TERRINGTON HALL TRUST LIMITED

England & Wales · Charity number 532362

Details

Status	Registered
Legal form	Charitable company
Company number	01193407
Registered	1975-03-03
Register	View on the Charity Commission register

Contact

Address	Terrington Hall School Terrington York YO60 6PR
Phone	01653648227
Email	enquiries@terringtonhall.com
Website	www.terringtonhall.com

Activities

Objects: TO PROMOTE AND PROVIDE FOR THE ADVANCEMENT OF EDUCATION AND IN CONNECTION THEREWITH TO CONDUCT CARRY ON ACQUIRE AND DEVELOP IN THE UNITED KINGDOM OR ELSEWHERE ANY BOARDING OR DAY COLLEGE OR COLLEGES SCHOOL OR SCHOOLS. A) TO ACQUIRE CARRY ON AND DEVELOP THE SCHOOL UNDERTAKING AT PRESENT CARRIED ON BY PETER GEORGE ALFRED CLEMENTSON AT TERRINGTON HALL TERRINGTON NORTH YORKSHIRE AS A PREPARATORY SCHOOL FOR BOYS AND TO ACQUIRE ANY PREMISES FOR THE PURPOSE OF CARRYING ON SUCH UNDERTAKING.

Activities: To provide all children, irrespective of race,religion, gender, background or academic ability, with the chance to be involved in a caring, supportive and challenging environment where their full potential may be realised.

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Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training
- **Who:** Children/young People

Geography

- North Yorkshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£2,780,367	£2,695,236	£860,791	51
2024-08-31	£2,675,889	£2,788,584	£775,660	48
2023-08-31	£2,417,544	£2,461,686	£888,355	38
2022-08-31	£2,120,672	£2,137,409	£932,497	44
2021-08-31	£1,890,160	£1,833,108	£949,234	42
2020-08-31	£1,911,796	£1,816,981	£892,182	34

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Trustees

Name	Role	Appointed
Katharine Lamont	Chair	2019-06-20
Alexandra Moore		2023-11-30
Barry William Bennett		2026-06-01
Benjamin Collins		2022-03-15
Daniel John Harrison		2026-06-01
David Griffiths		2023-03-16
Ellen Colquhoun		2022-03-15
Gretchen Eaton		2022-11-21
IAN WILLCOX DURRANS		2026-06-01
Isobel Willoughby		2024-03-12
Jonathan Blair Mutton		2025-03-13
Jonathan Simms		2023-11-30
RODNEY LAWRENCE CORDINGLEY		2014-03-08
Samuel Shelley		2025-03-13
Sarah Hogg		2020-03-06
Timothy John Davies		2026-06-01

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TERRINGTON HALL TRUST LIMITED

England & Wales - Charity number 532362

Accounts

Company number: 01193407

TERRINGTON HALL TRUST LIMITED

(Charity number 532362)

ANNUAL REPORT AND FINANCIAL STATEMENTS

for the year ended

31 August 2025

HPH
Chartered Accountants
54 Bootham
YORK
YO30 7XZ

TERRINGTON HALL TRUST LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

CONTENTS ***Page***

Governors' Annual Report	*1 - 12*
Auditor's Report	*13 - 16*
Statement of Financial Activities	*17*
Balance Sheet	*18*
Cash Flow Statement	*19*
Notes to the Financial Statements	*20 - 29*

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2025

REFERENCE AND ADMINISTRATIVE INFORMATION

The Governors present their fiftieth annual report and audited financial statements for the year ended 31 August 2025.

Charity Name:	Terrington Hall Trust Limited
Charity Registration Number:	532362
Company Registration Number:	01193407
Directors/Governors:	Mrs K E Lamont (Chair) Mr R L Cordingley Ms Z A Bannister (resigned 26 June 2025) Mr A Dunn (resigned 31 December 2024) Mrs S Hogg Ms E Colquhoun Mr B Collins Ms G Eaton Mr D Griffiths Mrs A Moore Mr J Simms Mrs I Willoughby Mr S Shelley (appointed 13 March 2025) Mr J Mutton (appointed 13 March 2025)
Company Secretary:	Ms M B Mosey (appointed 16 October 2025) Mr A P Upton (resigned 30 July 2025)
Head:	Mr H G Thomas
Registered Office and Principal Address:	Terrington Hall Preparatory School Terrington, YORK, YO60 6PR
Advisers	
Auditors:	HPH Accountants LLP Chartered Accountants 54 Bootham YORK YO30 7XZ
Solicitors:	Harrowells LLP 1 St. Saviourgate YORK YO1 8ZQ
Bankers:	HSBC plc 13 Parliament Street YORK YO1 8RS

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Terrington Hall Trust Limited is a charitable company limited by guarantee, incorporated on 11 December 1974 and registered as a charity on 3 March 1975 and is governed by its Memorandum and Articles of Association. The Governors of the School are also the charity trustees and directors of the company.

Recruitment and training of Governors

Terrington Hall's Board of Governors brings a wealth of experience and knowledge, giving their time and expertise to govern all aspects of running the school such as long-term strategic planning, financial sustainability, safeguarding and educational quality. New Governors are recruited through an annual skills audit facilitated by the Association of Governing Bodies of Independent Schools (AGBIS). This process ensures that the Board possesses the spectrum of skills necessary to effectively govern the school, both for the present and for the future. We recruit both locally and nationally according to the skillsets required.

All candidates for Board positions are interviewed and go through the statutory Safer Recruitment process, which includes references, safeguarding screening and training, ratification by the Full Board and a comprehensive induction programme to ensure their roles and responsibilities are effectively established.

Regarding Governor numbers, until otherwise determined by a general meeting, the number of Governors shall not be less than seven nor more than thirty. The members of the governing body are subscribers to the Memorandum of Association of the trust. In 2024/25 there were 13 Governors on the Board.

To manage conflict of interest, no person who is a Head or deputy Head of the School and no person who is otherwise in receipt of a salary, fees, remuneration or other benefit, in money or monies worth from the trust (save as permitted by Clause 4 of the Memorandum of Association) shall be eligible to be members of the governing body.

The Board of Governors operates through delegated authority to 4 subcommittees:

- Education, Welfare and Staff Development
- Governance
- Finance & Estates
- Strategy, Marketing & Development

This structure enables the Board to maximise oversight of our statutory duties in addition to the devising and execution of the ambitious 5-year strategic development plan. Additionally, the Board operates a number of "taskforces" to run key cross-committee projects – these taskforces enable agile decision-making and execution and have proven to be especially effective with respect to planning for the sector "Headwinds".

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Key Strategic Plan Deliverables 24/25

Terrington Hall is a dynamic prep School which combines traditional prep values with a unique and innovative whole-child curriculum. The School continues to thrive, with roll numbers at capacity across most year groups and with our team of highly committed staff delivering an exciting year of educational opportunities for our children. In support of the School's development plan, in 24/25, the Board was focused upon the below deliverables to drive performance, compliance and pupil outcomes:

1) **Compliance oversight** and inspection readiness;
2) **Long term planning** for financial sustainability in the context of the sector "Headwinds";
3) **Estates improvements** including a comprehensive upgrade of site security;
4) **Curriculum enhancements**
    a. **Further enhancement of individualised teaching and learning,** including new data-driven tracking regime and enhanced, individual child academic progress monitoring. A revised daily routine and approach to timetabling to facilitate improvements to our curriculum delivery;
    b. **Embedding of our innovative co-curricular and enrichment programme** to further enhance the diverse range of opportunities available to our pupils;
    c. **Initiation of a comprehensive Year 8 life skills** development programme.

Compliance Oversight
The Governance committee oversees all aspects of compliance in terms of our status as a charity, as an employer, and in terms of adherence to the Independent School Standard Regulations (ISSRs) as stipulated by our inspectorate, the Independent Schools Inspectorate (ISI) and the National Minimum Standards for Boarding Schools (NMS) as stipulated by the Boarding Schools Association (BSA). The School was inspected by ISI in November 2023 and all ISSRs were met. Although Terrington Hall was one of the first schools to be inspected in the new ISSR format (and at a time when indicative strengths were still being calibrated by the ISI), the School received excellent feedback, particularly with respect to the pastoral architecture and the well-embedded and lived-out values evident within the School's community. A copy of the inspection report can be found on the School website.

Long Term Financial Planning
The Board has been intensively planning for the impact of the imposition of VAT on independent school fees, the loss of Management Business Rates Relief on independent school charities and the increase in employer NIC. In January 2025, our positive financial position enabled the Board to invest in base fee reduction to share some of the VAT impact with parents, with a net fee increase set at 9.5%. This was well received by parents and was instrumental in driving pupil retention. This investment was funded by focusing upon the reduction of controllable costs (including the exit from the Teachers Pension Scheme in 2024) and focused investment into the quality of pupil and parent experience in order to drive recruitment and retention. The long-term financial plan will continue to focus upon optimising costs, diversifying revenue and building productive partnerships to drive down costs and maximise educational opportunities for our pupils.

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Estates Improvements
A key priority for the School is to maintain the safety, security and quality of our estates for our children, staff, boarders and parents. We invest judiciously behind the key drivers of pupil experience and leverage the latest technology where possible, in order to drive estate efficiencies. In addition to the usual repairs and maintenance, this year a full review of site security was undertaken and investments were made in barriers, gates and security technology. The girls changing rooms and boarding facilities were given an upgrade, in addition to improvements to the main reception areas. The catering facilities were further enhanced, deploying the latest technology to improve efficiency and continue to support our excellent catering staff to deliver their renowned food offering. Next year, the focus will be upon delivering the latest in classroom teaching technology – all classroom AV technology will be upgraded which will be a welcome addition to our teaching and learning experience. We are also planning to refurbish and reinvigorate our school library to support and enhance our approach to reading throughout the school.

Teaching & Learning Enhancements
The EWSD committee oversaw the embedding of several academic and co-curricular initiatives including the incorporation of new GL pupil assessment software in tandem with a new monitoring process for targeting individual educational needs. This has run in conjunction with a review of the daily routine and a new approach to timetabling.

Additionally, the School has developed an innovative Year 8 Journey which is a life skills programme designed to build confidence and readiness for senior school. This complements our existing programme of leadership opportunities, exciting school trips and experiences which our Year 8 pupils enjoy in their final year at Terrington Hall. Co-curricular continues to be a notable area of strength for the School and the Ad Astra, TALL award and the House System are now fully embedded and give each child the confidence and opportunities to discover their talents in a broad range of areas of interest.

Organisation

The Governors determine the general policy and strategy of the school as a whole. The school is divided into two sections:

Preparatory ('Prep')	- for pupils aged seven to thirteen years old.
Pre-Preparatory ('Pre-prep')	- for pupils aged three to seven years old.

The day-to-day management of both sections of the school is delegated to the Head.

Remuneration of Senior Staff

The school aims to provide overall remuneration which is fair and competitive with the independent School sector as well as proportionate to the complexity of each role. In determining the right level of pay and wider remuneration, the school:

- Has an established pay policy and pay scale
- Has detailed job descriptions
- Has a professional development review process
- Appoints new staff to a point on the pay scale dependent on experience and qualifications

The Bursar and Heads salaries are benchmarked, and their salaries are determined by the School Governors. There is no remuneration or other compensation for any Governor.

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2025

CHARITY OBJECTIVES AND ACTIVITIES

Charitable Objectives and Public Benefits

The aims of the trust, as stated in the Memorandum and Articles and Association, dated 11 December 1974, are to provide all children, irrespective of race, religion, gender, background or academic ability, with the chance to be involved in a caring, supportive and challenging environment where their full potential may be realised. In the furtherance of this aim the Governors, as the charity trustees, have complied with the duty in the Charities Act 2011 to have due regard to the Charity Commission's published general and relevant sub-sector guidance concerning the operation of the Public Benefit requirement under that Act.

Terrington Hall Trust Limited's principal activity continues to be the provision of a day and boarding school for 3 -13-year-old children.

Through our holistic, innovative and purposeful curriculum, we aim to develop lively, enquiring minds instilled with a love of learning, polite and well-mannered children who display natural self-confidence and humility, and critical thinkers and problem solvers with collaborative leadership skills to enable them to thrive in the 21st Century.

To support these aims, we seek to encourage and foster in children our key values, which are rooted in the Christian tradition upon which the school was founded:

- **Kindness.** We act with kindness always. It is at the heart of everything we do. We show children the power of kindness, encouraging them to act with empathy for each other, their community and our planet.
- **Confidence.** As we take our children on a journey of discovery, we make learning fun and light a spark in hearts and minds. We show how with every small step, we learn and build confidence in our own unique abilities.
- **Courage.** It takes courage to do the right thing. We act with integrity, showing the value of honesty and good character. We show how with courage, we can take calculated risks and be willing to have a go without fear of failure.
- **Growth.** As the world around us evolves, so do we. We encourage children to expand their minds, life experiences and skills, to build confidence and effect change now, and for the future.

By following the values stated above, and striving to equip our pupils with a love of learning and abundant opportunities, we aim to expand their horizons and prepare them for the brightest possible future. Our vision is to provide the best in preparatory education with opportunity, happiness and community at the core.

The quality of education on offer at Terrington Hall continues to be broad, varied and of a high standard. A full review of our offering has taken place this year as we lay the ground for our next five-year strategic plan. A clear roadmap is now in place as we seek to continuously ensure that we are delivering a modern, forward-thinking education based on traditional values. This approach has included a refresh of our curriculum, new models of planning, mapping and tracking pupils progress with a connected calendar of reporting and assessment. In conjunction, we have reviewed our daily routine and approach to timetabling in order to increase the contact time for form teachers and increase the amount of English and Maths within a weekly cycle. We have also incorporated Computing as a subject from Year 3-8 on a weekly basis. Our weekly CPD sessions have continued to prove successful with teaching staff involved in the creation of the programme and delivery of the content. This has been supplemented by visiting speakers. We continue to make good use of the IAPS Digital Academy and Educare platforms as a source of professional development for staff. The school also benefits from having an ISI Senior Team Inspector on staff, facilitating the introduction of best practices from around the country.

CHARITY OBJECTIVES AND ACTIVITIES (continued)

Our newly refurbished Library has provided a magical sanctuary for pupils and staff alike and has held to enhance the reading fluency across the school. Teaching and Learning is very much at the forefront of our approach. SEN Support in the School continues to be a real strength. We have added some additional staff resource to the department and have co-ordinated our TA provision in order to deliver best outcomes for the pupils across the school. Senior school preparations for all pupils with progress, at the age of thirteen, to their senior school of choice remains and important part of our provision. Pupils leave us with the knowledge, abilities and confidence to continue to grasp every opportunity presented to them and contribute positively within their new setting. Our focus on the 'right school, right child' approach is an important element of our offering. The annual lecture and careers series which are also open to parents has been rebranded as 'Terrington Talks' and has included topics such as Histories Heroes, Charity work, Ultra running, Women's rights, Online safety and resilience. For a small School Terrington Hall offers considerable breadth of the academic study with pupils enjoying the challenge of English and mathematics, languages taught (Spanish, French, Latin and Greek) alongside three separate sciences, along with a variety of Arts, Humanities and Outdoor Education. Teaching continues to demonstrate breadth and depth and adapted to individual pupils as appropriate through differentiation. All pupils have prep diaries to record their work and across the Prep School all pupils read for a daily 20-minute period.

Pupil wellbeing continues to be at the heart of the School's outlook, with weekly "Safeguarding and Wellbeing' staff meetings, year group pastoral welfare lunches with the Headmaster and Deputy Head Pastoral, increased emphasis on pupil voice with extra committees added, year group designated boarding nights and a strong buddy and peer mentoring system. Our all-embracing approach to pastoral care is noteworthy and provides a safe and nurturing environment for all of our pupils and staff. We have introduced a new behaviour policy and invested significant time in staff training and meeting time to ensure that the new, positive approach, has been embedded into our routines. The recently introduced changes to our daily routines and room allocations have reduced transition times and unstructured times. This has certainly helped a lot of our pupils by reducing anxiety and increasing purpose to the start of lessons. Our 'Hobbit House' (thanks to our Parents' Association) continues to provide a safe, quiet space during break times. The House System with three houses for all pupils from Reception to Year 8 to be affiliated to continues to provide a sense of belonging and purpose for our pupils. Points and house competitions are tallied up on a weekly and termly basis, with a weekly awards assembly to celebrate successes inside and outside of School. This culminates in a yearly overall winning house. We held numerous competitions and House events across the year, including a Bake Off, where the money raised went to our school charity, Myeloma UK, an essay competition, pancake race and many House sport competitions also. Highlights have undoubtedly been the introduction of House 'formal nights. Pupils regularly get the chance to showcase their achievement in other co-curricular pursuits in our celebratory House assemblies, which are pupil-led to promote and celebrate engagement in the co-curricular programme whilst building pupils' public speaking and presentation skills.

CHARITY OBJECTIVES AND ACTIVITIES (continued)

Our rich, broad and vibrant co-curricular offering continues to offer a vast array of opportunities to shape character. The Terrington Hall Adventure, Life skills and Leadership (TALL) award programme launched is now fully embedded into our programme and is hugely popular with pupils and staff, facilitating hands on learning, STEM activities, collaboration, negotiation and critical thinking. We have increased the number of Performing Arts ensembles and groups and continue to invest in resources and the infrastructure of our space. We have also increased the number of peripatetic music and drama teachers to 10 with over 150 lessons taking place per week. Pupils have had significant success with music and drama examination boards ABRSM and Trinity, with all pupils achieving pass to distinction levels. Our newly appointed Head of Sport has really allowed us to align our programme with our school values and drive to embrace a co-educational approach to sport alongside providing a separate focus for physical literacy and movement well-being. We also continue to offer a wide range of educational trips with all pupils in Year 3-8 having the opportunity to benefit from a residential trip during the school year. We offer additional tennis and cricket lessons which offer over 50 additional, peripatetic lessons per week. Several of our pupils have also received regional recognition in both Hockey and Cricket.

We also continue to put staff welfare, development and leadership at the forefront of our thinking. Our staff team and culture continue to evolve and improve with new senior and middle management structures working well. The staff well-being group and included forums for support staff and parents continue to prove beneficial and insightful as we shape our provision.

Our wider community is important and the strength of our 'Friends of Terrington Hall' committee is testament to this fact. Regular meetings, events and fund-raising events all part of the fabric of life at Terrington. Our Terrington Connections group which is actively working to connect, maintain connections or re-connect with former pupils, parents and staff continues to flourish.

Aligned to our values, we strive to support many charities, through fundraising and in-school events which resonate with, and are close to the hearts of our school community. In recent years these have included Dove House Hospice and Myeloma UK. We are committed to widen public access to our educational provision via the use of our sports facilities and performing arts provision. This helps to instil in our pupils an awareness of the wider social context of the education they receive. Our links include Terrington Primary School using our pool and providing collaborative support and training for Early Career Teachers (ECTs).

Our connections with the local community continue to grow and children visit retirement homes at Christmas to sing carols, our grounds team maintain Terrington village church's lawns and salt its walkways in winter. The local primary school have attended our Remembrance Service, and are invited to whole school events, such as Harry Potter Quidditch Day, Marshall Arts Day, Christingle Service, Careers Lectures and STEAM activities. Village residents are invited to attend our fireworks display and Christmas Fair free of charge. We also maintain strong links with the Yorkshire Cricket Board and local clubs who use our indoor and outdoor facilities throughout the year.

Fundraising

Fundraising at Terrington Hall is primarily driven by our dynamic parents' group, the Friends of Terrington Hall. This year's highlights included the Summer Ball, a Champagne and Canapés evening, Burns Night, and the Christmas Fair. As a volunteer effort with no paid staff, these events bring the entire school family together and the funds raised provide special enhancements for the children.

CHARITY OBJECTIVES AND ACTIVITIES (continued)

Grant Making Policy

Grants, scholarships and bursaries are awarded by the Governors, in consultation with the Head, on a means-tested basis, through the Bursary Policy process. Various discounts are given to children of the clergy, the armed forces, siblings, ex pupils and staff.

ACHIEVEMENTS AND PERFORMANCE

Academic performance lies at the heart of the School's endeavours. To this end, quality teaching and learning, accurate academic assessment of academic performance and a corresponding record of pupils' academic achievements are core to our provision.

Terrington Hall uses a variety of assessments to inform teaching and learning. To achieve this, we use the suite of online and paper-based assessment tools offered by GL Assessment in the autumn term, and for some year groups in late spring. These assessments are intended to be used by teachers to facilitate pupil progress and the evaluation of that progress against relevant national standards. We have also developed our own tracking system in English and Maths to monitor progress against this standardised data.

Pupils in Year 8 sit the Common Entrance Exams in English, maths, the sciences, Spanish, French, Latin, geography, history and TPR. Greek and additional maths are also examined as optional subjects for a small number of pupils.

Below is a table of the number of each CE grade awarded to pupils at the end of each of the last four academic school years.

Percentage of all grades	A*	A	B	C and below
2024-25	16	26	46	12
2023-24	23	22	33	21
2022-23	26	27	32	15
2021-22	15	25	43	16

Pupils at Terrington Hall are prepared for entry to a number of different schools. Terrington Hall's curriculum is designed to provide our pupils with a continuous learning experience throughout, but with the aim of pupils leaving for 13+ senior schools.

Pupils are prepared for entry and/or scholarship or exhibition awards to senior schools at 13+. Below is a table of the number of these awards achieved by pupils at the end of each of the last four academic school years.

	Academic	Music	Drama	Art / DT	Sport	All Rounder	Total
2024-25		1			2	3	6
2023-24	5	2	1		4	3	15
2022-23	2	1	1	1	6		11
2021-22				1	2	3	6

ACHIEVEMENTS AND PERFORMANCE (continued)

All Year 8 leaving pupils were successful in securing their first choice of senior school. Destinations in the past 5 years include Ampleforth College, Barnard Castle School, Bootham School, Durham School, Malton School, The Mount School, Oundle School, Pocklington School, Queen Margaret's School, Repton School, Ripon Grammar School, St Peter's School, Scarborough College, Sedbergh School, Shrewsbury School and Uppingham School.

Our 15 Year 8 leavers achieved 6 scholarships to their senior school. The leavers' Common Entrance average pass rate was Grade B with 100% of pupils passing their Common Entrance.

FINANCIAL REVIEW

The Governors acknowledge that the 2024/25 financial year has presented significant challenges for the independent school sector. The combination of inflation, elevated interest rates, and increased operational costs has required continued prudent financial management. The removal of business rates relief and the imposition of VAT on school fees from 1 January 2025 further compound the financial pressures on the sector. Despite these 'headwinds', the School has navigated the year effectively through rigorous cost control, strategic resource allocation, and proactive financial planning.

Management and Governors have continued to monitor financial performance closely, reviewing budgets and forecasts in response to the evolving economic landscape. This ongoing vigilance has ensured that necessary mitigating measures have been implemented to safeguard the School's financial stability.

In terms of liquidity, cash flow remains strong and resilient, due to strategic and responsible financial management. While the School maintains modest overdraft facilities with the Bank, these have not been utilised in recent years. An existing loan facility, initially secured as a precautionary measure during the Covid-19 period, remains in place, and its terms have been reviewed in light of prevailing financial conditions.

The total funds of the school as of 31 August 2025 stand at £860,791 (2024 - £775,660), of which £27,792 (2024 - £13,840) are held in restricted funds.

The Governors maintain a policy that free reserves (those funds not tied up in fixed assets or restricted funds) should equate to at least two months of expenditure on unrestricted charitable activities, which currently equates to £426,000. At this level, the Governors believe the school would be in a position to sustain its activities in the event of a significant downturn in income.

At present, free reserves remain below this threshold, with a deficit of £98,989. The Governors continue to work towards strengthening reserves through a combination of cost efficiencies, targeted revenue generation, and careful financial stewardship. Contingency plans are in place to manage the financial impact of the VAT changes, and the school is actively exploring measures to offset these additional costs while maintaining its commitment to providing high-quality education.

The Governors remain committed to ensuring the long-term financial resilience of the School and will continue to take all necessary actions to navigate the challenges ahead while upholding the School's ethos and values.

PRINCIPAL RISKS AND UNCERTAINTIES

During the year, the School's Governors have examined the principal areas of Terrington Hall Trust's operations and considered the major risks in each of these areas. In the opinion of the Governors, the School has established systems which, under normal circumstances, should allow these risks to be managed to an acceptable level in its day-to-day operation. A comprehensive Risk Register is maintained and is being further developed to form the basis of a regular annual review of mitigation measures necessary to minimise or control risks to an acceptable level.

The Governors continue to keep Terrington Hall Trust's activities under review, particularly with regard to any major risks that may arise from time to time, and to monitor the effectiveness of the system of internal controls and other viable means, including insurance cover where appropriate, by which those risks identified by the Governors can best be managed and mitigated. For example, in response to the global inflationary environment and the political and economic 'Headwinds" the School has a well-developed Board Long Term Financial Planning architecture for scenario planning and longer-term financial decision-making. This team has been closely monitoring the political, economic and legal landscape, and in response, has continued to review all strategic options to ensure continued financial sustainability. As part of this planning process, Governors have been evaluating the risks and benefits of merger into a schools group as a key strategic option for long term financial sustainability.

The Senior Management Team is, through its day-to-day operational management of the charity, responsible for managing and controlling risk in line with the approved policy and framework agreed by the Board.

The key controls used by Terrington Hall Trust include:

- Formal agendas and documented minutes for all Committee activity
- Comprehensive strategic planning, annual planning, budgeting and management accounting
- Established organisational structure and lines of reporting
- Formal written policies which are reviewed by Senior Management and Governors Annually
- Clear delegation, authorisation and approval levels enshrined in formal Terms of Reference
- Vetting procedures and oversight as required by law for the safeguarding of pupils, in compliance with Keeping Children Safe in Education statutory requirements.
- Designated Governors for enhanced oversight in key areas of school policy and practice
- Clear procedures for safe staff and Governor recruitment
- Annual skills audit, succession planning process and annual Governor training to ensure ongoing alignment of Board skills with the objectives of the School.

Health and Safety issues are considered at regular meetings of the School Health and Safety Committee; a designated Governor is appointed to the committee, who reports to the Board.

PLANS FOR FUTURE PERIODS

On 12th April 2026, the charity signed a merger deed with Sedbergh School. The agreement is subject to approval from the Department of Education and is expected to complete on 31 May 2026.

On completion the assets and liabilities of the charity will be transferred to Sedbergh School and all employees will be transferred under the Transfer of Undertakings (Protection of Employment) Regulations 2006 ("TUPE").

Following completion of the merger with Sedbergh School, the Board of Governors will take the necessary steps to wind up the charity as soon as is reasonably practicable, with the intention that such a process will be completed within 18 months of completion.

Terrington Hall will continue to operate under its' current name and within its' current premises. The school will continue to be managed by the school's leadership team with oversight and support from Sedbergh School's board and leadership team.

A robust 18-month process was undertaken by the Board in order to assess risks, benefits and the suitability of potential partners. The benefits of merger to Terrington Hall will be;

- Long term Financial Resilience
    - *Procurement and cost saving opportunities*
    - *Access to income generating commercial group*
    - *Access to wider catchment & international*
    - *Access to foundation investment*
- Immediate and long-term investment into facilities
- Shared expertise from talented & specialist staff (great people!)
- More opportunities for recruitment and retention of high-quality teachers
- Expert support functions enabling academic staff to focus on teaching.
    - *HR, IT, Finance, Marketing, Systems, Safeguarding, H&S*

The Sedbergh Schools Group was chosen, out of a number of prospective partners, for the following reasons:

- A natural partnership rooted in a shared belief in values-based education, nurturing character, encouraging ambition, building resilience and fostering a deeply supportive community. These closely aligned values are reflected in the strong working relationships already developed with the Group.
- An unwavering commitment to preserving all that is special & distinctive about Terrington.
- Stronger together through established commercial and brand presence both internationally for boarding, and for holiday courses/immersion experiences. Sedbergh was voted European School of the Year 2025 by Study Abroad.
- Strong group representation and early membership enabling Terrington to shape group strategy
- A compelling and ambitious long-term strategic plan.

Two legacy governors of Terrington Hall will participate at group board level, and Terrington will benefit from a local governance committee consisting of group governors and local committee members. The Board looks forward to realising the opportunities arising from our partnership with Sedbergh Schools Group.

STATEMENT OF TRUSTEES' AND GOVERNORS' RESPONSIBILITIES

The Governors (who are also the directors and trustees of the Terrington Hall Trust Limited for the purposes of company law) are responsible for preparing the Annual Report and financial statements in accordance with law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governing Body to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company at the end of the year and of its financial activities for that year. In preparing those financial statements the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Governors are responsible for keeping adequate accounting records which disclose with reasonable accuracy the financial position of the charity and which enables them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE TO OUR AUDITORS

In so far as the Governors are aware at the time of approving our Governors' Annual Report:

there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the Company's auditor is unaware, and the Governors, having made enquires of fellow directors and the Company auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approved by the Board of Governors at its meeting on 21 May 2026 and signed on its behalf by:

K E Lamont
Trustee

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

TERRINGTON HALL TRUST LIMITED

Opinion

We have audited the financial statements of Terrington Hall Trust Limited (the 'School') for the year ended 31 August 2025, which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 Section 1A 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the School's affairs as at 31 August 2025 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the School in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – financial statements prepared on a basis other than going concern

We draw your attention to notes 1 and 22 in the financial statements which explain that, following the agreement to transfer the operation, assets and liabilities of the Charitable Company and the subsequent intention to dissolve it, the Governors do not consider it to be appropriate to adopt the going concern basis of accounting in preparing the financial statements. Accordingly, the financial statements have been prepared on a basis other than going concern. Our opinion is not modified in respect of this matter.

Other information

The other information comprises the information included in the Governors' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

TERRINGTON HALL TRUST LIMITED

Opinion on other matter prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Governors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the School and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or

Responsibilities of Governors
As explained more fully in the Governors' responsibilities statement set out on page 12, the Governors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the School's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the School or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks within which the company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006 together with the Charities SORP (FRS102) 2019. We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

Auditor's responsibilities for the audit of the financial statements (continued)

- In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent Schools Standards) Regulations 2014, Food Hygiene regulations, Health and Safety legislation, Employment legislation, Charity Commission regulations and General Data Protection Regulation (GDPR).

- Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

- We also considered the opportunities and incentives that may exist within the charitable company for fraud.

- We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and income recognition.

In response to the risk of irregularities and non-compliance with laws and regulations and risk of fraud, we designed procedures which included but were not limited to: sample testing on the posting of journals, proof in total testing of fee income, detailed substantive testing on the completeness of other sources of income, reviewing regulatory correspondence and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations. These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion, or the provision of intentional misrepresentations. We are not responsible for preventing fraud and cannot be expected to detect all fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report. We are not responsible for preventing fraud and cannot be expected to detect all fraud.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

TERRINGTON HALL TRUST LIMITED

Use of our report

This report is made solely to the School's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the School's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the School and the School's members as a body, for our audit work, for this report, or for the opinions we have formed.

.....
Sarah Wearing (Senior Statutory Auditor)
For and on behalf of HPH, Statutory Auditor

54 Bootham
YORK
YO30 7XZ

22 May 2026

TERRINGTON HALL TRUST LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
AND INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2025

	Note	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Income and endowments from:					
Donations		715	65,000	**65,715**	-
Charitable activities					
School fees	4	2,420,875	-	**2,420,875**	2,465,130
Other income	4	233,637	-	**233,637**	201,501
Other trading activities	5	-	37,517	**37,517**	9,258
Investment income		22,623	-	**22,623**	-
Total income		£ 2,677,850	£ 102,517	**£ 2,780,367**	£ 2,675,889
Expenditure on:					
Costs of raising funds	6	54,414	23,349	**77,763**	27,680
Charitable activities	6	2,559,751	57,722	**2,617,473**	2,760,904
Total expenditure	6	£ 2,614,165	£ 81,071	**£ 2,695,236**	£ 2,788,584
Net expenditure		63,685	21,446	**85,131**	(112,695)
Transfers between funds		7,494	(7,494)	**-**	-
Net movement in funds		71,179	13,952	**85,131**	(112,695)
Reconciliation of funds:					
Total funds brought forward		761,820	13,840	**775,660**	888,355
Total funds carried forward		**£ 832,999**	**£ 27,792**	**£ 860,791**	£ 775,660

The notes on pages 20 to 29 form part of these financial statements.

Income and net movement in funds derive wholly from continuing operations.

TERRINGTON HALL TRUST LIMITED
BALANCE SHEET
AS AT 31 AUGUST 2025

Company number: 01193407

	Note	2025		2024	
		£	£	£	£
Fixed assets					
Tangible fixed assets	8		**931,988**		984,987
Current assets					
Stocks	9	**6,305**		8,824	
Debtors	10	**239,645**		94,851	
Cash at bank and in hand	21	**974,904**		1,392,450	
		1,220,854		1,496,125	
Creditors: amounts falling due within one year	11	**(965,238)**		(1,110,771)	
Net current assets			**255,616**		385,354
Total assets less current liabilities			**1,187,604**		1,370,341
Creditors: amounts falling due after more than one year	12		**(326,813)**		(594,681)
Total net assets			**£ 860,791**		£ 775,660
The funds of the charity					
Unrestricted funds	14		**832,999**		761,820
Restricted funds	15		**27,792**		13,840
Total charity funds			**£ 860,791**		£ 775,660

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

Approved by the Board on 21 May 2026
and signed on their behalf by:

K Lamont
Governor

R L Cordingley
Governor

The notes on pages 20 to 29 form part of these financial statements.

