



St Anthony of Padua Community Association

(A company limited by guarantee)

Annual Report and Financial Statements

for the year ended

31 March 2025



Company registration number: 02025848

Charity registration number: 517745

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Reference and Administrative Details

Trustees

T P O'Grady	Chair of Trustees
C Atwell	Deputy Chair & Chair of People, Culture & Performance Committee
R E Stanley	Chair of Finance Audit and Business Development Committee
M Donnelly	
J McLaughlin	Secretary
D Robinson	
A Clark	
K Davis	
C Robson	

Key Management Personnel

H Woods-Waters	Chief Executive Officer
E Stokes	HR Manager
T Nicholls	Finance Manager
K Cuthbertson	Registered Care Manager
J Grieveson	Youth Service Manager
C Dodd	Day Service Manager
K Mulroy	Housing Support Manager

Principal Office

St Anthony of Padua Community Association
Community Centre
Welbeck Road
Walker
Newcastle upon Tyne
NE6 3BT

Company Registration Number

02025848

Charity Registration Number

517745

The Charity is incorporated in England and Wales

Bankers

HSBC Bank plc

7 Northumberland Place
North Shields
Tyne & Wear
NE30 1NU

Lloyds Bank plc

Dept 2027
1 Legg Street
Chelmsford
Essex
CM1 1JS

Unity Trust Bank plc

PO BOX 7193
Planetary Road
Willenhall
WVI 9DG

Auditor

AZETS

Chartered accountant & statutory auditor
Bulman House
Regent Centre
Gosforth
Newcastle upon Tyne
NE3 3LS

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2025.

Chair's Statement

As part of our programme of Quality Assurance, I interview groups of staff. I noted during the last round of interviews that the way staff talked about their work, the values they displayed remained consistently impressive over the years since the start of the programme. Herein lies an important feature of St Anthony's, its consistent quality over time. I reviewed my previous comments in last year's statement of accounts, and I can confidently report that the qualities I identified then remain. Namely: -

- Constantly striving to push the boundaries of what it is doing.
- Seeks to embed the good practice developments into its routine provision.
- Constantly ambitious to provide the very best for our service users
- This service is provided with compassion, kindness and professionalism – at all levels.

We Trustees are mindful that being of service with the right values is pre-eminent. We are not forgetful however, that we must ensure that good systems underpin that service. Finance, HR, maintenance, governance and leadership have to be first class. The level of expertise within the organisation is impressive and I am appreciative of the input of Trustees to these critical areas. Some of these have proved particularly demanding i.e. the implementation of the new software system for the Home Care Service; building issues; managing the contractual requirements with the local authority.

On behalf of the Trustees, I wish to express my appreciation to all who in any way support St Anthony's, be it through funding, expertise, giving generously of their time. It means a lot to us as it is a confidence building vote of confidence. Also, and I am sure I speak for all of our service users and their families, thank you to staff and volunteers for what you do and how you do it. You truly live out our motto – **Here for you.**



Timothy O'Grady
Chair of Trustees

Chief Executive's Statement

As we end this year, celebrating many achievements, we also take time to remember all those people we have supported who have sadly passed away during this year and the friends and family they have left behind.

I join our Chair in thanking all our staff and volunteers for their ongoing commitment, dedication and support and I thank the members of this community who choose and trust us to provide their care and for this we remain truly humble. We remain an organisation deeply rooted in the community.

I want to say a very personal thank you to our Trustees who give much of their time to support our work and with whom I could not do without. They share their valuable knowledge and expertise as we work together in delivering our mission.

Fr Michael is remembered by us all, for it was his vision, determination and inspiration that made St Anthony's and what we do today and every day possible.

I continue to feel privileged to work for St Anthony's.



Helen Woods-Waters
Chief Executive Officer

Structure, governance, and management

Nature of governing document

St Anthony of Padua Community Association was incorporated as a company limited by guarantee on 6th June 1986, as defined by the Companies Act 2006 and was registered as a charity with the Charity Commission on 2nd September 1986. We are governed by our Memorandum and Articles of Association. Trustees updated our objects and Articles of Association which were formally adopted by the Trustees in May 2016 and we routinely review our articles to ensure they reflect the ongoing work of the charity.

Recruitment and appointment of trustees

New trustees are recruited when their specific skills and values are identified as being beneficial to the charity. Trustees are actively sought for their experience in Finance and Administration, Personnel, Quality Assurance, Research and Development, Social Care and Health, Law, Housing and Business and Building Management. The election of trustees is governed by the Memorandum and Articles of Association and are initially interviewed by two serving trustees before being proposed at the AGM/Board Meeting where their appointment is officially sanctioned.

Induction and training of trustees

All new Trustees are formally welcomed to the organisation by the Chair of Trustees and the Chief Executive. We support our new Trustees by introducing the work of St Anthony's which includes a guided tour of our services, properties and meetings with staff, volunteers and service users.

We have a Trustee Induction Pack which includes an:

- Overview of the organisation, its history, values, structure, Policies and Procedures, Annual Plan and services provided
- Introduction to Finance including Trustee responsibilities
- Overview of the Regulatory Frameworks associated with our work including GDPR
- Introduction to Governance and Roles of Trustees, which includes committee structures and meetings, the obligation of trustees including their responsibility to ensure the charity operates within the main legal documents which set out the operational framework for the charity, namely the Memorandum and Articles of Association and required Trustees checks
- 6-month review following appointment

New trustees are provided with the Charity Commission publication "The Essential Trustee" and are also directed to the Charity Commission website for further information and guidance. Feedback from new trustees on the induction process informs further developments.

Arrangements for setting key management personnel remuneration

The Board give their time freely and trustees do not receive remuneration for their role as Trustee. This is subject to Article provision 8.3 as permitted by the Charities Act where Trustees can enter into a written contract with the Charity if Trustees decide that it is in the best interests of the Charity to do so, and other qualifying measures are met.

The Key Management Personnel (KMP) of the charity are listed at page 1 - Reference and Administration Details. Reporting to the Board, the KMP are responsible for the operational management of the charity.

KMP and all staff remuneration is reviewed annually. The trustees' benchmark salaries against voluntary, private and statutory pay levels for the sector and similar roles using recruitment agency's data on average salaries for specific positions. The Trustees are committed to improving pay levels and pay above the National Living Wage and in 2024-25 again paid the Real Living Wage. The Finance, Audit and Business Development Committee are delegated to undertake the annual pay review and set salaries for the coming year which is presented to and signed off by the Board.

Organisational structure

The Board of Trustees have overall responsibility for the management of the charitable company and oversee the work of the Association through a delegated committee structure ensuring all aspects of the business have an effective performance monitoring process. Each Committee meets quarterly in advance of quarterly Board meetings. The Committees include Finance Audit and Business Development and People, Culture and Performance Committees.

The operational management and leadership of the organisation is delegated to the Chief Executive. The Chief Executive is assisted by the Senior Management Team which includes a Registered Care Manager, Day Service Manager, Housing Support Manager, Youth Service Manager, HR Manager and Finance Manager.

Relationships with related parties

St Anthony's Youth Education and Support

T P O'Grady and D Robinson are trustees of St Anthony of Padua Community Association, (St Anthony's) and of St Anthony's Youth Education and Support (SAYES), charity number 1130531 and company number 06917895 (England and Wales).

Anthony Woods-Waters is also a trustee of SAYES and related by virtue of being the spouse of Ms H Woods-Waters CEO of St Anthony's.

St Anthony's has provided services to SAYES at arm's length and on normal commercial terms.

Objectives and activities

Objects and aims

St Anthony of Padua Community Association was originally established in 1979. The Association registered as a charity and limited company in 1986. The Association commits to enabling people to develop their full potential and to live independently, with dignity and in safety.

In setting objectives and planning for activities, the Trustees give due consideration to the Charity Commission's guidance relating to public benefit and fee charging.

