

**SCOUTSCYMRU**

**REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**SCOUTSCYMRU**  
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**FOR THE YEAR ENDED 31 MARCH 2024**

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**REPORT OF THE TRUSTEES**  
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The Trustees are pleased to present their annual report together with the financial statements of the charity for the year ending 31 March 2024. The Trustees' report and financial statements should be read in conjunction with the ScoutsCymru Annual Report 2023/24 attached as Appendix B.

The financial statements comply with the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (1 January 2019).

**OBJECTIVES, ACTIVITIES, ACHIEVEMENTS AND FUTURE PLANS**

ScoutsCymru is a not for profit organisation which works to support the provision of the Scout Youth Programme within Wales and improve the quality of its delivery. It facilitates discussions that relate specifically to issues that face Scouting in Wales, including the rural nature of the country, its language, and the opportunities for adventure, outdoor activities and training. In addition, it provides an interface for discussion with the Welsh Government and other all-Wales organisations representing the voluntary sector and in particular the youth services.

Our current vision is that by 2025 ScoutsCymru will have prepared more young people with skills for life, supported by engaging Leaders, delivering an inspiring programme. We will be growing, more inclusive, shaped by young people, and play a full part in cohesive communities and the vibrant culture of Wales.

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

As Scouts we are guided by these values:

- Integrity - We act with integrity; we are honest, trustworthy and loyal.
- Respect - We have self-respect and respect for others.
- Care - We support others and take care of the world in which we live.
- Belief - We explore our faiths, beliefs and attitudes.
- Co-operation - We make a positive difference; we cooperate with others and make friends.

Our current strategic objectives and outcomes are as follows. As a movement we aim to:

- Grow
  - i. KPI: Ensure that 90% of existing ScoutsCymru Groups are complete with each Section containing more than 12 young people
  - ii. KPI: Increase young people in ScoutsCymru by 2.5% per annum over 2018 baseline
- Become more inclusive
  - i. KPI: 90% of members undertake the inclusivity self-assessment at the relevant level and prioritise actions to move to "green"
- Become more "youth shaped"
  - i. KPI: 80% of young people shape their Scouting by attending the relevant Section Group, District or Area Forum
- Achieve the above while making a positive impact in our communities
  - i. KPI: Ensure a minimum of 60% of Scout Groups have built Community Impact into their termly programme

To achieve our current strategic objectives, the delivery of all annual plans across ScoutsCymru focus on the following three pillars, thereby contributing to the seven goals of the Well-being of Future Generations (Wales) Act 2015, in partnership with each local authority Public Service Board:

- Programme - A fun, enjoyable, high quality programme consistently delivered and aided by simple (digital) tools

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- People - More, well trained, better supported and motivated adult volunteers from different backgrounds
- Perception - Scouting is clearly understood, more visible, trusted, respected and widely seen as playing a key role in today's society.

When analysing ScoutsCymru's expenditure on charitable activities, the Trustees came to an understanding that it would be misleading to try to analyse the expenditure expended on charitable activities under the four strategic objectives as described above. Many of the actions and activities that deliver the strategic objectives are led and delivered by volunteers and therefore incur proportionately less financial expenditure than those activities delivered by ScoutsCymru's salaried staff. To analyse the expenditure on charitable activities under the four strategic objectives would therefore materially distort the presentation of the importance of some of those objectives. Instead, the Trustees consider that the following five headings used to analyse expenditure on charitable activities provide a more meaningful and appropriate explanation of ScoutsCymru's spending priorities.

#### **Adult Support and Training**

Programmes and activities to support adult volunteers.

#### **Development of Scouting**

Activities to grow the Scout Movement in Wales, including raising the profile of Scouting at Welsh Government, corporate and community levels. Development of Scouting expenditure also includes grants paid from the ScoutsCymru Grant Fund.

The ScoutsCymru Grants Fund is designed to help support and develop Scouting in Wales. The fund is overseen by the Finances and Resources committee who meet three times a year to consider applications. The Grant Fund considers applications which meet the criteria for the following sub-funds:

- New Section Fund – to support new Squirrel, Beaver, Cub, Scout, Explorer or Scout Network sections opening within Wales.
- Inclusive Scouting Fund – to support projects that aim to improve diversity within Scouting in Wales.
- Capital & Equipment Fund – aims to support Groups, Districts or Areas within Wales with significant capital or equipment purchases.
- Adult Support Fund – aims to fund projects helping with the recruitment, induction, training and retention of adult volunteers.
- Small Grants Fund – designed to provide young people with the experience of completing a grant application and presenting their proposal.

#### **Youth Programme and Activities**

The provision of training, activities and awards at a national level that could not easily be delivered at a local level.

#### **Support and Services to Scouting in Wales**

Activities to provide management support to Areas and Districts, forums for the exchange of ideas and best practice for the delivery of the Scout Programme within Wales, and a central source of selected training materials, Welsh translations and insignia.

A big change to Scouting took place in 2022/23 with the full launch of a new section, "Squirrels" for those aged 4 to 6 (following smaller scale trials the previous year). Although not directly responsible for operating any Squirrel Dreys, ScoutsCymru continued to support Areas, Districts and Groups in promoting and setting up Squirrels Dreys across Wales.

ScoutsCymru is also working with The Scout Association on the UK led Transformation project which aims to transform volunteering at Scouts to make it easier, more enjoyable and rewarding. This is a major change programme which will impact all levels of the Scout Movement. The majority of changes are being introduced in 2024/25 following a slight delay with timescales.

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**ScoutsCymru Activity Teams & Mountain Training/Residential Centres**

ScoutsCymru provides facilities run by Scouters for the Scout Movement, to enable Scouts to enjoy the challenges of the mountains of Wales with the security of competent leadership and the provision of relevant accommodation. Additionally, there is provision of water and BushScout activities at a national level that all members of Scouting in Wales can participate in.

Full details of the specific objectives, activities, achievements and future plans within these cost headings are set out in Appendix A, as well as further information on achievements found in the ScoutsCymru Annual Report 2023/24 attached as Appendix B.

**Governance and leadership:**

The Board has carried out its business in accordance with the governance and management of a registered charity. It has dealt with the financial and audited accounts, the management of policies for marketing, fundraising, managing its properties and ensuring sound employment practices.

The Board has approved annual business plans and supported the Chief Volunteer Wales (previously known as the Chief Commissioner) in meeting the responsibilities of their role.

**Future Plans**

The Skills for Life strategy set out by The Scout Association, which defined the strategic objectives and KPIs ends in December 2025. In preparation for the development of the new strategy, ScoutsCymru has commenced a programme of work to consult with key stakeholders across Wales to inform the development of a national strategy by exploring the unique aspects of being a part of the Scout Movement in Wales. This work commenced in 2023 with planned activities to consult further throughout 2024 in the run up to Summit25 a UK wide event which brings together organisational leaders to discuss the future of Scouting.

Strengthening ScoutsCymru governance and management is key theme for the year ahead with the new Chair of the ScoutsCymru Board of Trustees commencing a governance review to ensure the strategic oversight and management of the organisation meets the future needs and aspirations of Scouting in Wales. This review is aimed to be completed by the end of the 2024/25 financial year.

**FINANCIAL REVIEW**

The Financial Review should be read in conjunction with the financial statements on pages 43 to 59. The accounts bring together the activities of ScoutsCymru, the ScoutsCymru Water Activities Team ("SWAT"), Yr Hafod Scout Centre (which includes the Hafod Training Team), Cornel Scout Centre and BushScout Cymru.

SWAT, BushScout Cymru, Hafod Training Centre and Cornel Scout Centre aim to be self-funding through fees for activities, training courses and accommodation. ScoutsCymru's core activities are funded through membership subscriptions and investment income.

Income and expenditure are summarised in the Statement of Financial Activities on page 43 of the accounts and analysed in detail in the notes to the financial statements. The allocation of support costs is reviewed annually.

In the financial year there was an unrestricted surplus of £12,772 (2023: surplus of £56,903) before gains/(losses) on investments in unrestricted funds. This surplus is after the receipt of voluntary and investment income, funding and governance costs and the net cost of charitable activities. Central activities resulted in an operating surplus of £15,417 (2023: surplus of £107,829). The SWAT and Bushscout teams, mountain training and residential centres generated a surplus of £1,321 (2023: deficit of £34,406).

As shown in Note 3, gross income has increased significantly since last year with the main increases being in Area Census fees and Youth Programme & Activities. Area Census fees increased as we had 13,726 members from our

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January 2023 census compared with 12,491 in January 2022. In 2023/24 ScoutsCymru was entitled to keep 57% (2023: 57%) of the UK census fees it collected and continued to charge its own census fee set at £15 per person (2023: £15).

Youth Programme & Activities increased as we released to income during the year all the participant fees received from those attending the World Scout Jamboree 2023 in South Korea.

In 2022/23 ScoutsCymru was successful in being awarded a two year Welsh Government Strategic Voluntary Youth Work Organisations Grant, and during 2023/24 was successful in applying for a one year extension to the grant with this funding now continuing until March 2025.

The Activity Teams, mountain training and residential centres income also increased as they continued to return to normal operational levels following the Covid-19 pandemic and increase the number of activities and events on offer.

As detailed in Note 6, gross expenditure has also increased compared to 2022/23. The main factors contributing to this increase in expenditure compared to the previous year include:

- The World Scout Jamboree 2023 took place in South Korea and so all payments for the participants to attend were expensed during the year leading to the significant increase in Youth Programme & Activities.
- Volunteer and trustee travel, subsistence and meeting costs increased mainly due to the expenses related to running the Wales Transformation weekend conference in January 2024.
- Support staff costs increased from 5.2 full time equivalent (fte) to 7.8 fte, following the staff restructure, appointment of the new Director role and increase in headcount versus 2022/23. This also led to an associated increase in Other Support Costs relating to recruitment costs and staff travel and subsistence.
- Scouting Support staff recruitment took place during the year, from 2.6 fte to 3.6 fte, leading to an associated increase in Other Direct Costs relating to recruitment costs and staff travel and subsistence.

The Trustees consider the results for the year to be satisfactory and expected to make a small surplus for the year before gains/(losses) on investments. Savings versus budget on staff costs due to delays recruiting all vacant positions were offset against increased recruitment costs and funding the Wales Transformation weekend conference.

#### **Investments**

ScoutsCymru's investments and risk profile are reviewed on an annual basis. The investment portfolio is managed by RBC Brewin Dolphin. Details of the portfolio are shown in Note 11. The investment portfolio had a net gain of £28,423 and closing market value of £401k during 2023/24 as our portfolio recovered in line with the wider investment market. This compared to an opening market value of £366k and a net loss of £20,760 during 2022/23.

Recognising investments are held with a view for longer-term performance, the Trustees are currently satisfied with the performance of the portfolio. At June 2024 the market value of the portfolio stood at £399k.

#### **Reserves Policy**

The level of reserves is reviewed annually by the Trustees. The Trustees are of the opinion that ScoutsCymru needs to maintain an adequate level of reserves to maintain the continuity of services associated with the provision and development of Scouting in Wales. During 2021/22 the Trustees, following the example set by The Scout Association, increased the level of general reserves they consider it appropriate to maintain from 6 months up to 12 months current revenue expenditure. Significant capital and revenue projects will be funded by setting aside appropriate amounts into designated funds.

The reserves are stated in note 18 of the financial statements as detailed on page 57. At the balance sheet date the free reserves (being the general funds of ScoutsCymru, less Tangible Fixed Assets) stood at £713,613 (2023: £645,791). Total expenditure for 2023/24, excluding the "Other Direct Costs" expenditure caption for Youth Programme and Activities (which are always run on a paid attendance basis and so can be excluded) was £668,828.

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Free reserves therefore stood at just under 13 months of revenue expenditure, slightly above the Trustees' target, but meaning ScoutsCymru is in a relatively stable financial position.

It is essential that ScoutsCymru acts prudently to ensure that it can continue to support and develop Scouting in Wales for the foreseeable future to ensure its activities are sustainable. When setting a budget for a "normal" financial year the Trustees are of the view that at an operational level ScoutsCymru should break-even, and only expenditure on approved short-term projects will be allowed to create a deficit for a year. The 2024/25 budget has an operational surplus of £10k for the year.

#### **Assets**

Fixed assets comprise freehold property used as accommodation and training centres, fixtures, fittings and equipment, structural improvements and investments. Current assets comprise stock, debtors and cash at bank and in hand.

#### **Availability of Funds**

The assets in the form of cash and stocks and shares are sufficient to fulfil obligations.

#### **AUDITORS**

At the Annual General Meeting, Azets Audit Services were reappointed as external auditors.

