

NOTTINGHAMSHIRE WOMEN'S AID LIMITED

England & Wales · Charity number 513843

Details

Other names BASSETLAW WOMEN'S AID, BASSETLAW WOMEN'S AID LIMITED

Status Registered

Legal form Charitable company

Company number [01822489](#)

Registered 1983-05-23

Register [View on the Charity Commission register](#)

Contact

Address Farr Centre
Chapel Walk
Westgate
Worksop
S80 1LR

Phone 01909491330

Email finance@nottswa.org

Website www.nottswa.org

Activities

Objects: THE RELIEF OF MENTAL OF PHYSICAL DISTRESS AMONG WOMEN WHO HAVE BEEN MALTREATED BY THEIR HUSBANDS OR THE MEN WITH WHOM THEY ARE LIVING AND AMONG THE CHILDREN OF SUCH WOMEN

Activities: Nottinghamshire Women's Aid was established to support women, children and young people who had experienced domestic abuse be it physical, emotional and/or sexual. This includes emergency refuge accommodation, supported housing, IDVA , floating support and sanctuary schemes. There is a women, children and young people's centre offering information, support, OFSTED creche and social activities.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Accommodation/housing, Other Charitable Purposes
- **Who:** Children/young People, Other Defined Groups

Geography

- Nottinghamshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£2,319,650	£2,275,622	£913,213	75
2024-03-31	£1,251,496	£2,084,144	£856,053	72
2023-03-31	£1,851,025	£1,823,076	£811,130	70
2022-03-31	£1,727,249	£1,683,158	£800,029	61
2021-03-31	£1,571,387	£1,487,976	£755,545	61

Trustees

Name	Role	Appointed
Ann Snowden	Chair	2013-01-28
Anthea Jean Bloomer		2011-03-21
Lauren Mitchell		2023-09-04
Mallory Slinn		2023-02-27
Sally Anne Brett		2021-11-15

NOTTINGHAMSHIRE WOMEN'S AID LIMITED

England & Wales - Charity number 513843

Accounts

Nottinghamshire Women's Aid Limited

(A Company Limited by Guarantee)

Report and Financial Statements
Year ended 31 March 2025



Nottinghamshire **Women's Aid** *Survive & Thrive*

Company Number 01822489
Charity Number 5138430



Contents

	Page
Legal and Administrative Information	2
Report of the General Purposes Committee	3-8
Independent Auditors Report	9-12
Statement of Financial Activities (Current Year)	13
Statement of Financial Activities (Prior Year)	14
Balance Sheet	15
Statement of Cash Flows	16
Notes to the Financial Statements	17-27

Legal and administrative information

Company name	Nottinghamshire Women's Aid Limited
Company number	01822489
Charity number	513843
Registered office and principal operational address	The Farr Centre Chapel Walk Worksop Nottinghamshire S80 1LR
Senior staff member in charge	Mandy Green
General Purposes Committee and company directors	Ann Snowden - Chair from 17/7/2023 Anthea Bloomer Sally Brett Mallory Seddon Lauren Mitchel
Secretary	Mallory Seddon
Treasurer	Anthea Bloomer
Auditors	Rogers Spencer Ltd Newstead House Pelham Road Nottingham NG5 1AP
Bankers	Lloyds Bank plc High Street Lincoln PO Box 1000 BX1 1LT
Solicitors	Nelsons Solicitors Ltd 8 Stanford Street Nottingham NG1 7BQ

Report of the General Purposes Committee for the year ended 31 March 2025

The General Purposes Committee present their report and the audited financial statements for the year ended 31 March 2025.

Structure, governance and management

Governing document

The organisation is a charitable company limited by guarantee. It was incorporated on 6 June 1984 and is governed by the Memorandum and Articles of Association under which it was established. The company has limited liability which is guaranteed by the members. In the event of a winding up this liability is restricted to £1 per member.

Recruitment and appointment of trustees

Recruitment and appointment of trustees is not only part of the action identified within the organisation's business plan, but an ongoing process within the organisation involving identifying women with skills, knowledge and relevant experience to join our General Purposes Committee. This is achieved by local advertising campaigns as well as identifying women with specific skills in areas required by the organisation. Information packs, policies and procedures, training opportunities and induction to the organisation are available to women who would like to become trustees. The Chairperson, Company Secretary, Treasurer and Trustees are elected to serve for a period of one year after which they must be re-elected at the next Annual General Meeting.

Organisational structure

The organisation is governed by a General Purposes Committee, who are responsible for controlling the management and administration of the charity. The trustees have established formalised reporting procedures and clear lines of accountability. The trustees employ the Head of Services to manage the organisation on a day to day basis on their behalf. The Head of Services reports to the trustees each month and there are clearly defined roles and responsibilities. The aims and objectives are set out in the organisations' Memorandum and Articles of Association. Decisions are agreed and approved at the trustee meetings that are held regularly throughout the year.

Pay and Remuneration

The organisation follows its Salary Review Policy, which is reviewed, on an annual basis. The policy contains the current pay structure for all staff. In addition, the organisation has a Rewards and Recognition Policy in place. Staff within the organisation have the opportunity to join the Westfield Foresight health plan. This is paid for by the organisation to support staff and acknowledge the impact working in the domestic abuse sector has on their health and wellbeing.

Related Parties

Nottinghamshire Women's Aid Limited is a fully affiliated member of Women's Aid Federation of England.

Risk management

The General Purposes Committee actively review the major risks to which the charity is exposed at the closed trustee meetings and believe that adherence to the reserves policy, combined with an annual review of the controls over financial systems, will provide sufficient resources in the event of adverse conditions. The General Purposes Committee has also examined other operational risks faced by the charity and can confirm that they have established systems and procedures to mitigate all potential risks identified.

Public Benefit Statement

The objectives and activities of the organisation have been planned taking into account the requirements that the Charities Commission sets out with regard to Public Benefit. The Public Benefit that the organisation provides relates to our aims and objectives, and is balanced against any potential harm through our risk assessment procedures. The benefits are not unreasonably restricted, and do not exclude women, children and young people in poverty. The activities do not result in private benefit.

Objectives and activities

The charity's principal objective continues to be that of the provision of support for women* (*women is defined as a woman who was born female at birth) children and young people who have experienced any form of domestic abuse, be it physical, emotional, sexual, financial or economic, coercive or controlling behaviour. This objective has been met by:

- Offering support and guidance to women, children and young people who have suffered from domestic abuse;
- Offering support and guidance to children and young people whose lives have been impacted by domestic abuse;
- Helping women who have left the home where they have experienced domestic abuse to find permanent housing;
- Offering support to those women, children and young people who still live in the home where they have experienced abuse.

Volunteers work within the organisation to complement the charity's full and part time staff. The General Purposes Committee estimate that approximately 2150 hours were donated by volunteers during the year.

Achievements and performance

Services areas consist of:

- Farr Centre & Hickling House - dedicated Women & Children's Centre's
- Refuge Provision
- IDVA service
- Intervention and Recovery services
- Children and young people's domestic abuse support service

Women & Children's Centre's

The Farr Centre is the main operational base for the charity and is located in Worksop. Hickling House is located in Mansfield. Both centres provide opportunities for women and children in the local area to access group work, training courses and access to a range of services.

Refuge Provision

Both Mansfield and Bassetlaw Refuges meet the immediate housing needs of women and any dependants escaping domestic abuse by offering a place of safety and support. By operating an "open door" policy the charity ensures that no woman will be turned away without being offered some form of assistance. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council and Department for levelling up, housing and communities (DLUHC), alongside housing benefit received from Bassetlaw District Council and Mansfield District Council.

IDVA Service

Independent Domestic Violence Advocates (IDVA)

Workers are based in the Police Public Protection Unit and have attended SafeLives (formally known as CAADA - Coordinated Action Against Domestic Abuse) accredited advocacy training. They deliver the role of the IDVA through the MARAC (Multi Agency Risk Assessment Conference) process, covering Mansfield, Bassetlaw and Newark and Sherwood districts.

The IDVA role responds to high risk female victims across North Nottinghamshire and provides practical and emotional support, safety planning, early intervention and ongoing support through the court process, both criminal and civil. This service is for women where it has been determined there is a high risk level through the DASH (Domestic Abuse, Stalking and "Honour" based violence) risk assessment process. The Hospital IDVA is funded by Sherwood Forest Hospital Trust and is based at Kings Mill Hospital and sits within the safeguarding team, providing support and intervention where there has been a disclosure of domestic abuse.

The Maternity IDVA service works with women who are pregnant or have been pregnant or welcomed a child within the last 6 months. This includes women who have given birth, adopted, terminated their

pregnancy or suffered miscarriage, stillbirth or the loss of a child. This service is funded through Henry Smith.

The IOM (integrated offender management) IDVA ensures that the survivors of the known offenders will be given a continuing opportunity to be supported by the specialist domestic abuse services. The IOM IDVA will ensure that both their professional view and the survivors' voices are heard throughout the IOMs process. This ensures that the offender led management are aware of concerns, fears and risks which they may be able to mitigate, eliminate or explain. This service is funded by the Office of the Police Crime Commissioner.

Nottinghamshire Women's Aid Limited IDVA service continues to maintain the SafeLives Leading Lights Accreditation status, of which only a small number of IDVA services have managed to achieve. The main source of funding for the IDVA service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Court IDVA

Court IDVAs are based in Hickling House - Mansfield, working with female victims of domestic abuse providing support through the criminal and civil court process. Court IDVAs support clients in cases that will be heard at either the Specialist Domestic Violence Court or other courts throughout Nottinghamshire and also including courts in Lincoln and Sheffield. This role works flexibly over 5 days to cover the courts our clients attend. The Court IDVA will support in obtaining special measures where necessary, conduct safety around the victim's own situation and court attendance, support at court on the day of hearing and with travel to and from the court and ensure that the process and the outcome of court is explained fully to ensure the victim feels informed. Court IDVAs will work with Probation, CPS, Police and a range of agencies to support the victim and ensure that court orders and restrictions are monitored and adhered to. Support will be given to enable victims to complete statements and the Court IDVA will liaise on a regular basis to keep all agencies updated. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Intervention and Recovery Services

Medium Risk Intervention Workers

The medium risk intervention workers work alongside a range of partners to attempt contact with all female medium risk cases and carry out joint visits in partnership with the partners. The medium risk intervention worker will share skills, knowledge, good practice, resources and agency contact information alongside safety planning and risk assessing with victims.

The main source of funding for the Medium risk services is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Female Domestic Abuse Support Service

This service offers support to women across North Nottinghamshire who are experiencing or have experienced domestic abuse and have chosen to remain in their existing homes. The service also enables the Charity to offer support to those who are unable to make use of its other services due to location, disability or financial hardship. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Medium Risk Plus

Medium Risk Plus is a service working with female medium risk victims who have high reported incidents of domestic abuse, complex needs and issues of successful engagement.

Sanctuary Support Service

The Sanctuary Scheme is a multi-agency partnership offering a package of security measures fitted within the home, linked with emotional and practical support. This enables survivors of domestic abuse to remain in their own home where safety can be ensured and the violent partner no longer lives in the home.

We deliver the support element of this scheme to women across North Nottinghamshire, developing individual safety plans and providing information and ongoing support on a range of issues including

legal options, risk assessing, raising awareness of domestic abuse, perpetrator's behaviour and tactics along with coping strategies.

Domestic Abuse Housing Liaison workers

Provides specialist domestic abuse support to women who live within the Nottinghamshire Women's Aid Ltd (NWAL) geographical boundaries and have a housing need due to domestic abuse. The support includes survivor interventions from the point of contact with the Housing Department, until survivor is placed in safe accommodation.

Freedom Program

A 10-week programme that examines the roles played by attitudes and beliefs on the actions of abusive partners and the responses of victims and survivors. The aim is to help them to make sense of and understand what has happened to them, instead of the whole experience just feeling like a horrible mess. The Freedom Programme also describes in detail how children are affected by being exposed to this kind of abuse and very importantly how their lives are improved when the abuse is removed. This programme has been delivered in person or virtually to meet the needs of our survivors.

Recovery Took Kit

The Recovery Toolkit is a **trauma focused cognitive behavioural therapy programme**. It is suitable for women not currently in an abusive relationship. The aim of the course is to empower participants with lifelong skills, tools and techniques to effectively make healthy relationship choices.

Women's Counselling Service

Counselling service for women. Service is based in Bassetlaw, Mansfield and Newark. Referrals through the Farr Centre with referral form.

The Your Choice Project- DVPP

Your Choice Project is a DDVP (Domestic Violence Perpetrator Program) delivered by Equation, across Nottingham / shire. It is funded by the OPCC.

Both Nottinghamshire Women's Aid and Juno provide the partner support to survivors of those that access the programme to provide a wraparound support model. The level of support received is dependent on each survivor and can last up to a year from the beginning of the programme. The partner support is funded by Nottinghamshire County Council.

Children's and Young People's Domestic Abuse Service

Children and Young People's Service

Support is offered to children and young people, across the districts of North Nottinghamshire, who are living within or leaving an environment that contains or has contained domestic abuse or who are experiencing domestic abuse within their own relationship. Children are encouraged to explore their feelings and experiences through one to one support and group work while helping to develop positive coping strategies.

Teen Support

NWAL work with 13-18yr old teenagers who are in abusive relationships or are at risk of entering into an abusive relationship. We provide a safe confidential service delivered by YPIDV'S through group work and one to one support.

Hands Are Not for Hurting

Alongside the work with children and young people we deliver a 12 week targeted treatment programme working with both children and their mothers looking at the impact of domestic abuse on children and the recovery and healing process. Mothers are also offered support and advice regarding the potential impacts on the child's health, education and emotional wellbeing.

The main source of funding for the Children's Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Family Court Support Service

The family court support service will support women with children/young people from the point of incident and throughout their interaction with the family court system. This role ensures women and children receive an appropriate level of support from the point a survivor is thinking, applying or being informed of an application, during the court process and longer term where necessary. The Family court service is funded by the OPCC.

CADA – Therapeutic Counselling

Children and young people

Children and young people under 18 who have witnessed or are currently living with the experience of someone perpetrating DVA or living with the experience of someone being a survivor of DVA and as a consequence the abuse is having an impact on the child. The specific focus of this programme is children and young people affected by domestic abuse who will benefit from counselling.

Financial Review

Principal sources of funding

As outlined above, the majority of the charity's funds come from grants and contractual income from Nottinghamshire County Council, Bassetlaw, Mansfield, and Newark and Sherwood District Councils (including Housing Benefits), BBC Children in Need, Henry Smith, Sherwood Forest Hospital Trust, Office of the Police and Crime Commissioner and DLUHC. As of the 1st April 2020 Nottinghamshire Women's Aid Ltd were commissioned by Nottinghamshire County Council, Public Health and the Office of the Police Crime Commissioner funded until March 2028.

Our total income from our Funders listed above has increased to £2,319,650 from £2,107,149 for the period 2024-25, which is a great achievement. We have also seen an increase in staffing numbers and costs associated with new staff from £2,084,144 to £2,275,622. The increase in the National Living wage and National insurance has put more pressure on our staff expenditure, which we continue to review and manage.

Reserves Policy

The General Purposes Committee has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the Charity should be between three and six months of the resources expended. Based on the current year, this equates to between £568,906 and £1,137,811. After allowing for funds invested in tangible fixed assets of £75,364, the General Purposes Committee feel the available unrestricted funds of £834,373 at 31 March 2025 are sufficient for the charity to continue operating its current activities.

Investment Policy

The General Purposes Committee has considered the most appropriate policy for investing funds and has found that a Unit Trust with St James Place Wealth Management met the charity's requirements.

Plans for future periods

NWAL board of trustees are looking to recruit to the Head of Services post in 2025, a robust plan has been developed to ensure a seamless transition and a thorough handover for the current HOS retirement. NWAL continue to work in partnership with a number of agencies and organisation in raising awareness of domestic abuse and support available to survivors. We continue to subcontract Male support services to Equation in line with our current arrangements and County South Non Domestic abuse Stalking services to Juno Women's Aid.

We will continue to work within our Memorandum of Articles of Association and our organisational ethos of supporting women, children and young people to develop and secure gender based services across Nottinghamshire. NWAL definition of a woman A 'woman' is a biological woman or girl (a person born female).

The organisation is committed to maintaining the high standards already achieved in relation to quality assurance and will work closely with SafeLives Leading Lights and WAFE National Quality Standards.

As an organisation we will continue to develop services within the Farr Centre & Hickling House including building our volunteer network, recruiting and training volunteers into our organisation and developing IT opportunities.

NWAL plan to further expand services into our rural districts as we recognise the barriers experienced by women and children living with domestic abuse in rural communities. We are constantly looking to recruit new trustees with a variety of skills to support the General Purposes Committee already in place.

Responsibilities of the General Purposes Committee

The General Purposes Committee (who are also directors of Nottinghamshire Women's Aid Limited for the purposes of company law) are responsible for preparing the General Purposes Committee Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the General Purposes Committee to prepare financial statements for each financial year. Under company law the General Purpose Committee must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the General Purposes Committee is required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The General Purposes Committee is responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the General Purposes Committee

Members of the General Purposes Committee, who are directors for the purposes of company law and trustees for the purpose of charity law, who served during the year are set out on page 1.

In accordance with company law, the directors certify that, so far as they are aware:

- there is no relevant audit information of which the charitable company's auditors is unaware; and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditors is aware of that information.

Auditors

In accordance with Section 485 of the Companies Act 2006, a resolution proposing that Rogers Spencer Ltd be reappointed as auditors of the company will be put to the Annual General Meeting.

This report is prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued 2019) and in accordance with the provisions applicable to companies subject to the small companies' regime.

This report was approved by the General Purposes Committee on..... and signed on its behalf by

Mallory Seddon – Secretary

Independent auditor's report

To the Trustees of Nottinghamshire Women's Aid Limited

Opinion

We have audited the financial statements of Nottinghamshire Women's Aid Limited (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Identifying and assessing potential risks related to irregularities

Our approach to identifying and assessing the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our commercial knowledge and experience of the sector.
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including the charities act, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting monthly board minutes.
- Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the charity's remuneration policies.

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and

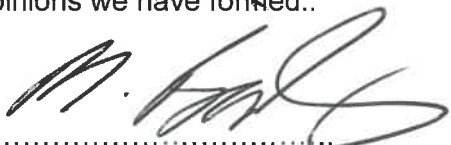
There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the FRC's website at: <https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for> This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed..



.....
Melvin Bailey FCCA DChA (Senior Statutory Auditor)
For and on behalf of Rogers Spencer
Chartered Certified Accountants
Statutory Auditor
Newstead House
Pelham Road
Nottingham
NG5 1AP

Date: 7/11/25

Rogers Spencer is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Statement of Financial Activities
(Including income and expenditure account)
For the year ended 31 March 2025

<u>Current financial year</u>		Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Total 2024 £
	Notes				
Income and endowments from:					
Donations and legacies	3	22,407	-	22,407	8,236
Charitable activities					
Grants and Contracts	6	1,009,213	990,552	1,999,765	1,831,349
Rents	6	282,432	-	282,432	262,085
Other trading activities					
Fundraising	4	811	-	811	-
Other	4	9,558	-	9,558	1,400
Investments	5	4,677	-	4,677	4,079
Total incoming resources		1,329,098	990,552	2,319,650	2,107,149
Expenditure on:					
Charitable activities	7	1,270,841	1,004,781	2,275,622	2,084,144
Total resources expended		1,270,841	1,004,781	2,275,622	2,084,144
Net income for the year	8	58,257	(14,229)	44,028	23,005
Gains/loss on investment	13	13,132	-	13,132	21,199
Transfer between funds	17/18	(2,352)	2,352	-	-
Net movement in funds		69,037	(11,877)	57,160	44,204
Total funds brought forward		806,415	49,638	856,053	811,849
Total funds carried forward		875,452	37,761	913,213	856,053

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

The notes on pages 17 – 27 form an integral part of these financial statements

Statement of Financial Activities
(Including income and expenditure account)
For the year ended 31 March 2024

<u>Prior financial year</u>	Notes	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £
Income and endowments from:				
Donations and legacies	3	8,236	-	8,236
Charitable activities				
Grants and Contracts	6	975,696	855,653	1,831,349
Rents	6	262,085	-	262,085
Other trading activities				
Fundraising	4	-	-	-
Other	4	1,400	-	1,400
Investments	5	4,079	-	4,079
Total incoming resources		1,251,496	855,653	2,107,149
Expenditure on:				
Raising funds	7	-	-	-
Charitable activities	7	1,270,099	814,045	2,084,144
Total resources expended		1,270,099	814,045	2,084,144
Net income for the year	8	(18,603)	41,608	23,005
Gains/loss on investment	13	21,199	-	21,199
Transfer between funds	17/18	9,758	(9,758)	-
Net movement in funds		12,354	31,850	44,204
Total funds brought forward		794,061	17,788	811,849
Total funds carried forward		806,415	49,638	856,053

Balance Sheet as at 31 March 2025

	Notes	2025		2024	
		£	£	£	£
Fixed assets					
Tangible assets	12		75,364		83,096
Investments	13		266,078		252,946
Total Fixed Asset			341,442		336,042
Current assets					
Debtors	14	17,479		60,181	
Cash at bank and in hand		617,741		527,267	
		635,221		587,448	
Creditors: amounts falling due within one year	15	(63,449)		(67,437)	
Net current assets			571,772		520,011
Total assets less current liabilities			913,213		856,053
Charity funds					
Restricted funds	18		37,761		49,638
Unrestricted funds	17	834,374		778,469	
Revaluation reserve	17	41,078		27,946	
Total unrestricted funds			875,452		806,415
Total funds			913,213		856,053

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

The financial statements were approved by the board committee on 15/10/25 and signed on its behalf by

Anthea Bloomer
Treasurer



Nottinghamshire Women's Aid Limited
Company Number 01822489
Charity Number 5138430

The notes on pages 17 – 27 form an integral part of these financial statements

Statement of Cash Flows For the year ending March 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from/(absorbed in) operations	23	85,331	(6,135)
Investing activities			
Purchase of tangible fixed assets		-	(12,484)
Disposal of tangible fixed assets		466	-
Investment income received		4,677	4,079
Net cash received from/(used in) investing activities		<u>5,143</u>	<u>(8,405)</u>
Change in cash and cash equivalents in the year		90,474	(14,540)
Cash and cash equivalent brought forward		<u>527,267</u>	<u>541,807</u>
Cash and cash equivalents carried forward		<u><u>617,741</u></u>	<u><u>527,267</u></u>

The notes on pages 17 – 27 form an integral part of these financial statements

Notes to the financial statements for the year ended 31 March 2025

1) Accounting policies

Charity information

Nottinghamshire Women's Aid Limited is a private company, limited by guarantee incorporated in England and Wales. The registered office is The Farr Centre, Chapel Walk, Worksop, Nottinghamshire, S80 1LR.

a) Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued in October 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Assets and liabilities are initially recognised at historical cost of transaction value unless otherwise stated in the relevant accounting policy note.

