



BIRMINGHAM ETHNIC EDUCATION & ADVISORY SERVICE

1st Floor, Lozells Methodist Community Centre,
163 Gerrard Street, Lozells, Birmingham. B19 2AH

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BEEAS Trustees' Annual Report 2022-2023

Background

Birmingham Ethnic Education and Advisory Service (BEEAS) is a Charitable Trust founded in 1984 by a small group of benefactors from the community. The organisation has, as its principal aims, the education and training of adults (that is all those beyond statutory school age) who wish to participate in its services which are free of charge.

Aims and Purposes

The advancement of education among the communities in Birmingham and the West Midlands by way of teaching the English language, health education, or in any such other ways as the Trustees shall determine, either directly or by way of sponsoring self-help groups among the communities concerned.

Supporting the needs of the community by the provision of an advice and information service, having regard within those communities to the lack of knowledge of the English language and the lack of means of obtaining such advice and the information from their own resources.

Providing or sponsoring the provision of facilities for recreation or other leisure time activities in order to benefit those among the communities who have the need for such facilities regardless of their social and economic circumstances.

The Trust shall be non-party in politics and non-sectarian in religion.

Our Trustees

Dr Lynne P. Morris CBE (Chair)

Mr Edobhiye A. Oaikhinan (Vice Chair)

Mrs Judith M. Taylor (Honorary Treasurer)

Mrs Yasmin Y. P. Karim (Honorary Secretary)

Mrs Naila Tabassam

Miss Nazanin R. Khaneghah

Mrs Jean E. Powell

Mr Tahir Afzal

Mrs Penelope J. Venables (Resigned 26 June 2023)

Our Trustees' positions are advertised through our Community Networks, Birmingham Voluntary Service Council (BVSC) and our website.

Activities, Performance and Achievements of 2022- 2023

BEEAS has had a difficult couple of years due to the Government Covid 19 lockdown in March 2020. Despite this it has continued to maintain strong partnerships with the funders and partners. All teaching was delivered online from March 2020 to July 2020. We returned to face-to-face teaching in September 2020 but went into lockdown in January 2021 until May 2021 and back to face-to-face delivery from May 2021 until July 2021. This was a very difficult time for our communities, learners and staff.

In 2022-2023 it was back to mostly all face-to-face delivery with a few online classes.

This change has been very challenging for both learners and tutors. However, our learner numbers for 2022/23 have remained strong at 256 compared with the previous year of 246. Our performance has been equally strong with achievement at 94.65%; retention at 96.7%; and attendance at 88%. and a delivery of 486 qualifications.

Our facilities and resources remain good as we have invested in IT equipment and staff training. However, our venues were much reduced during to Covid 19, and this had impacted negatively on our learner numbers and finances in 2021-2022. However, in 2022-2023 most of our venues were back in operation, and our financial profile was stable.

BEEAS learners continue to be offered impartial information and advice and signposted accordingly, this service was assessed and verified by Matrix the awarding body for this area of our work in February 2020 with a full reassessment for Matrix due in February 2025.

Trustees and funders are impressed with our progression and destination data for all our learners. BEEAS has also had Investors in People since 2007 and is assessed every three years; the next assessment will be in January 2025.

Partners have continued to report that they have positive relationships with BEEAS and that we are professional to work with, and that they admire our values and principles.

We continue to deliver the following courses: Accredited classes in Life & Living Skills, ESOL Skills for Life, Functional Skills Maths and English, Pre- Entry ESOL and non-accredited ESOL classes. Currently all our work is Entry 3 and below.

BEEAS was awarded a contract by Birmingham City Council to provide ESOL classes and holiday family learning for refugees who have arrived in Birmingham through the Vulnerable Syrians Resettlement Scheme (SVPRS) in February 2023, this ended February 2024. A new project plan has been submitted which will cover all refugees and not just Syrian refugees.

BEEAS continues to work closely with Refugee Action, Spring Housing, MiFriendly Cities, Restore, Citizens UK, Birmingham Migration Forum, Birmingham Adult Education and Birmingham City Council to deliver this project.

Our Syrian family holiday classes were very successful with 59 families and 116 taking part. In 2022-2023 we also delivered an online flexible feeder ESOL course to 18 Syrian learners, an online Afghan ladies' class to 4 ladies, an online GCSE study skills to 6 learners and a mental health workshop to 12 learners.

Our learner feedback has indicated that BEEAS has helped to develop their personal and work-related skills such as team working and problem-solving, which prepares them well for employment, career aims and personal goals. Adult learners, who are parents, report being more confident in supporting their children in their education, as well as being more self-assured to participate more widely within their local communities as a result of their increased confidence in spoken and written English.

Leadership and direction of the service remains strong with a pro-active Trustee Board; organisation structure which is carefully planned, enabling a professional interface with partner organisations, yet an informal and very welcoming environment for staff and learners. Lynne Morris CBE has been Chair of BEEAS since June 2019 and is supported by seven very dedicated Trustees.

The behaviours and values demonstrated by staff are recognised and valued by clients and partners, BEEAS has received very positive comments from clients, staff and partners who confirm that it is effective and consistent across all external and internal relationships and at all levels.

Collaboration with partners is strong, staff not only management, have taken the time to understand partner capability and objectives and to communicate their own; this leads to a highly collaborative network of partners; there are many examples of how this benefits the community, such as increased signposting and referrals between organisations, and the use of venues in the community from which support is delivered.