TERRINGTON HALL TRUST LIMITED
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2025

	Note	2025		2024	
		£	£	£	£
Net cash (used in)/provided by operating activities	20		**(424,365)**		1,105,405
Cash flow from investing activities:					
Purchase of tangible fixed assets		**(24,338)**		(133,617)	
Proceeds from sale of fixed assets		**23,030**			
Interest received		**22,623**			
Net cash used in investing activities			**21,315**		(133,617)
Cash flow from financing activities:					
Repayments of borrowings		**(14,496)**		(14,496)	
Net cash used in financing activities			**(14,496)**		(14,496)
Change in cash and cash equivalents in the year			**(417,546)**		957,292
Cash and cash equivalents at beginning of the year			**1,392,450**		435,158
Cash and cash equivalents at end of the year	21		**£974,904**		£1,392,450

The notes on pages 20 to 29 form part of these financial statements.

1 ACCOUNTING POLICIES

Legal entity

Terrington Hall Trust Limited is regulated by the Charities Commission (532362), limited by guarantee and is registered in England and Wales. The address of the registered office and principal place of business is Terrington Hall Trust Limited, Terrington, York, YO60 6PR.

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK (FRS102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and the Companies Act 2006.

The charity meets the definition of a public benefit entity under FRS102.

Going concern

As referred to in the trustees report and note 22, the school has entered into an agreement with Sedbergh School to transfer, as a going concern, the school and its operations, assets and liabilities on 31 May 2026. As a result, the legal entity of Terrington Hall Trust Limited will have no residual operations or assets and therefore is expected to become dormant before being dissolved. For that reason the Governors conclude that it is not appropriate to continue to adopt the going concern basis in preparing the financial statements but that no accounting adjustment are necessary to reflect a basis other than going concern.

Fees and other income

Parental contributions, charges for services and use of premises are accounted for in the period in which the service is provided. Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the School.

Donations

Donations receivable for the general purpose of the School are credited to "unrestricted funds". Donations for purposes restricted by the wishes of the donor are taken to "restricted funds" where these wishes are legally binding on the Trustees.

Other trading activities

All other incoming resources are included in the SOFA when the School is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure attributable to more than one cost category is apportioned to them on the basis of the estimated amount attributable to each activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. The irrecoverable element of VAT is included with the item of expense to which it relates.

Bursaries and allowances from unrestricted funds towards school fees are treated as a reduction in those fees.

Governance costs are costs associated with constitutional and statutory requirements. They include audit fees and estimated costs linked to the strategic management of the School. Support costs are those incurred directly in support of expenditure on the objects of the School.

1 ACCOUNTING POLICIES (continued)

Tangible fixed assets
Alteration and improvement expenditure on freehold property is treated as capital if it results in additional floor area for use of the School or if it significantly enhances the property. Otherwise it is charged to revenue as maintenance of buildings.

Depreciation
Depreciation is calculated to write off the cost of fixed assets over their expected useful lives on a straight line basis. The rates used are as follows:

Freehold property	2% per annum straight line
Freehold property - Integral features	5% per annum straight line
Furniture, fittings and equipment	10% per annum straight line
Furniture, fittings and equipment - IT	25% per annum straight line
Motor vehicles	25% per annum straight line

Items costing less than £3,000 are written off as an expense as acquired. Assets are depreciated once brought into use.

Stocks
Stocks are stated at the lower of cost and net realisable value.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and any short term deposit accounts with a maturity of three months or less from the date of opening.

Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Where the School has received tuition fees in advance the amount is treated as deferred income until the pupil joins the School whereupon the fees for each school term are charged against the remaining balance and taken into income. Any shortfall is treated as a deduction from school fee income and any excess accrued is treated as additional school income.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Operating leases
Rentals payable under operating leases are charged in the SOFA on a straight line basis over the lease term.

1 ACCOUNTING POLICIES (continued)

Pension schemes

The charitable company contributed to the Teachers' Pension Defined Benefit Scheme up to 31 August 2024 when they left the scheme. Contributions were at rates set by the scheme actuary and advised to the board by the scheme administrator. The scheme was a multi-employer pension scheme and it was not possible to identify the assets and liabilities of the scheme which are attributable to the School. The scheme was therefore accounted for as a defined contribution scheme. The charitable company also contributes to a defined contribution scheme for administration staff and now teachers following leaving the Teachers' Pension Scheme. Contributions are charged to the income and expenditure account in the year in which they accrue.

Funds structure

Funds comprise unrestricted funds which have not been designated for other purposes, and are available for use at the discretion of the Trustees in accordance with the charitable objectives. Designated funds are unrestricted funds earmarked by the Trustees for particular purposes. Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

2 TAXATION

As a registered charity, Terrington Hall Trust Limited is exempt from the tax on income falling within sections 466 to 493 of the Corporation Tax Act 2010 to the extent that this is applied to its charitable objects. No tax charges have arisen in the Company.

3 OPERATING SURPLUS

	2025 £	2024 £
The surplus for the year is stated after charging:		
Depreciation	57,337	57,979
Operating lease - equipment	34,373	26,313
Auditors' remuneration	6,056	6,631
Other fees paid to auditor	5,903	2,211

4 INCOME FROM CHARITABLE ACTIVITIES

School fees		
Gross fees	2,801,077	2,884,549
Less: Scholarships and allowances	(380,202)	(419,419)
	£ 2,420,875	£ 2,465,130
Other income		
Recharges to pupils for education and sports requisites	224,141	195,029
School shop sales	2,291	5,600
Other income	4,174	872
Profit on disposal of fixed assets	3,031	-
	£ 233,637	£ 201,501

All income from charitable activities relates to unrestricted funds.

5 OTHER TRADING ACTIVITIES

Fundraising activities	37,517	9,258
	£ 37,517	£ 9,258

£37,517 of other trading activities relates to restricted funds (2024: £9,258).

6 ANALYSIS OF TOTAL EXPENDITURE

	Staff costs £	Other costs £	Depreciation £	Total 2025 £	Total 2024 £
Cost of generating funds					
Marketing and advertising	-	27,000	-	27,000	19,010
Fundraising costs	-	23,349	-	23,349	7,598
Bank interest	-	1,612	-	1,612	703
Bad debts provided for / written off	-	25,802	-	25,802	369
	-	77,763	-	77,763	27,680

£23,349 (2024: £11,038) of expenditure on generating funds relates to restricted funds.

Charitable activities					
Teaching costs	1,373,883	311,337	12,320	1,697,540	1,823,850
Welfare	166,418	107,094	4,622	278,134	267,705
Premises	62,297	247,460	40,224	349,981	349,499
Support costs	166,317	113,371	171	279,859	311,008
Governance costs	-	11,959	-	11,959	8,842
	1,768,915	791,221	57,337	2,617,473	2,760,904
Total expenditure	£ 1,768,915	£ 868,984	£ 57,337	£ 2,695,236	£ 2,788,584

£57,904 (2024: £113,039) of the expenditure on charitable activities relates to restricted funds.

Governance costs include:	2025 £	2024 £
Auditors' remuneration:		
for audit services	6,056	6,631
for other services	5,903	2,211
	£ 11,959	£ 8,842

7 STAFF COSTS

Wages and salaries	1,421,140	1,405,439
Social security costs	145,138	134,042
Other pension costs	176,201	251,850
Other costs	26,436	76,536
	£ 1,768,915	£ 1,867,867

The average monthly head count was 51 staff (2024: 48) and the average monthly number of full-time equivalent employees during the year were as follows:

Teaching	29	28
Welfare	7	7
Support	4	4
	40	39

7 STAFF COSTS (continued)

No employees received benefits between £60,000 - £69,999 during the year (2024: none). No employees received benefits between £70,000 - £79,999 during the year (2024: none). One employee received benefits between £80,000 - £89,999 during the year (2024: one).

No governors nor any persons connected with them received any remuneration or other benefits from the school for their services to the charity nor were reimbursed for travel expenses during this or the

The key management personnel of the Charity, comprise the governors, the Head Teacher, Deputy Heads -Pastoral and Academic and Bursar. The total employee benefits of the paid key management personnel of the Charity were £317,797 (2024: £322,357).

8 TANGIBLE FIXED ASSETS

	Freehold property £	Furniture, fixtures and equipment £	Motor vehicles £	Total £
Cost:				
At 1 September 2024	1,807,108	383,918	45,944	2,236,970
Additions	19,238	5,100	-	24,338
Disposals	(13,048)	(9,282)	(14,184)	(36,514)
At 31 August 2025	1,813,298	379,736	31,760	2,224,794
Depreciation:				
At 1 September 2024	874,623	340,437	36,923	1,251,983
Charge for the year	40,224	9,173	7,940	57,337
Disposals	(523)	(2,275)	(13,716)	(16,514)
At 31 August 2025	914,324	347,335	31,147	1,292,806
Net book values:				
31 August 2025	£ 898,974	£ 32,401	£ 613	£ 931,988
31 August 2024	£ 932,485	£ 43,481	£ 9,021	£ 984,987

The Governors consider the market value of the freehold property to be considerably in excess of its book value. Due to the costs involved in obtaining a professional valuation it has not been practicable to quantify the excess.

All of the tangible fixed assets relate to unrestricted funds.

9 STOCKS

	2025 £	2024 £
Closing stock	£ 6,305	£ 8,824

Stock of £951 relates to restricted funds in 2025 (£1,507 in 2024).

10 DEBTORS

	2025	2024
	£	£
Trade debtors	158,152	55,599
Other debtors	20,315	6,297
Prepayments and accrued income	61,178	32,955
	£ 239,645	£ 94,851

Debtors of £nil relate to restricted funds in 2025 (£2,803 in 2024).

Following the introduction of VAT on school fees, included in trade debtors is the VAT on school fees for the Autumn term for 2025.

11 CREDITORS: amounts falling due within one year

Fees received in advance	354,659	535,438
Fees in advance scheme	265,240	310,099
Refundable deposits	65,400	57,600
Trade creditors	62,262	77,825
Other creditors	9,039	16,149
Taxation and social security	162,177	27,908
Pension	-	28,711
Bank loan and overdraft	14,498	12,576
Accruals	31,963	44,465
	£ 965,238	£ 1,110,771

12 CREDITORS: amounts falling due after one year

Bank loan	29,990	44,631
Fees in advance scheme	269,823	523,050
Other creditors	27,000	27,000
	£ 326,813	£ 594,681

Amounts due after more than one year:

Repayable between 1-2 years	183,758	12,576
Repayable between 2 - 5 years	143,055	582,105
	£ 326,813	£ 594,681

All creditors relate to unrestricted funds.

The bank loan facilities are secured by a first legal charge dated 15 May 2014 over freehold property known as Terrington Hall School, Terrington, York, YO60 6PR, and a debenture (including charged land) dated 15 May 2014. The loan facilities represent 5% (2024: 6%) of the net book value of the freehold

The interest rates on the loans are 3.46% or 3% over base.

Following the introduction of VAT on school fees, included in taxation and social security costs is the VAT on school fees for the Autumn term for 2025.

13 DEFERRED INCOME

	2025	2024
	£	£
Fees received in advance		
Balance at 1 September	535,438	333,808
Released to statement of financial activities	(535,438)	(333,808)
Deferred in the period	354,659	535,438
Balance at 31 August	£ 354,659	£ 535,438
Fees in advance scheme		
Balance at 1 September	833,149	-
Released to statement of financial activities	(228,086)	-
	-	-
Deferred in the period	535,063	833,149
Balance at 31 August	£ 535,063	£ 833,149

14 UNRESTRICTED FUNDS

	Balance at 1 Sept. 2024 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2025 £
Designated funds					
Capital fund	115,363	-	-	-	115,363
Undesignated funds					
General	646,457	2,677,850	(2,614,165)	7,494	717,636
	£ 761,820	£ 2,677,850	£ (2,614,165)	£ 7,494	£ 832,999

	Balance at 1 Sept. 2023 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2024 £
Designated funds					
Capital fund	115,363	-	-	-	115,363
Undesignated funds					
General	653,346	2,666,510	(2,667,254)	(6,145)	646,457
	£ 768,709	£ 2,666,510	£ (2,667,254)	£ (6,145)	£ 761,820

The unrestricted school funds are held to finance the freehold property and to cover normal fluctuations in working capital, split as designated between freehold property and general reserves.

The capital fund represents the capital cost of the original land and buildings.

15 RESTRICTED FUNDS

	Balance at 1 Sept. 2024 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2025 £
Terrington Hall Parents' Social and Fundraising Group fund	11,245	37,517	(23,349)	(7,494)	17,919
Bursary fund	-	65,000	(55,390)	-	9,610
Ukranian support fund	2,595	-	(2,332)	-	263
	£ 13,840	£ 102,517	£ (81,071)	£ (7,494)	£ 27,792

	Balance at 1 Sept. 2023 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2024 £
Terrington Hall Parents' Social and Fundraising Group fund	19,167	9,379	(17,301)	-	11,245
Bursary fund	97,827	-	(103,972)	6,145	-
Ukranian support fund	2,652	-	(57)		2,595
	£ 119,646	£ 9,379	£ (121,330)	£ 6,145	£ 13,840

Terrington Hall Parents' Social and Fundraising Group fund

The Terrington Hall Parents' Social and Fundraising Group fund represents donations and fundraising to purchase specific items.

Bursary fund

This fund relates to grants received for Bursaries for specific purposes and additional teacher support for these pupils.

Ukranian support fund

This fund relates to monies received for supporting Ukranian students.

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current (liabilities)/ assets £	Long term liabilities £	2025 Total £
Unrestricted funds	931,988	227,824	(326,813)	832,999
Restricted funds	-	27,792	-	27,792
	£ 931,988	£ 255,616	£ (326,813)	£ 860,791

	Tangible fixed assets £	Net current (liabilities)/ assets £	Long term liabilities £	2024 Total £
Unrestricted funds	984,987	371,514	(594,681)	761,820
Restricted funds	-	13,840	-	13,840
	£ 984,987	£ 385,354	£ (594,681)	£ 775,660

17 OPERATING LEASE COMMITMENTS

As at 31 August 2025 the charitable company had future minimum lease payments under non-cancellable operating as follows:

	2025	2024
	£	£
Within one year	45,612	33,141
Between one and five years	109,693	99,787
Over 5 years	2,082	-
	£ 157,387	£ 132,928

18 RELATED PARTIES

There were no related party transactions during the year which were not offered on the same terms as the general public.

19 PENSION SCHEMES

The School runs a defined contribution scheme which is used for all staff, following withdrawing from the Teachers' Pension Scheme on 31 August 2024. The pension charge for the year includes contributions payable to the scheme of £176,201 (2024: £24,165). At the year-end £nil (2024: £3,572) was accrued in respect of contributions to this scheme.

The School participated in the Teachers' Pension Scheme ("the TPS") for its teaching staff up until 31 August 2024. The pension charge for the year includes contributions payable to the TPS of £nil (2024: £227,685) and at the year-end £nil (2024 - £25,140) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

20 RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025	2024
	£	£
Net income for the reporting period	85,131	(112,695)
Depreciation of tangible fixed assets	57,337	57,979
Profit on disposal of fixed assets	(3,031)	-
Loan interest	1,778	2,216
Interest received	(22,623)	-
Decrease in stocks	2,519	3,186
(Increase)/Decrease in debtors	(144,794)	44,977
(Decrease)/Increase in creditors	(400,682)	1,109,742
Net cash used in operating activities	£ (424,365)	£ 1,105,405

21 ANALYSIS OF CASH AND CASH EQUIVALENTS

Cash at bank and in hand	974,904	1,392,450
Total cash and cash equivalents	£ 974,904	£ 1,392,450

ANALYSIS OF CHANGES IN NET DEBT	At 01-Sep-24	Cash-flows	At 31-Aug-25
	£	£	£
Cash	1,392,450	(417,546)	974,904
	1,392,450	(417,546)	974,904
Loans falling due within one year	(15,576)	1,922	(17,498)
Loans falling due after more than one year	(71,631)	(14,641)	(56,990)
	1,305,243	(430,265)	900,416

22 POST BALANCE SHEET EVENTS

On 12 April 2026, the charity signed a merger deed with Sedbergh School. The agreement is subject to approval from the Department of Education and is expected to complete on the 31 May 2026.

On completion the assets and liabilities of the charity will be transferred into Sedbergh School and all employees will be transferred under the Transfer of Undertakings (Protection of Employment) Regulations 2006 ("TUPE").

TERRINGTON HALL TRUST LIMITED

England & Wales - Charity number 532362

Accounts

Company number: 01193407

TERRINGTON HALL TRUST LIMITED

(Charity number 532362)

ANNUAL REPORT AND FINANCIAL STATEMENTS

for the year ended

31 August 2024

HPH
Chartered Accountants
54 Bootham
YORK
YO30 7XZ

TERRINGTON HALL TRUST LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

CONTENTS ***Page***

Governors' Annual Report	*1 - 13*
Auditor's Report	*14 - 17*
Statement of Financial Activities	*18*
Balance Sheet	*19*
Cash Flow Statement	*20*
Notes to the Financial Statements	*21 - 29*

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2024

REFERENCE AND ADMINISTRATIVE INFORMATION

The Governors present their forty ninth annual report and audited financial statements for the year ended 31 August 2024.

Charity Name:	Terrington Hall Trust Limited
Charity Registration Number:	532362
Company Registration Number:	01193407
Directors/Governors:	Mrs K E Lamont (Chair) Mr R L Cordingley Ms Z A Bannister Mrs S Hogg Ms E Colquhoun Mr B Collins Ms G Eaton Mr A Dunn (resigned December 2024) Mr D Griffiths Mrs A Moore Mr J Simms Mrs I Willoughby Mr S Shelley (appointed 13 March 2025) Mr J Mutton (appointed 13 March 2025)
Company Secretary:	Mr A P Upton
Head:	Mr H G Thomas
Registered Office and Principal Address:	Terrington Hall Preparatory School Terrington, YORK, YO60 6PR
Advisers	
Auditors:	HPH Accountants LLP Chartered Accountants 54 Bootham YORK YO30 7XZ
Solicitors:	Harrowells LLP 1 St. Saviourgate YORK YO1 8ZQ
Bankers:	HSBC plc 13 Parliament Street YORK YO1 8X

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Terrington Hall Trust Limited is a charitable company limited by guarantee, incorporated on 11 December 1974 and registered as a charity on 3 March 1975 and is governed by its Memorandum and Articles of Association. The Governors of the School are also the charity trustees and directors of the company.

Recruitment and training of Governors

Terrington Hall's Board of Governors brings a wealth of experience and knowledge, giving their time and expertise to govern all aspects of running the school such as long-term strategic planning, financial sustainability, safeguarding and educational quality. New Governors are recruited through an annual skills audit facilitated by the Association of Governing Bodies of Independent Schools (AGBIS). This process ensures that the Board possesses the spectrum of skills necessary to effectively govern the school, both for the present and for the future. We recruit both locally and nationally according to the skillsets required.

All candidates for Board positions are interviewed and go through the statutory Safer Recruitment process, which includes references, safeguarding screening and training, ratification by the Full Board and a comprehensive induction programme to ensure their roles and responsibilities are effectively established.

Regarding Governor numbers, until otherwise determined by a general meeting, the number of Governors shall not be less than seven nor more than thirty. The members of the governing body are subscribers to the Memorandum of Association of the trust. In 2023/24 there were 13 Governors on the Board.

To manage conflict of interest, no person who is a Head or deputy Head of the School and no person who is otherwise in receipt of a salary, fees, remuneration or other benefit, in money or monies worth from the trust (save as permitted by Clause 4 of the Memorandum of Association) shall be eligible to be members of the governing body.

The Board of Governors operates through delegated authority to 4 subcommittees:

- Education, Welfare and Staff Development
- Governance
- Finance & Estates
- Strategy, Marketing & Development

This structure enables the Board to maximise oversight of our statutory duties in addition to the devising and execution of the ambitious 5-year strategic development plan. Additionally, the Board operates a number of "taskforces" to run key cross-committee projects – these taskforces enable agile decision-making and execution and have proven to be especially effective with respect to planning for the sector "Headwinds".

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Key Strategic Plan Deliverables 23/24

Terrington Hall is a dynamic prep School which combines traditional prep values with a unique and innovative whole-child curriculum. The school continues to thrive, with roll numbers at capacity across most year groups and with our team of highly committed staff delivering an exciting year of educational opportunities for our children. In support of the school's development plan, in 23/24, the Board was focused upon the below deliverables to drive performance, compliance and pupil outcomes:

1) **Compliance oversight** and inspection readiness (including inspection pass in November 2023)
2) **Long term planning** for financial sustainability in the context of the sector "Headwinds"
3) **Estates improvements** including full upgrade of IT infrastructure
4) **Curriculum enhancements**
    a. **Further enhancement of individualised teaching and learning,** including new data-driven assessment regime and enhanced, individual child academic progress monitoring.
    b. **Embedding of our innovative co-curricular and enrichment programme** to further enhance the diverse range of opportunities available to our pupils
    c. **Initiation of a comprehensive Year 8 life skills** development programme

Compliance Oversight

The Governance committee oversees all aspects of compliance in terms of our status as a charity, as an employer, and in terms of adherence to the Independent School Standard Regulations (ISSRs) as stipulated by our inspectorate, the Independent Schools Inspectorate (ISI) and the National Minimum Standards for Boarding Schools (NMS) as stipulated by the Boarding Schools Association (BSA). The school was inspected by ISI in November 2023 and all ISSRs were met. Although Terrington Hall was one of the first schools to be inspected in the new ISSR format (and at a time when indicative strengths were still being calibrated by the ISI), the school received excellent feedback, particularly with respect to the pastoral architecture and the well-embedded and lived-out values evident within the school's community. A copy of the inspection report can be found on the school website.

Long Term Financial Planning

The Board has been intensively planning for the eventualities of the imposition of VAT on independent school fees and the loss of Management Business Rates Relief on independent school charities. The first phase of the plan was focusing upon the reduction of controllable costs and to that end, the school has taken the difficult decision to exit the Teacher's Pension Scheme (TPS) and for all academic staff to move to the Aviva APTIS Defined Contribution Scheme. The exit was managed and delivered through the voluntary consent of the academic staff body and takes effect on 1st September 2024. The long-term financial plan will continue to focus upon optimising costs, diversifying revenue and ensuring excellence in our educational offering. As part of the financial plan, a Fees in Advance Scheme was offered to parents this year to provide further options for payment.

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Estates Improvements
A key priority for the school is to maintain the safety, security and quality of our estates for our children, staff, boarders and parents. In addition to the usual repairs and maintenance, this year a comprehensive IT investment was delivered to enhance speed and connectivity of our learning infrastructure, with further technology infrastructure investment planned for the next two years. Additionally, the Terrington Hall family dining experience which is a hallmark of developing good manners and social skills, was supported through an upgrade of the dining hall including soundproofing and a full modernisation of the school catering facilities. Through the generous support of the Friends of Terrington Hall, a "Hobbit House" was built to support outdoor learning and provide additional classroom space for our growing School.

Curriculum Enhancements
The EWSD committee oversaw the embedding of a number of academic and co-curricular initiatives including the incorporation of new GL pupil assessment software in tandem with a new monitoring process for targeting individual educational needs. Additionally, the School has developed an innovative Year 8 Journey which is a life skills programme designed to build confidence and readiness for senior school. This complements our existing programme of leadership opportunities, exciting school trips and experiences which our Year 8 pupils enjoy in their final year at Terrington Hall. Co-curricular continues to be a notable area of strength for the School and the Ad Astra, TALL award and the House System are now fully embedded and give each child the confidence and opportunities to discover their talents in a broad range of areas of interest.

Organisation

The Governors determine the general policy and strategy of the school as a whole. The school is divided into two sections:

Preparatory ('Prep')	- for pupils aged seven to thirteen years old.
Pre-Preparatory ('Pre-prep')	- for pupils aged three to seven years old.

The day-to-day management of both sections of the school is delegated to the Head.

Remuneration of Senior Staff

The school aims to provide overall remuneration which is fair and competitive with the independent School sector as well as proportionate to the complexity of each role. In determining the right level of pay and wider remuneration, the school:

- Has an established pay policy and pay scale
- Has detailed job descriptions
- Has a professional development review process
- Appoints new staff to a point on the pay scale dependent on experience and qualifications

The Bursar and Heads salaries are benchmarked, and their salaries are determined by the School Governors. There is no remuneration or other compensation for any Governor.

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2024

CHARITY OBJECTIVES AND ACTIVITIES

Charitable Objectives and Public Benefits

The aims of the trust, as stated in the Memorandum and Articles and Association, dated 11 December 1974, are to provide all children, irrespective of race, religion, gender, background or academic ability, with the chance to be involved in a caring, supportive and challenging environment where their full potential may be realised. In the furtherance of this aim the Governors, as the charity trustees, have complied with the duty in the Charities Act 2011 to have due regard to the Charity Commission's published general and relevant sub-sector guidance concerning the operation of the Public Benefit requirement under that Act.

Terrington Hall Trust Limited's principal activity continues to be the provision of a day and boarding school for 3 -13-year-old children.

Through our holistic, innovative and purposeful curriculum, we aim to develop lively, enquiring minds instilled with a love of learning, polite and well-mannered children who display natural self-confidence and humility, and critical thinkers and problem solvers with collaborative leadership skills to enable them to thrive in the 21st Century.

To support these aims, we seek to encourage and foster in children our key values, which are rooted in the Christian tradition upon which the school was founded:

- **Kindness.** We act with kindness always. It is at the heart of everything we do. We show children the power of kindness, encouraging them to act with empathy for each other, their community and our planet.
- **Confidence.** As we take our children on a journey of discovery, we make learning fun and light a spark in hearts and minds. We show how with every small step, we learn and build confidence in our own unique abilities.
- **Courage.** It takes courage to do the right thing. We act with integrity, showing the value of honesty and good character. We show how with courage, we can take calculated risks and be willing to have a go without fear of failure.
- **Growth.** As the world around us evolves, so do we. We encourage children to expand their minds, life experiences and skills, to build confidence and effect change now, and for the future.

By following the values stated above and striving to equip our pupils with a love of learning and abundant opportunities, we aim to expand their horizons and prepare them for the brightest possible future. Our vision is to provide the best in preparatory education with opportunity, happiness and community at the core.

CHARITY OBJECTIVES AND ACTIVITIES (continued)

The quality of education on offer at Terrington Hall continues to be broad, varied and of a high standard. A full review of our offering has taken place this year as we lay the ground for our next five-year strategic plan. A clear roadmap is now in place as we seek to continuously ensure that we are delivering a modern, forward-thinking education based on traditional values. This approach has included a refresh of our curriculum, new models of planning, mapping and tracking pupils progress with a connected calendar of reporting and assessment. We have also implemented a new set of classroom routines and approach to providing feedback as a response to pupil's work. Running concurrently to this review has been a new approach to staff CPD with a weekly session now included in the calendar. English has been a real focus this year with a newly appointed Head of Department. Increasing the volume and quality of reading has been a core part of our short-term action plan and we are looking to refresh our Library over the next summer break. Teaching and Learning is very much at the forefront of our approach. SEN Support in the School is strong with a new Head of Department in place. New pupil passports have been developed and training for staff implemented to best support the children in school. This includes senior school preparations for all pupils with progress, at the age of thirteen, to their senior school of choice, with the knowledge, abilities and confidence to continue to grasp every opportunity presented to them and contribute positively within their new setting. Our focus on the 'right school, right child' approach is an important element of our offering. Our annual lecture and careers series which are also open to parents have been delivered on topics such as astronomy, the Bayeux Tapestry, marine biology and careers including medical, aviation and journalism, delivered by parents, governors, alumni, friends and senior school contacts on topics. For a small School Terrington Hall offers considerable breadth of the academic study with pupils enjoying the challenge of English and mathematics including vertically set mental maths each week, languages taught (Spanish, French, Latin and Greek) alongside three separate sciences, along with a variety of Arts, Humanities and Outdoor Education. Teaching continues to demonstrate breadth and depth and adapted to individual pupils as appropriate through differentiation. All pupils have prep diaries to record their work and across the Prep School all pupils read for a daily 20-minute period.

Pupil wellbeing continues to be at the heart of the school's outlook, with weekly "Safeguarding and Wellbeing' staff meetings, year group pastoral welfare lunches with the Headmaster and Deputy Head Pastoral, increased emphasis on pupil voice with extra committees added, year group designated boarding nights and a strong buddy and peer mentoring system. Our all-embracing approach to pastoral care is noteworthy and provides a safe and nurturing environment for all of our pupils and staff. We have introduced a new behaviour policy and invested significant time in staff training and meeting time to ensure that the new, positive approach, has been embedded into our routines. We have also made some significant changes to our daily routines and room allocations to reduce transition times and unstructured times. This has certainly helped a lot of our pupils by reducing anxiety and increasing purpose to the start of lessons. We have also introduced a new 'Hobbit House' (thanks to our Friends Association) which provides a safe, quiet space during break times. The House System with three houses for all pupils from Reception to Year 8 to be affiliated to continues to provide a sense of belonging and purpose for our pupils. Points and house competitions are tallied up on a weekly and termly basis, with a weekly awards assembly to celebrate successes inside and outside of School. This culminates in a yearly overall winning house. We held numerous competitions and House events across the year, including a Bake Off, where the money raised went to our school charity, Dove Hospice, an essay competition, pancake race and many House sport competitions also. Pupils regularly get the chance to showcase their achievement in other co-curricular pursuits in our celebratory House assemblies, which are pupil-led to promote and celebrate engagement in the co-curricular programme whilst building pupils' public speaking and presentation skills.

CHARITY OBJECTIVES AND ACTIVITIES (continued)

Our rich, broad and vibrant co-curricular offering continues to offer a vast array of opportunities to shape character. The Terrington Hall Adventure, Life skills and Leadership (TALL) award programme launched is now fully embedded into our programme and is hugely popular with pupils and staff, facilitating hands on learning, STEM activities, collaboration, negotiation and critical thinking. We have increased the number of Performing Arts ensembles and groups and continue to invest in resources and the infrastructure of our space. We have also increased the number of peripatetic music and drama teachers to 10 with over 150 lessons taking place per week. Pupils have had significant success with music and drama examination boards ABRSM and Trinity, with all pupils achieving pass to distinction levels. Over thirty pupils have taken exams from Initial to Grade 2 but there have been significant successes at Grades 3 to 7, including three pupils achieving grade 5 or 6 piano, grade 7 saxophone and more than ten pupils achieving grades 4 or 5 in drama. We have modified the leadership of our sports department to provide a new Head of Sport role and Head of Athletic Development who also leads on PE and Swimming. This approach is aimed at alignment with our school values and drive to embrace a co-educational approach to sport alongside providing a separate focus for physical literacy and movement well-being. We also continue to offer a wide range of educational trips with all pupils in Year 3-8 having the opportunity to benefit from a residential trip during the school year. We offer additional tennis and cricket lessons which offer over 50 additional, peripatetic lessons per week.

We also continue to put staff welfare, development and leadership at the forefront of our thinking. A new leadership structure is now in place comprising of the Headmaster, Bursar, Deputy Head Academic (Senior Deputy Head), Deputy Head Pastoral and Assistant Head Co-curricular. Role clarity has also been developed for all Senior leaders and Middle managers. We have introduced a staff well-being group and included forums for support staff and parents into our regular routines. As part of enhancing and improving the smooth running of the school, we now have a weekly operations meeting built into our programme to help ensure that we improve organisation and communications both internally and externally. We are working through our second cycle of the staff performance review and have added in a collaborative, target setting process. This will continue to enhance teaching excellence and assist with formally recognising exceptional performances of certain staff. We continue to make good use of the IAPS Digital Academy and Educare platforms as a source of professional development for staff. The school also benefits from having an ISI Senior Team Inspector on staff, facilitating the introduction of best practices from around the country.

Our wider community is important and the strength of our 'Friends' committee is testament to this fact. Regular meetings, events and fund-raising events all part of the fabric of life at Terrington. We have also recently introduced a former pupils, parents and staff group called Terrington Connections which is actively working to connect, maintain connections or re-connect with these groups. A recent parent survey provided with some compelling information which has helped support the process of constructing our next strategic plan. Key statistics are highlighted below, and key learnings have helped us deliver a strong response as we seek to continue improving our offering.

- **95% said they'd definitely or probably recommend the school** – this is an exceptional result showing the community hold the school in high regard (vs 93% in 2020)
- 78% said they're completely or very satisfied with the school
- **With 21% reporting they're fairly satisfied = 99% overall satisfaction rate (vs 96% in 2022).**
- **94% said the school has either met or exceeded expectations (vs 94% in 2020)**
- **96% of parents said) their children are very happy or quite happy at school (vs 95% in 2020)**

CHARITY OBJECTIVES AND ACTIVITIES (continued)

Aligned to our values, we strive to support many charities, through fundraising and in-school events which resonate with, and are close to the hearts of our school community. In recent years these have included: Dove House Hospice and Myeloma UK. We are committed to widen public access to our educational provision, via the use of our sports facilities and performing arts provision. This helps to instil in our pupils an awareness of the wider social context of the education they receive. This has included links with Terrington Primary school using our pool and collaborative support and training for ECT's.

Our connections with the local community continue to grow and children visit retirement homes at Christmas to sing carols, our grounds team maintain Terrington village church's lawns and salt its walkways in winter. The local primary school have attended our Remembrance Service, been invited to whole school events, such as Harry Potter Quidditch Day, Marshall Arts Day, Christingle Service, Careers Lectures and STEAM activities. The local village is invited to attend our fireworks display and Christmas Fair free of charge. We also maintain strong links with the Yorkshire Girls' Cricket Board, who frequently use our indoor and outdoor facilities.

