

NEWARK WOMEN'S AID

England & Wales · Charity number 511685

Details

Status Registered

Legal form Other

Registered 1981-11-03

Register [View on the Charity Commission register](#)

Contact

Address Po Box 28
Newark On Trent
Nottingham
Nottinghamshire
NG24 4WD

Phone 01636679687

Email newarkwomensaid@btconnect.com

Website www.newarkwomensaid.com

Activities

Objects: TO ASSIST WOMEN AND CHILDREN WHO ARE IN NECESSITOUS CIRCUMSTANCES AND IN PARTICULAR THOSE WOMEN AND CHILDREN WHO HAVE SUFFERED FROM VIOLENCE OR MALTREATMENT IN THEIR HOMES. (FOR FURTHER DETAILS SEE CONSTITUTION)

Activities: To provide refuge accommodation with associated support services, information and advocacy to women and children who are living with or have experienced domestic abuse. Aftercare and resettlement to women who have left the refuge. Outreach support to women and children living in the Newark & Sherwood area. Awareness raising information to Agencies and individuals.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Accommodation/housing, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Defined Groups

Geography

- **Area of benefit:** NEWARK
- Nottinghamshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£330,954	£236,204	-	-
2024-03-31	£225,970	£207,676	-	-
2023-03-31	£255,209	£231,779	-	-
2022-03-31	£262,149	£194,696	-	-
2021-03-31	£248,685	£216,269	-	-

Trustees

Name	Role	Appointed
BEVERLEY MACKINDER		2008-10-21
KATE HAYES		2004-10-28
SHEILA ROBERTS		2008-10-21
TRACEY LEE		2021-12-21

Accounts



Safe Housing and Support Services for Women and Children who have experienced Domestic Abuse

Annual Report and Accounts

1st April 2024 to 31st March 2025

Registered Charity No. 511685

Funded by the Ministry of Housing, Communities and Local Government



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Annual Report and Accounts

1st April 2024 - 31st March 2025

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Accounts for the year ended 31st March 2024

Newark Women's Aid, P.O. Box 28, Newark, Notts. NG24 4WD

Telephone No.: 01636 679687

E-mail: newarkwomensaid@btconnect.com

Website: newarkwomensaid.com

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Newark Women's Aid Staff Team

Marlene	Manager
Lisa	Support Worker
Lucy	Support Worker
Hatty	Children's Support Worker

Board of Trustees

Chair:	Beverley Mackinder
Secretary:	Sheila Roberts
Treasurer:	Kate Hayes
Trustee:	Tracey Lee

Independent Examiner

Bourne & Co.,
6 Lichfield Street,
Burton-on-Trent,
Staffordshire.
DE14 3RD

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WHAT IS DOMESTIC VIOLENCE?

Domestic violence is about power and control, how one person uses an intimate relationship to control their partner, former partner or family member. Domestic violence is not any single behavior but rather a pattern of many physical, emotional, sexual, psychological or economic behaviors.

These coercive behaviors are designed to manipulate, control and dominate the partner to achieve compliance and dependence.

Domestic violence occurs across all of society, regardless of age, gender, race, ethnic or religious group, class, disability, sexuality, ability, lifestyle and geography. It can also occur in a range of relationships including heterosexual, LGBTQ and the extended family. It can include 'honour-based' violence, female genital mutilation and forced marriage. The figures show, however, that the majority of domestic violence is experienced by women and children and perpetrated by men.

Many women do not recognise that they are experiencing domestic violence which can take many forms and may include the following behavior(s)

- Physical abuse/ threats of violence
- Verbal attacks
- Being prevented from leaving the house
- Deliberate destruction of personal possessions
- Being controlled or prevented from seeing friends or family
- Constantly being checked up on or followed
- Financial constraints
- Being prevented from starting or continuing with work or studies
- Being prevented from accessing healthcare

Whatever form it takes, domestic violence is rarely a one-off incident, it tends to increase in severity over time and continue beyond the ending of the relationship

AIMS AND OBJECTIVES

Newark Women's Aid aims and objectives are to ensure women and children feel safe, protected and supported emotionally, enabling them to discuss issues relating to their experiences of domestic abuse freely and without judgement; to empower women and children by ensuring that they are provided with information on options available, and access to those options; to support women in whatever decisions they make and provide access to other specialist services.

To meet these objectives we provide the following specialist domestic violence services throughout Newark & Sherwood DC.

- A Refuge where women and their children who have been made homeless due to any form of domestic violence or abuse can enjoy temporary rest and protection from attack or persecution.

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- Emotional and practical support, advocacy and information on options available, including medical, legal, educational, housing and financial.
- Assistance in obtaining education and play facilities for children.
- Move-on and resettlement support - ongoing support and advocacy for women after they have left the Refuge.
- A Women's Community Outreach Service providing one-to-one support, information and advocacy for women who have experienced or are living with domestic violence and abuse from a current or former partner.
- Information to Agencies and individuals to raise awareness and contribute to a better understanding of the needs of women, children and young people who have experienced domestic abuse.

EQUALITY & DIVERSITY STATEMENT

Newark Women's Aid (NWA) provides temporary accommodation, support and advocacy to women and children fleeing domestic abuse and supports their long-term future needs. This means challenging the abuse that women and children experience and recognising that violence against women is a result of their disadvantaged social and economic position in society.

NWA is committed to the principles of equality and diversity in all its practices. NWA is working towards the elimination of all types of abuse against women, children and young people. We are also working towards the elimination of all other forms of sexism and all forms of racism, anti-Semitism, heterosexism, class oppression, mental health oppression, and discrimination against people of different ages, people with a disability, and people responsible for children. We are trying within our organisation to actively promote equality of opportunity and good relations between women and children of different racial, ethnic and cultural groups, classes, ages, sexual orientation and ability/disability.

We declare, therefore, that we will introduce measures that will challenge all direct or indirect discrimination in our employment practices and in our management and provision of services, and will work to achieve these ends.

We intend to ensure that equal opportunities become a reality in practice and not simply a paper commitment. We will seek to implement a programme of positive action to make NWA's Equality & Diversity Policy fully effective by ensuring that no NWA member, job applicant, employee, student or volunteer, user of the service, or members and agencies of other Women's Aid groups that we work with, receive less favourable treatment on the grounds of race, colour, class, gender, gender reassignment, nationality, ethnic or national origin, religion, marital status, civil partnership, sexual orientation, mental health history, disability, age, union activity, or responsibility for children.

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CUSTOMER COMPLAINTS STATEMENT

Newark Women's Aid, (NWA) provides temporary accommodation, support and advocacy in Refuge for women and children who have been made homeless because of domestic violence. A confidential women's outreach support service for women whose lives have been affected by domestic violence and abuse. This often involves challenging the abuse that women and children experience, and recognising that violence against women is the result of their disadvantaged social and economic position in society.

NWA has a Customer Care & Complaints Policy which includes: Customer Care, Service User Involvement, Confidentiality, Training, Equal Opportunities, Health & Safety and Complaints Procedure.

The Policy is operated to ensure that women and children have a safe and positive experience during their stay. By promoting this Policy women and children are encouraged to feel part of and involved in the running of the Refuge.

NWA is committed to reviewing its own policies, procedures and practice and to willingly take part in and co-operate with external reviews and monitoring.

Our Customer Care Policy also includes a Complaints Procedure and all women are given a copy of this in their Welcome Pack on arrival.

NWA welcomes the philosophy that complaints should be viewed in a positive light enabling the organisation to improve its practice, service and resources.

NWA acknowledges that residence in a Refuge is a unique experience for women and children, and as such any complaint, suggestion or comments from women or children will be taken seriously and positively acted upon.

CHAIR'S REPORT

I speak for the Trustees and residents in expressing our sincere thanks to Marlene and her team for all their hard work during the past twelve months. Between them they have devoted 93 years' of service to our Charity, and we can count ourselves very fortunate indeed to have such a dedicated and experienced team.

It has been another very busy year in the Refuge where we have provided shelter and support for 22 women and 28 children.

The following case study illustrates the support provided to survivors on their journey to recovery:

Case Study: Support for a Woman Fleeing Domestic Abuse and Forced Marriage

Background

A woman was admitted into the refuge after fleeing an arranged marriage characterised by domestic abuse, coercion, and escalating threats to her safety. She had recently given birth via caesarean section and arrived with her newborn daughter, just two weeks postpartum.

At the time of arrival, she had no recourse to public funds due to her spousal visa status. Her family had disowned her for leaving the marriage and subsequently issued death threats, leaving her with no

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safe support network apart from a single friend she had met prior to fleeing. The refuge became her sole source of safety, stability, and practical assistance.

Upon arrival, the resident presented with:

- Significant physical pain following her caesarean section
- Emotional distress linked to trauma, isolation, and fear of reprisals
- No financial support or access to public funds
- No stable housing options
- Limited understanding of her legal rights
- Anxiety around caring for her newborn as a first-time mother

She required immediate safeguarding, emotional reassurance, and practical support.

Support Provided

1. Physical and Emotional Support
2. Staff provided daily emotional support, offering a safe environment where she could express her fears and begin processing her trauma. Practical assistance was given to help her manage pain and mobility challenges associated with her recent surgery.
3. Postnatal and Childcare Support

As a new mother recovering from major surgery, she required guidance and reassurance in caring for her baby. Staff supported her with:

- Understanding feeding, bathing, and safe sleeping routines
- Responding to newborn health concerns
- Building confidence in her parenting abilities

The refuge coordinated midwife home visits and ensured she was linked into appropriate postnatal healthcare services.

3. Legal and Immigration Support

Due to her NRPF status and the breakdown of her marriage, she urgently needed legal advice regarding her immigration position. Staff:

- Sourced a specialist immigration solicitor
- Supported her to submit an application for Leave to Remain under domestic violence provisions
- Assisted with gathering evidence and preparing supporting letters
- Attended legal appointments to ensure she felt supported and understood the process
- Accompanied her to Birmingham for her biometric enrolment appointment

This legal support was essential in securing her safety, rights, and long-term stability.

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4. Access to Financial Support

With guidance from the solicitor, staff helped her apply for Universal Credit once she became eligible. This included:

- Completing online applications
- Providing supporting documentation
- Liaising with relevant agencies to ensure her case was processed correctly

This financial support allowed her to begin planning for independent living.

5. Housing and Resettlement

Once her immigration status and financial support were secured, staff worked with local authorities and housing providers to identify safe, long-term accommodation. After several months in the refuge, she was successfully relocated to a secure area where the risk from her family was significantly reduced.

Outcome

Through sustained emotional, practical, and legal support, the resident was able to:

- Secure her immigration status
- Access financial support
- Build confidence as a new mother
- Recover physically and emotionally
- Move into safe, independent accommodation
- Begin rebuilding her life free from abuse

She left the refuge empowered, stable, and optimistic about her future with her child

Beverley Mackinder
Chair of the Board of Trustees

WORKERS' REPORT

Newark Women's Aid has provided refuge accommodation and support services for women and children who have experienced domestic violence and abuse, since 1975. We have supported 5,3184 women and 6,3073 children in Refuge and through our Women's Outreach Service, which clearly demonstrates the continued need for our specialist support. We never lose sight of the fact that however abusive a relationship may be, the prospect of leaving an abusive partner can feel as daunting as the prospect of staying. It takes courage for a woman to seek help; the process can be painful and distressing. Breaking free from an abusive relationship can be a lengthy and dangerous process. Many women try to seek help or leave the perpetrator a number of times before they finally make the break.

During the past year we have provided safe accommodation and support for women with or without children in our refuge, and supported women in our local community through our Outreach Service. We

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have also provided telephone advice and support to numerous women and agencies. We have supported women with additional complex needs including mental health, alcohol and drug misuse, which has reinforced the importance of close partnership working with other specialist agencies to ensure appropriate levels of support for our clients. We have worked closely with Children's Services to support children at risk and in need.

Our support workers understand the complex feelings and anxieties a woman experiences when she escapes from her abusive partner and comes into refuge. However staying in Refuge can be a very positive experience for many women, children and young people, enabling them to recover from their traumatic experience; take stock of their lives and feel safe in the knowledge that there are support workers on hand to provide emotional support, which enables women to make informed decisions to determine their future, and provides information and assistance regarding; claiming welfare benefits, legal, issues, housing and education options, support and safety planning. Refuge provides a lot more than just safe accommodation; it also offers one to one support aimed at informing and supporting women, and facilitating access to other specialist services. The huge burden of having to find out about which services are available, where those services are, who to speak to, making appointments and travelling from one to the other, often with young children, at possibly the most traumatic time of her life, is much less stressful with the support we provide, as the help can be accessed under one roof.

Our Children's Worker supports children and young people to settle into Refuge, she creates an inviting, colourful and interesting environment in the playroom, which all the children can enjoy and where they can feel supported, and safe. She works with children both individually and in groups providing stimulating play opportunities which encourage the children to develop and express themselves. She provides one to one support, which is aimed at increasing confidence, improving the level of understanding of their situation, and ensuring their needs are met. Stay and Play sessions where mothers are involved in the activities. Sessions have included, art, crafts, reading, dancing, music, baking, gardening and sand and water play.

During the summer the families had outings to animal farms, the seaside, swimming and celebrated birthdays, Christmas, Halloween and bonfire night, all thanks to the generosity of our supporters.

For the past year we have received grant funding from the MHCLG. The County Council administer the funding for the four Women's Aid organisations who deliver domestic abuse services in the County; Midlands Women's Aid, Newark Women's Aid, Nottinghamshire Women's Aid and Juno Women's Aid. Quarterly meetings take place with the Nottinghamshire Safer Accommodation Group to share information and monitor service provision. We were fortunate to receive additional Flexi Funding, which is used to enable women to access refuge, and to help with removal costs and essential items when they are rehoused. This funding is invaluable and has helped many women and children.

It has been another busy year, however, due to the shortage of move on permanent housing countrywide, families are resident in refuge for a longer period of time. The volume of calls for advice and support remained very high.

In June of this year we received an amazing donation of £80,000 from the postcode Lottery, for which we were very grateful. This enabled us to totally refurbish and redecorate the refuge, arrange outings for the families, update our aged IT equipment and provide white goods and furniture for families when they were rehoused.

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During the past year our Outreach Worker has supported women who have accessed our Community Outreach Service, which provides support, advocacy and information to women who live in the Newark & Sherwood area who are experiencing domestic abuse, or have left an abusive partner. The service ensures that women can access emotional support to talk in confidence about the impact domestic violence has had on their life, their fears and concerns, and address any related issues including housing options, welfare benefits, legal options, safety planning, home security, budgeting, relationship breakdown, further education, training and employment, and access to refuge and other agencies.

Despite current countrywide financial difficulties we received tremendous support from our local community, businesses and agencies who have continued to support us both financially and 'in kind'. We have also received private donations, for which we are most grateful. Members of the local community have donated clothing, household goods, harvest produce, and much, much more, which has benefitted all of the women and children in the refuge and families supported through our outreach service. Our sincere thanks go to everyone who has supported our charity during the past year. Your kindness and support is invaluable.

All the families in refuge had a really lovely Christmas. Once again our generous donors provided beautiful gifts for each child and adult. Turkey and all the trimmings were donated for Christmas dinner, as well as lots of goodies, sweets and puddings. There were also Christmas dinners and gifts for families supported through our outreach service. We had a wonderful Christmas party with a visit from Santa, who handed out gifts to the children and Mums. The children were thrilled and everyone had a wonderful time.

Feedback from the women we have supported has been really positive. They said that they had been helped by the support and services they and their children had received. They felt safe, cared for and looked after by staff. They felt the support of Newark Women's Aid in protecting and supporting them and their children; from safety planning and support to leave a violent partner, to practical assistance with benefits, housing applications, registering with health services, getting children into schools etc; to much needed emotional support, resettlement in the community and building skills for their future, really did help them to rebuild their lives.

Thanks go to all of our Trustees for their advice, encouragement and continued support.

Newark Women's Aid Support Team

TREASURER'S REPORT

The refuge has six large family bedrooms and a small bedroom for a single woman, or a young person of a large family. During the 2024/25 financial year, this room generated income for 31 additional weeks. Hence, there was a potential of 343 weeks of occupancy during this financial year' (2023/24:323 weeks). However, occupancy rates decreased from 89.5% to 86.6%.

Room rates and service charges were increased overall by 4.83% (2023/24: 7.8%) and there was an increase in the rent receivable by the refuge from £71,827 in 2022/23 to £76,434 in 2024/25. The number of bad debts in 2023/24, amounting to £11,367 increased in 2024/25 to £14,072. These continued to occur due to several factors: women who had no recourse to public funds; women changing over to Universal Credit which left most of them owing a month's rent; a number of short term stays where no payment was received and women leaving owing rent or not providing necessary documentation to enable Housing Benefit claims to be processed.

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There is a net profit for the year on the unrestricted funds (as shown on page 3 of the financial statements) of £94,750 (2023/24: £18,294). The overall profit for 2024/25, including restricted funds, was £94,750 (2023/24: £18,294). Other income increased during the year, with donations increasing by £95,758, mainly attributable to an £80,000 receipt in the year from the postcode community lottery.

The overall Balance Sheet total has increased by £94,750, which is due to the profit referred to above. Cash reserves have increased by £85,114 over the course of the year (from £392,913 at 31st March 2024 to £478,027 at 31st March 2025).

In line with previous years, the Redundancy Reserve has been amended to reflect the current position, with an increase of £3,768

Pension contributions have increased marginally in the year from £6,1248 in 2023/24 to £6,273 in 2024/25.

As always, the Refuge remains very heavily dependent on grant support of which there was a total of £135,992 received in 2024/25 (£131,630) received in (2023/24) from the MHCLG.

Our thanks to Notts County Council for continuing to provide the Flexi Fund, which has enabled us to provide transport costs for women travelling to our refuge, white goods, furniture, flooring and removal costs for women when they are rehoused.. It has been invaluable.

Kate Hayes
Treasurer

A MESSAGE OF THANKS TO ALL OUR WONDERFUL DONORS

We acknowledge with grateful thanks, everyone who has made a donation either in cash or 'in kind', in support of our Charity during the financial year ending 31st March 2025.

