

Company registration number: 02098193

Charity registration number: 518591

# Autism Plus Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2024



# Hawsons

## **Autism Plus Limited**

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# Autism Plus Limited

## Trustees' Report

### Reference and Administrative Details

The trustees (who are also directors of Autism Plus Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS102) in preparing the annual report and financial statements of the charity.

**Charity registration number:** 518591

**Company Registration Number:** 02098193

**Chairman:** C D Lindsay

**Directors and Trustees:** C D Lindsay  
C J Allen  
R L Boor (appointed 14 November 2023)  
P J Briggs  
M J Fletcher (appointed 16 January 2024)  
S Fletcher  
J S McNeice (appointed 5 April 2024)  
I D Oldroyd (resigned 12 May 2023)  
P Price  
F A Scoon (appointed 14 November 2023)  
P F Tyerman

**Chief Executive Officer:** P Bartey

**Other Senior Staff:** T Todd (Director of Finance & Resources)

**Registered Office:** Exchange Brewery  
2 Bridge Street  
Sheffield  
S3 8NS

**Bankers:** Barclays  
2-10 Pinstone Street  
Sheffield  
S1 2HN

**Auditor:** Hawsons Chartered Accountants  
Statutory Auditor  
Pegasus House  
463a Glossop Road  
Sheffield  
South Yorkshire  
S10 2QD

**Solicitors:** Hempsons Limited  
The Exchange  
Station Parade  
Harrogate  
HG1 1TS

## Autism Plus Limited

### Trustees' Report (continued)

#### Chairman's Report

During the year 2023/24 we have witnessed over 100 councils on the verge of bankruptcy with a number of these having issued Section 114 notices. This means they are technically bankrupt although a local authority cannot effectively be made bankrupt. Nonetheless, this is a worrying situation with such a large number in financial difficulty.

As a direct consequence of the above, fee negotiations involving our Chief Executive and the finance team have become more difficult and protracted with some authorities resulting in more time, effort and cost to achieve fair levels of funding. With a general election on the horizon, it is difficult to see how funding for social care will improve irrespective of which political party emerges as the new government. (Since the original draft of my report, we now know that Labour has won the election, yet it remains concerning that no firm plans have been announced as to how, or if they will tackle the immense challenges facing social care). We continue to lobby government on the challenges we face both independently and in partnership with a number of established lobbying organisations. The Chief Executive and his team have worked tirelessly in devoting much time and effort to meet the dual challenges involved in underfunding and staffing shortages. Our agency costs have increased due to the impact of these challenges and the widely reported difficulties all providers are facing in recruiting and retaining front line social care workers.

Despite the above difficulties our business has held up very well and I pay tribute to all our staff who have worked so hard under difficult conditions to continue to provide a robust, safe, and good service for all those people it remains our privilege to support. We are continuing to accept new referrals where possible, but the numbers of new referrals are lower than in previous years no doubt due to ongoing funding difficulties.

In August 2023, we opened our first Chocolate Shop and Café in Easingwold. The enterprise was opened by the Chairman of North Yorkshire Council accompanied by the High Sheriff and our Chief Executive. The new shop has been warmly welcomed and supported by the local community and is performing exceptionally well. We hope it will be the first of many benefitting a number of people with autism and neuro-diverse conditions.

Our Employment Services continue to go from strength to strength and I am pleased to report we now operate nationally throughout England in supporting over 500 clients and supporting a growing number of national and regional employers in terms of best recruitment practices and understanding of neuro-diversity.

Finally, I would like to thank our Chief Executive, the Senior Team, my colleagues on the board and all our staff for a remarkable effort in making Autism Plus the success it has been during these difficult times.



C D Lindsay  
Chairman

# **Autism Plus Limited**

## **Trustees' Report (continued)**

### **Strategic report**

The trustees, who are directors for the purposes of company law, present the annual report, incorporating the strategic report, together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2024.

### **Organisation**

The charity's principal activity during the year continued to be the provision of residential and day care services for autistic adults. It also provides Social Enterprise initiatives, care in the community, and generally acts as a first line of support to anyone affected by Autistic Spectrum Disorders (ASD), complex and neuro diverse conditions.

### **Objects of the charity**

The charity seeks to be the centre of excellence dedicated to addressing the individual needs of those affected by ASD, complex and neuro diverse conditions. Going forward the Charity is looking to provide help and support for all those with neuro diverse conditions and related disabilities, in addition to ASD.

### **Public benefit**

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities. The trustees embrace the Charity Governance Code and ensure that all trustees are committed to the charity cause because they want to assist the charity to deliver its purpose and mission effectively for public benefit. We recognise that meeting the charity's stated public benefit is an on-going requirement. All trustees fully understand their roles and legal responsibilities and in particular they have read and understand the Commission's guidance contained in the 'Essential Trustee (CC3)'. The trustees are committed to good governance and want to actively contribute to the charity's continuous improvement.

### **Structure, governance and management**

#### **Governing document**

Autism Plus Limited is a charitable company ("the Charity") limited by guarantee and a registered charity governed by its Memorandum and Articles of Association.

Under the requirements of the Memorandum and Articles of Association, one third of the trustees retire from office by rotation, and being eligible offer themselves for re-election. Re-election will be at the next Annual General Meeting.

#### **Delegation of duties**

The trustees have delegated the management of the organisation to the Senior Management Team via the Chief Executive Officer. The trustees and the Senior Management Team meet on a quarterly basis in terms of the formal board meetings. Interim meetings are held on a monthly basis and the Trustees are engaged and involved in strategic planning via a series of Away Day activities. The Senior Management Team meets on a monthly basis.

The board accepts collective responsibility for ensuring that the charity has a clear and relevant set of aims and a strategy for achieving them. Strategy is reviewed on an annual basis and the charity works to a three year rolling business plan containing key actions and risk analysis. The board ensures the charity's aims and values are reflected in all of its work and the ethos and culture of the charity underpins the delivery of all its activities.

