

SCOUTSCYMRU

England & Wales - Charity number 522572

Details

Other names SCOUTS WALES, WELSH SCOUT COUNCIL

Status Registered

Legal form Other

Registered 1964-02-24

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: TO ENCOURAGE THE PHYSICAL MENTAL AND SPIRITUAL DEVELOPMENT OF YOUNG PEOPLE SO THAT THEY MAY TAKE A CONSTRUCTIVE PLACE IN SOCIETY.

Activities: Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society. ScoutsCymru is a not for profit organisation which works to support the provision of the Scout Youth Programme within Wales and improve the quality of its delivery.

Classification

- **How:** Makes Grants To Organisations, Acts As An Umbrella Or Resource Body
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** WALES
- Throughout Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£882,489	£837,571	£977,420	12
2024-03-31	£990,262	£977,490	£943,980	12
2023-03-31	£672,584	£615,681	£902,785	9
2022-03-31	£422,155	£591,449	-	-
2021-03-31	£613,116	£536,004	£1,012,605	11

Trustees

Name	Role	Appointed
Kirsty Ann Palmer	Chair	2024-02-01
Benjamin Exton		2024-11-16
Billy Calladine		2024-04-08
Callum Dylan Smith		2025-11-15
Georgia Murray		2023-10-21
Jonathan Lee Williams		2025-09-01
Lowri Mair Williams		2024-11-16
Matthew Daniel Ray Wilkins		2025-11-15
Natalie Lanagan		2024-11-16
Nicolas Hamer		2024-11-16
Nigel Christopher Steward		2022-10-08
Rhys Williams		2024-11-16

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Accounts

SCOUTSCYMRU

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

**SCOUTSCYMRU
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FOR THE YEAR ENDED 31 MARCH 2025**

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SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

The Trustees are pleased to present their annual report together with the financial statements of the charity for the year ending 31 March 2025. The Trustees' report and financial statements should be read in conjunction with the ScoutsCymru Impact Report 2024/25.

The financial statements comply with the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (1 January 2019).

OBJECTIVES, ACTIVITIES, ACHIEVEMENTS AND FUTURE PLANS

ScoutsCymru is a not for profit organisation which works to support the provision of the Scout Youth Programme within Wales and improve the quality of its delivery. It facilitates discussions that relate specifically to issues that face Scouting in Wales, including the rural nature of the country, its language, and the opportunities for adventure, outdoor activities and training. In addition, it provides an interface for discussion with the Welsh Government and other all-Wales organisations representing the voluntary sector and, in particular, the youth services.

Our current vision is that by 2026 ScoutsCymru will have prepared more young people with skills for life, supported by engaging Leaders, delivering an inspiring programme. We will be growing, more inclusive, shaped by young people, and play a full part in cohesive communities and the vibrant culture of Wales.

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

As Scouts we are guided by these values:

- Integrity - We act with integrity; we are honest, trustworthy and loyal.
- Respect - We have self-respect and respect for others.
- Care - We support others and take care of the world in which we live.
- Belief - We explore our faiths, beliefs and attitudes.
- Co-operation - We make a positive difference; we cooperate with others and make friends.

Our current strategic objectives and outcomes are as follows. As a movement we aim to:

- Grow
 - i. KPI: Ensure that 90% of existing ScoutsCymru Groups are complete with each Section containing more than 12 young people
 - ii. KPI: Increase young people in ScoutsCymru by 2.5% per annum over 2018 baseline
- Become more inclusive
 - i. KPI: 90% of members undertake the inclusivity self-assessment at the relevant level and prioritise actions to move to "green"
- Become more "youth shaped"
 - i. KPI: 80% of young people shape their Scouting by attending the relevant Section Group, District or Area Forum
- Achieve the above while making a positive impact in our communities
 - i. KPI: Ensure a minimum of 60% of Scout Groups have built Community Impact into their termly programme

To achieve our current strategic objectives, the delivery of all annual plans across ScoutsCymru focus on the following three pillars, thereby contributing to the seven goals of the Well-being of Future Generations (Wales) Act 2015, in partnership with each local authority Public Service Board:

- Programme - A fun, enjoyable, high quality programme consistently delivered and aided by simple (digital) tools

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- People - More, well trained, better supported and motivated adult volunteers from different backgrounds
- Perception - Scouting is clearly understood, more visible, trusted, respected and widely seen as playing a key role in today's society.

When analysing ScoutsCymru's expenditure on charitable activities, the Trustees came to an understanding that it would be misleading to try to analyse the expenditure expended on charitable activities under the four strategic objectives as described above. Many of the actions and activities that deliver the strategic objectives are led and delivered by volunteers and therefore incur proportionately less financial expenditure than those activities delivered by ScoutsCymru's salaried staff. To analyse the expenditure on charitable activities under the four strategic objectives would therefore materially distort the presentation of the importance of some of those objectives. Instead, the Trustees consider that the following five headings used to analyse expenditure on charitable activities provide a more meaningful and appropriate explanation of ScoutsCymru's spending priorities.

Adult Support and Training

Programmes and activities to support adult volunteers.

Development of Scouting

Activities to grow the Scout Movement in Wales, including raising the profile of Scouting at Welsh Government, corporate and community levels. Development of Scouting expenditure also includes grants paid from the ScoutsCymru Grant Fund.

The ScoutsCymru Grants Fund is designed to help support and develop Scouting in Wales. The fund is overseen by the Finances and Resources committee who meet three times a year to consider applications. The Grant Fund considers applications which meet the criteria for the following sub-funds:

- New Section Fund – to support new Squirrel, Beaver, Cub, Scout, Explorer or Scout Network sections opening within Wales.
- Inclusive Scouting Fund – to support projects that aim to improve diversity within Scouting in Wales.
- Capital & Equipment Fund – aims to support Groups, Districts or Areas within Wales with significant capital or equipment purchases.
- Adult Support Fund – aims to fund projects helping with the recruitment, induction, training and retention of adult volunteers.
- Small Grants Fund – designed to provide young people with the experience of completing a grant application and presenting their proposal.

Youth Programme and Activities

The provision of training, activities and awards at a national level that could not easily be delivered at a local level.

Support and Services to Scouting in Wales

Activities to provide management support to Areas and Districts, forums for the exchange of ideas and best practice for the delivery of the Scout Programme within Wales, and a central source of selected training materials, Welsh translations and insignia.

This period saw the team support the Movement in Wales with the launch and rollout of the new volunteering system and process focused on improving the volunteer experience through a new streamlined digital membership system, a revised volunteering joining journey, and a shift to flexible, team-based volunteering structure, all supported by new training and reduced admin tasks.

On 18 April 2024, The Scout Association, (TSA) responded to the concerns raised by HM Coroner in the Prevention of Future Deaths (PFD) Report issued following the inquest into the death of Ben Leonard. Within that response the TSA set out 24 specific commitments. Throughout 2024/25, ScoutsCymru has supported the senior volunteer team

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in Wales with the delivery of the associated changes required to meet these specific commitments a comprehensive programme of work creating a stronger culture of safety going forward. Further details on the commitments can be found on the TSA website.

ScoutsCymru Activity Teams & Mountain Training/Residential Centres

ScoutsCymru provides accommodation and training facilities run by Scout Volunteers for the benefit of the Scout Movement, to enable young people and volunteers the opportunity to enjoy the beauty and challenges of the mountains and waterways of Wales with the security of competent leadership and the provision of relevant accommodation.

ScoutsCymru has a team of experienced and trained volunteers who provide mountain leadership including training and qualifications, water activities, including sailing and paddle sports and Bush craft activities through BushScouts Cymru.

These activities are provided at a national level that all members of Scouting in Wales can participate in with the opportunity to become proficient and qualified in the relevant activity.

Full details of the specific objectives, activities, achievements and future plans within these cost headings are set out in Appendix A

Governance and leadership:

The Board has carried out its business in accordance with the governance and management of a registered charity. It has dealt with the financial and audited accounts, the management of policies for marketing, fundraising, managing its properties and ensuring sound employment practices.

The Board has approved annual business plans and supported the Chief Volunteer Wales and Chief Executive in meeting the responsibilities of their role.

Future Plans

The Skills for Life strategy set out by The Scout Association, which defined the strategic objectives and KPIs ends in December 2025. In preparation for the development of the new strategy, ScoutsCymru commissioned its first national project focused on listening to young people about their Scouting experiences in Wales. It is our intention to adopt the co-design approaches and incorporate the recommendations as we begin to shape the new strategy beyond 2025.

As we look to the year ahead, we will be focused on five key areas:

- Strengthen volunteer support and recruitment
- Champion youth voice and achievement
- Grow our profile and influence in Wales
- Ensure strong governance and financial resilience
- Expand adventurous, inclusive opportunities for young people

These five key areas will ensure we are on strong footings as we welcome our new Chief Volunteer and look towards a new strategy launch in January 2026.

FINANCIAL REVIEW

The Financial Review should be read in conjunction with the financial statements on pages 20 to 37. The accounts bring together the activities of ScoutsCymru, the ScoutsCymru Water Activities Team ("SWAT"), Yr Hafod Scout Centre (which includes the Hafod Training Team), Cornel Scout Centre and BushScout Cymru.

SWAT, BushScout Cymru, Hafod Training Centre and Cornel Scout Centre aim to be self-funding through fees for

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activities, training courses and accommodation. ScoutsCymru's core activities are funded through membership subscriptions and investment income.

Income and expenditure are summarised in the Statement of Financial Activities on page 20 of the accounts and analysed in detail in the notes to the financial statements. The allocation of support costs is reviewed annually.

In the financial year there was an unrestricted surplus of £13,327 (2024: surplus of £12,722) before gains/(losses) on investments in unrestricted funds. This surplus is after the receipt of voluntary and investment income, funding and governance costs and the net cost of charitable activities. Central activities resulted in an operating deficit before any transfers of £8,390 (2024: surplus of £15,417). The SWAT and BushScout teams, mountain training and residential centres generated a surplus before any transfers of £35,333 (2024: surplus of £1,321).

As shown in Note 3, gross income has decreased since last year with the main decrease being in Youth Programme & Activities.

Youth Programme & Activities decreased as the previous year income included participant fees received from those attending the World Scout Jamboree 2023 in South Korea.

The Activity Teams, mountain training and residential centres income also increased as they continued to return to normal operational levels and increase the number of activities and events on offer.

As detailed in Note 6, gross expenditure has also decreased compared to 2023/24. The main factor contributing to this decrease in expenditure compared to the previous year include:

- The World Scout Jamboree 2023 took place in South Korea and so all payments for the participants to attend were expensed during the previous financial year.

The Trustees consider the results for the year to be satisfactory and expected to make a deficit for the year before gains/(losses) on investments.

Investments

ScoutsCymru's investments and risk profile are reviewed on an annual basis. The investment portfolio is managed by RBC Brewin Dolphin. Details of the portfolio are shown in Note 11. The investment portfolio had a net loss of £11,478 and closing market value of £386k during 2024/25 in line with the wider investment market. This compared to an opening market value of £401k and a net gain of £28,423 during 2023/24.

Recognising investments are held with a view for longer-term performance, the Trustees are currently satisfied with the performance of the portfolio. At June 2025 the market value of the portfolio stood at £398k.

Reserves Policy

The level of reserves is reviewed annually by the Trustees. The Trustees are of the opinion that ScoutsCymru needs to maintain an adequate level of reserves to maintain the continuity of services associated with the provision and development of Scouting in Wales. During 2021/22 the Trustees, following the example set by The Scout Association, increased the level of general reserves they consider it appropriate to maintain from 6 months up to 12 months current revenue expenditure. Significant capital and revenue projects will be funded by setting aside appropriate amounts into designated funds.

The reserves are stated in note 18 of the financial statements as detailed on page 35. At the balance sheet date the free reserves (being the general funds of ScoutsCymru, less Tangible Fixed Assets) stood at £710,349 (2024: £713,613). Total expenditure for 2024/25, excluding the "Other Direct Costs" expenditure caption for Youth Programme and Activities (which are always run on a paid attendance basis and so can be excluded) was £731,180. Free reserves therefore stood at just under 12 months of revenue expenditure meaning ScoutsCymru is in a relatively stable financial position.

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It is essential that ScoutsCymru acts prudently to ensure that it can continue to support and develop Scouting in Wales for the foreseeable future to ensure its activities are sustainable. When setting a budget for a “normal” financial year the Trustees are of the view that at an operational level ScoutsCymru should break-even, and only expenditure on approved short-term projects will be allowed to create a deficit for a year. The 2025/26 budget has an operational surplus of £7.7k for the year.

Assets

Fixed assets comprise freehold property used as accommodation and training centres, fixtures, fittings and equipment, structural improvements and investments. Current assets comprise stock, debtors and cash at bank and in hand.

Availability of Funds

The assets in the form of cash and stocks and shares are sufficient to fulfil obligations.

AUDITORS

At the Annual General Meeting, Azets Audit Services were reappointed as external auditors.

VOLUNTEERING

ScoutsCymru achieves its objectives through the work of 4,618 (2024: 4,735) adult volunteers working in some 271 (2024: 278) communities to support the development of 13,817 (2024: 14,061) young people of Wales through the Scout programme (based on our most recent January 2024 census data). Adult volunteers work directly with the youth membership as leaders and are supported by volunteer managers, trustees and other supporters.

All Trustees of ScoutsCymru are volunteers, including the Chief Volunteer, Youth Lead Volunteer the Chair and the Treasurer. The Scout programme in Wales and the associated All Wales events are led by volunteers who have many years of experience and specialist training. Volunteers with such experience and training enable ScoutsCymru to offer a wide range of water and land activity training events for both adults and young people.

To support its adult volunteers ScoutsCymru along with The Scout Association provides comprehensive induction, leadership and management training, delivered by teams of skilled volunteer trainers. ScoutsCymru endeavours to increase the number of volunteers available so that it can fulfil the demands of young people for the adventure that Scouting offers.

ScoutsCymru is indebted to all volunteers in Scouting who give so generously of their time and skills; without their dedication the adventure of Scouting would not happen.

STRUCTURE, GOVERNANCE AND MANAGEMENT

ScoutsCymru was formed in 1925 in recognition of the need for the Scout Movement to identify with the Welsh nation. ScoutsCymru is an autonomous, not-for-profit organisation registered as a charity on 24 February 1964 (charity number 522572). Scouting in Wales is represented within the UK Scout Association through the Chief Volunteer for Wales, a senior volunteer appointment. The charity is governed by the Scout Association’s Royal Charter originally dated 4 January 1912 with the latest amendment being dated 19 July 1991 and operates under its own constitution within the Policy, Organisation and Rules of The Scout Association.

The report and accounts cover the activities directly controlled by ScoutsCymru. The activities of Scout Areas, Districts and Groups in Wales are not reflected in the report and accounts. These bodies and ScoutsCymru are autonomous charities affiliated to The Scout Association that together form the Scout Movement in Wales.

The managing Trustees of the charity as detailed in the constitution are the Chair of the Board of Trustees of ScoutsCymru, the Treasurer to ScoutsCymru, the Secretary (unless the Secretary is employed by ScoutsCymru), the Chief Volunteer for Wales, the Wales Youth Lead Volunteer, up to four members of the Scout movement in Wales elected at ScoutsCymru’s Annual General Meeting (“AGM”), up to four members of the Scout movement in Wales aged between 18 and 24 years elected at ScoutsCymru’s AGM, up to four Nominated/Appointed Trustees, along

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FOR THE YEAR ENDED 31 MARCH 2025

with any Co-opted Trustees. The number of Nominated/Appointed and Co-opted Trustees together cannot exceed the number of Elected Trustees. The names of the Trustees who served during the year are shown on page 7.

Induction and training of Trustees includes the provision of relevant Charity Commission publications and relevant training throughout the year. All Trustee roles are voluntary and unpaid.

The Board of Trustees meets at least three times a year. The day to day running of the charity is delegated by the Trustees to Committees and to the Chief Executive. The Committees in operation during 2024/25 were:

- Finance and Resources
- Nominations and Governance
- Cornel Scout Centre
- Yr Hafod Scout Centre
- Appointments Advisory

Task and Finish groups are also set up as and when required. The Chairs and members of all committees are appointed by the Board of Trustees. The Committees may co-opt additional members subject to approval of the board. The Chief Volunteer for Wales and the Chair of the Board of Trustees are ex-officio members of all committees. Each committee reports to the Board of Trustees and makes recommendations, unless it has received authorisation to act executively. Each committee meets at least three times a year apart for the Appointments Advisory committee that meets when required.

During 2024/25 the key employed management personnel of the charity was the Chief Executive.

Principal Risks and Uncertainties

The Trustees regularly assess the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems are in place to manage exposure to the major risks.

The Board of Trustees has identified, through the completion of risk registers, the major risks to which they believe the charity is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

- Safeguarding of members – DBS checking in place, specialised mandatory Safeguarding training of all staff and volunteers, robust system of direct reporting of all incidents to a dedicated central experienced Safeguarding team, partnerships with NSPCC for the development of policies and procedures regarding safeguarding, quarterly reporting to the Board and Senior Managers on training compliance.
- Injury to leaders, helpers, supporters, members, and staff - ScoutsCymru through the membership fees contributes to TSA's national accident insurance policy. Risk Assessments are undertaken before all activities. ScoutsCymru also has adequate Employer's Liability insurance
- Damage to buildings, property and equipment - ScoutsCymru has sufficient buildings and contents insurance in place to mitigate against permanent loss
- Reduced income from fundraising and grants - ScoutsCymru is primarily reliant upon income from membership fees and fundraising. ScoutsCymru currently hold sufficient reserves to ensure the continuity of activities should there be a major reduction in income. The trustees and staff of ScoutsCymru continue to work and identify and secure other sources of income
- IT failure - ScoutsCymru has a service contract for IT support, and performs regular data back-ups

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FOR THE YEAR ENDED 31 MARCH 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Registered Number

522572

Address

Castle House, Southern Street, Caerphilly, CF83 1LH.

Trustees

Kirsty Palmer (Chair)	
Dom Winfield (Treasurer)	(to 16 November 2024)
Colin Morris (Treasurer)	(from 3 June 2025)
Rhian Moore (Chief Volunteer for Wales)	
Christopher Lee (Vice Chair)	(to 16 November 2024)
Edward Watts MBE DL (Vice Chair)	
Callum Jones (Youth Lead Volunteer Wales)	(to 16 November 2024)
Lowri Williams (Youth Lead Volunteer Wales)	(from 16 November 2024)
Nigel Steward	
Ben Exton	(from 16 November 2024)
Rhys Williams	(from 16 November 2024)
Stuart Turton	(to 1 March 2025)
Sam Williams	(to 22 February 2025)
Natalie Lanagan	(from 16 November 2024)
Nick Hamer	(from 16 November 2024)
Georgia Murray	
Billy Calladine	(from 16 January 2025)

Aspects of day-to-day management are delegated by the Board to Committees and Kerrie Gemmill, Chief Executive of ScoutsCymru.

Auditors

Azets Audit Services, Ty Derw, Lime Tree Court, Cardiff Gate Business Park, Cardiff, CF23 8AB.

Bankers

Lloyds Bank, Bridgend Branch, 18 Wyndham Street, Bridgend, Mid Glamorgan, CF61 1X2.

Lloyds Bank, Mostyn Street, Llandudno Branch, 22 Mostyn Street, Llandudno, Conwy, LL30 2RU.

Lloyds Bank, 6 Market Place, Oldham, OL1 1JG

National Westminster Bank, 72 High Street, Porthmadog, Gwynedd, LL49 9NR.

Investment Manager

RBC Brewin Dolphin, 2nd Floor, 5 Callaghan Square, Cardiff, CF10 5BT

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FOR THE YEAR ENDED 31 MARCH 2025**

TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report was approved by the Trustees on 27 October 2025 and signed on its behalf, by:



Kirsty Palmer
Chair, Board of Trustees



Colin Morris
Treasurer, Board of Trustees

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OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<p>ADULT SUPPORT & TRAINING</p> <p>Adult Leadership Training - to enable adult volunteers to complete leadership and management training and achieve both internal and external accreditation of their achievements.</p>	<p>ScoutsCymru continues to support Adult Training during the year. In addition to this, ScoutsCymru continues to provide facilities for information, guidance and validation at other events which adult volunteers attended. Alongside First Aid training, the key focus has been on supporting the Movement in Wales with understanding and implementing the new Volunteering Experience system and processes and adopting the changes following the Prevention of Future Deaths recommendations.</p>	<p>To continue to provide opportunities for adult volunteers to access training at a local, regional and UK level and to develop bespoke training in partnership with external providers where appropriate.</p>
<p>Group Lead Volunteer Training and Induction - to provide training to develop the management skills of GLV's and to provide support for this vital role.</p>	<p>ScoutsCymru continues to provide support to Area Lead Volunteers & District Lead Volunteers who deliver the training and inductions for Group Lead Volunteers.</p>	<p>To continue to provide support to Area Lead Volunteers & District Lead Volunteers who manage Group Lead Volunteers. This role is vital to the management of Scouting.</p>
<p>Performance Development for Staff Members</p>	<p>Performance development needs are identified annually and discussed and reviewed during the year. Annual objectives are agreed at the beginning of each financial year. Staff meet quarterly to develop and review annual plans.</p>	<p>Review staff reward and recognition, including modernisation of policies and procedures. Streamline HR processes and systems.</p>

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OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<p>DEVELOPMENT OF SCOUTING</p> <p>Scouting Support Team - to support community engagement and the development and growth of Scouting across Wales.</p>	<p>Scouting Support Officers continue to support Scouting at all levels across Wales. The team support adult volunteers with recruitment, training and governance and in the delivery of the skills for life strategy objectives, enabling more young people to join scouting in Wales</p>	<p>Support delivery of Area annual plans, with a focus on supporting with recruitment, understanding the new structures and ways of working.</p> <p>Supporting the delivery of key objectives to enable growth of the membership.</p> <p>Increasing engagement with community groups, organisations and public sector bodies in the promotion of scouting particularly the benefits of volunteering.</p>
<p>Building partnerships - to raise the profile and build relationships across sectors, including Welsh Government, Charity Sector and other relevant stakeholders.</p>	<p>ScoutsCymru continues to successfully engage with organisations across sectors and with Welsh Government.</p> <p>ScoutsCymru are members of WCVA, Children in Wales, Council for Wales Voluntary Youth Service (CWVYS) and sits on the Outdoor Activities Cross-Party Group and on the Welsh Council for Outdoor Learning.</p> <p>ScoutsCymru were active contributors to the Residential Outdoor Education Bill (Wales) and part of the Voluntary Sector Group developing the new Volunteer Strategy for Wales.</p>	<p>ScoutsCymru will continue to grow partnerships across sectors, particularly the youth sector, outdoor learning and those organisations that work with communities that may not be aware of or feel able to access Scouting as members or as volunteers.</p> <p>Focus will be to prepare for the upcoming elections in 2026 and how best to influence decision making that impacts young people and volunteering in Wales.</p>

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OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<p>YOUTH PROGRAMME & ACTIVITIES</p> <p>National Events - to support national events that bring together young people from all over Wales for a day of activities.</p>	<p>Continue to create opportunities for young people from across Wales to come together to experience new and exciting activities.</p> <p>In 2024, ScoutsCymru supported All Wales Scout Camp. An event held for young people aged 10.5 to 14 years. 1,289 Scouts, along with 389 Leaders, 54 Young Leaders and 56 Event Team members from across Wales. With over 100 activities across two days it was a very successful action-packed event.</p>	<p>Future events are planned for 2025 which will include All Wales Cub Fun Day for young people aged 8 to 10 years and Awesome for Explorers aged 14 to 17 years</p>
<p>International Events – to support volunteers and young people to access and attend international events</p>	<p>ScoutsCymru will continue to find opportunities for more young people to access international experiences, to build confidence, resilience and increase skills.</p> <p>In 2024 20 Young People and 4 Adult volunteers from Wales attended Roverway</p>	<p>In 2025 ScoutsCymru will support young people to travel to Bavaria to complete their Explorer Belt as a result of Taith external grant funding</p>
<p>ScoutsCymru Youth Shaped Scouting - to encourage participation in decision making by young people in Wales.</p>	<p>Our National Youth Lead Volunteer influences strategy and policy at various levels of the organisation including our Board of Trustees and Sub-Committees. They provide support to local Youth Leads across Wales. This wider team of Youth Leads can be used to provide youth voice for our projects and programmes of work.</p> <p>In 2024 young leaders attended the Children in Wales Youth Summit, representing young people in Scouting and attending discussions with the Children’s Commissioner for Wales and Welsh Government representatives.</p>	<p>Focus on increasing accessibility to overseas experiences for young people from all backgrounds.</p> <p>To continue to support the National Youth Lead, ensuring we have a youth voice throughout all of our work. To create and support opportunities for young leaders to come together and to be more involved in the development of strategy and plans.</p> <p>To embed youth co-production in all our decision making processes. To support the youth leadership team to engage with young people from across Wales to be more actively involved in shaping the direction of Scouting in Wales and the UK. To</p>

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<p>ScoutsCymru Youth Shaped Scouting (continued)</p>	<p>We held our first Youth Leadership Weekend, as part of our national youth project, bringing together young people to help us shape our Youth Voices report.</p>	<p>engaging more young people to be involved in leadership roles within Scouting.</p>
<p>Awards in Wales - to provide a programme of awards specific to Wales for the Beaver, Cub and Scout Sections of the Movement to encourage personal development, cultural understanding and self-reliance.</p>	<p>Dragon Award encourages camping experiences in each of the 12 months of the year, and in different places with 158 awards achieved during the year.</p> <p>233 Wales Beaver, Cub, Scouts and Explorer Awards were achieved during the year, encouraging greater understanding of the culture of Wales.</p> <p>82 young people completed the Democracy Challenge badge, helping young people to explore the democratic processes of their section, local communities, national communities, and the UK.</p> <p>An incredible 561 young people completed the Water Safety Awareness Badge. In partnership with the RNLI this award aims to help ScoutsCymru members between the ages of 6 and 14 to gain vital life skills, as they enjoy coastal and inland waters.</p> <p>57 young people completed the Flood Awareness Badge. In partnership with Natural Resources Wales, this Award has been developed to increase flood awareness and learn about the preventative actions that can be put in place.</p> <p>In partnership with PHW this award equips young people with the public health skills and knowledge to make informed decisions to protect and improve their own health, thus protecting and improving the health of the community and</p>	<p>To continue to review the needs of the membership in Wales.</p> <p>To support the Lead Volunteer Wales Programme and their team to promote all of our Wales Awards</p> <p>To support the Lead Volunteer Wales Programme, Youth Lead Volunteer Wales and project team to increase the number of young members in Wales achieving their Top Awards</p> <p>To review the Welsh awards and badges to ensure they remain relevant, inspiring and aligned to our values and goals.</p>
<p>Awards in Wales (continued)</p>		

SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

	narrowing health inequalities. 77 young people were completed the award during the year	
To support Duke of Edinburgh's Awards - Bronze, Silver and Gold Award training for Explorer Scout and Scout Network Sections.	During the year 101 young people achieved the Bronze Award; 51 achieved the Silver Award and 29 achieved the Gold Duke of Edinburgh's Award. In addition, 293 young people were registered for either the Bronze, Silver or Gold Award.	To continue to support these external Awards and work to ensure access to these opportunities in equitable for young people from all backgrounds
OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
SUPPORT AND SERVICES TO SCOUTING IN WALES		
Management Support - to provide management support for Areas and Districts through the provision of the Operational and Strategic teams	The ScoutsCymru staff team continue to provide valuable professional support for Areas and Districts across Wales, including training on specialist subjects both at a local and National level.	To support with recruitment and succession planning for senior roles in Scouting to reduce volunteer vacancies and encourage more young people with scouting to consider leadership roles.
Squirrels - providing support to Areas, Districts and Groups in Wales with the promoting and setting up the new Scouting section for ages 4 to 6	The 2025 Annual Census reported there are a total of 823 young people who have joined Squirrels in 67 Squirrel Dreys across all Regions of Wales. The Scouting Support team continue to work alongside our volunteers to support the promotion and opening of even more Dreys.	To work with volunteers to encourage and promote the continued growth and retention of Squirrel Dreys across Wales

SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
SCOUTSCYMRU ACTIVITY TEAMS & MOUNTAIN TRAINING/RESIDENTIAL CENTRES		
<p>Yr Hafod Scout Centre - to provide a residential centre to enable young people to experience Eryri and enjoy the challenge of different terrains.</p>	<p>The Yr Hafod Scout Centre continues to attract Adult volunteers and Young people from across Wales and the UK, with additional use of colleges and other educational providers.</p> <p>There were over 2,275 bed nights booked in this period.</p> <p>We ran our first successful Women only introduction to hillwalking event with the aim of improving the diversity of adventurous activity leaders.</p> <p>There were 199 course bookings during the year. There continues to be strong demand for courses with adult volunteers from across the UK using the facilities and the expertise of the Yr Hafod Mountain team.</p>	<p>Start building improvement works.</p> <p>Put in place structures and processes for better support of the management committee</p> <p>Improve awareness of the site and the training held there to increase bookings and training course attendees.</p>
<p>Yr Hafod Mountain Team - to enable adult leaders to achieve training in the planning and leading of safe mountain activities for young members.</p> <p>To enable young people to experience Eryri led by experienced and competent adult leaders.</p>	<p>The Cornel Centre continues to attract young people from across Wales and the UK, with additional use of schools.</p> <p>Bed nights: 2,480 and Camping nights: 2,073, an increase on the previous year.</p>	<p>Better support the land activities team by more purposely including them within the volunteering structure in Wales as part of the Wales programme team to share knowledge and best practice.</p> <p>Begin work on necessary building improvement projects.</p>
<p>Cornel Scout Centre - to provide a residential centre and camping facility to enable young people to experience an unspoilt outdoor environment in Eryri. To learn new skills and promote a healthy, active lifestyle.</p>	<p>The team have continued to grow the provision of water activities in Wales.</p> <p>Eight events were held during the year which enabled 127 young people to undertake Paddlesport training, 187 young people to undertake canoe cruises and 187 people to</p>	<p>To upgrade and expand the equipment and resources to enable even more young people to experience water activities across Wales.</p>
<p>Water Activities Team - to provide paddle sports and sailing opportunities and training to young people from across Wales and to hold events to help them gain practical experience. To enable them to achieve Welsh Canoe Union Awards and to train Leaders for the necessary activity qualifications.</p>		

**SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

	<p>undertake sailing training, 6 in Powerboat training and 17 gaining their RYA First Aid</p> <p>Intro to White Water - 12 River Wye Cruise - 105, May Sailing Weekend - 41, South Wales Paddlesport Weekend - 60, July Sailing Weekend – 73, North Wales Paddlesport Weekend - 67, September Sailing Weekend – 73, River Severn Cruise 82.</p> <p>Safety Boat Training 6, RYA Assistant Instructor course – 0, RYA First Aid course - 17</p>	
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SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<p>GOVERNANCE AND STRATEGY</p> <p>To ensure ScoutsCymru governance remains robust, inclusive and represent good charity governance practices.</p>	<p>The Committee structure of the Board was streamlined to improve transparency and decision-making and ensure proper Board oversight over strategic activity.</p> <p>An external trustee recruitment exercise brought in two external trustees with specific skills in finance and risk management, filling key skills gaps on the Board of trustees, and ensuring robust and informed discussion</p>	<p>The Constitution and its supporting schedules will be reviewed to ensure fitness for purpose.</p> <p>There are plans to introduce more support for trustees, including briefing sessions on key issues, a Code of Conduct, and improved support for attendance at Board meetings.</p>

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SCOUTSCYMRU

Opinion

We have audited the financial statements of ScoutsCymru (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SCOUTSCYMRU

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SCOUTSCYMRU

- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Other Matters

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Service

Azets Audit Services
Chartered Accountants
Statutory Auditor

13 November 2025

Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF23 8AB

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

SCOUTSCYMRU
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	Note	Unrestricted funds £	Restricted funds £	Total funds 2025 £	Total funds 2024 £
Income and endowments from:					
Donations and legacies		990	-	990	706
Charitable activities	3	831,595	32,432	864,027	975,257
Investments	4	16,453	-	16,453	13,701
Other income		1,019	-	1,019	598
Total income and endowments		850,057	32,432	882,489	990,262
Expenditure on:					
Raising funds	5	25,281	-	25,281	23,152
Charitable activities	6	811,449	841	812,290	954,338
Total expenditure		836,730	841	837,571	977,490
<i>Net gains/(losses) on investments</i>	16	<i>(11,478)</i>	-	<i>(11,478)</i>	28,423
Net income/(expenditure)	7	1,849	31,591	33,440	41,195
Reconciliation of Funds					
Total funds brought forward	16,17	943,980	-	943,980	902,785
Total funds carried forward	18,19	945,829	31,591	977,420	943,980

All activities relate to continuing operations.

The notes on pages 23 to 37 form part of these financial statements

**SCOUTSCYMRU
BALANCE SHEET
AS AT 31 MARCH 2025**

	Note	2025		2024	
		£	£	£	£
Fixed assets:					
Tangible assets	10		118,066		111,356
Investments	11		385,813		400,956
			<u>503,879</u>		<u>512,312</u>
Current assets:					
Stocks	12	11,088		7,378	
Debtors	13	763,397		746,770	
Cash at bank and in hand		577,846		523,603	
		<u>1,352,331</u>		<u>1,277,751</u>	
Liabilities:					
Creditors: Amounts falling due within one year	14		<u>(878,790)</u>		<u>(846,083)</u>
Net current assets			473,541		431,668
Net assets			<u>977,420</u>		<u>943,980</u>
The funds of the charity:					
Unrestricted income funds					
Designated funds	16	117,414		119,011	
General funds	16	828,415		824,969	
Restricted income funds	17	31,591			
			<u>977,420</u>		<u>943,890</u>
Total charity funds			<u>977,420</u>		<u>943,980</u>

The financial statements were approved and authorised for issue by the Trustees on 27 October 2025 and signed on their behalf, by:



Kirsty Palmer
Chair
Board of Trustees



Colin Morris
Treasurer
Board of Trustees

The notes on pages 23 to 37 form part of these financial statements

SCOUTSCYMRU
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025

	Note	2025 £	2024 £
Net cash provided by/(used in) operating activities	20	<u>58,935</u>	<u>6,637</u>
<i>Cash flows from investing activities:</i>			
Dividends, interest and rents from investments		16,453	13,701
Purchase of property plant and equipment		(24,811)	(5,176)
Proceeds from sale of investments		100,880	37,786
Purchase of investments		(97,215)	(44,329)
Net cash provided by/(used in) investing activities		<u>(4,693)</u>	<u>1,982</u>
Change in cash and cash equivalents in the reporting period		54,242	8,619
Cash and cash equivalents at the beginning of the reporting period		523,604	514,984
Cash and cash equivalents at the end of the reporting period	20	<u><u>577,846</u></u>	<u><u>523,603</u></u>

The notes on pages 23 to 37 form part of these financial statements

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of Preparation

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The charity has departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

ScoutsCymru meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Rounding

Figures contained in the financial statements have been rounded to the nearest pound.

Presentation of the accounts on a going concern basis

The Charity reported net income of £33,440 for the year and has net assets of £977,420. The outlook for the future continues to remain positive as ScoutsCymru successfully secured the Strategic Voluntary Youth Work Organisation grant for three years commencing in April 2025. In addition, the Charity currently maintains sufficient free reserves at 12 months of revenue expenditure and monitors results on a frequent basis.

The Trustees are therefore of the view that on this basis the charity is a going concern and there are no material uncertainties about the charity's ability to continue as a going concern.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the charity for particular purposes. The cost of raising and administering such funds is charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES (continued)

Income

All income is included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Grant income is recognised when it is received, with the balance being carried forward within reserves if it has not been utilised.

Expenditure

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Support costs have been allocated 74% (2024: 74%) to charitable activities, 20% (2024: 20%) to governance (contained within charitable activities) and 6% (2024: 6%) to raising funds. The support costs have further been allocated to the various charitable activities as follows:

	2025	2024
Adult Support & Training	5%	5%
Development of Scouting	22%	22%
Youth Programme & Activities	24%	24%
Support & Services to Scouting in Wales	22%	22%
Mountain Training & Residential Centres	1%	1%

The cost of the Scouting Support Service (Direct Staff Costs) has been allocated as follows:

	2025	2024
Adult Support & Training	20%	20%
Development of Scouting	15%	15%
Youth Programme & Activities	5%	5%
Support & Services to Scouting in Wales	60%	60%

Governance costs are those associated with constitutional and statutory requirements.

Consolidation

The accounts include all of ScoutsCymru's activities. The following operations have been aggregated with the accounts of ScoutsCymru:

Cornel Scout Centre
Yr Hafod Scout Centre
SWAT
BushScout Cymru

Investments

Investments are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES (continued)

Tangible fixed assets and depreciation

All assets costing more than £2,000 are capitalised.

The Hafod leasehold property has been revalued to market value which the committee considers to be negligible given the terms of the lease.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	2%	p.a. straight line
Fixtures, fittings and equipment	25%	p.a. straight line
Drascombe Gig	6.66%	p.a. straight line
Structural improvements	10%	p.a. straight line

Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities as incurred.

Stocks

Stocks, in the form of scarves, badges, and The Duke of Edinburgh Award Scheme publications are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Liabilities policy

Liabilities are recognised in the Statement of Financial Activities as they become payable.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES (continued)

Taxation

As a registered charity, ScoutsCymru is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects' purposes only.

Pensions

The charity contributes to The Scout Association Pension Scheme (a defined contribution pension scheme) for all employees. The pension charge represents the amounts payable in the year.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds 2025 £	Total funds 2024 £
Area Census fees	496,240	-	496,240	476,694
Activity Teams & Mountain Training/Residential Centres	141,286	-	141,286	111,630
Welsh Government Strategic Voluntary Youth Work Organisations Grant	67,088	-	67,088	66,979
Other Grants	-	32,432	32,432	10,765
Merchandise (scarves/badges etc.)	17,109	-	17,109	17,105
Youth Programme & Activities	109,872	-	109,872	292,084
	<u>831,595</u>	<u>32,432</u>	<u>864,027</u>	<u>975,257</u>

Included within "Activity Teams & Mountain Training/Residential Centres" is £6,674 grant income that SWAT were awarded during the year and £4,560 that BushScout Cymru were awarded during the year (2024: £10,475).

For details of the Restricted funds received see note 17.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

4. INCOME FROM INVESTMENTS

	Unrestricted funds £	Restricted funds £	Total funds 2025 £	Total funds 2024 £
Income from listed investments	8,964	-	8,964	7,158
Interest receivable	7,489	-	7,489	6,543
	<u>16,453</u>	<u>-</u>	<u>16,453</u>	<u>13,701</u>

5. EXPENDITURE ON RAISING FUNDS

	Direct staff costs £	Support staff costs £	Other support costs £	Other £	Depre- ciation £	2025 Total £	2024 Total £
Fundraising costs	-	17,524	4,834	-	40	22,398	20,453
Investment management	-	-	-	2,883	-	2,883	2,699
	<u>-</u>	<u>17,524</u>	<u>4,834</u>	<u>2,883</u>	<u>40</u>	<u>25,281</u>	<u>23,152</u>

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Direct staff costs £	Support staff costs £	Other support costs £	Other Direct Costs £	Depre- ciation £	2025 Total £	2024 Total £
Adult support and training	26,979	14,603	4,028	11,800	34	57,444	53,693
Development of Scouting Youth Programme & Activities	20,235	64,254	17,724	38,249	148	140,610	119,477
Support and services to Scouting in Wales	6,745	70,095	19,335	106,391	162	202,728	396,436
Activity Teams & Mountain Training/ Residential Centres	80,938	64,254	17,724	50,763	148	213,827	182,724
Governance costs	-	2,921	805	88,528	17,432	109,686	113,717
	<u>-</u>	<u>58,412</u>	<u>16,112</u>	<u>13,336</u>	<u>135</u>	<u>87,995</u>	<u>88,291</u>
	<u>134,897</u>	<u>274,539</u>	<u>75,728</u>	<u>309,067</u>	<u>18,059</u>	<u>812,290</u>	<u>954,338</u>

£841 of the Youth Programme & Activities are shown under restricted funds on page 34

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

6. EXPENDITURE ON CHARITABLE ACTIVITIES (continued)

Included within the "Other Direct Costs" Development of Scouting costs above are £13,616 (2024: £3,967) of grants paid from the ScoutsCymru Grant Fund to Scout Groups, Districts and Areas in Wales during 2024/25 (see note 16). Further details of the applications supported during the year are as follows:

Subfund	Total awarded £	Number of Institutions supported
New section fund	3,200	16
Inclusive Scouting fund	-	-
Capital & Equipment Fund	10,066	4
Adult Support fund	750	3
Small Grants fund	-	-
Previous awards withdrawn	(400)	
	<u>13,616</u>	<u>23</u>

In addition, a £2,000 intra-ScoutsCymru grant was paid from the Capital & Equipment subfund to BushScout Cymru during the year.

7. NET INCOME/(EXPENDITURE) FOR THE YEAR

This is stated after charging:

	2025 £	2024 £
Depreciation of tangible fixed assets	18,100	15,449
Auditors' remuneration	10,800	9,600
Operating lease costs	19,575	19,199
	<u>19,575</u>	<u>19,199</u>

8. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES

Staff costs were as follows:

	2025 £	2024 £
Wages and salaries	370,834	317,274
Social security costs	31,755	25,371
Pension costs	19,549	22,406
	<u>422,138</u>	<u>365,051</u>

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

8. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES (continued)

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
£60,001 - £70,000	1	-
	1	-

During the year, no Trustees received any remuneration (2024: £NIL) or any benefits in kind (2024: £NIL). During the year 7 (2024: 5) Trustees received £605 reimbursement of travel expenses (2024: £1,091). The total expenses waived by the trustees during 2024/25 are considered immaterial and so not calculated.

Key Management Personnel

As detailed in the Trustees' report, during 2024/25 the key management personnel of the charity was the Chief Executive. During 2024/25 the total employee benefits (including salary, employers' national insurance, pension and benefits in kind) of the key management personnel of the charity were £70,341 (2024: £53,304).

9. STAFF NUMBERS

The average monthly number of employees during the year was as follows:

	2025 No	2024 No
Management and administration	9	9
Scouting Support Officers	3	3
	12	12

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

10. TANGIBLE FIXED ASSETS

	Land and buildings £	Fixtures, fittings and equipment £	Structural improve- ments £	Total £
Cost				
At 1 April 2024	92,626	79,453	272,625	444,704
Additions	-	20,842	3,969	24,811
Disposals	-	(686)	-	(686)
At 31 March 2025	<u>92,626</u>	<u>99,609</u>	<u>276,594</u>	<u>468,829</u>
Depreciation				
At 1 April 2024	44,922	70,504	217,924	333,350
Charge for the year	1,852	6,636	9,611	18,099
Disposals	-	(686)	-	(686)
At 31 March 2025	<u>46,774</u>	<u>76,454</u>	<u>227,535</u>	<u>350,763</u>
Net book value				
At 31 March 2025	<u>45,852</u>	<u>23,155</u>	<u>49,059</u>	<u>118,066</u>
At 31 March 2024	<u>47,704</u>	<u>8,947</u>	<u>54,705</u>	<u>111,356</u>

Included within the net book value of land and buildings is £45,852 relating to freehold land and buildings, £1 relating to long term leasehold land and buildings and £nil relating to short term leasehold land and buildings.

Yr Hafod (leasehold) and Cornel (freehold) Training Centres are held by the Scout Association Trust Corporation on behalf of ScoutsCymru under declarations of trust dated 5 March 1960 and 3 May 1969 respectively. Yr Hafod's lease runs for 99 years from 29 September 1958. In the year ended 31 March 1997 the cost of the lease was written off as it may only be used for Scouting purposes and therefore has no market value. The write off amounted to £30,553.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

11. FIXED ASSET INVESTMENTS

	Collective investment funds £
Market value at 1 April 2024	400,956
Additions	97,215
Disposals	(100,880)
Unrealised gains/(losses) (revaluations)	(26,326)
Realised losses	14,848
Market Value at 31 March 2025	385,813
Historic cost	
At 31 March 2025	369,609
At 31 March 2024	373,344

Of the investments £81,022 (2023: £20,225) are held in overseas equity collective investment funds, which are all traded on the London Stock Exchange. The investments portfolio includes the following categories of investments that individually account for more than 5% of the total investments at the year-end:

	2025 £	2024 £
UK equities	48,728	-
UK direct equities	-	42,182
Other sterling fixed interest	74,576	73,950
Asia Pacific equities	19,918	20,225
North American equities	61,104	-
Global Investments	141,414	210,765

12. STOCKS

	2025 £	2024 £
Finished goods and goods for resale	11,088	7,378

13. DEBTORS

	2025 £	2024 £
Trade debtors	729,477	688,489
Prepayments and accrued income	33,920	58,281
	763,397	746,770

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

14. CREDITORS

	2025	2024
	£	£
Due within one year:		
Trade creditors	6,021	1,500
Other creditors	273,532	238,862
Accruals and deferred income	599,237	605,721
	878,790	846,083

During 2024/25 Deferred income relates to Area Census fees, Mountain Training/Activity team booking fees and event participant fees (All Wales Cub Fun Day 2025 and Awesome 2025) received in advance and which relate to a future financial period.

15. COMMITMENTS

There were no capital commitments at the end of either financial year.

At 31 March 2025, the total future minimum lease payments under non-cancellable operating leases for each of the following periods are:

	Land and buildings		Other	
	2025	2024	2025	2024
	£	£	£	£
Expiry date:				
Within one year	17,793	17,793	1,782	1,683
Within 2-5 years	56,596	71,172	3,419	4,221
Over 5 years	-	3,217	-	503
	74,389	92,182	5,201	6,407

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

16. UNRESTRICTED FUNDS

	At 1 April 2024 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 March 2025 £
Designated funds						
ScoutsCymru						
Grants Fund	107,477	-	(13,616)	(2,000)	-	91,861
Activities fund	11,534	-	-	14,019	-	25,553
	<u>119,011</u>	<u>-</u>	<u>(13,616)</u>	<u>12,019</u>	<u>-</u>	<u>117,414</u>
General funds						
ScoutsCymru	664,686	708,770	(717,160)	(17,248)	(11,478)	627,570
SWAT	7,266	42,479	(30,718)	3229	-	22,256
Cornel Scout Centre	93,288	37,757	(27,294)	-	-	103,751
Yr Hafod Training Centre	58,624	51,084	(38,192)	-	-	71,516
BushScout Cymru	1,105	9,966	(9,749)	2000	-	3,322
	<u>824,969</u>	<u>850,056</u>	<u>(823,113)</u>	<u>(12,019)</u>	<u>(11,478)</u>	<u>828,415</u>
Total funds	<u>943,980</u>	<u>850,056</u>	<u>(836,729)</u>	<u>-</u>	<u>(11,478)</u>	<u>945,829</u>

The general unrestricted funds are held to promote and develop Scouting in Wales.

The ScoutsCymru Grants Fund opened to applications from Groups, Districts and Areas in Wales from 1 April 2018. See Note 6 for details of grants paid during the year.

The Activities fund ring fences surplus funds from ScoutsCymru events/activities (such as All Wales Scout Camp, Cub Fun Day, AWESOME etc.). Future All Wales activities and events can then apply to the Board of Trustees for access to these funds as part of their budgeting process.

Prior year

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 March 2024 £
Designated funds						
ScoutsCymru						
Grants Fund	111,444	-	(3,967)	-	-	107,477
Activities fund	23,921	-	-	(12,387)	-	11,534
	<u>135,365</u>	<u>-</u>	<u>(3,967)</u>	<u>(12,387)</u>	<u>-</u>	<u>119,011</u>

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

General funds

ScoutsCymru	608,458	878,237	(862,819)	12,387	28,423	664,686
SWAT	5,801	20,879	(19,414)	-	-	7,266
Cornel Scout Centre	94,162	31,589	(32,463)	-	-	93,288
Yr Hafod Training Centre	59,058	44,328	(44,762)	-	-	58,624
BushScout Cymru	(59)	14,833	(13,669)	-	-	1,105
	<u>767,420</u>	<u>989,866</u>	<u>(973,127)</u>	<u>12,387</u>	<u>28,423</u>	<u>824,969</u>
Total funds	<u>902,785</u>	<u>989,866</u>	<u>(977,094)</u>	<u>-</u>	<u>28,423</u>	<u>943,980</u>

17. RESTRICTED FUNDS

	At 1 April 2024 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 March 2025 £
Restricted funds	-	32,432	(841)	-	-	31,591
	-	32,432	(841)	-	-	31,591

ScoutsCymru has received external Taith grant funding to provide a number of Explorer Scouts across Wales the opportunity to take part in an international exchange programme in August 2025. The young people will complete their Explorer Belt award, a prestigious international Scouting Award. It is gained by taking part in a challenging expedition, while demonstrating teamwork, cultural exploration and personal development.

Prior year

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 March 2024 £
Restricted funds						
Mission To Seafarers	-	396	(396)	-	-	-
	-	396	(396)	-	-	-

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

18. STATEMENT OF FUNDS

	At 1 April 2024 £	Income £	Expenditure £	Transfer £	Gains/ (losses) £	At 31 March 2025 £
Designated funds	119,011	-	(13,616)	12,019	-	117,414
General funds	824,969	850,056	(823,113)	(12,019)	(11,478)	828,415
	943,980	850,056	(836,729)	-	(11,478)	945,829
Restricted funds	-	32,432	(841)	-	-	31,591
	943,980	882,488	(837,570)	-	(11,478)	977,420

Prior year

	At 1 April 2023 £	Income £	Expenditure £	Transfer £	Gains/ (losses) £	At 31 March 2024 £
Designated funds	135,365	-	(3,967)	(12,387)	-	119,011
General funds	767,420	989,866	(973,127)	12,387	28,423	824,969
	902,785	989,866	(977,094)	-	28,423	943,980
Restricted funds	-	396	(396)	-	-	-
	902,785	990,262	(977,490)	-	28,423	943,980

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	Total funds 2025 £	Total funds 2024 £
Tangible fixed assets	118,066	-	118,066	111,356
Fixed asset investments	385,813	-	385,813	400,956
Current assets	1,320,740	31,591	1,352,331	1,277,751
Creditors due within one year	(878,790)	-	(878,790)	(846,083)
	945,829	31,591	977,420	943,980

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

20. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025	2024
	£	£
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	33,440	41,195
<i>Adjustments for:</i>		
Depreciation charges	18,100	15,449
(Gains)/losses on investments	11,478	(28,423)
Dividends, interest and rents from investments	(16,453)	(13,701)
(Increase)/decrease in stocks	(3,710)	3,152
(Increase)/decrease in debtors	(16,627)	120,252
Increase/(decrease) in creditors	32,707	(131,287)
Net cash provided by/(used in) operating activities	58,935	6,637
<u>Analysis of Cash and Cash Equivalents</u>		
Cash at bank and in hand	577,846	523,603
Total Cash and Cash Equivalents	577,846	523,603

21. RELATED PARTY TRANSACTIONS

There were no disclosable related party transactions during the period.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

22. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	Note	Unrestricted funds £	Restricted funds £	Total funds 2024 £
Income and endowments from:				
Donations and legacies		706	-	706
Charitable activities	3	974,861	396	975,257
Investments	4	13,701	-	13,701
Other income		598	-	598
Total income and endowments		989,866	396	990,262
Expenditure on:				
Raising funds	5	23,152	-	23,152
Charitable activities	6	953,942	396	954,338
Total expenditure		977,094	396	977,490
<i>Net gains/(losses) on investments</i>	16	28,423	-	28,423
Net income/(expenditure)	7	41,195	-	41,195
Reconciliation of Funds				
Total funds brought forward	16,17	902,785	-	902,785
Total funds carried forward	18,19	943,980	-	943,980

SCOUTSCYMRU

England & Wales - Charity number 522572

Accounts

Registered charity number: 522572

SCOUTSCYMRU

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

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SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

The Trustees are pleased to present their annual report together with the financial statements of the charity for the year ending 31 March 2024. The Trustees' report and financial statements should be read in conjunction with the ScoutsCymru Annual Report 2023/24 attached as Appendix B.

