

Company number: 01193407

TERRINGTON HALL TRUST LIMITED

(Charity number 532362)

ANNUAL REPORT AND FINANCIAL STATEMENTS

for the year ended

31 August 2023

**HPH
Chartered Accountants
54 Bootham
YORK
YO30 7XZ**

**TERRINGTON HALL TRUST LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

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TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2023

REFERENCE AND ADMINISTRATIVE INFORMATION

The Governors present their forty eighth annual report and audited financial statements for the year ended 31 August 2023.

Charity Name: Terrington Hall Trust Limited

Charity Registration Number: 532362

Company Registration Number: 01193407

Directors/Governors:

Mrs K E Lamont (Chair)
Mr R L Cordingley
Mr K Storey (Resigned 5 July 2023)
Ms Z A Bannister
Mr M Harrison (Resigned 5 July 2023)
Mrs S Hogg
Ms E Colquhoun
Mr B Collins
Ms G Eaton
Mr A Dunn
Mr D Griffiths
Mrs A Moore (appointed 30 November 2023)
Mr J Simms (appointed 30 November 2023)
Mrs I Willoughby (appointed 12 March 2024)

Company Secretary: Mr A P Upton

Head: Mr S D Kibler

Registered Office and
Principal Address: Terrington Hall Preparatory School
Terrington, YORK, YO60 6PR

Advisers

Auditors: HPH Accountants LLP
Chartered Accountants
54 Bootham
YORK
YO30 7XZ

Solicitors: Harrowells LLP
1 St. Saviourgate
YORK
YO1 8ZQ

Bankers: HSBC plc
13 Parliament Street
YORK
YO1 8X

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Terrington Hall Trust Limited is a charitable company limited by guarantee, incorporated on 11 December 1974 and registered as a charity on 3 March 1975 and is governed by its Memorandum and Articles of Association. The Governors of the School are also the charity trustees and directors of the company.

Recruitment and training of Governors

Until otherwise determined by a general meeting, the number of members of the governing body shall not be less than seven nor more than thirty. The members of the governing body shall be:

- a) the subscribers to the Memorandum of Association of the trust
- b) such other persons (being members of the trust) as shall from time to time be elected thereto by the governing body.

Provided that no person who is a principal or assistant master of the school and no person who is otherwise in receipt of a salary, fees, remuneration or other benefit, in money or monies worth from the trust (save as permitted by Clause 4 of the Memorandum of Association) shall be eligible for members of the governing body.

An annual skills audit of the governing body is carried out and both training needs and the composition of the governing body are considered in the light of this. All Governors take part in annual training, annual learning walks and new Governors receive a full induction programme in order to ensure their roles and responsibilities are effectively established.

Last financial year, the board restructure was successfully embedded which enabled enhanced oversight and delivery of our ambitious 5-year strategic plan, of which 2022/23 was year 2.

The Education, Welfare and Staff Development Committee (EWSD) remains the engine of delivery of the strategic objectives of the school. The committee has overseen the embedding of a comprehensive staff appraisal and development programme which is also facilitating best practice sharing across the school and leveraging learnings from schools across the country. EWSD has also driven a full academic and learning technology review which has resulted in enhanced tracking /testing of pupil academic outcomes in addition to further stretch for pupils through the introduction of the ad astra programme. Pupil wellbeing and participation is central to the objectives and ethos of Terrington Hall. The committee continue to have strong oversight over the pastoral programmes of the school including the launch of new safeguarding software, new RSE and PHSE curriculum, pupil voice forums and the launch of the new House System. These innovative programmes will be embedded over the next year and outcomes monitored closely by the committee.

Last year, the new Governance committee delivered a number of projects including the instigation of a parent contract which was rolled out in January 2023 which will afford clarity and legal/financial protection for the school going forward. The Governance committee has also continued its focus upon compliance, with the Compliance Taskforce continuing to monitor and drive standards in all areas of the Independent Schools Standards Regulations (ISSR's) through regular oversight and review with the Senior Leadership Team. The Governance committee also continues its work to deliver a pipeline of skills and talent to the Board. This year, the succession planning process has supported the recruitment of a number of excellent board appointees; Alastair Dunn, David Griffiths and Gretchen Eaton. Alastair is Deputy Head and Designated Safeguarding Lead at Ampleforth College, bringing both a strong focus upon academic delivery and senior expertise in safeguarding.

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Alastair has been appointed as Designated Safeguarding Governor at Terrington Hall which is a critical role within the governance architecture of the school. David is the Principal at the Mount School York and brings a wealth of experience both as a senior educationalist and manager. Gretchen is a finance and risk management expert with a background in Investment Banking.

In July 2023, Kenelm Storey stood down from the Board after 10 years of exceptional service as member of the EWSD committee and Chair of the Governance Committee in its inaugural year. We thank him for his impeccable attention to detail which has driven standards within board processes as well as pupil outcomes. He has been a role model for every board member, and we are grateful for his service. Kenelm will be succeeded by Gretchen Eaton as Chair of the Governance Committee. Also in July 2023, Martyn Harrison stepped down after 6 years of invaluable service. Martyn was a longstanding and experienced member of the Finance & Estates Committee and facilitated the development of many school improvements including the Astropitch and other step-change estates developments. His common-sense approach and vast commercial experience were second-to-none and we thank him for his service.

Last financial year, the Strategy, Marketing and Development Committee (SMD) continued to support the management team to roll out the premium new rebrand into uniform and other collateral, and to optimise the website as well as a new marketing programme of full school open days which have proven to be excellent vehicles for recruitment. The development function facilitated the second Alumni Association event which had excellent attendance; alumni shared with us so many happy memories of the school and are supportive of our objectives for the future.

The Finance and Estates Committee has focused upon prudent management of School finances through a challenging year of cost inflation. In response to the global impact of rising costs and inflation as well as external political factors, the committee has launched a Long-Term Financial Planning taskforce to ensure that the school remains ahead of any emerging risk scenarios and to facilitate long-term financial decision-making. The committee has continued to invest in the Boarding facilities as a key strategic development objective for the school in addition to a number of learning infrastructure improvements as identified by the Governor Learning Walk in January 2023. These include a significant investment into IT and learning technology in addition to performing arts equipment and classroom environment improvements.

