

LEICESTERSHIRE COUNTY SCOUT COUNCIL

England & Wales · Charity number 521780

Details

Status Registered

Legal form Other

Registered 1963-09-16

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: TO PROMOTE THE DEVELOPMENT OF YOUNG PEOPLE IN ACHIEVING THEIR FULL PHYSICAL, INTELLECTUAL, SOCIAL AND SPIRITUAL POTENTIALS AS INDIVIDUALS, AS RESPONSIBLE CITIZENS AND AS MEMBERS OF THEIR LOCAL, NATIONAL AND INTERNATIONAL COMMUNITIES.

Activities: Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space
- **What:** General Charitable Purposes
- **Who:** Children/young People

Geography

- **Area of benefit:** LEICESTERSHIRE
- Leicestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-02-28	£575,374	£511,635	£1,269,066	2
2024-02-29	£471,502	£508,314	-	-
2023-02-28	£314,112	£352,815	-	-
2022-02-28	£255,381	£282,694	-	-
2021-02-28	£213,685	£236,728	-	-

Trustees

Name	Role	Appointed
RICHARD COPPOCK	Chair	2015-07-06
Adrian Wray		
Bijal Bhagwan		2023-07-03
CAROL BLACK		2014-03-01
DAVID CHIMLEY		2018-07-01
Emma Wardle		2018-07-01
Jack Callum Barber		2018-07-01
Jonathan Charles Griffin		2018-07-01
Judith Mary McNulty-Green		2020-10-26
Lauren Colwell		2022-07-04
PAUL WREN		2018-07-01
Samuel Arnold		2023-07-04

Accounts

Annual Report & Financial Statements

2024-2025



Scouts
Leicestershire



COUNTY LEAD VOLUNTEERS REPORT.

Another great year of Scouting from all our wonderful volunteers.

'Transformation' continues as we start to embed a new culture in order to attract new volunteers. We are all getting used to the new digital tools. The patience and focus that you have all shown in ensuring the challenges of change do not stop Scouting for our Sections is much appreciated – thank you!

We continue to see growth in our numbers of Young People through your hard work, continuing to offer life-changing opportunities through Scouting. We have opened fifteen new sections; our numbers of Young People have increased by 83 and an overall increase of 10 adult members. We are lucky to have additional resource via the Ash Legacy project, and we look forward to seeing even more growth next year.

Despite a quieter year for events, we still had a well-attended Beaverweek in March 2024, the Fietskamp cycle trip with Derbyshire. The Cubs went to the panto and the Scouts survived an eventful Splash camp and not forgetting the ever-successful Rambling Fox with even more teams. We continue to see Young People of all ages achieve their top awards – King's Scout Award, Duke of Edinburgh awards, Chief Scout's Awards and more.

Our Youth Lead, Lauren Colwell, continues to ensure that Young People are at heart of what we do. She has provided amazing opportunities for Young People to have their say at all levels including holding a County Youth Forum in October at the Oaks campsite.

The County Activity teams have been incredibly busy – you can read about what they have been up to in the full report.

Thank you all for all you have done, and continue to do, whether directly with Young People or in the background. You have all played a key role in offering Scouting to Young People across the County.

Bijal Bhagwan

County Lead Volunteer



This has been a very positive year for increasing the voice of the young people both within our County and Nationally.

In October last year, we held our County Youth Forum, for which we had young people from Scouts and Explorers from almost all districts across the County which was great to see! They shared some great ideas and views of Scouting but more importantly, understood the importance of sharing their voice within their sections and took back many ideas of how to run a youth forum in their groups.

In January, the County Team got the opportunity to share our views on what the future of Scouting will look like at Summit25. Also, importantly for me, we got the chance to consider what the next step of youth-shaped Scouting looks like, including the launch of the UK Youth forums.

In March was the UK Youth Forum to which we took a group of five young people up to Manchester for the day. They did a wonderful job of representing Leicestershire and sharing their views on what Scouts' priorities should be for the next 10 years in its new strategy. From considering the role of technology in our futures to how important it is to them that volunteering becomes easier for adults, it was a day full of reflection and sharing their opinions.

I have also had the opportunity to listen to young people at various events, at a District

level as well as at the Rambling Fox where myself alongside some of our wonderful District Youth Leads attempted to collect feedback from over 500 participants. It was great to hear their highs and lows of the day and consider what we can do to improve the day even more next year!

Next year, we are planning another Regional Youth Lead weekend following the success of last years, giving our District Youth Leads a chance to develop, share ideas and have fun as well as hopefully bring more people into our Youth teams around the region.

Lauren Colwell
County Youth Lead

Structure, Governance & Objectives

The Leicestershire County Scout Council is part of the National Organisation of The Scout Association and operates within the Associations Policy, Organisation and Rules document (POR). The POR document contains details of the organisational structure and the means of governance for County, District and Groups.

Each Scout County has a Scout Council of elected and ex-officio members who must meet at least once a year at its Annual General Meeting and at other times by way of Extraordinary General Meeting if so called.

The Leicestershire Scout Council is the electoral body, which supports and encourages the development of Scouting in the City of Leicester and the County of Leicestershire. It is the body from which the County Board of Trustees is elected.

The Scout Association is aware of the rights of young people and has made concerted efforts to encourage Scout Councils to involve young people on all committees in a decision-making capacity. Leicestershire Scout Council has endeavoured to implement this.

The County Board of Trustees are accountable to the Scout Council and are responsible for the management of Scouting in the City of Leicester and the County of Leicestershire.

The values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy, and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs, and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise

We offer hundreds of activities, as diverse as kayaking, abseiling, staged performance, paragliding, and archery. There is something for every young person, whatever their physical ability.

Report of the Board of Trustees

Leicestershire Scouts actively engages and supports young people in their

personal development, empowering them to make a positive contribution to society.

In partnership with adults, young people take part in fun indoor and outdoor activities. They learn by doing, by sharing in spiritual reflections and by taking responsibility. They make choices, undertake new and challenging activities, and live out their Scout Promise.

Leicestershire Scout's Trustees have a duty to report on our public benefit in this Annual Report. We have assessed our aims, activities, and charitable objectives, which are to contribute to the development of young people as individuals, as responsible citizens, as members of their local, national, and international communities. We believe that we have met the Charity Commission public benefit criteria for both advancement of education, and the advancement of citizenship and community development.

Leicestershire Scouts follows two key principles set by the Commission with regard to public benefit:

Our Vision for the future

In our Skills for Life Strategy, we aim to prepare more young people with skills for life, supported by amazing leaders delivering an inspiring programme, growing, being more inclusive, being shaped by young people and making a bigger impact in our communities.

1. Identifiable benefit

The way in which we help young people in the personal development and empowers them to make a positive contribution to society.

2. Public Benefit

Leicestershire Scouts is a Countywide movement, open to young people ages 4- 25 and adults who are willing to make the Scout Promise. People in areas of deprivation are able to benefit from our programme; while we charge a subscription to our members, access to our benefits are not constrained by a member's ability to pay. There are arrangements with Trust funds to help with costs for those that face financial hardship, so that young people are not excluded from Scouts on purely financial grounds.

The benefits of Scouts are further demonstration throughout this report.

Review of the year

Our members

Census results for the year ending January 2024.

	2024	2025
Squirrels	279	407
Beaver Scouts	1998	1987
Cub Scouts	2418	2416
Scouts	2094	2046
Explorer Scouts	390	370
Young Leaders	239	275
Scout Network	92	100
	7510	7601

Adult Leaders	1307	1423
Management		
Roles	108	111
Governance Roles	442	455
Support Roles	470	252
	2327	2241
Total membership	9837	9842

Programme Team

In 2024 the Programme team had an eventful and rewarding year.

Highlights include that in June 2024, over 500 Cubs from across Leicestershire gathered for the inaugural CubJam — an exciting evolution of the historic County Cub Camp. Designed with a vibrant Jamboree atmosphere, the event featured 12 hours of non-stop activities divided into three themed zones: Active, Creative, and Learning. The weekend was packed with fun, teamwork, and new experiences, setting a new standard for Cub events in the County.

On 1st March, more than 500 Cub Scouts representing over 40 groups took part in an unforgettable day trip to the London Science Museum. Exploring four floors of cutting-edge exhibits and hands-on science, the Cubs delved into the wonders of innovation and discovery. A highlight of the visit was the WonderLab experience, where they engaged in interactive experiments and watched live demonstrations, bringing science to life in a memorable way.

Rambling Fox returned this year, taking place in South Leicestershire, with separate routes for Cubs, Scouts, and Explorers. 95 teams and over 500 young people took part, with incidents along the route challenging their Scouting skills and teamwork.

The event is set up to be a challenge, well done to all who completed it! Congratulations to our winners, we saw lots of the best elements of Scouting across the day, but most importantly, there were a lot of smiling faces at the end of the event and excellent feedback from participants.

Huge thanks to the 150+ volunteers who helped make the event happen, with lots of plans for improvement for the next event.

For the Scout section, 2024 had been an interesting year with intervention by the weather on several occasions.

In May, for the first time, in conjunction with the Derbyshire Mountain Bike Team, a mixed party of 30 Scouts and 16 Explorers supported by 16 Leaders from both Leicestershire and Derbyshire on a cycle camp around the Netherlands for a week.

The lead up to this had been a series of training rides and camps aimed at ensuring the ability of all members to complete the trip under their own power.

At midnight on Saturday 25th May the party met up at Donnington Services, loaded bikes and bags into trailers and themselves into minibuses for the journey to Harwich where they took to their bikes to board the ferry to

Hoek Van Holland, quite a sight to see 55 bikes cycling onto the ferry.

Arrival in Hoek gave them their first experience of the intervention of the weather on the plans with their disembarkation being held up for 30 odd minutes by a severe downpour before we they could leave the ferry and cycle the 20 odd km to Rotterdam Scout campsite where they were informed that the camping field was flooded by that same downpour.

Trips to Gouda, Rotterdam and the Kinderdyke were conducted the next day in dry weather as was the 100mm transfer cycle ride from Rotterdam to Baarn where more downpours greeted them once they had put the tentage up.

Trips were conducted the next day into Amsterdam with museum visits and other activities including a visit to Anne Frank's house and a Stand-Up Paddleboard trip.

The following day the 100km trip back to Bieslandse Bos campsite near Den Hage, again in nice weather.

The final day consisted of trips into Den Hage for surfing at Scheveningen, Duinrell water Park at Wassenaar and a visit to the Escher exhibition.

Finishing with a visit to an "All you can eat" pancake restaurant (challenge to any Scout) on their final evening before catching the ferry back again on the Saturday lunchtime at Hoek for the return trip ending at midnight Saturday,

back again at Donnington Services with all participants.

The event concluded with a weekend camp in September at Drumhill with a trip to Alton Towers and a presentation to Supporters and parents by the Scout and Explorer members.

A great deal of useful experience was gained in this trip which with luck may be attempted again in the future along with the Leicestershire Mountain Bike Team.

Another highlight for the Programme Team was the annual Splash Camp - again filled by Scouts from groups across the County. The normal range of mixed wet and dry activities were offered.

However, after a Saturday morning and early afternoon of activities in nice sunshine the weather again intervened in the event and forced an orderly evacuation of the campsite after an extremely heavy and non-moving thunderstorm flooded the campsite with nearly 12" of water in parts.

Thanks to all volunteers who played their parts with calm heads and help to get all safely away from the site.

Activities by other teams including the sailing caving and climbing teams have been available throughout the County and their highlights have been

Sub Aqua

The unit has run a number of diving trips including a week in Oban, weekends in

Falmouth and Portland and a week of more advanced diving in Scapa Flow.

They have a number of trips planned for the remainder of this diving seasons including dive weekends in Skomer, Anglesey and The Farne Islands as well as a long weekend on the Isle of Cumbrae specifically targeted at our newer qualified members.

As always, they have also had a great number of dives at Stoney Cove in the last year for both training and pleasure including the traditional Christmas tree decorating day.

Training:

Since April 2024, the unit has...

Since April 2024, the unit has...

- Completed training for two Ocean Diver students
- Completed training for one Sports Diver student
- Begun training for three Sports Diver students (including one new member)
- Continued training for one Dive Leader student
- Begun training for three Dive Leader students (including one returning member)
- Continued training for two Advanced Diver students
- Started BSAC Boat Handling Course, will be completed when availability of instructors and students allows
- Continuing progress of one boat handling instructor

On Thursday evenings since April 2024, the unit has completed...

- 77 SCUBA Try Dives
- 77 Try Snorkelling sessions

- 21 Dolphin Snorkeller qualifications

Breakout Canoe Team

Competition training sessions were once again offered to Scouts throughout the year at their Hinckley base - usually on Tuesday evenings for the majority of the year. They had around fourteen regular junior attendees.

Courses

During the period Easter to October, they ran the following beginners' courses.

- 2 x Paddle Explore courses
- 3 x Paddle Discover courses

Fun Sessions

The team ran fifteen fun sessions at Hinckley and Lutterworth Swimming Pool for around 230 Beavers, Cubs and Scouts.

Attendees were drawn from both Hinckley and South Leicestershire District Groups.

Competitions

- Canoe slalom: Cardington (Bedford), Stone, Orton Mere (Peterborough) and Nene Whitewater Centre (Northampton). National Inter-Clubs competition at Cardington.
- Canoe marathon: Soar Valley marathon at Leicester Outdoors Pursuits Centre
- Wild water racing: A series of six entry-level competitions at Barrow-Upon-Soar
- Peak Challenge: WWR, Slalom and Kayak Cross at Cromford in Derbyshire
- Rafting: entry level competitions at Holme Pierrepont and Matlock

In early 2024 they organised two Introduction to Moving Water sessions at Barrow-Upon-Soar, and Peterborough, with around six children attending each session. They also held a whitewater training session at Matlock and a canal journey during the summer.

Swimming Pool Sessions

In addition to the fun sessions mentioned above the team also offered a series of swimming pool sessions at Lutterworth Leisure Centre - primarily for our 'improvers' and more experienced paddlers.

Achievements in Competition

The Teams three under 23 international whitewater racing paddlers continue to excel, with Emma and Kerry Christie becoming senior world champions in the C2 class in 2024.

Coaches and Leaders

Their 2024 team comprised around ten regular on-the-water instructors. A number of students also helped out from time-to-time.

LeTOAST

The LeTOAST team has undergone a recent change of management and is now led by Tom James.

They remain a very small team of instructors for the number of activities delivered. They committed to fourteen bookings last year, which covered all sections including Squirrels, and was spread across a range of group, District and County events.

LeTOAST teams are in the process of agreeing a partnership agreement with Ullesthorpe campsite, where they have a permanent

Tomahawk range set up as well as equipment and storage facilities.

LeTOAST key members continue to meet regularly and aim to continue to develop the team further and are looking forward to the year ahead.

Archery

The small team have been out and about during the year providing archery at Ashby & Coalville District Camp, Charnwood District camp, Beaveree, County Splash Camp and Holwell & Willesley campsites along with visiting groups and running a Scout Master at Arms. They have provided archery sessions for over 800 young people.

The team provide both soft archery for younger sections as well as normal archery for the older sections at meetings, camps or events and they also run sessions to run Master at Arms badge.

Caving

The caving team provided fifteen trips over the year taking approximately 247 Scouts underground. The groups were again a mixture of Leicestershire Scouts as well as Scouts and Explorers from Hertfordshire Kent and Birmingham.

Two team members have now virtually completed their level I local Cave Leader mine award with only the group assessment day outstanding. Once completed the team will be asking for them to be appointed as assessors in order that they can carry out peer reviews for assessments going forwards.

There have been no accidents incidents or near misses associated with any of the trips this year. The team have also purchased fourteen new helmets and lamps to replace helmets and lamps which were time expired as well as replacing some of the safety ropes again due to age. Their thanks to County for the Forward5 grant which assisted them greatly in this.

The caving team continue to be affiliated to the BCA (British Caving Association) and are members of PICA (Peak Instructed Caving Association) who provide the mine inspection reports required under POR.

- 37 Bronze
- 44 Silver
- 12 Gold

As always, we all need to encourage Young People to accelerate their participation, and adults to help with their support.

Many thanks to those Leaders who have been continuing to give up their time and energy to help support the Explorer Scouts within DofE.

Leicestershire Scouts International

Once again, a great number of Scouts from Leicestershire have ventured beyond our shores in '24 and '25'. For this year's report, I thought it would be interesting to highlight three of the international visits undertaken over the past 12 months, showcasing just a few of the incredible opportunities available to young people across our county. These reports have been prepared by the travelling groups.

The first adventure was a self-led trip by five members of Leicestershire Network who undertook an Explorer Belt Expedition to Greece...

In July 2024, the Leicestershire Olympians, consisting of five Network members from across the County, set off on our Explorer Belt, a ten-day international expedition, aiming to



In the last 23 months to 1st March 2025, Leicestershire Scouts had a total of 265 active young people participating in the D of E awards programme:

	2024	2025
Bronze	101	110
Silver	92	88
Gold	45	67

The team thanks Nicky and Graham for dealing with much of the paperwork and administration to manage the registrations.

Over the 12 months the team have had the following complete their awards:

explore a new country, its culture and way of life.

Our Explorer Belt story is a great example of how scouting can create amazing opportunities and friendships; our team first met at the King's Coronation, but it wasn't until, by chance, we all found ourselves together at another national event, that the idea of completing the challenge was conceived. In just 5 months, and with great support from our mentor, Tracey, and Rich, we planned and organised our entire trip.

We had planned an ambitious journey covering the length of Greece, starting in the north, and making our way down to Athens to finish, with our aim to investigate the influence that Ancient Greek Culture has had on Modern Civilisation. We started in the city of Thessaloniki, arriving quite late in the evening, we experienced some minor hurdles as we acclimatised to being on our own as a group in a foreign country! Nothing however as a team we could not overcome.



In the first few days we travelled mostly by train but also on foot, ensuring we would hit our minimum walking requirement for the expedition. A local Scout Group kindly gave us their hut overnight, and a contact we had made in the local Police gave us some advice for the rest of the trip. Our plans were then changed when we met a large Greek Scout Group at an ancient ruin, and we joined them for the day visiting museums and monasteries on their coach, places that we'd previously discounted due to us not having transport.

The next stage of the expedition was Mt. Olympus. A challenge that as a group we wanted to undertake. We stayed in the town of Litochoro where we had some fantastic local interactions, from just simple conversations with locals to being welcomed into a local traditional dance rehearsal! It was great fun even if we did not have a clue what we were doing...

Our journey to the top of Olympus lasted two days, staying in the mountain refuge after an eighteen-hour trek. The refuge was an awesome place and holds so many unforgettable moments, from a quite unique toilet to hilarious sleeping arrangements and the fact that all of our flip flops never checked out!

After the high of Olympus, we travelled to Platamonas for a night and then on to Meteora, where the most incredible ancient monasteries exist. We were welcomed into the town by the area police and local MP who picked us up from the bus station, this was without doubt the most hilarious moment of the expedition as we did not expect to see a tiny three door car and a moped! But after tour of the area and lunch they left us to it. Our final leg of the expedition involved a long train journey to Athens where we eventually spent a few days exploring everything that this amazing history-rich city has to offer, from the Ancient Parthenon to Olympic stadium there was so much to see and learn from, and it provided a great case study towards our aim.

It is very difficult to summarise ten days of expedition into a few short paragraphs, especially with such a mix of fantastic, funny, educational, and purely unique moments, however our expedition was a huge success and extremely enjoyable to take part in. The hard work of organising it is definitely worth it, and we would encourage

anyone to take on the Explorer Belt challenge.

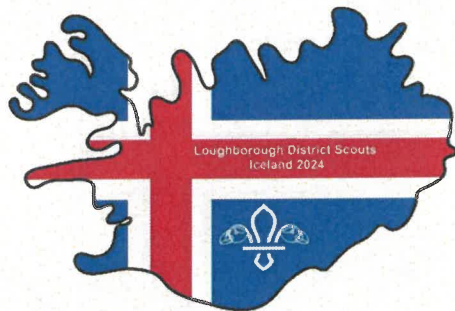


We have all got our eyes on future opportunities, from participating in more amazing international Scouting experiences ourselves to taking young people away to experience everything that international trips can provide.

... this self-led trip was planned and organised by the Network members supported by mentors. The team planned every aspect of their trip, and I am pleased to report, after their return, that the team were assessed against the Explorer Belt criteria and were awarded their Explorer Belts at a presentation in September '24. Earning an Explorer Belt is an outstanding achievement for the team members, and I am pleased to report some of the teams have already planning more adventures.

The next Visit Abroad was Loughborough District Scouts who undertook s Residential Trip to Iceland. This is a great example of a team of

volunteers from across a District coming together to provide an experience for their young people ...



In May 2024, a group of 42 Loughborough Scouts and Leaders embarked on an adventure to Iceland, the land of fire and ice for 5 days.

The journey began 18 months earlier with the signing up process, followed by intensive fundraising efforts to collect the £1500 needed for the trip including bake sales, village fairs, car washes, and sponsored hikes to name a few and pre trip camps to bond and prepare for the expedition.

Iceland did not disappoint; the trip was non-stop excitement from start to finish. The Scouts experienced the breathtaking beauty and unique features of Iceland like:

- **Glacier Hiking:** The Scouts trekked across a live glacier and its icy expanse learning about the geology and effect of the environment.
- **Thermal Spas:** Relaxing time in the warm, soothing waters of Iceland's famous thermal spas.
- **Lava Tubing:** Exploring the underground lava tubes from previous eruptions.

- **Sightseeing in Reykjavik:** Guided by Icelandic scouts, the group explored the capital city, visiting landmarks and learning about local culture.
- **Waterfalls and Volcanic Hikes:** So many stunning famous waterfalls explored and hikes through volcanic landscapes, appreciating the amazing scenery and getting a bit wet!



- **Geothermal Hikes and Geysers:** Exploring the power of the earth beneath their feet, and spectacular displays of geysers.
- **Bridge Between Two Continents:** Standing on the bridge between the Eurasian and North American tectonic plates was a truly unique experience.
- **Icelandic Troll Tales:** The group's guide shared fascinating stories and legends about Icelandic trolls and enriching their cultural learning.





Challenges and Adaptations - The trip was not without its challenges. A live volcano necessitated some changes in plans, but everyone adapted seamlessly. Despite the alterations, their spirit of adventure remained throughout.

Conclusion - The Loughborough scouts' adventure to Iceland was a resounding success, filled with unforgettable experiences and valuable lessons. From the effort in fundraising and preparation to the breathtaking Icelandic landscapes and cultural encounters, this journey was an extraordinary and enriching experience for all participants.

- “the best place in the world he's ever been and would like to go again!”
- “had the most amazing time in Iceland with you all. He still talks about it now and people still ask him about it. It was his first time flying too and one he will never forget.”
- “often talks about his ‘trip of a lifetime’ and has enjoyed telling people stories from the trip.”
- “enjoyed EVERYTHING about the trip and would love to return to Iceland one day”

... this was a blended trip were the Leaders used a combination of their own

planning and experience and travel specialists to make this trip happen, allowing travel specialists to manage some the more complex arrangements and organisation of the trip. Buoyed by how their first trip went, the team is currently meeting with their young people to discuss their next adventure!

Last but not least, was a trip undertaken in the Summer of 2024 by Market Harborough Explorers Trip who visit Lake Balaton, Hungary, as a group of fourteen Explorers, seven Adults, and two Cubs Scouts...



Following a trip to Rotterdam in 2024, the plan was to go international again in 2026.

However, a number of the Explorers were going to be too old in 2026 and had missed internationals due to covid.

The Explorers as a group requested a trip in 2025 and being youth led as a leadership team we agreed to change the plans. The explorers had a choice of going to Spain or Hungary and they voted Hungary.

We went with Jeka a specialist youth travel company and organised our own transport there and back. Jeka arranged all transport etc for us in Hungary and

were helpful with the bookings and information around activities.



The group undertook a wide range of activities and experiences during their trip, including lake swimming, exploring the Budapest area "Budapestopoly" – exploration themed around Monopoly, they visited the thermal Baths, a high ropes park, cruised on the Discoboat, bike ride to Tihany to explore the area, visit the Annagora aqua park and hiked to various locations including Soifok where they visited the upside down house.

The group leaders canvassed opinion from the young people on return, here are some of their high points, low points, and favourite memories...

JM *High point – the aquapark with the steep slide*
Low point – shenanigans with my glasses
Favourite memory – playing volleyball with the Hungarians

JD *High point – Winning Budapestopoly after losing last year's*

Rotterdamopoly as I made my team board a train in the opposite direction with five mins to go!

Low point – not being able to hire a pedalo until the last day due to availability.

Favourite memory – arriving at the disco boat and realising what it is, pirate ship and all.

ID *High point – Thermal baths in Budapest.*

Low point – almost getting stuck on the high ropes.

Favourite memory – on the rings at the water park with J.

HJ *High point – green slide at the aquapark*

Low point – leaving to go home.

Favourite memory – high ropes

MH *High point – going for drinks by the waterfront one evening.*

Low point – the blue slide at the aquapark – it hurt.

Favourite memory – Irish snap on the train from Budapest





...much like the team who planned the Loughborough District trip, the Harborough leaders planned the trip as a blended trip using JEKA travel company and their own initiative to plan their trip. The team are now discussing with the Explorers another international trip in 2026. The initial destinations being considered include Iceland, Sweden and Denmark, or another Jeka trip.

As a County we continue to support groups wishing to travel abroad, and across the UK in the last 12 months, 381 trips took place, providing 8654 young people (including Squirrels) and 2890 adults take part in Visits Abroad.

Richard Coppock

Leicestershire Scouts County
Programme Team – International

Support Team

The past year has been one of change of focus and team members following the move to be support orientated.

The Support Team gives tools and resources to help Scouts run smoothly in their County and this is achieved through a number of sub teams including the staffing, LE3, Health & Safety and Communications.

Special Projects

We were thrilled in August 2024, to be able to appoint two Local Growth Officers, Abena O'Connor and Sumaya Qirbee, who will be working with Sections and Groups across the County to grow and develop Scouting, funded by Channel B of the Ash Legacy project. Since starting work in early October, Abena and Sumaya have been straight to work, reaching 14 Groups at the time of writing, with more in the pipeline. This work includes opening new Sections or missing Sections, re-energising Sections where youth numbers are low, supporting with adult recruitment, community engagement, programme planning and more.

This is overseen by Jack Barber as the Special Projects and Development Team Leader, as well as a Steering Group made up of County Trustees and District representatives. This Steering Group

ensures that the project is meeting its objectives and selects Sections and Groups to work with based on the data available to them. These decisions are guided by the agreement made with TSA, supporting Sections with low numbers of adults and/or young people, with priority given to areas of lower IMD and particularly looking to increase the diversity of our membership, as well as our target Districts (Loughborough, Hinckley, South West Leicester and North East Leicester).

We have already seen progress and growth in many of the projects we have been working with and are looking forward to continuing this. The Local Growth Officers are funded for an initial two years, with the hope that this will be able to be extended for a further two years after this.

Safety

Doing things safely is fundamental to everything we do in Scouting. The Safety training ensures that you understand your responsibilities for keeping everyone in Scouts safe and how to assess and manage risk.

YOUTHFUNDDAYS

Youth Fun Days is a non-for-profit company selling discounted tickets to youth groups to top Merlin attractions across the UK and any

surpluses are returned to local Scouting in Leicestershire.

Youth Fun Days are supported by a team of volunteers from across the County and the UK. During the year, Leicestershire Scout Council received funds of £30,000 from Youth Fun Days. Last season Youth Fun Days had a phenomenal year and were also able to donate £300 to each Scout group across the County – that is 111 groups amounting to £33,300 of donations.

Youth Fun Days Limited is an independent company in which Mr A Wray, Mrs C Black, Mrs L. Rowe, Mr D Wray, and Mrs L Edwards are Directors with Mr A Wray being nominated the CEO. None of the Directors receive recompense.

FINANCIAL REVIEW

The attached accounts give full details of the financial position of the Leicestershire Scout Council at the 28 February 2025.

We are fortunate that the financial position at County is strong which has enabled us to directly support Scouting by Forward5 funding (discussed below) and again holding the County levy at the same level, as we will be doing for at least the next two years.

