

Annual Report & Accounts 2024 - 2025



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Welcome to this year's annual report

This year, we are incredibly proud to share that while continuing to provide high-quality palliative and end-of-life care to the Calderdale community, we have also begun construction on our Big Build project to create a new hospice. The work is now well underway, and the project is progressing well.

Following a rigorous tender process, we appointed Marshall Construction (West Yorkshire) to work alongside our existing design team, helping to turn our long-held dream of a new hospice into a reality. We are now less than a year away from opening a purpose-built facility that will serve the people of Calderdale for generations to come.

The new hospice will feature 16 individual ensuite bedrooms, welcoming family spaces, a dedicated spiritual space, and a full refurbishment of our Day Hospice provision. These developments reflect what you, our patients, families, staff and community, told us matters most, and we cannot wait to share the results with you. You are all part of this remarkable journey, and we thank you sincerely for your support.

Throughout this transformational year, our dedicated staff and volunteers have continued to provide exceptional care, both within the hospice and out in the community. Their unwavering commitment has ensured that our care remains accessible, personal and of the highest quality, and we are so proud of them all.

To our supporters, thank you. In a time of continued challenges, the people of Calderdale and beyond have shown outstanding generosity, compassion and belief in our mission. Whether you have donated, fundraised, volunteered or simply shared our story, your support has made an extraordinary difference.

Because you care, we can.



Tracey Wilcocks
Chief Executive



Catherine Riley
Chair of the Board of Trustees



Employ
217
staff



Our average
admission wait
time is 24 hours

New
16
BED
unit



£5.3m

Total money raised
by our community
(excluding Big Build)



Inpatient Unit
12 beds including
1 respite bed

5,079
attendances at Day
Hospice services

817
people attended
our HUB sessions

Over 100
**Our voluntary
Care**



Team of
dedicated
volunteers

35%
of our patients
are discharged

Over
11,500
people and their
families cared for
since we opened

Patient & Family Support Team

Social Workers
Counselling
Physiotherapists
Chaplain
Complementary Therapists
Occupational Therapist
Diversional Therapy Lead



Develop &
strengthen
services



£19,751
Daily cost



New inclusive
**spiritual
space**



17
retail shops
and a Donation
Centre across
Calderdale



Caring since
1981



£2.4m
Income raised
from our shops
and lottery



£7.2m
Yearly cost

ate
HOSPICE



**value in
erdale**

305
Patient admissions
to the Inpatient
Unit last year



Calendar of
activities and
events



Partnership &
engagement



Providing holistic
patient-centred
care

Day Hospice
Health & wellbeing
support and six
HUBs in the
community

Trustees' Strategic Report 2024/25

Our Mission

We are an independent charity that aims to improve the quality of life for adults in Calderdale with a life-limiting illness.

Our Philosophy of Care

Our philosophy of care is centered on the patient. We respect individuality and each person's dignity and right to privacy. We care for the whole person: their physical, emotional, spiritual, and social needs and goals. Our care includes support for their families and carers through an individual's illness and into bereavement. We care for people during the advanced stages of all life-limiting conditions including cancer, heart failure, and lung, kidney, and neurological diseases.

Our values (EPICC):

- **Excellence**
- **Passion**
- **Inclusion**
- **Compassion**
- **Collaboration**

We have a clear set of behaviours expected from all our colleagues - employees and volunteers alike - across all areas of the organisation. **These are:**

- Be respectful
- Be accountable
- Be inspirational
- Be responsible
- Be courageous
- Be positive
- Be a team player



Our Strategy

2024/25 has been a year of steady progress and alignment, firmly rooted in our strategic direction. With our values of Excellence, Passion, Inclusion, Compassion, and Collaboration embedded in our culture, we continue to make significant strides towards our long-term ambitions.

We are absolutely delighted to report that the New Hospice Build commenced in March 2025 after a robust tendering process. In January 2025, Marshall Construction were appointed as the main contractor on the project. The new Inpatient Unit is scheduled to open in Spring 2026, followed by our purpose-built Day Hospice in Autumn 2026. These developments will provide high-quality, modern facilities designed to meet the changing needs of our patients and community.

Following the appointment of Tracey Wilcocks as Chief Executive in late 2023, we have seen clear, values-led leadership as we enter this critical phase of our development.

Progress on Our Five-Year Strategy

This year, we have continued to deliver against the priorities set out in our 2023–2028 Strategic Plan. We have maintained momentum across all workstreams and remain on track to meet our strategic objectives.