The financial statements comply with the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (1 January 2019).

OBJECTIVES, ACTIVITIES, ACHIEVEMENTS AND FUTURE PLANS

ScoutsCymru is a not for profit organisation which works to support the provision of the Scout Youth Programme within Wales and improve the quality of its delivery. It facilitates discussions that relate specifically to issues that face Scouting in Wales, including the rural nature of the country, its language, and the opportunities for adventure, outdoor activities and training. In addition, it provides an interface for discussion with the Welsh Government and other all-Wales organisations representing the voluntary sector and in particular the youth services.

Our current vision is that by 2025 ScoutsCymru will have prepared more young people with skills for life, supported by engaging Leaders, delivering an inspiring programme. We will be growing, more inclusive, shaped by young people, and play a full part in cohesive communities and the vibrant culture of Wales.

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

As Scouts we are guided by these values:

- Integrity - We act with integrity; we are honest, trustworthy and loyal.
- Respect - We have self-respect and respect for others.
- Care - We support others and take care of the world in which we live.
- Belief - We explore our faiths, beliefs and attitudes.
- Co-operation - We make a positive difference; we cooperate with others and make friends.

Our current strategic objectives and outcomes are as follows. As a movement we aim to:

- Grow
 - i. KPI: Ensure that 90% of existing ScoutsCymru Groups are complete with each Section containing more than 12 young people
 - ii. KPI: Increase young people in ScoutsCymru by 2.5% per annum over 2018 baseline
- Become more inclusive
 - i. KPI: 90% of members undertake the inclusivity self-assessment at the relevant level and prioritise actions to move to "green"
- Become more "youth shaped"
 - i. KPI: 80% of young people shape their Scouting by attending the relevant Section Group, District or Area Forum
- Achieve the above while making a positive impact in our communities
 - i. KPI: Ensure a minimum of 60% of Scout Groups have built Community Impact into their termly programme

To achieve our current strategic objectives, the delivery of all annual plans across ScoutsCymru focus on the following three pillars, thereby contributing to the seven goals of the Well-being of Future Generations (Wales) Act 2015, in partnership with each local authority Public Service Board:

- Programme - A fun, enjoyable, high quality programme consistently delivered and aided by simple (digital) tools

SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

- People - More, well trained, better supported and motivated adult volunteers from different backgrounds
- Perception - Scouting is clearly understood, more visible, trusted, respected and widely seen as playing a key role in today's society.

When analysing ScoutsCymru's expenditure on charitable activities, the Trustees came to an understanding that it would be misleading to try to analyse the expenditure expended on charitable activities under the four strategic objectives as described above. Many of the actions and activities that deliver the strategic objectives are led and delivered by volunteers and therefore incur proportionately less financial expenditure than those activities delivered by ScoutsCymru's salaried staff. To analyse the expenditure on charitable activities under the four strategic objectives would therefore materially distort the presentation of the importance of some of those objectives. Instead, the Trustees consider that the following five headings used to analyse expenditure on charitable activities provide a more meaningful and appropriate explanation of ScoutsCymru's spending priorities.

Adult Support and Training

Programmes and activities to support adult volunteers.

Development of Scouting

Activities to grow the Scout Movement in Wales, including raising the profile of Scouting at Welsh Government, corporate and community levels. Development of Scouting expenditure also includes grants paid from the ScoutsCymru Grant Fund.

The ScoutsCymru Grants Fund is designed to help support and develop Scouting in Wales. The fund is overseen by the Finances and Resources committee who meet three times a year to consider applications. The Grant Fund considers applications which meet the criteria for the following sub-funds:

- New Section Fund – to support new Squirrel, Beaver, Cub, Scout, Explorer or Scout Network sections opening within Wales.
- Inclusive Scouting Fund – to support projects that aim to improve diversity within Scouting in Wales.
- Capital & Equipment Fund – aims to support Groups, Districts or Areas within Wales with significant capital or equipment purchases.
- Adult Support Fund – aims to fund projects helping with the recruitment, induction, training and retention of adult volunteers.
- Small Grants Fund – designed to provide young people with the experience of completing a grant application and presenting their proposal.

Youth Programme and Activities

The provision of training, activities and awards at a national level that could not easily be delivered at a local level.

Support and Services to Scouting in Wales

Activities to provide management support to Areas and Districts, forums for the exchange of ideas and best practice for the delivery of the Scout Programme within Wales, and a central source of selected training materials, Welsh translations and insignia.

A big change to Scouting took place in 2022/23 with the full launch of a new section, "Squirrels" for those aged 4 to 6 (following smaller scale trials the previous year). Although not directly responsible for operating any Squirrel Dreys, ScoutsCymru continued to support Areas, Districts and Groups in promoting and setting up Squirrels Dreys across Wales.

ScoutsCymru is also working with The Scout Association on the UK led Transformation project which aims to transform volunteering at Scouts to make it easier, more enjoyable and rewarding. This is a major change programme which will impact all levels of the Scout Movement. The majority of changes are being introduced in 2024/25 following a slight delay with timescales.

SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

ScoutsCymru Activity Teams & Mountain Training/Residential Centres

ScoutsCymru provides facilities run by Scouters for the Scout Movement, to enable Scouts to enjoy the challenges of the mountains of Wales with the security of competent leadership and the provision of relevant accommodation. Additionally, there is provision of water and BushScout activities at a national level that all members of Scouting in Wales can participate in.

Full details of the specific objectives, activities, achievements and future plans within these cost headings are set out in Appendix A, as well as further information on achievements found in the ScoutsCymru Annual Report 2023/24 attached as Appendix B.

Governance and leadership:

The Board has carried out its business in accordance with the governance and management of a registered charity. It has dealt with the financial and audited accounts, the management of policies for marketing, fundraising, managing its properties and ensuring sound employment practices.

The Board has approved annual business plans and supported the Chief Volunteer Wales (previously known as the Chief Commissioner) in meeting the responsibilities of their role.

Future Plans

The Skills for Life strategy set out by The Scout Association, which defined the strategic objectives and KPIs ends in December 2025. In preparation for the development of the new strategy, ScoutsCymru has commenced a programme of work to consult with key stakeholders across Wales to inform the development of a national strategy by exploring the unique aspects of being a part of the Scout Movement in Wales. This work commenced in 2023 with planned activities to consult further throughout 2024 in the run up to Summit25 a UK wide event which brings together organisational leaders to discuss the future of Scouting.

Strengthening ScoutsCymru governance and management is key theme for the year ahead with the new Chair of the ScoutsCymru Board of Trustees commencing a governance review to ensure the strategic oversight and management of the organisation meets the future needs and aspirations of Scouting in Wales. This review is aimed to be completed by the end of the 2024/25 financial year.

FINANCIAL REVIEW

The Financial Review should be read in conjunction with the financial statements on pages 43 to 59. The accounts bring together the activities of ScoutsCymru, the ScoutsCymru Water Activities Team ("SWAT"), Yr Hafod Scout Centre (which includes the Hafod Training Team), Cornel Scout Centre and BushScout Cymru.

SWAT, BushScout Cymru, Hafod Training Centre and Cornel Scout Centre aim to be self-funding through fees for activities, training courses and accommodation. ScoutsCymru's core activities are funded through membership subscriptions and investment income.

Income and expenditure are summarised in the Statement of Financial Activities on page 43 of the accounts and analysed in detail in the notes to the financial statements. The allocation of support costs is reviewed annually.

In the financial year there was an unrestricted surplus of £12,772 (2023: surplus of £56,903) before gains/(losses) on investments in unrestricted funds. This surplus is after the receipt of voluntary and investment income, funding and governance costs and the net cost of charitable activities. Central activities resulted in an operating surplus of £15,417 (2023: surplus of £107,829). The SWAT and Bushscout teams, mountain training and residential centres generated a surplus of £1,321 (2023: deficit of £34,406).

As shown in Note 3, gross income has increased significantly since last year with the main increases being in Area Census fees and Youth Programme & Activities. Area Census fees increased as we had 13,726 members from our

SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

January 2023 census compared with 12,491 in January 2022. In 2023/24 ScoutsCymru was entitled to keep 57% (2023: 57%) of the UK census fees it collected and continued to charge its own census fee set at £15 per person (2023: £15).

Youth Programme & Activities increased as we released to income during the year all the participant fees received from those attending the World Scout Jamboree 2023 in South Korea.

In 2022/23 ScoutsCymru was successful in being awarded a two year Welsh Government Strategic Voluntary Youth Work Organisations Grant, and during 2023/24 was successful in applying for a one year extension to the grant with this funding now continuing until March 2025.

The Activity Teams, mountain training and residential centres income also increased as they continued to return to normal operational levels following the Covid-19 pandemic and increase the number of activities and events on offer.

As detailed in Note 6, gross expenditure has also increased compared to 2022/23. The main factors contributing to this increase in expenditure compared to the previous year include:

- The World Scout Jamboree 2023 took place in South Korea and so all payments for the participants to attend were expensed during the year leading to the significant increase in Youth Programme & Activities.
- Volunteer and trustee travel, subsistence and meeting costs increased mainly due to the expenses related to running the Wales Transformation weekend conference in January 2024.
- Support staff costs increased from 5.2 full time equivalent (fte) to 7.8 fte, following the staff restructure, appointment of the new Director role and increase in headcount versus 2022/23. This also led to an associated increase in Other Support Costs relating to recruitment costs and staff travel and subsistence.
- Scouting Support staff recruitment took place during the year, from 2.6 fte to 3.6 fte, leading to an associated increase in Other Direct Costs relating to recruitment costs and staff travel and subsistence.

The Trustees consider the results for the year to be satisfactory and expected to make a small surplus for the year before gains/(losses) on investments. Savings versus budget on staff costs due to delays recruiting all vacant positions were offset against increased recruitment costs and funding the Wales Transformation weekend conference.

Investments

ScoutsCymru's investments and risk profile are reviewed on an annual basis. The investment portfolio is managed by RBC Brewin Dolphin. Details of the portfolio are shown in Note 11. The investment portfolio had a net gain of £28,423 and closing market value of £401k during 2023/24 as our portfolio recovered in line with the wider investment market. This compared to an opening market value of £366k and a net loss of £20,760 during 2022/23.

Recognising investments are held with a view for longer-term performance, the Trustees are currently satisfied with the performance of the portfolio. At June 2024 the market value of the portfolio stood at £399k.

Reserves Policy

The level of reserves is reviewed annually by the Trustees. The Trustees are of the opinion that ScoutsCymru needs to maintain an adequate level of reserves to maintain the continuity of services associated with the provision and development of Scouting in Wales. During 2021/22 the Trustees, following the example set by The Scout Association, increased the level of general reserves they consider it appropriate to maintain from 6 months up to 12 months current revenue expenditure. Significant capital and revenue projects will be funded by setting aside appropriate amounts into designated funds.

The reserves are stated in note 18 of the financial statements as detailed on page 57. At the balance sheet date the free reserves (being the general funds of ScoutsCymru, less Tangible Fixed Assets) stood at £713,613 (2023: £645,791). Total expenditure for 2023/24, excluding the "Other Direct Costs" expenditure caption for Youth Programme and Activities (which are always run on a paid attendance basis and so can be excluded) was £668,828.

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Free reserves therefore stood at just under 13 months of revenue expenditure, slightly above the Trustees' target, but meaning ScoutsCymru is in a relatively stable financial position.

It is essential that ScoutsCymru acts prudently to ensure that it can continue to support and develop Scouting in Wales for the foreseeable future to ensure its activities are sustainable. When setting a budget for a "normal" financial year the Trustees are of the view that at an operational level ScoutsCymru should break-even, and only expenditure on approved short-term projects will be allowed to create a deficit for a year. The 2024/25 budget has an operational surplus of £10k for the year.

Assets

Fixed assets comprise freehold property used as accommodation and training centres, fixtures, fittings and equipment, structural improvements and investments. Current assets comprise stock, debtors and cash at bank and in hand.

Availability of Funds

The assets in the form of cash and stocks and shares are sufficient to fulfil obligations.

AUDITORS

At the Annual General Meeting, Azets Audit Services were reappointed as external auditors.

VOLUNTEERING

ScoutsCymru achieves its objectives through the work of 4,735 (2023: 4,780) adult volunteers working in some 278 (2023: 284) communities to support the development of 14,061 (2023: 13,726) young people of Wales through the Scout programme (based on our most recent January 2024 census data). Adult volunteers work directly with the youth membership as leaders and are supported by volunteer managers, trustees and other supporters.

All Trustees of ScoutsCymru are volunteers, including the Chief Volunteer (previously known as Chief Commissioner), Youth Lead Volunteer (formerly known as Youth Commissioner) the Chair and the Treasurer. The Scout programme in Wales and the associated All Wales events are led by volunteers who have many years of experience and specialist training. Volunteers with such experience and training enable ScoutsCymru to offer a wide range of water and land activity training events for both adults and young people.

To support its adult volunteers ScoutsCymru along with The Scout Association provides comprehensive induction, leadership and management training, delivered by teams of skilled volunteer trainers. ScoutsCymru endeavours to increase the number of volunteers available so that it can fulfil the demands of young people for the adventure that Scouting offers.

ScoutsCymru is indebted to all volunteers in Scouting who give so generously of their time and skills; without their dedication the adventure of Scouting would not happen.

STRUCTURE, GOVERNANCE AND MANAGEMENT

ScoutsCymru was formed in 1925 in recognition of the need for the Scout Movement to identify with the Welsh nation. ScoutsCymru is an autonomous, not-for-profit organisation registered as a charity on 24 February 1964 (charity number 522572). Scouting in Wales is represented within the UK Scout Association through the Chief Volunteer for Wales, a senior volunteer appointment. The charity is governed by the Scout Association's Royal Charter originally dated 4 January 1912 with the latest amendment being dated 19 July 1991 and operates under its own constitution within the Policy, Organisation and Rules of The Scout Association.

The report and accounts cover the activities directly controlled by ScoutsCymru. The activities of Scout Areas, Districts and Groups in Wales are not reflected in the report and accounts. These bodies and ScoutsCymru are

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autonomous charities affiliated to The Scout Association that together form the Scout Movement in Wales.

The managing Trustees of the charity as detailed in the constitution are the Chair of the Board of Trustees of ScoutsCymru, the Treasurer to ScoutsCymru, the Secretary (unless the Secretary is employed by ScoutsCymru), the Chief Volunteer for Wales, the Wales Youth Lead Volunteer (previously known as Youth Commissioner), up to four members of the Scout movement in Wales elected at ScoutsCymru's Annual General Meeting ("AGM"), up to four members of the Scout movement in Wales aged between 18 and 24 years elected at ScoutsCymru's AGM, up to four Nominated/Appointed Trustees, along with any Co-opted Trustees. The number of Nominated/Appointed and Co-opted Trustees together cannot exceed the number of Elected Trustees. The names of the Trustees who served during the year are shown on page 8.

Induction and training of Trustees includes the provision of relevant Charity Commission publications and relevant training throughout the year. All Trustee roles are voluntary and unpaid.

The Board of Trustees meets at least three times a year. The day to day running of the charity is delegated by the Trustees to Committees and to the Director. The Committees in operation during 2023/24 were:

- Finance and Resources
- Nominations and Governance
- Strategy and Delivery
- Risk
- Cornel Scout Centre
- Yr Hafod Scout Centre
- Appointments Advisory
- Equality Diversity and Inclusion

Task and Finish groups are also set up as and when required. The Chairs and members of all committees are appointed by the Board of Trustees. The Committees may co-opt additional members subject to approval of the board. The Chief Volunteer for Wales and the Chair of the Board of Trustees are ex-officio members of all committees. Each committee reports to the Board of Trustees and makes recommendations, unless it has received authorisation to act executively. Each committee meets at least three times a year apart for the Appointments Advisory committee that meets when required.

During 2023/24 the key employed management personnel of the charity was the Director, a new role created in the year. This role acts as the Chief Executive of ScoutsCymru.

Principal Risks and Uncertainties

The Trustees regularly assess the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems are in place to manage exposure to the major risks.

The Board of Trustees has identified, through the completion of risk registers, the major risks to which they believe the charity is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

- Damage to buildings, property and equipment - ScoutsCymru has sufficient buildings and contents insurance in place to mitigate against permanent loss
- Injury to leaders, helpers, supporters, members, and staff - ScoutsCymru through the membership fees contributes to TSA's national accident insurance policy. Risk Assessments are undertaken before all activities. ScoutsCymru also has adequate Employer's Liability insurance
- Reduced income from fundraising and grants - ScoutsCymru is primarily reliant upon income from membership fees and fundraising. ScoutsCymru currently hold sufficient reserves to ensure the continuity

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of activities should there be a major reduction in income. The trustees and staff of ScoutsCymru continue to work and identify and secure other sources of income

- IT failure - ScoutsCymru has a service contract for IT support, and performs regular data back-ups

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REFERENCE AND ADMINISTRATIVE DETAILS

Charity Registered Number

522572

Address

Castle House, Southern Street, Caerphilly, CF83 1LH.

Trustees

Christopher Curtis (Chair)	(to 21 October 2023)
Kirsty Palmer (Chair)	(from 1 February 2024)
Dom Winfield (Treasurer)	
Rhian Moore (Chief Volunteer for Wales)	
Christopher Lee (Vice Chair)	
Edward Watts MBE DL (Vice Chair)	
Callum Jones (Youth Lead Volunteer Wales)	
Mark Brett	(to 17 March 2024)
Dylan Murray	(to 21 October 2023)
Frances Feehan	(to 21 October 2023)
Nigel Steward	
Stuart Turton	
Sam Williams	
Alaa Khundakji	(to 21 October 2023)
Gareth Davies	(to 31 December 2023)
Georgia Murray	(from 21 October 2023)

Aspects of day-to-day management are delegated by the Board to Committees and Kerrie Gemmill, Director of ScoutsCymru.

Auditors

Azets Audit Services, Ty Derw, Lime Tree Court, Cardiff Gate Business Park, Cardiff, CF23 8AB.

Bankers

Lloyds Bank, Bridgend Branch, 18 Wyndham Street, Bridgend, Mid Glamorgan, CF61 1X2.
Lloyds Bank, Mostyn Street, Llandudno Branch, 22 Mostyn Street, Llandudno, Conwy, LL30 2RU.
Lloyds Bank, 6 Market Place, Oldham, OL1 1JG
National Westminster Bank, 72 High Street, Porthmadog, Gwynedd, LL49 9NR.

Investment Manager

RBC Brewin Dolphin, 2nd Floor, 5 Callaghan Square, Cardiff, CF10 5BT

SCOUTSCYMRU
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FOR THE YEAR ENDED 31 MARCH 2024

TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

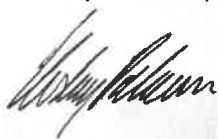
The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report was approved by the Trustees on 22 October 2024 and signed on its behalf, by:



Kirsty Palmer
Chair, Board of Trustees



Dom Winfield
Treasurer, Board of Trustees

**SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<p>ADULT SUPPORT & TRAINING</p>		
<p>Adult Leadership Training - to enable adult volunteers to complete leadership and management training and achieve both internal and external accreditation of their achievements.</p>	<p>ScoutsCymru continues to support Adult Training during the year. In addition to this, ScoutsCymru continues to provide facilities for information, guidance and validation at other events which adult volunteers attended. Additional training in 2023/24 included City and Guilds accredited training on Gaming and Gambling awareness in partnership with YGam and workshops for volunteers in Wales in the management of safe premises.</p> <p>A large conference and training event was held in January 2024 in preparation for changes to governance, volunteer recruitment, management and training.</p>	<p>To continue to provide opportunities for adult volunteers to access training at a local, regional and UK level and to develop bespoke training in partnership with external providers where appropriate.</p>
<p>Group Scout Leader Training and Induction - to provide training to develop the management skills of GSL's and to provide support for this vital role.</p>	<p>ScoutsCymru continues to provide support to Area Commissioners & District Commissioners who deliver the training and inductions for Group Scout Leaders.</p>	<p>To continue to provide support to Area Commissioners & District Commissioner who manage Group Scout Leaders. This role is vital to the management of Scouting.</p>
<p>Performance Development for Staff Members</p>	<p>Performance development needs are identified annually and discussed and reviewed during the year. Annual objectives are agreed at the beginning of each financial year. Staff meet quarterly to develop and review annual plans.</p>	<p>Further develop the performance review process and access to training.</p> <p>Refine the newly introduced Balance Scorecard and Annual Planning processes.</p>

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FOR THE YEAR ENDED 31 MARCH 2024**

OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<p>DEVELOPMENT OF SCOUTING</p> <p>Scouting Support Team - to support community engagement and the development and growth of Scouting across Wales.</p>	<p>Scouting Support Officers continue to support Scouting at all levels across Wales. The team support adult volunteers with recruitment, training and governance and in the delivery of the skills for life strategy objectives, enabling more young people to join scouting in Wales</p>	<p>Support delivery of Area annual plans, with a focus on supporting local volunteers in the adoption of the new structures and ways of working as part of the UK wide transformation programme. Supporting the delivery of key objectives to enable growth of the membership.</p> <p>Increasing engagement with community groups, organisations and public sector bodies in the promotion of scouting in particular the benefits of volunteering.</p>
<p>Building partnerships - to raise the profile and build relationships across sectors, including Welsh Government, Charity Sector and other relevant stakeholders.</p>	<p>ScoutsCymru continues to successfully engage with organisations across sectors and with Welsh Government.</p> <p>ScoutsCymru are members of Children in Wales, Council for Wales Voluntary Youth Service (CWVYS) and sits on the Outdoor Activities Cross-Party Group and on the Welsh Council for Outdoor Learning.</p> <p>Welsh Ministers have engaged in a number of events including the St David's Day Badge competition, Democratic Engagement Badge activities and visits to local groups.</p>	<p>ScoutsCymru will continue to grow partnerships across sectors, particularly the youth sector, outdoor learning and those organisations that work with communities that may not be aware of or feel able to access Scouting as members or as volunteers.</p> <p>Focus will be to support the growth of scouting in Wales, to promote the benefits of volunteering and to influence policy and decision makers on the issues facing young people in Scouting.</p>

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OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
YOUTH PROGRAMME & ACTIVITIES		
<p>National Events - to support national events that bring together young people from all over Wales for a day of activities.</p>	<p>Continue to create opportunities for young people from across Wales to come together to experience new and exciting activities.</p> <p>In 2023, ScoutsCymru supported Cub Fun Day. An event held for young people aged 10.5 to 14 years. 1,291 Cubs, along with 361 Leaders, 40 Young Leaders and 46 Event Team members from across Wales took part in the first large scale face to face event for Cubs since the pandemic. With over 100 activities it was a very successful action-packed event.</p>	<p>Future events are planned for 2024 which will include All Wales Scouts Camp for young people aged 14 to 18 years.</p>
<p>International Events – to support volunteers and young people to access and attend international events</p>	<p>ScoutsCymru will continue to find opportunities for more young people to access international experiences, to build confidence, resilience and increase skills.</p> <p>In 2023 72 Young People and 8 Adult volunteers from Wales attended the World Scout Jamboree in South Korea.</p>	<p>ScoutsCymru will support young people and adult volunteers to attend Roverway in 2024.</p> <p>Focus on increasing accessibility to overseas experiences for young people from all backgrounds.</p>
<p>ScoutsCymru Youth Shaped Scouting - to encourage participation in decision making by young people in Wales.</p>	<p>Our National Youth Lead Volunteer influences strategy and policy at various levels of the organisation including our Board of Trustees and Strategy and Delivery Committee. They provide support to local Youth Lead Volunteers across Wales. This wider team of Youth Leads can be used to provide youth voice for our projects and programmes of work.</p> <p>In 2023 young leaders attended the Children in Wales Youth Summit, representing young people in Scouting and attending discussions with the Children's Commissioner for Wales and Welsh Government representatives.</p>	<p>To continue to support the National Youth Lead, ensuring we have a youth voice throughout all of our work. To create and support opportunities for young leaders to come together and to be more involved in the development of strategy and plans.</p> <p>To be seen at external events in Wales, including those with policy and decision makers.</p>

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FOR THE YEAR ENDED 31 MARCH 2024**

OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<p>Awards in Wales - to provide a programme of awards specific to Wales for the Beaver, Cub and Scout Sections of the Movement to encourage personal development, cultural understanding and self-reliance.</p>	<p>Dragon Award encourages camping experiences in each of the 12 months of the year, and in different places with 200 awards achieved during the year.</p> <p>213 Wales Beaver Scouts Awards were achieved during the year, encouraging greater understanding of the culture of Wales.</p> <p>36 young people completed the Democracy Challenge badge, helping young people to explore the democratic processes of their section, local communities, national communities, and the UK.</p> <p>An incredible 831 young people completed the Water Safety Awareness Badge. In partnership with the RNLI this award aims to help ScoutsCymru members between the ages of 6 and 14 to gain vital life skills, as they enjoy coastal and inland waters.</p> <p>59 young people completed the Flood Awareness Badge. In partnership with Natural Resources Wales, this Award has been developed to increase flood awareness and learn about the preventative actions that can be put in place.</p> <p>In partnership with PHW a new award was launched to equip young people with the public health skills and knowledge to make informed decisions to protect and improve their own health, thus protecting and improving the health of the</p>	<p>To continue to review the needs of the membership in Wales.</p> <p>To support the Lead Volunteer Wales Programme and their team to promote all of our Wales Awards</p> <p>To support the Lead Volunteer Wales Programme, Youth Lead Volunteer Wales and project team to increase the number of young members in Wales achieving their Top Awards</p> <p>To review the Welsh awards and badges to ensure they remain relevant, inspiring and aligned to our values and goals.</p>

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FOR THE YEAR ENDED 31 MARCH 2024**

	<p>community and narrowing health inequalities. 25 young people were completed the award during the year</p>	
<p>To support Duke of Edinburgh's Awards - Bronze, Silver and Gold Award training for Explorer Scout and Scout Network Sections.</p>	<p>During the year 97 young people achieved the Bronze Award; 55 achieved the Silver Award and 23 achieved the Gold Duke of Edinburgh's Award. In addition, 305 young people were registered for either the Bronze, Silver or Gold Award.</p>	<p>To continue to support these external Awards and work to ensure access to these opportunities in equitable for young people from all backgrounds</p>

**SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<p>SUPPORT AND SERVICES TO SCOUTING IN WALES</p> <p>Management Support - to provide management support for Areas and Districts through the provision of the Operational and Strategic teams</p>	<p>The ScoutsCymru staff team continue to provide valuable professional support for Areas and Districts across Wales, including training on specialist subjects both at a local and National level.</p> <p>A key focus of support throughout 2023 has been the recruitment to national senior volunteer roles and the ongoing support, training and communication of the changes associated with the Transformation programme of work.</p>	<p>The key focus will continue to be the implementation and operationalisation of the Transformation programme of work, including changes to governance, structure, recruitment, induction and training of adult volunteers.</p>
<p>ScoutsCymru Celebration of Scouting Awards – a fantastic opportunity to recognise and celebrate Scouting successes throughout Wales in one of the eight categories of awards.</p>	<p>The ScoutsCymru Celebration of Scouting Awards ran alongside the Annual General Meeting. 69 nominees were invited to attend the digital event with 8 members receiving a highly commended and 8 members winning an award. Feedback received was highly positive and the event was a resounding success.</p>	<p>Review the Celebration of Scouting Awards, to ensure we remain relevant and inclusive in how we recognise and celebrate Scouting successes throughout Wales</p>
<p>Squirrels - providing support to Areas, Districts and Groups in Wales with the promoting and setting up the new Scouting section for ages 4 to 6</p>	<p>The 2024 Annual Census reported there are a total of 676 young people who have joined Squirrels in 52 Squirrel Dreys across all Regions of Wales. The Scouting Support team continue to work alongside our volunteers to support the promotion and opening of even more Dreys.</p>	<p>To work with volunteers to encourage and promote the continued growth and retention of Squirrel Dreys across Wales</p>

**SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
SCOUTSCYMRU ACTIVITY TEAMS & MOUNTAIN TRAINING/RESIDENTIAL CENTRES		
<p>Yr Hafod Scout Centre - to provide a residential centre to enable young people to experience Eryri and enjoy the challenge of different terrains.</p>	<p>The Yr Hafod Scout Centre continues to attract Adult volunteers and Young people from across Wales and the UK, with additional use of colleges and other educational providers.</p> <p>There were over 2,136 bed nights booked in this period.</p>	<p>Staff supported a strategy planning with the aim of identifying ways to raise the profile of the centre, explore different events and activities and attract more visitors to the centre.</p> <p>Developing a future plan and budget to continue to improve and maintain the standards of the residential centre.</p>
<p>Yr Hafod Mountain Team - to enable adult leaders to achieve training in the planning and leading of safe mountain activities for young members.</p> <p>To enable young people to experience Eryri led by experienced and competent adult leaders.</p>	<p>There were 175 course bookings during the year. There continues to be strong demand for courses with adult volunteers from across the UK using the facilities and the expertise of the Yr Hafod Mountain team.</p>	<p>A strategy planning day identified a range of opportunities with the aim of achieving more diversity within the team and in the participants attending the courses, with a plan to trial some of these approaches throughout 2024/25.</p>
<p>Cornel Scout Centre - to provide a residential centre and camping facility to enable young people to experience an unspoilt outdoor environment in Eryri. To learn new skills and promote a healthy, active lifestyle.</p>	<p>The Cornel Centre continues to attract young people from across Wales and the UK, with additional use of schools.</p> <p>Bed nights: 2,330 and Camping nights: 1,832, an increase on the previous year. As part of the UK Government's project to provide broadband to rural communities, Cornel was selected as one of the two North Wales trial sites to have the Starlink satellite system installed</p>	<p>A five-year Plan and Budget has been prepared to continue to improve and maintain the high standards of this residential centre and attract even more visitor to the centre.</p>

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<p>Water Activities Team - to provide paddle sports and sailing opportunities and training to young people from across Wales and to hold events to help them gain practical experience. To enable them to achieve Welsh Canoe Union Awards and to train Leaders for the necessary activity qualifications.</p>	<p>The team have continued to grow the provision of water activities in Wales.</p> <p>Eight events were held during the year which enabled 123 young people to undertake Paddlesport training, 190 young people to undertake canoe cruises and 160 people to undertake sailing training.</p> <p>Intro to White Water - 11 River Wye Cruise - 124, May Sailing Weekend - 46, South Wales Paddlesport Weekend 56 - x, July Sailing Weekend – 46, North Wales Paddlesport Weekend - 56, September Sailing Weekend – 56, River Severn Cruise 66. Safety Boat Training 6, RYA Assistant Instructor course – 6, RYA First Aid course - 4</p>	<p>To upgrade and expand the equipment and resources to enable even more young people to experience water activities across Wales.</p>
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**SCOUTSCYMRU
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FOR THE YEAR ENDED 31 MARCH 2024**


OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<p>GOVERNANCE AND STRATEGY</p> <p>To ensure ScoutsCymru governance remains robust, inclusive and represent good charity governance practices.</p>	<p>The Trustees welcomed a new Chair to the Board in February 2024.</p> <p>The Board trialled the introduction of the Balance Scorecard method of business management and planning to support better oversight and reporting mechanisms.</p> <p>The Board commissioned a programme of work to inform the development of a national strategy by exploring the unique aspects of being a part of the Scout Movement in Wales. Phase 1, which focussed on external stakeholder insights was completed in January 2024.</p>	<p>A board review will commence in 2024 led by the new Chair of trustees.</p> <p>Further phases of the national strategy programme of work to continue in 2024.</p>



SCOUTSCYMRU ANNUAL REPORT

2023/24



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 01446 795277
 www.scoutscymru.org.uk

2023/24

in numbers



175 young people were awarded their Duke of Edinburgh Awards, while **305** young people were signed up for either the Bronze, Silver or Gold Duke of Edinburgh Awards.

More than **100** Scouts, Explorers and leaders from Mid Glamorgan and Gwent headed to London for Monopoly Run Live

All Wales Scout Camp sold out in a record time of **4** hours.

24 young people were selected and began their preparation for Roverway, an international camp, in Norway.

25 young people from Brecknock entered the National Scout Rifle Championships, with Welsh Explorer Leo picking up a gold medal in the turning targets category.

140 Cubs from Wrexham had a sleepover in a cinema.

Scouts across the country helped their local communities with projects such as Scout Christmas Post, visiting care homes at Christmas, selling poppies in support of The Royal British Legion's Poppy Appeal, taking part in beach cleans and putting together **150** winter warm packs for vulnerable people.

Programme

People

120 volunteers from across Wales attended the ScoutsCymru Transformation Conference to talk about the upcoming changes to our movement, share best practices and discuss how we enable even more young people and adults to join the adventure.

18,800 people were a part of our Scouting adventure in Wales at the start of 2024 – 491 more than in 2023 and a growth of **2.7%**.

We welcomed **332** new young people to ScoutsCymru – a growth of **2.5%**

155 adults joined us as volunteers in 2023 – a growth of **3.3%**

676 young people joined Squirrels in 52 Squirrel Dreys across all regions of Wales, supporting the growth of our early years' provisions.

We have continued to work with **8** different partners across the movement in our programme, the youth work sector in Wales and the outdoor education sector.

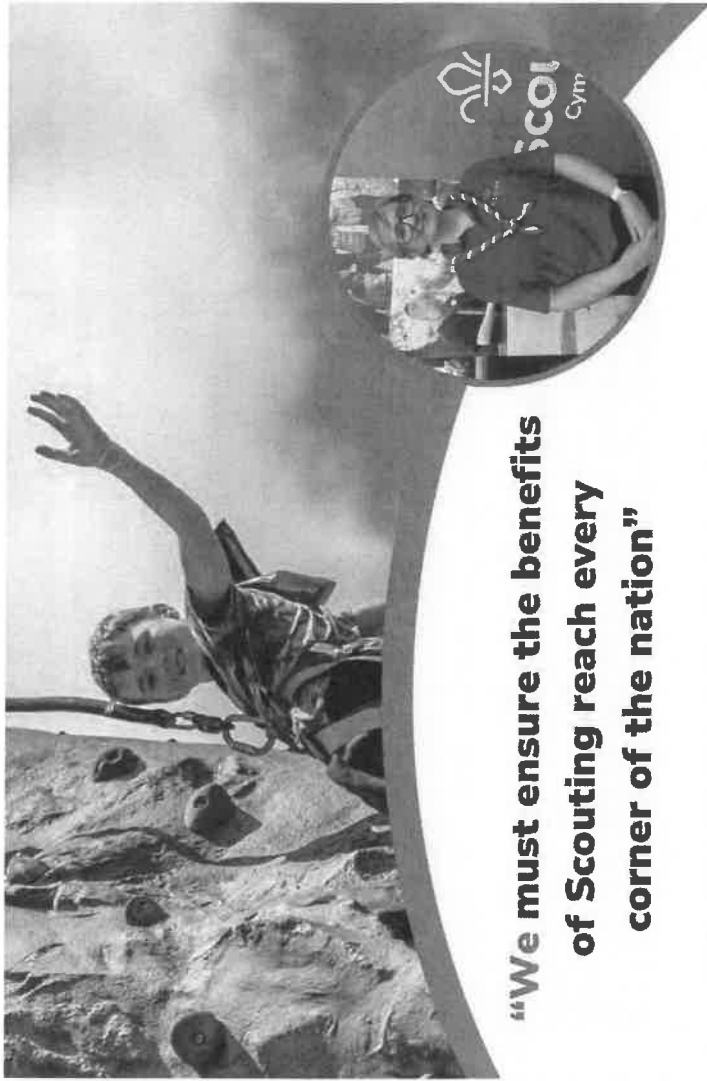
Our newsletters, sharing Scouting news and events, reach close to **6,000** members per month, with an open rate of **40-50%**.

TikTok has been our fastest-growing social media channel, rising to **620** Followers in just 12 months.

17.7K interactions on Facebook in the last 12 months.

Instagram reach has grown to **5.5k**, **182%** increase on the previous year

Our highest viewed reel on Facebook has **6.3k** views to date.



“We must ensure the benefits of Scouting reach every corner of the nation”

I was delighted to be appointed to the role of Chair of Trustees on 1 February 2024. It's clear that ScoutsCymru has been through a considerable period of change, including expanding the staff team to increase capacity to support Scouting on the ground, while continuing to build on its financial stability. I would like to thank all volunteers, trustees, and staff who have made this possible through 2023/24.

As I look forward in my new role, I'm excited to work with Rhian Moore, Chief Volunteer for Wales, and Kerrie Gemmill, Director, to ensure that ScoutsCymru has the structures and governance in place to take us through the coming period of development. We have some big ambitions to be more connected to our Welsh communities and heritage, and to ensure that the benefits of Scouting reach every corner of the nation. To support these ambitions, we have been reaching out to key internal and external stakeholders to get their impressions of Scouting in Wales, and I look forward to sharing those findings and the action plan that will come with them as soon as they are ready. I have already been overwhelmed by the commitment and enthusiasm of volunteers, and I'm confident that that will carry us into a bright future.

Kirsty Palmer
Chair of the Board of Trustees



“We are united by a necker, our shared values and our desire to leave the world a better place”

Thank you for being amazing Scouts. Volunteering is no mean feat, and you do it without question and you continue to lead with care, belief, commitment and courage.

It's always a pleasure to reflect on what we have achieved to support young people with valuable skills for life. From events and camps to international adventures and supporting our communities, once more you have been brilliant – thank you.

We've asked a lot from you as we reflected on and updated policies, rules and assurance around safety and safeguarding. We have also worked towards digital transformation, making the volunteer experience easier and simpler. You responded and acted swiftly – completed the training, updated permits, assessments, and plans and ensured rules are being followed to keep young people in Wales safe.

In Wales, almost 5,000 adult volunteers support around 13,900 young people to develop the skills they need to become great citizens, fulfil their ambitions and overcome the challenges that life brings. We grew overall by 3% last year, meaning we have opened the door to more people and introduced them to our adventure. This is a great achievement. Thank you for making it happen.

Scouting brings people together. We are united by a necker, our shared values and our desire to leave the world a better place. Scouting gives us a purpose centred on supporting our future generation to be amazing, to navigate life and challenges with confidence, and to dream beyond boundaries of today.

Please take some time to reflect on the things that you have achieved and the things that made you proud. Some of my highlights from the year include:

- The return of Cub Fun Day with nearly 1,300 young people, 40 young leaders, 361 adult leaders and 46 event team members all coming together to enjoy a brilliant programme of activities, earning badges and having fun.
- Getting to know the young people who went to South Korea for the World Scout Jamboree and seeing them grow and thrive after their experience, encouraging others to get involved in international adventures as well as moving onto new roles in Scouts.
- Being at the Coronation of His Majesty King Charles III. It was a privilege to join those who took part, both in London and at the Explorer camp, as well as those who supported at Gilwell, the home of Scouts UK, and lived their promise of doing their duty to the King and helping other people.

We know that being a Scout, whatever your age, helps to give a sense of belonging, helps you to learn new things, connects you with others and gives a sense of purpose and place in our community. Having this connection and purpose means we give something back to those around us, especially as we seek to grow our numbers, be more inclusive and accessible to everyone, to be even more youth shaped and to support our communities.

I can guarantee that the challenges will continue as we navigate our way through more rigorous assurance, see the launch of a new Scouting system, update our training and focus on what Scouting looks like for the years ahead.

I can also be confident that you will rise to the challenge. You will look after yourselves and young people in Wales and support each other to be amazing and do inspiring things.

I'm very proud to be your Chief Volunteer. Thank you for all that you do, everything you bring, and the time and energy you commit to being a Scout in Wales. Keep being brilliant – BRAVO!

Rhian Moore
Chief Volunteer for Wales





“More young people in Wales are shaping not only their own Scouting journey but Scouting policy in Wales and the UK”

ScoutsCymru has made great progress in becoming more youth-shaped over the past 12 months. More and more young people are completing the YouShape Award in their colonies, packs and troops, ensuring they have a say in their own Scouting journey. Nationally, the opportunities for young people to directly contribute to Scouts and ScoutsCymru are also increasing.

Youth-shaped Scouting is championed locally by youth leaders in every area in Wales. Over the last five years, this amazing team has grown from just two youth leads to twenty-three. I am super proud of the impact Youth Leads across Wales now have compared to 2019, when I started in this role.

I have formed a very strong relationship with the new UK Youth Team, which means that Wales is able to contribute even more to projects they are running. This has included Welsh groups participating in the development of the Squirrels YouShape Award and means that the YouShape Award is now available in Welsh for all sections.

The closer relationship between the Wales and UK Youth Teams has resulted in many of our local Area Youth Leads attending UK Youth Lead Support Weekends at Gilwell which occur every six months and are supported by myself and the other National Youth Leads.

These weekends have been very successful, and Youth Leads that have attended – including those from Wales – have found them very useful for developing the skills needed to be a really effective youth lead.

Throughout the year, young people have been able to shape and represent ScoutsCymru. Our incredible 18-24 Board trustees make sure decisions taken within governance are youth shaped and Cubs participated in the largest Youth Forum ScoutsCymru has ever run at All Wales Cub Fun Day in the summer.

Young people represented ScoutsCymru at the CWVYS (the Council for Wales of Voluntary Youth Services) Youth Work Showcase Event, and attended the Children in Wales Young Wales Festival, where they were able to ask questions of decision makers on areas such as the environment, curriculum and the work of the Children’s Commissioner.

Welsh Explorers were invited to join 35 others from all over the UK and Commonwealth to form the King Charles III Explorer Scout Unit at the Coronation and I was honored to be asked to be part of the leadership team. The Explorers attended the Coronation alongside youth members from Girlguiding, St John Ambulance, and National Citizens Service. All these young people have made ScoutsCymru proud.

2024 will be my last year as Wales Youth Lead. I have had the most amazing time in the role and would like to thank all the young people and volunteers who have been a part of my journey. Over the next 12 months we will commence our search for the next Youth Lead for Wales and are planning to undertake the biggest youth consultation in the history of ScoutsCymru.

Callum Jones ScoutsCymru Youth Lead





Who we are

We welcome young people and volunteers from all backgrounds, and with us, they learn and share skills, enjoy an engaged and varied programme of activities, honour the Scout values, promote our Welsh heritage and become active citizens of a connected community. We produce happier, more resilient citizens who work together towards greater social cohesion and an undeniably better world.



Our vision

By 2025 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme.

We will increase our membership, be more inclusive, shaped by young people and make a bigger impact in our communities.

Our mission

Scouting actively engages and supports young people in their personal development, empowering them to make a positive contribution to society.

Our values

We act with care, respect, integrity, cooperation, exploring our own and others' beliefs.

Our goals

Growth

We have been growing for over a decade, and want to continue that so we can bring skills for life to more young people across Wales.

By 2025 we will have:

- More young people aged 6-25 in Scouting
- More Section Leaders (including Assistant Section Leaders)
- More Young Leaders

Inclusivity

Scouting is open to all. Almost a third of our members are female (31%), and Scout groups are opening and thriving in new communities across the whole of Wales.

By 2025 we want to see:

- Scouting membership reflect society in Wales
- 20 new sections, especially but not exclusively, in areas of deprivation, remote and rural areas, and in new communities

Youth shaped

Young people are at the heart of Scouting. We support young people to shape their experiences and take on leadership roles at Scouts.

By 2025 we will have:

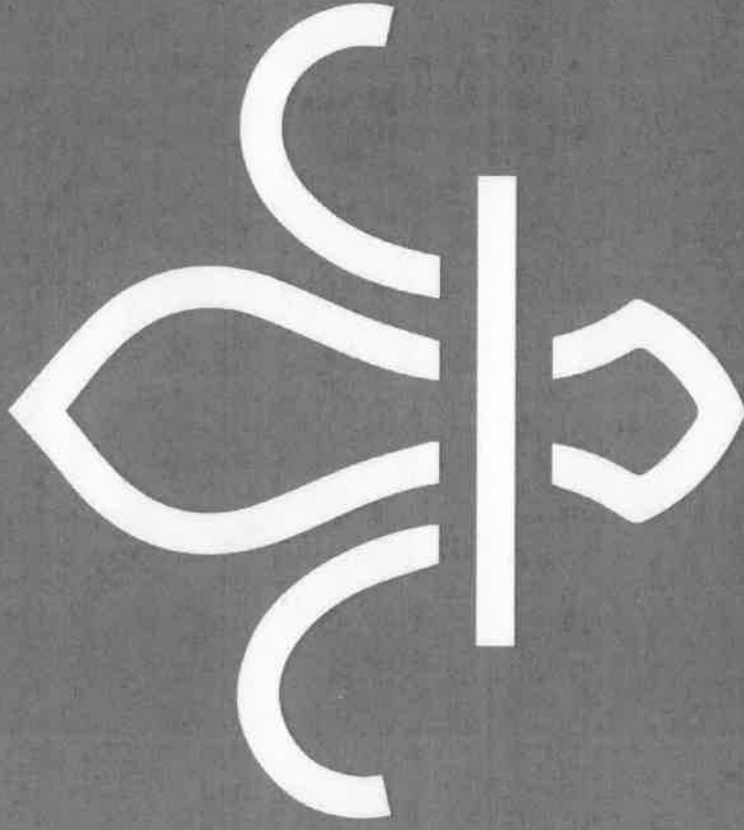
- Young people shaping their Scouting experience within 50% of groups and 75% of Districts and Areas

Community impact

We want to provide even more opportunities for young people to be active citizens and have a positive impact in their communities.

By 2025 we will have:

- More youth members taking part in community impact projects
- More young people achieving top awards



ScoutsCymru was established in 1925 and as we approach our 100th year, we are delighted to share the impact of the penultimate year of delivery of the Skills for Life strategy. We also look to the future as we start to develop our priorities for 2025 and beyond.

Inclusive growth

We are making progress in growing Scouting in Wales, with more adult volunteers and young people joining the adventure.

Progress this year

- A 2.4% increase in the numbers of young people to 13,861
- A 3.4% increase in adult members to 4,739
- Overall membership has grown by 2.7% to a total membership of 18,800
- We have opened 52 Squirrel Dreys, with 676 young people, an increase of 56%
- Female membership has grown by 4.6% and we have seen a 2.2% increase in members from Black and Minority Ethnic backgrounds

Moving forward

- We will continue to support membership growth in Wales to deliver an exciting, fun and safe programme. Our focus will be to grow more inclusively, to reach and involve all communities in Wales
- We will continue to support with opening new sections and groups and re-energise existing groups to attract more young people from across Wales to Scouting
- We will improve engagement with young people and volunteers by working with specialist partners and community groups to improve diversity and reach young people not currently represented in Scouting in Wales
- Although our waiting lists have decreased this year, we still have 3,986 young people waiting to join. Our focus will be on the recruitment of volunteers through the newly revised Welcome process, streamlining the joining process for new volunteers

Youth shaped

We want all young people to have the opportunity to shape their experience of Scouting and influence strategic decision making.

Young people shaping their experience also results in more young people achieving their top awards.

Progress this year

Youth voice in action

Scouts is a youth-shaped organisation. We encourage our young people to shape and plan their own programme, represent the Scouts in their communities and beyond, and discover new skills and opportunities. This makes sure that their Scout experience is the best that it can be for them.

In October 2023, we launched a competition to design the brand-new St David's Day Badge. With close to 200 entries from all corners of Wales, this was a truly great example of youth voice in action. The winning design came from Cub Scout Levi Byrne of the 2nd Pembroke Scout Group.

Explorer Scouts from across Wales attended the Young Wales Festival in Swansea, Organised by Children in Wales, to mark UNICEF's World Children's Day. The festival saw young people taking part in interactive workshops, round table discussions with Members of the Senedd and the Children's Commissioner for Wales, and other fun events including circus skills. The 11 Explorer Scouts were joined by ScoutsCymru Youth Lead Callum Jones and volunteer Dylan Murray and were able to represent ScoutsCymru and their local Scouting areas. The Explorers also shared their experiences of the day on the ScoutsCymru Instagram channel, as part of our youth shaped approach to our communications.

Moving forward

- Young people from across Wales will be actively involved in the early development of the next strategy – 2025 and Beyond
- We will introduce youth leadership programmes in Wales to support Explorer Scouts to develop their leadership skills
- We will explore more ways to involve young people in our strategic decision making



Record numbers of young people celebrate success with the Chief Scout's Awards

More than 2,000 young people in Wales completed their Chief Scout's Awards in 2023 – a new record for Scouting in Wales in recent years. The Chief Scout's Awards are the highest awards young people can earn, with a different award for each section from Squirrels (ages 4 to 6) to Network (18 to 25).

These Top Awards acknowledge the great achievements of young people who take part in Scouting. Top Awards challenge young people to develop essential life skills through expedition challenges, residential projects, and community service. By completing these demanding awards, participants demonstrate exceptional leadership, resilience, and commitment to personal growth – qualities highly valued by universities, colleges and employers. The journey to earn these awards helps shape confident, capable young people who are equipped to make meaningful contributions to their communities and society.

This year saw an increase of more than 200 awards compared to the previous year. The record numbers of young people in Wales achieving these top awards are a testament to the successful programmes of activities being run by volunteer leaders across Wales.