Looking at the areas of revenue generation for us we have seen an increase in membership (and hence fees) as well as higher donations. However, we are also finding it harder to make money from the Equipment Department and the letting of Headquarters. We are working hard to address this but many of the factors are outside our control. A tight control of costs overall helped us maintain a strong position.

Our balance sheet remains solid with net assets of £1,259,066 which includes property valued at £505,934.

Funding and Reserves

The County Trustee Board is satisfied that the charity's assets are sufficient and available to fulfil its current obligations.

The Trustee Board and Finance Committee are aware of the need to balance holding funds in reserve and applying funds to benefit young people and this is a matter under regular review. We aim to hold reserves to enable us to keep operating in another lock down type event and you can see in the accounts that £140,000 is held as a working capital reserve. We have committed over £440,000 to the

five-year Forward5 programme and that reserve now sits at £274,897 having been replenished by £111,214 of the Ash Legacy funds.

The General Fund (Free reserves) on 28 February 2025 is £292,434, which is an appropriate level.

The level of reserves is set to ensure that it:

- Identifies and plans for the maintenance of essential services
- Reflects the risks of unplanned closure
- Provide funding to develop Scouting across the County.
- Stand ready to assist Scouting entities with emergency funding.

Independent Examiners

UHY Hacker Young conduct an independent examination of our accounts. We are pleased with their work and their appointment continues.

Forward5 Funding

We have completed the first three years of our five-year plan to give awards of over £440,000 to help take Scouting forward after Covid. Given the addition of Ash funding, discussed below, we are extending the plan for several more years to enable considered and effective application of the funding.

In the first three years we have awarded £292,000 of grants and made loans of £63,000. We wish to continue with this and increase the rate, especially for loans. By the end of April in the current year, we had awarded £81,000 of grants.

There is more detail in a factsheet but in brief:

- Forward5 is a programme of grants and/or loans
- Your project needs to strengthen and/or develop Scouting
- Amounts are flexible from £1 to £45,000.
- We may consider over £45,000 for a special case

The Ash legacy agreements give us additional funding of £111,000 per annum for four years, of which we have received the first two payments.

Investments

Our investments continue to be managed by Cooper Parry Wealth, and we are happy with their service. The County Board of Trustees are satisfied with the investment performance in the year covered by these accounts as we achieved a gain of 7.2%.

Post year end there has been turbulence created by actions in the USA, especially tariffs, and there have been sizable movements in the portfolio. We have to take a step back and remind ourselves of the fundamentals.

It is normal for markets to be volatile with significant ups and downs. It can be scary, we have dealt with sharp market movements several times in recent history, 9/11, the 2008 crash, Covid and the Truss budget for example. The free flow of information does not always help; you can remain blissfully unaware that your property has fallen in value.

We own shares in over 12,000 companies, which gives us a claim in their future cash flows. Those cash flows carry a high degree of uncertainty in their magnitude and timing. Then as news reaches the stock markets, investors interpret it and adjust their perception of value. Positive news can increase investors' confidence in a company. Negative news has the opposite effect. Markets are never a smooth ride.

This volatility is a normal feature of investing, and there will always be 'up' and 'down' periods. Historic data demonstrates (but no guarantee) that markets will recover, and more, in the short to medium term. The message is that this will pass, and the investments will re start their upward journey. Sometimes this can happen quickly, for example 2020 had a market low point of 26% down but ended the year 12% up.

We adopt a buy and hold approach to investments. 'Breaking news' gets priced into the markets quicker than most investors can react, so we accept the current stock price as fair. Research shows that few investors, whether professional or otherwise, possess any ability to successfully time when to be in or out of markets. The risk of trying to do so can be extremely costly as they often miss the start of the upturn.

Our investments were designed with this in mind:

- We judged the amount invested to be an amount we could manage without for the medium to long term – so we do not need to sell at a low point. We can ignore the noise.

- We soften the fall in the value of investments through owning exposure to companies around the world (diversification) and an appropriate amount in high quality bonds.

Overall, given the macro-economic conditions we are content with how the investments are positioned.

We operate an ethical investment policy using Cooper Parry Wealth's ESG portfolio.

The County recognises its responsibility to society and the following principles apply:

- To operate ethically and take account of social, environmental, and ethical considerations.
- To seek investment opportunities which demonstrate a positive approach to individuals, communities, environmental protection, pollution control, conservation and recycling, safety and security and ethical employment practices.
- To not knowingly invest in businesses whose activities and practices pose a risk of serious harm to individuals or groups, or whose activities are inconsistent with our values. It is acknowledged that this is a complicated area and that some companies invested in will have a modest level of activities of which we disapprove.

The County Trustee Board has responsibilities for the financial statements.

Charity law requires the County Trustee Board to prepare financial statements for each financial year, which give a true

and fair view of the charity's financial activities during the year, and of its financial position at the end of the year. In preparing those financial statements, the County Trustee Board should follow best practice and have.

- Selected suitable accounting policies and then applied them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Stated whether applicable accounting standards and statements of recommended practices have been followed, subject to any material departures being disclosed and explained in the financial statements.
- Prepared the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The County Trustee Board have overall responsibility for ensuring the charity has appropriate systems of control, financial and otherwise. They are also responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the SORP legislation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and



LEICESTERSHIRE COUNTY SCOUT COUNCIL
YEAR ENDED 28 FEBRUARY 2025

detection of fraud and other
irregularities.

On behalf of the County Trustee Board

A handwritten signature in black ink, appearing to read "R Coppock", with a long, sweeping horizontal line extending to the right.

Mr R Coppock

Trustee

June 2025



LEICESTERSHIRE COUNTY SCOUT COUNCIL
YEAR ENDED 28 FEBRUARY 2025

Name of Charity:	Leicestershire County Scout Council
Charity Registration No:	521780
Governing Document:	Policy Organisation and Rules of The Scout Association
Address of Principal Office:	County Scout Centre 9 Oak Spinney Park Ratby Lane Leicester Forest East Leicester LE3 3AW
Bankers:	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Independent Examiners:	UHY Hacker Young 14 Park Row Nottingham NG1 6GR
Investment Managers:	Cooper Parry Wealth Sky View Argosy Road East Midland Airport Castle Donnington Derby DE74 2SA



LEICESTERSHIRE COUNTY SCOUT COUNCIL
YEAR ENDED 28 FEBRUARY 2025

The members of the County Board of Trustees are the Charity Trustees of the Leicestershire Scout Council. During the year, the members were as follows:

Sub Committee Appointment

County Chair	Mr D Chimley	All
County Lead Volunteer	Ms B Bhagwan	All
County Treasurer	Mr J Griffin	All

Other Members

County Youth Lead - Miss L Colwell

Elected until 2025 AGM

Mrs E Wardle	Financial Resources, LE3/Staffing/Online
Mr R Coppock	Financial Resources,
Mrs C Black	Financial Resources LE3/Staffing/Online

Elected until 2027 AGM

Mr Jack Barber	
Mr Samuel Arnold	
Mrs J McNulty-Green	LE3/Staffing/Online Store
Mr Paul Wren	LE3/Staffing
Mr Adrian Wray	Finance Resources, LE3/Staffing/Online

The County Lead Volunteer is appointed Nationally.

The County Treasurer is elected at the Annual General Meeting and elected for up to three years.

All other members are elected for a three-year period.

Leicestershire County Scout Council
Statement of Financial Activities
for the year ended 28 February 2025

	Notes	Unrestricted Funds 2025 £	Restricted Funds 2025	Total Funds 2025	Total Funds 2024 £
Income from:					
Donations and grants	1	35,812	-	35,812	22,000
Charitable activities	2	392,004	-	392,004	411,010
Other trading activities	3	28,188	-	28,188	33,145
Investment income	4	8,156	-	8,156	5,347
Other income	5	111,214	-	111,214	-
		<u>575,374</u>	<u>-</u>	<u>575,374</u>	<u>471,502</u>
Expenditure on:					
Charitable activities					
Direct costs	6	397,156	5,858	403,014	405,736
Support costs	7	108,621	-	108,621	110,919
Total expenditure		<u>505,777</u>	<u>5,858</u>	<u>511,635</u>	<u>516,655</u>
Net income/(expenditure) before investment gains		69,597	(5,858)	63,739	(45,153)
Net gains on investments	9	26,677	-	26,677	20,888
Net income/(expenditure) and movement		<u>96,274</u>	<u>(5,858)</u>	<u>90,416</u>	<u>(24,265)</u>
Reconciliation of funds:					
Total funds at 1 March 2024		1,166,991	11,659	1,178,650	1,202,915
Total funds at 28 February 2025	18	<u>1,263,265</u>	<u>5,801</u>	<u>1,269,066</u>	<u>1,178,650</u>

All activities relate to continuing operations.

The notes on the following pages form part of these financial statements.

Leicestershire County Scout Council
Statement of Financial Activities
for the year ended 28 February 2025

	Notes	Unrestricted Funds 2024 £	Restricted Funds 2024	Total Funds 2024
Prior Year Analysis				
Income from:				
Donations and grants	1	22,000	-	22,000
Charitable activities	2	411,010	-	411,010
Other trading activities	3	33,145	-	33,145
Investment income	4	5,347	-	5,347
Other income	5	-	-	-
		<u>471,502</u>	<u>-</u>	<u>471,502</u>
Expenditure on:				
Charitable activities				
Direct costs	6	397,395	8,341	405,736
Support costs	7	110,919	-	110,919
		<u>508,314</u>	<u>8,341</u>	<u>516,655</u>
Total expenditure				
		<u>508,314</u>	<u>8,341</u>	<u>516,655</u>
Net expenditure before investment gains and exceptional items		(36,812)	(8,341)	(45,153)
Net gains on investments	9	20,888	-	20,888
Net expenditure and movement in funds		<u>(15,924)</u>	<u>(8,341)</u>	<u>(24,265)</u>
Reconciliation of funds:				
Total funds at 1 March 2023		1,182,915	20,000	1,202,915
Total funds at 29 February 2024	18	<u>1,166,991</u>	<u>11,659</u>	<u>1,178,650</u>

All prior year activities relate to continuing operations.

The notes on the following pages form part of these financial statements.

Leicestershire County Scout Council
Balance Sheet
as at 28 February 2025

	Notes	Unrestricted Funds 2025 £	Restricted Funds 2025	Total Funds 2025	Total Funds 2024 £
Fixed assets					
Tangible assets	8	505,934	-	505,934	499,759
Investments	9	409,747	-	409,747	382,212
		<u>915,681</u>	<u>-</u>	<u>915,681</u>	<u>881,971</u>
Current assets					
Equipment department stocks		10,423	-	10,423	11,926
Debtors and prepayments	10	141,626	-	141,626	98,999
Short term deposits		40,410	-	40,410	38,612
Cash at bank and in hand		256,004	5,801	261,805	298,041
		<u>448,463</u>	<u>5,801</u>	<u>454,264</u>	<u>447,578</u>
Creditors: amounts falling due within one year	11	(100,879)	-	(100,879)	(150,899)
Net current assets		<u>347,584</u>	<u>5,801</u>	<u>353,385</u>	<u>296,679</u>
Total assets less current liabilities		<u>1,263,265</u>	<u>5,801</u>	<u>1,269,066</u>	<u>1,178,650</u>
Net assets		<u>1,263,265</u>	<u>5,801</u>	<u>1,269,066</u>	<u>1,178,650</u>
Funds					
Unrestricted		1,263,265	-	1,263,265	1,166,991
Restricted		-	5,801	5,801	11,659
Total funds	12	<u>1,263,265</u>	<u>5,801</u>	<u>1,269,066</u>	<u>1,178,650</u>

These financial statements were approved by the County Board of Trustees on 30 June 2025 and signed on their behalf by:

Mr D Chimley
County Chair

Leicestershire County Scout Council
Accounting Policies
for the year ended 28 February 2025

Basis of preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Leicestershire County Scout Council constitutes a public benefit entity as defined by FRS 102.

Going concern

The Trustees have reviewed the circumstances of the Council and consider that adequate resources continue to be available to fund its activities for the foreseeable future. The Trustees consider that there are no material uncertainties about the Council's ability to continue as a going concern.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and support costs. Direct costs attributable to a single activity are allocated directly to that activity. Support costs are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Direct taxation

The Council is a registered charity and therefore is generally not liable to direct taxation on income arising from its charitable activities as it falls within the various exemptions available to registered charities.

Investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Land and buildings	2% straight line on buildings only.
Fixtures and equipment	20% straight line
Activities equipment and facilities	33% straight line

Leicestershire County Scout Council
Accounting Policies
for the year ended 28 February 2025

Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow moving stocks.

Pensions

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2025

1 Income from Donations and grants	2025 £	2024 £
General donations Note 15	5,812	2,000
Youth Fun Days Limited - unrestricted donation	30,000	20,000
	<u>35,812</u>	<u>22,000</u>
 2 Income from Charitable Activities	 2025 £	 2024 £
Membership subscriptions	357,810	330,906
Less: paid to The Scout Association	(278,175)	(253,719)
	<u>79,635</u>	<u>77,187</u>
Training	-	1,470
Duke of Edinburgh training	4,404	4,575
County Cubs	49,505	13,861
Water activities	23,606	19,678
Jamboree	-	158,923
Sub-aqua	10,011	9,671
Mountain bikes	2,365	276
Climbing	2,511	1,462
Shooting	2,773	3,799
Breakout	8,457	5,582
Caving	2,390	2,360
Sailing	4,735	9,011
Offshore Sailing Cruise	-	3,240
Fencing	1,936	758
Bushcraft	1,807	5,250
Sundry activity income	100,657	50
Equipment department takings	97,212	93,857
	<u>392,004</u>	<u>411,010</u>
 3 Income from Trading Activities	 2025 £	 2024 £
Lettings	18,188	24,145
Youth Fun Days Limited	10,000	9,000
	<u>28,188</u>	<u>33,145</u>

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2025

4 Investment Income	2025	2024
	£	£
Dividends received	6,670	4,146
Bank interest received	1,486	1,201
	8,156	5,347
5 Other income	2025	2024
	£	£
Ash Legacy	111,214	-
	111,214	-
6 Costs of Charitable Activities	2025	2024
	£	£
Direct costs		
Training including activities	8,900	5,709
EM Region expenses	-	73
County Cubs	44,611	11,602
Sailing and water activities	24,389	28,076
Offshore sailing expenditure	-	3,100
Sub-aqua	11,846	4,556
Fencing	2,135	894
Climbing	2,865	1,836
Caving	3,357	921
Bushcraft	290	1,885
Shooting	3,087	2,712
Breakout	9,505	5,039
Jamboree	112	156,375
Depreciation on activities equipment	3,640	3,636
Sundry activity expenses	91,267	906
Mountain bikes	3,398	375
Forward 5 Grants (external)	90,754	75,957
County Campsites Grants (restricted)	5,858	8,341
Duke of Edinburgh training expense	2,540	5,533
Equipment department:		
Purchases (stock adjusted)	74,530	69,119
Staff costs	3,488	3,465
Agency commission	776	419
Postage and stationery	4,067	3,716
Computer and website costs	1,457	3,052
Bank and credit card charges	988	868
Sundry expenses	189	-
Letting expenses	8,965	7,571
	403,014	405,736

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2025

7 Costs of Charitable Activities	2025	2024
	£	£
Support costs		
Cleaning and caretaking costs	13,536	16,322
Light and heat	5,464	7,795
Rates	5,278	5,264
Office licences	672	1,039
Repairs and maintenance	4,518	3,304
Depreciation on land and buildings	9,517	9,517
Depreciation on fixtures and equipment	3,636	4,266
Staff costs	21,094	22,127
Awards	5,796	4,424
Travelling costs	471	229
Insurance	4,196	4,487
Postage, stationery and office expenses	3,172	1,848
Equipment	1,353	1,243
Telephone	909	869
IT expenses	11,165	11,304
Bank charges	867	830
Sundry expenses	1,475	2,115
Governance - Independent Examiners' remuneration	6,520	5,688
County trustee board expenses	4,007	2,158
Legal fees	4,975	6,090
	<u>108,621</u>	<u>110,919</u>

Expenditure is classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated in a basis consistent with the use of resources.

8 Tangible fixed assets

	Land and buildings	Fixtures and equipment	Activities equipment and facilities	Total
	£	£	£	£
Cost				
At 1 March 2024	575,833	109,024	136,823	821,680
Additions	-	-	22,967	22,967
At 28 February 2025	<u>575,833</u>	<u>109,024</u>	<u>159,790</u>	<u>844,647</u>
Depreciation				
At 1 March 2024	88,218	99,306	134,397	321,921
Charge for the year	9,517	3,636	3,639	16,792
At 28 February 2025	<u>97,735</u>	<u>102,942</u>	<u>138,036</u>	<u>338,713</u>
Net book value				
At 28 February 2025	<u>478,098</u>	<u>6,082</u>	<u>21,754</u>	<u>505,934</u>
At 29 February 2024	<u>487,615</u>	<u>9,718</u>	<u>2,426</u>	<u>499,759</u>

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2025

9 Fixed asset investments

	2025	2024
	£	£
Fair value		
At 1 March 2024	382,212	362,869
Additions	12,445	10,135
Net investment gains	26,677	20,888
Net movement in cash and short term deposits	304	(312)
Disposal proceeds	(11,891)	(11,368)
At 28 February 2025	409,747	382,212
Historical cost at 28 February 2025	369,860	366,101
Investments are represented by:		
Managed funds and unit trusts	405,487	378,256
Cash	4,260	3,956
Fair value at 28 February 2025	409,747	382,212

The fixed asset investments were valued by a leading investment manager at 28 February 2025, who are deemed to be a competent third party.

10 Debtors and prepayments

	2025	2024
	£	£
Trade debtors	18,154	20,047
Other debtors	49,509	41,444
Amounts due after more than one year:		
Other debtors	73,963	37,508
	141,626	98,999

11 Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	2,423	4,959
Amounts due to trusts with similar objectives:		
Rudkin Rutland Trust	12,196	12,461
J C Brooks Trust Fund	23,647	23,637
Other taxes and social security costs	472	13
Other creditors	31,350	103,114
Accruals	30,791	6,715
	100,879	150,899

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2025

12 Analysis of Net Assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Tangible fixed assets	505,934	-	505,934
Fixed asset investments	409,747	-	409,747
Net current assets	347,584	5,801	353,385
	<u>1,263,265</u>	<u>5,801</u>	<u>1,269,066</u>

Analysis of Net Assets between funds - Prior Year

	Unrestricted funds £	Restricted funds £	Total £
Tangible fixed assets	499,759	-	499,759
Fixed asset investments	382,212	-	382,212
Net current assets	285,020	11,659	296,679
	<u>1,166,991</u>	<u>11,659</u>	<u>1,178,650</u>

13 Employees emoluments

	2025 £	2024 £
Wages and salaries	41,268	40,983
Social security costs	251	3,145
Pension costs	864	855
	<u>42,383</u>	<u>44,983</u>

The average number of employees during the year was 2 (2024 - 2). There are no employees receiving remuneration of £60,000 or above.

No County Trustee Board member, or person with a family or business connection with a County Trustee Board member, received remuneration in the year, directly or indirectly, from the charity.

14 County Trustee Board Members expenses

The aggregate amount reimbursed to 7 (2024 - 6) County Trustee Board members during the year in respect of travel and other expenses was £4,007 (2024 - £2,158).

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2025

15 General donations received	2025	2024
	£	£
Florence Turner Trust	1,250	1,000
J R Corah Foundation	500	500
The Grand Charity	-	500
General donations including clothes sales	4,062	-
	<u>5,812</u>	<u>2,000</u>

16 Other financial commitments	2025	2024
	£	£
Total future minimum payments under non-cancellable operating leases	<u>-</u>	<u>1,203</u>

17 Related party transactions

During the year Youth Fun Days Limited, a company in which C Black, L Rowe, D Wray and A Wray are directors, paid donations of £30,000 (2024 - £20,000) and administration charges of £10,000 (2024 - £9,000) to Leicestershire County Scout Council.

There were no outstanding amounts at the year end (2024 - £nil).

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2025

18 Statement of Funds

	At 1 March 2024	Incoming resources	Resources expended	Transfers	At 28 February 2025
	£	£	£		£
Unrestricted funds					
<u>Designated funds</u>					
Headquarters	499,759	-	-	6,175	505,934
Capital	50,000	-	-	-	50,000
Forward 5 (Est 28 February 2022)	280,845	111,214	(117,162)	-	274,897
Working Capital	140,000	-	-	-	140,000
	<u>970,604</u>	<u>111,214</u>	<u>(117,162)</u>	<u>6,175</u>	<u>970,831</u>
General fund	196,387	490,837	(388,615)	(6,175)	292,434
Total Unrestricted funds	<u>1,166,991</u>	<u>602,051</u>	<u>(505,777)</u>	<u>-</u>	<u>1,263,265</u>
Restricted fund					
County Campsites - Youth Fun Days Limited	11,659	-	(5,858)	-	5,801
Total funds	<u>1,178,650</u>	<u>602,051</u>	<u>(511,635)</u>	<u>-</u>	<u>1,269,066</u>

The funds were set up for the following purposes:

Headquarters	To establish and maintain premises
Capital	To meet future capital expenditure
Forward 5	To development scouting across the country
Working Capital	To meet future working capital needs
County Campsites	For the development of County Campsites, particularly in relation to kitchen/catering facilities.

Transfers have been made between the funds to maintain the balances required as follows :

Headquarters	To maintain a fund value equivalent to the current net book value
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Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2025

18 (Continued)

Statement of Funds - comparative

	At 1 March 2023	Incoming resources	Resources expended	Transfers	At 29 February 2024
	£	£	£	£	£
Unrestricted funds					
<u>Designated funds</u>					
Headquarters	501,853	-	-	(2,094)	499,759
Capital	50,000	-	-	-	50,000
Forward 5 (Est 28 February 2022)	356,802	-	(75,957)	-	280,845
Working Capital	140,000	-	-	-	140,000
	<u>1,048,655</u>	<u>-</u>	<u>(75,957)</u>	<u>(2,094)</u>	<u>970,604</u>
General fund	134,260	492,390	(432,357)	2,094	196,387
Total Unrestricted funds	<u>1,182,915</u>	<u>492,390</u>	<u>(508,314)</u>	<u>-</u>	<u>1,166,991</u>
Restricted fund					
County Campsites - Youth Fun Days Limited	20,000	-	(8,341)	-	11,659
Total funds	<u>1,202,915</u>	<u>492,390</u>	<u>(516,655)</u>	<u>-</u>	<u>1,178,650</u>

The funds were set up for the following purposes:

Headquarters	To establish and maintain premises
Capital	To meet future capital expenditure
Forward 5	To development scouting across the country
Working Capital	To meet future working capital needs
County Campsites	For the development of County Campsites, particularly in relation to kitchen/catering facilities.
Transfers have been made between the funds to maintain the balances required as follows :	
Headquarters	To maintain a fund value equivalent to the current net book value

INDEPENDENT EXAMINER'S STATEMENT TO THE TRUSTEES OF THE LEICESTERSHIRE COUNTY SCOUT COUNCIL

I report to the Board of Trustees on my examination of the accounts of the Leicestershire County Scout Council ('the Charity') for the year ended 28 February 2025.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts of the Charity in accordance with the requirements of the Charities Act 2011 ('the Act'). You are satisfied that the accounts of the Charity are not required by charity law to be audited and have chosen instead to have an independent examination.

I report in respect of my examination of the charity's accounts. I have carried out my examination under section 145 of the 2011 Act. In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the accounts. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records, with respect to the Charity, were not kept as required by section 130 of the 2011 Act and were not kept as required by section 386 of the Companies Act 2006; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or



UHY Hacker Young LLP
14 Park Row
Nottingham NG1 6GR

4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

Chris McKain

Chris McKain

Address: 14 Park Row, Nottingham, NG1 6GR

Date: 13 July 2025



Accounts

Annual Report & Financial Statements

2023 - 2024







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COUNTY COMMISSIONER/LEAD VOLUNTEER REPORT.

It has been a busy year for all of us, although not quite as we expected. Last year we were cautiously looking forward to 'Transformation' and heartened by the promise of new digital tools to help us all with the ever-growing administration tasks that seem to be required. Unfortunately, things have not progressed as we had hoped, however all of our teams have been working very hard to prepare for the changes and move towards a more welcoming volunteer culture.

Despite all of this, we have still seen growth in our census figures – with more Young People have been able to benefit from the life-changing opportunities that Scouting offers.

We still have significant potential for growth and have lots of plans for the years ahead – both to recruit more adults and Young People. Along with a focus on regular volunteering to support weekly Section meetings, we are truly stepping up to offer 'flexible volunteering' to meet all the demands of modern life. I look forward to visiting and hearing all about the team's success.

As we continue to transform the volunteer journey and the way we volunteer whilst delivering the National 'skills for life' strategy, we are living Baden Powell's vision of a Scouting 'movement'. Sounds

radical and yet that was over a hundred years ago!

Karen Chamberlain continues to work with the District teams to support the rollout of 'Transformation'.

The County team have also had an initial transformation, moving in to new teams around Programme, Volunteer Development and Support, ably assisted by the Trustee Board. In the year ahead, this will continue further, to meet the needs of the Districts as they settle into their newly transformed teams. At the heart of all this are our Young People and so our Youth Commissioner, Lauren, continues to work alongside me to ensure that we continue to be a youth-led organisation. Our thanks also to Ellie Eagles for her time in role.

All of these things have been made possible by the dedications of thousands of volunteers and Young People across Leicestershire. I know that they will all continue to step up to the challenges ahead and turn them into wonderful opportunities to excel.

Bijal Bhagwan

County Commissioner/Lead Volunteer



Structure, Governance & Objectives

The Leicestershire Scout Council is part of the National Organisation of The Scout Association and operates within the Associations Policy, Organisation and Rules document (POR). The POR document contains details of the organisational structure and the means of governance for County, District and Groups.

Each Scout County has a Scout Council of elected and ex-officio members who must meet at least once a year at its Annual General Meeting and at other times by way of Extraordinary General Meeting if so called.

The Leicestershire Scout Council is the electoral body, which supports and encourages the development of Scouting in the City of Leicester and the County of Leicestershire. It is the body from which the County Board of Trustees is elected.

The Scout Association is aware of the rights of young people and has made concerted efforts to encourage Scout Councils to involve young people on all committees in a decision-making capacity. Leicestershire Scout Council has endeavoured to implement this.

The County Board of Trustees are accountable to the Scout Council and are responsible for the management of Scouting in the City of Leicester and the County of Leicestershire.

The values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy, and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs, and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise

We offer hundreds of activities, as diverse as kayaking, abseiling, staged performance, paragliding, and archery. There's something for every young person, whatever their physical ability.



Report of the Board of Trustees

Leicestershire Scouts actively engages and supports young people in their personal development, empowering them to make a positive contribution to society.

In partnership with adults, young people take part in fun indoor and outdoor activities. They learn by doing, by sharing in spiritual reflections and by taking responsibility. They make choices, undertake new and challenging activities, and live out their Scout Promise.

Leicestershire Scout's Trustees have a duty to report on our public benefit in this Annual Report. We've assessed our aims, activities, and charitable objectives, which are to contribute to the development of young people as individuals, as responsible citizens, as members of their local, national and international communities. We believe that we have met the Charity Commission public benefit criteria for both advancement of education, and the advancement of citizenship and community development.

Leicestershire Scouts follows two key principles set by the Commission with regard to public benefit:

Our Vision for the future

In our Skills for Life Strategy, we aim to prepare more young people with skills for life, supported by amazing leaders delivering an inspiring programme,

growing, being more inclusive, being shaped by young people and making a bigger impact in our communities.

1 Identifiable benefit

The way in which we help young people in the personal development and empowers them to make a positive contribution to society.

2. Public Benefit

Leicestershire Scouts is a Countywide movement, open to young people ages 4-25 and adults who are willing to make the Scout Promise. People in areas of deprivation are able to benefit from our programme; while we charge a subscription to our members, access to our benefits are not constrained by a member's ability to pay. There are arrangements with Trust funds to help with costs for those that face financial hardship, so that young people are not excluded from Scouts on purely financial grounds.

