



The Newcastle Diocesan Education Board Limited

Annual Report & Financial Statements
Year ended 31 December 2020

Company number - 00480293
Registered charity number - 528076

A large print version is available on request from
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NEWCASTLE DIOCESAN EDUCATION BOARD LIMITED

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Vision Statement

The Diocese of Newcastle works together in education with the Durham Diocese and is committed to the flourishing of all children and young people and the part that education plays in achieving this.

We wish to offer the highest quality of education across the North East to ensure each and every child achieves their full potential across all areas of the curriculum whilst having a lively engagement with the Christian faith within the setting of a Christian community.

We wish to ensure clergy are fully equipped to serve their local schools, that the church appoints skilled governors who are able to ensure the school does the very best it can and that all staff flourish and develop to their fullest potential.

NEWCASTLE DIOCESAN EDUCATION BOARD LIMITED

DIRECTORS ANNUAL REPORT

The directors, who are also trustees under charity law, present their annual report, together with the audited financial statements, for the year ended 31st December 2020.

This combined report satisfies the legal requirements for:

- a Directors Report of a charitable company,
- a Trustees Annual Report under the Charities Act 2011

LEGAL OBJECTS

Newcastle Diocesan Education Board Ltd (NDEB) aims to promote, facilitate and assist the work and purposes of the Church of England in education across the Diocese of Newcastle and elsewhere. NDEB's principal objects, set out in the Diocesan Boards of Education Measure, are:

- The promotion of education in the Diocese, consistent with the faith and practice of the Church of England.
- The promotion of religious education and religious worship in (all) schools.
- The promotion of Church schools in the Diocese and provision of advice to their Governors.
- The promotion of co-operation between the Board and bodies concerned in any respect with education in the Diocese.

As far as schools are concerned NDEB is mainly concerned with matters to do with Church of England schools, but as part of the established Church, it also seeks to contribute where it can to the development of all schools especially in matters of religious education and collective worship.

The company was formed to provide support for the 45 Church of England schools across the Diocese.

The strategic priorities of the company are established by NDEB in communication with Diocesan Synod, Deanery Synod, and the Bishop of Newcastle. To this end, significant time and effort is committed to communication between and with these bodies, as well as the National Church of England Education Office.

NDEB's strategy for achieving its objectives is to develop financial structures to enable it to provide enough staff and resources to support the Church of England schools in the Diocese. To assist with this NDEB offers a Partnering Agreement (PA) to Church of England schools in the Diocese.

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The directors are aware of the Charity Commission's guidance on public benefit in *The Advancement of Religion for the Public Benefit* and have had regard to it in their administration of NDEB. The directors believe that, by promoting the work of the Church of England in the Diocese of Newcastle, NDEB helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, both in the Diocese as a whole and in its individual parishes and schools, and that in doing so it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers; and
- Promoting Christian values, and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole; and
- Providing a service to the whole community, not just the Christian constituency. All children are welcome in the Church of England schools in the diocese, including children of all faiths and none; and
- Providing schools that are places of education, not proselytism, offering opportunities for young people to make the most of their inherent potential, and so make a contribution to the society of which they are a part. Comparisons with national Ofsted ratings show that in aggregate the C of E schools in Newcastle Diocese are performing well above national averages.

ACTIVITIES AND ACHIEVEMENTS IN THE YEAR

National education landscape and implications

The position of the Board this year has remained that changes to school structures must be looked at on a case by case basis in line with government policy where relevant but most importantly in the interests of the children and families that we serve. Both the Pele Trust (Ponteland) and the Tyne Community Learning Trust (Prudhoe) are now well established with mixed MAT structures and we continue to work in partnership with the 3 Rivers Learning Trust since they changed to mixed MAT status in 2018.

The NDEB's Director has continued to work on supporting our rural schools. The Durham Diocesan MAT has now amended its company structures and name to become the Durham and Newcastle Diocesan Learning Trust to cover the NDEB area.

As we were concerned last year so our concerns increase this year at the levels of funding maintaining our schools. Without exception, every school is now facing significant funding issues and this is leading to further exploration of shared services across our schools and Trusts.

Operations and Staffing

The Joint Education Team (JET) continues to work across both Dioceses of Newcastle and Durham and 98% of Newcastle Diocesan schools have entered into the partnering agreement for a number of years. As a team, we see this as a significant achievement. With the advent and growth of the Durham and Newcastle Diocesan Learning Trust staff are now fulfilling several dual roles which is only likely to increase. The DNDLT grew to nine schools during this financial year. All charges made to the MAT are 'at cost' and whilst this has had implications on time pressures we have been able to backfill areas of demand.

We continued to employ two Religious Education advisors who work not only in our Church of England schools but also across the ten local authority areas we serve. Our advisors have been supporting SACRE across the region and sharing our resource. One advisor retired in January 2021 and will only be replaced subject to budget.

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Challenges and Achievements

This year has predominantly been about how we have reacted to and managed COVID 19 whilst managing our overall objectives. Although several staff were furloughed for some of the pandemic we still supported all of our church schools and a number of community schools within the Diocesan area with advice and support. Assistant Directors pro-actively contacted schools every week and the team have provided what could be described as regular executive summaries attempting to assist our schools with obtaining an overview of over 190 pieces of guidance from the DFE.

