

REGISTERED COMPANY NUMBER: 00908443 (England and Wales)  
REGISTERED CHARITY NUMBER: 529420

Hill House School Limited

Financial Statements For The Year Ended 31 August 2021

Kingswood Allotts Limited, Statutory Auditor  
Chartered Accountants  
Sidings Court  
Lakeside  
Doncaster  
South Yorkshire  
DN4 5NU

**Hill House School Limited**

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**For The Year Ended 31 August 2021**

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**Report of the Trustees**  
**For The Year Ended 31 August 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**Report of the Trustees**  
**For The Year Ended 31 August 2021**

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

**Our mission**

We educate, develop and inspire the whole pupil, now, and for life.

**Our values**

- We are ambitious for our pupils
- We celebrate both outstanding academic performance, and success in all areas of school life.
- We value participation, perseverance and the embrace of challenge.
- We promote traditional characteristics such as respect, decency and integrity.
- We strive to give pupils of all backgrounds the chance to benefit from the many opportunities provided by Hill House.

**Our aims**

- To provide full and enriching opportunities, a curriculum of balance and substance.
- To instil in pupils a lifelong love of learning, ambition and resilience in facing the challenges they will meet.
- To offer a supportive and friendly community, where everyone is known and treated as an individual, within a framework of encouraging and disciplined pastoral care.
- To enable our children to become confident, capable and compassionate people, who will develop into adults with independent minds and a proper sense of values, service and responsibility.
- To be an innovative yet traditional, co-educational, 3-18 northern day school.

**Our Objectives**

The Association's objects outlined in the school's Memorandum and Articles of Association are:

- To promote and provide for the advancement of education and in connection therewith to conduct, carry on, acquire, establish, maintain, promote and develop in the United Kingdom any schools, facilities and institutions for the education of children, young persons and adults of both sexes"

In the year under review the school offered nursery places and education facilities for children and young people up to age 18.

The school is committed to providing a rounded and complete education and is proud of its high standards and high expectations. The high standards of academic success achieved are a testament to the commitment and dedication of the staff and the high expectations adopted by the pupils. Our aim is to help children progress in as many directions as possible, to encourage their excellence and to give them opportunities to develop skills away from the classroom, preparing them for future lives.

The school's policy is to attain the highest academic levels whilst providing an environment that also promotes the moral and physical development of pupils. This aims to develop other interests and prepare pupils for university, college and, of course, their working life beyond education. Hill House School aims to provide a happy, stimulating environment in which caring, professional staff motivate children, and young adults, to achieve their full potential.

The school believes that life outside the classroom should be rich and rewarding. School years are an important time for trying out new skills and activities, which can give lifelong pleasure and opportunities. Extra-curricular activities are an integral part of a full and stimulating education encouraging children to develop interests beyond their academic pursuits.

Over 100 extra-curricular activities are offered each week allowing children to develop existing interests and discover new talents. Trips and visits are another key aspect of the Hill House School life although since March 2020 many of the planned trips have had to be deferred or cancelled due to COVID-19.

Each year the school offers the Silver and Gold Duke of Edinburgh Award to Year 10 and Lower sixth students respectively. During the year the Silver award was achieved by 59 pupils and Gold by 20.

Sport plays a huge part in the life of the school as we wholeheartedly believe that teamwork and resilience are important skills to learn both inside the classroom and on the sports field. The school is proud to be district and county champions in many sports and a number of our teams have achieved regional and national successes.

The school has six choirs, three orchestras and numerous ensembles and therefore a remarkable number of pupils are able to enjoy and excel in music. School drama productions and musical performances are important calendar events, however, the impact of the pandemic has meant that the school has been unable to facilitate the running of these activities in the same way as would ordinarily be the case.

The governors are ordinarily encouraged to attend sporting events, productions, concerts and also to visit school during a normal school day to take part in routine lessons and experience the normal day to day running of the school, however during the pandemic such visits have been put on hold until restrictions allow.

**Report of the Trustees**  
**For The Year Ended 31 August 2021**

The school communicates on a regular and appropriate basis with parents of children in school regarding their academic, co-curricular and pastoral progress by a variety of means including termly newsletters and reports, parents evenings, emails and the school's website where appropriate.

**Report of the Trustees**  
**For The Year Ended 31 August 2021**

**STRATEGIC REPORT**

**Achievement and performance**

**Charitable activities**

In considering the aims of the School the Board of Governors has, in accordance with the Charities Act 2011, given due regard to the public benefit guidance issued by the Charity Commission.

Increasing accessibility to the outstanding all-round education, pastoral care and extensive opportunities offered at the School, is a key objective.

