

# BRADBY CLUB FOR YOUNG PEOPLE

England & Wales · Charity number 522992

## Details

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**Other names** THE BRADBY BOYS' CLUB, THE BRADBY CLUB

**Status** Registered

**Legal form** Trust

**Registered** 1963-03-13

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 2 Longrood Road  
Rugby  
CV22 7RG

**Phone** 01788812514

**Email** [office@bradby.org.uk](mailto:office@bradby.org.uk)

**Website** [www.bradby.org.uk](http://www.bradby.org.uk)

## Activities

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**Objects:** BOYS' CLUB

**Activities:** The Bradby Club work with ages 8 to 25 providing a safe and inclusive environment. Providing open access sessions for young people from disadvantaged backgrounds, affording opportunities and experiences; Improving aspirations and self-esteem. Our specialised services offer prevention and guidance in schools and youth provisions in the following: Substance misuse, sexual health, safer relationships

## Classification

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- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Arts/culture/heritage/science, Amateur Sport
- **Who:** Children/young People

## Geography

- **Area of benefit:** RUGBY
- Warwickshire

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£174,590	£172,796	-	-
2024-03-31	£107,097	£156,180	-	-
2023-03-31	£174,609	£171,217	-	-
2022-03-31	£187,184	£129,725	-	-
2021-03-31	£131,257	£120,182	-	-

## Trustees

Name	Role	Appointed
<b>Simon Daniel</b>	Chair	2024-07-01
ALISON ELIZABETH ROSS		
FIONA DAVIES		
Ian Chislett		2022-06-23
MR D WRIGHT		
NICOLAS COLE		2013-04-01
Nick Morse		2016-04-01
Susan Williams		2021-06-23
Tina Marie Broad		2025-11-06

**BRADBY CLUB FOR YOUNG PEOPLE**

England & Wales - Charity number 522992

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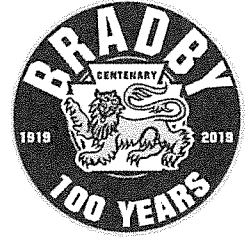
# Accounts

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THE BRADBY CLUB FOR YOUNG PEOPLE  
REGISTERED CHARITY NUMBER 522992

2025

# ANNUAL REPORT



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SERVING THE YOUNG PEOPLE OF RUGBY AND DISTRICT  
& DELIVERING YOUTH SERVICES FOR OVER 100 YEARS

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## CONTINUED SUPPORT

The continued generosity and support of local organisations and funders have played a vital role in shaping Bradby Club into what it is today. We extend our sincere thanks to all who have contributed, especially those who have shown ongoing commitment to the Club over time. Your support is truly appreciated.

Continuing generous partnerships with the 29th May 1961 Charitable Trust.

Continuing support from Warwickshire Police and Crime Commissioner Philip Seccombe, providing funding towards our ASCENT targeted project and Open Access youth sessions.

Continued support of the work at Bradby from the Governing body of Rugby School.

The 14th year of major partnership funding from the Rugby Group Benevolent fund towards Bradby's ASCENT project.

Continued support from the Warwickshire County Council Youth Service towards the open access youth sessions.

## BUILDING DEVELOPMENT

This year, we have continued to work hard to improve and maintain the Bradby Club's facilities, despite the ongoing challenge of securing sufficient funding. Our plans to develop a dedicated gym space remain a key priority, and while we are still in the process of raising the necessary funds, we remain committed to making this project a reality. Understandably, balancing this ambition alongside the resources needed to continue delivering our core services has made progress more difficult—but not impossible.

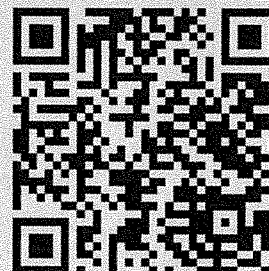
Despite these challenges, we are pleased to share some notable successes over the past year. Most significantly, our sports hall and stage floors have been fully repaired and refurbished, bringing new life to these essential spaces. A special thank you goes to Dorrell Sports Flooring for their outstanding work and support.

In addition, we were fortunate to receive donated gym matting, which was expertly fitted by Darron. This upgrade has made a substantial difference to the usability and safety of the area.



We are proud of the improvements made and remain focused on continuing to develop the Bradby Club's facilities for the benefit of all who use them.

You can still donate towards our gym rebuild using the QR code below. Thank you for your continued support.





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# SUPPORTERS AND PARTNERSHIPS

We would like to thank all of those who have contributed towards the Bradby Club and its work with young people in Rugby and District.

Arnold Foundation	Rugby Community Safety Partnership
Asda Community Foundation	Rugby Foodbank
Avon Valley School	Rugby Group Benevolent Fund
Caring Together Young Carers Warwickshire	Rugby High School
Cemex Community Impact	Rugby Methodist Church
Chartwell's	Rugby Observer
Cllr Kam Kaur	Rugby Philharmonic Choir
Cllr Yousef Dahmash	Rugby Roofing
Compton Verney	Rugby Round Table 113
Connect Correct	Rugby School Governors, Staff and Students
Cottons Group	Rugby Town West Safer Neighbourhoods Team
Dusemond Study Programmes	Severn Trent Community Fund
Dulux Decorating Centre	St James Place Charitable Foundation
Early Help	Table Sports
Edmundson Electrical	Tesco Bags of Help
England Boxing	Think Active
Fish Plus	Thurluston Village Volunteers
Gaming 2 U	Travis Perkins Group
Garfield Weston Foundation	TRX
Georgie Brack	UK Youth
Godivas Battleground	U3A
High Sheriff of Warwickshire	Warwickshire CAVA
Hill St Youth and Community Centre	Warwickshire Children's Services
John Slinger MP	Warwickshire County Council
Lawrence Sheriff School	Warwickshire CSE
Leamington Spa Trophy Centre	Warwickshire Police
Maggie O'Rourke	Warwickshire Police and Crime Commissioner
Masonic Charitable Association	Warwickshire Targeted Youth Support
Nationwide Windows and Doors	Warwickshire Young Carers
Neighbourly	Warwickshire Youth Justice Board
Neil Terry Design and Print	Whittles Binswood
Oral Health	29th May 1961 Charitable Trust
PAN Intercultural Arts	34SP.com
Prestbuild Ltd.	41 Club
Prospects	
Rotary Club	
Rugby Advertiser	
Rugby Canoe Club	

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# CHAIR'S REPORT

IAN CHISLETT

The past year has seen the Bradby Club continue to thrive as a vital centre of support, development, and opportunity for young people in Rugby. The club remains a beacon of community spirit, and 2024 has been marked by significant progress across all areas of its work.

A major highlight has been the successful raising of approximately £170,000 in grant funding—a remarkable achievement that has enabled both new initiatives and essential improvements. The club is deeply grateful for the generous support received from a wide range of funders, including Philip Seccombe, Police and Crime Commissioner for Warwickshire; Warwickshire County Council's Holiday Activities and Food (HAF) programme; Rugby Group Benevolent Fund; Severn Trent Community Fund; Garfield Weston Foundation; Alan Edward Higgs Charity; Rugby School; and the 29th May 1961 Charitable Trust. Their collective investment has made a tangible difference to the facilities and services the club provides.

Among the key physical improvements this year has been the refurbishment of the hall and stage floors, professionally completed by Dorrell Sports Flooring. These enhancements have significantly upgraded the quality and safety of the club's main activity spaces, benefitting a wide range of sessions and events. The addition of new recreational resources, including a dart zone and an air hockey table, has further enriched the daily experience for members. Alongside this, there has been a strong emphasis on cooking and nutrition, with more equipment added and practical opportunities expanded. Over 1,617 free meals have been served to young people—many of them prepared by the young people themselves, helping to build confidence and essential life skills.

Staff development remains a priority. Notably, Rebecca Thomas is currently undertaking her JNC youth work qualification through a three-year degree apprenticeship programme. This represents a continued commitment to professionalising and strengthening the team that delivers the club's core offer. Youth sessions and services are flourishing. Engagement remains consistently high, and feedback from members highlights the welcoming atmosphere, diverse opportunities, and meaningful relationships that are built at Bradby. In particular, boxing sessions led by Byron and Darron continue to grow in popularity and impact. These sessions offer not only physical development but also opportunities for structured competition and personal growth.

Much of the club's ongoing success is thanks to the tireless efforts of John, whose leadership as Manager continues to be instrumental. Supported by Rebecca and the wider team, John has worked with unwavering commitment to ensure the club remains a safe, inclusive, and inspiring space for all who attend.

We are also deeply grateful to the Management Committee and Fundraising Committee, whose dedication, creativity, and hard work have played a crucial role in supporting the club. Through events such as the annual Garden Party, quiz nights, and a host of other community-led initiatives, including a popular fashion show, they have helped raise both vital funds and community awareness.

A fresh structure has been introduced to the committee, bringing in new ideas and energy. Looking ahead, there are exciting plans in development to diversify funding streams, ensuring the long-term sustainability of the club and its work. In summary, 2024 has been a year of investment, innovation, and impact. The Bradby Club remains steadfast in its mission to support the young people of Rugby, and with the continued support of its partners, funders, staff, and volunteers, it is well positioned to build on this success in the year ahead.

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# LEADER'S REPORT

JOHN ROBERTSON

Another twelve months have flown by at Bradby, and as always, we find ourselves reflecting on the core questions that guide our work: \*Are we doing enough? Are we making a real difference? Could we offer even more to the young people we support? It's only when we gather the data for this AGM report that the full scale of our impact becomes clear—how many sessions we've delivered, how many young people we've engaged, and the many positive outcomes we've helped to achieve. These moments of reflection remind us just how busy and purposeful the past year has been.

As a small team of dedicated staff and volunteers, it's truly remarkable to see the difference that a group of committed individuals can make. The strength of our work lies in the people delivering it. Without the efforts of every member of our team—staff and volunteers alike—none of our successes would be possible. Thank you all for your hard work, passion, and commitment over the last twelve months. We are especially proud and fortunate to have Byron and Darron leading our boxing programmes. Their long-standing dedication and tireless work continue to shape lives. Both the England Boxing programme led by Byron and Darron's One on One Boxing have gone from strength to strength, welcoming new members and creating more opportunities for young people and the community. Their combined service to Bradby spans over 60 years—a legacy that's difficult to quantify but impossible to ignore.

Securing funding remains a significant and ongoing challenge. However, we're pleased to report that thanks to the tireless efforts of our team, trustees, and fundraising committee, we've had a positive year in terms of income generation, helping to maintain healthy reserves after several successful years. This has allowed us to continue delivering our services and make key improvements to our facilities. We extend our deepest thanks to the funders and organisations who have supported us through another year, including Warwickshire County Council Youth Fund, Warwickshire Police and Crime Commissioner Philip Seccombe, Rugby Group Benevolent Fund, Governors of Rugby School, the 29th May 1961 Charitable Trust, the Alan Edward Higgs Charity, and the Garfield Weston Foundation. Your continued backing is critical to our work.

Looking ahead, we remain focused on the future—particularly the redevelopment of our community gym and boxing facilities. This space is central to so much of what we do, and we know the potential it holds. While fundraising for this project began last year, progress has been slow, and we acknowledge that it hasn't yet received the attention it deserves. Our goal this year is to gain momentum and at the very least, get our plans formalised and on paper.

Alongside our larger ambitions, we've also achieved meaningful improvements to our facilities this year. Thanks to additional funds raised, we were able to completely refurbish the hall floor—a significant enhancement to our space. We were also kindly donated gym matting, which has now been installed and has transformed the gym area. A special mention must go to Josh Powell, a former Bradby member, who has generously volunteered his time to help with gardening and ground maintenance around the Club. His contribution is very much appreciated.

As we mark another year—our 106th—we do so with a strong sense of pride and gratitude. None of what we do would be possible without the continued dedication, interest, and belief of our supporters. Whatever challenges lie ahead, we know we will face them together, grounded in the strength of our community and the enduring values of Bradby Club.

Thank you to all our supporters and funders who make our work possible. A heartfelt thank you to our Fundraising Committee for their tireless efforts, and to our Board of Trustees for their time, insight, and unwavering support. Above all, our deepest thanks go to the young people who walk through our doors every week. Your energy, resilience, and enthusiasm are what drive everything we do. You are at the heart of Bradby Club—your journeys, challenges, and successes give our work purpose and meaning. It's a privilege to support you, to grow with you, and to be part of your stories.

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# YOUTH WORK REPORT

REBECCA THOMAS

This year has been another busy and rewarding one for our Youth Work and ASCENT programmes at Bradby Club. Youth Club remains one of our most vital and consistently well-attended services, offering a reliable, accessible, and safe space for young people. It's been fantastic to see both new and returning members engaging in a wide variety of activities that promote inclusion, personal growth, and well-being.

Over the past year, we've delivered a broad programme of educational and empowering sessions covering topics such as mental health awareness, inspirational women, substance misuse, sexual health, and street safety. These sessions are designed not just to inform, but to give young people the tools and confidence they need to navigate life's challenges.

In response to the ongoing cost-of-living crisis, we have continued to offer free hot meals through our valued partnership with Fish Plus, alongside support from Rugby Borough Council and the Warwickshire Holiday Activities and Food (HAF) programme. These meals—served both during term time and the school holidays—remain a vital aspect of our offer, and this year alone we have provided over 1,617 free meals. Additionally, young people have had the opportunity to learn cooking skills and prepare their own food, further building life skills and confidence.

Our centre has also seen some exciting additions to its recreational offer. A new dart zone and an indoor air hockey table have proved extremely popular, adding to the variety of engaging spaces for our members. Sport continues to play a major role in youth sessions, especially for young people who may not have access to sporting activities outside of school. This year's sessions included basketball, table tennis, dodgeball, badminton, and pool, with football remaining a firm favourite.

We've been pleased to continue our partnership with PAN Intercultural Arts, who have delivered creative, drama-based workshops every other Wednesday. These sessions, led by E and Bruno, have offered fun and thought-provoking activities including problem-solving games and role-play scenarios, all of which have been well received by the group.

During school holidays, the Club extended its opening hours to run daytime sessions from 12–2pm in addition to our regular evening youth club. This proved very popular, particularly when paired with our involvement in the HAF programme. The holiday period also brought a range of special events and trips, including multiple art projects, BBQs, visits from a gaming bus, two football tournaments, kayaking with Rugby Canoe Club, and excursions to Wave and Jump In activity centres.

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A highlight of the year was once again the Bill Appleby Cup, our annual football tournament which again saw nearly 100 young people attend for a great day of sport, topped off with the obligatory BBQ. We also participated in Warwickshire Youth Services' inter-club football tournament, proudly finishing as runners-up.

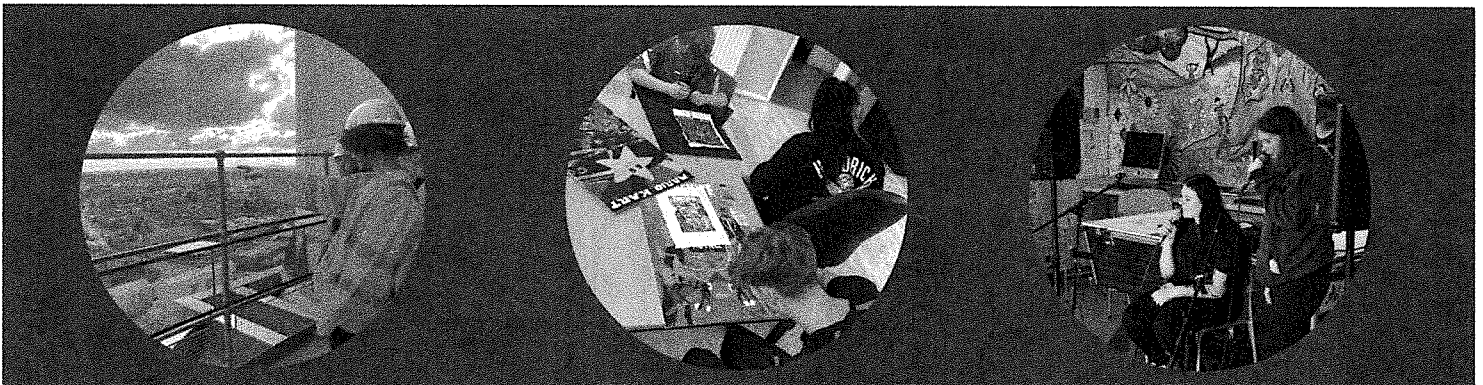
Our ASCENT project has continued to provide vital, targeted support to young people with a wide range of needs. Many of those who engage with ASCENT face challenges such as poor mental health, risk of exploitation, substance misuse, and disengagement from education or employment. The programme offers flexible, informal support—whether through a chat, a boxing session, cooking, or creative art—ensuring young people feel comfortable, heard, and empowered.

This year we took a group to tour the Cemex cement plant, giving them the chance to meet employees from various departments and learn about apprenticeships, career pathways, and the skills and support available to them. Opportunities like these are crucial in helping young people see beyond immediate barriers and imagine a positive future.

Our ongoing partnerships with Targeted Youth Support, Connexions, and Compass Drug and Alcohol Service have further strengthened the impact of the ASCENT project, ensuring a joined-up approach to supporting young people who might not otherwise engage with services.

This has been another successful year for Youth Work and ASCENT at Bradby. The breadth of activities, educational programming, support services, and facility improvements reflect our commitment to meeting the diverse needs of young people in Rugby. We are proud of the progress made and the positive changes we've supported.

We extend a heartfelt thank you to our funders, partners, volunteers, and staff—your continued belief in our mission makes this work possible. We look forward to building on this momentum in the year ahead.



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# FUNDRAISING REPORT

## **ALISON ROSS**

This year's fundraising started on a high with a very successful and enjoyable Garden Party on Saturday 15<sup>th</sup> June at Bilton Grange Prep School by kind invitation of the Heads of Bilton Grange and Rugby School and charmingly hosted by their respective wives Jemma Jones and Amanda Parker-Jones. It was a change from previous Garden Parties in that whilst the delicious tea sponsored by Chartwells was much appreciated, there were also activities for children - face painting, a balloon man and magician, a bouncy castle, fun with the Bradby Boxers providing a profit of over £3,000, due greatly to generous sponsorship.

During the year Bradby continued to organise Front of House for Rugby Philharmonic including selling raffle tickets giving a profit in excess of £200.

Another first for the committee was a Charity SOS Fashion Show organised by Sue Williams which was well attended and yielded a profit in excess of £800. The guests enjoyed tea, coffee and cake and could then try on any clothes they liked and purchase them.

Two events which involved the committee but which were not actual fundraisers were the Young Carers Christmas Party and The Past Members Reunion in December - both catered highly professionally and most generously by Charles Williams.

Unfortunately due to ill health, I was absent from January to April when the committee efficiently stepped in and ran the Bradby Quiz in February which had to be relocated in Old Big School at the last minute. As always this highly enjoyable event saw David Ray MBE as Quiz Master and was organised by Sally Wise both of whom did a splendid job and gave us a profit of £706.

The Rugby Philharmonic in March was efficiently organised by the committee and the raffle raised over £200. I am particularly grateful to Christine Nobes who undertook the organisation of the raffle for both events. I should like to thank this very devoted committee for all their hard work in organising events when I was absent. Altogether it was an active and productive year.

Alison E. Ross  
Fundraising Chair

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# ONE ON ONE BOXING



One One on One Boxing has once again risen to the challenge over the past year, with the team taking part in over 25 competitive bouts across events in August, October, and April—achieving a strong record with more than half resulting in victories. Darron has continued to dedicate himself wholeheartedly as a trainer, boxer, and mentor, providing invaluable support to the team and the Bradby Club.

In recognition of their ongoing success and contribution to Godivas Boxing, the team was proud to host a home show in August, which was a resounding success. With the Mayor in attendance and strong support from family, friends, and the local community, the event was a memorable highlight.

The One on One Boxing Instagram page has remained active throughout the year, showcasing the boxers' progress, training sessions, and upcoming bouts. Looking ahead, the team is excited to return to the Benn Hall this August for the second instalment of Battle at the Benn.



**Sean Hanlon Boxer of the Year: Cristiano Oliveira**  
**Special Recognition for effort: Logan Bransfield**

## RUGBY BOXING ACADEMY

Rugby Boxing Academy has continued to grow as a popular and valued part of Bradby's programme. While attendance at sessions varies throughout the year, the Academy successfully carded around eight boxers this season, resulting in a busy year for Byron and the team. The club took part in approximately eight competitive bouts, featuring three of our boxers, alongside regular sparring sessions with other clubs.

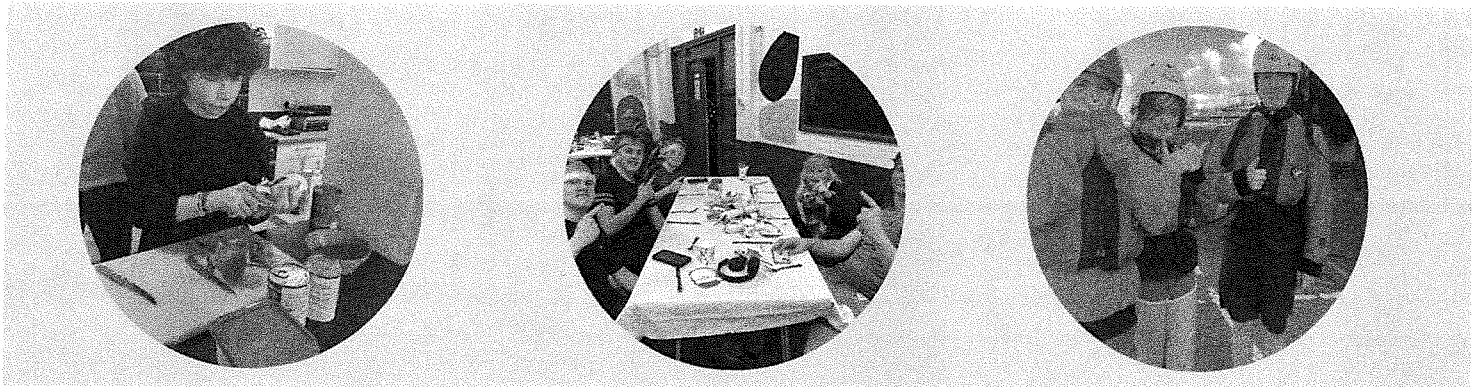


These matches were strongly contested, with the team securing four impressive wins and several closely fought losses. Interest in the Academy remains high, particularly among beginners, with new faces joining almost every week. Byron and the Rugby Boxing Academy remain an integral part of Bradby Club, playing a key role in the opportunities and support we provide for young people.

**Sean Hanlon Boxer of the Year: Jack Telford**

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# BRADBYP YOUNG CARERS



We have once again spent Tuesdays this year supporting our young carer's group at Bradby, alternating between our Primary (6-11) and Secondary (11-18) age groups. This has been supported by Caring Together Warwickshire, along with our own volunteers, and we would like to say a massive thank you to all those who have been involved.

Weekly groups have again been well attended, with many now having attended for a number of years, and have consisted of more cooking opportunities, games, art activities and more. We would once again like to thank volunteers from Thurluston Village for their art and cooking activities, as well as their contribution to our Christmas activities. We would also like to thank the Masonic Lodges which have again supported us to provide Christmas Dinner for 40 of our young carers, along with other various activities. We would also like to say a massive thank you to Sue and Charles Williams for all their support in cooking this Christmas Dinner once again – it was incredible!

As with other years, we have managed several trips out of the club and activity days throughout the year to help give everyone new opportunities. A creative day at Compton Verney, a Video Game bus, art and baking days were enjoyed by our Primary group, whilst our Secondary took to the water at Draycote for kayaking, and enjoyed the British GT Championships at Silverstone.

And finally, a massive thank you to all those who have supported us this year – through funding and the providing of opportunities. Chris, Marian, Julie and our other volunteers have been amazing as always, and an extra thank you to the young people from our other Youth Groups who have supported our younger group in carrying out activities and ensuring everyone has a great time.



## THE DIFFERENCE A YEAR MAKES

**56** Young people supported through 121 or small group sessions

**7** Young people supported during criminal proceedings

**27** Young people supported around exploitation

**35** Young people supported with their mental health

**29** Young people supported through or back into education

**5** Young people now volunteering at Bradby

**73** Young carer's supported through groups

**33** Young people supported around substance misuse

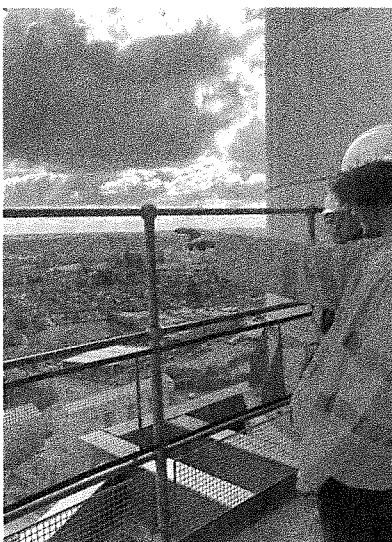
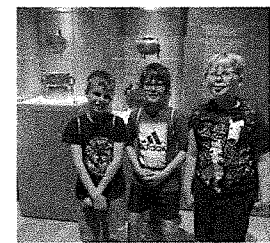
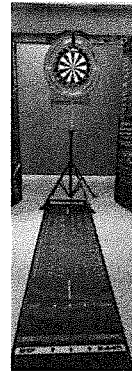
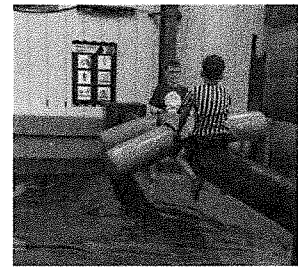
**113** Open Access Youth Sessions

**1617** Free meals provided through cooking projects

**320** MORE THAN 320 YOUNG PEOPLE SUPPORTED

Statistics from April 1st 2024 to 31st March 2025

# WHAT HAVE WE BEEN UP TO?



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## THEY SAY IT BETTER THAN WE DO...

"Brabs is good because I get to meet new people. Its good to be able to speak to someone if something happens and able to get good advice. If there was no Brabs I'd be home all day and probably wouldn't go out!" Age 15

"I like John, Jenni, Becca and new guy Josh. I like the football court. I enjoy coming to Brabs to keep me entertained during Wednesdays and Thursdays mostly every week and it is a joy for me to practice my football on the astro" Age 14

"Whats good about Brabs is that it is inclusive and fun. I come to Brabs because its a good place to be and good place to make friends. Age 14

"Everything is good about Brabs, I get to hang out with friends and do sports and cooking. Be sat at home bored if Brabs was not there.", Age 12

"The Bradby youth club provide a nice enjoyable safe space with fun environment, loads of opportunities and activities for the young people to occupy themselves with. They have great relationships with everyone that attends the youth club and are very easy to work with. By fostering such a positive space for youth to learn and grow, the club has significantly contributed to the personal and social development of the young community members." PAN Intercultural Arts

"Good to come and do sport with friends in a safe environment. Probably just stay at home or go town if brabs was not here. Probably end up getting into trouble." Age 14

"I like i like coming and knowing i can have a good time with friends and i have an xbox , football , pool board games to choose from and many more it's really enjoyable and everyone's nice and i helps loads of people with issues" Age 14

"Rebecca and the team at Bradby Club are such a fantastic support and an asset to Rugby. The support provided by Rebecca to my son has been invaluable, especially during difficult times for him, and as a parent it is reassuring to know that he is in a safe and supported environment, tailored to his needs. Nothing is ever too much for them and you can tell they genuinely cares about the young people they work with, attending meetings and providing a safe space for my son when he needs it the most. I could not be more grateful for this resource and the amazing youth workers who work so hard to provide this." Parent comment

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# YOUNG PEOPLE'S AWARDS

Member of the Year

**PHEOBE FACER-TOMES**



Most Improved Member

**JODI WOLFE**



Volunteer of the Year

**JOSH POWELL**

Newcomer of the Year

**ALFIE JAY-DOWSETT**



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# Forever In Our Hearts

When I joined Bradby Boys Club in 1969 there were two names I quickly got to know - Len Blackmore and Dave Mahon. Dave had been a hard working member since the early 60s, maturing under Len's guidance to become Deputy Leader, a post he held for over 30 years.

