

WORCESTER DISTRICT SCOUT COUNCIL

England & Wales · Charity number 524644

Details

Other names	WORCESTER AND DISTRICT SCOUT COUNCIL, WORCESTER BOY SCOUTS LOCAL ASSOCIATION, Scouts Worcester
Status	Registered
Legal form	Other
Registered	1966-11-09
Register	View on the Charity Commission register

Contact

Address Scout Association
Norton Road
Worcester
WR5 3BB

Phone 07931655999

Email dlv@scoutsworcester.org

Website www.scoutsworcester.org

Activities

Objects: TO PROMOTE THE DEVELOPMENT OF YOUNG PEOPLE IN ACHIEVING THEIR FULL PHYSICAL, INTELLECTUAL, SOCIAL AND SPIRITUAL POTENTIALS, AS INDIVIDUALS, AS RESPONSIBLE CITIZENS AND AS MEMBERS OF THEIR LOCAL, NATIONAL AND INTERNATIONAL COMMUNITIES.

Activities: To provide support for Scout Groups, Scout Network and the Explorer Scout Sections in Worcester District and to give active support to the District Lead Volunteer, who is responsible for both the development of Scouting in the District and for promoting and maintaining the policy of the Association.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Acts As An Umbrella Or Resource Body
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** WORCESTER
- Worcestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£94,977	£83,974	-	-
2024-03-31	£51,381	£43,822	-	-
2023-03-31	£78,710	£82,998	-	-
2022-03-31	£72,893	£63,531	-	-
2021-03-31	£59,596	£63,147	-	-

Trustees

Name	Role	Appointed
Callum Walters	Chair	2024-09-24
Andrew David Hopkins MSW PGCE		2020-03-03
Brian Jenkins		2023-04-01
CAROL SILVESTER		2014-06-09
Charles Ellis Tarver Schofield		2021-10-11
Owen Williams		2023-04-01
Susan Pauline Ranscombe		2019-09-09

WORCESTER DISTRICT SCOUT COUNCIL

England & Wales - Charity number 524644

Accounts



Scouts Worcester

Annual Report 2024-2025

Introduction from the District Youth Lead

Hey all,

Before we get into the full report, I would like to take this opportunity to look at the continued Scouting spirit displayed by our young people this year. It is always an amazing time when I am able to head along to our events and see people from across the city having fun and taking part together. Whether it's a water day at top barn or an international trip, the young people within Worcester District are always making the most of every opportunity we have been able to create for them.

It has also been great to see young people putting in the effort and helping these events happen themselves. I've experienced this firsthand at forums this year with the Cubs and Scouts where they have been full of ideas, both wacky and wonderful. We have also been supporting the new Explorers Youth Council as they take on more responsibility for the district program and our amazing young leaders in giving all our 4-14 members role models of what youth shaped Scouting can be.

Whether you're a young person turning up and taking part, a leader running meetings and camps galore or a parent running up the mileage giving lifts, thank you so much for being part of the amazing family that is Scouts Worcester.

Here's to another brilliant year!

Callum Walters

District Youth Lead

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Report from the District Lead Volunteer

Brian Jenkins - District Lead Volunteer

Leadership Changes

There have been many changes during 2024/2025, notably the transition from a District Team Lead structure to a single District Lead. Additionally, the district has undergone a period of transformation.

Recognition of Service

Ryan and Lucy stepped down from their roles in December to focus on other commitments within the district. Thanks are extended to both for their dedication and hard work over the past few years.

Membership Overview

The number of young members has increased by 1.5%, while adult volunteers have increased by some 29.1%, in line with the district plan. This positive trend reflects ongoing recruitment efforts and the welcoming environment fostered throughout the district. The addition of new adult volunteers has brought fresh energy and ideas, enhancing the support available to youth members and enabling the district to offer a broader range of activities and opportunities.

District Team

The district team has grown significantly, now covering many aspects of the district day to day operation. A big thank you for all their hard work during the year.

Looking Ahead

With a strong foundation in place, the district is well-positioned for continued growth and innovation in the coming year. Plans are underway to further develop youth opportunities, strengthen community partnerships, and continue supporting both new and existing members on their journeys.

Report from the District Events Team

Meg Larner - District Events Lead

Over the past year, Scout Worcester has delivered a fantastic programme of events that brought together fun, learning, and adventure for young people of all ages. We kicked off in September 2024 with a lively Beaver Sports Day, encouraging teamwork and active play, followed closely by a late Water Day for Scouts, setting the tone for a year full of energy and excitement. October saw the first Bonfire Night, where Squirrels and Beavers came together for an evening of backwoods cooking, lots of things that glow in the dark, and campfire songs around the campfire. Cubs also enjoyed a Board Games Day, promoting teamwork and social skills, while Explorers took part in a laid-back Chill Camp, providing a space to bond and recharge.

As we moved into 2025, events continued to build momentum. Scouts participated in the international Jambowlree bowling challenge in February, strengthening cross District teamwork in a fun and competitive setting. In April, Cubs travelled to Kinver for a day of outdoor adventure, tackling activities like climbing and archery. The summer term was packed with highlights, including Water Days for Beavers, Cubs, and Scouts, featuring games, obstacle courses, and plenty of splashing fun. Explorers had an especially active July, taking on Stand-Up Paddleboarding, an epic Water Fight, and a Youth led Challenge Hike that tested their navigation and endurance. They concluded their year in August with a meaningful Service Camp at Kinver, giving back to the movement by supporting campsite maintenance and improvement. These events reflect the diversity and spirit of Scouting in Worcester, where young people continue to build skills for life in safe, inclusive, and adventurous settings.

A major highlight of the year was the international trip to Belgium, where a group of Scouts and Explorers spent a week immersed in culture, history, and international friendship. The trip included visits to war memorials in Ypres, time exploring Brussels, and taking part in the moving Menin Gate Last Post Ceremony.

It has been a fantastic year of fun, learning, and growth across Scouts Worcester. Every event – from small section meetings to large-scale activities – has contributed to building confidence, resilience, and friendships among our young people.

We would like to extend a sincere thank you to all volunteers, leaders, helpers, parents, and supporters who made these events possible. Your time, passion, and commitment are what keep Scouting in Worcester thriving.

We look forward to an even more exciting year ahead!

Report from the Volunteer Development Team

Nicki Richardson-Jack - District Volunteering Development Lead

Report from the Explorers Team

Allison Haines - District Explorers Lead

I am part of the team for District Lead for Explorers, and hope to work to engage all units across the District to strengthen the amazing programme they already deliver. The plan is to consolidate a programme with a wide variety of opportunities for our young people, across the whole district. We would like to have all explorers offered the same opportunities, to allow them to build on their interests and personal growth. Each unit will always have their own identity, but by coming together we can reduce the workload to all our leaders.

