

3RD WORCESTER SCOUT GROUP

England & Wales - Charity number 524647

Details

Status Registered

Legal form Trust

Registered 1968-11-25

Register [View on the Charity Commission register](#)

Contact

Address 3rd Worcester Scout Group
Rainbow Rise
off Vicar Street
Worcester
WR3 8EU

Phone 07769914144

Email treasurer3rdworcesterscouts@gmail.com

Website www.3rdworcesterscouts.co.uk

Activities

Objects: SCOUT GROUP (UNIT OF THE SCOUT ASSOCIATION)

Activities: scouting activities in accordance with national guidelines

Classification

- **How:** Other Charitable Activities
- **What:** General Charitable Purposes, Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** WARNDON
- Worcestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£34,253	£30,447	-	-
2024-03-31	£24,728	£29,218	-	-
2023-03-31	£34,406	£26,866	-	-
2022-03-31	£32,859	£34,093	-	-
2021-03-31	£41,284	£19,184	-	-

Trustees

Name	Role	Appointed
GARETH ANDREW EVANS	Chair	2020-02-12
Carol Moroney		2024-09-22
GARETH POWELL		2012-09-15
Sandra Davies		2012-05-25

3RD WORCESTER SCOUT GROUP

England & Wales - Charity number 524647

Accounts

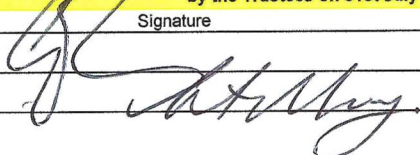
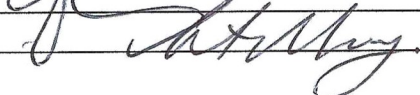
3rd Worcester Scout Group (Charity no. 524647)
Receipts and payments account
1st April 2024 - 31st March 2025

Receipts and payments	2024-2025	2023-2024
Income		
Bank Interest	0.00	43.74
Donation	300.00	0.00
Events	4,614.08	942.74
Events - Beavers	1,294.17	1,079.00
Events - Cubs	3,580.75	3,776.60
Events - Explorers	1,008.60	1,733.74
Events - Scouts	2,814.68	3,424.93
Fundraising	126.49	55.42
Gift Aid	6,717.96	0.00
Membership Fees	13,796.31	13,921.94
Rent	0.00	-250.00
Expense		
Activity Equipment	412.39	906.79
Admin	45.00	564.88
Badges	1,070.91	1,419.46
Camping Equipment	18.00	199.11
Events	5,375.22	7,270.05
Events - Beavers	913.93	321.28
Events - Cubs	4,518.79	2,578.40
Events - Explorers	1,505.13	1,295.48
Events - Scouts	2,312.46	2,026.56
Insurance	1,150.07	1,105.74
Meetings - Beavers	42.62	167.97
Meetings - Cubs	743.46	359.81
Meetings - Explorers	650.70	665.06
Meetings - Scouts	170.48	934.02
Meetings - Squirrels	352.59	947.84
Membership Costs	6,847.40	6,839.72
Sponsorship	650.00	0.00
Training	205.00	355.40
Utilities	2,781.33	1,002.15
Venue Maintenance	681.97	258.17
Summary		
Account balance brought forward	47,512.05	52,001.83
Total income	34,253.04	24,728.11
Total expenditure	30,447.45	29,217.89
Net income	3,805.59	-4,489.78
Account balance carried forward	51,317.64	47,512.05

Statement of assets and liabilities at the end of the year

Account balances		
The 3rd Worcester Scout Group	48,705.04	44,234.15
NatWest Bus. Reserve 11578793	2,606.14	2,606.14
Cash - Treasurer's Tin	4.60	669.90
Cash - Cubs' Tin	1.86	1.86
Total Cash Funds	51,317.64	47,512.05
Non monetary assets for charity's own use (insured values at year end)		
Land and scout hut	382,585.00	357,147.00
Scouting Equipment	15,382.00	15,382.00
Electrical Equipment	493.00	493.00
Trailer	4,922.00	4,922.00
Total non-monetary assets	403,382.00	377,944.00
Liabilities		
N/A	0.00	0.00
Total net monetary assets	51,317.64	47,512.05

The above receipts and payments account and statement of assets and liabilities were approved
by the Trustees on 31st July 2025 and signed on their behalf by

Signature	Print Name
	GARETH EVANS Chair
	CARON MORONEY Treasurer

Hi Belinda,

Thank you so much for taking the time to review our accounts.
Please see below my responses to the queries/observations that you raised.