Organisation

The Governors determine the general policy and strategy of the school as a whole. The school is divided into two sections:

- Preparatory ('Prep') - for pupils aged seven to thirteen years old.
- Pre-Preparatory ('Pre-prep') - for pupils aged three to seven years old.

The day-to-day management of both sections of the school is delegated to the Head.

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Remuneration of Senior Staff

The school aims to provide overall remuneration which is fair and competitive with the independent School sector as well as proportionate to the complexity of each role. In determining the right level of pay and wider remuneration, the school:

- Has an established pay policy and pay scale
- Has detailed job descriptions
- Has a professional development review process
- Appoints new staff to a point on the pay scale dependent on experience and qualifications

The Bursar and Heads salaries are benchmarked, and their salaries are determined by the School Governors. There is no remuneration or other compensation for any Governor.

OBJECTIVES AND ACTIVITIES

Charitable Objectives and Public Benefits

The aims of the trust, as stated in the Memorandum and Articles and Association, dated 11 December 1974, are to provide all children, irrespective of race, religion, gender, background, or academic ability, with the chance to be involved in a caring, supportive and challenging environment where their full potential may be realised. In the furtherance of this aim the Governors, as the charity trustees, have complied with the duty in the Charities Act 2011 to have due regard to the Charity Commission's published general and relevant sub-sector guidance concerning the operation of the Public Benefit requirement under that Act.

Terrington Hall Trust Limited's principal activity continues to be the provision of a day and boarding school for 3 -13-year-old children.

Through our holistic, innovative, and purposeful curriculum, we aim to develop lively, enquiring minds instilled with a love of learning, polite and well-mannered children who display natural self-confidence and humility, and critical thinkers and problem solvers with collaborative leadership skills to enable them to thrive in the 21st Century.

To support these aims, we seek to encourage and foster in children our key values, which are rooted in the Christian tradition upon which the school was founded:

- **Kindness.** We act with kindness always. It is at the heart of everything we do. We show children the power of kindness, encouraging them to act with empathy for each other, their community and our planet.
- **Confidence.** As we take our children on a journey of discovery, we make learning fun and light a spark in hearts and minds. We show how with every small step, we learn and build confidence in our own unique abilities.
- **Courage.** It takes courage to do the right thing. We act with integrity, showing the value of honesty and good character. We show how with courage, we can take calculated risks and be willing to have a go without fear of failure.
- **Growth.** As the world around us evolves, so do we. We encourage children to expand their minds, life experiences and skills, to build confidence and effect change now, and for the future.

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2023

OBJECTIVES AND ACTIVITIES (continued)

By following the values stated above and striving to equip our pupils with a love of learning and abundant opportunities, we aim to expand their horizons and prepare them for the brightest possible future. Our vision is to provide the best in preparatory education with opportunity, happiness, and community at the core.

This includes senior school preparations for all pupils with ATOM Learning, interview practice and verbal and non-verbal reasoning being taught to progress, at the age of thirteen, to their senior school of choice, with the knowledge, abilities, and confidence to continue to grasp every opportunity presented to them and contribute positively within their new setting.

Aligned to our values, we strive to support many charities, through fundraising and in-school events which resonate with and are close to the hearts of our school community. In recent years these have included: Teenage Cancer Trust, Prostate Cancer Trust, Myeloma, Jeans for Genes, and a local charity called LIAM. During the year 2022-23 we have fundraised for Candle lighters. We are committed to widen public access to our educational provision, via the use of our sports facilities and performing arts provision. This helps to instil in our pupils an awareness of the wider social context of the education they receive.

This year has also seen a whole campus ICT upgrade with improved Wi-Fi, connectivity and cloud-based file storage. The school now boasts a faster network, future proofed ICT, and a robust timed ticketing system to join our Wi-Fi for visitors. Smoothwall upgrades have taken place to further improve our filtering and monitoring system in line with KCSIE 2023. Our bank of pupil laptops have been upgraded, and our Pre-Prep received a donation of 10 refurbished iPads from The Friends of Terrington Hall.

Under the careful stewardship of the Headmaster, Mr Simon Kibler, who began his tenure in September 2020, the pupil roll has continued to grow to its highest level in the School's history, along with a significant uplift in parental visits, despite the challenges of Covid -19 and following a complete re-brand, which included a new promotional video and website, the visibility of the School within the market place has increased exponentially. Further successful national reviews in the Tatler Good School Reviews and Cricketer magazine, voting the School to be in the top 50 Prep Schools for cricket in the UK have enhanced our presence. Communications with the School community have been of paramount importance and our weekly newsletter has gone from strength to strength, along with innovative academic and co-curricular initiatives. Our connections with the local community continue to grow and children visit retirement homes at Christmas to sing carols, our grounds team maintain Terrington village church's lawns and salt its walkways in winter. The local primary school have attended our Remembrance Service, been invited to whole school events, such as Harry Potter Quidditch Day, Marshall Arts Day, Christingle Service, Careers Lectures and STEAM activities. The local village is invited to attend our fireworks display and Christmas Fair free of charge. We also maintain strong links with the Yorkshire Girls' Cricket Board, who frequently use our indoor and outdoor facilities.

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2023

OBJECTIVES AND ACTIVITIES (continued)

Our first annual cycle of the staff performance review has been completed and will continue to roll on an annual basis. This will enhance teaching excellence and assist with formally recognising exceptional performances of certain staff. This scheme has directly resulted in the promotion of a new Assistant Head for Co-Curricular provision. We have enrolled to the IAPS digital academy as a source of professional development for staff. This will supplement our Educare package.

The Terrington Hall Adventure, Life skills and Leadership (TALL) award programme launched initially as a pilot scheme has now been fully rolled out as a focal point of our co-curricular programme and is hugely popular with pupils and staff, facilitating hands on learning, STEM activities, collaboration, negotiation, and critical thinking.