We held a chill camp last October, supported by 3 units, which went well. It would be great to offer more of these events to everyone. Even if unit leaders cannot attend, we need all young people to be invited. Summer term was finished with a water fight, slip and slide and powder paint battle at Ridgeway. This proved to be popular, and hopefully can be repeated.

I would urge all leaders to start to think about opening events to all district explorers. Paddleboarding and gliding last term was popular, and there is a lot to be said for economy of scale, offering our young people wide choices and keeping it affordable.

Report from the Network Team

Steven Eddies- District Network Lead

Black Pear Network have had another adventure-filled year. From the Roverway international jamboree in Norway, to a self-led Explorer Belt expedition across five countries, top awards expeditions closer to home in Yorkshire and Cumbria, and a Summer Camp to the Isle of Man - it's been busy! Not forgetting the more everyday events two to three times a week.

They've achieved an incredible 6 King's Scout Awards, 3 Chief Scout's Diamonds, 1 DofE Gold and 3 Explorer Belt awards, also laying the groundwork for more next year. Along with Scouts HW, they hosted the first ever local Scouts of the World Award Discovery event.

Now we are in 2025/26, there's plenty more going on as well, from the Scouts HW Costa Rica trip, Summer Camp in Scotland, two more Explorer Belt expeditions, paddleboard expeditions, and World Scout Moot, alongside the usual everyday adventure, and building links with Explorers.

Report from the Trustee Board

As you have hopefully seen from the rest of this report, 2024-25 has been another successful year for Worcester District.

As a trustee board, we have done our best to be responsive to the needs of the wider district. In particular, more resources have been committed to the volunteer development team in line with the district goals of increasing volunteer recruitment. We have also supported the growth in adventurous activities offering by focussing the budget on equipment purchase and storage as well as improving our inventory system.

The volunteers within the District have shown resilience and adaptability as we continued working towards the transformation goals laid out by headquarters. We have effectively adopted the new team based volunteering structure and the vast majority of volunteers successfully completed their

With the unfortunate departure of our chair and administrator during the year, the trustee board has had to adapt our processes to ensure proper record keeping and progress during this time, with the two roles responsibilities successfully dished out between the remaining trustees. We have also put time into ensuring that both our past and present records have been collated through updates to our digital systems.

With the incredible residential and international Scouting provision on offer from within the District alongside County and HQ events, we have pledged support to a number of young people in attending these events over the past year. We are also in the process of reworking our grants policy to help make these events even more accessible than before.

Thank you for your continued support of Scouting in Worcester.

Yours gratefully,

Callum Walters

On Behalf of the Worcester District Trustee Board

Constitution and Charitable Aims

The full name of the charity is 'Worcester District Scout Council' and the charity registration number is 524644. The charity is an educational charity established in accordance with the Policy, Organisation and Rules (POR) of The Scout Association. The District Scout Council has adopted the standard constitution recommended in chapter 5 of POR and adopted the necessary associated resolutions, e.g. quorum for meetings.

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

As defined in POR, Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- Enjoy what they are doing and have fun
- Take part in activities indoors and outdoors
- Learn by doing
- Share in spiritual reflection
- Take responsibility and make choices
- Undertake new and challenging activities
- Make and live by their Promise.

This Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high quality and safe programmes that give young people skills for life.

Trustees - 2024-2025

Ex-Officio

Brian Jenkins - District Lead Volunteer

Charles Schofield - District Youth Lead

Appointed

Stuart Bowen - Treasurer

Andy Hopkins

Callum Walters

Carol Silvester

Owen Williams

Sue Ranscombe

Financial Report from the Treasurer

For the Financial Year Ended 31st March 2025

Introduction

This report provides an overview of the financial activities and position of the Worcester District Scouts for the financial year 2024/2025, covering the period from 1st April 2024 to 31st March 2025. The aim is to present a clear and concise summary of our financial health, highlighting key income and expenditure streams, and our overall financial stability.

Key Highlights

The Worcester District Scouts has maintained a sound financial position throughout the 2024/2025 financial year, allowing us to continue supporting our groups and providing high-quality Scouting experiences. We saw a flatline in our membership subscriptions. We have a surplus this year due to our international trip planning. To spread the cost for young people most deposits and payment plans had started before the trips that happen in this financial year, Denmark and Belgium respectively. We will likely see a deficit this coming year due to the expenditure of these trips as they approach.

Income Summary

Our income for the year was primarily derived from the following sources:

- **Membership Subscriptions:** The primary source of income, reflecting the strength of our membership across the District.
- **Grants and Donations:** We were fortunate to receive two local grants from the Masons and an individual.

Income Source	Amount (£)
Membership Subscriptions	14,465
Grants and Donations	1,500
Total Income	15,965

Expenditure Summary

Expenditure for the year was carefully managed to ensure maximum benefit for our young people. Covering essential operational costs and maintaining our cost neutral approach to District-level activities:

- **District Activities & Events:** Costs associated with District camp as well as district events for Squirrels, Beavers, Cubs, Scouts and Explorers.
- **Equipment & Resources:** Purchase and maintenance of District equipment.
- **Container ground rent:** For storing the district equipment safely and securely
- **Administration & Insurance:** Essential costs for District administration.

Expenditure Category	Amount (£)
Equipment & Resources	4,196
Container Ground Rent	2,904
Administration & Insurance	9,389
Total Income	16,488

Financial Position (Balance Sheet Summary as at 31st March 2025)

Our financial position remains robust, with healthy reserves providing stability and security for future operations. We are able to fulfil our reserve policy which is fixed at 15k minimum for the year.

- **Current Assets:**
 - o Bank Balances: £81,133 across our accounts
 - o Total Current Assets: **£81,133**
- **Total Assets: £81,133**
- **Current Liabilities:** (e.g., outstanding invoices)
 - o Total Current Liabilities: **CAF Current account £4.98**
- **Net Assets (Funds)**

Acknowledgements

I would like to extend my sincere thanks to all District leaders, group treasurers, parents, and supporters whose dedication and contributions have been instrumental in maintaining the financial health of Worcester District Scouts. Your efforts enable us to continue providing invaluable opportunities for young people in our community.