The School values its place in the local community and has worked hard over the years to develop positive relationships with local schools and community groups, and to facilitate the sharing of the school's facilities and expertise. In addition to benefiting the wider community the overall experience of our own pupils is greatly enhanced by the experiences they gain from interactions with their extended community.

The School regularly hosts events such as a Science Fair, Music Day, sports tournaments and a cross country event in which pupils and staff from both Hill House and other local schools can participate.

The school is in partnership with the Rose Learning Trust, a multi-academy trust operating several primary schools in the Doncaster area, and regularly invites pupils from these schools to take part in events at Hill House. This provides opportunities otherwise unavailable to in excess of 200 children each year from schools in this group. Hill House led training sessions are opened up to teaching staff within the group and colleagues are encouraged to share best practice in a wide range or subject areas.

Since 2011, the school has also hosted The Robin Hood Music and Drama Festival annually. Unfortunately it has not been possible to run this event in 2020 or 2021 due to the Covid-19 pandemic, however, it is hoped that 2022 will see the festival return. In previous years the festival has proved to be an increasingly popular annual event, welcoming children from the wider community into the school to show off their artistic talents and gain experience from the artistic styles of their peers.

The school is the home of Finningley 558 Squadron air cadets, which comprises approximately 100 pupils from local schools providing facilities and minibuses, at no cost. The squadron meet two evenings a week at school and host cadets from around the region at their annual regional training day. Unfortunately the squadron has been unable to run as it normally would due to restrictions brought in during the pandemic, however, the cadets plan a return to the school in September 2021 (restrictions permitting).

The school and the pupils are committed to charitable fundraising and regularly hold events to raise money for charities such as Children in Need. Despite the restrictions in place due to the pandemic, during the year the school raised in excess of £2k to donate to several charities.

During the Covid-19 pandemic much of the cross-community activity has unfortunately had to be put on hold, however the School is keen to re-establish the community links as soon as government guidance permits.

It is the board's policy to keep fees at a level as low as is practicably possible in order to widen access to as many children as possible within the Doncaster area. The board is also conscious that COVID-19 has impacted the school community during the previous two years, and this was also taken into account when setting fees for the 2021/22 academic year. In 2020/21 the governors held fees at the 2019/20 level and applied a modest increase for the 2021/22 academic year.

**Academic performance**

The average number of pupils in school during the year was 694 (2020: 679). The average number of nursery school pupils during the year was 33 (2020: 26). In 2021, 58 pupils (2020: 56) were entered in GCSE examinations with 100% (2020: 98%) obtaining at least 5 passes at grade 4 and above (including Maths and English); 75% (2020: 58%) of GCSEs were graded 7-9. The average number of passes per candidate at grade C or above was 10 (2020: 9).

Results in the Sixth Form have been excellent and Hill House continues to be the most successful academic Sixth Form locally. A level results were outstanding in 2021; 40 students were entered for A levels (2020: 40), 65% of exams were graded A\* or A, 83% A\* to B, and 97% A\* to C. The overall pass rate was again 100%. The average number of subjects entered was 3.0 per pupil. 100% of those applying to university got into their first or second choice course with over 65% entering Russell Group universities and three students taking up places at Oxford University.

The results at both GCSE and A Level in 2021 were based on Teacher Assessed Grades, and we were pleased with the rigorous nature of the process that we achieved and that no grades were moderated by examination boards.

The challenges brought about by the pandemic were significant but met with resilience and good sense by the school community. As in the first lockdown all learning was delivered online with live lessons through Google Classroom during periods of site closure. The lessons learned have been instrumental in the development of our successful Bring Your Own Device scheme.

**Report of the Trustees**  
**For The Year Ended 31 August 2021**

**Developments**

During the previous academic year, the school acquired a neighbouring property (Oxford House). The Board took the opportunity to make this strategic acquisition when the previous owner approached the school prior to advertising it for sale on the open market. Oxford House had previously been identified as a key strategic target for the school in terms of future development potential. The school is currently managing the building as an investment property with a number of business tenants. It is the school's intention to convert Oxford House for school use in due course.

September 2020 saw the introduction of a new curriculum model for the new decade with the launch of our Curriculum 2020 project. This has extended lessons to 55 minutes to reduce time lost to lesson changes, introduced a new activities period for all pupils towards the end of the week with a focus on holistic education and wellbeing, introduced twilight extension GCSEs, elite activity session until 5.30pm and reshaped the school day to place tutor times at the heart of our day, ensuring pupils have access to the highest quality pastoral care at all times.