The benefits of Scouts are further demonstration throughout this report.

Review of the year

Our members

Census results for the year ending January 2024.

	2024	2023
Squirrels	279	133
Beaver Scouts	1998	2040
Cub Scouts	2418	2404
Scouts	2094	1953
Explorer Scouts	390	125
Young Leaders	239	246

Scout Network	92	121
	7510	7022
Adult Leaders	1307	1281
Management		
Roles	108	110
Governance Roles	442	415
Support Roles	470	448
	2327	2254
Total membership	9837	9276

With this in mind, no wonder Squirrels is proving to be more and more popular each day, with new Squirrel Drays opening across the County. Districts are planning some adventurous activities for their Squirrels which are showing to be a success.

Let's look to the future for many more adventures to come!

Programme Team

Squirrels

Squirrels may be young, but they are definitely mighty! They can achieve anything they set their minds to, from using power tools to creating a home for wildlife, climb to heights than many adults can only dream of and learning first aid to keep themselves and others safe – how incredible is that?

Squirrels is a perfect opportunity for your young people to learn new skills, explore the outdoors and meet new friends. It is also a perfect opportunity to develop their social and fine motor skills which will help them in their daily lives.

Many of our squirrels are able to achieve not only activity and challenge badges, but also their Chief Scout Acorn Award. This however would not be possible without the amazing support and dedication of the Squirrel Leaders and Helpers – a huge thank you to you all.

cubs

The Cubs enjoyed a fantastic day out at the Black Country Museum with 600 Cubs attendings from all over the County.

SCOUTS

2023 has at last settled us back into more normal activities, we are still searching for new leaders and are adjusting to the changes into the volunteer structure that has been introduced.

Scout & Explorers were again able to take part in County sailing trips out of Ipswich and as before, for those that took part there is the possibility of undertaking longer trips through Adventures Offshore or applying to become part of crew members used to service the ships and keep the venture running

The annual Splash camp was again filled by Scouts from groups across the County with its normal range of mixed wet and dry activities were offered. This camp always seems to be oversubscribed but it is difficult

to see how it can be easily extended in size. We might perhaps investigate the possibility of using a venue such as Holme Pierrepont for a future event and open to other Scouts outside of Leicestershire.

Activity camps & days were also provided by the County activity teams for Climbing and Caving.

In May 2023 Feitskamp24 was launched with 4 leaders from Leicestershire and Derbyshire Scouts running a Recce expedition to The Netherlands to check the possibilities for a Scout Cycle Camping Expedition in late May 2024. The recce took in Scout campsites in Rotterdam, Ede, Baarn, Zaandvort and Hook and a further campsite was checked in September at Pijnacker.

This has led to 47 Scouts and 15 leaders from Leicestershire & Derbyshire Scouts with help from the Derbyshire Cycle Team taking part in 4 selection and training camps along with many training ride days to get prepared for the trip.

These camps have been very successful and have seen Scouts & Explorers with an age range between 11 and 17 1/2 years become proficient at working, camping and cycling together.

Generally, across the section and County there is a need in many areas to increase adult participation in groups with several struggling for leaders.

Explorers across the County have had another great year. Groups have continued to grow, and they have been on camps as Groups and Sections as well as on County events such as Rambling Fox.

As we move into 2024/25 our young people's views are once again called upon both by groups for programme planning and our Youth Commissioners who have come up with some great activity and event ideas which we hope to take forward. This includes the return of a County Explorer camp next year. We have seen a steady flow of Explorers attending our award presentation evenings at the County HQ, which are giving us the opportunity to celebrate the Explorers' achievements.



In the last 23 months to 1st March 2024, Leicestershire Scouts had a total of 248 active young people participating in the D of E awards programme:

	2024	2023
Bronze	101	103
Silver	92	75
Gold	45	35

These include 183 newly registered:

- 88 Bronze
- 67 Silver
- 28 Gold

EXPLORERS

The team thanks Nicky & Graham for dealing with much of the paperwork and administration to manage the registrations.

Over the 12 months we have had the following complete their awards:

- 65 Bronze
- 24 Silver
- 3 Gold

As always, we all need to encourage young people to accelerate their participation, and adults to help with their support.

Many thanks to those leaders who have been continuing to give up their time and energy to help support the Explorer Scouts within DofE.



Throughout the past year, we have seen many more groups and young people achieving the YouShape Awards, further building the youth voice within our County. We have been invited to visit more groups and sections to assist with the YouShape Award as well as at some District events, which we love doing. The launch of the Squirrels YouShape Award has started to show around the County, with two groups being involved in the pilot scheme which was great to see! Hopefully next year we'll continue to see a great uptake around the County in achieving this award.

In summer 2023, we had the World Scout Jamboree for which Ellie and Lauren supported the County Unit 13 both in their preparations for the Jamboree and whilst out in Korea. Both, especially Ellie, supported the Unit in achieving their Jamboree YouShape Awards which the whole Unit worked to achieve.

In January, the County Youth Commissioners in our region came together and delivered a Youth Involvement Weekend at Drumhill. There was fantastic attendance with approximately 30 young adults attending (8 of which were from Leicestershire!). This was a fun and informative weekend allowing us and District Youth Commissioners to share ideas and knowledge from around the region as well as introduce the Youth Commissioner role to those unfamiliar. From this weekend Leicestershire gained a number of District Youth Commissioners and a few others eager to support the County's youth shaped activities which is always great!

As part of the Youth Involvement Weekend, we set ourselves goals for the next year, mine to lead another County Youth Forum. Applications are currently open for this youth forum and the event is running in October for Scouts and Explorers which I am looking forward to!

We hope to hold further regional events for District Youth Commissioners and other young adults passionate about youth shaped Scouting!

As mentioned above, Ellie Eagles has been an instrumental part of this year's success and I can't write about this year without thanking her for everything she did with me as Youth Commissioner, I wouldn't have been able to do it without her. All the best for the future and thank you!

ACTIVITIES TEAMS

Caving

The caving team organised 16 caving trips over the year. Of the 16 three were aimed at developing leader experience & competence.

For the first time we also ran three back-to-back caving trips for the explorer age group in an endeavour to develop those who had an interest in caving.

The total number of Scouts/explorers taken underground was 113 which was a significant reduction on the previous year due mainly to a lack of interest and take up in the County beginners day in November.

There has been no progress in leaders developing their national governing body award qualifications which should be rectified this year provided those involved have sufficient time. This still leaves the caving team with one fully qualified Cave Leader/assessor.

The team has thoroughly reviewed its procedures following the Great Orme tragedy and the repercussions from it which has resulted in some minor changes to coordinating the in touch procedure between the Leader of the team booking the

trip and the caving team. Going forwards team members will renew their first aid qualifications to a higher level. Historically team members were wilderness first-aid qualified but then renewed with either a first response, first aid at work or forestry first-aid qualification.

The team has applied successfully for a Forward5 grant to replace a number of helmets and lamps which whilst still serviceable have become time expired due to the manufacturer's recommended maximum life. Overall the group is in a sound financial position going forwards. The only risks seen going forwards are the limited number of cave/mine leader assessors available both in County and nationally."

Archery

The small team have been out and about during the year providing archery at Ashby & Coalville District Camp, County Splash Camp and Holwell & Willesley campsites along with visiting groups and we have provided archery sessions for over 395 young people.

We provide both soft archery for your younger sections as well as normal archery for the older section meetings, camps or events and we also run sessions to run Master at Arms badge.

Le-Toast

The LeToast team still remains a relatively small group for the amount of activities that we do and teach.

For example in the time frame of 01/03/2023 to 29/02/2024, we have instructed the

following amount of Young people and Leaders/helpers in:

- Tool Use (safe practice and use of) = 78
- Cordage (how to make cord/string from natural fibres) = 188
- Tomahawks = 884
- Backwoods cooking (cooking over an open fire) = 135
- Kelly Kettles = 93
- Safe Knife use (including Knife law - legal/illegal) = 80
- Braiding (swing and disk) = 200
- Fire lighting (how too and different techniques) = 268

As you can tell from these numbers, there has been a lot of interest in the more practical / basic skills set. This year is looking to follow in a similar pattern.

Sub Aqua

Like many groups we need more volunteers
Below is a summary our activities in the last year:

Since the last AGM the unit has been on dive weekends to Fowey, Portland (Twice) and Skomer with a weekend in Plymouth having to be cancelled earlier this year due to weather however some members were able to have a good day diving at Capernwray inland dive site instead.

Last year we also held a week's diving based in Tarbet on the Mull of Kintyre. We also have dive trips planned for the rest of this season including a week diving in Oban and a week of more advanced diving in Scapa

Flow during the summer as well as a final weekend away planned for the Truro area.

As always we have also had a great number of dives at the Cove at the last year for both training and pleasure including the traditional Christmas tree decorating day.

Training:

Since September 2023 the unit has...

- Completed training for 4 Ocean Diver students
- 3 Ocean diver student who continuing towards their Ocean Diver qualification.
- Continued 1 sports diver student's training
- Continued 1 dive leader student's training
- 2 Advanced Diver student have also continued towards their qualification (this was missed from my notes during the AGM)
- Has begun the BSAC Boat Handling Course for 4 students
- Begun the process of 1 instructor qualifying as a boat handling instructor - with the support and supervision of Simon Childs.

On Thursday evenings since September 2023, the unit has completed...

- 53 SCUBA Try Dives.
- 57 Try Snorkelling sessions.
- 20 Dolphin Snorkeller qualifications.

Hot Doggers

2023 was a very busy year for Hot Doggers, with over 800 Beavers, Cubs, Scouts, and Explorers on the water on Monday nights

from April to the beginning of October. Prices did increase by 50p per person to £6.50 per person which still gives good value for money.

The pool sessions on Friday nights at New Parks were also back in full swing with 18 sessions with various Beavers and Cub groups taking advantage. Pool sessions are still every other month at £70 for up to 14 in the pool for each session. That amounts to around 250 young people that have taken part in the pool sessions over 2023.

I'd like to say a massive thank you to all our volunteer coaches and helpers for their continued support without which these sessions wouldn't be possible to run. In particular I would like to thank Jeremy Pole who has continued to manage the weekly sessions and appoint the various coaches and helpers to the sessions and lock up at the end of each Monday night. Thanks also goes to Richard South for his help running the pool sessions.

Hot Doggers also made a large contribution to enable a Splash for Scouts to run in September 2023. This was over a full weekend including camping for the 237 Scouts plus Leaders. This meant that over 237 Scouts from 17 groups across Leicestershire enjoyed 4 activities each on the Saturday and 2 on Sunday.

With the pool sessions and Monday nights and Splash that equates to over a 1290 young people on the water in 2023! Not bad for a bunch of volunteers 😊

Going forward as a County team we will need to continue to focus on training younger members to become the next coaches and volunteers and support the existing coaches to gain the next level of coach awards in their chosen discipline specific craft to help Hot Doggers continue and grow as a County team. There is good pool of over 25 coaches and helpers that regularly turn up most Monday evenings.

We are also forging close links with Nottingham Scouts water team and started attending each other's permit assessments. 4 of their adult coaches and some of their explorer paddlers are joining us for Splash 2024 which is very much appreciated.

Leicester Outdoor Pursuit Centre (LOPC) continue to support the Scouts in kit storage and the mutually beneficial sharing of kit, I would like to thank Stuart and his team for their friendly faces and support over the years. Also, for allowing us to have the whole site each year for Splash Camp.

Breakout Canoe Club

A few words about our achievement for the period 01/03/2023 to 29/02/2024 follow.

Monday and Tuesday Evening Sessions

Competition training sessions were once again offered to Scouts throughout the year at our Hinckley base - on both Mondays and Tuesdays for much of the year. We had around 18 regular junior attendees.

During the period Easter to October, we offered a mix of beginners' courses and fun sessions. These comprised:

- 2 x Paddle Explore courses
- 3 x Paddle Discover courses
- 7 x fun sessions to Beavers, Cubs and Scouts

Attendees were drawn from both Hinckley and South Leicestershire District Groups.

Competitions

- Canoe slalom: Cardington (Bedford), Stone, Orton Mere (Peterborough) and Nene Whitewater Centre (Northampton)
- Canoe marathon: Soar Valley marathon at Leicester Outdoors Pursuits Centre
- Wild water Racing: A series of six entry-level competitions at Barrow-Upon-Soar

Weekend Sessions

In May we complete three Introduction to Moving Water sessions at Barrow-Upon-Soar, with six children attending each session. This was followed by two 'Introduction to Whitewater' sessions at Matlock over the summer. We also delivered a canal journey.

Swimming Pool Sessions

During the winter we held a series of swimming pool sessions at Lutterworth Leisure Centre, primarily for our 'improvers'

Social Events

In December we held a social evening for our adult supporters at the Red Admiral in Broughton Astley - 26 people attended for a game of skittles and buffet. In March, we held our first Awards Evening since lockdown, with a quiz, presentations, and food.

Achievements in Competition

We currently have three young adult members competing internationally in the sport of wild water racing. In the summer of 2023, they returned from the Under 23 World Championships with a total of eight medals - including three gold for Kerry Christie.

Coaches and Leaders

Our 2023 team comprised around 15 on-the-water instructors. Many had limited availability due to being away at university, but their support was invaluable when they were able to attend, and as can be seen above, enabled us to deliver an extensive programme of activities.

Jamie Christie won the Paddle UK 'Above and Beyond' award for his services to wild water racing. John Stoner was nominated for the canoe slalom 'Ed Ecclestone' award for volunteering.

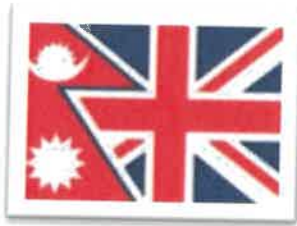
International Report April 2023 – March 2024

This report starts in April 2023, with the uncertainty of a post covid world travel still lingering, Scouts in Leicestershire had already started to consider international opportunities some twelve months prior.

Melton District

Leaders from around the County joined a core Leadership team from Melton District to participate in the **Spirit of Nepal, 2023**. I couldn't do justice to talk about this unique and very special International Opportunity, so this is in their own words.

On Thursday 12th October 2023 we left Leicestershire with 44 young people and 10 leaders to embark on the adventure of a lifetime. After 20 hours of travelling, we reached our destination of Kathmandu, Nepal. The next morning, we took a 10 hour bus journey to Pokhara, travelling through villages and settlements giving us a brief glimpse at the diverse lives of Nepali people.



We began our trek led by Dawa, who is the Managing Director of Adventure Thamserku. The first day's trekking took us to Landruk and over the next 3 days we trekked, a little bit up and a little bit down, over bridges spanning deep ravines and steps cutting into the mountainside, to Ghorepani ready for a very early start to summit Poon Hill at sunrise. This was one of the many highlights of the trip as we were able to watch the scenery around us change as the sun rose, the mountains were dark and then for a moment seemed to glimmer like gold before showing their full beauty as morning broke



Another key moment was dancing with villagers during an evening's entertainment after which we had a collection for the village to use towards a hydro-electric plant. We then descended over the next couple of days to Birethanti ready to fly back to Kathmandu!

When back in Kathmandu, the adventure continued with a trip to the Monkey Temple, Boudhanath Stupa and visiting the Nepal Scout Headquarters where we were able to play a game of 5-a-side football with Nepali Scouts.



Our last day was particularly special as we went on a flight which took us into the Everest region and we were able to see Mount Everest. The final afternoon was spent exploring the streets of Thamel where many of the young people honed their bartering skills and came away with bargains to take home as mementos and gifts for their friends and family!

*Improved her physical
and mental well being
in such a huge way*

Out of this world



have already started the extensive planning and recruitment process for another Spirit of Nepal adventure in 2025. This next expedition promises to be even more exciting and enriching, as they aim to offer another group of young people the opportunity to explore the beauty and culture of Nepal.



Mad Hatters Explorer Scout Unit (Harborough District Explorers)

Howard and Sarah Ball from the 4th Livingstone, Melton District masterminded the adventure, supported by a dedicated team of leaders. These leaders not only took part in the trip, but also worked together to prepare the young participants (and themselves) for the challenging 4,562-mile journey across to Kathmandu and the thrilling adventure that awaited them there.

The trip was a tremendous success, with all involved gaining invaluable experiences and memories. Building on this success, Howard, Sarah, and team

Travelling closer to home while still seeking unique adventures, the Mad Hatters Explorer Scout Unit (ventured to Scout Centre Rotterdam in July 2023). Led by the enthusiastic Tina Taylor, the group comprised seven dedicated leaders, fourteen eager Explorer Scouts, and two young Cub Scouts. They crossed the channel and settled at Scout Centre Rotterdam, which is conveniently just a 25-minute bike ride from the heart of the city. This picturesque location proved to be an ideal destination for Scouts and outdoor enthusiasts, offering an exciting and unforgettable experience.

Scout Centre Rotterdam served as a fantastic base for exploring the vibrant city and participating in a range of diverse onsite



LEICESTERSHIRE COUNTY SCOUT COUNCIL YEAR ENDED 29 FEBRUARY 2024

and offsite activities and cultural experiences. The Mad Hatters were so inspired by their adventure that upon returning to the UK, they immediately began planning their next international experience for Summer 2024. Come back next year for more details on their upcoming journey!

Ashford Explorers (Ashby and Coalville District Explorers)

In August 2023, a group of fifteen Explorer Scouts and seven leaders embarked on an exciting repeat of their successful 2018 trip to France. They journeyed down to the south coast to cross the channel by ferry, before arriving in the charming town of Bayeux. Their chosen campsite, Camping des Bords de l'Aure was situated right on the outskirts of Bayeux and featured all necessary amenities including an inviting indoor/outdoor swimming pool, and served as an ideal base for a truly cultural experience.

Each day the explorers took the short riverside walk from the campsite into town to fetch breakfast and food for the day's activities/trip. The beautiful medieval town centre, was well explored and included the Notre-Dame Cathedral and various military museums, one of which houses the renowned Bayeux Tapestry.

In addition, Leader Colin Stephens and his team planned a range of engaging activities, such as exploring some of the historic D-Day beaches, enjoying a day of discovery in Cherbourg and a visit to the town of Sainte-Mère-Église where Private John Steele

landed on the roof of the church, when his parachute became snagged on the spire.

The trip offered a perfect blend of activities, culture, and education, which was well received by the young people. The experience was so overwhelmingly positive that they already have a waiting list for their eagerly anticipated revisit in 2025.

The 25th World Scout Jamboree South Korea.

Last summer, a group of four leaders guided Unit 13 from Leicestershire to the World Scout Jamboree in SaeManGeum, Jeollabuk-do, Republic of Korea. The unit was led by Louise Bailey, with support from Rachel Smith, Gareth Lewis, and Kristy Eagles. This leadership team began their journey by organizing recruitment events in the snow and undertaking the challenging task of selecting just 36 young people from over 130 equally deserving candidates.

The leadership team provided over 18 months of support, including structured learning, upskilling, creative and educational activities, expeditions, and camps. They also provided the necessary resources to prepare the young people and their parents/carers for the Jamboree experience—or so they thought.

Attending a World Scout Jamboree is often described as a "unique experience." This was certainly true for the over 4,500 Scouts, Guides, leaders, International Support Team, and Contingent Team from across the UK. The Leicestershire unit faced a

series of tough challenges, including extreme heat, adverse conditions, and a Jamboree campsite that failed to meet expected standards.

The leadership team demonstrated exceptional skills, supporting, and uplifting the Scouts in the face of these challenging conditions and changing venues. They ensured that the Scouts under their care gained lasting memories and learned the values of Scouting in a global context. Their outstanding performance before, during, and after the event created a supportive environment that enabled the Scouts to develop new skills, broaden their horizons, and form lifelong friendships, all while contributing to a sense of unity, friendship, and global understanding.

It is also noteworthy to acknowledge the selfless contribution of the International Support Team and Contingent Team from Leicestershire, whose dedication and often individual support made a significant difference to the experiences of thousands of young people from around the world.

Notwithstanding the support and guidance of the leadership team, the young people themselves demonstrated resilience, adaptability, and care for each other and others throughout the experience, and it is perhaps best to let some of them tell you about their experiences.

"The 25th World Scout Jamboree was interesting to say the least; it was an amazing experience where you had to expect the unexpected. Being with 50,000

other Scouting members of the Scouting community caused a friendly, lively atmosphere even when we were struggling with the heat and conditions of Korea".

"The Jamboree was not just the three weeks in Korea but all the camps and pre-events beforehand, from the selection events and the get togethers we had as both a patrol and a unit. This group of people within the unit became my second family; on each camp we became closer to the other members and i can say from the bottom of my heart that these people will become friends for life".

"Our Jamboree experience was not what we were expecting, but we would not change it for the world. The sense of community that developed as part of this adversity was incredible and the unit benefitted from this in a strange way; the residents were apologising for what had happened, even though they had no association with the Scouting association. Some people also paid for meals in restaurants for the Scouts, which was such accommodating."

The leaders did a great job at damage control throughout the Jamboree, from organising activities in Seoul to keeping the young participants happy and healthy across the three weeks away".

"The Jamboree was like a roller coaster; it had its ups and downs throughout the three weeks. However, at the end of it we realised we grew as a unit and persisted during the tough times. We worked together, which built confidence and teamwork skills".



The 25th World Scout Jamboree was, for all the reasons mentioned, a truly "unique experience." Future hosts of a World Scout Jamboree will likely face more scrutiny and oversight to ensure that young people receive the right kind of unique experience in the future. However, for these young people and their leaders, the Jamboree created unforgettable memories.

A special thank you goes to those who provided both direct and indirect support to make these international experiences happen, and to the behind-the-scenes helpers and parents who selflessly assist with fundraising, training, administrative tasks, and more. International experiences for 2024 are already underway, and I look forward to the next review.

Richard Coppock

Special Projects

Work has continued throughout the year to liaise with TSA and establish how the Ash Legacy can be best distributed across Leicestershire to have a lasting impact on as many young people as possible and make a real difference to the development of Scouting in Leicestershire. At the end of the reporting year, a final agreement was being approached, which will see around 45% of funds used to boost the Forward 5 funds, and the remainder used to employ Local Growth Officers to join the TSA's existing Growth and Communities team, working

exclusively to support growth of both young people and adults across the Leicestershire.

The volunteer lead for this project will be Jack Barber, with a Steering Group chaired by Paul Wren to help scrutinise this work and establish the Sections most in need of support. Work has already begun to identify these Sections and offer initial support, including trying to set up welcoming environments for new volunteers to join, identifying opportunities to recruit both young people and volunteers and offering support to help grow Sections. This work will continue as we hope to get started on this project later in 2024.

Risk Management

The risks involved with the administration of a charity are many. As Trustees, the County Board of Trustee is aware of these risks and their obligations to minimise or reduce them, and the established a Risk Management Committee, meeting quarterly to review new, open, and closed risks, highlighting concerns to the County Executive Committee, and making recommendations on containment and/or closure.

Recent discussions have been to focus on risks, and ensure issues are contained and owned within the relevant Sub-Committee.

Safety

Doing things safely is fundamental to everything we do in Scouting. The Safety training ensures that you understand your responsibilities for keeping everyone in



LEICESTERSHIRE COUNTY SCOUT COUNCIL YEAR ENDED 29 FEBRUARY 2024

Scouts safe and how to assess and manage risk.

YOUTHFUNDAIS

Youth Fun Days is a not-for-profit company selling discounted tickets to youth groups to top Merlin attractions across the UK and any surpluses are returned to local Scouting in Leicestershire.

Youth Fun Days are supported by a team of volunteers from across the County and the UK. During the year, Leicestershire Scout Council received funds of £20,000 from Youth Fun Days. The various Scout campsites across the County also benefited from £1,500 each to use towards activity provision.

Youth Fun Days Limited is an independent company in which Mr A Wray, Mrs C Black, Mrs L: Rowe, Mr D Wray and Mrs L Edwards are Directors with Mr A Wray being nominated the CEO. None of the Directors receive recompense.

FINANCIAL REVIEW

The attached accounts give full details of the financial position of the Leicestershire Scout Council at the 29 February 2024.

The financial position has improved, and we are seeing a return to pre Covid numbers with memberships fees increasing, although we have held the fee level stable, and higher lettings income. We show a deficit of £24,265 but that is after Forward5 grants of £75,957, money that has been working in the County to take Scouting forward.

Our balance sheet remains solid with net assets of £1,178,650 which includes property valued at £499,759.

Funding and Reserves

The County Board of Trustees is satisfied that the charity's assets are sufficient and available to fulfil its current obligations.

The Board of Trustees and Finance Committee are aware of the need to balance holding funds in reserve and applying funds to benefit young people and this is a matter under regular review. We aim to hold reserves to enable us to keep operating in another lock down type event and you can see in the accounts that £140,000 is held as a working capital reserve. We have committed over £440,000 to the five-year Forward5 programme and that reserve now sits at £280,845, which includes loans that we have made within the County.

The General Fund (Free reserves) on 29 February 2024 is £196,387, which is an appropriate level.

The level of reserves is set to ensure that it:

- Identifies and plans for the maintenance of essential services
- Reflects the risks of unplanned closure
- Provide funding to develop Scouting across the County.
- Stand ready to assist Scouting entities with emergency funding.

Independent Examiners

UHY Hacker Young conduct an independent examination of our accounts. We are pleased with their work and their appointment continues.

Forward5 Funding

We have completed the first two years of our five-year plan to give awards of over £440,000 to help take Scouting forward after Covid. Given the addition of Ash funding, discussed below, we are extending the plan for several more years to enable considered and effective application of the funding.

In the first two years we have awarded £170,000 of grants and made loans of £5,000. We wish to continue with this and increase the rate, especially for loans. To date in the current year, we have awarded £121,000 of grants and £45,000 of loans with a strong pipeline of other applications.

There is more detail in a factsheet but in brief:

- Forward5 is a programme of grants and/or loans.

- Your project needs to strengthen and/or develop Scouting
- Amounts are flexible from £1 to £45,000.
- We may consider over £45,000 for a special case.

We have now signed the Ash legacy agreements which will from the current year give us additional funding of £111,000 per annum for four years.

Investments

Our investments continue to be managed by Cooper Parry Wealth and we are happy with their service. The County Board of Trustees are pleased with the investment performance this year as we see signs of more stability in the markets, and we achieved a gain of 5.3%. In the formal investment review year, we achieved a gain of 7.87% to 13th May 2024 which compared well to the benchmarks that we use.

Overall, given the macro-economic conditions we are content with how the investments are positioned.

The investments are spread over several asset classes, such as equities, gilts, and property as well as various geographical markets. If you X-ray the funds, we are invested in around 10,000 holdings providing diversification.

We operate an ethical investment policy using Cooper Parry Wealth's ESG portfolio so we can, for example, say that we are not exposed to weapons/munitions business and only 0.02% to tobacco or similar.

The County recognises its responsibility to society and the following principles apply:

- To operate ethically and take account of social, environmental, and ethical considerations.
- To seek investment opportunities which demonstrate a positive approach to individuals, communities, environmental protection, pollution control, conservation and recycling, safety and security and ethical employment practices.
- To not knowingly invest in businesses whose activities and practices pose a risk of serious harm to individuals or groups, or whose activities are inconsistent with our values. It is acknowledged that this is a complicated area and that some companies invested in will have a modest level of activities of which we disapprove.

Further strategies, and therefore tasks will be developed and defined in due course aligning across both County Executive, County Leadership, and District teams.

The County Board of Trustees responsibilities for the financial statements

Charity law requires the County Board of Trustees to prepare financial statements for each financial year, which give a true and fair view of the charity's financial activities during the year, and of its financial position at the end of the year. In preparing those financial statements, the County Board of Trustees should follow best practice and have

- Selected suitable accounting policies and then applied them consistently
- Make judgements and estimates that are reasonable and prudent
- Stated whether applicable accounting standards and statements of recommended practices have been followed, subject to any material departures being disclosed and explained in the financial statements
- Prepared the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The County Board of Trustees have overall responsibility for ensuring the

charity has appropriate systems of control, financial and otherwise. They are also responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the SORP legislation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the County Board of Trustees.

