

# 8TH COVENTRY (ST NICHOLAS) SCOUT GROUP

England & Wales · Charity number 702865

## Details

---

**Status** Registered

**Legal form** Other

**Registered** 1990-05-08

**Register** [View on the Charity Commission register](#)

## Contact

---

**Address** 14 Telfer Road  
Coventry  
CV6 3DD

**Phone** 07764254923

**Email** [a\\_steve@hotmail.com](mailto:a_steve@hotmail.com)

**Website** [www.8thcoventry.co.uk](http://www.8thcoventry.co.uk)

## Activities

---

**Objects:** THE INSTRUCTIONS OF BOYS OF ALL CLASSES IN THE PRINCIPLES OF DISCIPLINE, LOYALTY AND GOOD CITIZENSHIP.

**Activities:** Scouting for Boys and girls from 4 years of age to 14 1/2 years of age.

## Classification

---

- **How:** Provides Human Resources
- **What:** General Charitable Purposes
- **Who:** Children/young People

## Geography

---

- Coventry City

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£21,369	£22,648	-	-
2024-03-31	£30,059	£23,804	-	-
2023-03-31	£20,303	£33,506	-	-
2022-03-31	£17,763	£20,217	-	-
2021-03-31	£24,462	£8,536	-	-

## Trustees

Name	Role	Appointed
<b>Simon Gibson</b>	Chair	2023-07-16
Adam David Carey		2019-10-08
Deborah Gibson		2023-07-16
Luke FitzPackham		2023-07-16
Michael Hadley		2023-07-16
Steven David Jon Adams		2020-12-01
Wendy Smyth		2017-06-01
Yvonne Jones		2023-07-16

**8TH COVENTRY (ST NICHOLAS) SCOUT GROUP**

England & Wales - Charity number 702865

---

# Accounts

---

**8th Coventry (St Nicholas) Scout Group**  
**Income and Expenditure for the Year ended 31st March 2024**

Balances @ 31st March 2023	Income	Expenditure	Balances @ 31st March 2024
<p style="text-align: center;"><b>Sections</b></p> <p>Squirrels      £3,066.74  Beavers        £1,195.42  Cubs            £2,985.64  Scouts         £1,538.34  <hr style="border: 0.5px solid black;"/> <p style="text-align: right;"><b>£8,786.14</b></p> <p style="text-align: center;"><b>Group</b></p> <p>Natwest Bank   £6,970.24  <hr style="border: 0.5px solid black;"/> <p style="text-align: right;"><b>£6,970.24</b></p> <p><b>France Loan *1</b>  £6,256.00</p> <p><b>Fundraising *2</b>  £521.50</p> <p><b>Support Fund *3</b>  £800.00</p> </p></p>	<p style="text-align: center;"><b>Group Income</b></p> <p>Group Events      £402.00  Capitation Refund   £48.50  Gift Aid            £6,716.77  Fundraising        £1,068.88  France Loan        £208.53  Rent                £8,340.00  Uniform             £47.00  <hr style="border: 0.5px solid black;"/> <p style="text-align: right;"><b>£16,831.68</b></p> <p style="text-align: center;"><b>Sections Income</b></p> <p>Squirrels         £774.05  Squirrels Subs    £1,335.00  Beavers            £475.21  Beavers Subs     £635.00  Cubs                £938.80  Cubs Subs         £1,038.00  Scouts             £2,472.83  Scouts Subs      £1,639.00  <hr style="border: 0.5px solid black;"/> <p style="text-align: right;"><b>£9,307.89</b></p> <p style="text-align: center;"><b>Subs to be Paid to Group</b></p> <p>Squirrels         £882.00  Beavers            £980.00  Cubs                £1,127.00  Scouts             £931.00  <hr style="border: 0.5px solid black;"/> <p style="text-align: right;"><b>£3,920.00</b></p> </p></p></p>	<p style="text-align: center;"><b>Group Expenses</b></p> <p>Admin             £186.60  Badges &amp; Neckers   £1,059.50  Events             £1,764.66  Equipment        £471.84  Float               £100.00  Fundraising       £916.12  Jamboree Donation £250.00  Insurance         £2,072.94  Capitation        £4,018.00  Rates               £0.00  Support Fund     £362.50  Training            £0.00  Uniform            £78.50  Utilities - Electricity £904.42  Utilities - Gas     £2,030.81  Utilities - Water   £572.35  Venue Improvements £3,017.12  Venue Maintenance £424.32  <hr style="border: 0.5px solid black;"/> <p style="text-align: right;"><b>£18,229.68</b></p> <p style="text-align: center;"><b>Sections Expense</b></p> <p>Squirrels         £1,480.36  Beavers            £412.06  Cubs                £806.81  Scouts             £2,875.31  <hr style="border: 0.5px solid black;"/> <p style="text-align: right;"><b>£5,574.54</b></p> </p></p>	<p style="text-align: center;"><b>Sections</b></p> <p>Squirrels         £1,856.75  Beavers            £968.76  Cubs                £2,936.75  Scouts             £2,268.14  <hr style="border: 0.5px solid black;"/> <p style="text-align: right;"><b>£8,030.40</b></p> <p style="text-align: center;"><b>Group</b></p> <p>Natwest Bank    £13,981.33  <hr style="border: 0.5px solid black;"/> <p style="text-align: right;"><b>£13,981.33</b></p> <p><b>France Loan *4</b>  £6,047.47</p> <p><b>Fundraising *5</b>  £674.26</p> <p><b>Support Fund *6</b>  £437.50</p> </p></p>
<b>Opening Balance</b>	<b>Total Income</b>	<b>Total Expenditure</b>	<b>Closing Balance</b>
<b>£15,756.38</b>	<b>£30,059.57</b>	<b>£23,804.22</b>	<b>£22,011.73</b>
<b>£45,815.95</b>		<b>£45,815.95</b>	

- Notes:
- \*1 Balance at start of 23-24 financial year. Not included in Opening Balance. Already accounted for in Income and Expenditure for 22-23 financial year
  - \*2 Balance at start of 23-24 financial year. Not included in Opening Balance. Already accounted for in Income and Expenditure for 22-23 financial year
  - \*3 Support Fund is reset to £800 each financial year. Not included in Opening Balance. This is a designated fund.
  - \*4 Balance at end of 23-24 financial year. Not included in Closing Balance. Already accounted for in Income and Expenditure above
  - \*5 Balance at end of 23-24 financial year. Not included in Closing Balance. Already accounted for in Income and Expenditure above
  - \*6 Support Fund balance at end of 23-24 financial year. Not included in Closing Balance. Already accounted for in Expenditure above

