

BARNSLEY HOSPICE APPEAL

England & Wales · Charity number 700586

Details

Status Registered

Legal form Charitable company

Company number [02274925](#)

Registered 1988-10-11

Register [View on the Charity Commission register](#)

Contact

Address 104-106 Church Street
Gawber
Barnsley
South Yorkshire
S75 2RL

Phone 01226244244

Email finance@barnsley-hospice.org

Website www.barnsleyhospice.org

Activities

Objects: TO PROMOTE THE RELIEF OF SICKNESS AND ADVANCEMENT OF HEALTH BY SUCH CHARITABLE MEANS, AS THE CHARITY SHALL FROM TIME TO TIME THINK FIT, IN FURTHERANCE OF ITS OBJECTS:- (A) TO ESTABLISH, MAINTAIN AND CONDUCT HOSPITALS, RESIDENTIAL NURSING HOMES AND CLINICS IN ENGLAND OR WALES FOR THE RECEPTION AND CARE OF PERSONS OF EITHER SEX WHO ARE SUFFERING FROM ANY ILLNESS, DISABILITY, DISEASE OR OTHER INFIRMITY WHETHER PHYSICAL OR MENTAL AND BY PROVIDING MEDICAL OR OTHER TREATMENT AND ATTENTION FOR ANY SUCH PERSONS AS AFORESAID EITHER IN THEIR OWN HOMES OR AT ANY INSTITUTION OF THE CHARITY. (B) TO PROMOTE OR ASSIST IN THE TEACHING OR TRAINING OF DOCTORS, NURSES, PHYSIOTHERAPISTS AND OTHER PERSONS ENGAGED IN ANY BRANCH OF DISCIPLINE, SURGERY, NURSING OR ALLIED SERVICES AND IN THE TEACHING OR TRAINING OF STUDENTS IN ANY BRANCH OF MEDICINE, NURSING OR ALLIED SERVICES. (C) TO CONDUCT OR PROMOTE RESEARCH INTO THE CARE AND TREATMENT OF PERSONS SUFFERING FROM ANY ILLNESS, DISABILITY, DECEASE OR INFIRMITY AS AFORESAID AND PARTICULARLY INTO THE CARE AND TREATMENT OF PERSONS SUFFERING FROM CANCER OR TERMINAL ILLNESSES AND TO DISSEMINATE THE RESULTS THEREOF TO THE PUBLIC. (D) TO PROVIDE METHODS, CONVENTIONAL, COMPLEMENTARY, ALTERNATIVE OR HOLISTIC, AFFECTING OR PROMOTING THE HEALING OF MIND, BODY, AND SPIRIT OR ALLEVIATING THE SYMPTOMS AND THE CURE OF ILLNESS. (E) TO PROVIDE OR ASSIST THE PROVISION OF SPIRITUAL HELP, PHYSICAL OR MENTAL, AND GUIDANCE FOR ANY PERSONS RESIDENT (EITHER PATIENTS OR OTHERWISE) OR WORKING IN ANY SUCH HOME OR HOMES AFORESAID. (F) TO ESTABLISH AND CONDUCT ON A PERMANENT OR A TEMPORARY BASIS CLINICS, OUTPATIENTS? DEPARTMENT, SURGERIES, DISPENSARIES, AND CONVALESCENT HOMES. (G) TO ENGAGE AND PAY SUCH DOCTORS, SURGEONS, NURSING OR DOMESTIC STAFF, LECTURERS, CHAPLAINS, PHYSIOTHERAPISTS, OCCUPATIONAL THERAPIST, RADIOLOGIST, DIETICIANS, DENTISTS, CHIROPODISTS, PHARMACISTS, SOCIAL WORKERS AND OTHERS WHOM THE CHARITY MAY THINK FIT FOR THE PROMOTION OF ITS OBJECTS. (H) TO MAKE SUCH REGULATIONS AS TO THE ADMISSION OF PERSONS TO ANY HOSPITAL, HOME, CLINICS OR OUTPATIENTS? DEPARTMENT ESTABLISHED BY OR CONDUCTED UNDER THE DIRECTION OF THE CHARITY AS AFORESAID AND AS TO THE RESIDENCE OF ANY PERSONS IN ANY SUCH HOME AS AFORESAID AS THE CHARITY MAY THINK FIT, AND SO THAT SUCH REGULATIONS MAY PROVIDE, EITHER GENERALLY OR IN ANY PARTICULAR CASE OR CASES FOR SUCH ADMISSION OR RESIDENCE TO BE EITHER FREE OF CHARGE OR SUBJECT TO SUCH PAYMENT AS THE ASSOCIATION MAY THINK FIT. (I) TO PROVIDE OR ARRANGE FOR SUCH MEDICAL OR OTHER ATTENTION AS THE CHARITY MAY THINK FIT FOR PATIENTS IN ANY SUCH HOSPITAL, HOME CLINIC OR OUTPATIENTS? DEPARTMENT AS AFORESAID OR FOR PATIENTS IN THEIR OWN HOMES. (J) TO PROVIDE SUCH MEDICAL SUPPLIES, EQUIPMENT AND APPARATUS, DRUGS, AMENITIES, COMFORTS AND OTHER THINGS CONDUCIVE TO THE MATERIAL OR SPIRITUAL WELFARE OF ANY PERSONS RESIDENT OR WORKING IN OR ATTENDING ANY SUCH HOSPITAL, HOME, CLINIC OR OUTPATIENTS? DEPARTMENT AS AFORESAID OR ANY PERSONS BEING TREATED OR ATTENDING IN THEIR OWN HOMES AS THE CHARITY MAY THINK FIT. (K) TO PROVIDE OR ARRANGE FOR A PLACE OF WORSHIP OR SPIRITUAL CONTEMPLATION TO BE AVAILABLE FOR USE BY PATIENTS, STAFF AND PERSONS AUTHORISED BY THE CHARITY. (L) TO ESTABLISH AND CONDUCT SCHOOLS, TRAINING COLLEGES AND OTHER PLACES OF LEARNING AND LABORATORIES AND OTHER RESEARCH ESTABLISHMENTS. (M) TO ARRANGE LECTURES AND CONDUCT TRAINING COURSES AND TO PUBLISH PAMPHLETS BOOKS, JOURNALS AND OTHER PUBLICATIONS RELATING TO THE WORK OF THE CHARITY. (N) TO GRANT PENSIONS AND RETIREMENT BENEFITS TO OR FOR EMPLOYEES OR FORMER EMPLOYEES AND TO THE WIDOWS CHILDREN AND OTHER DEPENDANTS OF THE DECEASED EMPLOYEES AND TO PAY AND SUBSCRIBE TO FUNDS OR SCHEMES FOR THE PROVISION OF PENSIONS AND

RETIREMENT BENEFITS FOR EMPLOYEES AND FORMER EMPLOYEES, THEIR WIDOWS AND OTHER DEPENDANTS. (O) TO ADMINISTER OR ACT AS ALMONER OF ANY FUNDS SPECIALLY CONTRIBUTED BY WAY OF DONATION, SUBSCRIPTION, GRANT OR LEGACY FOR THE PURPOSE OF INSTITUTING, IMPROVING OR EXTENDING FACILITIES OF THE ESTABLISHMENT OR ESTABLISHMENTS OPERATED BY THE CHARITY OR OF FACILITATING THE ATTENDANCE OF SICK PERSONS THEREAT.

Activities: Barnsley Hospice is a registered charity providing quality Specialist Palliative and End of Life Care to all adults in Barnsley, as well as their family and friends. Our aim is to be passionate in our delivery of specialist palliative and end of life care, but in an effective and efficient manner, which makes a big and positive difference to our patients, their family and their friends.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

Geography

- Barnsley

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£5,002,887	£5,061,817	£7,784,482	86
2024-03-31	£4,043,236	£4,592,096	£7,843,412	109
2023-03-31	£3,362,561	£4,363,547	£8,486,035	100
2022-03-31	£6,193,530	£3,419,965	£9,487,021	69
2021-03-31	£3,699,468	£3,625,634	£6,713,456	74

Trustees

Name	Role	Appointed
Alison Salt		2017-11-23
Chris Knight		2026-05-07
Ian Meade		2022-09-14
Joshua Costello-Tordoff		2025-12-17
June Lovett		2022-09-14
Katie Elizabeth Roebuck		2024-11-13
Louise Dodson		2025-09-24
Martin Clift		2025-12-17
Nigel Wilkinson		2025-12-17
Paul Hinchliffe		2024-07-10
Sarah Jewitt		2024-07-10
Thomas Armitage		2023-09-13

BARNSELY HOSPICE APPEAL

England & Wales - Charity number 700586

Accounts

Barnsley Hospice Appeal

(A company limited by guarantee)



Annual Report and Financial Statements

For the year ended 31 March 2025

Company registration number: 02274925

Charity registration number: 700586

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Who We Are

Barnsley Hospice provides specialist palliative and end of life care for the people of Barnsley.

We care for adults living with active and progressive life-limiting illnesses, including cancer, heart and lung diseases and neurological diseases such as motor neurone disease and Parkinson's disease. We are also here to support friends and family.

At the hospice, we provide a range of services free of charge for the people of Barnsley. These include a 10-bedded inpatient unit, support and wellbeing service, counselling and bereavement support, medical outpatient appointments and more. We tailor our services to each individual and empower people to make choices about their care.

Hospice care is different for everyone, and wherever possible, we support people in the ways that work best for them.

Our aim is to help people to live as well as possible, and do the things that are important to them. We take a holistic approach to our care, helping people with pain and symptom management, and providing practical, emotional, spiritual and social support. End of life care is an important part of what we do, but we are also here to support people from earlier in their diagnosis.

As a charity, we rely on our fundraising and retail efforts and the generosity of the local community to fund our services.

Since we first opened our doors in 1994, we have grown and adapted our services, remaining focused on embracing a culture of continuous improvement and training. This is integral to helping us meet our strategic objectives and providing the highest quality of care possible.

A Word from our Chair and Chief Executive

Welcome to our 2024/2025 Annual Report. It has been a particularly momentous year for Barnsley Hospice, marking an incredible 30 years since we opened our doors to the people of Barnsley. We hope you find this review of the previous year as uplifting as we have.

The hospice started out as a vision to bring specialist palliative and end of life care for the people of Barnsley. A vision that was subsequently made a reality thanks to a group of dedicated volunteers who, with the support of the community, worked tirelessly to establish the hospice.

Throughout the last three decades, our services have adapted and grown to meet the needs of local people, but one thing remained constant. As a charity, we would not be able to provide our outstanding care if it was not for the support we receive from the local people and businesses who fundraise for us, volunteer their time, shop at our Retail Hub and donate so generously.

This year has been a true celebration of all the hospice does, and the care and values we stand for. Most importantly, it has been an opportunity to thank our incredible staff, volunteers and the local community who continue to make our work possible.

With increasing national conversation around the future of hospices and the way in which they are funded, the last twelve months have also provided opportunities for us to join fellow hospices up and down the UK in highlighting the need for more sustainable funding. Our ambition to provide compassionate care for our community remains at the forefront of all we do, and we will continue to do our best to ensure we are here for another 30 years and beyond.

In 2024/25, we had the privilege of caring for **463** people and their families. Looking ahead to next year, we are committed to identifying new ways to reach more people and make our services accessible to all. We will work with those using our services and different members of our communities to learn from them and ensure their voice is heard. We will also use our knowledge to educate others and strengthen palliative and end of life care at a local, regional and national level.

Innovation will remain an integral part of what we do, aligning with our strategic vision of going 'beyond outstanding' in all that we do. This includes identifying improvements to our services, diversifying our income generation efforts, conducting research, and enhancing our digital capabilities. It is also important that we raise the profile of the hospice and our services, ensuring our community knows the range of services we offer and the difference their support makes.

Before closing, we want to pay tribute to our former Chair, Carole Gibbard, who retired in June 2025 after twelve years as a trustee, including nine as Chair. We are enormously grateful for Carole's outstanding leadership of the Board of Trustees, which has been instrumental in the hospice's success. We wish Carole all the best for her retirement and share our heartfelt thanks for going above and beyond for Barnsley Hospice.

Finally, we also want to say another thank you to our staff and volunteers. Your work makes a real difference to our community and the people we serve, and it is an honour to be your Chair and Chief Executive Officer/Chief Nurse.



Paul Hinchliffe

Paul Hinchliffe
Chair of the Board of Trustees

M. Tune

Martine Tune,
Chief Executive Officer and
Chief Nurse



Strategic Report

Our Values

Our hospice values drive our organisational culture, letting people know what is important to us and how they can expect us to operate. They represent the wide range of people impacted by our activities and were created using a wide range of feedback to ensure they demonstrate the heart of Barnsley Hospice and our communities.

Each value has a set of three accompanying behaviours, so it is clear for all to see the ways that we intend to demonstrate and truly live by our values.



AMBITION

We aim high and look for ways to improve ourselves, our services, reach more people and play a leading role.

We set high standards for ourselves and the services we provide.

We seek every opportunity to learn: from our successes and our mistakes.

We take a flexible and creative approach when seeking opportunities and solutions.



COLLABORATION

We are inclusive and work in partnership with others to achieve shared goals and get the best outcome possible.

We value diversity in its broadest sense and take meaningful action to create an inclusive environment.

We seek out and nurture partnerships so we can achieve more together.

We are welcoming and friendly.



COMPASSION

We are caring and treat everyone with kindness and respect.

We show empathy and consideration towards others.

We are genuinely caring and respectful in our interactions with others.

We are generous with our time and attention, and value the people around us.



INTEGRITY

We are honest, communicate clearly and openly, and take responsibility.

We are open and honest with ourselves and others.

We are trustworthy and reliable and deliver on our promises.

We are professional and take our responsibilities seriously.

Our Strategic Objectives

Our strategic objectives outline where we want to be by March 2026 and how we are going to get there. We have high levels of ambition and strive to be the best hospice possible for our local community. We are committed to setting and achieving the highest standards of professional practice, continuously building a culture of outstanding care and services.

Strategic Objective 1

We deliver outstanding care: The care that we provide to patients and those that are important to them will be of the highest achievable quality and will be accessible for all, personal, effective and safe. It will respect their dignity and be delivered with compassion.



Strategic Objective 2

We are acknowledged as a centre of excellence for specialist palliative and end of life care: We will provide a leadership role beyond our organisational boundaries in the development of innovative and outstanding palliative and end of life care research and education and its application to practice.



Strategic Objective 3

We will develop and sustain our financial health: We will manage the financial health of our charity efficiently and effectively to achieve long-term sustainability whilst investing for growth and development.



Strategic Objective 4

We have a culture and environment where people can thrive: We will be the employer and charity of choice in Barnsley. Our people will deliver outstanding care and services and will have an enjoyable and rewarding experience that inspires them to be the best they can be.



Strategic Priorities

For the first year of our new strategy, 'Beyond Outstanding', we identified the following priorities, which we mapped against our strategic objectives.

- Planning
- Building capability
- Improving our processes
- Equality, diversity and inclusion (EDI)
- Delivering value for money.

Our Plans for the Future

We continue to look ahead with ambition, and our commitment to continually improving our services and the care we provide remains as strong as ever. However, the ability to maintain and develop our outstanding services to meet the needs of our community relies on achieving financial sustainability, which underpins our future plans.

With the gap between our NHS grant and overall running costs leaving a significant deficit, our plans for the next year will continue efforts to generate reliable income to ensure we can provide outstanding care for the people of Barnsley for many years to come.

In 2025/26 we will:

1. Increase awareness of our services and what we do, finding new ways of debunking the myths around hospice care and sharing more information about the variety of care and support we offer. We will update the service pages on our website and provide more helpful information for members of the public. Working with people who have used our services, we will continue to share testimonials of their experience and what hospice care means to them. We will also create a 3D video of our Inpatient Unit, giving people the opportunity to take a virtual tour before they access our services or come and visit. Our clinical and non-clinical teams will deliver talks throughout the community, educating people on our care and our income generation efforts. Work will continue to strengthen our branding, creating a consistent visual identity.

2. Continue to review our income generation activities and make strategic plans for the future, finding new ways to generate sustainable income. We will deliver the actions on our one-year strategic plan for fundraising and retail activities. Subsequently, we will use what we have learnt from our one-year plan to develop longer-term strategies. Alongside this work, we will enhance our policies, procedures and processes to ensure we are efficient and aligned with best practices.

3. Improve the environment and surroundings of our buildings for the benefit of those using our services and our workforce. We will continue to enhance parts of our Inpatient Unit, including immersive visual and audio technology in one of our rooms. We will review the utilisation of our buildings and ensure we are using our spaces as effectively as possible. Importantly, we will focus on improving our energy efficiency, finding ways to reduce costs and align with our commitment to sustainability.

4. Continue our work to reach more people and improve the accessibility of our services. We will work with the South Yorkshire Cancer Alliance to deliver online wellbeing sessions. We will also focus on introducing multiple formats of our patient and service information leaflets, such as easy read and digital versions. Furthermore, a hearing loop system will be installed to assist patients, visitors and service users who use a hearing aid. We will gather and analyse data produced from community sessions to assess the effectiveness of our outreach projects.



5. Review our strategic objectives, which set out our vision until March 2026. We will involve patients, families, service users and other key stakeholders to ensure our objectives reflect what is important to them. A set of strategic priorities will then be mapped to our objectives, forming the basis of our yearly work plans.

6. Share our knowledge with others, establishing opportunities to conduct research and use our findings to make a meaningful impact on our services, the hospice sector and other healthcare partners. We will develop a formal Research Policy and associated procedures for the hospice.





Our Impact

Our Services: An Overview

At Barnsley Hospice, we understand the importance of providing specialist palliative and end of life care that is tailored to the individual. We take a person-centred approach to help people live as well as possible and do the things that are important to them. This means providing care and support that considers the whole person - not just their physical needs.

Throughout 2024/25, we supported **463** people living with life-limiting illnesses and their families and friends. This includes people who accessed care and support through our Inpatient Unit, Counselling and Bereavement service, The Orangery (support and wellbeing service) and medical outpatients.

We supported **463**
people in 2024/25.



Many people do not realise the range of services we provide. These include:



Inpatient Unit

24-hour specialist care delivered by our multidisciplinary team on a 10-bedded unit



The Orangery

Support and wellbeing service, providing complementary therapy and facilitating a range of wellbeing groups for inpatients and outpatients



Social Work

Specialist support for those living with a life-limiting illness and the people close to them



Physiotherapy

Support to manage symptoms and improve mobility, facilitated by our specialist palliative care physiotherapist



Spiritual Support

Providing the option to access the spiritual care and support that is right for you



Counselling and Bereavement Support

A safe and supportive environment for people living with a life-limiting illness, and their families and friends, to explore their feelings



Medical Outpatient

Expert care delivered by our specialist consultants, both from the hospice and in the community and in people's homes



Pall Call

A free helpline for people in Barnsley living with a life-limiting illness and their loved ones to access 24/7 specialist advice



Care in Hospitals

Supporting local hospital services to provide specialist care for people with palliative and end of life care needs

Our Impact: A Year in Numbers

463

people used our clinical services in 2024/25



We supported

54

medical outpatients in 2024/25

247

social worker support activities were undertaken in 2024/25



610

physiotherapy support activities were undertaken in 2024/25



240

complementary therapy activities were undertaken in 2024/25



156

people used our Inpatient Unit

242

people used our counselling services

Our counselling team carried out

1048 contact activities

Our Orangery team carried out

1750 contact activities

The average Inpatient Unit occupancy rate was **87%**

212 people were supported by The Orangery in 2024/25



Inpatient Unit

Our ten bedded Inpatient Unit (IPU) provides outstanding care for people living with a progressive, life-limiting illness who are finding it difficult to get their symptoms under control. We also provide end of life care for people in the last days and weeks of life.

We can help with all aspects of symptom management, offering physical, psychological, emotional and social support. We treat each person in our care with dignity and respect, and our multidisciplinary team works hard to provide the best possible care, 24 hours a day, 7 days a week.

The average IPU occupancy rate was

87% in 2024/25



610 specialist physiotherapy support activities were carried out on our Inpatient Unit



“We could not have asked for more. The attention to detail and the respect that is given in difficult circumstances has been amazing, we are truly thankful and blessed.”

Feedback from a Hospice Service User

Counselling Service

Our counselling service supports people living with a progressive life-limiting illness, who have specialist palliative care needs, and those close to them. Our counsellors help people to explore difficult feelings and emotions relating to their own or a loved one’s illness. This may be at any stage of the patient’s palliative care journey.



“The counselling I have received has quite literally changed my life. I will never be able to thank the counsellor enough for the time she spent with me. I will be forever grateful that I was able to access this service.”

Feedback from a Hospice Service User

242

patients were supported by our counselling team in 2024/25



The Orangery

The Orangery is our support and wellbeing service. Complementary therapies such as reflexology, aromatherapy, massage and guided visualisation are provided by qualified therapists.

We also offer support programmes for patients and their carers, designed to provide tools for people to manage symptoms such as pain, anxiety and fatigue.

Physiotherapy

Our specialist palliative care physiotherapist helps people living with life-limiting illnesses improve their mobility and manage their symptoms. They work with people accessing our care to find out what is important to them, helping them to develop a plan to meet their individual needs and goals. Physiotherapy can be accessed by people using services in The Orangery or those receiving care on our Inpatient Unit.

Medical Outpatients

Our specialist consultants offer outpatient support for people living with a life-limiting illness. Appointments are conducted from the hospice and out in the community, including in people's homes.

Pall Call

We provide a free 24/7 helpline for people in Barnsley living with a life-limiting illness, and the people close to them, to seek specialist advice.

Bereavement Support Service

Our hospice counsellors are specialists in providing bereavement counselling and support for those experiencing grief after someone dies from a life-limiting progressive illness. This support is provided face-to-face or via telephone. They provide both pre- and post-bereavement support, and this can be especially important for children. The team is experienced in helping children aged 5 to 18 years of age. Our counselling suite provides a safe and confidential space for patients and families to discuss the psychological impact their illness is having on them.

Social Work

A palliative care social worker is based on our Inpatient Unit three days a week. They work with patients and the people closest to them to understand their needs, providing advice and guidance on wider support available through other channels. They also play an important part in our discharge process, helping to ensure the relevant practical support is in place when someone returns home.

Spiritual Support

The South Yorkshire Chaplaincy and Listening Service offers regular spiritual support for people accessing our services, and the people close to them. We also have a network of local faith leaders that we can contact upon request.

1750

contact activities were carried out in The Orangery in 2024/25



610

physiotherapy support activities were undertaken in 2024/2025



247

social worker support activities for patients were undertaken in 2024/25



Making the Hospice a Home From Home

At the hospice, we know how important the environment of the hospice is for the people using our services and their loved ones. Whilst maintaining everything we need to deliver high-quality care, we have continued to find ways to incorporate special home comforts that make all the difference to patients and their families.

Introducing Our Family Room

In February 2025, we officially opened our newly renovated 'Family Room' on our Inpatient Unit. The space now allows those being cared for by the hospice and their loved ones to enjoy some relaxing time together in a comfortable, quiet space. We unveiled the room during our Family Day with Bluebell Wood Children's Hospice, who we have worked with closely to improve the transition between children and young people's services to adult services.



“We understand that hospice care is not just about the person who has been diagnosed with a life-limiting illness, and it’s vital that we also get it right for their loved ones too. Helping people to make memories and spend time with those important to them is a key priority for us, and we hope our family room will provide even more opportunity for us to make this happen.”

Ross Fletcher, Director of Clinical Services & Governance/Deputy CEO

Updating our Inpatient Unit Lounge

Our Inpatient Unit lounge provides a communal space for patients and visitors to relax and spend time. This year, we were delighted to receive a B&Q Foundation grant, which enabled us to update our lounge, replacing the furniture and soft furnishings. With the help of Countrywide Healthcare, who supported us in designing the space, our lounge has been transformed into a homely area for patients and their loved ones.

Sprucing Up Our Gardens

The outdoor areas of the hospice are just as important as what is inside, and each room on our Inpatient Unit has direct access to its own garden area. We have upgraded our garden furniture so that patients can spend quality time with their loved ones in our peaceful outside spaces.

We are so grateful to local business, P. Biddlestone Groundworks Maintenance Ltd., who kindly excavated one of our garden areas to make it more spacious.



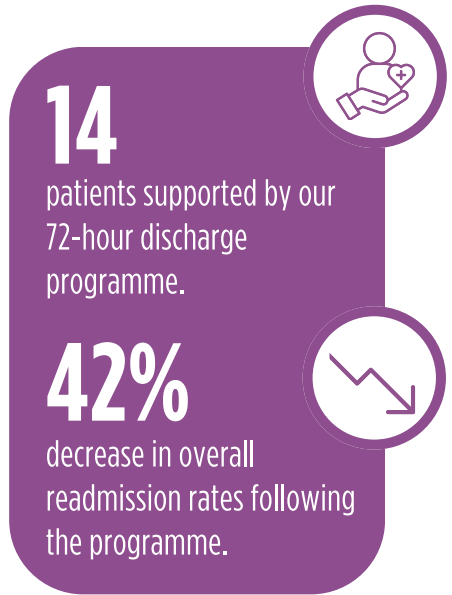
Going Beyond Outstanding

We are proud to deliver outstanding care for the people of Barnsley, but we will not stop our aim to go above and beyond for those using our services. We have continued to identify ways to improve and expand the services we provide - making sure we get it right for patients and their families.

72-Hour Discharge Support Programme

Last year, we implemented a 72-hour discharge programme for patients who are discharged home from our Inpatient Unit near the end of their lives. We understand how important it is for people to receive care in their preferred place wherever possible, and this programme helped to support patients and their loved ones during the transition home. A total of 14 patients were supported as part of this programme, and feedback demonstrated the clear benefits to patients and their families. As a result of us introducing this pathway, our overall readmission rates fell by 42% in 2024/25 compared to 2023/24, dropping to 8.7% (2024/24) from 15% (2023/24).

As a result of the success, we have secured funding to deliver the programme for a further six months.



Living Well With Dementia

As an active member of the Barnsley Dementia Alliance, finding new ways to support people living with dementia continues to be a priority. In 2024/25, we ran three Living Well with Dementia courses within our support and wellbeing service, The Orangery. The sessions were designed to plan for their future and put things in place to help them live as well as possible. Topics included advice on welfare support, understanding your legal rights and managing symptoms.

Offering a Creative Outlet

Throughout the year, we increased the range of wellbeing activities provided in The Orangery, introducing art therapy and creative writing sessions for people living with a life-limiting illness. The groups offered a creative outlet for those attending, whilst also providing an opportunity for people to socialise and meet others who may be going through similar experiences.

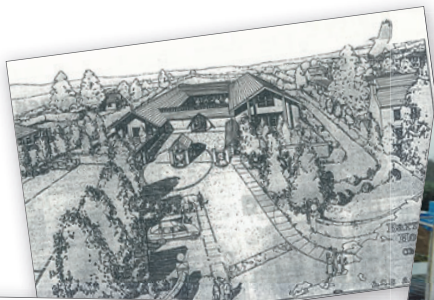
Many of the creative writing pieces that were written throughout the groups will now be transformed into a 2026 calendar, which will generate funds whilst raising awareness of our services.



Celebrating 30 Years of Barnsley Hospice

On 24 June 1994, we opened our doors to the people of Barnsley for the first time. Since then, we have cared for thousands of local families and continued to advocate for the fact that specialist palliative and end of life care should be available to everyone who chooses to access it.

A lot has changed over the past 30 years, but our gratitude for the local community has never wavered. Thank you to everyone who has played a part in helping Barnsley Hospice become what it is today, and those who continue to support us into the future. We simply could not do it without you. We hope you enjoy this trip down memory lane.



30 for 30 Walk

Led by Trustee Ian Meade and our fantastic Fundraising Team, over 60 supporters took part in the 'Barnsley Hospice 30 for 30 Walk' in April. Choosing between a 10km, 20km or 30km route, participants racked up an impressive step count throughout the borough and raised over £10,000 in the process!

Limited Edition Gin

Our friends at Waterton's Reserve Gin created a bespoke, one-of-a-kind gin in honour of our 30th anniversary. Boasting 30 botanicals, the recipe was not recorded meaning it can never be recreated - making it truly special for those who got their hands on one of the 30 bottles created. As well as raising vital income, the bottles were also used as gifts to say a very special thanks to our staff and volunteers celebrating their 30 years long-service awards.

30th Anniversary Ball

In September, we were joined by supporters and local dignitaries to mark our milestone at the Barnsley Hospice 30th Anniversary Ball. The evening of celebration took place at Wortley Hall and was made possible thanks to our Patrons, Professor Dame Hilary Chapman DBE and Dan Jarvis MP. As well as being joined by the Mayor and Mayoress of Barnsley and Cricket legend Dickie Bird, guests enjoyed a delicious three-course meal, a luxury auction, live music and a taste of our exclusive anniversary gin.

Salute to Business Award

As proud members of the Barnsley and Rotherham Chamber of Commerce, we were delighted to receive a 'Salute to Business Award' at their 2024 Business Awards. The award was in recognition of our 30th anniversary, and several hospice staff and trustees were in attendance to celebrate the achievement.

Lean on Me

A special anniversary year calls for something a little different, and we wanted to create a project that captured our values and shone a light on the people behind our hospice. With Bill Withers ringing in our ears, the lyrics of 'Lean on Me' summarised what we do at the hospice perfectly, and so the idea of a 30th anniversary song was born.

We were honoured to partner with local musician, Tom Masters, and create a special cover of the song, which was accompanied by a music video featuring our staff, volunteers and patients.

After a preview screening at our 30th Anniversary Ball, we launched the song for the first time in October during Hospice Care Week, sharing it far and wide to raise vital income and raise awareness of what we do.



What Others Say About Us

It matters what people say about us. All feedback helps us to identify what we are doing well and highlight the areas we can improve. Importantly, it also helps us to understand the specific needs of our community, including aspects of cultural diversity and those most at risk of health inequalities.

You can read more about the feedback we received in 2024/25 in our Quality Accounts, but here are some highlights:

- We received **312** compliments about our services. The common themes we identified were: good standards of care provided on our Inpatient Unit, users of The Orangery feel supported, and the benefits of our Counselling Service.
- All of the service user feedback surveys for our clinical services have been updated to gather more meaningful data about our patients and service users' experiences and to capture equality monitoring data.
- 100% of patients who responded would recommend Barnsley Hospice to their family/friends.

Transition Project With Bluebell Wood Children's Hospice

Throughout 2024/25, we worked closely with Bluebell Wood Children's Hospice to understand how we can improve the transition to adult services. We held three Family Days in our support and wellbeing service, The Orangery, and invited young people, families and carers currently accessing care at Bluebell Wood to visit our hospice. Throughout the sessions, we shared more about our services and listened to feedback on what may help make the transition to adult services easier when the time comes.

Our clinical staff members also spent time with Bluebell Wood staff and visited their hospice to see their facilities, gaining valuable insight into how we can make our services more suited to younger people (18-25).

“By putting young people at the heart of this transition, we’re ensuring they have more control over their future. This project is a true collaboration, creating a lasting legacy with a dedicated transition pathway and family support for families in Barnsley for years to come.”

Rachel Parkin, Transition Co-Ordinator at Bluebell Wood Children's Hospice



Using Our Voice

Raising awareness of our services, sharing best practice and amplifying the importance of hospice care is at the heart of our communications.

We want people to know who we are and how we can support those living with a life-limiting illness. These important messages are central to our mission of ensuring our local community can access our services if and when they need us.

As well as shining a light on the compassionate care we provide, communicating through our social media, website and in the press also gives us a platform to share how our community can help us. Promoting our fundraising, retail and campaign work helps us to start more conversations about our work, reach more people and let people know how they can support their local hospice.

24,000

followers across our social media channels



2,000

new followers across our social media accounts since 2023/2024.



500,000

people reached through our social media channels



Engaged in national conversation

Like many other hospices throughout the UK, we spoke publicly about the impact of rising costs and the need for a more sustainable funding model. We worked with the local press to tell our story and thank everyone in the community who supports our services by donating, volunteering or sharing our posts on social media.

We also used national campaigns, such as Dying Matters and Hospice Care Week, to share more insights into the care we offer and engaged staff, volunteers and those using our services to help us spread the word

In Hospice Care Week, we were delighted to be featured on ITV Calendar News to showcase our outstanding services and promote the cover of 'Lean on Me' we created with local musician, Tom Masters.

Sharing the learning

We have also used our voice to share key learning and best practices across the hospice sector and beyond, helping us to move towards our strategic objective of becoming a centre of excellence for palliative and end of life care.

- We delivered accredited dementia and end of life care training to 16 nursing homes in Barnsley.
- Our speciality doctor has delivered quarterly palliative and end of life care education sessions to hospice staff, community nursing team, and medical and allied health professionals. The sessions have included topics such as advanced care planning and complex symptom management.
- We have worked with Sheffield Hallam University, delivering undergraduate education to third-year paramedic students.
- Our Lead Counsellor, Janice, wrote a piece for our website during Dying Matters Week, sharing her insights on starting conversations about death and dying, and the language we use.



Digital Transformation

As we continue to grow and adapt to meet the needs of the people using our services and our workforce, we have prioritised improving our digital capabilities throughout the year.

Electronic Prescribing and Medicines Administration

Following the success of our SystmOne implementation last year, we remained focused on growing and improving our digital systems in clinical areas. In October, we launched Electronic Prescribing and Medicines Administration (ePMA) - a digital system to replace paper prescriptions and medicine charts. Importantly, this system has created a more efficient, safer, and easier process for prescribing and recording medication.

Some of the key benefits we have seen are:

- Improved patient safety
- A reduction in the overall time taken to prescribe, check, supply and administer medicines.
- Enhanced patient care
- Improved efficiency
- Improved data quality.

Microsoft 365

We successfully migrated from Google software to Microsoft 365 across the hospice. This transition included moving email systems, introducing cloud-based storage and developing a new internal intranet. By doing so, we have improved our digital security and enhanced connectivity throughout the workforce.

As we now have access to a broader suite of software through Microsoft 365, we will continue to enhance our business capability and use digital programmes to make our software more efficient.

HR system

We sourced and began working on the introduction of a new HR system. When fully rolled out, this system will allow us to improve payroll processes, develop better reporting mechanisms, increase efficiencies with staff rostering and enable digitised recruitment processes.



Our People

We could not do without the wonderful staff and volunteers that make up #TeamHospice. Working together, our people are dedicated to ensuring specialist palliative and end of life care is available for people living with a life-limiting illness in Barnsley. We understand the importance of empowering our workforce and creating the right conditions to enable them to succeed. To help us achieve this, one of our strategic objectives is to create a culture where people can thrive and, ultimately, become the employer of choice in the local area.

Supportive workplace

As part of our commitment to our Health and Wellbeing strategy, we offered our staff the opportunity to train as Mental Health First Aiders. Six employees from teams across the hospice completed the training in March to communicate and reassure individuals struggling with mental health and provide them with organisations that can help.

Similarly, another trio of staff completed training to become Menopause Advocates, supporting colleagues and signposting to relevant information and resources when needed.

In early 2025, we undertook a Health and Wellbeing Survey, in partnership with Barnsley Council, to gain a better understanding of our staff members' views on the health and wellbeing support we offer. We will review the results of this survey and use the learnings to develop our Employee Wellbeing Strategy.

We also arranged a visit by the local organisation, Company Shop on the Go, which sources and sells good-quality surplus food to help reduce food waste. Their visit offered hospice staff and volunteers the chance to take home a selection of items that would otherwise have been thrown away.

Communication and engagement

Open, honest and transparent communication is fundamental to providing outstanding care and ensuring the hospice is a supportive and empowering place of work. To help us achieve this, we keep our staff and volunteers updated in many ways and encourage our workforce to speak up, share feedback and use their voice to make our hospice the best it can be.

Throughout the year, this included:

- A monthly staff forum with representatives from all areas of the hospice
- Our Freedom to Speak Up programme
- Informal 'Coffee and Cake' meetings for all staff every month
- Regular Leaders' Briefings for all members of the senior leadership team
- Our third annual Staff Away Day during Hospice Care Week
- A monthly newsletter to all staff and volunteers, as well as bi-annual Safeguarding and Information Governance newsletters
- Our new hospice intranet.





Recognition and celebrating success

In June, nearly 20 staff and volunteers from Barnsley Hospice travelled down to London for the Palliative Care Awards, at which our team was nominated across eight different categories. On the night, our Catering team came away with The Ancillary Worker Award and hospice volunteer Jean won The Outstanding Volunteer Award, in honour of the last 30 years she has dedicated to supporting the work of the hospice. We also received 'Highly Commended' in the Palliative Care Manager, Excellence in Palliative Care Nursing and Best Fundraiser Awards.

Ahead of our Staff Away Day, we welcomed #TeamHospice to nominate colleagues or teams who they believe have best demonstrated our values of ambition, collaboration, compassion and integrity. These nominations were then shared and celebrated on the day. We also presented special recognition awards to those reaching impressive milestones of being at the hospice, including two of our volunteers and two of our Catering team, who celebrated 30 years of supporting the hospice, having been with us since the hospice was founded in 1994.

As a hospice, we recognise the importance of ensuring our employees receive fair pay and are rewarded appropriately for their incredible work. Following a pay review, our Board of Trustees approved a 4% increase to our salary bill for the 2024/25 financial year.

Progression and development

Providing opportunities for our workforce to grow and develop their skills is key to our strategic vision of going 'beyond outstanding'. We are delighted to have supported staff in non-clinical and clinical roles to complete Master's qualifications and undertake diplomas in their relevant fields. This has included apprenticeship programmes for a healthcare assistant to complete the Nursing Associate Foundation Degree and a Nursing Associate to commence the Registered Nurse Degree Apprenticeship.

In June 2024, we introduced Heads of Services to our leadership structure, supporting our longstanding plans to have fewer Directors, whilst still maintaining oversight across all areas of the hospice. Importantly, this new layer also represents our commitment to providing our employees with opportunities to grow, providing more scope for progression.



"Undertaking a Master's in Public Relations has provided me with an invaluable opportunity to build on the skills I have learnt in the workplace. From day one, I was able to apply my learnings to my role at the hospice and subsequently conducted an in-depth research project based on hospice communications as my final project. It has been an incredible experience for me personally, and I am proud to be able to use what I have learnt to support a cause as important as our hospice."

Ella Beale, Head of Fundraising and Marketing

Volunteers

In June, we were pleased to appoint a Volunteer Coordinator, who plays a key role in delivering our Volunteer Strategy. As well as supporting our current volunteers, our Volunteer Coordinator has focused on recruiting new volunteers at events around Barnsley and improving their induction, so every volunteer has a full and clear knowledge of the hospice and how their work is making a difference.

"One of the most precious gifts we can give is our time. Life is busy so spare time is our most valued commodity, our volunteers give it with a smile, hard work, and enthusiasm. They are also the friendliest, loveliest people, and create an uplifting atmosphere wherever they are. Thank you all of you."

Lorraine, Housekeeping Team

This year, we introduced regular Coffee and Catch-Ups for our volunteers to meet and spend some time with each other, as well as having a chance to ask any questions about their work or the hospice in general.

We also introduced a new one-to-one process for our volunteers, helping to improve communication between teams in the hospice and ensure precious volunteering time is being used in the best way.

Over the past year, we have been fortunate to be supported by several groups of corporate volunteers who dedicated their time from businesses across the borough, including Infinity, HSBC, Ancala Water Services and South Yorkshire Pensions Authority.



"It has been my pleasure to volunteer at Barnsley Hospice for the past 30 years. I have made some fabulous friends along the way. They have helped me in lots of ways over the years. Where would I be without them. Barnsley Hospice is a wonderful organisation for the benefit of local people. Thank you to everyone involved".

Jenny, Volunteer at Barnsley Hospice

Equality, Diversity and Inclusion

We have continued our work to make sure Barnsley Hospice is an open and inclusive organisation, where everyone feels safe, supported and welcome.

In May 2024, the Equality, Diversity and Inclusion (EDI) strategy that had been developed by the EDI Working Group was formally approved by the Board of Trustees. As well as being one of our strategic priorities, the importance of EDI throughout the hospice was further recognised when the EDI Working Group became the EDI Governance Group and was implemented into our formal governance structure. The governance group meets bi-monthly and now reports into the two Board Sub-Committees.

The EDI Governance Group developed a three-year action plan aligned to our EDI strategy and has made significant progress on the actions for year one.

Some highlights from our EDI activities

- We achieved at least 95% compliance with our EDI mandatory and statutory training across our staff and volunteer workforce.
- Our support and wellbeing team trialled a community outreach programme in areas of the borough that may find accessing our services more difficult.
- We attended Barnsley Pride once again and hosted a stall for the first time.
- We worked to make our recruitment processes more inclusive, providing interview questions to candidates in advance to create a better interview experience for all.
- Our service flyers were translated into multiple languages.
- We continued building our relationships with local Faith Leaders, hosting quarterly meetings at the hospice.



Raising Funds

We are proud that our services are free of charge at the point of delivery for those who need them. Despite common misconceptions, like many other hospices in the UK, we are **not part of the NHS** and need to independently raise two-thirds of our running costs each year on average. We could not do this without our amazing supporters, who help us raise this total through things such as donations, planning fundraisers in the community, attending our events, leaving gifts in their Will and shopping at our Retail Hub.

Local Partners

Barnsley Hospice was founded and continues to deliver specialist care, thanks to the generosity and involvement of the local community. We're proud to have such strong relationships with various businesses and organisations across the borough.

Barnsley FC

We were once again invited to Oakwell to turn the stadium orange in honour of our annual Takeover Day. We were delighted to raise **£2,762.16** - the most our Takeover Day has ever raised! Importantly, it also helped us to raise vital awareness of our services and the support we can provide for local people.

To top it off, players and coaching staff also visited the hospice before Christmas to meet our patients, staff and volunteers - spreading some festive cheer along the way.

In 2024/2025, our supporters helped us raise an incredible

£2,803,520

through donations, legacies, playing our Lottery and shopping at our Retail Hub.



Barnsley College

In April, Barnsley College kindly hosted a special dinner in honour of our 30th anniversary, prepared by their catering students in The Open Kitchen. Through ticket sales and a fantastic raffle, the evening raised an amazing **£2,047**. The college team continued to support us throughout the year by participating in our Accumulator Challenge and working with our Retail Hub to host pop-up shops for staff and students.

Barnsley Metropolitan Borough Council

We were honoured to be chosen as the Charitable Partner of the much-anticipated return of the Barnsley 10K in June, kindly offering 50 charity places for supporters to take part and raise sponsorship for the hospice. The day was a huge success, raising **over £10,000** for Barnsley Hospice!

Retail

After the launch of our dedicated vintage clothing space, Rotation @ The Hub, in early 2024, the space has continued to increase in popularity and sales and become a must-visit space for those with a love for retro attire. In its first year, the area has sold over 3,300 items, totalling over **£40,000**.

In honour of the hospice's 30th birthday in June, the team held a pop-up shop in the Alhambra Shopping Centre. The week-long stint in the town centre shone a spotlight on just how stylish sustainability can be and raised an impressive **£3,870** in the process!



Challenge Events

In 2024/25, we held a variety of challenge events for supporters to raise vital funds for our specialist care.

Over 30 supporters got muddy at Total Warrior, raising almost **£7,000** and 11 took to the skies for a 15,000 ft Tandem Skydive. A team of six climbed 1,085 meters of Snowdon for a Sunset Trek, raising over **£2,500**.

Remember Someone You Love

In early 2025, we launched our online Memory Wall, where people can share pictures and messages in memory of loved ones and leave a donation to the hospice if they wish.

Our Hospice Village, a mural of glass pieces, continued to grow as supporters made donations to add a house or bespoke piece to the display in memory of a loved one.

Our Light up a Life campaign received almost 1,400 dedications and raised over **£33,000**. For the first time, our Book of Remembrance was available online so people could view their dedications from home.

Hannah, Lauren and Becky dedicated a light in celebration of their Mum, Helen, who was cared for by the hospice.



“We have many things to be grateful to Barnsley Hospice for, but the main one was for giving Mum hope. Mum knew she wasn’t going to survive but all she wanted was for people around her to give her hope and that’s exactly what everyone at Barnsley Hospice did.

“Thanks to the hospice, we could step back and become daughters again rather than the combined role of carers and daughters we had become before the hospice. We were all then able to use the last bit of time together making lasting memories for her and us.”

Events

With the help of 22 teams, our Golf Day raised a record-breaking **£10,529**, reaching six-figures for the first time. It also marked the 12th year of continuous sponsorship from Lifetime Financial Management.

We were delighted to welcome a brand-new event to our calendar with our 30 Years of Fashion event. The event was an unforgettable occasion as we were joined by guest speaker, Angela Kelly CVO, fashion designer to the late Queen Elizabeth II and Sunday Times bestselling author. In addition to gaining a truly unique insight into Angela's fashion history, guests enjoyed speciality stalls, a two-course meal, and rails of pre-loved clothes from our Retail Hub. Nearly 150 fashion-lovers attended, and we raised an incredible £6,400 on the day. Thanks again to Angela for her wonderful support and kindness.

Participants in our Accumulator Challenge pulled out **all** the stops in honour of our 30th year. This year saw innovative ideas like orange gelato, 80s fancy dress days and a bespoke hospice-themed cocktail, **all** helping to raise an amazing £25,000 in just one month! This record-breaking year takes the event's total to over £100,000 since launched in 2018.

We once again welcomed supporters to the hospice for our Easter and Summer Fairs. These fundraisers are always well attended by our loyal supporters and have raised a combined total of over £2,300.

Festive Fundraisers

Our Elf Run also broke records this year with over 10,000 elves joining in the festive fun from 36 schools, seven businesses and community groups. Together they helped raise an incredible £37,327!

Also, our Treecycle saw another successful year – even with some delays due to snow – as we collected almost 500 trees with the help of our corporate partners and raised over £7,000.



Care For a Cuppa

Last year, we were excited to launch our very own hospice coffee cart as part of our focus on identifying new ways to raise funds. Appropriately named 'Care for a Cuppa', the coffee cart boasts our iconic orange colour and serves a range of hot drinks prepared by a skilled barista. The coffee cart was funded by a grant from Better Barnsley Bond and a rural grant from South Yorkshire.



Thanks to Our Local Businesses

- AromaHoliday very kindly made a Barnsley Hospice candle. In honour of our iconic orange, the candle had a citrus theme with scents of orange, lemon, thyme, blackberry and wine. Profits from the sales of candles support the hospice.
- Our hospice gardens had a makeover thanks to the team at P. Biddlestone Groundworks and Maintenance, who shifted 40 tonnes of dirt and transformed a narrow pathway at the side of the hospice into a seating area for patients and visitors.
- A team of staff from Fresh-Pak volunteered their time to help us create Chocolate Bouquets, which are then sent to local businesses to sell raffle tickets and raise much-needed funds.
- Hather Plant Hire visited us at the start of the year during the snowy weather to clear our car parks so staff, patients and volunteers could safely access the hospice.
- Our friends at City Electrical Factor Barnsley held a Family Day at their depot in August to raise funds for Barnsley Hospice. The day included a BBQ, hospice cakes, football and sponsored waxing!
- Gist Limited Barnsley donated flower bouquets, which were distributed throughout our Inpatient Unit, patient rooms and staff.



Gifts in Wills

Leaving a gift in your will helps Barnsley Hospice continue our services into the future and be there for local families when they need us most. This can be done by leaving a set donation amount or as a percentage of your estate. In 2024/25, we received **£958,524** from legacies.

Lottery

Our Barnsley Hospice lottery sees an **average of 4523** entries each week, raising a total of **£280,546** across the year. In 2024, we held two Superdraw raffles, which raised a fantastic combined total of £16,565.

Grants and Trusts (Non-NHS)

Our income from grants and trusts has continued to grow substantially throughout 2024/25, as we received a total of **£266,416** through non-NHS grants.

£958,524

received in 2024/25 from legacies

£280,546

raised from our weekly lottery

£266,416

raised through non-NHS grants





#ICare

Trustees' Report

How We Are Governed

Our Board of Trustees is composed of individuals with a range of professional experience, who volunteer their time to oversee the overall strategic direction of the hospice. In line with the Memorandum of Articles of Association, trustees are appointed by the Board and are responsible for the effective governance of the charity.

The Board are not involved in the day-to-day operational running of the hospice, which they delegate to the Chief Executive Officer and Chief Nurse and the Executive Leadership Team. The Board holds the Chief Executive Officer and Chief Nurse to account, ensuring the hospice is managed effectively and responsibly and seeking assurances on all aspects of the hospice's activities.

A Board Assurance Framework was developed in 2023, which outlines a clear process for the Board of Trustees and its sub-committees with assurance (positive or negative) in respect of the delivery of all four of its Strategic Objectives. The aim of the document is to enable trustees to answer the question "do we really know what we think we know?"

The Board of Trustees and sub-committees met bi-monthly in 2024/25. The Chair meets formally with the Chief Executive Officer and Chief Nurse at least once a month.

Recruitment and induction

Trustees are appointed based on their professional experience and expertise, community involvement and their commitment to the work of Barnsley Hospice and the sector more widely. Once appointed, trustees will usually identify particular areas of interest relevant to their experience, and have an elevated focus on adding value in these areas.

Trustees undertake a full and thorough induction, overseen by the Chair, which involves mandatory and statutory training aligned to their role. They also receive a handbook containing planning and financial documents, national guidance about being a trustee and other information relevant to the hospice.