## **Autism Plus Limited**

### **Trustees' Report (continued)**

#### **Reserves policy**

The Board of Trustees reviewed the accounts and are satisfied the charity has sufficient resources in place for the forthcoming financial year: £3,004,472 (2023: £3,296,879). £2,694,607 (2023: £2,996,042) of which relates to unrestricted funds. The Trustees define unrestricted reserves as general funds held in liquid form. Thus, any funds that could only be realised by disposal of fixed assets held for charitable purposes are excluded from this total. The value of fixed assets at the year-end was £2,729,457. Taking these from unrestricted funds give a remaining unrestricted reserve balance of £(34,850). Our aim is to maintain unrestricted reserves at a sufficient level to ensure sustainability as well as financial resilience. We estimate that 6 month's operating costs for the charity would be in the region of £6,357,118.

Risk is reviewed on a regular basis and some allowance is made in the charity's forecasts, projections and negotiated facilities. Should material unexpected demands and liabilities arise, the trustees consider that the liquid reserve fund would provide sufficient funds to meet the level of anticipated risk if charity property were sold.

The organisation plans to hold a percentage of liquid reserves equivalent to a percentage of its annual expenditure, to cover any eventuality and enable it to continue trading for a period. The board are considering investing an agreed amount into a higher interest account, where funds would be readily available.

#### **Investment policy**

The Board of Trustees has the power to invest any Charity monies, surplus to current requirements, in whatever investments, securities or properties as may be thought fit (Memorandum & Articles of Association - section 3, sub section m). There are no restrictions on this power.

During the year, all free funds (unrestricted funds) are invested in a Barclays Corporate Account. This allows daily transactions of funds to and from the current account for use as daily working capital with much improved cash flow management as a result. These are a small risk attached to the investment but the board is of the opinion that it is worth taking to enable all Charity's free funds to be invested at a higher rate of interest than that normally available for immediately accessible cash.

#### **Trustees legal duties and focus**

All the trustees understand their legal duties as set out in the Essential Trustee Guide and where appropriate the trustees take legal and other professional advice. The board ensures its decision making processes are informed, rigorous and timely, and that effective delegation, control and risk assessment systems are reviewed and monitored.

The trustees understand the distinction between governance and management and have taken appropriate steps to ensure the two positions are not confused. The trustees offer strong leadership and challenge with integrity, openness and accountability. Organisational plans and risk management plans are reviewed regularly with the Senior Management Team and appropriate actions approved to ensure the stability and continuity of the Charity in line with its mission, objects and strategy.

The board is therefore clear that its main focus is on strategy, performance and assurance, rather than on operational matters and reflects this understanding in terms of what is delegated.

The trustees have also appointed an independent company to conduct audits and mock inspections of its care functions and services. This adds independent rigour and value to the internal auditing conducted by key staff. The board is aware of the key financial and non-financial risks it needs to monitor and manage.

#### **Insurance effected for trustees and officers**

Professional indemnity insurance has been taken out by Autism Plus Limited on behalf of its trustees and officers.

## **Autism Plus Limited**

### **Trustees' Report (continued)**

#### **Disabled employees**

Applications for employment by disabled persons are given full and fair consideration for all vacancies in accordance with the applicant's particular aptitude and abilities. In the event of employees becoming disabled, every effort is made to retain and make reasonable adjustments to the workplace in order that their employment with Autism Plus may continue.

#### **Trustees – appointment, induction and training**

For the purposes of company law, the Trustees of the charity are shown in the Reference and Administrative details on page 1. All trustees listed served throughout the year except where stated.

No trustee had, during or at the end of the year, a material interest in any contract which was significant in relation to the Charity's business.

Trustees are recruited by advertising and word of mouth.

Trustees have an induction/training day, receive a copy of the "Good Trustee Guide" and are involved in regular strategic away days.

#### **Charity Risk Assessment and management policy**

The Board has conducted its own review of the major risks and has determined what mitigation is required to limit them to acceptable levels. The detail has been recorded in a strategic level document, the "Risk Strategy".

The Risk Strategy is reviewed on a monthly basis by the Senior Management Team, and quarterly by the Board, who sign the Risk Strategy document when approved.

The Risk Strategy examines different aspects of the business and is an evolving and working document.

Action Plans are drawn up as necessary, and a lead officer is appointed by the Senior Management Team to lead on each area of risk identified.

The Charity updated its risk registers during 2022/23. The following risks have been identified as the key risks the Charity faces:

UK austerity measures have resulted in a significant number of providers exiting the market or no longer being financially viable. However, demand continues to increase apace and Autism Plus is managing to increase its business via organic increases in referrals and through development opportunities arising on the Transforming Care Programme. Many councils nationwide have experienced providers handing back underfunded contracts due to unacceptable low fee levels. Others have handed back contracts because they cannot recruit the staff to cover them. These two factors remain a risk due to the continued austerity measures and the under funding of social care by central government.

## Autism Plus Limited

### Trustees' Report (continued)

#### Charity Risk Assessment and management policy (continued)

The UK government has so far taken no action to address the national crisis in social care that has arisen due to years of underfunding by successive governments. Social care workers feel undervalued by the state, resulting in many leaving the profession for better paid work. Agency costs have increased on a national scale due to a chronic shortage of agency workers. Our agency costs increased during the current year as we continue to struggle to recruit front line care staff.

The charity will continue to build upon the success of its social enterprises established across the region and is committed to its Employment Services programme and external training initiative.

#### Key Performance Indicators

The Trustees of Autism Plus Limited review key performance indicators (KPI) to measure certain key areas of the services as follows:

#### Non-Financial KPIs

Staff Satisfaction Survey - A staff survey was sent to all staff to complete requesting their opinion in many areas of the organisation including management, training, salaries etc.

	No of Responses	No of Staff (approx)	% who completed
2016/17	122	400	30.5%
2017/18	98	420	23.23%
2018/19		Survey commenced only in May 2019	
2019/20	61	429	14.3%
2020/21		Survey to be completed during 2021/22	
2021/22	99	450	22.0%
2022/23		Survey to be completed during 2023/24	
2023/24		Survey not completed in 2023/24	

We are analysing the results through the new communication group which consists of representation across the whole organisation. An action plan is being drafted aligned to the feedback.

#### Volunteers

The charity relies on volunteers in certain areas of the organisation, with the key area being working within our 3 charity shops. We are looking at ways to increase the number of volunteers to all areas of the organisation going forward.

