

Group Annual Report 24/25

Chair Report

As I look back on this last year, it is with so much admiration and respect for the brilliant group we have.

We have a fantastic space for our young people to enjoy, we have so many talented and wonderful leaders and we have waiting lists for every section, which means we must be doing something right!

Plans to open Explorers section have come on very well and hopefully a Squirrel's section will be in operation soon which means we have a group that caters to every school age and beyond!

I am so grateful to everyone involved in the whole group, and with Simon 'Unicorn' Jeffers and I moving on later this year we are offering the new Trustees the support they need to make the new GLV and Chair roles transition easier!

It has been such a huge honour to have been the Chair to such a successful group, without the support from everybody we would not be where we are now. Even 9 years ago as I started out on this journey, I never imagined we could have exceeded our expectations for the group, and we have all built something wonderful.

Thank you to everyone involved, you should all feel so proud of all the achievements over the last incredible 9 years! I'm so excited for the future of the group and to see how and where the new team take it! Simon and I might be leaving our roles soon but we're leaving the group in great hands. I honestly could not think of a better team to leave you with. There is going to be such exciting times ahead.

Name	Trustee Role	Trustee start date	Max Time in role
Simon Jeffers	GLV	06/10/2017	05/10/2026
Nicola Morgan	Chair	27/10/2017	26/10/2026
Duncan Frazer	Trustee	04/09/2023	03/09/2032
Alexandru Patrascu	Treasurer	26/09/2023	25/09/2032
Lindsay Hague Morgan	Secretary	03/04/2025	02/04/2034
<i>Max time in trustee role based on best practice</i>			

NICOLA MORGAN – TRUSTEE - CHAIR

Treasurer Report

The 2024/25 accounts reflect a planned reduction in reserves following a period of higher expenditure compared to 2023/24.

In 2023/24, the Group generated a surplus of £2,259, increasing reserves to £27,169 at year end. Income remained stable at £26,479, while expenditure was contained at £24,220, resulting in a healthy positive position.

In 2024/25, total income increased to £32,404; however, expenditure rose more significantly to £36,223. This resulted in a deficit of £3,819 for the year, with total net assets reducing to £23,350 at year end.

Expenditure

The increase in expenditure year-on-year reflects higher operational activity and cost pressures during the period. While reserves have reduced, the Group remains in a financially stable position with adequate cash balances to meet ongoing commitments.

Income

Income increased year-on-year, demonstrating continued engagement and participation levels across sections. However, income growth was outpaced by increased expenditure during the period.

Reserves Position

Despite the reduction in reserves during 2024/25, the Group retains a strong underlying cash position. The prior year surplus (2023/24) provided resilience which has supported the higher spend profile this year.

The Trustees continue to monitor income and expenditure closely to ensure the Group maintains sufficient reserves to support programme delivery and future investment.

Thank you to Dawn our scrutineer for as ever your flexibility and speedy turnaround of the annual accounts.

Yours in Scouting,

ALEXANDRU PATRASCU – TRUSTEE– GROUP SCOUT LEADER AND TREASURER

Financial Reports 1 of 3

Receipts and Payments Account 2024-25



For the year from		1st April 2024	To
Receipts and payments			
2024/2025			
Unrestricted funds			
£			
Receipts			
Donations, legacies and similar income			
Membership subscriptions		11,164	✓
Donations		10,232	✓
Refund for Camp		274	✓
Gift Aid		0	
Camp and Event Income		10,027	✓
Sub total		31,697	
Grants			
Maintenance grant		0	
Other grants		0	
Sub total		0	
Fundraising events (gross)			
Detail 1		0	
Detail 2		0	
Detail 3		0	
Other fundraising activities		0	
Sub total		0	
Scout hut income			
Hire of building		100	
Hire of equipment		0	
Other Scout hut income		0	
Sub total		100	
Investment income			
Interest		607	
Building Society interest		0	
The Scout Association Short Term Investment Service		0	
Other investment income		0	
Sub total		607	
Total Gross Income		32,404	
Asset and investment sales, etc.		0	
Total receipts		32,404	