183 Squirrels earned their Acorn award



807 Beavers earned their Bronze award



755 Cubs earned their Silver award



393 Scouts earned their Gold award



142 Explorers earned their Platinum award

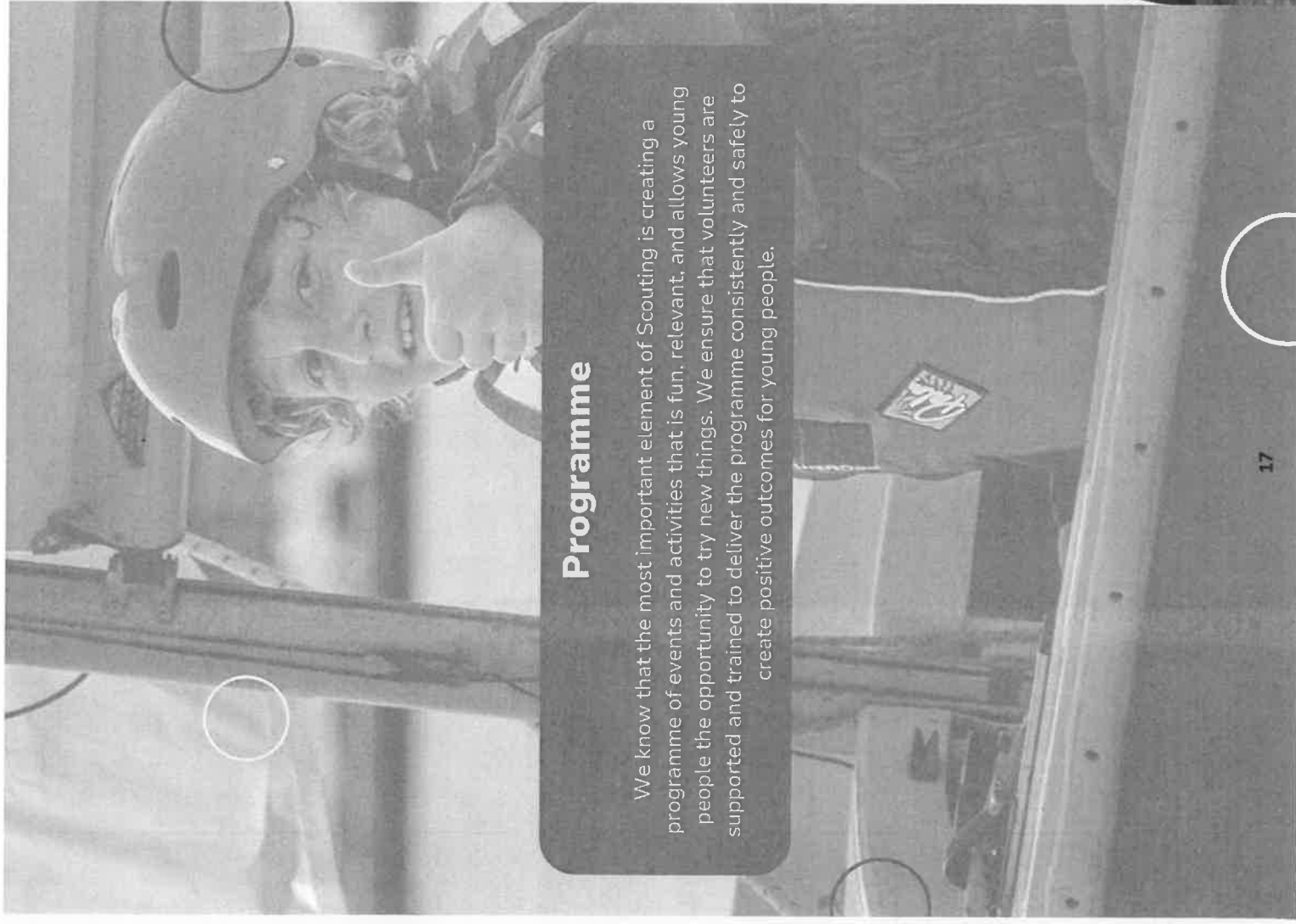


74 Explorers earned their Diamond award



20 young adults earned their King's Scout award





Programme

We know that the most important element of Scouting is creating a programme of events and activities that is fun, relevant, and allows young people the opportunity to try new things. We ensure that volunteers are supported and trained to deliver the programme consistently and safely to create positive outcomes for young people.

International adventure

At Scouts we encourage young people to consider an international experience - an amazing opportunity to create lifelong memories, develop skills and have brilliant adventures. More than 11,000 young people from Scouts travel abroad from the UK each year, to take part in camps, international events, exchanges, tours and expeditions.

The summer of 2023 saw 72 Welsh Explorer Scouts supported by 38 adult volunteers, embark on the adventure of a lifetime. The 14 to 18-year-olds headed to the 25th World Scout Jamboree in South Korea, a three-week experience filled with cultural exchange, leadership development, resilience-building, and the chance to forge new friendships while promoting peace and understanding.

During their time in South Korea, the units immersed themselves in the local culture. They explored vibrant food markets, visited temples, climbed Seoul Tower, and even toured the Demilitarised Zone between North and South Korea. They learnt about Korean games, language, and food while teaching others about Welsh dancing, music, language, and games. Another highlight was watching a K League 2 football match. These experiences deepened their understanding of Korean culture and helped them connect with people from all over Seoul, creating lasting memories.

Although the event didn't quite go as expected and alternative plans had to be made, the contingency of 100 Welsh young people and volunteers embraced the challenges and had an unforgettable experience that broadened their horizons and enabled them to showcase Welsh culture and language which strengthened their sense of community and global citizenship.





"Jamboree definitely improved my resilience and confidence. And also made me a more positive person."



"Jamboree improved my confidence and I've got friends for life and connections to Scouts all over Wales."



"The Jamboree really boosted my confidence in communication and opened my eyes to new cultures and experiences."



"The Jamboree gave me a new outlook on how to adapt to improve my situation regardless of my prior expectations."

Adventure, friendship and skills for life at the 2023 Cub Fun Day



1,291
Cubs

407
adult volunteers

60
activities

6.5
hours of fun

All Wales Cub Fun Day 2023 saw 1,291 Cubs take over the Royal Welsh Showground in Builth Wells for a day of adventure, culture and activity, marking the first large-scale in-person gathering for Cubs across Wales since the pandemic.

The event, on Saturday 10 June, was organised entirely by volunteers, who did everything from booking the activities, hiring equipment, risk assessments and pre-event publicity to supervising on the day, marshalling the car parks and clearing up afterwards.

Cubs took part in more than 60 exciting activities over four dynamic zones, all designed to help them gain new skills, step outside of their comfort zone and understand more about the world around them.

Activities ranged from inflatable obstacle courses and crate stacking challenges to essential life skills such as ironing and wiring a plug. All had been designed to align with the Cubs Challenge Award badges, meaning as the Cubs explored the World, Skills, Adventure and Activity Zones, they got to work towards some badges too.

Cub Fun Day shows that Scouting goes beyond their hall on a Thursday night. Young people see for themselves that there are Cub Scouts across Wales and even the world. They learn new skills, discover more about different cultures, challenge their limits by trying new things, and take part in incredible experiences that they may not usually have the opportunity to experience.

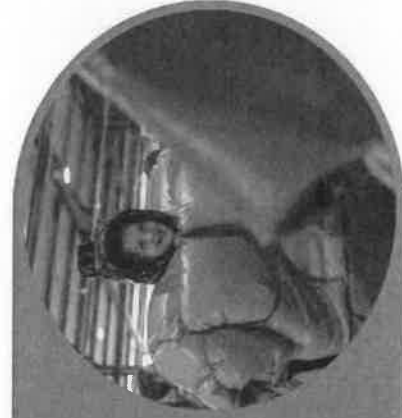


“All Wales Cub Fun Day has given me the opportunity to use my skills I have learnt throughout my Scouting career and put smiles on to every young peoples face that I see in the day. These events have also made it possible for me to create lasting friendships with people from across wales.”

Bella Watkins
Volunteer

“It’s been a fantastic day! All the children have joined in, they’re learning new skills, making new friends, and building confidence. It’s just lovely to see them out of their shells doing what we need to do.”

Charlotte Keast
Cub Leader



Canoe, kayak, sailing and paddleboard adventures for 450 Scouts, thanks to volunteers

Paddling down the River Wye alongside 100 other Scouts all in kayaks and canoes, exploring the river and camping on its banks, is an unforgettable experience. And, thanks to our ScoutsCymru Water Activities Team (SWAT), it was one of many opportunities offered to young people across Wales in 2023.

SWAT ran eight water courses for more than 450 young people and leaders in 2023, including an introduction to white water kayaking, sailing weekends and the popular annual River Wye expedition. They also hosted training weekends for canoeing, kayaking, and stand-up paddleboarding (SUP) in both South and North Wales, along with a River Severn Cruise which saw 66 young people take part in a two-day expedition by canoe or kayak, learning new skills and discovering a new environment.

A team of 60 volunteers, all with a passion for water activities, ensure young people throughout Wales have the opportunity to try paddlesports and sailing in a safe and supportive environment.

Young people and leaders can access professional training to improve their paddling and sailing skills and, as their skills develop, they can gain qualifications and permits to lead and support the next generation. The sessions also enable young people to earn Scouting badges including Time on the Water Staged Activity Badge, Paddle Sports Staged Activity Badge and Sailing Staged Activity Badge, as well as industry-recognised qualifications with the Royal Yachting Association.

“The team are wonderful and go above and beyond to give young people the best experience of being on the water.”

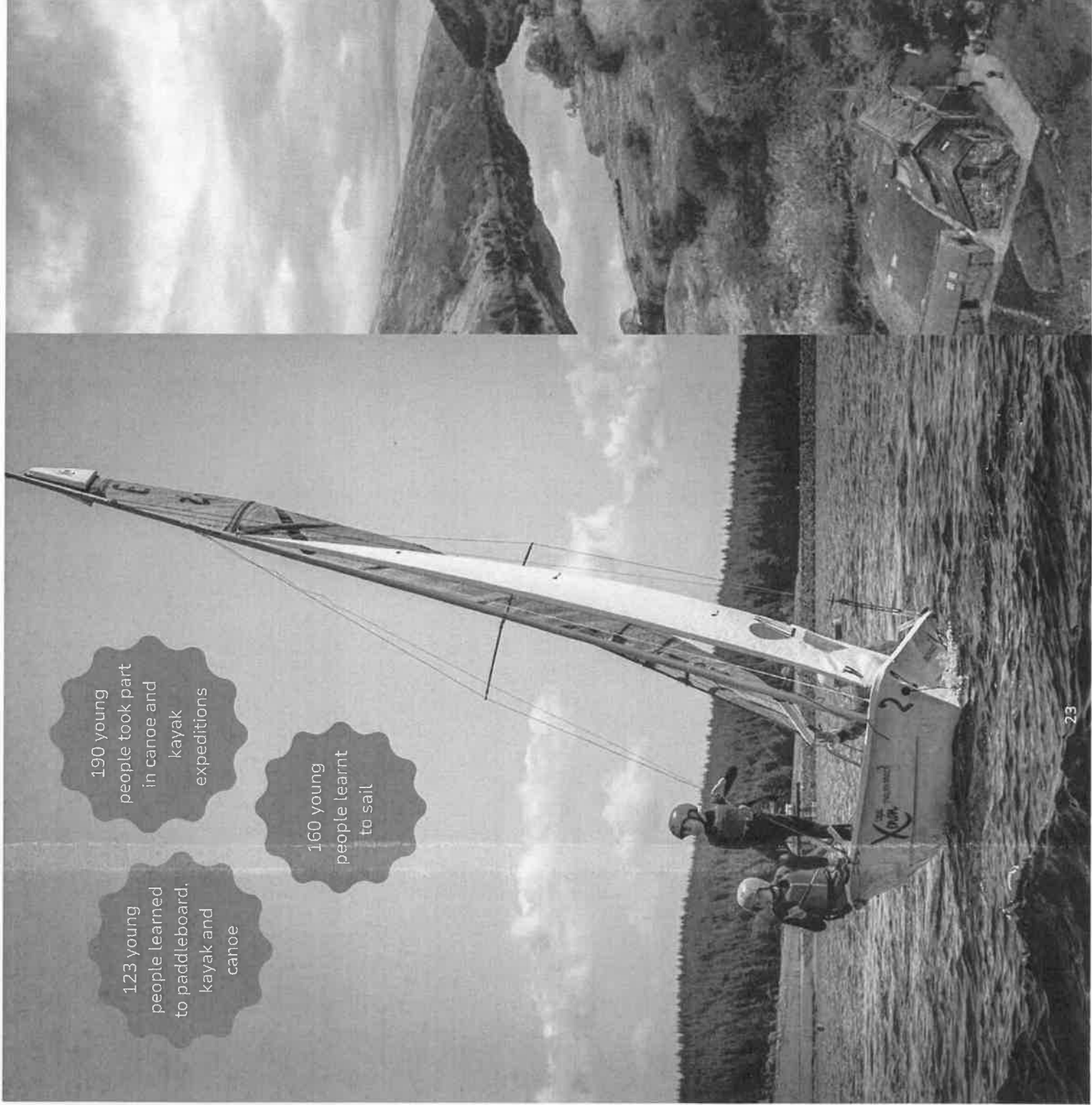
Adventure and outdoor learning in Eryri National Park

Sat at the head of Llyn Crafnant, near Trefriw in Eryri National Park is Cornel, ScoutsCymru's residential centre, which offers young people and volunteers camping and accommodation and the opportunity to explore North Wales and take part in adventurous activities which develop important life skills.

This year Cornel hosted approximately 3,600 young people, including Scout groups, school groups and even a group of Dutch Rover Scouts, the Scouting section for 18 to 21 year olds in the Netherlands.

Cornel is managed by a dedicated team of volunteers. The team includes people from various backgrounds who volunteer their time to ensure young people have a fantastic experience staying in the great outdoors in Eryri National Park.

The volunteer team regularly hold service weekends to help maintain and upkeep the site. These weekends are attended by young people who have the opportunity to learn maintenance and building skills, vital skills that are transferable into everyday life.



190 young people took part in canoe and kayak expeditions

160 young people learnt to sail

123 young people learned to paddleboard, kayak and canoe

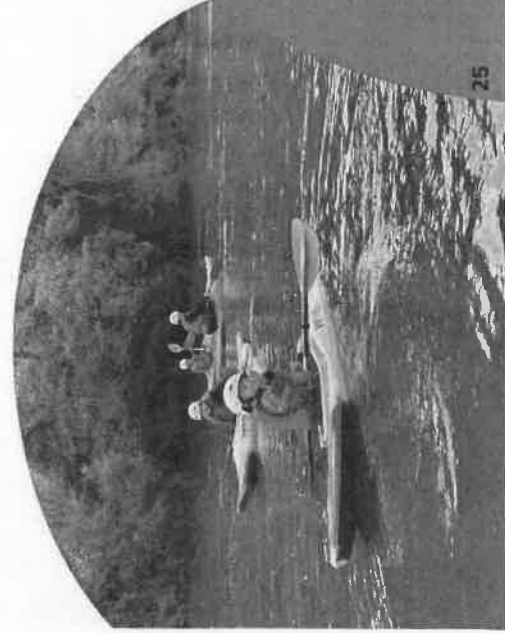
Welsh badges and awards that are relevant to the lives of young people in Wales

Being awarded a badge is a hugely important part of being a Scout. It recognises and celebrates the achievement of young people as they progress and learn new skills.

We have our very own badges and awards in Wales, to support young people to celebrate their Welsh heritage, develop new skills, learn new things and most importantly have fun. From Water Safety and Flood Awareness to Democracy and children's rights as part of the Rights Challenge, we encourage young people to explore different topics including Wales' unique heritage and thriving culture.

One of our most popular awards is the Dragon Award. Recognising the importance of adventurous experiences for young people, the Dragon Award challenges participants to camp in unfamiliar places and in all seasons. A progressive award, with different challenge levels, the award supports young people to learn and develop planning and organisation skills, teamwork and resilience. This year we were pleased to have an Explorer Scout from Northern Ireland complete the Gold Dragon Award, showing its popularity and impact beyond Wales.

We commenced a review of the badges we provide in Wales, to ensure they remain relevant and motivating for young people in Wales, accessible to all age groups and abilities and align with the Scout programme. The review process will be shaped by young people and include feedback from volunteers and partner organisations.



1,500 young people in Wales awarded ScoutsCymru activity badges

204

Dragon Awards

831

Water Awareness

42

Rights Challenge

25

Public Health

285

Welsh Awards

59


Flood Awareness

18

Internet Safety

36

Democracy Challenge



Equipping Scouts with mountain skills and training in Eryri

Surrounded by some of the most beautiful mountains in Eryri National Park, ScoutsCymru's Yr Hafod accommodation offers an ideal base to explore this stunning area of North Wales and take part in adventurous activities.

Based at Yr Hafod is the very experienced land activities team, volunteers from across Wales, who plan, coordinate and run training and assessment programmes for adult volunteers.

This year, the land activities team provided 175 individuals with training and assessment courses across a variety of activities such as hillwalking permit training, mountain leader training, natural rock climbing permits, rock climbing instructor training and emergency first aid. These courses support leaders to achieve the relevant permits for adventurous activities enabling them to lead safe activities for young people.

The team at Yr Hafod also support Duke of Edinburgh Award weekend programmes and introductory courses for Explorer Scouts.

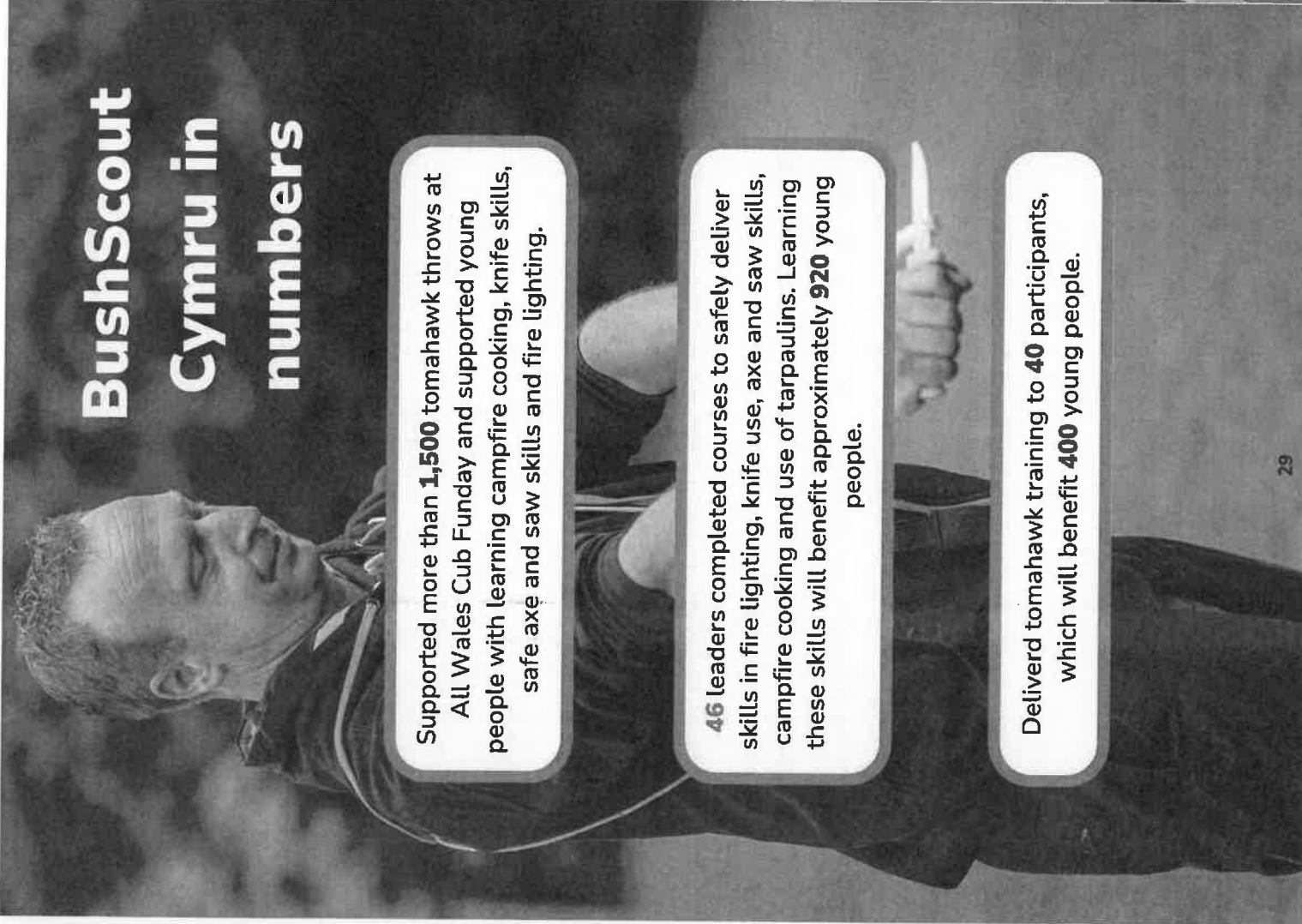


Empowering leaders and young people with practical Scouting skills

From lighting fires safely to knowing how to use a knife or axe and even learning how to throw a tomahawk, BushScout Cymru teaches traditional practical Scouting skills to leaders and young people across Wales.

A 30-strong volunteer team provide courses for leaders so they can develop new skills and gain confidence in running such activities with young people. They also regularly attend Scouting events, giving young people the opportunity to try these activities, many of them for the first time.

In 2023, BushScout Cymru secured £10,000 of funding to purchase shelters and improve their equipment. This means they are now able to deliver training on any suitable site in Wales, helping more leaders access training to improve their skills and develop their Scouting programmes.



BushScout Cymru in numbers

Supported more than **1,500** tomahawk throws at All Wales Cub Funday and supported young people with learning campfire cooking, knife skills, safe axe and saw skills and fire lighting.

46 leaders completed courses to safely deliver skills in fire lighting, knife use, axe and saw skills, campfire cooking and use of tarpaulins. Learning these skills will benefit approximately **920** young people.

Delivered tomahawk training to **40** participants, which will benefit **400** young people.

Moving forward

- We will continue to support the volunteer teams who organise Wales-wide events, with All Wales Scout Camp planned for 2024
- We will encourage and support more international experiences, finding ways for young people from underrepresented groups to enjoy these opportunities too
- We will review Welsh badges and awards and explore new opportunities to ensure the Welsh programme remains relevant to young people in Wales
- We will continue to grow and promote our activities and sites so that even more young people and volunteers can benefit
- We will explore new partnerships to widen our programme with a stronger Welsh connection



People

We want even more young people to join the adventure. However, we know that isn't possible without our staff and volunteers to support our activities and deliver an enjoyable programme.

Progress this year

- An increase of 3.4% in numbers of adult volunteers to 4,739.
- The roll out of the new approach to volunteering, with a focus on teams, our volunteering behaviours and expectations, and changes to trustee boards.
- We appointed Transformation Leads across Wales to lead and support the roll out of the new changes.
- We held a national transformation conference, with over 100 senior volunteers attending to get ready for the changes.
- Continued to highlight the amazing achievements of volunteers across Wales.

Moving forward

- We will work with lead volunteers and local groups to embed the new structures and systems, supporting with training and data readiness.
- A sharp focus on supporting improved levels of volunteer training and support in safety and safeguarding and better more timely reporting and monitoring.
- Review reward and recognition for volunteers to ensure our approach remains relevant and motivating.

Volunteer successes recognised at Celebration of Scouting Awards.

The seventh annual Celebration of Scouting Awards recognised the most inspirational and innovative members across Wales. The awards include categories for Inspirational Volunteers, Community Impact, Young Volunteers, Lifetime Achievement, Excellence in Leadership and Outstanding Community Partner.

Rhian Moore, Chief Volunteer, said, "Our awards recognise the outstanding work of volunteers of all ages and experience and act as a thank you for all their inspirational and innovative work over the past year."

The award winners were as follows

- Community Impact Award - 1st Mynydd Isa Scout Group - Clwyd
- Excellence in Leadership & Resilience Award - Clare Staniland - Pembrokeshire
- Group Award - Megan Eldon (on behalf of 1st Bethesda) - Gwynedd
- Inspirational Volunteer Award - Steve Jones – Glamorgan West
- Lifetime Achievement Award - Alan Britt – Mid Glamorgan
- Outstanding Community Partner - Chris Britten – Cardiff & Vale
- Trustee Award - Cathy Allen – Monmouthshire
- Young Volunteer Award - Jess Jones – Glamorgan West





High Sheriff Community Awards for volunteers across Wales

Over the last 12 months Scouts across Wales have been recognised with awards at their High Sheriff's community awards.

The Rhondda Explorer (TREx) Scouts Unit received two awards at the High Sheriff of Mid Glamorgan Youth Awards.

The group of 22 Explorers not only won first prize in the group category but were also awarded the High Sheriff's Cup as the overall winner of the annual awards, which recognise outstanding achievements of young people in the area.

Pam Edmonds and Dan Reynolds were both recognised for their services to Scouting at their local High Sheriffs community awards.

Pam, a volunteer with close to 50 years of service in Scouting, was recognised by the High Sheriff of Dyfed, Meurig Raymond. Dan was given an award by the High Sheriff of Clywd, Kate Hill-Trevor, in recognition of his 17 years of volunteering to support young people at 1st Mynydd Isa Scout Group.



Community

Helping our community is at the heart of what we do. Young people in Scouting understand that they are part of both their local Welsh communities and the wider global community.

Throughout the year, young people participated in social action projects, from fundraising for charities, and poppy collections to supporting the coronation. Their commitment can even be witnessed in acts of courage and going above and beyond to help others.



Supporting the historic Coronation

The Coronation of their Majesties King Charles III and Queen Camilla took part on 6 May 2023 at Westminster Abbey. It was a momentous occasion for people in the UK and across the globe, creating a moment of celebration and unity.

Twenty-five Scouts from across Wales joined volunteers from the UK and the Commonwealth to support with the logistics of Coronation Day in London. They stepped up to help people navigate London, speak to local and national media and contribute to making this celebratory occasion the best day possible.

Around 50 young people, including three Explorer Scouts from Ceredigion and Wales Youth Lead Callum Jones, represented Scouts at a special screening of the Coronation Service at St Margaret's Church in Westminster.

The party continued throughout the weekend, with an extra bank holiday on Monday 8 May, and a national day of volunteering, The Big Help Out. Scouts across the country took part in community projects such as helping with hall renovations, clean-ups at local sports venues and beach cleans.

Throughout the Coronation, Scouts were interviewed and featured on various media channels, including BBC, ITV and S4C, as well as in local papers across Wales.

Scouts sell poppies in support of Royal British Legion.

Scouts across Wales supported the Royal British Legion in selling poppies in their local communities. Nathan, a Scout from 1st Barry Sea Scouts, contacted the Royal British Legion on his own initiative to offer his support, selling poppies in his local supermarket. Beavers, Cubs and Scouts from 5th Carmarthen, 5th Risca and 11th Barry also sold poppies on behalf of the Royal British Legion in their local supermarkets.

Explorer Scout wins St David Award after act of bravery

Callum Smith, a volunteer leader with Trealaw Scouts and a member of Rhondda Explorer Scouts, won the Bravery award category at the St David Awards in early 2024. The St David Awards are the national awards of Wales and are nominated for by the public.

Callum received the national bravery award, for saving a man who was attempting to take his own life. Callum said: "The Scouts motto is 'skills for life' and I feel that happened that day. Being in the Scouts has given me confidence and being part of the movement makes me want to do my best."

Moving forward

- We will continue to support and encourage volunteers and young people in Scouting in Wales to support local and national events.
- We will promote our Welsh Awards which include the need to support and get involved in community projects and initiatives.
- We will continue to recognise volunteers and young people who are making an impact in their communities through commendations and awards.

Perception

We want to ensure that Scouting is understood, more visible, trusted, respected and widely seen as playing a key role in Welsh society today.

Progress

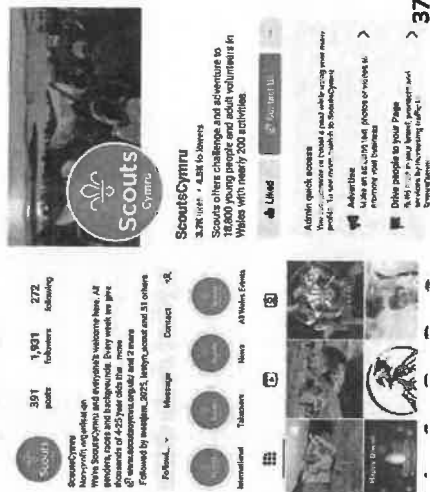
We have increased the capacity of our staff team, with additional skills in fundraising, communications, marketing and engagement, and with a new Director, the focus for this year has been to raise the profile of ScoutsCymru.

Communications

Our internal and external communications are integral to helping us to grow our public perception. With a new communications team in place from November 2023, we have focussed on increasing public awareness of Scouting and celebrating the achievements of our young people and volunteers both on our own social media channels and in our external communications with Welsh press and media.

Social media

- We celebrated a number of achievements from members, from Top Awards to external recognition, for example High Sheriff Awards.
- We have raised the profile of our staff team, in particular the Director and Scouting Support Officers, by sharing events they attend and the projects they support
- We have amplified the achievements of Scout groups and individuals by sharing their posts on our social media channels, which has also helped us grow a more engaged audience, making us more visible to our membership.
- We have given a stronger voice to our youth membership with 'youth-shaped communications' – giving young people the chance to share what matters to them (for example, Explorers and Youth Leads did an 'Instagram Takeover' from the Young Wales Conference).



Internal communications

- Our regular members' newsletters, sharing Scouting news and events, reach close to 6,000 members per month, with an open rate of 40-50% (well above the expected average of 10-20%).
- We have worked to ensure more opportunities are shared in these newsletters so that people in Wales have the chance to apply for national events and roles and that everyone has access to information on Welsh events. We cross promote opportunities on other social media platforms, recognising that people access information in different ways.
- We have worked closely with volunteer teams to ensure that their events and activities reach as many members in Wales as possible. This resulted in the 2024 All Wales Scout Camp selling out in record time; a 26% increase in participants for the All Wales Air Rifle Competition, and half of tickets for a BushScout course selling in 48 hours.

Press and external communications

We recognise that strong relationships with regional and national Welsh media help amplify what we do to increase our public visibility and have been delighted to see young people and volunteers celebrated in the press.



Mark Drakeford's special visit to Pembroke Sea Scouts group

Published 11 months ago on February 11, 2024
By Tom Studdart



THE FIRST Minister of Wales, Mark Drakeford MS, visited 3rd Pembroke Sea Scouts yesterday



Sam Nuts presenting Crest with her badge and certificate (pic supplied)

From Beaver to King Scout: Pembroke resident's achievement

5th March
PEOPLE



Policy

ScoutsCymru joined colleagues in the outdoor education sector to support the Residential Outdoor Education (Wales) Bill. Proposed by Sam Rowlands MS, the bill represented a chance to make outdoor residential part of the Curriculum for Wales, a golden opportunity for every young person in Wales. This was a cross-party opportunity that aimed to set the standard across the UK to add momentum to similar bills in Scotland and Westminster. This was the first time ScoutsCymru had been involved in legislative engagement, demonstrating our evolution to becoming a more influential voice in educational and youth work policy.

Insights

This year we commissioned Out of the Woods consultancy to conduct interviews with external stakeholders to understand better what is unique about Scouting in Wales and how Scouting can align with and contribute to national policy agendas in Wales. We will use the outcomes of the report to inform our work in improving the perception of Scouting in Wales.

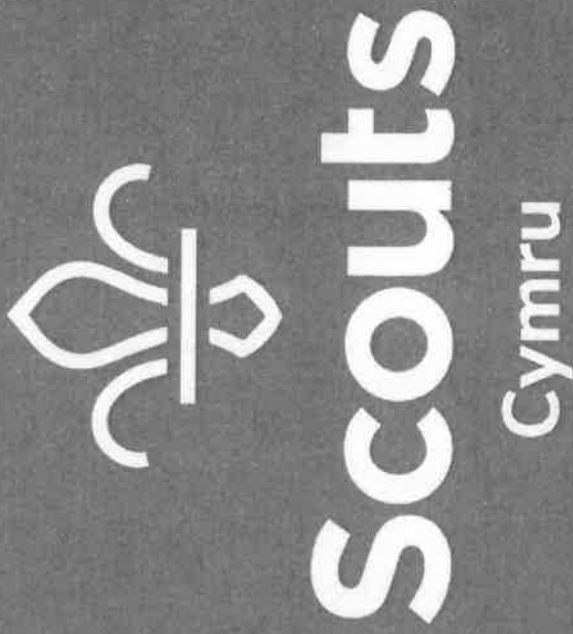
Partnerships

- We continue to benefit from the rich youth work sector in Wales and are particularly thankful for our partnership with CWVYS (the Council for Wales of Voluntary Youth Services).
- This year we became members of the Outdoor Alliance Cross Party Group and The Welsh Council for Outdoor Learning, building our influence and connections within the outdoor learning sector in Wales.
- Our programme benefits from continued support from our partnerships with the Children's Commissioner's Office, RNLI, Public Health Wales and Mission to Seafarers.

Moving forward

- We will look to build our partnership working, particularly to strengthen our programme for young people in Wales and offer more opportunities for those young people not always represented in Scouting.
- We will attend more events and conferences, exhibiting where appropriate, increasing our visibility and growing our connections and networks.
- We will update and refresh our website to better showcase Welsh Scouting, to celebrate the achievements of young people and volunteers, and better describe what we do so that more young people and volunteers want to join the adventure.
- We will continue our work in youth participation, both internally and externally, positioning ScoutsCymru as an exemplar in youth participation practices.
- We will build on our recent success in external and internal communications.





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CF83 1LH

Charity No. 522572,
Affiliated to The Scout Association (UK).



Comisiynydd
Plant Cymru
Children's
Commissioner
for Wales



Cyfoeth
Naturiol
Cymru
Natural
Resources
Wales



Lifeboats



GIG
CYMRU
NHS
WALES



Iechyd Cyhoeddus
Cymru
Public Health
Wales



Llywodraeth Cymru
Welsh Government

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SCOUTSCYMRU

Opinion

We have audited the financial statements of ScoutsCymru (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SCOUTSCYMRU

Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SCOUTSCYMRU

- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

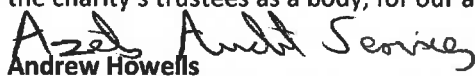
Other Matters

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.


Andrew Howells

Senior Statutory Audit

Azets Audit Services

Chartered Accountants

Statutory Auditor

11 November 2024

Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF23 8AB

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

SCOUTSCYMRU
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	Note	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Income and endowments from:					
Donations and legacies		706	-	706	278
Charitable activities	3	974,861	396	975,257	658,146
Investments	4	13,701	-	13,701	13,537
Other income		598	-	598	623
Total income and endowments		<u>989,866</u>	<u>396</u>	<u>990,262</u>	<u>672,584</u>
Expenditure on:					
Raising funds	5	23,152	-	23,152	16,576
Charitable activities	6	953,942	396	954,338	599,105
Total expenditure		<u>977,094</u>	<u>396</u>	<u>977,490</u>	<u>615,681</u>
<i>Net gains/(losses) on investments</i>	16	<u>28,423</u>	-	<u>28,423</u>	<u>(20,760)</u>
Net income/(expenditure)	7	<u>41,195</u>	-	<u>41,195</u>	<u>36,143</u>
Reconciliation of Funds					
Total funds brought forward	16,17	<u>902,785</u>	-	<u>902,785</u>	<u>866,642</u>
Total funds carried forward	18,19	<u>943,980</u>	-	<u>943,980</u>	<u>902,785</u>

All activities relate to continuing operations.

The notes on pages 46 to 59 form part of these financial statements

**SCOUTSCYMRU
BALANCE SHEET
AS AT 31 MARCH 2024**

	Note	2024		2023	
		£	£	£	£
Fixed assets:					
Tangible assets	10		111,356		121,629
Investments	11		400,956		365,990
			<u>512,312</u>		<u>487,619</u>
Current assets:					
Stocks	12	7,378		10,530	
Debtors	13	746,770		867,022	
Cash at bank and in hand		<u>523,603</u>		<u>514,984</u>	
		<u>1,277,751</u>		<u>1,392,536</u>	
Liabilities:					
Creditors: Amounts falling due within one year	14	<u>(846,083)</u>		<u>(977,370)</u>	
Net current assets			<u>431,668</u>		415,166
Net assets			<u>943,980</u>		<u>902,785</u>
The funds of the charity:					
Unrestricted income funds					
Designated funds	16	119,011		135,365	
General funds	16	<u>824,969</u>		<u>767,420</u>	
			<u>943,980</u>		902,785
Total charity funds			<u>943,980</u>		<u>902,785</u>

The financial statements were approved and authorised for issue by the Trustees on 22 October 2024 and signed on their behalf, by:



Kirsty Palmer
Chair
Board of Trustees



Dom Winfield
Treasurer
Board of Trustees

The notes on pages 46 to 59 form part of these financial statements

SCOUTSCYMRU
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024

	Note	2024 £	2023 £
Net cash provided by/(used in) operating activities	20	<u>6,637</u>	<u>(62,423)</u>
<i>Cash flows from investing activities:</i>			
Dividends, interest and rents from investments		13,701	13,537
Purchase of property plant and equipment		(5,176)	(8,674)
Proceeds from sale of investments		37,786	332,239
Purchase of investments		<u>(44,329)</u>	<u>(331,256)</u>
Net cash provided by/(used in) investing activities		<u>1,982</u>	<u>5,846</u>
Change in cash and cash equivalents in the reporting period		8,619	(56,577)
Cash and cash equivalents at the beginning of the reporting period		514,984	571,561
Cash and cash equivalents at the end of the reporting period	20	<u>523,603</u>	<u>514,984</u>

The notes on pages 46 to 59 form part of these financial statements

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of Preparation

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The charity have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

ScoutsCymru meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Rounding

Figures contained in the financial statements have been rounded to the nearest pound.

Presentation of the accounts on a going concern basis

The Charity reported net income of £41,195 for the year and has net assets of £943,980. The outlook for the future continues to remain positive as looking to 2024/25 our income will increase again as from the January 2024 census our membership has grown further to 14,061 young people, up from 13,529 young people in 2023/24. The current Strategic Voluntary Youth Work Organisation grant finishes in March 2025 and ScoutsCymru are actively looking for other funding sources. In addition the Charity currently maintains sufficient free reserves at 12 months of revenue expenditure and monitors results on a frequent basis.

The Trustees are therefore of the view that on this basis the charity is a going concern and there are no material uncertainties about the charity's ability to continue as a going concern.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES (continued)

Income

All income is included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Grant income is recognised when it is received, with the balance being carried forward within reserves if it has not been utilised.

Expenditure

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Support costs have been allocated 74% (2023: 74%) to charitable activities, 20% (2023: 20%) to governance (contained within charitable activities) and 6% (2023: 6%) to raising funds. The support costs have further been allocated to the various charitable activities as follows:

	2024	2023
Adult Support & Training	5%	5%
Development of Scouting	22%	22%
Youth Programme & Activities	24%	24%
Support & Services to Scouting in Wales	22%	22%
Mountain Training & Residential Centres	1%	1%

The cost of the Scouting Support Service (Direct Staff Costs) has been allocated as follows:

	2024	2023
Adult Support & Training	20%	20%
Development of Scouting	15%	15%
Youth Programme & Activities	5%	5%
Support & Services to Scouting in Wales	60%	60%

Governance costs are those associated with constitutional and statutory requirements.

Consolidation

The accounts include all of ScoutsCymru's activities. The following operations have been aggregated with the accounts of ScoutsCymru:

Cornel Scout Centre
Yr Hafod Scout Centre
SWAT
BushScout Cymru

Investments

Investments are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES (continued)

Tangible fixed assets and depreciation

All assets costing more than £2,000 are capitalised.

The Hafod leasehold property has been revalued to market value which the committee considers to be negligible given the terms of the lease.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	2%	p.a. straight line
Fixtures, fittings and equipment	25%	p.a. straight line
Drascombe Gig	6.66%	p.a. straight line
Structural improvements	10%	p.a. straight line

Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities as incurred.

Stocks

Stocks, in the form of scarves, badges, and The Duke of Edinburgh Award Scheme publications are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Liabilities policy

Liabilities are recognised in the Statement of Financial Activities as they become payable.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES (continued)

Taxation

As a registered charity, ScoutsCymru is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects' purposes only.

Pensions

The charity contributes to The Scout Association Pension Scheme (a defined contribution pension scheme) for all employees. The pension charge represents the amounts payable in the year.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Area Census fees	476,694	-	476,694	426,241
Activity Teams & Mountain Training/Residential Centres	111,630	-	111,630	77,466
Welsh Government Strategic Voluntary Youth Work Organisations Grant	66,979	-	66,979	62,084
Other Grants	10,369	396	10,765	6,382
Merchandise (scarves/badges etc.)	17,105	-	17,105	15,131
Youth Programme & Activities	292,084	-	292,084	70,842
	<u>974,861</u>	<u>396</u>	<u>975,257</u>	<u>658,146</u>

Included within "Activity Teams & Mountain Training/Residential Centres" is £975 grant income that SWAT were awarded during the year and £9,500 that BushScout Cymru were awarded during the year (2023: £16,086).

For details of the Restricted funds received see note 17.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

4. INCOME FROM INVESTMENTS

	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Income from listed investments	7,158	-	7,158	12,165
Interest receivable	6,543	-	6,543	1,372
	<u>13,701</u>	<u>-</u>	<u>13,701</u>	<u>13,537</u>

5. EXPENDITURE ON RAISING FUNDS

	Direct staff costs £	Support staff costs £	Other support costs £	Other £	Depre- ciation £	2024 Total £	2023 Total £
Fundraising costs	-	14,945	5,467	-	41	20,453	13,855
Investment management	-	-	-	2,699	-	2,699	2,721
	<u>-</u>	<u>14,945</u>	<u>5,467</u>	<u>2,699</u>	<u>41</u>	<u>23,152</u>	<u>16,576</u>

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Direct staff costs £	Support staff costs £	Other support costs £	Other Direct Costs £	Depre- ciation £	2024 Total £	2023 Total £
Adult support and training	23,847	12,454	4,556	12,802	34	53,693	43,394
Development of Scouting Youth Programme & Activities	17,885	54,800	20,047	26,596	149	119,477	97,050
Support and services to Scouting in Wales	5,962	59,782	21,869	308,662	161	396,436	138,585
Activity Teams & Mountain Training/ Residential Centres	71,540	54,799	20,047	36,189	149	182,724	145,787
Governance costs	-	2,491	911	95,534	14,781	113,717	114,181
	<u>-</u>	<u>49,818</u>	<u>18,225</u>	<u>20,113</u>	<u>135</u>	<u>88,291</u>	<u>60,108</u>
	<u>119,234</u>	<u>234,144</u>	<u>85,655</u>	<u>499,896</u>	<u>15,409</u>	<u>954,338</u>	<u>599,105</u>

£396 of the Youth Programme & Activities and Support and services to Scouting in Wales are shown under restricted funds on page 43 to match the Mission to Seafarers income.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

6. EXPENDITURE ON CHARITABLE ACTIVITIES (continued)

Included within the "Other Direct Costs" Development of Scouting costs above are £3,967 (2023: £16,520) of grants paid from the ScoutsCymru Grant Fund to Scout Groups, Districts and Areas in Wales during 2023/24 (see note 16). Further details of the applications supported during the year is as follows:

Subfund	Total awarded £	Number of Institutions supported
New section fund	4,800	22
Inclusive Scouting fund	500	2
Capital & Equipment Fund	817	2
Adult Support fund	800	4
Small Grants fund	-	-
Previous awards withdrawn	(2,950)	
	<u>3,967</u>	

7. NET INCOME/(EXPENDITURE) FOR THE YEAR

This is stated after charging:

	2024 £	2023 £
Depreciation of tangible fixed assets	15,449	17,178
Auditors' remuneration	9,600	4,830
Operating lease costs	19,199	19,199
	<u>19,199</u>	<u>19,199</u>

8. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES

Staff costs were as follows:

	2024 £	2023 £
Wages and salaries	317,274	257,484
Social security costs	25,371	19,838
Pension costs	22,406	16,206
	<u>365,051</u>	<u>293,528</u>

No employee received remuneration amounting to more than £60,000 in either year.

During the year, no Trustees received any remuneration (2023: £NIL) or any benefits in kind (2023: £NIL).

During the year, 5 (2023: 7) Trustees received £1,091 reimbursement of travel expenses (2023: £973). The total expenses waived by the trustees during 2023/24 is considered immaterial and so not calculated.

Key Management Personnel

As detailed in the Trustees' report, during 2023/24 the key management personnel of the charity was the Director. During 2023/24 the total employee benefits (including salary, employers' national

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

8. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES (continued)

insurance, pension and benefits in kind) of the key management personnel of the charity were £53,304 (2023: £52,478). The prior year comparative is for the Head of Operations, a role which no longer exists following the staff restructure during 2023/24.

9. STAFF NUMBERS

The average monthly number of employees during the year was as follows:

	2024 No	2023 No
Management and administration	9	6
Scouting Support Officers	3	3
	<u>12</u>	<u>9</u>

10. TANGIBLE FIXED ASSETS

	Land and buildings £	Fixtures, fittings and equipment £	Structural improve- ments £	Total £
Cost				
At 1 April 2023	92,626	76,802	273,198	442,626
Additions	-	2,650	2,526	5,176
Disposals	-	-	(3,098)	(3,098)
At 31 March 2024	<u>92,626</u>	<u>79,452</u>	<u>272,626</u>	<u>444,704</u>
Depreciation				
At 1 April 2023	43,070	67,340	210,587	320,997
Charge for the year	1,852	3,165	10,432	15,449
Disposals	-	-	(3,098)	(3,098)
At 31 March 2024	<u>44,922</u>	<u>70,505</u>	<u>217,921</u>	<u>333,348</u>
Net book value				
At 31 March 2024	<u>47,704</u>	<u>8,947</u>	<u>54,705</u>	<u>111,356</u>
At 31 March 2023	<u>49,556</u>	<u>9,462</u>	<u>62,611</u>	<u>121,629</u>

Included within the net book value of land and buildings is £47,703 relating to freehold land and buildings, £1 relating to long term leasehold land and buildings and £nil relating to short term leasehold land and buildings.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

10. TANGIBLE FIXED ASSETS (continued)

Yr Hafod (leasehold) and Cornel (freehold) Training Centres are held by the Scout Association Trust Corporation on behalf of ScoutsCymru under declarations of trust dated 5 March 1960 and 3 May 1969 respectively. Yr Hafod's lease runs for 99 years from 29 September 1958. In the year ended 31 March 1997 the cost of the lease was written off as it may only be used for Scouting purposes and therefore has no market value. The write off amounted to £30,553.

11. FIXED ASSET INVESTMENTS

	Collective investment funds £
Market value at 1 April 2023	365,990
Additions	44,329
Disposals	(37,786)
Unrealised gains/(losses) (revaluations)	29,729
Realised losses	(1,306)
Market Value at 31 March 2024	400,956
Historic cost	
At 31 March 2024	373,344
At 31 March 2023	367,333

Of the investments £20,225 (2023: £19,497) are held in overseas equity collective investment funds, which are all traded on the London Stock Exchange. The investments portfolio includes the following categories of investments that individually account for more than 5% of the total investments at the year-end:

	2024 £	2023 £
UK direct equities	42,182	39,709
Other sterling fixed interest	73,950	65,492
Asia Pacific equities	20,225	19,497
Global Investments	210,765	184,708
Absolute Return Bond funds	-	27,311
	-	27,311

12. STOCKS

	2024 £	2023 £
Finished goods and goods for resale	7,378	10,530

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

13. DEBTORS

	2024	2023
	£	£
Trade debtors	688,489	634,085
Prepayments and accrued income	58,281	232,937
	746,770	867,022

The significant decrease in Prepayments compared to last year mainly relates to expensing the payments made to The Scout Association for the World Scout Jamboree 2023 as the event occurred during 2023/24.

14. CREDITORS

	2024	2023
	£	£
Due within one year:		
Trade creditors	1,500	2,875
Other creditors	7,557	23,675
Accruals and deferred income	837,026	950,820
	846,083	977,370
	2024	2023
	£	£
Deferred income		
Balance at 1 st April 2023	937,683	680,906
Released to income	(937,683)	(641,906)
Deferred income received in the year	823,482	898,683
Balance as at 31 st March 2024	823,482	937,683

During 2023/24 Deferred income relates to Area Census fees, Mountain Training/Activity team booking fees and event participant fees (Roverway 2024 and All Wales Scout Camp 2024) received in advance and which relate to a future financial period. The deferred income relating to Area Census fees also includes the UKHQ census fees subsequently payable to The Scout Association which ScoutsCymru collects as agent on their behalf.

The decrease in deferred income compared to last year mainly relates to releasing the income received from World Scout Jamboree 2023 participants as the event occurred during 2023/24.

15. COMMITMENTS

There were no capital commitments at the end of either financial year.

At 31 March 2024, the total future minimum lease payments under non-cancellable operating leases for each of the following periods are:

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

15. COMMITMENTS (continued)

	Land and buildings		Other	
	2024	2023	2024	2023
	£	£	£	£
Expiry date:				
Within one year	17,793	17,903	1,683	1,296
Within 2-5 years	71,172	3,237	4,221	2,813
Over 5 years	3,217	-	503	-
	<u>92,182</u>	<u>21,140</u>	<u>6,406</u>	<u>4,109</u>

16. UNRESTRICTED FUNDS

	At 1 April 2023	Income	Expenditure	Transfers	Gains/ (losses)	At 31 March 2024
	£	£	£	£	£	£
Designated funds						
ScoutsCymru						
Grants Fund	111,444	-	(3,967)	-	-	107,477
Activities fund	23,921	-	-	(12,387)	-	11,534
	<u>135,365</u>	<u>-</u>	<u>(3,967)</u>	<u>(12,387)</u>	<u>-</u>	<u>119,011</u>
General funds						
ScoutsCymru	608,458	878,237	(862,819)	12,387	28,423	664,686
SWAT	5,801	20,879	(19,414)	-	-	7,266
Cornel Scout Centre	94,162	31,589	(32,463)	-	-	93,288
Yr Hafod Training Centre	59,058	44,328	(44,762)	-	-	58,624
BushScout Cymru	(59)	14,833	(13,669)	-	-	1,105
	<u>767,420</u>	<u>989,866</u>	<u>(973,127)</u>	<u>12,387</u>	<u>28,423</u>	<u>824,969</u>
Total funds	<u>902,785</u>	<u>989,866</u>	<u>(977,094)</u>	<u>-</u>	<u>28,423</u>	<u>943,980</u>

The general unrestricted funds are held to promote and develop Scouting in Wales.

The ScoutsCymru Grants Fund opened to applications from Groups, Districts and Areas in Wales from 1 April 2018. See Note 6 for details of grants paid during the year.

