

Charity Registration No. 529111

Company Registration No. 00926012 (England and Wales)

**THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED**  
**(LIMITED BY GUARANTEE)**  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2021**

# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Council</b>	Mrs R James (Chair) Mr K Beaty Mr S Bickerton (appointed 1 February 2021) Mr S Dalingwater Mrs J Doherty (resigned 1 February 2021) Mrs H Forshaw Ms J Hardman (appointed 1 February 2021) Mr M Jones Mr A Kendrick (resigned 31 August 2021) Mr R Naru Mrs B Peacock Mr R Taylor Mr A Thandi (appointed 15 April 2021) Mrs S Woodroffe
<b>Head</b>	Mrs C Dodds
<b>Deputy Head</b>	Mrs S Stratford
<b>Bursar</b>	Mrs T Roth ACA
<b>Charity number</b>	529111
<b>Company number</b>	00926012
<b>Registered office</b>	Clarence Road Horsforth Leeds LS18 4LB
<b>Auditor</b>	Hentons Northgate 118 North Street Leeds West Yorkshire LS2 7PN
<b>Bankers</b>	Virgin Money UK Leeds City Branch 94-96 Briggate Leeds LS1 6NP

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# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

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# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

### FOR THE YEAR ENDED 31 AUGUST 2021

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The School Council presents the report and financial statements for the year ended 31 August 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the School's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

#### **Aims and Objectives**

The Froebelian School aims to provide education and care of the highest possible standard to boys and girls from birth to the age of 11 at affordable fee levels.

The School has the following specific objectives:

- To provide a caring, supportive and structured learning environment;
- To deliver quality education which develops the whole child; enabling them to maximise their potential;
- To offer a wide range of opportunities for learning including a diverse range of extra-curricular activities;
- To foster good relationships throughout our Froebelian family and beyond;
- To ensure a smooth transition for children towards the next phase of their learning journey;
- To enable access to provision for a broad range of families by maintaining affordable fee levels.

In addition, the School also fosters links with the local community and raises funds for local, national and international charities.

The School Council's main role is ensuring delivery of these objectives and also to maintain pupil numbers, to invest in facilities, to identify possible opportunities to extend our provision and to continue to provide financial support to pupils in need of fee assistance whenever possible and compatible with the responsibility to run the school prudently.

In setting its objectives and planning its activities, Council has given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education and on fee charging.

#### **Ethos, strategy and policies**

Our school motto, 'Giving a flying start to the citizens of tomorrow', emphasises our dedication to providing the knowledge, skills, experiences and opportunities that prepare children for the future. Small class sizes and an excellent staff to pupil ratio allow The Froebelian School to treat each child as an individual. The partnership with parents is close and supportive and every child's progress is carefully monitored and reported regularly to parents.

In addition to providing an outstanding academic education in the crucial early years, The Froebelian School encourages the development of expressive talents and a love for and appreciation of music and the performing arts with plenty of opportunities for public performance. The sporting and extra-curricular programme is also very strong.

The Froebelian School seeks to benefit the public through the pursuit of its stated aims. School fees are set at a level to ensure the financial viability of the School whilst remaining consistent with our aim of providing education and care of the highest possible standard at affordable fee levels.



# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

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The Froebelian School provides significant public benefit in a variety of ways, including:

- Facilitating saving on public expenditure;
- Providing significant benefit to the local economy as an employer and as a consumer of goods and services (wherever possible, the School uses local suppliers to benefit the local economy); and
- Engaging in fundraising activities for selected charities.

Our School welcomes pupils from all backgrounds. An individual's economic status, gender, ethnicity, race, religion or disability do not form part of our assessment procedures. We are an equal opportunity organisation and are committed to a working environment that is free from any form of discrimination on the grounds of colour, race, ethnicity, religion, sex, sexual orientation or disability. We will make reasonable adjustments to meet the needs of staff or pupils who are or become disabled.

The School Council (whose members are both trustees and directors) meets regularly and is responsible for setting strategic priorities and objectives and overseeing delivery of these. In addition, Council reviews operational performance and has constituted a number of sub-committees (e.g. Finance, Marketing, Health & Safety, Bursary & Hardship, Education) and working groups (as required) to provide support, guidance and oversight in certain key aspects of operations.