> There is an overall net income this year of £3805.59.

Agreed

> Income itself this year was considerably higher than last year (an increase of £9524.93) mostly due to a Gift Aid payment of £6717.96 yet there was no Gift Aid payment last year, why was this? Aside from the Gift Aid payment, income was still higher (£2806.97), mainly due to events generating more income.

No gift Aid had been claimed in the previous year, so this year two years gift aid was claimed hence the greater amount this was made up of £3569.43 for 2023-2024 and £3045 for 2022-2023.

> Expenditure this year was slightly higher than last year by £1133.76 - am assuming this was down to naturally increasing costs and unexpected expenses?

Yes, we have seen an increase in the cost of food, supplies and activity costs over the last year in line with the cost of living increases.

> Meeting costs have decreased by a third this year? Although I note that these had doubled last year from the previous year.

Meeting costs fluctuate year on year depending on the program being offered to our young people the 2024 -2025 financial year has seen us returning to a program more in line with those being run pre Covid

> Membership fees/costs have stayed roughly the same.

Agreed we have maintained our numbers of young people within the group and we have a healthy waiting list of individuals who can fill any gaps we have as our members move on.

> A selection of payments (including expenses) and receipts have been checked:

Agreed

> There is a query on 2 separate Beaver sleepover 2024 events that have been documented for no apparent reason?

These two "Beaver Sleepover 2024" events are in fact the same event but OSM has not allowed me to merge these two events I have asked OSM how to rectify this but it appears to be a glitch in the system.

> Group Camp 2024 - related income and expenses payments were checked including payment to Rhydd Covert Campsite of £916 made on 05/11/24, a payment of £1443 to S. Moroney for £1443 on 23/07/24 and a payment of £522.75 to S Miles for camp food made on 26/07/24. All payments checked and correct.

Agreed

> Redpoint climbing event 2024 - query on the event on 26th June 2024 with an income of £240 but expenses of only £9.60?

This is due to the previous treasurer missing an invoice from Redpoint for £234 this came to light after the cut-off date of 31st March 2025 so the invoice was paid at the start of April and will be recorded and accounted for in the 2025- 2026 financial summary

> Ice Quest Malvern event - income of £0 but expenses of £360?

This was a cubs event and was a free event to the cubs paid for by the group.

> Decrease in admin costs from previous year, from £564.88 to £45?

In the previous year the group purchased an A3 printer at a cost of £301.46 which accounts for most of the higher admin costs last year. Admin costs historically fluctuate from one year to the next.

> Utilities and venue maintenance costs have both more than doubled from the previous year?
The increase in utility costs is in line with the increased cost of power that has been seen nationally we have renegotiated our electricity contract to secure a more cost-effective tariff.

Maintenance costs vary year on year but we currently are making improvements to our hut so we are seeing increased costs to cover these improvements.

> Bank Statements checked via OSM, and a sample checked via Bankline. All correct.

Agreed

> No vehicle log books to inspect.

The group only owns a trailer

> Liabilities of £234, what is this for?

This Liability is the unpaid invoice for Redpoint climbing as detailed above which was paid after the 31st of March financial year cut off. Discussed with Exec this will be removed as a liability and added as an expense for 2025-2026

> No deeds present to inspect?

We currently do not have the deeds to the building

> Reviewed assets for reasonableness, all ok.

Agreed

> Stock count - has this been completed recently?

Our new quartermaster is reviewing and cataloguing all our camping / group stock currently.

> No relevant minutes to read.

Agreed

> No income or receipts present subject to special restrictions.

Agreed

> All bank accounts checked including expense account and cash tins. NatWest Business reserve account - what is this for? And no interest declared this year - why is this?

The NatWest Business reserve account is an historical account this money was set aside for ongoing projects such as Hut improvements.

We did not receive any interest on our accounts as they are not interest generating we intend to open an account where we will deposit £20000 which will earn us some interest in the future .

> Account balance brought forward - £51,317.64

Agreed

Again thank you so much for giving us your time and skills please let me know if you have any other questions

Kind regards,

Carol

3rd Worcester Group Scout Council

116th Annual General Meeting

6th September 2025

Chair makes Health & Safety and domestic announcements.