He devoted much time to improving the lives of young people. He was the organiser, coach, manager of the highly successful football teams - under 16s, under 18s, and seniors all winning competitions in Warwickshire. He participated in the annual week-long football tournament on Twickenham Field culminating in Gala day in May.

Dave was into everything - organising activities from fishing to canoeing to the weekly dance and disco, producing and directing plays - "See How They Run", "Rookery Nook" and others - always sold out - was it due to the free tea and biscuits?! When prompting there was the occasional confusion all the correct words but not necessarily in the right order.

He organised street collections and other NABC fund raising events and attending leadership and outward bound courses including abseiling. He drove the old minibus for thousands of miles, attending Kent Camp and a favourite spot in Wales - Pat's cottage. Pat & Elspeth Gardner allowed the Club to use the cottage, positioned on a Welsh hillside with an outside loo of sorts and no running water apart from the stream running past the cottage. This area allowed Dave and others to climb Snowden, Little Triffin and the Devil's Kitchen.

But the most important part of Dave was his sense of loyalty, dedication, work ethic, sense of dry humour and respect. He related equally well to a Duke or to the timid new boy who had just joined the Club. He respected them and they respected and admired him, but he was tough and kind, without following Len's habit of giving a crow peck to disruptive members. Make a friend of Dave and he was a friend for life. Dave enjoyed a night out with his mates and on one occasion after a fairly boozy evening, they were stopped by the police and he was breathalysed. Incredibly it was clear. I think there was Divine intervention.

When Len left in 1979 Dave and Shaun McKee ran the Club and kept it going as it had been. If this had not happened there would be no Club today. Their hard work is the reason that the Bradby Club is now 105 years old and going strong. Dave and Shaun are both legends in the Club's history.

Alison E. Ross

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**THE BRADBY CLUB**  
**(Incorporating Bradby Boys' Club)**

**FINANCIAL ACCOUNTS**  
**FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2025**

Wright & Co.  
Chartered Accountants  
2 Longrood Road  
Bilton  
Rugby  
Warwickshire  
CV22 7RG

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**THE BRADBY CLUB**  
**(Incorporating Bradby Boys' Club)**

**MANAGEMENT COMMITTEE'S REPORT**

The Management Committee present their report with the financial statements of the charity for the year ended 31<sup>st</sup> March 2025. The management committee have adopted the provisions of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

In preparing those accounts the committee members are required to:-

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the club will continue in business.

The committee members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the club and to enable them to ensure that the accounts comply with the Charities Act 2022. They are responsible for safeguarding the assets of the club and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**INDEPENDENT EXAMINERS REPORT TO THE  
MANAGEMENT COMMITTEE OF THE BRADBY CLUB  
(Incorporating Bradby Boys' Club)**

I report on the accounts of the Management Committee for the year ended 31<sup>st</sup> March 2025, which are set out on pages 3 to 8.

**Respective Responsibilities of Management Committee and Examiner**

These accounts have been prepared under the historical cost convention, as modified by the inclusion of charitable properties and fixed asset investments and investment properties at valuation.

These accounts have been prepared in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

These accounts are presented in pounds sterling and rounded the nearest pound.

**Independent Examiner's Statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

1. Accounting records were not kept in accordance with section 130 of the Act; or
2. The accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

2 Longrood Road  
Rugby  
Warwickshire  
CV22 7RG

8<sup>th</sup> May 2025

A.P.Wright B.Com. F.C.A.  
Chartered Accountant

**THE BRADBY CLUB**  
(Incorporating Bradby Boy's Club)

**STATEMENT OF FINANCIAL ACTIVITIES**

3

**FOR THE YEAR ENDED 31ST MARCH 2025**

	<u>Notes</u>	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2025</u>	<u>Total 2024</u>
<b><u>INCOMING RESOURCES</u></b>					
Donation and Legacies	2	106,962	60,954	167,916	99,065
Charitable activities	3	5,296		5,296	6,542
Investment Income	4	1,378		1,378	1,490
Total Incoming Resources		<u>113,636</u>	<u>60,954</u>	<u>174,590</u>	<u>107,097</u>
<b><u>RESOURCES EXPENDED</u></b>					
Charitable activities	5	109,502	63,294	172,796	156,180
Total		<u>109,502</u>	<u>63,294</u>	<u>172,796</u>	<u>156,180</u>
Net Incoming/(Outgoing) Resources		4,134	-2,340	1,794	-49,083
Transfer between Funds		<u>NIL</u>	<u>NIL</u>	<u>NIL</u>	<u>NIL</u>
<b>NET MOVEMENT IN FUNDS</b>		4,134	-2,340	1,794	-49,083
<b>Reconciliation of funds:</b>					
Total funds brought forward		118,855	17,001	135,856	184,939
<b>Total funds carried forward</b>		<u>£122,989</u>	<u>£14,661</u>	<u>£137,650</u>	<u>£135,856</u>

**THE BRADBY CLUB**  
(Incorporating Bradby Boy's Club)

**BALANCE SHEET AS AT 31ST MARCH 2025**

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	<u>Notes</u>	<u>2025</u>	<u>2024</u>
<b><u>CURRENT ASSETS</u></b>			
Debtors	6	0	0
Cash at Bank	7	140,059	136,970
Cash in Hand		91	384
		140,150	137,354
<b><u>LESS CREDITORS</u></b>			
Amounts falling due within one year	8	2,500	1,498
<b><u>TOTAL ASSETS LESS CURRENT LIABILITIES</u></b>		<b>£137,650</b>	<b>£135,856</b>
 <b><u>INCOME FUNDS</u></b>			
Restricted Funds	9	14,661	23,415
Unrestricted Funds			
- Designated Blue Boar Fund	9	13,445	13,445
- Charitable Fund	9	109,544	98,996
		<b>£137,650</b>	<b>£135,856</b>

Approved on behalf of the Management Committee by

I. Chislett .....

D.A. Wright .....

Date                      12-Jun-25

The notes on pages 5 to 8 form part of these Accounts.

**THE BRADBY CLUB**  
(Incorporating Bradby Boy's Club)

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED  
31ST MARCH 2025**

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The accounts have been prepared in accordance with the Charities Accounting Statement of Recommended Practice (SORP 2005). A summary of the more important accounting policies of the charity which have been applied consistently is set out below.

- 1a) **Income**  
Income has been taken to the credit of the Statement of Financial Activities on the following basis:

Fund Raising	-	Accruals (matched with related expenditure)
Donations and Covenants	-	Cash basis
Grants Received	-	Cash basis
Investment Income	-	Cash basis

- b) **Donations and Grants Receivable**  
Donations and grants are recognised in the accounts during the year in which they are actually received. Grants received for specific purposes are shown as restricted funds.

- c) **Expenditure**  
Expenditure has been charged to the Statement of Financial Activities in the year in which the expenditure is incurred.

- d) **Fixed Assets**  
Freehold property and additions at the balance sheet date are not valued. Additions to freehold property are written off in the period of payment. Motor vehicles, fixtures and fittings are written off when purchased.

- e) **Designated Fund**  
Interest arising on the designated fund is credited to the Statement of Financial Activities unless shown otherwise.

2. **Income from Donations & Legacies**

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Donations and gifts	9,047		9,047	7,200
Grants received	97,915	60,954	158,869	91,865
	<u>106,962</u>	<u>60,954</u>	<u>167,916</u>	<u>99,065</u>

**THE BRADBY CLUB**  
(Incorporating Bradby Boy's Club)

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED  
31ST MARCH 2025**

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3. **Income from Charitable Activities**

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Fund raising	5,296		5,296	6,542
			0	
	<u>5,296</u>	<u>0</u>	<u>5,296</u>	<u>6,542</u>

4. **Investment Income**

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Bank Interest	1,378		1,378	1,498
	<u>1,378</u>	<u>0</u>	<u>1,378</u>	<u>1,498</u>

5. **Expenditure on Charitable activities**

	Total funds 2025 £	Total funds 2024 £
Wages & salaries	97,067	100,922
Transport costs	2,149	1,305
Visits & courses	436	1,878
Equipment	11,643	6,472
Project expenses	25,162	18,936
Light & heat	4,102	3,575
Rates	2,351	1,997
Insurance	3,654	3,217
Postage, telephone & stationery	2,006	3,549
Bank charges	15	0
Repairs & renewals	22,143	12,458
Cleaning	1,509	833
Staff training	160	0
Miscellaneous	399	1,038
	<u>172,796</u>	<u>156,180</u>

**THE BRADBY CLUB**  
(Incorporating Bradby Boy's Club)

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED  
31ST MARCH 2025**

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	<u>2025</u>	<u>2024</u>
5. <b><u>Employee Information</u></b>		
a) The average number of persons employed by the Charity during the year is analysed below:		
Youth Workers	4	4
None of the officers or Management Committee members received any remuneration during the year.		
	<u>2025</u>	<u>2024</u>
	£	£
6. <b><u>Debtors</u></b>		
Prepayments	0	0
	0	0
	<u>2025</u>	<u>2024</u>
	£	£
7. <b><u>Cash at Bank</u></b>		
Cash at bank and in hand	140,059	136,970
	140,059	136,970
	<u>2025</u>	<u>2024</u>
	£	£
8. <b><u>Creditors - Amounts falling due within one year</u></b>		
Accruals	2,500	1,498

**THE BRADBY CLUB**  
(Incorporating Bradby Boy's Club)

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED  
31ST MARCH 2025**

.8

9. Charity funds

9.1 Details of funds held and movements during the CURRENT reporting period

Fund	Balances brought forward £	Income £	Expenditure £	Transfers £	Balances carried forward £
Unrestricted funds	118,855	113,636	-109,502	-	122,989
Restricted funds	17,001	60,954	-63,294	-	14,661
<b>Total</b>	<b>135,856</b>	<b>174,590</b>	<b>-172,796</b>	<b>-</b>	<b>137,650</b>

9.2 Details of funds held and movements during the PREVIOUS reporting period

Fund	Balances brought forward £	Income £	Expenditure £	Transfers £	Balances carried forward £
Unrestricted funds	161,524	54,183	-96,852	-	118,855
Restricted funds	23,415	52,914	-59,328	-	17,001
<b>Total</b>	<b>184,939</b>	<b>107,097</b>	<b>-156,180</b>	<b>-</b>	<b>135,856</b>

All of the Restricted Funds assets are represented by cash at bank.

10. Capital Commitments

There were no capital commitments at 31st March 2025 (2024 - NIL).

**INDEPENDENT EXAMINERS REPORT TO THE  
MANAGEMENT COMMITTEE OF THE BRADBY CLUB  
(Incorporating Bradby Boys' Club)**

I report on the accounts of the Management Committee for the year ended 31<sup>st</sup> March 2025, which are set out on pages 3 to 8.

**Respective Responsibilities of Management Committee and Examiner**

These accounts have been prepared under the historical cost convention, as modified by the inclusion of charitable properties and fixed asset investments and investment properties at valuation.

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2 Longrood Road  
Rugby  
Warwickshire  
CV22 7RG

8<sup>th</sup> May 2025

A.P.Wright B.Com. F.C.A.  
Chartered Accountant

**BRADBY CLUB FOR YOUNG PEOPLE**

England & Wales - Charity number 522992

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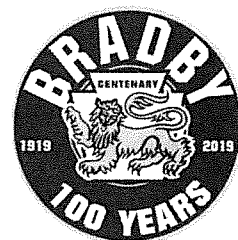
# Accounts

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THE BRADBY CLUB FOR YOUNG PEOPLE  
REGISTERED CHARITY NUMBER 522992

2024

# ANNUAL REPORT



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SERVING THE YOUNG PEOPLE OF RUGBY AND DISTRICT  
& DELIVERING YOUTH SERVICES FOR OVER 100 YEARS

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## CONTINUED SUPPORT

Without the generous donations and support from local organisations and funders, we would not be the Club we are today. It is because of this we would like to give a grateful thanks to all who have contributed, including those who have made sustained commitments to Bradby:

Continuing generous partnerships with the 29th May 1961 Charitable Trust.

Continuing support from Warwickshire Police and Crime Commissioner Philip Seccombe, providing funding towards our ASCENT targeted project and Open Access youth sessions.

Continued support of the work at Bradby from the Governing body of Rugby School.

The 13th year of major partnership funding from the Rugby Group Benevolent fund towards Bradby's ASCENT project.

Continued support from the Warwickshire County Council Youth Service towards the ASCENT project and open access youth sessions.

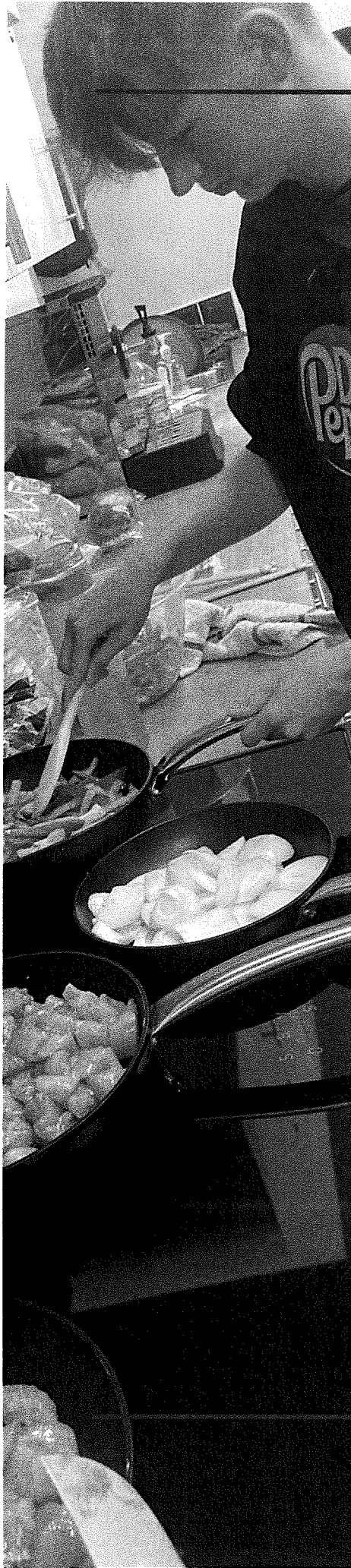
## BUILDING

As we're sure many of you are aware, we have continuously looked to update the facilities and overall aesthetic of Bradby to make it the inviting space that our young people and the community deserve.

Currently, we are looking to raise money to knock down and rebuild our well used gym facilities in order to reflect the hard work that the young people and community put in when they use the space. This is no small project, and whilst we hope to begin as soon as possible, we must first look at raising money to draw up plans and get the permissions needed in order for the project to really take off.

The push for this has been on since the gym flooded over the winter months - something we don't want to happen again! If you would like to contribute and help us with this, please scan the QR code!





# SUPPORTERS AND PARTNERSHIPS

We would like to thank all of those who have contributed to and support the Bradby Club and its work with young people in Rugby and District.

Arnold Foundation  
Avon Valley School  
Caring Together Young Carers  
Warwickshire  
Cemex Community Impact  
Chartwell's  
Cllr Kam Kaur  
Cllr Yousef Dahmash  
Compton Verney  
Cummins Support in the  
Community  
Dulux Decorating Centre  
Early Help  
England Boxing  
Fish Plus  
Georgie Brack  
Godivas Battleground  
High Sheriff of Warwickshire  
Hill St Youth and Community Centre  
Lawrence Sheriff School  
Leamington Spa Trophy Centre  
Maggie O'Rouke  
Mark Pawsey MP  
Masonic Charitable Association  
Nationwide Windows and Doors  
Neighbourly  
Neil Terry Design and Print  
Oral Health  
PAN Intercultural Arts  
Pickle Illustration  
Prestbuild Ltd.  
Prospects  
Rotary Club  
Rugby Advertiser  
Rugby Canoe Club  
Rugby Community Safety Partnership  
Rugby Foodbank  
Rugby Group Benevolent Fund  
Rugby High School  
Rugby Methodist Church  
Rugby Observer  
Rugby Philharmonic Choir  
Rugby Roofing  
Rugby Round Table 113  
Rugby School Governors,  
Staff and Students  
Rugby Town West Safer  
Neighbourhoods Team  
Table Sports  
Tesco Bags of Help  
Think Active  
Thurluston Village Volunteers  
Travis Perkins Group  
TRX  
U3A  
Warwickshire CAVA  
Warwickshire Children's Services  
Warwickshire County Council  
Warwickshire CSE  
Warwickshire Police  
Warwickshire Police and Crime  
Commissioner  
Warwickshire Targeted Youth Support  
Warwickshire Young Carers  
Warwickshire Youth Justice Board  
Volunteer it Yourself  
29th May 1961 Charitable Trust  
UK Youth  
34SP.com  
41 Club

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# CHAIR'S REPORT

IAN CHISLETT

It is my pleasure to present the Chair's Report for the Bradby Club's 67th Annual General Meeting, marking my first year as Chair of the Management Committee. This year, our Youth Club sessions have continued to provide essential support, guidance, and a much-needed sense of fun for the young people of Rugby. Our Young Carers sessions have supported over sixty young people, ranging from age five upwards, offering activities from baking cakes to flying light aircraft!

Under Byron's exceptional leadership as Head Coach, our boxing program continues to thrive, attracting large numbers of young people of all abilities. We now have eleven carded boxers who have competed in over fifteen fights. The outstanding work of boxing coaches Byron and Darron was rightly recognized with the High Sheriff's Award for their contributions to the Bradby Club over the past thirty years. This honour is very well deserved.

However, this year has also been marked by loss. We mourn the passing of Dr. Rex Pogson, a key member of the Management Committee for over fifteen years. As Chair of the Fundraising Committee, Rex was a driving force at Bradby, leading funding partnerships and fundraising initiatives with passion and a unique way with words. His zest for life and deep understanding of the challenges faced by our young people made him an inspiration. He was a true gentleman and a legend we will never forget.

I am enormously grateful to all members of the Management Committee for their unwavering support and dedication. Bradby relies on the willingness of individuals to donate their time and skills to ensure the Club runs safely and effectively. I would like to welcome Tina Broad, Carolyn Watson-Merret, and Simon Daniel, who have joined the Management Committee over the past twelve months. We continue to seek more volunteers for the Management and Fundraising Committees to support our ambitious plans to develop a new boxing gym, securing the Club's future for years to come. I would like to acknowledge the outstanding contributions of Treasurer David Wright for his twenty years of service, and Dr. Nick Morse for his ten years of service on the Management Committee.

As an organization, we strive to improve and increase the opportunities we offer to young people. This year, we introduced sessions from PAN Intercultural Arts, funded by Cemex. London-based PAN Intercultural Arts uses the arts to inspire social change by sparking imagination and creativity in those whose circumstances have diminished it. After a successful pilot program, Cemex agreed to fund the project for a year. The weekly workshops, consisting of drama games and exercises, help participants grow as creative, confident, focused, and expressive individuals. These qualities and skills will benefit them for the rest of their lives. A huge thank you to both Bruno and E who facilitate the sessions and to Chiedza from Cemex for creating the link.



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Funding for our projects and services remains a significant challenge, and our team of workers, trustees, and fundraisers work tirelessly to secure it. Despite successful fundraising years, the past twelve months have been financially challenging, with rising costs and fewer grants available, resulting in the Club running at a deficit. Unsuccessful grants are part of the process for a small charity on a tight budget, highlighting the importance of funders who continue to support Bradby. A huge thank you to Warwickshire County Council Youth Fund, Warwickshire Police and Crime Commissioner Philip Seccombe, Rugby Group Benevolent Fund, Governors of Rugby School, and the 29th May 1961 Charitable Trust for their ongoing financial support.

Our Fundraising Committee has grown in size over the past year. In addition to planning the usual social gatherings and fundraisers, I am very grateful to Alison for stepping into the role of Chair for the Fundraising Committee after Dr. Rex Pogson's passing. Alison has been on the Management Committee for over fifty years and remains a driving force, as determined as ever to help the Club succeed. Special thanks to Tina Broad for organizing a Comedy night and to Maggie O'Rourke for a Beach Bingo night, both of which raised considerable funds for the Club. We also had a very successful Quiz Night organized by Sally Smith and her family and supported the Rugby Philharmonic. At the time of writing, we are finalizing arrangements for our new-look Garden Party. The Fundraising Committee and wider volunteers clock up many hours to ensure that the people of Rugby continue to support the Bradby Club. I am immensely grateful for their dedication and hard work. Special mention goes to Christine Nobes for supporting the Fundraising Committee for a phenomenal forty years!

The Management Committee is grateful to everyone who supports the Club, whether they are youth workers, funding partners, interested individuals, or the young people themselves. Bradby continues to be a haven for the young and a centre of activity and challenge. I would like to personally thank the members of the committee for their support and camaraderie. The hard work and dedication of our Youth Workers are fundamental to the continued success of Bradby. A huge thank you to John, Rebecca, and the team for their hard work and unwavering commitment to the Club.



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# LEADER'S REPORT

**JOHN ROBERTSON**

Another 12 Months have passed, time at Brabs does seem to fly by. Like any year at Bradby we are always asking ourselves if we are doing enough, are we making an impact, could we give young people more. It is not till we collate our data from the year for the AGM report where we see just how busy we have been, how many sessions we delivered and the positive outcomes we have supported young people to make.

We are a very small team of delivery staff and it is always amazing to see the difference these dedicated individuals can make, the team is so important in our mission to make a positive impact. We would not have the successes we have without the full team of staff and volunteers contributing to the work with young people. Thank you all for all you have done over the past 12 Months.

In March, both our boxing coaches Darron Forrest and Byron Banton were acknowledged and awarded with the High Sheriff of Warwickshire's award for their contributions to the club and community for more the 30 years each. Byron then followed this up in April with the Mark Gallagher Award for Coach of the Year at Rugby Sports Awards. We are so proud and very lucky to have 2 individuals as dedicated and hard working as Byron and Darron, we can't begin to measure the impact they have had in over 30 years of service and they are truly deserving of their recognition from the wider community for their contributions.

Youth Club has continued to be important route of access and very well attended service at Bradby. Many members new and old continuing to engage and take part in positive activities. We have strived to maintain a fun, safe and inclusive environment continuing to implement important education to support young people's safety on the streets. This year we have focused on knife crime, county lines and criminal exploitation, sexual health and substance misuse as we continue to educate and inform young people of the dangers, consequences and support them to stay safe and make better informed decisions. Fortnightly chips and sports continues and yet further free meals offered through Bradby's HAF programme (with thanks to WCC for funding) as we have continued to support our young people through the cost of living crisis.

As an organisation we are always striving to improve and increase the opportunities we can give to young people and this year saw the introduction of sessions from PAN intercultural Arts. Funded by Cemex, London based Pan Intercultural Arts is a leading force in using the arts to inspire social change. They do this by sparking the power of imagination and creativity in those whose circumstances have led to it being diminished. After a successful pilot programme, Cemex agreed to fund the project for a year. The weekly workshops consisting of drama games and exercises offer an opportunity for the participants to grow as creative, confident, focused and expressive young people. These are qualities and skills which will be of value to them for the rest of their lives. Young people love the sessions and are gaining so much from them, a huge thank you to both Bruno and E who facilitate the sessions and Chiedza from Cemex who created the link.

As you know by now bringing in funding for our projects and services remains a huge challenge and the team of workers, trustees and fundraisers work tirelessly to do so. Our reserves have remained healthy after some successful years of fundraising. As you will see the last 12 months have been quite different and we have unfortunately delivered services at a deficit, not for want of trying but sadly this is the truth for charities like us that operate on such small, tight budgets. Unsuccessful grants are part of the process but it highlights the importance of the funders and organisations that continue to support Bradby through thick and thin, so a big thank you to Warwickshire County Council Youth Fund, Warwickshire Police and Crime Commissioner Philip Seccombe, Rugby Group Benevolent Fund, Governors of Rugby School and 29th May 1961 Charitable Trust for their ongoing financial support and backing. Whilst we strive to continue to source funding for projects and services we also have one eye on the future and development of the facilities that can enhance the work we do. We have talked for many years about the redevelopment of our community gym and boxing, a resource that is so well used and integral in the positive changes we facilitate. This year saw us launch the first phase of fundraising for this extremely ambitious project.

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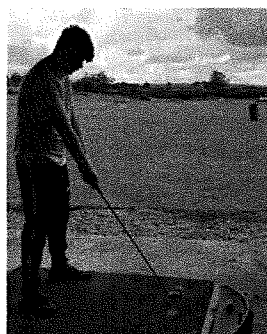
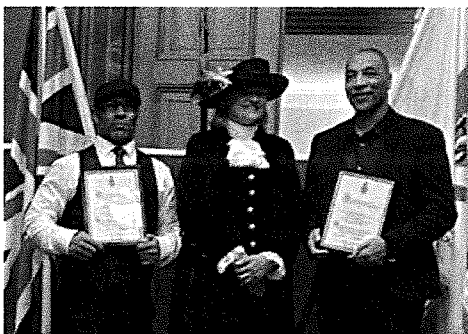
After numerous consultations with coaches, young people and adults who use the facility we have started to put together ideas of what we are aiming to create to better meet the needs of users and the charity. Currently some of the most at risk, hard to reach and disengaged young people in Rugby already attend and we hope that more will be motivated to do the same resulting in greater impact and positive outcomes. Young people are taught about discipline, respect, commitment and determination which is all transferable across many aspects of their lives and future choices. The sense of belonging, team spirit, confidence and dedication that young people get from the group are invaluable and essential to keep them engaged and moving in the right direction. The impact is there and Bradby Club has a range of dedicated coaches, there is so much potential for service development if we can match the facility to the aspirations of the club, the coaches and the young people.

Donations towards PowerUp: Revitalising Bradby Gym Project can be made via [www.givey.com/poweruprevitalisingbradbygym](http://www.givey.com/poweruprevitalisingbradbygym)

Another 12 Months chalked off, 105 years of change accomplished but none of it would be possible without the dedication, interest and support from YOU. Whatever the challenges for our charity we are able to face them head on, together, knowing that the foundations of Bradby Club remain strong and deep within the community in which we serve. Thank you to all our supporters and funders who continue to contribute towards Bradby's work and projects. A Massive thank you to our Fundraising Committee for their ongoing efforts to raise vital funds to provide opportunities and resources for young people. Thank you to all the Board of Trustees, we are so grateful for the time and effort you put in to support us and into developing the organisation to best meet the needs of the community. Finally, a big thank you to our young people for another fun filled year of challenge and change, purpose and inclusion, activity and learning that makes up the sole reason for Bradby Club for Young People.

Every year at Bradby brings its fair share of challenges, no more so than the sad loses experienced by Bradby and the community this past 12 Months. During the summer, on Monday 24th July Bradby boy and boxer Sean Hanlon tragically passed away whilst training at the club. This shocked everyone at Bradby, and took a great deal of time for us all to come to terms with what had happened. Words cannot express what Sean meant to everyone at the club, having been here for years he had become a part of the furniture but also a voice and advocate for the impact the club makes in the local community. He will be sadly missed but always remembered.

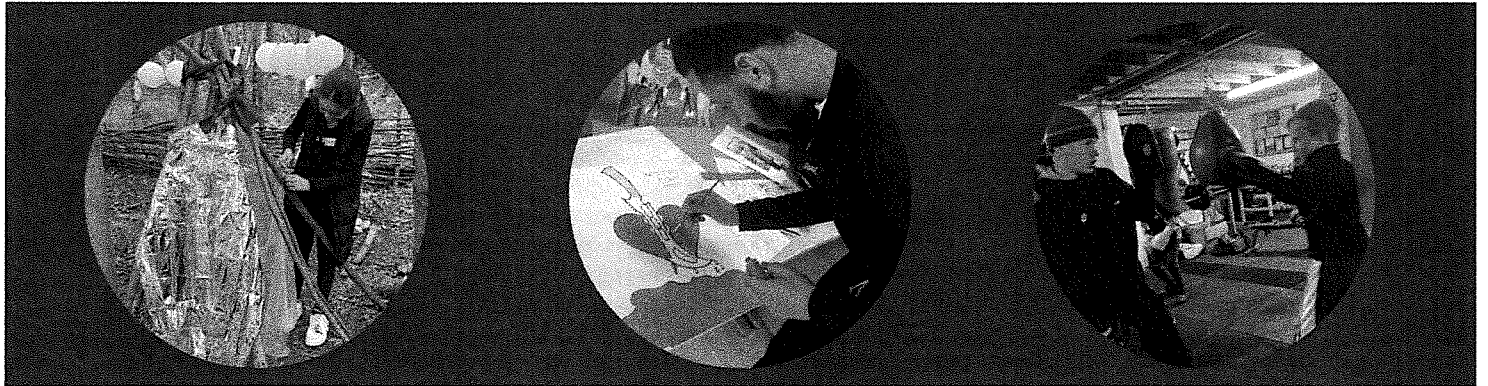
We also had to say goodbye to longstanding Trustee Rex Pogson who again sadly passed away earlier this year. We were all devastated when we heard the news, Rex was a driving force at Bradby and at the forefront of funding partnerships and fundraising initiatives. A wonderful, full of life individual that committed so much of his time to helping others not least of all Bradby and the young people we work with. The shoes left behind will be impossible to fill with Rex's enthusiastic approach, unwavering support and dedication to helping this small charity survive and thrive whilst he was involved. Rex was a huge part of Bradby and was in fact on the interview panel when I was employed by the club back in 2011. Rex has been an inspiration and lead by example. A unique way with words, a zest for life and a deep understanding of the issues faced by our young people and the work of the club. A true gentleman and a legend we will never forget.