Our School is committed to safeguarding and promoting the welfare of our pupils and expects all staff and volunteers to share this commitment. In the latest Independent Schools Inspectorate report, the pastoral care at the school was described as "Excellent", the highest possible grade. The School regularly reviews its policies on child protection, safeguarding and health and safety. All staff regularly undertake safeguarding and child protection training.

#### **Access Policy**

We are confident that our fees are reasonable and represent excellent value for money. It is a long standing policy that fee levels are set to ensure that they are affordable to as wide a cross section of the local population as possible. However, it is important to us that access to the education we offer is not restricted only to those who can afford our fees.

#### **Bursaries & Hardship Assistance**

The Council places great importance on the School's Bursary Policy. We established a Bursary Fund in the year 2000 and generally have added to it annually. The School Council has agreed that a prudent proportion of fee income should also be used to fund bursaries or hardship cases. The School embraces the principle that fee income will, whenever possible, contribute support to bursaries and hardship.

Our bursary awards are available to all who meet our general entry requirements and are made solely on the basis of parental means or to relieve hardship where a pupil's education and future prospects would otherwise be at risk, for example in the case of redundancy. Bursaries are reviewed annually, and hardship assistance is reviewed termly. The level of support will vary according to family income, but those with low incomes may qualify for up to 100% remission of the normal fees.

In this academic year 2020/21, we awarded bursaries of up to 100% to 12 pupils. The total awarded amounted to £24,962. Details of our Bursary Policy and how to apply are on our website.

Due to the Covid-19 pandemic, the draw on our hardship fund in the 2020/21 academic year has continued to be much greater than previous years. We have provided hardship support to 6 families who have suffered financial challenges either as a result of the pandemic or for other reasons. We provided hardship support to the value of £21,889 during the 2020/21 academic year.



# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

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#### Review of Activities and Achievements

The School's principal activity continues to be the provision of a co-educational day school and nursery for children up to 11 years. In addition, the School has provided care both before and after school and holiday clubs for several weeks in the school holidays. When necessary, services are registered with Ofsted.

First Steps Nursery at Froebelian opened at the end of August 2015 and was graded as 'Outstanding', the highest possible grade, by Ofsted in its first inspection in September 2016. The nursery is open 51 weeks of the year.

A detailed review of the School's achievements is provided each year by the Head at Speech Day. In addition, many of them are reported in the Froebelian Digest, published termly and circulated to all current parents, prospective parents, many former pupils and other interested parties.

The School was inspected in the Summer Term 2017 by the Independent Schools Inspectorate. Overall, the School was rated as 'Excellent', the highest possible grade, across both inspection outcomes (pupils' academic achievement and pupils' personal development) and the full report can be viewed on the School's website.

All leavers were able to progress to the school of their choice, many of them receiving multiple offers of places and scholarships.

During 2020/21 the continued pressures and restrictions from the Covid-19 pandemic resulted in significant operational challenges and disruption for both school and nursery. We have experienced a higher level of staff illness and significant disruption to staff through home working and furlough arrangements.

Despite these challenges school remained open to key workers' families throughout the Covid-19 lockdown periods and we were able to reopen to all year groups in March 2021. We operated an extremely successful home learning program for all our year groups including support for our nursery children during the period of closure.

During the 2020/21 academic year, the School planned and executed a significant refurbishment project involving;

- A complete redesign and development of the Early Years facilities, integrating the unit into the main school building and providing dedicated all weather Early Years outdoor learning space;
- Construction of a balcony extension and tree house serving the Key Stage 1 classrooms to enhance outdoor learning opportunities;
- Complete refurbishment of the Pre Prep playgrounds with new play surfaces and the installation of new play equipment which was kindly donated by the Froebelian Parent and Teacher Association (FPTA);
- Refurbishment of an additional 4 classrooms;
- A new entrance atrium; and
- Creation of a new music suite with dedicated peripatetic practice rooms.

School Council would like to take this opportunity to thank all our staff at both the school and nursery for their hard work, dedication and support throughout the pandemic and refurbishment project. Council would also like to thank all parents for their patience, understanding and support through this difficult period.