#### **VOLUNTEERING**

ScoutsCymru achieves its objectives through the work of 4,735 (2023: 4,780) adult volunteers working in some 278 (2023: 284) communities to support the development of 14,061 (2023: 13,726) young people of Wales through the Scout programme (based on our most recent January 2024 census data). Adult volunteers work directly with the youth membership as leaders and are supported by volunteer managers, trustees and other supporters.

All Trustees of ScoutsCymru are volunteers, including the Chief Volunteer (previously known as Chief Commissioner), Youth Lead Volunteer (formerly known as Youth Commissioner) the Chair and the Treasurer. The Scout programme in Wales and the associated All Wales events are led by volunteers who have many years of experience and specialist training. Volunteers with such experience and training enable ScoutsCymru to offer a wide range of water and land activity training events for both adults and young people.

To support its adult volunteers ScoutsCymru along with The Scout Association provides comprehensive induction, leadership and management training, delivered by teams of skilled volunteer trainers. ScoutsCymru endeavours to increase the number of volunteers available so that it can fulfil the demands of young people for the adventure that Scouting offers.

ScoutsCymru is indebted to all volunteers in Scouting who give so generously of their time and skills; without their dedication the adventure of Scouting would not happen.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

ScoutsCymru was formed in 1925 in recognition of the need for the Scout Movement to identify with the Welsh nation. ScoutsCymru is an autonomous, not-for-profit organisation registered as a charity on 24 February 1964 (charity number 522572). Scouting in Wales is represented within the UK Scout Association through the Chief Volunteer for Wales, a senior volunteer appointment. The charity is governed by the Scout Association's Royal Charter originally dated 4 January 1912 with the latest amendment being dated 19 July 1991 and operates under its own constitution within the Policy, Organisation and Rules of The Scout Association.

The report and accounts cover the activities directly controlled by ScoutsCymru. The activities of Scout Areas, Districts and Groups in Wales are not reflected in the report and accounts. These bodies and ScoutsCymru are

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autonomous charities affiliated to The Scout Association that together form the Scout Movement in Wales.

The managing Trustees of the charity as detailed in the constitution are the Chair of the Board of Trustees of ScoutsCymru, the Treasurer to ScoutsCymru, the Secretary (unless the Secretary is employed by ScoutsCymru), the Chief Volunteer for Wales, the Wales Youth Lead Volunteer (previously known as Youth Commissioner), up to four members of the Scout movement in Wales elected at ScoutsCymru's Annual General Meeting ("AGM"), up to four members of the Scout movement in Wales aged between 18 and 24 years elected at ScoutsCymru's AGM, up to four Nominated/Appointed Trustees, along with any Co-opted Trustees. The number of Nominated/Appointed and Co-opted Trustees together cannot exceed the number of Elected Trustees. The names of the Trustees who served during the year are shown on page 8.

Induction and training of Trustees includes the provision of relevant Charity Commission publications and relevant training throughout the year. All Trustee roles are voluntary and unpaid.

The Board of Trustees meets at least three times a year. The day to day running of the charity is delegated by the Trustees to Committees and to the Director. The Committees in operation during 2023/24 were:

- Finance and Resources
- Nominations and Governance
- Strategy and Delivery
- Risk
- Cornel Scout Centre
- Yr Hafod Scout Centre
- Appointments Advisory
- Equality Diversity and Inclusion

Task and Finish groups are also set up as and when required. The Chairs and members of all committees are appointed by the Board of Trustees. The Committees may co-opt additional members subject to approval of the board. The Chief Volunteer for Wales and the Chair of the Board of Trustees are ex-officio members of all committees. Each committee reports to the Board of Trustees and makes recommendations, unless it has received authorisation to act executively. Each committee meets at least three times a year apart for the Appointments Advisory committee that meets when required.

During 2023/24 the key employed management personnel of the charity was the Director, a new role created in the year. This role acts as the Chief Executive of ScoutsCymru.

#### **Principal Risks and Uncertainties**

The Trustees regularly assess the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems are in place to manage exposure to the major risks.

The Board of Trustees has identified, through the completion of risk registers, the major risks to which they believe the charity is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

- Damage to buildings, property and equipment - ScoutsCymru has sufficient buildings and contents insurance in place to mitigate against permanent loss
- Injury to leaders, helpers, supporters, members, and staff - ScoutsCymru through the membership fees contributes to TSA's national accident insurance policy. Risk Assessments are undertaken before all activities. ScoutsCymru also has adequate Employer's Liability insurance
- Reduced income from fundraising and grants - ScoutsCymru is primarily reliant upon income from membership fees and fundraising. ScoutsCymru currently hold sufficient reserves to ensure the continuity



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of activities should there be a major reduction in income. The trustees and staff of ScoutsCymru continue to work and identify and secure other sources of income

- IT failure - ScoutsCymru has a service contract for IT support, and performs regular data back-ups

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**REFERENCE AND ADMINISTRATIVE DETAILS**

**Charity Registered Number**

522572

**Address**

Castle House, Southern Street, Caerphilly, CF83 1LH.

**Trustees**

Christopher Curtis (Chair)	(to 21 October 2023)
Kirsty Palmer (Chair)	(from 1 February 2024)
Dom Winfield (Treasurer)	
Rhian Moore (Chief Volunteer for Wales)	
Christopher Lee (Vice Chair)	
Edward Watts MBE DL (Vice Chair)	
Callum Jones (Youth Lead Volunteer Wales)	
Mark Brett	(to 17 March 2024)
Dylan Murray	(to 21 October 2023)
Frances Feehan	(to 21 October 2023)
Nigel Steward	
Stuart Turton	
Sam Williams	
Alaa Khundakji	(to 21 October 2023)
Gareth Davies	(to 31 December 2023)
Georgia Murray	(from 21 October 2023)

Aspects of day-to-day management are delegated by the Board to Committees and Kerrie Gemmill, Director of ScoutsCymru.

**Auditors**

Azets Audit Services, Ty Derw, Lime Tree Court, Cardiff Gate Business Park, Cardiff, CF23 8AB.

**Bankers**

Lloyds Bank, Bridgend Branch, 18 Wyndham Street, Bridgend, Mid Glamorgan, CF61 1X2.

Lloyds Bank, Mostyn Street, Llandudno Branch, 22 Mostyn Street, Llandudno, Conwy, LL30 2RU.

Lloyds Bank, 6 Market Place, Oldham, OL1 1JG

National Westminster Bank, 72 High Street, Porthmadog, Gwynedd, LL49 9NR.

**Investment Manager**

RBC Brewin Dolphin, 2<sup>nd</sup> Floor, 5 Callaghan Square, Cardiff, CF10 5BT

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**TRUSTEES' RESPONSIBILITIES**

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report was approved by the Trustees on 22 October 2024 and signed on its behalf, by:



**Kirsty Palmer**  
**Chair, Board of Trustees**



**Dom Winfield**  
**Treasurer, Board of Trustees**

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OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<b>ADULT SUPPORT &amp; TRAINING</b>		
<b>Adult Leadership Training</b> - to enable adult volunteers to complete leadership and management training and achieve both internal and external accreditation of their achievements.	<p>ScoutsCymru continues to support Adult Training during the year. In addition to this, ScoutsCymru continues to provide facilities for information, guidance and validation at other events which adult volunteers attended. Additional training in 2023/24 included City and Guilds accredited training on Gaming and Gambling awareness in partnership with YGam and workshops for volunteers in Wales in the management of safe premises.</p> <p>A large conference and training event was held in January 2024 in preparation for changes to governance, volunteer recruitment, management and training.</p>	<p>To continue to provide opportunities for adult volunteers to access training at a local, regional and UK level and to develop bespoke training in partnership with external providers where appropriate.</p>
<b>Group Scout Leader Training and Induction</b> - to provide training to develop the management skills of GSL's and to provide support for this vital role.	<p>ScoutsCymru continues to provide support to Area Commissioners &amp; District Commissioners who deliver the training and inductions for Group Scout Leaders.</p>	<p>To continue to provide support to Area Commissioners &amp; District Commissioner who manage Group Scout Leaders. This role is vital to the management of Scouting.</p>
<b>Performance Development for Staff Members</b>	<p>Performance development needs are identified annually and discussed and reviewed during the year. Annual objectives are agreed at the beginning of each financial year. Staff meet quarterly to develop and review annual plans.</p>	<p>Further develop the performance review process and access to training.</p> <p>Refine the newly introduced Balance Scorecard and Annual Planning processes.</p>

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OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<b>DEVELOPMENT OF SCOUTING</b>		
<p><b>Scouting Support Team</b> - to support community engagement and the development and growth of Scouting across Wales.</p>	<p>Scouting Support Officers continue to support Scouting at all levels across Wales. The team support adult volunteers with recruitment, training and governance and in the delivery of the skills for life strategy objectives, enabling more young people to join scouting in Wales</p>	<p>Support delivery of Area annual plans, with a focus on supporting local volunteers in the adoption of the new structures and ways of working as part of the UK wide transformation programme.</p> <p>Supporting the delivery of key objectives to enable growth of the membership.</p> <p>Increasing engagement with community groups, organisations and public sector bodies in the promotion of scouting in particular the benefits of volunteering.</p>
<p><b>Building partnerships</b> - to raise the profile and build relationships across sectors, including Welsh Government, Charity Sector and other relevant stakeholders.</p>	<p>ScoutsCymru continues to successfully engage with organisations across sectors and with Welsh Government.</p> <p>ScoutsCymru are members of Children in Wales, Council for Wales Voluntary Youth Service (CWVYS) and sits on the Outdoor Activities Cross-Party Group and on the Welsh Council for Outdoor Learning.</p> <p>Welsh Ministers have engaged in a number of events including the St David's Day Badge competition, Democratic Engagement Badge activities and visits to local groups.</p>	<p>ScoutsCymru will continue to grow partnerships across sectors, particularly the youth sector, outdoor learning and those organisations that work with communities that may not be aware of or feel able to access Scouting as members or as volunteers.</p> <p>Focus will be to support the growth of scouting in Wales, to promote the benefits of volunteering and to influence policy and decision makers on the issues facing young people in Scouting.</p>

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OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<b>YOUTH PROGRAMME &amp; ACTIVITIES</b>		
<p><b>National Events</b> - to support national events that bring together young people from all over Wales for a day of activities.</p>	<p>Continue to create opportunities for young people from across Wales to come together to experience new and exciting activities.</p> <p>In 2023, ScoutsCymru supported Cub Fun Day. An event held for young people aged 10.5 to 14 years. 1,291 Cubs, along with 361 Leaders, 40 Young Leaders and 46 Event Team members from across Wales took part in the first large scale face to face event for Cubs since the pandemic. With over 100 activities it was a very successful action- packed event.</p>	<p>Future events are planned for 2024 which will include All Wales Scouts Camp for young people aged 14 to 18 years.</p>
<p><b>International Events</b> – to support volunteers and young people to access and attend international events</p>	<p>ScoutsCymru will continue to find opportunities for more young people to access international experiences, to build confidence, resilience and increase skills.</p> <p>In 2023 72 Young People and 8 Adult volunteers from Wales attended the World Scout Jamboree in South Korea.</p>	<p>ScoutsCymru will support young people and adult volunteers to attend Roverway in 2024.</p> <p>Focus on increasing accessibility to overseas experiences for young people from all backgrounds.</p>
<p><b>ScoutsCymru Youth Shaped Scouting</b> - to encourage participation in decision making by young people in Wales.</p>	<p>Our National Youth Lead Volunteer influences strategy and policy at various levels of the organisation including our Board of Trustees and Strategy and Delivery Committee. They provide support to local Youth Lead Volunteers across Wales. This wider team of Youth Leads can be used to provide youth voice for our projects and programmes of work.</p> <p>In 2023 young leaders attended the Children in Wales Youth Summit, representing young people in Scouting and attending discussions with the Children's Commissioner for Wales and Welsh Government representatives.</p>	<p>To continue to support the National Youth Lead, ensuring we have a youth voice throughout all of our work. To create and support opportunities for young leaders to come together and to be more involved in the development of strategy and plans.</p> <p>To be seen at external events in Wales, including those with policy and decision makers.</p>

