

# **SCOUTSCYMRU**

## **REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021**

**SCOUTSCYMRU**  
**CONTENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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	<b>Page</b>
Trustees' Report	1 - 30
Independent Auditor's Report	31 - 33
Statement of Financial Activities	34
Balance Sheet	35
Statement of Cash Flows	36
Notes to the Financial Statements	37 - 49

**SCOUTSCYMRU**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

The Trustees are pleased to present their annual report together with the financial statements of the charity for the year ending 31 March 2021. The Trustees' report and financial statements should be read in conjunction with the ScoutsCymru Annual Report 2020/21 attached as Appendix B.

The financial statements comply with the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (1 January 2019).

**OBJECTIVES, ACTIVITIES, ACHIEVEMENTS AND FUTURE PLANS**

ScoutsCymru is a not for profit organisation which works to support the provision of the Scout Youth Programme within Wales and improve the quality of its delivery. It facilitates discussions that relate specifically to issues that face Scouting in Wales, including the rural nature of the country, its language, and the opportunities for adventure, outdoor activities and training. In addition, it provides an interface for discussion with the Welsh Government and other all-Wales organisations representing the voluntary sector and in particular the youth services.

Our current vision is that by 2025 ScoutsCymru will have prepared more young people with skills for life, supported by engaging Leaders, delivering an inspiring programme. We will be growing, more inclusive, shaped by young people, and play a full part in cohesive communities and the vibrant culture of Wales.

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

As Scouts we are guided by these values:

- Integrity - We act with integrity; we are honest, trustworthy and loyal.
- Respect - We have self-respect and respect for others.
- Care - We support others and take care of the world in which we live.
- Belief - We explore our faiths, beliefs and attitudes.
- Co-operation - We make a positive difference; we cooperate with others and make friends.

Our current strategic objectives and outcomes are as follows (these may well be amended in the following months as we emerge from the Covid-19 pandemic). As a movement we aim to:

- Grow
  - i. KPI: Ensure that 90% of existing ScoutsCymru Groups are complete with each Section containing more than 12 young people
  - ii. KPI: Increase young people in ScoutsCymru by 2.5% per annum over 2018 baseline
- Become more inclusive
  - i. KPI: 90% of members undertake the inclusivity self-assessment at the relevant level and prioritise actions to move to "green"
- Become more "youth shaped"
  - i. KPI: 80% of young people shape their Scouting by attending the relevant Section Group, District or Area Forum
- Achieve the above while making a positive impact in our communities
  - i. KPI: Ensure a minimum of 60% of Scout Groups have built Community Impact into their termly programme

To achieve our strategic objectives, the delivery of all annual plans across ScoutsCymru focus on the following three pillars, thereby contributing to the seven goals of the Well-being of Future Generations (Wales) Act 2015, in partnership with each local authority Public Service Board:

- Programme - A fun, enjoyable, high quality programme consistently delivered and aided by simple (digital

**SCOUTSCYMRU  
REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

tools)

- People - More, well trained, better supported and motivated adult volunteers from different backgrounds
- Perception - Scouting is clearly understood, more visible, trusted, respected and widely seen as playing a key role in today's society.

When analysing ScoutsCymru's expenditure on charitable activities, the Trustees came to an understanding that it would be misleading to try to analyse the expenditure expended on charitable activities under the four strategic objectives as described above. Many of the actions and activities that deliver the strategic objectives are led and delivered by volunteers and therefore incur proportionately less financial expenditure than those activities delivered by ScoutsCymru's salaried staff. To analyse the expenditure on charitable activities under the four strategic objectives would therefore materially distort the presentation of the importance of some of those objectives. Instead, the Trustees consider that the following five headings used to analyse expenditure on charitable activities provide a more meaningful and appropriate explanation of ScoutsCymru's spending priorities.

### **Adult Support and Training**

Programmes and activities to support adult volunteers.

### **Development of Scouting**

Activities to grow the Scout Movement in Wales, including raising the profile of Scouting at Welsh Government, corporate and community levels. Development of Scouting expenditure also includes grants paid from the ScoutsCymru Grant Fund.

The ScoutsCymru Grants Fund is designed to help support and develop Scouting in Wales. The fund is overseen by the Finances and Resources committee who meet three times a year to consider applications. The Grant Fund considers applications which meet the criteria for the following sub-funds:

- New Section Fund – to support new Beaver, Cub, Scout, Explorer or Scout Network sections opening within Wales.
- Inclusive Scouting Fund – to support “Inclusive Scouting” projects within Wales.
- Capital & Equipment Fund – aims to support Groups, Districts or Areas within Wales with significant capital or equipment purchases.
- Adult Support Fund – aims to fund projects helping with the recruitment, induction, training and retention of adult volunteers.
- Small Grants Fund – designed to provide young people with the experience of completing a grant application and presenting their proposal.

### **Youth Programme and Activities**

The provision of training, activities and awards on a national basis that could not easily be delivered at a local level.

### **Support and Services to Scouting in Wales**

Activities to provide management support to Areas and Districts, forums for the exchange of ideas and best practice for the delivery of the Scout Programme within Wales, and a central source of selected training materials, Welsh translations and insignia.

### **ScoutsCymru Activity Teams & Mountain Training/Residential Centres**

ScoutsCymru provides facilities run by Scouters for the Scout Movement, to enable Scouts to enjoy the challenges of the mountains of Wales with the security of competent leadership and the provision of relevant accommodation. Additionally, there is provision of water activities at a national level that all members of Scouting in Wales can participate in.

**SCOUTSCYMRU**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

Full details of the specific objectives, activities, achievements and future plans within these cost headings are set out in Appendix A, as well as further information on achievements found in the ScoutsCymru Annual Report 2020/21 attached as Appendix B.

**In addition to the activities reported in Appendix A, the Trustees have dealt with the following business matters:**

The Board has carried out its business in accordance with the governance and management of a registered charity. It has dealt with the financial and audited accounts and supported the Chief Commissioner in meeting the responsibilities of their role, policies for marketing, fundraising, managing its properties and ensuring sound employment practices.

A close partnership is maintained with the Welsh Government to discuss and provide input into key policies for young people and the need for volunteer leaders to support the objectives and activities.

In addition, close relationships exist with Wales Council for Voluntary Action (WCVA) and Council for Wales of the Voluntary Youth Service (CWVYS) whom we thank for their support on a wide range of policies concerning young people.

**FINANCIAL REVIEW**

The Financial Review should be read in conjunction with the financial statements on pages 34 to 49. The accounts bring together the activities of ScoutsCymru, the ScoutsCymru Water Activities Team ("SWAT"), Yr Hafod Mountain Training Centre (which includes the Hafod Training Team) and Cornel Scout Centre.

SWAT, Hafod Training Centre and Cornel Scout Centre are self-funding through fees for training courses and accommodation. ScoutsCymru's core activities are funded through membership subscriptions and investment income.

Income and expenditure are summarised in the Statement of Financial Activities on page 34 of the accounts and analysed in detail in the notes to the financial statements. The allocation of support costs is reviewed annually.

In the financial year there was an unrestricted surplus of £77,112 (2020: deficit of £95,120) before gains/(losses) on investments in unrestricted funds. This surplus is after the receipt of voluntary and investment income, funding and governance costs and the net cost of charitable activities. Central activities resulted in an operating surplus of £79,224 (2020: deficit of £82,873). The SWAT team and the Mountain training and residential centres generated a deficit of £2,112 (2020: deficit of £12,247).

The result for the year was expected by the Trustees because of the implications of the Coronavirus pandemic and ScoutsCymru's membership fee funding profile. Membership fees are received at the start of the financial year and so were in the process of being received as the pandemic began and face to face Scouting was suspended. This surplus will be used to fund the expected deficit budgeted for in 2021/22, when the implications of Covid-19 will really impact ScoutsCymru through a reduction in membership fee income.

As shown in Note 3, gross income has reduced significantly since last year. The main decrease can be seen under Youth Programme & Activities as the World Scout Jamboree (held every 4 years) was held in summer 2019.

The income from Activity Teams and Mountain Centres roughly halved compared to the prior year as they were forced to close due to Covid-19 restrictions. Their main income during the year consisted of the Welsh Government Non-Domestic Rate Coronavirus Business Grants. ScoutsCymru also made use of the Coronavirus Job Retention Scheme, receiving £39,514.

For Area Census fees, in 2020/21 ScoutsCymru was entitled to keep 58.5% (2020: 60%) of the UK census fees it collected, and also continued to charge its own census fee set at £16 per person (2020: £15).

Gross expenditure has also decreased significantly compared to 2019/20. The main factors contributing to this decrease in expenditure compared to the previous year include:

**SCOUTSCYMRU  
REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

- As highlighted above, the World Scout Jamboree took place in summer 2019 leading to most of the decrease in expenditure on Youth Programme and Activities of £556k (see Note 6).
- Covid-19 accounts for the majority of the remaining decreases in other categories of expenditure as restrictions prevented face to face Scouting and so events stopped, minimal travel, subsistence and meeting costs were incurred (the vast majority of meetings were held online during the year), and the Activity Centres were forced to close.
- The end of our partnership with JamJar following a decision to employ an internal Communications & Engagement Officer from 2021/22 onwards.
- Turning off the advertising on the Volunteer Portal as Scouting was unable to take place face to face.
- Offsetting the decrease was an increase in staff costs due to the full year impact of new staff members joining the ScoutsCymru HQ team in 2019/20.
- There was also an increase in Groups/Districts and Areas making use of the ScoutsCymru Grant Fund. In 2020/21 grants paid totalled £33,459.

### **Investments**

ScoutsCymru's investments and risk profile are reviewed on an annual basis. The investment portfolio is managed by Brewin Dolphin. Details of the portfolio are shown in Note 11. The investment portfolio had a net gain of £68,014 and closing market value of £371k during 2020/21 as stock markets bounced back after the Covid-19 uncertainty which impacted our position at 31 March 2020. This compares to an opening market value of £305k and a net loss of £41,889 during 2019/20 after the pandemic first hit.

Recognising investments are held with a view for longer-term performance, the Trustees are currently satisfied with the performance of the portfolio. At June 2021 the market value of our portfolio stood at £386k.

### **Reserves Policy**

The level of reserves is reviewed annually by the Trustees. The Trustees are of the opinion that ScoutsCymru needs to maintain an adequate level of reserves to maintain the continuity of services associated with the provision and development of Scouting in Wales. The Trustees therefore consider it appropriate to maintain general reserves representing six months current revenue expenditure. Significant capital and revenue projects will be funded by setting aside appropriate amounts into designated funds.

The reserves are stated in note 18 of the financial statements as detailed on page 48. At the balance sheet date, the free reserves (being the general funds of ScoutsCymru, less Tangible Fixed Assets) stood at £544,510 (2020: £365,860). Total expenditure for 2020/21, excluding the "Other Direct Costs" expenditure caption for Youth Programme and Activities (which are always run on a paid attendance basis and so can be excluded) was £533,378. Free reserves equate to just over 12 months of revenue expenditure and so are in excess of the Trustees' policy. This result was expected for the reasons already outlined above. The expectation is that by the end of 2021/22 the reserves will be back down to around 6 months.