The relationship with key partner Joseph Chamberlain College (JCC) is worthy of particular mention, this has yielded access not only to funding, but also to information and resources that are tailored and distributed to learners, along with training and development opportunities for staff. The relationship with JCC remains strong and we celebrated 20 years of working with the college in 2023; BEEAS has also been part of their Ofsted inspection for which the college achieved a Grade 1- Outstanding in December 2023. BEEAS is very proud to be part of this achievement.

Resources at BEEAS are well managed, and the organisation is able to offer a highly flexible and responsive service. Venues are sourced from a wide range of community locations, and clients and staff say they are well managed and that their courses and meetings run smoothly.

Staff worked on a flexible basis but enjoyed a strong sense of belonging, however it has been noticed that since Covid 19 in March 2020 staff and learners did struggle with hybrid learning. They attribute this in part to the communications across their different working hours, locations and also as some are isolated and working from home. In September 2022 BEEAS has ensured all classes are face to face and online classes are offered to learners that cannot get to any of our venues.

As BEEAS continues to grow it has been recognised by the Trustees that a review of the organisational structure was needed with the need to appoint more permanent staff. A Curriculum and Quality manager was appointed in July 2019 but left BEEAS in September 2022 for a management role at Joseph Chamberlain College. Course leaders were appointed to address this exit and this role has worked well. A part-time Finance Assistant was also appointed in September 2019. Two full time administrators and Information and Advice Guidance workers were appointed in August 2021.

Our partners in 2022-2023 were Joseph Chamberlain College; Birmingham City Council; Prince Albert Community Trust (PACT) Birchfield School, Heathfield School and Westminster School. Our other partners are Aspire and Succeed, Birmingham and Solihull Mental Health Trust (BSMHFT). In addition, we partner with Refugee Action, Lozells Methodist Community Centre, Spring Housing, Birmingham Migration Forum, Syrian Resettlement working group of Birmingham City Council and Birmingham City Council Services for Older People Team at Cherwell Gardens.

Risk

The Trustees of BEEAS are committed to effective risk management as an integral part of ensuring good corporate governance in relation to overseeing risk within the organisation. They receive reports that confirm the controls in place to manage risks annually. Risks are identified across the charity by the Executive Director and brought to the Board in the regular management report.

In the main, the key risks are linked to funding sources as this is primarily from having one main commissioner of service. Other risks are around workforce recruitment, retention and development of staff and succession planning for the Executive Director role.

Reports are received by the Board in relation to the funding position, regular meetings with the main commissioners take place as a control mechanism to manage that risk and staffing reports are discussed at every Board meeting along with any mitigations to manage that risk. During 2023/24 work will take place on a formal risk register which will then be reported regularly to the Board. During 2023-2024 work is also being done to change the legal status of BEEAS from an Unincorporated Trust to a Charitable Incorporated Organisation (CIO). BEEAS will need to manage the changes this will bring around to staff conditions and financial matters. There will also be a full review of the Human Resource systems and contracts and a new 5-year Business plan.

Equality and Diversity

The Trustees of the Charity acknowledge their responsibilities in relation to equality and diversity and have worked to ensure a representative Board of Trustees is in place. Work is ongoing on reviewing and updating all policies across the service however a detailed policy in relation to all aspects of equal opportunities is in place based on the Joseph Chamberlain College policies which the Board has adopted.

Our thanks to all our partners without whom it would not be possible for BEEAS to deliver our services across the City of Birmingham and to the Trustees for their leadership. Our growing staff team and volunteers remain our most valuable resource and our thanks go to all of them for their hard work, loyalty and dedication to our learners.

Beeas will have been supporting the community for 40 years on 30 March 2024!

Najma Razaq - Executive Director - February 2024

CHARITY NUMBER: 515098

**Birmingham Ethnic Education
And Advisory Service Trust**

Financial Statements

Year Ended 30th September 2023

**Birmingham Ethnic Education
And Advisory Service Trust
Financial Statements
Year ended 30th September 2023**

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**Birmingham Ethnic Education
And Advisory Service Trust
Annual Report
Year ended 30th September 2023**

Introduction

Birmingham Ethnic Education and Advisory Service Trust (BEEAS) is a registered charity engaged in the advancement of education of the most disadvantaged communities.

Constitution of BEEAS

The constitution of Birmingham Ethnic Education and Advisory Service Trust dated 30 March 1984 regulates the purposes and administration of the charity.

Object of BEEAS

The objects of BEEAS are:

- i. The advancement of Education among ethnic minorities in Birmingham and the West Midlands by way of teaching of languages and health education.
- ii. Relieving the needs of ethnic minorities by provision of an advice and information service.
- iii. Providing or sponsoring the facilities for recreation other leisure time occupation.

BEEAS only provide its services to the people who are beyond the mandatory school attendance age.

Name of Trustees

Dr Lynne P. Morris CBE

Mr Edobhiye A. Oaikhinan

Mrs Judith M. Taylor

Mrs Yasmin Y. P. Karim

Mrs Naila Tabassam

Miss Nazanin R. Khaneghah

Mrs Jean E. Powell

Mr Taheer Afzal

Mrs Penelope J. Venables (Resigned 26 June 2023)

Appointment of new Trustees

The Trustees and the Executive Director may approach potential Trustees providing that The Chair of Trustees has prior knowledge and has approved the approach. Trustees are drawn from areas such as education, administration, business, commerce and local community initiative. Appointment of suitable trustees depends on suitable reference and an interview.