The School is actively supported by the FPTA, a separate registered charity, and the School Council would like to thank FPTA for their continued and valuable support and their substantial contribution to the School refurbishment project this academic year. Further information about FPTA can be accessed via the School website [www.froebelian.com](http://www.froebelian.com). The School also receives assistance from a number of other parents and supporters with activities such as reading, school projects and trips. Again, we are very grateful for this help.

# **THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED**

## **TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)**

### ***FOR THE YEAR ENDED 31 AUGUST 2021***

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#### **Financial review**

##### **Pupil numbers and fees**

The average number of pupils at Froebelian throughout the School year was 170.

The termly fees before the deduction of any means assisted bursaries, hardship assistance or discounts provided during the COVID-19 pandemic were:

- Lower Kindergarten: £1,810
- All other forms: £2,700

First Steps Nursery at Froebelian currently has a substantial waiting list and is registering children through to August 2023. Fees during the 2020/21 financial year were as follows:

- Baby room: £54 per day
- Toddler and Pre School rooms: £52 per day

#### **Financial results for the year**

The Covid-19 pandemic has continued to impact the financial performance of the School, most notably resulting in lower pupil numbers in the intake classes as a result of school being closed for large parts of the 2019/20 academic year and unable to welcome prospective families. As mentioned above the draw on our Bursary and Hardship funds has also been materially higher than normal due to the Covid-19 pandemic and associated restrictions. The Nursery has continued to prosper, enjoying high occupancy levels and a long waiting list.

Given the above Council is pleased to report an overall surplus of £49,539 after payment of Bursary and Hardship grants totalling £46,851.

The Froebelian School remains financially strong due to substantial balance sheet reserves and a year-end cash balance of £675,080 (stated after payment of a substantial proportion of the refurbishment costs). During the 2020/21 academic year, we have also taken considerable action to reduce costs, streamline operations, generate additional revenues and invest in infrastructure to further strengthen the long term future of both School and Nursery.

#### **Reserves**

Council regularly reviews the adequacy of reserves to ensure that the long term future of the School is secure. The School believes it is prudent to maintain a high level of reserves. As at 31 August 2021 our total reserves stood at £2.41m, of which £2.3m were unrestricted.

#### **Investment policy**

The investment powers of the School are governed by the Memorandum and Articles of Association which permit monies to be invested as considered appropriate and after taking the necessary professional advice. Investment income is raised primarily from placing monies on deposit with banks and building societies.

Memorandum and Articles of Association prohibits the payment of any dividends to the members.

The School Council has assessed the major risks to which the School is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.



# **THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED**

## **TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)**

**FOR THE YEAR ENDED 31 AUGUST 2021**

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### **Future Plans**

Council intends to continue its current strategy of maintaining the School's position in a competitive market by investing to provide high quality education for all pupils.

In addition, Council regularly reviews its strategy in order to continue to place Froebelian at the forefront of excellent education provision and care.

Following on from the School's recent successful implementation of technologies in the classroom via the iPad project, and the EYFS and school refurbishment projects, the School Council and Senior Leadership Team have been continuing to develop long-term, strategic plans for the benefit of current and future pupils. STEAM (Science, Technology, Engineering, Art and Maths) has been identified as a priority for targeted investment and development in the near term.

In the longer term, plans will also concentrate on the potential for improvements to our sport provision encompassing the range of sports we offer, access to specialist off-site sporting facilities and increased opportunities for support from professional coaches.

### **Structure, governance and management**

The school was founded in 1913 and was incorporated as a company limited by guarantee (no.00926012) in 1969. The School is a registered charity (no.529111).

### **Governing document**

The company is governed by its Memorandum and Articles of Association dated 28 February 1969.

### **Governing body**

School Council members serve as directors of the company and are the charity trustees. Members are elected at a meeting of the School Council on the basis of nominations received concerning eligibility, personal competence, specialist skills and local availability. Council ensures that there is an appropriate balance of diversity and that a relevant blend of specialist skills is represented in the membership. The members who served during the year are listed on the Legal and Administrative pages of this report.

All Trustees give up their time freely and no remuneration or expenses for their services were paid in the year. In 2020/21 no governor or person connected with a governor received any benefit from means tested bursaries or hardship assistance awarded to our pupils.