It is essential that ScoutsCymru acts prudently to ensure that it can continue to support and develop Scouting in Wales for the foreseeable future to ensure its activities are sustainable. When setting a budget for a "normal" financial year the Trustees are of the view that at an operational level ScoutsCymru should break-even, and only expenditure on approved short-term projects will be allowed to create a deficit for a year. However, for the 2021/22 budget there is a deficit at an operational level funded by the operational surplus from 2020/21.

### **Assets**

Fixed assets comprise freehold property used as training centres, fixtures, fittings and equipment, structural improvements and investments. Current assets comprise stock, debtors and cash at bank and in hand.

**SCOUTSCYMRU**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**Availability of Funds**

The assets in the form of cash and stocks and shares are sufficient to fulfil obligations.

**AUDITORS**

At the Annual General Meeting, Azets Audit Services were reappointed as external auditors.

**VOLUNTEERING**

ScoutsCymru achieves its objectives through the work of 4,472 (2020: 5,015) adult volunteers working in some 296 (2020: 293) communities to support the development of 9,906 (2020: 14,173) young people of Wales through the Scout programme (based on our most recent Jan 2021 census data). Adult volunteers work directly with the youth membership as leaders and are supported by volunteer managers, trustees and other supporters. As mentioned elsewhere in this report the reduction in membership numbers in the Jan 21 census compared to the prior year was as a result of the Covid-19 restrictions in place which prevented face to face Scouting from happening. The expectation is that Scouting membership numbers will significantly increase again in during 2021/22.

All Trustees of ScoutsCymru are volunteers, including the Chief Commissioner, a Deputy Chief Commissioner, the Chair and the Treasurer. The Scout programme in Wales and the associated All Wales events are led by volunteers who have many years of experience and specialist training. Volunteers with such experience and training enable ScoutsCymru to offer a wide range of water and mountain activity training events for both adults and young people.

To support its adult volunteers TSA provides comprehensive induction, leadership and management training, again delivered by teams of skilled volunteer trainers. ScoutsCymru endeavours to increase the number of volunteers available so that it can fulfil the demands of young people for the adventure that Scouting offers.

ScoutsCymru is indebted to all volunteers in Scouting who give so generously of their time and skills; without their dedication the adventure of Scouting would not happen.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

ScoutsCymru was formed in 1926 in recognition of the need for the Scout Movement to identify with the Welsh nation. It is a registered charity number 522572. Scouting in Wales is represented within the UK Scout Association through the Chief Commissioner for Wales, a senior volunteer appointment. The charity is governed by the Scout Association's Royal Charter originally dated 4 January 1912 with the latest amendment being dated 19 July 1991 and operates under its own constitution within the Policy, Organisation and Rules of The Scout Association.

The report and accounts cover the activities directly controlled by ScoutsCymru. The activities of Scout Areas, Districts and Groups in Wales are not reflected in the report and accounts. These bodies and ScoutsCymru are autonomous charities affiliated to The Scout Association that together form the Scout Movement in Wales.

The managing Trustees of the charity are the Chair of the Board of Trustees of ScoutsCymru, the Treasurer to ScoutsCymru, the Secretary (unless the Secretary is employed by ScoutsCymru), the Chief Commissioner for Wales, the Deputy Chief Commissioner (if appointed), and the Chair of each of ScoutsCymru's Training and Scout Centres, up to six members of the Scout movement in Wales elected at ScoutsCymru's Annual General Meeting ("AGM"), up to four members of the Scout movement in Wales between 18 and 25 years elected at ScoutsCymru's AGM and the person elected from Wales to the Board of Trustees of The Scout Association. The names of the Trustees who served during the year are shown on page 8.

Induction and training of Trustees includes the provision of relevant Charity Commission publications and relevant training throughout the year. All Trustee roles are voluntary and unpaid.

The Board of Trustees meets at least three times a year. The day to day running of the charity is delegated by the

**SCOUTSCYMRU**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

Trustees to Committees. The Committees in operation during 2020/21 were:

- Finance and Resources
- Nominations and Governance (new for 2020/21)
- Business and Projects
- Cornel Scout Centre
- Hafod Scout Centre
- Appointments Advisory

Task and Finish groups are also set up as and when required. The Chairs and members of all committees are appointed by the Board of Trustees. The Committees may co-opt additional members subject to approval of the board. The Chief Commissioner for Wales and the Chair of the Board of Trustees are ex-officio members of all committees. Each committee reports to the Board of Trustees and makes recommendations, unless it has received authorisation to act executively. Each committee meets at least three times a year apart for the Appointments Advisory committee that meets when required.

The key employed management personnel of the charity are the Head of Operations and the Head of Strategy. In accordance with the direction given by the Board of Trustees of ScoutsCymru at its meeting in January 2018, The volunteer Chief Commissioner acts as the Chief Executive of ScoutsCymru.

**Principal Risks and Uncertainties**

The Trustees regularly assess the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems are in place to manage exposure to the major risks.

The Board of Trustees has identified, through the completion of risk registers, the major risks to which they believe the charity is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

- Damage to buildings, property and equipment - ScoutsCymru has sufficient buildings and contents insurance in place to mitigate against permanent loss
- Injury to leaders, helpers, supporters, members, and staff - ScoutsCymru through the membership fees contributes to TSA's national accident insurance policy. Risk Assessments are undertaken before all activities. ScoutsCymru also has adequate Employer's Liability insurance
- Reduced income from fundraising and grants - ScoutsCymru is primarily reliant upon income from membership fees and fundraising. ScoutsCymru currently hold sufficient reserves to ensure the continuity of activities should there be a major reduction in income. The trustees and staff of ScoutsCymru continue to work and identify and secure other sources of income
- IT failure - ScoutsCymru has a service contract for IT support, and performs regular data back-ups
- Impact of Covid-19 – during 2020/21:
  - ScoutsCymru established the Covid-19 Response Committee ("CRC", a sub-committee of the Board) to take coronavirus related decisions on behalf of the Board. The CRC meet regularly and provided support for volunteers to continue supporting young people in Wales. The CRC reviewed a range of membership number scenarios for 2021/22 and future years and the likely impact this will have on census fee income and ScoutsCymru provision of services. The CRC was disbanded in July 2021 as its purpose had been fulfilled.
  - ScoutsCymru made use of the Coronavirus Job Retention Scheme and furloughed six staff and also benefitted from the Welsh Government Non-Domestic Rate Coronavirus Business Grants. The income received from these sources, in addition to savings made during 2020/21, will be used to mitigate the reduction in membership fee income in 2021/22 and future years. Some of



**SCOUTSCYMRU**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

the Designated Funds held by ScoutsCymru can also be transferred back to General Funds if the situation requires it.

- To support Scouting in Wales ScoutsCymru established a PPE procurement service to assist Groups/Districts/Areas with purchasing Covid-19 related PPE.
- To support Scouting in Wales ScoutsCymru HQ team helped facilitate a bulk application from Scout Groups in Wales to access Covid-19 related funding through the Community Foundation in Wales.
- To support delivering the Scouting programme in Wales through the pandemic ScoutsCymru began a Digital Online Programme Provision initiative, running online sessions covering a variety of topics which Scouts in Wales were able to participate in.
- For a wider understanding of how Scouting in Wales has adapted to continue to operate during the pandemic please refer to the separate ScoutsCymru's Annual Report 2020/21 referred to above and attached as Appendix B.

**SCOUTSCYMRU  
REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Charity Registered Number**

522572

**Address**

Castle House, Southern Street, Caerphilly, CF83 1LH.

**Trustees**

Andrew Tuggey CBE DL (Chair)	(to 10 October 2020)
Pamela Kelly (Chair)	(from 10 October 2020)
Dominic Winfield (Treasurer)	
Rhian Moore (Chief Commissioner for Wales)	
Daniel Lyons (Deputy Chief Commissioner for Wales)	
Christopher Lee (Deputy Chair)	
David Perry	
Jake Myatt	
Nicola Gamlen	
Leah Sier	
Edward Watts MBE DL	
Catrin Pink	(to 10 October 2020)
Jacob Ellis	
Gareth Sandilands	
Simon Brownsill	
Mark Brett	
Claire Bunton	
Alaa Khundakji	
Gareth Davies	
Seren Sullivan	
Callum Jones (Youth Commissioner Wales)	(from 10 October 2020)
Dylan Murray	(from 10 October 2020)

Aspects of day-to-day management are delegated by the Board to Committees and Mrs T Lowe, Head of Operations and Secretary to the Board and Mr R Flowerdew, Head of Strategy.

**Auditors**

Azets Audit Services, Ty Derw, Lime Tree Court, Cardiff Gate Business Park, Cardiff, CF23 8AB.

**Bankers**

Lloyds Bank, Bridgend Branch, 18 Wyndham Street, Bridgend, Mid Glamorgan, CF61 1X2.  
Lloyds Bank, Mostyn Street, Llandudno Branch, 22 Mostyn Street, Llandudno, Conwy, LL30 2RU.  
Lloyds Bank, 6 Market Place, Oldham, OL1 1JG  
National Westminster Bank, 72 High Street, Porthmadog, Gwynedd, LL49 9NR.

**Investment Manager**

Brewin Dolphin Ltd, 2<sup>nd</sup> Floor, 5 Callaghan Square, Cardiff, CF10 5BT

**SCOUTSCYMRU**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**TRUSTEES' RESPONSIBILITIES**

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).


The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report was approved by the Trustees on 25<sup>th</sup> September 2021 and signed on its behalf, by:



**Pam Kelly**  
Chair, Board of Trustees



**Dominic Winfield**  
Treasurer, Board of Trustees

**SCOUTSCYMRU**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<b>ADULT SUPPORT &amp; TRAINING</b>		
<b>Adult Leadership Training</b> - to enable adult volunteers to complete leadership and management training and achieve both internal and external accreditation of their achievements.	ScoutsCymru continues to support Adult Training during the year. In addition to this, ScoutsCymru continues to provide facilities for information, guidance and validation at other events which adult volunteers attended. This support has been adapted in order to provide it via digital platforms as a result of Covid-19 restrictions.	To continue to provide every opportunity to make training for adult volunteers as accessible as possible.
<b>Group Scout Leader Training and Induction</b> - to provide training to develop the management skills of GSL's and to provide support for this vital role.	ScoutsCymru continues to provide support to Area Commissioners & District Commissioners who deliver the training and inductions for Group Scout Leaders.	To continue to provide support to Area Commissioners & District Commissioner who manage Group Scout Leaders. This role is vital to the management of Scouting.
<b>Continuing Personal Development for Staff Members</b>	Staff Training Days are held during the year. Staff members meet regularly for peer support	To continue to review and meet staff training and development needs.
<b>DEVELOPMENT OF SCOUTING</b>		
<b>Scouting Support Team</b> - to support the development and growth of Scouting across Wales.	Scouting Support Officers continue to support Scouting across Wales. During the year as a result of Covid-19 restrictions the team have supported local Scouting remotely, ensuring young people and volunteers have the opportunity to carry on Scouting during the pandemic	Continue to support Scouting across Wales, focusing on supporting local volunteers in the delivery of their key objectives to enable growth, become more inclusive, more youth shaped and make a positive impact in our communities.
<b>Working with the Welsh Government</b> - to raise the profile of Scouting with the Welsh Government.	ScoutsCymru continues to engage with the Welsh Government whenever possible; Welsh Government Members are invited to different events so that they can see Scouting in action.	To continue to raise the profile of Scouting with the Welsh Government.