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OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<p><b>Awards in Wales</b> - to provide a programme of awards specific to Wales for the Beaver, Cub and Scout Sections of the Movement to encourage personal development, cultural understanding and self-reliance.</p>	<p>Dragon Award encourages camping experiences in each of the 12 months of the year, and in different places with <b>200</b> awards achieved during the year.</p> <p><b>213</b> Wales Beaver Scouts Awards were achieved during the year, encouraging greater understanding of the culture of Wales.</p> <p><b>36</b> young people completed the Democracy Challenge badge, helping young people to explore the democratic processes of their section, local communities, national communities, and the UK.</p> <p>An incredible <b>831</b> young people completed the Water Safety Awareness Badge. In partnership with the RNLI this award aims to help ScoutsCymru members between the ages of 6 and 14 to gain vital life skills, as they enjoy coastal and inland waters.</p> <p><b>59</b> young people completed the Flood Awareness Badge. In partnership with Natural Resources Wales, this Award has been developed to increase flood awareness and learn about the preventative actions that can be put in place.</p> <p>In partnership with PHW a new award was launched to equip young people with the public health skills and knowledge to make informed decisions to protect and improve their own health, thus protecting and improving the health of the</p>	<p>To continue to review the needs of the membership in Wales.</p> <p>To support the Lead Volunteer Wales Programme and their team to promote all of our Wales Awards</p> <p>To support the Lead Volunteer Wales Programme, Youth Lead Volunteer Wales and project team to increase the number of young members in Wales achieving their Top Awards</p> <p>To review the Welsh awards and badges to ensure they remain relevant, inspiring and aligned to our values and goals.</p>

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REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024

	community and narrowing health inequalities. 25 young people were completed the award during the year	
<b>To support Duke of Edinburgh's Awards - Bronze, Silver and Gold Award training for Explorer Scout and Scout Network Sections.</b>	During the year 97 young people achieved the Bronze Award; 55 achieved the Silver Award and 23 achieved the Gold Duke of Edinburgh's Award. In addition, 305 young people were registered for either the Bronze, Silver or Gold Award.	To continue to support these external Awards and work to ensure access to these opportunities in equitable for young people from all backgrounds



**SCOUTSCYMRU**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<b>SUPPORT AND SERVICES TO SCOUTING IN WALES</b>		
<b>Management Support</b> - to provide management support for Areas and Districts through the provision of the Operational and Strategic teams	<p>The ScoutsCymru staff team continue to provide valuable professional support for Areas and Districts across Wales, including training on specialist subjects both at a local and National level.</p> <p>A key focus of support throughout 2023 has been the recruitment to national senior volunteer roles and the ongoing support, training and communication of the changes associated with the Transformation programme of work.</p>	The key focus will continue to be the implementation and operationalisation of the Transformation programme of work, including changes to governance, structure, recruitment, induction and training of adult volunteers.
<b>ScoutsCymru Celebration of Scouting Awards</b> – a fantastic opportunity to recognise and celebrate Scouting successes throughout Wales in one of the eight categories of awards.	<p>The ScoutsCymru Celebration of Scouting Awards ran alongside the Annual General Meeting. 69 nominees were invited to attend the digital event with 8 members receiving a highly commended and 8 members winning an award. Feedback received was highly positive and the event was a resounding success.</p>	Review the Celebration of Scouting Awards, to ensure we remain relevant and inclusive in how we recognise and celebrate Scouting successes throughout Wales
<b>Squirrels</b> - providing support to Areas, Districts and Groups in Wales with the promoting and setting up the new Scouting section for ages 4 to 6	The 2024 Annual Census reported there are a total of 676 young people who have joined Squirrels in 52 Squirrel Dreys across all Regions of Wales. The Scouting Support team continue to work alongside our volunteers to support the promotion and opening of even more Dreys.	To work with volunteers to encourage and promote the continued growth and retention of Squirrel Dreys across Wales

**SCOUTSCYMRU**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<b>SCOUTSCYMRU ACTIVITY TEAMS &amp; MOUNTAIN TRAINING/RESIDENTIAL CENTRES</b>		
<b>Yr Hafod Scout Centre</b> - to provide a residential centre to enable young people to experience Eryri and enjoy the challenge of different terrains.	<p>The Yr Hafod Scout Centre continues to attract Adult volunteers and Young people from across Wales and the UK, with additional use of colleges and other educational providers.</p> <p>There were over 2,136 bed nights booked in this period.</p>	<p>Staff supported a strategy planning with the aim of identifying ways to raise the profile of the centre, explore different events and activities and attract more visitors to the centre.</p> <p>Developing a future plan and budget to continue to improve and maintain the standards of the residential centre.</p>
<p><b>Yr Hafod Mountain Team</b> - to enable adult leaders to achieve training in the planning and leading of safe mountain activities for young members.</p> <p>To enable young people to experience Eryri led by experienced and competent adult leaders.</p>	<p>There were 175 course bookings during the year. There continues to be strong demand for courses with adult volunteers from across the UK using the facilities and the expertise of the Yr Hafod Mountain team.</p>	<p>A strategy planning day identified a range of opportunities with the aim of achieving more diversity within the team and in the participants attending the courses, with a plan to trial some of these approaches throughout 2024/25.</p>
<b>Cornel Scout Centre</b> - to provide a residential centre and camping facility to enable young people to experience an unspoilt outdoor environment in Eryri. To learn new skills and promote a healthy, active lifestyle.	<p>The Cornel Centre continues to attract young people from across Wales and the UK, with additional use of schools.</p> <p>Bed nights: 2,330 and Camping nights: 1,832, an increase on the previous year. As part of the UK Government's project to provide broadband to rural communities, Cornel was selected as one of the two North Wales trial sites to have the Starlink satellite system installed</p>	<p>A five-year Plan and Budget has been prepared to continue to improve and maintain the high standards of this residential centre and attract even more visitor to the centre.</p>

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<p><b>Water Activities Team</b> - to provide paddle sports and sailing opportunities and training to young people from across Wales and to hold events to help them gain practical experience. To enable them to achieve Welsh Canoe Union Awards and to train Leaders for the necessary activity qualifications.</p>	<p>The team have continued to grow the provision of water activities in Wales.</p> <p>Eight events were held during the year which enabled 123 young people to undertake Paddlesport training, 190 young people to undertake canoe cruises and 160 people to undertake sailing training.</p> <p>Intro to White Water - 11 River Wye Cruise - 124, May Sailing Weekend - 46, South Wales Paddlesport Weekend 56 - x, July Sailing Weekend – 46, North Wales Paddlesport Weekend - 56, September Sailing Weekend – 56, River Severn Cruise 66. Safety Boat Training 6, RYA Assistant Instructor course – 6, RYA First Aid course - 4</p>	<p>To upgrade and expand the equipment and resources to enable even more young people to experience water activities across Wales.</p>
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SCOUTSCYMRU  
REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024

OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<b>GOVERNANCE AND STRATEGY</b>		
To ensure ScoutsCymru governance remains robust, inclusive and represent good charity governance practices.	The Trustees welcomed a new Chair to the Board in February 2024.	A board review will commence in 2024 led by the new Chair of trustees.
	The Board trialled the introduction of the Balance Scorecard method of business management and planning to support better oversight and reporting mechanisms.	Further phases of the national strategy programme of work to continue in 2024.
	The Board commissioned a programme of work to inform the development of a national strategy by exploring the unique aspects of being a part of the Scout Movement in Wales. Phase 1, which focussed on external stakeholder insights was completed in January 2024.	



# SCOUTSCYMRU ANNUAL REPORT

2023/24



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2023/24

in numbers



**175** young people were awarded their Duke of Edinburgh Awards, while **305** young people were signed up for either the Bronze, Silver or Gold Duke of Edinburgh Awards.

More than **100** Scouts, Explorers and leaders from Mid Glamorgan and Gwent headed to London for Monopoly Run Live

All Wales Scout Camp sold out in a record time of **4** hours.

**24** young people were selected and began their preparation for Roverway, an international camp, in Norway.

**25** young people from Brecknock entered the National Scout Rifle Championships, with Welsh Explorer Leo picking up a gold medal in the turning targets category.

**140** Cubs from Wrexham had a sleepover in a cinema.

Scouts across the country helped their local communities with projects such as Scout Christmas Post, visiting care homes at Christmas, selling poppies in support of The Royal British Legion's Poppy Appeal, taking part in beach cleans and putting together **150** winter warm packs for vulnerable people.

Programme

## People

**120** volunteers from across Wales attended the ScoutsCymru Transformation Conference to talk about the upcoming changes to our movement, share best practices and discuss how we enable even more young people and adults to join the adventure.

**18,800** people were a part of our Scouting adventure in Wales at the start of 2024 – 491 more than in 2023 and a growth of **2.7%**.

We welcomed **332** new young people to ScoutsCymru – a growth of **2.5%**

**155** adults joined us as volunteers in 2023 – a growth of **3.3%**

**676** young people joined Squirrels in **52** Squirrel Dreys across all regions of Wales, supporting the growth of our early years' provisions.

We have continued to work with **8** different partners across the movement in our programme, the youth work sector in Wales and the outdoor education sector.

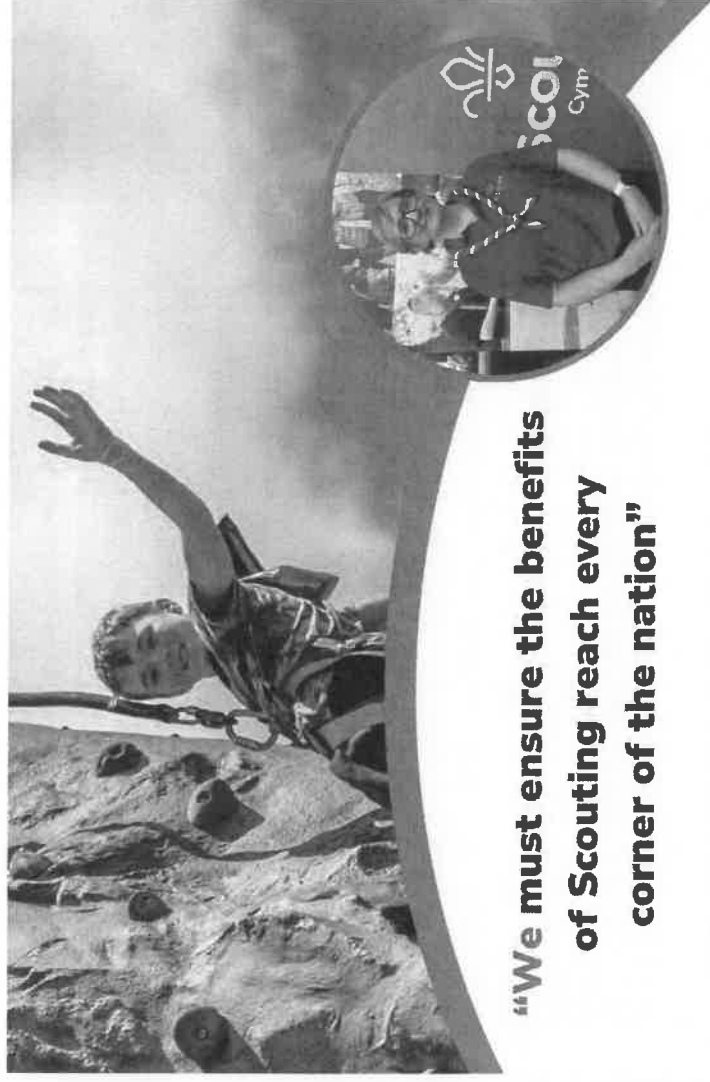
Our newsletters, sharing Scouting news and events, reach close to **6,000** members per month, with an open rate of **40-50%**.

TikTok has been our fastest-growing social media channel, rising to **620** Followers in just 12 months.

**17.7K** interactions on Facebook in the last 12 months.

Instagram reach has grown to **5.5k**, **182%** increase on the previous year

Our highest viewed reel on Facebook has **6.3k** views to date.



## “We must ensure the benefits of Scouting reach every corner of the nation”

I was delighted to be appointed to the role of Chair of Trustees on 1 February 2024. It's clear that ScoutsCymru has been through a considerable period of change, including expanding the staff team to increase capacity to support Scouting on the ground, while continuing to build on its financial stability. I would like to thank all volunteers, trustees, and staff who have made this possible through 2023/24.

As I look forward in my new role, I'm excited to work with Rhian Moore, Chief Volunteer for Wales, and Kerrie Gemmill, Director, to ensure that ScoutsCymru has the structures and governance in place to take us through the coming period of development. We have some big ambitions to be more connected to our Welsh communities and heritage, and to ensure that the benefits of Scouting reach every corner of the nation. To support these ambitions, we have been reaching out to key internal and external stakeholders to get their impressions of Scouting in Wales, and I look forward to sharing those findings and the action plan that will come with them as soon as they are ready. I have already been overwhelmed by the commitment and enthusiasm of volunteers, and I'm confident that that will carry us into a bright future.

**Kirsty Palmer**  
Chair of the Board of Trustees



## **“We are united by a necker, our shared values and our desire to leave the world a better place”**

Thank you for being amazing Scouts. Volunteering is no mean feat, and you do it without question and you continue to lead with care, belief, commitment and courage.

