

LINCOLN DISTRICT SCOUT COUNCIL

England & Wales · Charity number 522385

Details

Other names LINCOLN AND DISTRICT BOY SCOUTS LOCAL ASSOCIATION

Status Registered

Legal form Trust

Registered 1964-02-12

Register [View on the Charity Commission register](#)

Contact

Address Altham Terrace
Lincoln
Lincolnshire
LN5 8DN

Phone 07548986149

Email secretary@lincolnscouts.org.uk

Website www.lincolndistrictscouts.org.uk

Activities

Objects: LINCOLN AND DISTRICT BOY SCOUTS LOCAL ASSOCIATION

Activities: Provide support and activities to over 1500 young people of all abilities and religions from the ages of 4 to 25 years. Encourage teamwork and personal development through a wide range of scouting activities. Giving our youth member skills for life.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space
- **What:** Education/training, Religious Activities, Arts/culture/heritage/science, Amateur Sport, Animals, Environment/conservation/heritage, Economic/community Development/employment
- **Who:** Children/young People

Geography

- **Area of benefit:** LINCOLN AND DISTRICT
- Lincolnshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£251,295	£242,937	-	-
2024-03-31	£212,210	£201,269	-	-
2023-03-31	£153,763	£155,361	-	-
2022-03-31	£164,590	£138,205	-	-
2021-03-31	£133,794	£102,868	-	-

Trustees

Name	Role	Appointed
CHRISTINE JACKSON	Chair	
Faye Marie Niblett		2025-11-18
Hannah Danielle Mountain		2022-09-30
Jonathan Hadleigh		2023-11-21
Lee William Evans		2020-12-01
Lucy Emily Dell		2025-11-18
Mark Duncan Campbell		2018-12-01
Matthew McGuire		2024-11-19

LINCOLN DISTRICT SCOUT COUNCIL

England & Wales - Charity number 522385

Accounts

Chair of the Trustees

This has been my first complete year as Chair of Lincoln District Scout Trustees. I must admit, after reading all the reports I am totally amazed at the variety and diverse activities that have happened around our amazing Scout District.

Transformation – I know this is causing some worries among a few leaders and trustees, so let's do what we do best, keep talking to each other, share our experiences and knowledge and work together for the benefit of our youth members.

I would like to thank every single scouting adult, regardless of what your role is, (from the drink makers of the Squirrels meetings to the Lincoln leaders who led the Lincolnshire contingent to the world jamboree last July) for all the time you have given to the youth members of our District.

Pulling together is the only way we make everything work. THANK YOU.

Chris Jackson

D.L.V

As we reflect on another remarkable year for Lincoln Scouts, we are filled with immense pride and gratitude for the positive impact our organisation continues to have on individuals and the community. The growth we have experienced is a testament to the enduring values and spirit of Scouting, which inspire young people and adult volunteers alike.

This year, we welcomed a significant number of new groups and sections into our district, including the enthusiastic addition of Squirrel Drays. These new members have brought fresh energy and perspectives, enriching our collective experience and broadening our reach within the community.

Scouting offers young people a unique opportunity to develop essential life skills, foster friendships, and build a strong sense of community. Our programs encourage personal growth, resilience, and a commitment to service, shaping individuals who are prepared to contribute positively to society. The dedication of our adult volunteers has been instrumental in supporting and mentoring our young Scouts, ensuring they have the guidance and encouragement needed to thrive.

Looking ahead, we are excited for what the next year holds in store. With continued growth and the unwavering support of our volunteers and community, we are poised to achieve even greater milestones. Together, we will continue to inspire and empower the next generation, fostering a legacy of leadership, kindness, and community spirit.

Thank you to everyone who has been a part of this journey. Your commitment and enthusiasm are the driving force behind our success, and we look forward to another year of Scouting excellence.

Yours in Scouting, Lee Evans District Lead Volunteer

D.D.L.V Adult Support

This year has seen many new leaders and helper volunteer for Scouting, in many different roles.

I thank them for their help and support at groups and SASU units.

I also thank our new volunteers and our leaders and helpers for completing their training, thank you to the GLV who support our volunteers to gain the learning needed to make sure we are equipped with the knowledge and skills to help our young people gain skills for the future.

Since our last AGM we have given out 22 awards and we have 6 awards that we have to give out at this AGM, this doesn't include all the service awards.

Since I took on the role to heads awards we have given out 50 + awards.

Thank you everyone who took the time to nominate our valued volunteers.

It is also great to see so many of our young people gaining their top awards.

Thank you everyone for all you do for the young people, we have a thriving district and that is down to you our volunteers.

Stay safe Sandra, Nanna Badger

D.D.L.V Growth & Development

We are a small team working hard behind the scenes with groups that need help and assistance. We are always looking for new volunteers to fill the gaps and provide key support to groups that want to open their doors to more young people and volunteers.

Throughout the past year, we have given presentations to parents and supporters from various groups. We've also helped open new groups and establish new sections within existing groups including a new SEN Group (17th Lincoln) at St Christophers School. Sometimes, we simply serve as a sounding board, empowering volunteers to advance their own groups, which is as it should be. Finding Group Volunteer Leads continues to be a challenging task, but we are constantly seeking opportunities and developing solutions.

Development doesn't need to be complicated. Short and simple plans are usually the most effective. It's all about teamwork and working to a volunteer's strengths. Developing new volunteers is important, and the retention of volunteers is equally important to the sustainability and growth of scouting. Groups thrive where young people and adults alike enjoy scouting. Most volunteers come from nurturing relationships with friends and relatives in and around the group.

Scouting has a rich history of engaging positively with the community and furthering reach is very much an extension of this. The benefits include recruitment, access to wider resources (funding, venues, volunteers) and reaching those who'll benefit most.

The upcoming year will involve exploring the opening of new and diverse groups and ensuring existing group compliance with Trustees. We are also aiming to raise the profile of Lincoln District in the local community through a variety of public events as we go through this transition.

If you require assistance or believe we can be of help to you, please contact us at development@LincolnScouts.org.uk.

D.D.L.V General Duties

2023-24 has been another action packed year for Lincoln District, the Lincoln Leadership Team and all involved in Scouting in our area.

It all starts at the beginning of September with the annual Gilwell Reunion weekend. I've heard people say 'Scouts is all about the kids' but let me tell you - if it wasn't for adults there would be no Scouts.

Gilwell Park is a large camp site and adventure centre in East London and the spiritual home of Scouting in the UK since 1919. The Scout Association realises that whilst young people are important to a youth organisation, if there are no adults to run regular meetings, activities, camps & nights away, hikes or other events then there would be no Scout movement.

As such, they have been offering training week ends which are full of opportunity to learn new skills, make new friends, meet with old friends (hence the Reunion tag) and have the kind of fun that is usually reserved for the young people since 1921. They even have a bar or two these days!

If you haven't been to a Reunion weekend yet, they are held over the first weekend of September and I highly recommend trying one.

The attitude of thanking or rewarding volunteers has been taken on by Lincoln District more in the last couple of years than ever before. Awards are presented by the District Lead Volunteer, or sometimes a special guest, after nominations have been scrutinised by an awards committee. These include Length of Service Awards, Commendation Awards and Good Service Awards and are usually presented at an awards ceremony held somewhere special, such as in the meeting rooms at Lincoln Cathedral.

If you know anyone within Lincoln Scouting that you feel has gone above and beyond, please write a nomination and send it to Awards1@LincolnScouts.org.uk. For more information on what awards there are and if your nominee qualifies please visit <https://www.scouts.org.uk/volunteers/learning-development-and-awards/awards-and-recognition>.

But thanking volunteers doesn't have to be a grand gesture such as an award. A letter individually written to recognise someone's hard work and thank them for it works just as well. When was the last time you took the time to write a personal letter thanking someone for their time or service? I am delighted to have been part of the team who delivered an amazing Lost World Camp in May, but even more delighted to have received a letter from our DLV thanking me for my input. I'm sure the others who received similar letters feel the same.

I'd like to end by highlighting an event which will be held in our district at the end of September, and one which you might be able to use to thank not only your uniformed leaders but also your trustees and your trustee committee - a group of volunteers often overlooked for recognition.

Lincs Fest is a County run event but held in our district at Sudbrooke. It is over the weekend of 20-22 September this year and has similar aims as Gilwell Reunion. There will be workshops, training and fun and I think the perfect opportunity for you to organise a get-together of volunteers from your group and thank them for all they do.

Thank you to everyone to who gives up their time to help Scouting in Lincoln District. Lincoln's future leaders of industry are given a distinct advantage if they have been through Lincoln Scouts.

Photos from Gilwell Reunion 2023:

D.D.L.V Program & Activities

This year has been an exciting one for Lincoln Scouts, from a Programme and Adventure point of view. I am sure the different sectional teams and the SASUs will give a full report of all the activities they have been organising, with fun days, hikes, activities. It has been a packed year all round.

It was great to see all the district coming together for our Lost World District Camp, with 4 groups from Gainsborough Scouts joining us. On Saturday we had 1027 on site, including 30 Squirrels having their first night under canvas. It was a great success and fabulous to have everyone from 4 to 18 (and older) enjoying the activities and learning skills for life.

Across the district young people of all ages have been taking part and achieving top awards in their sections. Well done and thank you to every adult who has helped the young people with their achievements.

Kirsteen District Deputy Commissioner - Programme and Adventure

Squirrels

Another year and another year of firsts for Squirrels!

The most exciting first must be from the Lost World District Camp where we had 24 Squirrels spending their first night under canvas in their own Squirrel Village. All of the squirrels attending the camp were amazing and got stuck into all the activities they could.

Now that the Squirrel programme has been running for nearly three years, new badges are being introduced. Both dreys at 7th and 10th were involved in the pilot programme of the YouShape badge for

Squirrels which is now available for all to work towards. Dreys are also working on the new Space Explorer badge, and the Green Tree badge (which is available to all sections).

Groups are now seeing their original Squirrels making their moves through their groups into Beavers and some reaching Cubs.

Over the last year, dreys have again attended Chiller and District's St George's day parade.

There are now 8 dreys across Lincoln District, with over 100 Squirrels, and more than 40 Chief Scout Acorn awards having been achieved in the last 12 months.

I am looking forward to getting squirrel leaders together next term to hopefully plan a Christmas event later this year, and maybe a sleepover/camp next year.

Michele DLV Squirrels

Beavers

The District Beaver Badge Day that was due to take place in March had to be postponed due to the bad weather and waterlogged ground at Sudbrooke. This has been rescheduled to the 15th September, with more than 200 Beavers from 14 groups currently down to attend.

Sudbrooke has also been booked for an Easter event next year, and thoughts are turning towards 2026 and the 40th anniversary of Beavers, and maybe reintroducing the sleepovers at the Deep. For these events to go ahead though, there does need to be a team of people to support the organising of these and other events. To this end, there will be a leaders' get together after the badge day in September, once the Beavers have gone home.

Cubs

This year the team organized two successful events and gained new members. In December the team organized a Christmas bowling event for Cubs across the district. It was well attended, with 11 groups taking part. In April the team held a Cub fun day at Sudbrooke. The day covered off the badge work for several badges, and despite the challenging weather, all had a good time. The team also organized and ran a wide game for the Cubs at Lost World District Camp in May.

The team have supported groups in the district as needed and have presented Chief Scout Silver Awards to Cubs in many groups.

Anmaire Gaskell, Sophie Colcomb and Julia Bell joined Paul Marshall, Rachel Rae and Tammy Dolling on the team, adding to our knowledge and experience.

Scouts

This year the Scout ImpAct Team (formerly Scout ADC) have had a busy year embedding in the work started last year, and introducing new key events and achievements:

1. Scout Incident Hike: This year's Incident Hike was a tremendous success, with Scouts participating from all over Lincoln District. The event tested Scouts' navigation, problem-solving, and teamwork skills across various challenging scenarios throughout the urban hike. Feedback from both Scouts and adult volunteers

was overwhelmingly positive, emphasising the value of the event, and giving us cause to plan for annual or bi-annual hikes of this nature.