BEEAS's main achievements for the academic year ending July 2023:

Joseph Chamberlain Funded Programme:

- 167 learners worked towards entry level accredited programmes in English, ESOL, Maths and Life & Living Skills. 167 learners completed a qualification or part of a qualification.
- 65 learners working towards pre-entry ESOL (RARPA).
- 486 qualifications delivered. Performance results were; achievement 94.65%, retention 96.7%, pass rate 97.87%, attendance 88%.
- 24 students enrolled on an informal pre-entry feeder course.
- Total number of learners for academic year – 256

The charity took on 256 students during the year comprising 65 on a RARPA pre-entry learning programme & 167 working towards an entry level accredited programme. 24 students enrolled on an informal pre-entry course.

**Birmingham Ethnic Education
And Advisory Service Trust
Annual Report (continued)
Year ended 30th September 2023**

	Number of students	Number completing courses	Number achieving qualifications/part qualifications
Pre-entry learning	65	65	65
Entry level accredited courses	167	167	167

Additional Programme: Syrian Vulnerable Persons Resettlement Scheme (SVPRS)

Additionally, BEEAS had 18 learners with 10 in Entry level and 8 in Pre-entry on the ESOL Extra of the Syrian programme. Moreover, there were an overall of 59 adults and 116 children partaking in the holiday programme during the year. Furthermore, there were 6 children taking part in the GCSE study skills.

Additional Programme: Afghan Programme

There were 4 steady learners during the year with 1 learner progressing onto the Pre-entry at Adult Education.

Additional Programme: Mental Health Workshop

One workshop was agreed to take place in November 2022 and this had 12 learners attend the session.

Determining level of income reserve

BEEAS is non-profit making trust, and maintains an adequate level of reserves.

Relationship with other organisations

BEEAS has annual contracts with Joseph Chamberlain College to assist in the delivery of community provision aspects and with Birmingham City Council to work with refugee families. We also work with Solihull and Birmingham Mental Health Trust (SBMHT).

E. A. Oakman

Edwina Engle

Signed on behalf of the trustees on ^{5th} March 2024

Judith Taylor

JM Taylor

Signed on behalf of the trustees on ^{8th} March 2024

**Birmingham Ethnic Education
And Advisory Service Trust
Year ended 30th September 2023
Independent Examiner's Report to Trustees of
Birmingham Ethnic Education & Advisory Service Trust**

Independent Examiner's Report to the Trustees of Birmingham Ethnic Education And Advisory Service Trust

I report to the charity trustees on my examination of the accounts of Birmingham Ethnic Education And Advisory Service Trust for the year ended 30 September 2023.

Responsibilities and basis of report

As the charity's trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). You are satisfied that the accounts of the trust are not required by charity law to be audited and have chosen instead to have an independent examination.

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the accounts. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the accounts present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

Since the Trust's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records.
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

**Birmingham Ethnic Education
And Advisory Service Trust
Year ended 30th September 2023
Independent Examiner's Report to Trustees of
Birmingham Ethnic Education & Advisory Service Trust**

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

R. Javed

Mr Rizwan Javed Mphil (Cantab) FCA
For and on behalf of
Javed & Co
Chartered Accountants
109 Hagley Road
Birmingham
B16 8LA

12-03-2024

**Birmingham Ethnic Education
And Advisory Service Trust
Income Statement
Year ended 30th September 2023**

	Unrestricted funds £	Restricted income funds £	Total funds £	Prior year funds £
Incoming resources (Note 3)				
Income from:				
Charitable activities	331,001	47,797	378,798	402,713
Investments	8,555	-	8,555	1,767
Total	<u>339,556</u>	<u>47,797</u>	<u>387,353</u>	<u>404,480</u>
 Resources expended (Note 4)				
Expenditure on:				
Charitable activities	285,115	49,966	335,081	338,834
Other	-	-	-	-
Total	<u>285,115</u>	<u>49,966</u>	<u>335,081</u>	<u>338,834</u>
 Net income/(expenditure)	<u>54,441</u>	<u>-2,169</u>	<u>52,272</u>	<u>65,646</u>
Net movement in funds	54,441	-2,169	52,272	65,646
 Reconciliation of funds:				
Total funds brought forward	749,234	3,689	752,923	687,277
Transfers	-	-	-	-
Total funds carried forward	<u>803,675</u>	<u>1,520</u>	<u>805,195</u>	<u>752,923</u>

**Birmingham Ethnic Education
And Advisory Service Trust
Balance Sheet
Year ended 30th September 2023**

	Unrestricted funds £	Restricted income funds £	Total this year £	Total last year £
Fixed assets				
Tangible assets (Note 8)	11,048	-	11,048	14,171
Total fixed assets	<u>11,048</u>	<u>-</u>	<u>11,048</u>	<u>14,171</u>
Current assets				
Debtors (Note 9)	355,202	-	355,202	383,667
Cash at bank and in hand (Note 11)	757,539	10,445	767,984	700,759
Total current assets	<u>1,112,741</u>	<u>10,445</u>	<u>1,123,186</u>	<u>1,084,426</u>
Creditors: amounts falling due within one year (Note 10)	320,114	8,925	329,039	345,674
Net current assets/(liabilities)	<u>792,627</u>	<u>1,520</u>	<u>794,147</u>	<u>738,752</u>
Total assets less current liabilities	<u>803,675</u>	<u>1,520</u>	<u>805,195</u>	<u>752,923</u>
Creditors: amounts falling due after one year (Note 10)	-	-	-	-
Total net assets or liabilities	<u>803,675</u>	<u>1,520</u>	<u>805,195</u>	<u>752,923</u>
Funds of the Charity Restricted income funds (Note 12)	-	1,520	1,520	3,689
Unrestricted funds	<u>803,675</u>	<u>-</u>	<u>803,365</u>	<u>749,234</u>
Total funds	<u>803,675</u>	<u>1,520</u>	<u>805,195</u>	<u>752,923</u>

These financial statements were approved by the Trustees on 29 February 2024.

