

# THE KINGSLEY SCHOOL

England & Wales · Charity number 528774

## Details

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**Status** Registered

**Legal form** Charitable company

**Company number** [00286765](#)

**Registered** 1963-07-09

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Kingsley School  
Beauchamp Avenue  
Leamington Spa  
CV32 5RD

**Phone** 01926 425127

**Email** [schooloffice@kingsleyschool.co.uk](mailto:schooloffice@kingsleyschool.co.uk)

**Website** [www.thekingsleyschool.com](http://www.thekingsleyschool.com)

## Activities

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**Objects:** TO ESTABLISH, MAINTAIN, DEVELOP AND CARRY ON A SCHOOL OR SCHOOLS FOR THE EDUCATION PRIMARILY OF GIRLS IN ACCORDANCE WITH THE PRINCIPLES OF CHURCH OF ENGLAND

**Activities:** The Kingsley School is an educational charity for children and young people which benefits the public by providing a high standard of education, independent of the State system. We aim for the highest quality of academic tuition and the development of wider sporting, artistic and social skills in all our students.

## Classification

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- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People

## Geography

- Warwickshire

## Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31		£0	£0	-
2023-08-31		£0	£0	-
2022-08-31		£0	£0	-
2021-08-31		£0	£0	-
2020-08-31	£4,798,015	£4,796,744	£4,547,648	124

## Trustees

Name	Role	Appointed
Marie Bernadette Ashe		2021-03-10

## Linked charities

- LEAMINGTON COLLEGE CRICKET GROUND TRUST FUND (528774-1)
- MACHEN SCHOLARSHIPS (528774-2)
- THE MASSIE SCHOLARSHIP (528774-3)
- THE SCHOOL PLAYING FIELD (528774-4)

**THE KINGSLEY SCHOOL**

England & Wales - Charity number 528774

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# Accounts

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Charity Registration No. 528774

Company Registration No. 00286765 (England and Wales)

**THE KINGSLEY SCHOOL**  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

# THE KINGSLEY SCHOOL

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	Mrs M Hicks Mr R N Button Mr J W Strain Mr A G M Bye Mrs C M Rigby Mrs E Smith Mr D Cleary Mrs C L Ellis Mr L G Brown Mrs L Greaves Mr J D Loudon Mrs C Robbins Mr D B Stevens Mrs M B Ashe	(Chair resigned 10 March 2021) (Resigned 10 March 2021) (Resigned 10 March 2021) (Resigned 17 December 2019) (Resigned 10 March 2021) (Resigned 10 March 2021) (Resigned 10 March 2021) (Resigned 10 March 2021) (Resigned 10 March 2021) (Resigned 10 March 2021) (Resigned 10 March 2021) (Resigned 10 March 2021) (Resigned 10 March 2021) (Appointed 10 March 2021) (Appointed 10 March 2021)
<b>Officers</b>	Ms H Owens Mrs C McCullough Mrs C McCullough Mr B J Cheney	Headteacher until 4 January 2021 Acting Headteacher from 13 June 2020 Deputy Head Head of Finance
<b>Secretary</b>	Mr B J Cheney	
<b>Charity number</b>	528774	
<b>Company number</b>	00286765	
<b>Principal address</b>	Beauchamp Hall Beauchamp Avenue Leamington Spa Warwickshire CV32 5RD	<b>Solicitors</b> Veale Wasbrough Vizards Narrow Quay House Narrow Quay Bristol B51 4QA
<b>Registered office</b>	Beauchamp Hall Beauchamp Avenue Leamington Spa Warwickshire CV32 5RD	<b>Bankers</b> Barclays Bank Plc 48 - 50 The Parade Leamington Spa CV32 4DD
<b>Auditor</b>	Burgis & Bullock 23-25 Waterloo Place Warwick Street Leamington Spa Warwickshire CV32 5LA	

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# THE KINGSLEY SCHOOL

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# THE KINGSLEY SCHOOL

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

*FOR THE YEAR ENDED 31 AUGUST 2020*

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The trustees present their report and financial statements for the year ended 31 August 2020 under the Charities Act 2011, including the Directors' and Strategic Reports under the Companies Act 2006, together with the audited financial statements for the year.

### **Objectives and activities**

In accordance with the Memorandum of Association, The Kingsley School's aim is to provide a high standard of education for girls aged 3 to 18, and for boys aged 3 to 11.

The School Governing Body determines the general policy of the School. The day to day management of the School is delegated to the Headteacher.

The Kingsley School is a safe, caring community where individuality is celebrated and positivity is valued. Pupils are encouraged to develop their intellectual curiosity, their creativity and a life-long love of learning. Children are nurtured to become well-rounded, well-mannered and well-qualified members of society; our senior students grow to be strong and independent, ready to claim their place in the world.

### **Aims:**

1. To encourage all pupils to sustain effort and to pursue excellence in order to fulfil their academic and social potential
2. To offer a broad curriculum complemented by stimulating and challenging enrichment activities and an inclusive extracurricular programme
3. To safeguard all members of our community and to promote self-care and wellbeing for all
4. To demonstrate care and concern for pupils as individuals, knowing them as names not numbers
5. To make learning enjoyable and to encourage pupils to feel empowered to be bold and ambitious in their learning
6. To provide a learning environment in which creativity, investigation and discovery underpin the educational process
7. To promote good manners, kindness, mutual respect and a desire to act with integrity
8. To encourage all members of the school community to develop responsibility towards others, society and the environment

### **Public Benefit**

The trustees are satisfied that the School's aims are charitable, and that its operation is consistent with those aims. The trustees and school management have referred to the guidance contained in the Charity Commissions general and supplementary guidance on public benefit in their decision making throughout the year.

The trustees are satisfied that the opportunity to benefit from the School's activities is not unreasonably restricted. Kingsley Bursaries, our means tested bursary scheme, aims to support those families who might otherwise be unable to access our services and facilities. During the year under review, means tested bursaries were granted to 44 pupils totalling £260,741, with 11 of those bursaries covering between 80% to 100% of full fees.

# THE KINGSLEY SCHOOL

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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In addition to supporting many local charities, we are engaged in many forms of partnership with local schools and other organisations, although these were inevitably curtailed for part of the year due to the COVID 19 pandemic. This has included:

- Daily wraparound care for pupils from a local maintained primary school who is unable to provide their own facilities. This includes providing a free transport service to and from the partner school in the morning and afternoon.
- Many extracurricular events and activities to which other local maintained schools are invited – e.g. speakers about Oxbridge preparation and admissions, authors from local literary festivals, sports coaching days and tournaments.
- Hosting an annual Infant Agility Challenge, with over 500 children attending from 12 different local schools.
- Associated Board Royal Schools of Music and LAMDA exams – our facilities are used as an external examination centre for schools around our area.
- Go4Goals – a weekend and school holiday football club at our playing fields.
- Weekly ante-natal classes organised through Warwick Hospital
- Facilities used by The National Trust, The Rotary Club of Royal Leamington Spa, The Spa Opera Society, Leamington Sinfonia.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

#### **Achievements and performance**

The school continued the trend of achieving academic excellence in the 2020 external examinations.