The Charity's objects are to provide for the benefit of the persons living within the area of the east end of Newcastle Upon Tyne and any other such area as the Trustees shall from time to time decide in particular by the:

- provision or assistance in the provision of facilities of recreational or other leisure time occupations of such persons in the interests of social welfare and so that their conditions of life may be improved;
- advancement of the education of such persons by the provision of classes workshops and course of instructions;
- advancement of the education of the growth of the area through their leisure time activities so as to develop their mental and spiritual capacities that they may grow to full maturity as individuals and members of society;
- relief of poverty, sickness, disability, old age and conditions of need, in particular by the provision of housing and day and domiciliary care facilities and services with the object of improving the condition of life.

"St Anthony's is a good, positive place to work and I really feel like we are all making a difference to people's lives and wellbeing."

Comment from member of staff - Staff Survey 2024

The Trustees oversee the work of the Association through a delegated committee structure ensuring that our objectives are delivered, that all aspects of the business have an effective performance monitoring process with Key Performance Indicators and as importantly that we live our values in every interaction. The Trustees are very active within the organisation and regularly spend time with service users and staff, through shadowing, holding annual staff focus groups as part of our overarching Quality Assurance Processes and being involved in working groups.

We have an Annual Delivery Plan to support our work, focusing on continual improvement and informed by CQC regulatory framework, contractual provisions, self-assessment, external inspection and feedback. As outlined in last year's report our focus during this year has been on,

- The delivery and embedding of our Improving Health and Wellbeing plan bringing Asset Based Community Development to life
- Delivering year 2 of our pilot 3-year project to improve people's mobility, connectivity and visibility using performing arts and working with Company of Others and Skimstone Arts and measuring the impact of this work
- The further expansion of the Garden Project to reduce social isolation and improve wellbeing for older people in our community.
- Embedding the use of SIGNAL to improve people's wellbeing

- Increasing student placement opportunities with Newcastle University school of Dietetics and Pharmacy in line with the health strand of our Improving Health and Wellbeing Plan
- Review of the organisational delivery plan, identifying new opportunities to enhance the offer to our community
- The rollout of the new software system for our care services
- Recruitment and Retention Strategy and ongoing support for staff
- Increased access to the Follow Your Dreams work placement programme for local young people including those young people in the care of the Local Authority
- The Development of a new respite service for our community

As a regulated Home Care Provider, we are subject to inspection by the Care Quality Commission. As a commissioned provider we are also subject to inspection by Newcastle and North Tyneside Councils in line with the Tendering Specifications. We routinely undertake staff and service user satisfaction surveys, and we ensure learning is shared from all compliments, complaints accidents/incidents and safeguarding concerns.

We are committed to continuing professional development and have a comprehensive training programme supporting employees and volunteers meet the required standards to ensure a high-quality, person-centred service that meets the needs and aspirations of our service users. We routinely support student placements including students from Newcastle University providing Dietetic and Pharmacy student placements and students from Newcastle College's Health and Social Care Course. We also support local school pupils who have participated in the Follow Your Dreams project delivered jointly with the Bostey Youth Service providing work placements across the organisation including modules in Finance, HR, Estates Maintenance, Gardening, Housing Support, Care, Catering and Youth Work as well as individual school work placements. This year we have also supported placements from Trinity College Solutions and Newcastle United Foundation.

Objectives, strategies and activities

This has been another busy and productive year at St Anthony's with staff and people we support embracing the approach adopted through our Improving Health and Wellbeing Plan focusing on mobility, connectivity and visibility for those we support.

We are grateful for the positive feedback we receive from our commissioners and other professionals, including partner organisations. In the last year we have had visits from several Newcastle City Councils colleagues including the Director of Adult Social Care (ASC) and Prevention, the acting Head of Quality, Strategy and Innovation (ASC), and service managers and commissions to discuss our work and our approach to improving health and wellbeing across our community.

As reported last year, we retained our **Outstanding** rating from **Care Quality Commission** (CQC) following our last inspection at the end of 2023 and we remain committed to continuous improvement driven by the whole team.

We have had 2 successful **Risk Management Surveys** undertaken by our insurers in June 2024 at Conaty House and March 2025 at Assisi House with no risk recommendations required and in December 2024 we had a successful **Fire Service inspection** at Conaty House with no deficiencies identified. We continue to hold 5-star rating with the Food Standards Agency.

In addition, both staff and service users say that St Anthony's is doing well.

The **annual staff survey**, again using the Gallup engagement tool, had a high response rate with our overall engagement score remaining in the top performing quartile with many positive comments from staff and ideas for future improvements which have been taken forward. When asked “what was the best thing about working at St Anthony’s” staff said;

- *“Lovely company, staff and service users, known by your first name”.*
- *“Helping and caring for others is important to me. Everyone here does a great job of that.”*
- *“Getting to know all the service users and seeing how providing care benefits them.”*
- *“St Anthony’s have always been fair with me, and I feel if help is ever needed, St Anthony’s would be willing to help.”*
- *“The best thing is working in an environment where you feel safe and valued and have people to talk to about anything at all times.”*
- *“It’s like a family environment, lovely company to work for.”*
- *“Great management and Trustees. Lots of support given by senior management.”*
- *“Sense of work commitments – everyone wants the best for service users, good opportunity for service users to grow confidence at a rate suited for them.”*
- *We are a great team and always hear amazing feedback about our company. It makes me feel proud to wear my uniform”.*

We also received positive feedback from service users, families and carers who responded to our **annual service user surveys**, with over 90% of people being wholly happy with the care and support they receive. Whilst we work hard to ensure we meet people’s needs, we are not complacent and continue to meet with front line staff and managers to review the findings of our surveys, celebrating the positive feedback and identifying areas we could improve upon further in the coming year with staff task groups set up to take work forward. In addition, the Day Service team hold monthly service users’ meetings to plan the service keeping service users at the core of everything they do.

The service continues to work closely with families and carers providing a range of support, advice and guidance and families tell us they value this.

- *“My Mam gets gold standard care from St Anthony’s”*
- *Mum wanted me to let you know that she is very pleased with the care you provide, she is always talking to us about the carers and the whole family is very pleased with the care she receives”*
- *“C(carer) has really helped me today and cheered me up, thank you”*
- *D (carer) is fantastic, he is great with my mum who has been unwell and D has been able to keep mum calm, thank you”*
- *“The family wants to thank S (carer), as her quick response in calling an ambulance today for mum as she had slurred speech meant she got immediate care as she had had a stroke”*
- *“St Anthony’s carers are kind and efficient and great for my mum”*
- *“St Anthony’s are great”*
- *I have made new friends to socialise with, and I enjoy coming to St Anthony’s. The staff provide a good service and I feel comfortable at the centre”*

As part of Quality Assurance Framework, Trustees undertake **quarterly staff shadowing** across all service areas providing an opportunity for trustees to meet with staff and service users personally. These visits are well received, with both staff and service users welcoming

the opportunity to meet and speak with our Trustees.

To further test that we are living our values, our Chair of Trustees hosts routine **staff focus groups** where he meets with a cross section of staff to discuss our work and their experience of St Anthony's. The focus groups provide an opportunity to reflect, having in depth discussions from which to draw conclusions and learning. Over the years, everyone involved in the focus groups have said they found the experience invaluable. Our Chair presents a report of his findings to the Board and senior managers and actions agreed are taken forward. The Chair also provides an overview for all staff.

Throughout the year, the St Anthony's team have continued to be there for the community we serve. Again, no calls have been missed, we have not used agency staff, as our staff respond positively to providing cover for absences and vacancies.

St Anthony's is its people, and the care of our staff and the recruitment of new staff remain critical. Service users continue to play a key role in the appointment of all staff and are included in all interview panels.

Staff turnover remains lower than both our internal target and the national average with high staff morale as evidenced by staff survey results and staff feedback. Revised recruitment and selection processes have proved effective, enabling us to engage the right staff with the necessary personal attributes, understanding and competence to undertake their role. We remain focused on providing good staff support, ensuring a high level of staff engagement and good terms and conditions, including paying the Real Living Wage. The Trustees brought forward the annual pay award due in April 2024 to January 2024, well in advance of the statutory National Living Wage increase. In 20204-25 we continue to pay staff the Real Living Wage.