Trustee

Solihame Engle
J M Taylor

Trustee

**Birmingham Ethnic Education
And Advisory Service Trust
Notes to the accounts
Year ended 30th September 2023**

Note 1: Basis of preparation

1.1 Basis of accounting

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

**Birmingham Ethnic Education
And Advisory Service Trust
Notes to the accounts (continued)
Year ended 30th September 2023**

2.2 INCOME

Recognition of income

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the charity SORP or FRS 102 1a.

Grants and donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 1a charity SORP).

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 charity SORP).

Contractual income and performance related grants

This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.

Income from interest, royalties and dividends

This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

2.3 EXPENDITURE AND LIABILITIES

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance and support costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, e.g. allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage

**Birmingham Ethnic Education
And Advisory Service Trust
Notes to the accounts (continued)
Year ended 30th September 2023**

Creditors The charity has creditors which are measured at settlement amounts less any trade discounts

Provisions for liabilities A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date

2.4 ASSETS

Tangible fixed assets for use by charity Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Tangible assets (Acquired up until 30th September 2021) – 20% reducing balance.

Tangible assets (Acquired from 1st October 2021) – 20% straight line.

Debtors Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Current asset investments The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due. They are valued at fair value except where they qualify as basic financial instruments.

**Birmingham Ethnic Education
And Advisory Service Trust**
Notes to the accounts (continued)
Year ended 30th September 2023

Note 3: Analysis of income

	Analysis	Unrestricted funds £	Restricted income funds £	Total funds £	Prior year £
Donations and legacies:	Donations and gifts	0	-	0	0
	Total	0	-	0	0
Charitable activities:	ESOL / Literacy & Numeracy	331,001	46,357	377,358	399,053
	Mental Health Workshops	-	1,440	1,440	3,660
	Total	331,001	47,797	378,798	402,713
Income from investments:	Interest income	8,555	-	8,555	1,767
	Total	-	-	-	-
TOTAL INCOME		339,556	47,797	389,353	404,480

**Birmingham Ethnic Education
And Advisory Service Trust
Notes to the accounts (continued)
Year ended 30th September 2023**

Note 4: Analysis of expenditure

		Unrestricted funds £	Restricted funds £	Total funds £	Prior year £
Expenditure on charitable activities	Analysis				
	ESOL / Literacy & Numeracy	285,015	46,761	331,776	335,794
	Mental Health Workshops	-	3,205	3,205	3,040
Total expenditure on charitable activities		<u>285,015</u>	<u>49,966</u>	<u>334,981</u>	<u>338,834</u>
Other	Other donations under £500	100	-	100	-
Total other expenditure		<u>100</u>	<u>-</u>	<u>100</u>	<u>-</u>
TOTAL EXPENDITURE		<u>285,115</u>	<u>49,966</u>	<u>335,081</u>	<u>338,834</u>

Note 5: Details of certain items of expenditure

Fees for examination of the accounts

	This period £	Last year £
Independent examiner's fees	1,400	1,200
Other fees	2,440	2,280
	<u>3,840</u>	<u>3,480</u>

**Birmingham Ethnic Education
And Advisory Service Trust**
Notes to the accounts (continued)
Year ended 30th September 2023

Note 6: Paid employees

6.1 Staff Costs

	This period	Last year
	£	£
Salaries and wages	221,060	222,730
Social security costs	7,180	8,456
Pension costs (defined contribution scheme)	3,097	3,390
Other employee benefits	-	-
	<hr/>	<hr/>
Total staff costs	231,337	234,576
	<hr/>	<hr/>

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

6.2 Average head count in the period	This period	Last year
	Number	Number
Charitable Activities	29	26
	<hr/>	<hr/>
Total	29	26
	<hr/>	<hr/>

Note 7: Defined contribution pension scheme

All expense of pension contributions has been allocated to unrestricted funds under 'Expenditure on Charitable Activities' - ESOL / Literacy & Numeracy

Amount of contributions recognised in the SOFA as an expense	<u>3,097</u>
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**Birmingham Ethnic Education
And Advisory Service Trust**
Notes to the accounts (continued)
Year ended 30th September 2023

Note 8: Tangible fixed assets

8.1 Cost or valuation

	Fixtures, fittings and equipment	Total
	£	£
At the beginning of the period	59,345	59,345
Additions	827	827
Disposals	<u>-33,965</u>	<u>-33,965</u>
At end of the period	<u><u>26,207</u></u>	<u><u>26,207</u></u>

Depreciation

	£	£
At beginning of the period	45,174	45,174
Depreciation	3,627	3,627
Depreciation on disposals	<u>-33,642</u>	<u>-33,642</u>
At end of the period	<u><u>15,159</u></u>	<u><u>15,159</u></u>

Carrying amount

Net book value at the beginning of the year	<u>14,171</u>	<u>14,171</u>
Net book value at the end of the year	<u><u>11,048</u></u>	<u><u>11,048</u></u>