The team have been working from home to support our schools and visits have been limited to 'essential only' with Assistant Directors' and the Director using Teams and Zoom to keep in touch. This has now led to a change in working patterns and contracts allowing for home working.

Despite the above, training and development has still taken place. We have continued to support our schools and work with partners to develop a school system that is fit for purpose across the 10 LAs we serve. Our partnering agreement has seen a 100% buy back from the Diocese of Newcastle and we continue to support a number of none C of E schools with school improvement.

The team continues to manage the planning, training, delivery and staffing of Statutory Inspection of Anglican and Methodist Schools (SIAMS), although during COVID these inspections have been paused. A new approach to SIAMs has been agreed this year which will mean inspectors are allocated by the National Church and QA will take place across Dioceses. We will be sharing this new approach with schools when the new team has been finalised.

Working with communities

We continue to focus on working with communities and look to develop links and partnerships to assist our schools. Examples of this work include the following:-

- We continue to work with schools who are now within our MATs, or wish to join MATs – including community schools.
- We work with school cluster groups to support networking and discussion between Church Head Teachers.
- We facilitate a secondary and middle school cluster group including mixed MAT Heads.
- We have now delivered Understanding Christianity to all church schools and several community schools.
- Our team have worked in several community schools to support standards and achievements.
- We 'sit at the table' on the Rural Schools Group which reports directly into DFE.
- We are regularly asked by schools to broker services for them which are fit for purpose and cost effective.
- We are working in several locations with regards to 'shared leadership' which involves bring communities closer together.

Other related parties include

- The Newcastle Diocesan Board of Finance (NDBF) works closely with NDEB and the two charities are companies within the Newcastle Diocesan framework. They share the same registered office and some directors serve on both boards.
- The Durham Diocesan Board of Finance (DDBF) is a neighbour to the south of Newcastle. NDEB and the DDBF have continued to work closely together and they now jointly employ 11 members of staff. A common pool of SIAMS inspectors has been established and joint training for them continues as does in-service training (Inset) on religious education and school worship for staff and training for clergy on ways to work with schools.
- The Church of England Pensions Board, to which NDEB pays retirement benefit contributions for employees.

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Transactions with the main categories of related parties are identified in appropriate places throughout the financial statements. Where materiality of the transactions merits more detailed disclosure this is given in note 19 to the financial statements.

FUTURE PLANS

Nationally we have been asked to look again at 'school structures' including the growth of our Academy Trusts. Both boards have approved the establishment of a working group to manage how each Diocese moves forwards to ensure the views of all stakeholders are taken into consideration.

We continue to support and develop our governors and whilst COVID has had an overall negative impact we have noted the significant opportunity afforded to us by using technology to meet with a broader spectrum of school leaders. For example we now lead Governor Zooms which attract in excess of 50+ governors where we can provide updates and specific CPD. Historically we have never been able to attract such interaction except at our cross diocesan conference.

As a Joint Education Team we are committed to delivering the best possible professional support and challenge to our schools. This includes helping them to provide education of the highest quality within the context of Christian belief and practice – understanding of the meaning and significance of faith and promoting Christian values through the experience offered to all children. Last year we commissioned a piece of action research into a number of our schools on 'curriculum' and the impact again has been excellent. A number of our schools have now looked again at their curriculum developing better units of work that are more appropriate for their children in their context.

The impact of COVID 19 has been significant at all levels and this will impact on our future plans. A potential drop in grants from the DBF and an increasing work load on staff as schools hopefully move to 'recovery' are being factored into our plans. Whilst still in the midst of the pandemic this continues to be a cause for concern and further mitigation of risk will be required, as set out below.

FINANCIAL REVIEW

Financial Performance

Overall income decreased by £2k to £343k compared to 2019.

Unrestricted income increased by £38k mainly due to income received from Durham and Newcastle Diocesan Learning Trust and School Improvement fee income.

The current level of unrestricted funds, free and readily realisable, amounts to £340,447 (2019: £363,554) and represent investments of £240,000 (2019: £330,000) plus cash and current assets of £100,447 (2019: £33,554) as detailed in note 16 to the financial statements.

There was a deficit for the year of £23k against a budgeted deficit of £38k. The budget covers only the Unrestricted Fund, the Section Fund and the comparison to budget is made without the inclusion of year-end gains on investments. Overall NDEB has met all of its financial obligations to continue resourcing educational needs across the Diocesan schools.

Investment performance

Investments are held in general, section and special purposes funds. The total value of investments, excluding short-term cash deposits, at 31 December 2020 was £2,212,697 (2019: £2,221,130). The total gains on investments were £113k. This represented an unrealised gain of £131k, a realised loss of £3k and a downwards property revaluation of -£15k.

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Balance sheet position

The balance sheet has strengthened during the year owing mainly to the gain on listed investments of £113k offset by expenditure in excess of income of £41k.

Reserves Policy

Free reserves

The Board needs to keep a certain level of reserves as protection against unexpected fluctuations in income, to assist at certain times of the year with cash flow, and to allow the Board to operate to fulfil its charitable objects. NDEB also aims to hold sufficient funds to cover six months operating costs. It is therefore the Board's policy to hold a total of at least £100,000 in reserves to satisfy this requirement. At December 2020 the unrestricted reserves were considerably higher than the minimum level required by this policy (£340,447); however trustees anticipate this level of reserves will be required to cover rising costs and diminishing income over the next 12 – 18 months. Any excess will be held for income generation. The impact of COVID-19 has been taken into consideration when looking at free reserves and the trustees have considered the potential need to unlock those reserves which are not currently readily available.