Fundraising

The school's fundraising activity is mainly through events run by the dynamic Friends of Terrington Hall parent group who continue to support the school with events that raise funds as well as enhance the community spirit that is so important to the Trust. The school does not have a paid Fundraiser. Events this year have included a summer ball, Champagne and Canapés evening, Burns Night, Christmas Fair and Summer fete. Such activities help to raise funds for special enhancements for the children and pull the community together via friend-raising.

Grant Making Policy

Grants, scholarships and bursaries are awarded by the Governors, in consultation with the Head, on a means-tested basis, through the Bursary Policy process. Various discounts are given to children of the clergy, the armed forces, siblings, ex pupils and staff.

ACHIEVEMENTS AND PERFORMANCE

Academic performance lies at the heart of the school's endeavours. To this end, quality teaching and learning, accurate academic assessment of academic performance and a corresponding record of pupils' academic achievements are core to our provision.

Terrington Hall uses a variety of assessments to inform teaching and learning. To achieve this, we use the suite of online and paper-based assessment tools offered by GL Assessment in the autumn term, and for some year groups in late spring. These assessments are intended to be used by teachers to facilitate pupil progress and the evaluation of that progress against relevant national standards. We have also developed our own tracking system in English and Maths to monitor progress against this standardised data.

Pupils in Year 8 sit the Common Entrance Exams in English, maths, the sciences, Spanish, French, Latin, geography, history and TPR. Greek and additional maths are also examined as optional subjects for a small number of pupils.

Below is a table of the number of each CE grade awarded to pupils at the end of each of the last four academic school years.

Percentage of all grades	A*	A	B	C and below
2023-24	23	22	33	21
2022-23	26	27	32	15
2021-22	15	25	43	16
2020-21	12	26	31	27

Pupils at Terrington Hall are prepared for entry to a number of different schools. Terrington Hall's curriculum is designed to provide our pupils with a continuous learning experience throughout, but with the aim of pupils leaving for 13+ senior schools.

Pupils are prepared for entry and/or scholarship or exhibition awards to senior schools at 13+. Below is a table of the number of these awards achieved by pupils at the end of each of the last four academic school years.

	Academic	Music	Drama	Art / DT	Sport	All Rounder	Total
2023-24	5	2	1		4	3	15
2022-23	2	1	1	1	6		11
2021-22				1	2	3	6
2020-21			3		7	2	12

All Year 8 leaving pupils were successful in securing their first choice of senior school. Destinations in the past 5 years include Ampleforth College, Barnard Castle School, Bootham School, Durham School, Malton School, The Mount School, Oundle School, Pocklington School, Queen Margaret's School, Repton School, Ripon Grammar School, St Peter's School, Scarborough College, Sedbergh School, Shrewsbury School, Uppingham School, Winchester College, and Worksop College.

Our 22 Year 8 leavers achieved 15 scholarships to their senior school. The leavers' Common Entrance average pass rate was Grade B with 100% of pupils passing their Common Entrance.

FINANCIAL REVIEW

The Governors acknowledge that the 2023/2024 financial year has presented significant challenges for the independent school sector. The combination of inflation, elevated interest rates, and increased operational costs has required continued prudent financial management. The anticipated removal of business rates relief and the imposition of VAT on school fees from 1 January 2025 further compound the financial pressures on the sector. Despite these headwinds, the school has navigated the year effectively through rigorous cost control, strategic resource allocation, and proactive financial planning.

Management and Governors have continued to monitor financial performance closely, reviewing budgets and forecasts in response to the evolving economic landscape. This ongoing vigilance has ensured that necessary mitigating measures have been implemented to safeguard the school's financial stability.

In terms of liquidity, cash flow remains strong and resilient, due to strategic and responsible financial management. While the School maintains modest overdraft facilities with the Bank, these have not been utilised in recent years. An existing loan facility, initially secured as a precautionary measure during the Covid-19 period, remains in place, and its terms have been reviewed in light of prevailing financial conditions.

The total funds of the school as of 31 August 2024 stand at £775,660 (2023 - £888,355), of which £13,840 (2023 - £119,646) are held in restricted funds.

The Governors maintain a policy that free reserves (those funds not tied up in fixed assets or restricted funds) should equate to at least two months of expenditure on charitable activities, which currently equates to £446,000 At this level, the Governors believe the school would be in a position to sustain its activities in the event of a significant downturn in income.

At present, free reserves remain below this threshold, with a deficit of £223,167. The Governors continue to work towards strengthening reserves through a combination of cost efficiencies, targeted revenue generation, and careful financial stewardship. Contingency plans are in place to manage the financial impact of the forthcoming VAT changes, and the school is actively exploring measures to offset these additional costs while maintaining its commitment to providing high-quality education.

The Governors remain committed to ensuring the long-term financial resilience of the school and will continue to take all necessary actions to navigate the challenges ahead while upholding the school's ethos and values.

PRINCIPAL RISKS AND UNCERTAINTIES

During the year, the School's Governors have examined the principal areas of Terrington Hall Trust's operations and considered the major risks in each of these areas. In the opinion of the Governors, the School has established systems which, under normal circumstances, should allow these risks to be managed to an acceptable level in its day-to-day operation. A comprehensive Risk Register is maintained and is being further developed to form the basis of a regular annual review of mitigation measures necessary to minimise or control risks to an acceptable level.

The Governors continue to keep Terrington Hall Trust's activities under review, particularly with regard to any major risks that may arise from time to time, and to monitor the effectiveness of the system of internal controls and other viable means, including insurance cover where appropriate, by which those risks identified by the Governors can best be managed and mitigated. For example, in response to the global inflationary environment and the political and economic 'Headwinds" the school has a well-developed Board Long Term Financial Planning architecture for scenario planning and longer-term financial decision-making. This team has been closely monitoring the political, economic and legal landscape, and in response, has continued to review all strategic options to ensure continued financial sustainability.

The Senior Management Team is, through its day-to-day operational management of the charity, responsible for managing and controlling risk in line with the approved policy and framework agreed by the Board.

The key controls used by Terrington Hall Trust include:

- Formal agendas and documented minutes for all Committee activity
- Comprehensive strategic planning, annual planning, budgeting and management accounting
- Established organisational structure and lines of reporting
- Formal written policies which are reviewed by Senior Management and Governors Annually
- Clear delegation, authorisation and approval levels enshrined in formal Terms of Reference
- Vetting procedures and oversight as required by law for the safeguarding of pupils, in compliance with Keeping Children Safe in Education statutory requirements.
- Designated Governors for enhanced oversight in key areas of school policy and practice
- Clear procedures for safe staff and Governor recruitment
- Annual skills audit, succession planning process and annual Governor training to ensure ongoing alignment of Board skills with the objectives of the school.

Health and Safety issues are considered at regular meetings of the School Health and Safety Committee; a designated Governor is appointed to the committee, who reports to the Board.

PLANS FOR FUTURE PERIODS

The Governors and Senior Leadership Team are currently in the process of developing our next five-year strategic plan. The school has exceeded expectation over the last five years and is in a strong position to approach the next period of development. The Senior team and Governors have worked hard to meet the strategic objectives and initiatives to enable the school to grow and provide the best possible outcomes for our children and staff.

Development of curriculum continues as a focus, as we seek to continually review and improve the quality of our teaching and learning. This will include a full mapping exercise and a series of staff training sessions to support the development of our staff and a new digital strategy. Other possible income generation is being explored, with increasing boarding, and targeted marketing, along with holiday camps being key areas. In addition to income generation, the school is looking at cost reduction measures and long-term sustainability, with an audit planned for solar energy usage next year. The governors have also committed to long term financial scenario planning, in view of the real threat of the political and financial headwinds.

STATEMENT OF TRUSTEES' AND GOVERNORS' RESPONSIBILITIES

The Governors (who are also the directors and trustees of the Terrington Hall Trust Limited for the purposes of company law) are responsible for preparing the Annual Report and financial statements in accordance with law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governing Body to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company at the end of the year and of its financial activities for that year. In preparing those financial statements the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Governors are responsible for keeping adequate accounting records which disclose with reasonable accuracy the financial position of the charity and which enables them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of
the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE TO OUR AUDITORS

In so far as the Governors are aware at the time of approving our Governors' Annual Report:

there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the Company's auditor is unaware, and the Governors, having made enquires of fellow directors and the Company auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approved by the Board of Governors at its meeting on 13th March 2025 and signed on its behalf by:



K E Lamont
Trustee

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

TERRINGTON HALL TRUST LIMITED

Opinion

We have audited the financial statements of Terrington Hall Trust Limited (the 'School') for the year ended 31 August 2024, which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 Section 1A 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the School's affairs as at 31 August 2024 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the School in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Governors' (who are also directors of the School for the purposes of company law) use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Governors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the School's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the Governors' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Governors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the School and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or

Responsibilities of Governors
As explained more fully in the Governors' responsibilities statement set out on page 13, the Governors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the School's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the School or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks within which the company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006 together with the Charities SORP (FRS102) 2019. We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

Auditor's responsibilities for the audit of the financial statements (continued)

- In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent Schools Standards) Regulations 2014, Food Hygiene regulations, Health and Safety legislation, Employment legislation, Charity Commission regulations and General Data Protection Regulation (GDPR).

- Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

- We also considered the opportunities and incentives that may exist within the charitable company for fraud.

- We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and income recognition.

In response to the risk of irregularities and non-compliance with laws and regulations and risk of fraud, we designed procedures which included but were not limited to: sample testing on the posting of journals, proof in total testing of fee income, detailed substantive testing on the completeness of other sources of income, reviewing regulatory correspondence and reading minutes of meetings of those charged with governance.

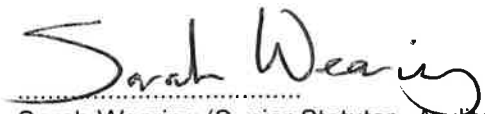
Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations. These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion, or the provision of intentional misrepresentations. We are not responsible for preventing fraud and cannot be expected to detect all fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report. We are not responsible for preventing fraud and cannot be expected to detect all fraud.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

TERRINGTON HALL TRUST LIMITED

Use of our report
This report is made solely to the School's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the School's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the School and the School's members as a body, for our audit work, for this report, or for the opinions we have formed.



Sarah Wearing (Senior Statutory Auditor)
For and on behalf of HPH, Statutory Auditor

54 Bootham
YORK
YO30 7XZ

12 May 2025

TERRINGTON HALL TRUST LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
AND INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Income and endowments from:					
Donations		-		-	18,000
Charitable activities					
School fees	4	2,465,130	-	**2,465,130**	2,215,174
Other income	4	201,501	-	**201,501**	172,414
Other trading activities	5	(121)	9,379	**9,258**	11,956
Total income		£ 2,666,510	£ 9,379	**£ 2,675,889**	£ 2,417,544
Expenditure on:					
Costs of raising funds	6	20,082	7,598	**27,680**	41,298
Charitable activities	6	2,647,172	113,732	**2,760,904**	2,420,388
Total expenditure	6	£ 2,667,254	£ 121,330	**£ 2,788,584**	£ 2,461,686
Net expenditure		(744)	(111,951)	**(112,695)**	(44,142)
Transfers between funds		(6,145)	6,145	-	-
Net movement in funds		(6,889)	(105,806)	**(112,695)**	(44,142)
Reconciliation of funds:					
Total funds brought forward		768,709	119,646	**888,355**	932,497
Total funds carried forward		**£ 761,820**	**£ 13,840**	**£ 775,660**	£ 888,355

The notes on pages 21 to 29 form part of these financial statements.

Income and net movement in funds derive wholly from continuing operations.

TERRINGTON HALL TRUST LIMITED
BALANCE SHEET
AS AT 31 AUGUST 2024

Company number: 01193407

	Note	2024		2023	
		£	£	£	£
Fixed assets					
Tangible fixed assets	8		**984,987**		912,899
Current assets					
Stocks	9	**8,824**		12,010	
Debtors	10	**94,851**		139,828	
Cash at bank and in hand	21	**1,392,450**		435,158	
		1,496,125		586,996	
Creditors: amounts falling due within one year	11	**(1,110,771)**		(529,551)	
Net current assets			**385,354**		57,445
Total assets less current liabilities			**1,370,341**		970,344
Creditors: amounts falling due after more than one year	12		**(594,681)**		(81,989)
Total net assets			**£ 775,660**		£ 888,355
The funds of the charity					
Unrestricted funds	14		**761,820**		768,709
Restricted funds	15		**13,840**		119,646
Total charity funds			**£ 775,660**		£ 888,355

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

Approved by the Board on 13 March 2025
and signed on their behalf by:

K Lamont
Governor

R L Cordingley
Governor

The notes on pages 21 to 29 form part of these financial statements.

TERRINGTON HALL TRUST LIMITED
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2024

	Note	2024		2023	
		£	£	£	£
Net cash (used in)/provided by operating activities	20		**1,105,405**		(157,978)
Cash flow from investing activities:					
Purchase of tangible fixed assets		**(133,617)**		(35,762)	
Net cash used in investing activities			**(133,617)**		(35,762)
Cash flow from financing activities:					
Repayments of borrowings		**(14,496)**		(14,496)	
Net cash used in financing activities			**(14,496)**		(14,496)
Change in cash and cash equivalents in the year			**957,292**		(208,236)
Cash and cash equivalents at beginning of the year			**435,158**		643,394
Cash and cash equivalents at end of the year	21		**£1,392,450**		£435,158

The notes on pages 21 to 29 form part of these financial statements.

1 ACCOUNTING POLICIES

Legal entity
Terrington Hall Trust Limited is regulated by the Charities Commission (532362), limited by guarantee and is registered in England and Wales. The address of the registered office and principal place of business is Terrington Hall Trust Limited, Terrington, York, YO60 6PR.

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Basis of preparation
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK (FRS102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and the Companies Act 2006.

The charity meets the definition of a public benefit entity under FRS102.

Going concern
The governors have considered the cash requirements beyond 12 months from date of approval of the accounts and, having undertaken a rigorous scenario planning process, have a reasonable expectation that the Charitable Company has adequate resources to continue in operational existence for the foreseeable future. They continue to believe that the going concern basis of accounting is appropriate in preparing the annual financial statements.

Fees and other income
Parental contributions, charges for services and use of premises are accounted for in the period in which the service is provided. Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the School.

Donations
Donations receivable for the general purpose of the School are credited to "unrestricted funds". Donations for purposes restricted by the wishes of the donor are taken to "restricted funds" where these wishes are legally binding on the Trustees.

Other trading activities
All other incoming resources are included in the SOFA when the School is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Expenditure
Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure attributable to more than one cost category is apportioned to them on the basis of the estimated amount attributable to each activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. The irrecoverable element of VAT is included with the item of expense to which it relates.

Bursaries and allowances from unrestricted funds towards school fees are treated as a reduction in those fees.

Governance costs are costs associated with constitutional and statutory requirements. They include audit fees and estimated costs linked to the strategic management of the School. Support costs are those incurred directly in support of expenditure on the objects of the School.

1 ACCOUNTING POLICIES (continued)

Tangible fixed assets
Alteration and improvement expenditure on freehold property is treated as capital if it results in additional floor area for use of the School or if it significantly enhances the property. Otherwise it is charged to revenue as maintenance of buildings.

Depreciation
Depreciation is calculated to write off the cost of fixed assets over their expected useful lives on a straight line basis. The rates used are as follows:

Freehold property	2% per annum straight line
Freehold property - Integral features	5% per annum straight line
Furniture, fittings and equipment	10% per annum straight line
Furniture, fittings and equipment - IT	25% per annum straight line
Motor vehicles	25% per annum straight line

Items costing less than £3,000 are written off as an expense as acquired.

Assets are depreciated once brought into use.

Stocks
Stocks are stated at the lower of cost and net realisable value.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and any short term deposit accounts with a maturity of three months or less from the date of opening.

Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Where the School has received tuition fees in advance the amount is treated as deferred income until the pupil joins the School whereupon the fees for each school term are charged against the remaining balance and taken into income. Any shortfall is treated as a deduction from school fee income and any excess accrued is treated as additional school income.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Pension schemes
The charitable company contributes to the Teachers' Pension Defined Benefit Scheme at rates set by the scheme actuary and advised to the board by the scheme administrator. The scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the School. The scheme is therefore accounted for as a defined contribution scheme. The charitable company also contributes to a defined contributions scheme for administration staff. In both cases contributions are charged to the income and expenditure account in the year in which they accrue.

1 ACCOUNTING POLICIES (continued)

Operating leases
Rentals payable under operating leases are charged in the SOFA on a straight line basis over the lease term.

Funds structure
Funds comprise unrestricted funds which have not been designated for other purposes, and are available for use at the discretion of the Trustees in accordance with the charitable objectives. Designated funds are unrestricted funds earmarked by the Trustees for particular purposes. Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

2 TAXATION

As a registered charity, Terrington Hall Trust Limited is exempt from the tax on income falling within sections 466 to 493 of the Corporation Tax Act 2010 to the extent that this is applied to its charitable objects. No tax charges have arisen in the Company.

3 OPERATING SURPLUS

	2024 £	2023 £
The surplus for the year is stated after charging:		
Depreciation	57,979	78,223
Operating lease - equipment	26,313	26,313
Auditors' remuneration	6,631	6,316
Other fees paid to auditor	2,211	2,105

4 INCOME FROM CHARITABLE ACTIVITIES

School fees		
Gross fees	2,884,549	2,567,126
Less: Scholarships and allowances	(419,419)	(351,952)
	£ 2,465,130	£ 2,215,174
Other income		
Recharges to pupils for education and sports requisites	195,029	148,943
School shop sales	5,600	14,574
Other income	872	8,897
	£ 201,501	£ 172,414

All income from charitable activities relates to unrestricted funds.

5 OTHER TRADING ACTIVITIES

Fundraising activities	9,258	11,956
	£ 9,258	£ 11,956

£12,126 of other trading activities relates to restricted funds (2023: £11,956).

Hire of accommodation relates to the renting out of the school's accommodation during school holidays and by renting out two properties.

6 ANALYSIS OF TOTAL EXPENDITURE

	Staff costs £	Other costs £	Depreciation £	Total 2024 £	Total 2023 £
Cost of generating funds					
Marketing and advertising	-	19,010	-	19,010	28,411
Fundraising costs	-	7,598	-	7,598	9,428
Bank interest	-	703	-	703	1,618
Bad debts provided for	-	369	-	369	1,841
	-	27,680	-	27,680	41,298
Charitable activities					
Teaching costs	1,475,770	335,252	12,828	1,823,850	1,500,725
Welfare	152,145	110,748	4,812	267,705	253,264
Premises	79,525	229,813	40,161	349,499	435,773
Support costs	160,427	150,403	178	311,008	222,205
Governance costs	-	8,842	-	8,842	8,421
	1,867,867	835,058	57,979	2,760,904	2,420,388
Total expenditure	£ 1,867,867	£ 862,738	£ 57,979	£ 2,788,584	£ 2,461,686

£11,038 (2023: £9,428) of expenditure on generating funds relates to restricted funds.

£113,039 (2023: £79,361) of the expenditure on charitable activities relates to restricted funds.

Governance costs include:	2024 £	2023 £
Auditors' remuneration:		
for audit services	6,631	6,316
for other services	2,211	2,105
	£ 8,842	£ 8,421

7 STAFF COSTS

Wages and salaries	1,405,439	1,074,269
Social security costs	134,042	102,144
Other pension costs	251,850	206,297
Other costs	76,536	41,144
	£ 1,867,867	£ 1,423,854

The average monthly head count was 48 staff (2023: 43) and the average monthly number of full-time equivalent employees during the year were as follows:

Teaching	28	27
Welfare	7	7
Support	4	4
	39	38

7 STAFF COSTS (continued)

No employees received benefits between £60,000 - £69,999 during the year (2023: none). No employees received benefits between £70,000 - £79,999 during the year (2023: none). One employee received benefits between £80,000 - £89,999 during the year (2023: one).

No governors nor any persons connected with them received any remuneration or other benefits from the school for their services to the charity nor were reimbursed for travel expenses during this or the preceding year.

The key management personnel of the Charity, comprise the governors, the Head Teacher, Deputy Heads - Pastoral and Academic and Bursar. The total employee benefits of the paid key management personnel of the Charity were £322,357 (2023: £307,458).

8 TANGIBLE FIXED ASSETS

	Freehold property £	Furniture, fixtures and equipment £	Motor vehicles £	Total £
Cost:				
At 1 September 2023	1,702,983	357,976	45,944	2,106,903
Additions	104,125	25,942	-	130,067
At 31 August 2024	1,807,108	383,918	45,944	2,236,970
Depreciation:				
At 1 September 2023	834,462	330,980	28,562	1,194,004
Charge for the year	40,161	9,457	8,361	57,979
At 31 August 2024	874,623	340,437	36,923	1,251,983
Net book values:				
31 August 2024	£ 932,485	£ 43,481	£ 9,021	£ 984,987
31 August 2023	£ 868,521	£ 26,996	£ 17,382	£ 912,899

The Governors consider the market value of the freehold property to be considerably in excess of its book value. Due to the costs involved in obtaining a professional valuation it has not been practicable to quantify the excess.

All of the tangible fixed assets relate to unrestricted funds.

9 STOCKS

	2024 £	2023 £
Closing stock	£ 8,824	£ 12,010

Stock of £1,507 relates to restricted funds in 2024 (£300 in 2023)

10 DEBTORS

Trade debtors	55,599	82,543
Other debtors	6,297	10,821
Prepayments and accrued income	32,955	46,464
	£ 94,851	£ 139,828

Debtors of £2,803 relates to restricted funds in 2024 (£2,110 in 2023)

11 CREDITORS: amounts falling due within one year

	2024 £	2023 £
Fees received in advance	593,038	333,808
Fees in advance scheme	310,099	-
Trade creditors	77,825	62,527
Other creditors	16,149	17,855
Taxation and social security	27,908	26,920
Pension	28,711	20,508
Bank loan and overdraft	12,576	14,498
Accruals	44,465	53,435
	£ 1,110,771	£ 529,551

12 CREDITORS: amounts falling due after one year

Bank loan	44,631	54,989
Fees in advance scheme	523,050	-
Other creditors	27,000	27,000
	£ 594,681	£ 81,989

Amounts due after more than one year:

Repayable between 1-2 years	12,576	14,498
Repayable between 2 - 5 years	594,681	40,491
	£ 607,257	£ 54,989

All creditors relate to unrestricted funds.

The bank loan facilities are secured by a first legal charge dated 15 May 2014 over freehold property known as Terrington Hall School, Terrington, York, YO60 6PR, and a debenture (including charged land) dated 15 May 2014. The loan facilities represent 6% (2023: 8%) of the net book value of the freehold property.

The interest rates on the loans are 3.46% or 3% over base.

13 DEFERRED INCOME

	2024 £	2023 £
Fees received in advance		
Balance at 1 September	333,808	-
Released to statement of financial activities	(333,808)	-
	-	-
Deferred in the period	593,038	333,808
Balance at 31 August	£ 593,038	£ 333,808
Fees in advance scheme		
Balance at 1 September	-	-
Released to statement of financial activities	-	-
	-	-
Deferred in the period	833,149	-
Balance at 31 August	£ 833,149	£ -

14 UNRESTRICTED FUNDS

	Balance at 1 Sept. 2023 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2024 £
Designated funds					
Capital fund	115,363	-	-	-	115,363
Undesignated funds					
General	653,346	2,666,510	(2,667,254)	(6,145)	646,457
	£ 768,709	£ 2,666,510	£ (2,667,254)	£ (6,145)	£ 761,820

	Balance at 1 Sept. 2022 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2023 £
Designated funds					
Capital fund	115,363	-	-	-	115,363
Undesignated funds					
General	638,655	2,387,588	(2,372,897)	-	653,346
	£ 754,018	£ 2,387,588	£ (2,372,897)	£ -	£ 768,709

The unrestricted school funds are held to finance the freehold property and to cover normal fluctuations in working capital, split as designated between freehold property and general reserves.

The capital fund represents the capital cost of the original land and buildings.

15 RESTRICTED FUNDS

	Balance at 1 Sept. 2023 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2024 £
Terrington Hall Parents' Social and Fundraising Group fund	19,167	9,379	(17,301)	-	11,245
Bursary fund	97,827	-	(103,972)	6,145	-
Ukranian support fund	2,652	-	(57)	-	2,595
	£ 119,646	£ 9,379	£ (121,330)	£ 6,145	£ 13,840

	Balance at 1 Sept. 2022 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2023 £
Terrington Hall Parents' Social and Fundraising Group fund	16,639	11,956	(9,428)	-	19,167
Bursary fund	161,840	15,000	(79,013)	-	97,827
Ukranian support fund	-	3,000	(348)	-	2,652
	£ 178,479	£ 29,956	£ (88,789)	£ -	£ 119,646

Terrington Hall Parents' Social and Fundraising Group fund

The Terrington Hall Parents' Social and Fundraising Group fund represents donations and fundraising to purchase specific items.

Bursary fund

This fund relates to grants received for Bursaries for specific purposes and additional teacher support for these pupils.

Ukranian support fund

This fund relates to monies received for supporting Ukranian students.

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current (liabilities)/ assets £	Long term liabilities £	2024 Total £
Unrestricted funds	984,987	371,514	(594,681)	761,820
Restricted funds	-	13,840	-	13,840
	£ 984,987	£ 385,354	£ (594,681)	£ 775,660

	Tangible fixed assets £	Net current (liabilities)/ assets £	Long term liabilities £	2023 Total £
Unrestricted funds	912,899	(62,201)	(81,989)	768,709
Restricted funds	-	119,646	-	119,646
	£ 912,899	£ 57,445	£ (81,989)	£ 888,355

17 OPERATING LEASE COMMITMENTS

As at 31 August 2024 the charitable company had future minimum lease payments under non-cancellable operating as follows:

	2024 £	2023 £
Within one year	33,141	15,493
Between one and five years	99,787	14,246
	£ 132,928	£ 29,739

18 RELATED PARTIES

There were no related party transactions during the year which were not offered on the same terms as the general public.

19 PENSION SCHEMES

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £227,685 (2023: £186,981) and at the year-end £25,140 (2023 - £20,508) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

19 PENSION SCHEMES (continued)

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. The consultation closed to response on 19 August 2021 and the Government is currently analysing the responses.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until the cost cap mechanism review is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.

The School also runs a scheme for its non-teaching staff, which is a defined contribution scheme. The pension charge for the year includes contributions payable to the scheme of £24,165 (2023: £19,317. At the year-end £3,572 (2023: £nil) was accrued in respect of contributions to this scheme.

20 RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net income for the reporting period	(112,695)	(44,142)
Depreciation of tangible fixed assets	57,979	78,223
Loan interest	2,216	2,626
Decrease in stocks	3,186	10,976
Decrease/(Increase) in debtors	44,977	(51,702)
(Decrease)/Increase in creditors	1,109,742	(153,959)
Net cash used in operating activities	£ 1,105,405	£ (157,978)

21 ANALYSIS OF CASH AND CASH EQUIVALENTS

Cash at bank and in hand	1,392,450	435,158
Total cash and cash equivalents	£ 1,392,450	£ 435,158

ANALYSIS OF CHANGES IN NET DEBT

	At 1 Sept 23 £	Cash-flows £	At 31 Aug 24 £
Cash	435,158	957,292	1,392,450
	435,158	957,292	1,392,450
Loans falling due within one year	(17,498)	(1,922)	(15,576)
Loans falling due after more than one year	(81,989)	(10,358)	(71,631)
	335,671	945,012	1,305,243

TERRINGTON HALL TRUST LIMITED

England & Wales - Charity number 532362

Accounts

Company number: 01193407

TERRINGTON HALL TRUST LIMITED

(Charity number 532362)

ANNUAL REPORT AND FINANCIAL STATEMENTS

for the year ended

31 August 2023

HPH
Chartered Accountants
54 Bootham
YORK
YO30 7XZ

TERRINGTON HALL TRUST LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

CONTENTS ***Page***

Governors' Annual Report	*1 - 13*
Auditor's Report	*14 - 17*
Statement of Financial Activities	*18*
Balance Sheet	*19*
Cash Flow Statement	*20*
Notes to the Financial Statements	*21 - 29*

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2023

REFERENCE AND ADMINISTRATIVE INFORMATION

The Governors present their forty eighth annual report and audited financial statements for the year ended 31 August 2023.

Charity Name:	Terrington Hall Trust Limited
Charity Registration Number:	532362
Company Registration Number:	01193407
Directors/Governors:	Mrs K E Lamont (Chair) Mr R L Cordingley Mr K Storey (Resigned 5 July 2023) Ms Z A Bannister Mr M Harrison (Resigned 5 July 2023) Mrs S Hogg Ms E Colquhoun Mr B Collins Ms G Eaton Mr A Dunn Mr D Griffiths Mrs A Moore (appointed 30 November 2023) Mr J Simms (appointed 30 November 2023) Mrs I Willoughby (appointed 12 March 2024)
Company Secretary:	Mr A P Upton
Head:	Mr S D Kibler
Registered Office and Principal Address:	Terrington Hall Preparatory School Terrington, YORK, YO60 6PR
Advisers	
Auditors:	HPH Accountants LLP Chartered Accountants 54 Bootham YORK YO30 7XZ
Solicitors:	Harrowells LLP 1 St. Saviourgate YORK YO1 8ZQ
Bankers:	HSBC plc 13 Parliament Street YORK YO1 8X

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Terrington Hall Trust Limited is a charitable company limited by guarantee, incorporated on 11 December 1974 and registered as a charity on 3 March 1975 and is governed by its Memorandum and Articles of Association. The Governors of the School are also the charity trustees and directors of the company.

Recruitment and training of Governors

Until otherwise determined by a general meeting, the number of members of the governing body shall not be less than seven nor more than thirty. The members of the governing body shall be:

a) the subscribers to the Memorandum of Association of the trust

b) such other persons (being members of the trust) as shall from time to time be elected thereto by the governing body.

Provided that no person who is a principal or assistant master of the school and no person who is otherwise in receipt of a salary, fees, remuneration or other benefit, in money or monies worth from the trust (save as permitted by Clause 4 of the Memorandum of Association) shall be eligible for members of the governing body.

An annual skills audit of the governing body is carried out and both training needs and the composition of the governing body are considered in the light of this. All Governors take part in annual training, annual learning walks and new Governors receive a full induction programme in order to ensure their roles and responsibilities are effectively established.

Last financial year, the board restructure was successfully embedded which enabled enhanced oversight and delivery of our ambitious 5-year strategic plan, of which 2022/23 was year 2.

The Education, Welfare and Staff Development Committee (EWSD) remains the engine of delivery of the strategic objectives of the school. The committee has overseen the embedding of a comprehensive staff appraisal and development programme which is also facilitating best practice sharing across the school and leveraging learnings from schools across the country. EWSD has also driven a full academic and learning technology review which has resulted in enhanced tracking /testing of pupil academic outcomes in addition to further stretch for pupils through the introduction of the ad astra programme. Pupil wellbeing and participation is central to the objectives and ethos of Terrington Hall. The committee continue to have strong oversight over the pastoral programmes of the school including the launch of new safeguarding software, new RSE and PHSE curriculum, pupil voice forums and the launch of the new House System. These innovative programmes will be embedded over the next year and outcomes monitored closely by the committee.

Last year, the new Governance committee delivered a number of projects including the instigation of a parent contract which was rolled out in January 2023 which will afford clarity and legal/financial protection for the school going forward. The Governance committee has also continued its focus upon compliance, with the Compliance Taskforce continuing to monitor and drive standards in all areas of the Independent Schools Standards Regulations (ISSR's) through regular oversight and review with the Senior Leadership Team. The Governance committee also continues its work to deliver a pipeline of skills and talent to the Board. This year, the succession planning process has supported the recruitment of a number of excellent board appointees; Alastair Dunn, David Griffiths and Gretchen Eaton. Alastair is Deputy Head and Designated Safeguarding Lead at Ampleforth College, bringing both a strong focus upon academic delivery and senior expertise in safeguarding.

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Alastair has been appointed as Designated Safeguarding Governor at Terrington Hall which is a critical role within the governance architecture of the school. David is the Principal at the Mount School York and brings a wealth of experience both as a senior educationalist and manager. Gretchen is a finance and risk management expert with a background in Investment Banking.

In July 2023, Kenelm Storey stood down from the Board after 10 years of exceptional service as member of the EWSD committee and Chair of the Governance Committee in its inaugural year. We thank him for his impeccable attention to detail which has driven standards within board processes as well as pupil outcomes. He has been a role model for every board member, and we are grateful for his service. Kenelm will be succeeded by Gretchen Eaton as Chair of the Governance Committee. Also in July 2023, Martyn Harrison stepped down after 6 years of invaluable service. Martyn was a longstanding and experienced member of the Finance & Estates Committee and facilitated the development of many school improvements including the Astropitch and other step-change estates developments. His common-sense approach and vast commercial experience were second-to-none and we thank him for his service.

Last financial year, the Strategy, Marketing and Development Committee (SMD) continued to support the management team to roll out the premium new rebrand into uniform and other collateral, and to optimise the website as well as a new marketing programme of full school open days which have proven to be excellent vehicles for recruitment. The development function facilitated the second Alumni Association event which had excellent attendance; alumni shared with us so many happy memories of the school and are supportive of our objectives for the future.