**Birmingham Ethnic Education
And Advisory Service Trust
Notes to the accounts (continued)
Year ended 30th September 2023**

Note 9: Debtors and prepayments

Analysis of debtors

	This period	Last year
	£	£
Prepayments and accrued income	321,756	383,667
Trade debtors	33,200	-
Other debtors	246	-
Total	<u>355,202</u>	<u>383,667</u>

Note 10: Creditors and accruals

Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This period	Last year	This year	Last year
	£	£	£	£
Accruals and deferred income	306,678	322,539	-	-
Taxation and social security	3,846	3,433	-	-
Net wages	15,268	15,424	-	-
Other creditors	903	1,069	-	-
Aged creditors	2,344	3,209	-	-
Total	<u>329,039</u>	<u>345,674</u>	<u>-</u>	<u>-</u>

Note 11: Cash at bank and in hand

	This period	Last year
	£	£
Short term deposits	281,064	275,495
Cash at bank and on hand	486,920	425,264
Total	<u>767,984</u>	<u>700,759</u>

**Birmingham Ethnic Education
And Advisory Service Trust**
Notes to the accounts (continued)
Year ended 30th September 2023

Note 12: Charity funds

12.1 Details of material funds held and movements during the CURRENT reporting period

Fund Names	Type	Purpose and Re- strictions	Fund balances brought- forward £	Income £	Expendi- ture £	Transfers £	Fund balances carried forward £
Syrian Refugee Project (ESOL/ Literacy & Numeracy)	Re- stricted Funds	Monies are restricted for use on the running of the programme	-2,076	42,357	-40,876	-	-595
Birmingham & Solihull Mental Health NHS Foundation Trust	Re- stricted Funds	Monies are restricted for use on the running of the programme	1,429	700	-2,129	-	-
Afghan Refugee Project (ESOL & mental health awareness)	Re- stricted Funds	Monies are restricted for use on the running of the programme	4000	4,000	-5,885	-	2,115
Commonwealth Games Fund Grant (Mental health awareness & engagement of women in local area)	Re- stricted Funds	Monies are restricted for use on the running of the programme	336	740	-1,076	-	-
Other funds	N/a	N/a	749,234	339,556	-285,115	-	803,675
Total Funds			<u>752,923</u>	<u>387,353</u>	<u>-335,081</u>	<u>-</u>	<u>805,195</u>

**Birmingham Ethnic Education
And Advisory Service Trust**
Notes to the accounts (continued)
Year ended 30th September 2023

Note 12: Charity funds

12.1 Details of material funds held and movements during the PREVIOUS reporting period

Fund Names	Type	Purpose and Re- strictions	Fund balances brought- forward £	Income £	Expendi- ture £	Transfers £	Fund balances carried forward £
Seldom Heard Voices Program (Pre-entry & entry level 1 food awareness)	Re- stricted Funds	Monies are restricted for use on the running of the pro- gramme	-6	-	-	6	-
Syrian Refugee Project (ESOL/ Literacy & Nu- meracy)	Re- stricted Funds	Monies are restricted for use on the running of the pro- gramme	5,154	24,084	-31,314	-	-2,076
Birmingham & Solihull Mental Health NHS Foundation Trust	Re- stricted Funds	Monies are restricted for use on the running of the pro- gramme	1,145	700	-416	-	1,429
Afghan Refugee Project (ESOL & mental health awareness)	Re- stricted Funds	Monies are restricted for use on the running of the pro- gramme	-	4,000	-	-	4,000
Commonwealth Games Fund Grant (Mental health awareness & engagement of women in local area)	Re- stricted Funds	Monies are restricted for use on the running of the pro- gramme	-	2,960	-2,624	-	336
Covid Winter Workshop	Re- stricted Funds	Monies are restricted for use on the running of the pro- gramme	-	200	-200	-	-
Other funds	N/a	N/a	680,984	372,536	-304,280	-6	749,234
Total Funds			<u>687,277</u>	<u>404,480</u>	<u>-338,834</u>	<u>-</u>	<u>752,923</u>

**Birmingham Ethnic Education
And Advisory Service Trust
Notes to the accounts (continued)
Year ended 30th September 2023**

Note 13: Transactions with trustees and related parties

13.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

13.2 Trustees' expenses

During the year £244 (2022- £114) of expenses for reimbursement of DBS checks in connection with the Charity were paid to 5 Trustees (2022: 2 Trustees).

13.3 Transactions with related parties

There have been no related party transactions in the reporting period.

CHARITY NUMBER: 515098

**Birmingham Ethnic Education
And Advisory Service Trust**

Financial Statements

Year Ended 30th September 2023

**Birmingham Ethnic Education
And Advisory Service Trust
Financial Statements
Year ended 30th September 2023**

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**Birmingham Ethnic Education
And Advisory Service Trust
Annual Report
Year ended 30th September 2023**

Introduction

Birmingham Ethnic Education and Advisory Service Trust (BEEAS) is a registered charity engaged in the advancement of education of the most disadvantaged communities.

Constitution of BEEAS

The constitution of Birmingham Ethnic Education and Advisory Service Trust dated 30 March 1984 regulates the purposes and administration of the charity.

Object of BEEAS

The objects of BEEAS are:

- i. The advancement of Education among ethnic minorities in Birmingham and the West Midlands by way of teaching of languages and health education.
- ii. Relieving the needs of ethnic minorities by provision of an advice and information service.
- iii. Providing or sponsoring the facilities for recreation other leisure time occupation.