**SCOUTSCYMRU**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<b>Working with the Business Community</b> - Working with businesses by promoting how ScoutsCymru can assist companies in the achievement of Corporate Social Responsibility policies.	Head of Strategy continues work on an external partnership strategy which will allow us to work with businesses in a new, imaginative and more collaborative way in these austere times.	To continue to promote Scouting to the business community and the public sector within Wales.
<b>YOUTH PROGRAMME &amp; ACTIVITIES</b>		
<b>Cub Fun Day</b> - an event for the Cub Scout age group bringing together young people from all over Wales for a day of activities.	An organising team has been put in place and the aim is to attract more young people and their Leaders to this event. Due to the Coronavirus pandemic the face-to-face event is to be replaced with a virtual online camp which will take place in June 2021	To continue to support the Deputy Commissioner Wales Programme (Events). Plans are already in place for the next event to take place in June 2023.
<b>All-Wales Scout Camp</b> - an event to enable 10-14 year old members to meet their peers from other parts of Wales and experience activities that may not be part of their weekly meetings.	Due to the Coronavirus pandemic the face-to-face event was replaced with a virtual online camp. This was a successful event that was attended by Scouts and Leaders from across Wales	To continue to support the Deputy Commissioner Wales Programme (Events). Plans are already in place to look at holding a face-to-face camp in June 2022.
<b>ScoutsCymru Youth Shaped Scouting</b> - to encourage participation in decision making by young people aged 14-25 years of age.	Two National Youth Commissioners have been appointed, who influence strategy and policy at various levels of the organisation including our Board of Trustees and Business and Projects Committee. They provide support to local Youth Commissioners across Wales. This wider team of Youth Commissioners can be used to provide youth voice for our projects and programmes of work. The Youth Commissioner team continue their termly newsletter which is sent digitally to all members to encourage youth shaped scouting through activities and blogs.	To continue to support the two National Youth Commissioners, ensuring we have a youth voice throughout all of our work. This includes the creation of a Youth Role pool, enabling 18-25's to become activity involved in Wales projects, giving them the opportunity to gain additional skills for life for future professional and scouting roles

**SCOUTSCYMRU**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<p><b>Awards in Wales</b> - to provide a programme of awards specific to Wales for the Beaver, Cub and Scout Sections of the Movement to encourage personal development, cultural understanding and self-reliance.</p>	<p>Dragon Award: encourages camping experiences in each of the 12 months of the year, and in different places. Despite restrictions 160 awards were achieved during the year. Beaver, Cub &amp; Scouts Awards for Wales: 84 Beaver Scouts Awards, 158 Cub Scout Awards and 20 Scout Awards were achieved during the year, encouraging greater understanding of the culture of Wales. 38 young people completed the Democracy Challenge badge, helping young people to explore the democratic processes of their section, local communities, national communities and the UK. ScoutsCymru in partnership with Natural Resources Wales have launched a Flood Awareness Badge. The Award has been developed to increase flood awareness and learn about the preventative actions that can be put in place and 22 young people have completed the award. The Internet Safety Award was launched to help to empower young people in their Scouting sections to manage their own risks and enjoy the internet safely, 20 young people completed this award</p>	<p>To continue to review the needs of the membership in Wales.</p> <p>To support Commissioner Wales Programme in the promotion and completion the newly introduced Explorer Scout Wales Award.</p>
<p><b>To support Duke of Edinburgh's Awards</b> - Bronze, Silver and Gold Award training for Explorer Scout and Scout Network Sections.</p>	<p>During the year despite restrictions 32 young people achieved the Bronze Award; 17 achieved the Silver Award and 6 achieved the Gold Duke of Edinburgh's Award. In addition, 138 young people were registered for either the Bronze, Silver or Gold Award.</p>	<p>To continue to support these external Awards.</p>
<p><b>SUPPORT AND SERVICES TO SCOUTING IN WALES</b></p> <p><b>Management Support</b> - to provide management support for Areas and Districts through the provision of the Operational and Strategic Units</p>	<p>The Operational and Strategic Units continues to provide valuable professional support for Areas and Districts across Wales, including training on specialist subjects both at a local and National level.</p>	<p>To continue to develop the provision of this professional support.</p>

**SCOUTSCYMRU**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<b>ScoutsCymru Celebration of Scouting Awards</b> – a fantastic opportunity to recognise and celebrate Scouting successes throughout Wales in one of the eight categories of awards.	The ScoutsCymru Celebration of Scouting Awards ran alongside the Annual General Meeting. 56 nominees were invited to attend the digital event with 8 members receiving a highly commended and 12 members winning an award. Feedback received was highly positive and the event was a resounding success.	To continue to promote and encourage nominations for the ScoutsCymru Celebration of Scouting Awards.
<b>ScoutsCymru Vacancies Portal</b> – online tool to advertise and recruit all adult volunteer roles across Wales.	The introduction of paid online advertising has increased visibility, traffic and adult volunteer applications via the vacancies portal within Wales. Since April 2017 we have received 1,104 volunteer applications, of which 112 volunteers have been successfully placed in a local Scouting Group.	To continue to promote and run the vacancies portal to support the recruitment of adult volunteers throughout Wales.
<b>ScoutsCymru Lottery Scheme</b> - to generate funds to continue to support Scouting in Wales	The ScoutsCymru Lottery Scheme was launched at the 2013 Annual General meeting. The Lottery is open to anyone over the age of 16 both within Scouting and outside of Scouting. The money received from the profit is split three ways: 1. Money goes directly back to Scout Groups at a local level 2. A grant fund for Wales which will be open to applications to help improve Scouting locally 3. To ScoutsCymru to enable them to continue to provide support services across Wales	To continue to promote the ScoutsCymru Lottery Scheme in order to generate additional funds to support Scouting in Wales.
<b>SCOUTSCYMRU ACTIVITY TEAMS &amp; MOUNTAIN TRAINING/RESIDENTIAL CENTRES</b>		
<b>Hafod Mountain Training Centre</b> - to provide a facility run for Scouts by Scouts, to enable them to enjoy the challenges of the mountains of Snowdonia with the security of competent leadership and the provision of quality accommodation.	Yr Hafod has been unable to open during the year as a result of Covid-19 restrictions. While closed improvement works continue to take place which include a complete kitchen refurbishment, electrical rewiring, internal insulation and upgrade of water system	To continue to review the potential to undertake initiatives to improve the environmental profile of the centre and to collaborate more closely with Cornel.

**SCOUTSCYMRU**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<p><b>Hafod Mountain Training Team</b> - to enable adult leaders to achieve training in the planning and leading of safe mountain activities for young members. To enable adult leaders to achieve National Governing Body awards for mountain activities.</p>	<p>No courses have taken place due to the centre being closed as a result of Covid-19 restrictions.</p>	<p>To continue to review marketing strategies.</p>
<p><b>Cornel Scout Centre</b> - to provide a residential centre and camping facility to enable young people to experience an unspoilt outdoor environment in Snowdonia. To promote a healthy, active lifestyle.</p>	<p>Cornel has been unable to open during the year as a result of Covid-19 restrictions. While closed, improvement works continue to take place with the construction of a replacement water system, underground cabling, and site lighting.</p> <p>A Service Team work weekend is scheduled to take place in October 2021 to prepare the site for the planned re-opening of the House and Annex in November 2021.</p>	<p>A five-year Plan and Budget has been prepared to continue to improve and maintain the high standards of this residential centre, managed and maintained entirely by volunteers, and to collaborate more closely with Yr Hafod.</p>
<p><b>Water Activities Team</b> - to provide canoe and sail training to young people from across Wales and to hold events to help them gain practical experience. To enable them to achieve Welsh Canoe Union Awards and to train Leaders for the necessary activity qualifications.</p>	<p>As a result of the Covid-19 restrictions in place only one event took place during the year, the September Sailing Weekend where 10 young people had the opportunity to go out on the water.</p>	<p>To continue to support and develop these popular events.</p>



# Annual Report

## 2020 - 2021



# Presidents Report

Scouting has come through two World Wars, so the present problems could always be overcome by today's generation, proving their strength in adversity.

The COVID-19 pandemic has had a major impact on young people, families, and communities, and we can safely say it's been one of the toughest years ScoutsCymru has faced. However, there have been positives with some brilliant initiatives. Huge numbers of members took to Zoom, offering Scouts to young people throughout the pandemic and bringing much-needed joy to thousands of evenings. We provided activities to thousands of families across Wales during lockdown.

The last year has really shown our motto of Be Prepared and Skills for Life in action! The COVID-19 pandemic has created significant barriers to the way we "do" scouting, putting in additional restrictions and preventing face-to-face meetings for most of the last year. This has not stopped our wonderful volunteer team has reskilled in the art of scouting via Zoom! We have had cooking, craft, treasure hunting, scouting skills and a whole host of other activities delivered remotely. Thank you for all those extra hours of planning and experimenting – the young people loved it. Also, thank you to the parents/carers who supervised their young people, and tidied up afterwards!

Now it has been permitted, we have been able to meet face-to-face once more, within the guidelines to be COVID Secure. Again, our volunteers stepped up to ensure the risk assessment was completed and reviewed. They supported each other and shared best practice, well done! Being able to meet face-to-face has enabled more activities. Our young people have also shown their best, adapting to the new way of doing things and overcoming new barriers – well done to them too! Testament to their achievement, we have continued to issue hundreds of badges to reward them.

In May, Scouts launched the GoodForYou campaign to recruit volunteers to help Generation Covid recover from the pandemic. Young people have lost out on so much in the past year and our membership numbers show how many were unable to continue with Scouts due to lockdown. The good news is now that we are back outdoors, we are seeing all those faces returning. That's why we need more people to help us make sure young people can once again meet friends, have fun, and fulfil their potential by learning skills for life. That's why we're calling on people to volunteer for Scouts. Volunteering is good for communities, good for young people and good for our volunteers in developing organisational and leadership skills that help in every occupation and on every CV.

My sincere very great thanks to all our many volunteers, led by our outstanding Chief Commissioner, and supported by a tiny but dedicated full-time team.

**Rudi Plaut**  
**CBE President**





# Chief Commissioner's Report

Thank you for doing amazing things for young people and each other in Wales. You are superstars and that unstoppable force for good that Bear Grylls talks about.

Please take time to read the updates shared in this report and reflect on what we have achieved - the part you played and what we have made happen together. We're growing, we're helping those around us, we're understanding how we can be more inclusive and we're listening to young people and supporting them to be awesome.