Financial Reports 2 of 3

Payments Account 2024-25

For the year from		1st April 2024	To	31st
Receipts and payments				
2024/2025				
Unrestricted funds				
£				
Payments				
Charitable Payments				
Membership subscriptions paid on (National/County/Area/District)		6,717		
Camp & Events		18,848		
Scout Shop (badges)		0		
Rent		0		
Water and Sewerage		526		
Electricity and Gas		1,318		
Insurance		707		
Repairs and Renewals		0		
Fire Extinguishers		236		
Website		110		
Contribution to camp costs		0		
Tents		0		
AGM and trustee expenses		0		
Zoom		0		
Bank Fees		120		
Scout hut Refurbishment		500		
Section Expenses		7,140		
Sub total		36,223		
Fundraising expenses				
Detail 1				
Detail 2		0		
Detail 3		0		
Other fundraising costs		0		
Sub total		0		
Total Gross Expenditure		36,223		
Asset and investment purchases, etc.		0		
Total payments		36,223		
Net of receipts/(payments)		-3,819		
Cash funds last year end		27,169		
Cash funds this year end		23,350		

Financial Reports 3 of 3

Statements of Assets and Liabilities at the end of the year

year start date	
For the year from	1st April 2024 To
Statement of assets and liabilities at the end of the year	
2024/2025	
Unrestricted funds	
	£
Cash funds	
Bank current account	1,830
Bank deposit account	19,739
Building society account	0
The Scout Association Short Term Investment Service	0
Cash/Floats	1,781
Total cash funds	23,350
(agree balances with receipts and payer ok)	
Other monetary assets	
Tax claim	0
Debts due from the County/Area/District/Group	0
Insurance claim	0
Sub total	0
Investment assets	
Investment property - detail	0
Quoted investments	0
Other investments - detail	0
Sub total	0
Non monetary assets for charity's own use	
Badge stock	0
Shop stock	0
Other stock	0
Land and buildings	0
Motor vehicles	0
Scouting equipment, furniture etc	0
Other	0
Sub total	0
Liabilities	
Accounts not yet paid	0
Expenses incurred but not invoiced	
Subscriptions not yet paid	0
Loan - detail	0
Other liabilities	0
Sub total	0
Total net assets	23,350

GLV Report

Time again for the reflective look back at the last year for the period of April 24 to March 25, with my new name (same role) as Group Lead Volunteer:

The main topics I have concentrated on for this years report are:

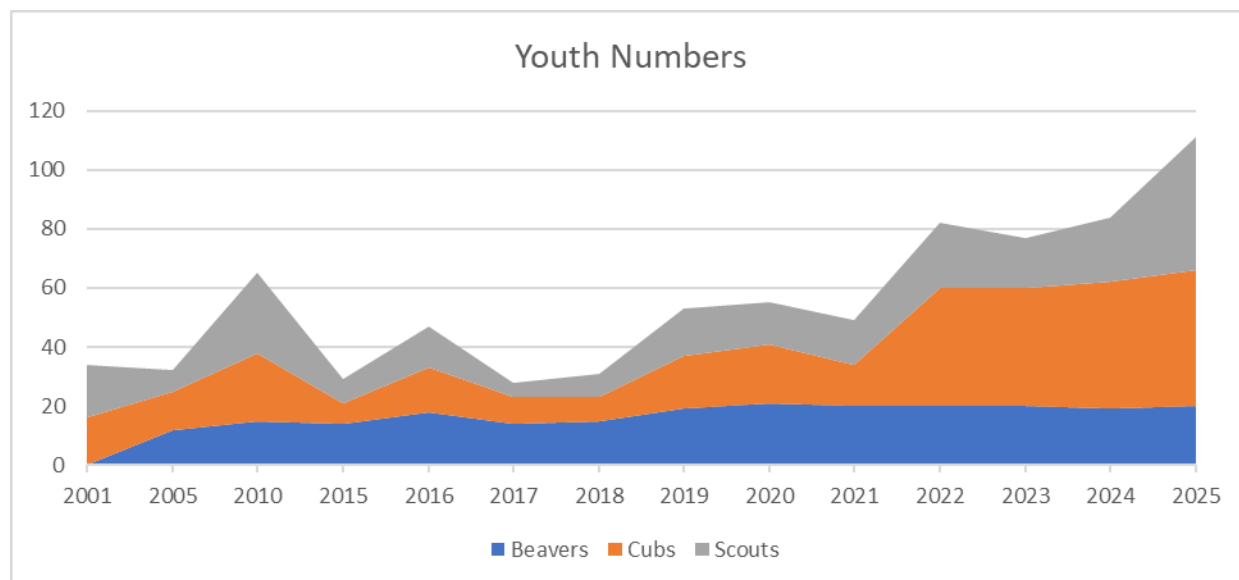
- Member numbers – we have seen a 32% increase in young people!
- Our amazing leaders and the events and overnights opportunities they have provided for the young people.
- Our amazing young people achievements in fundraising and grants “THANK YOU DIXIE FOUNDATION” which resulted in some once in a life-time trips. I have included our letter of gratitude to the Dixie Educations trust.
- Our parent / carer survey results which also shows how proud we should be of our Scout Group.