**8TH COVENTRY (ST NICHOLAS) SCOUT GROUP**

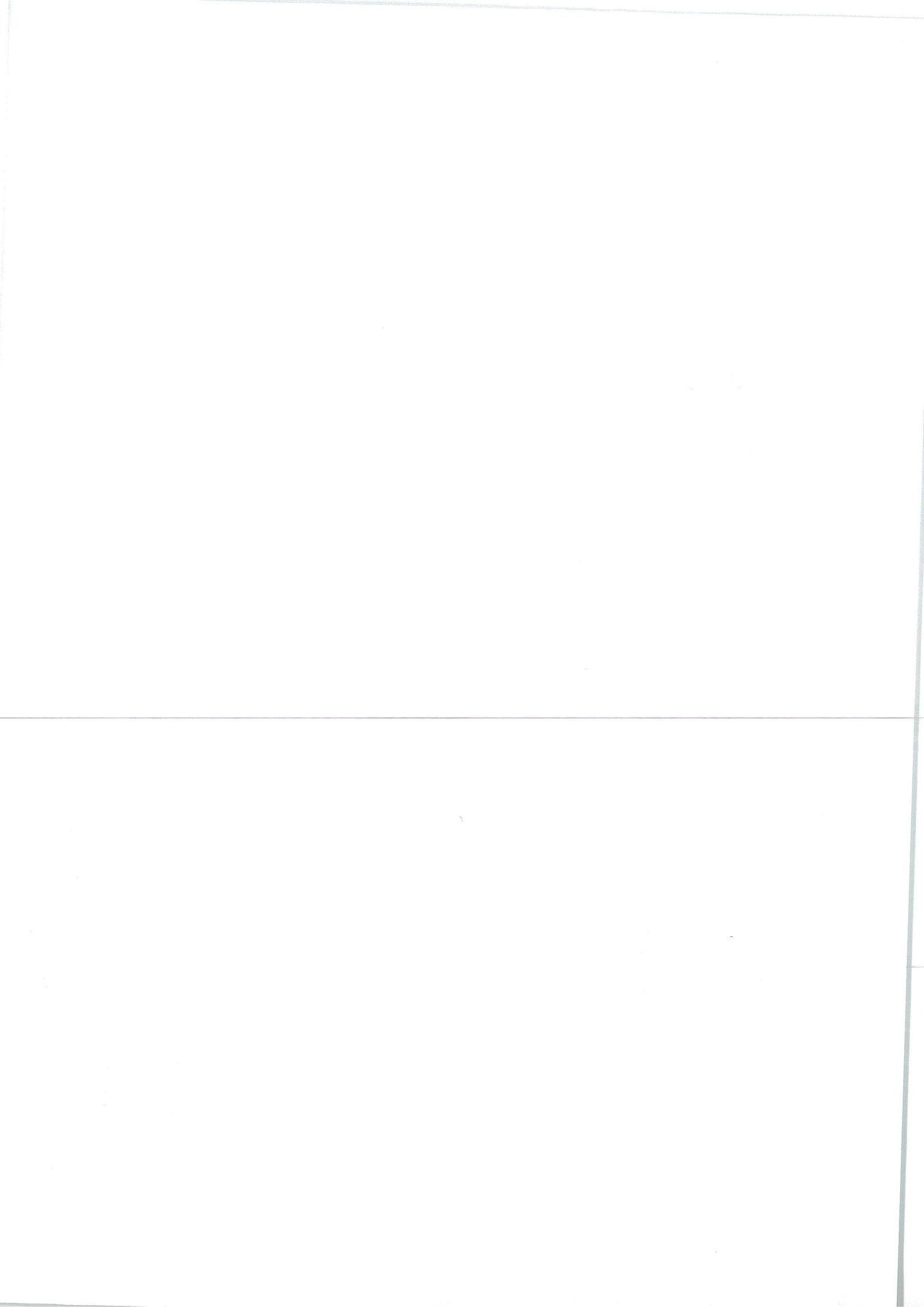
England & Wales - Charity number 702865

---

# Accounts

---





**8TH COVENTRY (ST NICHOLAS) SCOUT GROUP**

England & Wales - Charity number 702865

---

# Accounts

---

8th Coventry Scouts  
Group Income and Expenditure  
2021-22

Income	B/F	April	May	June	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Totals
<b>Group</b>														
HSBC Bank	£21,490.12			-5000.00	-10000.00					-10667.94	15.00		-4.60	<b>£4,167.42</b>
NatWest Bank - Group	£0.00			5000.00	10000.00					10667.94	-15.00		4.60	<b>£25,657.54</b>
Scout France Fund	£4,539.43													<b>£4,539.43</b>
<b>SUBTOTAL</b>	<b>£26,029.55</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£26,029.55</b>
<b>Income</b>														
Bonfire Night										£491.57				<b>£491.57</b>
Christmas Raffle/Fundraising										£147.00				<b>£147.00</b>
Insurance Claim							£400.00							<b>£400.00</b>
PlayGroup Hire							£750.00		£1,500.00	£750.00	£750.00	£750.00	£750.00	<b>£5,250.00</b>
Raffles		£200.00				£474.17						£1.00		<b>£675.17</b>
Grants		£8,000.00										£2,667.00		<b>£10,667.00</b>
Refunds					£132.60									<b>£132.60</b>
<b>SUBTOTAL</b>	<b>£0.00</b>	<b>£8,200.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£132.60</b>	<b>£474.17</b>	<b>£1,150.00</b>	<b>£0.00</b>	<b>£1,500.00</b>	<b>£1,388.57</b>	<b>£750.00</b>	<b>£3,418.00</b>	<b>£750.00</b>	<b>£17,763.34</b>

Expenditure	B/F	April	May	June	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Totals
<b>Utilities</b>														
Calor Gas			£10.30			£10.30			£10.30				£1,143.06	<b>£1,173.96</b>
Eon Electricity		£18.28	£27.20	£33.76	£20.62	£31.04	£36.07	£46.25	£41.31	£40.96	£59.79	£77.06	£52.05	<b>£484.39</b>
HQ Maintenance			£239.07			£759.34					£588.78	£21.60	£261.80	<b>£1,870.59</b>
HQ / Leader Insurance			£1,654.15											<b>£1,654.15</b>
Non Domestic Rates									£86.25					<b>£86.25</b>
Water Plus		£27.89	£27.89	£27.89	£27.89	£27.89	£27.89	£27.89	£27.89		£57.15	£57.15	£57.15	<b>£394.57</b>
<b>SUBTOTAL</b>	<b>£0.00</b>	<b>£46.17</b>	<b>£1,958.61</b>	<b>£61.65</b>	<b>£48.51</b>	<b>£828.57</b>	<b>£63.96</b>	<b>£74.14</b>	<b>£165.75</b>	<b>£40.96</b>	<b>£705.72</b>	<b>£155.81</b>	<b>£1,514.06</b>	<b>£5,663.91</b>
Bank Charges											£5.00	£5.40		<b>£10.40</b>
Bonfire Night									£90.46					<b>£90.46</b>
Camps								£1,391.39						<b>£1,391.39</b>
Capitation													£3,533.40	<b>£3,533.40</b>
Christmas Party											£80.96			<b>£80.96</b>
Equipment		£772.55				£43.78					£38.38			<b>£854.71</b>
Gang Show													£188.50	<b>£188.50</b>
Hut Improvements							£6,100.00							<b>£6,100.00</b>
Uniforms / Badges / Neckers					£9.80	£47.00	£16.10	£340.13		£60.00	£700.07			<b>£1,173.10</b>
Parking Fines										£61.50				<b>£61.50</b>
Professional Fees			£542.00								£57.00			<b>£599.00</b>
Stationery								£92.10						<b>£92.10</b>
Swimming Gala										£250.00		£55.00		<b>£305.00</b>
Thank You's / Memorials		£30.99								£41.88				<b>£72.87</b>
<b>SUBTOTAL</b>	<b>£0.00</b>	<b>£803.54</b>	<b>£542.00</b>	<b>£0.00</b>	<b>£9.80</b>	<b>£90.78</b>	<b>£6,116.10</b>	<b>£1,823.62</b>	<b>£90.46</b>	<b>£413.38</b>	<b>£881.41</b>	<b>£60.40</b>	<b>£3,721.90</b>	<b>£14,553.39</b>

8th Coventry Scouts  
Group Income and Expenditure  
2021-22

**Balances In Hand @ 31st March 2022**

Group															
HSBC Bank															£0.00
Natwest Group	£22,300.16														£22,300.16
Santander Bank															£0.00
Petty Cash															£0.00
France Fund	£4,539.43														£4,539.43
<b>SUBTOTAL</b>	<b>£26,839.59</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£26,839.59</b>

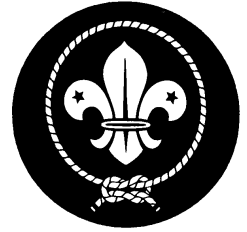
<b>Bank Reconciliation - Group</b>			
<b>Income not included by bank</b>		<b>Expenditure not cleared by bank</b>	
Beavers Capitation	£984.00	Squirrels Grant to Scouts	£100.00
Cubs Capitation	£1,128.00		
Scouts Capitation	£1,152.00		
Beavers Gangshow	£110.50		
Cubs Gangshow	£110.50		
Scouts Gangshow	£178.50		
Scouts Survival Camp Expenses	£607.78		
Bonfire Night Fundraising	£58.62		
<b>Total income not cleared</b>	<b>£4,329.90</b>	<b>Total Exp not cleared</b>	<b>£100.00</b>

Group I&E Balance in Hand as at 31 March 22	<b>£22,300.16</b>
Plus Income not included by bank	<b>£4,329.90</b>
Less Expenditure not cleared by bank	<b>£100.00</b>
	<b>£18,070.26</b>