It's always a pleasure to reflect on what we have achieved to support young people with valuable skills for life. From events and camps to international adventures and supporting our communities, once more you have been brilliant – thank you.

We've asked a lot from you as we reflected on and updated policies, rules and assurance around safety and safeguarding. We have also worked towards digital transformation, making the volunteer experience easier and simpler. You responded and acted swiftly – completed the training, updated permits, assessments, and plans and ensured rules are being followed to keep young people in Wales safe.

In Wales, almost 5,000 adult volunteers support around 13,900 young people to develop the skills they need to become great citizens, fulfil their ambitions and overcome the challenges that life brings. We grew overall by 3% last year, meaning we have opened the door to more people and introduced them to our adventure. This is a great achievement. Thank you for making it happen.

Scouting brings people together. We are united by a necker, our shared values and our desire to leave the world a better place. Scouting gives us a purpose centred on supporting our future generation to be amazing, to navigate life and challenges with confidence, and to dream beyond boundaries of today.

Please take some time to reflect on the things that you have achieved and the things that made you proud. Some of my highlights from the year include:

- The return of Cub Fun Day with nearly 1,300 young people, 40 young leaders, 361 adult leaders and 46 event team members all coming together to enjoy a brilliant programme of activities, earning badges and having fun.
- Getting to know the young people who went to South Korea for the World Scout Jamboree and seeing them grow and thrive after their experience, encouraging others to get involved in international adventures as well as moving onto new roles in Scouts.
- Being at the Coronation of His Majesty King Charles III. It was a privilege to join those who took part, both in London and at the Explorer camp, as well as those who supported at Gilwell, the home of Scouts UK, and lived their promise of doing their duty to the King and helping other people.

We know that being a Scout, whatever your age, helps to give a sense of belonging, helps you to learn new things, connects you with others and gives a sense of purpose and place in our community. Having this connection and purpose means we give something back to those around us, especially as we seek to grow our numbers, be more inclusive and accessible to everyone, to be even more youth shaped and to support our communities.

I can guarantee that the challenges will continue as we navigate our way through more rigorous assurance, see the launch of a new Scouting system, update our training and focus on what Scouting looks like for the years ahead.

I can also be confident that you will rise to the challenge. You will look after yourselves and young people in Wales and support each other to be amazing and do inspiring things.

I'm very proud to be your Chief Volunteer. Thank you for all that you do, everything you bring, and the time and energy you commit to being a Scout in Wales. Keep being brilliant – BRAVO!

**Rhian Moore**  
Chief Volunteer for Wales







## **“More young people in Wales are shaping not only their own Scouting journey but Scouting policy in Wales and the UK”**

ScoutsCymru has made great progress in becoming more youth-shaped over the past 12 months. More and more young people are completing the YouShape Award in their colonies, packs and troops, ensuring they have a say in their own Scouting journey. Nationally, the opportunities for young people to directly contribute to Scouts and ScoutsCymru are also increasing.

Youth-shaped Scouting is championed locally by youth leaders in every area in Wales. Over the last five years, this amazing team has grown from just two youth leads to twenty-three. I am super proud of the impact Youth Leads across Wales now have compared to 2019, when I started in this role.

I have formed a very strong relationship with the new UK Youth Team, which means that Wales is able to contribute even more to projects they are running. This has included Welsh groups participating in the development of the Squirrels YouShape Award and means that the YouShape Award is now available in Welsh for all sections.

The closer relationship between the Wales and UK Youth Teams has resulted in many of our local Area Youth Leads attending UK Youth Lead Support Weekends at Gilwell which occur every six months and are supported by myself and the other National Youth Leads.

These weekends have been very successful, and Youth Leads that have attended – including those from Wales – have found them very useful for developing the skills needed to be a really effective youth lead.

Throughout the year, young people have been able to shape and represent ScoutsCymru. Our incredible 18-24 Board trustees make sure decisions taken within governance are youth shaped and Cubs participated in the largest Youth Forum ScoutsCymru has ever run at All Wales Cub Fun Day in the summer.

Young people represented ScoutsCymru at the CWVYS (the Council for Wales of Voluntary Youth Services) Youth Work Showcase Event, and attended the Children in Wales Young Wales Festival, where they were able to ask questions of decision makers on areas such as the environment, curriculum and the work of the Children’s Commissioner.

Welsh Explorers were invited to join 35 others from all over the UK and Commonwealth to form the King Charles III Explorer Scout Unit at the Coronation and I was honored to be asked to be part of the leadership team. The Explorers attended the Coronation alongside youth members from Girlguiding, St John Ambulance, and National Citizens Service. All these young people have made ScoutsCymru proud.

2024 will be my last year as Wales Youth Lead. I have had the most amazing time in the role and would like to thank all the young people and volunteers who have been a part of my journey. Over the next 12 months we will commence our search for the next Youth Lead for Wales and are planning to undertake the biggest youth consultation in the history of ScoutsCymru.

## **Callum Jones ScoutsCymru Youth Lead**







## Who we are

We welcome young people and volunteers from all backgrounds, and with us, they learn and share skills, enjoy an engaged and varied programme of activities, honour the Scout values, promote our Welsh heritage and become active citizens of a connected community. We produce happier, more resilient citizens who work together towards greater social cohesion and an undeniably better world.



## Our vision

By 2025 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme.

We will increase our membership, be more inclusive, shaped by young people and make a bigger impact in our communities.

## Our mission

Scouting actively engages and supports young people in their personal development, empowering them to make a positive contribution to society.

## Our values

We act with care, respect, integrity, cooperation, exploring our own and others' beliefs.

# Our goals

## Growth

We have been growing for over a decade, and want to continue that so we can bring skills for life to more young people across Wales.

By 2025 we will have:

- More young people aged 6-25 in Scouting
- More Section Leaders (including Assistant Section Leaders)
- More Young Leaders

## Inclusivity

Scouting is open to all. Almost a third of our members are female (31%), and Scout groups are opening and thriving in new communities across the whole of Wales.

By 2025 we want to see:

- Scouting membership reflect society in Wales
- 20 new sections, especially but not exclusively, in areas of deprivation, remote and rural areas, and in new communities

## Youth shaped

Young people are at the heart of Scouting. We support young people to shape their experiences and take on leadership roles at Scouts.

By 2025 we will have:

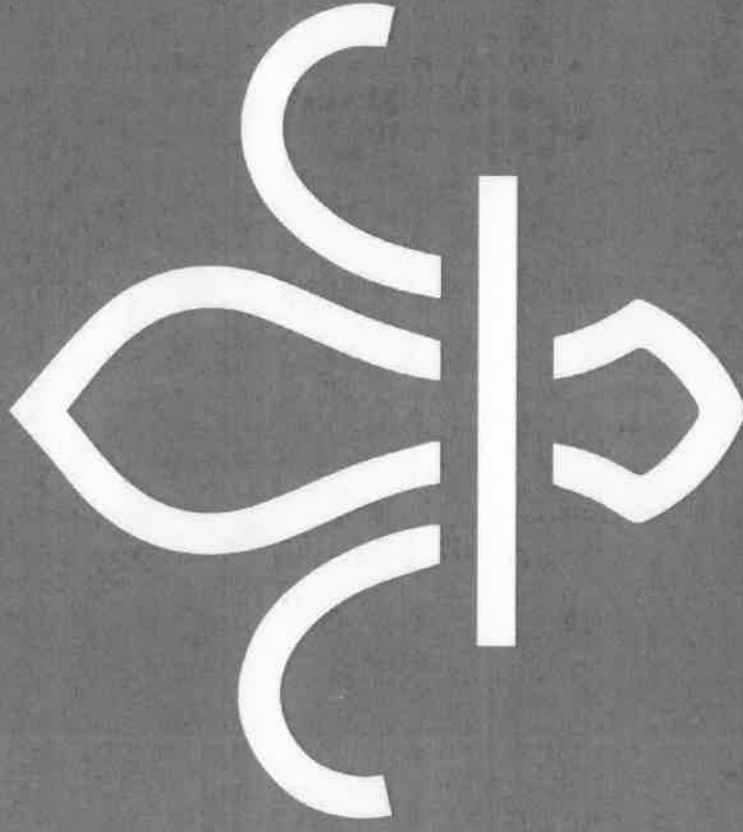
- Young people shaping their Scouting experience within 50% of groups and 75% of Districts and Areas

## Community impact

We want to provide even more opportunities for young people to be active citizens and have a positive impact in their communities.

By 2025 we will have:

- More youth members taking part in community impact projects
- More young people achieving top awards



ScoutsCymru was established in 1925 and as we approach our 100th year, we are delighted to share the impact of the penultimate year of delivery of the Skills for Life strategy. We also look to the future as we start to develop our priorities for 2025 and beyond.

## Inclusive growth

We are making progress in growing Scouting in Wales, with more adult volunteers and young people joining the adventure.

### Progress this year

- A 2.4% increase in the numbers of young people to 13,861
- A 3.4% increase in adult members to 4,739
- Overall membership has grown by 2.7% to a total membership of 18,800
- We have opened 52 Squirrel Dreys, with 676 young people, an increase of 56%
- Female membership has grown by 4.6% and we have seen a 2.2% increase in members from Black and Minority Ethnic backgrounds

### Moving forward

- We will continue to support membership growth in Wales to deliver an exciting, fun and safe programme. Our focus will be to grow more inclusively, to reach and involve all communities in Wales
- We will continue to support with opening new sections and groups and re-invigorate existing groups to attract more young people from across Wales to Scouting
- We will improve engagement with young people and volunteers by working with specialist partners and community groups to improve diversity and reach young people not currently represented in Scouting in Wales
- Although our waiting lists have decreased this year, we still have 3,986 young people waiting to join. Our focus will be on the recruitment of volunteers through the newly revised Welcome process, streamlining the joining process for new volunteers

## Youth shaped

We want all young people to have the opportunity to shape their experience of Scouting and influence strategic decision making.

Young people shaping their experience also results in more young people achieving their top awards.

### Progress this year

### Youth voice in action

Scouts is a youth-shaped organisation. We encourage our young people to shape and plan their own programme, represent the Scouts in their communities and beyond, and discover new skills and opportunities. This makes sure that their Scout experience is the best that it can be for them.

In October 2023, we launched a competition to design the brand-new St David's Day Badge. With close to 200 entries from all corners of Wales, this was a truly great example of youth voice in action. The winning design came from Cub Scout Levi Byrne of the 2nd Pembroke Scout Group.

Explorer Scouts from across Wales attended the Young Wales Festival in Swansea, Organised by Children in Wales, to mark UNICEF's World Children's Day. The festival saw young people taking part in interactive workshops, round table discussions with Members of the Senedd and the Children's Commissioner for Wales, and other fun events including circus skills. The 11 Explorer Scouts were joined by ScoutsCymru Youth Lead Callum Jones and volunteer Dylan Murray and were able to represent ScoutsCymru and their local Scouting areas. The Explorers also shared their experiences of the day on the ScoutsCymru Instagram channel, as part of our youth shaped approach to our communications.

### Moving forward

- Young people from across Wales will be actively involved in the early development of the next strategy – 2025 and Beyond
- We will introduce youth leadership programmes in Wales to support Explorer Scouts to develop their leadership skills
- We will explore more ways to involve young people in our strategic decision making



## Record numbers of young people celebrate success with the Chief Scout's Awards

More than 2,000 young people in Wales completed their Chief Scout's Awards in 2023 – a new record for Scouting in Wales in recent years. The Chief Scout's Awards are the highest awards young people can earn, with a different award for each section from Squirrels (ages 4 to 6) to Network (18 to 25).

These Top Awards acknowledge the great achievements of young people who take part in Scouting. Top Awards challenge young people to develop essential life skills through expedition challenges, residential projects, and community service. By completing these demanding awards, participants demonstrate exceptional leadership, resilience, and commitment to personal growth – qualities highly valued by universities, colleges and employers. The journey to earn these awards helps shape confident, capable young people who are equipped to make meaningful contributions to their communities and society.

This year saw an increase of more than 200 awards compared to the previous year. The record numbers of young people in Wales achieving these top awards are a testament to the successful programmes of activities being run by volunteer leaders across Wales.



183 Squirrels earned their Acorn award



807 Beavers earned their Bronze award



755 Cubs earned their Silver award



393 Scouts earned their Gold award



142 Explorers earned their Platinum award



74 Explorers earned their Diamond award



20 young adults earned their King's Scout award







## Programme

We know that the most important element of Scouting is creating a programme of events and activities that is fun, relevant, and allows young people the opportunity to try new things. We ensure that volunteers are supported and trained to deliver the programme consistently and safely to create positive outcomes for young people.

## International adventure

At Scouts we encourage young people to consider an international experience - an amazing opportunity to create lifelong memories, develop skills and have brilliant adventures. More than 11,000 young people from Scouts travel abroad from the UK each year, to take part in camps, international events, exchanges, tours and expeditions.

