

PATRA INCORPORATING ACDA LIMITED

England & Wales · Charity number 518376

Details

Other names	PATH (EAST MIDLANDS) LTD, POSITIVE ACTION TRAINING AND RECRUITMENT AGENCY PATRA "EAST MIDLANDS" LTD
Status	Registered
Legal form	Charitable company
Company number	02092920
Registered	1987-05-21
Register	View on the Charity Commission register

Contact

Address	Patra East Midlands 27-31 Carlton Road Nottingham NG3 2DG
Phone	01159422440
Email	info@patraeastmidlands.co.uk
Website	www.patraeastmidlands.co.uk

Activities

Objects: (I) TO ADVANCE EDUCATION BY DEVELOPING THE PROFESSIONAL AND TECHNICAL SKILLS OF PERSONS AGED 16 AND OVER AND WHO ARE LIVING IN INNER CITY AREAS AND ESPECIALLY OF SUCH PERSONS WHO HAVE SUFFERED DISADVANTAGE IN THEIR FORMAL EDUCATION BY REASON OF THEIR COLOUR, RACE, NATIONALITY OR ETHNIC OR NATIONAL ORIGIN;(II) TO DEVELOP THE CAPACITY AND SKILLS OF THE AFRICAN-CARIBBEAN COMMUNITIES ESPECIALLY AND OTHER ETHNIC OR SOCIALLY OR ECONOMICALLY DISADVANTAGED GROUPS GENERALLY IN NOTTINGHAM AND THE EAST MIDLANDS IN SUCH A WAY THAT THEY ARE BETTER ABLE TO IDENTIFY AND HELP MEET THEIR NEEDS AND TO PARTICIPATE MORE FULLY IN SOCIETY.

Activities: PATRA Inc ACDA seeks to remove all forms of disadvantage that prevents individuals from BME Groups, competing on an equal basis in the labour market. It is also a means of ensuring that BME people are properly represented in skilled and senior positions in proportion to their presence in the labour market. PATRA Inc ACDA also carries out research into issues affecting the BME community.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** Children/young People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin

Geography

- **Area of benefit:** EAST MIDLANDS
- Derby City
- Leicester City
- Nottingham City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£179,000	£243,700	-	-
2024-03-31	£273,049	£233,637	-	-
2023-03-31	£471,272	£464,367	-	-
2022-03-31	£504,544	£496,272	£83,328	7
2021-03-31	£251,460	£242,659	-	-

Trustees

Name	Role	Appointed
MICHAEL HENRY		
MILTON FITZROY CROSDALE		
PATSY HUNTER		
PROFESSOR CECILE WRIGHT		
RITA PENNANT		
ROY TAYLOR		
Rev JAMES STAPLETON		
WILLIAM HENRY STEWART		

PATRA INCORPORATING ACDA LIMITED

England & Wales - Charity number 518376

Accounts

REGISTERED COMPANY NUMBER: 02092920
REGISTERED CHARITY NUMBER: 518376

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2025
for
PATRA Incorporating ACDA Limited

PATRA Incorporating ACDA Limited

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for the Year Ended 31 March 2025**

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PATRA Incorporating ACDA Limited

Report of the Trustees for the Year Ended 31 March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The principal objective of the organisation is to provide employment and training for people predominantly from the BME community. The objects are to improve the employability of people, primarily from the BME community.

This is a recognition that people from the BME community are not always represented in terms of employment within the public sector. The organisation operates primarily with Nottingham City and County.

Principal activities

The principal activities are as follows:

- a) Work strategically with training providers and other partners.
- b) Maintain links with local, regional and national training networks and government bodies.
- c) Enhance the support services for training by introducing individual tailored support plans and life skills.
- d) Aspire to a vision of society in which young black and minority ethnic (BME) people are able to compete for employment.
- e) Community engagement to address issues of inequality.

FINANCIAL REVIEW

Investment policy and objectives

The Articles of the organisation authorise the trustees to make and hold investments using the general funds of the charity, but no such investments are presently held.

Going concern

Currently funding has been sourced for 2025/26. Funding is pending for 2026/27 with numerous organisations.

FUTURE PLANS

The organisation continues to provide training and employment opportunities for young people aged 16-18 as well as supplying apprenticeships for those aged 16-24.

In addition to tackling the employment needs of young people, the organisation seeks to influence to engage with young people and their communities to tackle all forms of inequality.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The trustees monitor the major strategic, business and operational risks which the Charity faces to ensure that systems are adequate to mitigate these risks.

The trustees delegate the day-to-day responsibility for managing the projects to the chief executive and staff.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02092920 (Not specified/Other)

PATRA Incorporating ACDA Limited

**Report of the Trustees
for the Year Ended 31 March 2025**

Registered Charity number
518376


Registered office
27-31 Carlton Road
Nottingham
NG3 2DG

Trustees
M Crosdale OBE
R Taylor
M Henry
Ms R Pennant
Bishop J Stapleton OBE
W Stewart
Professor C Wright
Ms P Hunter

Company Secretary
Ms P Hunter

Bankers
Barclays Bank Plc
2 High Street
Nottingham
NG1 2EW

Approved by order of the board of trustees on 3 December 2025 and signed on its behalf by:



R Taylor - Trustee

**Independent Examiner's Report to the Trustees of
PATRA Incorporating ACDA Limited**

Independent examiner's report to the trustees of PATRA Incorporating ACDA Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Amanda Bentley on behalf of Brockhurst Davies Limited
The Institute of Chartered Accountants in England and Wales

Date: 9 December 2025

PATRA Incorporating ACDA Limited

**Statement of Financial Activities
for the Year Ended 31 March 2025**

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		179,088	-	179,088	273,049
EXPENDITURE ON					
Raising funds		39,434	-	39,434	22,844
Charitable activities					
Charitable Activities		199,075	-	199,075	207,784
Governance costs		5,246	-	5,246	3,009
Total		243,755	-	243,755	233,637
NET INCOME/(EXPENDITURE)		(64,667)	-	(64,667)	39,412
RECONCILIATION OF FUNDS					
Total funds brought forward		121,158	8,487	129,645	90,233
TOTAL FUNDS CARRIED FORWARD		56,491	8,487	64,978	129,645