1. Introduction and welcome

Chair

Opening remarks.

Welcome members of the Group Scout Council (List attached) and guests.

2. Apologies for absence

Chair:

We've received apologies from **2** persons for their absence today, and their names will be included in the minutes of this meeting.

3. Governance topics

Chair:

We'll use this part of the meeting to make sure the charity's foundations are in good order

3a. **Approve the minutes of the Annual General Meeting held on 22/09/2024**

Chair:

The Group Trustee Board have reviewed the minutes of the previous AGM at their meeting held on **16/07/2025**. I put forward these minutes are taken as read and ask the Group Scout Council to agree they're a true record of that meeting.

Seconded by Carol Moroney with a show of hands to approve.

3b. Adopt the model constitution from Policy, Organisation and Rules (POR)

Chair:

In line with the recommendation from Scout Headquarters, the Group Trustee Board proposes we adopt the model constitution from Chapter 5 of Policy, Organisation and Rules. A copy of this was available for review and inspection prior to this meeting on the Scout website

Seconded by Sandy Davies with a show of hands to approve.

3c. Note the Group's financial year

Chair:

Can the Group Scout Council members please note our charity's financial year is 1 April to 31 March.

3d. Approve appointed and community members of the Group Scout Council

Chair notes the Group Scout Council can admit other people to membership. Chair advises that **all current group members including parents** are nominated as Group Scout Council members.

These are to be admitted as members of the Group Scout Council as well as the ex officio list in POR Rule 5.4.2.5.

Show of hands made to approve.

Please note: These nominations are to the Group Scout Council (the people attending this AGM). They aren't members of the Group Trustee Board. Please also note, these nominations can be by name or role.

3e. Agree the number of members that may be appointed to the Trustee Board

Chair:

Following good practice recommendations from the Charity Governance Code, POR states Trustee Boards should have a minimum of 5, and no more than 12, Trustees in total. This includes ex officio and co-opted Trustees.

The Group Scout Council must agree the number of people to be appointed to the Trustee Board. The outgoing Trustee Board recommends that **12** people are appointed. I propose the Group Scout Council approves that recommendation.

Seconded by John Moroney with a show of hands to approve.

3f. Agree the quorum for future meetings of the Group Scout Council (excluding this AGM)

Chair:

The Group Scout Council must agree its quorum – the minimum number of Group Scout Council members that must be present at Group Scout Council meetings. The outgoing Trustee Board recommends the quorum should be set at **4** people. Does the Group Scout Council approve that recommendation?

Seconded by Sian Moroney with a show of hands to approve.

4. Review of the previous year

Chair:

We'll now use this part of the meeting to reflect on the activities of the past year.

4a. The Group Lead Volunteer's review of Scouts in the 3rd Worcester Group

Chair asks the Group Lead Volunteer to present their Annual Review.

Group Lead Volunteer was at the meeting via a Teams link so their review was read by Gareth Evans.

Chair thanks Group Lead Volunteer representative for their review.

4b. Receive and consider the Annual Report of the Group Trustee Board including the annual Statement of Accounts

Chair notes the Group Trustee Board has approved the Annual Report and Statement of Accounts and has received the report on the accounts from the **Belinda Leadbetter**.

Chair asks the Group Treasurer to give their explanation of the Statement of Accounts.

Treasurer explains the Statement of Accounts.

Chair invites questions from the floor regarding the Trustee Annual Report, and the Annual Accounts. No questions.

Chair thanks the Treasurer **Carol Moroney**

Please note: No vote is required, the Group Scout Council only 'receives and considers' the report.

5. Making appointments

Chair:

We'll use this part of the meeting to organise the set-up of the charity until the next AGM. We'll appoint a Trustee Board to oversee good governance for the charity over the next year.

5a. Appoint the Group Chair, following recommendations from the open selection process initiated by the Group Trustee Board

Chair hands the chairmanship of this meeting over to the Group Lead Volunteer.

Group Lead Volunteer explains the open selection process agreed by the Trustee Board. The recommendation to the Group Scout Council is that **Gareth Evans** should be appointed as Group Chair. Please show your hands as approval.

Group Lead Volunteer hands the chairmanship of this meeting back to Group Chair.