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

b) Going concern

At the time of approving the financial statements, the General Purposes Committee have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the general purposes committee continue to adopt the going concern basis of accounting in preparing the financial statements.

c) Charitable funds

Unrestricted funds are available for use at the discretion of the General Purposes Committee in furtherance of the objectives of the charity. Restricted funds are subjected to restrictions on their expenditure as imposed by the donor.

d) Incoming resources

All incoming resources are included in the statement of financial activities when it is recognised there is entitlement, it is probable, measurable and can be quantified with reasonable accuracy. Income is deferred when the donor specifies that the funds must be used in future accounting periods or if the donor's conditions have not been met.

e) Resources expended

All expenditure is recognised on an accruals basis as a liability is incurred. Costs are allocated to the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis.

Support costs are allocated in line with budget allowance and need. Where possible, we aim to achieve full cost recovery.

f) Financial assets / liabilities

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received

The charity has creditors which are measured at settlement amounts less any trade discounts

g) Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. Assets costing less than £1,000 are not generally capitalised. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life.

Depreciation is calculated as follows:

Improvements to leasehold property	- Straight line over ten year rent-free period of lease
Buildings	- 2% on a straight line basis
Plant and machinery	- 25% on a straight line basis
Fixtures, fittings and equipment	- 25% on a straight line basis

h) Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

i) Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at fair value (their market value) at the year-end.

j) Pensions

The pension costs charged in the financial statements represent the contribution payable by the company during the year to defined contribution retirement benefit schemes. The regular cost of providing retirement pensions and related benefits is charged to the profit and loss account over the employees' service lives on the basis of a constant percentage of earnings.

2) Critical accounting estimates and judgements

In the application of the charity's accounting policies, the General Purpose Committee are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. Donations and legacies

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Donations and gifts	22,407	8,236

4. Other trading activities

	Unrestricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Total 2024 £
Fundraising	811	811	-	-
Other income	9,558	9,558	1,400	1,400
	10,369	10,369	1,400	1,400

Unrestricted other income represents room rental at the Farr Centre, payment for training and contributions from individuals and organisations towards refreshments, activities and support supplied Nottinghamshire Women's Aid Limited.

5. Investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	4,677	4,079

6. Incoming resources from charitable activities

Incoming resources from each of the charity's activities are as follows:

	The Farr Centre	Bassetlaw Refuge	Mansfield Refuge	Children's Refuge	Children's Services	PPU	Intervention & Recovery	Floating Support	Total 2025	Total 2024
	£	£	£	£	£	£	£	£	£	£
Grants & contracts										
NCC DV Services	-	-	-	-	159,535	257,359	105,125	114,765	636,784	615,322
BBC Children in Need	-	-	-	39,704	-	-	-	-	39,704	39,311
CADA HANFH	-	-	-	-	44,082	-	-	-	44,082	43,746
CADA Therapy	-	-	-	-	40,490	-	-	-	40,490	55,761
DA Wellbeing Project	-	-	-	-	-	-	-	-	-	2,558
DA Housing	-	-	-	-	-	-	-	75,722	75,722	79,568
NCC Coproduction	45,000	-	-	-	-	-	-	-	45,000	18,750
Enhanced Sanctuary Family Court	-	-	-	-	-	-	31,050	-	31,050	12,500
Henry Smith	-	-	-	-	-	59,900	-	-	59,900	59,750
Hospital IDVA	-	-	-	-	-	33,000	-	-	33,000	33,000
IOMS IDVA	-	-	-	-	-	21,296	-	-	21,296	20,243
Leathersellers	-	-	-	-	-	-	15,000	-	15,000	15,000
MDC Safer Streets	-	-	-	-	-	-	-	-	-	6,699
NCC Counselling	-	-	-	-	-	-	30,207	-	30,207	24,797
NCC DAHA	43,045	-	-	-	-	-	-	-	43,045	39,000
NCC Flexi Funding	-	7,312	6,310	-	-	-	-	-	13,622	11,643
NCC Freedom Comf	-	-	-	-	-	-	-	-	-	21,462
NCC Recovery Toolkit	-	-	-	-	-	-	10,000	-	10,000	5,000
Stand By Her	-	-	-	-	-	-	-	-	-	5,504
NCC MDT Pilot	-	-	-	-	-	-	-	-	-	62,000
NCC Pet	-	16,073	-	-	-	-	-	-	16,073	10,492
NCC FSST	-	-	-	-	125,892	-	-	-	125,892	-
SMD	-	-	-	-	-	-	25,678	-	25,678	-
OPCC MOJ R3	-	-	-	-	65,800	97,620	-	-	163,420	163,420
OPCC PP Your Choice	-	-	-	-	-	-	29,723	-	29,723	21,415
Stalking Advocate	-	-	-	-	-	81,613	-	-	81,613	58,000
Refuge Tender	-	126,014	134,790	96,625	-	-	-	-	357,429	345,373
VRU Tip	-	-	-	-	20,000	-	-	-	20,000	20,000
Other Income	37,453	-	-	-	-	-	-	-	37,453	-
Sub total	125,498	149,399	141,100	136,329	496,834	550,788	246,783	190,487	2,037,218	1,831,341
Rents	-	141,724	140,708	-	-	-	-	-	282,432	262,085
Total	125,498	291,123	281,808	136,329	496,834	550,788	246,783	190,487	2,319,650	2,093,434

Income received from BBC Children in Need, CADA HANFH, DA Housing, Enhanced Sanctuary, Family Court, Henry Smith, Hospital IDVA, IOMS IDVA, FSST, all NCC grants, all OPCC grants, Stalking Advocate and VRU Tip is subject to restrictions (see Note 1c).

Analysis by fund

Unrestricted funds	1,329,098	1,237,781
Restricted funds	990,552	855,653
Total	2,319,650	2,093,434

7. Resources expended

Resources expended are either directly allocated or apportioned on a usage basis for each of the charity's activities as follows:

	Governance £	The Fair Centre £	Bassetlaw Refuge £	Mansfield Refuge £	Children's Refuge £	Children's Services £	PPU £	Intervention & Recovery £	Floating Support/ Outreach £	Total £ 2025	Total £ 2024
Allocated costs											
Staff costs	-	61,397	174,061	151,925	119,316	389,566	395,343	195,955	202,570	1,690,133	1,535,368
Agency costs	-	-	-	-	-	3,731	3,421	-	4,449	11,601	17,138
Recruitment	-	942	-	149	-	533	965	546	1,365	4,500	1,530
Training	-	-	150	240	49	423	399	518	603	2,382	11,995
Creche	-	114	-	-	-	-	-	-	-	114	973
Staff expenses	-	2,856	2,746	3,123	2,085	16,153	3,765	2,576	3,844	37,148	33,638
Leisure & hospitality	-	2,095	214	-	423	598	-	-	-	3,330	4,880
ICT Maintenance	-	1,100	1,878	2,649	610	3,343	3,987	2,152	2,628	18,347	32,207
Repairs & Cleaning	-	10,890	12,177	13,784	-	-	-	-	-	36,851	45,298
Light, heat & insurance	-	10,381	11,261	13,372	273	902	2,217	56	149	38,611	40,476
Rent and rates	-	13,841	37,442	33,210	1,000	18,184	7,332	3,643	4,995	119,647	104,731
Volunteer costs	-	869	1,752	73	-	-	-	-	-	2,694	1,133
Publicity	-	14	422	145	29	210	399	117	434	1,770	2,422
Equipment	-	3,160	4,688	996	-	5,185	470	41	490	15,030	-
Stationery	-	497	1,004	1,023	1,004	2,005	1,958	817	640	8,948	11,909
User Welfare	-	3,298	8,969	3,803	2,876	-	613	-	-	19,559	14,416
Depreciation	-	5,723	-	-	-	515	-	514	514	7,266	7,306
Cost of fundraising	-	1,504	-	-	-	-	-	-	-	1,504	380
Bad/irrecoverable debts	-	-	292	592	-	-	-	-	-	884	2,650
Provision for doubtful debt	-	-	(3,491)	492	-	-	-	-	-	(2,999)	5,004
Subcontractors	-	28,750	-	24,288	-	35,372	120,267	-	-	208,677	170,220
Underspent Grants Returned	-	-	-	-	-	-	1,989	-	-	1,989	-
Loss on disposal of assets	-	466	-	-	-	-	-	-	-	466	-
	-	147,897	253,565	249,864	127,665	476,720	543,125	206,935	222,681	2,228,452	2,043,677
Apportioned costs											
Telephone	-	1,088	3,916	3,575	1,863	7,423	6,233	3,193	4,000	31,291	31,107
Professional fees	-	-	2,683	1,262	789	2,998	3,537	3,583	1,027	15,879	9,328
Bank charges	-	-	-	-	-	-	-	-	-	-	32
Total	-	148,985	260,164	254,701	130,317	487,141	552,895	213,711	227,708	2,275,622	2,084,144

Analysis by fund

Unrestricted funds	1,270,841	1,270,099
Restricted funds	1,004,781	814,045
	<u>2,275,622</u>	<u>2,084,144</u>

7. Resources expended (continued)

Governance costs includes payment to the auditors of £9,540 (2024: £11,400) for audit fees.

8. Net movement in funds

	2025	2024
	£	£
This is stated after charging:		
Depreciation of fixed assets	7,267	7,306
Auditor's remuneration	9,540	9,185

9. Staff costs

	2025	2024
	£	£
Staff costs were as follows:		
Salaries and wages	1,159,759	1,199,770
National Insurance costs	121,224	86,052
Pension costs	41,582	33,988
	<u>1,322,565</u>	<u>1,319,810</u>

Support Costs	<u>389,789</u>	<u>238,644</u>
---------------	----------------	----------------

	2025	2024
The average number of employees during the year	<u>75</u>	<u>72</u>

The company operates an auto-enrolment pension scheme in respect of its staff. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company and amounts to £47,732 (2024 - £40,137). This figure is made up of £41,582 plus the pension element of the Support Costs, which equates to £6,150.

Pension costs are allocated as per the budget for each funder/project. Income received from BBC Children in Need, CADA HANFH, DA Housing, Family Court, Henry Smith, Hospital IDVA, IOMS IDVA, MDC Safer Streets, all MHCLG grants, all NCC grants, all OPCC grants, Stalking Advocate and VRU Tip is subject to restrictions (see Note 1c) and so pension costs are allocated in line with these restrictions, with the remainder being allocated to unrestricted funds.

Remuneration of key management personnel

The remuneration of key management personnel is as follows:	2025	2024
Aggregate compensation	<u>53,269</u>	<u>51,172</u>

No employee received emoluments of more than £60,000 (2024 – no employee).

10. Trustees Remuneration

No members of the General Purposes Committee received any remuneration during the year. Five of the trustees are signed up to the Westfield Health Scheme at a total cost of £308 for the year (2024: £343).

11. Taxation

As a charity, Nottinghamshire Women's Aid Limited is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation or Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

12. Tangible fixed assets

	Improvements to leasehold property £	Plant and machinery £	Fixtures, fittings & equipment £	Buildings and Land £	Total £
Cost					
At 1 April 2024	67,631	15,681	38,888	77,167	199,367
Additions	-	-	-	-	-
Disposals	-	-	466	-	466
At 31 March 2025	67,631	15,681	38,422	77,166	198,900
Depreciation					
At 1 April 2024	67,631	8,411	32,925	7,303	116,270
Disposals	-	-	-	-	-
Charge for the year	-	3,826	1,988	1,453	7,267
At 31 March 2025	67,631	12,237	34,913	8,756	123,537
Net book values					
At 31 March 2025	-	3,444	3,509	68,411	75,364
At 31 March 2024	-	7,270	5,963	68,864	83,097

13. Investments

	Listed investments £
Cost	
At 1 April 2024	252,946
Additions	-
Valuation changes	13,132
At 31 March 2025	266,078
Carrying amount	
At 31 March 2025	266,078
At 31 March 2024	252,946

14. Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	5,150	11,447
Provision for doubtful debts	(724)	(7,151)
Other debtors	-	10,756
Prepayments and Accrued Income	13,053	45,129
	17,479	60,181

15. Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	1,944	7,349
Deferred income (note 16)	52,756	50,659
Accruals	5,481	2,411
Other creditors	3,268	7,018
	63,449	67,437

16. Deferred income

Deferred income is included in the financial statements as follows:

	2025	2024
	£	£
Deferred income is included within:		
Current liabilities	52,756	50,659
Movements in the year:		
Deferred income at 1 April 2024	50,659	50,504
Released from previous periods	(50,659)	(50,504)
Resources deferred in the year	52,756	50,659
Deferred income at 31 March 2025	52,756	50,659

17. Movement in unrestricted funds

	Balance at 1 April 2024	Incoming resources	Resources expended	Transfers	Investment gains / (losses)	Balance at 31 March 2025
	£	£	£	£	£	£
Unrestricted funds	778,469	1,329,098	1,270,841	(2,352)	-	834,374
Revaluation reserve	27,946	-	-	-	13,132	41,078
	794,061	1,329,098	1,270,841	(2,352)	13,132	875,452
	Balance at 1 April 2023	Incoming resources	Resources expended	Transfers	Investment gains / (losses)	Balance at 31 March 2024
	£	£	£	£	£	£
Unrestricted funds	787,314	1,251,496	1,270,099	9,758	-	778,469
Revaluation reserve	6,747	-	-	-	21,199	27,946
	794,061	1,251,496	1,270,099	9,758	21,199	794,061

18. Movement in restricted funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
BBC CIN	-	39,311	28,355	(956)	-	39,704	39,953	249	-
CADA HANFH	-	43,746	41,912	(1,834)	-	44,082	44,267	185	-
CADA Therapy	-	55,761	54,364	(1,397)	-	40,490	40,666	176	-
DA Wellbeing Project	-	2,558	2,575	17	-	-	-	-	-
DA Housing	-	79,568	76,995	(2,573)	-	75,722	74,064	(1,658)	-
NCC Coproduction	-	18,750	6,322	-	12,428	45,000	46,511	-	10,917
Enhanced Sanctuary	-	12,500	2,176	-	10,324	31,050	30,506	(103)	10,765
Family Court	-	41,035	42,290	1,256	-	41,035	41,542	507	-
Henry Smith	14,878	59,750	58,380	-	16,249	59,900	60,070	-	16,079
Hospital IDVA	-	33,000	33,906	906	-	33,000	33,881	881	-
IOMS IDVA	-	20,243	19,311	(932)	-	21,296	21,467	171	-
MDC Safer streets	-	6,699	7,230	531	-	-	-	-	-
SMD	-	-	-	-	-	25,678	25,443	(235)	-
Family Support & Safeguarding	-	-	-	-	-	125,892	126,823	931	-
NCC Counselling	-	24,797	25,346	549	-	30,207	32,422	2,215	-
NCC DAHA	-	39,000	40,127	1,127	-	43,045	43,440	395	-
NCC Flexible Funding	-	11,643	11,644	1	-	13,622	13,682	60	-
NCC Freedom Comf	-	21,462	10,825	-	10,637	-	-	(10,637)	-
NCC Recovery Tool Kit	-	5,000	3,960	(1,040)	-	10,000	9,540	(460)	-
Stand By Her	-	5,504	4,536	(968)	-	-	-	-	-
NCC MDT Pilot	-	62,000	60,016	(1,984)	-	-	-	-	-
NCC pet	-	10,492	10,144	(348)	-	16,073	16,098	25	-
OPCC MOJ R3	-	163,420	160,820	(2,600)	-	163,420	164,938	1,518	-
OPCC PP Your Choice	-	21,414	21,096	(318)	-	29,723	32,295	2,572	-
Stalking Advocate	-	58,000	57,474	(526)	-	81,613	84,308	2,695	-
VRU Tip	-	20,000	21,331	1,331	-	20,000	22,865	2,865	-
Other income	2,910	-	2,910	-	-	-	-	-	-
	17,788	855,653	814,045	(9,758)	49,638	990,552	1,004,781	2,352	37,761

18. Movement in restricted funds (continued)

Reporting for all restricted funds is completed and submitted in line with funding agreements.

See the General Purposes Committee Report for details of projects and associated funding providers.

19. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	2025	2025	2025	2024	2024	2024
	£	£	£	£	£	£
Tangible fixed assets	75,364	-	75,364	83,096	-	83,096
Investments	266,078	-	266,078	252,946	-	252,946
Current assets/(liabilities)	534,010	37,761	571,771	470,373	49,638	520,011
	875,452	37,761	913,213	806,415	49,638	856,053

20. Related party transactions

During the year there were no related party transactions, other than those documented in note 10 relating to Trustees remuneration.

21. Country of incorporation

Nottinghamshire Women's Aid was incorporated in the United Kingdom and is registered in Nottinghamshire.

22. Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	Land & buildings	Other
	£	£
Within one year	112,917	26,340
Between two and five years	10,000	42,434
	122,917	68,774

23. Cash Generated from operations

	2025	2024
	£	£
Surplus for the year	44,028	23,005
Adjustments for:		
Investment income recognised in statement of financial activities	(4,677)	(4,079)
Depreciation of tangible fixed assets	7,266	7,306
Movements in working capital:		
Decrease/(increase) in debtors	42,702	(7,297)
(Decrease) in creditors	(6,085)	(25,225)
Increase in deferred income	2,097	155
Cash generated/(absorbed by) by operations	85,331	(6,135)

24. Analysis of changes in net funds

The charity had no debt during the year.

NOTTINGHAMSHIRE WOMEN'S AID LIMITED

England & Wales - Charity number 513843

Accounts

Nottinghamshire Women's Aid Limited

(A Company Limited by Guarantee)

Report and Financial Statements
Year ended 31 March 2024



Nottinghamshire
Women's Aid
Survive & Thrive

Company Number 1822489
Charity Number 513843



Contents

	Page
Legal and Administrative Information	2
Report of the General Purposes Committee	3-8
Independent Auditors Report	9-12
Statement of Financial Activities (Current Year)	13
Statement of Financial Activities (Prior Year)	14
Balance Sheet	15
Statement of Cash Flows	16
Notes to the Financial Statements	17-27

Legal and administrative information

Company name	Nottinghamshire Women's Aid Limited
Company number	1822489
Charity number	513843
Registered office and principal operational address	The Farr Centre Chapel Walk Worksop Nottinghamshire S80 1LR
Senior staff member in charge	Mandy Green
General Purposes Committee and company directors	Ann Snowden - Chair from 17/7/2023 Anthea Bloomer Dawn Colborn Sally Brett Mallory Seddon– appointed 27/02/2023 Lauren Mitchel – appointed 04/09/2023
Secretary	Mallory Seddon– appointed secretary 17/07/2023
Treasurer	Anthea Bloomer
Auditors	Rogers Spencer Ltd Newstead House Pelham Road Nottingham NG5 1AP
Bankers	Lloyds Bank plc High Street Lincoln PO Box 1000 BX1 1LT
Solicitors	Nelsons Solicitors Ltd 8 Stanford Street Nottingham NG1 7BQ

Report of the General Purposes Committee for the year ended 31 March 2024

The General Purposes Committee present their report and the audited financial statements for the year ended 31 March 2024.

Structure, governance and management

Governing document

The organisation is a charitable company limited by guarantee. It was incorporated on 6 June 1984 and is governed by the Memorandum and Articles of Association under which it was established. The company has limited liability which is guaranteed by the members. In the event of a winding up this liability is restricted to £1 per member.

Recruitment and appointment of trustees

Recruitment and appointment of trustees is not only part of the action identified within the organisation's business plan, but an ongoing process within the organisation involving identifying women with skills, knowledge and relevant experience to join our General Purposes Committee. This is achieved by local advertising campaigns as well as identifying women with specific skills in areas required by the organisation. Information packs, policies and procedures, training opportunities and induction to the organisation are available to women who would like to become trustees. The Chairperson, Company Secretary, Treasurer and Trustees are elected to serve for a period of one year after which they must be re-elected at the next Annual General Meeting.

Organisational structure

The organisation is governed by a General Purposes Committee, who are responsible for controlling the management and administration of the charity. The trustees have established formalised reporting procedures and clear lines of accountability. The trustees employ the Head of Services to manage the organisation on a day to day basis on their behalf. The Head of Services reports to the trustees each month and there are clearly defined roles and responsibilities. The aims and objectives are set out in the organisations' Memorandum and Articles of Association. Decisions are agreed and approved at the trustee meetings that are held regularly throughout the year.

Pay and Remuneration

The organisation follows its Salary Review Policy, which is reviewed, on an annual basis. The policy contains the current pay structure for all staff. In addition, the organisation has a Rewards and Recognition Policy in place.

Related Parties

Nottinghamshire Women's Aid Limited is a fully affiliated member of Women's Aid Federation of England.

Risk management

The General Purposes Committee actively review the major risks to which the charity is exposed at the closed trustee meetings and believe that adherence to the reserves policy, combined with an annual review of the controls over financial systems, will provide sufficient resources in the event of adverse conditions. The General Purposes Committee has also examined other operational risks faced by the charity and can confirm that they have established systems and procedures to mitigate all potential risks identified.

Public Benefit Statement

The objectives and activities of the organisation have been planned taking into account the requirements that the Charities Commission sets out with regard to Public Benefit. The Public Benefit that the organisation provides relates to our aims and objectives, and is balanced against any potential harm through our risk assessment procedures. The benefits are not unreasonably restricted, and do not exclude women, children and young people in poverty. The activities do not result in private benefit.

Objectives and activities

The charity's principal objective continues to be that of the provision of support for women, children and young people who have experienced any form of domestic abuse, be it physical, emotional, sexual, financial or economic, coercive or controlling behaviour. This objective has been met by:

- Offering support and guidance to women, children and young people who have suffered from domestic abuse;
- Offering support and guidance to children and young people whose lives have been impacted by domestic abuse;
- Helping women who have left the home where they have experienced domestic abuse to find permanent housing;
- Offering support to those women, children and young people who still live in the home where they have experienced abuse.

Volunteers work within the organisation to complement the charity's full and part time staff. The General Purposes Committee estimate that approximately 2150 hours were donated by volunteers during the year.

Achievements and performance

Services areas consist of:

- Farr Centre & Hickling House - dedicated Women & Children's Centre's
- Refuge Provision
- IDVA service
- Intervention and Recovery services
- Children and young people's domestic abuse support service

Women & Children's Centre's

The Farr Centre is the main operational base for the charity and is located in Worksop. Hickling House is located in Mansfield. Both centres provide opportunities for women and children in the local area to access group work, training courses and access to a range of services.

Refuge Provision

Both Mansfield and Bassetlaw Refuges meet the immediate housing needs of women and any dependants escaping domestic abuse by offering a place of safety and support. By operating an "open door" policy the charity ensures that no woman will be turned away without being offered some form of assistance. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council and Department for levelling up, housing and communities (DLUHC), alongside housing benefit received from Bassetlaw District Council and Mansfield District Council.