To support **ongoing recruitment**, we continue to support student placements for Health and Social Care students from Newcastle College. In partnership with the Bostey (our local youth service) we continue to offer, as part of the "Follow Your Dreams" project, a 33-hour work programme for school aged young people providing placements with specific tasks and outcomes across all disciplines including the range of Care settings, HR, Finance, Estates Management, Housing Management and Health and Safety. We also respond to individual requests from pupils and local schools for care related work experience placements. This year, an applicant who had previously undertaken the Follow Your Dreams programme was appointed to the role of Business Administrator which was a great outcome for this initiative.

Our comprehensive **induction programme** is led by our Registered Care Manager and includes classroom-based training and accreditation, on the job shadowing and e-learning. All new staff are welcomed to the organisation by the CEO and Chair of Trustees. We have an annual Training Plan for all roles within the organisation, including mandatory, additional and refresher courses which is monitored by our HR Team.

Staff are supported and encouraged to undertake **additional training** as part of their CPD, providing in-house training capacity including, Moving and Handling, First Aid, Safe Administration of Medication and Dementia Care. We also commission external training providers for areas such as Fire Warden training. We have an appointed Mental Health First Aider from within the care team who has received specialist training and has additional hours to provide this support to staff. We are a local employer with over 90% of staff and volunteers living in the community we serve. We are committed to ongoing personal development supporting staff achieve Level 2 and above qualifications in Adult Social Care.

St Anthony's was founded in 1986 by the late Fr. Michael Conaty MBE. In October 2018, on Fr. Michael's first anniversary, we conferred the first **Conaty Awards** in his memory. The award grew from a collaboration of Father's three charities, Building Futures East, the Bostey and St Anthony of Padua Community Association.

The annual award is both peer and service user nominated with the final awardees being selected by each of the three Charity's Trustees. Awards include an overall Conaty Award winner with additional commendation and special awards being presented as required.

We gathered on Friday 11 October 2024, to celebrate the work of the three charities, the people we support and to present this year's Conaty Awards. We were delighted to be joined by Fr Michael's sister and two of his nieces who travelled from Ireland to present this year's awards. The evening was made even more special with performances from our very own band, the Upstartz and by young dancers and young singer from the Bostey. It was a wonderful evening with staff, family, friends and people who use our services joining in a party at the Bostey after the awards ceremony.

We have continued to develop our approach to embedding the Asset Based Community Development (ABCD) methodology, introduced by Newcastle City Council into all their contracts. In working with staff, people we support and partners, our whole system approach **"Improving Health and Wellbeing Plan"** focuses on

- Listening,
- Health,
- Mobility, Connectivity and Visibility
- Communications

Within the **"Listening"** strand, people have benefited from SIGNAL, developing life maps and action plans for change, contributing to people's improved wellbeing as well as providing useful data and reports to evidence impact and emerging themes across our community.

This year working with Transmit Enterprise CiC (TE), who host and deploy Signal across the UK, we ran a series of research workshops with people over 65 to check if the methodology met their needs. Following this input and with feedback from other partners, Signal has now launched an older person's version which people we support say more fully meets their needs.

"I enjoyed being part of creating the new version of Signal and I feel it works better for me".
Workshop participant

Our collaboration with **Newcastle University** is a key element of the **"Health"** strand of our plan. We have been supporting Dietetic student placements since 2021 and more recently Pharmacy student placements since 2023. Staff, people we support and the wider community benefit from this collaboration having local access to important health offers. The partnership not only supports students' learning and experience, but we also benefit from first hand and clinically supervised health and nutritional support at a local level.

Pharmacy students have provided free health check clinics across our sites increasing access for staff, service users, families and friends and the wider community. The checks include blood pressure, BMI, cholesterol and glucose levels, a diabetes risk score and healthy lifestyle advice and signposting. People tell us that they have welcomed this local access to health advice, with some people being referred to their GP or walk in centres for follow up appointments.

This year third and fourth year Dietetic students have delivered a range of projects, informed by meetings with people we support and staff and volunteers. Projects have included staff training as well as workshops for people we support and the wider community on

- Understanding people's food motivations and increasing the range of fresh foods in diets
- Diet and exercise
- Sensory lab training enabling staff to experience some of the conditions people we support live with
- 1:1 sessions to discuss individual diets, nutrition and health conditions
- Increasing fibre in our diets
- Eating and shift work
- Menstruation and diet
- Menopause and diet
- Healthy eating on a budget

As well as running sessions and providing individual support, the students created helpful resources which are shared with staff and people we support. Frontline staff are proactive in encouraging and supporting service users to take up these opportunities and transport can be provided.

Supporting good mental health remains a focus of our work. This year the theme for Mental Health awareness week was *Movement: Moving more for mental health*. Throughout the week we shared the following information.

- 9 tips for moving more
- The benefits of exercise for your mental health
- A list of a wide range of different activities, fitness classes and gyms in the local area which varied in price some of them even being free.
- Advice on overcoming barriers to physical activity

and following discussions with staff, set up free line dancing sessions to get people moving.

In June we marked Loneliness week sharing information with service users and staff on activities to get involved in as well as useful support sites.

This year we welcomed the new year in with "Joyful January", providing a range of activities engaging staff to keep all our spirits up culminating in the "ringing out of January" staff party. We have a trained Mental Health First Aider with additional time to lead on mental health initiatives and provide support to staff.

We thank the Sir James Knott Trust for their continued support of the work with Company of Others and Skimstone Arts contributing to the **Mobility, Connectivity and Visibility** strand of our plan. The work focuses on using dance techniques to improve people's mobility and core strength whilst also supporting people to have a voice using performance-based work to tell their story and support continuing independence.

Company of Others have been delivering weekly movement sessions at the centre as part of our Improving Health and Wellbeing Plan since May 2023. They found that many people in the group had poor mobility, were unstable on their feet and used walkers. The dancers began working gently with only seated movement at a steady pace with lots of breaks in between movement and choreographic tasks, getting to know everyone in the group, their physical habits (how they stand/walk etc) and working in a way that wasn't too taxing, so that everyone felt they could do it boosting their confidence.

"It helps me a great deal with my balance and what not. I'm getting to walk a bit better because I couldn't walk, I had had a lot of surgery" Participant.

"It was just so lovely because I was able to do things". Participant

Over the last two years the dancers have gradually increased the intensity, duration and effort of each exercise and now the sessions are more fast paced, include standing, dancing, cardio work and even some floor-based work.

The dancers have created an environment where people have the confidence to try things they wouldn't have last year, dispelling the limiting myths people sometimes tell themselves about what they're capable of, but to also embed autonomy, and that they know their bodies best and to rest when needed. The dancers report that this has resulted in a group that will now give anything a go, take their rests when they need them, but have the will to push themselves further than they would have previously.

"In addition to all of the physical changes we've seen, it's been a joy to witness the pride the dancers have when achieving things they would have found difficult last year, as well as the support for each other within the group". Artistic Director and CEO, Company of Others

Company of Others have also been providing movement sessions in people's home with 2 of the dancers providing 4 weekly sessions as part of the "getting to your front door" initiative. This work is going really well with one of our home care service users now joining Company of Others' Ensemble, which is great news.

St Anthony's Band supported by Skimstone Arts, renamed the Upstartz, is open to all our service users. The Band rehearses every Friday writing their own lyrics and music. Following their performance at the Conaty Awards and later that month, the Upstartz performed at the Unity Festival at the Great North Museum at which they received a standing ovation with many of their friends and families being able to attend. The Upstartz also launched their first CD at the festival.

The impact of the work with both our arts partners over the last year has been amazing with service users and families expressing the positive change it has had on their lives. In June we hosted a post graduate student from the Clinton School of Public Service, University of Arkansas to undertake a research project into the impact of the Mobility, Connectivity and Visibility strand of our Improving Health and Wellbeing Plan. The student spent 4 weeks on site with us to undertake the research meeting with and spending time people and stakeholders. The findings of her research which have been published, were extremely positive, as summarised in the executive summary.