It would be remiss to reflect on 2020 without using the words unprecedented, challenging and heroic. Your endeavour to keep Scouting and supporting young people in Wales to continue to develop those crucial skills for life has been outstanding. I am so proud of the brilliant things that you delivered – from taking weekly Scouting online and holding virtual events and celebrations, to completing the volunteer training that helps keep Scouts in Wales safe.

With our future firmly on our minds, we set up the Covid Response Committee to steer ScoutsCymru through the challenges and support groups with grants and funding for their future.

Through 2020 we hiked to the moon, raced round the world and supported our wellbeing with 3 for three. We reflected on our promise, what it means for us, and we took time to renew it together.

Our Cubs came together for a fun day on zoom, we launched 1<sup>st</sup> Digital ScoutsCymru to support volunteers with online sessions and took our adult training online. We set up the Equality Diversity and Inclusion Committee and invited people from different backgrounds and communities to support our work to reach even more people to join our adventure. We also established the resilience fund to support our most vulnerable groups to get back together safely.

to focus on great leadership, to go back to basics and to put clear plans in place to support even more young people to develop the skills they need for school, college, university, the job interview, the important speech, the tricky challenge and the big dreams: the skills they need for life.

The plans, requests and priorities from Groups, Districts and Areas all help to form the ScoutsCymru plan, and the Wales wide projects support volunteers through Wales to grow, be youth shaped, inclusive and support our communities.

Together we are making a difference and there are great things happening. With Scouts throughout the UK, we are improving the way we recruit, support and reward volunteers. With Scouts throughout Wales, we're discovering what Scouting could look in the months ahead, and for future generations.

There are exciting things happening all around Wales – we've launched Squirrels, scouting for early years; we've started recruiting for World Scout Jamboree in South Korea; we're planning for All Wales Scout Camp; we're making our promise to the planet and we're exploring how we Scout differently to reach even more young people and adult volunteers in Wales.

We've a year of opportunity ahead, it's within our gift to discover how we can build on our strong foundations, how we work with others to develop sustainable plans for our future and deliver amazing things for young people in Wales and the wellbeing of our future generations.

We are dream makers, opportunity grabbers, deep breath and give it a go'ers. You are amazing and make me proud to be a Scout in Wales.

Without you Scouting wouldn't happen at all. You do amazing work supporting young people around you. Well done, thank you and BRAVO!

**Rhian Moore**  
**Chief commissioner**





# Report from the Chair

It has been an honour to serve as Chair of ScoutsCymru Board of Trustee for my first year, in this year we have faced great challenges and change as we navigated through the Covid-19 Pandemic and looked forward to how we could build a brighter future. Scouting in Wales has risen to the challenge with resilience, forward thinking and can-do attitude that has been a privilege to experience as Chair.

The last year has meant a constantly changing environment where we have had to adapt to our surroundings at a moments notice. During lockdowns Digital Scouting sprung forth to offer a new form of Scouting to our young people nationwide. This innovation allowed us to connect our young people nationwide and collaborate with organisations such as Help for Heroes, RNLI, Red Cross, Air Ambulance and many more. Those sessions have been a wonderful opportunity to expand the reach of Scouting in Wales and moving forward it will be exciting to see how we can continue to build on this success.

Throughout the year our Chief Commissioner, TeamCymru and all Volunteers across Wales have worked tremendously hard over to continue to deliver #SkillsforLife for our young people, your resilience, strength and hard work is inspiring to us all. A massive thanks to Rob Redmond the Chair of the COVID Response Committee and every member of the CRC for your hardwork. The CRC have worked tirelessly to ensure swift response to changing guidance and restrictions so that ScoutsCymru and all of its Volunteers could stay safe during the pandemic.

During this time we have also seen exciting change begin within the organisation, The Discovery Project has looked to consult with members across Wales to gather your ideas and thoughts so you are able to shape Scouting in Wales into the future. The New Approach developed by trustees and the sub-committees has sought to further improve our ways of working so that we are able to even more effectively deliver our Skills For Life Strategy.

Finally, the Governance Review is ongoing and changes have already begun to be implemented to ensure that as organisation we excel in delivering on Good Governance Practices. This work is being championed by our Nominations and Governance Committee chaired by Chris Lee, who alongside the diligent committee members is progressing this work.

Moving forward into the next year we hope to capture all we have learned from the challenging year we are leaving behind us and take with us the learning and experience which will benefit our young people into the future. Now that Scouting is getting back together safely across Wales, it's been a pleasure to see Young People returning to our halls and our wonderful Volunteers donning their neckers once more to deliver our fantastic Programme. We are all aware that during this year we have seen a loss in our membership, however we are confident that with time and with the continued hard work of our Volunteers that more and more young people will return to Scouting.

As Chair for the last year it has been a great pleasure to work closely with the Board of Trustees and all members of the various sub-committees. The important work you do to steer the work of ScoutsCymru to deliver our objectives is vital to everything we do. To all Trustees and especially those who's terms are soon to finish, thank you for all you do for Scouting in Wales. It is also vital to thank the ScoutsCymru Staff Team who work incredibly hard behind the scenes to support Scouting in Wales from the ground and all the way up. To the Volunteers at all levels the final thank you goes to you. Without our Volunteers we could not deliver the incredible work we do to support Young People in Wales,

**Pam Kelly**  
**Chair**





# Youth Commissioner's Report

What a Year we have had. Young people and leaders have gone above and beyond to continue delivering youth shaped and lead scouting in our local communities. Scouting has never been more important to young people as they've continued to learn skills for life during a global pandemic. Our Youth Commissioners would like to express their thanks to all the adult volunteers who took the challenges faced and continued to be bold and brave enabling them to support young people at a distance.

With the use of Zoom we have been able to support local youth commissioners by creating a close group where they can share ideas, problem solve, be curious and challenge each other. We have had the help and support from Mark Swain, a business coach who has helped us look at our leadership and how we can overcome challenges to succeed and we'd like to send him our enormous thanks for all his ongoing help. We also host regular calls with YCs to discuss anything and everything from the Youshape award to the WSJ to attending your first exec meeting. These have proved very popular.

We have also been Supporting local Area and District Commissioners in the recruitment of youth commissioners, the numbers of which are slowly growing, and we'll continue to offer support to any Area or District who doesn't yet have a youth commissioner.

Of the many projects we've been involved with since this time last year a particularly significant one was Grow to Lead. One of our trustees, Leah, came to a meeting about

leadership for Explorers and Network with an idea and before we knew it, she'd scoped out pilot leadership and personal development program. She wanted to start this to fill an obvious gap in our program and as part of her Scouts of the World Award and she worked super hard to design the concept lead the project which has been an enormous success and we're looking forward to seeing how it grows to give more young people vital skills for their futures.

Looking to the future, the UK YC team have recently launched the YouShape Award and we're excited to see the great things Young People do while achieving this. We also launched our Role Pool in Wales this month and with projects in areas such as WSJ, Appointments and Squirrels, it'll be great to get more young adults working with our team of commissioners.

**Kristofor Hall-Ellis & Callum Jones**  
**Youth Commissioner of Wales**





# Equality Diversity and Inclusion Committee Report

Over the last year since the Equality Diversity and Inclusion Committee (EDI Committee) was first established the committee has worked hard to continue to champion inclusion throughout the organisation. Inclusion is the cornerstone of everything we do, ensuring that every young person and adult volunteer have equal access to Scouting is key to our values as a Scouting family. Our committee members represent a diverse range of expertise, backgrounds, organisations, and experience. We are particularly grateful to those external experts who have offered our organisation a fresh perspective. With their guidance we have been able to consider new ways to ensure ScoutsCymru is constantly striving to be more inclusive and better serve our members. To achieve this vision the Inclusion Team led by our Commissioner for Inclusion, Gareth Tanswell has been working hard to support members, produce new resource, run events and offer training to members.

Together we have achieved much over the last year. ScoutsCymru committed to a Zero Tolerance Policy to Racism with Race Council Cymru, meaning that we will strive to uphold the highest standards of inclusion and celebrate diversity across Wales. We also began our series of Inclusion Seminars with the first being delivered by the incredible Dr Neville Lawrence O.B.E. The committee has also set out plans to continue to offer support through training, the Committee attended a taster session of Unconscious Bias Training from Spectacle Theatre which will now be delivered into wider teams. The Inclusion Team have established their Inclusion Calendar which is available to all via the website. This looks to insure we take every opportunity throughout the year to explore and celebrate diversity.

Moving into the future, we hope to continue to build on this work. Our goals are to continue to extend our reach into under-represented communities, to reach out to our membership to offer more support around understanding inclusion, continue to offer training provision and engage with external partners and experts to continue to expand our knowledge and challenge our thinking.

We are looking to embed Inclusion into the way we work by establishing communities of practice, that can offer expertise to the All Wales Teams and ensure Inclusion is considered within all strands of our work. We are continuing to consider how we contribute to ensuring Wales achieves its goal of being A More Equal Wales as per the Wellbeing of Future Generations Act. We are also informed by the guidance such as the Youth Work Strategy that clearly expresses how Inclusion is key to delivering Youth Services.

Inclusion is a journey of understanding that each of us is on together, whether inclusion is already a familiar topic or a new adventure, as long as each of us is moving forward we can be assured that ScoutsCymru is heading in the right direction. As we move along its key for us to be open to new ideas, keen to learn, listen, and understand. It is not always easy to recognise how we can do better and be better, but in line with our values of integrity, respect, care, belief and co-operation it is integral that we do. By taking on this constructive challenge we become a more resilient organisation that supports all of our members.

Young People are pioneers of social change and will be the future leaders that guide us into a better future, it is key that ScoutsCymru continues to cultivate a safe, supportive and accessible environment for them to do so. I look forward to seeing what the Future of ScoutsCymru holds and where the continuous journey of Inclusion takes us all together.

Finally, I offer my thanks to our Chief Commissioner and Chair for entrusting me with this valuable work and to the staff members who have offered their invaluable support without which this work would not be possible.

