

# Trustees' Annual Report

For the period

From (start date)  to end date

## Section A Reference and administration details

Charity name	<input type="text" value="1st Gresley Scout Group"/>								
Other names the charity is known by	<input type="text"/>								
Registered charity number (if any)	<input type="text" value="520674"/>								
HQ registration number	<input type="text" value="10011469"/>								
Charity's principal address	<table><tr><td colspan="2"><input type="text" value="Park Road"/></td></tr><tr><td colspan="2"><input type="text" value="Church Gresley"/></td></tr><tr><td colspan="2"><input type="text" value="Swadlincote"/></td></tr><tr><td><input type="text" value="Postcode"/></td><td><input type="text" value="DE11 9QE"/></td></tr></table>	<input type="text" value="Park Road"/>		<input type="text" value="Church Gresley"/>		<input type="text" value="Swadlincote"/>		<input type="text" value="Postcode"/>	<input type="text" value="DE11 9QE"/>
<input type="text" value="Park Road"/>									
<input type="text" value="Church Gresley"/>									
<input type="text" value="Swadlincote"/>									
<input type="text" value="Postcode"/>	<input type="text" value="DE11 9QE"/>								

Names of the charity trustees who manage the charity

(These will be published in the annual report of the charity and the Charity Register if reporting for a Registered Charity with a charity regulator)

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	David Gaskin	Group Chair	
2	Daniel Barnes	Group Lead Volunteer	
3	Rob Goodyer	Trustee	
4	Heather Parr	Trustee	
5	David Britton	Trustee	From 02/12/2024
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Names and addresses of advisers (optional information but encouraged as best practice)

(These will be published in the annual report of the charity)

Type of advisor	Name	Address
N/A		

**Section B****Structure, governance and management**

Description of the charity's trusts

Type of governing document

(e.g. trust deed, constitution)

The Group's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

(e.g. trust, association, company)

The Group is a trust established under its rules which are common to all Scouts.

Trustee selection methods

(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues (optional information but encouraged as best practice)

You may choose to include additional information, where relevant, about:

The Group is managed by the Group Trustee Board, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

Policies and procedures adopted for:

a) the induction and training of trustees;  
b) trustee' consideration of major risks and the systems and procedures to manage them

The Trustee Board consists of the Chair, Treasurer and up to 8 Trustees (minimum of 5) - (including 1 Ex Officio Trustee, and up to 7 co-opted Trustees) and meets every 3 months.

Members of the Trustee Board complete "Being a Scouts Trustee learning" within the first 6 months of joining the Board.

This Group Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high-quality and safe programmes that gives young people skills for life.

Section B	Structure, governance and management (continued)
	<p><b>Risk and Internal Control (Specimen 1)</b></p> <p>The Group Trustee Board has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:</p> <p>Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.</p> <p>Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.</p> <p>Reduced income from fund raising. The Group is primarily reliant upon income from subscriptions and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Board could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently.</p> <p>Reduction or loss of leaders. The group is totally reliant upon volunteers to run and administer the activities of the group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.</p> <p>Reduction or loss of members. The Group provides activities for all young people aged 4 to 18. If there was a reduction in membership in a particular section or the group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.</p> <p><b>Risk and Internal Control (Specimen 2)</b></p> <p>The group has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and a comprehensive insurance policies to ensure that insurable risks are covered.</p>

Section C	Objectives and activities
Summary of the objects of the charity set out in its governing document	<p><b>The Purpose of Scouting</b> Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.</p> <p><b>The Values of Scouting</b> As Scouts we are guided by these values:  <b>Integrity</b> - We act with integrity; we are honest, trustworthy and loyal.  <b>Respect</b> - We have self-respect and respect for others.  <b>Care</b> - We support others and take care of the world in which we live.  <b>Belief</b> - We explore our faiths, beliefs and attitudes.  <b>Co-operation</b> - We make a positive difference; we co-operate with others and make friends.</p> <p><b>The Scout Method</b> Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:  - enjoy what they are doing and have fun  - take part in activities indoors and outdoors  - learn by doing  - share in spiritual reflection  - take responsibility and make choices  - undertake new and challenging activities  - make and live by their Promise.</p>
Summary of the main activities in relation to these objects	<p>Each section runs a programme that gives young people the chance to participate in activities that cover the above purposes, values and methods. Examples include camps, hikes, activities away from the HQ.</p>
Public benefit statement	<p>The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.</p>
Section D	Achievements and performance
Summary of the main achievements of the charity during the year	<p>Our year end shows we had a 4% increase of young people as members of the group (up to 114 in total). This again is a record high. During the year camps/sleepovers were held by all sections. We also had some sectional leadership changes during the year and thank all the leaders for all they do at the group.</p> <p>We currently have 27 adult volunteers either on the Trustee Board or are uniformed leaders.</p> <p>Total badges issued 1127 in 2024 (2023 - 1380, 2022 - 995). This only happens due to the excellent work put in by both the young people and leaders! Well done to them all!</p> <p>Tuesday Beavers - 7 Chief Scout Bronze Awards &amp; 180 other Badges Friday Beavers - 1 Chief Scout Bronze Award &amp; 201 other Badges</p>

Tuesday Cubs - 3 Chief Scout Silver Awards & 250 other Badges.  
Thursday Cubs - 5 Chief Scout Silver Awards & 324 other Badges  
Wednesdays Scouts - N/A - Only starter in January 2025  
Friday Scouts - 9 Chief Scout Gold Awards & 147 other Badges.