"The primary purpose of this project was to evaluate the effectiveness of these services in improving the well-being of service users. Services were assessed using three primary outcomes: mobility, visibility, and connectivity. A qualitative approach was used to collect data from service users, day centre staff, home care staff, family members of service users, and staff from Company of Others and Skimstone Arts. Interviews and focus groups were conducted and revealed that the partnership was successful in meeting outcomes. Service users increased their mobility through increased strength and confidence in their own capabilities. There was also an increase in self-esteem and self-advocacy. Finally, service users were more connected to those around them and felt a greater sense of belonging".

In support of the city's ambition to ensure people living with dementia and their carers feel safe and live in the way they want to in their community, Adult Social Care in partnership with Newcastle Arts Development have appointed a creative producer to work with others and lead on the **Dementia Friendly Arts Project**, "Drawn Together". We are delighted to be part of this initiative which resonates with our values. Exploratory workshops have been held at Assisi House, Conaty House and the Day Centre for anyone we support to attend. The workshops, which included creative writing and printmaking, were set up to help identify the kinds of activities people would like to take part in during the artist residencies, gathering people's ideas and feedback. The workshops went really well and as we end the year we are working with the Creative Producer in the planning of arts workshops in the coming year.

In June we had a visit from the **Centre for Social Justice** (CSJ), a think-tank based in Westminster focused on poverty and social disadvantage. They were in the region to meet with local charities and social sector leaders. The CSJ aim to listen to the problems people in the community are facing using this to guide and inform the recommendations they submit. The focus for their meeting with us was Loneliness and Social Isolation. Within this they identified three themes; "family, community, and elderly" and were meeting several charities and organisations in the city to learn about their work, and to gain their perspective on what can be done better to support and promote an inclusive society for older people.

In July we welcomed the **Newcastle Sister City Delegation from Little Rock**, Arkansas, USA to St Anthony's. The group consisted of 6 young people who volunteered at the Bostey and 7 adults. The visit created an opportunity to share the work done at both St Anthonys and the Bostey and to explore potential for future joint working, sharing of knowledge and experience and influencing change.

In December, the Northeast Combined Authority renewed our Good Work Pledge Accreditation which is renewable every 2 years and shared the following with us.

"The Good Work Pledge team enjoyed reading your updated application and the progress made since your original application and appreciate the time and effort taken to tell us about all the 'good work' practices within your business."

As a White Ribbon Support organisation, we marked the national White Ribbon Day on 25 November by inviting staff, volunteers and visitors to sign the **White Ribbon Pledge**, promising to never use, excuse or remain silent about men's violence against women. We also held a fundraiser cake bake in support of White Ribbon. The White Ribbon Campaign is a global movement of men and boys working to end male violence against women and girls.

In February we attended a conference at which the Director of Public Health outlined the city's ambition to become a Marmot Place which *"recognises that health and health inequalities are mostly shaped by the social determinants of health (SDH): the conditions in which people are born, grow, live, work and age, and takes action to improve health and reduce health inequalities."* Sir Michael Marmot spoke at the conference outlining the *"eight mutually co-dependence dimensions of wellness: emotional, physical, occupational, social, spiritual, intellectual, environmental, and financial. If any one of these dimensions is neglected over time, it will adversely affect one's health, well-being, and quality of life."* We support the city's ambition which resonates with our values and aspirations, and we await the conference report and planned next steps for the city.

We welcomed colleagues from the Alzheimer's Society this year to explore further opportunities for joint working and we continue to work closely with the Admiral Nurses in the support of people living with dementia. Our Day Service Manager is our Dementia Lead and provides our inhouse Dementia Care training for staff.

We were given a unique opportunity to be involved with I Care, a wonderful initiative bringing public attention to the amazing work care staff do. *"I CARE! events were to become the rallying cry to show 'who cares' and why we all should"*. The project started in September 2023, culminating in events for National Carers Week in June 2024. Over a period of a few months care staff were invited to work with the artist to share their experiences of working in care and the artist visited many of our service users in their own homes. The project was funded through the Arts Council and partners from Newcastle, Gateshead, Durham and South Tyneside. Many of our staff joined the final performances at the Grainger Market in Newcastle in June 2024.

The Health and Social Care sector continues to face challenges both locally and nationally as we continue to await the Governments' longer-term solution to what is referred to as the national crisis in health and social care. Whilst there are many challenges within the social care sector, we are ambitious for the people we support and for the team. We remain optimistic and enthusiastic, being inspired by the people we support, the team and partners to work together to make a difference as people matter.

In the coming year, 2025-26 we are focusing on

- Review of the organisational delivery plan, identifying new opportunities to enhance the offer to our community
- Meeting the needs of the community we serve, the delivery of our Improving Health and Wellbeing Plan and the quality of care we provide
- Supporting our staff to deliver high quality, compassionate and dignified care with a focus on mental health support
- Worker Protection Act Provisions
- Collaborative working to create more opportunities for people we support to connect
- Working with the City in creating a Marmot Place
- Building maintenance and development
- Tendering opportunities
- Delivering year 3 of our pilot 3-year project to improve people's mobility, connectivity and visibility using performing arts, working with Company of Others and Skimstone Arts and measuring the impact of this work
- The further expansion of the Garden Project to reduce social isolation and improve wellbeing for older people in our community and the redevelopment of the gardens at Assisi House
- Embedding the older person's version of SIGNAL to improve people's wellbeing
- In collaboration with Newcastle University offer a Masters Research Project opportunity at St Anthony's
- The Development of a new respite service for our community

Achievement and Performance

The **Day Service** remains a critical part of our offer at St Anthony's and is a key component of the Mobility, Connectivity and Visibility strand of our Improving Health and Wellbeing Plan. The service support adults with a range of health, social and care needs including dementia, cognitive impairment, mental health, learning and physical disabilities, social isolation and general frailty. The service, working with service users, creates an ambitious programme of activities to enhance people's lives, supporting friendship networks and improving wellbeing. Service users are active partners in the service planning and routinely involved in staff recruitment across the organisation.

The service continues to have a good reputation with service users, their families and other professionals and continues to be commissioned by both Newcastle City Council and North Tyneside Council. The team continue to be proactive and have attended local events to promote the service and post regular updates on Facebook. The service continues to be valued by service users and families. This year we celebrated 20 years of friendship with our longest standing service user who was presented with a certificate of friendship by our trustees. As an avid Newcastle supporter, this milestone, which also coincided with a significant birthday, was marked by a tour of the grounds, a ticket for a match as well as a happy birthday message in the football programme.

This has been a significant year for Day Services in the city with overnight closures in the Autumn of the 2 other commissioned day centres in the city. As we did last year following the closure of a day service in North Tyneside, we reached out to the city offering support to people who had lost their service. The Day Service manager arranged home visits and taster days and within weeks, people from other parts of the city joined us here at St Anthony's. As we end the year we are preparing for the retendering of this service as the current contract, with allowed extensions, ends in November 25.

We would like to take this opportunity to thank the trustees of the former Tynemouth Village Older People's Day Service, who sadly had to close in 2023-24, for their kind and generous donation to our service following closure of their final accounts. This gift has been used for the benefit of people who use our day service.

As we started the year, our **Home Care Service** was in the early months of embedding a new software system improving electronic recording, real time updates and electronic access to care records for people we support. This has been well received with staff and people we support reporting benefits from the new system.

We continue to be commissioned by both Newcastle City and North Tyneside councils, and we routinely receive positive feedback from people who use our services as well as from other professionals.

In 2022 Newcastle introduced new methodologies to their homecare contract including a move to block payments, the introduction of Asset Based Community Development and a collaborative working approach for zone providers to meet community needs. Our approach to implementing ABCD has been described earlier in this report and during the year we have worked with homecare staff in the modelling, embedding and development of our plans.

We offer 46 **housing with care** apartments, 4 of which are 2 bedrooomed, across Conaty and Assisi House. Our properties continue to be in high demand and performance levels in 2024-25 were at 99% occupancy. Our model of housing with care is different to the other housing with care facilities in the city as we are both landlord and care provider, whilst all the other settings have these functions commissioned and delivered separately. We are on the council's preferred supplier list for housing with care.