5b. [If required] Appoint the Group Treasurer, following recommendations from the open selection process initiated by the Group Trustee Board

Chair explains the open selection process agreed by the Trustee Board. The recommendation to the Group Scout Council is that **Carol Moroney** should be appointed as Group Treasurer.
Show of hands made to approve.

5c. [If required] Appoint members of the Group Trustee Board, following recommendations from the open selection process initiated by the Group Trustee Board

Chair explains the open selection process agreed by the Trustee Board. The recommendation to the Group Scout Council is that **Sandy Davies, Carol Moroney, John Moroney, Hermione Bone, Lee Duffy, Lynda Graham, Sian Moroney, Dafydd Volk-Evans** should be appointed as members of the Group Trustee Board.

Show of hands made to approve.

Chair thanks the Trustees for their work during the year and, in particular, those members who are standing down –

Please note: Co-opted members (if any) of the Group Trustee Board are appointed by the Group Trustee Board themselves at one of their meetings, and not at the AGM.

5d. Appoint the Scrutineer / Independent Examiner / Auditor

Treasurer proposes **Belinda Leadbetter**

Chair confirms that **Belinda Leadbetter** has been proposed, seconded and is qualified for the role, and asks for a show of hands to approve **Belinda Leadbetter** nomination.

6. Closing remarks

Jason Fowles was thanked for all valuable support and hard work getting the equipment organised over his time with 3rd Worcester and Liz was given his gifts in his absence.

Chair closes the AGM, thanking everyone for attending.

Group Scout Council Members

Gareth Powell

Gareth Evans

Carol Moroney

John Moroney

Sian Moroney

Hermione Bone

Dafydd Volk-Evans

Emma Moroney

Lynda Graham

Sandy Davies

Liz Fowles

Lewis Maritzo

District Representative

Brian Jenkins

Apologies

Lynda Graham

Emma Webb

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Kind regards,

Carol

3RD WORCESTER SCOUT GROUP

England & Wales - Charity number 524647

Accounts



Trustees' Annual Report for the period

Period start date		Period end date	
From	01 04 2022	To	31 03 2023

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

Postcode

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Gareth Evans	Chairman		
2	Sandy Davies	Secretary		
3	Martin Smith	Treasurer		
4	Gareth Powell	Group Scout Leader		
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document <i>(eg. trust deed, constitution)</i>	The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye-Laws of the Association and The Policy, Organisation, and Rules of The Scout Association.
How the charity is constituted <i>(eg. trust, association, company)</i>	The Group is a trust established under its rules which are common to all Scouts.
Trustee selection methods <i>(eg. appointed by, elected by)</i>	The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues (Optional information)

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The Group is managed by the Group Executive Committee, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees, they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts, and making returns to the Charity Commission as appropriate.

The Committee consists of 3 independent representatives, Chair, Treasurer, and Secretary together with the Group Scout Leader, individual section leaders (if opted to take on the responsibility) and parents' representation, and meets every 3 months. Members of the Executive Committee complete 'Essential Information for Executive Committee' training within the first 5 months of joining the committee.

This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for: The maintenance of Group property; The raising of funds and the administration of Group finance; The insurance of persons, property and equipment; Group public occasions; Assisting in the recruitment of leaders and other adult support; Appointing any sub committees that may be required; Appointing Group Administrators and Advisors other than those who are elected

Risk and Internal Control

The Group Executive Committee has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property, and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees, contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fund raising. The Group is primarily reliant upon income from subscriptions and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders. The group is reliant upon volunteers to run and administer the activities of the group. If there was a reduction in the number of leaders to an unacceptable level in a section or the group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst-case scenario, the complete closure of the Group.

Reduction or loss of members. The Group provides activities for all young people aged 6 to 18. If there was a reduction in membership in a section or the group as whole then there would have to be a contraction, consolidation, or closure of a section. In the worst-case scenario, the complete closure of the Group.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting.

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting
 As Scouts, we are guided by these values:
Integrity - We act with integrity; we are honest, trustworthy, and loyal.
Respect - We have self-respect and respect for others.
Care - We support others and take care of the world in which we live.
Belief - We explore our faiths, beliefs and attitudes.
Co-operation - We make a positive difference; we cooperate with others and make friends.