Trustees see the work of the hospice first-hand and are given opportunities to engage with the hospice's activities, services, staff and volunteers, and service users where appropriate.

A Board Development Programme is in place to ensure the hospice is well-led, and trustees are required to proactively undertake an annual skills audit and review their own performance regularly.

Senior management remuneration

Pay awards for the workforce are recommended by the Executive Leadership Team (ELT) to the Board via the Finance and Resources Committee with supporting evidence and rationale. No recommendations are made by ELT for setting their own pay or remuneration, except on occasions when an offer is made to forfeit any award. Instead, the Board of Trustees take responsibility for making any such decisions for key senior management personnel based on organisation performance, affordability and sector benchmarking exercises.

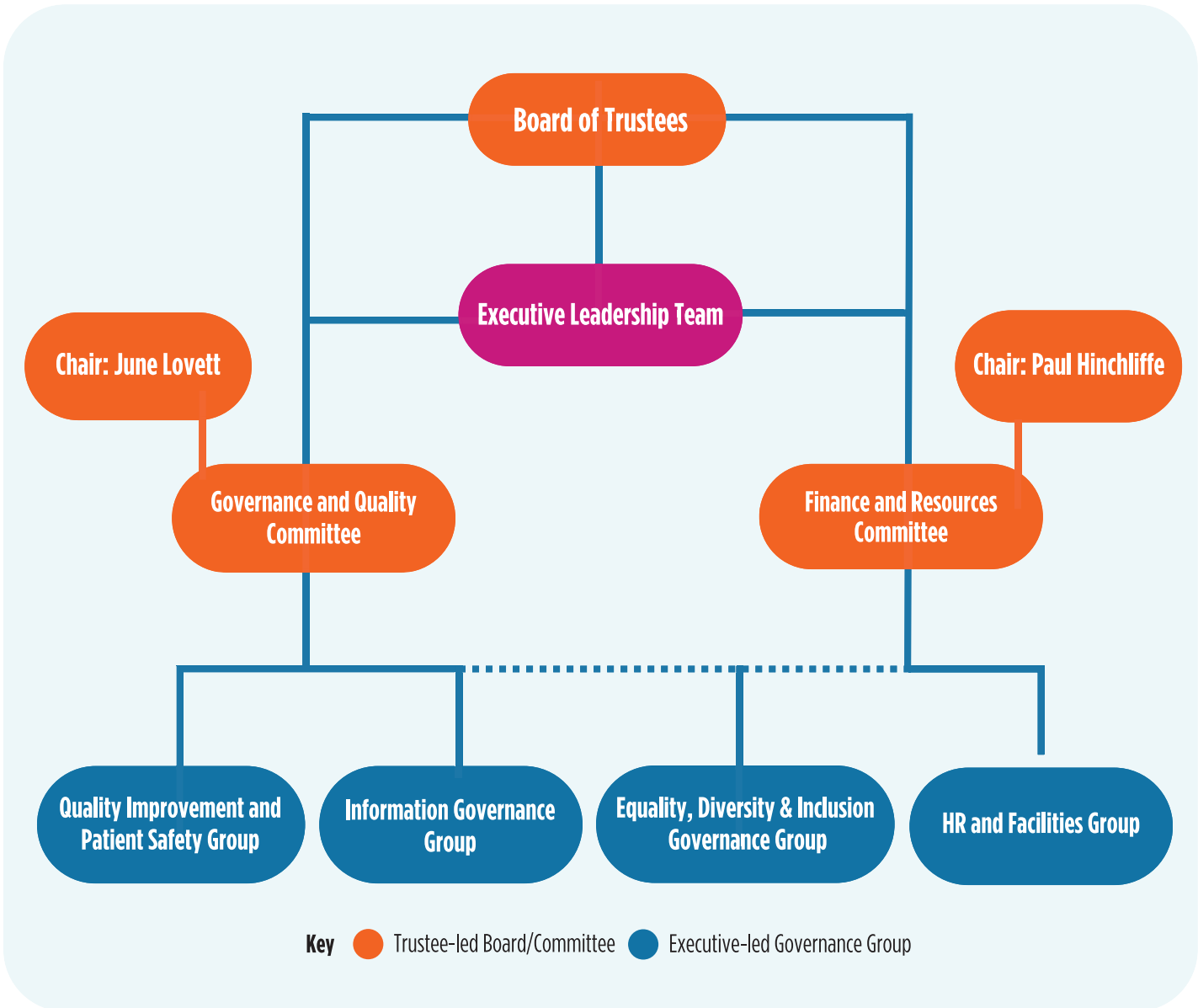


Our Committees

The hospice has two Board sub-committees, each with clearly defined governance groups reporting into them, establishing formal and efficient escalation routes to the Board. Our sub-committees are chaired by a trustee with expertise in the relevant area, and membership is made up of trustees and members of the hospice's Executive Leadership Team.

The Finance and Resources Committee oversees the strategic delivery of the hospice's financial, income generation, human resources, organisational development and facilities aspects of the hospice's activities.

The Governance and Quality Committee oversees the delivery of the hospice's objectives relating to the quality, effectiveness and safety of the clinical services it provides.



Financial Review

The Financial Challenge

The financial context remained challenging during the course of the year, continuing to rise beyond long-term assumptions. We are proud to have continued delivering outstanding services, which is the core purpose of our mission. However, the balance of ensuring high standards of care with financial stability is made more difficult in the volatile economic climate in the UK.

The economic state continued to have a significant impact across the sector, with Hospice UK reporting that 14% of inpatient unit beds in England were closed in December 2024.

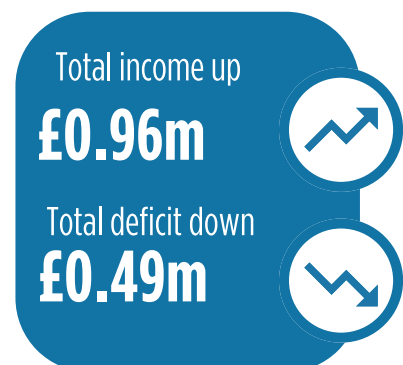
The Board of Trustees continues to make necessary investments in the hospice workforce and the systems and processes that underpin our priority of providing high-quality and effective care. Consequently, we have delivered a financial deficit in 2024/25, although much lower than expected, predominantly due to higher than budgeted legacy income.

The deficit for 2024/25 has fallen compared to 2023/24, moving from a deficit of £548,860 (2023/24) to £58,930 (2024/25). In light of the ongoing challenging financial context and the continued investments required to maintain high standards of care, the trustees consider this a good year-on-year performance. However, we note that the high legacy income recorded in 2024/25 is unlikely to be repeated on a sustainable basis.

The government's announcement of £100m investment in hospices in England over the next two years was welcomed by the trustees. However, as this grant is restricted to capital projects, we continue to advocate for a more sustainable solution to hospice funding.

Financial Performance 2024/25

The hospice has reduced the year-on-year deficit by improving financial performance across many areas of activity. In summary, total income has increased by £0.96m, to £5.00m (£4.04m 2024), while total expenditure has increased by £0.47m, to £5.06m (£4.59m), which leads to the deficit reducing by £0.49m to £0.06m (£0.55m). As a consequence, net reserves are £7.78m as at 31 March 2025.



Charitable and Commissioned Services Income

Total income from the main NHS grant, along with other much smaller sources of NHS commissioned income, increased by 4.0% to £1.95m (£1.87m 2024).

The total NHS income equates to 38.9% of total income, and only represents 50.7% of all charitable and commissioned service costs, including apportioned support costs, which highlights the significant commercial challenge faced by the hospice fundraising team to support the total costs of all charitable services.

Fundraising and Legacy Income

The most notable change in financial performance is the increased revenues generated from donations, grants and legacies. The hospice has continued to invest and recruit specifically to target opportunities to grow income from grants and donations, and the payback continues to show opportunities to improve. Total income across all fundraising activity, including donations, grants and legacies (excluding NHS, retail, lottery and investment returns), has grown by £0.84m to just over £2m. Fundraising costs across these activities only increased by £0.02m to £0.70m, therefore, the increased contribution in the year is £0.82m, although the biggest single increase arises due to legacy income, which accounts for £0.66m of the increase.

Trading Income

Our retail and lottery performance continues to be progressed, with total revenue increasing by £0.13m, to £0.86m. The net contribution from retail and lottery (before overhead allocation) is £0.54m, which continues to be one of the highlights in trading and fundraising performance, because the hospice operates only one retail warehouse outlet.

Investment Income

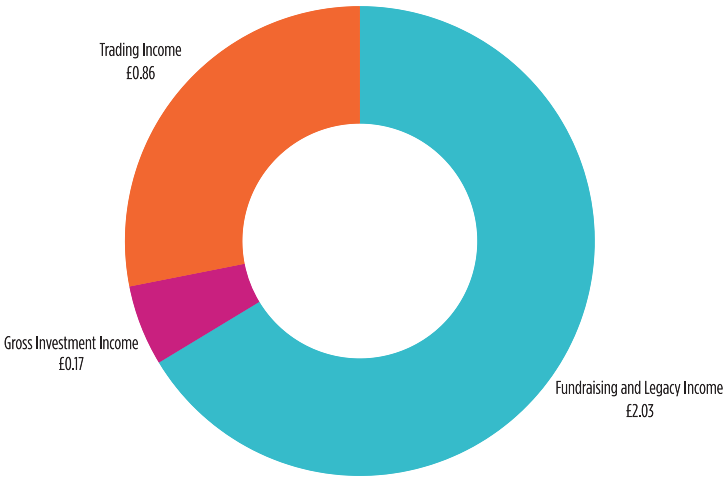
The economic picture for inflation remains uncertain, but in general, inflation has fallen during the period, which has led to interest rates also decreasing, with consequential decreases in interest rate returns on a year-on-year basis. Total investment returns have fallen to £0.17m, down by £0.09m compared to the prior year.

Expenditure

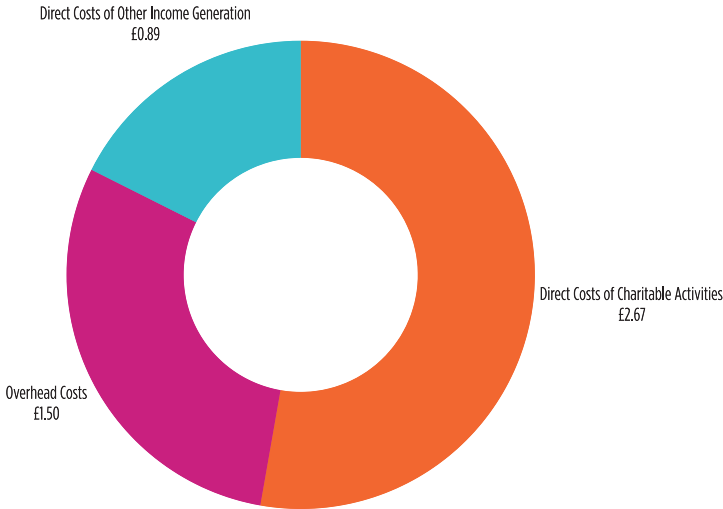
Direct costs of all charitable activities amount to £2.67m before allocating apportioned support costs. Direct costs of all the commercial fundraising activities amount to £0.89m. The total overhead cost is £1.50m, which is apportioned across the main income generation activities.

In the year, direct expenditure on charitable services amounted to £2.67m, which is 52.8% of all costs. Income generation costs of £0.89m only amount to 17.6% of all costs. Following consideration of appropriate methodologies and using similar methodologies to previous years, overhead support costs are allocated to charitable services and fundraising activities in line with resource use levels, dependent on the overhead category.

Income (excl NHS Grants) - £m



Expenditure Breakdown - £m



Investment Policy

The investment policy remained unchanged in the year, and market conditions for non-liquid market investments strengthened during the year, which has positively impacted the valuation in the year. The trustees continue to review the overall investment policy, along with the risk appetite related to the operational investment strategy. With a further deficit recorded in the year, the level of funds available for investment has fallen once again. Consequently, as in previous years, the focus continues to be on lower-risk investments with medium-term access to cash for the majority of the readily available reserves.

Reserves Policy

Barnsley Hospice continues to adopt a reserves strategy that will maintain enough available free cash to cover expenditure needs in the short to medium term. Trustees continue to ensure the hospice delivers high levels of service and drives the necessary plans to increase income. Higher income performance will take two more years to deliver which, in turn, will create a more stable and sustainable environment to manage all reserves of cash.

The trustees continue to ensure the necessary balance between short-term cash demands and medium investment needs is met by managing the designated reserves strategy created last year. Out of the remaining £7.8m reserves, the Trustees have allocated £2.55m into designated funds, which will support continued high levels of service and improve fundraising performance over the next two years. The designated funds are held as part of the unrestricted funds. Restricted income is recognised when it has been awarded and is matched to relevant expenditure in line with a donor's expectations/wishes. At the balance sheet date, the total restricted reserves are £0.13m and the total unrestricted reserves are £5.1m. The reserve fund table included in note 22 of the financial statement outlines the available funds within each fund category. The objectives of the designated funds are outlined as follows.

Designated Funds

- **Organisational Support**

This fund is to support the organisation with increased costs over the next three years as we build the infrastructure necessary to deliver an outstanding organisation.

- **Income Generation**

This fund is to develop income generation through new and existing income streams that are sustainable and resilient to economic and social challenges. This fund will be used over the next three years to support a new strategy for sustainable income streams.

- **Service Development**

This fund is to support the development and testing of new service delivery models. The fund will support the ongoing development, testing and planning of services.

- **Building and Maintenance**

This fund is designated for the purpose of maintaining and updating the existing hospice building and surroundings.

- **Information Technology**

The charity has a number of IT systems and hardware that need replacing or upgrading to develop greater reliance, functionality and efficiency to support the services we deliver and the way in which we work, now and in the future.



Reference and Administrative Information

Registered Charity Name: Barnsley Hospice Appeal

Registered Charity Number: 700586

Company Number: 02274925

Company Type: Company Limited by Guarantee

Registered Address: 104 - 106 Church Street, Gawber, Barnsley S75 2RL

Dormant Company Details: Barnsley Hospice Trading Limited

This Trustees' Report also meets the requirements of a Directors' Report for Companies Act purposes.

Trustees

Carole Gibbard, Chair of the Board (resigned 25 June 2025)

Paul Hinchliffe, Chair of the Board from 25 June 2025

James Sheriff, Vice-Chair of the Board

Amanda Edwards

June Lovett

Ian Meade

Alison Salt

Tom Armitage

James McGowan

Sarah Jewitt

Katie Roebuck (appointed 13 November 2024)

Beverley Geary (resigned 4 October 2024)

Tracey Keys (resigned 11 October 2024)

Amanda Edwards (resigned 1 September 2025)

● indicates member of the Finance and Resources Committee

● indicates member of the Governance and Quality Committee

Executive Leadership Team

Martine Tune, Chief Executive Officer and Chief Nurse

Sarah MacGillivray, Director of Governance and Quality/Deputy CEO (resigned 31 January 2025)

Ross Fletcher, Director of Clinical Services and Governance

Stephen Hall, Director of Human Resources and Organisational Development (resigned 9 May 2025)

Chris Harrison, Finance Director



Risk Management

The Board of Trustees has established processes to assess business and corporate risk. Accordingly, there is a robust framework of risk assessment implemented across the whole business operation that is primarily overseen by the Governance and Quality Committee, with relevant support from the Finance and Resources Committee. The major operational components of the risk management strategy are monitored and managed using a Board Assurance Framework and an Integrated Risk Register, which are updated and reviewed each month by the ELT and every two months by the Governance and Quality and the Finance and Resources Committees. The ELT aim to mitigate key risks as outlined on the risk register, and all changes to identified risks and any escalation of issues are reported to each meeting of the Board sub-committees via a detailed formal report and to each meeting of the main Board via the sub-committee highlight and escalation reports. The Main Board also receives a detailed and formal report on the Board Assurance Framework at each meeting.

A wide range of policies and procedures have been documented and approved to minimise risk and ensure compliance with legislation and regulatory requirements. Specific policies relating to risk include a corporate risk management policy, standing financial instructions and policies, health and safety policies, information governance and media policies, patient and clinical policies and human resources policies.

Governing Document

Barnsley Hospice Appeal is a charitable company limited by guarantee and a registered charity in England and Wales. The charity's objectives are specifically restricted to the relief of sickness and the preservation of health among people residing in the Barnsley region. The company was established under a Memorandum of Association and is governed under its Articles of Association, to ensure that appropriate consideration was given to tenures and succession planning for the Chair and trustees.

Public Benefit

The trustees are mindful of the Charity Commission's general guidance on public benefit and are confident that this report, in its entirety, appropriately reflects public benefit in relevant detail when describing the purpose, objectives, strategic plans, services/activities and future plans for enhancing service delivery.

Fundraising Standards

Barnsley Hospice employs a core fundraising team to develop, promote and run a range of fundraising campaigns, with the assistance of volunteers and the support of our local community. We communicate with our supporters and keep them informed of upcoming events using direct mail and email marketing.

We review the frequency and appropriateness of our communications and provide an option for supporters to 'opt-out' of our marketing communications. On some occasions, we will contact supporters using legitimate interest if it is in line with best practice and is deemed appropriate. For our weekly lottery, we have a self-exclusion form on our website for gambling-related products. Door-to-door canvassing and cash collections are done in line with the Gambling Commission and Fundraising Regulator requirements. Our lottery and raffles are promoted in line with the Gambling Commission guidelines.

We are registered with the Fundraising Regulator and work in accordance with the Code of Fundraising Practice, and the best practice laid out by the Hospice Lotteries Association, and the Institute of Fundraising.

We received 0 suppressions of contact through the Fundraising Regulator in this year.

Our supporters are very important to us, and we welcome all feedback to ensure we continually improve our fundraising activities.

Auditors

Kingwood Allotts Limited, Sidings Court, Doncaster, DN4 5NU

Solicitors

Ward Hadaway LLP, Sandygate House, 102 Quayside, Newcastle Upon Tyne, NE1 3DX

Bankers

Virgin Money, 1a Peel Square, Barnsley, S70 2PL

Flagstone Group Ltd, 1st Floor, Clareville House, 26-27 Oxendon Street, London, SW1Y 4EL

Investment Managers

Lifetime Financial Management Intermediaries Ltd., Lifetime house, Great Cliffe Road, Barnsley, S75 3SP

Related Parties

Barnsley Hospice Trading Limited is a wholly owned subsidiary of Barnsley Hospice Appeal and it ceased trading on 31 March 2018 when all trading activity become part of the charity. The subsidiary Company is dormant, with registered company details:

Barnsley Hospice Trading Limited

Company Number 07347654

Registered Officer 104 – 106 Church Street, Gawber, Barnsley, S75 2RL

Going Concern and Cashflow

The 2024/25 financial statements have been prepared on a going concern basis. Whilst we have recorded a deficit in the financial year, our underlying operational performance was consistent with our planned budget deficit. Our planned and continued focus on improving and maintaining high-quality delivery in core services has contributed to the recorded deficit and, as stated in our plans last year, we have designated funds to maintain and invest in the long-term performance of the hospice. We will continue to invest from our designated funds for the next two years and, accordingly, we will continue to record deficits over that period.

The Board of Trustees have prepared forecasts of income and expenditure and a cashflow in accordance with the assumptions outlined above and subjected these forecasts to sensitivity analysis, which shows that they have sufficient reserves to be able to continue for the foreseeable future. The Board will continue to monitor the impact of wider macro-economic factors on income and expenditure and will take appropriate action as necessary.

Statement of Trustees' Responsibilities

The trustees (who are also directors of Barnsley Hospice Appeal for the purposes of company law) are responsible for preparing the Trustees' Annual report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Company Law requires trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 (FRS 102);

- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

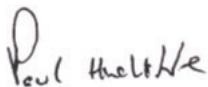
In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The trustees have taken all steps necessary to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor Appointment

The Auditor, Kingswood Allotts Limited, is deemed to be reappointed under section 487(2) of the Companies Act 2006.



Mr P Hinchliffe
Chair of the Board of Trustees
24/09/2025



Financial Statements

Company registration number: 02274925
Charity registration number: 700586

Barnsley Hospice Appeal

(A company limited by guarantee)

Annual Report and Financial Statements for the Year Ended 31 March 2025

Report of the Independent Auditors to the Members of Barnsley Hospice Appeal

Opinion

We have audited the financial statements of Barnsley Hospice Appeal (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small company's exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance around actual and potential litigation and claims;
- Enquiry of management and review of routine audit testing to identify any instances of non-compliance with laws and regulations including reviewing the latest Care Quality Commission findings;
- Performing audit work over the risk of management override of controls, including review of nominal ledger, journal entries and other adjustments made in the preparation of the financial statements for appropriateness, evaluating the business rationale of any significant transactions outside the normal course of business and reviewing accounting estimates for bias;
- Examining income recognition including legacies and grants;
- Reviewing minutes of meetings of those charged with governance.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



03/10/2025

Date

.....
Mark Garrison BCom FCA DChA (Senior Statutory Auditor)
for and on behalf of Kingswood Allotts Limited, Statutory Auditor
Chartered Accountants
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

Statement of Financial Activities

for the year ended 31 March 2025

Incorporating the Income and Expenditure Account

	Note	Unrestricted funds	Restricted funds	Total	Total
		2025	2025	2025	2024
		£	£	£	£
Income and Endowments From:					
Donations and legacies	3	1,806,069	222,367	2,028,435	1,180,064
Charitable activities	4	1,948,408	-	1,948,408	1,873,402
Other trading activities	5	85,124	-	85,124	729,493
Investment income	6	170,919	-	170,919	260,276
Total Income		4,780,520	222,367	5,002,887	4,043,236
Expenditure On:					
Raising funds	7	(1,214,210)	(2,897)	(1,217,107)	(1,106,727)
Charitable activities	8	(3,623,598)	(211,111)	(3,844,709)	(3,485,369)
Total Expenditure		(4,837,809)	(224,008)	(5,061,817)	(4,592,096)
Net income/(expenditure) for the financial year		(57,289)	(1,641)	(58,930)	(548,860)
Transfer between funds		6,039	(6,039)	-	-
Net movement in funds		(51,250)	(7,680)	(58,930)	(548,860)
Reconciliation of Funds					
Total funds brought forward		7,707,694	135,718	7,843,412	8,392,272
Total Funds Carried Forward	22	7,656,444	128,038	7,784,482	7,843,412

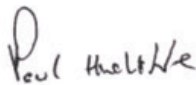
All of the charity's activities derive from continuing operations during the above two periods. The funds breakdown is shown in note 22.

Balance Sheet

as at 31 March 2025

	Note	2025 £	2024 £
Fixed Assets			
Tangible assets	15	2,327,630	2,302,083
Investments	16	889,687	870,767
Total Fixed Assets		3,217,317	3,172,850
Current assets			
Stocks	17	-	-
Debtors	18	586,774	397,085
Cash at bank and in hand		4,285,129	4,579,233
Total Current Assets		4,871,903	4,976,318
Creditors: Amounts Falling Due Within One Year	19	(304,738)	(305,756)
Net Current Assets		4,567,165	4,670,562
Total Net Assets		7,784,482	7,843,412
Funds of the charity			
Restricted funds		128,038	135,718
Unrestricted funds		7,656,444	7,707,694
Total Charity Funds	22	7,784,482	7,843,412

The financial statements were approved by the trustees, and authorised for issue on 24 September 2025 and signed on their behalf by:



Mr P Hinchliffe
Chair of the Board of Trustees



Mrs M Tune
CEO/Chief Nurse

The notes on pages 48 to 64 form part of these financial statements.
Company registration number: 02274925

Statement of Cash Flows

for the year ended 31 March 2025

	Note	2025	2024
		£	£
Cash Flows From Operating Activities			
Net income		(58,930)	(548,860)
Adjustments to Cash Flows From Non-Cash Items			
Depreciation	15	145,526	122,818
Investment income	6	(151,999)	(205,634)
Loss on disposal of tangible fixed assets		1,450	-
Revaluation of investments		(18,920)	(54,642)
		(82,873)	(686,318)
Working Capital Adjustments			
Decrease in stocks		-	-
(Increase) / decrease in debtors	18	(189,689)	548,215
Increase / (decrease) in creditors	19	16,082	(145,064)
(Decrease) / increase in deferred income	19	(17,110)	(629,404)
Net Cash Flows From Operating Activities		(273,580)	(912,571)
Cash Flows From Investing Activities			
Interest receivable and similar income	6	151,999	205,634
Purchase of tangible fixed assets	15	(172,523)	(97,786)
Sale of tangible fixed assets		-	-
Net Cash Flows From Investing Activities		(20,524)	107,848
Net Decrease in Cash and Cash Equivalents		(294,104)	(804,723)
Cash and cash equivalents at 1 April 2024		4,579,233	5,383,956
Cash and Cash Equivalents at 31 March 2025		4,285,129	4,579,233

All of the cash flows derived from continuing operations during the above two periods.

Notes to the Financial Statements

for the year ended 31 March 2025

1. Charity status

The charity is a private company, limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £100 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

104 - 106 Church Street,
Gawber,
Barnsley,
S75 2RL.

These financial statements were authorised for issue by the trustees on 24 September 2025.

2. Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP 2019 (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Barnsley Hospice Appeal meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity. The most recent CQC inspection gave a rating of "Outstanding" which has given trustees confidence that issues highlighted in the previous inspection have now been resolved.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

- Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case-by-case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

Notes to the Financial Statements

for the year ended 31 March 2025

- *Grants receivable*

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

- *Deferred income*

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

- *Investment income*

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are directly allocated according to the relevant expenditure heading. Where costs cannot be directly attributed to particular headings, they have been allocated on a consistent proportionate cost allocation basis.

- *Raising funds*

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

- *Charitable activities*

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £1,000 or more are initially recorded at cost.

Notes to the Financial Statements

for the year ended 31 March 2025

Depreciation and amortisation

Tangible fixed assets costing £1,000 or more are capitalised at cost (or deemed cost). Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less any estimated residual value, of each asset on a systematic basis over its expected useful life, as follows:

Equipment fixtures and fittings	straight line per annum over 3-8 years, depending on asset type/use
Motor vehicles	straight line per annum over 8 years
Buildings	straight line per annum over 50 years

Fixed asset investments

Fixed asset investments are share investments initially recognised at their transaction value and subsequently measured at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations throughout the year.

Stock

Stock is valued at the lower of cost and estimated selling price less costs to complete and sell, after due regard for obsolete and slow moving stocks.

Donated items held in the charity shops are not included in the financial statements until they are sold or distributed on the basis that it is considered impractical to measure the fair value of donated goods.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business and are recognised at the amount expected to be received less future interest.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers and are recognised at the amount expected to be received less future interest.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Notes to the Financial Statements

for the year ended 31 March 2025

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to fund in respect of the year. The charity also contributes to the NHS defined benefit scheme for members of staff with NHS pension scheme membership. It is not possible to identify the charity's share of assets in this scheme and therefore contributions are accounted for as if they were made to a defined contribution scheme.

For defined contribution pension schemes and employees in the NHS pension scheme the amount charged to the Statement of Financial Activities in respect of pension costs and other retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

Redundancy and termination payments

Redundancy and termination costs are recognised as an expense and a liability on the Balance Sheet immediately at the point the charity is demonstrably committed to either:

- terminate the employment of an employee or group of employees before normal retirement date; or
- provide termination benefits as a result of an offer made in order to encourage voluntary redundancy.

The Hospice is considered to be demonstrably committed only when it has a plan for the termination and is without realistic possibility of withdrawal from the plan, only after exploring all avenues to avoid redundancy or contract termination.

Financial instruments

- Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument. Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

- Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are de-recognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are de-recognised only when the obligation specified in the contract is discharged, cancelled or expires.

Notes to the Financial Statements

for the year ended 31 March 2025

- Fair value measurement

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgement:

Depreciation of hospice - the policy has been set to depreciate the property over 50 years by the trustees at the date the project builds were complete. By nature of the building, specifically designed for the needs of the hospice, this period may exceed the requirement of the hospice in its present form. The current trustees are satisfied with the basis of the estimation and its calculation.

Donated goods and services

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably.

In accordance with the Charities SORP 2019 (FRS 102), general volunteer time is not recognised – refer to the Trustees' Annual Report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Lottery income

Lottery income is recognised in the period to which it relates.

Event income

Event income is recognised when the event has occurred.

Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term.

Notes to the Financial Statements

for the year ended 31 March 2025

3. Income from donations, legacies and grants

	Unrestricted funds general £	Restricted funds £	Total 2025 £	Total 2024 £
Donations, legacies and grants				
Donations and grants from companies, trusts and similar proceeds	291,860	142,328	434,187	358,198
Donations from individuals	192,249	-	192,249	208,876
Donations from community groups	342,952	-	342,952	296,744
Legacies	958,524	-	958,524	296,020
Gift aid reclaimed	20,484	-	20,484	20,226
Government Capital Grant	-	80,039	80,039	-
	1,806,069	222,367	2,028,435	1,180,064

4. Income from charitable activities

	Unrestricted funds general £	Restricted funds £	Total 2025 £	Total 2024 £
South Yorkshire ICB Main Grant	1,859,894	-	1,859,894	1,790,080
Medical Income and Research Fees	88,514	-	88,514	83,322
	1,948,408	-	1,948,408	1,873,402

5. Income from other trading activities

	Unrestricted funds general £	Restricted funds £	Total 2025 £	Total 2024 £
Trading Income				
Shop income from sale of donated goods and services	562,166	-	562,166	446,038
Other trading income	12,412	-	12,412	24,464
Lotteries and competitions income	280,546	-	280,546	258,992
	855,124	-	855,124	729,493

Notes to the Financial Statements

for the year ended 31 March 2025

6. Investment income

	Unrestricted funds general £	Restricted funds £	Total 2025 £	Total 2024 £
Interest Receivable and Similar Income				
Interest receivable on bank deposits	151,999	-	151,999	205,634
Movement in investment funds	18,920	-	18,920	54,642
	170,919	-	170,919	260,276

7. Expenditure on raising funds

	Direct costs £	Allocated support costs £	Total 2025 £	Total 2024 £
Costs of generating donations and legacies	540,171	162,558	702,729	686,257
Cost of trading activities	352,182	162,196	514,378	420,470
	892,353	324,754	1,217,107	1,106,727

8. Expenditure on charitable activities

	Activity undertaken directly £	Activity support costs £	Total 2025 £	Total 2024 £
Inpatient care and core activities	2,492,050	1,089,311	3,581,361	3,175,287
Consulting	81,030	37,630	118,660	144,674
Therapies	99,238	45,450	144,688	165,408
	2,672,318	1,172,391	3,844,709	3,485,369

£3,623,598 (2024 - £3,297,497) of the above expenditure was attributable to unrestricted funds, including designated funds and £221,111 (2024 - £187,872) to restricted funds.

Notes to the Financial Statements

for the year ended 31 March 2025

9. Analysis of governance and support costs

	Information technology £	Admin costs £	Premises costs including depreciation £	Other support costs £	Total 2025 £	Total 2024 £
Support costs allocated to raising funds						
Cost of generating donations and legacies	13,412	58,283	60,475	30,388	162,558	291,887
Cost of trading activities	8,745	74,947	39,429	39,076	162,196	178,839
	22,157	133,229	99,904	69,464	324,754	470,726
Support costs allocated to charitable activities						
Inpatient care core services	61,878	491,942	278,999	256,492	1,089,311	1,326,667
Family	2,012	17,449	9,072	9,098	37,630	60,445
Therapies	2,464	20,952	11,110	10,924	45,450	69,109
	66,354	530,343	299,181	276,513	1,172,391	1,456,221

The allocation of support and governance costs is based on a proportion of direct expenditure.

10. Audit fees

	2025 £	2024 £
Fees payable to the charity's auditor for the audit of the financial statements	7,600	7,250
Fees payable to the charity's auditor for other services	7,319	6,180
	14,919	13,430

The above costs are attributed to unrestricted funds and included within support costs, in note 9.

11. Net income/expenditure for the year

Net income/expenditure is stated after charging	2025 £	2024 £
Operating leases - plant and machinery	35,294	19,868
Audit fees	7,600	7,250
Other non-audit services	7,319	6,810
Loss on disposal of tangible fixed assets	1,450	-
Depreciation of fixed assets	145,526	122,818
	197,188	156,746

Notes to the Financial Statements

for the year ended 31 March 2025

12. Trustees' and key management personnel remuneration and expenses

Indemnity insurance was paid on behalf of the trustees of £840 for the year (2024 £1,009).

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

The charity considers its key management personnel to be the Chief Executive Officer and the Executive Directors. The total employee benefits of the key management personnel of the charity were £506,188 (2024- £462,130).

	2025 £	2024 £
Key management personnel total benefits	506,188	462,130

13. Staff costs

Aggregated payroll costs

	2025 £	2024 £
Staff Costs During the Year Were:		
Wages and salaries	3,351,902	3,160,925
Social security costs	345,870	312,440
Pension costs	303,912	267,532
Other staff costs	20,039	17,541
	4,021,723	3,758,439

Monthly average number of persons (including Hospice Executive Team) employed by the charity during the year

	2025 No.	2024 No.
Direct and charitable	67	66
Fundraising services	10	19
Governance costs	12	7
Support services	24	17
	113	109

Notes to the Financial Statements

for the year ended 31 March 2025

Monthly average number of persons (including Hospice Executive Team) employed by the charity during the year expressed as full time equivalents

	2025 No.	2024 No.
Direct and charitable	48	44
Fundraising services	9	16
Governance costs	8	7
Support services	20	13
	86	80

	2025	2024
NHS Superannuation Scheme (No.)	24	25
Defined Contribution Pension Scheme (No.)	65	69
Redundancy/termination payments (£)	11,077	22,782

The number of employees whose emoluments (excluding employer pension costs) exceeded £60,000 was:

	2025 No.	2024 No.
£60,001 - £70,000	-	1
£70,001 - £80,000	1	2
£80,001 - £90,000	3	3
£90,001 - £100,000	2	2
£100,001 - £110,000	-	-
£110,001 - £120,000	1	-
£120,001 - £130,000	1	-
	8	8

14. Taxation

The charity is a registered charity and therefore exempt from taxation. However, there was a brought forward taxable loss from the old trading company that has been written off in the year of £182.

Notes to the Financial Statements

for the year ended 31 March 2025

15. Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Motor vehicles £	Total £
Original Cost				
At 1 April 2024	3,322,752	777,588	6,250	4,106,590
Additions	-	122,452	50,071	172,523
Disposals	-	-	(6,250)	(6,250)
At 31 March 2025	3,322,752	900,040	50,071	4,272,863
Depreciation				
At 1 April 2024	1,207,025	592,681	4,801	1,804,507
Charge for the year	65,875	76,174	3,477	145,526
Disposals	-	-	(4,801)	(4,801)
At 31 March 2025	1,272,900	668,855	3,477	1,945,233
Net Book Value				
At 31 March 2025	2,049,852	231,185	41,793	2,327,630
At 31 March 2024	2,115,727	184,907	1,449	2,302,083

Included within the net book value of land and buildings is £29,000 (2024 £29,000) in respect of freehold land which is not depreciated.

Land and buildings include the historical construction costs of the hospice buildings and its facilities at 104-106 Church Street Barnsley and represents the value of a hospice building constructed to a higher standard than that of an ordinary commercial building.

16. Fixed asset investments

Listed investments	Listed Investments £	Total 2025 £	Total 2024 £
Cost or Valuation			
At 1 April 2024	870,767	870,767	816,125
Movement in investment funds	18,920	18,920	54,642
At 31 March 2025	889,687	889,687	870,767

The market value of the listed investments at 31 March 2025 was £889,687 (2024 - £870,767).

Notes to the Financial Statements

for the year ended 31 March 2025

Details of undertakings

Details of the investments in which the charity holds 20% or more of the nominal value of any class of share capital are as follows:

Undertaking	Country of incorporation	Holding	Proportion of voting rights and shares held		Principal activity
			2025	2024	
Subsidiary Undertaking					
Barnsley Hospice Trading Limited	UK	Ordinary	100%	100%	Dormant

Subsidiaries

The company ceased trading at 31 March 2018 when all trading activity was brought into the retail arm of the charity.

Company details:

Barnsley Hospice Trading Limited

Company Number 07347654

Registered Officer 104 – 106 Church Street, Gawber, Barnsley, S75 2RL

which holds 1 ordinary share of £1

It has been excluded from consolidation on the basis that it is (a) dormant and (b) immaterial.

17. Stock

	2025 £	2024 £
Stocks	-	-

18. Debtors

	2025 £	2024 £
Trade debtors	19,283	24,418
Prepayments	11,653	38,020
VAT recoverable	13,857	15,076
Other debtors	542,982	319,571
	586,774	397,085

Notes to the Financial Statements

for the year ended 31 March 2025

19. Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	56,178	12,735
Other taxation and social security	86,231	80,305
Other creditors	28,373	25,719
Accruals	64,290	100,230
Deferred income	69,667	86,767
	304,738	305,756

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

	2025 £	2024 £
Deferred Income		
Brought forward at beginning of year	86,767	823,895
Resources deferred in the period	69,667	1,198,178
Amounts released in the period	(86,767)	(1,935,306)
Deferred income at year end	69,667	86,767

20. Obligations under leases and hire purchase contracts

Operating lease commitments

	2025 £	2024 £
Land and Buildings		
Within one year	34,292	15,000
Between one and five years	40,489	8,750
	74,781	23,750

Notes to the Financial Statements

for the year ended 31 March 2025

21. Pension and other schemes

The company operates two pension schemes.

National Health Service Superannuation Scheme

The hospice is an admitted body for the purposes of the National Health Service Superannuation Scheme and members of staff who are former NHS employees are able to continue membership of the Scheme during their employment at Barnsley Hospice.

The assets of the scheme are held separately by the National Health Service Superannuation Scheme.

Contributions to the scheme are charged to the Statement of Financial Activities so as to spread the cost of pensions over employees' working lives. This pension scheme does not have a real pension fund but as a statutory scheme, benefits are fully guaranteed by the government. Contributions from both members and employers are paid to the exchequer, which meet the cost of increasing benefits each year by the rate of inflation. This extra cost is not met by contributions from the scheme members or employers.

As a result of the nature of the pension scheme, there are no separately identifiable assets and liabilities which can be identified as relating to Barnsley Hospice therefore, the scheme has been accounted for as a defined contribution scheme.

The pension cost charge for the year amounted to £197,534 (2024: £168,203). An amount of £28,329 (2024: £25,719) is included in creditors, being the outstanding contributions to the scheme at the balance sheet date.

Corporate pension scheme

The corporate pension scheme is operated by Royal London. Employee contributions are collected by Barnsley Hospice and, with the employers' contributions, passed to Royal London. All of the assets of the scheme are held by Royal London. As a result, there are no separately identifiable assets or liabilities which can be identified as relating to Barnsley Hospice. Therefore, the scheme has been accounted for as a defined contribution scheme.

The pension cost charge for the year amounted to £106,379 (2024: £99,329). An amount of £nil (2024: £nil) is included in creditors, being the outstanding contributions to the scheme at the balance sheet date.

	2025 £	2024 £
National Health Superannuation Scheme		
Pension cost charge for the year	197,534	168,203
Amount included in creditors	28,329	25,719
Corporate Pension Scheme	-	-
Pension cost charge for the year	106,379	99,329
Amount included in creditors	-	-
	303,913	267,532

Notes to the Financial Statements

for the year ended 31 March 2025

22. Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
Unrestricted Funds					
General					
Unrestricted Funds	4,917,694	4,780,520	(3,842,809)	(748,961)	5,106,444
Designated					
Organisational Support	1,400,000	-	(750,000)	650,000	1,300,000
Income Generation	210,000	-	(50,000)	30,000	190,000
Service Development	600,000	-	(80,000)	20,000	540,000
Building and Maintenance	500,000	-	(50,000)	-	450,000
Information Technology	80,000	-	(65,000)	55,000	70,000
Total Designated Funds	2,790,000	-	(995,000)	755,000	2,550,000
Total Unrestricted Funds	7,707,694	4,780,520	(4,837,809)	6,039	7,656,444
Restricted Funds					
Total Restricted Funds	135,718	222,367	(224,008)	(6,039)	128,038
Total Funds	7,843,412	5,002,887	(5,061,817)	-	7,784,482

Designated funds

Organisational support

This fund is to support the organisation with increased costs over the next three years as we build the infrastructure necessary to deliver an outstanding organisation.

Income generation

This fund is to develop income generation through new and existing income streams that are sustainable and resilient to economic and social challenges. This fund will be used over the next three years to support a new strategy for sustainable income streams.

Service development

This fund is to support the development and testing of new service delivery models. The fund will support the on-going developing, testing and planning of services.

Building and maintenance

This fund is designated for the purpose of maintaining and updating the existing hospice building and surroundings.

Information technology

The charity has a number of IT systems and hardware that need replacing or upgrading to develop greater reliance, functionality and efficiency to support the services we deliver and the way in which we work, now and in the future.

Notes to the Financial Statements

for the year ended 31 March 2025

23. Restricted Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
IPU	124,968	102,758	201,958	(6,039)	19,729
Therapies	10,750	11,000	3,000	-	18,750
Staff Development	-	7,875	7,875	-	-
Income Generation and Fundraising	-	20,695	2,897	-	17,798
Government Capital Grant	-	80,039	8,278	-	71,761
	135,718	222,367	224,008	(6,039)	128,038

Restricted Reserves

These are funds restricted by the donor for specific purposes or items of equipment. Restricted funds represent the unspent balances on multiple projects, which are generally single-item equipment purchases, staff development activities or limited projects of less than 12 months duration.

Government Capital Grant

During 2024/25 the Government announced plans to distribute over £100m to UK Hospices. The distribution of funds is to be made over two financial years with 25% allocated in 2024/25 and 75% in 2025/26.

On this basis Barnsley Hospice has been allocated £80,003 in 2024/25 which had to be used on fixed asset additions. Barnsley Hospice has used the money accordingly and the income has been recorded as restricted income/funds in the 2024/25 year with the fixed asset depreciation deducted accordingly from restricted reserves.

	Capital Additions 2025 £	Depreciation 2025 £
Maximum value that could fall under Grant scheme rules	98,777	10,216
Of which allocated to Capital Grant in year	80,039	8,278

Notes to the Financial Statements

for the year ended 31 March 2025

24. Analysis of net assets between funds

	General funds	Designated funds	Restricted funds	Total funds 2025	Total funds 2024
	£	£	£	£	£
Unrestricted Funds					
Tangible fixed assets	2,327,630	-	-	2,327,630	2,302,083
Fixed asset investments	889,687	-	-	889,687	870,767
Current assets	2,190,551	2,550,000	131,352	4,871,903	4,976,318
Current liabilities	(304,738)	-	-	(304,738)	(305,756)
Total Net Assets	5,103,130	2,550,000	131,352	7,784,482	7,843,412

Unrestricted funds are freely available for future use, restricted funds relate to donations and grants given with restrictions.

25. Analysis of net funds

	At 1 April 2024	Cashflow	At 31 March 2025
	£	£	£
Cash at Bank and in Hand	4,579,233	(294,104)	4,285,129

26. Related parties transactions

The charity is controlled by the Trustees. No one Trustee has ultimate control.

There is a dormant trading subsidiary. There are no outstanding balances due to, or owed by, the subsidiary company.

There were no related party transactions for the year ended 31 March 2025, nor for the year ended 31 March 2024.



We'd like to say a special thank you to everyone who has helped us to be there for the people of Barnsley when they need it most.

Without the ongoing support of our incredible fundraisers and donors, we would not be able to provide our specialist care and services free of charge to those who need it. This includes the local partners, businesses and individuals who go above and beyond to raise funds for our aid.

Thank you to the patients and families who have so kindly shared their stories with us. Your experiences and kind words have helped showcase the difference Barnsley Hospice makes and how vital palliative and end of life care is.

Finally, to the staff and volunteers of #TeamHospice. We are immensely proud of the dedication and hard work our workforce displays every day and we would not be here without you.

Thank you.



If you would like to find out more about our services or how you can support the care we provide, please visit our website:

Find us at www.barnsleyhospice.org

Call us on 01226 244 244

Email us at enquiries@barnsley-hospice.org



Registered address: 104-106 Church Street, Gawber, Barnsley, S75 2RL

Registered charity number: 700586

Registered charity name: Barnsley Hospice Appeal

Company type: Company Limited by Guarantee

Dormant company details: Barnsley Hospice

Company number: 02274925

BARNSELY HOSPICE APPEAL

England & Wales - Charity number 700586

Accounts

Barnsley Hospice Appeal

(A company limited by guarantee)



Annual Report and Financial Statements

For the year ended 31 March 2024

Company registration number: 02274925

Charity registration number: 700586

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Who We Are

Barnsley Hospice provides specialist palliative and end of life care for the people of Barnsley.

We care for adults living with active and progressive life-limiting illnesses, including cancer, heart and lung diseases and neurological diseases such as motor neurone disease and Parkinson's disease. We are also here to support friends and family.

At the hospice, we provide a range of services free of charge for the people of Barnsley. These include a 10-bedded inpatient unit, support and wellbeing service, counselling and bereavement support, medical outpatient appointments and more. We tailor our services to each individual and empower people to make choices about their care.

Hospice care is different for everyone, and wherever possible, we support people in the ways that work best for them.

Our aim is to help people to live as well as possible, and do the things that are important to them. We take a holistic approach to our care, helping people with pain and symptom management, and providing practical, emotional, spiritual and social support. End of life care is an important part of what we do, but we are also here to support people from earlier in their diagnosis.

As a charity, we rely on our fundraising and retail efforts and the generosity of the local community to fund our services.

Since we first opened our doors in 1994, we have grown and adapted our services, remaining focused on embracing a culture of continuous improvement and training. This is integral to helping us meet our strategic objectives and providing the highest quality of care possible.

A Word from our Chair and Chief Executive

Welcome to our 2023/2024 Annual Report. We are delighted to look back over the previous year and see such a positive picture of improvement and we are truly excited for the year ahead. This year we are proud to celebrate our 30th year anniversary and this milestone marks a momentous journey of growth and success.

Since its inception, the hospice has relied upon and been supported by local people and local businesses, to enable us to provide specialist palliative and end of life care to the people of Barnsley. Thank you to everyone for being a part of this journey. We are incredibly grateful to our loyal supporters and volunteers, dedicated employees, and of course our donors who have been integral to our success throughout this remarkable journey.

This anniversary signifies not only the years of hard work and determination to enhance specialist palliative and end of life care in Barnsley but also the immense potential that lies ahead as we continue to transform our services to meet the needs of patients and the wider community, make us fit for purpose for the future, and guide us to become more sustainable as we look to the next 30 years. Success will depend on constant review of our efficacy and impact, we will repeatedly evaluate our practice and look outwards to identify sector developments to ensure continuous improvement. As a charity we cannot rely on the NHS grant to fully fund the care and services delivered by the hospice and, consequently, we are always seeking funding opportunities to enable us to continue our work.

We recognise that the needs of patients, families, and the local community we serve are changing all the time and we need to change too to meet those needs. We continue to enhance the care environment to ensure the facilities available for patients and their families provide comfort, dignity, safety and security. More specifically, we will continue to enhance digital technology including the delivery of electronic prescribing capability which will enhance patient safety and increase efficiency across clinical teams.

Looking ahead, our ambitions and desire for reaching more people and doing what we can to help those who need us remain strong. We know that what we do makes a positive, tangible difference and looking forward we want to make a bigger difference, for more people.



We will continue to run 10 beds in our Inpatient Unit but service growth will be achieved by expanding our work in the community and by using our skills, expertise and influence to educate others to deliver excellent Palliative and End of Life Care.

We will extend our support for families and carers so that they can remain strong and able to play a part in the care of their loved ones. In doing these things we will be the voice of patients because we know it is vital that they are heard and we will influence local, regional and national bodies in relation to Palliative and End of Life Care.

Our work is aligned to the Ambitions for Palliative and End of Life Care; a national framework for local action 2021-2026, tailored to meet the specific needs of individuals and families of Barnsley. We have strong leadership with clear vision and values and we are passionate in our belief that everyone should be able to live well in the final part of their life and have the right to a good death how and where they want it to be.

To do this we will invest in research and encourage individuals and communities to talk about death and dying and what they would like Palliative and End of Life Care services in Barnsley to look like.

In summary, we will sustain the services patients tell us they need, innovate to extend reach and work in partnership to improve outcomes for patients and families. We will be creative in our approach to being sustainable and resilient so that Barnsley Hospice's future is assured.

Carole Gibbard,
Chair of the Board of Trustees

Martine Tune,
Chief Executive Officer and
Chief Nurse



Strategic Report

Our Values

In 2023 we made the decision to update our values, which had been associated with the hospice for almost 30 years. We wanted our new values to drive our organisational culture, letting people know what is important to us and how they can expect us to operate. It is important that our values represent the wide range of people impacted by our activities, so we engaged with our workforce, external partners, patients and those important to them, customers and donors at our retail hub, and supporters of our fundraising events. Using their feedback, we are proud to introduce our new values and behaviours, which were approved by the Board in January 2024.



AMBITION

We aim high and look for ways to improve ourselves, our services, reach more people and play a leading role.

We set high standards for ourselves and the services we provide.

We seek every opportunity to learn: from our successes and our mistakes.

We take a flexible and creative approach when seeking opportunities and solutions.



COLLABORATION

We are inclusive and work in partnership with others to achieve shared goals and get the best outcome possible.