At the end of September, Assisi House celebrated its 10th anniversary and in November, Conaty House celebrated its fifth anniversary. We were supported by Newcastle City Council's Arts Officer to commission an artist to work with residents at both settings to create their own commemorative artwork which was unveiled on the day. The events were opened by our Chair of trustees, with a blessing from our Parish Priest, refreshments and an afternoon party. We also celebrated the longest standing member of staff at each site as well as the longest standing resident.

We operate a waiting list with both properties being sought after. The work undertaken by our Housing Support Manager ensures we minimise the number of voids as well as ensuring that people we support are accessing all available financial support. A range of communal activities keep people engaged and connected and our Garden Project works across both settings engaging people in gardening and being outdoors. This year, Year 7 students at St Mary's Catholic School selected St Anthony's as their charity making a donation following fundraising activities. The pupils then hosted a Christmas afternoon tea for our service users and in the new year planned and delivered monthly activity sessions at Conaty and Assisi House for residents which people really enjoyed. We continue to work closely with St Mary's in identifying further opportunities for joint work.

The Registered Manager and Housing Support Manager continue to work collaboratively to ensure high standards of both home care and housing services are met. Tenants remain involved in the management of the housing schemes, including the recruitment of staff. The planning and review of care is embedded in our practice.

During the year, the Housing Support Manager supported people in making benefit claims to DWP as well as applying for PIP, Housing Benefits, Pension Credits and Attendance allowance resulting in an additional £138,312.00 secured in increased or new benefits being awarded. Benefit and housing advice is also available to home care and day care service users, to families attending the Bostey and for staff and volunteers.

The **Garden Project** is a key element of our Improving Health and Wellbeing Plan. The project utilises the social and therapeutic nature of gardening to build connections/friendships for older people in our community, particularly those at risk of social isolation and experiencing loneliness, creating opportunities for sharing skills, knowledge, and getting people outdoors into the natural environment.

The project has created opportunities for people to pursue and develop practical interests and skills enabling people to connect and enjoy the garden throughout the year. People report that the project is making a positive difference to their lives, creating a safe place to engage with others.

The garden project has been building on outreach work and visiting people in their own homes in addition to the activities and events taking place in our garden. Our Gardener takes an active part in community events and regularly posts on St Anthony's Facebook page. The garden project links with other local organisations and projects including Building Futures East, St Martins' Centre, Scotswood Garden, Pottery Bank Community Centre and Northumberland Wildlife Trust. The quarterly "Garden Zine", which is sent to everyone we provide services to, is well received and people engage well with the competitions as well as generating articles. We thank both Walker and Walkergate Ward Committees for their financial support this year in funding garden equipment and materials to support inclusion and accessibility.

We continue to **support Children's Social Care** in the delivery of the new model for emergency placements in the former Presbytery at Assisi House. It continues to be successful for the young people and has been inspected and rated good by Ofsted. In supporting this work and the young people placed, we offer Follow Your Dreams placements, volunteering opportunities and access to the Bostey youth service.

In **supporting people in our community**, we offer spaces for meetings, including a safe and welcoming space for Children's Social Care to meet families as well as space for Adult Social Care meetings. We continue to be a local polling station for all elections and provided a safe place for local residents when a redundant block of flats was being demolished, and they had to leave their homes. We also provide a rest space for Newcastle City Council reablement care staff when out and about in our community on calls.

We are committed to supporting our community sourcing a range of local services including plumbing, gas servicing, electrical work, plastering, roofing, building work, window cleaning, provisions and garden maintenance services. In this year we have supported the local parish purchasing a new set of lectionaries, provided donations to the Bostey and St Vincent De Paul "Vinnies", for summer food initiatives for children in the community affected by poverty and provided a donation to Building Futures East supporting their continued regeneration and employability work in our community.

The Association continues to provide an annual donation and infrastructure support in kind to the "Bostey" (St Anthony's Youth Education and Support Service), our local youth project. This support delivers on our objects as outlined in our articles, to support young people.

The "Bostey" as it is known locally, continues to provide much needed services for the young people in our community. The Association, in line with our objectives, remain committed to supporting the work of the Bostey. This includes financial support through an annual grant and infrastructure support including HR, administration and management support to staff.

"The annual grant from St Anthony's means so much to the Bostey. As a small local charity, it's not easy to find funding that covers our core costs, so this annual donation contributes massively to these costs. This continued investment allows us to plan ahead, build on the good work we do already, and look for new ways to make the project more self-sustainable for the future.

Having the security of core funding allows the Bostey to stay true to who we are and keep working in the way we know works best for our community. In times when funding is harder than ever to come by, this ongoing support truly makes a difference to our young people, families, and the community, including the St Anthony's community when we deliver intergenerational work in partnership with Conaty House, Assisi House and the Day Service.

Just as important is the HR support given in kind, it supports us look after our team and makes sure we're running the project in the best possible way." *Bostey Service Manager*

There is a strong tradition of **volunteering** within the community and the Association values highly the important contribution volunteers make. We are very fortunate to have several very committed volunteers who over many years have given up their time to support the organisation, particularly in the day centre, Assisi House and the garden project. We are indebted to our team of highly skilled volunteers whom we could not do without.

We have been actively recruiting new volunteers this year to enhance the offer to our community. We celebrated National Volunteer week acknowledging the tremendous contribution our volunteers make in the life of St Anthony's.

Fundraising disclosures

The charity is required to report how it deals with fundraising from the public. The charity does not use a professional fundraiser or commercial participator to raise funds. Any monies raised direct from the public follows all guidelines set out by the Charity Commission and UK law in every respect. We respect the privacy and contact preferences of all public donors.

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Financial review

Policy on reserves

The Trustees have reviewed their Reserves Policy taking into consideration the current local authority contracts in place. As most of our work is commissioned, should we lose a contract or decide to close, the majority of staff would be subject to TUPE. The level of general funds that the charity would need to maintain is reviewed annually based on current and projected business. The charity's policy is to maintain general funds, which are the free reserves of the charity, at a level equal to at least three months of general expenditure, which equates to approximately £810,000. This provides sufficient funds to cover management, administration and support costs, redundancies and any other emergency situations which may arise from time to time. Free reserves exclude fixed assets, long term liabilities and those funds which have been designated by the trustees in order to recognise future planned expenditure.

The trustees designated £1,391,066 being the revaluation on Assisi House, the Community Centre, Conaty House and Bostey and Assisi Presbytery.

At the year end, £400,000 was designated by the trustees in relation to ongoing building maintenance and improvements.

The current level of free reserves is £705,273 (2024: £658,559). Whilst this is below the level considered suitable, the Charity has shown a significant increase in reserves over recent years, and as noted above part of these reserves have been designated for planned and ongoing building improvements.

Principal funding sources

Our primary source of funding is through contracted work for home care and day care commissioned by local authorities and from rental income from Assisi House and Conaty House, our housing with care facilities.

Investment policy and objectives

Under the Memorandum and Articles of Association, the charity has the power to make any investment which the trustees see fit. The trustees aim to receive on balance a minimum of 4% return on its investments, which include returns made on capital projects.

Trustees' Report

Going concern

We continue to have contracts in place with North Tyneside Council for Home Care and Day Care, and with Newcastle City Council for Home Care and Day Care and we also provide much needed Housing with Care capacity attending the council's weekly allocation panel. We continue to be a well-respected local care provider retaining our outstanding rating by CQC following their latest inspection in November 2023. Commissioners from both councils provide positive feedback and we are proactive in providing additional support where required. People who use our services and their families are highly complimentary and we collaborate with a range of partners, including health professionals and training providers in the delivery of our services. People tell us that they trust St Anthony's and we continue to be committed to the communities we serve.

Risk Management Surveys were undertaken by our insurer in June 2024 at Conaty House, followed by a further inspection in March 2025 focussing on Assisi House, both of which went equally well and with no recommendations.

Our Housing with Care facilities continue to be in demand with overall occupancy at year end for both Assisi House and Conaty House reaching 99%. Occupancy levels achieved to date in 2025-26 provide confidence that this demand will continue.