Pupil wellbeing continues to be at the heart of the school's outlook, with weekly 'Safeguarding and Wellbeing' staff meetings, year group pastoral welfare lunches with the Headmaster and Deputy Head Pastoral, increased emphasis on pupil voice with extra committees added, year group designated boarding nights and a strong buddy and peer mentoring system. We also have a rebranded House System with three houses for all pupils from Nursery to Year 8 to be affiliated to. Points and house competitions are tallied up on a weekly and termly basis, with a weekly awards assembly to celebrate successes inside and outside of School. This culminates in a yearly overall winning house.

SEN Support in the School is strong, with 24 children identified as having SEN requirements, along with no EHCPs. We also sponsor 5 Ukrainian children, who receive EAL teaching and are immersed in mainstream school too. They have settled well at School and have their families living close to the School in a neighbouring village.

Grant Making Policy

Grants, scholarships and bursaries are awarded by the Governors, in consultation with the Head, on a means-tested basis, through the Bursary Policy process. Various discounts are given to children of the clergy, the armed forces, siblings, ex pupils and staff.

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2023

ACHIEVEMENTS AND PERFORMANCE

Academic performance lies at the heart of the School's endeavours. To this end, quality teaching and learning, accurate academic assessment of academic performance and a corresponding record of pupils' academic achievements are to our provision.

Terrington Hall uses a variety of assessments to inform teaching and learning. To achieve this we use the suite of online and paper based assessment tools offered by GL Assessment in the autumn term, and for some year groups in late spring. These assessments are intended to facilitate pupil progress and learning and the evaluation of that progress against relevant national standards.

Pupils in Year 8 sit the Common Entrance Exams in English, Maths, the Sciences, Spanish, French, Latin, Geography, History and TPR. Greek and Additional Maths are also examined as optional subjects for a small number of pupils.

Below is a table of the number of each CE grade awarded to pupils at the end of each of the last four academic school years.

Percentage of all grades	A*	A	B	C and below
2022-23	26	27	32	15
2021-22	15	25	43	16
2020-21	12	26	31	27
2019-20	15	23	42	20

Pupils at Terrington Hall are prepared for entry to a number of different schools. Terrington Hall's curriculum is designed to provide our pupils with a continuous learning experience throughout, but with the aim of pupils leaving for 13+ senior schools.

Pupils are prepared for entry and/or scholarship or exhibition awards to senior schools at 13+. Below is a table of the number of these awards achieved by pupils at the end of each of the last three academic school years.

	Academic	Music	Drama	Art / DT	Sport	All Rounder	Total
2022-23	2	1	1	1	6		11
2021-22				1	2	3	6
2020-21			3		7	2	12
2019-20	1	1	3	2	3		10

All Year 8 leaving pupils were successful in securing their first choice of senior school with destinations for September 2023 to the following Schools: Winchester, Shrewsbury, St Peter's, Repton, Bootham, Ampleforth, Sedbergh, Repton Dubai, Worksop and Pocklington.

Of our twenty Year 8 leavers, 11 achieved scholarships to their senior school. The leavers' Common Entrance average pass rate was 67% with 100% of pupils passing their Common Entrance and IPQ qualification.

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2023

ACHIEVEMENTS AND PERFORMANCE (continued)

For a small School, Terrington Hall offers considerable breadth of the academic study with pupils enjoying the challenge of languages taught (Spanish, French, Latin and Greek) alongside three separate sciences, along with a variety of Arts, Humanities and Outdoor Education. Teaching continues to demonstrate breadth and depth and adapted to individual pupils as appropriate through differentiation. All pupils have a prep diary to record their work and across the Prep School all pupils read for a daily 20-minute period.

Education beyond the classroom has fully reopened since Covid and all pupils have enjoyed wellbeing days, multiple educational day trips and all pupils from Year 3-8 have undertaken and participated in a residential trip, up to one week for older children in Years 7 and 8 to the French Alps.

We continue to offer private 1:1 and small group coaching with professional coaches for tennis, swimming and cricket, alongside ongoing peripatetic music lessons. Meanwhile, Performing Arts is a significant area of strength for the school, we have 7 peripatetic music teachers that teach on a weekly basis. Various Orchestras and ensembles have become established, with each year group performing a weekly recital to parents. There have been wonderful opportunities outside of School for keen and budding musicians, with learning days at senior schools such as Ampleforth and Queen Margaret's, and a special invitation to Chetham's School of Music.

Music ABRSM exam successes were secured by a number of our pupils with ten pupils achieving Grade 3 to grade 6, with pass to distinction levels.

We have had large numbers of pupils taking peripatetic speech and drama lessons and achieved significant successes in Harrogate Performing Arts Festival. Drama club has seen significant take up and participation. There have been huge successes in LAMDA and Trinity exams with 11 pupils achieving merit and distinction levels between grades 2 to grade 5. This year has seen three drama productions with Elf, Alice in Wonderland, and anything you say, your majesty by Geoff Bamber, along with our annual Geoffrey Marshall Musical Concert, showcasing our talented musicians.

Our annual lecture and careers series which are also open to parents and the local village school has seen presentations from our local MP, Kevin Hollinrake through to Magistrates in the community, Life as a monk, Adventure in Iceland, Leaderships skills, The Bayeux Tapestry, STEM, careers in Medicine, Expedition to Mount Everest.

Pastoral provision within the school is a keen focus, with recent initiatives being embedded, such as pastoral welfare lunches, Girls on Board, Buddying, and Peer Mentoring, alongside our wide-ranging pupil voice committees.

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2023

ACHIEVEMENTS AND PERFORMANCE (continued)

Sports plays an important component in the life of the school, with competitive sport matches being offered for pupils from Year 3, along with a newly introduced equine team. We are proud that every pupil in the Prep School has represented the school at some point in the year in competitive matches. A number of talented sporting pupils follow elite sports pathways outside school and for a small school we are proud of our County Representative honours achieved by a number of our pupils each year. This year honours were achieved in the following sports:

Yorkshire Girls U13 Cricket:	2 pupils
Yorkshire Boys U13 Cricket:	2 pupils
North Yorkshire Hockey:	5 pupils
North Yorkshire Netball:	2 pupils
North Yorkshire U12 Girls Hockey:	2 pupils
NE Swimming:	1 pupil
North Yorkshire Cross Country:	1 pupil
Prep Schools' Football Representative Team:	2 pupils

The beginning of the school year saw the introduction of a newly branded House system. The names of the Houses not only encapsulate the ethos and values of the school but also our enviable geographical and historical location. The crests are also inspired by the new whole school crest. There has been an exciting programme of House events, beginning with the House Festival on the first day of term and culminating in the Sports Days at the end of the summer term. The House system helps to unite pupils from Reception to Year 8 and is a positive and powerful structure for nurturing our pupils' character and development through friendly competition, whilst fostering a sense of belonging and togetherness.

