

HILL HOUSE SCHOOL LIMITED

England & Wales · Charity number 529420

Details

Other names HILL HOUSE SCHOOL, HILL HOUSE ST MARY'S

Status Registered

Legal form Charitable company

Company number [00908443](#)

Registered 1967-09-11

Register [View on the Charity Commission register](#)

Contact

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Sixth Avenue
Doncaster Finningley Airport
Doncaster
South Yorkshire
DN9 3GG

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Email info@hillhouse.doncaster.sch.uk

Website www.hillhouse.doncaster.sch.uk

Activities

Objects: TO PROMOTE AND PROVIDE FOR THE ADVANCEMENT OF EDUCATION AND IN CONNECTION THEREWITH TO CONDUCT, CARRY ON, ACQUIRE, ESTABLISH, MAINTAIN, PROMOTE, DEVELOP IN THE UNITED KINGDOM ANY SCHOOLS, FACILITIES AND INSTITUTIONS FOR THE EDUCATION OF CHILDREN, YOUNG PERSONS AND ADULTS OF BOTH SEXES.

Activities: The charity is a private school providing educational services from nursery to age 18

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People

Geography

- Doncaster

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£10,655,768	£10,112,853	£12,530,369	146
2024-08-31	£10,506,291	£9,193,316	£11,987,454	138
2023-08-31	£8,876,967	£7,951,205	£10,674,479	132
2022-08-31	£8,097,237	£7,309,728	£9,745,717	125
2021-08-31	£7,666,562	£6,761,703	£8,958,208	121

Trustees

Name	Role	Appointed
JOAN WICKES FEARNES	Chair	2018-09-01
ADAM WARD		2024-01-08
ANTHONY JAMES OGLEY		2020-09-01
ANUJ DATT JOSHI		2020-09-01
DAVID ROBERT RILEY		2024-09-18
Dr Antonia Cooper		2016-09-22
Dr KOLUSO Veera Venkata Subba RAO		2022-09-28
Jason Antony Lee Sprenger		2014-09-18
LAYLA YOUNG		2024-12-09
PHILIPPA ALICE HANLEY		2024-01-08
PROFESSOR JAMES PICKERING		2020-09-01
RACHEL FRANCES POULTON		2024-01-08
Steven Pepper		2026-01-26

HILL HOUSE SCHOOL LIMITED

England & Wales - Charity number 529420

Accounts

Company registration number 00908443 (England and Wales)

Charity registration number 529420 (England and Wales)

HILL HOUSE SCHOOL LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

HILL HOUSE SCHOOL LIMITED

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HILL HOUSE SCHOOL LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) FOR THE YEAR ENDED 31 AUGUST 2025

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report and financial statements for the year ended 31 August 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

Objectives and aims

Our Mission

We educate, develop and inspire the whole pupil, now, and for life.

Our values

We are ambitious for our pupils.

- We celebrate both outstanding academic performance, and success in all areas of school life.
- We value participation, perseverance and the embrace of challenge.
- We promote traditional characteristics such as respect, decency and integrity.
- We strive to give pupils of all backgrounds the chance to benefit from the many opportunities provided by Hill House.

Our Aims

- To provide full and enriching opportunities, a curriculum of balance and substance.
- To instil in pupils a lifelong love of learning, ambition and resilience in facing challenges they will meet.
- To offer a supportive and friendly community, where everyone is known and treated as an individual, within a framework of encouraging and disciplined pastoral care.
- To enable our children to become confident, capable and compassionate people, who will develop into adults with independent minds and a proper sense of values, service and responsibility.
- To be an innovative yet traditional, co-educational, 3-18 northern day school.

Our Objectives

The Charity's objects outlined in the school's Memorandum and Articles of Association are:

"To promote and provide for the advancement of education and in connection therewith to conduct, carry on, acquire, establish, maintain, promote and develop in the United Kingdom any schools, facilities and institutions for the education of children, young persons and adults of both sexes"

In the year under review the school offered nursery places and education facilities for children and young people up to age 18.

The school is committed to providing a rounded and complete education and is proud of its high standards and high expectations. The high standards of academic success achieved are a testament to the commitment and dedication of the staff and the high expectations adopted by the pupils. Our aim is to help children progress in as many directions as possible, to encourage their excellence and to give them opportunities to develop skills away from the classroom, preparing them for their future lives.

The school's policy is to attain the highest academic levels whilst providing an environment that also promotes the moral and physical development of pupils. This aims to develop other interests and prepare pupils for university, college and, of course, their working life beyond education. Hill House School aims to provide a happy, stimulating environment in which caring, professional staff motivate children, and young adults, to achieve their full potential.

The school believes that life outside the classroom should be rich and rewarding. School years are an important time for trying out new skills and activities, which can give lifelong pleasure and opportunities. Extra-curricular activities are an integral part of a full and stimulating education encouraging children to develop interests beyond their academic pursuits.

Over 100 extra-curricular activities are offered each week allowing children to develop existing interests and discover new talents. Trips and visits are another key aspect of the Hill House School life.

HILL HOUSE SCHOOL LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

Each year the school offers the Silver and Gold Duke of Edinburgh Award to Year 10 and Lower Sixth students respectively.

Sport plays a huge part in the life of the school as we wholeheartedly believe that teamwork and resilience are important skills to learn both inside the classroom and on the sports field. The school is proud to be district and county champions in many sports and a number of our teams have achieved regional and national successes including a major win as a Forty Club Crowns Cricket School of the Year, U14 North East Hockey Champions, joint winners of the U16 Girls Rugby competition at Rosslyn Park and pupils selected for prestigious pathway programmes in rugby and cricket.

The school has ten choirs, three orchestras and numerous ensembles and therefore a remarkable number of pupils are able to enjoy and excel in music. School drama productions and musical performances are important calendar events which are well supported by families and staff.

The governors are encouraged to attend sporting events, productions, concerts and also to visit school during a normal school day to take part in routine lessons and experience the normal day to day running of the school.

The school communicates on a regular and appropriate basis with parents of children in school regarding their academic, co-curricular and pastoral progress by a variety of means including termly newsletters and reports, parents evenings, emails and the school's website where appropriate.

Public benefit

In considering the aims of the school the Board of Governors has, in accordance with the Charities Act 2011, given due regard to the public benefit guidance issued by the Charity Commission.

Increasing accessibility to the outstanding all-round education, pastoral care and extensive opportunities offered at the School is a key objective.

The school values its place in the local community and has worked hard over the years to develop positive relationships with local schools and community groups, and to facilitate the sharing of the school's facilities and expertise. In addition to benefiting the wider community the overall experience of our pupils is greatly enhanced by the experiences they gain from interactions with their extended community.

The school regularly hosts events such as a science fair, spelling Bees, music day, sports tournaments and a cross country event in which pupils and staff from both Hill House and other local schools can participate.

The school works in partnership with Rose Learning Trust, a multi-academy trust operating several primary schools in the Doncaster area, and regularly invites pupils from these schools to take part in events at Hill House. This provides opportunities otherwise unavailable to in excess of 200 children each year from schools in this group. Hill House led training sessions are opened up to teaching staff within the group and colleagues are encouraged to share best practice in a wide range of subject areas.

The Classics Department teaches GCSE Latin to pupils from Hayfield School, and members of the PE Department teach every week at local primary schools.

Since 2011 the school has hosted The Robin Hood Music and Drama Festival annually. Over the years the festival has proved to be an increasingly popular annual event, welcoming children from the wider community into the school to show off their artistic styles to their peers.

HILL HOUSE SCHOOL LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

The school and pupils are committed to charitable fundraising and regularly hold events to raise money for charities such as Children in Need, During the year the school raised in excess of £6,000 to donate to several charities.

It is the boards policy to keep fees at a level as low as is practicably possible in order to widen access to as many children as possible within Doncaster and its surrounding areas. The board was mindful of the increase in the cost of living as well as the impact of the imposition of VAT when setting fees for the 2024/25 academic year and have looked to mitigate the impact of passing on this increase to parents.

Bursary Policy

The school has long maintained a policy of awarding bursaries, within budgetary constraints, where personal financial circumstances warrant it.

The Governors view the bursary awards as important in helping to ensure children from families who would otherwise not be able to afford the fees are able to access the education and facilities available at Hill House School. The Bursary policy is periodically reviewed to ensure that it is robust and fair, providing clear guidelines for decision making. Each application is assessed on its own merit and social factors are always taken into consideration alongside the means testing parameters.

The school's Bursary awards are available to all who meet general entry requirements and are made on the basis of parental means, or to relieve temporary hardship for existing families, where a pupil's education would otherwise be at risk. Existing and new parents are given the opportunity to apply for assistance and all applications are assessed taking account of several factors including family income, investments, savings and family circumstances, including the number of siblings and dependant relatives. The school can only allocate a limited amount of resources for the provision of bursaries and must maintain a fair balance taking into account the sacrifices that existing fee paying parents often have to make to ensure the continuity of their child's education.

The school are committed to offering bursary support to pupils who would not otherwise be able to access a Hill House education. To ensure the school's financial sustainability and fairness for full fee-paying families, all bursary applications are assessed rigorously and consistently. Each application is considered on its individual merits, ensuring that support is directed to those with genuine need while maintaining the long-term financial viability of the school. This continued commitment to providing access for pupils, regardless of their circumstances, resulted in provision of school funded financial assistance to 470 pupils across all age ranges.

The bursary awards range from 10% to 100% remission of fees. Information about the school's bursary policy is available on the school's website, within the prospectus and in any promotional literature produced by the school.

Strategic report

Academic performance

The average number of pupil's in school during the year was 838 (2024 : 795). The average number of nursery pupils during the year was 51 (2024 : 62). In 2025, 76 pupils (2024 : 64) were entered in GCSE examinations with an overall pass rate of 94% ; 46% (2024 : 57%) of GCSEs were graded 7-9. The average number of passes per candidate at grade C or above was 8.5 (2024 : 8.4).

Results in the Sixth Form continue to be impressive. In 2025, 66 students were entered for A Levels (2024:58), 40% of exams were graded A* or A, 65% A* to B, and a fantastic 86% A* to C which was another strong year for the school. The overall pass rate was a superb 99.6% with students taking up places at renowned Universities including Oxford, Imperial College London, and a cohort of our pupils destined for Medical School. The average grade remains pleasing at a Grade B.

HILL HOUSE SCHOOL LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

ISI Inspection

In the 2025 year we are delighted to share our report from the Independent Schools' Inspectorate following their inspection which took place at the end of September 2025, covering both regulatory compliance and educational quality.

Hill House School was awarded the highest accolade available, known as a "significant strength"; these are awarded to only the top 10% of independent schools in the country. We were thrilled to see that inspectors judged the school's development of pupils' leadership skills and sense of responsibility as a significant strength, which is a great credit to all the staff and pupils.

Developments

Work was completed in the Michaelmas term 2024 on the refurbishment of the New Court building providing the school with state-of-the-art facilities, including a bespoke Music School, a vibrant Art School a fully equipped Fitness Centre and a dedicated Year 6 space.

Financial review

Performance

The 2024/25 year has been another extremely successful year for the school. Pupil numbers remained strong despite the impact of VAT on school fees and the removal of business rates relief. There remains continued interest in the school from families looking at the independent sector as a viable alternative to state education.

The financial results are set out in the Statement of Financial Activities. The school's Net Incoming resources of £542,915 has reduced from the £1,312,975 achieved in 2024, this is a result of the schools decision to help parents by absorbing, at least in part, the cost of the VAT changes imposed by the government during the year. Rigorous financial management and controls, in conjunction with the strong relationships built with existing parents and newcomers to the school, have enabled the school to mitigate the impact of the recent government changes.

The key financial performance indicators reported by the school are as follows:

Gross Profit Percentage 39.2% (2024 : 42.8%)

Net Surplus Percentage 5.1% (2024 : 12.5%)

Teaching staff costs as a Percentage of Income 49.4% (2024 : 46.9%)

The charity's net assets at the 31st August 2025 amounted to £12,530,369 (2024 - £11,987,454), all of which were unrestricted.

The governors are pleased to report that the provision of a first-class education system, together with effective marketing and astute financial management has resulted in another healthy set of results for the 2024/25 academic year

Reserves policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to or in excess of its anticipated annual expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant change in the charity's operating environment, they will be able to continue the charity's current activities while consideration is given to ways in which the charity will move forward. This level of reserves has been maintained throughout the year. At the 31st August 2025 the charity held unrestricted funds of £12,530,369 (2024 - £11,987,454) of which £19,281 (2024 - £23,208) were designated funds. The undesignated unrestricted funds are in excess of the current years annual expenditure of £10,112,853 and next years budgeted anticipated expenditure, in line with the schools reserve policy.

It remains the trustees policy to invest surplus funds for the furtherance of the school's objects to build up sufficient reserves to enable the charity to meet its capital repayment commitments due to borrowings following the acquisition of premises, and to meet the long term operational and capital investment plans of the school. The charity continued to use low risk bank deposit account investments to ring fence funds and generate income throughout the year.

HILL HOUSE SCHOOL LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

Plans for future periods

During the 2025/26 year, the school will continue to invest in the premises to ensure the environment remains an inspiring place for our pupils and fit for purpose. Planned works include the refreshment of the junior school playground and the installation of retractable seating in the main hall to support increased capacity and hosting school events throughout the year. These projects will be funded through a combination of direct investment by the school and contributory funds raised by our Friends of Hill House School volunteers.

Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mrs J Fearn	
R P Leggott	(Deceased 21 August 2025)
J Sprenger	
Dr A Cooper	
Prof J Pickering	
A Ogley	
A Joshi	
R Blakemore	(Resigned 9 October 2024)
Dr K Rao	
P Hanley	
R Poulton	
D Riley	(Appointed 18 September 2024)
A Ward	
L Young	(Appointed 9 December 2024)
S Pepper	(Appointed 26 January 2026)

Recruitment and appointment of trustees

As and when necessary the Board of Governors, assisted by the Headmaster and Bursar (Chief Operating Officer from 1st September 2025), seeks out interested persons who have the appropriate skills and qualities to serve on the Board. Trustees are appointed to provide the board as a whole with a broad spectrum of experience across relevant areas of operation of the school and to ensure a balance of skills and knowledge on the board of governors. New governors are inducted by the Headmaster and Bursar into the workings of the school and initial training is undertaken through AGBIS. Membership of AGBIS (Association of Governing Bodies of Independent Schools) provides individual trustees and the senior management with support in their roles whilst providing valuable training resources and guidance. Trustees' knowledge and experience dictates how sub-committees are populated to ensure effective oversight of specific areas of governance. Trustees are supported in their roles by the senior management team and through regular training and resources available through AGBIS.

HILL HOUSE SCHOOL LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

Organisational structure

Hill House School Limited was formed in 1967 to acquire the school of that name as a going concern. Its registered company number is 908443 and it is governed by the provisions of its Memorandum and Articles of Association. It is a registered charity, number 529420.

The school operated under the name of Hill House St Mary's School from 2002 at the time of its amalgamation with St Mary's School until relocation to its current site in August 2008 when it reverted to the name of Hill House School under which it now operates.

The board of governors determine the school's policies and strategies and monitor them as appropriate. They review the risks of operation periodically together with the systems of internal control and mitigation of risks including, as appropriate, insurance cover to ensure risks are minimised as far as is possible.

The governors' investment powers are set out in the Memorandum and Articles of Association. These allow the charity to invest funds not immediately required for furtherance of its objectives in such investments, securities or property as may be thought fit, subject to any conditions imposed by law.

Day to day management of the school's operations is delegated by the Board to the Headmaster, the Bursar (Chief Operating Officer from 1st September 2025) and their Senior Management Team who report to the Board termly, as a minimum, through an appropriate structure of sub committees which scrutinise activities closely.

The sub-committees, who report to the Board are :

FGPSC - Finance and General Purposes Sub-Committee
HRSC - Human Resources Sub-Committee
ARSC - Academic and Related Sub-Committee
SRSC - Statutory and Regulatory Sub-Committee
Remuneration Committee

In addition to the sub-committee structure, working parties, made up of Governors and Managers with the relevant experience and knowledge, are formed to oversee specific projects when appropriate.

The remuneration of key management personnel (the Senior Management Team) is determined by the Remuneration Committee and approved by the Board after considering market rates. The committee meets annually during the early part of the Lent term.

Management Team

The school headmaster, D Holland, is assisted in running the school during the year by the following management team in place at the 31 August 2025:

- K Wigglesworth - Bursar and Clerk to the Governors (Until 31 August 2025)
- J Slater-Crockett - Chief Operating Officer (Joined July 2025)
- C Rogerson - Head of Senior School
- J Hall - Head of Junior School (left December 2024)
- C Burch - Head of Junior School (Joined September 2025)
- C Leach - Deputy Head of Junior School
- H Jones - Deputy Head of Senior School
- C Havard - Designated Safeguarding Lead

The management team is supported by appropriate support staff.

HILL HOUSE SCHOOL LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place, and that controls provide reasonable assurance against fraud and error. To ensure compliance with its duties in this respect the school has a corporate risk register which is periodically reviewed by sub-committees and the Board of Governors. Through the risk management process established for the school, the Governors are satisfied that the major risks identified have been adequately assessed in terms of likelihood and impact, and that mitigating control measures have been identified and put in place. Responsibility for the day to day financial management is delegated to relevant individuals and the finance system is open to scrutiny by the board.

Risks are reviewed at each meeting by sub-committees and this is subject to overall scrutiny by the SRSC.

Auditor

In accordance with the company's articles, a resolution proposing that Warrens Accountants Limited be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report, including the strategic report, was approved by the Board of Trustees.

Mrs J Fearn
Trustee

A Ward
Trustee

19 March 2026

HILL HOUSE SCHOOL LIMITED

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2025

The trustees, who are also the directors of Hill House School Limited for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HILL HOUSE SCHOOL LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF HILL HOUSE SCHOOL LIMITED

Opinion

We have audited the financial statements of Hill House School Limited (the 'charity') for the year ended 31 August 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report and the strategic report prepared for the purposes of company law, is consistent with the financial statements; and
- the strategic report and the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

HILL HOUSE SCHOOL LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF HILL HOUSE SCHOOL LIMITED

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities including fraud

As part of designing our audit, we determined materiality and assessed the risk of material misstatement in the financial statements, including how fraud may occur by enquiring with management as to its own consideration of fraud. In particular, we looked at where management made subjective judgements, for example in respect of significant accounting estimates that involved making assumptions and considering future events that are inherently uncertain. We also considered potential financial or other pressures, opportunity and motivations for fraud. As part of the discussion we identified the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations and how management monitor these processes. Appropriate procedures included the review and testing of material adjusting journals and key estimates and judgements made by management.

HILL HOUSE SCHOOL LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF HILL HOUSE SCHOOL LIMITED

We gained an understanding of the legal and regularity framework applicable to the company and the charitable sector in which it operates, drawing on our audit experience and knowledge of the charitable company and its sector, and considered the risk of acts by the company that were contrary to these laws and regulations, including fraud.

We focused on laws and regulations that could give rise to a material misstatement in the financial statements, including, but not limited to:

The Companies Act 2006 and associated legislation
UK Health and Safety at Work legislation
UK Employment & Labour laws and regulations
UK Charities legislation and guidance

We also made enquiries of management with regards to the compliance with the above laws and regulations and obtained any necessary evidence to corroborate the information provided, for example minutes of trustee directors meetings and legal correspondence between the company and its solicitors.

We have identified revenue recognition, management override and completeness of related party transactions as key audit matters relating to irregularities, including fraud.

We have evaluated management's incentives for fraudulent manipulation of the financial statements, including the risk of management overriding controls, and identified that the principal risks relate to management bias in accounting estimates and judgmental areas of the financial statements such as revenue recognition.

The following audit work was undertaken in response to the risks identified:

- Enquiry of management, those charged with governance around actual and potential litigation and claims.
- Enquiry of entity staff in compliance functions to identify any instances of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing key sources of estimation uncertainty testing to supporting documentation, ensuring reasonableness of assumptions and consistently applied
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.
- Identifying related parties and ensuring transactions are complete by testing to available supporting documentation

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations are from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

HILL HOUSE SCHOOL LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF HILL HOUSE SCHOOL LIMITED

**Mr John Thomas Smith (Senior Statutory Auditor)
for and on behalf of Warrens Accountants Limited**

19 March 2026

**Chartered Certified Accountants
Statutory Auditor**

33 Thorne Road
Doncaster
South Yorkshire
DN1 2HD

HILL HOUSE SCHOOL LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2025

Current financial year		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
	Notes			
Income and endowments from:				
Grants, donations and legacies	4	-	25,908	25,908
Charitable activities	5	10,457,483	-	10,457,483
Investments	6	138,987	-	138,987
Other income	7	33,390	-	33,390
Total income		10,629,860	25,908	10,655,768
Expenditure on:				
Charitable activities	8	10,106,353	6,500	10,112,853
Total expenditure		10,106,353	6,500	10,112,853
Net income		523,507	19,408	542,915
Transfers between funds		19,408	(19,408)	-
Net movement in funds	11	542,915	-	542,915
Reconciliation of funds:				
Fund balances at 1 September 2024		11,987,454	-	11,987,454
Fund balances at 31 August 2025		12,530,369	-	12,530,369

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 17 to 33 form part of these financial statements.

HILL HOUSE SCHOOL LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2025

Prior financial year As-restated	Notes	Unrestricted funds 2024 £
Income and endowments from:		
Grants, donations and legacies	4	32,983
Charitable activities	5	10,219,248
Investments	6	218,931
Other income	7	35,129
Total income		<u>10,506,291</u>
Expenditure on:		
Charitable activities	8	9,193,316
Total expenditure		<u>9,193,316</u>
Net income and movement in funds		<u>1,312,975</u>
Reconciliation of funds:		
Fund balances at 1 September 2023		<u>10,674,479</u>
Fund balances at 31 August 2024		<u><u>11,987,454</u></u>

HILL HOUSE SCHOOL LIMITED

BALANCE SHEET

AS AT 31 AUGUST 2025

		2025		2024	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	15		16,837,563		16,384,517
Current assets					
Stocks	17	20,611		17,197	
Debtors	18	1,260,238		447,100	
Investments	19	679,901		2,110,006	
Cash at bank and in hand		2,566,389		1,895,631	
			4,527,139		4,469,934
Creditors: amounts falling due within one year	20		3,273,310		3,775,704
Net current assets			1,253,829		694,230
Total assets less current liabilities			18,091,392		17,078,747
Creditors: amounts falling due after more than one year	21		(5,561,023)		(5,091,293)
Net assets			12,530,369		11,987,454
The funds of the charity					
Unrestricted funds	26		12,530,369		11,987,454
			12,530,369		11,987,454

The notes on pages 17 to 33 form part of these financial statements.