Prepared by:

Stuart Bowen

Former District Treasurer Worcester District Scouts

Date: 15th July 2025



Section A Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Worcester District Scout Council

**On accounts for the year
ended**

31st March 2025 **Charity no
(if any)** 524644

Set out on pages

Receipt and Payments Accounts
(Numbered to include the page numbers of all financial statements)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2025.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:  **Date:** 29/08/2025

Name: Gareth Francis Wood MAAT

**Relevant professional
qualification(s) or body
(if any):**

AAT

Address:

SAS Accountant Ltd t/a OJW Associates
16 Hennals Avenue, Redditch, Worcestershire, B97 5RX



Worcester District Scout Council, also referred to as Scouts Worcester, is a registered charity with the registration number 524644. The recognised address for the charity is Scout Association, Norton Road, Worcester, WR5 3BB.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name Worcester District Scout Group	No (if any)
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Receipts and payments accounts

CC16a

For the period from	Period start date 01/04/2024	To	Period end date 31/03/2025
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Net Membership subscriptions	14,465	-	-	14,465	13,839
Sundry Income	49	-	-	49	15
Grants & Donations	1,500	-	-	1,500	2,000
Club Income	78,960	-	-	78,960	35,425
	-	-	-	-	-
Sub total (Gross income for AR)	94,974	-	-	94,974	51,279
A2 Asset and investment sales, (see table).					
Bank interest	3	-	-	3	102
Sub total	3	-	-	3	102
Total receipts	94,977	-	-	94,977	51,381
A3 Payments					
District Expenses	22,415	-	-	22,415	16,912
Direct Expenses	2,179	-	-	2,179	3,649
Trip & Parade Expenses	41,435	-	-	41,435	10,454
Equipment	4,195	-	-	4,195	1,844
Other Support and Services	1,036	-	-	1,036	612
Software	1,082	-	-	1,082	602
Insurance	414	-	-	414	3,030
Rent and Hire	3,036	-	-	3,036	2,218
Training	2,797	-	-	2,797	1,482
Travel	83	-	-	83	115
Donations	1,213	-	-	1,213	297
Secretarial	2,959	-	-	2,959	2,438
Stationery	245	-	-	245	-
Bank Charges	885	-	-	885	171
Sub total	83,974	-	-	83,974	43,824
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	83,974	-	-	83,974	43,824
Net of receipts/(payments)	11,003	-	-	11,003	7,557
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	70,127	-	-	70,127	62,570
Cash funds this year end	81,130	-	-	81,130	70,127

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	80,264	-	-
	Stripe	185	-	-
	OSM	681	-	-
	Total cash funds	81,130	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Worcester District Scout Council

**On accounts for the year
ended**

31st March 2025
Charity no (if any) 524644

Set out on pages

Receipt and Payments Accounts
(remember to include the page numbers of additional sheets)

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examiner's statement**

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** Please delete the words in the brackets if they do not apply.*

Signed: 

Date: 29/08/2025

Name: Gareth Francis Wood MAAT

**Relevant professional
qualification(s) or body
(if any):**

AAT

Address:

SAS Accountant Ltd t/a OJW Associates
16 Hennals Avenue, Redditch, Worcestershire, B97 5RX

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

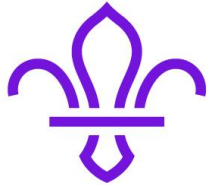
Give here brief details of any items that the examiner wishes to disclose.

None to be disclosed

WORCESTER DISTRICT SCOUT COUNCIL

England & Wales - Charity number 524644

Accounts



Scouts

Worcester

AGM

Royal British Legion, Claines

24th September 2024

Chairman's Report – Annual General Meeting 2024

As chair of the Worcester District Scouts Council, I am pleased to present the Annual General Meeting Report 2024 on behalf of the Trustees.

I would like to thank the Trustees for their dedicated efforts over the past year.

I would like to present the nominations for appointed Trustees as:

- Susan Ranscombe
- Carol Silvester
- Andy Hopkins
- Owen Williams
- Stuart Bowen as Treasurer
- Derek Simmonds as Chair
- Callum Walters

And the Ex – Officio members not elected are:

- Brian Jenkins as District Lead
- Charles Schofield as District Youth Lead

I would also like to take this opportunity to recognise those individuals that are standing down this year and thank them for their contribution.

- Lucy Barkas and Ryan Griffiths are stepping away from the District Team in December
- Helen Hill is taking a sabbatical as a Trustee, and we very much hope to see Helen returning in the future.
- Steve Eddies is stepping away as a Trustee to further build the Network group, we look forward to watching it grow from strength to strength.

As in the preceding years, copies of our annual report for 2023 are available to all.

The Year Under Review

2023/24 has been another year of growth and stabilisation in Scouts Worcester District. The overall goal is to achieve pre-covid levels of membership.

- In 2020, 1194 members were registered, and in January 2024 we achieved 1237. This is a remarkable achievement and thanks to a unified leadership approach.
- We celebrate welcoming 84 squirrels to the District within 5 Dreys.
- 229 individuals uniformed adult memberships we recorded. Although we know many hold more than one position, we are pleased to remain stable. The goal is to continue to recruit volunteers and hold a green status in all groups.
- We had a goal to bolster trustee roles and non-uniformed volunteers across the district. The work continues, but we are pleased with the progress and 146 volunteers hold these roles.

Our focus was on getting data, and with the RAG status reports delivered with the help of the programme support teams, we could identify which groups needed more support. We have supported groups in opening sections, and where needed, district members took positions to keep sections open and recruit. It has been a huge time impact on the members, but we are incredibly thankful for their commitment to the groups and young people.

Safety, safeguarding, and ensuring the governance in accordance with the charity commission and POR has been paramount. We are pleased that we had no significant issues and where issues arose, they were managed and rectified immediately.

The district has worked tirelessly to support the volunteer experience, delivering newsletters, forums, campfire sessions, WhatsApp groups and a private Facebook group for members to connect, learn, and grow together. For young people, district events in all sections have been delivered and we learn and adapt events based on what the young members want.

Top awards have remained a top priority. We gave focus to them with road shows and delivered a Duke of Edinburgh / top award provision. In total 267 top awards were achieved.

Our goals are to continue to reduce waiting lists, welcome young people for IMD 1-3 and encourage young people and volunteers from minority ethnic groups.

Finances

We achieved satisfactory financial results as turnover increased as a result of increased membership and expenditure remained steady even with the increase in National and County capitation.

- Total Subscriptions £81,057
- Other income from Camps and activities was £37,541.96
- Total Income, £118,598.96
- Total capitation expenditure £67,218
- Total other expenditure was £43,824.40
- Total Expenditure £111,042.40
- Total cash balance £70,126.75
- This means we have a cash positive position of £7,556.56
- Some of the forecasts from previous year have meant less expenditure especially in areas such as the hardship grant (less take up than expected). We also dialled back our admin support position at the start of the year, which we've reintroduced this year.
- Our district camp work was split across the two accounting years (current year 24/25 and previous year 23/24). We received all of our deposits for the camp before April when we hadn't start booking all of our activities for the camp giving us a surplus.
- We received a grant for the new rules around the management of road closures for the St George's day parade. We received this prior to the event and falls into the accounting year just gone and not this year when the event was held. (unlikely to receive this next year).