We held numerous competitions and House events across the year, including a Bake Off, where the money raised went to our school charity, Candlelighters, an essay competition, pancake race and many House sport competitions also. Pupils regularly get the chance to showcase their achievement in other co-curricular pursuits in our celebratory House assemblies, which are pupil-led to promote and celebrate engagement in the co-curricular programme whilst building pupils' public speaking and presentation skills.

The school offers a wide range of extra-curricular activities as part of our enrichment programme, including not only performing arts and sporting offers, but also those which come under our TALL and 'ad astra' programmes. All pupils take part in enrichments, and they enjoy the breadth of opportunities available to them.

Something we do well is involving children in learning outside the classroom through the TALL award scheme. We set children practical challenges, such as map reading and orienteering, fundraising for charities, or undertaking work in design and engineering, encouraging them to show leadership and work collaboratively, and to take pride in their achievements and to celebrate one another's work. The TALL award is designed to complement and enhance the pupils' learning in the core curriculum and the pupils have had many successes, such as having completed a unit of work on bike riding skills and bike maintenance, the children took part in a charity bike ride, called Cycle the Solar System. The money raised went to the Candlelighters charity.

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2023

ACHIEVEMENTS AND PERFORMANCE (continued)

The start of the academic year saw the school implement the 'ad astra' programme. It is designed to promote and celebrate endeavour and achievement in academics, whilst offering stretch and challenge in a wide range of academic areas. It draws together academic enrichments such as debating, chess and strategy games, origami, Stem and coding, competitions (both in school and external) and whole-school and House events. We hold competitions such as House debating, spelling bee, quizzes and memory challenges. These are accessible to all pupils and are extremely popular. Pupils have also been encouraged to enter competitions outside of school. Notable successes have included a prize winner in a national photography competition for children, first prize in the Ampleforth History Essay Competition for Prep schools and several Blue Peter badges.

Fundraising

The school's fundraising activity is mainly through events run by the dynamic Friends of Terrington Hall parent group who continue to support the school with events that raise funds as well as enhance the community spirit that is so important to the Trust. The school does not have a paid Fundraiser. Events this year have included a summer ball, Champagne and Canapés evening, Burns Night, Christmas Fair and Summer fete. Such activities help to raise funds for special enhancements for the children and pull the community together via friend-raising.

FINANCIAL REVIEW

The Governors are satisfied with this year's School financial performance as detailed in the Statement of Financial Activities, the Balance Sheet, and the Notes to the Financial Statements. Management, and all staff, have adapted well to the changing national circumstances through rigorous management of resources. Management and Governors have undertaken thorough, continuous review of resources and forecasts since the onset of the cost of living crisis and continue to do so in the 2022/2023 academic year. This close monitoring has helped to ensure that appropriate mitigating actions and adaptive measures have been made where necessary.

In terms of liquidity, cash flow remains strong, however the school maintains modest overdraft facilities with the Bank which have not been used for a number of years. An additional variable term loan facility was taken out as precautionary measure as part of the Covid-19 impact mitigation plan implemented by Management and the governing body. The loan facility was converted into a fixed term facility in agreement with the lender.

The total funds of the school are £888,355 (2022 - £932,497) of which £119,646 (2022 £178,479) are held in restricted funds.

The Governors have established a policy in respect of free reserves (being those funds not tied up in fixed assets and restricted funds) that should equate to two months of resources expended on charitable activities equating to £403,000. At this level, the Governors feel they would be able to continue the current activities of the trust in the event of a significant drop in incoming resources.

The current free reserves are currently below this level at a deficit of £145,000 but the Governors have arranged relevant facilities with the bank which they feel are sufficient for the trust to continue to meet its on-going obligations. It is their policy to build up the reserves to the required level by means of annual operating surpluses.

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2023

PRINCIPAL RISKS AND UNCERTAINTIES

During the year, the School's Governors have examined the principal areas of Terrington Hall Trust's operations and considered the major risks in each of these areas. In the opinion of the Governors, the School has established systems which, under normal circumstances, should allow these risks to be managed to an acceptable level in its day-to-day operation. A comprehensive Risk Register is maintained and is being further developed to form the basis of a regular annual review of mitigation measures necessary to minimise or control risks to an acceptable level.

The Governors continue to keep Terrington Hall Trust's activities under review, particularly regarding any major risks that may arise from time to time, and to monitor the effectiveness of the system of internal controls and other viable means, including insurance cover where appropriate, by which those risks identified by the Governors can best be managed and mitigated. For example, in response to the global inflationary environment, the Board has initiated a Long-Term Financial Planning taskforce for scenario planning and longer-term financial decision-making.

The Senior Management Team is, through its day-to-day operational management of the charity, responsible for managing and controlling risk in line with the approved policy and framework agreed by the Board. The impact of Covid-19 was identified to be a continuing risk and the school has moved to mitigate the impact. A separate Covid-19 risk register was collated in the year and continued to be maintained.

The key controls used by Terrington Hall Trust include:

- Formal agendas and documented minutes for all Committee activity
- Comprehensive strategic planning, annual planning, budgeting, and management accounting
- Established organisational structure and lines of reporting
- Formal written policies which are reviewed by Senior Management and Governors Annually
- Clear delegation, authorisation and approval levels enshrined in formal Terms of Reference
- Vetting procedures and oversight as required by law for the safeguarding of pupils, in compliance with Keeping Children Safe in Education statutory requirements.
- Designated Governors for enhanced oversight in key areas of school policy and practice
- Clear procedures for safe staff and Governor recruitment
- Annual skills audit, succession planning process and annual Governor training to ensure ongoing alignment of Board skills with the objectives of the school.

Health and Safety issues are considered at regular meetings of the School Health and Safety Committee; a designated Governor is appointed to the committee, who reports to the Board.