2023/24	2022/23	2021/22	2020/21	2019/20
20	42	25	46	43

#### Staff attrition levels

2023/24	2022/23	2021/22	2020/21	2019/20
23.73%	40.17%	48.85%	28.01%	25.20%



## Autism Plus Limited

### Trustees' Report (continued)

#### Residential Bed Occupancy Levels

Reviewed to regularly monitor any voids and calculated as a percentage of occupied beds. There remains high interest in the residential service from Commissioning Authorities.

	2023/24	2022/23	2021/22	2020/21	2019/20
Total residential beds	18	18	18	18	18
No of voids	-	-	-	-	1
Total occupied (%)	100%	100%	100%	100%	94.5%

#### Supported Living Levels

We have Supported Living services Yorkshire wide. New services are emerging through the Transforming Care Agenda.

	2023/24	2022/23	2021/22	2020/21	2019/20
Total supported living beds	48	53	50	50	50
No of voids	4	3	3	3	2
Total occupied (%)	91.7%	94.0%	94.0%	94.0%	96.0%

#### CQC Ratings

The charity's main regulator for the care services is the Care Quality Commission and all registered services are inspected regularly. We also carry out additional regular inspections from private independent inspectors to ensure we are providing care in all our services at the highest levels and in-line with CQC requirements.

In 22/23 1 service was inspected and rated "good" This was Hull Supported Living, and 1 was inspected and rated "requires improvement". This was North Yorkshire Supported Living.

Once a service achieves all good ratings they are not then inspected for a further 12 - 18 months. Since our last inspection we have changed our registration from residential to supported living with the only remaining residential homes being Thorne House and Rusholme. We have registered our Hull services and our North Yorkshire services as separate locations which means that going forward they will be inspected separately.

We have consistently achieved 'good' CQC ratings for all but one of our services as highlighted above.

There was no change to any ratings during 23/24 due to no inspections taking place.

# Autism Plus Limited

## Trustees' Report (continued)

### Financial KPIs

#### Revenue Growth

2023/24	2022/23	2021/22	2020/21	2019/20
7.5%	18.2%	(0.1%)	1.4%	(23.4%)

#### Gross Profit Margin (GPM)/Net Profit Margin (NPM)

	2023/24	2022/23	2021/22	2020/21	2019/20
Net income/(expenditure) before transfers	(2.2)%	3.4%	(5.6%)	(6.7%)	(5.1%)
Net movement in funds	(2.2)%	3.4%	(5.6%)	(1.5%)	(5.1%)

#### Current Ratio

2023/24	2022/23	2021/22	2020/21	2019/20
1.8 times	1.7 times	1.4 times	1.6 times	1.8 times

### Going concern

The trustees believe it is appropriate to prepare these financial statements on a going concern basis. The trustees have taken note of the guidance issued by the Financial Reporting Council on Going Concern Assessments in determining that this is the appropriate basis of preparation of the financial statements and have considered a number of factors. The trustees have prepared forecasts covering the period to March 2027.

In reaching the going concern conclusion, the trustees have considered positive indications of financial stability such as the level of cash and investment resources and the financial performance forecast.

The Charity meets its day-to-day working capital requirements and, following the completion of the sale of properties in the financial year ended 31 March 2019, has unrestricted cash and investment reserves available. The current economic conditions continue to create uncertainty over both the level of demand for the Charity's services and the availability of bank finance if required in the future. However, the Charity's forecasts and projections, taking account of reasonably possible changes in the nature and level of activities, show that the Charity is expected to operate within its current facilities for the foreseeable future. Sensitivities have been applied to the forecast to consider potential future scenarios, including reduction in revenue and increases in costs, and the Charity is forecast to remain with its existing resources in each of the reasonable sensitivities considered.

After making enquiries and reviewing the cash flow forecasts to March 2027, the trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future, being a period of at least 12 months following the approval of these financial statements. The Charity therefore continue to adopt the going concern basis in preparing the financial statements.

### Fundraising income

In the year donations and legacies amounted to £23,761 (2023: £13,689). The Charity Shop trading resulted in a deficit of £49,121 (2023: £3,369).

The organisation raised £23,761 of funds during the year - these funds were raised at nil cost to the organisation. The charity has engaged positively with the Funding Regulators Scheme and fully supports its aims and principles.

## **Autism Plus Limited**

### **Trustees' Report (continued)**

#### **Fundraising policy**

It is our aim to provide the best possible donor experience and deliver the highest possible standards of donor care at all times. We are registered with the Fundraising Regulator to demonstrate our commitment to achieving the highest standards in fundraising and we strive at all times to comply with the Fundraising Regulator's Code of Fundraising Practice. We are committed to undertake our fundraising in a legal, open, honest and respectful manner by following the standards for fundraising set out in the Fundraising Regulator's Fundraising Promise. We therefore use the Fundraising Regulator logo on our fundraising materials to show that we are following these standards.

We are committed at all times to uphold the highest standards of practice in our fundraising. This commitment means that we will:

- Comply with all relevant law and regulations including the Charities Act 2011, the Charities (Protection and Social Investment) Act 2016, the Data Protection Act 1998, and the Fundraising Regulator's Code of Fundraising Practice and where relevant the Gambling Act 2005.
- Treat the information that supporters provide to Autism Plus in line with our Privacy Policy and never share or sell their personal information to third parties for the purpose of marketing or fundraising.
- Ensure clear governance and management controls for the legal, safe and transparent raising off funds from a diverse range of sources.
- Operate policy and guidance for working with supporters who are in vulnerable circumstances.
- Have clear rules for when donations may be returned to donors.
- Report regular to the trustees of Autism Plus Limited regarding fundraising activity, including an annual summary of complaints and actions taken to address these.
- We have received no complaints in relation to fundraising activities.

#### **Payment policy**

It is Autism Plus's policy to state the terms of payment with supplier when agreeing the terms of the transaction, to ensure its suppliers are aware of these terms and comply with them.

At 31 March 2024 the group had an average of 11 days purchases (2023: 13 days of purchases) outstanding in trade creditors.

#### **Statement of disclosure to auditors**

The trustees of the charitable company who held office at the date of approval of this Annual Report each confirm that:

- as far as they are aware, there is no relevant audit information (information needed by the charitable company's auditors in connection with preparing their report) of which the charitable company's auditors are unaware; and
- they have taken all the steps that they ought to take as trustees in order to make themselves aware of any audit information and to establish that the charitable company's auditors are aware of that information.

