receivable	2	1,847,523	1,689,681
Registration fees		3,355	4,015
After school activities and trips		83,420	50,072
<i>Donations and legacies</i>	3	100	1,294
<i>Other trading activities:</i>			
Rents and lettings		3,650	3,400
<i>Investment income</i>		13,683	3,836
<i>Holiday club income</i>		17,504	15,270
<i>Other income</i>		10,332	8,037
Total Income		<u>1,979,567</u>	<u>1,775,605</u>
EXPENDITURE ON			
<i>Charitable activities:</i>			
School operating costs		<u>1,783,507</u>	<u>1,653,785</u>
Total expenditure	7	<u>1,783,507</u>	<u>1,653,785</u>
NET INCOME FOR THE YEAR AND NET MOVEMENT IN FUNDS		196,060	121,820
RECONCILIATION OF FUNDS			
Funds brought forward at 1 st September 2022		2,273,774	2,151,954
Funds carried forward at 31st August 2023		<u><u>2,469,834</u></u>	<u><u>2,273,774</u></u>

The notes on pages 16 to 24 form part of these accounts.

SEATON HOUSE SCHOOL LIMITED**BALANCE SHEET**AS AT 31ST AUGUST 2023

Company number 2151420

	Notes	2023 £	2022 £
FIXED ASSETS			
Tangible assets			
School land, buildings and equipment	9	<u>2,238,322</u>	<u>1,051,496</u>
CURRENT ASSETS			
Debtors	10	75,525	75,437
Investment: cash on short-term deposit		552,191	541,139
Cash		<u>174,675</u>	<u>999,693</u>
		802,391	1,616,269
CREDITORS: Due within one year	11	<u>(432,379)</u>	<u>(251,991)</u>
Net Current Assets		<u>370,012</u>	<u>1,364,278</u>
Total Assets less Current Liabilities		2,608,334	2,415,774
CREDITORS: Due after more than one year			
Final term deposits	12	<u>(138,500)</u>	<u>(142,000)</u>
NET ASSETS		<u><u>2,469,834</u></u>	<u><u>2,273,774</u></u>
UNRESTRICTED FUNDS:			
	15		
Designated: Scholarship fund		103,350	98,350
General fund		<u>2,366,484</u>	<u>2,175,424</u>
TOTAL FUNDS		<u><u>2,469,834</u></u>	<u><u>2,273,774</u></u>

The financial statements were prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 Approved by the board on 6 March 2024 and signed on its behalf by

J Evans

P Patel

Chair

Finance Governor

The notes on pages 16 to 24 form part of these accounts.

SEATON HOUSE SCHOOL LIMITED**STATEMENT OF CASH FLOWS**FOR THE YEAR ENDED 31ST AUGUST 2023

	2023	2022
	£	£
CASH PROVIDED BY OPERATING ACTIVITIES		
NET INCOME	196,060	121,820
Add back depreciation charge	33,240	22,362
Add back loss on disposal of fixed assets	415	904
Deduct interest income in investing activities	(13,683)	(3,836)
(Increase) in debtors	(88)	46,919
Increase in creditors	176,888	90,638
	<hr/>	<hr/>
NET CASH INFLOW FROM OPERATING ACTIVITIES	392,832	278,807
	<hr/>	<hr/>
CASH FLOWS FROM INVESTING ACTIVITIES		
Interest income	13,683	3,836
Net additions to investments	(11,052)	(3,439)
Purchase of tangible fixed assets	(1,220,481)	(186,794)
	<hr/>	<hr/>
CASH USED IN INVESTING ACTIVITIES	(1,217,850)	(186,397)
	<hr/>	<hr/>
INCREASE IN CASH FOR THE YEAR	(825,018)	92,410
Cash and cash equivalents at the beginning of the year	999,693	907,283
	<hr/>	<hr/>
TOTAL CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	174,675	999,693
	<hr/> <hr/>	<hr/> <hr/>

1. ACCOUNTING POLICIES

Charity information

Seaton House School Limited was founded in 1931 and became a limited company and charity in 1987, incorporated in England and Wales. Charity number 800673. The School's principal address and registered office is 67 Banstead Road South, Sutton, Surrey, SM2 5LH.

a. Basis of Preparation

The financial statements have been prepared under the Companies Act 2006 and in accordance with the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102). The financial statements are drawn up on the historical cost basis of accounting. The financial statements are prepared in sterling, rounded to the nearest pound.

Seaton House School charity meets the definition of a public benefit entity under FRS 102.

At the time of approving the financial statements, the Governors have reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the Governors continue to adopt the going concern basis of accounting.

b. Fees

Fees consist of charges invoiced for the School Year ending 31st August, less discounts and allowances. Fees received in advance for education to be provided in future years are carried forward as deferred income. All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be reliably measured.

c. Direct and Overhead Expenditure

Expenditure is summarised by reference to the objectives of activities undertaken either on a direct cost basis or, for overhead costs, by apportionment based on management estimates of staff time spent. Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. The irrecoverable VAT is included with the item of expense to which it relates.

d. Teaching materials

Supplies of games equipment, books, stationery and sundry materials are written off to expenditure in the year which the goods are purchased for.

e. Pension schemes

The School contributes to the Teachers' Pension Defined Benefits Scheme at rates set by the Scheme Actuary and advised to the School by the Scheme Administrator. The Scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the Scheme which are attributable to the Charity. In accordance with SORP(FRS 102) the Scheme is accounted for as a defined contribution scheme and contributions are accounted for when advised as due by the Scheme Administrator.

1. ACCOUNTING POLICIES (continued)

e. Pension schemes (continued)

The School also contributes to personal pension schemes for non-teaching staff at 3% of annual basic pay and these contributions are accrued accordingly.

f. Support costs and governance costs

Expenditure is classified under the following activity headings:

Costs of raising funds – this comprises the cost of fundraising, commercial trading and associated support costs.

Expenditure on charitable activities – this includes the cost of activities undertaken to further the purpose of the charity and their associated support costs

Other expenditure – includes those items not falling under any other heading.

All expenses, including support and governance costs, are allocated or apportioned to the applicable heading in the SOFA.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include finance, administrative personnel, payroll and governance costs which support the school's activities.

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice.

g. Tangible Fixed Assets

Depreciation is provided on all tangible fixed assets retained for use by the Charity, other than on the freehold land, at rates calculated to spread each assets cost, less its estimated residual value at current market price, evenly over its expected useful economic life, which for each class of asset is initially assessed as averaging:

Freehold buildings	50 years
Fixtures and fittings	10 years
Computer equipment	3 years

Depreciation is not provided on freehold land as the estimated residual value is considered to be the same or higher than the carrying value of the land in the accounts.

Assets in the course of construction include costs incurred in works to properties that had not been completed by the year end and are not depreciated.

SEATON HOUSE SCHOOL LIMITED

NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31ST AUGUST 2023

1. ACCOUNTING POLICIES (continued)

h. Debtors

Other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

i. Current asset investments

Current asset investments are deposits with a maturity date of more than three months from the date of opening the deposit or with more than three months' notice required.

j. Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening the deposit.

k. Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

l. Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2. SCHOOL FEES RECEIVABLE

	2023 £	2022 £
Gross school fees	1,874,527	1,710,726
Less: Total Scholarships, sibling and other discounts	<u>(27,004)</u>	<u>(21,045)</u>
	<u>1,847,523</u>	<u>1,689,681</u>

3. DONATIONS AND LEGACIES

	2023 £	2022 £
Sundry donations	<u>100</u>	<u>1,294</u>

SEATON HOUSE SCHOOL LIMITED

NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31ST AUGUST 2023

4. TRANSACTIONS WITH RELATED PARTIES

The Governors received no remuneration or other benefits during the year.

The following Governors and Key Management Personnel were parents of pupils attending the school during the year: Mr M Alidina, Mr O Saeed and Mrs Smith for whom fees were payable to the school.

Members of the close family of Governors and Key Management Personnel received remuneration of £33,606 (2022: £31,936) and employers pension contributions of £7,245 (2022: £7,120).

There were no other related party transactions in the year.

5. GOVERNORS' EXPENSES

Governors incurred other various sundry costs of £nil (2022: £776). No reimbursements were made to any Governors. Other than incidental costs of travel to Governors meetings no expenses were waived by Governors (2022: £nil). £1,669 was paid to third parties on behalf of Governors (2022: £nil).

6. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	1,090,680	1,019,463
Social security costs	89,829	96,978
Pension contributions	142,407	133,106
	<u>1,322,916</u>	<u>1,249,547</u>
	No.	No.
The average number of employees in the year:		
Teaching	30	30
Administration	9	8
	<u> </u>	<u> </u>
The following number of employees received:		
£60,000-£70,000 emoluments	-	1
£70,000-£80,000 emoluments	1	1
£80,000-£90,000 emoluments	1	-
	<u> </u>	<u> </u>

The retirement benefits for the above employees are accruing under a defined benefits scheme for which employer contributions in the year amounted to £25,613 (2022: £20,060).

The aggregate employee-benefits of key management personnel were £342,481 (2022: £315,057).

SEATON HOUSE SCHOOL LIMITED

NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2023

7 (a) EXPENDITURE	Staff costs	Other	Depreciation and loss on disposal	2023	2022
	£	£	£	£	£
Charitable Expenditure					
<i>School operating costs:</i>					
Teaching costs	1,322,916	73,842	-	1,396,758	1,334,870
Premises	-	152,174	33,655	185,829	161,096
Support costs (b)	-	195,520	-	195,520	152,851
<i>Governance costs</i>	-	5,400	-	5,400	4,968
	<u>1,322,916</u>	<u>426,936</u>	<u>33,655</u>	<u>1,783,507</u>	<u>1,653,785</u>

7 (b) EXPENDITURE - Other disclosures	2023	2022
	£	£
Support costs include:		
Outings	100,635	58,996
Advertising and printing	44,807	34,922
Insurance	21,153	16,966
Office expenses	5,908	5,463
Other expenses	9,685	24,410
Other legal and professional costs	9,911	6,051
Auditor's remuneration: for other services	3,421	6,043
	<u>195,520</u>	<u>152,851</u>

Governance costs include:		
Auditor's remuneration: for audit	<u>5,400</u>	<u>4,968</u>

8. TAXATION

The company is an Educational Trust and as such is a recognised charity registered in England and Wales, number 800673. It is therefore not subject to corporation tax on its charitable activities for the year.

SEATON HOUSE SCHOOL LIMITED

NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2023

9. TANGIBLE FIXED ASSETS

	Freehold land	Assets in course of construction	Freehold buildings	Fixtures and fittings	Computer equipment	Total
	£	£	£	£	£	£
Cost						
1 st September 2022	275,000	340,691	612,453	138,403	99,646	1,466,193
Additions	-	1,153,180	-	48,279	19,022	1,220,481
Disposals	-	-	(385)	(14,493)	(7,694)	(22,572)
Transfers	-	(1,493,871)	1,493,871	-	-	-
31 st August 2023	<u>275,000</u>	<u>-</u>	<u>2,105,939</u>	<u>172,189</u>	<u>110,974</u>	<u>2,664,102</u>
Depreciation						
1 st September 2022	-	-	201,845	122,254	90,598	414,697
Charge for the year	-	-	12,241	8,657	12,342	33,240
Released on disposal	-	-	(46)	(14,417)	(7,694)	(22,157)
31 st August 2023	<u>-</u>	<u>-</u>	<u>214,040</u>	<u>116,494</u>	<u>95,246</u>	<u>425,780</u>
Net book value						
31 st August 2023	<u>275,000</u>	<u>-</u>	<u>1,891,899</u>	<u>55,695</u>	<u>15,728</u>	<u>2,238,322</u>
31 st August 2022	<u>275,000</u>	<u>340,691</u>	<u>410,608</u>	<u>16,149</u>	<u>9,048</u>	<u>1,051,496</u>

All fixed assets are used for charitable purposes.

The freehold property above is used as security for the overdraft facility. The overdraft facility has not been used for a number of years.

10. DEBTORS

	2023	2022
	£	£
Due within one year:		
Fees	4,409	6,807
Other	2,993	-
Prepayments	68,123	68,630
	<u>75,525</u>	<u>75,437</u>

SEATON HOUSE SCHOOL LIMITED

NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31ST AUGUST 2023

11. CREDITORS: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	112,030	65,248
Other taxation and social security costs	22,021	32,321
Accruals and deferred income	260,834	116,525
Fee deposits (see note 13)	20,000	20,000
Other creditors	17,494	17,897
	<u>432,379</u>	<u>251,991</u>

12. CREDITORS: amounts falling due after more than one year

	2023	2022
	£	£
Fee deposits (see note 13)	<u>138,500</u>	<u>142,000</u>

13. DEFERRED INCOME – FEE DEPOSITS

	2023	2022
	Fee	Fee
	Deposits	deposits
	£	£
Balance at 1 st September	162,000	151,000
Amount received during the year	5,500	37,500
Amount returned during the year	-	(17,500)
Amount released to the Statement of Financial Activities	(9,000)	(9,000)
Balance at 31 st August	<u>158,500</u>	<u>162,000</u>
Due within one year	20,000	20,000
Due between two and five years	74,500	79,000
Due after more than five years	64,000	63,000
	<u>158,500</u>	<u>162,000</u>

14. PENSION SCHEMES

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £131,698 (2022: £124,151) and at the year-end £15,477 (2022: £14,778) was accrued in respect of contributions to this scheme.

14. PENSION SCHEMES (continued)

Teachers' Pension Scheme (continued)

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. The consultation closed to response on 19 August 2021 and the Government is currently analysing the responses.

In view of the above rulings and decisions, the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until the cost cap mechanism review is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.

SEATON HOUSE SCHOOL LIMITED

NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31ST AUGUST 2022

14. PENSION SCHEMES (continued)

Other schemes

The company also made contributions to other defined contribution pension schemes totalling £10,709 (2022: £8,955) and at the year-end £2,017 (2022: £3,120) was accrued in respect of contributions to this scheme.