Despite the anxious and unique set of circumstances, Kingsley girls of all abilities and backgrounds exceeded expectations with fantastic personal achievements in their A-level results, securing a diverse range of first choice destinations. The results reflected the quality of hard work undertaken by students and teachers and the efforts of staff to compile a persuasive evidence base to underpin their grading estimates.

The Kingsley School sixth formers achieved a 100% pass rate, with 35% of grades A\* – A, and 71% of grades A\* – B. Alongside exceptional performances in A-level subjects, a number of students participated in Cambridge Technical courses, in which 100% Distinction\* grades were awarded in Business Studies, IT and Health and Social Care.

All girls who applied have secured places at their first choice universities, with the remainder opting for gap year opportunities and deferred entries for next year.

Head of Sixth Form, Dawn Morgan, said: "At Kingsley, we strive to encourage a strong work ethic with students adopting good study practices from the outset and these fantastic results reflect our girls' and staff team's hard work throughout their courses. All girls have adapted to very difficult circumstances and we wish to congratulate each of them warmly on these well-deserved achievements. They have, without exception, conducted themselves with grace and courage and we are immensely proud of them."

# THE KINGSLEY SCHOOL

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

*FOR THE YEAR ENDED 31 AUGUST 2020*

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At GCSE, equally impressive results were achieved by our students.

Of all grades, 27% were awarded at level 9-8 (A\* equivalent), 51% at level 9-7 (A\* – A equivalent) and 99.2% at level 9-4 (A\* – C equivalent). Top marks were awarded across the board in all subjects, with exceptional performances in all three sciences, PER, Modern Foreign Languages, History, Geography, PE and Music.

Mrs Christina McCullough, Deputy Head, said: "We are full of pride for all of our students and the exemplary way in which they have dealt with this very difficult year. These excellent results reflect the hard work of the students and the strong partnership between themselves, staff and parents. We are extremely proud of the well-rounded individuals they have become. They have conducted themselves with grace and courage and we look forward to seeing them continue to flourish in the future."

The Kingsley School Senior Ski Squad were crowned British Schools Ski Champions at the ESSKIA British Championships in Stoke in November 2019.

The team of four Year 11 girls were competing against 50 race teams representing England, Scotland and Wales.

The Kingsley squad qualified for the English Championships in October, where they finished in sixth place to receive their position in the British Finals. In the British Final, they finished faster than the five teams who had bettered them in the English Championships, and also defeated the best that Scotland and Wales had to offer.

Individually, one of the team was crowned individual overall champion after completing the two fastest runs in both rounds, and was awarded the prestigious Boyd-Anderson Trophy as most outstanding female athlete.

Alan Edwards, Ski Team Manager at The Kingsley School, said, "This was the culmination of six years of hard work and commitment by a very talented group of students. I have seen them succeed and grow over the years and to see them reach the highest accolade of British school skiing is overwhelming. I am so proud of every one of them. It will also inspire the other 26 girls in the school ski squad, who range from aged 8 to 18."

The awards, run by Independent School Parent magazine, ask to see evidence of success stories that feature both individuals and innovative practice, for a judging panel that is made up of heads, governors, parents and representatives of membership associations from across the sector and chaired by Dr Helen Wright, former President of the Girls School Association and Vice-Chair of the Independent Schools Council.

Kingsley did not come away with an award at the ceremony but were proud to be finalists amongst some of the leading independent schools in the country.

Headteacher, Ms Heather Owens, said: "We are thrilled to have been named as finalists. This accolade reflects the hard work and dedication of both our staff and the children, and our commitment to ensuring we provide our pupils with the very best educational experience there is to offer. We are both overwhelmed and humbled, and very proud of our Kingsley community."

# THE KINGSLEY SCHOOL

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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#### Financial review

As the controlling trustees of both The Kingsley School and The Kingsley School Playing Fields Trust are both the same, consolidated accounts have been prepared to reflect this.

During the year under review the school educated 333 pupils aged 3 to 18.

Scholarships, means tested Kingsley Bursaries and 6<sup>th</sup> Form Bursaries were awarded amounting to £408,990 (2019: £390,790).

Total Incoming Resources for the year under review amounted to £4,798,015 (2019: £4,966,597). This included donations, gifts and legacies of £14,069 (2019: £10,260).

After deducting Charitable Expenditure of £4,776,965, and Governance costs of £19,779, the school reported an operating surplus of £1,271.

The School also reported a small gain on investments of £411.

This financial outcome should be seen as really positive, coming as it does during the global pandemic of COVID 19.

In common with schools across the country, Kingsley moved to remote learning from March 2020, and this remained in place for much of the summer term. The resilience of staff and students shone through, and students were well supported in moving to these new ways of learning.

From a financial perspective, the school worked hard to ensure that the pandemic did not have a detrimental impact on our financial stability. The reduction in fee and ancillary income during the lockdown period, was largely offset by reducing operating costs, and making use of the Government's Coronavirus Job Retention Scheme (Furlough).

The school, like all organisations faces a variety of risks and uncertainties. These cover operational areas, such as health and safety, educational regulations and environmental, as well as commercial and financial risks, particularly economic and political changes. These risks are regularly reviewed in the trustee meetings and committee meetings, to ensure that they are mitigated as far as possible.

# THE KINGSLEY SCHOOL

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

*FOR THE YEAR ENDED 31 AUGUST 2020*

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### **Reserves policy**

The trustees have established a policy of maintaining sufficient unrestricted funds, which equate to approximately six months management and administration costs.

Unrestricted reserves of £3,305,506 remain in place to safeguard operations in line with the reserves policy and to support the development plans for the coming year. In addition, there are restricted reserves of £168,505 and Endowment funds of £1,073,637.

The trustees regularly review levels of cash resources and are confident that they remain sufficient to support future plans.

### **Investment policy**

All investments made have been within the limits permitted by Memorandum and Articles of Association.

### **Risk policy**

The trustees are responsible for the management of risks faced by the school. Risks are identified and assessed, and controls put in place to mitigate those risks. A formal risk register is in place and is reviewed and updated on a regular basis by the Senior Management Team, with support and oversight by trustee committees.

The major risks are considered to be:

- Potential further rises in employer contributions for Teachers' Pensions that may be introduced in the future.
- Political policy change that might lead to the loss of charitable status and/or the imposition of additional taxes on independent schools.
- Fee affordability, in the event of either an economic recession, or through the imposition of VAT on school fees.
- The need to recruit and retain high quality staff.
- Recruiting sufficient able students into the school, particularly in the light of fee affordability and local competition

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the Charity and are satisfied that systems are in place to mitigate our exposure to the major risks.

