



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01 January 2020 To 31 December 2020

Charity name: Anglesey Guide Association

Charity registration number: 524842

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The function of the Anglesey Guide Association is to direct the general development and foster the growth and spirit of GirlGuiding within the Isle of Anglesey in accordance with the provisions of The Guiding Manual in force from time to time.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>Through fun, friendship, challenge and adventure we empower girls to find their voice, inspiring them to discover the best in themselves and to make a positive difference in their community.</p> <p>Weekly meetings are held during school term time for the four sections of girls: Rainbows (age 5-7), Brownies (age 7-10), Guides (age 10-14) and Rangers (age 14-18). Each section has a customised programme to follow issued by GirlGuiding UK. Outings, events, section fun days and camps (both indoor and under canvas) are held at weekends and during the school holidays. There is ongoing recruitment of members, both girls and adult volunteers to run units. Trainings (Safe Space, First Aid, Going Away With, Programme specific etc) are organised for adult volunteers both locally and elsewhere (such as in the GirlGuiding Cymru HQ in mid-Wales).</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees believe they have complied with their duty to have due regard to the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	Anglesey Guide Association is run entirely by volunteer members and supporters. Many volunteers give their time as Leaders, Assistant Leaders or unit helpers for guiding units and get to see girls enjoying events and activities that they have organised. Other volunteers take on administrative responsibilities, or help out with driving or maintenance on an occasional basis.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Anglesey Guide Association is part of Girlguiding UK - an organisation with over 320,000 members across the UK, and part of a global movement of about 10 million girls and women. We are part of the UK's largest charity for girls and young women which exists to help girls discover the best in themselves and empower them to make a positive difference in the world.</p> <p>Over the years, face to face meetings have been key to the way Girlguiding has delivered our programme to give girls and young women a space where they can be themselves, have fun, build brilliant friendships, gain valuable life skills and make a positive difference to their lives and their communities.</p> <p>In March 2020, at the time of the first national lockdown, we wondered how guiding would survive without our weekly meetings.</p>

		<p>We survived, and thrived, by remembering the four key messages of Girlguiding which are at the heart of everything we do:</p> <ul style="list-style-type: none"> • We are for all girls • We give girls their own space • We give girls a voice • We change as the lives of girls change <p>The fourth of these key messages is the one which probably affected us most in 2020 – we changed.</p> <p>By coincidence, March 2020 saw the launch of Girlguiding's Strategy: Today, tomorrow, together, which replaced the previous five-year plan – Being Our Best. After consultations in 2018-19 with nearly 50,000 people including girls, parents, volunteers, partners and staff, our new strategy was launched just when it was needed.</p> <p>The extensive research had indicated three strategic goals for Girlguiding:</p> <ul style="list-style-type: none"> • Let's create exceptional experiences for girls and young women • Let's develop a rewarding volunteer experience • Let's be more inclusive and make a bigger impact <p>We worked towards these goals here on Anglesey in 2020 under the three key themes of this new strategy:</p> <p>Exceptional experiences for girls At the start of 2020 we were making plans for the year such as celebrating World Thinking Day in February. During the February half term, a group of guides and rangers travelled to Norway for a long-planned adventure in the snow. Llanfairpwll Guides had a residential weekend at Anglesey Guide Centre, and bookings were being made to join summer camps such as Peak 2020 in the grounds of Chatsworth House, Derbyshire, and the European Jamboree in Poland.</p> <p>When we were all told to stay at home in March and schools were closed, it was a difficult and worrying time for everyone. We saw events being cancelled, or postponed and later cancelled.</p>
--	--	--