The Finance and Estates Committee has focused upon prudent management of School finances through a challenging year of cost inflation. In response to the global impact of rising costs and inflation as well as external political factors, the committee has launched a Long-Term Financial Planning taskforce to ensure that the school remains ahead of any emerging risk scenarios and to facilitate long-term financial decision-making. The committee has continued to invest in the Boarding facilities as a key strategic development objective for the school in addition to a number of learning infrastructure improvements as identified by the Governor Learning Walk in January 2023. These include a significant investment into IT and learning technology in addition to performing arts equipment and classroom environment improvements.

Organisation

The Governors determine the general policy and strategy of the school as a whole. The school is divided into two sections:

Preparatory ('Prep') - for pupils aged seven to thirteen years old.
Pre-Preparatory ('Pre-prep') - for pupils aged three to seven years old.

The day-to-day management of both sections of the school is delegated to the Head.

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Remuneration of Senior Staff

The school aims to provide overall remuneration which is fair and competitive with the independent School sector as well as proportionate to the complexity of each role. In determining the right level of pay and wider remuneration, the school:

- Has an established pay policy and pay scale
- Has detailed job descriptions
- Has a professional development review process
- Appoints new staff to a point on the pay scale dependent on experience and qualifications

The Bursar and Heads salaries are benchmarked, and their salaries are determined by the School Governors. There is no remuneration or other compensation for any Governor.

OBJECTIVES AND ACTIVITIES

Charitable Objectives and Public Benefits

The aims of the trust, as stated in the Memorandum and Articles and Association, dated 11 December 1974, are to provide all children, irrespective of race, religion, gender, background, or academic ability, with the chance to be involved in a caring, supportive and challenging environment where their full potential may be realised. In the furtherance of this aim the Governors, as the charity trustees, have complied with the duty in the Charities Act 2011 to have due regard to the Charity Commission's published general and relevant sub-sector guidance concerning the operation of the Public Benefit requirement under that Act.

Terrington Hall Trust Limited's principal activity continues to be the provision of a day and boarding school for 3 -13-year-old children.

Through our holistic, innovative, and purposeful curriculum, we aim to develop lively, enquiring minds instilled with a love of learning, polite and well-mannered children who display natural self-confidence and humility, and critical thinkers and problem solvers with collaborative leadership skills to enable them to thrive in the 21st Century.

To support these aims, we seek to encourage and foster in children our key values, which are rooted in the Christian tradition upon which the school was founded:

- **Kindness.** We act with kindness always. It is at the heart of everything we do. We show children the power of kindness, encouraging them to act with empathy for each other, their community and our planet.
- **Confidence.** As we take our children on a journey of discovery, we make learning fun and light a spark in hearts and minds. We show how with every small step, we learn and build confidence in our own unique abilities.
- **Courage.** It takes courage to do the right thing. We act with integrity, showing the value of honesty and good character. We show how with courage, we can take calculated risks and be willing to have a go without fear of failure.
- **Growth.** As the world around us evolves, so do we. We encourage children to expand their minds, life experiences and skills, to build confidence and effect change now, and for the future.

OBJECTIVES AND ACTIVITIES (continued)

By following the values stated above and striving to equip our pupils with a love of learning and abundant opportunities, we aim to expand their horizons and prepare them for the brightest possible future. Our vision is to provide the best in preparatory education with opportunity, happiness, and community at the core.

This includes senior school preparations for all pupils with ATOM Learning, interview practice and verbal and non-verbal reasoning being taught to progress, at the age of thirteen, to their senior school of choice, with the knowledge, abilities, and confidence to continue to grasp every opportunity presented to them and contribute positively within their new setting.

Aligned to our values, we strive to support many charities, through fundraising and in-school events which resonate with and are close to the hearts of our school community. In recent years these have included: Teenage Cancer Trust, Prostate Cancer Trust, Myeloma, Jeans for Genes, and a local charity called LIAM. During the year 2022-23 we have fundraised for Candle lighters. We are committed to widen public access to our educational provision, via the use of our sports facilities and performing arts provision. This helps to instil in our pupils an awareness of the wider social context of the education they receive.

This year has also seen a whole campus ICT upgrade with improved Wi-Fi, connectivity and cloud-based file storage. The school now boasts a faster network, future proofed ICT, and a robust timed ticketing system to join our Wi-Fi for visitors. Smoothwall upgrades have taken place to further improve our filtering and monitoring system in line with KCSIE 2023. Our bank of pupil laptops have been upgraded, and our Pre-Prep received a donation of 10 refurbished iPads from The Friends of Terrington Hall.

Under the careful stewardship of the Headmaster, Mr Simon Kibler, who began his tenure in September 2020, the pupil roll has continued to grow to its highest level in the School's history, along with a significant uplift in parental visits, despite the challenges of Covid -19 and following a complete re-brand, which included a new promotional video and website, the visibility of the School within the market place has increased exponentially. Further successful national reviews in the Tatler Good School Reviews and Cricketer magazine, voting the School to be in the top 50 Prep Schools for cricket in the UK have enhanced our presence. Communications with the School community have been of paramount importance and our weekly newsletter has gone from strength to strength, along with innovative academic and co-curricular initiatives. Our connections with the local community continue to grow and children visit retirement homes at Christmas to sing carols, our grounds team maintain Terrington village church's lawns and salt its walkways in winter. The local primary school have attended our Remembrance Service, been invited to whole school events, such as Harry Potter Quidditch Day, Marshall Arts Day, Christingle Service, Careers Lectures and STEAM activities. The local village is invited to attend our fireworks display and Christmas Fair free of charge. We also maintain strong links with the Yorkshire Girls' Cricket Board, who frequently use our indoor and outdoor facilities.

OBJECTIVES AND ACTIVITIES (continued)

Our first annual cycle of the staff performance review has been completed and will continue to roll on an annual basis. This will enhance teaching excellence and assist with formally recognising exceptional performances of certain staff. This scheme has directly resulted in the promotion of a new Assistant Head for Co-Curricular provision. We have enrolled to the IAPS digital academy as a source of professional development for staff. This will supplement our Educare package.

The Terrington Hall Adventure, Life skills and Leadership (TALL) award programme launched initially as a pilot scheme has now been fully rolled out as a focal point of our co-curricular programme and is hugely popular with pupils and staff, facilitating hands on learning, STEM activities, collaboration, negotiation, and critical thinking.

Pupil wellbeing continues to be at the heart of the school's outlook, with weekly "Safeguarding and Wellbeing' staff meetings, year group pastoral welfare lunches with the Headmaster and Deputy Head Pastoral, increased emphasis on pupil voice with extra committees added, year group designated boarding nights and a strong buddy and peer mentoring system. We also have a rebranded House System with three houses for all pupils from Nursery to Year 8 to be affiliated to. Points and house competitions are tallied up on a weekly and termly basis, with a weekly awards assembly to celebrate successes inside and outside of School. This culminates in a yearly overall winning house.

SEN Support in the School is strong, with 24 children identified as having SEN requirements, along with no EHCPs. We also sponsor 5 Ukrainian children, who receive EAL teaching and are immersed in mainstream school too. They have settled well at School and have their families living close to the School in a neighbouring village.

Grant Making Policy

Grants, scholarships and bursaries are awarded by the Governors, in consultation with the Head, on a means-tested basis, through the Bursary Policy process. Various discounts are given to children of the clergy, the armed forces, siblings, ex pupils and staff.

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2023

ACHIEVEMENTS AND PERFORMANCE

Academic performance lies at the heart of the School's endeavours. To this end, quality teaching and learning, accurate academic assessment of academic performance and a corresponding record of pupils' academic achievements are to our provision.

Terrington Hall uses a variety of assessments to inform teaching and learning. To achieve this we use the suite of online and paper based assessment tools offered by GL Assessment in the autumn term, and for some year groups in late spring. These assessments are intended to facilitate pupil progress and learning and the evaluation of that progress against relevant national standards.

Pupils in Year 8 sit the Common Entrance Exams in English, Maths, the Sciences, Spanish, French, Latin, Geography, History and TPR. Greek and Additional Maths are also examined as optional subjects for a small number of pupils.

Below is a table of the number of each CE grade awarded to pupils at the end of each of the last four academic school years.

Percentage of all grades	A*	A	B	C and below
2022-23	26	27	32	15
2021-22	15	25	43	16
2020-21	12	26	31	27
2019-20	15	23	42	20

Pupils at Terrington Hall are prepared for entry to a number of different schools. Terrington Hall's curriculum is designed to provide our pupils with a continuous learning experience throughout, but with the aim of pupils leaving for 13+ senior schools.

Pupils are prepared for entry and/or scholarship or exhibition awards to senior schools at 13+. Below is a table of the number of these awards achieved by pupils at the end of each of the last three academic school years.

	Academic	Music	Drama	Art / DT	Sport	All Rounder	Total
2022-23	2	1	1	1	6		11
2021-22				1	2	3	6
2020-21			3		7	2	12
2019-20	1	1	3	2	3		10

All Year 8 leaving pupils were successful in securing their first choice of senior school with destinations for September 2023 to the following Schools: Winchester, Shrewsbury, St Peter's, Repton, Bootham, Ampleforth, Sedbergh, Repton Dubai, Worksop and Pocklington.

Of our twenty Year 8 leavers, 11 achieved scholarships to their senior school. The leavers' Common Entrance average pass rate was 67% with 100% of pupils passing their Common Entrance and IPQ qualification.

ACHIEVEMENTS AND PERFORMANCE (continued)

For a small School, Terrington Hall offers considerable breadth of the academic study with pupils enjoying the challenge of languages taught (Spanish, French, Latin and Greek) alongside three separate sciences, along with a variety of Arts, Humanities and Outdoor Education. Teaching continues to demonstrate breadth and depth and adapted to individual pupils as appropriate through differentiation. All pupils have a prep diary to record their work and across the Prep School all pupils read for a daily 20-minute period.

Education beyond the classroom has fully reopened since Covid and all pupils have enjoyed wellbeing days, multiple educational day trips and all pupils from Year 3-8 have undertaken and participated in a residential trip, up to one week for older children in Years 7 and 8 to the French Alps.

We continue to offer private 1:1 and small group coaching with professional coaches for tennis, swimming and cricket, alongside ongoing peripatetic music lessons. Meanwhile, Performing Arts is a significant area of strength for the school, we have 7 peripatetic music teachers that teach on a weekly basis. Various Orchestras and ensembles have become established, with each year group performing a weekly recital to parents. There have been wonderful opportunities outside of School for keen and budding musicians, with learning days at senior schools such as Ampleforth and Queen Margaret's, and a special invitation to Chetham's School of Music.

Music ABRSM exam successes were secured by a number of our pupils with ten pupils achieving Grade 3 to grade 6, with pass to distinction levels.

We have had large numbers of pupils taking peripatetic speech and drama lessons and achieved significant successes in Harrogate Performing Arts Festival. Drama club has seen significant take up and participation. There have been huge successes in LAMDA and Trinity exams with 11 pupils achieving merit and distinction levels between grades 2 to grade 5. This year has seen three drama productions with Elf, Alice in Wonderland, and anything you say, your majesty by Geoff Bamber, along with our annual Geoffrey Marshall Musical Concert, showcasing our talented musicians.

Our annual lecture and careers series which are also open to parents and the local village school has seen presentations from our local MP, Kevin Hollinrake through to Magistrates in the community, Life as a monk, Adventure in Iceland, Leaderships skills, The Bayeux Tapestry, STEM, careers in Medicine, Expedition to Mount Everest.

Pastoral provision within the school is a keen focus, with recent initiatives being embedded, such as pastoral welfare lunches, Girls on Board, Buddying, and Peer Mentoring, alongside our wide-ranging pupil voice committees.

ACHIEVEMENTS AND PERFORMANCE (continued)

Sports plays an important component in the life of the school, with competitive sport matches being offered for pupils from Year 3, along with a newly introduced equine team. We are proud that every pupil in the Prep School has represented the school at some point in the year in competitive matches. A number of talented sporting pupils follow elite sports pathways outside school and for a small school we are proud of our County Representative honours achieved by a number of our pupils each year. This year honours were achieved in the following sports:

Yorkshire Girls U13 Cricket:	2 pupils
Yorkshire Boys U13 Cricket:	2 pupils
North Yorkshire Hockey:	5 pupils
North Yorkshire Netball:	2 pupils
North Yorkshire U12 Girls Hockey:	2 pupils
NE Swimming:	1 pupil
North Yorkshire Cross Country:	1 pupil
Prep Schools' Football Representative Team:	2 pupils

The beginning of the school year saw the introduction of a newly branded House system. The names of the Houses not only encapsulate the ethos and values of the school but also our enviable geographical and historical location. The crests are also inspired by the new whole school crest. There has been an exciting programme of House events, beginning with the House Festival on the first day of term and culminating in the Sports Days at the end of the summer term. The House system helps to unite pupils from Reception to Year 8 and is a positive and powerful structure for nurturing our pupils' character and development through friendly competition, whilst fostering a sense of belonging and togetherness.

We held numerous competitions and House events across the year, including a Bake Off, where the money raised went to our school charity, Candlelighters, an essay competition, pancake race and many House sport competitions also. Pupils regularly get the chance to showcase their achievement in other co-curricular pursuits in our celebratory House assemblies, which are pupil-led to promote and celebrate engagement in the co-curricular programme whilst building pupils' public speaking and presentation skills.

The school offers a wide range of extra-curricular activities as part of our enrichment programme, including not only performing arts and sporting offers, but also those which come under our TALL and 'ad astra' programmes. All pupils take part in enrichments, and they enjoy the breadth of opportunities available to them.

Something we do well is involving children in learning outside the classroom through the TALL award scheme. We set children practical challenges, such as map reading and orienteering, fundraising for charities, or undertaking work in design and engineering, encouraging them to show leadership and work collaboratively, and to take pride in their achievements and to celebrate one another's work. The TALL award is designed to complement and enhance the pupils' learning in the core curriculum and the pupils have had many successes, such as having completed a unit of work on bike riding skills and bike maintenance, the children took part in a charity bike ride, called Cycle the Solar System. The money raised went to the Candlelighters charity.

ACHIEVEMENTS AND PERFORMANCE (continued)

The start of the academic year saw the school implement the 'ad astra' programme. It is designed to promote and celebrate endeavour and achievement in academics, whilst offering stretch and challenge in a wide range of academic areas. It draws together academic enrichments such as debating, chess and strategy games, origami, Stem and coding, competitions (both in school and external) and whole-school and House events. We hold competitions such as House debating, spelling bee, quizzes and memory challenges. These are accessible to all pupils and are extremely popular. Pupils have also been encouraged to enter competitions outside of school. Notable successes have included a prize winner in a national photography competition for children, first prize in the Ampleforth History Essay Competition for Prep schools and several Blue Peter badges.

Fundraising

The school's fundraising activity is mainly through events run by the dynamic Friends of Terrington Hall parent group who continue to support the school with events that raise funds as well as enhance the community spirit that is so important to the Trust. The school does not have a paid Fundraiser. Events this year have included a summer ball, Champagne and Canapés evening, Burns Night, Christmas Fair and Summer fete. Such activities help to raise funds for special enhancements for the children and pull the community together via friend-raising.

FINANCIAL REVIEW

The Governors are satisfied with this year's School financial performance as detailed in the Statement of Financial Activities, the Balance Sheet, and the Notes to the Financial Statements. Management, and all staff, have adapted well to the changing national circumstances through rigorous management of resources. Management and Governors have undertaken thorough, continuous review of resources and forecasts since the onset of the cost of living crisis and continue to do so in the 2022/2023 academic year. This close monitoring has helped to ensure that appropriate mitigating actions and adaptive measures have been made where necessary.

In terms of liquidity, cash flow remains strong, however the school maintains modest overdraft facilities with the Bank which have not been used for a number of years. An additional variable term loan facility was taken out as precautionary measure as part of the Covid-19 impact mitigation plan implemented by Management and the governing body. The loan facility was converted into a fixed term facility in agreement with the lender.

The total funds of the school are £888,355 (2022 - £932,497) of which £119,646 (2022 £178,479) are held in restricted funds.

The Governors have established a policy in respect of free reserves (being those funds not tied up in fixed assets and restricted funds) that should equate to two months of resources expended on charitable activities equating to £403,000. At this level, the Governors feel they would be able to continue the current activities of the trust in the event of a significant drop in incoming resources.

The current free reserves are currently below this level at a deficit of £145,000 but the Governors have arranged relevant facilities with the bank which they feel are sufficient for the trust to continue to meet its on-going obligations. It is their policy to build up the reserves to the required level by means of annual operating surpluses.

PRINCIPAL RISKS AND UNCERTAINTIES

During the year, the School's Governors have examined the principal areas of Terrington Hall Trust's operations and considered the major risks in each of these areas. In the opinion of the Governors, the School has established systems which, under normal circumstances, should allow these risks to be managed to an acceptable level in its day-to-day operation. A comprehensive Risk Register is maintained and is being further developed to form the basis of a regular annual review of mitigation measures necessary to minimise or control risks to an acceptable level.

The Governors continue to keep Terrington Hall Trust's activities under review, particularly regarding any major risks that may arise from time to time, and to monitor the effectiveness of the system of internal controls and other viable means, including insurance cover where appropriate, by which those risks identified by the Governors can best be managed and mitigated. For example, in response to the global inflationary environment, the Board has initiated a Long-Term Financial Planning taskforce for scenario planning and longer-term financial decision-making.

The Senior Management Team is, through its day-to-day operational management of the charity, responsible for managing and controlling risk in line with the approved policy and framework agreed by the Board. The impact of Covid-19 was identified to be a continuing risk and the school has moved to mitigate the impact. A separate Covid-19 risk register was collated in the year and continued to be maintained.

The key controls used by Terrington Hall Trust include:

- Formal agendas and documented minutes for all Committee activity
- Comprehensive strategic planning, annual planning, budgeting, and management accounting
- Established organisational structure and lines of reporting
- Formal written policies which are reviewed by Senior Management and Governors Annually
- Clear delegation, authorisation and approval levels enshrined in formal Terms of Reference
- Vetting procedures and oversight as required by law for the safeguarding of pupils, in compliance with Keeping Children Safe in Education statutory requirements.
- Designated Governors for enhanced oversight in key areas of school policy and practice
- Clear procedures for safe staff and Governor recruitment
- Annual skills audit, succession planning process and annual Governor training to ensure ongoing alignment of Board skills with the objectives of the school.

Health and Safety issues are considered at regular meetings of the School Health and Safety Committee; a designated Governor is appointed to the committee, who reports to the Board.

PLANS FOR FUTURE PERIODS

Following the launch of the well-received five-year strategic development plan last year, the leadership team have been working hard on meeting the strategic objectives and initiatives to enable the school to grow and provide the best possible outcomes for our children and staff.

The school communicates on a weekly basis via its popular newsletter, 'The Trumpet', which has been well received by parents, Governors, and our wider community. We have also been successfully included in national journals, namely The Good Schools' Guide, Tatler and the Cricketer. The outstanding reputation of the school is spreading wider, leading to increased enquiries and registrations.

Development of the wider curriculum continues as a focus, with the embedding of the highly popular Terrington Hall Adventure, Life skills and Leadership Programme (TALL), having piloted it last year. In addition to this is the newly introduced ad astra programme (reach for the stars), which adds academic stretch and challenge to pupils away from the classroom, in the various forms of enrichment activities. To supplement the Common Entrance programme, which provides independent thinking and reflection opportunities for pupils in Year 8.

The delivery of Relationships and Sexual Education across the School has been successful and runs alongside the PSHE curriculum with a clear mapping in place and parents have been consulted and notified regarding content taught age specifically and can be adapted according to social interactions within school at any given time. The leadership team have carried out a full academic review, which was presented to governors. Among a number of aspects, it identified the need for a daily 20-minute reading slot for pupils, prep to be completed in school, along with ring-fenced time for academic section meetings. The SEN department now also has drop-in sessions for parents to chat informally to our SENCO, and clear ILPSs are now in place which are shared widely with staff and parents.

To supplement our outstanding pastoral care within the School, Peer Mentoring has been delivered to our Year 8 pupils, along with basic safeguarding awareness training, and they are assigned younger children to mentor. Our buddy system runs throughout years 6-8 and older children visit the Pre-Prep at least once a week to work with our youngest children.

As part of our commitment to Safeguarding, all staff are trained each term and the school is in the progress of migrating all safeguarding records to CPOMs, which will begin in September 2023. This will enable tracking of patterns and better interaction for staff, along with detailed reporting to Governors. Our Girls on Board programme will continue to be embedded and we intend to roll this out to Year 5 girls too. The next phase is to investigate a Boys on Board scheme too.
The academic year 2022-23 will also see the second phase of the schools rebrand, with a new uniform and sports kit being rolled out.

The last year ahead saw the establishment of the Alumni association and our second event witnessed increased numbers and engagement. The intention is to establish a strong database of contacts, along with a committee, with events being organised in North Yorkshire but also in the south, to enable greater connectivity with the school. To achieve this, the school will need to employ a part time clerk to strengthen engagement, and in the longer-term lead to income diversification.

Other possible income generation is being explored, with increasing boarding, and targeted marketing, along with holiday camps being key areas. In addition to income generation, the school is looking at cost reduction measures and long-term sustainability, with an audit planned for solar energy usage next year. The governors have also committed to long term financial scenario planning, in view of the real threat of the political and financial headwinds.

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2023

The year saw the introduction and launch of the new and comprehensive parent's contract, which articulated terms and conditions clearly, and was adopted by all, with no opposition.

The staff had their facilities improved as a direct result of numerous governor learning walks, along with pay and conditions review, which was favourable and in line with cost of living/inflation figures.

STATEMENT OF TRUSTEES' AND GOVERNORS' RESPONSIBILITIES

The Governors (who are also the directors and trustees of the Terrington Hall Trust Limited for the purposes of company law) are responsible for preparing the Annual Report and financial statements in accordance with law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governing Body to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company at the end of the year and of its financial activities for that year. In preparing those financial statements the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Governors are responsible for keeping adequate accounting records which disclose with reasonable accuracy the financial position of the charity, and which enables them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of
the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE TO OUR AUDITORS

In so far as the Governors are aware at the time of approving our Governors' Annual Report:

there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the Company's auditor is unaware, and the Governors, having made enquires of fellow directors and the Company auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approved by the Board of Governors at its meeting on 12 March 2024 and signed on its behalf by:



K E Lamont
Trustee

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

TERRINGTON HALL TRUST LIMITED

Opinion

We have audited the financial statements of Terrington Hall Trust Limited (the 'School') for the year ended 31 August 2023, which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 Section 1A 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the School's affairs as at 31 August 2023 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the School in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Governors' (who are also directors of the School for the purposes of company law) use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Governors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the School's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the Governors' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

TERRINGTON HALL TRUST LIMITED

Opinion on other matter prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Governors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the School and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or

Responsibilities of Governors
As explained more fully in the Governors' responsibilities statement set out on page 13, the Governors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the School's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the School or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks within which the company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006 together with the Charities SORP (FRS102) 2019. We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

Auditor's responsibilities for the audit of the financial statements (continued)

- In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent Schools Standards) Regulations 2014, Food Hygiene regulations, Health and Safety legislation, Employment legislation, Charity Commission regulations and General Data Protection Regulation (GDPR).

- Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

- We also considered the opportunities and incentives that may exist within the charitable company for fraud.

- We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and income recognition.

In response to the risk of irregularities and non-compliance with laws and regulations and risk of fraud, we designed procedures which included but were not limited to: sample testing on the posting of journals, proof in total testing of fee income, detailed substantive testing on the completeness of other sources of income, reviewing regulatory correspondence and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations. These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion, or the provision of intentional misrepresentations. We are not responsible for preventing fraud and cannot be expected to detect all fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report. We are not responsible for preventing fraud and cannot be expected to detect all fraud.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

TERRINGTON HALL TRUST LIMITED

Use of our report

This report is made solely to the School's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the School's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the School and the School's members as a body, for our audit work, for this report, or for the opinions we have formed.

Sarah Wearing (Senior Statutory Auditor)
For and on behalf of HPH, Statutory Auditor

54 Bootham
YORK
YO30 7XZ

13 March 2024

TERRINGTON HALL TRUST LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
AND INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Income and endowments from:					
Donations		-	18,000	**18,000**	5,548
Charitable activities					
School fees	4	2,215,174	-	**2,215,174**	1,916,918
Other income	4	172,414	-	**172,414**	162,645
Other trading activities	5	-	11,956	**11,956**	35,561
Total income		£ 2,387,588	£ 29,956	**£ 2,417,544**	£ 2,120,672
Expenditure on:					
Costs of raising funds	6	31,870	9,428	**41,298**	52,928
Charitable activities	6	2,341,027	79,361	**2,420,388**	2,084,481
Total expenditure	6	£ 2,372,897	£ 88,789	**£ 2,461,686**	£ 2,137,409
Net income/(expenditure)		14,691	(58,833)	**(44,142)**	(16,737)
Transfers between funds		-	-	-	-
Net movement in funds		14,691	(58,833)	**(44,142)**	(16,737)
Reconciliation of funds:					
Total funds brought forward		754,018	178,479	**932,497**	949,234
Total funds carried forward		**£ 768,709**	**£ 119,646**	**£ 888,355**	£ 932,497

The notes on pages 21 to 29 form part of these financial statements.

Income and net movement in funds derive wholly from continuing operations.

TERRINGTON HALL TRUST LIMITED
BALANCE SHEET
AS AT 31 AUGUST 2023

Company number: 01193407

	Note	2023		2022	
		£	£	£	£
Fixed assets					
Tangible fixed assets	8		**912,899**		948,699
Current assets					
Stocks	9	**12,010**		22,986	
Debtors	10	**139,828**		88,126	
Cash at bank and in hand	21	**435,158**		643,394	
		586,996		754,506	
Creditors: amounts falling due within one year	11	**(529,551)**		(676,849)	
Net current assets			**57,445**		77,657
Total assets less current liabilities			**970,344**		1,026,356
Creditors: amounts falling due after more than one year	12		**(81,989)**		(93,859)
Total net assets			**£ 888,355**		£ 932,497
The funds of the charity					
Unrestricted funds	14		**768,709**		754,018
Restricted funds	15		**119,646**		178,479
Total charity funds			**£ 888,355**		£ 932,497

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

Approved by the Board on 12 March 2024
and signed on their behalf by:

K Lamont
Governor

R L Cordingley
Governor

The notes on pages 21 to 29 form part of these financial statements.

TERRINGTON HALL TRUST LIMITED
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2023

	Note	2023		2022	
		£	£	£	£
Net cash (used in)/provided by operating activities	20		**(160,604)**		94,969
Cash flow from investing activities:					
Purchase of tangible fixed assets		**(35,762)**		(68,526)	
Net cash used in investing activities			**(35,762)**		(68,526)
Cash flow from financing activities:					
Repayments of borrowings		**(11,870)**		(8,643)	
Net cash used in financing activities			**(11,870)**		(8,643)
Change in cash and cash equivalents in the year			**(208,236)**		17,800
Cash and cash equivalents at beginning of the year			**643,394**		625,594
Cash and cash equivalents at end of the year	21		**£435,158**		£643,394

The notes on pages 21 to 29 form part of these financial statements.

1 ACCOUNTING POLICIES

Legal entity
Terrington Hall Trust Limited is regulated by the Charities Commission (532362), limited by guarantee and is registered in England and Wales. The address of the registered office and principal place of business is Terrington Hall Trust Limited, Terrington, York, YO60 6PR.

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Basis of preparation
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK (FRS102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and the Companies Act 2006.

The charity meets the definition of a public benefit entity under FRS102.

Going concern
The governors have considered the cash requirements beyond 12 months from date of approval of the accounts and, having undertaken a rigorous scenario planning process, have a reasonable expectation that the Charitable Company has adequate resources to continue in operational existence for the foreseeable future. They continue to believe that the going concern basis of accounting is appropriate in preparing the annual financial statements.

Fees and other income
Parental contributions, charges for services and use of premises are accounted for in the period in which the service is provided. Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the School.

Donations
Donations receivable for the general purpose of the School are credited to "unrestricted funds". Donations for purposes restricted by the wishes of the donor are taken to "restricted funds" where these wishes are legally binding on the Trustees.

Other trading activities
All other incoming resources are included in the SOFA when the School is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Expenditure
Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure attributable to more than one cost category is apportioned to them on the basis of the estimated amount attributable to each activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. The irrecoverable element of VAT is included with the item of expense to which it relates.

Bursaries and allowances from unrestricted funds towards school fees are treated as a reduction in those fees.

Governance costs are costs associated with constitutional and statutory requirements. They include audit fees and estimated costs linked to the strategic management of the School. Support costs are those incurred directly in support of expenditure on the objects of the School.

1 ACCOUNTING POLICIES (continued)

Tangible fixed assets
Alteration and improvement expenditure on freehold property is treated as capital if it results in additional floor area for use of the School or if it significantly enhances the property. Otherwise it is charged to revenue as maintenance of buildings.

Depreciation
Depreciation is calculated to write off the cost of fixed assets over their expected useful lives on a straight line basis. The rates used are as follows:

Freehold property	2% per annum straight line
Freehold property - Integral features	10% per annum straight line
Furniture, fittings and equipment	25% per annum straight line
Motor vehicles	25% per annum straight line

Items costing less than £3,000 are written off as an expense as acquired.

Assets are depreciated once brought into use.

Stocks
Stocks are stated at the lower of cost and net realisable value.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and any short term deposit accounts with a maturity of three months or less from the date of opening.

Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Where the School has received tuition fees in advance the amount is treated as deferred income until the pupil joins the School whereupon the fees for each school term are charged against the remaining balance and taken into income. Any shortfall is treated as a deduction from school fee income and any excess accrued is treated as additional school income.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Pension schemes
The charitable company contributes to the Teachers' Pension Defined Benefit Scheme at rates set by the scheme actuary and advised to the board by the scheme administrator. The scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the School. The scheme is therefore accounted for as a defined contribution scheme. The charitable company also contributes to a defined contributions scheme for administration staff. In both cases contributions are charged to the income and expenditure account in the year in which they accrue.

1 ACCOUNTING POLICIES (continued)

Operating leases
Rentals payable under operating leases are charged in the SOFA on a straight line basis over the lease term.

Funds structure
Funds comprise unrestricted funds which have not been designated for other purposes, and are available for use at the discretion of the Trustees in accordance with the charitable objectives. Designated funds are unrestricted funds earmarked by the Trustees for particular purposes. Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

2 TAXATION

As a registered charity, Terrington Hall Trust Limited is exempt from the tax on income falling within sections 466 to 493 of the Corporation Tax Act 2010 to the extent that this is applied to its charitable objects. No tax charges have arisen in the Company.

3 OPERATING SURPLUS

	2023	2022
	£	£
The surplus for the year is stated after charging:		
Depreciation	78,223	76,042
Operating lease - equipment	26,313	22,232
Auditors' remuneration	6,316	5,725
Other fees paid to auditor	2,105	1,893

4 INCOME FROM CHARITABLE ACTIVITIES

School fees		
Gross fees	2,567,126	2,202,481
Less: Scholarships and allowances	(351,952)	(285,563)
	£ 2,215,174	£ 1,916,918
Other income		
Recharges to pupils for education and sports requisites	148,943	102,790
School shop sales	14,574	22,738
Other income	8,897	37,117
	£ 172,414	£ 162,645

All income from charitable activities relates to unrestricted funds.

5 OTHER TRADING ACTIVITIES

Fundraising activities	11,956	33,105
Hire of accommodation	-	2,456
	£ 11,956	£ 35,561

£11,956 of other trading activities relates to restricted funds (2022: £25,321).

Hire of accommodation relates to the renting out of the school's accommodation during school holidays and by renting out two properties.

6 ANALYSIS OF TOTAL EXPENDITURE

	Staff costs £	Other costs £	Depreciation £	Total 2023 £	Total 2022 £
Cost of generating funds					
Marketing and advertising	-	28,411	-	28,411	24,855
Fundraising costs	-	9,428	-	9,428	25,321
Bank interest	-	1,618	-	1,618	2,752
Bad debts provided for	-	1,841	-	1,841	-
	-	41,298	-	41,298	52,928
Charitable activities					
Teaching costs	1,216,706	277,687	6,332	1,500,725	1,309,432
Welfare	130,846	105,538	16,880	253,264	225,402
Premises	65,576	315,420	54,777	435,773	337,612
Support costs	139,186	82,785	234	222,205	204,417
Governance costs	-	8,421	-	8,421	7,618
	1,552,314	789,851	78,223	2,420,388	2,084,481
Total expenditure	£ 1,552,314	£ 831,149	£ 78,223	£ 2,461,686	£ 2,137,409

£9,428 (2022: £25,321) of expenditure on generating funds relates to restricted funds.

£79,361 (2022: £20,187) of the expenditure on charitable activities relates to restricted funds.

Governance costs include:	2023 £	2022 £
Auditors' remuneration:		
for audit services	6,316	5,725
for other services	2,105	1,893
	£ 8,421	£ 7,618

7 STAFF COSTS

Wages and salaries	1,190,253	1,074,269
Social security costs	114,290	102,144
Other pension costs	206,297	182,882
Other costs	41,474	41,144
	£ 1,552,314	£ 1,400,439

The average monthly head count was 43 staff (2022: 44) and the average monthly number of full-time equivalent employees during the year were as follows:

Teaching	27	27
Welfare	7	7
Support	4	4
	38	38

7 STAFF COSTS (continued)

No employees received benefits between £60,000 - £69,999 during the year (2022: none). No employees received benefits between £70,000 - £79,999 during the year (2022: one). One employee received benefits between £80,000 - £89,999 during the year (2022: none).

No governors nor any persons connected with them received any remuneration or other benefits from the school for their services to the charity nor were reimbursed for travel expenses during this or the preceding year.