Your continued support always overwhelms us, and it is thanks to you that we have been able to continue providing support for women and children whose lives have been devastated by domestic violence and abuse.

We can never thank you enough, your help and support for all our families is invaluable. Every donation however large or small means so much.

We couldn't have done it without you!

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REGISTERED CHARITY NUMBER: 511685

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended
31 March 2025
for
Newark Women's Aid**

**Bourne & Co
Chartered Accountants
6 Lichfield Street
Burton-on-Trent
Staffordshire
DE14 3RD**

Newark Women's Aid

**Contents of the Financial Statements
for the Year Ended 31 March 2025**

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Newark Women's Aid

**Report of the Trustees
for the Year Ended 31 March 2025**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number
511685

Principal address
P.O. Box 28
Newark-On-Trent
Nottinghamshire
NG24 4WD

Trustees
Mrs B Mackinder
Miss S Roberts
Mrs K Hayes
Ms T Lee

Independent examiner
Bourne & Co
Chartered Accountants
6 Lichfield Street
Burton-on-Trent
Staffordshire
DE14 3RD

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Approved by order of the board of trustees on 19th January 2026 and signed on its behalf by:

B. A. Mackinder

Mrs B Mackinder - Trustee

**Independent Examiner's Report to the Trustees of
Newark Women's Aid**

I report on the accounts for the year ended 31 March 2025, which are set out on pages three to nine.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 130 of the Act; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of the Act; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.

**K L Moul FCA
Bourne & Co
Chartered Accountants
6 Lichfield Street
Burton-on-Trent
Staffordshire
DE14 3RD**

Date:26/01/2026.....



Newark Women's Aid

**Statement of Financial Activities
for the Year Ended 31 March 2025**

	Notes	Unrestricted funds £	Restricted fund £	31.3.25 Total funds £	31.3.24 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Income received		328,920	-	328,920	224,193
Investment income	2	2,034	-	2,034	1,777
Total incoming resources		330,954	-	330,954	225,970
RESOURCES EXPENDED					
Costs of generating funds					
Fundraising trading: cost of goods sold and other costs		829	-	829	-
Governance costs		2,758	-	2,758	2,757
Other resources expended		232,617	-	232,617	204,919
Total resources expended		236,204	-	236,204	207,676
NET INCOMING RESOURCES		94,750	-	94,750	18,294
RECONCILIATION OF FUNDS					
Total funds brought forward		400,127	-	400,127	381,833
TOTAL FUNDS CARRIED FORWARD		494,877	-	494,877	400,127

The notes form part of these financial statements

Newark Women's Aid

Balance Sheet At 31 March 2025

	Notes	Unrestricted funds £	Restricted fund £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Tangible assets	5	15,474	-	15,474	3,281
CURRENT ASSETS					
Debtors	6	4,823	-	4,823	10,084
Cash at bank and in hand		478,027	-	478,027	392,913
		<u>482,850</u>	<u>-</u>	<u>482,850</u>	<u>402,997</u>
CREDITORS					
Amounts falling due within one year	7	(3,447)	-	(3,447)	(6,151)
NET CURRENT ASSETS		<u>479,403</u>	<u>-</u>	<u>479,403</u>	<u>396,846</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>494,877</u>	<u>-</u>	<u>494,877</u>	<u>400,127</u>
NET ASSETS		<u>494,877</u>	<u>-</u>	<u>494,877</u>	<u>400,127</u>
FUNDS	8				
Unrestricted funds				494,877	400,127
TOTAL FUNDS				<u>494,877</u>	<u>400,127</u>

The financial statements were approved by the Board of Trustees on 19th January 2026 and were signed on its behalf by:

B. A. Mackinder
Mrs B Mackinder -Trustee

Ms T Lee
Ms T Lee -Trustee

The notes form part of these financial statements

Newark Women's Aid

Notes to the Financial Statements for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Computer equipment	- Straight line over 3 years

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	31.3.25	31.3.24
	£	£
Deposit account interest	2,034	1,777
	<u> </u>	<u> </u>

Newark Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

3. TRUSTEES' REMUNERATION AND BENEFITS

No remuneration was paid to trustees during the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

4. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	129,364	121,438
Social security costs	7,829	6,775
Other pension costs	6,273	6,248
	<u>143,466</u>	<u>134,461</u>

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
Support staff	<u>4</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

Newark Women's Aid

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

5. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2024	12,974	12,212	25,186
Additions	-	16,554	16,554
Disposals	(795)	(6,752)	(7,547)
At 31 March 2025	12,179	22,014	34,193
DEPRECIATION			
At 1 April 2024	9,780	12,125	21,905
Charge for year	745	2,787	3,532
Eliminated on disposal	(594)	(6,124)	(6,718)
At 31 March 2025	9,931	8,788	18,719
NET BOOK VALUE			
At 31 March 2025	2,248	13,226	15,474
At 31 March 2024	3,194	87	3,281

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade debtors	2,463	4,667
Other debtors	2,360	5,417
	4,823	10,084

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Taxation and social security	-	2,623
Other creditors	3,447	3,528
	3,447	6,151

Newark Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

8. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General income and expenditure account	265,839	94,750	(3,768)	356,821
Redundancy contingency reserve	124,340	-	3,768	128,108
Charitable reserve	9,948	-	-	9,948
	<u>400,127</u>	<u>94,750</u>	<u>-</u>	<u>494,877</u>
TOTAL FUNDS	<u>400,127</u>	<u>94,750</u>	<u>-</u>	<u>494,877</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General income and expenditure account	330,954	(236,204)	94,750
TOTAL FUNDS	<u>330,954</u>	<u>(236,204)</u>	<u>94,750</u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted Funds				
General income and expenditure account	266,737	18,294	(19,192)	265,839
Redundancy contingency reserve	105,148	-	19,192	124,340
Charitable reserve	9,948	-	-	9,948
	<u>381,833</u>	<u>18,294</u>	<u>-</u>	<u>400,127</u>
TOTAL FUNDS	<u>381,833</u>	<u>18,294</u>	<u>-</u>	<u>400,127</u>

Newark Women's Aid

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

8. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General income and expenditure account	225,970	(207,676)	18,294
TOTAL FUNDS	225,970	(207,676)	18,294

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General income and expenditure account	266,737	113,044	(22,960)	356,821
Redundancy contingency reserve	105,148	-	22,960	128,108
Charitable reserve	9,948	-	-	9,948
TOTAL FUNDS	381,833	113,044	-	494,877

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General income and expenditure account	556,924	(443,880)	113,044
TOTAL FUNDS	556,924	(443,880)	113,044

The Charitable Reserve relates to funds donated to the Charity for purposes other than the day-to-day running of the Hostel. As at 31st March 2025, £9,948 remained unexpended.

Newark Women's Aid

Detailed Statement of Financial Activities for the Year Ended 31 March 2025

	31.3.25 £	31.3.24 £
INCOMING RESOURCES		
Income received		
Rent	76,434	71,827
Donations	116,494	20,736
DCLG Grant	135,992	131,630
	328,920	224,193
Investment income		
Deposit account interest	2,034	1,777
Total incoming resources	330,954	225,970
RESOURCES EXPENDED		
Fundraising trading: cost of goods sold and other costs		
Loss on sale of tangible fixed assets	829	-
Governance costs		
Accountancy	2,758	2,757
Support costs		
Management		
Payroll	129,364	121,438
Social security	7,829	6,775
Pensions	6,273	6,248
Water	2,195	1,991
Insurance	2,798	2,753
Light and heat	11,388	8,089
Telephone	3,978	4,745
Postage and stationery	603	768
Sundries	5,802	3,904
Registration fees	607	811
Payments to NCHA	30,771	26,376
Bank charges	69	71
Furniture and equipment	669	2,629
Garden maintenance	15	410
Communal cleaning	626	1,375
Security and health	402	372
Service and repairs to domestic equipment	2,191	3,049
Carried forward	205,580	191,804

This page does not form part of the statutory financial statements

Newark Women's Aid

Detailed Statement of Financial Activities for the Year Ended 31 March 2025

	31.3.25 £	31.3.24 £
Management		
Brought forward	205,580	191,804
Minor domestic equipment	1,686	907
First aid	-	22
TV licence	163	159
Responsive maintenance	59	147
Children and play costs	251	445
Other travel expenses	2,969	3,659
Women's centre rent	5,090	5,090
Women's centre costs	13,287	719
	229,085	202,952
Depreciation		
Fixtures and fittings	745	1,061
Computer equipment	2,787	906
	3,532	1,967
Total resources expended	236,204	207,676
Net income	<u>94,750</u>	<u>18,294</u>

This page does not form part of the statutory financial statements

REGISTERED CHARITY NUMBER: 511685

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended
31 March 2025
for
Newark Women's Aid**

**Bourne & Co
Chartered Accountants
6 Lichfield Street
Burton-on-Trent
Staffordshire
DE14 3RD**

Newark Women's Aid

**Contents of the Financial Statements
for the Year Ended 31 March 2025**

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Independent Examiner's Report	2
Statement of Financial Activities	3
Balance Sheet	4
Notes to the Financial Statements	5 to 9
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Newark Women's Aid

**Report of the Trustees
for the Year Ended 31 March 2025**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number
511685

Principal address
P.O. Box 28
Newark-On-Trent
Nottinghamshire
NG24 4WD

Trustees
Mrs B Mackinder
Miss S Roberts
Mrs K Hayes
Ms T Lee

Independent examiner
Bourne & Co
Chartered Accountants
6 Lichfield Street
Burton-on-Trent
Staffordshire
DE14 3RD

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Approved by order of the board of trustees on 19th January 2026 and signed on its behalf by:

B. A. Mackinder

Mrs B Mackinder - Trustee

**Independent Examiner's Report to the Trustees of
Newark Women's Aid**

I report on the accounts for the year ended 31 March 2025, which are set out on pages three to nine.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 130 of the Act; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of the Act; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.

**K L Moul FCA
Bourne & Co
Chartered Accountants
6 Lichfield Street
Burton-on-Trent
Staffordshire
DE14 3RD**

Date:26/01/2026.....



Newark Women's Aid

**Statement of Financial Activities
for the Year Ended 31 March 2025**

	Notes	Unrestricted funds £	Restricted fund £	31.3.25 Total funds £	31.3.24 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Income received		328,920	-	328,920	224,193
Investment income	2	2,034	-	2,034	1,777
Total incoming resources		330,954	-	330,954	225,970
RESOURCES EXPENDED					
Costs of generating funds					
Fundraising trading: cost of goods sold and other costs		829	-	829	-
Governance costs		2,758	-	2,758	2,757
Other resources expended		232,617	-	232,617	204,919
Total resources expended		236,204	-	236,204	207,676
NET INCOMING RESOURCES		94,750	-	94,750	18,294
RECONCILIATION OF FUNDS					
Total funds brought forward		400,127	-	400,127	381,833
TOTAL FUNDS CARRIED FORWARD		494,877	-	494,877	400,127

The notes form part of these financial statements

Newark Women's Aid

Balance Sheet At 31 March 2025

	Notes	Unrestricted funds £	Restricted fund £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Tangible assets	5	15,474	-	15,474	3,281
CURRENT ASSETS					
Debtors	6	4,823	-	4,823	10,084
Cash at bank and in hand		478,027	-	478,027	392,913
		<u>482,850</u>	<u>-</u>	<u>482,850</u>	<u>402,997</u>
CREDITORS					
Amounts falling due within one year	7	(3,447)	-	(3,447)	(6,151)
NET CURRENT ASSETS		<u>479,403</u>	<u>-</u>	<u>479,403</u>	<u>396,846</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>494,877</u>	<u>-</u>	<u>494,877</u>	<u>400,127</u>
NET ASSETS		<u>494,877</u>	<u>-</u>	<u>494,877</u>	<u>400,127</u>
FUNDS	8				
Unrestricted funds				494,877	400,127
TOTAL FUNDS				<u>494,877</u>	<u>400,127</u>

The financial statements were approved by the Board of Trustees on 19th January 2026 and were signed on its behalf by:

B. A. Mackinder
Mrs B Mackinder -Trustee

Ms T Lee
Ms T Lee -Trustee

The notes form part of these financial statements

Newark Women's Aid

Notes to the Financial Statements for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Computer equipment	- Straight line over 3 years

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	31.3.25	31.3.24
	£	£
Deposit account interest	2,034	1,777

Newark Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

3. TRUSTEES' REMUNERATION AND BENEFITS

No remuneration was paid to trustees during the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

4. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	129,364	121,438
Social security costs	7,829	6,775
Other pension costs	6,273	6,248
	<u>143,466</u>	<u>134,461</u>

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
Support staff	<u>4</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

Newark Women's Aid

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

5. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2024	12,974	12,212	25,186
Additions	-	16,554	16,554
Disposals	(795)	(6,752)	(7,547)
At 31 March 2025	12,179	22,014	34,193
DEPRECIATION			
At 1 April 2024	9,780	12,125	21,905
Charge for year	745	2,787	3,532
Eliminated on disposal	(594)	(6,124)	(6,718)
At 31 March 2025	9,931	8,788	18,719
NET BOOK VALUE			
At 31 March 2025	2,248	13,226	15,474
At 31 March 2024	3,194	87	3,281

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade debtors	2,463	4,667
Other debtors	2,360	5,417
	4,823	10,084

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Taxation and social security	-	2,623
Other creditors	3,447	3,528
	3,447	6,151

Newark Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

8. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General income and expenditure account	265,839	94,750	(3,768)	356,821
Redundancy contingency reserve	124,340	-	3,768	128,108
Charitable reserve	9,948	-	-	9,948
	<u>400,127</u>	<u>94,750</u>	<u>-</u>	<u>494,877</u>
TOTAL FUNDS	<u>400,127</u>	<u>94,750</u>	<u>-</u>	<u>494,877</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General income and expenditure account	330,954	(236,204)	94,750
TOTAL FUNDS	<u>330,954</u>	<u>(236,204)</u>	<u>94,750</u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted Funds				
General income and expenditure account	266,737	18,294	(19,192)	265,839
Redundancy contingency reserve	105,148	-	19,192	124,340
Charitable reserve	9,948	-	-	9,948
	<u>381,833</u>	<u>18,294</u>	<u>-</u>	<u>400,127</u>
TOTAL FUNDS	<u>381,833</u>	<u>18,294</u>	<u>-</u>	<u>400,127</u>

Newark Women's Aid

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

8. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General income and expenditure account	225,970	(207,676)	18,294
TOTAL FUNDS	225,970	(207,676)	18,294

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General income and expenditure account	266,737	113,044	(22,960)	356,821
Redundancy contingency reserve	105,148	-	22,960	128,108
Charitable reserve	9,948	-	-	9,948
TOTAL FUNDS	381,833	113,044	-	494,877

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General income and expenditure account	556,924	(443,880)	113,044
TOTAL FUNDS	556,924	(443,880)	113,044

The Charitable Reserve relates to funds donated to the Charity for purposes other than the day-to-day running of the Hostel. As at 31st March 2025, £9,948 remained unexpended.

Newark Women's Aid

Detailed Statement of Financial Activities for the Year Ended 31 March 2025

	31.3.25 £	31.3.24 £
INCOMING RESOURCES		
Income received		
Rent	76,434	71,827
Donations	116,494	20,736
DCLG Grant	135,992	131,630
	328,920	224,193
Investment income		
Deposit account interest	2,034	1,777
Total incoming resources	330,954	225,970
RESOURCES EXPENDED		
Fundraising trading: cost of goods sold and other costs		
Loss on sale of tangible fixed assets	829	-
Governance costs		
Accountancy	2,758	2,757
Support costs		
Management		
Payroll	129,364	121,438
Social security	7,829	6,775
Pensions	6,273	6,248
Water	2,195	1,991
Insurance	2,798	2,753
Light and heat	11,388	8,089
Telephone	3,978	4,745
Postage and stationery	603	768
Sundries	5,802	3,904
Registration fees	607	811
Payments to NCHA	30,771	26,376
Bank charges	69	71
Furniture and equipment	669	2,629
Garden maintenance	15	410
Communal cleaning	626	1,375
Security and health	402	372
Service and repairs to domestic equipment	2,191	3,049
Carried forward	205,580	191,804

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Newark Women's Aid

Detailed Statement of Financial Activities for the Year Ended 31 March 2025

	31.3.25 £	31.3.24 £
Management		
Brought forward	205,580	191,804
Minor domestic equipment	1,686	907
First aid	-	22
TV licence	163	159
Responsive maintenance	59	147
Children and play costs	251	445
Other travel expenses	2,969	3,659
Women's centre rent	5,090	5,090
Women's centre costs	13,287	719
	229,085	202,952
Depreciation		
Fixtures and fittings	745	1,061
Computer equipment	2,787	906
	3,532	1,967
Total resources expended	236,204	207,676
Net income	<u>94,750</u>	<u>18,294</u>

This page does not form part of the statutory financial statements

Accounts



Safe Housing and Support Services for Women and Children who
have experienced Domestic Abuse

Annual Report and Accounts

1st April 2022 to 31st March 2023

Registered Charity No. 511685

Funded by the Department for Levelling Up, Housing and Communities



Newark Women's Aid is proud to be part of the Women's Aid Federation of England, working together
until all women are free from domestic violence

Annual Report and Accounts

1st April 2022 - 31st March 2023

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Aims and Objectives

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Customer Care & Complaints Statement

Chair's Report

Workers' Report

Treasurer's Report

Message of Thanks to our Donors

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Accounts for the year ended 31st March 2023

Newark Women's Aid, P.O. Box 28, Newark, Notts. NG24 4WD

Telephone No.: 01636 679687

E-mail: newarkwomensaid@btconnect.com

Website: newarkwomensaid.com

Newark Women's Aid is proud to be part of the Women's Aid Federation of England, working together until all women are free from domestic violence

Newark Women's Aid Staff Team

Marlene	Manager
Lisa	Support Worker
Lucy	Support Worker
Ellie	Children's Support Worker

Board of Trustees

Chair:	Beverley Mackinder
Secretary:	Sheila Roberts
Treasurer:	Kate Hayes
Trustee:	Tracey Lee

Independent Examiner

Bourne & Co.,
6 Lichfield Street,
Burton-on-Trent,
Staffordshire.
DE14 3RD

Newark Women's Aid is proud to be part of the Women's Aid Federation of England, working together
until all women are free from domestic violence

WHAT IS DOMESTIC VIOLENCE?