The summer of 2023 saw 72 Welsh Explorer Scouts supported by 38 adult volunteers, embark on the adventure of a lifetime. The 14 to 18-year-olds headed to the 25th World Scout Jamboree in South Korea, a three-week experience filled with cultural exchange, leadership development, resilience-building, and the chance to forge new friendships while promoting peace and understanding.

During their time in South Korea, the units immersed themselves in the local culture. They explored vibrant food markets, visited temples, climbed Seoul Tower, and even toured the Demilitarised Zone between North and South Korea. They learnt about Korean games, language, and food while teaching others about Welsh dancing, music, language, and games. Another highlight was watching a K League 2 football match. These experiences deepened their understanding of Korean culture and helped them connect with people from all over Seoul, creating lasting memories.

Although the event didn't quite go as expected and alternative plans had to be made, the contingency of 100 Welsh young people and volunteers embraced the challenges and had an unforgettable experience that broadened their horizons and enabled them to showcase Welsh culture and language which strengthened their sense of community and global citizenship.





"Jamboree definitely improved my resilience and confidence. And also made me a more positive person."



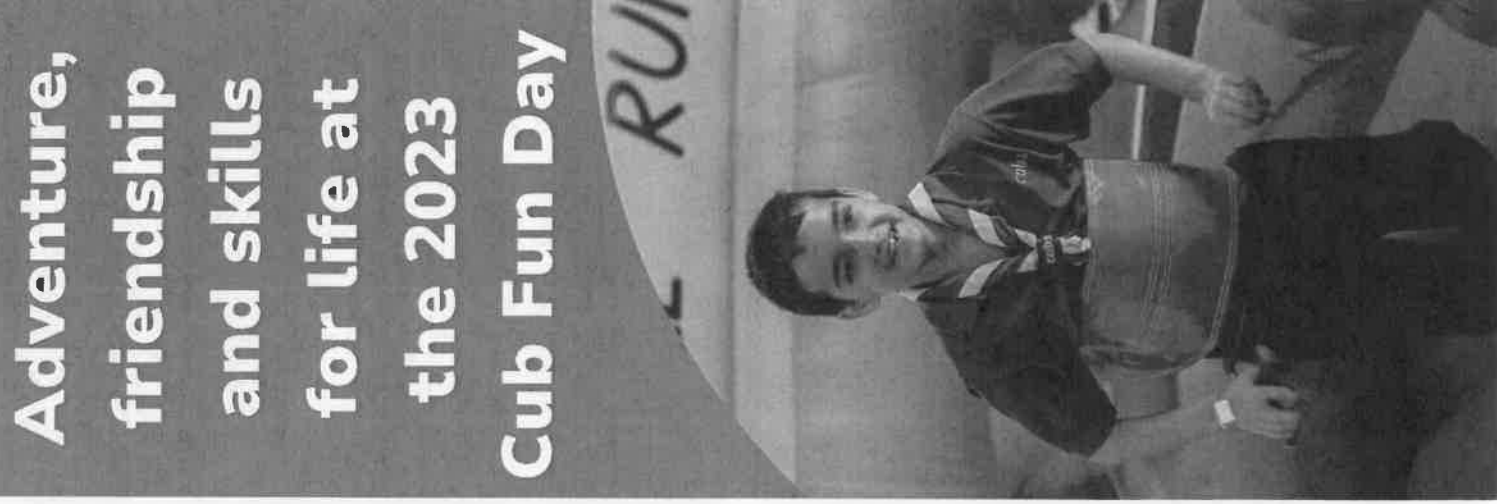
"Jamboree improved my confidence and I've got friends for life and connections to Scouts all over Wales."



"The Jamboree really boosted my confidence in communication and opened my eyes to new cultures and experiences."



"The Jamboree gave me a new outlook on how to adapt to improve my situation regardless of my prior expectations."



# Adventure, friendship and skills for life at the 2023 Cub Fun Day

**Cubs**

1,291

**adult volunteers**

407

**activities**

60

**hours of fun**

6.5

All Wales Cub Fun Day 2023 saw 1,291 Cubs take over the Royal Welsh Showground in Bwlth Wells for a day of adventure, culture and activity, marking the first large-scale in-person gathering for Cubs across Wales since the pandemic.

The event, on Saturday 10 June, was organised entirely by volunteers, who did everything from booking the activities, hiring equipment, risk assessments and pre-event publicity to supervising on the day, marshalling the car parks and clearing up afterwards.

Cubs took part in more than 60 exciting activities over four dynamic zones, all designed to help them gain new skills, step outside of their comfort zone and understand more about the world around them.

Activities ranged from inflatable obstacle courses and crate stacking challenges to essential life skills such as ironing and wiring a plug. All had been designed to align with the Cubs Challenge Award badges, meaning as the Cubs explored the World, Skills, Adventure and Activity Zones, they got to work towards some badges too.

Cub Fun Day shows that Scouting goes beyond their hall on a Thursday night. Young people see for themselves that there are Cub Scouts across Wales and even the world. They learn new skills, discover more about different cultures, challenge their limits by trying new things, and take part in incredible experiences that they may not usually have the opportunity to experience.

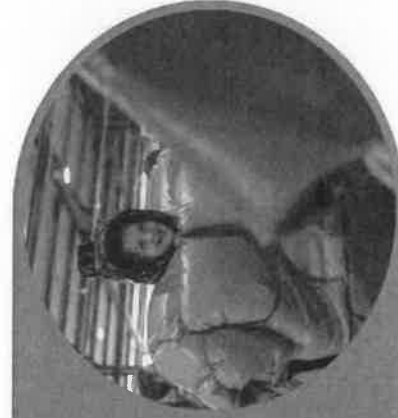


"All Wales Cub Fun Day has given me the opportunity to use my skills I have learnt throughout my Scouting career and put smiles on to every young peoples face that I see in the day. These events have also made it possible for me to create lasting friendships with people from across wales."

Bella Watkins  
Volunteer

"It's been a fantastic day! All the children have joined in, they're learning new skills, making new friends, and building confidence. It's just lovely to see them out of their shells doing what we need to do."

Charlotte Keast  
Cub Leader



## Canoe, kayak, sailing and paddleboard adventures for 450 Scouts, thanks to volunteers

Paddling down the River Wye alongside 100 other Scouts all in kayaks and canoes, exploring the river and camping on its banks, is an unforgettable experience. And, thanks to our ScoutsCymru Water Activities Team (SWAT), it was one of many opportunities offered to young people across Wales in 2023.

SWAT ran eight water courses for more than 450 young people and leaders in 2023, including an introduction to white water kayaking, sailing weekends and the popular annual River Wye expedition. They also hosted training weekends for canoeing, kayaking, and stand-up paddleboarding (SUP) in both South and North Wales, along with a River Severn Cruise which saw 66 young people take part in a two-day expedition by canoe or kayak, learning new skills and discovering a new environment.

A team of 60 volunteers, all with a passion for water activities, ensure young people throughout Wales have the opportunity to try paddlesports and sailing in a safe and supportive environment.

Young people and leaders can access professional training to improve their paddling and sailing skills and, as their skills develop, they can gain qualifications and permits to lead and support the next generation. The sessions also enable young people to earn Scouting badges including Time on the Water Staged Activity Badge, Paddle Sports Staged Activity Badge and Sailing Staged Activity Badge, as well as industry-recognised qualifications with the Royal Yachting Association.

**"The team are wonderful and go above and beyond to give young people the best experience of being on the water."**

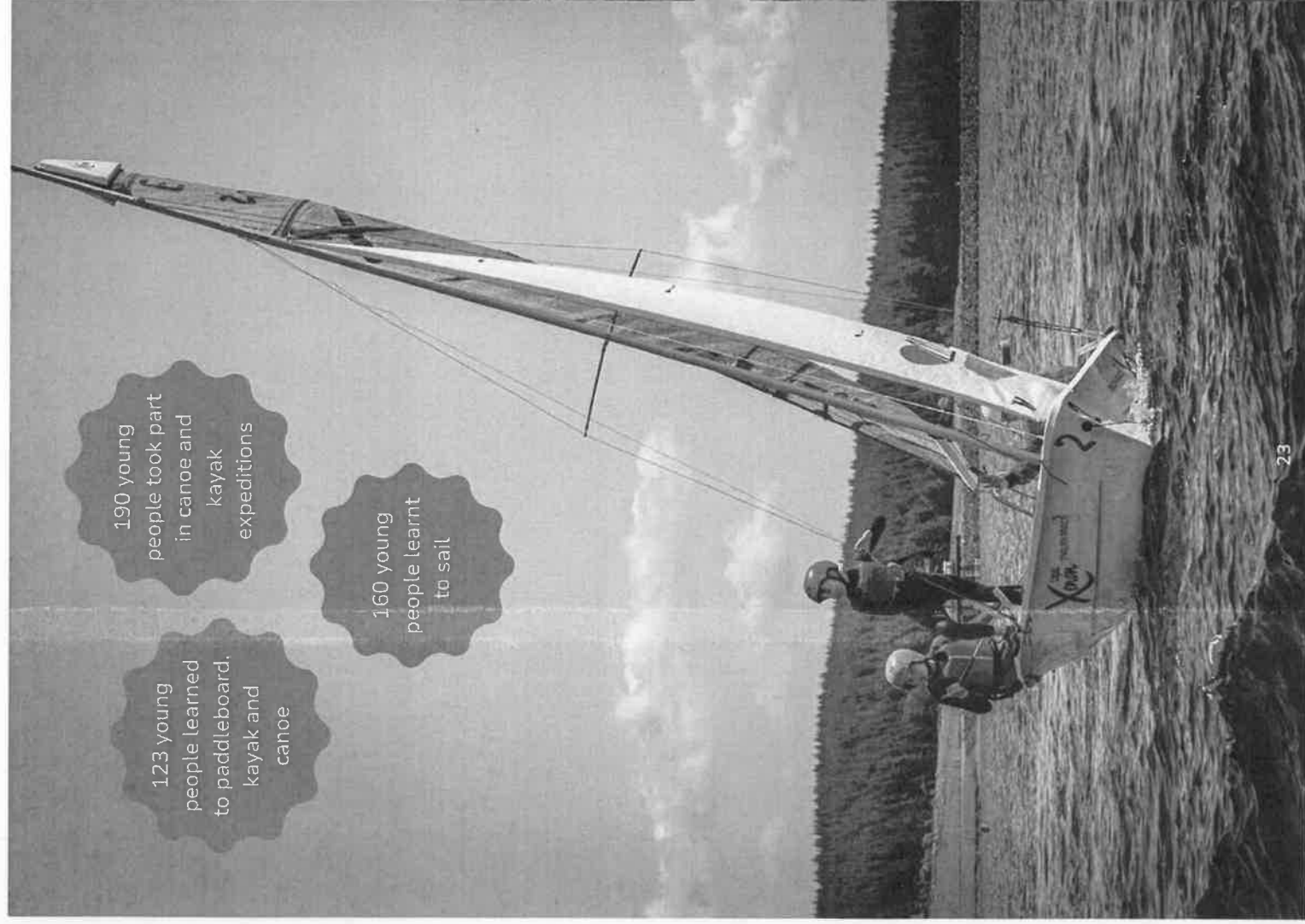
# Adventure and outdoor learning in Eryri National Park

Sat at the head of Llyn Crafnant, near Trefriw in Eryri National Park is Cornel, ScoutsCymru's residential centre, which offers young people and volunteers camping and accommodation and the opportunity to explore North Wales and take part in adventurous activities which develop important life skills.

This year Cornel hosted approximately 3,600 young people, including Scout groups, school groups and even a group of Dutch Rover Scouts, the Scouting section for 18 to 21 year olds in the Netherlands.

Cornel is managed by a dedicated team of volunteers. The team includes people from various backgrounds who volunteer their time to ensure young people have a fantastic experience staying in the great outdoors in Eryri National Park.

The volunteer team regularly hold service weekends to help maintain and upkeep the site. These weekends are attended by young people who have the opportunity to learn maintenance and building skills, vital skills that are transferable into everyday life.



190 young people took part in canoe and kayak expeditions

123 young people learned to paddleboard, kayak and canoe

160 young people learnt to sail



## Welsh badges and awards that are relevant to the lives of young people in Wales

Being awarded a badge is a hugely important part of being a Scout. It recognises and celebrates the achievement of young people as they progress and learn new skills.

We have our very own badges and awards in Wales, to support young people to celebrate their Welsh heritage, develop new skills, learn new things and most importantly have fun. From Water Safety and Flood Awareness to Democracy and children's rights as part of the Rights Challenge, we encourage young people to explore different topics including Wales' unique heritage and thriving culture.