**Edward Watts MBE DL**  
**Chair of the ScoutsCymru Equality, Diversity and Inclusion Working Group**



# Celebrating Success

## Medal for Meritorious Conduct

The Chief Scout’s commendation for meritorious conduct Awarded for meritorious conduct of an exceptionally high standard–

Kelsey Nash	Clwyd
Laura Gibbs	Clwyd
Nirvana Kruger	Clwyd
Sarah Gibbs	Clwyd

## St. George’s Day Silver Wolf Awards

In recognition of services to Scouting of the most exceptional nature

Maureen Joan Lewis	Cardiff and Vale
Bruce Henry Bowbanks	Glamorgan West

## Gold Duke of Edinburgh Awards

Rhys Benson	Mid Glamorgan
Tyler Healan	Cardiff & Vale
Luke Hollifield	Cardiff & Vale
Daniel Youde	Cardiff & Vale
Erica Kingsbury	Cardiff & Vale
Molly Nash	Cardiff & Vale



# Celebration of Scouting Awards

### Young Volunteer Award

James Reynolds	Clwyd
Peter Holdstock	Cardiff and Vale (Highly commended)

### Adult Volunteer Award

Peter Sheppard	Gwent
Cherie Marshall	Cardiff and Vale (Highly commended)

### New & Innovative Scouting Award

Rebecca Routledge	Glamorgan West
Sarah Maylia	Cardiff and Vale (Highly commended)

### Inspirational Volunteer Award

Steve Brereton	Clwyd
Julian Jordan	Cardiff and Vale (Highly commended)

### Lifetime Achievement Award

David McPherson	Carmarthenshire
Hedley Jones	Glamorgan West
Tim Kidd	UK
Amy Hewett	Cardiff and Vale

### Trustee Volunteer Award

Ian Carter	Cardiff and Vale
Sonia Boyle	Carmarthenshire (Highly commended)

### Group Award

Dre’Team ESU	Montgomeryshire
Cardiff East Young Leaders Unit	Cardiff and Vale (Highly commended)

### Community Impact Award

Alan Terrel	Mid Glamorgan
Brave Dragons ESU	Cardiff and Vale (Highly commended)

### Excellence in Leadership & Resilience Award

Rebecca Routledge	Glamorgan West
Sarah Maylia	Cardiff and Vale (Highly commended)



# Membership Census 2021



Youth Membership	Male	Female	Self-Identify	Prefer not to say	Total
Beaver Scouts	1,775	502	0	1	2,278
Cub Scouts	2,673	744	1	22	3,440
Scouts	2,124	787	3	19	2,933
Explorer Scouts	701	323	2	4	1,030
Network members	143	81	1	0	225
Total Youth Membership	7,416	2,437	7	46	9,906

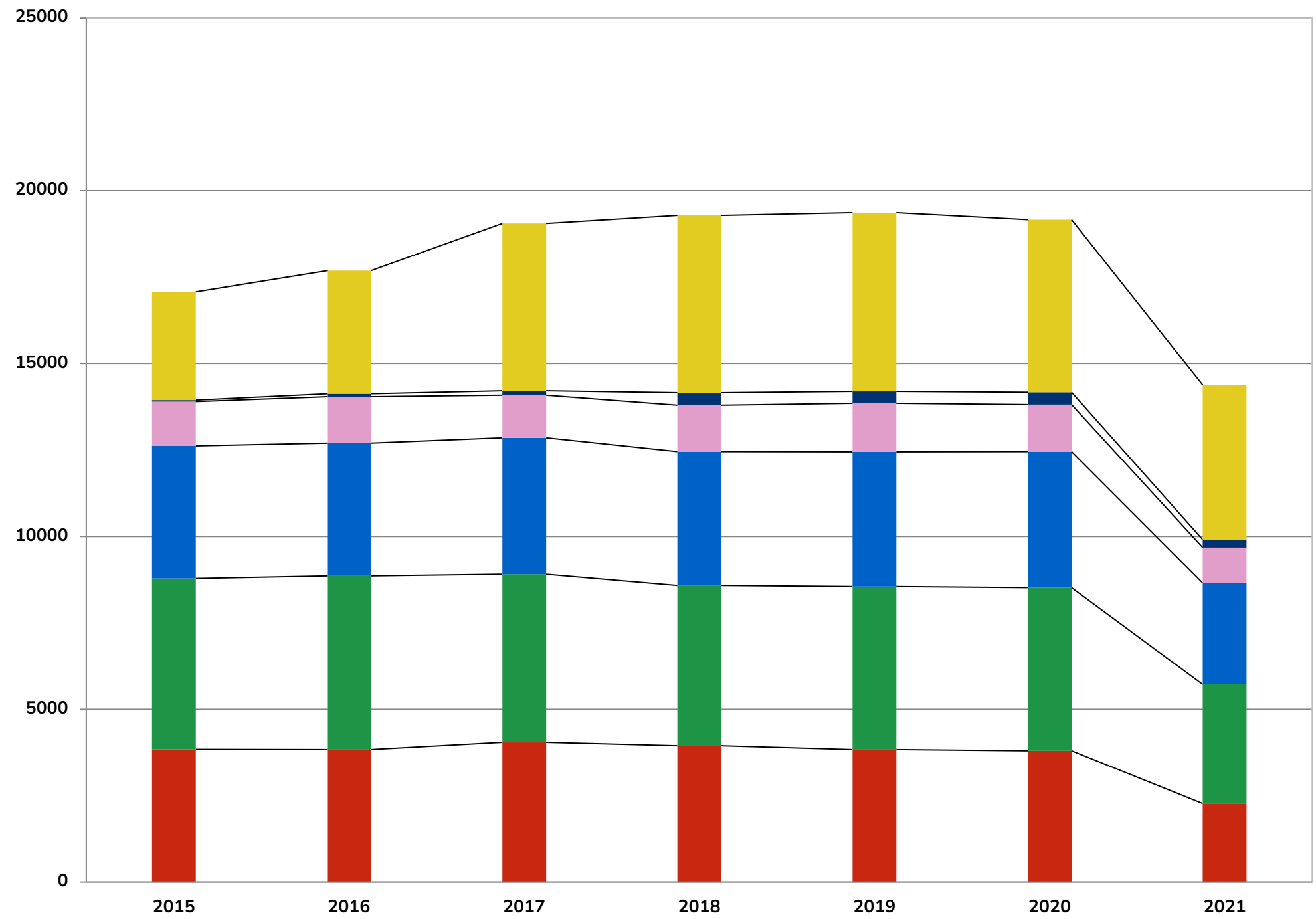
Line Managers Roles	Male	Female	Self-Identify	Prefer not to say	Total
Group Scout Leaders	132	78	0	0	210
District Explorer Scout Commissioners	6	3	0	0	9
District Scout Network Commissioners	6	0	0	0	6
District Scout Network Commissioners	19	8	0	0	27
County+ Commissioners	10	5	0	0	15
Total Line Managers Roles	173	94	0	0	267

Programme Delivery Roles	Male	Female	Self-identify	Prefer not to say	Total
Section Leaders	425	482	0	2	909
Assistant Section leaders	482	419	0	1	902
Section Leaders	219	237	0	0	465
Total Leadership roles	1,126	1,138	0	3	2,267
Young Leaders	226	135	1	0	362
Leadership team members	1,352	1,273	1	3	2629

Total Governance Roles	537	623	0	0	1,160
Total Support Roles	447	333	0	1	781
Total Membership	9,699	4,652	7	50	14,381



# Wales Scout Membership 2015 - 2021



- Adult Volunteers
- Scout Network
- Explorer Scouts
- Scouts
- Cub Scouts
- Beaver Scouts

Units	
Beaver Scout Colonies	275
Cub Scout Packs	299
Scout Troops	264
Explorer Scout Units	107
Scout Networks	27
Active Support Units	77
Groups	296
Districts	32
Areas	12