The financial statements were approved by the trustees on 19 March 2026

Mrs J Fearn
Trustee

A Ward
Trustee

Company registration number 00908443 (England and Wales)

HILL HOUSE SCHOOL LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash generated from operations	31		700,452		2,521,482
Investing activities					
Purchase of tangible fixed assets		(1,653,256)		(1,795,346)	
Proceeds from disposal of tangible fixed assets		-		24,204	
Monies (invested in) / withdrawn from 95 day corporate notice account		1,500,000		(91,330)	
Investment income received		77,259		218,294	
Net cash used in investing activities			(75,997)		(1,644,178)
Financing activities					
Proceeds from new bank loans		5,200,000		-	
Repayment of bank loans		(5,153,697)		(396,079)	
Net cash generated from/(used in) financing activities			46,303		(396,079)
Net increase in cash and cash equivalents			670,758		481,225
Cash and cash equivalents at beginning of year			1,895,631		1,414,406
Cash and cash equivalents at end of year			2,566,389		1,895,631
Relating to:					
Cash at bank and in hand			2,566,389		1,895,631

The notes on pages 17 to 33 form part of these financial statements.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2025

1 Accounting policies

Charity information

Hill House School Limited is a private company limited by guarantee incorporated in England and Wales. Its company number is 00908443 and the registered office is Sixth Avenue, Auckley, Doncaster, DN9 3GG. The charity's principal activity is the provision of educational services.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for a period of at least 12 months from the expected date of approval of these financial statements. The trustees are not aware of any material uncertainties about the charity's ability to continue as a going concern and consequently the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

The charity's primary source of income is school's fees and associated activities, net of bursaries and allowances given and VAT where applicable.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	0.5% & 10% on cost
Leasehold land and buildings	0.5% & 10% on cost
Fixtures and fittings	33% on cost and 10% on cost
Motor vehicles	25% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Freehold and long leasehold land is not depreciated.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition.

Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

1 Accounting policies

(Continued)

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Current asset investments are stated at fair value with any gains or losses arising on remeasurement recognised in profit or loss. The net gain or loss recognised in profit or loss includes any dividend or interest earned on the financial asset.

All other financial instruments are measured as detailed below.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

1 Accounting policies

(Continued)

1.13 Foreign exchange

Transactions in currencies other than pounds sterling are recorded at the rates of exchange prevailing at the dates of the transactions. At each reporting end date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the reporting end date. Gains and losses arising on translation in the period are included in profit or loss.

1.14 Current asset investments

Investments within current assets are bank deposit accounts that are held on terms whereby they do not meet the criteria to be treated as cash at bank and in hand.

The current asset investments are classified at fair value through the profit and loss account (FVTPL).

Financial assets classified at their FVTPL are initially recognised at the fair value of the consideration paid. They are subsequently measured at fair value with any resultant gain or loss recognised in the statement of income and retained earnings.

1.15 Operating leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

Rental income from an operating lease is recognised on a straight-line basis over the life of the lease even if payments are not made on that basis. The aggregate cost of any incentives is recognised as a reduction in income over the lease term. Costs incurred in earning the lease income are recognised as an expense

2 Change in accounting policy and prior year adjustments

The trustees have re assessed the activities of the school and having considered the nature of its income believe that the pupil bus fares , previously disclosed within trading activities, constitutes part of the schools overall educational activities. As a consequence of this pupil bus fare of £172,497 in the prior period have been re-analysed and disclosed within charitable activities. The re-allocation of the comparatives has had no consequential effect on the net income in the prior period or financial position of the charity.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

3 Critical accounting estimates and judgements

The preparation of financial statements in conformity with FRS 102 requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The actual outcome may diverge from these estimates if other assumptions are made, or other conditions arise.

Significant judgements

In the course of preparing the financial statements, no significant judgements have been made in the process of applying the charity's accounting policies, other than those involving estimations that have had a significant effect on the amounts recognised in the financial statements.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and by their nature, will rarely equal the related actual outcome. The charity does not have any key assumptions concerning the future, or other key sources of estimation or uncertainty in the reporting period that may have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year. Notwithstanding this, the following matters should be noted;

In relation to the charity's property, plant and equipment useful economic lives and residual value of assets have been established using historical experience and an assessment of the nature of the assets involved, these estimates may need to be revised as circumstances and technology change.

With regard to the VAT recoverable provision made under the Capital Goods Scheme the charity has assessed the amounts recoverable based on actual and anticipated future partial exemption claims, again these estimates may need to be revised as circumstances change.

4 Income from grants, donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	-	25,908	25,908	32,983	-	32,983

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

5 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds As restated 2024 £
Educational activities		
Tuition fees	12,227,341	11,656,996
Nursery fees	89,236	127,069
Wrap around and activity weeks	79,781	68,721
Early educational entitlement government grants	297,596	299,503
Bus fares	193,798	172,497
Bursaries, scholarships and discounts	(2,430,269)	(2,105,538)
	<u>10,457,483</u>	<u>10,219,248</u>

6 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Rental income	16,141	43,318
Investment interest receivable - 95 day deposit account	61,727	91,331
Interest receivable	61,119	84,282
	<u>138,987</u>	<u>218,931</u>

7 Other income

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Net gain on disposal of tangible fixed assets	-	6,004
Sundry income	33,390	29,125
	<u>33,390</u>	<u>35,129</u>

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

8 Expenditure on charitable activities

	Educational activites 2025 £	Educational activites 2025 £	Total 2025 £	Educational activites 2024 £
Direct costs				
Staff costs	5,542,201	-	5,542,201	5,043,111
Depreciation and impairment	280,554	-	280,554	240,255
Catering costs	640,218	-	640,218	624,505
Academic costs & games	331,260	6,500	337,760	309,484
Teaching and student other costs	450,077	-	450,077	333,098
Running of school other costs	575,353	-	575,353	557,031
Premises costs	975,299	-	975,299	919,287
Interest payable and similar charges	503,200	-	503,200	353,833
Supply teaching, staff benefits and associated costs	79,737	-	79,737	88,574
	<u>9,377,899</u>	<u>6,500</u>	<u>9,384,399</u>	<u>8,469,178</u>
Share of support and governance costs (see note 10)				
Support	712,529	-	712,529	703,729
Governance	15,925	-	15,925	20,409
	<u>10,106,353</u>	<u>6,500</u>	<u>10,112,853</u>	<u>9,193,316</u>
Analysis by fund				
Unrestricted funds	10,106,353	-	10,106,353	9,193,316
Restricted funds	-	6,500	6,500	-
	<u>10,106,353</u>	<u>6,500</u>	<u>10,112,853</u>	<u>9,193,316</u>

9 Description of charitable activities

Educational activities

Educational activities represents the income and costs attributable to the schools core activity undertaken in the financial period.

10 Support costs allocated to activities

	2025 £	2024 £
Staff costs	712,529	703,729
Governance costs	15,925	20,409
	<u>728,454</u>	<u>724,138</u>
Analysed between:		
Educational activities	<u>728,454</u>	<u>724,138</u>

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

10 Support costs allocated to activities	(Continued)	
	2025	2024
	£	£
Governance costs comprise:		
Audit fees	8,200	9,840
Legal and professional	7,725	10,569
	<u>15,925</u>	<u>20,409</u>
	<u><u>15,925</u></u>	<u><u>20,409</u></u>
 11 Net movement in funds	 2025	 2024
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	8,200	9,840
Depreciation of owned tangible fixed assets	280,554	240,255
Loss/(profit) on disposal of tangible fixed assets	-	(6,004)
Operating lease charges	110,486	74,687
	<u>110,486</u>	<u>74,687</u>
	<u><u>110,486</u></u>	<u><u>74,687</u></u>
 12 Trustees		
None of the trustees received any expenses, remuneration or benefits from the charity during this year or the prior year.		
 13 Employees		
The average monthly number of employees during the year was:		
	2025	2024
	Number	Number
Teaching	108	102
Administration	17	17
Maintenance & Drivers	21	19
	<u>146</u>	<u>138</u>
Total	<u><u>146</u></u>	<u><u>138</u></u>
 Employment costs	 2025	 2024
	£	£
Wages and salaries	4,867,457	4,497,492
Social security costs	523,853	479,940
Defined contribution pension costs	863,420	769,408
	<u>6,254,730</u>	<u>5,746,840</u>
	<u><u>6,254,730</u></u>	<u><u>5,746,840</u></u>

No redundancy payments were made in 2025 (2024 - Nil).

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

13 Employees

(Continued)

In addition to the employment costs above staff benefits of £23,534 (2024 - £25,523) and life insurance contributions of £42,748 (2024 - £37,882) were paid during the year.

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
£60,001 - £70,000	1	2
£70,001 - £80,000	2	-
£80,001 - £90,000	1	1
£90,001 - £100,000	-	2
£100,001 - £110,000	1	-
£150,001 - £200,000	1	1
	<u>1</u>	<u>1</u>

Remuneration of key management personnel

The key management personnel comprises the headmaster and the management team as listed in the trustee' report. The total amount of employee remuneration (including employer pension contributions) received by key management personnel for their services to the charity was £817,592 (2024 - £806,969). In addition to this Employers NIC paid to key management personnel in the year amounted to £78,005 (2024 - £82,514).

14 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

15 Tangible fixed assets

	Freehold land and buildings	Leasehold land and buildings	Fixtures and fittings	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 September 2024	1,520,366	15,570,917	1,691,690	25,200	18,808,173
Additions	(122,300)	455,976	345,000	54,924	733,600
Transfer	40,053	(39,453)	(600)	-	-
At 31 August 2025	1,438,119	15,987,440	2,036,090	80,124	19,541,773
Depreciation and impairment					
At 1 September 2024	324,951	874,798	1,221,387	2,520	2,423,656
Depreciation charged in the year	6,231	114,002	156,497	3,824	280,554
Transfer	(1,715)	1,715	-	-	-
At 31 August 2025	329,467	990,515	1,377,884	6,344	2,704,210
Carrying amount					
At 31 August 2025	1,108,652	14,996,925	658,206	73,780	16,837,563
At 31 August 2024	1,195,415	14,696,119	470,303	22,680	16,384,517

Freehold and long leasehold land amounting to £4,707,583 are not depreciated.

As detailed in note 22 of the accounts the charity's bank borrowings are secured by charges over the above tangible fixed assets.

Following the introduction of VAT on school fees in the year the school is able to reclaim VAT incurred on capital projects which meet the requirements under the Capital Goods Scheme. As a consequence of this VAT amounting to £665,193 has been provided for under the scheme and adjusted from the asset additions in the year (£122,300 from freehold land and buildings together with £542,893 from leasehold land and buildings).

16 Financial instruments

	2025	2024
	£	£
Carrying amount of financial assets		
Instruments measured at fair value through profit or loss	679,901	2,110,006

Interest on Financial instruments

During the year interest amounting to £61,727 (2024 - £91,331) was received on financial instruments measured at fair value through profit and loss. Other interest receivable in the year amounted to £61,119 (2024 - £84,282) related to financial investments measured at amortised cost.

Interest payable on financial instruments measured at amortised cost in the year amounted to £503,200 (2024 - £353,833).

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

17 Stocks		2025	2024
		£	£
Food and consumables		20,611	17,197
		<u> </u>	<u> </u>

18 Debtors		2025	2024
		£	£
Amounts falling due within one year:			
Trade debtors		196,125	204,897
Other debtors		770,786	39,828
Prepayments and accrued income		293,327	202,375
		<u> </u>	<u> </u>
		<u>1,260,238</u>	<u>447,100</u>

Debtors after 1 year

Included within other debtors is a provision for VAT recoverable under the Capital Goods Scheme amounting to £552,460 which is recoverable after one year.

19 Current asset investments		2025	2024
		£	£
Other investments		679,901	2,110,006
		<u> </u>	<u> </u>

The current asset investment is a bank term deposit.

20 Creditors: amounts falling due within one year		2025	2024
		£	£
	Notes		
Bank loans	22	208,000	981,614
Other taxation and social security		134,273	124,060
Deferred income	23	425,541	506,715
Trade creditors		442,547	241,554
Term fees paid in advance		1,359,870	1,041,606
Other creditors		486,301	406,583
Accruals		216,778	473,572
		<u> </u>	<u> </u>
		<u>3,273,310</u>	<u>3,775,704</u>

Included within deferred income are deferred school fees amounting to £354,895 (2024 - £443,788) and government nursery grants amounting to £70,646 (2024 - £62,927) which have been received in advance of the term to which they relate.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

21 Creditors: amounts falling due after more than one year

	Notes	2025 £	2024 £
Bank loans	22	4,922,667	4,102,750
Deferred income- school fees	23	638,356	988,543
		<u>5,561,023</u>	<u>5,091,293</u>

22 Loans and overdrafts

	2025 £	2024 £
Bank loans	5,130,667	5,084,364
Payable within one year	208,000	981,614
Payable after one year	4,922,667	4,102,750
Amounts included above which fall due after five years:		
Payable by instalments	4,090,667	1,944,996

The bank loan at the 31 August 2025 are secured by the following dated 4th April 2025:

- A debenture giving a fixed and floating charge over the assets of the company
- A legal charge over land on the East side of Station Road, Blaxton, Doncaster
- A legal charge over Oxford House, Sixth Avenue, Auckley, Doncaster, DN9 3GG
- A legal charge over Hill House School, Sixth Avenue, Auckley, Doncaster and adjoining three parcels of land.

The loan is a partial amortising facility which was drawn down on the 3 April 2025, it is for a period of 6 years, at a variable rate of interest, with a margin of 1.90% per annum above base.

The previous years bank loans were secured by a debenture created 20 November 2007 giving a fixed and floating charge over the assets of the charity together with the following:

- A legal mortgage created 16 December 2011 over land at the south side of Bank End Road, Blaxton.
- A fixed and floating charge over Oxford House land and premises created 22 January 2020.
- A legal mortgage created 20 November 2007 over the former officers mess and adjoining land at Robin Hood Airport, Doncaster.

These charges were satisfied on the 7 April 2025.

Interest was charged on these loans at various fixed and variable rates.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

23 Deferred income

	2025	2024
	£	£
Arising from government grants	70,646	62,927
Other deferred income	993,251	1,432,331
	<u>1,063,897</u>	<u>1,495,258</u>

Deferred income is included in the financial statements as follows:

	2025	2024
	£	£
Deferred income is included within:		
Current liabilities	425,541	506,715
Non-current liabilities	638,356	988,543
	<u>1,063,897</u>	<u>1,495,258</u>
Movements in the year:		
Deferred income at 1 September 2024	1,495,258	41,594
Released from previous periods	(502,007)	(41,594)
Resources deferred in the year	70,646	1,495,258
	<u>1,063,897</u>	<u>1,495,258</u>
Deferred income at 31 August 2025	<u>1,063,897</u>	<u>1,495,258</u>

24 Retirement benefit schemes

	2025	2024
	£	£
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	863,420	769,408
	<u>863,420</u>	<u>769,408</u>

The charity operates defined contribution pension schemes for all qualifying employees. The assets of the schemes are held separately from those of the charity in independently administered funds.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

25 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 September 2024	Incoming resources	Resources expended	Transfers	At 31 August 2025
	£	£	£	£	£
Friends of Hill House - equipment fund	-	25,908	(6,500)	(19,408)	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

The equipment fund represents funds received from the Friends of Hill House School to provide equipment for use by the pupils of the school, as directed by the donors.

26 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 September 2024	Incoming resources	Resources expended	Transfers	At 31 August 2025
				£	
General development fund	23,208	3,122	(7,049)	-	19,281
General funds	11,964,246	10,626,738	(10,099,304)	19,408	12,511,088
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	11,987,454	10,629,860	(10,106,353)	19,408	12,530,369
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

	At 1 September 2023	Incoming resources	Resources expended	Transfers	At 31 August 2024
				£	
General development fund	-	37,607	(14,399)	-	23,208
General funds	10,674,479	10,468,684	(9,178,917)	-	11,964,246
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	10,674,479	10,506,291	(9,193,316)	-	11,987,454
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

The general development fund's primary purpose is to provide ancillary help and goods towards the general benefit and development of the students,

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

27 Analysis of net assets between funds

	Unrestricted funds 2025 £
Fund balances at 31 August 2025 are represented by:	
Tangible assets	16,837,563
Current assets/(liabilities)	1,253,829
Long term liabilities	(5,561,023)
	<u>12,530,369</u>
	<u><u>12,530,369</u></u>
	Unrestricted funds 2024 £
Fund balances at 31 August 2024 are represented by:	
Tangible assets	16,384,517
Current assets/(liabilities)	694,230
Long term liabilities	(5,091,293)
	<u>11,987,454</u>
	<u><u>11,987,454</u></u>

28 Operating lease commitments

Lessee

The operating leases consists of 16 leases, which are payable to unconnected third parties. The leases are negotiated over terms of 3-5 years and rentals are fixed.

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	121,115	32,584
Between two and five years	343,775	41,958
	<u>464,890</u>	<u>74,542</u>
	<u><u>464,890</u></u>	<u><u>74,542</u></u>

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

28 Operating lease commitments

(Continued)

In addition to the above the charity is liable to pay an annual ground rent of £2,250, plus VAT as applicable, in respect of leasehold land and property held by the charity and included within fixed assets.

The ground rent of £2,250 plus VAT due on two 999 land and property leases (£1,125 per lease) which commenced on the 20 November 2007 and 31 March 2015. The annual rents are both due for review on the 25 March 2037 and every 30 years thereafter. The rent will be increased by £1,125 plus VAT at each review (£2,250 plus VAT in total).

The present value of the above future lease payments were determined as immaterial on inception and the ground rent has been charged as a cost annually to the income and expenditure account.

Lessor

The charity rented out Oxford house (now New Court) on short term annual tenancies with a three month notice period. Notice was given to all tenants at the beginning of the 2024 financial year. The property is now utilised for charitable purposes only.

29 Capital commitments

Amounts contracted for but not provided in the financial statements:

	2025	2024
	£	£
Acquisition of property, plant and equipment	-	682,423
	<u> </u>	<u> </u>

At the 31 August 2025 there was no authorised capital expenditure (2024 - £414,113) which had not been contracted for.

30 Related party transactions

There were no material disclosable related party transactions during the current year.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

31 Cash generated from operations	2025	2024	
	£	£	
Surplus for the year	542,915	1,312,975	
Adjustments for:			
Investment income recognised in statement of financial activities	(138,987)	(218,931)	
Gain on disposal of tangible fixed assets	-	(6,004)	
Depreciation and impairment of tangible fixed assets	280,554	240,255	
Movements in working capital:			
(Increase) in stocks	(3,414)	(1,469)	
(Increase)/decrease in debtors	(156,112)	5,950	
Increase/(decrease) in creditors	606,857	(264,958)	
(Decrease)/increase in creditors due after one year	(431,361)	1,453,664	
Cash generated from operations	700,452	2,521,482	
	<u><u>700,452</u></u>	<u><u>2,521,482</u></u>	
32 Analysis of changes in net (debt)/funds			
	At 1 September 2024	Cash flows	At 31 August 2025
	£	£	£
Cash at bank and in hand	1,895,631	670,758	2,566,389
Loans falling due within one year	(981,614)	773,614	(208,000)
Loans falling due after more than one year	(4,102,750)	(819,917)	(4,922,667)
	<u>(3,188,733)</u>	<u>624,455</u>	<u>(2,564,278)</u>
	<u><u>(3,188,733)</u></u>	<u><u>624,455</u></u>	<u><u>(2,564,278)</u></u>

HILL HOUSE SCHOOL LIMITED

England & Wales - Charity number 529420

Accounts

Charity registration number 529420

Company registration number 00908443 (England and Wales)

HILL HOUSE SCHOOL LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

HILL HOUSE SCHOOL LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mrs J Fearn R P Leggott J A L Sprenger Dr A Cooper Prof J Pickering A Ogley A Joshi Dr K Rao P Hanley R Poulton D Riley A Ward L Young	(Appointed 8 January 2024) (Appointed 8 January 2024) (Appointed 18 September 2024) (Appointed 8 January 2024) (Appointed 9 December 2024)
Charity number	529420	
Company number	00908443	
Registered office	Sixth Avenue Auckley Doncaster DN9 3GG	
Auditor	Warrens Accountants Limited Chartered Certified Accountants 33 Thorne Road Doncaster South Yorkshire DN1 2HD	
Bankers	Virgin Money 19 St Sepulchre Gate Doncaster South Yorkshire DN1 1SJ Close Brothers Savings 10 Crown Place London EC2A 4FT	
Solicitors	Knights Plc Majestic City Square Leeds West Yorkshire LS1 2EF	

HILL HOUSE SCHOOL LIMITED

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HILL HOUSE SCHOOL LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) FOR THE YEAR ENDED 31 AUGUST 2024

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report and financial statements for the year ended 31 August 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

Objectives and aims

Our Mission

We educate, develop and inspire the whole pupil, now, and for life.

Our values

We are ambitious for our pupils.

- We celebrate both outstanding academic performance, and success in all areas of school life.
- We value participation, perseverance and the embrace of challenge.
- We promote traditional characteristics such as respect, decency and integrity.
- We strive to give pupils of all backgrounds the chance to benefit from the many opportunities provided by Hill House.

Our Aims

- To provide full and enriching opportunities, a curriculum of balance and substance.
- To instil in pupils a lifelong love of learning, ambition and resilience in facing challenges they will meet.
- To offer a supportive and friendly community, where everyone is known and treated as an individual, within a framework of encouraging and disciplined pastoral care.
- To enable our children to become confident, capable and compassionate people, who will develop into adults with independent minds and a proper sense of values, service and responsibility.
- To be an innovative yet traditional, co-educational, 3-18 northern day school.

Our Objectives

The Charity's objects outlined in the school's Memorandum and Articles of Association are:

"To promote and provide for the advancement of education and in connection therewith to conduct, carry on, acquire, establish, maintain, promote and develop in the United Kingdom any schools, facilities and institutions for the education of children, young persons and adults of both sexes"

In the year under review the school offered nursery places and education facilities for children and young people up to age 18.

The school is committed to providing a rounded and complete education and is proud of its high standards and high expectations. The high standards of academic success achieved are a testament to the commitment and dedication of the staff and the high expectations adopted by the pupils. Our aim is to help children progress in as many directions as possible, to encourage their excellence and to give them opportunities to develop skills away from the classroom, preparing them for their future lives.

The school's policy is to attain the highest academic levels whilst providing an environment that also promotes the moral and physical development of pupils. This aims to develop other interests and prepare pupils for university, college and, of course, their working life beyond education. Hill House School aims to provide a happy, stimulating environment in which caring, professional staff motivate children, and young adults, to achieve their full potential.

The school believes that life outside the classroom should be rich and rewarding. School years are an important time for trying out new skills and activities, which can give lifelong pleasure and opportunities. Extra-curricular activities are an integral part of a full and stimulating education encouraging children to develop interests beyond their academic pursuits.

Over 100 extra-curricular activities are offered each week allowing children to develop existing interests and discover new talents. Trips and visits are another key aspect of the Hill House School life.

HILL HOUSE SCHOOL LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Each year the school offers the Silver and Gold Duke of Edinburgh Award to Year 10 and Lower Sixth students respectively.