Mr D Chimley
County Chair
August 2024



LEICESTERSHIRE COUNTY SCOUT COUNCIL
YEAR ENDED 29 FEBRUARY 2024

Name of Charity: Leicestershire County Scout Council

Charity Registration No: 521780

Governing Document: Policy Organisation and Rules of
The Scout Association

Address of Principal Office: County Scout Centre
9 Oak Spinney Park
Ratby Lane
Leicester Forest East
Leicester
LE3 3AW

Bankers: CAF Bank Limited
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Independent Examiners: UHY Hacker Young
14 Park Row
Nottingham
NG1 6GR

Investment Managers: Cooper Parry Wealth
Sky View
Argosy Road East Midland Airport
Castle Donnington
Derby
DE74 2SA



LEICESTERSHIRE COUNTY SCOUT COUNCIL
YEAR ENDED 29 FEBRUARY 2024

The members of the County Board of Trustees are the Charity Trustees of the Leicestershire Scout Council. During the year, the members were as follows:

Sub Committee Appointment

County Chair	Mr D Chimley	All	
Acting County Commissioner	Mr N Fordyce	All	(01/01/2023 to 31/05/2023)
County Commissioner	Ms B Bhagwan	All	(appointed 01/06/2024)
County Treasurer	Mr J Griffin	All	
County Secretary	Mr A Wray	All	

Other Members

County Commissioners Appointments

Miss L Cowell
Mr S Arnold
Ms L Mason
Mr P Wren

Elected until 2025 AGM

Mrs E Wardle	Financial Resources, LE3/Staffing/Shop
Mr R Coppock	Financial Resources, Risk Management, LE3/Staffing/Shop
Mrs C Black	Financial Resources LE3/Staffing
Mr J Chodynicky	

Elected until 2024 AGM

Mr B Chatburn	Financial Resources
Mrs J McNulty-Green	LE3/Staffing/Shop
Mr J Barber	
Mr J Borzacchiello	

Ex-Officio Members

The County Commissioner is appointed Nationally, and they appoint the Chair of the Scout Council annually.

The County Treasurer are elected annually at the Annual General Meeting. All other members are elected for a two-year period.



LEICESTERSHIRE COUNTY SCOUT COUNCIL
YEAR ENDED 29 FEBRUARY 2024

Leicestershire County Scout Council
Statement of Financial Activities
for the year ended 29 February 2024

	Notes	Unrestricted Funds 2024 £	Restricted Funds 2024	Total Funds 2024	Total Funds 2023 £
Income from:					
Donations and grants	1	22,000	-	22,000	37,500
Charitable activities	2	411,010	-	411,010	245,903
Other trading activities	3	33,145	-	33,145	26,414
Investment income	4	5,347	-	5,347	4,295
		<u>471,502</u>	<u>-</u>	<u>471,502</u>	<u>314,112</u>
Expenditure on:					
Charitable activities					
Direct costs	5	397,395	8,341	405,736	237,946
Support costs	6	110,919	-	110,919	114,869
Total expenditure		<u>508,314</u>	<u>8,341</u>	<u>516,655</u>	<u>352,815</u>
Net expenditure before investment gains and exceptional items		(36,812)	(8,341)	(45,153)	(38,703)
Net gains/(net losses) on investments	8	20,888	-	20,888	(21,347)
Net expenditure and movement in funds		<u>(15,924)</u>	<u>(8,341)</u>	<u>(24,265)</u>	<u>(60,050)</u>
Reconciliation of funds:					
Total funds at 1 March 2023		1,182,915	20,000	1,202,915	1,262,965
Total funds at 29 February 2024	18	<u>1,166,991</u>	<u>11,659</u>	<u>1,178,650</u>	<u>1,202,915</u>

All activities relate to continuing operations.

The notes on the following pages form part of these financial statements.

Leicestershire County Scout Council
Statement of Financial Activities
for the year ended 29 February 2024

	Notes	Unrestricted Funds 2023 £	Restricted Funds 2023	Total Funds 2023
Prior Year Analysis				
Income from:				
Donations and grants	1	17,500	20,000	37,500
Charitable activities	2	245,903	-	245,903
Other trading activities	3	26,414	-	26,414
Investment income	4	4,295	-	4,295
		<u>294,112</u>	<u>20,000</u>	<u>314,112</u>
Expenditure on:				
Charitable activities				
Direct costs	5	237,946	-	237,946
Support costs	6	114,869	-	114,869
Total expenditure		<u>352,815</u>	<u>-</u>	<u>352,815</u>
Net expenditure before investment gains and exceptional items		(58,703)	20,000	(38,703)
Net losses on investments	8	(21,347)	-	(21,347)
Net expenditure and movement in funds		<u>(80,050)</u>	<u>20,000</u>	<u>(60,050)</u>
Reconciliation of funds:				
Total funds at 1 March 2022		1,262,965	-	1,262,965
Total funds at 28 February 2023	18	<u>1,182,915</u>	<u>20,000</u>	<u>1,202,915</u>

All prior year activities relate to continuing operations.

The notes on the following pages form part of these financial statements.

Leicestershire County Scout Council
Balance Sheet
as at 29 February 2024

	Notes	Unrestricted Funds 2024 £	Restricted Funds 2024	Total Funds 2024	Total Funds 2023 £
Fixed assets					
Tangible assets	7	499,759	-	499,759	501,853
Investments	8	382,212	-	382,212	362,869
		<u>881,971</u>	<u>-</u>	<u>881,971</u>	<u>864,722</u>
Current assets					
Equipment department stocks		11,926	-	11,926	13,903
Debtors and prepayments	9	98,999	-	98,999	180,490
Short term deposits		38,612	-	38,612	36,903
Cash at bank and in hand		286,382	11,659	298,041	265,326
		<u>435,919</u>	<u>11,659</u>	<u>447,578</u>	<u>496,622</u>
Creditors: amounts falling due within one year	10	(150,899)	-	(150,899)	(158,429)
Net current assets		<u>285,020</u>	<u>11,659</u>	<u>296,679</u>	<u>338,193</u>
Total assets less current liabilities		<u>1,166,991</u>	<u>11,659</u>	<u>1,178,650</u>	<u>1,202,915</u>
Net assets		<u>1,166,991</u>	<u>11,659</u>	<u>1,178,650</u>	<u>1,202,915</u>
Funds					
Unrestricted		1,166,991	-	1,166,991	1,182,915
Restricted		-	11,659	11,659	20,000
Total funds	11	<u>1,166,991</u>	<u>11,659</u>	<u>1,178,650</u>	<u>1,202,915</u>

These financial statements were approved by the County Board of Trustees on 5 August 2024 and signed on their behalf by:

Mr D Chimley
County Chair

Mr A Wray
County Secretary

Leicestershire County Scout Council
Accounting Policies
for the year ended 29 February 2024

Basis of preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Leicestershire County Scout Council constitutes a public benefit entity as defined by FRS 102.

Going concern

The Trustees have reviewed the circumstances of the Council and consider that adequate resources continue to be available to fund its activities for the foreseeable future. The Trustees consider that there are no material uncertainties about the Council's ability to continue as a going concern.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and support costs. Direct costs attributable to a single activity are allocated directly to that activity. Support costs are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Direct taxation

The Council is a registered charity and therefore is generally not liable to direct taxation on income arising from its charitable activities as it falls within the various exemptions available to registered charities.

Investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Land and buildings	2% straight line on buildings only.
Fixtures and equipment	20% straight line
Activities equipment and facilities	33% straight line

Leicestershire County Scout Council
Accounting Policies
for the year ended 29 February 2024

Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow moving stocks.

Pensions

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 29 February 2024

1 Income from Donations and grants	2024	2023
	£	£
General donations	2,000	2,500
Youth Fun Days Limited - unrestricted donation	20,000	15,000
Youth Fun Days Limited - restricted donation	-	20,000
	<u>22,000</u>	<u>37,500</u>

2 Income from Charitable Activities	2024	2023
	£	£
Membership subscriptions	330,906	226,907
Less: paid to The Scout Association	(253,719)	(155,875)
	<u>77,187</u>	<u>71,032</u>
Training	1,470	3,855
Duke of Edinburgh training	4,575	3,053
County Cubs	13,861	8,240
Water activities	19,678	24,079
Jamboree	158,923	15
Sub-aqua	9,671	2,823
Beavers	-	8,318
Mountain bikes	276	1
Climbing	1,462	1,532
Shooting	3,799	1,990
Breakout	5,582	5,321
Caving	2,360	2,039
Sailing (excluding grant)	9,011	5,694
Offshore Sailing Cruise	3,240	2,380
Fencing	758	1,210
Bushcraft	5,250	2,144
Sundry activity income	50	13
Equipment department takings	93,857	102,164
	<u>411,010</u>	<u>245,903</u>

3 Income from Trading Activities	2024	2023
	£	£
Lettings	24,145	17,314
Youth Fun Days Limited	9,000	9,000
Sale / hire of star tents	-	100
	<u>33,145</u>	<u>26,414</u>

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 29 February 2024

4 Investment Income	2024	2023
	£	£
Dividends received	4,146	3,949
Bank interest received	1,201	346
	<u>5,347</u>	<u>4,295</u>
 5 Costs of Charitable Activities	 2024	 2023
	£	£
Direct costs		
Training including activities	5,709	6,547
EM Region expenses	73	-
County Cubs	11,602	5,710
Sailing and water activities	28,076	21,857
Offshore sailing expenditure	3,100	3,027
Sub-aqua	4,556	4,056
Fencing	894	1,739
Climbing	1,836	2,562
Caving	921	1,431
Bushcraft	1,885	730
Shooting	2,712	1,126
Breakout	5,039	6,568
Jamboree	156,375	-
Beavers	-	8,033
Depreciation on activities equipment	3,636	8,598
Sundry activity expenses	906	-
Mountain bikes	375	156
Forward 5 Grants (external)	75,957	75,673
County Campsites Grants (restricted)	8,341	-
Duke of Edinburgh training expense	5,533	2,233
Equipment department:		
Purchases (stock adjusted)	69,119	74,971
Staff costs	3,465	-
Agency commission	419	342
Postage and stationery	3,716	3,095
Computer and website costs	3,052	2,673
Bank and credit card charges	868	1,473
Sundry expenses	-	289
Letting expenses	7,571	5,057
	<u>405,736</u>	<u>237,946</u>

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 29 February 2024

6 Costs of Charitable Activities

	2024	2023
	£	£
Support costs		
Cleaning and caretaking costs	16,322	10,767
Light and heat	7,795	4,580
Rates	5,264	2,409
Office licences	1,039	343
Repairs and maintenance	3,304	2,423
Depreciation on land and buildings	9,517	9,231
Depreciation on fixtures and equipment	4,266	4,423
Staff costs	22,127	34,914
Awards	4,424	4,407
Travelling costs	229	1,116
Insurance	4,487	2,928
Postage, stationery and office expenses	1,848	7,494
Equipment	1,243	1,383
Telephone	869	812
IT expenses	11,304	10,668
Bank charges	830	287
Sundry expenses	2,115	2,327
Governance - Independent Examiners' remuneration	5,688	6,075
County executive committee expenses	2,158	3,607
Legal fees	6,090	4,675
	<u>110,919</u>	<u>114,869</u>

Expenditure is classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated in a basis consistent with the use of resources.

7 Tangible fixed assets

	Land and buildings £	Fixtures and equipment £	Activities equipment and facilities £	Total £
Cost				
At 1 March 2023	561,556	107,976	136,823	806,355
Additions	14,277	1,048	-	15,325
At 29 February 2024	<u>575,833</u>	<u>109,024</u>	<u>136,823</u>	<u>821,680</u>
Depreciation				
At 1 March 2023	78,701	95,040	130,761	304,502
Charge for the year	9,517	4,266	3,636	17,419
At 29 February 2024	<u>88,218</u>	<u>99,306</u>	<u>134,397</u>	<u>321,921</u>
Net book value				
At 29 February 2024	<u>487,615</u>	<u>9,718</u>	<u>2,426</u>	<u>499,759</u>
At 28 February 2023	<u>482,855</u>	<u>12,936</u>	<u>6,062</u>	<u>501,853</u>

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 29 February 2024

8 Fixed asset investments

	2024	2023
	£	£
Fair value		
At 1 March 2023	362,869	385,873
Additions	10,135	64,713
Net investment (losses) / gains	20,888	(21,347)
Net movement in cash and short term deposits	(312)	(140)
Disposal proceeds	(11,368)	(66,230)
At 29 February 2024	<u>382,212</u>	<u>362,869</u>
Historical cost at 29 February 2024	<u>366,101</u>	<u>366,455</u>
Investments are represented by:		
Managed funds and unit trusts	378,256	358,601
Cash	3,956	4,268
Fair value at 29 February 2024	<u>382,212</u>	<u>362,869</u>

The fixed asset investments were valued by a leading investment manager at 29 February 2024, who are deemed to be a competent third party.

9 Debtors and prepayments

	2024	2023
	£	£
Trade debtors	20,047	16,018
Other debtors	41,444	118,269
Other taxes and social security costs	-	1,757
Amounts due after more than one year:		
Other debtors	37,508	44,446
	<u>98,999</u>	<u>180,490</u>

10 Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	4,959	7,425
Amounts due to trusts with similar objectives:		
Rudkin Rutland Trust	12,461	15,097
J C Brooks Trust Fund	23,637	8,637
Other taxes and social security costs	13	-
Other creditors	103,114	121,520
Accruals	6,715	5,750
	<u>150,899</u>	<u>158,429</u>

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 29 February 2024

11 Analysis of Net Assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Tangible fixed assets	499,759	-	499,759
Fixed asset investments	382,212	-	382,212
Net current assets	285,020	11,659	296,679
	<u>1,166,991</u>	<u>11,659</u>	<u>1,178,650</u>

Analysis of Net Assets between funds - Prior Year

	Unrestricted funds £	Restricted funds £	Total £
Tangible fixed assets	501,853	-	501,853
Fixed asset investments	362,869	-	362,869
Net current assets	318,193	20,000	338,193
	<u>1,182,915</u>	<u>20,000</u>	<u>1,202,915</u>

12 Employees emoluments

	2024 £	2023 £
Wages and salaries	40,983	40,250
Social security costs	3,145	2,843
Pension costs	855	733
	<u>44,983</u>	<u>43,826</u>

The average number of employees during the year was 2 (2023 - 3). There are no employees receiving remuneration of £60,000 or above.

No County Executive Committee member, or person with a family or business connection with a County Executive Committee member, received remuneration in the year, directly or indirectly, from the charity.

13 County Executive Committee Members expenses

The aggregate amount reimbursed to 6 (2023 - 3) County Executive Committee members during the year in respect of travel and other expenses was £2,158 (2023 - £3,607).

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 29 February 2024

14 General donations received

	2024	2023
	£	£
Florence Turner Trust	1,000	2,000
J R Corah Foundation	500	500
The Grand Charity	500	-
	<u>2,000</u>	<u>2,500</u>

15 Other financial commitments

	2024	2023
	£	£
Total future minimum payments under non-cancellable operating leases	<u>1,203</u>	<u>2,406</u>

16 Related party transactions

During the year Youth Fun Days Limited, a company in which C Black, L Rowe, D Wray and A Wray are directors, paid a donation of £20,000 (2023 - £15,000) and administration charges of £9,000 (2023 - £9,000) to Leicestershire County Scout Council.

There were no outstanding amounts at the year end (2023 - £nil).

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 29 February 2024

18 Statement of Funds

	At 1 March 2023	Incoming resources	Resources expended	Transfers	At 29 February 2024
	£	£	£		£
Unrestricted funds					
<u>Designated funds</u>					
Headquarters	501,853	-	-	(2,094)	499,759
Capital	50,000	-	-	-	50,000
Forward 5 (Est 28 February 2022)	356,802	-	(75,957)	-	280,845
Working Capital	140,000	-	-	-	140,000
	<u>1,048,655</u>	<u>-</u>	<u>(75,957)</u>	<u>(2,094)</u>	<u>970,604</u>
General fund	134,260	492,390	(432,357)	2,094	196,387
Total Unrestricted funds	<u>1,182,915</u>	<u>492,390</u>	<u>(508,314)</u>	<u>-</u>	<u>1,166,991</u>
Restricted fund					
County Campsites - Youth Fun Days Limited	20,000	-	(8,341)	-	11,659
Total funds	<u>1,202,915</u>	<u>492,390</u>	<u>(516,655)</u>	<u>-</u>	<u>1,178,650</u>

The funds were set up for the following purposes:

Headquarters	To establish and maintain premises
Capital	To meet future capital expenditure
Forward 5	To development scouting across the country
Working Capital	To meet future working capital needs
County Campsites	For the development of County Campsites, particularly in relation to kitchen/catering facilities.
Transfers have been made between the funds to maintain the balances required as follows :	
Headquarters	To maintain a fund value equivalent to the current net book value

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 29 February 2024

18 (Continued)

Statement of Funds - comparative

	At 1 March 2022	Incoming resources	Resources expended	Transfers	At 28 February 2023
	£	£	£	£	£
Unrestricted funds					
<u>Designated funds</u>					
Headquarters Capital	492,086	-	-	9,767	501,853
Reach! (Ceased 28 February 2022)	50,000	-	-	-	50,000
Forward 5 (Est 28 February 2022)	-	-	-	-	-
Working Capital	442,075	-	(85,273)	-	356,802
	140,000	-	-	-	140,000
	<u>1,124,161</u>	<u>-</u>	<u>(85,273)</u>	<u>9,767</u>	<u>1,048,655</u>
General fund	138,804	272,765	(267,542)	(9,767)	134,260
Total Unrestricted funds	<u>1,262,965</u>	<u>272,765</u>	<u>(352,815)</u>	<u>-</u>	<u>1,182,915</u>
Restricted fund					
County Campsites - Youth Fun Days Limited	-	20,000	-	-	20,000
Total funds	<u>1,262,965</u>	<u>292,765</u>	<u>(352,815)</u>	<u>-</u>	<u>1,202,915</u>

The funds were set up for the following purposes:

Headquarters Capital	To establish and maintain premises
Forward 5	To meet future capital expenditure
Working Capital	To development scouting across the country
County Campsites	To meet future working capital needs
	For the development of County Campsites, particularly in relation to kitchen/catering facilities.

Transfers have been made between the funds to maintain the balances required as follows :

Headquarters	To maintain a fund value equivalent to the current net book value
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INDEPENDENT EXAMINER'S STATEMENT TO THE TRUSTEES OF THE LEICESTERSHIRE COUNTY SCOUT COUNCIL

I report to the Board of Trustees on my examination of the accounts of the Leicestershire County Scout Council ('the Charity') for the year ended 29 February 2024.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts of the Charity in accordance with the requirements of the Charities Act 2011 ('the Act'). You are satisfied that the accounts of the Charity are not required by charity law to be audited and have chosen instead to have an independent examination.

I report in respect of my examination of the charity's accounts. I have carried out my examination under section 145 of the 2011 Act. In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the accounts. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records, with respect to the Charity, were not kept as required by section 130 of the 2011 Act and were not kept as required by section 386 of the Companies Act 2006; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or

4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

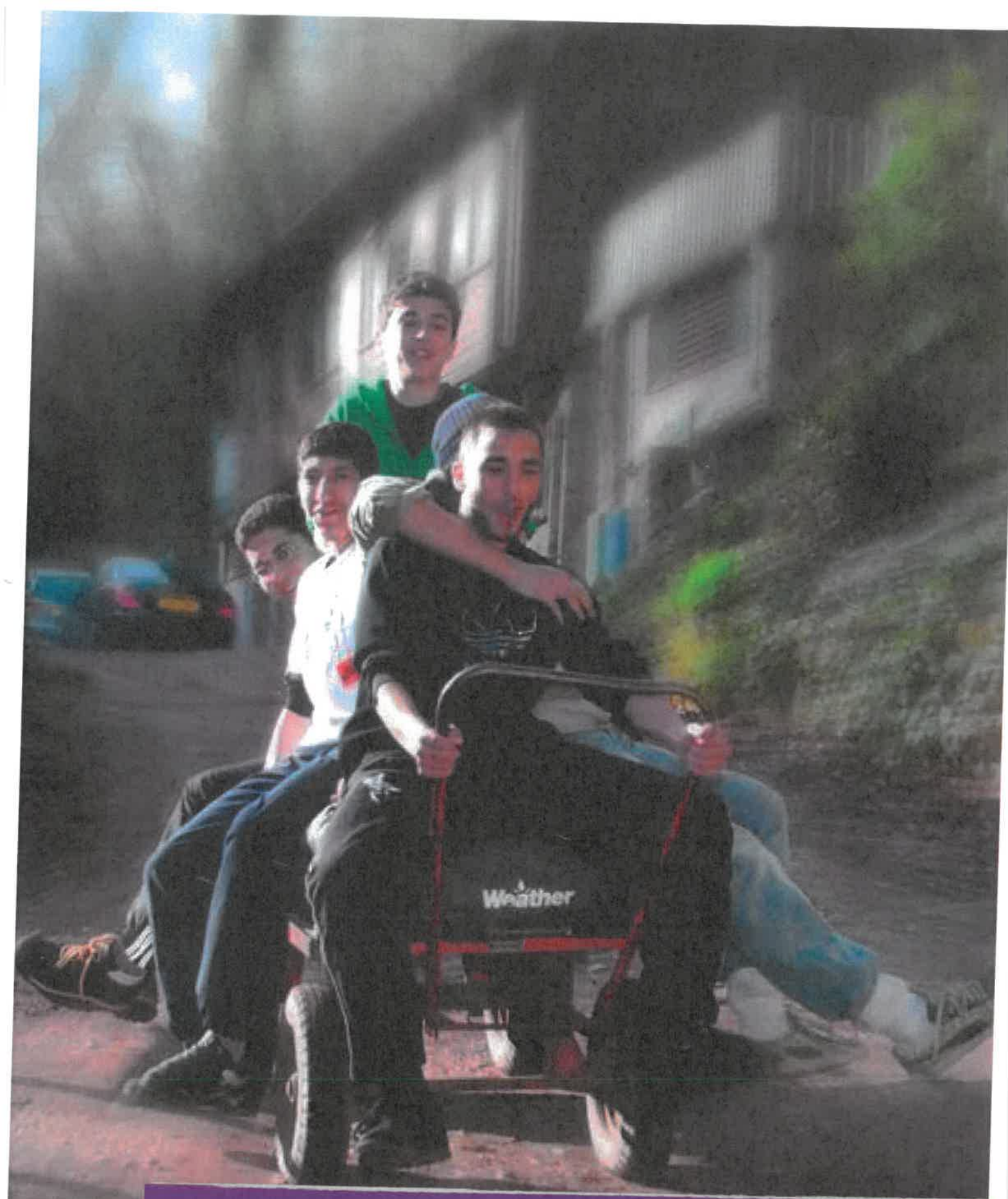
I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

Chris McKain

Chris McKain

Address: 14 Park Row, Nottingham, NG1 6GR

Date: ~~4 November 2024~~



Feeling great about yourself.
There isn't a badge for that, but there should be.

Accounts



Annual Report 2023

[Leicestershire Scouts.org.uk](https://LeicestershireScouts.org.uk)



Scouts
Leicestershire

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LEICESTERSHIRE COUNTY SCOUT COUNCIL
YEAR ENDED 28 FEBRUARY 2023

Name of Charity:	Leicestershire County Scout Council
Charity Registration No:	521780
Governing Document:	Policy Organisation and Rules of The Scout Association
Address of Principal Office:	County Scout Centre 9 Oak Spinney Park Ratby Lane Leicester Forest East Leicester LE3 3AW
Bankers:	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Auditors:	UHY Hacker Young 14 Park Row Nottingham NG1 6GR
Investment Managers:	Cooper Parry Wealth Sky View Argosy Road East Midland Airport Castle Donnington Derby DE74 2SA

The members of the County Board of Trustees are the Charity Trustees of the Leicestershire Scout Council. During the year, the members were as follows:

Sub Committee Appointment

County Chair	Mr D Chimley	All	
County Commissioner	Mrs C Black	All	(retired 31/12/2022)
Acting County Commissioner	Mr N Fordyce	All	(01/01/2023 to 31/05/2023)
County Treasurer	Mr J Griffin	All	
County Secretary	Mr A Wray	All	

Other Members

County Commissioners Appointments

Mr P Wren	Risk Management
Mr J Chodyncki	Risk Management
Mr A Ross	Risk Management
Mr N Fordyce	Risk Management

Elected until 2023 AGM

Mrs E Wardle	Financial Resources, LE3/Staffing/Shop
Mr J Bloor	
Mr R Coppock	Financial Resources, Risk Management, LE3/Staffing/Shop
Ms L Mason	LE3/Staffing/Shop

Elected until 2024 AGM

Mr B Chatburn	Financial Resources
Mrs J McNulty-Green	LE3/Staffing/Shop
Mr J Barber	
Mr J Borzacchiello	

Ex-Officio Members

Mr B Gane	Youth Representative (Resigned)
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The County Commissioner is appointed Nationally, and they appoint the Chair of the Scout Council annually.

The County Treasurer are elected annually at the Annual General Meeting. All other members are elected for a two-year period.



LEICESTERSHIRE COUNTY SCOUT COUNCIL
YEAR ENDED 28 FEBRUARY 2023

The County Secretary is appointed annually and is invited to attend all meetings of the County Board of Trustees in an advisory capacity.

COUNTY COMMISSIONERS REPORT.

As another year passes, it's great to report that things have improved in the World enough for us to be able to get back to real Scouting and us being able to provide a fantastic Scouting experience for our young people.

It has been great to see how quickly we have been able to bounce back, this is especially shown in the census figures and the number of young people wanting to take part in the Scouting experience.

Going forwards the overwhelming requests from young people to join means that there is a real need, more than ever, to recruit more adults to help provide amazing programmes as part of our Leadership teams in our Dreys, Colonies, Packs, Troops and Units.

Weekly Section meetings means that there is lots of opportunities for our adults to engage with the families of their members and promote the opportunities available to them to get involved and help make a difference to the lives of young people in their community.

Over the next months transforming the volunteer journey and the way we volunteer is part of delivering the national Skills For Life strategy, the association is transforming the volunteering experience across the UK.

These new ways of working include:

1. A warmer welcome for everyone
2. A more engaging learning experience
3. Simplifying our roles and structures
4. More support to help get everyday things done

We are passionate about making sure that volunteering with Scouting in Leicester is 'hassle free'. To help deliver these changes and ensure that we have a Transformation team supported by Jack Barber, who work with our Districts to support the rollout of the new ways of working.

Absolutely everything we do, every decision we make, is shaped by our Youth Commissioners and the young people within Leicestershire Scouts to ensure that we are not only a youth focused organisation but are also a youth led organisation.

The County Youth Commissioners ensure that we listen to the input and feedback of our youth members when planning and running County led activities, events and competitions.

All of these things have been made possible by the dedication of thousands of incredible volunteers and young people across Leicestershire. Now more than ever, I feel so grateful that we have so many who are so passionate about Scouting and so willing to make this

movement the best it can be and who have supported me during my tenure as County Commissioner and in some really difficult and challenging times.

As a County, we have so much to look forward to in the coming years with our Legacy project developing Scouting further across Leicestershire.

I wish Bijal all best for her to take the County on its next journey.

Structure, Governance & Objectives

The Leicestershire Scout Council is part of the National Organisation of The Scout Association and operates within the Associations Policy, Organisation and Rules document (POR). The POR document contains details of the organisational structure and the means of governance for County, District and Groups.

Each Scout County has a Scout Council of elected, nominated and ex-officio members who must meet at least once a year at its Annual General Meeting and at other times by way of Extraordinary General Meeting if so called.

The Leicestershire Scout Council is the electoral body, which supports and encourages the development of Scouting in the City of Leicester and the County of Leicestershire. It is the body from which the County Board of Trustees is elected.

The Scout Association is aware of the rights of young people and has made concerted efforts to encourage Scout Councils to involve young

people on all committees in a decision-making capacity. Leicestershire Scout Council has endeavoured to implement this.

The County Board of Trustees are accountable to the Scout Council and are responsible for the management of Scouting in the City of Leicester and the County of Leicestershire.