Restricted reserves

As set out in note 16 NDEB holds and administers a large number of restricted funds. As at 31 December 2020 restricted funds totalled £2,050,642 (2019: £1,955,383). These funds are not available for the general purposes of the NDEB.

Investment policy

The Memorandum and Articles of Association of the charity permit wide powers of investment. The investment policy of NDEB is based on the overall investment objective of achieving a balanced return with moderate risk, preserving the capital and income of NDEB in real terms over the medium term. A review of NDEB's investments was completed in 2018 and a decision was taken to move investment funds to CCLA in line with Church of England ethical investment principles in 2019.

PRINCIPAL RISKS AND UNCERTAINTIES

The directors confirm that the major risks to which NDEB is exposed, as identified by the directors and staff, have been reviewed and that systems and procedures have been established to manage those risks. In summary major risks include:-

- the need to respond to changing government policy on education and ensure there is appropriate staff capacity and resource within the team to do this effectively.
- the risk of reputational damage arising from working across a geographical area including many small rural schools, partnership wide structural changes and possible school closures.
- ensuring appropriate communications and PR support when urgent issues arise.
- financial risks arising from financial constraints to fund the team's work and school funding.

The directors' delegate to the Finance and Property Committee the task of ensuring that risks are reviewed and managed as part of the risk management strategy, and that procedures and controls are designed to minimise any potential impact on NDEB should any of the risks materialise. A risk register has been compiled and contains further detail on possible levels of risk and systems in place for managing the risk.

The Finance and Property Committee reviews the risk register periodically and reports to directors whether it is satisfied with its findings and makes recommendations for further work in subsequent years. The directors review the risk register at least annually as part of the corporate risk management strategy. This may move to a more regular event due to the impact of COVID 19, although the reserves position provides a buffer from immediate concern.

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STRUCTURE AND GOVERNANCE

Summary information about the structure of the Newcastle Diocesan Education Board

NDEB has to comply with Measures passed by the General Synod of the Church of England and is required to give heed to recommendations and/or advice from the Archbishops' Council Board of Education and the National Society. NDEB must also help Church of England schools in the Diocese to comply with education law and guidance from the DfE. NDEB seeks to influence and support, but has no direct control, over the 45 Church of England schools in the Diocese. Schools are led and managed by their governing bodies, head teachers and senior staff. The accounts of Church of England schools do not form part of these financial statements. Within the Board, three directors are head teachers and five directors are governors in Church of England schools in the Diocese. Head teachers and governors are encouraged to make their views known to NDEB and its staff in a variety of ways including evaluation of conferences and courses, during staff and directors' school visits, telephone and email contact.

Organisational structure

The company was incorporated on 30 March 1950 and re-constituted in its present structure on 20 October 2003 as a charitable company limited by membership guarantees (No. 00480293), registered in England and its governing documents are the Memorandum and Articles of Association. NDEB is registered with the Charity Commission (No. 528076).

The Board is a statutory body under the Diocesan Boards of Education Measure 1991 and is the sole trustee of the Uniform Statutory Trusts (also known as Section Funds), which are now governed by section 554 of the Education Act 1996. The funds held in trust are derived from ancient educational endowments and the proceeds of property sales authorised by the Department for Education (DfE) under section 86 of the Education Act 1944 and section 2 of the Education Act 1973.

The Diocesan Director of Education is also the Secretary.

The quorum of the Board is eight.

The Board meets at least three times each year, and an additional meeting held if required.

The Board may establish committees to assist in the discharging of its functions, with membership of any such committee extended to include persons who are not members of the Board.

Decision making structure

NDEB has one committee which has written terms of reference:

Finance and Property Committee, deals with matters of finance and legal compliance, policies and property related matters.

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Trustee recruitment, selection and induction

Each director is inducted into the structure and work of NDEB, the Boards of Education Measure, the Memorandum and Articles of Association, the committees and their terms of reference, and members' legal obligations under charity and company law. Directors are encouraged to undertake personal development that will facilitate the execution of their role.

Remuneration of key management personnel

Emoluments of higher paid employees are determined by Operational and Co-ordination Group with reference to appraisals, remuneration and salary benchmarking.

Delegation of day to day delivery

Since the advent of Joint Working between the Education Boards of the Dioceses of Newcastle (NDEB) and Durham (DDBF) in September 2010, the Diocesan Director of Education is appointed jointly by the two Dioceses to manage the day to day operations of their Education Boards. The Director and his staff are employed jointly by NDEB and DDBF. The Director has delegated authority for operational matters including finance, employment and other activities pursuant to the objectives of DDBF and NDEB.

Funds held as custodian trustee

The Board acts as custodian trustee responsible for trust funds held for specific purposes and monies held on behalf of others. The funds held by NDEB as custodian trustees comprise investments amounting to £206,492 as at 31 December 2020 (2019: £199,523) and these are held on behalf of a number of small organisations whose objects are to promote religious educational activity among Sunday schools and other similar establishments, all of which falls within the objects of the Board. The funds are held in separate bank deposit accounts and identifiable investment funds. In accordance with the requirements of the Statement of Recommended Practice these funds are not shown in the charity's balance sheet.