## **Autism Plus Limited**

### **Trustees' Report (continued)**

#### **Reappointment of auditor**

A resolution will be proposed at the Annual General Meeting that Hawsons be re-appointed as auditors to the charity for the ensuing year.

The report of the trustees has been prepared in accordance with the special provisions of Part VII of the Companies Act 2006.

In approving the Trustees' Annual Report, we also approve the Strategic Report included therein, in our capacity as company directors.

The annual report was approved by the trustees of the charitable company on 24 September 2024 and signed on its behalf by:



.....  
P J Briggs  
Trustee

## **Autism Plus Limited**

### **Statement of Trustees' Responsibilities**

The trustees (who are also the directors of Autism Plus Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

## **Autism Plus Limited**

### **Independent Auditor's Report to the Members of Autism Plus Limited**

#### **Opinion**

We have audited the financial statements of Autism Plus Limited (the 'charitable company') for the year ended 31 March 2024, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### **Other information**

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## **Autism Plus Limited**

### **Independent Auditor's Report to the Members of Autism Plus Limited (continued)**

#### **Opinion on other matter prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities set out on page 11, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

#### **Auditor responsibilities for the audit of the financial statements**

We have been appointed auditor under the Companies Act 2006 and report in accordance with this Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

## Autism Plus Limited

### Independent Auditor's Report to the Members of Autism Plus Limited (continued)

The charitable company is subject to laws and regulations that directly and indirectly affect the financial statements. Based on our understanding of the charitable company and the environment it operates within, we determined that the laws and regulations which were most significant included FRS 102, Companies Act 2006, Health and Safety regulations, the Charities Act 2011 and CQC requirements. We considered the extent to which non-compliance with these laws and regulations might have a material effect on the financial statements, including how fraud might occur. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to the posting of inappropriate journal entries to improve the company's result for the period, and management bias in key accounting estimates.

Audit procedures performed by the engagement team included:

- Discussions with management and those responsible for legal compliance procedures within the charitable company to obtain an understanding of the legal and regulatory framework applicable to the charitable company and how the charitable company complies with that framework, including consideration of known or suspected instances of non-compliance with laws and regulations and fraud;
- Reviewing minutes of Trustee meetings;
- Identifying and assessing the design effectiveness of controls that management has in place to prevent and detect fraud and non-compliance with laws and regulations;
- Challenging assumptions and judgements made by management in their significant accounting estimates.
- Identifying and testing journal entries, in particular any journal entries posted with unusual account combinations or posted by senior management.

There are inherent limitations in the audit procedures described above and the more removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at [www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor-s-responsibilities-for](http://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor-s-responsibilities-for). This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

  
.....

Simon Bladen (Senior Statutory Auditor)

For and on behalf of Hawsons Chartered Accountants, Statutory Auditor

Pegasus House  
463a Glossop Road  
Sheffield  
South Yorkshire  
S10 2QD

Date: 7 November 2024



## Autism Plus Limited

### Statement of Financial Activities for the Year Ended 31 March 2024

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
<b>Incoming resources</b>					
Donations and legacies	2	4,692	19,069	23,761	13,689
Grants receivable	2	-	107,813	107,813	169,675
Investment income		-	-	-	57
Charity shops		161,894	-	161,894	203,413
Provision of care		<u>13,024,686</u>	<u>35,328</u>	<u>13,060,014</u>	<u>12,035,166</u>
Total incoming resources		<u>13,191,272</u>	<u>162,210</u>	<u>13,353,482</u>	<u>12,422,000</u>
<b>Resources expended</b>					
Raising funds	3	(211,015)	-	(211,015)	(206,782)
Charitable activity	3	<u>(13,325,226)</u>	<u>(109,648)</u>	<u>(13,434,874)</u>	<u>(11,793,171)</u>
Total expenditure		<u>(13,536,241)</u>	<u>(109,648)</u>	<u>(13,645,889)</u>	<u>(11,999,953)</u>
Net (outgoing resources)/incoming resources		(344,969)	52,562	(292,407)	422,047
Transfers between funds		<u>43,534</u>	<u>(43,534)</u>	<u>-</u>	<u>-</u>
Net movement in funds		(301,435)	9,028	(292,407)	422,047
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>2,996,042</u>	<u>300,837</u>	<u>3,296,879</u>	<u>2,874,832</u>
Total funds carried forward	15	<u><u>2,694,607</u></u>	<u><u>309,865</u></u>	<u><u>3,004,472</u></u>	<u><u>3,296,879</u></u>

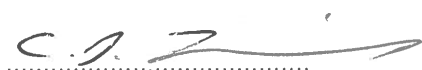
The notes on pages 18 to 31 form an integral part of these financial statements.

# Autism Plus Limited

(Registration number: 02098193)  
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
<b>Fixed assets</b>			
Tangible assets	9	2,163,800	2,257,384
Investments	10	<u>565,657</u>	<u>565,657</u>
		<u>2,729,457</u>	<u>2,823,041</u>
<b>Current assets</b>			
Stocks		31,118	25,967
Debtors	12	1,224,479	1,320,601
Cash at bank and in hand		<u>390,038</u>	<u>895,616</u>
		1,645,635	2,242,184
<b>Creditors: Amounts falling due within one year</b>	13	<u>(935,521)</u>	<u>(1,283,219)</u>
<b>Net current assets</b>		<u>710,114</u>	<u>958,965</u>
<b>Total assets less current liabilities</b>		3,439,571	3,782,006
<b>Creditors: Amounts falling due after more than one year</b>	13	<u>(435,099)</u>	<u>(485,127)</u>
<b>Net assets</b>		<u><u>3,004,472</u></u>	<u><u>3,296,879</u></u>
<b>Charity funds</b>			
Restricted funds	15	309,865	300,837
<b>Unrestricted funds</b>			
General reserve	16	1,646,648	1,948,083
Revaluation reserve	16	<u>1,047,959</u>	<u>1,047,959</u>
<b>Total charity funds</b>		<u><u>3,004,472</u></u>	<u><u>3,296,879</u></u>