The Activities fund ring fences surplus funds from ScoutsCymru events/activities (such as All Wales Scout Camp, Cub Fun Day, AWESOME etc.). Future All Wales activities and events can then apply to the Board of Trustees for access to these funds as part of their budgeting process. The transfer out in 2023/24 relates to covering the costs paid in advance for All Wales Scout Camp taking place in 2024/25 that wouldn't be refunded if the event didn't take place.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

16. UNRESTRICTED FUNDS (continued)

Prior year

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 March 2023 £
Designated funds						
ScoutsCymru						
Grants Fund	129,507	-	(16,520)	(1,543)	-	111,444
Activities fund	24,261	-	-	(340)	-	23,921
	<u>153,768</u>	<u>-</u>	<u>(16,520)</u>	<u>(1,883)</u>	<u>-</u>	<u>135,365</u>
General funds						
ScoutsCymru	524,149	594,236	(486,407)	(2,760)	(20,760)	608,458
SWAT	11,476	15,414	(24,189)	3,100	-	5,801
Cornel Scout Centre	102,829	19,004	(27,671)	-	-	94,162
Yr Hafod Training Centre	73,287	40,914	(55,143)	-	-	59,058
BushScout Cymru	1,133	2,134	(4,869)	1,543	-	(59)
	<u>712,874</u>	<u>671,702</u>	<u>(598,279)</u>	<u>1,883</u>	<u>(20,760)</u>	<u>767,420</u>
Total funds	<u>866,642</u>	<u>671,702</u>	<u>(614,799)</u>	<u>-</u>	<u>(20,760)</u>	<u>902,785</u>

17. RESTRICTED FUNDS

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 March 2024 £
Restricted funds						
Mission To Seafarers	-	396	(396)	-	-	-
	<u>-</u>	<u>396</u>	<u>(396)</u>	<u>-</u>	<u>-</u>	<u>-</u>

ScoutsCymru are working in partnership with the Mission To Seafarers charity on new programme resources and badges to explore the world of seafaring. Mission to Seafarers are reimbursing ScoutsCymru for costs incurred in relation to this ongoing new Mission to Seafarers Programme.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

17. RESTRICTED FUNDS (continued)

Prior year

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 March 2023 £
Restricted funds						
Mission To Seafarers	-	882	(882)	-	-	-
	-	882	(882)	-	-	-

18. STATEMENT OF FUNDS

	At 1 April 2023 £	Income £	Expenditure £	Transfer £	Gains/ (losses) £	At 31 March 2024 £
Designated funds	135,365	-	(3,967)	(12,387)	-	119,011
General funds	767,420	989,866	(973,127)	12,387	28,423	824,969
	902,785	989,866	(977,094)	-	28,423	943,980
Restricted funds	-	396	(396)	-	-	-
	902,785	990,262	(977,490)	-	28,423	943,980

Prior year

	At 1 April 2022 £	Income £	Expenditure £	Transfer £	Gains/ (losses) £	At 31 March 2023 £
Designated funds	153,768	-	(16,520)	(1,883)	-	135,365
General funds	712,874	671,702	(598,279)	1,883	(20,760)	767,420
	866,642	671,702	(614,799)	-	(20,760)	902,785
Restricted funds	-	882	(882)	-	-	-
	866,642	672,584	(615,681)	-	(20,760)	902,785

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Tangible fixed assets	111,356	-	111,356	121,629
Fixed asset investments	400,956	-	400,956	365,990
Current assets	1,277,751	-	1,277,751	1,392,536
Creditors due within one year	(846,083)	-	(846,083)	(977,370)
	<u>943,980</u>	<u>-</u>	<u>943,980</u>	<u>902,785</u>

20. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	41,195	36,143
<i>Adjustments for:</i>		
Depreciation charges	15,449	17,178
(Gains)/losses on investments	(28,423)	20,760
Dividends, interest and rents from investments	(13,701)	(13,537)
(Increase)/decrease in stocks	3,152	7,051
(Increase)/decrease in debtors	120,252	(375,526)
Increase/(decrease) in creditors	(131,287)	245,508
Net cash provided by/(used in) operating activities	<u>6,637</u>	<u>(62,423)</u>
<u>Analysis of Cash and Cash Equivalents</u>		
Cash at bank and in hand	<u>523,603</u>	<u>514,984</u>
Total Cash and Cash Equivalents	<u>523,603</u>	<u>514,984</u>

21. RELATED PARTY TRANSACTIONS

There were no disclosable related party transactions during the period.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

22. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	Note	Unrestricted funds £	Restricted funds £	Total funds 2023 £
Income and endowments from:				
Donations and legacies		278	-	278
Charitable activities	3	657,264	882	658,146
Investments	4	13,537	-	13,537
Other income		623	-	623
Total income and endowments		<u>671,702</u>	<u>882</u>	<u>672,584</u>
Expenditure on:				
Raising funds	5	16,576	-	16,576
Charitable activities	6	598,223	882	599,105
Total expenditure		<u>614,799</u>	<u>882</u>	<u>615,681</u>
<i>Net gains/(losses) on investments</i>	16	<u>(20,760)</u>	-	<u>(20,760)</u>
Net income/(expenditure)	7	36,143	-	36,143
Reconciliation of Funds				
Total funds brought forward	16,17	866,642	-	866,642
Total funds carried forward	18,19	<u>902,785</u>	<u>-</u>	<u>902,785</u>

SCOUTSCYMRU

England & Wales - Charity number 522572

Accounts

Registered charity number: 522572

SCOUTSCYMRU

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

**SCOUTSCYMRU
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FOR THE YEAR ENDED 31 MARCH 2023**

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SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

The Trustees are pleased to present their annual report together with the financial statements of the charity for the year ending 31 March 2023. The Trustees' report and financial statements should be read in conjunction with the ScoutsCymru Annual Report 2022/23 attached as Appendix B.

The financial statements comply with the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (1 January 2019).

OBJECTIVES, ACTIVITIES, ACHIEVEMENTS AND FUTURE PLANS

ScoutsCymru is a not for profit organisation which works to support the provision of the Scout Youth Programme within Wales and improve the quality of its delivery. It facilitates discussions that relate specifically to issues that face Scouting in Wales, including the rural nature of the country, its language, and the opportunities for adventure, outdoor activities and training. In addition, it provides an interface for discussion with the Welsh Government and other all-Wales organisations representing the voluntary sector and in particular the youth services.

Our current vision is that by 2025 ScoutsCymru will have prepared more young people with skills for life, supported by engaging Leaders, delivering an inspiring programme. We will be growing, more inclusive, shaped by young people, and play a full part in cohesive communities and the vibrant culture of Wales.

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

As Scouts we are guided by these values:

- Integrity - We act with integrity; we are honest, trustworthy and loyal.
- Respect - We have self-respect and respect for others.
- Care - We support others and take care of the world in which we live.
- Belief - We explore our faiths, beliefs and attitudes.
- Co-operation - We make a positive difference; we cooperate with others and make friends.

Our current strategic objectives and outcomes are as follows. As a movement we aim to:

- Grow
 - i. KPI: Ensure that 90% of existing ScoutsCymru Groups are complete with each Section containing more than 12 young people
 - ii. KPI: Increase young people in ScoutsCymru by 2.5% per annum over 2018 baseline
- Become more inclusive
 - i. KPI: 90% of members undertake the inclusivity self-assessment at the relevant level and prioritise actions to move to "green"
- Become more "youth shaped"
 - i. KPI: 80% of young people shape their Scouting by attending the relevant Section Group, District or Area Forum
- Achieve the above while making a positive impact in our communities
 - i. KPI: Ensure a minimum of 60% of Scout Groups have built Community Impact into their termly programme

ScoutsCymru is already beginning to work with The Scout Association on formulating new KPIs ready for when the new strategy is launched in 2025. ScoutsCymru is also working with The Scout Association on the UK led Transformation project which aims to transform volunteering at Scouts to make it easier, more enjoyable and rewarding. Although not directly impacting ScoutsCymru this will impact the Areas, Districts and Groups in Wales with the majority of changes being introduced in 2023/24.

SCOUTSCYMRU
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FOR THE YEAR ENDED 31 MARCH 2023

To achieve our current strategic objectives, the delivery of all annual plans across ScoutsCymru focus on the following three pillars, thereby contributing to the seven goals of the Well-being of Future Generations (Wales) Act 2015, in partnership with each local authority Public Service Board:

- Programme - A fun, enjoyable, high quality programme consistently delivered and aided by simple (digital) tools
- People - More, well trained, better supported and motivated adult volunteers from different backgrounds
- Perception - Scouting is clearly understood, more visible, trusted, respected and widely seen as playing a key role in today's society.

When analysing ScoutsCymru's expenditure on charitable activities, the Trustees came to an understanding that it would be misleading to try to analyse the expenditure expended on charitable activities under the four strategic objectives as described above. Many of the actions and activities that deliver the strategic objectives are led and delivered by volunteers and therefore incur proportionately less financial expenditure than those activities delivered by ScoutsCymru's salaried staff. To analyse the expenditure on charitable activities under the four strategic objectives would therefore materially distort the presentation of the importance of some of those objectives. Instead, the Trustees consider that the following five headings used to analyse expenditure on charitable activities provide a more meaningful and appropriate explanation of ScoutsCymru's spending priorities.

Adult Support and Training

Programmes and activities to support adult volunteers.

Development of Scouting

Activities to grow the Scout Movement in Wales, including raising the profile of Scouting at Welsh Government, corporate and community levels. Development of Scouting expenditure also includes grants paid from the ScoutsCymru Grant Fund.

The ScoutsCymru Grants Fund is designed to help support and develop Scouting in Wales. The fund is overseen by the Finances and Resources committee who meet three times a year to consider applications. The Grant Fund considers applications which meet the criteria for the following sub-funds:

- New Section Fund – to support new Squirrel, Beaver, Cub, Scout, Explorer or Scout Network sections opening within Wales.
- Inclusive Scouting Fund – to support “Inclusive Scouting” projects within Wales.
- Capital & Equipment Fund – aims to support Groups, Districts or Areas within Wales with significant capital or equipment purchases.
- Adult Support Fund – aims to fund projects helping with the recruitment, induction, training and retention of adult volunteers.
- Small Grants Fund – designed to provide young people with the experience of completing a grant application and presenting their proposal.

Youth Programme and Activities

The provision of training, activities and awards on a national basis that could not easily be delivered at a local level.

Support and Services to Scouting in Wales

Activities to provide management support to Areas and Districts, forums for the exchange of ideas and best practice for the delivery of the Scout Programme within Wales, and a central source of selected training materials, Welsh translations and insignia.

A big change to Scouting took place in 2022/23 with the full launch of a new section, “Squirrels” for those aged 4

SCOUTSCYMRU
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FOR THE YEAR ENDED 31 MARCH 2023

to 6 (following smaller scale trials the previous year). Although not directly responsible for operating any Squirrel Dreys ScoutsCymru supported those Areas, Districts and Groups launching Squirrels during the year.

ScoutsCymru Activity Teams & Mountain Training/Residential Centres

ScoutsCymru provides facilities run by Scouters for the Scout Movement, to enable Scouts to enjoy the challenges of the mountains of Wales with the security of competent leadership and the provision of relevant accommodation. Additionally, there is provision of water and BushScout activities at a national level that all members of Scouting in Wales can participate in.

Full details of the specific objectives, activities, achievements and future plans within these cost headings are set out in Appendix A, as well as further information on achievements found in the ScoutsCymru Annual Report 2022/23 attached as Appendix B.

In addition to the activities reported in Appendix A, the Trustees have dealt with the following business matters:

The Board has carried out its business in accordance with the governance and management of a registered charity. It has dealt with the financial and audited accounts and supported the Chief Commissioner in meeting the responsibilities of their role, policies for marketing, fundraising, managing its properties and ensuring sound employment practices.

A close partnership is maintained with the Welsh Government to discuss and provide input into key policies for young people and the need for volunteer leaders to support the objectives and activities.

In addition, close relationships exist with Wales Council for Voluntary Action (WCVA) and Council for Wales of the Voluntary Youth Service (CWVYS) whom we thank for their support on a wide range of policies concerning young people.

FINANCIAL REVIEW

The Financial Review should be read in conjunction with the financial statements on pages 34 to 50. The accounts bring together the activities of ScoutsCymru, the ScoutsCymru Water Activities Team ("SWAT"), Yr Hafod Mountain Training Centre (which includes the Hafod Training Team), Cornel Scout Centre and BushScout Cymru.

SWAT, BushScout Cymru, Hafod Training Centre and Cornel Scout Centre aim to be self-funding through fees for activities, training courses and accommodation. ScoutsCymru's core activities are funded through membership subscriptions and investment income.

Income and expenditure are summarised in the Statement of Financial Activities on page 34 of the accounts and analysed in detail in the notes to the financial statements. The allocation of support costs is reviewed annually.

In the financial year there was an unrestricted surplus of £56,903 (2022: deficit of £169,294) before gains/(losses) on investments in unrestricted funds. This surplus is after the receipt of voluntary and investment income, funding and governance costs and the net cost of charitable activities. Central activities resulted in an operating surplus of £107,829 (2022: deficit of £83,694). The SWAT and Bushscout teams and the Mountain training and residential centres generated a deficit of £34,406 (2022: deficit of £53,950).

As shown in Note 3, gross income has increased significantly since last year. The main increase can be seen under Area Census fees as we had 12,491 members from our January 2022 census compared with 9,906 in January 2021. In 2022/23 ScoutsCymru was entitled to keep 57% (2022: 57%) of the UK census fees it collected and continued to charge its own census fee set at £15 per person (2022: £15).

In 2022/23 ScoutsCymru was also successful in being awarded a two year Welsh Government Strategic Voluntary Youth Work Organisations Grant, and has recently been successful in applying for a one year extension to the grant with this funding now continuing until March 2025. This grant income has been shown as unrestricted in line with when ScoutsCymru received similar funding through the Welsh Government National Voluntary Youth

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FOR THE YEAR ENDED 31 MARCH 2023

Organisations Grant in 2015/16.

The Activity Teams & Mountain training and residential centres income also increased as they were able to fully reopen (although at a slightly reduced capacity) and run activities and events again, and Youth Programme and Activities increased in 2022/23 as an All Wales Scout Camp was held in June 2022 and unit fundraising and prep camps began for the World Scout Jamboree 2023.

As detailed in Note 6, gross expenditure has also increased compared to 2021/22. The main factors contributing to this increase in expenditure compared to the previous year include:

- As noted above the Activity Teams & Mountain training and residential centres were able to run activities and events again leading to an increase in expenditure, and Youth Programme and Activities increased as an All Wales Scout Camp was held in June 2022 and unit expenses began for the World Scout Jamboree 2023.
- Volunteer and trustee travel, subsistence and meeting costs increased as more face to face meetings and travelling occurred. ScoutsCymru still employs a blended/hybrid approach to meetings and expects to continue to do so in the future.
- The above are offset with a reduction in staff costs (see note 8) due to vacant positions during the year. Following the staff restructure which took place with effect from 1 April 2023 ScoutsCymru has recruited and the staff team is almost back up to full strength.

The surplus for the year was expected by the Trustees mainly due to the membership bounce back following the Coronavirus pandemic. In addition, when setting the ScoutsCymru census fee for 2022/23 ScoutsCymru had not yet been awarded the Strategic Voluntary Youth Work Organisations Grant and so the grant could not be included in the calculations. The saving on staff costs during the year was also unplanned, but recruitment for the vacant positions was deliberately delayed until the staff restructure mentioned above had finished.

Investments

ScoutsCymru's investments and risk profile are reviewed on an annual basis. The investment portfolio is managed by RBC Brewin Dolphin. Details of the portfolio are shown in Note 11. The investment portfolio had a net loss of £20,760 and closing market value of £366k during 2022/23 as our portfolio suffered in line with the wider investment market being impacted by various factors including the war in Ukraine and rising inflation/cost of living crisis. This compared to an opening market value of £388k and a net gain of £23,331 during 2021/22.

Recognising investments are held with a view for longer-term performance, the Trustees are currently satisfied with the performance of the portfolio. At June 2023 the market value of the portfolio stood at £368k.

Reserves Policy

The level of reserves is reviewed annually by the Trustees. The Trustees are of the opinion that ScoutsCymru needs to maintain an adequate level of reserves to maintain the continuity of services associated with the provision and development of Scouting in Wales. As we were emerging from the pandemic last year the Trustees, following the example set by The Scout Association, increased the level of general reserves they consider it appropriate to maintain from 6 months up to 12 months current revenue expenditure. Significant capital and revenue projects will be funded by setting aside appropriate amounts into designated funds.

The reserves are stated in note 18 of the financial statements as detailed on page 48. At the balance sheet date the free reserves (being the general funds of ScoutsCymru, less Tangible Fixed Assets) stood at £645,791 (2022: £582,741). Total expenditure for 2022/23, excluding the "Other Direct Costs" expenditure caption for Youth Programme and Activities (which are always run on a paid attendance basis and so can be excluded) was £538,366. Free reserves therefore stood at just over 14 months of revenue expenditure, slightly above the Trustees' target, but meaning ScoutsCymru is in a relatively stable financial position.

It is essential that ScoutsCymru acts prudently to ensure that it can continue to support and develop Scouting in

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FOR THE YEAR ENDED 31 MARCH 2023

Wales for the foreseeable future to ensure its activities are sustainable. When setting a budget for a “normal” financial year the Trustees are of the view that at an operational level ScoutsCymru should break-even, and only expenditure on approved short-term projects will be allowed to create a deficit for a year. The 2023/24 budget has an operational surplus of £870 for the year.

Assets

Fixed assets comprise freehold property used as training centres, fixtures, fittings and equipment, structural improvements and investments. Current assets comprise stock, debtors and cash at bank and in hand.

Availability of Funds

The assets in the form of cash and stocks and shares are sufficient to fulfil obligations.

AUDITORS

At the Annual General Meeting, Azets Audit Services were reappointed as external auditors.

VOLUNTEERING

ScoutsCymru achieves its objectives through the work of 4,780 (2022: 4,384) adult volunteers working in some 284 (2022: 294) communities to support the development of 13,726 (2022: 12,491) young people of Wales through the Scout programme (based on our most recent January 2023 census data). Adult volunteers work directly with the youth membership as leaders and are supported by volunteer managers, trustees and other supporters.

All Trustees of ScoutsCymru are volunteers, including the Chief Commissioner, the Chair and the Treasurer. The Scout programme in Wales and the associated All Wales events are led by volunteers who have many years of experience and specialist training. Volunteers with such experience and training enable ScoutsCymru to offer a wide range of water and mountain activity training events for both adults and young people.

To support its adult volunteers The Scout Association provides comprehensive induction, leadership and management training, again delivered by teams of skilled volunteer trainers. ScoutsCymru endeavours to increase the number of volunteers available so that it can fulfil the demands of young people for the adventure that Scouting offers.

ScoutsCymru is indebted to all volunteers in Scouting who give so generously of their time and skills; without their dedication the adventure of Scouting would not happen.

STRUCTURE, GOVERNANCE AND MANAGEMENT

ScoutsCymru was formed in 1925 in recognition of the need for the Scout Movement to identify with the Welsh nation. ScoutsCymru is an autonomous, not-for-profit organisation registered as a charity on 24 February 1964 (charity number 522572). Scouting in Wales is represented within the UK Scout Association through the Chief Commissioner for Wales, a senior volunteer appointment. The charity is governed by the Scout Association’s Royal Charter originally dated 4 January 1912 with the latest amendment being dated 19 July 1991 and operates under its own constitution within the Policy, Organisation and Rules of The Scout Association.

The report and accounts cover the activities directly controlled by ScoutsCymru. The activities of Scout Areas, Districts and Groups in Wales are not reflected in the report and accounts. These bodies and ScoutsCymru are autonomous charities affiliated to The Scout Association that together form the Scout Movement in Wales.

The managing Trustees of the charity as detailed in the constitution are the Chair of the Board of Trustees of ScoutsCymru, the Treasurer to ScoutsCymru, the Secretary (unless the Secretary is employed by ScoutsCymru), the Chief Commissioner for Wales, the Youth Commissioner for Wales, up to four members of the Scout movement in Wales elected at ScoutsCymru’s Annual General Meeting (“AGM”), up to four members of the Scout movement in

SCOUTSCYMRU
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FOR THE YEAR ENDED 31 MARCH 2023

Wales aged between 18 and 24 years elected at ScoutsCymru's AGM, up to four Nominated/Appointed Trustees, along with any Co-opted Trustees. The number of Nominated/Appointed and Co-opted Trustees together cannot exceed the number of Elected Trustees. The names of the Trustees who served during the year are shown on page 7.

Induction and training of Trustees includes the provision of relevant Charity Commission publications and relevant training throughout the year. All Trustee roles are voluntary and unpaid.

The Board of Trustees meets at least three times a year. The day to day running of the charity is delegated by the Trustees to Committees. The Committees in operation during 2022/23 were:

- Finance and Resources
- Nominations and Governance
- Strategy and Delivery
- Risk
- Cornel Scout Centre
- Hafod Scout Centre
- Appointments Advisory

Task and Finish groups are also set up as and when required. The Chairs and members of all committees are appointed by the Board of Trustees. The Committees may co-opt additional members subject to approval of the board. The Chief Commissioner for Wales and the Chair of the Board of Trustees are ex-officio members of all committees. Each committee reports to the Board of Trustees and makes recommendations, unless it has received authorisation to act executively. Each committee meets at least three times a year apart for the Appointments Advisory committee that meets when required.

During 2022/23 the key employed management personnel of the charity are the Head of Operations. The Head of Strategy position has been vacant for the whole year. In accordance with the direction given by the Board of Trustees of ScoutsCymru at its meeting in January 2018, the volunteer Chief Commissioner acts as the Chief Executive of ScoutsCymru. Subsequent to the year-end a new Director role has been created which will act as the Chief Executive of ScoutsCymru.

Principal Risks and Uncertainties

The Trustees regularly assess the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems are in place to manage exposure to the major risks.

The Board of Trustees has identified, through the completion of risk registers, the major risks to which they believe the charity is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

- Damage to buildings, property and equipment - ScoutsCymru has sufficient buildings and contents insurance in place to mitigate against permanent loss
- Injury to leaders, helpers, supporters, members, and staff - ScoutsCymru through the membership fees contributes to TSA's national accident insurance policy. Risk Assessments are undertaken before all activities. ScoutsCymru also has adequate Employer's Liability insurance
- Reduced income from fundraising and grants - ScoutsCymru is primarily reliant upon income from membership fees and fundraising. ScoutsCymru currently hold sufficient reserves to ensure the continuity of activities should there be a major reduction in income. The trustees and staff of ScoutsCymru continue to work and identify and secure other sources of income
- IT failure - ScoutsCymru has a service contract for IT support, and performs regular data back-ups

SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Registered Number

522572

Address

Castle House, Southern Street, Caerphilly, CF83 1LH.

Trustees

Pamela Kelly (Chair)	(to 8 October 2022)
Christopher Curtis (Chair)	(from 8 October 2022)
Dom Winfield (Treasurer)	
Rhian Moore (Chief Commissioner for Wales)	
Christopher Lee (Vice Chair)	
Edward Watts MBE DL (Vice Chair)	
Callum Jones (Youth Commissioner Wales)	
Mark Brett	
Dylan Murray	
Frances Feehan	(from 8 October 2022)
Nigel Steward	(from 8 October 2022)
Stuart Turton	(from 8 October 2022)
Sam Williams	
Alaa Khundakji	
Gareth Davies	
Leah Sier	(to 8 October 2022)
Simon Brownsill	(to 8 October 2022)
Claire Bunton	(to 8 October 2022)
Seren Sullivan	(to 8 October 2022)

Aspects of day-to-day management are delegated by the Board to Committees and Mrs T Lowe, Head of Operations and Secretary to the Board.

Auditors

Azets Audit Services, Ty Derw, Lime Tree Court, Cardiff Gate Business Park, Cardiff, CF23 8AB.

Bankers

Lloyds Bank, Bridgend Branch, 18 Wyndham Street, Bridgend, Mid Glamorgan, CF61 1X2.

Lloyds Bank, Mostyn Street, Llandudno Branch, 22 Mostyn Street, Llandudno, Conwy, LL30 2RU.

Lloyds Bank, 6 Market Place, Oldham, OL1 1JG

National Westminster Bank, 72 High Street, Porthmadog, Gwynedd, LL49 9NR.

Investment Manager

RBC Brewin Dolphin, 2nd Floor, 5 Callaghan Square, Cardiff, CF10 5BT

SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report was approved by the Trustees on 30 September 2023 and signed on its behalf, by:



Chris Curtis
Chair, Board of Trustees



Dom Winfield
Treasurer, Board of Trustees

SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
ADULT SUPPORT & TRAINING		
<p>Adult Leadership Training - to enable adult volunteers to complete leadership and management training and achieve both internal and external accreditation of their achievements.</p>	<p>ScoutsCymru continues to support Adult Training during the year. In addition to this, ScoutsCymru continues to provide facilities for information, guidance and validation at other events which adult volunteers attended. This support has been adapted to be able to provide a hybrid training model (face to face and digital training workshops) to accommodate the needs of all our volunteers</p>	<p>To continue to provide every opportunity to make training for adult volunteers as accessible as possible.</p>
<p>Group Scout Leader Training and Induction - to provide training to develop the management skills of GSL's and to provide support for this vital role.</p>	<p>ScoutsCymru continues to provide support to Area Commissioners & District Commissioners who deliver the training and inductions for Group Scout Leaders.</p>	<p>To continue to provide support to Area Commissioners & District Commissioners who manage Group Scout Leaders. This role is vital to the management of Scouting.</p>
<p>Continuing Personal Development for Staff Members</p>	<p>Staff personal development needs are discussed and reviewed during the year. Staff members meet regularly for peer support</p>	<p>To continue to review and meet staff training and development needs.</p>
DEVELOPMENT OF SCOUTING		
<p>Scouting Support Team - to support the development and growth of Scouting across Wales.</p>	<p>Scouting Support Officers continue to support Scouting across Wales. The team, both in person and remotely, support local volunteers in the delivery of their key objectives, enabling more young people to join Scouting and gain skills for life</p>	<p>Continue to support Scouting across Wales, focusing on supporting local volunteers in the delivery of their key objectives to enable growth, become more inclusive, more youth shaped and make a positive impact in our communities.</p>
<p>Working with the Welsh Government - to raise the profile of Scouting with the Welsh Government.</p>	<p>ScoutsCymru continues to engage with the Welsh Government whenever possible; Welsh Government Members are invited to different events so that they can see Scouting in action.</p>	<p>To continue to raise the profile of Scouting with the Welsh Government.</p>

SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<p>Working with the Business Community - Working with businesses by promoting how ScoutsCymru can assist companies in the achievement of Corporate Social Responsibility policies.</p>	<p>ScoutsCymru continues work on an external partnership strategy which will allow us to work with businesses in a new, imaginative and more collaborative way in these austere times.</p>	<p>To continue to promote Scouting to the business community and the public sector within Wales.</p>
<p>YOUTH PROGRAMME & ACTIVITIES</p>		
<p>Cub Fun Day - an event for the Cub Scout age group bringing together young people from all over Wales for a day of activities.</p>	<p>An organising team has been put in place to hold our first large scale face to face event for Cubs in June 2023 since the pandemic. The aim is to attract more young people and their Leaders to this event.</p>	<p>To continue to support the Deputy Commissioner Wales Programme (Events).</p>
<p>All-Wales Scout Camp - an event to enable 10-14 year old members to meet their peers from other parts of Wales and experience activities that may not be part of their weekly meetings.</p>	<p>1,175 Scouts, along with 335 Leaders, 76 Young Leaders and 72 Event Team members from across Wales took part in the first large scale face to face event for Scouts since the pandemic. With over 100 activities it was a very successful action-packed event.</p>	<p>To continue to support the Deputy Commissioner Wales Programme (Events).</p>
<p>ScoutsCymru Youth Shaped Scouting - to encourage participation in decision making by young people aged 14-25 years of age.</p>	<p>Our National Youth Commissioner influence strategy and policy at various levels of the organisation including our Board of Trustees and Strategy and Delivery Committee. They provide support to local Youth Commissioners across Wales. This wider team of Youth Commissioners can be used to provide youth voice for our projects and programmes of work. This also includes the creation of a Youth Role pool, enabling 18-25's to become activity involved in Wales projects, giving them the opportunity to gain additional skills for life for future professional and scouting roles</p>	<p>To continue to support the National Youth Commissioner, ensuring we have a youth voice throughout all of our work.</p>

SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<p>Awards in Wales - to provide a programme of awards specific to Wales for the Beaver, Cub and Scout Sections of the Movement to encourage personal development, cultural understanding and self-reliance.</p>	<p>Dragon Award: encourages camping experiences in each of the 12 months of the year, and in different places. 133 awards were achieved during the year. 95 Wales Beaver Scouts Awards were achieved during the year, encouraging greater understanding of the culture of Wales. 52 young people completed the Democracy Challenge badge, helping young people to explore the democratic processes of their section, local communities, national communities, and the UK. 202 young people completed The Mission to Seafarers programme and badge award. Young people can learn about seafaring, how to make an impact on their local communities, and explore important topics such as sustainability, diversity, trade, wellbeing and many more. An incredible 645 young people completed the Water Safety Awareness Badge. In partnership with the RNLi this award aims to help ScoutsCymru members between the ages of 6 and 14 to gain vital life skills, as they enjoy coastal and inland waters. 60 young people completed the Flood Awareness Badge. In partnership with Natural Resources Wales, this Award has been developed to increase flood awareness and learn about the preventative actions that can be put in place. The Internet Safety Award was launched to help to empower young people in their Scouting sections to manage their own risks and enjoy the internet safely, 75 young people completed this award</p> <p>During the year despite ongoing restrictions 89 young people achieved the Bronze Award; 44 achieved the Silver Award and 17 achieved the Gold Duke of Edinburgh's Award. In addition, 306 young people were registered for either the Bronze, Silver or Gold Award.</p>	<p>To continue to review the needs of the membership in Wales.</p> <p>To support the Commissioner Wales Programme and their team to promote all of our Wales Awards</p> <p>To support the Commissioner Wales Programme, Youth Commissioner Wales and project team to increase the number of young members in Wales achieving their Top Awards</p>
<p>To support Duke of Edinburgh's Awards - Bronze, Silver and Gold Award training for Explorer Scout and Scout Network Sections.</p>		<p>To continue to support these external Awards.</p>

SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<p>SUPPORT AND SERVICES TO SCOUTING IN WALES</p> <p>Management Support - to provide management support for Areas and Districts through the provision of the Operational and Strategic teams</p>	<p>The ScoutsCymru staff team continue to provide valuable professional support for Areas and Districts across Wales, including training on specialist subjects both at a local and National level.</p>	<p>To continue to develop the provision of this professional support.</p>
<p>ScoutsCymru Celebration of Scouting Awards – a fantastic opportunity to recognise and celebrate Scouting successes throughout Wales in one of the eight categories of awards.</p>	<p>The ScoutsCymru Celebration of Scouting Awards ran alongside the Annual General Meeting. 57 nominees were invited to attend the digital event with 8 members receiving a highly commended and 13 members winning an award. Feedback received was highly positive and the event was a resounding success.</p>	<p>To continue to promote and encourage nominations for the ScoutsCymru Celebration of Scouting Awards.</p>
<p>ScoutsCymru Vacancies Portal – online tool to advertise and recruit all adult volunteer roles across Wales.</p>	<p>The introduction of paid online advertising has increased visibility, traffic and adult volunteer applications via the vacancies portal within Wales. Since April 2017 we have received 1,431 volunteer applications, of which 148 volunteers have been successfully placed in a local Scouting Group.</p>	<p>To continue to promote and run the vacancies portal to support the recruitment of adult volunteers throughout Wales.</p>
<p>Squirrels - providing support to Areas, Districts and Groups in Wales launching and running Squirrels, the new Scouting section for ages 4 to 6</p>	<p>The 2023 Annual Census reported 433 young people had joined Squirrels in 33 Squirrel Dreys across all Regions of Wales. The Scouting Support team continue to work alongside our volunteers to support the opening of even more Dreys.</p>	<p>To continue to grow the number of Squirrel Dreys and Squirrel Scouts across Wales</p>

SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
SCOUTSCYMRU ACTIVITY TEAMS & MOUNTAIN TRAINING/RESIDENTIAL CENTRES		
<p>Hafod Mountain Training Centre - to provide a facility run for Scouts by Scouts, to enable them to enjoy the challenges of the mountains of Snowdonia with the security of competent leadership and the provision of quality accommodation.</p>	<p>Hostel bookings are slightly less than the previous year with over 1,584 bed nights. The use by Scouts on either Yr Hafod courses or hostel bookings are the major weekend users, with colleges and other education providers filling in during the week.</p>	<p>To continue to review the potential to undertake initiatives to improve the environmental profile of the centre and to collaborate more closely with Cornel.</p>
<p>Hafod Mountain Training Team - to enable adult leaders to achieve training in the planning and leading of safe mountain activities for young members. To enable adult leaders to achieve National Governing Body awards for mountain activities.</p>	<p>There were 88 course bookings during the year. There continues to be strong demand for courses due to the closure of the hostel during the pandemic.</p>	<p>To continue to review marketing strategies.</p>
<p>Cornel Scout Centre - to provide a residential centre and camping facility to enable young people to experience an unspoilt outdoor environment in Snowdonia. To promote a healthy, active lifestyle.</p>	<p>Bed nights: 2110 and Camping nights: 1,189, an increase on the previous year as the House, Annex and Camping field are all open for bookings with multiple Groups able to use the site simultaneously. As part of the UK Government's project to provide broadband to rural communities, Cornel was selected as one of the two North Wales trial sites to have the Starlink satellite system installed</p>	<p>A five-year Plan and Budget has been prepared to continue to improve and maintain the high standards of this residential centre, managed and maintained entirely by volunteers, and to collaborate more closely with Yr Hafod.</p>
<p>Water Activities Team - to provide canoe and sail training to young people from across Wales and to hold events to help them gain practical experience. To enable them to achieve Welsh Canoe Union Awards and to train Leaders for the necessary activity qualifications.</p>	<p>Seven events were held during the year which enabled 52 young people to undertake paddlesport training, 205 young people to undertake canoe cruises and 119 people to undertake sailing training. River Wye Cruise - 11.1, May Sailing Weekend - 40, South Wales Paddlesport Weekend - 12, July Sailing Weekend - 55, North Wales Paddlesport Weekend - 40, September Sailing Weekend - 24, River Severn Cruise - 94. RYA Level Two Safety Boat Training - 4, RYA Assistant Instructor course - 3, RYA First Aid course - 4</p>	<p>To continue to support and develop these popular events.</p>

**SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

Annual Report 2022 - 2023



President's Report

In my first year as President of ScoutsCymru, it has been incredible to see how Scouting in Wales has continued to thrive and remains committed to reaching out to both young people and adult volunteers from all communities, providing them with enriching experiences and opportunities for personal growth.

Scouting has demonstrated it is accessible to all, irrespective of backgrounds or circumstances, enabling individuals to discover their potential, gain new skills, and contribute positively to Welsh society. We were delighted to see the fantastic success of the newly introduced Squirrel sections, giving us the opportunity to offer the scouting adventure to all children aged 4 years and over.

Throughout the year, we have offered a raft of new and exciting adventures for young people, with opportunities such as residential outdoor activities, skills development, and leadership training. Our scouting activities have encouraged a spirit of exploration and discovery, sparking excitement amongst our young people and adult volunteers.

Partnerships were a cornerstone of our success in the past year. ScoutsCymru has actively collaborated with many organisations, including CWYYS, WCVA, Mission to Seafarers, RNLI and many more who share common goals of enhancing the lives of individuals and communities.

ScoutsCymru continues to work together with the Welsh Government and the Future Generations Commissioner, aligning our objectives with their vision for the future of Wales.

Finally, I would like to say a massive thank you to all our volunteers, young people, partners, and supporters for their unwavering dedication and commitment. Together, we are making a meaningful difference in the lives of individuals and communities across Wales, and I look forward to an even more impactful year ahead.

Pam Kelly
President



Chief Commissioner's Report

Once more my heart fills with pride when we take time to look back over what we have achieved for young people and adult volunteers in Wales. You have continued to pull out all the stops and be even bigger, better and bolder for Scouting – thank you.

We know that each week we give nearly 13,726 young people in Wales the skills they need for school, college, university, the interview, the speech, the tricky challenge and the rollercoaster of life, as well help them on their way to their big dreams, their lofty ambitions and their future career.

Scouting is needed more than ever before, when communities are becoming more divided it brings people together, when many young people are struggling to find purpose and a path through life Scouting gives them a focus and an opportunity to develop skills, confidence and a sense of optimism and hope. Scouting inspires young people to find their place in the world by helping to develop their character, employability and practical skills they need.

In Wales we grew by 10% last year, with 1,233 more young people and 197 more adult volunteers joining the adventure. We opened 18 Squirrel Dreys and start the adventure for 359 4–6-year-olds in Wales.

We are in good company, from our Chief Scout Bear Grylls, former astronaut Tim Peake, TV presenter Steve Backshall, Olympic rower Helen Glover, paralympic swimmer Ellie Simmonds and TV presenter Anita Rani. We know that people get involved to improve things and help other people, because it gives a chance to use their skills and experience, or someone asked them to help. Whatever the reason – we are very grateful.

Young people who Scout benefit from skills for life, helps develop empathy and better listening as well as feeling better about themselves and stronger sense of connection, as well as an opportunity to try activities they would never otherwise would have tried. Adults who Scout say they have improved overall life satisfaction, have improved self-esteem, and reduced feelings of loneliness.

As you've come to expect, this year's report shares the latest statistics and facts from ScoutsCymru, but beneath each short update are stories of people learning more, being more and giving more to do their best and helping other people to support young people with skills for life – you are the heart of Scouting and the lifeline for our future generations.

Staying true to our mission of skills for life for young people, we are realising our plans to grow, be more inclusive, youth shaped and having a positive place in our communities.

All of your achievements and endeavour has been outstanding, I am proud of everyone and everything that makes ScoutsCymru such a special place.

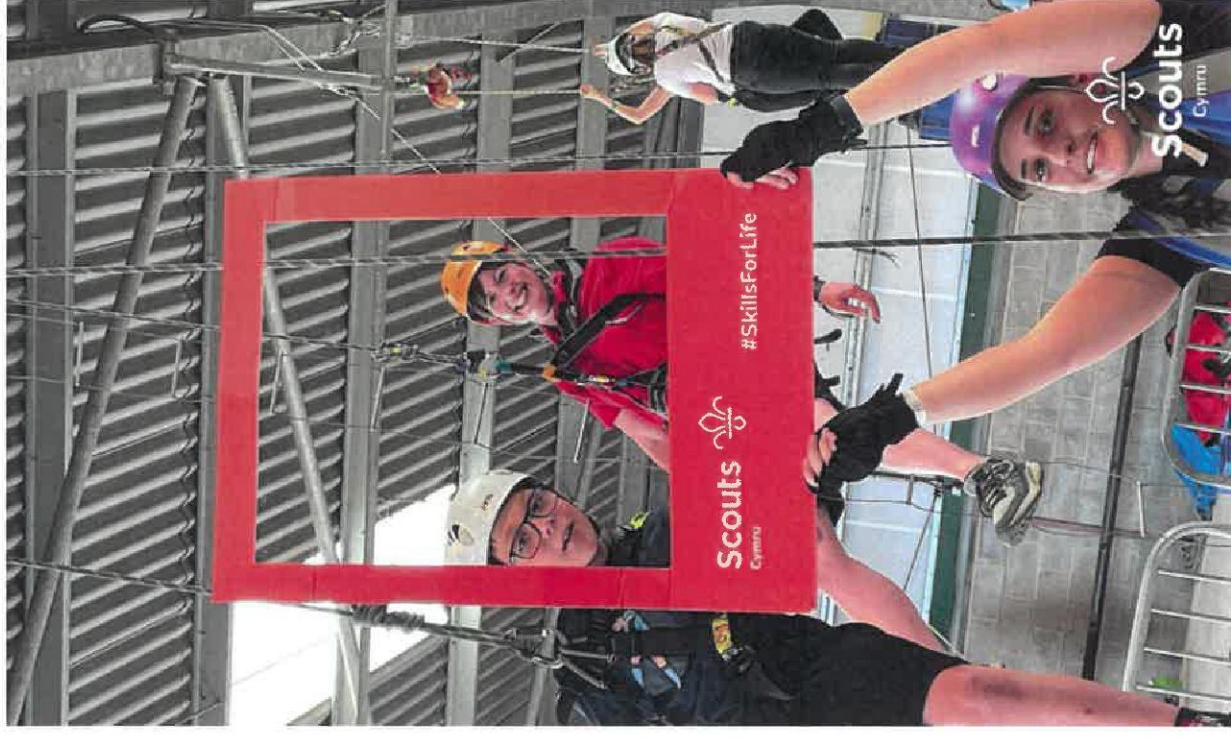
Some highlights include:

- We continued to work with our partners with new experts to develop new programmes for young people to learn even more skills for life.
- We had even more opportunities for fun on the water with a full calendar of events and activities from the ScoutsCymru Water Activity Team.
- We continued our journey and overcome challenges on way to South Korea with 72 young people and 8 leaders selected for the adventure in 2023.
- We supported people who showed their grief for Her Majesty the Queen while lying in state as well as those celebrating the Coronation of King Charles III.
- We opened new sections all over Wales and got used to 4-year-old Squirrels joining our family.

There will continue to be challenges ahead as we work through the changes that are coming to processes and systems to make it easier volunteer, as the overall volunteer experience. There will also continue to be reasons to celebrate as we offer Scouting to more people from different communities in Wales as we work to make Scouting more appealing, more inclusive and even more young people being supported with skills for life for their amazing futures.

Thank you for being brilliant, for making time for Scouting, for doing your best for young people in Wales. Keep being amazing, doing awesome things - BRAVO and keep being brilliant.

Rhian Moore
Chief Commissioner



Report from the Chair

Throughout the year, we have remained steadfast in our dedication to living our core values of integrity, respect, care, belief, and cooperation. These values have guided our decisions and actions, ensuring that we provide a safe and nurturing environment for our Scouts and leaders to grow and thrive.

It was incredible to see our membership numbers grow by 10%, equipping even more young people across Wales, with essential life skills, fostering personal development, resilience, leadership and a sense of community responsibility.

Preparation for transforming our volunteer experience, making volunteering easier, more accessible and rewarding is well underway. Change is not always easy so thank you to everyone driving forward this work with energy and commitment.

We continue to prioritise good governance within ScoutsCymru. Our commitment to transparency, accountability, and sound decision-making processes has been a focal point, ensuring the responsible management and growth of our Organisation.

Our ongoing aim for the Board is to continually enhance its effectiveness and strategic direction and we are fully committed to becoming more inclusive and representative of our diverse communities.

Sadly, my time as Chair will come to an end as I step down at the AGM in October 2023. It has been an honour and privilege to have been Chair and been part of the story of Scouting in Wales as it continues to flourish and grow.

It has been a great pleasure to work closely with the Board of Trustees and all members of the sub-committees who steer the work of ScoutsCymru to ensure we deliver our vision and strategy. I would also like to thank the ScoutsCymru staff team who work incredibly hard behind the scenes to support Scouting in Wales. My final thanks go to the Volunteers, without you we could not deliver the incredible work we do to support young people across Wales.

Chris Curtis
Chair



Youth Commissioner's Report

Progress on Youth Shaped

Over the last 12 months, young people in Wales have played an active part in shaping their Scouts experience at both a UK, national and local level.

Our Explorers have helped to design the 14 to 18 programme for the Mission to Seafarers badge, an important programme which offers the opportunity for young people to understand the experience of Seafarers from across the world.

In 2021, Youth Commissioners across the UK designed the YouShape Award to help young people Plan, Represent and Lead Scouting, and decide what they want to change or shape in their Scouts experience. In 2022 Young People in Wales continued to play a part in the continuous development of the award and are proud to report that as a consequence of this many young people in Wales have been awarded the badge.

We'd like every young person to shape their own Scouts experience and get the skills they need to be great leaders. For this to happen, it's important we create opportunities for young people to use their voices. When young people shape Scouts, they improve our movement, and become more likely to achieve their top awards.

At a National level, we are very proud to have had 4 young people on the ScoutsCymru Board of Trustees and a network of Youth Commissioners representing young people on trustee boards and local teams up and down Wales putting the voice of young people at the centre of decision making and championing young people's views, opinions and interests. It is through this amazing team, that we can enable young people from across Wales to feed directly into National programmes and projects.

We are excited to welcome new Youth Commissioners in Clwyd, Mid Glamorgan and Brecknock. It's fantastic to see that we have a steady stream of young people who want to champion youth led scouting and shape the future strategies of our Districts, Areas and Nation. These

strategic roles offer a unique opportunity for young people to gain skills for life and influence the future direction of Scouting in Wales.

This year has seen a change in the Wales Youth team too. At the end of 2022, Kris Hall, Youth Commissioner, stood down from his role. I would like to take this opportunity to thank Kris for his commitment and passion over the last 3 years. It has been a privilege to work with him as we continue to champion the importance of young people at the heart of decision making.

Looking Forward

The year ahead is full of exciting opportunities for young people in Wales. With International, UK and national opportunities for young people to connect with scouts globally, nationally and regionally. We were particularly excited to be sending two units of Welsh Scouts to the World Scouts Jamboree in South Korea, a unique opportunity for young people to build their leadership skills, confidence and meet fellow scouts from around the world.

We will be continuing to focus on supporting and encouraging our rising stars so that we can increase the number of young people in leadership positions across Wales and will continue to champion the voice of young people in Wales as we work with the UK network of Youth Commissioners to shape youth programmes and projects.

I am excited for the year ahead, working with the young leaders in Wales as we continue towards our goal of even more young people shaping their Scouts experience and look forward to helping shape the future of Youth Shaped Scouting in Wales.