The key management personnel of the Charity, comprise the governors, the Head Teacher, Deputy Heads - Pastoral and Academic and Bursar. The total employee benefits of the paid key management personnel of the Charity were £307,458 (2022: £291,801).

8 TANGIBLE FIXED ASSETS

	Freehold property £	Furniture, fixtures and equipment £	Motor vehicles £	Total £
Cost:				
At 1 September 2022	1,690,329	330,847	43,304	2,064,480
Additions	12,654	27,129	2,640	42,423
At 31 August 2023	1,702,983	357,976	45,944	2,106,903
Depreciation:				
At 1 September 2022	779,685	315,895	20,201	1,115,781
Charge for the year	54,777	15,085	8,361	78,223
At 31 August 2023	834,462	330,980	28,562	1,194,004
Net book values:				
31 August 2023	£ 868,521	£ 26,996	£ 17,382	£ 912,899
31 August 2022	£ 910,644	£ 14,952	£ 23,103	£ 948,699

The Governors consider the market value of the freehold property to be considerably in excess of its book value. Due to the costs involved in obtaining a professional valuation it has not been practicable to quantify the excess.

All of the tangible fixed assets relate to unrestricted funds.

9 STOCKS

	2023 £	2022 £
Closing stock	£ 12,010	£ 22,986

Stock of £300 relates to restricted funds in 2023 (£420 in 2022)

10 DEBTORS

Trade debtors	82,543	46,557
Other debtors	10,821	336
Prepayments and accrued income	46,464	41,233
	£ 139,828	£ 88,126

Debtors of £2,110 relates to restricted funds in 2023 (£211 in 2022)

11 CREDITORS: amounts falling due within one year

	2023 £	2022 £
Fees received in advance	333,808	500,926
Trade creditors	62,527	33,557
Other creditors	17,855	6,411
Taxation and social security	26,920	25,363
Pension	20,508	19,422
Bank loan and overdraft	14,498	14,498
Accruals	53,435	76,672
	£ 529,551	£ 676,849

12 CREDITORS: amounts falling due after one year

Bank loan	54,989	66,859
Other creditors	27,000	27,000
	£ 81,989	£ 93,859

Amounts due after more than one year:

Repayable between 1-2 years	14,498	14,498
Repayable between 2 - 5 years	40,491	43,495
Repayable in 5 years and more	-	8,866
	£ 54,989	£ 66,859

All creditors relate to unrestricted funds.

The bank loan facilities are secured by a first legal charge dated 15 May 2014 over freehold property known as Terrington Hall School, Terrington, York, YO60 6PR, and a debenture (including charged land) dated 15 May 2014. The loan facilities represent 8% (2022: 9%) of the net book value of the freehold property.

The interest rates on the loans are 3.46% or 3% over base.

13 DEFERRED INCOME

	2023 £	2022 £
Fees received in advance		
Balance at 1 September	500,926	470,573
Released to statement of financial activities	(500,926)	(470,573)
	-	-
Deferred in the period	333,808	500,926
Balance at 31 August	£ 333,808	£ 500,926

14 UNRESTRICTED FUNDS

	Balance at 1 Sept. 2022 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2023 £
Designated funds					
Capital fund	115,363	-	-	-	115,363
Undesignated funds					
General	638,655	2,387,588	(2,372,897)	-	653,346
	£ 754,018	£ 2,387,588	£ (2,372,897)	£ -	£ 768,709

	Balance at 1 Sept. 2021 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2022 £
Designated funds					
Capital fund	115,363	-	-	-	115,363
Undesignated funds					
General	642,989	2,087,567	(2,091,901)	-	638,655
	£ 758,352	£ 2,087,567	£ (2,091,901)	£ -	£ 754,018

The unrestricted school funds are held to finance the freehold property and to cover normal fluctuations in working capital, split as designated between freehold property and general reserves.

The capital fund represents the capital cost of the original land and buildings.

15 RESTRICTED FUNDS

	Balance at 1 Sept. 2022 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2023 £
Terrington Hall Parents' Social and Fundraising Group fund	16,639	11,956	(9,428)	-	19,167
Bursary fund	161,840	15,000	(79,013)	-	97,827
Ukranian support fund	-	3,000	(348)	-	2,652
	£ 178,479	£ 29,956	£ (88,789)	£ -	£ 119,646

	Balance at 1 Sept. 2021 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2022 £
Terrington Hall Parents' Social and Fundraising Group fund	8,855	33,105	(25,321)	-	16,639
Bursary fund	182,027	-	(20,187)	-	161,840
	£ 190,882	£ 33,105	£ (45,508)	£ -	£ 178,479

Terrington Hall Parents' Social and Fundraising Group fund

The Terrington Hall Parents' Social and Fundraising Group fund represents donations and fundraising to purchase specific items.

Bursary fund

This fund relates to grants received for Bursaries for specific purposes and additional teacher support for these pupils.

Ukranian support fund

This fund relates to monies received for supporting Ukranian students.

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current (liabilities)/ assets £	Long term liabilities £	2023 Total £
Unrestricted funds	912,899	(62,201)	(81,989)	768,709
Restricted funds	-	119,646	-	119,646
	£ 912,899	£ 57,445	£ (81,989)	£ 888,355

	Tangible fixed assets £	Net current (liabilities)/ assets £	Long term liabilities £	2022 Total £
Unrestricted funds	948,699	(100,822)	(93,859)	754,018
Restricted funds	-	178,479	-	178,479
	£ 948,699	£ 77,657	£ (93,859)	£ 932,497

17 OPERATING LEASE COMMITMENTS

As at 31 August 2023 the charitable company had future minimum lease payments under non-cancellable operating as follows:

	2023 £	2022 £
Within one year	15,493	6,346
Between one and five years	14,246	3,617
	£ 29,739	£ 9,963

18 RELATED PARTIES

There were no related party transactions during the year which were not offered on the same terms as the general public.

19 PENSION SCHEMES

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £186,981 (2022: £164,903) and at the year-end £20,508 (2022 - £19,422) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

19 PENSION SCHEMES (continued)

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. The consultation closed to response on 19 August 2021 and the Government is currently analysing the responses.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until the cost cap mechanism review is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.

The School also runs a scheme for its non-teaching staff, which is a defined contribution scheme. The pension charge for the year includes contributions payable to the scheme of £19,317 (2022: £17,979). At the year-end £nil (2022: £nil) was accrued in respect of contributions to this scheme.

20 RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	**2023 £**	**2022 £**
Net income for the reporting period	(44,142)	(16,737)
Depreciation of tangible fixed assets	78,223	76,042
Decrease in stocks	10,976	922
(Increase) in debtors	(51,702)	(12,116)
(Decrease)/Increase in creditors	(153,959)	46,858
Net cash used in operating activities	£ (160,604)	£ 94,969

21 ANALYSIS OF CASH AND CASH EQUIVALENTS

Cash at bank and in hand	435,158	643,394
Total cash and cash equivalents	£ 435,158	£ 643,394

TERRINGTON HALL TRUST LIMITED

England & Wales - Charity number 532362

Accounts

Company number: 01193407

TERRINGTON HALL TRUST LIMITED

(Charity number 532362)

ANNUAL REPORT AND FINANCIAL STATEMENTS

for the year ended

31 August 2022

HPH
Chartered Accountants
54 Bootham
YORK
YO30 7XZ

TERRINGTON HALL TRUST LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

CONTENTS ***Page***

Governors' Annual Report	*1 - 11*
Auditor's Report	*12 - 14*
Statement of Financial Activities	*15*
Balance Sheet	*16*
Cash Flow Statement	*17*
Notes to the Financial Statements	*18 - 26*

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2022

REFERENCE AND ADMINISTRATIVE INFORMATION

The Governors present their forty seventh annual report and audited financial statements for the year ended 31 August 2022.

Charity Name:	Terrington Hall Trust Limited
Charity Registration Number:	532362
Company Registration Number:	01193407
Directors/Governors:	Mrs K E Lamont (Chair) Mr R I Smyth (resigned 6 July 2022) Mr R L Cordingley Mr K Storey Ms Z A Bannister Mr M Harrison Mrs S Hogg Mr R Dyer (resigned 31 December 2022) Ms G Eaton (appointed 21 November 2022) Mr A Dunn (appointed 21 November 2022) Mr D Griffiths (appointed 16 March 2023)
Company Secretary:	Mr A P Upton
Head:	Mr S D Kibler
Registered Office and Principal Address:	Terrington Hall Preparatory School Terrington, YORK, YO60 6PR
Advisers	
Auditors:	HPH Accountants LLP Chartered Accountants 54 Bootham YORK YO30 7XZ
Solicitors:	Harrowells LLP 1 St. Saviourgate YORK YO1 8ZQ
Bankers:	HSBC plc 13 Parliament Street YORK YO1 8XS

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Terrington Hall Trust Limited is a charitable company limited by guarantee, incorporated on 11 December 1974 and registered as a charity on 3 March 1975 and is governed by its Memorandum and Articles of Association. The Governors of the School are also the Charity trustees and directors of the company.

Recruitment and training of Governors

Until otherwise determined by a general meeting, the number of members of the governing body shall not be less than seven nor more than thirty. The members of the governing body shall be:

a) the subscribers to the Memorandum of Association of the trust, and
b) such other persons (being members of the trust) as shall from time to time be elected thereto by the governing body.

Provided that no person who is a principal or assistant master of the School and no person who is otherwise in receipt of a salary, fees, remuneration or other benefit, in money or monies worth from the trust (save as permitted by Clause 4 of the Memorandum of Association) shall be eligible for members of the governing body.

An annual skills audit of the governing body is carried out and both training needs and the composition of the governing body are considered in the light of this. All Governors take part in annual training, annual learning walks and new Governors receive a full induction programme in order to ensure their roles and responsibilities are effectively established.

Last financial year, a review of governance best practice was undertaken and as a result, the governing body was restructured to further enhance oversight; in this financial year, the board restructure was successfully embedded with a number of key projects coming to fruition.

The remit of the Teaching and Learning Committee was widened to incorporate staff development and welfare, as the engines of teaching quality and pupil wellbeing (renamed Education, Welfare and Staff Development or EWSD). This year this new remit has facilitated further enhancement of pupil outcomes, including the effective oversight of a number of innovative pupil voice and welfare initiatives which have been an important focus for pupil wellbeing post Covid-19. The committee has overseen the embedding of a comprehensive staff appraisal and development programme in addition to the oversight of a new co-curricular programme to further expand the learning horizons of our pupils.

Last year, the new Governance Committee was formed with the responsibility of overseeing all aspects of compliance in addition to the stewardship of Board skills, succession and composition; in its first year of operation, the Governance Committee has delivered a number of key projects, including the initiation of a new parent contract to promote the education and welfare of pupils and the stability, resourcing and development of the School. The committee has also enhanced compliance oversight through working with the Senior Management Team (SMT) to deliver a completed AGBIS compliance checklist which further supports Governor oversight over the detail of all ISI standards, as well as commissioning a mock inspection in January 2022.

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

The committee has also developed a full succession planning process which has supported the recruitment of a number of excellent board appointees; the appointment of Ellen Colquhoun, Ben Collins and Mike Willink has brought new skills to the Board and a wealth of experience in journalism,
PR, digital marketing, alumni relations, fundraising and development, organisational transformation and change management. In July 2022, Richard Smyth stood down from the Board after 9 years of exceptional service. We thank him for his unwavering commitment to driving Terrington Hall's high standards of teaching as well as his immeasurable support for the Senior Management Team through his role as Designated Safeguarding Governor. Richard will be succeeded by Alastair Dunn who will join the Board in September 2022.

Last financial year, the Marketing Committee remit was widened to include the oversight of strategy and development (Strategy, Marketing and Development or SMD). This year, the committee has supported the management team to deliver a premium new rebrand, website and marketing programme. A new development function was initiated and marked by the inaugural Alumni Association event to celebrate the School Centenary.

The Finance and Estates Committee objectives remained as previous, but with an additional emphasis on seamless support for all committees with respect to budgeting and decision-making; a number of cross committee investments have been made including the significant enhancement of our Boarding proposition. In response to the global impact of rising costs and inflation, the committee has launched a Long Term Financial Planning taskforce to ensure that the School remains ahead of any emerging risk scenarios and to facilitate long-term financial decision-making.

Organisation

The Governors determine the general policy and strategy of the School as a whole. The School is divided into two sections:

Preparatory ('Prep')	- for pupils aged seven to thirteen years old.
Pre-Preparatory ('Pre-prep')	- for pupils aged three to seven years old.

The day-to-day management of both sections of the School is delegated to the Head.

Remuneration of Senior Staff

The School aims to provide overall remuneration which is fair and competitive with the independent School sector as well as proportionate to the complexity of each role. In determining the right level of pay and wider remuneration, the School:

- Has an established pay policy and pay scale
- Has detailed job descriptions
- Has a professional development review process
- Appoints new staff to a point on the pay scale dependent on experience and qualifications

The Bursar and Heads salaries are benchmarked and their salaries are determined by the School Governors. There is no remuneration or other compensation for any Governor.

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2022

OBJECTIVES AND ACTIVITIES

Charitable Objectives and Public Benefits

The aims of the trust, as stated in the Memorandum and Articles and Association, dated 11 December 1974, are to provide all children, irrespective of race, religion, gender, background or academic ability, with the chance to be involved in a caring, supportive and challenging environment
where their full potential may be realised. In the furtherance of this aim the Governors, as the Charity trustees, have complied with the duty in the Charities Act 2011 to have due regard to the Charity Commission's published general and relevant sub-sector guidance concerning the operation of the Public Benefit requirement under that Act.

Terrington Hall Trust Limited's principal activity continues to be the provision of a day and boarding school for 3 -13 year old children.

Through our holistic, innovative and purposeful curriculum, we aim to develop lively, enquiring minds instilled with a love of learning, polite and well-mannered children who display natural self-confidence and humility, and critical thinkers and problem solvers with collaborative leadership skills to enable them to thrive in the 21st Century.

To support these aims, we seek to encourage and foster in children our key values, which are rooted in the Christian tradition upon which the school was founded:

- **Kindness.** We act with kindness always. It is at the heart of everything we do. We show children the power of kindness, encouraging them to act with empathy for each other, their community and our planet.
- **Confidence.** As we take our children on a journey of discovery, we make learning fun and light a spark in hearts and minds. We show how with every small step, we learn and build confidence in our own unique abilities.
- **Courage.** It takes courage to do the right thing. We act with integrity, showing the value of honesty and good character. We show how with courage, we can take calculated risks and be willing to have a go without fear of failure.
- **Growth.** As the world around us evolves, so do we. We encourage children to expand their minds, life experiences and skills, to build confidence and effect change now, and for the future.

By fostering these values and equipping our children with a love of learning and opportunity, we strive to explore ways to expand their horizons and secure the brightest possible future for our pupils, when they progress, at the age of thirteen, to their senior school of choice, with the knowledge, confidence and technical abilities to grasp every opportunity presented to them. The successes and achievements of our pupils is nothing short of outstanding, and each of them deserves to be celebrated. Our pupils strive to develop in all areas, from Academia, Performing Arts, to Sport. Motivation to have a go is more important than ability, striving continuously to improve and trying your best are the essential ingredients; and our pupils show this daily.

OBJECTIVES AND ACTIVITIES (continued)

Aligned with our values, we aim to support as many charities as possible and have, over the years, undertaken fundraising for a wide range of charities close to the hearts of our community including Teenage Cancer Trust, Prostate Cancer Trust, Young Minds, Alopecia UK, Myeloma UK, Candlelighters and a local charity, LIAM. We have also recently raised funds for the Ukraine Appeal, and support annual events such as Children in Need and Red Nose Day. A child in Year 3 has shown the initiative to raise money for Batten Disease, to support a family friend who has been recently diagnosed. In our ongoing undertaking to widen public access to our educational provision, we aim to maximise the educational use of our cultural and sporting facilities and to instil in our pupils an awareness of the wider social context of the education they receive. We regularly invite the local primary school to our events, such as our Remembrance Service, Christingle, fireworks night and Harry Potter Day. Numerous external cricket clubs use our winter nets in the sports hall, and our links with Yorkshire County Cricket Club and North Yorkshire Hockey mean we are a hub centre for youth cricket and hockey training and coaching.

The Headmaster, Mr Simon Kibler, is in his second year and the School has gone from strength to strength under his leadership, with a healthy and growing pupil roll standing at 185, and new initiatives now bedding in during the post-Covid world. The school's weekly, streamlined communications such as the Terrington Trumpet and higher visibility on social media platforms, are going strong, along with the addition of a text alert system for parents and the addition of the on-line parent portal, Classlist, which is facilitated by the Friends of Terrington Hall School. The school now has a comprehensive staff professional review programme which has now completed its first cycle for all teaching staff.

There have been many national reports of deteriorating pupil wellbeing and academic standards across the UK due to the effects of lockdowns. We have monitored this, through our numerous pupil voice committees and through our normal academic testing and tracking regime, which initially did not register any significant trends in pupil anxiety.

More recently, research has highlighted that in the post-Covid setting, children find it harder to socialise and make friends and this is where our Girls on Board programme and Pastoral Welfare meetings have merit to support our pupils. A dip in standards at the lower end of reading ability in the Pre-Prep children had been observed, most likely due to lack of early reading in lockdown, noted anecdotally by staff and quantitatively through CAT4 assessments. The school has responded proactively through increased focus on reading in the earlier years and a daily reading period for all pupils throughout the school. We are in the planning stages of upgrading our standardised assessment package, keeping the best parts from CAT4 such that the school can track pupils more holistically, learn more about their attitudes to school, and demonstrate value added.

Summer 2022 Common Entrance averages were the best observed for over 6 years at the school and the number of scholarships awarded by senior schools was in line with pre-Covid times.

Pupil wellbeing has continued to be at the heart of the school's pastoral provision with weekly pastoral welfare and safeguarding meetings with our newly expanded safeguarding team, which includes our newly appointed SENCo, who sits on the Senior Management Team. Regular staff and departmental meetings, complement our desire for ongoing year group pastoral welfare lunches with the Headmaster, and special year group boarding nights. Pupil voice is an essential component for the school and something we hold dear. There are five committees which are supported by children across all age groups within the Prep School from years 3 to 8. The School Council is the pinnacle of such committees and action points from these meetings are fed back to the wider school by the chair of this committee who is a senior pupil in Year 8 and sits within the school pupil leadership team.

OBJECTIVES AND ACTIVITIES (continued)

The Year 8 pupils all hold a position of responsibility after the Senior Management Team made structural changes to address this. The school now has two layers of pupil leadership: the Heads of School oversee the Prefects and sitting below these are the captains for different areas of responsibility within the school for Houses, School Council, Pupil Voice, and Social Action.

The Terrington Hall Adventure, Life skills and Leadership (TALL) award programme has been fully unveiled, following a successful pilot year. This co-curricular scheme focuses upon building 21st century learning skills and is proving hugely popular with all the children and staff. In order to add value to the programme, pupil self-reflections are now included within end of term reports for all three cycles. This term, the ISEB Project Qualification (iPQ) is being trialled in Year 8. The iPQ provides a framework for teaching and assessing the development of independent, pupil led project-learning skills, taking the form of a 15–20-hour project. It has been well received by our pupils, who have worked on such topics as podcasts, creating original art installations or exhibitions, writing original pieces of music. Others have written a script, produced props and recruited a cast to perform it.

Running alongside TALL and the iPQ, we are planning to introduce an academic stretch and challenge initiative called "Ad Astra" in September 2022. Pupils will get the opportunity to explore a wide range of academic focused enrichments in vertical House groups, such as coding, origami, debating, chess and French club for children in years 3-5, brain games, such as cryptic crosswords and Sudoku, philosophy, Japanese, maths challenge training and creative writing. As a school we are keen to incorporate activities suggested by the pupils. We are already looking forward to having art history on the programme next year. "Ad Astra" enrichments will certainly offer an extremely broad and exciting co-curricular programme for the pupils on the academic front and encourage them to reach "to the stars". Running alongside this, are plans for a newly aligned competitive House structure and branding to align with our newly branded school crest and values. All children across the entire school will be placed in a selected House and House competitions will be run throughout the year to celebrate cerebral and enrichment opportunities.

The school's reputation has continued to grow with increased coverage from external review publications, such as Tatler Good Schools Review and The Cricketer Magazine, voting Terrington Hall as being one of the top 50 Prep Schools in the UK for cricket provision for girls and boys. The school has now rebranded, with a new crest and a fresh vision, mission statement and values. A five-year strategic development plan has been ratified and published to the wider Terrington Hall constituents and an annual marketing strategic plan implemented.

Grant Making Policy

Grants, scholarships and bursaries are awarded by the Governors on a means-tested basis, through the Bursary Policy process. Various discounts are given to children of the clergy, the armed forces, siblings, ex pupils and staff.

The 'Prep' School had an average of 106 pupils during the year, which enabled the School to support pupils through Scholarships, Bursaries, Forces personnel discount and Siblings discount. This support, which is available on a needs basis as determined by the Governing body in consultation with the Head, totalled £223,892.

An average of 74 children attended the 'Pre-prep School' during the year. Support through bursaries reduced 'Pre-prep' fees by £61,671 for the year.

OBJECTIVES AND ACTIVITIES (continued)

ACHIEVEMENTS AND PERFORMANCE

All leaving pupils were successful in their applications to their first choice of senior school with destinations for September 2022 to the following Schools: Ampleforth, Bootham, The Mount, Repton, Sedbergh, Scarborough College, St Peter's, and Uppingham. Of the year 8 leavers, 6 scholarships and exhibitions were achieved. For the last 3 years all pupils have reached their desired senior school, a number achieving scholarships or other awards. The vast majority of pupils leaving the School achieve excellent results at GCSE and A Level.

The breadth of the academic syllabus has been maintained with pupils enjoying the challenge of languages taught (Spanish, French, Latin and Greek) alongside multiple separate sciences and a variety of Arts, Humanities and outdoor education. Teaching continues to demonstrate breadth and depth, and adapted to individual pupils as appropriate through differentiation. All pupils have a bespoke prep diary and pupils across the Prep School have a reading diary to log their reading at school and at home.

We have delivered numerous pupil Wellbeing Day trips, off timetable, to continue to support mental health across all year groups and successfully run three residential trips at the end of the summer term for all pupils from Year 3 to 8. Our guest speaker programme has continued since lockdown, with several senior school Heads and Housemasters sharing knowledge and experience with pupils in a number of formats. These sessions have been well attended, greatly appreciated, and help to round out the educational experience for all. Music and Drama recitals have taken place from Pre-Prep to Year 8 and have been presented in the Music Centre and outdoors!

The co-curricular activities programme extended to include sessions in a range of activities from Japanese, coding, orienteering, dance, to baking, photography, foot golf, CrossFit, cross stitch, book club, bike pump track, choir, and sports. Private lessons with professional coaches for tennis, swimming and cricket has also proven popular alongside ongoing peripatetic music lessons, with 75% of our pupils taking a private music or speech and drama lesson. Our Pre-Prep children also enjoy a weekly dance session from a visiting dance teacher.

We celebrate that most children in the Prep School have represented the School at competitive sport, competing in a full and varied fixture list from rugby, netball, hockey, football, cricket, cross-country and swimming. The school enjoyed successful seasons in a variety of sports and hosted several excellent events such as rugby 7's tournaments and cross-country championships for schools across the Northeast and Scotland attending. Sporting honours at county level were achieved in swimming, cricket, football, hockey and cross-country.

Several improvements were made to the School estate including refurbishment of the Upper Prep school corridor, boarding house and windows, learning hub, and Year 8 common room. The fabric and appearance of the School has also benefited from the unwavering commitment of the cleaning, grounds staff and volunteers who keep the School looking smart and welcoming.

OBJECTIVES AND ACTIVITIES (continued)

Fundraising

The School's fundraising activity is mainly through events run by the dynamic Friends of Terrington Hall parent group who continue to support the school with events that raise funds as well as enhance the community spirit that is so important to the Trust. The School does not have a paid Fundraiser. The Friends of Terrington Hall were able to plan for a comprehensive programme of activities for the year, to both raise funds and to galvanise our community following the periods of lockdown. These included Burn's Nights, fireworks, Christmas fair, fun run and the Terrington Summer Ball. The penultimate night of summer term saw a parents/staff match vs children's cricket and netball matches.

Our inaugural Alumni event was hosted at school in June 2022, with a healthy attendance. The next steps are to grow this event and to have three gatherings per year for designated groups, along with the formation of a committee to drive planning and expand our database of connections with former pupils, families and friends of Terrington Hall.

FINANCIAL REVIEW

The Governors are satisfied with this year's School financial performance as detailed in the Statement of Financial Activities, the Balance Sheet and the Notes to the Financial Statements. Management, and all staff, have adapted well to the changing national circumstances through rigorous management of resources. Management and Governors have undertaken thorough, continuous review of resources and forecasts since the onset of the pandemic, and continue to do so in the 2021/2022 academic year. This close monitoring has helped to ensure that appropriate mitigating actions and adaptive measures have been made where necessary.

In terms of liquidity, cash flow remains strong, however the School maintains modest overdraft facilities with the Bank which have not been used for a number of years. An additional variable term loan facility was taken out as precautionary measure as part of the Covid-19 impact mitigation plan implemented by Management and the governing body. The loan facility was converted into a fixed term facility in agreement with the lender. The funds drawn down on the facility have not been utilised and remain fully available to the School.

The total funds of the School are £932,497 (2021 - £949,234) of which £178,479 (2021 £190,882) are held in restricted funds

The Governors have established a policy in respect of free reserves (being those funds not tied up in fixed assets and restricted funds) that should equate to two months of resources expended on charitable activities equating to £347,000. At this level, the Governors feel they would be able to continue the current activities of the trust in the event of a significant drop in incoming resources.

The current free reserves are currently below this level at a deficit of £195,000 but the Governors have arranged relevant facilities with the bank which they feel are sufficient for the trust to continue to meet its on-going obligations. It is their policy to build up the reserves to the required level by means of annual operating surpluses.

PRINCIPAL RISKS AND UNCERTAINTIES

During the year, the School's Governors have examined the principal areas of Terrington Hall Trust's operations and considered the major risks in each of these areas. In the opinion of the Governors, the School has established systems which, under normal circumstances, should allow these risks to be managed to an acceptable level in its day to day operation. A comprehensive Risk Register is maintained and is being further developed to form the basis of a regular annual review of mitigation measures necessary to minimise or control risks to an acceptable level.

The Governors continue to keep Terrington Hall Trust's activities under review, particularly with regard to any major risks that may arise from time to time, and to monitor the effectiveness of the system of internal controls and other viable means, including insurance cover where appropriate, by which those risks identified by the Governors can best be managed and mitigated. For example, in response to the global inflationary environment, the Board has initiated a Long Term Financial Planning taskforce for scenario planning and longer-term financial decision-making.

The Senior Management Team is, through its day-to-day operational management of the charity, responsible for managing and controlling risk in line with the approved policy and framework agreed by the Board. The impact of Covid-19 was identified to be a continuing risk and the School has moved to mitigate the impact. A separate Covid-19 risk register was collated in the year and continued to be maintained.

The key controls used by Terrington Hall Trust include:

- Formal agendas and documented minutes for all Committee activity
- Comprehensive strategic planning, annual planning, budgeting and management accounting
- Established organisational structure and lines of reporting
- Formal written policies which are reviewed by Senior Management and Governors Annually
- Clear delegation, authorisation and approval levels enshrined in formal Terms of Reference
- Vetting procedures and oversight as required by law for the safeguarding of pupils, in compliance with Keeping Children Safe in Education statutory requirements.
- Designated Governors for enhanced oversight in key areas of school policy and practice
- Clear procedures for safe staff and Governor recruitment
- Annual skills audit, succession planning process and annual Governor training to ensure ongoing alignment of Board skills with the objectives of the School.

Health and Safety issues are considered at regular meetings of the School Health and Safety Committee; a designated Governor is appointed to the committee, who reports to the Board.

PLANS FOR FUTURE PERIODS

Our 5-year strategic development plan has been launched. We have clear and ambitious targets that will ensure our continued success and development, built on a solid understanding of our vision and values, community, and most vitally, the children. We are intentionally ambitious in our aims and have the children at the core of all our initiatives and thinking. The leadership team examined the changing landscape for independent education, and the specific opportunities and threats facing the School. The plan sets out comprehensive strategic objectives and initiatives to enable the school to grow and provide the best possible outcomes for our children and staff.

Development of the curriculum will continue apace and the co-curricular TALL programme and iPQ will continue to become embedded, along with the development of our new House system and Ad Astra enrichment programme.

A focus in the coming year will be on incremental gains within our academic provision, with more diagnostic assessment, reporting and monitoring of pupils. This will include assessments for progress in maths, science and English, alongside two CAT4 assessments. A pastoral tracker is also being investigated.

Boarding is a key component of the school and offers children the opportunity to develop their social skills, independence and organisation. We have a growing interest from children wishing to weekly board and we are expanding this provision, whilst also looking to mainland Europe for short stay full time boarders. To this end, a new Head of Boarding has been internally promoted to this role, which will help energise and refresh our existing offer.

We plan to hold two assemblies per week, with the second one for celebration of achievements by the pupils. This will be referred to as the House assembly, and with a focus of pupil ownership and led by senior pupils. There will be a pastoral focus at weekly assemblies following the 'theme of the week', led by different staff members. This includes Fundamental British Values, Black Lives Matter, Martin Luther King Day and International Women's Day to name but a few.

To supplement our outstanding pastoral care within the School, peer mentoring training has been delivered to our Year 8 pupils, along with basics in safeguarding training, who are assigned younger children to look after and mentor, as part of the TALL leadership programme.

The planning and delivery of Relationships and Sex Education (RSE) across the School will continue to sit within the remit of the Senior Management Team with a Designated RSE Governor in support. The programme has been endorsed by the PSHE Association and runs alongside the PSHE and science curriculum with a clear mapping in place. Parents are fully consulted about the programme prior to the commencement of teaching.

We are working hard to promote the Forest School, with two designated members of staff now trained to deliver outdoor lessons as accredited forest school leaders.

The year ahead will see advancements by the Headmaster and Board of Governors to reach out to our wider community, including establishing stronger links with our Alumni with the second gathering of the Alumni Association as well as our local primary school and local community representatives.

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2022

STATEMENT OF TRUSTEES' AND GOVERNORS' RESPONSIBILITIES

The Governors (who are also the directors and trustees of the Terrington Hall Trust Limited for the purposes of company law) are responsible for preparing the Annual Report and financial statements in accordance with law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governing Body to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charitable Company at the end of the year and of its financial activities for that year. In preparing those financial statements the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Governors are responsible for keeping adequate accounting records which disclose with reasonable accuracy the financial position of the Charity and which enables them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE TO OUR AUDITORS

In so far as the Governors are aware at the time of approving our Governors' Annual Report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the Company's auditor is unaware, and
- the Governors, having made enquires of fellow directors and the Company auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approved by the Board of Governors at its meeting on 16 March 2023 and signed on its behalf by:

K E Lamont
Trustee

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

TERRINGTON HALL TRUST LIMITED

Opinion

We have audited the financial statements of Terrington Hall Trust Limited (the 'School') for the year ended 31 August 2022, which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 Section 1A 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the School's affairs as at 31 August 2022 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the School in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Governors' (who are also directors of the School for the purposes of company law) use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Governors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the School's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the Governors' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

TERRINGTON HALL TRUST LIMITED

Opinion on other matter prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Governors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the School and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Governors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Governors' Report and from the requirement to prepare a Strategic Report.

Responsibilities of Governors
As explained more fully in the Governors' responsibilities statement set out on page 11, the Governors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the School's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the School or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006 together with the Charities SORP (FRS102) 2019. We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

Auditor's responsibilities for the audit of the financial statements (continued)
In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent Schools Standards) Regulations 2014, Food Hygiene regulations, Health and Safety legislation, Employment legislation, Charity Commission regulations and General Data Protection Regulation (GDPR).

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and income recognition. Our audit procedures to respond to these risks included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, proof in total testing of fee income, detailed substantive testing on the completeness of other sources of income, reviewing regulatory correspondence and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion or the provision of intentional misrepresentations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report
This report is made solely to the School's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the School's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the School and the School's members as a body, for our audit work, for this report, or for the opinions we have formed.

.....
Sarah Wearing (Senior Statutory Auditor)
For and on behalf of HPH, Statutory Auditor

54 Bootham
YORK
YO30 7XZ

16 March 2023

TERRINGTON HALL TRUST LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
AND INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Income and endowments from:					
Donations		5,548	-	**5,548**	1,087
Charitable activities					
School fees	4	1,916,918	-	**1,916,918**	1,688,016
Other income	4	162,645	-	**162,645**	212,240
Other trading activities	5	2,456	33,105	**35,561**	1,402
Total income		£ 2,087,567	£ 33,105	**£ 2,120,672**	£ 1,902,745
Expenditure on:					
Costs of raising funds	6	27,607	25,321	**52,928**	45,437
Charitable activities	6	2,064,294	20,187	**2,084,481**	1,800,256
Total expenditure	6	£ 2,091,901	£ 45,508	**£ 2,137,409**	£ 1,845,693
Net income/(expenditure)		(4,334)	(12,403)	**(16,737)**	57,052
Transfers between funds		-	-	**-**	-
Net movement in funds		(4,334)	(12,403)	**(16,737)**	57,052
Reconciliation of funds:					
Total funds brought forward		758,352	190,882	**949,234**	892,182
Total funds carried forward		**£ 754,018**	**£ 178,479**	**£ 932,497**	£ 949,234

The notes on pages 18 to 26 form part of these financial statements.