IDVA Service

Independent Domestic Violence Advocates (IDVA)

Workers are based in the Police Public Protection Unit and have attended SafeLives (formally known as CAADA - Coordinated Action Against Domestic Abuse) accredited advocacy training. They deliver the role of the IDVA through the MARAC (Multi Agency Risk Assessment Conference) process, covering Mansfield, Bassetlaw and Newark and Sherwood districts.

The IDVA role responds to high risk female victims across North Nottinghamshire and provides practical and emotional support, safety planning, early intervention and ongoing support through the court process, both criminal and civil. This service is for women where it has been determined there is a high risk level through the DASH (Domestic Abuse, Stalking and "Honour" based violence) risk assessment process. The Hospital IDVA is funded by Sherwood Forest Hospital Trust and is based at Kings Mill Hospital and sits within the safeguarding team, providing support and intervention where there has been a disclosure of domestic abuse.

The Maternity IDVA service works with women who are pregnant or have been pregnant or welcomed a child within the last 6 months. This includes women who have given birth, adopted, terminated their pregnancy or suffered miscarriage, stillbirth or the loss of a child. This service is funded through Henry Smith.

The IOM (integrated offender management) IDVA ensures that the survivors of the known offenders will be given a continuing opportunity to be supported by the specialist domestic abuse services. The IOM IDVA will ensure that both their professional view and the survivors' voices are heard throughout the IOMs process. This ensures that the offender led management are aware of concerns, fears and risks which they may be able to mitigate, eliminate or explain. This service is funded by the Office of the Police Crime Commissioner.

Nottinghamshire Women's Aid Limited IDVA service continues to maintain the SafeLives Leading Lights Accreditation status, of which only a small number of IDVA services have managed to achieve. The main source of funding for the IDVA service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Court IDVA

Court IDVAs are based in Hickling House - Mansfield, working with female victims of domestic abuse providing support through the criminal and civil court process. Court IDVAs support clients in cases that will be heard at either the Specialist Domestic Violence Court or other courts throughout Nottinghamshire and also including courts in Lincoln and Sheffield. This role works flexibly over 5 days to cover the courts our clients attend. The Court IDVA will support in obtaining special measures where necessary, conduct safety around the victim's own situation and court attendance, support at court on the day of hearing and with travel to and from the court and ensure that the process and the outcome of court is explained fully to ensure the victim feels informed. Court IDVAs will work with Probation, CPS, Police and a range of agencies to support the victim and ensure that court orders and restrictions are monitored and adhered to. Support will be given to enable victims to complete statements and the Court IDVA will liaise on a regular basis to keep all agencies updated. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Intervention and Recovery Services

Medium Risk Intervention Workers

The medium risk intervention workers work alongside a range of partners to attempt contact with all female medium risk cases and carry out joint visits in partnership with the partners. The medium risk intervention worker will share skills, knowledge, good practice, resources and agency contact information alongside safety planning and risk assessing with victims.

The main source of funding for the Medium risk services is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Female Domestic Abuse Support Service

This service offers support to women across North Nottinghamshire who are experiencing or have experienced domestic abuse and have chosen to remain in their existing homes. The service also enables the Charity to offer support to those who are unable to make use of its other services due to location, disability or financial hardship. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Medium Risk Plus

Medium Risk Plus is a service working with female medium risk victims who have high reported incidents of domestic abuse, complex needs and issues of successful engagement.

Sanctuary Support Service

The Sanctuary Scheme is a multi-agency partnership offering a package of security measures fitted within the home, linked with emotional and practical support. This enables survivors of domestic abuse to remain in their own home where safety can be ensured and the violent partner no longer lives in the home.

We deliver the support element of this scheme to women across North Nottinghamshire, developing individual safety plans and providing information and ongoing support on a range of issues including legal options, risk assessing, raising awareness of domestic abuse, perpetrator's behaviour and tactics along with coping strategies.

Domestic Abuse Housing Liaison workers

Provides specialist domestic abuse support to women who live within the Nottinghamshire Women's Aid Ltd (NWAL) geographical boundaries and have a housing need due to domestic abuse. The support includes survivor interventions from the point of contact with the Housing Department, until survivor is placed in safe accommodation.

Freedom Program

A 10-week programme that examines the roles played by attitudes and beliefs on the actions of abusive partners and the responses of victims and survivors. The aim is to help them to make sense of and understand what has happened to them, instead of the whole experience just feeling like a horrible mess. The Freedom Programme also describes in detail how children are affected by being exposed to this kind of abuse and very importantly how their lives are improved when the abuse is removed. This programme has been delivered in person or virtually to meet the needs of our survivors.

Recovery Took Kit

The Recovery Toolkit is a **trauma focused cognitive behavioural therapy programme**. It is suitable for women not currently in an abusive relationship. The aim of the course is to empower participants with lifelong skills, tools and techniques to effectively make healthy relationship choices.

Women's Counselling Service

Counselling service for women. Service is based in Bassetlaw, Mansfield and Newark. Referrals through the Farr Centre with referral form.

The Your Choice Project

Your Choice Project is a Domestic Violence Perpetrator Program delivered in partnership between: The Jenkins Centre, Leicester and Equation, Nottingham / shire.

Both Nottinghamshire Women's Aid and Juno support the survivors of those that access the programme to provide a wraparound support model. The level of support received is dependent on each survivor and can last up to a year from the beginning of the programme.

Children's and Young People's Domestic Abuse Service

Children and Young People's Service

Support is offered to children and young people, across the districts of North Nottinghamshire, who are living within or leaving an environment that contains or has contained domestic abuse or who are experiencing domestic abuse within their own relationship. Children are encouraged to explore their feelings and experiences through one to one support and group work while helping to develop positive coping strategies.

Teen Support

NWAL work with 13-18yr old teenagers who are in abusive relationships or are at risk of entering into an abusive relationship. We provide a safe confidential service delivered by YPIDV'S through group work and one to one support.

Hands Are Not for Hurting

Alongside the work with children and young people we deliver a 12 week targeted treatment programme working with both children and their mothers looking at the impact of domestic abuse on children and the recovery and healing process. Mothers are also offered support and advice regarding the potential impacts on the child's health, education and emotional wellbeing.

The main source of funding for the Children's Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Family Court Support Service

The family court support service will support women with children/young people from the point of incident and throughout their interaction with the family court system. This role ensures women and children receive an appropriate level of support from the point a survivor is thinking, applying or being informed of an application, during the court process and longer term where necessary.

CADA – Therapeutic Counselling

Children and young people

Children and young people under 18 who have witnessed or are currently living with the experience of someone perpetrating DVA or living with the experience of someone being a survivor of DVA and as a consequence the abuse is having an impact on the child. The specific focus of this programme is children and young people affected by domestic abuse who will benefit from counselling.

Financial Review

Principal sources of funding

As outlined above, the majority of the charity's funds come from grants and contractual income from Nottinghamshire County Council, Bassetlaw, Mansfield, and Newark and Sherwood District Councils (including Housing Benefits), BBC Children in Need, Henry Smith, Sherwood Forest Hospital Trust, Office of the Police and Crime Commissioner and DLUHC. As of the 1st April 2020 Nottinghamshire Women's Aid Ltd were commissioned by Nottinghamshire County Council, Public Health and the Office of the Police Crime Commissioner funded until March 2028.

Reserves Policy

The General Purposes Committee has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the Charity should be between three and six months of the resources expended. Based on the current year, this equates to between £317,525 and £635,050. After allowing for funds invested in tangible fixed assets of £83,096 and committed cost of salaries to be covered by designated funds of £35,815, the General Purposes Committee feel the available unrestricted funds of £687,504 at 31 March 2024 are sufficient for the charity to continue operating its current activities. Potential redundancy payments are calculated at £167,814.

Investment Policy

The General Purposes Committee has considered the most appropriate policy for investing funds and has found that a Unit Trust with St James Place Wealth Management met the charity's requirements.

Plans for future periods

NWAL continue to work in partnership with a number of agencies and organisation in raising awareness of domestic abuse and support available to survivors. We continue to subcontract Male support services to Equation in line with our current arrangements and County South Non Domestic abuse Stalking services to Juno Women's Aid.

We will continue to work within our Memorandum of Articles of Association and our organisational ethos of supporting women, children and young people to develop and secure gender based services across Nottinghamshire.

The organisation is committed to maintaining the high standards already achieved in relation to quality assurance and will work closely with SafeLives Leading Lights and WAFE National Quality Standards. As an organisation we will continue to develop services within the Farr Centre & Hickling House including building our volunteer network, recruiting and training volunteers into our organisation and developing IT opportunities.

NWAL plan to further expand services into our rural districts as we recognise the barriers experienced by women and children living with domestic abuse in rural communities.

We are constantly looking to recruit new trustees with a variety of skills to support the General Purposes Committee already in place.

Responsibilities of the General Purposes Committee

The General Purposes Committee (who are also directors of Nottinghamshire Women's Aid Limited for the purposes of company law) are responsible for preparing the General Purposes Committee Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the General Purposes Committee to prepare financial statements for each financial year. Under company law the General Purpose Committee must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the General Purposes Committee is required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The General Purposes Committee is responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the General Purposes Committee

Members of the General Purposes Committee, who are directors for the purposes of company law and trustees for the purpose of charity law, who served during the year are set out on page 1.

In accordance with company law, the directors certify that, so far as they are aware:

- there is no relevant audit information of which the charitable company's auditors is unaware; and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditors is aware of that information.

Auditors

In accordance with Section 485 of the Companies Act 2006, a resolution proposing that Rogers Spencer Ltd be reappointed as auditors of the company will be put to the Annual General Meeting.

This report is prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued 2019) and in accordance with the provisions applicable to companies subject to the small companies' regime.

This report was approved by the General Purposes Committee on 16/10/24 and signed on its behalf by



Mallory Seddon – Secretary

Independent auditor's report to the members of Nottinghamshire Women's Aid Limited

Opinion

We have audited the financial statements of Nottinghamshire Women's Aid Limited (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 8 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity sector and grant providers;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including the Companies Act 2006, Charities Act 2011, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the charity's remuneration policies.

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the FRC's website at: <https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for>This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



.....
Melvin Bailey FCCA DChA
(Senior Statutory Auditor)
For and on behalf of Rogers Spencer

Chartered Certified Accountants
Statutory Auditor

21 October 2024

Newstead House
Pelham Road
Nottingham
NG5 1AP

Rogers Spencer is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Statement of Financial Activities
(Including income and expenditure account)
For the year ended 31 March 2024

<u>Current financial year</u>		Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
	Notes				
Income and endowments from:					
Donations and legacies	3	8,236	-	8,236	17,642
Charitable activities					
Grants and Contracts	6	975,696	855,653	1,831,349	1,583,094
Rents	6	262,085	-	262,085	222,787
Other trading activities					
Fundraising	4	-	-	-	1,137
Other	4	1,400	-	1,400	25,049
Investments	5	4,079	-	4,079	1,316
Total incoming resources		1,251,496	855,653	2,107,149	1,851,025
Expenditure on:					
Raising funds	7	-	-	-	383
Charitable activities	7	1,270,099	814,045	2,084,144	1,822,693
Total resources expended		1,270,099	814,045	2,084,144	1,823,076
Net income for the year	8	(18,603)	41,608	23,005	27,949
Gains/loss on investment	13	21,199	-	21,199	(16,129)
Transfer between funds	17/18	9,758	(9,758)	-	-
Net movement in funds		12,354	31,850	44,204	11,820
Total funds brought forward		794,061	17,788	811,849	800,029
Total funds carried forward		806,415	49,638	856,053	811,849

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

The notes on pages 17 – 27 form an integral part of these financial statements

Statement of Financial Activities
(Including income and expenditure account)
For the year ended 31 March 2024

<u>Prior financial year</u>	Notes	Unrestricted 2023 £	Restricted 2023 £	Total 2023 £
Income and endowments from:				
Donations and legacies	3	17,642	-	17,642
Charitable activities				
Grants and Contracts	6	804,493	778,601	1,583,094
Rents	6	222,787	-	222,787
Other trading activities				
Fundraising	4	1,137	-	1,137
Other	4	18,498	6,551	25,049
Investments	5	1,316	-	1,316
Total incoming resources		1,065,873	785,152	1,851,025
Expenditure on:				
Raising funds	7	383	-	383
Charitable activities	7	1,055,329	767,364	1,822,693
Total resources expended		1,055,712	767,364	1,823,076
Net income for the year	8	10,161	17,788	27,949
Gains/loss on investment	13	(16,129)	-	(16,129)
Transfer between funds	17/18	734	(734)	-
Net movement in funds		(5,234)	17,054	11,820
Total funds brought forward		799,295	734	800,029
Total funds carried forward		794,061	17,788	811,849

Balance Sheet as at 31 March 2024

	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	12		83,096		77,918
Investments	13		252,946		231,747
Total Fixed Asset			336,042		309,665
Current assets					
Debtors	14	60,181		52,884	
Cash at bank and in hand		527,267		541,807	
		587,448		594,691	
Creditors: amounts falling due within one year	15	(67,437)		(92,507)	
Net current assets			520,011		502,184
Total assets less current liabilities			856,053		811,849
Charity funds					
Restricted funds	18		49,638		17,788
Unrestricted funds	17	778,469		787,314	
Revaluation reserve	17	27,946		6,747	
Total unrestricted funds			806,415		794,061
Total funds			856,053		811,849

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

The financial statements were approved by the board committee on 16/10/24 and signed on its behalf by

Anthea Bloomer
Treasurer



Nottinghamshire Women's Aid Limited
Company Number 1822489
Charity Number 513843

The notes on pages 17 – 27 form an integral part of these financial statements

Statement of Cash Flows For the year ending March 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	23	(6,135)	(121,927)
Investing activities			
Purchase of tangible fixed assets		(12,484)	(13,774)
Investment income received		4,079	1,316
Net cash used in investing activities		(8,405)	(12,458)
Change in cash and cash equivalents in the year		(14,540)	(134,385)
Cash and cash equivalent brought forward		541,807	676,192
Cash and cash equivalents carried forward		527,267	541,807

The notes on pages 17 – 27 form an integral part of these financial statements

Notes to the financial statements for the year ended 31 March 2024

1) Accounting policies

Charity information

Nottinghamshire Women's Aid Limited is a private company, limited by guarantee incorporated in England and Wales. The registered office is The Farr Centre, Chapel Walk, Worksop, Nottinghamshire, S80 1LR.

a) Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued in October 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Assets and liabilities are initially recognised at historical cost of transaction value unless otherwise stated in the relevant accounting policy note.

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

b) Going concern

At the time of approving the financial statements, the General Purposes Committee have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the general purposes committee continue to adopt the going concern basis of accounting in preparing the financial statements.

c) Charitable funds

Unrestricted funds are available for use at the discretion of the General Purposes Committee in furtherance of the objectives of the charity. Restricted funds are subjected to restrictions on their expenditure as imposed by the donor.

d) Incoming resources

All incoming resources are included in the statement of financial activities when it is recognised there is entitlement, it is probable, measurable and can be quantified with reasonable accuracy. Income is deferred when the donor specifies that the funds must be used in future accounting periods or if the donor's conditions have not been met.

e) Resources expended

All expenditure is recognised on an accruals basis as a liability is incurred. Costs are allocated to the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis.

Support costs are allocated in line with budget allowance and need. Where possible, we aim to achieve full cost recovery.

f) Financial assets / liabilities

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received

The charity has creditors which are measured at settlement amounts less any trade discounts

g) Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. Assets costing less than £1,000 are not generally capitalised. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life.

Depreciation is calculated as follows:

Improvements to leasehold property	- Straight line over ten year rent-free period of lease
Buildings	- 2% on a straight line basis
Plant and machinery	- 25% on a straight line basis
Fixtures, fittings and equipment	- 25% on a straight line basis

h) Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

i) Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at fair value (their market value) at the year-end.

j) Pensions

The pension costs charged in the financial statements represent the contribution payable by the company during the year to defined contribution retirement benefit schemes. The regular cost of providing retirement pensions and related benefits is charged to the profit and loss account over the employees' service lives on the basis of a constant percentage of earnings.

2) Critical accounting estimates and judgements

In the application of the charity's accounting policies, the General Purpose Committee are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. Donations and legacies

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Donations and gifts	8,236	17,642

4. Other trading activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fundraising	-	-	-	1,137	-	1,137
Other income	1,400	-	1,400	18,498	6,551	25,049
	1,400	-	1,400	19,635	6,551	26,186

Unrestricted other income represents room rental at the Farr Centre, payment for training and contributions from individuals and organisations towards refreshments, activities and support supplied Nottinghamshire Women's Aid Limited.

Restricted other income consisted of two small grants which were received with specific spending requirements (2023).

5. Investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	4,079	1,316

6. Incoming resources from charitable activities

Incoming resources from each of the charity's activities are as follows:

	The Farr Centre	Bassetlaw Refuge	Mansfield Refuge	Children's Refuge	Children's Services	PPU	Intervention & Recovery	Floating Support	Total 2024	Total 2023
	£	£	£	£	£	£	£	£	£	£
Grants & contracts										
NCC DV Services	-	-	-	-	146,404	252,494	104,393	112,031	615,322	777,748
BBC Children in Need	-	-	-	39,311	-	-	-	-	39,311	24,803
CADA HANFH	-	-	-	-	43,746	-	-	-	43,746	21,361
CADA Therapy	-	-	-	-	55,761	-	-	-	55,761	-
DA Wellbeing Project	2,558	-	-	-	-	-	-	-	2,558	-
DA Housing	-	-	-	-	-	-	-	79,568	79,568	77,250
DVDS	-	-	-	-	-	-	-	-	-	1,208
NCC Coproduction	-	-	-	-	18,750	-	-	-	18,750	-
Enhanced Sanctuary	-	-	-	-	-	-	12,500	-	12,500	-
Family Court	-	-	-	-	41,035	-	-	-	41,035	37,800
Henry Smith	-	-	-	-	-	59,750	-	-	59,750	79,250
Hospital IDVA	-	-	-	-	-	33,000	-	-	33,000	33,000
IOMS IDVA	-	-	-	-	-	20,243	-	-	20,243	20,130
Leathersellers	-	-	-	-	-	-	15,000	-	15,000	26,745
MDC Safer Streets	-	-	-	-	-	-	-	6,699	6,699	4,001
MHCLG	-	-	-	-	-	-	-	-	-	108,809
MHCLG CHRef	-	-	-	-	-	-	-	-	-	24,301
NCC Counselling	-	-	-	-	-	-	24,797	-	24,797	17,355
NCC DAHA	39,000	-	-	-	-	-	-	-	39,000	39,000
NCC Flexi Funding	-	5,008	6,635	-	-	-	-	-	11,643	1,783
NCC Freedom Comf	-	-	-	-	-	-	-	21,462	21,462	-
NCC Recovery Toolkit	-	-	-	-	-	-	5,000	-	5,000	-
Stand By Her	5,504	-	-	-	-	-	-	-	5,504	-
NCC MDT Pilot	-	-	-	-	62,000	-	-	-	62,000	30,000
NCC Pet	-	10,492	-	-	-	-	-	-	10,492	8,500
OPCC MOJ R3	-	-	-	-	65,800	97,620	-	-	163,420	188,456
OPCC PP Your Choice	-	-	-	-	-	-	21,415	-	21,415	20,295
Stalking Advocate	-	-	-	-	-	58,000	-	-	58,000	25,750
Refuge Tender	-	122,616	128,812	93,945	-	-	-	-	345,373	-
VRU Tip	-	-	-	-	20,000	-	-	-	20,000	15,549
Sub total	47,062	138,116	135,447	133,256	453,496	521,107	183,105	219,760	1,831,349	1,583,094
Rents	-	134,726	127,359	-	-	-	-	-	262,085	222,787
Total	47,062	272,842	262,806	133,256	453,496	521,107	183,105	219,760	2,093,434	1,805,881

Income received from BBC Children in Need, CADA HANFH, DA Wellbeing Project, DA Housing, Enhanced Sanctuary, Family Court, Henry Smith, Hospital IDVA, IOMS IDVA, MDC Safer Streets, all NCC grants, all OPCC grants, Stalking Advocate and VRU Tip is subject to restrictions (see Note 1c).

Analysis by fund

Unrestricted funds	1,237,781	1,027,280
Restricted funds	855,653	778,601
Total	2,093,434	1,805,881

7. Resources expended

Resources expended are either directly allocated or apportioned on a usage basis for each of the charity's activities as follows:

	Governance £	The Farr Centre £	Bassetlaw Refuge £	Mansfield Refuge £	Children' s Refuge £	Children' s Services £	PPU £	Intervention & Recovery £	Floating Support/ Outreach £	Total £ 2024	Total £ 2023
Allocated costs											
Staff costs	-	60,863	150,698	149,714	118,058	319,451	383,484	166,824	186,276	1,535,368	1,366,095
Agency costs	-	419	-	1,376	-	1,256	-	-	14,087	17,138	-
Recruitment	-	-	-	373	202	35	131	399	391	1,530	1,214
Training	-	-	121	91	24	(432)	6,889	4,081	1,221	11,995	21,296
User training/crèche	-	894	-	-	-	79	-	-	-	973	1,704
Staff expenses	-	4,203	2,298	2,823	881	14,799	3,344	1,426	3,865	33,638	27,345
Leisure & hospitality	-	3,587	99	-	310	849	-	10	25	4,880	3,157
ICT Maintenance	-	1,063	3,116	3,557	932	8,032	7,614	2,305	5,590	32,207	33,529
Repairs & Cleaning	-	10,347	13,698	13,187	690	632	5,227	1,296	223	45,298	75,157
Light, heat & insurance	-	10,886	10,058	15,144	432	1,458	1,051	623	824	40,476	29,672
Rent and rates	-	(18,558)	65,070	31,329	905	10,918	8,844	2,065	4,157	104,731	86,475
Volunteer costs	-	149	984	-	-	-	-	-	-	1,133	304
Advertising	-	27	424	146	46	649	205	90	836	2,422	1,935
Stationery	-	349	1,143	1,284	4,405	1,606	2,167	286	671	11,909	4,849
User Welfare	-	4,958	6,561	2,489	294	-	115	-	-	14,416	5,301
Depreciation	-	7,306	-	-	-	-	-	-	-	7,306	9,696
Cost of fundraising	-	380	-	-	-	-	-	-	-	380	383
Bad/irrecoverable debts	-	-	541	2,109	-	-	-	-	-	2,650	5,004
Provision for doubtful debt	-	-	6,117	(1,113)	-	-	-	-	-	5,004	1,030
Subcontractors	-	4,536	-	23,500	-	49,048	93,135	-	-	170,220	66,275
Underspent Grants Returned	-	-	-	-	-	-	-	-	-	-	30,370
	-	91,409	260,928	246,006	127,177	408,381	512,206	179,404	218,165	2,043,677	1,770,791
Apportioned costs											
Telephone	-	1,049	3,725	3,740	1,989	6,812	6,489	2,885	4,417	31,107	34,673
Professional fees	-	-	1,104	731	1,022	2,149	2,172	755	1,394	9,328	17,535
Bank charges	-	32	-	-	-	-	-	-	-	32	77
Total	-	92,490	265,757	250,478	130,189	417,342	520,867	183,045	223,976	2,084,144	1,823,076
Analysis by fund											
Unrestricted funds										1,270,099	1,055,712
Restricted funds										814,045	767,364
										<u>2,084,144</u>	<u>1,823,076</u>

7. Resources expended (continued)

Governance costs includes payment to the auditors of £9,185 (2023: £5,880) for audit fees.