# THE KINGSLEY SCHOOL

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

*FOR THE YEAR ENDED 31 AUGUST 2020*

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### **Plans for the future**

On 4th February 2021, it was announced that The Kingsley School would be merging with the Warwick Independent Schools Foundation, taking its place under the Foundation's umbrella, alongside Warwick Preparatory School, Warwick Junior School, King's High School, and Warwick School.

The assets, liabilities, employees and trading activities of The Kingsley School were transferred to the Warwick Independent Schools Foundation on 10<sup>th</sup> March 2021.

Making the announcement to the Kingsley community Maureen Hicks, Chair of The Kingsley School said: "Today heralds a new beginning for Kingsley, as part of the Warwick Independent Schools family of schools. Kingsley will continue to offer the unique education for which it is so renowned, whilst building on our strengths associated with a smaller school, alongside a highly reputable family of schools that we know so well. Through the sharing of skills and expertise we know Kingsley will continue to thrive in the future."

"It will be business as usual for Kingsley on our site in Beauchamp Avenue, with our own Head, leadership team and staff and our pupils in their distinctive Kingsley uniform, still at the heart of Leamington Spa, ambassadors for the first class education and pastoral care for which we are so highly regarded."

Principal of The Warwick Independent Schools Foundation, Richard Nicholson, said: "Our schools already know each other well, and there are currently many families with children at Kingsley and the current Foundation Schools. By welcoming The Kingsley School into the Warwick Foundation family of schools, we are extending our embrace to a friend and neighbour, further fulfilling our charitable aim to advance education in the local area. We believe Kingsley's rich history, distinctive ethos and strong culture play a key role in the diversity of outstanding independent schools in the Midlands."

# THE KINGSLEY SCHOOL

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

*FOR THE YEAR ENDED 31 AUGUST 2020*

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### **Structure, governance and management**

The Kingsley School ("the School") was founded in 1884. It is constituted as a company limited by guarantee registered in England, No. 00286765, and is registered with the Charity Commission under Charity No. 528774.

The principal/registered office of the charity is Beauchamp Hall, Beauchamp Avenue, Leamington Spa, CV32 5RD.

### **Governing documents**

The School is governed by its Memorandum of Association and Articles of Association, last amended on 24th March 2017.

### **Governing Body**

The trustees, who are also the directors for the purpose of company law, who served during the year were:

Mrs M Hicks	(Resigned 10 March 2021)
Mr R N Button	(Resigned 10 March 2021)
Mr J Strain	(Resigned 10 March 2021)
Mr A G M Bye	(Resigned 17 December 2019)
Mrs C Rigby	(Resigned 10 March 2021)
Mrs E Smith	(Resigned 10 March 2021)
Mr D Cleary	(Resigned 10 March 2021)
Dame Y Buckland	(Resigned 10 March 2021)
Mrs C Ellis	(Resigned 10 March 2021)
Mr L G Brown	(Resigned 10 March 2021)
Mrs L M Greaves	(Resigned 10 March 2021)
Mr J D Loudon	(Resigned 10 March 2021)
Mrs C Robbins	(Resigned 10 March 2021)

# THE KINGSLEY SCHOOL

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

*FOR THE YEAR ENDED 31 AUGUST 2020*

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The Governing Body is self-appointing, with one-quarter of its members required to retire by rotation at each AGM. The first appointed, or longest serving since last reappointment, are the first to retire. Members retiring by rotation can be re-elected.

### **Recruitment and training of Governors**

A New Governors Committee actively seeks to identify gaps in the skills of the governing body, and recruits appropriate trustees to fill those gaps.

All the new trustees are given an induction pack containing information about the school and their role as trustees, and an induction meeting with the Chair of Governors and Headteacher is arranged.

Membership of appropriate organisations, such as AGBIS (Association of Governing Bodies in Independent Schools) help ensure that trustees receive relevant and up to date training and support. In house training days are also arranged from time to time.

### **Organisational Management**

The members of the Governing Body, as charity trustees, are legally responsible for the overall management and control of the School. They meet four times a year.

The work of implementing their policies is carried out by four Committees:

- The Business & Finance Committee scrutinises the financial and other resources of the School; oversees the drawing up of an annual budget and monitoring progress against that budget; supervises the audited financial statements and annual report for approval by the Governing Body; examines any relevant legal policies; and considers proposals for the marketing and development of the School.
- The Education Committee considers educational and pastoral policy and reviews pupils' progress.
- The Welfare, Health and Safety Committee, monitors all policies pertaining to the wellbeing of all staff, pupils and other members of the school community.
- The Remuneration Committee review and set the salaries of the Senior Leadership Team.

The day to day running of the school is delegated to the Headteacher, who is supported by the Senior Leadership Team. The Head and members of the Senior Leadership Team attend all Governing Body meetings.

The Key Management Personnel are Ms H Owens (Headteacher), Mrs C McCullough (Deputy Headteacher) and Mr B Cheney (Head of Finance)

Overall remuneration policy is determined annually by the Governing Body, having taken account of national trends and relevant local benchmarking.

The salaries of the Key Management Personnel and the rest of the Senior Leadership Team are reviewed and set by a sub-committee of Governors – the Remuneration Committee, who meet annually to fulfil this role.

# THE KINGSLEY SCHOOL

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

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### Statement of trustees' responsibilities

The trustees, who are also the directors of The Kingsley School for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### Auditor

In accordance with the company's articles, a resolution proposing that Burgis & Bullock be reappointed as auditor of the company will be put at a General Meeting.

### Disclosure of information to auditor

Each of the directors has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

On behalf of the board of trustees

DB STEVENS

David Stevens (Aug 17, 2021, 11:06am)

**Mr D B Stevens**

Trustee

Dated: ..... 17 Aug 2021



Marie-Bernadette Ashe (Aug 17, 2021, 11:24am)

**Mrs M B Ashe**

Trustee

Dated: ..... 17 Aug 2021

**THE KINGSLEY SCHOOL**  
**INDEPENDENT AUDITOR'S REPORT**  
**TO THE MEMBERS OF THE KINGSLEY SCHOOL**

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**Opinion**

We have audited the financial statements of The Kingsley School (the 'charitable company') and its subsidiaries (the 'group') for the year ended 31 August 2020 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Charity Balance Sheets, the Consolidated Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the charitable company's affairs as at 31 August 2020 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Emphasis of matter –financial statements prepared on a basis other than going concern**

In forming our opinion, which is not qualified, we have considered the adequacy of the disclosures made in notes 1.3 and 30 of the financial statements. The school has entered into a merger arrangement which completed on the 10<sup>th</sup> March 2021 whereby its assets and activities have been transferred to another controlling entity and therefore the Trustees do not consider the going concern basis of accounting to be appropriate and the financial statements have been prepared on a basis other than going concern.