On reflection I am simply stunned by what we achieved and how our leaders have dedicated their own time “all unpaid volunteers” to bring skills for life to our young people. Thank you Leaders!

Membership Numbers

We have seen a 32% increase in Youth numbers bringing our total young people that we provide “skills for life”, to over 110+!

The main driver for this is opening a second Scout unit in April 2024 “Thursday Scouts”



We have had a surge of new enquires and have a waiting list for Squirrels [11] Beavers [3] Cubs [4] and Scouts [4].

Our current leadership strategy in respect to growth is:

1. To increase our adult leaders as this has stayed the same numbers year on year.
2. Consolidate our current increase in youth numbers and ensure our leaders have enough support.

3. To see what options there are for at Explorer age for our Scouts otherwise there is a danger their Scouting experience will end at 14 years old.
4. To start considering what involves opening a squirrels section for a few years time noting that section sizes are limited to 12 young people and leader ratios are 1 to 4 plus leader in charge. This age group requires more leader resources.

Leader resources

We have started a trail using stripe cards which enables our leaders to use a payment card and pay for items and submit a receipt.

Events

We again have put on a healthy number of events with three where the Sections have been able to interact (not including nights away opportunities):

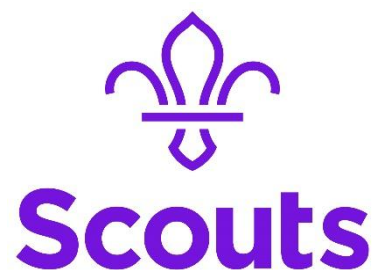
- Leicestershire Round [13/20/27 Apr, 4/6/18/25 May, 15/29 Jun] [8 Mar 25]	Scouts Mon / Thurs
- Saint Georges Day [District]	28 Apr 24 Beavers, Cubs and Scouts
- Leicestershire Round Finale	6 Jun 24 Beavers, Cubs and Scouts
- St Peters School Fete	8 Jun 24 Beavers
- Bosfest	15 Jun 24 Beavers, Cubs and Scouts
- Sailing	29 Jun 24 Scouts
- Jamboree on the Air	19 Oct 24 Scouts
- EDI equity Diversity and Inclusion 1 st Meet	26 Nov 24 Parents / Carers
- Micro Uber	4 Dec 24 Leaders & YL [training]
- Steam Adventure with Santa	14 Dec 24 Beavers, Cubs
- The Cresta Run	18 Dec 24 Scouts Mon
- Lazer Quest Leicester	19 Dec 24 Scouts Thurs
- Night Hike Conkers Circuit	24 Feb 25 Scouts Mon
- London Science Museum	1 Mar 25 Cubs

Nights Away

Each section is targeted to offer a night/s away and I'm pleased that we managed to do the following last year, again with some events where the sections can interact:

- Adventure Camp	24 May 24	2 Nights	Cubs
- Cub Jam 2024	21 Jun 24	2 Nights	Cubs
- Great Tower Activity Centre	17 Aug 24	7 Nights	Scouts Mon
- HMS Belfast & Tower Bridge	31 Aug 24	1 Night	Cubs
- Ocean Tunnel Sleepover	27 Sep 24	1 Night	Beavers, Cubs
- Bosworth Mini Uber	4 Oct 24	1 Night	Leaders & Young Leaders [training]
- HMS Belfast & Tower Bridge	11 Oct 24	1 Night	Scouts
- Scout School Sleepover	9 Nov 24	1 Night	Beavers, Cubs and Scouts
- Ullesthorpe	31 Jan	2 Nights	Scouts Thurs
- Space Centre Sleepover	28 Feb 25	1 Night	Beavers, Cubs

It takes a tremendous amount of effort to organise the camps. Thank you to the leaders who go the extra mile to make it happen. Also a thank you to the leaders and adults who support these camps without you they simply can't happen.



DIXIE EDUCATIONAL FOUNDATION

Market Bosworth – Registered Charity 527837

www.dixieeducationalfoundation.co.uk

Oct 2024

1st Market Bosworth Scout Group grant update

Dear Sir / Madam

I am writing with our continued gratitude to Dixie Education Foundation for your support for 1st Market Bosworth Scout Group and to provide an update on the latest grant received from you.

As a reminder to our group size. (January 2024) that we have a full Executive Committee responsible for governance, ensuring prudent financial management. Our group comprises 18 local Scout leaders, 6 Young leaders (ages 14-18), and an impressive 84 young people in attendance. In April 2024, we successfully launched a second Scout night, and we anticipate our youth membership to exceed 100 young people in next year's census!