Section E	Financial Review
Brief statement of the charity's policy on reserves	<p><b>Reserves Policy</b></p> <p>The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Trustee Board considers that the group should hold a sum equivalent to 24 months running costs, circa £63,000.</p>
Quantify and explain any designations	<p>The Group held reserves of approximately £50k against this at year end. This is below the required level for operating expenses. However this can be explained by the fact we have invested heavily in improving the facilities over the last few years. We anticipate a group net margin of 16.96% (2025) to cover the costs of maintaining the HQ and also invest in the facilities for the future..</p>
Details of any funds materially in deficit (circumstances plus steps to eliminate)	<p>N/A</p>
Further financial review details (optional information)	
<p>You <b>may choose</b> to include additional information, where relevant, about:</p> <ul style="list-style-type: none"> <li>the charity's principal sources of funds</li> <li>how expenditure has supported the key objectives of the charity;</li> <li>investment policies and objectives;</li> </ul>	<p><b>Investment Policy</b></p> <p>The Group's Income and Expenditure is very small and as a consequence does not have sufficient funds to invest in longer-term investments such as stocks and shares. The Group has therefore adopted a low risk strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies or The Scout Association's Short Term Investment Service.</p> <p>The Group Trustee Board regularly monitors the levels of bank balances and the interest rates received to ensure the group obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the Group Trustee Board considers the cash flow requirements.</p>

Section F	Other Optional Information
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Plans for future periods (details of any significant activities planned to achieve them)

The Main project is our HQ extension. Our current demand outstrips supply of available timeslots.

We need to raise circa £1m to complete the extension and we plan to ramp up our fundraising activities/grant applications to achieve this in 2025.

This will mean we hope a sizeable shift in funds held by the group. To mitigate risk, these are planned to be held in cash based savings.

Section G	Declaration
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The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)	Daniel Barnes	David Gaskin
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Full name(s)	Daniel Barnes	David Gaskin
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Position (eg Secretary, Chair)	Group Lead Volunteer	Group Chair
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Date	6th April 2025
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1st Gresley Scout Group2024 Accounts

	2024	2023
<b>Income</b>		
Bank Interest	556.69	334.23
Donation	0.00	934.23
Events	5,770.00	6,466.60
Fundraising	1,915.00	1,141.00
Gift Aid	11,430.63	0.00
Membership Fees	17,656.48	14,903.75
Other Income	87.98	121.53
Rent	12,824.25	8,017.52
<b>Expense</b>		
Activity Equipment	668.23	0.00
Admin	63.82	839.76
Badges	1,069.27	1,422.81
Bank Fees	10.00	0.00
Camping Equipment	1,196.27	3,096.59
Cleaning Supplies/Contractors	4,884.00	1,961.26
Entertainment	0.00	51.00
Events	5,604.60	6,508.90
Financial Shortage	0.00	39.92
GoCardless/OSM Fees	1,041.04	1,288.59
Insurance	1,272.84	1,319.39
Meetings	3,097.81	1,812.68
Membership Costs	6,201.00	5,400.00
Rates	440.92	440.48
Trailer	0.00	7.50
Training	100.00	50.00
Travel	10.00	0.00
Uniform/Clothing	584.16	687.17
Utilities	3,562.48	2,575.30
Venue Improvements	14.99	28.00
Venue Maintenance	1,644.80	550.75
Wreaths	30.00	30.00
<b>Account balances</b>		
BANK ACC - Group Main	1,839.60	1,929.29
BANK ACC - Group Capital	50,000.00	19,488.86
BANK ACC - Group Fundraising	10,745.36	8,759.05
BANK ACC -Hardship Fund	455.50	605.79
BANK ACC - Beavers (Friday)	0.00	1,194.47
BANK ACC - Beavers (Tuesday)	0.00	1,319.51
BANK ACC - Cubs (Tues,Tigers)	0.00	2,675.82
BANK ACC - Cubs (Thurs,Wolves)	0.00	2,621.45
BANK ACC - Scouts (Friday)	0.00	3,672.29
CASH - GSL	269.79	253.83
CASH - Cubs (Thursday)	0.00	21.67
EQUALS - GSL	0.00	995.59
EQUALS - Beavers (Friday)	0.00	221.31
EQUALS - Cubs (Tuesdays)	0.00	250.00
Expense Account	1,021.18	869.39
Bank Acc - Group Camp	0.00	708.31
<b>Summary</b>		
Account balance brought forward	45,586.63	41,777.87
Total income	50,241.03	31,918.86
Total expenditure	31,496.23	28,110.10
Net income	18,744.80	3,808.76
Account balance carried forward	64,331.43	45,586.63

Independent Verification

I have independently examined the accounts of 1st Gresley Scout Group as set out adjacent for the year ending 31 December 2024.

My responsibilities are to :

- 1- Identify whether or not proper accounting records have been kept.
- 2- Check that the accounts agree with the accounting records.
- 3- Look for possible significant errors in the accounts.
- 4- Check that the accounts have been properly prepared in accordance with the Charities Act.

Where matters arise from this examination that give cause for concern, it is my duty to report it.

**REPORT :**

No matters have arisen during the course of my examination where I have cause to give an adverse report.

Signed :



Name : Nicola Marks  
Job title : Accounts Director

Date :

27/3/25



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Name : Nicola Marks  
Job title : Accounts Director

Date :

27/3/25