NatWest Group Bank Balance as at 31 March 22 **£18,070.26**

**8th Coventry (St Nicholas) Scouts**  
**Group Receipts and Payments Account for the Year ended 31st March 2022**

<b>Income</b>	<b>Expenditure</b>
<b>Balances @ 31st March 2021</b>	
<b>Group</b>	<b>Group Expenses</b>
HSBC Bank £21,490.12	Calor Gas £1,173.96
Santander Bank £0.00	Eon Electricity £484.39
Petty Cash £0.00	HQ Maintenance £1,870.59
Scout Camp Fund £4,539.43	HQ / Leader Insurance £1,654.15
<b>£26,029.55</b>	Non Domestic Rates £86.25
	Waterplus £394.57
	Badges, Uniforms & Neckers £1,173.10
<b>Income</b>	Bank Charges £10.40
Bonfire Night £491.57	Bonfire Night £90.46
Christmas Raffle/Fundraising £621.17	Camps £1,391.39
Insurance Claim £400.00	Capitation £3,533.40
Playgroup Hut Hire £5,250.00	Christmas Party £80.96
Raffles £201.00	Equipment £854.71
Grants £10,667.00	Gangshow £188.50
Capitation Refund £132.60	Hut Improvements £6,100.00
<b>£17,763.34</b>	Parking Fines £61.50
	Professional Fees £599.00
<b>Subs Paid to Group</b>	Stationery £92.10
Beavers £984.00	Swimming Gala £305.00
Cubs £1,128.00	Thank You's / Memorials £72.87
Scouts £1,152.00	<b>£20,217.30</b>
<b>£3,264.00</b>	<b>Group</b>
	HSBC Bank £0.00
	NatWest Bank £22,300.16
	Petty Cash £0.00
	Scout France Fund £4,539.43
	<b>£26,839.59</b>
<b>Total £47,056.89</b>	<b>Total £47,056.89</b>



**Welcome**  
**to the**  
**8th Coventry Scout Group**  
**AGM**



## Contents

- Agenda (page 3)
- Mins of Previous AGM (pages 4 to 7)
- Group Accounts (pages 8 & 9)
- Chairman's report (page 10)
- Squirrels report (page 11)
- Beavers report (page 12)
- Cubs report (page 13)
- Scouts report (page 14)
- UK and Group scouting structure (page 15)
- GSL's report (pages 16 & 17)
- GSL's priorities (pages 18, 19 & 20)
- A.O.B (page 21)

## Annual General Meeting – 8th Coventry Scout Group

Sunday 17<sup>th</sup> July 2022 at 3pm

### AGENDA

- Chairman's Welcome and introduction to attendees and Honoured Guests
- Prayer – Led by Viv Phillips-Parham
- Apologies
- To approve the Minutes of AGM (need the date)
- Chairman's Report Les Harlock
- Treasurer's report 2021/2022. To consider adoption of accounts Adam Carey
- Nomination of Chairman by Steven Adams
- Election of officers:-

Treasurer. Nominee Adam Carey (standing unopposed)

Secretary. Nominee Wendy Smyth (standing unopposed)

Committee/Trustees. The existing Committee is composed of Section Leaders.

Fundraising Secretary. Nominee Yvonne Jones (standing unopposed)

Maintenance Manager. Nominee Danny Morton (standing unopposed)

Quartermaster. Nominee Glynn Edwards (standing unopposed)

- Election of new officer posts:-

Parental representatives. To declare interest at this point.

- Section reports – Squirrels, Beavers, Cubs and Scouts.
- Group Scout Leaders Report Steven Adams
- Remarks from Honoured guests.
- Remarks from parents.
- Chairman's closing address Chairman.

## Minutes of the 8<sup>th</sup> Coventry Scouts Annual General Meeting held on 9<sup>th</sup> July 2021 – via Zoom

### Welcome

Les welcomed everyone and thanked them for attending.

### Opening Prayer

Opening Prayer given by Viv Phillips-Parham

### Apologies

Andrew Morris, Clive Bennett.

### Approval of previous minutes – 15<sup>th</sup> December 2020

The minutes were provisionally approved at our committee meeting on 19<sup>th</sup> January 2021, but formal approval is required. Approved – Graeme Jones, Seconded – Caitlin Ball.

### Chairman's Report – Les Harlock

We started the Scouting year in April 2020 in a national lockdown. At that time we couldn't envisage a year with virtually no face to face meetings with the young people. And yet that is exactly what happened. Several times throughout the year Leaders, Assistants volunteers and the Group Executive committee planned and worked towards a return to face to face meetings, only to be prevented by another wave of the pandemic and further periods of lockdown. In the background, work to make the hut Covid compliant was carried out. This included risk assessments to meet the ever-changing government guidance and physical work in the hut to fulfil the requirements of the risk assessments.

Our sections continued to meet regularly online via Zoom and the section leaders and assistants rose to the challenge of delivering Scouting via a totally new and different media. I believe our young people benefited by being able to maintain some contact during a very challenging year for us all.

I want to take this opportunity to thank our Leaders, their assistants, volunteers, the Group Scout Leader and the Group Executive Committee for all the hard work they have put in over the year. We must not forget that all these posts are voluntary and unpaid, and this has been a year like no other. Thank you for rising to the challenge and all the hard work involved in meeting it.

Finally, I would like to thank all the young people for their continued commitment to Scouting during this last year. Let us hope that 2021-22 is a better year for all.

### Treasurers report – Adam Carey.

A copy of the income and expenditure was emailed out with the AGM documents. We have not had a lot of income except for the grants we have received from the council, if we had not had these we would have been in trouble as we have still had money going out. A proposed budget has been put together for the forthcoming year and we need to get back to normal as soon as possible with regard to subs. We have moved banks and so opened new accounts for the group and sections which means the exec will always have visibility of the money in the bank for all sections. Hopefully we will be in a good place when the new term starts in September with this.

We were looking at having to increase subs this year but due to the grants this will not be happening yet. Thanks to the leaders for getting the accounts to Adam quickly.

### Fundraising report – Yvonne Jones.

Good evening, since officially taking on the role of Fundraising secretary at December's AGM I would like to update you on what we have achieved so far.

Leading up to Easter 2021 I was given some Easter eggs and chocolates to use how I saw fit.

I put together some Hampers and thought I would try a raffle starting off with 50 numbers as I was not too sure how it would go, well they sold very quickly so I increased the numbers to 200 and I am very pleased to say they all sold making a fantastic £200 for the group.

Wanting to follow on with the Easter success I put together 2 summer hampers suitable for adults and children, this is being drawn this evening and I am pleased to report we have made £350 on this raffle. Raffle drawn during meeting and adult hamper won by Simon Gibson and the child hamper won by Max.

We have a nice healthy start to a fund-raising prize cupboard; prizes cover a variety of things from alcohol, smelly sets to gadgets for your electronics. Our aim is to have things at hand for sections to use

in fundraising events in the future. Therefore, can I ask parents to think of us if you have any useful prizes you no longer want?

The fund-raising committee currently consists of just me! If any parents/carers would like to join me, I am happy to take your name and number. If anyone has any ideas for future fundraising, please let me know you can reach me at [fundraising@8thcoventry.co.uk](mailto:fundraising@8thcoventry.co.uk)

Thank you all for your continued support.

Please keep an eye on our new webpage for future fund-raising events.

### **Appointment and Election of Committee Members – Steve Adams**

Chairman – Les agreed to serve for another year

Treasurer – Adam agreed to serve for another year

Secretary – Wendy agreed to serve for another year

The section leaders all said that they wanted to stand on the exec.

Beavers - Caitlin Ball

Cubs -Viv Philips-Parham

Scouts - Ellis Bonser

Fundraising Secretary – Yvonne Jones agreed to serve for another year

Maintenance Manager – Danny Morton co-opted on as not at meeting

Quartermaster – Glyn Edwards agreed to serve for another year

All the above will have voting rights at the exec meetings.

All roles were proposed by Steve Adams voted on and unanimously agreed.

If any parents would like to attend/join the committee, please let us know. Ann has agreed to continue, Dawn and Darren not at meeting so will be asked at the next exec meeting.

### **Beavers Report– Malak (Caitlin)**

Report not yet received.

### **Cubs – Akela (Viv)**

During 2020 we met on Zoom and cubs attended on a regular basis. We sent out craft packs and had quizzes, scavenger hunts, cooking and badge work.

During November and December we sent out craft packs for Christmas wreaths, Christmas cards, gift tags and crackers.