Our financial forecasts for 2024/25 are as follows:

- Plan to hire a group admin again.
- Hardship fund to stay with the same budget due to Costa Rica trip.

Corporate Governance

The Trustees believe that the Group generally meets the latest recommendations made by the model Constitution set out in POR Chapter 5.5

The anticipated Trustees stand at 9 which include the 2 ex officio roles. It is identified that to continue to operate effectively we could increase to a maximum number of 11 Trustees, allowing for the addition of 2 co-elected roles to fulfil any knowledge or specialism gaps, should they be required.

The quorum stands at 55% of the trustees must be in attendance for a trustee meeting to take place, and a decision to be voted on. As it stands with 9 members of the board of trustees, that currently equates to 5 members to be in attendance.

The trustees meet bi-monthly to ensure adherence to governance

Progress Reports

District Commissioner

During 2023/24 the District Team has been consistent with three members. Changes to the team are now anticipated for the latter part of the coming year. Brian Jenkins will continue in role as District Lead.

Programme Team

The programme support team remains strong and demonstrate high levels of both willingness and ability, delivering purposeful outputs. The team saw the addition of Josh who has added much value.

The team's focus has been on:

- Campfire circles which are leading to a lot of leader networking which is really positive.
- Building and enabling a solid cycle of events that are popular with the young people in 4-14 sections.

The focus for this year is to get target sports and other adventurous activities up and running to support programmes and utilise permit holders. Whilst continuing to develop leader skills through campfire circles.

Explorers and Firebrand

This year, Explorers have continued to benefit from the group-based model, with better retention and smoother move up of the current Scouts to Explorers and Young Leaders feeling part of the group family.

Explorer units have opened in 8th, 2nd and 10th to bring our total up to 9 units.

District Camp enjoyed a collective Explorer camping area and after-hours provision to help them feel like the older members they are.

Young Leading continues to be a popular area, with many joining up with the wider County for training camps to earn their Young Leader belt top award.

Network

Black pair network had another great year. Along with the usual everyday adventure and regular social activities, they started regular tabletop gaming sessions, helped out with Worcester St café, planned future trips and took part in 14 network nights away (including their first international camp since before the pandemic) as well as supporting many other events as volunteers. They worked hard towards their top awards which will pay off in the year to come.

They more than doubled to over 30 members at census 2024. they explored different ways to engage with older explorers, and their open day in October 2023 saw 25 attendees, the highest since 2016. They set up the Pear Tree core team to share out the work of running the Network.

Looking ahead to 2024/25 they're still growing still work working on their top awards and still running an

amazing programme, with an average of two to three activities each week. Having been on their lake Constance Explorer Belt expedition, King Scout Award Expeditions, Roverway and the Isle of Man Summer Camp later in 2024, they're now looking forward to the County Costa Rica trip, Denmark Explorer Belt, and World Scout Moot in 2025!

Closing remarks

The objective of 2024 and beyond is to deliver the GROWTH strategy in line with policy, organisation and rules. We are well underway in bringing Worcester District Scouts through the transformation programme.

We have seen stability in finance with the treasurer in situ, and budgets have been managed effectively.

In the coming years, we will remain dedicated to growing a youth led organisation, opening new groups to reduce our waiting lists, recruiting new leaders, supporting existing ones, and transitioning through the transformation plans that the Scouts Association will bring. I am confident that Worcester District Scouts will thrive and achieve its goals with the continued support of the Executive committee.

Our Vision

We will continue with our existing vision for 2024/25 and build on the existing strong foundations to

Grow - To increase the size of the District to 1,500 Young People by 2025, whilst minimising the waiting list.

Recruitment - To recruit & train over 100 new adult support members and open 2 new Groups in FY24/25

Opportunities - To give every Young Person the chance to try something different, to challenge their inner self, grow confidence and develop new skills. Every young person to try something new

Wellbeing - Boost Young Peoples mental & physical wellbeing by connecting them with and through the outdoors, via camps, trips, competitions and physical based activities in the outdoors, with a huge sense of fun & worth thrown in! Recognised & rewarded with as many badges & awards as possible

Togetherness - To unite the District, to create a greater sense of belonging, support and a culture of working together on projects that has the Young People at its core, across everything we do.

Helpfulness - To share our experiences, share our collective support, optimise our skills across the District, share permits and kit to ensure all our Young People have every chance of developing and thriving during their time with Worcester District Scouts no matter how long and with which section.

We will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme. We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Pillars of work

To meet our objectives as a movement we will focus on these three pillars of work:

Programme	People	Perception
A fun, enjoyable, high quality programme consistently delivered and supported by simple (digital) tools	More, well trained, better supported and motivated adult volunteers, and more young people from diverse backgrounds.	Scouting is understood, more visible, trusted, respected and widely seen as playing a key role in society today.

The UK plan contains many exciting initiatives under programme, people and perception which UK headquarters will start to work on.

As a District our priority is to build on the work we are already doing, working towards achieving the goals we have set against the four objectives of Growth, Inclusivity, Youth Shaped and Community Impact. Our plan of action will be to focus on high quality programmes, supporting our leaders and ensuring more young people experience Scouting.

Worcester District Scout Group Receipts and Payments Account

Year start date

Year end date

For the year from	Apr-23	To	Apr-24
-------------------	--------	----	--------

Receipts and payments

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Total funds £
Receipts					
Donations, legacies and similar income					
Membership subscriptions	81,057.00	-	-	81,057	-
Less: Membership subscriptions paid on <small>(National/County/Area/District) enter figures with a minus sign</small>	- 67,877.00	-	-	- 67,877	-
Membership Discounts	659.00			659	
Net membership subscriptions retained	13,839.00	-	-	13,839	-
Donations	-	-	-	-	-
Legacies	-	-	-	-	-
Gift Aid	-	-	-	-	-
Sundry Income	15.00	-	-	15	-
Sub total	13,854.00	-	-	13,854	-
Grants					
Grants	2,000.00	-	-	2,000	-
Sub total	2,000.00	-	-	2,000	-
Beavers Income	1,175.00	-	-	1,175	-
Cubs Income	4,367.41	-	-	4,367	-
District Camp Income	13,500.00	-	-	13,500	-
Duke Of Edinburgh Income	731.00	-	-	731	-
Explorers income	30.00				
First Aid training income	275.00			275	
Network Income	6,307.93			6,308	
Scouts Income	8,970.00			8,970	
Squirrels Income	69.00			69	
Sub total	35,425.34	-	-	35,395	-
Investment income					
Bank interest	101.62	-	-	102	-
Sub total	101.62	-	-	102	-
Total Gross Income	51,380.96	-	-	51,351	-
Asset and investment sales, etc.	-	-	-	-	-
Total receipts	51,380.96	-	-	51,351	-