The notes form part of these financial statements

PATRA Incorporating ACDA Limited

**Balance Sheet
31 March 2025**

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	6	1,373	-	1,373	6,491
CURRENT ASSETS					
Debtors	7	87,292	-	87,292	97,307
Cash at bank and in hand		21	8,487	8,508	43,151
		<u>87,313</u>	<u>8,487</u>	<u>95,800</u>	<u>140,458</u>
CREDITORS					
Amounts falling due within one year	8	(32,195)	-	(32,195)	(17,304)
NET CURRENT ASSETS		<u>55,118</u>	<u>8,487</u>	<u>63,605</u>	<u>123,154</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>56,491</u>	<u>8,487</u>	<u>64,978</u>	<u>129,645</u>
NET ASSETS		<u>56,491</u>	<u>8,487</u>	<u>64,978</u>	<u>129,645</u>
FUNDS					
Unrestricted funds	10			56,491	121,158
Restricted funds				8,487	8,487
TOTAL FUNDS				<u>64,978</u>	<u>129,645</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

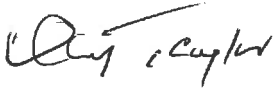
The notes form part of these financial statements

PATRA Incorporating ACDA Limited

Balance Sheet - continued
31 March 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 3 December 2025 and were signed on its behalf by:

A handwritten signature in black ink, appearing to read 'R Taylor', written in a cursive style.

R Taylor - Trustee

PATRA Incorporating ACDA Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 10% on reducing balance
Fixtures and fittings	- 10% on reducing balance
Office Equipment	- 10% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Deferred income

Income from sponsoring employers is deferred over the length of the contract.

PATRA Incorporating ACDA Limited

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

2. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Accountancy	2,220	3,000
Depreciation - owned assets	998	3,157
Deficit on disposal of fixed assets	4,753	-
	<u><u> </u></u>	<u><u> </u></u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no expenses paid to the Trustees in the year.

4. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2025	2024
	10	10
Administration	<u><u> </u></u>	<u><u> </u></u>

No employees received emoluments in excess of £60,000.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	<u>273,049</u>	<u>-</u>	<u>273,049</u>
EXPENDITURE ON			
Raising funds	22,844	-	22,844
Charitable activities			
Charitable Activities	207,784	-	207,784
Governance costs	<u>3,009</u>	<u>-</u>	<u>3,009</u>
Total	<u>233,637</u>	<u>-</u>	<u>233,637</u>
NET INCOME	39,412	-	39,412
RECONCILIATION OF FUNDS			
Total funds brought forward	81,746	8,487	90,233

PATRA Incorporating ACDA Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
TOTAL FUNDS CARRIED FORWARD	<u>121,158</u>	<u>8,487</u>	<u>129,645</u>

6. TANGIBLE FIXED ASSETS

	Improvements to property £	Fixtures and fittings £	Office Equipment £	Totals £
COST				
At 1 April 2024	6,649	50,185	131,635	188,469
Additions	-	-	632	632
Disposals	(6,649)	(47,764)	(114,164)	(168,577)
At 31 March 2025	<u>-</u>	<u>2,421</u>	<u>18,103</u>	<u>20,524</u>
DEPRECIATION				
At 1 April 2024	6,610	47,443	127,925	181,978
Charge for year	-	106	892	998
Eliminated on disposal	(6,610)	(45,449)	(111,766)	(163,825)
At 31 March 2025	<u>-</u>	<u>2,100</u>	<u>17,051</u>	<u>19,151</u>
NET BOOK VALUE				
At 31 March 2025	<u>-</u>	<u>321</u>	<u>1,052</u>	<u>1,373</u>
At 31 March 2024	<u>39</u>	<u>2,742</u>	<u>3,710</u>	<u>6,491</u>

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade debtors	75,036	85,036
Other debtors	10,627	8,203
Prepayments and accrued income	1,629	4,068
	<u>87,292</u>	<u>97,307</u>

PATRA Incorporating ACDA Limited

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Bank loans and overdrafts (see note 9)	8,818	-
Trade creditors	3,655	4,839
Social security and other taxes	16,372	6,236
Other creditors	828	229
Accruals and deferred income	2,522	6,000
	<u>32,195</u>	<u>17,304</u>

9. LOANS

An analysis of the maturity of loans is given below:

	2025	2024
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	<u>8,818</u>	<u>-</u>

10. MOVEMENT IN FUNDS

	At 1.4.24	Net movement in funds	At 31.3.25
	£	£	£
Unrestricted funds			
General fund	121,158	(64,667)	56,491
Restricted funds			
Restricted Fund	8,487	-	8,487
	<u>129,645</u>	<u>(64,667)</u>	<u>64,978</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	179,088	(243,755)	(64,667)
	<u>179,088</u>	<u>(243,755)</u>	<u>(64,667)</u>

PATRA Incorporating ACDA Limited

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

10. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	81,746	39,412	121,158
Restricted funds			
Restricted Fund	8,487	-	8,487
TOTAL FUNDS	<u>90,233</u>	<u>39,412</u>	<u>129,645</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	273,049	(233,637)	39,412
TOTAL FUNDS	<u>273,049</u>	<u>(233,637)</u>	<u>39,412</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	81,746	(25,255)	56,491
Restricted funds			
Restricted Fund	8,487	-	8,487
TOTAL FUNDS	<u>90,233</u>	<u>(25,255)</u>	<u>64,978</u>

PATRA Incorporating ACDA Limited

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	452,137	(477,392)	(25,255)
TOTAL FUNDS	<u>452,137</u>	<u>(477,392)</u>	<u>(25,255)</u>

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

PATRA INCORPORATING ACDA LIMITED

England & Wales - Charity number 518376

Accounts

REGISTERED COMPANY NUMBER: 02092920
REGISTERED CHARITY NUMBER: 518376

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2024
for
PATRA Incorporating ACDA Limited

**Contents of the Financial Statements
for the Year Ended 31 March 2024**

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PATRA Incorporating ACDA Limited

Report of the Trustees for the Year Ended 31 March 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The principal objective of the organisation is to provide employment and training for people predominantly from the BME community. The objects are to improve the employability of people, primarily from the BME community.

This is a recognition that people from the BME community are not always represented in terms of employment with local authorities. The organisation operates in Nottingham City and County.

Principal activities

The principal activities are as follows:

- a) Work strategically with training providers and other partners.
- b) Maintain links with local, regional and national training networks and government bodies.
- c) Enhance the support services for training by introducing individual tailored support plans and life skills.
- d) Aspire to a vision of society in which young black and minority ethnic (BME) people are able to compete for employment.