2. Supporting District events: We have taken on a role at many District events including running Scout activities at the Regatta and attending workshops at LincsFest, as well as supporting activities at County's Chiller24,
3. Supporting Individual Volunteers: The team continued to support and recognise the contributions of individual volunteers. This year, we offered several meet-ups to enhance volunteer skills and networking including social get togethers, formal Expedition training and drop in sessions at District events. We recognised our volunteers in the awarding of woodbeads and good service awards, as well as through events aimed specifically at Scout section volunteers. We plan to run a "Scout Leaders" Archery event soon to reward and to up-skill our volunteers.
4. Supporting Groups: Collaboration with Scout groups continue to be a priority. We have responded to requests for support where required, going out to group meeting places as often as possible. Some groups have had multiple visits, where support was required. We plan to visit more groups using drop-ins as well as by invitation.
5. Gold Chief Scout's Award: The pinnacle of our role is awarding the Gold Chief Scout's Award to a number of young people at a variety of destinations and meeting places. This award recognises outstanding effort, skill development, and community service. Each recipient demonstrates exceptional dedication and embodies the Scout values - we continue to advertise our eagerness to visit Scouts being awarded and always look forward to meeting YP achieving their best.
6. Pool Noodle Peg Caboodle Game: A new addition to our activities was the introduction of the Pool Noodle Game, aimed at enhancing teamwork and strategic thinking. The game was quickly taken up by the Scouts during our Lost World District Camp. It provided a fun and engaging way for Scouts to develop critical skills and was received well by all who attended.
7. The Scout Impact Team were an integral part of the Lost World District camp, in both the run up and during the event. In particular the running of the Craft Tent, special recognition going to Nicola, for her meticulous organisation, resourcing and management, allowing hundreds of YP from across all sections to take part in new and adventurous craft activities.
8. We successfully organised and ran a district-wide scout camp last May, planning and coordinating with all participating Scout troops. Preparations included selecting a suitable location, arranging necessary volunteers including permit holders, and ensuring safety protocols were in place. We used small teams to handle various aspects such as the activities, catering and infrastructure. We successfully experimented with the Zone System to ensure all YP had equal opportunity at each activity without the drawback of queuing, ensuring a seamless and enjoyable experience for all participants. We organised the evening entertainment with wide games and the outdoor cinema. The camp's success was evidenced by positive feedback from both scouts and leaders.

Many thanks Connie, Nicola, Dawn and Kev The Lincoln Scout ImpAct Team

Explorers

At Census in January 2024 Lincoln Explorers achieved its' highest number of members to date at 171, a huge percentage increase on the previous year and it's a testament to the fabulous programmes that our Units leaders are providing for the 14 to 18 year olds, and, in many cases what the Explorers have planned and organised for themselves.

Amazons organised another successful quiz night earlier this year which was very well attended by teams from all over the District.

A group of 26 Explorers from across the district & 4 Leaders went to the new PGL Activity Centre at Ford Castle in Berwick on Tweed in October 23. They had the whole Castle to themselves and did a wide range of activities including Bridge Abseiling, Fencing, Orienteering, Bushcraft and the Leap of Faith.

Explorers from many of our Units took part in the annual Rabbit Run organised by EGXS Leaders, last year at Scredlington Village Hall, the booby prize of the Toilet Seat, a much coveted award apparently, going to a mixed Team from Amazons, Wayfarers and Sentries. Much fun had by all.

Explorers also attended Chiller 23 in good numbers taking part in the 24 Hour Challenge in November 2023.

As a District the Explorers went to the new Hollywood Bowl at Washingborough taking up 10 of the lanes for a

Pre- Christmas fun evening of Ten Pin Bowling.

In February a team from T-Rex took part in the Southern 50 Challenge, an annual 50km event in the Chilterns. They finished in 30th place in a time of 14 hours and 5 minutes in great style in their T-Rex costumes for the final 2km.

Here are our Explorers in Fedoras! Well done to all who took part.

Explorers have been taking part in numerous Camps and activities all year, indoors and outdoors from Pottery to Gliding, Kayaking, Platinum Award Expeditions, the fabulous Lost World District Camp and many visits to the Metheringham Airfield Visitor Centre during this 80th Anniversary of D-Day year. Wayfarers are off on a Sailing at Sea activity weekend shortly. We also have Sentries planning a Train Ex-ped to join up with an Explorer Unit in West Lothian District in the October half term.

All Units, Amazons, Crusaders, Coritani, EGXS, Mavericks, Spartan, Sentries, T-Rex, Vikings & Wayfarers have a full programme of events, activities & community projects keeping our Young People busy and active and learning so many new skills. There isn't enough space to list them all but wow what great things everyone is doing.

Forthcoming events this year include a 32 strong, plus leaders, contingent attending the Essex Jamboree in the summer organised by EGXS. The Annual Rabbit Run takes place in October and Chiller again in November.

Lincoln Explorers continue to assist all of the other sections via the Young Leader Programme and we have seen more than 20 new Young Leaders take their Module A in the past year with more due in the coming months. Several are in the final stages of achieving their Young Leader Belt so we look forward to receiving their completed modules and missions.

I would once again like to express my gratitude to all the Explorer Leaders making these activities and events possible for our Young People, Bravo! Julia Tyler. District Explorer Lead Volunteer.

Network

PDF separate document

Altham Terrace

Lincoln district headquarters Altham Terrace provides a brilliant inner-city campsite in the heart of Lincoln city with lots of activities based on site from water, mountain, archery, bushcraft and caving. Some of the district's equipment is stored on site along with the District archives. One of our regular users are the 12th and Network. We have had groups from in and out of our district camping at Altham.

Unfortunately, there was a small fire that put the 12ths building out of action at the beginning of the year, all should be fixed soon.

There is a dedicated working party who have some big plans for Altham, possibly a new building.

Altham Terrace is a little gem that has provided a safe space for so many young members for so many years.

I'd like to thank the team for their work throughout the year.

Rob Otter

Archery

Since last April, we have achieved a total of 1,677 participants shooting. The majority of these are from Lincoln groups. We have also provided archery to other groups within the county and provided archery at Chiller 2023, Lincs Fest and Lincoln District Camp 2024.

In September we launched our youth provision for archery called the Archery Youth. This is open to Scouts and Explorers; we currently have 10 youth members. The Archery Youth allow those who have a keen interest in archery and wish to pursue it regularly. It also gives them the opportunity to gain the Master at Arms activity badge for scouts, Sports Enthusiast activity badge for Explorers and a possibility to gain an archery permit.

The archery competition this year saw record numbers. We had a total of 51 participants from around the county. 29 Scouts, 5 Explorers and 9 Adults. The dates for the 2025 competition are the 12th and 13th July. We will be releasing an exciting announcement regarding the competition later this year. Make sure you keep an eye out on our Facebook page and in LaDS for further details.

Several of our instructors also took part in Derbyshire Scouts 'The Big Shoot' competition at Drum Hill, winning medals in archery as well as a gold in air rifles.

It has been 5 years since I took over from Albert and I would like to see how we are doing and if there are any improvements that could be made. Please scan the QR code to fill out our 5-year review survey. There is also a chance to win 20% off a session for those who take part.

We are always looking for new archery instructors to join our team. If you are interested and want to find out more, please send an email across and we will be in touch

Bushcraft

Altham Terrace Bushcraft Team have continued to provide Bushcraft and survival skills for the Lincoln District and the County. They have given hundreds, if not thousands of young members skills for life.

The team are taking on more events in the coming months for the County, incorporating training skills in the art of fire-craft, cooking, shelter building and water purification. My favourites are, traps and tracking, axe and saw and Knife skills incorporating the skinning and preparation of wild foods. These are a new favourite with the young people who also love bushcraft popcorn!!

We as a team try and give the young members skills for life with the wow factor built in.

The team are always looking for new members and help.

Rob Otter Bushcraft Coordinator

Band

It is a pleasure to report that Lincoln District Scout Band survived covid and were able to successfully lead the 2023 St Georges Day Parade in Lincoln, the first since 2019. With the Bandmasters impending move out of the area the post of Bandmaster was taken on by Monica Pollard, with David Jackson remaining as the Band SASU lead from a geographical distance.

Sadly, band treasurer Sian Thompson passed away in September of 2023 leaving a large hole in the committee. The band owes her a great amount of gratitude for her continuation in this role throughout her long illness. She will not easily be replaced.

Under Monica's leadership the band have grown enormously adding many more young people to its fold. She has worked with them tirelessly on Sunday afternoons in North Hykeham as well as Monday evenings at Altham Terrace bringing them up to scratch for this years St Georges Day Parade. This work continues and its highly likely the band will be even bigger in 2025.

The band has again started to pay subs which was suspended during covid and when band initially restarted and Sudbrooke was provided without charge.

The future for the band therefore looks bright.

Caving

It has been another busy year for Lincoln Scouts Caving Club. Firstly, our membership has grown to 38 people, which is broken down further to 30 adult members and 8 LinSECT members. For those who don't know, Lincoln Scout and Explorer Caving Team (LinSECT) is our junior section of the club, which after covid had zero members. Numbers have doubled this year, mainly thanks to running our two Explorer's caving weekends in the Yorkshire Dales. On the Scout caving front, we have run 16 Scout caving days which is more than double our agreed provision. Furthermore, some of these days have included three separate groups from across the district and county.

As we step into another year, we are again running an explorer's weekend in the Yorkshire Dales, a LinSECT weekend in South Wales, and numerous beginner trips to the Peak District. If caving isn't for you as an adult sat at the AGM, we kindly ask that you pass on how exciting caving may be for your Scouts and Explorers, as they may come along and find out that caving is really good fun! Finally, my time as SASU Manager for caving will be coming to an end from June 2025, as I shift my focus onto my growing family, with our baby boy due on the 26th July. I will also be slightly less involved with caving for a couple of months this year once baby is born, but caving will still be going ahead thanks to our permit holders, and contact will still be via lincscaving@gmail.com.

Fellowship

The Fellowship Scout Active Support Unit continues to play an active part in district activities and events, and 23/24 was no different.

In October two of our members attended a first aid course at Altham Terrace.

December/January saw us again selling tickets for the squirrels, beavers, scouts & cubs annual panto trip to the Little Theatre. (We must have made a reasonable job of it last year.)

January saw us involved in the District Incident Hike when several of our members helped in manning several checkpoints.

In February we held our annual meal together at Lawson's Restaurant in the Strait. The food was good and the company excellent.

Our challenge to the district was finally taken up by Network who took us on at a darts event held at the still Pub in what was a very competitive but pleasant evening the more so as we prevailed winning two of the three games.

As usual we played a full and active part in St Georges day Parade both in and outside the Cathedral.

Network in May set us a second challenge, a ten-pin bowling match at Hollywood Bowl. In what was a close-run thing, held in the true scouting spirit, SASU won by ten points. A third challenge has been mentioned between us, possibly crazy golf, which we are up for. SASU is open to any challenges from the district!!!

In May members assisted at the Lost World District Camp which was very enjoyable I understand but very exhausting.

We are still looking for new members so why not give us a try.

Here's to 24/25!

MAT

2023 proved to be a very successful year and 2024 is shaping up to be just as great, lots of groups climbing at Sudbrooke, with more booked in. Two successful camps in the Peak District giving the Scouts of the District & beyond the chance to get some serious walking on the hills and climbing on rock done. There are still some space on the regular climbing sessions.

This year, MAT is launching a district hiking competition with two hikes open to Scouts: one at 13km and a longer 26km route. Are your Scouts good enough to beat everyone else? There are also options available for Explorers, Network, and Leaders if they are up for the challenge. Keep an eye out for the posters in your email and on social media; it is expected to be popular.

We also try to help with climbing and walking permits and training where we can so please get in touch if this is something you would like to explore. You don't need to be a MAT member or a climber or a hiker just keen, willing to get involved and give some time.

The team do an awful lot behind the scenes, visits, training, refurbishing climbing towers and I'd like to thank everyone of them for all the time and effort they put in

If you would like to know how the MAT can support your group, with a group visit, climbing or hillwalking please get in touch by emailing bookings@ldsmat.org.uk

Andrew Cooke
MAT

Sudbrooke

PDF separate document

**LINCOLN AND DISTRICT SCOUT COUNCIL
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2024**

	2024		2023	
	£	£	£	£
Receipts :				
Cashbook		149,868		96,176
Scout Band		30		145
Mountain Activity Team		5,084		7,176
Caving Club		2,876		4,552
Water Activities		15		888
Badges		4,777		2,050
Sudbrooke Camp Site and Committee		28,509		21,042
Lincoln District Explorer		17,284		20,288
Archery		3,249		1,446
Bank Interest		517		-
		<u>212,209</u>		<u>153,763</u>
Overheads :				
Cashbook	125,520		93,269	
Network Building Society	-		1,102	
Scout Band	50		-	
Mountain Activity Team	4,431		6,247	
Caving Club	4,397		3,271	
Water Activities	4,110		631	
Badges	5,242		-	
Sudbrooke Camp Site and Committee	34,323		26,509	
Lincoln District Explorer	19,397		21,275	
Archery	3,524		2,757	
Accountancy	275		300	
	<u>201,269</u>		<u>155,361</u>	
Surplus/(Deficit) of Income over Expenditure		<u>10,940</u>		<u>(1,598)</u>

ACCOUNTANTS REPORT

I have prepared the accounts for the year ended 31 March 2024 from the books, records and explanations providing, without carrying out a full audit and in my opinion, based on what I have seen and been provided with, everything is in accordance


Miss T Bannister F.M.A.A.T, A.T.T (Fellow)

15 Read Way
Coningsby
Lincolnshire
LN4 4JX

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Miss T Bannister F.M.A.A.T, A.T.T (Fellow)

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Coningsby
Lincolnshire
LN4 4JX

LINCOLN DISTRICT SCOUT COUNCIL

England & Wales - Charity number 522385

Accounts

Agenda

LINCOLN DISTRICT SCOUT COUNCIL
Annual General Meeting*14th September 2023 7.30pm**Sudbrooke Camp Site***AGENDA**

1. Introduction and welcome
2. Apologies for absence
3. To approve the minutes of the Annual General Meeting held on 30th September 2022
4. **Governance topics**
 - a. Adopt the model constitution from Policy, Organisation and Rules
 - b. Note the District's financial year
 - c. Agree the number of members that may be elected to the Trustee Board
 - d. Agree the quorum for each of the District Scout Council, meetings of the District Trustee Board, meetings of any sub-committees
5. **Review of the previous year**
 - a. The District Commissioner's review of Scouting in Lincoln District
 - b. To receive and consider the Annual Report of the District Trustee Board including the annual Statement of the Accounts
6. **Making appointments**
 - a. To approve the District Commissioner's nomination of the District Chair
 - b. Election of the District Secretary
 - c. Election of the District Treasurer
 - d. Elections of members to the District Trustee Board
 - e. To approve the District Commissioner's nominations to the District Trustee Board
 - f. To appoint the Scrutineer Auditor
 - g. To nominate representatives of the District Scout Council to represent the District on the County Scout Council
7. Close

Report from the Chair of the Trustee's

Firstly, I would like to thank you all for attending this year's AGM.