**160**

Dragon awards  
achieved

**23%**

Of our members are  
Welsh speakers

**2,267**

Adult leadership roles

**55**

Digital sessions session took  
place during restrictions

**9,906**

Youth Members

**5,636**

Attended our digital  
sessions

**253**

Members attended our  
Digital Promise Event



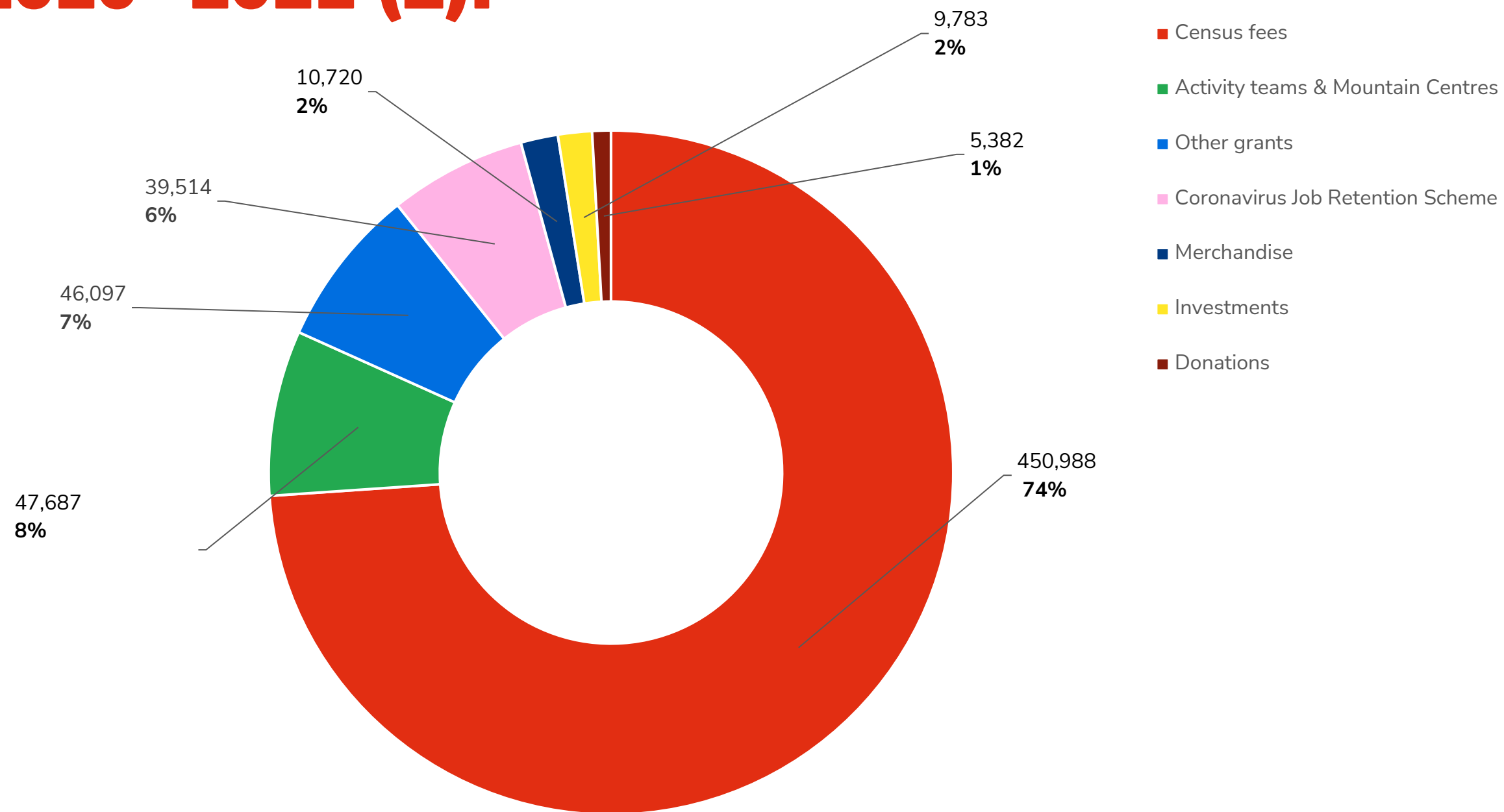






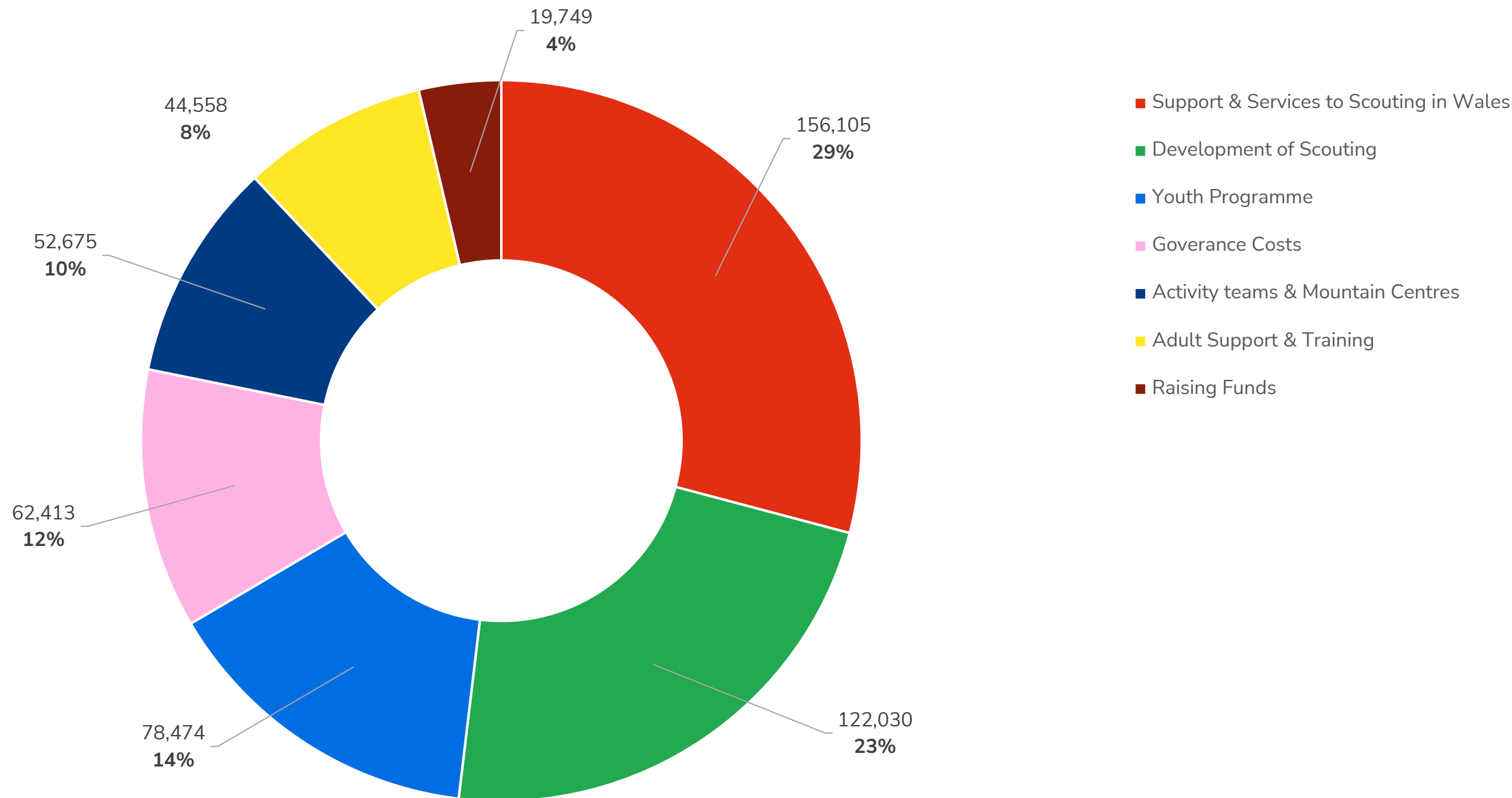
# Income

## 2020- 2021 (£):

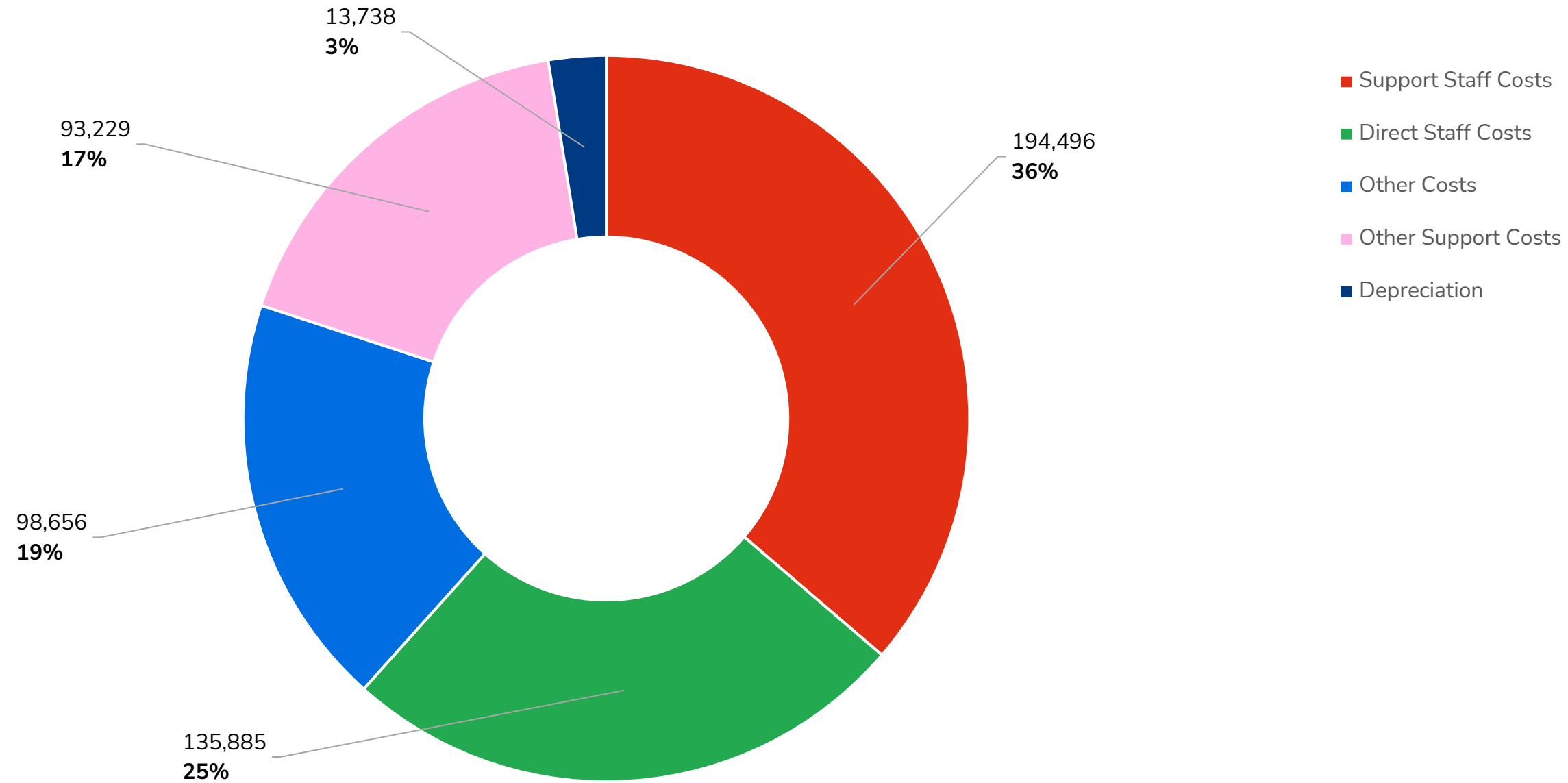


# Expenditure by category

## 2020/21 (£):



# Expenditure by type 2020/21 (£):



# ***Will you make a promise to invest in their future?***

Scouting provides opportunities for the young people of Wales, that is due in no small measure to the generosity of our predecessors – both during their lifetimes and through forward planning, after their deaths. By leaving a legacy to Scouting, you can help ensure that our successors will be able to continue to service future generations of young people. The following specimen wording is suitable for incorporating in a new will or as a codicil to an existing will.

I devise and bequeath...

The sum of... to ScoutsCymru of Castle House, Caerphilly, CF83 1LH for the general purposes being in law charitable of the said ScoutsCymru AND I DIRECT that the receipt of the honorary treasurer or other officer approved of by my trustees of the aforesaid Council shall be a sufficient discharge to my trustees.

OR

All of the residue of the estate both real and personal and wheresoever situate after payment thereof of my debt funeral and testamentary expenses ScoutsCymru of Castle House, Caerphilly, CF83 1LH for the general purposes being in law charitable of the said ScoutsCymru AND I DIRECT that the receipt of the honorary treasurer or other officer approved of by my trustees of the aforesaid Council shall be a sufficient discharge to my trustees.

OR

Share of my estate to ScoutsCymru of Castle House, Caerphilly, CF83 1LH for the general purposes being in law charitable of the said ScoutsCymru AND I DIRECT that the receipt of the honorary treasurer or other officer approved of by my trustees of the aforesaid Council shall be a sufficient discharge to my trustees. Your bequest, whatever its size, will help us give future generations of young people in Wales from all walks of life a better start.





# Scouts

## Cymru

**ScoutsCymru Headquarters**  
**Castle House,**  
**Southern St,**  
**Caerphilly**  
**CF83 1LH**

**admin@scoutscymru.org.uk**  
**scoutscymru.org.uk**





## INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SCOUTSCYMRU

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### Opinion

We have audited the financial statements of ScoutsCymru (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

## INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SCOUTSCYMRU

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

### **Extent to which the audit was considered capable of detecting irregularities, including fraud**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
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## INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SCOUTSCYMRU

- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

### Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



14-10-2021

**Sarah Case FCA DChA  
Senior Statutory Audit  
Azets Audit Services  
Chartered Accountants  
Statutory Auditor**

Ty Derw  
Lime Tree Court  
Cardiff Gate Business Park  
Cardiff  
CF23 8AB

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

**SCOUTSCYMRU**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

	Note	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
<b>Income and endowments from:</b>					
Donations and legacies		5,382	-	5,382	32
Charitable activities	3	557,574	39,514	597,088	1,102,810
Investments	4	9,783	-	9,783	10,554
Other income		863	-	863	1,061
<b>Total income and endowments</b>		<b>573,602</b>	<b>39,514</b>	<b>613,116</b>	<b>1,114,457</b>
<b>Expenditure on:</b>					
Raising funds	5	19,749	-	19,749	20,433
Charitable activities	6	476,741	39,514	516,255	1,189,144
<b>Total expenditure</b>		<b>496,490</b>	<b>39,514</b>	<b>536,004</b>	<b>1,209,577</b>
<i>Net gains/(losses) on investments</i>	16	<b>68,014</b>	-	<b>68,014</b>	(41,889)
<b>Net income/(expenditure)</b>	7	<b>145,126</b>	-	<b>145,126</b>	(137,009)
<b>Reconciliation of Funds</b>					
Total funds brought forward	16,17	867,479	-	867,479	1,004,488
<b>Total funds carried forward</b>	18,19	<b>1,012,605</b>	-	<b>1,012,605</b>	867,479

All activities relate to continuing operations.