FINANCIAL REVIEW

Investment policy and objectives

The Articles of the organisation authorise the trustees to make and hold investments using the general funds of the charity, but no such investments are presently held.

Going concern

There are no current concerns over going concern but the organisation will be looking for additional funding for 2024/25 onwards.

FUTURE PLANS

The organisation continues to provide training and employment opportunities for young people aged 16-18 as well as supplying apprenticeships for those aged 16-24.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The trustees monitor the major strategic, business and operational risks which the Charity faces to ensure that systems are adequate to mitigate these risks.

The trustees delegate the day-to-day responsibility for managing the projects to the chief executive and staff.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02092920 (Not specified/Other)

Registered Charity number

518376

Registered office

Marcus Garvey Centre
Lenton Boulevard
Nottingham
NG7 2BY

PATRA Incorporating ACDA Limited

**Report of the Trustees
for the Year Ended 31 March 2024**

Trustees

M Crosdale OBE
R Taylor
M Henry
Ms R Pennant
Bishop J Stapleton OBE
W Stewart
Professor C Wright
Ms P Hunter

Company Secretary

Ms P Hunter

Bankers

Barclays Bank Plc
2 High Street
Nottingham
NG1 2EW

Approved by order of the board of trustees on 16 December 2024 and signed on its behalf by:



R Taylor - Trustee

**Independent Examiner's Report to the Trustees of
PATRA Incorporating ACDA Limited**

Independent examiner's report to the trustees of PATRA Incorporating ACDA Limited ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Amanda Bentley on behalf of Brockhurst Davies Limited
The Institute of Chartered Accountants in England and Wales

Date: 16 December 2024

PATRA Incorporating ACDA Limited

**Statement of Financial Activities
for the Year Ended 31 March 2024**

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		<u>273,049</u>	<u>-</u>	<u>273,049</u>	<u>471,272</u>
EXPENDITURE ON					
Raising funds		<u>22,844</u>	<u>-</u>	<u>22,844</u>	<u>57,739</u>
Charitable activities					
Charitable Activities		<u>207,784</u>	<u>-</u>	<u>207,784</u>	<u>403,428</u>
Governance costs		<u>3,009</u>	<u>-</u>	<u>3,009</u>	<u>3,200</u>
Total		<u>233,637</u>	<u>-</u>	<u>233,637</u>	<u>464,367</u>
NET INCOME		39,412	-	39,412	6,905
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>81,746</u>	<u>8,487</u>	<u>90,233</u>	<u>83,328</u>
TOTAL FUNDS CARRIED FORWARD		<u>121,158</u>	<u>8,487</u>	<u>129,645</u>	<u>90,233</u>

The notes form part of these financial statements

PATRA Incorporating ACDA Limited

**Balance Sheet
31 March 2024**

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	6	6,491	-	6,491	9,648
CURRENT ASSETS					
Debtors	7	97,307	-	97,307	108,167
Cash at bank and in hand		34,664	8,487	43,151	13,390
		<u>131,971</u>	<u>8,487</u>	<u>140,458</u>	<u>121,557</u>
CREDITORS					
Amounts falling due within one year	8	(17,304)	-	(17,304)	(40,972)
		<u>114,667</u>	<u>8,487</u>	<u>123,154</u>	<u>80,585</u>
NET CURRENT ASSETS					
		<u>121,158</u>	<u>8,487</u>	<u>129,645</u>	<u>90,233</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>121,158</u>	<u>8,487</u>	<u>129,645</u>	<u>90,233</u>
NET ASSETS/(LIABILITIES)					
		<u>121,158</u>	<u>8,487</u>	<u>129,645</u>	<u>90,233</u>
FUNDS					
Unrestricted funds	9			121,158	81,746
Restricted funds				8,487	8,487
TOTAL FUNDS					
				<u>129,645</u>	<u>90,233</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

PATRA Incorporating ACDA Limited

Balance Sheet - continued
31 March 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 16 December 2024 and were signed on its behalf by:

A handwritten signature in black ink, appearing to read 'R Taylor', written in a cursive style.

R Taylor - Trustee

The notes form part of these financial statements

**Notes to the Financial Statements
for the Year Ended 31 March 2024**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 10% on reducing balance
Fixtures and fittings	- 10% on reducing balance
Office Equipment	- 10% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Deferred income

Income from sponsoring employers is deferred over the length of the contract.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

2. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Accountancy	3,000	3,200
Depreciation - owned assets	<u>3,157</u>	<u>4,196</u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

The following expenses were paid to the Trustees in the year.

R Taylor £400

4. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2024	2023
	10	12
Administration	<u>10</u>	<u>12</u>

No employees received emoluments in excess of £60,000.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	<u>471,272</u>	-	<u>471,272</u>
EXPENDITURE ON			
Raising funds	57,739	-	57,739
Charitable activities			
Charitable Activities	403,428	-	403,428
Governance costs	3,200	-	3,200
Total	<u>464,367</u>	-	<u>464,367</u>
NET INCOME	6,905	-	6,905
RECONCILIATION OF FUNDS			
Total funds brought forward	74,841	8,487	83,328
TOTAL FUNDS CARRIED FORWARD	<u>81,746</u>	<u>8,487</u>	<u>90,233</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

6. TANGIBLE FIXED ASSETS

	Improvements to property £	Fixtures and fittings £	Office Equipment £	Totals £
COST				
At 1 April 2023 and 31 March 2024	<u>6,649</u>	<u>50,185</u>	<u>131,635</u>	<u>188,469</u>
DEPRECIATION				
At 1 April 2023	6,605	46,529	125,687	178,821
Charge for year	<u>5</u>	<u>914</u>	<u>2,238</u>	<u>3,157</u>
At 31 March 2024	<u>6,610</u>	<u>47,443</u>	<u>127,925</u>	<u>181,978</u>
NET BOOK VALUE				
At 31 March 2024	<u>39</u>	<u>2,742</u>	<u>3,710</u>	<u>6,491</u>
At 31 March 2023	<u>44</u>	<u>3,656</u>	<u>5,948</u>	<u>9,648</u>

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	85,036	70,036
Other debtors	8,203	37,636
Prepayments and accrued income	4,068	495
	<u>97,307</u>	<u>108,167</u>

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	4,839	12,489
Social security and other taxes	6,236	12,670
Other creditors	229	437
Accruals and deferred income	6,000	15,376
	<u>17,304</u>	<u>40,972</u>

9. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	81,746	39,412	121,158
Restricted funds			
Restricted Fund	8,487	-	8,487
TOTAL FUNDS	<u>90,233</u>	<u>39,412</u>	<u>129,645</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

9. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	273,049	(233,637)	39,412
TOTAL FUNDS	<u>273,049</u>	<u>(233,637)</u>	<u>39,412</u>

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	74,841	6,905	81,746
Restricted funds			
Restricted Fund	8,487	-	8,487
TOTAL FUNDS	<u>83,328</u>	<u>6,905</u>	<u>90,233</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	471,272	(464,367)	6,905
TOTAL FUNDS	<u>471,272</u>	<u>(464,367)</u>	<u>6,905</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	74,841	46,317	121,158
Restricted funds			
Restricted Fund	8,487	-	8,487
TOTAL FUNDS	<u>83,328</u>	<u>46,317</u>	<u>129,645</u>

PATRA Incorporating ACDA Limited

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

9. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	744,321	(698,004)	46,317
TOTAL FUNDS	<u>744,321</u>	<u>(698,004)</u>	<u>46,317</u>

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

PATRA Incorporating ACDA Limited**Detailed Statement of Financial Activities
for the Year Ended 31 March 2024**

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants & other income	77,934	137,221
Project income	<u>195,115</u>	<u>334,051</u>
	273,049	471,272
Total incoming resources	273,049	471,272
EXPENDITURE		
Raising donations and legacies		
Consultancy	22,844	57,739
Charitable activities		
Staff wages & NI	148,883	328,095
Pensions	1,124	3,173
Rent, rates & office services	7,500	7,500
Insurance	1,581	1,440
Special events	17,807	-
Telephone	3,366	3,523
Postage, printing, stationery & advertising	1,938	2,100
Travel and subsistence	29	21
Other support & sundries	1,495	8,962
Repairs and maintenance	7,686	15,616
Donations	<u>2,000</u>	<u>8,015</u>
	193,409	378,445
Support costs		
Other		
Bank charges & interest	803	769
Marketing	10,425	20,018
Depreciation of tangible fixed assets	<u>3,156</u>	<u>4,196</u>
	14,384	24,983
Governance costs		
Accountancy	<u>3,000</u>	<u>3,200</u>
Total resources expended	<u>233,637</u>	<u>464,367</u>
Net income	<u><u>39,412</u></u>	<u><u>6,905</u></u>

This page does not form part of the statutory financial statements

PATRA INCORPORATING ACDA LIMITED

England & Wales - Charity number 518376

Accounts

Sign + keep

REGISTERED COMPANY NUMBER: 02092920
REGISTERED CHARITY NUMBER: 518376

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2023
for
PATRA Incorporating ACDA Limited

**Contents of the Financial Statements
for the Year Ended 31 March 2023**

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Report of the Trustees	1 to 2
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Statement of Financial Activities	4
Balance Sheet	5
Notes to the Financial Statements	6 to 10
Detailed Statement of Financial Activities	11

PATRA Incorporating ACDA Limited

Report of the Trustees for the Year Ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The principal objective of the organisation is to provide employment and training for people predominantly from the BME community. The objects are to improve the employability of people, primarily from the BME community.

This is a recognition that people from the BME community are not always represented in terms of employment with local authorities. The organisation operates in Nottingham City and County.

Principal activities

The principal activities are as follows:

- a) Work strategically with training providers and other partners.
- b) Maintain links with local, regional and national training networks and government bodies.
- c) Enhance the support services for training by introducing individual tailored support plans and life skills.
- d) Aspire to a vision of society in which young black and minority ethnic (BME) people are able to compete for employment.

FINANCIAL REVIEW

Investment policy and objectives

The Articles of the organisation authorise the trustees to make and hold investments using the general funds of the charity, but no such investments are presently held.

Going concern

There are no current concerns over going concern but the organisation will be looking for additional funding for 2024/25 onwards.

FUTURE PLANS

The organisation continues to provide training and employment opportunities for young people aged 16-18 as well as supplying apprenticeships for those aged 16-24.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The trustees monitor the major strategic, business and operational risks which the Charity faces to ensure that systems are adequate to mitigate these risks.

The trustees delegate the day-to-day responsibility for managing the projects to the chief executive and staff.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02092920 (Not specified/Other)

Registered Charity number

518376

Registered office

Marcus Garvey Centre
Lenton Boulevard
Nottingham
NG7 2BY

PATRA Incorporating ACDA Limited

**Report of the Trustees
for the Year Ended 31 March 2023**

Trustees

M Crosdale OBE
R Taylor
M Henry
Ms R Pennant
Bishop J Stapleton OBE
W Stewart
Professor C Wright
Ms P Hunter

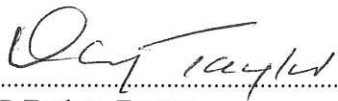
Company Secretary

Ms P Hunter

Bankers

Barclays Bank Plc
2 High Street
Nottingham
NG1 2EW

Approved by order of the board of trustees on and signed on its behalf by:



.....
R Taylor - Trustee

**Independent Examiner's Report to the Trustees of
PATRA Incorporating ACDA Limited**

Independent examiner's report to the trustees of PATRA Incorporating ACDA Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Amanda Bentley on behalf of Brockhurst Davies Limited
The Institute of Chartered Accountants in England and Wales

Date:

PATRA Incorporating ACDA Limited

**Statement of Financial Activities
for the Year Ended 31 March 2023**

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		<u>471,272</u>	-	<u>471,272</u>	<u>504,544</u>
EXPENDITURE ON					
Raising funds		57,739	-	57,739	72,400
Charitable activities					
Charitable Activities		403,428	-	403,428	419,588
Governance costs		<u>3,200</u>	-	<u>3,200</u>	<u>4,284</u>
Total		<u>464,367</u>	-	<u>464,367</u>	<u>496,272</u>
NET INCOME		6,905	-	6,905	8,272
RECONCILIATION OF FUNDS					
Total funds brought forward		74,841	8,487	83,328	75,056
TOTAL FUNDS CARRIED FORWARD		<u><u>81,746</u></u>	<u><u>8,487</u></u>	<u><u>90,233</u></u>	<u><u>83,328</u></u>