8. Net movement in funds

	2024	2023
	£	£
This is stated after charging:		
Depreciation of fixed assets	7,306	9,696
Auditor's remuneration	9185	5,880

9. Staff costs

	2024	2023
	£	£
Staff costs were as follows:		
Salaries and wages	1,199,770	983,716
National Insurance costs	86,052	136,862
Pension costs	33,988	31,045

Support Costs	238,644	215,191
---------------	---------	---------

	2024	2023
The average number of employees during the year	72	68

The company operates an auto-enrolment pension scheme in respect of its staff. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company and amounts to £40,137 (2023 - £37,128). This figure is made up of £33,988 plus the pension element of the Support Costs, which equates to £6,150.

Pension costs are allocated as per the budget for each funder/project. Income received from BBC Children in Need, CADA HANFH, DA Housing, Family Court, Henry Smith, Hospital IDVA, IOMS IDVA, MDC Safer Streets, all MHCLG grants, all NCC grants, all OPCC grants, Stalking Advocate and VRU Tip is subject to restrictions (see Note 1c) and so pension costs are allocated in line with these restrictions, with the remainder being allocated to unrestricted funds.

Remuneration of key management personnel

The remuneration of key management personnel is as follows:	2024	2023
Aggregate compensation	51,172	48,299

No employee received emoluments of more than £60,000 (2023 – no employee).

10. Trustees Remuneration

No members of the General Purposes Committee received any remuneration during the year. Five of the trustees are signed up to the Westfield Health Scheme at a total cost of £343 for the year (2023: £350).

11. Taxation

As a charity, Nottinghamshire Women's Aid Limited is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation or Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

12. Tangible fixed assets

	Improvements to leasehold property £	Plant and machinery £	Fixtures, fittings & equipment £	Buildings and Land £	Total £
Cost					
At 1 April 2023	67,631	15,681	30,938	72,632	186,882
Additions	-	-	7,950	4,534	12,484
Disposals	-	-	-	-	-
At 31 March 2024	67,631	15,681	38,888	77,166	199,366
Depreciation					
At 1 April 2023	67,631	4,585	30,938	5,810	108,964
Disposals	-	-	-	-	-
Charge for the year	-	3,826	1,988	1,492	7,306
At 31 March 2024	67,631	8,411	32,926	7,302	116,270
Net book values					
At 31 March 2024	-	7,270	5,962	69,864	83,096
At 31 March 2023	-	11,096	-	65,822	77,918

13. Investments

	Listed investments £
Cost	
At 1 April 2023	231,747
Additions	-
Valuation changes	21,199
At 31 March 2024	252,946
Carrying amount	
At 31 March 2024	252,946
At 31 March 2023	231,747

14. Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Trade debtors	11,447	5,002
Provision for doubtful debts	(7,151)	(2,147)
Other debtors	10,756	41,246
Prepayments and Accrued Income	45,129	8,783
	60,181	52,884

15. Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	7,349	2,336
Deferred income (note 16)	50,659	50,504
Accruals	2,411	37,038
Other creditors	7,018	2,629
	<u>67,437</u>	<u>92,507</u>

16. Deferred income

Deferred income is included in the financial statements as follows:

	2024	2023
	£	£
Deferred income is included within:		
Current liabilities	<u>50,659</u>	50,504
Movements in the year:		
Deferred income at 1 April 2023	50,504	125,747
Released from previous periods	(50,504)	(113,743)
Resources deferred in the year	50,659	38,500
Deferred income at 31 March 2024	<u>50,659</u>	<u>50,504</u>

17. Movement in unrestricted funds

	Balance at 1 April 2023	Incoming resources	Resources expended	Transfers	Investment gains / (losses)	Balance at 31 March 2024
	£	£	£	£	£	£
Unrestricted funds	787,314	1,251,496	1,270,099	9,758	-	778,469
Revaluation reserve	6,747	-	-	-	21,199	27,946
	<u>794,061</u>	<u>1,251,496</u>	<u>1,270,099</u>	<u>9,758</u>	<u>21,199</u>	<u>806,415</u>
	Balance at 1 April 2022	Incoming resources	Resources expended	Transfers	Investment gains / (losses)	Balance at 31 March 2023
	£	£	£	£	£	£
Unrestricted funds	776,419	1,065,873	1,055,712	734	-	787,314
Revaluation reserve	22,876	-	-	-	(16,129)	6,747
	<u>799,295</u>	<u>1,065,873</u>	<u>1,055,712</u>	<u>734</u>	<u>(16,129)</u>	<u>794,061</u>

18. Movement in restricted funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
BBC CIN	-	24,803	24,803	-	-	39,311	38,355	(956)	-
CADA HANFH	-	21,361	21,361	-	-	43,746	41,912	(1,834)	-
CADA Therapy	-	-	-	-	-	55,761	54,364	(1,397)	-
DA Wellbeing Project	-	-	-	-	-	2,558	2,575	17	-
DA Housing	-	77,250	77,250	-	-	79,568	76,995	(2,573)	-
DVDS	-	1,208	1,208	-	-	-	-	-	-
NCC Coproduction	-	-	-	-	-	18,750	6,322	-	12,428
Enhanced Sanctuary	-	-	-	-	-	12,500	2,176	-	10,324
Family Court	-	37,800	37,800	-	-	41,035	42,290	1,256	-
Henry Smith	-	79,250	64,372	-	14,878	59,750	58,380	-	16,248
Hospital IDVA	-	33,000	33,000	-	-	33,000	33,906	906	-
IOMS IDVA	-	20,130	20,130	-	-	20,243	19,311	(932)	-
MDC Safer streets	-	4,001	4,001	-	-	6,699	7,230	531	-
MHCLG	-	108,809	108,809	-	-	-	-	-	-
MHCLG CHRef	-	24,301	24,301	-	-	-	-	-	-
NCC Counselling	-	17,355	17,355	-	-	24,797	25,346	549	-
NCC DAHA	-	39,000	39,000	-	-	39,000	40,127	1,127	-
NCC Flexible Funding	-	1,783	1,783	-	-	11,643	11,644	1	-
NCC Freedom Comf	-	-	-	-	-	21,462	10,825	-	10,637
NCC Recovery Tool Kit	-	-	-	-	-	5,000	3,960	(1,040)	-
Stand By Her	-	-	-	-	-	5,504	4,536	(968)	-
NCC MDT Pilot	-	30,000	30,000	-	-	62,000	60,016	(1,984)	-
NCC pet	-	8,500	8,500	-	-	10,492	10,144	(348)	-
OPCC MOJ R3	-	188,456	188,456	-	-	163,420	160,820	(2,600)	-
OPCC PP Your Choice	-	20,295	20,295	-	-	21,414	21,096	(318)	-
Stalking Advocate	-	25,750	25,750	-	-	58,000	57,474	(526)	-
VRU Tip	-	15,549	15,549	-	-	20,000	21,331	1,331	-
Other income	734	6,551	3,641	(734)	2,910	-	2,910	-	-
	734	785,152	767,364	(734)	17,788	855,653	814,045	(9,758)	49,638

18. Movement in restricted funds (continued)

Reporting for all restricted funds is completed and submitted in line with funding agreements.

See the General Purposes Committee Report for details of projects and associated funding providers.

19. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	2024	2024	2024	2023	2023	2023
	£	£	£	£	£	£
Tangible fixed assets	83,096	-	83,096	77,918	-	77,918
Investments	252,946	-	252,946	231,747	-	231,747
Current assets/(liabilities)	470,373	49,638	520,011	484,396	17,788	502,184
	806,415	49,638	856,053	794,061	17,788	811,849

20. Related party transactions

During the year there were no related party transactions, other than those documented in note 10 relating to Trustees remuneration.

21. Country of incorporation

Nottinghamshire Women's Aid was incorporated in the United Kingdom and is registered in Nottinghamshire.

22. Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	Land & buildings	Other
	£	£
Within one year	112,917	23,336
Between two and five years	11,667	29,905
	124,584	53,241

23. Cash Generated from operations

	2024	2023
	£	£
Surplus for the year	23,005	27,949
Adjustments for:		
Investment income recognised in statement of financial activities	(4,079)	(1,316)
Depreciation of tangible fixed assets	7,306	9,696
Movements in working capital:		
Decrease/(increase) in debtors	(7,297)	(16,167)
(Decrease)/increase in creditors	(25,225)	(66,846)
(Decrease)/increase in deferred income	155	(75,243)
Cash generated by operations	(6,135)	(121,927)

24. Analysis of changes in net funds

The charity had no debt during the year.

NOTTINGHAMSHIRE WOMEN'S AID LIMITED

England & Wales - Charity number 513843

Accounts

Nottinghamshire Women's Aid Limited

(A Company Limited by Guarantee)

Report and financial statements
Year ended 31 March 2023



Nottinghamshire **Women's Aid** *Survive & Thrive*

Company Number 1822489
Charity Number 513843



Contents

	Page
Legal and Administrative Information	2
Report of the General Purposes Committee	3-8
Independent Auditors Report	9-12
Statement of Financial Activities (Current Year)	13
Statement of Financial Activities (Prior Year)	14
Balance Sheet	15
Statement of Cash Flows	16
Notes to the Financial Statements	17-27

Legal and administrative information

Company name	Nottinghamshire Women's Aid Limited
Company number	1822489
Charity number	513843
Registered office and principal operational address	The Farr Centre Chapel Walk Worksop Nottinghamshire S80 1LR
Senior staff member in charge	Mandy Green
General Purposes Committee and company directors	Jacqueline Fennell – Chair upto 17/7/23 Anthea Bloomer Ann Snowden - Chair from 17/7/23 Lucy Coppen - stepped down 31/12/22 Dawn Colborn Sally Brett Mallory Seddon– appointed 27/02/23
Secretary	Lucy Coppen – stepped down 31/12/22 Ann Snowden – appointed secretary 01/01/23 to 17/7/23 Mallory Seddon– appointed secretary 17/07/23
Treasurer	Anthea Bloomer
Auditors	Rogers Spencer Ltd Newstead House Pelham Road Nottingham NG5 1AP
Bankers	Lloyds Bank plc High Street Lincoln PO Box 1000 BX1 1LT
Solicitors	Nelsons Solicitors Ltd 8 Stanford Street Nottingham NG1 7BQ

Report of the General Purposes Committee for the year ended 31 March 2023

The General Purposes Committee present their report and the audited financial statements for the year ended 31 March 2023.

Structure, governance and management

Governing document

The organisation is a charitable company limited by guarantee. It was incorporated on 6 June 1984 and is governed by the Memorandum and Articles of Association under which it was established. The company has limited liability which is guaranteed by the members. In the event of a winding up this liability is restricted to £1 per member.

Recruitment and appointment of trustees

Recruitment and appointment of trustees is not only part of the action identified within the organisation's business plan, but an ongoing process within the organisation involving identifying women with skills, knowledge and relevant experience to join our General Purposes Committee. This is achieved by local advertising campaigns as well as identifying women with specific skills in areas required by the organisation. Information packs, policies and procedures, training opportunities and induction to the organisation are available to women who would like to become trustees. The Chairperson, Company Secretary, Treasurer and Trustees are elected to serve for a period of one year after which they must be re-elected at the next Annual General Meeting.

Organisational structure

The organisation is governed by a General Purposes Committee, who are responsible for controlling the management and administration of the charity. The trustees have established formalised reporting procedures and clear lines of accountability. The trustees employ the Head of Services to manage the organisation on a day to day basis on their behalf. The Head of Services reports to the trustees each month and there are clearly defined roles and responsibilities. The aims and objectives are set out in the organisations' Memorandum and Articles of Association. Decisions are agreed and approved at the trustee meetings that are held regularly throughout the year.

Pay and Remuneration

The organisation follows its Salary Review Policy which is reviewed on an annual basis. The policy contains the current pay structure for all staff. In addition, the organisation has a Rewards and Recognition Policy in place.

Related Parties

Nottinghamshire Women's Aid Limited is a fully affiliated member of Women's Aid Federation of England.

Risk management

The General Purposes Committee actively review the major risks to which the charity is exposed at the closed trustee meetings and believe that adherence to the reserves policy, combined with an annual review of the controls over financial systems, will provide sufficient resources in the event of adverse conditions. The General Purposes Committee has also examined other operational risks faced by the charity and can confirm that they have established systems and procedures to mitigate all potential risks identified.

Public Benefit Statement

The objectives and activities of the organisation have been planned taking into account the requirements that the Charities Commission sets out with regard to Public Benefit. The Public Benefit that the organisation provides relates to our aims and objectives, and is balanced against any potential harm through our risk assessment procedures. The benefits are not unreasonably restricted, and do not exclude women, children and young people in poverty. The activities do not result in private benefit.

Objectives and activities

The charity's principal objective continues to be that of the provision of support for women, children and young people who have experienced any form of domestic abuse, be it physical, emotional, sexual, financial or economic, coercive or controlling behaviour. This objective has been met by:

- Offering support and guidance to women, children and young people who have suffered from domestic abuse;
- Offering support and guidance to children and young people whose lives have been impacted by domestic abuse;
- Helping women who have left the home where they have experienced domestic abuse to find permanent housing;
- Offering support to those women, children and young people who still live in the home where they have experienced abuse.

Volunteers work within the organisation to complement the charity's full and part time staff. The General Purposes Committee estimate that approximately 800 hours were donated by volunteers during the year.

Achievements and performance

Services areas consist of:

- Farr Centre & Hickling House - dedicated Women & Children's Centre's
- Refuge Provision
- IDVA service
- Intervention and Recovery services
- Children and young people's domestic abuse support service

Women & Children's Centre's

The Farr Centre is the main operational base for the charity and is located in Worksop. Hickling House is located in Mansfield. Both centres provide opportunities for women and children in the local area to access group work, training courses and access to a range of services.

Refuge Provision

Both Mansfield and Bassetlaw Refuges meet the immediate housing needs of women and any dependants escaping domestic abuse by offering a place of safety and support. By operating an "open door" policy the charity ensures that no woman will be turned away without being offered some form of assistance. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council and Ministry of Housing Communities & Local Government (MHCLG), alongside housing benefit received from Bassetlaw District Council, Mansfield District Council and Newark & Sherwood District Council.

IDVA Service

Independent Domestic Violence Advocates (IDVA)

Workers are based in the Police Public Protection Unit and have attended SafeLives (formally known as CAADA - Coordinated Action Against Domestic Abuse) accredited advocacy training. They deliver the role of the IDVA through the MARAC (Multi Agency Risk Assessment Conference) process, covering Mansfield, Bassetlaw and Newark and Sherwood districts.

The IDVA role responds to high risk female victims across North Nottinghamshire and provides practical and emotional support, safety planning, early intervention and ongoing support through the court process, both criminal and civil. This service is for women where it has been determined there is a high risk level through the DASH (Domestic Abuse, Stalking and "Honour" based violence) risk assessment process. The Hospital IDVA is funded by Sherwood Forest Hospital Trust and is based at Kings Mill Hospital and sits within the safeguarding team, providing support and intervention where there has been a disclosure of domestic abuse.

The Maternity IDVA service works with women who are pregnant or have been pregnant or welcomed a child within the last 6 months. This includes women who have given birth, adopted, terminated their

pregnancy or suffered miscarriage, stillbirth or the loss of a child. This service is funded through Henry Smith.

The IOM (integrated offender management) IDVA ensures that the survivors of the known offenders will be given a continuing opportunity to be supported by the specialist domestic abuse services. The IOM IDVA will ensure that both their professional view and the survivors' voices are heard throughout the IOMs process. This ensures that the offender led management are aware of concerns, fears and risks which they may be able to mitigate, eliminate or explain. This service is funded by the Office of the Police Crime Commissioner.

Nottinghamshire Women's Aid Limited IDVA service continues to maintain the SafeLives Leading Lights Accreditation status, of which only a small number of IDVA services have managed to achieve. The main source of funding for the IDVA service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Court IDVA

Court IDVAs are based in Hickling House - Mansfield, working with female victims of domestic abuse providing support through the criminal and civil court process. Court IDVAs support clients in cases that will be heard at either the Specialist Domestic Violence Court or other courts throughout Nottinghamshire and also including courts in Lincoln and Sheffield. This role works flexibly over 5 days to cover the courts our clients attend. The Court IDVA will support in obtaining special measures where necessary, conduct safety around the victim's own situation and court attendance, support at court on the day of hearing and with travel to and from the court and ensure that the process and the outcome of court is explained fully to ensure the victim feels informed. Court IDVAs will work with Probation, CPS, Police and a range of agencies to support the victim and ensure that court orders and restrictions are monitored and adhered to. Support will be given to enable victims to complete statements and the Court IDVA will liaise on a regular basis to keep all agencies updated. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Intervention and Recovery Services

Medium Risk Intervention Workers

The medium risk intervention workers work alongside the safer neighbourhood Beat Teams to attempt contact with all female medium risk cases and carry out joint visits in partnership with the Beat Team. The medium risk intervention worker will share skills, knowledge, good practice, resources and agency contact information alongside safety planning and risk assessing with victims.

The main source of funding for the Medium risk services is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Female Domestic Abuse Support Service

This service offers support to women across North Nottinghamshire who are experiencing or have experienced domestic abuse and have chosen to remain in their existing homes. The service also enables the Charity to offer support to those who are unable to make use of its other services due to location, disability or financial hardship. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Medium Risk Plus

Medium Risk Plus is a service working with female medium risk victims who have high reported incidents of domestic abuse, complex needs and issues of successful engagement.

Sanctuary Support Service

The Sanctuary Scheme is a multi-agency partnership offering a package of security measures fitted within the home, linked with emotional and practical support. This enables survivors of domestic abuse to remain in their own home where safety can be ensured and the violent partner no longer lives in the home.

We deliver the support element of this scheme to women across North Nottinghamshire, developing individual safety plans and providing information and ongoing support on a range of issues including legal options, risk assessing, raising awareness of domestic abuse, perpetrator's behaviour and tactics along with coping strategies.

Domestic Abuse Housing Liaison workers

Provides specialist domestic abuse support to women who live within the Nottinghamshire Women's Aid Ltd (NWAL) geographical boundaries and have a housing need due to domestic abuse. The support includes survivor interventions from the point of contact with the Housing Department, until survivor is placed in safe accommodation.

Freedom Program

A 10 week programme that examines the roles played by attitudes and beliefs on the actions of abusive partners and the responses of victims and survivors. The aim is to help them to make sense of and understand what has happened to them, instead of the whole experience just feeling like a horrible mess. The Freedom Programme also describes in detail how children are affected by being exposed to this kind of abuse and very importantly how their lives are improved when the abuse is removed. This programme has been delivered virtually during the COVID-19 pandemic.

Recovery Took Kit

The Recovery Toolkit is a **trauma focused cognitive behavioural therapy programme**. It is suitable for women not currently in an abusive relationship. The aim of the course is to empower participants with lifelong skills, tools and techniques to effectively make healthy relationship choices.

Women's Counselling Service

Counselling service for women. Service is based in Bassetlaw, Mansfield and Newark. Referrals through the Farr Centre with referral form.

The Your Choice Project

Your Choice Project is a Domestic Violence Perpetrator Program delivered in partnership between: The Jenkins Centre, Leicester and Equation, Nottingham / shire.

Both Nottinghamshire Women's Aid and Juno support the survivors of those that access the programme to provide a wraparound support model. The level of support received is dependent on each survivor and can last up to a year from the beginning of the programme.

Children's and Young People's Domestic Abuse Service

Children and Young People's Service

Support is offered to children and young people, across the districts of North Nottinghamshire, who are living within or leaving an environment that contains or has contained domestic abuse or who are experiencing domestic abuse within their own relationship. Children are encouraged to explore their feelings and experiences through one to one support and group work while helping to develop positive coping strategies.

Teen Support

NWAL work with 13-18yr old teenagers who are in abusive relationships or are at risk of entering into an abusive relationship. We provide a safe confidential service delivered by YPIDV'S through group work and one to one support.

Hands Are Not for Hurting

Alongside the work with children and young people we deliver a 12 week targeted treatment programme working with both children and their mothers looking at the impact of domestic abuse on children and the recovery and healing process. Mothers are also offered support and advice regarding the potential impacts on the child's health, education and emotional wellbeing.

The main source of funding for the Children's Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

During the COVID-19 pandemic HANFH programme has not been delivered. The programme will resume January 2022.

Family Court Support Service

The family court support service will support women with children/young people from the point of incident and throughout their interaction with the family court system. This role ensures women and children

receive an appropriate level of support from the point a survivor is thinking, applying or being informed of an application, during the court process and longer term where necessary.

Financial Review

Principal sources of funding

As outlined above, the majority of the charity's funds come from grants and contractual income from Nottinghamshire County Council, Bassetlaw, Mansfield, and Newark and Sherwood District Councils (including Housing Benefits), BBC Children in Need, Henry Smith, Sherwood Forest Hospital Trust, Office of the Police and Crime Commissioner and DHUHC. As of the 1st April 2020 Nottinghamshire Women's Aid Ltd were commissioned by Nottinghamshire County Council, Public Health and the Office of the Police Crime Commissioner.

Reserves Policy

The General Purposes Committee has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the Charity should be between three and six months of the resources expended. Based on the current year, this equates to between £455,769 and £911,538. After allowing for funds invested in tangible fixed assets of £77,918 and committed cost of salaries to be covered by designated funds of £35,815, the General Purposes Committee feel the available unrestricted funds of £680,328 at 31 March 2023 are sufficient for the charity to continue operating its current activities. Potential redundancy payments are calculated at £142,390.

Investment Policy

The General Purposes Committee has considered the most appropriate policy for investing funds and has found that a Unit Trust with St James Place Wealth Management met the charity's requirements.

Plans for future periods

NWAL continue to work in partnership with a number of agencies and organisation in raising awareness of domestic abuse and support available to survivors. We continue to subcontract Male support services and workforce development to Equation in line with our current arrangements.

We will continue to work within our Memorandum of Articles of Association and our organisational ethos of supporting women, children and young people to develop and secure gender based services across Nottinghamshire.

The organisation is committed to maintaining the high standards already achieved in relation to quality assurance and will work closely with SafeLives Leading Lights and WAFE National Quality Standards. As an organisation we will continue to develop services within the Farr Centre & Hickling House including building our volunteer network, recruiting and training volunteers into our organisation and developing IT opportunities.

NWAL plan to further expand services into our rural districts as we recognise the barriers experienced by women and children living with domestic abuse in rural communities.

We are constantly looking to recruit new trustees with a variety of skills to support the General Purposes Committee already in place.