15. FUNDS

	Balance at 01.09.2022 £	Income £	Expenditure £	Balance at 31.08.2023 £
General fund	2,175,424	1,974,567	(1,783,507)	2,366,484
School Bursary fund	98,350	5,000	-	103,350
	<u>2,273,774</u>	<u>1,979,567</u>	<u>(1,783,507)</u>	<u>2,469,834</u>
	Balance at 01.09.2021 £	Income £	Expenditure £	Balance at 31.08.2022 £
General fund	2,062,604	1,766,605	(1,653,785)	2,175,424
School Bursary fund	89,350	9,000	-	98,350
	<u>2,151,954</u>	<u>1,775,605</u>	<u>(1,653,785)</u>	<u>2,273,774</u>

The designated "School Bursary Fund" represents unrestricted funds retained to finance a Bursary Scheme.

16. CONTRACTS AND COMMITMENTS

At 31st August 2023 the charity had capital commitments of £nil (2022: £25,460) under contract in respect of the build of the Pavilion.

SEATON HOUSE SCHOOL LIMITED

DETAILED INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST AUGUST 2023

	2023		2022	
	£	£	£	£
Fees receivable		1,847,523		1,689,681
Other income				
Rent		1,160		1,260
Registration fees		3,355		4,015
Donations		100		1,294
Bank interest receivable		13,683		3,836
Miscellaneous		113,746		75,519
		<u>1,979,567</u>		<u>1,775,605</u>
Expenses				
Teaching costs				
Salaries and pension costs	1,322,916		1,249,547	
Teaching aids, supplies and training	60,741		64,406	
Swimming and sports transportation	6,401		10,829	
Telephone	2,506		4,291	
ISA	3,369		2,981	
Hire of equipment	825		2,816	
	<u>1,396,758</u>		<u>1,334,870</u>	
Premises				
Repairs and renewals	61,101		55,101	
Cleaning	47,221		45,323	
Utilities	43,765		33,727	
Ground maintenance	87		319	
Building project - professional fees	-		3,360	
Loss on disposal of fixed assets	415		904	
Depreciation	33,240		22,362	
	<u>185,829</u>		<u>161,096</u>	
Administration of the school				
Advertising, printing & subscriptions	44,807		34,922	
Insurance	21,153		16,966	
Legal and professional	13,332		12,094	
Audit fee	5,400		4,968	
Postage and stationery	5,908		5,463	
Other expenses	117,014		74,191	
Bank charges	306		876	
Bad debts	(7,000)		8,339	
	<u>200,920</u>		<u>157,819</u>	
		1,783,507		1,653,785
Net income for the year		<u><u>196,060</u></u>		<u><u>121,820</u></u>

SEATON HOUSE SCHOOL LIMITED

England & Wales - Charity number 800673

Accounts

Company Registration No: 2151420 (England and Wales)

Charity Registration No: 800673 (England and Wales)

SEATON HOUSE SCHOOL LIMITED

(A company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS

31ST AUGUST 2022

SEATON HOUSE SCHOOL LIMITED
(A company limited by guarantee)
REPORT AND FINANCIAL STATEMENTS
31ST AUGUST 2022

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SEATON HOUSE SCHOOL LIMITED

GOVERNORS' REPORT

FOR THE YEAR ENDED 31ST AUGUST 2022

The Board of Governors present their annual report for the year ended 31st August 2022, together with the audited financial statements for the year. The annual report serves the purposes of both a Trustees' Report and a Directors' Report under company law. These have been prepared in accordance with the Companies Act 2006, the Charities Statement of Recommended Practice (Charities SORP (FRS 102)), Financial Reporting Standard 102 (FRS 102) and the Charities Act 2011.

REFERENCE AND ADMINISTRATIVE INFORMATION

Seaton House School Limited was founded in 1930 and became a limited company and charity in 1987. Charity number 800673. The School's principal address and registered office is 67 Banstead Road South, Sutton, Surrey, SM2 5LH.

Governors and Company Directors

The Governors of the School, who are also Charity Trustees, and company directors who served in office as Governors during the year and subsequently are:

Mrs J Evans (Chair)
Ms B Grant (Deputy Chair)
Mr P Patel
Mr M Russell
Mr MA Alidina
Mr O Saeed

Key Leadership Personnel

The Governors
The Headteacher: Mr C Bates BA Ed (Hons) MA
The Bursar: Mr T Roads ACIB
Deputy Head: Mrs S McGreevy BA (Hon QTS)
Senior Teacher: Mrs M Smith BSc (Hons), PGCE

Professional Advisors

Bankers: Barclays Bank plc, 6, Clarence Street, Kingston Upon Thames, KT1 1NY
Solicitors: Carpenter & Co, 46 Woodcote Road, Wallington, Surrey, SM6 0MW
Auditor: Jacob, Cavenagh & Skeet, 5 Robin Hood Lane, Sutton, Surrey, SM1 2SW

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Company is governed by its Memorandum and Articles of Association.

Governing Body

The Board of Governors currently has six Governors (a maximum of 12 is permitted under the M&A). The Governors are reconfirmed at the AGM every year; there were no changes in the board appointments in 2021-2022. The Board of Governors appoints new Governors in light of specific criteria and the needs created by retirements. Governor appointments are based on the need for the Board as a whole to have the skills and experience to determine the policies of the School and to monitor the implementation of those policies.

Governor training

New Governors are inducted into the workings of the School, and also of the Company as a registered Charity, including Board Policy and Procedures. They receive guidance notes from the Bursar, together with introductory information from AGBIS. The Governors each have their own areas of individual professional expertise and the Chair of Governors and the Clerk to the Governing Body identify and offer suitable training opportunities and courses, either offered via organisations such as AGBIS or online from the school's National College Training licence. A record of Governor training is maintained. Regular updates from AGBIS, ISBA and other relevant bodies are circulated to the Governors.

Organisational Management

The Governors operate a Sub-Committee Structure to ensure they have a good working knowledge of the school's day to day operations, determine the general policies and to review its overall management and control, for which they are legally responsible. The Sub-Committees now comprise:

Safeguarding
Education
Compliance
Finance & General Purpose
Estates & Development
Equality Diversity & Inclusion (New for 2022/23)

This latter addition has been established to formalise the schools current focus in this area and enhance current working practices and procedures. Each Sub-Committee meets in the first half of each term and then reports through to the full Governor meetings held in the second half of each term. Additionally, the Annual General Meeting is held to review and discuss procedural compliance matters and further Strategy or Ad-hoc meetings are organised, as required. The minutes of these meetings are produced and circulated by the Bursar & Clerk to the Governors. Furthermore, the Chair of Governors meets with the Headteacher and the Bursar on a regular basis and can be called upon at any time by them, should the need arise. The day-to-day running of the School is delegated to the Headteacher and the Bursar who are supported by the remainder of the Leadership team.

The Headteacher oversees the recruitment of all educational staff, whilst the Bursar oversees the recruitment of administrative and non-teaching support staff.

Key management personnel

The Governors consider that they, together with the Senior Leadership Team (Headteacher, Bursar, Deputy-Head & Senior Teacher) comprise the Key Management Personnel as detailed on Page 1. The school's first male Head in the school's 90-year history has now completed a successful first year and with the retirement of Mrs Wilson (Deputy Head) in August 2021, Mrs Smith (Senior Teacher) was appointed to the Leadership Team as at Sept 1st 2021.

The Governors give their time freely, no Governor received remuneration in 2022 (2021: Nil). Details of Governors' expenses are detailed in Note 5 to the Accounts.

The pay and remuneration of the Headteacher and senior staff is set by the Governors and is subject to annual review. A number of criteria are used in setting pay both for senior management and for general staff.

- nature of the role and responsibilities
- salaries in the region
- the sector average salary for comparable positions
- economic factors such as Inflation rates

The Governors remain aware that delivery of the school's vision as a Charitable body is largely dependent on the quality of the staff, and the salary costs are the largest single element of the school's expenditure. The School aims to recruit the best-qualified and experienced staff and provide scope to reward them for excellence.

Relationships

The School is a member of the ISA (Independent Schools Association) which the school considers provides greater support to the smaller schools such as Seaton House. The Headteacher attends HMC & ISA events and the Bursar is an active member of ISBA. The school also is a member of AGBIS which provides training and guidance to the Governing Body.

We co-operate with as many local organisations and state schools as we can, despite our limited facilities welcoming other independent schools to our premises for matches and competitions as well as travelling to local residential homes for the elderly to sing and entertain the residents. As we emerge from the Covid-19 Pandemic we are reopening the community links previously held and endeavouring to do more. In 2020/21 we established links with Kingston College to offer students meaningful work experience placements in support of their studies. We endeavour to increase the awareness of our pupils of the wider social context of the education that they receive at the school. We frequently fundraise for other charities to raise funds for them and awareness of their aims. Amongst the charities supported in the year were BBC Children in Need, Red Nose Day, Marsden March and Macmillan Cancer Support.

The School benefits from the generosity of its Parents' Association, whose close support we greatly appreciate and acknowledge.

Principal risks and uncertainties

The Board with assistance from the Head and the Bursar reviews the School's current and future activities in the light of any major risks arising from time to time and the effectiveness of systems and procedures designed to manage them.

SEATON HOUSE SCHOOL LIMITED

GOVERNORS' REPORT (continued) FOR THE YEAR ENDED 31ST AUGUST 2022

The Global Pandemic has been the greatest risk the school has had to face and it continued to disrupt school life in the Autumn Term of 2021 and early in 2022. Whilst the school cannot be complacent, it has largely returned to normal operations and looked to make up for lost time in providing the girls increased opportunity for educational trips and visits.

As an Independent School we are acutely aware that in times of economic hardship there is a high risk of pupil numbers of declining as family finances become stretched. Following swiftly on from the Pandemic, the uncertain global economic situation and energy crisis are causing a cost of living challenge that will be putting our parents under severe pressure, The Governors are mindful of this situation and will take into consideration before its annual fee review.

Despite the difficult climate we have not seen any significant drop in parent interest in bringing their children to the school, indeed pupil numbers remain buoyant, especially so in the school's Nursery, which of course is the initial step to feeding the pupils through to the main school. We do continue to monitor pupil numbers very closely and do not take past success as a guarantee of future prosperity.

The School is also cognisant of the impact on pupil numbers as state schools in the area expand as well as price competition from rival independent schools investing heavily in state of the art technology and sports facilities. The school has had ambitions on improving its own facilities now for a number of years and now has a master plan to make significant improvements. A phased development plan is in place, and following completion of the Early Years Playground Renovation in Summer 2022, the next project will see the completion of a new building providing modern classrooms and studio space in Spring 2023.

The risks the Independent Education sector faces should a Labour government get elected should not be underestimated, charity status, VAT on school fees, loss of business rates relief etc. present some very real risks to the school's cost base over and above the economic challenges to parent finances. Whilst Brexit did not significantly affect pupil numbers it has been a contributing factor of higher costs in various industries that are important to the sector – maintenance and construction being of great importance to the school at this time. All or any of these will have an adverse effect on surpluses generated; the market will not sustain merely increasing fees to compensate.

A continuing threat has been the school's contribution levels to the Teachers Pensions fund. The Government introduced an increase in Employer contributions of more than 40% in September 2019 which is challenging the whole independent sector. Such increases cannot be easily absorbed; indeed, a growing number of schools have already withdrawn from the scheme and others are consulting with staff on the matter. Seaton House School is continuing to consider its options whilst keeping an eye on expectations for the next Government review of TPS contribution levels in 2023.

OBJECTS, PUBLIC BENEFIT AIMS, OBJECTIVES AND PRINCIPAL ACTIVITIES

The Objective of the Charity, in accordance with its Memorandum and Articles of Association, is to provide for the advancement of education and carry on and develop a school for the education of children.

In addition to the principal activities, the charity looks for ways to help its local community, whether by occasional rental of premises, partnering with local state schools, raising funds for local causes or participating in community events or aid initiatives. Whilst this was more difficult in early 2022 due to the Covid-19 pandemic, we are now redoubling efforts in 2022-2023.

OBJECTS, PUBLIC BENEFIT AIMS, OBJECTIVES AND PRINCIPAL ACTIVITIES (continued)

The Governors continue to look for ways to offer bursaries and scholarships at the school, and means-tested opportunities were advertised from time to time in 2021-2022. A fund exists to support the right pupil(s) when the opportunity arises.

In furthering this Objective, the Governors, as charity trustees, have complied with the duty s17(5) of the Charities Act 2011 to have due regard to the Charity Commission's published guidance concerning the operation of the Public Benefit requirement under that act.

Strategic Aim and Intended Effect

The school's strategic aim to reach its annual objective for the public benefit as a charitable Independent School is the attainment of the highest academic levels consistent with our admissions policy.

We intend to draw out our pupils' abilities and academic potential and develop their wider interests in life for participation in society and to motivate them for a successful outcome at their chosen senior school.

Objectives for the year

The Board's main objectives in pursuit of the charity's public benefit aims were (a) to educate all pupils to at least the same high standard as previously achieved (b) to develop bursary funding so that our high levels of education can be extended those from lower income families.

Our strategy for achieving this is to (a) recruit and retain a high quality teaching and support staff and to invest in their continued education and development and to improve our facilities to provide pupils with the tools of success (b) to build up our own bursary funds and a bursary policy to enable us to extend assistance to pupils from a lower income homes.

Principal activity and income sources

Seaton House's principal activity continues to be to develop and educate children between the ages of 3 and 11, preparing them for secondary education.

REVIEW OF ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

Operational performance of the school

Once again, the School has succeeded in its principal objective as demonstrated by our preparing girls for 11+ entry. In the class of 2022, many girls received multiple offers at Grammar and Independent Schools, including 22 Scholarships for Academic, Drama, Sports & Music excellence. Ultimately, 2 girls accepted places at Grammar Schools and 11 accepted offers at Independent Secondary Schools.

The school continued to achieve high honours when it was ranked number 2 in the Times Parent Power Top 100 Prep Schools in Autumn 2021 (1st in 2018, 5th in 2019, 4th in 2020) based on the SATS results. These achievements have continued to have an impact on the number of parent enquiries for places; Registrations continue to be buoyant at more than twice the rate of the standard number of year 6 leavers each year.

In addition to the academic successes, Music continues to be a major focal area with many talented musicians being produced each year thanks to the dedication of passionate music staff and a number of peripatetic music tutors operating at the school. There is a wide range of extra-curricular activities undertaken, from Ballet, Gymnastics and Football clubs to Theatre, Chess and Science to name some. The school constantly reviews and looks for new experiences to offer.