The values of Scouting

As Scouts we are guided by these values:
Integrity - We act with integrity; we are honest, trustworthy, and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs, and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities

- make and live by their Promise

We offer hundreds of activities, as diverse as kayaking, abseiling, staged performance, paragliding, and archery. There's something for every young person, whatever their physical ability.

Report of the Board of Trustees

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

We are the UK's biggest mixed youth organisation. We change lives by offering 4 - 25-year-olds fun and challenging activities, unique experiences, everyday adventure, and the chance to help others so that we make a positive impact in communities.

Scouting helps children and young adults reach their full potential. Scouts develop skills including teamwork, time management, leadership, initiative, planning, communication, self-motivation, cultural awareness, and commitment. We help young people to get jobs, save lives and even change the world.

It is exciting being involved with us. We believe that through the everyday adventure of Scouting, young people and adult volunteers regularly experience new challenges that enrich their lives.

Week by week, our volunteers empower thousands of young people to learn new skills, make new friends and stand on their own two feet. They are our everyday heroes. They shape young people's lives for the better and find out

a whole lot about themselves in the process, too.

We offer hundreds of activities, as diverse as kayaking, abseiling, staged performance, paragliding, and archery. There is something for every young person, whatever their physical ability

During 2022/2023, the Scout Council has endeavoured to achieve this by providing enjoyable and attractive scheme of progressive training, based on the Scout Promise and Law and guided by Adult Leadership.

The County Board of Trustees presents its report together with the financial statements for the year ended 28th February 2023

Review of the year

Our members

Census results for the year ending 31st January 2023.

- Squirrels 133
- Beaver Scouts 2040
- Cub Scouts 2404
- Scouts 1953
- Explorer Scouts 371
- Scout Network 121
- Adult Leaders 1281

- Young Leaders 246
- Management Roles 110
- Governance Roles 415
- Support Roles 448

Squirrels

YAY! Our second year of Squirrels has been a massive success!

Squirrels can achieve anything they set their minds to – and they have lots of fun along the way.

The one hour sessions are a brilliant opportunity for young people to take their first step into being part of Scouts, and they'll help everyone get ready for the adventure of school too.

Sessions are packed with outdoors activities, fun, games, badges, laughter, and so much more to help our youngest members learn the skills they need for life. Of course, none of it would be possible without the support of the amazing leaders who plan and deliver such an inspiring programme.

BEAVERS

Try new things. Make new friends. Joining Beavers is just the beginning of their big adventure and easily recognised by their distinctive turquoise sweatshirts, Beaver Scouts enjoy making

friends, playing games, going on visits and helping others.

Beaver Scouting is still very much alive and kicking in the County, we've seen growth in the Beaver Section across the County with Colonies going from strength to strength, most have long waiting lists as unable to take more in due to the need for more adult help

Last December saw over 800 Beavers from across the County take over the De Montfort Hall to see the annual Panto - Cinderella

cubs

A BIG THANK YOU to Kay Newland for her role as Assistant County Commissioner - Cubs and her support in the transition of the role to Scott McLaren who is slowly getting to know everyone.

The last year Cub Packs were invited to join at Christmas to collect toys for Toys on the Table, which was a great success with around 500 toys being donated for children who would not otherwise receive a gift at Christmas.

The first Cub Day Out since 2020 was arranged to visit Duxford Air Museum with over 500 participants.

SCOUTS

At last, Covid seems to be finally behind us and activities have started to return to a more normal basis.

We have still been suffering from some of the after effects of the lockdown culture especially in terms of some interpersonal behaviour and also in getting back a familiarity with running meetings and events with "real" people in actual contact, not socially distancing at last. As a result, we have been able to run the events listed below.

The Leicester Monopoly Run in May was attended by approximately 40 Scouts in 7 Teams from across the County visiting many city centre locations and completing the question sheets. In the end, 1st At Taqwa Scouts took first and third places with Loughborough 1st Nanpantan taking a close second place.

At long last, the planned 2020 sailing trip places have been completed and a further trip also filled in April and October with once again 16 Scouts and Explorers getting under sail on each occasion.

For those that took part there is the possibility of undertaking longer trips through Adventures Offshore or applying to become part of crew members used to service the ships and keep the venture running

240 Scouts attended the annual Splash camp in decent if overcast weather.

The normal range of mixed wet and dry activities were offered.

This camp always seems to be oversubscribed but it is difficult to see how it can be easily extended in size.

A PL/APL development camp was held at Melton District's Holwell campsite where an exciting and instructive weekend overseen by Claire and Lindsay was had by the 50 Scouts attending.

The purpose of the camp was to provide help in becoming effective Patrol and Assistant Patrol leaders and giving help in what was to be expected.

Activity camps and days were also provided by the County activity teams for Climbing and Caving.

EXPLORERS

Explorers across the County have had another great year. Groups have continued to grow, and they have been on camps as Groups and Sections as well as on County events such as Rambling Fox and the County Young leaders Weekend.

Our County's Explorers have also assisted with major events such as our late Queen Elizabeth's lying in state and King Charles's Coronation.

As we move into 2023/24 our young people's views are once again called upon both by groups for programme planning and our Youth Commissioners who have come up with some great activity and event ideas which we hope to take forward. We have seen a steady flow of Explorers attending our award presentation

evenings at the County HQ, which are giving us the opportunity to celebrate the Explorers' achievements.



This has been a post-COVID recovery year, with plenty of catch-up activities, predominantly Bronze and Silver, as many who would have moved up to gold have already turned 18 and moved on to other things.

We have also seen the start of a collaboration with Derbyshire Scouts, we have created and will run 2 combined gold teams this year, one over-18s, the other under-18s.

As of 2nd May 2023, and ignoring completed levels, we have 213 active DofE participants in Leicestershire across 35 Groups.

- 103 at Bronze
- 75 at Silver
- 35 at Gold

Over the 12 months to 1st March 2023, we had the following complete their awards:

- 25 young people at bronze level
- 22 completed Silver
- 3 completed Gold

We all need to encourage both young people to accelerate their participation, and indeed adults (Leaders, Outside Helpers and parents) to help with their support.

Many thanks to those leaders who have been continuing to help support Explorers within DofE.



This past year the County Youth Commissioners have successfully settled into their new roles and engaged with the County team and wider Scouting in Leicestershire.

They aimed to deliver the YouShape Award to as many Young People as possible and have visited both Section meetings and camps across many Districts. It's been great to see so many badges appearing on uniforms and the continued implementation of youth forums into every area of Scouting. This has been greatly supported by the efforts of our amazing District Youth Commissioners who continue to promote Youth Shaped Scouting within their Districts.

Last November, the County Youth Commissioners from the East Midlands Region led a successful DYC Day at LE3, enabling District Youth Commissioners from around the Region to get together, share ideas and learn from each other. Sessions were delivered by the County Youth Commissioners and provided learning opportunities on a range of topics. This was met with very positive feedback and as such a DYC weekend is being planned for this Autumn which should provide a great opportunity for further development within the role.

In March, a very successful Young Leader Weekend was organised which saw 30 young people from across the County come together to complete most of their Young Leader training modules. This enabled many Young Leaders to complete a crucial element of their Young Leader Belt Award which is invaluable to their development as Young People and is a great stepping stone into adult Scouting. The weekend was great fun and it was encouraging to see so many Young People who will no doubt be great future adult leaders.

The team hope to soon bring back the County Youth Forum to hear from Scouts and Explorers from across the County as these opportunities to hear from the Young People are so important to the continued growth of Scouting in Leicestershire.

YOUTHFUN DAYS

Youth Fun Days is a not-for-profit company selling discounted tickets to youth groups and providing Residential Experiences to top Merlin attractions across the UK and any surpluses are returned to local Scouting in Leicestershire.

Youth Fun Days are supported by a team of volunteers from across the County and the UK. During the year, Leicestershire Scout Council received funds of £44,000 from Youth Fun Days.

Youth Fun Days Limited, is an independent company in which the County Secretary, Mr A Wray, Mrs C Black and, Mrs L Rowe and Mr D Wray, Mrs L Edwards are Directors with Mr A

Wray being nominated the CEO. None of the Directors receive any recompense.

ACTIVITIES TEAMS

Caving

Caving as an activity during 2022/23 has picked up following the cessation of Covid19 restrictions. Overall, some 182 Scouts have had various trips mainly to Devonshire (the beginners cave)

During this year, the team has purchased 10 new helmets to replace older helmets, which are past their use by date. Over the next few years, further helmets will also need to be purchased to comply with safety guidance on maximum life. We have also taken the opportunity to purchase new emergency lights.

A change in manufacturer's guidance has also resulted in the scraping of two relatively new belay devices. Overall, the teams finances continue to be stable and it is expected that future purchases can be funded from receipts generated by the Caving Team.

There continue to be sufficient leaders within the County to satisfy current demand. However, the Team would like to try and recruit some younger cavers to ensure that there is continuity. To that end, the team is organising an intensive 4 trip programme for Explorers later this year.

There is still need for two members of the Caving Team to complete their local BCA local Cave Leaders mine award in order to increase the pool of assessors who can issue caving permits.

Hot Doggers

2022 was still a very busy year for Hot Doggers. We had over 740 Beavers, Cubs, Scouts and Explorers on the water on Monday nights from April to the end of September. Pricing has been maintained at £6 per person, which has been the same for many years and gives good value for money.

The pool sessions on Friday nights at Newparks were also back in full swing with 20 sessions with various beavers and Cub Packs taking advantage. Pool sessions are still every other month at £70 for up to 14 in the pool for each session. That amounts to around 280 young people that have taken part in the pool sessions over 2022.

A massive thank you to all our volunteer coaches and helpers for their continued support without which these sessions wouldn't be possible to run. In particular, I would like to thank Jeremy Pole who has continued to manage the weekly sessions, appoint the various coaches and helpers to the sessions and lock up at the end of each Monday night. Thanks also goes to Richard South for his help running the pool sessions.

Hot Doggers also made a large contribution to enable a Splash for Scouts to run in September 2022. This was over a full weekend including camping for the 220 Scouts plus leaders. This meant they over 220 Scouts from 12 groups across Leicestershire enjoyed 4 activities each on either the Saturday or the Sunday.

With the pool sessions and Monday nights and Splash that equates to over a 1240 young

people on the water in 2022! Not bad for a bunch of volunteers 😊

Hot Doggers also replaced the two ageing Giant sups with two slightly smaller Jobe xl sups at a cost of £2,700 with no external grants or funding but from money in the water activities account that had grown over several years.

Going forward as a County team, we will need to continue to focus on training younger members to become the next coaches and volunteers and support the existing coaches to gain the next level of coach awards in their chosen discipline specific craft to help Hot Doggers continue and grow as a county team. There is good pool of over 25 coaches and helpers that regularly turn up most Monday evenings.

As a result of attending a regional assessor day in Derbyshire we have approached two existing Hotdoggers coaches (Jeremy and Hayley) to become new County Assessors during 2023, one of these (Hayley) has importantly accepted to train to become a stand up paddle board coach/assessor which will replace myself as a sup assessor hopefully by the end of summer 2023 when the rules for sup assessor changes.

Breakout Canoe Club

The year to the end of February 2023 has very much been a period of recovery following the COVID pandemic. During the COVID period many of our regular participants became adults and moved away to attend university or follow careers elsewhere. Given that we were unable

to run courses to develop our young people to replace them, our numbers have dwindled considerably.

Courses and Introductory Sessions

We were able to run three beginners' courses in 2022. Around 20 of these beginners are now doing follow-on courses, and attending additional canoeing events. During Spring 2022, we offered a limited number of beginner and fun sessions at New Parks swimming pool, and then during the winter of 2022/23 we ran 15 indoor sessions at Lutterworth Swimming pool. Our focus was very much upon developing the paddlers who had attended the 2022 beginners' courses, and all made very good progress.

We continued to run competition training sessions across the winter on Monday evenings, although attendance was low when compared with previous years.

Canoe Slalom

We attended a limited number of canoe slalom competitions in 2022. These included events at Peterborough, Bedford, Stone and Matlock. We had around a dozen active, nationally ranked adults and young people in 2022 - down from around 30 pre-COVID. A highlight was Molly Sandercock's promotion to the Canoe Slalom top tier - the Premier Division - in the kayak class. Molly is the first Leicestershire Scout to achieve this standard in recent years.

Wildwater Racing

In Wildwater Racing we were runners-up at the East Midlands Championships. Elsewhere Molly Sandercock, and ASU Members Kerry

Christie and Emma Christie were all selected to the British team. Kerry became European Under-23 champion in the kayak class, and Kerry with sister Emma won a European silver medal in the canoe doubles class.

We also attended the six-race winter series at Barrow-upon-Soar, held on Saturday mornings.

Leaders, Coordinators and Training

We currently have 22 adult members listed on Compass. However, of these 4 are inactive. We have four coaches with the qualifications, availability and aptitude necessary to deliver courses, fun sessions and competition training on a regular basis. There are another 11 listed on Compass who support on the water on an ad-hoc basis.

Our coordinators are currently:

- Pete Thomas: Course Coordinator
- Nick Wolverson: Equipment Coordinator
- Julia Fletcher: Membership Coordinator

We do not currently have a Finance Coordinator and are looking for somebody to fill that role.

During the Autumn of 2022, we put 11 people, mainly young adults, through PaddleSport Instructor training. This was funded jointly by County Scouts, the Unit, British Canoeing, and the students. In February, we held a leaders trip on the River Derwent at Matlock.

Equipment and Premises

We continue to use the facilities maintained by Hinckley Water Activities Club at Hinckley Wharf. No new boats were purchased during the 2022/23 period. However, we have bought a dozen cagoules, and are looking to replace other equipment nearing end-of-life soon.

Hill Walking

We held two permit assessment session in the year, both Terrain1.

4 Candidates attended the session in September, but unfortunately all had to be deferred – this was partly due to lack of understanding of the standards and competencies as set out in POR. The pre-assessment information given to candidates has since been improved and, when the second session is held in March with different candidates, all were successful.

If there is sufficient demand, it is planned to hold a Terrain 2 assessment in North Wales this September to include remote camping if possible.

The team continue to be available to offer advice and guidance on running walking activities by reviewing risk assessments, emergency planes and the like.

Risk Management

The risks involved with the administration of a charity are many. As Trustees, the County Board of Trustee is aware of these risks and their obligations to minimise or reduce them, and the established a Risk Management Committee, meeting quarterly to review new,

open and closed risks, highlighting concerns to the County Executive Committee and making recommendations on containment and/or closure.

Recent discussions have been to focus on Risks, and ensure Issues are contained and owned within the relevant Sub-Committee. This has enabled a reduction in risks to eight open risks. Five are under Monitor [amber] and three are Act [red]. Those under Act have steps in place to close out the Risk, before the becoming an Issue.

Safety

Having recently taken on the role, I am only just beginning to understand the requirements and deliverables.

However, The Scout Association has been delivering updates on Gas Safety, County Grants are available for those Units/ Sections needing support, as well as online videos for further guidance.

Key provision has been offering through training and compliance the Safety Module and Module 17 Risk Assessment.

Further strategies, and therefore tasks will be developed and defined in due course aligning across both County Executive, County Leadership, and District teams.

The County Board of Trustees responsibilities for the financial statements

Charity law requires the County Board of Trustees to prepare financial statements for each financial year, which give a true and fair view of the charity's financial

activities during the year, and of its financial position at the end of the year. In preparing those financial statements, the County Board of Trustees should follow best practice and have

- Selected suitable accounting policies and then applied them consistently
- Make judgements and estimates that are reasonable and prudent
- Stated whether applicable accounting standards and statements of recommended practices have been followed, subject to any material departures being disclosed and explained in the financial statements
- Prepared the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The County Board of Trustees have overall responsibility for ensuring the charity has appropriate systems of control, financial and otherwise. They are also responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the SORP legislation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the County Board of Trustees.

A handwritten signature in black ink, appearing to read "D Chimley".

Mr D Chimley
County Chair
July 2023

FINANCIAL REVIEW

The attached accounts give full details of the financial position of the Leicestershire Scout Council at the 28 February 2023.

Funding and Reserves

The County Board of Trustees is satisfied that the charity's assets are sufficient and available to fulfil its current obligations.

The Board of Trustees and Finance Committee are aware of the need to balance holding funds in reserve and applying funds to benefit young people and this is a matter under regular review. We aim to hold reserves to enable us to keep operating in another lock down type event and you can see in the accounts that £140,000 is held as a working capital reserve. As noted last year we have committed over £440,000 to the five-year Forward5 programme, discussed below. That reserve now sits at £356,802 which includes loans that we have made within the County.

The General Fund (Free reserves) on 28 February 2023 is £134K, which is an appropriate level.

The level of reserves is set to ensure that it:

- Identifies and plans for the maintenance of essential services
- Reflects the risks of unplanned closure
- Provide funding to develop

Scouting across the County.

- Stand ready to assist Scouting entities with emergency funding.

Independent Examiners

As noted last year we took the decision to appoint UHY Hacker Young to conduct an independent examination of our accounts rather than an audit. We are pleased with their work and their appointment continues.

Forward5 Funding

We have completed the first year of our five-year plan to give awards of over £440,000 to help take Scouting forward after Covid.

There is more detail in a factsheet but in brief:

- Forward5 is a programme of grants and/or loans.
- Your project needs to strengthen and/or develop Scouting
- Amounts are flexible from £1 to £30,000.
- We may consider over £30,000 for a special case.

In year one we awarded grants of over £85,000 and loans of £33,000. We have started the year after these accounts with a grant of £30,000 which we hope will unlock the potential for £1.5m of grant funding for a new Scout HQ and community centre to be owned by Scouting.

Investments

Our investments continue to be managed by Cooper Parry Wealth and we are happy with their service. The County Board of Trustees are disappointed with the investment performance this year with a small loss having been suffered. However, we anticipated a rocky ride this year and knew that we needed to sit tight and wait for markets to recover. Overall, given the macro-economic conditions we are content with how the investments are positioned.

The investments are spread over several asset classes, such as equities, gilts, and property as well as various geographical markets. If you X-ray the funds we are invested in around 10,000 holdings providing diversification.

We operate an ethical investment policy using Cooper Parry Wealth's ESG portfolio so we can, for example, say that we are not exposed

to weapons/munitions business and only 0.02% to tobacco or similar.

The County recognises its responsibility to society and the following principles apply:

- To operate ethically and take account of social, environmental, and ethical considerations.
- To seek investment opportunities which demonstrate a positive approach to individuals, communities, environmental protection, pollution control, conservation and recycling, safety and security and ethical employment practices.
- To not knowingly invest in businesses whose activities and practices pose a risk of serious harm to individuals or groups, or whose activities are inconsistent with our values. It is acknowledged that this is a complicated area and that some companies invested in will have a modest level of activities of which we disapprove.

Leicestershire County Scout Council
Statement of Financial Activities
for the year ended 28 February 2023

	Notes	Unrestricted Funds 2023 £	Restricted Funds 2023	Total Funds 2023	Total Funds 2022 £
Income from:					
Donations and grants	1	17,500	20,000	37,500	20,521
Charitable activities	2	245,903	-	245,903	192,780
Other trading activities	3	26,414	-	26,414	14,641
Investment income	4	4,295	-	4,295	6,532
Other income	5	-	-	-	20,907
		<u>294,112</u>	<u>20,000</u>	<u>314,112</u>	<u>255,381</u>
Expenditure on:					
Charitable activities					
Direct costs	6	237,946	-	237,946	161,566
Support costs	7	114,869	-	114,869	121,128
Total expenditure		<u>352,815</u>	<u>-</u>	<u>352,815</u>	<u>282,694</u>
Net expenditure before investment gains and exceptional items		(58,703)	20,000	(38,703)	(27,313)
(Net losses)/net gains on investments	9	(21,347)	-	(21,347)	18,929
Net expenditure and movement in funds		<u>(80,050)</u>	<u>20,000</u>	<u>(60,050)</u>	<u>(8,384)</u>
Reconciliation of funds:					
Total funds at 1 March 2022		1,262,965	-	1,262,965	1,263,349
Reach! grant prior year correction		-	-	-	8,000
Total funds at 28 February 2023	18	<u>1,182,915</u>	<u>20,000</u>	<u>1,202,915</u>	<u>1,262,965</u>

All activities relate to continuing operations.

All funds in 2022 are considered to be unrestricted.

The notes on the following pages form part of these financial statements.

Leicestershire County Scout Council
Balance Sheet
as at 28 February 2023

	Notes	Unrestricted Funds 2023 £	Restricted Funds 2023	Total Funds 2023	Total Funds 2022 £
Fixed assets					
Tangible assets	8	501,853	-	501,853	515,910
Investments	9	362,869	-	362,869	385,873
		<u>864,722</u>	<u>-</u>	<u>864,722</u>	<u>901,783</u>
Current assets					
Equipment department stocks		13,903	-	13,903	14,325
Debtors and prepayments	10	180,490	-	180,490	111,086
Short term deposits		36,903	-	36,903	35,930
Cash at bank and in hand		245,326	20,000	265,326	260,784
		<u>476,622</u>	<u>20,000</u>	<u>496,622</u>	<u>422,125</u>
Creditors: amounts falling due within one year	11	(158,429)	-	(158,429)	(60,943)
Net current assets		<u>318,193</u>	<u>20,000</u>	<u>338,193</u>	<u>361,182</u>
Total assets less current liabilities		<u>1,182,915</u>	<u>20,000</u>	<u>1,202,915</u>	<u>1,262,965</u>
Net assets		<u>1,182,915</u>	<u>20,000</u>	<u>1,202,915</u>	<u>1,262,965</u>
Funds					
Unrestricted		1,182,915	-	1,182,915	1,262,965
Restricted		-	20,000	20,000	-
Total funds	12	<u>1,182,915</u>	<u>20,000</u>	<u>1,202,915</u>	<u>1,262,965</u>

These financial statements were approved by the County Board of Trustees on 26 June 2023 and signed on their behalf by:


Mr D Chimley
County Chair


Mr A Wray
County Secretary

Leicestershire County Scout Council
Accounting Policies
for the year ended 28 February 2023

Basis of preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Leicestershire County Scout Council constitutes a public benefit entity as defined by FRS 102.

Going concern

The Trustees have reviewed the circumstances of the Council and consider that adequate resources continue to be available to fund its activities for the foreseeable future. The Trustees consider that there are no material uncertainties about the Council's ability to continue as a going concern.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and support costs. Direct costs attributable to a single activity are allocated directly to that activity. Support costs are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Direct taxation

The Council is a registered charity and therefore is generally not liable to direct taxation on income arising from its charitable activities as it falls within the various exemptions available to registered charities.

Investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Land and buildings	2% straight line on buildings only.
Fixtures and equipment	20% straight line
Activities equipment and facilities	33% straight line

Leicestershire County Scout Council
Accounting Policies
for the year ended 28 February 2023

Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow moving stocks.

Pensions

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received. A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2023

1	Income from Donations and grants	2023	2022
		£	£
	General donations	2,500	10,521
	Youth Fun Days Limited - unrestricted donation	15,000	10,000
	Youth Fun Days Limited - restricted donation	20,000	-
		<u>37,500</u>	<u>20,521</u>
2	Income from Charitable Activities	2023	2022
		£	£
	Membership subscriptions	226,907	256,846
	Less: paid to The Scout Association	(155,875)	(201,888)
		<u>71,032</u>	<u>54,958</u>
	Training	3,855	1,300
	Duke of Edinburgh training	3,053	2,747
	County Cubs	8,240	187
	Water activities	24,079	15,249
	Jamboree	15	442
	Sub-aqua	2,823	7,161
	Beavers	8,318	-
	Mountain bikes	1	750
	Climbing	1,532	2,375
	Shooting	1,990	1,848
	Breakout	5,321	1,132
	Caving	2,039	875
	Sailing (excluding grant)	5,694	4,041
	Offshore Sailing Cruise	2,380	7,180
	Fencing	1,210	933
	Bushcraft	2,144	200
	Sundry activity income	13	-
	Equipment department takings	102,164	91,402
		<u>245,903</u>	<u>192,780</u>
3	Income from Trading Activities	2023	2022
		£	£
	Lettings	17,314	3,545
	Youth Fun Days Limited	9,000	9,000
	Sale / hire of star tents	100	1,488
	Other income	-	608
		<u>26,414</u>	<u>14,641</u>

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2023

4 Investment Income	2023	2022
	£	£
Dividends received	3,949	6,515
Bank interest received	346	17
	<u>4,295</u>	<u>6,532</u>
 5 Other Income	 2023	 2022
	£	£
Job retention scheme	-	12,907
Council rates grant	-	8,000
	<u>-</u>	<u>20,907</u>
 6 Costs of Charitable Activities	 2023	 2022
	£	£
Direct costs		
Training including activities	6,547	7,351
County Cubs	5,710	1,541
Sailing and water activities	21,857	16,138
Offshore sailing expenditure	3,027	4,586
Sub-aqua	4,056	9,109
Fencing	1,739	574
Climbing	2,562	104
Caving	1,431	945
Bushcraft	730	-
Shooting	1,126	1,730
Breakout	6,568	900
Jamboree	-	(446)
Beavers	8,033	-
Depreciation on activities equipment	8,598	10,812
Sundry activity expenses	-	50
Mountain bikes	156	(395)
Reach! Grants (external)	-	24,430
Forward 5 Grants (external)	75,673	-
Duke of Edinburgh training expense	2,233	4,836
You Shape	-	365
Equipment department:		
Purchases (stock adjusted)	74,971	69,162
Agency commission	342	737
Postage and stationery	3,095	4,286
Computer and website costs	2,673	1,234
Bank and credit card charges	1,473	1,701
Sundry expenses	289	424
Letting expenses	5,057	1,392
	<u>237,946</u>	<u>161,566</u>

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2023

7 Costs of Charitable Activities	2023	2022
	£	£
Support costs		
Cleaning and caretaking costs	10,767	16,693
Light and heat	4,580	4,137
Rates, licences etc.	2,593	1,169
Repairs and maintenance	2,423	2,314
Depreciation on land and buildings	9,231	9,231
Depreciation on fixtures and equipment	4,423	4,206
Staff costs	34,914	43,547
Awards	4,407	475
Travelling costs	1,116	945
Insurance	2,928	5,778
Postage, stationery and office expenses	7,653	4,323
Equipment	1,383	1,064
Telephone	812	1,123
IT expenses	10,668	11,452
Bank charges	287	413
Sundry expenses	2,327	1,801
Governance - Independent Examiners' remuneration	6,075	5,425
County executive committee expenses	3,607	1,988
Legal fees	4,675	5,044
	114,869	121,128

Expenditure is classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated in a basis consistent with the use of resources.

8 Tangible fixed assets

	Land and buildings	Fixtures and equipment	Activities equipment and facilities	Total
	£	£	£	£
Cost				
At 1 March 2022	561,556	101,637	136,823	800,016
Additions	-	8,195	-	8,195
Disposals	-	(1,856)	-	(1,856)
At 28 February 2023	561,556	107,976	136,823	806,355
Depreciation				
At 1 March 2022	69,470	92,473	122,163	284,106
Charge for the year	9,231	4,423	8,598	22,252
On disposals	-	(1,856)	-	(1,856)
At 28 February 2023	78,701	95,040	130,761	304,502
Net book value				
At 28 February 2023	482,855	12,936	6,062	501,853
At 28 February 2022	492,086	9,164	14,660	515,910

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2023

9 Fixed asset investments

	2023	2022
	£	£
Fair value		
At 1 March 2022	385,873	366,294
Additions	64,713	73,313
Net investment (losses) / gains	(21,347)	18,929
Net movement in cash and short term deposits	(140)	(338)
Disposal proceeds	(66,230)	(72,325)
 At 28 February 2023	 <u>362,869</u>	 <u>385,873</u>
 Historical cost at 28 February 2023	 <u>366,455</u>	 <u>362,320</u>
 Investments are represented by:		
Managed funds and unit trusts	358,601	381,465
Cash	4,268	4,408
 Fair value at 28 February 2023	 <u>362,869</u>	 <u>385,873</u>

The fixed asset investments were valued by a leading investment manager at 28 February 2023, who are deemed to be a competent third party.