# THE KINGSLEY SCHOOL

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF THE KINGSLEY SCHOOL

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#### **Other information**

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees' are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's or the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

**THE KINGSLEY SCHOOL**

**INDEPENDENT AUDITOR'S REPORT (CONTINUED)**

**TO THE MEMBERS OF THE KINGSLEY SCHOOL**

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**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and regulations made under that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

*W A Hubbard*

Wende Hubbard (Aug 17, 2021, 2:46pm)  
**Wende Hubbard FCCA (Senior Statutory Auditor)**  
**for and on behalf of Burgis & Bullock**

17 Aug 2021

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**Chartered Accountants**  
**Statutory Auditor**

23-25 Waterloo Place  
Warwick Street  
Leamington Spa  
Warwickshire  
CV32 5LA

# THE KINGSLEY SCHOOL

## CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

*FOR THE YEAR ENDED 31 AUGUST 2020*

	Notes	Unrestricted funds 2020 £	Endowment funds 2020 £	Restricted funds 2020 £	Total 2020 £	Total 2019 £
<b><u>Income and endowments from:</u></b>						
Donations and legacies	3	198,455	-	10,000	208,455	10,260
Charitable activities	4	4,492,966	-	-	4,492,966	4,870,525
Other trading activities	5	25,127	-	-	25,127	30,618
Investments	6	69,041	-	835	69,876	52,687
Other income	7	1,073	-	518	1,591	2,507
<b>Total income</b>		<b>4,786,662</b>	<b>-</b>	<b>11,353</b>	<b>4,798,015</b>	<b>4,966,597</b>
<b><u>Expenditure on:</u></b>						
Charitable activities	8	4,761,674	3,691	11,600	4,776,965	4,937,294
Other costs	9	19,779	-	-	19,779	19,250
<b>Total resources expended</b>		<b>4,781</b>	<b>3,691</b>	<b>11,600</b>	<b>4,796,744</b>	<b>4,956,544</b>
<b>Net incoming/(outgoing) resources before gains/(losses) on investments</b>		<b>5,209</b>	<b>(3,691)</b>	<b>(247)</b>	<b>1,271</b>	<b>10,053</b>
Net gains/ (losses) on investments	12	(176)	-	587	411	(260,494)
<b>Net incoming/(outgoing) resources before transfers</b>		<b>5,033</b>	<b>(3,691)</b>	<b>340</b>	<b>1,682</b>	<b>(250,441)</b>
Gross transfers between funds		3,027	-	(3,027)	-	-
<b>Net movement in funds</b>		<b>8,060</b>	<b>(3,691)</b>	<b>(2,687)</b>	<b>1,682</b>	<b>(250,441)</b>
Fund balances at 1 September 2019		3,297,446	1,077,328	171,192	4,545,966	4,796,407
<b>Fund balances at 31 August 2020</b>		<b>3,305,506</b>	<b>1,073,637</b>	<b>168,505</b>	<b>4,547,648</b>	<b>4,545,966</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities. The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# THE KINGSLEY SCHOOL

## BALANCE SHEETS

FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	Group		Company	
		2020 £	2019 £	2020 £	2019 £
<b>Fixed assets</b>					
Tangible assets	13	4,122,823	4,275,017	3,203,096	3,351,599
Investment properties	14	1,000,000	1,000,000	1,000,000	1,000,000
Investments	15	36,160	35,749	36,160	35,749
		<u>5,158,983</u>	<u>5,310,766</u>	<u>4,239,256</u>	<u>4,387,348</u>
<b>Current assets</b>					
Stocks	17	320	320	320	320
Debtors	18	101,601	109,206	101,601	109,206
Cash at bank and in hand		854,966	700,087	621,362	495,500
		<u>956,887</u>	<u>809,613</u>	<u>723,283</u>	<u>605,026</u>
<b>Creditors: amounts falling due within one year</b>	21	(1,568,222)	(810,476)	(1,591,947)	(838,976)
Net current liabilities		<u>(611,335)</u>	<u>(863)</u>	<u>(868,664)</u>	<u>(233,950)</u>
<b>Total assets less current liabilities</b>		4,547,648	5,309,903	3,370,592	4,153,398
<b>Creditors: amounts falling due after more than one year</b>	23	(-)	(763,937)	(966,833)	(1,754,494)
<b>Net assets</b>		<u>4,547,648</u>	<u>4,545,966</u>	<u>2,403,759</u>	<u>2,398,904</u>
<b>Income funds</b>					
Restricted funds	26	168,505	171,192	204,310	207,515
Endowment funds	26	1,073,637	1,077,328	-	-
Unrestricted funds	27	3,305,506	3,297,446	2,199,449	2,191,389
		<u>4,547,648</u>	<u>4,545,966</u>	<u>2,403,759</u>	<u>2,398,904</u>

17 Aug 2021

The financial statements were approved by the Trustees on .....

..... D.B. STEVENS  
 Mr D B Stevens (Aug 17, 2021, 11:06am)  
 Trustee

..... M. Bernadette Ashe  
 Marie-Bernadette Ashe (Aug 17, 2021, 11:06am)  
 Trustee

Company Registration No. 00286765

**THE KINGSLEY SCHOOL**  
**CONSOLIDATED STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

	Notes	2020		2019	
		£	£	£	£
<b>Cash flows from operating activities</b>					
Cash generated from/(absorbed by) operations	32		164,705		(79,391)
<b>Investing activities</b>					
Purchase of tangible fixed assets		(28,669)		(75,543)	
Proceeds on disposal of tangible fixed assets		-		-	
Purchase of investment property		-		(760,736)	
Interest received		71,467		55,194	
		<u>          </u>		<u>          </u>	
<b>Net cash generated from / (used in) investing activities</b>			42,798		(781,085)
<b>Financing activities</b>					
Repayment of bank loans		(24,014)		(259,102)	
Interest paid		(19,139)		(23,766)	
Proceeds from new loans		-		825,170	
Payment of obligations under finance leases		(9,471)		(27,512)	
		<u>          </u>		<u>          </u>	
<b>Net cash (used in) / generated from financing activities</b>			(52,624)		514,790
<b>Net increase/(decrease) in cash and cash equivalents</b>			154,879		(345,686)
Cash and cash equivalents at beginning of year			700,087		1,045,773
<b>Cash and cash equivalents at end of year</b>			<u>854,966</u>		<u>700,087</u>

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2020

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#### 1 Accounting policies

##### Charity information

The Kingsley school is governed by its Memorandum and Articles of Association. The charity is a company limited by guarantee. The members of the company are the trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office of the school is Beauchamp Hall, Beauchamp Avenue, Leamington Spa, Warwickshire, CV32 5RD.