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

The year's operating results, whilst down on 2021 levels, have again exceeded the budgeted figures. There are some important factors to explain why this result was achieved. The school had continued to budget for significant spending on our redevelopment plans, some of which were achieved in 2022, although much more is due in 2023. Secondly, staff costs have increased due in the main to use of contract staff to cover teaching shortages during the Pandemic.

It is important that we continue to make a reasonable level of surplus each year in order to finance the ongoing capital expenditure needed to upgrade the premises of the School described below. The principal source of funds in the year has come from fees. As we improve the facilities, our opportunity to share them with the community and gain rental income increases.

The school has continued to receive donations from the Parents Association to fund specific purchases to benefit the pupils.

Reserves policy

The Governors' policy is to maintain a sufficient level of reserves to ensure that the school's continuing activities can be maintained. At 31 August 2022 the school's free reserves, defined as unrestricted funds (excluding designated funds) not invested in fixed assets, stood at £1,123,928 (2021: £1,174,636). The Governors aim to maintain free reserves in unrestricted funds at a level which equates to approximately one term's unrestricted expenditure, that is £551,262 (2021: £521,014), we therefore believe that the school is in a strong position to sustain itself in the current economic climate. At 31 August 2022 the school's reserves amounted to £2,273,774 (2021: £2,151,954) of which £98,350 (2021: £89,350) has been designated to providing future bursaries, as and when the opportunity arises to help appropriate pupils. The Governors believe that the reserves are sufficient to meet the charity's obligations and these are reviewed on a regular basis. Reserves are being allowed to grow to support the future building projects.

Going concern

The Governors have reviewed the circumstances of Seaton House School and consider that adequate resources continue to be available to fund activities for the foreseeable future. The Governors are of the view that the charity is a going concern.

Fundraising

In line with the new reporting requirements included in the Charities Act 2016 the Governors are pleased to confirm that all fundraising is done in compliance with best fundraising practice. All fundraising activities follow traditional methods such as cake sales, "mufti days" and a Christmas Carol Concert. During 2022 we did not employ any professional fundraisers. There were no complaints or criticisms during the year about our fundraising activities.

FUTURE PLANS

The school wishes to continue to improve its facilities for the benefit of the girls' education. Whilst expansion of the overall pupil numbers is not the aim of the school, improvements are nevertheless essential to provide additional flexible space to support the wide range of educational subjects and extra-curricular activities. The existing buildings are not as suited to the post pandemic world where greater space and ventilation requirements are needed to provide healthy educational environments. The school is therefore focussed on providing modern ecologically sound buildings; the phased plan mentioned above is being implemented with solar power and ground source heat pumps being introduced on the current development project. All future plans will seek to continue to reduce the school's carbon footprint and further improve disability access; it is vital that the school improves facilities to support the continued success of Seaton House for many years to come.

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors (who are also directors of Seaton House School Limited for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Governors are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions, disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2015 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and irregularities.

AUDITORS

In so far as the governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Jacob, Cavenagh & Skeet have expressed their willingness to continue as auditors of the company.

SEATON HOUSE SCHOOL LIMITED

GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31ST AUGUST 2022

The report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the Board of Governors at its meeting on 22nd March 2023 and signed on its behalf by:

Judith Evans
Chair of Governors

SEATON HOUSE SCHOOL LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS

FOR THE YEAR ENDED 31ST AUGUST 2022

Opinion

We have audited the financial statements of Seaton House School Limited (the 'charity') for the year ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The governors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Governors' Report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS

FOR THE YEAR ENDED 31ST AUGUST 2022

Opinions on other matters prescribed by the Companies Act 2006 (continued)

- the directors' report included within the Governors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included with the governors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the governors were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the governors' report and from the requirement to prepare a strategic report.

Responsibilities of governors

As explained more fully in the governors' responsibilities statement set out on page 7, the governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the company, we identified that the principal risks of non-compliance with laws and regulations related to employment legislation and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and the Charities Act 2011.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by making enquiries of management, considering the internal controls in place and discussion amongst the engagement team. We determined that the principal risks were related to the categorisation of capital versus revenue expenditure, management override of controls and presentation of separately disclosed items.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2022

In response to the risks identified we designed procedures which included but were not limited to: reviewing the fixed asset register, fixed asset additions and non-capital expenditure, reviewing the recoverability of debts, identifying and testing journal entries, reviewing minutes of governors' meetings, evaluating the charity's internal controls and agreeing financial statement disclosures to underlying supporting documentation.

There are inherent limitations in the audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and regulations made under that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Haffenden FCA (Senior Statutory Auditor)
for and on behalf of Jacob Cavenagh & Skeet
Statutory Auditor
Chartered Accountants

5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

March 2022

SEATON HOUSE SCHOOL LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (including Income and Expenditure Account)
FOR THE YEAR ENDED 31ST AUGUST 2022

	Notes	Unrestricted funds 2022 £	Unrestricted funds 2021 £
INCOME FROM			
<i>Charitable activities</i>			
School fees receivable	2	1,689,681	1,667,372
Registration fees		4,015	3,300
After school activities and trips		50,072	46,004
<i>Donations and legacies</i>	3	1,294	5,000
<i>Other trading activities:</i>			
Rents and lettings		3,400	1,950
<i>Investment income</i>		3,836	3,176
<i>CJRS Grant</i>		-	2,807
<i>Holiday club income</i>		15,270	-
<i>Other income</i>		8,037	5,239
Total Income		<u>1,775,605</u>	<u>1,734,848</u>
EXPENDITURE ON			
<i>Charitable activities:</i>			
School operating costs		1,653,785	1,563,041
Total expenditure	7	<u>1,653,785</u>	<u>1,563,041</u>
NET INCOME FOR THE YEAR AND NET MOVEMENT IN FUNDS		121,820	171,807
RECONCILIATION OF FUNDS			
Funds brought forward at 1 st September 2021		2,151,954	1,980,147
Funds carried forward at 31st August 2022		<u><u>2,273,774</u></u>	<u><u>2,151,954</u></u>

The notes on pages 15 to 24 form part of these accounts.

SEATON HOUSE SCHOOL LIMITED**BALANCE SHEET**AS AT 31ST AUGUST 2022

Company number 2151420

	Notes	2022 £	2021 £
FIXED ASSETS			
Tangible assets			
School land, buildings and equipment	9	<u>1,051,496</u>	<u>887,968</u>
CURRENT ASSETS			
Debtors	10	75,437	122,356
Investment: cash on short-term deposit		541,139	537,700
Cash		<u>999,693</u>	<u>907,283</u>
		1,616,269	1,567,339
CREDITORS: Due within one year	11	<u>(251,991)</u>	<u>(172,353)</u>
Net Current Assets		<u>1,364,278</u>	<u>1,394,986</u>
Total Assets less Current Liabilities		2,415,774	2,282,954
CREDITORS: Due after more than one year			
Final term deposits	12	<u>(142,000)</u>	<u>(131,000)</u>
NET ASSETS		<u><u>2,273,774</u></u>	<u><u>2,151,954</u></u>
UNRESTRICTED FUNDS:			
	15		
Designated: Scholarship fund		98,350	89,350
General fund		<u>2,175,424</u>	<u>2,062,604</u>
TOTAL FUNDS		<u><u>2,273,774</u></u>	<u><u>2,151,954</u></u>

The financial statements were prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 Approved by the board on 22nd March 2023 and signed on its behalf by

J Evans

P Patel

Chair

Finance Governor

The notes on pages 15 to 24 form part of these accounts

SEATON HOUSE SCHOOL LIMITED**STATEMENT OF CASH FLOWS**FOR THE YEAR ENDED 31ST AUGUST 2022

	2022	2021
	£	£
CASH PROVIDED BY OPERATING ACTIVITIES		
NET INCOME	121,820	171,807
Add back depreciation charge	22,362	32,688
Add back/(deduct) loss/(gain) on disposal of fixed assets	904	(59)
Deduct interest income in investing activities	(3,836)	(3,176)
Decrease/(increase) in debtors	46,919	(41,766)
Increase in creditors	90,638	11,000
	<hr/>	<hr/>
NET CASH INFLOW FROM OPERATING ACTIVITIES	278,807	170,494
	<hr/>	<hr/>
CASH FLOWS FROM INVESTING ACTIVITIES		
Interest income	3,836	3,176
Net additions to investments	(3,439)	(2,824)
Cash proceeds from disposal of tangible fixed assets	-	222
Purchase of tangible fixed assets	(186,794)	(14,698)
	<hr/>	<hr/>
CASH USED IN INVESTING ACTIVITIES	(186,397)	(14,124)
	<hr/>	<hr/>
INCREASE IN CASH FOR THE YEAR	92,410	156,370
Cash and cash equivalents at the beginning of the year	907,283	750,913
	<hr/>	<hr/>
TOTAL CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	999,693	907,283
	<hr/> <hr/>	<hr/> <hr/>

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST AUGUST 2022

1. ACCOUNTING POLICIES

Charity information

Seaton House School Limited was founded in 1931 and became a limited company and charity in 1987, incorporated in England and Wales. Charity number 800673. The School's principal address and registered office is 67 Banstead Road South, Sutton, Surrey, SM2 5LH.

a. Basis of Preparation

The financial statements have been prepared under the Companies Act 2006 and in accordance with the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102). The financial statements are drawn up on the historical cost basis of accounting. The financial statements are prepared in sterling, rounded to the nearest pound.

Seaton House School charity meets the definition of a public benefit entity under FRS 102.

At the time of approving the financial statements, the Governors have reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the Governors continue to adopt the going concern basis of accounting.

b. Fees

Fees consist of charges invoiced for the School Year ending 31st August, less discounts and allowances. Fees received in advance for education to be provided in future years are carried forward as deferred income. All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be reliably measured.

c. Coronavirus Job Retention Scheme grant

Income is recognised in the period to which the underlying furloughed staff costs relate.

d. Direct and Overhead Expenditure

Expenditure is summarised by reference to the objectives of activities undertaken either on a direct cost basis or, for overhead costs, by apportionment based on management estimates of staff time spent. Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. The irrecoverable VAT is included with the item of expense to which it relates.

e. Teaching materials

Supplies of games equipment, books, stationery and sundry materials are written off to expenditure in the year which the goods are purchased for.

1. ACCOUNTING POLICIES (continued)

f. Pension schemes

The School contributes to the Teachers' Pension Defined Benefits Scheme at rates set by the Scheme Actuary and advised to the School by the Scheme Administrator. The Scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the Scheme which are attributable to the Charity. In accordance with SORP(FRS 102) the Scheme is accounted for as a defined contribution scheme and contributions are accounted for when advised as due by the Scheme Administrator.

The School also contributes to personal pension schemes for non-teaching staff at 3% of annual basic pay and these contributions are accrued accordingly.

g. Support costs and governance costs

Expenditure is classified under the following activity headings:

Costs of raising funds – this comprises the cost of fundraising, commercial trading and associated support costs.

Expenditure on charitable activities – this includes the cost of activities undertaken to further the purpose of the charity and their associated support costs

Other expenditure – includes those items not falling under any other heading.

All expenses, including support and governance costs, are allocated or apportioned to the applicable heading in the SOFA.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include finance, administrative personnel, payroll and governance costs which support the school's activities.

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice.

1. ACCOUNTING POLICIES (continued)

h. Tangible Fixed Assets

Depreciation is provided on all tangible fixed assets retained for use by the Charity, other than on the freehold land, at rates calculated to spread each assets cost, less its estimated residual value at current market price, evenly over its expected useful economic life, which for each class of asset is initially assessed as averaging:

Freehold buildings	50 years
Fixtures and fittings	10 years
Computer equipment	3 years

Depreciation is not provided on freehold land as the estimated residual value is considered to be the same or higher than the carrying value of the land in the accounts.

Assets in the course of construction include costs incurred in works to properties that had not been completed by the year end and are not depreciated. The costs brought forward were included in freehold buildings last year.

i. Debtors

Other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

j. Current asset investments

Current asset investments are deposits with a maturity date of more than three months from the date of opening the deposit or with more than three months' notice required.

k. Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening the deposit.

l. Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

m. Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

SEATON HOUSE SCHOOL LIMITED

NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31ST AUGUST 2022

2. SCHOOL FEES RECEIVABLE

	2022 £	2021 £
Gross school fees	1,710,726	1,706,388
Less: Total Scholarships, sibling and other discounts	<u>(21,045)</u>	<u>(39,016)</u>
	<u>1,689,681</u>	<u>1,667,372</u>

3. DONATIONS AND LEGACIES

	2022 £	2021 £
Sundry donations	<u>1,294</u>	<u>5,000</u>
	<u>1,294</u>	<u>5,000</u>

4. TRANSACTIONS WITH RELATED PARTIES

The Governors received no remuneration or other benefits during the year.

The following Governors and Key Management Personnel were parents of pupils attending the school during the year: Mr M Alidina, Mr O Saeed and Mrs Smith for whom fees were payable to the school.

Members of the close family of Governors and Key Management Personnel received remuneration of £31,936 (2021: £nil) and employers pension contributions of £7,120 (2021: £nil).

There were no other related party transactions in the year.

NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2022

5. GOVERNORS' EXPENSES

Governors incurred other various sundry costs of £776 (2021: £1,248). No reimbursements were made to any Governors. Other than incidental costs of travel to Governors meetings no expenses were waived by Governors (2021: nil). £nil was paid to third parties on behalf of Governors (2021: £nil).

6. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	1,019,463	923,917
Social security costs	96,978	73,097
Pension contributions	133,106	117,958
	<u>1,249,547</u>	<u>1,114,972</u>
	No.	No.
The average number of employees in the year:		
Teaching	30	30
Administration	<u>8</u>	<u>8</u>
The following number of employees received:		
£60,000-£70,000 emoluments	1	1
£70,000-£80,000 emoluments	<u>1</u>	<u>-</u>

The retirement benefits for the above employees are accruing under a defined benefits scheme for which employer contributions in the year amounted to £20,060 (2021: £1,316).

The aggregate employee-benefits of key management personnel were £315,057 (2021: £290,902).