10 Debtors and prepayments

	2023	2022
	£	£
Trade debtors	16,018	12,075
Other debtors	118,269	38,853
Other taxes and social security costs	1,757	-
 Amounts due after more than one year:		
Other debtors	44,446	60,158
	<u>180,490</u>	<u>111,086</u>

11 Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	7,425	6,743
Amounts due to trusts with similar objectives:		
Rudkin Rutland Trust	15,097	15,211
J C Brooks Trust Fund	8,637	11,632
Other taxes and social security costs	-	277
Other creditors	121,520	16,420
Accruals	5,750	10,660
	<u>158,429</u>	<u>60,943</u>

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2023

12 Analysis of Net Assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Tangible fixed assets	501,853	-	501,853
Fixed asset investments	362,869	-	362,869
Net current assets	318,193	20,000	338,193
	<u>1,182,915</u>	<u>20,000</u>	<u>1,202,915</u>

13 Employees emoluments

	2023 £	2022 £
Wages and salaries	40,250	39,644
Social security costs	2,843	3,030
Pension costs	733	815
	<u>43,826</u>	<u>43,489</u>

The average number of employees during the year was 3 (2022 - 2). There are no employees receiving remuneration of £60,000 or above.

No County Executive Committee member, or person with a family or business connection with a County Executive Committee member, received remuneration in the year, directly or indirectly, from the charity.

14 County Executive Committee Members expenses

The aggregate amount reimbursed to 3 (2022 - 3) County Executive Committee members during the year in respect of travel and other expenses was £3,607 (2022 - £1,988).

15 General donations received

	2023 £	2022 £
Florence Turner Trust	2,000	1,500
J R Corah Foundation	500	500
Charnwood District Scout Council	-	3,521
Next Plc	-	5,000
	<u>2,500</u>	<u>10,521</u>

16 Other financial commitments

	2023 £	2022 £
Total future minimum payments under non-cancellable operating leases	<u>2,406</u>	<u>3,609</u>

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2023

17 Related party transactions

During the year Youth Fun Days Limited, a company in which C Black, L Rowe, D Wray and A Wray are directors, paid a donation of £15,000 (2022 - £10,000) and administration charges of £9,000 (2022 - £9,000) to Leicestershire County Scout Council.

An additional sum of £20,000 for the development of the County Campsites was also donated by Youth Fun Days Limited during the year.

There were no outstanding amounts at the year end (2022 - £nil)

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2023

18 Statement of Funds

	At 1 March 2022	Incoming resources	Resources expended	Transfers	At 28 February 2023
	£	£	£		£
Unrestricted funds					
<u>Designated funds</u>					
Headquarters	492,086	-	-	9,767	501,853
Capital	50,000	-	-	-	50,000
Forward 5 (Est 28 February 2022)	442,075	-	(85,273)	-	356,802
Working Capital	140,000	-	-	-	140,000
	<u>1,124,161</u>	<u>-</u>	<u>(85,273)</u>	<u>9,767</u>	<u>1,048,655</u>
General fund	138,804	272,765	(267,542)	(9,767)	134,260
Total Unrestricted funds	<u>1,262,965</u>	<u>272,765</u>	<u>(352,815)</u>	<u>-</u>	<u>1,182,915</u>
Restricted fund					
County Campsites - Youth Fun Days Limited	-	20,000	-	-	20,000
Total funds	<u>1,262,965</u>	<u>292,765</u>	<u>(352,815)</u>	<u>-</u>	<u>1,202,915</u>

The funds were set up for the following purposes:

Headquarters	To establish and maintain premises
Capital	To meet future capital expenditure
Forward 5	To development scouting across the country
Working Capital	To meet future working capital needs
County Campsites	For the development of County Campsites, particularly in relation to kitchen/catering facilities.
Transfers have been made between the funds to maintain the balances required as follows :	
Headquarters	To maintain a fund value equivalent to the current net book value

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2023

18 (Continued)

Statement of Funds - comparative

	At 1 March 2021	Incoming resources	Resources expended	Prior year transfers	Transfers	At 28 February 2022
	£	£	£	£	£	£
Unrestricted funds						
<u>Designated funds</u>						
Headquarters	550,000	-	-	-	(57,914)	492,086
Capital	94,261	-	-	-	(44,261)	50,000
Reach! (Ceased 28 February 2022)	140,155	-	(24,430)	(3,650)	(112,075)	-
Forward 5 (Est 28 February 2022)	-	-	-	-	442,075	442,075
Working Capital	-	-	-	-	140,000	140,000
	<u>784,416</u>	<u>-</u>	<u>(24,430)</u>	<u>(3,650)</u>	<u>367,825</u>	<u>1,124,161</u>
General fund	478,933	274,310	(258,264)	11,650	(367,825)	138,804
Total funds	<u>1,263,349</u>	<u>274,310</u>	<u>(282,694)</u>	<u>8,000</u>	<u>-</u>	<u>1,262,965</u>

Designated funds

The funds were set up for the following purposes:

Headquarters	To establish and maintain premises
Capital	To meet future capital expenditure
Reach! / Forward 5	To development scouting across the country
Working Capital	To meet future working capital needs

Transfers were made between the funds to maintain the balances required as follows :

Headquarters	To maintain a fund value equivalent to the current net book value
Capital	To maintain a fund considered necessary for future capital spend
Reach! / Forward 5	A fund agreed for a 5 year period for future enhancements into scouting ventures and needs
Working Capital	To maintain a fund considered necessary for future working capital spend

INDEPENDENT EXAMINER'S STATEMENT TO THE TRUSTEES OF THE LEICESTERSHIRE COUNTY SCOUT COUNCIL

I report to the Board of Trustees on my examination of the accounts of the Leicestershire County Scout Council ('the Charity') for the year ended 28 February 2023.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts of the Charity in accordance with the requirements of the Charities Act 2011 ('the Act'). You are satisfied that the accounts of the Charity are not required by charity law to be audited and have chosen instead to have an independent examination.

I report in respect of my examination of the charity's accounts. I have carried out my examination under section 145 of the 2011 Act. In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the accounts. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the consolidated accounts present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

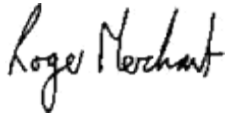
Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records, with respect to the Charity, were not kept as required by section 130 of the 2011 Act and were not kept as required by section 386 of the Companies Act 2006; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.



Roger Merchant FCA

Address: 14 Park Row, Nottingham, NG1 6GR

Date: 1 July 2023.....

Accounts

Scouts

Annual Report 2022

leicestershirescouts.org.uk/
#SkillsForLife



Annual report and financial statements

Year ending 28th February 2022.

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Structure, Governance & Objectives

The Leicestershire County Scout Council is part of the National Organisation of The Scout Association and operates within the Associations Policy, Organisation and Rules document (POR). The POR document contains details of the organisational structure and the means of governance for County, District and Groups.

Each Scout County has a Scout Council of elected, nominated, and ex-officio members who must meet at least once a year at its Annual General Meeting and at other times by way of Extraordinary General Meeting if so called.

The Leicestershire Scout Council is the electoral body, which supports and encourages the development of Scouting in the City of Leicester and the County of Leicestershire. It is the body from which the County Board of Trustees is elected.

The Scout Association is aware of the rights of young people and has made concerted efforts to encourage Scout Councils to involve young people on all committees in a decision-making capacity. Leicestershire Scout Council has endeavoured to implement this.

The County Board of Trustees are accountable to the Scout Council and are responsible for the management of Scouting in the City of Leicester and the County of Leicestershire.

The values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy, and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs, and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise

We offer hundreds of activities, as diverse as kayaking, abseiling, staged performance, paragliding, and archery. There's something for every young person, whatever their physical ability.

Report of the Board of Trustees

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

We are the UK's biggest mixed youth organisation. We change lives by offering 6 - 25-year-olds fun and challenging activities, unique experiences, everyday adventure, and the chance to help others so that we make a positive impact in communities.

Scouting helps children and young adults reach their full potential. Scouts develop skills including teamwork, time management, leadership, initiative, planning, communication, self-motivation, cultural awareness, and commitment. We help young people to get jobs, save lives and even change the world.

It is exciting being involved with us. We believe that through the everyday adventure of Scouting, young people and adult volunteers regularly experience new challenges that enrich their lives.

Week by week, our volunteers empower thousands of young people to learn new skills, make new friends and stand on their own two feet. They are our everyday heroes. They shape young people's lives for the better and find out a whole lot about themselves in the process, too.

We offer hundreds of activities, as diverse as kayaking, abseiling, staged performance, paragliding, and archery. There is something

for every young person, whatever their physical ability

During 2021/2022 the Scout Council has endeavoured to achieve this by providing enjoyable and attractive scheme of progressive training, based on the Scout Promise and Law, and guided by Adult Leadership.

The County Board of Trustees presents its report together with the financial statements for the year ended 28th February 2022.

Public benefit

The trustees consider that they have complied with their duties under section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charities Commission.

Review of the year

Our members

Census results for the year ending 31st January 2022.

- Squirrels 36
- Beaver Scouts 1920
- Cub Scouts 2168
- Scouts 1870
- Explorer Scouts 367
- Scout Network 128
- Adult Leaders 1216
- Young Leaders 216
- Management Role 110
- Governance Roles 484
- Support Roles 475

Squirrels

We're starting provision in the District's for four- and five-year-olds called Squirrels, the plan is to help young people gain skills for life at a time when it matters most and where it's most needed.

At present the squirrels have started to form Dreys in the North East and in Harborough districts.



They are very distinctive in their Red jumpers and have a programme of awards with a top award of the Chief Scout Acorn Award, it shows that you've had adventures, helped their friends, and learned new things, we recently presented our first Acorn award to a member in North East.

There are some more Dreys in the pipeline, preparing to open very soon, we hope to engage more parental help to launch our new section across the county.



Leicestershire Cub Leaders have been working hard to get their packs up

and running again after the enforced lockdown and interruption of our meetings.

New members are joining, Beavers moving up, badges and awards being gained and at last camps are happening again.

Having survived on-line meetings, it is great to be out and about again, it's taken a while, but we are back providing lots of interesting programs.



A County Cub Scout Challenge has been running over the last 3 terms with a badge – designed by a cub scout, available for each term. To gain the badge each pack had to undertake 10 challenges per term, and it has been interesting to see the badges gained through the challenge and the different activities enjoyed.

Well done Leaders.

Kay Newland

SCOUTS

The past year in Scouting has seen a welcome return to a more normal situation from the total lockdown of the previous year.

Scouts are now returning to face-to-face scouting and some more normalised camping opportunities. In the last 12 months we have gone from scouters having to learn how to

conduct interesting Zoom Scouting sessions to having to rediscover how to engage with excited young people who have been time starved of active participation and group activity.

Since the restrictions were removed 15 scouts have managed to take part in an Offshore Sailing Trip at the start of September 2021 that had been postponed from April 2020, later in September 2 Splash days saw over 400 scouts have a day of fun at the LOPC.



Individually Scout groups have found ways to achieve the requirements of the challenge badges with scouts managing to achieve their Gold Chief Scout award during the period.

During March many scout groups took part in the County "Mucky March" initiative resulting in several thousands of bags of rubbish being removed from the county's streets, lanes & open spaces. Congratulations are due Jack Barber for his activity that cut across all sections of the scout organisation and also got family groups out and showing the scout brand whilst obeying all relevant government restrictions.

On a more serious note, some groups are finding the recruitment of new leaders to be problematic with some sections not being able to reopen or take on the growing number of young people applying for membership. In the

coming year we are looking forward to more returns to normal Scout activities and camps.

Richard South

EXPLORERS

Explorers across the county have had a great year as we have come out of various Covid lockdowns and restrictions. They have been on camps as groups and sections both out in the field as well as in their own back gardens. Despite all that has happened over the past year we still issued 10 Platinum Chief Scout Awards; 8 Diamond Chief Scout Awards and 8 Young Leader Belts, which are all great achievements especially considering what else was affecting all of us.

As we move into the next year our young people's views are once again being called upon both by groups for programme planning and our Youth Ambassadors who have come up with some great activity and event ideas which we hope to take forward. We have also recently started to see a return of our award presentation evenings at the County Scout HQ which are giving us the opportunity to celebrate the Explorer's achievements.

Dan Bowler



It has been another odd year with COVID impacting many adults and young people for DofE activities. During this year, Kieran Dexter and Rachel Hamill

passed on the baton of managing DofE within Leicestershire to Nicky Lauder, Graham Cameron, and Mike Walters. Many thanks to Kieran and Rachel for their tireless work over many years, and indeed their continued support.

As of 30th May, & ignoring completed levels, we have 686 active DofE participants in Leicestershire across 35 Groups.

- 359 at Bronze
- 218 at Silver
- 209 at Gold

Over the 12 months to 1st March 2022, we had the following complete their awards:

- 29 young people at Bronze level
- 14 completed Silver
- 1 completed Gold

We all need to encourage both young people to accelerate their participation, and indeed adults (Leaders, Outside Helpers and parents) to help with their support.

Many thanks to those leaders who have been continuing to help support Explorers within DofE, and in particular to Nicky and Graham for doing much of the legwork with the County Admin.

*Nicky Lauder, Graham Cameron,
& Mike Walters*

Training

The last twelve months of training have been difficult. We've seen a sustained period of changes for First Response course delivery,

Mini Uber, and a dramatic increase in no shows to training events.

Since the last AGM Graham Calvert has stood down as First Response Co-Ordinator, with Richard Nevin kindly agreeing to step into the role. A Special Thank You to Graham whom has supported, and lead the delivery of First Response since 2016, and supported many 1000's of training spaces. A grateful thank you to Richard for agreeing to the role and keeping up the pace of content and training opportunities (1305 YTD, 55% attendance on average).



Mini Uber provided (single day Practical Skills), was a success dialled down to the challenges of Covid-19. Planning is in progress for this year's event (October) taking on board the feedback.

Much of the energy has been spent on compliance and bringing the percentages to less than five percent non-compliance across all Mandatory training areas. Challenges remain with Trustee Introduction but thankfully achieved across all other Mandatory modules.



Woods training has been difficult due to low turnout (less than 24%), and sadly we have seen several Trainers take a step back, a big thank you to Sue & Sam who have supported the Intensives. Calendar year 2021 saw 123 Woods Beads approved, and currently 58 in this calendar year to date.

Final thank you to Adrian Wray for supporting the programme content when additional support was needed, and to Nick Fordyce in running the Compliance reports, and finally a huge thank you to Carol Black in her support and completing much of the compliance admin.

Paul Wren

YouShape



The past year has seen the national launch of the

YouShape Award, a key tool in implementing the Youth Shaped strategy in Sections across the County. Youth Commissioners locally were involved in the national resources and planning for the Award, as well as efforts to give Beavers, Cubs, Scouts, and Explorers in Leicestershire the opportunities to have their

say, take the lead on their programmes and start earning the Award.

This included an online webinar for adults outlining the Award's requirements and giving practical tips on how to implement it into a weekly programme – alongside additional resources developed to complement those created nationally. The Award has also featured in several leader training modules delivered in recent months. District Youth Commissioners have been visiting Sections across their Districts, supporting the delivery of the Award as well as running District Forums – and it has been great to see the new badges appearing on uniforms!

January saw the return of the postponed County Scout Forum, with around 70 Scouts and Explorers attending a session at De Montfort University. All of the Plan, Lead and Represent segments of the YouShape Award were worked towards during the Forum, with those present given the opportunity to offer their views on future activities and events as well as how Scouting is run locally. They were also encouraged to get involved in engaging with local Executive Committees on decisions which affect them. This work needs to continue to ensure young people are having a say on all aspects of Scouting.



Ellie Eagles and Lauren Colwell will take over as the new County Youth Commissioners at the AGM, with exciting plans to expand on progress made in the last 12 months, and make Youth Shaped Scouting a priority in every Section.

Jack Barber

YOUTH FUNDAYS

Youth Fun Days is a not-for-profit company selling discounted tickets to youth groups and providing Residential Experiences to top Merlin attractions across the UK and any surpluses are returned to local Scouting in Leicestershire.

Youth Fun Days are supported by a team of volunteers from across the County and the UK. During the year Leicestershire Scout Council received funds of £19,000 from Youth Fun Days.

Unfortunately, due to the uncertainty of COVID Restrictions all residential events during the year were cancelled but plans are currently being made for a return in 2023.

Youth Fun Days Limited, is an independent company in which the County Secretary, Mr A

Wray, County Commissioner, Mrs C Black and Deputy County Commissioner, Mrs L Rowe & Mr D Wray, Mrs L Edwards are Directors with Mr A Wray being nominated the CEO.

None of the Directors receive any recompense.

Adrian Wray

ACTIVITIES TEAM

The activity teams started to become more active again after the Covid lockdown.

The sub-aqua unit began sessions at Lutterworth pool again but could only get every other Thursday due to Management changes. They are conducting snorkelling sessions and try dives but cannot train any more adults until access every week is re-established.

The mountain team were busy at Splash camp and climbing activities did restart on some of the campsites.

The water team restarted sailing at Staunton Harold reservoir and the canoeists and kayakers were involved in the Splash camp.

The archery and shooting teams were involved at campsites and at the Splash camp. The mountain bikers were involved in the Splash camp and campsites.

So, it can be seen that things were starting to get back to normal during this financial year.

Pete Bailey

Leicestershire Scout & Guide Bands

The Covid pandemic has clearly influenced our bands during 2021 and into 2022. All current

bands have lost members both young people and adult leaders.

Ibstock Scout Band effectively lost 3 years of members going to university and their cadet band had to close. The band did gain some new members in January 2022 which is encouraging. Old members were asked to return to help the band fulfil Remembrance and St Georges events. Ibstock will not be performing in 2022 due to membership levels but they have a 5-year strategy in place to rebuild the band. Band Director Rob Andrews has recently retired and is aiming to run after school music clubs as well as hoping to recruit from Cub and Scout sections across their district. Their District Commissioner and Group have been very supportive throughout and clearly do not want the activity to collapse.

Oadby and Wigston Scout and Guide Band are a district band and as such are affected in many ways from various Groups as they cope with the new 'normal' post pandemic. The band is low on numbers and has tailored their music to suit the instruments they have in order to fulfill engagements. Two members joined Syston Scout and Guide band to perform in the Lord Mayors parade as part of the Corps of Drums. Bandmaster Trevor Vann hopes to stage a concert later this year and to perform at a local Scout Group gala.

Thurmaston Scout and Guide Band continued through the pandemic by giving one-to-one music lessons over 'zoom.' Returning to face-to-face meetings began as soon as allowed which meant that the band could continue where they left off. The band lost some members but continues to fulfil suitable

engagements where possible. Bandmaster Richard Warrington advised that rehearsals have been restructured to operate in a more Covid compliant way and to ensure parents are happy.

During November 2021 to February 2022 the band attended Scout and Guide section meetings to run 'taster' sessions to recruit new members. In late February 2022 18 new band trainees started their musical journey which is encouraging as the band aims to rebuild numbers.



Syston Scout and Guide band were selected to be the Corps of Drums for the Day of Celebration at Windsor in 2022 for the Queens Scouts. They continued in 2021 and 2022 to rehearse in preparation for the event. Bandmaster Luke Bodycot informed that sadly their 2022 'Sticks and Tones' annual show had to be cancelled due to lack of ticket sales as people remained cautious from the Covid pandemic. The band has suffered the same as other bands with a fluctuation membership whilst trying to fulfill engagements and events.

Nationally our bands fall under 'musical performance' and recently Jill Bowman, who manages the National Scout and Guide

Symphony Orchestra and Concert band, was appointed as the Performing Arts SASU. The national policies and paperwork for our activity is very 'sketchy' and out of date and as such one aim for Jill is to get our activity in a better place. Jill held numerous zoom meetings with bands in late 2021 and 2022 and she hosted a conference recently for bands to network and come together to share support, ideas, and issues. This was encouraging and three of our four active bands took part.

The future for bands is bright but, in summary, recruitment is our top priority to keep the activity alive and available for our young people.

Caving

Caving as an activity during the year 2021/22 was seriously curtailed by the restrictions introduced by Covid 19 even when activities in the open air were permitted the constricted nature of caves and the need for members to be in close proximity meant that the team treated caving as indoors activity and consequently followed the indoors precautions required to prevent the spread of the virus. However, the team did organise some Leader training in vertical caving during the summer and ran a successful beginners cavers day in the first week of December when 47 Scouts from the county enjoyed exploring Devonshire cavern. This has led to a number of bookings in this year for follow-up trips.

The team's finances are stable and there is no need for any major equipment purchases within the next 12 months. In terms of permitted leaders there are sufficient within the county to satisfy current demands. There is

however a need for two members of the caving team to complete their BCA local Cave Leader mine award in order to increase the pool of assessors who can issue caving permits.

Steve Pope

Fencing

We have managed to provide a number of visits this year after Covid restrictions where relaxed. It's been great to revisits some of our regular groups and meet new groups.

We have supported this year's splash camp which is one of team's favourite weekends. Unfortunately, we are lacking Members of the team, with members being injured, workloads we are not able to meet all the requests and will need to limit the amount we can do unless we get new members. No experience is necessary, and we can provide training.

Chris Wedd

Hillwalking

A few personnel changes this year. After many years' service, Terry Aucott stepped down as County Mountain Adviser last September and has been succeeded by David Grose. Terry has guided many of us through the hillwalking permit process and has been instrumental in delivering large events such as High Adventure and Womble.



These have stretched out older Scouts and Explorers and have greatly enriched their Scouting experiences. I am delighted that Terry has agreed to remain as a Hillwalking Assessor for the foreseeable future. We owe him a huge debt of gratitude.

Vanessa Lingley has resigned as an assessor, and I would like to thank her for her service over the last few years. This means we now have just two Hillwalking Assessors – Terry & David. Looking to the future, we may need to increase this depending on demand, and it may be appropriate for County to consider financial support to assist potential assessors in getting their Mountain Leader qualification.

Two hillwalking assessments have been held this year. Five leaders obtained their Terrain 1 permits in October, with a further 3 in March. A T2 assessment was scheduled for April but was cancelled through lack of demand. Going forward, we would ask for leaders wanting permits to contact us through the County Office so we can respond to demand rather than putting on assessment days and hoping for a number of candidates that is sufficient to justify the time and cost.

The hillwalking team do not currently put on large events such as High Adventure as these have previously failed to generate sufficient interest. The main focus is therefore to assist leaders with obtaining permits so they can take their own sections into more challenging mountain areas. We have received a few last-minute requests for manpower to help run over-subscribed activities in terrain zero, but we do not have the resources for this. We have, however, offered advice and guidance on running walking activities and remain available to review risk assessments, emergency plans and the like.

Hot Doggers

2021 was still a very busy year for Hot Doggers even though we were still dealing with extra demands of covid, leader's, scouts cubs and beavers were obviously keen to get out the huts and on the water. We had over 660 beavers, cubs, scouts, and explorers on the water on Monday nights from April to the end of September. Pricing has been maintained at £6 per person which has been the same for many years which gives good value for money.

The pool sessions on Friday nights at New Parks were also back in full swing from October 2021 with 12 sessions with various beavers and cub groups taking advantage.

Challenges this year has mainly getting coaches back on the water with many older and venerable helpers staying away to stay safe, along with the added safety precautions being taken due to covid. I would like to say a massive thank you to all our volunteer coaches

and helpers for their continued support without which these sessions would not be possible to run. In particular I would like to thank Jeremy Pole who has continued to manage the weekly sessions and appoint the various coaches and helpers to the sessions and lock up at the end of each Monday night. Thanks also goes to Richard South for his help running the pool sessions.

Hot Doggers also made a large contribution to enable a Splash for scouts to run in September 2021. This was run over the Saturday and Sunday but with no camping due to health and safety concerns with covid. This meant they over 400 scouts from 31 groups across Leicestershire enjoyed 4 activities each on either the Saturday or the Sunday.

Hot Doggers also replaced the ageing open canoe fleet with 6 brand new Hou open canoes at a cost of £7,277 with no external grants or funding but from money in the water activities account that had grown over a number of years.



Going forward as a County team we will need to focus on training younger members to become the next coaches and volunteers to help Hot Doggers continue as a county team

Andy Parker.

Leicestershire Scouts Sailing

This year we have had a slow start but now are fully booked until the end of the sailing season. We have had to reduce the number of session and the number of Scouts per session due to the reduced number of leaders. We have been recently donated a Topper. Two of the Wanderers are currently out of action due to damage or needing repairs. We also need to review replacing a lot of the rope and some sails. This will incur a large outlay of money. We shall also be reviewing the Lasers with the aim to reduce them from 4, which always need repairing, to 2 which can be used all the time.

Pete Dove

Sub Aqua Team

The year 1 March 2021 to 28 February 2022 was dominated by covid, with a focus on social distancing and taking precautions. That said with careful planning and a willingness to write up risk assessments etc we managed to resume activities in late November. The sports centre will only allow us the pool every other week, so we are running at half capacity. We periodically ask for the second week but so far to no avail.

We have had groups in every alternate week since November, which we are pleased with. We managed a couple of coastal dives a weekend in Plymouth and a week in Oban.

In April 2022 we have a weeks diving in Scapa Flow, Orkney isles. That should be fun. We also have some weekend diving planned in 2022. We have some newly qualified instructors and more wanting to progress to instructor grades. The unit is now booked up

well into September so in short, things are currently going well.

Geoff Duggan

Health & Safety

The County Board of Trustees act within the Safety Policy of the Scout Association and their appointed Health and Safety expert to advise the County and Districts of their responsibilities. Any Leader responsible for organising an event for members completes Risk Assessments for the event as part of the overall organisation.

Funding

The County Board of Trustees is satisfied that the charity's assets are sufficient and available to fulfil its current obligations.

Risk Management

The risks involved with the administration of a charity are many. As Trustees, the County Executive Committee is aware of these risks and their obligations to minimise or reduce them, and so established a Risk Management Committee in 2016/17. Meeting quarterly to review new, open, and closed risks, highlighting concerns to the County Executive Committee and making recommendations on containment and/or closure.

Recent discussions have been to focus on Risks, and ensure Issues are contained and owned within the relevant Sub-Committee. This has enabled a reduction in risks to eight (8) open risks. Five (5) are under Monitor [amber], and three (3) are Act [red]. Those

under Act have steps in place to close out the Risk, before the becoming an Issue.

Paul Wren

Safety

Having recently taken on the role, I am only just beginning to understand the requirements and deliverables.

However, The Scout Association has been delivering updates on Gas Safety, County Grants are available for those Units/ Sections needing support, as well as online videos for further guidance.

Key provision has been offering through training & compliance the Safety Module & Module 17 Risk Assessment.

Further strategies, and therefore tasks will be developed and defined in due course aligning across both County Executive, County Leadership, and District teams.

Paul Wren

The County Board of Trustees responsibilities for the financial statements

Charity law requires the County Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the County Board of Trustees should follow best practice and have

- Selected suitable accounting policies and then applied them consistently

- Make judgements and estimates that are reasonable and prudent
- Stated whether applicable accounting standards and statements of recommended practices have been followed, subject to any material departures being disclosed and explained in the financial statements
- Prepared the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The County Board of Trustees have overall responsibility for ensuring the charity has appropriate systems of control, financial and otherwise. They

are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the SORP legislation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the County Board of Trustees.

Mr D Chimney
County Chair
July 2022

FINANCIAL REVIEW

The attached accounts give full details of the financial position of the Leicestershire Scout Council at the 28 February 2022.

Funding and Reserves

The County Board of Trustees is satisfied that the charity's assets are sufficient and available to fulfil its current obligations. The fact that over the last two "Covid" years the combined deficit is under £10,000 demonstrates the sound financial management undertaken by the committee.

The Board of Trustees and Finance Committee are aware of the need to balance holding funds in reserve and applying funds to benefit young people. The committee conducted a review of reserves, and the result can be seen in the attached accounts. Whilst we to hold reserves to enable us to keep operating in another lock down type event, we have committed over £440,000 to the new five-year Forward5, discussed below.

The level of reserves is set to ensure that it:

- Identifies and plans for the maintenance of essential services
- Reflects the risks of unplanned closure
- Provide funding to develop Scouting across the County.
- Stand ready to assist Scouting entities with emergency funding.

The General Fund (Free reserves) at 28 February 2022 is £138,804, which is an appropriate level.