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# YOUTH WORK REPORT

REBECCA THOMAS



Whilst it feels like we write this every year, it never gets tiring to say that the club once again continues to be busy and well attended. In fact - the last year has again seen us increase in delivery and projects out of the club, and support young people in a greater variety of ways.

Open access sessions continue to run on a Wednesday and Thursday, and are always popular. Unsurprisingly, indoor and outdoor football continue to be firm favourites, with the net over the ball court proving a winner in making sure that we don't lose too many balls to the neighbouring gardens. As with the last year, Fish Plus have continued to support the youth sessions, with "Is it chips tonight?" being the most common thing to hear on a thursday evening. Thanks to them, once a fortnight we can answer that question with yes, and we would like to thank them for their generous support of Bradby. The number of times this question is asked is closely followed by "Is it drama tonight?", with PAN Cultural Arts carrying out weekly sessions on a Wednesday full of drama based activities, including problem solving puzzles, scenarios and a lot of fun games. E and Bruno have been great to have along to the sessions, and everyone has enjoyed getting involved.

Due to popular demand, our quieter holidays are also no more! Calls for the club to be open during the day were answered, with the club being open 12-2pm every day during the weeks off school as well as our usual evening sessions. This has proved popular - helped further by the clubs participation in the Holiday Activities and Food Programme (HAF). This has meant that for various days throughout the holidays, young people have had the opportunity to come in and cook for everyone at the club, as well as summer BBQ's during day events. As part of this programme (and with the help of those who got involved and cooked), we have provided more than 350 meals to young people.

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Also occupying our schools holidays have been various trips and activities, including multiple art projects, trips to jump in, the driving range and to play tennis.

Another thing that has become a staple of our holiday programme is the Bill Appleby Cup football tournament, which again saw nearly 100 young people attend the club for a good days football and obligatory BBQ. which was won by "The Globetrotters". This year, we also had an additional interclub tournament, with other teams from Warwickshire Youth Service - in which the Brabs team came out on top at the end of the day.

Bradby Young Carer's group has continued to occupy our Tuesday evening slot, with 20-30 young people attending the weekly sessions. The last year has been a busy one, with lots going on - so much so it's now getting its own page in our AGM booklet. We look forward to the next year and all the new and exciting things we have planned.

ASCENT, the clubs Health and Well-being project has continued to keep us busy, with many of our older group who are not currently working coming in daily for boxing and fitness training. This has included various crossfit workouts, with everyone continuing to surprise us with their dedication. As part of this, we also took a group of young people to CrossFit Volentia for a 5 week project, where young people had instruction on Olympic Weightlifting, and were put through their paces on various workouts. As well as training, we have also been working to carry out various pieces of artwork - including around knife crime, gender and identity to name a few, but also less targeted pieces that are to be put up in the TV/games room. As with previous years, this project has focused on those who need it - and have included working around various topics including knife crime, criminal and sexual exploitation, healthy and safe relationships, drugs and substance misuse and mental health. Whilst there is need in Rugby, Bradby will continue aiming to provide the support to those who need it, especially as many of those who access the club may not engage with other services.

This year has again kept us busy, taught us a lot and given us lots of ideas for the future. Our summer programme for 2024 is planned with more activities than before, including around 10 trips, various activities days including art, graffiti and baking, canoeing projects and football tournament. We will also be continuing our HAF project, with cooking projects allowing young people to make food for those here, including various pasta dishes, currys, fajitas and more! We look forward to seeing all the things our young people have in store for us this year, and seeing everything they can achieve!

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# FUNDRAISING REPORT

## ALISON ROSS

The Fundraising Committee has had a somewhat disruptive time over the past year. First of all we were sad to see the departure of Brenda Green on retirement to Scotland after she had chaired the committee so diligently. We wish her every happiness and are grateful for her work over the past years. We were delighted when Rex Pogson agreed to become Fundraising Chair and were enthused by all his ideas. Tragically his car accident in December followed by his death in March resulted in my becoming Chair.

The only positive in this confusion was the expansion of the committee and we welcome Tina Broad, Ian Chislett, Vicky Henderson, Jemma Jones, Amanda Parker-Jones and Carolyn Watson-Merret. Tina kindly agreed to become Vice-chair. The committee has gained a new sense of purpose and enthusiasm with ideas and plans flooding in.

As Brenda's swan song she hosted her summer garden party at Rokeby House with the extra honour of a visit from HRH the Duke of Gloucester. The sun shone and the guests enjoyed the plant sale, the Prosecco bar, the music, the raffle and a delicious tea by Chartwells, all resulting in a profit of £2,500. We are grateful to Peter and Brenda Green for their financial contribution. Sadly Rokeby House is no longer a venue so the next garden party will be held at Bilton Grange by kind invitation of Jemma Jones and Amanda Parker-Jones.

Our Autumn plans included a Past Members Reunion, which was so enjoyable that another was arranged for December, when a delicious meal of pork baps was catered by Charles Williams - a great asset to the Club both as fundraiser and chef. Rugby Philharmonic continued to allow Bradby to organise the Front of House and Raffle in July, December and March raising over £500. This is a great benefit to the Club and we thank the Phil for their generosity. In November Tina Broad organised a Comedy Evening in aid of the Club and this innovative and entertaining event raised £1,000. Congratulations are due to Tina for her comedy spot. Tina also arranged for Bradby to have a stall at Bilton Grange Christmas Fair which raised £151.

The annual Quiz took place in February with nearly 100 enthusiastic guests who enjoyed a delicious supper provided by Chartwells. We are most grateful to David Ray for his usual efficiency as Quiz Master and to Sally Wise for her excellent organisation resulting in a good profit of just over £1000. In March the Mayor, Maggie O'Rourke, organised a beach bingo event in memory of her husband, Brendon, who tragically died in December. She very generously donated the profit of over £800 to Bradby.

As the Garden Party has been relocated, a sub-committee was formed of Sue, Vicky, Jemma, Amanda, Rebecca and Alison. This new venture is on a Saturday with the invitation extending to families as well as our dedicated supporters.

Raising money is never easy and in today's society where competition is great we have to struggle even more. Throughout the year the committee has worked tirelessly and we thank them and all our supporters who continue to come to our events and thus help to support this unique Club.

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# ONE ON ONE BOXING



One on One boxing has again been putting its boxers to the test, with 24 fights happening over the last year - 18 of which have resulted in wins, and many others who are training for fights that are coming up later this year.

Darron was also awarded a High Sheriff's Award for his contributions to the both One on One and Bradby, and he has continued to work hard as trainer, boxer and friend.

This year has seen the start of a One on One boxing Instagram page, showing the results and fight photos of those stepping into the ring, as well as sparring videos, team photos and clips of some less orthodox training methods (tug of war and murder ball being the stand outs!).



Sadly though, this year we lost one of our members and friends - Sean Hanlon. He was loved by everyone at the club and continues to inspire everyone daily. There will now be 2 "Boxers of the Year" awards given out each year as part of the AGM in his memory.

## Sean Hanlon Boxer of the Year: Tom Harbert

# RUGBY BOXING ACADEMY

Rugby Boxing Academy once again has been an increasingly popular aspect of the work at Bradby. Whilst sessions vary in numbers throughout the year, a record number of boxers have been carded - 11. This has meant another busy season for Byron and Steven, with there being 15 total fights starring 5 of our boxers, with many more going out sparring with other clubs.



Again these were incredibly well fought bouts, with 10 wins across the teams, and some close losses. We have continued our streak of all fighters winning their first bouts, with 3 adding to this over the past 12 months. This however isn't all:

- Byron, Head Coach, received Coach of the Year at the Rugby Sports Awards and was awarded a High Sheriff's Award for his contributions to the club
- Rugby Boxing Academy were also shortlisted at the Sports Awards for Team of the Year.
- A rebrand and new logo meant new kits all round!

## Sean Hanlon Boxer of the Year: Kauri Weston

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# BRADBY YOUNG CARERS



Bradby has continued to support young carers in Rugby for the past year, offering weekly sessions alternating between Primary (aged 6-11) and Secondary (11-16). This has been supported by Caring Together Warwickshire, and we look forward to continuing to work with them in the future to provide these sessions.

Weekly groups are well attended, and have allowed us to carry out various activities including various art days thanks to volunteers from Thurluston Village, and nature inspired crafts and activities thanks to Warwickshire Wildlife Trust - including making bee feeding stations, lavender bath bombs and planting herb gardens for bees and butterflies that could be taken home and enjoyed by all.

We have also managed to go out on various trips, including Jump in and Go ape, as well as multiple trips to Compton Verney where we did water painting, made rockets, toasted marshmallows, made tents and much more. We also were lucky enough to take a trip to Leicestershire Aero Club, where 10 of our young carers were given the opportunity to get in 2, 3 and 4 seater planes and take their first flights over Leicestershire and Warwickshire. Everyone had a blast, and we'd love to thank Aviation Without Borders for the opportunity.

We were also extremely grateful that 2 of the Masonic Lodges donated towards our Christmas party, and as a result supporters Sue and Charles Williams along with friends cooked and served a full Christmas dinner for 60 of our young carers. Gift cards and chocolates were provided by Thurluston Village and the Soroptimists Rugby to add to the incredible day.

Moving into the new year, we look forward to continuing this work with these young people. For this year though, we would like to thank everyone who has supported us - through funding, providing activities and allowing us to continue carrying out our work. We'd also like to thank Chris and Marian for their support in volunteering for our weekly groups, and those from our Secondary age group who are now volunteering and helping with the younger ones! You guys are fab!



# THE DIFFERENCE A YEAR MAKES

WELL, A YEAR AND A BIT!

**101** Young people supported through 121 or small group sessions

**15** Young people supported during criminal proceedings

**246** Boxing sessions involving young people

**30** Young people supported back into education or college

**5** Young people now volunteering at Bradby

**66** Young carer's supported through groups

**53** Young people supported around substance misuse

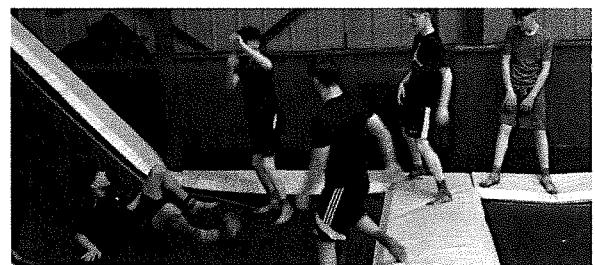
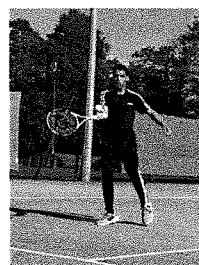
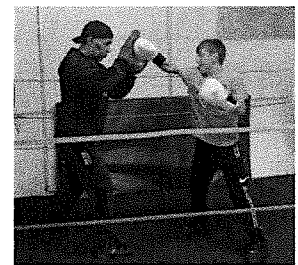
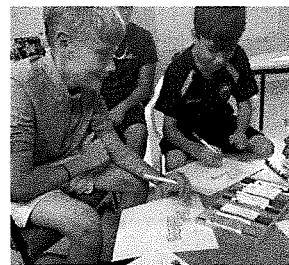
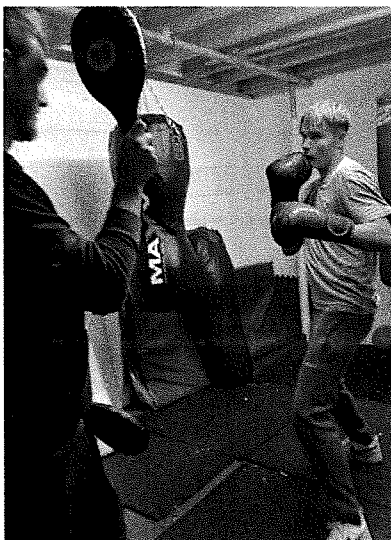
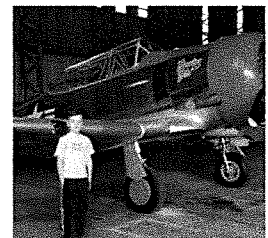
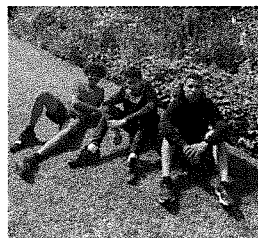
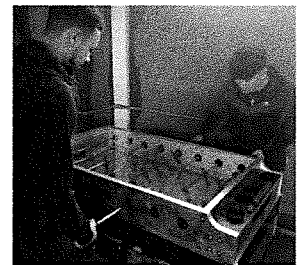
**137** Open Access Youth Sessions

**399** 121 or small group sessions

**320** MORE THAN 320 YOUNG PEOPLE SUPPORTED

Statistics from April 1st 2023 to 31st March 2024

# WHAT HAVE WE BEEN UP TO?



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## **THEY SAY IT BETTER THAN WE DO...**

"Brabs is very important to me. It encourages me to choose better things, and allows me to do boxing sessions, talk to people and have supported me in looking for a job" Age 16.

"Ever since I started boxing here, I have improved in lots of different ways. It helped me emotionally giving me something to take my anger out which was getting me kicked out of school before I started training. It's helped me physically by getting me stronger and healthier - helped me stop smoking weed and stopped me getting in trouble with the police and school". Age 15

"My grandlings love to go to young carers. It gives them a bit of time with friends where they don't need to worry about their caring role. Long may thee 2 hours a week continue!" Grandparent of 2 young carers.

"I like Brabs because the workers are always there for you", Age 13

"I like Brabs because after school it's a nice place to come, have fun and play football. I think it's important because some people might not have things they can do so coming here is nice and it's a friendly environment" Age 15

"Brabs is beneficial to me because it keeps me in a routine with boxing and allows me to fill my days with positive activities that keep me out of trouble". Age 17.

"I like Brabs for the games of football and pool". Age 13

"I like coming to young carers because it allows me to get out of the house and gives me time to be a kid when I have to act like an adult at home" Age 14

"I like Brabs because it's a safe place you can relax and get away from your problems for a little while", Age 15

"Bradby is an extremely positive establishment for the community. It provides a safe space that positively impacts young people, with things such as boxing and youth club nights that keep youths out of trouble and away from negative influences in the outside world. Brabs also provides positive role models who give advice and guide youths with the problems of life.". Age 16

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# YOUNG PEOPLE'S AWARDS

Member of the Year

**DAN JUPP, ASHTON  
MCNAMARA, FINLEY WARD**



Most Improved Member

**ASH SAUNDERS**

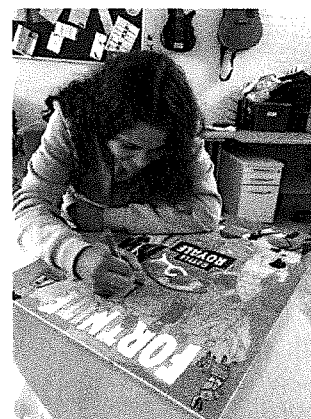
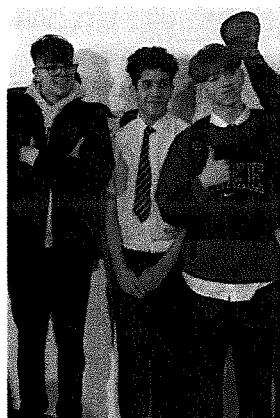


Volunteer of the Year

**DARRON FORREST**

Newcomer of the Year

**AURORA KENNY-  
POTTER**



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# The Bradby Club?

## by Jadesola Okunubi, taken from "Quod"

At first glance, I can't notice anything remarkable about it: it's a small-looking building, bare on its exterior besides from the colourful graffiti art which adorns some of its walls. We are let in - by we, I mean Dr Sutcliffe and I, accompanying two LXX girls who come here weekly for their Rugby 360 - by a kind looking gentleman whose confidence in giving directions and acquaintance with the girls hints that he is the man-in-charge of the establishment. We can barely make it past the front door, however, when we hear a familiar roaring thunder of a herd of a half-a-dozen teenage boys trailing shortly behind us, giving us just enough warning notice to quickly get out of their way. Black Nike and Puma tracksuits are in full display, with each boy peeling off his matching black coat before commencing a game of pool. The Rugby 360 girls promptly leave us in favour of joining in the game of pool, leaving a happily confused Rugby entourage alone with the manager, John, to tour us around.

### Original History

To understand why we are here, you must first understand the history of the Bradby Club, and, as far as origin stories go, this is a very intriguing one. Although diverging accounts of what truly prompted the then housemaster of Kilbracken, Mr. G.F. Bradby, to set up an after-school club for young, unemployed boys in the town exist, by far the most popular one is that he simply got frustrated by local boys setting off fireworks at abnormal hours of the day, so disrupting his reading in the afternoon and jolting him awake at odd hours of the night. His employment coming to end meant that, with more time on his hands, he partnered up with another housemaster, Reverend E.F. Bonhote, in 1919 to start the Bradby Boys' Club as a means of keeping the boys too 'busy and occupied' to cause mischief.

From 1920 till 1957 (with short break during WW2 - only to commence again after local boys started stealing apples from a now blind G. F. Bradby's backyard) the Bradby Club was run by a succession of volunteer Rugby School housemasters. It then underwent a remarkable breakthrough in 1957 with the year's annual club report describing its independence from the school as a 'new and exciting phase of development' as it moved to a new location.

With such an exciting history, it is little wonder why I grasped at the opportunity to write an article on this age-old club when it was pitched to me by Dr Sutcliffe, who had just had an inspiring chat with Mrs Sue Williams, the English department secretary, who fosters a tender long-term connection with the club. Her excitement about the importance of the club ignited something in Dr Sutcliffe, which motivated him to want to share its story with the Rugby community through the pages of Quod, which, in turn, compelled me to see this mysterious-seeming club for myself. Excitement is contagious, as they say.

A lot has changed in the club since 1957. For one thing, as far as I have seen, there is not one housemaster at Rugby who has an apple tree you can steal from, but many other aspects of the Bradby Club have witnessed extraordinary developments. As John toured us around, he gave many insights into the services and activities offered by the club which its founding fathers back in the twenties couldn't possibly have dreamt about: pool tables, a games court, a fully stocked, never-shut kitchen, counselling by volunteers, and a minibus for excursions and dropping off boys at their homes during the colder months.

### Meeting the Leaders

We were joined by Mrs Williams and Alison Ross, two of the club's executives, who were eager to offer more insights. Tiny glimpses into the lives of present Bradby Boys reminded me that, ultimately, they live the same lives and possess the same passions as many of us here at Rugby. When asked about her favourite place in the club, Alison led us to the Blackmore Room, which serves as a general meeting room and a place for the boys to put on drama performances. She explained that it was named after Len Blackmore, the first leader of the independent club who served for just over 20 years.

"We have had many-a-leaders for this club, but I can tell you that Mr Blackmore and John have been some of the good ones."

Let me tell you one thing, when Alison describes you as 'one of the good ones', you know you must be doing a darn good job. As all five of us took a seat around the table in the Blackmore Room for a chat, John shared his backstory which led him to the club. "I grew up much like many of the boys here, in a low income, single parent household." After completing his GCSEs, he took up a plethora of odd jobs to keep afloat, such as working in pubs and restaurants, until he settled working as a bricklayer.

"But I just always knew I couldn't do that forever". His eureka moment arrived as he volunteered to work in a youth club similar to Bradby, which made him realise that social work with young people was where he could find professional satisfaction. This sudden awareness, alongside an opportunity to study youth development fully funded at university, boosted his confidence in applying for jobs at youth centres, especially for one which he found in a local newspaper, which ultimately led him to the club where he has diligently worked for 13 years.

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One important service The Bradby Club provides is help for teenagers who have to deal with domestic and familial complexities which most of us at Rugby School might not even realise exist as difficult daily realities. Tuesday evening is devoted to Young Carers: there are two groups, 5-12 (junior), and 13-17 (senior) from 4.00-6.00pm alternate weeks. The Club took over these groups when the Appointed Worker, who was not employed by Bradby, moved away from the area. The groups had been using the Club as the venue, so, because we could see what a vital evening this was for the young carers, Rebecca Thomas, deputy leader, continued with the project, which has gone from strength to strength. Vital? Tuesday evenings meant, that, for one definite slot in the week, the Young Carers could abandon their responsibilities and simply switch off, relax, and have fun. From a different perspective, this Tuesday evening slot is vital as it also allows Young Carers access to adults who they can talk to about any of the problems they have in a secure and helpful environment.

### Meeting the Boys

With the discussions of the logistics and history of the club drawing to an end, John decided to invite three of the boys in to talk with us, an experience I found to be very eye-opening. The young men are called Jan Issac, Preston Hall and Kaiyne-Lee Allen. When asked about how they discovered the club, Jan explained, "No-one advertises the club to you - it's just the word on the street", a point John and Alison had previously emphasised. Advertising would lead to a lot more members, and, as much as they would love the club to be open to everyone, they simply lack the resources and funding to ensure that: as things stand, the club is already working at near full capacity, and they are currently saving up to improve the gym.

The gym: everyone in the club's ears prick up with just its mention, its impact meriting a whole section to itself, or more particularly, what happens in the gym: boxing. It's what keeps most of the boys attending weekly. "Without it, I would probably be in jail by now," I heard someone softly say. That stuck out to me. A question budded in my head: "What makes you say that?". Frankly speaking, I would be lying if I said I wasn't awaiting a predictable, "It keeps me busy," or a semi-sarcastic "Well, I don't think having boxing in jail sounds like a very smart idea." Instead, he explained that it served as a good outlet for pent-up anger. "It's easy to put up a tough exterior, you know, when things are as tough as they are for us." Then, more than ever, did I truly realise the comforts that are commonplace in the average Rugbeian's life that many of us take for granted.

Sport has always been centre-place in many of our lives, and, in that moment, I reflected on the many state-of-the-art sports facilities that we have access to. The council compelled the 'Bradby Boys Club' to change its name to the 'Bradby Club' as a way of trying to make the club more inclusive of everyone, which has been successful because as Alison remarks "There are now a very good number of girls and there is excellent interaction between all the members of the club". Ironically, boxing, often viewed as a symbol of machismo and violence, has this powerful emotional appeal for these boys, a form of psychological escapism, a cathartic, safe space behind the fast feet shuffles, jabs, weaving dodges, and brutal-seeming punches. I was later shown the boxing gym and learnt how to throw a 'good punch' at the punching bag (disclaimer: no one was hurt in the making of this Quod Piece.)

### Perceptions and Connections

If you do gain anything from this article, please make it this: those short 15 minutes conversing with the Bradby Club members was, very distinctly, the highlight of my week. With generic expectations about how three teenage boys, strangers, might react to me as a girl coming from the nearby 'posh' school, I was surprised by how friendly and charming they were with me. I was also struck by their level of self-awareness, a word seldomly used in the same sentence as 'teenage boys!'. They were open, direct, accommodating to all my questions.

When, just before we left, it was time to line up and pose for a picture in-front of a plaque in the Blackmore Room, the ease and mood of camaraderie with which they threw their arms around each other's shoulders captured the essence of the Bradby Club experience: belonging. Excuse my seeming-sappiness for a minute, but I truly do believe, from this brief insight, that the Bradby Club is a place where every member really does feel like they belong and can make a change in their lives. Bradby Club is a place that matters, and we at Rugby School should feel proud of our association with it.





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**THE BRADBY CLUB**  
**(Incorporating Bradby Boys' Club)**

**FINANCIAL ACCOUNTS**  
**FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2024**

Wright & Co.  
Chartered Accountants  
2 Longrood Road  
Bilton  
Rugby  
Warwickshire  
CV22 7RG

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**THE BRADBY CLUB**  
**(Incorporating Bradby Boys' Club)**

**MANAGEMENT COMMITTEE'S RESPONSIBILITIES**

The Management Committee is required to prepare accounts for each financial year, which give a true and fair view of the affairs of the club and of the income and expenditure of the club for that period.

These accounts have been examined by an independent accountant in compliance with section 145 of the Charities Act 2011 and copies made available to members.

In preparing those accounts the committee members are required to:-

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the club will continue in business.

The committee members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the club and to enable them to ensure that the accounts comply with that Charities Act 2011. They are responsible for safeguarding the assets of the club and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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**INDEPENDENT EXAMINERS REPORT TO THE**  
**MANAGEMENT COMMITTEE OF THE BRADBY CLUB**  
**(Incorporating Bradby Boys' Club)**

I report on the accounts of the Management Committee for the year ended 31<sup>st</sup> March 2024, which are set out on pages 3 to 8.

**Respective Responsibilities of Management Committee and Examiner**

As the Management Committee of the charity, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under s145 of the Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under s145(5)(b) of the Act.

**Independent Examiner's Statement**


I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

1. Accounting records were not kept in accordance with section 130 of the Act; or
2. The accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

2 Longrood Road  
Rugby  
Warwickshire  
CV22 7RG

5<sup>th</sup> June 2024

  
A.P. Wright B.Com. F.C.A.  
Chartered Accountant

**THE BRADBY CLUB**  
(Incorporating Bradby Boy's Club)

**STATEMENT OF FINANCIAL ACTIVITIES**

.3

**FOR THE YEAR ENDED 31ST MARCH 2024**

	<u>Notes</u>	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2024</u>	<u>Total 2023</u>
<b><u>INCOMING RESOURCES</u></b>					
Funds Raised by Members	2	0		0	0
Funds Raised from Other Sources		6,542		6,542	5,053
Donation and Covenants		7,200		7,200	22,937
Grants Received	3	38,951	52,914	91,865	146,281
Investment Income	4	1,490		1,490	338
<b>Total Incoming Resources</b>		<u>54,183</u>	<u>52,914</u>	<u>107,097</u>	<u>174,609</u>
<b><u>RESOURCES EXPENDED</u></b>					
<b><u>Charitable Expenditure</u></b>					
<b><u>Costs of activities in furtherance of the charity's objects</u></b>					
Salaries and Wages	5	60,922	40,000	100,922	91,702
Transport		1,305		1,305	1,309
Visits, Camps and Courses		1,878		1,878	1,847
Sports and Camping Equipment		4,958	1,514	6,472	4,477
Project Expenses		1,122	17,814	18,936	16,132
		<u>70,185</u>	<u>59,328</u>	<u>129,513</u>	<u>115,467</u>
<b><u>Management and Administration</u></b>					
Light and Heat		3,575		3,575	4,342
Rates		1,997		1,997	1,616
Insurance		3,217		3,217	3,139
Postage, Telephone and Stationery		3,549		3,549	2,603
Computers and Equipment		0		0	0
Repairs and Renewals		12,458		12,458	39,124
Cleaners and Cleaning		833		833	1,958
Miscellaneous		1,038		1,038	2,968
		<u>26,667</u>	<u>0</u>	<u>26,667</u>	<u>55,750</u>
<b>Total Resources Expended</b>		<u>96,852</u>	<u>59,328</u>	<u>156,180</u>	<u>171,217</u>
<b>Net Incoming/(Outgoing) Resources</b>		<u>-42,669</u>	<u>-6,414</u>	<u>-49,083</u>	<u>3,392</u>
<b>Transfer between Funds</b>		<u>NIL</u>	<u>NIL</u>	<u>NIL</u>	<u>NIL</u>
<b>NET MOVEMENT IN FUNDS</b>		<u>-42,669</u>	<u>-6,414</u>	<u>-49,083</u>	<u>3,392</u>
<b>Fund Balance Brought Forward 1 April 2023</b>		<u>161,524</u>	<u>23,415</u>	<u>184,939</u>	<u>181,547</u>
<b>FUND BALANCE CARRIED FORWARD 31 MARCH 2024</b>		<u>£118,855</u>	<u>£17,001</u>	<u>£135,856</u>	<u>£184,939</u>

The notes on pages 5 to 8 form part of these Accounts.