### **Trustee/ governor induction and training**

The Head and the Chair of the School Council brief new members of the Council about the workings of the School. This induction includes an introduction to the aims of the School, Charity Commission information on Trustee responsibilities and copies of previous Council Minutes and of trustee annual reports and accounts. Through membership of the Incorporated Association of Preparatory Schools (IAPS), the Association of Governing Bodies of Independent Schools (AGBIS), the Independent Schools Bursars' Association (ISBA) and of the Independent Schools Council (ISC), appropriate training is provided for all senior staff and members of the Council (governors).

### **Organisation management**

The School Council meets at least once each term and therefore at least three times each year to determine the general policy of the School (company with charitable status) and to review its management, performance and control, for which they are legally responsible. In addition, the School Council Holds an Annual General Meeting (AGM) to receive and approve the audited accounts. The day to day management of the School is delegated to the Head (who is chief executive), assisted by the Senior Leadership Team and the Finance & Operations Manager.

# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

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### Risk management

The School Council keeps the School's activities under review, particularly with regard to any major risks that may arise, as well as the systems and procedures established to manage them. Each year at the AGM the Council reviews risk management to monitor the effectiveness of internal controls and other measures, including insurance cover, which might mitigate risks already identified. The School also retains the services of specialist health and safety consultants and human resources consultants.

### Trustees

The Council (Trustees), who also constitute the directors of the company for the purposes of the Companies Act, and who served during the year are listed on the legal and administrative pages.

No preference dividends were paid. The directors do not recommend payment of a final dividend.

### Statement of Trustees responsibilities

Company law requires the members of the Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period.

In preparing those financial statements, the members of the Council are required to:

- select suitable accounting policies and then apply them consistently; and
- make judgements and estimates that are reasonable and prudent.

The members of the Council are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The members of the Council must, in determining how amounts are presented within items in the statement of financial activities and balance sheet, have regard to the substance of the reported transaction or arrangement, in accordance with generally accepted accounting principles and practice.

The members of the Council have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

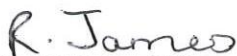
### Auditor

The auditors, Henton & Co LLP, were appointed in the year.

This report has been prepared in accordance with the provisions applicable to companies subject to the Small Companies Regime.

The appointment of Henton & Co LLP as auditor was first approved by the Council at its meeting on 28 January 2011.

The Trustees report was approved by the School Council.



Mrs R James

Chair of Council

Dated: 1/4/22



# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## INDEPENDENT AUDITOR'S REPORT

### TO THE SCHOOL COUNCIL OF THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

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#### Opinion

We have audited the financial statements of The Froebelian School (Horsforth) Limited (the 'School') for the year ended 31 August 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the School in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the School's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the School Council with respect to going concern are described in the relevant sections of this report.

#### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The School Council are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE SCHOOL COUNCIL OF THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

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#### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of School Council**

As explained more fully in the statement of Trustees responsibilities, the School Council, who are also the directors of the School for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the School Council determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the School Council are responsible for assessing the School's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the School Council either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.



**THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED**

**INDEPENDENT AUDITOR'S REPORT (CONTINUED)**

**TO THE SCHOOL COUNCIL OF THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED**

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A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