The Scout Method
 Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

Through their Scouting activities the group has enabled young people to participate in external activities including numerous camps throughout the year, where young people are able to participate in outdoor and indoor activities which would normally be missed. The group is fully inclusive, and we pride ourselves on giving everyone an equal opportunity.

Section E

Financial review

Brief statement of the charity's policy on reserves

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Executive Committee considers that the group should hold a sum equivalent to 6 months running costs, circa £10,000.

The Group held reserves of approximately £30,000 against this at year end. This is well above the level required for operating expenses.

Details of any funds materially in deficit

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Investment Policy

The Group's Income and Expenditure is very small and therefore does not have sufficient funds to invest in longer-term investments such as stocks and shares. The Group has therefore adopted a low risk strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies or The Scout Association's Short-Term Investment Service.

The Group Executive regularly monitors the levels of bank balances and the interest rates received to ensure the group obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the Group Executive considers the cash flow requirements.

Section F


Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Gareth Evans	
Position (eg Secretary, Chair, etc)	Chair	

Date 27th January 2024

3rd Worcester Scout Group (Charity no. 524647)
Receipts and payments account
1st April 2022 - 31st March 2023

Receipts and payments	2022-2023	2021-2022
	2022-2023	2021-2022
Income		
Bank Interest	13	1
Donation	767	50
Grants	0	8,000
Events	366	990
Events - Beavers	1,545	280
Events - Cubs	3,717	613
Events - Explorers	2,716	2,270
Events - Scouts	6,002	4,913
Events - Squirrels	500	0
Fundraising	47	1,277
Gift Aid	4,097	0
Membership Fees	11,412	7,670
Rent	3,224	6,795
Expense		
Activity Equipment	314	0
Admin	26	86
Badges	690	1,406
Camping Equipment	1,566	4,242
Events	3,537	211
Events - Beavers	282	288
Events - Cubs	2,469	731
Events - Explorers	2,367	2,363
Events - Scouts	2,284	12,079
Go Cardless fees	0	0
Insurance	1,042	845
Meetings	152	853
Meetings - Beavers	83	237
Meetings - Cubs	304	391
Meetings - Explorers	470	767
Meetings - Scouts	477	814
Meetings - Squirrels	252	0
Membership Costs	5,218	4,471
Training	549	853
Utilities	3,916	2,567
Venue Maintenance	867	887
Summary		
Account balance brought forward	44,462	45,696
Total income	34,406	32,859
Total expenditure	26,866	34,093
Net income	7,540	-1,234
Account balance carried forward	52,002	44,462

Statement of assets and liabilities at the end of the year

Account balances		
The 3rd Worcester Scout Group	48,615	39,295
NatWest Bus. Reserve 11578793	2,823	4,850
Cash - Treasurer's Tin	562	296
Cash - Beavers' Tin (now closed)	0	19
Cash - Cubs' Tin	2	2
Total Cash Funds	52,002	44,462
Non monetary assets for charity's own use (insured values at year end)		
Land and scout hut	329,472	
Scouting Equipment	14,643	
Trailer	4,685	
Total non-monetary assets	348,800	
Liabilities		
N/A	0	
Total net monetary assets	52,002	44,462

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 13th September 2023 and signed on their behalf by

Signature
G Evans (actual signature in 3rd Worcs records)
M Smith (actual signature in 3rd Worcs records)

Print Name	Chair
Gareth Evans	Chair
Martin Smith	Treasurer



Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
3rd Worcester Scout Group

On accounts for the year
ended

2023

Charity no
(if any)

524647

Set out on pages

1 to 3

(remember to include the page numbers of additional sheets)

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

13-09-2023

Name:

Jonathan Haywood

Relevant professional qualification(s) or body (if any):

None

Address: 40 Barbourne Lane, Worcester, WR1 3EU

Section B

Disclosure

Only complete if the examiner needs to highlight material problems.

Give here brief details of any items that the examiner wishes to disclose.

3RD WORCESTER SCOUT GROUP

England & Wales - Charity number 524647

Accounts



Trustees' Annual Report for the period

Period start date		Period end date					
From	01	04	2020	To	31	03	2021

Section A Reference and administration details

Charity name

3rd Worcester Scout Group

Other names charity is known by

Registered charity number (if any) 524647

Charity's principal address

3rd Worcester Scout HQ, Rainbow Rise. Worcester

Postcode

WR3 8EU

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Gareth Evans	Chairman		
2	Sandy Davies	Secretary		
3	Martin Smith	Treasurer		
4	Gareth Powell	Group Scout Leader		
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye-Laws of the Association and The Policy, Organisation, and Rules of The Scout Association.