The notes form part of these financial statements

PATRA Incorporating ACDA Limited

**Balance Sheet
31 March 2023**

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	6	9,648	-	9,648	10,221
CURRENT ASSETS					
Debtors	7	108,167	-	108,167	164,786
Cash at bank and in hand		4,903	8,487	13,390	20,950
		<u>113,070</u>	<u>8,487</u>	<u>121,557</u>	<u>185,736</u>
CREDITORS					
Amounts falling due within one year	8	(40,972)	-	(40,972)	(112,629)
NET CURRENT ASSETS		<u>72,098</u>	<u>8,487</u>	<u>80,585</u>	<u>73,107</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>81,746</u>	<u>8,487</u>	<u>90,233</u>	<u>83,328</u>
NET ASSETS/(LIABILITIES)		<u>81,746</u>	<u>8,487</u>	<u>90,233</u>	<u>83,328</u>
FUNDS					
Unrestricted funds	9			81,746	74,841
Restricted funds				8,487	8,487
TOTAL FUNDS				<u>90,233</u>	<u>83,328</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
R Taylor - Trustee

The notes form part of these financial statements

**Notes to the Financial Statements
for the Year Ended 31 March 2023**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 10% on reducing balance
Fixtures and fittings	- 10% on reducing balance
Office Equipment	- 10% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Deferred income

Income from sponsoring employers is deferred over the length of the contract.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

2. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Accountancy	3,200	4,284
Depreciation - owned assets	4,196	16,523
	<u> </u>	<u> </u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

The following expenses were paid to the Trustees in the year.

Professor C Wright £7,000
R Taylor £2,000
M Crosdale OBE £5,000
Ms P Hunter £7,500

4. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2023	2022
	12	18
Administration	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	504,544	-	504,544
EXPENDITURE ON			
Raising funds	72,400	-	72,400
Charitable activities			
Charitable Activities	419,588	-	419,588
Governance costs	4,284	-	4,284
Total	<u>496,272</u>	<u>-</u>	<u>496,272</u>
NET INCOME	8,272	-	8,272
RECONCILIATION OF FUNDS			
Total funds brought forward	66,569	8,487	75,056

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
TOTAL FUNDS CARRIED FORWARD	74,841	8,487	83,328

6. TANGIBLE FIXED ASSETS

	Improvements to property £	Fixtures and fittings £	Office Equipment £	Totals £
COST				
At 1 April 2022	6,649	50,185	128,012	184,846
Additions	-	-	3,623	3,623
At 31 March 2023	6,649	50,185	131,635	188,469
DEPRECIATION				
At 1 April 2022	6,600	46,529	121,496	174,625
Charge for year	5	-	4,191	4,196
At 31 March 2023	6,605	46,529	125,687	178,821
NET BOOK VALUE				
At 31 March 2023	44	3,656	5,948	9,648
At 31 March 2022	49	3,656	6,516	10,221

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	70,036	50,036
Other debtors	37,636	80,872
Prepayments and accrued income	495	33,878
	108,167	164,786

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	12,489	278
Social security and other taxes	12,670	8,464
Other creditors	437	9,095
Accruals and deferred income	15,376	94,792
	<u>40,972</u>	<u>112,629</u>

9. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	At 31.3.23
	£	£	£
Unrestricted funds			
General fund	74,841	6,905	81,746
Restricted funds			
Restricted Fund	8,487	-	8,487
TOTAL FUNDS	<u>83,328</u>	<u>6,905</u>	<u>90,233</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	471,272	(464,367)	6,905
TOTAL FUNDS	<u>471,272</u>	<u>(464,367)</u>	<u>6,905</u>

Comparatives for movement in funds

	At 1.4.21	Net movement in funds	At 31.3.22
	£	£	£
Unrestricted funds			
General fund	66,569	8,272	74,841
Restricted funds			
Restricted Fund	8,487	-	8,487
TOTAL FUNDS	<u>75,056</u>	<u>8,272</u>	<u>83,328</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

9. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	504,544	(496,272)	8,272
TOTAL FUNDS	<u>504,544</u>	<u>(496,272)</u>	<u>8,272</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	66,569	15,177	81,746
Restricted funds			
Restricted Fund	8,487	-	8,487
TOTAL FUNDS	<u>75,056</u>	<u>15,177</u>	<u>90,233</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	975,816	(960,639)	15,177
TOTAL FUNDS	<u>975,816</u>	<u>(960,639)</u>	<u>15,177</u>

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

PATRA Incorporating ACDA Limited

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2023**

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants & other income	137,221	352,419
Project income	334,051	152,125
	<u>471,272</u>	<u>504,544</u>
Total incoming resources	471,272	504,544
EXPENDITURE		
Raising donations and legacies		
Consultancy	57,739	72,400
Charitable activities		
Staff wages & NI	328,095	351,161
Pensions	3,173	3,024
Rent, rates & office services	7,500	8,700
Insurance	1,440	894
Telephone	3,523	4,011
Postage, printing, stationery & advertising	2,100	2,631
Travel and subsistence	21	182
Other support & sundries	8,962	2,429
Repairs and maintenance	15,616	16,056
Donations	8,015	-
	<u>378,445</u>	<u>389,088</u>
Support costs		
Other		
Bank charges & interest	769	877
Marketing	20,018	13,100
Depreciation of tangible fixed assets	4,196	16,523
	<u>24,983</u>	<u>30,500</u>
Governance costs		
Accountancy	3,200	4,284
Total resources expended	464,367	496,272
Net income	6,905	8,272

This page does not form part of the statutory financial statements

PATRA INCORPORATING ACDA LIMITED

England & Wales - Charity number 518376

Accounts

REGISTERED COMPANY NUMBER: 02092920
REGISTERED CHARITY NUMBER: 518376

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2022
for
PATRA Incorporating ACDA Limited

**Contents of the Financial Statements
for the Year Ended 31 March 2022**

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Detailed Statement of Financial Activities	11

**Report of the Trustees
for the Year Ended 31 March 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The principal objective of the organisation is to provide employment and training for people predominantly from the BME community. The objects are to improve the employability of people, primarily from the BME community.

This is a recognition that people from the BME community are not always represented in terms of employment with local authorities. The organisation operates in Nottingham City and County.

Principal activities

The principal activities are as follows:

- a) Work strategically with training providers and other partners.
- b) Maintain links with local, regional and national training networks and government bodies.
- c) Enhance the support services for training by introducing individual tailored support plans and life skills.
- d) Aspire to a vision of society in which young black and minority ethnic (BME) people are able to compete for employment.