**Use of our report**

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



**Chris Howitt (Senior Statutory Auditor)**  
for and on behalf of Hentons

1/4/22

**Chartered Accountants**  
**Statutory Auditor**

Northgate  
118 North Street  
Leeds  
West Yorkshire  
LS2 7PN

Hentons is eligible for appointment as auditor of the School by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
<b>Income from:</b>							
Donations	3	29,264	10,000	39,264	122,589	613	123,202
Charitable activities	4	2,059,441	-	2,059,441	1,899,792	-	1,899,792
Other income	5	20,004	-	20,004	13,113	-	13,113
Investments	6	3,193	-	3,193	3,828	-	3,828
<b>Total income</b>		<b>2,111,902</b>	<b>10,000</b>	<b>2,121,902</b>	<b>2,039,322</b>	<b>613</b>	<b>2,039,935</b>
<b>Expenditure on:</b>							
Charitable activities	7	2,025,512	46,851	2,072,363	2,001,286	40,914	2,042,200
<b>Net incoming/(outgoing) resources before transfers</b>		<b>86,390</b>	<b>(36,851)</b>	<b>49,539</b>	<b>38,036</b>	<b>(40,301)</b>	<b>(2,265)</b>
Gross transfers between funds		(33,222)	33,222	-	(35,656)	35,656	-
<b>Net income/(expenditure) for the year/ Net movement in funds</b>		<b>53,168</b>	<b>(3,629)</b>	<b>49,539</b>	<b>2,380</b>	<b>(4,645)</b>	<b>(2,265)</b>
Fund balances at 1 September 2020		2,244,049	115,636	2,359,685	2,241,669	120,281	2,361,950
<b>Fund balances at 31 August 2021</b>		<b>2,297,217</b>	<b>112,007</b>	<b>2,409,224</b>	<b>2,244,049</b>	<b>115,636</b>	<b>2,359,685</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## BALANCE SHEET

AS AT 31 AUGUST 2021

	Notes	2021 £	£	2020 £	£
<b>Fixed assets</b>					
Tangible assets	12		2,130,092		1,803,112
<b>Current assets</b>					
Debtors	13	63,984		73,040	
Cash at bank and in hand		675,080		745,366	
		<u>739,064</u>		<u>818,406</u>	
<b>Creditors: amounts falling due within one year</b>	14	(459,932)		(261,833)	
Net current assets			<u>279,132</u>		<u>556,573</u>
<b>Total assets less current liabilities</b>			<u>2,409,224</u>		<u>2,359,685</u>
<b>Income funds</b>					
Restricted funds	16	112,007		115,636	
Unrestricted funds		2,297,217		2,244,049	
		<u>2,409,224</u>		<u>2,359,685</u>	

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the School Council on 28/2/22



Mrs R James  
Trustee

Company Registration No. 00926012



# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	2021 £	£	2020 £	£
<b>Cash flows from operating activities</b>					
Cash generated from operations	20		325,748		27,249
<b>Investing activities</b>					
Purchase of tangible fixed assets		(399,227)		(37,889)	
Interest received		3,193		3,828	
<b>Net cash used in investing activities</b>			(396,034)		(34,061)
<b>Net cash used in financing activities</b>			-		-
<b>Net decrease in cash and cash equivalents</b>			(70,286)		(6,812)
Cash and cash equivalents at beginning of year			745,366		752,178
<b>Cash and cash equivalents at end of year</b>			675,080		745,366

# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## NOTES TO THE FINANCIAL STATEMENTS

**FOR THE YEAR ENDED 31 AUGUST 2021**

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### **1 Accounting policies**

#### **Charity information**

The Froebelian School (Horsforth) Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is Clarence Road, Horsforth, Leeds, LS18 4LB.

#### **1.1 Accounting convention**

The financial statements have been prepared in accordance with the School's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The School is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the School. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### **1.2 Going concern**

At the time of approving the financial statements, the School Council have a reasonable expectation that the School has adequate resources to continue in operational existence for the foreseeable future. Thus, the School Council continue to adopt the going concern basis of accounting in preparing the financial statements.

#### **1.3 Charitable funds**

Unrestricted funds are available for use at the discretion of the School Council in furtherance of their charitable objectives.

Restricted funds are those donated for use in a particular area or are for specific purposes, the use of which is restricted to that area or purpose.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the School.

#### **1.4 Incoming resources**

Income is recognised when the School is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the School has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation. Donations receivable for the general purposes of the Charity are credited to Unrestricted Funds. Donations for purposes restricted by the wishes of the donor are taken to Restricted Funds where these wishes are legally binding on the Council, except that any amounts required to be retained as capital in accordance with the donor's wishes are accounted for instead as Endowments - permanent or expendable according to the nature of the restriction.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for fees for the school year ending 31 August 2021.



# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

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### 1 Accounting policies

#### 1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Direct expenditure is summarised under functional headings on a direct cost basis. For overhead costs, it is apportioned according to management estimates. The irrecoverable element of VAT is included with the item of expense to which it relates.