##### 1.1 Accounting convention

The financial statements have been prepared in accordance with the Companies Act 2006 and 'Accounting and reporting by Charities. Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' (as amended for accounting periods commencing from 1 January 2016), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and the requirements of the Charities Act 2011. The Charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

##### 1.2 Basis of consolidation

The accounts present the consolidated statement of financial activities and the financial statements of the charity and its associated undertaking, The Kingsley School Playing Field Trust, made up to 31 August 2020. The results of the associated undertakings sold or acquired during the year are included in the profit and loss account up to, or from the date control passes. Intra-group income and profits are eliminated fully on consolidation, should they occur within the year.

The charity has taken advantage of the exception available to a qualifying entity in FRS 102 from the requirement to present a charity only cashflow statement with the consolidated financial statements. No separate statement of financial activities has been presented for the charity alone as permitted by section 408 of the Companies Act 2006 and paragraph 317 of the SORP. The surplus for the year in the charity accounts was £4,855 (2019: £247,242 deficit).

##### 1.3 Going concern

As explained in Note 30, the company transferred its trade, assets and liabilities to The Warwick Independent Schools Foundation on 10 March 2021 and has ceased trading. As required by UK accounting standards, the directors have prepared the financial statements on the basis that the company is no longer a going concern. No material adjustments arose as a result of ceasing to apply the going concern basis. All assets and liabilities were transferred to The Warwick Independent School Foundation at their carrying amounts.

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

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### 1 Accounting policies (continued)

#### 1.4 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

#### 1.5 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Income received in advance of provision of service it is deferred until the criteria for income recognition are met.

Tuition and catering fees represent gross fees charged in respect of tuition and school meals and includes other income derived from normal school activities.

#### 1.6 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the charity and their associated support costs.

Other expenditure represents those items not falling into any other heading.

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

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### 1 Accounting policies (continued)

#### 1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is provided on all Tangible Fixed Assets, other than Freehold Land, at rates calculated to write off the cost or valuation, less estimated residual value, of each asset evenly over its expected useful life as follows:

Land and buildings	1.3% to 2% on cost
Fixtures, fittings & equipment	12.5% on cost
Minibus	25% on cost
Computer Equipment	25% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

#### 1.8 Investment properties

Investment property, which is property held to earn rentals and/or for capital appreciation, is initially measured at cost and subsequently measured using the fair value model and stated at its fair value as the reporting end date. The surplus or deficit on revaluation is recognised in net income/(expenditure) for the year.

#### 1.9 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

#### 1.10 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

---

### 1 Accounting policies (continued)

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in income/ (expenditure for the year, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately, unless the relevant asset is carried in at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

#### 1.11 Stocks

Stocks are valued at the lower of cost and net realisable value. Cost is determined as average purchase price. Realisable value is based on the estimated selling price.

Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

#### 1.12 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.13 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

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### 1 Accounting policies (continued)

#### ***Basic financial liabilities***

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### ***Derecognition of financial liabilities***

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

#### **1.14 Retirement benefits**

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

The School also contributes to defined contribution pension schemes for non-teaching staff. The assets of the schemes are held separately from those of the School in independently administered funds.

#### **1.15 Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

The School participates in a multi-employer pension scheme, the Government's Teachers Pension Department Benefit Scheme, for their teaching staff. The pension liability is the responsibility of the Teachers' Pension Scheme. As a result, it is not possible to identify the assets and liabilities of the scheme that are attributable to the schools. Accordingly, under FRS 102 the scheme is accounted for as if it was a defined contribution scheme.

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

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### 1 Accounting policies (continued)

#### 1.16 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessees. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets at the lower of the assets fair value at the date of inception and the present value of the minimum lease payments. The related liability is included in the balance sheet as a finance lease obligation. Lease payments are treated as consisting of capital and interest elements. The interest is charged to net income/(expenditure) for the year so as to produce a constant periodic rate of interest on the remaining balance of the liability.

#### 1.17 Taxation

The school is recognised by HMRC as a Charitable Educational Establishment and no taxation liabilities arise.

#### 1.18 Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

In the view of the trustees, no assumptions concerning the future or estimated uncertainty affecting assets or liabilities at the balance sheet date are likely to result in material adjustments to their carrying amounts in the next financial years. The following key items in the financial statements where estimates and judgements have been made include:

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

### Allowance for doubtful receivables

At each reporting date the charity evaluates the recoverability of the outstanding fees receivables and record allowances for doubtful receivables based on experience.

At the year end 31 August 2020 the allowance for doubtful receivables was £144,474 (2019: £125,098)

### 3 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2020	Total 2019
	£	£	£	£
Donations and gifts	4,069	10,000	14,069	10,260
Government grants	194,386	-	194,386	-
			208,455	-
<b>For the year ended 31 August 2019</b>	260	10,000		10,260

### Government grants

	2020 £	2019 £
Coronavirus Job Retention Scheme (CRJS)	194,386	-
	194,386	-

The Coronavirus Job Retention Scheme (CRJS), is a government scheme set up to cover certain employment costs for employees who have been unable to work due to COVID-19.

### 4 Charitable activities

	2020 £	2019 £
Tuition and Catering fees	4,492,966	4,870,525

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

*FOR THE YEAR ENDED 31 AUGUST 2020*

### 5 Other trading activities

	Unrestricted funds	Total
	2020	2019
	£	£
SEND income	20,467	17,409
Letting and licensing arrangements	4,660	13,209
	25,127	30,618

### 6 Investments

	Unrestricted funds	Restricted funds	Total	Total
	2020	2020	2020	2019
	£	£	£	£
Rental income	68,584	-	68,584	50,710
Income from listed investments	457	835	1,292	1,977
	69,041	835	69,876	52,687
	51,892	795		52,687

Investment income for financial assets is measured at fair value through income and expenditure.