BEEAS only provide its services to the people who are beyond the mandatory school attendance age.

Name of Trustees

Dr Lynne P. Morris CBE
Mr Edobhiye A. Oaikhinan
Mrs Judith M. Taylor
Mrs Yasmin Y. P. Karim
Mrs Naila Tabassam
Miss Nazanin R. Khaneghah
Mrs Jean E. Powell
Mr Taheer Afzal
Mrs Penelope J. Venables (Resigned 26 June 2023)

Appointment of new Trustees

The Trustees and the Executive Director may approach potential Trustees providing that The Chair of Trustees has prior knowledge and has approved the approach. Trustees are drawn from areas such as education, administration, business, commerce and local community initiative. Appointment of suitable trustees depends on suitable reference and an interview.

BEEAS's main achievements for the academic year ending July 2023:

Joseph Chamberlain Funded Programme:

- 167 learners worked towards entry level accredited programmes in English, ESOL, Maths and Life & Living Skills. 167 learners completed a qualification or part of a qualification.
- 65 learners working towards pre-entry ESOL (RARPA).
- 486 qualifications delivered. Performance results were; achievement 94.65%, retention 96.7%, pass rate 97.87%, attendance 88%.
- 24 students enrolled on an informal pre-entry feeder course.
- Total number of learners for academic year – 256

The charity took on 256 students during the year comprising 65 on a RARPA pre-entry learning programme & 167 working towards an entry level accredited programme. 24 students enrolled on an informal pre-entry course.

**Birmingham Ethnic Education
And Advisory Service Trust
Annual Report (continued)
Year ended 30th September 2023**

	Number of students	Number completing courses	Number achieving qualifications/part qualifications
Pre-entry learning	65	65	65
Entry level accredited courses	167	167	167

Additional Programme: Syrian Vulnerable Persons Resettlement Scheme (SVPRS)

Additionally, BEEAS had 18 learners with 10 in Entry level and 8 in Pre-entry on the ESOL Extra of the Syrian programme. Moreover, there were an overall of 59 adults and 116 children partaking in the holiday programme during the year. Furthermore, there were 6 children taking part in the GCSE study skills.

Additional Programme: Afghan Programme

There were 4 steady learners during the year with 1 learner progressing onto the Pre-entry at Adult Education.

Additional Programme: Mental Health Workshop

One workshop was agreed to take place in November 2022 and this had 12 learners attend the session.

Determining level of income reserve

BEEAS is non-profit making trust, and maintains an adequate level of reserves.

Relationship with other organisations

BEEAS has annual contracts with Joseph Chamberlain College to assist in the delivery of community provision aspects and with Birmingham City Council to work with refugee families. We also work with Solihull and Birmingham Mental Health Trust (SBMHT).

E. A. Oakman

Edwina Engle

Signed on behalf of the trustees on ^{5th} March 2024

Judith Taylor

JM Taylor

Signed on behalf of the trustees on ^{8th} March 2024

**Birmingham Ethnic Education
And Advisory Service Trust
Year ended 30th September 2023
Independent Examiner's Report to Trustees of
Birmingham Ethnic Education & Advisory Service Trust**

Independent Examiner's Report to the Trustees of Birmingham Ethnic Education And Advisory Service Trust

I report to the charity trustees on my examination of the accounts of Birmingham Ethnic Education And Advisory Service Trust for the year ended 30 September 2023.

Responsibilities and basis of report

As the charity's trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). You are satisfied that the accounts of the trust are not required by charity law to be audited and have chosen instead to have an independent examination.

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the accounts. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the accounts present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

Since the Trust's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records.
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

**Birmingham Ethnic Education
And Advisory Service Trust
Year ended 30th September 2023
Independent Examiner's Report to Trustees of
Birmingham Ethnic Education & Advisory Service Trust**

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

R. Javed

Mr Rizwan Javed Mphil (Cantab) FCA
For and on behalf of
Javed & Co
Chartered Accountants
109 Hagley Road
Birmingham
B16 8LA

12-03-2024

**Birmingham Ethnic Education
And Advisory Service Trust
Income Statement
Year ended 30th September 2023**

	Unrestricted funds £	Restricted income funds £	Total funds £	Prior year funds £
Incoming resources (Note 3)				
Income from:				
Charitable activities	331,001	47,797	378,798	402,713
Investments	8,555	-	8,555	1,767
Total	<u>339,556</u>	<u>47,797</u>	<u>387,353</u>	<u>404,480</u>
 Resources expended (Note 4)				
Expenditure on:				
Charitable activities	285,115	49,966	335,081	338,834
Other	-	-	-	-
Total	<u>285,115</u>	<u>49,966</u>	<u>335,081</u>	<u>338,834</u>
 Net income/(expenditure)	<u>54,441</u>	<u>-2,169</u>	<u>52,272</u>	<u>65,646</u>
Net movement in funds	54,441	-2,169	52,272	65,646
 Reconciliation of funds:				
Total funds brought forward	749,234	3,689	752,923	687,277
Transfers	-	-	-	-
Total funds carried forward	<u>803,675</u>	<u>1,520</u>	<u>805,195</u>	<u>752,923</u>