Responsibilities of the General Purposes Committee

The General Purposes Committee (who are also directors of Nottinghamshire Women's Aid Limited for the purposes of company law) are responsible for preparing the General Purposes Committee Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the General Purposes Committee to prepare financial statements for each financial year. Under company law the General Purpose Committee must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the General Purposes Committee is required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The General Purposes Committee is responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the General Purposes Committee

Members of the General Purposes Committee, who are directors for the purposes of company law and trustees for the purpose of charity law, who served during the year are set out on page 1.

In accordance with company law, the directors certify that, so far as they are aware:

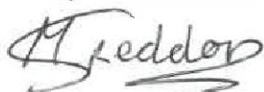
- there is no relevant audit information of which the charitable company's auditors is unaware; and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditors is aware of that information.

Auditors

In accordance with Section 485 of the Companies Act 2006, a resolution proposing that Rogers Spencer Ltd be reappointed as auditors of the company will be put to the Annual General Meeting.

This report is prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued 2019) and in accordance with the provisions applicable to companies subject to the small companies' regime.

This report was approved by the General Purposes Committee on 11.10.23
and signed on its behalf by



Mallory Seddon - Secretary

Independent auditor's report to the members of Nottinghamshire Women's Aid Limited

Opinion

We have audited the financial statements of Nottinghamshire Women's Aid Limited for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we required for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the directors report and from the requirement to prepare a strategic report.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement (set out on page 8), the trustees, (who are also directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The extent to which the audit was considered capable of detecting irregularities including fraud
Our approach to identifying and assessing the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity sector and grant providers;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including the Companies Act 2006, Charities Act 2011, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the charity's remuneration policies.

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Melvin Bailey FCCA DChA
(Senior Statutory Auditor)
For and on behalf of Rogers Spencer

Chartered Certified Accountants
Statutory Auditor

16 October 2023

Newstead House
Pelham Road
Nottingham
NG5 1AP

Rogers Spencer is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Statement of Financial Activities
(Including income and expenditure account)
for the year ended 31 March 2023

<u>Current financial year</u>		Unrestricted 2023 £	Restricted 2023 £	Total 2023 £	Total 2022 £
	Notes				
Income and endowments from:					
Donations and legacies	3	17,642	-	17,642	13,979
Charitable activities					
Grants and Contracts	6	804,493	778,601	1,583,094	1,470,205
Rents	6	222,787	-	222,787	215,195
Other trading activities					
Fundraising	4	1,137	-	1,137	1,727
Other	4	18,498	6,551	25,049	26,092
Investments	5	1,316	-	1,316	51
Total incoming resources		1,065,873	785,152	1,851,025	1,727,249
Expenditure on:					
Raising funds	7	383	-	383	382
Charitable activities	7	1,055,329	767,364	1,822,693	1,682,776
Total resources expended		1,055,712	767,364	1,823,076	1,683,158
Net income for the year	8	10,161	17,788	27,949	44,091
Gains/loss on investment	13	(16,129)	-	(16,129)	393
Transfer between funds	17/18	734	(734)	-	-
Net movement in funds		(5,234)	17,054	11,820	44,484
Total funds brought forward		799,295	734	800,029	755,545
Total funds carried forward		794,061	17,788	811,849	800,029

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

The notes on pages 17 – 27 form an integral part of these financial statements

Statement of Financial Activities
(Including income and expenditure account)
for the year ended 31 March 2023

<u>Prior financial year</u>		Unrestricted 2022 £	Restricted 2022 £	Total 2022 £
	Notes			
Income and endowments from:				
Donations and legacies	3	13,979	-	13,979
Charitable activities				
Grants and Contracts	6	758,107	712,098	1,470,205
Rents	6	215,195	-	215,195
Other trading activities				
Fundraising	4	1,727	-	1,727
Other	4	16,135	9,957	26,092
Investments	5	51	-	51
Total incoming resources		1,005,194	722,055	1,727,249
Expenditure on:				
Raising funds	7	382	-	382
Charitable activities	7	947,080	735,696	1,682,776
Total resources expended		947,462	735,696	1,683,158
Net income for the year	8	57,732	(13,641)	44,091
Gains/loss on investment		393	-	393
Transfer between funds	17/18	(556)	556	-
Net movement in funds		57,569	(13,085)	44,484
Total funds brought forward		741,726	13,819	755,545
Total funds carried forward		799,295	734	800,029

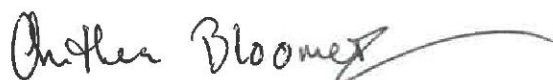
Balance Sheet as at 31 March 2023

	Notes	2023		2022	
		£	£	£	£
Fixed assets					
Tangible assets	12		77,918		73,840
Investments	13		231,747		247,876
Total Fixed Asset			309,665		321,716
Current assets					
Debtors	14	52,884		36,717	
Cash at bank and in hand		541,807		676,192	
		594,691		712,909	
Creditors: amounts falling due within one year	15	(92,507)		(234,596)	
Net current assets			502,184		478,313
Total assets less current liabilities			811,849		800,029
Charity funds					
Restricted funds	18		17,788		734
Unrestricted funds	17	787,314		776,419	
Revaluation reserve	17	6,747		22,876	
Total unrestricted funds			794,061		799,295
Total funds			811,849		800,029

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

The financial statements were approved by the board committee on 11/10/23 and signed on its behalf by

Anthea Bloomer
Treasurer



Nottinghamshire Women's Aid Limited
Company Number 1822489
Charity Number 513843

The notes on pages 17 – 27 form an integral part of these financial statements

**Statement of Cash Flows
For the year ending March 2023**

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	23	(121,927)	168,419
Investing activities			
Purchase of tangible fixed assets		(13,774)	(1,530)
Purchase of investments		-	(50,000)
Investment income received		1,316	51
Net cash used in investing activities		<u>(12,458)</u>	<u>(51,479)</u>
Change in cash and cash equivalents in the year		(134,385)	116,940
Cash and cash equivalent brought forward		676,192	559,252
Cash and cash equivalents carried forward		<u>541,807</u>	<u>676,192</u>

The notes on pages 17 – 27 form an integral part of these financial statements

Notes to the financial statements for the year ended 31 March 2023

1) Accounting policies

Charity information

Nottinghamshire Women's Aid Limited is a private company, limited by guarantee incorporated in England and Wales. The registered office is The Farr Centre, Chapel Walk, Worksop, Nottinghamshire, S80 1LR.

a) Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued in October 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Assets and liabilities are initially recognised at historical cost of transaction value unless otherwise stated in the relevant accounting policy note.

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

b) Going concern

At the time of approving the financial statements, the General Purposes Committee have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the general purposes committee continue to adopt the going concern basis of accounting in preparing the financial statements.

c) Charitable funds

Unrestricted funds are available for use at the discretion of the General Purposes Committee in furtherance of the objectives of the charity. Restricted funds are subjected to restrictions on their expenditure as imposed by the donor.

d) Incoming resources

All incoming resources are included in the statement of financial activities when it is recognised there is entitlement, it is probable, measurable and can be quantified with reasonable accuracy. Income is deferred when the donor specifies that the funds must be used in future accounting periods or if the donor's conditions have not been met.

e) Resources expended

All expenditure is recognised on an accruals basis as a liability is incurred. Costs are allocated to the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis.

Support costs are allocated in line with budget allowance and need. Where possible, we aim to achieve full cost recovery.

f) Financial assets / liabilities

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received

The charity has creditors which are measured at settlement amounts less any trade discounts

g) Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. Assets costing less than £1,000 are not generally capitalised. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life.

Depreciation is calculated as follows:

Improvements to leasehold property	- Straight line over ten year rent-free period of lease
Buildings	- 2% on a straight line basis
Plant and machinery	- 25% on a straight line basis
Fixtures, fittings and equipment	- 25% on a straight line basis

h) Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

i) Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at fair value (their market value) at the year-end.

j) Pensions

The pension costs charged in the financial statements represent the contribution payable by the company during the year to defined contribution retirement benefit schemes. The regular cost of providing retirement pensions and related benefits is charged to the profit and loss account over the employees' service lives on the basis of a constant percentage of earnings.

2) Critical accounting estimates and judgements

In the application of the charity's accounting policies, the General Purpose Committee are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. Donations and legacies

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Donations and gifts	17,642	13,979

4. Other trading activities

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fundraising	1,137	-	1,137	1,727	-	1,727
Other income	18,498	6,551	25,049	16,135	9,957	26,092
	19,635	6,551	26,186	17,862	9,957	27,819

Unrestricted other income represents room rental at the Farr Centre, payment for training and contributions from individuals and organisations towards refreshments, activities and support supplied by Nottinghamshire Women's Aid Limited.

Restricted other income consists of two small grants which were received with specific spending requirements.

5. Investments

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Interest receivable	1,316	51

6. Incoming resources from charitable activities

Incoming resources from each of the charity's activities are as follows:

	The Farr Centre	Bassetlaw Refuge	Mansfield Refuge	Children's Refuge	Children's Services	PPU	Intervention & Recovery	Floating Support	Total 2023	Total 2022
	£	£	£	£	£	£	£	£	£	£
Grants & contracts										
NCC DV Services Contract	-	81,583	61,996	36,519	142,140	245,390	101,352	108,768	777,748	754,852
Armed Forces (Covenant Fund)	-	-	-	-	-	-	-	-	-	17,417
BBC Children in Need	-	-	-	24,803	-	-	-	-	24,803	32,163
CADA HANFH	-	-	-	-	21,361	-	-	-	21,361	-
DA Car	-	-	-	-	-	-	-	-	-	23,047
DA Housing	-	-	-	-	-	-	-	77,250	77,250	43,750
DVDS	-	-	-	-	-	-	1,208	-	1,208	18,792
Family Court	-	-	-	-	37,800	-	-	-	37,800	37,469
Henry Smith	-	-	-	-	-	79,250	-	-	79,250	56,154
Hospital IDVA	-	-	-	-	-	33,000	-	-	33,000	31,890
IOMS IDVA	-	-	-	-	-	20,130	-	-	20,130	19,544
Leathersellers	-	-	-	-	-	-	26,745	-	26,745	3,255
MDC Safer Streets	-	-	-	-	-	-	-	4,001	4,001	-
MHCLG	-	39,249	39,249	30,311	-	-	-	-	108,809	110,645
MHCLG CHRef	-	-	-	24,301	-	-	-	-	24,301	23,593
NCC Counselling	-	-	-	-	-	-	17,355	-	17,355	12,643
NCC DAHA	39,000	-	-	-	-	-	-	-	39,000	6,500
NCC Flexi Funding	-	1,537	246	-	-	-	-	-	1,783	3,213
NCC MARAC	-	-	-	-	-	-	-	-	-	5,000
NCC STEA	-	-	-	-	-	-	-	-	-	52,750
Notts County Council	-	-	-	-	-	-	-	-	-	20,000
NCC MDT Pilot	-	-	-	-	30,000	-	-	-	30,000	-
NCC Pet	-	8,500	-	-	-	-	-	-	8,500	-
OPCC MOJ R3	-	-	-	-	80,662	107,794	-	-	188,456	138,372
OPCC PP Your Choice	-	-	-	-	-	-	20,295	-	20,295	14,156
Stalking Advocate	-	-	-	-	-	25,750	-	-	25,750	25,000
VRU Tip	-	-	-	-	15,549	-	-	-	15,549	20,000
Sub total	39,000	130,869	101,491	115,934	327,512	511,314	166,955	190,019	1,583,094	1,470,205
Rents		117,130	105,657						222,787	215,195
Total	39,000	247,999	207,148	115,934	327,512	511,314	166,955	190,019	1,805,881	1,685,400

Income received from BBC Children in Need, CADA HANFH, DA Housing, DVDS, Family Court, Henry Smith, Hospital IDVA, IOMS IDVA, MDC Safer Streets, all MHCLG grants, all NCC grants, all OPCC grants, Stalking Advocate and VRU Tip is subject to restrictions (see Note 1c).

Analysis by fund

Unrestricted funds	1,027,280	973,302
Restricted funds	778,601	712,098
	<u>1,805,881</u>	<u>1,685,400</u>

7. Resources expended

Resources expended are either directly allocated or apportioned on a usage basis for each of the charity's activities as follows:

	£ Governance	£ The Farr Centre	£ Basselaw Refuge	£ Mansfield Refuge	£ Children's Refuge	£ Children's Services	£ PPU	£ Intervention & Recovery	£ Floating Support/ Outreach	£ Total 2023	£ Total 2022
Allocated costs											
Staff costs	-	65,409	143,069	137,484	95,183	246,386	377,928	145,814	154,822	1,366,095	1,242,501
Recruitment			88	88	190	849				1,214	883
Training	-	660	414	1,128	1,032	3,805	13,164	174	917	21,296	13,319
User training/crèche	-	1,704	-	-	-	-	-	-	-	1,704	114
Staff expenses	-	659	2,401	1,763	1,594	10,323	5,272	1,988	3,345	27,345	16,061
Leisure & hospitality	-	2,477	90	-	221	133	228	-	8	3,157	1,435
ICT Maintenance	-	744	2,589	3,725	1,963	6,102	8,199	4,377	5,832	33,529	23,413
Repairs	-	16,879	12,448	10,246	2,177	18,835	764	10,385	3,423	75,157	75,115
Light, heat & insurance	-	5,920	9,371	11,092	609	629	1,243	309	499	29,672	26,024
Rent and rates	-	(22,914)	59,011	27,798	1,618	5,732	9,118	2,029	4,083	86,475	80,997
Volunteer costs	-		238		65					304	92
Advertising	-	5	242	149	37	205	402	373	522	1,935	546
Audit fees	5,880	-	-	-	-	-	-	-	-	5,880	3,900
Stationery	-	212	592	613	490	721	1,701	221	298	4,849	9,120
User Welfare	-	3,498	1,557	246						5,301	2,889
Depreciation	-	3,826	565	565	565	1,049	565	1,049	1,514	9,696	7,128
Cost of fundraising	-	383	-	-	-	-	-	-	-	383	382
Bad/irrecoverable debts	-	-	3,553	1,459	(8)	-	-	-	-	5,004	1,222
Provision for doubtful debt	-	-	494	536	-	-	-	-	-	1,030	281
Subcontractors	-	-	-	-	-	-	66,275	-	-	66,275	64,404
Underspent Grants Returned	-	-	-	-	-	22,370	-	-	8,000	30,370	81,010
	5,880	79,463	236,720	196,891	105,737	317,138	484,860	166,720	183,262	1,777,389	1,650,836
Apportioned costs											
Telephone	-	413	4,584	4,257	1,933	7,318	8,180	3,877	4,113	34,673	25,062
Professional fees	-	35	1,009	749	1,064	1,661	3,060	2,494	1,584	11,655	7,228
Bank charges	-	77	-	-	-	-	-	-	-	77	32
Total	5,880	79,988	242,312	201,897	108,734	326,117	496,099	173,091	188,959	1,823,076	1,683,158
Analysis by fund											
Unrestricted funds										1,055,712	947,462
Restricted funds										767,364	735,696
										<u>1,823,076</u>	<u>1,683,158</u>

7. Resources expended (continued)

Project surpluses have arisen during the year of £3,591 (2022: £38,635) which have been released to unrestricted reserves.

Governance costs includes payment to the auditors of £5,880 (2022: £3,900) for audit fees.

8. Net movement in funds

	2023 £	2022 £
This is stated after charging:		
Depreciation of fixed assets	9,696	7,128
Auditor's remuneration	5,880	3,900

9. Staff costs

	2023 £	2022 £
Staff costs were as follows:		
Salaries and wages	983,716	898,692
National Insurance costs	136,862	133,020
Pension costs	31,045	27,328
	<u>1,151,623</u>	<u>1,059,040</u>

Support Costs	<u>215,191</u>	<u>178,460</u>
---------------	----------------	----------------

	2023	2022
The average number of employees during the year	<u>68</u>	<u>61</u>

The company operates an auto-enrolment pension scheme in respect of its staff. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company and amounts to £37,128 (2022 - £32,329). This figure is made up of £31,045 plus the pension element of the Support Costs, which equates to £6,083.

Pension costs are allocated as per the budget for each funder/project. Income received from BBC Children in Need, CADA HANFH, DA Housing, DVDS, Family Court, Henry Smith, Hospital IDVA, IOMS IDVA, MDC Safer Streets, all MHCLG grants, all NCC grants, all OPCC grants, Stalking Advocate and VRU Tip is subject to restrictions (see Note 1c) and so pension costs are allocated in line with these restrictions, with the remainder being allocated to unrestricted funds.

Remuneration of key management personnel

The remuneration of key management personnel is as follows:	2023	2022
Aggregate compensation	<u>48,299</u>	<u>46,581</u>

No employee received emoluments of more than £60,000 (2022 – no employee).

10. Trustees Remuneration

No members of the General Purposes Committee received any remuneration during the year. Six of the trustees are signed up to the Westfield Health Scheme at a total cost of £350 for the year (2022: £432).

11. Taxation

As a charity, Nottinghamshire Women's Aid Limited is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation or Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

12. Tangible fixed assets

	Improvements to leasehold property £	Plant and machinery £	Fixtures, fittings & equipment £	Buildings and Land £	Total £
Cost					
At 1 April 2022	67,631	1,906	41,038	72,633	183,208
Additions	-	13,774	-	-	13,774
Disposals	-	-	(10,100)	-	(10,100)
At 31 March 2023	67,631	15,681	30,937	72,633	186,882
Depreciation					
At 1 April 2022	67,631	759	36,621	4,358	109,368
Charge for the year	-	3,826	4,418	1,453	9,696
Disposals	-	-	(10,100)	-	(10,100)
At 31 March 2023	67,631	4,585	30,938	5,810	108,964
Net book values					
At 31 March 2023	-	11,096	-	66,822	77,918
At 31 March 2022	-	1,148	4,417	68,275	73,840

13. Investments

	Listed investments £
Cost	
At 1 April 2022	247,876
Additions	-
Valuation changes	(16,129)
At 31 March 2023	231,747
Carrying amount	
At 31 March 2023	231,747
At 31 March 2022	247,876

14. Debtors

	2023	2022
	£	£
Amounts falling due within one year:		
Trade debtors	5,002	15,811
Provision for doubtful debts	(2,147)	(1,117)
Other debtors	41,246	11,106
Prepayments	8,783	10,917
	<u>52,884</u>	<u>36,717</u>

15. Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	2,336	2,259
Deferred income (note 16)	50,504	125,747
Payments in advance	-	529
Accruals	37,038	99,664
Other creditors	2,629	6,397
	<u>92,507</u>	<u>234,596</u>

16. Deferred income

Deferred income is included in the financial statements as follows:

	2023	2022
	£	£
Deferred income is included within:		
Current liabilities	<u>50,504</u>	125,747
Movements in the year:		
Deferred income at 1 April 2022	125,747	93,790
Released from previous periods	(113,743)	(72,739)
Resources deferred in the year	38,500	104,696
Deferred income at 31 March 2023	<u>50,504</u>	<u>125,747</u>

17. Movement in unrestricted funds

	Balance at 1 April 2022	Incoming resources	Resources expended	Transfers	Investment gains / (losses)	Balance at 31 March 2023
	£	£	£	£	£	£
Unrestricted funds	776,419	1,065,873	1,055,712	734	-	787,314
Revaluation reserve	22,876	-	-	-	(16,129)	6,747
	<u>799,295</u>	<u>1,065,873</u>	<u>1,055,712</u>	<u>734</u>	<u>(16,129)</u>	<u>794,061</u>
	Balance at 1 April 2021	Incoming resources	Resources expended	Transfers	Investment gains / (losses)	Balance at 31 March 2022
	£	£	£	£	£	£
Unrestricted funds	719,243	1,005,194	947,462	(556)	-	776,419
Revaluation reserve	22,483	-	-	-	393	22,876
	<u>741,726</u>	<u>1,005,194</u>	<u>947,462</u>	<u>(556)</u>	<u>393</u>	<u>799,295</u>

18. Movement in restricted funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
COVENANT FUND	3,584	17,417	21,001	-	-	-	-	-	-
BBC CIN	384	32,163	32,547	-	-	24,803	24,803	-	-
CADA HANFH	-	-	-	-	-	21,361	21,361	-	-
DA CAR	-	23,047	23,047	-	-	-	-	-	-
DA HOUSING	-	43,750	43,750	-	-	77,250	77,250	-	-
DVDS	-	18,792	18,792	-	-	1,208	1,208	-	-
FAMILY COURT	-	37,469	37,469	-	-	37,800	37,800	-	-
HENRY SMITH	3,739	56,154	59,893	-	-	79,250	64,372	-	14,878
HOSPITAL IDVA	5,379	31,890	37,269	-	-	33,000	33,000	-	-
IOMS IDVA	-	19,544	19,544	-	-	20,130	20,130	-	-
MDC SAFER STREETS	-	-	-	-	-	4,001	4,001	-	-
MHCLG	-	110,645	110,645	-	-	108,809	108,809	-	-
MHCLG CHREF	-	23,593	23,593	-	-	24,301	24,301	-	-
NCC COUNSELLING	-	12,643	12,643	-	-	17,355	17,355	-	-
NCC DAHA	-	6,500	6,500	-	-	39,000	39,000	-	-
NCC FLEXIBLE FUNDING	-	3,213	3,213	-	-	1,783	1,783	-	-
NCC MARAC	-	5,000	5,000	-	-	-	-	-	-
NCC MDT PILOT	-	-	-	-	-	30,000	30,000	-	-
NCC PET	-	-	-	-	-	8,500	8,500	-	-
NCC STEA	-	52,750	52,750	-	-	-	-	-	-
NOTTS COUNTY COUNCIL	-	20,000	20,000	-	-	-	-	-	-
OPCC MOJ R3	-	138,372	138,372	-	-	188,456	188,456	-	-
OPCC PP YOUR CHOICE	-	14,156	14,712	566	-	20,295	20,295	-	-
STALKING ADVOCATE	-	25,000	25,000	-	-	25,750	25,750	-	-
VRU TIP	-	20,000	20,000	-	-	15,549	15,549	-	-
OTHER INCOME	734	9,957	9,957	-	734	6,551	3,641	(734)	2,910
	13,819	722,055	735,696	566	734	785,152	767,364	(734)	17,788

18. Movement in restricted funds (continued)

Reporting for all restricted funds is completed and submitted in line with funding agreements.

See the General Purposes Committee Report for details of projects and associated funding providers.

19. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	2023	2023	2023	2022	2022	2022
	£	£	£	£	£	£
Tangible fixed assets	77,918	-	77,918	73,840	-	73,840
Investments	231,747	-	231,747	247,876	-	247,876
Current assets/(liabilities)	484,396	17,788	502,184	477,579	734	478,313
	794,061	17,788	811,849	799,295	734	800,029

20. Related party transactions

During the year there were no related party transactions, other than those documented in note 10 relating to Trustees remuneration.