	<p>Although the weekly meetings stopped, Girlguiding continued.</p> <p>Within our homes, we displayed candles in our windows on Sunday evenings between 19:10 and 20:10 to remember the first 100 years of Girlguiding (1910 – 2010). Some members wore their uniform for the weekly 'clap for carers'. Leaders kept in contact by emailing or posting activities to girls in their units.</p> <p>Girlguiding UK quickly launched 'Adventures at Home' on You Tube, and held an online Girlguiding Festival in May.</p> <p>Girlguiding Cymru launched the Presidents Challenge and Broneirion Bounce Back Challenge to keep us active and engaged with the rest of Wales.</p> <p>Girlguiding Anglesey received a grant from a local authority Covid Response Fund towards a Summer mailshot which acknowledged the impact on the mental health of girls and volunteers and suggested activities to do at home.</p> <p>Over the summer, a few units met again – first outdoors and then indoors. One rainbow wore her uniform all weekend before her first meeting as she was so excited.</p> <p>But we mainly stayed online, such as for the scavenger hunt at the Summer Solstice instead of our usual campfire at Anglesey Guide Centre.</p> <p>In November we received a further grant for a second mailshot in which we sent information to parents / carers, and invited girls to our first virtual sleepover: 'Wildlife in Winter'. Girls made their own 'dens' to sleep in, and activities were suggested for them to do at home. Some joined in the Zoom meetings, and girls snuggled down in their home-made 'dens' for a bedtime story read by one of their leaders.</p> <p>Towards the end of the year, some Rainbows had a visit from Father Christmas on their Zoom meeting, Girlguiding UK organised an online Panto, and we had a Winter Solstice Zoom call with members of BGO from England, Wales, France, Sweden, Turkey, Malaysia.</p> <p>Creating exceptional experiences for girls and young women was really challenging</p>
--	--

		<p>under the restrictions of 2020, but our volunteer leaders rose to the challenge.</p> <p>Rewarding volunteer experience Plans to meet other leaders at conferences and residential events were cancelled in 2020, and leaders adapted to Zoom. The quality of our online conferences and trainings was excellent, which makes us feel supported as volunteers with Girlguiding.</p> <p>During 2020, there were trainings for commissioners on being a Trustee, Property Management, Communicating effectively and Managing conflict.</p> <p>2020 was also the year when Safe Space training was brought up to date for all volunteers. Each volunteer or occasional helper in contact with girls had to complete the level of safeguarding training needed for their role, and the training team put in a huge amount of effort to provide enough courses for everyone.</p> <p>But it's not all trainings and work in Girlguiding. Adult volunteers had some social events – quizzes and short, socially-distanced walks. We joined in various challenges such as the Girlguiding Pembrokeshire walk to Broneirion, the GGCymru Presidents Challenge and the Broneirion Bounce Back. These challenges gave a reason to go out for daily walks during lockdowns which had a positive impact on our wellbeing.</p> <p>We were aware that 2020 was very difficult for our volunteers, and always emphasised that no-one should feel under pressure to do more than they feel able to. The year emphasised that we need more volunteers to build supportive and friendly teams around each unit.</p> <p>Volunteering to do something for others is known to have a positive impact on our wellbeing. We need volunteers not just to work with the girls in units, but in supportive roles such as treasurers, administrators, commissioners or team leaders, and people to clean equipment before & after each meeting!</p> <p>Inclusive and impactful The third theme in the Girlguiding's new Strategy is about telling people what we do.</p>
--	--	--

		<p>During 2020, information was regularly shared with volunteers in a newsletter sent by email. It was meant to be issued each term, but was sent each month during the lockdown, just to offer support and encouragement.</p> <p>We planned improvements to our online presence during the year, with the development of a bilingual website for the County and launched on St David's Day 2021. The regular posts on our public Facebook Page can now be read from the website by anyone not on social media.</p> <p>We were unable to use Anglesey Guide Centre, our County house in the old National School near Penrhoslligwy. The Centre Manager and her team did many maintenance and improvement projects there, and during the summer it was opened for families and small groups to use.</p> <p>At our Annual Review of 2020 (held online in 2021), all our leaders in 2020 received a certificate in recognition that they had 'shown great determination, resilience, enthusiasm, imagination and motivation in helping keep Girlguiding Anglesey going during the Covid-19 pandemic of 2020.'</p>
--	--	--

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	We held bank balances totalling £38,055.29 at year end, all of which is in unrestricted funds. Anglesey Guide Centre received a Covid grant of £10,000 in 2020. Grants totalling £2,185.50 were received from the local authority for two mailshots, and some event shelters for wellbeing activities. Expenses for the trip to Norway in 2020 were paid from the International Account during the year.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Reserves are held in order to meet any unforeseen expenditure that may occur, for example major repairs at a GirlGuiding property.
Amount of reserves held	Para 1.22	We aim to hold at least £12,000 and no more than £18,000 in reserves at the year end.
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	n/a