### 7 Other income

	2020	2019
	£	£
Bank Interest received	1,591	2,507
	1,591	2,507

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

### 8 Charitable activities

	Staff costs	Direct costs	Depreciation	Total 2020	2019
	£	£	£	£	£
Depreciation and impairment	-	-	168,151	168,151	179,904
Teaching, Domestic and Ground Staff	2,796,667	-	-	2,796,667	2,616,517
Building, Equipment and Maintenance	125,617	185,081	-	310,698	412,267
Catering Costs	24,949	155,792	-	180,741	251,074
Teaching Material and Staff Courses	-	183,225	-	183,225	271,639
Administration Salaries	252,636	-	-	252,636	347,787
Interest Payable	-	19,139	-	19,139	23,716
Legal and Professional Fees	-	88,745	-	88,745	15,672
Other Finance Cost	-	12,438	-	12,438	18,010
Other Direct Cost	-	278,787	-	278,787	304,361
Bursary Allowance & Award	-	485,388	-	485,388	496,197
Restricted prizes	-	350	-	350	150
	3,199,869	1,408,945	168,151	4,776,965	4,937,294
<b>Analysis by fund</b>					
Unrestricted funds	3,199,869	1,398,595	163,210	4,761,674	4,922,203
Restricted funds	-	10,350	1,250	11,600	11,400
Endowment fund	-	-	3,691	3,691	3,691
	3,199,869	1,408,945	168,151	4,776,965	4,937,294
<b>For the year ended 31 August 2019</b>					
Unrestricted funds	3,094,978	1,652,262	174,963		
Restricted funds	-	10,150	1,250		
Endowment fund	-	-	3,691		
	3,094,978	1,662,412	179,904		

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

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### 9 Other costs

	2020	2019
	£	£
Audit and Accountancy fees	11,127	11,220
Indemnity Insurance	958	958
Clerks fees	3,960	3,498
Trustees training	3,394	3,274
AGBIS members	340	300
	<u>19,779</u>	<u>19,250</u>

Other costs include payments to the auditors of £9,975 (2019: £9,500) for audit fees and £1,152 (2019: £1,720) for other services.

### 10 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year. Travelling and other expenses amounting to £98 (2019: £408) and 1 trustee (2019: 3) were reimbursed during the year.

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

*FOR THE YEAR ENDED 31 AUGUST 2020*

### 11 Employees

#### Number of employees

The average monthly number of employees during the year was:

	<b>2020</b>	<b>2019</b>
	<b>Number</b>	<b>Number</b>
Teaching	69	69
Administration	17	16
Other	38	42
	124	127
	124	127
Wages and salaries	2,547,986	2,572,744
Social security costs	223,809	215,390
Other pension costs	428,104	306,844
	3,199,899	3,094,978
	3,199,899	3,094,978

The number of employees whose annual remuneration was £60,000 or more were:

	<b>2020</b>	<b>2019</b>
	<b>Number</b>	<b>Number</b>
£60,000 - £70,000	4	1
£70,000 - £80,000	1	1
£80,000 - £90,000	1	-
£110,000 - £120,000	-	1
£120,000 - £130,000	-	-
£130,000 - £140,000	1	-
	1	-

### 12 Net gains/(losses) on investments

	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total</b>	<b>Total</b>
	<b>2020</b>	<b>2020</b>	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Revaluation of investments	(176)	587	411	(260,494)
	(176)	587	411	(260,494)
<b>For the year ended 31 August 2019</b>	(262,163)	1,669	(260,494)	(260,494)

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

### 13 Tangible fixed assets

Group	Land and buildings	Fixtures, fittings & equipment	Minibus	Total
	£	£	£	£
<b>Cost</b>				
At 1 September 2019	4,731,529	2,457,075	42,028	7,230,632
Additions	-	28,669	-	28,669
Disposals	(12,712)	(1,229,826)	-	(1,242,538)
	<u>4,718,817</u>	<u>1,255,918</u>	<u>42,028</u>	<u>6,016,763</u>
<b>Depreciation and impairment</b>				
At 1 September 2019	943,596	1,983,828	28,191	2,955,615
Depreciation charged in the year	39,970	124,131	4,050	168,151
Eliminated in respect of disposals	-	(1,229,826)	-	(1,229,826)
	<u>983,566</u>	<u>878,133</u>	<u>32,241</u>	<u>1,893,940</u>
<b>Carrying amount</b>				
At 31 August 2020	<u>3,735,251</u>	<u>377,785</u>	<u>9,787</u>	<u>4,122,823</u>
At 31 August 2019	<u>3,787,933</u>	<u>473,247</u>	<u>13,837</u>	<u>4,275,017</u>

The net carrying value of tangible fixed assets includes the following in respect of assets held under finance leases or hire purchase contracts. The depreciation charge in respect of such assets amounted to £9,471 (2019: £27,511) for the year.

The group has taken advantage of the exemptions available in FRS102 to measure its freehold property at its previous GAAP valuation, undertaken by an independent valuer on 31 August 1990, at the transition date and use that revaluation value as deemed cost. The original cost of the freehold property was £2,428,405 (2019: £2,428,405) and the net book value under the historical cost basis as at 31 August 2020 was £1,498,825 (2019: £1,531,220).

The group has taken advantage of the exemptions available in FRS102 to measure its playing field included in land and buildings at its previous GAAP valuation, undertaken by an independent valuer, at the transition date and use that valuation as deemed cost. The original cost was £999.

The value of the land in freehold land and buildings, which is not being depreciated, is £800,000 (2019: £800,000), and the original cost is £369,837 (2019: £369,837).

Freehold land and building with a carrying value of £2,815,524 (2019: £2,864,515) have been pledged to secure borrowings of the group.

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

### 13 Tangible fixed assets (continued)

Company	Land and buildings	Fixtures, fittings & equipment	Minibus	Total
	£	£	£	£
<b>Cost</b>				
At 1 September 2019	3,662,445	2,445,422	42,028	6,149,895
Additions	-	28,669	-	28,669
Disposals	(12,712)	(1,229,826)	-	(1,242,538)
	<u>3,649,733</u>	<u>1,244,265</u>	<u>42,028</u>	<u>4,936,026</u>
<b>Depreciation and impairment</b>				
At 1 September 2019	797,930	1,972,175	28,191	2,798,296
Depreciation charged in the year	36,279	124,131	4,050	164,460
Eliminated in respect of disposals	-	(1,229,826)	-	(1,229,826)
	<u>834,209</u>	<u>866,480</u>	<u>32,241</u>	<u>1,732,930</u>
<b>Carrying amount</b>				
At 31 August 2020	<u>2,815,524</u>	<u>377,785</u>	<u>9,787</u>	<u>3,203,096</u>
At 31 August 2019	<u>2,864,515</u>	<u>473,247</u>	<u>13,837</u>	<u>3,351,599</u>

The net carrying value of tangible fixed assets includes the following in respect of assets held under finance leases or hire purchase contracts. The depreciation charge in respect of such assets amounted to £9,471 (2019: £27,511) for the year.

Leased computer equipment	493	9,964
	<u>493</u>	<u>9,964</u>

The company has taken advantage of the exemptions available in FRS102 to measure its freehold property at its previous GAAP valuation, undertaken by an independent valuer on 31 August 1990, at the transition date and use that revaluation value as deemed cost. The original cost of the freehold property was £2,428,405 (2019: £2,428,405) and the net book value under the historical cost basis as at 31 August 2020 was £1,498,825 (2019: £1,531,220).