21. Country of incorporation

Nottinghamshire Women's Aid was incorporated in the United Kingdom and is registered in Nottinghamshire.

22. Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	Land & buildings	Other
	£	£
Within one year	104,731	35,451
Between two and five years	-	44,361
	104,731	79,812

23. Cash Generated from operations

	2023	2022
	£	£
Surplus for the year	27,949	44,091
Adjustments for:		
Investment income recognised in statement of financial activities	(1,316)	(51)
Depreciation of tangible fixed assets	9,696	7,127
Movements in working capital:		
Decrease/(increase) in debtors	(16,167)	18,990
(Decrease)/increase in creditors	(66,846)	66,305
(Decrease)/increase in deferred income	(75,243)	31,957
Cash generated by operations	(121,927)	168,419

24. Analysis of changes in net funds

The charity had no debt during the year.

NOTTINGHAMSHIRE WOMEN'S AID LIMITED

England & Wales - Charity number 513843

Accounts

Nottinghamshire Women's Aid Limited

(A Company Limited by Guarantee)

Report and financial statements
Year ended 31 March 2022



Nottinghamshire **Women's Aid** *Survive & Thrive*

Company Number 1822489
Charity Number 513843



Contents

	Page
Legal and Administrative Information	2
Report of the General Purposes Committee	3-9
Independent Auditors Report	10-13
Statement of Financial Activities (Current Year)	14
Statement of Financial Activities (Prior Year)	15
Balance Sheet	16
Statement of Cash Flows	17
Notes to the Financial Statements	18-28

Legal and administrative information

Company name	Nottinghamshire Women's Aid Limited
Company number	1822489
Charlty number	513843
Registered office and principal operational address	The Farr Centre Chapel Walk Worksop Nottinghamshire S80 1LR
Senior staff member in charge	Mandy Green
General Purposes Committee and company directors	Jacqueline Fennell Anthea Bloomer Annie Littlewood – stepped down 18/10/21 Ann Snowden Lucy Coppen Dawn Colborn Susan Gill – stepped down 28/02/22 Sally Brett – appointed 15/11/21
Secretary	Annie Littlewood – stepped down 18/10/21 Lucy Coppen – appointed secretary 20/12/21
Treasurer	Anthea Bloomer
Auditors	Rogers Spencer Ltd Newstead House Pelham Road Nottingham NG5 1AP
Bankers	Lloyds Bank plc High Street Lincoln PO Box 1000 BX1 1LT
Solicitors	Nelsons Solicitors Ltd 8 Stanford Street Nottingham NG1 7BQ

Report of the General Purposes Committee for the year ended 31 March 2022

The General Purposes Committee present their report and the audited financial statements for the year ended 31 March 2022.

Structure, governance and management

Governing document

The organisation is a charitable company limited by guarantee. It was incorporated on 6 June 1984 and is governed by the Memorandum and Articles of Association under which it was established. The company has limited liability which is guaranteed by the members. In the event of a winding up this liability is restricted to £1 per member.

Recruitment and appointment of trustees

Recruitment and appointment of trustees is not only part of the action identified within the organisation's business plan, but an ongoing process within the organisation involving identifying women with skills, knowledge and relevant experience to join our General Purposes Committee. This is achieved by local advertising campaigns as well as identifying women with specific skills in areas required by the organisation. Information packs, policies and procedures, training opportunities and induction to the organisation are available to women who would like to become trustees. The Chairperson, Company Secretary, Treasurer and Trustees are elected to serve for a period of one year after which they must be re-elected at the next Annual General Meeting.

Organisational structure

The organisation is governed by a General Purposes Committee, who are responsible for controlling the management and administration of the charity. The trustees have established formalised reporting procedures and clear lines of accountability. The trustees employ the Head of Services to manage the organisation on a day to day basis on their behalf. The Head of Services reports to the trustees each month and there are clearly defined roles and responsibilities. The aims and objectives are set out in the organisations' Memorandum and Articles of Association. Decisions are agreed and approved at the trustee meetings that are held regularly throughout the year.

Pay and Remuneration

The organisation follows its Salary Review Policy which is reviewed on an annual basis. The policy contains the current pay structure for all staff. In addition, the organisation has a Rewards and Recognition Policy in place.

Related Parties

Nottinghamshire Women's Aid Limited is a fully affiliated member of Women's Aid Federation of England.

Risk management

The General Purposes Committee actively review the major risks to which the charity is exposed at the closed trustee meetings and believe that adherence to the reserves policy, combined with an annual review of the controls over financial systems, will provide sufficient resources in the event of adverse conditions. The General Purposes Committee has also examined other operational risks faced by the charity and can confirm that they have established systems and procedures to mitigate all potential risks identified.

Public Benefit Statement

The objectives and activities of the organisation have been planned taking into account the requirements that the Charities Commission sets out with regard to Public Benefit. The Public Benefit that the organisation provides relates to our aims and objectives, and is balanced against any potential harm through our risk assessment procedures. The benefits are not unreasonably restricted, and do not exclude women, children and young people in poverty. The activities do not result in private benefit.

Objectives and activities

The charity's principal objective continues to be that of the provision of support for women, children and young people who have experienced any form of domestic abuse, be it physical, emotional, sexual, financial or economic, coercive or controlling behaviour. This objective has been met by:

- Offering support and guidance to women, children and young people who have suffered from domestic abuse;
- Offering support and guidance to children and young people whose lives have been impacted by domestic abuse;
- Helping women who have left the home where they have experienced domestic abuse to find permanent housing;
- Offering support to those women, children and young people who still live in the home where they have experienced abuse.

Volunteers work within the organisation to complement the charity's full and part time staff. The General Purposes Committee estimate that approximately 150 hours were donated by volunteers during the year.

Achievements and performance

Services areas consist of:

- Farr Centre
- Refuge Provision
- IDVA service
- Intervention and Recovery services
- Children and young people's domestic abuse support service

The Farr Centre

The Centre is the main operational base for the charity.

Refuge Provision

Both Mansfield and Bassetlaw Refuges meet the immediate housing needs of women and any dependants escaping domestic abuse by offering a place of safety and support. By operating an "open door" policy the charity ensures that no woman will be turned away without being offered some form of assistance. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council and Ministry of Housing Communities & Local Government (MHCLG), alongside housing benefit received from Bassetlaw District Council, Mansfield District Council and Newark & Sherwood District Council.

IDVA Service

Independent Domestic Violence Advocates (IDVA)

Workers are based in the Police Public Protection Unit and have attended SafeLives (formally known as CAADA - Coordinated Action Against Domestic Abuse) accredited advocacy training. They deliver the role of the IDVA through the MARAC (Multi Agency Risk Assessment Conference) process, covering Mansfield, Bassetlaw and Newark and Sherwood districts.

The IDVA role responds to high risk female victims across North Nottinghamshire and provides practical and emotional support, safety planning, early intervention and ongoing support through the court process, both criminal and civil. This service is for women where it has been determined there is a high risk level through the DASH (Domestic Abuse, Stalking and "Honour" based violence) risk assessment process. The Hospital IDVA is funded by Sherwood Forest Hospital Trust and is based at Kings Mill Hospital and sits within the safeguarding team, providing support and intervention where there has been a disclosure of domestic abuse.

The Maternity IDVA service works with women who are pregnant or have been pregnant or welcomed a child within the last 6 months. This includes women who have given birth, adopted, terminated their pregnancy or suffered miscarriage, stillbirth or the loss of a child. This service is funded through Henry Smith.

The IOM (integrated offender management) IDVA ensures that the survivors of the known offenders will be given a continuing opportunity to be supported by the specialist domestic abuse services. The IOM IDVA will ensure that both their professional view and the survivors' voices are heard throughout the IOMs process. This ensures that the offender led management are aware of concerns, fears and risks which they may be able to mitigate, eliminate or explain. This service is funded by the Office of the Police Crime Commissioner.

Nottinghamshire Women's Aid Limited IDVA service continues to maintain the SafeLives Leading Lights Accreditation status, of which only a small number of IDVA services have managed to achieve. The main source of funding for the IDVA service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Court IDVA

Court IDVAs are based in Mansfield District Council working with female victims of domestic abuse providing support through the criminal and civil court process. Court IDVAs support clients in cases that will be heard at either the Specialist Domestic Violence Court or other courts throughout Nottinghamshire and also including courts in Lincoln and Sheffield. This role works flexibly over 5 days to cover the courts our clients attend. The Court IDVA will support in obtaining special measures where necessary, conduct safety around the victim's own situation and court attendance, support at court on the day of hearing and with travel to and from the court and ensure that the process and the outcome of court is explained fully to ensure the victim feels informed. Court IDVAs will work with Probation, CPS, Police and a range of agencies to support the victim and ensure that court orders and restrictions are monitored and adhered to. Support will be given to enable victims to complete statements and the Court IDVA will liaise on a regular basis to keep all agencies updated. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Intervention and Recovery Services

Medium Risk Intervention Workers

The medium risk intervention workers work alongside the safer neighbourhood Beat Teams to attempt contact with all female medium risk cases and carry out joint visits in partnership with the Beat Team. The medium risk intervention worker will share skills, knowledge, good practice, resources and agency contact information alongside safety planning and risk assessing with victims.

The main source of funding for the Medium risk services is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Female Domestic Abuse Support Service

This service offers support to women across North Nottinghamshire who are experiencing or have experienced domestic abuse and have chosen to remain in their existing homes. The service also enables the Charity to offer support to those who are unable to make use of its other services due to location, disability or financial hardship. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Medium Risk Plus

Medium Risk Plus is a service working with female medium risk victims who have high reported incidents of domestic abuse, complex needs and issues of successful engagement.

Sanctuary Support Service

The Sanctuary Scheme is a multi-agency partnership offering a package of security measures fitted within the home, linked with emotional and practical support. This enables survivors of domestic abuse to remain in their own home where safety can be ensured and the violent partner no longer lives in the home.

We deliver the support element of this scheme to women across North Nottinghamshire, developing individual safety plans and providing information and ongoing support on a range of issues including legal options, risk assessing, raising awareness of domestic abuse, perpetrator's behaviour and tactics along with coping strategies.

Freedom Program

A 10 week programme that examines the roles played by attitudes and beliefs on the actions of abusive partners and the responses of victims and survivors. The aim is to help them to make sense of and understand what has happened to them, instead of the whole experience just feeling like a horrible mess. The Freedom Programme also describes in detail how children are affected by being exposed to this kind of abuse and very importantly how their lives are improved when the abuse is removed. This programme has been delivered virtually during the COVID-19 pandemic.

Recovery Took Kit

The Recovery Toolkit is a **trauma focused cognitive behavioural therapy programme**. It is suitable for women not currently in an abusive relationship. The aim of the course is to empower participants with lifelong skills, tools and techniques to effectively make healthy relationship choices.

Women's Counselling Service

Counselling service for women. Service is based in Bassetlaw, Mansfield and Newark. Referrals through the Farr Centre with referral form.

The Your Choice Project

Your Choice Project is a Domestic Violence Perpetrator Program delivered in partnership between: The Jenkins Centre, Leicester and Equation, Nottingham / shire.

Both Nottinghamshire Women's Aid and Juno support the survivors of those that access the programme to provide a wraparound support model. The level of support received is dependent on each survivor and can last up to a year from the beginning of the programme.

Children's and Young People's Domestic Abuse Service

Children and Young People's Service

Support is offered to children and young people, across the districts of North Nottinghamshire, who are living within or leaving an environment that contains or has contained domestic abuse or who are experiencing domestic abuse within their own relationship. Children are encouraged to explore their feelings and experiences through one to one support and group work while helping to develop positive coping strategies.

Teen Support

NWAL work with 13-18yr old teenagers who are in abusive relationships or are at risk of entering into an abusive relationship. We provide a safe confidential service delivered by YPIDV'S through group work and one to one support.

Hands Are Not for Hurting

Alongside the work with children and young people we deliver a 12 week targeted treatment programme working with both children and their mothers looking at the impact of domestic abuse on children and the recovery and healing process. Mothers are also offered support and advice regarding the potential impacts on the child's health, education and emotional wellbeing.

The main source of funding for the Children's Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

During the COVID-19 pandemic HANFH programme has not been delivered. The programme will resume January 2022.

Family Court Support Service

The family court support service will support women with children/young people from the point of incident and throughout their interaction with the family court system. This role ensures women and children receive an appropriate level of support from the point a survivor is thinking, applying or being informed of an application, during the court process and longer term where necessary.

Other Services

Nottinghamshire Women's Aid Limited has been commissioned by Nottinghamshire Health Care Trust to deliver domestic abuse awareness and routine enquiry training to health professionals across the county.

Financial Review

Principal sources of funding

As outlined above, the majority of the charity's funds come from grants and contractual income from Nottinghamshire County Council, Bassetlaw, Mansfield, and Newark and Sherwood District Councils (including Housing Benefits), BBC Children in Need, Henry Smith, Mid Nottinghamshire Clinical Commissioning Group, Office of the Police and Crime Commissioner and DHUHC. As of the 1st April 2020 Nottinghamshire Women's Aid Ltd were commissioned by Nottinghamshire County Council, Public Health and the Office of the Police Crime Commissioner.

Reserves Policy

The General Purposes Committee has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the Charity should be between three and six months of the resources expended. Based on the current year, this equates to between £430,448 and £860,897. After allowing for funds invested in tangible fixed assets of £73,840 and committed cost of salaries to be covered by other income of £62,932, the General Purposes Committee feel the available unrestricted funds of £643,337 at 31 March 2022 are sufficient for the charity to continue operating its current activities. Potential redundancy payments are calculated at £136,551.

Investment Policy

The General Purposes Committee has considered the most appropriate policy for investing funds and has found that a Unit Trust with St James Place Wealth Management met the charity's requirements.

Plans for future periods

NWAL continue to work in partnership with a number of agencies and organisation in raising awareness of domestic abuse and support available to survivors. We continue to subcontract Male support services and workforce development to Equation in line with our current arrangements.

We will continue to work within our Memorandum of Articles of Association and our organisational ethos of supporting women, children and young people to develop and secure gender based services across Nottinghamshire.

NWAL has responded and delivered services as appropriate during the COVID-19 Pandemic, following government guidance and advice ensuring safety for survivors and staff. We are working with commissioners and staff teams to address waiting lists as a result of the COVID-19 pandemic working to our agreed COVID-19 recovery plans.

The organisation is committed to maintaining the high standards already achieved in relation to quality assurance and will work closely with SafeLives Leading Lights and WAFE National Quality Standards. As an organisation we will continue to develop services within the Farr Centre including building our volunteer network, recruiting and training volunteers into our organisation and developing IT opportunities.

NWAL plan to further expand services into our rural districts as we recognise the barriers experienced by women and children living with domestic abuse in rural communities.

We are constantly looking to recruit new trustees with a variety of skills to support the General Purposes Committee already in place.

Responsibilities of the General Purposes Committee

The General Purposes Committee (who are also directors of Nottinghamshire Women's Aid Limited for the purposes of company law) are responsible for preparing the General Purposes Committee Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the General Purposes Committee to prepare financial statements for each financial year. Under company law the General Purpose Committee must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the General Purposes Committee is required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The General Purposes Committee is responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the General Purposes Committee

Members of the General Purposes Committee, who are directors for the purposes of company law and trustees for the purpose of charity law, who served during the year are set out on page 1.

In accordance with company law, the directors certify that, so far as they are aware:

- there is no relevant audit information of which the charitable company's auditors is unaware; and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditors is aware of that information.

Auditors

In accordance with Section 485 of the Companies Act 2006, a resolution proposing that Rogers Spencer Ltd be reappointed as auditors of the company will be put to the Annual General Meeting.

This report is prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued 2019) and in accordance with the provisions applicable to companies subject to the small companies' regime.

This report was approved by the General Purposes Committee on
and signed on its behalf by



19/12/2022

Lucy Coppen
Secretary

Independent auditor's report to the members of Nottinghamshire Women's Aid Limited

Opinion

We have audited the financial statements of Nottinghamshire Women's Aid Limited for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we required for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the directors report and from the requirement to prepare a strategic report.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement (set out on pages 10-11), the trustees, (who are also directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity sector and grant providers;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including the Companies Act 2006, Charities Act 2011, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the charity's remuneration policies.

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.


There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



.....
Melvin Bailey FCCA DChA
(Senior Statutory Auditor)
For and on behalf of Rogers Spencer

Chartered Certified Accountants
Statutory Auditor

21/12/22

Newstead House
Pelham Road
Nottingham
NG5 1AP

Rogers Spencer is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

**Statement of Financial Activities
(Including income and expenditure account)
for the year ended 31 March 2022**

<u>Current financial year</u>		Unrestricted 2022 £	Restricted 2022 £	Total 2022 £	Total 2021 £
	Notes				
Income and endowments from:					
Donations and legacies	3	13,979	-	13,979	26,349
Charitable activities					
Grants and Contracts	6	758,107	712,098	1,470,205	1,338,523
Rents	6	215,195	-	215,195	188,207
Other trading activities					
Fundraising	4	1,727	-	1,727	155
Other	4	16,135	9,957	26,092	18,030
Investments	5	51	-	51	124
Total incoming resources		1,005,194	722,055	1,727,249	1,571,387
Expenditure on:					
Raising funds	7	382	-	382	-
Charitable activities	7	947,080	735,696	1,682,776	1,454,327
Total resources expended		947,462	735,696	1,683,158	1,454,327
Net Income for the year	8	57,732	(13,641)	44,091	117,060
Gains/loss on investment	13	393	-	393	30,715
Transfer between funds	17/18	(556)	556	-	-
Net movement in funds		57,569	(13,085)	44,484	147,775
Total funds brought forward		741,726	13,819	755,545	607,770
Total funds carried forward		799,295	734	800,029	755,545

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

The notes on pages 18 – 28 form an integral part of these financial statements

**Statement of Financial Activities
(Including income and expenditure account)
for the year ended 31 March 2022**

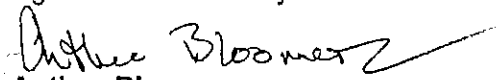
<u>Prior financial year</u>	Notes	Unrestricted 2021 £	Restricted 2021 £	Total 2021 £
Income and endowments from:				
Donations and legacies	3	26,349	-	26,349
Charitable activities				
Grants and Contracts	6	754,852	583,671	1,338,523
Rents	6	188,207	-	188,207
Other trading activities				
Fundraising	4	155	-	155
Other	4	9,520	8,510	18,030
Investments	5	124	-	124
Total incoming resources		979,207	592,180	1,571,387
Expenditure on:				
Raising funds	7	-	-	-
Charitable activities	7	820,783	633,544	1,454,327
Total resources expended		820,783	633,544	1,454,327
Net income for the year	8	158,424	(41,364)	117,060
Gains/loss on investment		30,715	-	30,715
Transfer between funds	17/18	(824)	824	-
Net movement in funds		188,315	(40,540)	147,775
Total funds brought forward		553,411	54,359	607,770
Total funds carried forward		741,726	13,819	755,545

Balance Sheet as at 31 March 2022

	Notes	2022		2021	
		£	£	£	£
Fixed assets					
Tangible assets	12		73,840		79,437
Investments	13		247,876		197,483
Total Fixed Asset			321,716		276,920
Current assets					
Debtors	14	36,717		55,707	
Cash at bank and in hand		676,192		559,252	
			712,909		614,959
Creditors: amounts falling due within one year	15	(234,596)		(136,334)	
Net current assets			478,313		478,625
Total assets less current liabilities			800,029		755,545
Charity funds					
Restricted funds	18		734		13,819
Unrestricted funds	17	776,419		719,243	
Revaluation reserve	17	22,876		22,483	
Total unrestricted funds			799,295		741,726
Total funds			800,029		755,545

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

The financial statements were approved by the board committee on 19/12/22 and signed on its behalf by


Anthea Bloomer
 Treasurer

Nottinghamshire Women's Aid Limited
 Company Number 1822489
 Charity Number 513843

The notes on pages 18 – 28 form an integral part of these financial statements

Statement of Cash Flows
For the year ending March 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	23	168,419	190,709
Investing activities			
Purchase of tangible fixed assets		(1,530)	-
Purchase of investments		(50,000)	-
Investment Income received		51	124
Net cash used in investing activities		<u>(51,479)</u>	<u>124</u>
Change in cash and cash equivalents in the year		116,940	190,833
Cash and cash equivalent brought forward		<u>559,252</u>	<u>368,419</u>
Cash and cash equivalents carried forward		<u><u>676,192</u></u>	<u><u>559,252</u></u>

The notes on pages 18 – 28 form an integral part of these financial statements

Notes to the financial statements for the year ended 31 March 2022

1) Accounting policies

Charity information

Nottinghamshire Women's Aid Limited is a private company, limited by guarantee Incorporated in England and Wales. The registered office is The Farr Centre, Chapel Walk, Worksop, Nottinghamshire, S80 1LR.

a) Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued in October 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Assets and liabilities are initially recognised at historical cost of transaction value unless otherwise stated in the relevant accounting policy note.

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

b) Going concern

At the time of approving the financial statements, the General Purposes Committee have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the general purposes committee continue to adopt the going concern basis of accounting in preparing the financial statements.

c) Charitable funds

Unrestricted funds are available for use at the discretion of the General Purposes Committee in furtherance of the objectives of the charity. Restricted funds are subjected to restrictions on their expenditure as imposed by the donor.

d) Incoming resources

All incoming resources are included in the statement of financial activities when it is recognised there is entitlement, it is probable, measurable and can be quantified with reasonable accuracy. Income is deferred when the donor specifies that the funds must be used in future accounting periods or if the donor's conditions have not been met.

e) Resources expended

All expenditure is recognised on an accruals basis as a liability is incurred. Costs are allocated to the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis.

Support costs are allocated in line with budget allowance and need. Where possible, we aim to achieve full cost recovery.

f) Financial assets / liabilities

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received

The charity has creditors which are measured at settlement amounts less any trade discounts

g) Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. Assets costing less than £1,000 are not generally capitalised. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life.

Depreciation is calculated as follows:

Improvements to leasehold property	- Straight line over ten year rent-free period of lease
Buildings	- 2% on a straight line basis
Plant and machinery	- 25% on a straight line basis
Fixtures, fittings and equipment	- 25% on a straight line basis

h) Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

i) Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at fair value (their market value) at the year-end.

j) Pensions

The pension costs charged in the financial statements represent the contribution payable by the company during the year to defined contribution retirement benefit schemes.. The regular cost of providing retirement pensions and related benefits is charged to the profit and loss account over the employees' service lives on the basis of a constant percentage of earnings.

2) Critical accounting estimates and judgements

In the application of the charity's accounting policies, the General Purpose Committee are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. Donations and legacies

	Unrestricted funds 2022 £	Unrestricted funds 2021 £
Donations and gifts	13,979	26,349

4. Other trading activities

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fundraising	1,727	-	1,727	155	-	155
Other income	16,135	9,957	26,092	9,520	8,510	18,030
	17,862	9,957	27,819	9,675	8,510	18,185

Unrestricted other income represents room rental at the Farr Centre, payment for training and contributions from individuals and organisations towards refreshments, activities and support supplied by Nottingham Womens's Aid Limited.