Domestic violence is about power and control, how one person uses an intimate relationship to control their partner, former partner or family member. Domestic violence is not any single behavior but rather a pattern of many physical, emotional, sexual, psychological or economic behaviors.

These coercive behaviors are designed to manipulate, control and dominate the partner to achieve compliance and dependence.

Domestic violence occurs across all of society, regardless of age, gender, race, ethnic or religious group, class, disability, sexuality, ability, lifestyle and geography. It can also occur in a range of relationships including heterosexual, LGBTQ. and the extended family. It can include 'honour-based' violence, female genital mutilation and forced marriage. The figures show, however, that the majority of domestic violence is experienced by women and children and perpetrated by men.

Many women do not recognise that they are experiencing domestic violence which can take many forms and may include the following behavior(s)

- Physical abuse/ threats of violence
- Verbal attacks
- Being prevented from leaving the house
- Deliberate destruction of personal possessions
- Being controlled or prevented from seeing friends or family
- Constantly being checked up on or followed
- Financial constraints
- Being prevented from starting or continuing with work or studies
- Being prevented from accessing healthcare

Whatever form it takes, domestic violence is rarely a one-off incident, it tends to increase in severity over time and continue beyond the ending of the relationship

AIMS AND OBJECTIVES

Newark Women's Aid aims and objectives are to ensure women and children feel safe, protected and supported emotionally, enabling them to discuss issues relating to their experiences of domestic abuse freely and without judgement; to empower women and children by ensuring that they are provided with information on options available, and access to those options; to support women in whatever decisions they make and provide access to other specialist services.

To meet these objectives we provide the following specialist domestic violence services throughout Newark & Sherwood DC.

- A Refuge where women and their children who have been made homeless due to any form of domestic violence or abuse can enjoy temporary rest and protection from attack or persecution.

Newark Women's Aid is proud to be part of the Women's Aid Federation of England, working together until all women are free from domestic violence

- Emotional and practical support, advocacy and information on options available, including medical, legal, educational, housing and financial.
- Assistance in obtaining education and play facilities for children.
- Move-on and resettlement support - ongoing support and advocacy for women after they have left the Refuge.
- A Women's Community Outreach Service providing one-to-one support, information and advocacy for women who have experienced or are living with domestic violence and abuse from a current or former partner.
- Information to Agencies and individuals to raise awareness and contribute to a better understanding of the needs of women, children and young people who have experienced domestic abuse.

EQUALITY & DIVERSITY STATEMENT

Newark Women's Aid (NWA) provides temporary accommodation, support and advocacy to women and children fleeing domestic abuse and supports their long-term future needs. This means challenging the abuse that women and children experience and recognising that violence against women is a result of their disadvantaged social and economic position in society.

NWA is committed to the principles of equality and diversity in all its practices. NWA is working towards the elimination of all types of abuse against women, children and young people. We are also working towards the elimination of all other forms of sexism and all forms of racism, anti-Semitism, heterosexism, class oppression, mental health oppression, and discrimination against people of different ages, people with a disability, and people responsible for children. We are trying within our organisation to actively promote equality of opportunity and good relations between women and children of different racial, ethnic and cultural groups, classes, ages, sexual orientation and ability/disability.

We declare, therefore, that we will introduce measures that will challenge all direct or indirect discrimination in our employment practices and in our management and provision of services, and will work to achieve these ends.

We intend to ensure that equal opportunities become a reality in practice and not simply a paper commitment. We will seek to implement a programme of positive action to make NWA's Equality & Diversity Policy fully effective by ensuring that no NWA member, job applicant, employee, student or volunteer, user of the service, or members and agencies of other Women's Aid groups that we work with, receive less favourable treatment on the grounds of race, colour, class, gender, gender reassignment, nationality, ethnic or national origin, religion, marital status, civil partnership, sexual orientation, mental health history, disability, age, union activity, or responsibility for children.

Newark Women's Aid is proud to be part of the Women's Aid Federation of England, working together until all women are free from domestic violence

CUSTOMER COMPLAINTS STATEMENT

Newark Women's Aid, (NWA) provides temporary accommodation, support and advocacy in Refuge for women and children who have been made homeless because of domestic violence. A confidential women's outreach support service for women whose lives have been affected by domestic violence and abuse. This often involves challenging the abuse that women and children experience, and recognising that violence against women is the result of their disadvantaged social and economic position in society.

NWA has a Customer Care & Complaints Policy which includes: Customer Care, Service User Involvement, Confidentiality, Training, Equal Opportunities, Health & Safety and Complaints Procedure.

The Policy is operated to ensure that women and children have a safe and positive experience during their stay. By promoting this Policy women and children are encouraged to feel part of and involved in the running of the Refuge.

NWA is committed to reviewing its own policies, procedures and practice and to willingly take part in and co-operate with external reviews and monitoring.

Our Customer Care Policy also includes a Complaints Procedure and all women are given a copy of this in their Welcome Pack on arrival.

NWA welcomes the philosophy that complaints should be viewed in a positive light enabling the organisation to improve its practice, service and resources.

NWA acknowledges that residence in a Refuge is a unique experience for women and children, and as such any complaint, suggestion or comments from women or children will be taken seriously and positively acted upon.

CHAIR'S REPORT

I speak for the Trustees and residents in expressing our sincere thanks to Marlene and her team for all their hard work during the past twelve months. Between them they have devoted 78 years service to our Charity, and we can count ourselves very fortunate indeed to have such a dedicated and experienced team.

It has been another very busy year in the Refuge where we have provided shelter and support for 25 women and 32 children. With the lifting of Covid restrictions we have been able to redecorate all of the communal areas, and with donations from our generous supporters have purchased garden furniture and outdoor play equipment for the children.

The following case study illustrates support provided to survivors on their journey to recovery:

CASE STUDY

When X arrived at the refuge she was in trauma, very withdrawn and anxious. X had suffered Physical, sexual and psychological abuse from her husband. Over the next few weeks X slept a lot, which is not unusual, her sleep pattern was very unstable. X had been drinking heavily and using drugs as coping mechanisms due to her situation., She had neglected her health and her diet. Her confidence and self-

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esteem were very low. Support workers had daily sessions with her, working through her individual support plan, talking through her experience, and helping her to overcome her anxieties about her future. After a few weeks when she had settled in and felt safe, she became more confident and had started to get back into a routine of not eating at midnight, but having regular meals, and was up in the morning showered and much happier.

X completed the Freedom Programme with Support Workers and found it very cathartic. They started a morning walk twice a week around the local park, which she loved. Over time X became a mentor for women when they came into refuge, and helped with inhouse activities. She slowly weened herself off her anti-depressants and decided she would like to do some voluntary work, so was helped to find a position in a local charity shop, where she met other people who introduced her to the local Church who help others in the community. She really flourished with her new found freedom.

X was rehoused locally, and after moving into her new home, she came back to the refuge as a mentor for a while, showing other new women around the area and letting them know that no matter what they had been through, they would be supported by the Refuge staff throughout their journey, to heal and get through it.

X is still in regular contact, she now has a full-time job in a residential home and is very happy.

I would conclude by thanking all of our donors for their generous and continued support. We are a local charity and the support of the community is very much appreciated.

Beverley Mackinder
Chair of the Board of Trustees

WORKERS' REPORT

Newark Women's Aid has provided refuge accommodation and support services for women and children who have experienced domestic violence and abuse, since 1975. We have supported 5,310 women and 6,256 children in Refuge and through our Women's Outreach Service, which clearly demonstrates the continued need for our specialist support. We never lose sight of the fact that however abusive a relationship may be, the prospect of leaving an abusive partner can feel as daunting as the prospect of staying. It takes courage for a woman to seek help; the process can be painful and distressing. Breaking free from an abusive relationship can be a lengthy and dangerous process. Many women try to seek help or leave the perpetrator a number of times before they finally make the break.

During the past year we have provided safe accommodation and support for women with or without children in our refuge, and supported women through our Outreach Service. We have also provided telephone advice and support to numerous women and agencies. We have supported women with additional complex needs including mental health, alcohol and drug misuse, which has reinforced the importance of close partnership working with other specialist agencies to ensure appropriate levels of support for our clients. We have worked closely with Children's Services to support children at risk and in need.

Our support workers understand the complex feelings and anxieties a woman experiences when she first comes into refuge. However staying in Refuge can be a very positive experience for many women, children and young people, enabling them to recover from their traumatic experience; take stock of their lives and feel safe in the knowledge that there are support workers on hand to provide emotional support, which enables women to make informed decisions to determine their future, and provides

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information and assistance regarding; claiming welfare benefits, legal, issues, housing and education options, support and safety planning. Refuge provides a lot more than just safe accommodation; it also offers one to one support aimed at informing and supporting women, and facilitating access to other specialist services. The huge burden of having to find out about which services are available, where those services are, who to speak to, making appointments and travelling from one to the other, often with young children, at possibly the most traumatic time of her life, is much less stressful with the support we provide, as the help can be accessed under one roof.

For the past year we have received grant funding from the DLUHC. The County Council administer the funding for the four Women's Aid organisations who deliver domestic abuse services in the County; Midlands Women's Aid, Newark Women's Aid, Nottinghamshire Women's Aid and Juno Women's Aid. Quarterly meetings take place with the Nottinghamshire Safer Accommodation Group to share information and monitor service provision. We received additional Flexi Funding, which is used to enable women to access refuge, and to help with removal costs and essential items when they are rehoused. This funding is invaluable and has helped many women and children.

It has been another busy year, however, due to the shortage of move on permanent housing countrywide, families are resident in refuge for a longer period of time. The volume of calls for advice and support remained very high.

Our Children's Worker supports children and young people to settle into Refuge, she creates an inviting, colourful and interesting environment in the playroom, which all the children can enjoy and where they can feel supported, and safe. She works with children both individually and in groups providing stimulating play opportunities which encourage the children to develop and express themselves. She provides one to one support, which is aimed at increasing confidence, improving the level of understanding of their situation, and ensuring their needs are met. Stay and Play sessions where mothers are involved in the activities. Sessions have included, art, crafts, reading, dancing, music, baking, gardening and sand and water play.

During the summer the families had outings to animal farms, the seaside, swimming and other activities.

We celebrated birthdays, Christmas, Eid, Halloween and bonfire night, all thanks to the hard work and generosity of our fundraisers.

During the past year our Outreach Worker has supported women who have accessed our Community Outreach Service, which provides support, advocacy and information to women who live in the Newark & Sherwood area who are experiencing domestic abuse, or have left an abusive partner. The service ensures that women can access emotional support to talk in confidence about the impact domestic violence has had on their life, their fears and concerns, and address any related issues including housing options, welfare benefits, legal options, safety planning, home security, budgeting, relationship breakdown, further education, training and employment, and access to refuge and other agencies.

Despite current countrywide financial difficulties we received tremendous support from our local community, businesses and agencies who have continued to support us both financially and 'in kind'. We have also received private donations, for which we are most grateful. Members of the local community have donated clothing, household goods, harvest produce, and much, much more, which has benefitted all of the women and children in the refuge and families supported through our outreach service. Our sincere thanks go to everyone who has supported our charity during the past year. Your kindness and support is invaluable.

Newark Women's Aid is proud to be part of the Women's Aid Federation of England, working together until all women are free from domestic violence

All the families in refuge had a really lovely Christmas. Once again our generous donors provided beautiful gifts for each child and adult. Turkeys and all the trimmings were donated for Christmas dinner, as well as loads of goodies, sweets and puddings. There were also Christmas dinners and gifts for families supported through our outreach service.

Feedback from the women we have supported has been really positive. They said that they had been helped by the support and services they and their children had received. They felt safe, cared for and looked after by staff. They felt the support of Newark Women's Aid in protecting and supporting them and their children; from safety planning and support to leave a violent partner, to practical assistance with benefits, housing applications, registering with health services, getting children in to schools etc; to much needed emotional support, resettlement in the community and building skills for their future, really did help them to rebuild their lives.

Thanks go to all of our Trustees for their advice, encouragement and continued support.

Newark Women's Aid Support Team

TREASURER'S REPORT

The refuge has six family rooms and a small bedroom for a single woman or young person of a large family. During the 2022/23 financial year, this room generated income for 49 additional weeks. Hence, there was a potential of 361 weeks of occupancy during this financial year (2021/22: 326 weeks). However, occupancy rates decreased from 97.9% to 93.9%.

Room rates and service charges were increased overall by 2.07% (2021/22: 0.42%) and there was a decrease in the rent receivable by the refuge from £78,626 in 2021/22 to £77,478 in 2022/23. The number of bad debts in 2021/22, amounting to £5,710 decreased in 2022/23 to £4,964. These continued to occur due to several factors: women who had no recourse to public funds; women making new claims for Universal Credit which left most of them owing a month's rent; a number of short term stays where no payment was received and women leaving owing rent or not providing necessary documentation to enable Housing Benefit claims to be processed.

There is a net profit for the year on the unrestricted funds (as shown on page 3 of the financial statements) of £24,603 (2021/22: £66,280). The overall profit for 2022/23, including restricted funds, was £23,430 (2021/22: £67,453). Other income decreased during the year, with donations decreasing by £10,117.

The overall Balance Sheet total has increased by £23,430, which is due to the profit referred to above. Cash reserves have increased by £25,097 over the course of the year (from £350,771 at 31st March 2022 to £375,868 at 31st March 2023).

In line with previous years, the Redundancy Reserve has been amended to reflect the current position, with an increase of £13,217.

Pension contributions have reduced in the year from £6,888 in 2021/22 to £6,120 in 2022/23.

As always, the Refuge remains very heavily dependent on grant support of which there was a total of £141,621 received in 2022/23 (£137,680 received in 2021/22) from the DLUHC

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In September 2022 Refuge Accommodation Services were put out to tender by Notts. County Council. We submitted our bid, and I am very pleased to say that we were successful, so from April 2023 we have a three year contract with NCC to continue to provide refuge accommodation and support services for women and children who have been made homeless due to domestic abuse. This is the first time in our 48 year history that we have had secure funding for longer than one year.

Kate Hayes
Treasurer

A MESSAGE OF THANKS TO ALL OUR WONDERFUL DONORS

We acknowledge with grateful thanks, everyone who has made a donation either in cash or 'in kind', in support of our Charity during the financial year ending 31st March 2023.

Your continued support always overwhelms us, and it is thanks to you that we have been able to continue providing support for women and children whose lives have been devastated by domestic violence and abuse.

We can never thank you enough, your help and support for all our families is invaluable. Every donation however large or small means so much.

We couldn't have done it without you!

Newark Women's Aid is proud to be part of the Women's Aid Federation of England, working together until all women are free from domestic violence

REGISTERED CHARITY NUMBER: 511685

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended
31 March 2023
for
Newark Women's Aid**

Bourne & Co
Chartered Accountants
6 Lichfield Street
Burton-on-Trent
Staffordshire
DE14 3RD

Newark Women's Aid

**Contents of the Financial Statements
for the Year Ended 31 March 2023**

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Detailed Statement of Financial Activities	11 to 12

Newark Women's Aid

Report of the Trustees for the Year Ended 31 March 2023

The trustees present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

511685

Principal address

P.O. Box 28
Newark-On-Trent
Nottinghamshire
NG24 4WD

Trustees

Mrs B Mackinder
Miss S Roberts
Mrs K Hayes

Independent examiner

Bourne & Co
Chartered Accountants
6 Lichfield Street
Burton-on-Trent
Staffordshire
DE14 3RD

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Approved by order of the board of trustees on 10th Jan 2024 and signed on its behalf by:

B. A. Mackinder

Mrs B Mackinder - Trustee

**Independent Examiner's Report to the Trustees of
Newark Women's Aid**

I report on the accounts for the year ended 31 March 2023, which are set out on pages three to ten.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 130 of the Act; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of the Act; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.

K L Moulton FCA
Bourne & Co
Chartered Accountants
6 Lichfield Street
Burton-on-Trent
Staffordshire
DE14 3RD



Date: 18/1/24

Independent Examiner's Report to the Trust
Newark Museum's Art

The purpose of this report is to provide an independent assessment of the Trust's financial statements for the year ended 31 March 2014, which are set out in the accounts.

Response to the Trust's Report

As the Trust has provided the necessary information for the preparation of the accounts, I have been able to complete my examination of the accounts and to issue this report.

I have examined the accounts and I am satisfied that they are true and fair. I have also examined the Trust's financial statements for the year ended 31 March 2014, which are set out in the accounts, and I have found them to be true and fair.

I have also examined the Trust's financial statements for the year ended 31 March 2013, which are set out in the accounts, and I have found them to be true and fair.

1. The accounts have been prepared in accordance with the requirements of the Companies Act 2006.
2. The accounts have been prepared in accordance with the requirements of the Companies Act 2006.
3. The accounts have been prepared in accordance with the requirements of the Companies Act 2006.
4. The accounts have been prepared in accordance with the requirements of the Companies Act 2006.

Independent Examiner's Statement

I am a qualified accountant and have been appointed as the independent examiner of the Trust's financial statements for the year ended 31 March 2014. I have examined the accounts and I am satisfied that they are true and fair.