I must admit that this is not a role I ever thought I would hold but with the support of Lee and the other trustee's we will do our best for you all.

As you read through all the reports you will discover the amazing events that have been happening in our expanding district. For this I would like to add my personal thanks to each and every leader, supporter and trustee for their time and dedication they give to ensure all our youth members have access to these opportunities.

At the time of drafting this report we, the Trustee's, have just received the recommendations for the updated format for this AGM so you may notice a few slight changes. This is in line with us transitioning from Executive Committees to Trustee Boards. Your Trustee Board is a team of volunteers who work together, as charity Trustees, to make sure that scouting in Lincoln is run safely and legally. With transitioning in mind, our focus is on strategy, performance and assurance.

In the very near future there will be a vast amount of information being shared to ensure that we are all ready for the transformation so I am not going to go into detail now, but here is a link that I hope will be of help to the trustees of the many groups we have in our district. [Moving To Trustee Boards | Scouts](#)

I am looking forward to working with the other trustees and supporting you all in the valuable volunteering that you do giving our young people their skills for life.

Chris Jackson

Chair of Lincoln District Scout Trustee Board

DC Report

Since our last AGM, Lincoln Scouts have seen a Growth in young people and a fall in adult volunteers in line with a national trend but overall, a growth of 7.5% which we should all be extremely proud of.

I'm not a numbers person but a huge believer, that the reason for our growth is down to our amazing volunteers who week on week deliver exciting programmes for our young people.

We really have had a huge year in terms of seeing more young people on nights away and all our Scout Active Support Units providing adventurous activities across the country, with Top Awards being achieved across all sections.

Sudbrooke Park Scout Campsite continues to be a place of safety for our young people to be themselves, explore the outdoors and a place we are all proud to call our own. Altham has seen an insight into the future with an exciting development team now looking at securing this facility for generations to come. A special appreciation of the teams that turn out in all weather's and ensure both amazing spaces are available all year for our young people to enjoy, although I am starting to miss 'Get off the Tyres' 😊

I continue to swell with pride at the dedication of our volunteers, and with the transformation of the skills for life strategy 2025. I'm confident with these positive differences in the way we look at volunteering, and giving our adults the tools they need to make volunteering with scouts an enjoyable and rewarding journey.

My pledge to Lincoln Scouts is to deliver the transformation in line with the National Scouts Strategy, along with continuing to develop the teams who support our young people even further. I aim to reach even more young people across our city in time, and will work even harder to make being a volunteer with Lincoln Scouts an opportunity people want to play a part in.

I want to thank everyone that has supported Lincoln Scouts over the past year, from groups across our district, businesses and individuals that have pledged support and wider funding and pledges of kindness that have quietly made a huge difference to providing Skills for life for over 1500 young people and over 550 adult volunteers.

I encourage you all to take the time to look a fellow volunteer in the eye, tell them they are a great volunteer and thank them for everything they do for scouts.

One act of kindness can change someone's life, live more and love more, keep your promise and continue to scout by our core values. Every one of you is sincerely appreciated.

Lincoln Scouts should be extremely proud; we are growing stronger and making a real difference in our communities.

"Thank you"

Lee Evans
District Commissioner

DDC Adult Support

This year we have been able to provide first aid training with a course each month, I thank Elaine and Dave for giving their time to ensure leaders in Lincoln have had the opportunity to gain this valuable learning.

Non-compliance with mandatory learning, thank you to everyone who has made sure they are not on the list we receive every month from HQ, the numbers on the list are getting less, thank you for those who respond straight away to my emails.

The young people top awards, one word, wow, so many young people gaining their top awards, so much hard work from you all to ensure they achieve the award.

Adult awards since July 2022 we have presented

3 Bars to silver acorn

1 silver acorn award

2 bars to the merit award

12 merit awards

9 Chief Scout commendations.

All these recipients have given so much to scouting in Lincoln.

DDC Growth & Development

Although a small team we continue to work hard behind the scenes with groups who need help and assistance. We are always on the lookout for new leaders and managers to fill the gaps, providing key support to groups wanting to open their doors to more young people and volunteers.

Development doesn't need to be complicated, short and simple plans are usually the most effective. We find that we are sometimes just a sounding board, empowering leaders to move their own groups forward, which is how it should be. We have already assisted a number of Groups over the year.

While the provision of Group Scout Leaders remains one of our harder tasks, retention of leaders is also really important to the sustainability and growth of scouting. Groups thrive where young people and adults alike enjoy scouting. Most new leaders and new GSL's will come from nurturing relationships with, parent, friends and relatives of the group. This past year has seen us do presentations to parents and supporters of a number of Groups. We have also supported and assisted in the opening of new groups and new sections within existing groups. We've even managed to place a much-needed manager with an existing group 2024 will see us looking to open another new group. We are also looking at raising the profile of Lincoln District in the local community through an increased range of public events as we move through transition.

If you think you need our assistance or think we can help you, please don't hesitate to contact us:-

development@LincolnScouts.org.uk

DDC GSL's Communications

The last year has seen some hugely positive developments within the way Lincoln District is run. The structure of the management team has continued to evolve, and this has helped with planning, communication and delivery of events, activities, and the wider programme.

As DC, Lee has instilled a 'team-based' approach to managing many areas. Inspired by the national transformation project for the whole Scout movement, the Lincoln Leadership Team (LLT) has encouraged the creation of ADC teams for Scouts and Cubs – the Scout ImpAct team and the Cubs SupPawt team. The members of these teams have taken the challenge of changing the way Lincoln Scouting is run in their stride and delivered some amazing events and activities.

In addition to helping with the successes of the ADCs, the LLT has also re-introduced GSL meetings. We aim to give support to all GSLs via quarterly blended meetings – that is to say GSLs can attend face-2-face or via a Zoom link. This makes the link between the LLT and GSLs more accessible and communication has been further improved by the creation of a GSL Group on Whatsapp.

On behalf of the LLT, I would like to thank all ADCs and GSLs for all their commitment, hard work and for delivering amazing Scouting throughout Lincoln. Without such great leaders we would not have Scouting and our young people would not be able to experience the great adventures that they currently can.

Mark Campbell – DDC General

DDC Programme & Adventure

Kirsteen has been developing plans for several district events and working with the leadership team to bring more adventure to Lincoln Scouts. One of the changes we have seen is that the role of ADC Sections has been developed into teams, which has seen real progress with those that have formed.

Our sincerest thanks to all the Active Support Units that have delivered endless adventure to our young people.

It is clear to see what Lincoln scouts have achieved by reading some of the articles within the report, and we hope to continue to grow and deliver even more this year!

Squirrels

The last 12 months has again seen exciting developments for our newest section. We currently have 7 dreys across Lincoln District, with approximately 100 Squirrels.

Squirrels from across the District have attended their first Chiller – enjoying the squirrel activity zone (despite the rain!) which included bouncy castles and soft archery; and their first District St George’s day parade. It was lovely to hear the comments from the public watching the parade of “aww, look how little and cute they are!”

2023 has also seen Squirrels have their first nights away experiences, from a World Book Day themed sleepover to a sleepover at Hall Farm Park.

Rusty the Squirrel also made their first appearance at Operation Goodwill, which saw squirrels following a photo hunt around uphill Lincoln.

Our highlight of this year was our Squirrels @ Sudbrooke District event. At the beginning of June, just over 100 people (Squirrels, leaders and parents) came to Sudbrooke – all 7 dreys in the district were represented, as well as a drey from Ancaster in Grantham District. The Squirrels had a fun-filled afternoon of activities from the indoor cave and the bouldering wall to a bouncy castle and archery.

An amazing 30 Chief Scout Acorn Awards have been achieved in the last 12 months – well done to all those Squirrels and the leaders who play such an important role in enabling this.

I think after our first full year of having Squirrels in the district, all Squirrel leaders would agree we should never underestimate what a Squirrel can do!

Michele ADC Squirrels

Cubs (SupawtTeam)

The Lincoln District Cub SupawtTeam was formed at the end of 2022 to replace the role of ADC Cubs. The team comprises Paul Marshal, Rachael Rae and Tamatha Dolling. The team are excited about holding events for Cubs in the district and are working hard to bring plans to fruition. They have already hosted a bowling evening for Cub leaders in the district and a meet up at LinCub. They are working hard to support leaders where needed and have been out and about presenting Silver Chief Scout Awards. The team are working hard to plan events for 2024 and a district Cub camp in 2025. There are over 440 Cubs in the district and we have even welcomed a whole new Cub pack in Potterhanworth. This year our Cubs have taken part in a variety of events including the Boultham Park Regatta, the Christmas Panto trip, Operation Goodwill, St.George’s Day and LinCub

Scout (ImpAct Team)

Scout ImpAct Team (formerly Scouts ADC) made up of Connie Roberts, Dawn Fear, Nichola Lord, Kev Wrenn and Tom Subden.

It has been a great first year for the newly formed Scout ImpAct Team in the Scouts ADC role. As a team of five the first task was to develop a name and a face for the District Scout leaders to identify us with. We wanted to move away from using “Leadership” in our name and instead become supportive, dropping the hierarchy for other Scout Leaders. We feel we have done this with our new name and logo (the Lincoln Imp in a Lincoln District Necker.)

As separate Scout Leaders we have lots of experience within our own troops, however as District this was a steep learning curve for us this year – one which we have enjoyed and learned from. We began with a Scout Leader’s social evening at the Ten Pin Bowling, the idea to get to know the other leaders in the district and for them to get to know us. This event was well supported, and feedback was that it would be good to have events like this for Scout leaders to socialise.

Our January Meetup at Altham Terrace had a more formal approach, with a planning focus. Scout Leaders supported each other to promote activities that have worked well for them and were able to ask for support in an open forum of likeminded people. We shared best practice, and all made valuable contributions.

Our next Leader’s meetup was after the St George’s Day parade, a more informal social at The Lawns (Stokes) Coffee shop. Again, it was felt that talking to other leaders was a positive approach to support.

As well as leader's meetings, we have undertaken planning and carrying out our first District Scout Camp at Sudbrooke. It was a huge undertaking, splitting the work between us, playing to our strengths was a really positive approach. We have learned so much during this process and feel more enabled to plan big again. We had a very rewarding weekend hosting Scouts from all over Lincoln District to have adventures and be outdoors, with our return to Scouting theme of GET SCOUTING. We were well supported by many activity teams, SASUS and District leadership, thank you.

In the near future we have a leaders meeting planned for October to focus on supporting Scout Leaders to develop and support their YP with the Expedition Challenge Award. We are also holding a Lincoln District Scout Incident Hike in January. Both of these will have a direct and positive ImpAct on our Young People in Lincoln District Scouts section.

Explorers

Explorer Scout numbers are beginning to show signs of improvement, the knock on effect of a drop in numbers now in the 15-16 age group from Covid19 is causing a blip at this time and we have a lot of 17 year olds who will turn 18 before the next census, however the District has seen a big increase in Scout age Young People which will eventually flow through to Explorers in the next year to 18 months. Onwards and Upwards.

All Units are actively engaged in delivering the Explorer Programme with two Unit’s members completing all sections of the Survival Badge in March and April 23 (Sentries and EGXS). Explorers have been taking part in a huge variety of activities including The Southern 50 Challenge, Rabbit Run, Golf, Lazer Shooting, Kayaking, Gliding, Tomahawks, Caving trips,, MAT trips, visiting the roof top of the Cathedral, Higher Awards Expeditions, creating a new District Quiz through YouthShaped to be run annually (Amazons), supporting other charities through fund raising activities and Life Skills including changing a car tyre, learning about how to budget their money and what to expect in adulthood regarding taxes, NI, paying bills etc., and Compering a Groups Gang Show. We have recently purchased a supply of Hammocks and Tarps which will be put to the test at the end of August for the first Hammocks camp being run by Amazons and hopefully this activity will be rolled out to all the Unit’s in the coming year. I have to say that the enthusiasm of our Explorers is fantastic.

Lincoln Explorers are actively assisting other sections via the Young Leader Programme and indeed we have had 30+ achieve their Module A getting started & 20+ taking part in a YL training camp where they achieved Modules B, C, D & K. Since the last AGM we have had 4 YP awarded their Young Leader Belt and Certificate. Well Done!