The financial statements on pages 15 to 31 were approved by the trustees, and authorised for issue on 24 September 2024 and signed on their behalf by:



C D Lindsay  
Chairman

## Autism Plus Limited

### Statement of Cash Flows for the Year Ended 31 March 2024

	Note	2024 £	2023 £
<b>Cash flows from operating activities</b>			
Net cash (expenditure)/income		(292,407)	422,047
<b>Adjustments to cash flows from non-cash items</b>			
Depreciation		243,585	228,216
Investment income		-	(57)
		<u>(48,822)</u>	<u>650,206</u>
<b>Working capital adjustments</b>			
(Increase)/decrease in stocks		(5,151)	2,770
Decrease in debtors	12	96,122	21,639
(Decrease)/increase in creditors	13	<u>(349,865)</u>	<u>205,982</u>
Net cash flows from operating activities		<u>(307,716)</u>	<u>880,597</u>
<b>Cash flows from investing activities</b>			
Interest receivable and similar income		-	57
Purchase of tangible fixed assets	9	<u>(150,001)</u>	<u>(34,111)</u>
Net cash flows from investing activities		<u>(150,001)</u>	<u>(34,054)</u>
<b>Cash flows from financing activities</b>			
Repayment of loans and borrowings	13	(40,231)	(43,571)
Repayment of finance lease obligations	18	<u>(7,630)</u>	<u>(7,630)</u>
Net cash flows from financing activities		<u>(47,861)</u>	<u>(51,201)</u>
Net (decrease)/increase in cash and cash equivalents		(505,578)	795,342
Cash and cash equivalents at 1 April		<u>895,616</u>	<u>100,274</u>
Cash and cash equivalents at 31 March		<u><u>390,038</u></u>	<u><u>895,616</u></u>

The notes on pages 18 to 31 form an integral part of these financial statements.

## **Autism Plus Limited**

### **Notes to the Financial Statements for the Year Ended 31 March 2024**

#### **1 Accounting policies**

The following accounting policies have been used consistently in dealing with items which are considered material to the charitable company's affairs.

##### **Statutory information**

Autism Plus Limited is a company (No. 02098193) and charity (No. 518591) domiciled in England and Wales. The address of its registered office is: Exchange Brewery, 2 Bridge Street, Sheffield, S3 8NS.

##### **Basis of preparation**

Autism Plus Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### **Statement of compliance**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

##### **Consolidation**

Autism Plus Limited is exempt from preparing group accounts as the financial impact of its subsidiary, The Adsetts Partnership, is not considered to be material.

##### **Going concern**

The trustees believe it is appropriate to prepare these financial statements on a going concern basis. The trustees have taken note of the guidance issued by the Financial Reporting Council on Going Concern Assessments in determining that this is the appropriate basis of preparation of the financial statements and have considered a number of factors. The trustees have prepared forecasts covering the period to March 2027.

The Charity meets its day-to-day working capital requirements and, following the completion of the sales of properties in the financial year ended 31 March 2019 has unrestricted cash and investment reserves available. The current economic conditions continue to create uncertainty over both the level of demand for the Charity's services and the availability of bank finance if required in the future. However, the Charity's forecasts and projections, taking account of reasonably possible changes in the nature and level of activities, show that the Charity is expected to operate within its current facilities for the foreseeable future. Sensitivities have been applied to the forecast to consider potential future scenarios, including reduction in revenue and increases in costs, and the Charity is forecast to remain with its existing resources in each of the reasonable sensitivities considered.

After making enquiries and reviewing the cash flow forecasts to March 2027, the trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future, being a period of at least 12 months following the approval of these financial statements. The Charity therefore continues to adopt the going concern basis in preparing the financial statements.

## **Autism Plus Limited**

### **Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)**

#### **1 Accounting policies (continued)**

##### **Income**

###### *Donations and gifts*

Donations, gifts and legacies are included in the statement of financial activities when it is probable that the income will be received and all conditions will be met.

###### *Grants receivable*

Revenue grants are credited as income when they are receivable provided conditions have been complied with.

Grants for the purchase of fixed assets are credited to restricted income when receivable. Depreciation on the fixed assets purchased with such grants is charged against the restricted fund.

Income received for employment services is recognised on a monthly service level agreement basis and also as outcomes are achieved.

###### *Investment income*

Investment income is recognised when receivable.

###### *Income from charitable trading activities and other income*

Income is the total amount receivable by the Charity for goods supplied and services provided.

###### *Charity shop income*

Where a gift has been received in kind, the income is included in the accounting period in which the gift is sold. The basis of valuation of gifts in kind is that of the realised income.

##### **Expenditure**

Expenditure, which is charged on an accrual basis, is allocated between:

- Expenditure incurred in the delivery of its activities and services. It includes both direct costs and costs incurred of an indirect nature necessary to support them (cost of providing care and employment services);
- Expenditure relating to the running of the charity shops (costs of operating charity shop);
- Expenditure incurred directly in an effort to raise voluntary contributions (costs of generating voluntary income); and
- Expenditure associated with meeting the conditional and statutory requirements of the Charity, including audit fees and strategic management expenditure (governance).

Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

##### **Fund accounting**

Restricted funds are to be used for specified purposes laid down by the donor. Expenditure for those purposes is charged to this fund.

Unrestricted funds are donations and other incoming resources received or generated for expenditure on the general objectives of the Charity at the discretion of the trustees.

## Autism Plus Limited

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 1 Accounting policies (continued)

##### Tangible fixed assets

Tangible fixed assets are stated at cost or valuation less accumulated depreciation and accumulated impairment losses. Individual fixed assets costing more than £500 are capitalised.

Depreciation is calculated to write down the cost less estimated residual value of all tangible fixed assets held for charity use other than freehold land by equal annual instalments over their expected useful lives. The rates generally applicable are:

##### Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Freehold property	2% straight line
Short leasehold property and other property improvements	10% straight line
Equipment and motor vehicles	20 - 33.33% straight line
Fixtures, fittings and furniture	20% straight line

##### Investment properties

Investment properties are revalued at the year end to market value based on professional or management's valuation. The change in fair value is recognised through the statement of financial activities.