Sport plays a huge part in the life of the school as we wholeheartedly believe that teamwork and resilience are important skills to learn both inside the classroom and on the sports field. The school is proud to be district and county champions in many sports and a number of our teams have achieved regional and national successes.

The school has eight choirs, three orchestras and numerous ensembles and therefore a remarkable number of pupils are able to enjoy and excel in music. School drama productions and musical performances are important calendar events which are well supported by families and staff.

The governors are encouraged to attend sporting events, productions, concerts and also to visit school during a normal school day to take part in routine lessons and experience the normal day to day running of the school.

The school communicates on a regular and appropriate basis with parents of children in school regarding their academic, co-curricular and pastoral progress by a variety of means including termly newsletters and reports, parents evenings, emails and the school's website where appropriate.

Public benefit

In considering the aims of the school the Board of Governors has, in accordance with the Charities Act 2011, given due regard to the public benefit guidance issued by the Charity Commission.

Increasing accessibility to the outstanding all-round education, pastoral care and extensive opportunities offered at the School is a key objective.

The school values its place in the local community and has worked hard over the years to develop positive relationships with local schools and community groups, and to facilitate the sharing of the school's facilities and expertise. In addition to benefiting the wider community the overall experience of our pupils is greatly enhanced by the experiences they gain from interactions with their extended community.

The school regularly hosts events such as a science fair, spelling Bees, music day, sports tournaments and a cross country event in which pupils and staff from both Hill House and other local schools can participate.

The school works in partnership with Rose Learning Trust, a multi-academy trust operating several primary schools in the Doncaster area, and regularly invites pupils from these schools to take part in events at Hill House. This provides opportunities otherwise unavailable to in excess of 200 children each year from schools in this group. Hill House led training sessions are opened up to teaching staff within the group and colleagues are encouraged to share best practice in a wide range of subject areas.

The Classics Department teaches GCSE Latin to pupils from Hayfield School, and members of the PE Department teach every week at local primary schools.

Since 2011 the school has hosted The Robin Hood Music and Drama Festival annually. Over the years the festival has proved to be an increasingly popular annual event, welcoming children from the wider community into the school to show off their artistic styles to their peers.

The school and pupils are committed to charitable fundraising and regularly hold events to raise money for charities such as Children in Need, During the year the school raised in excess of £1,000 to donate to several charities.

It is the boards policy to keep fees at a level as low as is practicably possible in order to widen access to as many children as possible within the Doncaster area. The board was mindful of the cost of living crisis when setting fees for the 2023/24 academic year and have looked to mitigate the impact of the rise in staff costs and borrowing costs on the fees charged.

HILL HOUSE SCHOOL LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Bursary Policy

The school has long maintained a policy of awarding bursaries, within budgetary constraints, where personal financial circumstances warrant it.

The Governors view the bursary awards as important in helping to ensure children from families who would otherwise not be able to afford the fees are able to access the education and facilities available at Hill House School. The Bursary policy is periodically reviewed to ensure that it is robust and fair, providing clear guidelines for decision making. Each application is assessed on its own merit and social factors are always taken into consideration alongside the means testing parameters.

The school's Bursary awards are available to all who meet general entry requirements and are made on the basis of parental means, or to relieve temporary hardship for existing families, where a pupil's education would otherwise be at risk. Existing and new parents are given the opportunity to apply for assistance and all applications are assessed taking account of several factors including family income, investments, savings and family circumstances, including the number of siblings and dependant relatives. The school can only allocate a limited amount of resources for the provision of bursaries and must maintain a fair balance taking into account the sacrifices that existing fee paying parents often have to make to ensure the continuity of their child's education. It may be necessary for the school to review its Bursary Policy, in light of the changes due to be imposed by the government to independent schools in 2025.

The bursary awards range from 10% to 100% remission of fees. Information about the school's bursary policy is available on the school's website, within the prospectus and in any promotional literature produced by the school.

The school's continued commitment to providing access for pupils, regardless of their circumstances, resulted in provision of school funded financial assistance to over 470 pupils across all age ranges. However, future changes to taxes affecting independent schools are likely to adversely impact the school's ability to assist as significant a number of families to benefit from a Hill House education.

Strategic report

Academic performance

The average number of pupil's in school during the year was 795 (2023 : 730). The average number of nursery pupils during the year was 62 (2023 : 59). In 2024, 64 pupils (2023 : 74) were entered in GCSE examinations with an overall pass rate of 98% ; 57% (2023 : 49%) of GCSEs were graded 7-9, the strongest in the school's history. The average number of passes per candidate at grade C or above was 8.4 (2023 : 8.7).

Results in the Sixth Form continue to be outstanding. In 2024, 58 students were entered for A Levels (2023 : 50), 47% of exams were graded A* or A, 79% A* to B, and a remarkable 93% A* to C. These results are the strongest in the school's history that have been sat as examinations. The overall pass rate was again 100%. 98% of those applying to University got into their first or second choice course with over 67% entering Russell Group Universities. Students are taking up places at renowned Universities including Oxford, Imperial and Durham. The average grade remains pleasing at a B+. The strong performance across both GCSE and A Level led to Hill House being named **Independent School of the Year North by The Times in their annual Parent Power report**. The Telegraph noted Hill House as being good value for money in all areas and the top fully coeducational school in the region on this measure.

Developments

During the year, the tenants in the property known as Oxford House, were given notice to vacate the premises, to enable the school to commence redevelopment of the building. Planning permission was obtained and the main contractor started work in the Spring of 2024, with work scheduled for completion in the Michaelmas term 2024. The building, renamed New Court, will provide the school with state of the art facilities, including a bespoke Music School, a vibrant Art School a fully equipped Fitness Centre and a dedicated Year 6 space.

HILL HOUSE SCHOOL LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Financial review

Performance

The 2023/24 year has been another extremely successful year for the school. Pupil numbers remained strong despite the impact of the economic uncertainty around VAT and business rates relief changes planned for the sector in 2025. There remains interest in the school from families looking at the independent sector as a viable alternative to state education.

The financial results are set out in the Statement of Financial Activities. The school's Net Incoming resources of £1,312,975 shows a significant improvement from the £928,762 achieved in 2023. Effective cost controls and strong pupil numbers have led to a net surplus higher than the budget for the year. Rigorous financial management and controls, in conjunction with the strong relationships built with existing parents and newcomers to the school, have enabled the school to thrive during the financial year.

The key financial performance indicators reported by the school are as follows:

Gross Profit Percentage 42.8% (2023 : 40%)

Net Surplus Percentage 12.5% (2023 : 10.5%)

Teaching staff costs as a Percentage of Income 46.9% (2023 : 50%)

The charity's net assets at the 31st August 2024 amounted to £11,987,454 (2023 - £10,674,479), all of which were unrestricted.

The governors are pleased to report that the provision of a first-class education system, together with effective marketing and astute financial management has resulted in another healthy set of results for the 2023/24 academic year

Reserves policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to or in excess of its anticipated annual expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant change in the charity's operating environment, they will be able to continue the charity's current activities while consideration is given to ways in which the charity will move forward. This level of reserves has been maintained throughout the year. At the 31st August 2023 the charity held unrestricted funds of £11,987,454 (2023 - £10,674,479) which is in excess of the current years annual expenditure of £9,193,316 and next years budgeted anticipated expenditure.

It remains the trustees policy to invest surplus funds for the furtherance of the school's objects to build up sufficient reserves to enable the charity to meet its capital repayment commitments due to borrowings following the acquisition of premises, and for the continuing plan of capital improvement expenditure. The charity continued to use low risk bank deposit account investments to ring fence funds and generate income throughout the year.

Plans for future periods

The development of New Court represents a significant step forward in the school's ongoing provision of an exceptional and holistic educational experience. The addition of a dedicated Year 6 suite will greatly support the Junior School pupils as they transition into Senior School. The new Music and Art schools are a testament to the school's commitment to fostering creativity, while the Fitness Centre, will further elevate pupils achievements in sport and general wellbeing.

During the 2024/25 year, the school will continue to develop the facilities for pupils, by creating a new medical centre

HILL HOUSE SCHOOL LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mrs J Fearn	
R P Leggott	
J A L Sprenger	
Dr A Cooper	
N R Ebdon	(Resigned 27 August 2024)
Prof J Pickering	
A Ogley	
A Joshi	
R Blakemore	(Resigned 9 October 2024)
Dr K Rao	
P Hanley	(Appointed 8 January 2024)
R Poulton	(Appointed 8 January 2024)
D Riley	(Appointed 18 September 2024)
A Ward	(Appointed 8 January 2024)
L Young	(Appointed 9 December 2024)

Recruitment and appointment of trustees

As and when necessary the Board of Governors, assisted by the Headmaster and Bursar, seeks out interested persons who have the appropriate skills and qualities to serve on the Board. Trustees are appointed to provide the board as a whole with a broad spectrum of experience across relevant areas of operation of the school and to ensure a balance of skills and knowledge on the board of governors. New governors are inducted by the Headmaster and Bursar into the workings of the school and initial training is undertaken through AGBIS. Membership of AGBIS (Association of Governing Bodies of Independent Schools) provides individual trustees and the senior management with support in their roles whilst providing valuable training resources and guidance. Trustees' knowledge and experience dictates how sub-committees are populated to ensure effective oversight of specific areas of governance. Trustees are supported in their roles by the senior management team and through regular training and resources available through AGBIS.

HILL HOUSE SCHOOL LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Organisational structure

Hill House School Limited was formed in 1967 to acquire the school of that name as a going concern. Its registered company number is 908443 and it is governed by the provisions of its Memorandum and Articles of Association. It is a registered charity, number 529420.

The school operated under the name of Hill House St Mary's School from 2002 at the time of its amalgamation with St Mary's School until relocation to its current site in August 2008 when it reverted to the name of Hill House School under which it now operates.

The board of governors determine the school's policies and strategies and monitor them as appropriate. They review the risks of operation periodically together with the systems of internal control and mitigation of risks including, as appropriate, insurance cover to ensure risks are minimised as far as is possible.

The governors' investment powers are set out in the Memorandum and Articles of Association. These allow the charity to invest funds not immediately required for furtherance of its objectives in such investments, securities or property as may be thought fit, subject to any conditions imposed by law.

Day to day management of the school's operations is delegated by the Board to the Headmaster, the Bursar and their Senior Management Team who report to the Board termly, as a minimum, through an appropriate structure of sub committees which scrutinise activities closely.

The sub-committees, who report to the Board are :

FGPSC - Finance and General Purposes Sub-Committee

HRSC - Human Resources Sub-Committee

ARSC - Academic and Related Sub-Committee

SRSC - Statutory and Regulatory Sub-Committee

Remuneration Committee

In addition to the sub-committee structure, working parties, made up of Governors and Managers with the relevant experience and knowledge, are formed to oversee specific projects when appropriate.

The remuneration of key management personnel (the Senior Management Team) is determined by the Remuneration Committee and approved by the Board after considering market rates. The committee meets annually during the early part of the Lent term.

Management Team

The school headmaster, D Holland, is assisted in running the school during the year by the following management team in place at the 31 August 2024:

- K Wigglesworth - Bursar and Clerk to the Governors
- C Rogerson - Head of Senior School
- J Hall - Head of Junior School (left December 2024)
- C Leach - Deputy Head of Junior School
- H Jones - Deputy Head
- C Havard - Senior Mistress

The management team is supported by appropriate support staff.

HILL HOUSE SCHOOL LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place, and that controls provide reasonable assurance against fraud and error. To ensure compliance with its duties in this respect the school has a corporate risk register which is periodically reviewed by sub-committees and the Board of Governors. Through the risk management process established for the school, the Governors are satisfied that the major risks identified have been adequately assessed in terms of likelihood and impact, and that mitigating control measures have been identified and put in place. Responsibility for the day to day financial management is delegated to relevant individuals and the finance system is open to scrutiny by the board.

Risks are reviewed at each meeting by sub-committees and this is subject to overall scrutiny by the SRSC.

The future potential risks arising from the introduction of VAT on fees have been identified as a significant risk by the trustees. The risks have been assessed and plans established by the trustees to mitigate the impact, as far as is possible, on the charity and its key participators.

Auditor

In accordance with the company's articles, a resolution proposing that Warrens Accountants Limited be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report, including the strategic report, was approved by the Board of Trustees.

Mrs J Fearn
Trustee

27 March 2025

HILL HOUSE SCHOOL LIMITED

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2024

The trustees, who are also the directors of Hill House School Limited for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HILL HOUSE SCHOOL LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF HILL HOUSE SCHOOL LIMITED

Opinion

We have audited the financial statements of Hill House School Limited (the 'charity') for the year ended 31 August 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report and the strategic report prepared for the purposes of company law, is consistent with the financial statements; and
- the strategic report and the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

HILL HOUSE SCHOOL LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF HILL HOUSE SCHOOL LIMITED

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities including fraud

As part of designing our audit, we determined materiality and assessed the risk of material misstatement in the financial statements, including how fraud may occur by enquiring with management as to its own consideration of fraud. In particular, we looked at where management made subjective judgements, for example in respect of significant accounting estimates that involved making assumptions and considering future events that are inherently uncertain. We also considered potential financial or other pressures, opportunity and motivations for fraud. As part of the discussion we identified the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations and how management monitor these processes. Appropriate procedures included the review and testing of material adjusting journals and key estimates and judgements made by management.

HILL HOUSE SCHOOL LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF HILL HOUSE SCHOOL LIMITED

We gained an understanding of the legal and regularity framework applicable to the company and the charitable sector in which it operates, drawing on our audit experience and knowledge of the charitable company and its sector, and considered the risk of acts by the company that were contrary to these laws and regulations, including fraud.

We focused on laws and regulations that could give rise to a material misstatement in the financial statements, including, but not limited to:

The Companies Act 2006 and associated legislation
UK Health and Safety at Work legislation
UK Employment & Labour laws and regulations
UK Charities legislation and guidance

We also made enquiries of management with regards to the compliance with the above laws and regulations and obtained any necessary evidence to corroborate the information provided, for example minutes of trustee directors meetings and legal correspondence between the company and its solicitors.

We have identified revenue recognition, management override and completeness of related party transactions as key audit matters relating to irregularities, including fraud.

We have evaluated management's incentives for fraudulent manipulation of the financial statements, including the risk of management overriding controls, and identified that the principal risks relate to management bias in accounting estimates and judgmental areas of the financial statements such as revenue recognition.

The following audit work was undertaken in response to the risks identified:

- Enquiry of management, those charged with governance around actual and potential litigation and claims.
- Enquiry of entity staff in compliance functions to identify any instances of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing key sources of estimation uncertainty testing to supporting documentation, ensuring reasonableness of assumptions and consistently applied
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.
- Identifying related parties and ensuring transactions are complete by testing to available supporting documentation

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations are from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Other matters

The financial statements of the Charity for the year ended 31 August 2023 were audited by Warrens GBC Limited who expressed an unmodified opinion on those statements on the 21 March 2024.

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

HILL HOUSE SCHOOL LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF HILL HOUSE SCHOOL LIMITED

**Mr John Thomas Smith (Senior Statutory Auditor)
for and on behalf of Warrens Accountants Limited**

27 March 2025

**Chartered Certified Accountants
Statutory Auditor**

33 Thorne Road
Doncaster
South Yorkshire
DN1 2HD

HILL HOUSE SCHOOL LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2024

Current financial year	Notes	Unrestricted funds 2024 £
Income and endowments from:		
Grants, donations and legacies	3	32,983
Charitable activities	4	10,046,751
Other trading activities	5	172,497
Investments	6	218,931
Other income	7	35,129
Total income		<u>10,506,291</u>
Expenditure on:		
Charitable activities	8	9,193,316
Total expenditure		<u>9,193,316</u>
Net income and movement in funds		<u>1,312,975</u>
Reconciliation of funds:		
Fund balances at 1 September 2023		<u>10,674,479</u>
Fund balances at 31 August 2024		<u>11,987,454</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 17 to 30 form part of these financial statements.

HILL HOUSE SCHOOL LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2024

Prior financial year	Notes	Unrestricted funds 2023 £
Income and endowments from:		
Grants, donations and legacies	3	3,000
Charitable activities	4	8,460,218
Other trading activities	5	157,007
Investments	6	244,916
Other income	7	14,826
Total income		<u>8,879,967</u>
Expenditure on:		
Charitable activities	8	<u>7,951,205</u>
Total expenditure		<u>7,951,205</u>
Net income and movement in funds		<u>928,762</u>
Reconciliation of funds:		
Fund balances at 1 September 2022		<u>9,745,717</u>
Fund balances at 31 August 2023		<u><u>10,674,479</u></u>

HILL HOUSE SCHOOL LIMITED

BALANCE SHEET

AS AT 31 AUGUST 2024

		2024		2023	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	15		16,384,517		14,475,389
Current assets					
Stocks	17	17,197		15,728	
Debtors	18	447,100		452,413	
Investments	19	2,110,006		2,018,676	
Cash at bank and in hand		1,895,631		1,414,406	
			4,469,934		3,901,223
Creditors: amounts falling due within one year	20	3,775,704		2,611,185	
Net current assets			694,230		1,290,038
Total assets less current liabilities			17,078,747		15,765,427
Creditors: amounts falling due after more than one year	21		(5,091,293)		(5,090,948)
Net assets			11,987,454		10,674,479
The funds of the charity					
Unrestricted funds	24		11,987,454		10,674,479
			11,987,454		10,674,479

The notes on pages 17 to 30 form part of these financial statements.

The financial statements were approved by the trustees on 27 March 2025

Mrs J Fearn
Trustee

Company registration number 00908443 (England and Wales)

HILL HOUSE SCHOOL LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	29		2,521,482		1,002,988
Investing activities					
Purchase of tangible fixed assets		(1,795,346)		(1,100,801)	
Proceeds from disposal of tangible fixed assets		24,204		-	
Monies (invested in) / withdrawn from 95 day corporate notice account		(91,330)		(1,003,503)	
Investment income received		218,294		211,377	
Net cash used in investing activities			(1,644,178)		(1,892,927)
Financing activities					
Proceeds from new bank loans		-		800,000	
Repayment of bank loans		(396,079)		(354,884)	
Net cash (used in)/generated from financing activities			(396,079)		445,116
Net increase/(decrease) in cash and cash equivalents			481,225		(444,823)
Cash and cash equivalents at beginning of year			1,414,406		1,859,229
Cash and cash equivalents at end of year			1,895,631		1,414,406
Relating to:					
Cash at bank and in hand			1,895,631		1,414,406

The notes on pages 17 to 30 form part of these financial statements.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

Charity information

Hill House School Limited is a private company limited by guarantee incorporated in England and Wales. Its company number is 00908443 and the registered office is Sixth Avenue, Auckley, Doncaster, DN9 3GG. The charity's principal activity is the provision of educational services.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The trustees are not aware of any material uncertainties about the charity's ability to continue as a going concern and consequently the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

The charity's primary source of income is school's fees and associated activities, net of bursaries and allowances given and VAT where applicable.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

The school is registered for VAT and VAT is reclaimed on a limited category of expenditure, the irrecoverable element of VAT is included within the item of expense to which it relates.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	0.5% & 10% on cost
Leasehold land and buildings	0.5% & 10% on cost
Fixtures and fittings	33% on cost and 10% on cost
Motor vehicles	25% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Freehold and long leasehold land is not depreciated.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition.

Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

(Continued)

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Current asset investments are stated at fair value with any gains or losses arising on remeasurement recognised in profit or loss. The net gain or loss recognised in profit or loss includes any dividend or interest earned on the financial asset.

All other financial instruments are measured as detailed below.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

(Continued)

1.13 Current asset investments

Investments within current assets are bank deposit accounts that are held on terms whereby they do not meet the criteria to be treated as cash at bank and in hand.

The current asset investments are classified at fair value through the profit and loss account (FVTPL).

Financial assets classified at their FVTPL are initially recognised at the fair value of the consideration paid. They are subsequently measured at fair value with any resultant gain or loss recognised in the statement of income and retained earnings.

1.14 Operating leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

Rental income from an operating lease is recognised on a straight-line basis over the life of the lease even if payments are not made on that basis. The aggregate cost of any incentives is recognised as a reduction in income over the lease term. Costs incurred in earning the lease income are recognised as an expense

2 Critical accounting estimates and judgements

The preparation of financial statements in conformity with FRS 102 requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The actual outcome may diverge from these estimates if other assumptions are made, or other conditions arise.

Significant judgements

In the course of preparing the financial statements, no significant judgements have been made in the process of applying the charity's accounting policies, other than those involving estimations that have had a significant effect on the amounts recognised in the financial statements.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and by their nature, will rarely equal the related actual outcome. The charity does not have any key assumptions concerning the future, or other key sources of estimation or uncertainty in the reporting period that may have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year. Notwithstanding this, the following matters should be noted;

In relation to the charity's property, plant and equipment useful economic lives and residual value of assets have been established using historical experience and an assessment of the nature of the assets involved, again these estimates may need to be revised as circumstances and technology change.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

3 Income from grants, donations and legacies

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Donations and gifts	32,983	-
Government grants	-	3,000
	<u>32,983</u>	<u>3,000</u>

4 Income from charitable activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Teaching Fees		
Tuition fees	9,649,814	8,128,917
Nursery fees	328,216	266,464
Wrap around and activity weeks	68,721	64,837
	<u>10,046,751</u>	<u>8,460,218</u>

5 Income from other trading activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Pupil bus fares	172,497	157,007
	<u>172,497</u>	<u>157,007</u>

6 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Rental income	43,318	164,574
Investment interest receivable - 95 day deposit account	91,331	43,077
Interest receivable	84,282	37,265
	<u>218,931</u>	<u>244,916</u>

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

7 Other income

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Net gain on disposal of tangible fixed assets	6,004	-
Sundry income	29,125	14,826
	<u>35,129</u>	<u>14,826</u>

8 Expenditure on charitable activities

	Teaching 2024 £	Teaching 2023 £
Direct costs		
Staff costs	5,746,840	5,108,386
Depreciation and impairment	240,255	242,073
Catering costs	624,505	552,219
Academic costs & games	309,484	228,005
Teaching and student other costs	333,098	273,288
Running of school other costs	567,600	481,995
Premises costs	919,287	638,103
Interest payable and similar charges	353,833	323,821
Supply teaching, staff benefits and associated costs	88,574	94,145
	<u>9,183,476</u>	<u>7,942,035</u>
Share of support and governance costs (see note 10)		
Governance	9,840	9,170
	<u>9,193,316</u>	<u>7,951,205</u>
Analysis by fund		
Unrestricted funds	<u>9,193,316</u>	<u>7,951,205</u>

9 Description of charitable activities

Teaching

Teaching represents the income and costs attributable to the schools core activity undertaken in the financial period.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

10 Support costs allocated to activities

	2024	2023
	£	£
Governance costs	9,840	9,170
	<u>9,840</u>	<u>9,170</u>
Analysed between:		
Teaching	9,840	9,170
	<u>9,840</u>	<u>9,170</u>
	2024	2023
	£	£
Governance costs comprise:		
Audit fees	9,840	9,170
	<u>9,840</u>	<u>9,170</u>

11 Net movement in funds

	2024	2023
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	9,840	9,170
Depreciation of owned tangible fixed assets	240,255	242,073
Profit on disposal of tangible fixed assets	(6,004)	-
Operating lease charges	74,687	65,923
	<u>74,687</u>	<u>65,923</u>

12 Trustees

None of the trustees received any expenses, remuneration or benefits from the charity during this year or the prior year.