During the year the trustees undertook a consultation with relevant staff which results in all relevant teaching staff ceasing to be continuing members of the teachers' pension scheme from 31 August 2021. From this date the affected staff have become members of a defined contribution scheme. Further details are set out in note 25 to the accounts.

**Financial review**

**Performance**

2020/21 has been another extremely successful year for the School. Pupil numbers remained strong despite the impact of COVID-19 and the economic uncertainty that has caused. Whilst growth had slowed in recent years, the quality of the school's online teaching during the periods of National lockdown has attracted additional pupils, thus numbers across the school have increased during the year. Parents with children who had previously attended schools in the maintained sector were attracted by an independent education having received feedback from peers on the quality of the service provided by the sector over the last 18 months.

The financial results are set out in the Statement of Financial Activities. The School's Net Incoming Resources as shown in the Statement of Financial Activities exceeded the budget for the year despite the pandemic and a remote teaching rebate applied to fees for the Lent term. Rigorous cost control, increases in pupil numbers and variable cost savings made as a result of Covid-19 restrictions led to a net surplus higher than the budget for the year. Rigorous financial management, strong relationships with existing parents and additional pupils allowed the school to continue to thrive during this difficult period.

The key financial indicators reported by the school are as follows: Income Growth %, Gross Profit margin %, Net Profit Margin %, Teaching staff costs/Income %, Food cost/person/day, Total overhead/Income % and Debt Service Cover. The Governors are confident that a first-class education, effective marketing and astute financial management throughout the pandemic resulted in a particularly healthy set of results for the 2020/21 academic year.

**Reserves policy**

It remains the Trustees policy to invest surplus funds for the furtherance of the school's objects, to build up sufficient reserves to enable the charity to meet its capital repayment commitments due on borrowings following the acquisition of premises, and for the continuing plan of capital improvement expenditure.

**Future plans**

Performance in the Sixth form is strong in terms of A level results and university entries and so has become well established as part of the local education landscape, attracting pupils from a wide array of local schools. An imaginative and generous scholarship provision has helped this development and will continue to support its further evolution.

The acquisition of Oxford House at the beginning of 2020, will enable the school to further develop the facilities in due course. The Governors and Senior Management Team are considering the future potential of the whole school site, looking to enhance the facilities further in the longer term.

A project to enhance the sports facility at Blaxton is planned for the coming year. It is the Governor's intention to seek planning approval for a sports pavilion on the site in the hope that building work can begin during the next academic year.

The school is committed to continued investment in school facilities, ensuring existing facilities are maintained to a high standard and considering projects to enhance the whole site further.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**Report of the Trustees**  
**For The Year Ended 31 August 2021**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Recruitment, appointment and training of trustees**

As and when necessary the Board of Governors, assisted by the Headmaster and Bursar, seeks out interested persons who have appropriate skills and qualities to serve on the Board. Trustees are appointed to provide the board as a whole with a broad spectrum of experience across relevant areas of operation of the school and to ensure a balance of skills and knowledge on the board of governors. New governors are inducted by the Headmaster and Bursar into the workings of the school and initial training is undertaken through AGBIS. Membership of AGBIS (Association of Governing Bodies of Independent Schools) provides individual Trustees and the senior management with support in their roles whilst providing valuable training resources and guidance. Trustees' knowledge and experience dictates how sub-committees are populated to ensure effective oversight of specific areas of governance. Trustees are supported in their roles by the senior management team and through regular training and resources available through AGBIS.

**Organisational structure**

Hill House School Limited was formed in 1967 to acquire the school of that name as a going concern. Its registered company number is 908443 and it is governed by the provisions of its Memorandum and Articles of Association. It is a registered charity, number 529420.

The school operated under the name of Hill House St Mary's School from 2002 at the time of its amalgamation with St Mary's School until relocation to its new site in August 2008 when it reverted to the name of Hill House School under which it now operates.

The board of governors determine the school's policies and strategies and monitor them as appropriate. They review the risks of operation periodically together with the systems of internal control and mitigation of risks including, as appropriate, insurance cover and ensure that risks are minimised as far as possible.

The governors' investment powers are set out in the Memorandum and Articles of Association. These allow the charity to invest funds not immediately required for furtherance of its objects in such investments, securities or property as may be thought fit, subject to any conditions imposed by law.

Day to day management of the school's operations is delegated by the Board to the Headmaster, the Bursar and the Senior Management Team who report to the Board termly, as a minimum, through an appropriate structure of sub-committees which scrutinise activities closely.