In January 2021 the cubs did camp layouts and spot the difference quizzes, played bingo and battleships on zoom. They also made valentine cards.

February and March saw beavers transferring to cubs and working on their membership award. We did a skills night and a saints day quiz, Kim's game and a scavenger hunt on zoom.

The first face to face meeting of cubs was on the 21<sup>st</sup> April in the hut and we made knights key rings and had a wobble board competition. Finally cubs started on the gardeners badge and had two pots to take home to raise runner beans and sunflowers. They also planted a small wild flower garden at the back of the HQ.

Five cubs have achieved their Chief Scout Silver award before they transferred to Scouts.

We Have 15 Cubs at present.

Badges Awarded this year :- 3 World Challenge, 3 Personal Challenge, 2 Skills, 3 Outdoor challenge, 1 Astronomer, 3 Digital citizen, 3 joining in, 2 DIY, 2 Gardeners, 2 nights away (10).

I am so pleased that we have been able to keep cubs doing during the pandemic and that is because of the dedication on my leadership team and I am so grateful to them. Thank you.

### **Scouts – Ellis**

So, as we are all aware it has been a vastly different year sadly due to COVID which has affected us all so at the beginning of 2021 we were back to doing online virtual scout meetings. We started off by doing the World Faith badge with our special guest Gavin who we cannot thank enough for helping us. We followed that by carrying out the Environmental Conservation badge and then talking about disability awareness.

In February we also decided to throw a virtual camp which was a great experience where we set the scouts lots of activities to keep them active and complete a lot of badges even though we were not able to meet in person, which was great. We also had 20 scouts join us for the virtual camp which was lovely to see.

During March we carried on with our online meetings by talking about how important diet and sleep is for everyone and the dangers of smoking, drinking and alcohol. Thankfully, to everyone enjoyment, in April we were glad to resume meeting back face to face which was brilliant to see everyone again in person. When we came back, we did the physical activity badge which involved 4 consecutive weeks of various exercises, which was a bit of a shock to the system for some of our scouts but enjoyed all the same.

Over the easter holidays we were able to buy some brand-new scout tents which are bigger and better than our old ones, and we are all excited to use on a proper camp. But in the meantime, we got the kids to pitch them one Friday night and they look great.

In May we were able to work on our adventure/survival skills and teach the kids how to use axes, saws, knife's and how to do some backwards cooking.

We also have 3 camps planned between now and December and we have also already started planning our new programme for September which we are all excited about.

Although sadly this year we have had a lot of older scouts leave us to join explorers but on a positive we have also had a few new faces with 4 new scouts join us, including one coming up from cubs. We currently have 22 scouts on record now and I'm very much looking forward to our new term and getting back to doing all the fun, adventurous activities and hopefully getting back to some sort of normality.

I would also like to say a massive thank you to all of the scout leaders who have helped and supported me through everything and also to Steve for also helping me through this tough year.

### **Acting GSL Report – Steve Adams**

Since taking on the role six months ago, my main priorities have been introducing some new policies, changing our bank account, auditing and keeping on top of the leader training and also improving communications with our parents and also the leadership team. I am pleased to say the majority of these priorities are now in place and have been completed.

We have seen the launch of Online Scout Manager across all three sections, which is aimed at improving communication to all parents, as well as providing online updates with programmes and events using the tool "Parent Portal"

The pandemic has also put a huge strain on the group, with each section having to start offering Zoom meetings and the slow return of going back to face to face meetings. Even with scouting moving on line for some of the year, we have been able to continue increasing our numbers in all three sections and I am happy to report that the group has grown in strength.

I would also, at this time, to say a huge thank you to my executive team. Without the great support from each of the team my time as GSL would have been a lot more testing.

Due to some of the grant applications available under the Covid relief fund, our finances are in a very good position. This has allowed us to postpone the proposed increase of subs which was due to start this September, however we cannot be complacent as the building and our grounds are in need of some improvements. Therefore I am looking forward to seeing what other fund raising activities Yvonne has planned over the next 12 months and hope to see you at these events.

If you have any ideas that we could use please email us at [gsl@8thcoventry.co.uk](mailto:gsl@8thcoventry.co.uk) or speak to one of your leaders.

I would like at the time to express my deepest thanks to all the section leaders for their hard work and dedication they have put in to ensure that your children have still continued with accessing scouting activities.

As always without your Leaders giving their free time, in between work and family commitments, the activities you all enjoy would not happen. I hope you will agree that your Leaders deserve a thankyou from us all for their dedication.

### **Parents Remarks**

Adam thanked Ellis and the rest of the scout leaders for running the virtual camp, it was really good and went very well with everyone enjoying it.

Sara Riddell also thanked the team for keeping scouts going through lockdown as well as the virtual camp.

Les thanked the parents for their comments and that he was proud of how the group has kept going.

**Chairman closing remarks – Les Harlock**

Thanks to everyone who has taken part in the group.

We will be looking at the building to see what works needs doing to it to ensure we can continue to use it but we will also be looking at keeping some of the money we have for the future to support the group. Hopefully the next AGM will be at the hut and will be a celebration of getting through this pandemic.

**Meeting closed 7.45pm**

8th Coventry Scouts  
Group Income and Expenditure  
2021-22

Income	B/F	April	May	June	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Totals
<b>Group</b>														
HSBC Bank	£21,490.12			-5000.00	-10000.00					-10667.94	15.00		-4.60	-£4,167.42
NatWest Bank - Group	£0.00			5000.00	10000.00					10667.94	-15.00		4.60	£25,657.54
Scout France Fund	£4,539.43													£4,539.43
<b>SUBTOTAL</b>	<b>£26,029.55</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£26,029.55</b>
<b>Income</b>														
Bonfire Night										£491.57				£491.57
Christmas Raffle/Fundraising										£147.00				£147.00
Insurance Claim							£400.00							£400.00
PlayGroup Hire							£750.00		£1,500.00	£750.00	£750.00	£750.00	£750.00	£5,250.00
Raffles			£200.00			£474.17							£1.00	£675.17
Grants			£8,000.00									£2,667.00		£10,667.00
Refunds					£132.60									£132.60
<b>SUBTOTAL</b>	<b>£0.00</b>	<b>£8,200.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£132.60</b>	<b>£474.17</b>	<b>£1,150.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£1,388.57</b>	<b>£750.00</b>	<b>£3,418.00</b>	<b>£750.00</b>	<b>£17,763.34</b>

Expenditure	B/F	April	May	June	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Totals
<b>Utilities</b>														
Calor Gas			£10.30			£10.30			£10.30				£1,143.06	£1,173.96
Eon Electricity		£18.28	£27.20	£33.76	£20.62	£31.04	£36.07	£46.25	£41.31	£40.96	£59.79	£77.06	£52.05	£484.39
HQ Maintenance			£239.07			£759.34					£588.78	£21.60	£261.80	£1,870.59
HQ / Leader Insurance														£1,654.15
Non Domestic Rates									£86.25					£86.25
Water Plus		£27.89	£27.89	£27.89	£27.89	£27.89	£27.89	£27.89	£27.89	£27.89	£57.15	£57.15	£57.15	£394.57
<b>SUBTOTAL</b>	<b>£0.00</b>	<b>£46.17</b>	<b>£1,958.61</b>	<b>£61.65</b>	<b>£48.51</b>	<b>£828.57</b>	<b>£63.96</b>	<b>£74.14</b>	<b>£165.75</b>	<b>£40.96</b>	<b>£705.72</b>	<b>£155.81</b>	<b>£1,514.06</b>	<b>£5,663.91</b>
Bank Charges											£5.00	£5.40		£10.40
Bonfire Night														£90.46
Camps								£1,391.39						£1,391.39
Capitation													£3,533.40	£3,533.40
Christmas Party											£80.96			£80.96
Equipment		£772.55				£43.78					£38.38			£854.71
Gang Show													£188.50	£188.50
Hut Improvements							£6,100.00							£6,100.00
Uniforms / Badges / Neckers					£9.80	£47.00	£16.10	£340.13		£60.00	£700.07			£1,173.10
Parking Fines										£61.50				£61.50
Professional Fees			£542.00								£57.00			£599.00
Stationery								£92.10						£92.10
Swimming Gala										£250.00		£55.00		£305.00
Thank You's / Memorials			£30.99							£41.88				£72.87
<b>SUBTOTAL</b>	<b>£0.00</b>	<b>£803.54</b>	<b>£542.00</b>	<b>£0.00</b>	<b>£9.80</b>	<b>£90.78</b>	<b>£6,116.10</b>	<b>£1,823.62</b>	<b>£90.46</b>	<b>£413.38</b>	<b>£881.41</b>	<b>£60.40</b>	<b>£3,721.90</b>	<b>£14,553.39</b>