Worcester District Scout Group Receipts and Payments Account

Year start date

Year end date

For the year from		To	
----------------------	--	----	--

Receipts and payments

	0	0		
	Unrestricted funds	Restricted funds	Endowment funds	Total funds
	£	£	£	£
Payments				
Charitable Payments				
Accountancy software	602.90	-	-	603
Achievement Badges and Rewards	514.06	-	-	514
Adult support and training	32.00	-	-	32
AGM and trustees expenses	240.58	-	-	241
Bank Charges	60.00	-	-	60
Container Rental	1,452.00	-	-	1,452
District camp costs	8,906.85	-	-	8,907
District Events	1,985.50	-	-	1,986
Donations Made	376.99	-	-	377
Equipment Purchases	1,843.91	-	-	1,844
First Aid Courses	744.00	-	-	744
Group costs	18,675.51	-	-	18,676
Growth For new Groups	705.60	-	-	706
Hire of Premises	766.10	-	-	766
Insurance	3,029.72	-	-	3,030
Payment Fees	260.18	-	-	260
Permit costs	372.19	-	-	372
Secretary Support	2,437.50	-	-	2,438
Uniforms	818.81	-	-	819
Sub total	43,824.40	-	-	43,824
Total Gross Expenditure	43,824	#REF!	#REF!	43,824
Net of receipts/(payments)	7,556.56	#REF!	#REF!	5,401
Rounding	2.37	-	-	Transfer error
Cash funds last year end	62,567.82	-	-	62,568
Cash funds this year end	70,126.75	#REF!	#REF!	#VALUE!

Statement of assets and liabilities at the end of the year

	Xst X 200Z			Xst X 200Y	
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Total funds
	£	£	£	£	£
Cash funds					
Bank current account	49,041.95	-	-	49,042	-
CAF	19,086.81	-	-	19,087	-
Stripe	115.93	-	-	116	-
Osm Cards	1,882.06	-	-	1,882	-
	-	-	-	-	-
Total cash funds	70,126.75	-	-	70,127	-

Contingent liabilities and future obligations

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on Xth X 200X (the date of the Executive Committee meeting that approved the accounts) and signed on their behalf by

Signature	Print Name
	Chair
	Treasurer



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Worcester District Scout Council

**On accounts for the year
ended**

31 March 2024

**Charity no
(if any)**

524644

Set out on pages

Receipt and Payments Accounts

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2024.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

David W Farebrother

Date:

30/09/2024

Name:

David W Farebrother Bsc(Hons) BFP ACA

**Relevant professional
qualification(s) or body
(if any):**

ICAEW

Address:

Kendall Wadley LLP

Granta Lodge, 71 Graham Rd, Malvern WR14 2JS

WORCESTER DISTRICT SCOUT COUNCIL

England & Wales - Charity number 524644

Accounts



Worcester Scouts District Council
Financial Statements
And Treasurers Report
For the Year Ending 31 March 2023
Registered Charity No. 524644

Summary

Income was higher than previous year as membership across Worcester District increased from 1059 members in 2022 to 1213 members in 2023. The total capitation income was £69,922.40 in 2023 compared to £67,220.40 in 2022. Our operational budget was therefore £12130 in 2022/23.

During the year we focused on combining all bank and savings accounts into the core CAF account to enable more transparency in District assets and reserves. Our opening bank balance was reported at £80343.31 at the beginning of the financial year, closing at £73752.21, of which £11206.29 is reserved for the maintenance and repairs of The Den.

Income

District subscriptions remained at £10 per young member per year.

Expenditure

We continue to manage finances carefully so that we maximise the benefit that we achieve our expenditure for the benefit of the District of Worcester Scouts. As a volunteer led organisation, our costs on staffing are minimal. However, in this financial year we invested in 2 part time members of staff for specific purposes. £5000 was invested in a Growth and Development officer to enable us to grow volunteers, open sections, and groups, and to recover from the impact of the pandemic. This has been a good investment in this financial year as we laid the foundations for growth in the current year and the year ahead. We also invested in administrative support to create communication channels, create a unified social media strategy, create a newsletter, organise email addresses, create a website and introduce workforce and project tracking tools. This totalled £2437 in staffing costs over the year.

A large investment was made with an accounting audit of £1800 to enable us to combine our accounts and ensure all monies were accounted for in one accounting system and banking system. This not only gives us more tools to manage the accounts robustly, it saves hours of Volunteers time in managing District finances.

We also invested in new and existing leader skills development and training as part of the post pandemic recovery and growth urgency.

Conclusion.

The district invested in alignment, organisation and growth in 2022/3 to ensure a solid foundation for the future of the District in the future.

Lucy Barkas

Acting Treasurer

Profit and Loss

Worcester District Scout Council For the year ended 31 March 2023

	2023	2022
Turnover		
Capitation total	69,822.40	-
County Subscriptions	-	14,141.50
District Subscriptions	-	11,892.90
National Subscriptions	-	41,773.50
Subscriptions Rebate	-	(587.50)
Total Turnover	69,822.40	67,220.40
Cost of Sales		
Beavers costs	189.25	-
Capitation Fees - County	57,981.40	12,708.00
Capitation Fees - National	-	37,065.00
Capitation Fees - Rebate	-	(529.50)
District Beaver Events	116.51	-
District Carol Service	160.00	-
District Cubs - expenditure	949.70	-
District Scouts Costs	1,054.59	30.00
Duke of Edinburgh	255.15	-
Explorer Activities	565.37	755.11
Explorer District Camp	717.00	(114.19)
Explorers direct costs	47.11	-
firebrand costs	187.16	-
Network costs	837.22	(2,239.83)
Other Direct Costs	-	98.00
Squirrels costs	20.00	-
St Georges Day Parade Costs	789.00	-
Total Cost of Sales	63,869.46	47,772.59
Gross Profit	5,952.94	19,447.81
Administrative Costs		
Accounting Software Costs	816.24	429.12
AGM Costs	-	17.02
Audit Fees	1,800.00	-
Bank Charges	72.00	96.00
Container Ground Rent	144.00	144.00
Cost of growth and new groups	5,211.92	-
District Chairman's Expenses	-	240.00
District Commissioner's Expenses	250.96	-
District Officer's Expenses	15.52	-
District Treasurer's Expenses	27.26	-
Donations Made	-	17.99
Equipment Purchases	480.19	180.00