**THE BRADBY CLUB**  
(Incorporating Bradby Boy's Club)

BALANCE SHEET AS AT 31ST MARCH 2024

4

	<u>Notes</u>	<u>2024</u>	<u>2023</u>
<b><u>CURRENT ASSETS</u></b>			
Debtors	6	0	0
Cash at Bank	7	136,969	183,277
Cash in Hand		384	1,662
		137,353	184,939
<b><u>LESS CREDITORS</u></b>			
Amounts falling due within one year	8	1,498	0
<b><u>TOTAL ASSETS LESS CURRENT LIABILITIES</u></b>		<b>£135,856</b>	<b>£184,939</b>
 <b><u>INCOME FUNDS</u></b>			
Restricted Funds	9	23,415	23,415
Unrestricted Funds		13,445	13,445
- Designated Blue Boar Fund		98,996	148,079
- Charitable Fund			
		<b>£135,856</b>	<b>£184,939</b>

Approved on behalf of the Management Committee by

Approved on behalf of the Management Committee by

I. Chislett .....

D.A. Wright .....

Date .....

The notes on pages 5 to 8 form part of these Accounts.

**THE BRADBY CLUB**  
(Incorporating Bradby Boy's Club)

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED  
31ST MARCH 2024**

.5

The accounts have been prepared in accordance with the Charities Accounting Statement of Recommended Practice (SORP 2005). A summary of the more important accounting policies of the charity which have been applied consistently is set out below.

- 1a) **Income**  
Income has been taken to the credit of the Statement of Financial Activities on the following basis:
- |                         |   |   |
|-------------------------|---|---|
| Fund Raising            | - | Accruals (matched with related expenditure) |
| Donations and Covenants | - | Cash basis                                  |
| Grants Received         | - | Cash basis                                  |
| Investment Income       | - | Cash basis                                  |
- b) **Donations and Grants Receivable**  
Donations and grants are recognised in the accounts during the year in which they are actually received. Grants received for specific purposes are shown as restricted funds.
- c) **Expenditure**  
Expenditure has been charged to the Statement of Financial Activities in the year in which the expenditure is incurred.
- d) **Fixed Assets**  
Freehold property and additions at the balance sheet date are not valued. Additions to freehold property are written off in the period of payment. Motor vehicles, fixtures and fittings are written off when purchased.
- e) **Designated Fund**  
Interest arising on the designated fund is credited to the Statement of Financial Activities unless shown otherwise.

	<u>2024</u>	<u>2023</u>
2. <b><u>Funds Raised by Members</u></b>		
Subscriptions	0	0
Other	0	0
	<u>£0</u>	<u>£0</u>

**THE BRADBY CLUB**  
(Incorporating Bradby Boy's Club)

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED  
31ST MARCH 2024**

6

		<u>2024</u>	<u>2023</u>
3.	<b><u>Grants received</u></b>		
	<b><u>Unrestricted Funds</u></b>		
	Rugby Central Fund	NIL	10,000
	Garfield Weston	NIL	20,000
	Rugby School Governing Body	15,000	NIL
	Warwickshire County Council	8,951	46,320
	M&S Neighbourly Fund	NIL	1,000
	29th May Trust	15,000	15,000
		<u>£38,951</u>	<u>£92,320</u>
	 <b><u>Restricted Funds</u></b>		
	Rugby Benevolent Fund	35,100	34,537
	Children in Need	NIL	10,438
	Warwickshire PCC	17,814	8,986
		<u>£52,914</u>	<u>£53,961</u>
4.	<b><u>Investment Income</u></b>		
	National Savings Bank Interest	0	12
	Bank Interest	1,498	326
		<u>£1,498</u>	<u>£338</u>

**THE BRADBY CLUB**  
(Incorporating Bradby Boy's Club)

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED**  
**31ST MARCH 2024**

	<u>2024</u>	<u>2023</u>
<b>5. <u>Employee Information</u></b>		
a) The average number of persons employed by the Charity during the year is analysed below:		
Youth Workers	4	4
b) Employment costs of all employees included above comprised:		
Gross Wages and Salaries	£92,011	£83,876
Employers' National Insurance Contributions	£7,057	£6,238
Employers Pension contributions	£1,854	£1,588
	£100,922	£91,702

None of the officers or Management Committee members received any remuneration during the year.

	<u>2024</u>	<u>2023</u>
<b>6. <u>Debtors</u></b>		
Prepayments	£0	£0
	£0	£0
<b>7. <u>Cash at Bank</u></b>		
National Savings Bank Investment Account	12,857	12,857
Lloyds Bank - Current Account	5,807	9,104
Lloyds Bank - Instant Access Account	117,804	161,316
Lloyds Bank - Gym Rebuild Account	500	0
	£136,969	£183,277

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**THE BRADBY CLUB**  
**(Incorporating Bradby Boy's Club)**

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED**  
**31ST MARCH 2024**

	<u>2024</u>	<u>2023</u>
8. <b><u>Creditors - Amounts falling due within one year</u></b>		
Accruals	<u>£1,498</u>	<u>£0</u>
9. <b><u>Restricted Funds</u></b>	<u>2024</u>	<u>2023</u>
Rugby Benevolent Fund	17,001	23,415
Warwickshire PCC	0	0
	<u>£17,001</u>	<u>£23,415</u>

All of the Restricted Funds assets are represented by cash at bank.

10. **Capital Commitments**

There were no capital commitments at 31st March 2024 (2023 - NIL).

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# Forever In Our Hearts

I first approached Rex in 2008 to invite him to join the Management Committee of the Bradby Club and we were all delighted when he accepted. How incredibly lucky we were for this "Legend" to become so involved with the Club.

As retired Headmaster of Lawrence Sheriff School, whilst an outstanding intellectual, he retained the common touch and had an affinity with young people, always prepared to see the best in others. He was elected Chair of the Management Committee in 2010 and became totally committed to ensuring the financial stability of the Club by contacting firms and funding charities in the most persuasive and charming way. His networking contacts were extensive. He was instrumental in numerous fundraising events involving his outstanding singing and acting talents and generating such enthusiasm that whatever he touched would succeed. In 2010 he was involved in organising the visit of HRH the Duke of Kent to celebrate the longevity of the Club. He has also entertained the High Sheriff of Warwickshire.

Rex retired from the Chair of the Management Committee in 2016 and was succeeded by Brenda Green. However, his involvement became even greater and he was elected as Chair of the Fundraising Committee in 2023 with great plans for the future.

Rex was an outstanding motivator as he always led from the front and worked harder than anyone else. His charismatic effect brought a sparkle to anything he touched and as a person he is totally irreplaceable. We all feel better for having known him.

## Jeffrey Bernhard

Jeff was a long time supporter of the Bradby Club giving generously of his time and use of his facilities. In the days of Bernhard's Garden Centre the Bradby Club was invited to use the Centre for fundraising events. Many of our long-term supporters will recall occasions such as wine and pate events and barbeques. He organised his carpenter to erect the hut used by Round Table when Bradby helped with their Christmas car park collection. After the closure of the Garden Centre he still continued to attend annual meetings and fundraising events and maintained a strong commitment to Bradby.

Jeff was a charismatic character with an incredible work ethic who gave freely of his time to help charitable causes and Bradby was one of the lucky ones. He was an intelligent and charming gentleman who it was a privilege to have known.

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## Ian Reid (Klank)

Ian typified the times of this Bradby Boys Club.

He knew he was part of a close family of friends who participated as a team and boys club member but is memorised as an unforgettable individual.

Ian (Klank) was a Big Character in more ways than one-he will, he will be sadly missed by all his Bradby Friends.

## Sean Hanlon

Sean had used the club as a young person but even as an adult found himself drawn to the centre for boxing and training. Sean loved the club, the people, the coaches and training hard. He represented the club in numerous boxing bouts over the years and would always get so nervous before the fight. Nerves it seems were not warranted as when it came down to the fight the warrior that was Sean would always come through and perform. Sean loved a challenge and he was hugely competitive in his boxing and weight training. Some of the weights he lifted and the times he completed workouts would be unimaginable to the rest of us.

A soft and sensitive soul with one of the toughest exteriors, Sean was a true gentle giant. Respectful, polite and yes he made mistakes but he was always the first to apologise and make amends.

Words cannot express what Sean meant to everyone at the club, having been here for years he had become a part of the furniture but also a voice and advocate for the impact the club makes in the local community. He will be sadly missed but always remembered here, taken far too soon.

One more rep, one more set, one more round  
when it gets tough we will hear Sean's voice willing us on with these words as we strive to be the best versions of ourselves and instil Sean's hardwork and dedication into the people we train.



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## **PRESIDENT**

THE MAYOR OF RUGBY

## **VICE PRESIDENTS**

THE HEADMASTER OF RUGBY SCHOOL , ANDY ABEL,  
GRAHAM NEW, DAVID RAY MBE

## **OFFICERS**

CHAIR IAN CHISLETT  
HON. TREASURER DAVID WRIGHT  
HON. SECRETARY SUE WILLIAMS

## **LEADER**

JOHN ROBERTSON

## **YOUTH WORKERS**

REBECCA THOMAS, STEVEN GLOVER, JENNI WINDLE

## **VOLUNTEERS**

BYRON BANTON, OWEN BATCHELOR, DARRON FORREST,  
TREVOR FORREST, DAN GLOVER, ELYSE GLOVER, OSCAR  
LEYVA, CHRIS NEWMAN

## **MANAGEMENT COMMITTEE**

FIONA ALDERMAN-DAVIES, NICK COLE, NICK MORSE,  
MICHAEL O'MEARA, TED OWEN, REX POGSON, ALISON  
ROSS

## **FUNDRAISING COMMITTEE**

HELEN APPLEBY, TINA BROAD, NICK COLE, GILL MOORE,  
CHRISTINE NOBES, REX POGSON, ALISON ROSS, SUE  
WILLIAMS

## **BANKERS**

LLOYDS BANK, RUGBY,  
CV21 3PL

## **HON. REPORTING ACCOUNTANTS**

AP WRIGHT B. COM FCA  
2 LONGROOD ROAD, RUGBY  
CV22 7RG



**THANK YOU FOR YOUR  
CONTINUED SUPPORT!**

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**BRADBY CLUB FOR YOUNG PEOPLE**

England & Wales - Charity number 522992

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# Accounts

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**THE BRADBY CLUB FOR YOUNG PEOPLE**  
**REGISTERED CHARITY NUMBER 522992**

**2023**

# **ANNUAL REPORT**



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SERVING THE YOUNG PEOPLE OF RUGBY AND DISTRICT  
& DELIVERING YOUTH SERVICES FOR OVER 100 YEARS

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# CONTINUED SUPPORT

Without the generous donations and support from local organisations and funders, we would not be the Club we are today. It is because of this we would like to give a grateful thanks to all who have contributed, including those who have made sustained commitments to Bradby:

Continuing generous partnerships with the 29th May 1961 Charitable Trust, Alan Edward Higgs Charity and Rugby Club Central Committee.

Continuing support from Warwickshire Police and Crime Commissioner Philip Seccombe, providing funding towards our ASCENT targeted project.

The continuation of grant funding from BBC Children in Need for youth work, a residential trip and 121 support as part of the ASCENT project.

Continued support of the work at Bradby from the Governing body of Rugby School.

The 12th year of major partnership funding from the Rugby Group Benevolent fund towards Bradby's ASCENT project.

Continued support from the Warwickshire County Council Youth Service towards the ASCENT project and open access youth sessions.

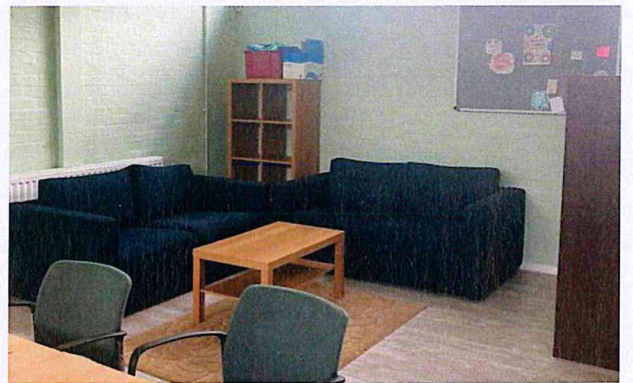
Support through the donation of equipment as part of the Birmingham Commonwealth Games Legacy through ThinkActive.

## BUILDING

We would like to say a big thank you to the local companies and organisations that have contributed and helped us maintain, repair and improve the various aspects of the building over the past year.

Firstly, to Cummins Support in the Community for their continued support of Bradby. Pre-Covid, they purchased flooring to lay in our meeting room, and now this space has been completed and is being used weekly by young people and staff. The corner of the room has been developed into a "quiet space", with games, fidgets and art equipment allowing the room to be used safely by our young people who want to have a bit of down time.

Secondly, we would like to say thank you to Volunteer it Yourself, an organisation who alongside Pickle Illustration, Travis Perkins Group, individual volunteers within the trade and from Avon Valley School, transformed not only the outside of the building, but also the indoor space making it more modern and inviting to young people in the local area.



# SUPPORTERS AND PARTNERSHIPS

We would like to thank all of those who have contributed to and support the Bradby Club and its work with young people in Rugby and District.



Alan Edwards Higgs Charity  
Aptitude Training  
Arnold Foundation  
Avon Valley School  
BT Magna Park  
Camillus McCarron  
Caring Together Young Carers  
Warwickshire  
Cemex Community Impact  
Chartwell's  
Children in Need  
Cllr Kam Kaur  
Cllr Yousef Dahmash  
Cummins Support in the  
Community  
Dare to Dream  
David Kelham - High Sheriff of  
Warwickshire  
Dulux Decorating Centre  
Fish Plus  
Garfield Weston Foundation  
Hill St Youth and Community Centre  
Lawrence Sheriff School  
Mark Pawsey MP  
Nationwide Windows and Doors  
Neil Terry Design and Print  
Oral Health  
PAN Intercultural Arts  
Peter Harrison Foundation  
Pickle Illustration  
Prestbuild Ltd.  
Richard Overson  
Rotary Club  
Rugby Advertiser  
Rugby Canoe Club  
Rugby Clubs Central Committee  
Rugby Community Safety Partnership  
Rugby Foodbank  
Rugby Group Benevolent Fund  
Rugby High School  
Rugby Methodist Church  
Rugby Observer  
Rugby Philharmonic Choir  
Rugby Roofing  
Rugby Round Table 113  
Rugby School Governors,  
Staff and Students  
Rugby Town West Safer  
Neighbourhoods Team  
Sir John Middlemore Trust  
Table Sports  
Tesco Bags of Help  
Think Active  
Travis Perkins Group  
U3A  
Warwickshire CAVA  
Warwickshire Children's Services  
Warwickshire County Council  
Warwickshire CSE  
Warwickshire Police  
Warwickshire Police and Crime  
Commissioner  
Warwickshire Targeted Youth Support  
Warwickshire Young Carers  
Warwickshire Youth Justice Board  
Volunteer it Yourself  
29th May 1961 Charitable Trust  
UK Youth  
34SP.com  
41 Club

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# CHAIR'S REPORT

BRENDA GREEN

It is a pleasure to welcome our supporters to our AGM. It is always a very good opportunity to meet with friends of the Club and to catch up with news.

Peter and I arrived in Rugby in the summer of 2014, and I was immediately persuaded to join the Management Committee of the Bradby Club. It appeared that it had become a minor tradition that the wife of the Head Master of Rugby School would engage with the Club. I am very glad that I was persuaded as my association with the Club has been gratifying and fun. It has also been good for me, as being stuck in the grounds of the school, lovely though they are, can be rather claustrophobic. It is not easy to get to know local people in a new town when you live life to the rhythm of a seven day a week boarding school. We do not get out much. The Club has offered me the opportunity to get to know people who are rooted in the town and who work hard for the good of the young people of Rugby and that has been refreshing. It has been a pleasure to work with the Committee, many of whom have known the Club for a very long time and to get to know the youth workers who give so much attention to the needs of the young people. In January 2024, Peter and I will leave Rugby for semi-retirement in Scotland. We will continue to follow the development of the Club, take delight in its many triumphs, and visit when we are back in Rugby. I look forward to watching the Club thrive under the guidance of a new Chair.

As ever, John, Rebecca and the rest of the team have been busy. The Club has had a facelift and looks fresh and inviting. Our young boxers have had enormous success recently and the gym and boxing club continue to be a huge draw for young people. It is good to see their dedication pay off with notable successes. The Club has set the challenge to create a new gym and boxing club, which, when completed will be a draw to young people and offer them a wonderful facility for their talents. We would be delighted to hear from anyone who can help with the fundraising effort. The open access evenings continue to be busy, and we have seen a new cohort of younger members who are taking advantage of the opportunity to spend their time in a safe and nurturing environment. Activities are wide and varied and give plenty of scope to be creative and to blow off some steam. John's report will undoubtedly showcase the range of these activities and impress us with the work that is being done with our local young people. It will also offer insight into the dedication of the youth workers and our volunteers.

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Funding the Club remains a challenge. I am grateful to Alison and Rex for revisiting and revitalising the TT (Think Tank) committee, in an effort to address the shortfalls in financial resources that will come with the inevitable reduction in funds coming from the Rugby Clubs Central Committee and the Rugby Group Benevolent Fund. These have been a mainstay of income for many years, but sadly they will not be in a position to sustain us for much longer. John has become adept at writing and securing funding bids, but these are usually earmarked for certain activities and other routes need to be explored to ensure the future finances of the Club. The TT committee hopes to identify new sources of support both in friend raising and in fundraising. We are grateful to all the organisations and charities that support us, as without them we would be in serious difficulty. Our patrons, supporters and funding partners are listed in this document in acknowledgement of our appreciation and thanks.

Our Fundraising Committee is back to normal activities and planning the usual social gatherings and fundraisers. We have had a very successful Quiz Night, supported the Rugby Philharmonic, and we are now looking forward to the Garden Party. Our little team works hard to think of new ideas and to ensure that those events that are firm favourites go smoothly. These volunteer ladies and gentlemen clock up many hours ensuring that the people of Rugby continue to have the Bradby Club on their radar and we are immensely grateful to them.

The Management Committee is grateful to everyone who shows up to support the Club, whether they be youth workers, funding partners, interested individuals or the young people themselves. It continues to be a haven for the young and a centre of activity and challenge. I would like to personally thank the members of the committee for their friendship and support. I thank John and Rebecca for their hard work and good humour and the welcome that they always offer when you visit the Club. I look forward to following their continuing success stories.



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# LEADER'S REPORT

JOHN ROBERTSON

Wow! And just like that another year has passed, seems like only yesterday I had my head on my desk waiting for the paracetamol to work and the LFT test result before last year's AGM. As many of you will know I did have COVID and unfortunately could not be with you last year so a massive thank you to Rebecca who took my place. COVID seems like old news now after 3 years and varying restrictions throughout but this has left a lasting shadow and a continuing impact on our current young people where 3 years for them, is a much greater portion of their lives and development. With that being said, things do feel normal again and the Bradby Club has once again been alive and bustling throughout the last year.

Youth Club has again thrived, and although there are planned session times the open door policy has meant that sessions have stretched both ways resulting in busier than usual days, afternoons and extended sessions. This is very positive and shows the ongoing popularity of the Club, drawing young people here throughout the day and evening. It also comes with challenges though, which we have always found creative ways to overcome. Last summer we had an established cohort of young people that had regularly used the centre for a number of years, however they had all reached the 18/19 years' mark and we saw many move into employment or off to university. This left the club very quiet at the start of this academic year. Some social media presence, promotional leaflets and emails to schools resulted in over 150 new registered members from local schools from year 7 to year 10 who are now all regularly attending. Average sessions record around 35-40 participants with a whole new generation of Bradby Club user that have all come in and formed a really nice group to be working with. We look forward to the future opportunities and adventures with this group as they too develop and grow through the Club and the activities on offer.

Issues amongst young people have been similar to previous years and we have continued to offer support, mentoring and guidance to help them manage and overcome issues and barriers, with many of our young people making substantial progress and positive changes. We have delivered more 121 support and small group work sessions this past 12 Months than we have done before - stretching the capacity of the team but making a difference for many more young people making it all worthwhile. Other issues also arose, this year has seen us having to support more young people through the cost of living crisis and fuel poverty as prices continue to soar. A pinch we are all feeling and even more so for the young people we work with from single parent or low income families. In response we registered as a warm bank, ensuring that Bradby was as warm as possible for these young people coming to get in from the cold - those aware of Bradby will know what a challenge and how costly this is with such a huge space in the club to heat. We also broadened the tuck shop menu, offering hot affordable snacks such as pizza's, sausage rolls, chicken burgers and toasties and we have linked up with Fish + in Overslade to offer free fortnightly chips and sports for young members. Feeding young people and keeping them warm has become vitally important in these times of rocketing prices and something Bradby was quick to respond to. It is an extension of our services we aim to continue whilst it is an ongoing need of our young people.

Boxing and Community Gym use has again been instrumental in the support we can offer and we have seen participation in all our boxing classes and gym sessions rise. The work we have done with young people from a range of backgrounds and with a range of issues has resulted in 7 young people competing across 16 bouts this season - another record for the club. But it's not just about competing, the sense of belonging, team spirit, confidence and dedication that young people get from the group are invaluable and essential to keep them engaged and moving in the right direction.

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The impact and importance of the gym and boxing is clear to see and whilst they have always been additions of Bradby Clubs activities and support we wouldn't blame you for thinking they were separate. After all, the boxing club is known as Rugby Boxing Academy, on purpose for legitimate reasons - so they know where we're from. As we continue to look towards a new gym rebuild we wanted to bring the boxing club more in line with Bradby whilst still keeping the Rugby name tag, so we consulted our young boxers with a series of ideas. After discussions and compromise a new up to date refreshed logo was created, Bradby Club clearly visible within the design including a lion, inspiration taken from our own logo. The first step of many as we continue to develop these opportunities for young people and continue down the road that we hope will lead us to new facilities. We are closer than ever, with an architect on board and we are now looking to raise the first portion of funding required to get this project off the ground. Exciting times lay ahead in the development of our Community Gym and boxing facilities.

Around 18 Months ago a young person 16yrs, was attending the club and I asked why they had never been before. They responded by telling me that they had lived in Rugby walking past the Bradby Club to and from school for years and not knowing what it was or what we did. They explained that they had thought it was derelict and likened it to a prison and explained that they had never thought about or wanted to go inside as it looked dark and run down. This feedback, was pretty poor but I could see exactly what the young person was saying and valued their honesty which motivated us to make changes. The most extraordinary change being the paint job. As you have hopefully noticed the club has had a huge face lift thanks to Volunteer It Yourself and Pickle Illustrations and the fleet of volunteers including students from Avon Valley and Travis Perkins who participated in the 3 week project to re-energise the club, we can't thank them enough for the work they have done. I think you'll agree they have done an amazing job and brightened up the whole centre, the front of the club particularly is so much more inviting and welcoming for young people and we hope this will only increase participation from those young people walking by who may not have noticed us before, they may even know what we do now and just might want to come in.

Funding continues as always to be an ongoing struggle, thankfully the team at Bradby have done another amazing job of raising the funding required. We've been lucky enough to receive substantial funding and support over the last few years and whilst some of those grants have ended we are working hard to find alternative funding streams to continue the work. This year, particular thanks to Rugby Group Benevolent Fund, Warwickshire PCC, WCC Youth Fund, Governors of Rugby School, UK Youth and Garfield Weston, 29th May 1961, Children in Need and Central Committee of Rugby Clubs for continued funding for Bradby projects. Another successful year has seen much positive change, firstly for the young people using the club who have made forward strides as well as substantial changes to the centre and services as we continue to develop and grow the offer for young people.

I'd like to give a huge thank you to Brenda Green for all her hard work as trustee and Chair for the last 9 years. Sadly, Brenda is stepping down from the Committee and relocating to pastures new, whilst this leaves some large shoes to fill we do wish herself and Peter all the best in the new chapter of their life. Brenda has been incredibly supportive as Chair, particularly in the time when I took over as Leader and needed that little bit extra help. We are all very grateful for the time Brenda has given to the club, the fundraising and me personally with the charity and services making forward strides in that time.

I'd like to also thank the board of trustees for their ongoing backing and contributions, members of the fundraising committee for their continued efforts to bring in funding for activities. The work this year is only possible because of the dedication and passion of the workers and volunteers so a massive thank you to the whole team for all their hard work and innovation over the past 12 months. Finally, a huge thank you to our young people, the reason we do what we do and without them there would be no Bradby Club for Young People.

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# YOUTH WORK REPORT

REBECCA THOMAS



With restrictions now being as good as lifted, it feels like the youth work of the pandemic is well and truly in the past, and despite much of our staff training still being held on Zoom and Teams, we are glad to say that for our young people things seem to be very much back to normal.

Open access sessions have consistently been the busiest since the Covid Pandemic, with new cohorts of young people coming through the club and regularly attending. Large games of football (both indoor and outdoor) have become a youth club staple, helped by support from Fish Plus's donations for our "Chips and Sports" nights every other Wednesday. We have been visited by PAN drama group for taster sessions and following requests from young people, have upped our tuck shop game, serving more hot food as well as ice lollies in the summer months - it's been a busy year!

Our work with local organisations has carried on - workshops have taken place in schools, despite reducing in frequency. Focused on sexual health, consent and other issues affecting young people, we have worked alongside schools to educate and advise, as well as receiving more referrals into our ASCENT project, helping to increase our 121 work further. We have also increased our work alongside the Youth Justice teams, Children's Services and Schools and Alternative provisions to provide 121 support and mentoring to young people who need it.

Summer last year saw a switch in the tender for the support of young carer's in Warwickshire - with the service largely being taken over by Caring Together Young Carer's Warwickshire. During the changeover we stepped up, continuing the weekly sessions running under the banner of "Bradby Carer's Group" for roughly 5 months. This allowed us to continue supporting these young people through a range of activities - which we were able to extend further once partnering up in November. Since then, we have been able to provide more trips, as well as host different activities at the club. We look forward to more partnership work moving forward - and being able to offer this group of young people even more opportunities and experiences.

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The 121's that have taken place as part of our ASCENT project have continued to be popular, necessary and effective in supporting young people. The number of young people who have accessed the service has once again increased - largely helped by the increase in size of the team at Brabs along with the more varied skillset. This has meant that we are better equipped to meet the interests of these young people - being able to offer boxing or art as part of this work to help engagement. Issues being faced are largely the same, with mental health post pandemic being key, along with criminal and sexual exploitation and relationships. Work can be intensive at times, but due to the nature of support on offer it often doesn't feel it - and whilst some of this work is very much ongoing, we continue to celebrate the little wins such as sitting an exam, getting back into education or keeping out of trouble.

As always, the support for Bradby over the last year has been incredible. From large organisational grants, to smaller donations from local organisations towards trips and activities - Bradby is once again grateful to those who have continued to keep us in mind when giving. Fundraising events have begun to get busier, and we would like to thank every person who shows up to them, rain or shine! We have also been extremely lucky to receive new weight lifting equipment left over after the Birmingham Commonwealth games - equipment that is truly loved by all and utilised in so many of our sessions.

As well as our fundraising and youth clubs benefitting from the ever reducing Covid restrictions, the same can be said for trips and activities at the club. Whilst we've not yet managed to get a residential together - we are looking towards Summer 2023 and are planning to get one booked in within the next few weeks. This being said, what we haven't managed to achieve there, we have more than made up for in day trips and activities - including go karting, trampoline park, multiple climbing trips and for the first time since I've been working at Brabs, to a water park. The trips have been truly welcomed back and are extremely popular - so we look forward to more of them over the upcoming holidays.