The purpose of applying for a Grant from Dixie Educations Trust earlier this year was to create memorable experiences for more young people by reducing costs through fundraising and grants. Recognizing the challenges faced by parents and caregivers, we aim to offer at least one incredible experience each year that is fully accessible to all. We were over the moon when you approved the Grant.

This is what we did in practice:

We offered our Parent / carers large discounts on the adventures in the table this year. HMS Belfast / Tower Bridge and Birmingham Sealife centre both being overnight trips.

Estimated Cost	Price Charged	Discount	Young People attended	Trip Details
£135pp	£55pp	60%	24 (2 Young Leaders)	HMS Belfast / Tower Bridge Cubs
£85pp	£35pp	60%	39 (4 Young Leaders)	Sealife Centre Beavers and Cubs
£135pp	£55pp	60%	39 (3 Young Leaders)	HMS Belfast / Tower Bridge Scouts

Overall, we have achieved 80% of our Young people having one of these incredible “nights away” experience in 2024.

- 83% of our Scouts (aged 10 ½ - 14) attended HMS Belfast / Tower Bridge.
- 88% of our Cub Scouts (aged 8 – 10 ½) attended either the HMS Belfast / Tower Bridge or Sealife centre.
- 60% of our Beaver Scouts (aged 5 ¾ - 8) attended the Sealife Centre a lower percentage due more to age than affordability.

In addition

- we hosted 7 Beaver Scouts from 1st Moria and Blackfordby Scout Group the Sealife centre event.
- we hosted 1 Scout from Worting Scout Group at HMS Belfast / Tower Bridge trip.
- The Scout Group fully funded 3 Young people to attend from our Support Fund.
- Young Leaders were also fully funded as they were there to assist the adults deliver the programme.
- We have had very positive feedback from these trips. I have received thank you emails from a couple of the young people. Which is not usual and is very appreciated.

I have tasked the Young people and Leaders to create a montage of photos from these events and I hope by the end of the year to be able to show you their handiwork.

We are really pleased by the outcome of high attendance of these memorable experiences and I hope that you feel that your grant has been put to good use. If you have any questions, please do not hesitate to contact me.

Your sincerely

Simon Jeffers

Group Lead Volunteer
1st Market Bosworth Scout Group
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Charity Nbr: 516422

Survey Results and other MI

Market Bosworth Scout Group

Background

Timing: Our first survey in 2020 was done to benchmark where we were and took place in January which was before the pandemic so the responses would not be skewed by that event. The second was carried out in Sep 2022 which was over a year since we have been back face to face scouting. This latest survey is carried out in Nov 2024.

Anonymity The survey is anonymous.

Question set so that a direct comparison can be made; I used the same question set in 2020 and 2022 surveys. With one additional question regarding Equity, Inclusion and Diversity.

Bias: When conducting surveys there is a lot of bias that can be unintentionally built-in, so it is important to look at other MI and verbatim comments in detail. In this summary we will be reviewing the survey, verbatim comments, the number of leavers, non-starters, group numbers, adult numbers, and survey results in the following pages:

Exec Summary

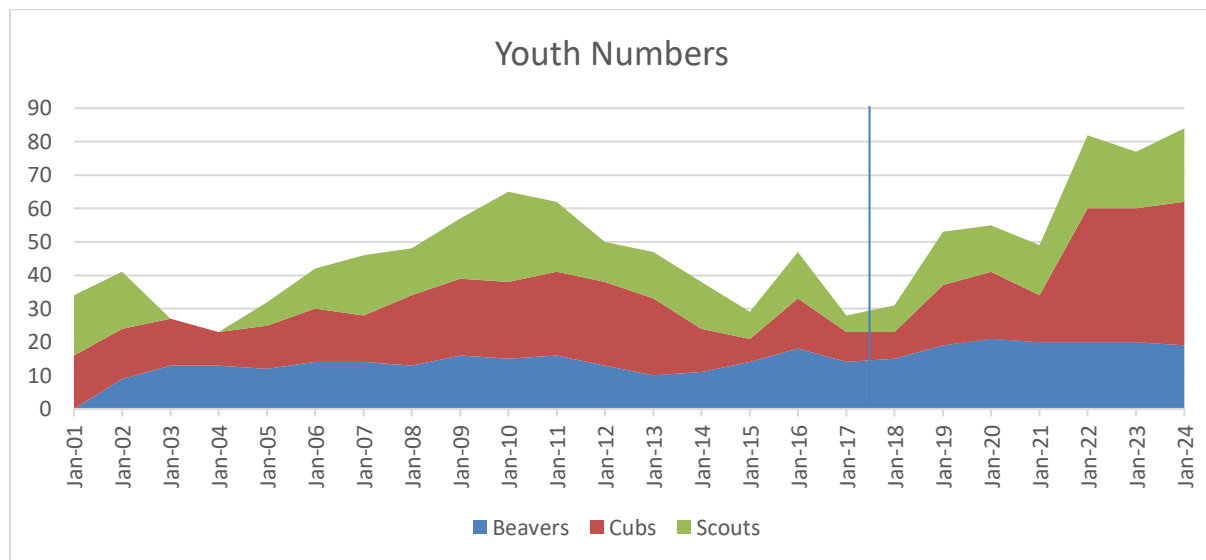
We should be extremely pleased about the results; whilst we have seen decreases in some scores, when using NPS categorisation we are “Excellent”/ “World Class” and using CSAT our scores we are “Excellent” across the board.

