

Trustees' Annual Report

For the period

From (start date)

0 1 0 4 2 4

to end date

3 1 0 3 2 5

Section A

Reference and administration details

Charity name

South Yorkshire County Scout Council

Other names the charity is known by

Registered charity number (if any)

5 2 3 5 4 6

HQ registration number

1 0 0 0 0 1 2 5

Charity's principal address

County Office, Hesley Wood Scout Activity Centre

White Lane

Chapelton, Sheffield

S35 2YH

Names of the charity trustees who manage the charity

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	Mr R N Wade	Chair	
2	Mrs F Lampitt	Treasurer	
3	Dr N McKay		
4	Mr M Firth		
5	Ms M Duffield		
6	Mr P Mercer		
7	Cllr M Khan		
8	Ms V. Kemp		
9	Mr S Daley		
10	Mr T Polson		
11	Mr S Alliott		
12			

Names and addresses of advisers (optional information but encouraged as best practice)

Type of advisor	Name	Address
None		

Description of the charity's trusts

Type of governing document

(e.g. trust deed, constitution)

The County's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

(e.g. trust, association, company)

The County is a trust established under its rules which are common to all Scouts.

Trustee selection methods

(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues (optional information but encouraged as best practice)

You may choose to include additional information, where relevant, about:

Policies and procedures adopted for:

a) the induction and training of trustees; b) trustee' consideration of major risks and the systems and procedures to manage them

South Yorkshire Scouts is an educational charity governed by the Trustee Board, the members of which are the Charity Trustees. The Trustee Board is a team of volunteers who work together, as charity trustees, to make sure Scouts is run safely and legally. At the heart of their role is a focus on strategy, performance and assurance. Effective Trustee Board governance helps our volunteers deliver fantastic programmes that give young people skills for life.

The Board consists of 2 office bearers (Chair & Treasurer) together with the County Lead Volunteer, County Youth Lead (both ex-Officio) and up to 8 appointed Trustees. The Board meets at least four times a year.

Members of the Trustee Board are encouraged to complete 'Growing Roots' training within the first 6 months of joining the Board, which includes 'Being a Trustee in Scouts'.

The Board works with the Lead Volunteer to meet the charity aims, provides appropriate governance and is responsible for ensuring the County:

- manages money well
- follows Scout Policies and relevant legislation
- looks after buildings and property
- maintains a risk register and manages risk
- helps the charity to run well, today and in the future
- appointing and co-opting Trustees

Risk and Internal Control

The County Trustee Board has identified the major risks to which they believe the County is exposed, these have been reviewed by the Board and systems established to mitigate against them. The main areas of concern that have been identified are:

Lack of volunteer and staff Recruitment to deliver its activities. The County would amend activities/premises available based on safe staffing levels. Where necessary, work with Districts to support Groups to continue to operate with safe volunteer levels in line with POR or temporarily move young people to other Groups (where possible).

Injury to leaders, helpers, supporters and members. The County through the national membership fees contributes to the Scout Association's national accident insurance policy. Volunteers undertake mandatory safety training and risk Assessments are undertaken before all activities. The County will also ensure that it is compliant in implementing the Scout Association's safety procedures.

Reduced income. The County is primarily reliant upon income from Hesley Wood Scout Activity Centre, membership fees and fundraising. Although business interruption insurance is in place for some activities the County does hold a reserve to ensure the continuity of all activities should there be a major reduction in income. The Board could raise the value of subscriptions to increase the income to the County on an ongoing basis or scale back services provided, either temporarily or permanently.

Reduction, loss or change of senior volunteers. The County is totally reliant upon volunteers to run and administer the activities in Districts and Groups across the County. If there was a reduction or loss in the number of adults to an unacceptable level then there would have to be a reduction in activities and support given. Consideration could also be given to paying for services and/or working with other Scout Counties. A change in senior volunteers will be supported by increased County Trustee Board meetings and support from the Regional Lead Volunteer and Growth and Development Teams.

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting

The purpose of Scouts is to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

As Scouts, we are guided by these values:

- **Integrity:** we act with integrity; we are honest, trustworthy and loyal.
- **Respect:** we have self-respect and respect for others.
- **Care:** we support others and take care of the world in which we live.
- **Belief:** we explore our faiths, beliefs and attitudes.
- **Cooperation:** we make a positive difference; we cooperate with others and make friends.

The Scout Method

Our development of young people takes place when the young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Summary of the main activities in relation to these objects

Supporting Districts and Groups in the delivery of quality programmes through provision of training sessions, development opportunities and other support as and when required.