We value diversity in its broadest sense and take meaningful action to create an inclusive environment.

We seek out and nurture partnerships so we can achieve more together.

We are welcoming and friendly.



COMPASSION

We are caring and treat everyone with kindness and respect.

We show empathy and consideration towards others.

We are genuinely caring and respectful in our interactions with others.

We are generous with our time and attention, and value the people around us.



INTEGRITY

We are honest, communicate clearly and openly, and take responsibility.

We are open and honest with ourselves and others.

We are trustworthy and reliable and deliver on our promises.

We are professional and take our responsibilities seriously.

Our Strategic Objectives

Our strategic objectives outline where we want to be by March 2026 and how we are going to get there. We have high levels of ambition and strive to be the best hospice possible for our local community. We are committed to setting and achieving the highest standards of professional practice, continuously building a culture of outstanding care and services.

Strategic Objective 1

We deliver outstanding care: The care that we provide to patients and those that are important to them will be of the highest achievable quality and will be accessible for all, personal, effective and safe. It will respect their dignity and be delivered with compassion.



Strategic Objective 2

We are acknowledged as a centre of excellence for specialist palliative and end of life care: We will provide a leadership role beyond our organisational boundaries in the development of innovative and outstanding palliative and end of life care research and education and its application to practice.



Strategic Objective 3

We will develop and sustain our financial health: We will manage the financial health of our charity efficiently and effectively to achieve long-term sustainability whilst investing for growth and development.



Strategic Objective 4

We have a culture and environment where people can thrive: We will be the employer and charity of choice in Barnsley. Our people will deliver outstanding care and services and will have an enjoyable and rewarding experience that inspires them to be the best they can be.



Strategic Priorities

For the first year of our new strategy, 'Beyond Outstanding', we identified the following priorities, which we mapped against our strategic objectives.

- Planning
- Building capability
- Improving our processes
- Equality, diversity and inclusion (EDI)
- Delivering value for money.

Our Plans for the Future

Over the last few years, we are proud of the ambitious transformation journey we have undertaken, investing in our people and services to deliver outstanding care for the Barnsley community. However, to enable us to continue maintaining and improving our specialist care, our focus must remain on achieving financial sustainability. The ongoing impact of the cost of living crisis means our running costs remain high. Subsequently, the gap between the funding from our NHS grant and our overall running costs is significant.

Our plans for the next year have been identified to generate reliable income that allows us to invest in our workforce and services so we can continue our work to provide the best possible care and support for the people of Barnsley.

In 2024/25 we will:

1. Go above and beyond to provide outstanding care and support for all, remaining committed to continually improving our services. With recent grant funding we have received, we will implement a 72-hour discharge programme for patients discharged home from our Inpatient Unit at the end of life. We will also work with other local hospices, service users and their families to improve the transition from children's hospices to adult hospices. We will extend the range of wellbeing activities available in The Orangery to include a creative writing and art therapy group and a dementia advanced care planning group. A review of our facilities will take place to update some of our inpatient rooms. A new family room will be designed using feedback from young people and families accessing services at Bluebell Wood Children's Hospice.

2. Collaborate with partners across all areas of the organisation and share our expertise, remaining an active partner in Barnsley place and South Yorkshire. We will continue our work with the Barnsley Dementia Alliance, and seek opportunities to strengthen our capabilities by joining other professional networks. We will deliver specialist training to benefit other healthcare providers in Barnsley and the Yorkshire and Humber region, and support local university's by accommodating student placements. We will scope the potential of hosting a palliative and end of life care conference with our partners.

3. Increase access to our services for underrepresented communities and ensure we are an inclusive and welcoming organisation for all. We will seek opportunities with partners to take our support and wellbeing services into the community, improving access for underrepresented communities. We will introduce an overarching equality, diversity and inclusion strategy, outlining our objectives for the next 3 years. We will strengthen our governance and reporting processes by introducing an EDI Governance Group that reports directly to the Board via our sub-committees.

4. Continue developing and investing in our workforce, attracting staff and volunteers who are great at what they do and love working at the hospice. We will continue to expand on the health and wellbeing offer for #TeamHospice and introduce an updated Rewards and Recognition Policy. Staff will continue to have access to training opportunities relevant to their role, and improved career progression pathways will be implemented where possible. A Volunteer Coordinator will be appointed to assist with the delivery of our volunteer strategy, supporting our existing volunteers and recruiting new members.



5. Continue increasing our digital capabilities to work more efficiently, improve our data and support partnership working. We will identify a suitable online platform to digitalise our service user surveys for people using our clinical services. Plans to migrate from Google software to Microsoft software were put on hold in 2023/24, but we will complete this work in the year ahead. Following the success of our SystemOne implementation, we will introduce new electronic medical prescribing software, making it safer and more efficient for our clinical team to prescribe and administer medicines.

6. Review our income generation activities and identify new and reliable ways to raise funds. We will develop and implement new fundraising and retail strategies, outlining our objectives over the next three years. We will conduct a full review of our income streams and fundraising activities and develop a clear plan in alignment with our objectives. We will actively seek out opportunities to use our skills and expertise to generate reliable income that improves our financial security.





Our Impact

Our Services: An Overview

At Barnsley Hospice, we understand the importance of providing specialist palliative and end of life care that are tailored to the individual. We take a person-centred approach to help people live as well as possible and do the things that are important to them. This means providing care and support that considers the whole person - not just their physical needs.

Throughout 2023/24, we supported 496 people living with life-limiting illnesses and their families and friends. This includes people who accessed care and support through our Inpatient Unit, Counselling and Bereavement service, The Orangery (wellbeing service) and medical outpatients.

We supported

496

people in 2023/24



Many people do not realise the range of services we provide. These include:



Inpatient Unit

24-hour specialist care delivered by our multidisciplinary team a 10-bedded unit



The Orangery

Support and wellbeing service, providing complementary therapy and facilitating a range of wellbeing groups for inpatient and outpatients



Social Work

Specialist support for those living with a life-limiting illness and the people close to them



Physiotherapy

Support to manage symptoms and improve mobility, facilitated by our specialist palliative care physiotherapist



Spiritual Support

Providing the option to access the spiritual care and support that is right for you



Counselling and Bereavement Support

A safe and supportive environment for people living with a life-limiting illness, and their families and friends, to explore their feelings



Medical Outpatient

Expert care delivered by our specialist consultants, both from the hospice and in the community and in people's homes



Pall Call

A free helpline for people in Barnsley living with a life-limiting illness and their loved ones to access 24/7 specialist advice



Care in hospitals

Supporting local hospital services to provide specialist care for people with palliative and end of life care needs

Our Impact: A Year in Numbers

496

people used our clinical services in 2023/24



We supported

53

Medical Outpatients in 2023/24

404

social worker support activities were undertaken in 2023/2024



539

physiotherapy support activities were undertaken in 2023/2024



432

complementary therapy activities were undertaken in 2023/2024



157

people used our Inpatient Unit

276

people used our counselling services

Our counselling team carried out

1116 contact activities

Our Orangery team carried out

2328 contact activities

The average Inpatient Unit occupancy rate was **90%**

250 people were supported by The Orangery in 2023/24



Inpatient Unit

Our ten bedded Inpatient Unit provides outstanding care for people living with a progressive, life-limiting illness who are finding it difficult to get their symptoms under control. We also provide end of life care for people in the last days and weeks of life.

We can help with all aspects of symptom management, offering physical, psychological, emotional and social support. We treat each person in our care with dignity and respect, and our multidisciplinary team works hard to provide the best possible care, 24 hours a day, 7 days a week.

The average IPU occupancy rate was

90% in 2023/24



100% of patients who responded to our questionnaire would recommend Barnsley Hospice to their family/friends



“Simply cannot improve anything, all staff go above and beyond to do anything they can to make the stay as comfortable as possible.”

Feedback from a Hospice Service User

The Orangery

The Orangery is our support and wellbeing service. Complementary therapies such as reflexology, aromatherapy, massage and guided visualisation are provided by qualified therapists.

We also offer support programmes for patients and their carers, designed to provide tools for people to manage symptoms such as pain, anxiety and fatigue.

2328

contact activities were carried out in The Orangery in 2023/24



Counselling Service

Our counselling service supports people living with a progressive life-limiting illness, who have specialist palliative care needs, and those close to them. Our counsellors help people to explore difficult feelings and emotions relating to their own or a loved one's illness. This may be at any stage of the patient's palliative care journey.

Our counselling team supported
229 new patients in 2023/24



Bereavement Support Service

Our hospice counsellors are specialists in providing bereavement counselling and support for those experiencing grief after someone dies from a life-limiting progressive illness. This support is provided face-to-face or via telephone. They provide both pre- and post-bereavement support, and this can be especially important for children. The team is experienced in helping children aged 5 to 18 years of age. Our counselling suite provides a safe and confidential space for patients and families to discuss the psychological impact their illness is having on them.

Julia's story

In 2017, Julia's life changed when her husband, Steve, was diagnosed with multiple myeloma – a form of blood cancer. In Spring 2022, Steve was cared for on our Inpatient Unit for almost two weeks before he died. A year after Steve's death, Julie began accessing specialist bereavement support at the hospice.

“Nothing can prepare you for losing your husband of 35 years, or the emotions of missing the life you shared and the future you thought you had ahead of you. I think grief is a process you have to go through and address. It's so different for everyone and there's no time limit or quick fix.

For me, receiving counselling at the hospice with someone who specialises in grief has been a massive help. I could be honest about how I was feeling without worrying about upsetting family or friends. The hospice counsellor was able to help explain how I was feeling and relate it to grief, which was the reassurance I needed.

Nothing can stop me from missing Steve or feeling sad that he's not here, but the hospice has helped me find ways to cope with it. It's like having a comfort blanket to know the hospice is there if I need them again in the future.”

Julia, hospice service user



Physiotherapy

Our specialist palliative care physiotherapist helps people living with life-limiting illnesses improve their mobility and manage their symptoms. They work with people accessing our care to find out what is important to them, helping them to develop a plan to meet their individual needs and goals. Physiotherapy can be accessed by people using services in The Orangery or those receiving care on our Inpatient Unit.

Spiritual Support

The South Yorkshire Chaplaincy and Listening Service offers regular spiritual support for people accessing our services, and the people close to them. We also have a network of local faith leaders that we can contact upon request.

Medical Outpatients

Our specialist consultants offer outpatient support for people living with a life-limiting illness. Appointments are conducted from the hospice and out in the community, including in people's homes.

Pall Call

We provide a free 24/7 helpline for people in Barnsley living with a life-limiting illness, and the people close to them, to seek specialist advice.

Social Work

A palliative care social worker is based on our Inpatient Unit three days a week. They work with patients and the people closest to them to understand their needs, providing advice and guidance on wider support available through other channels. They also play an important part in our discharge process, helping to ensure the relevant practical support is in place when someone returns home.

404

social worker support activities were undertaken in 2023/2024



539

physiotherapy support activities were undertaken in 2023/2024



“We always spend time with new admissions chatting about their likes and dislikes and helping to meet any nutritional needs they may have. We often hear from the people using the hospice and those visiting that something as simple as us asking whether someone enjoyed their meal or making something that isn't on the menu means a lot to them, but it's just second nature to us!”

Barnsley Hospice Catering Team

Championing the Needs of those Living with a Life-Limiting Illness

In 2023/24, we continued our work to improve how we meet the needs of different people living in our communities. Along with local partners, we contributed to the Barnsley Dementia Annual Report to showcase the important role hospice care can play for people living with dementia.

Pam's Story

As part of this work, we were grateful that Pam shared her experience of the care her partner of almost 30 years, Keith, received at the hospice. Keith was diagnosed with posterior cortical atrophy, also known as Benson's Syndrome, and later developed a serious heart condition. He stayed on our Inpatient Unit for two weeks and received symptom management for his heart condition.

"The hospice gave us moments we couldn't have elsewhere and reassured me that I could enjoy these times as we were surrounded by people who understood Keith.

They listened to Keith and me, were patient and spent the time getting to understand the best way to support Keith.

For me, the biggest thing was everyone at the hospice had time. No one ever made us feel like they were too busy to explain something or spend a bit longer with Keith, which is invaluable for people living with dementia.

Looking after someone with dementia is 24/7, but knowing he was being cared for allowed me to rest and switch off when I got home. I felt so confident with the people looking after Keith that I knew I didn't need to worry about him."



A word from our Dementia Champion, Debbie

As a society, we are likely to see a rising number of dementia diagnoses and more people receiving specialist palliative and end of life care with dementia as their primary diagnosis. Because of this, I think it's more important than ever to ensure there are designated members of the team to champion their needs.

Most importantly, I want to help people living with dementia have as much say in their care as possible, making sure they feel heard and understood.

What Others Say About Us

It matters what people say about us. All feedback helps us to identify what we are doing well and highlight the areas we can improve. Importantly, it also helps us to understand the specific needs of our community, including aspects of cultural diversity and those most at risk of health inequalities.

You can read more about the feedback we received in 2023/24 in our Quality Accounts, but here are some highlights:

We received **147** compliments about our activities between July 23 – March 24 across our social media accounts.

We received **527** compliments about our services. The common themes we identified were, good standards of care provided on IPU, users of The Orangery feel supported, celebration of the services our Catering team provided and the benefits of our Counselling Service.

Following a meeting with Healthwatch Barnsley, we are pleased that they now attend the hospice on a quarterly basis to get feedback from patients and loved ones. This feedback will inform service developments and co-production of services.

An End of Life Focus Group was facilitated at the hospice with South Yorkshire Integrated Care Board to understand what matters to patients and their loved ones in Barnsley Place regarding end of life care in the hospice and community.

In August 2023, we welcomed two special visitors to the hospice.

We were chosen from hundreds of other organisations to receive a visit from Chief Executive of the CQC, Ian Trenholm, in recognition of our journey from inadequate to outstanding. It was a privilege to show Ian and the team around the hospice and demonstrate the improvements we have made. Ian noted that it was evident staff care deeply about what they do and how they do it, and said that we have a fantastic team with a positive attitude towards our continued work to improve our services.

Professor Violet Platt joined us all the way from Australia where she is the CEO of Palliative Care Victoria. Looking to learn more about the hospice sector in the UK, Professor Platt asked the Care Quality Commission (CQC) for recommendations of outstanding organisations, and they suggested she visit Barnsley Hospice.

Following her visit, Professor Platt shared the following feedback with our Executive Leadership Team:

“I wish I could bottle your leadership and take it back to Australia with me. The warmth and welcome I have received from every single member of the hospice team is outstanding and really noticeable compared to every other organisation I have stepped in and out of - across continents!”

Professor Violet Platt with our CEO/Chief Nurse, Martine Tune



Using Our Voice

The local community has been at the heart of the hospice since the very beginning and continues to play a vital role in supporting our services to this day. Communicating with people throughout the borough and further afield continues to be a priority for the hospice. As well as sharing information about the services we provide and dispelling common myths around hospice care, it is important that we continue to highlight the need for financially sustainable funding throughout the hospice sector in the UK, and raise awareness of the importance of public support.

We connect with our key audiences in a range of ways, using different channels to connect with different people. Our hospice and Retail Hub social media accounts allow us to connect with over 22,000 followers across the channels. We increased the amount of video and short-form content we posted on our Retail Hub TikTok and Instagram platforms to help us reach new audiences.

Our hospice website has grown throughout this period, with almost 30 additional news items shared on the website alongside the existing information pages to keep people informed. We had over 56,000 users visit the website, leading to a total of over 135,000 page views.

22,000
followers across our social media channels

56,000
users visited the Barnsley Hospice website

The infographic features two circular icons: one with three stylized human figures representing social media, and another with a computer monitor and a globe representing website usage.

In May 2023, we ran a volunteer recruitment campaign, which was aimed at promoting volunteer opportunities throughout the organisation. As part of the campaign, we visited local libraries to reach new audiences. Throughout the year, we also engaged in national campaigns such as Dying Matters Awareness Week and Hospice Care Week, delivering key messages about palliative and end of life care. During Hospice Care Week, a communications pack was shared with partner organisations to amplify our messages and two electronic billboards displayed important facts about the hospice throughout the week. In a fantastic display of support, Barnsley Metropolitan Borough Council lit the Town Hall orange in honour of our hospice throughout the week.

Sharing the Learning

We have also used our voice to share key learning and best practices across the hospice sector and beyond, helping us to move towards our strategic objective of becoming a centre of excellence for palliative and end of life care.

Our Director of Nursing and Allied Health Professionals and Director of Human Resources and Organisational Development are now the regional leads for Hospice UK's Executive Clinical Leads and Human Resources Leads networks respectively. This will enable us to have a strong voice both regionally and nationally.

Our medical team has continued to support palliative end of life care education to trainee doctors within Barnsley District and in some instances, across the Yorkshire and Humber region. A hospice bank doctor has also led and facilitated quarterly education sessions for Barnsley specialist palliative care teams.



The hospice's clinical staff have been providing education to clinical colleagues from local NHS Trusts. This initiative provides relevant education and peer support for specialist palliative care team members and supports team working across organisational boundaries over the district.

Our Director of Nursing and Allied Health Professionals and IPU Ward Sister delivered a presentation at the 'Let's Talk About Dementia Conference' to share more about the work we do to support people living with dementia, and their loved ones.

We were pleased to host the regional National Association of Complementary Therapists in Supportive and Palliative Care (NACTSPC) meeting in December. Our support and wellbeing team were happy to facilitate this forum to share advice and knowledge and promote good practice.

Digital Transformation: Better Connected

Expanding and improving our digital capabilities is a crucial part of enabling us to deliver our ambitious strategy, helping us to work more effectively and efficiently.

We introduced a new electronic patient record system, SystmOne, at the hospice in October 2023. As an NHS England approved system, SystmOne is used widely by many healthcare providers across the country. Using the same system as many of our partners enables us to access electronically shared records of other local care providers, such as GPs, hospitals and in the community, meaning better joined-up working and smoother transitions for those using our services.

Throughout the year, we also introduced new electronic systems to support our financial and HR processes. These digital systems will increase and improve our ability to extract data and provide accurate and timely reports.

Our SystmOne Steering Group



Our People

We could not do without the wonderful staff and volunteers that make up #TeamHospice. Working together, our people are dedicated to ensuring specialist palliative and end of life care is available for people living with a life-limiting illness in Barnsley. We understand the importance of empowering our workforce and creating the right conditions to enable them to succeed. To help us achieve this, one of our strategic objectives is to create a culture where people can thrive, and ultimately become the employer of choice in the local area.

Supportive workplace

The wellbeing of our workforce is a priority for us, and we recognise the importance of ensuring staff and volunteers have access to a network of support resources. This year, we have worked with local partners to increase our health and wellbeing offer for #TeamHospice, including access to a free financial wellbeing hub and a helpline dedicated to menopause support. Our health and wellbeing resources and other staff benefits were consolidated on a new page on the hospice intranet.

Updated values

Staff and volunteers played an integral role in creating our new set of organisational values, which were approved by the Board in January 2024. Each value has three related behaviours, outlining how our workforce is expected to act in their role, and how they can expect those working alongside them to behave.

Following the introduction of our new values and in line with our 2023/24 strategic priorities, we commissioned a third-party cultural assessment for staff working in clinical roles and those working on our Inpatient Unit regularly. This cultural assessment helped us to understand any potential barriers to embedding the new values, and an action plan was developed in response to the findings.

Communication and engagement

Hearing our staff and volunteers' voices and keeping them up-to-date with hospice news remained a key consideration for us this year. We engaged with teams and leaders to further develop our Staff Forum, creating a new format to ensure all teams are represented and formalising our process of gathering staff feedback. Staff representatives were nominated and appointed across the hospice and we created a term of reference to provide increased autonomy to the new forum.

Our Freedom to Speak Up Guardians and Champions continued to promote their roles throughout the hospice, highlighting the importance of speaking up. A new Freedom to Speak Up module was launched on Vantage, allowing staff to submit Freedom to Speak Up forms online, allowing for improved anonymity for those who do not want to be identified.

We hold monthly Leaders' Briefings for the hospice senior leadership team and send two monthly electronic newsletters to #TeamHospice, ensuring important information is distributed across multiple channels. In September, we held our second annual #TeamHospice Away Days.



Recognition and celebrating success

At the hospice, we want to attract and retain the best people to join our team. With this in mind, we identified ways to improve our pay and recognition strategies.

In 2023, the Executive Leadership Team conducted a job evaluation exercise to ensure people were being fairly rewarded for their roles, implementing consistency across the organisation. After considering affordability, the impact of the cost of living crisis on staff, and the ability to attract and retain staff, the Board of Trustees agreed a 4% increase to our salary bill for 2024.

2023 was also an award-winning year for us and were delighted to celebrate the following successes:



Volunteer gardeners

Our volunteer gardeners won GOLD in the Charitable Establishments category of the Yorkshire in Bloom awards once again. We are so grateful to the fantastic team for helping us to keep our outdoor spaces a lovely place for patients and visitors to spend time.



Proud of Barnsley Awards

We were bursting with pride to receive two awards at the annual Proud of Barnsley Awards! Our Fundraising Team came home with the Mayor of Barnsley's Special Award and our Retail Team won the Green Hero award for their work to promote sustainability in the area. A special shout out to Jenny Hampshire, hospice volunteer, and the volunteer gardening team, who were also finalists in their categories.

Best Companies

Following the roll-out of the b-Heard survey in March 2023, we received our final Best Companies 2023 results in November.



Number 20 of the Top 25 Charity Organisations - Nationally



Number 50 of the Top 50 Companies to Work For in Yorkshire & The Humber - across all sizes and sectors.



Number 98 of the Top 100 Best Mid-sized Companies - Nationally

Progression and development

At the hospice, we believe in providing our workforce with opportunities to develop and progress in their roles wherever possible. To create new career pathways for our clinical teams, we implemented a number of developmental roles on our Inpatient Unit, such as Trainee Nursing Associates, Nursing Associates, three Ward Sister/Nurse in Charge posts and a Ward Manager.

Training opportunities were also provided for staff and a culture of learning and development continues to be implemented and embedded through the organisation. Two members of staff are currently undertaking a Master’s degree relevant to their role, and a number of others are enrolled on diplomas related to their profession.

We also developed a Healthcare Assistant (HCA) progression programme in conjunction with South Yorkshire hospices, which will improve their knowledge and skills relating to end of life care, and support their career progression. We currently have 2 members of our HCA workforce going through this course.



“During my personal and professional life, I’ve been involved in hospices which influenced me to apply for a position and give back the care I received and witnessed.

The hospice has also funded my training to become a Nursing Associate, which is great for my personal development and helps me to progress in my career and continue my commitment to the hospice and Inpatient Unit.”

Becky, Healthcare Assistant at Barnsley Hospice

Volunteers

Our volunteers have been at the heart of the hospice from the very beginning and they remain just as important to this day. This year, we developed and implemented our volunteer strategy to outline a clear direction for growing and supporting our volunteer workforce. We were pleased to welcome new volunteers to #TeamHospice and increase the number of roles that we have available for volunteers. New volunteer roles include IPU Ward Assistants, Wellbeing Support and Befrienders.

We also reviewed our existing volunteer role profiles to ensure we are clear on our expectations, and that both the hospice and our volunteers get the most from our volunteer roles.



“It gets us out of the house, but that’s not the main thing. Our favourite thing is meeting everyone and having fun. We’ve had so many good laughs between us, with both the staff and customers.”

Alan and Lynn, Volunteers at Barnsley Hospice

Equality, Diversity and Inclusion

We have continued our work to make sure Barnsley Hospice is an open and inclusive organisation, where everyone feels safe, supported and welcome.

The importance of our equality, diversity and inclusion (EDI) work is championed by our Board of Trustees and the Executive Leadership Team, who identified EDI as one of our 2023/24 strategic priorities. As a result, our commitment to EDI is considered at both a strategic and operational level throughout the hospice, taking into account the needs of our workforce, service users, supporters, customers and the people of Barnsley. Our EDI Working Group was established in 2022 and its membership is made up of staff and trustees and is chaired by our Director of Human Resources and Organisational Development. Throughout the year, they met on a monthly basis.

Some highlights from our EDI activities

- We conducted our first Diversity Questionnaire to better understand the needs of our workforce.
- We reviewed and updated our service user feedback surveys for our clinical services to capture equality monitoring data.
- Our EDI Working Group created a 'Stop the Shift' presentation to provide key education points to hospice leaders, who then shared the presentation with their teams.
- We celebrated Pride Month and attended Barnsley Pride for the first time.
- We reviewed the accessibility of our printed leaflets and created easy-read and translated versions where required.
- We updated our hospice logo and gave our website a new look to improve accessibility.
- In January 2024, we held our first quarterly Faith Leaders' meeting to work with different communities and ensure our services meet the needs of our local area.
- Our EDI Working Group developed an Equality, Diversity and Inclusion strategy, due to be approved by the Board in May 2024.

#TeamHospice at Barnsley Pride



Raising Funds

We are proud that our services are free of charge at the point of delivery for those who need them. Despite common misconceptions, like many other hospices in the UK, we are **not part of the NHS** and need to independently raise two-thirds of our running costs each year on average. We could not do this without our amazing supporters, who help us raise this total through things such as donations, planning fundraisers in the community, attending our events, leaving gifts in their Will and shopping at our Retail Hub.

In 2023/2024, our supporters helped us raise an incredible

£1,909,558

through donations, legacies, playing our Lottery and shopping at our Retail Hub.



Local Partners

Our hospice was established by a group of local people who were passionate about the people of Barnsley. 30 years later, we remain focused on serving our community and working with other key partners to ensure specialist palliative and end of life care is available to all.

Barnsley FC

Barnsley Football Club welcomed us once again for the annual Barnsley Hospice Takeover Day. For one day only, Oakwell turned orange and an incredible **£2,153.54** was raised in support of hospice care. The team also paid the hospice a visit in December to spread some festive cheer.



The Mayor of Barnsley

We were delighted to be selected as one of the Mayor of Barnsley, Councillor James Michael Stowe, chosen charities in May 2023. As well the Mayor and Lady Mayor attending many hospice fundraising events throughout his term, a highlight was the Mayor's sponsored walk, in which he raised an incredible **£1,500** for Barnsley Hospice by walking the Barnsley boundary – clocking up 30 miles in the process.



Patrons

In April 2023, we announced two new Hospice Patrons – Lord Lieutenant of South Yorkshire, Professor Dame Hilary Chapman DBE and Dan Jarvis MBE, MP for Barnsley Central. We are honoured to have Dame Hilary and Dan Jarvis helping us to raise awareness of our services and support our fundraising activities.

Barnsley Metropolitan Borough Council

In February 2024, Barnsley Council announced us as the charitable partner of the first Barnsley 10k event in many years. 50 charity places were filled by supporters taking part to represent and raise funds for Barnsley Hospice.

Retail

Our Retail Hub continues to go from strength to strength, raising vital funds for the hospice. Thank you to the customers who shop and donate at our hub in Dodworth.

In June, we launched our second A Heart as Big as Barnsley campaign, working with local designer Josh Griffin to create one-off pieces by printing a custom design on plain t-shirts, sweatshirts and hoodies donated to the Retail Hub.



In December 2023, we launched a monthly pop-up shop at Barnsley College, raising **£1,700** in the first week thanks to the generosity of staff and students at the college. In January 2024, we opened Rotation @ The Hub, a curated area of our Retail Hub showcasing designer, vintage and handpicked high-street pieces. The Mayor of Barnsley officially cut the ribbon and local stylist, Katie Portman, joined us for the launch. An incredible **£2,000** was generated through sales from Rotation @ The Hub on the opening day, and it has continued to be a success since.



Events

We continued to focus on challenge events and fundraising initiatives throughout 2023/24.

Challenge Events

Our fantastic supporters took part in a number of adrenaline-fuelled fundraisers through the year. Some stand out highlights were our Snowdon Sunset Trek, which raised over **£1,100**, 9 skydivers who took to the skies in June 2023 to raise **£5,654**, and our 13 runners who participated in the iconic Great North Run, raising **£6,023**.



Festive Fundraisers

A record-breaking 9,400 people took part in our festive Elf Run throughout November and December 2023, generating an outstanding **£37,000** in support of our care.

Once the New Year was upon us, it was time for our Treecycle fundraiser, which raised over **£5,500** through the collection of almost 400 Christmas trees throughout the borough. What's more, the chippings from the trees were reused for horticultural purposes. A huge thank you to S. Thompson Tree Services, Clearance and Clean Up, Rapid Response Telecoms Ltd., and Countrywide Healthcare for supporting the event.

Corporate

We are incredibly grateful for the corporates that supported the hospice throughout the year. Whether it was by supporting a hospice event, making a donation or a gift in kind, the support of the Barnsley business community makes a huge difference.

Accumulator Challenge

20 teams took part in our 30th Anniversary Accumulator Challenge in March 2024, raising **£25,024** throughout the month. Using a £30 'loan', the teams had the month of March to fundraise as much money as possible for the hospice. From Tesco Barnsley arranging an 80s flash mob to Veezu Taxis donating a percentage of all Barnsley fares throughout the month, the teams certainly did not disappoint.

Donation Drop-off

We are always looking for ways to make donating to our Retail Hub as accessible as possible, and were incredibly grateful that Glass Onion Vintage and Countrywide Healthcare both launched donation drop-off points for the Retail Hub in their stores.

Golf Day

In May 2023, we teed off for our annual Golf Day at Silkstone Golf Club. 21 teams, predominantly local businesses, took part and helped to raise **over £8,000**. A special thank you to Lifetime Financial for sponsoring the event once again.



Individuals

We are overwhelmed by the wonderful support individuals showed the hospice, throughout the year.

Grace braved the shave in memory of her Dad, Robert (Bob), who was cared for at the hospice. Grace raised an incredible £551.39 for the hospice, and we cannot thank her enough.

In December 2023, Wayne Exley set off on a mammoth 3-month fundraising challenge, cycling over 4,000 kilometres from Santiago, Chile, to Ushuaia, Argentina—the southernmost city in the world. Wayne raised just over £2,000 for the hospice in memory of his sister-in-law, Patricia, and close friend, Howard, who received outstanding care at the hospice.

In Memory

Our Light up a Life appeal offers a poignant way to fundraise in memory of a loved one each year. 562 donations were made throughout the appeal, raising over **£29,000** for the hospice. Hundreds of people joined us for our services at St Mary’s Church and Barnsley Hospice for uplifting readings and performances from local singers such as Tom Masters and Izzy Watson.

Megan and Beth’s Story

We were incredibly grateful for Megan and Beth, who shared their family’s experience with the hospice as part of the appeal.



“The hospice did so much for the whole family, and they made it as normal as possible for us to be together, even at the saddest times. We could feel how much everyone cared, and there was always someone there to support us in whatever way we needed. We have experienced firsthand why the hospice is so important, and we now want to make sure anyone who needs their support can access it. By dedicating a light, your donation will help to make a huge difference to families like ours.”

Megan and Beth

Gifts in Wills

Leaving a gift for the hospice in your Will, no matter how big or small, helps us to continue providing specialist palliative and end of life care for the people of Barnsley. In 2023/24, we received £296,020 in legacies.

Lottery

Our weekly hospice lottery raised £258,992, with an average of 4,646 entries per week.

Grants and Trusts (Non-NHS)

We saw a significant increase in our Grants and Trusts throughout the year after welcoming a Grants, Trust and Philanthropy Manager to our Fundraising Team. We received £136,530 through non-NHS grants.

£296,020

received in 2023/24 from legacies

£258,992

raised from our weekly lottery

£136,530

raised through non-NHS grants





Trustees' Report

How We Are Governed

Our Board of Trustees is composed of individuals with a range of professional experience, who volunteer their time to oversee the overall strategic direction of the hospice. In line with the Memorandum of Articles of Association, trustees are appointed by the Board and are responsible for the effective governance of the charity.

The Board are not involved in the day-to-day operational running of the hospice, which they delegate to the Chief Executive Officer and Chief Nurse and the Executive Leadership Team. The Board holds the Chief Executive Officer and Chief Nurse to account, ensuring the hospice is managed effectively and responsibly and seeking assurances on all aspects of the hospice's activities.

A Board Assurance Framework was developed in 2023, which outlines a clear process for the Board of Trustees and its sub-committees with assurance (positive or negative) in respect of delivery of all four of its Strategic Objectives. The aim of the document is to enable trustees to answer the question "do we really know what we think we know?"

The Board of Trustees and sub-committees meet bi-monthly. The Chair meets formally with the Chief Executive Officer and Chief Nurse at least once a month.

Recruitment and induction

Trustees are appointed based on their professional experience and expertise, community involvement and their commitment to the work of Barnsley Hospice and the sector more widely. Once appointed, trustees will usually identify particular areas of interest relevant to their experience, and have an elevated focus on adding value in these areas.

Trustees undertake a full and thorough induction, overseen by the Chair, which involves mandatory and statutory training aligned to their role. They also receive a handbook containing planning and financial documents, national guidance about being a trustee and other information relevant to the hospice.

Trustees see the work of the hospice first-hand and are given opportunities to engage with the hospice's activities, services, staff and volunteers, and service users – where appropriate.

A Board Development Programme is in place to ensure the hospice is well-led, and trustees are required to proactively undertake an annual skills audit and review their own performance regularly.

Senior management remuneration

Pay awards for the workforce are recommended by the Executive Leadership Team (ELT) to the Board via the Finance and Resources Committee with supporting evidence and rationale. No recommendations are made by ELT for setting their own pay or remuneration, except on occasions when an offer is made to forfeit any award. Instead, the Board of Trustees take responsibility for making any such decisions for key senior management personnel based on organisation performance, affordability and sector benchmarking exercises.

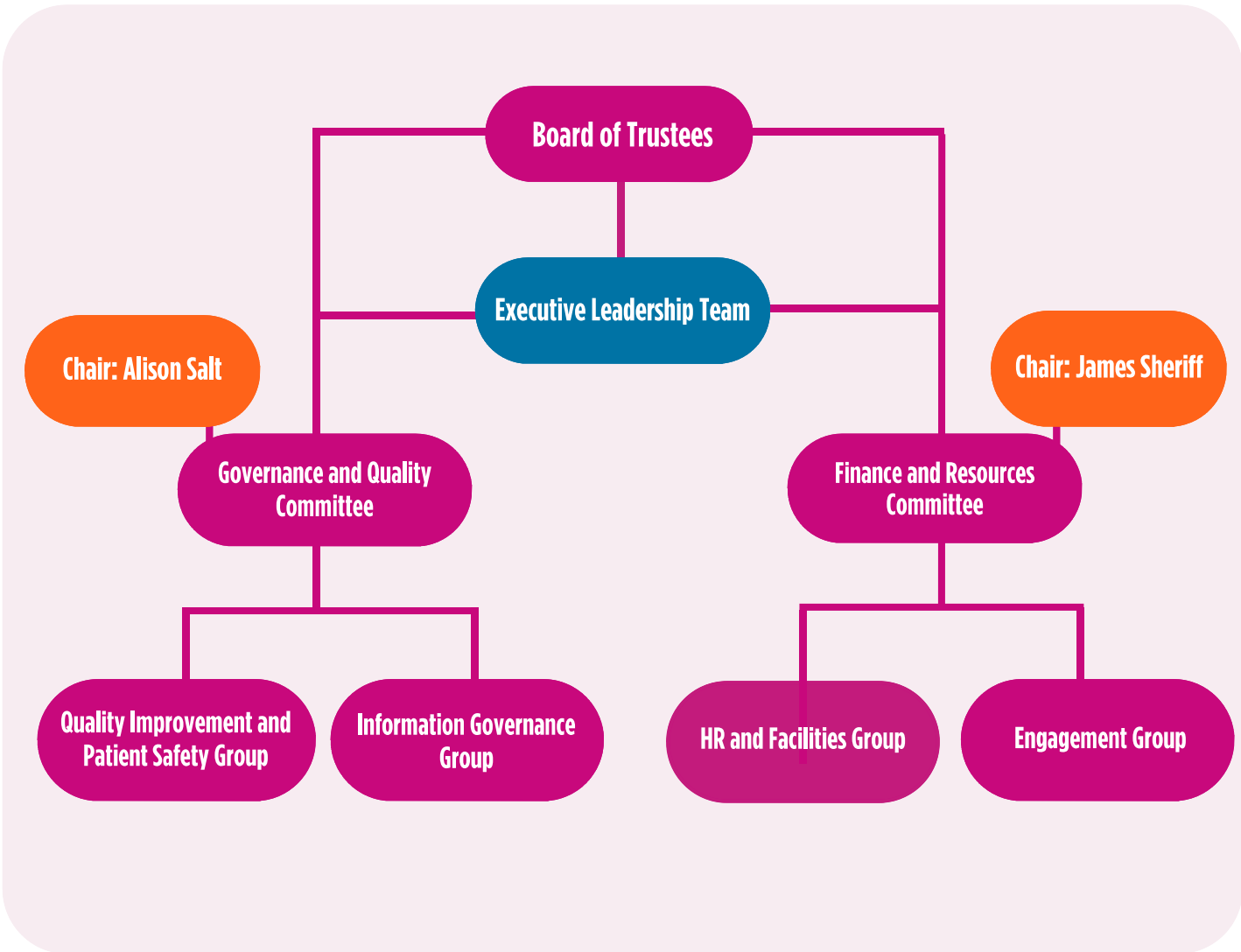


Our committees

The hospice has two Board sub-committees, each with two clearly defined governance groups reporting into them, establishing formal and efficient escalation routes to the Board. Each sub-committee is chaired by a trustee with expertise in the relevant area, and membership is made up of trustees and members of the hospice’s Executive Leadership Team.

The Finance and Resources Committee oversees the strategic delivery of the hospice’s financial, income generation, human resources, organisational development and facilities aspects of the hospice’s activities.

The Governance and Quality Committee oversees the delivery of the hospice’s objectives relating to the quality, effectiveness and safety of the clinical services it provides.



Financial Review

The Financial Challenge

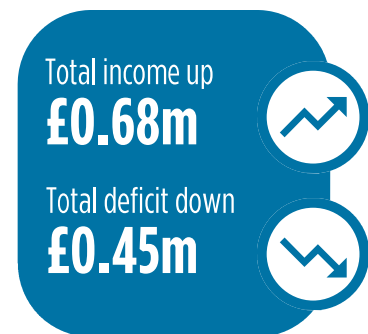
The financial context remained challenging during the course of the year, and costs in general have continued to increase beyond long-term assumptions. The hospice is proud of its achievement in providing excellent services, which is reflected in the CQC rating of outstanding care provision. The balance that needs to be achieved to ensure high standards of care and financial stability is made more difficult in the volatile economic climate hospices throughout the UK are facing.

The Board of Trustees continued to invest in growing the capacity and capability of staff, systems and processes to support the hospice's priority of providing high-quality and effective care. Consequently, the hospice has delivered a financial deficit in 2023/24, as expected. It is concerning to note that Hospice UK reports the whole UK Hospice Sector is likely to record a national deficit of approximately £75m in the year. Further investment will be required to support the growth and expansion of the charity. We know that government funding via the NHS is unlikely to increase and we will need to be creative in our approach to being sustainable and resilient so that Barnsley Hospice's future is assured.

The deficit for 2023/24 has fallen by 45% compared to 2022/23, moving from a deficit of £1,003,013 (2022/23) to £548,860 (2023/24). In light of the ongoing challenging financial context and the continued investments required to maintain high standards of care, the trustees consider this a good year-on-year trend in financial performance.

Financial Performance 2023/24

The hospice has reduced the year-on-year deficit by improving financial performance across many areas of activity. In summary, total income has increased by £0.68m, to £4.04m (£3.36m 2023), while total expenditure only increased by £0.22m, to £4.59m (£4.37m 2023), leading to a reduction in the deficit by £0.45m to £0.55m (£1.00m 2023). The resultant net reserves are £7.84m at 31 March 2024.

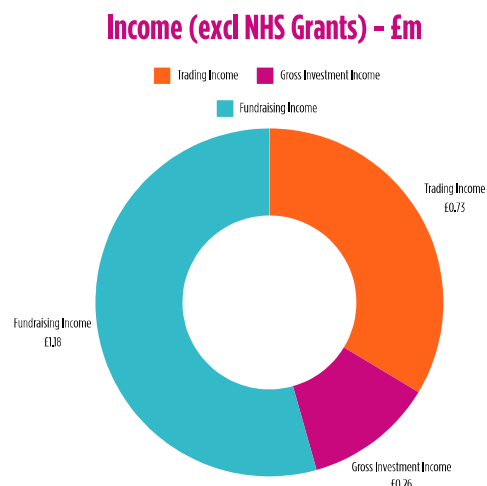


Charitable and Commissioned Services Income

Total income from the main NHS grant and other much smaller NHS commissioned income increased by 5.1% to £1.87m (£1.78m 2023) which equates to less than half of the hospice's total running costs. This is insufficient and means that the hospice must rely on charitable donations to pay for the majority of our vital work.

Fundraising Income

The most positive area of financial performance is the increased revenues generated from donations, grants and legacies. The hospice has invested and recruited to identify opportunities to grow income from grants and donations, and the payback has been immediate. Total income across all fundraising activity - including donations, grants and legacies (excluding NHS, retail and lottery) - has grown by £0.32m to £1.18m. Fundraising costs across these activities only increased by £0.13m to £0.69m, therefore the increased contribution in the year is £0.19m, rising to a total net contribution of £0.49m.



Trading Income

Our retail and lottery performance continues to make progress, with revenue increasing by £0.02m to £0.7m. The net contribution from retail is £0.3m which continues to be one of the highlights in trading and fundraising performance because the hospice operates only one retail outlet.

Investment Income

Improved stability in the financial markets has led to a recovery in the performance of long-term bond and stock investments. Additionally, bank interest rates have been at their highest point throughout the last decade and short and mid-term deposit account returns have been relatively good. However, the real-time value of money is negatively impacted by high inflation. Investment returns have increased to £0.26m, up by £0.24m compared to 2022/23.

Expenditure

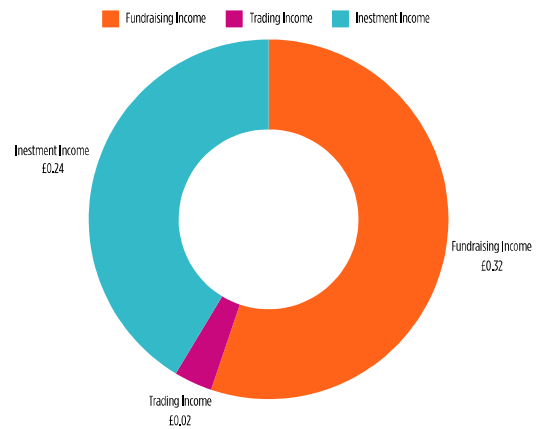
Direct costs of all charitable activities amount to £2.03m before allocating apportioned support costs. Direct costs of all the commercial fundraising activities amount to £0.64m. The total overhead cost is £1.93m, which is apportioned across the main income generation activities.

The trustees are mindful that when the hospice was rated Inadequate by the CQC in 2021, it was no coincidence that expenditure across core activities and supporting departments had not kept up with inflation, and had been reduced below minimum manageable levels in some areas. In acknowledgement of this fact, expenditure and investment over the last two years increased significantly to ensure services were restored to - and maintained at - better than the minimum required levels.

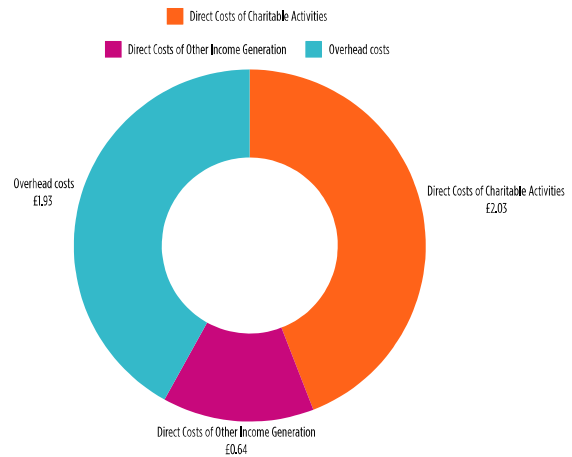
An example of increased investment in our service provision is the new and necessary roles the hospice has recruited, such as 3 additional Sister posts to ensure senior nursing leadership is available on the inpatient unit across the 7 day week. This is a significant investment and will be a constant demand on cash resources in the future. Some capital improvement projects are also ongoing, such as the £0.12m investment in phase one of the SystemOne rollout which went live in October 2023. Phase two will continue throughout 2024. All these budgeted costs are significant investments in vital resources, which contribute to maintaining the highest standards of care and continuing to improve our service offer.

In the year, direct expenditure on charitable services amounted to £2.02m, which is 51.3% of all costs, excluding direct fundraising costs. Fundraising costs were £0.6m, amounting to 13.8% of all costs. Consistent with previous years, all overhead support costs are allocated to charitable services and fundraising activities on a 76:24 basis. The trustees will review the cost apportionment methodology in the coming year to ensure it is relevant and appropriate, however, with charitable costs likely to be maintained at current levels, there will be increased focus on improving revenues from fundraising and trading activities.

Increase in Income (excl NHS Grants) - £m



Expenditure Breakdown - £m



Investment Policy

The investment policy remained unchanged in the year and market conditions for non-liquid market investments strengthened during the year, which has positively impacted the valuation in the year. The trustees continue to review the overall investment policy, along with the risk appetite related to the operational investment strategy. With a further deficit recorded in the year, the level of funds available for investment has fallen once again. Consequently, as in previous years, the focus continues to be on lower-risk investments with medium-term access to cash for the majority of the readily available reserves.

Reserves Policy

Barnsley Hospice continues to adopt a reserves strategy that will maintain enough available free cash to cover expenditure needs in the short to medium term. Trustees continue to ensure the hospice delivers high levels of service and drives the necessary plans to increase income. Higher income performance will take two more years to deliver which, in turn, will create a more stable and sustainable environment to manage all reserves of cash.

The trustees continue to ensure the necessary balance between short-term cash demands and medium investment needs is met by managing the designated reserves strategy created last year. Out of the remaining £7.8m reserves, the Trustees have allocated £2.8m into designated funds, which will support continued high levels of service and improve fundraising performance over the next two years. The designated funds are held as part of the unrestricted funds. Restricted income is recognised when it has been awarded and is matched to relevant expenditure in line with a donor's expectations/wishes. At the balance sheet date, the total restricted reserves are £0.14m and the total unrestricted reserves are £7.7m. The reserve fund table included in note 22 of the financial statement outlines the available funds within each fund category. The objectives of the designated funds are outlined as follows.

Designated Funds

- **Organisational Support**

This fund is to support the organisation with increased costs over the next three years as we build the infrastructure necessary to deliver an outstanding organisation.

- **Income Generation**

This fund is to develop income generation through new and existing income streams that are sustainable and resilient to economic and social challenges. This fund will be used over the next three years to support a new strategy for sustainable income streams.

- **Service Development**

This fund is to support the development and testing of new service delivery models. The fund will support the ongoing development, testing and planning of services.

- **Building and Maintenance**

This fund is designated for the purpose of maintaining and updating the existing hospice building and surroundings.

- **Information Technology**

The charity has a number of IT systems and hardware that need replacing or upgrading to develop greater reliance, functionality and efficiency to support the services we deliver and the way in which we work, now and in the future.



Reference and Administrative Information

Registered Charity Name: Barnsley Hospice Appeal

Registered Charity Number: 700586

Company Number: 02274925

Company Type: Company Limited by Guarantee

Registered Address: 104 – 106 Church Street, Gawber, Barnsley S75 2RL

Dormant Company Details: Barnsley Hospice Trading Limited

This Trustees' Report also meets the requirements of a Directors' Report for Companies Act purposes.

Trustees

Carole Gibbard, Chair of the Board

James Sheriff, Vice Chair of the Board

Amanda Edwards

Beverley Geary

Tracey Keys

June Lovett

Ian Meade

Alison Salt

Melvyn Lunn, Vice Chair of the Board (resigned 2 September 2023)

Jon Crossland (appointed 13 September 2023 and resigned 21 March 2024)

Julia Bell (appointed 10 January 2024 and resigned 15 February 2024)

Tom Armitage (appointed 13 September 2023)

James McGowan (appointed 13 September 2023)

Paul Hinchcliffe (appointed 10 July 2024)

Sarah Jewitt (appointed 10 July 2024)

● indicates member of the Finance and Resources Committee

● indicates member of the Governance and Quality Committee

Executive Leadership Team

Martine Tune, Chief Executive Officer and Chief Nurse

Sarah MacGillivray, Director of Governance and Quality/Deputy CEO

Ross Fletcher, Director of Nursing and Allied Health Professionals

Stephen Hall, Director of Human Resources and Organisational Development

Chris Harrison, Finance Director (appointed 11 March 2024)

Isabel Hartland, Director of Finance and Income Generation (resigned 16 June 2023)



Risk Management

The Board of Trustees has established processes to assess business and corporate risk. Accordingly there is a robust framework of risk assessment implemented across the whole business operation that is primarily overseen by the Governance and Quality Committee, but with relevant support by the Finance and Resources Committee. The major operational components of the risk management strategy are monitored and managed using a Board Assurance Framework and an Integrated Risk Register, which are updated and reviewed each month by the ELT and every two months by the Governance and Quality and the Finance and Resources Committees. The ELT aim to mitigate key risks as outlined on the risk register and all changes to identified risks and any escalation of issues are reported to each meeting of the Board subcommittees via a detailed formal report and to each meeting of the main Board via the subcommittee highlight and escalation reports. The Main Board also receives a detailed and formal report on the Board Assurance Framework at each meeting.