FINANCIAL REVIEW

Investment policy and objectives

The Articles of the organisation authorise the trustees to make and hold investments using the general funds of the charity, but no such investments are presently held.

FUTURE PLANS

The organisation continues to provide training and employment opportunities for young people aged 16-18 as well as supplying apprenticeships for those aged 16-24.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The trustees monitor the major strategic, business and operational risks which the Charity faces to ensure that systems are adequate to mitigate these risks.

The trustees delegate the day-to-day responsibility for managing the projects to the chief executive and staff.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02092920 (Not specified/Other)

Registered Charity number

518376

Registered office

Marcus Garvey Centre

Lenton Boulevard

Nottingham

NG7 2BY

PATRA Incorporating ACDA Limited

**Report of the Trustees
for the Year Ended 31 March 2022**

Trustees

M Crosdale OBE

R Taylor

M Henry

Ms R Pennant

Bishop J Stapleton OBE

W Stewart

Professor C Wright

Ms P Hunter

Company Secretary

Ms P Hunter

Bankers

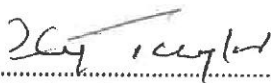
Barclays Bank Plc

2 High Street

Nottingham

NG1 2EW

Approved by order of the board of trustees on 15 December 2022 and signed on its behalf by:


.....
R Taylor - Trustee

**Independent Examiner's Report to the Trustees of
PATRA Incorporating ACDA Limited**

Independent examiner's report to the trustees of PATRA Incorporating ACDA Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ACA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Amanda Bentley on behalf of Brockhurst Davies Limited
ACA
11 The Office Village
North Road
Loughborough
Leicestershire
LE11 1QJ

Date: 15 December 2022

PATRA Incorporating ACDA Limited

**Statement of Financial Activities
for the Year Ended 31 March 2022**

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		<u>504,544</u>	-	<u>504,544</u>	<u>181,000</u>
EXPENDITURE ON					
Raising funds		72,400	-	72,400	1,500
Charitable activities					
Charitable Activities		419,588	-	419,588	164,832
Governance costs		<u>4,284</u>	-	<u>4,284</u>	<u>2,800</u>
Total		<u>496,272</u>	-	<u>496,272</u>	<u>169,132</u>
NET INCOME		8,272	-	8,272	11,868
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>66,569</u>	<u>8,487</u>	<u>75,056</u>	<u>63,188</u>
TOTAL FUNDS CARRIED FORWARD		<u>74,841</u>	<u>8,487</u>	<u>83,328</u>	<u>75,056</u>

The notes form part of these financial statements

PATRA Incorporating ACDA Limited

Balance Sheet
31 March 2022

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	6	10,221	-	10,221	26,744
CURRENT ASSETS					
Debtors	7	164,786	-	164,786	73,649
Cash at bank and in hand		<u>12,463</u>	<u>8,487</u>	<u>20,950</u>	<u>10,358</u>
		177,249	8,487	185,736	84,007
CREDITORS					
Amounts falling due within one year	8	<u>(112,629)</u>	-	<u>(112,629)</u>	<u>(35,695)</u>
NET CURRENT ASSETS		<u>64,620</u>	<u>8,487</u>	<u>73,107</u>	<u>48,312</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>74,841</u>	<u>8,487</u>	<u>83,328</u>	<u>75,056</u>
NET ASSETS		<u>74,841</u>	<u>8,487</u>	<u>83,328</u>	<u>75,056</u>
FUNDS					
Unrestricted funds	10			74,841	66,569
Restricted funds				<u>8,487</u>	<u>8,487</u>
TOTAL FUNDS				<u>83,328</u>	<u>75,056</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

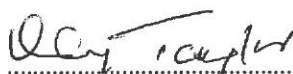
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 15 December 2022 and were signed on its behalf by:



R Taylor - Trustee

The notes form part of these financial statements

**Notes to the Financial Statements
for the Year Ended 31 March 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 10% on reducing balance
Fixtures and fittings	- 10% on reducing balance
Office Equipment	- 10% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Deferred income

Income from sponsoring employers is deferred over the length of the contract.

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

2. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Accountancy	4,284	2,800
Depreciation - owned assets	<u>16,523</u>	<u>4,182</u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

4. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2022	2021
Administration	<u>18</u>	<u>7</u>

No employees received emoluments in excess of £60,000.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	<u>181,000</u>	<u>-</u>	<u>181,000</u>
EXPENDITURE ON			
Raising funds	1,500	-	1,500
Charitable activities			
Charitable Activities	164,832	-	164,832
Governance costs	<u>2,800</u>	<u>-</u>	<u>2,800</u>
Total	<u>169,132</u>	<u>-</u>	<u>169,132</u>
NET INCOME	11,868	-	11,868
RECONCILIATION OF FUNDS			
Total funds brought forward	54,701	8,487	63,188
TOTAL FUNDS CARRIED FORWARD	<u>66,569</u>	<u>8,487</u>	<u>75,056</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

6. TANGIBLE FIXED ASSETS

	Improvements to property £	Fixtures and fittings £	Office Equipment £	Totals £
COST				
At 1 April 2021 and 31 March 2022	<u>6,649</u>	<u>50,185</u>	<u>128,012</u>	<u>184,846</u>
DEPRECIATION				
At 1 April 2021	6,595	33,891	117,616	158,102
Charge for year	<u>5</u>	<u>12,638</u>	<u>3,880</u>	<u>16,523</u>
At 31 March 2022	<u>6,600</u>	<u>46,529</u>	<u>121,496</u>	<u>174,625</u>
NET BOOK VALUE				
At 31 March 2022	<u>49</u>	<u>3,656</u>	<u>6,516</u>	<u>10,221</u>
At 31 March 2021	<u>54</u>	<u>16,294</u>	<u>10,396</u>	<u>26,744</u>

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	50,036	25,036
Other debtors	80,872	47,835
Prepayments and accrued income	<u>33,878</u>	<u>778</u>
	<u>164,786</u>	<u>73,649</u>

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Bank loans and overdrafts (see note 9)	-	18,248
Trade creditors	278	47
Social security and other taxes	8,464	9,210
Other creditors	9,095	3,089
Accruals and deferred income	<u>94,792</u>	<u>5,101</u>
	<u>112,629</u>	<u>35,695</u>