How the charity is constituted
(eg. trust, association, company)

The Group is a trust established under its rules which are common to all Scouts.

Trustee selection methods
(eg. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The Group is managed by the Group Executive Committee, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees, they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts, and making returns to the Charity Commission as appropriate.

The Committee consists of 3 independent representatives, Chair, Treasurer, and Secretary together with the Group Scout Leader, individual section leaders (if opted to take on the responsibility) and parents' representation, and meets every 3 months. Members of the Executive Committee complete 'Essential Information for Executive Committee' training within the first 5 months of joining the committee.

This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for: The maintenance of Group property; The raising of funds and the administration of Group finance; The insurance of persons, property and equipment; Group public occasions; Assisting in the recruitment of leaders and other adult support; Appointing any sub committees that may be required; Appointing Group Administrators and Advisors other than those who are elected

Risk and Internal Control

The Group Executive Committee has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property, and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees, contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fund raising. The Group is primarily reliant upon income from subscriptions and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders. The group is reliant upon volunteers to run and administer the activities of the group. If there was a reduction in the number of leaders to an unacceptable level in a section or the group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst-case scenario, the complete closure of the Group.

Reduction or loss of members. The Group provides activities for all young people aged 6 to 18. If there was a reduction in membership in a section or the group as whole then there would have to be a contraction, consolidation, or closure of a section. In the worst-case scenario, the complete closure of the Group.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting.

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts, we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy, and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we cooperate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

Through their Scouting activities the group has enabled young people to participate in external activities including numerous camps throughout the year, where young people are able to participate in outdoor and indoor activities which would normally be missed. The group is fully inclusive, and we pride ourselves on giving everyone an equal opportunity.

Section E**Financial review**

Brief statement of the charity's policy on reserves

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Executive Committee considers that the group should hold a sum equivalent to 6 months running costs, circa £4,000.

The Group held reserves of approximately £9,700 against this at year end. This is above the level required for operating expenses.

Details of any funds materially in deficit

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Investment Policy

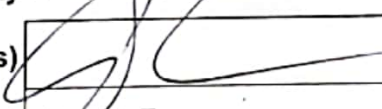
The Group's Income and Expenditure is very small and therefore does not have sufficient funds to invest in longer-term investments such as stocks and shares. The Group has therefore adopted a low risk strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies or The Scout Association's Short-Term Investment Service.

The Group Executive regularly monitors the levels of bank balances and the interest rates received to ensure the group obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the Group Executive considers the cash flow requirements.

Section F**Other optional information****Section G****Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Gareth Evans	
Position (eg Secretary, Chair, etc)	Chair	