**Birmingham Ethnic Education
And Advisory Service Trust
Balance Sheet
Year ended 30th September 2023**

	Unrestricted funds £	Restricted income funds £	Total this year £	Total last year £
Fixed assets				
Tangible assets (Note 8)	11,048	-	11,048	14,171
Total fixed assets	<u>11,048</u>	<u>-</u>	<u>11,048</u>	<u>14,171</u>
Current assets				
Debtors (Note 9)	355,202	-	355,202	383,667
Cash at bank and in hand (Note 11)	757,539	10,445	767,984	700,759
Total current assets	<u>1,112,741</u>	<u>10,445</u>	<u>1,123,186</u>	<u>1,084,426</u>
Creditors: amounts falling due within one year (Note 10)	320,114	8,925	329,039	345,674
Net current assets/(liabilities)	<u>792,627</u>	<u>1,520</u>	<u>794,147</u>	<u>738,752</u>
Total assets less current liabilities	<u>803,675</u>	<u>1,520</u>	<u>805,195</u>	<u>752,923</u>
Creditors: amounts falling due after one year (Note 10)	-	-	-	-
Total net assets or liabilities	<u>803,675</u>	<u>1,520</u>	<u>805,195</u>	<u>752,923</u>
Funds of the Charity Restricted income funds (Note 12)	-	1,520	1,520	3,689
Unrestricted funds	<u>803,675</u>	<u>-</u>	<u>803,365</u>	<u>749,234</u>
Total funds	<u>803,675</u>	<u>1,520</u>	<u>805,195</u>	<u>752,923</u>

These financial statements were approved by the Trustees on 29 February 2024.

Trustee

Solihame Engle
J M Taylor

Trustee

**Birmingham Ethnic Education
And Advisory Service Trust
Notes to the accounts
Year ended 30th September 2023**

Note 1: Basis of preparation

1.1 Basis of accounting

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

**Birmingham Ethnic Education
And Advisory Service Trust**
Notes to the accounts (continued)
Year ended 30th September 2023

2.2 INCOME

Recognition of income

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the charity SORP or FRS 102 1a.

Grants and donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 1a charity SORP).

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 charity SORP).

Contractual income and performance related grants

This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.

Income from interest, royalties and dividends

This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

2.3 EXPENDITURE AND LIABILITIES

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance and support costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, e.g. allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage

**Birmingham Ethnic Education
And Advisory Service Trust
Notes to the accounts (continued)
Year ended 30th September 2023**

Creditors The charity has creditors which are measured at settlement amounts less any trade discounts

Provisions for liabilities A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date

2.4 ASSETS

Tangible fixed assets for use by charity Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Tangible assets (Acquired up until 30th September 2021) – 20% reducing balance.

Tangible assets (Acquired from 1st October 2021) – 20% straight line.

Debtors Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Current asset investments The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due. They are valued at fair value except where they qualify as basic financial instruments.

**Birmingham Ethnic Education
And Advisory Service Trust**
Notes to the accounts (continued)
Year ended 30th September 2023

Note 3: Analysis of income

	Analysis	Unrestricted funds £	Restricted income funds £	Total funds £	Prior year £
Donations and legacies:	Donations and gifts	0	-	0	0
	Total	<u>0</u>	<u>-</u>	<u>0</u>	<u>0</u>
Charitable activities:	ESOL / Literacy & Numeracy	331,001	46,357	377,358	399,053
	Mental Health Workshops	-	1,440	1,440	3,660
	Total	<u>331,001</u>	<u>47,797</u>	<u>378,798</u>	<u>402,713</u>
Income from investments:	Interest income	8,555	-	8,555	1,767
	Total	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL INCOME		<u>339,556</u>	<u>47,797</u>	<u>389,353</u>	<u>404,480</u>

**Birmingham Ethnic Education
And Advisory Service Trust
Notes to the accounts (continued)
Year ended 30th September 2023**

Note 4: Analysis of expenditure

		Unrestricted funds £	Restricted funds £	Total funds £	Prior year £
Expenditure on charitable activities	Analysis				
	ESOL / Literacy & Numeracy	285,015	46,761	331,776	335,794
	Mental Health Workshops	-	3,205	3,205	3,040
Total expenditure on charitable activities		<u>285,015</u>	<u>49,966</u>	<u>334,981</u>	<u>338,834</u>
Other	Other donations under £500	100	-	100	-
Total other expenditure		<u>100</u>	<u>-</u>	<u>100</u>	<u>-</u>
TOTAL EXPENDITURE		<u>285,115</u>	<u>49,966</u>	<u>335,081</u>	<u>338,834</u>

Note 5: Details of certain items of expenditure

Fees for examination of the accounts

	This period £	Last year £
Independent examiner's fees	1,400	1,200
Other fees	2,440	2,280
	<u>3,840</u>	<u>3,480</u>

**Birmingham Ethnic Education
And Advisory Service Trust
Notes to the accounts (continued)
Year ended 30th September 2023**

Note 6: Paid employees

6.1 Staff Costs

	This period	Last year
	£	£
Salaries and wages	221,060	222,730
Social security costs	7,180	8,456
Pension costs (defined contribution scheme)	3,097	3,390
Other employee benefits	-	-
	<hr/>	<hr/>
Total staff costs	231,337	234,576
	<hr/>	<hr/>

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

6.2 Average head count in the period	This period	Last year
	Number	Number
Charitable Activities	29	26
	<hr/>	<hr/>
Total	29	26
	<hr/>	<hr/>

Note 7: Defined contribution pension scheme

All expense of pension contributions has been allocated to unrestricted funds under 'Expenditure on Charitable Activities' - ESOL / Literacy & Numeracy