Independent examiners

During the year the Finance Committee on behalf of the Board of Trustees undertook a review of our auditors as the incumbents, SFB Group, had completed their appointed term, indeed it had been extended due to Covid. The process followed included:

- A Sub-committee was created to undertake the review work and to make a recommendation to the Finance Committee.
- Research to determine a list of potential firms.
- Issuing an invitation to tender to that list with the County Treasurer engaging them over the phone.
- Several firms decided not to tender, for example due to conflict of interest.
- Written documents were received from SFB Group, UHY Hacker Young & Magma LLP giving us a range of local, regional, and national firms.
- References were taken on all firms and it was decided to have a presentation and interview with UHY Hacker Young and Magma LLP.
- A written report was prepared that recommended UHY Hacker Young as Independent Examiners rather than auditors

and that was agreed by both the Finance Committee and the Board of Trustees.

We are confident that we have run a robust review process and we are pleased that we have secured the services of a reputable national firm at a similar cost level.

We give our thanks to the team from SFB for their excellent work over the years and we welcome UHY Hacker Young.

Reach! Funding

Reach has been our mechanism to fund various Scouting entities over the past few years and has now been closed having given out awards of £300,000. The Executive now looks forward to launching its new scheme, Forward5, which is discussed below. Before that here are a few examples of the good work of Reach!

- **4th Ashby Scout Group**

With Ashby Hastings Scout Group, Ashby & Coalville District, and the Scouts' Regional Services Team, they received a grant to deal with a waiting list challenge of 100 places needed across largely full units. The funding provided everything from venue hire for open evenings to promotional materials to recruit volunteers. Two new colonies were opened, and one pack leadership team was strengthened. Skills and confidence were developed and they featured in a YouTube video to

promote Cub Cafes and Beaver Bistros as a recruitment tool.

Group Scout Leader Jon Bloor said, "I'd recommend that anybody look over the scheme and apply if they can. The support made a real difference to our group."

- **Campsite Defibrillators**

Reach funded defibrillators in our campsites, a long lasting impact and a potential life saver.

- **Covid Grants**

Reach gave out 35 small grants in 20/21 to various groups to help them deal with the practical costs of coping with Covid.

Forward5 Funding

This is a new five year plan to give awards of over £440,000 to help take Scouting forward after Covid. Even before the scheme was finalised it has awarded £5,000 to Holwell camp site for a lawn mower to look after the extensive grounds. A camp site previously supported by Reach!

There is more detail in a factsheet but in brief:

- Forward5 is a programme of grants and/or loans.
- Your project needs to strengthen and/or develop Scouting
- Amounts are flexible from £1 to £30,000.
- We may consider over £30,000 for a special case.

We are keen for Forward5 to impact -

one Exec member said that if a Beaver wrote in crayon that their section needed a football we would buy it!

Investments

Our investments continue to be managed by Cooper Parry Wealth and we are happy with their service. The Executive are pleased with the investment performance this year with 5.3% of growth to the year end. Whilst below the targeted annual average this is a good performance given the macro-economic conditions.

The investments are spread over several asset classes, such as equities, gilts, and property as well as various geographical markets. If you X-ray the funds we are invested in around 10,000 holdings providing diversification.

We operate an ethical investment policy using Cooper Parry Wealth's ESG portfolio so we can, for example, say that we are not exposed to weapons/munitions business and only 0.02% to tobacco or similar.

The County recognises its responsibility to society and the following principles apply:

- To operate ethically and take account of social, environmental, and ethical considerations.
- To seek investment opportunities which demonstrate a positive approach to individuals, communities, environmental protection, pollution control, conservation and recycling, safety and security and ethical employment practices.
- To not knowingly invest in businesses whose activities and practices pose a risk of serious harm to individuals or groups, or whose activities are inconsistent with our values. It is acknowledged that this is a complicated area and that some companies invested in will have a modest level of activities of which we disapprove.



LEICESTERSHIRE COUNTY SCOUT COUNCIL
YEAR ENDED 28 FEBRUARY 2022

Name of Charity:	Leicestershire County Scout Council
Charity Registration No:	521780
Governing Document:	Policy Organisation and Rules of The Scout Association
Address of Principal Office:	County Scout Centre 9 Oak Spinney Park Ratby Lane Leicester Forest East Leicester LE3 3AW
Bankers:	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Independent Examiners :	UHY Hacker Young 14 Park Row Nottingham NG1 6GR
Investment Managers:	Cooper Parry Wealth Sky View Argosy Road East Midland Airport Castle Donnington Derby DE74 2SA

The members of the County Board of Trustees are the Charity Trustees of the Leicestershire Scout Council. During the year the members were as follows:

		Sub Committee Appointment
County Chair	Mr D Chimney	All
County Commissioner	Mrs C Black	All
County Treasurer	Mr J Griffin	All
County Secretary	Mr A Wray	All
Other Members		
County Commissioners Appointments		
	Mr P Wren	Risk Management
	Mr J Chodynicky	Risk Management
	Mr A Ross	Risk Management
	Mr N Fordyce	Risk Management
Elected until 2022 AGM		
	Mr B Chatburn	Financial Resources, LE3/Staffing/Shop
	Mr K Collins	
	Mrs J McNulty-Green	LE3/Staffing/Shop
	Mr J Borzacchiello	
Elected until 2023 AGM		
	Mrs E Wardle	Financial Resources, LE3/Staffing/Shop
	Mr J Bloor	
	Mr R Coppock	Financial Resources, Risk Management, LE3/Staffing/Shop
	Miss L Mason	LE3/Staffing/Shop
Ex –Officio Members		
	Mr D Chimney	County Chair
	Mrs C Black	County Commissioner
	Mr J Griffin	County Treasurer
	Mr A Wray	County Secretary
Other Membership		
	Mr J Barber	County Youth Commissioner
	Mr B Gane	Youth Representative
	Mr N Fordyce	National Board Representative



LEICESTERSHIRE COUNTY SCOUT COUNCIL
YEAR ENDED 28 FEBRUARY 2022

The County Commissioner is appointed Nationally, and they appoint the Chair of the Scout Council annually.

The County Treasurer are elected annually at the Annual General Meeting. All other members are elected for a two-year period.

The County Secretary is appointed annually and is invited to attend all meetings of the County Board of Trustees in an advisory capacity.

INDEPENDENT EXAMINER'S STATEMENT TO THE TRUSTEES OF THE LEICESTERSHIRE COUNTY SCOUT COUNCIL

I report to the Board of Trustees on my examination of the accounts of the Leicestershire County Scout Council ('the Charity') for the year ended 28 February 2022.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts of the Charity in accordance with the requirements of the Charities Act 2011 ('the Act'). You are satisfied that the accounts of the Charity are not required by charity law to be audited and have chosen instead to have an independent examination.

I report in respect of my examination of the charity's accounts. I have carried out my examination under section 145 of the 2011 Act. In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the accounts. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the consolidated accounts present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records, with respect to the Charity, were not kept as required by section 130 of the 2011 Act and were not kept as required by section 386 of the Companies Act 2006; or
2. the accounts do not accord with those records; or

**INDEPENDENT EXAMINER'S STATEMENT TO THE TRUSTEES OF THE LEICESTERSHIRE
COUNTY SCOUT COUNCIL (CONTINUED)**

3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or

4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.



Roger Merchant FCA

Address: 14 Park Row, Nottingham, NG1 6GR

Date: 27 June 2022

Leicestershire County Scout Council
Statement of Financial Activities
for the year ended 28 February 2022

	Notes	2022 £	2021 £
Income from:			
Donations and grants	1	20,521	1,560
Charitable activities	2	192,780	141,839
Other trading activities	3	14,641	2,185
Investment income	4	6,532	4,082
Other income	5	20,907	64,019
		<u>255,381</u>	<u>213,685</u>
Expenditure on:			
Charitable activities			
Direct costs	6	161,566	113,642
Support costs	7	121,128	123,086
Total expenditure		<u>282,694</u>	<u>236,728</u>
Net expenditure before investment gains and exceptional items		<u>(27,313)</u>	<u>(23,043)</u>
Net gains on investments	9	18,929	21,874
Net expenditure and movement in funds		<u>(8,384)</u>	<u>(1,169)</u>
Reconciliation of funds:			
Total funds at 1 March 2021		1,263,349	1,264,518
Reach! grant prior year correction		8,000	-
Total funds at 28 February 2022	18	<u>1,262,965</u>	<u>1,263,349</u>

All activities relate to continuing operations.

All funds in 2022 and 2021 are considered to be unrestricted.

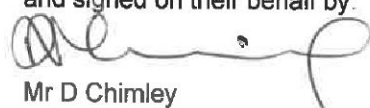
The notes on the following pages form part of these financial statements.

Leicestershire County Scout Council
Balance Sheet
as at 28 February 2022

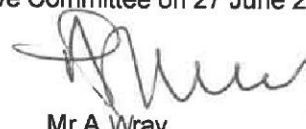
	Notes	2022 £	2021 £
Fixed assets			
Tangible assets	8	515,910	529,251
Investments	9	385,873	366,294
		<u>901,783</u>	<u>895,545</u>
Current assets			
Equipment department stocks		14,325	28,376
Debtors and prepayments	10	111,086	73,872
Short term deposits		35,930	205,605
Cash at bank and in hand		260,784	152,168
		<u>422,125</u>	<u>460,021</u>
Creditors: amounts falling due within one year	11	(60,943)	(92,217)
Net current assets		<u>361,182</u>	<u>367,804</u>
Net assets		<u>1,262,965</u>	<u>1,263,349</u>
Funds			
Unrestricted	12	<u>1,262,965</u>	<u>1,263,349</u>

- -

These financial statements were approved by the County Executive Committee on 27 June 2022 and signed on their behalf by:



Mr D Chimley
County Chair



Mr A Wray
County Secretary

Leicestershire County Scout Council
Accounting Policies
for the year ended 28 February 2022

Basis of preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Leicestershire County Scout Council constitutes a public benefit entity as defined by FRS 102.

Going concern

The Trustees have reviewed the circumstances of the Council and consider that adequate resources continue to be available to fund its activities for the foreseeable future. The Trustees consider that there are no material uncertainties about the Council's ability to continue as a going concern.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and support costs. Direct costs attributable to a single activity are allocated directly to that activity. Support costs are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Direct taxation

The Council is a registered charity and therefore is generally not liable to direct taxation on income arising from its charitable activities as it falls within the various exemptions available to registered charities.

Investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Land and buildings	2% straight line on buildings only.
Fixtures and equipment	20% straight line
Activities equipment and facilities	33% straight line

Leicestershire County Scout Council
Accounting Policies
for the year ended 28 February 2022

Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow moving stocks.

Pensions

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received. A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2022

1 Income from Donations and Legacies	2022	2021
	£	£
General donations	10,521	1,500
Income Youth Fun Days Limited donation received	10,000	60
	<u>20,521</u>	<u>1,560</u>
 2 Income from Charitable Activities	 2022	 2021
	£	£
Membership subscriptions	256,846	288,782
Less: paid to The Scout Association	(201,888)	(214,890)
	<u>54,958</u>	<u>73,892</u>
Training	1,300	-
Duke of Edinburgh training	2,747	2,684
County Cubs	187	9,689
Water activities	15,249	7,797
Jamboree	442	13,261
Sub-aqua	7,161	7,319
Mountain bikes	750	60
Climbing	2,375	802
Shooting	1,848	328
Breakout	1,132	542
Caving	875	66
Sailing	4,041	2,180
Offshore Sailing Cruise	7,180	-
Fencing	933	79
Bushcraft	200	-
Sundry activity income	-	808
Equipment department takings	91,402	22,332
	<u>192,780</u>	<u>141,839</u>
 3 Income from Trading Activities	 2022	 2021
	£	£
Lettings	3,545	2,185
Youth Fun Days Limited	9,000	-
Sale of star tents	1,488	-
Other income	608	-
	<u>14,641</u>	<u>2,185</u>

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2022

4 Investment Income	2022	2021
	£	£
Dividends received	6,515	3,488
Bank interest received	17	594
	<u>6,532</u>	<u>4,082</u>
 5 Other Income	 2022	 2021
	£	£
Job retention scheme	12,907	39,019
Council rates grant	8,000	25,000
	<u>20,907</u>	<u>64,019</u>
 6 Costs of Charitable Activities	 2022	 2021
	£	£
Direct costs		
Training including activities	7,351	5,296
EM Region expenses	-	1,500
County Cubs	1,541	11,367
Sailing and water activities	16,138	10,505
Offshore sailing expenditure	4,586	-
Sub-aqua	9,109	4,221
Fencing	574	98
Climbing	104	1,071
Caving	945	472
Shooting	1,730	455
Breakout	900	1,078
Jamboree	(446)	13,018
Depreciation on activities equipment	10,812	14,077
Profit/loss on disposal of fixed assets	-	(2,316)
Sundry activity expenses	50	94
Mountain bikes	(395)	980
Reach! Grants (external)	24,430	8,854
Explorers	-	1,040
First Response	-	119
Duke of Edinburgh training expense	4,836	1,103
You Shape	365	-
Equipment department:		
Purchases (stock adjusted)	69,162	15,267
Staff costs	-	21,195
Agency commission	737	155
Postage and stationery	4,286	694
Computer and website costs	1,234	1,239
Travelling	-	8
Bank and credit card charges	1,701	1,198
Sundry expenses	424	118
Letting expenses	1,392	736
	<u>161,566</u>	<u>113,642</u>

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2022

7 Costs of Charitable Activities	2022	2021
	£	£
Support costs		
Cleaning and caretaking costs	16,693	19,240
Light and heat	4,137	2,015
Rates, licences etc.	1,169	3,049
Repairs and maintenance	2,314	2,299
Depreciation on land and buildings	9,231	9,231
Depreciation on fixtures and equipment	4,206	4,208
Staff costs	43,547	44,723
Awards	475	625
Travelling costs	945	771
Insurance	5,778	6,548
Postage, stationery and office expenses	4,323	1,567
Equipment	1,064	1,619
Telephone	1,123	1,159
IT expenses	11,452	13,863
Bank charges	413	976
Sundry expenses	1,801	495
Governance - Independent Examiners' (Auditors') remuneration	5,425	5,150
County executive committee expenses	1,988	48
Legal fees	5,044	5,500
	121,128	123,086

Expenditure is classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated in a basis consistent with the use of resources.

8 Tangible fixed assets

	Land and buildings	Fixtures and equipment	Activities equipment and facilities	Total
	£	£	£	£
Cost				
At 1 March 2021	561,556	101,637	125,915	789,108
Additions	-	-	10,908	10,908
At 28 February 2022	561,556	101,637	136,823	800,016
Depreciation				
At 1 March 2021	60,239	88,267	111,351	259,857
Charge for the year	9,231	4,206	10,812	24,249
At 28 February 2022	69,470	92,473	122,163	284,106
Net book value				
At 28 February 2022	492,086	9,164	14,660	515,910
At 28 February 2021	501,317	13,370	14,564	529,251

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2022

9 Fixed asset investments

	2022 £	2021 £
Fair value		
At 1 March 2021	366,294	244,420
Additions	73,313	342,154
Net investment gains	18,929	31,461
Net movement in cash and short term deposits	(338)	(2,420)
Disposal proceeds	(72,325)	(249,321)
	<u>385,873</u>	<u>366,294</u>
At 28 February 2022	<u>385,873</u>	<u>366,294</u>
Historical cost at 28 February 2022	<u>362,320</u>	<u>347,139</u>
Investments are represented by:		
Managed funds and unit trusts	381,465	361,548
Cash	4,408	4,746
	<u>385,873</u>	<u>366,294</u>
Fair value at 28 February 2022	<u>385,873</u>	<u>366,294</u>

The fixed asset investments were valued by a leading investment manager at 28 February 2022, who are deemed to be a competent third party.

10 Debtors and prepayments

	2022 £	2021 £
Trade debtors	12,075	(128)
Other debtors	38,853	15,000
Amounts due after more than one year		
Other debtors	60,158	59,000
	<u>111,086</u>	<u>73,872</u>

11 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	6,743	1,915
Amounts due to trusts with similar objectives:		
Rudkin Rutland Trust	15,211	15,551
J C Brooks Trust Fund	11,632	23,632
Other taxes and social security costs	277	-
Other creditors	16,420	46,119
Accruals	10,660	5,000
	<u>60,943</u>	<u>92,217</u>

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2022

12 Analysis of Net Assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Tangible fixed assets	515,910	-	515,910
Fixed asset investments	385,873	-	385,873
Net current assets	361,182	-	361,182
	<u>1,262,965</u>	<u>-</u>	<u>1,262,965</u>

13 Employees emoluments

	2022 £	2021 £
Wages and salaries	39,644	84,742
Social security costs	3,030	4,649
Pension costs	815	1,381
	<u>43,489</u>	<u>90,772</u>

The average number of employees during the year was 2 (2021 - 6). There are no employees receiving remuneration of £60,000 or above.

No County Executive Committee member, or person with a family or business connection with a County Executive Committee member, received remuneration in the year, directly or indirectly, from the charity.

14 County Executive Committee Members expenses

The aggregate amount reimbursed to 3 (2021 - 1) County Executive Committee members during the year in respect of travel and other expenses was £1,988 (2021 - £503).

15 General donations received

	2022 £	2021 £
Florence Turner Trust	1,500	1,000
J R Corah Foundation	500	500
Charnwood	3,521	-
Next Plc	5,000	-
	<u>10,521</u>	<u>1,500</u>

16 Other financial commitments

	2022 £	2021 £
Total future minimum payments under non-cancellable operating leases	<u>3,609</u>	<u>4,812</u>

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2022

17 Related party transactions

During the year Youth Fun Days Limited, a company in which C Black, L Rowe, D Wray and A Wray are directors, paid a donation of £10,000 (2021 - £60) and administration charges of £9,000 (2021 - £nil) to Leicestershire County Scout Council.

There were no outstanding amounts at the year end (2021 - £nil)

Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2022

18 Statement of Funds

	At 1 March 2021	Incoming resources	Resources expended	Prior year transfers	Transfers	At 28 February 2022
	£	£	£	£		£
Unrestricted funds						
<u>Designated funds</u>						
Headquarters	550,000	-	-	-	(57,914)	492,086
Capital	94,261	-	-	-	(44,261)	50,000
Reach! (Ceased 28 February 2022)	140,155	-	(24,430)	(3,650)	(112,075)	-
Forward 5 (Est 28 February 2022)	-	-	-	-	442,075	442,075
Working Capital	-	-	-	-	140,000	140,000
	<u>784,416</u>	<u>-</u>	<u>(24,430)</u>	<u>(3,650)</u>	<u>367,825</u>	<u>1,124,161</u>
General fund	478,933	274,310	(258,264)	11,650	(367,825)	138,804
Total funds	<u>1,263,349</u>	<u>274,310</u>	<u>(282,694)</u>	<u>8,000</u>	<u>-</u>	<u>1,262,965</u>

Designated funds

The funds were set up for the following purposes:

Headquarters	To establish and maintain premises
Capital	To meet future capital expenditure
Reach! / Forward 5	To development scouting across the country
Working Capital	To meet future working capital needs

Transfers have been made between the funds to maintain the balances required as follows :

Headquarters	To maintain a fund value equivalent to the current net book value
Capital	To maintain a fund considered necessary for future capital spend
Reach! / Forward 5	A fund agreed for a 5 year period for future enhancements into scouting ventures and needs

**Leicestershire County Scout Council
Notes to the Accounts
for the year ended 28 February 2022**

Working Capital

To maintain a fund considered necessary for future working capital spend

Accounts

leicestershirescouts.org.uk
#SkillsForLife

Scouts 



Annual report and financial statements

Year ending 28th February 2021.

Contents

- The Impact of COVID 19 – The County Commissioner’s Report
- Structure, Governance & Objectives
 - The Values of Scouting
 - The Scout Method
- Report of the County Executive Committee
 - The Purpose of Scouting
 - Our plan to prepare better futures
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 - Safeguarding
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- Financial Review
 - Funding
 - Reserves Policy
 - REACH! Funding
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 - Investments
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 - Account notes
 - Auditors Report

The impact of COVID – 19

County Commissioner's Report

This year has been unlike any other year experienced and I truly believe that Scouting is more important now than ever before to give young people a sense of connection, belonging and to give hope to a generation to develop skills for life.

As County Commissioner, I have been humbled by the dedication of our inspiring adults across Leicestershire, who have had to adapt to the digital world overnight and become skilled in new areas of digital technologies. They have pulled together to implement things that would normally have taken months to plan and execute. Over 70% of our sections in Groups have been delivering some form Scouting digitally over the last 12 months. We should not underestimate the financial impact on local Scouting and to Leicestershire County that the suspension of face-to-face Scouting had.

Fortunately, the governments retail hospitality and leisure grants, Furlough scheme and Recovery fund balanced out the loss. The County supported a number of groups with funds to purchase PPE/cleaning equipment to enable them to start face to face Scouting.

The pandemic has tested all of our resilience and encouraged us to be innovative and increased awareness of the importance of looking after our mental health. Kindness emerged this year as the most important quality we can have. Our members have shown they have got bucket loads of it, with many key worker volunteers or those supporting efforts of Covid 19 from making PPE to help fundraising for the NHS charities and helping out at vaccination centres across the County.

During the year, the County held its camp at home, part of the biggest virtual camp held on the 30 April - further details later.

Also, during the year, the County held a number of new forums online helping to shape our COVID response and even forming the national programme design. The County training team have also had some great success by switching to digital delivery of first aid and other training and other modules.

Unfortunately, with the challenges we have lost members, however, we have retained over 80% of the membership at our last census and are already seeing young people coming back as we return to more face-to-face Scouting. Therefore, we remain focused on recruiting and motivating our adults.

We look forward to the reopening of our campsites and we hope reopening of our conference facilities and supporting our contingent to the 25th World Scout jamboree in South Korea in 2023.

Scouting does not stop even for a World Pandemic. We may adapt.... But that is what makes us a movement.

Carol Black

County Commissioner



Structure, Governance & Objectives

The Leicestershire Scout Council is part of the National Organisation of The Scout Association and operates within the Associations Policy, Organisation and Rules document (POR). The POR document contains details of the organisational structure and the means of governance for County, District and Groups.

Each Scout County has a Scout Council of elected, nominated, and ex-officio members who must meet at least once a year at its Annual General Meeting and at other times by way of Extraordinary General Meetings if so called.

The Leicestershire Scout Council is the electoral body, which supports and encourages the development of Scouting in the City of Leicester and the County of Leicestershire. It is the body from which the County Executive Committee is elected.

The Scout Association is aware of the rights of young people and has made concerted efforts to encourage Scout Councils to involve young people on all committees in a decision-making capacity. Leicestershire Scout Council has endeavoured to implement this.

The County Executive Committee (Trustees) are accountable to the Scout Council and are responsible for the management of Scouting in the City of Leicester and the County of Leicestershire.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy, and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs, and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise



REPORT OF THE COUNTY EXECUTIVE COMMITTEE

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

We are the UK's biggest mixed youth organisation. We change lives by offering 6 - 25-year-olds fun and challenging activities, unique experiences, everyday adventure, and the chance to help others so that we make a positive impact in communities.

Scouting helps children and young adults reach their full potential. Scouts develop skills including teamwork, time management, leadership, initiative, planning, communication, self-motivation, cultural awareness, and commitment. We help young people to get jobs, save lives and even change the world.

It is exciting being involved with us. We believe that through the everyday adventure of Scouting, young people and adult volunteers regularly experience new challenges that enrich their lives.

Week by week, our volunteers empower thousands of young people to learn new skills, make new friends and stand on their own two feet. They are our everyday heroes. They shape young people's lives for the better and find out a whole lot about themselves in the process, too.

We offer hundreds of activities, as diverse as kayaking, abseiling, staged performance, paragliding, and archery. There is something for every young person, whatever their physical ability.

During 2020/2021 the Scout Council has endeavoured to achieve this by providing an enjoyable and attractive scheme of progressive training, based on the Scout Promise and Law, and guided by Adult Leadership – despite difficulties encountered by Covid.

The County Executive Committee presents its report together with the financial statements for the year ended 28 February 2021.

The County Scout Centre situated at Leicester Forest East, Leicester, is the administrative headquarters of the Leicestershire Scout Council and accommodates the Administration Office and the Equipment Department which is run by paid employees of the Scout Council. In January 2020 we welcomed a new full time County Support Manager to further support the County Team and oversee the running of the County Scout Centre, however due to Covid, our staff spent most of 2020 on Furlough.

However, during 2020 the Staffing Sub Committee carried out a hard long review of the staffing requirements and had to make some hard decisions in respect to our Awards Administrator.

During the pandemic, the County had to cancel award evenings and presentations and it was felt that with the continued pandemic, and the restrictions on Scouting, with reduced face-to-face Scouting and training courses being cancelled - and no time frame for when the restrictions would be lifted; a decision was made that the role of Training Awards Administrator be made redundant in January 2021.

Facilities at LE3 for meetings, training and activities are provided for members and are normally used by other voluntary organisations, schools, and community groups. However, since March 2020, due to the COVID Restrictions we have not been able to use the facilities.

During the first lockdown, we were able to recoup some monies through the Government grants to the sum of £25,000.00. Unfortunately, we were not able to obtain any further funding.

County activities such as sub aqua, canoeing, sailing, climbing, mountain biking, walking, shooting, fencing, archery, bush craft and caving are normally offered through a series of County Activity Groups offering specialised training to members and Lead-

ers, and again these activity teams, due to restrictions they were not able to fully oper-

ate during the year. To support them the County covered their costs for insurance.



Skills for Life

Our plan to prepare better futures.

2018 - 2023

Our Vision

By 2023 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme

We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities

Our Mission

Scouting actively engages and supports young people in their personal development, empowering them to make positive contribution to society

Our Values

We act with care, respect integrity, co-operation, exploring our own and others' beliefs

Our Goals

By delivering this plan we will achieve the following goals against our four objectives

Growth	Inclusivity	Youth Shaped	Community Impact
• 50,000 more young people • 10,000 more Section Leaders • 5,000 more Young Leaders	• Our volunteers reflect the demographics of our society. • In 500 more areas of deprivation	• 250,000 young people shape their experiences at Scouts each year. • Half of our young people achieve top awards	• 250,000 young people making a positive impact in their local communities each year. • Half of our young people achieve top awards

Our three pillars of work

To support the movement to achieve these objectives, we will focus on three pillars of work

Programme	People	Perception
A fun, enjoyable, high quality programme consistently delivered and supported by simple (digital) tools.	More, well trained, better supported, and motivated adult volunteers, and more young people from diverse backgrounds	Scouts is understood, more visible, trusted, respected, and widely seen as playing a key role in society today

Our members

Census results for the year
ending 31st January 2021.

Beaver Scouts	1421
Cub Scouts	1934
Scouts	1697
Explorer Scouts	556
Scout Network	157
Adult Leaders	1204
Young Leaders	181
Management Role	109
Governance Roles	492
Support Roles	515

TRAINING

What a year for adult training, The Scout Association has evolved the training requirements for the executive committee roles as well as updates to Essential Information, Safeguarding, and Safety. Further changes have been seen regarding the format with the First Response provision. The County owes a Thank You to Graham Calvert for continued pragmatic approach to ensuring the County's First Response courses have been available for the Adults of the County, as well as keeping in step with the significant and frequent changes in the syllabus as prescribed by TSA during the pandemic and easing of restrictions.



In calendar year 2020 115 Woods Beads were awarded, with 75-year to date (end of

June). Due to changes in TSA modules, we are seeing an error in personal learning plans across four modules, these are clerical errors which require manual intervention in both identification, and corrections (342 to June).

We have also seen the delivery of a number of training Courses via Zoom (thank you to Adrian Wray for pulling the events together, and all the instructors and supporters who have delivered them). Going forward we are planning on delivering Uber (Practical and Camping Skills) as well as having further courses made available.

YOUTH SHAPED SCOUTING

While Scouting has changed in a way none of us could have imagined this year, the importance of keeping our programme youth shaped has remained. Young people have needed supporting in such different ways to usual, but Sections across the County have responded incredibly well to ensure their virtual and socially distanced programmes stayed relevant to the needs of their young people.