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Anglesey Guide Association County Constitution (revised in 2021) The Royal Charter is Girlguiding's governing document
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Association
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Commissioners are nominated by adult volunteers in each district and appointed by the County Commissioner in consultation with the County Executive Committee

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Anglesey Guide Association
Other name the charity uses	
Registered charity number	524842
Charity's principal address	c/o 56 Cil y Graig Llanfairpwllgwyngyll Isle of Anglesey LL61 5NZ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Maureen Davies	County President		County Executive Committee
2	Rosemary Elaine Green	County Commissioner		Girlguiding Cymru
3	Rebecca Elizabeth Ode	District Commissioner		County Executive Committee
4	Elizabeth Foskett	District Commissioner		County Executive Committee
5	Claire Evans	District Commissioner		County Executive Committee
6	Kirsty Awesome	District Commissioner		County Executive Committee
7	Sarah Harwood	District Commissioner		County Executive Committee
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
The Guide Association Trust Corporation		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	REGreen	
Full name(s)	Rosemary Elaine Green	
Position (eg Secretary, Chair, etc)	County Commissioner	
Date	31/10/2021	

GIRLGUIDING ANGLESEY

ANNUAL ACCOUNTS FOR PERIOD

from 1st January to 31st December 2020

GENERAL ACCOUNT

INCOME.

Girlguiding Subscriptions	£ 1,700.00	
Events: (Note 1)	£ 535.20	
Donation Received	£ 100.00	
Grants Received (Note 3)	£ 2,685.50	
Other Income (Note 5)	£ 18.00	
Bank Interest	£ 5.27	
INCOME TOTAL		£ 5,043.97

Less EXPENDITURE

Girlguiding Subscriptions	£ 266.00	
Subscriptions paid on behalf of Units	£ 988.65	
Girlguiding Cymru - Late Census Payment	£ 128.00	
County Awards - Badges and Certificates	£ 154.97	
Training Equipment	£ 69.41	
County Gifts	£ 106.77	
County Commissioners Expenses	£ 65.46	
Annual Review and Meeting Expenses	£ 34.64	
Events (Note 2)	£ 710.00	
Email Address Service	£ 25.20	
New Website Design and Set up	£ 1,748.45	
Grant Money Expenditure (Note 4)	£ 1,309.73	
Donations in Memory		
EXPENDITURE TOTAL		£ 5,607.28

Excess of Expenditure Over Income -£ 563.31

Add Balance Brought Forward at 1st January 2020 £ 10,524.22

Balance Carried Forward at 31st December 2020 £ 9,960.91

GIRLGUIDING ANGLESEY

Anglesey Guide Centre (Lligwy)

for the period from 1st January to 31st December 2020

Restricted Fund.

INCOME

Lettings (Note 6)	£	4,026.50	
Deposits	£	1,260.00	
Covid Grant	£	10,000.00	
Gift Sales (net)			
Insurance Claim	£	1,700.00	
Solar	£	602.12	
INCOME TOTAL			£ 17,588.62

EXPENDITURE.

Electricity	£	1,742.13	
Welsh Water	£	343.01	
Insurance	£	1,094.78	
Calor Gas			
Maintenance	£	616.45	
Repairs and Renewals	£	3,146.05	
Improvements	£	3,237.09	
Dragon Fire	£	149.10	
Gardener	£	555.00	
Administration Expenses:	£	76.93	
Girlguiding Subscription	£	38.00	
Internet Costs	£	213.00	
Advertising	£	199.00	
Travel Expenses	£	152.00	
EXPENDITURE TOTAL			£ 11,562.54

Excess of Income over Expenditure £ 6,026.08

Add Balance brought forward at 1st January 2020 £ 11,527.77

Balance carried forward at 31 December 2020 £ 17,553.85

GIRLGUIDING ANGLESEY

DEPOT ACCOUNT

for the period from 1st January to 31st December 2020.