##### Investments

Investments are held at market value. When investments are unlisted companies and the market value cannot be readily obtained, the trustees have chosen to leave the value of investments at cost as they do not consider the market value to be significantly different.

##### Financial instruments

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

When the contractual obligations of financial instruments are equivalent to a similar debt instrument, those financial instruments are classed as financial instruments. Financial liabilities are presented as such in the balance sheet. Finance costs and gains or losses relating to a financial liabilities are included in the Statement of Financial Activities. Finance costs are calculated so as to produce a constant rate of return on the outstanding liability.

##### Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

##### Redundancy and termination payments

All redundancy and termination payments, including ex-gratia payments and amounts in lieu of notice are charged or accrued as incurred.

## Autism Plus Limited

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 1 Accounting policies (continued)

##### **Judgements in applying accounting policies and key sources of estimation uncertainty**

Preparation of the financial statements requires management to make significant judgements and estimates. The items in the financial statements where these judgements and estimates have been made to include:

##### *Valuation of investment properties*

In assessing the fair value of assets, the trustees have used their judgement in selecting suitable valuation methods and inputs.

##### *Useful economic lives of fixed assets*

The trustees have applied their judgement in estimating the useful economic lives of assets. Any changes in estimates are recognised through an adjustment to the assets depreciation charge in the statement of financial activities.

##### *Provisions*

The trustees have applied judgement in estimating the amount of provision to be held against debtors in respect of bad debts.

#### 2 Income

All of the income for the charitable company was attributable to the United Kingdom.

#### 3 Analysis of total expenditure

	Cost of operating charity shops £	Cost of providing care £	Governance £	2024 £	2023 £
<b>Costs directly allocated to activities</b>					
Staff costs	132,422	9,471,560	-	9,603,982	8,345,675
Auditor's remuneration	-	-	28,758	28,758	23,896
Other direct costs	77,801	1,792,849	-	1,870,650	1,894,137
Depreciation and impairment	792	242,001	-	242,793	227,617
	<u>211,015</u>	<u>11,506,410</u>	<u>28,758</u>	<u>11,746,183</u>	<u>10,491,325</u>
<b>Support costs allocated to activities</b>					
Office and finance staff	-	1,181,400	15,407	1,196,807	1,071,705
Other support costs	-	702,899	-	702,899	436,923
	<u>-</u>	<u>1,884,299</u>	<u>15,407</u>	<u>1,899,706</u>	<u>1,508,628</u>
<b>Total expenditure</b>	<u><u>211,015</u></u>	<u><u>13,390,709</u></u>	<u><u>44,165</u></u>	<u><u>13,645,889</u></u>	<u><u>11,999,953</u></u>

## Autism Plus Limited

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 4 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2024	2023
	£	£
Depreciation of fixed assets - Owned by the charity	239,633	223,556
Depreciation of fixed assets - Held under finance lease	3,952	4,660
Auditor's remuneration - Audit services	21,000	20,000
Auditor's remuneration - Other non-audit services	5,000	3,900
Operating leases	148,244	157,258
Irrecoverable VAT	546,090	284,074
Bad debt expense	5,196	27,701
	<u>2,084,115</u>	<u>2,087,153</u>

#### 5 Net interest

Net (outgoing)/incoming resources for the year include:

	2024	2023
	£	£
On bank loans and overdraft	-	-
Finance loan interest	2,052	2,052
Other interest payable	53,259	37,438
	<u>(55,311)</u>	<u>(39,490)</u>

#### 6 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charitable company during the year (2023: £Nil).

No trustees have received any reimbursed expenses from the charity during the year (2023: 0).

#### 7 Staff costs

The aggregate payroll costs were as follows:

	2024	2023
	£	£
Wages and salaries	8,417,530	7,655,513
Social security costs	711,869	596,248
Pension costs	212,674	155,089
	<u>9,342,073</u>	<u>8,406,850</u>
Agency staff	1,591,138	1,147,042
	<u>10,933,211</u>	<u>9,553,892</u>

The average number of employees during the year was 270 (2023: 283).



## Autism Plus Limited

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 7 Staff costs (continued)

Employees earning £60,000 or more per annum were as follows:

	2024 No	2023 No
£60,001 - £70,000	1	2
£70,001 - £80,000	2	1
£80,001 - £90,000	1	-
£90,001 - £100,000	-	-
£100,001 - £110,000	-	-
£110,001 - £120,000	-	-
£120,001 - £130,000	1	1

The total employee benefits of the key management personnel of the charitable company were £572,723 (2023 - £508,059). The key management personnel of the charity comprise the trustees and the Senior Management Team, which at the year end comprises the staff members listed below.

Chief Executive Officer  
Managing Director  
Director of Finance & Resources  
Head of Recruitment  
Head of Care Operations  
Head of Digital Transformation

Autism Plus made payments totalling £39,000 (2023: £36,218) into defined contribution pension schemes for 6 (2023: 6) of these employees.

Pension costs are allocated between activities and between restricted and unrestricted funds on the basis of staff time.

#### 8 Pensions

The charity operates a defined contribution pension plan for the benefit of its employees. The pension cost charged in the year was £212,674 (2023: £155,089). The pension creditor at the year-end was £64,692 (2023: £29,000).

# Autism Plus Limited

## Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

### 9 Tangible fixed assets

	Head office freehold property* £	Freehold land and buildings £	Short leasehold property and other property improvements £	Equipment and motor vehicles £	Fixtures, fittings and furniture £	Total £
<b>Cost</b>						
At 1 April 2023	1,434,343	610,022	632,673	1,218,714	275,270	4,171,022
Additions	-	13,101	34,678	80,198	22,024	150,001
Disposals	-	-	-	(21,752)	(8,477)	(30,229)
At 31 March 2024	<u>1,434,343</u>	<u>623,123</u>	<u>667,351</u>	<u>1,277,160</u>	<u>288,817</u>	<u>4,290,794</u>
<b>Depreciation</b>						
At 1 April 2023	38,519	216,035	473,558	948,061	237,465	1,913,638
Charge for the year	19,259	12,231	55,792	137,824	18,479	243,585
Eliminated on disposals	-	-	-	(21,752)	(8,477)	(30,229)
At 31 March 2024	<u>57,778</u>	<u>228,266</u>	<u>529,350</u>	<u>1,064,133</u>	<u>247,467</u>	<u>2,126,994</u>
<b>Net book value</b>						
At 31 March 2024	<u>1,376,565</u>	<u>394,857</u>	<u>138,001</u>	<u>213,027</u>	<u>41,350</u>	<u>2,163,800</u>
At 31 March 2023	<u>1,395,824</u>	<u>393,987</u>	<u>159,115</u>	<u>270,653</u>	<u>37,805</u>	<u>2,257,384</u>

All tangible fixed assets were used for charitable purposes.