At time of writing the events coming up include the Lincoln Regatta where Explorers will be building rafts from recyclable materials before having a race on the lake at Boultham Park. The Annual Rabbit Run to be held at Scredlington, 28 Explorers are heading for a trip away to PGL at Berwick-on-Tweed in Northumberland in October, a new activity centre set within an Historic Castle opened in 2022, and last but most definitely not least we have a contingent going to the **World Scout Jamboree in South Korea** along with Leaders from Lincoln District, I am sure they will have experiences to last them a lifetime and look forward to hearing all their stories when they return.

I would once again like to express my gratitude to all the Explorer Leaders making these activities and events possible for our Young People.

Julia Tyler. DESC

Altham Terrace

It has been a wonderful year for Altham terrace with so many young people camping from Lincoln district and further afield.

We are in the very early stages of putting together some great plans for the future of Altham terrace not just for the next generation but for generations to come. We now have a development team that share the same passion for Altham as I do.

We provide a fantastic camping facility in the heart of the city of Lincoln within a 30-minute walk along the river Witham straight into the town centre where you can visit everything our great city has to offer, up or down hill.

The service team continue with the regular maintenance jobs, such as cleaning, grass cutting etc. The building that the 12th Lincoln use has had a new kitchen thanks to Clive Wilkinson. I would like to take this opportunity to thank Scott page and Lee Robinson for all their hard work and commitment throughout the year. I was delighted to see Lee, my sidekick, receive the award of merit for his dedication over many years. We would all be lost without Jen, who deals with the bookings for the site - thank you. Lee Evans has also been a wonderful supporter of the site - thank you too.

If anyone is interested, we could always do with extra pairs of helping hands.

Rob Otter

Altham Terrace camp warden

Bushcraft

It has been a steady year with day-to-day groups, an APL/PL county camp along with our scout section district camp and two weekends away. We have worked with squirrels, beavers, cubs, scouts, explorer scouts and network all with age-appropriate bushcraft activities.

We will be at Lincsfest again and looking forward to the 'all section' Lincoln district camp next year. Speaking of next year, it will be 10 years since the bushcraft team started and what a great 10 years we have had. Starting with myself, just a box and some axes to having multiple boxes for several types of bushcraft equipment and a full team. We can do anything from running sessions for groups to bushcraft taster days at poacher - we have come a long way and look forward to the future. We are now a registered SASU within Lincoln District.

I would like to take this opportunity to thank the team (Scott Page, Harry Schofield & Luke Lane) for all their hard work this year. I would also like to thank Lee Evans for promoting the team and supporting us in being registered as a SASU.

Rob Otter SASU Coordinator

Sudbrooke

Sudbrooke Park Camp Site – New Equipment

For years, the campsite has had a policy of make do as far as plant and equipment is concerned and just recently this has created a lot of wasted time and frustration on the site in trying to repair and maintain it.

For example during the last month we have had an axle brake on our largest trailer that then blocked the road leading to our campsite, the Toro grass cutter has probably finally given up the ghost as it will no longer hold the drive belts in place and our hand push lawn mower broke its cutter blade main spindle (though this has been replaced).

With these sorts of incidents in mind and the campsite getting larger as far as activity space is concerned, it has been decided to try and make life a little easier for the campsite staff by investing in equipment that is more solid and fit for purpose that what we have been used to in the past.

During the last week we have taken delivery of an industrial floor cleaner for Sudbrooke Holme which reduces an 8-hour job of cleaning the floor to nearer 20 minutes.

However, our biggest investment to date is in purchasing a second-hand tractor together with a flail mower.

With this investment alone we have done a colossal amount of work extra work on the site such as;

- Removing all those old tyres that marked the main tracks on the site.
- Increasing the depth of topsoil and quality of grass on the main site.
- Extending the size of car park one by moving several tonnes of ballast on to the extended area.
- Its been used to help fell diseased trees by providing a directional pull and moving logs. Helping to keep the difficult areas of the site tidy by mowing some areas of brambles and grass over the rougher ground. Our staff are still getting used to the machine, even after 6 months and though it cannot do everything, we would like to think, that this will be a great asset to the site for many years to come.

Achary

Since last September, we have achieved a total of 11146 participants shooting. The majority of these are from Lincoln groups. We have also provided archery to other groups within the county and provided archery at Chiller 2022, Lincs Fest and Lincub 2023.

The archery competition this year saw record numbers. We had a total of 39 participants from around the county. 28 Scouts, 3 Explorers and 8 Adults. The dates for the 2024 competition are the 6th and 7th July. Keep and eye out on our Facebook page and in LaDS for further details.

Several of our instructors also took part in Derbyshire Scouts 'The Big Shoot' competition at Drum Hill, winning medals in archery as well as a gold in air rifles.

From September 2023 we will be starting the Lincoln Archery Youth, which will be open to Scouts and Explorers who have a keen interest in archery. More information will be sent out via LADS, emails and Social Media channels.

We are always looking for new archery instructors to join our team. If you are interested and want to find out more, please send an email across and we will be in touch.

Facebook/lincolndistrictarchery

Instagram/lincolnscoutsarchery

lincolndistrictarchery@gmail.com

Conor Thompson Hayes

Band

Although last years report ended on a note of optimism regarding the band restarting in the autumn of 2022, even as that report was being written, the Bandmaster was facing the challenge of having contracted cellulitis after suffering an ankle injury in July 2022. It was therefore decided to wait to start band again at Sudbrooke until this improved but it in fact it got worse and being forced onto sick leave from work consequently the band was unable to restart. Now into 2023 and with physio helping to improve things we became aware that the band would be required, if possible, to again lead the St Georges Day Parade on 23rd April. This did initially seem like a tall order since the last time a St Goerges Day Parade took place in Lincoln was an astonishing 4 years ago and many of the youth in the band had moved on, indeed grown up, during that time. However, with this aim in mind Monica Pollard volunteered to start some drumming again with some new recruits that she had found. These took place in North Hykeham on Sunday afternoons with the help of another local band member, Taylor Ogden. For the bandmaster many phone calls took place early on to establish availability of older and more experienced players aiming to meet for just two sessions to both gel the new drummers together with the more experienced and to train the explorers colours party from scratch. This is a task that the Bandmaster has also found himself with in recent years up to 2019. The session at Sudbrooke was a great success and much 'speed' learning took place laying the ground for the final rehearsal at Lincoln Castle on the Thursday preceding Sundays St Georges Day itself. Short rehearsal times, whilst not ideal, do however focus the mind. The Day itself was the first time that all 15 band members were together and although this was a much smaller number than in previous years made a good sound to great acclaim. This achievement was due to a combination of the experience of the older members with the excitement of the newcomers in playing with the band in uniform for the first time. For this they are to be congratulated. As discussed last year the band do not now meet during the summer term though following St Georges there has been interest in membership from various quarters. The use of Sudbrooke has been a life saver for the band when there seemed to be no other option however it is a little too 'out of town' to attract new band members who rely on their parents for transport. The Bandmaster will be moving away from Waddington in the near future and because of that extra distance has stood down from taking the band each week. This role has been taken over by Monica Pollard who has been band member since childhood. Mr David Jackson will in the meantime continue as SASU Manager but with more of a hands-off approach to weekly rehearsals.

Monica is actively looking for new a now local venue when band restarts in the Autumn and will no doubt bring fresh ideas and much enthusiasm to the role.

David Jackson - SASU Manager - Lincoln District Scout Band

Cavers

Lincoln Scouts Caving Club (LSCC) turned 40 this year, and it is the year that we have begun to bounce back to the pre-covid levels of Scout and Explorer caving. Since Poacher we have facilitated numerous caving trips to Derbyshire for Vikings ESU, Witham ESU (Boston), Coningsby and Tattershall Scouts, 5th Lincoln, 2nd Lincoln, Crusaders ESU, Mavericks ESU, Scunthorpe Scouts, Coritani ESU, 20th Lincoln, Willingham Scouts, 8th Lincoln and Voyager ESU from Solihul. In all we have had over 70 Scouts and Explorers underground (at time of writing, July 23).

Additionally, we have run introductory caving activity evenings at Scout group HQs for 26th Lincoln, 2nd Lincoln, T-Rex ESU, and 14th Lincoln. Furthermore, with summer well underway, we have supported district camp, Altham Terrace activity evenings, our first Go Below Yorkshire Explorer weekend plus plenty of adult member weekends away.

During Covid we saw the loss of LinSECT (Lincoln Scout and Explorer Caving Team), our junior section, as all our previous members reached the age of 18 and moved on to university. Now though, we have three new LinSECT members who will now begin to learn some more technical caving skills and go on more advanced trips underground as they develop.

Finally, if you'd like to get your Scouts or Explorers underground in the coming year, please do come forward with some dates and we can look at adding these to our calendar. All we ask is the any cancellations are made more than 2-weeks in advance. This year we had a group of 10 cancel last minute which is unfair on our permit holders who on some occasions cancel their plans to take Scouts caving.

Ciaran Thompson-Hayes (SASU Manager)

Fellowship

The Fellowship SASU has had another busy year being involved in several district and social activities. In October members helped with the regatta held at Boutham Park. November saw us assisting with the young people's award evening at The Witham Priory Academy. For Christmas we were asked by the D.C to organise and supervise the sale of tickets for the Cubs and Scouts Christmas panto trip to the Little Theatre, some 390 tickets were sold, and several members supervised the seating arrangements for the performances. It was a task that was completed successfully completed without any major hiccups. Also, in January we participated in the adults' award evening at the Police H.Q on South Park, after the ceremony we were taken on a tour of the H.Q by Superintendent Baker. At the end of January members were at Sudbrooke Park running an evening session of

indoor caving for the cubs. Our belated Christmas meal was held in February at the Homestead at Bracebridge Heath. In April we helped with Operation Goodwill, it was good to see the new Squirrel sections taking part in this event. April saw us taking an active part in the St Georges day parade, helping with meet & greet, flags, the collection and parading our own flag. At the district scout section camp in June, we were on hand to assist with various activities. July saw us getting together for a hike from Skellingthorpe village hall to The Pyewipe. No one in the district has taken up our darts challenge, obviously our fame has gone before us! The fellowship SASU continues to play a full part in the life of the district, but we could do with more members. Over the last year we have gained one new member but lost two. It is hoped to increase our membership over the coming year, with more members we could expand our involvement, we are open to anyone aged 18 to 80.

MAT

It's been a very busy start to the year. Many groups have booked climbing sessions, both from Lincoln District and further afield. We have also organised our own camps along with District camp. We still have the Autumn term to look forward too, the District Regatta, County's LinesFest and more regular climbing sessions.

So far this year, the climbing at Sudbrooke has given over 400 young people the chance to challenge themselves on Sudbrooke's excellent climbing tower. As well as running sessions at Sudbrooke, we have visited groups as well as schools. Our camps in the Peak District were highly successful, this gave the young people a chance to get some serious walking and climbing on rock despite the challenges the weather threw at us, everyone enjoyed the experience. We are hoping to extend the experiences next year.

It is not all about the youngsters, various training sessions have been run for Leaders who are working towards their assessments for a climbing or hillwalking permit. More are planned in the coming months. You do not have to be a member of MAT to attend these sessions, they are open to all in district. If you would like to help support our young people and give them the opportunity for adventure, please get in touch. You don't need to be a climber or a hiker just willing to get involved and give a bit of time.

All our activities are advertised in LaDS and on the social media pages, if you see something you are interested in, don't delay as they book up very quickly

None of what the Team do would be possible without the support its members who give so much to enable us to offer these opportunities. It also would not be possible without the support of the District and County teams who have supported us both financially via grants, and in many other ways. I would like to thank everyone who has helped us in any way at all.