Callum Jones
Youth Commissioner



Celebrating Success

The Gilt Cross

Awarded for acts of Bravery in the face of danger where life has been at moderate risk-

Alastair John Garman Cardiff & Vale

Medal for Meritorious Conduct

Awarded for meritorious conduct of an exceptionally high standard-

David Andrew Cutts Eryri a Mon

Emily Mabbett Cardiff & Vale

Gary Ivor Evans Carmarthenshire

Kathryn Ann Webb Eryri a Mon

Philippa Jane Burgess Eryri a Mon

The Chief Scout's Commendation for Meritorious Conduct

Awarded for meritorious conduct of an exceptionally high standard-

Joan Hammond Eryri a Mon

St. George's Day Silver Wolf Awards

In recognition of services to Scouting of the most exceptional nature-

Gillian Ella St Clair Clay Cardiff and Vale

Nicholas Phillips Cardiff and Vale

Susan Lucy Lister Clwyd

Alan Edward Britt Mid Glamorgan

Ronald James Davies Mid Glamorgan

David Perry Eryri a Mon

Gold Duke of Edinburgh Awards

Sian Hughes Clwyd

Katherine Stanley Clwyd

Gareth Collier Mid Glamorgan

Pollie Van Kesteren Cardiff & Vale

Joseph Fletcher Cardiff & Vale

Craig Hale Mid Glamorgan

Ewan Chadwell Cardiff & Vale

Joanna Savage Montgomeryshire

Noah Clutton Clwyd

Thomas Melvin Cardiff & Vale

Keira Manuel Mid Glamorgan

James Maddocks Clwyd

Katrina Babecki Cardiff & Vale

Oliver Brain Cardiff & Vale

Euan Giltroy Eryri a Mon

William Margetts Cardiff & Vale

Richard Cannon Cardiff & Vale



New & Innovative Scouting Award

Geoffery Harold Powell

Eryri a Mon

Inspirational Volunteer Award

Pat Parkhurst

Pembrokeshire

Damian Isaac

Gwent (Highly commended)

Excellence in Leadership & Resilience Award

Symon Dunstan

Mid Glamorgan

Lucy Woods

Glamorgan West (Highly commended)

Outstanding Community Partner

RNLI Port Talbot

Glamorgan West

Lifetime Achievement Award

David James

Mid Glamorgan

Geoffery Harold Powell

Eryri a Mon (Highly Commended)

Young Volunteer Award

Sarah Hughes

Glamorgan West

Owen Jones

Glamorgan West (Highly Commended)

Trustee Volunteer Award

Karen Cheesbrough

Clwyd

Rebecca Allsopp

Cardiff & Vale

Stuart Wallace

Eryri a Mon

Sharon Bakewell

Clwyd (Highly Commended)

Adult Volunteer Award

Richard Organ

Glamorgan West

Nicola Robinson

Clwyd (Highly Commended)

Group Award

22nd Cardiff

Cardiff & Vale

1st Mynydd Isa Scout Group

Clwyd

1st Gilwern Scouts

Gwent (Highly Commended)

Community Impact Award

Julian Morgans & Steve Burgess

Glamorgan West

Sirhowy Scout Group

Mid Glamorgan

Membership Census 2023

YOUTH MEMBERSHIP	Male	Female	Self-Identify	Prefer not to say	Total
Squirrel Scouts	278	155	0	0	433
Beaver Scouts	2,638	881	1	25	3,545
Cub Scouts	3,310	1,112	3	53	4,478
Scouts	2,773	999	11	14	3,797
Explorer Scouts	792	466	16	2	1,276
Network Members	127	68	2	0	197
TOTAL YOUTH MEMBERSHIP	9,918	3,681	33	94	13,726

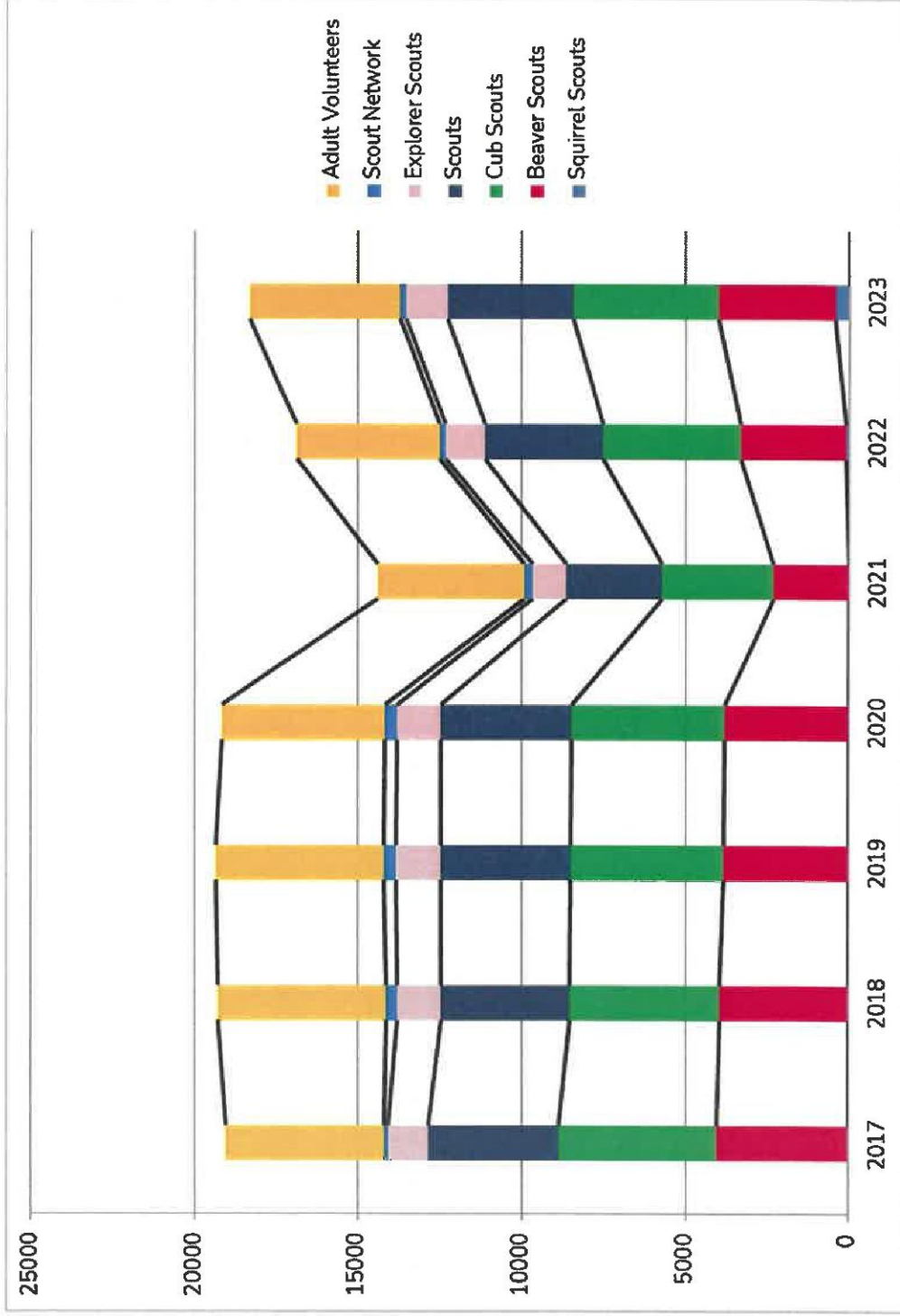
LINE MANAGER ROLES	Male	Female	Self-Identify	Prefer not to say	Total
Group Scout Leaders	123	78	0	1	202
District Explorer Scout Commissioners	6	3	0	0	9
District Scout Network Commissioners	3	1	0	0	4
District Commissioners	12	7	0	0	19
County+ Scout Network Commissioners	0	0	0	0	0
County+ Commissioners	10	5	0	0	15
Total Line Manager Roles	154	94	0	1	249

PROGRAMME DELIVERY ROLES	Male	Female	Self-Identify	Prefer not to say	Total
Section Leaders	401	496	2	2	901
Assistant Section Leaders	528	536	7	5	1,076
Section Assistants	299	334	1	2	636
Total Adult Delivery Roles	1,228	1,366	10	9	2,613
Young Leaders	303	219	5	6	533
Total Programme Delivery Roles	1,531	1,585	15	15	3,146

LINE MANAGER ROLES	Male	Female	Self-Identify	Prefer not to say	Total
Total Governance Roles	493	600	0	4	1,097
Total Support Roles	371	252	1	0	624

TOTAL MEMBERSHIP	12,164	5,993	44	108	18,309
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Growth in Wales Scout Membership 2017 - 2023



UNITS

Squirrel Scout Dreys	33
Beaver Scout Colonies	263
Cub Scout Packs	279
Scout Troops	254
Explorer Scout Units	99
Scout Networks	24
Active Support Units	84
Groups	284
Districts	33
Areas	12

133

Dragon awards
achieved

23%

Of our members are
Welsh speakers

4,583

Adult volunteer roles

13,726

Youth Members

150

Duke of Edinburgh's awards
completed

202

Mission to
Seafarers badges
completed

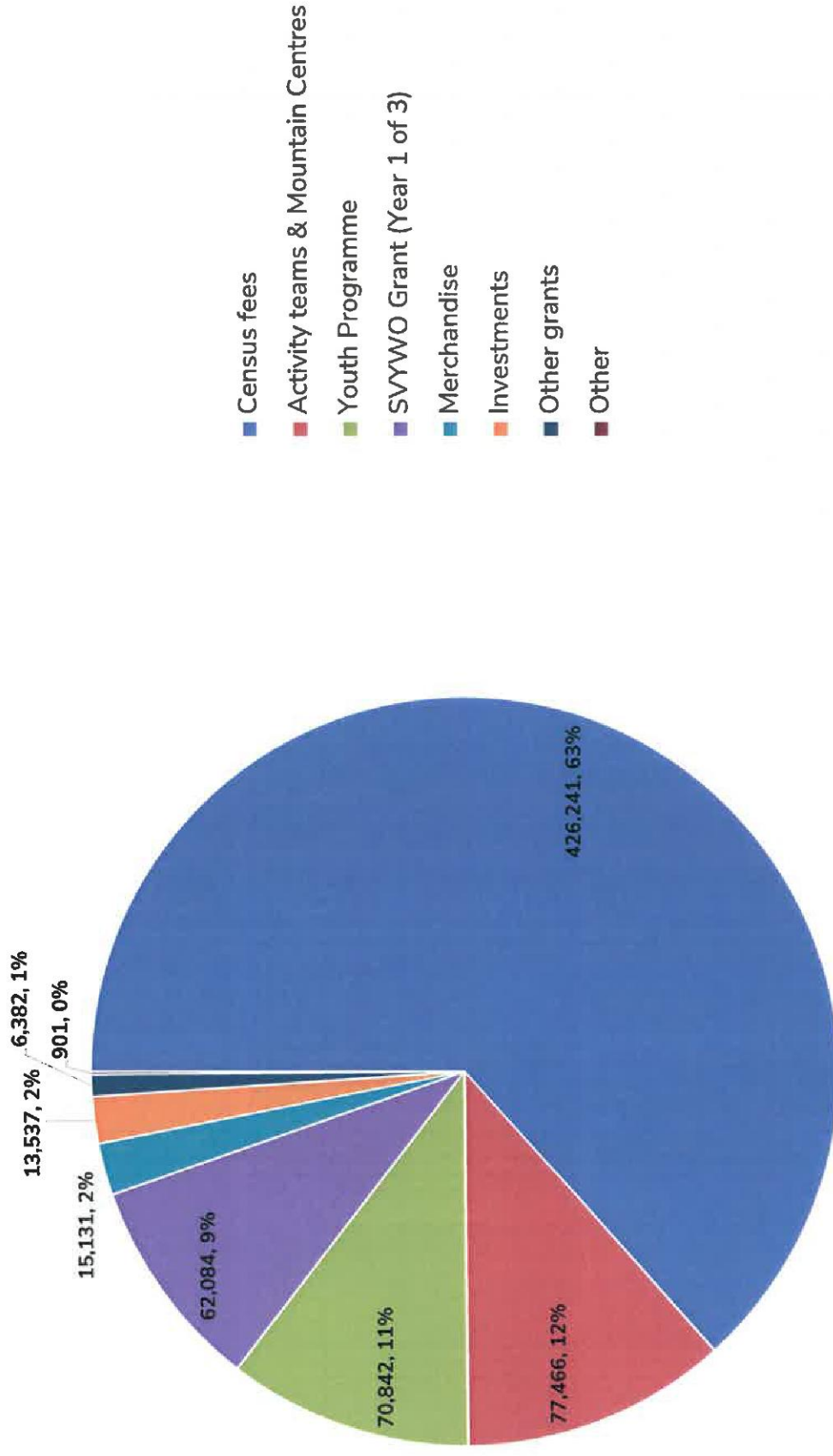
645

RNLI Water Safety
Awareness Badges
awarded

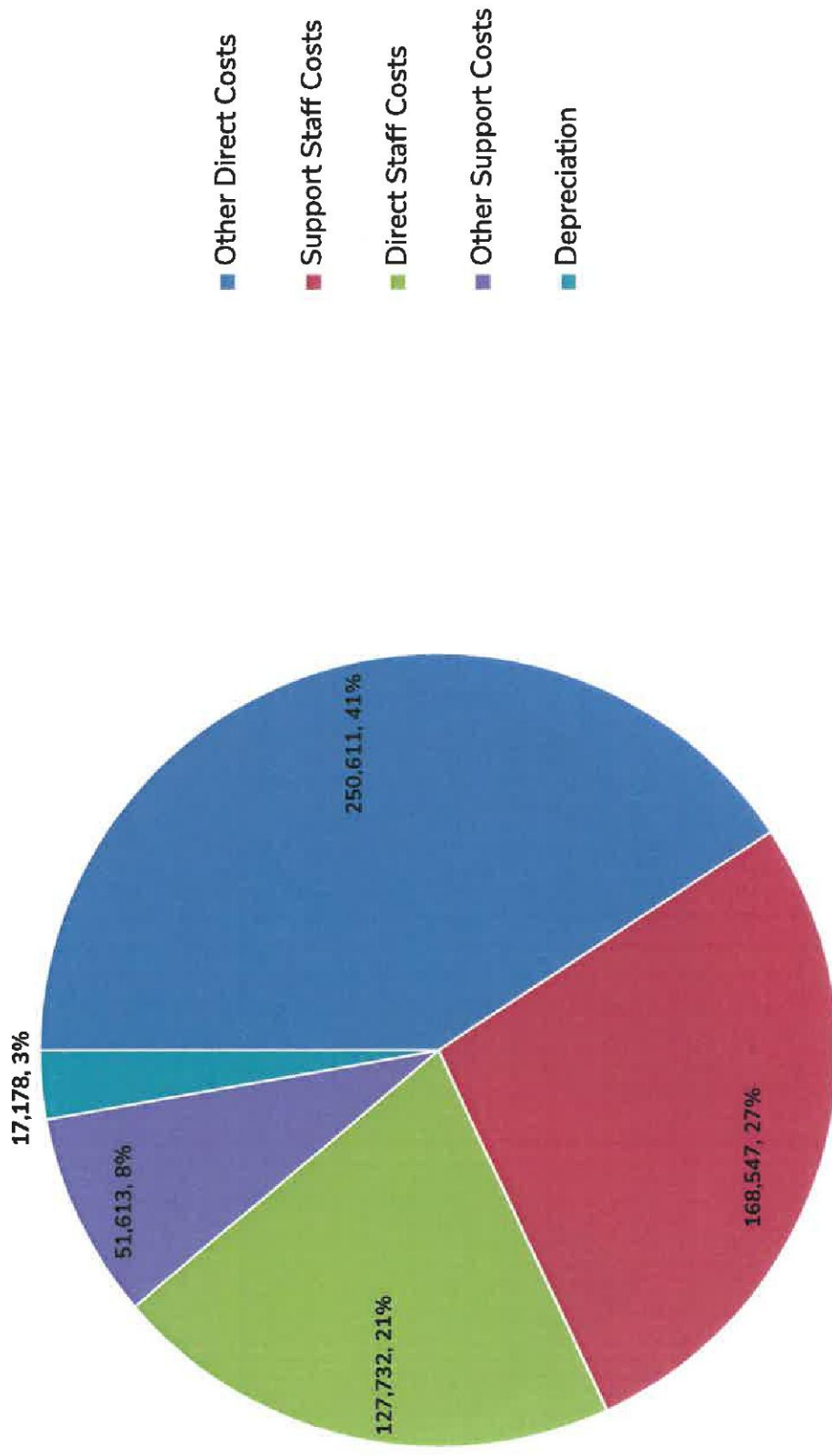




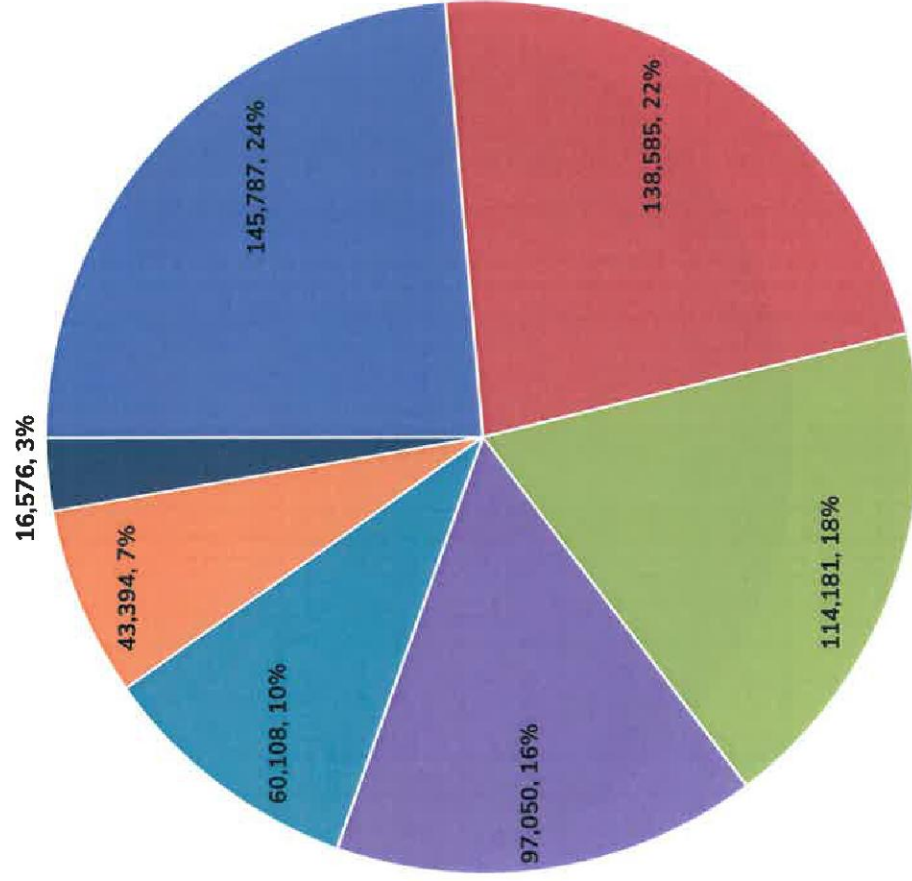
Income 2022/2023 (£)



Expenditure by Type 2022/2023 (£)



Expenditure by Category 2022/2023 (£)



- Support & Services to Scouting in Wales
- Youth Programme & Activities
- Activity teams & Mountain Centres
- Development of Scouting
- Governance Costs
- Adult Support & Training
- Raising Funds

Will you make a promise to invest in their future?

Scouting provides opportunities for the young people of Wales, that is due in no small measure to the generosity of our predecessors – both during their lifetimes and through forward planning, after their deaths. By leaving a legacy to Scouting, you can help ensure that our successors will be able to continue to service future generations of young people. The following specimen wording is suitable for incorporating in a new will or as a codicil to an existing will.

I devise and bequeath...

The sum of... to ScoutsCymru of Castle House, Caerphilly, CF83 1LH for the general purposes being in law charitable of the said ScoutsCymru AND I DIRECT that the receipt of the honorary treasurer or other officer approved of by my trustees of the aforesaid Council shall be a sufficient discharge to my trustees.

OR

All of the residue of the estate both real and personal and wheresoever situate after payment thereof of my debt funeral and testamentary expenses ScoutsCymru of Castle House, Caerphilly, CF83 1LH for the general purposes being in law charitable of the said ScoutsCymru AND I DIRECT that the receipt of the honorary treasurer or other officer approved of by my trustees of the aforesaid Council shall be a sufficient discharge to my trustees.

OR

Share of my estate to ScoutsCymru of Castle House, Caerphilly, CF83 1LH for the general purposes being in law charitable of the said ScoutsCymru AND I DIRECT that the receipt of the honorary treasurer or other officer approved of by my trustees of the aforesaid Council shall be a sufficient discharge to my trustees. Your bequest, whatever its size, will help us give future generations of young people in Wales from all walks of life a better start.





Scouts Cymru

ScoutsCymru Headquarters
Castle House,
Southern St,
Caerphilly
CF83 1LH

admin@scoutscymru.org.uk
scoutscymru.org.uk



INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SCOUTSCYMRU

Opinion

We have audited the financial statements of ScoutsCymru (the 'charity') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SCOUTSCYMRU

Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SCOUTSCYMRU

with applicable laws and regulations;

- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Other Matters

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Service
Andrew Howells

Senior Statutory Audit

Azets Audit Services

Chartered Accountants

Statutory Auditor

19 October 2023

Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF23 8AB

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

SCOUTSCYMRU
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
Income and endowments from:					
Donations and legacies		278	-	278	43
Charitable activities	3	657,264	882	658,146	411,232
Investments	4	13,537	-	13,537	9,816
Other income		623	-	623	1,064
Total income and endowments		<u>671,702</u>	<u>882</u>	<u>672,584</u>	<u>422,155</u>
Expenditure on:					
Raising funds	5	16,576	-	16,576	18,617
Charitable activities	6	598,223	882	599,105	572,832
Total expenditure		<u>614,799</u>	<u>882</u>	<u>615,681</u>	<u>591,449</u>
<i>Net gains/(losses) on investments</i>	16	<u>(20,760)</u>	-	<u>(20,760)</u>	23,331
Net income/(expenditure)	7	<u>36,143</u>	-	<u>36,143</u>	(145,963)
Reconciliation of Funds					
Total funds brought forward	16,17	<u>866,642</u>	-	<u>866,642</u>	1,012,605
Total funds carried forward	18,19	<u>902,785</u>	-	<u>902,785</u>	<u>866,642</u>

All activities relate to continuing operations.

The notes on pages 37 to 50 form part of these financial statements

**SCOUTSCYMRU
BALANCE SHEET
AS AT 31 MARCH 2023**

	Note	2023		2022	
		£	£	£	£
Fixed assets:					
Tangible assets	10		121,629		130,133
Investments	11		365,990		387,733
			<u>487,619</u>		<u>517,866</u>
Current assets:					
Stocks	12	10,530		17,581	
Debtors	13	867,022		491,496	
Cash at bank and in hand		514,984		571,561	
		<u>1,392,536</u>		<u>1,080,638</u>	
Liabilities:					
Creditors: Amounts falling due within one year	14	(977,370)		(731,862)	
Net current assets			415,166		348,776
Net assets			<u>902,785</u>		<u>866,642</u>
The funds of the charity:					
Unrestricted income funds					
Designated funds	16	135,365		153,768	
General funds	16	767,420		712,874	
			902,785		866,642
Total charity funds			<u>902,785</u>		<u>866,642</u>

The financial statements were approved and authorised for issue by the Trustees on 30 September 2023 and signed on their behalf, by:



Chris Curtis
Chair
Board of Trustees



Dom Winfield
Treasurer
Board of Trustees

The notes on pages 37 to 50 form part of these financial statements

SCOUTSCYMRU
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023

	Note	2023 £	2022 £
Net cash provided by/(used in) operating activities	20	<u>(62,423)</u>	<u>(8,524)</u>
<i>Cash flows from investing activities:</i>			
Dividends, interest and rents from investments		13,537	9,816
Purchase of property plant and equipment		(8,674)	(49,077)
Proceeds from sale of investments		332,239	33,951
Purchase of investments		<u>(331,256)</u>	<u>(27,652)</u>
Net cash provided by/(used in) investing activities		<u>5,846</u>	<u>(32,962)</u>
Change in cash and cash equivalents in the reporting period		(56,577)	(41,486)
Cash and cash equivalents at the beginning of the reporting period		571,561	613,047
Cash and cash equivalents at the end of the reporting period	20	<u><u>514,984</u></u>	<u><u>571,561</u></u>

The notes on pages 37 to 50 form part of these financial statements

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of Preparation

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The charity have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

ScoutsCymru meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Rounding

Figures contained in the financial statements have been rounded to the nearest pound.

Presentation of the accounts on a going concern basis

The Charity reported a net inflow of £36,143 for the year and has net assets of £902,785. The outlook for the future continues to remain positive as looking to 2023/24 our income will increase again as from the January 2023 census our membership has grown further to 13,529 young people, up from 12,491 young people in 2022/23, and also ScoutsCymru has been successful in applying for a one year extension to the Strategic Voluntary Youth Work Organisation Grant Scheme with this funding now continuing until March 2025. In addition the Charity currently maintains sufficient free reserves at 12 months of revenue expenditure and monitors results on a frequent basis.

The Trustees are of the view that on this basis the charity is a going concern and there are no material uncertainties about the charity's ability to continue as a going concern.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES (continued)

Income

All income is included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Grant income is recognised when it is received, with the balance being carried forward within reserves if it has not been utilised.

Expenditure

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Support costs have been allocated 74% (2022: 74%) to charitable activities, 20% (2022: 20%) to governance (contained within charitable activities) and 6% (2022: 6%) to raising funds. The support costs have further been allocated to the various charitable activities as follows:

	2023	2022
Adult Support & Training	5%	5%
Development of Scouting	22%	22%
Youth Programme & Activities	24%	24%
Support & Services to Scouting in Wales	22%	22%
Mountain Training & Residential Centres	1%	1%

The cost of the Scouting Support Service (Direct Staff Costs) has been allocated as follows:

	2023	2022
Adult Support & Training	20%	20%
Development of Scouting	15%	15%
Youth Programme & Activities	5%	5%
Support & Services to Scouting in Wales	60%	60%

Governance costs are those associated with constitutional and statutory requirements.

Consolidation

The accounts include all of ScoutsCymru's activities. The following operations have been aggregated with the accounts of ScoutsCymru:

Cornel Scout Centre
Yr Hafod Mountain Training Centre
SWAT
BushScout Cymru

Investments

Investments are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES (continued)

Tangible fixed assets and depreciation

All assets costing more than £2,000 are capitalised.

The Hafod leasehold property has been revalued to market value which the committee considers to be negligible given the terms of the lease.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	2%	p.a. straight line
Fixtures, fittings and equipment	25%	p.a. straight line
Drascombe Gig	6.66%	p.a. straight line
Structural improvements	10%	p.a. straight line

Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities as incurred.

Stocks

Stocks, in the form of scarves, badges, and The Duke of Edinburgh Award Scheme publications are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Liabilities policy

Liabilities are recognised in the Statement of Financial Activities as they become payable.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES (continued)

Taxation

As a registered charity, ScoutsCymru is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects' purposes only.

Pensions

The charity contributes to The Scout Association Pension Scheme (a defined contribution pension scheme) for all employees. The pension charge represents the amounts payable in the year.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds 2023	Total funds 2022
	£	£	£	£
Area Census fees	426,241	-	426,241	335,031
Activity Teams & Mountain Training/Residential Centres	77,466	-	77,466	42,777
Welsh Government Strategic Voluntary Youth Work Organisations Grant	62,084	-	62,084	-
Other Grants	5,500	882	6,382	12,534
Merchandise (scarves/badges etc.)	15,131	-	15,131	16,142
Youth Programme & Activities	70,842	-	70,842	4,748
	<u>657,264</u>	<u>882</u>	<u>658,146</u>	<u>411,232</u>

Included within "Activity Teams & Mountain Training/Residential Centres" is £1,500 grant income that SWAT successfully applied for and was awarded in 2023 (2022: £16,086).

For details of the Restricted funds received see note 17.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

4. INCOME FROM INVESTMENTS

	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
Income from listed investments	12,165	-	12,165	9,705
Interest receivable	1,372	-	1,372	111
	<u>13,537</u>	<u>-</u>	<u>13,537</u>	<u>9,816</u>

5. EXPENDITURE ON RAISING FUNDS

	Direct staff costs £	Support staff costs £	Other support costs £	Other £	Depre- ciation £	2023 Total £	2022 Total £
Fundraising costs	-	10,758	3,097	-	-	13,855	15,769
Investment management	-	-	-	2,721	-	2,721	2,848
	<u>-</u>	<u>10,758</u>	<u>3,097</u>	<u>2,721</u>	<u>-</u>	<u>16,576</u>	<u>18,617</u>

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Direct staff costs £	Support staff costs £	Other support costs £	Other Direct Costs £	Depre- ciation £	2023 Total £	2022 Total £
Adult support and training	23,395	8,965	2,581	8,453	-	43,394	46,591
Development of Scouting Youth Programme and Activities	17,546	39,447	11,355	28,702	-	97,050	125,504
Support and services to Scouting in Wales	5,849	43,034	12,387	77,315	-	138,585	78,634
Activity Teams & Mountain Training/ Residential Centres	70,184	39,447	11,355	24,801	-	145,787	162,346
Governance costs	-	1,793	516	94,694	17,178	114,181	99,356
	<u>-</u>	<u>35,861</u>	<u>10,322</u>	<u>13,925</u>	<u>-</u>	<u>60,108</u>	<u>60,401</u>
	<u>116,974</u>	<u>168,547</u>	<u>48,516</u>	<u>247,890</u>	<u>17,178</u>	<u>599,105</u>	<u>572,832</u>

£882 of the Youth Programme and Activities and Support and services to Scouting in Wales are shown under restricted funds on page 34 to match the Mission to Seafarers income.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

6. EXPENDITURE ON CHARITABLE ACTIVITIES (continued)

Included within the "Other Direct Costs" Development of Scouting costs above are £16,520 (2022: £31,650) of grants paid from the ScoutsCymru Grant Fund to Scout Groups, Districts and Areas in Wales during 2022/23 (see note 16). Further details of the applications supported during the year is as follows:

Subfund	Total awarded £	Number of Institutions supported
New section fund	6,200	31
Inclusive Scouting fund	-	-
Capital & Equipment Fund	9,400	5
Adult Support fund	920	4
Small Grants fund	-	-
	<u>16,520</u>	

In addition, a £1,543 intra-ScoutsCymru grant was paid from the Capital & Equipment subfund to BushScout Cymru during the year.

7. NET INCOME/(EXPENDITURE) FOR THE YEAR

This is stated after charging:

	2023 £	2022 £
Depreciation of tangible fixed assets	17,178	15,144
Auditors' remuneration	4,830	4,440
Operating lease costs	19,199	18,859
	<u>19,199</u>	<u>18,859</u>

8. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES

Staff costs were as follows:

	2023 £	2022 £
Wages and salaries	257,484	295,783
Social security costs	19,838	22,794
Pension costs	16,206	17,894
	<u>293,528</u>	<u>336,471</u>

No employee received remuneration amounting to more than £60,000 in either year.

During the year, no Trustees received any remuneration (2022: £NIL) or any benefits in kind (2022: £NIL).

During the year, 7 (2022: 6) Trustees received £973 reimbursement of travel expenses (2022: £791). The total expenses waived by the trustees during 2022/23 is considered immaterial and so not calculated.

Key Management Personnel

As detailed in the Trustees' report, during 2022/23 the key management personnel of the charity was the Head of Operations. During 2021/22 the total employee benefits (including salary, employers' national

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

8. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES (continued)

insurance, pension and benefits in kind) of the key management personnel of the charity were £52,478 (2022: £69,034). The prior year comparative also includes the employee benefits for the Head of Strategy for the period from April 2021 to October 2021 up to the beginning of their secondment to The Scout Association.

9. STAFF NUMBERS

The average monthly number of employees during the year was as follows:

	2023 No	2022 No
Management and administration	6	7
Scouting Support Officers	3	4
	<u>9</u>	<u>11</u>

10. TANGIBLE FIXED ASSETS

	Land and buildings £	Fixtures, fittings and equipment £	Structural improve- ments £	Total £
Cost				
At 1 April 2022	92,626	68,128	273,198	433,952
Additions	-	8,674	-	8,674
Transfers	-	-	-	-
At 31 March 2023	<u>92,626</u>	<u>76,802</u>	<u>273,198</u>	<u>442,626</u>
Depreciation				
At 1 April 2022	41,218	64,975	197,626	303,819
Charge for the year	1,852	2,365	12,961	17,178
At 31 March 2023	<u>43,070</u>	<u>67,340</u>	<u>210,587</u>	<u>320,997</u>
Net book value				
At 31 March 2023	<u>49,556</u>	<u>9,462</u>	<u>62,611</u>	<u>121,629</u>
At 31 March 2022	<u>51,408</u>	<u>3,153</u>	<u>75,572</u>	<u>130,133</u>

Included within the net book value of land and buildings is £49,555 relating to freehold land and buildings, £1 relating to long term leasehold land and buildings and £nil relating to short term leasehold land and buildings.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

10. TANGIBLE FIXED ASSETS (continued)

Yr Hafod (leasehold) and Cornel (freehold) Training Centres are held by the Scout Association Trust Corporation on behalf of ScoutsCymru under declarations of trust dated 5 March 1960 and 3 May 1969 respectively. Yr Hafod's lease runs for 99 years from 29 September 1958. In the year ended 31 March 1997 the cost of the lease was written off as it may only be used for Scouting purposes and therefore has no market value. The write off amounted to £30,553.

11. FIXED ASSET INVESTMENTS

	Collective investment funds £
Market value at 1 April 2022	387,733
Additions	331,256
Disposals	(332,239)
Unrealised gains/(losses) (revaluations)	(74,823)
Realised gains	54,063
Market Value at 31 March 2023	365,990
Historic cost	
At 31 March 2023	367,333
At 31 March 2022	313,842

Of the investments £19,497 (2022: £196,190) are held in overseas equity collective investment funds, which are all traded on the London Stock Exchange. The investments portfolio includes the following categories of investments that individually account for more than 5% of the total investments at the year-end:

	2023 £	2022 £
UK direct equities	39,709	-
UK invested unit trusts	10,198	99,487
Other sterling fixed interest	65,492	53,073
European equities	-	28,967
Asia Pacific equities	19,497	30,077
Global Investments	184,708	-
Absolute Return Bond funds	27,311	-
USA equities	-	124,294
	-	124,294

12. STOCKS

	2023 £	2022 £
Finished goods and goods for resale	10,530	17,581

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

13. DEBTORS

	2023	2022
	£	£
Trade debtors	634,085	439,076
Prepayments and accrued income	232,937	52,420
	867,022	491,496

Trade debtors has increased significantly in comparison to 2021/22 as a combination of the additional Area Census fees due for 2023/24 arising from the increase in membership numbers in Wales (also leading to part of the increase in deferred income in note 14) and because of fewer Areas paying these invoices early prior to 31 March. The increase in Prepayments is mainly driven by ScoutsCymru making further payments to The Scout Association for the World Scout Jamboree 2023. These payments will be expensed in 2023/24 when the event occurs.

14. CREDITORS

	2023	2022
	£	£
Due within one year:		
Trade creditors	2,875	10,388
Other creditors	23,675	17,603
Accruals and deferred income	950,820	703,871
	977,370	731,862
	2023	2022
	£	£
Deferred income		
Balance at 1 st April 2022	680,906	78,789
Released to income	(641,906)	(78,789)
Deferred income received in the year	898,683	680,906
Balance as at 31 st March 2023	937,683	680,906

During 2022/23 Deferred income relates to Area Census fees, Mountain Centre/Activity team booking fees and event participant fees (World Scout Jamboree 2023) received in advance and which relate to a future financial period. The deferred income relating to Area Census fees also includes the UKHQ census fees subsequently payable to The Scout Association which ScoutsCymru collects as agent on their behalf.

The significant increase in deferred income during the year mainly relates to receiving further participant fees for World Scout Jamboree 2023. These fees will be released to income in 2023/24 when the event occurs. The remainder of the increase in deferred income is due to the additional Area Census fees due for 2023/24 arising from the increase in membership numbers in Wales.

15. COMMITMENTS

There were no capital commitments at the end of either financial year.

At 31 March 2023, the total future minimum lease payments under non-cancellable operating leases for each of the following periods are:

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

15. COMMITMENTS (continued)

	Land and buildings		Other	
	2023	2022	2023	2022
	£	£	£	£
Expiry date:				
Within one year	17,903	17,903	1,296	956
Within 2-5 years	3,237	21,140	2,813	347
	<u>21,140</u>	<u>39,043</u>	<u>4,109</u>	<u>1,303</u>

16. UNRESTRICTED FUNDS

	At 1 April 2022	Income	Expenditure	Transfers	Gains/ (losses)	At 31 March 2023
	£	£	£	£	£	£
Designated funds						
ScoutsCymru						
Grants Fund	129,507	-	(16,520)	(1,543)	-	111,444
Activities fund	24,261	-	-	(340)	-	23,921
	<u>153,768</u>	<u>-</u>	<u>(16,520)</u>	<u>(1,883)</u>	<u>-</u>	<u>135,365</u>
General funds						
ScoutsCymru	524,149	594,236	(486,407)	(2,760)	(20,760)	608,458
SWAT	11,476	15,414	(24,189)	3,100	-	5,801
Cornel Scout Centre	102,829	19,004	(27,671)	-	-	94,162
Yr Hafod Training Centre	73,287	40,914	(55,143)	-	-	59,058
BushScout Cymru	1,133	2,134	(4,869)	1,543	-	(59)
	<u>712,874</u>	<u>671,702</u>	<u>(598,279)</u>	<u>1,883</u>	<u>(20,760)</u>	<u>767,420</u>
Total funds	<u>866,642</u>	<u>671,702</u>	<u>(614,799)</u>	<u>-</u>	<u>(20,760)</u>	<u>902,785</u>

The general unrestricted funds are held to promote and develop Scouting in Wales.

The ScoutsCymru Grants Fund opened to applications from Groups, Districts and Areas in Wales from 1 April 2018. See Note 6 for details of grants paid during the year. During the prior year £185,757 was transferred back to General Funds to increase ScoutsCymru's reserve levels up to 12 months.

The Activities fund ring fences surplus funds from ScoutsCymru events/activities (such as All Wales Scout Camp, Cub Fun Day, AWESOME etc.). Future All Wales activities and events can then apply to the Board of Trustees for access to these funds as part of their budgeting process. The transfer out in 2022/23 relates to the small deficit arising on All Wales Scout Camp in 2022/23.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

16. UNRESTRICTED FUNDS (continued)

Prior year

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 March 2022 £
Designated funds						
ScoutsCymru						
Grants Fund	346,914	-	(31,650)	(185,757)	-	129,507
Activities fund	24,981	-	-	(720)	-	24,261
	<u>371,895</u>	<u>-</u>	<u>(31,650)</u>	<u>(186,477)</u>	<u>-</u>	<u>153,768</u>
General funds						
ScoutsCymru	398,035	366,842	(450,536)	186,477	23,331	524,149
SWAT	2,200	20,143	(10,867)	-	-	11,476
Cornel Scout Centre	127,113	6,606	(30,890)	-	-	102,829
Yr Hafod Training Centre	113,362	14,436	(54,511)	-	-	73,287
BushScout Cymru	-	1,594	(461)	-	-	1,133
	<u>640,710</u>	<u>409,621</u>	<u>(547,265)</u>	<u>186,477</u>	<u>23,331</u>	<u>712,874</u>
Total funds	<u>1,012,605</u>	<u>409,621</u>	<u>(578,915)</u>	<u>-</u>	<u>23,331</u>	<u>866,642</u>

17. RESTRICTED FUNDS

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 March 2023 £
Restricted funds						
Mission To Seafarers	-	882	(882)	-	-	-
	<u>-</u>	<u>882</u>	<u>(882)</u>	<u>-</u>	<u>-</u>	<u>-</u>

ScoutsCymru are working in partnership with the Mission To Seafarers charity on new programme resources and badges to explore the world of seafaring. Mission to Seafarers are reimbursing ScoutsCymru for costs incurred in relation to this ongoing new Mission to Seafarers Programme.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

17. RESTRICTED FUNDS (continued)

Prior year

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 March 2022 £
Restricted funds						
Mission To Seafarers	-	4,970	(4,970)	-	-	-
DWP Kickstarter Grant	-	7,564	(7,564)	-	-	-
	<u>-</u>	<u>12,534</u>	<u>(12,534)</u>	<u>-</u>	<u>-</u>	<u>-</u>

The DWP Kickstart scheme provided funding to create new jobs for 16 to 24 year olds on Universal Credit and at risk of long term unemployment. ScoutsCymru employed a "Kickstarter" and the grant reimbursed ScoutsCymru for the related payroll costs of this role. This funding ceased in February 2022.

18. STATEMENT OF FUNDS

	At 1 April 2022 £	Income £	Expenditure £	Transfer £	Gains/ (losses) £	At 31 March 2023 £
Designated funds	153,768	-	(16,520)	(1,883)	-	135,365
General funds	712,874	671,702	(598,279)	1,883	(20,760)	767,420
	<u>866,642</u>	<u>671,702</u>	<u>(614,799)</u>	<u>-</u>	<u>(20,760)</u>	<u>902,785</u>
Restricted funds	-	882	(882)	-	-	-
	<u>866,642</u>	<u>672,584</u>	<u>(615,681)</u>	<u>-</u>	<u>(20,760)</u>	<u>902,785</u>

Prior year

	At 1 April 2021 £	Income £	Expenditure £	Transfer £	Gains/ (losses) £	At 31 March 2022 £
Designated funds	371,895	-	(31,650)	(186,477)	-	153,768
General funds	640,710	409,621	(547,265)	186,477	23,331	712,874
	<u>1,012,605</u>	<u>409,621</u>	<u>(578,915)</u>	<u>-</u>	<u>23,331</u>	<u>866,642</u>
Restricted funds	-	12,534	(12,534)	-	-	-
	<u>1,012,605</u>	<u>422,155</u>	<u>(591,449)</u>	<u>-</u>	<u>23,331</u>	<u>866,642</u>

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
Tangible fixed assets	121,629	-	121,629	130,133
Fixed asset investments	365,990	-	365,990	387,733
Current assets	1,392,536	-	1,392,536	1,080,638
Creditors due within one year	(977,370)	-	(977,370)	(731,862)
	<u>902,785</u>	<u>-</u>	<u>902,785</u>	<u>866,642</u>

20. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	36,143	(145,962)
<i>Adjustments for:</i>		
Depreciation charges	17,178	15,144
(Gains)/losses on investments	20,760	(23,331)
Dividends, interest and rents from investments	(13,537)	(9,816)
(Increase)/decrease in stocks	7,051	4,312
(Increase)/decrease in debtors	(375,526)	(485,203)
Increase/(decrease) in creditors	245,508	636,332
Net cash provided by/(used in) operating activities	<u>(62,423)</u>	<u>(8,524)</u>
<u>Analysis of Cash and Cash Equivalents</u>		
Cash at bank and in hand	<u>514,984</u>	<u>571,561</u>
Total Cash and Cash Equivalents	<u>514,984</u>	<u>571,561</u>

21. RELATED PARTY TRANSACTIONS

There were no disclosable related party transactions during the period.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

22. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	Note	Unrestricted funds £	Restricted funds £	Total funds 2022 £
Income and endowments from:				
Donations and legacies		43	-	43
Charitable activities	3	398,698	12,534	411,232
Investments	4	9,816	-	9,816
Other income		1,064	-	1,064
Total income and endowments		<u>409,621</u>	<u>12,534</u>	<u>422,155</u>
Expenditure on:				
Raising funds	5	18,617	-	18,617
Charitable activities	6	560,298	12,534	572,832
Total expenditure		<u>578,915</u>	<u>12,534</u>	<u>591,449</u>
<i>Net gains/(losses) on investments</i>	16	23,331	-	23,331
Net income/(expenditure)	7	(145,963)	-	(145,963)
Reconciliation of Funds				
Total funds brought forward	16,17	1,012,605	-	1,012,605
Total funds carried forward	18,19	<u>866,642</u>	-	<u>866,642</u>

SCOUTSCYMRU

England & Wales - Charity number 522572

Accounts

SCOUTSCYMRU

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

**SCOUTSCYMRU
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FOR THE YEAR ENDED 31 MARCH 2022**

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SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

The Trustees are pleased to present their annual report together with the financial statements of the charity for the year ending 31 March 2022. The Trustees' report and financial statements should be read in conjunction with the ScoutsCymru Annual Report 2021/22 attached as Appendix B.

The financial statements comply with the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (1 January 2019).

OBJECTIVES, ACTIVITIES, ACHIEVEMENTS AND FUTURE PLANS

ScoutsCymru is a not for profit organisation which works to support the provision of the Scout Youth Programme within Wales and improve the quality of its delivery. It facilitates discussions that relate specifically to issues that face Scouting in Wales, including the rural nature of the country, its language, and the opportunities for adventure, outdoor activities and training. In addition, it provides an interface for discussion with the Welsh Government and other all-Wales organisations representing the voluntary sector and in particular the youth services.

Our current vision is that by 2025 ScoutsCymru will have prepared more young people with skills for life, supported by engaging Leaders, delivering an inspiring programme. We will be growing, more inclusive, shaped by young people, and play a full part in cohesive communities and the vibrant culture of Wales.

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

As Scouts we are guided by these values:

- Integrity - We act with integrity; we are honest, trustworthy and loyal.
- Respect - We have self-respect and respect for others.
- Care - We support others and take care of the world in which we live.
- Belief - We explore our faiths, beliefs and attitudes.
- Co-operation - We make a positive difference; we cooperate with others and make friends.

Our current strategic objectives and outcomes are as follows. As a movement we aim to:

- Grow
 - i. KPI: Ensure that 90% of existing ScoutsCymru Groups are complete with each Section containing more than 12 young people
 - ii. KPI: Increase young people in ScoutsCymru by 2.5% per annum over 2018 baseline
- Become more inclusive
 - i. KPI: 90% of members undertake the inclusivity self-assessment at the relevant level and prioritise actions to move to "green"
- Become more "youth shaped"
 - i. KPI: 80% of young people shape their Scouting by attending the relevant Section Group, District or Area Forum
- Achieve the above while making a positive impact in our communities
 - i. KPI: Ensure a minimum of 60% of Scout Groups have built Community Impact into their termly programme

To achieve our strategic objectives, the delivery of all annual plans across ScoutsCymru focus on the following three pillars, thereby contributing to the seven goals of the Well-being of Future Generations (Wales) Act 2015, in partnership with each local authority Public Service Board:

- Programme - A fun, enjoyable, high quality programme consistently delivered and aided by simple (digital tools)

SCOUTSCYMRU
REPORT OF THE TRUSTEES
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- People - More, well trained, better supported and motivated adult volunteers from different backgrounds
- Perception - Scouting is clearly understood, more visible, trusted, respected and widely seen as playing a key role in today's society.

When analysing ScoutsCymru's expenditure on charitable activities, the Trustees came to an understanding that it would be misleading to try to analyse the expenditure expended on charitable activities under the four strategic objectives as described above. Many of the actions and activities that deliver the strategic objectives are led and delivered by volunteers and therefore incur proportionately less financial expenditure than those activities delivered by ScoutsCymru's salaried staff. To analyse the expenditure on charitable activities under the four strategic objectives would therefore materially distort the presentation of the importance of some of those objectives. Instead, the Trustees consider that the following five headings used to analyse expenditure on charitable activities provide a more meaningful and appropriate explanation of ScoutsCymru's spending priorities.

Adult Support and Training

Programmes and activities to support adult volunteers.

Development of Scouting

Activities to grow the Scout Movement in Wales, including raising the profile of Scouting at Welsh Government, corporate and community levels. Development of Scouting expenditure also includes grants paid from the ScoutsCymru Grant Fund.

The ScoutsCymru Grants Fund is designed to help support and develop Scouting in Wales. The fund is overseen by the Finances and Resources committee who meet three times a year to consider applications. The Grant Fund considers applications which meet the criteria for the following sub-funds:

- New Section Fund – to support new Beaver, Cub, Scout, Explorer or Scout Network sections opening within Wales.
- Inclusive Scouting Fund – to support “Inclusive Scouting” projects within Wales.
- Capital & Equipment Fund – aims to support Groups, Districts or Areas within Wales with significant capital or equipment purchases.
- Adult Support Fund – aims to fund projects helping with the recruitment, induction, training and retention of adult volunteers.
- Small Grants Fund – designed to provide young people with the experience of completing a grant application and presenting their proposal.

Youth Programme and Activities

The provision of training, activities and awards on a national basis that could not easily be delivered at a local level.

Support and Services to Scouting in Wales

Activities to provide management support to Areas and Districts, forums for the exchange of ideas and best practice for the delivery of the Scout Programme within Wales, and a central source of selected training materials, Welsh translations and insignia.

ScoutsCymru Activity Teams & Mountain Training/Residential Centres

ScoutsCymru provides facilities run by Scouters for the Scout Movement, to enable Scouts to enjoy the challenges of the mountains of Wales with the security of competent leadership and the provision of relevant accommodation. Additionally, there is provision of water and Bushscout (new for 2021/22) activities at a national level that all members of Scouting in Wales can participate in.

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

Full details of the specific objectives, activities, achievements and future plans within these cost headings are set out in Appendix A, as well as further information on achievements found in the ScoutsCymru Annual Report 2021/22 attached as Appendix B.

In addition to the activities reported in Appendix A, the Trustees have dealt with the following business matters:

The Board has carried out its business in accordance with the governance and management of a registered charity. It has dealt with the financial and audited accounts and supported the Chief Commissioner in meeting the responsibilities of their role, policies for marketing, fundraising, managing its properties and ensuring sound employment practices.

A close partnership is maintained with the Welsh Government to discuss and provide input into key policies for young people and the need for volunteer leaders to support the objectives and activities.

In addition, close relationships exist with Wales Council for Voluntary Action (WCVA) and Council for Wales of the Voluntary Youth Service (CWVYS) whom we thank for their support on a wide range of policies concerning young people.

FINANCIAL REVIEW

The Financial Review should be read in conjunction with the financial statements on pages 34 to 50. The accounts bring together the activities of ScoutsCymru, the ScoutsCymru Water Activities Team ("SWAT"), Yr Hafod Mountain Training Centre (which includes the Hafod Training Team), Cornel Scout Centre and Bushscout Cymru (new in 2021/22).

SWAT, Bushscout Cymru, Hafod Training Centre and Cornel Scout Centre are self-funding through fees for activities, training courses and accommodation. ScoutsCymru's core activities are funded through membership subscriptions and investment income.

Income and expenditure are summarised in the Statement of Financial Activities on page 34 of the accounts and analysed in detail in the notes to the financial statements. The allocation of support costs is reviewed annually.

In the financial year there was an unrestricted deficit of £169,294 (2021: surplus of £77,112) before gains/(losses) on investments in unrestricted funds. This deficit is after the receipt of voluntary and investment income, funding and governance costs and the net cost of charitable activities. Central activities resulted in an operating deficit of £83,694 (2021: surplus of £79,224). The SWAT and Bushscout teams and the Mountain training and residential centres generated a deficit of £53,950 (2021: deficit of £2,112).

The result for the year was expected by the Trustees because of the implications of the Coronavirus pandemic and ScoutsCymru's membership fee funding profile. As noted in last year's annual report membership fees are received at the start of the financial year and so were in the process of being received as the pandemic began and face-to-face Scouting was suspended. This resulted in a surplus in 2020/21 which the Trustees expected would be needed to fund the expected deficit in 2021/22, and indeed it was needed, when the implications of Covid-19 would really impact ScoutsCymru through a reduction in membership fee income based upon the January 2021 census data.

As shown in Note 3, gross income has reduced significantly since last year. The main decrease can be seen under Area Census fees as we had 9,906 members from our January 2021 census compared with 14,173 in January 2020. In 2021/22 ScoutsCymru was entitled to keep 57% (2021: 58.5%) of the UK census fees it collected and continued to charge its own census fee set at £15 per person (2021: £16).

ScoutsCymru also received £127,514 from the Coronavirus Job Retention Scheme and Welsh Government Non-Domestic Rate Coronavirus Business grants in 2020/21 compared with £4,000 in 2021/22.

As detailed in Note 6, gross expenditure has also increased significantly compared to 2020/21. The main factors contributing to this increase in expenditure compared to the previous year include:

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

- As face-to-face Scouting activities began to take place again in 2021/22 so the associated volunteer and staff travel, subsistence and meeting expenses began again. The impact of this is spread across the 5 headings seen in Note 6. Looking forwards these expenses should never return to full pre-pandemic levels though as most committees have opted for a blended/hybrid approach to meetings with currently roughly half being held face to face and half virtually.
- Yr Hafod Mountain Training Centre took the opportunity in 2021/22 while the centre wasn't fully open to begin a large refurbishment and maintenance programme of works ready for when they could fully welcome visitors again. This accounts for the majority of the increase under the Activity Teams & Mountain Training/Residential Centres heading.

Looking to 2022/23 the expectation is our income will significantly increase again as our membership has bounced back to 12,491 young people per the January 2022 census, the Activity Teams and Centres are now fully reopen and running activities and events again, and also ScoutsCymru has been successful in an application to receive funding for 2 years from the Strategic Voluntary Youth Work Organisation Grant Scheme.

Investments

ScoutsCymru's investments and risk profile are reviewed on an annual basis. The investment portfolio is managed by Brewin Dolphin. Details of the portfolio are shown in Note 11. The investment portfolio had a net gain of £23,331 and closing market value of £388k during 2021/22 as our portfolio continued to grow compared to an opening market value of £371k and a net gain of £68,014 during 2020/21.

Recognising investments are held with a view for longer-term performance, the Trustees are currently satisfied with the performance of the portfolio. At June 2022 the market value of our portfolio stood at £351k being impacted by the war in Ukraine and rising inflation.

Reserves Policy

The level of reserves is reviewed annually by the Trustees. The Trustees are of the opinion that ScoutsCymru needs to maintain an adequate level of reserves to maintain the continuity of services associated with the provision and development of Scouting in Wales. As mentioned previously, during the Covid-19 pandemic ScoutsCymru was fortunate to benefit from the Coronavirus Job Retention Scheme and Welsh Government Non-Domestic Rate Coronavirus Business grants and without this income would have been in a much worse financial position. As we emerge from the pandemic ScoutsCymru, along with many other charities, is paying a particular focus to what is an appropriate level of reserves to hold. The Trustees, following the example set by The Scout Association, now consider it appropriate to maintain general reserves representing 12 months current revenue expenditure (2021: 6 months). Significant capital and revenue projects will be funded by setting aside appropriate amounts into designated funds.

The reserves are stated in note 18 of the financial statements as detailed on page 48. At the balance sheet date, prior to the transfer discussed below, the free reserves (being the general funds of ScoutsCymru, less Tangible Fixed Assets) stood at £396,984 (2021: £544,510). Total expenditure for 2021/22, excluding the "Other Direct Costs" expenditure caption for Youth Programme and Activities (which are always run on a paid attendance basis and so can be excluded) was £582,741. Free reserves therefore stood at just over 8 months of revenue expenditure, below the Trustees' target. Therefore the decision was taken by the Trustees to transfer £185,757 from designated funds (from the ScoutsCymru Grant Fund) back to general funds so free reserves now equates to 12 months of revenue expenditure and is in line with the Trustee's policy.

The rationale for transferring the funds from the ScoutsCymru Grant fund back to general funds is that originally the grant fund was set up as a way of returning historic surplus or excess census fees collected over previous years back to our membership that had been collected from members for a "rainy day" but which were never needed – however they are needed now. When the grant fund was created in 2018/19 it was on the proviso that we would have the flexibility to change it and react if our financial position ever needed us to. In addition, by transferring from the grant fund we are using excess census fees collected from historic previous members and so avoids us

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negatively financially impacting the current membership as the main alternative way to increase our reserves would be to increase our census fee.

It is essential that ScoutsCymru acts prudently to ensure that it can continue to support and develop Scouting in Wales for the foreseeable future to ensure its activities are sustainable. When setting a budget for a “normal” financial year the Trustees are of the view that at an operational level ScoutsCymru should break-even, and only expenditure on approved short-term projects will be allowed to create a deficit for a year. The 2022/23 budget includes an operational surplus for the year.

Assets

Fixed assets comprise freehold property used as training centres, fixtures, fittings and equipment, structural improvements and investments. Current assets comprise stock, debtors and cash at bank and in hand.

Availability of Funds

The assets in the form of cash and stocks and shares are sufficient to fulfil obligations.

AUDITORS

At the Annual General Meeting, Azets Audit Services were reappointed as external auditors.

VOLUNTEERING

ScoutsCymru achieves its objectives through the work of 4,384 (2021: 4,472) adult volunteers working in some 294 (2021: 296) communities to support the development of 12,491 (2021: 9,906) young people of Wales through the Scout programme (based on our most recent January 2022 census data). Adult volunteers work directly with the youth membership as leaders and are supported by volunteer managers, trustees and other supporters.