Termination payments of £nil were made in the year (2021: £20,983) and are included in the costs above. These are recognised when legal agreement is reached.

SEATON HOUSE SCHOOL LIMITED

NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2022

7 (a) EXPENDITURE	Staff costs	Other	Depreciation and loss on disposal	2022	2021
	£	£	£	£	£
Charitable Expenditure					
<i>School operating costs:</i>					
Teaching costs	1,249,547	85,323	-	1,334,870	1,187,497
Premises	-	137,830	23,266	161,096	205,580
Support costs (b)	-	152,851	-	152,851	165,224
<i>Governance costs</i>	-	4,968	-	4,968	4,740
	<u>1,249,547</u>	<u>380,972</u>	<u>23,266</u>	<u>1,653,785</u>	<u>1,563,041</u>

7 (b) EXPENDITURE - Other disclosures	2022	2021
	£	£
<i>Support costs include:</i>		
Outings	58,996	31,472
Advertising and printing	34,922	47,317
Insurance	16,966	16,741
Office expenses	5,463	7,736
Other expenses	24,410	36,649
Other legal and professional costs	6,051	18,948
Auditor's remuneration: for other services	6,043	6,361
	<u>152,851</u>	<u>165,224</u>
<i>Governance costs include:</i>		
Auditor's remuneration : for audit	<u>4,968</u>	<u>4,740</u>

8. TAXATION

The company is an Educational Trust and as such is a recognised charity registered in England and Wales, number 800673. It is therefore not subject to corporation tax on its charitable activities for the year.

SEATON HOUSE SCHOOL LIMITED

NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2022

9. TANGIBLE FIXED ASSETS

	Freehold land	Assets in course of construction	Freehold buildings	Fixtures and fittings	Computer equipment	Total
	£	£	£	£	£	£
Cost						
1 st September 2021	275,000	172,207	610,801	132,040	111,650	1,301,698
Additions	-	168,484	2,300	6,866	9,144	186,794
Disposals	-	-	(648)	(502)	(21,148)	(22,298)
	<u>275,000</u>	<u>340,691</u>	<u>612,453</u>	<u>138,404</u>	<u>99,646</u>	<u>1,466,194</u>
Depreciation						
1 st September 2021	-	-	194,078	117,965	101,687	413,730
Charge for the year	-	-	7,793	4,510	10,059	22,362
Released on disposal	-	-	(26)	(220)	(21,148)	(21,394)
	<u>-</u>	<u>-</u>	<u>201,845</u>	<u>122,255</u>	<u>90,598</u>	<u>414,698</u>
Net book value						
31 st August 2022	<u>275,000</u>	<u>340,691</u>	<u>410,608</u>	<u>16,149</u>	<u>9,048</u>	<u>1,051,496</u>
31 st August 2021	<u>275,000</u>	<u>172,207</u>	<u>416,723</u>	<u>14,075</u>	<u>9,963</u>	<u>887,968</u>

All fixed assets are used for charitable purposes.

The freehold property above is used as security for the overdraft facility. The overdraft facility has not been used for a number of years.

10. DEBTORS

	2022 £	2021 £
Due within one year:		
Fees	6,807	73,931
Other	-	4,944
Prepayments	68,630	43,481
	<u>75,437</u>	<u>122,356</u>

SEATON HOUSE SCHOOL LIMITED

NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2022

11. CREDITORS: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	65,248	21,638
Other taxation and social security costs	32,321	-
Accruals and deferred income	116,525	130,715
Fee deposits (see note 13)	20,000	20,000
Other creditors	17,897	-
	<u>251,991</u>	<u>172,353</u>

12. CREDITORS: amounts falling due after more than one year

	2022	2021
	£	£
Fee deposits (see note 13)	<u>142,000</u>	<u>131,000</u>

13. DEFERRED INCOME – FEE DEPOSITS

	2022	2021
	Fee	Fee
	deposits	deposits
	£	£
Balance at 1 st September	151,000	152,500
Amount received during the year	37,500	33,000
Amount returned during the year	(17,500)	(20,000)
Amount released to the Statement of Financial Activities	(9,000)	(14,500)
Balance at 31 st August	<u>162,000</u>	<u>151,000</u>
Due within one year	20,000	20,000
Due between two and five years	79,000	82,000
Due after more than five years	63,000	49,000
	<u>162,000</u>	<u>151,000</u>

14. PENSION SCHEMES

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £124,151 (2021: £111,022) and at the year-end £14,778 (2021: £nil) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. The consultation closed to response on 19 August 2021 and the Government is currently analysing the responses.

14. PENSION SCHEMES (continued)**Teachers' Pension Scheme (continued)**

In view of the above rulings and decisions, the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until the cost cap mechanism review is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.

Other schemes

The company also made contributions to other defined contribution pension schemes totalling £8,955 (2021: £6,936) and at the year-end £3,120 (2021: £nil) was accrued in respect of contributions to this scheme.

15. FUNDS

	Balance at 01.09.2021	Income	Expenditure	Balance at 31.08.2022
	£	£	£	£
General fund	2,062,604	1,766,605	1,653,785	2,175,424
School Bursary fund	89,350	9,000	-	98,350
	<u>2,151,954</u>	<u>1,775,605</u>	<u>1,653,785</u>	<u>2,273,774</u>
	Balance at 01.09.2020	Income	Expenditure	Balance at 31.08.2021
	£	£	£	£
General fund	1,905,297	1,720,348	1,563,041	2,062,604
School Bursary fund	74,850	14,500	-	89,350
	<u>1,980,147</u>	<u>1,734,848</u>	<u>1,563,041</u>	<u>2,151,954</u>

The designated "School Bursary Fund" represents unrestricted funds retained to finance a Bursary Scheme.

16. CONTRACTS AND COMMITMENTS

At 31st August 2022 the charity had capital commitments of £25,460 (2021: £101,000) under contract in respect of the build of the Pavilion.

SEATON HOUSE SCHOOL LIMITED

DETAILED INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST AUGUST 2022

	2022		2021	
	£	£	£	£
Fees receivable		1,689,681		1,667,372
Other income				
Rent		1,260		-
Registration fees		4,015		3,300
Donations		1,294		5,000
Bank interest receivable		3,836		3,176
Miscellaneous		75,519		53,193
CJRS grants		-		2,807
		<u>1,775,605</u>		<u>1,734,848</u>
Expenses				
Teaching costs				
Salaries and pension costs	1,249,547		1,114,972	
Teaching aids, supplies and training	64,406		63,595	
Swimming and sports transportation	10,829		1,699	
Telephone	4,291		4,068	
IAPs	2,981		3,163	
Hire of equipment	2,816		-	
	<u>1,334,870</u>		<u>1,187,497</u>	
Premises				
Repairs and renewals	55,101		81,238	
Cleaning	45,323		42,412	
Utilities	33,727		31,895	
Ground maintenance	319		1,228	
Building project - professional fees	3,360		16,178	
Loss/(gain) on disposal of fixed assets	904		(59)	
Depreciation	22,362		32,688	
	<u>161,096</u>		<u>205,580</u>	
Administration of the school				
Advertising, printing & subscriptions	34,922		47,317	
Insurance	16,966		16,741	
Legal and professional	12,094		25,309	
Audit fee	4,968		4,740	
Postage and stationery	5,463		7,736	
Other expenses	74,191		45,733	
Bank charges	876		823	
Bad debts	8,339		21,565	
	<u>157,819</u>		<u>169,964</u>	
		1,653,785		1,563,041
Net income for the year		<u><u>121,820</u></u>		<u><u>171,807</u></u>

SEATON HOUSE SCHOOL LIMITED

England & Wales - Charity number 800673

Accounts

Company Registration No: 2151420 (England and Wales)

Charity Registration No: 800673 (England and Wales)

SEATON HOUSE SCHOOL LIMITED

(A company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS

31ST AUGUST 2021

SEATON HOUSE SCHOOL LIMITED
(A company limited by guarantee)
REPORT AND FINANCIAL STATEMENTS
31ST AUGUST 2021

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SEATON HOUSE SCHOOL LIMITED

GOVERNORS' REPORT

FOR THE YEAR ENDED 31ST AUGUST 2021

The Board of Governors present their annual report for the year ended 31st August 2021, together with the audited financial statements for the year. The annual report serves the purposes of both a Trustees' Report and a Directors' Report under company law. These have been prepared in accordance with the Companies Act 2006, the Charities Statement of Recommended Practice (Charities SORP (FRS 102)), Financial Reporting Standard 102 (FRS 102) and the Charities Act 2011.

REFERENCE AND ADMINISTRATIVE INFORMATION

Seaton House School Limited was founded in 1930 and became a limited company and charity in 1987. Charity number 800673. The School's principal address and registered office is 67 Banstead Road South, Sutton, Surrey, SM2 5LH.

Governors and Company Directors

The Governors of the School, who are also Charity Trustees, and company directors who served in office as Governors during the year and subsequently are:

Mrs J Evans (Chair)
Ms B Grant (Deputy Chair)
Mr P Patel
Mr M Russell
Mr MA Alidina
Mr O Saeed

Key Leadership Personnel

The Governors

The Headteacher: Mrs R Darvill MEd, BEd (Cantab)(until 31/12/2021)
Mr C Bates BA Ed (Hons) MA (from 1/7/2021)

The Bursar: Mr T Roads ACIB

Deputy Heads: Mrs L Wilson BA (Hon) PGCE
Mrs S McGreevy BA (Hon QTS)

Professional Advisors

Bankers: Barclays Bank plc, 6, Clarence Street, Kingston Upon Thames, KT1 1NY

Solicitors: Carpenter & Co, 46 Woodcote Road, Wallington, Surrey, SM6 0MW

Auditor: Jacob, Cavenagh & Skeet, 5 Robin Hood Lane, Sutton, Surrey, SM1 2SW

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Company is governed by its Memorandum and Articles of Association.

Governing Body

The Board of Governors currently has six Governors (a maximum of 12 is permitted under the M&A). The Governors are reconfirmed at the AGM every year; there were no changes in the board appointments in 2020-2021. The Board of Governors appoints new Governors in light of specific criteria and the needs created by retirements. Governor appointments are based on the need for the Board as a whole to have the skills and experience to determine the policies of the School and to monitor the implementation of those policies.

Governor training

New Governors are inducted into the workings of the School, and also of the Company as a registered Charity, including Board Policy and Procedures. They receive guidance notes from the Bursar, together with introductory information from AGBIS. The Governors each have their own areas of individual professional expertise and the Chair of Governors and the Clerk to the Governing Body identify and offer suitable training opportunities and courses, either offered via organisations such as AGBIS or online from the school's Educare Training licence on 2020-2021. From September 2021 the school will use National College for online training requirements. A record of Governor training is maintained. Regular updates from AGBIS, ISBA and other relevant bodies are circulated to the Governors.

Organisational Management

The Governors operate a Sub-Committee Structure to ensure they have a good working knowledge of the school's day to day operations, determine the general policies and to review its overall management and control, for which they are legally responsible. The five Sub-Committee comprise:

- Safeguarding
- Education
- Compliance
- Finance & General Purpose
- Estates & Development

Each Sub-Committee meets in the first half of each term and then reports through to the full Governor meetings held in the second half of each term. Additionally, the Annual General Meeting is held to review and discuss procedural compliance matters and further Strategy or Ad-hoc meetings are organised, as required. The minutes of these meetings are produced and circulated by the Bursar & Clerk to the Governors. Furthermore, the Chair of Governors meets with the Headteacher and the Bursar on a regular basis and can be called upon at any time by them, should the need arise. The day-to-day running of the School is delegated to the Headteacher and the Bursar who are supported by the remainder of the Leadership team.

The Headteacher oversees the recruitment of all educational staff, whilst the Bursar oversees the recruitment of administrative and non-teaching support staff.

Key management personnel

The Governors consider that they, together with the Headteacher, the Bursar and the Deputy Heads comprise the Key Management Personnel as detailed on Page 1. The school appointed a new Headteacher in March 2021, the first male Head in the school's 90-year history; Mr Carl Bates took up the position on 1st July 2021.

SEATON HOUSE SCHOOL LIMITED

GOVERNORS' REPORT (continued) FOR THE YEAR ENDED 31ST AUGUST 2021

Key management personnel (continued)

One of the school's deputy heads, Mrs Wilson retired on 31st August, 2021 after 16 years' fantastic service at the school.

The Governors give their time freely, no Governor received remuneration in 2021 (2020: Nil). Details of Governors' expenses are detailed in Note 5 to the Accounts.

The pay and remuneration of the Headteacher and senior staff is set by the Governors and is subject to annual review. A number of criteria are used in setting pay both for senior management and for general staff.

- nature of the role and responsibilities
- salaries in the region
- the sector average salary for comparable positions
- economic factors such as Inflation rates

The Governors remain aware that delivery of the school's vision as a Charitable body is largely dependent on the quality of the staff, and the salary costs are the largest single element of the school's expenditure. The School aims to recruit the best qualified and experienced staff and provide scope to reward them for excellence.

Relationships

The School was a member of IAPS in 2020 but changed to ISA (Independent Schools Association) for 2021 as the school felt the Association provides greater support to the smaller schools such as Seaton House. The Headteacher attends HMC & ISA events and the Bursar is an active member of ISBA. The school also is a member of AGBIS which provides training and guidance to the Governing Body.

We co-operate with as many local organisations and state schools as we can, despite our limited facilities welcoming other independent schools to our premises for matches and competitions as well as travelling to local residential homes for the elderly to sing and entertain the residents. Unfortunately, the Covid-19 Pandemic has restricted our ability to continue this partnership for 2020-2021 but the school is reopening the links in the 2021-2022 academic year. We endeavour to increase the awareness of our pupils of the wider social context of the education that they receive at the school. We frequently fundraise for other charities to raise funds for them and awareness of their aims. Amongst the charities supported in the year were BBC Children in Need, Red Nose Day, Marsden March and Macmillan Cancer Support.

The School benefits from the generosity of its Parents' Association, whose close support we greatly appreciate and acknowledge.

Principal risks and uncertainties

The Board with assistance from the Head and the Bursar reviews the School's current and future activities in the light of any major risks arising from time to time and the effectiveness of systems and procedures designed to manage them.