The sub-committees, having responsibility to report into the Board are:

FGPSC - Finance and General Purposes Sub-Committee

HRSC - Human Resources Sub-Committee

ARSC - Academic and Related Sub-Committee

SRSC - Statutory and Regulatory Sub-Committee

Remuneration Committee

In addition to the sub-committee structure, working parties, made up of Governors and Managers with the relevant experience and knowledge, are formed to oversee specific projects when appropriate.

The remuneration of key management personnel is determined by the Remuneration Committee and approved by the Trustees after considering market rates. This committee meets annually during the Lent term.

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. To ensure compliance with its duties in this respect the school has a corporate risk register which is periodically reviewed by sub-committees and the Board of Governors. Through the risk management processes established for the School, the Governors are satisfied that the major risks identified have been adequately assessed in terms of likelihood and impact, and that mitigating control measures have been identified and put in place. Responsibility for the day to day financial management is delegated to relevant individuals and the financial system is open to scrutiny by the board.

Risks are reviewed at each meeting by sub-committees and this is subject to overall scrutiny by the SRSC in full.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

00908443 (England and Wales)

**Registered Charity number**

529420



**Report of the Trustees**  
**For The Year Ended 31 August 2021**

**Registered office**

Fifth/Sixth Avenue  
Auckley  
Near Robin Hood Airport  
Doncaster  
DN9 3GG

**Trustees**

N R Ebdon  
R P Leggott  
J A L Sprenger  
M J Wilson-Maccormack  
Dr A Cooper  
Mrs J W Fearn  
Prof J Pickering (appointed 1.9.2020)  
A J Ogley (appointed 1.9.2020)  
Dr R Kersh (appointed 1.9.2020) (resigned 4.10.2021)  
A D Joshi (appointed 1.9.2020)

The following trustees are to retire by rotation at the forthcoming annual general meeting but offer themselves for reappointment:

N R Ebdon  
R P Leggott  
J A L Sprenger

**Auditors**

Kingswood Allotts Limited, Statutory Auditor  
Chartered Accountants  
Sidings Court  
Lakeside  
Doncaster  
South Yorkshire  
DN4 5NU

**Bankers**

Yorkshire Bank plc  
19 St Sepulchre Gate  
Doncaster  
South Yorkshire  
DN1 1SJ

**Solicitors**

Knights plc  
Majestic  
City Square  
Leeds  
LS1 2EF

**Management**

The school headmaster, D Holland is assisted in running the school by the following management team:

B McCrae	- Deputy Head
J Hall	- Head of Junior School
S Hopkinson	- Second Master
K Wigglesworth	- Bursar and Clerk to the Governors
C Rogerson	- Head of Senior School
C Leach	- Deputy Head of Junior School
K Johnson	- Head of Sixth Form (from 01.09.20)

The management team is supported by appropriate support staff.

**Report of the Trustees**  
**For The Year Ended 31 August 2021**

**BURSARY POLICY**

The school has long maintained a policy of awarding bursaries, within budgetary constraints, where personal financial circumstances warrant it.

The Governors view the bursary awards as important in helping to ensure children from families who would otherwise not be able to afford the fees are able to access the education and facilities available at Hill House School. The Bursary policy was reviewed in 2019 to ensure that it is robust and fair, providing clear guidelines for decision making. Each application is assessed on its own merit and social factors always taken into consideration alongside the means testing parameters.

The school's Bursary awards are available to all who meet general entry requirements and are made solely on the basis of parental means or to relieve temporary hardship for existing families where a pupil's education would otherwise be at risk. Existing and new parents are given the opportunity to apply for assistance and all applications are assessed taking account of several factors including family income, investments and savings and family circumstances including the number of siblings and dependant relatives. The school can only allocate a limited amount of resources for the provision of bursaries and must maintain a fair balance taking into account the sacrifices that existing fee paying parents often have to make to ensure the continuity of their child's education.

The bursary awards range from 10% to 100% remission of fees. Information about the school's bursary policy is available through the school's website, within the prospectus and in any promotional literature produced by the school.

In addition to standard Bursaries, during the pandemic a number of COVID Hardship Awards were allocated. These provided short to medium-term assistance to families whose income was severely impacted by the lockdown during the previous 18 months.

The School's continued commitment to providing access for pupils, regardless of their circumstances, resulted in provision of school funded financial assistance to over 360 pupils across the age range.