All Trustees of ScoutsCymru are volunteers, including the Chief Commissioner, a Deputy Chief Commissioner, the Chair and the Treasurer. The Scout programme in Wales and the associated All Wales events are led by volunteers who have many years of experience and specialist training. Volunteers with such experience and training enable ScoutsCymru to offer a wide range of water and mountain activity training events for both adults and young people.

To support its adult volunteers The Scout Association provides comprehensive induction, leadership and management training, again delivered by teams of skilled volunteer trainers. ScoutsCymru endeavours to increase the number of volunteers available so that it can fulfil the demands of young people for the adventure that Scouting offers.

ScoutsCymru is indebted to all volunteers in Scouting who give so generously of their time and skills; without their dedication the adventure of Scouting would not happen.

STRUCTURE, GOVERNANCE AND MANAGEMENT

ScoutsCymru was formed in 1926 in recognition of the need for the Scout Movement to identify with the Welsh nation. It is a registered charity number 522572. Scouting in Wales is represented within the UK Scout Association through the Chief Commissioner for Wales, a senior volunteer appointment. The charity is governed by the Scout Association’s Royal Charter originally dated 4 January 1912 with the latest amendment being dated 19 July 1991 and operates under its own constitution within the Policy, Organisation and Rules of The Scout Association.

The report and accounts cover the activities directly controlled by ScoutsCymru. The activities of Scout Areas, Districts and Groups in Wales are not reflected in the report and accounts. These bodies and ScoutsCymru are autonomous charities affiliated to The Scout Association that together form the Scout Movement in Wales.

The managing Trustees of the charity as detailed in the constitution are the Chair of the Board of Trustees of

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ScoutsCymru, the Treasurer to ScoutsCymru, the Secretary (unless the Secretary is employed by ScoutsCymru), the Chief Commissioner for Wales, the Youth Commissioner for Wales, up to four members of the Scout movement in Wales elected at ScoutsCymru's Annual General Meeting ("AGM"), up to four members of the Scout movement in Wales between 18 and 25 years elected at ScoutsCymru's AGM, up to four Nominated/Appointed Trustees, along with any Co-opted Trustees. The number of Nominated/Appointed and Co-opted Trustees together cannot exceed the number of Elected Trustees. The names of the Trustees who served during the year are shown on page 7.

Induction and training of Trustees includes the provision of relevant Charity Commission publications and relevant training throughout the year. All Trustee roles are voluntary and unpaid.

The Board of Trustees meets at least three times a year. The day to day running of the charity is delegated by the Trustees to Committees. The Committees in operation during 2021/22 were:

- Finance and Resources
- Nominations and Governance
- Business and Projects / Strategy and Delivery
- Risk
- Cornel Scout Centre
- Hafod Scout Centre
- Appointments Advisory

Task and Finish groups are also set up as and when required. The Chairs and members of all committees are appointed by the Board of Trustees. The Committees may co-opt additional members subject to approval of the board. The Chief Commissioner for Wales and the Chair of the Board of Trustees are ex-officio members of all committees. Each committee reports to the Board of Trustees and makes recommendations, unless it has received authorisation to act executively. Each committee meets at least three times a year apart for the Appointments Advisory committee that meets when required.

The key employed management personnel of the charity are the Head of Operations and the Head of Strategy. In accordance with the direction given by the Board of Trustees of ScoutsCymru at its meeting in January 2018, The volunteer Chief Commissioner acts as the Chief Executive of ScoutsCymru.

Principal Risks and Uncertainties

The Trustees regularly assess the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems are in place to manage exposure to the major risks.

The Board of Trustees has identified, through the completion of risk registers, the major risks to which they believe the charity is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

- Damage to buildings, property and equipment - ScoutsCymru has sufficient buildings and contents insurance in place to mitigate against permanent loss
- Injury to leaders, helpers, supporters, members, and staff - ScoutsCymru through the membership fees contributes to TSA's national accident insurance policy. Risk Assessments are undertaken before all activities. ScoutsCymru also has adequate Employer's Liability insurance
- Reduced income from fundraising and grants - ScoutsCymru is primarily reliant upon income from membership fees and fundraising. ScoutsCymru currently hold sufficient reserves to ensure the continuity of activities should there be a major reduction in income. The trustees and staff of ScoutsCymru continue to work and identify and secure other sources of income
- IT failure - ScoutsCymru has a service contract for IT support, and performs regular data back-ups

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Registered Number

522572

Address

Castle House, Southern Street, Caerphilly, CF83 1LH.

Trustees

Pamela Kelly (Chair)

Dominic Winfield (Treasurer)

Rhian Moore (Chief Commissioner for Wales)

Daniel Lyons (Deputy Chief Commissioner for Wales) (to 20 November 2021)

Christopher Lee (Deputy Chair)

David Perry (to 20 November 2021)

Jake Myatt (to 20 November 2021)

Nicola Gamlen (to 20 November 2021)

Leah Sier

Edward Watts MBE DL

Jacob Ellis (to 20 November 2021)

Gareth Sandilands (to 20 November 2021)

Simon Brownsill

Mark Brett

Claire Bunton

Alaa Khundakji

Gareth Davies

Seren Sullivan

Callum Jones (Youth Commissioner Wales)

Dylan Murray

Sam Williams (co-opted) (from 19 March 2022)

Aspects of day-to-day management are delegated by the Board to Committees and Mrs T Lowe, Head of Operations and Secretary to the Board and Mr R Flowerdew, Head of Strategy.

Auditors

Azets Audit Services, Ty Derw, Lime Tree Court, Cardiff Gate Business Park, Cardiff, CF23 8AB.

Bankers

Lloyds Bank, Bridgend Branch, 18 Wyndham Street, Bridgend, Mid Glamorgan, CF61 1X2.

Lloyds Bank, Mostyn Street, Llandudno Branch, 22 Mostyn Street, Llandudno, Conwy, LL30 2RU.

Lloyds Bank, 6 Market Place, Oldham, OL1 1JG

National Westminster Bank, 72 High Street, Porthmadog, Gwynedd, LL49 9NR.

Investment Manager

Brewin Dolphin Ltd, 2nd Floor, 5 Callaghan Square, Cardiff, CF10 5BT

SCOUTSCYMRU
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TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

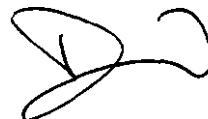
The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report was approved by the Trustees on 17th September 2022 and signed on its behalf, by:



Pam Kelly
Chair, Board of Trustees



Dominic Winfield
Treasurer, Board of Trustees

**SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
ADULT SUPPORT & TRAINING		
Adult Leadership Training - to enable adult volunteers to complete leadership and management training and achieve both internal and external accreditation of their achievements.	ScoutsCymru continues to support Adult Training during the year. In addition to this, ScoutsCymru continues to provide facilities for information, guidance and validation at other events which adult volunteers attended. This support has been adapted to be able to provide a hybrid training model (face to face and digital training workshops) to accommodate the needs of all our volunteers	To continue to provide every opportunity to make training for adult volunteers as accessible as possible.
Group Scout Leader Training and Induction - to provide training to develop the management skills of GSL's and to provide support for this vital role.	ScoutsCymru continues to provide support to Area Commissioners & District Commissioners who deliver the training and inductions for Group Scout Leaders.	To continue to provide support to Area Commissioners & District Commissioner who manage Group Scout Leaders. This role is vital to the management of Scouting.
Continuing Personal Development for Staff Members	Staff Training Days are held during the year. Staff members meet regularly for peer support	To continue to review and meet staff training and development needs.
DEVELOPMENT OF SCOUTING		
Scouting Support Team - to support the development and growth of Scouting across Wales.	Scouting Support Officers continue to support Scouting across Wales. During the year as a result of ongoing Covid-19 restrictions the team have continued to support local Scouting remotely, ensuring young people and volunteers have the opportunity to carry on Scouting.	Continue to support Scouting across Wales, focusing on supporting local volunteers in the delivery of their key objectives to enable growth, become more inclusive, more youth shaped and make a positive impact in our communities.
Working with the Welsh Government - to raise the profile of Scouting with the Welsh Government.	ScoutsCymru continues to engage with the Welsh Government whenever possible; Welsh Government Members are invited to different events so that they can see Scouting in action.	To continue to raise the profile of Scouting with the Welsh Government.

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OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<p>Working with the Business Community - Working with businesses by promoting how ScoutsCymru can assist companies in the achievement of Corporate Social Responsibility policies.</p>	<p>ScoutsCymru continues work on an external partnership strategy which will allow us to work with businesses in a new, imaginative and more collaborative way in these austere times.</p>	<p>To continue to promote Scouting to the business community and the public sector within Wales.</p>
<p>YOUTH PROGRAMME & ACTIVITIES</p>		
<p>Cub Fun Day - an event for the Cub Scout age group bringing together young people from all over Wales for a day of activities.</p>	<p>Due to ongoing restrictions the face-to-face event was replaced with a virtual online camp in June 2021. This was a successful event that was attended by Cubs and Leaders from across Wales</p>	<p>To continue to support the Deputy Commissioner Wales Programme (Events). Plans are already in place for the next event to take place face to face in June 2023.</p>
<p>All-Wales Scout Camp - an event to enable 10-14 year old members to meet their peers from other parts of Wales and experience activities that may not be part of their weekly meetings.</p>	<p>An organising team has been put in place to hold our first large scale face to face event in June 2022 since the pandemic. The aim is to attract more young people and their Leaders to this event.</p>	<p>To continue to support the Deputy Commissioner Wales Programme (Events).</p>
<p>ScoutsCymru Youth Shaped Scouting - to encourage participation in decision making by young people aged 14-25 years of age.</p>	<p>Our two National Youth Commissioners influence strategy and policy at various levels of the organisation including our Board of Trustees and Business and Projects Committee. They provide support to local Youth Commissioners across Wales. This wider team of Youth Commissioners can be used to provide youth voice for our projects and programmes of work. This also includes the creation of a Youth Role pool, enabling 18-25's to become activity involved in Wales projects, giving them the opportunity to gain additional skills for life for future professional and scouting roles</p>	<p>To continue to support the two National Youth Commissioners, ensuring we have a youth voice throughout all of our work.</p>

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OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<p>Awards in Wales - to provide a programme of awards specific to Wales for the Beaver, Cub and Scout Sections of the Movement to encourage personal development, cultural understanding and self-reliance.</p>	<p>Dragon Award: encourages camping experiences in each of the 12 months of the year, and in different places. Despite ongoing restrictions 163 awards were achieved during the year. Beaver, Cub & Scouts Awards for Wales: 58 Beaver Scouts Awards, 81 Cub Scout Awards, 49 Scout Awards and 18 Explorer Scout Awards were achieved during the year, encouraging greater understanding of the culture of Wales. 12 young people completed the Democracy Challenge badge, helping young people to explore the democratic processes of their section, local communities, national communities and the UK. ScoutsCymru have partnered with the Mission to Seafarers to create The Mission to Seafarers programme and badge award. Young people can learn about seafaring, how to make an impact on their local communities, and explore important topics such as sustainability, diversity, trade, wellbeing and many more. During the pilot stage 29 young people completed the award. The official launch of the award will take place at the Senedd in May 2022</p> <p>Royal National Lifeboat Institution (RNLI) and ScoutsCymru have teamed up to launch a new Water Safety Awareness Badge. It is aimed to help ScoutsCymru members between the ages of 6 and 14 to gain vital life skills, as they enjoy coastal and inland waters this summer. During the pilot stage 57 young people completed the award. The official launch of the award will take place in June 2022</p>	<p>To continue to review the needs of the membership in Wales.</p> <p>To support the Commissioner Wales Programme in the promotion and completion of the newly introduced Mission to Seafarers and RNLI Water Safety Awareness Awards.</p> <p>To support the Commissioner Wales Programme and their team to promote all of our Wales Awards</p>
<p>To support Duke of Edinburgh's Awards - Bronze, Silver and Gold Award training for Explorer Scout and Scout Network Sections.</p>	<p>During the year despite ongoing restrictions 92 young people achieved the Bronze Award; 37 achieved the Silver Award and 12 achieved the Gold Duke of Edinburgh's Award. In addition, 325 young people were registered for either the Bronze, Silver or Gold Award.</p>	<p>To continue to support these external Awards.</p>

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OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
SUPPORT AND SERVICES TO SCOUTING IN WALES		
<p>Management Support - to provide management support for Areas and Districts through the provision of the Operational and Strategic teams</p>	<p>The Operational and Strategic teams continue to provide valuable professional support for Areas and Districts across Wales, including training on specialist subjects both at a local and National level.</p>	<p>To continue to develop the provision of this professional support.</p>
<p>ScoutsCymru Celebration of Scouting Awards – a fantastic opportunity to recognise and celebrate Scouting successes throughout Wales in one of the eight categories of awards.</p>	<p>The ScoutsCymru Celebration of Scouting Awards ran alongside the Annual General Meeting. 70 nominees were invited to attend the digital event with 8 members receiving a highly commended and 11 members winning an award. Feedback received was highly positive and the event was a resounding success.</p>	<p>To continue to promote and encourage nominations for the ScoutsCymru Celebration of Scouting Awards.</p>
<p>ScoutsCymru Vacancies Portal – online tool to advertise and recruit all adult volunteer roles across Wales.</p>	<p>The introduction of paid online advertising has increased visibility, traffic and adult volunteer applications via the vacancies portal within Wales. Since April 2017 we have received 1,282 volunteer applications, of which 132 volunteers have been successfully placed in a local Scouting Group.</p>	<p>To continue to promote and run the vacancies portal to support the recruitment of adult volunteers throughout Wales.</p>
<p>ScoutsCymru Lottery Scheme - to generate funds to continue to support Scouting in Wales</p>	<p>The ScoutsCymru Lottery Scheme was launched at the 2013 Annual General meeting. The Lottery is open to anyone over the age of 16 both within Scouting and outside of Scouting. The money received from the profit is split three ways:</p> <ol style="list-style-type: none"> 1. Money goes directly back to Scout Groups at a local level 2. A grant fund for Wales which will be open to applications to help improve Scouting locally 3. To ScoutsCymru to enable them to continue to provide support services across Wales 	<p>To continue to promote the ScoutsCymru Lottery Scheme in order to generate additional funds to support Scouting in Wales.</p>

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OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
SCOUTSCYMRU ACTIVITY TEAMS & MOUNTAIN TRAINING/RESIDENTIAL CENTRES		
Hafod Mountain Training Centre - to provide a facility run for Scouts by Scouts, to enable them to enjoy the challenges of the mountains of Snowdonia with the security of competent leadership and the provision of quality accommodation.	Yr Hafod was only able to open for a limited period during the year due to the ongoing Covid-19 restrictions. As a result of this there were only 20 bed nights for small lets to units when restrictions allowed.	To continue to review the potential to undertake initiatives to improve the environmental profile of the centre and to collaborate more closely with Cornel.
Hafod Mountain Training Team - to enable adult leaders to achieve training in the planning and leading of safe mountain activities for young members. To enable adult leaders to achieve National Governing Body awards for mountain activities.	During the year some day courses with no residentials were able to go ahead following some relaxation of the restrictions. Outdoor events such as DofE Expedition and Hillwalking/Navigation Day were allowed. ML courses and First Aid courses took place with strict occupancy rules in place.	To continue to review marketing strategies.
Cornel Scout Centre - to provide a residential centre and camping facility to enable young people to experience an unspoilt outdoor environment in Snowdonia. To promote a healthy, active lifestyle.	The gradual easing of Covid restrictions allowed for 240 bed nights and 24 camp nights. A reduced Service Team completed all maintenance and running repairs. A local Explorer Unit, 1st Gwydyr from Betws-y-Coed, have joined the Service Team. They will be the first young people from Wales to be involved at Cornel for some years and will join Explorers and their Leaders from Shropshire in supporting the Centre.	
Water Activities Team - to provide canoe and sail training to young people from across Wales and to hold events to help them gain practical experience. To enable them to achieve Welsh Canoe Union Awards and to train Leaders for the necessary activity qualifications.	As a result of the ongoing Covid-19 restrictions no events took place during the year. The team are preparing for a full programme of events to take place from April 2022.	To continue to support and develop these popular events.

Annual Report

2021 -2022



Presidents Report

The last two years have been a challenge to all, but our great volunteer leaders have put into action our motto, "Be Prepared". The COVID-19 pandemic created significant barriers to the normal way we "do" Scouting. So, the leaders developed new ways of doing Scouting, particularly via Zoom. I am sure that our founder, Lord Baden-Powell, would be delighted.

Since it has been permitted, we have been able to meet face-to-face once more. It has meant that our volunteers had to step up to ensure the risk assessments were completed and reviewed. They supported each other and shared best practice.

Being able to meet face-to-face has enabled more activities and a return to normality. Our young people have also shown their best in doing things in new ways during this difficult period. Two years is a very long time in a young life. Testament to their achievement is that we have continued to issue hundreds of badges to reward them.

In June, I had the pleasure of attending the 'All Wales Scout Camp' at the Royal Welsh show grounds in Builth Wells. It was wonderful to meet up with familiar faces and see young people doing what Scouts do best, having a great time!

In the past year, we have seen our Scouting movement getting younger with 'Squirrels' joining the family. The new four- and five-year-olds scheme is initially targeting disadvantaged children at this very formative stage of life. The aim is to build emotional resilience and encourage independence amongst them, on which they can build stronger later lives.

My sincere very great thanks to all our many volunteers, uniformed and lay, led by our outstanding Chief Commissioner and her team, and supported by a tiny but dedicated full time team. Another great year!

Rudi Plaut CBE
President



Chief Commissioner's Report

It has been a year of refocusing, renewing and re-energising Scouting in Wales. We are growing, we are collaborating and we are doing even more amazing things for young people throughout Wales – Scouting as never been more needed and you are meeting the challenge.

Thank you for doing amazing things for young people and each other in Wales. You are superstars and an appreciated force of unstoppable good in your communities and for each other.

This year's report shares the latest stats and facts from ScoutsCymru, but behind each update are stories of people learning more, being more and giving more to do their best and helping other people to support young people with skills for life – you are the heart of Scouting and the lifeline for our future generations.

Staying true to our mission of skills for life for young people, we are realising our plans to grow, be more inclusive, youth shaped and having a positive place in our communities.

All of your achievements and endeavour has been outstanding, I am proud of everyone and everything that makes ScoutsCymru such a special place. Through 2021 we got back to Scouting face to face with full scout halls and back under canvas in camps. We welcomed Squirrels and opening lots of Drey's all over Wales.

Other highlights include:

- We partnered with new experts to develop new programmes for young people to learn even more skills for life with the Mission to Seafarers and the RNLI.
- We had even more opportunities for fun on the water with a full calendar of events and activities from the ScoutsCymru Water Activity Team.
- We started our journey to South Korea with 72 young people and 8 leaders selected for the adventure in 2023.
- Alongside Grow to Lead, our young person leadership programme, we opened the role pool for young people to grow the opportunities to get involved in committees, projects and initiatives.
- We welcomed three new Vice Presidents to ScoutsCymru to support our work with key stakeholders in Wales and to help us promote and shout about the amazing work volunteers do all over Wales for young people in our communities.

We can look forward with optimism to bounce forward with energy and excitement as we enter a period of transformation that will set us up for a stronger future with the right people, the right roles and the right tools to make volunteering easier and make Scouting more appealing, more inclusive with even more young people being supported with skills for life for their amazing future.

Rhian Moore
Chief Commissioner



Report from the Chair

It gives me much pleasure to present my second report as Chair to the ScoutsCymru Council. During this year Scouting in Wales has continued to navigate the Covid-19 Pandemic, with resilience, kindness, support and can-do attitude.

Throughout the year our Chief Commissioner, Team Cymru and all Volunteers across Wales have worked tremendously hard to continue to deliver #SkillsforLife for our young people, your spirit, strength, and hard work is inspiring to us all. As Chair I would like to applaud every one of you for all that you do and continue to do.

Despite the challenges we have faced, it is incredible to see our membership has started to bounce back. We know the pandemic has affected so many in different ways, including the wellbeing of our young people, and it is reassuring to see how Scouting has had a positive impact on everyone involved in this amazing Organisation. We are confident that with the ongoing hard work of our Volunteers, we will continue to expand our reach, so even more young people will have the opportunity to join the Scouting family.

Last year saw the launch of our newest Section for 4-5-year-olds, Squirrels, and by January we had opened 15 Squirrel Dreys across Wales, what a fantastic achievement. We even saw 1st Sirhowy Squirrel Drey make an appearance on the BBC One Show, demonstrating just how Scouting can make a difference for this younger age group. Good luck to all those who have just started their new Dreys or are about to embark on this new journey.

We also saw a new partnership formed with the Mission to Seafarers and I had the great pleasure of attending the launch event, at The Senedd, for the ScoutsCymru Mission to Seafarers programme and badge award. The Mission to

Seafarers award allows young people to learn about seafaring, how to make an impact on their local communities, and explore important topics such as sustainability, diversity, trade, wellbeing and many more.

We were joined by Beavers and Cubs from 1st Senghenydd who provided an excellent selection of interactive activities from the award. A big thank you to Edward Watts, Vice Chair, the Mission to Seafarers and the project team for all your hard work and involvement with this partnership.

Sadly, my time as Chair will come to an end as I step down at the AGM in October. I am honoured and privileged to have been Chair through such a difficult period and to see how Scouting in Wales has risen to the challenges it has faced. It has been a great pleasure to work closely with the Board of Trustees and all members of the various sub-committees who steer the work of ScoutsCymru to deliver our objectives. It is also important to thank the ScoutsCymru Staff Team who work incredibly hard behind the scenes to support Scouting in Wales from the ground and all the way up. My final thanks go to all Volunteers, without you we could not deliver the incredible work we do to support young people in Wales.

Pam Kelly
Chair



Youth Commissioner's Report

The past year has been another fantastic one for Youth Shaped scouting in Wales.

It was great to attend All Wales Scout Camp and engage with so many young people, one of our first large scale face to face event, since the pandemic. Whilst at the camp, we took the opportunity to connect with as many of the 1000+ young people, to gather their thoughts about identity, belonging and the future of Scouting in Wales. We would like to thank Kyle Hardman for collecting the information from the Scouts and Explorers over the weekend. We interacted with hundreds of young people, and it was great to see our Scout Troops would be willing to be consulted on other topics in the future.

Some of the headlines included:

- Our Scouts & Explorers informed us they enjoyed meeting new people and being with their friends.
- Our Scouts & Explorers raised they would like to review the uniform requirements.
- Data showed Scouts were looking forward to moving onto Explorers to experience new activities, challenges, and opportunities.
- Our Scouts & Explorers expressed one of the major big issues affecting them was climate change and environmental damage.
- Our Scouts & Explorers thought the best way to grow Scouting was through word of mouth.

During the year we have continued to participate with the Board of Trustees, Team Cymru and UK Scouts projects, including the review of Trustee Role Descriptions and the Volunteer journey.

We have also supported local Youth Commissioners and their teams. This support has been actively shaped by the local Youth Commissioners to deliver a range of sessions, from discussion platforms for ideas and challenges to external guests delivering training that supplements their roles. For example, in June's call, we were joined by former UK Chief Commissioner Tim Kidd for a discussion about difficult conversations and generational analysis to help us understand our amazing volunteers and how best to support them.

Our Youth Role Poll has continued to grow, with even more young people having the opportunity to take on exciting roles or projects working alongside other volunteers across the ScoutsCymru team.

Next year is an exciting time for young people in Wales as we see 72 young people attend the 25th World Scout Jamboree in South Korea. We would like to wish everyone attending good luck with their preparations in the lead up to this amazing event. Enjoy every moment, enjoy making new friends, and safe travels.

Kristofor Hall-Ellis & Callum Jones
Youth Commissioners Wales



Equality Diversity and Inclusion Committee Report

Why do we care about Equality, Diversity and Inclusion? What difference does it make? We care, because we fundamentally believe that every young person in Wales should have access to Scouts and the opportunity to learn skills for life. We care, because we want every single member of ScoutsCymru to feel they belong and that they can be wholly themselves. The difference it makes is that we grow inclusively, bringing more experiences and skills to share with each other. We will be bigger, but also beautifully and wonderfully better.

We've seen some changes over the last year. Firstly, on behalf of ScoutsCymru and the EDI Committee I would like to say a big thank you to G Tanswell. G was the ScoutsCymru Commissioner for Inclusion for over two years and stood down in December 2021. G worked hard to set up the Inclusion Team and to support the Area Inclusion Commissioners in their work. This was no easy task, given that we were working 100% remotely throughout his tenure. We wish G all the best with his plans for the future.

I would also like to welcome Dr Tony Malone as our new Wales Commissioner, Inclusion. Tony brings with him a wealth of personal and professional experience in the areas of Equality, Diversity and Inclusion, both from outside of Scouting and globally within the World Scout Movement. The EDI committee are delighted to be working alongside Tony and together we already have some exciting plans in place.

As we continue to move through the global pandemic, the EDI committee, along with the Inclusion Team, are concentrating on inclusive growth as we regroup and rebuild. Our new Squirrel dreys are introducing a whole new cohort young people into Scouting, with a focus on communities in areas of multiple deprivation. We have leaders, young people and our Commissioner for Inclusion attending this year's Eisteddfod

alongside CAVO (Ceredigion Association of Voluntary Organisations) and we have an awesome Team from Cardiff and the Vale co-ordinating our presence at Pride Cymru this year. We can't wait to increase our visibility and celebrate the diversity of our members in ScoutsCymru and all those who will join us in the future.

I would like to say a huge thank you to everyone who was involved in the creation and launch of our new badge in partnership with Mission to Seafarers. The global nature of the Mission to Seafarers means that they work with people from all backgrounds, always offering respectful help and service. By working together, we will be able to ensure young people understand global issues that they may not have experienced before and become active and compassionate citizens. In addition to the Mission to Seafarers we are also working on another key partnership – Welsh National Opera. Young people from across Wales will be working with WNO to create a performance using young people's voices as they explore different aspects of inclusion, identity and culture over a period of history.

As we look ahead we are excited to see the work on Digital Scouting unfold. This will be a new way of working to extend our reach to more adults and young people across Wales who, for whatever reason, are unlikely to join us face to face. It's so important that we offer new ways to Scout that are attractive and accessible and we'd love to hear from you if you'd like to be involved as we move forward.

Finally, I continue offer my thanks to our Chief Commissioner and Chair for entrusting me with this valuable work and to the staff members who have offered their invaluable support without which this work would not be possible.

Edward Watts MBE DL
Chair of the ScoutsCymru Equality, Diversity and Inclusion Working Group





Celebrating Success

Medal for Meritorious Conduct

The Chief Scout's commendation for meritorious conduct Awarded for meritorious conduct of an exceptionally high standard—

Roger Smith Clwyd

The Chief Scout's commendation for meritorious conduct

Awarded for meritorious conduct of an exceptionally high standard—

Gary Anthony Robinson Clwyd
James Darren Astrop (deceased) Snowdonia and Anglesey

St. George's Day Silver Wolf Awards

In recognition of services to Scouting of the most exceptional nature

Ian Robinson Cardiff and Vale
Jeremy Leigh Ray Cardiff and Vale
Marilyn Joyce Hendricksen Cardiff and Vale
Martin David Evans Cardiff and Vale
John Gerald Kellett Clwyd
Raymond Alan Barnett Snowdonia and Anglesey

Gold Duke of Edinburgh Awards

Thomas Gibbs Cardiff and Vale
Jack Hughes Clwyd
Emma Hughes Snowdonia and Anglesey
Manon Jones Snowdonia and Anglesey
Izaak Vening Clwyd
Meical Cook Snowdonia and Anglesey
Ross Gilroy Snowdonia and Anglesey
Callum Gilroy Snowdonia and Anglesey
Amren Stephenson Montgomeryshire
Caitlin Riley Snowdonia and Anglesey
Lloyd Bridges Cardiff and Vale
Tomos Chick Montgomeryshire

Celebration of Scouting Awards

Young Volunteer Award

Jamie Everett	Cardiff and Vale
Iestyn Nevatte	Pembrokeshire (Highly commended)

Adult Volunteer Award

Janet Joynson-Crosby	Clwyd
Robert Dodman	Clwyd (Highly commended)
Dan Reynolds	Clwyd (Highly commended)

New & Innovative Scouting Award

Van Scouts Team	Cardiff and Vale
Cardiff & Vale Area Youth Forum	Cardiff and Vale (Highly commended)

Inspirational Volunteer Award

Vikki Phillips	Pembrokeshire
Rhian Moore	Wales (Highly commended)

Lifetime Achievement Award

Bill Jones	Powys
Ann Harries	Glamorgan West



Trustee Volunteer Award

Anthony Bishop	Glamorgan West
Katie Jones	Clwyd (Highly commended)

Group Award

1st Llanharan Scout Group	Mid Glamorgan
Youth Commissioner Team	Wales and Area (Highly commended)

Community Impact Award

Alan Terrel	Mid Glamorgan
Robert Redmond	Wales

Excellence in Leadership & Resilience Award

Lucy Woods	Glamorgan West
Jenni Aazem	Glamorgan West (Highly commended)

Outstanding Community Partner

Christopher McEwen	Pembroke & Pembroke Dock Amateur Boxing Club
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Membership Census 2022



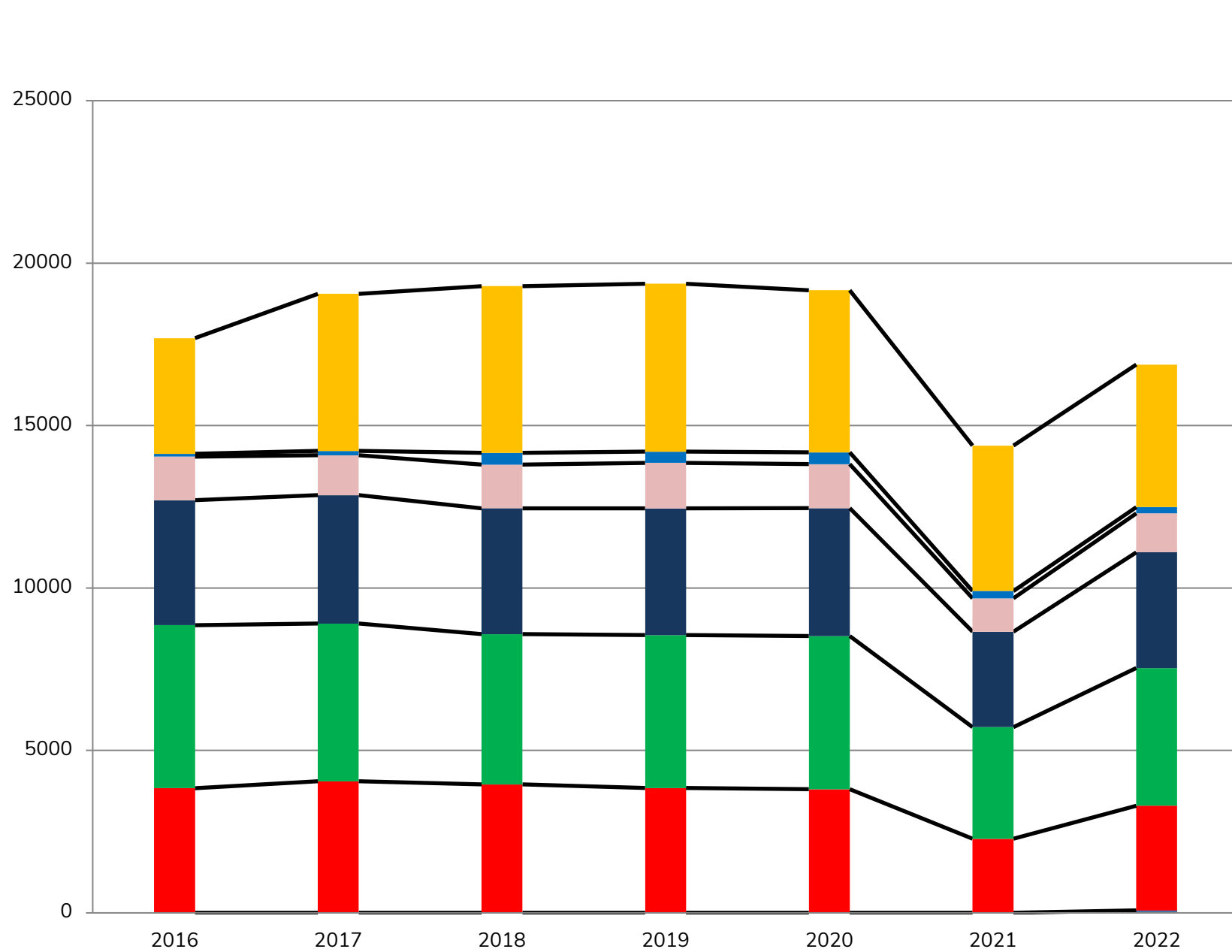
Youth Membership	Male	Female	Self-Identify	Prefer not to say	Total
Squirrel Scouts	48	26	0	0	74
Beaver Scouts	2408	804	1	11	3224
Cub Scouts	3247	957	0	33	4237
Scouts	2589	927	8	40	3564
Explorer Scouts	762	423	8	4	1197
Network members	110	84	1	0	195
Total Youth Membership	9164	3221	18	88	12491

Line Managers Roles	Male	Female	Self-Identify	Prefer not to say	Total
Group Scout Leaders	131	81	0	1	213
District Explorer Scout Commissioners	8	1	0	0	9
District Scout Network Commissioners	4	0	0	0	4
District Scout Network Commissioners	16	8	0	0	24
County Scout Network Commissioners	1	1	0	0	2
County+ Commissioners	11	3	0	0	14
Total Line Managers Roles	171	94	0	1	266

Programme Delivery Roles	Male	Female	Self-identify	Prefer not to say	Total
Section Leaders	412	493	4	3	912
Assistant Section leaders	468	455	1	2	926
Section Leaders	254	312	0	3	596
Total Leadership roles	1134	1260	5	8	2407
Young Leaders	272	181	4	3	460
Leadership team members	1406	1441	9	11	2867

Total Governance Roles	499	563	0	4	1066
Total Support Roles	383	261	0	1	645
Total Membership	11351	5399	23	102	16875

Wales Scout Membership 2016 - 2022



- Adult Volunteers
- Scout Network
- Explorer Scouts
- Scouts
- Cub Scouts
- Beaver Scouts
- Squirrel Scouts

	Squirrel Scouts	Beaver Scouts	Cub Scouts	Scouts	Explorer Scouts	Scout Network	Adult Volunteers	
2016	0	3838	5016	3848	1341	86	3561	17690
2017	0	4046	4859	3952	1227	132	4839	19055
2018	0	3951	4628	3875	1342	362	5134	19292
2019	0	3839	4708	3902	1401	344	5172	19366
2020	0	3803	4715	3939	1355	361	4992	19165
2021	0	2278	3440	2933	1030	225	4475	14381
2022	74	3224	4237	3564	1197	195	4384	16875

163

Dragon awards
achieved

23%

Of our members are
Welsh speakers

2,407

Adult leadership roles

12,149

Youth Members

26

Registered Squirrels Drey's in
Wales

304

Welsh badges
achieved

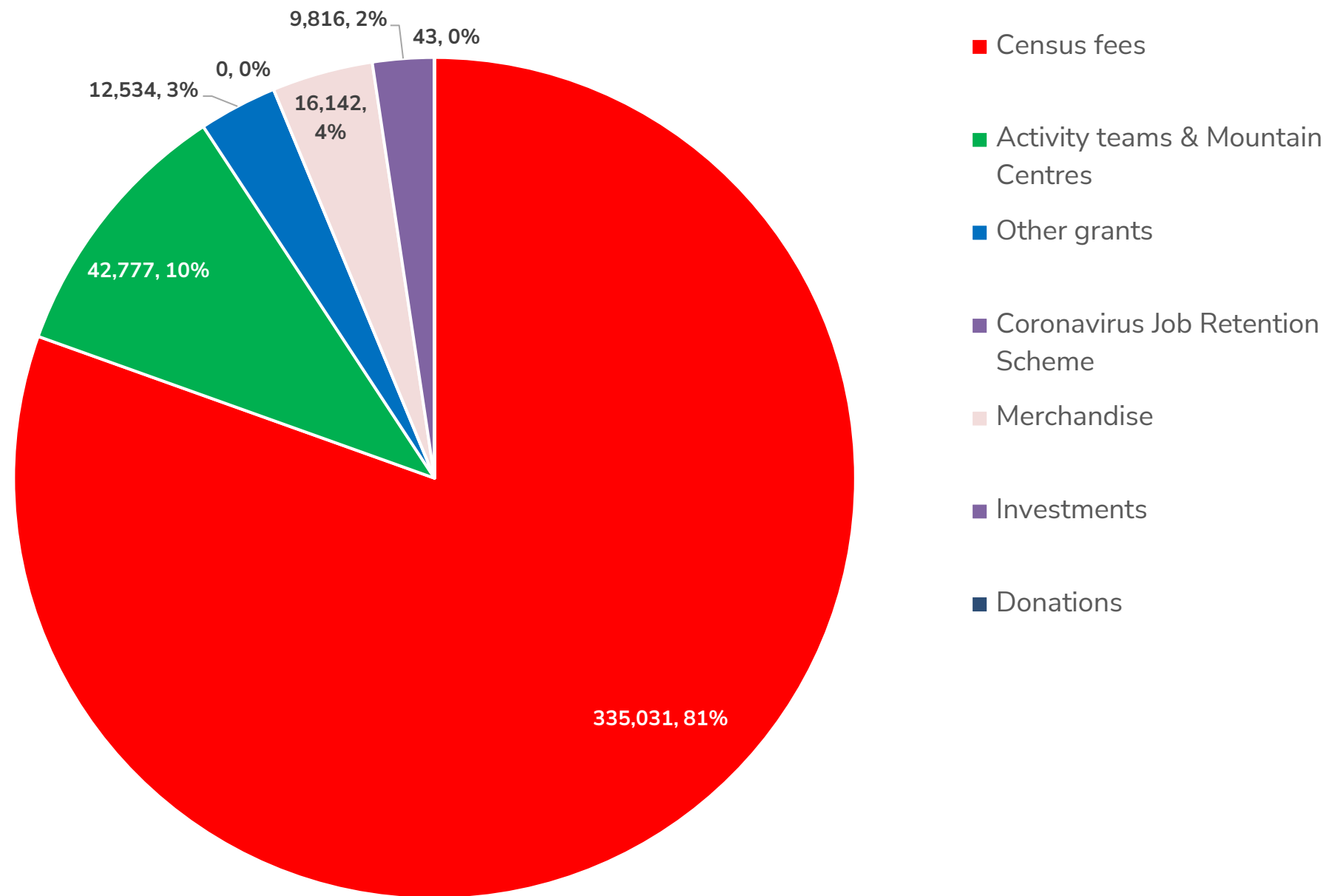
141

Duke of Edinburgh
awards achieved

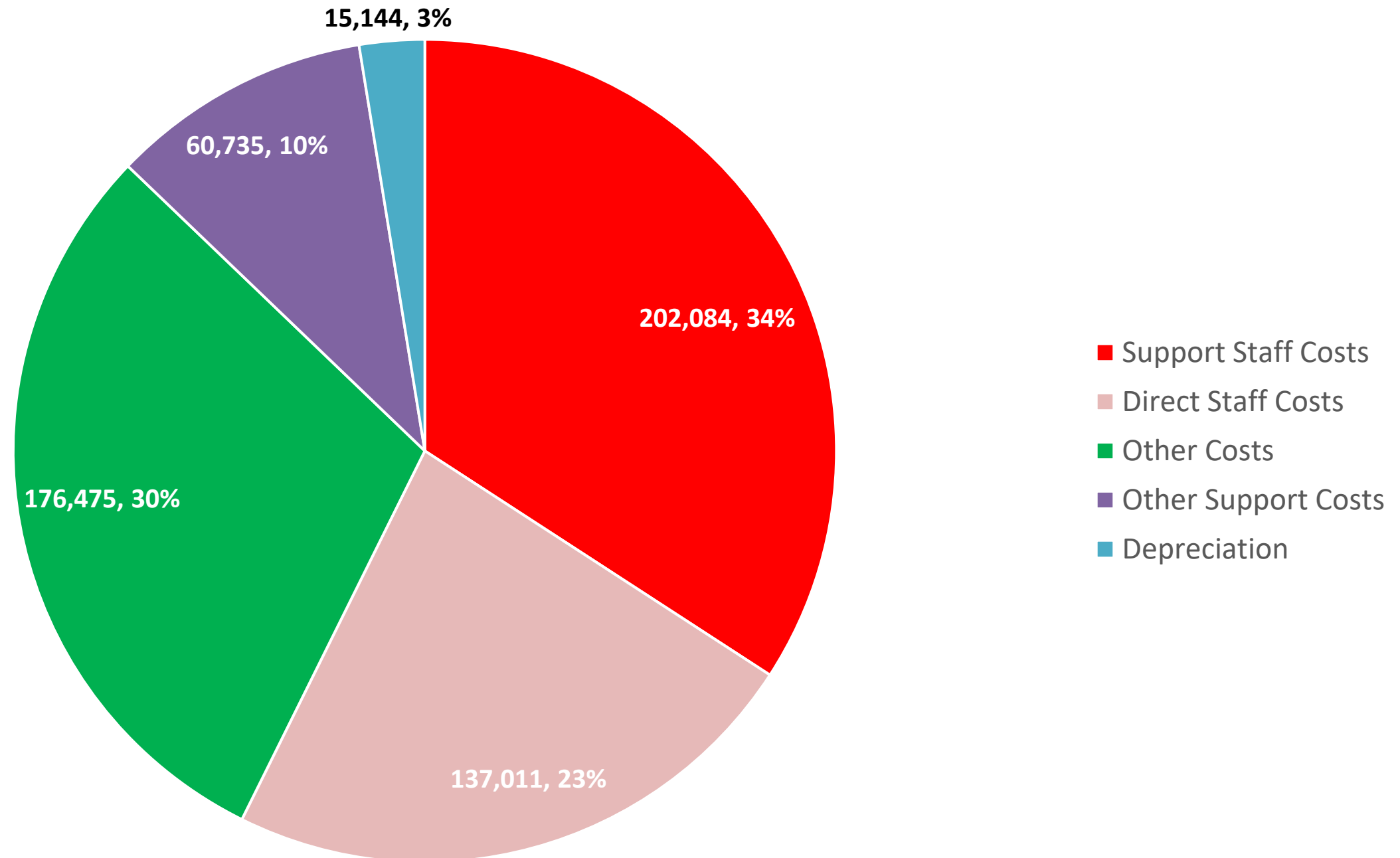




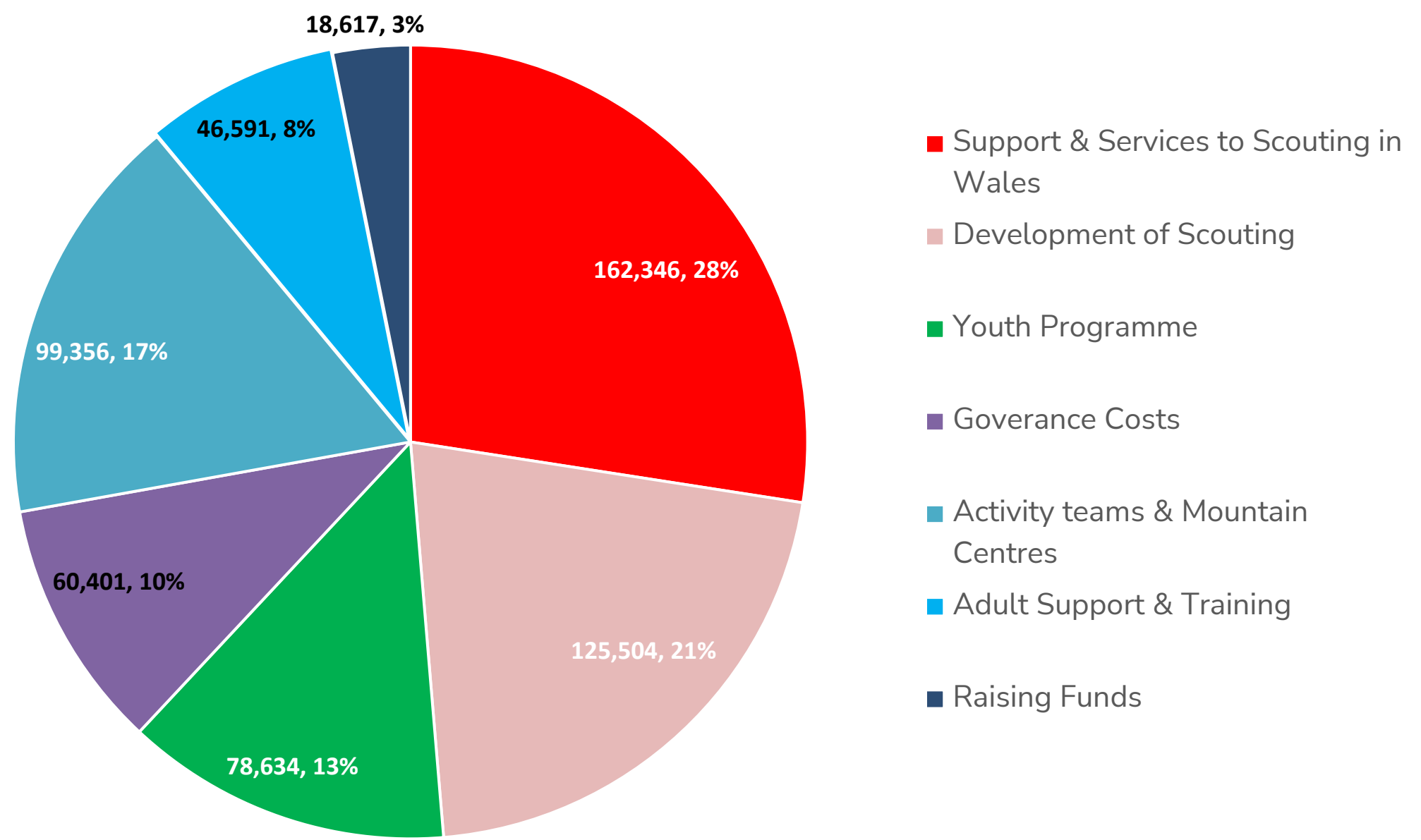
Income 2021- 2022 (£):



Expenditure by category 2021/22 (£):



Expenditure by type 2021/22 (£):





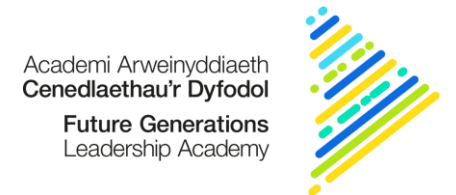


Scouts

Cymru

ScoutsCymru Headquarters
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Southern St,
Caerphilly
CF83 1LH

admin@scoutscymru.org.uk
scoutscymru.org.uk



INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SCOUTSCYMRU

Opinion

We have audited the financial statements of ScoutsCymru (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SCOUTSCYMRU

Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SCOUTSCYMRU

with applicable laws and regulations;

- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

**Sarah Case FCA DChA
Senior Statutory Audit
Azets Audit Services
Chartered Accountants
Statutory Auditor**



Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF23 8AB

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

SCOUTSCYMRU
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	Note	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Income and endowments from:					
Donations and legacies		43	-	43	5,382
Charitable activities	3	398,698	12,534	411,232	597,088
Investments	4	9,816	-	9,816	9,783
Other income		1,064	-	1,064	863
Total income and endowments		409,621	12,534	422,155	613,116
Expenditure on:					
Raising funds	5	18,617	-	18,617	19,749
Charitable activities	6	560,298	12,534	572,832	516,255
Total expenditure		578,915	12,534	591,449	536,004
<i>Net gains/(losses) on investments</i>	16	23,331	-	23,331	68,014
Net income/(expenditure)	7	(145,963)	-	(145,963)	145,126
Reconciliation of Funds					
Total funds brought forward	16,17	1,012,605	-	1,012,605	867,479
Total funds carried forward	18,19	866,642	-	866,642	1,012,605

All activities relate to continuing operations.

The notes on pages 37 to 50 form part of these financial statements


**SCOUTSCYMRU
BALANCE SHEET
AS AT 31 MARCH 2022**

	Note	2022		2021	
		£	£	£	£
Fixed assets:					
Tangible assets	10		130,133		96,200
Investments	11		387,733		370,701
			<u>517,866</u>		<u>466,901</u>
Current assets:					
Stocks	12	17,581		21,893	
Debtors	13	491,496		6,293	
Cash at bank and in hand		571,561		613,047	
		<u>1,080,638</u>		<u>641,233</u>	
Liabilities:					
Creditors: Amounts falling due within one year	14		<u>(731,862)</u>		<u>(95,529)</u>
Net current assets			348,776		545,704
Net assets			<u>866,642</u>		<u>1,012,605</u>
The funds of the charity:					
Unrestricted income funds					
Designated funds	16	153,768		371,895	
General funds	16	712,874		640,710	
			<u>866,642</u>		<u>1,012,605</u>
Total charity funds			<u>866,642</u>		<u>1,012,605</u>

The financial statements were approved and authorised for issue by the Trustees on 17th September 2022 and signed on their behalf, by:



Pam Kelly
Chair
Board of Trustees



Dominic Winfield
Treasurer
Board of Trustees

The notes on pages 37 to 50 form part of these financial statements

SCOUTSCYMRU
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022

	Note	2022 £	2021 £
Net cash provided by/(used in) operating activities	20	<u>(8,524)</u>	<u>69,926</u>
<i>Cash flows from investing activities:</i>			
Dividends, interest and rents from investments		9,816	9,783
Purchase of property plant and equipment		(49,077)	(12,969)
Proceeds from sale of investments		33,951	90,084
Purchase of investments		<u>(27,652)</u>	<u>(87,659)</u>
Net cash provided by/(used in) investing activities		<u>(32,962)</u>	<u>(761)</u>
Change in cash and cash equivalents in the reporting period		(41,486)	69,164
Cash and cash equivalents at the beginning of the reporting period		613,047	543,882
Cash and cash equivalents at the end of the reporting period	20	<u>571,561</u>	<u>613,047</u>

The notes on pages 37 to 50 form part of these financial statements

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of Preparation

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

ScoutsCymru meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Rounding

Figures contained in the financial statements have been rounded to the nearest pound.

Presentation of the accounts on a going concern basis

The charity reported a net outflow of £145,963 for the year. As noted in the Trustees' Report this result was expected by the Trustees and funded from the surplus generated in 2020/21.

The outlook for the future looks positive as looking to 2022/23 our income will significantly increase again as our membership has bounced back to 12,491 young people per the January 2022 census, the Activity Teams and Centres are now fully reopen and running activities and events again, and also ScoutsCymru has been successful in an application to receive funding for 2 years from the Strategic Voluntary Youth Work Organisation Grant Scheme. In addition the Charity currently maintains sufficient free reserves at 12 months of revenue expenditure and monitors results on a frequent basis.

The Trustees are of the view that on this basis the charity is a going concern and there are no material uncertainties about the charity's ability to continue as a going concern.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES (continued)

Income

All income is included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Grant income is recognised when it is received, with the balance being carried forward within reserves if it has not been utilised.