W. J. H. H. H.
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W. J. H. H. H.
W. J. H. H. H.

Date: 10 April 2014

Newark Women's Aid

Statement of Financial Activities
for the Year Ended 31 March 2023

	Notes	Unrestricted funds £	Restricted fund £	31.3.23 Total funds £	31.3.22 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Income received		254,814	-	254,814	262,138
Investment income	2	395	-	395	11
Total incoming resources		255,209	-	255,209	262,149
RESOURCES EXPENDED					
Governance costs		5,768	-	5,768	3,710
Other resources expended		224,838	1,173	226,011	190,986
Total resources expended		230,606	1,173	231,779	194,696
NET INCOMING/(OUTGOING) RESOURCES		24,603	(1,173)	23,430	67,453
RECONCILIATION OF FUNDS					
Total funds brought forward		357,230	1,173	358,403	290,950
TOTAL FUNDS CARRIED FORWARD		381,833	-	381,833	358,403

The notes form part of these financial statements

Newark Women's Aid

Balance Sheet At 31 March 2023

	Notes	Unrestricted funds £	Restricted fund £	31.3.23 Total funds £	31.3.22 Total funds £
FIXED ASSETS					
Tangible assets	5	5,188	-	5,188	8,126
CURRENT ASSETS					
Debtors	6	4,861	-	4,861	6,012
Cash at bank and in hand		375,868	-	375,868	350,771
		<u>380,729</u>	<u>-</u>	<u>380,729</u>	<u>356,783</u>
CREDITORS					
Amounts falling due within one year	7	(4,084)	-	(4,084)	(6,506)
NET CURRENT ASSETS		<u>376,645</u>	<u>-</u>	<u>376,645</u>	<u>350,277</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>381,833</u>	<u>-</u>	<u>381,833</u>	<u>358,403</u>
NET ASSETS		<u><u>381,833</u></u>	<u><u>-</u></u>	<u><u>381,833</u></u>	<u><u>358,403</u></u>
FUNDS	8				
Unrestricted funds				381,833	357,230
Restricted funds				-	1,173
TOTAL FUNDS				<u><u>381,833</u></u>	<u><u>358,403</u></u>

The notes form part of these financial statements

Newark Women's Aid

Balance Sheet - continued

At 31 March 2023

The financial statements were approved by the Board of Trustees on10.01.2024..... and were signed on its behalf by:

B. A. Mackinder

Mrs B Mackinder -Trustee

S. Roberts

Miss S Roberts -Trustee

The notes form part of these financial statements

Newark Women's Aid

Notes to the Financial Statements for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Computer equipment	- Straight line over 3 years

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	31.3.23	31.3.22
	£	£
Deposit account interest	395	11
	<u> </u>	<u> </u>

Newark Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

3. TRUSTEES' REMUNERATION AND BENEFITS

No remuneration was paid to trustees during the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

4. STAFF COSTS

	31.3.23	31.3.22
	£	£
Wages and salaries	133,040	118,264
Social security costs	8,994	7,441
Other pension costs	6,120	6,888
	<u>148,154</u>	<u>132,593</u>

The average monthly number of employees during the year was as follows:

	31.3.23	31.3.22
Support staff	<u>4</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

5. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2022	12,209	12,082	24,291
Additions	<u>765</u>	<u>70</u>	<u>835</u>
At 31 March 2023	<u>12,974</u>	<u>12,152</u>	<u>25,126</u>
DEPRECIATION			
At 1 April 2022	7,368	8,797	16,165
Charge for year	<u>1,351</u>	<u>2,422</u>	<u>3,773</u>
At 31 March 2023	<u>8,719</u>	<u>11,219</u>	<u>19,938</u>
NET BOOK VALUE			
At 31 March 2023	<u>4,255</u>	<u>933</u>	<u>5,188</u>
At 31 March 2022	<u>4,841</u>	<u>3,285</u>	<u>8,126</u>

Newark Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Trade debtors	3,764	4,984
Other debtors	1,097	1,028
	<u>4,861</u>	<u>6,012</u>

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Taxation and social security	1,910	4,474
Other creditors	2,174	2,032
	<u>4,084</u>	<u>6,506</u>

8. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General income and expenditure account	255,351	24,603	(13,217)	266,737
Redundancy contingency reserve	91,931	-	13,217	105,148
Charitable reserve	9,948	-	-	9,948
	<u>357,230</u>	<u>24,603</u>	<u>-</u>	<u>381,833</u>
Restricted funds				
Restricted funds	1,173	(1,173)	-	-
	<u>358,403</u>	<u>23,430</u>	<u>-</u>	<u>381,833</u>
TOTAL FUNDS	<u>358,403</u>	<u>23,430</u>	<u>-</u>	<u>381,833</u>

Newark Women's Aid

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

8. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General income and expenditure account	255,209	(230,606)	24,603
Restricted funds			
Restricted funds	-	(1,173)	(1,173)
TOTAL FUNDS	<u>255,209</u>	<u>(231,779)</u>	<u>23,430</u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted Funds				
General income and expenditure account	193,350	66,280	(4,279)	255,351
Redundancy contingency reserve	87,652	-	4,279	91,931
Charitable reserve	9,948	-	-	9,948
	<u>290,950</u>	<u>66,280</u>	<u>-</u>	<u>357,230</u>
Restricted Funds				
Restricted funds	-	1,173	-	1,173
TOTAL FUNDS	<u>290,950</u>	<u>67,453</u>	<u>-</u>	<u>358,403</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General income and expenditure account	259,476	(193,196)	66,280
Restricted funds			
Restricted funds	2,673	(1,500)	1,173
TOTAL FUNDS	<u>262,149</u>	<u>(194,696)</u>	<u>67,453</u>

Newark Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

8. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General income and expenditure account	193,350	90,883	(17,496)	266,737
Redundancy contingency reserve	87,652	-	17,496	105,148
Charitable reserve	9,948	-	-	9,948
Restricted funds				
TOTAL FUNDS	<u>290,950</u>	<u>90,883</u>	<u>-</u>	<u>381,833</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General income and expenditure account	514,685	(423,802)	90,883
Restricted funds			
Restricted funds	<u>2,673</u>	<u>(2,673)</u>	<u>-</u>
TOTAL FUNDS	<u>517,358</u>	<u>(426,475)</u>	<u>90,883</u>

The Charitable Reserve relates to funds donated to the Charity for purposes other than the day-to-day running of the Hostel. As at 31st March 2022, £9,948 remained unexpended. The restricted fund relates to funds donated to the Charity to provide a cash bonus to the women using the services of the Charity along with some new garden furniture. As at 31st March 2022, £1,173 remained unexpended.

Newark Women's Aid

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
INCOMING RESOURCES		
Income received		
Rent	77,478	78,626
Donations	35,715	45,832
DCLG Grant	141,621	137,680
	254,814	262,138
Investment income		
Deposit account interest	395	11
Total incoming resources	255,209	262,149
RESOURCES EXPENDED		
Governance costs		
Accountancy	2,768	3,710
Professional fees	3,000	-
	5,768	3,710
Support costs		
Management		
Payroll	133,040	118,264
Social security	8,994	7,441
Pensions	6,120	6,888
Water	1,782	1,677
Insurance	2,588	2,308
Light and heat	7,445	6,286
Telephone	3,073	3,184
Postage and stationery	331	338
Sundries	5,423	3,375
Registration fees	630	530
Payments to NCHA	21,945	22,997
Bank charges	83	105
Furniture and equipment	2,124	301
Garden maintenance	144	30
Communal cleaning	1,563	1,135
Security and health	316	336
Service and repairs to domestic equipment	4,565	1,986
Carried forward	200,166	177,181

This page does not form part of the statutory financial statements

Newark Women's Aid

Detailed Statement of Financial Activities for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
Management		
Brought forward	200,166	177,181
Minor domestic equipment	3,645	2,319
First aid	6	3
TV licence	159	158
Responsive maintenance	80	-
Children and play costs	586	293
Other travel expenses	4,673	1,271
Women's centre rent	5,000	5,100
Women's centre costs	7,923	564
	222,238	186,889
Depreciation		
Fixtures and fittings	1,351	761
Computer equipment	2,422	3,336
	3,773	4,097
Total resources expended	231,779	194,696
 Net income	 23,430	 67,453

This page does not form part of the statutory financial statements

NEWARK WOMEN'S AID

To:

Messrs Bourne & Co
Chartered Accountants
6 Lichfield Street
Burton on Trent
Staffs
DE14 3RD

Dear Sirs

The following representations are made on the basis of enquiries of management and staff with relevant knowledge and experience such as we consider necessary in connection with your independent examination of the charity's financial statements for the year ended 31st March 2024. These enquiries have included inspection of supporting documentation where appropriate and are sufficient to satisfy ourselves that we can make each of the following representations. All representations are made to the best of our knowledge and belief.

General

- 1 We have fulfilled our responsibilities as trustees as set out in the terms of your engagement letter, under the Charities Act 2011 for preparing financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), for being satisfied that they give a true and fair view and for making accurate representations to you.
- 2 All the transactions undertaken by the charity have been properly reflected and recorded in the accounting records.
- 3 All the accounting records have been made available to you for the purpose of your independent examination. We have provided you with unrestricted access to all appropriate persons within the charity, and with all other records and related information requested, including minutes of all management and trustee meetings and correspondence with The Charity Commission.
- 4 The financial statements are free of material misstatements, including omissions.
- 5 There are no uncorrected misstatements.

Assets and liabilities

- 6 The charity has satisfactory title to all assets and there are no liens or encumbrances on the charity's assets, except for those that are disclosed in the notes to the financial statements.
- 7 All actual liabilities, contingent liabilities and guarantees given to third parties have been recorded or disclosed as appropriate.
- 8 We have no plans or intentions that may materially alter the carrying value and where relevant the fair value measurements or classification of assets and liabilities reflected in the financial statements.

Accounting estimates

- 9 Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable.

Legal claims

- 10 We have disclosed to you all claims in connection with litigation that have been, or are expected to be, received and such matters, as appropriate, have been properly accounted for, and disclosed in, the financial statements.

Laws and regulations

- 11 We have disclosed to you all known instances of non-compliance or suspected non-compliance with laws and regulations whose effects should be considered when preparing the financial statements.

Related parties

- 12 Related party relationships and transactions have been appropriately accounted for and disclosed in the financial statements. We have disclosed to you all relevant information concerning such relationships and transactions and are not aware of any other matters which require disclosure in order to comply with legislative and accounting standards requirements.

Subsequent events

- 13 All events subsequent to the date of the financial statements which require adjustment or disclosure have been properly accounted for and disclosed.

Going concern

- 14 We believe that the charity's financial statements should be prepared on a going concern basis on the grounds that current and future sources of funding or support will be more than adequate for the charity's needs. We have considered a period of twelve months from the date of approval of the financial statements. We believe that no further disclosures relating to the charity's ability to continue as a going concern need to be made in the financial statements.

Grants and donations

- 15 All grants, donations and other income, the receipt of which is subject to specific terms or conditions, have been notified to you. There have been no breaches of terms or conditions in the application of such income.

- 16 Restricted grants and donations are as detailed in the accounts.

Yours faithfully


.....

Signed on behalf of the board of trustees

8th January 2025

Accounts



Safe Housing and Support Services for Women and Children who
have experienced Domestic Abuse

Annual Report and Accounts

1st April 2022 to 31st March 2023

Registered Charity No. 511685

Funded by the Department for Levelling Up, Housing and Communities



Newark Women's Aid is proud to be part of the Women's Aid Federation of England, working together
until all women are free from domestic violence

Annual Report and Accounts

1st April 2022 - 31st March 2023

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Accounts for the year ended 31st March 2023

Newark Women's Aid, P.O. Box 28, Newark, Notts. NG24 4WD

Telephone No.: 01636 679687

E-mail: newarkwomensaid@btconnect.com

Website: newarkwomensaid.com

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Newark Women's Aid Staff Team

Marlene	Manager
Lisa	Support Worker
Lucy	Support Worker
Ellie	Children's Support Worker

Board of Trustees

Chair:	Beverley Mackinder
Secretary:	Sheila Roberts
Treasurer:	Kate Hayes
Trustee:	Tracey Lee

Independent Examiner

Bourne & Co.,
6 Lichfield Street,
Burton-on-Trent,
Staffordshire.
DE14 3RD

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WHAT IS DOMESTIC VIOLENCE?

Domestic violence is about power and control, how one person uses an intimate relationship to control their partner, former partner or family member. Domestic violence is not any single behavior but rather a pattern of many physical, emotional, sexual, psychological or economic behaviors.

These coercive behaviors are designed to manipulate, control and dominate the partner to achieve compliance and dependence.

Domestic violence occurs across all of society, regardless of age, gender, race, ethnic or religious group, class, disability, sexuality, ability, lifestyle and geography. It can also occur in a range of relationships including heterosexual, LGBTQ. and the extended family. It can include 'honour-based' violence, female genital mutilation and forced marriage. The figures show, however, that the majority of domestic violence is experienced by women and children and perpetrated by men.

Many women do not recognise that they are experiencing domestic violence which can take many forms and may include the following behavior(s)

- Physical abuse/ threats of violence
- Verbal attacks
- Being prevented from leaving the house
- Deliberate destruction of personal possessions
- Being controlled or prevented from seeing friends or family
- Constantly being checked up on or followed
- Financial constraints
- Being prevented from starting or continuing with work or studies
- Being prevented from accessing healthcare

Whatever form it takes, domestic violence is rarely a one-off incident, it tends to increase in severity over time and continue beyond the ending of the relationship

AIMS AND OBJECTIVES

Newark Women's Aid aims and objectives are to ensure women and children feel safe, protected and supported emotionally, enabling them to discuss issues relating to their experiences of domestic abuse freely and without judgement; to empower women and children by ensuring that they are provided with information on options available, and access to those options; to support women in whatever decisions they make and provide access to other specialist services.

To meet these objectives we provide the following specialist domestic violence services throughout Newark & Sherwood DC.

- A Refuge where women and their children who have been made homeless due to any form of domestic violence or abuse can enjoy temporary rest and protection from attack or persecution.

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- Emotional and practical support, advocacy and information on options available, including medical, legal, educational, housing and financial.
- Assistance in obtaining education and play facilities for children.
- Move-on and resettlement support - ongoing support and advocacy for women after they have left the Refuge.
- A Women's Community Outreach Service providing one-to-one support, information and advocacy for women who have experienced or are living with domestic violence and abuse from a current or former partner.
- Information to Agencies and individuals to raise awareness and contribute to a better understanding of the needs of women, children and young people who have experienced domestic abuse.

EQUALITY & DIVERSITY STATEMENT

Newark Women's Aid (NWA) provides temporary accommodation, support and advocacy to women and children fleeing domestic abuse and supports their long-term future needs. This means challenging the abuse that women and children experience and recognising that violence against women is a result of their disadvantaged social and economic position in society.

NWA is committed to the principles of equality and diversity in all its practices. NWA is working towards the elimination of all types of abuse against women, children and young people. We are also working towards the elimination of all other forms of sexism and all forms of racism, anti-Semitism, heterosexism, class oppression, mental health oppression, and discrimination against people of different ages, people with a disability, and people responsible for children. We are trying within our organisation to actively promote equality of opportunity and good relations between women and children of different racial, ethnic and cultural groups, classes, ages, sexual orientation and ability/disability.

We declare, therefore, that we will introduce measures that will challenge all direct or indirect discrimination in our employment practices and in our management and provision of services, and will work to achieve these ends.

We intend to ensure that equal opportunities become a reality in practice and not simply a paper commitment. We will seek to implement a programme of positive action to make NWA's Equality & Diversity Policy fully effective by ensuring that no NWA member, job applicant, employee, student or volunteer, user of the service, or members and agencies of other Women's Aid groups that we work with, receive less favourable treatment on the grounds of race, colour, class, gender, gender reassignment, nationality, ethnic or national origin, religion, marital status, civil partnership, sexual orientation, mental health history, disability, age, union activity, or responsibility for children.

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CUSTOMER COMPLAINTS STATEMENT

Newark Women's Aid, (NWA) provides temporary accommodation, support and advocacy in Refuge for women and children who have been made homeless because of domestic violence. A confidential women's outreach support service for women whose lives have been affected by domestic violence and abuse. This often involves challenging the abuse that women and children experience, and recognising that violence against women is the result of their disadvantaged social and economic position in society.

NWA has a Customer Care & Complaints Policy which includes: Customer Care, Service User Involvement, Confidentiality, Training, Equal Opportunities, Health & Safety and Complaints Procedure.

The Policy is operated to ensure that women and children have a safe and positive experience during their stay. By promoting this Policy women and children are encouraged to feel part of and involved in the running of the Refuge.

NWA is committed to reviewing its own policies, procedures and practice and to willingly take part in and co-operate with external reviews and monitoring.

Our Customer Care Policy also includes a Complaints Procedure and all women are given a copy of this in their Welcome Pack on arrival.

NWA welcomes the philosophy that complaints should be viewed in a positive light enabling the organisation to improve its practice, service and resources.

NWA acknowledges that residence in a Refuge is a unique experience for women and children, and as such any complaint, suggestion or comments from women or children will be taken seriously and positively acted upon.

CHAIR'S REPORT

I speak for the Trustees and residents in expressing our sincere thanks to Marlene and her team for all their hard work during the past twelve months. Between them they have devoted 78 years service to our Charity, and we can count ourselves very fortunate indeed to have such a dedicated and experienced team.

It has been another very busy year in the Refuge where we have provided shelter and support for 25 women and 32 children. With the lifting of Covid restrictions we have been able to redecorate all of the communal areas, and with donations from our generous supporters have purchased garden furniture and outdoor play equipment for the children.

The following case study illustrates support provided to survivors on their journey to recovery:

CASE STUDY

When X arrived at the refuge she was in trauma, very withdrawn and anxious. X had suffered Physical, sexual and psychological abuse from her husband. Over the next few weeks X slept a lot, which is not unusual, her sleep pattern was very unstable. X had been drinking heavily and using drugs as coping mechanisms due to her situation., She had neglected her health and her diet. Her confidence and self-

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esteem were very low. Support workers had daily sessions with her, working through her individual support plan, talking through her experience, and helping her to overcome her anxieties about her future. After a few weeks when she had settled in and felt safe, she became more confident and had started to get back into a routine of not eating at midnight, but having regular meals, and was up in the morning showered and much happier.

X completed the Freedom Programme with Support Workers and found it very cathartic. They started a morning walk twice a week around the local park, which she loved. Over time X became a mentor for women when they came into refuge, and helped with inhouse activities. She slowly weened herself off her anti-depressants and decided she would like to do some voluntary work, so was helped to find a position in a local charity shop, where she met other people who introduced her to the local Church who help others in the community. She really flourished with her new found freedom.

X was rehoused locally, and after moving into her new home, she came back to the refuge as a mentor for a while, showing other new women around the area and letting them know that no matter what they had been through, they would be supported by the Refuge staff throughout their journey, to heal and get through it.

X is still in regular contact, she now has a full-time job in a residential home and is very happy.

I would conclude by thanking all of our donors for their generous and continued support. We are a local charity and the support of the community is very much appreciated.