**8th Coventry (St Nicholas) Scouts**  
**Group Receipts and Payments Account for the Year ended 31st March 2022**

<b>Income</b>		<b>Expenditure</b>	
<b>Balances @ 31st March 2021</b>			
<b>Group</b>		<b>Group Expenses</b>	
HSBC Bank	£21,490.12	Calor Gas	£1,173.96
Santander Bank	£0.00	Eon Electricity	£484.39
Petty Cash	£0.00	HQ Maintenance	£1,870.59
Scout Camp Fund	£4,539.43	HQ / Leader Insurance	£1,654.15
	<b>£26,029.55</b>	Non Domestic Rates	£86.25
		Waterplus	£394.57
		Badges, Uniforms & Neckers	£1,173.10
		Bank Charges	£10.40
		Bonfire Night	£90.46
		Camps	£1,391.39
		Capitation	£3,533.40
<b>Income</b>		Christmas Party	£80.96
Bonfire Night	£491.57	Equipment	£854.71
Christmas Raffle/Fundraising	£621.17	Gangshow	£188.50
Insurance Claim	£400.00	Hut Improvements	£6,100.00
Playgroup Hut Hire	£5,250.00	Parking Fines	£61.50
Raffles	£201.00	Professional Fees	£599.00
Grants	£10,667.00	Stationery	£92.10
Capitation Refund	£132.60	Swimming Gala	£305.00
	<b>£17,763.34</b>	Thank You's / Memorials	£72.87
			<b>£20,217.30</b>
		<b>Group</b>	
		HSBC Bank	£0.00
		NatWest Bank	£22,300.16
		Petty Cash	£0.00
		Scout France Fund	£4,539.43
			<b>£26,839.59</b>
<b>Subs Paid to Group</b>			
Beavers	£984.00		
Cubs	£1,128.00		
Scouts	£1,152.00		
	<b>£3,264.00</b>		
<b>Total</b>	<b>£47,056.89</b>	<b>Total</b>	<b>£47,056.89</b>

## **Chairmans Report 2021-22**

We started the year still suffering from the controls on meeting face to face still in place due to the pandemic. Meetings continued online until the end of July.

However the group bank account was in a healthy state due to a number of rate rebate grants. This enabled the Executive committee to plan some improvement work on the building. A risk assessment was carried out to identify the priority improvements needed. The first stage was the removal of the Calor gas spaceheater and the installation of a central heating system. This was completed in time for return to face to face meetings from September. The project is ongoing.

We also had a setback when, in August, two joyriders managed to drive their car through the metal boundary fence and into the hut wall. This damaged two concrete pillars and some of the wall panels. Fortunately we were covered by our building insurance and repairs to the building were completed over the Christmas break.

At the beginning of the year we were approached by the playgroup based at St. Francis of Assissi Church hall. They asked if they could relocate to the hut, using it from 8a.m. to 4p.m. Monday to Friday, Term time only. The executive committee debated the request and a decision was made to trial for one year initially.

The Autumn term saw the creation of the new Squirrels section designed for 4-6 year old children, which has been a great success and now has a waiting list.

During the second half of the year we have had several well attended parade services at St. Nicholas Church, including Remebrance Sunday. My thanks go to Fr. Andrew for his entertaining sermons and to all who attended these services. Over the year, all sections have grown to near capacity, which only demonstrates the hard work being done by the Section leaders and their assistants. I recognise that they are all volunteers and put in many hours over and above those spent at their relevant meeting nights. Without them the \*th simply could not exist. My thanks go out to them andalso to the members of the Executive committee for all they do in keeping the 8<sup>th</sup> Coventry Scout Group running.

Thank you all.

Les Harlock  
Chairman.

## Squirrel's AGM report

Well, what a busy six months we have had!

Numbers have rocketed to 27 Squirrels joining us for our weekly meeting with 10 more on a waiting list for children waiting to become 4 years old. We have had Ewa join us as a sectional assistant and Alex as an assistant leader, making our numbers currently 4 leaders and one young leader. We also have leaders from the Beaver section come down to help. I would like to thank all the leaders who have giving up their time to make Squirrels such a success. As always, if any parents would like to join the Squirrel team and would like more information, please see myself or Sam.

The Squirrels have gained several badges including Stage one Emergency aid, local superhero, Story time and brilliant builder, which we couldn't have done without help from fellow scout leaders and visitor from outside companies. We have been on a trip to Aldi to learn about where food comes from, attended the Bablake district Day, joined in on church parades, and had our own St George's Day celebration and Jubilee tea party. We raised some money alongside the Beavers for the Ukraine Appeal with a coffee morning and been to the cinema to see Buzz lightyear. We are finishing our first term with a stomp and family picnic.

Lastly, I would like all the parents for their lovely comments and messages either via our Parents WhatsApp group, the Squirrels Facebook page, or emails. Like I always say, we would not have a Squirrel Drey without the commitment from the parents bring them down every week and putting up with our mad ideas. |

Many Thanks

Deborah (Bumblebee) and Samantha (Butterfly)

Another fantastic year for Beavers at the 8<sup>th</sup>!

Beavers have worked so hard this last year to earn their chief scouts bronze awards. I am so proud to present some of our section with these awards today!

Our program has covered a little bit of everything this last year, from books and bananas, to first aid and fires, thankfully not at the same time!

We enjoyed our group camp in October, many memories were made and for some of us, our first night away from home was spent with friends.

In the winter months we looked at remembrance and the importance of remembering. We collected items for our community and enjoyed festive activities as a section, and as a group.

When we returned in January, we visited our local library, we had a wonderful visit from Fr. Andrew, and learnt all about mindfulness and how important we are. We enjoyed a very competitive sports night, and watching our friends in the Gang Show.

We started back after easter with a camp, and spent 2 wonderful nights at Rough Close, doing activities all based on Roald Dahl, the camp was a huge success with many requests to do it all again!

Our most recent term focused on our collectors, hobbies and Communicator badges, as well as celebrating the Platinum Jubilee. We held a tea party to celebrate and say thank you to our leaders and families for their hard work across the last year. We're finishing the year with a visit from the police, a big water games night, and picnic with the squirrels!

A big thank you to all parents and carers, the squirrels, cubs and scouts leadership teams, for your hard work in the group, and to the executive committee for your hard work behind the scenes.

And Finally, to my leadership team, Deborah, Myfanwy, Kim, Mia, Sam and Alexi, thank you for your support and passion for our section, I would not be able to do this without you.

Have a lovely summer!

## CUB REPORT 2021/2022

In April we celebrated St Georges day and made 'shrinkles' key rings and held a jousting tournament on wobble boards. The next week we started the gardeners badge, planted sun flower seeds and planted 4 tubs of flowers outside the hut. We have completed Road safety badges, Artist, Pioneering and backwards cooking, rope making and knotting. Had a day at rough close during the school holidays. Cubs had a walk over Coundon Wedge and finished in the park on the swings etc.

Cubs completed first Aid Stage 1 and 2. Worked on Skills Challenge Badges. In November we did the firework code and made firework pictures with scraperfoil boards.

We looked at scouting during the War and attended the Remembrance Service at ST Nicholas. Cubs had a Penny Party to raise money to buy selection boxes for the Coventry City Mission, who will give them to underprivileged children for Christmas. We raised £77 at the party so were able to buy 70 boxes. The cubs attended the District Swimming Gala and were successful. Christmas saw us completing the Chefs badge and making Mince pies most of which were eaten on the way home !

WE completed the Disability Awareness Badge. Next week practised tracking signs and iced them onto biscuits. Celebrated Chinese New Year. Entered the District Painting Competition which we won, and a team of 4 took part in the Craft competition but someone should tell the cubs that a bungalow is only single storey- ours was enormous!

In February, 18 cubs went on camp in the Norton Cabin and we made it a challenge weekend.