Key achievements in 2024/25 include:

- Continued development of our Community Hubs, expanding access to hospice care across Calderdale.
- Ongoing progress in digital transformation, preparing for the implementation of Electronic Patient Records and enhanced corporate systems.
- Widening of our retail and fundraising reach, with improved supporter engagement and sustained income growth.
- Staff and service user involvement in shaping the future model of care for both the new Inpatient Unit and Day Hospice facilities.

Supporting Strategies

This year has seen continued implementation of our Estates, IT, and EDI strategies to support organisational growth and operational excellence. The Hospice remains committed to ensuring safe, sustainable, and future-proof environments across all sites. We are also progressing key workforce initiatives to retain and support our people, recognising the importance of investing in skills, wellbeing, and inclusive leadership as we prepare to deliver services in an expanded and modernised setting.



Collaborative Partnerships

Our partnerships continue to grow in strength and breadth. In April 2025, Tracey Wilcocks, our CEO will take over as Chair of the West Yorkshire Hospice Collaborative. We have worked closely with system partners on the development of Integrated Neighbourhood Teams and have further embedded our services within local structures. We remain agile in identifying new funding opportunities, ensuring that we are equipped to respond to the evolving healthcare landscape and community needs.

Our Workforce

The dedication of our staff and volunteers continues to inspire. Their resilience, compassion, and professionalism underpin everything we do. As we move closer to the opening of our new facilities, we are focused on ensuring our workforce is well-supported and engaged in the change journey. We have appointed to a new Head of Workforce position and we are committed to transparent communication, opportunities for involvement, and effective change management throughout this period of transformation.

Looking Ahead

As we enter 2025/26, we will continue to build on the strong foundations laid to date. Our key focus will be on ensuring the Hospice remains financially sustainable for the future, once the new building work is complete. We will also prioritise readiness - operational, financial, and cultural - to ensure that services transition smoothly into the new Hospice environment. Key priorities will include:

- Finalising operational models for the IPU and Day Hospice
- Delivering the financial plan that underpins long-term sustainability
- Preparing the workforce for new ways of working
- Implementing digital systems across clinical and support functions

Conclusion

2024/25 has been a year of focused and confident delivery, guided by clear values and strategic intent. With the New Build on target and our transformation programme well underway, we are well-positioned to realise our vision for a modern, inclusive, and sustainable hospice for the people of Calderdale. We thank our staff, volunteers, partners, and supporters for their continued commitment to our mission.

Our Strategic Objectives



Capital Redevelopment

Key Achievements:

- Completed the technical design stage for the Capital Redevelopment project called The Big Build and began phase one of the redevelopment project which included taking down Springwood House and laying the foundations.
- Completed an extensive tender process and appointed Marshall Construction as main contractor for the redevelopment project.
- Created and implemented a site management plan to ensure continuity of all services during the build project.
- Ensured regular cost updates to ensure financial control of the redevelopment.
- Construction commenced on the new Inpatient Unit and Day Hospice, marking a significant milestone in expanding our care facilities.
- We proudly hosted a Groundbreaking Ceremony to celebrate the start of this vital redevelopment project.

Future Plans:

- Begin detailed work to calculate additional running costs of the new Hospice.
- Redefine the staffing establishment for all clinical teams to enable responsive care in the new Inpatient Unit and our new Day Hospice.
- Complete service reviews of departments directly and indirectly impacted by the redevelopment, such as Housekeeping, Catering and Estates
- Construction of the new Inpatient Unit and Day Hospice continues, progressing toward our vision of enhanced patient care.
- Cost and develop a plan for the repurposing of vacated areas of the Hospice once the new Inpatient Unit opens.

Infrastructure

Key Achievements:

- Reviewed implementation of Electronic Patient Records and electronic medicines management, which will be rolled out in 2025/26.
- Implemented schedule of works for 2025/26 in the retail premises to improve the environment for staff, volunteers and customers and increase sales.
- Reviewed space across the Hospice to identify under used space and rolled out office booking software to utilise this space.
- Completed a sustainability review and began to develop a green plan for Overgate, demonstrating our commitment to sustainability.