Income and net movement in funds derive wholly from continuing operations.

TERRINGTON HALL TRUST LIMITED
BALANCE SHEET
AS AT 31 AUGUST 2022

Company number: 01193407

	Note	2022		2021	
		£	£	£	£
Fixed assets					
Tangible fixed assets	8		**948,699**		945,290
Current assets					
Stocks	9	**22,986**		23,908	
Debtors	10	**88,126**		76,010	
Cash at bank and in hand	21	**643,394**		625,594	
		754,506		725,512	
Creditors: amounts falling due within one year	11	**(676,849)**		(616,650)	
Net current assets			**77,657**		108,862
Total assets less current liabilities			**1,026,356**		1,054,152
Creditors: amounts falling due after more than one year	12		**(93,859)**		(104,918)
Total net assets			**£ 932,497**		£ 949,234
The funds of the charity					
Unrestricted funds	14		**754,018**		758,352
Restricted funds	15		**178,479**		190,882
Total charity funds			**£ 932,497**		£ 949,234

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

Approved by the Board on 16 March 2023
and signed on their behalf by:

K Lamont
Governor

R L Cordingley
Governor

The notes on pages 18 to 26 form part of these financial statements.

TERRINGTON HALL TRUST LIMITED
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2022

	Note	2022		2021	
		£	£	£	£
Net cash used in operating activities	20		**94,969**		297,538
Cash flow from investing activities:					
Purchase of tangible fixed assets		**(68,526)**		(37,110)	
Net cash used in investing activities			**(68,526)**		(37,110)
Cash flow from financing activities:					
Repayments of borrowings		**(8,643)**		(5,959)	
Net cash used in financing activities			**(8,643)**		(5,959)
Change in cash and cash equivalents in the year			**17,800**		254,469
Cash and cash equivalents at beginning of the year			**625,594**		371,125
Cash and cash equivalents at end of the year	21		**£643,394**		£625,594

The notes on pages 18 to 26 form part of these financial statements.

1 ACCOUNTING POLICIES

Legal entity

Terrington Hall Trust Limited is regulated by the Charities Commission (532362), limited by guarantee and is registered in England and Wales. The address of the registered office and principal place of business is Terrington Hall Trust Limited, Terrington, York, YO60 6PR.

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK (FRS102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and the Companies Act 2006.

The charity meets the definition of a public benefit entity under FRS102.

Going concern

The governors have considered the cash requirements beyond 12 months from date of approval of the accounts and, having undertaken a rigorous scenario planning process, have a reasonable expectation that the Charitable Company has adequate resources to continue in operational existence for the foreseeable future. They continue to believe that the going concern basis of accounting is appropriate in preparing the annual financial statements.

Fees and other income

Parental contributions, charges for services and use of premises are accounted for in the period in which the service is provided. Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the School.

Donations

Donations receivable for the general purpose of the School are credited to "unrestricted funds". Donations for purposes restricted by the wishes of the donor are taken to "restricted funds" where these wishes are legally binding on the Trustees.

Other trading activities

All other incoming resources are included in the SOFA when the School is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure attributable to more than one cost category is apportioned to them on the basis of the estimated amount attributable to each activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. The irrecoverable element of VAT is included with the item of expense to which it relates.

Bursaries and allowances from unrestricted funds towards school fees are treated as a reduction in those fees.

Governance costs are costs associated with constitutional and statutory requirements. They include audit fees and estimated costs linked to the strategic management of the School. Support costs are those incurred directly in support of expenditure on the objects of the School.

1 ACCOUNTING POLICIES (continued)

Tangible fixed assets
Alteration and improvement expenditure on freehold property is treated as capital if it results in additional floor area for use of the School or if it significantly enhances the property. Otherwise it is charged to revenue as maintenance of buildings.

Depreciation
Depreciation is calculated to write off the cost of fixed assets over their expected useful lives on a straight line basis. The rates used are as follows:

Freehold property	2% per annum straight line
Freehold property - Integral features	10% per annum straight line
Furniture, fittings and equipment	25% per annum straight line
Motor vehicles	25% per annum straight line

Items costing less than £3,000 are written off as an expense as acquired.

Assets are depreciated once brought into use.

Stocks
Stocks are stated at the lower of cost and net realisable value.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and any short term deposit accounts with a maturity of three months or less from the date of opening.

Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Where the School has received tuition fees in advance the amount is treated as deferred income until the pupil joins the School whereupon the fees for each school term are charged against the remaining balance and taken into income. Any shortfall is treated as a deduction from school fee income and any excess accrued is treated as additional school income.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Pension schemes
The charitable company contributes to the Teachers' Pension Defined Benefit Scheme at rates set by the scheme actuary and advised to the board by the scheme administrator. The scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the School. The scheme is therefore accounted for as a defined contribution scheme. The charitable company also contributes to a defined contributions scheme for administration staff. In both cases contributions are charged to the income and expenditure account in the year in which they accrue.

1 ACCOUNTING POLICIES (continued)

Operating leases
Rentals payable under operating leases are charged in the SOFA on a straight line basis over the lease term.

Funds structure
Funds comprise unrestricted funds which have not been designated for other purposes, and are available for use at the discretion of the Trustees in accordance with the charitable objectives. Designated funds are unrestricted funds earmarked by the Trustees for particular purposes. Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Government grants
Government grant income is recognised when the conditions for receipt have been met and there is reasonable assurance that the grant will be received. It is then recognised in income on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate, except where the grant is compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs in which case it is recognised as income in the period in which it becomes receivable.

2 TAXATION

As a registered charity, Terrington Hall Trust Limited is exempt from the tax on income falling within sections 466 to 493 of the Corporation Tax Act 2010 to the extent that this is applied to its charitable objects. No tax charges have arisen in the Company.

3 OPERATING SURPLUS

	2022	2021
	£	£
The surplus for the year is stated after charging:		
Depreciation	76,042	63,042
Operating lease - equipment	22,232	19,258
Auditors' remuneration	5,725	5,725
Other fees paid to auditor	1,893	1,507

4 INCOME FROM CHARITABLE ACTIVITIES

School fees		
Gross fees	2,202,481	1,989,689
Less: Scholarships and allowances	(285,563)	(301,673)
	£ 1,916,918	£ 1,688,016
Other income		
Recharges to pupils for education and sports requisites	102,790	61,234
School shop sales	22,738	14,040
Government grants	-	134,464
Other income	37,117	2,502
	£ 162,645	£ 212,240

All income from charitable activities relates to unrestricted funds.

5 OTHER TRADING ACTIVITIES

Fundraising activities	33,105	1,402
Hire of accommodation	2,456	-
	£ 35,561	£ 1,402

5 OTHER TRADING ACTIVITIES (continued)

£25,321 of other trading activities relates to restricted funds (2021: £1,402).

Hire of accommodation relates to the renting out of the school's accommodation during school holidays and by renting out two properties.

6 ANALYSIS OF TOTAL EXPENDITURE

	Staff costs £	Other costs £	Depreciation £	Total 2022 £	Total 2021 £
Cost of generating funds					
Marketing and advertising	-	24,855	-	24,855	37,067
Fundraising costs	-	25,321	-	25,321	1,035
Bank interest	-	2,752	-	2,752	2,955
Bad debts provided for	-	-	-	-	4,380
	-	52,928	-	52,928	45,437

£25,321 (2021: £1,035) of expenditure on generating funds relates to restricted funds.

Charitable activities					
Teaching costs	1,096,825	206,795	5,812	1,309,432	1,121,965
Welfare	118,559	91,353	15,490	225,402	177,687
Premises	59,939	223,149	54,524	337,612	300,572
Support costs	125,116	79,085	216	204,417	180,215
Governance costs	-	7,618	-	7,618	7,232
	1,400,439	608,000	76,042	2,084,481	1,787,671
Total expenditure	£ 1,400,439	£ 660,928	£ 76,042	£ 2,137,409	£ 1,833,108

£20,187 (2021: £9,135) of the expenditure on charitable activities relates to restricted funds.

Governance costs include:	2022 £	2021 £
Auditors' remuneration:		
for audit services	5,725	5,725
for other services	1,893	1,507
	£ 7,618	£ 7,232

7 STAFF COSTS

Wages and salaries	1,074,269	957,545
Social security costs	102,144	84,198
Other pension costs	182,882	167,125
Other costs	41,144	30,367
	£ 1,400,439	£ 1,239,235

The average monthly head count was 44 staff (2021: 42) and the average monthly number of full-time equivalent employees during the year were as follows:

Teaching	27	27
Welfare	7	6
Support	4	3
	38	36

7 STAFF COSTS (continued)

No employees received benefits between £60,000 - £69,999 during the year (2021: none). One employee received benefits between £70,000 - £79,999 during the year (2021: one).

No governors nor any persons connected with them received any remuneration or other benefits from the school for their services to the charity nor were reimbursed for travel expenses during this or the preceding year.

The key management personnel of the Charity, comprise the governors, the Head Teacher, Deputy Heads - Pastoral and Academic and Bursar. The total employee benefits of the paid key management personnel of the Charity were £291,801 (2021: £275,946).

8 TANGIBLE FIXED ASSETS

	Freehold property £	Furniture, fixtures and equipment £	Motor vehicles £	Total £
Cost:				
At 1 September 2021	1,654,882	317,647	12,500	1,985,029
Additions	35,447	13,200	30,804	79,451
At 31 August 2022	1,690,329	330,847	43,304	2,064,480
Depreciation:				
At 1 September 2021	725,161	302,078	12,500	1,039,739
Charge for the year	54,524	13,817	7,701	76,042
At 31 August 2022	779,685	315,895	20,201	1,115,781
Net book values:				
31 August 2022	£ 910,644	£ 14,952	£ 23,103	£ 948,699
31 August 2021	£ 929,721	£ 15,569	£ -	£ 945,290

The Governors consider the market value of the freehold property to be considerably in excess of its book value. Due to the costs involved in obtaining a professional valuation it has not been practicable to quantify the excess.

All of the tangible fixed assets relate to unrestricted funds.

9 STOCKS

	2022 £	2021 £
Closing stock	£ 22,986	£ 23,908

Stock of £420 relates to restricted funds in 2022 (£753 in 2021)

10 DEBTORS

Trade debtors	46,557	31,509
Other debtors	336	2,751
Prepayments and accrued income	41,233	41,750
	£ 88,126	£ 76,010

Debtors of £211 relates to restricted funds in 2022 (£2,751 in 2021)

11 CREDITORS: amounts falling due within one year

	2022	2021
	£	£
Fees received in advance	500,926	470,573
Trade creditors	33,557	44,540
Other creditors	6,411	17,503
Taxation and social security	25,363	19,727
Pension	19,422	19,260
Bank loan and overdraft	14,498	12,082
Accruals	76,672	32,965
	£ 676,849	£ 616,650

12 CREDITORS: amounts falling due after one year

Bank loan	66,859	77,918
Other creditors	27,000	27,000
	£ 93,859	£ 104,918

Amounts due after more than one year:

Repayable between 1-2 years	14,498	14,498
Repayable between 2 - 5 years	43,495	43,495
Repayable in 5 years and more	8,866	19,925
	£ 66,859	£ 77,918

All creditors relate to unrestricted funds.

The bank loan facilities are secured by a first legal charge dated 15 May 2014 over freehold property known as Terrington Hall School, Terrington, York, YO60 6PR, and a debenture (including charged land) dated 15 May 2014. The loan facilities represent 9% (2021: 9.5%) of the net book value of the freehold property.

The interest rates on the loans are 3.46% or 3% over base.

13 DEFERRED INCOME

	2022	2021
	£	£
Fees received in advance		
Balance at 1 September	470,573	305,066
Released to statement of financial activities	(470,573)	(305,066)
	-	-
Deferred in the period	500,926	470,573
Balance at 31 August	£ 500,926	£ 470,573

14 UNRESTRICTED FUNDS

	Balance at 1 Sept. 2021 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2022 £
Designated funds					
Capital fund	115,363	-	-	-	115,363
Undesignated funds					
General	642,989	2,087,567	(2,091,901)	-	638,655
	£ 758,352	£ 2,087,567	£ (2,091,901)	£ -	£ 754,018

	Balance at 1 Sept. 2020 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2021 £
Designated funds					
Capital fund	115,363	-	-	-	115,363
Undesignated funds					
General	577,169	1,888,758	(1,822,938)	-	642,989
	£ 692,532	£ 1,888,758	£ (1,822,938)	£ -	£ 758,352

The unrestricted school funds are held to finance the freehold property and to cover normal fluctuations in working capital, split as designated between freehold property and general reserves.

The capital fund represents the capital cost of the original land and buildings.

15 RESTRICTED FUNDS

	Balance at 1 Sept. 2021 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2022 £
Terrington Hall Parents' Social and Fundraising Group fund	8,855	33,105	(25,321)	-	16,639
Bursary fund	182,027	-	(20,187)	-	161,840
	£ 190,882	£ 33,105	£ (45,508)	£ -	£ 178,479

	Balance at 1 Sept. 2020 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2021 £
Terrington Hall Parents' Social and Fundraising Group fund	8,488	1,402	(1,035)	-	8,855
Bursary fund	191,162	-	(9,135)	-	182,027
	£ 199,650	£ 1,402	£ (10,170)	£ -	£ 190,882

Terrington Hall Parents' Social and Fundraising Group fund

The Terrington Hall Parents' Social and Fundraising Group fund represents donations and fundraising to purchase specific items.

Bursary Fund

This fund relates to grants received for Bursaries for specific purposes.

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current (liabilities)/ assets £	Long term liabilities £	2022 Total £
Unrestricted funds	948,699	(100,822)	(93,859)	754,018
Restricted funds	-	178,479	-	178,479
	£ 948,699	£ 77,657	£ (93,859)	£ 932,497

	Tangible fixed assets £	Net current (liabilities)/ assets £	Long term liabilities £	2021 Total £
Unrestricted funds	945,290	(82,020)	(104,918)	758,352
Restricted funds	-	190,882	-	190,882
	£ 945,290	£ 108,862	£ (104,918)	£ 949,234

17 OPERATING LEASE COMMITMENTS

As at 31 August 2022 the charitable company had future minimum lease payments under non-cancellable operating as follows:

	2022 £	2021 £
Within one year	6,346	6,092
Between one and five years	3,617	8,438
	£ 9,963	£ 14,530

18 RELATED PARTIES

There were no related party transactions during the year which were not offered on the same terms as the general public.

19 PENSION SCHEMES

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £164,903 (2021: £150,805) and at the year-end £19,422 (2021 - £16,742) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

19 PENSION SCHEMES (continued)

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. The consultation closed to response on 19 August 2021 and the Government is currently analysing the responses.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until the cost cap mechanism review is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.

The School also runs a scheme for its non-teaching staff, which is a defined contribution scheme. The pension charge for the year includes contributions payable to the scheme of £17,979 (2021: £16,320). At the year-end £nil (2021: £2,517) was accrued in respect of contributions to this scheme.

20 RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	**2022 £**	**2021 £**
Net income for the reporting period	(16,737)	57,052
Depreciation of tangible fixed assets	76,042	63,042
Decrease in stocks	922	1,662
Decrease/(Increase) in debtors	(12,116)	8,626
Increase in creditors	46,858	167,156
Net cash used in operating activities	£ 94,969	£ 297,538

21 ANALYSIS OF CASH AND CASH EQUIVALENTS

Cash at bank and in hand	643,394	625,594
Total cash and cash equivalents	£ 643,394	£ 625,594

TERRINGTON HALL TRUST LIMITED

England & Wales - Charity number 532362

Accounts

Company number: 01193407

TERRINGTON HALL TRUST LIMITED

(Charity number 532362)

ANNUAL REPORT AND FINANCIAL STATEMENTS

for the year ended

31 August 2021

HPH
Chartered Accountants
54 Bootham
York
YO30 7XZ

TERRINGTON HALL TRUST LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

CONTENTS ***Page***

Governors' Annual Report	*1 - 11*
Auditor's Report	*12 - 14*
Statement of Financial Activities	*15*
Balance Sheet	*16*
Cash Flow Statement	*17*
Notes to the Financial Statements	*18 - 26*

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2021

REFERENCE AND ADMINISTRATIVE INFORMATION

The Governors present their forty sixth annual report and audited financial statements for the year ended 31 August 2021.

Charity Name:	Terrington Hall Trust Limited
Charity Registration Number:	532362
Company Registration Number:	01193407
Directors/Governors:	Mrs K E Lamont (Chair) Mr R I Smyth Mr W J P Derby (resigned 2 July 2021) Mr R L Cordingley Mr K Storey Ms Z A Bannister Mr M Harrison Mr S Davidson (resigned 26 March 2021) Mrs S Hogg Mr R Dyer (appointed 26 November 2020) Ms E Colquhoun (appointed 15 March 2022) Mr B Collins (appointed 15 March 2022) Mr M Willink (appointed 15 March 2022)
Company Secretary:	Mr A P Upton
Head:	Mr S D Kibler
Registered Office and Principal Address:	Terrington Hall Preparatory School Terrington, York, YO60 6PR
Advisers	
Auditors:	HPH Accountants LLP Chartered Accountants 54 Bootham York YO30 7XZ
Solicitors:	Harrowells LLP 1 St. Saviourgate York YO1 8ZQ
Bankers:	HSBC plc 13 Parliament Street York YO1 8XS

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Terrington Hall Trust Limited is a charitable company limited by guarantee, incorporated on 11 December 1974 and registered as a charity on 3 March 1975 and is governed by its Memorandum and Articles of Association. The Governors of the School are also the charity trustees and directors of the company.

Recruitment and training of Governors

Until otherwise determined by a general meeting, the number of members of the governing body shall not be less than seven nor more than thirty. The members of the governing body shall be:

a) the subscribers to the Memorandum of Association of the trust, and
b) such other persons (being members of the trust) as shall from time to time be elected thereto by the governing body.

Provided that no person who is a principal or assistant master of the School and no person who is otherwise in receipt of a salary, fees, remuneration or other benefit, in money or monies worth from the trust (save as permitted by Clause 4 of the Memorandum of Association) shall be eligible for members of the governing body.

An annual skills audit of the governing body is carried out and both training needs and the composition of the governing body are considered in the light of this. All information about training courses is made available to Governors. The advent of the Covid-19 Pandemic in the year triggered a review of the individual roles and responsibilities of the Governors and the establishment of a "Covid-19 Governor" position. That responsibility was taken on by an existing Governor to help to oversee the measures taken by the School in such a crucial time. That role is ongoing and, together with all Governor roles and sub-committees within the governing body, will continue to be reviewed to ensure effectiveness and efficacy. Similarly, the ways of working of the governing body will continue to be reviewed and amended as necessary to adapt to the changing circumstances facing all organisations in the UK. In this financial year, that has included adopting social distancing rules and remote collaboration to allow the continued, regular convening of the governing body and its relevant sub-committees.

As part of the above continuous review process, a review of governance best practice was undertaken and as a result, the governing body was restructured to further enhance oversight. A new Governance committee was formed with the responsibility of overseeing all aspects of compliance in addition to the stewardship of Board skills, succession and composition. The remit of the Teaching and Learning Committee was widened to incorporate staff development and welfare, as the engines of teaching quality and pupil wellbeing (renamed Education, Welfare and Staff Development or EWSD). The Marketing Committee remit was widened to include the oversight of strategy and development (Strategy, Marketing and Development or SMD). The Finance and Estates Committee objectives remained as previous, but with an additional emphasis on seamless support for all committees with respect to budgeting and decision-making when required.

This year the Board also ratified its Terms of Reference, which enshrined the restructure of the Governing body, articulated clear remits and objectives for each committee and provided on-going guidance to Governors. The new Governor induction process was also re-launched to incorporate a more comprehensive overview of Charity Commission and Board responsibilities and to provide enhanced visibility of the key strategic priorities and initiatives of the School. New Governor training was up-weighted and annual refresher training for all Board members is now mandatory.

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Regarding Board membership, at Easter, Simon Davidson stood down from the Board as Chair of the Finance and Estates Committee. We thank him for his excellent financial management and expert guidance through the challenges arising from the Covid-19 Pandemic. Katharine Lamont replaces him as Chair of the Finance and Estates Committee. At the end of the academic year, William Derby retired from the Board after 6 years of exceptional governorship and as Chair of the Marketing Committee. He has been replaced as Chair by Katharine Lamont. New appointees to the Board are Ellen Colquhoun, Ben Collins and Mike Willink. Together they bring new skills to the Board and a wealth of experience in journalism, PR, digital marketing, alumni relations, fundraising and development, organisational transformation and change management.

Organisation

The Governors determine the general policy and strategy of the School as a whole. The School is divided into two sections:

Preparatory ('Prep') - for pupils aged seven to thirteen years old.
Pre-Preparatory ('Pre-prep') - for pupils aged three to seven years old.

The day-to-day management of both sections of the School is delegated to the Head.

Remuneration of Senior Staff

The School aims to provide overall remuneration which is fair and competitive with the independent School sector as well as proportionate to the complexity of each role. In determining the right level of pay and wider remuneration, the School:

- Has an established pay policy and pay scale
- Has detailed job descriptions
- Has a professional development review process
- Appoints new staff to a point on the pay scale dependent on experience and qualifications

The Bursar and Heads salaries are benchmarked and their salaries are determined by the School Governors. There is no remuneration or other compensation for any Governor.

OBJECTIVES AND ACTIVITIES

Charitable Objectives and Public Benefits

The aims of the trust, as stated in the Memorandum and Articles and Association, dated 11 December 1974, are to provide all children, irrespective of race, religion, gender, background or academic ability, with the chance to be involved in a caring, supportive and challenging environment where their full potential may be realised. In the furtherance of this aim the Governors, as the charity trustees, have complied with the duty in the Charities Act 2011 to have due regard to the Charity Commission's published general and relevant sub-sector guidance concerning the operation of the Public Benefit requirement under that Act.

Terrington Hall Trust Limited's principal activity continues to be the provision of a day and boarding school for 3 -13 year old children.

OBJECTIVES AND ACTIVITIES (continued)

Through our holistic, innovative and purposeful curriculum, we aim to develop lively, enquiring minds instilled with a love of learning, polite and well-mannered children who display natural self-confidence and humility, and critical thinkers and problem solvers with collaborative leadership skills to enable them to thrive in the 21st Century.

To support these aims, we seek to encourage and foster in children our key values, which are rooted in the Christian tradition upon which the school was founded:

- **Kindness.** We act with kindness always. It is at the heart of everything we do. We show children the power of kindness, encouraging them to act with empathy for each other, their community and our planet.
- **Confidence.** As we take our children on a journey of discovery, we make learning fun and light a spark in hearts and minds. We show how with every small step, we learn and build confidence in our own unique abilities.
- **Courage.** It takes courage to do the right thing. We act with integrity, showing the value of honesty and good character. We show how with courage, we can take calculated risks and be willing to have a go without fear of failure.
- **Growth.** As the world around us evolves, so do we. We encourage children to expand their minds, life experiences and skills, to build confidence and effect change now, and for the future.

By fostering these values and equipping our children with a love of learning and unbounded opportunity, we aim to expand their horizons and secure their brightest possible future. This includes preparing our girls and boys to progress, at the age of thirteen, to their senior school of choice, with the knowledge, technical abilities and confidence to grasp every opportunity presented to them.

Aligned with our values, we aim to support as many charities as we can and have, over the years, undertaken fundraising for a wide range of charities close to the hearts of our community including Teenage Cancer Trust, Prostate Cancer Trust and local charity, LIAM. In our ongoing undertaking to widen public access to our educational provision, we aim to maximise the educational use of our cultural and sporting facilities and to instil in our pupils an awareness of the wider social context of the education they receive.

The new Headmaster of Terrington Hall, Mr Simon Kibler, who began his tenure in September 2020, has settled quickly into the rhythm of the school. Despite the challenges of Covid-19 restrictions (and not being able to convene the entire school community together this year), Simon Kibler has made an early impact in all areas of School life, through smart new communications such as the Terrington Trumpet as well as innovative academic and co-curricular initiatives. He has forged strong connections with the local community and has begun to establish close contacts within the North Yorkshire Cricket Board, with Terrington Hall now serving as a county hub for girls' cricket. Simon has also launched a comprehensive staff development programme which was piloted in the summer term and will roll-out next academic year. This programme will be pivotal in further enhancing the consistency of our teaching excellence as well as rewarding staff for exceptional performance. This scheme has also resulted in two staff promotions; Rachel I'Anson and Paul Mulryne to the positions of Assistant Heads.

Despite the challenges of re-opening the school within the context of the ever-changing Covid-19 landscape, the School leadership facilitated a smooth reintroduction to school for pupils and staff. This process involved weekly evaluations of the Risk Assessment by the Senior Management Team, continued innovations in blended learning and regular updates to the Board of Governors.

OBJECTIVES AND ACTIVITIES (continued)

Key Covid-19 measures were implemented which were aligned with our rigorous risk assessment process. The year group "bubble" system enabled the School to contain Covid-19 infections during the autumn term and the School was able to provide pupils with an uninterrupted curriculum both in the classroom and in "bubbled" co-curricular activities where safe to do so.

Our pupils returned to school engaged and pleased to be back amongst friends after the prior Covid-19 lockdown, and were able to effectively transition online for the spring term lockdown. Although there were many national reports of deteriorating pupil wellbeing across the UK, through pupil voice and through our normal academic testing regime, we did not register any significant trends in pupil anxiety or academic drop-off.

This was in part due to our exceptional on-line learning platform for academic and co-curricular lessons, lead by Deputy Head Academic, Stuart Keens, which included assemblies, pupil committees, sports, activities, PSHE, fireside talks from varying professionals and musical recitals. Teaching staff ran catch-up clinics for those pupils in Years 7 and 8. Technology also played its part in the form of on-line parent/teacher consultations and senior school pupil preparations, with ATOM Learning, interview practice and verbal and non-verbal reasoning being taught on-line where applicable. The decision was also taken to carry on with Common Entrance Exams for pupils in Year 8 in order to maintain a focus for their learning, despite the fact that GCSE's and A-Levels had become teacher assessed.

Pupil wellbeing has been at the heart of the school's outlook. Lead by Deputy Head Pastoral Claire Grant, pastoral provision was up-weighted to include regular "children of concern" staff meetings, year group pastoral lunches with the Headmaster, and special "bubbled" boarding nights. A number of Wellbeing Days were delivered, with pupils coming off timetable to enjoy co-curricular activities and boost their mental health after a difficult and disrupted year. Numerous additional pupil committees were established by the Headmaster who has a passion for recognising pupil voice across the School. Five new pupil voice committees have been launched, many of which are lead by our Year 8 pupils to support the development of their leadership skills.

The Terrington Hall Adventure, Life skills and Leadership (TALL) award programme was launched as a pilot scheme in the summer term, for full roll-out in September 2022. This co-curricular scheme focused upon building 21st century skills is proving hugely popular with all the children and staff. To complement this programme, the School has constructed a Design Technology workshop which will enable pupils in the upper years to undertake basic mechanical work on vintage vehicles, repair their bikes, and engage in upcycling initiatives.

The School's reputation for educational provision grew significantly over the year and autumn term 2020 saw an uplift in prospective parent visits notably from parents with children within the local maintained sector schools. The school roll stood at 149 pupils at the start of September 2020 and we finished the academic year (July 2021) at 178 pupils. This reputation was enhanced by two glowing school reviews and national recognition from Tatler and the Good Schools Guide, where the School was shortlisted as finalist for 'Best School Food' 2020.

Grant Making Policy

Grants, scholarships and bursaries are awarded by the Governors on a means-tested basis, through the Bursary Policy process. In the current academic year, the range of financial support methods has been expanded as a result of the Covid-19 pandemic. Various discounts are given to children of the clergy, the armed forces, siblings, ex pupils and staff.

OBJECTIVES AND ACTIVITIES (continued)

The 'Prep' School had an average of 98 pupils during the year, which enabled the School to support pupils through Scholarships, Bursaries, Forces personnel discount and Siblings discount. This support, which is available on a needs basis as determined by the Governing body in consultation with the Head, totalled £234,270.

An average of 70 children attended the 'Pre-prep School' during the year. Support through bursaries reduced 'Pre-prep' fees by £67,403 for the year.

In light of the ongoing impact of the pandemic, a Covid-19 hardship fund was established. Applications can be made for support from this fund in the same manner in which other bursaries are applied for and reviewed.

ACHIEVEMENTS AND PERFORMANCE

Terrington Hall School has risen to the challenge of another academic year characterised by disruption due to Covid-19. A busy autumn term was followed by another transition to remote learning from January 2021 until March 2021. The School's leadership team and staff demonstrated exceptional adaptability and resilience, and responded with the immediate transition to remote learning. Across the entire School, teaching was delivered via Microsoft Teams. Critical Key Worker children attended school and throughout the period we operated with approx. 28-33% of the school roll in school.

Parent feedback was extremely positive, noting the creativity and thorough approach to the academic provision, as well as the empathy and individual pastoral support shown towards all pupils. Blended learning has continued throughout the academic year for those pupils who have been isolating due to Covid-19.

All leaving pupils were successful in their applications to their first choice of senior school with destinations for September 2021 to the following Schools; Ampleforth, Barnard Castle, Repton, Sedbergh, Scarborough College, Shrewsbury and Worksop. Of the 16 year 8 leavers, 12 achieved scholarships or a specific award. The leavers' Common Entrance average was 63%.

The breadth of the academic syllabus has been maintained with pupils enjoying the challenge of languages taught (Spanish, French, Latin and Greek) alongside multiple separate sciences and a variety of Arts, Humanities and outdoor education. Teaching continues to demonstrate breadth and depth, and adapted to individual pupils as appropriate through differentiation. All pupils now have a bespoke prep diary and pupils across the Prep School have a reading diary to log their reading at School and at home.

Education beyond the classroom was curtailed somewhat by lockdown with many venues being closed to visitors. Despite this, once trips were allowed to get going again, we delivered numerous pupil Wellbeing Day trips to support mental health across all year groups and delivered three residential trips at the end of the summer term. Similarly, since the end of lockdown and the return of inside gatherings, we have re-launched our guest speaker programme with a number of senior school Heads sharing knowledge and experience with pupils in a number of formats. These sessions have been well attended, greatly appreciated, and help to round out the educational experience for all.

The co-curricular activities programme extended to include sessions in a range of activities from Japanese, Coding, Orienteering, Dance, to Baking, Photography, Foot Golf, CrossFit, Cross Stitch, Book Club, Bike Track, Choir, to Sports. The introduction of private lessons with professional coaches for tennis, swimming and cricket has also proven popular alongside ongoing peripatetic music lessons.

ACHIEVEMENTS AND PERFORMANCE (continued)

The vast majority of children in the Prep School have represented the School at sport, competing in a full and varied fixture list for rugby, netball, hockey, football, cross-country and swimming. Although the calendar for fixtures was unavoidably disrupted, the School still managed to enjoy successful seasons in a number of sports. Sporting Honours were achieved in cricket with:

- 2 Full Yorkshire Cricket caps for 1 boy and 1 girl.
- 4 boys were selected for North Yorkshire Cricket.
- 1 boy was selected for North East England for Hockey.
- 4 girls were selected for North Yorkshire Hockey.

The majority of children have appeared on stage in one of the many performances held in the last year. The Pre-Prep performed a Nativity and Harvest assembly to parent and the Lower Prep performed their Christmas assembly play to parents. Our newly formed whole school Christingle Service and Remembrance Service supplemented this. The Year 8 leavers provided a magical outdoor performance of 'Garlic and Lavender' in June before their end of year. Every child who played a musical instrument performed in various recitals through the year as well as in our main concert, which was performed on-line.

The opportunity at Terrington Hall for every child to perform is pivotal in developing their self-confidence. 75% of pupils in the School have participated in music, singing or drama lessons across the year. The range of instruments played by pupils includes violin, cello, flute, clarinet, oboe, saxophone, cornet, trumpet, french horn, drums, guitar, ukulele and piano. Music board and Drama exams were again disrupted, but 67 music and drama exams taken this year with 14 distinctions, 26 merits, 18 passes, with 100% pass rate.

Opportunities for pupil self-expression were numerous and the annual School Art Competition in the summer was just one example. The School Art Competition celebrates 6 winners from each year group. Our *Art Week* was received enthusiastically by the entire school community and some excellent work was produced. Year 3 and 4's work decorated the Pre Prep playground tree, whilst the Year 7 and 8's large model birds adorned areas at the front of School.

Several improvements were made to the School estate including the redecorating of the School's historic chapel, which serves as our music centre as well as the redecoration of our Dining Room.

Despite the challenges of Covid-19 restrictions, the school continued to share its facilities with the wider local community. The School provided facilities for the local Tennis Club, Westow Cricket Club, Ryedale and Scarborough Cricket, Terrington Choir, North Yorkshire Cricket Board and Sessay Cricket Club, all of whom used the facilities free of charge.

The School supported the Charity of the Year: Teenage Cancer Trust. Children raised monies by various events including Jeans for Genes day, Children in Need and the NSPCC's fundraising ventures, along with a children-led summer fair, with all monies raised going to charity.

Fundraising

The School's fundraising activity is mainly through events run by the dynamic Friends of Terrington Hall parent group who continue to support the school with events that raise funds as well as enhance the community spirit that is so important to the Trust. The School does not have a paid Fundraiser. Events this year were sadly cancelled due to the restrictions of Covid-19 however the Friends of Terrington Hall were able to plan for a comprehensive programme of activities for the coming year, to both raise funds and to galvanise our community following the periods of lockdown.