9. LOANS

An analysis of the maturity of loans is given below:

	2022 £	2021 £
Amounts falling due within one year on demand:		
Bank overdrafts	<u>-</u>	<u>18,248</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

10. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	66,569	8,272	74,841
Restricted funds			
Restricted Fund	8,487	-	8,487
TOTAL FUNDS	<u>75,056</u>	<u>8,272</u>	<u>83,328</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	504,544	(496,272)	8,272
TOTAL FUNDS	<u>504,544</u>	<u>(496,272)</u>	<u>8,272</u>

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	54,701	11,868	66,569
Restricted funds			
Restricted Fund	8,487	-	8,487
TOTAL FUNDS	<u>63,188</u>	<u>11,868</u>	<u>75,056</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	181,000	(169,132)	11,868
TOTAL FUNDS	<u>181,000</u>	<u>(169,132)</u>	<u>11,868</u>

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	54,701	20,140	74,841
Restricted funds			
Restricted Fund	8,487	-	8,487
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>63,188</u>	<u>20,140</u>	<u>83,328</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	685,544	(665,404)	20,140
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>685,544</u>	<u>(665,404)</u>	<u>20,140</u>

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

PATRA Incorporating ACDA Limited**Detailed Statement of Financial Activities
for the Year Ended 31 March 2022**

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants & other income	352,419	68,002
Project income	152,125	100,000
Contributions from employers	<u>-</u>	<u>12,998</u>
	504,544	181,000
Total incoming resources	504,544	181,000
EXPENDITURE		
Raising donations and legacies		
Consultancy	72,400	1,500
Charitable activities		
Staff wages & NI	351,161	113,137
Training allowances	-	9,568
Pensions	3,024	1,066
Rent, rates & office services	8,700	7,500
Insurance	894	994
Telephone	4,011	4,260
Postage, printing, stationery & advertising	2,631	1,565
Travel and subsistence	182	36
Other support & sundries	2,429	817
Repairs and maintenance	<u>16,056</u>	<u>10,585</u>
	389,088	149,528
Support costs		
Other		
Bank charges & interest	877	1,122
Marketing	13,100	10,000
Depreciation of tangible fixed assets	<u>16,523</u>	<u>4,182</u>
	30,500	15,304
Governance costs		
Accountancy	<u>4,284</u>	<u>2,800</u>
Total resources expended	496,272	169,132
Net income	<u>8,272</u>	<u>11,868</u>

This page does not form part of the statutory financial statements

PATRA INCORPORATING ACDA LIMITED

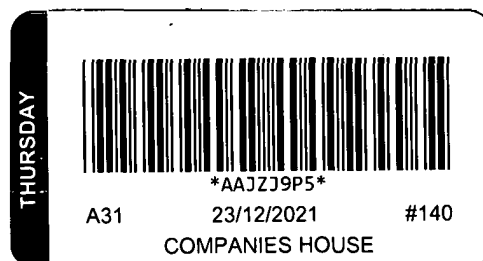
England & Wales - Charity number 518376

Accounts

REGISTERED COMPANY NUMBER: 06828970 (England and Wales)
REGISTERED CHARITY NUMBER: 1138132

Report of the Trustees and
Unaudited Financial Statements for the Period 1 March 2020 to 31 March 2021
for
Nottingham Equal Limited

Brockhurst Davies Limited
11 The Office Village
North Road
Loughborough
Leicestershire
LE11 1QJ



Nottingham Equal Limited

**Contents of the Financial Statements
for the Period 1 March 2020 to 31 March 2021**

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Nottingham Equal Limited (Registered number: 06828970)

**Report of the Trustees
for the Period 1 March 2020 to 31 March 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the period 1 March 2020 to 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Activities

Nottingham Equal is an umbrella organisation and provides a range of services which includes advocacy on behalf of the visible and non-visible minority ethnic groups, working to widen participation between all minority groups and wider communities, facilitating cohesion and develop good relationships.

FINANCIAL REVIEW

Financial position

The charity made an overall surplus of £8,801 in the period ending 31st March 2021.

The charity still has a cumulative surplus of £40,595 and has no issues over continuing as a going concern.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, the Memorandum and Articles of Association as amended by Special Resolution on 25 August 2010, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06828970 (England and Wales)

Registered Charity number

1138132

Registered office

P.A.T.R.A Inc ACDA
Howitt Building, Lenton Business Centre,
Lenton Boulevard
Nottingham
NG7 2BY

Trustees

T Browne
Mrs T E Edwards
Dr M Hussain
M Riasat
A S Sanghera
Mrs S Sharif
Professor C Wright

Independent Examiner

Brockhurst Davies Limited
11 The Office Village
North Road
Loughborough
Leicestershire
LE11 1QJ

Approved by order of the board of trustees on 17 December 2021 and signed on its behalf by:

Nottingham Equal Limited (Registered number: 06828970)

Report of the Trustees
for the Period 1 March 2020 to 31 March 2021

T Browne - Trustee

A handwritten signature in black ink, appearing to read 'T Browne', written in a cursive style.

**Independent Examiner's Report to the Trustees of
Nottingham Equal Limited**

Independent examiner's report to the trustees of Nottingham Equal Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the period 1 March 2020 to 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

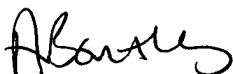
Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ACA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Amanda Bentley
ACA
Brockhurst Davies Limited
11 The Office Village
North Road
Loughborough
Leicestershire
LE11 1QJ

17 December 2021

Nottingham Equal Limited

**Statement of Financial Activities
for the Period 1 March 2020 to 31 March 2021**

	Notes	Unrestricted fund £	Restricted fund £	Period 1.3.20 to 31.3.21 Total funds £	Year Ended 29.2.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Other trading activities	2	-	241,460	241,460	127,000
Other income		10,000	-	10,000	1,941
Total		10,000	241,460	251,460	128,941
EXPENDITURE ON					
Raising funds	3	10,000	10,543	20,543	12,785
Charitable activities					
Community of Identities		-	107,656	107,656	122,620
Business Lottery Funding		-	96,960	96,960	-
Police Crime & Commissioners		-	17,500	17,500	-
Total		10,000	232,659	242,659	135,405
NET INCOME/(EXPENDITURE)		-	8,801	8,801	(6,464)
RECONCILIATION OF FUNDS					
Total funds brought forward		6,108	25,686	31,794	38,258
TOTAL FUNDS CARRIED FORWARD		6,108	34,487	40,595	31,794