Operating Hesley Wood Scout Activity Centre for the benefit of local and national Scouting.

Provision of County wide activities and events for current and prospective members of Scouting.

Additional details of the objectives and activities (optional information but encouraged as best practice)

Grants are made available to support members and volunteers in need. In particular financial support is given to adults undertaking nationally recognised qualifications (activity and first aid) to enable them to deliver these activities safely to young people.

Public benefit statement

The County meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D	Achievements and performance
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Summary of the main achievements of the charity during the year

Increase in the number of members by 1.1% to a total of 8882, including a growth in adult numbers delivering and supporting Scouts

Supported the transition to the new volunteer culture, Trustee Boards and membership system across all Districts. Moved some support roles into the newly established Programme, Volunteer Development and Support teams.

Ensured compliance with the required mandatory safety and safeguarding training, with consistently amongst the best compliance rates nationally. Compliance with First Aid also continues to improve.

Supported Districts through the County Office administration, delivery of training to adults across the County to ensure they can deliver high quality Scouting and meet the needs of young people and through provision of County activities and equipment

Further developed the facilities and resources available at the Hesley Wood Scout Activity Centre to enhance customer service and reputation to make it more marketable and drive income generation.

Continued to provide expertise and support in relation to Activities, International visits abroad and the Scout Programme through the newly formed Programme, Volunteer Development and Support teams.

Section E	Financial Review
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Brief statement of the charity's policy on reserves

Reserves Policy

The County's policy on reserves is to hold sufficient resources to continue the charitable activities of the County should income and fundraising activities fall short. The County Trustee Board considers that the County should hold a sum equivalent to 12 months of minimum running costs, circa £75k

The County held reserves of approximately £231k at year end, split between unrestricted funds of £76k and designated funds of £155k. Should income and fundraising activities fall short, there are sufficient funds within unrestricted reserves to cover the charitable activities of the County for a full 12 months. The trustees also reserve the right to transfer funds from designated reserves to unrestricted reserves should the In addition funds for specific designated events, activities and

Quantify and explain any designations

In addition funds for specific designated events, activities and resources can be held and will be defined within the annual accounts.

Details of any funds materially in deficit (circumstances plus steps to eliminate)

None

Further financial review details (optional information)

Investment Policy

The County's Income and Expenditure is mainly for day to day operations and designated developments and as consequence the County does not have sufficient funds to invest in longer-term investments such as stocks and shares. The County has therefore adopted a low risk strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies or The Scout Association's Short Term Investment Service.

The County Trustee Board regularly monitors the levels of bank balances and the interest rates received to ensure the County obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the County Executive considers the cash flow requirements.

Section F

Other Optional Information

Plans for future periods (details of any significant activities planned to achieve them)

Ensure structure of County governance and operations remains in line with National priorities and meets the needs of Scouting within the County.

Section G

Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)

R. Wade

N. McKay

Full name(s)

Mr Richard N Wade

Dr Neil McKay

Position (eg Secretary, Chair)

Chair

Trustee

Date

0 4 0 9 2 5

SOUTH YORKSHIRE COUNTY SCOUT COUNCIL

INDEPENDENT EXAMINERS REPORT FOR THE YEAR ENDED 31 MARCH 2025

Independent Examiner's Report to the Trustees of the South Yorkshire County Scout Council

Under the provisions of the Charities Act 2011 (the Act)

I report on the financial statements of the South Yorkshire County Scout Council for the year ended 31 March 2024, which are set out on pages 7 to 13.

The respective responsibilities of the Trustees and Independent Examiner:

As the Charity's Trustees you are responsible for the preparation of the Financial Statements; you consider that the audit requirements as detailed in Section 144(2) of the Act do not apply. It is my responsibility to state, on the basis of the procedures specified in the General Directions given by the Charity Commissioners under Section 145(5)(b) of the Act, whether particular matters have come to my attention.

Basis of the Independent Examiner's Report:

My examination was carried out under Section 145 of the Act in accordance with the General Directions given by Section 145(5)(b) of the Act. An examination includes a review of the accounting records maintained by the Charity and a comparison of the Financial Statements presented with those records. It also includes consideration of any unusual items or disclosures included in the Financial Statements and seeking explanation from the Trustees concerning any such matters. The procedures undertaken do not provide all of the evidence that would be required under an audit, and consequently I do not express an opinion on the truth and fairness of the Financial Statements.

Independent Examiner's Statement:

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that, in any respect, the requirements:

- a) To keep accounting records, in accordance with Section 130 of the Act; and
- b) To prepare Financial Statements which accord with the accounting records and to comply with the accounting requirements of the Charities Act 2011

have not been met, or to which, in my opinion, the attention of the Trustees or of the Members of the Society should be drawn to enable a proper understanding of the Financial Statements to be reached.