Restricted other income consists of three small grants which were received with specific spending requirements.

5. Investments

	Unrestricted funds 2022 £	Unrestricted funds 2021 £
Interest receivable	51	124

6. Incoming resources from charitable activities

Incoming resources from each of the charity's activities are as follows:

	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
	£	£	£	£	£	£	£	£	£	£
Income from NCC DV Services Contract	-	79,202	60,199	35,451	141,027	235,317	85,928	117,728	754,852	754,852
Income from BBC Children in Need	-	-	-	32,163	-	-	-	-	32,163	34,598
Income from DA Car	-	-	-	-	-	-	-	-	-	7,087
Income from DA Housing	-	-	-	-	-	-	-	43,750	43,750	-
Income from Family Court	-	-	-	-	37,469	-	-	-	37,469	32,531
Income from Henry Smith	-	-	-	-	-	31,890	-	-	31,890	31,890
Income from IOMS IDVA	-	-	-	-	-	-	3,255	-	3,255	-
Income from MHCLG CHRef	-	-	-	23,593	-	-	-	-	23,593	-
Income from MHCLG STEA	-	-	-	-	-	-	-	-	-	59,500
Income from NCC Counselling	-	-	-	-	-	-	12,643	-	12,643	-
Income from NCC Flexi Funding	-	2,983	230	-	-	-	-	-	3,213	-
Income from NCC STEA	-	-	-	-	-	-	-	52,750	52,750	-
Income from OPCC	-	-	-	-	-	-	-	-	-	41,330
Income from OPCC MOJ R3	-	-	-	-	40,450	87,922	-	-	138,372	-
Income from Social Care	-	-	-	-	-	-	-	-	-	16,292
Income from VRU Tip	-	-	-	-	20,000	-	-	-	20,000	15,000
	6,500	133,293	110,537	120,636	238,946	493,874	152,191	214,228	1,470,205	1,338,523
Total	6,500	243,544	214,980	121,136	238,946	493,874	152,191	214,228	1,685,400	1,526,729

Income received from Covenant Fund, BBC Children in Need, DA Car, DA Housing, DVDS, Family Court, Henry Smith, Hospital IDVA, IOMS IDVA, all MHCLG grants, all NCC grants, all OPCC grants, Stalking Advocate and VRU Tip is subject to restrictions (see Note 1c).

7. Resources expended

Resources expended are either directly allocated or apportioned on a usage basis for each of the charity's activities as follows:

	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009
	£	£	£	£	£	£	£	£	£	£	£
Allocated costs											
Staff costs	10,740	10,740	10,740	10,740	10,740	10,740	10,740	10,740	10,740	10,740	10,740
Recruitment	-	-	144	95	13	64	253	200	115	883	725
User training/crèche	-	114	-	-	-	-	-	-	-	114	114
Leisure & hospitality	-	416	-	-	751	268	-	-	-	1,435	1,481
Repairs	-	16,943	14,167	24,499	115	3,821	7,522	3,775	4,272	75,115	62,534
Rent and rates	-	(24,015)	55,821	25,176	1,787	4,562	10,204	2,276	5,186	80,997	110,174
Advertising	-	-	8	5	35	105	212	60	120	546	2,138
Stationery	-	162	1,149	1,544	941	775	3,280	582	687	9,120	9,068
Depreciation	-	383	690	690	690	1,174	680	1,174	1,639	7,128	6,823
Bad/irrecoverable debts	-	-	90	1,132	-	-	-	-	-	1,222	1,848
Subcontractors	-	-	-	-	-	-	64,404	-	-	64,404	31,202
Charity Receipts	3,900	13,277	221,165	213,890	117,680	233,580	484,565	151,742	211,037	1,650,836	1,433,476
Apportioned costs											
Professional fees	-	3,330	154	108	108	188	2,902	317	120	7,228	2,423
Total	3,900	16,650	226,111	217,586	119,099	236,152	493,717	155,376	214,566	1,683,158	1,454,327
Analysis by fund											
Unrestricted funds										947,462	820,783
Restricted funds										735,696	633,544
										1,683,158	1,454,327

7. Resources expended (continued)

Project surpluses have arisen during the year of £38,635 (2021: £33,605) which have been released to unrestricted reserves.

Governance costs includes payment to the auditors of £3,900 (2021: £3,900) for audit fees.

8. Net movement in funds

	2022	2021
	£	£
This is stated after charging:		
Depreciation of fixed assets	7,128	6,823
Auditor's remuneration	3,900	3,900

9. Staff costs

	2022	2021
	£	£
Staff costs were as follows:		
Salaries and wages	898,692	807,776
National Insurance costs	133,020	112,840
Pension costs	27,328	24,725
	<u>1,059,040</u>	<u>945,342</u>
Support Costs	<u>178,460</u>	<u>178,230</u>

	2022	2021
The average number of employees during the year	<u>61</u>	<u>61</u>

The company operates an auto-enrolment pension scheme in respect of its staff. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company and amounts to £32,329 (2021 - £29,874). This figure is made up of £27,328 plus the pension element of the Support Costs, which equates to £5,001.

Pension costs are allocated as per the budget for each funder/project. Income received from Covenant Fund, BBC CIN, DA Car, DA Housing, DVDS, Family Court, Henry Smith, Hospital IDVA, IOMS IDVA, all MHCLG grants, all NCC grants, all OPCC grants, Stalking Advocate and VRU Tip is subject to restrictions (see Note 1c) and so pension costs are allocated in line with these restrictions, with the remainder being allocated to unrestricted funds.

Remuneration of key management personnel

The remuneration of key management personnel is as follows:

Aggregate compensation	<u>46,581</u>	<u>41,513</u>
------------------------	---------------	---------------

No employee received emoluments of more than £60,000 (2021 – no employee).

10. Trustees Remuneration

No members of the General Purposes Committee received any remuneration during the year. Six of the trustees are signed up to the Westfield Health Scheme at a total cost of £432 for the year (2021: £370).

11. Taxation

As a charity, Nottinghamshire Women's Aid Limited is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

12. Tangible fixed assets

	Improvements to leasehold property £	Plant and machinery £	Fixtures, fittings & equipment £	Buildings and Land £	Total £
Cost					
At 1 April 2021	67,631	376	56,834	72,633	197,473
Additions	-	1,530	-	-	1,530
Disposals	-	-	(15,796)	-	(15,796)
At 31 March 2022	67,631	1,906	41,038	72,633	183,208
Depreciation					
At 1 April 2021	67,631	376	47,124	2,905	118,036
Charge for the year	-	383	5,293	1,453	7,128
Disposals	-	-	(15,796)	-	(15,796)
At 31 March 2022	67,631	759	36,621	4,358	109,368
Net book values					
At 31 March 2022	-	1,148	4,417	68,275	73,840
At 31 March 2021	-	-	9,710	69,727	79,437

13. Investments

	Listed Investments £
Cost	
At 1 April 2021	197,483
Additions	50,000
Valuation changes	393
At 31 March 2022	247,876
Carrying amount	
At 31 March 2022	247,876
At 31 March 2021	197,483

14. Debtors

	2022	2021
	£	£
Amounts falling due within one year:		
Trade debtors	15,811	9,658
Provision for doubtful debts	(1,117)	(836)
Other debtors	11,106	40,137
Prepayments	10,917	6,748
	<u>36,717</u>	<u>55,707</u>

15. Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	2,259	2,720
Deferred income (note 16)	125,747	93,790
Payments in advance	529	4,438
Accruals	99,664	32,886
Other creditors	6,397	2,500
	<u>234,596</u>	<u>136,334</u>

16. Deferred income

Deferred income is included in the financial statements as follows:

	2022	2021
	£	£
Deferred income is included within:		
Current liabilities	<u>125,747</u>	<u>93,790</u>
Movements in the year:		
Deferred income at 1 April 2021	93,790	59,604
Released from previous periods	(72,739)	(59,604)
Resources deferred in the year	104,696	93,790
Deferred income at 31 March 2022	<u>125,747</u>	<u>93,790</u>

17. Movement in unrestricted funds

	Balance at 1 April 2021	Incoming resources	Resources expended	Transfers	Investment gains / (losses)	Balance at 31 March 2022
	£	£	£	£	£	£
Unrestricted funds	719,243	1,005,194	947,462	(556)	-	776,419
Revaluation reserve	22,483	-	-	-	393	22,876
	<u>741,726</u>	<u>1,005,194</u>	<u>947,462</u>	<u>(556)</u>	<u>393</u>	<u>799,295</u>
	Balance at 1 April 2020	Incoming resources	Resources expended	Transfers	Investment gains / (losses)	Balance at 31 March 2021
	£	£	£	£	£	£
Unrestricted funds	561,643	979,207	820,783	(824)	-	719,243
Revaluation reserve	(8,232)	-	-	-	30,715	22,483
	<u>553,411</u>	<u>979,207</u>	<u>820,783</u>	<u>(824)</u>	<u>30,715</u>	<u>741,726</u>

18. Movement in restricted funds

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Resources expended £	Transfers £	Balance at 31 March 2022 £
COVENANT FUND	3,584	-	-	-	3,584	17,417	21,001	-	21,001	-	-
BBC CIN	-	34,598	34,214	-	384	32,163	32,547	-	32,547	-	-
CATALYST	-	7,087	7,255	168	-	-	-	-	-	-	-
CHANGE THAT LASTS	-	22,500	22,500	-	-	-	-	-	-	-	-
DA CAR	-	-	-	-	-	23,047	23,047	-	23,047	-	-
DA HOUSING	-	-	-	-	-	43,750	43,750	-	43,750	-	-
DVDS	-	5,000	5,656	656	-	18,792	18,792	-	18,792	-	-
FAMILY COURT	-	32,531	32,531	-	-	37,469	37,469	-	37,469	-	-
HENRY SMITH	2,996	58,225	58,482	-	3,739	56,154	59,893	-	59,893	-	-
HOSPITAL IDVA	-	31,890	26,511	-	5,379	31,890	37,269	-	37,269	-	-
IOMS IDVA	-	19,544	19,544	-	-	19,544	19,544	-	19,544	-	-
MHCLG	47,779	105,645	153,424	-	-	110,645	110,645	-	110,645	-	-
MHCLG CHREF	-	-	-	-	-	23,593	23,593	-	23,593	-	-
MHCLG COVID 1	-	29,010	29,010	-	-	-	-	-	-	-	-
MHCLG STEA	-	59,500	59,500	-	-	-	-	-	-	-	-
NATIONAL LOTTERY	-	49,513	49,513	-	-	-	-	-	-	-	-
NCC COUNSELLING	-	-	-	-	-	12,643	12,643	-	12,643	-	-
NCC DAHA	-	-	-	-	-	6,500	6,500	-	6,500	-	-
NCC FLEXIBLE FUNDING	-	-	-	-	-	3,213	3,213	-	3,213	-	-
NCC MARAC	-	-	-	-	-	5,000	5,000	-	5,000	-	-
NCC MDT PILOT	-	-	-	-	-	-	-	-	-	-	-
NCC STEA	-	-	-	-	-	52,750	52,750	-	52,750	-	-
NOTTS COUNTY COUNCIL	-	-	-	-	-	20,000	20,000	-	20,000	-	-
OPCC	-	41,330	41,330	-	-	-	-	-	-	-	-
OPCC MOJ R2	-	25,803	25,803	-	-	-	-	-	-	-	-
OPCC MOJ R3	-	-	-	-	-	138,372	138,372	-	138,372	-	-
OPCC PP YOUR CHOICE	-	4,203	4,203	-	-	14,156	14,712	566	14,712	566	-
SOCIAL CARE	-	16,292	16,292	-	-	-	-	-	-	-	-
STALKING ADVOCATE	-	25,000	25,000	-	-	25,000	25,000	-	25,000	-	-
VRU TIP	-	15,000	15,000	-	-	20,000	20,000	-	20,000	-	-
OTHER INCOME	-	8,510	7,776	-	734	9,957	9,957	-	9,957	-	734
	54,359	592,180	633,544	824	13,819	722,055	735,696	566	735,696	566	734

18. Movement in restricted funds (continued)

Reporting for all restricted funds is completed and submitted in line with funding agreements.

See the General Purposes Committee Report for details of projects and associated funding providers.

19. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	2022	2022	2022	2021	2021	2021
	£	£	£	£	£	£
Tangible fixed assets	73,840	-	73,840	79,437	-	79,437
Investments	247,876	-	247,876	197,483	-	197,483
Current assets/(liabilities)	477,579	734	478,313	464,806	13,819	478,625
	799,295	734	800,029	741,726	13,819	755,545

20. Related party transactions

During the year there were no related party transactions, other than those documented in note 10 relating to Trustees remuneration.

21. Country of incorporation

Nottinghamshire Women's Aid was incorporated in the United Kingdom and is registered in Nottinghamshire.

22. Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	Land & buildings	Other
	£	£
Withing one year	81,528	1,888
Between two and five years	-	3,691
	81,528	5,579

23. Cash Generated from operations

	2022	2021
	£	£
Surplus for the year	44,091	117,060
Adjustments for:		
Investment income recognised in statement of financial activities	(51)	(124)
Depreciation of tangible fixed assets	7,127	6,823
Movements in working capital:		
Decrease/(increase) in debtors	18,990	7,685
(Decrease)/increase in creditors	66,305	25,079
(Decrease)/increase in deferred income	31,957	34,186
Cash generated by operations	<u>168,419</u>	<u>190,709</u>

24. Analysis of changes in net funds

The charity had no debt during the year.

NOTTINGHAMSHIRE WOMEN'S AID LIMITED

England & Wales - Charity number 513843

Accounts

Nottinghamshire Women's Aid Limited

(A Company Limited by Guarantee)

Report and financial statements
Year ended 31 March 2021



Nottinghamshire
Women's Aid
Survive & Thrive

Company Number 1822489
Charity Number 513843



Three year accreditation by Safelives

Contents

	Page
Legal and administrative information	2
Report of the General Purposes Committee	3-11
Auditors Report	12-14
Statement of financial activities	15
Balance sheet	16
Statement of cash flows	17
Notes to the financial statements	18-27

Legal and administrative information

Company name	Nottinghamshire Women's Aid Limited
Company number	1822489
Charity number	513843
Registered office and principal operational address	The Farr Centre Chapel Walk Worksop Nottinghamshire S80 1LR
Senior staff member in charge	Mandy Green
General Purposes Committee and company directors	Jacqueline Fennell Anthea Bloomer Annie Littlewood Ann Snowden Lucy Coppen Dawn Colborn Susan Gill
Secretary	Annie Littlewood
Treasurer	Anthea Bloomer
Auditors	Slaney & Co Chartered Accountants Portland House 3 Queen Street Worksop Nottinghamshire S80 2AW
Bankers	Lloyds Bank plc High Street Lincoln PO Box 1000 BX1 1LT
Solicitors	Nelsons Solicitors Ltd 8 Stanford Street Nottingham NG1 7BQ

Report of the General Purposes Committee for the year ended 31 March 2021

The General Purposes Committee present their report and the audited financial statements for the year ended 31 March 2021.

Structure, governance and management

Governing document

The organisation is a charitable company limited by guarantee. It was incorporated on 6 June 1984 and is governed by the Memorandum and Articles of Association under which it was established. The company has limited liability which is guaranteed by the members. In the event of a winding up this liability is restricted to £1 per member.

Recruitment and appointment of trustees

Recruitment and appointment of trustees is not only part of the action identified within the organisation's business plan, but an ongoing process within the organisation involving identifying women with skills, knowledge and relevant experience to join our General Purposes Committee. This is achieved by local advertising campaigns as well as identifying women with specific skills in areas required by the organisation. Information packs, policies and procedures, training opportunities and induction to the organisation are available to women who would like to become trustees. The Chairperson, Company Secretary, Treasurer and Trustees are elected to serve for a period of one year after which they must be re-elected at the next Annual General Meeting.

Organisational structure

The organisation is governed by a General Purposes Committee, who are responsible for controlling the management and administration of the charity. The trustees have established formalised reporting procedures and clear lines of accountability. The trustees employ the Head of Services to manage the organisation on a day to day basis on their behalf. The Head of Services reports to the trustees each month and there are clearly defined roles and responsibilities. The aims and objectives are set out in the organisations' Memorandum and Articles of Association. Decisions are agreed and approved at the trustee meetings that are held regularly throughout the year.

Pay and Remuneration

The organisation follows its Salary Review Policy which is reviewed on an annual basis. The policy contains the current pay structure for all staff. In addition, the organisation has a Rewards and Recognition Policy in place.

Related Parties

Nottinghamshire Women's Aid Limited is a fully affiliated member of Women's Aid Federation of England.

Risk management

The General Purposes Committee actively review the major risks to which the charity is exposed at the closed trustee meetings and believe that adherence to the reserves policy, combined with an annual review of the controls over financial systems, will provide sufficient resources in the event of adverse conditions. The General Purposes Committee has also examined other operational risks faced by the charity and can confirm that they have established systems and procedures to mitigate all potential risks identified.

Public Benefit Statement

The objectives and activities of the organisation have been planned taking into account the requirements that the Charities Commission sets out with regard to Public Benefit. The Public Benefit that the organisation provides relates to our aims and objectives, and is balanced against any potential harm through our risk assessment procedures. The benefits are not unreasonably restricted, and do not exclude women, children and young people in poverty. The activities do not result in private benefit.

Objectives and activities

The charity's principal objective continues to be that of the provision of support for women, children and young people who have experienced any form of domestic abuse, be it physical, emotional, sexual financial or economic, coercive or controlling behaviour. This objective has been met by:

- Offering support and guidance to women, children and young people who have suffered from domestic abuse;
- Offering support and guidance to children and young people whose lives have been impacted by domestic abuse;
- Helping women who have left the home where they have experienced domestic abuse to find permanent housing;
- Offering support to those women, children and young people who still live in the home where they have experienced abuse.

Volunteers work within the organisation to complement the charity's full and part time staff. The General Purposes Committee estimate that approximately 150 hours were donated by volunteers during the year.

Achievements and performance

Services areas consist of:

- Farr Centre
- Refuge Provision
- IDVA service
- Domestic abuse support service
- Children and young people's domestic abuse support service
- Intervention and Recovery services

The Farr Centre

The Centre is the main operational base for the charity, however due to COVID-19 the centre has been closed to the public.

Refuge Provision

Both Mansfield and Bassetlaw Refuges meet the immediate housing needs of women and any dependants escaping domestic abuse by offering a place of safety and support. By operating an "open door" policy the charity ensures that no woman will be turned away without being offered some form of assistance. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council and Ministry of Housing Communities & Local Government

(MHCLG), alongside housing benefit received from Bassetlaw District Council, Mansfield District Council and Newark & Sherwood District Council.

IDVA Service

Independent Domestic Violence Advocates (IDVA)

Workers are based in the Police Public Protection Unit and have attended SafeLives (formally known as CAADA - Coordinated Action Against Domestic Abuse) accredited advocacy training. They deliver the role of the IDVA through the MARAC (Multi Agency Risk Assessment Conference) process, covering Mansfield, Bassetlaw and Newark and Sherwood districts. The IDVA role responds to high risk female victims across North Nottinghamshire and provides practical and emotional support, safety planning, early intervention and ongoing support through the court process, both criminal and civil. This service is for women where it has been determined there is a high risk level through the DASH (Domestic Abuse, Stalking and "Honour" based violence) risk assessment process. The Hospital IDVA is funded by Sherwood Forest Hospital Trust and is based at Kings Mill Hospital and sits within the safeguarding team, providing support and intervention where there has been a disclosure of domestic abuse.

The Maternity IDVA service works with women who are pregnant or have been pregnant or welcomed a child within the last 6 months. This includes women who have given birth, adopted, terminated their pregnancy or suffered miscarriage, stillbirth or the loss of a child. This service is funded through Henry Smith.

The IOM (integrated offender management) IDVA ensures that the survivors of the known offenders will be given a continuing opportunity to be supported by the specialist domestic abuse services. The IOM IDVA will ensure that both their professional view and the survivors' voices are heard throughout the IOMs process. This ensures that the offender led management are aware of concerns, fears and risks which they may be able to mitigate, eliminate or explain. This service is funded by the Office of the Police Crime Commissioner Nottinghamshire Women's Aid Limited IDVA service continues to maintain the SafeLives Leading Lights Accreditation status, of which only a small number of IDVA services have managed to achieve. The main source of funding for the IDVA service is provided by the joint commissioned contract managed by Nottinghamshire County Council

Court IDVA

Court IDVAs are based in Mansfield District Council working with female victims of domestic abuse providing support through the criminal and civil court process. Court IDVAs support clients in cases that will be heard at either the Specialist Domestic Violence Court or other courts throughout Nottinghamshire and also including courts in Lincoln and Sheffield. This role works flexibly over 5 days to cover the courts our clients attend. The Court IDVA will support in obtaining special measures where necessary, conduct safety around the victim's own situation and court attendance, support at court on the day of hearing and with travel to and from the court and ensure that the process and the outcome of court is explained fully to ensure the victim feels informed. Court IDVAs will work with Probation, CPS, Police and a range of agencies to support the victim and ensure that court orders and restrictions are monitored and adhered to. Support will be given to enable victims to complete statements and the Court IDVA will liaise on a regular basis to keep all agencies updated. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Domestic Abuse Support Services

Female Domestic Abuse Support Service

This service offers support to women across North Nottinghamshire who are experiencing or have experienced domestic abuse and have chosen to remain in their existing homes. The service also enables the Charity to offer support to those who are unable to make use of its other services due to location, disability or financial hardship. The main source of funding for the Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Medium Risk Plus

Medium Risk Plus is a service working with female medium risk victims who have high reported incidents of domestic abuse, complex needs and issues of successful engagement.

Sanctuary Support Service

The Sanctuary Scheme is a multi-agency partnership offering a package of security measures fitted within the home, linked with emotional and practical support. This enables survivors of domestic abuse to remain in their own home where safety can be ensured and the violent partner no longer lives in the home.

We deliver the support element of this scheme to women across North Nottinghamshire, developing individual safety plans and providing information and ongoing support on a range of issues including legal options, risk assessing, raising awareness of domestic abuse, perpetrator's behaviour and tactics along with coping strategies.

Domestic Abuse Appointment Service

Due to COVID-19 this service has not been available.

Freedom Program

A 10 week programme that examines the roles played by attitudes and beliefs on the actions of abusive partners and the responses of victims and survivors. The aim is to help them to make sense of and understand what has happened to them, instead of the whole experience just feeling like a horrible mess. The Freedom Programme also describes in detail how children are affected by being exposed to this kind of abuse and very importantly how their lives are improved when the abuse is removed. This programme has been delivered virtually during the COVID-19 pandemic.