At 31 March 2024 the net book value of assets held on finance lease was £30,873 (2023: £34,825). Depreciation of £5,952 (2023: £4,660) has been charged against these in the year.

The head office freehold property was formally valued on 10 June 2021 by Banks Long & Co, who are a RICS registered valuer. The basis of valuation was market value on an existing use basis.

If the head office freehold property had not been included at valuation it would have been included under the historic cost convention as follows:

	2024 £	2023 £
Cost	707,651	707,651
Accumulated depreciation	<u>(184,961)</u>	<u>(170,808)</u>
Net book value	<u>522,690</u>	<u>536,843</u>

\* The head office property is split into two components. One is the space used for charitable purposes and the other is the investment property space not used directly by the charity.

## Autism Plus Limited

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 10 Investment property

	2024	2023
	£	£
Investment properties	<u>565,657</u>	<u>565,657</u>

The freehold investment property was formally valued on 10 June 2021 by Banks Long & Co, who are a RICS registered valuer. The basis of valuation was market value on an existing use basis.

#### 11 Investment in subsidiary

	Total £
<b>Cost of shares in subsidiary undertakings</b>	
At 1 April 2023 and at 31 March 2024	<u>-</u>

Autism Plus is the sole legal member of The Adsetts Partnership (Company number: 07065318), a company limited by guarantee, incorporated in England. At 31 March 2024 the aggregate share capital and reserves of The Adsetts Partnership was £nil and the profit for the year ended 31 March 2024 was £nil. The principal activity of The Adsetts Partnership is to provide contractual services for Autism Plus.

Autism Plus is the sole legal member of Ampleforth Plus Limited (Company number: 10701472), a company limited by guarantee, incorporated in England. At 31 March 2024, the aggregate share capital and reserves of Ampleforth Plus Limited was £nil and the profit for the year ended 31 March 2024 was £nil. The company did not trade in the year.

#### 12 Debtors

	2024	2023
	£	£
Trade debtors	638,601	555,407
Amount owed by group undertakings	9,651	90,249
Prepayments and accrued income	<u>576,227</u>	<u>674,945</u>
	<u>1,224,479</u>	<u>1,320,601</u>

## Autism Plus Limited

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 13 Creditors

	2024 £	2023 £
<b>Creditors: amounts falling due within one year</b>		
Bank loan and overdraft	43,551	41,384
Trade creditors	407,998	410,985
Other taxation and social security	180,266	234,126
Accruals	258,777	525,639
Deferred income	37,299	63,455
Amounts due under hire purchase agreements	7,630	7,630
	<u>935,521</u>	<u>1,283,219</u>

#### Creditors: amounts falling due after one year

	2024 £	2023 £
Bank loans	421,111	463,509
Amounts due under hire purchase agreements	13,988	21,618
	<u>435,099</u>	<u>485,127</u>

	2024 £	2023 £
<b>Finance leases are repayable by instalments as follows:</b>		
Due within one year	7,630	7,630
Due within one to two years	13,988	21,618
	<u>21,618</u>	<u>29,248</u>

The loans are secured by means of a first legal charge over freehold property known as Exchange Brewery, 2 Bridge Street, Sheffield and is an unlimited debenture incorporating a fixed charge.

#### 14 Deferred income

	2024 £	2023 £
Deferred income at 1 April 2023	63,455	71,650
Amounts deferred in the year	37,299	63,455
Amounts released to income	(63,455)	(71,650)
Deferred income at year end	<u>37,299</u>	<u>63,455</u>

Deferred income comprises amounts which have been invoiced in advance and relate to future accounting periods.

# Autism Plus Limited

## Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

### 15 Restricted funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Acorns	220	-	-	-	220
Alexandra Street	253	-	-	-	253
Ashcroft Cottage	814	2,570	(2,570)	-	814
BBO Project	-	12,258	-	(12,258)	-
Bellwood	120	-	-	-	120
Bradmere	2,483	333	-	-	2,816
Brambles	1,111	2,200	(183)	(640)	2,488
Church View	1,136	-	(213)	(640)	283
Darleys	708	-	(213)	62	557
Digital Transformation Fund	-	16,588	(6,446)	(10,142)	-
Easingwold	51	-	-	-	51
Easiworks	24,237	-	-	-	24,237
FPA Central	330	6,423	(670)	(2,356)	3,727
Future Plus Appeal Hull	3,000	-	-	-	3,000
Hillcrest	131	-	-	-	131
Hull CC Capital	2,444	-	-	-	2,444
Housley Mews	557	-	(213)	213	557
INGS Centre	42,621	-	-	-	42,621
Mayfield	501	-	-	-	501
Park House Farm	22,860	24,454	(7,634)	(5,638)	34,042
Park House Farm - Future Plus	54,005	-	(75)	(7,989)	45,941
Queen Street	12	-	-	-	12
Retreats	223	-	-	-	223
Rusholme	164	-	-	-	164
SEIF	133,155	-	-	(3,506)	129,649
Thriving at work	-	19,441	(19,441)	-	-
Training Enterprise	8,519	42,615	(36,449)	-	14,685
Wakefield Project	-	35,328	(35,328)	-	-
Wildwinds	169	-	-	-	169
Willows	1,013	-	(213)	(640)	160
	<u>300,837</u>	<u>162,210</u>	<u>(109,648)</u>	<u>(43,534)</u>	<u>309,865</u>