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2023

PLANS FOR FUTURE PERIODS

Following the launch of the well-received five-year strategic development plan last year, the leadership team have been working hard on meeting the strategic objectives and initiatives to enable the school to grow and provide the best possible outcomes for our children and staff.

The school communicates on a weekly basis via its popular newsletter, 'The Trumpet', which has been well received by parents, Governors, and our wider community. We have also been successfully included in national journals, namely The Good Schools' Guide, Tatler and the Cricketer. The outstanding reputation of the school is spreading wider, leading to increased enquiries and registrations.

Development of the wider curriculum continues as a focus, with the embedding of the highly popular Terrington Hall Adventure, Life skills and Leadership Programme (TALL), having piloted it last year. In addition to this is the newly introduced ad astra programme (reach for the stars), which adds academic stretch and challenge to pupils away from the classroom, in the various forms of enrichment activities. To supplement the Common Entrance programme, which provides independent thinking and reflection opportunities for pupils in Year 8.

The delivery of Relationships and Sexual Education across the School has been successful and runs alongside the PSHE curriculum with a clear mapping in place and parents have been consulted and notified regarding content taught age specifically and can be adapted according to social interactions within school at any given time. The leadership team have carried out a full academic review, which was presented to governors. Among a number of aspects, it identified the need for a daily 20-minute reading slot for pupils, prep to be completed in school, along with ring-fenced time for academic section meetings. The SEN department now also has drop-in sessions for parents to chat informally to our SENCO, and clear ILPSs are now in place which are shared widely with staff and parents.

To supplement our outstanding pastoral care within the School, Peer Mentoring has been delivered to our Year 8 pupils, along with basic safeguarding awareness training, and they are assigned younger children to mentor. Our buddy system runs throughout years 6-8 and older children visit the Pre-Prep at least once a week to work with our youngest children.

As part of our commitment to Safeguarding, all staff are trained each term and the school is in the progress of migrating all safeguarding records to CPOMs, which will begin in September 2023. This will enable tracking of patterns and better interaction for staff, along with detailed reporting to Governors. Our Girls on Board programme will continue to be embedded and we intend to roll this out to Year 5 girls too. The next phase is to investigate a Boys on Board scheme too.

The academic year 2022-23 will also see the second phase of the schools rebrand, with a new uniform and sports kit being rolled out.

The last year ahead saw the establishment of the Alumni association and our second event witnessed increased numbers and engagement. The intention is to establish a strong database of contacts, along with a committee, with events being organised in North Yorkshire but also in the south, to enable greater connectivity with the school. To achieve this, the school will need to employ a part time clerk to strengthen engagement, and in the longer-term lead to income diversification.

Other possible income generation is being explored, with increasing boarding, and targeted marketing, along with holiday camps being key areas. In addition to income generation, the school is looking at cost reduction measures and long-term sustainability, with an audit planned for solar energy usage next year. The governors have also committed to long term financial scenario planning, in view of the real threat of the political and financial headwinds.

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2023

The year saw the introduction and launch of the new and comprehensive parent's contract, which articulated terms and conditions clearly, and was adopted by all, with no opposition.

The staff had their facilities improved as a direct result of numerous governor learning walks, along with pay and conditions review, which was favourable and in line with cost of living/inflation figures.

STATEMENT OF TRUSTEES' AND GOVERNORS' RESPONSIBILITIES

The Governors (who are also the directors and trustees of the Terrington Hall Trust Limited for the purposes of company law) are responsible for preparing the Annual Report and financial statements in accordance with law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governing Body to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company at the end of the year and of its financial activities for that year. In preparing those financial statements the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

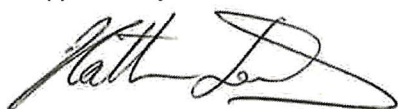
The Governors are responsible for keeping adequate accounting records which disclose with reasonable accuracy the financial position of the charity, and which enables them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE TO OUR AUDITORS

In so far as the Governors are aware at the time of approving our Governors' Annual Report:

there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the Company's auditor is unaware, and the Governors, having made enquires of fellow directors and the Company auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approved by the Board of Governors at its meeting on 12 March 2024 and signed on its behalf by:



K E Lamont
Trustee

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

TERRINGTON HALL TRUST LIMITED

Opinion

We have audited the financial statements of Terrington Hall Trust Limited (the 'School') for the year ended 31 August 2023, which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 Section 1A 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the School's affairs as at 31 August 2023 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the School in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Governors' (who are also directors of the School for the purposes of company law) use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Governors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the School's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the Governors' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

TERRINGTON HALL TRUST LIMITED

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Governors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the School and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or

Responsibilities of Governors

As explained more fully in the Governors' responsibilities statement set out on page 13, the Governors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the School's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the School or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks within which the company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006 together with the Charities SORP (FRS102) 2019. We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
TERRINGTON HALL TRUST LIMITED**

Auditor's responsibilities for the audit of the financial statements (continued)

- In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent Schools Standards) Regulations 2014, Food Hygiene regulations, Health and Safety legislation, Employment legislation, Charity Commission regulations and General Data Protection Regulation (GDPR).
- Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.
- We also considered the opportunities and incentives that may exist within the charitable company for fraud.
- We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and income recognition.

In response to the risk of irregularities and non-compliance with laws and regulations and risk of fraud, we designed procedures which included but were not limited to: sample testing on the posting of journals, proof in total testing of fee income, detailed substantive testing on the completeness of other sources of income, reviewing regulatory correspondence and reading minutes of meetings of those charged with governance.

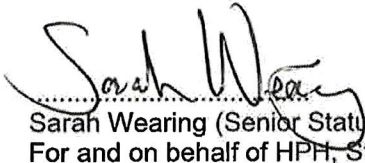
Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations. These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion, or the provision of intentional misrepresentations. We are not responsible for preventing fraud and cannot be expected to detect all fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report. We are not responsible for preventing fraud and cannot be expected to detect all fraud.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
TERRINGTON HALL TRUST LIMITED**

Use of our report

This report is made solely to the School's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the School's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the School and the School's members as a body, for our audit work, for this report, or for the opinions we have formed.