Signed



Date

11.09.25

Name of Principal:

Michelle Griffiths

Name of Firm:

Kingfisher Accountants Limited

Professional Qualification:

MAAT AATQB

Address:

A2 Patrick Tobin Business Park
Bolton Road
Wath upon Dearne
Rotherham
S63 7LL

SOUTH YORKSHIRE COUNTY SCOUT COUNCIL

STATEMENT OF FINANCIAL ACTIVITY FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Designated Funds £	Unrestricted Funds £	2025 Total £	2024 Total £
<u>INCOME AND EXPENDITURE</u>					
Incoming Resources					
Incoming resources from generated funds					
Voluntary income					
Membership fees		-	101,925	101,925	97,709
Donations and grants		-	40,375	40,375	20,475
Activities for generating funds		-	54,577	54,577	47,615
Investment income	3	25,580	(193)	25,386	17,237
Incoming resources from charitable activities	4	1,200	344,628	345,828	340,782
Other incoming resources		3,625	-	3,625	2,804
Total incoming resources		30,404	541,311	571,716	526,622
Resources expended					
Costs of generating funds					
Fundraising trading: cost of goods sold	5	-	38,069	38,069	30,067
Costs of charitable activities	6	33,238	502,033	535,271	508,267
Governance costs	8	-	342	342	378
Total resources expended		33,238	540,444	573,682	538,712
Net incoming/(outgoing) resources		(2,834)	868	(1,966)	(12,090)
Fund balances at 1 April 2024		155,199	76,431	231,630	243,720
Fund balances at 31 March 2025		152,365	77,299	229,664	231,630

The statement of financial activities has been prepared on the basis that all operations are continuing operations.

There are no recognised gains or losses other than those included above.

SOUTH YORKSHIRE COUNTY SCOUT COUNCIL

BALANCE SHEET AS AT 31 MARCH 2025

		2025	2024
	Notes	£	£
Tangible fixed assets		191,031	198,472
Current assets			
Stocks	16,217	17,233	
Debtors	27,697	36,343	
Cash at bank and in hand	531,932	386,091	
	575,846	439,667	
Creditors: Amounts falling due within one year	(528,613)	(388,179)	
	47,232		51,488
Net current assets		238,263	249,960
Creditors: Amounts falling due after more than one year		(8,599)	(18,330)
Net Assets		229,664	231,630
Income funds			
Designated funds		152,365	155,199
Unrestricted funds		77,299	76,431
Accumulated funds		229,664	231,630

The financial statements on pages 7 to 13 were approved by the Board of Management on and signed on their behalf by:

R Wade
Trustee

F Lampitt
County Treasurer

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost basis and in accordance with applicable accounting standards, the Charities Act 2011 and the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP FRS 102).

1.2 Incoming resources

Incoming resources are included in the year in which they are receivable. Income received in advance which related to future periods is deferred and will be recognised in the year to which it relates.

1.3 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered, and it is reported as part of the expenditure to which it relates.

All costs directly relating to the objects of the charity are treated as direct charitable expenditure. After identifying this expenditure there remains costs which are incurred in connection with the governance of the charity. These include management of the charity's assets and compliance with constitutional and statutory requirements (book-keeping, legal and professional fees, costs of management and annual meetings).

1.4 Taxation

The trust is a recognised charity and as such is not liable to corporation tax on its income to the extent that its income is used for charitable purposes.

1.5 Tangible fixed assets

Tangible fixed assets are capitalised and included at cost, including any incidental expenses of acquisition.

Depreciation is calculated so as to write off the cost of the fixed assets over their estimated useful lives as shown below:-

Buildings and nature reserve	25 years straight line
Equipment and motor vehicles	4-5 years straight line
Climbing wall	10 years straight line
Internal building expenditure	4-10 years straight line

1.6 Stocks

Stock is valued at the lower of cost and net realisable value, after due regard for obsolete and slow moving stocks.

SOUTH YORKSHIRE COUNTY SCOUT COUNCIL

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies - continued

1.7 Hire purchase and finance lease commitments

Assets obtained under hire purchase and finance lease contracts are capitalised as tangible assets and depreciated over their useful lives. Obligations under such agreements are included in creditors, net of the finance charge allocated to future periods.

The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

1.8 Funding accounting

Balances are split between unrestricted, restricted and designated funds.

Unrestricted funds are expendable at the discretion of the trustees in furtherance of the objects of the charity.