Funds held on behalf of schools

NDEB receives contributions from governors of church schools within the Diocese in connection with major repairs and capital projects to church schools and also government grants in connection with the same. School funds held by NDEB total £1,263,519 as at 31st December 2020 (2019: £1,170,441)

NDEB administers these monies as managing agents and makes appropriate payments to contractors for work carried out. Monies do not belong to the Board of Education and as such the receipts and payments are not treated as income and expenditure in the Statement of Financial Activities.

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TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Directors' and Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice. Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the net incoming or outgoing resources of the company for that year.

In preparing those financial statements the directors are required to:

- Select the most suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- Follow applicable accounting standards and the SORP, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of NDEB and to enable them to ensure that the financial statements comply with the Companies Act 2011. They are also responsible for safeguarding the assets of the NDEB and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included in the NDEB's website. Legislation in England/Wales governing the preparation and dissemination of financial statements and other information included in Annual Reports may differ from legislation in other jurisdictions.

STATEMENT OF DISCLOSURE TO THE AUDITORS

So far as the directors are aware:

- a) there is no relevant audit information of which the charitable company's auditors are unaware, and
- b) we have taken all the steps that we ought to have taken as trustees in order to make ourselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

APPOINTMENT OF AUDITORS

The auditor is deemed to be reappointed under section 487 (2) of the companies Act 2006 until otherwise resolved at a General Meeting of the company.

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ADMINISTRATIVE DETAILS

Ex Officio

The Bishop of Newcastle – The Right Reverend C E Hardman

Directors

The Archdeacon of Lindisfarne – The Venerable P J A Robinson (Chair) (resigned June 2020)

Reverend G R Curry*

Reverend P H Pearson

Reverend Dennis Handley (Vice Chair)

Reverend Martin Lee

Reverend J McGowan

Reverend Rachel Scheffer

Mr R Restall

Mr R D Ratcliff*

Professor Gary Holmes

Professor Lesley Twomey

Mrs D Groves

*Elected by Diocesan Synod

Secretary

Mr P Rikeard

Senior Officers

Director of Education – Mr P Rikeard

Assistant Director of Education – Mrs L Atkin

Assistant Director of Education – Ms A Vernon

Assistant Director of Education – Mrs J Warner

Bursar – Mrs E Bell

Registered office: Church House, St John's Terrace, Percy Main, North Shields NE29 6HS

Bankers: Barclays Bank PLC Wingrove, 446 Westgate Road, Newcastle upon Tyne NE4 9BN

Auditors: UNW LLP. Citygate, St James' Boulevard, Newcastle upon Tyne NE1 4JE

Solicitors: Muckle LLP. Time Central, Gallowgate, Newcastle upon Tyne NE1 4BF

Investment Advisors: CCLA. Senator House, 85 Queen Victoria Street, London EC4V 4ET

Company registration number

00480293

Registered charity number

528076

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By Order of the Board



Mr P Rickeard
Company Secretary
Director
17th March 2021



Revd Dennis Handley
Director and Vice Chair of Finance and Property Committee
17th March 2021

NEWCASTLE DIOCESAN EDUCATION BOARD LIMITED

Independent Auditor's Report to the members of Newcastle Diocesan Education Board Limited

We have audited the financial statements of Newcastle Diocesan Education Board for the year ended 31 December 2020 which comprise the statement of financial activities, the balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Respective responsibilities of trustees and auditor

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

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In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit, the information given in the trustees' report for which the financial statements are prepared is consistent with the financial statements, and the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remunerations specified by law not made; or
- we have not received all the information and explanations we require for our audit; and
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the trustees' report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company's or to cease operations, or have no realistic alternative but to do so.

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Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

We identified areas of law and regulations that could reasonably be expected to have a material effect on the financial statements from our general and sector experience and through discussions with the trustees and other management (as required by auditing standards) and from inspection of the charitable company's legal correspondence, and we discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations. We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

Firstly, the charitable company is subject to laws and regulations that directly affect the financial statements including financial reporting legislation (including related companies and charities legislation) and taxation legislation and we assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

Secondly the charitable company is subject to many other laws and regulations where the consequences of non-compliance could have a material effect on amounts or disclosures in the financial statements, for instance through the imposition of fines or litigation. We identified the following areas as those most likely to have such an effect; data protection, safeguarding and certain aspects of company legislation, recognising the nature of the charitable company's activities. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the trustees and other management and inspection of regulatory and legal correspondence, if any. Through these procedures, we became aware of actual or suspected non-compliance and considered the effect as part of our procedures on the related financial statement items. The identified actual or suspected non-compliance was not sufficiently significant to our audit to result in any further disclosure within our report or the financial statements.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

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A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities.