13 Employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
Teaching	102	97
Administration	17	16
Maintenance & Drivers	19	19
	<u>138</u>	<u>132</u>

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

13 Employees (Continued)

Employment costs	2024 £	2023 £
Wages and salaries	4,497,492	4,033,966
Social security costs	479,940	396,610
Defined contribution pension costs	769,408	677,810
	<u>5,746,840</u>	<u>5,108,386</u>

Redundancy payments totalling £Nil (2023 - £4,823) were included above.

In addition to the employment costs above staff benefits of £25,523 (2023 - £25,523) and life insurance contributions of £37,882 (2023 - £29,331) were paid during the year.

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2024 Number	2023 Number
£60,001 - £70,000	2	1
£70,001 - £80,000	-	2
£80,001 - £90,000	1	1
£90,001 - £100,000	2	1
£150,001 - £160,000	1	1
	<u> </u>	<u> </u>

Remuneration of key management personnel

The key management personnel comprises the headmaster and the management team as listed in the trustee' report. The total amount of employee remuneration (including employer pension contributions) received by key management personnel for their services to the charity was £806,969 (2023 - £697,015). In addition to this Employers NIC paid to key management personnel in the year amounted to £82,514.

14 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

15 Tangible fixed assets

	Freehold land and buildings	Leasehold land and buildings	Fixtures and fittings	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 September 2023	1,497,907	13,518,009	1,624,674	18,200	16,658,790
Additions	22,459	2,052,908	67,016	25,200	2,167,583
Disposals	-	-	-	(18,200)	(18,200)
At 31 August 2024	1,520,366	15,570,917	1,691,690	25,200	18,808,173
Depreciation and impairment					
At 1 September 2023	310,669	782,329	1,090,403	-	2,183,401
Depreciation charged in the year	14,282	92,469	130,984	2,520	240,255
At 31 August 2024	324,951	874,798	1,221,387	2,520	2,423,656
Carrying amount					
At 31 August 2024	1,195,415	14,696,119	470,303	22,680	16,384,517
At 31 August 2023	1,187,239	12,735,680	534,270	18,200	14,475,389

Freehold and long leasehold land amounting to £1,473,833 are not depreciated.

As detailed in note 22 of the accounts the charity's bank borrowings are secured by charges over the above tangible fixed assets.

16 Financial instruments

	2024	2023
	£	£
Carrying amount of financial assets		
Instruments measured at fair value through profit or loss	2,110,006	2,018,676

17 Stocks

	2024	2023
	£	£
Food and consumables	17,197	15,728

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

18 Debtors

	2024	2023
Amounts falling due within one year:	£	£
Trade debtors	204,897	201,331
Other debtors	39,828	36,133
Prepayments and accrued income	202,375	214,949
	<u>447,100</u>	<u>452,413</u>

19 Current asset investments

	2024	2023
	£	£
Other investments	2,110,006	2,018,676
	<u>2,110,006</u>	<u>2,018,676</u>

The current asset investment is a bank term deposit.

20 Creditors: amounts falling due within one year

	Notes	2024	2023
		£	£
Bank loans	22	981,614	389,495
Other taxation and social security		124,060	105,378
Trade creditors		241,554	229,991
Term fees paid in advance		1,041,606	955,403
Other creditors		469,510	487,961
Accruals and deferred income		917,360	442,957
		<u>3,775,704</u>	<u>2,611,185</u>

Included within accruals and deferred income are deferred school fees amounting to £443,788 (2023 - £24,312).

21 Creditors: amounts falling due after more than one year

	Notes	2024	2023
		£	£
Bank loans	22	4,102,750	5,090,948
Deferred income- school fees		988,543	-
		<u>5,091,293</u>	<u>5,090,948</u>

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

22 Loans and overdrafts

	2024 £	2023 £
Bank loans	5,084,364	5,480,443
Payable within one year	981,614	389,495
Payable after one year	4,102,750	5,090,948
Amounts included above which fall due after five years:		
Payable by instalments	1,944,996	2,340,513

The bank loans are secured by a debenture created 20 November 2007 giving a fixed and floating charge over the assets of the charity together with the following:

- a) A legal mortgage created 16 December 2011 over land at the south side of Bank End Road, Blaxton.
- b) A fixed and floating charge over Oxford House land and premises created 22 January 2020.
- c) A legal mortgage created 20 November 2007 over the former officers mess and adjoining land at Robin Hood Airport, Doncaster.

Interest is charged on the bank loans at various fixed and variable rates.

23 Retirement benefit schemes

	2024 £	2023 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	769,408	677,810

The charity operates defined contribution pension schemes for all qualifying employees. The assets of the schemes are held separately from those of the charity in independently administered funds.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

24 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 September 2023	Incoming resources	Resources expended	At 31 August 2024
General development fund	-	37,607	(14,399)	23,208
General funds	10,674,479	10,468,684	(9,178,917)	11,964,246
	<u>10,674,479</u>	<u>10,506,291</u>	<u>(9,193,316)</u>	<u>11,987,454</u>
	<u><u>10,674,479</u></u>	<u><u>10,506,291</u></u>	<u><u>(9,193,316)</u></u>	<u><u>11,987,454</u></u>

	At 1 September 2022	Incoming resources	Resources expended	At 31 August 2023
General funds	9,745,717	8,879,967	(7,951,205)	10,674,479
	<u>9,745,717</u>	<u>8,879,967</u>	<u>(7,951,205)</u>	<u>10,674,479</u>

The general development fund's primary purpose is to provide ancillary help and goods towards the general benefit and development of the students,

25 Analysis of net assets between funds

	Unrestricted funds 2024 £
Fund balances at 31 August 2024 are represented by:	
Tangible assets	16,384,517
Current assets/(liabilities)	694,230
Long term liabilities	(5,091,293)
	<u>11,987,454</u>
	<u><u>11,987,454</u></u>
	Unrestricted funds
	2023 £
Fund balances at 31 August 2023 are represented by:	
Tangible assets	14,475,389
Current assets/(liabilities)	1,290,038
Long term liabilities	(5,090,948)
	<u>10,674,479</u>
	<u><u>10,674,479</u></u>

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

26 Operating lease commitments

Lessee

The operating leases consists of 7 leases, which are payable to unconnected third parties. The leases are negotiated over terms of 3-5 years and rentals are fixed.

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	32,584	65,000
Between two and five years	41,958	36,838
	<u>74,542</u>	<u>101,838</u>

In addition to the above the charity is liable to pay an annual ground rent of £2,250, plus VAT as applicable, in respect of leasehold land and property held by the charity and included within fixed assets.

The ground rent of £2,250 plus VAT due on two 999 land and property leases (£1,125 per lease) which commenced on the 20 November 2007 and 31 March 2015. The annual rents are both due for review on the 25 March 2037 and every 30 years thereafter. The rent will be increased by £1,125 plus VAT at each review (£2,250 plus VAT in total).

The present value of the above future lease payments were determined as immaterial on inception and the ground rent has been charged as a cost annually to the income and expenditure account.

Lessor

The charity rented out Oxford house on short term annual tenancies with a three month notice period. Notice was given to all tenants at the beginning of the 2024 financial year. The property is now utilised for charitable purposes only.

27 Capital commitments

Amounts contracted for but not provided in the financial statements:

	2024 £	2023 £
Acquisition of property, plant and equipment	682,423	-
	<u>682,423</u>	<u>-</u>

At the financial year end the charity had authorised further capital expenditure, which had not been contracted for at the year end, amounting to £414,113.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

28 Related party transactions

During the prior year the charity acquired a vehicle from a company, Select Electrical Limited, where one of the trustees is a director/shareholder, for its then market value of £18,200. There were no material disclosable related party transactions during the current year.

29 Cash generated from operations	2024	2023
	£	£
Surplus for the year	1,312,975	928,762
Adjustments for:		
Investment income recognised in statement of financial activities	(218,931)	(244,916)
Gain on disposal of tangible fixed assets	(6,004)	-
Depreciation and impairment of tangible fixed assets	240,255	242,073
Movements in working capital:		
(Increase)/decrease in stocks	(1,469)	1,680
Decrease/(increase) in debtors	5,950	(46,177)
Increase in creditors	200,163	121,566
Increase in creditors due after one year	988,543	-
Cash generated from operations	2,521,482	1,002,988

30 Analysis of changes in net (debt)/funds

	At 1 September 2023	Cash flows	Other non-cash changes	At 31 August 2024
	£	£	£	£
Cash at bank and in hand	1,414,406	481,225	-	1,895,631
Loans falling due within one year	(389,495)	396,079	(988,198)	(981,614)
Loans falling due after more than one year	(5,090,948)	-	988,198	(4,102,750)
	<u>(4,066,037)</u>	<u>877,304</u>	<u>-</u>	<u>(3,188,733)</u>

HILL HOUSE SCHOOL LIMITED

England & Wales - Charity number 529420

Accounts

Charity registration number 529420

Company registration number 00908443 (England and Wales)

HILL HOUSE SCHOOL LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

HILL HOUSE SCHOOL LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mrs J Fearn R P Leggott J A L Sprenger Dr A Cooper N R Ebdon Prof J Pickering A Ogley A Joshi R Blakemore Dr K Rao	(Appointed 28 September 2022)
Charity number	529420	
Company number	00908443	
Registered office	Sixth Avenue Auckley Doncaster DN9 3GG	
Auditor	Warrens GBC Ltd Chartered Certified Accountants 33 Thorne Road Doncaster DN1 2HD	
Bankers	Virgin Money 19 St Sepulchre Gate Doncaster South Yorkshire DN1 1SJ Close Brothers Savings 10 Crown Place London EC2A 4FT	
Solicitors	Knights Plc Majestic City Square Leeds West Yorkshire LS1 2EF	

HILL HOUSE SCHOOL LIMITED

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HILL HOUSE SCHOOL LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) FOR THE YEAR ENDED 31 AUGUST 2023

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report and financial statements for the year ended 31 August 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

Objectives and aims

Our Mission

We educate, develop and inspire the whole pupil, now, and for life.

Our values

We are ambitious for our pupils.

- We celebrate both outstanding academic performance, and success in all areas of school life.
- We value participation, perseverance and the embrace of challenge.
- We promote traditional characteristics such as respect, decency and integrity.
- We strive to give pupils of all backgrounds the chance to benefit from the many opportunities provided by Hill House.

Our Aims

- To provide full and enriching opportunities, a curriculum of balance and substance.
- To instil in pupils a lifelong love of learning, ambition and resilience in facing challenges they will meet.
- To offer a supportive and friendly community, where everyone is known and treated as an individual, within a framework of encouraging and disciplined pastoral care.
- To enable our children to become confident, capable and compassionate people, who will develop into adults with independent minds and a proper sense of values, service and responsibility.
- To be an innovative yet traditional, co-educational, 3-18 northern day school.

Our Objectives

The Charity's objects outlined in the school's Memorandum and Articles of Association are:

"To promote and provide for the advancement of education and in connection therewith to conduct, carry on, acquire, establish, maintain, promote and develop in the United Kingdom any schools, facilities and institutions for the education of children, young persons and adults of both sexes"

In the year under review the school offered nursery places and education facilities for children and young people up to age 18.

The school is committed to providing a rounded and complete education and is proud of its high standards and high expectations. The high standards of academic success achieved are a testament to the commitment and dedication of the staff and the high expectations adopted by the pupils. Our aim is to help children progress in as many directions as possible, to encourage their excellence and to give them opportunities to develop skills away from the classroom, preparing them for their future lives.

The school's policy is to attain the highest academic levels whilst providing an environment that also promotes the moral and physical development of pupils. This aims to develop other interests and prepare pupils for university, college and, of course, their working life beyond education. Hill House School aims to provide a happy, stimulating environment in which caring, professional staff motivate children, and young adults, to achieve their full potential.

The school believes that life outside the classroom should be rich and rewarding. School years are an important time for trying out new skills and activities, which can give lifelong pleasure and opportunities. Extra-curricular activities are an integral part of a full and stimulating education encouraging children to develop interests beyond their academic pursuits.

Over 100 extra-curricular activities are offered each week allowing children to develop existing interests and discover new talents. Trips and visits are another key aspect of the Hill House School life.

HILL HOUSE SCHOOL LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Each year the school offers the Silver and Gold Duke of Edinburgh Award to Year 10 and Lower Sixth students respectively. During the year the Silver award was achieved by 34 pupils and Gold by 3.

Sport plays a huge part in the life of the school as we wholeheartedly believe that teamwork and resilience are important skills to learn both inside the classroom and on the sports field. The school is proud to be district and county champions in many sports and a number of our teams have achieved regional and national successes.

The school has nine choirs, six orchestras and numerous ensembles and therefore a remarkable number of pupils are able to enjoy and excel in music. School drama productions and musical performances are important calendar events which are well supported by families and staff.

The governors are encouraged to attend sporting events, productions, concerts and also to visit school during a normal school day to take part in routine lessons and experience the normal day to day running of the school.

The school communicates on a regular and appropriate basis with parents of children in school regarding their academic, co-curricular and pastoral progress by a variety of means including termly newsletters and reports, parents evenings, emails and the school's website where appropriate.

Public benefit

In considering the aims of the school the Board of Governors has, in accordance with the Charities Act 2011, given due regard to the public benefit guidance issued by the Charity Commission.

Increasing accessibility to the outstanding all-round education, pastoral care and extensive opportunities offered at the School is a key objective.

The school values its place in the local community and has worked hard over the years to develop positive relationships with local schools and community groups, and to facilitate the sharing of the school's facilities and expertise. In addition to benefiting the wider community the overall experience of our pupils is greatly enhanced by the experiences they gain from interactions with their extended community.

The school regularly hosts events such as a science fair, spelling Bees, music day, sports tournaments and a cross country event in which pupils and staff from both Hill House and other local schools can participate.

The school works in partnership with Rose Learning Trust, a multi-academy trust operating several primary schools in the Doncaster area, and regularly invites pupils from these schools to take part in events at Hill House. This provides opportunities otherwise unavailable to in excess of 200 children each year from schools in this group. Hill House led training sessions are opened up to teaching staff within the group and colleagues are encouraged to share best practice in a wide range of subject areas.

The Classics Department teaches GCSE Latin to pupils from Hayfield School, and members of the PE Department teach every week at local primary schools.

Since 2011 the school has hosted The Robin Hood Music and Drama Festival annually. Over the years the festival has proved to be an increasingly popular annual event, welcoming children from the wider community into the school to show off their artistic styles to their peers.

The school is the home of Finningley 558 Squadron air cadets, which comprises approximately 50 pupils from local schools providing facilities and minibuses, at no cost. The squadron meets two evenings a week at school and hosts cadets from around the region at their annual regional training day.

HILL HOUSE SCHOOL LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

The school and pupils are committed to charitable fundraising and regularly hold events to raise money for charities such as Children in Need, During the year the school raised in excess of £4,000 to donate to several charities.

It is the boards policy to keep fees at a level as low as is practicably possible in order to widen access to as many children as possible within the Doncaster area. The board was mindful of the cost of living crisis when setting fees for the 2022/23 academic year and have looked to mitigate the impact of the rise in energy prices and borrowing costs on the fees charged.

Bursary Policy

The school has long maintained a policy of awarding bursaries, within budgetary constraints, where personal financial circumstances warrant it.

The Governors view the bursary awards as important in helping to ensure children from families who would otherwise not be able to afford the fees are able to access the education and facilities available at Hill House School. The Bursary policy is periodically reviewed to ensure that it is robust and fair, providing clear guidelines for decision making. Each application is assessed on its own merit and social factors are always taken into consideration alongside the means testing parameters.

The school's Bursary awards are available to all who meet general entry requirements and are made on the basis of parental means, or to relieve temporary hardship for existing families, where a pupil's education would otherwise be at risk. Existing and new parents are given the opportunity to apply for assistance and all applications are assessed taking account of several factors including family income, investments, savings and family circumstances, including the number of siblings and dependant relatives. The school can only allocate a limited amount of resources for the provision of bursaries and must maintain a fair balance taking into account the sacrifices that existing fee paying parents often have to make to ensure the continuity of their child's education.

The bursary awards range from 10% to 100% remission of fees. Information about the school's bursary policy is available on the school's website, within the prospectus and in any promotional literature produced by the school.

The school's continued commitment to providing access for pupils, regardless of their circumstances, resulted in provision of school funded financial assistance to over 400 pupils across all age ranges.

Strategic report

Academic performance

The average number of pupil's in school during the year was 730 (2022 : 696). The average number of nursery pupils during the year was 55 (2022 : 50). In 2023, 74 pupils (2022 : 61) were entered in GCSE examinations with an overall pass rate of 98% ; 49% (2022 : 52%) of GCSEs were graded 7-9 with this year marking the return to pre-covid grade boundaries - as such these were very strong results. The average number of passes per candidate at grade C or above was 8.7 (2022 : 8.5).

Results in the Sixth Form continue to be outstanding. In 2023, 50 students were entered for A Levels (2022 : 44), 43% of exams were graded A* or A, 69% A* to B, and 87% A* to C. The overall pass rate was again 100%. 98% of those applying to University got into their first or second choice course with over 66% entering Russell Group Universities, students are taking up places at renowned Universities including Cambridge, Imperial and Durham. The average grade remains pleasing at a B+. The strong performance across both GCSE and A Level led to Hill House being placed in the **Top 10 Schools in the North by The Times in their annual Parent Power report.**

Developments

The building work undertaken on the sports pavilion at Blaxton was completed in January 2023. This facility has enabled the Blaxton site to be utilised more extensively for competitive sport and school games lessons. During the year the Oxford House property continued to be rented out, Notice has been given to the tenants and the school is actively looking to develop the site for its own use in the near future.

HILL HOUSE SCHOOL LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Financial review

Performance

The 2022/23 year has been another extremely successful year for the school. Pupil numbers remained strong despite the impact of the economic uncertainty. Continued interest in the school suggests this will continue.

The financial results are set out in the Statement of Financial Activities. The school's Net Incoming resources of £928,762 shows a significant improvement from the £787,509 achieved in 2022. Effective cost controls and strong pupil numbers have led to a net surplus higher than the budget for the year, despite significantly increased costs in the year. Rigorous financial management and controls, in conjunction with the strong relationships built with existing parents and newcomers to the school, have enabled the school to thrive during the financial year.

The key financial performance indicators reported by the school are as follows:

Gross Profit Percentage 40% (2022 : 40.6%)

Net Surplus Percentage 10.5% (2022 : 9.7%)

Teaching staff costs as a Percentage of Income 50% (2022 : 50.2%)

The charity's net assets at the 31st August 2023 amounted to £10,674,479 (2022 - £9,745,717), all of which were unrestricted.

The governors are pleased to note that the provision of a first-class education system, together with effective marketing and astute financial management has resulted in another healthy set of results for the 2022/23 academic year

Reserves policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to or in excess of its anticipated annual expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant change in the charity's operating environment, they will be able to continue the charity's current activities while consideration is given to ways in which the charity will move forward. This level of reserves has been maintained throughout the year. At the 31st August 2023 the charity held unrestricted funds of £10,674,479 (2022 - £9,745,717) which is in excess of the current years annual expenditure of £7,951,205 and next years budgeted anticipated expenditure.

It remains the trustees policy to invest surplus funds for the furtherance of the school's objects to build up sufficient reserves to enable the charity to meet its capital repayment commitments due to borrowings following the acquisition of premises, and for the continuing plan of capital improvement expenditure. The charity continued to use low risk bank deposit account investments to ring fence funds and generate income throughout the year.

Plans for future periods

The development of the Oxford House site will enable the school to improve its facilities and expand the learning opportunities available to its pupils. The governors and senior management team have been actively looking at the impact of the development on the whole site and have undertaken significant work to date in developing a detailed plan and obtaining quotes for the work required.

The school is committed to continued investment in the school facilities, ensuring existing facilities are maintained to a high standard while considering projects to enhance the whole site further.

HILL HOUSE SCHOOL LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mrs J Fearn

R P Leggott

J A L Sprenger

M Wilson-MacCormack

(Resigned 23 November 2022)

Dr A Cooper

N R Ebdon

Prof J Pickering

A Ogley

A Joshi

R Blakemore

Dr K Rao

(Appointed 28 September 2022)

Recruitment and appointment of trustees

As and when necessary the Board of Governors, assisted by the Headmaster and Bursar, seeks out interested persons who have the appropriate skills and qualities to serve on the Board. Trustees are appointed to provide the board as a whole with a broad spectrum of experience across relevant areas of operation of the school and to ensure a balance of skills and knowledge on the board of governors. New governors are inducted by the Headmaster and Bursar into the workings of the school and initial training is undertaken through AGBIS. Membership of AGBIS (Association of Governing Bodies of Independent Schools) provides individual trustees and the senior management with support in their roles whilst providing valuable training resources and guidance. Trustees' knowledge and experience dictates how sub-committees are populated to ensure effective oversight of specific areas of governance. Trustees are supported in their roles by the senior management team and through regular training and resources available through AGBIS.

HILL HOUSE SCHOOL LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Organisational structure

Hill House School Limited was formed in 1967 to acquire the school of that name as a going concern. Its registered company number is 908443 and it is governed by the provisions of its Memorandum and Articles of Association. It is a registered charity, number 529420.

The school operated under the name of Hill House St Mary's School from 2002 at the time of its amalgamation with St Mary's School until relocation to its current site in August 2008 when it reverted to the name of Hill House School under which it now operates.

The board of governors determine the school's policies and strategies and monitor them as appropriate. They review the risks of operation periodically together with the systems of internal control and mitigation of risks including, as appropriate, insurance cover to ensure risks are minimised as far as is possible.

The governors' investment powers are set out in the Memorandum and Articles of Association. These allow the charity to invest funds not immediately required for furtherance of its objectives in such investments, securities or property as may be thought fit, subject to any conditions imposed by law.

Day to day management of the school's operations is delegated by the Board to the Headmaster, the Bursar and their Senior Management Team who report to the Board termly, as a minimum, through an appropriate structure of sub committees which scrutinise activities closely.

The sub-committees, who report to the Board are :

FGPSC - Finance and General Purposes Sub-Committee
HRSC - Human Resources Sub-Committee
ARSC - Academic and Related Sub-Committee
SRSC - Statutory and Regulatory Sub-Committee
Remuneration Committee

In addition to the sub-committee structure, working parties, made up of Governors and Managers with the relevant experience and knowledge, are formed to oversee specific projects when appropriate.

The remuneration of key management personnel (the Senior Management Team) is determined by the Remuneration Committee and approved by the Board after considering market rates. The committee meets annually during the early part of the Lent term.