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Hill House School Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Kingswood Allotts Limited, will be proposed for re-appointment as auditor at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 24 March 2022 and signed on the board's behalf by:

Mrs J W Fearn - Trustee

## **Report of the Independent Auditors to the Members of Hill House School Limited**

### **Opinion**

We have audited the financial statements of Hill House School Limited (the 'charitable company') for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

## **Report of the Independent Auditors to the Members of Hill House School Limited**

### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management around actual and potential litigation claims and fraud;
- Enquiry of management and review of correspondence to identify any instances of non-compliance with laws and regulations
- Reviewing trustee meeting minutes
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, testing income to supporting records, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Steven Pepper FCA (Senior Statutory Auditor)  
for and on behalf of Kingswood Allotts Limited, Statutory Auditor  
Chartered Accountants  
Sidings Court  
Lakeside  
Doncaster  
South Yorkshire  
DN4 5NU

24 March 2022

**Hill House School Limited**

**Statement of Financial Activities**  
**(Incorporating an Income and Expenditure Account)**  
**For The Year Ended 31 August 2021**

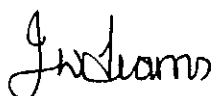
	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	3	-	-	-	50
<b>Charitable activities</b>	6				
Teaching		63,507	-	63,507	145,241
Fees receivable		7,375,092	-	7,375,092	6,986,219
Other trading activities	4	113,339	-	113,339	93,712
Investment income	5	110,252	-	110,252	73,222
Other income		4,372	-	4,372	8,216
<b>Total</b>		<b>7,666,562</b>	<b>-</b>	<b>7,666,562</b>	<b>7,306,660</b>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	7				
Teaching		6,758,068	3,635	6,761,703	6,702,677
<b>NET INCOME/(EXPENDITURE)</b>		<b>908,494</b>	<b>(3,635)</b>	<b>904,859</b>	<b>603,983</b>
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		7,780,556	272,793	8,053,349	7,449,366
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>8,689,050</b>	<b>269,158</b>	<b>8,958,208</b>	<b>8,053,349</b>

The notes form part of these financial statements

**Balance Sheet**  
**31 August 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	16	13,121,778	326,743	13,448,521	13,599,223
<b>CURRENT ASSETS</b>					
Stocks	17	14,478	-	14,478	12,414
Debtors	18	304,828	-	304,828	269,713
Cash at bank		2,157,290	-	2,157,290	1,852,288
		<u>2,476,596</u>	<u>-</u>	<u>2,476,596</u>	<u>2,134,415</u>
<b>CREDITORS</b>					
Amounts falling due within one year	19	(1,893,332)	(57,585)	(1,950,917)	(2,338,291)
<b>NET CURRENT ASSETS</b>		<u>583,264</u>	<u>(57,585)</u>	<u>525,679</u>	<u>(203,876)</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		13,705,042	269,158	13,974,200	13,395,347
<b>CREDITORS</b>					
Amounts falling due after more than one year	20	(5,015,992)	-	(5,015,992)	(5,341,998)
<b>NET ASSETS</b>		<u>8,689,050</u>	<u>269,158</u>	<u>8,958,208</u>	<u>8,053,349</u>
<b>FUNDS</b>	24				
Unrestricted funds				8,689,050	7,780,556
Restricted funds				<u>269,158</u>	<u>272,793</u>
<b>TOTAL FUNDS</b>				<u>8,958,208</u>	<u>8,053,349</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 24 March 2022 and were signed on its behalf by:



J W Fearn - Trustee

**Hill House School Limited**

**Cash Flow Statement**  
**For The Year Ended 31 August 2021**

	Notes	2021 £	2020 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	1,121,354	1,291,782
Interest paid		(267,158)	(277,854)
Net cash provided by operating activities		<u>854,196</u>	<u>1,013,928</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(245,066)	(947,874)
Interest received		1,032	4,366
Net cash used in investing activities		<u>(244,034)</u>	<u>(943,508)</u>
<b>Cash flows from financing activities</b>			
New loans in year		-	825,000
Loan repayments in year		(305,160)	(242,182)
Net cash (used in)/provided by financing activities		<u>(305,160)</u>	<u>582,818</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<u>305,002</u>	<u>653,238</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>1,852,288</u>	<u>1,199,050</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>2,157,290</u></u>	<u><u>1,852,288</u></u>

The notes form part of these financial statements

# Hill House School Limited

## Notes to the Cash Flow Statement For The Year Ended 31 August 2021

### 1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net Income for the reporting period (as per the Statement of Financial Activities)	904,859	603,983
Adjustments for:		
Depreciation charges	215,768	237,800
Loss on disposal of fixed assets	-	1,314
Interest received	(1,032)	(4,366)
Interest paid	267,158	277,854
(Decrease) in payments on account	(36,816)	(125,144)
Increase in stocks	(2,064)	(2,069)
(Increase)/decrease in debtors	(35,115)	43,332
(Decrease)/increase in creditors	(191,404)	259,078
Net cash provided by operations	<u>1,121,354</u>	<u>1,291,782</u>