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2021

FINANCIAL REVIEW

The Governors are satisfied with this year's School financial performance as detailed in the Statement of Financial Activities, the Balance Sheet and the Notes to the Financial Statements. Management, and all staff, have adapted well to the changing national circumstances through rigorous management of resources. Management and Governors have undertaken thorough, continuous review of resources and forecasts since the onset of the pandemic, and continue to do so in the 2021/2022 academic year. This close monitoring has helped to ensure that appropriate mitigating actions and adaptive measures have been made where necessary. This cost management enabled a rebate to be granted on Lent Term fees to compensate for the disruption caused by national lockdown which impacted the School's ability to provide the full Terrington experience. However, the waiving of this rebate by a number of parents was gratefully received and testament to the quality of the Terrington online educational provision. The overpayments were used to fund a new pupil play and climbing area which would otherwise not have been able to be made.

In terms of liquidity and cash flow, the School maintains modest overdraft facilities with the Bank which have been used only occasionally. The School completed the repayment of its fixed term loan facility during the year. An additional variable term loan facility was taken out in the previous year as precautionary measure as part of the Covid-19 impact mitigation plan implemented by Management and the governing body. The loan facility was converted into a fixed term facility in agreement with the lender. The funds drawn down on the facility have not been utilised and remain fully available to the School.

The total funds of the School are £949,234 (2020 - £892,182) of which £190,882 (2020 £199,650) are held in restricted funds

The Governors have established a policy in respect of free reserves (being those funds not tied up in fixed assets and restricted funds) that should equate to two months of resources expended on charitable activities equating to £316,000. At this level, the Governors feel they would be able to continue the current activities of the trust in the event of a significant drop in incoming resources.

The current free reserves are currently below this level at a deficit of £187,000 but the Governors have arranged relevant facilities with the bank which they feel are sufficient for the trust to continue to meet its on-going obligations. It is their policy to build up the reserves to the required level by means of annual operating surpluses.

PRINCIPAL RISKS AND UNCERTAINTIES

During the year, the School's Governors have examined the principal areas of Terrington Hall Trust's operations and considered the major risks in each of these areas. In the opinion of the Governors, the School has established systems which, under normal circumstances, should allow these risks to be managed to an acceptable level in its day to day operation. A comprehensive Risk Register is maintained and is being further developed to form the basis of a regular annual review of mitigation measures necessary to minimise or control risks to an acceptable level.

The Governors continue to keep Terrington Hall Trust's activities under review, particularly with regard to any major risks that may arise from time to time, and to monitor the effectiveness of the system of internal controls and other viable means, including insurance cover where appropriate, by which those risks identified by the Governors can best be managed and mitigated.

PRINCIPAL RISKS AND UNCERTAINTIES (continued)

The Senior Management Team is, through its day-to-day operational management of the charity, responsible for managing and controlling risk in line with the approved policy and framework agreed by the Board. The impact of Covid-19 was identified as a serious risk and the School has moved to mitigate the impact. A separate Covid-19 risk register has been collated in the year and is maintained continuously.

The key controls used by Terrington Hall Trust include:

- Formal agendas and documented minutes for all Committee activity
- Comprehensive strategic planning, annual planning, budgeting and management accounting
- Established organisational structure and lines of reporting
- Formal written policies
- Clear delegation, authorisation and approval levels enshrined in formal Terms of Reference
- Vetting procedures and oversight as required by law for the safeguarding of pupils
- Designated Governors for enhanced oversight in key areas of school policy and practice
- Clear procedures for safe staff and Governor recruitment
- Annual skills audit and succession planning process to ensure ongoing alignment of Board skills with the objectives of the School.

Health and Safety issues are considered at regular meetings of the School Health and Safety Committee; a designated Governor is appointed to the committee, who reports to the Board.

PLANS FOR FUTURE PERIODS

The School leadership team (Senior Management Team and Governors, in consultation with staff) completed an in-depth strategic review and five-year strategic development plan for the Terrington Hall Trust, approved by the Board in June 2021. The leadership team examined the changing landscape for independent education, and the specific opportunities and threats facing the School. The plan sets out comprehensive strategic objectives and initiatives to enable the school to grow and provide the best possible outcomes for our children and staff. The strategic plan was launched to staff in summer 2021 and will be launched to the wider School community in 2022.

As part of this strategic review, the School has identified the opportunity to better reflect Terrington Hall's unique offering and to improve our ability to communicate with our stakeholders including parents and prospective parents. As a result, the School launched a re-branding initiative and development of a new website, which should be ready for launch in summer 2022. This coincided with the appointment of a new Head of Marketing and Admissions.

The School communicates on a weekly basis via its popular newsletter, 'The Trumpet', which has been well received by parents, Governors and our wider community. Our newly formed parents' group, 'Friends of Terrington Hall', has continued to friend-raise, fundraise and investigate ways to organise events despite the pressures that Covid-19 brought. Their future programme of events looks very encouraging and will help galvanise the School community, commencing with the reinstated annual Terrington Hall Fireworks night which promises to be spectacular.

The outstanding reputation of the School is spreading farther and wider, leading to more enquiries and registrations. The School has also addressed the logistical, financial and health and safety challenges posed to it by the impact of Covid-19. Through our ongoing Risk Assessment process and agile blended learning, the School is well placed to address any other challenges presented by the on-going pandemic in the 2021- 2022 academic year.

PLANS FOR FUTURE PERIODS (continued)

Development of the curriculum will continue apace and the co-curricular Terrington Hall Adventure, Life skills and Leadership Programme (TALL), will add to its stable a number of new initiatives, including the launch of an Independent Project Qualification (IPQ) extended studies, which provides stretch and challenge to Common Entrance, whilst widening our curriculum and providing independent thinking and reflection opportunities for pupils in Years 7 and 8.

To complement our in-classroom learning, all pupils in Lower and Upper Prep will be coached through projects that draw upon communication, collaboration and leadership skillsets that are examined within the LAMDA Communication framework. The main lesson input will take place in Performing Arts lessons, with consolidation work completed during timetabled TALL lessons. Lower Prep lessons will focus primarily around the Solo Introductory Exams, with Stages 1, 2 and 3 being available for pupils in Years 3, 4 and 5, respectively. For Upper Prep, lessons focus on the Public Speaking exam framework, with the level of depth ranging from Entry Level and Grade 1 right through to Grade 8. This allows us all to work together in lessons on the same skillset, but with a wide sense of differentiation that suits every learner. It is hoped that with such a potentially large volume of LAMDA entries, the school could become a recognised LAMDA Examination Centre.

To supplement our outstanding pastoral care within the School, Peer Mentoring training has been delivered to our Year 8 pupils, who are assigned younger children to look after and mentor, as part of the TALL leadership programme. Year 7 Buddies help in a similar way within the Pre-Prep and look after younger children, along with playing and listening to them read.

Our newly appointed Deputy Head Pastoral, Claire Grant, has undergone training for 'Girls on Board' and will be delivering and embedding techniques with relationships between girls from the ages of 11-13.

Pastoral welfare lunches have been established for selected children to dine with the Headmaster and Deputy Head Pastoral, to discuss any school matters or pastoral concerns they may have.

The planning and delivery of Relationships and Sexual Education across the School has been successful and runs alongside the PSHE curriculum with a clear mapping in place and parents have been consulted about it.

There is a pastoral focus at weekly assemblies following the 'theme of the week', led by different staff members.

Our Assistant Head for Wellbeing, Rachel l'Anson, has qualified as a Mental Health First Aider and will be promoting sessions of wellbeing for staff and pupils, as well as seeking to develop a 'hub' for our staff and pupils to use for relaxation and time out. She continues to also seek training opportunities in the form of webinars for staff around the topic of children's mental health and wellbeing.

We are working hard to promote the Forest School, with a designated member of staff currently undergoing training to have school accreditation as forest school leader.

The year ahead will see advancements by the Headmaster and Board of Governors to reach out to our wider community, including establishing new links with our Alumni with the inauguration of the first Terrington Hall Alumni Association. The first events will take place in 2022 and will enable the School to begin to create a database of alumni and friends of the School.

STATEMENT OF TRUSTEES' AND GOVERNORS' RESPONSIBILITIES

The Governors (who are also the directors and trustees of the Terrington Hall Trust Limited for the purposes of company law) are responsible for preparing the Annual Report and financial statements in accordance with law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governing Body to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company at the end of the year and of its financial activities for that year. In preparing those financial statements the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Governors are responsible for keeping adequate accounting records which disclose with reasonable accuracy the financial position of the charity and which enables them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE TO OUR AUDITORS

In so far as the Governors are aware at the time of approving our Governors' Annual Report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the Company's auditor is unaware, and
- the Governors, having made enquires of fellow directors and the Company auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approved by the Board of Governors at its meeting on 15 March 2022 and signed on its behalf by:

K E Lamont
Trustee

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

TERRINGTON HALL TRUST LIMITED

Opinion

We have audited the financial statements of Terrington Hall Trust Limited (the 'School') for the year ended 31 August 2021, which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 Section 1A 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the School's affairs as at 31 August 2021 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the School in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Governors' (who are also directors of the School for the purposes of company law) use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Governors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the School's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the Governors' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

TERRINGTON HALL TRUST LIMITED

Opinion on other matter prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Governors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the School and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Governors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Governors' Report and from the requirement to prepare a Strategic Report.

Responsibilities of Governors
As explained more fully in the Governors' responsibilities statement set out on page 11, the Governors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the School's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the School or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006 together with the Charities SORP (FRS102) 2019. We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

Auditor's responsibilities for the audit of the financial statements (continued)
In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent Schools Standards) Regulations 2014, Food Hygiene regulations, Health and Safety legislation, Employment legislation, Charity Commission regulations and General Data Protection Regulation (GDPR).

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and income recognition. Our audit procedures to respond to these risks included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, proof in total testing of fee income, detailed substantive testing on the completeness of other sources of income, reviewing regulatory correspondence and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion or the provision of intentional misrepresentations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report
This report is made solely to the School's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the School's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the School and the School's members as a body, for our audit work, for this report, or for the opinions we have formed.

.....
Sarah Wearing (Senior Statutory Auditor)
For and on behalf of HPH, Statutory Auditor

54 Bootham
York
YO30 7XZ

15 March 2022

TERRINGTON HALL TRUST LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
AND INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Income and endowments from:					
Donations		1,087	-	**1,087**	200,270
Charitable activities					
School fees	4	1,688,016	-	**1,688,016**	1,572,802
Other income	4	199,655	-	**199,655**	125,309
Other trading activities	5	-	1,402	**1,402**	13,415
Total income		£ 1,888,758	£ 1,402	**£ 1,890,160**	£ 1,911,796
Expenditure on:					
Costs of raising funds	6	44,402	1,035	**45,437**	23,505
Charitable activities	6	1,778,536	9,135	**1,787,671**	1,793,476
Total expenditure	6	£ 1,822,938	£ 10,170	**£ 1,833,108**	£ 1,816,981
Net income/(expenditure)		65,820	(8,768)	**57,052**	94,815
Transfers between funds		-	-	**-**	-
Net movement in funds		65,820	(8,768)	**57,052**	94,815
Reconciliation of funds:					
Total funds brought forward		692,532	199,650	**892,182**	797,367
Total funds carried forward		**£ 758,352**	**£ 190,882**	**£ 949,234**	£ 892,182

The notes on pages 18 to 26 form part of these financial statements.

Income and net movement in funds derive wholly from continuing operations.

TERRINGTON HALL TRUST LIMITED
BALANCE SHEET
AS AT 31 AUGUST 2021

Company number: 01193407

	Note	2021		2020	
		£	£	£	£
Fixed assets					
Tangible fixed assets	8		**945,290**		979,130
Current assets					
Stocks	9	**23,908**		25,570	
Debtors	10	**76,010**		84,636	
Cash at bank and in hand	21	**625,594**		371,125	
		725,512		481,331	
Creditors: amounts falling due within one year	11	**(616,650)**		(541,279)	
Net current assets/(liabilities)			**108,862**		(59,948)
Total assets less current liabilities			**1,054,152**		919,182
Creditors: amounts falling due after more than one year	12		**(104,918)**		(27,000)
Total net assets			**£ 949,234**		£ 892,182
The funds of the charity					
Unrestricted funds	14		**758,352**		692,532
Restricted funds	15		**190,882**		199,650
Total charity funds			**£ 949,234**		£ 892,182

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

Approved by the Board on 15 March 2022
and signed on their behalf by:

K Lamont
Governor

R L Cordingley
Governor

The notes on pages 18 to 26 form part of these financial statements.

TERRINGTON HALL TRUST LIMITED
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2021

	Note	2021		2020	
		£	£	£	£
Net cash used in operating activities	20		**297,538**		154,095
Cash flow from investing activities:					
Purchase of tangible fixed assets		**(37,110)**		(77,283)	
Net cash used in investing activities			**(37,110)**		(77,283)
Cash flow from financing activities:					
New loan		**-**		90,000	
Repayments of borrowings		**(5,959)**		(18,800)	
Net cash (used in)/provided by financing activities			**(5,959)**		71,200
Change in cash and cash equivalents in the year			**254,469**		148,012
Cash and cash equivalents at beginning of the year			**371,125**		223,113
Cash and cash equivalents at end of the year	21		**£625,594**		£371,125

The notes on pages 18 to 26 form part of these financial statements.

1 ACCOUNTING POLICIES

Legal entity

Terrington Hall Trust Limited is regulated by the Charities Commission (532362), limited by guarantee and is registered in England and Wales. The address of the registered office and principal place of business is Terrington Hall Trust Limited, Terrington, York, YO60 6PR.

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK (FRS102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and the Companies Act 2006.

The charity meets the definition of a public benefit entity under FRS102.

Going concern

COVID-19 continued to have an impact in the year with the school offering reduced out of school activities. The charity has adapted well throughout the pandemic and continues to offer support to its pupils. The charity has managed its resources prudently and has sufficient cash reserves.

The governors have considered the cash requirements beyond 12 months from date of approval of the accounts and, having undertaken a rigorous scenario planning process, have a reasonable expectation that the Charitable Company has adequate resources to continue in operational existence for the foreseeable future. They continue to believe that the going concern basis of accounting is appropriate in preparing the annual financial statements.

Fees and other income

Parental contributions, charges for services and use of premises are accounted for in the period in which the service is provided. Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the School.

Donations

Donations receivable for the general purpose of the School are credited to "unrestricted funds". Donations for purposes restricted by the wishes of the donor are taken to "restricted funds" where these wishes are legally binding on the Trustees.

Other trading activities

All other incoming resources are included in the SOFA when the School is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure attributable to more than one cost category is apportioned to them on the basis of the estimated amount attributable to each activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. The irrecoverable element of VAT is included with the item of expense to which it relates.

Bursaries and allowances from unrestricted funds towards school fees are treated as a reduction in those fees.

Governance costs are costs associated with constitutional and statutory requirements. They include audit fees and estimated costs linked to the strategic management of the School. Support costs are those incurred directly in support of expenditure on the objects of the School.

1 ACCOUNTING POLICIES (continued)

Tangible fixed assets
Alteration and improvement expenditure on freehold property is treated as capital if it results in additional floor area for use of the School or if it significantly enhances the property. Otherwise it is charged to revenue as maintenance of buildings.

Depreciation
Depreciation is calculated to write off the cost of fixed assets over their expected useful lives on a straight line basis. The rates used are as follows:

Freehold property	2% per annum straight line
Freehold property - Integral features	10% per annum straight line
Furniture, fittings and equipment	25% per annum straight line
Motor vehicles	25% per annum straight line

Items costing less than £3,000 are written off as an expense as acquired.

Assets are depreciated once brought into use.

Stocks
Stocks are stated at the lower of cost and net realisable value.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and any short term deposit accounts with a maturity of three months or less from the date of opening.

Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Where the School has received tuition fees in advance the amount is treated as deferred income until the pupil joins the School whereupon the fees for each school term are charged against the remaining balance and taken into income. Any shortfall is treated as a deduction from school fee income and any excess accrued is treated as additional school income.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Pension schemes
The charitable company contributes to the Teachers' Pension Defined Benefit Scheme at rates set by the scheme actuary and advised to the board by the scheme administrator. The scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the School. The scheme is therefore accounted for as a defined contribution scheme. The charitable company also contributes to a defined contributions scheme for administration staff. In both cases contributions are charged to the income and expenditure account in the year in which they accrue.

1 ACCOUNTING POLICIES (continued)

Operating leases
Rentals payable under operating leases are charged in the SOFA on a straight line basis over the lease term.

Funds structure
Funds comprise unrestricted funds which have not been designated for other purposes, and are available for use at the discretion of the Trustees in accordance with the charitable objectives. Designated funds are unrestricted funds earmarked by the Trustees for particular purposes. Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Government grants
The government has made the Coronavirus Job Retention Scheme available to the charitable company which have been recognised as income using the accrual model.

Government grant income is recognised when the conditions for receipt have been met and there is reasonable assurance that the grant will be received. It is then recognised in income on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate, except where the grant is compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs in which case it is recognised as income in the period in which it becomes receivable.

2 TAXATION

As a registered charity, Terrington Hall Trust Limited is exempt from the tax on income falling within sections 466 to 493 of the Corporation Tax Act 2010 to the extent that this is applied to its charitable objects. No tax charges have arisen in the Company.

3 OPERATING SURPLUS

	2021	2020
	£	£
The surplus for the year is stated after charging:		
Depreciation	63,042	62,990
Operating lease - equipment	19,258	19,258
Auditors' remuneration	5,725	5,725
Other fees paid to auditor	1,507	1,507

4 INCOME FROM CHARITABLE ACTIVITIES

School fees		
Gross fees	1,989,689	1,865,103
Less: Scholarships and allowances	(301,673)	(292,301)
	£ 1,688,016	£ 1,572,802
Other income		
Recharges to pupils for education and sports requisites	61,234	63,562
School shop sales	1,455	18,188
Government grants	134,464	42,819
Other income	2,502	740
	£ 199,655	£ 125,309

All income from charitable activities relates to unrestricted funds.

5 OTHER TRADING ACTIVITIES

Fundraising activities	1,402	11,340
Hire of accommodation	-	2,075
	£ 1,402	£ 13,415

5 OTHER TRADING ACTIVITIES (continued)

£1,402 of other trading activities relates to restricted funds (2020: £11,340).

Hire of accommodation relates to the renting out of the school's accommodation during school holidays and by renting out two properties.

6 ANALYSIS OF TOTAL EXPENDITURE

	Staff costs £	Other costs £	Depreciation £	Total 2021 £	Total 2020 £
Cost of generating funds					
Marketing and advertising	-	37,067	-	37,067	11,166
Fundraising costs	-	1,035	-	1,035	4,467
Bank interest	-	2,955	-	2,955	1,872
Bad debts provided for	-	4,380	-	4,380	6,000
	-	45,437	-	45,437	23,505

£1,035 (2020: £4,467) of expenditure on generating funds relates to restricted funds.

Charitable activities					
Teaching costs	970,552	148,572	2,841	1,121,965	1,186,418
Welfare	102,330	67,786	7,571	177,687	222,771
Premises	56,589	191,458	52,525	300,572	200,260
Support costs	109,764	70,346	105	180,215	176,795
Governance costs	-	7,232	-	7,232	7,232
	1,239,235	485,394	63,042	1,787,671	1,793,476
Total expenditure	£ 1,239,235	£ 530,831	£ 63,042	£ 1,833,108	£ 1,816,981

£9,135 (2020: £11,228) of the expenditure on charitable activities relates to restricted funds.

Governance costs include:	2021 £	2020 £
Auditors' remuneration:		
for audit services	5,725	5,725
for other services	1,507	1,507
	£ 7,232	£ 7,232

7 STAFF COSTS

Wages and salaries	957,545	978,124
Social security costs	84,198	90,622
Other pension costs	167,125	173,629
Other costs	30,367	25,136
	£ 1,239,235	£ 1,267,511

The average monthly head count was 42 staff (2020: 39) and the average monthly number of full-time equivalent employees during the year were as follows:

Teaching	27	26
Welfare	6	5
Support	3	3
	36	34

7 STAFF COSTS (continued)

No employees received benefits between £60,000 - £69,999 during the year (2020: one). One employee received benefits between £70,000 - £79,999 during the year (2020: none).

No governors nor any persons connected with them received any remuneration or other benefits from the school for their services to the charity nor were reimbursed for travel expenses during this or the preceding year.

The key management personnel of the charity, comprise the Trustees, the Head Teacher, Deputy Heads - Pastoral and Academic and Bursar. The total employee benefits of the key management personnel of the charity were £275,946 (2020: £254,705).

8 TANGIBLE FIXED ASSETS

	Freehold property £	Furniture, fixtures and equipment £	Motor vehicles £	Total £
Cost:				
At 1 September 2020	1,625,880	317,447	12,500	1,955,827
Additions	29,002	200	-	29,202
At 31 August 2021	1,654,882	317,647	12,500	1,985,029
Depreciation:				
At 1 September 2020	672,636	291,561	12,500	976,697
Charge for the year	52,525	10,517	-	63,042
At 31 August 2021	725,161	302,078	12,500	1,039,739
Net book values:				
31 August 2021	£ 929,721	£ 15,569	£ -	£ 945,290
31 August 2020	£ 953,244	£ 25,886	£ -	£ 979,130

The Governors consider the market value of the freehold property to be considerably in excess of its book value. Due to the costs involved in obtaining a professional valuation it has not been practicable to quantify the excess.

All of the tangible fixed assets relate to unrestricted funds.

9 STOCKS

	2021 £	2020 £
Closing stock	£ 23,908	£ 25,570

Stock of £753 relates to restricted funds in 2021 (£1,067 in 2020)

10 DEBTORS

Trade debtors	31,509	26,048
Other debtors	2,751	20,857
Prepayments and accrued income	41,750	37,731
	£ 76,010	£ 84,636

Debtors of £2,751 relates to restricted funds in 2021 (£2,751 in 2020)

11 CREDITORS: amounts falling due within one year

	2021 £	2020 £
Fees received in advance	470,573	305,066
Trade creditors	44,540	38,469
Other creditors	17,503	21,273
Taxation and social security	19,727	43,995
Pension	19,260	20,186
Bank loan and overdraft	12,082	95,959
Accruals	32,965	16,331
	£ 616,650	£ 541,279

12 CREDITORS: amounts falling due after one year

Bank loan	77,918	-
Other creditors	27,000	27,000
	£ 104,918	£ 27,000

Amounts due after more than one year:

Repayable between 1-2 years	14,498	-
Repayable between 2 - 5 years	43,495	-
Repayable in 5 years and more	19,925	-
	£ 77,918	£ -

All creditors relate to unrestricted funds.

The bank loan facilities are secured by a first legal charge dated 15 May 2014 over freehold property known as Terrington Hall School, Terrington, York, YO60 6PR, and a debenture (including charged land) dated 15 May 2014. The loan facilities represent 9.5% (2020: 10%) of the net book value of the freehold property.

The interest rates on the loans are 3.46% or 3% over base.

13 DEFERRED INCOME

	2021 £	2020 £
Fees received in advance		
Balance at 1 September	305,066	339,241
Released to statement of financial activities	(305,066)	(339,241)
	-	-
Deferred in the period	470,573	305,066
Balance at 31 August	£ 470,573	£ 305,066

14 UNRESTRICTED FUNDS

	Balance at 1 Sept. 2020 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2021 £
Designated funds					
Capital fund	115,363	-	-	-	115,363
Undesignated funds					
General	577,169	1,888,758	(1,822,938)	-	642,989
	£ 692,532	£ 1,888,758	£ (1,822,938)	£ -	£ 758,352

	Balance at 1 Sept. 2019 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2020 £
Designated funds					
Capital fund	115,363	-	-	-	115,363
Undesignated funds					
General	669,388	1,700,456	(1,801,286)	8,611	577,169
	£ 784,751	£ 1,700,456	£ (1,801,286)	£ 8,611	£ 692,532

The unrestricted school funds are held to finance the freehold property and to cover normal fluctuations in working capital, split as designated between freehold property and general reserves.

The capital fund represents the capital cost of the original land and buildings.

15 RESTRICTED FUNDS

	Balance at 1 Sept. 2020 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2021 £
Terrington Hall Parents' Social and Fundraising Group fund	8,488	1,402	(1,035)	-	8,855
Bursary fund	191,162	-	(9,135)	-	182,027
	£ 199,650	£ 1,402	£ (10,170)	£ -	£ 190,882

	Balance at 1 Sept. 2019 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2020 £
Terrington Hall Parents' Social and Fundraising Group fund	12,616	11,340	(6,857)	(8,611)	8,488
Bursary fund	-	200,000	(8,838)	-	191,162
	£ 12,616	£ 211,340	£ (15,695)	£ (8,611)	£ 199,650

Terrington Hall Parents' Social and Fundraising Group fund

The Terrington Hall Parents' Social and Fundraising Group fund represents donations and fundraising to purchase specific items.

Bursary Fund

This fund relates to grants received for Bursaries for specific purposes.

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current (liabilities)/ assets £	Long term liabilities £	2021 Total £
Unrestricted funds	945,290	(82,020)	(104,918)	758,352
Restricted funds	-	190,882	-	190,882
	£ 945,290	£ 108,862	£ (104,918)	£ 949,234

	Tangible fixed assets £	Net current (liabilities)/ assets £	Long term liabilities £	2020 Total £
Unrestricted funds	979,130	(259,598)	(27,000)	692,532
Restricted funds	-	199,650	-	199,650
	£ 979,130	£ (59,948)	£ (27,000)	£ 892,182

17 OPERATING LEASE COMMITMENTS

As at 31 August 2021 the charitable company had future minimum lease payments under non-cancellable operating as follows:

	2021 £	2020 £
Within one year	6,092	19,932
Between one and five years	8,438	22,323
	£ 14,530	£ 42,255

18 RELATED PARTIES

There were no related party transactions during the year which were not offered on the same terms as the general public.

19 PENSION SCHEMES

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £150,805 (2020: £157,698) and at the year-end £16,742 (2020 - £18,038) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

19 PENSION SCHEMES (continued)

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. The consultation closed to response on 19 August 2021 and the Government is currently analysing the responses.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until the cost cap mechanism review is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.

The School also runs a scheme for its non-teaching staff, which is a defined contribution scheme. The pension charge for the year includes contributions payable to the scheme of £16,320 (2020: £15,931). At the year-end £2,517 (2020: £2,148) was accrued in respect of contributions to this scheme.

20 RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income for the reporting period	57,052	94,815
Depreciation of tangible fixed assets	63,042	62,990
Decrease in stocks	1,662	2,077
Decrease/(Increase) in debtors	8,626	(23,314)
Increase in creditors	167,156	17,527
Net cash used in operating activities	£ 297,538	£ 154,095

21 ANALYSIS OF CASH AND CASH EQUIVALENTS

Cash at bank and in hand	625,594	371,125
Total cash and cash equivalents	£ 625,594	£ 371,125

TERRINGTON HALL TRUST LIMITED

England & Wales - Charity number 532362

Accounts

Company number: 01193407

TERRINGTON HALL TRUST LIMITED

(Charity number 532362)

ANNUAL REPORT AND FINANCIAL STATEMENTS

for the year ended

31 August 2020

HPH
Chartered Accountants
54 Bootham
York
YO30 7XZ

TERRINGTON HALL TRUST LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS

CONTENTS ***Page***

Governors' Annual Report	*1 - 10*
Auditor's Report	*11 - 13*
Statement of Financial Activities	*14*
Balance Sheet	*15*
Cash Flow Statement	*16*
Notes to the Financial Statements	*17 - 25*

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2020

REFERENCE AND ADMINISTRATIVE INFORMATION

The Governors present their forty second annual report and audited financial statements for the year ended 31 August 2020.

Charity Name:	Terrington Hall Trust Limited
Charity Registration Number:	532362
Company Registration Number:	01193407
Directors/Governors:	Mr R T Hobson (Chair) (resigned 31 August 2020) Mrs K E Lamont (Chair 1 September 2020) Mr R I Smyth Mr W J P Derby Mr A Jackson (resigned 31 August 2020) Mr R L Cordingley Mr K Storey Ms Z A Bannister Mr M Harrison Mr S Davidson (appointed 6 March 2020) Mrs S Hogg (appointed 6 March 2020) Mr R Dyer (appointed 26 November 2020)
Company Secretary:	Mr A P Upton
Head:	Mr S D Kibler
Registered Office and Principal Address:	Terrington Hall Preparatory School Terrington, York, YO60 6PR
Advisers	
Auditors:	HPH Accountants LLP Chartered Accountants 54 Bootham York YO30 7XZ
Solicitors:	Harrowells LLP 1 St. Saviourgate York YO1 8ZQ
Bankers:	HSBC plc 13 Parliament Street York YO1 8XS

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Terrington Hall Trust Limited is a charitable company limited by guarantee, incorporated on 11 December 1974 and registered as a charity on 3 March 1975 and is governed by its Memorandum and Articles of Association. The Governors of the School are also the charity trustees and directors of the company.

Recruitment and training of Governors

Until otherwise determined by a general meeting, the number of members of the governing body shall not be less than seven nor more than thirty. The members of the governing body shall be:

a) the subscribers to the Memorandum of Association of the trust, and
b) such other persons (being members of the trust) as shall from time to time be elected thereto by the governing body.

Provided that no person who is a principal or assistant master of the School and no person who is otherwise in receipt of a salary, fees, remuneration or other benefit, in money or monies worth from the trust (save as permitted by Clause 4 of the Memorandum of Association) shall be eligible for members of the governing body.

An annual skills audit of the governing body is carried out and both training needs and the composition of the governing body are considered in the light of this. All information about training courses is made available to Governors. The advent of the Coronavirus Pandemic in the year triggered a review of the individual roles and responsibilities of the Governors and the establishment of a "Covid Governor" position. That responsibility was taken on by an existing Governor to help to oversee the measures taken by the School in such a crucial time. That role is ongoing and, together with all Governor roles and sub-committees within the governing body, will continue to be reviewed to ensure effectiveness and efficacy. Similarly, the ways of working of the governing body will continue to be reviewed and amended as necessary to adapt to the changing circumstances facing all organisations in the UK. In this financial year, that has included adopting social distancing rules and remote collaboration to allow the continued, regular convening of the governing body and its relevant sub-committees.

At the end of the academic year, Rodger Hobson stood down after 6 years as Chair and 9 years of excellent Governorship. He is succeeded by Governor Katharine Lamont and departs with the sincere gratitude of the Board and School after helping to maintain the growth and success of the School on a number of fronts over the years. Katharine brings 20 years of marketing and consulting experience to the Board with both a corporate and small business management pedigree. Also, Anthony Jackson stood down from the Board after 2 ½ years of excellent work as Chair of the Teaching and Learning Committee. He has been replaced, as Chair, by Zoe Bannister, another long serving Governor, and, on the Committee, by Robin Dyer (Head of Ampleforth).

STRUCTURE, GOVERNANCE AND MANAGEMENT – continued

Organisation

The Governors determine the general policy of the School as a whole. The School is divided into two sections:

Preparatory ('Prep')	- for pupils aged seven to thirteen years old.
Pre-Preparatory ('Pre-prep')	- for pupils aged three to seven years old.

The day-to-day management of both sections of the School is delegated to the Head.

Remuneration of Senior Staff

The School aims to provide overall remuneration which is fair and competitive with the independent School sector as well as proportionate to the complexity of each role. In determining the right level of pay and wider remuneration, the School:

- Has an established pay policy and pay scale
- Has detailed job descriptions
- Has a professional development review process
- Appoints new staff to a point on the pay scale dependent on experience and qualifications

The Bursar and Heads salaries are benchmarked and their salaries are determined by the School Governors. There is no remuneration or other compensation for any Governor.

OBJECTIVES AND ACTIVITIES

Charitable Objectives and Public Benefits

The aims of the trust, as stated in the Memorandum and Articles and Association, dated 11 December 1974, are to provide all children, irrespective of race, religion, gender, background or academic ability, with the chance to be involved in a caring, supportive and challenging environment where their full potential may be realised. In the furtherance of this aim the Governors, as the charity trustees, have complied with the duty in the Charities Act 2011 to have due regard to the Charity Commission's published general and relevant sub-sector guidance concerning the operation of the Public Benefit requirement under that Act.

We aim to develop lively and enquiring minds together with a positive wish to learn, to question and to argue rationally. We believe education should be stimulating, ordered and yet enjoyable with the opportunity for self-expression.

We aim to encourage and foster in children:

- respect and care for each other;
- respect and care for the wider world and the moral values of others;
- a knowledge and understanding of the Christian tradition upon which the School is founded;
- a love of academic study, physical exercise and the creative arts;
- a sense of self-respect and individual worth and the ability to live and work in co-operation with others

OBJECTIVES AND ACTIVITIES – continued

We aim to co-operate with as many local charities as we can including specific fundraising, in our ongoing undertaking to widen public access to the schooling we can provide, to maximise the educational use of our cultural and sporting facilities and to instil in our pupils an awareness of the wider social context of the education they receive.

Our goal is to have prepared girls and boys to progress, at the age of thirteen, to their senior school of choice, with the knowledge, technical abilities, and confidence to grasp every opportunity presented to them.

Terrington Hall Trust Limited's principal activity continues to be the provision of a day and boarding school for 3 -13 year old children.

Grant Making Policy

Grants, scholarships and bursaries are awarded by the Governors on a means tested basis. In the current academic year, the range of financial support methods has been expanded as a result of the Coronavirus pandemic. Various discounts are given to children of the clergy, the armed forces, siblings, ex pupils and staff.