The value of the land in freehold land and buildings, which is not being depreciated, is £800,000 (2019: £800,000), original cost £369,837 (2019: £369,837).

Freehold land and building with a carrying value of £2,815,524 (2019: £2,864,515) have been pledged to secure borrowings of the company.

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 14 Investment property

Group & Charity	2020 £
<b>Fair value</b>	
At 1 September 2019	1,000,000
Additions through external acquisition	-
Net gains or losses through fair value adjustments	-
	<hr/>
At 31 August 2020	1,000,000
	<hr/> <hr/>

The fair value of the investment properties has been arrived at on the basis of a valuation carried out in September 2017 by Wareing & Company, Commercial Property Consultants, who are not connected to the charitable company, on an open market basis. The directors consider that this value would have been an appropriate value as at 31 August 2020. The valuation carried out in 2017 was in respect of the original investment property owned by the company. The directors consider this an appropriate value to apply to the adjoining investment property which was purchased during the year.

Historical cost of investment property	£
If investment property were stated on a historical cost basis the amount would be:	<hr/>
	1,089,178
	<hr/> <hr/>

### 15 Fixed asset investments

Group & Charity	Listed investments £
<b>Cost or valuation</b>	
At 31 August 2019	35,749
Valuation changes	411
	<hr/>
At 31 August 2020	36,160
	<hr/>
<b>Carrying amount</b>	
At 31 August 2020	36,160
	<hr/> <hr/>
At 31 August 2019	35,749
	<hr/> <hr/>

COIF Investment funds includes the deemed historical cost brought forward at 1 September 2006 of £1,200.

Elementis Investments funds includes the deemed historical cost brought forward at 1 September 2006 of £100. The actual historical cost at this date is not known.

Standard Life shares held by the School were donated to the School and therefore bear no cost.

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

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### 15 Fixed asset investments continued

Included in the consolidated financial statements are the results of the charity's associated undertaking, The Kingsley Playing Field Trust. A summary of the results of the trust are as follows:

	2020	2019
	£	£
Net assets as at 31 August	2,143,889	2,147,062
Net movement in funds for year ended 31 August	(3,173)	(3,199)

### 16 Financial Instruments

	2020	2019
	£	£
<b>Carrying amount of financial assets</b>		
Instruments measured at fair value through net income / expenditure	1,036,160	1,035,749

### 17 Stocks

	Group & Charity	
	2020	2019
	£	£
Finished goods and goods for resale	320	320

### 18 Debtors

	Group & Charity	
	2020	2019
	£	£
<b>Amounts falling due within</b>		
Trade debtors	59,714	69,132
Prepayments and accrued income	41,887	40,074
	<u>101,601</u>	<u>109,206</u>

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

### 19 Loans and overdrafts

	Group		Charity	
	2020	2019	2020	2019
	£	£	£	£
Bank loans	783,238	807,252	783,238	807,252
Other loans	275	275	990,833	1,019,333
Finance leases	-	9,471	-	9,471
	783,513	816,998	1,774,071	1,836,056
Payable within one year	783,513	53,061	807,514	81,561
Payable after one year	-	763,937	966,557	1,754,495
	-	-	-	-
Amounts included above which fall due after five years:				
Payable by instalments	-	572,099	870,833	1,466,656
	-	-	-	-

The commercial mortgage loan is repayable in instalments and a final balloon payment by 2026. The interest rate is currently at 3.2%. This loan was settled on the 10<sup>th</sup> March 2021.

The bank has a first legal charge over the Freehold Property at Claremont House, 19 Beauchamp Avenue and 11 Beauchamp Avenue, Leamington Spa.

#### Other Loans

The school has three loans from the Kingsley School Playing Field Trust. The original loan from the Kingsley School Playing Field Trust in 1993 is interest free and was to be repaid by sixty equal annual instalments of £16,500 each and by £360,000 at the maturity of three endowment policies. The second loan is an interest free loan repayable in 14 equal annual instalments of £5,000. The third loan is an interest free loan and is repayable in 15 equal instalments of £7,500. The first and second loans are secured firstly by way of a Legal Mortgage on the properties at 15 Beauchamp Avenue, 17 Beauchamp Avenue and Beauchamp Hall, and secondly by a charge over three twenty five year endowment policies on the lives of W R Preston, S J Hill and J W Hayes.

The debentures are interest free.

### 20 Finance lease commitments

Finance lease payments represent rentals payable for certain items of IT equipment and minibuses. The average lease term is 5 years. Interest rates are fixed at the contract date. All leases are on a fixed repayment basis and no arrangements have been entered into for contingent rental payments. The finance lease obligations are secured over the assets to which they relate.

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

### 21 Creditors: amounts falling due within one year

		Group		Charity	
	Notes	2020	2019	2020	2019
		£	£	£	£
Bank loans	19	783,239	44,083	783,238	44,083
Obligations under finance leases		-	8,978	-	8,978
Other borrowings		275	-	24,000	28,500
Other taxation and social security		58,464	55,784	58,464	55,784
Trade creditors		70,709	49,939	70,709	49,939
Other creditors		71,503	43,642	71,503	43,642
Accruals and deferred income	22	584,032	608,050	584,033	608,050
		<u>1,568,222</u>	<u>810,476</u>	<u>1,591,947</u>	<u>838,976</u>

### 22 Deferred income

Group & Charity	2020	2019
	£	£
Tuition fee income	359,846	349,323
Acceptance Fee Deposits	160,266	162,225
	<u>520,112</u>	<u>511,548</u>

### 23 Creditors: amounts falling due after more than one year

		Group		Charity	
	Notes	2020	2019	2020	2019
		£	£	£	£
Bank loans		-	763,169	-	763,168
Obligations under finance leases		-	493	-	493
Borrowings		-	275	966,833	990,833
		<u>-</u>	<u>763,937</u>	<u>966,833</u>	<u>1,754,494</u>

The aggregate amount of secured creditors of the group at the year end is £783,239 (2019: £816,998). The aggregate amount of secured creditors of the charity at the year end is £1,774,071 (2019: £1,835,781).

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

*FOR THE YEAR ENDED 31 AUGUST 2020*

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### 24 Associated Undertakings

<b>Name</b>	<b>% Ownership</b>	<b>Description</b>	<b>Principal activity</b>
The Playing Field Trust	100%	Managed by board of Governors.	The Trust owns playing fields Pavilion and tennis courts on the Kenilworth road for the benefit of the Kingsley School.

The financial statements include the results of the above entity.