If you would like to know how the MAT can support your Group, with a group visit, climbing or hillwalking please get in touch by emailing bookings@ldsmat.org.uk

**LINCOLN AND DISTRICT SCOUT COUNCIL
BALANCE SHEET
FOR THE YEAR ENDED 31 MARCH 2023**

	2023		2022	
	£	£	£	£
Land at Sudbrooke Park		46,500		46,500
<u>Current Assets</u>				
Natwest Bank Account	66,948		64,366	
Network Building Society	-		1,102	
Scout Band	1,608		1,463	
Mountain Activity Team	2,710		1,781	
Caving Club	6,872		5,591	
Water Activities	16,697		16,440	
Badges	3,070		1,020	
Sudbrooke Camp Site and Committee	41,486		46,953	
Lincoln District Explorer	6,608		7,595	
Archery	1,902		3,213	
		147,901		149,524
<u>Current Liabilities</u>				
Accruals	300		325	
		(300)		(325)
		194,101		195,699
<u>Accumulation Fund</u>				
Opening Balances		195,699		169,314
Surplus/(Deficit) of Income over Expenditure		(1,598)		26,385
		194,101		195,699

**LINCOLN AND DISTRICT SCOUT COUNCIL
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2023**

	2023		2022	
	£	£	£	£
Receipts :				
Cashbook	96,176		102,981	
Scout Band	145		306	
Mountain Activity Team	7,176		572	
Caving Club	4,552		2,161	
Water Activities	888		-	
Badges	2,050		2,205	
Sudbrooke Camp Site and Committee	21,042		25,791	
Lincoln District Explorer	20,288		28,032	
Archery	1,446		2,538	
Bank Interest			4	
		<u>153,763</u>		<u>164,590</u>
Overheads :				
Cashbook	93,269		96,049	
Network Building Society	1,102		-	
Scout Band	-		145	
Mountain Activity Team	6,247		1,020	
Caving Club	3,271		982	
Water Activities	631		185	
Cubs Section	-		621	
District Beavers	-		1,535	
Badges	-		1,356	
Sudbrooke Camp Site and Committee	26,509		10,167	
Lincoln District Explorer	21,275		25,281	
Archery	2,757		539	
Accountancy	300		325	
		<u>155,361</u>		<u>138,205</u>
Surplus/(Deficit) of Income over Expenditure		<u>(1,598)</u>		<u>26,385</u>

ACCOUNTANTS REPORT

I have prepared the accounts for the year ended 31 March 2023 from the books, records and explanations providing, without carrying out a full audit and in my opinion, based on what I have seen and been provided with, everything is in accordance


Miss T Bannister F.M.A.A.T, A.T.T (Fellow)

15 Read Way
Coningsby
Lincolnshire
LN4 4JX

LINCOLN DISTRICT SCOUT COUNCIL

England & Wales - Charity number 522385

Accounts

**LINCOLN AND DISTRICT SCOUT COUNCIL
REGISTERED ACCOUNT NUMBER 522385**

**STATEMENT OF ACCOUNTS
FOR THE YEAR ENDED
31 MARCH 2022**

Louise James Accountancy
Accountants & Tax Advisers
1 Market Place
Market Rasen
Lincolnshire
LN8 3HJ

LINCOLN AND DISTRICT SCOUT COUNCIL

**RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2022**

	2022		2021
	£	£	£
RECEIPTS:			
Cash Book	102,981		88,987
Network Building Society	-		-
Scout Band	306		3
Mountain Activity Team	572		647
Caving Club	2,161		1,082
Water Activities	-		10,005
Cubs Section	-		90
District Beavers	-		74
Badges	2,205		711
Sudbrooke Camp Site and Committee	25,791		25,876
Lincoln District Explorer	28,032		6,319
Archery	2,538		-
District SASU	-		-
Bank Interest Received	4		-
	<u>164,590</u>		<u>133,794</u>
LESS PAYMENTS:			
Cash Book	96,049		73,788
Network Building Society	-		-
Scout Band	145		132
Mountain Activity Team	1,020		1,673
Caving Club	982		931
Water Activities	185		120
Scout Section	-		-
Cubs Section	621		126
District Beavers	1,535		-
Badges	1,356		936
Sudbrooke Camp Site and Committee	10,167		18,367
Lincoln District Explorer	25,281		6,470
Archery	539		-
District SASU	-		-
23rd Lincoln Loan paid back	-		-
Accountancy	325		325
	<u>138,205</u>		<u>102,868</u>
SURPLUS/(DEFICIT) OF INCOME OVER EXPENDITURE	<u><u>26,385</u></u>		<u><u>30,926</u></u>

LINCOLN AND DISTRICT SCOUT COUNCIL

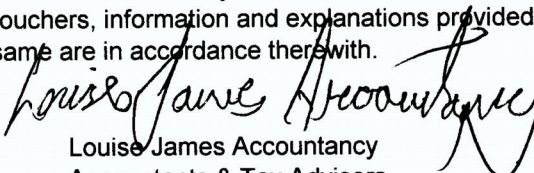
BALANCE SHEET AS AT 31 MARCH 2022

	2022		2021	
	£	£	£	£
LAND AT SUDBROOKE PARK		46,500		46,500
CURRENT ASSETS				
Natwest Bank Accounts		64,366		57,755
Network Building Society		1,102		1,102
Scout Band		1,463		1,302
Mountain Activity Team		1,781		2,229
Caving Club		5,591		4,412
Water Activities		16,440		16,625
Scout Section		-		-
Cubs Section		-		621
District Beavers		-		1,535
Badges		1,020		171
Sudbrooke Camp Site and Committee		46,953		31,329
Lincoln District Explorer		7,595		4,844
Archery		3,213		1,214
		<u>149,524</u>		<u>123,139</u>
CURRENT LIABILITIES				
Accruals		<u>325</u>		<u>325</u>
		<u>325</u>		<u>325</u>
NET CURRENT ASSETS		149,199		122,814
		<u>195,699</u>		<u>169,314</u>
Financed by:				
ACCUMULATION FUND				
Opening Balance		169,314		138,388
Surplus/(Deficit) of Income over Expenditure		26,385		30,926
		<u>195,699</u>		<u>169,314</u>

REPORT TO THIRD PARTIES

We have prepared the foregoing Receipts and Payments Account for the year ended 31 March 2022 and Balance Sheet as at 31 March 2022 from the books, vouchers, information and explanations provided, without conducting a full audit, and in my opinion the same are in accordance therewith.

25 September 2022


 Louise James Accountancy
 Accountants & Tax Advisers

LINCOLN DISTRICT SCOUT COUNCIL

England & Wales - Charity number 522385

Accounts



Scouts

Lincoln

**ANNUAL
GENERAL MEETING**

**LINCOLN DISTRICT
SCOUT COUNCIL**

Friday 22th October 2021 | Sudbrooke Campsite | LN2 2QZ

LINCOLN DISTRICT SCOUT COUNCIL ANNUAL GENERAL MEETING AGENDA

1. House Keeping announcement – Mr. J Campion
2. Apologies
3. To approve the minutes of the Annual General Meeting held on 23rd September 2019; presented by the District Chairman - Mr. Joe Campion
4. To receive and consider the Annual Accounts as presented by the District Treasurer – Mr Drew Hird
5. To receive and consider the Annual Review Booklet produced by District Leaders and SAS Units.
6. To propose acceptance of the Annual Review and District Accounts (The District Chairman)
7. To elect and appoint officers to the District Executive Committee:
 - a. Approve the District Commissioner’s nomination of the District Chairman.
 - b. Election of the District Secretary
 - c. Election of the District Treasurer
8. Approval of Ex Officio members of Lincoln District Scouts Executive Committee led by the District Chairman as per POR rule 4.25f(iii):
 - a. The District Commissioner
 - b. The District Youth Commissioner
 - c. District Treasurer
 - d. District Secretary
 - e. The District Explorer Scout Commissioner
 - f. The District Network Scout Commissioner
 - g. The District President
9. Election of the District Scout Executive Committee 2019/20. as per POR rule 4.25e(iv). - presented by the District Chairman.

LINCOLN DISTRICT SCOUT COUNCIL ANNUAL GENERAL MEETING AGENDA (CONTINUED)

- 9.1. To elect the following members to the District Executive Committee:
Hugh Sargent
Jen Hetherington-Field
Robert Otter
Grant Ashley
- 9.2 To approve the District Commissioner’s nominations as per POR rule 4.25e (iv).
Sandra Donner
Sharron Spencer
Mark Campbell
Andy Tyler.
- 9.3 To approve the nomination of two young people as the ‘Voice of Young People’ to the District Executive Committee
Presented by the District Chairman
10. Election of District Representatives on the County Scout Council. - Presented by the District Chairman
11. To consider the appointment of a nominated Auditor -
Presented by the District Chairman.

**Conclusion of official business meeting.
Tea and cakes will be served at the end of the meeting**

DISTRICT CHAIRMAN

Joe Champion

E: Joe.Campion@lincolnscouts.org.uk

T: (01522) 560362



Thank you and welcome to everyone who is attending this years AGM, and I would like to start by welcoming Lee Evans to his first AGM as our new District Commissioner.

I'm looking forward to working with Lee and I'm sure that every member of the District will offer him all their help and support during his time at the helm.

Welcoming Lee means that Judy stepped down from her role as District Commissioner and on behalf of the whole district I would like to say a massive thank you for what you've been able to achieve over the past 8 years. I can honestly say it's been a joy working with Judy, she is superbly organised, constantly optimistic and unfailingly kind, as well as occasionally stern when needed. Judy really is a lovely person and although she has stepped down from the District Commissioners role I'm sure we will all see and hear from her for many years to come.

John Herrick who was our Honorary President for the District also decided to step down this year. John has been a lifelong

supporter of Scouting from when he was a Cub right through to his more mature years when he was able to be an advocate for the life skills and benefits that Scouting provides. We will miss John and wish him a happy retirement from Scouting and our thanks for his years of service.

It has been a very challenging period since our last AGM in 2019 and I would firstly like to thank every member of the District for their determination, hard work and creativity in re-imagining how we were able to deliver Scouting when we weren't able to meet face to face, and then evolve through to the current position where we are getting very close to Scouting as normal. It's been an really tough journey that we've all been on and I would like to commend everyone who has been able to make this possible.

I would like to make special mention to the COVID Risk Assessment Team who have been working tirelessly with groups to ensure we are complying with the processes required of us by HQ, and allowed us to start undertaking activities when the conditions were appropriate. Without the help and support of this group the district would not have been able to get the Risk Assessments approved and face to face scouting would have taken much longer to come back. They performed a critical role in the process and on behalf of the district I would like to express our sincere thanks.

We are now moving towards a new year and our hope is that we will be able to offer a full range of scouting activities and meetings, and start to look forward with anticipation for what we can provide and achieve in terms of full Scouting Programme. Finally, I would like to thank every leader, helper and member of an Executive Committee as without the help and support of all these people Scouting would not be possible. You all give up a tremendous amount of your own time to provide an exceptional scouting experience for young people, thank you all.

DISTRICT COMMISSIONER

Lee Evans

E: Lee.evans@lincolnscouts.org.uk



Hello everyone,

For those who I have not had the pleasure to meet, my name is Lee Evans. I am honoured to have been appointed as District Commissioner for scouting in Lincoln and wanted to make an initial connection with you all as we all embark on an exciting journey.

We all have been met with the challenges of a global pandemic and have overcome the obstacles that have been presented with lockdowns and other control measures imposed, to try and bring this devastating virus under control, acknowledging that we will learn to live and adapt to a new way of life and scouting.

We have weathered the storm and now venture into the 'Green' Readiness level set out by Scouts UK. From the few events and scout meetings I have attended in my first week as commissioner, I can feel a buzz about the air and an excitement to get back to scouting, providing adventure and skills for life for our young people.

For the initial first few months I have planned to engage with as many of you as possible and take stock of Lincoln Scouts and hope with the help of the team, to develop a strategy to enable our adult volunteers to provide the best possible scouting Lincoln and the wider scouting family has to offer.

I cannot express enough, my thanks to Judy Sylvester for her devotion and hard work over the past decade and beyond. Judy intends to take some well-earned time and to decide what role she would like to take on, in the next phase of her extremely successful scouting career, what I can tell you is; Judy would like to stay scouting in Lincoln in some form and has offered her assistance when required and this will be invaluable to us all. Thank You Judy!

Communication is extremely important in its various forms to any team, and I intend to be as active as possible whilst not working and will endeavour to respond to e-mail and messages within a reasonable time frame. I encourage you to use all available communication channels including your line managers and to also remind you that the district team are on hand to assist with any queries.

We have a great team of adult volunteers in Lincoln and together as custodians of Lincoln District Scouts, we can continue to provide Skills for life for all our members. I would encourage everyone to think and dream big and take on the challenges scouting has to offer, and consider your own journey in the scouting movement, be brave and go for it, challenge yourself.

I really look forward to working with you all and meeting as many of you as possible over the coming months.

This leaves me to say, I'm excited for the future and thank you all for your continued support to scouting in Lincoln.



BEAVERS

Kristeen Mosley (ADC Beavers)

The last two years have been absolutely amazing. I know they have been hard and it has been unlike any year before, but amazing is the best way to describe them. Leaders have found new and innovative ways of engaging young people, on Zoom; through activity packs delivered to doors and then carefully getting back together when restrictions allowed. As a District we organised 3 all-sections events online. As part of our Virtual Distinct Camp In July 2020, Beavers were asked to camp, or build a den to sleep in, and then to complete various activities, which gained them their International Activity Badge (including making aboriginal walking sticks - see pictures). In December 2020 we had an all sections Winter camp online. Then once lockdown started to ease the District Leaders arranged the Blended Camp, where some activities were done online, but others were completed in person. Despite restrictions Beavers have continued to achieve badges and many have gained their Bronze Awards.



CUBS



Lesley Otter (ADC Cubs)

In late 2019, Cubs had a pumpkin party and a Christmas party and enjoyed a trip to the theatre royal for their annual Pantomime, in 2020 just before lockdown the cubs managed to participate in Operation Goodwill. Throughout lockdown it has been wonderful to see so many young people still engaging in scouting through various ways and earning their badges and silver chief scout awards. As lockdown has now eased and we all now start to meet face to face I can't wait to get out and about and see so many young people enjoying cubs again.

I would like to thank every leader not just within the cub section but across the district for overcoming the obstacles that Covid-19 challenged us with to still enable the young people to continue with scouting.