Who are we reporting to

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Anne Hallowell BSc FCA DChA (Senior Statutory Auditor)

For and on behalf of UNW LLP, Statutory Auditor

Chartered Accountants

Newcastle upon Tyne

Date: 17th March 2021

NEWCASTLE DIOCESAN EDUCATION BOARD LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (incorporating income and expenditure account)

For the year ended 31 December 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	2019 £
Income from					
Donations	2	131,713	35,000	166,713	214,802
Other trading activities	3	83,222	34,318	117,540	86,896
Investments	4	38,790	19,924	58,714	42,872
		<u>253,725</u>	<u>89,242</u>	<u>342,967</u>	<u>344,570</u>
Expenditure on					
Charitable activities	5/6	(286,678)	(97,504)	(384,182)	(414,480)
Total		<u>(286,678)</u>	<u>(97,504)</u>	<u>(384,182)</u>	<u>(414,480)</u>
Net income/(expenditure) before investment gains/losses		<u>(32,953)</u>	<u>(8,262)</u>	<u>(41,215)</u>	<u>(69,910)</u>
Net gains on investments		9,847	103,521	113,368	179,617
Net income / (expenditure)		<u>(23,106)</u>	<u>95,259</u>	<u>72,153</u>	<u>109,707</u>
Transfers between funds	8	-	-	-	-
Net movement in funds		<u>(23,106)</u>	<u>95,259</u>	<u>72,153</u>	<u>109,707</u>
Total funds brought forward		<u>363,554</u>	<u>1,955,383</u>	<u>2,318,937</u>	<u>2,209,230</u>
Total funds carried forward		<u>340,447</u>	<u>2,050,642</u>	<u>2,391,089</u>	<u>2,318,937</u>

All operations relate to continuing activities

NEWCASTLE DIOCESAN EDUCATION BOARD LIMITED

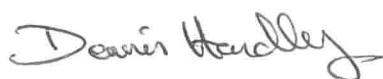
BALANCE SHEET

At 31 December 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible fixed assets	11	-	-
Investments	12	<u>2,212,697</u>	<u>2,221,130</u>
		2,212,697	2,221,130
Current assets			
Debtors	13	6,857	20,811
Deposits		56,911	51,266
Cash at bank		<u>159,187</u>	<u>63,246</u>
		222,955	135,323
Creditors: amounts falling due within one year	14	<u>(44,563)</u>	<u>(37,516)</u>
Net current assets		178,392	97,807
Net assets		<u>2,391,089</u>	<u>2,318,937</u>
The funds of the charity:			
Restricted income funds		2,050,642	1,955,383
Unrestricted income funds - general		<u>340,447</u>	<u>363,554</u>
Total funds	16	<u>2,391,089</u>	<u>2,318,937</u>
FUNDS			
Restricted income funds		2,050,642	1,955,383
<i>Including investment revaluation reserve of £708,336 (2019: £708,836)</i>			
Unrestricted income funds		340,447	363,554
<i>Including investment revaluation reserve of £21,000 (2019: £21,000)</i>			
Total funds		<u>2,391,089</u>	<u>2,318,937</u>

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The notes on pages 20 to 31 form part of these financial statements. The accounts were approved by the members of the Board on 17th March 2021 and are signed on their behalf by:



Rev Dennis Handley
Director and Vice Chair of Finance and Property Committee
Registered Company Number 00480293

NEWCASTLE DIOCESAN EDUCATION BOARD LIMITED

Notes to the financial statements

For the year ended 31 December 2020

1. ACCOUNTING POLICIES

The financial statements have been prepared under the historical cost convention, with the exception of fixed asset investments, which are included at their market value at the balance sheet date. The financial statements have been prepared in accordance with the Statement of Recommended Practice for Charities (SORP 2015), the Companies Act 2006 and applicable accounting standards (FRS102).

NDEB meets the definition of a public benefit entity under FRS 102. The financial statements are prepared in pounds sterling which is the fractional currency of the charity and are rounded to the nearest £1.

Going concern

Directors have considered the changing impact of COVID 19, which includes the potential for a reduction in core funding, and the ongoing needs of the schools that the Education Board supports. Taking into account the levels of unrestricted reserves as at 31 December and the events of the last year, the directors are satisfied that there is sufficient funding for the charity to continue to meet all liabilities as they fall due for the foreseeable future and consequently these accounts have been prepared on a going concern basis.

a) **Income**

All income is included in the Statement of Financial Activities (SOFA) when NDEB is legally entitled to them as income or capital respectively, ultimate receipt is probable and the amount to be recognised can be quantified with reasonable accuracy.

- i) **Rent** receivable is recognised as income of the year in respect of which it is receivable.
- ii) **Interest and dividends** are recognised as income where receivable.
- iii) **Donations** other than grants are recognised when receivable.

b) **Expenditure**

Expenditure is included on the accruals basis and has been classified under headings that aggregate all costs related to the Statement of Financial Activity category.

- i) **Costs of raising funds** are constrained to costs relating to investment properties.
- ii) **Charitable expenditure** relates to expenditure on education and Church of England schools in the Diocese.
- iii) **Support costs** consist of central management, administration and governance costs. The amount spent on raising funds and other activities is considered to be immaterial and all support costs are allocated to the purpose of charitable activities. Costs are allocated wherever possible directly to the activity to which they relate, but where such direct allocation is not possible, the remainder is allocated on an approximate staff time basis.
- iv) **Pension contributions.** NDEB contributes to the Pension Builder Scheme of its employees and this scheme is part of the Church Workers Pension Fund. It is treated as a defined contribution scheme and the annual contributions payable are charged to the Statement of Financial Activities.
- v) **Employee benefits.**
Short-term benefits, including holiday pay and other similar non-monetary benefits are recognised as an expense in the period in which the employee's entitlement to the benefit accrues.