Beverley Mackinder
Chair of the Board of Trustees

WORKERS' REPORT

Newark Women's Aid has provided refuge accommodation and support services for women and children who have experienced domestic violence and abuse, since 1975. We have supported 5,310 women and 6,256 children in Refuge and through our Women's Outreach Service, which clearly demonstrates the continued need for our specialist support. We never lose sight of the fact that however abusive a relationship may be, the prospect of leaving an abusive partner can feel as daunting as the prospect of staying. It takes courage for a woman to seek help; the process can be painful and distressing. Breaking free from an abusive relationship can be a lengthy and dangerous process. Many women try to seek help or leave the perpetrator a number of times before they finally make the break.

During the past year we have provided safe accommodation and support for women with or without children in our refuge, and supported women through our Outreach Service. We have also provided telephone advice and support to numerous women and agencies. We have supported women with additional complex needs including mental health, alcohol and drug misuse, which has reinforced the importance of close partnership working with other specialist agencies to ensure appropriate levels of support for our clients. We have worked closely with Children's Services to support children at risk and in need.

Our support workers understand the complex feelings and anxieties a woman experiences when she first comes into refuge. However staying in Refuge can be a very positive experience for many women, children and young people, enabling them to recover from their traumatic experience; take stock of their lives and feel safe in the knowledge that there are support workers on hand to provide emotional support, which enables women to make informed decisions to determine their future, and provides

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information and assistance regarding; claiming welfare benefits, legal, issues, housing and education options, support and safety planning. Refuge provides a lot more than just safe accommodation; it also offers one to one support aimed at informing and supporting women, and facilitating access to other specialist services. The huge burden of having to find out about which services are available, where those services are, who to speak to, making appointments and travelling from one to the other, often with young children, at possibly the most traumatic time of her life, is much less stressful with the support we provide, as the help can be accessed under one roof.

For the past year we have received grant funding from the DLUHC. The County Council administer the funding for the four Women's Aid organisations who deliver domestic abuse services in the County; Midlands Women's Aid, Newark Women's Aid, Nottinghamshire Women's Aid and Juno Women's Aid. Quarterly meetings take place with the Nottinghamshire Safer Accommodation Group to share information and monitor service provision. We received additional Flexi Funding, which is used to enable women to access refuge, and to help with removal costs and essential items when they are rehoused. This funding is invaluable and has helped many women and children.

It has been another busy year, however, due to the shortage of move on permanent housing countrywide, families are resident in refuge for a longer period of time. The volume of calls for advice and support remained very high.

Our Children's Worker supports children and young people to settle into Refuge, she creates an inviting, colourful and interesting environment in the playroom, which all the children can enjoy and where they can feel supported, and safe. She works with children both individually and in groups providing stimulating play opportunities which encourage the children to develop and express themselves. She provides one to one support, which is aimed at increasing confidence, improving the level of understanding of their situation, and ensuring their needs are met. Stay and Play sessions where mothers are involved in the activities. Sessions have included, art, crafts, reading, dancing, music, baking, gardening and sand and water play.

During the summer the families had outings to animal farms, the seaside, swimming and other activities.

We celebrated birthdays, Christmas, Eid, Halloween and bonfire night, all thanks to the hard work and generosity of our fundraisers.

During the past year our Outreach Worker has supported women who have accessed our Community Outreach Service, which provides support, advocacy and information to women who live in the Newark & Sherwood area who are experiencing domestic abuse, or have left an abusive partner. The service ensures that women can access emotional support to talk in confidence about the impact domestic violence has had on their life, their fears and concerns, and address any related issues including housing options, welfare benefits, legal options, safety planning, home security, budgeting, relationship breakdown, further education, training and employment, and access to refuge and other agencies.

Despite current countrywide financial difficulties we received tremendous support from our local community, businesses and agencies who have continued to support us both financially and 'in kind'. We have also received private donations, for which we are most grateful. Members of the local community have donated clothing, household goods, harvest produce, and much, much more, which has benefitted all of the women and children in the refuge and families supported through our outreach service. Our sincere thanks go to everyone who has supported our charity during the past year. Your kindness and support is invaluable.

Newark Women's Aid is proud to be part of the Women's Aid Federation of England, working together until all women are free from domestic violence

All the families in refuge had a really lovely Christmas. Once again our generous donors provided beautiful gifts for each child and adult. Turkeys and all the trimmings were donated for Christmas dinner, as well as loads of goodies, sweets and puddings. There were also Christmas dinners and gifts for families supported through our outreach service.

Feedback from the women we have supported has been really positive. They said that they had been helped by the support and services they and their children had received. They felt safe, cared for and looked after by staff. They felt the support of Newark Women's Aid in protecting and supporting them and their children; from safety planning and support to leave a violent partner, to practical assistance with benefits, housing applications, registering with health services, getting children in to schools etc; to much needed emotional support, resettlement in the community and building skills for their future, really did help them to rebuild their lives.

Thanks go to all of our Trustees for their advice, encouragement and continued support.

Newark Women's Aid Support Team

TREASURER'S REPORT

The refuge has six family rooms and a small bedroom for a single woman or young person of a large family. During the 2022/23 financial year, this room generated income for 49 additional weeks. Hence, there was a potential of 361 weeks of occupancy during this financial year (2021/22: 326 weeks). However, occupancy rates decreased from 97.9% to 93.9%.

Room rates and service charges were increased overall by 2.07% (2021/22: 0.42%) and there was a decrease in the rent receivable by the refuge from £78,626 in 2021/22 to £77,478 in 2022/23. The number of bad debts in 2021/22, amounting to £5,710 decreased in 2022/23 to £4,964. These continued to occur due to several factors: women who had no recourse to public funds; women making new claims for Universal Credit which left most of them owing a month's rent; a number of short term stays where no payment was received and women leaving owing rent or not providing necessary documentation to enable Housing Benefit claims to be processed.

There is a net profit for the year on the unrestricted funds (as shown on page 3 of the financial statements) of £24,603 (2021/22: £66,280). The overall profit for 2022/23, including restricted funds, was £23,430 (2021/22: £67,453). Other income decreased during the year, with donations decreasing by £10,117.

The overall Balance Sheet total has increased by £23,430, which is due to the profit referred to above. Cash reserves have increased by £25,097 over the course of the year (from £350,771 at 31st March 2022 to £375,868 at 31st March 2023).

In line with previous years, the Redundancy Reserve has been amended to reflect the current position, with an increase of £13,217.

Pension contributions have reduced in the year from £6,888 in 2021/22 to £6,120 in 2022/23.

As always, the Refuge remains very heavily dependent on grant support of which there was a total of £141,621 received in 2022/23 (£137,680 received in 2021/22) from the DLUHC

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In September 2022 Refuge Accommodation Services were put out to tender by Notts. County Council. We submitted our bid, and I am very pleased to say that we were successful, so from April 2023 we have a three year contract with NCC to continue to provide refuge accommodation and support services for women and children who have been made homeless due to domestic abuse. This is the first time in our 48 year history that we have had secure funding for longer than one year.

Kate Hayes
Treasurer

A MESSAGE OF THANKS TO ALL OUR WONDERFUL DONORS

We acknowledge with grateful thanks, everyone who has made a donation either in cash or 'in kind', in support of our Charity during the financial year ending 31st March 2023.

Your continued support always overwhelms us, and it is thanks to you that we have been able to continue providing support for women and children whose lives have been devastated by domestic violence and abuse.

We can never thank you enough, your help and support for all our families is invaluable. Every donation however large or small means so much.

We couldn't have done it without you!

Newark Women's Aid is proud to be part of the Women's Aid Federation of England, working together until all women are free from domestic violence

REGISTERED CHARITY NUMBER: 511685

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended
31 March 2023
for
Newark Women's Aid**

Bourne & Co
Chartered Accountants
6 Lichfield Street
Burton-on-Trent
Staffordshire
DE14 3RD

Newark Women's Aid

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for the Year Ended 31 March 2023**

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Newark Women's Aid

Report of the Trustees for the Year Ended 31 March 2023

The trustees present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

511685

Principal address

P.O. Box 28
Newark-On-Trent
Nottinghamshire
NG24 4WD

Trustees

Mrs B Mackinder
Miss S Roberts
Mrs K Hayes

Independent examiner

Bourne & Co
Chartered Accountants
6 Lichfield Street
Burton-on-Trent
Staffordshire
DE14 3RD

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Approved by order of the board of trustees on 10th Jan 2024 and signed on its behalf by:

B. A. Mackinder

Mrs B Mackinder - Trustee

**Independent Examiner's Report to the Trustees of
Newark Women's Aid**

I report on the accounts for the year ended 31 March 2023, which are set out on pages three to ten.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 130 of the Act; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of the Act; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.

K L Moulton FCA
Bourne & Co
Chartered Accountants
6 Lichfield Street
Burton-on-Trent
Staffordshire
DE14 3RD



Date: 18/1/24

Independent Examiner's Report to the Trust
Newark Museum's Art

The purpose of this report is to provide an independent assessment of the Trust's financial statements for the year ended 31 March 2014, which are set out in the accounts.

Response to the Trust's Report

As the Trust has provided the necessary information for the preparation of the accounts, I have been able to complete my examination of the accounts and to issue this report.

I have examined the accounts and the supporting documents and I am satisfied that the accounts are true and fair and that the Trust has followed the relevant accounting standards and the provisions of the Companies Act 2006.

I have also examined the Trust's financial statements for the year ended 31 March 2014, which are set out in the accounts.

1. The accounts are true and fair and the supporting documents are in order.
2. The accounts are prepared in accordance with the relevant accounting standards and the provisions of the Companies Act 2006.
3. The accounts are prepared in accordance with the relevant accounting standards and the provisions of the Companies Act 2006.
4. The accounts are prepared in accordance with the relevant accounting standards and the provisions of the Companies Act 2006.

Independent Examiner's Statement

I am a qualified accountant and have been appointed as the Independent Examiner of the Trust's accounts for the year ended 31 March 2014. I have examined the accounts and the supporting documents and I am satisfied that the accounts are true and fair and that the Trust has followed the relevant accounting standards and the provisions of the Companies Act 2006.

Yours faithfully,
[Signature]
[Name]
[Address]
[Postcode]

Date: 10 April 2014

Newark Women's Aid

Statement of Financial Activities
for the Year Ended 31 March 2023

	Notes	Unrestricted funds £	Restricted fund £	31.3.23 Total funds £	31.3.22 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Income received		254,814	-	254,814	262,138
Investment income	2	395	-	395	11
Total incoming resources		255,209	-	255,209	262,149
RESOURCES EXPENDED					
Governance costs		5,768	-	5,768	3,710
Other resources expended		224,838	1,173	226,011	190,986
Total resources expended		230,606	1,173	231,779	194,696
NET INCOMING/(OUTGOING) RESOURCES		24,603	(1,173)	23,430	67,453
RECONCILIATION OF FUNDS					
Total funds brought forward		357,230	1,173	358,403	290,950
TOTAL FUNDS CARRIED FORWARD		381,833	-	381,833	358,403

The notes form part of these financial statements

Newark Women's Aid

Balance Sheet At 31 March 2023

	Notes	Unrestricted funds £	Restricted fund £	31.3.23 Total funds £	31.3.22 Total funds £
FIXED ASSETS					
Tangible assets	5	5,188	-	5,188	8,126
CURRENT ASSETS					
Debtors	6	4,861	-	4,861	6,012
Cash at bank and in hand		375,868	-	375,868	350,771
		<u>380,729</u>	<u>-</u>	<u>380,729</u>	<u>356,783</u>
CREDITORS					
Amounts falling due within one year	7	(4,084)	-	(4,084)	(6,506)
NET CURRENT ASSETS		<u>376,645</u>	<u>-</u>	<u>376,645</u>	<u>350,277</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		381,833	-	381,833	358,403
NET ASSETS		<u>381,833</u>	<u>-</u>	<u>381,833</u>	<u>358,403</u>
FUNDS	8				
Unrestricted funds				381,833	357,230
Restricted funds				-	1,173
TOTAL FUNDS				<u>381,833</u>	<u>358,403</u>

The notes form part of these financial statements

Newark Women's Aid

Balance Sheet - continued

At 31 March 2023

The financial statements were approved by the Board of Trustees on10.01.2024..... and were signed on its behalf by:

B. A. Mackinder

Mrs B Mackinder -Trustee

S. Roberts

Miss S Roberts -Trustee

The notes form part of these financial statements

Newark Women's Aid

Notes to the Financial Statements for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Computer equipment	- Straight line over 3 years

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	31.3.23	31.3.22
	£	£
Deposit account interest	395	11
	<u> </u>	<u> </u>

Newark Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

3. TRUSTEES' REMUNERATION AND BENEFITS

No remuneration was paid to trustees during the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

4. STAFF COSTS

	31.3.23	31.3.22
	£	£
Wages and salaries	133,040	118,264
Social security costs	8,994	7,441
Other pension costs	6,120	6,888
	<u>148,154</u>	<u>132,593</u>

The average monthly number of employees during the year was as follows:

	31.3.23	31.3.22
Support staff	<u>4</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

5. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2022	12,209	12,082	24,291
Additions	<u>765</u>	<u>70</u>	<u>835</u>
At 31 March 2023	<u>12,974</u>	<u>12,152</u>	<u>25,126</u>
DEPRECIATION			
At 1 April 2022	7,368	8,797	16,165
Charge for year	<u>1,351</u>	<u>2,422</u>	<u>3,773</u>
At 31 March 2023	<u>8,719</u>	<u>11,219</u>	<u>19,938</u>
NET BOOK VALUE			
At 31 March 2023	<u>4,255</u>	<u>933</u>	<u>5,188</u>
At 31 March 2022	<u>4,841</u>	<u>3,285</u>	<u>8,126</u>

Newark Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Trade debtors	3,764	4,984
Other debtors	1,097	1,028
	<u>4,861</u>	<u>6,012</u>

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Taxation and social security	1,910	4,474
Other creditors	2,174	2,032
	<u>4,084</u>	<u>6,506</u>

8. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General income and expenditure account	255,351	24,603	(13,217)	266,737
Redundancy contingency reserve	91,931	-	13,217	105,148
Charitable reserve	9,948	-	-	9,948
	<u>357,230</u>	<u>24,603</u>	<u>-</u>	<u>381,833</u>
Restricted funds				
Restricted funds	1,173	(1,173)	-	-
	<u>358,403</u>	<u>23,430</u>	<u>-</u>	<u>381,833</u>
TOTAL FUNDS	<u>358,403</u>	<u>23,430</u>	<u>-</u>	<u>381,833</u>

Newark Women's Aid

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

8. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General income and expenditure account	255,209	(230,606)	24,603
Restricted funds			
Restricted funds	-	(1,173)	(1,173)
TOTAL FUNDS	<u>255,209</u>	<u>(231,779)</u>	<u>23,430</u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted Funds				
General income and expenditure account	193,350	66,280	(4,279)	255,351
Redundancy contingency reserve	87,652	-	4,279	91,931
Charitable reserve	9,948	-	-	9,948
	<u>290,950</u>	<u>66,280</u>	<u>-</u>	<u>357,230</u>
Restricted Funds				
Restricted funds	-	1,173	-	1,173
TOTAL FUNDS	<u>290,950</u>	<u>67,453</u>	<u>-</u>	<u>358,403</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General income and expenditure account	259,476	(193,196)	66,280
Restricted funds			
Restricted funds	2,673	(1,500)	1,173
TOTAL FUNDS	<u>262,149</u>	<u>(194,696)</u>	<u>67,453</u>

Newark Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

8. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General income and expenditure account	193,350	90,883	(17,496)	266,737
Redundancy contingency reserve	87,652	-	17,496	105,148
Charitable reserve	9,948	-	-	9,948
Restricted funds				
TOTAL FUNDS	<u>290,950</u>	<u>90,883</u>	<u>-</u>	<u>381,833</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General income and expenditure account	514,685	(423,802)	90,883
Restricted funds			
Restricted funds	<u>2,673</u>	<u>(2,673)</u>	<u>-</u>
TOTAL FUNDS	<u>517,358</u>	<u>(426,475)</u>	<u>90,883</u>

The Charitable Reserve relates to funds donated to the Charity for purposes other than the day-to-day running of the Hostel. As at 31st March 2022, £9,948 remained unexpended. The restricted fund relates to funds donated to the Charity to provide a cash bonus to the women using the services of the Charity along with some new garden furniture. As at 31st March 2022, £1,173 remained unexpended.

Newark Women's Aid

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
INCOMING RESOURCES		
Income received		
Rent	77,478	78,626
Donations	35,715	45,832
DCLG Grant	141,621	137,680
	254,814	262,138
Investment income		
Deposit account interest	395	11
Total incoming resources	255,209	262,149
RESOURCES EXPENDED		
Governance costs		
Accountancy	2,768	3,710
Professional fees	3,000	-
	5,768	3,710
Support costs		
Management		
Payroll	133,040	118,264
Social security	8,994	7,441
Pensions	6,120	6,888
Water	1,782	1,677
Insurance	2,588	2,308
Light and heat	7,445	6,286
Telephone	3,073	3,184
Postage and stationery	331	338
Sundries	5,423	3,375
Registration fees	630	530
Payments to NCHA	21,945	22,997
Bank charges	83	105
Furniture and equipment	2,124	301
Garden maintenance	144	30
Communal cleaning	1,563	1,135
Security and health	316	336
Service and repairs to domestic equipment	4,565	1,986
Carried forward	200,166	177,181

This page does not form part of the statutory financial statements

Newark Women's Aid

Detailed Statement of Financial Activities for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
Management		
Brought forward	200,166	177,181
Minor domestic equipment	3,645	2,319
First aid	6	3
TV licence	159	158
Responsive maintenance	80	-
Children and play costs	586	293
Other travel expenses	4,673	1,271
Women's centre rent	5,000	5,100
Women's centre costs	7,923	564
	222,238	186,889
Depreciation		
Fixtures and fittings	1,351	761
Computer equipment	2,422	3,336
	3,773	4,097
Total resources expended	231,779	194,696
 Net income	 23,430	 67,453

This page does not form part of the statutory financial statements

**Independent Examiner's Report to the Trustees of
Newark Women's Aid**

I report on the accounts for the year ended 31 March 2023, which are set out on pages three to ten.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

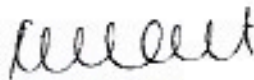
My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 130 of the Act; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of the Act; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.