Also a big thank you to my team for all your handwork across the years! It's much appreciated and lastly a big thank you to Chris Burgin for all your hard work and support with the Cub Section over the years both with myself and with Carol Otter



SCOUT SECTION

Mark Campbell (ADC Scouts)

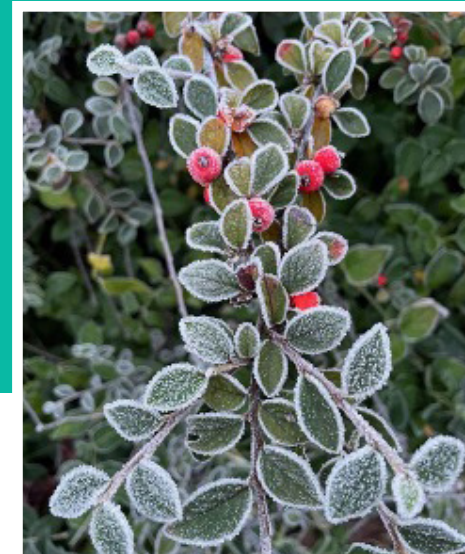


Well the last 12 months have certainly been a year unlike any other! Scouts, as with all sections, has faced challenges unprecedented in living memory. In fact unprecedented in any age.

But this has given Scouting the opportunity to show what it does best and continue to be the best provider of learning, fun, challenges and activities to keep our children engaged, amused and educated. It has shown that Scouting is flexible and can react to the changing environment we find ourselves in. It truly is a movement.

It is our leaders that have made this possible. They do it all for the love of the job rather than financial reward, and I have witnessed leaders who really have gone the extra mile over the last year to make sure Scouts remained accessible to young people throughout Lincoln District. They have had to learn the skill of Zoom calls, they have cycled around their towns and villages delivering activity packs to the Scouts, they have had to be creative in adapting old activities to suit socially distanced communities. In short, they have been amazing!

“In short, our leaders have had to be amazing!”



So, what to report from the last year? There has been little District activity as you may have guessed, and almost no face-to-face meetings, but we have managed to provide a few activities across the district. Plus I have managed to recruit Jayne Tyler of 28th Lincoln to join my District Leader Team. Jayne brings a wealth of Scouting knowledge and I'm pleased to welcome her to my team.

December 2020 saw the first District-wide event with “**The 12 Days of Christmas – the Event!**”. This was a do-it-at-home camp which gave the Scouts 12 activities to complete over a weekend plus a couple of supplemental activities that could be completed by the groups over the following few months. It was well received with most Groups taking part.

One activity was the Winter Photo competition. The standard of entry was high, and the winner was Thomas P of 10th Lincoln.



EXPLORERS

Julia Tyler (Team DESC)

After a challenging 18 months I am pleased to say that Explorer numbers are once again on the increase. Following Covid we had around a 28% decrease from the 2020 census & our reported numbers were 103 in January 2021, this has now risen to 124 at the recent national headcount with quite a number due to join in the next few months.

We have sadly seen the closure of one unit at Flers as there are presently no leaders to run the Unit but we are in the process of re-establishing Wayfarers in North Hykeham which will provide a unit close enough to where Flers used to meet, and hopefully the Explorers will find a new home there. It is anticipated that Wayfarers will restart following the October half term, partnered with the 15th Lincoln. The Vikings Unit under new leadership is thriving with 9 joining from a standing start and another 9/10 transitioning in the next month or so. All other units remain strong with numbers increasing and an atmosphere of positivity amongst the members.

2021 has seen a few of the Units engaged in some adventurous activities including Kayaking, Paddle boarding and Gliding along with D of E Award practice and actual expeditions for Bronze and Silver level. One D of E Silver Award has been gained and

received in District and it is hoped to present that in the near future. Congratulations to Connor Goswell!

By the time of the AGM, 12 Explorers from 4 Units plus 2 leaders will have attended a residential weekend at PGL Caythorpe where they will have taken part in the following activities, Splash Challenge, Photo Challenge, Abseiling, Zip Wire, Buggy Building, Problem solving, and the Giant Swing!

Lincoln Explorers are going to Poacher, in big numbers, the main contingent of Participants stands at 47 signed up with 5 leaders but this will likely change before the final deadline of 31st January 2022. Explorers are also attending via the 50/50 option and as Young Leaders with the Groups they volunteer with. The Young Leader programme is back in action face to face and 10 more young people completed their Module A, getting started at the end of September. During the Covid restrictions the YL Training Team was able to offer the Modules via Zoom. There are 48 Young Leaders registered in the YL OSM which shows a fabulous commitment of our Young People to the furtherance of Scouting in the District. I would once again like to express my gratitude to all the leaders in the District making these activities and events possible for our Young People.



CAVING CLUB

Ciaran Thompson-Hayes

With the cloud of Covid lingering over this period, Lincoln Scouts Caving Club has still had a very successful couple of years. Combined membership of adults and LinSECT has increased from 31 members to 37, we were successful in our application of funding for new helmets on behalf of the Lincolnshire Sports Forum and Lincolnshire Community Foundation and we have managed to maintain a 50% reduction in membership fees. During the lockdown and national restriction period all Scout caving had to cease and we took our program online. An online training package was produced, social evenings and club quiz nights took place with very good turnout. The summer of 2020 presented some freedom for our adult members and we were able to have a few weekends away camping in line with the British Caving Association guidelines, which also kept up cave leader currencies.

Stepping into the new normal and with our caving covid risk assessments approved, we have facilitated three Scout/Explorer caving trips in the Peak District for the Boston District. Our next visit to the Peak District will be with Wragby Explorers in November. We have also been approached by 2nd Coningsby & Tattershall Scouts and another group in Boston to provide

“Thank you Brian for all your hard work”

an introductory evening to caving before the year end, with the hope of booking onto beginner caving next year. Although we are a Lincoln District SASU, our main users over the past few years have been from other districts within the County. It would be great to be able to take members of Lincoln District caving next year.

In 2020, Brian Sutton announced that he would like to step down as the SASU manager after almost 40 years of running Lincoln Scouts Caving Club. In July this year, after a very successful public event at Boutham Park, which raised over £200 for the club, Brian handed over the ropes to Ciaran Thompson-Hayes. However, Brian still remains a core member of the club and has since become the Training Officer. I'm sure you would all join me in thanking Brian for all his hard work over the past four decades.

Looking forward, we are now needing to encourage more Scouts and Explorers to join Lincoln Scouts and Explorers Caving Team (LinSECT). This is a superb program of development for Scouts who have completed their cavers activity badge and who want to learn more advanced caving skills. Our current three members all turn 18 next year, meaning that by 2023 we'll have no more under 18 members. This would be a real shame, as LinSECT is a core driver to bolstering and maintaining Lincoln Scouts Caving Club for hopefully the next four decades. So please, spread the word, give caving a try – your Scouts may just find their new passion for adventure.



MOUNTAIN ACTIVITY TEAM

Andrew Cooke

Like many teams, things have been rather quiet in recent times, however we have still been busy. During one of the regular assessments of Sudbrooke's climbing tower it was noted that there was an amount of work needed so a decision to refurbish the tower was made. All the existing holds were stripped, some panels were replaced, and the entire tower was then treated and painted. Doing all this work under the restrictions imposed by Covid has been really challenging and time consuming but the work is finally nearing completion and the tower will continue to serve the District well for many years to come.

This project would not have been possible without the support of a lot of wonderful people both outside of and within the MAT. I would like to thank everyone of them for their time, support and for rising to the challenge.

With restrictions finally easing, we hope the groups will get in touch so we can make full use of the excellent facilities we have within the District. The Mountain Activity Team exist to support leaders and our young people via group visits,



by running walking and climbing sessions both locally and further afield so please get in touch, see what challenges we can offer and put something different in your programme. The team are also hoping to commence MAT weekends away in 2022, Covid restrictions allowing. Keep your eyes open on Facebook and in LADS for details of how to book

DISTRICT SCOUT BAND

David Jackson (Bandmaster)



In September 2019 the band had started to prepare for Christmas and chiefly the Saxilby Xmas Lights Parade. The band had also recruited another helper Richard Fenton, a drum specialist who was very happy to give tuition to our drummers. The January term had only just got underway with work towards St Georges Day the word Coronavirus started to attract everyone's attention, by March rehearsals had been suspended.

The impact on musicians was more devastating, the unknown and under researched effect of aerosols from wind instruments meant there were many months when face to face scouting was banned and while some groups managed to meet online to play music together, online ranged from difficult to impossible and from July 2020, because of the aerosol issues, amateur music making was specifically banned by the government and therefore the band could not meet at all.

With Christmas events such as the Saxilby Christmas Lights Parade not happening at all it was decided to make our focus for Christmas a video of the band playing 'Deck the Halls', one of our Christmas favourites. A master recording of the piece

called a click track would be made giving a count in so everyone would start at the same place. Bandmaster David Jackson, put the video together and although the end result looks like the band played together, the end result took many hours of work to achieve. The video was released on the District Facebook page just before Christmas Day.

With the governments roadmap for easing restrictions in place at some stage, face to face meetings could start again however the ban on amateur music was still in place. The band adults agreed not to restart band until they were all double vaccinated setting a date as Thursday September 23rd.

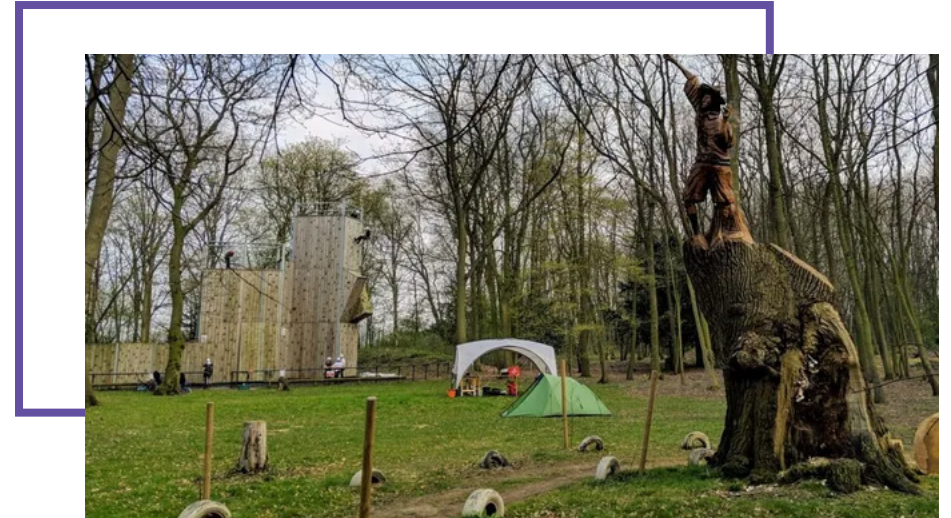
In early July a band leaders meeting was held largely fuelled by Mary Ann's resignation from the band. Adult attendance at band before the pandemic had been very patchy largely because of other new commitments on the same evening. Without the support of as many of the band adults as possible, band could not be guaranteed even to have the bare minimum of leaders to hold meetings.

After discussions though it was realised that a change to Mondays was suitable for everyone and therefore that change will be made. At the moment, it's unclear how many of the scouts could make a Monday but in order to continue at all it must be done. At the time of writing it's unclear if Westgate School could change the booking to Monday but whether they can or can't there is the other possible option or running band at Sudbrooke which should be a cheaper option than the school. Therefore, we have no start date yet. So, when a start date and venue is set, a big appeal for new musicians can begin. Drummers can be trained from scratch but for other woodwind and brass players some experience of playing already is a must. It is the intention to continue and indeed grow the band, but the coming months will be a testing time.

SUDBROOKE PARK CAMPSITE

Bronwen McNaney (Campsite Manager)

E: bronwen.mcnaney@lincolnscouts.org.uk



What a year! In July, Chris Dutton stepped down as manager of Sudbrooke and the District owes a huge thanks to Chris for this work at Sudbrooke over many years. I would personally like to thank Chris for his continued support and patience as I find my feet in the role of site manager.

It has been absolutely wonderful to see young people and adults returning to enjoy all that Sudbrooke has to offer in recent months, the site just isn't the same without you all.

That said, the fantastic team at Sudbrooke including Chris Dutton, Roy Donor, Ken Blake, Brian Sutton, Ian Webb, Nick Cornwell-Smith, Cliff Newall and Ian Beeson have been very busy during the lockdown months.

Over 400 tree saplings have been planted, a huge site clearance was undertaken supported by additional volunteers including Judy Sylvester and Sandra Donor. Sandra has also taken charge of laying the dead hedging around the site perimeter and it is looking fantastic, rustic and very environmentally friendly.

With help from our neighbouring farmers, The Wilkinsons, a new car park has been created to accommodate the increasing numbers of visitors to the site.

New activities are now available in the form of Crate Stacking and the indoor Caving System in Coulson's Cabin. Thank You to Brian Sutton for all of your hard work in securing, setting up and leading the training for the indoor cave.

Thanks are also due to both Kirsty Smith, who manages all of your bookings and has had to manage the changing Covid requirements throughout, and Zoe Ashley our treasurer who manages all things financial for the site.