Change that Lasts

Women's Aid England, in partnership with Welsh Women's Aid, has developed the Change that Lasts (CTL) model, which is informed by a review of the literature and current approaches for tackling domestic abuse. Change That Lasts is an approach that places the survivor at the heart and builds responses around her needs and the strengths and resources available to her. The CTL pilot ended December 2020

Children's and Young People's Domestic Abuse Service

Children and Young People's Service

Support is offered to children and young people, across the districts of North Nottinghamshire, who are living within or leaving an environment that contains or has contained domestic abuse or who are experiencing domestic abuse within their own relationship. Children are encouraged to explore their feelings and experiences through one to one support and group work while helping to develop positive coping strategies.

Teen Support

NWAL work with 13-18yr old teenagers who are in abusive relationships or are at risk of entering into an abusive relationship. We provide a safe confidential service delivered by YPIDV'S through group work and one to one support.

Hands Are Not for Hurting

Alongside the work with children and young people we deliver a 12 week targeted treatment programme working with both children and their mothers looking at the impact of domestic abuse on children and the recovery and healing process. Mothers are also offered support and advice regarding the potential impacts on the child's health, education and emotional wellbeing.

The main source of funding for the Children's Domestic Abuse Support Service is provided by the joint commissioned contract managed by Nottinghamshire County Council. During the COVID-19 pandemic HANFH programme has not been delivered. The programme will resume January 2022.

Family Court Support Service

The family court support service will support women with children/young people from the point of incident and throughout their interaction with the family court system. This role ensures women and children receive an appropriate level of support from the point a survivor is thinking, applying or being informed of an application, during the court process and longer term where necessary.

Intervention and Recovery Services

Medium Risk Intervention Workers

The medium risk intervention workers work alongside the safer neighbourhood Beat Teams to attempt contact with all female medium risk cases and carry out joint visits in partnership with the Beat Team. The medium risk intervention worker will share skills, knowledge, good practice, resources and agency contact information alongside safety planning and risk assessing with victims.

The main source of funding for the Medium risk services is provided by the joint commissioned contract managed by Nottinghamshire County Council.

Other Services

Nottinghamshire Women's Aid Limited has been commissioned by Nottinghamshire Health Care Trust to deliver domestic abuse awareness and routine enquiry training to health professionals across the county.

Financial Review

Principal sources of funding

As outlined above, the majority of the charity's funds come from grants and contractual income from Nottinghamshire County Council, Bassetlaw, Mansfield, and Newark and Sherwood District Councils (including Housing Benefits), BBC Children in Need, Henry Smith, Boots, Covenant Fund, Mid Nottinghamshire Clinical Commissioning Group, Office of the Police and Crime Commissioner and MHCLG. As of the 1st April 2020 Nottinghamshire Women's Aid Ltd were commissioned by Nottinghamshire County Council, Public Health and the Office of the Police Crime Commissioner.

Reserves Policy

The General Purposes Committee has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the Charity should be between three and six months of the resources expended. Based on the current year, this equates to between £371,994 and £743,988. After allowing for funds invested in tangible fixed assets of £79,437 and committed cost of salaries to be covered by other income of £54,890, the General Purposes Committee feel the available unrestricted funds of £607,399 at 31 March 2021 are sufficient for the charity to continue operating its current activities. Potential redundancy payments are calculated at £155,449.

Investment Policy

The General Purposes Committee has considered the most appropriate policy for investing funds and has found that a Unit Trust with St James Place Wealth Management met the charity's requirements.

Plans for future periods

NWAL continue to work in partnership with a number of agencies and organisation in raising awareness of domestic abuse and support available to survivors. We continue to subcontract Male support services and workforce development to Equation in line with our current arrangements.

We will continue to work within our Memorandum of Articles of Association and our organisational ethos of supporting women, children and young people to develop and secure gender based services across Nottinghamshire.

NWAL has responded and delivered services as appropriate during the COVID-19 Pandemic, following government guidance and advice ensuring safety for survivors and staff. We are working with commissioners and staff teams to address waiting lists as a result of the COVID-19 pandemic working to our agreed COVID-19 recovery plans.

The organisation is committed to maintaining the high standards already achieved in relation to quality assurance and will work closely with SafeLives Leading Lights and WAFE National Quality Standards.

As an organisation we will continue to develop services within the Farr Centre including building our volunteer network, recruiting and training volunteers into our organisation and developing IT opportunities.

We are constantly looking to recruit new trustees with a variety of skills to support the General Purposes Committee already in place.

Responsibilities of the General Purposes Committee

The General Purposes Committee, are responsible for preparing the General Purposes Committee Report and the financial statements in accordance with applicable law and regulations and in accordance with United Kingdom Generally Accepted Accounting Practice. Company law requires the General Purposes Committee must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of the affairs of the charitable company and of its incoming resources and application of those resources, including income and expenditure for that year. In preparing these financial statements the General Purposes Committee is required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The General Purposes Committee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees have complied with the duty in section 4 of the Companies Act 2006 to have due regard for guidance published by the Charity Commission, including public benefit guidance.

Members of the General Purposes Committee

Members of the General Purposes Committee, who are directors for the purposes of company law and trustees for the purpose of charity law, who served during the year are set out on page 1.

In accordance with company law, the directors certify that, so far as they are aware: There is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the company's auditors are unaware, and the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Auditors

In accordance with Section 485 of the Companies Act 2006, a resolution proposing that Slaney and Co be reappointed as auditors of the company will be put to the Annual General Meeting.

This report is prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued 2015) and in accordance with the provisions applicable to companies subject to the small companies' regime.

This report was approved by the General Purposes Committee on 22 September 2021 and signed on its behalf by



Annie Littlewood
Secretary

Independent auditor's report to the members of Nottinghamshire Women's Aid Limited

Opinion

We have audited the financial statements of Nottinghamshire Women's Aid Limited for the year ended 31 March 2021 which comprise the Statement of Financial Activities for the year ended 31st March 2021, the Balance Sheet as at 31st March 2021, the Statement of Cash Flows for the year ended 31st March 2021 and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the company, or returns adequate for our audit have not been received from branches not visited by us; or
- the company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we required for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the exemption in preparing the directors report and from the requirement to prepare a strategic report.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement (set out on pages 10-11), the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

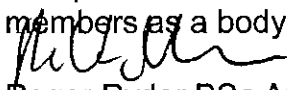
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), the auditor exercises professional judgment and maintains professional scepticism throughout the audit. A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with the Companies Act 2006, Ch. 3, Pt. 16. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.


Roger Ryder BSc ACA
For and on behalf of Slaney & Co
Chartered accountants and Registered auditor
Portland House
3 Queen Street
Worksop
S80 2AW

9th October 2021.

Statement of Financial Activities
(Including income and expenditure account)
for the year ended 31 March 2021

	Notes	Unrestricted 2021 £	Restricted 2021 £	Total 2021 £	Total 2020 £
Income and endowments from:					
Donations and legacies	2	26,349		26,349	11,699
Charitable activities					
Grants and Contracts	5	754,852	583,671	1,338,523	1,234,617
Rents	5	188,207	-	188,207	218,149
Other trading activities					
Fundraising	2	155	-	155	644
Other	2	9,520	8,510	18,030	7,019
Investments	3	124	-	124	1,104
Total incoming resources		979,206	592,180	1,571,387	1,473,233
Expenditure on:					
Raising funds	6	-	-	-	67
Charitable activities	6	854,432	633,544	1,487,976	1,419,498
Total resources expended		854,432	633,544	1,487,976	1,419,565
Net income for the year	7	124,774	- 41,364	83,411	53,668
Gains/loss on investment	3	30,715	-	30,715	- 12,008
Transfer between funds	14	-824	824	-	-
Transfer to Reserves		33,650	-	33,650	-
Total funds brought forward		553,411	54,359	607,770	566,111
Total funds carried forward		741,726	13,819	755,545	607,770

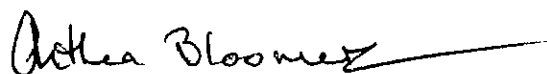
The statement of activities includes all gains and losses in the year. All incoming resources and resources expended from continuing activities.

Balance Sheet as at 31 March 2021

		2021		2020	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	11		79,437		86,260
Investments			197,483		166,768
Total Fixed Asset			276,920		253,028
Current assets					
Debtors	12	56,543		64,868	
Provision for doubtful debts		-836		-1,476	
Cash at bank and in hand		559,252		368,419	
			614,959		431,810
Creditors: amounts falling due within one year	13	-136,334		-77,069	
Net current assets			478,625		354,742
Total assets less current liabilities			755,545		607,770
Charity funds					
Unrestricted funds	15		685,593		553,411
Restricted funds	15		13,819		54,359
Revaluation Reserve	4		22,483		-
Reserves			33,650		
Total funds			755,545		607,770

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

The financial statements were approved by the board committee on 22 September 2021 and signed on its behalf by



Anthea Bloomer

Treasurer

Nottinghamshire Women's Aid Limited

Company Number 1822489

Charity Number 513843

15 Nottinghamshire Women's Aid Ltd

Statement of Cash Flows
For the year ending March 2021

	Notes	2021 £	2020 £
Operating Activities			
Profit for the year		83,411	53,667
Adjustments to reconcile net income to net cash used in operating activities			
Accounts Receivable		10,006	42,409
Prepayments		180	72,042
Provision for doubtful debt		-640	1,476
Trade Debtors		-1,862	5,902
Accounts Payable		-314	314
Accruals		20,313	3,588
Credit card		2,500	-
Advance Payments		878	710
Grants received in advance		34,186	1,537
Non-trade Creditors			
Trade Creditors		1,702	468
Net cash provided by operating activities		150,360	182,112
Investing Activities			
Buildings and Land: Depreciation		1,453	1,453
Buildings and Land: Original Cost			-72,633
Furniture & Furnishings: Accumulated depreciation		5,370	5,555
Furniture & Furnishings: Opening cost			-17,670
St James Place		- 30,715	12,008
Net cash provided by investing activities		- 23,892	- 71,287
Financing Activities			
Retained earnings		33,650	-
St James Place		30,715	-12,008
Net cash provided by financing activities		64,365	-12,008
Change in cash and cash equivalents in the year		190,833	98,817
Cash and cash equivalent brought forward		368,419	269,602
Cash and cash equivalents carried forward		559,252	368,419

The notes on pages 18 – 27 form an integral part of these financial statements

Notes to the financial statements for the year ended 31 March 2020

1) Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

a) Accounting convention

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, the Companies Act 2006 and the Charities Act 2011.

b) Fund accounting

Unrestricted funds are available for use at the discretion of the General Purposes Committee in furtherance of the objectives of the charity. Restricted funds are subjected to restrictions on their expenditure as imposed by the donor.

c) Incoming resources

All incoming resources are included in the statement of financial activities when it is recognised there is entitlement, it is probable, measurable and can be quantified with reasonable accuracy. Income is deferred when the donor specifies that the funds must be used in future accounting periods or if the donor's conditions have not been met.

d) Resources expended

All expenditure is recognised on an accruals basis as a liability is incurred. Costs are allocated to the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis. Support costs are allocated in line with budget allowance and need. Where possible, we aim to achieve full cost recovery.

e) Financial assets/liabilities

The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received

The charity has creditors which are measured at settlement amounts less any trade discounts

f) Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. Assets costing less than £500 are not generally capitalised. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life. Depreciation is calculated as follows:

Improvements to leasehold property	- Straight line over ten year rent-free period of lease
Buildings and land	- 2% on a straight line basis
Plant and machinery	- 25% on a straight line basis
Fixtures, fittings and equipment	- 25% on a straight line basis

g) Pensions

The pension costs charged in the financial statements represent the contribution payable by the company during the year. The regular cost of providing retirement pensions and related benefits is charged to the profit and loss account over the employees' service lives on the basis of a constant percentage of earnings.

h) Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at fair value (their market value) at the year end.

2. Other trading activities

	2021	2020
Donations	26,349	11,699
Fundraising	155	644
Other Income	18,030	7,019
	44,534	19,362

Other income represents room rental at the Farr Centre, training and contributions from individuals and organisations towards refreshments, activities and support supplied by Nottinghamshire Women's Aid Limited.

Restricted Other Income consists of 4 small grants which were received with specific spending requirements.

3. Investments

Investment income of **£124** (2020 - £1,104) represents interest receivable on bank deposit accounts held in the UK.

Listed Investments

St James's Place

Valuation b/f	166,768
Revaluation in year	30,715
Valuation c/f	197,483

The fair value of listed investments is determined by reference to the quoted price for identical assets in an active market at the balance sheet date

4. Revaluation Reserve

During the year £30,715 was transferred to the revaluation reserve in respect of an increase in market value of the investment policy held with St James's Place.

6. Resources expended

Resources expended are either directly allocated or apportioned on a usage basis for each of the charity's activities as follows:

	Governance	The Farr Centre	Bassetlaw Refuge	Mansfield Refuge	Children's Refuge	Children's Services	PPU	Intervention & Recovery	Floating Support/ Outreach	Total 2021	Total 2020
	£	£	£	£	£	£	£	£	£	£	£
Allocated costs											
Staff costs		458	145,548	170,022	102,847	172,755	302,012	106,059	123,871	1,123,572	1,133,599
Recruitment		45	278	188		45	125		45	725	2,045
Training			3,014	3,014	915	915	7,234	14	1,214	16,317	7,537
User training/crèche		114								114	114
Staff expenses		807	2,506	3,234	806	2,165	3,291	1,205	1,576	15,590	29,086
Leisure & hospitality		80			1,401					1,481	1,782
ICT Maintenance			2,342	2,845	1,603	2,922	5,780	1,199	1,671	18,362	14,964
Repairs		20,193	16,006	17,757	2,063	740	2,617	2418	740	62,534	36,114
Light, heat & insurance		4,626	4,029	12,210	415	569	984	208	467	23,508	24,435
Rent and rates		-18,543	55,571	56,220	889	4,684	6,971	1,182	3,200	110,174	81,204
Volunteer costs		78	60	28						166	1,040
Advertising			177	140	52	175	1,282	244	69	2,138	462
Audit fees	3,900									3,900	4,200
Sundries										0	497
Stationery		64	1,554	1,571	836	999	2,734	462	846	9,068	7,133
User Welfare			1,672	4,922						6,594	-
Depreciation		1,453	690	690	690	690	767	690	1,155	6,823	7,007
Cost of fundraising										0	66
Bad/irrecoverable debts			1,045	804						1,848	3,894
Provision for doubtful debt				-640						-640	1,476
Subcontractors							31,202			31,202	39,202
Reserves						11,285	11,000		11,365	33,650	-
Loss on disposal										-	-
Apportioned costs											
Telephone		290	2,419	3,354	1,189	2,636	4,120	2,323	2,062	18,393	21,750
Professional fees		380	244	325	154	227	488	452	154	2,423	1,957
Bank charges		32								32	-
Total	3,900	10,077	237,154	276,682	113,861	200,806	380,607	116,456	148,433	1,487,976	1,419,565

7. Net Income for the year

	2021	2020
	£	£
This is stated after charging:		
Depreciation of fixed assets	6,823	7,008
Auditor's remuneration	3,900	4,200
	<u>3,900</u>	<u>4,200</u>

8. Staff costs

	2021	2020
	£	£
Staff costs were as follows:		
Salaries and wages	807,776	827,117
National Insurance costs	112,840	118,927
Pension costs	24,725	25,513
	<u>945,342</u>	<u>971,557</u>
Support Costs	<u>178,230</u>	<u>162,042</u>

No employee received emoluments of more than £60,000 (2020 – no employee).

	2021	2020
	number	number
The average number of employees during the year	61	59

The company operates an auto-enrolment pension scheme in respect of its staff. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company and amounts to £29,874 (2020 - £30,335). This figure is made up of £24,725 plus the pension element of the Support Costs, which equates to £5,149.

Pension costs are allocated as per the budget for each funder/project. Income received from Covenant Fund, BBC CIN, Catalyst, Change that Lasts, DVDS, Family Court, Henry Smith, Hospital IDVA, MHCLG, OPCC, People's Postcode, Social Care, Stalking Advocate and VRU Tip is subject to restrictions (see Note 1b) and so pension costs are allocated in line with these restrictions, with the remainder being allocated to unrestricted funds.

9. Trustees Remuneration

No members of the General Purposes Committee received any remuneration during the year.

6 of the trustees are signed up to the Westfield Health Scheme.

6 Trustees at a total cost of £370.08 for the year. (2020: £370.08)

10. Taxation

As a charity, Nottinghamshire Women's Aid Limited is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation or Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

11. Tangible fixed assets

	Improvements to leasehold property	Plant and machinery	Fixtures, fittings & equipment	Buildings and Land	Total
	£	£	£	£	£
Cost					
At 1 April 2020	67,631	376	56,834	72,633	197,473
Additions			-	-	-
Disposals			-	-	-
At 31 March 2021	67,631	376	56,834	72,633	197,473
Depreciation					
At 1 April 2020	67,631	376	41,754	1,453	111,213
Disposals	-	-	-	-	-
Charge for the year	-	-	5,370	1,453	6,823
At 31 March 2021	67,631	376	47,124	2,905	118,036
Net book values					
At 31 March 2021	-	-	9,710	69,727	79,437
At 31 March 2020	-	-	15,080	71,180	86,260

12. Debtors

	2021	2020
	£	£
Trade debtors	9,658	7,796
Other debtors	40,137	50,143
Prepayments	6,749	6,929
Provision for doubtful debts	-836	-1,476
	<u>55,708</u>	<u>63,392</u>

13. Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	2,720	1,331
Deferred income	93,790	59,604
Payments in advance	4,438	3,560
Accruals	32,886	12,573
Credit Card	2,500	-
	<u>136,334</u>	<u>77,069</u>

14. Movement in funds

	1 April 2020 £	Incoming resources £	Resources expended £	Transfer to/from unrestrict ed funds £	31 March 2021 £
Restricted funds					
Covenant Fund	3,584	-	-	-	3,584
BBC CIN	-	34,598	34,214	-	384
Catalyst	-	7,087	7,255	168	-
Change that Lasts	-	22,500	22,500	-	-
DVDS	-	5,000	5,656	656	-
Family Court	-	32,531	32,531	-	-
Henry Smith	2,996	59,225	58,482	-	3,739
Hospital IDVA	-	31,890	26,511	-	5,379
IOMS IDVA	-	19,544	19,544	-	-
MHCLG	47,779	105,645	153,424	-	-
MHCLG COVID 1	-	29,010	29,010	-	-
MHCLG STEA	-	59,500	59,500	-	-
National Lottery	-	49,513	49,513	-	-
OPCC	-	41,330	41,330	-	-
OPCC Moj R2	-	25,803	25,803	-	-
OPCC PP Your Choice	-	4,203	4,203	-	-
Social Care	-	16,292	16,292	-	-
Stalking Advocate	-	25,000	25,000	-	-
VRU Tip	-	15,000	15,000	-	-
Other income	-	8,510	7,776	-	-
Unrestricted funds	561,643	979,126	854,432	-824	685,513
Investment income	-8,232	-	-	30,715	22,483
	607,770	1,571,307	1,487,976	-	721,802

Reporting for all restricted funds is completed and submitted in line with funding agreements.

Purposes of Restricted Funds

See the General Purposes Committee Report for details of projects and associated funding providers.

15. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Tangible fixed assets	79,437		79,437
Investments	197,483		197,483
Current assets	576,410	38,549	614,959
Current liabilities	- 62,544	-73,790	-136,334
	790,787	-35,241	755,545

Analysis of incoming resources for the year ending 31 March 2021

	Unrestricted	Restricted	2020	2020
	£	£	£	£
Grants				
Covenant Fund		-	-	32,571
BBC Children In Need*		34,598	34,598	27,790
Boots Charitable Trust		-	-	9,994
Catalyst		7,087	7,087	-
Change That Lasts*		22,500	22,500	30,000
DARS		-	-	34,661
DVDS		5,000	5,000	-
Family Court*		32,531	32,531	40,000
Henry Smith*		59,225	59,225	44,321
Hospital IDVA		31,890	31,890	18,603
IOMS IDVA (OPCC)		19,544	19,544	19,544
MHCLG		105,645	105,645	156,755
MHCLG COVID 1		29,010	29,010	-
MHCLG STEA		59,500	59,500	-
National Lottery		49,513	49,513	-
OPCC		41,330	41,330	-
OPCC MOJ R2		25,803	25,803	-
OPCC PP Your Choice		4,203	4,203	-
People's Postcode		-	-	16,667
Social Care		16,292	16,292	14,106
Stalking Advocate		25,000	25,000	18,750
VRU Tip		15,000	15,000	-
NCC DA Services Contract	754,852	-	754,852	770,856
	754,852	583,670	1,338,522	1,234,618
Rents				
Mansfield, Bassetlaw & Newark and Sherwood DC (housing benefits)	188,207		188,207	218,149
Donations and legacies	26,349		26,349	11,699
Fundraising	155		155	644
Bank interest receivable	124		124	1,104
Other income*	9,520	8,510	18,030	7,019
Total	979,206	592,180	1,571,387	1,473,233

Note: Amounts received are adjusted as per the accruals concept to show income received for use during the financial year 1 April 2020 to 31 March 2021. In some cases (marked*) the amount stated is therefore not the amount actually received during the year. This is because some amounts received in the year were intended for periods prior to 1 April 2020 and others were intended for periods after 31 March 2021 (some funders pay for year periods which do not correspond to our financial year). Therefore, funds received for periods after 31 March 2021 will not be included in these accounts, but will be carried forward as income received in advance to the next financial year. Income received for periods before 1 April 2020 will have been included in the previous year's accounts as accrued income and will therefore not show in these accounts.

Restricted income received in the year (non-accruals basis)

	Received as per accounts	Brought forward from 19/20	Carried forward to 21/22	Received in year 20/21
Covenant Fund	-	17,417	17,417	-
BBC CIN	34,598	1,588	-	33,010
Catalyst	7,087	-	-	7,087
Change that Lasts	22,500	7,500	-	15,000
DVDS	5,000	-	-	5,000
Family Court	32,531	-	7,469	40,000
Henry Smith	59,225	19,479	18,904	58,650
Hospital IDVA	31,890	-	-	31,890
OPCC (IOMS IDVA)	19,544	-	-	19,544
MHCLG	105,645	-	-	105,645
MHCLG COVID 1	29,010	-	-	29,010
MHCLG STEA	59,500	-	-	59,500
National Lottery	49,513	-	-	49,513
OPCC	41,330	-	-	41,330
OPCC MOJ R2	25,803	-	-	25,803
OPCC PP Your Choice	4,203	-	-	4,203
Social Care	16,292	-	-	16,292
Stalking Advocate	25,000	-	-	25,000
VRU Tip	15,000	-	-	15,000
Other income - Restricted	8,510	3,620	2,500	7,390
Other income	9,520	-	-	9,520
	601,700	49,604	46,290	598,386

16. Related Party Transactions

During the year there were no related party transactions, other than those documented in note 9 Trustees remuneration.

17. Country of Incorporation

Nottinghamshire Women's Aid was incorporated in the United Kingdom and is registered in Nottinghamshire.