Sarah Wearing (Senior Statutory Auditor)
For and on behalf of HPH, Statutory Auditor

54 Bootham
YORK
YO30 7XZ

13 March 2024

TERRINGTON HALL TRUST LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
AND INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Income and endowments from:					
Donations		-	18,000	18,000	5,548
Charitable activities					
School fees	4	2,215,174	-	2,215,174	1,916,918
Other income	4	172,414	-	172,414	162,645
Other trading activities	5	-	11,956	11,956	35,561
Total income		£ 2,387,588	£ 29,956	£ 2,417,544	£ 2,120,672
Expenditure on:					
Costs of raising funds	6	31,870	9,428	41,298	52,928
Charitable activities	6	2,341,027	79,361	2,420,388	2,084,481
Total expenditure	6	£ 2,372,897	£ 88,789	£ 2,461,686	£ 2,137,409
Net income/(expenditure)		14,691	(58,833)	(44,142)	(16,737)
Transfers between funds		-	-	-	-
Net movement in funds		14,691	(58,833)	(44,142)	(16,737)
Reconciliation of funds:					
Total funds brought forward		754,018	178,479	932,497	949,234
Total funds carried forward		£ 768,709	£ 119,646	£ 888,355	£ 932,497

The notes on pages 21 to 29 form part of these financial statements.

Income and net movement in funds derive wholly from continuing operations.


TERRINGTON HALL TRUST LIMITED
BALANCE SHEET
AS AT 31 AUGUST 2023
Company number: 01193407

	Note	2023	2022
		£	£
Fixed assets			
Tangible fixed assets	8	912,899	948,699
Current assets			
Stocks	9	12,010	22,986
Debtors	10	139,828	88,126
Cash at bank and in hand	21	435,158	643,394
		<u>586,996</u>	<u>754,506</u>
Creditors: amounts falling due within one year	11	<u>(529,551)</u>	<u>(676,849)</u>
Net current assets		<u>57,445</u>	<u>77,657</u>
Total assets less current liabilities		<u>970,344</u>	<u>1,026,356</u>
Creditors: amounts falling due after more than one year	12	<u>(81,989)</u>	<u>(93,859)</u>
Total net assets		<u><u>£ 888,355</u></u>	<u><u>£ 932,497</u></u>
The funds of the charity			
Unrestricted funds	14	768,709	754,018
Restricted funds	15	119,646	178,479
Total charity funds		<u><u>£ 888,355</u></u>	<u><u>£ 932,497</u></u>

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

Approved by the Board on 12 March 2024
and signed on their behalf by:


K Lamont
Governor


R L Cordingley
Governor

The notes on pages 21 to 29 form part of these financial statements.

TERRINGTON HALL TRUST LIMITED
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2023

	Note	2023	2022
		£	£
Net cash (used in)/provided by operating activities	20	(160,604)	94,969
Cash flow from investing activities:			
Purchase of tangible fixed assets		<u>(35,762)</u>	<u>(68,526)</u>
Net cash used in investing activities		(35,762)	(68,526)
Cash flow from financing activities:			
Repayments of borrowings		<u>(11,870)</u>	<u>(8,643)</u>
Net cash used in financing activities		<u>(11,870)</u>	<u>(8,643)</u>
Change in cash and cash equivalents in the year		(208,236)	17,800
Cash and cash equivalents at beginning of the year		<u>643,394</u>	<u>625,594</u>
Cash and cash equivalents at end of the year	21	<u><u>£435,158</u></u>	<u><u>£643,394</u></u>

The notes on pages 21 to 29 form part of these financial statements.

**TERRINGTON HALL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

1 ACCOUNTING POLICIES

Legal entity

Terrington Hall Trust Limited is regulated by the Charities Commission (532362), limited by guarantee and is registered in England and Wales. The address of the registered office and principal place of business is Terrington Hall Trust Limited, Terrington, York, YO60 6PR.

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK (FRS102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and the Companies Act 2006.

The charity meets the definition of a public benefit entity under FRS102.

Going concern

The governors have considered the cash requirements beyond 12 months from date of approval of the accounts and, having undertaken a rigorous scenario planning process, have a reasonable expectation that the Charitable Company has adequate resources to continue in operational existence for the foreseeable future. They continue to believe that the going concern basis of accounting is appropriate in preparing the annual financial statements.

Fees and other income

Parental contributions, charges for services and use of premises are accounted for in the period in which the service is provided. Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the School.

Donations

Donations receivable for the general purpose of the School are credited to "unrestricted funds". Donations for purposes restricted by the wishes of the donor are taken to "restricted funds" where these wishes are legally binding on the Trustees.

Other trading activities

All other incoming resources are included in the SOFA when the School is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure attributable to more than one cost category is apportioned to them on the basis of the estimated amount attributable to each activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. The irrecoverable element of VAT is included with the item of expense to which it relates.

Bursaries and allowances from unrestricted funds towards school fees are treated as a reduction in those fees.

Governance costs are costs associated with constitutional and statutory requirements. They include audit fees and estimated costs linked to the strategic management of the School. Support costs are those incurred directly in support of expenditure on the objects of the School.

TERRINGTON HALL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

1 ACCOUNTING POLICIES (continued)

Tangible fixed assets

Alteration and improvement expenditure on freehold property is treated as capital if it results in additional floor area for use of the School or if it significantly enhances the property. Otherwise it is charged to revenue as maintenance of buildings.

Depreciation

Depreciation is calculated to write off the cost of fixed assets over their expected useful lives on a straight line basis. The rates used are as follows:

Freehold property	2% per annum straight line
Freehold property - Integral features	10% per annum straight line
Furniture, fittings and equipment	25% per annum straight line
Motor vehicles	25% per annum straight line

Items costing less than £3,000 are written off as an expense as acquired.

Assets are depreciated once brought into use.