Trustees continue to monitor the Charity's finances, and have reviewed forecasts for 2025-26 and 2026-27, and are of the opinion that the charity is able to continue to operate as a going concern, and the financial statements are prepared on this basis.

Risk management

The Governance arrangements ensure effective oversight of risk management across the organisation. In the last 2 years Trustees have completed the Charity Commission's governance self-assessment with recommendations and actions signed off by the Board. Each Trustee committee has a set of performance indicators which allow for any potential risks to be identified and mitigated against. Trustees meet 12 times a year and meetings are attended by the Charity's senior personal. Trustees receive staffing, performance and financial reports and accounts to effectively monitor the business both strategically and operationally. The Senior Management Team meet regularly and on a quarterly basis conduct Health and Safety and Safeguarding Reviews. We receive expert Health and Safety Advice from Northern Bear Safety, Fire Safety consultancy from Beacon Fire Protection Ltd and FD Fire Doors. The Registered Care Manager is the Adult Safeguarding Lead and the Youth Manager is the Children's Safeguarding lead for the organisation and all staff are trained in adult and children's safeguarding.

A robust monitoring process is in place and quarterly operational and financial reports are provided to the relevant committee. The Chief Executive ensures regular risk audits through a variety of internal and external inspections and operational management is monitored through regular meetings with senior managers. We regularly review our staffing structure to ensure operational effectiveness and safe working practices.

As noted earlier in this report, following an inspection by the Care Quality Commission (CQC) in November 2023 we retained our Outstanding rating. We provide quarterly self-assessment reports including KPIs to Newcastle City Council and continue to receive positive feedback during regular quality monitoring meetings. In addition, we have had successful; Risk Management Surveys, commissioned by our insurers and Fire Service Inspection.

The Senior Management Team keep Policies and Procedures under review and seek approval where required from Trustees for any proposed changes.

Trustees Responsibilities

The trustees (who are also the directors of St Anthony of Padua Community Association for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

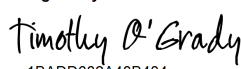
Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

Reappointment of auditor

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Azets Audit Services as auditors of the charity is to be proposed at the forthcoming Annual General Meeting.

17 December 2025

The annual report was approved by the trustees of the charity on and signed on its behalf by:

Signed by:

 T P O'Grady
 Trustee

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

Opinion

We have audited the financial statements of St Anthony of Padua Community Association (the 'Charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the statement of financial position, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
 - the directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.
-

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees, who are also the directors of the Charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Graham Fitzgerald BA FCA DChA (Senior Statutory Auditor)
for and on behalf of Azets Audit Services

Chartered Accountants
Statutory Auditor

Signed by:

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Bulman House
Regent Centre
Gosforth
Newcastle upon Tyne
NE3 3LS

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Notes							
<u>Income and endowments from:</u>							
Donations and legacies	3	43,868	33,132	77,000	7,580	34,562	42,142
Charitable activities	4	3,292,109	-	3,292,109	3,136,162	-	3,136,162
Investments	5	43,466	-	43,466	38,097	-	38,097
Other income	6	68,970	3,523	72,493	13,440	-	13,440
Total income		3,448,413	36,655	3,485,068	3,195,279	34,562	3,229,841
<u>Expenditure on:</u>							
Charitable activities	7	3,207,957	32,707	3,240,664	2,856,159	31,920	2,888,079
Net incoming resources before transfers		240,456	3,948	244,404	339,120	2,642	341,762
Gross transfers between funds		2,920	(2,920)	-	1,920	(1,920)	-
Net incoming resources		243,376	1,028	244,404	341,040	722	341,762
<u>Other recognised gains and losses</u>							
Revaluation of tangible fixed assets		(250,554)	-	(250,554)	138,549	-	138,549
Net movement in funds		(7,178)	1,028	(6,150)	479,589	722	480,311
Fund balances at 1 April 2024		4,802,438	11,896	4,814,334	4,322,849	11,174	4,334,023
Fund balances at 31 March 2025		4,795,260	12,924	4,808,184	4,802,438	11,896	4,814,334

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	13	7,027,173		7,115,861	
Programme related investments	14	260,000		363,459	
		<u>7,287,173</u>		<u>7,479,320</u>	
Current assets					
Debtors	15	108,384		142,809	
Cash at bank and in hand		1,638,676		1,472,728	
		<u>1,747,060</u>		<u>1,615,537</u>	
Creditors: amounts falling due within one year	16	(628,863)		(545,082)	
Net current assets		<u>1,118,197</u>		<u>1,070,455</u>	
Total assets less current liabilities		<u>8,405,370</u>		<u>8,549,775</u>	
Creditors: amounts falling due after more than one year	18	(3,597,186)		(3,735,441)	
Net assets		<u><u>4,808,184</u></u>		<u><u>4,814,334</u></u>	
Income funds					
Restricted funds	20	12,924		11,896	
<u>Unrestricted funds</u>					
Designated funds	21	1,791,066		2,060,557	
General unrestricted funds		<u>3,004,194</u>		<u>2,741,881</u>	
		<u>4,795,260</u>		<u>4,802,438</u>	
		<u><u>4,808,184</u></u>		<u><u>4,814,334</u></u>	

17 December 2025

The financial statements were approved by the Trustees on

Signed by:

Timothy O'Grady

.....1B7ADD682A48B484..

Mr T P O'Grady

Trustee

Company registration number 02025848

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash generated from operations	26		427,254		368,558
Investing activities					
Purchase of tangible fixed assets		(171,047)		(10,250)	
Investment income received		43,466		38,097	
Net cash (used in)/generated from investing activities			(127,581)		27,847
Financing activities					
Repayment of borrowings		(30,000)		(30,000)	
Repayment of bank loans		(103,725)		(67,980)	
Net cash used in financing activities			(133,725)		(97,980)
Net increase in cash and cash equivalents			165,948		298,425
Cash and cash equivalents at beginning of year			1,472,728		1,174,303
Cash and cash equivalents at end of year			1,638,676		1,472,728

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

St Anthony of Padua Community Association is a charity limited by guarantee incorporated in England and Wales. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation. The registered office is Community Centre, Welbeck Road, Walker, Newcastle upon Tyne, NE6 3BT.

1.1 Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released

Investment income is included when receivable.

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Government grants are treated under the performance method and taken to the SOFA, being recognised as income. Income recognition is achieved where the performance conditions are met, otherwise income is accounted for when the income is (the earlier of) received or is receivable.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land and buildings	The lower of the life of the lease and the Trustees judgement.
Leasehold improvements	The lower of the life of the lease and the Trustees judgement.
Fixtures and fittings	15% or 33% Reducing Balance
Motor vehicles	25% Reducing Balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.10 Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided.

1.12 Programme Related Investments

The charity rents out part of the property known as the Presbytery (which forms part of the leasehold property at St Francis of Assisi House) to the local authority under a separate lease agreement. The Presbytery property could not be practically used by the charity in carrying out its own activities and therefore the Board agreed to lease this to the local authority so that complementary services could be provided from the Presbytery. Whilst the property is held as a programme related investment, it has a mixed motive of providing incidental income to the charity (rental income under the terms of the lease) whilst meeting the general objectives of the charity itself (as the services delivered by the local authority are in line with the charity's aims and objectives).

The Presbytery building, like the charity's own tangible fixed assets, is carried at fair value (which is taken to be open market value). The original historical cost of the property is not known directly as it forms part of the historical cost disclosed for St Francis of Assisi House (which is shown in the Tangible Fixed Asset note). The historical cost disclosed is in relation to the refurbishment expenditure incurred by the charity in bringing the condition of the property up to the standard required by the tenant prior to it being leased to the local authority.

As a PRI the value of the building is not normally depreciated, being carried at the Board's valuation each year, with a formal valuation being undertaken at least every fifth year. However, given that the property itself is a leasehold property, then the property (the original historic cost) is depreciated over the term of the underlying lease term.