NEWCASTLE DIOCESAN EDUCATION BOARD LIMITED

Notes to the financial statements

For the year ended 31 December 2020

Tangible fixed assets and depreciation

c) Investment properties

Board properties which are held for investment purposes and rented out have been included at their fair value, as determined by an annual review carried out by an external surveyor.

d) Fixed asset investments

Listed investments, which have been classified as fixed asset investments, are measured initially and subsequently at fair value. The statement of financial activities includes the net gains and losses arising on revaluations and disposals throughout the year.

e) Tangible fixed assets

All capital expenditure over £5,000 is capitalised and depreciated as follows. Depreciation is provided in order to write off the cost (less any ultimate disposal proceeds at process ruling at the time of the asset's acquisition) of other fixed assets over their currently expected useful economic lives at the following initial rate:-

Fixtures and fittings 15-30%per annum straight line basis

School buildings are occupied and, in the case of Voluntary Aided schools, improved, extended and repaired by the school governors. The nature of the occupation of these buildings by these exempt and excepted charities means that NDEB trustees do not have the power to dispose of the buildings until the school ceases its occupation, which in turn would require the approval of the Secretary of State. Any proceeds of sale would be subject to claw-back by the Secretary of State of related grant aid provided. The trustees consider the Board's ownership to be in the nature of custodianship of the assets and these are therefore not capitalised in the financial statements. Details of the Voluntary Aided schools can be obtained from the Joint Education Team.

f) Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

g) Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

h) Liabilities and provisions

Liabilities are recognised where there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligations. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

NEWCASTLE DIOCESAN EDUCATION BOARD LIMITED

Notes to the financial statements

For the year ended 31 December 2020

i) Financial instruments

The company only enters into financial instruments transactions that result in the recognition of basic debt financial assets and liabilities like trade and other accounts receivable and payable, cash and bank

balances and loans to or from related parties. All such instruments are due within one year, and are measured, initially and subsequently at the transaction price.

At the end of each reporting period debt financial assets are assessed for impairment, and their carrying value reduced if necessary. Any impairment charge is recognised in the statement of financial activities.

j) Fund balances

Fund Balances are split between unrestricted (general and designated), restricted funds.

- **Unrestricted funds** are NDEB's corporate funds and are freely available for any purpose within the charitable objects, at the discretion of NDEB. There are two types of unrestricted funds:
 - **General funds** which NDEB intends to use for the general purposes of the NDEB and
 - **Designated funds** set aside out of unrestricted funds by NDEB for a purpose specified by the Trustees. No designated funds are held at this time.
- **Restricted funds** are income funds subject to conditions imposed by the donor as specific terms of trust, or else by legal measure.

k) Estimates and judgements

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

In preparing these financial statements the trustees do not consider there were any significant areas of judgement that were required in applying the company's policies as set out above.

Estimates within these financial statements include depreciation. None of the estimates made in the preparation of these financial statements are considered to carry significant estimation uncertainty, nor to bear significant risk of causing material adjustment to the carrying amounts of assets and liabilities within the next financial year.

NEWCASTLE DIOCESAN EDUCATION BOARD LIMITED

Notes to the financial statements

For the year ended 31 December 2020

2 Donations

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations	16,583	-	16,583
DBF Grant	81,250	-	81,250
Service agreement receipts	33,880	-	33,880
Other grants received	-	35,000	35,000
	<u>131,713</u>	<u>35,000</u>	<u>166,713</u>

Donations

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Donations	20,761	-	20,761
DBF Grant	100,000	-	100,000
Service agreement receipts	32,041	-	32,041
Other grants received	-	62,000	62,000
	<u>152,802</u>	<u>62,000</u>	<u>214,802</u>

3 Other trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Rental income from investment properties	-	34,318	34,318
Conference fees income	15,297	-	15,297
DMAT Income	62,224	-	62,224
School Improvement income	5,700	-	5,700
	<u>83,222</u>	<u>34,318</u>	<u>117,540</u>

Other trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Rental income from investment properties	-	33,282	33,282
Conference fees income	23,579	-	23,579
DMAT Income	30,035	-	30,035
School Improvement income	-	-	-
	<u>53,614</u>	<u>33,282</u>	<u>86,896</u>

NEWCASTLE DIOCESAN EDUCATION BOARD LIMITED

Notes to the financial statements

For the year ended 31 December 2020

4 Investment income

	Unrestricted Funds	Restricted Funds	Total Funds 2020
	£	£	£
Bank interest receivable	80	-	80
Income from UK listed investments	38,710	19,924	58,634
	<u>38,790</u>	<u>19,924</u>	<u>58,714</u>

Investment income

	Unrestricted Funds	Restricted Funds	Total Funds 2019
	£	£	£
Bank interest receivable	1,617	5,755	7,372
Income from UK listed investments	7,525	27,975	35,500
	<u>9,142</u>	<u>33,730</u>	<u>42,872</u>

5 Costs of charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2020
	£	£	£
Support for church schools & academies	264,496	97,504	362,000
Support costs	22,182	-	22,182
	<u>286,678</u>	<u>97,504</u>	<u>384,182</u>

Costs of charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2019
	£	£	£
Support for church schools & academies	275,464	127,878	403,342
Support costs	11,138	-	11,138
	<u>286,602</u>	<u>127,878</u>	<u>414,480</u>