With so many long term supporters, we are always sad to learn of the loss of those who have contributed to the club, showed up to events and generally been interested in the work we are doing. The last few years have been no different, and so when we receive donations from families following funerals we are often overwhelmed. It was one of these that triggered the beginning of the Bill Appleby Cup - Brabs's new annual football tournament in memory of one of our long term supporters. Last years event was extremely busy, with 11 teams showing up on the day and more than 150 young people attending throughout. We got lucky with the weather, and a BBQ was enjoyed by all. We look forward to hosting the event in the future.

On a more personal note, I was extremely grateful to be presented with a High Sheriff's award in recognition of my work at Bradby following a visit from High Sheriff David Kelham to the club. It was a real honour and we had a lovely time at the event. We would just like to once again thank the High Sheriff for coming along to Bradby and seeing all that we have to offer.

The last year has kept us on our toes and busier than we have been in a long time, and we can't wait for the next. Our young people continue to thrive and amaze us with what they can do, and we look forward to seeing what the next year has in store for everyone.

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# FUNDRAISING REPORT

## BRENDA GREEN

The Fundraising Committee has been meeting regularly and our activities are, for the most part, quite back to normal.

We have found that many of our supporters are still reluctant to meet for social gatherings and this has been a challenge for us. It has meant that some of the fundraising events have not happened or have had to be postponed. However, the favourite events go ahead as usual.

The annual quiz was held in February and though the numbers were slightly down, there was a really good turnout and a good deal of merriment. The committee tended the bar and sold their trusty raffle tickets. These activities on the night as well as the ticket takings and a donation from Peter Green, Executive Head Master, Rugby Schools Group, meant that we managed to make just short of £1,600.

We have taken the decision to stop holding jumble sales as the footfall at these events was dwindling as was the money raised. Setting up and sorting jumble is time consuming, and the effort was no longer sustainable. The decision to stop has also meant that the club can have valuable storage space back for its own use. I would like to thank the ladies who showed up on all those Friday nights to sort, and Saturday mornings to sell. Many of them have done it for years and many of them will miss the occasion. Our thanks too, to those who took time to clear out the jumble stores and sort goods for sale, charity and recycling. It was a mammoth task.

The funds lost from the jumble sales have been more than made up for in the successful partnership with the Rugby Philharmonic. In return for helping with the tickets on the doors, the club has a presence at the raffle table. The visitors to the concerts have grown to expect the raffle and have become generous with their support. The club supports the Philharmonic 2 or 3 times a year, and can expect to raise as much as any jumble sale or more with a fraction of the effort. We look forward to this relationship continuing.

In September, we hope to host a murder mystery evening at Rugby School, and we will advertise shortly. This is a new enterprise which we hope will capture the imagination of our supporters and prove to be a popular event. It will certainly be a fun filled evening of amateur dramatics and sleuthing. We hope that you will support the event and ask that you look out for the details that will follow soon.

Our next event will be the Annual Rokeby Garden Party. It will be the last that Peter and I host, so we hope that the Gods are kind and the weather is fair. We are supported as usual by Chartwells Catering who have again, very graciously, agreed to sponsor the event. Paul Thornton and his team are already splitting plants so that he can plant his beautiful flower arranged pots for sale. We are always very grateful to Paul and his team. They put a huge amount of time into the preparation for the garden party, not only by extraordinary array of plants but moving gazebos from all over the school grounds to the garden and back again. It is a long day for his team, but they always do it with a smile and real generosity of spirit. Paul has been a good friend to the club over the years, quietly working away in the background. I look forward to seeing you all across the prosecco bar.

The fundraising committee thank all of you who faithfully support Bradby Club events. Your presence and willingness to spend, ensures that we are able to continue to put a little bit back into the club coffers. It is seldom much, but every little helps. My thanks too, to all the members of the committee who show up to every occasion and give so generously of their time.

---

# YOUNG CARER'S SUPPORT



Since September, Bradby have taken on running the weekly sessions for young carer's in Rugby aged between 6 and 18. These sessions alternate in age groups (Primary and Secondary), and provide them time to have fun, try new things and access support from staff and volunteers - generally to give them another opportunity just to be kids.

In the past 12 months, we have worked with more than 60 young people, with this now increasing regularly due to new partnership work with Caring Together Young Carers Warwickshire. We have been on a range of trips - including various trips to Compton Verney for boat making, treehouse building, pond dipping and art activities, Jump In, Go Ape and Coventry University for a taster day, as well as hosting our own art and baking days during the summer.

These young people continue to inspire us, and we look forward to having them around again next year!



## RUGBY BOXING ACADEMY

Rugby Boxing Academy has continued to grow in popularity, with roughly 12 young people attending the earlier sessions for beginners and non-carded boxers, and around 10 young people attending the later session for carded boxers.



In the past year, we have had 16 fights in total - 8 of which were skills bouts and 8 being competitive bouts. 3 of these were in the Midlands Championships, where Owen Batchelor came runner up. 4 of the young people who took part in their first competitive bouts this year won their first fights - so massive well done to Kai Israel, Ruben Linton, Theo Banton and Max Ogunmiloyo, as well as to Lenny Wilkinson, Kauri Weston and Jake Edwards on successful skills bouts.

We move into the new season with 9 carded boxers who are all currently training for their next bouts, with more starting regularly. It's going to be a busy one and we can't wait.



---

# YOUNG PEOPLE'S AWARDS

**Member of the Year**

**KAI ISRAEL**



**Most Improved Member**

**ALINA KALKOWSKA  
& PAIGE BRANSFIELD**



**Volunteer of the Year**

**BYRON BANTON**

**Newcomers of the Year**

**TROY WANLEY**





# THE DIFFERENCE A YEAR MAKES

WELL, A YEAR AND A BIT!

**41** Young people supported through 121 or small group sessions

**4** Young people supported through managed school moves

**150** Boxing sessions involving young people

**14** Young people supported back into education

**3** Young people now volunteering at Bradby

**68** Young carer's supported back to face to face groups

**2** Young people supported through care proceedings

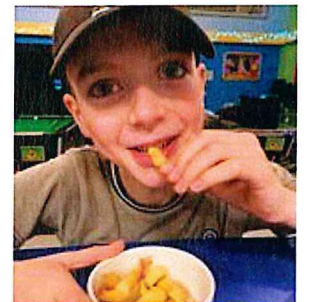
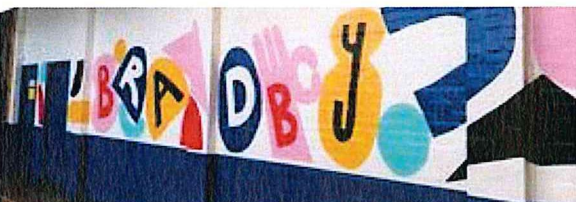
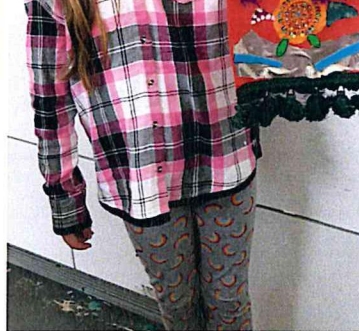
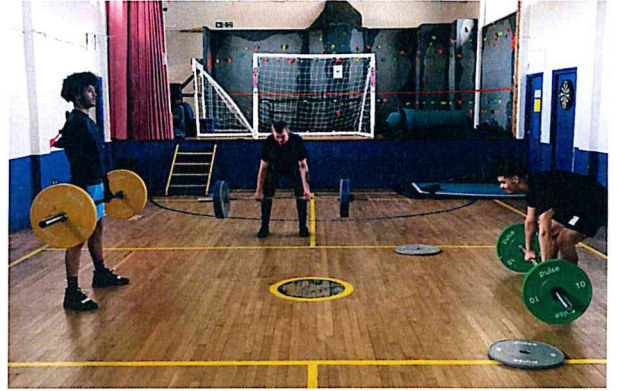
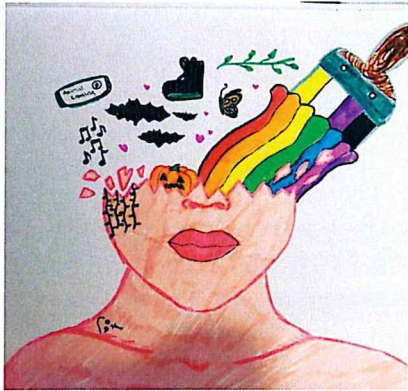
**144** Open Access Youth Sessions

**16** Young people trained regularly at the club 121 or in small groups

**320** MORE THAN 320 YOUNG PEOPLE SUPPORTED

Statistics from April 1st 2022 to 31st March 2023

# WHAT HAVE WE BEEN UP TO?



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# THEY SAY IT BETTER THAN WE DO...

YP 15: "Brabs is an amazing safe soace for struggling young people like myself. It makes me feel safe and welcomed and I can be myself"

YP 11: " Brabs is a fun place to go to make good friends, they give you a choice of fun things to do and is a safe space"

YP 17: "I love Brabs, I've had fun doing boxing. They've been great help training me for my fight."

YP 17: "I like being a volunteer at Brabs because I like spending time with the workers and the youths".

YP14: "I like Brabs. It has good facilities and always lets me have food and drinks if I'm hungry. I'm able to come up and exercise and get support. Thank you Brabs."

YP 11: "I like Brabs because of the indoor football, pool, outdoor football, the xbox and the fact that its a really great place to connect with friends".

YP 18: "Brabs is great because it has helped me with all of my football college courswe work and training."

YP 17: "Brabs means a lot to me and helps me a lot, I would probably be getting into trouble if brabs wasn't there".

YP 9: "I like Brabs because of the football pitch. Everyone is really friendly and the tuck shop is good too"

Teresa Bird - Caring Together Young Carers Warwickshire - "The Brady Club offers a safe, accessible space for young carers where they can socialize and have some much-needed respite. The clubs facilities are excellent, and the staff are always welcoming and are empathetic to the needs of a Young Carer. The Bradby Club provides a great support for the youth community in Rugby"

YP 17: "I like Bradby, its a friendly and productive environment and I like to box and train here".

YP 12: "Brabs is fun because the workers are so nice. If it wasn't here I'd be very bored right now"

Parent of young person accessing 121 support - "My son loves the Bradby Club and very much sees it as his safe space, which is lovely as there aren't many spaces he feels safe anymore. You guys have been a massive help."



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**THE BRADBY CLUB**  
**(Incorporating Bradby Boys' Club)**

**FINANCIAL ACCOUNTS**

**FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2023**

Wright & Co.  
Chartered Accountants  
2 Longrood Road  
Bilton  
Rugby  
Warwickshire  
CV22 7RG

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**THE BRADBY CLUB**  
**(Incorporating Bradby Boys' Club)**

**MANAGEMENT COMMITTEE'S RESPONSIBILITIES**

The Management Committee is required to prepare accounts for each financial year, which give a true and fair view of the affairs of the club and of the income and expenditure of the club for that period.

These accounts have been examined by an independent accountant in compliance with section 145 of the Charities Act 2011 and copies made available to members.

In preparing those accounts the committee members are required to:-

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the club will continue in business.

The committee members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the club and to enable them to ensure that the accounts comply with that Charities Act 2011. They are responsible for safeguarding the assets of the club and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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**INDEPENDENT EXAMINERS REPORT TO THE**  
**MANAGEMENT COMMITTEE OF THE BRADBY CLUB**  
**(Incorporating Bradby Boys' Club)**

I report on the accounts of the Management Committee for the year ended 31<sup>st</sup> March 2023, which are set out on pages 3 to 8.

**Respective Responsibilities of Management Committee and Examiner**

As the Management Committee of the charity, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under s145 of the Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under s145(5)(b) of the Act.

**Independent Examiner's Statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

1. Accounting records were not kept in accordance with section 130 of the Act; or
2. The accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

2 Longrood Road  
Rugby  
Warwickshire  
CV22 7RG

25<sup>th</sup> May 2023

  
A.P. Wright B.Com. F.C.A.  
Chartered Accountant

**THE BRADBY CLUB**  
(Incorporating Bradby Boy's Club)

**STATEMENT OF FINANCIAL ACTIVITIES**

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**FOR THE YEAR ENDED 31ST MARCH 2023**

	<u>Notes</u>	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2023</u>	<u>Total 2022</u>
<b><u>INCOMING RESOURCES</u></b>					
Funds Raised by Members	2	0		0	0
Funds Raised from Other Sources		5,053		5,053	11,629
Donation and Covenants		22,937		22,937	9,428
Grants Received	3	92,320	53,961	146,281	166,018
Investment Income	4	338		338	109
<b>Total Incoming Resources</b>		<u>120,648</u>	<u>53,961</u>	<u>174,609</u>	<u>187,184</u>
<b><u>RESOURCES EXPENDED</u></b>					
<b><u>Charitable Expenditure</u></b>					
<b><u>Costs of activities in furtherance of the charity's objects</u></b>					
Salaries and Wages	5	48,254	43,448	91,702	86,463
Transport		1,309		1,309	1,676
Visits, Camps and Courses		1,847		1,847	3,160
Sports and Camping Equipment		2,491	1,986	4,477	1,686
Project Expenses		1,694	14,438	16,132	14,861
		<u>55,595</u>	<u>59,872</u>	<u>115,467</u>	<u>107,846</u>
<b><u>Management and Administration</u></b>					
Light and Heat		4,342		4,342	3,855
Rates		1,616		1,616	2,175
Insurance		3,139		3,139	2,102
Postage, Telephone and Stationery		2,603		2,603	3,072
Computers and Equipment		0		0	383
Repairs and Renewals		39,124		39,124	6,881
Cleaners and Cleaning		1,958		1,958	607
Miscellaneous		2,968		2,968	2,804
		<u>55,750</u>	<u>0</u>	<u>55,750</u>	<u>21,879</u>
<b>Total Resources Expended</b>		<u>111,345</u>	<u>59,872</u>	<u>171,217</u>	<u>129,725</u>
<b>Net Incoming/(Outgoing) Resources</b>		9,303	-5,911	3,392	57,459
<b>Transfer between Funds</b>		<u>NIL</u>	<u>NIL</u>	<u>NIL</u>	<u>NIL</u>
<b>NET MOVEMENT IN FUNDS</b>		9,303	-5,911	3,392	57,459
<b>Fund Balance Brought Forward 1 April 2022</b>		<u>152,221</u>	<u>29,326</u>	<u>181,547</u>	<u>124,088</u>
<b>FUND BALANCE CARRIED FORWARD 31 MARCH 2023</b>		<u>£161,524</u>	<u>£23,415</u>	<u>£184,939</u>	<u>£181,547</u>

The notes on pages 5 to 8 form part of these Accounts.

**THE BRADBY CLUB**  
(Incorporating Bradby Boy's Club)

**BALANCE SHEET AS AT 31ST MARCH 2023**

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	<u>Notes</u>	<u>2023</u>	<u>- 2022</u>
<b><u>CURRENT ASSETS</u></b>			
Debtors	6	0	0
Cash at Bank	7	183,277	181,380
Cash in Hand		1,662	1,262
		184,939	182,642
<b><u>LESS CREDITORS</u></b>			
Amounts falling due within one year	8	0	1,095
<b><u>TOTAL ASSETS LESS CURRENT LIABILITIES</u></b>		<u>£184,939</u>	<u>£181,547</u>
 <b><u>INCOME FUNDS</u></b>			
Restricted Funds	9	23,415	29,326
Unrestricted Funds		13,445	13,445
- Designated Blue Boar Fund		148,079	138,776
- Charitable Fund		£184,939	£181,547

Approved on behalf of the Management Committee by

B. Green

*Brenda Green*

D.A. Wright

*[Signature]*

Date

*15 - 6 - 2023*

The notes on pages 5 to 8 form part of these Accounts.

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**THE BRADBY CLUB**  
**(Incorporating Bradby Boy's Club)**

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED**  
**31ST MARCH 2023**

The accounts have been prepared in accordance with the Charities Accounting Statement of Recommended Practice (SORP 2005). A summary of the more important accounting policies of the charity which have been applied consistently is set out below.

- 1a) **Income**  
Income has been taken to the credit of the Statement of Financial Activities on the following basis:
- |                         |   |   |
|-------------------------|---|---|
| Fund Raising            | - | Accruals (matched with related expenditure) |
| Donations and Covenants | - | Cash basis                                  |
| Grants Received         | - | Cash basis                                  |
| Investment Income       | - | Cash basis                                  |
- b) **Donations and Grants Receivable**  
Donations and grants are recognised in the accounts during the year in which they are actually received. Grants received for specific purposes are shown as restricted funds.
- c) **Expenditure**  
Expenditure has been charged to the Statement of Financial Activities in the year in which the expenditure is incurred.
- d) **Fixed Assets**  
Freehold property and additions at the balance sheet date are not valued. Additions to freehold property are written off in the period of payment. Motor vehicles, fixtures and fittings are written off when purchased.
- e) **Designated Fund**  
Interest arising on the designated fund is credited to the Statement of Financial Activities unless shown otherwise.

	<u>2023</u>	<u>2022</u>
2. <b><u>Funds Raised by Members</u></b>		
Subscriptions	0	0
Other	0	0
	<u>£0</u>	<u>£0</u>

**THE BRADBY CLUB**  
(Incorporating Bradby Boy's Club)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED  
31ST MARCH 2023

.6

		<u>2023</u>	<u>2022</u>
3.	<b><u>Grants received</u></b>		
	<b><u>Unrestricted Funds</u></b>		
	Rugby Central Fund	10,000	42,850
	Garfield Weston	20,000	20,000
	COVID Grant	NIL	NIL
	Rugby Benevolent Fund	NIL	NIL
	Warwickshire County Council	46,320	32,750
	Peter Harrison Foundation	NIL	1,000
	Hedley Foudation	NIL	2,000
	M&S Neighbourly Fund	1,000	NIL
	Tesco	NIL	1,000
	Arnold Clarke	NIL	1,000
	29th May Trust	15,000	15,000
		<u>£92,320</u>	<u>£115,600</u>
	 <b><u>Restricted Funds</u></b>		
	Rugby Benevolent Fund	34,537	34,500
	Global Giving	NIL	NIL
	Children in Need	10,438	9,938
	Warwickshire PCC	8,986	5,980
		<u>£53,961</u>	<u>£50,418</u>
4.	<b><u>Investment Income</u></b>		
	National Savings Bank Interest	12	97
	Bank Interest	326	12
		<u>£338</u>	<u>£109</u>

**THE BRADBY CLUB**  
(Incorporating Bradby Boy's Club)

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED  
31ST MARCH 2023**

	<u>2023</u>	<u>2022</u>
<b>5. <u>Employee Information</u></b>		
a) The average number of persons employed by the Charity during the year is analysed below:		
Youth Workers	<u>5</u>	<u>5</u>
b) Employment costs of all employees included above comprised:		
Gross Wages and Salaries	£83,876	£79,851
Employers' National Insurance Contributions	£6,238	£6,612
Employers Pension contributions	£1,588	£0
	<u>£91,702</u>	<u>£86,463</u>
None of the officers or Management Committee members received any remuneration during the year.		
<b>6. <u>Debtors</u></b>	<u>2023</u>	<u>2022</u>
Prepayments	<u>£0</u>	<u>£0</u>
	<u>£0</u>	<u>£0</u>
<b>7. <u>Cash at Bank</u></b>	<u>2023</u>	<u>2022</u>
National Savings Bank Investment Account	12,857	12,845
Lloyds Bank - Current Account	9,104	5,501
Lloyds Bank - Instant Access Account	161,316	163,034
	<u>£183,277</u>	<u>£181,380</u>

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**THE BRADBY CLUB**  
**(Incorporating Bradby Boy's Club)**

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED**  
**31ST MARCH 2023**

.8

	<u>2023</u>	<u>2022</u>
<b>8. <u>Creditors - Amounts falling due within one year</u></b>		
Accruals	<u>£0</u>	<u>£1,095</u>
<b>9. <u>Restricted Funds</u></b>	<u>2023</u>	<u>2022</u>
Rugby Benevolent Fund	23,415	29,326
Warwickshire PCC	0	0
	<u>£23,415</u>	<u>£29,326</u>

All of the Restricted Funds assets are represented by cash at bank.

**10. Capital Commitments**

There were no capital commitments at 31st March 2023 (2022 - NIL).

---

# Forever In Our Hearts

## Carrall Prime

Whilst working as a teaching assistant and Rokeby Primary School helping with special needs and disadvantaged children, she started volunteering at the Bradby Club. She was a very hard working person who was popular with staff and members alike and worked to gain her training qualification in youth work. Cooking was a favourite project and she would regularly have a group of members chopping food and creating a mess, out of which would emerge a splendid meal to feed about 30. Then there were the delicious buns and cakes she helped members to make. An active member of the fundraising committee, she organised jumble sales and helped with the annual Bradby Club shop. She helped with the catering at social events, often working behind the bar and selling raffle tickets.

In the days when Bradby had international exchange visits, Carrall was heavily involved in hosting German and Russian students whilst they lived at the club for several days. She was part of the team on the summer barge trips and was described as "a ray of sunshine with a positive attitude". She had the ability to get things done either by quiet determination or a direct approach.

Carrall was an incredible and inspirational person who is much missed by all who knew her.

## Bill Buchanan

Bill died in May of this year

He was a well-respected by young people who attended the Bradby Club in the 1990's

He was an enthusiastic member of the Bradby football coaching team, giving up his own time at nights and weekends to support young people to enjoy a game of football and winning trophies & cups.

He will be missed by all those who knew him.



---

## **PRESIDENT**

THE MAYOR OF RUGBY

## **VICE PRESIDENTS**

THE HEADMASTER OF RUGBY SCHOOL , ANDY ABEL,  
GRAHAM NEW, DAVID RAY MBE

## **OFFICERS**

CHAIR BRENDA GREEN  
HON. TREASURER DAVID WRIGHT  
HON. SECRETARY SUE WILLIAMS

## **LEADER**

JOHN ROBERTSON

## **YOUTH WORKERS**

REBECCA THOMAS, STEVEN GLOVER, JENNI WINDLE

## **VOLUNTEERS**

BYRON BANTON, OWEN BATCHELOR, DARRON FORREST,  
TREVOR FORREST, DAN GLOVER, ELYSE GLOVER, OSCAR  
LEYVA,

## **MANAGEMENT COMMITTEE**

FIONA ALDERMAN-DAVIES, IAN CHISLETT, MINDY DHANDA,  
NICK COLE, NICK MORSE, MICHAEL O'MEARA, TED OWEN,  
REX POGSON, ALISON ROSS

## **FUNDRAISING COMMITTEE**

HELEN APPLEBY, NICK COLE, BRENDA GREEN, GILL  
MOORE, CHRISTINE NOBES, REX POGSON, ALISON ROSS,  
SUE WILLIAMS, JENNI WINDLE

## **BANKERS**

LLOYDS BANK, RUGBY,  
CV21 3PL

## **HON. REPORTING ACCOUNTANTS**

AP WRIGHT B. COM FCA  
2 LONGROOD ROAD, RUGBY  
CV22 7RG



**THANK YOU FOR YOUR  
CONTINUED SUPPORT!**

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**BRADBY CLUB FOR YOUNG PEOPLE**

England & Wales - Charity number 522992

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# Accounts

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THE BRADBY CLUB FOR YOUNG PEOPLE  
REGISTERED CHARITY NUMBER 522992

2022

# ANNUAL REPORT



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SERVING THE YOUNG PEOPLE OF RUGBY AND DISTRICT  
& DELIVERING YOUTH SERVICES FOR OVER 100 YEARS

---

# CONTINUED SUPPORT

Without the generous donations and support from local organisations and funders, we would not be the Club we are today. It is because of this we would like to give a grateful thanks to all who have contributed, including those who have made sustained commitments to Bradby:

Continuing generous partnerships with the 29th May 1961 Charitable Trust, Alan Edward Higgs Charity and Rugby Club Central Committee.

Continuing support from Warwickshire Police and Crime Commissioner Philip Seccombe, providing funding towards our ASCENT targeted project.

The continuation of grant funding from BBC Children in Need for youth work, a residential trip and 121 support as part of the ASCENT project.

A new, pledged grant towards the continued support of the work at Bradby from the Governing body of Rugby School.

The 11th year of major partnership funding from the Rugby Group Benevolent fund towards Bradby's ASCENT project.

Continued support from the Warwickshire County Council Youth Service towards the ASCENT project and open access youth sessions.

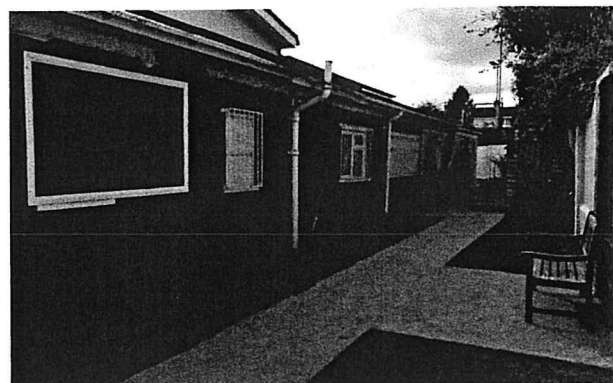
We are also grateful to receive a Covid Recovery Grant from the Garfield Weston Foundation alongside UK Youth.

## BUILDING

We would like to say a big thank you to the local companies and organisations that have contributed and helped us maintain, repair and improve the various aspects of the building.

Firstly, to Segro and Whiting Landscaping for their incredible efforts transforming the side of the building at Bradby into a useable space which has been utilised by young people as a quiet space, and outdoor gym area. The before and after images show the incredible difference - making the area more inviting for all those who use the club

Secondly, we would like to say thank you to Rugby Roofing - who whilst completing work at Bradby, came back and carried out important work on the roof of the gym. This has meant we have been able to continue using the space, as well as preventing any further damage being caused by the leaking roof.



# SUPPORTERS AND PARTNERSHIPS

We would like to thank all of those who have contributed to and support the Bradby Club and its work with young people in Rugby and District.



Alan Edwards Higgs Charity  
Aptitude Training  
Arnold Clark Foundation  
Arnold Foundation  
Ashlawn School  
Baron Davenport's Charity  
BT Magna Park  
Camillus McCarron  
Chartwell's  
Children in Need  
Cllr Barbara Brown  
Cllr Kam Kaur  
Cllr Yousef Dahmash  
Cummins Support in the  
Community  
Dulux Decorating Centre  
EOS  
Garfield Weston Foundation  
Hedley Foundation  
Helen Jones  
Hill St Youth and Community Centre  
Lawrence Sheriff School  
Mark Pawsey MP  
Nationwide Windows and Doors  
Neil Terry Design and Print  
On Track  
Oral Health  
Owen Batchelor  
Peter Harrison Foundation  
Prestbuild Ltd.  
Real Health  
Richard Overson  
Rotary Club  
Rugby Advertiser  
Rugby Canoe Club  
Rugby Clubs Central Committee  
Rugby College  
Rugby Community Safety Partnership  
Rugby Foodbank  
Rugby Free School  
Rugby Golf Club  
Rugby Group Benevolent Fund  
Rugby High School  
Rugby Methodist Church  
Rugby Observer  
Rugby Philharmonic Choir  
Rugby Roofing  
Rugby Round Table 113  
Rugby School Governors,  
Staff and Students  
Rugby Town West Safer  
Neighbourhoods Team  
Safe in Warwickshire  
SEGRO  
Sir John Middlemore Trust  
Table Sports  
Tesco Bags of Help  
Think Active  
TK Maxx and Homesense Foundation  
U3A  
Warwickshire CAVA  
Warwickshire Children's Services  
Warwickshire County Council  
Warwickshire CSE  
Warwickshire Police  
Warwickshire Police and Crime  
Commissioner  
Warwickshire Targeted Youth Support  
Warwickshire Young Carers  
Warwickshire Youth Justice Board  
29th May 1961 Charitable Trust  
UK Youth  
34SP.com  
41 Club

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# CHAIR'S REPORT

BRENDA GREEN

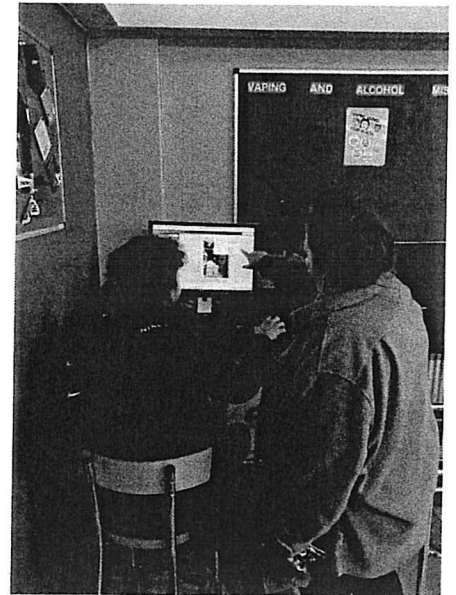
It will be a great pleasure to welcome our supporters to the AGM this year as we return to some semblance of normality. We have begun to come together, however tentatively, for meetings, social events and fundraising gatherings. The young people are keeping the Club staff busy and there is plenty of life and noise around the buildings again.