### 2. ANALYSIS OF CHANGES IN NET DEBT

	At 1.9.20 £	Cash flow £	At 31.8.21 £
Net cash			
Cash at bank	<u>1,852,288</u>	<u>305,002</u>	<u>2,157,290</u>
	<u>1,852,288</u>	<u>305,002</u>	<u>2,157,290</u>
Debt			
Debts falling due within 1 year	(317,166)	(20,846)	(338,012)
Debts falling due after 1 year	<u>(5,341,998)</u>	<u>326,006</u>	<u>(5,015,992)</u>
	<u>(5,659,164)</u>	<u>305,160</u>	<u>(5,354,004)</u>
Total	<u>(3,806,876)</u>	<u>610,162</u>	<u>(3,196,714)</u>

The notes form part of these financial statements



## **Hill House School Limited**

### **Notes to the Financial Statements** **For The Year Ended 31 August 2021**

#### **1. LEGAL FORM**

The charitable company is limited by guarantee. Its registered office is Fifth/Sixth Avenue, Auckley, Near Robin Hood Airport, Doncaster, DN9 3GG. Its principal activity is the provision of educational services.

#### **2. ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **Going concern**

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements. There are no material uncertainties about the charity's ability to continue its operations.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Leasehold land and property	- 0.5% on cost
Freehold land and improvements	- 10% on cost and 0% on cost
Fixtures and fittings	- 33% on cost and 10% on cost

Depreciation is charged on assets from the point at which they are brought into use by the charity. Some elements of leasehold land and property have not yet been brought into use and accordingly no depreciation has been charged.

##### **Stocks**

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

All stationery, books and teaching materials purchased are written off against profit in the year of purchase.

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Pension costs**

The school participates in a defined benefit pension scheme but is unable to identify its share of the underlying assets and liabilities. The school also contributes to a defined contribution pension scheme for certain employees, and the assets of this scheme are held by trustees independent of the company's assets. The pension costs charged to the statement of financial activities are the total contributions payable to both schemes in respect of the accounting period.

From 31 August 2021 all relevant teaching staff became members of a new defined contribution scheme, further details of which are set out in note 25.

## Hill House School Limited

### Notes to the Financial Statements - continued For The Year Ended 31 August 2021

#### 2. ACCOUNTING POLICIES - continued

##### **Incoming resources**

Fees consist of charges for the school year ending 31 August 2021, less bursaries and allowances given.

Donations are recognised in the accounts when they are received. Other incoming resources are accounted for on a receivable basis.

##### **Resources expended**

Expenditure is allocated to expense headings either on a direct cost basis, or apportioned according to time spent. Expenditure is accounted for on an accruals basis in the academic year to which it relates. The school is registered for VAT and VAT is reclaimed on limited categories of expenses. The irrecoverable element of VAT is included with the item of expense to which it relates.

##### **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the profit and loss account on a straight line basis over the period of the lease.

##### **Liabilities**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

##### **Termination payments**

Termination payments are accounted for when a constructive obligation exists.

##### **Acquisition of St. Mary's School**

Transfer commission paid on the purchase of St Mary's School has been fully amortised in prior periods.

#### 3. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations and grants	-	50

#### 4. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Pupil bus fares	113,339	93,712

#### 5. INVESTMENT INCOME

	2021	2020
	£	£
Rents received	109,220	68,856
Deposit account interest	1,032	4,366
	<u>110,252</u>	<u>73,222</u>

**Hill House School Limited**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 August 2021**

**6. INCOME FROM CHARITABLE ACTIVITIES**

		2021 £	2020 £
Coronavirus support grants	Activity		
	Teaching	63,507	145,241
Tuition fees	Fees receivable	7,201,202	6,836,092
Wrap around and activity weeks	Fees receivable	24,791	32,710
Nursery fees	Fees receivable	149,099	117,417
		<u>7,438,599</u>	<u>7,131,460</u>

Grants received, included in the above, are as follows:

	2021 £	2020 £
Coronavirus Job Retention Scheme	<u>63,507</u>	<u>145,241</u>

**7. CHARITABLE ACTIVITIES COSTS**

	Direct Costs (see note 8) £	Support costs (see note 9) £	Totals £
Teaching	<u>6,756,727</u>	<u>4,976</u>	<u>6,761,703</u>

**8. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	2021 £	2020 £
Staff costs	4,872,278	4,808,351
Food	203,147	178,750
Academic costs and games expenses	132,740	135,564
Teaching and student other costs	178,079	183,783
Running of school other costs	654,530	673,440
Premises costs	233,027	199,882
Depreciation	215,768	237,799
Loss on sale of assets	-	1,314
Interest payable and similar charges	267,158	277,854
	<u>6,756,727</u>	<u>6,696,737</u>