Management Team

The school headmaster, D Holland, is assisted in running the school by the following management team:

- K Wigglesworth - Bursar and Clerk to the Governors
- C Rogerson - Head of Senior School
- J Hall - Head of Junior School
- B McCrea - Deputy Head
- S Hopkinson - Second Master
- C Leach - Deputy Head of Junior School

The management team is supported by appropriate support staff.

HILL HOUSE SCHOOL LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place, and that controls provide reasonable assurance against fraud and error. To ensure compliance with its duties in this respect the school has a corporate risk register which is periodically reviewed by sub-committees and the Board of Governors. Through the risk management process established for the school, the Governors are satisfied that the major risks identified have been adequately assessed in terms of likelihood and impact, and that mitigating control measures have been identified and put in place. Responsibility for the day to day financial management is delegated to relevant individuals and the finance system is open to scrutiny by the board.

Risks are reviewed at each meeting by sub-committees and this is subject to overall scrutiny by the SRSC.

The future potential risks arising from the possible introduction of VAT on fees have been identified as a significant risk by the trustees. The risks have been assessed and plans established by the trustees to mitigate the impact, as far as is possible, on the charity and its key participants.

Statement of trustees' responsibilities

The trustees, who are also the directors of Hill House School Limited for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

In accordance with the company's articles, a resolution proposing that Warrens GBC Ltd be reappointed as auditor of the company will be put at a General Meeting.

HILL HOUSE SCHOOL LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report, including the strategic report, was approved by the Board of Trustees.



Mrs J Fearn

Trustee

Date: 21. 3. 24

HILL HOUSE SCHOOL LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF HILL HOUSE SCHOOL LIMITED

Opinion

We have audited the financial statements of Hill House School Limited (the 'charity') for the year ended 31 August 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report and the strategic report prepared for the purposes of company law, is consistent with the financial statements; and
- the strategic report and the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

HILL HOUSE SCHOOL LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF HILL HOUSE SCHOOL LIMITED

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities including fraud

As part of designing our audit, we determined materiality and assessed the risk of material misstatement in the financial statements, including how fraud may occur by enquiring with management as to its own consideration of fraud. In particular, we looked at where management made subjective judgements, for example in respect of significant accounting estimates that involved making assumptions and considering future events that are inherently uncertain. We also considered potential financial or other pressures, opportunity and motivations for fraud. As part of the discussion we identified the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations and how management monitor these processes. Appropriate procedures included the review and testing of material adjusting journals and key estimates and judgements made by management.

HILL HOUSE SCHOOL LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF HILL HOUSE SCHOOL LIMITED

We gained an understanding of the legal and regulatory framework applicable to the company and the charitable sector in which it operates, drawing on our audit experience and knowledge of the charitable company and its sector, and considered the risk of acts by the company that were contrary to these laws and regulations, including fraud.

We focused on laws and regulations that could give rise to a material misstatement in the financial statements, including, but not limited to:

The Companies Act 2006 and associated legislation
UK Health and Safety at Work legislation
UK Employment & Labour laws and regulations
UK Charities legislation and guidance

We also made enquiries of management with regards to the compliance with the above laws and regulations and obtained any necessary evidence to corroborate the information provided, for example minutes of trustee directors meetings and legal correspondence between the company and its solicitors.

We have identified revenue recognition, management override and completeness of related party transactions as key audit matters relating to irregularities, including fraud.

We have evaluated management's incentives for fraudulent manipulation of the financial statements, including the risk of management overriding controls, and identified that the principal risks relate to management bias in accounting estimates and judgmental areas of the financial statements such as revenue recognition.

The following audit work was undertaken in response to the risks identified:

- Enquiry of management, those charged with governance around actual and potential litigation and claims.
- Enquiry of entity staff in compliance functions to identify any instances of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing key sources of estimation uncertainty testing to supporting documentation, ensuring reasonableness of assumptions and consistently applied
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.
- Identifying related parties and ensuring transactions are complete by testing to available supporting documentation

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations are from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Other matters

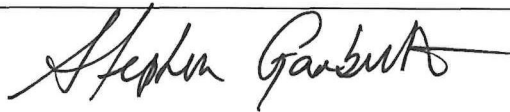
The financial statements of the Charity for the year ended 31 August 2022 were audited by Kingswood Allotts Limited who expressed an unmodified opinion on those statements on the 23 March 2023.

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

HILL HOUSE SCHOOL LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF HILL HOUSE SCHOOL LIMITED



Stephen Garbutt (Senior Statutory Auditor)
for and on behalf of Warrens GBC Ltd

21.03.2024

Chartered Accountants
Statutory Auditor

Chartered Certified Accountants
33 Thorne Road
Doncaster
DN1 2HD

HILL HOUSE SCHOOL LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2023

Current financial year		Unrestricted funds 2023 £	Total 2022 £
	Notes		
Income and endowments from:			
Grants, donations and legacies	4	3,000	2,077
Charitable activities	5	8,460,218	7,794,036
Other trading activities	6	157,007	139,484
Investments	7	244,916	146,109
Other income	8	14,826	15,531
Total income		<u>8,879,967</u>	<u>8,097,237</u>
Charitable activities	9	<u>7,951,205</u>	<u>7,309,728</u>
Net income and movement in funds		928,762	787,509
Reconciliation of funds:			
Fund balances at 1 September 2022		<u>9,745,717</u>	<u>8,958,208</u>
Fund balances at 31 August 2023		<u><u>10,674,479</u></u>	<u><u>9,745,717</u></u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 17 to 30 form part of these financial statements.

HILL HOUSE SCHOOL LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2023

Prior financial year As restated	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Income and endowments from:				
Grants, donations and legacies	4	-	2,077	2,077
Charitable activities	5	7,794,036	-	7,794,036
Other trading activities	6	139,484	-	139,484
Investments	7	146,109	-	146,109
Other income	8	15,531	-	15,531
Total income		<u>8,095,160</u>	<u>2,077</u>	<u>8,097,237</u>
Charitable activities	9	<u>7,307,651</u>	<u>2,077</u>	<u>7,309,728</u>
Net income and movement in funds		787,509	-	787,509
Reconciliation of funds:				
Fund balances at 1 September 2021				
As originally reported		8,689,050	269,158	8,958,208
Prior year adjustment		269,158	(269,158)	-
As restated				
Fund balances at 1 September 2021		<u>8,958,208</u>	<u>-</u>	<u>8,958,208</u>
Fund balances at 31 August 2022		<u><u>9,745,717</u></u>	<u><u>-</u></u>	<u><u>9,745,717</u></u>

HILL HOUSE SCHOOL LIMITED

BALANCE SHEET

AS AT 31 AUGUST 2023

		2023		2022	
	Notes	£	£	As restated £	£
Fixed assets					
Tangible assets	16		14,475,389		13,616,661
Current assets					
Stocks	18	15,728		17,408	
Debtors	19	452,413		391,373	
Investments	20	2,018,676		996,497	
Cash at bank and in hand		1,414,406		1,859,229	
			3,901,223		3,264,507
Creditors: amounts falling due within one year	21		2,611,185		2,450,733
Net current assets			1,290,038		813,774
Total assets less current liabilities			15,765,427		14,430,435
Creditors: amounts falling due after more than one year	22		(5,090,948)		(4,684,718)
Net assets			10,674,479		9,745,717
The funds of the charity					
Unrestricted funds			10,674,479		9,745,717
			10,674,479		9,745,717

The notes on pages 17 to 30 form part of these financial statements.

The financial statements were approved by the trustees on 21.3.24

Mrs J Fearn
Trustee

Company registration number 00908443 (England and Wales)

HILL HOUSE SCHOOL LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities				As restated	
Cash generated from operations	30		1,002,988		1,258,238
Investing activities					
Purchase of tangible fixed assets		(1,100,801)		(387,234)	
Monies (invested in) / withdrawn from 95 day corporate notice account		(1,003,503)		3,503	
Investment income received		211,377		146,109	
Net cash used in investing activities			(1,892,927)		(237,622)
Financing activities					
Proceeds from new bank loans		800,000		-	
Repayment of bank loans		(354,884)		(318,677)	
Net cash generated from/(used in) financing activities			445,116		(318,677)
Net (decrease)/increase in cash and cash equivalents			(444,823)		701,939
Cash and cash equivalents at beginning of year			1,859,229		1,157,290
Cash and cash equivalents at end of year			1,414,406		1,859,229
Relating to:					
Cash at bank and in hand			1,414,406		1,859,229

The notes on pages 17 to 30 form part of these financial statements.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

Charity information

Hill House School Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is Sixth Avenue, Auckley, Doncaster, DN9 3GG. The charity's principal activity is the provision of educational services.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The trustees are not aware of any material uncertainties about the charity's ability to continue as a going concern and consequently the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

The charity's primary source of income is school's fees and associated activities, net of bursaries and allowances given and VAT where applicable.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

The school is registered for VAT and VAT is reclaimed on a limited category of expenditure, the irrecoverable element of VAT is included within the item of expense to which it relates.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	0.5% & 10% on cost
Leasehold land and buildings	0.5% & 10% on cost
Fixtures and fittings	33% on cost and 10% on cost
Motor vehicles	25% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Freehold and long leasehold land is not depreciated.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition.

Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Current asset investments are stated at fair value with any gains or losses arising on remeasurement recognised in profit or loss. The net gain or loss recognised in profit or loss includes any dividend or interest earned on the financial asset.

All other financial instruments are measured as detailed below.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

1.13 Current asset investments

Investments within current assets are bank deposit accounts that are held on terms whereby they do not meet the criteria to be treated as cash at bank and in hand.

The current asset investments are classified at fair value through the profit and loss account (FVTPL).

Financial assets classified at their FVTPL are initially recognised at the fair value of the consideration paid. They are subsequently measured at fair value with any resultant gain or loss recognised in the statement of income and retained earnings.

1.14 Operating leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

Rental income from an operating lease is recognised on a straight-line basis over the life of the lease even if payments are not made on that basis. The aggregate cost of any incentives is recognised as a reduction in income over the lease term. Costs incurred in earning the lease income are recognised as an expense

2 Change in accounting policy and prior year adjustments

During the year the trustees have assessed the accounting policy adopted in respect of restricted funds provided to acquire capital assets. The charity has previously charged the annual depreciation attributable to the funds against the restricted reserves over the lifetime of the asset. Following the review the trustees have adopted a policy of transferring the monies from restricted funds in full when the acquisition of the asset fulfils all restrictions imposed or implied,

The change in accounting policy has had no consequential effect on the overall assets of the charity. Restricted reserves of £267,393 initially shown on the Balance Sheet at the 31 August 2022 have been transferred to Unrestricted reserves in the amended comparatives. The amended Unrestricted reserve at the 31 August 2022 are £9,745,717 (previously reported as £9,478,324).

At the 31 August 2021 restricted reserves amounting to £269,158 have been transferred to unrestricted reserves and depreciation amounting to £1,765 initially charged against restricted reserves in 2022 has been adjusted and charged against unrestrictive reserves in the 2022 comparatives.

Following the trustees review of its cash and cash equivalents a 95 day corporate notice account was identified and has been recategorised as a current asset investment account. Consequently the account balance at the 31 August 2023 of £2,018,676 (2022 - £996,497) has been adjusted from bank and cash and shown separately as a current asset investment on the Balance Sheet, these sums have also been adjusted from cash and cash equivalents in the cash flow statement. This has had no consequential effect on the results for the current or prior accounting period.

The trustees have also taken the opportunity to re-asses the analysis of the direct costs of charitable activities and amended the comparatives to reflect this. This has had no consequential effect on the results for the current or prior accounting period.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

3 Critical accounting estimates and judgements

The preparation of financial statements in conformity with FRS 102 requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The actual outcome may diverge from these estimates if other assumptions are made, or other conditions arise.

Significant judgements

In the course of preparing the financial statements, no significant judgements have been made in the process of applying the charity's accounting policies, other than those involving estimations that have had a significant effect on the amounts recognised in the financial statements.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and by their nature, will rarely equal the related actual outcome. The charity does not have any key assumptions concerning the future, or other key sources of estimation or uncertainty in the reporting period that may have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year. Notwithstanding this, the following matters should be noted;

In relation to the charity's property, plant and equipment useful economic lives and residual value of assets have been established using historical experience and an assessment of the nature of the assets involved, again these estimates may need to be revised as circumstances and technology change.

4 Income from grants, donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Donations and gifts	-	-	-	-	2,077	2,077
Government grants	3,000	-	3,000	-	-	-
	<u>3,000</u>	<u>-</u>	<u>3,000</u>	<u>-</u>	<u>2,077</u>	<u>2,077</u>

5 Income from charitable activities

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Teaching Fees		
Tuition fees	8,128,917	7,514,546
Nursery fees	266,464	237,864
Wrap around and activity weeks	64,837	41,626
	<u>8,460,218</u>	<u>7,794,036</u>

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

6 Income from other trading activities

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Pupil bus fares	157,007	139,484

7 Income from investments

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Rental income	164,574	137,678
Investment interest receivable - 95 day deposit account	43,077	-
Interest receivable	37,265	8,431
	<u>244,916</u>	<u>146,109</u>

8 Other income

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Sundry income	14,826	15,531

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

9 Expenditure on charitable activities

	Teaching 2023 £	Teaching 2022 As restated £
Direct costs		
Staff costs	5,108,386	4,703,876
Depreciation and impairment	242,073	219,094
Catering costs	552,219	462,261
Academic costs & games	228,005	176,442
Teaching and student other costs	273,288	247,190
Running of school other costs	481,995	413,623
Premises costs	638,103	750,349
Interest payable and similar charges	323,821	260,489
Supply teaching, staff benefits and associated costs	94,145	70,084
	<u>7,942,035</u>	<u>7,303,408</u>
Share of support and governance costs (see note 11)		
Governance	9,170	6,320
	<u>7,951,205</u>	<u>7,309,728</u>
Analysis by fund		
Unrestricted funds	7,951,205	7,307,651
Restricted funds	-	2,077
	<u>7,951,205</u>	<u>7,309,728</u>

10 Description of charitable activities

Teaching

Teaching represents the income and costs attributable to the schools core activity undertaken in the financial period.

11 Support costs allocated to activities

	2023 £	2022 £
Governance costs	9,170	6,320
	<u>9,170</u>	<u>6,320</u>
Analysed between:		
Teaching	9,170	6,320
	<u>9,170</u>	<u>6,320</u>

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

11 Support costs allocated to activities		(Continued)	
	2023	2022	
	£	£	
Governance costs comprise:			
Audit fees	9,170	6,320	
	<u>9,170</u>	<u>6,320</u>	
	<u><u>9,170</u></u>	<u><u>6,320</u></u>	
12 Net movement in funds			
	2023	2022	
	£	£	
Net movement in funds is stated after charging/(crediting)			
Fees payable for the audit of the charity's financial statements	9,170	6,320	
Depreciation of owned tangible fixed assets	242,073	219,094	
Operating lease charges	65,923	71,024	
	<u>65,923</u>	<u>71,024</u>	
	<u><u>65,923</u></u>	<u><u>71,024</u></u>	
13 Trustees			
None of the trustees received any expenses, remuneration or benefits from the charity during this year or the prior year.			
14 Employees			
The average monthly number of employees during the year was:			
	2023	2022	
	Number	Number	
Teaching	97	93	
Administration	16	16	
Maintenance & Drivers	19	16	
	<u>132</u>	<u>125</u>	
	<u><u>132</u></u>	<u><u>125</u></u>	
Employment costs			
	2023	2022	
	£	£	
Wages and salaries	4,033,966	3,697,694	
Social security costs	396,610	375,244	
Defined contribution pension costs	677,810	630,938	
	<u>677,810</u>	<u>630,938</u>	
	<u><u>5,108,386</u></u>	<u><u>4,703,876</u></u>	

Redundancy payments totalling £4,823 (included above) were made in the reporting period.

In addition to the employment costs above staff benefits of £17,784 (2022 - £14,059) and life insurance contributions of £29,331 (2022 - £26,998) were paid during the year.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

14 Employees

(Continued)

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2023 Number	2022 Number
£60,001 - £70,000	1	1
£70,001 - £80,000	2	3
£80,001 - £90,000	1	1
£90,001 - £100,000	1	-
£140,001 - £150,000	-	1
£150,001 - £160,000	1	-

Remuneration of key management personnel

The key management personnel comprises the headmaster and the management team as listed in the trustee' report. The total amount of employee remuneration (including employer pension contributions) received by key management personnel for their services to the charity was £697,015 (2022 - £662,346). In addition to this Employers NIC paid to key management personnel in the year amounted to £73,824.

15 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

16 Tangible fixed assets

	Freehold land and buildings £	Leasehold land and buildings £	Fixtures and fittings £	Motor vehicles £	Total £
Cost					
At 1 September 2022	721,202	13,423,785	1,413,002	-	15,557,989
Additions	776,706	94,224	211,671	18,200	1,100,801
At 31 August 2023	1,497,908	13,518,009	1,624,673	18,200	16,658,790
Depreciation and impairment					
At 1 September 2022	275,298	694,394	971,636	-	1,941,328
Depreciation charged in the year	35,371	87,935	118,767	-	242,073
At 31 August 2023	310,669	782,329	1,090,403	-	2,183,401
Carrying amount					
At 31 August 2023	1,187,239	12,735,680	534,270	18,200	14,475,389
At 31 August 2022	445,904	12,729,391	441,366	-	13,616,661

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

16 Tangible fixed assets

(Continued)

Freehold and long leasehold land amounting to £1,473,833 are not depreciated.

As detailed in note 23 of the accounts the charity's bank borrowings are secured by charges over the above tangible fixed assets.

17 Financial instruments

	2023	2022
	£	As restated £
Carrying amount of financial assets		
Instruments measured at fair value through profit or loss	2,018,676	996,497

18 Stocks

	2023	2022
	£	£
Food and consumables	15,728	17,408

19 Debtors

	2023	2022
	£	£
Amounts falling due within one year:		
Trade debtors	201,331	239,150
Other debtors	36,133	21,270
Prepayments and accrued income	214,949	130,953
	<u>452,413</u>	<u>391,373</u>

20 Current asset investments

	2023	2022
	£	As restated £
Unlisted investments	2,018,676	996,497

The current asset investment is a bank term deposit.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

21 Creditors: amounts falling due within one year

	Notes	2023 £	2022 £
Bank loans	23	389,495	350,609
Other taxation and social security		105,378	95,010
Trade creditors		229,991	295,235
Term fees paid in advance		955,403	852,081
Other creditors		487,961	436,621
Accruals and deferred income		442,957	421,177
		<u>2,611,185</u>	<u>2,450,733</u>

Included within accruals and deferred income are deferred school fees amounting to £24,312 (2022 - £33,034).

22 Creditors: amounts falling due after more than one year

	Notes	2023 £	2022 £
Bank loans	23	<u>5,090,948</u>	<u>4,684,718</u>

23 Loans and overdrafts

	2023 £	2022 £
Bank loans	<u>5,480,443</u>	<u>5,035,327</u>
Payable within one year	389,495	350,609
Payable after one year	<u>5,090,948</u>	<u>4,684,718</u>

Amounts included above which fall due after five years:

Payable by instalments	<u>2,340,513</u>	<u>2,714,530</u>
------------------------	------------------	------------------

The bank loans are secured by a debenture created 20 November 2007 giving a fixed and floating charge over the assets of the charity together with the following:

- A legal mortgage created 16 December 2011 over land at the south side of Bank End Road, Blaxton.
- A fixed and floating charge over Oxford House land and premises created 22 January 2020.
- A legal mortgage created 20 November 2007 over the former officers mess and adjoining land at Robin Hood Airport, Doncaster.

Interest is charged on the bank loans at various fixed and variable rates.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

24 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

Previous year:	At 1 September 2021	Incoming resources	Resources expended	At 31 August 2022
As Restated				
Equipment fund	-	2,077	(2,077)	-

The equipment fund represents funds received from the Friends of Hill House School to provide equipment for use by the pupils of the school, as directed by the donors.

25 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 September 2022	Incoming resources	Resources expended	At 31 August 2023
General funds	9,745,717	8,879,967	(7,951,205)	10,674,479
As Restated				
General funds	8,958,208	8,095,160	(7,307,651)	9,745,717

26 Analysis of net assets between funds

	Unrestricted funds 2023 £
Fund balances at 31 August 2023 are represented by:	
Tangible assets	14,475,389
Current assets/(liabilities)	1,290,038
Long term liabilities	(5,090,948)
	<u>10,674,479</u>

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

26 Analysis of net assets between funds

(Continued)

Unrestricted
funds
As restated
2022
£

Fund balances at 31 August 2022 are represented by:

Tangible assets	13,616,661
Current assets/(liabilities)	813,774
Long term liabilities	(4,684,718)
	<u>9,745,717</u>

27 Operating lease commitments

Lessee

The operating leases consists of 7 leases, giving rise to annual commitments of £65,000 in total, which are payable to unconnected third parties. The leases are negotiated over terms of 3-5 years and rentals are fixed.

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	65,000	61,961
Between two and five years	36,838	63,555
	<u>101,838</u>	<u>125,516</u>

In addition to the above the charity is liable to pay an annual ground rent of £2,250, plus VAT as applicable, in respect of leasehold land and property held by the charity and included within fixed assets.

The ground rent of £2,250 plus VAT due on two 999 land and property leases (£1,125 per lease) which commenced on the 20 November 2007 and 31 March 2015. The annual rents are both due for review on the 25 March 2037 and every 30 years thereafter. The rent will be increased by £1,125 plus VAT at each review (£2,250 plus VAT in total).

The present value of the above future lease payments were determined as immaterial on inception and the ground rent has been charged as a cost annually to the income and expenditure account.

Lessor

The charity rents out Oxford house on short term annual tenancies with a three month notice period. Notice has been given to all tenants shortly after the financial year end.

HILL HOUSE SCHOOL LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

28 Capital commitments

Amounts contracted for but not provided in the financial statements:

	2023 £	2022 £
Acquisition of property, plant and equipment	-	752,686

In November 2023, subsequent to the year end, the trustees have authorised capital expenditure of £2M.

29 Related party transactions

During the year the charity acquired a vehicle from a company, Select Electrical Limited, where one of the trustees is a director/shareholder, for its then market value of £18,200. There were no material disclosable related party transactions during the prior year.

30 Cash generated from operations

	2023 £	2022 As restated £
Surplus for the year	928,762	787,509
Adjustments for:		
Investment income recognised in statement of financial activities	(244,916)	(146,109)
Depreciation and impairment of tangible fixed assets	242,073	219,094
Movements in working capital:		
Decrease/(increase) in stocks	1,680	(2,930)
(Increase) in debtors	(46,177)	(86,545)
Increase in creditors	121,566	487,219
Cash generated from operations	1,002,988	1,258,238

31 Analysis of changes in net (debt)/funds

	At 1 September 2022 As restated £	Cash flows £	At 31 August 2023 £
Cash at bank and in hand	1,859,229	(444,823)	1,414,406
Loans falling due within one year	(350,609)	(38,886)	(389,495)
Loans falling due after more than one year	(4,684,718)	(406,230)	(5,090,948)
	<u>(3,176,098)</u>	<u>(889,939)</u>	<u>(4,066,037)</u>

HILL HOUSE SCHOOL LIMITED

England & Wales - Charity number 529420

Accounts

REGISTERED COMPANY NUMBER: 00908443 (England and Wales)
REGISTERED CHARITY NUMBER: 529420

Hill House School Limited

Financial Statements For The Year Ended 31 August 2022

Kingswood Allotts Limited, Statutory Auditor
Chartered Accountants
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

Hill House School Limited

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For The Year Ended 31 August 2022

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Hill House School Limited
Report of the Trustees
For The Year Ended 31 August 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Our mission

We educate, develop and inspire the whole pupil, now, and for life.