K L Moulton FCA
Bourne & Co
Chartered Accountants
6 Lichfield Street
Burton-on-Trent
Staffordshire
DE14 3RD



Date: 18/1/24

Accounts



Safe Housing and Support Services for Women and Children who
have experienced Domestic Abuse

Annual Report and Accounts

1st April 2021 to 31st March 2022

Registered Charity No. 511685

Funded by the Department for Levelling Up, Housing and Communities



Newark Women's Aid is proud to be part of the Women's Aid Federation of England, working together
until all women are free from domestic violence

Annual Report and Accounts

1st April 2021 - 31st March 2022

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Accounts for the year ended 31st March 2022 1

Newark Women's Aid, P.O. Box 28, Newark, Notts. NG24 4WD

Telephone No.: 01636 679687

E-mail: newarkwomensaid@btconnect.com

Website: newarkwomensaid.com

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Newark Women's Aid Staff Team

Marlene	Manager
Lisa	Support Worker
Lucy	Support Worker
Ellie	Children's Support Worker

Board of Trustees

Chair:	Beverley Mackinder
Secretary:	Sheila Roberts
Treasurer:	Kate Hayes
Trustee:	Tracey Lee

Independent Examiner

Bourne & Co.,
6 Lichfield Street,
Burton-on-Trent,
Staffordshire.
DE14 3RD

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until all women are free from domestic violence

WHAT IS DOMESTIC VIOLENCE?

Domestic violence is about power and control, how one person uses an intimate relationship to control their partner, former partner or family member. Domestic violence is not any single behavior but rather a pattern of many physical, emotional, sexual, psychological or economic behaviors.

These coercive behaviors are designed to manipulate, control and dominate the partner to achieve compliance and dependence.

Domestic violence occurs across all of society, regardless of age, gender, race, ethnic or religious group, class, disability, sexuality, ability, lifestyle and geography. It can also occur in a range of relationships including heterosexual, LGBTQ. and the extended family. It can include 'honour-based' violence, female genital mutilation and forced marriage. The figures show, however, that the majority of domestic violence is experienced by women and children and perpetrated by men.

Many women do not recognise that they are experiencing domestic violence which can take many forms and may include the following behavior(s)

- Physical abuse/ threats of violence
- Verbal attacks
- Being prevented from leaving the house
- Deliberate destruction of personal possessions
- Being controlled or prevented from seeing friends of family
- Constantly being checked up on or followed
- Financial constraints
- Being prevented from starting or continuing with work or studies
- Being prevented from accessing healthcare

Whatever form it takes, domestic violence is rarely a one-off incident, it tends to increase in severity over time and continue beyond the ending of the relationship

AIMS AND OBJECTIVES

Newark Women's Aid aims and objectives are to ensure women and children feel safe, protected and supported emotionally, enabling them to discuss issues relating to their experiences of domestic abuse freely and without judgement; to empower women and children by ensuring that they are provided with information on options available, and access to those options; to support women in whatever decisions they make and provide access to other specialist services.

To meet these objectives we provide the following specialist domestic violence services throughout Newark & Sherwood DC.

- A Refuge where women and their children who have been made homeless due to any form of domestic violence or abuse can enjoy temporary rest and protection from attack or persecution.
- Emotional and practical support, advocacy and information on options available, including medical, legal, educational, housing and financial.

Newark Women's Aid is proud to be part of the Women's Aid Federation of England, working together until all women are free from domestic violence

- Assistance in obtaining education and play facilities for children.
- Move-on and resettlement support - ongoing support and advocacy for women after they have left the Refuge.
- A Women's Community Outreach Service providing one-to-one support, information and advocacy for women who have experienced or are living with domestic violence and abuse from a current or former partner.
- Information to Agencies and individuals to raise awareness and contribute to a better understanding of the needs of women, children and young people who have experienced domestic abuse.

EQUALITY & DIVERSITY STATEMENT

Newark Women's Aid (NWA) provides temporary accommodation, support and advocacy to women and children fleeing domestic abuse and supports their long-term future needs. This means challenging the abuse that women and children experience and recognising that violence against women is a result of their disadvantaged social and economic position in society.

NWA is committed to the principles of equality and diversity in all its practices. NWA is working towards the elimination of all types of abuse against women, children and young people. We are also working towards the elimination of all other forms of sexism and all forms of racism, anti-Semitism, heterosexism, class oppression, mental health oppression, and discrimination against people of different ages, people with a disability, and people responsible for children. We are trying within our organisation to actively promote equality of opportunity and good relations between women and children of different racial, ethnic and cultural groups, classes, ages, sexual orientation and ability/disability.

We declare, therefore, that we will introduce measures that will challenge all direct or indirect discrimination in our employment practices and in our management and provision of services, and will work to achieve these ends.

We intend to ensure that equal opportunities become a reality in practice and not simply a paper commitment. We will seek to implement a programme of positive action to make NWA's Equality & Diversity Policy fully effective by ensuring that no NWA member, job applicant, employee, student or volunteer, user of the service, or members and agencies of other Women's Aid groups that we work with, receive less favourable treatment on the grounds of race, colour, class, gender, gender reassignment, nationality, ethnic or national origin, religion, marital status, civil partnership, sexual orientation, mental health history, disability, age, union activity, or responsibility for children.

CUSTOMER COMPLAINTS STATEMENT

Newark Women's Aid, (NWA) provides temporary accommodation, support and advocacy in Refuge for women and children who have been made homeless because of domestic violence. A confidential women's outreach support service for women whose lives have been affected by domestic violence and abuse. This often involves challenging the abuse that women and children experience, and recognising that violence against women is the result of their disadvantaged social and economic position in society.

NWA has a Customer Care & Complaints Policy which includes: Customer Care, Service User Involvement, Confidentiality, Training, Equal Opportunities, Health & Safety and Complaints Procedure.

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The Policy is operated to ensure that women and children have a safe and positive experience during their stay. By promoting this Policy women and children are encouraged to feel part of and involved in the running of the Refuge.

NWA is committed to reviewing its own policies, procedures and practice and to willingly take part in and co-operate with external reviews and monitoring.

Our Customer Care Policy also includes a Complaints Procedure and all women are given a copy of this in their Welcome Pack on arrival.

NWA welcomes the philosophy that complaints should be viewed in a positive light enabling the organisation to improve its practice, service and resources.

NWA acknowledges that residence in a Refuge is a unique experience for women and children, and as such any complaint, suggestion or comments from women or children will be taken seriously and positively acted upon.

CHAIR'S REPORT

It is with great sadness I have to inform you that Andrew Carr, our Chair since 2012, passed away in August 2021. He will be missed by us all.

I speak for the Trustees and residents in expressing our sincere thanks to Marlene and her team for all their hard work during the past twelve months, particularly dealing with additional difficulties experienced since the outbreak of the Covid-19 Pandemic. Between them they have devoted over 70 years to our Charity and we can count ourselves very fortunate indeed to have such a dedicated and experienced team.

It has been another very busy year in the Refuge where we have sheltered and supported 25 women and 32 children. We have been able to catch up with essential maintenance now that Covid restrictions have been lifted.

I am very pleased to announce that in January 2022, Marlene, the Refuge Manager was awarded a B.E.M. for her untiring work supporting victims of domestic violence for over 40 years. Our congratulations to Marlene, we are all very proud that her dedication has been officially recognized.

The following case study illustrates some of the support provided to survivors on their journey to recovery:

A young Polish woman J had to flee her home with her two young children aged 10 months and 4 years. J self-referred to Refuge, she was desperate to leave her abusive husband. She had been married for eight years and she just couldn't take any more abuse. Her husband was emotionally and financially controlling and physically and verbally abusive. Together with support staff a plan was made for her to get to the refuge safely. She knew she would only be able to bring what she could put in a pushchair, but she was assured that we would be able to help with clothing, toiletries etc. when she arrived. J had to give up her job when she came into refuge, which she didn't really want to do, but she had no choice. She had very little money as her husband had controlled her income. We were able to help her with vouchers for food, clothing and donations from the Food Bank until her benefit was in

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place. We supported J to make a claim for benefits. We supported her to register with a local GP and Health Visitor.

J found it hard to settle in the refuge at first, she was exhausted, worried about their future and there were lots of tears, she needed intensive emotional support. J said she felt like a failure, she had lost all her confidence, she felt guilty about not leaving the perpetrator sooner and worried how it would affect her children. She said she had been depressed for a long time. Her daughter was very clingy and wouldn't leave her side. Her husband was very strict, and although she was only 4 years old he would shout at their daughter for the slightest thing. The Child Support Worker worked with J and her daughter together, as at first she wouldn't leave her mummy, but when she realised she wasn't going to be shouted at for making a noise, she loved the sessions and also started playing with the other children. This also helped J to realise that she had made the right decision. Her daughter was enrolled into school, which she really enjoyed. Her husband applied for contact of the children and J was supported through the legal process. He was awarded supervised contact, but after putting her through the process, he didn't follow it through and never turned up for any of the arranged meetings.

Initially J had daily support sessions, she was very low and said she felt broken, but with reassurance and support from her Support Worker she began to feel more confident. Together they drew up structured plans to help improve her self-esteem, healthy eating plan, as she really wanted to lose weight, and a daily exercise plan. Every morning after dropping her daughter off at school her support worker would walk with her, showing her the routes around parks etc. which she really enjoyed, she loved it so much that she ended up walking 5k. Her confidence improved and she started to interact with the other families, so much so, that she encouraged them to join her on her morning walks, which they did, and join in the healthy eating programme which was really successful, as they planned their meals and ate together.

J was with us for eleven months, she really started to get her life back and felt in control of it, and her confidence and health improved. She became a great support to the other women, and reassurance to families when they were admitted to refuge. We had helped J with her housing application and bids for move-on properties. We were able to help her purchase all new white goods, thanks to a recent successful grant application, and helped her furnish the house from donations and the furniture project. J loves her new home, she feels safe and happy where she is and so are the children. J couldn't believe how so much had happened in less than a year, and how much better she felt. J still keeps in touch with us, letting us know how she is getting on. J said when she was leaving,

"the refuge saved my life. I had to move to another county to be far enough away from my violent husband to feel safe with my children. There was so much to do and to face and we have been helped every step of the way. I can never thank you enough for all the support I received. I am so much happier and so are my children. We have settled in the area and made a new life for ourselves. Thank you all so much."

I would like to conclude by thanking everyone for all donations made to the refuge during the past year. We are a local charity and the support of the community is very much appreciated.

Beverley Mackinder
Chair of the Board of Trustees

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WORKERS' REPORT

Newark Women's Aid has provided refuge accommodation and support services for women and children who have experienced domestic violence, since 1975. We have supported 5240 women and 6,200 children during this time, in Refuge and through our Women's Outreach Service, which clearly demonstrates the continued need for our specialist support. We never lose sight of the fact that however abusive a relationship may be, the prospect of leaving an abusive partner can feel as daunting as the prospect of staying. It takes courage for a woman to seek help; the process can be painful and distressing. Breaking free from an abusive relationship can be a lengthy process. Most women try to seek help or leave the perpetrator a number of times before they finally make the break.

During the past year we have provided safe accommodation and support for 25 women and 32 children in refuge, 52 women through our Outreach Service, and provided telephone advice and support to numerous women and agencies. We have supported women with additional complex needs including mental health, alcohol and drug misuse, which has reinforced the importance of close partnership working with other specialist agencies to ensure appropriate levels of support for our clients. We have worked closely with Children's Services to support children at risk and in need.

Our support workers understand the complex feelings and anxieties a woman experiences when she first comes into refuge, however staying in Refuge can be a very positive experience for many women, children and young people, enabling them to recover from their traumatic experience; take stock of their lives and feel safe in the knowledge that there are support workers on hand to provide emotional support, enabling women to make informed decisions to determine their future, information and assistance regarding; claiming welfare benefits, legal, issues, housing and education options, support and safety planning. Refuge provides a lot more than just safe accommodation; it also offers one to one support aimed at informing and supporting women, and facilitating access to other specialist services. The huge burden of having to find out about which services are available, where those services are, who to speak to, making appointments and travelling from one to the other, often with young children, at possibly the most traumatic time of her life, is much less stressful with the support we provide, as the help can be accessed under one roof.

For the past year we have received grant funding from the DLUHC. The County Council administered the funding for the four Women's Aid organisations who deliver the services in the County; Midlands Women's Aid, Newark Women's Aid, Nottinghamshire Women's Aid and Juno Women's Aid. We have quarterly meetings with the Nottinghamshire Safer Accommodation Group to share information and monitor service provision.

We moved from government Covid restrictions to 'personal responsibility', but with constant reminders that the virus has not 'gone away' remain vigilant with processes in place to maintain high standards of hygiene and contingency plans to deal with individual cases or an outbreak.

It has been another busy year, where, due to the shortage of 'move on' housing countrywide, families are resident in refuge for a longer period of time. The volume of calls for advice and support remained very high.

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The Children's Support Worker helps children and young people to settle into Refuge, she creates an inviting, colourful and interesting environment in the playroom, which all the children can enjoy and where they can feel supported, and safe. She works with children both individually and in groups providing stimulating play opportunities which encourage the children to develop and express themselves. One to one support, which is aimed at increasing confidence, improving the level of understanding of their situation, and ensuring their needs are met. Stay and Play sessions where mothers are involved in the activities. Sessions have included, art, crafts, reading, dancing, music, baking, gardening and sand and water play.

We continued to celebrate birthdays, Christmas, Eid, Halloween and bonfire night, all thanks to the hard work and dedication of our fundraisers.

During the past year our Outreach Worker has supported 52 women who have accessed our Community Outreach Service, which provides support, advocacy and information to women who live in the Newark & Sherwood area who are experiencing domestic abuse, or have left an abusive partner. The service ensures that women can access emotional support to talk in confidence about the impact domestic violence has had on their life, their fears and concerns, and address any related issues including housing options, welfare benefits, legal options, safety planning, home security, budgeting, relationship breakdown, further education, training and employment, and access to refuge and other agencies.

Despite current countrywide financial difficulties we continued to receive tremendous support from our local community, businesses and agencies who have continued to support us both financially and 'in kind'. We have also received private donations, for which we are most grateful. Members of the local community have donated clothing, household goods, harvest produce, and much, much more, which has benefitted all of the women and children in the refuge and families supported through our outreach service. Our sincere thanks go to everyone who has supported our charity during the past year. Your kindness and support is invaluable.

All the families in refuge had a really lovely Christmas. Our generous donors provided beautiful gifts for each child and adult. Turkeys and all the trimmings were donated for Christmas dinner, as well as loads of goodies, sweets and puddings. There were also Christmas dinners and gifts for families supported through our outreach service.

Feedback from the women we have supported has been really positive. They said that they had been helped by the support and services they and their children had received. They felt safe, cared for and looked after by staff. They felt the support of Newark Women's Aid in protecting and supporting them and their children; from safety planning and support to leave a violent partner, to practical assistance with benefits, housing applications, registering with health services, getting children in to schools etc; to much needed emotional support, resettlement in the community and building skills for their future, really did help them to rebuild their lives.

Thanks go to all of our Trustees for their advice, encouragement and continued support.

Newark Women's Aid Support Team

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TREASURER'S REPORT

The Refuge has six family bedrooms and a small bedroom which is used to accommodate a single woman/plus baby or a young person of a large family. During the 2021/22 financial year, this room generated income for 14 additional weeks. Hence, there was a potential of 326 weeks of occupancy during this financial year (2020/21: 321 weeks). Occupancy rates increased from 85.9% to 97.9% as a result of having a period in the previous year where rooms were not fit to be let due to the requirement for property repairs and also the national COVID-19 lockdowns.

Room rates and service charges were increased overall by 0.42% (2020/21: 1.16%) and there was an increase in the rent receivable by the refuge from £59,025 in 2020/21 to £78,626 in 2021/22. The number of bad debts in 2020/21, amounting to £9,507 decreased in 2021/22 to £5,710. These continued to occur due to several factors: women who had no recourse to public funds; women changing over to Universal Credit which left most of them owing a month's rent; a number of short term stays where no payment was received and women leaving owing rent or not providing necessary documentation to enable Housing Benefit claims to be processed.

There is a net profit for the year on the unrestricted funds (as shown on page 3 of the financial statements) of £66,280 (2020/21: £32,416). The overall profit for 2021/22, including restricted funds, was £67,453 (2020/21: £32,416). Other income increased during the year, with donations increasing by £15,104.

The financial position has improved further from that shown at 31st March 2021. The overall Balance Sheet total has increased by £67,453, which is due to the profit referred to above. Cash reserves have increased by £71,845 over the course of the year (from £278,926 at 31st March 2021 to £350,771 at 31st March 2022).

In line with previous years, the Redundancy Reserve has been amended to reflect the current position, with an increase of £4,279.

Pension contributions have reduced in the year from £8,424 in 2020/21 to £6,888 in 2021/22 which is largely in line with the reduction in salaries.

Payroll costs also reduced during the year where previously increased due to further support, rooms and respite being made available to women during the COVID-19 pandemic where instances of domestic violence increased. In addition, due to the COVID-19 pandemic, additional costs were incurred in 2020/21 on cleaning and additional domestic equipment to ensure that both staff and residents remained safe throughout the pandemic and to reduce the risk of infection across the shelter.

As always, the Refuge remains very heavily dependent on grant support of which there was a total of £137,680 received in 2021/22 (£158,878 received in 2020/21) from the DLUHC.

Kate Hayes
Treasurer

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A MESSAGE OF THANKS TO ALL OUR WONDERFUL DONORS

We acknowledge with grateful thanks, everyone who has made a donation either in cash or 'in kind', in support of our Charity during the financial year ending 31st March 2022.

Your continued support always overwhelms us, it is thanks to you that we have been able to continue providing support for women and children whose lives have been devastated by domestic violence and abuse.

We can never thank you enough, your help and support for all our families is invaluable. Every donation however large or small means so much.

We couldn't have done it without you!