The Board continue to assess all factors which may impact the value of the PRI and where an impairment is considered appropriate would charge the SoFA with that impairment (and release, as a transfer, from the designated reserve back to general reserves any amount which reversed the original uplift in valuation, which is being held as a designated reserve).

1.13 Fund Structure

Unrestricted income funds are general funds that are available for use at the trustee's discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2025	2025	2025	2024	2024	2024
	£	£	£	£	£	£
Charitable organisation grants	43,868	24,794	68,662	7,580	26,936	34,516
Members fund contributions	-	8,338	8,338	-	7,626	7,626
Total Donations and legacies	43,868	33,132	77,000	7,580	34,562	42,142

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

4 Charitable activities

	Unrestricted Funds 2025 £	Unrestricted Funds 2024 £
Community Association	17,820	16,683
Care Services	2,347,266	2,220,031
Extra Care Housing	927,023	899,448
	<u>3,292,109</u>	<u>3,136,162</u>

5 Investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Rental income	23,489	31,472
Interest receivable	19,977	6,625
	<u>43,466</u>	<u>38,097</u>

Included in rents is £10,000 (2023: £10,000) charged to St Anthony's Youth Educational Support for the rental of the Bostey.

6 Other income

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total Unrestricted funds 2025 £	2024 £
Other income	<u>68,970</u>	<u>3,523</u>	<u>72,493</u>	<u>13,440</u>

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

7 Charitable activities

	2025 £	2024 £
Community Association	444,017	306,439
Care Services	1,669,285	1,559,939
Extra Care Housing	405,636	335,579
	<u>2,518,938</u>	<u>2,201,957</u>
Share of support costs (see note 8)	586,666	571,691
Share of governance costs (see note 8)	135,060	114,431
	<u>3,240,664</u>	<u>2,888,079</u>
Analysis by fund		
Unrestricted funds	3,207,957	2,856,159
Restricted funds	32,707	31,920
	<u>3,240,664</u>	<u>2,888,079</u>

8 Support costs

	Support costs £	Governance costs £	2025 £	Support costs £	Governance costs £	2024 £
Staff costs	337,428	86,297	423,725	196,007	78,356	274,363
Depreciation	-	4,692	4,692	-	4,350	4,350
Community Association	3,906	-	3,906	37,758	-	37,758
Care Services	632	-	632	1,429	-	1,429
Extra Care Housing	244,700	-	244,700	336,497	-	336,497
Audit fees	-	13,500	13,500	-	12,300	12,300
Legal and professional	-	30,571	30,571	-	19,425	19,425
	<u>586,666</u>	<u>135,060</u>	<u>721,726</u>	<u>571,691</u>	<u>114,431</u>	<u>686,122</u>
Analysed between						
Charitable activities	<u>586,666</u>	<u>135,060</u>	<u>721,726</u>	<u>571,691</u>	<u>114,431</u>	<u>686,122</u>

Governance costs includes payments to the auditors of £13,500 (£2024: £12,480) for audit fees.

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

9 Auditor's remuneration

Fees payable to the Charity's auditor and associates:	2025 £	2024 £
Audit of the Charity's annual accounts	13,500	12,300

10 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Charity during the year.

11 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Management	7	7
Care staff	104	102
Total	111	109

Employment costs	2025 £	2024 £
Wages and salaries	1,900,268	1,790,787
Social security costs	141,389	131,357
Other pension costs	27,819	25,420
Other staff costs	2,194	2,714
	2,071,670	1,950,278

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
£60,001 - £70,000	1	1

Contributions totalling £1,321 (2024: £1,321) were made to defined contribution pension schemes on behalf of employees whose emoluments exceed £60,000.

12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

13 Tangible fixed assets

	Leasehold land and buildings	Leasehold improvements	Fixtures and fittings	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 April 2024	7,905,949	3,910	200,167	6,300	8,116,326
Additions	168,032	-	3,015	-	171,047
Revaluation	(150,944)	-	-	-	(150,944)
At 31 March 2025	7,923,037	3,910	203,182	6,300	8,136,429
Depreciation and impairment					
At 1 April 2024	863,681	1,776	131,311	3,697	1,000,465
Depreciation charged in the year	96,014	196	11,930	651	108,791
At 31 March 2025	959,695	1,972	143,241	4,348	1,109,256
Carrying amount					
At 31 March 2025	6,963,342	1,938	59,941	1,952	7,027,173
At 31 March 2024	7,042,268	2,134	68,856	2,603	7,115,861

Revaluation

The fair value of the charity's Community Centre was revalued in May 2024 by Alistair Woodruff (FRICS) of NE Residential Surveys Limited, an independent valuer. The carrying value of the property in the financial statements is £563,442. Had this class of asset been measured on a historical cost basis, their carrying amount would have been £301,178 (2024: £223,933).

The fair value of the charity's St. Francis of Assisi House was revalued in January 2025 by Knight Frank (FRICS), an independent valuer. The carrying value of the property in the financial statements is £2,000,000. Had this class of asset been measured on a historical cost basis, their carrying amount would have been £1,533,837 (2024: £1,472,884).

The fair value of the charity's Conaty House and The Bostey was revalued in January 2025 by Knight Frank (FRICS), an independent valuer. The carrying value of the properties in the financial statements are £4,400,000. Had this class of asset been measured on a historical cost basis, their carrying amount would have been £3,795,105 (2024: £3,834,239).

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

14 Programme related investments

	The Presbytery £
At 1 April 2024	363,458
Impairments	(103,458)
	<u>260,000</u>
At 31 March 2025	<u>260,000</u>

The fair value of The Presbytery was revalued in January 2025 by Knight Frank, an independent valuer. Had this class of asset been measured on a historical cost basis, their carrying amount would have been £214,135 (2024: £216,443).

15 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	17,636	69,234
Prepayments and accrued income	90,748	73,575
	<u>108,384</u>	<u>142,809</u>

16 Creditors: amounts falling due within one year

	Notes	2025 £	2024 £
Loans and other borrowings	17	195,462	190,932
Other borrowings		30,000	30,000
Deferred income	19	14,893	31,488
Trade creditors		163,117	82,944
Other creditors		4,885	4,661
Accruals		220,506	205,057
		<u>628,863</u>	<u>545,082</u>

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

17 Loans and overdrafts

	2025 £	2024 £
Bank loans	3,762,648	3,866,373
Diocese loan	60,000	90,000
	<u>3,822,648</u>	<u>3,956,373</u>
Payable within one year	225,462	220,932
Payable after one year	<u>3,597,186</u>	<u>3,735,441</u>
Amounts included above which fall due after five years:		
Payable by instalments	<u>2,785,337</u>	<u>2,911,713</u>

The Diocese loan attracts interest at a rate of 2.50% per annum of the average balance outstanding during the period of a year 1st April - 31 March. The first amount was payable by 31st March 2016, and repayments are due annually thereafter for the term of the loan.

The bank loan is secured by a fixed and floating charge over the assets of the charity. The loan attracts interest at a rate of 1.5% over base of the balance outstanding. The total facility is £4,200,000. Repayments are due monthly with a maturity date of 14 January 2044.

18 Creditors: amounts falling due after more than one year

	Notes	2025 £	2024 £
Bank loans	17	3,567,186	3,675,441
Other borrowings		30,000	60,000
		<u>3,597,186</u>	<u>3,735,441</u>

Creditors amounts falling due after more than one year includes bank loan of £3,567,186 and Diocese loan of £30,000 on which security has been given by the charity.