Pancake Day involved more cooking and eating. Mother's day was a day for craft and our last day in March saw us watching the Gang Show at the Belgrade Theatre. It's been a busy year but hopefully an interesting one for cubs. I could not do this if it wasn't for the dedication of my fellow leaders and I thank them very much.

WE have 21 cubs at present and 4 cubs have transferred to scouts during the year.

For the year 21/22 we have given out 11 gardener's badges, 12 pioneering, 17 nights away, 16 first aid level 1&2. 3 digital citizen, 7 Swimming, 22 disabled awareness, 9 artist, 21 home safety, 1 equestrian, 1 martial arts. The Challenge badges are not quite completed yet.

Viv Phillips-Parham, 8<sup>th</sup> Cub Leader.

## 8<sup>th</sup> Coventry Scout Troop Report A.G.M 2021-2022

Another year has come to an end, and it has been a great year for the Scout section, which has grown strength to strength. We started back in September with 26 members where we improved the Scouts map reading and navigation skills. We also spent two weeks doing the first aid badge and two weeks doing the DIY badge as well, teaching the Scouts important life skills.

We managed to do a lot of overnight stays as well including Spark's survival camp and the 8<sup>th</sup> Group camp which we all had great turnouts for, and everyone had an amazing time. As November came around, we also had our annual Remembrance Day sleepover and swim up at Bedworth swimming baths with the beavers and cub section. This was shortly followed by the annual District Swimming Gala which was great as we retained the trophy so well done to everyone involved. We ended the year by taking all the scouts bowling and they all had a great time.

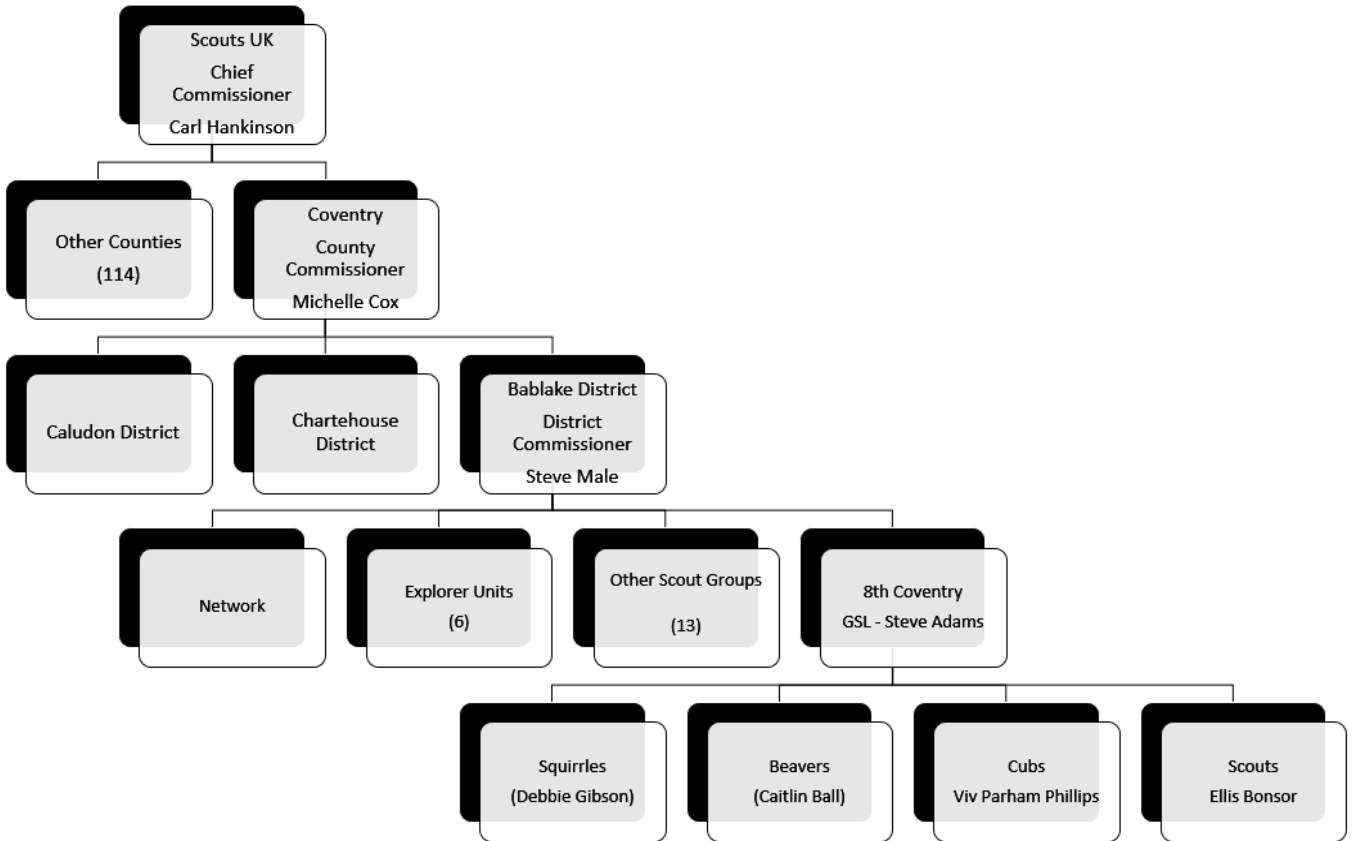
As the New Year came round, we taught the kids fire lighting skills and had Father Andrew talk to the Scouts about Faith, which we are hugely grateful for. We also got the Scouts to start their personal challenge badge and after the February half term we covered Internet safety and got the Scouts to do the Model Maker badge at the Warhammer shop which all the kids enjoyed. We ended the term by covering some more map reading before taking all the scouts on a night hike round Radford without too many issues thankfully.

In April we took all the kids to see the annual Coventry Scouts Gangshow, which for quite a few of them was their first ever time seeing it and it was a fun night. We then spent the beginning of the term going over basic scouting skills and showing them how to put up and take down the tents to prepare for our next camp where we took the kids to Fox Coverts, which was a new site for all of us to visit which was something new for everyone. We also had the St. George's Day parade which was great to see all the kids smartly dressed representing the group. The Big Walk also took place where we had a good turn out and was great to see so many help fundraise for the section.