The notes on pages 37 to 49 form part of these financial statements

**SCOUTSCYMRU  
BALANCE SHEET  
AS AT 31 MARCH 2021**

		2021		2020	
	Note	£	£	£	£
<b>Fixed assets:</b>					
Tangible assets	10		96,200		96,969
Investments	11		370,701		305,112
			<u>466,901</u>		<u>402,081</u>
<b>Current assets:</b>					
Stocks	12	21,893		20,807	
Debtors	13	6,293		8,723	
Cash at bank and in hand		<u>613,047</u>		<u>543,882</u>	
		641,233		573,412	
<b>Liabilities:</b>					
Creditors: Amounts falling due within one year	14	<u>(95,529)</u>		<u>(108,014)</u>	
Net current assets			545,704		465,398
<b>Net assets</b>			<u>1,012,605</u>		<u>867,479</u>
<b>The funds of the charity:</b>					
Unrestricted income funds					
Designated funds	16	371,895		404,650	
General funds	16	<u>640,710</u>		<u>462,829</u>	
			1,012,605		867,479
<b>Total charity funds</b>			<u>1,012,605</u>		<u>867,479</u>

The financial statements were approved and authorised for issue by the Trustees on 25<sup>th</sup> September 2021 and signed on their behalf, by:



**Pam Kelly**  
Chair  
Board of Trustees



**Dominic Winfield**  
Treasurer  
Board of Trustees

The notes on pages 37 to 49 form part of these financial statements

**SCOUTSCYMRU**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

	Note	2021 £	2020 £
Net cash provided by/(used in) operating activities	20	<u>69,926</u>	<u>(67,364)</u>
<b><i>Cash flows from investing activities:</i></b>			
Dividends, interest and rents from investments		9,783	10,554
Purchase of property plant and equipment		(12,969)	(6,079)
Proceeds from sale of investments		90,084	67,831
Purchase of investments		<u>(87,659)</u>	<u>(68,279)</u>
<b>Net cash provided by/(used in) investing activities</b>		<u>(761)</u>	<u>4,027</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<b>69,164</b>	<b>(63,337)</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<b>543,882</b>	<b>607,219</b>
<b>Cash and cash equivalents at the end of the reporting period</b>	20	<u><b>613,047</b></u>	<u><b>543,882</b></u>

The notes on pages 37 to 49 form part of these financial statements

**SCOUTSCYMRU**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**1. ACCOUNTING POLICIES**

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the charity's financial statements.

**Basis of Preparation**

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

ScoutsCymru meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

**Rounding**

Figures contained in the financial statements have been rounded to the nearest pound.

**Presentation of the accounts on a going concern basis**

The charity reported a net inflow of £145,126 for the year. As noted in the Trustees' Report the Charity maintains sufficient free reserves and monitors results on a frequent basis. The Trustees are of the view that on this basis the charity is a going concern and there are no material uncertainties about the charity's ability to continue as a going concern.

In reaching this conclusion the Trustees have also considered the impact of the Covid-19 virus on ScoutsCymru. As explained in the Trustees' Report the Trustees believe the main financial impact from Covid-19 will be felt in 2021/22 due to the reduced membership and related fee income for the year, but despite this ScoutsCymru maintains adequate reserves to continue to operate for at least the next 12 months. The Trustees will continue to monitor and assess the ongoing developments and respond accordingly.

**Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

**SCOUTSCYMRU**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**1. ACCOUNTING POLICIES (continued)**

**Income**

All income is included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Grant income is recognised when it is received, with the balance being carried forward within reserves if it has not been utilised.

**Expenditure**

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Support costs have been allocated 74% (2020: 74%) to charitable activities, 20% (2020: 20%) to governance (contained within charitable activities) and 6% (2020: 6%) to raising funds. The support costs have further been allocated to the various charitable activities as follows:

	<b>2021</b>	<b>2020</b>
Adult Support & Training	5%	5%
Development of Scouting	22%	22%
Youth Programme & Activities	24%	24%
Support & Services to Scouting in Wales	22%	22%
Mountain Training & Residential Centres	1%	1%

The cost of the Scouting Support Service (Direct Staff Costs) has been allocated as follows:

	<b>2021</b>	<b>2020</b>
Adult Support & Training	20%	20%
Development of Scouting	15%	40%
Youth Programme & Activities	5%	0%
Support & Services to Scouting in Wales	60%	40%

Governance costs are those associated with constitutional and statutory requirements.

**Consolidation**

The accounts include all of ScoutsCymru's activities. The following operations have been aggregated with the accounts of ScoutsCymru:

Cornel Scout Centre  
Yr Hafod Mountain Training Centre  
SWAT

**Investments**

Investments are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.



**SCOUTSCYMRU**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**1. ACCOUNTING POLICIES (continued)**

**Tangible fixed assets and depreciation**

All assets costing more than £2,000 are capitalised.

The Hafod leasehold property has been revalued to market value which the committee considers to be negligible given the terms of the lease.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	2%	p.a. straight line
Website Development	25%	p.a. straight line
Fixtures, fittings and equipment	25%	p.a. straight line
Drascombe Gig	6.66%	p.a. straight line
Structural improvements	10%	p.a. straight line

**Operating leases**

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities as incurred.

**Stocks**

Stocks, in the form of scarves, badges, and The Duke of Edinburgh Award Scheme publications are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

**Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**Liabilities policy**

Liabilities are recognised in the Statement of Financial Activities as they become payable.

**SCOUTSCYMRU**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**1. ACCOUNTING POLICIES (continued)**

**Taxation**

As a registered charity, ScoutsCymru is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects' purposes only.

**Pensions**

The charity contributes to The Scout Association Pension Scheme (a defined contribution pension scheme) for all employees. The pension charge represents the amounts payable in the year.

**2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS**

In the application of charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**3. INCOME FROM CHARITABLE ACTIVITIES**

	Unrestricted funds	Restricted funds	Total funds 2021	Total funds 2020
	£	£	£	£
Area Census fees	450,988	-	450,988	436,275
Activity Teams & Mountain				
Training/Residential Centres	47,687	-	47,687	86,634
Coronavirus Job Retention Scheme	-	39,514	39,514	-
Other Grants	46,097	-	46,097	1,087
Merchandise (scarves/badges etc.)	10,720	-	10,720	12,021
Youth Programme & Activities	2,082	-	2,082	566,793
	<u>557,574</u>	<u>39,514</u>	<u>597,088</u>	<u>1,102,810</u>

Since 2019/20 ScoutsCymru now directly retains its share of Area Census fees and pays to The Scout Association its proportionate share rather than receiving a rebate.

Included within "Activity Teams & Mountain Training/Residential Centres" and "Other Grants" is £88,000 received in respect of Welsh Government Non-Domestic Rate Coronavirus Business Grants.

**SCOUTSCYMRU**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**4. INCOME FROM INVESTMENTS**

	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Income from listed investments	9,459	-	9,459	10,093
Interest receivable	324	-	324	461
	<b>9,783</b>	<b>-</b>	<b>9,783</b>	<b>10,554</b>

**5. EXPENDITURE ON RAISING FUNDS**

	Direct staff costs £	Support staff costs £	Other support costs £	Other £	Depre- ciation £	2021 Total £	2020 Total £
Fundraising costs	-	11,670	5,594	-	-	17,264	17,749
Investment management	-	-	-	2,485	-	2,485	2,684
	<b>-</b>	<b>11,670</b>	<b>5,594</b>	<b>2,485</b>	<b>-</b>	<b>19,749</b>	<b>20,433</b>

**6. EXPENDITURE ON CHARITABLE ACTIVITIES**

	Direct staff costs £	Support staff costs £	Other support costs £	Other Direct Costs £	Depre- ciation £	2021 Total £	2020 Total £
Adult support and training	27,177	9,725	4,661	2,995	-	44,558	58,119
Development of Scouting Youth Programme and Activities	20,383	42,789	20,510	38,348	-	122,030	179,582
Support and services to Scouting in Wales	6,794	46,679	22,375	2,626	-	78,474	627,847
Activity Teams & Mountain Training/Residential Centres	81,531	42,789	20,510	11,275	-	156,105	146,934
Governance costs	-	1,945	932	36,060	13,738	52,675	101,838
	-	38,899	18,646	4,868	-	62,413	74,824
	<b>135,885</b>	<b>182,826</b>	<b>87,634</b>	<b>96,172</b>	<b>13,738</b>	<b>516,255</b>	<b>1,189,144</b>

During a period in 2020/21 the Direct staff and some of the Support staff were furloughed. Although the Coronavirus Job Retention Scheme (CJRS) grant monies offset some of the costs above in cash terms, the CJRS monies are shown as restricted income in note 3. As the expenditure remains, this note shows which categories of expenditure the staff costs would have been allocated against had they not been furloughed. £39,514 of the Direct staff and Support staff costs above are shown under restricted funds on page 34 to match the CJRS income.

**SCOUTSCYMRU**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**6. EXPENDITURE ON CHARITABLE ACTIVITIES (continued)**

Included within the "Other Direct Costs" Development of Scouting costs above are £33,459 (2020: £18,721) of grants paid from the ScoutsCymru Grant Fund to Scout Groups, Districts and Areas in Wales during 2020/21 (see note 16). Further details of the applications supported during the year is as follows:

Subfund	Total awarded £	Number of Institutions supported
New section fund	800	4
Inclusive Scouting fund	0	0
Capital & Equipment Fund	32,409	11
Adult Support fund	250	1
Small Grants fund	0	0
	<u>33,459</u>	

**7. NET INCOME/(EXPENDITURE) FOR THE YEAR**

This is stated after charging:

	2021 £	2020 £
Depreciation of tangible fixed assets	13,738	13,943
Auditors' remuneration	4,320	4,320
Operating lease costs	<u>24,325</u>	<u>23,333</u>

**8. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES**

Staff costs were as follows:

	2021 £	2020 £
Wages and salaries	286,057	255,020
Social security costs	22,782	21,044
Pension costs	<u>19,122</u>	<u>18,147</u>
	<u>327,961</u>	<u>294,211</u>

No employee received remuneration amounting to more than £60,000 in either year.

During the year, no Trustees received any remuneration (2020: £NIL) or any benefits in kind (2020: £NIL).

During the year, no (2020: 11) Trustees received reimbursement of travel expenses (2020: £3,521). The total expenses waived by the trustees during 2020 is considered immaterial and so not calculated.

**Key Management Personnel**

As detailed in the Trustees' report the key management personnel of the charity are the Head of Strategy and the Head of Operations. During 2020/21 the total employee benefits (including salary, employers' national insurance, pension and benefits in kind) of the key management personnel of the charity were £80,893 (2020: £78,917).