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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#### 25 Retirement benefit schemes

The school participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £394,557 (2019: £269,351) and at the year end £45,995 (2019: £34,399) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefit scheme governed by the Teachers' Pension Scheme Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set following scheme valuations undertaken by the Government Actuary's Department. The latest valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgement that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. A consultation was launched by the government on 16 July 2020, and closed to responses on 11 October 2020.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020 and the government is preparing to complete the cost control element of the 2016 valuations, which is expected to be completed in 2021.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with a revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until a remedy to the discrimination conclusion has been determined by the Employment Tribunal it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly, no provision for any additional past benefit pension costs is included in these financial statements.

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

### 26 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

Charity	Movement in funds					Balance at 31 August 2020
	Balance at 1 September 2019	Incoming resources	Resources expended	Transfers	Investments gains/losses	
	£	£	£	£	£	£
The Kingsley 95 Appeal	166,893	-	-	(3,027)	-	163,866
J Machen Foundation	11,870	286	(100)	-	207	12,263
Massie Scholarship	11,976	330	(50)	-	240	12,496
Hampton Lucy Trust	400	-	-	-	-	400
Lucy Hayes Price Fund	7,088	216	(100)	-	140	7,344
Sophie Bradshaw Trust Fund	1,788	3	(100)	-	-	1,691
Prep Playground Fund	7,500	-	(1,250)	-	-	6,250
Bursary Fund	-	10,000	(10,000)	-	-	-
	<u>207,515</u>	<u>10,835</u>	<u>(11,600)</u>	<u>(3,027)</u>	<u>587</u>	<u>204,310</u>
<b>Group</b>						
PFT Funds	<u>(36,323)</u>	<u>518</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(35,805)</u>
Total Funds	<u>171,192</u>	<u>11,353</u>	<u>(11,600)</u>	<u>(3,027)</u>	<u>587</u>	<u>168,505</u>

The Kingsley 95 Appeal was launched in 1995 to provide money towards the cost of construction of a new school hall. Its target was to raise £300,000. As the Hall construction has now been completed, the depreciation charged to date on the hall has been transferred out of unrestricted funds to restricted funds.

The PFT Funds represent the net assets of the Kingsley School Playing Field Trust, net of the loans and endowment assets to The Kingsley School.

The other funds represent monies held for general educational purposes.

Group Endowment funds	Movement in funds					Balance at 31 August 2020
	Balance at 1 September 2019	Incoming resources	Resources expended	Transfers	Investments gains/losses	
PFT Funds	<u>1,077,328</u>	<u>-</u>	<u>(3,691)</u>	<u>-</u>	<u>-</u>	<u>1,073,637</u>

Endowment funds represent Playing Field Trust capital assets which must be held permanently in accordance with the Playing Field Trust Deed.

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

### 27 Analysis of net assets between funds - group

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total £
Fund balances at 31 August 2020 are represented by:				
Tangible assets	3,039,230	163,866	919,727	4,122,823
Investment properties	1,000,000	-	-	1,000,000
Investments	3,504	32,656	-	36,160
Current assets/(liabilities)	(737,228)	(28,017)	153,910	(611,335)
Long term liabilities	(-)	-	-	(-)
	3,305,506	168,505	1,073,637	4,547,648

### Analysis of net assets between funds - group

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total £
Fund balances at 31 August 2019 are represented by:				
Tangible assets	3,184,706	166,893	923,418	4,275,017
Investment properties	1,000,000	-	-	1,000,000
Investments	3,807	31,942	-	35,749
Current assets/(liabilities)	(127,130)	(27,643)	153,910	(863)
Long term liabilities	(763,937)	-	-	(763,937)
	3,297,446	171,192	1,077,328	4,545,966

### Analysis of net assets between funds - charity

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total £
Fund balances at 31 August 2020 are represented by:				
Tangible assets	3,039,230	163,866	-	3,203,096
Investment properties	1,000,000	-	-	1,000,000
Investments	3,504	32,656	-	36,160
Current assets/(liabilities)	(876,452)	7,788	-	(868,664)
Long term liabilities	(966,833)	-	-	(966,833)
	2,199,449	204,310	-	2,403,759

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

*FOR THE YEAR ENDED 31 AUGUST 2020*

### 27 Analysis of net assets between funds - continued

#### Analysis of net assets between funds - charity

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total £
Fund balances at 31 August 2019 are represented by:				
Tangible assets	3,184,706	166,893	-	3,351,599
Investment properties	1,000,000	-	-	1,000,000
Investments	3,807	31,942	-	35,749
Current assets/(liabilities)	(242,630)	8,680	-	(233,950)
Long term liabilities	(966,833)	-	-	(1,754,494)
	2,191,389	207,515	-	2,398,904

### 28 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2020 £	2019 £
Within one year	36,695	50,265
Between two and five years	46,099	82,794
	82,794	133,059

During the year lease payments amounting to £51,993 (2019: £53,841) were recognised as an expense in the statement of financial activities.

### 29 Controlling party

The School is under the control of its Board of Trustees.

# THE KINGSLEY SCHOOL

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 30 Events after the reporting period

After the year end the School has entered into a new partnership with the Warwick Independent Schools Foundation which will see the charitable foundations merge. This merger completed on the 10<sup>th</sup> March 2021.

Since the year end the trustees of The Kingsley School Playing Field agreed to waive the loan repayments and all charges were removed as approved the charity commission. The Trustees were authorised to do so by the Charity Commission under section 105, Charities Act 2011.

### 31 Related party transactions

#### Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2020	2019
	£	£
Aggregate compensation	281,593	271,493

During the year there were 2 (2019: 2) trustees being charged in connection with school fees. These fees were charged at normal market rates.

During the year the charity paid legal fees of £1,810 to a firm in which a Trustee is a partner. These fees were charged at normal market rates.

32 Cash generated from operations	2020	2019
	£	£
Surplus/ (Deficit) for the year	1,682	(250,441)
Adjustments for:		
Investment income recognised in profit or loss	(71,467)	(55,194)
Interest payable	19,139	23,766
(Gain)/loss on disposal of tangible fixed assets	12,712	-
Fair value gains and losses on investments	(411)	260,494
Depreciation and impairment of tangible fixed assets	168,151	179,904
Movements in working capital:		
Decrease/(increase) in debtors	7,605	2,669
(Decrease)/increase in creditors	27,294	(240,589)
<b>Cash generated from/ (absorbed by) operations</b>	<b>164,705</b>	<b>(79,391)</b>

**THE KINGSLEY SCHOOL**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**FOR THE YEAR ENDED 31 AUGUST 2020**

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**33 Analysis of changes in net (debt)/funds**

	At 1 September 2019	Cash flows	At 31 August 2020
	£	£	£
Cash at bank and in hand	700,087	154,879	854,966
Loans falling due within one year	(44,083)	(739,430)	(783,513)
Loans falling due after more than one year	(763,444)	763,444	(-)
Obligations under finance leases	(9,471)	9,471	-
	<u>(116,911)</u>	<u>188,364</u>	<u>71,453</u>