The 'Prep' School had an average of 107 pupils during the year, which enabled them to support pupils through Scholarships, Bursaries, Forces personnel discount and Siblings discount. This support, which is available on a needs basis as determined by the Governing body in consultation with the Head, totalled £225,091.

An average of 51 children attended the 'Pre-prep School' during the year. Support through bursaries reduced 'Pre-prep' fees by £67,210 for the year.

In light of the ongoing impact of the pandemic, a Covid-19 hardship fund was established during the period. Applications can be made for support from this fund in the same manner in which other bursaries are applied for and reviewed.

ACHIEVEMENTS AND PERFORMANCE

Terrington Hall School has risen to the challenge of an academic year characterised by an exceptional and action-packed first two terms followed by a rapid and successful transition to remote learning for the Summer term, driven by the global Coronavirus pandemic.

Early in the year saw the ISI inspection, in which the School was judged to be "Excellent" across all educational quality categories, noting that "pupils are enthusiastic and highly engaged learners, making strong academic and non-academic progress" and "develop strongly as individuals, enabled by the high level of pastoral care". Then Head Stephen Mulryne was pleased to note that this was the best ISI inspection report ever received by the School and reflects the quality of the all-round education provided by Terrington Hall's dedicated staff. All improvements identified were actioned immediately, including the investment into a new fire safety system and procedures, enabling the School to pass all inspection areas.

ACHIEVEMENTS AND PERFORMANCE – continued

The School's parents concurred and the inaugural Annual Parent survey confirmed that 94% of parents felt that Terrington Hall meets or exceeds their expectations and that 95% of children are happy or very happy with their School.

Following the Government announcement of full lockdown in March 2020, the School's leadership and staff demonstrated exceptional adaptability and resilience, and responded with the immediate transition to remote learning. Across the 'Prep' School and 'Pre-prep School', a total of 2500 hours of teaching has been delivered over remote collaboration platforms such as Zoom and Microsoft Teams. Despite all of the challenges that remote learning presents to a School community, Terrington Hall parent feedback was extremely positive, noting both the creativity and robust nature of the academic provision as well as the empathy and individual pastoral support for our pupils. Staff, pupils, and the wider School community have adapted well to these new ways of working and technologies, ensuring that all syllabuses were delivered or exceeded in the year. The work put in place to enable the transition positions the School well to return to remote learning if required by government lockdown in the future, or to adapt to a blended approach should some pupils or staff have to stay away from School premises while others attend classes in person.

Despite the disruption and uncertainty caused by the pandemic, all pupils were successful in their applications to their first choice of School with destinations for 2020 leavers of the following Schools; St. Peter's York, Ampleforth, Bootham, Queen Margaret's, Pocklington, The Mount, Repton, Sedbergh, Durham and Scarborough College. Of the 17 leavers, 8 achieved a scholarship or specific award. These included 1 academic scholarship, 2 sports scholarships, 1 art scholarship, 1 DT scholarships, 2 drama scholarships and 1 music scholarship. The leavers' Common Entrance average was 63%.

Bursary applications to senior schools were once again supported by Terrington Hall through the reference procedure and the Head's relationships with senior school heads. Of the 17 leavers, 7 secured some assistance with their senior school fees.

The breadth of the academic syllabus has been maintained with pupils enjoying the pleasures and challenge of languages such as Spanish, French, Latin and Greek alongside various Sciences, a variety of Arts, and outdoor education. The teaching continues to show both breadth and depth, adapted to individual pupils as appropriate.

Education beyond the classroom included numerous day trips to support science, art, PSCHE and the humanities across all year groups. The extra-curricular activities programme extended to include optional sessions in aspects ranging from calligraphy to climbing; from ball sports to dance; from choir to cross-country. These activities have all been made possible thanks to the dedication of the multi-talented staff who plan and deliver these as well as the involvement of a number of parents who have been able to share their own skills and specialisms with pupils in these sessions. Similarly, this year has seen a continuation of the guest speaker programme with a number of alumni, parents, and other guests sharing knowledge and experience with pupils in a number of formats. These sessions are always well attended, greatly appreciated, and help to round out the educational experience for all. Thankfully, these sessions have been able to continue throughout lockdown thanks to the wonders of technology. During this time – and as always – pastoral care has been maintained through care, diligence and innovative approaches involving pupils and their whole families, helping to maintain the special ethos of the School and the social contact our pupils need.

ACHIEVEMENTS AND PERFORMANCE – continued

All children in the Prep School represented the School at sport competing in matches in netball, rugby, hockey, football, cross-country and swimming. All children played at one time or another and all children benefited from regular coaching during school time. Although the fixtures calendar was unavoidably disrupted, the School still managed to enjoy successful seasons in a number of sports including rugby, hockey, netball, football, cross country, swimming and tennis. Despite the interrupted season, 138 fixtures were played.

As in every year, all of the children in the School will have appeared on stage in one of the many performances that are held across the year. Last year saw the Pre-Prep perform a Nativity and Harvest Assembly; the Lower Prep a Christmas assembly play; and the Upper Prep performed Bugsy Malone before Christmas. The Year 8 leavers added to this with a series of short sketches performed in the last week of term on Zoom. Every child who played a musical instrument performed in various recitals through the year as well as in our two main concerts. The opportunity at Terrington Hall for every child to perform individually has proven to be pivotal in developing children's self-confidence and appreciation of the performing arts. The Junior and Senior Choirs and the School band also performed during the two concerts. The choirs also sang at the Christmas Fayre, Hollis Court Residential Home and in our own Christmas Carol Service.

A staggering 73% of pupils have taken individual music, singing or drama lessons across the year. The range of instruments played by pupils includes violin, cello, flute, clarinet, oboe, saxophone, cornet, trumpet, french horn, drums, guitar, ukulele, and piano. Music board and Drama exams were again disrupted in the year, but 28 pupils still managed to take examinations. These ranged from Grade 1 to Grade 5, with a 100% pass rate and 40% of pupils achieving Distinctions and 37% Merits.

The musical, dramatic, sporting and academic endeavours of the children as well as all other news from the School can be found at; https://www.terringtonhall.com/news-and-events/latest-news.html. News at this web address dates back to 2016.

The School's facilities were once again shared with other schools and local organisations, they included: Terrington CE Primary School, Hovingham CC, Whitwell on the Hill CC, Westow CC, Ryedale and Scarborough Cricket Development, Terrington Choir, Hovingham Tennis Club and Malton RUFC all of whom used the facilities free of charge. Partnerships with Terrington Primary and the other schools within the federation are being further explored this year but in 2020 we shared our Maths Day with our closest neighbours. We also invited staff of local schools to a further Compass Buzz Mental Health training day in the autumn term.

In such important time, as in every year, the School supported numerous charities in addition to our Charities of the Year: The Rob Stephenson Trust and L.I.A.M. Both charities were set up in response to young lives tragically lost with the intention of benefiting young people making their way in sport, art or music. Children were also involved in Jeans for Genes day, Children in Need and the NSPCC's fundraising ventures. Our pupil Charity Representative in Year 7 organised a collection of Christmas presents to take to York District Hospital on Christmas day.

ACHIEVEMENTS AND PERFORMANCE – continued

Finally, this academic year marked a key transition in leadership as Mr Simon Kibler succeeds Mr Stephen Mulryne as Head of Terrington Hall School as of 1st September 2020.

Mr Stephen Mulryne has been an exceptional and indefatigable leader for the school. Stephen's drive for progress and improvement has created an outstanding legacy for Terrington, be that the initiation of the astro-turf development, the expansion of extra-curricular activities, his sheer enthusiasm for the rounded education of all children, or the very special family ethos of the school which he nurtured and now succeeds him. Alongside him, his wife Helen Mulryne has been a dynamic driving force for educating SEN children, pastoral care, fund raising and events. They depart for pastures new leaving a great legacy and with the heartfelt thanks of all.

Mr Simon Kibler joins Terrington Hall as a Head with 20 years of experience in independent education in both Prep and Senior Schools. In his most recent appointment, Simon has been instrumental in Dover College being shortlisted for several of the TES Annual Awards. He has a wide range of skills and experiences from his current and previous roles as Deputy Head, Assistant Head and Housemaster at Milton Abbey School in Dorset and as Director of Sport and a Geography teacher at Abbotsholme School in Derbyshire. The Board and school community warmly welcome Simon and his family including his two daughters Olivia and Florence who are also joining the school.

Deputy Head Ms Suzy Ward also left at the end of the academic year with the immense gratitude of the Board and school for her wealth of innovative school initiatives and her incredible commitment to the pastoral welfare of both staff and pupils. She has set a high standard to follow, with that challenge taken up by two deputy heads in 2020/21 with Mrs Claire Grant being promoted to Deputy Head – Pastoral and Mr Stuart Keens promoted to Deputy Head – Academic. The dedication of staff in addition to a detailed handover and induction programme has meant a smooth transition for all role changes this year and there is a huge appreciation for all staff who have departed the School this year for fresh challenges elsewhere.

Fundraising

The School's fundraising activity is mainly through events run by the dynamic Friends of Terrington Hall parent group who continue to support the school with events that raise funds as well as enhance the community spirit that is so important to the Trust. The School does not have a paid Fundraiser.

FINANCIAL REVIEW

The Governors are satisfied with this year's School financial performance as detailed in the Statement of Financial Activities, the Balance Sheet and the Notes to the Financial Statements. Management, and all staff, have adapted well to the changing circumstances of the country through rigorous management of resources. Management and the Governors have undertaken thorough, continuous review of resources and forecasts since the outset of the pandemic, and continue to do so in the 2020/2021 academic year. This close monitoring has helped to ensure that appropriate mitigating actions and adaptions have been made where necessary. This enabled a fee rebate to be made in respect of the Summer Term during which so many pupils' Terrington experience was disrupted.

FINANCIAL REVIEW – continued

The waiving of this rebate by such a high number of parents has been gratefully received by the School, with the overpayments used to fund specific investment which would otherwise not have been able to be made.

In terms of liquidity and cash flow, the School maintains modest overdraft facilities with the Bank which have been used only occasionally. The School looks forward to completing repayment of its fixed term loan facility in the very near future. An additional variable term loan facility was taken out in the year as precautionary measure as part of the Covid Impact mitigation plan collated by Management and the governing body. The loan facility will imminently be converted into a fixed term facility in agreement with the lender. The funds drawn down on the facility have not been utilised and remain fully available to the School.

The total funds of the School are £892,182 (2019 - £797,367) of which £199,650 (2019 -£12,616) are held in restricted funds.

The Governors have established a policy in respect of free reserves (being those funds not tied up in fixed assets and restricted funds) that should equate to two months of resources expended on charitable activities equating to £303,000. At this level, the Governors feel they would be able to continue the current activities of the trust in the event of a significant drop in incoming resources.

The current free reserves are currently below this level at a deficit of £287,000 but the Governors have arranged relevant facilities with the bank which they feel are sufficient for the trust to continue to meet its on-going obligations. It is their policy to build up the reserves to the required level by means of annual operating surpluses.

PRINCIPAL RISKS AND UNCERTAINTIES

During the year, the School's Governors have examined the principal areas of Terrington Hall Trust's operations and considered the major risks in each of these areas. In the opinion of the Governors, the School has established systems which, under normal circumstances, should allow these risks to be managed to an acceptable level in its day to day operation. A comprehensive Risk Register is maintained and is being further developed to form the basis of a regular annual review of mitigation measures necessary to minimise or control risks to an acceptable level.

The Governors continue to keep Terrington Hall Trust's activities under review, particularly with regard to any major risks that may arise from time to time, and to monitor the effectiveness of the system of internal controls and other viable means, including insurance cover where appropriate, by which those risks identified by the Governors can best be managed and mitigated.

The Senior Leadership Team is, through its day to day operational management of the charity, responsible for managing and controlling risk in line with the approved policy and framework agreed by the Board. The impact of Covid-19 was identified as a serious risk and the school has moved to mitigate the impact. A separate Covid-19 risk register has been collated in the year and is maintained continuously.

PRINCIPAL RISKS AND UNCERTAINTIES - continued

The key controls used by Terrington Hall Trust's include:

- Formal agendas for all Committee activity
- Comprehensive strategic planning, budgeting and management accounting
- Established organisational structure and lines of reporting
- Formal written policies
- Clear authorisation and approval levels, and
- Vetting procedures as required by law for the safeguarding of pupils
- Clear procedures for safe Staff recruitment

Health and Safety issues are considered at regular meetings of the School Health & Safety Committee, a Governor is appointed to Committee, who reports to the Board.

PLANS FOR FUTURE PERIODS

The Board of Governors is delighted by the continuing progress being made by the School under the excellent Headship of Stephen Mulryne and Simon Kibler (from 1st September 2020). The outstanding reputation of the School is spreading farther and wider, leading to more enquiries and registrations. The School has also addressed the challenges posed to it and all schools nationally by the impact of Covid-19. Having been able to continue to provide such a full education to the pupils and all other objectives of the Trust despite the severity of the impact of Covid-19 and lockdown on the whole of the United Kingdom, the School is well placed to address any other challenges presented by the ongoing pandemic in the 2020/2021 academic year.

Improvements in the School's structure and infrastructure have already been made and these will continue in order to expand the range of activities available to pupils and enhance the overall Terrington experience still further. There is a formal estates plan which is reviewed regularly to ensure that improvements and maintenance are delivered effectively, efficiently, and in a way which best supports the aims of the School. Increasing the School roll and improving cashflow will enable the Board to consider more ambitious projects. Celebrating the school's 100 year anniversary, the new Headmaster Simon Kibler embarks on a Centenary Project to boost the School's facilities further.

TERRINGTON HALL TRUST LIMITED

GOVERNORS' ANNUAL REPORT FOR THE YEAR ENDED 31 AUGUST 2020

STATEMENT OF TRUSTEES' AND GOVERNORS' RESPONSIBILITIES

The Governors (who are also the directors and trustees of the Terrington Hall Trust Limited for the purposes of company law) are responsible for preparing the Annual Report and financial statements in accordance with law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governing Body to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company at the end of the year and of its financial activities for that year. In preparing those financial statements the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Governors are responsible for keeping adequate accounting records which disclose with reasonable accuracy the financial position of the charity and which enables them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE TO OUR AUDITORS

In so far as the Governors are aware at the time of approving our Governors' Annual Report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the Company's auditor is unaware, and
- the Governors, having made enquires of fellow directors and the Company auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approved by the Board of Governors at its meeting on 5 March 2021 and signed on its behalf by:

K E Lamont
Trustee

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

TERRINGTON HALL TRUST LIMITED

Opinion

We have audited the financial statements of Terrington Hall Trust Limited (the 'School') for the year ended 31 August 2020, which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 Section 1A 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the School's affairs as at 31 August 2020 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor’s responsibilities for the audit of the financial statements section of our report. We are independent of the School in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Governors’ (who are also directors of the School for the purposes of company law) use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Governors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the School’s ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the Governors' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and

- the Governors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the School and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or

- the financial statements are not in agreement with the accounting records and returns; or

- certain disclosures of Governors' remuneration specified by law are not made; or

- we have not received all the information and explanations we require for our audit; or

- the Governors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Governors' Report and from the requirement to prepare a Strategic Report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

TERRINGTON HALL TRUST LIMITED

Responsibilities of Governors

As explained more fully in the Governors' responsibilities statement set out on page 8, the Governors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the School's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the School or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the School's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the School's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the School and the School's members as a body, for our audit work, for this report, or for the opinions we have formed.

.....
Sarah Wearing (Senior Statutory Auditor)
For and on behalf of HPH, Statutory Auditor

54 Bootham
York
YO30 7XZ

5 March 2021

TERRINGTON HALL TRUST LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
AND INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Income and endowments from:					
Donations		270	200,000	**200,270**	7,947
Charitable activities					
School fees	4	1,572,802	-	**1,572,802**	1,747,055
Other income	4	125,309	-	**125,309**	147,336
Other trading activities	5	2,075	11,340	**13,415**	20,695
Total income		£ 1,700,456	£ 211,340	**£ 1,911,796**	£ 1,923,033
Expenditure on:					
Costs of raising funds	6	19,038	4,467	**23,505**	26,032
Charitable activities	6	1,782,248	11,228	**1,793,476**	1,938,096
Total expenditure	6	£ 1,801,286	£ 15,695	**£ 1,816,981**	£ 1,964,128
Net (expenditure)/ income		(100,830)	195,645	**94,815**	(41,095)
Transfers between funds		8,611	(8,611)	**-**	-
Net movement in funds		(92,219)	187,034	**94,815**	(41,095)
Reconciliation of funds:					
Total funds brought forward		784,751	12,616	**797,367**	838,462
Total funds carried forward		**£ 692,532**	**£ 199,650**	**£ 892,182**	£ 797,367

The notes on pages 17 to 25 form part of these financial statements.

Income and net movement in funds derive wholly from continuing operations.

TERRINGTON HALL TRUST LIMITED
BALANCE SHEET
AS AT 31 AUGUST 2020

Company number: 01193407

	Note	2020		2019	
		£	£	£	£
Fixed assets					
Tangible fixed assets	8		**979,130**		982,767
Current assets					
Stocks	9	**25,570**		27,647	
Debtors	10	**84,636**		61,322	
Cash at bank and in hand	21	**371,125**		223,113	
		481,331		312,082	
Creditors: amounts falling due within one year	11	**(541,279)**		(464,126)	
Net current liabilities			**(59,948)**		(152,044)
Total assets less current liabilities			**919,182**		830,723
Creditors: amounts falling due after more than one year	12		**(27,000)**		(33,356)
Total net assets			**£ 892,182**		£ 797,367
The funds of the charity					
Unrestricted funds	14		**692,532**		784,751
Restricted funds	15		**199,650**		12,616
Total charity funds			**£ 892,182**		£ 797,367

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

Approved by the Board on 5 March 2021
and signed on their behalf by:

R Cordingley
Governor

K E Lamont
Governor

The notes on pages 17 to 25 form part of these financial statements.

TERRINGTON HALL TRUST LIMITED
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2020

	Note	2020		2019	
		£	£	£	£
Net cash used in operating activities	20		**154,095**		(45,024)
Cash flow from investing activities:					
Purchase of tangible fixed assets		**(77,283)**		(30,560)	
Net cash used in investing activities			**(77,283)**		(30,560)
Cash flow from financing activities:					
New loan		**90,000**		-	
Repayments of borrowings		**(18,800)**		(16,305)	
Net cash used in financing activities			**71,200**		(16,305)
Change in cash and cash equivalents in the year			**148,012**		(91,889)
Cash and cash equivalents at beginning of the year			**223,113**		315,002
Cash and cash equivalents at end of the year	21		**£371,125**		£223,113

The notes on pages 17 to 25 form part of these financial statements.

1 ACCOUNTING POLICIES

Legal entity
Terrington Hall Trust Limited is regulated by the Charities Commission (532362), limited by guarantee and is registered in England and Wales. The address of the registered office and principal place of business is Terrington Hall Trust Limited, Terrington, York, YO60 6PR.

In the event of the School being wound up, the liability in respect of the guarantee is limited to £1 per member of the School.

Basis of preparation
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK (FRS102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and the Companies Act 2006.

The School meets the definition of a public benefit entity under FRS102. The accounts are presented in UK Sterling pounds (£).

Going concern
The School has cash resources available and a bank loan facility which is in the process of being converted into a longer term facility. Due to the specific repayment terms of the bank facility not having being finalised as at the year end date, this facility is showing as repayable within one year. However, the planned finalisation of details with the relevant bank will mean this facility is repayable over a term of 6 to 7 years. COVID-19 did have a significant impact in the year with the School forced to close access to its buildings for a significant period of time. However, the School put suitable mitigation actions in place enabling it to deliver a significant balance of online learning provision, extra curricula activities and pastoral care – and is in a position to do so again should circumstance require similar action in the future. The School has managed its resources prudently to alleviate the impact of reduced revenues and incremental costs during this period of disruption. Since the year end pupil numbers have increased and the site is now back to full use in a COVID secure environment.

The Governors have considered the cash requirements beyond 12 months from date of approval of the accounts and, having undetaken a rigorous scenario planning process, have a reasonable expectation that the School has adequate resources to continue in operational existence for the foreseeable future. They continue to believe that the going concern basis of accounting is appropriate in preparing the annual financial statements.

Fees and other income
Parental contributions, charges for services and use of premises are accounted for in the period in which the service is provided. Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the School.

Donations
Donations receivable for the general purpose of the School are credited to "unrestricted funds". Donations for purposes restricted by the wishes of the donor are taken to "restricted funds" where these wishes are legally binding on the Trustees.

Other trading activities
All other incoming resources are included in the SOFA when the School is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Expenditure
Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure attributable to more than one cost category is apportioned to them on the basis of the estimated amount attributable to each activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. The irrecoverable element of VAT is included with the item of expense to which it relates.

Bursaries and allowances from unrestricted funds towards school fees are treated as a reduction in those fees.

Governance costs are costs associated with constitutional and statutory requirements. They include audit fees and estimated costs linked to the strategic management of the School. Support costs are those incurred directly in support of expenditure on the objects of the School.

1 ACCOUNTING POLICIES (continued)

Tangible fixed assets
Alteration and improvement expenditure on freehold property is treated as capital if it results in additional floor area for use of the School or if it significantly enhances the property. Otherwise it is charged to revenue as maintenance of buildings.

Depreciation
Depreciation is calculated to write off the cost of fixed assets over their expected useful lives on a straight line basis. The rates used are as follows:

Freehold property	2% per annum straight line
Freehold property - Integral features	10% per annum straight line
Furniture, fittings and equipment	25% per annum straight line
Motor vehicles	25% per annum straight line

Items costing less than £3,000 are written off as an expense as acquired.

Stocks
Stocks are stated at the lower of cost and net realisable value.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and any short term deposit accounts with a maturity of three months or less from the date of opening.

Creditors and provisions
Creditors and provisions are recognised where the School has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Where the School has received tuition fees in advance the amount is treated as deferred income until the pupil joins the School whereupon the fees for each school term are charged against the remaining balance and taken into income. Any shortfall is treated as a deduction from school fee income and any excess accrued is treated as additional school income.

Financial instruments
The School only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Pension schemes
The School contributes to the Teachers' Pension Defined Benefit Scheme at rates set by the scheme actuary and advised to the board by the scheme administrator. The scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the School. The scheme is therefore accounted for as a defined contribution scheme. The School also contributes to a defined contributions scheme for administration staff. In both cases contributions are charged to the income and expenditure account in the year in which they accrue.

1 ACCOUNTING POLICIES (continued)

Operating leases
Rentals payable under operating leases are charged in the SOFA on a straight line basis over the lease term.

Funds structure
Funds comprise unrestricted funds which have not been designated for other purposes, and are available for use at the discretion of the Governors in accordance with the charitable objectives. Designated funds are unrestricted funds earmarked by the Governors for particular purposes. Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Government grants
The government has made the Coronavirus Job Retention Scheme available to the School which have been recognised as income using the accrual model.

Government grant income is recognised when the conditions for receipt have been met and there is reasonable assurance that the grant will be received. It is then recognised in income on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate, except where the grant is compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs in which case it is recognised as income in the period in which it becomes receivable.

2 TAXATION

As a registered charity, Terrington Hall Trust Limited is exempt from the tax on income falling within sections 466 to 493 of the Corporation Tax Act 2010 to the extent that this is applied to its charitable objects. No tax charges have arisen in the School.

3 OPERATING SURPLUS

	2020	2019
	£	£
The surplus for the year is stated after charging:		
Depreciation	62,990	54,085
Operating lease - equipment	19,258	27,122
Auditors' remuneration	5,725	5,557
Other fees paid to auditor	1,507	1,078

4 INCOME FROM CHARITABLE ACTIVITIES

School fees		
Gross fees	1,865,103	2,054,649
Less: Scholarships and allowances	(292,301)	(307,594)
	£ 1,572,802	£ 1,747,055
Other income		
Recharges to pupils for education and sports requisites	63,562	123,804
School shop sales	18,188	23,164
Government grants	42,819	-
Other income	740	368
	£ 125,309	£ 147,336

All income from charitable activities relates to unrestricted funds.

5 OTHER TRADING ACTIVITIES

Fundraising activities	11,340	18,695
Hire of accommodation	2,075	2,000
	£ 13,415	£ 20,695

£11,340 of other trading activities relates to restricted funds (2019: £18,695).

Hire of accommodation relates to the renting out of the school's accommodation during school holidays and by renting out two properties.

6 ANALYSIS OF TOTAL EXPENDITURE

	Staff costs	Other costs	Depreciation	Total 2020	Total 2019
	£	£	£	£	£
Cost of generating funds		-			
Marketing and advertising	-	11,166	-	11,166	12,146
Fundraising costs	-	4,467	-	4,467	8,730
Bank interest	-	1,872	-	1,872	1,403
Bad debts provided for	-	6,000	-	6,000	3,753
	-	23,505	-	23,505	26,032

£4,467 (2019: £8,730) of expenditure on generating funds relates to restricted funds.

Charitable activities					
Teaching costs	1,015,397	168,194	2,827	1,186,418	1,282,504
Welfare	131,250	83,987	7,534	222,771	258,587
Premises	-	147,736	52,524	200,260	220,985
Support costs	120,864	55,827	104	176,795	169,385
Governance costs	-	7,232	-	7,232	6,635
	1,267,511	462,976	62,989	1,793,476	1,938,096
Total expenditure	£ 1,267,511	£ 486,481	£ 62,989	£ 1,816,981	£ 1,964,128

£11,28 of the expenditure (2019: Nil) on charitable activities relates to restricted funds.

Governance costs include:	2020 £	2019 £
Auditors' remuneration:		
for audit services	5,725	5,557
for other services	1,507	1,078
	£ 7,232	£ 6,635

7 STAFF COSTS

Wages and salaries	978,124	1,048,355
Social security costs	90,622	92,115
Other pension costs	173,629	130,270
Other costs	25,136	22,454
	£ 1,267,511	£ 1,293,194

The average monthly head count was 39 staff (2019: 45) and the average monthly number of full-time equivalent employees during the year were as follows:

Teaching	26	30
Welfare	5	5
Support	3	3
	34	38

7 STAFF COSTS (continued)

One employee received benefits between £60,000 - £69,999 during the year (2019: one).

No Governors nor any persons connected with them received any remuneration or other benefits from the school for their services to the School nor were reimbursed for travel expenses during this or the preceding year.

The key management personnel of the School, comprise the Governors, the Head Teacher, Deputy Heads - Pastoral and Academic and Bursar. The total employee benefits of the key management personnel of the School were £254,705 (2019: £241,189).

8 TANGIBLE FIXED ASSETS

	Freehold property £	Furniture, fixtures and equipment £	Motor vehicles £	Total £
Cost:				
At 1 September 2019	1,586,337	297,637	12,500	1,896,474
Additions	39,543	19,810	-	59,353
At 31 August 2020	1,625,880	317,447	12,500	1,955,827
Depreciation:				
At 1 September 2019	620,112	281,095	12,500	913,707
Charge for the year	52,524	10,466	-	62,990
At 31 August 2020	672,636	291,561	12,500	976,697
Net book values:				
31 August 2020	£ 953,244	£ 25,886	£ -	£ 979,130
31 August 2019	£ 966,225	£ 16,542	£ -	£ 982,767

The Governors consider the market value of the freehold property to be considerably in excess of its book value. Due to the costs involved in obtaining a professional valuation it has not been practicable to quantify the excess.

All of the tangible fixed assets relate to unrestricted funds.

9 STOCKS

	2020 £	2019 £
Closing stock	£ 25,570	£ 27,647

Stock of £1,067 relates to restricted funds in 2020 (£1,242 in 2019)

10 DEBTORS

Trade debtors	26,048	32,091
Other debtors	20,857	-
Prepayments and accrued income	37,731	29,231
	£ 84,636	£ 61,322

Debtors of £2,751 relates to restricted funds in 2020 (£Nil in 2019)

11 CREDITORS: amounts falling due within one year

	2020	2019
	£	£
Fees received in advance	305,066	339,241
Trade creditors	38,469	26,724
Other creditors	21,273	7,311
Taxation and social security	43,995	22,914
Pension	20,186	17,603
Bank loan and overdraft	95,959	18,403
Accruals	16,331	31,930
	£ 541,279	£ 464,126

12 CREDITORS: amounts falling due after one year

Bank loan	-	6,356
Other creditors	27,000	27,000
	£ 27,000	£ 33,356

Amounts due after more than one year:

Repayable between 1 - 2 years	-	6,356
	£ -	£ 6,356

All creditors relate to unrestricted funds.

The bank loan facilities are secured by a first legal charge dated 15 May 2014 over freehold property known as Terrington Hall School, Terrington, York, YO60 6PR, and a debenture (including charged land) dated 15 May 2014. The loan facilities represent 10% (2019: 5.4%) of the net book value of the freehold property.

The interest rates on the loans are 3.6% over base and 3.14%.

13 DEFERRED INCOME

	2020	2019
	£	£
Fees received in advance		
Balance at 1 September	339,241	397,487
Released to statement of financial activities	(339,241)	(397,487)
	-	-
Deferred in the period	305,066	339,241
Balance at 31 August	£ 305,066	£ 339,241

14 UNRESTRICTED FUNDS

	Balance at 1 Sept. 2019 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2020 £
Designated funds		-			
Capital fund	115,363	-	-	-	115,363
Undesignated funds					
General	669,388	1,700,456	(1,801,286)	8,611	577,169
	£ 784,751	£ 1,700,456	£ (1,801,286)	£ 8,611	£ 692,532

	Balance at 1 Sept. 2018 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2019 £
Designated funds					
Capital fund	115,363	-	-	-	115,363
Undesignated funds					
General	716,122	1,896,840	(1,955,398)	11,824	669,388
	£ 831,485	£ 1,896,840	£ (1,955,398)	£ 11,824	£ 784,751

The unrestricted School funds are held to finance the freehold property and to cover normal fluctuations in working capital, split as designated between freehold property and general reserves.

The capital fund represents the capital cost of the original land and buildings.

The transfer from restricted funds to undesignated general funds in the year relates to School capital expenditure funded by the Terrington Hall Parents' Social and Fundraising Group.

15 RESTRICTED FUNDS

	Balance at 1 Sept. 2019 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2020 £
Terrington Hall Parents' Social and Fundraising Group fund	12,616	11,340	(6,857)	(8,611)	8,488
Bursary fund	-	200,000	(8,838)	-	191,162
	£ 12,616	£ 211,340	£ (15,695)	£ (8,611)	£ 199,650

	Balance at 1 Sept. 2018 £	Income £	Expended £	Transfers £	Balance at 31 Aug. 2019 £
Terrington Hall Parents' Social and Fundraising Group fund	6,977	26,193	(8,730)	(11,824)	12,616
	£ 6,977	£ 26,193	£ (8,730)	£ (11,824)	£ 12,616

Terrington Hall Parents' Social and Fundraising Group fund

The Terrington Hall Parents' Social and Fundraising Group fund represents donations and fundraising to purchase specific items.

15 RESTRICTED FUNDS (continued)

Bursary Fund

This fund relates to grants received for Bursaries.

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current (liabilities)/ assets £	Long term liabilities £	2020 Total £
Unrestricted funds	979,130	(259,598)	(27,000)	692,532
Restricted funds	-	199,650	-	199,650
	£ 979,130	£ (59,948)	£ (27,000)	£ 892,182

	Tangible fixed assets £	Net current (liabilities)/ assets £	Long term liabilities £	2019 Total £
Unrestricted funds	982,767	(164,660)	(33,356)	784,751
Restricted funds	-	12,616	-	12,616
	£ 982,767	£ (152,044)	£ (33,356)	£ 797,367

17 OPERATING LEASE COMMITMENTS

As at 31 August 2020 the School had future minimum lease payments under non-cancellable operating as follows:

	2020 £	2019 £
Within one year	19,932	19,932
Between one and five years	22,323	22,323
	£ 42,255	£ 42,255

18 RELATED PARTIES

There were no related party transactions during the year which were not offered on the same terms as the general public.

19 PENSION SCHEMES

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £157,698 (2019: £130,772) and at the year-end £18,038 (2019 - £15,639) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

19 PENSION SCHEMES (continued)

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. A consultation was launched by the government on 16 July 2020, and closed to responses on 11 October 2020.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020 and the government is preparing to complete the cost control element of the 2016 valuations, which is expected to be completed in 2021.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until a remedy to the discrimination conclusion has been determined by the Employment Tribunal it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.

The School also runs a scheme for its non-teaching staff, which is a defined contribution scheme. The pension charge for the year includes contributions payable to the scheme of £15,931 (2019: £11,698). At the year-end £2,148 (2019: £1,906) was accrued in respect of contributions to this scheme.

20 RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2020	2019
	£	£
Net (expenditure)/ income for the reporting period	94,815	(41,095)
Depreciation of tangible fixed assets	62,990	54,085
Decrease/(Increase) in stocks	2,077	682
(Increase)/Decrease in debtors	(23,314)	19,551
Increase/(Decrease) in creditors	17,527	(78,247)
Net cash used in operating activities	£ 154,095	£ (45,024)

21 ANALYSIS OF CASH AND CASH EQUIVALENTS

Cash at bank and in hand	371,125	223,113
Total cash and cash equivalents	£ 371,125	£ 223,113

22 ANALYSIS OF CHANGES IN NET DEBT

	At 01/09/2019	Cash-flows	At 31/08/2020
	£	£	£
Cash	223,113	148,012	371,125
		148,012	
Loans and overdrafts due within one year	(24,759)	(71,200)	(95,959)
	£ 198,354	£ 76,812	£ 275,166