**SCOUTSCYMRU**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**9. STAFF NUMBERS**

The average monthly number of employees during the year was as follows:

	2021 No	2020 No
Management and administration	7	6
Scouting Support Officers	4	4
	<u>11</u>	<u>10</u>

**10. TANGIBLE FIXED ASSETS**

	Land and buildings £	Website develop- ment £	Fixtures, fittings and equipment £	Structural improve- ments £	Total £
<b>Cost</b>					
At 1 April 2020	92,626	6,000	106,837	216,700	422,163
Additions	-	-	8,241	4,728	12,969
Disposals	-	(6,000)	(42,693)	(1,564)	(50,257)
At 31 March 2021	<u>92,626</u>	<u>-</u>	<u>72,385</u>	<u>219,864</u>	<u>384,875</u>
<b>Depreciation</b>					
At 1 April 2020	37,513	6,000	101,353	180,328	325,194
Charge for the year	1,852	-	3,987	7,899	13,738
Disposals	-	(6,000)	(42,693)	(1,564)	(50,257)
At 31 March 2021	<u>39,365</u>	<u>-</u>	<u>62,647</u>	<u>186,663</u>	<u>288,675</u>
<b>Net book value</b>					
At 31 March 2021	<u>53,261</u>	<u>-</u>	<u>9,738</u>	<u>33,201</u>	<u>96,200</u>
At 31 March 2020	<u>55,113</u>	<u>-</u>	<u>5,484</u>	<u>36,372</u>	<u>96,969</u>

Included within the net book value of land and buildings is £53,260 relating to freehold land and buildings, £1 relating to long term leasehold land and buildings and £nil relating to short term leasehold land and buildings.

Yr Hafod (leasehold) and Cornel (freehold) Training Centres are held by the Scout Association Trust Corporation on behalf of ScoutsCymru under declarations of trust dated 5 March 1960 and 3 May 1969 respectively. Yr Hafod's lease runs for 99 years from 29 September 1958. In the year ended 31 March 1997 the cost of the lease was written off as it may only be used for Scouting purposes and therefore has no market value. The write off amounted to £30,553.

**SCOUTSCYMRU**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**11. FIXED ASSET INVESTMENTS**

	Collective investment funds £
Market value at 1 April 2020	305,112
Additions	87,659
Disposals	(90,084)
Unrealised gains (revaluations)	55,266
Realised gains	12,748
<b>Market Value at 31 March 2021</b>	<b>370,701</b>
<b>Historic cost</b>	
At 31 March 2021	<b>315,497</b>
At 31 March 2020	305,296

Of the investments £178,195 (2020: £117,274) are held in overseas equity collective investment funds, which are all traded on the London Stock Exchange.

The investments portfolio includes the following categories of investments that individually account for more than 5% of the total investments at the year-end:

	2021 £	2020 £
UK invested unit trusts	99,073	95,604
Other sterling fixed interest	53,255	45,535
Absolute Return Bond funds	17,036	18,699
European equities	28,044	19,427
Asia Pacific equities	29,221	16,034
USA equities	98,735	67,980

**12. STOCKS**

	2021 £	2020 £
Finished goods and goods for resale	21,893	20,807

**SCOUTSCYMRU**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**13. DEBTORS**

	2021	2020
	£	£
Trade debtors	1,581	3,735
Prepayments and accrued income	4,712	1,236
Other debtors	-	3,752
	<u>6,293</u>	<u>8,723</u>

**14. CREDITORS**

	2021	2020
	£	£
<b>Due within one year:</b>		
Trade creditors	1,016	662
Other creditors	7,379	4,730
Accruals and deferred income	87,134	102,622
	<u>95,529</u>	<u>108,014</u>

	2021	2020
	£	£
<b>Deferred income</b>		
Balance at 1 <sup>st</sup> April 2020	87,600	487,709
Released to income	(84,401)	(487,520)
Deferred income received in the year	75,590	87,411
Balance as at 31 <sup>st</sup> March 2021	<u>78,789</u>	<u>87,600</u>

During 2020/21 Deferred income relates to Area Census fees and Mountain Centre booking fees. It can sometimes also include event participant fees (e.g. All Wales events, World Scout Jamboree) received in advance and which relate to a future financial period. The significant amount released to income during the prior year mainly relates to participant fees received for the World Scout Jamboree which took place during 2019/20.

**15. COMMITMENTS**

There were no capital commitments at the end of either financial year.

At 31 March 2021, the total future minimum lease payments under non-cancellable operating leases for each of the following periods are:

	Land and buildings		Other	
	2021	2020	2021	2020
	£	£	£	£
Expiry date:				
Within one year	17,903	17,500	3,356	6,712
Within 2-5 years	35,806	70,000	1,303	10,223
	<u>53,709</u>	<u>87,500</u>	<u>4,659</u>	<u>16,935</u>

**SCOUTSCYMRU**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**16. UNRESTRICTED FUNDS**

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 March 2021 £
<b>Designated funds</b>						
ScoutsCymru						
Grants Fund	380,373	-	(33,459)	-	-	346,914
Activities fund	24,277	-	-	704	-	24,981
	<u>404,650</u>	<u>-</u>	<u>(33,459)</u>	<u>704</u>	<u>-</u>	<u>371,895</u>
<b>General funds</b>						
ScoutsCymru	218,043	525,917	(413,235)	(704)	68,014	398,035
SWAT	6,242	3,828	(7,870)	-	-	2,200
Cornel Scout Centre	125,537	20,469	(18,893)	-	-	127,113
Yr Hafod Training Centre	113,007	23,388	(23,033)	-	-	113,362
	<u>462,829</u>	<u>573,602</u>	<u>(463,031)</u>	<u>(704)</u>	<u>68,014</u>	<u>640,710</u>
<b>Total funds</b>	<u>867,479</u>	<u>573,602</u>	<u>(496,490)</u>	<u>-</u>	<u>68,014</u>	<u>1,012,605</u>

The general unrestricted funds are held to promote and develop Scouting in Wales.

The ScoutsCymru Grants Fund opened to applications from Groups, Districts and Areas in Wales from 1 April 2018. See Note 6 for details of grants paid during the year.

The Activities fund ring fences surplus funds from ScoutsCymru events/activities (such as All Wales Scout Camp, Cub Fun Day, AWESOME etc.). Future All Wales activities and events can then apply to the Board of Trustees for access to these funds as part of their budgeting process. The income transferred in 2020/21 relates to surplus funds from All Wales Scout Camp in 2020/21.



**SCOUTSCYMRU**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**16. UNRESTRICTED FUNDS (continued)**

*Prior year*

	At 1 April 2019 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 March 2020 £
<b>Designated funds</b>						
ScoutsCymru						
Grants Fund	399,094	-	(18,721)	-	-	380,373
Activities fund	16,938	-	-	7,339	-	24,277
	<u>416,032</u>	<u>-</u>	<u>(18,721)</u>	<u>7,339</u>	<u>-</u>	<u>404,650</u>
<b>General funds</b>						
ScoutsCymru	331,423	1,027,823	(1,091,975)	(7,339)	(41,889)	218,043
SWAT	11,647	17,061	(22,466)	-	-	6,242
Cornel Scout Centre	123,565	32,506	(30,534)	-	-	125,537
Yr Hafod Training Centre	121,821	37,067	(45,881)	-	-	113,007
	<u>588,456</u>	<u>1,114,457</u>	<u>(1,190,856)</u>	<u>(7,339)</u>	<u>(41,889)</u>	<u>462,829</u>
<b>Total funds</b>	<u>1,004,488</u>	<u>1,114,457</u>	<u>(1,209,577)</u>	<u>-</u>	<u>(41,889)</u>	<u>867,479</u>

**17. RESTRICTED FUNDS**

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 March 2021 £
<b>Restricted funds</b>						
Coronavirus Job Retention Scheme	-	39,514	(39,514)	-	-	-
	<u>-</u>	<u>39,514</u>	<u>(39,514)</u>	<u>-</u>	<u>-</u>	<u>-</u>

The Coronavirus Job Retention Scheme was a UK Government initiative during the Covid-19 pandemic. To qualify for the scheme staff must have been furloughed (meeting all relevant conditions) and then the scheme would reimburse ScoutsCymru for an element of the staff payroll costs.

There were no restricted funds held during the prior year.

**SCOUTSCYMRU**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**18. STATEMENT OF FUNDS**

	At 1 April 2020 £	Income £	Expenditure £	Transfer £	Gains/ (losses) £	At 31 March 2021 £
Designated funds	404,650	-	(33,459)	704	-	371,895
General funds	462,829	573,602	(463,031)	(704)	68,014	640,710
	867,479	573,602	(496,490)	-	68,014	1,012,605
Restricted funds	-	39,514	(39,514)	-	-	-
	867,479	613,116	(536,004)	-	68,014	1,012,605

*Prior year*

	At 1 April 2019 £	Income £	Expenditure £	Transfer £	Gains/ (losses) £	At 31 March 2020 £
Designated funds	416,032	-	(18,721)	7,339	-	404,650
General funds	588,456	1,114,457	(1,190,856)	(7,339)	(41,889)	462,829
	1,004,488	1,114,457	(1,209,577)	-	(41,889)	867,479

**19. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Tangible fixed assets	96,200	-	96,200	96,969
Fixed asset investments	370,701	-	370,701	305,112
Current assets	641,233	-	641,233	573,412
Creditors due within one year	(95,529)	-	(95,529)	(108,014)
	1,012,605	-	1,012,605	867,479

**SCOUTSCYMRU**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**20. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2021 £	2020 £
<b>Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)</b>	<b>145,126</b>	<b>(137,009)</b>
<i>Adjustments for:</i>		
Depreciation charges	13,738	13,943
(Gains)/losses on investments	(68,014)	41,889
Dividends, interest and rents from investments	(9,783)	(10,554)
(Increase)/decrease in stocks	(1,086)	(8,457)
(Increase)/decrease in debtors	2,430	425,391
Increase/(decrease) in creditors	(12,485)	(392,567)
<b>Net cash provided by/(used in) operating activities</b>	<b>69,926</b>	<b>(67,364)</b>

**Analysis of Cash and Cash Equivalents**

Cash in hand	613,047	543,882
<b>Total Cash and Cash Equivalents</b>	<b>613,047</b>	<b>543,882</b>

**21. RELATED PARTY TRANSACTIONS**

There were no disclosable related party transactions during the period.

**22. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds 2020 £
<b>Income and endowments from:</b>			
Donations and legacies	32	-	32
Charitable activities	1,102,810	-	1,102,810
Investments	10,554	-	10,554
Other income	1,061	-	1,061
<b>Total income and endowments</b>	<b>1,114,457</b>	<b>-</b>	<b>1,114,457</b>
<b>Expenditure on:</b>			
Raising funds	20,433	-	20,433
Charitable activities	1,189,144	-	1,189,144
<b>Total expenditure</b>	<b>1,209,577</b>	<b>-</b>	<b>1,209,577</b>
<i>Net gains/(losses) on investments</i>	(41,889)	-	(41,889)
<b>Net income/(expenditure)</b>	<b>(137,009)</b>	<b>-</b>	<b>(137,009)</b>
<b>Reconciliation of Funds</b>			
Total funds brought forward	1,004,488	-	1,004,488
<b>Total funds carried forward</b>	<b>867,479</b>	<b>-</b>	<b>867,479</b>