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation has been provided on tangible assets to write off the cost over their useful lives adopting the following rates and bases:

Land and buildings	1% straight line
Fixtures, fittings & equipment	20% reducing balance
IT equipment	33.33% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### 1.7 Impairment of fixed assets

At each reporting end date, the School reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.9 Financial instruments

The School has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the School's balance sheet when the School becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

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### 1 Accounting policies

#### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are measured at transaction price. Financial assets classified as receivable within one year are not amortised.

#### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are recognised at transaction price. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the School's contractual obligations expire or are discharged or cancelled.

#### **1.10 Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the School is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### **1.11 True and Fair View**

By the nature of its principal activities, the Company is a non-profit making organisation and because of this, a Profit and Loss Account is not included in these accounts, being replaced by a Statement of Financial Activities.

#### **1.12 Donations**

Donations receivable for the general purposes of the Charity are credited to Unrestricted Funds. Donations for purposes restricted by the wishes of the donor are taken to Restricted Funds where these wishes are legally binding on the Council, except that any amounts required to be retained as capital in accordance with the donor's wishes are accounted for instead as Endowments - permanent or expendable according to the nature of the restriction.

#### **1.13 Share capital**

The company has no share capital. The liability of the members is Limited by Guarantee, each member having undertaken to contribute such amount not exceeding one pound as may be required in the event of the company being wound up whilst he or she is a member, or within one year thereafter.

### 2 Critical accounting estimates and judgements

In the application of the School's accounting policies, the School Council are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.



# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

### 3 Donations

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021 £	2021 £	2021 £	2020 £	2020 £	2020 £
Donations - fundraising	-	10,000	10,000	-	613	613
Job Retention Scheme	29,264	-	29,264	122,589	-	122,589
	<u>29,264</u>	<u>10,000</u>	<u>39,264</u>	<u>122,589</u>	<u>613</u>	<u>123,202</u>

### 4 Charitable activities

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Fees receivable	<u>2,059,441</u>	<u>1,899,792</u>

### 5 Other income

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Other income	11,424	4,533
Rental income	8,580	8,580
	<u>20,004</u>	<u>13,113</u>

### 6 Investments

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Interest receivable	<u>3,193</u>	<u>3,828</u>



# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

### 7 Charitable activities

	Staff costs	Depreciation	Other costs	Total 2021	Total 2020
	2021 £	2021 £	2021 £	£	£
Teaching costs	1,312,764	52,126	80,367	1,445,257	1,467,345
Welfare costs	62,474	-	66,615	129,089	125,008
Premises	67,327	20,161	156,832	244,320	229,353
Management & administration	130,016	-	71,910	201,926	174,851
Charitable donations	-	-	46,851	46,851	40,914
	<u>1,572,581</u>	<u>72,287</u>	<u>422,575</u>	<u>2,067,443</u>	<u>2,037,471</u>
Fees payable to auditor - audit	-	-	4,920	4,920	4,729
	<u>1,572,581</u>	<u>72,287</u>	<u>427,495</u>	<u>2,072,363</u>	<u>2,042,200</u>
<b>Analysis by fund</b>					
Unrestricted funds	1,572,581	72,287	380,644	2,025,512	2,001,286
Restricted funds	-	-	46,851	46,851	40,914
	<u>1,572,581</u>	<u>72,287</u>	<u>427,495</u>	<u>2,072,363</u>	<u>2,042,200</u>
<b>For the year ended 31 August 2020</b>					
Unrestricted funds	1,567,736	72,896	360,654		2,001,286
Restricted funds	-	-	40,914		40,914
	<u>1,567,736</u>	<u>72,896</u>	<u>401,568</u>		<u>2,042,200</u>
	<b>2021 £</b>	<b>2020 £</b>			
<b>Teaching costs include:</b>					
School activities and projects	18,338	72,087			
School books & equipment	15,892	12,987			
<b>Welfare costs include:</b>					
Food and kitchen expenses	66,615	64,712			
<b>Premises costs include:</b>					
Repairs and renewals	70,675	81,127			
Cleaning	11,909	7,378			
<b>Governance costs include:</b>					
Auditors remuneration	4,920	4,729			

# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

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### 8 Auditor's remuneration

The analysis of auditor's remuneration is as follows:

<b>Fees payable to the School's auditor and associates:</b>	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Audit of the School's annual accounts	4,200	4,200
	<u>          </u>	<u>          </u>
<b>In respect of associated pension schemes</b>		
Audit	600	600
	<u>          </u>	<u>          </u>

### 9 School Council

None of the School Council (or any persons connected with them) received any remuneration or benefits from the School during the year.