The Global Pandemic has been the greatest risk the school has had to face in 2021 and like everyone else the speed continues to make it all the more challenging. Businesses, have for a number of years had pandemics on the radar of possible risks but the sheer scale of this has taken most by surprise and has forced the School and Education in general to make dramatic changes to combat the disease and continue to operate and deliver in a range of different scenarios. As an Independent School we are acutely aware that in times of economic

Principal risks and uncertainties (continued)

hardship that there is a high risk of pupil numbers of declining as family finances become stretched, therefore the duration of the Pandemic may well have an increasing effect over coming months and years. Following on from the fees discount granted during the first lockdown in 2020, a further discount was granted as a result of the lockdown in Spring 2021 but at a lower level than 2020 in recognition that the remote education provided was far more comprehensive, an achievement acknowledged by our parents. As a result, we have not seen any significant drop in parent interest in bringing their children to the school, indeed pupil numbers remain buoyant, especially so in the school's Nursery, which of course is the initial step to feeding the pupils through to the main school. We do continue to monitor pupil numbers very closely and do not take past success as a guarantee of future prosperity.

The School is also cognisant of the impact on pupil numbers as state schools in the area expand as well as price competition from rival independent schools investing heavily in state of the art technology and sports facilities. The school has had ambitions on improving its own facilities now for a number of years and now has a master plan to make significant improvements. Whilst the Global Pandemic has hampered speed of progress on the redevelopment, a phased development plan is in place, and planning permission to convert a sports pavilion on the premises into educational use was achieved in June 2021 as stage one of the process to start the development process which continues in 2021-2022.

The risks the Independent Education sector faces should a Labour government get elected should not be underestimated, charity status, VAT on school fees, loss of business rates relief etc. present some very real risks to the school's cost base over and above the pandemic effect on parent finances. Whilst Brexit did not significantly affect pupil numbers there remains a risk of higher costs in various industries that are important to the sector – maintenance and construction being of great importance to the school at this time. All or any of these will have an adverse effect on surpluses generated; the market will not sustain merely increasing fees to compensate.

A continuing threat has been the school's contribution levels to the Teachers Pensions fund. The Government introduced an increase in Employer contributions of more than 40% in September 2019 which is challenging the whole independent sector. Such increases cannot be easily absorbed, such that a growing number of schools have already withdrawn from the scheme and others are consulting with staff on the matter. Seaton House School is continuing to consider its options whilst keeping an eye on expectations for the next Government review of TPS contribution levels in 2023.

OBJECTS, PUBLIC BENEFIT AIMS, OBJECTIVES AND PRINCIPAL ACTIVITIES

The Objective of the Charity, in accordance with its Memorandum and Articles of Association, is to provide for the advancement of education and carry on and develop a school for the education of children.

In addition to the principal activities, the charity looks for ways to help its local community, whether by occasional rental of premises, partnering with local state schools, raising funds for local causes or participating in community events or aid initiatives. Whilst this was more difficult during 2020-21 due to the Covid-19 pandemic, we are now redoubling efforts in 2021-2022.

SEATON HOUSE SCHOOL LIMITED

GOVERNORS' REPORT (continued) FOR THE YEAR ENDED 31ST AUGUST 2021

OBJECTS, PUBLIC BENEFIT AIMS, OBJECTIVES AND PRINCIPAL ACTIVITIES (continued)

The Governors continue to look for ways to offer bursaries and scholarships at the school, and means-tested opportunities were advertised in 2020-2021. A fund exists to support the right pupil(s) when the opportunity arises.

In furthering this Objective, the Governors, as charity trustees, have complied with the duty s17(5) of the Charities Act 2011 to have due regard to the Charity Commission's published guidance concerning the operation of the Public Benefit requirement under that act.

Strategic Aim and Intended Effect

The school's strategic aim to reach its annual objective for the public benefit as a charitable Independent School is the attainment of the highest academic levels consistent with our admissions policy.

We intend to draw out our pupils' abilities and academic potential and develop their wider interests in life for participation in society and to motivate them for a successful outcome at their chosen senior school.

Objectives for the year

The Board's main objectives in pursuit of the charity's public benefit aims were (a) to educate all pupils to at least the same high standard as previously achieved (b) to develop bursary funding so that our high levels of education can be extended to those from lower income families.

Our strategy for achieving this is to (a) recruit and retain a high quality teaching and support staff and to invest in their continued education and development and to improve our facilities to provide pupils with the tools of success (b) to build up our own bursary funds and a bursary policy to enable us to extend assistance to pupils from a lower income homes.

Principal activity and income sources

Seaton House's principal activity continues to be to develop and educate children between the ages of 3 and 11, preparing them for secondary education.

REVIEW OF ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

Operational performance of the school

Once again the School has succeeded in its principal objective as demonstrated by our preparing girls for 11+ entry. In the class of 2021, many girls received multiple offers at Grammar and Independent Schools, including ten Scholarships for Academic, Drama, Sports & Music excellence. Ultimately, eight girls accepted places at Grammar Schools and nine accepted offers at Independent Secondary Schools.

The school continued to achieve high honours when it was ranked number 4 in the Times Parent Power Top 100 Prep Schools in Autumn 2020 (1st in 2018, 5th in 2019). This was based on the 2019 SATS results. In 2019, all 20 girls passed their SATS with 95% attaining higher level in Grammar and Spelling, 90% higher level in Reading and 55% higher level in Maths. These achievements have continued to have an impact on the number of parent enquiries for places; Registrations continue to be buoyant at more than twice the rate of the standard number of year 6 leavers each year.

In addition to the academic successes Music continues to be a major focal area with many talented musicians being produced each year thanks to the dedication of passionate music staff and a number of peripatetic music

Operational performance of the school (continued)

tutors operating at the school. In normal times there is a wide range of extra-curricular activities undertaken; the Pandemic has had a big impact on this in 2020-2021 however since Summer 2021 we have been working hard to re-engage in as many activities as possible to catch up for lost opportunities. Inter school sports events have recommenced in Autumn 2021.

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

The year's operating results exceeded the budgeted figures and whilst this is clearly a good result, there were some important factors to explain why this result was achieved. The school had budgeted for significant spending on our redevelopment plans, which due to the pandemic have been set back in timescale. This in-year bonus has masked the fact that a second fee discount was granted in Summer 2021 of £23k (£130k in 2020) and the school incurred unexpected recruitment costs in appointing a new Headteacher in March 2021.

It is important that we continue to make a reasonable level of surplus each year in order to finance the ongoing capital expenditure needed to upgrade the premises of the School described below. The principal source of funds in the year has come from fees. The pandemic reduced significantly any opportunity for rental income from hire of premises.

The school has continued to receive donations from the Parents Association to fund specific purchases to benefit the pupils.

Reserves policy

The Governors' policy is to maintain a sufficient level of reserves to ensure that the school's continuing activities can be maintained. At 31 August 2021 the school's free reserves, defined as unrestricted funds (excluding designated funds) not invested in fixed assets, stood at £1,174,636 (2020: £999,176). The Governors aim to maintain free reserves in unrestricted funds at a level which equates to approximately one term's unrestricted expenditure, that is £521,014 (2020: £502,192), we therefore believe that the school is in a strong position to sustain itself in the current economic climate. At 31 August 2021 the school's reserves amounted to £2,151,954 (2020: £1,980,147) of which £89,350 (2020: £74,850) has been designated to providing future bursaries, as and when the opportunity arises to help appropriate pupils. The Governors believe that the reserves are sufficient to meet the charity's obligations and these are reviewed on a regular basis. Reserves are being allowed to grow to support the future building projects.

Going concern

The Governors have reviewed the circumstances of Seaton House School and consider that adequate resources continue to be available to fund activities for the foreseeable future. The Governors are of the view that the charity is a going concern.

Fundraising

In line with the new reporting requirements included in the Charities Act 2016 the Governors are pleased to confirm that all fundraising is done in compliance with best fundraising practice. All fundraising activities follow traditional methods such as cake sales, "mufti days" and a Christmas Carol Concert. During 2021 we did not employ any professional fundraisers. There were no complaints or criticisms during the year about our fundraising activities.

SEATON HOUSE SCHOOL LIMITED

GOVERNORS' REPORT (continued) FOR THE YEAR ENDED 31ST AUGUST 2021

FUTURE PLANS

The school wishes to redevelop its Senior House building and reorganise accommodation making use of the partially complete Pavilion following the successful conclusion in ending the pre-existing lease. Planning permission was granted in June 2021 to use the building for educational purposes and initial activity to lay services and choose contractors for the project is underway. It is vital that the school improves facilities to support the continued success of Seaton House for many years to come.

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors (who are also directors of Seaton House School Limited for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Governors are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions, disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2015 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and irregularities.

AUDITORS

In so far as the governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Jacob, Cavenagh & Skeet have expressed their willingness to continue as auditors of the company.

The report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the Board of Governors at its meeting on 22 MARCH 2022 and signed on its behalf by:

Judith Evans
Chair of Governors



SEATON HOUSE SCHOOL LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS

FOR THE YEAR ENDED 31ST AUGUST 2021

Opinion

We have audited the financial statements of Seaton House School Limited (the 'charity') for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The governors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Governors' Report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and

SEATON HOUSE SCHOOL LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS

FOR THE YEAR ENDED 31ST AUGUST 2021

Opinions on other matters prescribed by the Companies Act 2006 (continued)

- the directors' report included within the Governors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included with the governors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the governors were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the governors' report and from the requirement to prepare a strategic report.

Responsibilities of governors

As explained more fully in the governors' responsibilities statement set out on page 7, the governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the company, we identified that the principal risks of non-compliance with laws and regulations related to employment legislation and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and the Charities Act 2011.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2021

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by making enquiries of management, considering the internal controls in place and discussion amongst the engagement team. We determined that the principal risks were related to government assistance – furlough income, the categorisation of capital versus revenue expenditure, management override of controls and presentation of separately disclosed items.

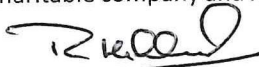
In response to the risks identified we designed procedures which included but were not limited to: testing the calculation of claims made under the Coronavirus Job Retention Scheme, reviewing the fixed asset register and non-capital expenditure, identifying and testing journal entries, reviewing minutes of governors' meetings, evaluating the charity's internal controls and agreeing financial statement disclosures to underlying supporting documentation.

There are inherent limitations in the audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and regulations made under that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.



Richard Haffenden FCA (Senior Statutory Auditor)
for and on behalf of Jacob Cavenagh & Skeet
Statutory Auditor
Chartered Accountants

5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

Dated: 29 MARCH.....2022

SEATON HOUSE SCHOOL LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (including Income and Expenditure Account)
FOR THE YEAR ENDED 31ST AUGUST 2021

	Notes	Unrestricted funds 2021 £	Unrestricted funds 2020 £
INCOME FROM			
<i>Charitable activities</i>			
School fees receivable	2	1,667,372	1,505,023
Registration fees		3,300	3,080
After school activities and trips		46,004	16,979
<i>Donations and legacies</i>	3	5,000	1,420
<i>Other trading activities:</i>			
Rents and lettings		1,950	13,590
<i>Investment income</i>		3,176	2,258
<i>CJRS Grant</i>		2,807	61,841
<i>Other income</i>		5,239	24,046
Total Income		<u>1,734,848</u>	<u>1,628,237</u>
EXPENDITURE ON			
<i>Charitable activities:</i>			
School operating costs		1,563,041	1,506,575
Total expenditure	7	<u>1,563,041</u>	<u>1,506,575</u>
NET INCOME FOR THE YEAR AND NET MOVEMENT IN FUNDS		171,807	121,662
RECONCILIATION OF FUNDS			
Funds brought forward at 1 st September 2020		1,980,147	1,858,485
Funds carried forward at 31st August 2021		<u><u>2,151,954</u></u>	<u><u>1,980,147</u></u>

The notes on pages 14 to 25 form part of these accounts.

SEATON HOUSE SCHOOL LIMITED

BALANCE SHEET

AS AT 31ST AUGUST 2021

Company number 2151420

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible assets			
School land, buildings and equipment	9	887,968	906,121
CURRENT ASSETS			
Debtors	10	122,356	80,590
Investment: cash on short-term deposit		537,700	534,876
Cash		907,283	750,913
		1,567,339	1,366,379
CREDITORS: Due within one year	11	(172,353)	(159,853)
Net Current Assets		1,394,986	1,206,526
Total Assets less Current Liabilities		2,282,954	2,112,647
CREDITORS: Due after more than one year			
Final term deposits	12	(131,000)	(132,500)
NET ASSETS		2,151,954	1,980,147
UNRESTRICTED FUNDS:	15		
Designated: Scholarship fund		89,350	74,850
General fund		2,062,604	1,905,297
		2,151,954	1,980,147
TOTAL FUNDS		2,151,954	1,980,147

The financial statements were prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 Approved by the board on ~~22 MARCH 2021~~ and signed on its behalf by

J Evans 
Chair

P Patel 
Finance Governor

The notes on pages 14 to 25 form part of these accounts

SEATON HOUSE SCHOOL LIMITED**STATEMENT OF CASH FLOWS**FOR THE YEAR ENDED 31ST AUGUST 2021

	2021 £	2020 £
CASH PROVIDED BY OPERATING ACTIVITIES		
NET INCOME	171,807	121,662
Add back depreciation charge	32,688	38,329
(Deduct)/Add back loss on disposal of fixed assets	(59)	163
Deduct interest income in investing activities	(3,176)	(2,258)
Increase in debtors	(41,766)	(31,867)
Increase in creditors	11,000	69,588
	<hr/>	<hr/>
NET CASH INFLOW FROM OPERATING ACTIVITIES	170,494	195,617
	<hr/>	<hr/>
CASH FLOWS FROM INVESTING ACTIVITIES		
Interest income	3,176	2,258
Net additions to investments	(2,824)	(430,091)
Cash proceeds from disposal of tangible fixed assets	222	-
Purchase of tangible fixed assets	(14,698)	(15,496)
	<hr/>	<hr/>
CASH USED IN INVESTING ACTIVITIES	(14,124)	(443,329)
	<hr/>	<hr/>
INCREASE /(DECREASE) IN CASH FOR THE YEAR	156,370	(247,712)
Cash and cash equivalents at the beginning of the year	750,913	998,625
	<hr/>	<hr/>
TOTAL CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>907,283</u>	<u>750,913</u>

1. ACCOUNTING POLICIES

Charity information

Seaton House School Limited was founded in 1931 and became a limited company and charity in 1987. Charity number 800673. The School's principal address and registered office is 67 Banstead Road South, Sutton, Surrey, SM2 5LH.

a. Basis of Preparation

The financial statements have been prepared under the Companies Act 2006 and in accordance with the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102). The financial statements are drawn up on the historical cost basis of accounting. The financial statements are prepared in sterling, rounded to the nearest pound.