NEWCASTLE DIOCESAN EDUCATION BOARD LIMITED

Notes to the financial statements

For the year ended 31 December 2020

6 Costs of charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total Funds 2020 £
Support for church schools	349,386	15,822	365,209
Governance:			
Audit fees	-	6,360	6,360
Legal and professional fees	12,614	-	12,614
	<u>362,000</u>	<u>22,182</u>	<u>384,182</u>

Costs of charitable activities by activity type

	Activities undertaken directly	Support costs	Total Funds 2019
Support for church schools	389,995	9,709	399,704
Governance:			
Audit fees	-	1,429	1,429
Legal and professional fees	13,347	-	13,347
	<u>403,342</u>	<u>11,138</u>	<u>414,480</u>

Support costs comprise of

	2020 £
Rent	5,192
Office costs	10,630
Audit fee	6,360
	<u>22,182</u>

	2019 £
Rent	5,090
Office costs	4,851
Audit fee	1,197
	<u>11,138</u>

NEWCASTLE DIOCESAN EDUCATION BOARD LIMITED

Notes to the financial statements

For the year ended 31 December 2020

7 Net (outgoing)/incoming resources for the year

	2020	2019
	£	£
Auditors' remuneration:	6,360	1,429

8 Employee details

Total staff costs were as follows:	2020	2019
	£	£
Wages and salaries	206,270	234,809
Social security costs	22,390	21,749
Other pension costs	27,983	27,733
	<u>256,643</u>	<u>284,291</u>

The total number of staff employed during 2020 was 11 (2019:11) During the year two members of staff were furloughed. 2 members of staff are fully funded by a grant received from Hild Bede Trust with associated employment costs of £17K.

The remaining staff and costs disclosed within these financial statements represent 50% of the JET due to the joint contracts of employment with the DDBF.

	2020	2019
	No	No
Average FTE staff members	<u>5</u>	<u>5</u>

Four employees received emoluments of more than £60,000 during the year (2019 - four employees).

Band £60,000 - £70,000	2020	2019
	3	3
Band £70,000 - £80,000	0	1
Band £80,000 - £90,000	<u>1</u>	<u>0</u>

Key management personnel comprise the Director of Education and his three assistants. Their total remuneration during the year amounted to £316,362 (2019: £302,503).

NEWCASTLE DIOCESAN EDUCATION BOARD LIMITED

Notes to the financial statements For the year ended 31 December 2020

9 Summary of fund movements

	Balance at 1 Jan 2020	Incoming resources	Outgoing resources	Gains and losses	Transfers	Balance at 31 Dec 2020
	£	£	£	£	£	£
Restricted Income Funds:						
Section Monies Fund	1,633,087	34,318	(60,720)	99,176	-	1,705,861
Special Purposes Fund	279,883	19,924	-	4,345	-	304,152
Interfaith Project	-	-	-	-	-	-
Educational Grants	42,413	35,000	(36,784)	-	-	40,629
	<u>1,955,383</u>	<u>89,242</u>	<u>(97,504)</u>	<u>103,521</u>	<u>-</u>	<u>2,050,642</u>
Unrestricted Income Funds:						
General Funds	363,554	253,725	(286,678)	9,847	-	340,447
Total Funds	<u>2,318,937</u>	<u>342,967</u>	<u>(384,182)</u>	<u>113,368</u>	<u>-</u>	<u>2,391,089</u>

Summary of fund movements

	Balance at 1 Jan 2019	Incoming resources	Outgoing resources	Gains and losses	Transfers	Balance at 31 Dec 2019
	£	£	£	£	£	£
Restricted Income Funds:						
Section Monies Fund	1,468,863	61,388	(67,012)	169,848	-	1,633,087
Special Purposes Fund	266,134	5,624	-	8,125	-	279,883
Educational Grants	39,635	62,000	(59,222)	-	-	42,413
	<u>1,774,632</u>	<u>129,012</u>	<u>(126,234)</u>	<u>177,973</u>	<u>-</u>	<u>1,955,382</u>
Unrestricted Income Funds:						
General Funds	434,598	215,558	(286,602)	-	-	363,554
Total Funds	<u>2,209,230</u>	<u>344,570</u>	<u>(412,836)</u>	<u>177,973</u>	<u>-</u>	<u>2,318,937</u>

10. Directors remuneration and expenses

No remuneration has been paid to any director in their capacity as a director (2019: £nil).

Two directors were reimbursed for incidental costs incurred in undertaking their role. The total reimbursement £274 (2019: two directors were reimbursed £1,197).

NEWCASTLE DIOCESAN EDUCATION BOARD LIMITED

Notes to the financial statements
For the year ended 31 December 2020

11. Tangible assets

	Fixtures & Fittings £	Total £
At cost or valuation		
At 1 January and 31 December 2020	2,868	2,868
Accumulated depreciation		
At 1 January and 31 December 2020	-	-
Net book value at 31 December 2020	2,868	-

12. Investments

	Investment Property £	CCLA investments £	Total
Within the United Kingdom			
At 1 January 2020	355,000	1,866,130	2,221,130
Additions	-	73,047	73,047
Disposals	(75,000)	(113,357)	(188,357)
Revaluation	(15,000)	121,877	106,877
At 31 December 2020	265,000	1,947,697	2,212,697
Cost at 31 December 2020	45,000	1,193,441	1,238,441

During the year one property was disposed of and another was revalued downwards to reflect its expected sale price.