When going into the detail: Outdoors has come through as a theme for Beavers Scouts as something to focus on. Scouts sections received a lot of feedback and we already have plans in place for Monday Scouts for the areas identified where we believe most of the feedback was directed.

We know from our census data of those who have responded circa 80%, that 37% have a disability. It is therefore very comforting to have high Equity Diversity and Inclusion feedback with 89% saying their needs were met and the verbatim not having any red flags in this area for this question or in general.

- I recommend to Scout Trustees for next survey to take place in 2 years' time.
- I recommend that this report is shared in full with Parents/ carers.
- Whilst this survey provides one lens it does not include young person feedback. I investigate whether a young person survey exists with scout association for structured young person feedback that we can include in the future.

Group Numbers



In 2010 Market Bosworth Young numbers reached a 10 year high of 65, we have smashed that record for the last three years with 2022 we had 82 Young people, 2023 we had 77 Young people and 2024 we had 84 Young people.

With the opening of Thursday Scouts our numbers currently stand November 24 at 103.

				Leaders @ Nov 24		
Leader Changes	Left Group	Joined Section	Time off	Section Asst	Leaders	Leaders in Multiple Sections
Scouts Mon	2	1			3	
Scouts Tues		4			4	2
Scouts Thurs		3			3	1
Cubs Mon			1		3	2
Cubs Fri				1	4	
Beavers	1			2	3	1

Period Jan 24 – Nov 24

We have a healthy number of leaders and not much cross over between sections. Giving each section security should leaders leave / wish to change role.

Unfortunately, since April we have lost 3 leaders this year, two from Monday Scouts and one from Beaver Scouts.

Starters and Waiting List

Age	Starting List	Waiting List	Total
0-4	2		2
Squirrels (4-6)	17	1	18
Beavers (6-8)	4	9	13
Cubs (8-10)		8	8
Scouts (10-14)		3	3
Explorers (14-18)		1	1
Total	23	22	45

Starting list: We have written to parents to see if they are interested in starting a squirrels section but so far have not had a positive enquiry back.

Our waiting list was at zero in September so these 22 are new enquires we have received in two months!

As our older Scouts Section that we have opened in October that we hope to become an Explorer unit becomes established. I hope this will take some pressure off the waiting list as we can move young people up through the sections and onboard Young people.

Leavers and Non Starters

Year	Non Starters	Left	Total	% Non Starters
2021	7	18	25	28%
2022	13	24	37	35%
2023	26	19	45	58%
2024 (Nov)	13	10	23	57%

We have seen a dramatic reduction in leavers considering that the group has increased in size. It is worth mentioning that as we have grown in size we offer two nights for Cubs and Scouts providing more flexibility as to which night they can pick.

“left” the main driver could be connected to the survey results that we have seen a reduction in “other activities” occurring on the same night as Scouts. We could surmise that our Scouts and parents are seeing the value of Scouts over other activities. 46% were Beaver Scouts and 31% Monday Cubs. We would not normally expect to concentration of two sections and at these age ranges, so will monitor for 2025 and push for parental feedback of any leavers from these sections.

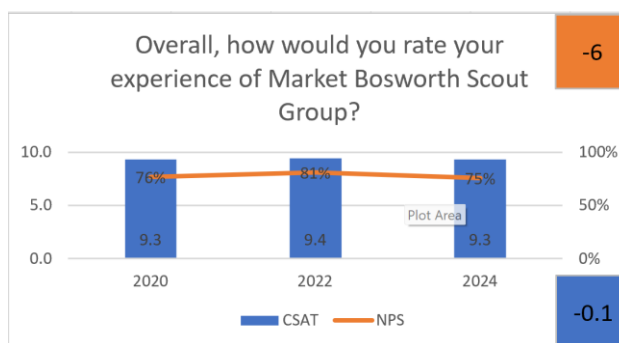
“Non-Starters” – This has remained stubbornly high at 57%, not helped this year by longer waiting times before we can offer a place. 40% Beavers Scouts, 30% Cubs and 30% Scouts.