A wide range of policies and procedures have been documented and approved to minimise risk and ensure compliance with legislation and regulatory requirements. Specific policies relating to risk include a corporate risk management policy, standing financial instructions and policies, health and safety policies, information governance and media policies, patient and clinical policies and human resources policies.

Governing Document

Barnsley Hospice Appeal is a charitable company limited by guarantee and registered as charity in England and Wales. The charity's objectives are specifically restricted to the relief of sickness and the preservation of health among people residing in the Barnsley region. The company was established under a Memorandum of Association and is governed under its Articles of Association, to ensure that appropriate consideration was given to tenures and succession planning for the Chair and trustees.

Public Benefit

The trustees are mindful of the Charity Commission's general guidance on public benefit and are confident that this report, in its entirety, appropriately reflects public benefit in relevant detail when describing the purpose, objectives, strategic plans, services/activities and future plans for enhancing service delivery.

Fundraising Standards

Barnsley Hospice employs a core fundraising team to develop, promote and run a range of fundraising campaigns, with the assistance of volunteers and the support of our local community. We communicate with our supporters and keep them informed of upcoming events using direct mail and email marketing.

We review the frequency and appropriateness of our communications and provide an option for supporters to 'opt-out' of our marketing communications. On some occasions, we will contact supporters using legitimate interest if it is in line with best practice and is deemed appropriate. For our weekly lottery, we have a self-exclusion form on our website for gambling-related products. Door-to-door canvassing and cash collections are done in line with the Gambling Commission and Fundraising Regulator requirements. Our lottery and raffles are promoted in line with the Gambling Commission guidelines.

We are registered with the Fundraising Regulator and work in accordance with the Code of Fundraising Practice, and the best practice laid out by the Hospice Lotteries Association, and the Institute of Fundraising.

We received 0 suppressions of contact through the Fundraising Regulator in this year.

Our supporters are very important to us, and we welcome all feedback to ensure we continually improve our fundraising activities.

Auditors

Kingwood Allotts Limited, Sidings Court, Doncaster, DN4 5NU

Solicitors

Ward Hadaway LLP, Sandygate House, 102 Quayside, Newcastle Upon Tyne, NE1 3DX

Bankers

Virgin Money, 1a Peel Square, Barnsley, S70 2PL

Santander plc, 3 Queen Street, Barnsley, S70 1RJ

Investment Managers

Lifetime Financial Management Intermediaries Ltd., Lifetime house, Great Cliffe Road, Barnsley, S75 3SP

Related Parties

Barnsley Hospice Trading Limited is a wholly owned subsidiary of Barnsley Hospice Appeal and it ceased trading on 31 March 2018 when all trading activity become part of the charity. The subsidiary Company is dormant, with registered company details:

Barnsley Hospice Trading Limited

Company Number 07347654

Registered Officer 104 – 106 Church Street, Gawber, Barnsley, S75 2RL

Going Concern and Cashflow

The 2023/24 financial statements have been prepared on a going concern basis. Whilst we have recorded a deficit in the financial year our underlying operational performance was consistent with our planned budget deficit. Our planned and continued focus on improving and maintaining high quality delivery in core services has contributed to the recorded deficit and, as stated in our plans last year we have designated funds to maintain and invest in the long-term performance of the Hospice. We will continue to invest from our designated funds for the next two years and accordingly we will continue to record deficits over that period.

The Board of Trustees have prepared forecasts of income and expenditure and a cashflow in accordance with the assumptions outlined above and subjected these forecasts to sensitivity analysis which shows that they have sufficient reserves to be able to continue for the foreseeable future. The Board will continue to monitor the impact of wider macro-economic factors on income and expenditure and will take appropriate action as necessary.

Statement of Trustees' Responsibilities

The trustees (who are also directors of Barnsley Hospice Appeal for the purposes of company law) are responsible for preparing the Trustees' Annual report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Company Law requires trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 (FRS 102);

- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The trustees have taken all steps necessary to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor Appointment

The Auditor, Kingswood Allotts Limited, is deemed to be reappointed under section 487(2) of the Companies Act 2006.



.....
Mrs C Gibbard
Chair of the Board of Trustees



Financial Statements

Company registration number: 02274925

Charity registration number: 700586

Barnsley Hospice Appeal

(A company limited by guarantee)

Annual Report and Financial Statements for the Year Ended 31 March 2024

Report of the Independent Auditors to the Members of Barnsley Hospice Appeal

Opinion

We have audited the financial statements of Barnsley Hospice Appeal (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance around actual and potential litigation and claims;
- Enquiry of management and review of routine audit testing to identify any instances of non-compliance with laws and regulations including reviewing the latest Care Quality Commission findings;
- Performing audit work over the risk of management override of controls, including review of nominal ledger, journal entries and other adjustments made in the preparation of the financial statements for appropriateness, evaluating the business rationale of any significant transactions outside the normal course of business and reviewing accounting estimates for bias;
- Examining income recognition including legacies and grants;
- Reviewing minutes of meetings of those charged with governance.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



..... Date **04/10/2024**

Mark Garrison BCom FCA DChA (Senior Statutory Auditor)
for and on behalf of Kingswood Allotts Limited, Statutory Auditor
Chartered Accountants
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

Statement of Financial Activities

for the year ended 31 March 2024

Incorporating the Income and Expenditure Account

	Note	Unrestricted funds	Restricted funds	Total	Total as restated
		2024	2024	2024	2023
		£	£	£	£
Income and Endowments From:					
Donations and legacies	3	989,304	190,760	1,180,064	859,481
Charitable activities	4	1,797,853	75,549	1,873,402	1,777,326
Other trading activities	5	729,494	-	729,494	705,567
Investment income	6	260,276	-	260,276	20,187
Total Income		3,776,927	266,309	4,043,236	3,362,561
Expenditure On:					
Raising funds	7	(1,106,727)	-	(1,106,727)	(1,018,699)
Charitable activities	8	(3,297,497)	(187,872)	(3,485,369)	(3,346,875)
Total Expenditure		(4,404,224)	(187,872)	(4,592,096)	(4,365,574)
Net income/(expenditure) for the financial year		(627,297)	78,437	(548,860)	(1,003,013)
Transfer between funds		264,634	(264,634)	-	-
Net movement in funds		(362,663)	(186,197)	(548,860)	(1,003,013)
Reconciliation of Funds					
Total funds brought forward		8,070,357	321,915	8,392,272	9,395,285
Total Funds Carried Forward	22	7,707,694	135,718	7,843,412	8,392,272

All of the charity's activities derive from continuing operations during the above two periods. The funds breakdown is shown in note 22.

Balance Sheet

as at 31 March 2024

	Note	2024 £	2023 as restated £
Fixed Assets			
Tangible assets	15	2,302,083	2,327,115
Investments	16	870,767	816,125
Total Fixed Assets		3,172,850	3,143,240
Current assets			
Stocks	17	-	-
Debtors	18	397,085	945,299
Cash at bank and in hand		4,579,233	5,383,956
Total Current Assets		4,976,318	6,329,255
Creditors: Amounts Falling Due Within One Year	19	(305,756)	(1,080,223)
Net Current Assets		4,670,562	5,249,032
Total Net Assets		7,843,412	8,392,272
Charity Funds			
Restricted funds		135,718	321,915
Unrestricted funds		7,707,694	8,070,357
Total Charity Funds	22	7,843,412	8,392,272

The financial statements were approved by the trustees, and authorised for issue on 11 September 2024 and signed on their behalf by:



.....
Mrs C Gibbard
Chair of the Board of Trustees



.....
Mrs M Tune
CEO/Chief Nurse

The notes on pages 46 to 61 form part of these financial statements.
Company registration number: 02274925

Statement of Cash Flows

for the year ended 31 March 2024

	Note	2024 £	2023 as restated £
Cash Flows From Operating Activities			
Net income		(548,860)	(1,003,013)
Adjustments to Cash Flows From Non-Cash Items			
Depreciation	15	122,818	114,286
Investment income	6	(205,634)	(83,690)
Revaluation of investments		(54,642)	63,503
		(686,318)	(910,940)
Working Capital Adjustments			
(Increase) / decrease in debtors	18	548,214	531,549
Increase / (decrease) in creditors	19	(145,064)	49,197
(Decrease) / increase in deferred income	19	(629,405)	231,458
Net Cash Flows From Operating Activities		(912,571)	(98,737)
Cash Flows From Investing Activities			
Interest receivable and similar income	6	205,634	83,690
Purchase of tangible fixed assets	15	(97,786)	(103,354)
Net Cash Flows From Investing Activities		107,848	(19,664)
Net Decrease in Cash and Cash Equivalents		(804,723)	(116,374)
Cash and cash equivalents at 1 April 2023		5,383,956	5,500,330
Cash and Cash Equivalents at 31 March 2024		4,579,233	5,383,956

All of the cash flows derived from continuing operations during the above two periods.

Notes to the Financial Statements

for the year ended 31 March 2024

1. Charity status

The charity is a private company, limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £100 towards the assets of the charity in the event of liquidation.

The address of its registered office is:
104 - 106 Church Street,
Gawber,
Barnsley,
S75 2RL.

These financial statements were authorised for issue by the trustees on 11 September 2024.

2. Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP 2019 (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Barnsley Hospice Appeal meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity. The most recent CQC inspection gave a rating of "Outstanding" which has given trustees confidence that issues highlighted in the previous inspection have now been resolved.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

- Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Notes to the Financial Statements

for the year ended 31 March 2024

Legacy gifts are recognised on a case-by-case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

- Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

- Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

- Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are directly allocated according to the relevant expenditure heading. Where costs cannot be directly attributed to particular headings, they have been allocated on a consistent proportionate cost allocation basis.

- Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

- Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Notes to the Financial Statements

for the year ended 31 March 2024

Tangible fixed assets

Individual fixed assets costing £1,000 or more are initially recorded at cost.

Depreciation and amortisation

Tangible fixed assets costing £1,000 or more are capitalised at cost (or deemed cost). Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less any estimated residual value, of each asset on a systematic basis over its expected useful life.

- Asset class depreciation method and rate

We have reviewed the accounting estimates for fixed asset depreciation and, as a result, have changed the method of depreciation to more accurately reflect asset use and life. Previously, depreciation was calculated using a reducing balance methodology for Motor Vehicles and Equipment, fixtures and fittings. Further, as outlined in note 15 below, depreciation calculations on land and buildings had previously been incorrectly applied, although the policy remains unchanged. The impact of all these change for the year ending 31 March 2024, is to increase the annual depreciation charge by £27,958. The method and rates going forward are:

Equipment fixtures and fittings	straight line per annum over 3-8 years, depending on asset type/use
Motor vehicles	straight line per annum over 8 years
Buildings	straight line per annum over 50 years

Fixed asset investments

Fixed asset investments are share investments initially recognised at their transaction value and subsequently measured at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations throughout the year.

Stock

Stock is valued at the lower of cost and estimated selling price less costs to complete and sell, after due regard for obsolete and slow moving stocks.

Donated items held in the charity shops are not included in the financial statements until they are sold or distributed on the basis that it is considered impractical to measure the fair value of donated goods.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business and are recognised at the amount expected to be received less future interest.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers and are recognised at the amount expected to be received less future interest.

Notes to the Financial Statements

for the year ended 31 March 2024

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to fund in respect of the year. The charity also contributes to the NHS defined benefit scheme for members of staff with NHS pension scheme membership. It is not possible to identify the charity's share of assets in this scheme and therefore contributions are accounted for as if they were made to a defined contribution scheme.

For defined contribution pension schemes and employees in the NHS pension scheme the amount charged to the Statement of Financial Activities in respect of pension costs and other retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

Redundancy and termination payments

Redundancy and termination costs are recognised as an expense and a liability on the Balance Sheet immediately at the point the charity is demonstrably committed to either:

- terminate the employment of an employee or group of employees before normal retirement date; or
- provide termination benefits as a result of an offer made in order to encourage voluntary redundancy.

The Hospice is considered to be demonstrably committed only when it has a plan for the termination and is without realistic possibility of withdrawal from the plan, only after exploring all avenues to avoid redundancy or contract termination.

Financial instruments

- Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument. Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

- Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are de-recognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Notes to the Financial Statements

for the year ended 31 March 2024

Financial liabilities are de-recognised only when the obligation specified in the contract is discharged, cancelled or expires.

- Fair value measurement

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgement:

Depreciation of hospice - the policy has been set to depreciate the property over 50 years by the trustees at the date the project builds were complete. By nature of the building, specifically designed for the needs of the hospice, this period may exceed the requirement of the hospice in its present form. The current trustees are satisfied with the basis of the estimation and its calculation.

Donated goods and services

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably.

In accordance with the Charities SORP 2019 (FRS 102), general volunteer time is not recognised – refer to the Trustees' Annual Report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Lottery income

Lottery income is recognised in the period to which it relates.

Event income

Event income is recognised when the event has occurred.

Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term.

Notes to the Financial Statements

for the year ended 31 March 2024

3. Income from donations, legacies and grants

	Unrestricted funds general £	Restricted funds £	Total 2024 £	Total 2023 £
Donations from companies, trusts and similar proceeds	113,945	107,723	221,668	-
Donations from individuals	208,369	507	208,876	184,562
Donations from community groups	296,744	-	296,744	266,375
Legacies	296,020	-	296,020	358,044
Gift aid reclaimed	20,226	-	20,226	35,061
Grants from companies	54,000	82,530	136,530	15,439
	989,304	190,760	1,180,064	859,481

4. Income from charitable activities

	Unrestricted funds general £	Restricted funds £	Total 2024 £	Total 2023 £
Government grants				
	1,797,853	75,549	1,873,402	1,777,326

5. Income from other trading activities

	Unrestricted funds general £	Restricted funds £	Total 2024 £	Total 2023 £
Trading Income				
Shop income from sale of donated goods and services	446,038	-	446,038	411,964
Other trading income	24,464	-	24,464	16,815
Lotteries and competitions income	258,992	-	258,992	276,788
	729,494	-	729,494	705,567

Notes to the Financial Statements

for the year ended 31 March 2024

6. Investment income

	Unrestricted funds general £	Restricted funds £	Total 2024 £	Total 2023 £
Interest Receivable and Similar Income				
Interest receivable on bank deposits	205,634	-	205,634	83,689
Movement in investment funds	54,642	-	54,642	(63,502)
	260,276	-	260,276	20,187

7. Expenditure on raising funds

	Direct costs £	Allocated support costs £	Total 2024 £	Total 2023 as restated £
Costs of generating donations and legacies	394,370	291,887	686,257	558,650
Cost of trading activities	241,631	178,839	420,470	460,049
	636,001	470,726	1,106,727	1,018,699

8. Expenditure on charitable activities

	Activity undertaken directly £	Activity support costs £	Total 2024 £	Total 2023 as restated £
Inpatient care and core activities	1,848,621	1,326,666	3,175,287	3,029,242
Family	84,228	60,446	144,674	156,023
Day therapy unit	-	-	-	5,548
Therapies	96,299	69,109	165,408	156,062
	2,029,148	1,456,221	3,485,369	3,346,875

£3,297,497 (2023 - £3,263,448) of the above expenditure was attributable to unrestricted funds, including designated funds and £187,872 (2023 - £81,400) to restricted funds.

Notes to the Financial Statements

for the year ended 31 March 2024

9. Analysis of governance and support costs

	Information technology £	Admin costs £	Premises costs including depreciation £	Other support costs £	Total 2024 £	Total 2023 as restated £
Support costs allocated to raising funds						
Cost of generating donations and legacies	18,563	167,652	95,756	9,916	291,887	240,954
Cost of trading activities	11,374	102,720	58,669	6,076	178,839	192,891
	29,937	270,372	154,425	15,992	470,726	433,845
Support costs allocated to charitable activities						
Inpatient care core services	84,373	762,000	435,222	45,070	1,326,665	1,246,583
Family	3,844	34,719	19,830	2,054	60,447	64,144
Day Therapy Unit	-	-	-	-	-	2,280
Therapies	4,395	39,694	22,672	2,348	69,109	64,160
	92,612	836,413	477,724	49,472	1,456,221	1,377,167

The allocation of support and governance costs is based on a proportion of direct expenditure.

10. Audit fees

	2024 £	2023 £
Fees payable to the charity's auditor for the audit of the financial statements	7,250	6,750
Fees payable to the charity's auditor for other services	6,810	3,925
	14,060	10,675

The above costs are attributed to unrestricted funds and included within support costs, in note 9.

11. Net income/expenditure for the year

Net income/expenditure is stated after charging	2024 £	2023 £
Operating leases - plant and machinery	19,868	19,868
Audit fees	7,250	6,750
Other non-audit services	6,810	3,925
Depreciation of fixed assets	122,818	114,286
	156,746	144,829

Notes to the Financial Statements

for the year ended 31 March 2024

12. Trustees' and key management personnel remuneration and expenses

Indemnity insurance was paid on behalf of the trustees of £1,009 for the year (2023 £1,009).

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

The charity considers its key management personnel to be the Chief Executive Officer and the Executive Directors. The total employee benefits of the key management personnel of the charity were £462,130 (2023- £462,672).

13. Staff costs

Aggregated payroll costs

	2024 £	2023 £
Staff Costs During the Year Were:		
Wages and salaries	3,160,925	2,838,054
Social security costs	312,440	281,506
Pension costs	267,532	244,233
Other staff costs	17,541	129,872
	3,758,438	3,493,665

Monthly average number of persons (including Hospice Executive Team) employed by the charity during the year

	2024 No.	2023 No.
Direct and charitable	66	56
Fundraising services	19	15
Governance costs	7	6
Support services	17	23
	109	100

Notes to the Financial Statements

for the year ended 31 March 2024

Monthly average number of persons (including Hospice Executive Team) employed by the charity during the year expressed as full time equivalents

	2024 No.	2023 No.
Direct and charitable	44	37
Fundraising services	16	12
Governance costs	7	6
Support services	13	16
	80	71

25 (2023 - 24) of the above employees participated in the NHS Superannuation Scheme.
69 (2023 - 63) of the above employees participated in the Defined Contribution Pension Scheme.

During the year, the charity made redundancy and/or termination payments amounting to £22,782 (2023 - £15,000).

The number of employees whose emoluments (excluding employer pension costs) exceeded £60,000 was:

	2024 No.	2023 No.
£60,001 - £70,000	1	1
£70,001 - £80,000	2	2
£80,001 - £90,000	3	4
£90,001 - £100,000	2	2
	8	9

14. Taxation

The charity is a registered charity and is therefore exempt from taxation.

Notes to the Financial Statements

for the year ended 31 March 2024

15. Tangible fixed assets

	Land and buildings as restated £	Furniture and equipment £	Motor vehicles £	Total £
Original Cost				
At 1 April 2023	3,322,752	1,063,016	84,153	4,469,921
Additions	-	97,786	-	97,786
Disposals	-	(383,214)	(77,903)	(461,117)
At 31 March 2024	3,322,752	777,588	6,250	4,106,590
Depreciation				
At 1 April 2023 as restated	1,141,150	918,952	82,704	2,142,806
Charge for the year	65,875	56,943	-	122,818
Depreciation on Disposals	-	(383,214)	(77,903)	(461,117)
At 31 March 2024	1,207,025	592,681	4,801	1,804,507
Net Book Value				
At 31 March 2024	2,115,727	184,907	1,449	2,302,083
At 31 March 2023 as restated	2,181,602	144,064	1,449	2,327,115

Included within the net book value of land and buildings is £29,000 (2023 £29,000) in respect of freehold land which is not depreciated.

Land and buildings include the historical construction costs of the hospice buildings and its facilities at 104-106 Church Street Barnsley and represents the value of a hospice building constructed to a higher standard than that of an ordinary commercial building.

Depreciation on land and buildings was incorrectly calculated in prior years. An adjustment has been made to correct depreciation. As detailed in note 24, the total value of the prior year adjustment is £93,849, of which £2,027 is allocated to the restated 2023 annual depreciation charge and £91,822 has been added to prior years accumulated depreciation balance for the period up to 31 March 2022.

16. Fixed asset investments

Listed investments	Unrestricted reserves 2024 £	Restricted reserves 2024 £	Total 2024 £	Total 2023 £
Cost or Valuation				
At 1 April 2023	816,125	-	816,125	879,628
Movement in investment funds	54,642	-	54,642	(63,502)
At 31 March 2024	870,767	-	870,767	816,126

The market value of the listed investments at 31 March 2024 was £870,681 (2023 - £816,039).

Notes to the Financial Statements

for the year ended 31 March 2024

Details of undertakings

Details of the investments in which the charity holds 20% or more of the nominal value of any class of share capital are as follows:

Undertaking	Country of incorporation	Holding	Proportion of voting rights and shares held		Principal activity
Subsidiary Undertaking			2024	2023	
Barnsley Hospice Trading Limited	UK	Ordinary	100%	100%	Dormant

Subsidiaries

The company ceased trading at 31 March 2018 when all trading activity was brought into the retail arm of the charity.

Company details:
 Barnsley Hospice Trading Limited
 Company Number 07347654
 Registered Officer 104 – 106 Church Street, Gawber, Barnsley, S75 2RL
 which holds 1 ordinary share of £1

It has been excluded from consolidation on the basis that it is (a) dormant and (b) immaterial.

17. Stock

	2024 £	2023 £
Stocks	-	-

18. Debtors

	2024 £	2023 £
Trade debtors	24,418	668,965
Prepayments	38,020	34,372
VAT recoverable	15,076	16,348
Other debtors	319,571	225,614
	397,085	945,299

Notes to the Financial Statements

for the year ended 31 March 2024

19. Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	12,735	78,934
Other taxation and social security	80,305	74,330
Other creditors	25,719	20,704
Accruals	100,230	82,360
Deferred income	86,767	823,895
	305,756	1,080,223

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

	2024 £	2023 £
Deferred Income		
At 1 April 2023	823,895	592,437
Resources deferred in the period	1,198,178	1,790,080
Amounts released in the period	(1,935,306)	(1,558,622)
At 31 March 2024	86,767	823,895

20. Obligations under leases

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases:

	2024 £	2023 £
Land and Buildings		
Within one year	15,000	15,000
Between one and five years	8,750	23,750
	23,750	38,750

Notes to the Financial Statements

for the year ended 31 March 2024

21. Pension and other schemes

The company operates two pension schemes.

National Health Service Superannuation Scheme

The hospice is an admitted body for the purposes of the National Health Service Superannuation Scheme and members of staff who are former NHS employees are able to continue membership of the Scheme during their employment at Barnsley Hospice.

The assets of the scheme are held separately by the National Health Service Superannuation Scheme.

Contributions to the scheme are charged to the Statement of Financial Activities so as to spread the cost of pensions over employees' working lives. This pension scheme does not have a real pension fund but as a statutory scheme, benefits are fully guaranteed by the government. Contributions from both members and employers are paid to the exchequer, which meet the cost of increasing benefits each year by the rate of inflation. This extra cost is not met by contributions from the scheme members or employers.

As a result of the nature of the pension scheme, there are no separately identifiable assets and liabilities which can be identified as relating to Barnsley Hospice therefore, the scheme has been accounted for as a defined contribution scheme.

The pension cost charge for the year amounted to £168,203 (2023: £146,986). An amount of £25,719 (2023: £20,703) is included in creditors, being the outstanding contributions to the scheme at the balance sheet date.

Corporate pension scheme

The corporate pension scheme is operated by Royal London. Employee contributions are collected by Barnsley Hospice and, with the employers' contributions, passed to Royal London. All of the assets of the scheme are held by Royal London. As a result, there are no separately identifiable assets or liabilities which can be identified as relating to Barnsley Hospice. Therefore, the scheme has been accounted for as a defined contribution scheme.

The pension cost charge for the year amounted to £99,329 (2023: £97,247). An amount of £nil (2023: £Nil) is included in creditors, being the outstanding contributions to the scheme at the balance sheet date.

Notes to the Financial Statements

for the year ended 31 March 2024

22. Funds

	Balance at 1 April 2023 as restated £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Unrestricted Funds					
General					
Unrestricted Funds	5,170,357	3,776,927	(3,544,224)	(485,366)	4,917,694
Designated					
Organisational support	1,400,000	-	(600,000)	600,000	1,400,000
Income generation	250,000	-	(70,000)	30,000	210,000
Service development	600,000	-	(70,000)	70,000	600,000
Building and maintenance	500,000	-	-	-	500,000
Information technology	150,000	-	(120,000)	50,000	80,000
Total Designated Funds	2,900,000	-	(860,000)	750,000	2,790,000
Total Unrestricted Funds	8,070,357	3,776,927	(4,404,224)	264,634	7,707,694
Restricted Funds					
Total Restricted Funds	321,915	266,309	(187,872)	(264,634)	135,718
Total Funds	8,392,272	4,043,236	(4,592,096)	-	7,843,412

Designated funds

Organisational support

This fund is to support the organisation with increased costs over the next three years as we build the infrastructure necessary to deliver an outstanding organisation.

Income generation

This fund is to develop income generation through new and existing income streams that are sustainable and resilient to economic and social challenges. This fund will be used over the next three years to support a new strategy for sustainable income streams.

Service development

This fund is to support the development and testing of new service delivery models. The fund will support the on-going developing, testing and planning of services.

Building and maintenance

This fund is designated for the purpose of maintaining and updating the existing hospice building and surroundings.

Information technology

The charity has a number of IT systems and hardware that need replacing or upgrading to develop greater reliance, functionality and efficiency to support the services we deliver and the way in which we work, now and in the future.

Notes to the Financial Statements

for the year ended 31 March 2024

Restricted Reserves

These are funds restricted by the donor for specific purposes or items of equipment. Restricted funds represent the unspent balances on primarily the End of Life Care and Education Fund, being a long-term project supporting the improvement in the care of terminally ill patients, plus several other much smaller projects which are generally single item equipment purchases or limited projects of less than 12 months duration.

This year we have reviewed the balances on restricted funds and we believe the prior year balances are incorrect. We are not able to fully identify when the errors occurred but we know projects had been completed in accordance with the donor's wishes, therefore a transfer has been implemented in the current year to correct the balances.

22. Analysis of net assets between funds

	General funds £	Designated funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 as restated £
Unrestricted Funds					
Tangible fixed assets	2,302,083	-	-	2,302,083	2,327,115
Fixed asset investments	870,767	-	-	870,767	816,125
Current assets	2,050,600	2,790,000	135,718	4,976,318	6,329,255
Current liabilities	(305,756)	-	-	(305,756)	(1,080,223)
Total Net Assets	4,917,694	2,790,000	135,718	7,834,412	8,392,272

Unrestricted funds are freely available for future use, restricted funds relate to donations and grants given with restrictions.

23. Analysis of net funds

	At 1 April 2023 £	Cashflow £	At 31 March 2024 £
Cash at Bank and in Hand	5,383,956	(804,723)	4,579,233

24. Prior year adjustment

As discussed in note 15, depreciation on land and buildings has been incorrectly calculated in prior years. This has been corrected via a prior year adjustment. The effect of this is as follows:

	2024 £	2023 £
Decrease in reserves brought forward	93,763	91,736
Decrease in fixed assets	-	93,763
Increase in depreciation charge	-	2,027



We'd like to say a special thank you to everyone who has helped us to be there for the people of Barnsley when they need it most.

Without the ongoing support of our incredible fundraisers and donors, we would not be able to provide our specialist care and services free of charge to those who need it. This includes the local partners, businesses and individuals who go above and beyond to raise funds for our aid.

Thank you to the patients and families who have so kindly shared their stories with us. Your experiences and kind words have helped showcase the difference Barnsley Hospice makes and how vital palliative and end of life care is.

Finally, to the staff and volunteers of #TeamHospice. We are immensely proud of the dedication and hard work our workforce displays every day and we would not be here without you.

Thank you.



If you would like to find out more about our services or how you can support the care we provide, please visit our website:

Find us at www.barnsleyhospice.org

Call us on 01226 244 244

Email us at enquiries@barnsley-hospice.org



Registered address: 104-106 Church Street, Gawber, Barnsley, S75 2RL

Registered charity number: 700586

Registered charity name: Barnsley Hospice Appeal

Company type: Company Limited by Guarantee

Dormant company details: Barnsley Hospice

Company number: 02274925

BARNSELY HOSPICE APPEAL

England & Wales - Charity number 700586

Accounts

Barnsley Hospice Appeal

(A company limited by guarantee)



Annual Report and Financial Statements

For the year ended 31 March 2023

Company registration number: 02274925

Charity registration number: 700586

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Trustees and advisors

Board of Trustees

Carole Gibbard, Chair of the Board

Melvyn Lunn, Vice-Chair of the Board and Chair of the Finance & Resources Committee

Alison Salt, Chair of the Governance & Quality Committee

Amanda Bennett (appointed 14 September 2022)

Ann Robertson (resigned 25 May 2022)

Beverley Geary (appointed 14 September 2022)

Ian Meade (appointed 14 September 2022)

James Sheriff

John Pitt (resigned 9 November 2022)

June Lovett (appointed 14 September 2022)

Naveed Khan (appointed on 9 November 2022 - resigned on 22 March 2023)

Neil Wright (resigned 30 June 2022)

Simon Eyre-Wood (resigned 9 November 2022)

Sophia Ali (appointed on 14 September 2022 - resigned on 22 March 2023)

Tracey Keys (appointed 14 September 2022)

Executive Leadership Team

Martine Tune, Chief Executive Officer and Chief Nurse

Ian Muffet, Director of Finance and Income Generation (resigned 7 April 2022)

Isabel Hartland, Director of Finance and Income Generation (appointed 21 March 2022)

Ross Fletcher, Director of Nursing and Allied Health Professionals (appointed 19 December 2022)

Sarah MacGillivray, Director of Governance and Quality/Deputy CEO

Stephen Hall, Director of Human Resources and Organisational Development

Auditors

Kingswood Allotts Limited, Sidings Court, Doncaster, DN4 5NU

Solicitors

Ward Hadaway LLP, Sandygate House, 102 Quayside, Newcastle Upon Tyne, NE1 3DX

Bankers

Virgin Money, 1a Peel Square, Barnsley, S70 2PL

Santander, 3 Queen Street, Barnsley, S70 1RJ

Investment Managers

Lifetime Financial Management Intermediaries Ltd, Lifetime House, Great Cliffe Road, Barnsley, S75 3SP

Introduction from our Chair and Chief Executive

Welcome to our 2022/2023 Annual Report. As Chair of the Board and Trustees and the Chief Executive Officer/Chief Nurse, we look forward to sharing more about the past year at the hospice.

The last twelve months have been truly remarkable for the hospice, and we were delighted to receive a Care Quality Commission (CQC) rating of 'Outstanding' following an unannounced inspection in November 2022.

This is a testament to the hard work and dedication of our staff, whose kindness and compassion in caring for our patients and those close to them is highly valued.

With several new appointments to our Board of Trustees and Executive Leadership Team, building the foundations of strong leadership was of the utmost importance. We implemented our new Board Assurance Framework to ensure effective structures and relationships between the Board of Trustees, Executive Leadership Team, Board Sub-Committees and Governance Groups.

Between the ongoing impact of the COVID-19 pandemic, the war in Ukraine and the cost of living crisis in the UK, the year has presented many challenges – and the progress we have made as a leadership team has been vital in ensuring we navigate these in the best way possible.

Together, we supported more local people throughout our services in comparison to last year – perhaps the most important outcome of all.

Of course, none of this would be possible without those who give so generously to the hospice, volunteer their time or support us in any other way, as well as the innovative work of our fundraising and retail teams.

Last year saw the return of our first in-person Light up a Life event since the pandemic, and our annual Rudolph Run fundraiser generated over £33,000 throughout December 2022- the highest total yet!

However, with the current cost of living crisis meaning people have less disposable income, and the uncertainty of hospice funding nationally, we are working proactively to secure new, sustainable income streams and pre-empt any future financial challenges.

Whilst we are incredibly proud of what we have achieved this year, this is not a reason to take our foot off the pedal – in fact, we have more motivation than ever to aim high and continue improving our services for the people of Barnsley. An ambitious set of new strategic objectives was approved by the Board in November 2022, outlining how we will meet our vision over the next few years.

We believe everyone should have access to specialist palliative and end of life care if they choose to, and our focus for next year is to ensure we continue to expand our capabilities and work with all sections of our community to make this a reality.

Finally, we would like to take this opportunity to thank our supporters, staff, volunteers and partners for their ongoing belief in what we do, and for playing a vital role in making it possible



Carole Gibbard,
Chair of the Board of Trustees

Martine Tune,
Chief Executive Officer and Chief Nurse



Strategic Report

Financial Review

Global events, such as the war in Ukraine and the aftermath of the COVID-19 pandemic have had a significant impact on world economies. By the end of 2022, UK inflation was near 11% and the cost of living increased sharply with soaring energy and food prices. In light of this, the operating costs of the hospice have continued to increase beyond expectations. To date, no further state funding has been made available to support the hospice sector, highlighting the vulnerabilities of the current hospice funding model throughout the UK.

Total expenditure for the year was £944k higher than in 2021/22, reflecting the increased cost of living and a subsequent pay uplift for staff.

The Board of Trustees have also invested significantly in increasing the capacity and capability of staff across the hospice. The increased spend was necessary to transform the organisation, as circumstances required it following the CQC rating of Inadequate in April 2021, and was key to driving improved patient and staff experience and the survival of the hospice.

Income

The total income for the year was significantly lower than 2021/22 at £3.36m. The main difference was a reduced legacy income. In 2021/22, income from legacies was £2.7m, whereas in 2022/23, this was just £358k.

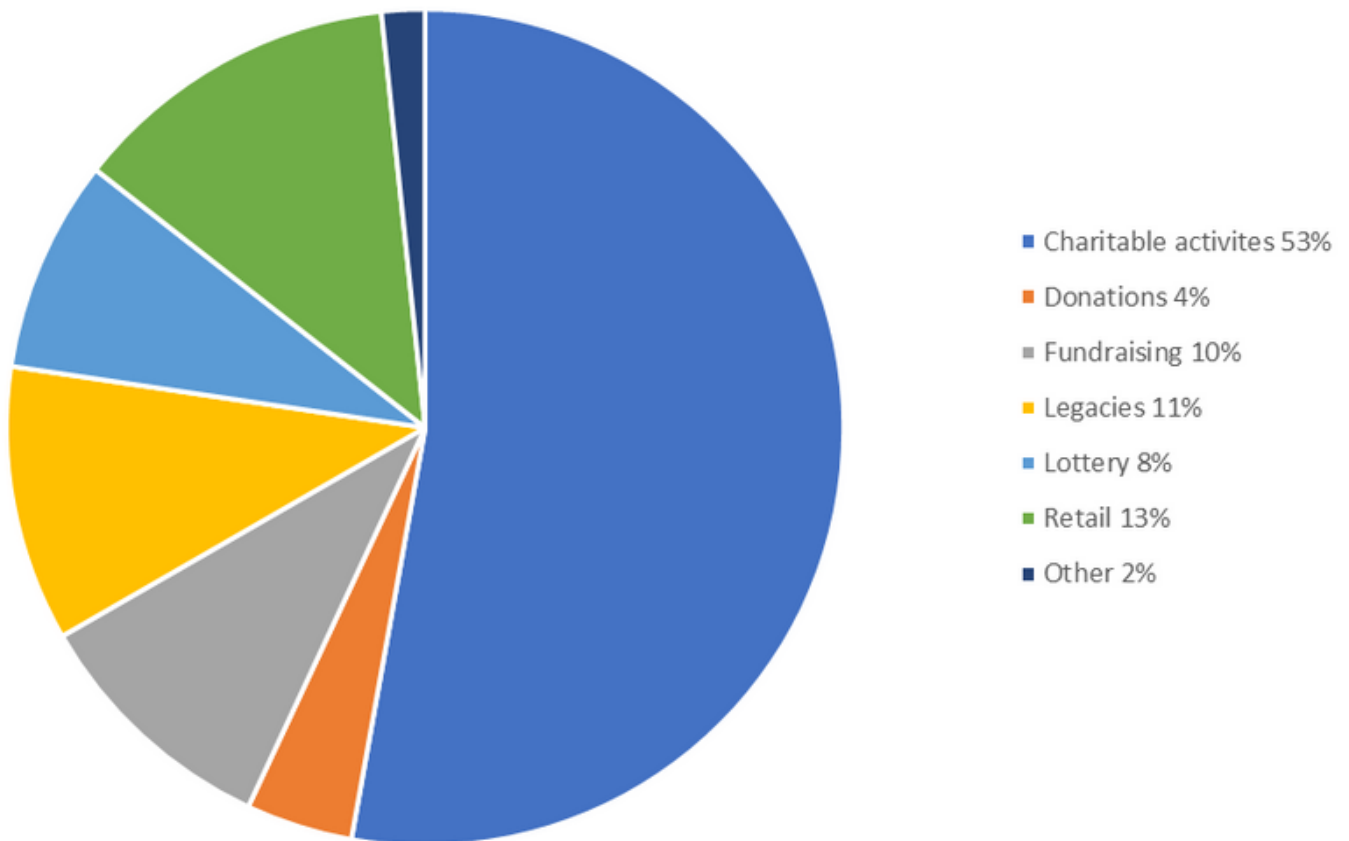
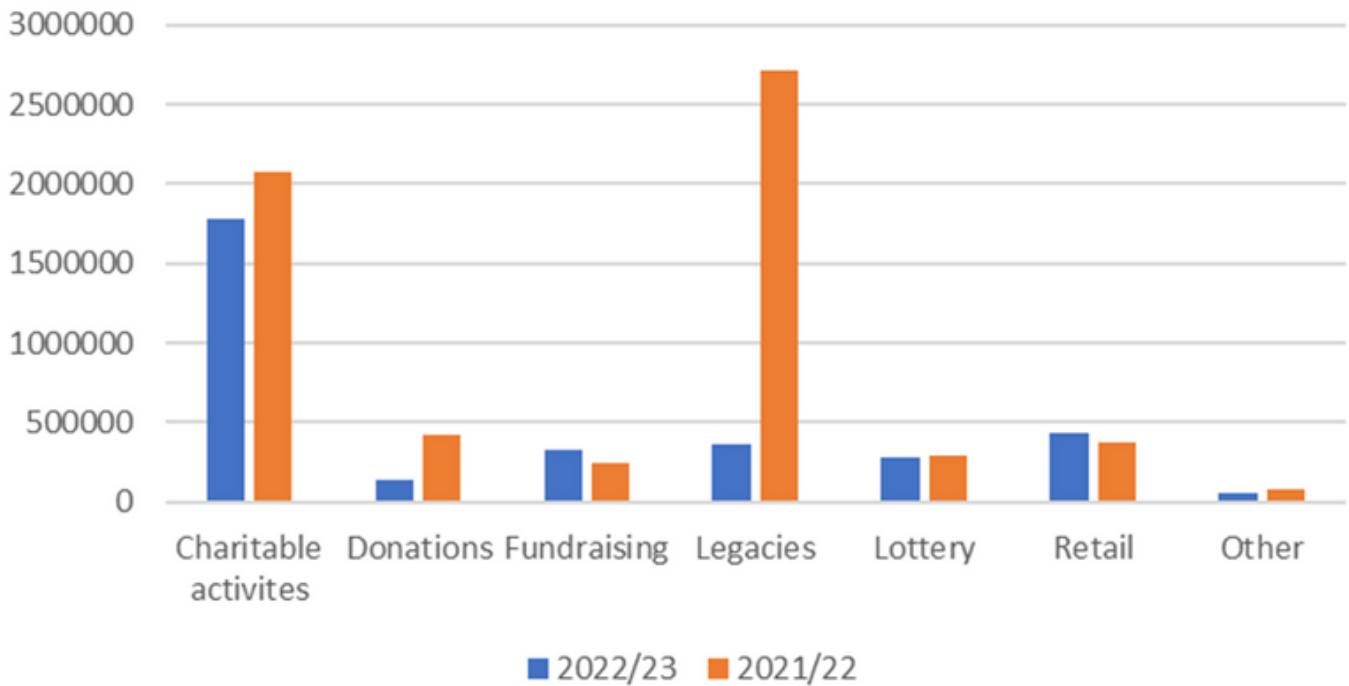
Another significant difference this year was a low level of investment income at just £20k. Whilst this is marginally better than in 2021/22, it remains significantly lower than in previous years. Consequently, the Board has identified the fall in the value of investments as one of the hospice's main financial risks for the future and monitors this as part of the organisational risk register. In addition, we continue to actively review banking arrangements to optimise interest value.

We remain reliant on income generation activities in addition to an annual NHS grant.

Lottery income has stalled and future work is planned to improve performance and maximise income.

Despite the economic climate and reduced disposable income, we continue to be well supported by the local community via our fundraising events. However, there has been a marked decline in donations.

Comparison of income for 2021/22 and 2022/23

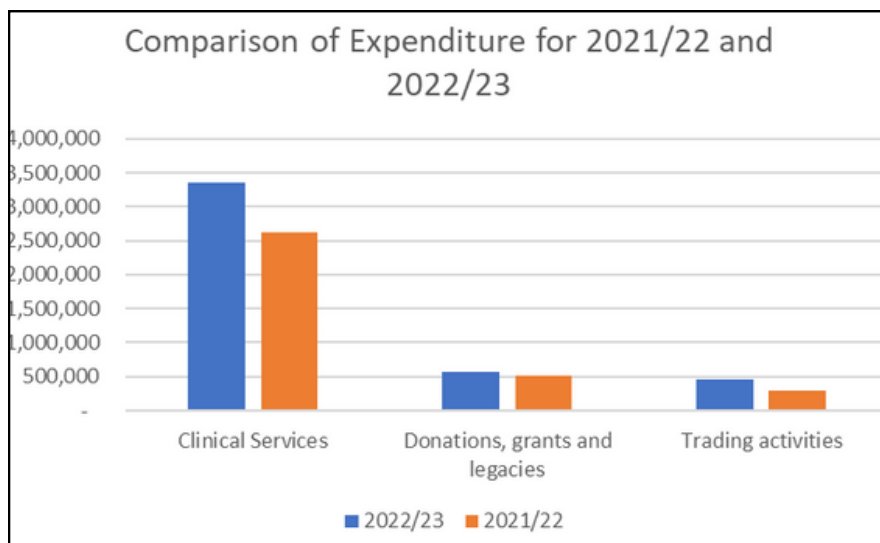
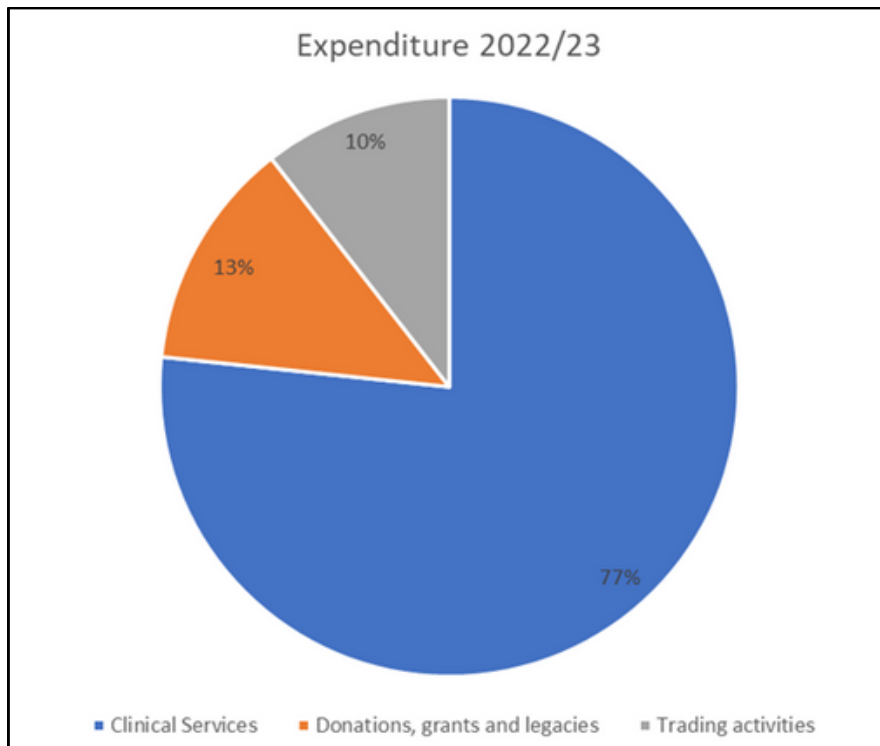


Expenditure

Expenditure in the year increased by £944k.

The cost of raising funds increased by £53k due to the restructuring of the fundraising function and the recruitment of staff.

The cost of charitable activity increased by £724k (circa 28%), due to increased activity support costs for our inpatient care and core activities.



Investment policy and objectives

The hospice investment policy remains unchanged, however, due to volatile markets during the year the value of the portfolio reduced by £63.5k. The Finance and Resources Committee were not satisfied with this overall result and will look at alternatives for investment of funds during 2023/24.

Reserves

Total reserves at the end of the year amounted to £8.5m (2022: £9.5m) of which £322k was restricted (2022: £240k). The total value of designated funds is £2.9m (2022: £3.7m).

The reserves policy agreed upon by the Trustees remains unchanged and requires that the Charity must hold a minimum reserves level of £3m to counter the extreme financial environment of the current economic climate. This level of reserves would be sufficient to fund circa 9 months' operating costs, however, free reserves were slightly under at the year end, £2.8m. This level of reserves is sufficient to fund circa 8 months' operating costs.

The five designated funds are set up to support the services and income streams, and to build our infrastructure to enable us to continue to provide outstanding facilities and services.

Barnsley Hospice Funds as at 31 March 2023	Unrestricted funds - not free	Designated Funds	Free Reserves	Restricted Funds	Total
Fixed Asset Fund (represented by assets)	2,421				2,421
Organisational support		1,400			1,400
Income generation fund		250			250
Service development fund		600			600
Building and maintenance		500			500
Information Technology		150			150
General reserves			2,843		2,843
Restricted Funds				322	322
Total	2,421	2,900	2,843	322	8,486

Designated funds

Organisational Support Fund

This is a designated fund to support the organisation with increased costs over the next two years, as we build the staffing infrastructure necessary to move the organisation from inadequate to outstanding.

Income Generation Fund

This is a designated fund to build on our existing income streams and to support the development of new income streams that are resilient and sustainable. This fund will be used over the next two years.

Service Development Fund

This is a designated fund to support the development and testing of new service delivery models. It will be used over the next five years.

Building and Maintenance Fund

This is a designated fund for the purposes of maintaining and updating the existing hospice building. This will be used over the next two years.

Information technology Fund

This is a designated fund to support the hospice in upgrading a number of old systems and replacing old hardware to create greater resilience, functionality and efficiency throughout the hospice. This fund will be used over the next twelve months.

Plans for Future Periods

Our plans for 2023/24

Continue to provide and achieve the best possible care for our patients and those close to them.

Continue to build an engaged, capable and happy workforce with a common culture and purpose.

Establish our strategic priorities for 2023/24 and map all activities to our strategic objectives.

Increase our digital capabilities throughout the organisation to support our ambition to be a data driven organisation.

Establish good networks and relationships with other hospices and partner organisations.

How we will achieve them

- Provide opportunities for staff to develop knowledge and skills through continued professional development.
- Continue to implement our quality improvement projects.
- Diversify and extend our patient feedback methods.
- Continue to improve our patient safety culture.
- Establish a new set of values.
- Create a new volunteer strategy.
- Advance our Freedom to Speak Up activities.
- Launch a new staff forum format.
- Increase our staff health and wellbeing offer.
- Identify the priorities for the year ahead.
- Align departmental work plans to deliver the agreed priorities.
- Replace outdated paper-based systems across departments with appropriate digital alternatives.
- Introduce new IT equipment.
- Review the effectiveness of existing digital systems.
- Migrate from Google software to Microsoft throughout the organisation.
- Develop a communications and engagement strategy.
- Seek every opportunity to make connections and actively engage with local, regional and national bodies.

Welcome to
Barnsley Hospice



Trustees' Report

Who we are

About us

Barnsley Hospice has been supporting the people of Barnsley since 1994. Our catchment area includes a population of approximately 245,000. Every year, we support hundreds of local people, delivering care in their homes, in The Orangery (support and wellbeing service) as well as in our Inpatient Unit.

Services are not just for our patients, but for their families and friends as well. Our services include everything from specialist medical care to bereavement support and practical help.

Vision

To be the first choice for patients, referrer's and customers of all of our services, to provide more services to more people and to be regarded as one of the best hospices in England.

Mission

Our mission is to ensure that patients and those close to them are at the centre of all our activities and are cared for and supported in safe and comfortable surroundings. We will provide the highest standard of care by responding to individual needs, and supporting choice and independence. By doing meaningful work, we ensure our patients and those close to them feel valued. Each person will be treated as an individual and will be given empathy and respect. We are passionate about getting it right in an effective, efficient and financially sustainable way.

Values

Comfort: Patients and those close to them are at the centre of all our activities and are cared for and supported in safe and comfortable surroundings.

Care: Provide the highest standard of care by responding to individual needs, supporting choice and independence. The hospice does meaningful work in order to make all our patients, and those close to them - as well as volunteers and staff and other stakeholders - feel valued.

Dignity: Every person will be treated as an individual and with empathy and respect

Our Strategic Objectives

The Board approved a new set of Strategic Objectives in November 2022 which sets out a clear direction of travel up to March 2026. We have a high level of ambition for the hospice, for our staff and for the people that use our services. We are committed to setting and achieving high standards for professional practice and to continuously build a culture of outstanding care and services.