Seaton House School charity meets the definition of a public benefit entity under FRS 102.

At the time of approving the financial statements, the Governors have reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the Governors continue to adopt the going concern basis of accounting.

b. Fees

Fees consist of charges invoiced for the School Year ending 31st August, less discounts and allowances. Fees received in advance for education to be provided in future years are carried forward as deferred income. All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be reliably measured.

c. Coronavirus Job Retention Scheme grant

Income is recognised in the period to which the underlying furloughed staff costs relate.

d. Direct and Overhead Expenditure

Expenditure is summarised by reference to the objectives of activities undertaken either on a direct cost basis or, for overhead costs, by apportionment based on management estimates of staff time spent. Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. The irrecoverable VAT is included with the item of expense to which it relates.

e. Teaching materials

Supplies of games equipment, books, stationery and sundry materials are written off to expenditure in the year which the goods are purchased for.

1. ACCOUNTING POLICIES (continued)

f. Pension schemes

The School contributes to the Teachers' Pension Defined Benefits Scheme at rates set by the Scheme Actuary and advised to the School by the Scheme Administrator. The Scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the Scheme which are attributable to the Charity. In accordance with SORP(FRS 102) the Scheme is accounted for as a defined contribution scheme and contributions are accounted for when advised as due by the Scheme Administrator.

The School also contributes to personal pension schemes for non-teaching staff at 3% of annual basic pay and these contributions are accrued accordingly.

g. Support costs and governance costs

Expenditure is classified under the following activity headings:

Costs of raising funds – this comprises the cost of fundraising, commercial trading and associated support costs.

Expenditure on charitable activities – this includes the cost of activities undertaken to further the purpose of the charity and their associated support costs

Other expenditure – includes those items not falling under any other heading.

All expenses, including support and governance costs, are allocated or apportioned to the applicable heading in the SOFA.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include finance, administrative personnel, payroll and governance costs which support the school's activities.

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice.

1. ACCOUNTING POLICIES (continued)

h. Tangible Fixed Assets

Depreciation is provided on all tangible fixed assets retained for use by the Charity, other than on the freehold land, at rates calculated to spread each assets cost, less its estimated residual value at current market price, evenly over its expected useful economic life, which for each class of asset is initially assessed as averaging:

Freehold buildings	50 years
Fixtures and fittings	10 years
Computer equipment	3 years

Depreciation is not provided on freehold land as the estimated residual value is considered to be the same or higher than the carrying value of the land in the accounts.

i. Debtors

Other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

j. Current asset investments

Current asset investments are deposits with a maturity date of more than three months from the date of opening the deposit or with more than three months' notice required.

k. Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening the deposit.

l. Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

m. Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

SEATON HOUSE SCHOOL LIMITED

NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31ST AUGUST 2021

2. SCHOOL FEES RECEIVABLE

	2021 £	2020 £
Gross school fees	1,706,388	1,668,994
Less: Total Scholarships, sibling and other discounts	<u>(39,016)</u>	<u>(163,971)</u>
	<u>1,667,372</u>	<u>1,505,023</u>

3. DONATIONS AND LEGACIES

	2021 £	2020 £
Sundry donations	<u>5,000</u>	<u>1,420</u>
	<u>5,000</u>	<u>1,420</u>

4. TRANSACTIONS WITH RELATED PARTIES

The Governors received no remuneration or other benefits during the year.

The following Governors and Key Management Personnel were parents of pupils attending the school during the year: Mr P Patel, Mr M Alidina, Mr O Saeed and Mrs R Darvill for whom fees were payable to the school.

Members of the close family of Governors and Key Management Personnel received remuneration of £nil (2020: £2,370), employers pension contributions of £nil (2020: £nil) and were paid £nil (2020: £4,230) for ground maintenance and estates work.

There were no other related party transactions in the year.

NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2021

5. GOVERNORS' EXPENSES

Governors incurred entertainment costs of £nil during the year (2020: £nil) and other various sundry costs of £1,248 (2020: £1,106). No reimbursements were made to any Governors. Other than incidental costs of travel to Governors meetings no expenses were waived by Governors (2020: nil). £nil was paid to third parties on behalf of Governors (2020: £233).

6. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	923,917	921,530
Social security costs	73,097	63,710
Pension contributions	117,958	112,354
	<u>1,114,972</u>	<u>1,097,594</u>
	No.	No.
The average number of employees in the year:		
Teaching	30	28
Administration	<u>8</u>	<u>8</u>
The following number of employees received:		
£60,000-£70,000 emoluments	<u>1</u>	<u>2</u>

The retirement benefits for the above employees are accruing under a defined benefits scheme for which employer contributions in the year amounted to £1,316 (2020: £15,523).

The aggregate employee-benefits of key management personnel were £272,931 (2020: £312,543).

Termination payments of £20,983 were made in the year (2020: £5,801) and are included in the costs above. These are recognised when legal agreement is reached.

SEATON HOUSE SCHOOL LIMITED

NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2021

7 (a) EXPENDITURE	Staff costs	Other	Depreciation and loss on disposal	2021	2020
	£	£	£	£	£
Charitable Expenditure					
<i>School operating costs:</i>					
Teaching costs	1,114,972	72,525	-	1,187,497	1,165,261
Premises	-	141,056	32,629	173,685	139,934
Support costs (b)	-	197,119	-	197,119	192,043
Finance costs	-	-	-	-	4,717
<i>Governance costs</i>	-	4,740	-	4,740	4,620
	<u>1,114,972</u>	<u>415,440</u>	<u>32,629</u>	<u>1,563,041</u>	<u>1,506,575</u>

7 (b) EXPENDITURE - Other disclosures	2021	2020
	£	£
<i>Support costs include:</i>		
Outings	31,472	33,509
Advertising and printing	47,317	34,128
Utilities	31,895	28,741
Insurance	16,741	14,555
Office expenses	7,736	11,145
Other expenses	36,649	4,113
Other legal and professional costs	18,948	59,605
Auditor's remuneration : for other services	6,361	6,247
	<u>197,119</u>	<u>192,043</u>

<i>Governance costs include:</i>		
Auditor's remuneration : for audit	<u>4,740</u>	<u>4,620</u>

8. TAXATION

The company is an Educational Trust and as such is a recognised charity registered in England and Wales, number 800673. It is therefore not subject to corporation tax on its charitable activities for the year.

SEATON HOUSE SCHOOL LIMITED

NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2021

9. TANGIBLE FIXED ASSETS

	Freehold land £	Freehold buildings £	Fixtures and fittings £	Computer equipment £	Total £
Cost					
1 st September 2020	275,000	783,008	139,368	103,899	1,301,275
Additions	-	-	5,838	8,860	14,698
Disposals	-	-	(13,166)	(1,109)	(14,275)
31 st August 2021	<u>275,000</u>	<u>783,008</u>	<u>132,040</u>	<u>111,650</u>	<u>1,301,698</u>
Depreciation					
1 st September 2020	-	181,862	124,068	89,224	395,154
Charge for the year	-	12,216	7,063	13,409	32,688
Released on disposal	-	-	(13,166)	(946)	(14,977)
31 st August 2021	<u>-</u>	<u>194,078</u>	<u>117,965</u>	<u>101,687</u>	<u>413,730</u>
Net book value					
31 st August 2021	<u>275,000</u>	<u>588,930</u>	<u>14,075</u>	<u>9,963</u>	<u>887,968</u>
31 st August 2020	<u>275,000</u>	<u>601,146</u>	<u>15,300</u>	<u>14,675</u>	<u>906,121</u>

All fixed assets are used for charitable purposes.

The freehold property above is used as security for the overdraft facility. The overdraft facility has not been used for a number of years.

10. DEBTORS

	2021 £	2020 £
Due within one year:		
Fees	73,931	38,250
Other	4,944	6,325
Prepayments	43,481	36,015
	<u>122,356</u>	<u>80,590</u>

SEATON HOUSE SCHOOL LIMITED

NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2021

11. CREDITORS: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	21,638	37,991
Other taxation and social security costs	-	18,652
Accruals and deferred income	130,715	75,051
Fee deposits (see note 13)	20,000	20,000
Other creditors	-	8,159
	<u>172,353</u>	<u>159,853</u>

12. CREDITORS: amounts falling due after more than one year

	2021	2020
	£	£
Fee deposits (see note 13)	<u>131,000</u>	<u>132,500</u>

13. DEFERRED INCOME

	2021	2020
	Fee deposits	Fee deposits
	£	£
Balance at 1 st September	152,500	150,000
Amount received during the year	13,000	2,500
Amount released to the Statement of Financial Activities	(14,500)	-
Balance at 31 st August	<u>151,000</u>	<u>152,500</u>
Due within one year	20,000	20,000
Due between two and five years	82,000	80,000
Due after more than five years	49,000	52,500
	<u>151,000</u>	<u>152,500</u>

14. PENSION SCHEMES

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £111,022 (2020: £106,083) and at the year-end £nil (2020: £nil) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. The consultation closed to response on 19 August 2021 and the Government is currently analysing the responses.

SEATON HOUSE SCHOOL LIMITED

NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31ST AUGUST 2021

14. PENSION SCHEMES (continued)

Teachers' Pension Scheme (continued)

In view of the above rulings and decisions, the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until the cost cap mechanism review is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.

Other schemes

The company also made contributions to other defined contribution pension schemes totalling £6,936 (2020: £6,271).

15. FUNDS

	Balance at 01.09.2020 £	Income £	Expenditure £	Balance at 31.08.2021 £
General fund	1,905,297	1,720,348	1,563,041	2,062,604
School Bursary fund	74,850	14,500	-	89,350
	<u>1,980,147</u>	<u>1,734,848</u>	<u>1,563,041</u>	<u>2,151,954</u>
	Balance at 01.09.2019 £	Income £	Expenditure £	Balance at 31.08.2020 £
General fund	1,797,635	1,614,237	1,506,575	1,905,297
School Bursary fund	60,850	14,000	-	74,850
	<u>1,858,485</u>	<u>1,628,237</u>	<u>1,506,575</u>	<u>1,980,147</u>

The designated "School Bursary Fund" represents unrestricted funds retained to finance a Bursary Scheme.

16. CONTRACTS AND COMMITMENTS

At 31st August 2021 the charity had capital commitments of £101,000 (2020: £101,000) under contract in respect of the build of the Pavilion.

SEATON HOUSE SCHOOL LIMITED

England & Wales - Charity number 800673

Accounts

SEATON HOUSE SCHOOL LIMITED

Company Registration No: 2151420 (England and Wales)

Charity Registration No: 800673 (England and Wales)

SEATON HOUSE SCHOOL LIMITED

(A company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS

31ST AUGUST 2020

SEATON HOUSE SCHOOL LIMITED
(A company limited by guarantee)
REPORT AND FINANCIAL STATEMENTS
31ST AUGUST 2020

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GOVERNORS' REPORT

FOR THE YEAR ENDED 31ST AUGUST 2020

The Board of Governors present their annual report for the year ended 31st August 2020, together with the audited financial statements for the year. These have been prepared in accordance with the Companies Act 2006, the Charities Statement of Recommended Practice (Charities SORP (FRS 102)), Financial Reporting Standard 102 (FRS 102) and the Charities Act 2011.

REFERENCE AND ADMINISTRATIVE INFORMATION

Seaton House School Limited was founded in 1931 and became a limited company and charity in 1987. Charity number 800673. The School's principal address and registered office is 67 Banstead Road South, Sutton, Surrey, SM2 5LH.

Governors and Company Directors

The Governors of the School, who are also Charity Trustees, and company directors who served in office as Governors during the year and subsequently are:

Mrs J Evans (Chair)
Ms B Grant (Deputy Chair)
Mr P Patel
Mr M Russell
Mr S Zammit (Resigned 12.11.19)
Mr MA Alidina (Appointed 1.9.19)
Mr O Saeed (Appointed 4.11.19)

Key Leadership Personnel

The Governors

The Headteacher: Mrs R Darvill MEd, BEd (Cantab)

The Bursar: Mr T Roads ACIB

Deputy Heads: Mrs L Wilson BA (Hon) PGCE
Mrs S McGreevy BA (Hon QTS)

Professional Advisors

Bankers: Barclays Bank plc, 6, Clarence Street, Kingston Upon Thames, KT1 1NY

Solicitors: Kennedys, 25 Fenchurch Street, London, EC3M 5AD (general)

Carpenter & Co, 46 Woodcote Road, Wallington, Surrey, SM6 0MW (debt collection)

Auditor: Jacob, Cavenagh & Skeet, 5 Robin Hood Lane, Sutton, Surrey, SM1 2SW

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Company is governed by its Memorandum and Articles of Association.

Governing Body

The Board of Governors currently has six Governors (a maximum of 12 is permitted under the M&A). The Governors are reconfirmed at the AGM every year; in 2020 one Governor resigned and two were appointed. The Board of Governors appoints new Governors in light of specific criteria and the needs created by retirements. Governor appointments are based on the need for the Board as a whole to have the skills and experience to determine the policies of the School and to monitor the implementation of those policies.

Governor training

New Governors are inducted into the workings of the School, and also of the Company as a registered Charity, including Board Policy and Procedures. They receive guidance notes from the Bursar, together with introductory information from AGBIS. The Governors each have their own areas of individual professional expertise and the Chair of Governors and the Clerk to the Governing Body identify and offer suitable training opportunities and courses, either offered via organisations such as AGBIS or online from the school's Educare Training licence. A record of Governor training is maintained. Regular updates from AGBIS, ISBA and other relevant bodies are circulated to the Governors.