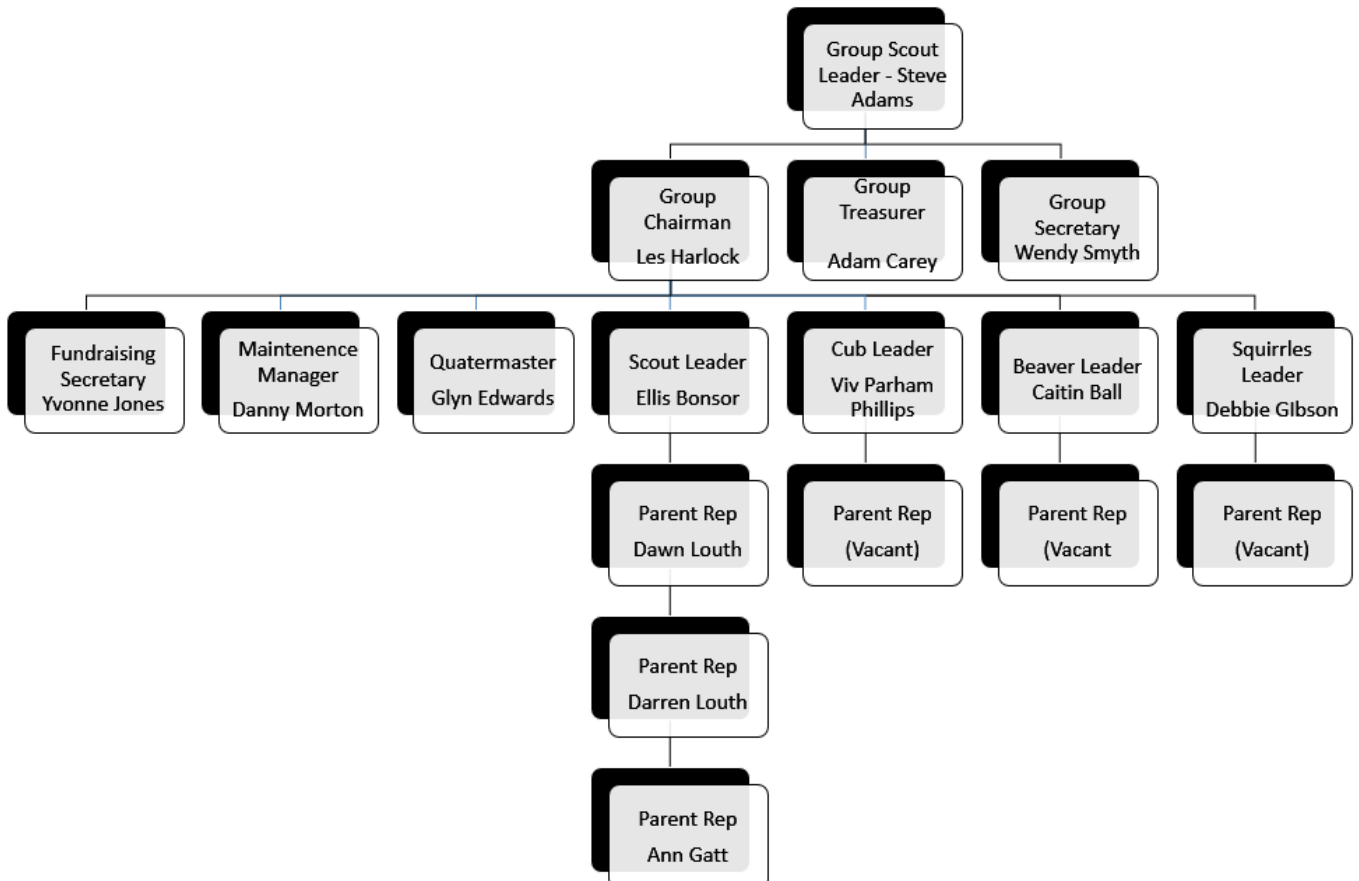
Our next camp came up and it was the Bablake District Camp which was the first for a very long time, so it was very much anticipated and something all the scouts thoroughly enjoyed. Working towards more challenge badges we helped the community out by going down to Moseley Primary School to help plant trees and do some litter picking. Thanks to Captain we've had lots of fundraising to help fundraise for France which is very much appreciated. We took the patrol leaders and assistant patrol leaders on to a joint Scout camp with the 42<sup>nd</sup> to earn their expedition badge, it was great to link up with other scout groups within the district. The past few couple of weeks we took the Scouts Canoeing on the canal basin and they all seemed to enjoy it and something we hopefully can do again in the future. As we have had full action-packed programme the past year, I am pleased to announce we have awarded 239 badges with 72 still to be handed out, taking the total to over 300 badges!

This all could not have happened with the hard work that all the Scout Leaders have put into this section, and I want to thank each one of them for everything. The Scout section are in a strong position, and I am looking forward to more adventures over the next year.

## Structure of Scouting in The UK.



## Structure of Scouting/Executive at the 8th Coventry.



## GSL's report

July 2022

Another AGM, I can't believe it's been 18 months since the last one, and it's true what they say that "time flies when you're having fun" and both the leaders and our young people have certainly been having that.

What an amazing 18 months it has been since our last AGM in back in 2021. It is wonderful to see everyone coming back together after that dreadful lockdown and not only are the leaders, but the scouters are also filled with a renewed enthusiasm for getting back to scouting and living in a world full of friends and fun. All sections have managed to squeeze in numerous camps, walks, badge programmes, events and competitions.

It's been a turbulent 18 months since taking on the role of GSL, but also a very rewarding one. From the battles with the car park, parking fines and the damage to the building, to the amazing group camp, group bonfire night, various district competitions and the opening of our newest section of our ever growing group our Squirrel's Dray.

I think the biggest achievement the group has made since the last AGM is how we have all grown in numbers as well as leaders, however we still aren't quite there yet. Where many groups across the District suffered during the lockdown with the loss of young people and adult helpers, the amazing team of leaders I have the pleasure of working with all stepped up. They sent out activity packs, did zoom events, online competitions all with the aim of keeping our young people engaged. And this in turn saw our numbers not only remain stable, but also in some sections increase. After the recent census our numbers have grown significantly by 237% including our leadership team. However we cannot stand still. We do still need more help. In accordance to P.O.R and our legal ratio quotas we still need regular volunteers to help support in our younger sections, as I would hate to turn any young person away if we didn't have the leadership capacity to continue to offer our amazing scout programme.

If you feel you can offer any time, help or support, then please do let me know, or approach any of the section leaders and talk to them.

I am pleased to announce that the group is still well resourced and financially sound, We continue to raise money for the purpose of rewarding our young people, and my heartfelt thanks goes to Yvonne for all the hard work she has gone to over the last year and a half to ensure that money does indeed come in to allow your children to attend free group camps, and to buy all the badges the scouters earn without it costing the sections from their subs.

And most importantly to help towards our Support Fund which is there to help fund anyone who is in financial difficulty. So please never think that your child has to miss out due to financial constraints. To find out more, please approach one of your section leaders. This can be for a number of reasons, so please do come and speak to us.

I have updated my group priorities that I set out 18 months ago, and I have highlighted a few key priorities moving forward, which I hope will show you the direction I intend to steer the group towards over the next 12/24 months. If you have any questions then please do feel free to speak to me afterwards.

### **Gift Aid and O.S.M**

Gift Aid is one of the areas where we have let ourselves down significantly. This is free money that we can claim back from the tax man, and can have a massive impact on our funding situation. Some groups who are smaller than ours have claimed up to £2,300 each year just by completing a form, and moving forward this is now my top priority.

From September, every current parent of young people we have on roll, as well as any new young people joining the group as a new young person will now each be given our new "Welcome Pack". Inside this is a "gift aid form" that we need you to fill out and send back. Even if you have already done this in the past, we are starting a fresh.

This is money we must claim, as we are missing out significantly, so with your help, we can start boosting our funds so we can offer more, do more, and hopefully reduce the overall costs of events.

Also, we are paying a yearly fee for using O.S.M which is our online scout manager system for record keeping, badge recordings and our main communicating tool for contact you. This is also a much underutilised resource and on recent checks we have a significant amount of information missing for our young people. And in the days of G.D.P.R and the legality that surrounding data, we need a reboot and update.

Therefore also inside the "Welcome Pack" we have a variety of data information sheets that we need you to re fill out, even if you have already done this, so that we can ensure that we hold the most recent and up to date information on your children. This will also help with our census, and reduce the amount of permission forms that go out, and it will now all be held centrally, and securely.

I urge every one of you to log onto the parent portal if you haven't done so already and use this as the main area of retrieving information, and also informing us if your child can or cannot attend events. I am aware that there are lots of communication channels such as WhatsApp groups, and face book pages, all of which I am not opposed to, but for any information about events, programmes, questions or queries, your first port of call should be and will be O.S.M and Parent Portal. If you haven't signed up to it yet, then please speak to one of your section leaders and get yourself logged on.

It has been a wonderful and fantastic year, and I get a great deal of pride when I call myself the Group Scout Leader of the 8<sup>th</sup> Coventry Scout Group. I am really proud of each and every one of our young people and I am extremely lucky to have such a great team of leaders. Our young people could not do what they do if it wasn't for the dedication, hard work and commitment these people have to run their sections and for that I say a massive thank you.

I am also very lucky to have a great executive committee. Who thankfully have all agreed to stay on next year! They not only keep me in check, but also keep me grounded, ensuring that all decisions taken are in the best interest of your young people. Without them, and their backing we wouldn't be as great as we are, so again I thank them deeply for their support, wisdom and guidance as we carry on into the next year.

To end, I would like to share with you something that that I said to someone once when they asked me "what is it that scouting actual does" and I replied "we give our young people the chances that schools don't, and in some cases we do it even better" and that ladies and gentleman is coming from a school teacher himself.

Yours in Scouting

Skip.