Restricted funds are subject to specific conditions imposed by the donor.

Designated funds are funds set aside by the trustees towards the costs of specific future events.

1.9 Liability of the members

The liability of the members is limited by guarantee to an amount not exceeding £1 per member.

2 Surplus / (deficit) for the year

	Total 2025 £	Total 2024 £
The surplus / (deficit) for the year is stated after charging:		
Depreciation	13,589	21,967
Auditors' remuneration - Audit fee	-	-
Auditors' remuneration - Non audit services	-	-
	<u>13,589</u>	<u>21,967</u>

3 Investment income

	Unrestricted 2025 £	Designated 2025 £	Total 2025 £	Total 2024 £
Bank interest	1,176	-	1,176	1,176
Rental income	(2,786)	25,580	22,794	16,003
Other income	1,417	-	1,417	59
	<u>(193)</u>	<u>25,580</u>	<u>25,387</u>	<u>17,238</u>

SOUTH YORKSHIRE COUNTY SCOUT COUNCIL

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

4 Incoming resources for charitable activities

Activity	Designated 2025 £	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Total 2024 £
County	1,200	4,734	-	5,934	34,707
Hesley Wood Camp		339,894		339,894	306,075
	<u>1,200</u>	<u>344,628</u>	<u>-</u>	<u>345,828</u>	<u>340,782</u>

5 Analysis of fundraising trading costs

	Staff costs £	Support costs £	Other direct costs £	Total 2025 £	Total 2024 £
Providore	-	-	38,069	38,069	29,681
Bar	-	-	-	-	385
	<u>-</u>	<u>-</u>	<u>38,069</u>	<u>38,069</u>	<u>30,066</u>

6 Analysis of charitable activities costs

	Staff costs £	Support costs £	Other direct costs £	Total 2025 £	Total 2024 £
County	63,615	-	29,677	93,292	106,217
Hesley Wood Camp	190,529	32,065	219,385	441,979	402,050
	<u>254,144</u>	<u>32,065</u>	<u>249,062</u>	<u>535,271</u>	<u>508,267</u>
Total resources expended 2024	<u>231,044</u>	<u>29,054</u>	<u>248,170</u>	<u>508,267</u>	

No staff costs have been allocated to the Providore and Bar activities because these are mainly run by volunteers.

7 Support costs

	County £	Hesley Wood Camp £	Total 2025 £	Total 2024 £
Salaries, wages and national insurance	<u>-</u>	<u>32,065</u>	<u>32,065</u>	<u>29,054</u>

No support costs have been allocated to the Providore and Bar activities

SOUTH YORKSHIRE COUNTY SCOUT COUNCIL

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

8 Governance costs

	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Total 2024 £
Audit fee	-	-	-	-
Independent examination fee	300	-	300	300
Annual meeting expenses	42	-	42	78
	<u>342</u>	<u>-</u>	<u>342</u>	<u>378</u>

9 Employees remuneration

	2025 £	2024 £
Gross salaries	271,011	244,900
Employers NI	15,198	15,198
Redundancy	-	-
	<u>286,209</u>	<u>260,098</u>

10 Fixed assets

	Buildings £	Motor Vehicles £	Equipment £	Total £
Cost at 1 April 2024	707,704	50,153	141,042	898,899
Additions	5,771	-	378	6,149
Disposals	-	-	-	-
Cost at 31 March 2025	<u>713,475</u>	<u>50,153</u>	<u>141,420</u>	<u>905,048</u>
Depreciation at 1 April 2024	536,307	30,582	133,539	700,428
Eliminated on disposal	-	-	-	-
Depreciation charge for the year	7,439	4,387	1,763	13,589
Depreciation at 31 March 2025	<u>543,746</u>	<u>34,969</u>	<u>135,302</u>	<u>714,017</u>
Net book value at 31 March 2025	<u>169,729</u>	<u>15,184</u>	<u>6,118</u>	<u>191,031</u>
Net book value at 31 March 2024	<u>171,397</u>	<u>19,571</u>	<u>7,503</u>	<u>198,471</u>

Freehold land and buildings

The gross book value of freehold land and buildings includes £658,709 (2022: £653,022) of depreciable assets.