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REGISTERED CHARITY NUMBER: 511685

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended
31 March 2022
for
Newark Women's Aid**

Bourne & Co
Chartered Accountants
6 Lichfield Street
Burton-on-Trent
Staffordshire
DE14 3RD

Newark Women's Aid

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for the Year Ended 31 March 2022**

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Newark Women's Aid

**Report of the Trustees
for the Year Ended 31 March 2022**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number
511685

Principal address
P.O. Box 28
Newark-On-Trent
Nottinghamshire
NG24 4WD

Trustees

A Carr - resigned 31.8.21
Mrs B Mackinder
Miss S Roberts
Mrs K Hayes

Independent examiner

Bourne & Co
Chartered Accountants
6 Lichfield Street
Burton-on-Trent
Staffordshire
DE14 3RD

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Approved by order of the board of trustees on 12th December 2022 and signed on its behalf by:

B. A. Mackinder
Mrs B Mackinder - Trustee

**Independent Examiner's Report to the Trustees of
Newark Women's Aid**

I report on the accounts for the year ended 31 March 2022, which are set out on pages three to ten.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 130 of the Act; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of the Act; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.

Michaela Edwards

Michaela Edwards FCA CTA
Bourne & Co
Chartered Accountants
6 Lichfield Street
Burton-on-Trent
Staffordshire
DE14 3RD

Date: 14/12/22

Newark Women's Aid

**Statement of Financial Activities
for the Year Ended 31 March 2022**

	Notes	Unrestricted funds £	Restricted fund £	31.3.22 Total funds £	31.3.21 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Income received		259,465	2,673	262,138	248,631
Investment income	2	11	-	11	54
Total incoming resources		259,476	2,673	262,149	248,685
RESOURCES EXPENDED					
Governance costs		3,710	-	3,710	2,477
Other resources expended		189,486	1,500	190,986	213,792
Total resources expended		193,196	1,500	194,696	216,269
NET INCOMING RESOURCES		66,280	1,173	67,453	32,416
RECONCILIATION OF FUNDS					
Total funds brought forward		290,950	-	290,950	258,534
TOTAL FUNDS CARRIED FORWARD		357,230	1,173	358,403	290,950

The notes form part of these financial statements

Newark Women's Aid

**Balance Sheet
At 31 March 2022**

	Notes	Unrestricted funds £	Restricted fund £	31.3.22 Total funds £	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	5	8,126	-	8,126	8,914
CURRENT ASSETS					
Debtors	6	6,012	-	6,012	7,935
Cash at bank and in hand		349,598	1,173	350,771	278,926
		<u>355,610</u>	<u>1,173</u>	<u>356,783</u>	<u>286,861</u>
CREDITORS					
Amounts falling due within one year	7	(6,506)	-	(6,506)	(4,825)
NET CURRENT ASSETS		<u>349,104</u>	<u>1,173</u>	<u>350,277</u>	<u>282,036</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>357,230</u>	<u>1,173</u>	<u>358,403</u>	<u>290,950</u>
NET ASSETS		<u>357,230</u>	<u>1,173</u>	<u>358,403</u>	<u>290,950</u>
FUNDS	8				
Unrestricted funds				357,230	290,950
Restricted funds				1,173	-
TOTAL FUNDS				<u>358,403</u>	<u>290,950</u>

The notes form part of these financial statements

Newark Women's Aid

Balance Sheet - continued
At 31 March 2022

The financial statements were approved by the Board of Trustees on 12th December 2022 and were signed on its behalf by:

K Hayes
Mrs K Hayes -Trustee

St L Roberts
Miss S Roberts -Trustee

B B Mackinder
Mrs B Mackinder -Trustee

The notes form part of these financial statements

Newark Women's Aid

Notes to the Financial Statements for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Computer equipment	- Straight line over 3 years

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Deposit account interest	11	54
	<u>11</u>	<u>54</u>

Newark Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

3. TRUSTEES' REMUNERATION AND BENEFITS

No remuneration was paid to trustees during the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

4. STAFF COSTS

	31.3.22	31.3.21
	£	£
Wages and salaries	118,264	133,790
Social security costs	7,441	9,583
Other pension costs	6,888	8,424
	<u>132,593</u>	<u>151,797</u>

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
Support staff	<u>4</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

5. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2021	8,900	12,082	20,982
Additions	<u>3,309</u>	<u>-</u>	<u>3,309</u>
At 31 March 2022	<u>12,209</u>	<u>12,082</u>	<u>24,291</u>
DEPRECIATION			
At 1 April 2021	5,849	6,219	12,068
Charge for year	<u>1,519</u>	<u>2,578</u>	<u>4,097</u>
At 31 March 2022	<u>7,368</u>	<u>8,797</u>	<u>16,165</u>
NET BOOK VALUE			
At 31 March 2022	<u>4,841</u>	<u>3,285</u>	<u>8,126</u>
At 31 March 2021	<u>3,051</u>	<u>5,863</u>	<u>8,914</u>

Newark Women's Aid

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade debtors	4,984	6,871
Other debtors	1,028	1,064
	<u>6,012</u>	<u>7,935</u>

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Taxation and social security	4,474	2,875
Other creditors	2,032	1,950
	<u>6,506</u>	<u>4,825</u>

8. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General income and expenditure account	193,350	66,280	(4,279)	255,351
Redundancy contingency reserve	87,652	-	4,279	91,931
Charitable reserve	9,948	-	-	9,948
	<u>290,950</u>	<u>66,280</u>	<u>-</u>	<u>357,230</u>
Restricted funds				
Restricted funds	-	1,173	-	1,173
	<u>-</u>	<u>1,173</u>	<u>-</u>	<u>1,173</u>
TOTAL FUNDS	<u>290,950</u>	<u>67,453</u>	<u>-</u>	<u>358,403</u>

Newark Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

8. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General income and expenditure account	259,476	(193,196)	66,280
Restricted funds			
Restricted funds	2,673	(1,500)	1,173
TOTAL FUNDS	<u>262,149</u>	<u>(194,696)</u>	<u>67,453</u>

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted Funds				
General income and expenditure account	164,828	32,416	(3,894)	193,350
Redundancy contingency reserve	83,758	-	3,894	87,652
Charitable reserve	9,948	-	-	9,948
	<u>258,534</u>	<u>32,416</u>	<u>-</u>	<u>290,950</u>
TOTAL FUNDS	<u>258,534</u>	<u>32,416</u>	<u>-</u>	<u>290,950</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General income and expenditure account	248,685	(216,269)	32,416
TOTAL FUNDS	<u>248,685</u>	<u>(216,269)</u>	<u>32,416</u>

Newark Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

8. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General Income and expenditure account	164,828	98,696	(8,173)	255,351
Redundancy contingency reserve	83,758	-	8,173	91,931
Charitable reserve	9,948	-	-	9,948
Restricted funds				
Restricted funds	-	1,173	-	1,173
TOTAL FUNDS	<u>258,534</u>	<u>99,869</u>	<u>-</u>	<u>358,403</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General income and expenditure account	508,161	(409,465)	98,696
Restricted funds			
Restricted funds	2,673	(1,500)	1,173
TOTAL FUNDS	<u>510,834</u>	<u>(410,965)</u>	<u>99,869</u>

The Charitable Reserve relates to funds donated to the Charity for purposes other than the day-to-day running of the Hostel. As at 31st March 2022, £9,948 remained unexpended. The restricted fund relates to funds donated to the Charity to provide a cash bonus to the women using the services of the Charity along with some new garden furniture. As at 31st March 2022, £1,173 remained unexpended.

Newark Women's Aid

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	31.3.22 £	31.3.21 £
INCOMING RESOURCES		
Income received		
Rent	78,626	59,025
Donations	45,832	30,728
DCLG Grant	137,680	158,878
	<u>262,138</u>	<u>248,631</u>
Investment income		
Deposit account interest	11	54
	<u>262,149</u>	<u>248,685</u>
Total incoming resources		
	262,149	248,685
RESOURCES EXPENDED		
Governance costs		
Accountancy	3,710	2,477
Support costs		
Management		
Payroll	118,264	133,790
Social security	7,441	9,583
Pensions	6,888	8,424
Water	1,677	1,744
Insurance	2,308	1,719
Light and heat	6,286	5,546
Telephone	3,184	3,077
Postage and stationery	338	571
Sundries	3,375	1,656
Registration fees	530	280
Payments to NCHA	22,997	22,657
Bank charges	105	118
Furniture and equipment	301	6,429
Garden maintenance	30	148
Communal cleaning	1,135	4,509
Security and health	336	1,702
Service and repairs to domestic equipment	1,986	970
Minor domestic equipment	2,319	2,765
First aid	3	-
TV licence	158	156
Carried forward	179,661	205,844

This page does not form part of the statutory financial statements

Newark Women's Aid

Detailed Statement of Financial Activities for the Year Ended 31 March 2022

	31.3.22 £	31.3.21 £
Management		
Brought forward	179,661	205,844
Children and play costs	293	-
Other travel expenses	1,271	588
Women's centre rent	5,100	5,000
Women's centre costs	564	267
	186,889	211,699
Depreciation		
Fixtures and fittings	761	537
Computer equipment	3,336	1,556
	4,097	2,093
Total resources expended	194,696	216,269
Net income	<u>67,453</u>	<u>32,416</u>

This page does not form part of the statutory financial statements

**Independent Examiner's Report to the Trustees of
Newark Women's Aid**

I report on the accounts for the year ended 31 March 2022, which are set out on pages three to ten.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

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4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.

Michaela Edwards

Michaela Edwards FCA CTA
Bourne & Co
Chartered Accountants
6 Lichfield Street
Burton-on-Trent
Staffordshire
DE14 3RD

Date: 14/12/22

Accounts



Safe Housing and Support Services for Women and Children who
have experienced Domestic Abuse

Annual Report and Accounts

1st April 2020 to 31st March 2021

Registered Charity No. 511685

Funded by the Ministry of Housing, Communities & Local Government



Newark Women's Aid is proud to be part of the Women's Aid Federation of England, working together
until all women are free from domestic violence

Annual Report and Accounts

1st April 2020 - 31st March 2021

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Newark Women's Aid, P.O. Box 28, Newark, Notts. NG24 4WD

Telephone No.: 01636 679687

E-mail: newarkwomensaid@btconnect.com

Website: newarkwomensaid.com

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Newark Women's Aid Staff Team

Marlene	Manager
Lisa	Support Worker
Lucy	Support Worker
Ellie	Children's Support Worker

Board of Trustees

Chair:	Andrew Carr
Secretary:	Sheila Roberts
Treasurer:	Beverley Mackinder
Trustee:	Kate Hayes

Independent Examiner

Bourne & Co.,
6 Lichfield Street,
Burton-on-Trent,
Staffordshire.
DE14 3RD

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WHAT IS DOMESTIC VIOLENCE?

Domestic violence is about power and control, how one person uses an intimate relationship to control their partner, former partner or family member. Domestic violence is not any single behaviour but rather a pattern of many physical, emotional, sexual, psychological or economic behaviours.

These coercive behaviours are designed to manipulate, control and dominate the partner to achieve compliance and dependence.

Domestic violence occurs across all of society, regardless of age, gender, race, ethnic or religious group, class, disability, sexuality, ability, lifestyle and geography. It can also occur in a range of relationships including heterosexual, LGBTQ. and the extended family. It can include 'honour-based' violence, female genital mutilation and forced marriage. The figures show, however, that the majority of domestic violence is experienced by women and children and perpetrated by men.

Many women do not recognise that they are experiencing domestic violence which can take many forms and may include the following behaviour(s)

- Physical abuse/ threats of violence
- Verbal attacks
- Being prevented from leaving the house
- Deliberate destruction of personal possessions
- Being controlled or prevented from seeing friends or family
- Constantly being checked up on or followed
- Financial constraints
- Being prevented from starting or continuing with work or studies
- Being prevented from accessing healthcare

Whatever form it takes, domestic violence is rarely a one-off incident, it tends to increase in severity over time and continue beyond the ending of the relationship

AIMS AND OBJECTIVES

Newark Women's Aid aims and objectives are to: ensure women and children feel safe, protected and supported emotionally, enabling them to discuss issues relating to their experiences of domestic violence freely and without judgement; empower women and children by ensuring that they are provided with information on options available, and access to those options; support women in whatever decisions they make and provide access to other specialist services.

To meet these objectives we provide the following specialist domestic violence services throughout Newark & Sherwood DC.

- A Refuge where women and their children who have been made homeless due to any form of domestic violence or abuse can enjoy temporary rest and protection from attack or persecution.
- Emotional and practical support, advocacy and information on options available, including medical, legal, educational, housing and financial.

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- Assistance in obtaining education and play facilities for children.
- Move-on and resettlement support - ongoing support and advocacy for women after they have left the Refuge.
- A Women's Community Outreach Service providing one-to-one support, information and advocacy for women who have experienced or are living with domestic violence and abuse from a current or former partner.
- Information to Agencies and individuals to raise awareness and contribute to a better understanding of the needs of women, children and young people who have experienced domestic abuse.

EQUALITY & DIVERSITY STATEMENT

Newark Women's Aid (NWA) provides temporary accommodation, support and advocacy to women and children fleeing domestic abuse and supports their long-term future needs. This means challenging the abuse that women and children experience and recognising that violence against women is a result of their disadvantaged social and economic position in society.

NWA is committed to the principles of equality and diversity in all its practices. NWA is working towards the elimination of all types of abuse against women, children and young people. We are also working towards the elimination of all other forms of sexism and all forms of racism, anti-Semitism, heterosexism, class oppression, mental health oppression, and discrimination against people of different ages, people with a disability, and people responsible for children. We are trying within our organisation to actively promote equality of opportunity and good relations between women and children of different racial, ethnic and cultural groups, classes, ages, sexual orientation and ability/disability.

We declare, therefore, that we will introduce measures that will challenge all direct or indirect discrimination in our employment practices and in our management and provision of services, and will work to achieve these ends.

We intend to ensure that equal opportunities become a reality in practice and not simply a paper commitment. We will seek to implement a programme of positive action to make NWA's Equality & Diversity Policy fully effective by ensuring that no NWA member, job applicant, employee, student or volunteer, user of the service, or members and agencies of other Women's Aid groups that we work with, receive less favourable treatment on the grounds of race, colour, class, gender, gender reassignment, nationality, ethnic or national origin, religion, marital status, civil partnership, sexual orientation, mental health history, disability, age, union activity, or responsibility for children.

CUSTOMER COMPLAINTS STATEMENT

Newark Women's Aid, (NWA) provides temporary accommodation, support and advocacy in Refuge for women and children who have been made homeless because of domestic violence. A confidential women's outreach support service for women whose lives have been affected by domestic violence and abuse. This often involves challenging the abuse that women and children experience, and recognising that violence against women is the result of their disadvantaged social and economic position in society.

NWA has a Customer Care & Complaints Policy which includes: Customer Care, Service User Involvement, Confidentiality, Training, Equal Opportunities, Health & Safety and Complaints Procedure.

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The Policy is operated to ensure that women and children have a safe and positive experience during their stay. By promoting this Policy women and children are encouraged to feel part of and involved in the running of the Refuge.

NWA is committed to reviewing its own policies, procedures and practice and to willingly take part in and co-operate with external reviews and monitoring.

Our Customer Care Policy also includes a Complaints Procedure and all women are given a copy of this in their Welcome Pack on arrival.

NWA welcomes the philosophy that complaints should be viewed in a positive light enabling the organisation to improve its practice, service and resources.

NWA acknowledges that residence in a Refuge is a unique experience for women and children, and as such any complaint, suggestion or comments from women or children will be taken seriously and positively acted upon.

CHAIR'S REPORT

Once again, I speak for the Trustees and residents in giving our sincere thanks and praise to Marlene and her team for all their hard work during the past twelve months, particularly this year since the outbreak of the Covid-19 Pandemic. Between them they have devoted over 70 years to NWA and we can count ourselves very fortunate indeed to have such a dedicated and experienced team.

It has been a difficult and very busy year. With the onset of COVID-19 lockdown in March 2020, major works in two of the bedrooms was halted and the works weren't completed until mid-August. We applied for additional financial support from the MHCLG Covid fund to help us to meet the increased demand for our services, enable staff to work remotely, and for us to purchase PPE equipment and products to ensure the refuge environment was as hygienically safe as possible and staff and residents were protected. Our application was successful and we were very thankful for MHCLG's support.

The following feedback from an ex-resident illustrates NWA's role in providing individual tailored support to families fleeing domestic violence:

"You never know what you are walking into when you meet someone, they never show their true sides or personalities, to a perpetrator you're a challenge and they will lure you in, manipulate you so you become dependant on them. Eventually you'll be isolated, segregated and when you look in the mirror you don't recognize the person staring back at you.

My child and I left twenty years of domestic violence and abuse, yet to our neighbours, our friends and outside world I hid it well because we convince ourselves we can handle it. No-one wants to be thought bad of, or for people to feel sorry for them or be the talk of the street.

After being in hospital for just under a week, (I kept my child safe away from the perpetrator with friends), we went into refuge straight from hospital in just the clothes we left in that day, nothing else, but we had each other and our lives. My child, as soon as we arrived at the women's refuge, decided to literally run around because it was wonderful being free. Now being a mum after escaping with my life I had PTSD beginning, yet my child was alive for the first time and I had never noticed

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before how much a prisoner she must have felt. The staff were so kind and gentle, explaining everything and encouraging. We were given clothes, toiletries, food vouchers and helped with claiming benefits. I learned we lose so much of ourselves in these deadweight relationships, they gaslight, cage us, dominate us so we become victims of submission. We are encouraged and supported to make our own decisions, and made to feel we are worthy and our opinions do matter.

The staff at the refuge protected me and my child for 8 months, during which time I lost two close relatives. They supported me and my family through not only my personal healing, but through the bereavement, they couldn't have done more.

Unfortunately the perpetrator continued his controlling behavior through the family court system and beyond, and I was supported through all of that.

Women's Aid gave us back our lives we are both so much stronger, and my child will grow with the help we have had, and will continue to have, into the adult she deserves to be.

Wherever there is a Women's Aid, new lives are beginning and choices are, for the first time, actually allowed!