Strategic Objective 1

We deliver outstanding care: The care that we provide to patients and those that are important to them will be of the highest achievable quality and will be accessible for all, personal, effective and safe. It will respect their dignity and be delivered with compassion.



Strategic Objective 2

We are acknowledged as a centre of excellence for specialist palliative and end of life care: We will provide a leadership role beyond our organisational boundaries in the development of innovative and outstanding palliative and end of life care research and education and its application to practice.



Strategic Objective 3

We will develop and sustain our financial health: We will manage the financial health of our charity efficiently and effectively to achieve long-term sustainability whilst investing for growth and development.



Strategic Objective 4

We have a culture and environment where people can thrive: We will be the employer and charity of choice in Barnsley. Our people will deliver outstanding care and services and will have an enjoyable and rewarding experience that inspires them to be the best they can be.



What services do we provide?

Barnsley Hospice provides specialist palliative and end of life care to local people living with a life-limiting illness and those close to them. Our care strives to improve people's quality of life by providing pain and symptom relief; practical, emotional, spiritual and social support; counselling and bereavement support services.

At the hospice, we help people to live as well as possible and do the things that matter to them. With our support, patients and those close to them are able to benefit from the best possible care from the point of diagnosis through to the end of their life.

Our expert multidisciplinary team of healthcare professionals ensure the care we provide is safe, effective and relevant to each patient, their loved ones and their family members.

Services include an Inpatient Unit, a newly relaunched support and wellbeing service called The Orangery and a counselling and bereavement support service for patients and those close to them.

Inpatient Unit

Our ten bedded Inpatient Unit provides outstanding care for people living with a progressive, life-limiting illness who are finding it difficult to get their symptoms under control, as well as for people who are entering their last days of life.

We can help with all aspects of symptom management, offering physical, psychological, emotional and social support. We treat each person in our care with dignity and respect and our multidisciplinary team works hard to provide the best possible care, 24 hours a day, 7 days a week.

The Orangery

People can benefit from complementary therapies such as reflexology, aromatherapy, massage and guided visualisation are provided by qualified therapists as part of our support and wellbeing service, The Orangery.

We also offer support programmes for patients and their carers, designed to provide tools for people to manage symptoms such as pain, anxiety and fatigue.



“ I tell my friends and family that I look forward to coming to the hospice, and some don't understand it, but when I'm here, I feel more relaxed than I have ever been. ”

Mark, Patient at the hospice

Counselling Service

Our counselling service supports people living with a progressive life-limiting illness, who have specialist palliative care needs, and those close to them. Our counsellors help people to explore difficult feelings and emotions relating to their own or a loved one's illness. This may be at any stage of the patient's palliative care journey.

In 22/23 we provided

504

counselling sessions
at the hospice

770

counselling sessions
held remotely



Bereavement Support Service

Our hospice counsellors are specialists in providing bereavement counselling and support for those experiencing grief after someone dies from a life-limiting progressive illness. This support is provided face-to-face or via telephone. They provide both pre- and post-bereavement support, and this can be especially important for children. The team is experienced in helping children aged 5 to 18 years of age. Our counselling suite provides a safe and confidential space for patients and families to discuss the psychological impact their illness is having on them.



It is a real privilege when a patient or family member lets me into their world, a world that has been turned upside down, and allows me to sit alongside them while they explore and share their deepest fears, anxieties, and loss that their illness or bereavement brings.

Janice, Lead Counsellor ”



Caroline, shared her experience of our support and wellbeing service.



“

When I come to the hospice, I know it's my 'me time', and I have space to chat with staff about any worries or questions I have.

”

What other say about us

Barnsley Hospice is required to register with the Care Quality Commission (CQC). We were last inspected by the CQC in November 2022 to assess compliance with the legal requirements and regulations under the Health and Social Care Act 2008.

Following the inspection, we were **rated 'Outstanding' overall by the CQC**, the highest grading the regulatory body awards. The hospice was rated 'Outstanding' in the following three categories:



Safety



Caring



Well-led

The hospice was also given a rating of 'Good' in the remaining two categories:



Responsive



Effective

Inspectors found that:

“ all staff were committed to continually learning and improving services. ”

Objectives and activities

Charitable activities

The Charity reviews its objectives and activities annually, identifying achievements and outcomes and ensuring that the activities related to the aims and objectives set.

Hospice services

Our services are provided free to patients and their families and friends. A clinical team led by Consultants in Palliative Medicine deliver the clinical services.

The Chief Executive Officer / Chief Nurse is also the Registered Manager, and the Controlled Drugs Accountable Officer (CDAO). The Director of Governance and Quality is the Senior Information Risk Owner (SIRO), and one of the Consultants in Palliative Medicine is the Caldicott Guardian.

We have developed a flexible and experienced skill mix of people, ranging from employed staff such as palliative care clinicians, therapists and carers, to our broad mix of volunteers who provide support to all our non-clinical services and organisational functions across all settings. This enables us to focus on proactive care planning and management, which aids effective people-centred decision-making.

Our services ensure that specialist support and advice are available to people wherever they are, whether at home, in a care home, in a hospital or without a home.

However, we also support people in many different settings, from the hospice itself, which has a 10 bedded inpatient unit, Barnsley Hospital to working in local communities.

We provide our services by:

A specialist multidisciplinary team providing clinical consultations, advice and education including:

- Palliative care consultants and speciality doctors.
- Nursing, psychological support, physiotherapy, therapies and social work.

A local approach

A local approach where our teams are connecting and working with:

- Local healthcare teams, including GP surgeries, primary care networks and integrated neighbourhood teams and care homes.
- Other voluntary and charitable organisations, community groups and volunteers.
- Local council.
- Local businesses.

Public benefit

In planning and delivering its services and activities, the Trustees and Executive of Barnsley Hospice have given due regard to the need to ensure that the organisation provides public benefit, following the Charity Commission's guidance on these matters.

Barnsley Hospice's charitable objectives and our annual declaration of activities and achievements (publically available from the Charities Commission and Companies House) demonstrate that Barnsley Hospice provides vital free-to-access services available to all people in the metropolitan borough of Barnsley.

Our purpose is to benefit:

- Those facing dying, death and bereavement. Our support is offered not only to those who are ill but to their family and friends, and this includes services for bereaved children and young people.
- The local community by enhancing their role, ability and confidence to support each other when facing dying, death and bereavement.

Our services are available to people living within the Barnsley area. Whenever possible, we will also help people outside our immediate catchment area if it is their wish to be supported by us.



Palliative care is required for a wide range of diseases. The majority of adults in need of palliative care have chronic diseases such as cardiovascular diseases (38.5%), cancer (34%), chronic respiratory diseases (10.3%), AIDS (5.7%) and diabetes (4.6%). Many other conditions may require palliative care, including kidney failure, chronic liver disease, multiple sclerosis, Parkinson's disease, rheumatoid arthritis, neurological disease, dementia, congenital anomalies and drug-resistant tuberculosis.

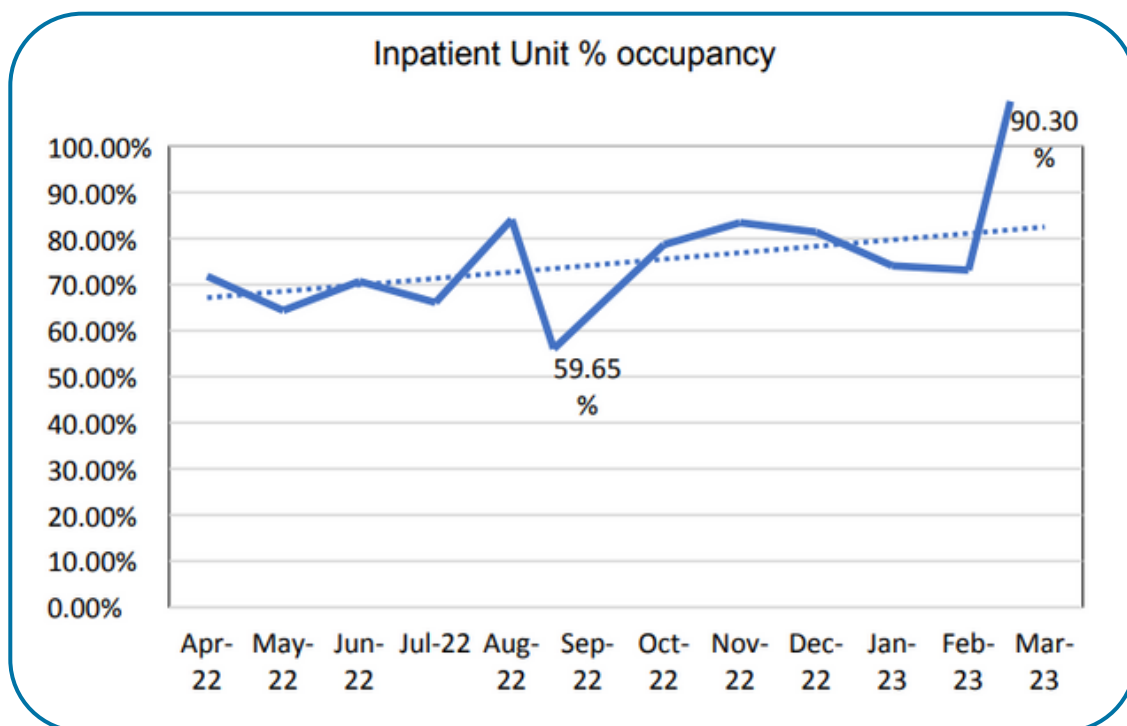


World Health Organisation, 2020

Our Activity

	IPU	Counselling	The Orangery	Medical outpatients services
New patients	116	139	71	46
Continuing patients	8	9	38	13
Re-referred patients	6	0	1	2
Total patients	130	148	110	61
Grand total	449			

The average Inpatient Unit occupancy rate (based on 10 available beds) gradually increased during 2022/23 as the hospice continued to recover from the effects of the COVID-19 pandemic.



People receiving care on our Inpatient Unit (IPU) and, where appropriate, those close to them can access additional services such as physiotherapy, complementary therapies and support from our palliative care social worker.

Additional services on our IPU	22/23 Total
The total number of social worker support activities carried out (including ad-hoc)	1274
The number of social worker support activities that were for patients	8
The number of social worker support activities that were for carers/family members	6
The total no. of physio support activities carried out on IPU (including ad-hoc)	130
The total no. of complementary therapy support activities carried out on IPU (including ad-hoc)	449

Counselling Team	22/23 Total
Total no. of contact activities carried out (including ad-hoc)	1274
The number that were provided at the hospice	504
The number that were provided remotely	770

The Orangery	22/23 Total
The total no. of contact activities carried out (including ad-hoc)	1618
The number that were provided at the hospice	1235
The number that were provided remotely	383



Structure, Governance and Management

Management and decision making

Barnsley Hospice is a company limited by guarantee and is governed under its Memorandum and Articles of Association. Trustees are appointed by the Board, and the Board is responsible for the effective governance of the Charity.

The Board delegates operational responsibility to the Chief Executive Officer/Chief Nurse who delegates the work through the Executive Leadership Team (ELT) to the staff and volunteers.

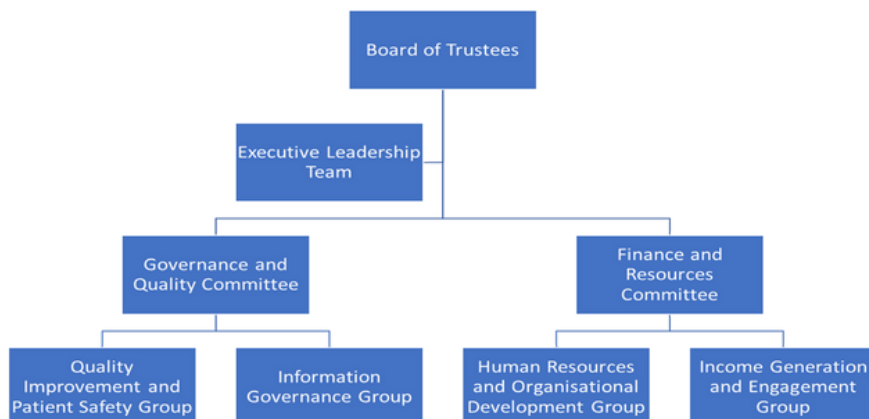
Our workforce and management structure

The management and leadership of the hospice is led by the Chief Executive Officer/Chief Nurse who chairs a weekly ELT meeting. The Chief Executive Officer/Chief Nurse meets formally with the Chair of the Board of Trustees at least once a month. On 31 March 2023, the Charity employed 116 members of staff.

Board of Trustees committees

The structure of the Board's sub-committees was revised in May 2022.

The number of sub-committees was reduced from three to two, in order to strengthen the assurance reporting to the Board. Each sub-committee has two governance groups, each with a clearly defined role and remit, establishing formal and efficient escalation routes to the Board.



Governance and Quality Committee

The Governance and Quality Committee oversees delivery of the hospice's objectives in relation to the quality, effectiveness and safety of the services it provides. The meetings are attended by the Director of Governance and Quality and 3 members of the Board of Trustees. The committee is chaired by a Trustee of the Board with expertise in this area. The committee reviews systems, processes and outcomes in relation to:

- Development and delivery of quality, safety and effectiveness performance and outcome measures.
- Development and delivery of quality improvement priority programmes.
- CQC registration and compliance with legal and regulatory requirements.
- Organisational learning as a result of incidents, serious incidents, complaints, compliments, concerns and claims.
- Organisational learning and improvement as a result of patient experience feedback from national and local surveys.
- Organisational learning and improvement in compliance with best practice and quality standards as a result of audits, National Institute of Health and Care Excellence (NICE) publications, national inquiries and reviews relating to quality.
- Research and development, quality improvement and innovation.

Finance and Resources Committee

The Finance and Resources Committee oversees all financial, income generation, human resources, organisational development and facilities aspects of the Charity's activities. It reviews the budget and monitors performance against it. It also considers the appointment, resignation or dismissal of external auditors and approves their annual fee. The committee reviews the:

- Charity's investment strategy and monitors investment performance,
- Oversees the retail and fundraising strategy, policy and performance and reports its findings and recommendations to the Board.
- Audited financial statements of the Charity and recommends them to the Board.
- Reports from the external auditors and monitors management actions to implement recommendations made in reports from the auditors.
- Reviews and monitors remuneration and employment policy and recommends to the Board of Trustees the annual employee salary increase.

The committee is chaired by a Trustee of the Board with expertise in this area. The meetings are attended by the Director of Finance and Income Generation, the Director of Human Resources and Organisational Development and 3 Trustees.

Trustee induction and recruitment

Recruitment

All current Board members have been appointed to the Board of Trustees based on their experience, expertise, community involvement, and for their commitment to and passion for the work of Barnsley Hospice and the hospice movement in general.

The Chair of the Board and Committee Chairs oversee the process of succession planning, recruitment and induction of Trustees, and will also meet with all prospective Trustees.

Prospective Trustees will normally attend at least one Board meeting, before being asked to enter the formal processes of application and acceptance.

In 2022/23, the Trustee role description and handbook were reviewed by the Chair to ensure it remains fit for purpose.

Induction

Once approved, new Trustees will usually identify particular areas of interest and will focus especially on those.

As part of their induction, Trustees receive a handbook which includes planning and financial documents, national guidance about being a Trustee and information relevant to the hospice.

Ongoing development

All Trustees see the work of the Charity first-hand and are given ample opportunities to engage with the Charity's activities, services, staff and volunteers – and with service users as appropriate.

In 2022/23, a Board Development Programme was agreed to demonstrate the requirements that the hospice is well-led in order to achieve the best possible care for our patients and their families.

All Trustees are required to proactively undertake an annual skills audit, and review their own performance regularly.

The Board of Trustees demonstrate a collective ambition to provide 'Outstanding' leadership. They understand the need to adapt to the external environment, whilst prioritising clinical governance and delivering CQC outcomes.

Risk and internal control

The Trustees have overall responsibility for ensuring that the Charity has an appropriate system of controls - financial and otherwise. Trustees are also responsible for safeguarding the assets of the Charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide assurance that:

- Its assets are safeguarded against unauthorised use or disposition,
- Proper records are maintained and financial information used within the Charity, or for publication, is reliable, and;
- The Charity complies with relevant laws and regulations.

As part of the Charity's risk management process, the Trustees acknowledge their responsibility for the Charity's system of internal control and reviewing its effectiveness. The Trustees recognise that such a system is designed to manage rather than eliminate the risk of failure to achieve the Charity's objectives, and can only provide reasonable, not absolute, assurance against material misstatement or loss.

Operational risks are managed through the Charity's policies, staff training and development, and governance arrangements. Strategically, the main risks for the Charity related to our inadequate CQC rating and the challenging financial landscape.

These risks are being managed by:

- Delivery of the CQC improvement action plan,
- A system of financial controls designed to mitigate risk, including an annual budget and regularly updated forecasts.
- Regular scrutiny by the Trustees to monitor actual performance against the budget and forecasts.
- In November 2022, the Board approved the hospice's first Board Assurance Framework and integrated risk register.



Our Funding

We are proud to provide our services free of charge for our patients and those close to them. The hospice's running costs in 2022/23 were £4.4m.

The majority of our running costs continue to be **funded through the generosity of our local community** through donations, legacies, grants, fundraising initiatives and by shopping and donating items at our hospice retail hub in Dodworth.

We also received an annual grant from the NHS (£1.5m), which covers only 35% of our running costs. All of the financial support we receive from the NHS is spent directly on patient services.

We are mindful of the impact of the external economic environment on our income generation efforts and review all our services on an ongoing basis to ensure we are operating as efficiently as possible.



“I have met so many incredible people whilst working and volunteering at the hospice, and they truly are the people that inspire me.”

Our People

Remuneration and benefits

2021-22 salary costs were £2,661,507 and in 2022-23 they were £3,363,793 this includes salaries, National Insurance and Pensions costs. Our budget for 2022/23 included a 5% increase to pay and referenced the need to create a longer-term financial plan.

A pay review for hospice specialty and bank doctors was undertaken in September 2022, which was necessary to help us retain current staff members in this group and to recruit new staff when required. We have committed to maintaining the link with NHS specialty doctor pay scales going forward with yearly uplifts as per NHS for each doctor in line with NHS pay scales. This change alone has added £26k to the pay bill.

The notes in the accounts show staff costs as £2,706,686 in 2021/22 and £3,493,665 in 2022-23, which also includes other staff costs, which are mostly staff training and agency costs.

The average number of persons employed in 2021/22 was 92 and in 2022/23 100.

The average number of monthly full-time equivalent staff in 2021/22 was 69, which increased in 2022/23 to 71.

We have committed to review pay and benefits in 2023/24, including overtime shift and on-call payments, pay structure, holiday allowance and pensions.

The hospice currently provides two pension schemes: the NHS scheme, for those individuals who are already a member of the NHS pension when they join the hospice; and the Royal London scheme, where the hospice matches employee contributions between 4% and 10%. Unless the individual is already a member of the NHS pension scheme they are auto-enrolled into the Royal London scheme, subject to meeting the qualifying conditions. The costs of providing the NHS pension are significant when compared with the costs of providing the Royal London pension. This will be reviewed next year.

Colleague engagement

Throughout 2022/23, we continued to develop and introduce new methods of colleague engagement. These included:

- A proposal to change the format of the existing Staff Forum to increase effectiveness.
- Continue to grow our Freedom to Speak Up activities.
- Introduced our Leaders' Briefing in October 2022.
- Participated in the Best Companies 'b-Heard survey' and achieved a 69% response rate and 1-star (Very Good) rating.
- Held our first staff and volunteer away days.

Staff development

Long-term, continued investment in the training and development of staff remains a priority and is critical for future success. If we do not continue to invest, we will not grow.

Development opportunities in 2022/23 included:

- Trustee Board Development programme
- We subscribed to the Royal College of Nursing's 'RCNi' training platform and the Royal Marsden's 'Manual of Clinical Nursing Procedures'.
- We have supported two members of staff to undertake a Masters level degree.
- We aligned our Mandatory and Statutory Training (MAST) to the Skills for Health national framework.
- We established a range of link nurse roles.
- Two senior nurses completed leadership programmes.

Clinical quality and assurance

Hospice services

Two new posts were approved in the year to advance clinical quality, including the Director of Nursing and Allied Health Professionals and the Quality Matron. The priorities for practice were identified as building a patient safety culture to reduce the potential risk of harm and the use of evidence-based practice to ensure care is given in line with the most current, best available, validated and relevant research available in order to strive for clinical excellence.

We continue to hear the voices of the people who use our services and use their feedback to enhance the experience of care and support.

We have produced a Quality Account for 2022/23 which details our approach and achievements to date. Here are a few examples from that report.

99%

of our patient safety incidents were classified as causing no harm or low harm.



9 clinical audits and service evaluations were conducted throughout 2022/23.



Examples of Learning from Incidents and Actions Taken

Our Prevention and Management of Falls Policy has been updated to provide clearer guidance to staff.

Completion of falls prevention training increased from 56% in September 2022 to over 90% by the end of November 2022.

We held an internal Falls Prevention Awareness Campaign throughout March 2023.

We ran a Pressure Ulcer Awareness campaign for our clinical services in February 2023, raising awareness of how to recognise and prevent pressure ulcers.

Drug charts are taken into the “daily huddle” so any discrepancies can be highlighted.

We developed a Missed Drug Dose Flowchart to guide staff on the approach to take when a medicine has not been administered.

We rolled out a comprehensive update of our Medicines Management Policy in April 2023.

Our medicines competency documentation for nursing staff was extensively updated and is due to be rolled out in 2023/24.

We updated our Records Management Policy, which was accompanied by a training programme for Team Managers.





**Our second 100 Miles in July Challenge
took place in 2022.**

Income generation

Fundraising

Throughout 2022/23 our Fundraising team was running at a reduced capacity due to vacancies which we struggled to fill. In January 2023, we appointed a new Fundraising Manager, and we will continue to review the structure of the team to support and develop our income generation activities.

This year, our events and fundraisers included:

- Sky Dive
- Light up a Life
- 100 Miles in July
- Rudolph Run
- Accumulator Challenge
- Treecycle

The team also have worked hard to extend our connections with local businesses and communities. Their work would not have been possible without the support of our wonderful volunteers.

Community support

We continue to be humbled by the support of our local community, who go above and beyond to raise funds on our behalf. From planning events, taking on sponsored challenges and to making one-off donations - we couldn't do it without them.

Retail

We have seen a growth in our retail income and the team have developed a strong retail model at our hub. In addition to raising income, they seek to enhance sustainability by exploring how we can recycle and reuse all goods that cannot be sold. An example of this innovation was the 'A Heart as Big as Barnsley' sustainable clothing collection which launched in October 2022.

We launched our first
A Heart as Big as Barnsley
Campaign in October
2022.



Fundraising compliance report

Barnsley Hospice employs a core fundraising team to develop, promote and run a range of fundraising campaigns, with the assistance of volunteers and the support of our local community. We communicate with our supporters and keep them informed of upcoming events using direct mail and email marketing.

We review the frequency and appropriateness of our communications and provide an option for supporters to 'opt-out' of our marketing communications. On some occasions, we will contact supporters using legitimate interest if it is in line with best practice and is deemed appropriate. For our weekly lottery, we have a self-exclusion form on our website for gambling-related products. Door-to-door canvassing and cash collections are done in line with the Gambling Commission and Fundraising Regulator requirements. Our lottery and raffles are promoted in line with the Gambling Commission guidelines.

We are registered with the Fundraising Regulator and work in accordance with the Code of Fundraising Practice, and the best practice laid out by the Hospice Lotteries Association, and the Institute of Fundraising.

We received 0 suppressions of contact through the Fundraising Regulator in this year.

Our supporters are very important to us, and we welcome all feedback to ensure we continually improve our fundraising activities.



BeGambleAware.org[®]

**Report of the Independent Auditors to the Members of
Barnsley Hospice Appeal**

Opinion

We have audited the financial statements of Barnsley Hospice Appeal (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Report of the Independent Auditors to the Members of
Barnsley Hospice Appeal**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:


- Enquiry of management around actual and potential litigation and claims and fraud;
- Enquiry of management and review of routine audit testing to identify any instances of non-compliance with laws and regulations including reviewing the latest Care Quality Commission findings ;
- Performing audit work over the risk of management override of controls, including review of nominal ledger, journal entries and other adjustments made in the preparation of the financial statements for appropriateness, evaluating the business rationale of any significant transactions outside the normal course of business and reviewing accounting estimates for bias;
- Examining income recognition including legacies and grants;
- Reviewing minutes of meetings of those charged with governance.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Steven Pepper FCA (Senior Statutory Auditor)
for and on behalf of Kingswood Allotts Limited, Statutory Auditor
Chartered Accountants
Sidings Court
Lakeside
Doncaster
DN4 5NU

12 December 2023



Company registration number: 02274925

Charity registration number: 700586

Barnsley Hospice Appeal

(A company limited by
guarantee)

Annual Report and Financial
Statements for the Year Ended
31 March 2023

Barnsley Hospice Appeal

Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
Income and Endowments from:				
Donations and legacies	3	2,473,527	163,280	2,636,807
Other trading activities	4	705,567	-	705,567
Investment income	5	<u>20,187</u>	<u>-</u>	<u>20,187</u>
Total income		<u>3,199,281</u>	<u>163,280</u>	<u>3,362,561</u>
Expenditure on:				
Raising funds	6	(1,018,699)	-	(1,018,699)
Charitable activities	7	<u>(3,263,448)</u>	<u>(81,400)</u>	<u>(3,344,848)</u>
Total expenditure		<u>(4,282,147)</u>	<u>(81,400)</u>	<u>(4,363,547)</u>
Net income		<u>(1,082,866)</u>	<u>81,880</u>	<u>(1,000,986)</u>
Net movement in funds		(1,082,866)	81,880	(1,000,986)
Reconciliation of funds				
Total funds brought forward		<u>9,246,986</u>	<u>240,035</u>	<u>9,487,021</u>
Total funds carried forward	21	<u>8,164,120</u>	<u>321,915</u>	<u>8,486,035</u>
	Note	Unrestricted funds £	Restricted funds £	Total 2022 £
Income and Endowments from:				
Donations and legacies	3	5,043,983	466,076	5,510,059
Other trading activities	4	665,271	-	665,271
Investment income	5	<u>18,200</u>	<u>-</u>	<u>18,200</u>
Total income		<u>5,727,454</u>	<u>466,076</u>	<u>6,193,530</u>
Expenditure on:				
Raising funds	6	(798,864)	-	(798,864)
Charitable activities	7	<u>(2,395,060)</u>	<u>(226,041)</u>	<u>(2,621,101)</u>
Total expenditure		<u>(3,193,924)</u>	<u>(226,041)</u>	<u>(3,419,965)</u>
Net income		<u>2,533,530</u>	<u>240,035</u>	<u>2,773,565</u>
Net movement in funds		2,533,530	240,035	2,773,565

Barnsley Hospice Appeal

Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £
Reconciliation of funds				
Total funds brought forward		<u>6,713,456</u>	<u>-</u>	<u>6,713,456</u>
Total funds carried forward	21	<u>9,246,986</u>	<u>240,035</u>	<u>9,478,021</u>

All of the charity's activities derive from continuing operations during the above two periods. The funds breakdown for 2022 is shown in note 21.

Barnsley Hospice Appeal

(Registration number: 02274925)

Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	14	2,420,963	2,429,868
Investments	15	<u>816,039</u>	<u>879,541</u>
		<u>3,237,002</u>	<u>3,309,409</u>
Current assets			
Stocks	16	-	-
Debtors	17	945,300	1,476,850
Cash at bank and in hand		<u>5,383,956</u>	<u>5,500,329</u>
		6,329,256	6,977,179
Creditors: Amounts falling due within one year	18	<u>(1,080,223)</u>	<u>(799,567)</u>
Net current assets		<u>5,249,033</u>	<u>6,177,612</u>
Net assets		<u>8,486,035</u>	<u>9,487,021</u>
Funds of the charity:			
Restricted funds		321,915	240,035
Unrestricted funds		<u>8,164,120</u>	<u>9,246,986</u>
Total funds	21	<u>8,486,035</u>	<u>9,487,021</u>

The financial statements on pages 39 to 66 were approved by the trustees, and authorised for issue on 8 November 2023 and signed on their behalf by:



.....
Mrs C Gibbard
Chair of the
Board



.....
Martine Tune
CEO/Chief
Nurse

Barnsley Hospice Appeal

Statement of Cash Flows for the Year Ended 31 March 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net income		(1,000,986)	2,773,565
Adjustments to cash flows from non-cash items			
Depreciation	14	112,259	91,183
Investment income	5	(83,690)	(7,602)
Loss on disposal of tangible fixed assets		0	3,200
Revaluation of investments		<u>63,503</u>	<u>(10,598)</u>
		(908,914)	2,849,748
Working capital adjustments			
Decrease in stocks	16	0	349
(Increase)/decrease in debtors	17	531,550	(1,049,888)
Increase/(decrease) in creditors	18	49,197	78,323
(Decrease)/increase in deferred income	18	<u>231,458</u>	<u>(559,384)</u>
Net cash flows from operating activities		<u>(96,709)</u>	<u>1,319,148</u>
Cash flows from investing activities			
Interest receivable and similar income	5	83,690	7,602
Purchase of tangible fixed assets	14	(103,354)	(8,558)
Sale of tangible fixed assets		<u>0</u>	<u>(3,200)</u>
Net cash flows from investing activities		<u>(19,664)</u>	<u>(4,156)</u>
Net increase in cash and cash equivalents		(116,373)	1,314,992
Cash and cash equivalents at 1 April		<u>5,500,329</u>	<u>4,185,337</u>
Cash and cash equivalents at 31 March		<u><u>5,383,956</u></u>	<u><u>5,500,329</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

1 Charity status

The charity is a private company, limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £100 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

104 - 106 Church Street

Gawber

Barnsley

S75 2RL

These financial statements were authorised for issue by the trustees on 8 November 2023.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP 2019 (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Barnsley Hospice Appeal meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity. The most recent CQC inspection gave a rating of "Outstanding" which has given trustees confidence that issues highlighted in the previous inspection have now been resolved.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case-by-case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £1,000 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Equipment fixtures and fittings	25% reducing balance
Motor vehicles	25% reducing balance
Buildings	over 50 years

Fixed asset investments

Fixed asset investments are share investments initially recognised at their transaction value and subsequently measured at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations throughout the year.

Stock

Stock is valued at the lower of cost and estimated selling price less costs to complete and sell, after due regard for obsolete and slow moving stocks.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

Donated items held in the charity shops are not included in the financial statements until they are sold or distributed on the basis that it is considered impractical to measure the fair value of donated goods.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business and are recognised at the amount expected to be received less future interest.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers and are recognised at the amount expected to be received less future interest.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

Foreign exchange

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.

The results of overseas operations are translated at the average rates of exchange during the period and their balance sheets at the rates ruling at the balance sheet date. Exchange differences arising on translation of the opening net assets and results of overseas operations are reported in other comprehensive income and accumulated in equity (attributed to non-controlling interests as appropriate).

Other exchange differences are recognised in the Statement of Financial Activities in the period in which they arise except for:

- 1) exchange differences on transactions entered into to hedge certain foreign currency risks (see above);
- 2) exchange differences arising on gains or losses on non-monetary items which are recognised in other comprehensive income; and
- 3) in the case of the consolidated financial statements, exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation), which are recognised in other comprehensive income and reported under equity.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to fund in respect of the year. The charity also contributes to the NHS defined benefit scheme for members of staff with NHS pension scheme membership. It is not possible to identify the charity's share of assets in this scheme and therefore contributions are accounted for as if they were made to a defined contribution scheme.

For defined contribution pension schemes and employees in the NHS pension scheme the amount charged to the Statement of Financial Activities in respect of pension costs and other retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Fair value measurement

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

Critical accounting estimates and areas of judgement.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgement:

Depreciation of hospice - the policy has been set to depreciate the property over 50 years by the trustees at the date the project builds were complete. By nature of the building, specifically designed for the needs of the Hospice, this period may exceed the requirement of the Hospice in its present form. The current trustees are satisfied with the basis of the estimation and its calculation.

Donated goods and services.

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the SORP 2019, general volunteer time is not recognised – refer to the Trustees' Annual Report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Lottery income

Lottery income is recognised in the period to which it relates.

Event income

Event income is recognised when the event has occurred.

Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

3 Income from donations and legacies

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	General £	£	£	£
Donations and legacies:				
Donations from companies, trusts and similar proceeds	-	-	-	-
Donations from individuals	184,562	-	184,562	425,209
Legacies	358,043	-	358,043	2,715,558
Donations from community groups	251,375	15,000	266,375	205,403
Gift aid reclaimed	35,061	-	35,061	54,182
Grants, including capital grants:				
Government grants	1,629,046	148,280	1,777,926	2,074,257
Grants from companies	<u>15,439</u>	<u>-</u>	<u>15,439</u>	<u>35,450</u>
	<u>2,473,527</u>	<u>163,280</u>	<u>2,636,807</u>	<u>5,510,059</u>

4 Income from other trading activities

	Unrestricted funds	Total	Total
	General £	2023 £	2022 £
Trading income;			
Shop income from sale of donated goods and services	411,964	411,964	369,130
Other trading income	16,815	16,815	7,509
Lotteries and competitions income	<u>276,788</u>	<u>276,788</u>	<u>288,632</u>
	<u>705,567</u>	<u>705,567</u>	<u>665,271</u>

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

5 Investment income

	Unrestricted funds	Total	Total
	General £	2023 £	2022 £
Interest receivable and similar income:			
Interest receivable on bank deposits	83,690	83,690	7,602
Movement in investment funds	<u>(63,503)</u>	<u>(63,503)</u>	<u>10,598</u>
	<u>20,187</u>	<u>20,187</u>	<u>18,200</u>

6 Expenditure on raising funds

	Direct costs £	Allocated support costs £	Total 2023 £	Total 2022 £
Costs of generating donations and legacies	317,696	240,954	558,650	505,389
Costs of trading activities	<u>267,158</u>	<u>192,891</u>	<u>460,049</u>	<u>293,475</u>
	<u>584,854</u>	<u>433,845</u>	<u>1,018,699</u>	<u>798,864</u>

7 Expenditure on charitable activities

	Activity undertaken directly £	Activity support costs £	Total 2023 £	Total 2022 £
Inpatient Care & core activities	1,782,661	1,244,554	3,027,215	2,314,805
Family	91,879	64,145	156,023	142,172
Day therapy unit	3,267	2,281	5,548	35,594
Therapies	91,901	64,160	156,061	121,548
Lymphoedema	<u>-</u>	<u>-</u>	<u>-</u>	<u>6,982</u>
	<u>1,969,708</u>	<u>1,375,140</u>	<u>3,344,848</u>	<u>2,621,101</u>

£3,263,448 (2022 - £2,395,060) of the above expenditure was attributable to unrestricted funds and £81,400 (2022 - £226,041) to restricted funds.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

8 Analysis of governance and support costs

Support costs allocated to raising funds

	Basis of allocation	Information technology £	Administration costs £	Premises costs including depreciation £	Other support costs £	Total 2023 £	Total 2022 £
Costs of generating donations and legacies	A	4,572	86,439	86,012	63,931	240,954	154,047
Costs of trading activities	A	<u>3,660</u>	<u>69,197</u>	<u>68,855</u>	<u>51,179</u>	<u>192,891</u>	<u>92,428</u>
		<u>8,232</u>	<u>155,636</u>	<u>154,867</u>	<u>115,110</u>	<u>433,845</u>	<u>246,475</u>

Support costs allocated to charitable activities

	Basis of allocation	Information technology £	Administration costs £	Premises costs including depreciation £	Other support costs £	Total 2023 £	Total 2022 £
In patient care core services	A	23,616	446,467	444,263	330,210	1,244,556	688,074
Family	A	1,217	23,011	22,897	17,019	64,144	41,079
Day Therapy Unit	A	43	818	814	605	2,280	10,270
Therapies	A	1,217	23,017	22,903	17,023	64,160	41,079
Lymphoedema	A	-	-	-	-	-	-
		<u>26,093</u>	<u>493,313</u>	<u>490,877</u>	<u>364,857</u>	<u>1,375,140</u>	<u>780,502</u>

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

Basis of allocation

Proportion of direct expenditure

Governance costs

	Unrestricted funds	Total 2023	Total 2022
	General	2023	2022
	£	£	£
Audit fees			
Audit of the financial statements	<u>7,800</u>	<u>7,800</u>	<u>7,450</u>
	<u>7,800</u>	<u>7,800</u>	<u>7,450</u>

9 Net incoming/outgoing resources

Net incoming resources for the year include:

	2023	2022
	£	£
Operating leases - plant and machinery	4,868	4,743
Operating leases – land & buildings	15,000	15,000
Audit fees	7,800	7,450
Other non-audit services	3,925	4,548
Loss on disposal of tangible fixed assets	0	3,200
Depreciation of fixed assets	<u>112,259</u>	<u>91,183</u>

10 Trustees' remuneration and expenses

During the year the charity made the following transactions with trustees:

Indemnity insurance was paid on behalf of the trustees of £1,009 for the year (2022 £1,009)

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

11 Staff costs

The aggregate payroll costs were as follows:

	2023	2022
	£	£
Staff costs during the year were:		
Wages and salaries	2,838,054	2,253,544
Social security costs	281,506	204,396
Pension costs	244,233	203,567
Other staff costs	<u>129,872</u>	<u>45,179</u>
	<u><u>3,493,665</u></u>	<u><u>2,706,686</u></u>

The monthly average number of persons (including Hospice Executive Team) employed by the charity during the year

	2023	2022
	No	No
Direct and charitable	56	62
Fundraising services	15	13
Governance costs	6	4
Support services	<u>23</u>	<u>15</u>
	<u><u>100</u></u>	<u><u>92</u></u>

The monthly average number of persons (including Hospice Executive Team) employed by the charity during the year expressed as full time equivalents was as follows:

	2023	2022
	No	No
Direct and charitable	37	41
Fundraising services	12	11
Governance costs	6	4
Support services	<u>16</u>	<u>13</u>
	<u><u>71</u></u>	<u><u>69</u></u>

24 (2022 - 17) of the above employees participated in the NHS Superannuation Scheme.

63 (2022 - 42) of the above employees participated in the Defined Contribution Pension Scheme.

During the year, the charity made redundancy and/or termination payments which totalled £15,000 (2022 - £21,174).

The number of employees whose emoluments fell within the following bands was:

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

	2023 No	2022 No
£60,001 - £70,000	1	-
£70,001 - £80,000	2	2
£80,001 - £90,000	4	0
£90,001 - £100,000	<u>2</u>	<u>1</u>

The total employee benefits of the key management personnel of the charity were £352,358 (2022 - £290,128).

The CEO and Chief Nurse, as the highest paid member of staff, received benefits totalling £121,142 (2022 - The Clinical Consultant as the highest paid member of staff received £93,701).

12 Auditors' remuneration

	2023 £	2022 £
Audit of the financial statements	7,800	7,450
Other non-audit services	<u>3,925</u>	<u>-</u>
Total Auditors' remunerations	<u>11,725</u>	<u>7,450</u>

13 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

14 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Motor vehicles £	Total £
Cost				
At 1 April 2022	3,322,752	842,513	60,103	4,225,368
Additions	<u>-</u>	<u>103,354</u>	<u>-</u>	<u>103,354</u>
At 31 March 2023	<u>3,322,752</u>	<u>945,867</u>	<u>60,103</u>	<u>4,328,722</u>
Depreciation				
At 1 April 2022	983,172	754,164	58,164	1,795,500
Charge for the year	<u>63,848</u>	<u>47,927</u>	<u>484</u>	<u>112,259</u>
At 31 March 2023	<u>1,047,020</u>	<u>802,091</u>	<u>58,648</u>	<u>1,907,759</u>
Net book value				
At 31 March 2023	<u>2,275,732</u>	<u>143,776</u>	<u>1,455</u>	<u>2,420,963</u>
At 31 March 2022	<u>2,339,580</u>	<u>88,349</u>	<u>1,939</u>	<u>2,429,868</u>

Included within the net book value of land and buildings is £29,000 (2022 £29,000) in respect of freehold land which is not depreciated.

Land and buildings include the historical construction costs of the hospice buildings and its facilities at 104-106 Church Street Barnsley and represents the value of a hospice building constructed to a higher standard than that of an ordinary commercial building.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

15 Fixed asset investments

	2023 £	2022 £
Other investments	<u>816,039</u>	<u>879,541</u>

Other investments

	Listed investments £	Total £
Cost or Valuation		
At 1 April 2022	879,541	879,541
Movement in investment funds	<u>(63,502)</u>	<u>(63,502)</u>
At 31 March 2023	<u>816,039</u>	<u>816,039</u>
Net book value		
At 31 March 2023	<u>816,039</u>	<u>816,039</u>
At 31 March 2022	<u>879,541</u>	<u>879,541</u>

The market value of the listed investments at 31 March 2023 was £816,041 (2022 - £879,541).

Details of undertakings

Details of the investments in which the charity holds 20% or more of the nominal value of any class of share capital are as follows:

Undertaking	Country of incorporation	Holding	Proportion of voting rights and shares held		Principal activity
			2023	2022	
Subsidiary undertakings					
Barnsley Hospice Trading Limited	UK	Ordinary	100%	100%	Dormant

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

Subsidiaries

The company ceased trading at 31 March 2018 all trading activity was brought into the retail arm of the charity.

Barnsley Hospice Trading Limited
Company Number 07347654
Registered Officer 104 – 106 Church Street, Gawber, Barnsley, S75 2RL
which holds 1 ordinary share of £1

It has been excluded from consolidation on the basis that it is (a) dormant and (b) immaterial.

16 Stock

	2023 £	2022 £
Stocks	<u>-</u>	<u>-</u>

17 Debtors

	2023 £	2022 £
Trade debtors	668,966	389,018
Prepayments	34,372	47,314
VAT recoverable	16,348	22,507
Other debtors	<u>225,614</u>	<u>1,018,011</u>
	<u>945,300</u>	<u>1,476,850</u>

18 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	78,934	80,945
Other taxation and social security	74,330	60,273
Other creditors	20,703	20,322
Accruals	82,360	45,590
Deferred income	<u>823,895</u>	<u>592,437</u>
	<u>1,080,222</u>	<u>799,567</u>

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

	2023 £	2022 £
Deferred income at 1 April 2022	592,437	1,151,821
Resources deferred in the period	1,790,080	404,632
Amounts released in period	<u>(1,558,622)</u>	<u>(964,016)</u>
Deferred income at year end 31 March 2023	<u>823,895</u>	<u>592,437</u>

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods;
or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

19 Obligations under leases

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2023 £	2022 £
Land and buildings		
Within one year	15,000	15,000
Between one and five years	<u>23,750</u>	<u>38,750</u>
	<u>38,750</u>	<u>53,750</u>

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

20 Pension and other schemes

The company operates 2 pension schemes

National Health Superannuation Scheme

The hospice is an admitted body for the purposes of the National Health Service Superannuation Scheme and members of staff who are former NHS employees are able to continue membership of the Scheme during their employment at Barnsley Hospice.

The assets of the scheme are held separately by the National Health Service Superannuation Scheme.

Contributions to the scheme are charged to the Statement of Financial Activities so as to spread the cost of pensions over employees working lives. This pension scheme does not have a real pension fund but as a statutory scheme, benefits are fully guaranteed by the government. Contributions from both members and employers are paid to the exchequer, which meet the cost of increasing benefits each year by the rate of inflation. This extra cost is not met by contributions from the scheme members or employers.

As a result of the nature of the pension scheme, there are no separately identifiable assets and liabilities which can be identified as relating to Barnsley Hospice therefore, the scheme has been accounted for as a defined contribution scheme.

The pension cost charge for the year amounted to £146,986 (2022 £115,544). An amount of £20,705 (2022: £20,322) is included in creditors, being the outstanding contributions to the scheme at the balance sheet date.

Corporate Pension Scheme

The corporate pension scheme is operated by Royal London. Employee contributions are collected by Barnsley Hospice and with the employers contributions passed to Royal London. All of the assets of the scheme are held by Royal London. As a result there are no separately identifiable assets or liabilities which can be identified as relating to Barnsley Hospice. Therefore the scheme has been accounted for as a defined contribution scheme.

The pension cost charge for the year amounted to £97,247 (2022: £88,023). An amount of £nil (2022: £Nil) is included in creditors, being the outstanding contributions to the scheme at the balance sheet date.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

21 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
<i>General</i>					
Unrestricted Funds	5,546,986	3,199,281	(3,482,147)		5,264,120
<i>Designated</i>					
Organisational support	2,200,000	-	(800,000)		1,400,000
Income generation	250,000	-	-		250,000
Service development	600,000	-	-		600,000
Building and maintenance	500,000	-	-		500,000
Information technology	<u>150,000</u>				<u>150,000</u>
	<u>3,700,000</u>		<u>(800,000)</u>		<u>2,900,000</u>
Total Unrestricted funds	9,246,986	3,199,281	(4,282,147)	-	8,164,120
Restricted funds					
Restricted	<u>240,035</u>	<u>163,280</u>	<u>(81,400)</u>	-	<u>321,915</u>
Total funds	<u>9,487,021</u>	<u>3,362,562</u>	<u>(4,363,547)</u>	-	<u>8,486,035</u>

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
<i>General</i>					
Unrestricted Funds	6,713,456	5,727,454	(3,193,924)	(3,700,000)	5,546,986
<i>Designated</i>					
Organisational support	-	-	-	2,200,000	2,200,000
Income generation	-	-	-	250,000	250,000
Service development	-	-	-	600,000	600,000
Building and maintenance	-	-	-	500,000	500,000
Information technology	-	-	-	150,000	150,000
	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,700,000</u>	<u>3,700,000</u>
Total Unrestricted funds	6,713,456	5,727,454	(3,193,924)	-	9,246,986
Restricted funds					
Restricted	<u>-</u>	<u>466,076</u>	<u>(226,041)</u>	<u>-</u>	<u>240,035</u>
Total funds	<u>6,713,456</u>	<u>6,193,530</u>	<u>(3,419,965)</u>	<u>-</u>	<u>9,487,021</u>

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

Designated Funds

Organisational support

This fund is to support the organisation with increased costs over the next three years as we build the infrastructure necessary to deliver an outstanding organisation.

Income generation

This fund is to develop income generation through new and existing income streams that are sustainable and resilient to economic and social challenges. This fund will be used over the next three years to support a new strategy for sustainable income streams.

Service development

This fund is to support the development and testing of new service delivery models. The fund will support the on-going developing, testing and planning of services.

Building and maintenance

This fund is designated for the purpose of maintaining and updating the existing hospice building and surroundings.

Information Technology

The charity has a number of IT systems and hardware that need replacing or upgrading to develop greater reliance, functionality and efficiency to support the services we deliver and the way in which we work, now and in the future.

Barnsley Hospice Appeal

22 Analysis of net assets between funds

	Unrestricted funds			Total funds 2023 £
	General £	Designated £	Restricted funds £	
Tangible fixed assets	2,420,963	-	-	2,420,963
Fixed asset investments	816,039	-	-	816,039
Current assets	3,107,341	2,900,000	321,915	6,329,256
Current liabilities	<u>(1,080,223)</u>	<u>-</u>	<u>-</u>	<u>(1,080,223)</u>
Total net assets	<u>5,264,120</u>	<u>2,900,000</u>	<u>321,915</u>	<u>8,486,035</u>

	Unrestricted funds			Total funds 2022 £
	General £	Designated £	Restricted funds £	
Tangible fixed assets	2,429,868	-	-	2,429,868
Fixed asset investments	879,541	-	-	879,541
Current assets	3,037,144	3,700,000	240,035	6,977,179
Current liabilities	<u>(799,567)</u>	<u>-</u>	<u>-</u>	<u>(799,567)</u>
Total net assets	<u>5,546,986</u>	<u>3,700,000</u>	<u>240,035</u>	<u>9,487,021</u>

Unrestricted funds are freely available for future use, restricted funds relate to donations and grants given with restrictions.