	2023	2022
Financial Support Grants	1,600.00	2,300.00
First Response Course	1,436.00	1,764.00
growth - 12th set up	750.54	-
Hire of Premises Costs	577.90	30.80
Insurance	1,349.42	1,107.63
Internet charges	-	55.99
Leader Training	310.59	-
Licence & Permit Costs	388.74	573.82
OSM Transaction Fees	161.74	-
Postage	22.83	-
SAS Grant	-	(216.00)
Secretarial Support	2,917.50	-
The Den	80.00	-
travel expenses	40.00	-
Uniform Supplies	255.50	441.20
Website costs	419.88	-
Total Administrative Costs	19,128.73	7,181.57
Operating Profit	(13,175.79)	12,266.24
Other Income		
Bank Interest	87.11	5.24
Beavers payments	243.00	-
Cubs Events and activities	3,368.10	-
District explorers payments	1,617.36	-
Duke of Edinburgh income	252.00	-
First Aid Training Courses income	510.00	885.00
Interest received	1.48	-
network income	2,213.59	653.28
scouts payments	595.00	-
Total Other Income	8,887.64	1,543.52
Profit on Ordinary Activities Before Taxation	(4,288.15)	13,809.76
Profit after Taxation	(4,288.15)	13,809.76

Notes of interest

£5000 investment was agreed to fund the growth and development officer plus an investment of £211 for recruitment activities including the District Guildhall Recruitment event.

£11,323.73 restricted fund for the DEN transferred to The Den Trustees.

Balance Sheet

Worcester District Scout Council

As at 31 March 2023

	31 MAR 2023	31 MAR 2022
Current Assets		
Cash at bank and in hand		
CAF Current Account	62,567.82	38,798.04
NS&I Investment A/C	-	23,019.86
Total Cash at bank and in hand	62,567.82	61,817.90
Accounts Receivable	2,192.46	3,056.43
Accounts Receivable - Y/E cash accounting adjustment	-	(214.00)
Legacy Account	(5,264.60)	(5,264.60)
NS&I Bond	-	3,000.00
Total Current Assets	59,495.68	62,395.73
Creditors: amounts falling due within one year		
Accounts Payable	1,380.93	-
Historical Adjustment	44,522.37	44,522.37
NS&I Investment A/C	7.17	-
Total Creditors: amounts falling due within one year	45,910.47	44,522.37
Net Current Assets (Liabilities)	13,585.21	17,873.36
Total Assets less Current Liabilities	13,585.21	17,873.36
Creditors: amounts falling due after more than one year		
Pass Through Costs	630.27	630.27
Total Creditors: amounts falling due after more than one year	630.27	630.27
Net Assets	12,954.94	17,243.09
Capital and Reserves		
Current Year Earnings	(4,288.15)	13,809.76
Retained Earnings	17,243.09	3,433.33
Total Capital and Reserves	12,954.94	17,243.09

During 2022/23 we combined all income streams under one code of capitation.

All legacy, explorer and network accounts, plus NS&I accounts were merged with the core CAF account.

The legacy account was closed in 21/22 but shows as a debt in the balance sheet. This requires an accounting adjustment which will be rectified with the appointment of a new treasurer who is

qualified in finance and the accounting system xero.

The Den restricted fund have been removed to reflect the transfer to the Den Trustees.

Worcester District Scouts Council
Financial Statements
For the year ending 31st March 2023

Worcester District Scouts Council
Financial Statements
For the year ending 31st March 2023

Statement of the independent Reviewer

I have reviewed the financial statements and agree that they have been prepared in accordance with and accurately reflect the underlying accounting records presented to me.



ACMA Membership Numb 9286668

James Smith

Trustee Approval

These accounts were considered by the Trustees and approved on their behalf by
Lucy Barkas



WORCESTER DISTRICT SCOUT COUNCIL

England & Wales - Charity number 524644

Accounts

REGISTERED CHARITY NUMBER: 524644

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31st March 2022
for**

Worcester District Scout Council



Trustees' Annual Report for the period

From (start date) to (end date)

Section A Reference and administration details

Charity name

Other names the charity is known by

Registered charity number (if any)

Charity's principal address

Names of the charity trustees who manage the charity

	Trustee Name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Steven Eddies		11/10/2021 – present	
2	Cameron March		11/10/2021 – present	
3	Charles Schofield		11/10/2021 – present	
4	Lee Russel		11/10/2021 – present	
5	Andrew Hopkins		03/03/2020 – present	
6	Ryan Griffiths		03/03/2020 – present	
7	Lee Clarke		09/01/2020 - present	
8	Susan Ranscombe		09/09/2019 - present	
9	Amanda Smith		01/04/2019 - present	
10	Helen Hill		13/01/2017 - present	
11	Caro Sylvester		09/06/2014 - present	
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any (for example, any custodian trustees)

Name	Dates acted if not for whole year

Section A

Reference and administration details (continued)

Names and addresses of advisers (optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (optional information)

Section B

Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg trust deed, constitution)

Scouts Association Constitution

How the charity is constituted
(eg trust, association, company)

Trust

Trustee selection methods
(eg appointed by, elected by)

Elected by members at AGM

Additional governance issues (optional information)

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
 - relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

All members act in accordance of the charities commission and The Scouts Association POR. All Trustees are required to do mandatory training provided by the Scouts Association.

All role descriptions are listed on The Scouts Association website.

Trustees meet bi-monthly and communicate via WhatsApp and email.

Urgent issues are circulated between meetings and approvals sought. Urgent, mid meetings can be called via Zoom or Teams.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

The District Executive Committee plays a vital role in the running of a Scout District. Executive Committees make decisions and carry out administrative tasks to ensure that the best quality Scouting can be delivered to young people in the District.

The following should be treated as a guide and read in conjunction with other resources (including The Scout Association's Policy, Organisation and Rules referred to as POR throughout this factsheet).

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Comply with POR of the Scout Association, Protect and maintain property, manage district finances, provide insurance for people, property. Provide sufficient resources for scouting to operate, recruitment, fundraising. Promote scouting in the district. Manage safety. Appoint and manage committees. Ensure young people are involved in decision making. Opening, closing, amalgamating groups. Supervising admin of groups.

Additional details of objectives and activities (optional information)

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

<https://www.scouts.org.uk/volunteers/running-things-locally/executive-committees/the-district-executive-committee/>

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

2021/2022 was focused on resuming face to face scouting after the pandemic. Although all groups reduced in size, waiting lists increased and the priority was to ensure adequate adult leaders and volunteers were retained, recruited or trained. Increased training costs are a result in growth in recruitment of leaders.