I would like to conclude by thanking all those who have made donations to the refuge during the past year. We are a local charity and the support of the community is very important to us.

Andrew Carr
Chair of the Board of Trustees

WORKERS' REPORT

Newark Women's Aid has provided refuge accommodation and support services for women and children who have experienced domestic violence, since 1975. We have supported 5153 women and 5,9364 children during this time, in Refuge and through our Women's Outreach Service, which clearly demonstrates the continued need for our specialist support. We never lose sight of the fact that however abusive a relationship may be, the prospect of leaving an abusive partner can feel as frightening as the prospect of staying. It takes courage for a woman to seek help; the process can be painful and distressing. Breaking free from an abusive relationship can be a lengthy process. Most women try to seek help or leave the perpetrator a number of times before they finally make the break.

During the past year we have provided safe accommodation and support for 26 women and 29 children in refuge, 55 women through our Outreach Service, and provided telephone advice and support to numerous women and agencies. We have supported women with additional complex needs including mental health, alcohol and drug misuse, which has reinforced the importance of close partnership working with other specialist agencies to ensure appropriate levels of support for our clients. We have worked closely with Children's Services to support children at risk and in need.

Our support workers understand the complex feelings and anxieties a woman experiences when she first comes into refuge, but staying in Refuge can be a very positive experience for many women, children and young people, enabling them to recover from their traumatic experience; take stock of their lives and feel safe in the knowledge that there are support workers on hand to offer information and assistance regarding; claiming welfare benefits, legal, issues, housing and education options,

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support and safety planning, and also providing invaluable emotional support, enabling women to make informed decisions to determine their future. Refuge provides a lot more than just safe accommodation; it also offers one to one support aimed at informing and supporting women, and facilitating access to other specialist services. The huge burden of having to find out about which services are available, where those services are, who to speak to, making appointments and travelling from one to the other, often with young children, at possibly the most traumatic time of her life, is much less stressful with the support we provide, as the help can be accessed under one roof.

For the past year we have received grant funding from the MHCLG. The County Council administered the funding for the four Women's Aid organisations who deliver the services; Midlands Women's Aid, Newark Women's Aid, Nottinghamshire Women's Aid and Juno Women's Aid. The Nottinghamshire Safer Accommodation Group was set up and we meet on a quarterly basis to share information and monitor service provision.

It has been an extremely busy year. In March 2020, due to the Covid-19 pandemic, the country was in lockdown. As a result of this, the resident families, who were all about to move out of the refuge into their new homes, were unable to do so, and they remained in the refuge until restrictions were lifted. The volume of calls for advice and support quadrupled during lockdown and beyond. We continued to provide support both in refuge and remotely. Major works on two of the rooms, which had started in February, were halted until the lockdown was lifted. Thanks to funding from the MHCLG we were able to purchase all we needed to maintain a high level of cleanliness, PPE equipment, etc. to minimize the risks to residents and staff. Our special thanks to Newark Foodbank, HART and CVS for their support during lockdown.

Our children's worker's helps settle the children into Refuge,. She creates an inviting, colourful and interesting environment in the playroom, which all the children can enjoy and where they can feel supported, and safe. She works with children both individually and in groups providing stimulating play opportunities which encourage the children to develop and express themselves. One to one support, aimed at increasing confidence, improving the level of understanding of their situation, and ensuring their needs are met. Stay and Play sessions where mothers are involved in the activities. Sessions have included, art, crafts, reading, dancing, music, baking, gardening and sand and water play.

We weren't able to arrange outings for the families this year, but we continued to celebrate birthdays, Halloween and bonfire night, all thanks to the hard work and dedication of our fundraisers

During the past year our Outreach Worker has supported 55 women who have accessed our Community Outreach Service, which provides support, advocacy and information to women who live in the Newark & Sherwood area who are experiencing domestic abuse, or have left an abusive partner. The service ensures that women can access practical and emotional support to talk in confidence about the impact domestic violence has had on their life, their fears and concerns, and address any related issues including housing options, welfare benefits, legal options, safety planning, home security, budgeting, relationship breakdown, further education, training and employment, and access to refuge and other agencies.

Despite the pandemic, we continued to receive tremendous support from our local community, businesses and agencies who continued to support us both financially and 'in kind'. We have also received private donations, for which we are most grateful. Members of the local community have donated clothing, household goods, harvest produce, and much, much more, which has benefitted all of the women and children in the refuge and families supported through our outreach service. Our sincere thanks go to everyone who has supported our charity during the past year. Your kindness and support is invaluable.

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All the families in refuge had a really lovely Christmas. Our generous donors provided beautiful gifts for each child and adult. Turkeys and all the trimmings were donated for Christmas dinner, as well as loads of goodies, sweets and puddings. There were also Christmas dinners and gifts for families supported through our outreach service.

Feedback from the women we have supported has been really positive. They felt that they had been helped by the support and services they and their children had received. They felt safe, cared for and looked after by staff. They felt the support of Newark Women's Aid in protecting and supporting them and their children; from safety planning and support to leave a violent partner, to practical assistance with benefits, housing applications, registering with health services, getting children in to schools etc; to much needed emotional support, resettlement in the community and building skills for their future, really did help them to rebuild their lives.

Thanks go to all of our Trustees for their advice, encouragement and continued support.

Newark Women's Aid Support Team

TREASURER'S REPORT

The Refuge has 6 family bedrooms and a small bedroom which is used to accommodate a single woman/plus baby or teenage child of a large family. Occupancy rates decreased from 88.1% to 85.9% as a result of having a period where rooms were not fit to be let due to the requirement for major property repairs.

Room rates and service charges were increased overall by 1.16% (2019/20: 1.9%) and there was a reduction in the rent receivable by the refuge from £60,782 in 2019/20 to £59,025 in 2020/21. The number of bad debts in 2019/20, amounting to £10,845 decreased in 2020/21 to £9,507. These continued to occur due to several factors: women changing over to Universal Credit which left a number of them owing a month's rent; a number of short term stays where no payment was received, and women leaving owing rent or not providing the necessary documentation to enable Housing Benefit claims to be processed.

There is a net profit for the year on the unrestricted funds (as shown on page 3 of the financial statements) of £32,416 (2019/20: £86,093). The overall profit for 2020/21, including restricted funds, was £32,416 (2019/20: £86,093). The profit for 2019/20 had been somewhat distorted by the fact that total grant monies of £166,949 from the Ministry for Housing, Communities & Local Government (MHCLG) actually included £56,503 of funding relating to **2018/19** but which was not committed and paid until 1st May 2019. Hence it was included within the 2019/20 figures. Other income increased during the year, with donations increasing by £2,806.

The financial position has significantly strengthened from that shown at 31st March 2020. The overall Balance Sheet total has increased by £32,416, which is due to the profit referred to above. Cash reserves have increased by £23,805 over the course of the year

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(from £255,121 at 31st March 2020 to £278,926 at 31st March 2021).

In line with previous years, the Redundancy Reserve has been amended to reflect the current position, with an increase of £3,894.

Pension contributions have increased in the year from £7,104 in 2019/20 to £8,424 in 2020/21. As mentioned in the Treasurer's Report last year, when funding was cut in 2012, the staff of the Charity took significant pay cuts in order to help the Charity's financial position. Along with this, reductions were made, with the agreement of the staff, to the contractual pension contributions which the Charity should have made. This arrangement continued until 2018/19. From 2019/20, some of this shortfall of pension contributions has started to be paid back and it is hoped that this will be able to continue over subsequent years until all of the shortfall is made good.

Payroll costs increased during the year due to the additional hours worked by staff to meet the increased demand for our service due to the COVID-19 pandemic, particularly during lockdowns, and further costs were incurred on computer and home working equipment. In addition, due to the COVID-19 pandemic, additional costs were incurred on cleaning and additional domestic equipment to ensure that both staff and residents remained safe throughout the pandemic, and to minimise the risk of infection in Refuge.

These additional costs were funded by emergency grants we applied for from the MHCLG, amounting to £39,636 for which we were very grateful. We have received confirmation that we will be receiving MHCLG funding for the year 2021/2022.

Beverley Mackinder
Treasurer

A MESSAGE OF THANKS TO ALL OUR WONDERFUL DONORS

We acknowledge with grateful thanks, everyone who has made a donation either in cash or 'in kind', in support of our Charity during the financial year ending 31st March 2021.

Your continued support always overwhelms us, it is because of you that we have been able to continue providing support for women and children whose lives have been devastated by domestic violence and abuse.

We can never thank you enough, your help and support for all our families is invaluable. Every donation however large or small means so much.

Our sincere thanks go to you all, we couldn't have done it without you!

Newark Women's Aid is proud to be part of the Women's Aid Federation of England, working together until all women are free from domestic violence

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended
31 March 2021
for
Newark Women's Aid**

Bourne & Co
Chartered Accountants
6 Lichfield Street
Burton-on-Trent
Staffordshire
DE14 3RD

Newark Women's Aid

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for the Year Ended 31 March 2021**

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Newark Women's Aid

**Report of the Trustees
for the Year Ended 31 March 2021**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

511685

Principal address

P.O. Box 28
Newark-On-Trent
Nottinghamshire
NG24 4WD

Trustees

A Carr
Mrs B Mackinder
Miss S Roberts
Mrs K Hayes

Independent examiner

Bourne & Co
Chartered Accountants
6 Lichfield Street
Burton-on-Trent
Staffordshire
DE14 3RD

STRUCTURE, GOVERNANCE AND MANAGEMENT

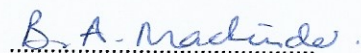
Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Approved by order of the board of trustees on 22nd November 2021 and signed on its behalf by:



Mrs B Mackinder - Trustee

**Independent Examiner's Report to the Trustees of
Newark Women's Aid**

I report on the accounts for the year ended 31 March 2021, which are set out on pages three to ten.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 130 of the Act; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of the Act; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.



Michaela Edwards FCA CTA
Bourne & Co
Chartered Accountants
6 Lichfield Street
Burton-on-Trent
Staffordshire
DE14 3RD

Date: November 2021

Newark Women's Aid

Statement of Financial Activities
for the Year Ended 31 March 2021

	Notes	Unrestricted funds £	Restricted fund £	31.3.21 Total funds £	31.3.20 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Income received		248,631	-	248,631	255,653
Investment income	2	54	-	54	207
Total incoming resources		248,685	-	248,685	255,860
RESOURCES EXPENDED					
Governance costs		2,477	-	2,477	2,432
Other resources expended		213,792	-	213,792	167,335
Total resources expended		216,269	-	216,269	169,767
NET INCOMING RESOURCES		32,416	-	32,416	86,093
RECONCILIATION OF FUNDS					
Total funds brought forward		258,534	-	258,534	172,441
TOTAL FUNDS CARRIED FORWARD		290,950	-	290,950	258,534

The notes form part of these financial statements

Newark Women's Aid

Balance Sheet
At 31 March 2021

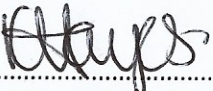
	Notes	Unrestricted funds £	Restricted fund £	31.3.21 Total funds £	31.3.20 Total funds £
FIXED ASSETS					
Tangible assets	5	8,914	-	8,914	4,254
CURRENT ASSETS					
Debtors	6	7,935	-	7,935	4,244
Cash at bank and in hand		278,926	-	278,926	255,121
		<u>286,861</u>	<u>-</u>	<u>286,861</u>	<u>259,365</u>
CREDITORS					
Amounts falling due within one year	7	(4,825)	-	(4,825)	(5,085)
NET CURRENT ASSETS		<u>282,036</u>	<u>-</u>	<u>282,036</u>	<u>254,280</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		290,950	-	290,950	258,534
NET ASSETS		<u>290,950</u>	<u>-</u>	<u>290,950</u>	<u>258,534</u>
FUNDS	8				
Unrestricted funds				290,950	258,534
TOTAL FUNDS				<u>290,950</u>	<u>258,534</u>

The notes form part of these financial statements

Newark Women's Aid

Balance Sheet - continued
At 31 March 2021

The financial statements were approved by the Board of Trustees on 22nd November 2021 and were signed on its behalf by:


.....
A Carr - Trustee

Mrs Kate Hayes - Trustee


.....
Miss S Roberts - Trustee


.....
Mrs B Mackinder - Trustee

The notes form part of these financial statements

Newark Women's Aid

Notes to the Financial Statements for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Computer equipment	- Straight line over 3 years

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	31.3.21	31.3.20
	£	£
Deposit account interest	54	207

Newark Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2021

3. TRUSTEES' REMUNERATION AND BENEFITS

No remuneration was paid to trustees during the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

4. STAFF COSTS

	31.3.21	31.3.20
	£	£
Wages and salaries	133,790	103,878
Social security costs	9,583	6,642
Other pension costs	8,424	7,104
	<u>151,797</u>	<u>117,624</u>

The average monthly number of employees during the year was as follows:

	31.3.21	31.3.20
Support staff	<u>4</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

5. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2020	8,900	5,329	14,229
Additions	-	6,753	6,753
	<u>8,900</u>	<u>12,082</u>	<u>20,982</u>
At 31 March 2021			
	<u>8,900</u>	<u>12,082</u>	<u>20,982</u>
DEPRECIATION			
At 1 April 2020	5,312	4,663	9,975
Charge for year	537	1,556	2,093
	<u>5,849</u>	<u>6,219</u>	<u>12,068</u>
At 31 March 2021			
	<u>5,849</u>	<u>6,219</u>	<u>12,068</u>
NET BOOK VALUE			
At 31 March 2021	<u>3,051</u>	<u>5,863</u>	<u>8,914</u>
At 31 March 2020	<u>3,588</u>	<u>666</u>	<u>4,254</u>

Newark Women's Aid

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade debtors	6,871	3,620
Other debtors	1,064	624
	<u>7,935</u>	<u>4,244</u>

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Taxation and social security	2,875	3,128
Other creditors	1,950	1,957
	<u>4,825</u>	<u>5,085</u>

8. MOVEMENT IN FUNDS

	At 1.4.20	Net movement in funds	Transfers between funds	At 31.3.21
	£	£	£	£
Unrestricted funds				
General income and expenditure account	164,828	32,416	(3,894)	193,350
Redundancy contingency reserve	83,758	-	3,894	87,652
Charitable reserve	9,948	-	-	9,948
	<u>258,534</u>	<u>32,416</u>	<u>-</u>	<u>290,950</u>
TOTAL FUNDS	<u>258,534</u>	<u>32,416</u>	<u>-</u>	<u>290,950</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General income and expenditure account	248,685	(216,269)	32,416
	<u>248,685</u>	<u>(216,269)</u>	<u>32,416</u>
TOTAL FUNDS	<u>248,685</u>	<u>(216,269)</u>	<u>32,416</u>

Newark Women's Aid

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

8. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted Funds				
General income and expenditure account	84,438	86,093	(5,703)	164,828
Redundancy contingency reserve	78,055	-	5,703	83,758
Charitable reserve	9,948	-	-	9,948
	<u>172,441</u>	<u>86,093</u>	<u>-</u>	<u>258,534</u>
TOTAL FUNDS	<u>172,441</u>	<u>86,093</u>	<u>-</u>	<u>258,534</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General income and expenditure account	255,860	(169,767)	86,093
TOTAL FUNDS	<u>255,860</u>	<u>(169,767)</u>	<u>86,093</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General income and expenditure account	84,438	118,509	(9,597)	193,350
Redundancy contingency reserve	78,055	-	9,597	87,652
Charitable reserve	9,948	-	-	9,948
TOTAL FUNDS	<u>172,441</u>	<u>118,509</u>	<u>-</u>	<u>290,950</u>

Newark Women's Aid

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

8. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General income and expenditure account	504,545	(386,036)	118,509
TOTAL FUNDS	<u>504,545</u>	<u>(386,036)</u>	<u>118,509</u>

The Charitable Reserve relates to funds donated to the Charity for purposes other than the day-to-day running of the Hostel. As at 31st March 2021, £9,948 remained unexpended.

Newark Women's Aid

Detailed Statement of Financial Activities for the Year Ended 31 March 2021

	31.3.21 £	31.3.20 £
INCOMING RESOURCES		
Income received		
Rent	59,025	60,782
Donations	30,728	27,922
DCLG Grant	158,878	166,949
	248,631	255,653
Investment income		
Deposit account interest	54	207
Total incoming resources	248,685	255,860
RESOURCES EXPENDED		
Governance costs		
Accountancy	2,477	2,432
Support costs		
Management		
Payroll	133,790	103,878
Social security	9,583	6,642
Pensions	8,424	7,104
Water	1,744	1,682
Insurance	1,719	1,718
Light and heat	5,546	5,983
Telephone	3,077	3,033
Postage and stationery	571	282
Sundries	1,656	1,788
Registration fees	280	220
Volunteer expenses	-	16
Payments to NCHA	22,657	23,840
Bank charges	118	134
Furniture and equipment	6,429	324
Garden maintenance	148	650
Communal cleaning	4,509	1,379
Security and health	1,702	310
Service and repairs to domestic equipment	970	134
Minor domestic equipment	2,765	379
First aid	-	19
Carried forward	205,688	159,515

This page does not form part of the statutory financial statements

Newark Women's Aid

Detailed Statement of Financial Activities for the Year Ended 31 March 2021

	31.3.21 £	31.3.20 £
Management		
Brought forward	205,688	159,515
TV licence	156	152
Responsive maintenance	-	175
Children and play costs	-	139
Other travel expenses	588	1,689
Women's centre rent	5,000	4,006
Women's centre costs	267	207
Refurbishment costs	-	37
	211,699	165,920
Depreciation		
Fixtures and fittings	537	1,194
Computer equipment	1,556	221
	2,093	1,415
Total resources expended	216,269	169,767
Net income	<u>32,416</u>	<u>86,093</u>

This page does not form part of the statutory financial statements

**Independent Examiner's Report to the Trustees of
Newark Women's Aid**

I report on the accounts for the year ended 31 March 2021, which are set out on pages three to ten.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 130 of the Act; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of the Act; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.

Michaela J Edwards

Michaela Edwards FCA CTA
Bourne & Co
Chartered Accountants
6 Lichfield Street
Burton-on-Trent
Staffordshire
DE14 3RD

Date: 22nd November 2021