John Robertson's report will no doubt offer an in depth insight into the activities of the Club this year, but the scope of the provision continues to extend. The Ascent project continues to grow in strength and focus as the youth workers engage young people in one to one work and in small groups. The open access sessions are well attended and offer a variety of activities from those that support youngsters through the difficult traps of a modern world, to providing an opportunity for fun, to meet friends and talk with an interested adult who will listen. Simply opening the tuck shop is a draw to the young.

Funding support continues to come from many local and national sources and we are delighted to see John's growing success in bidding for and winning some major grants. We continue to be supported by the PCC and Warwickshire County Council. Other charitable groups such as 29th May 1961, Children in Need and Rugby Group Benevolent Fund, continue to provide a life line of regular funding. This year Rugby School has also committed to an annual sum of £15,000 over and above the funds that come from Central Committee. We remain very grateful to all of the groups, large and small who support us especially as Covid continues to mean that our own fundraising efforts remain hampered by the caution of many who would rather not gather at an event. Our benefactors are numerous, with only a few mentioned here. The extensive list is published in this report for your perusal.

The Management Committee is very sad to see the departure of Amanda Leamon. She has served the committee since 2008 and her loyalty and commitment are hugely appreciated. She has been instrumental in helping to maintain the relationship between Rugby School and the Club as she has, for many years, organised the students of the school to volunteer in the Club. She has impressed us with her drive to maintain this connection and her work has ensured that new members of the school, whether staff or students, know the Club. Amanda is a quiet, private character but her determination to do all she can for the Club has been evident for many years. We wish her well as she moves to new challenges and a new residence away from both Rugby School and Rugby town. Many thanks, Amanda.

Sadly, we have also lost two of our long-standing supporters. Janet Avery had worked tirelessly with the Fundraising Committee for many years. Janet was hardworking and utterly dedicated to the Bradby cause. She was always happy to 'muck in' organising, laying tables, cooking, washing up and selling raffle tickets and always with a sense of humour. Of all the recently passed friends of the Bradby, Janet was the one I had the pleasure of getting to know best. She was a delight and an inspiration and we will miss her greatly. We offer our thanks and sympathy to Richard and the family.



Pat Thompson was a well-known and respected figure in the Rugby community and he was a generous supporter of the Club. He had great admiration for the work done here and for the youth workers that have passed through the club, and in particular for those leading now. It is with great sadness that we take this opportunity to thank Pat for his support and his tremendous interest in the Bradby. His generosity and encouragement will be missed.

Rex Pogson has kindly written obituaries for Janet and Pat and we hope that you will find in them, an expression of our admiration for two great members of our community.

As ever, I would like to thank all the members of the Management Committee and the Fundraising Committee who show up time and time again to do what they can to support the Club. Many have been doing it for a very long time and yet the enthusiasm and loyalty does not wane. Their support comes in their ideas, their expertise, their useful connections and their hard work. Their encouragement of John and his team strengthens the ethos and vision of the Bradby Club and, I hope, helps to make difficult times a little easier.

Now, I can do no more than offer praise to the youth Workers. John continues to lead by example with vision, empathy for the young and, when necessary, a fair but firm line. The Club has gone from strength to strength recently as John has trained new staff, worked hard to find and win funding grants and exploited new partnerships in the town. Rebecca has become a strong right hand who is capable of leading the Club. She has shown that she has a real commitment to the young that they recognise and respond to with respect. All of our youth workers, whether old hands, new to the job, or volunteers are the reason that we continue to thrive and develop in 2022. The work of over one hundred years of service and history continues.

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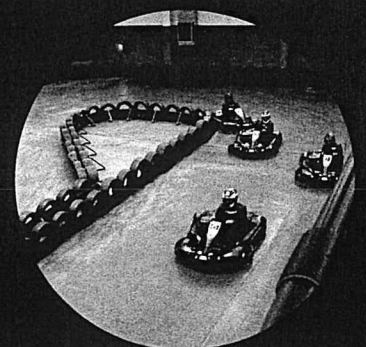
# LEADER'S REPORT

JOHN ROBERTSON

It's hard to believe another year has gone already, with coronavirus the time seems to be distorted as we have all put our lives on hold to get through this difficult time. We didn't stop services at Bradby but it was by no means a normal delivery but rather a daily challenge to keep up to date with national youth work guidance that ensured we did everything we could to carry on. As we now emerge on the other side the guidance we receive has returned to something like it was before coronavirus but the new challenge is how we get back to deliver the way it was. This is taking some time but we are getting there and looking forward to providing some of the services and opportunities we have been unable to offer, residential experiences to name but one.

Youth sessions have been hugely popular again over the past 12 months, helped by our astro turf which has attracted a variety of young people from a range of backgrounds. A welcome mix of individuals that we may have lacked in the past, able to influence their own peers in positive ways and help us in the work we do with young people from across Rugby. We have ran over 100 open access sessions, and have worked with more than 300 different young people across these sessions and summer programme. Activities have varied, including many sporting and recreational opportunities and we have also had a focus on exploitation, knife crime and youth violence as we work closely with local Government and organisations to tackle real local issues effecting young people's lives today.

Boxing has once again been instrumental in our successful engagement with young people this year. The majority of 121 sessions have either focused on or featured some boxing training as a tool for change. We have a lot of youngsters now training weekly as part of our England Boxing group, many of which were first engaged through mentoring, small groups or 121 sessions. We will hopefully have as many as 6 young people competing and representing the club when the boxing season starts in September. The gym is still massively popular with young people and the community but unfortunately still in need of major improvements to meet our needs, this is now something we can turn our attention to as we emerge from the pandemic. This won't be easy or cheap but I feel we are now approaching a time where we are ready to go ahead with this project, especially in light of recent Government release of £300 million over 3 years to tackle young offenders and divert them into positive activities like boxing, erm! Hi there Mr Prime Minister. Although this particular money will probably go to County Services it does highlight the need and importance of what we have been doing at Bradby for decades and we hope support our grants when we submit them to achieve our goal to continue inspiring more young people through fitness, sport and boxing.



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Ascent Health and Wellbeing project has thrived throughout the pandemic and beyond supporting young people through a range of issues that threaten their futures and development. The truth is, there hasn't been enough time or enough of us to support every young person that needs it but we try our best to offer what we can when it is needed.

With the changes in restrictions and what we are allowed to do we are delighted to report that Bradby once again delivered trips for our young people, nothing extravagant but trips, real actual trips. Young people took part in 2 Go Kart trips, a visit to Jump In, A round of golf at Leam Valley and a visit to go ape at Coombe Abbey to climb some trees. The young people picked these themselves and a brilliant time was had by all who attended. Unfortunately, though, I only managed to squeeze a 4th place finish in the most recent go kart session, a bitter pill to swallow after years of 1st place finishes as it appears I may have to wind down my successful karting career. We have a packed summer program this year in an attempt to make up for lost time, it promises to be a fun filled and engaging summer for the many groups of young people accessing Bradby.

Development of the club this year has focused on the roof as we work our way round slowly completing this restoration a section at a time, this has coincided with the need to replace exterior lights which is due to be completed imminently. This should give the club a bit of a fresher look and a much brighter appeal especially during the cold, dark nights – we might actually be able to see what we are doing as well. This coinciding with a community day this summer where we plan, with the help of young people and volunteers to paint and refresh the front of the club which will again brighten the club up and make it more appealing for new young people to attend.

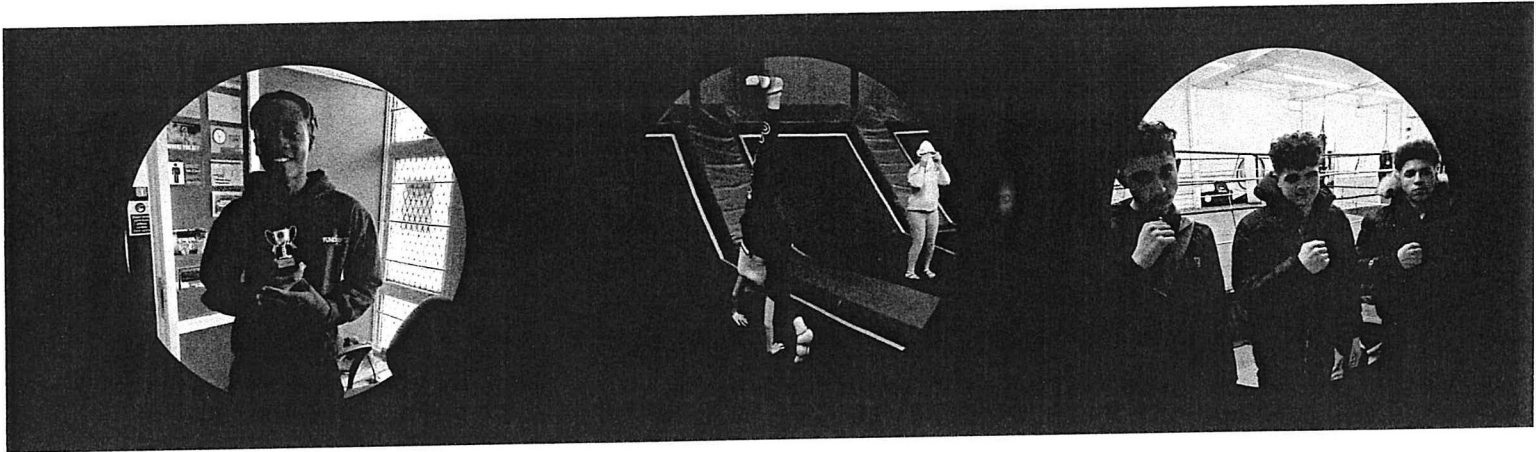
We have certainly been well supported through coronavirus, this has been gratefully received and ensures we have benefitted from some financial stability. We must not be complacent as experience tells us not every year will be as successful with the acquisition of funds. For now, Bradby is in a strong financial position but our challenge is funding 2023/24 onwards if we are to continue at the level we are and that young people require. Obviously we would not be able to operate without the funds to do so, so we give a huge thank you to all our Funders, supporters and fundraisers who continue to support Bradby, our young people and Rugby Town.

Once again I give huge thanks to the dedicated team of youth workers and volunteers, without their creativity and commitment we could not offer the range of support and activities that we do. We sadly said farewell to Curtis Banton who has moved on to lecture at Warwickshire College, we thank Curt for all he did for Bradby and wish him well in his new challenge. We welcomed Steven Glover and Jenni Windle, long serving volunteers who have stepped up to fill the void left by Curt – You guys have been awesome. Again we couldn't do anything without our hugely supportive and dedicated board of Trustees, thank you for your continued input, support and hard work to ensure Bradby continues to operate to the best of our capability. Finally, I would like to thank all our young people for another fun and challenging year, you are the reason we do what we do and you make it so rewarding along the way, it has been a pleasure to be part of your challenges and triumphs.

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# YOUTH WORK REPORT

REBECCA THOMAS



As youth workers at Bradby, we are definitely glad for the lifting of Covid-19 restrictions which has allowed us to get back to some normality with the work we are able to deliver. Open access sessions have once again become increasingly popular - with the focus being on sports. Boxing and football in particular we have found to be a real hit with the current group with many staying behind after the session has ended for another game on the ball court. As well as these, old favourites continue alongside these - such as pool and table tennis with staff still regularly accepting a challenge of a game (which in particular I'm enjoying winning!)

The staff team has once again changed, with Curtis leaving to pursue teaching at Rugby College. In his place, we welcome two new members of staff - both of which are past members of Bradby. Steven and Jenni have both been completing their Level 2 in youth work, and are now working to support the ASCENT project. They have quickly become comfortable in their roles, and are now working to support young people on a 121 basis on a variety of topics and focus areas. They are continuing to work hard on their professional development and have recently completed LGBT+ and suicide prevention training to name a few.

Another perk that has come from the lifting of restrictions, for us and the young people, has been the return of Bradby trips and excursions. While these have been slow to start with we have managed to take groups of young people to Jump In trampoline park, Go Ape, and two trips to Mr Karting in Coventry. As well as this, a targeted group of young people also went down to the driving range with staff to try their hand at golf. We are planning on increasing the opportunities moving forward, looking towards the summer and providing an increased programme of activities - including bouldering, ninja warrior and an inflatable obstacle course on a lake.

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The ASCENT project - Bradby's Young person's health and well-being project has continued to be the way in which we are working to support young people and give them the best opportunities we can. Focusing on safer relationships, alcohol and substance misuse, mental health and targeted inclusion support we continue to use a variety of methods tailored to each young person to help develop relationships and support them. This year its allowed us to cook meals, bake, play a variety of sports (we're getting particularly good at pool and football now) or even just sit down and have a cup of tea. Throughout this year, boxing and fitness have been key tools we have used to work with young people. Small girls fitness groups after school working on increasing mental health have been utilised - as well as one to one boxing to increase confidence and self esteem. Alongside this, we have continued to work with schools, delivering workshops around sexual health, consent, sexting and other topics, including Rugby School, Rugby High School and Lawrence Sheriff. We are looking forward to hopefully carrying these out again next year, as well as the potential return of Bradby's drop in services.

Over the past year we have worked hard to build up the facilities at Bradby, improving opportunities that we are able to offer. This has including applying for additional grants and support towards new Xbox and Nintendo Switch games, new indoor football goals and balls and other sporting equipment, and a large new range of inclusive fitness equipment - looking at a lighter range of weights that can be used amongst an increased number of young people. In addition to these, we have been able to purchase new boxing 'goody bags', to provide young people with their own equipment in response to the increased interest and use of boxing within targeted support. These included a bag, gloves, wraps, skipping rope and bottle which were awarded to young people for their dedication and improvements made, helping to further inspire and engage them in the activity. We have been lucky so far to be able to give out almost 20 of these - and aim to continue fundraising for this venture to provide more in the future.

For the last few years, Warwickshire Young Carer's have used Bradby to provide their face to face sessions with the young people they are supporting. Unfortunately due to the Covid-19 pandemic these sessions stopped, and due to staffing changes were not able to continue. Bradby have therefore stepped in and are now working with WYC to provide their weekly sessions (alternating for the older and younger groups), as well as holiday activities and day trips. These have included Compton Verney to create bee houses, as well as orienteering around the grounds. We very much enjoy having this group here, and look forward to continuing this work over the coming months - with the plan to get some summer trips in place!

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# FUNDRAISING REPORT

BRENDA GREEN

Our fundraising activities are very slowly beginning to come to life once more. After two years of little or no activity, we have managed to hold a few jumble sales and a quiz night and as I write, plans for the Garden Party are taking shape. Jumbles are problematic at the moment as they have not been well attended since Covid and they are not making the profits that we have come to expect over the years. The committee is debating whether the amount of work and temporary disruption to the Club is worth the little cash that is coming in. We plan to carry on for a while and monitor how this progresses but it may be that other options need to be considered.

The quiz night was a cheerful event that brought us all back together again in the Sports Café. We owe tremendous thanks to Sally Wise for her organisation of the event. Although she is no longer a member of the committee, she has continued to organise the questions, the scorers and the tech support. She also finds our quizmaster and for the last few years, we have been grateful to David Ray for making the journey to Rugby and being a most impressive quizmaster. We owe them both our gratitude. As usual, the food supplied by Chartwells was excellent. Old favourites like sausage and mash and sticky toffee pudding will always go down well with our supporters. The ladies and gentlemen of the Fundraising committee work hard on evenings like the quiz night and it often proves to be a juggling act of answering quiz questions, tending bar, eating supper, selling raffle tickets and then cleaning up. However, it all makes for a cheerful and busy evening.

In October 2021, some of my colleagues at Rugby School planned and held a Cricket Dinner as a joint fundraiser for the Bradby Club and the Rugby Cricket Club. It was an excellent black tie evening with guest speakers from the world of professional cricket and an auction of sporting memorabilia. I am very grateful to those colleagues who were involved, especially as they were able to give the Bradby Club over £9000 as a share of the total raised.

Other events have been harder hit by the aftermath of Covid. The reluctance of some of our supporters to gather in large numbers and the recent rise in the cost of living has meant that we have cancelled Curry Nights and Wine Tasting events. This is disappointing but we very much hope that we will have the opportunity to try these again at a later date. The Garden Party is on June 24th, the day after our AGM. We hope it will be well supported as local people have missed the opportunity for afternoon tea at Rokeby House for the last two years. Paul Thornton, the school's Head Gardener is hard at work separating plants and planting pots. He is quite determined to make the day a fund raising success for us. Chartwells have kindly agreed to sponsor the event again.

The biggest news that the Fundraising Committee has to share is also the saddest. The loss of Janet Avery has hit us all very hard and we will miss her dedication, her 'can do' attitude and her humour and friendship. She was at every meeting and at every event prepared to work hard and do whatever needed doing. Janet will be irreplaceable. Donations made at her funeral will be split between the Myton Hospice and the Bradby Club. The Avery family continue to support us, even now. We offer our condolences to Richard and thank him for his continued support.

Our thanks go to all our supporters who show up to each and every event prepared to part with their raffle money, and to the members of the Fundraising Committee without whom we would not raise funds or gather together to maintain friendships and our Bradby community. Many thanks all.

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# ASCENT

## Bradby's Health and Well-being Project

Bradby's ASCENT project since launching last year has seen an increase in the number of young people being referred in for additional support - as was the aim when the service was streamlined. These referrals from schools, Targeted Youth Support and Children's Services (to name a few) have been picked up easier and work has been able to start quicker to offer support to these young people. Looking at the needs of the individual, as well as hobbies and interests, we have been able to develop a package of support and begin sessions based on need (sometimes once a fortnight, or twice a week).

In particular, the support offered has been largely focused around:

- sexual health and safer relationships
- criminal and sexual exploitation
- trafficking, county lines and gang involvement
- mental health
- sexuality and gender identity support

We continue to see positive outcomes with the young people accessing the club - shown in this report on the 'difference a year makes' page - and look forward to continuing this support over the next year.

# DEFIBRILLATOR

Coming soon...



With increased concerns within the world of sport, as well as generally within the local community, this year has seen a real push to increase the number of public access defibrillators that are available.

England boxing in particular have made it a requirement for affiliation, and working with increasing numbers of children and young people it seems more important than ever to have access to this should there ever come a time we should need one.

One of Bradby's boxer's - Owen - in particular has worked incredibly hard to make this a reality running the Leicestershire Half Marathon and raising an incredible £1000 and absolutely smashing the run itself.

We'd also like to say a massive thank you to the family of Jamie Rees, who tragically passed away over the Christmas holiday. Following their own fundraising efforts, they have kindly donated the remaining money required to allow us to install the public access defibrillator, which should be fitted within the next few weeks.

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# **YOUNG PEOPLE'S AWARDS**

**Member of the Year**

**OSCAR LEYVA**



**Most Improved Member**

**REECE COCKS**



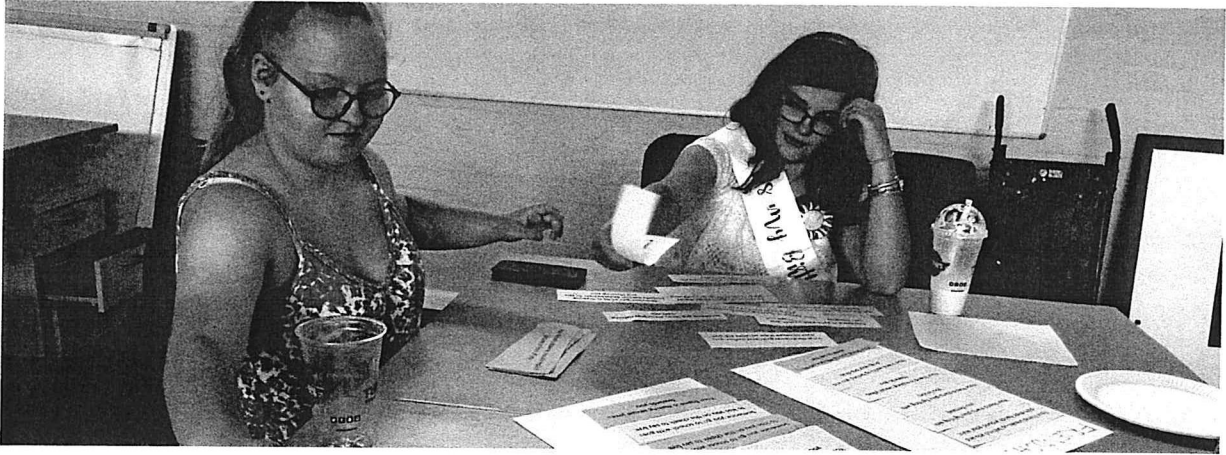
**Volunteer of the Year**

**DANIEL GLOVER**

**Newcomers of the Year**

**LENNY WILKINSON**





# THE DIFFERENCE A YEAR MAKES

WELL, A YEAR AND A BIT!

**40** Young people supported through 121 or small group sessions

**5** Young people supported through and out of violent relationships

**9** Young people signposted and supported through additional services

**10** Young people supported back into education

**2** Past young people now employed at Bradby

**37** Young carer's supported back to face to face groups

**2** Young people supported through care proceedings

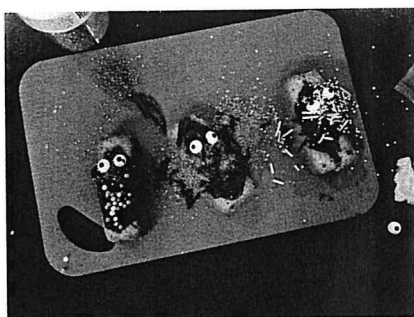
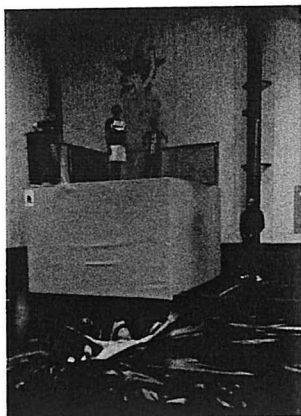
**120** Open Access Youth Sessions

**8** Young people supported into employment

**300** More than 300 young people supported

Statistics from April 1st 2021 to 31st March 2022

# WHAT HAVE WE BEEN UP TO?



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# THEY SAY IT BETTER THAN WE DO...

Sharron Sandeman Delivery Lead Social Work Operations Manager – “I just wanted to pass on my sincere thanks to you and your colleagues for all of the help and support that you have been able to offer this YP. I think you have gone above and beyond to ensure that this is as manageable as possible for him and I have to be honest I don't think our service could have managed without you all.”

YP 14: “I like doing boxing, it gives me a positive focus instead of getting into trouble on the street”

YP 17: “I wouldn't be working if it wasn't for brabs.”

YP 15: “love having someone from brabs coming to do 121's, it has really helped my mental health and anger, they are so supportive no matter what you're going through”.

YP 17 “I like going to Brabs because they do events like tournaments and trips. It's good to have a meet up with friends and new different people and the facilities at Brabs are amazing like the gym, astro court, xbox, pool and indoor football. It feels just like home”

YP 14: “Brabs has really helped me have a better outlook on life. It's a really positive place for me to go when home is hard. Like a second home to me”

YP 17: "I love Brabs, I've had fun doing boxing. They've been great help training me for my fight."

YP 15: "I think Brabs is a very good place to socialise"

YP14: "I think Brabs is a good place to come, everyone here is friendly and vibey"

Annette Collier - Warwickshire Young Carer's - "Young carer's have hired Bradby to hold our weekly sessions for a number of years. The facilities are excellent and the young carer's really enjoy attending. The staff are so friendly and accommodating, they go above and beyond to make sure they have everything they need. Rugby needs the Bradby Club as they meet the needs of all young people.

YP 23: "I like Bradby, they've helped me in the past get employment and have helped me manage my money better over the last few years. I've previously volunteered, and now being employed by them has helped building my confidence and setting me up for the future".

Parent of young person accessing 121 support - "I'm sure everyone agrees 2022 is nothing like imagined, stabbings, robbery's, etc. This club gives these kids a place to go, a safe place to hang out and be a kid but learn. The club teaches these kids discipline, structure and stability. Bradby Club halves the concerns we have for our children. Their phones are always on to contact staff. I cannot even begin to put into words what this club offers these children."



**DESIGN**

**ARE PROUD TO SUPPORT  
THE BRADBY CLUB  
FOR YOUNG PEOPLE**

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**THE BRADBY CLUB**

**(Incorporating Bradby Boys' Club)**

**FINANCIAL ACCOUNTS**

**FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2022**

Wright & Co.  
Chartered Accountants  
2 Longrood Road  
Bilton  
Rugby  
Warwickshire  
CV22 7RG

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**THE BRADBY CLUB**  
**(Incorporating Bradby Boys' Club)**

**MANAGEMENT COMMITTEE'S RESPONSIBILITIES**

The Management Committee is required to prepare accounts for each financial year, which give a true and fair view of the affairs of the club and of the income and expenditure of the club for that period.

These accounts have been examined by an independent accountant in compliance with section 145 of the Charities Act 2011 and copies made available to members.

In preparing those accounts the committee members are required to:-

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the club will continue in business.

The committee members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the club and to enable them to ensure that the accounts comply with that Charities Act 2011. They are responsible for safeguarding the assets of the club and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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**INDEPENDENT EXAMINERS REPORT TO THE**  
**MANAGEMENT COMMITTEE OF THE BRADBY CLUB**  
**(Incorporating Bradby Boys' Club)**

I report on the accounts of the Management Committee for the year ended 31<sup>st</sup> March 2022, which are set out on pages 3 to 8.

**Respective Responsibilities of Management Committee and Examiner**

As the Management Committee of the charity, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under s145 of the Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under s145(5)(b) of the Act.

**Independent Examiner's Statement**


I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

1. Accounting records were not kept in accordance with section 130 of the Act; or
2. The accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

4 Priory Road  
Kenilworth  
Warwickshire  
CV8 1LL

13<sup>th</sup> June 2022

  
D.M. Phillips  
Chartered Management Accountant  
Phillips Accounting  
Organisation Ltd

**THE BRADBY CLUB**  
(Incorporating Bradby Boy's Club)

**STATEMENT OF FINANCIAL ACTIVITIES**

.3

**FOR THE YEAR ENDED 31ST MARCH 2022**

	<u>Notes</u>	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2022</u>	<u>Total 2021</u>
<b><u>INCOMING RESOURCES</u></b>					
Funds Raised by Members	2	0		0	0
Funds Raised from Other Sources		11,629		11,629	17,256
Donation and Covenants		9,428		9,428	19,350
Grants Received	3	115,600	50,418	166,018	94,553
Investment Income	4	109		109	98
<b>Total Incoming Resources</b>		<u>136,766</u>	<u>50,418</u>	<u>187,184</u>	<u>131,257</u>
 <b><u>RESOURCES EXPENDED</u></b>					
<b><u>Charitable Expenditure</u></b>					
<b><u>Costs of activities in furtherance of the charity's objects</u></b>					
Salaries and Wages	5	39,437	47,026	86,463	74,120
Transport		1,676		1,676	1,912
Visits, Camps and Courses		1,160	2,000	3,160	4,145
Sports and Camping Equipment		1,686	0	1,686	309
Project Expenses		4,923	9,938	14,861	15,768
		<u>48,882</u>	<u>58,964</u>	<u>107,846</u>	<u>96,254</u>
 <b><u>Management and Administration</u></b>					
Light and Heat		3,855		3,855	3,301
Rates		2,175		2,175	2,161
Insurance		2,102		2,102	2,437
Postage, Telephone and Stationery		3,072		3,072	2,989
Computers and Equipment		383		383	279
Repairs and Renewals		6,881		6,881	8,768
Cleaners and Cleaning		607		607	833
Miscellaneous		2,804		2,804	3,160
		<u>21,879</u>	<u>0</u>	<u>21,879</u>	<u>23,928</u>
<b>Total Resources Expended</b>		<u>70,761</u>	<u>58,964</u>	<u>129,725</u>	<u>120,182</u>
<b>Net Incoming/(Outgoing) Resources</b>		66,005	-8,546	57,459	11,075
<b>Transfer between Funds</b>		<u>NIL</u>	<u>NIL</u>	<u>NIL</u>	<u>NIL</u>
<b>NET MOVEMENT IN FUNDS</b>		66,005	-8,546	57,459	11,075
<b>Fund Balance Brought Forward 1 April 2021</b>		<u>86,216</u>	<u>37,872</u>	<u>124,088</u>	<u>113,013</u>
<b>FUND BALANCE CARRIED FORWARD 31 MARCH 2022</b>		<u>£152,221</u>	<u>£29,326</u>	<u>£181,547</u>	<u>£124,088</u>

The notes on pages 5 to 8 form part of these Accounts.