Survey Results

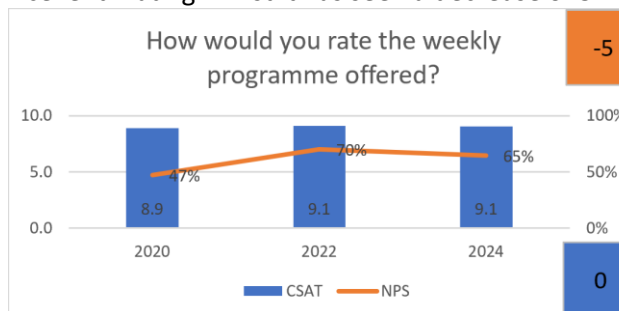
We have measured the response rate against the number of young people. We have had a fantastic response of 65% which is a 22-point increase compared to 2022. The mix of which section the responses have come from has changed compared to 2022. The “mix change” is expected as our Scout section has doubled in size due to us opening a second Scout night.

Survey Date	Jan-20	Aug-22	Nov-22
Young People	55	86	103
Responses	17	37	67
Response Rate	31%	43%	65%
Beavers	31%	24%	16%
Cubs	25%	51%	33%
Scouts	44%	24%	46%

Overall, experience of Market Bosworth Scout Group. Our promotor score has decreased from “World Class” to “Excellent” The satisfaction score has decreased by 0.1 to 2020 levels and remains “Excellent”.

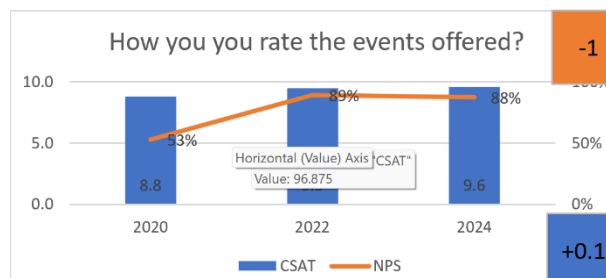


Our weekly program NPS score has maintained “Excellent” rating whilst it has seen a decrease of 5 points. The CSAT score remaining the same is a very positive sign as it keeps it as “Excellent”

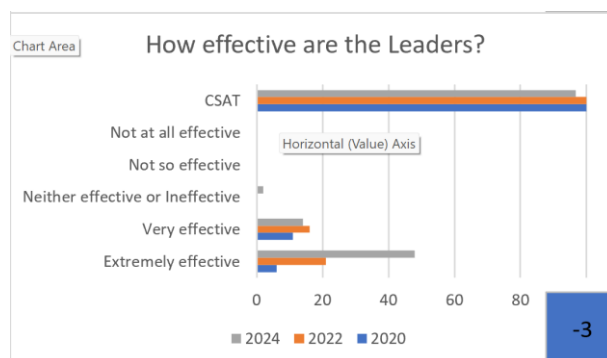


Our events NPS score has maintained “World Class” whilst it has seen a decrease of 1 point.

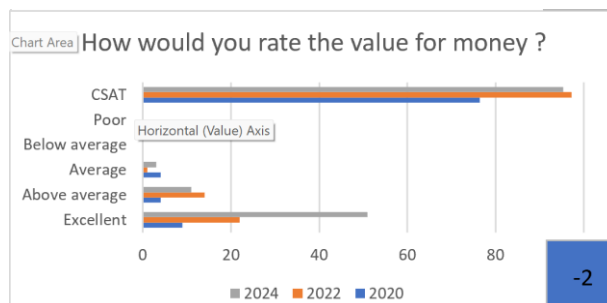
The CSAT score has increased by 0.1 point and keeps it as “Excellent”



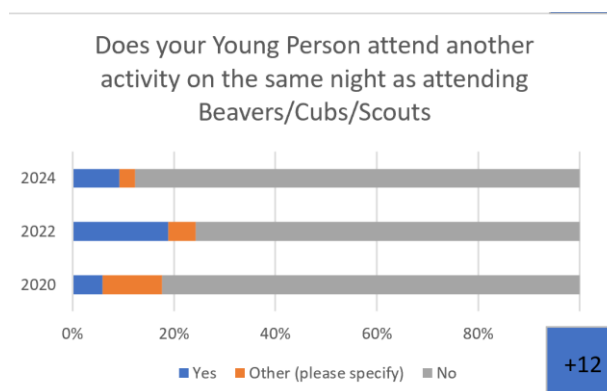
Our leaders have maintained their “Excellent” CSAT rating whilst seeing a decrease of 3 points. Somewhat inevitable considering they had previously scored 100 out of 100 in the last two surveys. Can they get back to 100!!