The Site service team have also supported a number of Scouts in completing the Scouts Activity Service Centre badge including days working on site with the team, rodding drains, protecting pipes, knowing how to safely use site maintenance equipment and giving them all a new appreciation of the work done by the team.

WATER ACTIVITIES

Angie Riggall
(Manager SASU Water Activities)

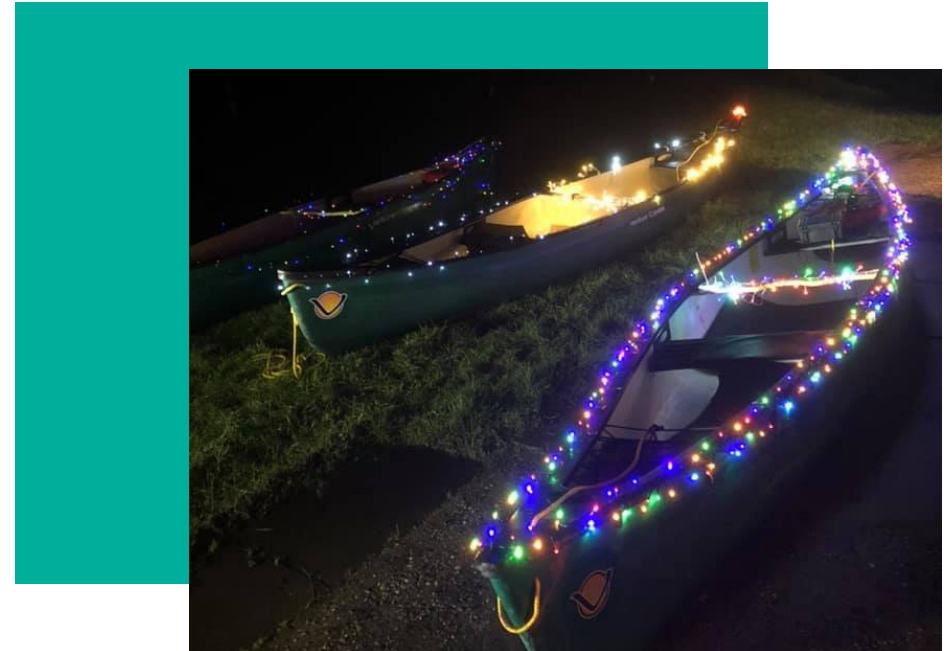


Following a rather turbulent 18 months, we have at last managed to get 2 groups out.

Some of the problems now faced by the section are out of date qualifications including Basic Life Support, these will be addressed over the coming months and whilst 4 instructors managed to gain their initial qualifications for Kayak coach, validation could not take place during the summer; thankfully, the examiner will attend in November.

Charlie has become a mum, Stuart has moved to Scunthorpe, Chris, Michael and Caleb have changed jobs and this leaves the section a few instructors short.

In view of these, we will be looking towards the spring for restarting sessions. These sessions are likely to be fewer than before due to the commitments of the remaining instructors, and will take place over weekends rather than the evenings. It is hoped a few evening sessions can be held, but it will be instructor dependent!



ARCHERY TEAM



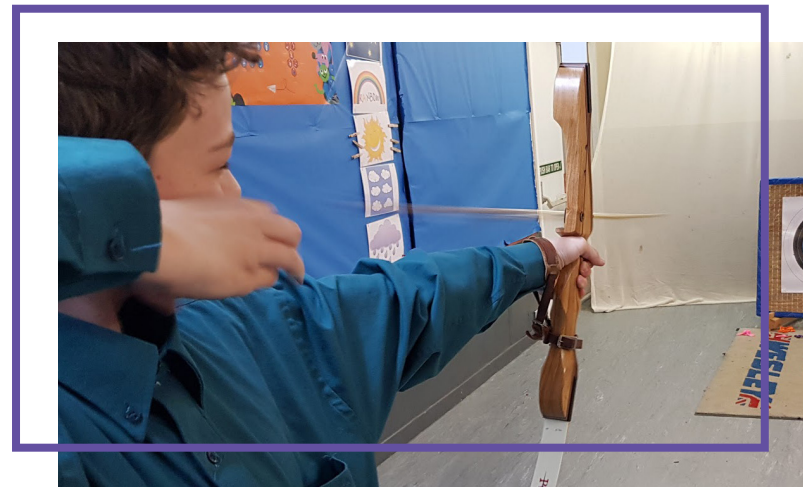
Conor Thompson-Hayes

E: lincolndistrictarchery@gmail.com

From September to December 2019, we achieved a footfall 290 people shooting who came from six different Lincoln Groups, one Horncastle Group, and a County event. One of the Lincoln groups were able to finish their Master at Arms badge just before we all went into lockdown.

During the multiple lockdowns, the archery team were unable to take bookings due to restrictions. However, since May 2021 we have bounced back and so far in the last three months alone have had 365 young people shooting. These are from five Lincoln Groups and assisting The Priory Witham Academy on their Summer Healthy Activity and Food (HAF) Programme.

Since returning to archery, we have focused on outdoor shoots due to the social distancing measures required. This has been easier to achieve with the purpose-built shelter and area at Sudbrooke Park Camp Site. In the next couple of months, we are looking at restarting indoor shooting at Altham Terrace. We have noticed that most of our bookings are from Cubs and Beavers. We would like to see more Scouts and Explorers



booking us for sessions. It would be especially good if they used our team to complete the Master at Arms Badge.

Next year, 2022, we are looking to start an annual District Archery Competition for Scouts and Explorers. More information on this will be published in LaDS in the near future.

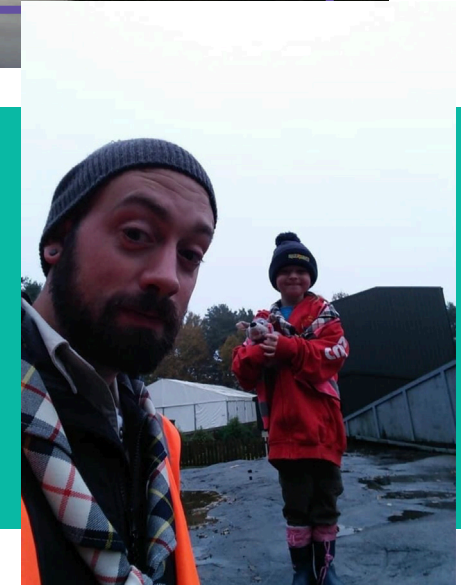
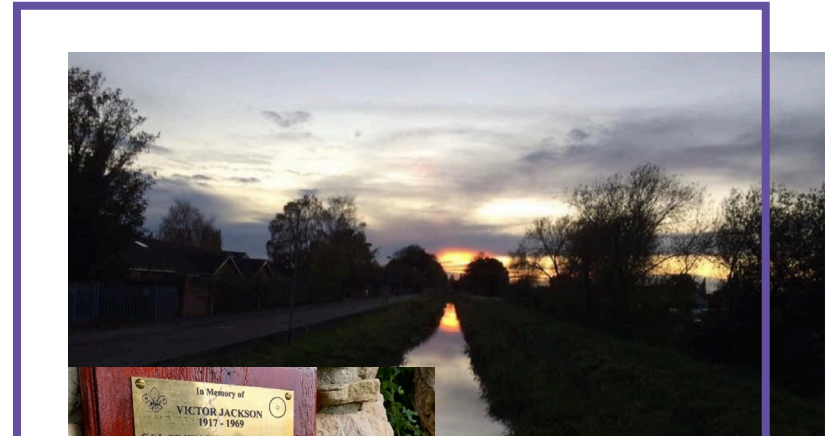
We are always looking for new archery instructors to join our team. If you are interested and want to find out more, please send an email across and we will be in touch.



ALTHAM TERRACE

Rob Otter (Camp Warden)

Altham terrace is still a very important scouting and camping facility for groups that want a location closer to the city centre. In spite of the hardship over the last two years, the team and myself have been hard at work behind the scenes. Taking advantage of the lockdowns, we have been taking it in turns to go down and complete some of the big jobs on the site. With the site re-opening, it has been fantastic to see the return to face to face scouting on site with the 12th Lincoln and 31st Lincoln and caving club using the land. It has been great to hear the kids having fun and playing and we have got some scouts booked in from 7th Boston Swineshead, a group that come every year to the site. There is not much new with the site, just general maintenance as things get old. If anyone would like to help out with the site please get in contact as they are more than welcome to join the team. I would like to take this opportunity to thank Lee Robinson for all his hard work throughout the years and a big thank you to Jen Hetherington-field for all she does and the running around. Also, thank you to Scott Page for all his help on site



Altham Terrace Bush Craft team

We have not got back to face to face properly yet and are hoping to do so soon. I was at the leader's skill weekend in August at Woodhall Spa delivering axe and saw craft. The team and myself have had days at Altham training in fire craft, axe and saw, shelters and more and we are happy to help out where we can.

ADC GENERAL DUTIES

Hugh Sargent



My role within Lincoln District is to give support to Groups that need some help to function within the Scouting guidelines, working with the GSL support committee, and any other job the DC needs doing. It has been a quiet 18 months with the Covid-19 virus affecting us all and creating a shut-down of all Scout meetings.

I am at the moment only working with one Scout Group that lost it's GSL. It is my second time working with them and it has not involved a lot of support except applying for all the grants going and updating their heating and other minor repair work. However, Skellingthorpe will as you read this report be going back into face-to-face meetings, and the Group is looking, if possible, at the new section called Squirrels.

This Group is no exception as with others that have lost Leaders, but hopefully a call for help within the communities is turning up some new help for all. Groups will need to work with the resources they have as we now need to build up Scouting again to where it was before the pandemic.

I think a lot of us are going to be busy over the coming year or years in achieving this.

The Peace Light comes under my GSL's supporters' team. The light was not collected for our last Christmas due to the travel restrictions in Europe. We are concerned that we will have problems again this year, so to follow the theme of Peace, we will be creating our own Lincoln Peace Light and distribute it from the last Sunday of November. More information will follow in Lads.

Looking to the future, we have the Queen's Platinum Celebration in 2022. My team are looking at a beacon on the escarpment ridge that runs through Lincoln, Possible at its highest point near Waddington. We did something similar 10 years ago. During the extended Bank Holiday, they are planning other events which we will investigate to see how Scouting can take part.

APPOINTMENT COMMITTEE

Grant Ashley



What's happened since the last AGM?

Well, it's been an interesting couple of years although I expect everyone is saying that.

We managed 4 face to face meetings at the end of 2019 into early 2020, the last aided by hand washing facilities (which felt very alien to both committee members and candidates alike), before being plunged into lockdown.

Initially committee opinion was split over the use of video conferencing for meeting with new leaders, looking into the options of outside meetings and alternative venues during the brief respite of June to August 2020.

As we approached the latter part of 2020 it became apparent we still had a long way to go before face to face meetings would be both permitted and comfortable for all parties. So we decided we needed to get Zoom savvy.

Since Jan 2021 we've had 12 Zoom meetings most of which have had 2 panels, meeting with over 50 candidates, all of which were successful.

Whilst Zoom is not the best way of welcoming a new adult member into the Scout movement it has proven itself very useful in clearing the backlog, some of which had been waiting since 2019.

We are looking at resuming face to face meetings as soon as possible, but I think Zoom will be around for a while yet.

We're always on the lookout for new committee members, particularly in the younger 18 - 25 bracket, although anyone will be very welcome.

JUDY SYLVESTER



Well folks, the time has come for me to move on to pastures new. This may be the end of one chapter but a new and exciting one is about to begin for Lincoln District.

I have been hugely proud to be DC for Lincoln for the last 8 years. I continue to be in awe of the dedication and commitment of all our leaders and supporters, especially during the Pandemic, where, as Leaders and Young People alike we embraced the challenges of learning new skills to continue to provide Scouting online. Your enthusiasm and brilliance have led to the District's steady and continued growth .

St George's Day has and always will be a stand-out moment for me. Whether I took the salute or walked with the team, it was always amazing to see our District come together to fill Lincoln Cathedral and Castle (whatever the weather!).

Of course, there has been the odd blunder. Purchasing a new lawnmower for Sudbrooke only to find it didn't fit in the garage so a new workshop had to be built, comes to mind. It seemed like a good idea at the time!

A special thank you must go to Team Lincoln, both past and present, who have truly been of invaluable support to me. I want to take this opportunity to wish Lee every success as the new District Commissioner as he takes Lincoln forward into a new and exciting future.

Whatever my future role in Lincoln District will be, I hope to keep in touch with many of you, so please don't be strangers. If anyone asks, mine is a dry white wine!