The Youth Commissioner teams have remained active, with several Districts appointing District Youth Commissioner teams across the period. Several Youth Commissioners managed to squeeze in the National YC Induction Weekend/Support Day in London the day before face-to-face Scouting was suspended in March 2020.

Many DYCs have been able to continue visiting Sections – often Virtually and running Section or District Forums. We have worked on providing ideas on how to run Virtual or Socially Distanced Forums, adapting our previous activities to ensure young people are still having their say and shaping their Scouting experience.

Sadly, the planned County Scout Forum and activity had to be cancelled, but we were able to run 2 County Explorer Forums in September and December over Zoom. These were attended by Explorers from most Districts and gave an opportunity to share Virtual Programme ideas, discuss

what Scouting was doing for them, how meetings gave everyone a continued purpose, and additional support that Units could look to offer in these difficult times. Moving forward, Forums at Group, District and County level will be one of our main focuses.

Lastly, work has continued towards the new YouShape Award, due to be launched in Autumn 2021 – with several of Leicestershire's Youth Commissioners involved in piloting resources that will accompany the award. We are all looking forward to the Award being unveiled, helping to embed Youth Shaped Scouting into the programme all year round.

CAMP AT HOME

Within days of the first lockdown being announced, and the reality of no face-to-face Scouting hit home, the world of virtual Scouting started.



In March 2020 Northumberland Scouts announced CampAtHome for April. Leicestershire quickly picked up the mantle to join in the challenge. A Leicestershire Scouts CampAtHome Facebook group was started and within days the first Beavers, Cubs and Scouts were setting up camp - in their gardens, living rooms, under stairs & in cupboards. By the time April started we were getting dozens of posts every day from those taking part.

We became part of a challenge to set a world record for the Biggest Virtual Camp on 30th April 2020. A South Leicestershire Explorer, Holly, created a camp challenge to design a badge, which from hundreds of entries was won by Jemima of 63rd Leicester.

By the 30th there were 744 members on the Facebook page with groups from around the world joining in the fun, hundreds posted pictures of themselves taking part in the record attempt, 1st At-Taqwa even got onto Blue Peter. We had over 2000 Leicestershire Scouts take part, along with Scouts from 68 countries to set a new world record for the largest camp ever of 95,342 Scouts who Camped at home on the 30th of April -

30,000 more than the previous record WOW!

MUCKY MARCH!

The Mucky March Community Impact project was launched in January 2021, to help keep Sections and their young people engaged in the Scouting programme during the difficult third national lockdown. With a wide variety of activities, designed to be done from home, as part of Zoom meetings and eventually as part of socially distanced programmes, the project aimed to support Section Leaders and provide inspiration for continuing to follow the programme – with links to as many different badges as possible!

Mucky March encouraged our members and their families to make a difference in their local communities by collecting as much litter as possible. We were all shocked by hugely increasing levels of litter in the countryside during the pandemic, and collectively wanted to make a huge difference. The project started with a badge design competition – there were loads of excellent entries, with Aoibhe from Ashby Hastings designing the winning design. This badge was manufactured to be presented to all those taking part.

Young People were encouraged to learn more about the issues that litter creates to our environment, as well as how it can endanger wildlife. Some also looked into the problems with single use plastics or the importance of recycling. A few even attempted to make their own litter pickers! We were also supported by the Leicestershire Womble groups, who gave us their experiences and stories of litter picking. A Zoom meeting

with some of the Wombles was attended by Young People and leaders across the County, with top tips shared as well as learning more about the time different items take to decompose.



Then in mid-February, the litter picking began in earnest! Very quickly the map on the Mucky March website started to fill up with bags across Leicestershire, as so many young people and volunteers got involved and made a difference. At the end of the reporting year, this was set to continue to great effect, with increasing numbers of Groups taking part and trying to complete Community Impact awards. Thank you to all of you for helping to clean up Leicestershire!

YOUTH FUN DAYS

During the year Leicestershire Scout Council would normally receive funds, but again due to the COVID Restrictions, all events during the year were cancelled but plans are currently being made for a return in 2022.

Youth Fun Days Limited, is an independent company in which the County Secretary, Mr A Wray, County Commissioner, Mrs C Black and Deputy County Commissioner, Mrs L Rowe & Mr D Wray, County Treasurer are Directors.

Youth Fun Days is a not-for-profit company selling discounted tickets and providing Residential Experiences to top Merlin attractions across the UK and all surpluses are returned to local Scouting in Leicestershire.



LEICESTERSHIRE SCOUT SHOP

Prior to lockdown, the Shop subcommittee had carried out a full review of the shop and its financial viability due to ever increasing staffing/running costs. In September 2019, the paid staff of the equipment department undertook a time and motion study that shows that 75% of the time there was no face-to-face customers within the shop and over 60% of their time work did not contribute directly to the equipment department sales.

After various studies were submitted, the conclusion was that the current model of the equipment department/shop was not fit for purpose as it stands today, and it was obvious the buying habits of our customers had changed, and it was believed that we did not have the footfall necessary to open the equipment Department for the hours that we currently did prior to the pandemic.

As a consequence, a recommendation to close the equipment department and move it to an online model was made which resulted in the two paid staff, the Equipment Department Supervisor and Assistant, were made redundant in January 2021.

Currently the shop continues to run online that is overseen by the County Secretary the County Support Manager and work continues by the subcommittee to look at the new model and the cost effectiveness of the of the shop.

We thank all our Leaders and parents for using our Scout Shop and encourage you to let new Leaders and Parents know that when buying anything from our Leicestershire Scout Shop, that ALL profits are returned directly to Leicestershire Scouts.

SAFEGUARDING

Young people thrive in safe surroundings. We are committed to ensuring that Scouting is both enjoyable and safe for everyone who takes part, along with providing parents with peace of mind.

All volunteers who help to run our activities give their time freely to help young people enjoy Scouting.

Leaders are interviewed locally and asked to provide references. Everyone working with young people in Scouting is asked to undertake a DBS (The Disclosure and Barring Service).

We have a clear code of behaviour, which is given to all adults working in Scouting, regardless of their role. This is also included in the training that leaders receive and offers advice about how young people should be treated. We expect everyone to follow it.

We expect all Leaders to take courses in basic first aid, safeguarding and safety. Special training is provided for those taking young people away on residential events like camps and sleepovers.

HEALTH & SAFETY

The County Executive Committee act within the Safety Policy of the Scout Association and their appointed Health and Safety expert to advise the County and Districts of their responsibilities.

It is the policy of The Scout Association to provide Scouting in a safe manner without risk to health, so far as is reasonably practicable.

The Association believes that this responsibility ranks equally with the other responsibilities incumbent upon those providing Scouting activities and functions.

It is the responsibility of all those involved in Scouting to seek, so far as is reasonably practicable, to ensure that:

- all activities are conducted in a safe manner without risk to the health of participants

- the provision and maintenance of equipment and buildings for Members and others is safe and without risk to health and adequate for their welfare.

- information, instruction, training, and supervision is provided with the object of ensuring the health and safety of all those involved in Scouting activities or who may be affected by them.

- appropriate arrangements are made to ensure safety and the absence of risks to health in connection with the use, transport, storage and handling of equipment, and substances, which are inherently or potentially dangerous.

FINANCIAL REVIEW

The attached accounts give full details of the financial transactions in the year and the financial position of the Leicestershire Scout Council at the 28 February 2021.

Funding

The County Executive Committee is satisfied that the charity's assets are sufficient and available to fulfil its current obligations. The committee has continued to review expenditure each quarter and has recently recommended additional funds be invested following the finalisation of these annual accounts. Previously defined Restricted Funds have been spent appropriately as follows.

Reserves Policy

Leicestershire Scout Councils reserves comprise of funds designated for specific purposes and general reserves to provide a working capital and to secure the continuity of the Scout Council's activities for the future. Other short-term deposits provide additional income for the Scout Council's activities. The level of reserves is set to ensure that it:

- * Identifies and plans for the maintenance of essential services for beneficiaries.
- * Reflects the risks of unplanned closure associated with the charity's business model.

el, spending commitments, potential liabilities, and financial forecasts.

* Helps to address the risks of unplanned closure on beneficiaries, staff, and volunteers.

Following the unprecedented events of the past year the Executive is reviewing the level of reserves. The provisional view from the Finance Committee is that these will be increased to around £240,000. Taking this into account and the level of resources available, work continues identifying projects that would benefit Scouting in the County and support further growth. In particular resources will continue to be made available to support significant training needs across the County, develop our campsites and maintain the up-keep of County Headquarters.

REACH FUNDING

The Reach! Grant scheme has been in operation since 2013 and has been available to Groups from across the County. Reach! was established to invest the funds, released from the relocation of the County Centre, into the development of Scouting across the County.

Since the launch of REACH! the Executive Committee have approved £303,000 of payments to include £84,000 loans and £219,000 grants:

- Districts
£ 58,000
- Campsites
£147,000
- Groups
£60,000
- County Activity Teams
£38,000.00

The County Executive continue to review the scheme.

Criteria for Funding

- Projects should have a lasting impact on scouting – they should have an impact beyond a single event or year
- Projects should be sustainable – once established they should be able to continue without the input of further financial resources from the fund
- Projects should develop scouting beyond what is currently available – to increase the availability, breadth, and depth of the programme
- Projects should not substitute for what might reasonably be achieved in other ways – they should take us beyond what we currently envisage
- Projects should benefit a broad cross-section of young people – rather than a few
- Projects should help to prepare Leicestershire scouting for the future, which may mean different sorts of resources than have traditionally been provided.

RISK MANAGEMENT COMMITTEE

The risks involved with the administration of a Charity are many. As Trustees, the County Executive Committee is aware of these risks and their obligations to minimise or reduce them, and so established a Risk Management Committee in 2016/7. Meeting quarterly (or as required) to review, new, open, and closed risks, highlighting concerns to the County Executive Committee and making recommendations on containment and/or closure.

Currently eight (8) open risks of the risks seven (7) are Monitor (Amber), and one (1) Act (Red).

The red risk is identified as an “Missing Shop Steering Committee”, which is contained with the LE3/ Staffing Committee pending the Executive Committee agreement on next steps.

With nineteen fields of data to maintain, attempts will be made to simplify the risk register, and to develop an issues log to en-

sure clarity of the topic, and thus improve ownership and mitigation as the circumstances arise.

INVESTMENTS

The Executive appointed Cooper Parry Wealth as investment advisers during the period after a tender process.

They offered an investment philosophy that aligned well with our low appetite for risk and could easily accommodate our ethical requirements. In addition, their costs were much lower than we paid previously, and their systems allow us to monitor our investments and see information whenever we need to.

The investments are spread over a number of asset classes, such as equities, gilts, and property as well as various geographical markets. If you X-ray the funds we are invested in around 10,000 holdings which illustrates how diversified our investment portfolio now is.

We operate an ethical investment policy and Cooper Parry Wealth are well placed to incorporate this using their ESG (Environmental, Social and Governance) portfolio. We can for example say that we are not exposed to any weapons/munitions business and only 0.02% to any tobacco or similar.

The Executive have been pleased with the investment performance since appointing new advisers and this has continued after the year end with a further 4.1% of growth to the end of May 2021.

We report on investments at each Finance Committee meeting and there is a formal review with Cooper Parry Wealth on an annual basis with the last one being held on 14th June 2021.

The County recognises its responsibility to society, so the following principles apply to our investments:

- To operate in an ethical manner and to take account of social, environmental, and ethical considerations.

- To seek investment opportunities which demonstrate a positive approach to individuals, communities, environmental protection, pollution control, conservation and recycling, safety and security and ethical employment practices.

- To not knowingly invest in businesses whose activities and practices pose a risk of serious harm to individuals or groups, or whose activities are inconsistent with our values. It is acknowledged that this is a complicated area and that inevitably some companies invested in will have a modest level of activities of which we disapprove.



Governance Structure and Executive membership

The members of the County Executive Committee are the Charity Trustees of the Leicestershire Scout Council. During the year, the members were as follows:

County Chair:

Mr Dave Chimley

County Commissioner:

Mrs Carol Black

County Treasurer:

Mr David Wray

County Secretary:

Mr Adrian Wray MARLA

County Youth Commissioners:

Mr Jack Barber

Mr Sam Buswell

Youth Representative:

Mr Alex Ross

County Commissioner's Appointments:

Mr Paul Wren

Ms Lianne Mason

Mr Nick Fordyce

Mr Richard Coppock

Elected until 2022 AGM:

Mr Byron Chatburn

Mrs Jude Mc Nulty-Green

Mr Karl Collins

Mr Jon Borzaccielli

Elected unit 2021 AGM:

Mr Jonathan Griffin

Mrs Emma Wardle

Mr Jason Chodynicky

Mr Jon Bloor

The County Commissioner is appointed Nationally, and they appoint the Chair of the Scout Council annually.

The County Treasurer is elected annually at the Annual General Meeting. All other members are elected for a two-year period.

The County Secretary is appointed annually and is invited to attend all meetings of the County Executive.

ADMINISTRATIVE DETAILS:

Name of Charity:

Leicestershire County Scout Council

Charity Registration No:

521780

Governing Document:

Policy Organisation & Rules of The Scout Association

Address of Principle Office:

County Scout Centre

9 Oak Spinney Park

Ratby Lane

Leicester Forest East

Leicester

LE3 3AW

Bankers:

HSBC Bank PLC

Clock Tower Branch

2-6 Gallowtree Gate

Leicester

LE1 1DA

CAF Bank Limited

25 Kings Hill

West Malling

Kent

ME19 4JQ

Auditors:

SFB Group

Oak Spinney Park

Leicester

LE3 3AW

Investment Managers:

Cooper Parry

Sky View

Argosy Road

East Midlands Airport

Derby

DE74 2SA

LEICESTERSHIRE COUNTY SCOUT COUNCIL

YEAR ENDED 28 FEBRUARY 2021

STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Unrestricted Funds £	Restricted Funds £	2021 £	2020 £
Income from:					
Donations and grants	5	1,560	-	1,560	17,800
Charitable activities	6	141,839	-	141,839	486,410
Other trading activities	7	2,185	-	2,185	56,956
Investment income	8	4,082	-	4,082	8,840
Other income	9	64,019	-	64,019	-
		-----	-----	-----	-----
		213,685	-	213,685	570,006
		=====	=====	=====	=====
Expenditure on:					
Raising funds		-	-	-	-
Charitable activities:					
Direct costs	10	113,642	-	113,642	501,349
Support costs	10	123,086	-	123,086	116,476
		-----	-----	-----	-----
Total expenditure		236,728	-	236,728	617,825
		=====	=====	=====	=====
Net income/(expenditure) before investment			(23,043)	-	(23,043)
(47,819)					
gains and exceptional items					
Net gains on investments	12	21,874	-	21,874	4,374
Exceptional item		-	-	-	-
		-----	-----	-----	-----
Net income/(expenditure) and movement in funds		(1,169)	-	(1,169)	(43,445)
		=====	=====	=====	=====
Reconciliation of funds:					
Total funds at 1 March 2020		1,264,518	-	1,264,518	1,307,963
		-----	-----	-----	-----
Total funds at 28 February 2021	15 & 16	1,263,349	-	1,263,349	1,264,518
		=====	=====	=====	=====

All activities relate to continuing operations.

The notes on pages 17 to 28 form part of these financial statements.

LEICESTERSHIRE COUNTY SCOUT COUNCIL

BALANCE SHEET

AS AT 28 FEBRUARY 2021

	Notes	£	2021 £	£	2020 £
Fixed assets					
Tangible fixed assets	11		529,251		558,195
Investments	12		366,294		244,420
			-----		-----
			895,545		802,615
Current assets					
Equipment department stocks		28,376		34,138	
Debtors and prepayments	13	73,872		107,518	
Short term deposits		205,605		304,874	
Cash at bank and in hand		152,168		131,926	
		-----		-----	
		460,021		578,456	
Creditors: amounts due within one year	14	(92,217)		(116,553)	
		-----		-----	
Net current assets			367,804		461,903
			-----		-----
Net assets			1,263,349		1,264,518
			=====		=====
Funds					
Unrestricted	15		1,263,349		1,264,518
			=====		=====

The financial statements were approved by the County Executive Committee on 19th July 2021 and signed on their behalf by:

MR D CHIMLEY
County Chair

MR A WRAY
County Secretary

LEICESTERSHIRE COUNTY SCOUT COUNCIL

YEAR ENDED 28 FEBRUARY 2021

NOTES TO THE ACCOUNTS (CONTINUED)

5. INCOME FROM DONATIONS AND LEGACIES

	2021	2020
	£	£
General donations (note 19)	1,500	2,800
Youth Fun Days Limited donation received	60	15,000
	-----	-----
	1,560	17,800
	=====	=====

6. INCOME FROM CHARITABLE ACTIVITIES

	2021	2020
	£	£
Member's subscriptions	288,782	277,810
Less: paid to The Scout Association	(214,890)	(204,820)
	-----	-----
	73,892	72,990
Training	-	1,250
Duke of Edinburgh training	2,684	3,308
County Cubs	9,689	12,320
Water activities	7,797	10,774
Jamboree	13,261	235,610
Sub-aqua	7,319	8,242
Beavers	-	2,648
Mountain bikes	60	2,990
Climbing	802	7,388
Shooting	328	2,616
Breakout	542	6,643
Caving	66	2,883
Sailing	2,180	4,324
Fencing	79	2,512
Bushscout	-	109
Sundry activity income	808	-
Explorers	-	4,520
Equipment department takings	22,332	105,283
	-----	-----
	141,839	486,410
	=====	=====

LEICESTERSHIRE COUNTY SCOUT COUNCIL

YEAR ENDED 28 FEBRUARY 2021

NOTES TO THE ACCOUNTS (CONTINUED)

7. INCOME FROM TRADING ACTIVITIES

	2021	2020
	£	£
Lettings	2,185	38,165
Youth Fun Days Limited	-	9,000
Hire of star tents	-	2,667
Other income	-	7,124
	-----	-----
	2,185	56,956
	=====	=====

8. INVESTMENT INCOME

	2021	2020
	£	£
Dividends received	3,488	6,906
Bank interest received	594	1,934
	-----	-----
	4,082	8,840
	=====	=====

9. OTHER INCOME

	2021	2020
	£	£
Job retention scheme	39,019	-
Council rates grant	25,000	-
	-----	-----
	64,019	-
	=====	=====

LEICESTERSHIRE COUNTY SCOUT COUNCIL**YEAR ENDED 28 FEBRUARY 2021****NOTES TO THE ACCOUNTS (CONTINUED)****10. COSTS OF CHARITABLE ACTIVITIES**

	2021	2020
	£	£
Direct costs		
Training including activities	5,296	9,558
EM Region expenses	1,500	-
County Cubs	11,367	17,031
Sailing and water activities	10,505	16,124
Sub-aqua	4,221	7,155
Fencing	98	1,548
Climbing	1,071	7,661
Caving	472	2,652
Bushcraft	-	96
Shooting	455	2,015
Breakout	1,078	6,127
Jamboree	13,018	233,972
Beavers	-	3,068
Depreciation on activities equipment	14,077	10,719
Profit on disposal of assets	(2,316)	-
Sundry activity expenses	94	467
Mountain bikes	980	3,829
Reach! Grants (external)	8,854	34,247
County conference	-	3,102
Explorers	1,040	4,477
Network	-	126
SAS	-	126
First Response	119	742
Duke of Edinburgh training expense	1,103	108
You Shape	-	364
Equipment department:		
Purchases (stock adjusted)	15,267	94,787
Staff costs	21,195	27,564
Agency commission	155	226
Postage and stationery	694	1,271
Computer and website costs	1,239	1,127
Travelling	8	102
Bank and credit card charges	1,198	1,489
Sundry expenses	118	463
Advertising	-	518
Letting expenses	736	8,488
	-----	-----
	113,642	501,349
	=====	=====

LEICESTERSHIRE COUNTY SCOUT COUNCIL

YEAR ENDED 28 FEBRUARY 2021

NOTES TO THE ACCOUNTS (CONTINUED)

10. COSTS OF CHARITABLE ACTIVITIES

	2021	2020
	£	£
Support costs		
Cleaning and caretaking costs	19,240	19,633
Light and heat	2,015	4,039
Rates, licences etc.	3,049	1,646
Repairs	2,299	3,674
Depreciation on land and buildings	9,231	9,231
Depreciation on fixtures and equipment	4,208	3,429
Staff costs	44,723	28,497
Awards	625	6,277
Travelling costs	771	5,474
Insurance	6,548	4,198
Postage, stationery, and office expenses	1,567	9,734
Equipment	1,619	-
Telephone	1,159	5,864
IT expenses	13,863	6,464
Bank charges	976	621
Sundry expenses	495	2,195
Governance – Auditors' remuneration	5,150	5,500
County executive committee expenses	48	-
Legal fees	5,500	-
	-----	-----
	123,086	116,476
	=====	=====

Expenditure is classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources.

LEICESTERSHIRE COUNTY SCOUT COUNCIL

YEAR ENDED 28 FEBRUARY 2021

NOTES TO THE ACCOUNTS (CONTINUED)

11. TANGIBLE FIXED ASSETS

	Freehold land and buildings £	Fixtures and equipment £	Activities equipment and facilities £	Total £
Cost or valuation				
At 1 March 2020	561,556	101,637	129,827	793,020
Additions	-	-	-	-
Disposals	-	-	(3,912)	(3,912)
-----	-----	-----	-----	-----
At 28 February 2021	561,556	101,637	125,915	789,108
	=====	=====	=====	=====
Depreciation				
At 1 March 2020	51,008	84,058	99,759	234,825
Charge for the year	9,231	4,209	14,078	27,518
On disposal	-	-	(2,486)	(2,486)
-----	-----	-----	-----	-----
At 28 February 2021	60,239	88,267	111,351	259,857
	=====	=====	=====	=====
Net book value				
At 28 February 2021	501,317	13,370	14,564	529,251
	=====	=====	=====	=====
At 29 February 2020	510,548	17,579	30,068	558,195
	=====	=====	=====	=====

All tangible fixed assets were used for charitable purposes.

LEICESTERSHIRE COUNTY SCOUT COUNCIL**YEAR ENDED 28 FEBRUARY 2021****NOTES TO THE ACCOUNTS (CONTINUED)****12. FIXED ASSET INVESTMENTS**

	2021	2020
	£	£
Fair value at 1 March 2020	244,420	240,046
Disposal proceeds	(249,321)	(76,873)
Additions	342,154	73,402
Net movement in cash and short-term deposits	(2,420)	1,072
Net investment (losses)/gains	31,461	6,773
	-----	-----
Fair value at 28 February 2021	366,294	244,420
	=====	=====
Historical cost at 28 February 2021	366,294	244,420
	=====	=====
Investments are represented by:		
Directly held equity shares	-	51,969
Managed funds and unit trusts	361,548	186,154
Cash	4,746	6,297
	-----	-----
Fair value at 28 February 2021	366,294	244,420
	=====	=====

The fixed asset investments were valued by a leading investment manager at 28th February 2021, who are deemed to be a competent third party.

13. DEBTORS AND PREPAYMENTS

	2021	2020
	£	£
Amounts falling due within one year		
Trade debtors	(128)	10,483
Other debtors	15,000	57,035
Amounts falling due after more than one year		
Other debtors	59,000	40,000
	-----	-----
Aggregate amounts	73,872	107,518
	=====	=====

LEICESTERSHIRE COUNTY SCOUT COUNCIL

YEAR ENDED 28 FEBRUARY 2021

NOTES TO THE ACCOUNTS (CONTINUED)

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	1,915	5,762
Amounts due to trusts with similar objectives:		
Rudkin Rutland Trust	15,551	15,551
J C Brooks Trust Fund	23,632	23,433
Other creditors	46,119	342
Accruals	5,000	5,000
Deferred income	-	66,465
	-----	-----
	92,217	116,553
	=====	=====

All deferred income is released to income in the following year.

15. STATEMENT OF FUNDS

	At 1 March 2020	Incoming resources	Investment expended	Revaluation	Transfers	At 28 February 2021
Unrestricted funds	£	£	£	£	£	£
<u>Designated funds</u>						
Headquarters	550,000	-	-	-	-	550,000
Capital	94,261	-	-	-	-	94,261
Reach!	149,009	-	(8,854)	-	-	140,155
	-----	-----	-----	-----	-----	-----
	793,270	-	(8,854)	-	-	784,416
General fund	471,248	235,559	(227,874)	-	-	478,933
	-----	-----	-----	-----	-----	-----
Total funds	1,264,518	235,559	(236,728)	-	-	1,263,349
	=====	=====	=====	=====	=====	=====

Designated funds

The funds were set up for the following purposes:

Headquarters	- to establish and maintain new premises
Capital	- to meet future capital expenditure
Reach!	- to develop scouting across the country

LEICESTERSHIRE COUNTY SCOUT COUNCIL**YEAR ENDED 28 FEBRUARY 2021****NOTES TO THE ACCOUNTS (CONTINUED)****16. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted Funds £	Restricted Funds £	Total £
Tangible fixed assets	529,251	-	529,251
Fixed asset investments	366,294	-	366,294
Net current assets	412,829	-	412,829
	-----	-----	-----
	1,308,374	-	1,308,374
	=====	=====	=====

17. EMPLOYEES EMOLUMENTS

	2021 £	2020 £
Wages and salaries	84,742	70,603
Social security costs	4,649	4,284
Pension costs	1,381	1,184
	-----	-----
	90,772	76,071
	=====	=====

The average number of employees during the year was 6 (2020 - 6). There are no employees receiving remuneration of £60,000 or above.

No County Executive Committee member, or person with a family or business connection with a County Executive Committee member, received remuneration in the year, directly or indirectly, from the charity.

18. COUNTY EXECUTIVE COMMITTEE MEMBERS' EXPENSES

The aggregate amount reimbursed to 1 (2020 - 4) County Executive Committee members during the year in respect of travel and other expenses was £503 (2020 - £3,442).

19. GENERAL DONATIONS RECEIVED

	2021 £	2020 £
Florence Turner Trust	1,000	2,000
J R Corah Foundation	500	500
Other	-	300
	-----	-----
	1,500	2,800
	=====	=====

LEICESTERSHIRE COUNTY SCOUT COUNCIL

YEAR ENDED 28 FEBRUARY 2021

NOTES TO THE ACCOUNTS (CONTINUED)

20. FINANCIAL COMMITMENTS

As at the year end the charity was committed to making the following payments under non-cancellable operating leases:

	2021 £	2020 £
Operating leases which expire:		
Between two and five years	37,875 =====	47,344 =====

21. RELATED PARTY TRANSACTIONS

During the year Youth Fun Days Limited, a company in which C Black, L Rowe, D Wray, and A Wray are directors, paid a donation of £60 (2020 - £15,000) and administration charges of £nil (2020 - £9,000) to Leicestershire County Scout Council.

There were no amounts outstanding at the year-end (2020 - £Nil).

LEICESTERSHIRE COUNTY SCOUT COUNCIL

YEAR ENDED 28 FEBRUARY 2021

INDEPENDENT AUDITORS' REPORT TO COUNTY EXECUTIVE COMMITTEE

We have audited the financial statements of Leicestershire County Scout Council for the year ended 28 February 2021 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Respective responsibilities of trustees and auditors

As explained more fully in the County Executive Committee Responsibilities Statement, the County Executive Committee are responsible for the preparation of financial statements which give a true and fair view.

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 28 February 2021, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the Charities -Statement of Recommended Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

LEICESTERSHIRE COUNTY SCOUT COUNCIL

YEAR ENDED 28 FEBRUARY 2021

INDEPENDENT AUDITORS' REPORT TO COUNTY EXECUTIVE COMMITTEE (CONTINUED)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the County Executive Committee' Annual Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

This report is made solely to the charity's County Executive Committee, as a body, in accordance with regulations made under section 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's County Executive Committee those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's County Executive Committee as a body, for our audit work, for this report, or for the opinions we have formed.

Paul Carvell BFP FCA (Senior Statutory Auditor)
for and on behalf of SFB Group Limited
Chartered Accountants
Statutory Auditor
Unit 8 Oak Spinney Park
Ratby Lane
Leicester Forest East
Leicester
LE3 3AW

Date: 19th July 2021