Value for Money has maintained a “Excellent” CSAT rating whilst seeing a decrease of 2 points. We have not increase subs over this period so would surmise that the reduced score is to do with changes in the cost of living.



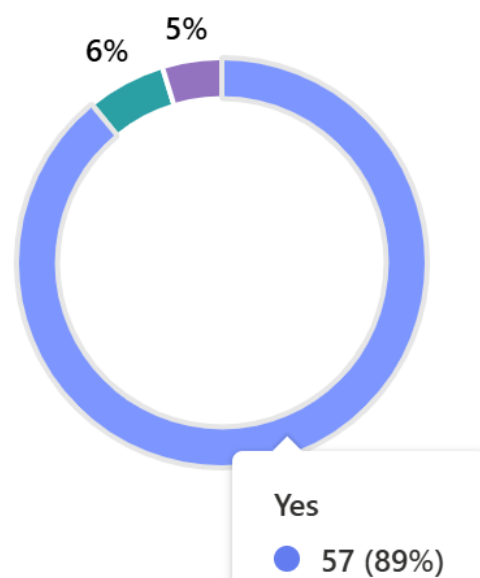
88% of young people are only doing Scouts as an activity on the same night. An extremely welcome result of +12 points compared to the previous survey.



Our new question for 2024. Are your Young person's Equity, Diversity and Inclusion needs being met?

89% answered “Yes”, 6% “don’t know” and 5% “other”. The verbatim comments left on this question were: “Sometimes - this can be inconsistent”, “They weren't but are now”

We have recently published a draft policy this term and invited parents to a parent working party at the end of November.



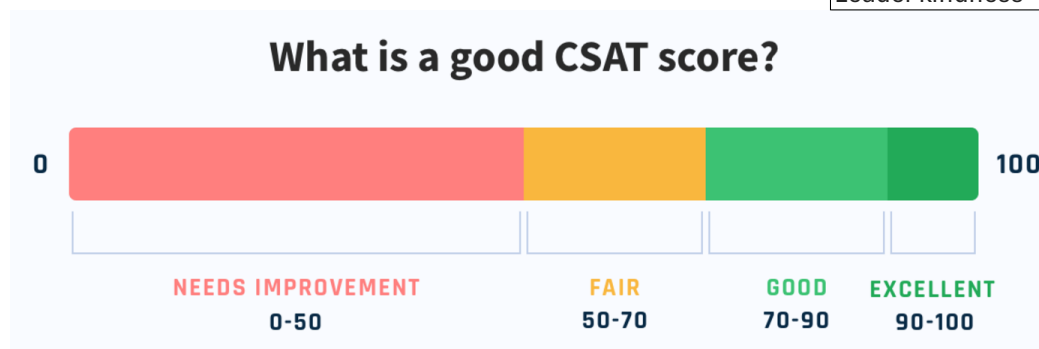
How do we work out the scores?

Customer Satisfaction (CSAT) Vs Net Promoter Score (NPS) Surveys: What’s The Difference? The main difference between Customer satisfaction (CSAT) and Net Promoter Score (NPS) is that CSAT measure short-term happiness following a recent interaction with your brand, while NPS focus on the overall brand satisfaction and customer loyalty.

Creators of NPS, Bain & Company, suggest a score:

- Above 0 is good,
- Above 20 is favourable,
- Above 50 is excellent, and
- Above 80 is world class.

Positive Feedback (All sections)	
Topic	Nbr
Thank you	6
Amazing	6
Loves	2
Great	1
Fabulous	1
Fantastic	1
Excited	1
Leader kindness	1



Verbatim Feedback

I always consider this the most important feedback of them all. It provides the opportunity of the respondent to make their own points to us. The tables are a summary of the feedback and the full verbatim (amended where YP names shown) is also provided.

		Scouts	
		Topic	Nbr
		Behaviour	4
		Programme	3
		Communication	3
		Camps	1
		Organised Activities	1
		Practical skills	1
		Timekeeping	1
		Consistent leaders	1
		Badges	1
		Respect	1
		Cub Scouts	
		Topic	Nbr
		Communication	2
		Religion	1
		Camps and Events	1
		Skill based activities	1
		Badges	1
		Beaver Scouts	
Topic	Nbr		
Outdoor	3		

Worth noting that we had already identified topics mentioned for Monday Scouts section prior to the survey being released and have already put in place a strategy for this section covering; behaviour, programme, communication, consistent leaders. We will seek further parental feedback in December.