The notes form part of these financial statements

Nottingham Equal Limited (Registered number: 06828970)

**Balance Sheet
31 March 2021**

	Notes	Unrestricted fund £	Restricted fund £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	8	-	-	-	500
CURRENT ASSETS					
Debtors	9	-	3,741	3,741	1,860
Cash at bank		6,108	36,629	42,737	38,313
		<u>6,108</u>	<u>40,370</u>	<u>46,478</u>	<u>40,173</u>
CREDITORS					
Amounts falling due within one year	10	-	(5,883)	(5,883)	(8,879)
		<u>6,108</u>	<u>34,487</u>	<u>40,595</u>	<u>31,294</u>
NET CURRENT ASSETS					
		<u>6,108</u>	<u>34,487</u>	<u>40,595</u>	<u>31,294</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>6,108</u>	<u>34,487</u>	<u>40,595</u>	<u>31,794</u>
NET ASSETS					
		<u>6,108</u>	<u>34,487</u>	<u>40,595</u>	<u>31,794</u>
FUNDS					
	12				
Unrestricted funds				6,108	6,108
Restricted funds				34,487	25,686
				<u>40,595</u>	<u>31,794</u>
TOTAL FUNDS					
				<u>40,595</u>	<u>31,794</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the period ended 31 March 2021.

The members have not required the company- to obtain an audit of its financial statements for the period ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

Nottingham Equal Limited (Registered number: 06828970)

Balance Sheet - continued
31 March 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 17 December 2021 and were signed on its behalf by:

A handwritten signature in black ink, appearing to read 'T Browne', written in a cursive style.

T Browne - Trustee

The notes form part of these financial statements

Notes to the Financial Statements
for the Period 1 March 2020 to 31 March 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery - 25% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. OTHER TRADING ACTIVITIES

	Period	
	1.3.20	
	to	Year Ended
	31.3.21	29.2.20
	£	£
Grants	241,460	127,000

Nottingham Equal Limited

**Notes to the Financial Statements - continued
for the Period 1 March 2020 to 31 March 2021**

3. RAISING FUNDS

Investment management costs

	Period 1.3.20 to 31.3.21 £	Year Ended 29.2.20 £
Rent	700	3,239
	<u>700</u>	<u>3,239</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	Period 1.3.20 to 31.3.21 £	Year Ended 29.2.20 £
Depreciation - owned assets	500	500
	<u>500</u>	<u>500</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the period ended 31 March 2021 nor for the year ended 29 February 2020.

Trustees' expenses

There were no trustees' expenses paid for the period ended 31 March 2021 nor for the year ended 29 February 2020.

6. STAFF COSTS

The average monthly number of employees during the period was as follows:

	Period 1.3.20 to 31.3.21	Year Ended 29.2.20
Administration	-	1
	<u>-</u>	<u>1</u>

No employees received emoluments in excess of £60,000.

Nottingham Equal Limited

**Notes to the Financial Statements - continued
for the Period 1 March 2020 to 31 March 2021**

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Other trading activities	-	127,000	127,000
Other income	-	1,941	1,941
	<hr/>	<hr/>	<hr/>
Total	-	128,941	128,941
EXPENDITURE ON			
Raising funds	-	12,785	12,785
Charitable activities			
Community of Identities	-	122,620	122,620
	<hr/>	<hr/>	<hr/>
Total	-	135,405	135,405
	<hr/>	<hr/>	<hr/>
NET INCOME/(EXPENDITURE)	-	(6,464)	(6,464)
RECONCILIATION OF FUNDS			
Total funds brought forward	6,108	32,150	38,258
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD	<u>6,108</u>	<u>25,686</u>	<u>31,794</u>

8. TANGIBLE FIXED ASSETS

	Plant and machinery £
COST	
At 1 March 2020 and 31 March 2021	<u>2,000</u>
DEPRECIATION	
At 1 March 2020	1,500
Charge for year	500
	<hr/>
At 31 March 2021	<u>2,000</u>
NET BOOK VALUE	
At 31 March 2021	-
	<hr/>
At 29 February 2020	<u>500</u>

Nottingham Equal Limited

**Notes to the Financial Statements - continued
for the Period 1 March 2020 to 31 March 2021**

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Other debtors	3,399	399
Prepayments and accrued income	342	1,461
	<u>3,741</u>	<u>1,860</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Bank loans and overdrafts (see note 11)	-	6,108
Trade creditors	-	1,329
Social security and other taxes	2	2
Accruals and deferred income	5,881	1,440
	<u>5,883</u>	<u>8,879</u>

11. LOANS

An analysis of the maturity of loans is given below:

	2021	2020
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	-	6,108
	<u>-</u>	<u>6,108</u>

12. MOVEMENT IN FUNDS

	At 1.3.20	Net movement in funds	At 31.3.21
	£	£	£
Unrestricted funds			
General fund	6,108	-	6,108
Restricted funds			
Restricted Funds	25,686	8,801	34,487
	<u>31,794</u>	<u>8,801</u>	<u>40,595</u>

Notes to the Financial Statements - continued
for the Period 1 March 2020 to 31 March 2021

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	10,000	(10,000)	-
Restricted funds			
Restricted Funds	241,460	(232,659)	8,801
TOTAL FUNDS	<u>251,460</u>	<u>(242,659)</u>	<u>8,801</u>

Comparatives for movement in funds

	At 1.3.19 £	Net movement in funds £	At 29.2.20 £
Unrestricted funds			
General fund	6,108	-	6,108
Restricted funds			
Restricted Funds	32,150	(6,464)	25,686
TOTAL FUNDS	<u>38,258</u>	<u>(6,464)</u>	<u>31,794</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Restricted funds			
Restricted Funds	128,941	(135,405)	(6,464)
TOTAL FUNDS	<u>128,941</u>	<u>(135,405)</u>	<u>(6,464)</u>

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the period ended 31 March 2021.

14. LIABILITY OF MEMBERS

The liability of the members is limited.

Every member of the charity promises, if the charity is dissolved while he or she or it is a member or within 12 months after she or he or it ceases to be a member, to contribute such sum (not exceeding £10) as may be demanded of him or her or it towards the payment of the debts and liabilities of the charity incurred before he or she or it ceases to be a member, and of the costs charges and expenses of winding up, and the adjustments of the rights of the contributories among themselves.