## 8th Coventry Scout Group - Plan of Action 2022-2023



Date	Objective	Priority	Issue	Action	Target Date	Review Date	Completion Date
02/07/2022	Gift Aid Subscription	High	Gift aid has not been claimed for the last 3 years, easy simple money to claim back to help with funds.	Section Leaders to work in conjunction with Fundraising Secretary to get membership packs out and forms signed and brought back in.	01/01/2023	10/10/2022	
02/07/2022	O.S.M	High	Some data fields are not completed on OSM making communication difficult and census collection harder.	Using the Welcome Pack information, ensure we have the most recent and up to date information held on our young people.	01/01/2023	10/10/2022	
02/07/2022	O.S.M & Parent Portal	High	Some parents have not used Parent Portal and are not accessing the email communication system.	Encourage and promote O.S.M as the most effective means of communication to our parents, and reduce the reliance of chat forums and messaging.	01/01/2023	10/10/2022	
02/07/2022	O.S.M Training for Leaders	High	Some section leaders are unaware of the capacity to which they can use O.S.M to its fullest potential.	SA to provide training session on the tools available on O.S.M to make communication more effective and highlight the benefits of the features on O.S.M	01/01/2023	10/10/2022	
02/07/2022	Increase leader capacity in Beavers and Squirrels	High	Section leader capacity is very low and the two sections are having to work in conjunction to support each other due to ratios	Run a recruitment drive and send out invite to surrounding areas. Plan and execute a skills/scouting opening day.	01/01/2023	10/10/2022	
02/07/2022	Bank Accounts	High	Problems with NatWest and the access for section leaders. Also electronic payments from parents is confusing for some, and problems with balancing accounts.	SA to write to all parents setting out exactly what each account number is for each section, and how to pay for subs regardless of which section their children are in. AC and SA to speak to section leaders and get everything that is "wrong" recorded and resolved	01/01/2023	10/10/2022	

## 8th Coventry Scout Group - Plan of Action 2022-2023

Date	Objective	Priority	Issue	Action	Target Date	Review Date	Completion Date
02/07/2022	Continue with the section leader meetings	Med	Monthly meetings with SL have are now happening, and more joined up collaboration has started. There are still areas for discussion so that we can hold termly awards events bringing all four sections together.	Plan monthly section leader review meetings to ensure that joint staged badges can be incorporated more throughout the year.	01/01/2023	10/10/2022	
02/07/2022	Young Leader Support and Training	Med	Young Leaders are growing in the group and this needs a more focused and personalised support plan and help with their training.	Monthly meetings to ensure training is being undertaken, mentor support is in place, and the young leaders are being correctly utilised and supported.	01/01/2023	10/10/2022	
02/07/2022	Plan and execute and "Upskills" event for all leaders and young leaders.	Med	Leaders have expressed during the review the desire to have some form of upskilling in scouting skills. This will enable/enhance the skills and training for our own leadership team.	Plan and run an event where scouting skills are shared amongst the leaders in the group.	TBC		

## 8th Coventry Scout Group - Plan of Action 2022-2023

Date	Objective	Priority	Issue	Action	Target Date	Review Date	Completion Date
02/07/2022	Update and review all training requirements for everyone on Compass	Low	Where the majority of training has been completed for most leaders, the new section leaders coming through (and some existing leaders) need training validated. District has let us down on providing official TA's for leaders and therefore the group will now go in house and utilise the groups TA to get things moving.	SA and NPP will talk, and see what is needed, then individualised training programmes will be arranged.	01/01/2023	10/10/2022	
02/07/2022	Implement a new leadership structure for each section that encompasses all leaders within each section.	Low	Leaders in some sections feel they have nothing to do, and or not involved in the planning of things.	Using the existing job roles and tasks that are undertaken the section leaders will discuss with their teams what roles to allocate to reduce the pressure on the section leader and also have a line of accountability within each section.	01/01/2023	10/10/2022	
02/07/2022	Group Family Camp	Low	Following the success of the Group Camp, a family camp has been mentioned to allow the parents and the children attend a weekend of camping activities to see what we do.	Plan and run an event where scouting skills are shared amongst the leaders in the group.	TBC		
02/07/2022	"Annual Review's" (AR's) to continue in conjunction with review dates.	Low	Leaders need to be regularly reviewed and their roles assessed to comply with Compass.	Each leader will have a full AR in accordance to compass and the reviewing period required.	01/01/2023	10/10/2022	

Any  
Other  
Business



**You don't have to be Bear Grylls to volunteer.**

Your Sections need you:-  
 If you can only spare a few hours a month, or can lend us an hour a week, then we would LOVE to hear from you.

Please speak to one of your section leaders or contact Skip (Group Scout Leader) on 07764 25 49 23

We would LOVE to hear from you.

**27% of parents and carers of our young people said they'd volunteer.**

**However, 49% said they'd never been asked.**



## Dates for your Diary

Friday 29th July—Quiz Night—7PM

Friday 12th to Friday 19th August—Scout France Trip

Saturday 8th October—Scout District Trolley Race

Saturday 5th November—Group Bonfire Night

Saturday 12th November—Group Swimming Badge Event

Sunday 13th November—Group Remembrance Parade

Saturday 19th November—Group District Swimming Competition

Saturday 10th December—Group Christmas Party

## Subs for Scouting at the 8th

As you are aware, your child is signed up as a scouter at the 8<sup>th</sup> Coventry, and whereby we have a monthly subscription fee, the misconception among most parents is that you only need to pay for the weeks or months that you attend.

It may not have been explained clearly to you when you signed up, but the subscription fee is actually an annual fee of £110:00 for the year, and as we meet officially for 11 of these months we require our parents to pay a monthly subscription of £10:00.

We understand that some people prefer to pay weekly, and other parents prefer to pay monthly, and where we are trying to encourage all of our parents to pay electronically, we are still happy to accept cash payments where it is easier for the parents involved.

From that £110:00 we need to pay our capitation costs to scouting headquarters which is £45:00 a year, plus our usual running costs such as gas, electric, rates, water etc. If parents fail to pay their £10:00 per child per month, this then means we have to use our fundraising monies, and activity money to recoup what is not paid from the parents.

## Where to pay your subs:

### **Squirrels— Squirrels Section**

**Sort Code—52-30-02**

**Account Number 30001412**

### **Beavers—Beaver Section**

**Sort Code—52-30-02**

**Account Number 29955130**

### **Cubs—Cub Section**

**Sort Code—52-30-02**

**Account Number—29955149**

### **Scouts—Scout Section**

**Sort Code—52-30-02**

**References:**

**Your child's surname and the word SUBS**

**Or your child's surname and the word CAMP (etc)**

**Please ensure you pay into the correct account in regards to the section your children are in. Many thanks.**

From: Israel, Cardina <[Cardina.Israel@buzzbingo.com](mailto:Cardina.Israel@buzzbingo.com)>  
Sent: 30 June 2022 09:16  
To: Steven Adams (TNA) <[Steven.Adams@midlandat.co.uk](mailto:Steven.Adams@midlandat.co.uk)>  
Subject: RE: Buzz Bingo car Park - Radford Road

Sender outside the organisation! Be careful opening attachments, links and don't enter login details if in doubt!

Good morning,

My apologies for not getting in touch sooner. Please be advised that all attached VRFN are added to the system. With regards to the annual AGM, you will be holding. Could you please advise those attending that they must enter their registration details in the club on the consoles if they are planning to stay for longer than the 20-minute grace period.

I can not guarantee that any fines issued to unregistered vehicles will be cancelled.

Kind regards,

Cardina Israel

**Estates and Projects Coordinator**



T 0115 851 7630 M 07597521471

W [buzzbingo.com](http://buzzbingo.com)

Buzz Bingo

Unit 1

Castle Marina Road

Nottingham

NG7 1TN

	Name	Role
1	Jenny Philips-Parham	Ass. Cub leader
2	Wendy Smyth	Group Exec
3	Glyn Edwards	Group Exec
4	Steve Adams	Group Scout Leader
5	Luke Packham	Ass. Cub Leader
6	Helen Simmons	Ass. Cub Leader
7	Viv Philips-Parham	Cub Leader
8	Nigel Philips-Parham	Group Helper
9	Mike Hadley	Ass. Scout leader
10	Sam Hill	Ass Squirrels leader
11	Eva Adams	Ass. Scout leader
12	Yvonne Jones	Ass. Scout leader
13	Ellis Bonser	Scout Leader
14	Simon Gibson	Group Exec.
15	Nick Weaver	Ass. Scout Leader
16	Kim Martin	Ass. Beaver Leader
17	Caitlin Ball	Beaver Leader
18	Danny Morton	Maintenance Manager
19	Michelle Cardwell	Admin
20	Sarah Miller	Explorer Unit Leader
21	Scott Morgan	Explorer Unit Leader
22	Myfanwy Tregowyn	Ass. Beaver Leader