One of our most popular awards is the Dragon Award. Recognising the importance of adventurous experiences for young people, the Dragon Award challenges participants to camp in unfamiliar places and in all seasons. A progressive award, with different challenge levels, the award supports young people to learn and develop planning and organisation skills, teamwork and resilience. This year we were pleased to have an Explorer Scout from Northern Ireland complete the Gold Dragon Award, showing its popularity and impact beyond Wales.


We commenced a review of the badges we provide in Wales, to ensure they remain relevant and motivating for young people in Wales, accessible to all age groups and abilities and align with the Scout programme. The review process will be shaped by young people and include feedback from volunteers and partner organisations.



**Scouts**  
Cymru

## 1,500 young people in Wales awarded ScoutsCymru activity badges

204	Dragon Awards	831	Water Awareness
42	Rights Challenge	25	Public Health
285	Welsh Awards	59	Flood Awareness
18	Internet Safety	36	Democracy Challenge



## Equipping Scouts with mountain skills and training in Eryri

Surrounded by some of the most beautiful mountains in Eryri National Park, ScoutsCymru's Yr Hafod accommodation offers an ideal base to explore this stunning area of North Wales and take part in adventurous activities.

Based at Yr Hafod is the very experienced land activities team, volunteers from across Wales, who plan, coordinate and run training and assessment programmes for adult volunteers.

This year, the land activities team provided 175 individuals with training and assessment courses across a variety of activities such as hillwalking permit training, mountain leader training, natural rock climbing permits, rock climbing instructor training and emergency first aid. These courses support leaders to achieve the relevant permits for adventurous activities enabling them to lead safe activities for young people.

The team at Yr Hafod also support Duke of Edinburgh Award weekend programmes and introductory courses for Explorer Scouts.



## Empowering leaders and young people with practical Scouting skills

From lighting fires safely to knowing how to use a knife or axe and even learning how to throw a tomahawk, BushScout Cymru teaches traditional practical Scouting skills to leaders and young people across Wales.

A 30-strong volunteer team provide courses for leaders so they can develop new skills and gain confidence in running such activities with young people. They also regularly attend Scouting events, giving young people the opportunity to try these activities, many of them for the first time.

In 2023, BushScout Cymru secured £10,000 of funding to purchase shelters and improve their equipment. This means they are now able to deliver training on any suitable site in Wales, helping more leaders access training to improve their skills and develop their Scouting programmes.

# BushScout Cymru in numbers

Supported more than **1,500** tomahawk throws at All Wales Cub Funday and supported young people with learning campfire cooking, knife skills, safe axe and saw skills and fire lighting.

**46** leaders completed courses to safely deliver skills in fire lighting, knife use, axe and saw skills, campfire cooking and use of tarpaulins. Learning these skills will benefit approximately **920** young people.

Delivered tomahawk training to **40** participants, which will benefit **400** young people.

## Moving forward

- We will continue to support the volunteer teams who organise Wales-wide events, with All Wales Scout Camp planned for 2024
- We will encourage and support more international experiences, finding ways for young people from underrepresented groups to enjoy these opportunities too
- We will review Welsh badges and awards and explore new opportunities to ensure the Welsh programme remains relevant to young people in Wales
- We will continue to grow and promote our activities and sites so that even more young people and volunteers can benefit
- We will explore new partnerships to widen our programme with a stronger Welsh connection





## People

We want even more young people to join the adventure. However, we know that isn't possible without our staff and volunteers to support our activities and deliver an enjoyable programme.

### Progress this year

- An increase of 3.4% in numbers of adult volunteers to 4,739.
- The roll out of the new approach to volunteering, with a focus on teams, our volunteering behaviours and expectations, and changes to trustee boards.
- We appointed Transformation Leads across Wales to lead and support the roll out of the new changes.
- We held a national transformation conference, with over 100 senior volunteers attending to get ready for the changes.
- Continued to highlight the amazing achievements of volunteers across Wales.

### Moving forward

- We will work with lead volunteers and local groups to embed the new structures and systems, supporting with training and data readiness.
- A sharp focus on supporting improved levels of volunteer training and support in safety and safeguarding and better more timely reporting and monitoring.
- Review reward and recognition for volunteers to ensure our approach remains relevant and motivating.

## Volunteer successes recognised at Celebration of Scouting Awards.

The seventh annual Celebration of Scouting Awards recognised the most inspirational and innovative members across Wales. The awards include categories for Inspirational Volunteers, Community Impact, Young Volunteers, Lifetime Achievement, Excellence in Leadership and Outstanding Community Partner.

Rhian Moore, Chief Volunteer, said, "Our awards recognise the outstanding work of volunteers of all ages and experience and act as a thank you for all their inspirational and innovative work over the past year."

The award winners were as follows

- Community Impact Award - 1st Mynydd Isa Scout Group - Clwyd
- Excellence in Leadership & Resilience Award - Clare Staniland - Pembrokeshire
- Group Award - Megan Eldon (on behalf of 1st Bethesda) - Gwynedd
- Inspirational Volunteer Award - Steve Jones - Glamorgan West
- Lifetime Achievement Award - Alan Britt - Mid Glamorgan
- Outstanding Community Partner - Chris Britten - Cardiff & Vale
- Trustee Award - Cathy Allen - Monmouthshire
- Young Volunteer Award - Jess Jones - Glamorgan West





## High Sheriff Community Awards for volunteers across Wales

Over the last 12 months Scouts across Wales have been recognised with awards at their High Sheriff's community awards.

The Rhondda Explorer (TREx) Scouts Unit received two awards at the High Sheriff of Mid Glamorgan Youth Awards.

The group of 22 Explorers not only won first prize in the group category but were also awarded the High Sheriff's Cup as the overall winner of the annual awards, which recognise outstanding achievements of young people in the area.

Pam Edmonds and Dan Reynolds were both recognised for their services to Scouting at their local High Sheriffs community awards.

Pam, a volunteer with close to 50 years of service in Scouting, was recognised by the High Sheriff of Dyfed, Meurig Raymond. Dan was given an award by the High Sheriff of Clywd, Kate Hill-Trevor, in recognition of his 17 years of volunteering to support young people at 1st Mynydd Isa Scout Group.



## Community

Helping our community is at the heart of what we do. Young people in Scouting understand that they are part of both their local Welsh communities and the wider global community.

Throughout the year, young people participated in social action projects, from fundraising for charities, and poppy collections to supporting the coronation. Their commitment can even be witnessed in acts of courage and going above and beyond to help others.





## Supporting the historic Coronation

The Coronation of their Majesties King Charles III and Queen Camilla took part on 6 May 2023 at Westminster Abbey. It was a momentous occasion for people in the UK and across the globe, creating a moment of celebration and unity.

Twenty-five Scouts from across Wales joined volunteers from the UK and the Commonwealth to support with the logistics of Coronation Day in London. They stepped up to help people navigate London, speak to local and national media and contribute to making this celebratory occasion the best day possible.

Around 50 young people, including three Explorer Scouts from Ceredigion and Wales Youth Lead Callum Jones, represented Scouts at a special screening of the Coronation Service at St Margaret's Church in Westminster.

The party continued throughout the weekend, with an extra bank holiday on Monday 8 May, and a national day of volunteering, The Big Help Out. Scouts across the country took part in community projects such as helping with hall renovations, clean-ups at local sports venues and beach cleans.

Throughout the Coronation, Scouts were interviewed and featured on various media channels, including BBC, ITV and S4C, as well as in local papers across Wales.

## Scouts sell poppies in support of Royal British Legion.

Scouts across Wales supported the Royal British Legion in selling poppies in their local communities. Nathan, a Scout from 1st Barry Sea Scouts, contacted the Royal British Legion on his own initiative to offer his support, selling poppies in his local supermarket. Beavers, Cubs and Scouts from 5th Carmarthen, 5th Risca and 11th Barry also sold poppies on behalf of the Royal British Legion in their local supermarkets.



## Explorer Scout wins St David Award after act of bravery

Callum Smith, a volunteer leader with Trearlaw Scouts and a member of Rhondda Explorer Scouts, won the Bravery award category at the St David Awards in early 2024. The St David Awards are the national awards of Wales and are nominated for by the public.

Callum received the national bravery award, for saving a man who was attempting to take his own life. Callum said: "The Scouts motto is 'skills for life' and I feel that happened that day. Being in the Scouts has given me confidence and being part of the movement makes me want to do my best."



## Moving forward

- We will continue to support and encourage volunteers and young people in Scouting in Wales to support local and national events.
- We will promote our Welsh Awards which include the need to support and get involved in community projects and initiatives.
- We will continue to recognise volunteers and young people who are making an impact in their communities through commendations and awards.

# Perception

We want to ensure that Scouting is understood, more visible, trusted, respected and widely seen as playing a key role in Welsh society today.

## Progress

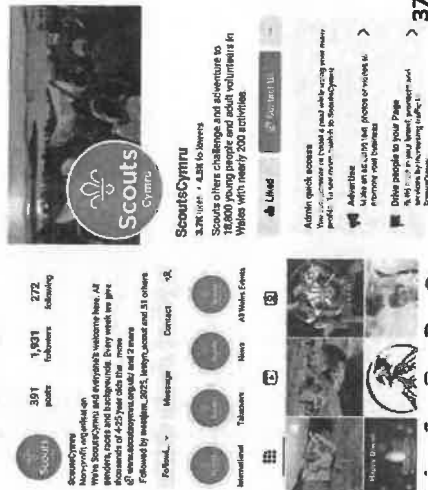
We have increased the capacity of our staff team, with additional skills in fundraising, communications, marketing and engagement, and with a new Director, the focus for this year has been to raise the profile of ScoutsCymru.

## Communications

Our internal and external communications are integral to helping us to grow our public perception. With a new communications team in place from November 2023, we have focussed on increasing public awareness of Scouting and celebrating the achievements of our young people and volunteers both on our own social media channels and in our external communications with Welsh press and media.

## Social media

- We celebrated a number of achievements from members, from Top Awards to external recognition, for example High Sheriff Awards.
- We have raised the profile of our staff team, in particular the Director and Scouting Support Officers, by sharing events they attend and the projects they support
- We have amplified the achievements of Scout groups and individuals by sharing their posts on our social media channels, which has also helped us grow a more engaged audience, making us more visible to our membership.
- We have given a stronger voice to our youth membership with 'youth-shaped communications' – giving young people the chance to share what matters to them (for example, Explorers and Youth Leads did an 'Instagram Takeover' from the Young Wales Conference).



## Internal communications

- Our regular members' newsletters, sharing Scouting news and events, reach close to 6,000 members per month, with an open rate of 40-50% (well above the expected average of 10-20%).
- We have worked to ensure more opportunities are shared in these newsletters so that people in Wales have the chance to apply for national events and roles and that everyone has access to information on Welsh events. We cross promote opportunities on other social media platforms, recognising that people access information in different ways.
- We have worked closely with volunteer teams to ensure that their events and activities reach as many members in Wales as possible. This resulted in the 2024 All Wales Scout Camp selling out in record time; a 26% increase in participants for the All Wales Air Rifle Competition, and half of tickets for a BushScout course selling in 48 hours.

## Press and external communications

We recognise that strong relationships with regional and national Welsh media help amplify what we do to increase our public visibility and have been delighted to see young people and volunteers celebrated in the press.



## Mark Drakeford's special visit to Pembroke Sea Scout group

Published in Pembroke Herald on 1 February 2024 by Tom Stoddart



THE FIRST Minister of Wales, Mark Drakeford MS, visited 3rd Pembroke Sea Scouts yesterday

## From Beaver to King Scout: Pembroke resident's achievement

5th March

PEOPLE



Sam Nuts presenting Cub with her badge and certificate (pics supplied)



## Policy

ScoutsCymru joined colleagues in the outdoor education sector to support the Residential Outdoor Education (Wales) Bill. Proposed by Sam Rowlands MS, the bill represented a chance to make outdoor residential part of the Curriculum for Wales, a golden opportunity for every young person in Wales. This was a cross-party opportunity that aimed to set the standard across the UK to add momentum to similar bills in Scotland and Westminster. This was the first time ScoutsCymru had been involved in legislative engagement, demonstrating our evolution to becoming a more influential voice in educational and youth work policy.

## Insights

This year we commissioned Out of the Woods consultancy to conduct interviews with external stakeholders to understand better what is unique about Scouting in Wales and how Scouting can align with and contribute to national policy agendas in Wales. We will use the outcomes of the report to inform our work in improving the perception of Scouting in Wales.