Our values

- We are ambitious for our pupils
- We celebrate both outstanding academic performance, and success in all areas of school life.
- We value participation, perseverance and the embrace of challenge.
- We promote traditional characteristics such as respect, decency and integrity.
- We strive to give pupils of all backgrounds the chance to benefit from the many opportunities provided by Hill House.

Our aims

- To provide full and enriching opportunities, a curriculum of balance and substance.
- To instil in pupils a lifelong love of learning, ambition and resilience in facing the challenges they will meet.
- To offer a supportive and friendly community, where everyone is known and treated as an individual, within a framework of encouraging and disciplined pastoral care.
- To enable our children to become confident, capable and compassionate people, who will develop into adults with independent minds and a proper sense of values, service and responsibility.
- To be an innovative yet traditional, co-educational, 3-18 northern day school.

Our Objectives

The Association's objects outlined in the school's Memorandum and Articles of Association are:

"To promote and provide for the advancement of education and in connection therewith to conduct, carry on, acquire, establish, maintain, promote and develop in the United Kingdom any schools, facilities and institutions for the education of children, young persons and adults of both sexes."

In the year under review the school offered nursery places and education facilities for children and young people up to age 18.

The school is committed to providing a rounded and complete education and is proud of its high standards and high expectations. The high standards of academic success achieved are a testament to the commitment and dedication of the staff and the high expectations adopted by the pupils. Our aim is to help children progress in as many directions as possible, to encourage their excellence and to give them opportunities to develop skills away from the classroom, preparing them for future lives.

The school's policy is to attain the highest academic levels whilst providing an environment that also promotes the moral and physical development of pupils. This aims to develop other interests and prepare pupils for university, college and, of course, their working life beyond education. Hill House School aims to provide a happy, stimulating environment in which caring, professional staff motivate children, and young adults, to achieve their full potential.

The school believes that life outside the classroom should be rich and rewarding. School years are an important time for trying out new skills and activities, which can give lifelong pleasure and opportunities. Extra-curricular activities are an integral part of a full and stimulating education encouraging children to develop interests beyond their academic pursuits.

Over 100 extra-curricular activities are offered each week allowing children to develop existing interests and discover new talents. Trips and visits are another key aspect of the Hill House School life and fortunately they have resumed since the global pandemic of 2020/21.

Each year the school offers the Silver and Gold Duke of Edinburgh Award to Year 10 and Lower sixth students respectively. During the year the Silver award was achieved by 72 pupils and Gold by 12.

Sport plays a huge part in the life of the school as we wholeheartedly believe that teamwork and resilience are important skills to learn both inside the classroom and on the sports field. The school is proud to be district and county champions in many sports and a number of our teams have achieved regional and national successes.

Hill House School Limited
Report of the Trustees
For The Year Ended 31 August 2022

OBJECTIVES AND ACTIVITIES

Our Objectives

The school has five choirs, four orchestras and numerous ensembles and therefore a remarkable number of pupils are able to enjoy and excel in music. School drama productions and musical performances are important calendar events which are well supported by families and staff.

The governors are encouraged to attend sporting events, productions, concerts and also to visit school during a normal school day to take part in routine lessons and experience the normal day to day running of the school.

The school communicates on a regular and appropriate basis with parents of children in school regarding their academic, co-curricular and pastoral progress by a variety of means including termly newsletters and reports, parents evenings, emails and the school's website where appropriate. During the summer of 2022, the school launched a new website alongside several new systems, further improving communication with parents.

STRATEGIC REPORT

Achievement and performance

Charitable activities and public benefit

In considering the aims of the School the Board of Governors has, in accordance with the Charities Act 2011, given due regard to the public benefit guidance issued by the Charity Commission.

Increasing accessibility to the outstanding all-round education, pastoral care and extensive opportunities offered at the School, is a key objective.

The School values its place in the local community and has worked hard over the years to develop positive relationships with local schools and community groups, and to facilitate the sharing of the school's facilities and expertise. In addition to benefiting the wider community the overall experience of our own pupils is greatly enhanced by the experiences they gain from interactions with their extended community.

The School regularly hosts events such as a Science Fair, Music Day, sports tournaments and a cross country event in which pupils and staff from both Hill House and other local schools can participate.

The school is in partnership with the Rose Learning Trust, a multi-academy trust operating several primary schools in the Doncaster area, and regularly invites pupils from these schools to take part in events at Hill House. This provides opportunities otherwise unavailable to in excess of 200 children each year from schools in this group. Hill House led training sessions are opened up to teaching staff within the group and colleagues are encouraged to share best practice in a wide range of subject areas.

Since 2011, the school has also hosted The Robin Hood Music and Drama Festival annually. Unfortunately it was not possible to run this event in 2020 or 2021 due to the Covid-19 pandemic, however, the festival ran, and was a great success in 2022. Over the years the festival has proved to be an increasingly popular annual event, welcoming children from the wider community into the school to show off their artistic talents and gain experience from the artistic styles of their peers.

The school is the home of Finningley 558 Squadron air cadets, which comprises approximately 100 pupils from local schools providing facilities and minibuses, at no cost. The squadron meet two evenings a week at school and host cadets from around the region at their annual regional training day.

The school and the pupils are committed to charitable fundraising and regularly hold events to raise money for charities such as Children in Need. During the year the school raised in excess of £2k to donate to several charities.

Sadly during the 2019/20 and 2020/21 academic years, the Covid-19 pandemic halted much of the cross-community activity, however the School was keen to re-establish the community links as soon as government guidance permitted and is proud to have resumed the majority of events during this academic year.

It is the board's policy to keep fees at a level as low as is practicably possible in order to widen access to as many children as possible within the Doncaster area. The board was mindful that the pandemic impacted the school community during the previous two years, and this was taken into account when setting fees for the 2021/22 academic year. In 2021/22 there were further economic challenges with rising interest rates, inflation and the global energy crisis, all of which have impacted the sector. However governors were mindful not to pass the entire burden to parents and a modest fee increase was applied for the 2022/23 academic year.

Hill House School Limited
Report of the Trustees
For The Year Ended 31 August 2022

STRATEGIC REPORT

Achievement and performance

Academic performance

The average number of pupils in school during the year was 696 (2021: 694). The average number of nursery school pupils during the year was 50 (2021: 33). In 2022, 61 pupils (2021: 58) were entered in GCSE examinations with an overall pass rate of 98.5%; 52% (2021: 75%) of GCSEs were graded 7-9. The average number of passes per candidate at grade C or above was 8.5 (2021: 10).

Results in the Sixth Form have been outstanding and Hill House continues to be the most successful academic Sixth Form locally. A level results were outstanding in 2022; 44 students were entered for A levels (2021: 40), 51% of exams were graded A* or A, 75% A* to B, and 91% A* to C. The overall pass rate was again 100%. The average number of subjects entered was 3.0 per pupil. 99% of those applying to university got into their first or second choice course with over 67% entering Russell Group universities and three students taking up places at Oxford University. Results compare extremely favourably to other local independent Sixth forms with Hill House being the top performing coeducational Sixth Form in the region. The average grade remained pleasing at a B+.

Developments

During 2020 the school acquired a neighbouring property (Oxford House). Oxford House had previously been identified as a key strategic target for the school in terms of future development potential. The school continues to manage the building as an investment property with a number of business tenants. It is the school's intention to convert Oxford House for school use in due course.

The governors took the decision in the previous academic year to further enhance the sports facility at Blaxton by building a pavilion on the site. Planning permission was obtained in the spring of 2022 and building work commenced shortly after. The project was completed in January 2023. This is a very exciting development which will enable the Blaxton site to be utilised more extensively for competitive sport and school games lessons.

Financial review

Performance

2021/22 has been another extremely successful year for the School. Pupil numbers remained strong despite the impact of COVID-19 and the economic uncertainty that has caused. Whilst growth had slowed in recent years, the quality of the school's online teaching during the periods of National lockdown attracted additional pupils, thus numbers across the school have increased. Parents with children who had previously attended schools in the maintained sector were attracted by an independent education having received feedback from peers on the quality of the service provided by the sector throughout the pandemic. Numbers have remained strong throughout 2021/22 and continued interest in the school suggests that this will continue.

The financial results are set out in the Statement of Financial Activities. The School's Net Incoming Resources as shown in the Statement of Financial Activities exceeded the budget for the year. Effective cost control and strong pupil numbers led to a net surplus higher than the budget for the year despite significantly increased energy prices from March 2022. Rigorous financial management, strong relationships with existing parents and additional pupils have enabled the school to continue to thrive post pandemic.

The key financial indicators reported by the school are as follows: Income Growth %, Gross Profit margin %, Net Profit Margin %, Teaching staff costs/Income %, Food cost/person/day, Total overhead/Income % and Debt Service Cover. The Governors are confident that a first-class education, effective marketing and astute financial management resulted in another healthy set of results for the 2021/22 academic year.

Reserves policy

It remains the Trustees policy to invest surplus funds for the furtherance of the school's objects, to build up sufficient reserves to enable the charity to meet its capital repayment commitments due on borrowings following the acquisition of premises, and for the continuing plan of capital improvement expenditure.

Hill House School Limited
Report of the Trustees
For The Year Ended 31 August 2022

STRATEGIC REPORT

Future plans

Performance in the Sixth form is strong in terms of A level results and university entries and so has become well established as part of the local education landscape, attracting pupils from a wide array of local schools. An imaginative and generous scholarship provision has helped this development and will continue to support its further evolution. Indeed, the lower sixth cohort of 2022 is the largest in the history of Hill House Sixth.

The acquisition of Oxford House at the beginning of 2020, will enable the school to further develop the facilities in due course. The Governors and Senior Management Team are considering the future potential of the whole school site, looking to enhance the facilities further in the longer term.

The school is committed to continued investment in school facilities, ensuring existing facilities are maintained to a high standard and considering projects to enhance the whole site further.

Hill House School Limited

Report of the Trustees For The Year Ended 31 August 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment, appointment and training of trustees

As and when necessary the Board of Governors, assisted by the Headmaster and Bursar, seeks out interested persons who have appropriate skills and qualities to serve on the Board. Trustees are appointed to provide the board as a whole with a broad spectrum of experience across relevant areas of operation of the school and to ensure a balance of skills and knowledge on the board of governors. New governors are inducted by the Headmaster and Bursar into the workings of the school and initial training is undertaken through AGBIS. Membership of AGBIS (Association of Governing Bodies of Independent Schools) provides individual Trustees and the senior management with support in their roles whilst providing valuable training resources and guidance. Trustees' knowledge and experience dictates how sub-committees are populated to ensure effective oversight of specific areas of governance. Trustees are supported in their roles by the senior management team and through regular training and resources available through AGBIS.

Organisational structure

Hill House School Limited was formed in 1967 to acquire the school of that name as a going concern. Its registered company number is 908443 and it is governed by the provisions of its Memorandum and Articles of Association. It is a registered charity, number 529420.

The school operated under the name of Hill House St Mary's School from 2002 at the time of its amalgamation with St Mary's School until relocation to its new site in August 2008 when it reverted to the name of Hill House School under which it now operates.

The board of governors determine the school's policies and strategies and monitor them as appropriate. They review the risks of operation periodically together with the systems of internal control and mitigation of risks including, as appropriate, insurance cover and ensure that risks are minimised as far as possible.

The governors' investment powers are set out in the Memorandum and Articles of Association. These allow the charity to invest funds not immediately required for furtherance of its objects in such investments, securities or property as may be thought fit, subject to any conditions imposed by law.

Day to day management of the school's operations is delegated by the Board to the Headmaster, the Bursar and the Senior Management Team who report to the Board termly, as a minimum, through an appropriate structure of sub committees which scrutinise activities closely.

The sub-committees, having responsibility to report into the Board are:

FGPSC - Finance and General Purposes Sub-Committee
HRSC - Human Resources Sub-Committee
ARSC - Academic and Related Sub-Committee
SRSC - Statutory and Regulatory Sub-Committee
Remuneration Committee

In addition to the sub-committee structure, working parties, made up of Governors and Managers with the relevant experience and knowledge, are formed to oversee specific projects when appropriate.

The remuneration of key management personnel (the Senior Management Team) is determined by the Remuneration Committee and approved by the Board after considering market rates. The committee meets annually during the early part of the Lent term.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. To ensure compliance with its duties in this respect the school has a corporate risk register which is periodically reviewed by sub-committees and the Board of Governors. Through the risk management processes established for the School, the Governors are satisfied that the major risks identified have been adequately assessed in terms of likelihood and impact, and that mitigating control measures have been identified and put in place. Responsibility for the day to day financial management is delegated to relevant individuals and the financial system is open to scrutiny by the board.

Risks are reviewed at each meeting by sub-committees and this is subject to overall scrutiny by the SRSC in full.

Hill House School Limited
Report of the Trustees
For The Year Ended 31 August 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
00908443 (England and Wales)

Registered Charity number
529420

Registered office
Fifth/Sixth Avenue
Auckley
Near Robin Hood Airport
Doncaster
DN9 3GG

Trustees
N R Ebdon
R P Leggott
J A L Sprenger
M J Wilson-MacCormack
Dr A Cooper
Mrs J W Fearn (Chair)
Prof J Pickering
A J Ogley
Dr R Kersh (resigned 4.10.2021)
A D Joshi
R Blakemore (appointed 28.8.2022)
Dr K V V S Rao (appointed 28.9.2022)

The following trustees are to retire by rotation at the forthcoming annual general meeting but offer themselves for reappointment:

Dr A Cooper
J W Fearn
A D Joshi
R Blakemore (appointed 28.8.2022)
Dr K V V S Rao (appointed 28.9.2022)

Auditors
Kingswood Allotts Limited, Statutory Auditor
Chartered Accountants
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

Solicitors
Knights plc
Majestic
City Square
Leeds
LS1 2EF

Hill House School Limited
Report of the Trustees
For The Year Ended 31 August 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Yorkshire Bank plc
19 St Sepulchre Gate
Doncaster
South Yorkshire
DN1 1SJ

Close Brothers Savings
10 Crown Place
London
EC2A 4FT

Management

The school headmaster, D Holland is assisted in running the school by the following management team:

B McCrae	- Deputy Head
J Hall	- Head of Junior School
S Hopkinson	- Second Master
K Wigglesworth	- Bursar and Clerk to the Governors
C Rogerson	- Head of Senior School
C Leach	- Deputy Head of Junior School

The management team is supported by appropriate support staff.

BURSARY POLICY

The school has long maintained a policy of awarding bursaries, within budgetary constraints, where personal financial circumstances warrant it.

The Governors view the bursary awards as important in helping to ensure children from families who would otherwise not be able to afford the fees are able to access the education and facilities available at Hill House School. The Bursary policy was reviewed in 2019 to ensure that it is robust and fair, providing clear guidelines for decision making. Each application is assessed on its own merit and social factors always taken into consideration alongside the means testing parameters.

The school's Bursary awards are available to all who meet general entry requirements and are made solely on the basis of parental means or to relieve temporary hardship for existing families where a pupil's education would otherwise be at risk. Existing and new parents are given the opportunity to apply for assistance and all applications are assessed taking account of several factors including family income, investments and savings and family circumstances including the number of siblings and dependant relatives. The school can only allocate a limited amount of resources for the provision of bursaries and must maintain a fair balance taking into account the sacrifices that existing fee paying parents often have to make to ensure the continuity of their child's education.

The bursary awards range from 10% to 100% remission of fees. Information about the school's bursary policy is available through the school's website, within the prospectus and in any promotional literature produced by the school.

The School's continued commitment to providing access for pupils, regardless of their circumstances, resulted in provision of school funded financial assistance to over 370 pupils across the age range.

Hill House School Limited

Report of the Trustees
For The Year Ended 31 August 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Hill House School Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

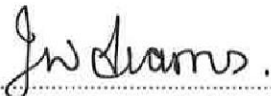
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Kingswood Allotts Limited, will be proposed for re-appointment as auditor at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 23 March 2023 and signed on the board's behalf by:



.....
Mrs J W Fearn (Chair) - Trustee

Report of the Independent Auditors to the Members of Hill House School Limited

Opinion

We have audited the financial statements of Hill House School Limited (the 'charitable company') for the year ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Report of the Independent Auditors to the Members of
Hill House School Limited**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management around actual and potential litigation claims and fraud
- Enquiry of management and review of correspondence to identify any instances of non-compliance with laws and regulations
- Reviewing trustee meeting minutes
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, testing income to supporting records, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Steven Pepper FCA (Senior Statutory Auditor)
for and on behalf of Kingswood Allotts Limited, Statutory Auditor
Chartered Accountants
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

23 March 2023

Hill House School Limited

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
For The Year Ended 31 August 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	-	2,077	2,077	-
Charitable activities					
Teaching	6	-	-	-	63,507
Fees receivable		7,794,036	-	7,794,036	7,375,092
Other trading activities	4	139,484	-	139,484	113,339
Investment income	5	146,109	-	146,109	110,252
Other income		15,531	-	15,531	4,372
Total		<u>8,095,160</u>	<u>2,077</u>	<u>8,097,237</u>	<u>7,666,562</u>
EXPENDITURE ON					
Charitable activities					
Teaching	7	<u>7,305,886</u>	<u>3,842</u>	<u>7,309,728</u>	<u>6,761,703</u>
NET INCOME/(EXPENDITURE)		789,274	(1,765)	787,509	904,859
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>8,689,050</u>	<u>269,158</u>	<u>8,958,208</u>	<u>8,053,349</u>
TOTAL FUNDS CARRIED FORWARD		<u>9,478,324</u>	<u>267,393</u>	<u>9,745,717</u>	<u>8,958,208</u>


The notes form part of these financial statements

Hill House School Limited (Registered number: 00908443)

Balance Sheet
31 August 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	16	13,291,684	324,977	13,616,661	13,448,521
CURRENT ASSETS					
Stocks	17	17,408	-	17,408	14,478
Debtors	18	391,373	-	391,373	304,828
Cash at bank		<u>2,855,726</u>	<u>-</u>	<u>2,855,726</u>	<u>2,157,290</u>
		3,264,507	-	3,264,507	2,476,596
CREDITORS					
Amounts falling due within one year	19	(2,393,149)	(57,584)	(2,450,733)	(1,950,917)
NET CURRENT ASSETS		<u>871,358</u>	<u>(57,584)</u>	<u>813,774</u>	<u>525,679</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		14,163,042	267,393	14,430,435	13,974,200
CREDITORS					
Amounts falling due after more than one year	20	(4,684,718)	-	(4,684,718)	(5,015,992)
NET ASSETS		<u>9,478,324</u>	<u>267,393</u>	<u>9,745,717</u>	<u>8,958,208</u>
FUNDS	24				
Unrestricted funds				9,478,324	8,689,050
Restricted funds				<u>267,393</u>	<u>269,158</u>
TOTAL FUNDS				<u>9,745,717</u>	<u>8,958,208</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 23 March 2023 and were signed on its behalf by:



J W Fearn (Chair) - Trustee

The notes form part of these financial statements

Hill House School Limited

**Cash Flow Statement
For The Year Ended 31 August 2022**

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	1,656,404	1,121,354
Interest paid		<u>(260,489)</u>	<u>(267,158)</u>
Net cash provided by operating activities		<u>1,395,915</u>	<u>854,196</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(387,234)	(245,066)
Interest received		<u>8,431</u>	<u>1,032</u>
Net cash used in investing activities		<u>(378,803)</u>	<u>(244,034)</u>
Cash flows from financing activities			
Loan repayments in year		<u>(318,676)</u>	<u>(305,160)</u>
Net cash used in financing activities		<u>(318,676)</u>	<u>(305,160)</u>
Change in cash and cash equivalents in the reporting period		698,436	305,002
Cash and cash equivalents at the beginning of the reporting period		<u>2,157,290</u>	<u>1,852,288</u>
Cash and cash equivalents at the end of the reporting period		<u>2,855,726</u>	<u>2,157,290</u>

The notes form part of these financial statements

Hill House School Limited

**Notes to the Cash Flow Statement
For The Year Ended 31 August 2022**

1.	RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	2022 £	2021 £
	Net income for the reporting period (as per the Statement of Financial Activities)	787,509	904,859
	Adjustments for:		
	Depreciation charges	219,095	215,768
	Interest received	(8,431)	(1,032)
	Interest paid	260,489	267,158
	(Decrease) in payments on account	(31,171)	(36,816)
	Increase in stocks	(2,930)	(2,064)
	Increase in debtors	(86,545)	(35,115)
	Increase/(decrease) in creditors	<u>518,388</u>	<u>(191,404)</u>
	Net cash provided by operations	<u>1,656,404</u>	<u>1,121,354</u>
2.	ANALYSIS OF CHANGES IN NET DEBT	At 1.9.21 £	Cash flow £
		At 31.8.22 £	
	Net cash		
	Cash at bank	<u>2,157,290</u>	<u>698,436</u>
		<u>2,157,290</u>	<u>2,855,726</u>
		<u>2,157,290</u>	<u>698,436</u>
		<u>2,157,290</u>	<u>2,855,726</u>
	Debt		
	Debts falling due within 1 year	(338,012)	(12,597)
	Debts falling due after 1 year	<u>(5,015,992)</u>	<u>331,274</u>
		<u>(5,354,004)</u>	<u>(5,035,327)</u>
		<u>(5,354,004)</u>	<u>318,677</u>
	Total	<u>(3,196,714)</u>	<u>1,017,113</u>
		<u>(3,196,714)</u>	<u>(2,179,601)</u>

The notes form part of these financial statements

Hill House School Limited

Notes to the Financial Statements For The Year Ended 31 August 2022

1. LEGAL FORM

The charitable company is limited by guarantee. Its registered office is Fifth/Sixth Avenue, Auckley, Near Robin Hood Airport, Doncaster, DN9 3GG. Its principal activity is the provision of educational services.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements. There are no material uncertainties about the charity's ability to continue its operations.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Leasehold land and property	- 0.5% on cost
Freehold land and improvements	- 10% on cost and 0% on cost
Fixtures and fittings	- 33% on cost and 10% on cost

Depreciation is charged on assets from the point at which they are brought into use by the charity. Some elements of leasehold land and property have not yet been brought into use and accordingly no depreciation has been charged.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

All stationery, books and teaching materials purchased are written off against profit in the year of purchase.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements

Pension costs

The school contributes to a defined contribution pension scheme for its employees, and the assets of this scheme are held by trustees independent of the company's assets. The pension costs charged to the statement of financial activities are the total contributions payable to the scheme in respect of the accounting period.