Organisational Management

The Governors operate a Sub-Committee Structure to ensure they have a good working knowledge of the school's day to day operations, determine the general policies and to review its overall management and control, for which they are legally responsible. The five Sub-Committee comprise:

Safeguarding
Education
Compliance
Finance & General Purpose
Estates & Development

Each Sub-Committee meets in the first half of each term and then reports through to the full Governor meetings held in the second half of each term. Additionally, the Annual General Meeting is held to review and discuss procedural compliance matters and further Strategy or Ad-hoc meetings are organised, as required. The minutes of these meetings are produced and circulated by the Bursar & Clerk to the Governors. Furthermore, the Chair of Governors meets with the Headteacher and the Bursar on a regular basis and can be called upon at any time by them, should the need arise. The day-to-day running of the School is delegated to the Headteacher and the Bursar who are supported by the remainder of the Leadership team.

The Headteacher oversees the recruitment of all educational staff, whilst the Bursar oversees the recruitment of administrative and non-teaching support staff.

Key management personnel

The Governors consider that they, together with the Headteacher, the Bursar, the Deputy Heads comprise the Key Management Personnel as detailed on Page 1. The Governors give of their time freely, no Governor received remuneration in 2020 (2019: Nil). Details of Governors' expenses are detailed in Note 5 to the Accounts.

Key management personnel (continued)

The pay and remuneration of the Headteacher and senior staff is set by the Governors and is subject to annual review. A number of criteria are used in setting pay both for senior management and for general staff.

- nature of the role and responsibilities
- salaries in the region
- the sector average salary for comparable positions
- economic factors such as Inflation rates

The Governors remain aware that delivery of the school's vision as a Charitable body is largely dependent on the quality of the staff, and the salary costs are the largest single element of the school's expenditure. The School aims to recruit the best qualified and experienced staff and provide scope to reward them for excellence. Wherever possible, new staff will be recruited to the mid-range of expected pay scales to allow scope for growth.

Relationships

The School was a member of IAPS in 2019 but changed to ISA (Independent Schools Association) for 2020 as the school feels the Association is better aligned to the smaller schools such as Seaton House. The Headteacher attended HMC & ISA events and the Bursar is an active member of ISBA. The school also is a member of AGBIS which provides training and guidance to the Governing Body.

We co-operate with as many local organisations and state schools as we can, despite our limited facilities welcoming other independent schools to our premises for matches and competitions as well as travelling to local residential homes for the elderly to sing and entertain the residents. Unfortunately, the Covid-19 Pandemic has restricted our ability to continue this partnership for the second half of the year but we hope that we can return to full local interaction in 2021. We endeavour to increase the awareness of our pupils of the wider social context of the education that they receive at the school. We frequently fundraise for other charities to raise funds for them and awareness of their aims. Amongst the charities supported in the year were BBC Children in Need, Sport Relief, Red Nose Day, Marsden March and Macmillan Cancer Support.

The School benefits from the generosity of its Parents' Association, whose close support we greatly appreciate and acknowledge.

Principal risks and uncertainties

The Board with assistance from the Head and the Bursar reviews the School's current and future activities in the light of any major risks arising from time to time and the effectiveness of systems and procedures designed to manage them.

Principal risks and uncertainties (continued)

The Global Pandemic has been the greatest risk the school has had to face in 2020 and like everyone else the speed that we have had to react has made it all the more challenging. Businesses, have for a number of years had Pandemics on the radar of possible risks but the sheer scale of this has taken most by surprise and has forced the School and Education in general to make dramatic changes to combat the disease and continue to operate and deliver in a range of different scenarios. As an Independent School we are acutely aware that in times of economic hardship that there is a high risk of pupil numbers of declining as family finances become stretched, therefore the duration of the Pandemic may well have an increasing effect over coming months and years. On an immediate basis the school's finances were hit as the Governors agreed to discount the Summer Term 2020 fees during Lockdown 1 as a way of helping parents weather the immediate financial impacts of the Pandemic. However, beyond this, the school has been successful in continuing to attract parents to bring their children to the school such that we are retaining pupil numbers at a very good level but we continue to monitor this very closely.

The School is also cognisant of the impact on pupil numbers as state schools in the area expand as well as price competition from rival independent schools investing heavily in state of the art technology and sports facilities. The school has had ambitions on improving its own facilities now for a number of years but is now a step closer to beginning to realise some of those goals having successfully reclaimed the full school site as its own and ended a previous leasehold interest. Whilst the Global Pandemic has hampered speed of progress on the redevelopment, the planning is progressing on a phased development to enable us to complete bespoke aspects whenever the opportunity allows us to.

The Political risks that would have potentially arisen if the Labour Party had been elected have subsided for now but the economic environment presents some very real risks to the school's cost base over and above the pandemic effect on parent finances. Whilst Brexit uncertainty has not significantly affected pupil numbers there remains a risk of higher cost for certain supplies if a no-deal situation ensues after December 2020. Also, Independent schools continue to be a target for potential removal of Tax benefits (as a Charitable entity) and removal of business rates relief continues to be a threat. Any of these will have an adverse effect on surpluses generated; the market will not sustain merely increasing fees to compensate.

A continuing threat has been the school's contribution levels to the Teachers Pensions fund. The Government introduced an increase in Employer contributions of more than 40% in September 2019 which is challenging the whole independent sector. Such increases cannot be easily absorbed, such that a growing number of schools have already withdrawn from the scheme and others are consulting with staff on the matter. Seaton House School is continuing to consider its options whilst keeping an eye on expectations for the next Government review of TPS contribution levels in 2023.

OBJECTS, PUBLIC BENEFIT AIMS, OBJECTIVES AND PRINCIPAL ACTIVITIES

The Objective of the Charity, in accordance with its Memorandum and Articles of Association, is to provide for the advancement of education and carry on and develop a school for the education of children.

In addition to the principal activities, the charity also makes its premises available for recreation to the wider public although as stated this has been impossible due to the Covid-19 pandemic in the latter half of the 2019/20 Financial & Academic Year. As soon as conditions allow we will be looking to re-engage with the local community in as many ways as possible, but even if it continues to be impossible physically then we will look for alternative creative ways to engage and support.

OBJECTS, PUBLIC BENEFIT AIMS, OBJECTIVES AND PRINCIPAL ACTIVITIES (continued)

The Governors continue to look for ways to offer bursaries at the school, and means-tested opportunities were advertised in 2020 although enquiries were limited and ultimately did not come to fruition. Nevertheless, a fund has been created to support the right pupil(s) when the opportunity arises.

In furthering this Objective, the Governors, as charity trustees, have complied with the duty s17(5) of the Charities Act 2011 to have due regard to the Charity Commission's published guidance concerning the operation of the Public Benefit requirement under that act.

Strategic Aim and Intended Effect

The school's strategic aim to reach its annual objective for the public benefit as a charitable Independent School is the attainment of the highest academic levels consistent with our admissions policy.

We intend to draw out our pupils' abilities and academic potential and develop their wider interests in life for participation in society and to motivate them for a successful outcome at their chosen senior school.

Objectives for the year

The Board's main objectives in pursuit of the charity's public benefit aims were (a) to educate all pupils to at least the same high standard as previously achieved (b) to develop bursary funding so that our high levels of education can be extended those from lower income families.

Our strategy for achieving this is to (a) recruit and retain a high quality teaching and support staff and to invest in their continued education and development and to improve our facilities to provide pupils with the tools of success (b) to build up our own bursary funds and a bursary policy to enable us to extend assistance to pupils from a lower income homes.

Principal activity and income sources

Seaton House's principal activity continues to be to develop and educate children between the ages of 2½ and 11, preparing them for secondary education.

REVIEW OF ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

Operational performance of the school

Once again the School has succeeded in its principal objective as demonstrated by our preparing girls for 11+ entry. In the class of 2019, 12 Girls were offered places at Grammar Schools with 10 Scholarships and 12 were offered places at Independent Secondary Schools with 3 Scholarships (Academic, Art).

The school continued to achieve high honours in 2020 when it was ranked number 4 in the Times Parent Power Top 100 Prep Schools (1st in 2018, 5th in 2019). This was based on the 2019 SATS results. In 2019, all 20 girls passed their SATS with 95% attaining higher level in Grammar and Spelling, 90% higher level in Reading and 55% higher level in Maths. These achievements have continued to have an impact on the number of parent enquiries for places; Registrations continue to be buoyant at more than twice the rate of the standard number of year 6 leavers each year. However, the number of Registrations was down year on year as 2019 had unprecedented interest, no doubt generated from the success and status of our number one rating in the Times Parent Power Survey in 2018.

Operational performance of the school (continued)

In addition to the academic successes Music continues to be a major focal area with many talented musicians being produced each year thanks to the dedication of passionate music staff and a number of peripatetic music tutors operating at the school. There have been a wide range of extra-curricular activities undertaken, at least until the Pandemic took hold. We were enjoying inter-school sports with Netball, Hockey and Gymnastic competitions as well as swimming and whilst the good news is some of these activities are now returning, at least internally, we look forward again to inter-school competition in 2021.

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

The year's operating results exceeded the budgeted figures and whilst this is clearly a good result, there were some important factors to explain why this result was achieved. The school had budgeted for significant spending on our redevelopment plans, which due to the pandemic have been set back in timescale. This in-year bonus has masked the fact that fee income was less than budgeted due to the Summer Term Covid-19 discounts mentioned above. In addition, due to the pandemic, the school was able to benefit from the Government furlough scheme which reduced some of the School's staff costs.

It is important that we continue to make a reasonable level of surplus each year in order to finance the ongoing capital expenditure needed to upgrade the premises of the School described below. The principal source of funds in the year has come from fees and the furlough grants. The final rent payments from a previous leaseholder were received in 2020 and thus rental income will be at minimal levels going forward as the school will not be granting any further similar arrangements.

The school has continued to receive donations from the Parents Association to fund specific purchases to benefit the pupils.

Reserves policy

The Governors' policy is to maintain a sufficient level of reserves to ensure that the school's continuing activities can be maintained. At 31 August 2020 the school's free reserves, defined as unrestricted funds (excluding designated funds) not invested in fixed assets, stood at £999,176 (2019: £868,518). The Governors aim to maintain free reserves in unrestricted funds at a level which equates to approximately one term's unrestricted expenditure, that is £502,192 (2019: £495,859), we therefore believe that the school is in a strong position to sustain itself in the current economic climate. At 31 August 2020 the school's reserves amounted to £1,980,147 (2019: £1,858,485) of which £74,850 (2019: £60,850) has been designated to providing future bursaries, as and when the opportunity arises to help appropriate pupils. The Governors believe that the reserves are sufficient to meet the charity's obligations and these are reviewed on a regular basis. Reserves are being allowed to grow to support the future building projects.

Going concern

The Governors have reviewed the circumstances of Seaton House School and consider that adequate resources continue to be available to fund activities for the foreseeable future. The Governors are of the view that the charity is a going concern.

Fundraising

In line with the new reporting requirements included in the Charities Act 2016 the Governors are pleased to confirm that all fundraising is done in compliance with best fundraising practice. All fundraising activities follow traditional methods such as cake sales, "mufti days" and a Christmas Carol Concert. During 2020 we did not employ any professional fundraisers. There were no complaints or criticisms during the year about our fundraising activities.

FUTURE PLANS

The school wishes to redevelop its Senior House building and reorganise accommodation making use of the partially complete Pavilion following the successful conclusion in ending the pre-existing lease. The whole premises are now fully available to the school to be able to plan improved facilities to support the continued success of Seaton House for many years to come. The school is actively engaged with the local planning department to ensure that acceptable plans are presented for approval and hopes to commence work in 2021.

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors (who are also directors of Seaton House School Limited for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Governors are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions, disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2015 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and irregularities.

GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020

AUDITORS

In so far as the governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Jacob, Cavenagh & Skeet have expressed their willingness to continue as auditors of the company.

Approved by the Board of Governors at its meeting on 16th March 2021 and signed on its behalf by:



Judith Evans
Chair of Governors

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS

FOR THE YEAR ENDED 31ST AUGUST 2020

Opinion

We have audited the financial statements of Seaton House School Limited (the 'charity') for the year ended 31 August 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the governors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the governors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The governors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Governors' Report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Governors' Report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included with the governors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the governors were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the governors' report and from the requirement to prepare a strategic report.

Responsibilities of governors

As explained more fully in the governors' responsibilities statement set out on page 7, the governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and regulations made under that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Miriam Hickson FCA (Senior Statutory Auditor)
for and on behalf of Jacob Cavenagh & Skeet
Statutory Auditor
Chartered Accountants



5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

Dated: 26 April 2021

STATEMENT OF FINANCIAL ACTIVITIES (including Income and Expenditure Account)
FOR THE YEAR ENDED 31ST AUGUST 2020

	Notes	Unrestricted funds 2020 £	Unrestricted funds 2019 £
INCOME FROM			
<i>Charitable activities</i>			
School fees receivable	2	1,505,023	1,493,140
Registration fees		3,080	4,565
<i>Donations and legacies</i>			
	3	1,420	6,340
<i>Other trading activities:</i>			
Rents and lettings		13,590	4,861
<i>Investment income</i>			
CJRS Grant		2,258	2,282
Other income		61,841	-
		41,025	78,545
Total Income		<u>1,628,237</u>	<u>1,589,733</u>
EXPENDITURE ON			
<i>Charitable activities:</i>			
School operating costs		1,501,858	1,482,900
<i>Raising funds:</i>			
School financing costs		4,717	4,676
Total expenditure	7	<u>1,506,575</u>	<u>1,487,576</u>
NET INCOME FOR THE YEAR AND NET MOVEMENT IN FUNDS		121,662	102,157
RECONCILIATION OF FUNDS			
Funds brought forward at 1 st September 2019		1,858,485	1,756,328
Funds carried forward at 31st August 2020		<u>1,980,147</u>	<u>1,858,485</u>

The notes on pages 14 to 24 form part of these accounts.