**9. SUPPORT COSTS**

	Governance costs £
Teaching	<u>4,976</u>

**10. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Depreciation - owned assets	215,768	237,800
Deficit on disposal of fixed assets	-	1,314
Auditors' remuneration	6,000	5,940
Operating lease costs	<u>66,044</u>	<u>68,841</u>

# Hill House School Limited

## Notes to the Financial Statements - continued For The Year Ended 31 August 2021

### 11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2021 nor for the year ended 31 August 2020.

#### Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2021 nor for the year ended 31 August 2020.

### 12. STAFF COSTS

	2021 £	2020 £
Wages and salaries	3,810,670	3,773,233
Social security costs	366,882	348,496
Other pension costs	694,726	686,622
	<u>4,872,278</u>	<u>4,808,351</u>

Redundancy payments of £16,678 were made in the year (2020: £18,443).

The average monthly number of employees during the year was as follows:

	2021	2020
Teaching	93	94
Administration	13	13
Maintenance	15	15
	<u>121</u>	<u>122</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
£60,001 - £70,000	2	3
£70,001 - £80,000	2	1
£80,001 - £90,000	1	1
£130,001 - £140,000	1	1
	<u>6</u>	<u>6</u>

Retirement benefits are accruing to five employees under a defined benefit scheme.

#### Key management remuneration

The key management personnel comprise the headmaster and the management team as listed in the trustees' report. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the charity was £676,599 (2020: £664,567).

### 13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	50	-	50
<b>Charitable activities</b>			
Teaching	145,241	-	145,241
Fees receivable	6,986,219	-	6,986,219
Other trading activities	93,712	-	93,712
Investment income	73,222	-	73,222
Other income	8,216	-	8,216
<b>Total</b>	<u>7,306,660</u>	<u>-</u>	<u>7,306,660</u>

**Hill House School Limited**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 August 2021**

**13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>EXPENDITURE ON</b>			
Charitable activities			
Teaching	6,695,324	7,353	6,702,677
<b>NET INCOME/(EXPENDITURE)</b>	<u>611,336</u>	<u>(7,353)</u>	<u>603,983</u>
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	7,169,220	280,146	7,449,366
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>7,780,556</u></u>	<u><u>272,793</u></u>	<u><u>8,053,349</u></u>

**14. FRIENDS OF HILL HOUSE SCHOOL**

This is a support group which aims to raise funds to supply equipment for the pupils of the school. The value of donations received during the year is disclosed as restricted funds since donations are used to acquire equipment or meet expenditure as specified by the group.

**15. INTANGIBLE FIXED ASSETS**

	Transfer commission £
<b>COST</b>	
At 1 September 2020 and 31 August 2021	<u>320,000</u>
<b>AMORTISATION</b>	
At 1 September 2020 and 31 August 2021	<u>320,000</u>
<b>NET BOOK VALUE</b>	
At 31 August 2021	<u><u>-</u></u>
At 31 August 2020	<u><u>-</u></u>

**Hill House School Limited**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 August 2021**

**16. TANGIBLE FIXED ASSETS**

	Leasehold land and property £	Freehold land and improvements £	Fixtures and fittings £	Totals £
<b>COST</b>				
At 1 September 2020	13,308,995	554,322	1,242,372	15,105,689
Additions	-	-	65,066	65,066
At 31 August 2021	13,308,995	554,322	1,307,438	15,170,755
<b>DEPRECIATION</b>				
At 1 September 2020	760,627	-	745,839	1,506,466
Charge for year	70,596	32,284	112,888	215,768
Reclassification	(210,730)	210,730	-	-
At 31 August 2021	620,493	243,014	858,727	1,722,234
<b>NET BOOK VALUE</b>				
At 31 August 2021	12,688,502	311,308	448,711	13,448,521
At 31 August 2020	12,548,368	554,322	496,533	13,599,223

**17. STOCKS**

	2021 £	2020 £
Food and consumables	14,478	12,414

**18. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2021 £	2020 £
Trade debtors	168,768	104,986
Other debtors	21,270	21,960
Prepayments and accrued income	114,790	142,767
	304,828	269,713

**19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2021 £	2020 £
Bank loans and overdrafts (see note 21)	338,012	317,166
Payments on account	64,205	101,021
Trade creditors	117,687	199,504
Social security and other taxes	89,411	362,375
Other creditors	384,160	811,378
Accruals and deferred income	957,442	546,847
	1,950,917	2,338,291

**Hill House School Limited**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 August 2021**

**20. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	2021 £	2020 £
Bank loans (see note 21)	5,015,992	5,341,998

**21. LOANS**

An analysis of the maturity of loans is given below:

	2021 £	2020 £
Amounts falling due within one year on demand:		
Bank loans	338,012	317,166
Amounts falling between one and two years:		
Bank loans - 1-2 years	350,607	322,371
Amounts falling due between two and five years:		
Bank loans - 2-5 years	1,595,249	1,058,989
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans over 5 years	3,070,136	3,960,638

Interest is charged on the loans at various fixed and variable rates.