Date 29th January 2021

3rd WORCESTER SCOUT GROUP ACCOUNTS 2021-22	2021-22	2020-21
RECEIPTS	£	£
DONATIONS, LEGACIES & SIMILAR INCOME		
Membership fees	7,670	7,336
Donations	50	80
Gift Aid	0	12,834
Other Income (e.g. Camp & Activity fees)	12,291	6,075
Scouts - Alps 2022 (negative figure reflects net refunds)	-3,225	-3,365
SUB TOTAL	16,786	22,960
GRANTS		
Business rates small business grant (COVID)	8,000	10,000
District COVID support grant	0	250
SUB TOTAL	8,000	10,250
FUNDRAISING		
AGM cash donations	0	0
Collection tins	0	0
Easy Fundraising	100	173
Asda Bag Pack	1,177	0
Other	0	0
SUB TOTAL	1,277	173
INVESTMENT INCOME		
Bank Interest	1	0
Property Rent Income - Hut Hire	5,638	6,837
Other, inc Raindrops Electricity payments	1,157	1,063
SUB TOTAL	6,796	7,901
TOTAL GROSS INCOME	32,859	41,284
Asset and Investment sales	0	0
TOTAL RECEIPTS	32,859	41,284
PAYMENTS		
CHARITABLE PAYMENTS		
Youth programme	18,622	3,487
Scouts - Alpine 2022	112	0
National & District Membership fees (Capitation)	4,471	2,913
Group general expenditure, adult support, and training	853	854
Electricity	2,217	1,575
Insurance	845	831
Waste Collection	350	172
Repairs and Renewals	319	3,387
Hut Improvement	568	338
Equipment	4,242	628
Printing and Photocopying	0	120
Contribution to Camp Costs	0	0
Uniforms / Badges	1,406	812
Other costs - Website / Domain	86	108
Other costs - Charitable Donation	0	0
SUB-TOTAL EXPENDITURE	34,093	15,224
Asset and Investment purchases - trailer	0	3,960
TOTAL PAYMENTS	34,093	19,184
SUMMARY POSITION		
NET CASH IN - CASH OUT	-1,234	22,100
CASH FUNDS LAST YEAR END	45,696	23,596
CASH FUNDS THIS YEAR END	44,462	45,696
Cash funds without Scouts International trip net cash	47,799	49,061
CASH FUNDS		
Bank Community ("Current") account	39,295	36,931
Less uncleared cheques	0	0
Adj Balance	39,295	36,931
Bank Reserve Account (ring-fenced money)	4,850	8,620
Petty Cash	317	145
TOTAL	44,462	45,696
Discrepancy (should = 0, or total of uncleared cheques)	0.00	0.00



Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/
members of

Charity Name
3rd Worcester Scout Group

On accounts for the year
ended

2022

Charity no
(if any)

524647

Set out on pages

1 to 3

(remember to include the page numbers of additional sheets)

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

22-09-2022

Name:

Jonathan Haywood

Relevant professional qualification(s) or body (if any):

None

Address: 40 Barbourne Lane, Worcester, WR1 3EU

Section B

Disclosure

Only complete if the examiner needs to highlight material problems.

Give here brief details of any items that the examiner wishes to disclose.

A large, empty rectangular box with a thin black border, occupying most of the page. It is intended for the user to provide details of items for disclosure as requested in the text above.

3RD WORCESTER SCOUT GROUP

England & Wales - Charity number 524647

Accounts



Trustees' Annual Report for the period

Period start date		Period end date					
From	01	04	2020	To	31	03	2021

Section A Reference and administration details

Charity name

3rd Worcester Scout Group

Other names charity is known by

Registered charity number (if any) 524647

Charity's principal address

3rd Worcester Scout HQ, Rainbow Rise. Worcester

Postcode

WR3 8EU

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Gareth Evans	Chairman		
2	Sandy Davies	Secretary		
3	Martin Smith	Treasurer		
4	Gareth Powell	Group Scout Leader		
5				
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17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye-Laws of the Association and The Policy, Organisation, and Rules of The Scout Association.

How the charity is constituted
(eg. trust, association, company)

The Group is a trust established under its rules which are common to all Scouts.

Trustee selection methods
(eg. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The Group is managed by the Group Executive Committee, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees, they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts, and making returns to the Charity Commission as appropriate.

The Committee consists of 3 independent representatives, Chair, Treasurer, and Secretary together with the Group Scout Leader, individual section leaders (if opted to take on the responsibility) and parents' representation, and meets every 3 months. Members of the Executive Committee complete 'Essential Information for Executive Committee' training within the first 5 months of joining the committee.

This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for: The maintenance of Group property; The raising of funds and the administration of Group finance; The insurance of persons, property and equipment; Group public occasions; Assisting in the recruitment of leaders and other adult support; Appointing any sub committees that may be required; Appointing Group Administrators and Advisors other than those who are elected

Risk and Internal Control

The Group Executive Committee has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property, and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees, contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fund raising. The Group is primarily reliant upon income from subscriptions and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders. The group is reliant upon volunteers to run and administer the activities of the group. If there was a reduction in the number of leaders to an unacceptable level in a section or the group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst-case scenario, the complete closure of the Group.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting.

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

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Integrity - We act with integrity; we are honest, trustworthy, and loyal.

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Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we cooperate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

Through their Scouting activities the group has enabled young people to participate in external activities including numerous camps throughout the year, where young people are able to participate in outdoor and indoor activities which would normally be missed. The group is fully inclusive, and we pride ourselves on giving everyone an equal opportunity.