Members of the Council received no remuneration in respect of their role as director and trustee.

# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

### 10 Employees

#### Number of employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Teaching - Full Time	10	10
Teaching - Part Time	4	3
Assistants - Full Time	8	8
Assistants - Part Time	5	7
Domestic - Full Time	2	2
Domestic - Part Time	6	6
Administration - Full Time	2	2
Administration - Part Time	3	3
Nursery - Full Time	8	9
Nursery - Part Time	13	10
	<u>61</u>	<u>60</u>

Employment costs	Key management personnel		Total	
	2021 £	2020 £	2021 £	2020 £
Wages and salaries	204,909	208,890	1,320,641	1,282,647
Social security costs	23,414	23,873	107,099	108,070
Other pension costs	32,240	32,196	145,075	151,371
	<u>260,563</u>	<u>264,959</u>	<u>1,572,815</u>	<u>1,542,088</u>

The number of employees whose annual remuneration was £60,000 or more were:

	2021 Number	2020 Number
Teaching	<u>1</u>	<u>1</u>

### 11 Taxation

The company is a Registered Charity providing educational needs and as such is exempt from taxation.

# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

### 12 Tangible fixed assets

	Land and buildings	Fixtures, fittings & equipment	Total
	£	£	£
<b>Cost</b>			
At 1 September 2020	1,980,107	541,803	2,521,910
Additions	351,944	47,283	399,227
Disposals	-	(635)	(635)
At 31 August 2021	2,332,051	588,451	2,920,502
<b>Depreciation and impairment</b>			
At 1 September 2020	307,603	411,195	718,798
Depreciation charged in the year	20,161	52,086	72,247
Eliminated in respect of disposals	-	(635)	(635)
At 31 August 2021	327,764	462,646	790,410
<b>Carrying amount</b>			
At 31 August 2021	2,004,287	125,805	2,130,092
At 31 August 2020	1,672,504	130,608	1,803,112

### 13 Debtors

	2021	2020
	£	£
<b>Amounts falling due within one year:</b>		
Trade debtors	10,463	16,841
Other debtors	9,653	16,157
Prepayments and accrued income	43,868	40,042
	63,984	73,040

### 14 Creditors: amounts falling due within one year

	Notes	2021	2020
		£	£
Other taxation and social security		25,634	23,404
Deferred income	15	122,640	112,211
Trade creditors		104,718	62,315
Other creditors		24,261	41,991
Accruals		182,679	21,912
		459,932	261,833

# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

*FOR THE YEAR ENDED 31 AUGUST 2021*

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### 15 Deferred income

	2021 £	2020 £
Other deferred income	<u>122,640</u>	<u>112,211</u>

Deferred income relates to fees for the forthcoming school term.



**THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED****NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 AUGUST 2021****16 Restricted funds**

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			Movement in funds			Balance at 31 August 2021 £
	Balance at 1 September 2019 £	Incoming resources £	Resources expended £	Transfers £	Balance at 1 September 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 August 2021 £	
Fundraising account	(3,469)	-	-	-	(3,469)	-	-	-	(3,469)	
Restricted donations	1,676	-	-	-	1,676	10,000	-	-	11,676	
Bursary and hardship	122,074	613	(40,914)	35,656	117,429	-	(46,851)	33,222	103,800	
	<u>120,281</u>	<u>613</u>	<u>(40,914)</u>	<u>35,656</u>	<u>115,636</u>	<u>10,000</u>	<u>(46,851)</u>	<u>33,222</u>	<u>112,007</u>	

The fundraising account refers to fundraising carried out by the School specifically for the purpose of making donations to other charitable bodies.

Restricted donations - refers to specific donations by parents to provide prizes for the Verity Cup, an Environmental challenge and the recent donation from the FPTA for new playground equipment.