Expenditure

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Support costs have been allocated 74% (2021: 74%) to charitable activities, 20% (2021: 20%) to governance (contained within charitable activities) and 6% (2021: 6%) to raising funds. The support costs have further been allocated to the various charitable activities as follows:

	2022	2021
Adult Support & Training	5%	5%
Development of Scouting	22%	22%
Youth Programme & Activities	24%	24%
Support & Services to Scouting in Wales	22%	22%
Mountain Training & Residential Centres	1%	1%

The cost of the Scouting Support Service (Direct Staff Costs) has been allocated as follows:

	2022	2021
Adult Support & Training	20%	20%
Development of Scouting	15%	15%
Youth Programme & Activities	5%	5%
Support & Services to Scouting in Wales	60%	60%

Governance costs are those associated with constitutional and statutory requirements.

Consolidation

The accounts include all of ScoutsCymru's activities. The following operations have been aggregated with the accounts of ScoutsCymru:

Cornel Scout Centre
Yr Hafod Mountain Training Centre
SWAT
BushScout Cymru

Investments

Investments are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES (continued)

Tangible fixed assets and depreciation

All assets costing more than £2,000 are capitalised.

The Hafod leasehold property has been revalued to market value which the committee considers to be negligible given the terms of the lease.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	2%	p.a. straight line
Fixtures, fittings and equipment	25%	p.a. straight line
Drascombe Gig	6.66%	p.a. straight line
Structural improvements	10%	p.a. straight line

Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities as incurred.

Stocks

Stocks, in the form of scarves, badges, and The Duke of Edinburgh Award Scheme publications are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Liabilities policy

Liabilities are recognised in the Statement of Financial Activities as they become payable.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES (continued)

Taxation

As a registered charity, ScoutsCymru is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects' purposes only.

Pensions

The charity contributes to The Scout Association Pension Scheme (a defined contribution pension scheme) for all employees. The pension charge represents the amounts payable in the year.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds 2022	Total funds 2021
	£	£	£	£
Area Census fees	335,031	-	335,031	450,988
Activity Teams & Mountain				
Training/Residential Centres	42,777	-	42,777	47,687
Coronavirus Job Retention Scheme	-	-	-	39,514
Other Grants	-	12,534	12,534	46,097
Merchandise (scarves/badges etc.)	16,142	-	16,142	10,720
Youth Programme & Activities	4,748	-	4,748	2,082
	398,698	12,534	411,232	597,088

Included within "Activity Teams & Mountain Training/Residential Centres" and "Other Grants" is £4,000 (2021: £88,000) received in respect of Welsh Government Non-Domestic Rate Coronavirus Business Grants.

Also included within "Activity Teams & Mountain Training/Residential Centres" are the following grants that SWAT successfully applied for and was awarded in 2022 (2021: none): £9,572 SportsWales Be Active Wales grant, £3,938 Welsh Government Winter of Wellbeing grant, £2,021 Made by Sport Clubs in Crisis grant, and £555 Canoe Wales grant.

For details of the Other Grants received see note 17.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

4. INCOME FROM INVESTMENTS

	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Income from listed investments	9,705	-	9,705	9,459
Interest receivable	111	-	111	324
	<u>9,816</u>	<u>-</u>	<u>9,816</u>	<u>9,783</u>

5. EXPENDITURE ON RAISING FUNDS

	Direct staff costs £	Support staff costs £	Other support costs £	Other £	Depre- ciation £	2022 Total £	2021 Total £
Fundraising costs	-	12,125	3,644	-	-	15,769	17,264
Investment management	-	-	-	2,848	-	2,848	2,485
	<u>-</u>	<u>12,125</u>	<u>3,644</u>	<u>2,848</u>	<u>-</u>	<u>18,617</u>	<u>19,749</u>

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Direct staff costs £	Support staff costs £	Other support costs £	Other Direct Costs £	Depre- ciation £	2022 Total £	2021 Total £
Adult support and training	27,402	10,104	3,037	6,048	-	46,591	44,558
Development of Scouting Youth Programme and Activities	20,552	44,459	13,362	47,131	-	125,504	122,030
Support and services to Scouting in Wales	6,851	48,499	14,576	8,708	-	78,634	78,474
Activity Teams & Mountain Training/ Residential Centres	82,206	44,459	13,362	22,319	-	162,346	156,105
Governance costs	-	2,021	607	81,584	15,144	99,356	52,675
	<u>-</u>	<u>40,417</u>	<u>12,147</u>	<u>7,837</u>	<u>-</u>	<u>60,401</u>	<u>62,413</u>
	<u>137,011</u>	<u>189,959</u>	<u>57,091</u>	<u>173,627</u>	<u>15,144</u>	<u>572,832</u>	<u>516,255</u>

During the 2020/21 period the Direct staff and some of the Support staff were furloughed for a time. Although Coronavirus Job Retention Scheme income was received the expenditure itself remains and so the prior year figures in this note show which categories of expenditure the staff costs would have been allocated against had they not been furloughed.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

6. EXPENDITURE ON CHARITABLE ACTIVITIES (continued)

£7,564 of the Support staff costs above are shown under restricted funds on page 34 to match the Kickstarter income. £4,970 of the Youth Programme and Activities and Support and services to Scouting in Wales are shown under restricted funds on page 34 to match the Mission to Seafarers income.

Included within the "Other Direct Costs" Development of Scouting costs above are £31,650 (2021: £33,459) of grants paid from the ScoutsCymru Grant Fund to Scout Groups, Districts and Areas in Wales during 2021/22 (see note 16). Further details of the applications supported during the year is as follows:

Subfund	Total awarded £	Number of Institutions supported
New section fund	3,600	18
Inclusive Scouting fund	250	1
Capital & Equipment Fund	27,800	6
Adult Support fund	-	0
Small Grants fund	-	0
	31,650	

7. NET INCOME/(EXPENDITURE) FOR THE YEAR

This is stated after charging:

	2022 £	2021 £
Depreciation of tangible fixed assets	15,144	13,738
Auditors' remuneration	4,440	4,320
Operating lease costs	18,859	24,325

8. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES

Staff costs were as follows:

	2022 £	2021 £
Wages and salaries	295,783	286,057
Social security costs	22,794	22,782
Pension costs	17,894	19,122
	336,471	327,961

No employee received remuneration amounting to more than £60,000 in either year.

During the year, no Trustees received any remuneration (2021: £NIL) or any benefits in kind (2021: £NIL).

During the year, 6 (2021: no) Trustees received £791 reimbursement of travel expenses (2021: £0). The total expenses waived by the trustees during 2021/22 is considered immaterial and so not calculated.

Key Management Personnel

As detailed in the Trustees' report the key management personnel of the charity are the Head of Strategy

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

8. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES (continued)

and the Head of Operations. During 2021/22 the Head of Strategy began a secondment to The Scout Association so as at 31 March the Head of Operations became the only key management personnel. During 2021/22 the total employee benefits (including salary, employers' national insurance, pension and benefits in kind) of the key management personnel of the charity were £69,034 (2021: £80,893). This figure includes the employee benefits for the Head of Strategy for the period from April 2021 to October 2021.

9. STAFF NUMBERS

The average monthly number of employees during the year was as follows:

	2022 No	2021 No
Management and administration	7	7
Scouting Support Officers	4	4
	<u>11</u>	<u>11</u>

10. TANGIBLE FIXED ASSETS

	Land and buildings £	Fixtures, fittings and equipment £	Structural improve- ments £	Total £
Cost				
At 1 April 2021	92,626	72,385	219,864	384,875
Additions	-	3,984	45,093	49,077
Transfers	-	(8,241)	8,241	-
At 31 March 2022	<u>92,626</u>	<u>68,128</u>	<u>273,198</u>	<u>433,952</u>
Depreciation				
At 1 April 2021	39,365	62,647	186,663	288,675
Charge for the year	1,853	2,328	10,963	15,144
At 31 March 2022	<u>41,218</u>	<u>64,975</u>	<u>197,626</u>	<u>303,819</u>
Net book value				
At 31 March 2022	<u>51,408</u>	<u>3,153</u>	<u>75,572</u>	<u>130,133</u>
At 31 March 2021	<u>53,261</u>	<u>9,738</u>	<u>33,201</u>	<u>96,200</u>

Included within the net book value of land and buildings is £51,407 relating to freehold land and buildings, £1 relating to long term leasehold land and buildings and £nil relating to short term leasehold land and buildings.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

10. TANGIBLE FIXED ASSETS (continued)

Yr Hafod (leasehold) and Cornel (freehold) Training Centres are held by the Scout Association Trust Corporation on behalf of ScoutsCymru under declarations of trust dated 5 March 1960 and 3 May 1969 respectively. Yr Hafod's lease runs for 99 years from 29 September 1958. In the year ended 31 March 1997 the cost of the lease was written off as it may only be used for Scouting purposes and therefore has no market value. The write off amounted to £30,553.

11. FIXED ASSET INVESTMENTS

	Collective investment funds £
Market value at 1 April 2021	370,701
Additions	27,652
Disposals	(33,951)
Unrealised gains (revaluations)	18,565
Realised gains	4,766
Market Value at 31 March 2022	<u><u>387,733</u></u>
 Historic cost	
At 31 March 2022	<u>313,842</u>
 At 31 March 2021	<u>315,497</u>

Of the investments £196,190 (2021: £178,195) are held in overseas equity collective investment funds, which are all traded on the London Stock Exchange.

The investments portfolio includes the following categories of investments that individually account for more than 5% of the total investments at the year-end:

	2022 £	2021 £
UK invested unit trusts	99,487	99,073
Other sterling fixed interest	53,073	53,255
European equities	28,967	28,044
Asia Pacific equities	30,077	29,221
USA equities	<u>124,294</u>	<u>98,735</u>

12. STOCKS

	2022 £	2021 £
Finished goods and goods for resale	<u>17,581</u>	<u>21,893</u>

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

13. DEBTORS

	2022	2021
	£	£
Trade debtors	439,076	1,581
Prepayments and accrued income	52,420	4,712
	491,496	6,293

Trade debtors has increased significantly in comparison to 2020/21 because we issued the 2022/23 census fee invoices through Xero prior to 31 March 2022 (also leading to the increase in deferred income in note 14). The increase in Prepayments is mainly driven by ScoutsCymru making its first payment to The Scout Association for the World Scout Jamboree 2023 and SWAT buying a new boat (delivered post 31 March).

14. CREDITORS

	2022	2021
	£	£
Due within one year:		
Trade creditors	10,388	1,016
Other creditors	17,603	7,379
Accruals and deferred income	703,871	87,134
	731,862	95,529
	2022	2021
	£	£
Deferred income		
Balance at 1 st April 2021	78,789	87,600
Released to income	(78,789)	(84,401)
Deferred income received in the year	680,906	75,590
Balance as at 31 st March 2022	680,906	78,789

During 2021/22 Deferred income relates to Area Census fees, Mountain Centre booking fees and event participant fees (World Scout Jamboree 2023) received in advance and which relate to a future financial period. The significant increase in deferred income during the year mainly relates to Area Census fee invoices issued prior to 31 March 2022 (where the income is recognised in 2022/23, see note 13) and receiving the first batch of participant fees for the World Scout Jamboree 2023.

15. COMMITMENTS

There were no capital commitments at the end of either financial year.

At 31 March 2022, the total future minimum lease payments under non-cancellable operating leases for each of the following periods are:

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

15. COMMITMENTS (continued)

	Land and buildings		Other	
	2022	2021	2022	2021
	£	£	£	£
Expiry date:				
Within one year	17,903	17,903	956	3,356
Within 2-5 years	35,806	35,806	347	1,303
	<u>53,709</u>	<u>53,709</u>	<u>1,303</u>	<u>4,659</u>

16. UNRESTRICTED FUNDS

	At 1 April 2021	Income	Expenditure	Transfers	Gains/ (losses)	At 31 March 2022
	£	£	£	£	£	£
Designated funds						
ScoutsCymru						
Grants Fund	346,914	-	(31,650)	(185,757)	-	129,507
Activities fund	24,981	-	-	(720)	-	24,261
	<u>371,895</u>	<u>-</u>	<u>(31,650)</u>	<u>(186,477)</u>	<u>-</u>	<u>153,768</u>
General funds						
ScoutsCymru	398,035	366,842	(450,536)	186,477	23,331	524,149
SWAT	2,200	20,143	(10,867)	-	-	11,476
Cornel Scout Centre	127,113	6,606	(30,890)	-	-	102,829
Yr Hafod Training Centre	113,362	14,436	(54,511)	-	-	73,287
BushScout Cymru	-	1,594	(461)	-	-	1,133
	<u>640,710</u>	<u>409,621</u>	<u>(547,265)</u>	<u>186,477</u>	<u>23,331</u>	<u>712,874</u>
Total funds	<u>1,012,605</u>	<u>409,621</u>	<u>(578,915)</u>	<u>-</u>	<u>23,331</u>	<u>866,642</u>

The general unrestricted funds are held to promote and develop Scouting in Wales.

The ScoutsCymru Grants Fund opened to applications from Groups, Districts and Areas in Wales from 1 April 2018. See Note 6 for details of grants paid during the year. As noted in the Trustee's Report, during the year £185,757 was transferred back to General Funds to increase ScoutsCymru's reserve levels up to 12 months.

The Activities fund ring fences surplus funds from ScoutsCymru events/activities (such as All Wales Scout Camp, Cub Fun Day, AWESOME etc.). Future All Wales activities and events can then apply to the Board of Trustees for access to these funds as part of their budgeting process. The transfer out in 2021/22 relates to the deficit arising on an All Wales Leader event in 2021/22.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

16. UNRESTRICTED FUNDS (continued)

Prior year

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 March 2021 £
Designated funds						
ScoutsCymru						
Grants Fund	380,373	-	(33,459)	-	-	346,914
Activities fund	24,277	-	-	704	-	24,981
	<u>404,650</u>	<u>-</u>	<u>(33,459)</u>	<u>704</u>	<u>-</u>	<u>371,895</u>
General funds						
ScoutsCymru	218,043	525,917	(413,235)	(704)	68,014	398,035
SWAT	6,242	3,828	(7,870)	-	-	2,200
Cornel Scout Centre	125,537	20,469	(18,893)	-	-	127,113
Yr Hafod Training Centre	113,007	23,388	(23,033)	-	-	113,362
	<u>462,829</u>	<u>573,602</u>	<u>(463,031)</u>	<u>(704)</u>	<u>68,014</u>	<u>640,710</u>
Total funds	<u>867,479</u>	<u>573,602</u>	<u>(496,490)</u>	<u>-</u>	<u>68,014</u>	<u>1,012,605</u>

17. RESTRICTED FUNDS

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 March 2022 £
Restricted funds						
Mission To Seafarers	-	4,970	(4,970)	-	-	-
DWP Kickstarter Grant	-	7,564	(7,564)	-	-	-
	<u>-</u>	<u>12,534</u>	<u>(12,534)</u>	<u>-</u>	<u>-</u>	<u>-</u>

ScoutsCymru are working in partnership with the Mission To Seafarers charity on new programme resources and badges to explore the world of seafaring. Mission to Seafarers are reimbursing ScoutsCymru for costs incurred in relation to this ongoing new Mission to Seafarers Programme.

The DWP Kickstart scheme provided funding to create new jobs for 16 to 24 year olds on Universal Credit and at risk of long term unemployment. ScoutsCymru employed a "Kickstarter" and the grant reimburses ScoutsCymru for the related payroll costs of this role. This funding ceased in February 2022.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

17. RESTRICTED FUNDS (continued)

Prior year

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 March 2021 £
Restricted funds						
Coronavirus Job Retention Scheme	-	39,514	(39,514)	-	-	-
	-	39,514	(39,514)	-	-	-

The Coronavirus Job Retention Scheme was a UK Government initiative during the Covid-19 pandemic. To qualify for the scheme staff must have been furloughed (meeting all relevant conditions) and then the scheme would reimburse ScoutsCymru for an element of the staff payroll costs.

18. STATEMENT OF FUNDS

	At 1 April 2021 £	Income £	Expenditure £	Transfer £	Gains/ (losses) £	At 31 March 2022 £
Designated funds	371,895	-	(31,650)	(186,477)	-	153,768
General funds	640,710	409,621	(547,265)	186,477	23,331	712,874
	1,012,605	409,621	(578,915)	-	23,331	866,642
Restricted funds	-	12,534	(12,534)	-	-	-
	1,012,605	422,155	(591,449)	-	23,331	866,642

Prior year

	At 1 April 2020 £	Income £	Expenditure £	Transfer £	Gains/ (losses) £	At 31 March 2021 £
Designated funds	404,650	-	(33,459)	704	-	371,895
General funds	462,829	573,602	(463,031)	(704)	68,014	640,710
	867,479	573,602	(496,490)	-	68,014	1,012,605
Restricted funds	-	39,514	(39,514)	-	-	-
	867,479	613,116	(536,004)	-	68,014	1,012,605

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Tangible fixed assets	130,133	-	130,133	96,200
Fixed asset investments	387,733	-	387,733	370,701
Current assets	1,080,638	-	1,080,638	641,233
Creditors due within one year	(731,862)	-	(731,862)	(95,529)
	<u>866,642</u>	<u>-</u>	<u>866,642</u>	<u>1,012,605</u>

20. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	(145,962)	145,126
<i>Adjustments for:</i>		
Depreciation charges	15,144	13,738
(Gains)/losses on investments	(23,331)	(68,014)
Dividends, interest and rents from investments	(9,816)	(9,783)
(Increase)/decrease in stocks	4,312	(1,086)
(Increase)/decrease in debtors	(485,203)	2,430
Increase/(decrease) in creditors	636,332	(12,485)
Net cash provided by/(used in) operating activities	<u>(8,524)</u>	<u>69,926</u>
<u>Analysis of Cash and Cash Equivalents</u>		
Cash at bank and in hand	<u>571,561</u>	<u>613,047</u>
Total Cash and Cash Equivalents	<u>571,561</u>	<u>613,047</u>

21. RELATED PARTY TRANSACTIONS

There were no disclosable related party transactions during the period.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

22. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	Note	Unrestricted funds £	Restricted funds £	Total funds 2021 £
Income and endowments from:				
Donations and legacies		5,382	-	5,382
Charitable activities	3	557,574	39,514	597,088
Investments	4	9,783	-	9,783
Other income		863	-	863
Total income and endowments		573,602	39,514	613,116
Expenditure on:				
Raising funds	5	19,749	-	19,749
Charitable activities	6	476,741	39,514	516,255
Total expenditure		496,490	39,514	536,004
<i>Net gains/(losses) on investments</i>	16	68,014	-	68,014
Net income/(expenditure)	7	145,126	-	145,126
Reconciliation of Funds				
Total funds brought forward	16,17	867,479	-	867,479
Total funds carried forward	18,19	1,012,605	-	1,012,605

SCOUTSCYMRU

England & Wales - Charity number 522572

Accounts

SCOUTSCYMRU

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

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SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

The Trustees are pleased to present their annual report together with the financial statements of the charity for the year ending 31 March 2021. The Trustees' report and financial statements should be read in conjunction with the ScoutsCymru Annual Report 2020/21 attached as Appendix B.

The financial statements comply with the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (1 January 2019).

OBJECTIVES, ACTIVITIES, ACHIEVEMENTS AND FUTURE PLANS

ScoutsCymru is a not for profit organisation which works to support the provision of the Scout Youth Programme within Wales and improve the quality of its delivery. It facilitates discussions that relate specifically to issues that face Scouting in Wales, including the rural nature of the country, its language, and the opportunities for adventure, outdoor activities and training. In addition, it provides an interface for discussion with the Welsh Government and other all-Wales organisations representing the voluntary sector and in particular the youth services.

Our current vision is that by 2025 ScoutsCymru will have prepared more young people with skills for life, supported by engaging Leaders, delivering an inspiring programme. We will be growing, more inclusive, shaped by young people, and play a full part in cohesive communities and the vibrant culture of Wales.

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

As Scouts we are guided by these values:

- Integrity - We act with integrity; we are honest, trustworthy and loyal.
- Respect - We have self-respect and respect for others.
- Care - We support others and take care of the world in which we live.
- Belief - We explore our faiths, beliefs and attitudes.
- Co-operation - We make a positive difference; we cooperate with others and make friends.

Our current strategic objectives and outcomes are as follows (these may well be amended in the following months as we emerge from the Covid-19 pandemic). As a movement we aim to:

- Grow
 - i. KPI: Ensure that 90% of existing ScoutsCymru Groups are complete with each Section containing more than 12 young people
 - ii. KPI: Increase young people in ScoutsCymru by 2.5% per annum over 2018 baseline
- Become more inclusive
 - i. KPI: 90% of members undertake the inclusivity self-assessment at the relevant level and prioritise actions to move to "green"
- Become more "youth shaped"
 - i. KPI: 80% of young people shape their Scouting by attending the relevant Section Group, District or Area Forum
- Achieve the above while making a positive impact in our communities
 - i. KPI: Ensure a minimum of 60% of Scout Groups have built Community Impact into their termly programme

To achieve our strategic objectives, the delivery of all annual plans across ScoutsCymru focus on the following three pillars, thereby contributing to the seven goals of the Well-being of Future Generations (Wales) Act 2015, in partnership with each local authority Public Service Board:

- Programme - A fun, enjoyable, high quality programme consistently delivered and aided by simple (digital

SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

tools)

- People - More, well trained, better supported and motivated adult volunteers from different backgrounds
- Perception - Scouting is clearly understood, more visible, trusted, respected and widely seen as playing a key role in today's society.

When analysing ScoutsCymru's expenditure on charitable activities, the Trustees came to an understanding that it would be misleading to try to analyse the expenditure expended on charitable activities under the four strategic objectives as described above. Many of the actions and activities that deliver the strategic objectives are led and delivered by volunteers and therefore incur proportionately less financial expenditure than those activities delivered by ScoutsCymru's salaried staff. To analyse the expenditure on charitable activities under the four strategic objectives would therefore materially distort the presentation of the importance of some of those objectives. Instead, the Trustees consider that the following five headings used to analyse expenditure on charitable activities provide a more meaningful and appropriate explanation of ScoutsCymru's spending priorities.

Adult Support and Training

Programmes and activities to support adult volunteers.

Development of Scouting

Activities to grow the Scout Movement in Wales, including raising the profile of Scouting at Welsh Government, corporate and community levels. Development of Scouting expenditure also includes grants paid from the ScoutsCymru Grant Fund.

The ScoutsCymru Grants Fund is designed to help support and develop Scouting in Wales. The fund is overseen by the Finances and Resources committee who meet three times a year to consider applications. The Grant Fund considers applications which meet the criteria for the following sub-funds:

- New Section Fund – to support new Beaver, Cub, Scout, Explorer or Scout Network sections opening within Wales.
- Inclusive Scouting Fund – to support “Inclusive Scouting” projects within Wales.
- Capital & Equipment Fund – aims to support Groups, Districts or Areas within Wales with significant capital or equipment purchases.
- Adult Support Fund – aims to fund projects helping with the recruitment, induction, training and retention of adult volunteers.
- Small Grants Fund – designed to provide young people with the experience of completing a grant application and presenting their proposal.

Youth Programme and Activities

The provision of training, activities and awards on a national basis that could not easily be delivered at a local level.

Support and Services to Scouting in Wales

Activities to provide management support to Areas and Districts, forums for the exchange of ideas and best practice for the delivery of the Scout Programme within Wales, and a central source of selected training materials, Welsh translations and insignia.

ScoutsCymru Activity Teams & Mountain Training/Residential Centres

ScoutsCymru provides facilities run by Scouters for the Scout Movement, to enable Scouts to enjoy the challenges of the mountains of Wales with the security of competent leadership and the provision of relevant accommodation. Additionally, there is provision of water activities at a national level that all members of Scouting in Wales can participate in.

SCOUTSCYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

Full details of the specific objectives, activities, achievements and future plans within these cost headings are set out in Appendix A, as well as further information on achievements found in the ScoutsCymru Annual Report 2020/21 attached as Appendix B.

In addition to the activities reported in Appendix A, the Trustees have dealt with the following business matters:

The Board has carried out its business in accordance with the governance and management of a registered charity. It has dealt with the financial and audited accounts and supported the Chief Commissioner in meeting the responsibilities of their role, policies for marketing, fundraising, managing its properties and ensuring sound employment practices.

A close partnership is maintained with the Welsh Government to discuss and provide input into key policies for young people and the need for volunteer leaders to support the objectives and activities.

In addition, close relationships exist with Wales Council for Voluntary Action (WCVA) and Council for Wales of the Voluntary Youth Service (CWVYS) whom we thank for their support on a wide range of policies concerning young people.

FINANCIAL REVIEW

The Financial Review should be read in conjunction with the financial statements on pages 34 to 49. The accounts bring together the activities of ScoutsCymru, the ScoutsCymru Water Activities Team ("SWAT"), Yr Hafod Mountain Training Centre (which includes the Hafod Training Team) and Cornel Scout Centre.

SWAT, Hafod Training Centre and Cornel Scout Centre are self-funding through fees for training courses and accommodation. ScoutsCymru's core activities are funded through membership subscriptions and investment income.

Income and expenditure are summarised in the Statement of Financial Activities on page 34 of the accounts and analysed in detail in the notes to the financial statements. The allocation of support costs is reviewed annually.

In the financial year there was an unrestricted surplus of £77,112 (2020: deficit of £95,120) before gains/(losses) on investments in unrestricted funds. This surplus is after the receipt of voluntary and investment income, funding and governance costs and the net cost of charitable activities. Central activities resulted in an operating surplus of £79,224 (2020: deficit of £82,873). The SWAT team and the Mountain training and residential centres generated a deficit of £2,112 (2020: deficit of £12,247).

The result for the year was expected by the Trustees because of the implications of the Coronavirus pandemic and ScoutsCymru's membership fee funding profile. Membership fees are received at the start of the financial year and so were in the process of being received as the pandemic began and face to face Scouting was suspended. This surplus will be used to fund the expected deficit budgeted for in 2021/22, when the implications of Covid-19 will really impact ScoutsCymru through a reduction in membership fee income.

As shown in Note 3, gross income has reduced significantly since last year. The main decrease can be seen under Youth Programme & Activities as the World Scout Jamboree (held every 4 years) was held in summer 2019.

The income from Activity Teams and Mountain Centres roughly halved compared to the prior year as they were forced to close due to Covid-19 restrictions. Their main income during the year consisted of the Welsh Government Non-Domestic Rate Coronavirus Business Grants. ScoutsCymru also made use of the Coronavirus Job Retention Scheme, receiving £39,514.

For Area Census fees, in 2020/21 ScoutsCymru was entitled to keep 58.5% (2020: 60%) of the UK census fees it collected, and also continued to charge its own census fee set at £16 per person (2020: £15).

Gross expenditure has also decreased significantly compared to 2019/20. The main factors contributing to this decrease in expenditure compared to the previous year include:

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- As highlighted above, the World Scout Jamboree took place in summer 2019 leading to most of the decrease in expenditure on Youth Programme and Activities of £556k (see Note 6).
- Covid-19 accounts for the majority of the remaining decreases in other categories of expenditure as restrictions prevented face to face Scouting and so events stopped, minimal travel, subsistence and meeting costs were incurred (the vast majority of meetings were held online during the year), and the Activity Centres were forced to close.
- The end of our partnership with JamJar following a decision to employ an internal Communications & Engagement Officer from 2021/22 onwards.
- Turning off the advertising on the Volunteer Portal as Scouting was unable to take place face to face.
- Offsetting the decrease was an increase in staff costs due to the full year impact of new staff members joining the ScoutsCymru HQ team in 2019/20.
- There was also an increase in Groups/Districts and Areas making use of the ScoutsCymru Grant Fund. In 2020/21 grants paid totalled £33,459.

Investments

ScoutsCymru's investments and risk profile are reviewed on an annual basis. The investment portfolio is managed by Brewin Dolphin. Details of the portfolio are shown in Note 11. The investment portfolio had a net gain of £68,014 and closing market value of £371k during 2020/21 as stock markets bounced back after the Covid-19 uncertainty which impacted our position at 31 March 2020. This compares to an opening market value of £305k and a net loss of £41,889 during 2019/20 after the pandemic first hit.

Recognising investments are held with a view for longer-term performance, the Trustees are currently satisfied with the performance of the portfolio. At June 2021 the market value of our portfolio stood at £386k.

Reserves Policy

The level of reserves is reviewed annually by the Trustees. The Trustees are of the opinion that ScoutsCymru needs to maintain an adequate level of reserves to maintain the continuity of services associated with the provision and development of Scouting in Wales. The Trustees therefore consider it appropriate to maintain general reserves representing six months current revenue expenditure. Significant capital and revenue projects will be funded by setting aside appropriate amounts into designated funds.

The reserves are stated in note 18 of the financial statements as detailed on page 48. At the balance sheet date, the free reserves (being the general funds of ScoutsCymru, less Tangible Fixed Assets) stood at £544,510 (2020: £365,860). Total expenditure for 2020/21, excluding the "Other Direct Costs" expenditure caption for Youth Programme and Activities (which are always run on a paid attendance basis and so can be excluded) was £533,378. Free reserves equate to just over 12 months of revenue expenditure and so are in excess of the Trustees' policy. This result was expected for the reasons already outlined above. The expectation is that by the end of 2021/22 the reserves will be back down to around 6 months.

It is essential that ScoutsCymru acts prudently to ensure that it can continue to support and develop Scouting in Wales for the foreseeable future to ensure its activities are sustainable. When setting a budget for a "normal" financial year the Trustees are of the view that at an operational level ScoutsCymru should break-even, and only expenditure on approved short-term projects will be allowed to create a deficit for a year. However, for the 2021/22 budget there is a deficit at an operational level funded by the operational surplus from 2020/21.

Assets

Fixed assets comprise freehold property used as training centres, fixtures, fittings and equipment, structural improvements and investments. Current assets comprise stock, debtors and cash at bank and in hand.

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Availability of Funds

The assets in the form of cash and stocks and shares are sufficient to fulfil obligations.

AUDITORS

At the Annual General Meeting, Azets Audit Services were reappointed as external auditors.

VOLUNTEERING

ScoutsCymru achieves its objectives through the work of 4,472 (2020: 5,015) adult volunteers working in some 296 (2020: 293) communities to support the development of 9,906 (2020: 14,173) young people of Wales through the Scout programme (based on our most recent Jan 2021 census data). Adult volunteers work directly with the youth membership as leaders and are supported by volunteer managers, trustees and other supporters. As mentioned elsewhere in this report the reduction in membership numbers in the Jan 21 census compared to the prior year was as a result of the Covid-19 restrictions in place which prevented face to face Scouting from happening. The expectation is that Scouting membership numbers will significantly increase again in during 2021/22.

All Trustees of ScoutsCymru are volunteers, including the Chief Commissioner, a Deputy Chief Commissioner, the Chair and the Treasurer. The Scout programme in Wales and the associated All Wales events are led by volunteers who have many years of experience and specialist training. Volunteers with such experience and training enable ScoutsCymru to offer a wide range of water and mountain activity training events for both adults and young people.

To support its adult volunteers TSA provides comprehensive induction, leadership and management training, again delivered by teams of skilled volunteer trainers. ScoutsCymru endeavours to increase the number of volunteers available so that it can fulfil the demands of young people for the adventure that Scouting offers.

ScoutsCymru is indebted to all volunteers in Scouting who give so generously of their time and skills; without their dedication the adventure of Scouting would not happen.

STRUCTURE, GOVERNANCE AND MANAGEMENT

ScoutsCymru was formed in 1926 in recognition of the need for the Scout Movement to identify with the Welsh nation. It is a registered charity number 522572. Scouting in Wales is represented within the UK Scout Association through the Chief Commissioner for Wales, a senior volunteer appointment. The charity is governed by the Scout Association's Royal Charter originally dated 4 January 1912 with the latest amendment being dated 19 July 1991 and operates under its own constitution within the Policy, Organisation and Rules of The Scout Association.

The report and accounts cover the activities directly controlled by ScoutsCymru. The activities of Scout Areas, Districts and Groups in Wales are not reflected in the report and accounts. These bodies and ScoutsCymru are autonomous charities affiliated to The Scout Association that together form the Scout Movement in Wales.

The managing Trustees of the charity are the Chair of the Board of Trustees of ScoutsCymru, the Treasurer to ScoutsCymru, the Secretary (unless the Secretary is employed by ScoutsCymru), the Chief Commissioner for Wales, the Deputy Chief Commissioner (if appointed), and the Chair of each of ScoutsCymru's Training and Scout Centres, up to six members of the Scout movement in Wales elected at ScoutsCymru's Annual General Meeting ("AGM"), up to four members of the Scout movement in Wales between 18 and 25 years elected at ScoutsCymru's AGM and the person elected from Wales to the Board of Trustees of The Scout Association. The names of the Trustees who served during the year are shown on page 8.

Induction and training of Trustees includes the provision of relevant Charity Commission publications and relevant training throughout the year. All Trustee roles are voluntary and unpaid.

The Board of Trustees meets at least three times a year. The day to day running of the charity is delegated by the

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Trustees to Committees. The Committees in operation during 2020/21 were:

- Finance and Resources
- Nominations and Governance (new for 2020/21)
- Business and Projects
- Cornel Scout Centre
- Hafod Scout Centre
- Appointments Advisory

Task and Finish groups are also set up as and when required. The Chairs and members of all committees are appointed by the Board of Trustees. The Committees may co-opt additional members subject to approval of the board. The Chief Commissioner for Wales and the Chair of the Board of Trustees are ex-officio members of all committees. Each committee reports to the Board of Trustees and makes recommendations, unless it has received authorisation to act executively. Each committee meets at least three times a year apart for the Appointments Advisory committee that meets when required.

The key employed management personnel of the charity are the Head of Operations and the Head of Strategy. In accordance with the direction given by the Board of Trustees of ScoutsCymru at its meeting in January 2018, The volunteer Chief Commissioner acts as the Chief Executive of ScoutsCymru.

Principal Risks and Uncertainties

The Trustees regularly assess the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems are in place to manage exposure to the major risks.

The Board of Trustees has identified, through the completion of risk registers, the major risks to which they believe the charity is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

- Damage to buildings, property and equipment - ScoutsCymru has sufficient buildings and contents insurance in place to mitigate against permanent loss
- Injury to leaders, helpers, supporters, members, and staff - ScoutsCymru through the membership fees contributes to TSA's national accident insurance policy. Risk Assessments are undertaken before all activities. ScoutsCymru also has adequate Employer's Liability insurance
- Reduced income from fundraising and grants - ScoutsCymru is primarily reliant upon income from membership fees and fundraising. ScoutsCymru currently hold sufficient reserves to ensure the continuity of activities should there be a major reduction in income. The trustees and staff of ScoutsCymru continue to work and identify and secure other sources of income
- IT failure - ScoutsCymru has a service contract for IT support, and performs regular data back-ups
- Impact of Covid-19 – during 2020/21:
 - ScoutsCymru established the Covid-19 Response Committee ("CRC", a sub-committee of the Board) to take coronavirus related decisions on behalf of the Board. The CRC meet regularly and provided support for volunteers to continue supporting young people in Wales. The CRC reviewed a range of membership number scenarios for 2021/22 and future years and the likely impact this will have on census fee income and ScoutsCymru provision of services. The CRC was disbanded in July 2021 as its purpose had been fulfilled.
 - ScoutsCymru made use of the Coronavirus Job Retention Scheme and furloughed six staff and also benefitted from the Welsh Government Non-Domestic Rate Coronavirus Business Grants. The income received from these sources, in addition to savings made during 2020/21, will be used to mitigate the reduction in membership fee income in 2021/22 and future years. Some of

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the Designated Funds held by ScoutsCymru can also be transferred back to General Funds if the situation requires it.

- To support Scouting in Wales ScoutsCymru established a PPE procurement service to assist Groups/Districts/Areas with purchasing Covid-19 related PPE.
- To support Scouting in Wales ScoutsCymru HQ team helped facilitate a bulk application from Scout Groups in Wales to access Covid-19 related funding through the Community Foundation in Wales.
- To support delivering the Scouting programme in Wales through the pandemic ScoutsCymru began a Digital Online Programme Provision initiative, running online sessions covering a variety of topics which Scouts in Wales were able to participate in.
- For a wider understanding of how Scouting in Wales has adapted to continue to operate during the pandemic please refer to the separate ScoutsCymru's Annual Report 2020/21 referred to above and attached as Appendix B.

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REFERENCE AND ADMINISTRATIVE DETAILS

Charity Registered Number

522572

Address

Castle House, Southern Street, Caerphilly, CF83 1LH.

Trustees

Andrew Tuggey CBE DL (Chair)	(to 10 October 2020)
Pamela Kelly (Chair)	(from 10 October 2020)
Dominic Winfield (Treasurer)	
Rhian Moore (Chief Commissioner for Wales)	
Daniel Lyons (Deputy Chief Commissioner for Wales)	
Christopher Lee (Deputy Chair)	
David Perry	
Jake Myatt	
Nicola Gamlen	
Leah Sier	
Edward Watts MBE DL	
Catrin Pink	(to 10 October 2020)
Jacob Ellis	
Gareth Sandilands	
Simon Brownsill	
Mark Brett	
Claire Bunton	
Alaa Khundakji	
Gareth Davies	
Seren Sullivan	
Callum Jones (Youth Commissioner Wales)	(from 10 October 2020)
Dylan Murray	(from 10 October 2020)

Aspects of day-to-day management are delegated by the Board to Committees and Mrs T Lowe, Head of Operations and Secretary to the Board and Mr R Flowerdew, Head of Strategy.

Auditors

Azets Audit Services, Ty Derw, Lime Tree Court, Cardiff Gate Business Park, Cardiff, CF23 8AB.

Bankers

Lloyds Bank, Bridgend Branch, 18 Wyndham Street, Bridgend, Mid Glamorgan, CF61 1X2.
Lloyds Bank, Mostyn Street, Llandudno Branch, 22 Mostyn Street, Llandudno, Conwy, LL30 2RU.
Lloyds Bank, 6 Market Place, Oldham, OL1 1JG
National Westminster Bank, 72 High Street, Porthmadog, Gwynedd, LL49 9NR.

Investment Manager

Brewin Dolphin Ltd, 2nd Floor, 5 Callaghan Square, Cardiff, CF10 5BT

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TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report was approved by the Trustees on 25th September 2021 and signed on its behalf, by:



Pam Kelly
Chair, Board of Trustees



Dominic Winfield
Treasurer, Board of Trustees

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OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
ADULT SUPPORT & TRAINING		
Adult Leadership Training - to enable adult volunteers to complete leadership and management training and achieve both internal and external accreditation of their achievements.	ScoutsCymru continues to support Adult Training during the year. In addition to this, ScoutsCymru continues to provide facilities for information, guidance and validation at other events which adult volunteers attended. This support has been adapted in order to provide it via digital platforms as a result of Covid-19 restrictions.	To continue to provide every opportunity to make training for adult volunteers as accessible as possible.
Group Scout Leader Training and Induction - to provide training to develop the management skills of GSL's and to provide support for this vital role.	ScoutsCymru continues to provide support to Area Commissioners & District Commissioners who deliver the training and inductions for Group Scout Leaders.	To continue to provide support to Area Commissioners & District Commissioner who manage Group Scout Leaders. This role is vital to the management of Scouting.
Continuing Personal Development for Staff Members	Staff Training Days are held during the year. Staff members meet regularly for peer support	To continue to review and meet staff training and development needs.
DEVELOPMENT OF SCOUTING		
Scouting Support Team - to support the development and growth of Scouting across Wales.	Scouting Support Officers continue to support Scouting across Wales. During the year as a result of Covid-19 restrictions the team have supported local Scouting remotely, ensuring young people and volunteers have the opportunity to carry on Scouting during the pandemic	Continue to support Scouting across Wales, focusing on supporting local volunteers in the delivery of their key objectives to enable growth, become more inclusive, more youth shaped and make a positive impact in our communities.
Working with the Welsh Government - to raise the profile of Scouting with the Welsh Government.	ScoutsCymru continues to engage with the Welsh Government whenever possible; Welsh Government Members are invited to different events so that they can see Scouting in action.	To continue to raise the profile of Scouting with the Welsh Government.

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OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<p>Working with the Business Community - Working with businesses by promoting how ScoutsCymru can assist companies in the achievement of Corporate Social Responsibility policies.</p>	<p>Head of Strategy continues work on an external partnership strategy which will allow us to work with businesses in a new, imaginative and more collaborative way in these austere times.</p>	<p>To continue to promote Scouting to the business community and the public sector within Wales.</p>
<p>YOUTH PROGRAMME & ACTIVITIES</p>		
<p>Cub Fun Day - an event for the Cub Scout age group bringing together young people from all over Wales for a day of activities.</p>	<p>An organising team has been put in place and the aim is to attract more young people and their Leaders to this event. Due to the Coronavirus pandemic the face-to-face event is to be replaced with a virtual online camp which will take place in June 2021</p>	<p>To continue to support the Deputy Commissioner Wales Programme (Events). Plans are already in place for the next event to take place in June 2023.</p>
<p>All-Wales Scout Camp - an event to enable 10-14 year old members to meet their peers from other parts of Wales and experience activities that may not be part of their weekly meetings.</p>	<p>Due to the Coronavirus pandemic the face-to-face event was replaced with a virtual online camp. This was a successful event that was attended by Scouts and Leaders from across Wales</p>	<p>To continue to support the Deputy Commissioner Wales Programme (Events). Plans are already in place to look at holding a face-to-face camp in June 2022.</p>
<p>ScoutsCymru Youth Shaped Scouting - to encourage participation in decision making by young people aged 14-25 years of age.</p>	<p>Two National Youth Commissioners have been appointed, who influence strategy and policy at various levels of the organisation including our Board of Trustees and Business and Projects Committee. They provide support to local Youth Commissioners across Wales. This wider team of Youth Commissioners can be used to provide youth voice for our projects and programmes of work. The Youth Commissioner team continue their termly newsletter which is sent digitally to all members to encourage youth shaped scouting through activities and blogs.</p>	<p>To continue to support the two National Youth Commissioners, ensuring we have a youth voice throughout all of our work. This includes the creation of a Youth Role pool, enabling 18-25's to become activity involved in Wales projects, giving them the opportunity to gain additional skills for life for future professional and scouting roles</p>

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OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<p>Awards in Wales - to provide a programme of awards specific to Wales for the Beaver, Cub and Scout Sections of the Movement to encourage personal development, cultural understanding and self-reliance.</p>	<p>Dragon Award: encourages camping experiences in each of the 12 months of the year, and in different places. Despite restrictions 160 awards were achieved during the year. Beaver, Cub & Scouts Awards for Wales: 84 Beaver Scouts Awards, 158 Cub Scout Awards and 20 Scout Awards were achieved during the year, encouraging greater understanding of the culture of Wales. 38 young people completed the Democracy Challenge badge, helping young people to explore the democratic processes of their section, local communities, national communities and the UK. ScoutsCymru in partnership with Natural Resources Wales have launched a Flood Awareness Badge. The Award has been developed to increase flood awareness and learn about the preventative actions that can be put in place and 22 young people have completed the award. The Internet Safety Award was launched to help to empower young people in their Scouting sections to manage their own risks and enjoy the internet safely, 20 young people completed this award</p>	<p>To continue to review the needs of the membership in Wales. To support Commissioner Wales Programme in the promotion and completion the newly introduced Explorer Scout Wales Award.</p>
<p>To support Duke of Edinburgh's Awards - Bronze, Silver and Gold Award training for Explorer Scout and Scout Network Sections.</p>	<p>During the year despite restrictions 32 young people achieved the Bronze Award; 17 achieved the Silver Award and 6 achieved the Gold Duke of Edinburgh's Award. In addition, 138 young people were registered for either the Bronze, Silver or Gold Award.</p>	<p>To continue to support these external Awards.</p>
<p>SUPPORT AND SERVICES TO SCOUTING IN WALES Management Support - to provide management support for Areas and Districts through the provision of the Operational and Strategic Units</p>	<p>The Operational and Strategic Units continues to provide valuable professional support for Areas and Districts across Wales, including training on specialist subjects both at a local and National level.</p>	<p>To continue to develop the provision of this professional support.</p>

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OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<p>ScoutsCymru Celebration of Scouting Awards – a fantastic opportunity to recognise and celebrate Scouting successes throughout Wales in one of the eight categories of awards.</p>	<p>The ScoutsCymru Celebration of Scouting Awards ran alongside the Annual General Meeting. 56 nominees were invited to attend the digital event with 8 members receiving a highly commended and 12 members winning an award. Feedback received was highly positive and the event was a resounding success.</p>	<p>To continue to promote and encourage nominations for the ScoutsCymru Celebration of Scouting Awards.</p>
<p>ScoutsCymru Vacancies Portal – online tool to advertise and recruit all adult volunteer roles across Wales.</p>	<p>The introduction of paid online advertising has increased visibility, traffic and adult volunteer applications via the vacancies portal within Wales. Since April 2017 we have received 1,104 volunteer applications, of which 112 volunteers have been successfully placed in a local Scouting Group.</p>	<p>To continue to promote and run the vacancies portal to support the recruitment of adult volunteers throughout Wales.</p>
<p>ScoutsCymru Lottery Scheme - to generate funds to continue to support Scouting in Wales</p>	<p>The ScoutsCymru Lottery Scheme was launched at the 2013 Annual General meeting. The Lottery is open to anyone over the age of 16 both within Scouting and outside of Scouting. The money received from the profit is split three ways:</p> <ol style="list-style-type: none"> 1. Money goes directly back to Scout Groups at a local level 2. A grant fund for Wales which will be open to applications to help improve Scouting locally 3. To ScoutsCymru to enable them to continue to provide support services across Wales 	<p>To continue to promote the ScoutsCymru Lottery Scheme in order to generate additional funds to support Scouting in Wales.</p>
SCOUTSCYMRU ACTIVITY TEAMS & MOUNTAIN TRAINING/RESIDENTIAL CENTRES		
<p>Hafod Mountain Training Centre - to provide a facility run for Scouts by Scouts, to enable them to enjoy the challenges of the mountains of Snowdonia with the security of competent leadership and the provision of quality accommodation.</p>	<p>Yr Hafod has been unable to open during the year as a result of Covid-19 restrictions. While closed improvement works continue to take place which include a complete kitchen refurbishment, electrical rewire, internal insulation and upgrade of water system</p>	<p>To continue to review the potential to undertake initiatives to improve the environmental profile of the centre and to collaborate more closely with Cornel.</p>

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OBJECTIVES AND ACTIVITIES	ACHIEVEMENTS AND PUBLIC BENEFIT	FUTURE PLANS
<p>Hafod Mountain Training Team - to enable adult leaders to achieve training in the planning and leading of safe mountain activities for young members. To enable adult leaders to achieve National Governing Body awards for mountain activities.</p>	<p>No courses have taken place due to the centre being closed as a result of Covid-19 restrictions.</p>	<p>To continue to review marketing strategies.</p>
<p>Cornel Scout Centre - to provide a residential centre and camping facility to enable young people to experience an unspoilt outdoor environment in Snowdonia. To promote a healthy, active lifestyle.</p>	<p>Cornel has been unable to open during the year as a result of Covid-19 restrictions. While closed, improvement works continue to take place with the construction of a replacement water system, underground cabling, and site lighting.</p> <p>A Service Team work weekend is scheduled to take place in October 2021 to prepare the site for the planned re-opening of the House and Annex in November 2021.</p>	<p>A five-year Plan and Budget has been prepared to continue to improve and maintain the high standards of this residential centre, managed and maintained entirely by volunteers, and to collaborate more closely with Yr Hafod.</p>
<p>Water Activities Team - to provide canoe and sail training to young people from across Wales and to hold events to help them gain practical experience. To enable them to achieve Welsh Canoe Union Awards and to train Leaders for the necessary activity qualifications.</p>	<p>As a result of the Covid-19 restrictions in place only one event took place during the year, the September Sailing Weekend where 10 young people had the opportunity to go out on the water.</p>	<p>To continue to support and develop these popular events.</p>

Annual Report

2020 - 2021



Presidents Report

Scouting has come through two World Wars, so the present problems could always be overcome by today's generation, proving their strength in adversity.

The COVID-19 pandemic has had a major impact on young people, families, and communities, and we can safely say it's been one of the toughest years ScoutsCymru has faced. However, there have been positives with some brilliant initiatives. Huge numbers of members took to Zoom, offering Scouts to young people throughout the pandemic and bringing much-needed joy to thousands of evenings. We provided activities to thousands of families across Wales during lockdown.

The last year has really shown our motto of Be Prepared and Skills for Life in action! The COVID-19 pandemic has created significant barriers to the way we "do" scouting, putting in additional restrictions and preventing face-to-face meetings for most of the last year. This has not stopped our wonderful volunteer team has reskilled in the art of scouting via Zoom! We have had cooking, craft, treasure hunting, scouting skills and a whole host of other activities delivered remotely. Thank you for all those extra hours of planning and experimenting – the young people loved it. Also, thank you to the parents/carers who supervised their young people, and tidied up afterwards!

Now it has been permitted, we have been able to meet face-to-face once more, within the guidelines to be COVID Secure. Again, our volunteers stepped up to ensure the risk assessment was completed and reviewed. They supported each other and shared best practice, well done! Being able to meet face-to-face has enabled more activities. Our young people have also shown their best, adapting to the new way of doing things and overcoming new barriers – well done to them too! Testament to their achievement, we have continued to issue hundreds of badges to reward them.

In May, Scouts launched the GoodForYou campaign to recruit volunteers to help Generation Covid recover from the pandemic. Young people have lost out on so much in the past year and our membership numbers show how many were unable to continue with Scouts due to lockdown. The good news is now that we are back outdoors, we are seeing all those faces returning. That's why we need more people to help us make sure young people can once again meet friends, have fun, and fulfil their potential by learning skills for life. That's why we're calling on people to volunteer for Scouts. Volunteering is good for communities, good for young people and good for our volunteers in developing organisational and leadership skills that help in every occupation and on every CV.

My sincere very great thanks to all our many volunteers, led by our outstanding Chief Commissioner, and supported by a tiny but dedicated full-time team.

Rudi Plaut
CBE President



Chief Commissioner's Report

Thank you for doing amazing things for young people and each other in Wales. You are superstars and that unstoppable force for good that Bear Grylls talks about.

Please take time to read the updates shared in this report and reflect on what we have achieved - the part you played and what we have made happen together. We're growing, we're helping those around us, we're understanding how we can be more inclusive and we're listening to young people and supporting them to be awesome.

It would be remiss to reflect on 2020 without using the words unprecedented, challenging and heroic. Your endeavour to keep Scouting and supporting young people in Wales to continue to develop those crucial skills for life has been outstanding. I am so proud of the brilliant things that you delivered – from taking weekly Scouting online and holding virtual events and celebrations, to completing the volunteer training that helps keep Scouts in Wales safe.

With our future firmly on our minds, we set up the Covid Response Committee to steer ScoutsCymru through the challenges and support groups with grants and funding for their future.

Through 2020 we hiked to the moon, raced round the world and supported our wellbeing with 3 for three. We reflected on our promise, what it means for us, and we took time to renew it together.