Stocks

Stocks are stated at the lower of cost and net realisable value.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and any short term deposit accounts with a maturity of three months or less from the date of opening.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Where the School has received tuition fees in advance the amount is treated as deferred income until the pupil joins the School whereupon the fees for each school term are charged against the remaining balance and taken into income. Any shortfall is treated as a deduction from school fee income and any excess accrued is treated as additional school income.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Pension schemes

The charitable company contributes to the Teachers' Pension Defined Benefit Scheme at rates set by the scheme actuary and advised to the board by the scheme administrator. The scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the School. The scheme is therefore accounted for as a defined contribution scheme. The charitable company also contributes to a defined contributions scheme for administration staff. In both cases contributions are charged to the income and expenditure account in the year in which they accrue.

TERRINGTON HALL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

1 ACCOUNTING POLICIES (continued)

Operating leases

Rentals payable under operating leases are charged in the SOFA on a straight line basis over the lease term.

Funds structure

Funds comprise unrestricted funds which have not been designated for other purposes, and are available for use at the discretion of the Trustees in accordance with the charitable objectives. Designated funds are unrestricted funds earmarked by the Trustees for particular purposes. Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

2 TAXATION

As a registered charity, Terrington Hall Trust Limited is exempt from the tax on income falling within sections 466 to 493 of the Corporation Tax Act 2010 to the extent that this is applied to its charitable objects. No tax charges have arisen in the Company.

3 OPERATING SURPLUS

The surplus for the year is stated after charging:

	2023	2022
	£	£
Depreciation	78,223	76,042
Operating lease - equipment	26,313	22,232
Auditors' remuneration	6,316	5,725
Other fees paid to auditor	2,105	1,893
	<u>112,957</u>	<u>105,892</u>

4 INCOME FROM CHARITABLE ACTIVITIES

School fees

Gross fees	2,567,126	2,202,481
Less: Scholarships and allowances	(351,952)	(285,563)
	<u>£ 2,215,174</u>	<u>£ 1,916,918</u>

Other income

Recharges to pupils for education and sports requisites	148,943	102,790
School shop sales	14,574	22,738
Other income	8,897	37,117
	<u>£ 172,414</u>	<u>£ 162,645</u>

All income from charitable activities relates to unrestricted funds.

5 OTHER TRADING ACTIVITIES

Fundraising activities	11,956	33,105
Hire of accommodation	-	2,456
	<u>£ 11,956</u>	<u>£ 35,561</u>

£11,956 of other trading activities relates to restricted funds (2022: £25,321).

Hire of accommodation relates to the renting out of the school's accommodation during school holidays and by renting out two properties.

TERRINGTON HALL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

6 ANALYSIS OF TOTAL EXPENDITURE

	Staff costs £	Other costs £	Depreciation £	Total 2023 £	Total 2022 £
Cost of generating funds					
Marketing and advertising	-	28,411	-	28,411	24,855
Fundraising costs	-	9,428	-	9,428	25,321
Bank interest	-	1,618	-	1,618	2,752
Bad debts provided for	-	1,841	-	1,841	-
	-	41,298	-	41,298	52,928

£9,428 (2022: £25,321) of expenditure on generating funds relates to restricted funds.

Charitable activities					
Teaching costs	1,216,706	277,687	6,332	1,500,725	1,309,432
Welfare	130,846	105,538	16,880	253,264	225,402
Premises	65,576	315,420	54,777	435,773	337,612
Support costs	139,186	82,785	234	222,205	204,417
Governance costs	-	8,421	-	8,421	7,618
	1,552,314	789,851	78,223	2,420,388	2,084,481
Total expenditure	£ 1,552,314	£ 831,149	£ 78,223	£ 2,461,686	£ 2,137,409

£79,361 (2022: £20,187) of the expenditure on charitable activities relates to restricted funds.

	2023 £	2022 £
Governance costs include:		
Auditors' remuneration:		
for audit services	6,316	5,725
for other services	2,105	1,893
	£ 8,421	£ 7,618

7 STAFF COSTS

Wages and salaries	1,190,253	1,074,269
Social security costs	114,290	102,144
Other pension costs	206,297	182,882
Other costs	41,474	41,144
	£ 1,552,314	£ 1,400,439

The average monthly head count was 43 staff (2022: 44) and the average monthly number of full-time equivalent employees during the year were as follows:

Teaching	27	27
Welfare	7	7
Support	4	4
	38	38

TERRINGTON HALL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

7 STAFF COSTS (continued)

No employees received benefits between £60,000 - £69,999 during the year (2022: none). No employees received benefits between £70,000 - £79,999 during the year (2022: one). One employee received benefits between £80,000 - £89,999 during the year (2022: none).

No governors nor any persons connected with them received any remuneration or other benefits from the school for their services to the charity nor were reimbursed for travel expenses during this or the preceding year.

The key management personnel of the Charity, comprise the governors, the Head Teacher, Deputy Heads - Pastoral and Academic and Bursar. The total employee benefits of the paid key management personnel of the Charity were £307,458 (2022: £291,801).

8 TANGIBLE FIXED ASSETS

	Freehold property £	Furniture, fixtures and equipment £	Motor vehicles £	Total £
Cost:				
At 1 September 2022	1,690,329	330,847	43,304	2,064,480
Additions	12,654	27,129	2,640	42,423
At 31 August 2023	<u>1,702,983</u>	<u>357,976</u>	<u>45,944</u>	<u>2,106,903</u>
Depreciation:				
At 1 September 2022	779,685	315,895	20,201	1,115,781
Charge for the year	54,777	15,085	8,361	78,223
At 31 August 2023	<u>834,462</u>	<u>330,980</u>	<u>28,562</u>	<u>1,194,004</u>
Net book values:				
31 August 2023	<u>£ 868,521</u>	<u>£ 26,996</u>	<u>£ 17,382</u>	<u>£ 912,899</u>
31 August 2022	<u>£ 910,644</u>	<u>£ 14,952</u>	<u>£ 23,103</u>	<u>£ 948,699</u>

The Governors consider the market value of the freehold property to be considerably in excess of its book value. Due to the costs involved in obtaining a professional valuation it has not been practicable to quantify the excess.

All of the tangible fixed assets relate to unrestricted funds.