The main achievement was that no groups closed during this period and adequate leadership cover was provided to maintain scouting in the region.

This created a base in which the district can grow and offer more places to young people in the years to come. Waiting lists have grown and there is a desire to recruit more leaders, open more groups and sections. Subscription payments per head have remained constant in this year, but increased in total due to increased members.

Events and activities income has increased as we return to face to face scouting. This is apparent from the increase from £705.50 in 2021 and £2930 in 2022

Other Key highlights include the growth of explorer scouts by allowing groups to open sections, whilst maintaining a district unit. Also, the managed opening of squirrel dens. The initial pilot has gone well, and in the future years, we hope to open more

We have supported more scouts through financial support grants now that events and activities have started again. Scouts is inclusive and we want to ensure all members have equal opportunity to attend events and extra activities. We increased spend on financial support by £2800

Administration costs have been reduced. This is a direct result of streamlining operations and looking towards free software where possible

Section E

Financial review

Brief statement of the charity's policy on reserves

The scout association requests that all groups hold reserves equal to one years operating costs. Worcester District Scouts has demonstrated that it has fulfilled it's obligation.

Details of any funds materially in deficit

Further financial review details (optional information)

You may choose to include additional information, where relevant, about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The charities main source of income is via subscription fees, calculated by each sub groups census reports.

Other than capitation expenditure which is a mandated expenditure, a notable reduction in administration costs is evidenced. Also and increase in financial support is seen due to an increase in hardship fund requests.

Investment in the district property, events, assets have marginally increased as we returned to more face to face activities. This is an expenditure we expect to increase in the future.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees report above

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

Position (eg Secretary, Chair, etc)

Date

LEE CLARKE

CHAIR

11/8/10/2/2

Independent Examiner's Report to the Trustees of Worcester District Scout Council

Independent Examiner's Report to the Trustees of Worcester District Scout Council ("the Charity")

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31st March 2022 which are set out on page 6.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records ; or

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Rob Richards FCA CTA FCCA
The Richards Sandy Partnership
Thomeloe House
25 Barbourne Road
Worcester
Worcestershire
WR1 1RU

Date: 25/11/2022.

Worcester District Scout Council (524644) - Year Ended 31 March 2022 - Incorporating All Branches of the Charity

	Worcester District Total	Explorers	Explorers - The Den Total	Network Total	Total Total 2022	Total Total 2021
Subscriptions	67,220.40	332.00	40.50	80.00	67,672.90	56,794.30
First Aid Training	885.00	-	-	-	885.00	-
Activities & Events Income	2,930.00	-	-	-	2,930.00	705.50
Achievement Badges & Uniform Income	55.00	-	-	-	55.00	-
Grants Received	-	-	500.00	-	500.00	500.00
Donations	-	224.94	620.00	-	844.94	675.62
Bank Interest	5.24	-	-	-	5.24	189.59
Other Income	-	-	-	-	-	731.50
Total Income	71,095.64	556.94	1,160.50	80.00	72,893.08	59,596.51
Capitation Fees	49,243.50	730.30	-	-	49,973.80	49,308.80
Activities & Events Costs	3,698.92	616.00	-	-	4,314.92	3,120.98
Achievement Badges & Uniform Costs	280.20	14.86	-	-	295.06	127.45
Financial Support Grants	2,300.00	-	500.00	-	2,800.00	-
Administration Costs	2,694.38	84.18	-	20.00	2,798.56	7,418.49
Donations Made	17.99	-	-	-	17.99	-
Equipment Purchases	180.00	-	-	-	180.00	157.52
Leader Training	1,764.00	-	-	-	1,764.00	-
The Den	-	-	1,387.00	-	1,387.00	3,014.11
Total Expenditure	60,178.99	1,445.34	1,887.00	20.00	63,531.33	63,147.35
Surplus of Income over Expenditure	10,916.65	(888.40)	(726.50)	60.00	9,361.75	(3,550.84)
Bank Balances						
District						
CAF Account	30,663.34	8,134.70	-	-	38,798.04	22,619.09
NS&I investment	23,019.86	-	-	-	23,019.86	23,017.56
NS&I bond	3,000.00	-	-	-	3,000.00	3,000.00
Explorers						
North Current A/C	-	-	11,323.73	-	11,323.73	12,050.23
South Current A/C	-	-	-	-	-	6,153.00
Go Cardless	-	1,037.55	-	-	1,037.55	6,153.00
Petty Cash	-	207.36	-	-	207.36	6,153.00
Network						
Network - Lloyds account	-	-	-	2,842.43	2,842.43	2,762.43
Network HSBC account	-	-	-	114.34	114.34	134.34
Network monies owed to district	2,189.15	-	-	(2,189.15)	-	-
	58,872.35	9,379.61	11,323.73	767.62	80,343.31	82,042.65
2020/21	47,955.70	10,268.01	12,050.23	707.62	70,981.56	74,532.40
2021/22 Income	71,095.64	556.94	1,160.50	80.00	72,893.08	59,596.51
2021/22 Expenditure	(60,178.99)	(1,445.34)	(1,887.00)	(20.00)	(63,531.33)	(63,147.35)
2021/22 Closing balances	58,872.35	9,379.61	11,323.73	767.62	80,343.31	70,981.56
All activity relates to unrestricted funds only.					Opening Cash from 2020-21	70,981.56
					21/22 surplus	9,361.75
					Closing Cash	80,343.31

WORCESTER DISTRICT SCOUT COUNCIL

England & Wales - Charity number 524644

Accounts

Worcester District Scout Council
DC Report 2021

It would be fair to say that the Worcester District Scout Council financial year ending March 2021 saw significant changes and disruption. Our young people, our parents, our leaders and our executive had all been affected by Covid 19 in some way, whether that be self-isolating, shielding, working from home or home schooling. The challenges just kept coming. When lockdown happened and the Scouts took the decision to suspend all scouting activity, we really did not know what this would mean for our Movement, but we adapted and our leaders and young people rose to the challenge.

At the time of our last AGM we had no idea that another 2 lockdowns would come our way and just as we returned to scouting, we had to head back to the world of virtual sessions and activities. Once again our leaders and our young people rose to the challenge, although we knew that the mental wellbeing of many of our members suffered and for some, struggles to return to a sense of normality.

They were supported by our Group Scout Leaders and Group Executives and I personally want to thank and applaud each and every one of you for again facing this challenge, not once but 3 times and I am proud to say that our groups are all back to face to face scouting as we head through a new scouting term.

As a result of the lockdowns and the move to virtual, Scouting in Worcester took a significant hit in terms of our numbers based on the 2021 Census. Census – The highlights for Worcester District.