**THE BRADBY CLUB**  
(Incorporating Bradby Boy's Club)

BALANCE SHEET AS AT 31ST MARCH 2022

.4

<u>CURRENT ASSETS</u>	<u>Notes</u>	<u>2022</u>	<u>2021</u>
Debtors	6	0	497
Cash at Bank	7	181,380	123,915
Cash in Hand		1,262	1,196
		<u>182,642</u>	<u>125,608</u>
 <u>LESS CREDITORS</u>			
Amounts falling due within one year	8	1,095	1,520
<b><u>TOTAL ASSETS LESS CURRENT LIABILITIES</u></b>		<u><u>£181,547</u></u>	<u><u>£124,088</u></u>
 <u>INCOME FUNDS</u>			
Restricted Funds	9	29,326	37,872
Unrestricted Funds		13,445	13,445
- Designated Blue Boar Fund		138,776	72,771
- Charitable Fund		<u>181,547</u>	<u>124,088</u>
		<u><u>£181,547</u></u>	<u><u>£124,088</u></u>

Approved on behalf of the Management Committee by

B. Green Brenda Green

D.A. Wright DAW

Date 27/3/2022

The notes on pages 5 to 8 form part of these Accounts.

**THE BRADBY CLUB**  
(Incorporating Bradby Boy's Club)

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED  
31ST MARCH 2022**

.5

The accounts have been prepared in accordance with the Charities Accounting Statement of Recommended Practice (SORP 2005). A summary of the more important accounting policies of the charity which have been applied consistently is set out below.

**1a) Income**

Income has been taken to the credit of the Statement of Financial Activities on the following basis:

Fund Raising	-	Accruals (matched with related expenditure)
Donations and Covenants	-	Cash basis
Grants Received	-	Cash basis
Investment Income	-	Cash basis

**b) Donations and Grants Receivable**

Donations and grants are recognised in the accounts during the year in which they are actually received. Grants received for specific purposes are shown as restricted funds.

**c) Expenditure**

Expenditure has been charged to the Statement of Financial Activities in the year in which the expenditure is incurred.

**d) Fixed Assets**

Freehold property and additions at the balance sheet date are not valued. Additions to freehold property are written off in the period of payment. Motor vehicles, fixtures and fittings are written off when purchased.

**e) Designated Fund**

Interest arising on the designated fund is credited to the Statement of Financial Activities unless shown otherwise.

**2. Funds Raised by Members**

	<u>2022</u>	<u>2021</u>
Subscriptions	0	0
Other	0	0
	<u>£0</u>	<u>£0</u>

**THE BRADBY CLUB**  
(Incorporating Bradby Boy's Club)

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED  
31ST MARCH 2022**

.6

		<u>2022</u>	<u>2021</u>
<b>3.</b>	<b><u>Grants received</u></b>		
	<b><u>Unrestricted Funds</u></b>		
	Rugby Central Fund	42,850	4,500
	Garfield Weston	20,000	NIL
	COVID Grant	NIL	10,000
	Rugby Benevolent Fund	NIL	5,000
	Warwickshire County Council	32,750	1,000
	Peter Harrison Foundation	1,000	NIL
	Hedley Foudation	2,000	NIL
	BT Magna	NIL	1,300
	Tesco	1,000	NIL
	Arnold Clarke	1,000	NIL
	29th May Trust	15,000	10,000
		<u>£115,600</u>	<u>£31,800</u>
	 <b><u>Restricted Funds</u></b>		
	Rugby Benevolent Fund	34,500	34,500
	Global Giving	NIL	3,747
	Children in Need	9,938	9,716
	Warwickshire PCC	5,980	14,790
		<u>£50,418</u>	<u>£62,753</u>
 <b>4.</b>	 <b><u>Investment Income</u></b>		
	National Savings Bank Interest	97	78
	Bank Interest	12	20
		<u>£109</u>	<u>£98</u>

**THE BRADBY CLUB**  
(Incorporating Bradby Boy's Club)

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED  
31ST MARCH 2022**

.7

		<u>2022</u>	<u>2021</u>
<b>5.</b>	<b><u>Employee Information</u></b>		
a)	The average number of persons employed by the Charity during the year is analysed below:		
	Youth Workers	<u>5</u>	<u>5</u>
b)	Employment costs of all employees included above comprised:		
	Gross Wages and Salaries	£79,851	£82,268
	Employers' National Insurance Contributions	<u>£6,612</u>	<u>£6,461</u>
		<u>£86,463</u>	<u>£88,729</u>
	None of the officers or Management Committee members received any remuneration during the year.		
<b>6.</b>	<b><u>Debtors</u></b>	<u>2022</u>	<u>2021</u>
	Prepayments	<u>£0</u>	<u>£497</u>
		<u>£0</u>	<u>£497</u>
<b>7.</b>	<b><u>Cash at Bank</u></b>	<u>2022</u>	<u>2021</u>
	National Savings Bank Investment Account	12,845	12,748
	Lloyds Bank - Current Account	5,501	7,517
	Lloyds Bank - Instant Access Account	<u>163,034</u>	<u>103,650</u>
		<u>£181,380</u>	<u>£123,915</u>

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**THE BRADBY CLUB**  
**(Incorporating Bradby Boy's Club)**

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED** .8  
**31ST MARCH 2022**

	<u>2022</u>	<u>2021</u>
<b>8. <u>Creditors - Amounts falling due within one year</u></b>		
Accruals	<u>£1,095</u>	<u>£1,520</u>
<b>9. <u>Restricted Funds</u></b>	<u>2022</u>	<u>2021</u>
Rugby Benevolent Fund	29,326	26,350
Warwickshire PCC	0	11,522
	<u>£29,326</u>	<u>£37,872</u>

All of the Restricted Funds assets are represented by cash at bank.

**10. Capital Commitments**

There were no capital commitments at 31st March 2022 (2021 - NIL).

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# Forever In Our Hearts

## Pat Thompson

Hugh Reginald Patrick Thompson, a distinguished sportsman in his earlier years, and over his career a formidable chartered accountant and latterly a patriarchal figure in the Rugby community, was also a remarkably generous and very self-effacing supporter of the Bradby Club over a lot of years. Pat showed a close and shrewd interest in the Club when visiting it, and was a fan of the work of John Robertson our current Leader. News of his death is a great personal sadness to many of us associated with the Club: and this is an opportunity to express the Club's gratitude for support which wanted the very best for the less privileged, and expected no fuss or fanfare in return.

## Janet Avery

The recent news of the passing of Janet Avery is not only very sad for the many who knew her and worked with her: it marks the ending of a long era of her irreplaceable service to Bradby. Fund-raising events for small independent charities demand long-term devotion and a great range of skills from volunteers, and high levels of talent, experience and improvisation in catering; and Janet, working closely with a brilliant team, provided all this for decades. Not just for the Bradby Club - her many charitable and community efforts were described to me today as 'legendary' - but here we are acknowledging with immense gratitude her special service to 'Brabs'. Janet and Richard together have been a truly powerful team for the Club, and our thanks and deep sympathy go to Richard and the whole family.

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## **PRESIDENT**

THE MAYOR OF RUGBY

## **VICE PRESIDENTS**

THE HEADMASTER OF RUGBY SCHOOL , ANDY ABEL,  
GRAHAM NEW, DAVID RAY MBE

## **OFFICERS**

CHAIR BRENDA GREEN  
HON. TREASURER DAVID WRIGHT  
HON. SECRETARY SUE WILLIAMS

## **LEADER**

JOHN ROBERTSON

## **YOUTH WORKERS**

REBECCA THOMAS, STEVEN GLOVER, JENNI WINDLE

## **VOLUNTEERS**

BYRON BANTON, OWEN BATCHELOR, DARRON FORREST,  
TREVOR FORREST, DAN GLOVER, CHRIS LESLEY

## **MANAGEMENT COMMITTEE**

FIONA ALDERMAN-DAVIES, IAN CHISLETT, NICK COLE,  
PETER GREEN, AMANDA LEAMON, NICK MORSE, MICHAEL  
O'MEARA, TED OWEN, REX POGSON, ALISON ROSS

## **FUNDRAISING COMMITTEE**

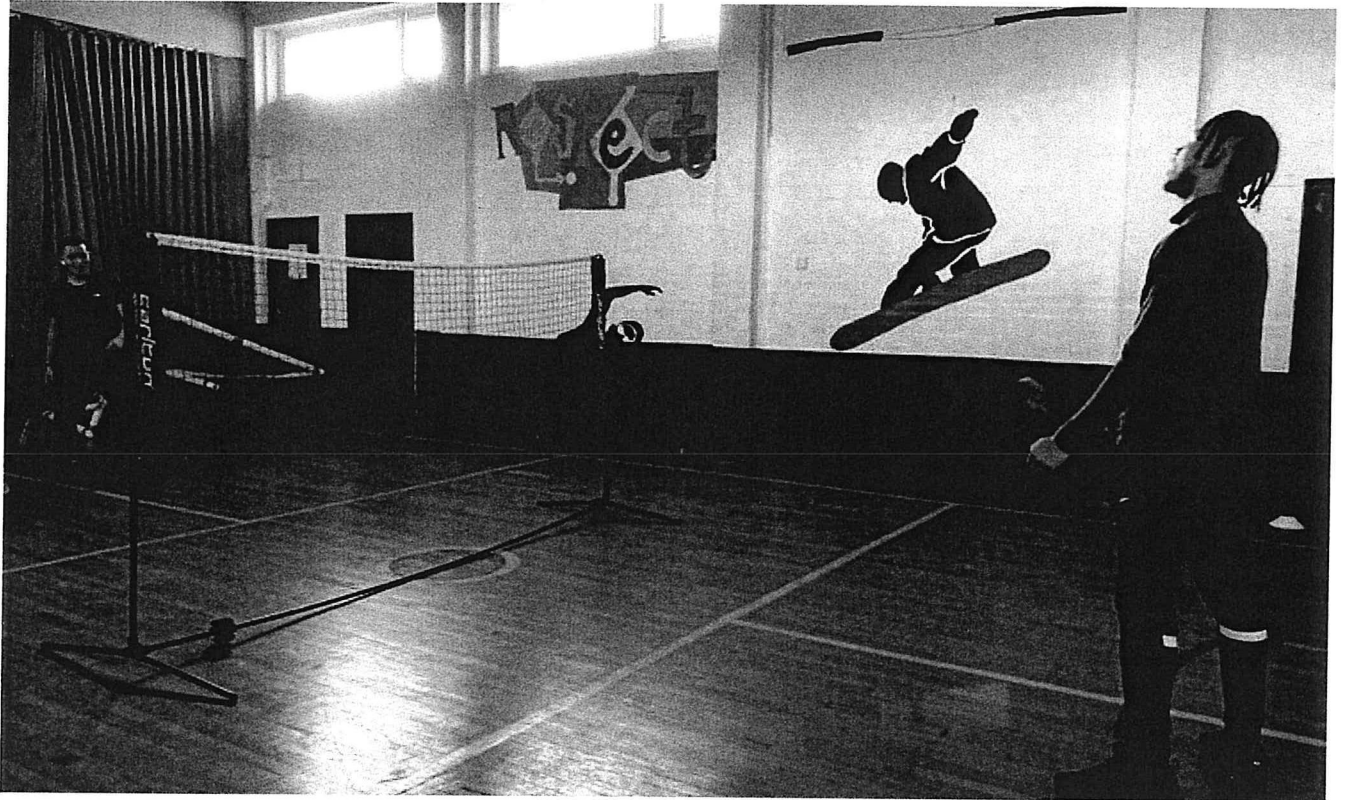
HELEN APPLEBY, JANET AVERY, NICK COLE, BRENDA  
GREEN, GILL MOORE, CHRISTINE NOBES, REX POGSON,  
ALISON ROSS, SUE WILLIAMS, JENNI WINDLE

## **BANKERS**

LLOYDS BANK, RUGBY,  
CV21 3PL

## **HON. REPORTING ACCOUNTANTS**

D.M.PHILLIPS, 4 PRIORY  
ROAD, KENILWORTH,  
WARWICKSHIRE, CV81LL



**THANK YOU FOR YOUR  
CONTINUED SUPPORT!**

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**BRADBY CLUB FOR YOUNG PEOPLE**

England & Wales - Charity number 522992

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# Accounts

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**THE BRADBY CLUB FOR YOUNG PEOPLE  
REGISTERED CHARITY NUMBER 522992**

**2021**

# **ANNUAL REPORT**



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**SERVING THE YOUNG PEOPLE OF RUGBY AND DISTRICT  
& DELIVERING YOUTH SERVICES FOR OVER 100 YEARS**

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# CONTINUED SUPPORT

Without the generous donations and support from local organisations and funders, we would not be the Club we are today. It is because of this we would like to give a grateful thanks to all who have contributed, including those who have made sustained commitments to Bradby:

Continuing generous partnerships with the 29th May 1961 Charitable Trust, Alan Edward Higgs Charity and Rugby Club Central Committee.

Continuing support from Warwickshire Police and Crime Commissioner Philip Seccombe, providing funding towards our ASCENT targeted project.

The continuation of grant funding from BBC Children in Need for youth work, a residential trip and 121 support as part of the ASCENT project.

Large donations to support the club through the challenges of the last year from the Governing body of Rugby School, as well as fundraising by Simon Slater and those at BT Magna Park and Camillus McCarron and Rugby Golf Club, who both chose Bradby as their chosen charity for the year.

The 10th year of major partnership funding from the Rugby Group Benevolent fund towards Bradby's ASCENT project.

We would also like to mention new support from the Warwickshire County Council Youth Service towards the ASCENT project and open access youth sessions.

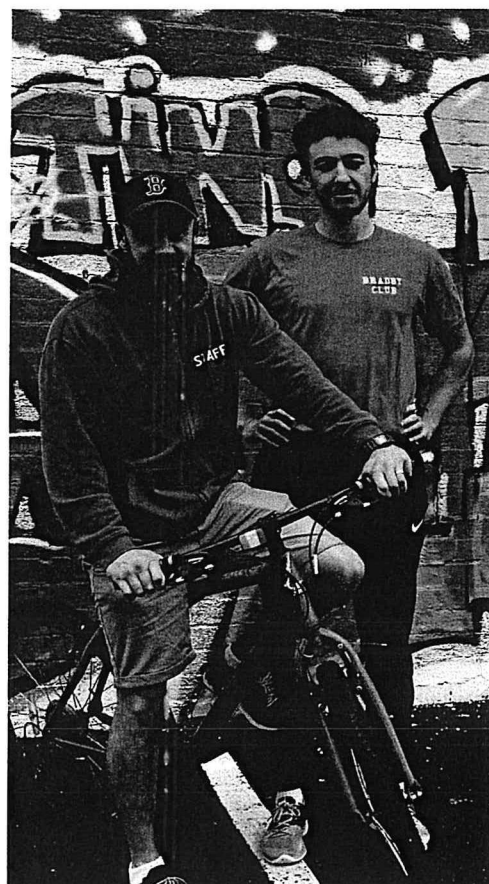
*"I enjoy coming here because its the only place around that allows you to do any sport you want, and has all the equipment to do that sport" Age 13*

# FUNDRAISING THROUGH COVID

As for many, this year has been full of additional challenges due to the Coronavirus pandemic. Thanks to the continued support of those around us, we have been able to carry on providing support throughout the pandemic: online; indoor; outdoor and over the phone.

For this, we would like to say thank you to Warwickshire Police and Crime Commissioner Philip Seccombe, Rugby Group Benevolent Fund, Cllr Maggie O'Rourke, Global Giving and Cummins for additional funding as part of the response to the pandemic.

We would also say a special thank you to all of those who participated in Bradby's own fundraising efforts, including: the 2.6 Challenge; the Sponsored Bike Ride, and Bradby's Virtual Marathon.



# SUPPORTERS AND PARTNERSHIPS

WE WOULD LIKE TO THANK ALL OF THOSE WHO HAVE CONTRIBUTED TO AND SUPPORTED THE BRADBY CLUB AND ITS WORK WITH YOUNG PEOPLE IN RUGBY AND DISTRICT

ADT

Alan Edwards Higgs Charity

Aptitude Training

Arnold Foundation

Ashlawn School

Baron Davenport's Charity

Bilton High School

BT Magna Park

Camillus McCarron

Cemex

Chartwell's

Children in Need

Cllr Kam Kaur

Cllr Maggie O'Rourke

Cllr Yousef Dahmash

Compass Health and

Wellbeing Service

Cummins Support in the

Community

Dulux Decorating Centre

Dunchurch Pantomaniacs

EOS

FLSmith

Helen Jones

Hill St Youth and Community Centre

Hinckley and Rugby Building Society

Lawrence Sheriff School

Mark Pawsey MP

Nationwide Windows and Doors

Neil Terry Design and Print

On Track

Prestbuild Ltd.

Pat Thompson

Real Health

Richard Overson

Rotary Club

Rugby Advertiser

Rugby Canoe Club

Rugby Clubs Central Committee

Rugby College

Rugby Community Safety Partnership

Rugby Foodbank

Rugby Free School

Rugby Golf Club

Rugby Group Benevolent Fund

Rugby High School

Rugby Methodist Church

Rugby Observer

Rugby Philharmonic Choir

Rugby Roofing

Rugby Round Table 113

Rugby School Governors, Staff and Students

Rugby Town West Safer

Neighbourhoods Team

Safe in Warwickshire

Table Sports

U3A

Warwickshire CAVA

Warwickshire Children's Services

Warwickshire CSE

Warwickshire Police

Warwickshire Police and Crime Commissioner

Warwickshire Targeted Youth Support

Warwickshire Young Carers

Warwickshire Youth Justice Board

29th May 1961 Charitable Trust

34SP.com

41 Club

**"Positive vibes" Age 16**

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# CHAIR'S REPORT

BRENDA GREEN

This time last year, I wrote with disappointment about the impact of the Coronavirus on our ability to socialise, fundraise and celebrate together as supporters of The Bradby Club. I did not think I would be doing the same again this year and that yet another year would pass without a quiz night or a garden party.

Sadly, the recent news that we must continue to restrict meeting in greater numbers has meant that the planned AGM was unable to go ahead. The Management Committee is aware that many of our members and friends remain cautious about meeting in person, so a brief AGM will be held online to ensure that the Accounts and the Annual Report can be properly proposed, voted on, reported and lodged. This is essential so that we fulfil everything required by the Charity Commission and so that the Club Leader can continue to access grants and funding.

There have been a few changes to the Management Committee this year. In our February meeting, we welcomed Ian Chislett to the committee. Ian has lived locally for 18 years and is currently Assistant Head Teacher at Lawrence Sheriff School. We are delighted that he has immediately thrown himself into fundraising by driving the initiative of the Virtual Marathon in June. Sue Williams has always been an invaluable help in the Fundraising Committee and, with her usual enthusiasm and efficiency, she has now stepped up into the role of Hon. Secretary. She has also been instrumental in maintaining communications with supporters through [events@bradby.org.uk](mailto:events@bradby.org.uk) as well as producing leaflets and flyers for us. We are delighted to have her on the Management Committee. The committee met for the first time in person in May, so we very much hope that we have said goodbye to Zoom meetings permanently.

Our Youth Workers have had a busy and difficult time juggling the needs of the young people and the necessary restraints of Covid. Open access groups have been limited in size and the young people have generally been encouraged to meet outside. The demands on the staff and the focus of their work is ever changing in line with the need for intervention. There has been a considerable amount of one to one work done with young people who are at threat of becoming involved with gang activities. Sadly, this has been a real focus this year. The Club Leader's report will offer an in-depth account of the Club's activities, but there have been an impressive array of activities and support networks maintained throughout the various stages of lockdown. As ever, the committee and the Club's supporters are grateful for the hard work of the staff and remain impressed by the commitment they show, particularly when the work is at its hardest.

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In last year's report, we had the happy news of the arrival of Suman's baby boy. This year she provides us with yet more good news as she has announced that she is expecting her second baby. We offer our congratulations to the family. Her absence has also precipitated a change to staffing and we welcome Curtis Banton as a full time member of staff. Curtis began volunteering at the Club in 2015, but joined us as a part-time youth worker in 2020. He has proven to be a valuable member of the team as he has a particular rapport with the young people. His love of sport and boxing in particular, will undoubtedly mean that he will be accessible to the young people. We wish him well in his new role. It is always a great pleasure to acknowledge those members of our community who have served the Bradby Club as volunteers for many years. This year marks thirty years of service from Richard Avery and Darron Forrest, a 'Gold' standard achievement! Darron has been part of the Bradby family for a long time and started as a young person visiting the Club. Both his boxing skills and his practical skills are put to good use and he is an invaluable asset to the residential trips. We thank Darron for his continued enthusiastic service and constant presence in the Club. Richard Avery served on the Management Committee from the early 90s until 2016, and was secretary for many years. His work with the Rugby Round Table meant that he was a mine of information about who to contact when the Committee needed anything. Richard and his wife Janet, who serves on the Fundraising Committee, are tremendous friends of the Club and attend every event with sleeves rolled up, ready to help, work and clear up. We are tremendously grateful to have such reliable and hardworking supporters.

There have been few opportunities over the last months to engage in any fundraising activities, so our Club Leader, John, has worked hard to secure funding throughout the year. We have been both, delighted and relieved to have the support of WCC Youth Work Fund, who have agreed to cover the salary of a Youth Worker over the next two years. The Warwickshire PCC has again shown his appreciation of the Club's work by offering a grant to support the Ascent Project and the Rugby Group Benevolent Fund, Warwickshire PCC, Alan Edward Higgs and Global Giving have all helped with Covid support grants.

We have lost two long standing members and supporters this year. Ken Piercey was Leader/Manager of Bradby Boys Club from 1991-1996 and was a tremendous role model for the young people in his care. Patricia Bragg was a long-standing supporter of the Club and regularly attended fundraising and social events. She had a real understanding of just how important the Club was. Alison Ross has kindly shared a fitting tribute to them both in the Obituary page. Both will be much missed by those who knew them.

The Management Committee is grateful for the support we receive from so many different interested parties. The Club is entirely dependent on the good will and generosity of our committee members, the fundraising committee and all those who support our events. The hard work and dedication of our youth workers continues to be evident in the way that activities and services have continued even in the face of a pandemic. We, and the young people of the district, are lucky to have them.

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# LEADER'S REPORT

JOHN ROBERTSON

When I wrote last year we were in the midst of uncertainty as we socially distanced from friends and family and coronavirus tightened its grip on the Country. A year has passed and it has been nothing short of a rollercoaster though it is now a relief to see improvements and a little normality returning to our lives. Throughout the COVID-19 pandemic Bradby Club never stopped and has continued to operate, following National Youth Agency guidelines and adapting work to suit constantly changing national restrictions to deliver as much as we could.

It has been a difficult 12 months for voluntary organisations as we have all tried to navigate our way through a national crisis – balancing the needs of our most vulnerable against the risks of unnecessary face to face contact. At one point we were one of only a handful of services for young people still operating in the whole of Warwickshire. A credit to the dedicated, hard-working Bradby Youth Workers, who have gone above and beyond to continue services and support for young people. This was also made possible because of the many COVID support grants and already secured funding that was still gifted. Thank you to all our funders, grants and donations that enabled us to continue throughout the pandemic and kept us afloat after a huge loss of in house fundraising income.

As we emerge from COVID-19 we are once again beginning to deliver open access youth sessions. For the time being these are mainly outdoors and numbers inside the centre are capped, but this is still a breath of fresh air after a year of minimising young people's face to face attendance. Over the summer the new MUGA has attracted a range of young people from across Rugby all eager to use, and I quote, "The best pitch in Rugby". We may not be the best pitch but it is exactly what we needed and a wonderful facility for young people to access at no cost. Our current crop of young people are keen and attending whenever they can. So much so, they have requested additional sessions and with backing from Warwickshire County Council Youth Work Fund we are in a position to make this happen and will try to fill the gaps in the near future. We welcome Youth Worker Curtis Banton onto the full-time team as part of this funding and wish him luck in his new role.



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Bradby Club's Specialist Projects have all come together this year to create Ascent – Bradby's health and well-being service for young people. This now encapsulates all 121's, small group work, workshops and youth sessions under a single project. There is more on our ASCENT project later in the report. We give thanks to Rugby Group Benevolent Fund, Children in Need, Warwickshire PCC, The Higgs Charity and 29th May 1961 Charitable Trust for funding this project which has been instrumental in young people's continued support over the last 12 months.

Bradby's Community Gym and Boxing sessions were difficult to manage and at one point completely stopped due to restrictions. Sessions are beginning to open up, though numbers are still quite low due to maximum capacity of 6 in the gym. The gym itself has mostly been used as engagement for bubble and small groups that we have been supporting. Unfortunately, this year has seen issues and a focus from Youth Workers on young people being pulled into gang culture and criminal exploitation. Our continued presence, the gym, boxing and other sporting opportunities have been vital in engaging these high risk young people in positive diversionary activities and allowing us to deliver brief interventions to challenge their thoughts, behaviours and endeavour to steer them on the right path. With the help of mentors, Anton and Chris from EOS I believe we are making positive forward steps with the group but there is no quick fix to this incredibly complex threat to young people's futures. This work has been time intensive and we are all incredibly invested having known many of the group for a number of years – but we are also incredibly dedicated and hopeful that the young people, with our help, can find a way to succeed and achieve their true potential. They are not lacking in skills and positive attributes just difficult decisions and barriers trying to derail their progress. We are all so proud of how far they have already come and look forward to watching them continue to make positive changes in the future.