Our Cubs came together for a fun day on zoom, we launched 1st Digital ScoutsCymru to support volunteers with online sessions and took our adult training online. We set up the Equality Diversity and Inclusion Committee and invited people from different backgrounds and communities to support our work to reach even more people to join our adventure. We also established the resilience fund to support our most vulnerable groups to get back together safely.

to focus on great leadership, to go back to basics and to put clear plans in place to support even more young people to develop the skills they need for school, college, university, the job interview, the important speech, the tricky challenge and the big dreams: the skills they need for life.

The plans, requests and priorities from Groups, Districts and Areas all help to form the ScoutsCymru plan, and the Wales wide projects support volunteers through Wales to grow, be youth shaped, inclusive and support our communities.

Together we are making a difference and there are great things happening. With Scouts throughout the UK, we are improving the way we recruit, support and reward volunteers. With Scouts throughout Wales, we're discovering what Scouting could look in the months ahead, and for future generations.

There are exciting things happening all around Wales – we've launched Squirrels, scouting for early years; we've started recruiting for World Scout Jamboree in South Korea; we're planning for All Wales Scout Camp; we're making our promise to the planet and we're exploring how we Scout differently to reach even more young people and adult volunteers in Wales.

We've a year of opportunity ahead, it's within our gift to discover how we can build on our strong foundations, how we work with others to develop sustainable plans for our future and deliver amazing things for young people in Wales and the wellbeing of our future generations.

We are dream makers, opportunity grabbers, deep breath and give it a go'ers. You are amazing and make me proud to be a Scout in Wales.

Without you Scouting wouldn't happen at all. You do amazing work supporting young people around you. Well done, thank you and BRAVO!

Rhian Moore
Chief commissioner



Report from the Chair

It has been an honour to serve as Chair of ScoutsCymru Board of Trustee for my first year, in this year we have faced great challenges and change as we navigated through the Covid-19 Pandemic and looked forward to how we could build a brighter future. Scouting in Wales has risen to the challenge with resilience, forward thinking and can-do attitude that has been a privilege to experience as Chair.

The last year has meant a constantly changing environment where we have had to adapt to our surroundings at a moments notice. During lockdowns Digital Scouting sprung forth to offer a new form of Scouting to our young people nationwide. This innovation allowed us to connect our young people nationwide and collaborate with organisations such as Help for Heroes, RNLI, Red Cross, Air Ambulance and many more. Those sessions have been a wonderful opportunity to expand the reach of Scouting in Wales and moving forward it will be exciting to see how we can continue to build on this success.

Throughout the year our Chief Commissioner, TeamCymru and all Volunteers across Wales have worked tremendously hard over to continue to deliver #SkillsforLife for our young people, your resilience, strength and hard work is inspiring to us all. A massive thanks to Rob Redmond the Chair of the COVID Response Committee and every member of the CRC for your hardwork. The CRC have worked tirelessly to ensure swift response to changing guidance and restrictions so that ScoutsCymru and all of its Volunteers could stay safe during the pandemic.

During this time we have also seen exciting change begin within the organisation, The Discovery Project has looked to consult with members across Wales to gather your ideas and thoughts so you are able to shape Scouting in Wales into the future. The New Approach developed by trustees and the sub-committees has sought to further improve our ways of working so that we are able to even more effectively deliver our Skills For Life Strategy.

Finally, the Governance Review is ongoing and changes have already begun to be implemented to ensure that as organisation we excel in delivering on Good Governance Practices. This work is being championed by our Nominations and Governance Committee chaired by Chris Lee, who alongside the diligent committee members is progressing this work.

Moving forward into the next year we hope to capture all we have learned from the challenging year we are leaving behind us and take with us the learning and experience which will benefit our young people into the future. Now that Scouting is getting back together safely across Wales, it's been a pleasure to see Young People returning to our halls and our wonderful Volunteers donning their neckers once more to deliver our fantastic Programme. We are all aware that during this year we have seen a loss in our membership, however we are confident that with time and with the continued hard work of our Volunteers that more and more young people will return to Scouting.

As Chair for the last year it has been a great pleasure to work closely with the Board of Trustees and all members of the various sub-committees. The important work you do to steer the work of ScoutsCymru to deliver our objectives is vital to everything we do. To all Trustees and especially those who's terms are soon to finish, thank you for all you do for Scouting in Wales. It is also vital to thank the ScoutsCymru Staff Team who work incredibly hard behind the scenes to support Scouting in Wales from the ground and all the way up. To the Volunteers at all levels the final thank you goes to you. Without our Volunteers we could not deliver the incredible work we do to support Young People in Wales,

Pam Kelly
Chair



Youth Commissioner's Report

What a Year we have had. Young people and leaders have gone above and beyond to continue delivering youth shaped and lead scouting in our local communities. Scouting has never been more important to young people as they've continued to learn skills for life during a global pandemic. Our Youth Commissioners would like to express their thanks to all the adult volunteers who took the challenges faced and continued to be bold and brave enabling them to support young people at a distance.

With the use of Zoom we have been able to support local youth commissioners by creating a close group where they can share ideas, problem solve, be curious and challenge each other. We have had the help and support from Mark Swain, a business coach who has helped us look at our leadership and how we can overcome challenges to succeed and we'd like to send him our enormous thanks for all his ongoing help. We also host regular calls with YCs to discuss anything and everything from the Youshape award to the WSJ to attending your first exec meeting. These have proved very popular.

We have also been Supporting local Area and District Commissioners in the recruitment of youth commissioners, the numbers of which are slowly growing, and we'll continue to offer support to any Area or District who doesn't yet have a youth commissioner.

Of the many projects we've been involved with since this time last year a particularly significant one was Grow to Lead. One of our trustees, Leah, came to a meeting about

leadership for Explorers and Network with an idea and before we knew it, she'd scoped out pilot leadership and personal development program. She wanted to start this to fill an obvious gap in our program and as part of her Scouts of the World Award and she worked super hard to design the concept lead the project which has been an enormous success and we're looking forward to seeing how it grows to give more young people vital skills for their futures.

Looking to the future, the UK YC team have recently launched the YouShape Award and we're excited to see the great things Young People do while achieving this. We also launched our Role Pool in Wales this month and with projects in areas such as WSJ, Appointments and Squirrels, it'll be great to get more young adults working with our team of commissioners.

**Kristofor Hall-Ellis & Callum Jones
Youth Commissioner of Wales**



Equality Diversity and Inclusion Committee Report

Over the last year since the Equality Diversity and Inclusion Committee (EDI Committee) was first established the committee has worked hard to continue to champion inclusion throughout the organisation. Inclusion is the cornerstone of everything we do, ensuring that every young person and adult volunteer have equal access to Scouting is key to our values as a Scouting family. Our committee members represent a diverse range of expertise, backgrounds, organisations, and experience. We are particularly grateful to those external experts who have offered our organisation a fresh perspective. With their guidance we have been able to consider new ways to ensure ScoutsCymru is constantly striving to be more inclusive and better serve our members. To achieve this vision the Inclusion Team led by our Commissioner for Inclusion, Gareth Tanswell has been working hard to support members, produce new resource, run events and offer training to members.

Together we have achieved much over the last year. ScoutsCymru committed to a Zero Tolerance Policy to Racism with Race Council Cymru, meaning that we will strive to uphold the highest standards of inclusion and celebrate diversity across Wales. We also began our series of Inclusion Seminars with the first being delivered by the incredible Dr Neville Lawrence O.B.E. The committee has also set out plans to continue to offer support through training, the Committee attended a taster session of Unconscious Bias Training from Spectacle Theatre which will now be delivered into wider teams. The Inclusion Team have established their Inclusion Calendar which is available to all via the website. This looks to insure we take every opportunity throughout the year to explore and celebrate diversity.

Moving into the future, we hope to continue to build on this work. Our goals are to continue to extend our reach into under-represented communities, to reach out to our membership to offer more support around understanding inclusion, continue to offer training provision and engage with external partners and experts to continue to expand our knowledge and challenge our thinking.

We are looking to embed Inclusion into the way we work by establishing communities of practice, that can offer expertise to the All Wales Teams and ensure Inclusion is considered within all strands of our work. We are continuing to consider how we contribute to ensuring Wales achieves its goal of being A More Equal Wales as per the Wellbeing of Future Generations Act. We are also informed by the guidance such as the Youth Work Strategy that clearly expresses how Inclusion is key to delivering Youth Services.

Inclusion is a journey of understanding that each of us is on together, whether inclusion is already a familiar topic or a new adventure, as long as each of us is moving forward we can be assured that ScoutsCymru is heading in the right direction. As we move along its key for us to be open to new ideas, keen to learn, listen, and understand. It is not always easy to recognise how we can do better and be better, but in line with our values of integrity, respect, care, belief and co-operation it is integral that we do. By taking on this constructive challenge we become a more resilient organisation that supports all of our members.

Young People are pioneers of social change and will be the future leaders that guide us into a better future, it is key that ScoutsCymru continues to cultivate a safe, supportive and accessible environment for them to do so. I look forward to seeing what the Future of ScoutsCymru holds and where the continuous journey of Inclusion takes us all together.

Finally, I offer my thanks to our Chief Commissioner and Chair for entrusting me with this valuable work and to the staff members who have offered their invaluable support without which this work would not be possible.

Edward Watts MBE DL
Chair of the ScoutsCymru Equality, Diversity and Inclusion Working Group



Celebrating Success

Medal for Meritorious Conduct

The Chief Scout's commendation for meritorious conduct Awarded for meritorious conduct of an exceptionally high standard—

Kelsey Nash Clwyd

Laura Gibbs Clwyd

Nirvana Kruger Clwyd

Sarah Gibbs Clwyd

St. George's Day Silver Wolf Awards

In recognition of services to Scouting of the most exceptional nature

Maureen Joan Lewis Cardiff and Vale

Bruce Henry Bowbanks Glamorgan West

Gold Duke of Edinburgh Awards

Rhys Benson Mid Glamorgan

Tyler Healan Cardiff & Vale

Luke Hollifield Cardiff & Vale

Daniel Youde Cardiff & Vale

Erica Kingsbury Cardiff & Vale

Molly Nash Cardiff & Vale



Celebration of Scouting Awards

Young Volunteer Award

James Reynolds	Clwyd
Peter Holdstock	Cardiff and Vale (Highly commended)

Adult Volunteer Award

Peter Sheppard	Gwent
Cherie Marshall	Cardiff and Vale (Highly commended)

New & Innovative Scouting Award

Rebecca Routledge	Glamorgan West
Sarah Maylia	Cardiff and Vale (Highly commended)

Inspirational Volunteer Award

Steve Brereton	Clwyd
Julian Jordan	Cardiff and Vale (Highly commended)

Lifetime Achievement Award

David McPherson	Carmarthenshire
Hedley Jones	Glamorgan West
Tim Kidd	UK
Amy Hewett	Cardiff and Vale

Trustee Volunteer Award

Ian Carter	Cardiff and Vale
Sonia Boyle	Carmarthenshire (Highly commended)

Group Award

Dre'Team ESU	Montgomeryshire
Cardiff East Young Leaders Unit	Cardiff and Vale (Highly commended)

Community Impact Award

Alan Terrel	Mid Glamorgan
Brave Dragons ESU	Cardiff and Vale (Highly commended)

Excellence in Leadership & Resilience Award

Rebecca Routledge	Glamorgan West
Sarah Maylia	Cardiff and Vale (Highly commended)

Membership Census 2021



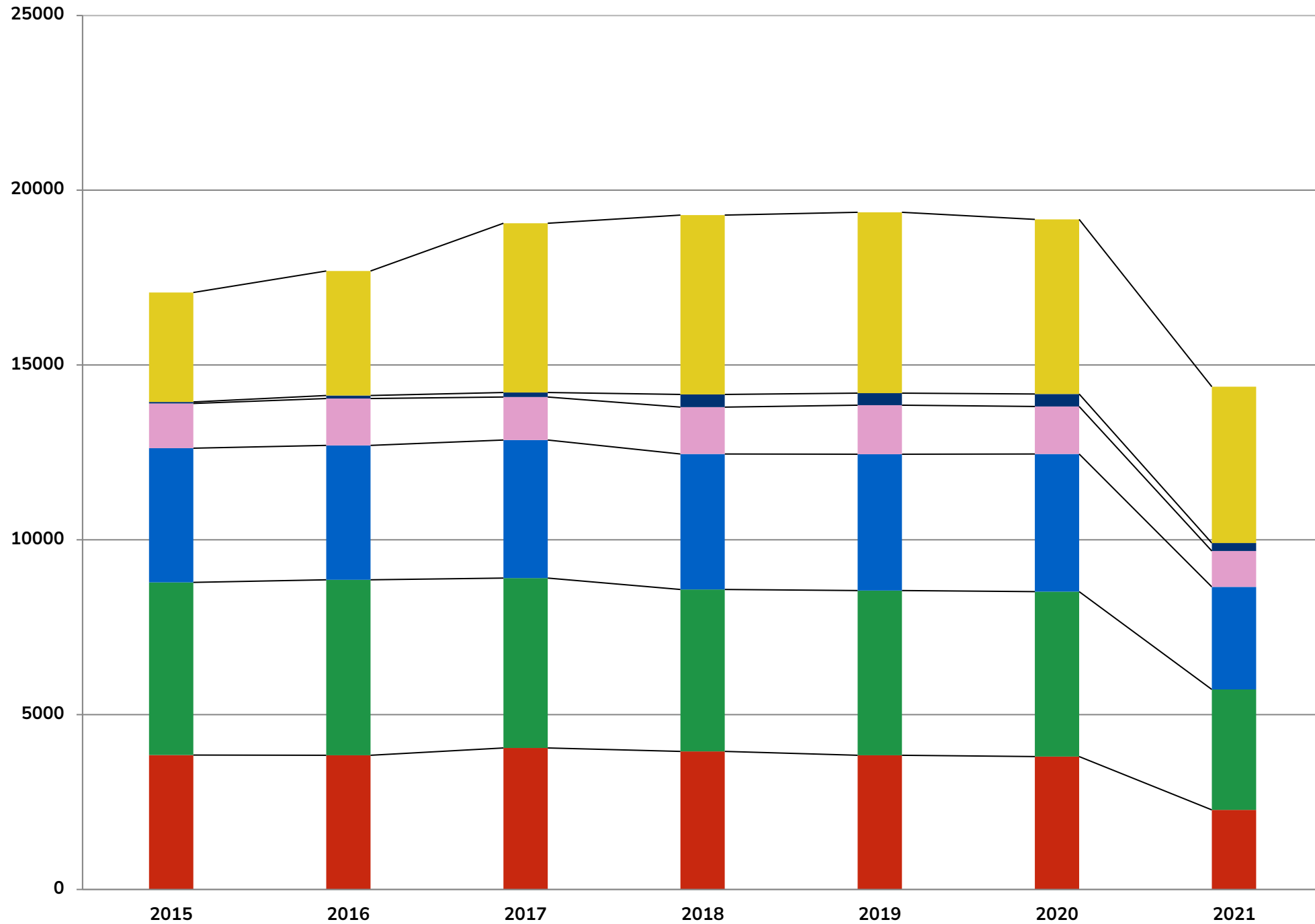
Youth Membership	Male	Female	Self-Identify	Prefer not to say	Total
Beaver Scouts	1,775	502	0	1	2,278
Cub Scouts	2,673	744	1	22	3,440
Scouts	2,124	787	3	19	2,933
Explorer Scouts	701	323	2	4	1,030
Network members	143	81	1	0	225
Total Youth Membership	7,416	2,437	7	46	9,906

Line Managers Roles	Male	Female	Self-Identify	Prefer not to say	Total
Group Scout Leaders	132	78	0	0	210
District Explorer Scout Commissioners	6	3	0	0	9
District Scout Network Commissioners	6	0	0	0	6
District Scout Network Commissioners	19	8	0	0	27
County+ Commissioners	10	5	0	0	15
Total Line Managers Roles	173	94	0	0	267

Programme Delivery Roles	Male	Female	Self-identify	Prefer not to say	Total
Section Leaders	425	482	0	2	909
Assistant Section leaders	482	419	0	1	902
Section Leaders	219	237	0	0	465
Total Leadership roles	1,126	1,138	0	3	2,267
Young Leaders	226	135	1	0	362
Leadership team members	1,352	1,273	1	3	2,629

Total Governance Roles	537	623	0	0	1,160
Total Support Roles	447	333	0	1	781
Total Membership	9,699	4,652	7	50	14,381

Wales Scout Membership 2015 - 2021



- Adult Volunteers
- Scout Network
- Explorer Scouts
- Scouts
- Cub Scouts
- Beaver Scouts

Units

Beaver Scout Colonies	275
Cub Scout Packs	299
Scout Troops	264
Explorer Scout Units	107
Scout Networks	27
Active Support Units	77
Groups	296
Districts	32
Areas	12

160

Dragon awards
achieved

23%

Of our members are
Welsh speakers

2,267

Adult leadership roles

9,906

Youth Members

55

Digital sessions session took
place during restrictions

5,636

Attended our digital
sessions

253

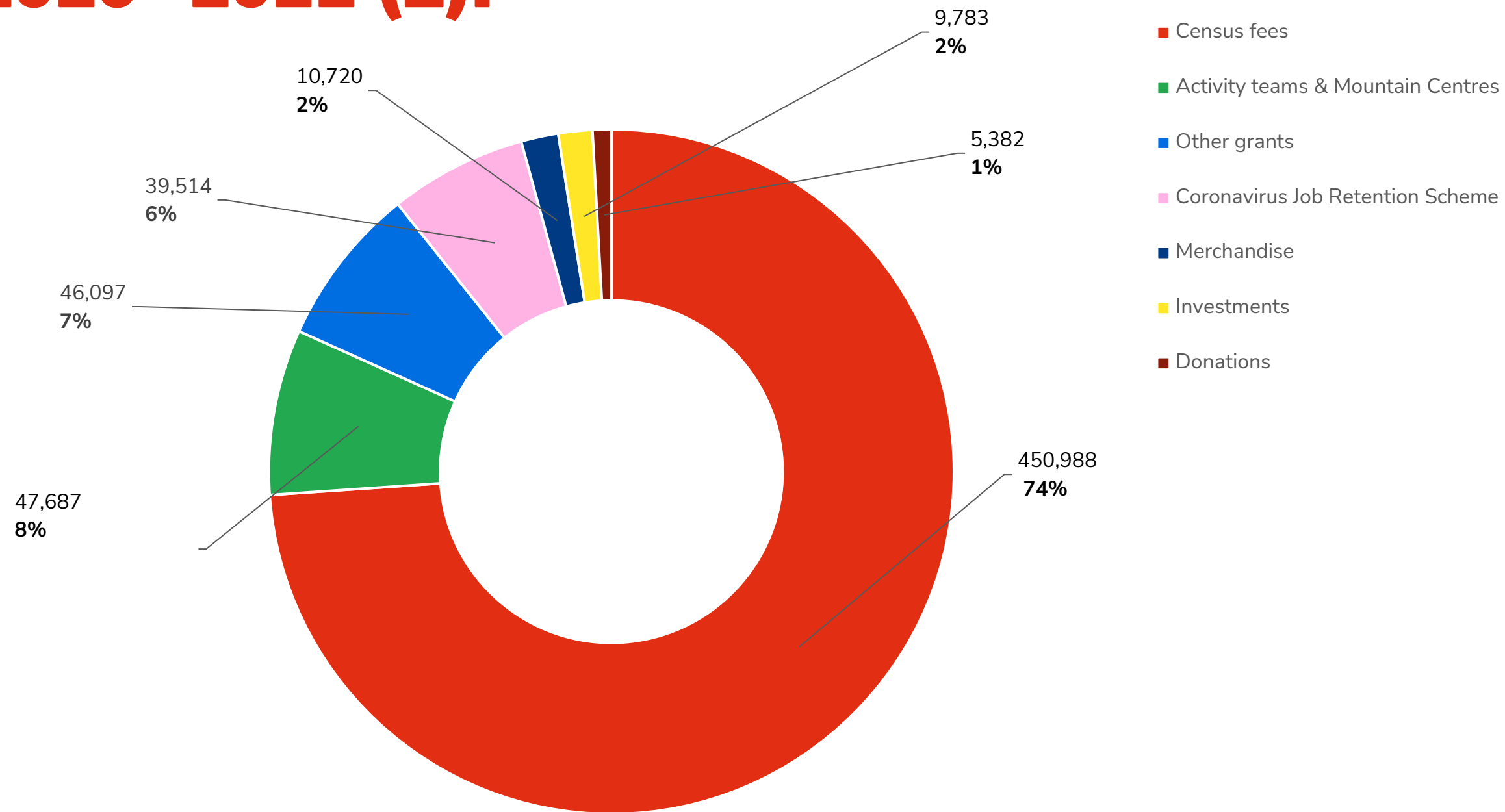
Members attended our
Digital Promise Event



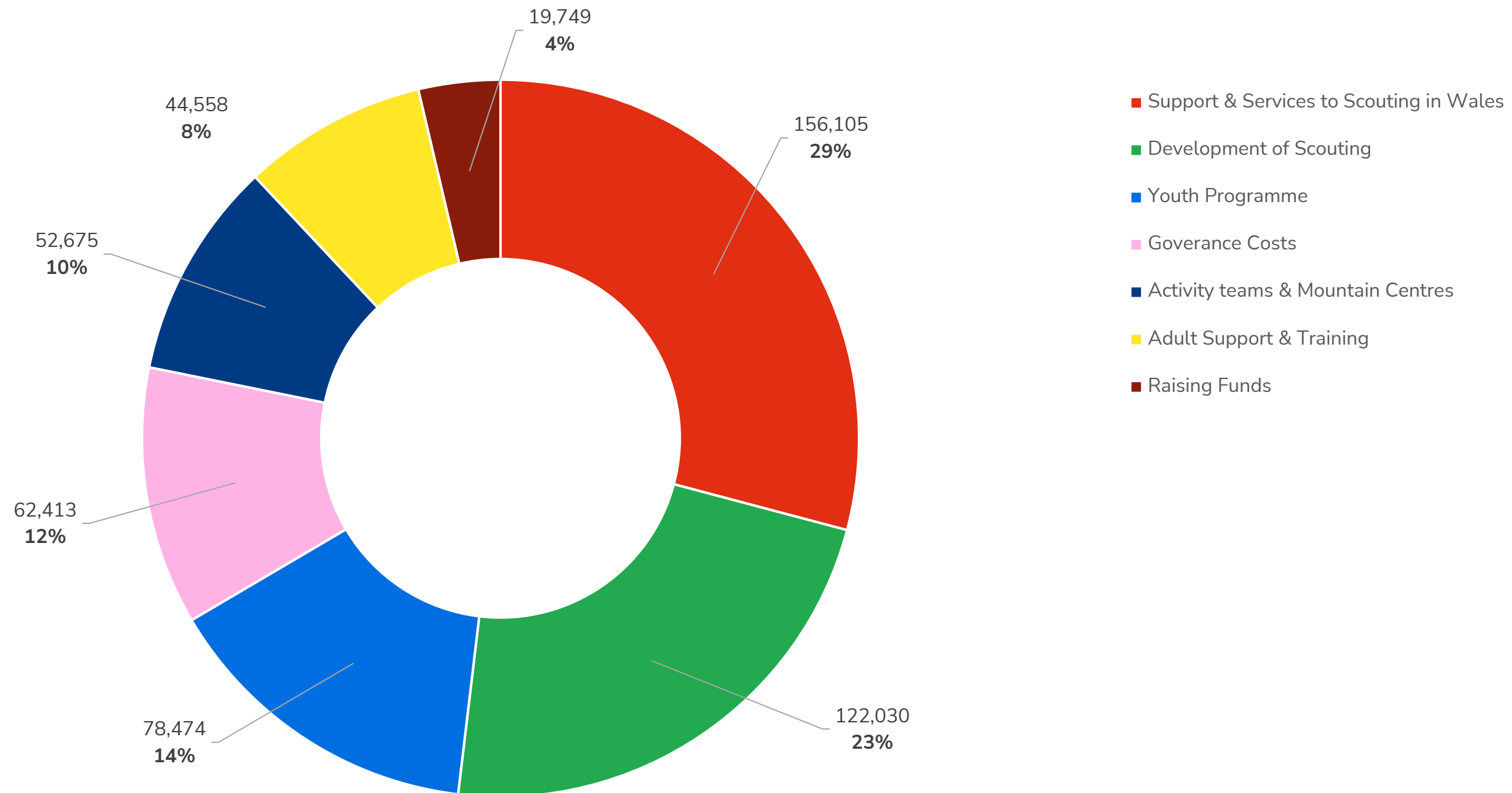
Scouts
Cymru



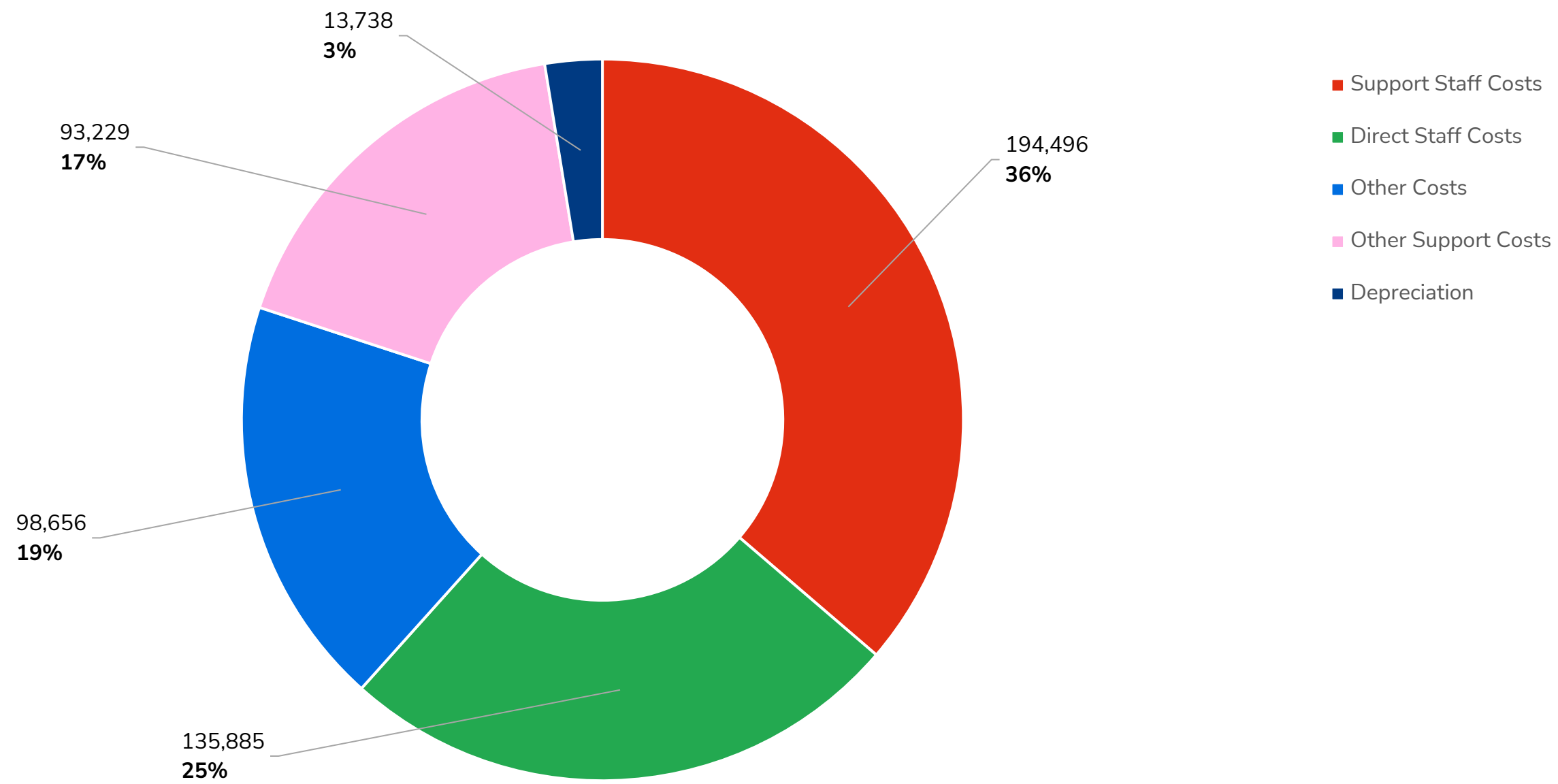
Income 2020- 2021 (£):



Expenditure by category 2020/21 (£):



Expenditure by type 2020/21 (£):



Will you make a promise to invest in their future?

Scouting provides opportunities for the young people of Wales, that is due in no small measure to the generosity of our predecessors – both during their lifetimes and through forward planning, after their deaths. By leaving a legacy to Scouting, you can help ensure that our successors will be able to continue to service future generations of young people. The following specimen wording is suitable for incorporating in a new will or as a codicil to an existing will.

I devise and bequeath...

The sum of... to ScoutsCymru of Castle House, Caerphilly, CF83 1LH for the general purposes being in law charitable of the said ScoutsCymru AND I DIRECT that the receipt of the honorary treasurer or other officer approved of by my trustees of the aforesaid Council shall be a sufficient discharge to my trustees.

OR

All of the residue of the estate both real and personal and wheresoever situate after payment thereof of my debt funeral and testamentary expenses ScoutsCymru of Castle House, Caerphilly, CF83 1LH for the general purposes being in law charitable of the said ScoutsCymru AND I DIRECT that the receipt of the honorary treasurer or other officer approved of by my trustees of the aforesaid Council shall be a sufficient discharge to my trustees.

OR

Share of my estate to ScoutsCymru of Castle House, Caerphilly, CF83 1LH for the general purposes being in law charitable of the said ScoutsCymru AND I DIRECT that the receipt of the honorary treasurer or other officer approved of by my trustees of the aforesaid Council shall be a sufficient discharge to my trustees. Your bequest, whatever its size, will help us give future generations of young people in Wales from all walks of life a better start.



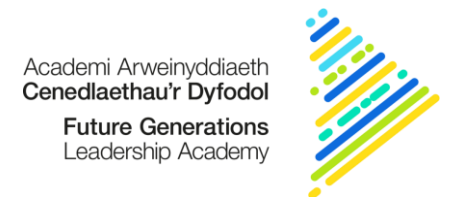


Scouts

Cymru

ScoutsCymru Headquarters
Castle House,
Southern St,
Caerphilly
CF83 1LH

admin@scoutscymru.org.uk
scoutscymru.org.uk



INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SCOUTSCYMRU

Opinion

We have audited the financial statements of ScoutsCymru (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SCOUTSCYMRU

-
- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
 - sufficient accounting records have not been kept; or
 - the financial statements are not in agreement with the accounting records; or
 - we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
-

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SCOUTSCYMRU

- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Sarah Case

14-10-2021

**Sarah Case FCA DChA
Senior Statutory Audit
Azets Audit Services
Chartered Accountants
Statutory Auditor**

Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF23 8AB

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

SCOUTSCYMRU
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	Note	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Income and endowments from:					
Donations and legacies		5,382	-	5,382	32
Charitable activities	3	557,574	39,514	597,088	1,102,810
Investments	4	9,783	-	9,783	10,554
Other income		863	-	863	1,061
Total income and endowments		573,602	39,514	613,116	1,114,457
Expenditure on:					
Raising funds	5	19,749	-	19,749	20,433
Charitable activities	6	476,741	39,514	516,255	1,189,144
Total expenditure		496,490	39,514	536,004	1,209,577
<i>Net gains/(losses) on investments</i>	16	68,014	-	68,014	(41,889)
Net income/(expenditure)	7	145,126	-	145,126	(137,009)
Reconciliation of Funds					
Total funds brought forward	16,17	867,479	-	867,479	1,004,488
Total funds carried forward	18,19	1,012,605	-	1,012,605	867,479

All activities relate to continuing operations.

The notes on pages 37 to 49 form part of these financial statements

**SCOUTSCYMRU
BALANCE SHEET
AS AT 31 MARCH 2021**

	Note	2021		2020	
		£	£	£	£
Fixed assets:					
Tangible assets	10		96,200		96,969
Investments	11		<u>370,701</u>		<u>305,112</u>
			466,901		402,081
Current assets:					
Stocks	12	21,893		20,807	
Debtors	13	6,293		8,723	
Cash at bank and in hand		<u>613,047</u>		<u>543,882</u>	
		641,233		573,412	
Liabilities:					
Creditors: Amounts falling due within one year	14	<u>(95,529)</u>		<u>(108,014)</u>	
Net current assets			545,704		465,398
Net assets			<u>1,012,605</u>		<u>867,479</u>
The funds of the charity:					
Unrestricted income funds					
Designated funds	16	371,895		404,650	
General funds	16	<u>640,710</u>		<u>462,829</u>	
			1,012,605		867,479
Total charity funds			<u>1,012,605</u>		<u>867,479</u>

The financial statements were approved and authorised for issue by the Trustees on 25th September 2021 and signed on their behalf, by:



Pam Kelly
Chair
Board of Trustees



Dominic Winfield
Treasurer
Board of Trustees

The notes on pages 37 to 49 form part of these financial statements

SCOUTSCYMRU
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2021

	Note	2021 £	2020 £
Net cash provided by/(used in) operating activities	20	<u>69,926</u>	<u>(67,364)</u>
<i>Cash flows from investing activities:</i>			
Dividends, interest and rents from investments		9,783	10,554
Purchase of property plant and equipment		(12,969)	(6,079)
Proceeds from sale of investments		90,084	67,831
Purchase of investments		<u>(87,659)</u>	<u>(68,279)</u>
Net cash provided by/(used in) investing activities		<u>(761)</u>	<u>4,027</u>
Change in cash and cash equivalents in the reporting period		69,164	(63,337)
Cash and cash equivalents at the beginning of the reporting period		543,882	607,219
Cash and cash equivalents at the end of the reporting period	20	<u><u>613,047</u></u>	<u><u>543,882</u></u>

The notes on pages 37 to 49 form part of these financial statements

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of Preparation

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

ScoutsCymru meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Rounding

Figures contained in the financial statements have been rounded to the nearest pound.

Presentation of the accounts on a going concern basis

The charity reported a net inflow of £145,126 for the year. As noted in the Trustees' Report the Charity maintains sufficient free reserves and monitors results on a frequent basis. The Trustees are of the view that on this basis the charity is a going concern and there are no material uncertainties about the charity's ability to continue as a going concern.

In reaching this conclusion the Trustees have also considered the impact of the Covid-19 virus on ScoutsCymru. As explained in the Trustees' Report the Trustees believe the main financial impact from Covid-19 will be felt in 2021/22 due to the reduced membership and related fee income for the year, but despite this ScoutsCymru maintains adequate reserves to continue to operate for at least the next 12 months. The Trustees will continue to monitor and assess the ongoing developments and respond accordingly.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES (continued)

Income

All income is included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Grant income is recognised when it is received, with the balance being carried forward within reserves if it has not been utilised.

Expenditure

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Support costs have been allocated 74% (2020: 74%) to charitable activities, 20% (2020: 20%) to governance (contained within charitable activities) and 6% (2020: 6%) to raising funds. The support costs have further been allocated to the various charitable activities as follows:

	2021	2020
Adult Support & Training	5%	5%
Development of Scouting	22%	22%
Youth Programme & Activities	24%	24%
Support & Services to Scouting in Wales	22%	22%
Mountain Training & Residential Centres	1%	1%

The cost of the Scouting Support Service (Direct Staff Costs) has been allocated as follows:

	2021	2020
Adult Support & Training	20%	20%
Development of Scouting	15%	40%
Youth Programme & Activities	5%	0%
Support & Services to Scouting in Wales	60%	40%

Governance costs are those associated with constitutional and statutory requirements.

Consolidation

The accounts include all of ScoutsCymru's activities. The following operations have been aggregated with the accounts of ScoutsCymru:

Cornel Scout Centre
Yr Hafod Mountain Training Centre
SWAT

Investments

Investments are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES (continued)

Tangible fixed assets and depreciation

All assets costing more than £2,000 are capitalised.

The Hafod leasehold property has been revalued to market value which the committee considers to be negligible given the terms of the lease.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	2%	p.a. straight line
Website Development	25%	p.a. straight line
Fixtures, fittings and equipment	25%	p.a. straight line
Drascombe Gig	6.66%	p.a. straight line
Structural improvements	10%	p.a. straight line

Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities as incurred.

Stocks

Stocks, in the form of scarves, badges, and The Duke of Edinburgh Award Scheme publications are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Liabilities policy

Liabilities are recognised in the Statement of Financial Activities as they become payable.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES (continued)

Taxation

As a registered charity, ScoutsCymru is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects' purposes only.

Pensions

The charity contributes to The Scout Association Pension Scheme (a defined contribution pension scheme) for all employees. The pension charge represents the amounts payable in the year.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Area Census fees	450,988	-	450,988	436,275
Activity Teams & Mountain				
Training/Residential Centres	47,687	-	47,687	86,634
Coronavirus Job Retention Scheme	-	39,514	39,514	-
Other Grants	46,097	-	46,097	1,087
Merchandise (scarves/badges etc.)	10,720	-	10,720	12,021
Youth Programme & Activities	2,082	-	2,082	566,793
	<u>557,574</u>	<u>39,514</u>	<u>597,088</u>	<u>1,102,810</u>

Since 2019/20 ScoutsCymru now directly retains its share of Area Census fees and pays to The Scout Association its proportionate share rather than receiving a rebate.

Included within "Activity Teams & Mountain Training/Residential Centres" and "Other Grants" is £88,000 received in respect of Welsh Government Non-Domestic Rate Coronavirus Business Grants.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

4. INCOME FROM INVESTMENTS

	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Income from listed investments	9,459	-	9,459	10,093
Interest receivable	324	-	324	461
	<u>9,783</u>	<u>-</u>	<u>9,783</u>	<u>10,554</u>

5. EXPENDITURE ON RAISING FUNDS

	Direct staff costs £	Support staff costs £	Other support costs £	Other £	Depre- ciation £	2021 Total £	2020 Total £
Fundraising costs	-	11,670	5,594	-	-	17,264	17,749
Investment management	-	-	-	2,485	-	2,485	2,684
	<u>-</u>	<u>11,670</u>	<u>5,594</u>	<u>2,485</u>	<u>-</u>	<u>19,749</u>	<u>20,433</u>

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Direct staff costs £	Support staff costs £	Other support costs £	Other Direct Costs £	Depre- ciation £	2021 Total £	2020 Total £
Adult support and training	27,177	9,725	4,661	2,995	-	44,558	58,119
Development of Scouting Youth Programme and Activities	6,794	46,679	22,375	2,626	-	78,474	627,847
Support and services to Scouting in Wales Activity Teams & Mountain Training/ Residential Centres	81,531	42,789	20,510	11,275	-	156,105	146,934
Governance costs	-	1,945	932	36,060	13,738	52,675	101,838
	<u>-</u>	<u>38,899</u>	<u>18,646</u>	<u>4,868</u>	<u>-</u>	<u>62,413</u>	<u>74,824</u>
	<u>135,885</u>	<u>182,826</u>	<u>87,634</u>	<u>96,172</u>	<u>13,738</u>	<u>516,255</u>	<u>1,189,144</u>

During a period in 2020/21 the Direct staff and some of the Support staff were furloughed. Although the Coronavirus Job Retention Scheme (CJRS) grant monies offset some of the costs above in cash terms, the CJRS monies are shown as restricted income in note 3. As the expenditure remains, this note shows which categories of expenditure the staff costs would have been allocated against had they not been furloughed. £39,514 of the Direct staff and Support staff costs above are shown under restricted funds on page 34 to match the CJRS income.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

6. EXPENDITURE ON CHARITABLE ACTIVITIES (continued)

Included within the "Other Direct Costs" Development of Scouting costs above are £33,459 (2020: £18,721) of grants paid from the ScoutsCymru Grant Fund to Scout Groups, Districts and Areas in Wales during 2020/21 (see note 16). Further details of the applications supported during the year is as follows:

Subfund	Total awarded £	Number of Institutions supported
New section fund	800	4
Inclusive Scouting fund	0	0
Capital & Equipment Fund	32,409	11
Adult Support fund	250	1
Small Grants fund	0	0
	33,459	

7. NET INCOME/(EXPENDITURE) FOR THE YEAR

This is stated after charging:

	2021 £	2020 £
Depreciation of tangible fixed assets	13,738	13,943
Auditors' remuneration	4,320	4,320
Operating lease costs	24,325	23,333
	24,325	23,333

8. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES

Staff costs were as follows:

	2021 £	2020 £
Wages and salaries	286,057	255,020
Social security costs	22,782	21,044
Pension costs	19,122	18,147
	327,961	294,211

No employee received remuneration amounting to more than £60,000 in either year.

During the year, no Trustees received any remuneration (2020: £NIL) or any benefits in kind (2020: £NIL).

During the year, no (2020: 11) Trustees received reimbursement of travel expenses (2020: £3,521). The total expenses waived by the trustees during 2020 is considered immaterial and so not calculated.

Key Management Personnel

As detailed in the Trustees' report the key management personnel of the charity are the Head of Strategy and the Head of Operations. During 2020/21 the total employee benefits (including salary, employers' national insurance, pension and benefits in kind) of the key management personnel of the charity were £80,893 (2020: £78,917).

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

9. STAFF NUMBERS

The average monthly number of employees during the year was as follows:

	2021 No	2020 No
Management and administration	7	6
Scouting Support Officers	4	4
	11	10

10. TANGIBLE FIXED ASSETS

	Land and buildings £	Website develop- ment £	Fixtures, fittings and equipment £	Structural improve- ments £	Total £
Cost					
At 1 April 2020	92,626	6,000	106,837	216,700	422,163
Additions	-	-	8,241	4,728	12,969
Disposals	-	(6,000)	(42,693)	(1,564)	(50,257)
At 31 March 2021	92,626	-	72,385	219,864	384,875
Depreciation					
At 1 April 2020	37,513	6,000	101,353	180,328	325,194
Charge for the year	1,852	-	3,987	7,899	13,738
Disposals	-	(6,000)	(42,693)	(1,564)	(50,257)
At 31 March 2021	39,365	-	62,647	186,663	288,675
Net book value					
At 31 March 2021	53,261	-	9,738	33,201	96,200
At 31 March 2020	55,113	-	5,484	36,372	96,969

Included within the net book value of land and buildings is £53,260 relating to freehold land and buildings, £1 relating to long term leasehold land and buildings and £nil relating to short term leasehold land and buildings.

Yr Hafod (leasehold) and Cornel (freehold) Training Centres are held by the Scout Association Trust Corporation on behalf of ScoutsCymru under declarations of trust dated 5 March 1960 and 3 May 1969 respectively. Yr Hafod's lease runs for 99 years from 29 September 1958. In the year ended 31 March 1997 the cost of the lease was written off as it may only be used for Scouting purposes and therefore has no market value. The write off amounted to £30,553.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

11. FIXED ASSET INVESTMENTS

	Collective investment funds £
Market value at 1 April 2020	305,112
Additions	87,659
Disposals	(90,084)
Unrealised gains (revaluations)	55,266
Realised gains	12,748
Market Value at 31 March 2021	<u>370,701</u>
Historic cost	
At 31 March 2021	<u>315,497</u>
At 31 March 2020	<u>305,296</u>

Of the investments £178,195 (2020: £117,274) are held in overseas equity collective investment funds, which are all traded on the London Stock Exchange.

The investments portfolio includes the following categories of investments that individually account for more than 5% of the total investments at the year-end:

	2021 £	2020 £
UK invested unit trusts	99,073	95,604
Other sterling fixed interest	53,255	45,535
Absolute Return Bond funds	17,036	18,699
European equities	28,044	19,427
Asia Pacific equities	29,221	16,034
USA equities	<u>98,735</u>	<u>67,980</u>

12. STOCKS

	2021 £	2020 £
Finished goods and goods for resale	<u>21,893</u>	<u>20,807</u>

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

13. DEBTORS

	2021	2020
	£	£
Trade debtors	1,581	3,735
Prepayments and accrued income	4,712	1,236
Other debtors	-	3,752
	6,293	8,723

14. CREDITORS

	2021	2020
	£	£
Due within one year:		
Trade creditors	1,016	662
Other creditors	7,379	4,730
Accruals and deferred income	87,134	102,622
	95,529	108,014

	2021	2020
	£	£
Deferred income		
Balance at 1 st April 2020	87,600	487,709
Released to income	(84,401)	(487,520)
Deferred income received in the year	75,590	87,411
Balance as at 31 st March 2021	78,789	87,600

During 2020/21 Deferred income relates to Area Census fees and Mountain Centre booking fees. It can sometimes also include event participant fees (e.g. All Wales events, World Scout Jamboree) received in advance and which relate to a future financial period. The significant amount released to income during the prior year mainly relates to participant fees received for the World Scout Jamboree which took place during 2019/20.

15. COMMITMENTS

There were no capital commitments at the end of either financial year.

At 31 March 2021, the total future minimum lease payments under non-cancellable operating leases for each of the following periods are:

	Land and buildings		Other	
	2021	2020	2021	2020
	£	£	£	£
Expiry date:				
Within one year	17,903	17,500	3,356	6,712
Within 2-5 years	35,806	70,000	1,303	10,223
	53,709	87,500	4,659	16,935

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

16. UNRESTRICTED FUNDS

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 March 2021 £
Designated funds						
ScoutsCymru						
Grants Fund	380,373	-	(33,459)	-	-	346,914
Activities fund	24,277	-	-	704	-	24,981
	<u>404,650</u>	<u>-</u>	<u>(33,459)</u>	<u>704</u>	<u>-</u>	<u>371,895</u>
General funds						
ScoutsCymru	218,043	525,917	(413,235)	(704)	68,014	398,035
SWAT	6,242	3,828	(7,870)	-	-	2,200
Cornel Scout Centre	125,537	20,469	(18,893)	-	-	127,113
Yr Hafod Training Centre	113,007	23,388	(23,033)	-	-	113,362
	<u>462,829</u>	<u>573,602</u>	<u>(463,031)</u>	<u>(704)</u>	<u>68,014</u>	<u>640,710</u>
Total funds	<u>867,479</u>	<u>573,602</u>	<u>(496,490)</u>	<u>-</u>	<u>68,014</u>	<u>1,012,605</u>

The general unrestricted funds are held to promote and develop Scouting in Wales.

The ScoutsCymru Grants Fund opened to applications from Groups, Districts and Areas in Wales from 1 April 2018. See Note 6 for details of grants paid during the year.

The Activities fund ring fences surplus funds from ScoutsCymru events/activities (such as All Wales Scout Camp, Cub Fun Day, AWESOME etc.). Future All Wales activities and events can then apply to the Board of Trustees for access to these funds as part of their budgeting process. The income transferred in 2020/21 relates to surplus funds from All Wales Scout Camp in 2020/21.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

16. UNRESTRICTED FUNDS (continued)

Prior year

	At 1 April 2019 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 March 2020 £
Designated funds						
ScoutsCymru						
Grants Fund	399,094	-	(18,721)	-	-	380,373
Activities fund	16,938	-	-	7,339	-	24,277
	<u>416,032</u>	<u>-</u>	<u>(18,721)</u>	<u>7,339</u>	<u>-</u>	<u>404,650</u>
General funds						
ScoutsCymru	331,423	1,027,823	(1,091,975)	(7,339)	(41,889)	218,043
SWAT	11,647	17,061	(22,466)	-	-	6,242
Cornel Scout Centre	123,565	32,506	(30,534)	-	-	125,537
Yr Hafod Training Centre	121,821	37,067	(45,881)	-	-	113,007
	<u>588,456</u>	<u>1,114,457</u>	<u>(1,190,856)</u>	<u>(7,339)</u>	<u>(41,889)</u>	<u>462,829</u>
Total funds	<u>1,004,488</u>	<u>1,114,457</u>	<u>(1,209,577)</u>	<u>-</u>	<u>(41,889)</u>	<u>867,479</u>

17. RESTRICTED FUNDS

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 March 2021 £
Restricted funds						
Coronavirus Job Retention Scheme	-	39,514	(39,514)	-	-	-
	<u>-</u>	<u>39,514</u>	<u>(39,514)</u>	<u>-</u>	<u>-</u>	<u>-</u>

The Coronavirus Job Retention Scheme was a UK Government initiative during the Covid-19 pandemic. To qualify for the scheme staff must have been furloughed (meeting all relevant conditions) and then the scheme would reimburse ScoutsCymru for an element of the staff payroll costs.

There were no restricted funds held during the prior year.

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

18. STATEMENT OF FUNDS

	At 1 April 2020 £	Income £	Expenditure £	Transfer £	Gains/ (losses) £	At 31 March 2021 £
Designated funds	404,650	-	(33,459)	704	-	371,895
General funds	462,829	573,602	(463,031)	(704)	68,014	640,710
	867,479	573,602	(496,490)	-	68,014	1,012,605
Restricted funds	-	39,514	(39,514)	-	-	-
	867,479	613,116	(536,004)	-	68,014	1,012,605

Prior year

	At 1 April 2019 £	Income £	Expenditure £	Transfer £	Gains/ (losses) £	At 31 March 2020 £
Designated funds	416,032	-	(18,721)	7,339	-	404,650
General funds	588,456	1,114,457	(1,190,856)	(7,339)	(41,889)	462,829
	1,004,488	1,114,457	(1,209,577)	-	(41,889)	867,479

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Tangible fixed assets	96,200	-	96,200	96,969
Fixed asset investments	370,701	-	370,701	305,112
Current assets	641,233	-	641,233	573,412
Creditors due within one year	(95,529)	-	(95,529)	(108,014)
	1,012,605	-	1,012,605	867,479

SCOUTSCYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

20. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021	2020
	£	£
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	145,126	(137,009)
<i>Adjustments for:</i>		
Depreciation charges	13,738	13,943
(Gains)/losses on investments	(68,014)	41,889
Dividends, interest and rents from investments	(9,783)	(10,554)
(Increase)/decrease in stocks	(1,086)	(8,457)
(Increase)/decrease in debtors	2,430	425,391
Increase/(decrease) in creditors	(12,485)	(392,567)
Net cash provided by/(used in) operating activities	69,926	(67,364)
 <u>Analysis of Cash and Cash Equivalents</u>		
Cash in hand	613,047	543,882
Total Cash and Cash Equivalents	613,047	543,882

21. RELATED PARTY TRANSACTIONS

There were no disclosable related party transactions during the period.

22. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	2020
	£	£	£
Income and endowments from:			
Donations and legacies	32	-	32
Charitable activities	1,102,810	-	1,102,810
Investments	10,554	-	10,554
Other income	1,061	-	1,061
Total income and endowments	1,114,457	-	1,114,457
 Expenditure on:			
Raising funds	20,433	-	20,433
Charitable activities	1,189,144	-	1,189,144
Total expenditure	1,209,577	-	1,209,577
 <i>Net gains/(losses) on investments</i>	 (41,889)	 -	 (41,889)
Net income/(expenditure)	(137,009)	-	(137,009)
 Reconciliation of Funds			
Total funds brought forward	1,004,488	-	1,004,488
Total funds carried forward	867,479	-	867,479