**22. LEASING AGREEMENTS**

At 31 August 2021 the total of the Charity's future minimum lease payments under non-cancellable operating leases was:

	2021 £	2020 £
Amounts due within one year	66,148	66,148
Amounts due between one and five years	110,184	177,039
Amounts due after five years	5,270,375	5,336,375
	5,446,707	5,579,562

These commitments include those arising under the remaining term of a 999 year lease.

**23. SECURED DEBTS**

The following secured debts are included within creditors:

	2021 £	2020 £
Bank loans	5,354,004	5,659,164
Other creditors	-	180,000
	5,354,004	5,839,164

**Hill House School Limited**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 August 2021**

**24. MOVEMENT IN FUNDS**

	At 1.9.20 £	Net movement in funds £	At 31.8.21 £
<b>Unrestricted funds</b>			
General fund	7,780,556	908,494	8,689,050
<b>Restricted funds</b>			
Equipment fund	23,696	(2,172)	21,524
Building fund	249,097	(1,463)	247,634
	<u>272,793</u>	<u>(3,635)</u>	<u>269,158</u>
<b>TOTAL FUNDS</b>	<u>8,053,349</u>	<u>904,859</u>	<u>8,958,208</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	7,666,562	(6,758,068)	908,494
<b>Restricted funds</b>			
Equipment fund	-	(2,172)	(2,172)
Building fund	-	(1,463)	(1,463)
	<u>-</u>	<u>(3,635)</u>	<u>(3,635)</u>
<b>TOTAL FUNDS</b>	<u>7,666,562</u>	<u>(6,761,703)</u>	<u>904,859</u>

**Comparatives for movement in funds**

	At 1.9.19 £	Net movement in funds £	At 31.8.20 £
<b>Unrestricted funds</b>			
General fund	7,169,220	611,336	7,780,556
<b>Restricted funds</b>			
Equipment fund	29,586	(5,890)	23,696
Building fund	250,560	(1,463)	249,097
	<u>280,146</u>	<u>(7,353)</u>	<u>272,793</u>
<b>TOTAL FUNDS</b>	<u>7,449,366</u>	<u>603,983</u>	<u>8,053,349</u>



## Hill House School Limited

### Notes to the Financial Statements - continued For The Year Ended 31 August 2021

#### 24. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	7,306,660	(6,695,324)	611,336
<b>Restricted funds</b>			
Equipment fund	-	(5,890)	(5,890)
Building fund	-	(1,463)	(1,463)
	-	(7,353)	(7,353)
<b>TOTAL FUNDS</b>	<u>7,306,660</u>	<u>(6,702,677)</u>	<u>603,983</u>

The Equipment Fund provides equipment and other fixed assets for use by the school and funds for the purchase of assets. The cost of the assets are written off in line with depreciation policies and released from the fund on this basis.

The Building Fund consists of donations for the acquisition of fixed assets. The cost of the assets is written off in line with depreciation policies and released from the fund on this basis.

#### 25. EMPLOYEE BENEFIT OBLIGATIONS

During the year the school undertook a consultation with relevant teaching staff who were members of the teachers' pension scheme to cease their membership of the scheme from 31 August 2021. The level of funding that the actuaries were recommending to employers would have created a commitment that was becoming unsustainable in the longer term. From this date the affected teachers were offered membership of a new defined contribution with employer contributions of up to 16% established to continue to provide the school's current and future teachers pension benefits for their retirement at an acceptable cost. The school has no commitment to contribute to any funding deficit for current or past members in the teachers' pension scheme accrued to 31 August 2021 or to make any future contributions to the scheme of any kind.

The following disclosure is provided to satisfy the requirements of the Charities SORP in recognition of their membership of the teachers' pension scheme during the year.

##### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

##### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

**Hill House School Limited**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 August 2021**

**25. EMPLOYEE BENEFIT OBLIGATIONS - continued**

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £664,349 (2020: £655,876) and at the year end £75,288 (2020: £300,230) was accrued in respect of contributions to this scheme.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

**26. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 August 2021.