Hill House School Limited

Notes to the Financial Statements - continued
For The Year Ended 31 August 2022

2. ACCOUNTING POLICIES - continued

Incoming resources

Fees consist of charges for the school year ending 31 August 2022, less bursaries and allowances given.

Donations are recognised in the accounts when they are received. Other incoming resources are accounted for on a receivable basis.

Resources expended

Expenditure is allocated to expense headings either on a direct cost basis, or apportioned according to time spent. Expenditure is accounted for on an accruals basis in the academic year to which it relates. The school is registered for VAT and VAT is reclaimed on limited categories of expenses. The irrecoverable element of VAT is included with the item of expense to which it relates.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the profit and loss account on a straight line basis over the period of the lease.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Termination payments

Termination payments are accounted for when a constructive obligation exists.

Acquisition of St. Mary's School

Transfer commission paid on the purchase of St Mary's School has been fully amortised in prior periods

3. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations and grants	<u>2,077</u>	<u> </u>

4. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Pupil bus fares	<u>139,484</u>	<u>113,339</u>

5. INVESTMENT INCOME

	2022	2021
	£	£
Rents received	137,678	109,220
Deposit account interest	<u>8,431</u>	<u>1,032</u>
	<u>146,109</u>	<u>110,252</u>

Hill House School Limited

Notes to the Financial Statements - continued
For The Year Ended 31 August 2022

6. INCOME FROM CHARITABLE ACTIVITIES

		2022	2021
		£	£
Coronavirus support grants	Activity Teaching	-	63,507
Tuition fees	Fees receivable	7,514,546	7,201,202
Wrap around and activity weeks	Fees receivable	41,626	24,791
Nursery fees	Fees receivable	<u>237,864</u>	<u>149,099</u>
		<u>7,794,036</u>	<u>7,438,599</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Coronavirus Job Retention Scheme	<u>-</u>	<u>63,507</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8)	Support costs (see note 9)	Totals
	£	£	£
Teaching	<u>7,303,408</u>	<u>6,320</u>	<u>7,309,728</u>

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022	2021
	£	£
Staff costs	4,931,143	4,872,278
Food	276,050	203,147
Academic costs and games expenses	176,442	132,740
Teaching and student other costs	276,217	178,079
Running of school other costs	812,182	654,530
Premises costs	351,790	233,027
Depreciation	219,095	215,768
Interest payable and similar charges	<u>260,489</u>	<u>267,158</u>
	<u>7,303,408</u>	<u>6,756,727</u>

9. SUPPORT COSTS

	Governance costs
	£
Teaching	<u>6,320</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	219,094	215,768
Auditors' remuneration	6,100	6,000
Operating lease costs	<u>71,024</u>	<u>66,044</u>

Hill House School Limited

**Notes to the Financial Statements - continued
For The Year Ended 31 August 2022**

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2022 nor for the year ended 31 August 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2022 nor for the year ended 31 August 2021.

12. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	4,001,605	3,810,670
Social security costs	375,244	366,882
Other pension costs	<u>554,294</u>	<u>694,726</u>
	<u>4,931,143</u>	<u>4,872,278</u>

There were no redundancy payments made in the year (2021: £16,678).

The average monthly number of employees during the year was as follows:

	2022	2021
Teaching	93	93
Administration	16	13
Maintenance	<u>16</u>	<u>15</u>
	<u>125</u>	<u>121</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	2021
£60,001 - £70,000	1	2
£70,001 - £80,000	3	2
£80,001 - £90,000	1	1
£130,001 - £140,000	-	1
£140,001 - £150,000	<u>1</u>	<u>-</u>
	<u>6</u>	<u>6</u>

Key management remuneration

The key management personnel comprise the headmaster and the management team as listed in the trustees' report. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the charity was £662,346 (2021: £676,599).

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Teaching	63,507	-	63,507
Fees receivable	7,375,092	-	7,375,092
Other trading activities	113,339	-	113,339
Investment income	110,252	-	110,252
Other income	<u>4,372</u>	<u>-</u>	<u>4,372</u>
Total	<u>7,666,562</u>	<u>-</u>	<u>7,666,562</u>

Hill House School Limited

Notes to the Financial Statements - continued
For The Year Ended 31 August 2022

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
EXPENDITURE ON			
Charitable activities			
Teaching	<u>6,758,068</u>	<u>3,635</u>	<u>6,761,703</u>
NET INCOME/(EXPENDITURE)	908,494	(3,635)	904,859
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>7,780,556</u>	<u>272,793</u>	<u>8,053,349</u>
TOTAL FUNDS CARRIED FORWARD	<u>8,689,050</u>	<u>269,158</u>	<u>8,958,208</u>

14. FRIENDS OF HILL HOUSE SCHOOL

This is a support group which aims to raise funds to supply equipment for the pupils of the school. The value of donations received during the year is disclosed as restricted funds since donations are used to acquire equipment or meet expenditure as specified by the group.

15. INTANGIBLE FIXED ASSETS

	Transfer commission £
COST	
At 1 September 2021 and 31 August 2022	<u>320,000</u>
AMORTISATION	
At 1 September 2021 and 31 August 2022	<u>320,000</u>
NET BOOK VALUE	
At 31 August 2022	<u>-</u>
At 31 August 2021	<u>-</u>

16. TANGIBLE FIXED ASSETS

	Leasehold land and property £	Freehold land and improvements £	Fixtures and fittings £	Totals £
COST				
At 1 September 2021	13,308,995	554,322	1,307,438	15,170,755
Additions	<u>114,790</u>	<u>166,880</u>	<u>105,564</u>	<u>387,234</u>
At 31 August 2022	<u>13,423,785</u>	<u>721,202</u>	<u>1,413,002</u>	<u>15,557,989</u>
DEPRECIATION				
At 1 September 2021	620,493	243,014	858,727	1,722,234
Charge for year	<u>73,901</u>	<u>32,284</u>	<u>112,909</u>	<u>219,094</u>
At 31 August 2022	<u>694,394</u>	<u>275,298</u>	<u>971,636</u>	<u>1,941,328</u>
NET BOOK VALUE				
At 31 August 2022	<u>12,729,391</u>	<u>445,904</u>	<u>441,366</u>	<u>13,616,661</u>
At 31 August 2021	<u>12,688,502</u>	<u>311,308</u>	<u>448,711</u>	<u>13,448,521</u>

Hill House School Limited

Notes to the Financial Statements - continued
For The Year Ended 31 August 2022

17. STOCKS	2022 £	2021 £
Food and consumables	<u>17,408</u>	<u>14,478</u>
18. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2022 £	2021 £
Trade debtors	239,150	168,768
Other debtors	21,270	21,270
Prepayments and accrued income	<u>130,953</u>	<u>114,790</u>
	<u>391,373</u>	<u>304,828</u>
19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2022 £	2021 £
Bank loans and overdrafts (see note 21)	350,609	338,012
Payments on account	33,034	64,205
Trade creditors	295,235	117,687
Social security and other taxes	95,010	89,411
Other creditors	436,621	384,160
Accruals and deferred income	<u>1,240,224</u>	<u>957,442</u>
	<u>2,450,733</u>	<u>1,950,917</u>
20. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR	2022 £	2021 £
Bank loans (see note 21)	<u>4,684,718</u>	<u>5,015,992</u>
21. LOANS		
An analysis of the maturity of loans is given below:		
	2022 £	2021 £
Amounts falling due within one year on demand:		
Bank loans	<u>350,609</u>	<u>338,012</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	<u>366,694</u>	<u>350,607</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>1,603,494</u>	<u>1,595,249</u>
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans over 5 years	2,714,530	3,070,136
Interest is charged on the loans at various fixed and variable rates.		

Hill House School Limited

Notes to the Financial Statements - continued
For The Year Ended 31 August 2022

22. LEASING AGREEMENTS

At 31 August 2022 the total of the Charity's future minimum lease payments under non-cancellable operating leases was:

	2022	2021
	£	£
Amounts due within one year	67,461	66,148
Amounts due between one and five years	85,555	110,184
Amounts due after five years	<u>5,264,875</u>	<u>5,270,375</u>
	<u>5,417,891</u>	<u>5,446,707</u>

These commitments include those arising under the remaining term of a 999 year lease.

23. SECURED DEBTS

The following secured debts are included within creditors:

	2022	2021
	£	£
Bank loans	<u>5,035,327</u>	<u>5,354,004</u>

Bank loans are secured by a fixed and floating charge over the assets of the charity.

24. MOVEMENT IN FUNDS

	At 1.9.21	Net movement in funds	At 31.8.22
	£	£	£
Unrestricted funds			
General fund	8,689,050	789,274	9,478,324
Restricted funds			
Equipment fund	21,524	(303)	21,221
Building fund	<u>247,634</u>	<u>(1,462)</u>	<u>246,172</u>
	<u>269,158</u>	<u>(1,765)</u>	<u>267,393</u>
TOTAL FUNDS	<u>8,958,208</u>	<u>787,509</u>	<u>9,745,717</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	8,095,160	(7,305,886)	789,274
Restricted funds			
Equipment fund	2,076	(2,379)	(303)
Building fund	<u>1</u>	<u>(1,463)</u>	<u>(1,462)</u>
	<u>2,077</u>	<u>(3,842)</u>	<u>(1,765)</u>
TOTAL FUNDS	<u>8,097,237</u>	<u>(7,309,728)</u>	<u>787,509</u>

Hill House School Limited

Notes to the Financial Statements - continued
For The Year Ended 31 August 2022

24. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.9.20 £	Net movement in funds £	At 31.8.21 £
Unrestricted funds			
General fund	7,780,556	908,494	8,689,050
Restricted funds			
Equipment fund	23,696	(2,172)	21,524
Building fund	<u>249,097</u>	<u>(1,463)</u>	<u>247,634</u>
	<u>272,793</u>	<u>(3,635)</u>	<u>269,158</u>
TOTAL FUNDS	<u><u>8,053,349</u></u>	<u><u>904,859</u></u>	<u><u>8,958,208</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	7,666,562	(6,758,068)	908,494
Restricted funds			
Equipment fund	-	(2,172)	(2,172)
Building fund	<u>-</u>	<u>(1,463)</u>	<u>(1,463)</u>
	<u>-</u>	<u>(3,635)</u>	<u>(3,635)</u>
TOTAL FUNDS	<u><u>7,666,562</u></u>	<u><u>(6,761,703)</u></u>	<u><u>904,859</u></u>

The Equipment Fund provides equipment and other fixed assets for use by the school and funds for the purchase of assets. The cost of the assets are written off in line with depreciation policies and released from the fund on this basis.

The Building Fund consists of donations for the acquisition of fixed assets. The cost of the assets is written off in line with depreciation policies and released from the fund on this basis.

25. CAPITAL COMMITMENTS

	2022 £	2021 £
Contracted but not provided for in the financial statements	<u><u>752,688</u></u>	<u><u>-</u></u>

26. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2022 or 31 August 2021.

HILL HOUSE SCHOOL LIMITED

England & Wales - Charity number 529420

Accounts

REGISTERED COMPANY NUMBER: 00908443 (England and Wales)
REGISTERED CHARITY NUMBER: 529420

Hill House School Limited

Financial Statements For The Year Ended 31 August 2021

Kingswood Allotts Limited, Statutory Auditor
Chartered Accountants
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

Hill House School Limited

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For The Year Ended 31 August 2021

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Hill House School Limited (Registered number: 00908443)

Report of the Trustees
For The Year Ended 31 August 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Report of the Trustees
For The Year Ended 31 August 2021

OBJECTIVES AND ACTIVITIES

Objectives and aims

Our mission

We educate, develop and inspire the whole pupil, now, and for life.

Our values

- We are ambitious for our pupils
- We celebrate both outstanding academic performance, and success in all areas of school life.
- We value participation, perseverance and the embrace of challenge.
- We promote traditional characteristics such as respect, decency and integrity.
- We strive to give pupils of all backgrounds the chance to benefit from the many opportunities provided by Hill House.

Our aims

- To provide full and enriching opportunities, a curriculum of balance and substance.
- To instil in pupils a lifelong love of learning, ambition and resilience in facing the challenges they will meet.
- To offer a supportive and friendly community, where everyone is known and treated as an individual, within a framework of encouraging and disciplined pastoral care.
- To enable our children to become confident, capable and compassionate people, who will develop into adults with independent minds and a proper sense of values, service and responsibility.
- To be an innovative yet traditional, co-educational, 3-18 northern day school.

Our Objectives

The Association's objects outlined in the school's Memorandum and Articles of Association are:

- To promote and provide for the advancement of education and in connection therewith to conduct, carry on, acquire, establish, maintain, promote and develop in the United Kingdom any schools, facilities and institutions for the education of children, young persons and adults of both sexes"

In the year under review the school offered nursery places and education facilities for children and young people up to age 18.

The school is committed to providing a rounded and complete education and is proud of its high standards and high expectations. The high standards of academic success achieved are a testament to the commitment and dedication of the staff and the high expectations adopted by the pupils. Our aim is to help children progress in as many directions as possible, to encourage their excellence and to give them opportunities to develop skills away from the classroom, preparing them for future lives.

The school's policy is to attain the highest academic levels whilst providing an environment that also promotes the moral and physical development of pupils. This aims to develop other interests and prepare pupils for university, college and, of course, their working life beyond education. Hill House School aims to provide a happy, stimulating environment in which caring, professional staff motivate children, and young adults, to achieve their full potential.

The school believes that life outside the classroom should be rich and rewarding. School years are an important time for trying out new skills and activities, which can give lifelong pleasure and opportunities. Extra-curricular activities are an integral part of a full and stimulating education encouraging children to develop interests beyond their academic pursuits.

Over 100 extra-curricular activities are offered each week allowing children to develop existing interests and discover new talents. Trips and visits are another key aspect of the Hill House School life although since March 2020 many of the planned trips have had to be deferred or cancelled due to COVID-19.

Each year the school offers the Silver and Gold Duke of Edinburgh Award to Year 10 and Lower sixth students respectively. During the year the Silver award was achieved by 59 pupils and Gold by 20.

Sport plays a huge part in the life of the school as we wholeheartedly believe that teamwork and resilience are important skills to learn both inside the classroom and on the sports field. The school is proud to be district and county champions in many sports and a number of our teams have achieved regional and national successes.

The school has six choirs, three orchestras and numerous ensembles and therefore a remarkable number of pupils are able to enjoy and excel in music. School drama productions and musical performances are important calendar events, however, the impact of the pandemic has meant that the school has been unable to facilitate the running of these activities in the same way as would ordinarily be the case.

The governors are ordinarily encouraged to attend sporting events, productions, concerts and also to visit school during a normal school day to take part in routine lessons and experience the normal day to day running of the school, however during the pandemic such visits have been put on hold until restrictions allow.

Report of the Trustees
For The Year Ended 31 August 2021

The school communicates on a regular and appropriate basis with parents of children in school regarding their academic, co-curricular and pastoral progress by a variety of means including termly newsletters and reports, parents evenings, emails and the school's website where appropriate.

Report of the Trustees
For The Year Ended 31 August 2021

STRATEGIC REPORT

Achievement and performance

Charitable activities

In considering the aims of the School the Board of Governors has, in accordance with the Charities Act 2011, given due regard to the public benefit guidance issued by the Charity Commission.

Increasing accessibility to the outstanding all-round education, pastoral care and extensive opportunities offered at the School, is a key objective.

The School values its place in the local community and has worked hard over the years to develop positive relationships with local schools and community groups, and to facilitate the sharing of the school's facilities and expertise. In addition to benefiting the wider community the overall experience of our own pupils is greatly enhanced by the experiences they gain from interactions with their extended community.

The School regularly hosts events such as a Science Fair, Music Day, sports tournaments and a cross country event in which pupils and staff from both Hill House and other local schools can participate.

The school is in partnership with the Rose Learning Trust, a multi-academy trust operating several primary schools in the Doncaster area, and regularly invites pupils from these schools to take part in events at Hill House. This provides opportunities otherwise unavailable to in excess of 200 children each year from schools in this group. Hill House led training sessions are opened up to teaching staff within the group and colleagues are encouraged to share best practice in a wide range of subject areas.

Since 2011, the school has also hosted The Robin Hood Music and Drama Festival annually. Unfortunately it has not been possible to run this event in 2020 or 2021 due to the Covid-19 pandemic, however, it is hoped that 2022 will see the festival return. In previous years the festival has proved to be an increasingly popular annual event, welcoming children from the wider community into the school to show off their artistic talents and gain experience from the artistic styles of their peers.

The school is the home of Finningley 558 Squadron air cadets, which comprises approximately 100 pupils from local schools providing facilities and minibuses, at no cost. The squadron meet two evenings a week at school and host cadets from around the region at their annual regional training day. Unfortunately the squadron has been unable to run as it normally would due to restrictions brought in during the pandemic, however, the cadets plan a return to the school in September 2021 (restrictions permitting).

The school and the pupils are committed to charitable fundraising and regularly hold events to raise money for charities such as Children in Need. Despite the restrictions in place due to the pandemic, during the year the school raised in excess of £2k to donate to several charities.

During the Covid-19 pandemic much of the cross-community activity has unfortunately had to be put on hold, however the School is keen to re-establish the community links as soon as government guidance permits.

It is the board's policy to keep fees at a level as low as is practicably possible in order to widen access to as many children as possible within the Doncaster area. The board is also conscious that COVID-19 has impacted the school community during the previous two years, and this was also taken into account when setting fees for the 2021/22 academic year. In 2020/21 the governors held fees at the 2019/20 level and applied a modest increase for the 2021/22 academic year.

Academic performance

The average number of pupils in school during the year was 694 (2020: 679). The average number of nursery school pupils during the year was 33 (2020: 26). In 2021, 58 pupils (2020: 56) were entered in GCSE examinations with 100% (2020: 98%) obtaining at least 5 passes at grade 4 and above (including Maths and English); 75% (2020: 58%) of GCSEs were graded 7-9. The average number of passes per candidate at grade C or above was 10 (2020: 9).

Results in the Sixth Form have been excellent and Hill House continues to be the most successful academic Sixth Form locally. A level results were outstanding in 2021; 40 students were entered for A levels (2020: 40), 65% of exams were graded A* or A, 83% A* to B, and 97% A* to C. The overall pass rate was again 100%. The average number of subjects entered was 3.0 per pupil. 100% of those applying to university got into their first or second choice course with over 65% entering Russell Group universities and three students taking up places at Oxford University.

The results at both GCSE and A Level in 2021 were based on Teacher Assessed Grades, and we were pleased with the rigorous nature of the process that we achieved and that no grades were moderated by examination boards.

The challenges brought about by the pandemic were significant but met with resilience and good sense by the school community. As in the first lockdown all learning was delivered online with live lessons through Google Classroom during periods of site closure. The lessons learned have been instrumental in the development of our successful Bring Your Own Device scheme.

Report of the Trustees
For The Year Ended 31 August 2021

Developments

During the previous academic year, the school acquired a neighbouring property (Oxford House). The Board took the opportunity to make this strategic acquisition when the previous owner approached the school prior to advertising it for sale on the open market. Oxford House had previously been identified as a key strategic target for the school in terms of future development potential. The school is currently managing the building as an investment property with a number of business tenants. It is the school's intention to convert Oxford House for school use in due course.

September 2020 saw the introduction of a new curriculum model for the new decade with the launch of our Curriculum 2020 project. This has extended lessons to 55 minutes to reduce time lost to lesson changes, introduced a new activities period for all pupils towards the end of the week with a focus on holistic education and wellbeing, introduced twilight extension GCSEs, elite activity session until 5.30pm and reshaped the school day to place tutor times at the heart of our day, ensuring pupils have access to the highest quality pastoral care at all times.

During the year the trustees undertook a consultation with relevant staff which results in all relevant teaching staff ceasing to be continuing members of the teachers' pension scheme from 31 August 2021. From this date the affected staff have become members of a defined contribution scheme. Further details are set out in note 25 to the accounts.

Financial review

Performance

2020/21 has been another extremely successful year for the School. Pupil numbers remained strong despite the impact of COVID-19 and the economic uncertainty that has caused. Whilst growth had slowed in recent years, the quality of the school's online teaching during the periods of National lockdown has attracted additional pupils, thus numbers across the school have increased during the year. Parents with children who had previously attended schools in the maintained sector were attracted by an independent education having received feedback from peers on the quality of the service provided by the sector over the last 18 months.

The financial results are set out in the Statement of Financial Activities. The School's Net Incoming Resources as shown in the Statement of Financial Activities exceeded the budget for the year despite the pandemic and a remote teaching rebate applied to fees for the Lent term. Rigorous cost control, increases in pupil numbers and variable cost savings made as a result of Covid-19 restrictions led to a net surplus higher than the budget for the year. Rigorous financial management, strong relationships with existing parents and additional pupils allowed the school to continue to thrive during this difficult period.

The key financial indicators reported by the school are as follows: Income Growth %, Gross Profit margin %, Net Profit Margin %, Teaching staff costs/Income %, Food cost/person/day, Total overhead/Income % and Debt Service Cover. The Governors are confident that a first-class education, effective marketing and astute financial management throughout the pandemic resulted in a particularly healthy set of results for the 2020/21 academic year.

Reserves policy

It remains the Trustees policy to invest surplus funds for the furtherance of the school's objects, to build up sufficient reserves to enable the charity to meet its capital repayment commitments due on borrowings following the acquisition of premises, and for the continuing plan of capital improvement expenditure.

Future plans

Performance in the Sixth form is strong in terms of A level results and university entries and so has become well established as part of the local education landscape, attracting pupils from a wide array of local schools. An imaginative and generous scholarship provision has helped this development and will continue to support its further evolution.

The acquisition of Oxford House at the beginning of 2020, will enable the school to further develop the facilities in due course. The Governors and Senior Management Team are considering the future potential of the whole school site, looking to enhance the facilities further in the longer term.

A project to enhance the sports facility at Blaxton is planned for the coming year. It is the Governor's intention to seek planning approval for a sports pavilion on the site in the hope that building work can begin during the next academic year.

The school is committed to continued investment in school facilities, ensuring existing facilities are maintained to a high standard and considering projects to enhance the whole site further.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Report of the Trustees
For The Year Ended 31 August 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment, appointment and training of trustees

As and when necessary the Board of Governors, assisted by the Headmaster and Bursar, seeks out interested persons who have appropriate skills and qualities to serve on the Board. Trustees are appointed to provide the board as a whole with a broad spectrum of experience across relevant areas of operation of the school and to ensure a balance of skills and knowledge on the board of governors. New governors are inducted by the Headmaster and Bursar into the workings of the school and initial training is undertaken through AGBIS. Membership of AGBIS (Association of Governing Bodies of Independent Schools) provides individual Trustees and the senior management with support in their roles whilst providing valuable training resources and guidance. Trustees' knowledge and experience dictates how sub-committees are populated to ensure effective oversight of specific areas of governance. Trustees are supported in their roles by the senior management team and through regular training and resources available through AGBIS.