23 Analysis of net funds

	At 1 April 2022 £	Cash flow £	At 31 March 2023 £
	Cash at bank and in hand		5,500,329
Net cash	<u>5,500,329</u>	<u>(116,373)</u>	<u>5,383,956</u>
	At 1 April 2021 £	Cash flow £	At 31 March 2022 £
Cash at bank and in hand	4,185,337	1,314,992	5,500,329
Net cash	<u>4,185,337</u>	<u>1,314,992</u>	<u>5,500,329</u>

Barnsley Hospice Appeal

Registered Address: 104 - 106 Church Street, Gawber, Barnsley, S75 2RL

Registered Charity number:700586 Registered Charity name: Barnsley Hospice Appeal Other name used: Barnsley Hospice Company number:02274925 Company type: Company Limited by Guarantee

**Report of the Independent Auditors to the Members of
Barnsley Hospice Appeal**

Opinion

We have audited the financial statements of Barnsley Hospice Appeal (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Report of the Independent Auditors to the Members of
Barnsley Hospice Appeal**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management around actual and potential litigation and claims and fraud;
- Enquiry of management and review of routine audit testing to identify any instances of non-compliance with laws and regulations including reviewing the latest Care Quality Commission findings ;
- Performing audit work over the risk of management override of controls, including review of nominal ledger, journal entries and other adjustments made in the preparation of the financial statements for appropriateness, evaluating the business rationale of any significant transactions outside the normal course of business and reviewing accounting estimates for bias;
- Examining income recognition including legacies and grants;
- Reviewing minutes of meetings of those charged with governance.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Steven Pepper FCA (Senior Statutory Auditor)
for and on behalf of Kingswood Allotts Limited, Statutory Auditor
Chartered Accountants
Sidings Court
Lakeside
Doncaster
DN4 5NU

12 December 2023



Company registration number: 02274925

Charity registration number: 700586

Barnsley Hospice Appeal

(A company limited by
guarantee)

Annual Report and Financial
Statements for the Year Ended
31 March 2023

Barnsley Hospice Appeal

Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
Income and Endowments from:				
Donations and legacies	3	2,473,527	163,280	2,636,807
Other trading activities	4	705,567	-	705,567
Investment income	5	<u>20,187</u>	<u>-</u>	<u>20,187</u>
Total income		<u>3,199,281</u>	<u>163,280</u>	<u>3,362,561</u>
Expenditure on:				
Raising funds	6	(1,018,699)	-	(1,018,699)
Charitable activities	7	<u>(3,263,448)</u>	<u>(81,400)</u>	<u>(3,344,848)</u>
Total expenditure		<u>(4,282,147)</u>	<u>(81,400)</u>	<u>(4,363,547)</u>
Net income		<u>(1,082,866)</u>	<u>81,880</u>	<u>(1,000,986)</u>
Net movement in funds		(1,082,866)	81,880	(1,000,986)
Reconciliation of funds				
Total funds brought forward		<u>9,246,986</u>	<u>240,035</u>	<u>9,487,021</u>
Total funds carried forward	21	<u>8,164,120</u>	<u>321,915</u>	<u>8,486,035</u>
	Note	Unrestricted funds £	Restricted funds £	Total 2022 £
Income and Endowments from:				
Donations and legacies	3	5,043,983	466,076	5,510,059
Other trading activities	4	665,271	-	665,271
Investment income	5	<u>18,200</u>	<u>-</u>	<u>18,200</u>
Total income		<u>5,727,454</u>	<u>466,076</u>	<u>6,193,530</u>
Expenditure on:				
Raising funds	6	(798,864)	-	(798,864)
Charitable activities	7	<u>(2,395,060)</u>	<u>(226,041)</u>	<u>(2,621,101)</u>
Total expenditure		<u>(3,193,924)</u>	<u>(226,041)</u>	<u>(3,419,965)</u>
Net income		<u>2,533,530</u>	<u>240,035</u>	<u>2,773,565</u>
Net movement in funds		2,533,530	240,035	2,773,565

Barnsley Hospice Appeal

Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £
Reconciliation of funds				
Total funds brought forward		<u>6,713,456</u>	<u>-</u>	<u>6,713,456</u>
Total funds carried forward	21	<u>9,246,986</u>	<u>240,035</u>	<u>9,478,021</u>

All of the charity's activities derive from continuing operations during the above two periods. The funds breakdown for 2022 is shown in note 21.

Barnsley Hospice Appeal

(Registration number: 02274925)

Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	14	2,420,963	2,429,868
Investments	15	<u>816,039</u>	<u>879,541</u>
		<u>3,237,002</u>	<u>3,309,409</u>
Current assets			
Stocks	16	-	-
Debtors	17	945,300	1,476,850
Cash at bank and in hand		<u>5,383,956</u>	<u>5,500,329</u>
		6,329,256	6,977,179
Creditors: Amounts falling due within one year	18	<u>(1,080,223)</u>	<u>(799,567)</u>
Net current assets		<u>5,249,033</u>	<u>6,177,612</u>
Net assets		<u>8,486,035</u>	<u>9,487,021</u>
Funds of the charity:			
Restricted funds		321,915	240,035
Unrestricted funds		<u>8,164,120</u>	<u>9,246,986</u>
Total funds	21	<u>8,486,035</u>	<u>9,487,021</u>

The financial statements on pages 39 to 66 were approved by the trustees, and authorised for issue on 8 November 2023 and signed on their behalf by:



.....
Mrs C Gibbard
Chair of the
Board



.....
Martine Tune
CEO/Chief
Nurse

Barnsley Hospice Appeal

Statement of Cash Flows for the Year Ended 31 March 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net income		(1,000,986)	2,773,565
Adjustments to cash flows from non-cash items			
Depreciation	14	112,259	91,183
Investment income	5	(83,690)	(7,602)
Loss on disposal of tangible fixed assets		0	3,200
Revaluation of investments		<u>63,503</u>	<u>(10,598)</u>
		(908,914)	2,849,748
Working capital adjustments			
Decrease in stocks	16	0	349
(Increase)/decrease in debtors	17	531,550	(1,049,888)
Increase/(decrease) in creditors	18	49,197	78,323
(Decrease)/increase in deferred income	18	<u>231,458</u>	<u>(559,384)</u>
Net cash flows from operating activities		<u>(96,709)</u>	<u>1,319,148</u>
Cash flows from investing activities			
Interest receivable and similar income	5	83,690	7,602
Purchase of tangible fixed assets	14	(103,354)	(8,558)
Sale of tangible fixed assets		<u>0</u>	<u>(3,200)</u>
Net cash flows from investing activities		<u>(19,664)</u>	<u>(4,156)</u>
Net increase in cash and cash equivalents		(116,373)	1,314,992
Cash and cash equivalents at 1 April		<u>5,500,329</u>	<u>4,185,337</u>
Cash and cash equivalents at 31 March		<u><u>5,383,956</u></u>	<u><u>5,500,329</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

1 Charity status

The charity is a private company, limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £100 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

104 - 106 Church Street

Gawber

Barnsley

S75 2RL

These financial statements were authorised for issue by the trustees on 8 November 2023.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP 2019 (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Barnsley Hospice Appeal meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity. The most recent CQC inspection gave a rating of "Outstanding" which has given trustees confidence that issues highlighted in the previous inspection have now been resolved.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case-by-case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £1,000 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Equipment fixtures and fittings	25% reducing balance
Motor vehicles	25% reducing balance
Buildings	over 50 years

Fixed asset investments

Fixed asset investments are share investments initially recognised at their transaction value and subsequently measured at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations throughout the year.

Stock

Stock is valued at the lower of cost and estimated selling price less costs to complete and sell, after due regard for obsolete and slow moving stocks.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

Donated items held in the charity shops are not included in the financial statements until they are sold or distributed on the basis that it is considered impractical to measure the fair value of donated goods.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business and are recognised at the amount expected to be received less future interest.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers and are recognised at the amount expected to be received less future interest.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

Foreign exchange

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.

The results of overseas operations are translated at the average rates of exchange during the period and their balance sheets at the rates ruling at the balance sheet date. Exchange differences arising on translation of the opening net assets and results of overseas operations are reported in other comprehensive income and accumulated in equity (attributed to non-controlling interests as appropriate).

Other exchange differences are recognised in the Statement of Financial Activities in the period in which they arise except for:

- 1) exchange differences on transactions entered into to hedge certain foreign currency risks (see above);
- 2) exchange differences arising on gains or losses on non-monetary items which are recognised in other comprehensive income; and
- 3) in the case of the consolidated financial statements, exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation), which are recognised in other comprehensive income and reported under equity.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to fund in respect of the year. The charity also contributes to the NHS defined benefit scheme for members of staff with NHS pension scheme membership. It is not possible to identify the charity's share of assets in this scheme and therefore contributions are accounted for as if they were made to a defined contribution scheme.

For defined contribution pension schemes and employees in the NHS pension scheme the amount charged to the Statement of Financial Activities in respect of pension costs and other retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Fair value measurement

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

Critical accounting estimates and areas of judgement.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgement:

Depreciation of hospice - the policy has been set to depreciate the property over 50 years by the trustees at the date the project builds were complete. By nature of the building, specifically designed for the needs of the Hospice, this period may exceed the requirement of the Hospice in its present form. The current trustees are satisfied with the basis of the estimation and its calculation.

Donated goods and services.

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the SORP 2019, general volunteer time is not recognised – refer to the Trustees' Annual Report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Lottery income

Lottery income is recognised in the period to which it relates.

Event income

Event income is recognised when the event has occurred.

Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

3 Income from donations and legacies

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	General £	£	£	£
Donations and legacies:				
Donations from companies, trusts and similar proceeds	-	-	-	-
Donations from individuals	184,562	-	184,562	425,209
Legacies	358,043	-	358,043	2,715,558
Donations from community groups	251,375	15,000	266,375	205,403
Gift aid reclaimed	35,061	-	35,061	54,182
Grants, including capital grants:				
Government grants	1,629,046	148,280	1,777,926	2,074,257
Grants from companies	<u>15,439</u>	<u>-</u>	<u>15,439</u>	<u>35,450</u>
	<u>2,473,527</u>	<u>163,280</u>	<u>2,636,807</u>	<u>5,510,059</u>

4 Income from other trading activities

	Unrestricted funds	Total	Total
	General £	2023 £	2022 £
Trading income;			
Shop income from sale of donated goods and services	411,964	411,964	369,130
Other trading income	16,815	16,815	7,509
Lotteries and competitions income	<u>276,788</u>	<u>276,788</u>	<u>288,632</u>
	<u>705,567</u>	<u>705,567</u>	<u>665,271</u>

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

5 Investment income

	Unrestricted funds	Total	Total
	General £	2023 £	2022 £
Interest receivable and similar income:			
Interest receivable on bank deposits	83,690	83,690	7,602
Movement in investment funds	<u>(63,503)</u>	<u>(63,503)</u>	<u>10,598</u>
	<u>20,187</u>	<u>20,187</u>	<u>18,200</u>

6 Expenditure on raising funds

	Direct costs £	Allocated support costs £	Total 2023 £	Total 2022 £
Costs of generating donations and legacies	317,696	240,954	558,650	505,389
Costs of trading activities	<u>267,158</u>	<u>192,891</u>	<u>460,049</u>	<u>293,475</u>
	<u>584,854</u>	<u>433,845</u>	<u>1,018,699</u>	<u>798,864</u>

7 Expenditure on charitable activities

	Activity undertaken directly £	Activity support costs £	Total 2023 £	Total 2022 £
Inpatient Care & core activities	1,782,661	1,244,554	3,027,215	2,314,805
Family	91,879	64,145	156,023	142,172
Day therapy unit	3,267	2,281	5,548	35,594
Therapies	91,901	64,160	156,061	121,548
Lymphoedema	<u>-</u>	<u>-</u>	<u>-</u>	<u>6,982</u>
	<u>1,969,708</u>	<u>1,375,140</u>	<u>3,344,848</u>	<u>2,621,101</u>

£3,263,448 (2022 - £2,395,060) of the above expenditure was attributable to unrestricted funds and £81,400 (2022 - £226,041) to restricted funds.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

8 Analysis of governance and support costs

Support costs allocated to raising funds

	Basis of allocation	Information technology £	Administration costs £	Premises costs including depreciation £	Other support costs £	Total 2023 £	Total 2022 £
Costs of generating donations and legacies	A	4,572	86,439	86,012	63,931	240,954	154,047
Costs of trading activities	A	<u>3,660</u>	<u>69,197</u>	<u>68,855</u>	<u>51,179</u>	<u>192,891</u>	<u>92,428</u>
		<u>8,232</u>	<u>155,636</u>	<u>154,867</u>	<u>115,110</u>	<u>433,845</u>	<u>246,475</u>

Support costs allocated to charitable activities

	Basis of allocation	Information technology £	Administration costs £	Premises costs including depreciation £	Other support costs £	Total 2023 £	Total 2022 £
In patient care core services	A	23,616	446,467	444,263	330,210	1,244,556	688,074
Family	A	1,217	23,011	22,897	17,019	64,144	41,079
Day Therapy Unit	A	43	818	814	605	2,280	10,270
Therapies	A	1,217	23,017	22,903	17,023	64,160	41,079
Lymphoedema	A	-	-	-	-	-	-
		<u>26,093</u>	<u>493,313</u>	<u>490,877</u>	<u>364,857</u>	<u>1,375,140</u>	<u>780,502</u>

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

Basis of allocation

Proportion of direct expenditure

Governance costs

	Unrestricted funds	Total 2023	Total 2022
	General	2023	2022
	£	£	£
Audit fees			
Audit of the financial statements	<u>7,800</u>	<u>7,800</u>	<u>7,450</u>
	<u>7,800</u>	<u>7,800</u>	<u>7,450</u>

9 Net incoming/outgoing resources

Net incoming resources for the year include:

	2023	2022
	£	£
Operating leases - plant and machinery	4,868	4,743
Operating leases – land & buildings	15,000	15,000
Audit fees	7,800	7,450
Other non-audit services	3,925	4,548
Loss on disposal of tangible fixed assets	0	3,200
Depreciation of fixed assets	<u>112,259</u>	<u>91,183</u>

10 Trustees' remuneration and expenses

During the year the charity made the following transactions with trustees:

Indemnity insurance was paid on behalf of the trustees of £1,009 for the year (2022 £1,009)

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

11 Staff costs

The aggregate payroll costs were as follows:

	2023	2022
	£	£
Staff costs during the year were:		
Wages and salaries	2,838,054	2,253,544
Social security costs	281,506	204,396
Pension costs	244,233	203,567
Other staff costs	<u>129,872</u>	<u>45,179</u>
	<u><u>3,493,665</u></u>	<u><u>2,706,686</u></u>

The monthly average number of persons (including Hospice Executive Team) employed by the charity during the year

	2023	2022
	No	No
Direct and charitable	56	62
Fundraising services	15	13
Governance costs	6	4
Support services	<u>23</u>	<u>15</u>
	<u><u>100</u></u>	<u><u>92</u></u>

The monthly average number of persons (including Hospice Executive Team) employed by the charity during the year expressed as full time equivalents was as follows:

	2023	2022
	No	No
Direct and charitable	37	41
Fundraising services	12	11
Governance costs	6	4
Support services	<u>16</u>	<u>13</u>
	<u><u>71</u></u>	<u><u>69</u></u>

24 (2022 - 17) of the above employees participated in the NHS Superannuation Scheme.

63 (2022 - 42) of the above employees participated in the Defined Contribution Pension Scheme.

During the year, the charity made redundancy and/or termination payments which totalled £15,000 (2022 - £21,174).

The number of employees whose emoluments fell within the following bands was:

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

	2023 No	2022 No
£60,001 - £70,000	1	-
£70,001 - £80,000	2	2
£80,001 - £90,000	4	0
£90,001 - £100,000	<u>2</u>	<u>1</u>

The total employee benefits of the key management personnel of the charity were £352,358 (2022 - £290,128).

The CEO and Chief Nurse, as the highest paid member of staff, received benefits totalling £121,142 (2022 - The Clinical Consultant as the highest paid member of staff received £93,701).

12 Auditors' remuneration

	2023 £	2022 £
Audit of the financial statements	7,800	7,450
Other non-audit services	<u>3,925</u>	<u>-</u>
Total Auditors' remunerations	<u>11,725</u>	<u>7,450</u>

13 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

14 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Motor vehicles £	Total £
Cost				
At 1 April 2022	3,322,752	842,513	60,103	4,225,368
Additions	<u>-</u>	<u>103,354</u>	<u>-</u>	<u>103,354</u>
At 31 March 2023	<u>3,322,752</u>	<u>945,867</u>	<u>60,103</u>	<u>4,328,722</u>
Depreciation				
At 1 April 2022	983,172	754,164	58,164	1,795,500
Charge for the year	<u>63,848</u>	<u>47,927</u>	<u>484</u>	<u>112,259</u>
At 31 March 2023	<u>1,047,020</u>	<u>802,091</u>	<u>58,648</u>	<u>1,907,759</u>
Net book value				
At 31 March 2023	<u>2,275,732</u>	<u>143,776</u>	<u>1,455</u>	<u>2,420,963</u>
At 31 March 2022	<u>2,339,580</u>	<u>88,349</u>	<u>1,939</u>	<u>2,429,868</u>

Included within the net book value of land and buildings is £29,000 (2022 £29,000) in respect of freehold land which is not depreciated.

Land and buildings include the historical construction costs of the hospice buildings and its facilities at 104-106 Church Street Barnsley and represents the value of a hospice building constructed to a higher standard than that of an ordinary commercial building.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

15 Fixed asset investments

	2023 £	2022 £
Other investments	<u>816,039</u>	<u>879,541</u>

Other investments

	Listed investments £	Total £
Cost or Valuation		
At 1 April 2022	879,541	879,541
Movement in investment funds	<u>(63,502)</u>	<u>(63,502)</u>
At 31 March 2023	<u>816,039</u>	<u>816,039</u>
Net book value		
At 31 March 2023	<u>816,039</u>	<u>816,039</u>
At 31 March 2022	<u>879,541</u>	<u>879,541</u>

The market value of the listed investments at 31 March 2023 was £816,041 (2022 - £879,541).

Details of undertakings

Details of the investments in which the charity holds 20% or more of the nominal value of any class of share capital are as follows:

Undertaking	Country of incorporation	Holding	Proportion of voting rights and shares held		Principal activity
			2023	2022	
Subsidiary undertakings					
Barnsley Hospice Trading Limited	UK	Ordinary	100%	100%	Dormant

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

Subsidiaries

The company ceased trading at 31 March 2018 all trading activity was brought into the retail arm of the charity.

Barnsley Hospice Trading Limited
Company Number 07347654
Registered Officer 104 – 106 Church Street, Gawber, Barnsley, S75 2RL
which holds 1 ordinary share of £1

It has been excluded from consolidation on the basis that it is (a) dormant and (b) immaterial.

16 Stock

	2023 £	2022 £
Stocks	<u>-</u>	<u>-</u>

17 Debtors

	2023 £	2022 £
Trade debtors	668,966	389,018
Prepayments	34,372	47,314
VAT recoverable	16,348	22,507
Other debtors	<u>225,614</u>	<u>1,018,011</u>
	<u>945,300</u>	<u>1,476,850</u>

18 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	78,934	80,945
Other taxation and social security	74,330	60,273
Other creditors	20,703	20,322
Accruals	82,360	45,590
Deferred income	<u>823,895</u>	<u>592,437</u>
	<u>1,080,222</u>	<u>799,567</u>

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

	2023 £	2022 £
Deferred income at 1 April 2022	592,437	1,151,821
Resources deferred in the period	1,790,080	404,632
Amounts released in period	<u>(1,558,622)</u>	<u>(964,016)</u>
Deferred income at year end 31 March 2023	<u>823,895</u>	<u>592,437</u>

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods;
or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

19 Obligations under leases

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2023 £	2022 £
Land and buildings		
Within one year	15,000	15,000
Between one and five years	<u>23,750</u>	<u>38,750</u>
	<u>38,750</u>	<u>53,750</u>

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

20 Pension and other schemes

The company operates 2 pension schemes

National Health Superannuation Scheme

The hospice is an admitted body for the purposes of the National Health Service Superannuation Scheme and members of staff who are former NHS employees are able to continue membership of the Scheme during their employment at Barnsley Hospice.

The assets of the scheme are held separately by the National Health Service Superannuation Scheme.

Contributions to the scheme are charged to the Statement of Financial Activities so as to spread the cost of pensions over employees working lives. This pension scheme does not have a real pension fund but as a statutory scheme, benefits are fully guaranteed by the government. Contributions from both members and employers are paid to the exchequer, which meet the cost of increasing benefits each year by the rate of inflation. This extra cost is not met by contributions from the scheme members or employers.

As a result of the nature of the pension scheme, there are no separately identifiable assets and liabilities which can be identified as relating to Barnsley Hospice therefore, the scheme has been accounted for as a defined contribution scheme.

The pension cost charge for the year amounted to £146,986 (2022 £115,544). An amount of £20,705 (2022: £20,322) is included in creditors, being the outstanding contributions to the scheme at the balance sheet date.

Corporate Pension Scheme

The corporate pension scheme is operated by Royal London. Employee contributions are collected by Barnsley Hospice and with the employers contributions passed to Royal London. All of the assets of the scheme are held by Royal London. As a result there are no separately identifiable assets or liabilities which can be identified as relating to Barnsley Hospice. Therefore the scheme has been accounted for as a defined contribution scheme.

The pension cost charge for the year amounted to £97,247 (2022: £88,023). An amount of £nil (2022: £Nil) is included in creditors, being the outstanding contributions to the scheme at the balance sheet date.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

21 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
<i>General</i>					
Unrestricted Funds	5,546,986	3,199,281	(3,482,147)		5,264,120
<i>Designated</i>					
Organisational support	2,200,000	-	(800,000)		1,400,000
Income generation	250,000	-	-		250,000
Service development	600,000	-	-		600,000
Building and maintenance	500,000	-	-		500,000
Information technology	<u>150,000</u>				<u>150,000</u>
	<u>3,700,000</u>		<u>(800,000)</u>		<u>2,900,000</u>
Total Unrestricted funds	9,246,986	3,199,281	(4,282,147)	-	8,164,120
Restricted funds					
Restricted	<u>240,035</u>	<u>163,280</u>	<u>(81,400)</u>	-	<u>321,915</u>
Total funds	<u>9,487,021</u>	<u>3,362,562</u>	<u>(4,363,547)</u>	-	<u>8,486,035</u>

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
<i>General</i>					
Unrestricted Funds	6,713,456	5,727,454	(3,193,924)	(3,700,000)	5,546,986
<i>Designated</i>					
Organisational support	-	-	-	2,200,000	2,200,000
Income generation	-	-	-	250,000	250,000
Service development	-	-	-	600,000	600,000
Building and maintenance	-	-	-	500,000	500,000
Information technology	-	-	-	150,000	150,000
	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,700,000</u>	<u>3,700,000</u>
Total Unrestricted funds	6,713,456	5,727,454	(3,193,924)	-	9,246,986
Restricted funds					
Restricted	<u>-</u>	<u>466,076</u>	<u>(226,041)</u>	<u>-</u>	<u>240,035</u>
Total funds	<u>6,713,456</u>	<u>6,193,530</u>	<u>(3,419,965)</u>	<u>-</u>	<u>9,487,021</u>

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2023

Designated Funds

Organisational support

This fund is to support the organisation with increased costs over the next three years as we build the infrastructure necessary to deliver an outstanding organisation.

Income generation

This fund is to develop income generation through new and existing income streams that are sustainable and resilient to economic and social challenges. This fund will be used over the next three years to support a new strategy for sustainable income streams.

Service development

This fund is to support the development and testing of new service delivery models. The fund will support the on-going developing, testing and planning of services.

Building and maintenance

This fund is designated for the purpose of maintaining and updating the existing hospice building and surroundings.

Information Technology

The charity has a number of IT systems and hardware that need replacing or upgrading to develop greater reliance, functionality and efficiency to support the services we deliver and the way in which we work, now and in the future.

Barnsley Hospice Appeal

22 Analysis of net assets between funds

	Unrestricted funds			Total funds 2023 £
	General £	Designated £	Restricted funds £	
Tangible fixed assets	2,420,963	-	-	2,420,963
Fixed asset investments	816,039	-	-	816,039
Current assets	3,107,341	2,900,000	321,915	6,329,256
Current liabilities	<u>(1,080,223)</u>	<u>-</u>	<u>-</u>	<u>(1,080,223)</u>
Total net assets	<u>5,264,120</u>	<u>2,900,000</u>	<u>321,915</u>	<u>8,486,035</u>

	Unrestricted funds			Total funds 2022 £
	General £	Designated £	Restricted funds £	
Tangible fixed assets	2,429,868	-	-	2,429,868
Fixed asset investments	879,541	-	-	879,541
Current assets	3,037,144	3,700,000	240,035	6,977,179
Current liabilities	<u>(799,567)</u>	<u>-</u>	<u>-</u>	<u>(799,567)</u>
Total net assets	<u>5,546,986</u>	<u>3,700,000</u>	<u>240,035</u>	<u>9,487,021</u>

Unrestricted funds are freely available for future use, restricted funds relate to donations and grants given with restrictions.

23 Analysis of net funds

	At 1 April 2022 £	Cash flow £	At 31 March 2023 £
	Cash at bank and in hand		5,500,329
Net cash	<u>5,500,329</u>	<u>(116,373)</u>	<u>5,383,956</u>
	At 1 April 2021 £	Cash flow £	At 31 March 2022 £
Cash at bank and in hand	4,185,337	1,314,992	5,500,329
Net cash	<u>4,185,337</u>	<u>1,314,992</u>	<u>5,500,329</u>

Barnsley Hospice Appeal

Registered Address: 104 - 106 Church Street, Gawber, Barnsley, S75 2RL

Registered Charity number:700586 Registered Charity name: Barnsley Hospice Appeal Other name used: Barnsley Hospice Company number:02274925 Company type: Company Limited by Guarantee

BARNSELY HOSPICE APPEAL

England & Wales - Charity number 700586

Accounts



BARNESLEY HOSPICE APPEAL

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

For the year ended 31 March 2022

Company registration number : 02274925

Charity registration number: 700586



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Trustees and advisors

Board of Trustees

Carole Gibbard - Chair of the Board

Melvyn Lunn - Chair of the Finance & Resources Committee

John Pitt

Alison Salt - Chair of the Governance & Quality Committee

Simon Eyre-Wood

James Sheriff

Neil Wright (resigned 30 June 2022)

Ann Robertson (resigned 25 May 2022)

Amanda Bennett (appointed 14 September)

Beverley Geary (appointed 14 September)

Ian Meade (appointed 14 September)

Sophia Ali (appointed 14 September)

Tracey Keys (appointed 14 September)

Chief Executive Officer/Chief Nurse

Martine Tune

Appointed October 2021

Julie Ferry

Resigned October 2021

Executive Leadership Team

Julie Challenger- Associate Chief Nurse - Resigned 31 July 2022

Sarah MacGillivray- Director of Governance and Quality - Appointed 7 February 2022

Ian Muffet -Director of Finance and Income Generation – Resigned 7 April 2022

Isabel Hartland – Director of Finance and Income Generation – Appointed 21 March 2022

Stephen Hall – Director of Human Resources and Organisational Development- Appointed April 2022

Auditors

Kingswood Allotts Limited, Sidings Court, Doncaster, DN4 5NU

Solicitors

Elmhirst Solicitors, 17/19 Regent Street Barnsley, S70 2HP

Bankers

Virgin Money, 1a Peel Square, Barnsley, S70 2PL

Registered Address: 104 - 106 Church Street, Gawber, Barnsley, S75 2RL

Registered Charity number: 700586

Registered Charity name: Barnsley Hospice Appeal

Other name used: Barnsley Hospice

Company number: 02274925

Company type: Company Limited by Guarantee



Introduction from the Chair of the Board and Trustees and the Chief Executive Officer/ Chief Nurse

Welcome to our 2021/2022 Annual Report. As Chair of the Board and Trustees and the Chief Executive Officer/Chief Nurse, we look forward to sharing more about our year.

2021 has been a challenging year for the hospice, as we entered the second year operating in unique circumstances due to Covid-19. Additionally, the hospice experienced a huge shock when it was rated inadequate and placed in special measures by the Care Quality Commission (CQC) in April 2021. This presented difficulties as we reorganised and recognised that change was vital. However, we have used these challenges as a catalyst for positive change. Following the appointment of our new Chief Executive in October 2021, we have wasted no time in responding to the necessary actions.

Although a follow-up inspection by CQC in January 2022 did not change our rating, several areas of improvement were noted by inspectors. We now have the right organisational structure to enable service transformation, and we are more determined and equipped to relentlessly and rigorously pursue improvement priorities than ever before. We are immensely proud of what we have collectively achieved to date.

On behalf of the Board of Trustees and the Executive Leadership Team, we express appreciation for our incredible staff, whose kindness and compassion in caring for our patients and those close to them was noted by CQC. They have faced uncertainty and adapted to changing circumstances, yet they have stood together. Our employees have helped each other to work differently, and they continue to work hard every day to ensure that patient care remains the number one priority. Our teams have had to deal with the impact of the Covid-19 pandemic - including staff shortages exacerbated by rising staff absences due to infection and self-isolation.



Continued...

Covid-19 continues to impact how we deliver clinical services and our ability to generate income through retail and fundraising activities. To mitigate infection risk, our model of care delivery for face-to-face outpatient therapy services shifted to remote online or telephone services at the start of 2020. Since then, some face-to-face services restarted in early 2022, while we have continued telephone support for those who prefer it. Our funding model relies heavily on charitable fundraising and the support of our volunteers. Much of this stopped when the pandemic began and is yet to return to pre-pandemic levels. We still have further work to do to restore volunteers to the hospice. Fundraising opportunities were still reduced in the year, but some additional national and local funding and a substantial legacy helped to offset this.

Our retail hub is performing well, and we end the year in a satisfactory financial position.

We are pleased to highlight that feedback from the people who use our services remains consistently positive, and we are proud to care for the people of Barnsley. The ongoing support from the wider Barnsley community and our wonderful volunteers, supporters and donors has helped us greatly in these challenging times – thank you.

The hospice has continued to deliver specialist palliative and end of life care and services for the people of Barnsley whilst also reshaping our organisation to meet current and future needs and challenges. We have increased our investment in staff, both in terms of numbers and also the levels of training and development available. Alongside this, we continue to develop a strong culture of high-quality care, patient safety and continuous improvement. We recognise that there is still much to do in securing ongoing improvements in our systems and processes and we will continue with the same vigorous commitment to keeping patients safe and advancing the quality and experience of care. We have laid the strategic groundwork to ensure we are better positioned to understand and mitigate risk, achieve our objectives, and be assured that this is the case.

At the time of writing this report, there is a cost-of-living crisis. The future global and national economy is volatile and uncertain, with the UK predicted to enter a recession. In addition, our local and national health and care system is under intense pressure, with rising waiting times, persistent workforce shortages and patients struggling to access the care they need. We do not underestimate the possible impact of these events, and the Executive Leadership Team and Board of Trustees will remain vigilant in mitigating any consequences for the hospice.

Looking ahead, we are confident that Barnsley Hospice will achieve compliance with regulatory requirements. Our sights are set on achieving a rating of outstanding, and we will continue to improve our service offer. We are active members of the Barnsley Partnership Delivery Group, Barnsley Place Committee and Barnsley Place Partnership Board. We will continue to build our networks and work collaboratively with all our partners to benefit Barnsley residents.



Strategic Report

Financial Review

Although the pandemic continued into 2021/22, there were signs of recovery with most of our operational income streams performing better than in 2020/21. This was thanks to the continuing support of our donors and fundraisers, our revitalised retail offer and the hard work of all of our teams. The non-recurrent government funding in response to Covid-19 reduced significantly in 2022 but was partly mitigated by additional support from our local NHS Clinical Commissioning Group (CCG). The total income for the year was significantly higher than in 2021 due to a large increase in legacy income.

We also saw a reduction in our operating expenditure coming through from the changes made in 2020/21 around retail and restructuring of the teams. This resulted in an operating profit of £2.8m which was £3m above plan - £2.6m of this variance was from legacy income. The operating profit was £2.7m higher than in 2020/21.

Our investments made a slight recovery during the year with a net gain of £11k.

Income

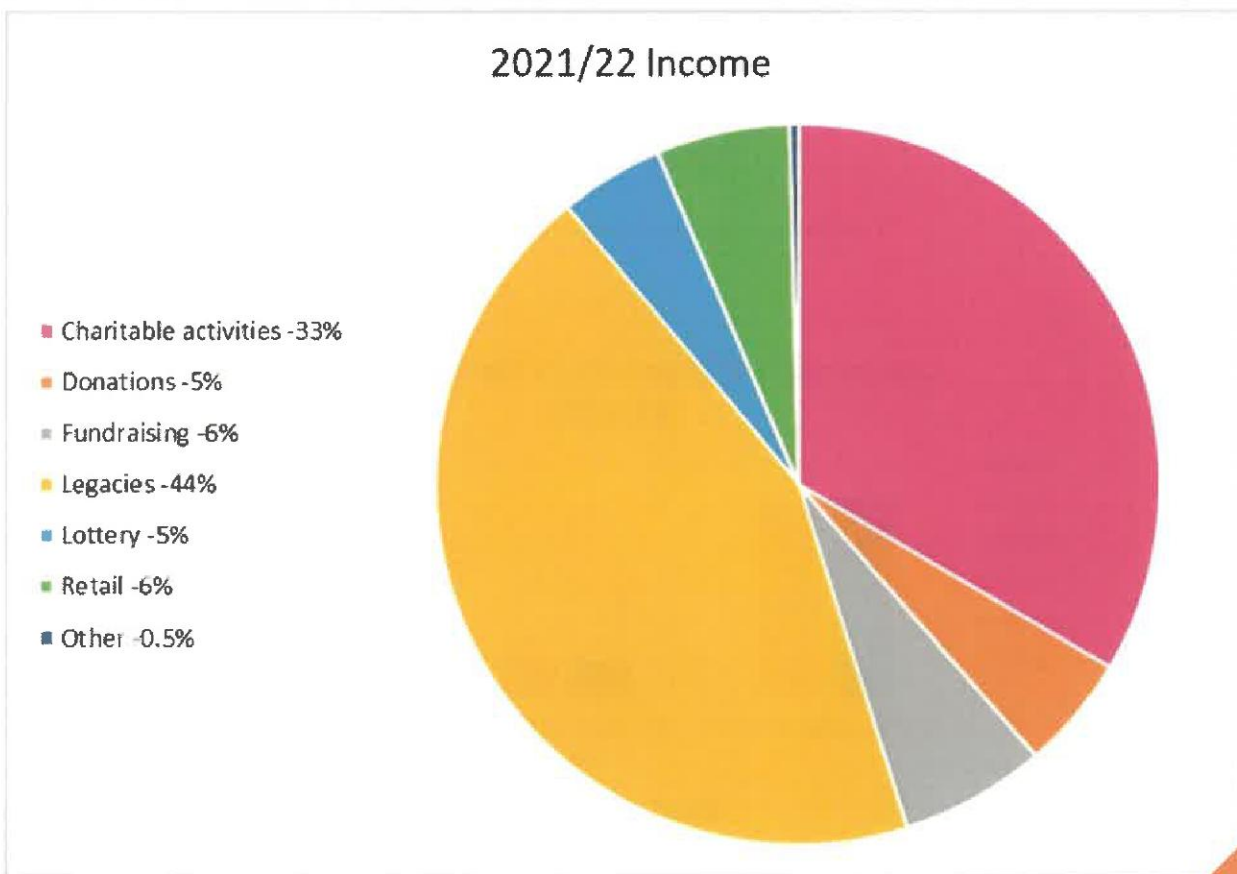
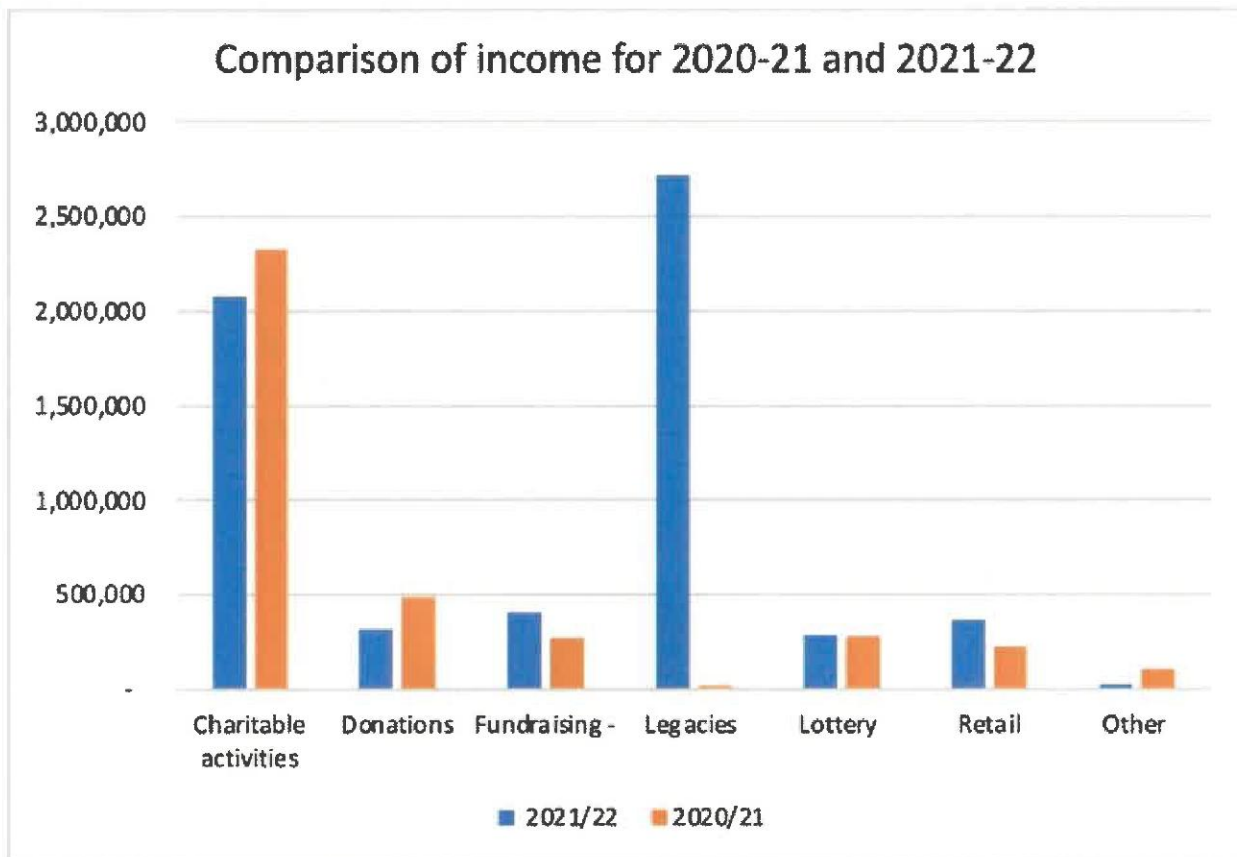
Income increased by £2.5m, from £3.7m to £6.2m (67%). This substantial increase was due to an exceptionally high legacy income in the year of £ 2.6m against an average legacy income of £250k.

Income from charitable activities, excluding legacies, decreased by £290k. Non-recurrent grants decreased by £320k and was mitigated by a £30k increase in other charitable activity income streams.

Trading income increased from £500k to £665k, with retail income increasing by 67% to £369k and lottery income by 4.5% to £288k. Our investment value increased by £11k.

Strategic Report

Financial Review



Strategic Report

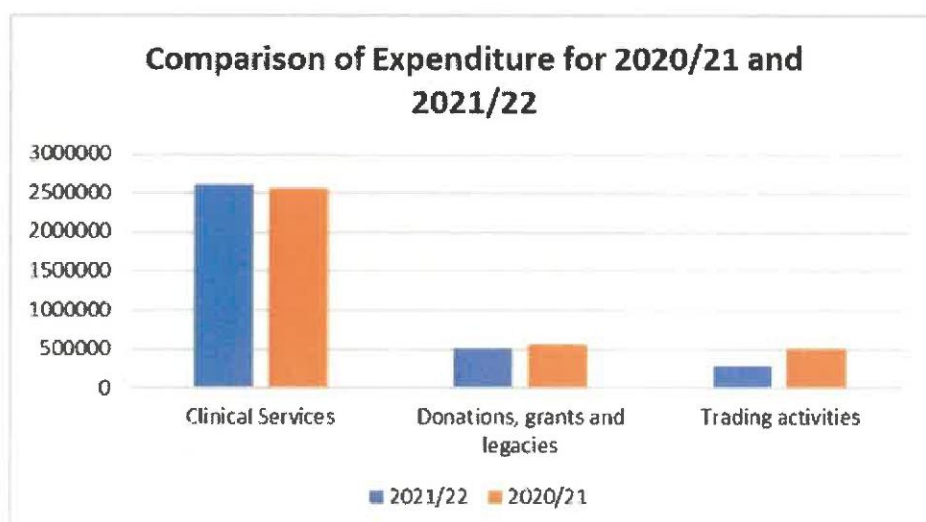
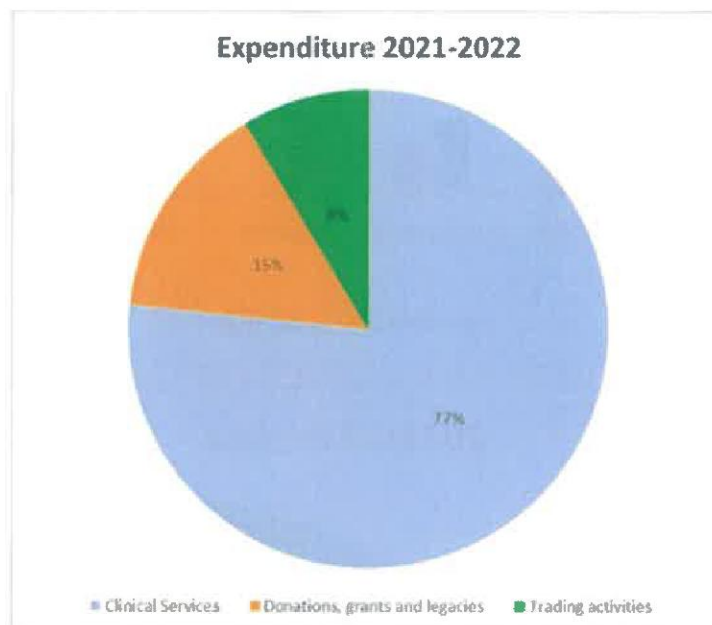
Financial Review

Expenditure

Expenditure in the year decreased by £205k.

The cost of raising funds decreased by £261k due to the full-year savings from the consolidation of retail that occurred in 2020/21 and the restructuring of the fundraising function.

Costs of charitable activity increased by £56k, with increases across all activities except Day Therapy Unit. The staff from the Day Therapy Unit were redeployed to the Inpatient Unit for the first nine months of the year and moved back when support and wellbeing services were re-started.





Strategic Report

Financial Review

Investment policy and objectives

The hospice investment policy remains unchanged. Over the long term, we maintain and increase the real capital value of the investment funds to achieve returns from a diversified portfolio of equities, fixed interest securities and cash within a medium to low risk /reward profile, as agreed with the Finance and Resources Committee. Where appropriate, and within the investment objectives, the Trustees will attempt to invest in ethical and socially responsible organisations. At the end of the year, the Finance and Resources Committee were not fully satisfied with the performance of some of the portfolio and will look at different options going forward.

Reserves

Total reserves at the end of the year amounted to £9.5m (2021: £6.7m) of which £240k was restricted (2021 : £0). The total value of designated funds is £3.7m.

The reserves policy agreed upon by the Trustees remains unchanged and requires that the Charity must hold a minimum reserves level of £3m to counter the extreme financial environment of the current economic climate. This level of reserves would be sufficient to fund circa 9 months' operating costs. Free reserves were slightly over at the year-end, £3.2m. This level of reserves ensures that we can continue to support our beneficiaries in periods of financial downturn.

As part of the Trustees' review, five designated funds were set up to support the development of our services and income streams, and to build our infrastructure to enable us to provide outstanding facilities and services.

Strategic Report

Financial Review

Unrestricted funds comprise the following:

Barnsley Hospice Funds as at 31 March 2022	Designated-Not Free £'000	Designated-Free Reserves £'000	Free Reserves £'000	Total £'000
Fixed Asset Fund (represented by assets)	2,430			2,430
Organisational support		2,200		2,200
Income generation fund		250		250
Service development fund		600		600
Building and maintenance		500		500
Information Technology		150		150
General reserves			3,117	3,357
Total	2,430	3,700	3,117	9,247



Strategic Report

Financial Review

Organisational Support Fund

This is a designated fund to support the organisation with increased costs over the next three years, as we build the staffing infrastructure necessary to move the organisation from inadequate to outstanding.

Income Generation Fund

This is a designated fund to build on our existing income streams and to support the development of new income streams that are resilient and sustainable. This fund will be used over the next three years.

Service Development Fund

This is a designated fund to support the development and testing of new service delivery models. It will be used over the next five years.

Building and Maintenance Fund

This is a designated fund for the purposes of maintaining and updating the existing hospice building.

Information Technology Fund

This is a designated fund to support the hospice in upgrading a number of old systems and replacing old hardware to create greater resilience, functionality and efficiency throughout the hospice. This fund will be used over the next eighteen months.

Strategic Report

Plans for future periods

In 2022/23, we will implement developments that ensure:

- People living with dying, death and grief have access to hospice specialist support, wherever they are and whenever they need it.
- Professionals supporting people living with dying, death and grief have access to advice and support.

- The wellbeing of our people.
- That we make the most of every pound through robust financial management and seek income and savings opportunities.
- Successful recruitment of new members of staff.

- Our services are recognised by our regulators as being good or outstanding.

We will do this by:

- Continuing to provide specialist palliative care and support to local people living with a life-limiting illness and those close to them.
- Increasing our therapy support to people living with a range of conditions such as cancer, respiratory disease, heart disease and neurological conditions such as Parkinson's disease and motor neurone disease (MND).
- Working with other local health and social care organisations, including primary care (GPs) to increase referrals in terms of numbers and range of conditions supported by our inpatient, therapy and counselling services.

- Focusing on how we help our people grow and develop.
- Developing volunteer opportunities.
- Developing financial understanding and management to support our aim of financial sustainability.
- Recruiting to strengthen our teams.

- Completing our action plan in response to the CQC findings.
- Going beyond the requirements of our CQC action plan in implementing our quality improvement and innovation plan.

Trustees' Report

The Board of Trustees are directors of the charity for the purpose of the Companies Act 2006. They present their annual report on the affairs of the charity, together with the financial statements for the year ended 31 March 2022.

Vision

To be the first choice for patients, referrer's and customers of all of our services, to provide more services to more people and to be regarded as one of the best hospices in England.

Mission

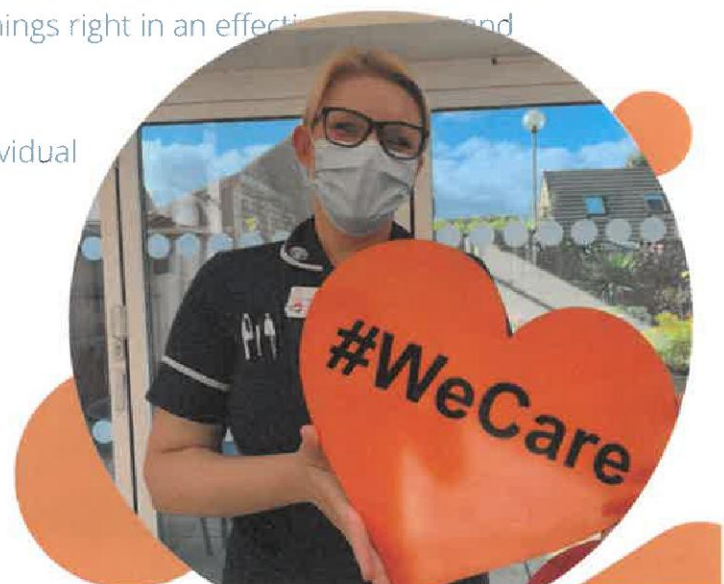
Our mission is to ensure that patients and those close to them are at the centre of all our activities and are cared for and supported in safe and comfortable surroundings. We will provide the highest standard of care by responding to individual needs, and supporting choice and independence. By doing meaningful work, we ensure our patients and those close to them feel valued. Each person will be treated as an individual and will be given empathy and respect. We are passionate about getting it right in an effective efficient and financially sustainable way.

Values

Comfort: Patients and those close to them are at the centre of all our activities and are cared for and supported in safe and comfortable surroundings.

Care: Provide the highest standard of care by responding to individual needs, supporting choice and independence. The hospice does meaningful work in order to make all our patients, and those close to them - as well as volunteers and staff and other stakeholders - feel valued. We are passionate about getting things right in an effective efficient and financially sustainable way.

Dignity: Every person will be treated as an individual and will be given empathy and respect



Trustees' Report

Background

Barnsley Hospice has been supporting the people of Barnsley since 1994. Our catchment area includes a population of approximately 248,000. Every year we support nearly 600 local people, delivering care in their homes, in The Orangery (support and wellbeing service) as well as in our Inpatient Unit.

Services are not just for our patients, but for their families and friends as well. Our services include everything from specialist medical care to bereavement support and practical help.

“Knowing the hospice has been here for me, whatever I need, whenever I may need it, has been a huge security blanket. I have built trust with staff, so I know someone is always here for me to talk to. I feel safe when I am here.”

Janet, a patient at the hospice





Objectives & Activities

Charitable Activities

The Charity reviews its objectives and activities annually, identifying achievements and outcomes and ensuring that the activities related to the aims and objectives set.

Hospice Services

Our services are provided free to patients and their families and friends. A clinical team led by Consultants in Palliative Medicine deliver the clinical services.

The Chief Executive Officer / Chief Nurse is also the Registered Manager, and the Controlled Drugs Accountable Officer (CDAO). The Director of Governance and Quality is the Senior Information Risk Owner (SIRO), and one of the Consultants in Palliative Medicine is the Caldicott Guardian.

We have developed a flexible and experienced skill mix of people, ranging from employed staff such as palliative care clinicians, therapists and carers, to our broad mix of volunteers who provide support to all our non-clinical services and organisational functions across all settings. This enables us to focus on proactive care planning and management, which aids effective people-centred decision-making.

Our services ensure that specialist support and advice are available to people wherever they are, whether at home, in a care home, in a hospital or without a home.