Scouts

Lincoln

FINANCE REPORT

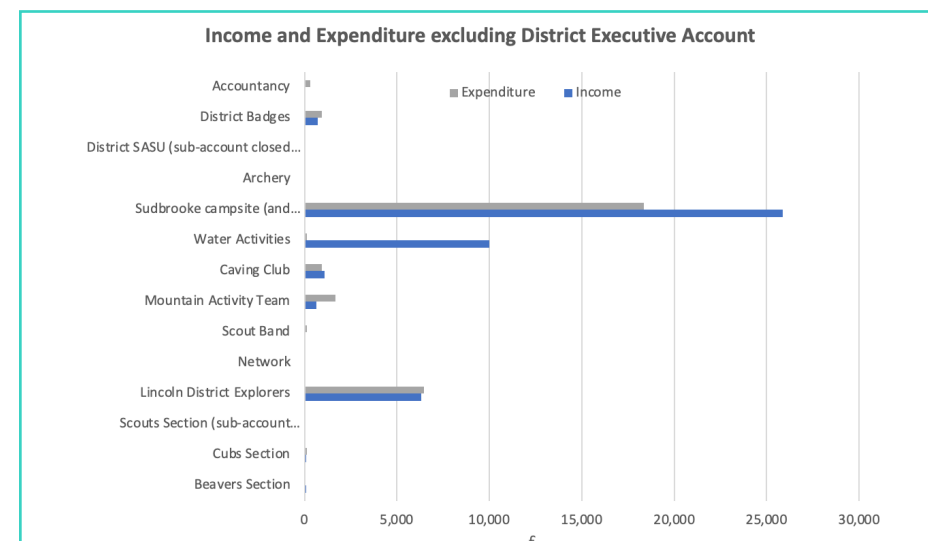
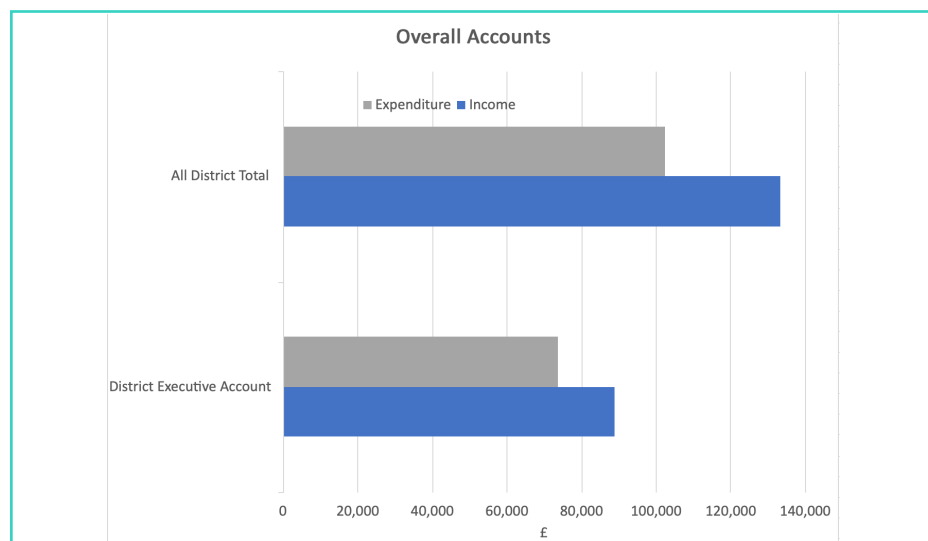
2020 - 2021

RECEIPTS AND PAYMENTS ACCOUNT YEAR ENDED 31ST MARCH 2021

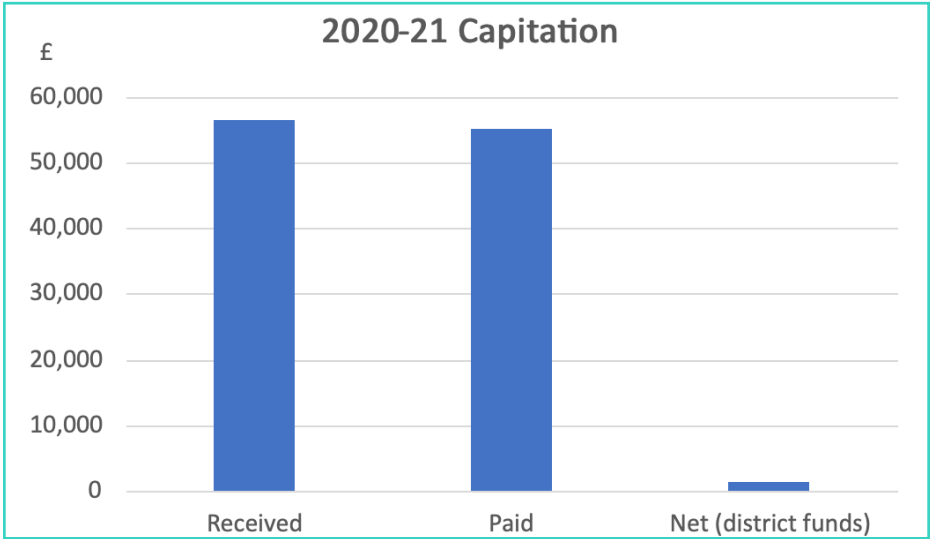
RECEIPTS	2020-21 (£)	2019-20 (£)
District Executive Account	88,987	78,540
Beavers Section	74	14,048
Cubs Section	90	5,694
Scouts Section (sub-account closed in 2019)	-	0
Lincoln District Explorers	6,319	10,899
Network	0	0
Scout Band	3	622
Mountain Activity Team	647	3,194
Caving Club	1,082	3,914
Water Activities	10,005	2,121
Sudbrooke campsite (and committee)	25,876	14,892
Archery	0	753
District SASU (sub account closed 2019)	-	0
District Badges	711	3,706
Bank Interest (Received)	14	71
ALL DISTRICT TOTAL	133,794	139,248

LESS PAYMENTS	2020-21 (£)	2019-20 (£)
District Account	73,788	78,140
Beavers Section	0	13,378
Cubs Section	126	5,910
Scouts Section(sub-account closed in 2019)	-	488
Lincoln District Explorers	6,470	11,427
Network	0	0
Scout Band	132	1,147
Mountain Activity Team	1,673	3,470
Caving Club	931	4,495
Water Activities	120	1,584
Sudbrooke Campsite (and committee)	18,367	23,134
Archery	0	791
District SASU (sub-account closed in 2019)	-	772
District Badges	936	3,359
Accountancy	325	325
ALL DISTRICT TOTAL	102,868	148,420

**SURPLUS/ (DEFICIT) OF INCOME (30,926) 9,172
OVER EXPENDITURE**



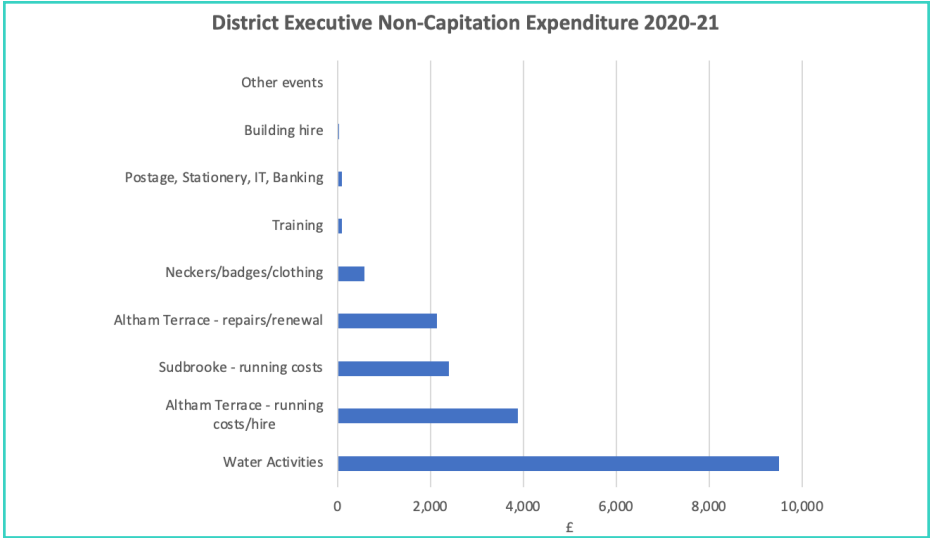
LINCOLN & DISTRICT SCOUT COUNCIL SUMMARY OF ACCOUNTS 2020/21



DISTRICT INCOME

Capitation - current year	55,448
Grants	19,669
Water Activities	9,510
Group Support	1,966
Capitation - Previous Year	893
Explorers	750
Donations	500
Scout Band	135
Altham Terrace - running costs/hire	102
Bonus Account Interest	14

TOTAL INCOME 2020-21 **88,987**



DISTRICT EXPENDITURE

Capitation - current year	55,057
Altham Terrace - running costs/hire	3,876
Sudbrooke - running costs	2,399
Altham Terrace - repairs/renewals	2,142
Neckers/Badges/Clothing	584
Training	86
Postage/Stationery/IT/Banking	86
Building hire	38
Other Events	10

TOTAL EXPENDITURE 2018-19 **73,788**

BALANCE SHEETS AS AT 31ST MARCH 2021.

	2020-21 (£)	2019-20 (£)
LAND AT SADBROOKE PARK	46,500	46,500
CURRENT ASSETS		
Natwest Bank Accounts	57,755	42,881
Network	1,102	1,102
Scout Band	1,302	1,431
Mountain Activity Team	2,229	3,255
Caving Club	4,412	4,261
Water Activities	16,625	6,740
Scout Section	-	-
Cubs Section	621	657
Beaver Section	1,535	1,461
District Badges	171	396
Sadbrooke campsite (and committee)	31,329	23,820
Archery	1,214	1,214
Lincoln Distric Explorer	4,844	4,995
TOTAL	123,139	92,213
CURRENT LIABILITIES		
Accruals	325	325
NET CURRENT ASSETS	122,814	91,888
	169,314	138,388
ACCUMULATION FUND		
Opening Balance	138,388	147,560
Surplus/(Deficit) of Income over Expenditure	30,926	(9,172)
TOTAL	169,314	138,388

**LINCOLN AND DISTRICT SCOUT COUNCIL
REGISTERED ACCOUNT NUMBER 522385**

**STATEMENT OF ACCOUNTS
FOR THE YEAR ENDED
31 MARCH 2021**

Louise James Accountancy
Accountants & Tax Advisers
1 Market Place
Market Rasen
Lincolnshire
LN8 3HJ

LINCOLN AND DISTRICT SCOUT COUNCIL**RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2021**

	2021		2020	
	£	£	£	£
RECEIPTS:				
Cash Book		88,987		78,540
Network Building Society		-		-
Scout Band		3		622
Mountain Activity Team		647		4,059
Caving Club		1,082		3,914
Water Activities		10,005		2,121
Cubs Section		90		5,694
District Beavers		74		14,048
Badges		711		3,706
Sudbrooke Camp Site and Committee		25,876		14,892
Lincoln District Explorer		6,319		10,899
Archery		-		753
District SASU		-		-
Bank Interest Received		-		-
		<u>133,794</u>		<u>139,248</u>
LESS PAYMENTS:				
Cash Book	73,788		78,140	
Network Building Society	-		-	
Scout Band	132		1,147	
Mountain Activity Team	1,673		3,470	
Caving Club	931		4,495	
Water Activities	120		1,584	
Scout Section			488	
Cubs Section	126		5,910	
District Beavers	-		13,378	
Badges	936		3,359	
Sudbrooke Camp Site and Committee	18,367		23,134	
Lincoln District Explorer	6,470		11,427	
Archery	-		791	
District SASU	-		772	
23rd Lincoln Loan paid back	-		-	
Accountancy	325		325	
		<u>102,868</u>		<u>148,420</u>
SURPLUS/(DEFICIT) OF INCOME OVER EXPENDITURE		<u>30,926</u>		<u>- 9,172</u>

LINCOLN AND DISTRICT SCOUT COUNCIL

BALANCE SHEET AS AT 31 MARCH 2021

	2021		2020	
	£	£	£	£
LAND AT SADBROOKE PARK		46,500		46,500
CURRENT ASSETS				
Natwest Bank Accounts		57,755		42,881
Network Building Society		1,102		1,102
Scout Band		1,302		1,431
Mountain Activity Team		2,229		3,255
Caving Club		4,412		4,261
Water Activities		16,625		6,740
Scout Section		-		-
Cubs Section		621		657
District Beavers		1,535		1,461
Badges		171		396
Sudbrooke Camp Site and Committee		31,329		23,820
Lincoln District Explorer		4,844		4,995
Archery		1,214		1,214
		<u>123,139</u>		<u>92,213</u>
CURRENT LIABILITIES				
Accruals		<u>325</u>		<u>325</u>
		<u>325</u>		<u>325</u>
NET CURRENT ASSETS		122,814		91,888
		<u>169,314</u>		<u>138,388</u>
Financed by:				
ACCUMULATION FUND				
Opening Balance		138,388		147,560
Surplus/(Deficit) of Income over Expenditure		30,926		- 9,172
		<u>169,314</u>		<u>138,388</u>

REPORT TO THIRD PARTIES

We have prepared the foregoing Receipts and Payments Account for the year ended 31 March 2021 and Balance Sheet as at 31 March 2021 from the books, vouchers, information and explanations provided, without conducting a full audit, and in my opinion the same are in accordance therewith.

21 September 2021

Louise James Accountancy
Accountants & Tax Advisers