INCOME

Depot Sales Banked 1.1.20 -31.12.20	£	3,183.79	
Depot Sales Banked in General Account			
Bank Interest	£	0.72	
Total Income			£ 3,184.51

Less Expenditure

Payments to Girlguiding Trading 1.1.20 - 31.12.20		3363.49	
Expenses 2019		8.02	3371.51

Excess of Expenditure over Income

-£ 187.00

Add Balance Brought Forward at 1st January 2019

£ 10,071.23

Balance Carried Forward at 31 December 2019

£ 9,884.23

International Account

for the period from 1st January 2020 to 31st December 2020

Income

Charnwood (Note 7)	£	108.00	
Norway Receipts (Note 8)	£	933.27	
Peak Camp Deposits	£	922.00	
			£ 1,963.27

Less Expenditure

Charnwood (Note 7)	£	200.00	
Norway	£	7,983.58	
Peak Camp Refunds	£	722.00	
			£ 8,905.58

-£ 6,942.31

Balance Bought forward at 1st January 2020

£ 7,598.61

Balance Carried Forward at 31 December 2020 (Note 9)

£ 656.30

GIRLGUIDING ANGLESEY

Summary and Balance Sheet as at 31 December 2020

Total Income for the year

General Account	£	5,043.97	
Anglesey Guide Centre (Lligwy)	£	17,588.62	
International account	£	1,963.27	
Depot Account	£	3,184.51	£ 27,780.37

Less Total Expenditure for the year

General Account	£	5,607.28	
Anglesey Guide Centre (Lligwy)	£	11,562.54	
International Account	£	8,905.58	
Depot Account	£	3,371.51	£ 29,446.91

Total Expenditure over Income -£ 1,666.54

Add Total Balance Brought Forward £ 39,721.83

Total Balances Carried Forward at 31 December 2020 £ 38,055.29

Balances Carried Forward from Income And Expenditure Accounts at 31st December 2020

General Account	£	9,960.91
Anglesey Guide Centre (Lligwy)	£	17,553.85
International Account	£	656.30
Depot Account	£	9,884.23
Balances Carried Forward at 31st December 2020	<u>£</u>	<u>38,055.29</u>

Represented by Bank balances at :31.12.2020

County Guide Current Account	£	4,702.71
County Guide Deposit Account	£	6,731.61
County Guide International Account	£	756.30
Anglesey Guide Centre (Lligwy)	£	17,737.88
Anglesey Guide Centre Petty Cash	-£	186.14
Depot Current Account	£	7,396.44
Depot Savings Account	£	916.49
	<u>£</u>	<u>38,055.29</u>

Presented at 31.12.2020 by:

Signed:- *A. N. Roe*

Mrs Angela Roe
County Treasurer, Girlguiding Anglesey.

Examined and found correct by :-

Signed:- *B. M. Roberts*

Mr. Bryn Mortimer Roberts, A.C.I.B.

Date :- *11.8.2021*

GIRLGUIDING ANGLESEY

ANNUAL ACCOUNTS FOR THE PERIOD 1st January to 31st December 2020

Notes to the Accounts

Income

1. Events

Ice Skating 2019	£	535.20
	£	<u>535.20</u>

2. Events Expenses

Ice Skating 2019	£	710.00
	£	<u>710.00</u>

3. Grants Received

Medrwn Mon - Mailshots	£	835.50
Groundwork - PPE	£	500.00
Medrwn Mon - Event Shelters, Tables ect	£	1,350.00
	£	<u>2,685.50</u>

4. Grant Money Expenditure

Medrwn Mon - Mailshots	£	1,119.82
Groundwork - PPE	£	189.91
	£	<u>1,309.73</u>

5. Other Income

County Badge Sales	£	8.00
O/s Cheque 2019 Written off	£	10.00
	£	<u>18.00</u>

Anglesey Guide Centre Notes

6. Lettings Gross	£	4,346.50	
less Refunded	£	320.00	£ 4,026.50

International Account Notes

7. Charnwood

Refund		108.00	£ 108.00
--------	--	--------	----------

Payments to Charnwood			
Refunded		200.00	£ 200.00

8. Norway

Receipts		664.40	
Fund Raising		268.87	£ 933.27

9. Balances held in the International Account

Balance of Charnwood Trip donated for future events	£	77.44
Balance of Norway Trip held for Exchange Trip in 2022	£	578.86
	£	656.30
Balance at 31.12.20 of Soroptimists Grant bt/fwd	£	100.00
	£	756.30