However, we also support people in many different settings, from the hospice itself, which has a 10 bedded inpatient unit, Barnsley Hospital to working in local communities.

We provide our services by:

A specialist multidisciplinary team providing clinical consultations, advice and education including:

- Palliative care consultants and speciality doctors.
- Nursing, psychological support, physiotherapy, therapies and social work.

A local approach where our teams are connecting and working with:

- Local healthcare teams, including GP surgeries, primary care networks and integrated neighbourhood teams and care homes.
- Other voluntary and charitable organisations, community groups and volunteers
- Local council
- Local businesses



Who Uses and Benefits from Our Services?

The Trustees confirm that they have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

Our purpose is to benefit

- Those facing dying, death and bereavement. Our support is offered not only to those who are ill but to their family and friends, and this includes services for bereaved children and young people.
- The local community by enhancing their role, ability and confidence to support each other when facing dying, death and bereavement.

Our services are available to people living within the Barnsley area. Whenever possible, we will also help people outside our immediate catchment area if it is their wish to be supported by us.

"Palliative care is required for a wide range of diseases. The majority of adults in need of palliative care have chronic diseases such as cardiovascular diseases (38.5%), cancer (34%), chronic respiratory diseases (10.3%), AIDS (5.7%) and diabetes (4.6%). Many other conditions may require palliative care, including kidney failure, chronic liver disease, multiple sclerosis, Parkinson's disease, rheumatoid arthritis, neurological disease, dementia, congenital anomalies and drug-resistant tuberculosis."

World Health Organisation, 2020

“

The hospice is a very special place, and I would urge anyone to reach out for help if they are going through something similar. It feels so welcoming and almost like you are at home.

”

Craig Tench, a patient at the hospice

Hannah's Story

Hannah Wilson received devastating news immediately following the birth of her daughter Sadie – the bowel cancer she was diagnosed with at 30 weeks pregnant was incurable. Here, Hannah's husband Andrew shares the young family's heart-breaking story. We'd like to thank Andrew very much for sharing their experience to help others understand more about the care provided by the hospice and our partners.

"My wife, best friend and soulmate, Hannah, was lately diagnosed with bowel cancer aged only 41. At the time she was 30 weeks pregnant and we had no choice but to have our daughter, Sadie, delivered eight weeks early. We also have a little boy called Jude who was just under two at the time. The day Hannah gave birth we were devastated to find out that the cancer was too advanced for any curative treatment. It was a rollercoaster of emotions having our baby delivered, finding out the cancer was terminal and then having to tell Hannah the devastating news after cuddles with her daughter."

Hannah and Andrew went on to get married in the Special Care Baby Unit.

"Both me and Hannah had stayed together every night for around four weeks in the hospital since Sadie was born. Hopes of palliative treatment to allow Hannah more time with her family were decreasing and we were told that we could now be talking a matter of weeks. We were given the option of a few places that we could move that could accommodate our complex needs and provide us with a better environment.

We wanted to stay together, and we also had a baby that needed medical care and that we needed to see regularly. Barnsley Hospice was the option we chose as we were told it was a lovely place, with caring staff, and it wasn't far from Barnsley hospital where Sadie could be moved onto the neonatal ward. This would allow her to be brought to us at the hospice by the Embrace team who specialise in transferring babies.



Hannah's Story



When we arrived at the hospice, we were surprised. We didn't expect it to feel as welcoming as it did. It felt like a combination of a spa, a hotel and a hospital. We were so glad that we chose to come to Barnsley Hospice, it made our last weeks together as comforting and enjoyable as was possible.

We were given a room each, as luckily, there was enough space at the hospice for this at the time.

The rooms were very nice and this made us feel much more relaxed than in the hospital environment. We were able to have our beds in the same room during the night too which meant a lot to us. We were lucky enough to have some lovely April weather and we got to spend many hours together, and with friends and family, sat in the sunshine in the lovely gardens which is something we loved to do.

We were there during the 2021 Covid pandemic which meant some of the social areas were out of bounds which I'm sure would have been nice to use. Masks also made it more difficult to visually communicate but the caring nature of the staff shone through.

The staff were amazing with us both and we both felt we had great relations with many of them. As well as them taking fantastic care of us, we were also able to laugh and joke which helped create a positive atmosphere. Hannah really looked forward to the complementary therapy team visiting where she would have her nails done or have a massage. She also really enjoyed using the spa bath as she hadn't been able to have a proper bath in a while due to the pain she was suffering.

Even though we were in the pandemic we were allowed visitors as long as we stuck to safety guidance. Our most important visitor was our new daughter Sadie, she visited every other day for several hours so mother and daughter could spend some valuable time together. It was here Hannah gave Sadie her first bottle feed. We are so grateful to the hospice and the other teams involved for being so flexible to facilitate all the visits.

The medical team were excellent at managing Hannah's pain, medications were tweaked daily to create the right balance between pain relief, alertness and any side effects. This made a noticeable difference to Hannah and made her feel much better in herself, finally getting some sleep after many months of nothing more than an hour or so at night.

Hannah's Story

This allowed us to leave the hospice for visits during the days. We loved holidays to the Lake District, and so we managed to visit several local reservoirs as Hannah was feeling so good in herself. The team seemed to listen to what we had to say and took our opinions on board, it made us feel listened to.

The hospice staff really went that extra mile to give us some happy memories. They organised a visit for us to the seaside with The Ambulance Wish Foundation, as Hannah really wanted to see the seaside one more time. So along with our son Jude, and one of the doctors from the hospice, Becky, we had a trip to Scarborough where we had fish and chips and made some memories that we will cherish.

We were at the hospice over the Easter holiday and the staff organised an Easter egg hunt for our son Jude and his cousins who had come to visit. Even costumes were worn, no doubt one of the staff drew the short straw for that!

Hannah died seven weeks after the birth of our daughter. She was an amazingly brave and strong woman in the way she dealt with the worst situation imaginable. She wanted to do a fundraiser for the charities that helped her in her final weeks instead of flowers at the funeral. We've managed to raise an astonishing £36,000 which we have shared between five of the charities that helped us, Barnsley Hospice being one of them. Hopefully that will go some way to help other families in their time of need.

Our family would like to thank the whole team involved in the care of our beautiful Hannah."



Who Uses and Benefits from Our Services?

What we provide

Our clinical team, comprised of consultants in palliative medicine, doctors, specialist nurses, therapists, counsellors, healthcare assistants and social workers, provides highly skilled and complex advice and support.

Service	Description	How we helped
Inpatient Unit	<ul style="list-style-type: none"> • A 10 bedded unit • Access to therapies, physiotherapy, counsellors and social worker • A team dedicated to providing personalised care. 	<ul style="list-style-type: none"> • 121 patients cared for. • 305 physiotherapy sessions • 100 patients supported with 483 interactions with our social worker.
Lymphoedema support (this service closed in October 2021).	Dedicated lymphoedema staff	531 sessions with 222 patients.
Counselling services	Service provided in our counselling suite and by telephone by our Counselling team.	<ul style="list-style-type: none"> • 145 patients and family members supported through; • 294 pre and post bereavement counselling sessions • 110 other sessions • 324 ad-hoc contacts with patients, their family members and other healthcare professionals.
Therapies and Wellbeing services	<ul style="list-style-type: none"> • Telephone support sessions • COPE support and wellbeing sessions • Complementary therapies: holistic and clinical aromatherapy, Indian head massage, relaxation, reflexology and amatsu. 	<ul style="list-style-type: none"> • 376 patients and family members supported with: • 440 complementary therapy sessions • 582 attendances at group sessions • 708 ad-hoc support contacts
In the community	Our consultants and doctors support patients and other health care professionals in the community.	<ul style="list-style-type: none"> • As part of the MDT meetings in the hospital. • Providing specialist palliative care in the hospital. • Telephone support to healthcare professionals in the community • Telephone and face to support to patients.



Structure, Governance and Management

The Trustees confirm that they have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

1. Management and Decision making

Barnsley Hospice is a company limited by guarantee and is governed under its Memorandum and Articles of Association. Trustees are appointed by the Board, and the Board is responsible for the effective governance of the Charity. The full Board of Trustees met quarterly in the year but has now moved to bi-monthly meetings to review the performance and delivery of the strategic plan.

The Board delegates operational responsibility to the Chief Executive Officer / Chief Nurse who delegates the work through the Executive Leadership Team (ELT) to the staff and volunteers.

2. Our workforce and management structure

The management and leadership of the hospice is led by the Chief Executive Officer / Chief Nurse who chairs a weekly ELT meeting with the Associate Chief Nurse, Director of Finance and Income Generation, Director of Governance and Quality, and Director of Human Resources and Organisational Development. The Chief Executive Officer / Chief Nurse meets formally with the Chair of the Board of Trustees at least twice a month. On 31 March 2022, the Charity employed 104 staff.

3. Board of Trustees committees

During the year, the Board operated three committees with specific terms of reference and functions delegated by the Board. Each committee was chaired by a Trustee appointed by the Board. The three committees were the Finance and Income Generation Committee, the Clinical Governance Committee and the Human Resources and Facilities Committee. The Board is attended by all members of ELT and the committees by the Chief Executive Officer / Chief Nurse and relevant members of ELT with other directors or staff members attending as requested.

Structure, Governance and Management

Trustee Induction and recruitment

All current Board members have been appointed to the Board of Trustees based on their experience, expertise, community involvement, and for their commitment to and passion for the work of Barnsley Hospice and the hospice movement in general. The Chair of the Board and Committee Chairs oversee the process of succession planning, recruitment and induction of Trustees and will also meet with all prospective Trustees. Their work will include an ongoing skills audit and exploring different methods of recruitment.

As part of their induction, Trustees receive introductory information including planning and financial documents, national guidance about being a Trustee and information relevant to the hospice. They see the work of the Charity first-hand and are given ample opportunities to engage with the Charity's activities, services, staff and volunteers – and with service users as appropriate. Prospective Trustees will normally attend at least one Trustee meeting, before being asked to enter the formal processes of application and acceptance. Once approved new Trustees will usually identify particular areas of interest, and will focus especially on those.

In this year, the Board held three committees - The Clinical Governance Committee, HR and Facilities Committee and the Finance and Income Generation Committee. These committees met on a quarterly basis.

The Board agreed a new committee structure in April and moved to bi-monthly meetings for Board and committees. The new structure replaced the Clinical Governance Committee with the Governance and Quality Committee, which has two sub-groups reporting into it. The Finance and Income Generation Committee became the Finance and Resources Committee and absorbed the HR and Facilities Committee, this committee also has two sub-groups. The Committees review performance, monitor risk, incidents and complaints. The Board is sighted on all Committee papers.





Structure, Governance and Management

A. Governance and Quality Committee

The Governance and Quality Committee oversees delivery of the hospice's objectives in relation to the quality, effectiveness and safety of the services it provides. The meetings are attended by the Director of Governance and Quality and 3 members of the Board of Trustees. The committee is chaired by a Trustee of the Board with expertise in this area. The committee reviews systems, processes and outcomes in relation to:

- Development and delivery of quality, safety and effectiveness performance and outcome measures.
- Development and delivery of quality improvement priority programmes.
- CQC registration and compliance with legal and regulatory requirements.
- Organisational learning as a result of incidents, serious incidents, complaints, compliments, concerns and claims.
- Organisational learning and improvement as a result of patient experience feedback from national and local surveys.
- Organisational learning and improvement in compliance with best practice and quality standards as a result of audits, National Institute of Health and Care Excellence (NICE) publications, national inquiries and reviews relating to quality.
- Research and development, quality improvement and innovation.

B. Finance and Resources Committee

The Finance and Resources Committee oversees all financial, income generation, human resources, organisational development and facilities aspects of the Charity's activities. It reviews the budget and monitors performance against it. It also considers the appointment, resignation or dismissal of external auditors and approves their annual fee. The committee reviews the:

- Charity's investment strategy and monitors investment performance,
- Oversees the retail and fundraising strategy, policy and performance and reports its findings and recommendations to the Board.
- Audited financial statements of the Charity and recommends them to the Board.
- Reports from the external auditors and monitors management actions to implement recommendations made in reports from the auditors.
- Reviews and monitors remuneration and employment policy and recommends to the Board of Trustees the annual employee salary increase.

The committee is chaired by a Trustee of the Board with expertise in this area. The meetings are attended by the Director of Finance and Income Generation and the Director of Human Resources and Organisational Development and three Trustees.



Structure, Governance and Management

Risk and internal control

The Trustees have overall responsibility for ensuring that the Charity has an appropriate system of controls - financial and otherwise. Trustees are also responsible for safeguarding the assets of the Charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide assurance that:

- Its assets are safeguarded against unauthorised use or disposition,
- Proper records are maintained and financial information used within the Charity, or for publication, is reliable, and;
- The Charity complies with relevant laws and regulations.

As part of the Charity's risk management process, the Trustees acknowledge their responsibility for the Charity's system of internal control and reviewing its effectiveness. The Trustees recognise that such a system is designed to manage rather than eliminate the risk of failure to achieve the Charity's objectives, and can only provide reasonable, not absolute, assurance against material misstatement or loss.

Operational risks are managed through the Charity's policies, staff training and development, and governance arrangements. Strategically, the main risks for the Charity are:

- The economic climate and impact on fundraising and costs increases our ability to deliver the growing demand for our services.
- Impact of CQC report on fundraising

These risks are being managed by:

- Delivery of the improvements needed to meet and exceed CQC Good rating requirements.
- A system of financial controls designed to mitigate risk, including an annual budget and regularly updated forecasts.
- Regular scrutiny by the Trustees to monitor actual performance against the budget and forecasts.

Income Generation

The current economic climate continues to be uncertain, with macroeconomic risks potentially affecting our investment fund and the possible negative impact of inflation on the economy.

This year, we have received additional government funding to mitigate some of the impact of Covid-19 on our income. In addition, the Trustees have ensured the Charity remains in a strong financial position by maintaining sufficient reserves. We constantly seek new opportunities to improve income or find new sources of income.

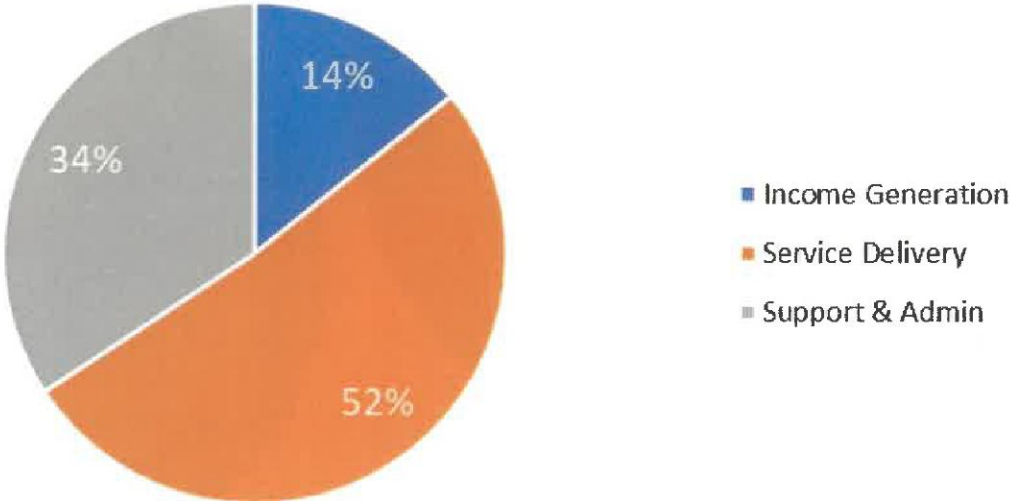


Our people

Recruitment

There were 35 new appointments in 2021/22, which is significantly higher than the previous 3 years, which averaged 19 new starters per year. Some of this was driven by natural turnover, as well as the recruitment of specific posts that brought additional skills and experience to the hospice- particularly relating to governance. The average headcount figures for 2021/22 were 105 compared to 106 in 2020/21.

Total New Starters 2021/2022





Our people

Remuneration and benefits

Employee costs were £2.7m compared to £2.8m last year.

14 employees are in the NHS pension scheme, and 84 are in the Royal London Auto-Enrolment Scheme.

The employer's contributions vary from 14.38% for those in the NHS scheme and between 4% and 10% for the auto enrolment scheme.

Colleague Engagement

In 2021/2022 we made significant efforts to engage colleagues:

- #Teamhospice and CEO updates are now sent to all hospice people on a monthly basis.
- All hospice people are invited to attend an informal 'Coffee and Cake' meeting with the Executive Leadership Team each month.
- A suggestion box is available for all hospice people to use.
- In December 2021, we launched our first Staff Forum, as a way of providing an opportunity for colleagues to raise ideas, concerns and suggestions
- We had one mental health first aider on site and an Employee Assistance Programme.
- A health and wellbeing day was run in September 2021, and staff were invited to attend sessions in our support and wellbeing service, The Orangery.

Staff Development

- MAST training
- Other training opportunities
- Board development
- One employee was supported to undertake their **MSC qualification**, one employee took part in the **Hospice UK Strategic Leadership Development** programme, two employees have undertaken an **NHS Leadership Development** programme, and the hospice has facilitated two employees to receive **external coaching**.

A **key focus** for the hospice in 2021/2022 has been ensuring compliance with mandatory and statutory training requirements for all employees and volunteers. In addition to this, we have sought to provide further education and development opportunities for individuals through professional qualifications and specific training courses that will support their career development.

Clinical quality and assurance

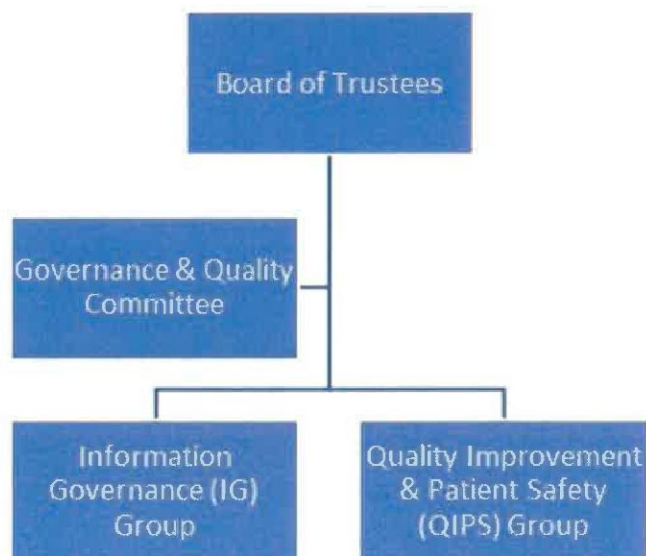
The structures in place to support clinical quality across the organisation provide assurance of patient safety, experience and service effectiveness. We aim to demonstrate a culture of transparency, learning and continuous improvement to deliver the hospice strategy.

Quality assurance monitoring and reporting structure

For the financial year ending 31 March 2022, there were multiple groups responsible for specific areas of patient safety, experience and service effectiveness. These reported into the Clinical Governance Committee and the Board of Trustees and included:

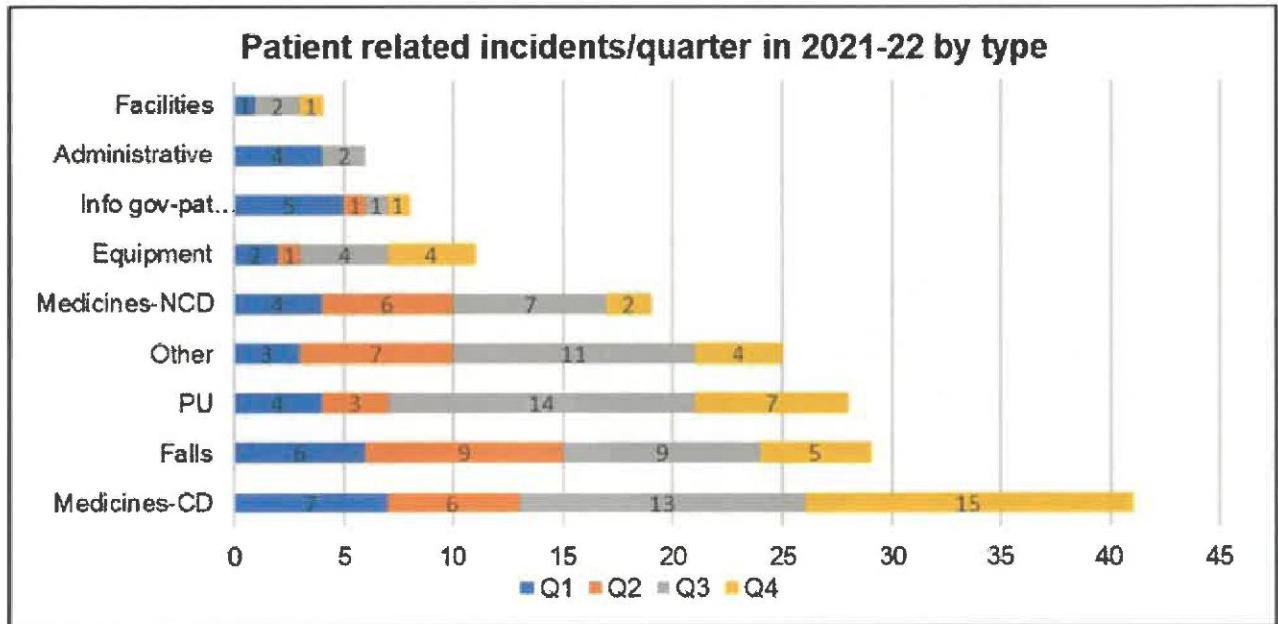
- The Patient Safety Group
- The Information Governance Champions Group
- The Education Group
- The Audit and Clinical Effectiveness Group

The Board of Trustees agreed on the following revised structure to streamline and enhance quality and assurance processes:



Clinical quality and assurance

The following graph shows all patient related incidents for the time frame of this report. It is of note that no serious incidents occurred.



Patient harm is viewed seriously, and we constantly strive to deliver high-quality care. The robust reporting and investigation of incidents, complaints and concerns allow us to understand our performance, and how we could have performed better. Importantly, all learning achieved is shared with our teams. Based on the incident data, the hospice initiated three quality improvement programmes covering acquired pressure ulcers, falls and medicines management. It is anticipated that these programmes will result in a reduction in incident occurrence and enhanced patient care.

Income Generation



£6.2 million
total hospice
income in the
financial year
2021/2022

Hospice
weekly lottery
raised
£288,000



Income Generation

Donations
and legacies
totalled £3.2
million



Retail sales
raised
£369k

Income Generation

In 2021/22, the effects of the pandemic were still being felt in fundraising and especially in community fundraising.

Additional funding for our adapted services to aid the NHS was continued, and the commitment of determined supporters was vital in raising funds for the year. Here are just a few of the inspiring examples of fundraising which helped Barnsley Hospice:

100 Miles in July

Our 100-mile challenge encouraged the community to sign up via Facebook and pledge to walk, jog, or run 100 miles throughout July. Although a virtual event, a Facebook community blossomed with the 100 mile challengers who encouraged each other to hit their mile and fundraising challenges.

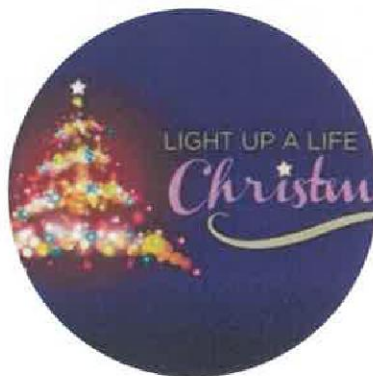


Income Generation

Light up a Life provides digital way to remember

This year, our Light up a Life season of remembrance had to run differently. Although the events could not take place in the traditional way, pre-recorded video services personalised for each community meant we were able to offer people a way to come together and remember loved ones.

Teams across the hospice worked together to make the virtual services happen, and we hope all those who watched them felt comforted and supported. Every year we receive donations from those who attend services, and in 2021, people's generosity meant £27,000 was raised to support the hospice's work.



Treecycle

The take-up for the service this year was incredibly popular, and resulted in over 300 trees being collected, the biggest standing at an impressive 17ft. The generosity of those making donations to use the service means a total of £3,500 has been raised,



Income Generation



Members of the Fundraising team at our socially distanced Golf Day in May 2021

Retail Hub

Our retail hub, which was set up in 2020, continues to provide a significant contribution to our income generation activities with a focus on sustainable, pre-loved clothes and furniture. The team are developing new markets for our donations to maximise income and move towards 0% going to landfill.





Fundraising Compliance Report

Barnsley Hospice employs a core fundraising staff to develop, promote and run a range of fundraising campaigns, assisted by vital volunteers and taken up by our supporters. We steward our donors and promote our fundraising campaigns to them, and the wider community which we serve, through direct mail, email contact, telephone and digitally.

Many of our income streams continued to be adversely affected by the Covid-19 pandemic, but this loss was offset by a substantial legacy in the year.

We are registered with the Fundraising Regulator and work in accordance with the Code of Fundraising Practice, and the best practice laid out by the Hospice Lotteries Association, Institute of Fundraising and Institute of Legacy Management.

Our lottery and raffles are promoted in accordance with the Gambling Commission guidelines, and we have checks in place to monitor third parties who carry out work for us, or for whom we enter into contracts with.

We received 0 suppressions of contact through the Fundraising Regulator in this year.

We review the frequency and appropriateness of our communications and provide an option for supporters to 'opt-out' of our marketing communications. We contact based on legitimate interest, and also run vulnerability checks and have a self-exclusion form on our website for gambling-related products.

We continue to listen to our supporters and to learn from them to shape our fundraising activity. Our supporters are very important to us, and we put them at the heart of everything we do.





Going Concern

Like many other charities, the hospice faces the challenge of providing an equitable service which can respond flexibly to the changing and growing needs expressed by people in the local community. In addition, the hospice must work to ensure the charity remains financially sustainable, despite the additional challenges imposed as a result of the continuing pandemic during 2021/22.

The Trustees have considered the following areas specifically in their assessment of going concern:

Fundraising

Barnsley Hospice has some diversity in its range of income streams including grants and donations, legacies, investments, retail, Lottery and events income. Some of these income streams are inherently volatile. We are recruiting a Fundraising Manager to help with developing and implementing a new long-term strategy. In addition, the Charity has policies in place to help manage the risks including specific reserves and investment policies. Designated funds have been allocated to improve and develop new income streams.


NHS Grant Fundraising

NHS Barnsley Clinical Commissioning Group is the main single funder and continues to support the work of the charity. The charity receives a grant of £1.5m from the CCG.

Reserves

At the end of the financial year 2021/22, the Charity had reserves amounting to £9.5m of which £3.2m are free reserves, which exceed the target of nine months total running costs. This allows for investment in services, income generation and infrastructure to further the Charity's aims and objectives, whilst providing funds to mitigate against economic uncertainty - including from the impact of the Covid-19 pandemic.

The strategic report was approved by the trustees of the charity on 9 November 2022 and signed on its behalf by:



Mr M Lunn
Treasurer



Trustees' responsibilities in relation to the financial statements

The Trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities Statement of Recommended Practice (SORP);
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose the financial position of the company with reasonable accuracy at any time and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and therefore taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the UK governing the preparation and dissemination of financial statements and other information included in the annual report may differ from legislation in other jurisdictions.



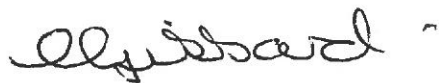
Trustees' responsibilities in relation to the financial statements

Statement as to disclosure of information to the Auditor

In accordance with company law, as the charity's Trustees, we certify that:

- So far as we are aware, there is no relevant audit information of which the charity's auditor is unaware
- We have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditor is aware of the information.

This Annual Report was approved by the Trustees on 9 November 2022.



Carole Gibbard
Chair of the Board



Independent Auditors' Report to the Members of Barnsley Hospice

Opinion

We have audited the financial statements of Barnsley Hospice Appeal (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report.

We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Independent Auditors' Report to the Members of Barnsley Hospice

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.



Independent Auditors' Report to the Members of Barnsley Hospice

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.



Independent Auditors' Report to the Members of Barnsley Hospice

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.



Independent Auditors' Report to the Members of Barnsley Hospice

Our responsibilities for the audit of the financial statements continued

The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management around actual and potential litigation and claims and fraud;
- Enquiry of management and review of routine audit testing to identify any instances of non-compliance with laws and regulations including reviewing the latest Care Quality Commission findings ;
- Performing audit work over the risk of management override of controls, including review of nominal ledger, journal entries and other adjustments made in the preparation of the financial statements for appropriateness, evaluating the business rationale of any significant transactions outside the normal course of business and reviewing accounting estimates for bias;
- Examining income recognition including legacies and grants;
- Reviewing minutes of meetings of those charged with governance.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.



Independent Auditors' Report to the Members of Barnsley Hospice

Use of the report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Steven Pepper FCA (Senior Statutory Auditor)
for and on behalf of Kingswood Allotts Limited, Statutory Auditor
Chartered Accountants
The Old Grammar School
13 Moorgate Road
Rotherham
South Yorkshire
S60 2EN

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £
Income and Endowments from:				
Donations and legacies	3	5,043,983	466,076	5,510,059
Other trading activities	4	665,271		665,271
Investment income	5	18,200		18,200
Total income		5,727,454	466,076	6,193,530
Expenditure on:				
Raising funds	6	(798,864)	-	(798,864)
Charitable activities	7	(2,395,060)	(226,041)	(2,621,101)
Total expenditure		(3,193,924)	(226,041)	(3,419,965)
Net income		2,533,530	240,035	2,773,565
Net movement in funds		2,533,530	240,035	2,773,565
Reconciliation of funds:				
Total brought forward		6,713,456	-	6,713,456
Total funds carried forward	21	9,246,986	240,035	9,487,021

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £
Income and Endowments from				
Donations and legacies	3	2,408,312	690,996	3,099,308
Other trading activities	4	500,406	-	500,406
Investment income	5	99,754	-	99,754
Total income		3,008,472	690,996	3,699,468
Expenditure on				
Raising funds	6	(1,060,824)	-	(1,060,824)
Charitable activities	7	(1,873,814)	(690,996)	(2,564,810)
Total expenditure		(2,934,638)	(690,996)	(3,625,634)
Net income		73,834	-	73,834
Net movement in funds		73,834	-	73,834
Reconciliation of funds				
Total brought forward		6,639,622	-	6,639,622
Total funds carried forward	21	6,713,456	-	6,713,456

All of the charity's activities derive from continuing operations during the above two periods. The funds breakdown for 2021 is shown in note 21.

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)


	Note	2022 £	2021
Fixed assets			
Tangible assets	14	2,429,868	2,512,493
Investments	15	879,541	868,943
		3,309,409	3,381,436
Current assets			
Stocks	16	-	349
Debtors	17	1,476,850	426,962
Cash at bank and in hand		5,500,329	4,185,337
		6,977,179	4,612,648
Creditors: Amounts falling due within one year	18	(799,567)	(1,280,628)
Net current assets		6,177,612	3,332,020
Net assets		9,487,021	6,713,456
Funds of the charity			
Restricted funds		240,035	-
Unrestricted funds		9,246,986	6,713,456
Total funds	21	9,487,021	6,713,456



Independent Auditors' Report to the Members of Barnsley Hospice

Use of the report

The financial statements on pages 44 to 77 were approved by the trustees, and authorised for issue on 9 November 2022 and signed on their behalf by:



Mrs C Gibbard, Chair of the Board



Mr M Lunn, Trustee

Statement of Cash Flows for the Year Ended 31 March 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net income		2,773,565	73,834
Adjustments to cash flows from non-cash items			
Depreciation	14	91,183	111,022
Investment income	5	(7,602)	(99,754)
Revaluation of investments		(10,598)	(81,522)
		2,849,748	3,580
Working capital adjustments			
Decrease in stocks	16	349	4,651
(Increase)/decrease in debtors	17	(1,049,888)	16,098
Increase/(decrease) in creditors	18	78,323	(14,222)
(Decrease)/increase in deferred income	18	(559,384)	555,948
Net cash flows from operating activities		1,319,148	566,055
Cash flows from investing activities			
Interest receivable and similar income	5	7,602	99,754
Purchase of tangible fixed assets	14	(8,558)	-
Sale of tangible fixed assets		(3,200)	32,182
Net cash flows from investing activities		(4,156)	131,936
Net increase in cash and cash equivalents		1,314,992	697,991
Cash and cash equivalents at 1 April		4,185,337	3,487,346
Cash and cash equivalents at 31 March		5,500,329	4,185,337

Note: All of the cash flows are derived from continuing operations during the above two periods.



Notes to the Financial Statements for the Year Ended 31 March 2022

1 Charity status

The charity is limited by guarantee, incorporated in UK, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £100 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

104 - 106 Church Street Gawber

Barnsley S75 2RL

These financial statements were authorised for issue by the trustees on 9 November 2022.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP 2019 (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Barnsley Hospice Appeal meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.



Notes to the Financial Statements for the Year Ended 31 March 2022

Going Concern

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of concern that affect the carrying value of assets held by the charity. The most recent CQC inspection highlighted some problems however the trustees are now confident that all issues are being resolved.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case-by-case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.



Notes to the Financial Statements for the Year Ended 31 March 2022

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred Income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- *The donor specifies that the grant or donation must only be used in future accounting periods; or*
- *The donor has imposed conditions which must be met before the charity has unconditional entitlement.*

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.



Notes to the Financial Statements for the Year Ended 31 March 2022

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £1,000 or more are initially recorded at cost.



Notes to the Financial Statements for the Year Ended 31 March 2022

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Equipment fixtures and fittings	25% reducing balance
Motor vehicles	25% reducing balance
Buildings	over 50 years

Stock

Stock is valued at the lower of cost and estimated selling price less costs to complete and sell, after due regard for obsolete and slow moving stocks.

Donated items held in the charity shops are not included in the financial statements until they are sold or distributed on the basis that it is considered impractical to measure the fair value of donated goods.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business and are recognised at the amount expected to be received less future interest.



Notes to the Financial Statements for the Year Ended 31 March 2022

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers and are recognised at the amount expected to be received less future interest.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Foreign exchange

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.



Notes to the Financial Statements for the Year Ended 31 March 2022

The results of overseas operations are translated at the average rates of exchange during the period and their balance sheets at the rates ruling at the balance sheet date. Exchange differences arising on translation of the opening net assets and results of overseas operations are reported in other comprehensive income and accumulated in equity (attributed to non-controlling interests as appropriate).

Other exchange differences are recognised in the Statement of Financial Activities in the period in which they arise except for:

1) exchange differences on transactions entered into to hedge certain foreign currency risks (see above);

2) exchange differences arising on gains or losses on non-monetary items which are recognised in other comprehensive income; and

3) in the case of the consolidated financial statements, exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation), which are recognised in other comprehensive income and reported under equity.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.



Notes to the Financial Statements for the Year Ended 31 March 2022

Pensions and other post retirement obligations

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to fund in respect of the year. The charity also contributes to the NHS defined benefit scheme for members of staff with NHS pension scheme membership. It is not possible to identify the charity's share of assets in this scheme and therefore contributions are accounted for as if they were made to a defined contribution scheme.

For defined contribution pension schemes and employees in the NHS pension scheme the amount charged to the Statement of Financial Activities in respect of pension costs and other retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.



Notes to the Financial Statements for the Year Ended 31 March 2022

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Fair Value Measurement


The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.





Notes to the Financial Statements for the Year Ended 31 March 2022

Critical areas of judgement:

Depreciation of hospice - the policy has been set to depreciate the property over 50 years by the trustees at the date the project builds were complete. By nature of the building, specifically designed for the needs of the Hospice, this period may exceed the requirement of the Hospice in its present form. The current trustees are satisfied with the basis of the estimation and its calculation.

Donated goods and services

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the SORP 2019, general volunteer time is not recognised – refer to the Trustees' Annual Report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Lottery income

Lottery income is recognised in the period to which it relates.

Event income

Event income is recognised when the event has occurred.

Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term.

Notes to the Financial Statements for the Year Ended 31 March 2022

3 Income from donations and legacies

	Unrestricted funds: General £	Restricted funds £	Total 2022 £	Total 2021 £
Donations and legacies:				
Donations from companies, trusts and similar proceeds	-	-		30,000
Donations from individuals	425,209		425,209	455,960
Legacies	2,715,558	-	2,715,558	14,965
Donations from community groups	205,403		205,403	168,752
Gift aid reclaimed	54,182		54,182	29
Grants, including capital grants:				
Government grants	1,608,181	466,076	2,074,257	2,327,965
Grants from companies	35,450		35,450	101,637
	5,043,983	466,076	5,510,059	3,099,308

Notes to the Financial Statements for the Year Ended 31 March 2022

4 - Income from other trading activities

	Unrestricted funds: General £	Total 2022 £	Total 2021 £
Trading income			
Shop income from sale of donated goods and services	369,130	369,130	220,539 220,539
Other trading income	7,509	7,509	3,826
Lotteries and competitions income	288,632	288,632	276,041
	665,271	665,271	500,406

5 - Investment income

	Unrestricted funds: General £	Total 2022 £	Total 2021 £
Interest receivable on bank deposits	7,602	7,509	18,232
Movement in investment funds	10,598	10,598	81,522
	18,200	18,200	99,754

Notes to the Financial Statements for the Year Ended 31 March 2022

6 - Expenditure on raising funds

	Direct Costs £	Allocated Support Costs £	Total 2022 £
Costs of generating donations and legacies	351,342	154,047	505,389
Costs of trading activities	201,047	92,428	293,475
	552,389	246,475	798,864

7 - Expenditure on charitable activities

	Activity directly undertaken £	Activity support costs £	Total 2022 £	Total 2021 £
Inpatient Care & core activities	1,626,731	688,074	2,314,805	2,179,174
Family	101,093	41,079	142,172	130,976
Day therapy unit	25,324	10,270	35,594	132,131
Therapies	80,469	41,079	121,548	80,135
Lymphoedema	6,982	-	6,982	42,394
Total	1,840,599	780,502	2,621,101	2,564,810

£2,395,060 (2021 - £1,873,814) of the above expenditure was attributable to unrestricted funds and £226,041 (2021 - £690,996) to restricted funds.

Notes to the Financial Statements for the Year Ended 31 March 2022

8 - Analysis of of governance and support costs

Support costs allocated to raising funds

	Basis of allocation	Information technology	Administration costs	Premises costs including depreciation	Other support costs	Total 2022	Total 2021
Costs of generating donations and legacies	A	9,125	51,783	55,661	37,478	154,047	109,413
Costs of trading activities	A	5,475	31,070	33,396	22,487	92,428	109,413
		14,600	82,853	89,057	59,965	246,475	218,826

Expenditure on charitable activities

	Basis of allocation	Information technology	Administration costs	Premises costs including depreciation	Other support costs	Total 2022	Total 2021
In patient care core services	A	40,758	231,297	248,617	167,402	688,074	787,773
Family	A	2,433	13,809	14,843	9,994	41,079	21,883
Day Therapy Unit	A	608	3,452	3,712	2,498	10,270	21,883
Therapies	A	2,433	13,809	14,843	9,994	41,079	21,883
Lymphoedema	A	-	-	-	-	-	21,883
		46,232	262,367	282,015	189,888	780,502	875,305

Notes to the Financial Statements for the Year Ended 31 March 2022

Basis of allocation

A = Proportion of direct expenditure

B = Floor space

Governance costs

	Unrestricted funds: General £	Total 2022 £	Total 2021 £
Audit fees			
Audit of the financial statements	7,450	7,450	4,800
	7,450	7,450	4,800

9- Net incoming/outgoing resources

Net incoming resources for the year include

	2022 £	2021 £
Operating leases - plant and machinery	19,743	
Audit fees	7,450	4,800
Other non-audit services	4,548	
Loss on disposal of tangible fixed assets	3,200	
Depreciation of fixed assets	91,183	111,036



Notes to the Financial Statements for the Year Ended 31 March 2022

10- Trustees' remuneration and expenses

During the year the charity made the following transactions with trustees:
Indemnity insurance was paid on behalf of the trustees of £1,009 for the year (2021 £1,009)

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

11 - Staff costs

The aggregate payroll costs were as follows.

Staff costs during the year were

	2022 £	2021 £
Wages and salaries	2,253,544	2,432,649
Social security costs	204,396	197,480
Pension costs	203,567	180,370
Other staff costs	45,179	36,892
Total	2,706,686	2,847,391

Notes to the Financial Statements for the Year Ended 31 March 2022

The monthly average number of persons (including Hospice Executive Team) employed by the charity during the year were

	2022 £	2021 £
Direct and charitable	62	55
Fundraising services	13	20
Governance costs	4	3
Support services	15	14
Total	94	92

The monthly average number of persons (including Hospice Executive Team) employed by the charity during the year expressed as full-time equivalents were

	2022 £	2021 £
Direct and charitable	41	41
Fundraising services	11	18
Governance costs	4	3
Support services	13	12
Total	69	74

17 (2021 - 12) of the above employees participated in the NHS Superannuation Scheme. 42 (2021 - 61) of the above employees participated in the Defined Contribution Pension Scheme.

During the year, the charity made redundancy and/or termination payments which totalled £21,174 (2021 - £88,523).



Notes to the Financial Statements for the Year Ended 31 March 2022

The number of employees whose emoluments fell within the following bands was:

	2022	2021
£60,001 - £70,000	0	3
£70,001 - £80,000	2	4
£90,001 - £100,000	1	0

The total employee benefits of the key management personnel of the charity were £290,128 (2021: £232,275).

The Clinical consultant, as the highest paid member of staff, received benefits totalling £93,701 (2021: £78,404).

12 - Auditors' remuneration

	2022	2021
Audit of the financial statements	7,450	4,800

13 - Taxation

The charity is a registered charity and is therefore exempt from taxation.

Notes to the Financial Statements for the Year Ended 31 March 2022

14 - Tangible fixed assets

	Land and buildings	Furniture and equipment	Motor vehicles	Total
Cost				
At 1 April 2021	3,322,752	833,955	60,103	4,216,810
Additions	-	8,558	-	8,558
At 31 March 2022	3,322,752	842,513	60,103	4,225,368
Depreciation				
At 1 April 2021	919,323	727,477	57,517	1,704,317
Charge for the year	63,849	26,687	647	91,183
At 31 March 2022	983,172	754,164	58,164	1,795,500
Net book value				
At 31 March 2022	2,339,580	88,349	1,939	2,429,868
At 31 March 2021	2,403,429	106,478	2,586	2,512,493

Included within the net book value of land and buildings is £29,000 (2020: £29,000) in respect of freehold land which is not depreciated.

Land and buildings include the historical construction costs of the hospice buildings and its facilities at 104-106 Church Street Barnsley and represents the value of a hospice building constructed to a higher standard than that of an ordinary commercial building.

Notes to the Financial Statements for the Year Ended 31 March 2022

15 -Fixed asset investments

	2022 £	2021 £
Other investments	879,541	868,943
Other investments		
	Listed investments £	Total £
Cost or Valuation		
At 1 April 2021	868,943	868,943
Movement in investment funds	10,598	10,598
At 31 March 2022	879,541	879,541
Net book value		
At 31 March 2022	879,541	879,541
At 31 March 2021	868,943	868,943

The market value of the listed investments at 31 March 2022 was £879,541 (2021 - £868,943).

Notes to the Financial Statements for the Year Ended 31 March 2022

Details of undertakings

Details of the investments in which the charity holds 20% or more of the nominal value of any class of share capital are as follows:

	Country of incorporation	Holding	Proportion of voting rights and shares held 2021	Proportion of voting rights and shares held 2022	Principal activity
Subsidiary undertakings					
Barnsley Hospice Trading Limited	UK	Ordinary	100%	100%	Dorman

Subsidiaries

The company ceased trading at 31 March 2018 all trading activity was brought into the retail arm of the charity.

Barnsley Hospice Trading Limited has been excluded from consolidation on the basis that it is (a) dormant and (b) immaterial.

16 - Stocks

	2022 £	2021 £
Stocks	-	349

Notes to the Financial Statements for the Year Ended 31 March 2022

17 - Debtors

	2022 £	2021 £
Trade debtors	389,018	387,054
Prepayments	47,314	21,603
VAT recoverable	22,507	7,458
Other debtors	1,018,011	10,847
	1,476,850	426,962

18 - Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	80,945	10,465
Other taxation and social security	60,273	62,035
Other creditors	20,322	-
Accruals	45,590	56,307
Deferred income	592,437	1,151,821
	799,567	1,280,628



Notes to the Financial Statements for the Year Ended 31 March 2022

	2022 £	2021 £
Deferred income at 1 April 2021	1,151,821	595,873
Resources deferred in the period	404,632	958,353
Amounts released from previous periods	(964,016)	(402,405)
Deferred income at year end	592,437	1,151,821

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement

Notes to the Financial Statements for the Year Ended 31 March 2022

19- Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2022 £	2021 £
Land and buildings		
Within one year	15,000	27,000
Between one and five years	38,750	59,750
	53,750	86,750

20 - Pension and other schemes

The company operates 2 pension schemes

National Health Superannuation Scheme

The hospice is an admitted body for the purposes of the National Health Service Superannuation Scheme and members of staff who are former NHS employees are able to continue membership of the Scheme during their employment at Barnsley Hospice.

The assets of the scheme are held separately by the National Health Service Superannuation Scheme.

Contributions to the scheme are charged to the Statement of Financial Activities so as to spread the cost of pensions over employees working lives. This pension scheme does not have a real pension fund but as a statutory scheme, benefits are fully guaranteed by the government. Contributions from both members and employers are paid to the exchequer, which meet the cost of increasing benefits each year by the rate of inflation. This extra cost is not met by contributions from the scheme members or employers.



Notes to the Financial Statements for the Year Ended 31 March 2022

As a result of the nature of the pension scheme, there are no separately identifiable assets and liabilities which can be identified as relating to Barnsley Hospice therefore, the scheme has been accounted for as a defined contribution scheme.

The pension cost charge for the year amounted to £115,544 (2021: £106,455). An amount of £20,322 (2021: £15,012) is included in creditors, being the outstanding contributions to the scheme at the balance sheet date.

Corporate Pension Scheme

The corporate pension scheme is operated by Royal London. Employee contributions are collected by Barnsley Hospice and with the employers contributions passed to Royal London. All of the assets of the scheme are held by Royal London. As a result there are no separately identifiable assets or liabilities which can be identified as relating to Barnsley Hospice. Therefore the scheme has been accounted for as a defined contribution scheme.

The pension cost charge for the year amounted to £88,023 (2021: £73,916). An amount of £nil (2021: £Nil) is included in creditors, being the outstanding contributions to the scheme at the balance sheet date.

Notes to the Financial Statements for the Year Ended 31 March 2022

21 - Funds

	Balance 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance 31 March 2022 £
<i>Unrestricted funds</i>					
<i>General</i>					
Unrestricted funds	6,713,456	5,727,454	(3,193,924)	(3,700,000)	5,546,986
<i>Designated</i>					
Organisational support	-	-	-	2,200,000	2,200,000
Income generation				250,000	250,000
Service development				600,000	600,000
Building and maintenance				500,000	500,000
Information technology				150,000	150,000
				3,700,000	3,700,000
Total Unrestricted funds	6,713,456	5,727,454	(3,193,924)	-	9,246,986
<i>Restricted funds</i>					
Restricted	-	466,076	(226,041)		240,035
Total funds	6,713,456	6,193,530	(3,419,965)	-	9,487,021

Notes to the Financial Statements for the Year Ended 31 March 2022

	Balance 1 April 2020 £	Incoming resources £	Resources expended £	Balance 31 March 2021 £
Unrestricted funds				
General				
Unrestricted funds	6,639,622	3,008,472	(2,934,638)	6,713,456
Restricted funds				
Restricted		690,996	(690,996)	
Total funds	6,639,622	3,699,468	(3,625,634)	6,713,456

Designated Funds

Organisational support

This fund is to support the organisation with increased costs over the next three years as we build the infrastructure necessary to deliver an outstanding organisation.

Income generation

This fund is to develop income generation through new and existing income streams that are sustainable and resilient to economic and social challenges. This fund will be used over the next three years to support a new strategy for sustainable income streams.

Service development

This fund is to support the development and testing of new service delivery models. The fund will support the on-going developing, testing and planning of services.

Building and maintenance

This fund is designated for the purpose of maintaining and updating the existing hospice building and surroundings.

Information Technology

The charity has a number of IT systems and hardware that need replacing or upgrading to develop greater reliance, functionality and efficiency to support the services we deliver and the way in which we work, now and in the future.