NEWCASTLE DIOCESAN EDUCATION BOARD LIMITED

Notes to the financial statements

For the year ended 31 December 2020

13 Debtors

	2020 £	2019 £
Due within one year		
Loan to parish for school house	2,630	2,640
Other debtors	4,227	15,541
	6,857	18,181
Due after one year		
Loan to parish for school house	-	2,630
	-	2,630
	6,857	20,811

14 Creditors

	2020 £	2019 £
Amounts falling due within one year		
Trade Creditors	8,529	13,868
Taxation and social security	12,691	12,147
Other Creditors	16,983	5,141
Accruals	6,360	6,360
	44,563	37,516

15. Pensions

For eligible salaried employees NDEB now participates in the Church of England Pension Builder Scheme (PBS), within the Church Workers Pension Fund. This is treated as a defined contributions scheme. The scheme is administered by the Church of England Pensions Board. Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

The assets of the PBS are held separately from those of the employer. A valuation of the scheme is carried out once every three years. The most recent scheme valuation was carried out as at 31 December 2019. This revealed a deficit of £14.2m. There is no requirement for deficit payments at the current time. NDEB is unable to identify its share of the underlying assets and liabilities as each employer is exposed to actuarial risks associated with the current and former employees of other entities participating in PBS. For schemes like this, paragraph 28.13 of the Financial Reporting Standard 102 (FRS102) required NDEB to account for pension costs on the basis of contributions actually payable to the Scheme in the year.

NEWCASTLE DIOCESAN EDUCATION BOARD LIMITED

Notes to the financial statements

For the year ended 31 December 2020

NDEB contributes 15% of basic salary into the Scheme for 6 senior members of staff, and 10% for remaining staff. NDEB has provided pension contributions during the year for 11 members of staff on the payroll.

NDEB is only liable for contributions relating to its own staff, and not for any other members of the scheme. All members of staff are jointly employed by NDEB and DDBF and some work less than full-time hours.

During the year to 31 December 2020, NDEB made contributions of £55,966 of which £27,983 is recoverable from DDBF (2019: £55,466 of which £27,773 was recoverable from DDBF). The net total of these two figures has been taken as the pension cost shown in these accounts. No contributions were outstanding at the year end.

16 Analysis of net assets between funds

	Fixed assets Investments £	Net current assets £	Total 2020 £
Restricted Income Funds:			
Section Monies Fund	1,705,861	-	1,705,861
Special Purposes Fund	286,836	17,316	304,152
Educational grants	-	40,629	40,629
	1,992,697	57,945	2,050,642
Unrestricted Income Funds:			
General Funds	220,000	120,447	340,447
	2,212,697	178,392	2,391,089

	Fixed assets Investments £	Net current assets £	Total 2019 £
Restricted Income Funds:			
Section Monies Fund	1,688,734	(55,647)	1,633,087
Special Purposes Fund	163,185	116,698	279,883
Educational grants	-	42,413	42,413
	1,851,919	103,464	1,955,383
Unrestricted Income Funds:			
General Funds	330,000	33,554	363,554
	2,181,919	137,018	2,318,937

General Fund

The General fund represents those assets held by NDEB for carrying out its general activities.

Special Purposes Fund

This fund can be used to fund special projects.

NEWCASTLE DIOCESAN EDUCATION BOARD LIMITED

Notes to the financial statements For the year ended 31 December 2020

Section Monies Fund

This fund holds monies under the Education Acts mainly in the form of shares and property. Investment income is transferred as needed to support any deficit on the General fund.

Educational Grants Fund

Grants paid to NDEB to be used to support Religious Education in schools.

17. Contingent Liabilities

Following ongoing discussions with both the DfE and Northumberland Church of England Academy (NCEA) trustees consider it to be a possibility that money pledged at the time the academy was set up may become payable by NDEB. Should alternative grant funding not be sourced £124k may have to be expended by NDEB. However, at the year end the matter has not been resolved and no legally enforceable commitment exists.

18. Schools Balances – custodian funds

	Durham Schools £	Newcastle Schools £	2020 £	2019 £
Opening balance for year	488,515	681,925	1,170,440	843,576
Receipts	964,154	1,469,115	2,433,269	2,971,843
Payments	(1,091,456)	(1,248,734)	(2,340,190)	(2,644,978)
Closing balance for year	<u>361,213</u>	<u>902,306</u>	<u>1,263,519</u>	<u>1,170,441</u>

DfE grants received in this year totalled £2,433,269 Expenditure during the same period totalled £2,340,190 leaving an overall balance of £1,263,519 held on behalf of Voluntary Aided schools.

19. Related party transactions

Three directors of NDEB were also directors of Newcastle Diocesan Board of Finance (NDBF) during the year. Eleven staff were employed jointly by NDEB and Durham Diocesan Board of Finance (DDBF) during 2020.

The following are deemed to be the transactions in the year between NDEB and the related parties referred to above:

- NDEB receives grants and payroll services from NDBF. During the year, the grants received amounted to £81,250 (2019: £100,000). Payments to NDBF amounted to £19,766 (2019: £10,180).
- NDEB recovered staffing costs and some operating costs for the joint working with DDBF for the year. The amount receivable from DDBF during 2020 was £264,823 (2019: £274,569). There was a year-end creditor for money due from DDBF of £5k (2019: £4,226 debtor).