- Youth membership down 21%
- Adult membership down 3.4%
- Beavers down 21.4%
- Cubs down 20.2%
- Scouts down 7.6%
- Explorers down 35.6%
- Network down 31%
- We now have 994 YP in district which is a reduction of 264
- We now have 360 Adult members which is 14 down on 2020.
- Worcester now at 1354 members (down 278)

Whilst unsurprising, these numbers reflected the fact that we lost just over 270 members over the 12 month period. Whilst that in itself could be seen to be a disappointing reflection of Scouting in the District, I am pleased to report that most groups are now back up to capacity with lonely new leader numbers constraining our ability to expand.

During the year it was necessary to close one of our groups – the 13th but plans are already in motion to reopen in the first half of 2022. We started our pilot to relocate Explorers provisioning from District to group operations and are seeing the stabilisation of our numbers as a result. And we saw the commencement of the first new section in over 30

years – the Squirrels – our provision for 4 and 5 year olds and have 2 groups in the first cohort to start to provide this within the district.

We have had our young people strive towards their top awards and have awarded not only our Bronze to Gold but Explorer Belt and Queen Scout Awards too. This is in spite of the recent challenges and again demonstrates the adaptability of our leaders and the commitment of our young people and their support network.

Our District Team was focused on during the year with Team DC being established. We also brought on board ADCs in Cubs and Scouts who are just starting to make headway with the teams. We had a very active AAC during the 12 month period with backlogs being worked on to bring outstanding AAC interviews down to nothing.

Our Faithful Fellowship SAS unit were understandably quieter during the 12 months to March 2021 with many members shielding or being more cautious for a number of reasons. Stephanie has decided to step down as Unit Manager and my heartfelt thanks to her and her stalwart leadership. We have a number of nominations to take forward for her replacement

Our large events had to be placed on hold for safety reasons and we look forward to being able to properly celebrate a return to face to face scouting with our usual St George's Day parade in 2022, restrictions and guidance allowing. Remembrance Sunday and Christmas events will be on a very much scaled down basis this year again in line with restrictions and how we can operate within current guidelines and external provider requirements.

Our District Executive continued work quietly in the background ensuring that scouting is run in accordance with our guidelines and rules and that there are no barriers to scouting in our District. They support our growth initiatives and ensure all young people wanting to benefit from scouting can. During the year we funded development of the outdoor space at 7th Worcester so scouting could continue face to face. We also agreed a major contribution to the provision of time from the county development officer to help grow our numbers across all sections. Additionally we have set funds aside to bring groups back to face to face scouting post covid and have committed funding to securing the final refurbishment of the old Venture hut at 8th which is now known as the Den.

Amanda Coglan has decided to step down as Chair at this AGM. I would like to extend my heartfelt thanks to Amanda for being a sounding board and a calm voice during challenging times and giving up her time to support the District. I am delighted that my nominee for the next Chair of Worcester District Scout Council has agreed to be nominated. I believe that they will help drive the District forward more proactively in a post covid world.

We would always welcome additional members to our exec to ensure we have a well rounded and representative team to take us through the next 12 months of change as we continue to shape the District in line with our current strategy. I hope you will consider nominating yourself or someone that you know, that you feel could enhance the Executive.

So that was the year that was. This will be my last AGM as DC as I am stepping down as of this evening. I would like to thank everyone who has supported me in this role – particularly Sid Sidley at County and the GSLs and to my two DDCs Lee and Cam. Your support has been invaluable, and your guidance accepted without prejudice.

I wish you all continued great scouting experiences and putting young people, fellowship and youth led scouting at the heart of everything we do.

Clare Angel
District Commissioner
Worcester District Scout Council.

Worcester District Scout Council - Year Ended 31 March 2021 - Group Consolidation

	Worcester District Total	Explorers Total	Network Total	Total	19/20 Totals
Subscriptions	51,841.30	4,953.00	-	56,794.30	69,333.40
Donations & Fundraising	-	675.62	-	675.62	1,120.00
Grants Received	500.00	-	-	500.00	500.00
Activities & Events	190.00	515.50	-	705.50	6,736.49
Achievement Badges Sales	-	-	-	-	1,257.26
Bank Interest	189.59	-	-	189.59	215.98
Other Income	-	731.50	-	731.50	5.00
Total Income	52,720.89	6,875.62	-	59,596.51	79,168.13
Capitation Fees	46,121.00	3,187.80	-	49,308.80	94,931.45
Activities & Events	50.68	881.15	2,189.15	3,120.98	5,809.95
Achievement Badges & Uniform	-	127.45	-	127.45	1,489.62
Financial Support Grants	-	-	-	-	3,096.00
Administration Costs	6,412.79	1,005.70	-	7,418.49	10,407.58
Equipment Purchases	-	157.52	-	157.52	-
Leader Training	-	-	-	-	140.86
The Den	-	3,014.11	-	3,014.11	-
Total Expenditure	52,584.47	8,373.73	2,189.15	63,147.35	115,875.46
Surplus of Income over Expenditure	136.42	- 1,498.11	- 2,189.15	- 3,550.84	- 36,707.33
Bank Balances					
<u>District</u>					
CAF Account	22,619.09			22,619.09	24,043.61
NS&I investment	23,017.56			23,017.56	22,853.03
NS&I bond	3,000.00			3,000.00	3,000.00
<u>Explorers</u>					
North Current A/C		12,050.23		12,050.23	14,457.72
South Current A/C		6,153.00		6,153.00	5,975.12
West Current A/C		-		-	61.24
Go Cardless		1,037.55		1,037.55	1,037.55
Petty Cash		207.36		207.36	207.36
<u>Network</u>					
Network - Lloyds account		-	2,762.43	2,762.43	2,762.43
Network HSBC statement - account closure pending - awaiting closing statement		-	134.34	134.34	134.34
<u>Inter Group Adjustments</u>					
East Explorers - closed account	- 2,077.36	2,077.36	-	-	-
West Current - closed account	- 792.74	792.74	-	-	-
Network monies owed to district	2,189.15	-	- 2,189.15	-	-
	47,955.70	22,318.24	707.62	70,981.56	74,532.40
2019/20 Closing balances	47,819.28	23,816.35	2,896.77	74,532.40	
2020/21 Income	52,720.89	6,875.62	-	59,596.51	
2020/21 Expenditure	- 52,584.47	- 8,373.73	- 2,189.15	- 63,147.35	
2020/21 Closing balances	47,955.70	22,318.24	707.62	70,981.56	
				74,532.40	
				- 3,550.84	
				70,981.56	

Opening Cash from 2019-20	74,532.40
Expenditure	- 3,550.84
Closing Cash	70,981.56