19 Deferred income

	2025 £	2024 £
Other deferred income	<u>14,893</u>	<u>31,488</u>

Deferred income is included in the financial statements as follows:

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

19 Deferred income		(Continued)	
		2025	2024
		£	£
Deferred income is included within:			
Current liabilities		14,893	31,488
Movements in the year:			
Deferred income at 1 April 2024		31,488	22,658
Released from previous periods		(31,454)	-
Resources deferred in the year		14,859	8,830
Deferred income at 31 March 2025		14,893	31,488

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

20 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds				
	Balance at 1 April 2023	Incoming resources	Resources expended	Transfers	Balance at 1 April 2024	Incoming resources	Resources expended	Transfers	Balance at 31 March 2025
	£	£	£	£	£	£	£	£	£
The Members Fund	10,174	7,627	(6,905)	-	10,896	8,338	(6,310)	-	12,924
The NCC Garden Project	1,000	-	-	-	1,000	-	-	(1,000)	-
Community Foundation Garden Project	-	23,682	(23,682)	-	-	9,253	(9,253)	-	-
Community Foundation Walker Walking Project	-	1,333	(1,333)	-	-	3,342	(3,342)	-	-
Community Foundation Signal	-	-	-	-	-	3,200	(3,200)	-	-
NCC Contribution to Presbytery works	-	1,920	-	(1,920)	-	1,920	-	(1,920)	-
Walkergate Ward Committee Garden Fund	-	-	-	-	-	1,362	(1,362)	-	-
Walker Ward Committee Accessibility of Fresh Produce Fund	-	-	-	-	-	240	(240)	-	-
The Sir James Knott Trust	-	9,000	(9,000)	-	-	9,000	(9,000)	-	-
	<u>11,174</u>	<u>43,562</u>	<u>(40,920)</u>	<u>(1,920)</u>	<u>11,896</u>	<u>36,655</u>	<u>(32,707)</u>	<u>(2,920)</u>	<u>12,924</u>

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

20 Restricted funds

(Continued)

Members Fund

The Members Fund relates to income received and expenditure made on Amenities membership activities.

The NCC Garden Project

This fund relates to grants received from Newcastle Council for The Garden Project.

Community Foundation Garden Project

This fund relates to grant income from the Kellet Fund, received through the Community Foundation, for co-ordinating older people's gardening programme, in continuation of the previously funded Garden Project to June 2024.

Community Foundation Garden Project – Walker Walking Project

This fund relates to grant income from the Lawrence Campbell Community First, received through the Community Foundation, to develop and run the 'Walker Walking Project' to enable local people to take part in improving their local environment.

Community Foundation - SIGNAL

This fund relates to grant income from John Bell, received through the Community Foundation, for partnering with TRANSMIT ENTERPRISE CIC to tailor its 'SIGNAL' digital needs assessment platform for older people in Newcastle.

NCC Contribution to Presbytery Works

This fund relates to an agreed contribution from Newcastle City Council for expenditure on additional refurbishment works undertaken at the Presbytery building. This additional work was required by the Council in preparation for their lease of the building, in line with their proposed use for emergency placements of vulnerable children.

Walkergate Ward Committee – Assisi House Garden Fund

This fund relates to grant funding for the Assisi House Garden to engage older and vulnerable people.

Walker Ward Committee - Increasing accessibility for growing fresh produce

This fund relates to grant funding to increase accessibility for growing fresh produce.

Sir James Knott

This fund relates to grant funding for a 3-year project focusing on keeping people moving, keeping people connected and engaged, building confidence and self-esteem, ensuring people's voices are heard and people are enjoying life.

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

21 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2023	Transfers	Revaluations, gains and losses	Balance at 1 April 2024	Transfers	Revaluations, gains and losses	Balance at 31 March 2025
	£	£	£	£	£	£	£
St Francis of Assisi Revaluation	1,206,836	(12,840)	-	1,193,996	(12,840)	(714,993)	466,163
Community Centre Revaluation	144,756	(7,238)	138,549	276,067	(4,134)	-	271,933
Conaty House & The Bostey Revaluation	41,594	(424)	-	41,170	(424)	564,050	604,796
The Presbytery Revaluation	150,863	(1,539)	-	149,324	(1,539)	(99,611)	48,174
Building Improvement	-	400,000	-	400,000	-	-	400,000
St Francis of Assisi Building	266,723	(266,723)	-	-	-	-	-
	<u>1,810,772</u>	<u>111,236</u>	<u>138,549</u>	<u>2,060,557</u>	<u>(18,937)</u>	<u>(250,554)</u>	<u>1,791,066</u>

St Francis of Assisi House Revaluation

The trustees have designated the revaluation uplift following the external valuation in September 2015, September 2018, June 2021 and January 2025.

Community Centre Revaluation

The trustees have designated the revaluation uplift following the external valuation in September 2016, July 2019 and May 2024.

Conaty House and The Bostey Revaluation

The trustees have designated the revaluation uplift following the external valuation in June 2021 and January 2025.

Presbytery Revaluation

The trustees have designated the revaluation uplift following the external valuation in June 2021 and January 2025.

Building Improvements

The trustees have designated funds in relation to ongoing building maintenance and improvements.

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

22 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fund balances at 31 March 2025 are represented by:						
Tangible assets	7,027,173	-	7,027,173	7,115,861	-	7,115,861
Programme related assets	260,000	-	260,000	363,459	-	363,459
Current assets/(liabilities)	1,105,273	12,924	1,118,197	1,058,559	11,896	1,070,455
Long term liabilities	(3,597,186)	-	(3,597,186)	(3,735,441)	-	(3,735,441)
	<u>4,795,260</u>	<u>12,924</u>	<u>4,808,184</u>	<u>4,802,438</u>	<u>11,896</u>	<u>4,814,334</u>

23 Operating lease commitments

At the reporting end date the Charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	10,313	9,876
Between two and five years	15,033	24,998
	<u>25,346</u>	<u>34,874</u>

24 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2025 £	2024 £
Aggregate compensation	<u>305,493</u>	<u>283,654</u>

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

24 Related party transactions

(Continued)

During the year the charity made the following related party transactions:

St Anthony's Youth Education and Support

St Anthony's Youth Education and Support (The Bostey) is a related party by virtue of T P O'Grady and D Robinson being trustees of both charities. In addition Anthony Woods-Waters (husband of St Anthony's CEO) is a trustee of St Anthony's Youth Education and Support.

During the year St Anthony of Padua Community Association:

Recharged wages costs to The Bostey of £116,662 (2024: £121,332)

Recharged rent to The Bostey of £10,000 (2024: £10,000)

Recharged establishment costs of £6,215 (2024: £8,006)

Recharged costs in relation to the Little Rock project £nil (2024: £7,943)

Made donations of £45,403 to The Bostey (2024: £43,907) comprising of:

- an annual subsidy of £26,400 (2024: £26,400)
- a wages subsidy of £8,003 (2024: £7,507)
- a donation of £10,000 (2024: £10,000) to cover rental charges
- a donation of £1,000 (2024: £0) to cover catering charges

At the balance sheet date the amount due from St Anthony's Youth Education and Support was £1,100 (2024 - £20,934).

Building Futures East

Building Futures East is a related party by virtue of Mrs H Woods-Waters, Chief Executive of St Anthony of Padua Community Association being a trustee of Building Futures East. This position was resigned from on 3rd June 2024.

Services were provided in the current year worth £nil (2024: £3,385). Building Futures East had recharge costs payable to the charity amounting to £2,483 (2024: £1,596)

During the year St Anthony of Padua Community Association made donations of £20,000 (2024 - £4,900) to Building Futures East to support their Spacehive Bus Project..

At the balance sheet date the amount due from Building Futures East was £nil (2024 - £1,596).

25 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £27,819 (2024 - £25,420).

ST ANTHONY OF PADUA COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

26	Cash generated from operations		
		2025 £	2024 £
	(Deficit)/surplus for the year	244,404	341,762
	Adjustments for:		
	Investment income recognised in statement of financial activities	(43,466)	(38,097)
	Depreciation and impairment of tangible fixed assets	112,640	108,403
	Movements in working capital:		
	Decrease in debtors	34,425	2,055
	Increase/(decrease) in creditors	95,846	(54,395)
	(Decrease)/increase in deferred income	(16,595)	8,830
	Cash generated from operations	427,254	368,558
27	Analysis of changes in net (debt)/funds		
		At 1 April 2024 £	Cash flowsAt 31 March 2025 £
	Cash at bank and in hand	1,472,728	165,948
	Loans falling due within one year	(220,932)	(4,530)
	Loans falling due after more than one year	(3,735,441)	138,255
		(2,483,645)	299,673
			(2,183,972)