Organisational structure

Hill House School Limited was formed in 1967 to acquire the school of that name as a going concern. Its registered company number is 908443 and it is governed by the provisions of its Memorandum and Articles of Association. It is a registered charity, number 529420.

The school operated under the name of Hill House St Mary's School from 2002 at the time of its amalgamation with St Mary's School until relocation to its new site in August 2008 when it reverted to the name of Hill House School under which it now operates.

The board of governors determine the school's policies and strategies and monitor them as appropriate. They review the risks of operation periodically together with the systems of internal control and mitigation of risks including, as appropriate, insurance cover and ensure that risks are minimised as far as possible.

The governors' investment powers are set out in the Memorandum and Articles of Association. These allow the charity to invest funds not immediately required for furtherance of its objects in such investments, securities or property as may be thought fit, subject to any conditions imposed by law.

Day to day management of the school's operations is delegated by the Board to the Headmaster, the Bursar and the Senior Management Team who report to the Board termly, as a minimum, through an appropriate structure of sub committees which scrutinise activities closely.

The sub-committees, having responsibility to report into the Board are:

- FGPSC - Finance and General Purposes Sub-Committee
- HRSC - Human Resources Sub-Committee
- ARSC - Academic and Related Sub-Committee
- SRSC - Statutory and Regulatory Sub-Committee
- Remuneration Committee

In addition to the sub-committee structure, working parties, made up of Governors and Managers with the relevant experience and knowledge, are formed to oversee specific projects when appropriate.

The remuneration of key management personnel is determined by the Remuneration Committee and approved by the Trustees after considering market rates. This committee meets annually during the Lent term.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. To ensure compliance with its duties in this respect the school has a corporate risk register which is periodically reviewed by sub-committees and the Board of Governors. Through the risk management processes established for the School, the Governors are satisfied that the major risks identified have been adequately assessed in terms of likelihood and impact, and that mitigating control measures have been identified and put in place. Responsibility for the day to day financial management is delegated to relevant individuals and the financial system is open to scrutiny by the board.

Risks are reviewed at each meeting by sub-committees and this is subject to overall scrutiny by the SRSC in full.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
00908443 (England and Wales)

Registered Charity number
529420

Report of the Trustees
For The Year Ended 31 August 2021

Registered office

Fifth/Sixth Avenue
Auckley
Near Robin Hood Airport
Doncaster
DN9 3GG

Trustees

N R Ebdon
R P Leggott
J A L Sprenger
M J Wilson-Maccormack
Dr A Cooper
Mrs J W Fearn
Prof J Pickering (appointed 1.9.2020)
A J Ogley (appointed 1.9.2020)
Dr R Kersh (appointed 1.9.2020) (resigned 4.10.2021)
A D Joshi (appointed 1.9.2020)

The following trustees are to retire by rotation at the forthcoming annual general meeting but offer themselves for reappointment:

N R Ebdon
R P Leggott
J A L Sprenger

Auditors

Kingswood Allotts Limited, Statutory Auditor
Chartered Accountants
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

Bankers

Yorkshire Bank plc
19 St Sepulchre Gate
Doncaster
South Yorkshire
DN1 1SJ

Solicitors

Knights plc
Majestic
City Square
Leeds
LS1 2EF

Management

The school headmaster, D Holland is assisted in running the school by the following management team:

B McCrae	- Deputy Head
J Hall	- Head of Junior School
S Hopkinson	- Second Master
K Wigglesworth	- Bursar and Clerk to the Governors
C Rogerson	- Head of Senior School
C Leach	- Deputy Head of Junior School
K Johnson	- Head of Sixth Form (from 01.09.20)

The management team is supported by appropriate support staff.

Report of the Trustees
For The Year Ended 31 August 2021

BURSARY POLICY

The school has long maintained a policy of awarding bursaries, within budgetary constraints, where personal financial circumstances warrant it.

The Governors view the bursary awards as important in helping to ensure children from families who would otherwise not be able to afford the fees are able to access the education and facilities available at Hill House School. The Bursary policy was reviewed in 2019 to ensure that it is robust and fair, providing clear guidelines for decision making. Each application is assessed on its own merit and social factors always taken into consideration alongside the means testing parameters.

The school's Bursary awards are available to all who meet general entry requirements and are made solely on the basis of parental means or to relieve temporary hardship for existing families where a pupil's education would otherwise be at risk. Existing and new parents are given the opportunity to apply for assistance and all applications are assessed taking account of several factors including family income, investments and savings and family circumstances including the number of siblings and dependant relatives. The school can only allocate a limited amount of resources for the provision of bursaries and must maintain a fair balance taking into account the sacrifices that existing fee paying parents often have to make to ensure the continuity of their child's education.

The bursary awards range from 10% to 100% remission of fees. Information about the school's bursary policy is available through the school's website, within the prospectus and in any promotional literature produced by the school.

In addition to standard Bursaries, during the pandemic a number of COVID Hardship Awards were allocated. These provided short to medium-term assistance to families whose income was severely impacted by the lockdown during the previous 18 months.

The School's continued commitment to providing access for pupils, regardless of their circumstances, resulted in provision of school funded financial assistance to over 360 pupils across the age range.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Hill House School Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

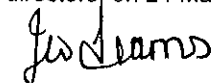
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Kingswood Allotts Limited, will be proposed for re-appointment as auditor at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 24 March 2022 and signed on the board's behalf by:



Mrs J W Fearns - Trustee

Report of the Independent Auditors to the Members of Hill House School Limited

Opinion

We have audited the financial statements of Hill House School Limited (the 'charitable company') for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Report of the Independent Auditors to the Members of
Hill House School Limited**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:


- Enquiry of management around actual and potential litigation claims and fraud;
- Enquiry of management and review of correspondence to identify any instances of non-compliance with laws and regulations
- Reviewing trustee meeting minutes
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, testing income to supporting records, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Steven Pepper FCA (Senior Statutory Auditor)
for and on behalf of Kingswood Allotts Limited, Statutory Auditor
Chartered Accountants
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

24 March 2022

Hill House School Limited

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
For The Year Ended 31 August 2021

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	-	-	-	50
Charitable activities	6				
Teaching		63,507	-	63,507	145,241
Fees receivable		7,375,092	-	7,375,092	6,986,219
Other trading activities	4	113,339	-	113,339	93,712
Investment income	5	110,252	-	110,252	73,222
Other income		4,372	-	4,372	8,216
Total		7,666,562	-	7,666,562	7,306,660
EXPENDITURE ON					
Charitable activities	7				
Teaching		6,758,068	3,635	6,761,703	6,702,677
NET INCOME/(EXPENDITURE)		908,494	(3,635)	904,859	603,983
RECONCILIATION OF FUNDS					
Total funds brought forward		7,780,556	272,793	8,053,349	7,449,366
TOTAL FUNDS CARRIED FORWARD		8,689,050	269,158	8,958,208	8,053,349

The notes form part of these financial statements

Hill House School Limited (Registered number: 00908443)

Balance Sheet
31 August 2021

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	16	13,121,778	326,743	13,448,521	13,599,223
CURRENT ASSETS					
Stocks	17	14,478	-	14,478	12,414
Debtors	18	304,828	-	304,828	269,713
Cash at bank		2,157,290	-	2,157,290	1,852,288
		<u>2,476,596</u>	<u>-</u>	<u>2,476,596</u>	<u>2,134,415</u>
CREDITORS					
Amounts falling due within one year	19	(1,893,332)	(57,585)	(1,950,917)	(2,338,291)
NET CURRENT ASSETS		<u>583,264</u>	<u>(57,585)</u>	<u>525,679</u>	<u>(203,876)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>13,705,042</u>	<u>269,158</u>	<u>13,974,200</u>	<u>13,395,347</u>
CREDITORS					
Amounts falling due after more than one year	20	(5,015,992)	-	(5,015,992)	(5,341,998)
NET ASSETS		<u>8,689,050</u>	<u>269,158</u>	<u>8,958,208</u>	<u>8,053,349</u>
FUNDS	24				
Unrestricted funds				8,689,050	7,780,556
Restricted funds				269,158	272,793
TOTAL FUNDS				<u>8,958,208</u>	<u>8,053,349</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 24 March 2022 and were signed on its behalf by:

J W Fearn - Trustee

Hill House School Limited
Cash Flow Statement
For The Year Ended 31 August 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	1,121,354	1,291,782
Interest paid		(267,158)	(277,854)
Net cash provided by operating activities		<u>854,196</u>	<u>1,013,928</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(245,066)	(947,874)
Interest received		1,032	4,366
Net cash used in investing activities		<u>(244,034)</u>	<u>(943,508)</u>
Cash flows from financing activities			
New loans in year		-	825,000
Loan repayments in year		(305,160)	(242,182)
Net cash (used in)/provided by financing activities		<u>(305,160)</u>	<u>582,818</u>
Change in cash and cash equivalents in the reporting period		<u>305,002</u>	<u>653,238</u>
Cash and cash equivalents at the beginning of the reporting period		<u>1,852,288</u>	<u>1,199,050</u>
Cash and cash equivalents at the end of the reporting period		<u><u>2,157,290</u></u>	<u><u>1,852,288</u></u>

The notes form part of these financial statements

Hill House School Limited

Notes to the Cash Flow Statement
For The Year Ended 31 August 2021

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	2021	2020
	£	£
Net Income for the reporting period (as per the Statement of Financial Activities)	904,859	603,983
Adjustments for:		
Depreciation charges	215,768	237,800
Loss on disposal of fixed assets	-	1,314
Interest received	(1,032)	(4,366)
Interest paid	267,158	277,854
(Decrease) in payments on account	(36,816)	(125,144)
Increase in stocks	(2,064)	(2,069)
(Increase)/decrease in debtors	(35,115)	43,332
(Decrease)/increase in creditors	(191,404)	259,078
Net cash provided by operations	<u>1,121,354</u>	<u>1,291,782</u>

2. ANALYSIS OF CHANGES IN NET DEBT

	At 1.9.20	Cash flow	At 31.8.21
	£	£	£
Net cash			
Cash at bank	1,852,288	305,002	2,157,290
	<u>1,852,288</u>	<u>305,002</u>	<u>2,157,290</u>
Debt			
Debts falling due within 1 year	(317,166)	(20,846)	(338,012)
Debts falling due after 1 year	(5,341,998)	326,006	(5,015,992)
	<u>(5,659,164)</u>	<u>305,160</u>	<u>(5,354,004)</u>
Total	<u>(3,806,876)</u>	<u>610,162</u>	<u>(3,196,714)</u>

Hill House School Limited

Notes to the Financial Statements For The Year Ended 31 August 2021

1. LEGAL FORM

The charitable company is limited by guarantee. Its registered office is Fifth/Sixth Avenue, Auckley, Near Robin Hood Airport, Doncaster, DN9 3GG. Its principal activity is the provision of educational services.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements. There are no material uncertainties about the charity's ability to continue its operations.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Leasehold land and property	- 0.5% on cost
Freehold land and improvements	- 10% on cost and 0% on cost
Fixtures and fittings	- 33% on cost and 10% on cost

Depreciation is charged on assets from the point at which they are brought into use by the charity. Some elements of leasehold land and property have not yet been brought into use and accordingly no depreciation has been charged.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

All stationery, books and teaching materials purchased are written off against profit in the year of purchase.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs

The school participates in a defined benefit pension scheme but is unable to identify its share of the underlying assets and liabilities. The school also contributes to a defined contribution pension scheme for certain employees, and the assets of this scheme are held by trustees independent of the company's assets. The pension costs charged to the statement of financial activities are the total contributions payable to both schemes in respect of the accounting period.

From 31 August 2021 all relevant teaching staff became members of a new defined contribution scheme, further details of which are set out in note 25.

Hill House School Limited

Notes to the Financial Statements - continued
For The Year Ended 31 August 2021

2. ACCOUNTING POLICIES - continued

Incoming resources

Fees consist of charges for the school year ending 31 August 2021, less bursaries and allowances given.

Donations are recognised in the accounts when they are received. Other incoming resources are accounted for on a receivable basis.

Resources expended

Expenditure is allocated to expense headings either on a direct cost basis, or apportioned according to time spent. Expenditure is accounted for on an accruals basis in the academic year to which it relates. The school is registered for VAT and VAT is reclaimed on limited categories of expenses. The irrecoverable element of VAT is included with the item of expense to which it relates.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the profit and loss account on a straight line basis over the period of the lease.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Termination payments

Termination payments are accounted for when a constructive obligation exists.

Acquisition of St. Mary's School

Transfer commission paid on the purchase of St Mary's School has been fully amortised in prior periods.

3. DONATIONS AND LEGACIES

	2021 £	2020 £
Donations and grants	-	50
	<u> </u>	<u> </u>

4. OTHER TRADING ACTIVITIES

	2021 £	2020 £
Pupil bus fares	113,339	93,712
	<u> </u>	<u> </u>

5. INVESTMENT INCOME

	2021 £	2020 £
Rents received	109,220	68,856
Deposit account interest	1,032	4,366
	<u> </u>	<u> </u>
	<u>110,252</u>	<u>73,222</u>

Hill House School Limited

Notes to the Financial Statements - continued
For The Year Ended 31 August 2021

6. INCOME FROM CHARITABLE ACTIVITIES

		2021	2020
	Activity	£	£
Coronavirus support grants	Teaching	63,507	145,241
Tuition fees	Fees receivable	7,201,202	6,836,092
Wrap around and activity weeks	Fees receivable	24,791	32,710
Nursery fees	Fees receivable	149,099	117,417
		7,438,599	7,131,460

Grants received, included in the above, are as follows:

	2021	2020
	£	£
Coronavirus Job Retention Scheme	63,507	145,241

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8)	Support costs (see note 9)	Totals
	£	£	£
Teaching	6,756,727	4,976	6,761,703

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021	2020
	£	£
Staff costs	4,872,278	4,808,351
Food	203,147	178,750
Academic costs and games expenses	132,740	135,564
Teaching and student other costs	178,079	183,783
Running of school other costs	654,530	673,440
Premises costs	233,027	199,882
Depreciation	215,768	237,799
Loss on sale of assets	-	1,314
Interest payable and similar charges	267,158	277,854
	6,756,727	6,696,737

9. SUPPORT COSTS

	Governance costs £
Teaching	4,976

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation - owned assets	215,768	237,800
Deficit on disposal of fixed assets	-	1,314
Auditors' remuneration	6,000	5,940
Operating lease costs	66,044	68,841

Hill House School Limited

Notes to the Financial Statements - continued
For The Year Ended 31 August 2021

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2021 nor for the year ended 31 August 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2021 nor for the year ended 31 August 2020.

12. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	3,810,670	3,773,233
Social security costs	366,882	348,496
Other pension costs	694,726	686,622
	<u>4,872,278</u>	<u>4,808,351</u>

Redundancy payments of £16,678 were made in the year (2020: £18,443).

The average monthly number of employees during the year was as follows:

	2021	2020
Teaching	93	94
Administration	13	13
Maintenance	15	15
	<u>121</u>	<u>122</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
£60,001 - £70,000	2	3
£70,001 - £80,000	2	1
£80,001 - £90,000	1	1
£130,001 - £140,000	1	1
	<u>6</u>	<u>6</u>

Retirement benefits are accruing to five employees under a defined benefit scheme.

Key management remuneration

The key management personnel comprise the headmaster and the management team as listed in the trustees' report. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the charity was £676,599 (2020: £664,567).

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	50	-	50
Charitable activities			
Teaching	145,241	-	145,241
Fees receivable	6,986,219	-	6,986,219
Other trading activities	93,712	-	93,712
Investment income	73,222	-	73,222
Other income	8,216	-	8,216
Total	<u>7,306,660</u>	<u>-</u>	<u>7,306,660</u>

Hill House School Limited

Notes to the Financial Statements - continued
For The Year Ended 31 August 2021

13.	COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued	Unrestricted fund £	Restricted funds £	Total funds £
	EXPENDITURE ON			
	Charitable activities			
	Teaching	6,695,324	7,353	6,702,677
	NET INCOME/(EXPENDITURE)	611,336	(7,353)	603,983
	RECONCILIATION OF FUNDS			
	Total funds brought forward	7,169,220	280,146	7,449,366
	TOTAL FUNDS CARRIED FORWARD	7,780,556	272,793	8,053,349

14. **FRIENDS OF HILL HOUSE SCHOOL**

This is a support group which aims to raise funds to supply equipment for the pupils of the school. The value of donations received during the year is disclosed as restricted funds since donations are used to acquire equipment or meet expenditure as specified by the group.

15. **INTANGIBLE FIXED ASSETS**

	Transfer commission £
COST	
At 1 September 2020 and 31 August 2021	320,000
AMORTISATION	
At 1 September 2020 and 31 August 2021	320,000
NET BOOK VALUE	
At 31 August 2021	-
At 31 August 2020	-

Hill House School Limited

Notes to the Financial Statements - continued
For The Year Ended 31 August 2021

16. TANGIBLE FIXED ASSETS	Leasehold land and property £	Freehold land and improvements £	Fixtures and fittings £	Totals £
COST				
At 1 September 2020	13,308,995	554,322	1,242,372	15,105,689
Additions	-	-	65,066	65,066
At 31 August 2021	13,308,995	554,322	1,307,438	15,170,755
DEPRECIATION				
At 1 September 2020	760,627	-	745,839	1,506,466
Charge for year	70,596	32,284	112,888	215,768
Reclassification	(210,730)	210,730	-	-
At 31 August 2021	620,493	243,014	858,727	1,722,234
NET BOOK VALUE				
At 31 August 2021	12,688,502	311,308	448,711	13,448,521
At 31 August 2020	12,548,368	554,322	496,533	13,599,223
 17. STOCKS			2021 £	2020 £
Food and consumables			14,478	12,414
 18. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			2021 £	2020 £
Trade debtors			168,768	104,986
Other debtors			21,270	21,960
Prepayments and accrued income			114,790	142,767
			304,828	269,713
 19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			2021 £	2020 £
Bank loans and overdrafts (see note 21)			338,012	317,166
Payments on account			64,205	101,021
Trade creditors			117,687	199,504
Social security and other taxes			89,411	362,375
Other creditors			384,160	811,378
Accruals and deferred income			957,442	546,847
			1,950,917	2,338,291

Hill House School Limited

Notes to the Financial Statements - continued
For The Year Ended 31 August 2021

20. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2021	2020
	£	£
Bank loans (see note 21)	5,015,992	5,341,998
	<u>5,015,992</u>	<u>5,341,998</u>

21. LOANS

An analysis of the maturity of loans is given below:

	2021	2020
	£	£
Amounts falling due within one year on demand:		
Bank loans	338,012	317,166
	<u>338,012</u>	<u>317,166</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	350,607	322,371
	<u>350,607</u>	<u>322,371</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	1,595,249	1,058,989
	<u>1,595,249</u>	<u>1,058,989</u>
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans over 5 years	3,070,136	3,960,638
	<u>3,070,136</u>	<u>3,960,638</u>

Interest is charged on the loans at various fixed and variable rates.

22. LEASING AGREEMENTS

At 31 August 2021 the total of the Charity's future minimum lease payments under non-cancellable operating leases was:

	2021	2020
	£	£
Amounts due within one year	66,148	66,148
Amounts due between one and five years	110,184	177,039
Amounts due after five years	5,270,375	5,336,375
	<u>5,446,707</u>	<u>5,579,562</u>

These commitments include those arising under the remaining term of a 999 year lease.

23. SECURED DEBTS

The following secured debts are included within creditors:

	2021	2020
	£	£
Bank loans	5,354,004	5,659,164
Other creditors	-	180,000
	<u>5,354,004</u>	<u>5,839,164</u>

Hill House School Limited

Notes to the Financial Statements - continued
For The Year Ended 31 August 2021

24. MOVEMENT IN FUNDS

	At 1.9.20 £	Net movement in funds £	At 31.8.21 £
Unrestricted funds			
General fund	7,780,556	908,494	8,689,050
Restricted funds			
Equipment fund	23,696	(2,172)	21,524
Building fund	249,097	(1,463)	247,634
	<u>272,793</u>	<u>(3,635)</u>	<u>269,158</u>
TOTAL FUNDS	<u><u>8,053,349</u></u>	<u><u>904,859</u></u>	<u><u>8,958,208</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	7,666,562	(6,758,068)	908,494
Restricted funds			
Equipment fund	-	(2,172)	(2,172)
Building fund	-	(1,463)	(1,463)
	<u>-</u>	<u>(3,635)</u>	<u>(3,635)</u>
TOTAL FUNDS	<u><u>7,666,562</u></u>	<u><u>(6,761,703)</u></u>	<u><u>904,859</u></u>

Comparatives for movement in funds

	At 1.9.19 £	Net movement in funds £	At 31.8.20 £
Unrestricted funds			
General fund	7,169,220	611,336	7,780,556
Restricted funds			
Equipment fund	29,586	(5,890)	23,696
Building fund	250,560	(1,463)	249,097
	<u>280,146</u>	<u>(7,353)</u>	<u>272,793</u>
TOTAL FUNDS	<u><u>7,449,366</u></u>	<u><u>603,983</u></u>	<u><u>8,053,349</u></u>

Hill House School Limited

Notes to the Financial Statements - continued
For The Year Ended 31 August 2021

24. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	7,306,660	(6,695,324)	611,336
Restricted funds			
Equipment fund	-	(5,890)	(5,890)
Building fund	-	(1,463)	(1,463)
	-	(7,353)	(7,353)
TOTAL FUNDS	<u>7,306,660</u>	<u>(6,702,677)</u>	<u>603,983</u>

The Equipment Fund provides equipment and other fixed assets for use by the school and funds for the purchase of assets. The cost of the assets are written off in line with depreciation policies and released from the fund on this basis.

The Building Fund consists of donations for the acquisition of fixed assets. The cost of the assets is written off in line with depreciation policies and released from the fund on this basis.

25. EMPLOYEE BENEFIT OBLIGATIONS

During the year the school undertook a consultation with relevant teaching staff who were members of the teachers' pension scheme to cease their membership of the scheme from 31 August 2021. The level of funding that the actuaries were recommending to employers would have created a commitment that was becoming unsustainable in the longer term. From this date the affected teachers were offered membership of a new defined contribution with employer contributions of up to 16% established to continue to provide the school's current and future teachers pension benefits for their retirement at an acceptable cost. The school has no commitment to contribute to any funding deficit for current or past members in the teachers' pension scheme accrued to 31 August 2021 or to make any future contributions to the scheme of any kind.

The following disclosure is provided to satisfy the requirements of the Charities SORP in recognition of their membership of the teachers' pension scheme during the year.

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

Hill House School Limited

Notes to the Financial Statements - continued
For The Year Ended 31 August 2021

25. EMPLOYEE BENEFIT OBLIGATIONS - continued

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £664,349 (2020: £655,876) and at the year end £75,288 (2020: £300,230) was accrued in respect of contributions to this scheme.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

26. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2021.