The School, in recognition of its charitable status, established a bursary fund to provide support for current and future pupils who experience difficulties in meeting their financial commitment to the School.

# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

### 17 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021	2021	2021	2020	2020	2020
	£	£	£	£	£	£
Fund balances at 31 August 2021 are represented by:						
Tangible assets	2,130,092	-	2,130,092	1,803,112	-	1,803,112
Current assets/(liabilities)	167,125	112,007	279,132	440,937	115,636	556,573
	<u>2,297,217</u>	<u>112,007</u>	<u>2,409,224</u>	<u>2,244,049</u>	<u>115,636</u>	<u>2,359,685</u>

### 18 Related party transactions

During the year the School entered into the following transactions with related parties:

The school paid Aletho Communications Ltd £9,072 (2020: £nil) for a marketing strategy report. There was no balance outstanding at the year-end (2020: £nil). A former trustee of the school is a director of Aletho Communications Ltd.

# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

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#### 19 Pension costs

The School makes pension contributions under the Teacher's Pension Scheme (TPS) and The Pensions Trust Growth Plan. The assets of both schemes are held separately from those of the company in independently administered funds. The amounts recognised in the Statement of Financial Activities as an expense for both schemes was £145,075 (2020: £149,383). Included in creditors at the year-end was a balance of £18,100 (2020: £21,913) in respect of unpaid contributions.

#### THE PENSION TRUST GROWTH PLAN

The Charitable Company participates in the scheme, a multi-employer scheme which provides benefits to some 1,300 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last man standing arrangement'. Therefore, the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2017. This valuation showed assets of £794.9m, liabilities of £926.4m and a deficit of £131.5m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

#### Deficit contributions

From 1 April 2019 to 31 January 2025: £11,243,000 per annum (payable monthly and increasing by 3% each on 1st April)

Unless a concession has been agreed with the Trustee the term to 31 January 2025 applies.

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2014. This valuation showed assets of £793.4m, liabilities of £969.9m and a deficit of £176.5m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

#### Deficit contributions

From 1 April 2016 to 30 September 2025: £12,945,440 per annum (payable monthly and increasing by 3% each on 1st April)

From 1 April 2016 to 30 September 2028: £54,560 per annum (payable monthly and increasing by 3% each on 1st April)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.



# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

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#### 19 Pension costs

##### TEACHERS' PENSION SCHEME (TPS)

###### Introduction

The Teachers' Pension Scheme (TPS) is a statutory contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations 2010, and the Teachers' Pension Scheme Regulations 2014. These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership. Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

###### The Teachers' Pension Budgeting and Valuation Account

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act 1972 and Public Service Pensions Act 2013 and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Act.

The Teachers' Pension Regulations require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

###### Valuation of the Teachers' Pension Scheme

The latest actuarial review of the TPS was carried out as at 31 March 2016 and in accordance with The Public Service Pensions (Valuations and Employers Cost Cap) Directions 2014.

The valuation report was published by the Department on 5 March 2019. The key results of the valuation are:

- employer contribution rates were set at 23.68% of pensionable pay; in line with current regulations, not including the additional 0.08% employers pay for the cost of the Scheme administration;
- total scheme liabilities for service to the effective date of £218.1 billion, and notional assets of £196.1 billion, giving a notional past service deficit of £22 billion;
- an employer cost cap of 10.3% of pensionable pay.

The new employer contribution rate for the TPA was implemented in September 2019.

A full copy of the valuation report and the supporting documentation can be found on the Teachers' Pension Scheme website at the following location:

<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>

# THE FROEBELIAN SCHOOL (HORSFORTH) LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

20	Cash generated from operations	2021 £	2020 £
	Surplus/(deficit) for the year	49,539	(2,265)
	Adjustments for:		
	Investment income recognised in statement of financial activities	(3,193)	(3,828)
	Depreciation and impairment of tangible fixed assets	72,247	72,896
	Movements in working capital:		
	Decrease in debtors	9,056	5,674
	Increase in creditors	187,670	11,092
	Increase/(decrease) in deferred income	10,429	(56,320)
	<b>Cash generated from operations</b>	<b>325,748</b>	<b>27,249</b>
21	<b>Analysis of changes in net funds</b>		
	The School had no debt during the year.		