Amount of contributions recognised in the SOFA as an expense	<u>3,097</u>
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**Birmingham Ethnic Education
And Advisory Service Trust
Notes to the accounts (continued)
Year ended 30th September 2023**

Note 8: Tangible fixed assets

8.1 Cost or valuation

	Fixtures, fittings and equipment	Total
	£	£
At the beginning of the period	59,345	59,345
Additions	827	827
Disposals	<u>-33,965</u>	<u>-33,965</u>
At end of the period	<u><u>26,207</u></u>	<u><u>26,207</u></u>

Depreciation

	£	£
At beginning of the period	45,174	45,174
Depreciation	3,627	3,627
Depreciation on disposals	<u>-33,642</u>	<u>-33,642</u>
At end of the period	<u><u>15,159</u></u>	<u><u>15,159</u></u>

Carrying amount

Net book value at the beginning of the year	<u>14,171</u>	<u>14,171</u>
Net book value at the end of the year	<u><u>11,048</u></u>	<u><u>11,048</u></u>

**Birmingham Ethnic Education
And Advisory Service Trust
Notes to the accounts (continued)
Year ended 30th September 2023**

Note 9: Debtors and prepayments

Analysis of debtors	This period	Last year
	£	£
Prepayments and accrued income	321,756	383,667
Trade debtors	33,200	-
Other debtors	246	-
Total	355,202	383,667

Note 10: Creditors and accruals

Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This period	Last year	This year	Last year
	£	£	£	£
Accruals and deferred income	306,678	322,539	-	-
Taxation and social security	3,846	3,433	-	-
Net wages	15,268	15,424	-	-
Other creditors	903	1,069	-	-
Aged creditors	2,344	3,209	-	-
Total	329,039	345,674	-	-

Note 11: Cash at bank and in hand

	This period	Last year
	£	£
Short term deposits	281,064	275,495
Cash at bank and on hand	486,920	425,264
Total	767,984	700,759

**Birmingham Ethnic Education
And Advisory Service Trust**
Notes to the accounts (continued)
Year ended 30th September 2023

Note 12: Charity funds

12.1 Details of material funds held and movements during the CURRENT reporting period

Fund Names	Type	Purpose and Re- strictions	Fund balances brought- forward £	Income £	Expendi- ture £	Transfers £	Fund balances carried forward £
Syrian Refugee Project (ESOL/ Literacy & Numeracy)	Re- stricted Funds	Monies are restricted for use on the running of the programme	-2,076	42,357	-40,876	-	-595
Birmingham & Solihull Mental Health NHS Foundation Trust	Re- stricted Funds	Monies are restricted for use on the running of the programme	1,429	700	-2,129	-	-
Afghan Refugee Project (ESOL & mental health awareness)	Re- stricted Funds	Monies are restricted for use on the running of the programme	4000	4,000	-5,885	-	2,115
Commonwealth Games Fund Grant (Mental health awareness & engagement of women in local area)	Re- stricted Funds	Monies are restricted for use on the running of the programme	336	740	-1,076	-	-
Other funds	N/a	N/a	749,234	339,556	-285,115	-	803,675
Total Funds			<u>752,923</u>	<u>387,353</u>	<u>-335,081</u>	<u>-</u>	<u>805,195</u>

**Birmingham Ethnic Education
And Advisory Service Trust**
Notes to the accounts (continued)
Year ended 30th September 2023

Note 12: Charity funds

12.1 Details of material funds held and movements during the PREVIOUS reporting period

Fund Names	Type	Purpose and Re- strictions	Fund balances brought- forward £	Income £	Expendi- ture £	Transfers £	Fund balances carried forward £
Seldom Heard Voices Program (Pre-entry & entry level 1 food awareness)	Re- stricted Funds	Monies are restricted for use on the running of the pro- gramme	-6	-	-	6	-
Syrian Refugee Project (ESOL/ Literacy & Nu- meracy)	Re- stricted Funds	Monies are restricted for use on the running of the pro- gramme	5,154	24,084	-31,314	-	-2,076
Birmingham & Solihull Mental Health NHS Foundation Trust	Re- stricted Funds	Monies are restricted for use on the running of the pro- gramme	1,145	700	-416	-	1,429
Afghan Refugee Project (ESOL & mental health awareness)	Re- stricted Funds	Monies are restricted for use on the running of the pro- gramme	-	4,000	-	-	4,000
Commonwealth Games Fund Grant (Mental health awareness & engagement of women in local area)	Re- stricted Funds	Monies are restricted for use on the running of the pro- gramme	-	2,960	-2,624	-	336
Covid Winter Workshop	Re- stricted Funds	Monies are restricted for use on the running of the pro- gramme	-	200	-200	-	-
Other funds	N/a	N/a	680,984	372,536	-304,280	-6	749,234
Total Funds			<u>687,277</u>	<u>404,480</u>	<u>-338,834</u>	<u>-</u>	<u>752,923</u>

**Birmingham Ethnic Education
And Advisory Service Trust
Notes to the accounts (continued)
Year ended 30th September 2023**

Note 13: Transactions with trustees and related parties

13.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

13.2 Trustees' expenses

During the year £244 (2022- £114) of expenses for reimbursement of DBS checks in connection with the Charity were paid to 5 Trustees (2022: 2 Trustees).

13.3 Transactions with related parties

There have been no related party transactions in the reporting period.