# Autism Plus Limited

## Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

### 15 Restricted funds (continued)

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Acorns	220	-	-	-	220
Alexandra Street	253	-	-	-	253
Ashcroft Cottage	814	-	-	-	814
BBO Project	-	71,692	-	(71,692)	-
Bellwood	120	-	-	-	120
Bradmere	2,483	500	-	(500)	2,483
Brambles	-	2,500	(339)	(1,050)	1,111
Church View	631	1,000	(139)	(356)	1,136
Darleys	-	1,000	(139)	(153)	708
Day Services Sheffield	8,091	-	-	(8,091)	-
Easingwold	51	-	-	-	51
Easiworks	23,261	5,300	(3,204)	(1,120)	24,237
FPA Central	200	130	-	-	330
Future Plus Appeal Hull	3,000	-	-	-	3,000
Hillcrest	131	-	-	-	131
Hull CC Capital	2,444	-	-	-	2,444
Housley Mews	-	1,000	(139)	(304)	557
IPES	-	5,775	-	(5,775)	-
INGS Centre	42,621	-	-	-	42,621
Mayfield	501	-	-	-	501
Park House Farm	22,855	13,698	-	(13,693)	22,860
Park House Farm - Future Plus	53,809	196	-	-	54,005
Queen Street	12	-	-	-	12
Retreats	223	-	-	-	223
Rusholme	164	-	-	-	164
SEIF	159,532	-	-	(26,377)	133,155
Thriving at work	-	91,571	-	(91,571)	-
Training Enterprise	8,519	19,994	-	(19,994)	8,519
Wildwinds	169	-	-	-	169
Willows	-	1,482	(139)	(330)	1,013
	<u>330,104</u>	<u>215,838</u>	<u>(4,099)</u>	<u>(241,006)</u>	<u>300,837</u>

## Autism Plus Limited

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 15 Restricted funds (continued)

BBO Project (Building Better Opportunities), operated in North & South Yorkshire to assist unemployed adults with Autism find employment opportunities. Grant was used to fund staffing and operational costs.

SEIF Fund Grant was received to purchase land, equipment, and development of a social enterprise market garden in Sheffield.

Easiworks includes a restricted donation from Co-Op Community of £5,000 for the development of the service.

IPES Grant was for the support employment for adults with Autism during the year.

The Park House Farm - Capital Appeal is for the redevelopment and extension of the building on site.

Digital Transformation Fund - A grant from East Riding of Yorkshire Council to support the Digitising Social Care Records programme.

The remaining funds relate to various restricted donations and grants to be used for specific projects or services.

#### 16 Unrestricted funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
<b>Unrestricted funds</b>	<u>1,948,083</u>	<u>13,191,272</u>	<u>(13,536,241)</u>	<u>43,534</u>	<u>1,646,648</u>
<b>Revaluation reserve</b>					
Investment property	260,657	-	-	-	260,657
Fixed assets	<u>787,302</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>787,302</u>
	<u>1,047,959</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,047,959</u>
<b>Total unrestricted funds</b>	<u>2,996,042</u>	<u>13,191,272</u>	<u>(13,536,241)</u>	<u>43,534</u>	<u>2,694,607</u>
	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
<b>Unrestricted funds</b>	<u>1,496,769</u>	<u>12,206,162</u>	<u>(11,995,854)</u>	<u>241,006</u>	<u>1,948,083</u>
<b>Revaluation reserve</b>					
Investment property	260,657	-	-	-	260,657
Fixed assets	<u>787,302</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>787,302</u>
	<u>1,047,959</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,047,959</u>
<b>Total unrestricted funds</b>	<u>2,544,728</u>	<u>12,206,162</u>	<u>(11,995,854)</u>	<u>241,006</u>	<u>2,996,042</u>

## Autism Plus Limited

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 17 Analysis of net assets between funds

	Unrestricted fund £	Restricted funds £	Total £
<b>2024</b>			
Tangible fixed assets	2,532,453	197,004	2,729,457
Current assets	1,532,774	112,861	1,645,635
Current liabilities	(935,521)	-	(935,521)
Long term liabilities	(435,099)	-	(435,099)
Total net assets	<u>2,694,607</u>	<u>309,865</u>	<u>3,004,472</u>
	Unrestricted fund £	Restricted funds £	Total £
<b>2023</b>			
Tangible fixed assets	2,635,672	187,369	2,823,041
Current assets	2,128,716	113,468	2,242,184
Current liabilities	(1,283,219)	-	(1,283,219)
Creditors over 1 year	(485,127)	-	(485,127)
Total net assets	<u>2,996,042</u>	<u>300,837</u>	<u>3,296,879</u>

#### 18 Financial commitments

##### Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	Land & buildings 2024 £	Other 2024 £	Land & buildings 2023 £	Other 2023 £
Within one year	87,680	47,806	55,262	35,288
Between one and five years	200,409	65,242	147,974	34,691
After five years	-	7,451	-	4,797
	<u>288,089</u>	<u>120,499</u>	<u>203,236</u>	<u>74,776</u>



## Autism Plus Limited

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 19 Analysis of net debt

	At 1 April 2023 £	Cash flow £	Transfers £	At 31 March 2024 £
Cash at bank and in hand	895,616	(505,578)	-	390,038
Bank overdraft	-	-	-	-
Cash and cash equivalents	<u>895,616</u>	<u>(505,578)</u>	<u>-</u>	<u>390,038</u>
Borrowings due within one year	(41,384)	40,231	(42,398)	(43,551)
Borrowings due after one year	(463,509)	-	42,398	(421,111)
Finance leases and hire purchase contracts	<u>(29,248)</u>	<u>7,630</u>	<u>-</u>	<u>(21,618)</u>
	<u>(534,141)</u>	<u>47,861</u>	<u>-</u>	<u>(486,280)</u>
Net debt	<u><u>361,475</u></u>	<u><u>(457,717)</u></u>	<u><u>-</u></u>	<u><u>(96,242)</u></u>

#### 20 Ultimate controlling party

The ultimate controlling party is the board of directors.

#### 21 Transactions with related parties

There were no transaction with Trustees other than those noted in note 6.

The Adsetts Partnership is a subsidiary of Autism Plus Limited. During the year The Adsetts Partnership received income of £2,481,003 (2023: £2,214,153) on behalf of Autism Plus Limited. Gift aid of £nil (2023: £nil) was made to Autism Plus during the year.

At the year end date, the Charity was owed £9,652 (2023: £90,249) from The Adsetts Partnership.