BALANCE SHEET
AS AT 31ST AUGUST 2020
Company number 2151420

	Notes	2020 £	2019 £
FIXED ASSETS			
Tangible assets			
School land, buildings and equipment	9	906,121	929,117
CURRENT ASSETS			
Debtors	10	80,590	48,723
Investment: cash on short-term deposit		534,876	104,785
Cash		<u>750,913</u>	<u>998,625</u>
		1,366,379	1,152,133
CREDITORS: Due within one year	11	<u>(159,853)</u>	<u>(94,265)</u>
Net Current Assets		<u>1,206,526</u>	<u>1,057,868</u>
Total Assets less Current Liabilities		2,112,647	1,986,985
CREDITORS: Due after more than one year			
Final term deposits	12	<u>(132,500)</u>	<u>(128,500)</u>
NET ASSETS		<u>1,980,147</u>	<u>1,858,485</u>
UNRESTRICTED FUNDS:	15		
Designated: Scholarship fund		74,850	60,850
General fund		1,905,297	1,797,635
		<u>1,980,147</u>	<u>1,858,485</u>
TOTAL FUNDS		<u>1,980,147</u>	<u>1,858,485</u>

Approved by the board on 16th March, 2021 and signed on its behalf by



J Evans

Chair



P Patel

Finance Governor

The notes on pages 14 to 24 form part of these accounts

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31ST AUGUST 2020

	2020	2019
	£	£
CASH PROVIDED BY OPERATING ACTIVITIES		
NET INCOME	121,662	102,157
Add back depreciation charge	38,329	35,244
Add back loss on disposal of fixed assets	163	-
Deduct interest income in investing activities	(2,258)	(2,282)
(Increase)/decrease in debtors	(31,867)	7,233
Increase/(decrease) in creditors	69,588	(21,866)
	<hr/>	<hr/>
NET CASH INFLOW FROM OPERATING ACTIVITIES	195,617	120,486
	<hr/>	<hr/>
CASH FLOWS FROM INVESTING ACTIVITIES		
Interest income	2,258	2,282
Net (additions to) investments	(430,091)	(1,024)
Purchase of tangible fixed assets	(15,496)	(19,910)
	<hr/>	<hr/>
CASH (USED IN) INVESTING ACTIVITIES	(443,329)	(18,652)
	<hr/>	<hr/>
(DECREASE)/INCREASE IN CASH FOR THE YEAR	(247,712)	101,834
Cash and cash equivalents at the beginning of the year	998,625	896,791
	<hr/>	<hr/>
TOTAL CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>750,913</u>	<u>998,625</u>

1. ACCOUNTING POLICIES

Charity information

Seaton House School Limited was founded in 1931 and became a limited company and charity in 1987. Charity number 800673. The School's principal address and registered office is 67 Banstead Road South, Sutton, Surrey, SM2 5LH.

a. Basis of Preparation

The financial statements have been prepared under the Companies Act 2006 and in accordance with the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102). The financial statements are drawn up on the historical cost basis of accounting. The financial statements are prepared in sterling, rounded to the nearest pound.

Seaton House School charity meets the definition of a public benefit entity under FRS 102.

At the time of approving the financial statements, the Governors have reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the Governors continue to adopt the going concern basis of accounting.

b. Fees

Fees consist of charges invoiced for the School Year ending 31st August, less discounts and allowances. Fees received in advance for education to be provided in future years are carried forward as deferred income. All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be reliably measured.

c. Coronavirus Job Retention Scheme grant

Income is recognised in the period to which the underlying furloughed staff costs relate.

d. Direct and Overhead Expenditure

Expenditure is summarised by reference to the objectives of activities undertaken either on a direct cost basis or, for overhead costs, by apportionment based on management estimates of staff time spent. Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. The irrecoverable VAT is included with the item of expense to which it relates.

e. Teaching materials

Supplies of games equipment, books, stationery and sundry materials are written off to expenditure in the year which the goods are purchased for.

1. ACCOUNTING POLICIES (continued)

f. Pension schemes

The School contributes to the Teachers' Pension Defined Benefits Scheme at rates set by the Scheme Actuary and advised to the School by the Scheme Administrator. The Scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the Scheme which are attributable to the Charity. In accordance with SORP(FRS 102) the Scheme is accounted for as a defined contribution scheme and contributions are accounted for when advised as due by the Scheme Administrator.

The School also contributes to personal pension schemes for non-teaching staff at 1% of annual basic pay and these contributions are accrued accordingly.

g. Support costs and governance costs

Expenditure is classified under the following activity headings:

Costs of raising funds – this comprises the cost of fundraising, commercial trading and associated support costs.

Expenditure on charitable activities – this includes the cost of activities undertaken to further the purpose of the charity and their associated support costs

Other expenditure – includes those items not falling under any other heading.

All expenses, including support and governance costs, are allocated or apportioned to the applicable heading in the SOFA.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include finance, administrative personnel, payroll and governance costs which support the school's activities.

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice.

1. ACCOUNTING POLICIES (continued)

h. Tangible Fixed Assets

Depreciation is provided on all tangible fixed assets retained for use by the Charity, other than on the freehold land, at rates calculated to spread each assets cost, less its estimated residual value at current market price, evenly over its expected useful economic life, which for each class of asset is initially assessed as averaging:

Freehold buildings	50 years
Fixtures and fittings	10 years
Computer equipment	3 years

Depreciation is not provided on freehold land as the estimated residual value is considered to be the same or higher than the carrying value of the land in the accounts.

i. Debtors

Other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

j. Current asset investments

Current asset investments are deposits with a maturity date of more than three months from the date of opening the deposit or with more than three months' notice required.

k. Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening the deposit.

l. Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

m. Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

NOTES TO THE ACCOUNTS (continued)
 FOR THE YEAR ENDED 31ST AUGUST 2020

2. SCHOOL FEES RECEIVABLE

	2020	2019
	£	£
Gross school fees	1,668,994	1,517,312
Less: Total Scholarships, sibling and other discounts	<u>(163,971)</u>	<u>(24,172)</u>
	<u><u>1,505,023</u></u>	<u><u>1,493,140</u></u>

3. DONATIONS AND LEGACIES

	2020	2019
	£	£
Legacies	-	-
Sundry donations	<u>1,420</u>	<u>6,340</u>
	<u><u>1,420</u></u>	<u><u>6,340</u></u>

4. TRANSACTIONS WITH RELATED PARTIES

The Governors received no remuneration or other benefits during the year.

The following Governors and Key Management Personnel were parents of pupils attending the school during the year: Mr P Patel, Mr M Alidina, Mr O Saeed and Mrs R Darvill for whom fees were payable to the school.

Members of the close family of Governors and Key Management Personnel received remuneration of £2,370 (2019: £43,851), employers pension contributions of £nil (2019: £374) and were paid £4,230 (2019: £9,426) for ground maintenance and estates work.

There were no other related party transactions in the year.

NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020

5. GOVERNORS' EXPENSES

Governors incurred entertainment costs of £nil during the year (2019: £277) and other various sundry costs of £1,106 (2019: nil). No reimbursements were made to any Governors. Other than incidental costs of travel to Governors meetings no expenses were waived by Governors (2019: nil). £233 was paid to third parties on behalf of Governors (2019: nil).

6. STAFF COSTS

	2020	2019
	£	£
Wages and salaries	921,530	888,738
Social security costs	63,710	68,403
Pension contributions	112,354	83,220
	<u>1,097,594</u>	<u>1,040,361</u>
	No.	No.
The average number of employees in the year:		
Teaching	28	28
Administration	<u>8</u>	<u>8</u>
The following number of employees received:		
£60,000-£70,000 emoluments	2	-
£70,000-£80,000 emoluments.	<u>-</u>	<u>1</u>

The retirement benefits for the above employees are accruing under a defined benefits scheme for which employer contributions in the year amounted to £15,523 (2019: £10,521).

The aggregate employee-benefits of key management personnel were £312,543 (2019: £310,297).

Termination payments of £5,801 were made in the year (2019: £25,906) and are included in the costs above. These are recognised when legal agreement is reached.

NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020

7 (a) EXPENDITURE	Staff costs	Other	Depreciation and loss on disposal	2020	2019
	£	£	£	£	£
Charitable Expenditure					
<i>School operating costs:</i>					
Teaching costs	1,097,594	67,667	-	1,165,261	1,102,799
Premises	-	101,442	38,492	139,934	157,934
Support costs	-	192,043	-	192,043	217,757
<i>Governance costs</i>	-	4,620	-	4,620	4,410
	<u>1,097,594</u>	<u>365,772</u>	<u>38,492</u>	<u>1,501,858</u>	<u>1,482,900</u>
Raising Funds					
Finance costs	-	4,717	-	4,717	4,676
	<u>1,097,594</u>	<u>370,489</u>	<u>38,492</u>	<u>1,506,575</u>	<u>1,487,576</u>

7 (b) EXPENDITURE - Other disclosures	2020	2019
	£	£
Support costs include:		
Outings	33,509	44,964
Advertising and printing	34,128	63,648
Utilities	28,741	31,272
Insurance	14,555	16,073
Office expenses	11,145	9,689
Other expenses	4,113	9,495
Other legal and professional costs	62,596	37,255
Auditor's remuneration : for other services	3,256	5,361
	<u>192,043</u>	<u>217,757</u>
Governance costs include:		
Auditor's remuneration : for audit	<u>4,620</u>	<u>4,410</u>

8. TAXATION

The company is an Educational Trust and as such is a recognised charity registered in England and Wales, number 800673. It is therefore not subject to corporation tax on its charitable activities for the year.

NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020

9. TANGIBLE FIXED ASSETS

	Freehold land £	Freehold buildings £	Fixtures and fittings £	Computer equipment £	Total £
Cost					
1 st September 2019	275,000	781,010	150,258	92,142	1,298,410
Additions	-	1,998	1,080	12,418	15,496
Disposals	-	-	(11,970)	(661)	(12,631)
31 st August 2020	<u>275,000</u>	<u>783,008</u>	<u>139,368</u>	<u>103,899</u>	<u>1,301,275</u>
Depreciation					
1 st September 2019	-	169,646	127,892	71,755	369,293
Charge for the year	-	12,216	7,983	18,130	38,329
Released on disposal	-	-	(11,807)	(661)	(12,468)
31 st August 2020	-	<u>181,862</u>	<u>124,068</u>	<u>89,224</u>	<u>395,154</u>
Net book value					
31 st August 2020	<u>275,000</u>	<u>601,146</u>	<u>15,300</u>	<u>14,675</u>	<u>906,121</u>
31 st August 2019	<u>275,000</u>	<u>611,364</u>	<u>22,366</u>	<u>20,387</u>	<u>929,117</u>

All fixed assets are used for charitable purposes.

The freehold property above is used as security for the overdraft facility. The overdraft facility has not been used for a number of years.

10. DEBTORS

	2020 £	2019 £
Due within one year:		
Fees	38,250	11,059
Other	6,325	-
Prepayments	<u>36,015</u>	<u>37,664</u>
	<u>80,590</u>	<u>48,723</u>

NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020

11. CREDITORS: amounts falling due within one year

	2020	2019
	£	£
Trade creditors	37,991	23,257
Other taxation and social security costs	18,652	-
Accruals and deferred income	75,051	15,566
Fee deposits (see note 13)	20,000	21,500
Other creditors	8,159	33,942
	<u>159,853</u>	<u>94,265</u>

12. CREDITORS: amounts falling due after more than one year

	2020	2019
	£	£
Fee deposits (see note 13)	<u>132,500</u>	<u>128,500</u>

13. DEFERRED INCOME

	2020	2019
	Fee deposits	Fee deposits
	£	£
Balance at 1 st September	150,000	131,500
Amount received during the year	2,500	18,500
Amount released to the Statement of Financial Activities	-	-
	<u>152,500</u>	<u>150,000</u>
Due within one year	20,000	21,500
Due between two and five years	80,000	78,500
Due after more than five years	52,500	50,000
	<u>152,500</u>	<u>150,000</u>

14. PENSION SCHEMES

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £106,083 (2019: £79,083) and at the year-end £nil (2019: £nil) was accrued in respect of contributions to this scheme.

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pensions Regulations 2010 (as amended), and the Teachers' Pension Scheme Regulations 2014 (as amended). These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership. Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

THE TEACHERS' PENSION BUDGETING AND VALUATION ACCOUNT

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

VALUATION OF THE TEACHERS' PENSION SCHEME

The latest valuation of the Teachers' Pension Scheme has now taken place, in line with directions issued by HM Treasury and using membership data as at 31 March 2016. As a result of this valuation TPS employers will pay an increased contribution rate of 23.68% from September 2019 (this includes the administration levy of 0.8%). The timing of the implementation is to align its introduction with employers' budget planning cycles. Until then, employers will pay the current rate of 16.48%.

SCHEME CHANGES

The arrangements for a reformed Teachers' Pension Scheme, in line with the recommendations made by Lord Hutton, in particular the introduction of a Career Average Revalued Earnings (CARE) scheme, were implemented from 1 April 2015.

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, have rejected the Government's application for permission to appeal the Court of Appeal's ruling. The case will now be referred to an Employment Tribunal for a decision regarding the remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

HM Treasury are clear that the ruling has implications for the other public service schemes, including the Teachers' Pension Scheme. Those implications are currently being considered and any impact on scheme costs is expected to be looked at within the next scheme valuation, which is currently scheduled to be based on April 2020 data and implemented in April 2023.

The company also made contributions to other defined contribution pension schemes totalling £6,271 (2019: £4,111).

NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020

15. FUNDS

	Balance at 01.09.2019	Income	Expenditure	Balance at 31.08.2020
	£	£	£	£
General fund	1,797,635	1,614,237	1,506,575	1,905,297
School Bursary fund	60,850	14,000	-	74,850
	<u>1,858,485</u>	<u>1,628,237</u>	<u>1,506,575</u>	<u>1,980,147</u>

	Balance at 01.09.2018	Income	Expenditure	Balance at 31.08.2019
	£	£	£	£
General fund	1,695,478	1,589,733	1,487,576	1,797,635
School Bursary fund	60,850	-	-	60,850
	<u>1,756,328</u>	<u>1,589,733</u>	<u>1,487,576</u>	<u>1,858,485</u>

The designated "School Bursary Fund" represents unrestricted funds retained to finance a Bursary Scheme.

16. CONTRACTS AND COMMITMENTS

At 31st August 2020 the charity had capital commitments of £101,000 (2019: £103,500) under contract in respect of the build of the Pavilion.