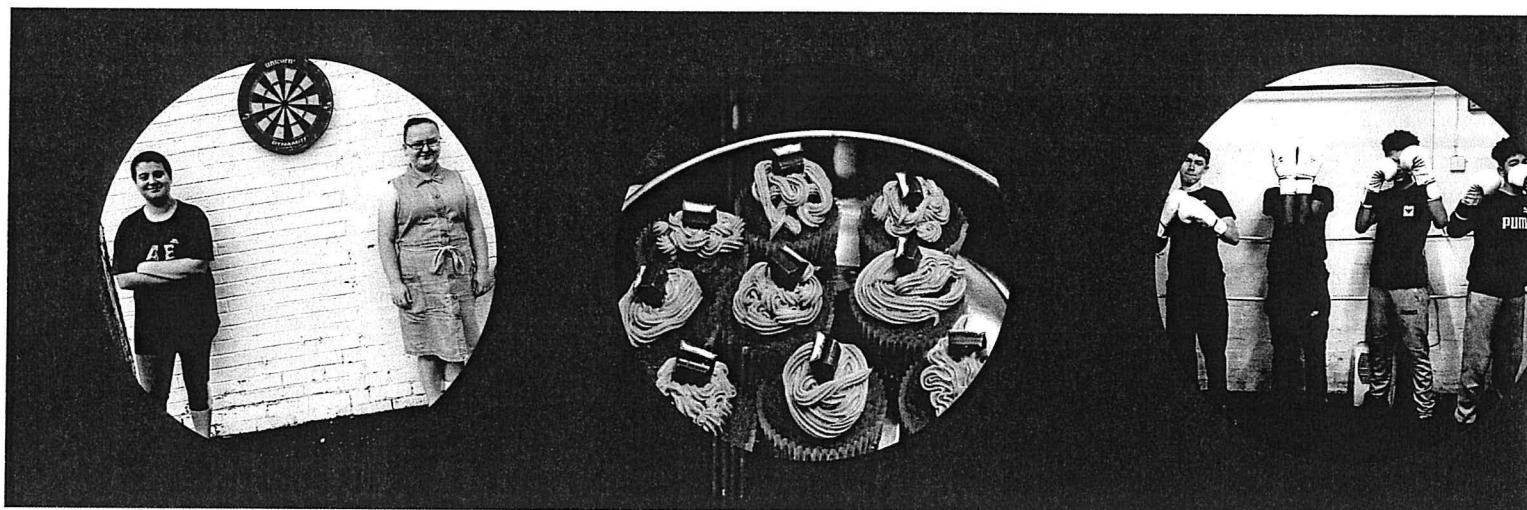
Continued and sustained funding, as always, remains a challenge and this was made even more difficult due to the coronavirus pandemic. For now, we're ok but that could all change in a month, and would change in a year were it not for the continued support of long time funders and the commitment and hard work of our fundraisers and Trustees who are always on deck ready to contribute towards Bradby's funding efforts. Thank you to our Fundraisers, your year off is coming to an end but I know you are all eager to help and get back to it as soon as you can, you have been missed and we can't wait to see you all again at a jumble sale or a quiz.

I would like to personally thank Rebecca and Curt for their hard work, dedication, creativity and commitment over the last year. Without them Bradby would not have been open at all. Together we planned, delivered, evaluated, adapted, delivered more, evaluated again, adapted to meet new needs, delivered once more and so on - a multitude of sessions and support that everyone bought into and contributed to. We have had 0 cases of COVID due to the measures in place and the integrity of staff, volunteers and young people. Without the young people there would be no Brabs, so thank you all for keeping to the rules, mostly, and for making all the sessions fun and worthwhile. Thank you to all our partners, it has been a challenging year and without the strong working relationships between organisations it would have been even more so. Thank you to all our Funders, Donators, friends and supporters – they say in times of crisis you find out who your friends are and it turns out we are very fortunate to have so many people and organisations who have all been vital over the past 12 Months. Finally, a huge thank you to Bradby's Trustees who again have been on hand and supported us to deliver what we could whenever we could.

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# YOUTH WORK REPORT

REBECCA THOMAS AND CURTIS BANTON



This year continued to be a challenge for both Bradby Club and the young people who attend. The services we provide have often been restricted due to COVID, with the initial lockdown providing the greatest challenge, and resulting in limited face to face work and an increased delivery of online sessions. This included the delivery of 121 support sessions and home-schooling help as well as quizzes, games and activities to keep them entertained during this challenging time. A highlight of this – home baking and cooking sessions, where staff and young people worked through recipes together to make pizzas, cookies, brownies and cheesecakes!

Bradby has been committed to supporting young people throughout the year and have continued to adapt to meet the needs of those who need us most. As soon as we could, Bradby returned to face to face working, providing outdoor sessions throughout the summer of 2020, including the popular "Chips and Sports", as well as outdoor gardening sessions around the club. Following on from this, we were able to carry out indoor group sessions for those who were vulnerable, providing much needed support to many of those who were attending Bradby prior to the pandemic. Throughout the further lockdowns, we were able to continue on with these sessions and have ran continuously since with sessions for up to 15 young people at a time.

"I enjoy Brabs as it is good for interacting and making new friends. There are also several activities to compete in so boredom is a rare sight. I personally enjoy the astro pitch as the quality is high. The staff/team at Brabs are top tier as they make you feel comfortable whilst at youth club." Age 16

**"I LIKE ATTENDING BRABS BECAUSE THERE'S A VARIETY OF ACTIVITIES YOU CAN TAKE PART IN AND CURTIS, BECCA AND JOHN ARE EXTREMELY HELPFUL AND WELCOMING"**  
AGE 17

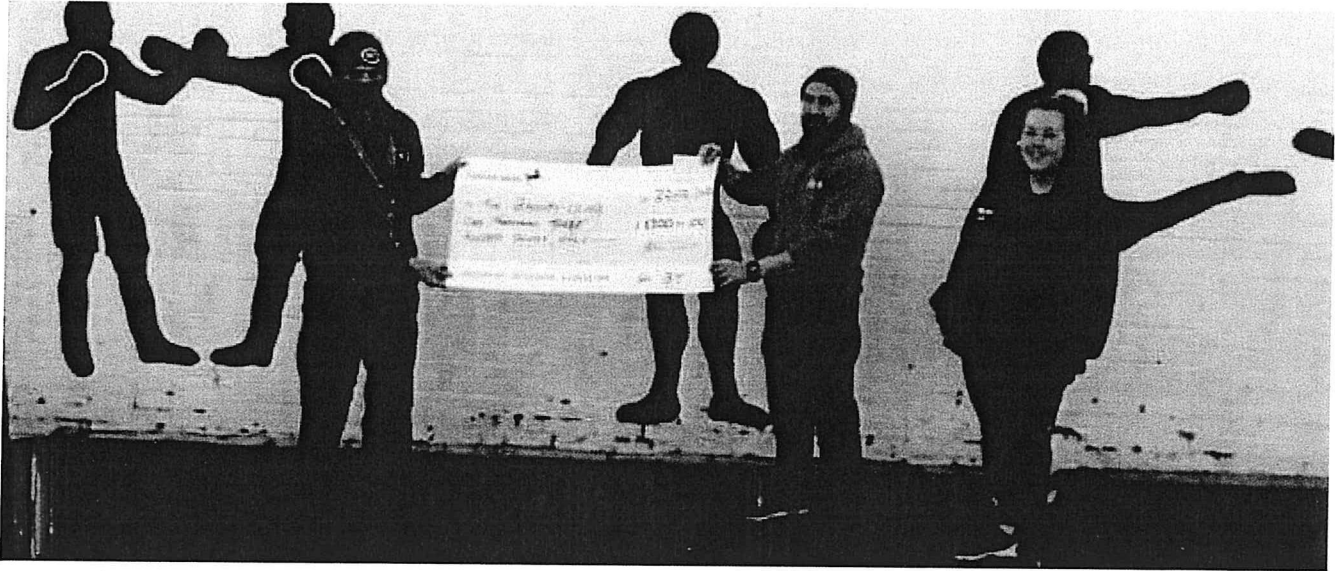
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With the relaxation of some of the restrictions that have been in place, we have been able to open up Bradby's open access support wider, allowing for open access outdoor sessions for young people, and more recently indoor sessions. The challenge – managing the number of young people allowed inside the building due to regulations and making sure that we are keeping everyone safe. With this being said, the Multi-Use Games Area at the club has helped, with many young people using it daily – including a 5 a side tournament organised by some of the young people during the school holidays, in which 8 teams took part, and outdoor football, tennis, basketball and Frisbee being played regularly! We are often seeing around 25 young people attend the club on a daily basis and sometimes up to 50 who are engaging in activities that influence positive life choices.

Staff at the club have continued to provide small group and 121 support as part of the ASCENT project throughout the past year adapting to not only the current circumstances but the needs of the young people. Social distancing and guidelines have meant that new equipment has been purchased to reduce contact, but to allow us to keep providing the activities that the young people enjoy carrying out. We were also successful when applying for funding for 10 boxing 'goody bags', which provided some of those utilising this activity with brand new boxing gloves, wraps and more equipment to aid their development, as well as reward them for their continued work. This has helped be a successful deterrent to crime and anti-social behaviour, with many young people saying how these sessions have helped them throughout the pandemic because they feel safer, it provides a routine that helps them stay out of trouble, gives increased opportunities to socialise with friends due to COVID and improves learning at school as a result of increased energy. Other activities that have been used to increase engagement again are young person focused and based upon the interests of the individual, including cooking and baking, art and other sports.

The ASCENT project as a whole has taken the youth work at Bradby from strength to strength, combing the work and approaches of all aspects that we carry out on a day to day basis. We have also welcomed Curt as a new full time member of staff, taking over from the work previously carried out by Alex, who left for a new job within the County Council during 2020. This addition has allowed us to increase our open access capacity, as well as provide more young people with targeted support than before, something that is needed now more than ever.

Bradby Club and its staff have been one of the only services locally to continue providing support uninterrupted, with many other youth services closing down or being unable to continue during this time. Staying open and continuing to adapt has been something that was important to us all, and is something that we will strive to do in the future, making sure that young people know that Bradby will continue to provide support where needed.



# FUNDRAISING REPORT

BRENDA GREEN

This has not been an ordinary year for the Fundraising Committee. Many of our annual events have not been able to happen and recent Government announcements have further consequences for future planning. Needless to say, this shortfall in funds will have had an immense impact on the Club.

We have, however, had two virtual fund-raising events which have had great success. The online 2.6 Challenge was a national initiative that started on the day which should have been the London Marathon, usually a great opportunity for charities nationally to raise funds. The challenge was to dream up an activity around the theme of 26 or 2.6, any activity at all that suited your skills. The young people and volunteers engaged by completing burpees and Rex and Marion read 'Ginger and Co' online. The challenge raised £3000 for the club. Many thanks to everyone who got involved to help out.

Our new Committee member, Ian Chislett, joined us with some fresh ideas and he immediately set up the Bradby Virtual Marathon. Local schools, churches and sports clubs have been invited to participate in any way they can. Some might run a marathon, some might walk a marathon over a week and some of the youngest might conga around their playground. So far, the initiative has raised £4000 and there is still time to get involved. We hope that we will be able to see many of our supporters at fundraising events again as the year progresses. There are plans for concerts and dinners, the usual February quiz and much more. We have missed the opportunity to meet up with friends and colleagues and we look forward to welcoming everyone back soon.

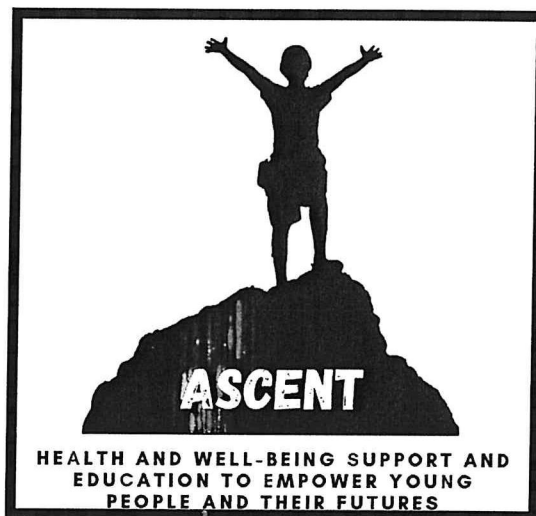
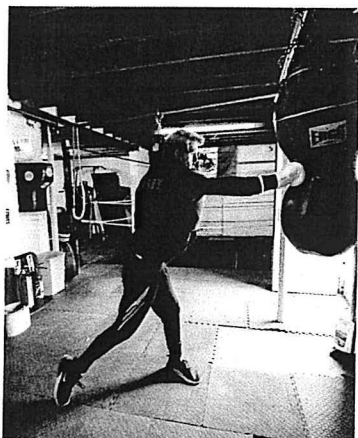
"I like doing boxing in my sessions. Its fun and good for you!" Age 13



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# ASCENT

## BRADBY'S YOUNG PERSONS HEALTH AND WELL-BEING PROJECT



This year saw the launch of Bradby Club's ASCENT project, tying together the specialist Safer Relationship, Substance Misuse and Inclusion and Targeted Support Projects, of which some have been running at Bradby for over 9 years.

### What does it aim to do?

- Broaden the spectrum of support and education
- Enable more effective overlap of Bradby professionals
- Create a single streamlined support service for young people and youth provisions
- Benefit from multi-disciplinary team input
- Improve overall outcomes for young people

### How does it do this?

Bradby staff work through various means including Open Access Youth Sessions, mentoring and 121 support, small targeted group work, workshops and drop ins to provide the support, information and guidance young people may need during their transition to adulthood.

By providing positive and challenging experiences, we aim to help these young people overcome challenges they may face, including behavioural management, risks of exploitation, crime and antisocial behaviour, unhealthy or unsafe relationships to name just a few. Working alongside interests that young person may already have, we aim to help them make better informed choices, and empower them to be able to do this when the time comes.

'I FOUND MY ONE TO ONE WITH BECCA VERY HELPFUL. WE'VE SPOKE ABOUT MY FEELING AND SITUATIONS AND HOW I WOULD REACT IN THEM WHICH I FEEL LIKE HAS REALLY HELPED ME THIS YEAR DUE TO SITTING DOWN AND THINKING ABOUT WHAT WOULD BE THE BEST THING TO DO. I'M FEEL A LOT MORE BETTER IN MYSELF AND I CAN FINALLY KEEP MY SELF OUT OF BAD SITUATIONS AND I KNOW HOW TO REACT WHEN SOMEONE'S ANNOYING ME' AGE 16

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# **YOUNG PEOPLE'S AWARDS**

## **Members of the Year**

**JACOB MORRIS**

**TAF HEATON**

**TAMISHA MCKILLOP**

## **Most Improved Member**

**BETHAN PYBUS**

## **Volunteer of the Year**

**BRANDON HOPKIN**

## **Newcomers of the Year**

**ALL STUDENTS ATTENDING FROM  
RUGBY FREE SECONDARY SCHOOL**



# THE DIFFERENCE A YEAR MAKES

WELL, A YEAR AND A BIT!

**49** Young people supported through 121 or small group sessions

**7** Young people supported through and out of violent relationships

**19** Young people signposted and supported through additional services

**11** Young people supported back into education

**2** Young people supported on placement

**"I like the sense of community at Brabs" Age 13**

**107** Small group support sessions

**98** Open Access/Outdoor youth clubs

**57** Virtual sessions

**70** More than 70 new members

Statistics from April 1st 2020 to 31st May 2021

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# Forever In Our Hearts

## Patricia Bragg

Pat Bragg died on 30 April 2021. She was a strong supporter of the Bradby Club for many years together with her husband, David. She was always interested in young people and aware of the important work done by the Club. In 1996 she organised our one and only Tea Dance as part of the 75th Anniversary celebrations. Pat and David were regular attenders at fundraising events from coffee mornings and silent auctions through to concerts, dances, ferret racing and Burns Nights and were generous with their contributions to the Club. Pat will be sadly missed.

## Kenneth Edmund Piercey

Ken Piercey died on 31 March 2021 aged 73 after suffering ill health. He was Leader/Manager of Bradby Boys Club from 1991-1996. He injected competence, fun and innovation into the Club, becoming a legend over the years. His charismatic personality attracted a rapidly expanding membership and he became an ideal role model inspiring many young people.

Ken was a sportsman, musician and first class bass player, which talents he shared with the members, considerably widening the selection of normal youth club activities. Ken's initiatives included exchange visits with youth groups in Germany, France, Russia and Poland, using the Club as a hostel for return visits. He organised summer camps, canal trips and weekend trips to Pat's cottage in Wales. He oversaw renovations to the Club and introduced a gym. Rose was a strong support and they married in 1995. Together they transformed the Club, laying the foundation for Bradby today. Ken organised the 75th Anniversary celebrations. Rose said that Ken's motto was **"It's all in the game plan. Work or play, it makes no difference"**. He always tried and normally succeeded with a smile.

Rose indicated that any donations in his memory should be sent to the Club.



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## **PRESIDENT**

THE MAYOR OF RUGBY

## **VICE PRESIDENTS**

THE HEADMASTER OF RUGBY SCHOOL , ANDY ABEL,  
GRAHAM NEW, DAVID RAY MBE

## **OFFICERS**

CHAIR BRENDA GREEN  
HON. TREASURER DAVID WRIGHT  
HON. SECRETARY SUE WILLIAMS

## **LEADER**

JOHN ROBERTSON

## **YOUTH WORKERS**

REBECCA THOMAS, CURTIS BANTON, SUMAN DOSANJH

## **VOLUNTEERS**

BYRON BANTON, OWEN BATCHELOR, MACKINLEY CARLTON,  
ANTON DIMARINO, DARRON FORREST, TREVOR FORREST,  
DAN GLOVER, STEVEN GLOVER, LYNDA GRAY, BRANDON  
HOPKIN, CHRIS LESLEY

## **MANAGEMENT COMMITTEE**

FIONA ALDERMAN-DAVIES, IAN CHISLETT, NICK COLE,  
PETER GREEN, AMANDA LEAMON, NICK MORSE, MICHAEL  
O'MEARA, TED OWEN, REX POGSON, ALISON ROSS

## **FUNDRAISING COMMITTEE**

HELEN APPLEBY, JANET AVERY, SUE DOLMAN, BRENDA  
GREEN, GILL MOORE, CHRISTINE NOBES, REX POGSON,  
CARRALL PRIME, ALISON ROSS, SUE WILLIAMS

## **BANKERS**

LLOYDS BANK, RUGBY,  
CV21 3PL

## **HON. REPORTING ACCOUNTANTS**

D.M.PHILLIPS, 4 PRIORY  
ROAD, KENILWORTH,  
WARWICKSHIRE, CV81LL



**THANK YOU FOR YOUR  
CONTINUED SUPPORT!**

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**THE BRADBY CLUB**

**(Incorporating Bradby Boys' Club)**

**FINANCIAL ACCOUNTS**

**FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2021**

Wright & Co.  
Chartered Accountants  
2 Longrood Road  
Bilton  
Rugby  
Warwickshire  
CV22 7RG

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**THE BRADBY CLUB**  
**(Incorporating Bradby Boys' Club)**

**MANAGEMENT COMMITTEE'S RESPONSIBILITIES**

The Management Committee is required to prepare accounts for each financial year, which give a true and fair view of the affairs of the club and of the income and expenditure of the club for that period.

These accounts have been examined by an independent accountant in compliance with section 145 of the Charities Act 2011 and copies made available to members.

In preparing those accounts the committee members are required to:-

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the club will continue in business.

The committee members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the club and to enable them to ensure that the accounts comply with that Charities Act 2011. They are responsible for safeguarding the assets of the club and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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**INDEPENDENT EXAMINERS REPORT TO THE**  
**MANAGEMENT COMMITTEE OF THE BRADBY CLUB**  
**(Incorporating Bradby Boys' Club)**

I report on the accounts of the Management Committee for the year ended 31<sup>st</sup> March 2021, which are set out on pages 3 to 8.

**Respective Responsibilities of Management Committee and Examiner**

As described on page 1, the Management Committee is responsible for the preparation of the accounts, and considers that the audit requirement of section 144(2) of the Charities Act 2011 (the 2011 Act) does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act, whether particular matters have come to my attention.

**Basis of Independent Examiners Report**

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Management Committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.


**Independent Examiner's Statement**

In connection with my examination, no matter has come to my attention:

- a) which give me reasonable cause to believe that in any material respect the requirements
- i) to keep accounting records in accordance with section 41 of the Act; and
  - ii) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Act
- have not been met; or
- b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

4 Priory Road  
Kenilworth  
Warwickshire  
CV8 1LL

10<sup>th</sup> June 2021

  
D.M. Phillips  
Chartered Management Accountant  
Phillips Accounting  
Organisation Ltd

**THE BRADBY CLUB**  
(Incorporating Bradby Boy's Club)

**STATEMENT OF FINANCIAL ACTIVITIES**

**FOR THE YEAR ENDED 31ST MARCH 2021**

	<u>Notes</u>	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2021</u>	<u>Total 2020</u>
<b><u>INCOMING RESOURCES</u></b>					
Funds Raised by Members	2	0		0	894
Funds Raised from Other Sources		17,256		17,256	15,626
Donation and Covenants		19,350		19,350	49,054
Grants Received	3	31,800	62,753	94,553	177,297
Investment Income	4	98		98	75
<b>Total Incoming Resources</b>		<u>68,504</u>	<u>62,753</u>	<u>131,257</u>	<u>242,946</u>
<b><u>RESOURCES EXPENDED</u></b>					
<b><u>Charitable Expenditure</u></b>					
<b><u>Costs of activities in furtherance of the charity's objects</u></b>					
Salaries and Wages	5	37,330	36,790	74,120	88,729
Transport		1,912		1,912	1,600
Visits, Camps and Courses		1,145	3,000	4,145	1,736
Sports and Camping Equipment		309	0	309	107,185
Project Expenses		2,305	13,463	15,768	8,522
		<u>43,001</u>	<u>53,253</u>	<u>96,254</u>	<u>207,772</u>
<b><u>Management and Administration</u></b>					
Light and Heat		3,301		3,301	3,266
Rates		2,161		2,161	1,852
Insurance		2,437		2,437	988
Postage, Telephone and Stationery		2,989		2,989	2,270
Computers and Equipment		279		279	599
Repairs and Renewals		8,768		8,768	6,394
Cleaners and Cleaning		833		833	804
Miscellaneous		3,160		3,160	1,573
		<u>23,928</u>	<u>0</u>	<u>23,928</u>	<u>17,746</u>
<b>Total Resources Expended</b>		<u>66,929</u>	<u>53,253</u>	<u>120,182</u>	<u>225,518</u>
<b>Net Incoming/(Outgoing) Resources</b>		1,575	9,500	11,075	17,428
<b>Transfer between Funds</b>		<u>NIL</u>	<u>NIL</u>	<u>NIL</u>	<u>NIL</u>
<b>NET MOVEMENT IN FUNDS</b>		1,575	9,500	11,075	17,428
<b>Fund Balance Brought Forward 1 April 2020</b>		<u>84,641</u>	<u>28,372</u>	<u>113,013</u>	<u>95,585</u>
<b>FUND BALANCE CARRIED FORWARD 31 MARCH 2021</b>		<u>£86,216</u>	<u>£37,872</u>	<u>£124,088</u>	<u>£113,013</u>

The notes on pages 5 to 8 form part of these Accounts.

**THE BRADBY CLUB**  
**(Incorporating Bradby Boy's Club)**

**BALANCE SHEET AS AT 31ST MARCH 2021**

<u>CURRENT ASSETS</u>	<u>Notes</u>	<u>2021</u>	<u>2020</u>
Debtors	6	497	496
Cash at Bank	7	123,915	110,890
Cash in Hand		1,196	1,657
		<u>125,608</u>	<u>113,043</u>
 <u>LESS CREDITORS</u>			
Amounts falling due within one year	8	1,520	30
<u>TOTAL ASSETS LESS CURRENT LIABILITIES</u>		<u>£124,088</u>	<u>£113,013</u>
 <u>INCOME FUNDS</u>			
Restricted Funds	9	37,872	28,372
Unrestricted Funds		13,445	13,445
- Designated Blue Boar Fund		72,771	71,196
- Charitable Fund			
		<u>£124,088</u>	<u>£113,013</u>

Approved on behalf of the Management Committee by

B. Green *B Green*

D.A. Wright *D.A. Wright*

Date *28/7/2021*

The notes on pages 5 to 8 form part of these Accounts.

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**THE BRADBY CLUB**  
**(Incorporating Bradby Boy's Club)**

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED**  
**31ST MARCH 2021**

The accounts have been prepared in accordance with the Charities Accounting Statement of Recommended Practice (SORP 2005). A summary of the more important accounting policies of the charity which have been applied consistently is set out below.

- 1a) **Income**  
Income has been taken to the credit of the Statement of Financial Activities on the following basis:
- |                         |   |   |
|-------------------------|---|---|
| Fund Raising            | - | Accruals (matched with related expenditure) |
| Donations and Covenants | - | Cash basis                                  |
| Grants Received         | - | Cash basis                                  |
| Investment Income       | - | Cash basis                                  |
- b) **Donations and Grants Receivable**  
Donations and grants are recognised in the accounts during the year in which they are actually received. Grants received for specific purposes are shown as restricted funds.
- c) **Expenditure**  
Expenditure has been charged to the Statement of Financial Activities in the year in which the expenditure is incurred.
- d) **Fixed Assets**  
Freehold property and additions at the balance sheet date are not valued. Additions to freehold property are written off in the period of payment. Motor vehicles, fixtures and fittings are written off when purchased.
- e) **Designated Fund**  
Interest arising on the designated fund is credited to the Statement of Financial Activities unless shown otherwise.

	<u>2021</u>	<u>2020</u>
2. <b><u>Funds Raised by Members</u></b>		
Subscriptions	0	0
Other	0	894
	<u>£0</u>	<u>£894</u>

**THE BRADBY CLUB**  
**(Incorporating Bradby Boy's Club)**

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED**  
**31ST MARCH 2021**

		<u>2021</u>	<u>2020</u>
3.	<b><u>Grants received</u></b>		
	<b><u>Unrestricted Funds</u></b>		
	Rugby Central Fund	4,500	20,000
	Overson	NIL	33,707
	COVID Grant	10,000	NIL
	Rugby Benevolent Fund	5,000	NIL
	Warwickshire County Council	1,000	3,000
	John Mibblemore	NIL	1,300
	Hedley Foudation	NIL	2,000
	BT Magna	1,300	NIL
	29th May Trust	10,000	10,000
		<u>£31,800</u>	<u>£70,007</u>
	 <b><u>Restricted Funds</u></b>		
	Rugby Benevolent Fund	34,500	33,000
	Global Giving	3,747	NIL
	Lottery	NIL	35,000
	Children in Need	9,716	9,500
	Warwickshire PCC	14,790	14,790
	Alan Edward	NIL	15,000
		<u>£62,753</u>	<u>£107,290</u>
4.	<b><u>Investment Income</u></b>		
	National Savings Bank Interest	78	54
	Bank Interest	20	21
		<u>£98</u>	<u>£75</u>

**THE BRADBY CLUB**  
**(Incorporating Bradby Boy's Club)**

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED**  
**31ST MARCH 2021**

		<u>2021</u>	<u>2020</u>
<b>5.</b>	<b><u>Employee Information</u></b>		
a)	The average number of persons employed by the Charity during the year is analysed below:		
	Youth Workers	5	5
b)	Employment costs of all employees included above comprised:		
	Gross Wages and Salaries	£82,268	£82,833
	Employers' National Insurance Contributions	£6,461	£5,896
		£88,729	£88,729
	None of the officers or Management Committee members received any remuneration during the year.		
<b>6.</b>	<b><u>Debtors</u></b>	<u>2021</u>	<u>2020</u>
	Prepayments	£497	£496
		£497	£496
<b>7.</b>	<b><u>Cash at Bank</u></b>	<u>2021</u>	<u>2020</u>
	National Savings Bank Investment Account	12,748	12,670
	Lloyds Bank - Current Account	7,517	44,164
	Lloyds Bank - Instant Access Account	103,650	54,056
	Lloyds Fixed Term Bond	NIL	NIL
		£123,915	£110,890

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**THE BRADBY CLUB**  
**(Incorporating Bradby Boy's Club)**

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED**  
**31ST MARCH 2021**

	<u>2020</u>	<u>2019</u>
<b>8. <u>Creditors - Amounts falling due within one year</u></b>		
Accruals	<u>£1,520</u>	<u>£30</u>
<b>9. <u>Restricted Funds</u></b>	<u>2020</u>	<u>2019</u>
Rugby Benevolent Fund	26,350	19,250
Warwickshire PCC	11,522	9,122
Legacy	NIL	NIL
	<u>£37,872</u>	<u>£28,372</u>

All of the Restricted Funds assets are represented by cash at bank.

**10. Capital Commitments**

There were no capital commitments at 31st March 2021 (2020 - NIL).

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**INDEPENDENT EXAMINERS REPORT TO THE**  
**MANAGEMENT COMMITTEE OF THE BRADBY CLUB**  
**(Incorporating Bradby Boys' Club)**

I report on the accounts of the Management Committee for the year ended 31<sup>st</sup> March 2021, which are set out on pages 3 to 8.

**Respective Responsibilities of Management Committee and Examiner**

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**Independent Examiner's Statement**

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- a) which give me reasonable cause to believe that in any material respect the requirements
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  - ii) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Acthave not been met; or
- b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

4 Priory Road  
Kenilworth  
Warwickshire  
CV8 1LL

10<sup>th</sup> June 2021

  
D.M. Phillips  
Chartered Management Accountant  
Phillips Accounting  
Organisation Ltd