9 STOCKS

	2023 £	2022 £
Closing stock	<u>£ 12,010</u>	<u>£ 22,986</u>

Stock of £300 relates to restricted funds in 2023 (£420 in 2022)

10 DEBTORS

Trade debtors	82,543	46,557
Other debtors	10,821	336
Prepayments and accrued income	46,464	41,233
	<u>£ 139,828</u>	<u>£ 88,126</u>

Debtors of £2,110 relates to restricted funds in 2023 (£211 in 2022)

TERRINGTON HALL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

11 CREDITORS: amounts falling due within one year	2023	2022
	£	£
Fees received in advance	333,808	500,926
Trade creditors	62,527	33,557
Other creditors	17,855	6,411
Taxation and social security	26,920	25,363
Pension	20,508	19,422
Bank loan and overdraft	14,498	14,498
Accruals	53,435	76,672
	<u>£ 529,551</u>	<u>£ 676,849</u>

12 CREDITORS: amounts falling due after one year		
Bank loan	54,989	66,859
Other creditors	27,000	27,000
	<u>£ 81,989</u>	<u>£ 93,859</u>

Amounts due after more than one year:

Repayable between 1-2 years	14,498	14,498
Repayable between 2 - 5 years	40,491	43,495
Repayable in 5 years and more	-	8,866
	<u>£ 54,989</u>	<u>£ 66,859</u>

All creditors relate to unrestricted funds.

The bank loan facilities are secured by a first legal charge dated 15 May 2014 over freehold property known as Terrington Hall School, Terrington, York, YO60 6PR, and a debenture (including charged land) dated 15 May 2014. The loan facilities represent 8% (2022: 9%) of the net book value of the freehold property.

The interest rates on the loans are 3.46% or 3% over base.

13 DEFERRED INCOME	2023	2022
	£	£
Fees received in advance		
Balance at 1 September	500,926	470,573
Released to statement of financial activities	(500,926)	(470,573)
	-	-
Deferred in the period	333,808	500,926
Balance at 31 August	<u>£ 333,808</u>	<u>£ 500,926</u>

TERRINGTON HALL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

14 UNRESTRICTED FUNDS

	Balance at 1 Sept. 2022 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2023 £
Designated funds					
Capital fund	115,363	-	-	-	115,363
Undesignated funds					
General	638,655	2,387,588	(2,372,897)	-	653,346
	<u>£ 754,018</u>	<u>£ 2,387,588</u>	<u>£ (2,372,897)</u>	<u>£ -</u>	<u>£ 768,709</u>
	Balance at 1 Sept. 2021 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2022 £
Designated funds					
Capital fund	115,363	-	-	-	115,363
Undesignated funds					
General	642,989	2,087,567	(2,091,901)	-	638,655
	<u>£ 758,352</u>	<u>£ 2,087,567</u>	<u>£ (2,091,901)</u>	<u>£ -</u>	<u>£ 754,018</u>

The unrestricted school funds are held to finance the freehold property and to cover normal fluctuations in working capital, split as designated between freehold property and general reserves.

The capital fund represents the capital cost of the original land and buildings.

15 RESTRICTED FUNDS

	Balance at 1 Sept. 2022 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2023 £
Terrington Hall Parents' Social and Fundraising Group fund	16,639	11,956	(9,428)	-	19,167
Bursary fund	161,840	15,000	(79,013)	-	97,827
Ukrainian support fund	-	3,000	(348)	-	2,652
	<u>£ 178,479</u>	<u>£ 29,956</u>	<u>£ (88,789)</u>	<u>£ -</u>	<u>£ 119,646</u>
	Balance at 1 Sept. 2021 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2022 £
Terrington Hall Parents' Social and Fundraising Group fund	8,855	33,105	(25,321)	-	16,639
Bursary fund	182,027	-	(20,187)	-	161,840
	<u>£ 190,882</u>	<u>£ 33,105</u>	<u>£ (45,508)</u>	<u>£ -</u>	<u>£ 178,479</u>

Terrington Hall Parents' Social and Fundraising Group fund

The Terrington Hall Parents' Social and Fundraising Group fund represents donations and fundraising to purchase specific items.

Bursary fund

This fund relates to grants received for Bursaries for specific purposes and additional teacher support for these pupils.

Ukrainian support fund

This fund relates to monies received for supporting Ukrainian students.

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16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current (liabilities)/ assets £	Long term liabilities £	2023 Total £
Unrestricted funds	912,899	(62,201)	(81,989)	768,709
Restricted funds	-	119,646	-	119,646
	<u>£ 912,899</u>	<u>£ 57,445</u>	<u>£ (81,989)</u>	<u>£ 888,355</u>

	Tangible fixed assets £	Net current (liabilities)/ assets £	Long term liabilities £	2022 Total £
Unrestricted funds	948,699	(100,822)	(93,859)	754,018
Restricted funds	-	178,479	-	178,479
	<u>£ 948,699</u>	<u>£ 77,657</u>	<u>£ (93,859)</u>	<u>£ 932,497</u>

17 OPERATING LEASE COMMITMENTS

As at 31 August 2023 the charitable company had future minimum lease payments under non-cancellable operating as follows:

	2023 £	2022 £
Within one year	15,493	6,346
Between one and five years	14,246	3,617
	<u>£ 29,739</u>	<u>£ 9,963</u>

18 RELATED PARTIES

There were no related party transactions during the year which were not offered on the same terms as the general public.

19 PENSION SCHEMES

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £186,981 (2022: £164,903) and at the year-end £20,508 (2022 - £19,422) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

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19 PENSION SCHEMES (continued)

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. The consultation closed to response on 19 August 2021 and the Government is currently analysing the responses.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until the cost cap mechanism review is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.

The School also runs a scheme for its non-teaching staff, which is a defined contribution scheme. The pension charge for the year includes contributions payable to the scheme of £19,317 (2022: £17,979). At the year-end £nil (2022: £nil) was accrued in respect of contributions to this scheme.

20 RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net income for the reporting period	(44,142)	(16,737)
Depreciation of tangible fixed assets	78,223	76,042
Decrease in stocks	10,976	922
(Increase) in debtors	(51,702)	(12,116)
(Decrease)/Increase in creditors	(153,959)	46,858
Net cash used in operating activities	£ (160,604)	£ 94,969

21 ANALYSIS OF CASH AND CASH EQUIVALENTS

Cash at bank and in hand	435,158	643,394
Total cash and cash equivalents	£ 435,158	£ 643,394