Section E**Financial review**

Brief statement of the charity's policy on reserves

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Executive Committee considers that the group should hold a sum equivalent to 6 months running costs, circa £4,000.

The Group held reserves of approximately £9,700 against this at year end. This is above the level required for operating expenses.

Details of any funds materially in deficit

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Investment Policy

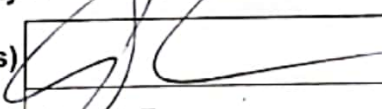
The Group's Income and Expenditure is very small and therefore does not have sufficient funds to invest in longer-term investments such as stocks and shares. The Group has therefore adopted a low risk strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies or The Scout Association's Short-Term Investment Service.

The Group Executive regularly monitors the levels of bank balances and the interest rates received to ensure the group obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the Group Executive considers the cash flow requirements.

Section F**Other optional information****Section G****Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Gareth Evans	
Position (eg Secretary, Chair, etc)	Chair	

Date 29th January 2021

3rd WORCESTER SCOUT GROUP ACCOUNTS 2020-21

1st April 2020 to 31st March 2021

2020-21**2019-20****RECEIPTS**

£

£

DONATIONS, LEGACIES & SIMILAR INCOME

Membership fees	7,336	9,732
Donations	80	1,154
Gift Aid	12,834	0
Other Income (e.g. Camp & Activity fees)	6,075	12,237
Scouts - Alps 2022 (negative figure reflects net refunds)	-3,365	8,200
SUB TOTAL	22,960	31,323

GRANTS

Business rates small business grant (COVID)	10,000	0
District COVID support grant	250	
SUB TOTAL	10,250	0

FUNDRAISING

AGM cash donations	0	132
Collection tins	0	0
Easy Fundraising	173	17
Asda Bag Pack	0	830
Other	0	0
SUB TOTAL	173	979

INVESTMENT INCOME

Bank Interest	0	10
Property Rent Income - Hut Hire	6,837	4,118
Other, inc Raindrops Electricity payments	1,063	746
SUB TOTAL	7,901	4,874

TOTAL GROSS INCOME

TOTAL GROSS INCOME	41,284	37,176
Asset and Investment sales	0	0

TOTAL RECEIPTS

TOTAL RECEIPTS	41,284	37,176
-----------------------	---------------	---------------

PAYMENTS**CHARITABLE PAYMENTS**

Youth programme	3,487	11,916
Scouts - Alpine 2022	0	4,304
National & District Membership fees (Capitation)	2,913	4,259
Group general expenditure, adult support, and training	854	1,505
Electricity	1,575	2,042
Insurance	831	802
Waste Collection	172	344
Repairs and Renewals	3,387	1,097
Hut Improvement	338	2,714
Equipment	628	580
Printing and Photocopying	120	0
Contribution to Camp Costs	0	0
Uniforms / Badges	812	804
Other costs - Website / Domain	108	122
Other costs - Charitable Donation	0	0

SUB-TOTAL EXPENDITURE

SUB-TOTAL EXPENDITURE	15,224	30,488
Asset and Investment purchases - trailer	3,960	0

TOTAL PAYMENTS

TOTAL PAYMENTS	19,184	30,488
-----------------------	---------------	---------------

SUMMARY POSITION

NET CASH IN - CASH OUT	22,100	6,688
CASH FUNDS LAST YEAR END	23,596	16,909
CASH FUNDS THIS YEAR END	45,696	23,596
Cash funds without Scouts International trip net cash	49,061	19,700

CASH FUNDS

Bank Community ("Current") account	36,931	23,066
Less uncleared cheques	0	521
Adj Balance	36,931	22,544
Bank Reserve Account (ring-fenced money)	8,620	0
Petty Cash	145	530
TOTAL	45,696	23,075

Discrepancy (should = 0, or total of uncleared cheques)

0.00

521



Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/
members of

Charity Name
3rd Worcester Scout Group

On accounts for the year
ended

2021

Charity no
(if any)

524647

Set out on pages

1 to 3

(remember to include the page numbers of additional sheets)

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

29-09-2021

Name:

Jonathan Haywood

Relevant professional qualification(s) or body (if any):

None

Address: 40 Barbourne Lane, Worcester, WR1 3EU

Section B

Disclosure

Only complete if the examiner needs to highlight material problems.

Give here brief details of any items that the examiner wishes to disclose.