## Partnerships

- We continue to benefit from the rich youth work sector in Wales and are particularly thankful for our partnership with CWVYS (the Council for Wales of Voluntary Youth Services).
- This year we became members of the Outdoor Alliance Cross Party Group and The Welsh Council for Outdoor Learning, building our influence and connections within the outdoor learning sector in Wales.
- Our programme benefits from continued support from our partnerships with the Children's Commissioner's Office, RNLI, Public Health Wales and Mission to Seafarers.

## Moving forward

- We will look to build our partnership working, particularly to strengthen our programme for young people in Wales and offer more opportunities for those young people not always represented in Scouting.
- We will attend more events and conferences, exhibiting where appropriate, increasing our visibility and growing our connections and networks.
- We will update and refresh our website to better showcase Welsh Scouting, to celebrate the achievements of young people and volunteers, and better describe what we do so that more young people and volunteers want to join the adventure.
- We will continue our work in youth participation, both internally and externally, positioning ScoutsCymru as an exemplar in youth participation practices.
- We will build on our recent success in external and internal communications.







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Charity No. 522572,  
Affiliated to The Scout Association (UK).



## INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SCOUTSCYMRU

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### Opinion

We have audited the financial statements of ScoutsCymru (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and

## **INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SCOUTSCYMRU**

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Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

### **Extent to which the audit was considered capable of detecting irregularities, including fraud**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;

## INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SCOUTSCYMRU

- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

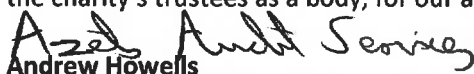
### Other Matters

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

### Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

  
Andrew Howells

Senior Statutory Audit  
Azets Audit Services  
Chartered Accountants  
Statutory Auditor

11 November 2024

Ty Derw  
Lime Tree Court  
Cardiff Gate Business Park  
Cardiff  
CF23 8AB

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

**SCOUTSCYMRU**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

	Note	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
<b>Income and endowments from:</b>					
Donations and legacies		706	-	706	278
Charitable activities	3	974,861	396	975,257	658,146
Investments	4	13,701	-	13,701	13,537
Other income		598	-	598	623
<b>Total income and endowments</b>		<b>989,866</b>	<b>396</b>	<b>990,262</b>	<b>672,584</b>
<b>Expenditure on:</b>					
Raising funds	5	23,152	-	23,152	16,576
Charitable activities	6	953,942	396	954,338	599,105
<b>Total expenditure</b>		<b>977,094</b>	<b>396</b>	<b>977,490</b>	<b>615,681</b>
<i>Net gains/(losses) on investments</i>	16	<b>28,423</b>	-	<b>28,423</b>	(20,760)
<b>Net income/(expenditure)</b>	7	<b>41,195</b>	-	<b>41,195</b>	<b>36,143</b>
<b>Reconciliation of Funds</b>					
Total funds brought forward	16,17	902,785	-	902,785	866,642
<b>Total funds carried forward</b>	18,19	<b>943,980</b>	-	<b>943,980</b>	<b>902,785</b>

All activities relate to continuing operations.

The notes on pages 46 to 59 form part of these financial statements

**SCOUTSCYMRU  
BALANCE SHEET  
AS AT 31 MARCH 2024**

		2024		2023	
	Note	£	£	£	£
<b>Fixed assets:</b>					
Tangible assets	10		111,356		121,629
Investments	11		400,956		365,990
			<u>512,312</u>		<u>487,619</u>
<b>Current assets:</b>					
Stocks	12	7,378		10,530	
Debtors	13	746,770		867,022	
Cash at bank and in hand		<u>523,603</u>		<u>514,984</u>	
		<u>1,277,751</u>		<u>1,392,536</u>	
<b>Liabilities:</b>					
Creditors: Amounts falling due within one year	14	<u>(846,083)</u>		<u>(977,370)</u>	
<b>Net current assets</b>			<b>431,668</b>		<b>415,166</b>
<b>Net assets</b>			<u><b>943,980</b></u>		<u><b>902,785</b></u>
<b>The funds of the charity:</b>					
Unrestricted income funds					
Designated funds	16	119,011		135,365	
General funds	16	<u>824,969</u>		<u>767,420</u>	
			<b>943,980</b>		<b>902,785</b>
<b>Total charity funds</b>			<u><b>943,980</b></u>		<u><b>902,785</b></u>

The financial statements were approved and authorised for issue by the Trustees on 22 October 2024 and signed on their behalf, by:



**Kirsty Palmer**  
Chair  
Board of Trustees



**Dom Winfield**  
Treasurer  
Board of Trustees

The notes on pages 46 to 59 form part of these financial statements

**SCOUTSCYMRU**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

	Note	2024 £	2023 £
Net cash provided by/(used in) operating activities	20	<u>6,637</u>	<u>(62,423)</u>
<b><i>Cash flows from investing activities:</i></b>			
Dividends, interest and rents from investments		13,701	13,537
Purchase of property plant and equipment		(5,176)	(8,674)
Proceeds from sale of investments		37,786	332,239
Purchase of investments		<u>(44,329)</u>	<u>(331,256)</u>
<b>Net cash provided by/(used in) investing activities</b>		<u>1,982</u>	<u>5,846</u>
<b>Change in cash and cash equivalents in the reporting period</b>		8,619	(56,577)
<b>Cash and cash equivalents at the beginning of the reporting period</b>		514,984	571,561
<b>Cash and cash equivalents at the end of the reporting period</b>	20	<u>523,603</u>	<u>514,984</u>

The notes on pages 46 to 59 form part of these financial statements

**SCOUTSCYMRU**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**1. ACCOUNTING POLICIES**

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the charity's financial statements.

**Basis of Preparation**

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The charity have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

ScoutsCymru meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

**Rounding**

Figures contained in the financial statements have been rounded to the nearest pound.

**Presentation of the accounts on a going concern basis**

The Charity reported net income of £41,195 for the year and has net assets of £943,980. The outlook for the future continues to remain positive as looking to 2024/25 our income will increase again as from the January 2024 census our membership has grown further to 14,061 young people, up from 13,529 young people in 2023/24. The current Strategic Voluntary Youth Work Organisation grant finishes in March 2025 and ScoutsCymru are actively looking for other funding sources. In addition the Charity currently maintains sufficient free reserves at 12 months of revenue expenditure and monitors results on a frequent basis.

The Trustees are therefore of the view that on this basis the charity is a going concern and there are no material uncertainties about the charity's ability to continue as a going concern.

**Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.



**SCOUTSCYMRU**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**1. ACCOUNTING POLICIES (continued)**

**Income**

All income is included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Grant income is recognised when it is received, with the balance being carried forward within reserves if it has not been utilised.

**Expenditure**

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Support costs have been allocated 74% (2023: 74%) to charitable activities, 20% (2023: 20%) to governance (contained within charitable activities) and 6% (2023: 6%) to raising funds. The support costs have further been allocated to the various charitable activities as follows:

	<b>2024</b>	<b>2023</b>
Adult Support & Training	5%	5%
Development of Scouting	22%	22%
Youth Programme & Activities	24%	24%
Support & Services to Scouting in Wales	22%	22%
Mountain Training & Residential Centres	1%	1%

The cost of the Scouting Support Service (Direct Staff Costs) has been allocated as follows:

	<b>2024</b>	<b>2023</b>
Adult Support & Training	20%	20%
Development of Scouting	15%	15%
Youth Programme & Activities	5%	5%
Support & Services to Scouting in Wales	60%	60%

Governance costs are those associated with constitutional and statutory requirements.

**Consolidation**

The accounts include all of ScoutsCymru's activities. The following operations have been aggregated with the accounts of ScoutsCymru:

Cornel Scout Centre  
Yr Hafod Scout Centre  
SWAT  
BushScout Cymru

**Investments**

Investments are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

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**1. ACCOUNTING POLICIES (continued)**

**Tangible fixed assets and depreciation**

All assets costing more than £2,000 are capitalised.

The Hafod leasehold property has been revalued to market value which the committee considers to be negligible given the terms of the lease.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	2%	p.a. straight line
Fixtures, fittings and equipment	25%	p.a. straight line
Drascombe Gig	6.66%	p.a. straight line
Structural improvements	10%	p.a. straight line

**Operating leases**

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities as incurred.

**Stocks**

Stocks, in the form of scarves, badges, and The Duke of Edinburgh Award Scheme publications are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

**Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**Liabilities policy**

Liabilities are recognised in the Statement of Financial Activities as they become payable.

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**1. ACCOUNTING POLICIES (continued)**

**Taxation**

As a registered charity, ScoutsCymru is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects' purposes only.

**Pensions**

The charity contributes to The Scout Association Pension Scheme (a defined contribution pension scheme) for all employees. The pension charge represents the amounts payable in the year.

**2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS**

In the application of charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**3. INCOME FROM CHARITABLE ACTIVITIES**

	Unrestricted funds	Restricted funds	Total funds 2024	Total funds 2023
	£	£	£	£
Area Census fees	476,694	-	476,694	426,241
Activity Teams & Mountain Training/Residential Centres	111,630	-	111,630	77,466
Welsh Government Strategic Voluntary Youth Work Organisations Grant	66,979	-	66,979	62,084
Other Grants	10,369	396	10,765	6,382
Merchandise (scarves/badges etc.)	17,105	-	17,105	15,131
Youth Programme & Activities	292,084	-	292,084	70,842
	<u>974,861</u>	<u>396</u>	<u>975,257</u>	<u>658,146</u>

Included within "Activity Teams & Mountain Training/Residential Centres" is £975 grant income that SWAT were awarded during the year and £9,500 that BushScout Cymru were awarded during the year (2023: £16,086).

For details of the Restricted funds received see note 17.

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**4. INCOME FROM INVESTMENTS**

	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Income from listed investments	7,158	-	7,158	12,165
Interest receivable	6,543	-	6,543	1,372
	<u>13,701</u>	<u>-</u>	<u>13,701</u>	<u>13,537</u>

**5. EXPENDITURE ON RAISING FUNDS**

	Direct staff costs £	Support staff costs £	Other support costs £	Other £	Depre- ciation £	2024 Total £	2023 Total £
Fundraising costs	-	14,945	5,467	-	41	20,453	13,855
Investment management	-	-	-	2,699	-	2,699	2,721
	<u>-</u>	<u>14,945</u>	<u>5,467</u>	<u>2,699</u>	<u>41</u>	<u>23,152</u>	<u>16,576</u>

**6. EXPENDITURE ON CHARITABLE ACTIVITIES**

	Direct staff costs £	Support staff costs £	Other support costs £	Other Direct Costs £	Depre- ciation £	2024 Total £	2023 Total £
Adult support and training	23,847	12,454	4,556	12,802	34	53,693	43,394
Development of Scouting Youth Programme & Activities	17,885	54,800	20,047	26,596	149	119,477	97,050
Support and services to Scouting in Wales	5,962	59,782	21,869	308,662	161	396,436	138,585
Activity Teams & Mountain Training/ Residential Centres	71,540	54,799	20,047	36,189	149	182,724	145,787
Governance costs	-	2,491	911	95,534	14,781	113,717	114,181
	-	49,818	18,225	20,113	135	88,291	60,108
	<u>119,234</u>	<u>234,144</u>	<u>85,655</u>	<u>499,896</u>	<u>15,409</u>	<u>954,338</u>	<u>599,105</u>

£396 of the Youth Programme & Activities and Support and services to Scouting in Wales are shown under restricted funds on page 43 to match the Mission to Seafarers income.

**SCOUTSCYMRU**  
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**6. EXPENDITURE ON CHARITABLE ACTIVITIES (continued)**

Included within the "Other Direct Costs" Development of Scouting costs above are £3,967 (2023: £16,520) of grants paid from the ScoutsCymru Grant Fund to Scout Groups, Districts and Areas in Wales during 2023/24 (see note 16). Further details of the applications supported during the year is as follows:

Subfund	Total awarded £	Number of Institutions supported
New section fund	4,800	22
Inclusive Scouting fund	500	2
Capital & Equipment Fund	817	2
Adult Support fund	800	4
Small Grants fund	-	-
Previous awards withdrawn	(2,950)	
	<u>3,967</u>	

**7. NET INCOME/(EXPENDITURE) FOR THE YEAR**

This is stated after charging:

	2024 £	2023 £
Depreciation of tangible fixed assets	15,449	17,178
Auditors' remuneration	9,600	4,830
Operating lease costs	<u>19,199</u>	<u>19,199</u>

**8. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES**

Staff costs were as follows:

	2024 £	2023 £
Wages and salaries	317,274	257,484
Social security costs	25,371	19,838
Pension costs	<u>22,406</u>	<u>16,206</u>
	<u>365,051</u>	<u>293,528</u>

No employee received remuneration amounting to more than £60,000 in either year.

During the year, no Trustees received any remuneration (2023: £NIL) or any benefits in kind (2023: £NIL).