63% of the positive feedback was directed to the Scout Sections

Verbatim Feedback
More camps
More Monday night organised activities
Practical skills
More structured programme and more badges being earned
Late communication with regards events on group night
Continuation of the trips. The real world experience this gives the children, especially living rural areas, is invaluable.
More structured & varied weekly sessions.
Behaviour/respect improved amongst the scouts
Timekeeping!
Less generic knee jerk communications & more targeted to solve the problem
Market Bosworth Explorers!
More interesting programme
Nothing!
From listening to YP and I have seen emails. Bad Behaviour needs to be treated in a tougher manner. If scouts do not want to conform to rules go back to the warning system that was in place when YP was a young cub and scout. Three strikes and your out
There is a waiting list as the group is so good parents and scouts need to realise this.
Reaffirm to parents your all volunteers you want scouts to adhere to the rules or do not come .
Bad behaviour means others suffer and enjoyable tasks get ruined.
Identification of all leaders and the units they operate in normally, especially where there are cross group trips/camps so parents can clearly identify the leaders involved with their young persons care
1. Consistent leaders week to week that take the time to get to know and build relationships with the scouts.
The discipline of the scouts. I think it would be best for a staged system to be implemented. There strikes and you're out?
Amazing group run by amazing volunteers
Good team building
The leaders really do go above and beyond for the young people, my sons only been in scouts for a short time and has already experienced some amazing things
We are very impressed with Bosworth scouts, we would like to say a huge thank you to everyone involved.
Market Bosworth scouts are amazing & I would like to say a heartfelt thank-you to the people who give up their time to put together such a varied & interesting programme of events.
Firstly I want to say I think the leaders are fabulous and the amount of time and kindness they show to young people is incredible. In the last few months we have had reports of issues at the Monday nights scouts. Personally I think the bad behaviour needs dealt with eg bring a parent representative in each week to help with the behaviour. Or more specific information needs to be fed back to the parents. Who and exactly what, in the presence of the scout. So they can deal with it appropriately. As this has been a reoccurring issue and something isn't being addressed here.This isn't fair for the leaders or the parents who might not be disciplining their child to the appropriate level.
The leaders do a fantastic job and the level of time and commitment put into running the groups does not go unnoticed. Thank you.
Very excited about the new Tuesday group
Thank you to all who make it all possible!
Amazing Scout Group
Leaders give their time voluntarily when life is busy
Keep doing what your doing
I hope it's appreciated by all parents
None
Regarding answer to Q8 - this is based on inconsistent leaders at the Monday night Scouts. Understanding strengths and areas of challenge/need of each scout is critical in developing a strong approach to EDI. Achievement if this is dependent on having consistent leaders in sessions each week to build those relationships and trust. This has been missing for some time and is, in my view, why EDI needs of many scouts are not consistently met, reducing what they get out of scouting.. Please note these comments are not directly related to any particular leader, however and we'd like to thank you for volunteering your time to support our young people to develop into young adults.

Thank you all for your ongoing support.

Yours in Scouting

J SIMON JEFFERS – TRUSTEE– GROUP SCOUT LEADER

P.S. We are always learning and striving to improve: At each section meeting we see areas we can improve on as we do for each camp. Some improvements need investment in time, some in money and some in simply educating ourselves. If you see anything that can be improved or are able to volunteer whether it be for cleaning the kitchen or running an event please let me know.

Scrutineer's report to the trustees

Scrutineer's Report to the Trustees of Market Bosworth Scout Group

I report on the accounts of the Group/District for the year ended 31/03/2025

Respective responsibilities of Trustees and Scrutineer

As the Group's/District's trustees you are responsible for the preparation of the accounts; you consider that neither the audit nor independent examination requirements of the Charities Act 2011 apply. It is my responsibility without carrying out an audit or independent examination to scrutinise the accounts and to report to you.

Basis of Scrutineer's Statement

In accordance with the directions given in the Group's/District's constitution, I have scrutinised the records and the accounts set out on pages 1 to 3

Scrutineer's Statement

In my opinion the accounts are in accordance with the records produced to me and comply with the constitution with the following notes.

Bank balances in accounts assumed correct no statements provided dated 31/03/25
Review of the Strip Expenses cards dated Jan 26 - Actions have been implemented.
Mileage claims only to be reimbursed, not fuel receipts. Trustees should agree a rate for use of own vehicles.

Name: Dawn Igoe

Address: 39 Main Street, Carlton, CV13 0BZ

Date: 26th February 2026

Signed-----