11 Debtors

	2025 £	2024 £
Operational debtors	27,460	36,106
Prepayments	-	-
Other debtors	237	237
	<u>27,697</u>	<u>36,343</u>

SOUTH YORKSHIRE COUNTY SCOUT COUNCIL

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2025

12 Creditors: Amounts falling due within one year

	2025 £	2024 £
Operational creditors	15,220	10,826
Other taxation and social security	8,673	4,571
Accruals	394,276	261,768
Deferred income - Note 14	101,679	101,925
Other creditors		-
Bounceback loan	8,765	9,089
	<u>528,613</u>	<u>388,179</u>

13 Creditors: Amounts falling due after more than one year

	2025 £	2024 £
Bounceback loan	8,599	18,330
	<u>8,599</u>	<u>18,330</u>

14 Deferred income

	2025 £	2024 £
Balance at 1 April 2024	101,925	97,709
Receivable during the year	101,679	101,925
Income relating to 2025	(101,925)	(97,709)
Balance at 31 March 2025	<u>101,679</u>	<u>101,925</u>

Deferred income relates to county membership subscriptions in respect of future periods

15 Net assets of the Charity's funds

The charity's net assets belong relatively equally to unrestricted funds and designated funds, with £152,365 (2024: £155,199) being set aside as designated funds. The majority of the designated funds can be reallocated to unrestricted funds at the behest of the executive committee in line with the requirements of the charity.

SOUTH YORKSHIRE COUNTY SCOUT COUNCIL

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

<u>County</u>	2025		2024	
	£	£	£	£
Income				
Membership Subscriptions	101,925		97,709	
Events	4,734		8,620	
Jamboree	1,200		26,087	
		107,859		132,416
Expenditure				
Salaries	63,615		47,074	
Events	4,802		7,848	
Jamboree	-		28,522	
Meeting room expenses	1,170		1,084	
Depreciation	5,807		5,807	
Training room expenses	5		104	
Postage, Stationery & Telephone	8,446		7,758	
Professional fees	-		-	
Commissioners Expenses	6,964		5,491	
Adult Support	186		374	
Regional fund	375		-	
County equipment	-		-	
County conference	-		58	
Gilwell reunion	-		-	
Subscriptions	-		-	
Insurance				
Bank charges	350		190	
Loan interest	572		823	
Queen scout awards	-		85	
Service charge from Hesley Wood	1,000		1,000	
		(93,292)		(106,217)
County surplus / (deficit)		14,566		26,197
Hesley Wood deficit		(36,407)		(68,725)
		(21,842)		(42,527)
Other expenditure				
Irrecoverable VAT		(9,772)		(12,553)
Other income				
Bank interest	1,176		1,176	
Donations and grants	4,137		20,475	
Training income	465		-	
Other income	1,417		59	
Rental income	22,794		16,003	
		29,989		37,714
Governance costs		(342)		(378)
Surplus / (deficit) for the year		(1,966)		(17,744)

SOUTH YORKSHIRE COUNTY SCOUT COUNCIL

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

	2025	2024
	£	£
<u>Hesley Wood Camp</u>		
Income		
Camping fees	34,286	37,275
Hire of buildings	108,806	86,509
Activities	142,460	125,407
Events	54,342	56,884
Grants	36,238	
Miscellaneous income	3,625	2,804
	<u>379,756</u>	<u>308,878</u>
Expenditure		
Salaries	222,594	213,024
Maintenance of Property and Equipment	42,835	24,653
Grant related expenditure	33,238	17,710
Activities	10,017	10,386
Event Costs	44,513	40,448
Activity Crew Expenses	74	79
Catering expenses	-	372
Power, Light and Heat	25,465	30,217
Rates	9,338	6,441
Sundry Office Expenses	-	-
Postage, Stationery, Telephone and advertising	3,904	3,670
Professional Fees	-	-
Insurance	18,971	16,452
Staff Expenses and Training	3,752	4,487
Motor Expenses	3,873	3,829
Depreciation - buildings	1,632	3,624
Depreciation - Vehicles and equipment	6,150	12,536
Bank Charges	2,728	2,248
Computers and software	4,124	5,976
Hire Purchase Interest	-	-
Service Charge to County	(1,000)	(1,000)
	<u>432,207</u>	<u>395,152</u>
	<u>(52,450)</u>	<u>(86,273)</u>
Providore surplus - (from page 16)	16,044	17,538
Bar surplus - (from page 16)	-	10
Surplus / (Deficit) for the year	<u><u>(36,407)</u></u>	<u><u>(68,725)</u></u>

SOUTH YORKSHIRE COUNTY SCOUT COUNCIL

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2025

	2024 £	2023 £
<u>Providore</u>		
Income	54,113	47,220
Expenditure	(38,069)	(29,681)
Surplus	<u>16,044</u>	<u>17,539</u>
 <u>Bar</u>		
Income	-	395
Expenditure	-	(385)
Surplus	<u>-</u>	<u>10</u>