Notes to the Financial Statements for the Year Ended 31 March 2022

22 - Analysis of net assets between funds

	Unrestricted General £	Unrestricted Designated £	Restricted funds £	Total funds 2022 £
Tangible fixed assets	2,429,868			2,429,868
Fixed asset investments	879,541			879,541
Current assets	3,037,144	3,700,000	240,035	6,977,179
Current liabilities	(799,567)			(799,567)
Total net assets	5,546,986	3,700,000	240,035	9,487,021

	Unrestricted General £	Total funds £
Tangible fixed assets	2,512,493	2,512,493
Fixed asset investments	868,943	868,943
Current assets	4,612,648	4,612,648
Current liabilities	(1,280,628)	(1,280,628)
Total net assets	6,713,456	6,713,456

Unrestricted funds are freely available for future use, restricted funds relate to donations and grants given with restrictions

Notes to the Financial Statements for the Year Ended 31 March 2022

23- Analysis of net funds

	At 1 April 2021 £	Cash flow £	At 31 March 2022 £
Cash at bank and in hand	4,185,337	1,314,992	5,500,329
Net debt	4,185,337	1,314,992	5,500,329

	At 1 April 2020 £	Cash flow £	At 31 March 2021 £
Cash at bank and in hand	3,487,346	697,991	4,185,337
Net debt	3,487,346	697,991	4,185,337

Restricted funds

	Total restricted funds 2022 £	Restricted funds 2021 £
Income and Endowments from:		
Donations and legacies	466,076	690,996
Total income	466,076	690,996
Expenditure on:		
Charitable activities	(226,041)	(690,996)
Total expenditure	(226,041)	(690,996)
Net income	240,035	-
Reconciliation of funds		
Total funds carried forward	240,035	-

BARNSELY HOSPICE APPEAL

England & Wales - Charity number 700586

Accounts

Company registration number: 02274925

Charity registration number: 700586

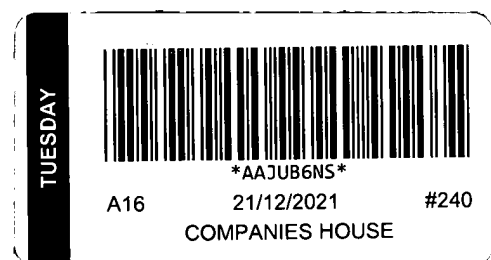
Barnsley Hospice Appeal

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2021

Hardwicks Accountants Limited
Chartered Accountants
Rotherham
S66 1EH



Barnsley Hospice Appeal

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Barnsley Hospice Appeal

Reference and Administrative Details

Chairman	Mrs C Gibbard
Chief Executive Officer/Chief Nurse	Mrs M Tune
Trustees	Mr S Eyre-Wood Mr J Pitt Mrs A Salt Mr N Wright Mr J Sheriff Mrs A Robertson Mr M Lunn
Principal Office	104 - 106 Church Street Gawber Barnsley S75 2RL The charity is incorporated in UK.
Company Registration Number	02274925
Charity Registration Number	700586
Solicitors	Elmhirst Solicitors 17/19 Regent Street Barnsley S70 2HP
Bankers	Yorkshire Bank 1a Peel Square Barnsley S70 2PL
Auditor	Hardwicks Accountants Limited Chartered Accountants Rotherham S66 1EH

Barnsley Hospice Appeal

Strategic Report for the Year Ended 31 March 2021

The trustees, who are directors for the purposes of company law, present their strategic report for the year ended 31 March 2021, in compliance with S414C of the Companies Act 2006.

Achievements and performance

Barnsley Hospice, located in a delightful setting, provides specialist palliative care services to the local community in a warm, friendly, relaxed environment where the patients and their family's needs come first.

Barnsley Hospice is registered with the Care Quality Commission and the last inspection was carried out on 29th April 2021. This resulted in an overall rating of inadequate which was published in July 2021. Since the report was received, the hospice has worked tirelessly to address the issues raised and is confident that the rating will improve on reinspection.

Inpatient Care

Barnsley Hospice has a 10 bedded Inpatient Unit (IPU), which is open 24 hours a day, 365 days per year. We have over 200 admissions in a typical year.

Patients from the Barnsley area can be referred by a health professional and can be admitted on a 7 day admissions basis. There is a district wide specialist palliative care referral form which is used for referrals into the IPU which specifies the reason for requesting admission, including symptom management, emotional and psychological issues and end of life care.

Patients with a complex mixture of physical, emotional or spiritual needs are cared for by the specially trained team. Patients and their families are treated as individuals by the multidisciplinary team (MDT) team which consists of specially trained nursing staff, doctors, consultants, physiotherapist, occupational therapist, social worker and the family team.

There is a lounge area for use by the patients and visitors, and the hospice has a garden where patients and their families can spend time together. Open visiting hours are in place for relatives and friends.

All meals and refreshments are free for patients and are provided by the hospice catering team.

Counselling/Bereavement Service

The counsellors provide a service for clients who are experiencing a wide variety of difficulties which relate to their diagnosis or prognosis. The service is not for long term counselling, however sometimes the unpredictability of disease or expected life span may mean that counsellors will continue to work with clients at the end of life for longer than may have been anticipated or planned.

The bereavement service provides one to one support for any adult or child whose family or friends have died in the hospice. A large proportion of the support work conducted within the family team at the hospice is pre-bereavement work. One to one support and or group support is also available for any bereaved adult and child who may have a previous connection to the hospice.

Barnsley Hospice Appeal

Strategic Report for the Year Ended 31 March 2021

Social Worker

The hospice has a part time social worker who supports patients and their families and is able to explore and signpost to services and resources, such as housing, social care, carer support and acting as an advocate for patients rights and choices.

Day Therapy and Complimentary Therapies

The Day Therapy Unit (DTU) service supports patients with both cancer and non-cancer diagnoses. Patients are referred by their health professional for symptom management, social and physical issues. In addition to this, there is a drop in session, where patients can attend for peer and social support.

The DTU is staffed by registered nurses and a health care assistant. Each day therapy session is supported by volunteers and the nursing team.

Complementary therapy is provided by therapists and volunteers.

Most staff and volunteers are qualified in more than one therapy offering an holistic approach. Therapies provided include holistic and clinical aromatherapy, Indian head massage, reiki, relaxation, reflexology and amatsu.

Pharmacy Services

IPU has regular pharmacy support services. The pharmacist attends the weekly MDT meetings and ensures that medicine management systems are in place to ensure the safety of all the patients. The pharmacist is an excellent resource for the MDT.

Medical Services

Barnsley Hospice employs the only Palliative Medicine Consultants within the Barnsley area.

Consultants see patients within the community and at Barnsley Hospital NHS Foundation Trust as well as at the hospice itself. Patients are cared for in their homes, in outpatient settings and within in-patient wards by all three consultants.

The Consultants are supported by specialty doctors. These are general practitioners with a special interest in palliative medicine. Other doctors, mostly GPs, contribute to the weekend cover rota.

Consultation and Communication with Patients and Relatives

Patients and relatives are the central part of care and involved in all aspects of developing the care plan. The hospice undertakes a yearly patient satisfaction questionnaire of inpatients, DTU patients, and counselling clients. All of this data provides a valuable insight into how the hospice can improve services for its patients and clients.

Barnsley Hospice Appeal

Strategic Report for the Year Ended 31 March 2021

Support Services Provided by Barnsley Hospice

Support services functions include volunteer support, retail, reception, fundraising, human resources, estates and IT, which are all teams vital to the success of the hospice by supporting patient services.

Retail

The retail division of the hospice closed six shops and commenced trade from a single site hub during 2020/21. This decision was driven by ongoing challenges on the high street and reduced footfall due to Covid

Fundraising

Effective fundraising is vital to the continued success of Barnsley Hospice and new and innovative ways of raising funds are always being sought. The covid pandemic has enabled the fundraising team to seek out different ways of raising funds, primarily virtually.

The fundraising team is also involved in promoting legacies and exploring grant opportunities. The hospice is grateful for the support provided through grants, which this year have been enabled to be used to offset revenue running costs.

Covid 19

Covid 19 has produced a significant challenge to the hospice, both in the way it operates and how it is funded. This year we have been grateful for financial support from Hospice UK, HMRC and Barnsley Metropolitan Borough Council and 'in kind' support from countless organisations.

As ever, the people and businesses of Barnsley have rallied to support the hospice at a time when fundraising events could not take place and retail shops were closed. The support received from the town has once again been second to none.

Hospice UK support has extended beyond financial assistance and has included provision of PPE equipment for which a donated goods credit of £30,000 has been reflected in the accounts with a corresponding debit entry. PPE support has continued post pandemic for which the hospice would like to extend its gratitude.

Barnsley Hospice Appeal

Strategic Report for the Year Ended 31 March 2021

Financial review

Policy on reserves

Barnsley Hospice needs emergency reserves to protect its current activities. The directors have set a reserves target at a realistic level to ensure business continuity due to unforeseen events, taking into account the needs, risks and challenges faced by the charity in the short to medium term.

The level of reserves and reserves policy will be monitored and reviewed by the directors annually, but reserves will not be built or maintained at the expense of patient care.

The directors consider it prudent that reserves other than restricted and designated should be sufficient in order to:

- avoid the necessity of realising fixed assets held for the charity's use;
- provide protection against any possible decline in future income from statutory funding, fundraising, donations in general and receipts from charity shops and also to provide for the wide fluctuation in legacy income.

The current hospice Reserves Policy, which was reviewed in September 2020, is allocated as follows but not restricted to:

"Emergency Reserves are set at a level of £3,000,000 - current levels held to counter the extreme external financial environment, which may adversely affect the future level of funding from the Clinical Commissioning Group which will be replaced by the Intergrated Care Board in April 2022;"

Any surplus is split between development and investment reserves - to facilitate the development of our services and income streams in line with the strategy;

Both are designed to protect the existing level of patient care, and develop the range of services provided to an increasing number of people in Barnsley."

Funds in deficit

No funds were in deficit during the year

Principal funding sources

The Clinical Commissioning Group (CCG) provided grant income of £1,666,696 with a further £741,343 being raised from legacies and donations. In addition this year the hospice has received restrictive funding from Hospice UK and various government schemes totalling £660,996

Barnsley Hospice Appeal

Strategic Report for the Year Ended 31 March 2021

Investment policy and objectives

The Board of Directors approved an Investment Policy in November 2020, which is reviewed on an annual basis.

The key elements to the policy are below:

In accordance with the Articles of Association, the charity has the power to do anything which is calculated to further its objectives or is conducive or incidental to doing so. In particular, the Charity has power to:

- a. deposit or invest funds;
- b. employ a professional fund manager; and
- c. arrange for the investments or other property of the charity to be held in the name of a nominee.

Investment Objectives

- Barnsley Hospice seeks to produce the best financial return within an acceptable level of risk.
- The investment objective for long term cash reserves is to generate a return in excess of inflation, whilst generating an income to support the ongoing activities of the hospice.
- The investment objective for the short term cash reserves is to preserve the capital value with a minimum level of risk. Assets should be readily available to meet unanticipated cash flow requirements.

Investment Risks

- Security of the investment is paramount, financial institution profile and rating is key and a well spread portfolio is preferable.
- Capital should be protected, where possible, but a riskier and more variable returns policy on some investments should be considered, to improve returns.
- A balanced portfolio in terms of risk versus return.

Liquidity Requirements

- Income from the long term reserves will be used to fund the charity's activities.
- The value of three months current overheads must remain liquid, or within an interest bearing account that allows instant access with a minimum penalty.
- There should be maturing cash investments every three/four months.

Ethical Requirements

- The charity's assets should be invested in line with its aims. The Directors do not wish to adopt an exclusionary policy, but individual investments may be excluded if perceived to conflict with the charity's purpose.

The Board of Directors regularly review the proportions of the investment portfolio in light of anticipated cash requirements. The management of investments is delegated to the Finance, Audit and Income Generation Committee.

Barnsley Hospice Appeal

Strategic Report for the Year Ended 31 March 2021

Principle risks and uncertainties

The organisation has completed risk assessments in fire safety, health and safety, food hygiene and infection control. All specific fundraising events are subject to individual risk assessments. Where risks have been identified action has been taken to minimise these; insurance cover has been taken out where considered prudent.

The Board of Directors identifies and regularly reviews major risks to which the charity is exposed and ensures that systems are in place to manage such risks.

A comprehensive risk register is maintained by the Hospice Executive Team and reviewed by the trustees at least twice a year, and more frequently if necessary.

For each specific risk, the register describes the risk and assesses the level of risk, the likelihood of it happening and the potential impact. The register also includes proposed mitigation for each risk.

Barnsley Hospice Appeal

Strategic Report for the Year Ended 31 March 2021

Our most significant risks and mitigating actions are set out below:

Principal risk - CQC Inspection

Risk that following inspection, any subsequent reinspection does not show sufficient improvement in issues raised

Management of risk

- Implementation of action plan
- Review of risk management and incident reporting software
- Recruitment of additional resource where required

Principal Risk - Reduced income

Risk that if there is a prolonged period with reduction in income from the various income streams, there could be impact on the organisation's ability to deliver services and the strategic objectives

Management of risk

- Monthly expenditure is closely monitored
- The Finance, Audit and Income Generation Committee regularly consider the implications of this
- Trustees are kept fully informed
- Reduction in cost base following Covid pandemic

Principal risk - NHS disinvestment

Risk that the NHS will have an expectation that the charity will significantly increase its share of funding over a very short period of time and will want to disinvest.

Management of risk

- Close monitoring of any information coming from the CCG
- The expectations of the CCG are managed. Assurances have been given that the CCG are keen to maintain the service. The CCG will be replaced by the Intergrated Care Board
- Close monitoring of monthly spending
- Trustees are kept fully informed

Barnsley Hospice Appeal

Strategic Report for the Year Ended 31 March 2021

Principal risk- Drop in legacy income

Risk of a significant drop in legacy income and therefore a lower than expected revenue income

Management of risk

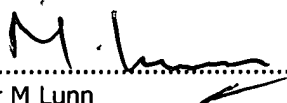
- Monthly spend is closely managed
- The Finance, Audit and Income Generation Committee regularly considers the implications of this
- Re-organisation following Covid pandemic

Beyond the specific mitigation strategies for each risk, the trustees take the strategic view that the overarching risk mitigation strategy is to ensure that the charity is well led by the Hospice Executive Team, supervised and supported by the Board of Trustees

The strategic report was approved by the trustees of the charity on 15 December 2021 and signed on its behalf by:



.....
Mrs C Gibbard
Chairman



.....
Mr M Lunn
Trustee

Barnsley Hospice Appeal

Trustees' Report

The trustees, who are directors for the purposes of company law, present a trustees' report with the annual report together with the financial statements and auditor's report of the charitable company for the year ended 31 March 2021.

These are prepared to meet the requirements for the Trustees Report and Accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2016, the Articles of Association, the Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities, preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015)

Trustees

Mr S Eyre-Wood, (Finance, Audit & Income Generation)

Mr J Pitt, (Clinical Governance and HR & Facilities)

Mr D Hibbitt, (Clinical Governance) (resigned 30 November 2020)

Mr R Knowles, (Finance, Audit & income Generation) (resigned 30 November 2020)

Mr A Higgins, (Finance and HR & Facilities) (resigned 19 August 2020)

Mrs A Salt, (Clinical Governance and HR & Facilities)

Mrs J Ward, (Finance, Audit & Income Generation) (Resigned 5 September 2021)

Mr N Wright, (HR & Facilities)

Mr J Sheriff, (Finance, Audit & Income Generation and HR & Facilities) (appointed 2 September 2020)

Mrs A Robertson, (Clinical Governance) (appointed 2 September 2020)

Mr M Lunn, (Finance, Audit & Income Generation) (appointed 2 September 2020)

Barnsley Hospice Appeal

Trustees' Report

Objectives and activities

Objects and aims

Mission

- We are a charity dedicated to providing quality specialist palliative and end of life care to all people.

Vision

- To be the first choice for all those with specialist palliative care needs
- To provide more services to more people.
- To be regarded as one of the best.

Values

Comfort

- Patients, their families and those close to them are cared for and supported in safe and comfortable surroundings.

Care

- We provide the highest standard of care by responding to individual needs, supporting choice and independence.
- Patients and their families and those close to them are at the centre of all our activities.

Dignity

- Each person will be treated as an individual and will be given empathy and respect.
- We are passionate about getting things right in an efficient and effective way.

There are five key messages that Barnsley Hospice consistently communicates to its stakeholders:

1. We are a charity – our care is free for patients but not free to provide
2. We care for patients at home, in the community and at the hospice
3. We care for patients with all life limiting illnesses
4. We care for patients in all areas of Barnsley
5. We support patients' families and those close to them

Barnsley Hospice Appeal

Trustees' Report

Public benefit

The directors consider that they have complied with their duty in section 17 (5) of the Charities Act 2011 having regard to public benefit guidance published by the Charity Commission.

The principal activity of the organisation is the provision of specialist palliative and end of life care. Palliative care is defined by the National Council for Palliative Care as:

"Palliative care is the active holistic care of patients with advanced progressive illness. Management of pain and other symptoms and provision of psychological, social and spiritual support is paramount. The goal of palliative care is achievement of the best quality of life for patients and their families. Many aspects of palliative care are also applicable earlier in the course of the illness in conjunction with other treatments."

Such care is delivered by a specialist team that includes Palliative Medicine Consultants and palliative care nurse specialists together with a range of expertise provided by physiotherapists, occupational therapists, dieticians, pharmacists, social workers and those able to give spiritual and psychological support.

Public benefit is derived by the free provision of specialist palliative care, of which Barnsley Hospice is the key local provider of inpatient care. Referrals can be received from anyone, although the majority of Hospice patients are from the Barnsley area.

Barnsley Hospice directly employs Consultants in Palliative Medicine. The Consultants see patients at the hospice, the hospital and in the community.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Use of volunteers

This year the use of volunteers has been impacted by the Covid pandemic, we are grateful however for their continued support.

The directors and HET would also like to record their thanks to all the hidden volunteers, these being the individuals or organisations that supply services for free, such as health & safety consultants, solicitors etc, the list is too large to acknowledge everyone individually but it all goes toward helping people who have life limiting needs.

Going concern

The trustees consider that the charity meets the requirements to be a going concern and are confident in the hospice's financial resistance to the Covid-19 pandemic and beyond.

Barnsley Hospice Appeal

Trustees' Report

Structure, governance and management

Nature of governing document

Introduction

The Board of Trustees (Directors) presents its annual report and the audited financial statements of the company for the year ended 31st March 2021. The legal and administrative details set out on page three forms part of this report. Where reference in these financial statements is made to 'Director' or 'Trustee' it carries the same meaning.

Administrative details

The name of the charity is Barnsley Hospice Appeal, which operates under the name of Barnsley Hospice. Barnsley Hospice Appeal is a company limited by guarantee and was registered as a charity on 11th October 1988. Its governing instrument is the Articles of Association. The format of the accounts complies with the recommendations of the Statement of Recommended Practice: Accounting by Charities (SORP 2005) issued March 2005, the Charities Act 2011 and the requirements of the company's governing document, the Articles of Association.

Recruitment and appointment of trustees

The hospice has a policy on trustee selection, recruitment and induction which is followed. As vacancies arise on the Board of Directors, the directors endeavour to attract nominations to ensure all areas of expertise are covered and where appropriate to accommodate newly identified areas of knowledge and experience required from the Board. New directors undergo an induction period to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision making processes, and the current budget and recent financial performance of the charity.

Most directors are already familiar with the practical work of the charity, but are introduced to the key employees and other directors. Trustee terms of reference and terms of service have been produced and adopted by the board.

Barnsley Hospice Appeal

Trustees' Report

Organisational structure

Members of Board of Directors

The trustees of the charity are also directors for the purpose of company law. The governing body is the Board of Directors whose members are appointed either by the charity in a general meeting or by the other directors. The trustees delegate discharge of these duties to the Hospice Executive Team (HET) which is led by Mrs M Tune, (Chief Executive Officer)

Organisation

The Board of Directors meets at least 4 times per year and provides the overall strategic direction for the hospice to ensure that the highest standards of governance are maintained throughout all aspects of the operation. In particular the Board of Directors approve the annual business plan, the ensuing annual budget, any proposed capital developments and remuneration.

The Board is supported by three Sub-Committees, being the Finance, Audit & Income Generation Committee, Clinical Governance Committee and the HR & Facilities Committee

Barnsley Hospice Appeal

Trustees' Report

Financial instruments

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the charity uses a mixture of long-term and short-term debt finance.

Creditor payment policy

The hospice aims to pay all creditors within payment terms, generally 30 days.

Responsibility of trustees

The trustees (who are also the directors of Barnsley Hospice Appeal for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

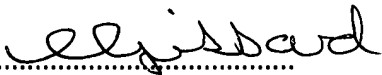
Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

Barnsley Hospice Appeal

Trustees' Report

The annual report was approved by the trustees of the charity on 15 December 2021 and signed on its behalf by:



.....
Mrs C Gibbard
Chairman



.....
Mr M Lunn
Trustee

Barnsley Hospice Appeal

Independent Auditor's Report to the Members of Barnsley Hospice Appeal

Opinion

We have audited the financial statements of Barnsley Hospice Appeal (the 'charity') for the year ended 31 March 2021, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2021 and of its results for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Barnsley Hospice Appeal

Independent Auditor's Report to the Members of Barnsley Hospice Appeal

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 15), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Barnsley Hospice Appeal

Independent Auditor's Report to the Members of Barnsley Hospice Appeal

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the charity to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the charity audit. We remain solely responsible for our audit opinion.

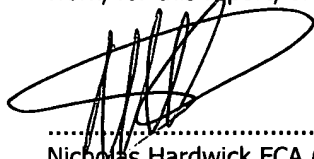
We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Barnsley Hospice Appeal

Independent Auditor's Report to the Members of Barnsley Hospice Appeal

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.



.....
Nicholas Hardwick FCA (Senior Statutory Auditor)
For and on behalf of Hardwicks Accountants Limited, Statutory Auditor

Rotherham
S66 1EH

15 December 2021

Barnsley Hospice Appeal

Statement of Financial Activities for the Year Ended 31 March 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £
Income and Endowments from:				
Donations and legacies	3	2,408,312	690,996	3,099,308
Other trading activities	4	500,406	-	500,406
Investment income	5	<u>99,754</u>	<u>-</u>	<u>99,754</u>
Total income		<u>3,008,472</u>	<u>690,996</u>	<u>3,699,468</u>
Expenditure on:				
Raising funds	6	(1,060,824)	-	(1,060,824)
Charitable activities	7	<u>(1,873,814)</u>	<u>(690,996)</u>	<u>(2,564,810)</u>
Total expenditure		<u>(2,934,638)</u>	<u>(690,996)</u>	<u>(3,625,634)</u>
Net income		<u>73,834</u>	<u>-</u>	<u>73,834</u>
Net movement in funds		73,834	-	73,834
Reconciliation of funds				
Total funds brought forward		<u>6,639,622</u>	<u>-</u>	<u>6,639,622</u>
Total funds carried forward	21	<u>6,713,456</u>	<u>-</u>	<u>6,713,456</u>
	Note	Unrestricted funds £	Restricted funds £	Total 2020 £
Income and Endowments from:				
Donations and legacies	3	2,713,957	215,889	2,929,846
Other trading activities	4	941,789	-	941,789
Investment income	5	<u>14,437</u>	<u>-</u>	<u>14,437</u>
Total income		<u>3,670,183</u>	<u>215,889</u>	<u>3,886,072</u>
Expenditure on:				
Raising funds	6	(1,213,393)	-	(1,213,393)
Charitable activities	7	<u>(2,432,399)</u>	<u>(279,880)</u>	<u>(2,712,279)</u>
Total expenditure		<u>(3,645,792)</u>	<u>(279,880)</u>	<u>(3,925,672)</u>
Net income/(expenditure)		24,391	(63,991)	(39,600)
Transfers between funds		<u>185,811</u>	<u>(185,811)</u>	<u>-</u>
Net movement in funds		210,202	(249,802)	(39,600)

Barnsley Hospice Appeal

Statement of Financial Activities for the Year Ended 31 March 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £
Reconciliation of funds				
Total funds brought forward		<u>6,429,420</u>	<u>249,802</u>	<u>6,679,222</u>
Total funds carried forward	21	<u>6,639,622</u>	<u>-</u>	<u>6,639,622</u>

All of the charity's activities derive from continuing operations during the above two periods.


The funds breakdown for 2020 is shown in note 21.

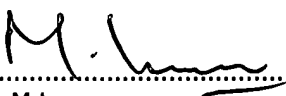
Barnsley Hospice Appeal

**(Registration number: 02274925)
Balance Sheet as at 31 March 2021**

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	14	2,512,493	2,655,697
Investments	15	<u>868,943</u>	<u>787,421</u>
		<u>3,381,436</u>	<u>3,443,118</u>
Current assets			
Stocks	16	349	5,000
Debtors	17	426,962	443,060
Cash at bank and in hand		<u>4,185,337</u>	<u>3,487,346</u>
		4,612,648	3,935,406
Creditors: Amounts falling due within one year	18	<u>(1,280,628)</u>	<u>(738,902)</u>
Net current assets		<u>3,332,020</u>	<u>3,196,504</u>
Net assets		<u>6,713,456</u>	<u>6,639,622</u>
Funds of the charity:			
Unrestricted income funds			
Unrestricted funds		<u>6,713,456</u>	<u>6,639,622</u>
Total funds	21	<u>6,713,456</u>	<u>6,639,622</u>

The financial statements on pages 21 to 44 were approved by the trustees, and authorised for issue on 15 December 2021 and signed on their behalf by:

.....

 Mrs C Gibbard
 Chairman

.....

 Mr M Lunn
 Trustee

Barnsley Hospice Appeal

Statement of Cash Flows for the Year Ended 31 March 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash income/(expenditure)		73,834	(39,600)
Adjustments to cash flows from non-cash items			
Depreciation	6	111,022	126,746
Investment income	5	(99,754)	(14,437)
Revaluation of investments		<u>(81,522)</u>	<u>(88,390)</u>
		3,580	(15,681)
Working capital adjustments			
Decrease in stocks	16	4,651	1,963
Decrease in debtors	17	16,098	41,640
Decrease in creditors	18	(14,222)	(106,911)
Increase/(decrease) in deferred income		<u>555,948</u>	<u>(64,586)</u>
Net cash flows from operating activities		<u>566,055</u>	<u>(143,575)</u>
Cash flows from investing activities			
Interest receivable and similar income	5	99,754	14,437
Sale of tangible fixed assets		<u>32,182</u>	<u>-</u>
Net cash flows from investing activities		<u>131,936</u>	<u>14,437</u>
Net increase/(decrease) in cash and cash equivalents		697,991	(129,138)
Cash and cash equivalents at 1 April		<u>3,487,346</u>	<u>3,616,484</u>
Cash and cash equivalents at 31 March		<u><u>4,185,337</u></u>	<u><u>3,487,346</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2021

1 Charity status

The charity is limited by guarantee, incorporated in UK, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £100 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

104 - 106 Church Street

Gawber

Barnsley

S75 2RL

These financial statements were authorised for issue by the trustees on 15 December 2021.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Barnsley Hospice Appeal meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2021

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case by case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2021

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £1,000 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Equipment fixtures and fittings	25% reducing balance
Motor vehicles	25% reducing balance
Buildings	over 50 years

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2021

Fixed asset investments

Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Stock

Stock is valued at the lower of cost and estimated selling price less costs to complete and sell, after due regard for obsolete and slow moving stocks.

Donated items held in the charity shops are not included in the financial statements until they are sold or distributed on the basis that it is considered impractical to measure the fair value of donated goods.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2021

Foreign exchange

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.

The results of overseas operations are translated at the average rates of exchange during the period and their balance sheets at the rates ruling at the balance sheet date. Exchange differences arising on translation of the opening net assets and results of overseas operations are reported in other comprehensive income and accumulated in equity (attributed to non-controlling interests as appropriate).

Other exchange differences are recognised in the Statement of Financial Activities in the period in which they arise except for:

- 1) exchange differences on transactions entered into to hedge certain foreign currency risks (see above);
- 2) exchange differences arising on gains or losses on non-monetary items which are recognised in other comprehensive income; and
- 3) in the case of the consolidated financial statements, exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation), which are recognised in other comprehensive income and reported under equity.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Pensions and other post retirement obligations

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to fund in respect of the year. The charity also contributes to the NHS defined benefit scheme for members of staff with NHS pension scheme membership. It is not possible to identify the charity's share of assets in this scheme and therefore contributions are accounted for as if they were made to a defined contribution scheme.

For defined contribution pension schemes and employees in the NHS pension scheme the amount charged to the Statement of Financial Activities in respect of pension costs and other retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2021

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Fair value measurement

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2021

Critical accounting estimates and areas of judgement.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgement:

Depreciation of hospice - the policy has been set to depreciate the property over 50 years by the trustees at the date the project builds were complete. By nature of the building, specifically designed for the needs of the Hospice, this period may exceed the requirement of the Hospice in its present form. The current trustees are satisfied with the basis of the estimation and its calculation.

Donated goods and services.

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the SORP 2015, general volunteer time is not recognised – refer to the Trustees' Annual Report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Lottery income

Lottery income is recognised in the period in which it relates.

Event income

Event income is recognised when the event has occurred.

Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2021

3 Income from donations and legacies

	Unrestricted funds		Total 2021 £	Total 2020 £
	General £	Restricted funds £		
Donations and legacies;				
Donations from companies, trusts and similar proceeds	-	30,000	30,000	122,611
Donations from individuals	455,960	-	455,960	321,220
Legacies	14,965	-	14,965	503,667
Donations from community groups	168,752	-	168,752	330,986
Gift aid reclaimed	29	-	29	4
Grants, including capital grants;				
Government grants	1,666,969	660,996	2,327,965	1,646,208
Grants from companies	101,637	-	101,637	5,150
	<u>2,408,312</u>	<u>690,996</u>	<u>3,099,308</u>	<u>2,929,846</u>

4 Income from other trading activities

	Unrestricted funds		Total 2021 £	Total 2020 £
	General £	Restricted funds £		
Trading income;				
Shop income from sale of donated goods and services		220,539	220,539	622,974
Other trading income		3,826	3,826	8,071
Lotteries and competitions income		276,041	276,041	310,744
		<u>500,406</u>	<u>500,406</u>	<u>941,789</u>

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2021

5 Investment income

	Unrestricted funds	Total 2021	Total 2020
	General £	£	£
Interest receivable and similar income;			
Interest receivable on bank deposits	18,232	18,232	30,967
Profit/(loss) from listed investments	<u>81,522</u>	<u>81,522</u>	<u>(16,530)</u>
	<u>99,754</u>	<u>99,754</u>	<u>14,437</u>

6 Expenditure on raising funds

	Direct costs	Allocated support costs	Total 2021	Total 2020
	£	£	£	£
Costs of generating donations and legacies	443,979	109,413	553,392	457,658
Costs of trading activities	<u>398,019</u>	<u>109,413</u>	<u>507,432</u>	<u>755,735</u>
	<u>841,998</u>	<u>218,826</u>	<u>1,060,824</u>	<u>1,213,393</u>

7 Expenditure on charitable activities

	Activity undertaken directly	Activity support costs	Total 2021	Total 2020
	£	£	£	£
Inpatient care	982,902	787,774	1,770,676	1,641,893
Medical	408,498	-	408,498	549,098
Family	109,093	21,883	130,976	143,257
Day therapy unit	110,248	21,883	132,131	102,742
Therapies	58,252	21,883	80,135	103,198
Lymphoedema	<u>20,512</u>	<u>21,882</u>	<u>42,394</u>	<u>172,091</u>
	<u>1,689,505</u>	<u>875,305</u>	<u>2,564,810</u>	<u>2,712,279</u>

£1,873,814 (2020 - £2,432,399) of the above expenditure was attributable to unrestricted funds and £690,996 (2020 - £279,880) to restricted funds.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2021

8 Analysis of governance and support costs

Support costs allocated to raising funds

	Basis of allocation	Information technology £	Administration costs £	Premises costs including depreciation £	Other support costs £	Total 2021 £	Total 2020 £
Costs of generating donations and legacies	A	7,615	29,275	50,666	21,857	109,413	113,855
Costs of trading activities	A	7,615	29,275	50,666	21,857	109,413	113,855
		<u>15,230</u>	<u>58,550</u>	<u>101,332</u>	<u>43,714</u>	<u>218,826</u>	<u>227,710</u>

Support costs allocated to charitable activities

	Basis of allocation	Information technology £	Administration costs £	Premises costs including depreciation £	Other support costs £	Total 2021 £	Total 2020 £
In patient care	A	54,829	210,782	364,794	157,368	787,773	569,275
Medical	A	-	-	-	-	-	159,397
Family	A	1,523	5,855	10,133	4,372	21,883	45,541
Day Therapy Unit	A	1,523	5,855	10,133	4,372	21,883	45,541
Therapies	A	1,523	5,855	10,133	4,372	21,883	45,541
Lymphoedema	A	1,523	5,855	10,133	4,372	21,883	45,541
		<u>60,921</u>	<u>234,202</u>	<u>405,326</u>	<u>174,856</u>	<u>875,305</u>	<u>910,836</u>

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2021

Basis of allocation

A = Proportion of direct expenditure
B = Floor space

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2021

Governance costs

	Unrestricted funds	Total 2021	Total 2020
	General		
	£	£	£
Audit fees			
Audit of the financial statements	4,800	4,800	4,800
	4,800	4,800	4,800

9 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2021	2020
	£	£
Audit fees	4,800	4,800
Depreciation of fixed assets	111,036	126,744

10 Trustees' remuneration and expenses

During the year the charity made the following transactions with trustees:

Indemnity insurance was paid on behalf of the directors of £1,009 for the year (2020 £1,009)

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

11 Staff costs

The aggregate payroll costs were as follows:

	2021	2020
	£	£
Staff costs during the year were:		
Wages and salaries	2,432,649	2,430,124
Social security costs	197,480	197,828
Pension costs	180,370	184,351
Other staff costs	36,892	33,741
	2,847,391	2,846,044

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2021

The monthly average number of persons (including Hospice Executive Team) employed by the charity during the year expressed as full time equivalents was as follows:

	2021	2020
	No	No
Direct and charitable	41	68
Fundraising services	18	29
Governance costs	3	1
Support services	12	13
	<u>74</u>	<u>111</u>

12 (2020 - 24) of the above employees participated in the NHS Superannuation Scheme.

61 (2020 - 78) of the above employees participated in the Defined Contribution Pension Scheme.
Contributions to the employee pension schemes for the year totalled £180,370 (2020 - £184,351).

During the year, the charity made redundancy and/or termination payments which totalled £88,523 (2020 - £Nil).

The number of employees whose emoluments fell within the following bands was:

	2021	2020
	No	No
£60,001 - £70,000	3	3
£70,001 - £80,000	<u>4</u>	<u>3</u>

The total employee benefits of the key management personnel of the charity were £232,275 (2020 - £232,775).

The Palliative care consultant, as the highest paid member of staff, received benefits totalling £78,404 (2020 - £75,196).

12 Auditors' remuneration

	2021	2020
	£	£
Audit of the financial statements	<u>4,800</u>	<u>4,800</u>

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2021

13 Taxation

The charity is a registered charity and is therefore exempt from taxation.

14 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Motor vehicles £	Total £
Cost				
At 1 April 2020	3,322,752	951,101	84,153	4,358,006
Disposals	<u>-</u>	<u>(117,146)</u>	<u>(24,050)</u>	<u>(141,196)</u>
At 31 March 2021	<u>3,322,752</u>	<u>833,955</u>	<u>60,103</u>	<u>4,216,810</u>
Depreciation				
At 1 April 2020	855,474	766,130	80,705	1,702,309
Charge for the year	63,849	46,311	862	111,022
Eliminated on disposals	<u>-</u>	<u>(84,964)</u>	<u>(24,050)</u>	<u>(109,014)</u>
At 31 March 2021	<u>919,323</u>	<u>727,477</u>	<u>57,517</u>	<u>1,704,317</u>
Net book value				
At 31 March 2021	<u>2,403,429</u>	<u>106,478</u>	<u>2,586</u>	<u>2,512,493</u>
At 31 March 2020	<u>2,467,278</u>	<u>184,971</u>	<u>3,448</u>	<u>2,655,697</u>

Included within the net book value of land and buildings is £29,000 (2020 £29,000) in respect of freehold land which is not depreciated.

Land and buildings include the historical construction costs of the hospice buildings and its facilities at 104-106 Church Street Barnsley and represents the value of a hospice building constructed to a higher standard than that of an ordinary commercial building.

15 Fixed asset investments

	2021 £	2020 £
Other investments	<u>868,943</u>	<u>787,421</u>

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2021

Other investments

	Listed investments £	Total £
Cost or Valuation		
At 1 April 2020	787,421	787,421
Revaluation	81,522	81,522
At 31 March 2021	868,943	868,943
Net book value		
At 31 March 2021	868,943	868,943
At 31 March 2020	787,421	787,421

The market value of the listed investments at 31 March 2021 was £868,943 (2020 - £787,421).

Details of undertakings

Details of the investments in which the charity holds 20% or more of the nominal value of any class of share capital are as follows:

Undertaking	Country of incorporation	Holding	Proportion of voting rights and shares held		Principal activity
			2021	2020	
Subsidiary undertakings					
Barnsley Hospice Trading Limited	UK	Ordinary	0%	100%	Dormant

Subsidiaries

The company ceased trading at 31 March 2018 all trading activity was brought into the retail arm of the charity.

Barnsley Hospice Trading Limited has been excluded from consolidation on the basis that it is (a) dormant and (b) immaterial.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2021

16 Stock

	2021	2020
	£	£
Stocks	<u>349</u>	<u>5,000</u>

17 Debtors

	2021	2020
	£	£
Trade debtors	387,054	385,943
Prepayments	21,603	42,024
VAT recoverable	7,458	15,093
Other debtors	<u>10,847</u>	<u>-</u>
	<u>426,962</u>	<u>443,060</u>

18 Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	10,465	39,900
Other taxation and social security	62,035	71,196
Accruals	56,307	31,933
Deferred income	<u>1,151,821</u>	<u>595,873</u>
	<u>1,280,628</u>	<u>738,902</u>

	2021	2020
	£	£
Deferred income at 1 April 2020	595,873	660,459
Resources deferred in the period	958,353	526,158
Amounts released from previous periods	<u>(402,405)</u>	<u>(590,744)</u>
Deferred income at year end	<u>1,151,821</u>	<u>595,873</u>

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2021

19 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2021	2020
	£	£
Land and buildings		
Within one year	27,000	74,250
Between one and five years	<u>59,750</u>	<u>186,792</u>
	<u>86,750</u>	<u>261,042</u>

During the year the hospice has negotiated the release from leases at 5 retail premises.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2021

20 Pension and other schemes

The company operates 2 pension schemes

National Health Superannuation Scheme

The hospice is an admitted body for the purposes of the National Health Service Superannuation Scheme and members of staff who are former NHS employees are able to continue membership of the Scheme during their employment at Barnsley Hospice.

The assets of the scheme are held separately by the National Health Service Superannuation Scheme.

Contributions to the scheme are charged to the Statement of Financial Activities so as to spread the cost of pensions over employees working lives. This pension scheme does not have a real pension fund but as a statutory scheme, benefits are fully guaranteed by the government. Contributions from both members and employers are paid to the exchequer, which meet the cost of increasing benefits each year by the rate of inflation. This extra cost is not met by contributions from the scheme members or employers.

As a result of the nature of the pension scheme, there are no separately identifiable assets and liabilities which can be identified as relating to Barnsley Hospice therefore, the scheme has been accounted for as a defined contribution scheme.

The pension cost charge for the year amounted to £106,455 (2020 £105,574). An amount of £15,012 (2020: £17,308) is included in creditors, being the outstanding contributions to the scheme at the balance sheet date.

Corporate Pension Scheme

The corporate pension scheme is operated by Royal London. Employee contributions are collected by Barnsley Hospice and with the employers contributions passed to Royal London. All of the assets of the scheme are held by Royal London. As a result there are no separately identifiable assets or liabilities which can be identified as relating to Barnsley Hospice. Therefore the scheme has been accounted for as a defined contribution scheme.

The pension cost charge for the year amounted to £73,916 (2020: £79,420). An amount of £nil (2020: £Nil) is included in creditors, being the outstanding contributions to the scheme at the balance sheet date.

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2021

21 Funds

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
Unrestricted funds				
General	6,639,622	3,008,472	(2,934,638)	6,713,456
Restricted funds	<u>-</u>	<u>690,996</u>	<u>(690,996)</u>	<u>-</u>
Total funds	<u>6,639,622</u>	<u>3,699,468</u>	<u>(3,625,634)</u>	<u>6,713,456</u>

The transfer between funds in the current year relates to IPU refurbishment, with work now completed the restriction has been met.

	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2020 £
Unrestricted funds					
General	6,429,420	3,670,183	(3,645,792)	185,811	6,639,622
Restricted funds	<u>249,802</u>	<u>215,889</u>	<u>(279,880)</u>	<u>(185,811)</u>	<u>-</u>
Total funds	<u>6,679,222</u>	<u>3,886,072</u>	<u>(3,925,672)</u>	<u>-</u>	<u>6,639,622</u>

22 Analysis of net assets between funds

	Unrestricted funds General £	Total funds 2021 £
Tangible fixed assets	2,544,675	2,544,675
Fixed asset investments	868,943	868,943
Current assets	4,612,648	4,612,648
Current liabilities	<u>(1,280,628)</u>	<u>(1,280,628)</u>
Total net assets	<u>6,745,638</u>	<u>6,745,638</u>

Barnsley Hospice Appeal

Notes to the Financial Statements for the Year Ended 31 March 2021

	Unrestricted funds	Total funds 2020
	General	2020
	£	£
Tangible fixed assets	2,655,697	2,655,697
Fixed asset investments	787,421	787,421
Current assets	3,935,406	3,935,406
Current liabilities	<u>(738,902)</u>	<u>(738,902)</u>
Total net assets	<u>6,639,622</u>	<u>6,639,622</u>

Unrestricted funds are freely available for future use, restricted funds relate to donations and grants given with restrictions.

23 Analysis of net funds

	At 1 April 2020	Cash flow	At 31 March 2021
	£	£	£
Cash at bank and in hand	3,487,346	697,991	4,185,337
Net debt	<u>3,487,346</u>	<u>697,991</u>	<u>4,185,337</u>

	At 1 April 2019	Cash flow	At 31 March 2020
	£	£	£
Cash at bank and in hand	3,616,484	(129,138)	3,487,346
Net debt	<u>3,616,484</u>	<u>(129,138)</u>	<u>3,487,346</u>

Barnsley Hospice Appeal

Statement of Financial Activities by fund for the Year Ended 31 March 2021

Restricted funds

	Total Restricted funds 2021 £	Restricted funds 2020 £
Income and Endowments from:		
Donations and legacies	<u>690,996</u>	<u>215,889</u>
Total income	<u>690,996</u>	<u>215,889</u>
Expenditure on:		
Charitable activities	<u>(690,996)</u>	<u>(279,880)</u>
Total expenditure	<u>(690,996)</u>	<u>(279,880)</u>
Net expenditure	-	(63,991)
Transfers between funds	<u>-</u>	<u>(185,811)</u>
Net movement in funds	-	(249,802)
Reconciliation of funds		
Total funds brought forward	<u>-</u>	<u>249,802</u>
Total funds carried forward	<u>-</u>	<u>-</u>

Barnsley Hospice Appeal

Detailed Statement of Financial Activities for the Year Ended 31 March 2021

	Unrestricted funds			
	General £	Restricted funds £	Total 2021 £	Total 2020 £
Income and Endowments from:				
Donations and legacies	2,408,312	690,996	3,099,308	2,929,846
Other trading activities	500,406	-	500,406	941,789
Investment income	99,754	-	99,754	14,437
Total income	<u>3,008,472</u>	<u>690,996</u>	<u>3,699,468</u>	<u>3,886,072</u>
Expenditure on:				
Raising funds	(1,060,824)	-	(1,060,824)	(1,213,393)
Charitable activities	(1,873,814)	(690,996)	(2,564,810)	(2,712,279)
Total expenditure	<u>(2,934,638)</u>	<u>(690,996)</u>	<u>(3,625,634)</u>	<u>(3,925,672)</u>
Net income/(expenditure)	<u>73,834</u>	<u>-</u>	<u>73,834</u>	<u>(39,600)</u>
Net movement in funds	73,834	-	73,834	(39,600)
Reconciliation of funds				
Total funds brought forward	<u>6,639,622</u>	<u>-</u>	<u>6,639,622</u>	<u>6,679,222</u>
Total funds carried forward	<u>6,713,456</u>	<u>-</u>	<u>6,713,456</u>	<u>6,639,622</u>

Restricted funds received includes £358,324 awarded by the NHSE to allow the hospice to make available bed capacity and community support from April 2020 to July 2020 to provide support to people with complex needs in the context of the COVID-19 situation and to provide bed capacity and community support from November 2020 to March 2021 for the same purpose.

Barnsley Hospice Appeal

Detailed Statement of Financial Activities for the Year Ended 31 March 2021

	Unrestricted funds		Total 2021 £	Total 2020 £
	General £	Restricted funds £		
<i>Donations and legacies</i>				
Legacies and bequests	14,965	-	14,965	503,667
Appeals and donations	-	30,000	30,000	122,611
Appeals and donations	455,960	-	455,960	321,220
Gift Aid tax reclaimed	29	-	29	4
Trusts and foundations	101,637	-	101,637	5,150
UK Government grants	110,000	-	110,000	-
Grants - other agencies	-	62,303	62,303	93,278
Grants - other agencies	1,556,969	-	1,556,969	1,552,930
Events	168,752	-	168,752	330,986
Other income	-	598,693	598,693	-
	<u>2,408,312</u>	<u>690,996</u>	<u>3,099,308</u>	<u>2,929,846</u>

	Unrestricted funds		Total 2021 £	Total 2020 £
	General £	Restricted funds £		
<i>Other trading activities</i>				
Appeals and donations	-	-	-	698
Sales of donated goods	-	220,539	220,539	622,276
Catering	-	3,026	3,026	8,071
Social lotteries	-	276,041	276,041	310,744
(Profit)/loss on sale of tangible fixed assets held for charity's own use	-	800	800	-
	-	<u>500,406</u>	<u>500,406</u>	<u>941,789</u>

Barnsley Hospice Appeal

Detailed Statement of Financial Activities for the Year Ended 31 March 2021

	Unrestricted funds	Total 2021	Total 2020
	General £	£	£
<i>Investment income</i>			
Profit/(loss) from listed investments	81,522	81,522	(16,530)
Interest on cash deposits	18,232	18,232	30,967
	99,754	99,754	14,437

	Unrestricted funds	Total 2021	Total 2020
	General £	£	£
<i>Raising funds</i>			
Fundraising costs	20,004	20,004	61,448
Catering costs	3,916	3,916	6,125
Lottery costs	139,552	139,552	157,845
Purchases	10,782	10,782	13,910
Packaging materials	-	-	1,331
(Profit)/loss on disposal of tangible fixed assets	32,182	32,182	-
Wages and salaries	576,662	576,662	619,794
Staff NIC (Employers)	38,481	38,481	44,661
Staff pensions (Defined contribution)	35,666	35,666	30,991
Other staff costs	1,756	1,756	2,080
Rent	81,780	81,780	92,868
Rates	192	192	21,797
Light, heat and power	18,970	18,970	30,647
Insurance	7,286	7,286	7,903
Repairs and maintenance	17,015	17,015	23,942
Telephone and fax	1,418	1,418	1,710
Computer software and maintenance costs	23,696	23,696	21,468
Printing, postage and stationery	1,345	1,345	4,913
Trade subscriptions	1,965	1,965	1,190
Hire of plant and machinery (Spot hire)	918	918	1,212
Sundry expenses	4,974	4,974	8,343
Housekeeping costs	1,939	1,939	2,600
Motor expenses	6,424	6,424	11,753
Travel and subsistence	65	65	4,048

Barnsley Hospice Appeal

Detailed Statement of Financial Activities for the Year Ended 31 March 2021

	Unrestricted funds		Total 2020 £
	General £	Total 2021 £	
Advertising	6,910	6,910	9,147
Legal & professional	4,139	4,139	2,099
Bank charges	95	95	137
Depreciation of fixtures and fittings	22,207	22,207	25,349
Staff training	485	485	4,082
	<u>1,060,824</u>	<u>1,060,824</u>	<u>1,213,393</u>

	Unrestricted funds		Total 2021 £	Total 2020 £
	General £	Restricted funds £		
<i>Charitable activities</i>				
Catering costs	15,665	-	15,665	24,500
Wages and salaries	1,194,991	-	1,194,991	1,653,061
Wages and salaries	-	660,996	660,996	157,269
Staff NIC (Employers)	158,999	-	158,999	153,167
Staff pensions (Defined contribution)	144,704	-	144,704	153,360
Other staff costs	35,136	-	35,136	31,661
Rates	13,685	-	13,685	15,371
Light, heat and power	34,427	-	34,427	30,191
Insurance	10,701	-	10,701	10,682
Repairs and maintenance	45,675	-	45,675	62,166
Repairs and renewals	-	-	-	122,611
PPE	-	30,000	30,000	-
Telephone and fax	3,510	-	3,510	4,588
Computer software and maintenance costs	47,238	-	47,238	28,496
Printing, postage and stationery	4,833	-	4,833	10,214
Hire of plant and machinery (Spot hire)	3,672	-	3,672	4,850
Sundry expenses	18,086	-	18,086	27,837
Housekeeping costs	7,754	-	7,754	10,403
Clinical supplies	6,603	-	6,603	52,859
Motor expenses	503	-	503	1,339

Barnsley Hospice Appeal

Detailed Statement of Financial Activities for the Year Ended 31 March 2021

	Unrestricted funds		Total 2021 £	Total 2020 £
	General £	Restricted funds £		
Travel and subsistence	126	-	126	1,640
Advertising	18,069	-	18,069	23,135
Legal and professional fees	14,007	-	14,007	15,982
Bank charges	379	-	379	455
Depreciation of fixtures and fittings	88,829	-	88,829	101,395
Staff training	1,422	-	1,422	10,247
The audit of the charity's annual accounts	4,800	-	4,800	4,800
	<u>1,873,814</u>	<u>690,996</u>	<u>2,564,810</u>	<u>2,712,279</u>