During the year, 5 (2023: 7) Trustees received £1,091 reimbursement of travel expenses (2023: £973). The total expenses waived by the trustees during 2023/24 is considered immaterial and so not calculated.

**Key Management Personnel**

As detailed in the Trustees' report, during 2023/24 the key management personnel of the charity was the Director. During 2023/24 the total employee benefits (including salary, employers' national

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**8. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES (continued)**

insurance, pension and benefits in kind) of the key management personnel of the charity were £53,304 (2023: £52,478). The prior year comparative is for the Head of Operations, a role which no longer exists following the staff restructure during 2023/24.

**9. STAFF NUMBERS**

The average monthly number of employees during the year was as follows:

	2024 No	2023 No
Management and administration	9	6
Scouting Support Officers	3	3
	<u>12</u>	<u>9</u>

**10. TANGIBLE FIXED ASSETS**

	Land and buildings £	Fixtures, fittings and equipment £	Structural improve- ments £	Total £
<b>Cost</b>				
At 1 April 2023	92,626	76,802	273,198	442,626
Additions	-	2,650	2,526	5,176
Disposals	-	-	(3,098)	(3,098)
At 31 March 2024	<u>92,626</u>	<u>79,452</u>	<u>272,626</u>	<u>444,704</u>
<b>Depreciation</b>				
At 1 April 2023	43,070	67,340	210,587	320,997
Charge for the year	1,852	3,165	10,432	15,449
Disposals	-	-	(3,098)	(3,098)
At 31 March 2024	<u>44,922</u>	<u>70,505</u>	<u>217,921</u>	<u>333,348</u>
<b>Net book value</b>				
At 31 March 2024	<u>47,704</u>	<u>8,947</u>	<u>54,705</u>	<u>111,356</u>
At 31 March 2023	<u>49,556</u>	<u>9,462</u>	<u>62,611</u>	<u>121,629</u>

Included within the net book value of land and buildings is £47,703 relating to freehold land and buildings, £1 relating to long term leasehold land and buildings and £nil relating to short term leasehold land and buildings.



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**10. TANGIBLE FIXED ASSETS (continued)**

Yr Hafod (leasehold) and Cornel (freehold) Training Centres are held by the Scout Association Trust Corporation on behalf of ScoutsCymru under declarations of trust dated 5 March 1960 and 3 May 1969 respectively. Yr Hafod's lease runs for 99 years from 29 September 1958. In the year ended 31 March 1997 the cost of the lease was written off as it may only be used for Scouting purposes and therefore has no market value. The write off amounted to £30,553.

**11. FIXED ASSET INVESTMENTS**

	Collective investment funds £
Market value at 1 April 2023	365,990
Additions	44,329
Disposals	(37,786)
Unrealised gains/(losses) (revaluations)	29,729
Realised losses	(1,306)
<b>Market Value at 31 March 2024</b>	<b>400,956</b>
 <b>Historic cost</b>	
At 31 March 2024	<b>373,344</b>
 At 31 March 2023	<b>367,333</b>

Of the investments £20,225 (2023: £19,497) are held in overseas equity collective investment funds, which are all traded on the London Stock Exchange. The investments portfolio includes the following categories of investments that individually account for more than 5% of the total investments at the year-end:

	2024 £	2023 £
UK direct equities	42,182	39,709
Other sterling fixed interest	73,950	65,492
Asia Pacific equities	20,225	19,497
Global Investments	210,765	184,708
Absolute Return Bond funds	-	27,311

**12. STOCKS**

	2024 £	2023 £
Finished goods and goods for resale	<b>7,378</b>	<b>10,530</b>

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**13. DEBTORS**

	2024 £	2023 £
Trade debtors	688,489	634,085
Prepayments and accrued income	58,281	232,937
	<u>746,770</u>	<u>867,022</u>

The significant decrease in Prepayments compared to last year mainly relates to expensing the payments made to The Scout Association for the World Scout Jamboree 2023 as the event occurred during 2023/24.

**14. CREDITORS**

	2024 £	2023 £
<b>Due within one year:</b>		
Trade creditors	1,500	2,875
Other creditors	7,557	23,675
Accruals and deferred income	837,026	950,820
	<u>846,083</u>	<u>977,370</u>

	2024 £	2023 £
<b>Deferred income</b>		
Balance at 1 <sup>st</sup> April 2023	937,683	680,906
Released to income	(937,683)	(641,906)
Deferred income received in the year	823,482	898,683
Balance as at 31 <sup>st</sup> March 2024	<u>823,482</u>	<u>937,683</u>

During 2023/24 Deferred income relates to Area Census fees, Mountain Training/Activity team booking fees and event participant fees (Roverway 2024 and All Wales Scout Camp 2024) received in advance and which relate to a future financial period. The deferred income relating to Area Census fees also includes the UKHQ census fees subsequently payable to The Scout Association which ScoutsCymru collects as agent on their behalf.

The decrease in deferred income compared to last year mainly relates to releasing the income received from World Scout Jamboree 2023 participants as the event occurred during 2023/24.

**15. COMMITMENTS**

There were no capital commitments at the end of either financial year.

At 31 March 2024, the total future minimum lease payments under non-cancellable operating leases for each of the following periods are:

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**15. COMMITMENTS (continued)**

	Land and buildings		Other	
	2024	2023	2024	2023
	£	£	£	£
Expiry date:				
Within one year	17,793	17,903	1,683	1,296
Within 2-5 years	71,172	3,237	4,221	2,813
Over 5 years	3,217	-	503	-
	<u>92,182</u>	<u>21,140</u>	<u>6,406</u>	<u>4,109</u>

**16. UNRESTRICTED FUNDS**

	At 1 April 2023	Income	Expenditure	Transfers	Gains/ (losses)	At 31 March 2024
	£	£	£	£	£	£
<b>Designated funds</b>						
ScoutsCymru						
Grants Fund	111,444	-	(3,967)	-	-	107,477
Activities fund	23,921	-	-	(12,387)	-	11,534
	<u>135,365</u>	<u>-</u>	<u>(3,967)</u>	<u>(12,387)</u>	<u>-</u>	<u>119,011</u>
<b>General funds</b>						
ScoutsCymru	608,458	878,237	(862,819)	12,387	28,423	664,686
SWAT	5,801	20,879	(19,414)	-	-	7,266
Cornel Scout Centre	94,162	31,589	(32,463)	-	-	93,288
Yr Hafod Training Centre	59,058	44,328	(44,762)	-	-	58,624
BushScout Cymru	(59)	14,833	(13,669)	-	-	1,105
	<u>767,420</u>	<u>989,866</u>	<u>(973,127)</u>	<u>12,387</u>	<u>28,423</u>	<u>824,969</u>
<b>Total funds</b>	<u>902,785</u>	<u>989,866</u>	<u>(977,094)</u>	<u>-</u>	<u>28,423</u>	<u>943,980</u>

The general unrestricted funds are held to promote and develop Scouting in Wales.

The ScoutsCymru Grants Fund opened to applications from Groups, Districts and Areas in Wales from 1 April 2018. See Note 6 for details of grants paid during the year.

The Activities fund ring fences surplus funds from ScoutsCymru events/activities (such as All Wales Scout Camp, Cub Fun Day, AWESOME etc.). Future All Wales activities and events can then apply to the Board of Trustees for access to these funds as part of their budgeting process. The transfer out in 2023/24 relates to covering the costs paid in advance for All Wales Scout Camp taking place in 2024/25 that wouldn't be refunded if the event didn't take place.

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**16. UNRESTRICTED FUNDS (continued)**

*Prior year*

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 March 2023 £
<b>Designated funds</b>						
ScoutsCymru						
Grants Fund	129,507	-	(16,520)	(1,543)	-	111,444
Activities fund	24,261	-	-	(340)	-	23,921
	<u>153,768</u>	<u>-</u>	<u>(16,520)</u>	<u>(1,883)</u>	<u>-</u>	<u>135,365</u>
<b>General funds</b>						
ScoutsCymru	524,149	594,236	(486,407)	(2,760)	(20,760)	608,458
SWAT	11,476	15,414	(24,189)	3,100	-	5,801
Cornel Scout Centre	102,829	19,004	(27,671)	-	-	94,162
Yr Hafod Training Centre	73,287	40,914	(55,143)	-	-	59,058
BushScout Cymru	1,133	2,134	(4,869)	1,543	-	(59)
	<u>712,874</u>	<u>671,702</u>	<u>(598,279)</u>	<u>1,883</u>	<u>(20,760)</u>	<u>767,420</u>
<b>Total funds</b>	<u>866,642</u>	<u>671,702</u>	<u>(614,799)</u>	<u>-</u>	<u>(20,760)</u>	<u>902,785</u>

**17. RESTRICTED FUNDS**

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 March 2024 £
<b>Restricted funds</b>						
Mission To Seafarers	-	396	(396)	-	-	-
	<u>-</u>	<u>396</u>	<u>(396)</u>	<u>-</u>	<u>-</u>	<u>-</u>

ScoutsCymru are working in partnership with the Mission To Seafarers charity on new programme resources and badges to explore the world of seafaring. Mission to Seafarers are reimbursing ScoutsCymru for costs incurred in relation to this ongoing new Mission to Seafarers Programme.

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**17. RESTRICTED FUNDS (continued)**

*Prior year*

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 March 2023 £
<b>Restricted funds</b>						
Mission To Seafarers	-	882	(882)	-	-	-
	-	882	(882)	-	-	-

**18. STATEMENT OF FUNDS**

	At 1 April 2023 £	Income £	Expenditure £	Transfer £	Gains/ (losses) £	At 31 March 2024 £
Designated funds	135,365	-	(3,967)	(12,387)	-	119,011
General funds	767,420	989,866	(973,127)	12,387	28,423	824,969
	902,785	989,866	(977,094)	-	28,423	943,980
Restricted funds	-	396	(396)	-	-	-
	902,785	990,262	(977,490)	-	28,423	943,980

*Prior year*

	At 1 April 2022 £	Income £	Expenditure £	Transfer £	Gains/ (losses) £	At 31 March 2023 £
Designated funds	153,768	-	(16,520)	(1,883)	-	135,365
General funds	712,874	671,702	(598,279)	1,883	(20,760)	767,420
	866,642	671,702	(614,799)	-	(20,760)	902,785
Restricted funds	-	882	(882)	-	-	-
	866,642	672,584	(615,681)	-	(20,760)	902,785

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**19. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Tangible fixed assets	111,356	-	111,356	121,629
Fixed asset investments	400,956	-	400,956	365,990
Current assets	1,277,751	-	1,277,751	1,392,536
Creditors due within one year	(846,083)	-	(846,083)	(977,370)
	<u>943,980</u>	<u>-</u>	<u>943,980</u>	<u>902,785</u>

**20. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2024 £	2023 £
<b>Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)</b>	<b>41,195</b>	<b>36,143</b>
<i>Adjustments for:</i>		
Depreciation charges	15,449	17,178
(Gains)/losses on investments	(28,423)	20,760
Dividends, interest and rents from investments	(13,701)	(13,537)
(Increase)/decrease in stocks	3,152	7,051
(Increase)/decrease in debtors	120,252	(375,526)
Increase/(decrease) in creditors	(131,287)	245,508
<b>Net cash provided by/(used in) operating activities</b>	<b><u>6,637</u></b>	<b><u>(62,423)</u></b>
<b><u>Analysis of Cash and Cash Equivalents</u></b>		
Cash at bank and in hand	523,603	514,984
<b>Total Cash and Cash Equivalents</b>	<b><u>523,603</u></b>	<b><u>514,984</u></b>

**21. RELATED PARTY TRANSACTIONS**

There were no disclosable related party transactions during the period.

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**22. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES**

	<b>Note</b>	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Total funds 2023 £</b>
<b>Income and endowments from:</b>				
Donations and legacies		278	-	278
Charitable activities	3	657,264	882	658,146
Investments	4	13,537	-	13,537
Other income		623	-	623
<b>Total income and endowments</b>		<b>671,702</b>	<b>882</b>	<b>672,584</b>
<b>Expenditure on:</b>				
Raising funds	5	16,576	-	16,576
Charitable activities	6	598,223	882	599,105
<b>Total expenditure</b>		<b>614,799</b>	<b>882</b>	<b>615,681</b>
<i>Net gains/(losses) on investments</i>	16	<i>(20,760)</i>	-	<i>(20,760)</i>
<b>Net income/(expenditure)</b>	7	<b>36,143</b>	-	<b>36,143</b>
<b>Reconciliation of Funds</b>				
Total funds brought forward	16,17	866,642	-	866,642
<b>Total funds carried forward</b>	<b>18,19</b>	<b>902,785</b>	-	<b>902,785</b>