Future Plans:

- Produce a future roadmap with key dates for Overgate estate, both owned and leased, to identify opportunities
- Complete a Green Plan for Overgate and a plan for delivery
- Scope the sharing of services with other regional hospices, including IT Support

Partnership & Engagement

Key Achievements:

- Worked in partnership with Calderdale Public Health Team and our Community Engagement Lead, to contribute to a Directory of Services for Calderdale, helping to enable us to ensure we are reaching the correct organisations.
- As a member of the West Yorkshire Hospices Collaborative (WYHC) we secured additional statutory grant funding.
- Sought opportunities to work in collaboration with other organisations to maximise reach and efficiencies.
- Worked with local MPs to raise the local community's awareness, understanding and discussion of the issues surrounding the proposed Terminally Ill Adults (assisted dying) Bill.

Future Plans:

- Work with the WYHC to continue to seek further recurrent funding from the Integrated Care Board (ICB).
- Work with Calderdale partners to ensure palliative and end-of-life care features in local strategic developments.
- Our CEO now Vice Chair of WY Hospice Collaborative and will become Chair in April 25 providing an opportunity for wider networking.
- Secure grant funding to continue our community hubs, enabling us to bring day hospice services closer to those who need them.

Financial Sustainability

Key Achievements:

- Recruited a dedicated Lottery Fundraiser to increase our lottery membership and income.
- Updated and implemented the scheme of delegation to improve financial awareness across the organisation.
- Launched the public phase of our capital appeal, The Big Build Appeal.
- Developed a financial sustainability strategy.
- Implemented an e-commerce project to increase the income raised from retail.
- Worked with Hospice UK on the National Legacy Campaign, ensuring additional publicity is utilised.
- Secured additional central capital funding via Hospice UK.
- Closely monitored Big Build Appeal income and any impact on our core fundraising activities and income.

Future Plans:

- Increase uptake of our lottery using campaign tools such as lottery stalls and large-scale marketing.
- Thanking our amazing supporters and showing good stewardship in encouraging the people of Calderdale to remain supporters after the Big Build has completed.
- Organise a foundation stone ceremony to mark a key milestone in the development of our new hospice facilities.
- Raise the remaining funds required to complete the build by engaging the community through targeted income generation activities.

Equality, Diversity and Inclusivity

Key Achievements:

- Created a key performance indicator that measures diversity in our workforce and service users, demonstrating a year end upward trajectory.
- Working with the University of Huddersfield we have undertaken a qualitative research project using focus groups to help to gain an understanding of the needs of the South Asian communities and this information will be utilised in our future service design.
- We have reviewed our referral pathways ensuring they encourage accessibility.
- Delivered all staff Equality, Diversity and Inclusivity (EDI) training.

Future Plans:

- As part of our EDI strategy, we will be developing an internal EDI working group.
- Our research paper will be published, shared and the output will be built into our future plans.
- We will be continuing our work to widen our fundraising and events activity so that campaigns and support for the Hospice is accessible to all.
- Launch a pilot 'Dementia Café' in partnership with the South Asian community to provide tailored support and connection.

Person-Centred Care**Key Achievements:**

- We have adopted an acuity tool for nursing workforce, maximising responsiveness and financial efficiencies.
- We have begun work with local Children's Hospices to gain insight to allow us to plan services to meet the needs of young adults transitioning to adult care.
- We have successfully formed a service user group to engage with our service users and wider community to better understand preferences for care.
- We developed an interim electronic patient record for the medical team to facilitate the introduction of statutory medical examiner processes.
- We supported the training of an Advanced Clinical Practitioner, who is now embedded in the medical team and is contributing to a sustainable staffing model.

Future Plans:

- A new Inpatient Unit with an increased bed base of 16 beds will open in Spring of 2026. This year we will be working hard to ensure our staff are trained in new ways of working.
- This will include work on a move from analogue to digital for patient records and for patient prescribing.
- We will also be exploring digital ways to educate and empower patients and carers by developing a range of digital resources.
- As work commences on our repurposed Day Hospice, we will be developing new groups aiming to be inclusive and accessible, feeding in learning from both our service user group and our research.
- We will be evaluating our community hubs to ensure they are continuing to meet patient needs.

Workforce**Key Achievements:**

- We have appointed a new Head of Workforce.
- Developed a workforce strategy.
- We have begun exploration into digital systems for HR and Volunteering with the aim of being more efficient and accessible
- Utilised feedback from the annual Staff Survey and have created an action plan to implement suggestions that were made.
- Increased resources in Volunteer Services to support recruitment and retention of volunteers.
- Developed the Freedom to Speak Up Team and introduced additional ways for staff to provide feedback beyond the annual survey.

Future Plans:

- Implement a new digital HR solution.
- Complete service reviews to assess workforce requirements of all departments directly and indirectly impacted by the opening of the new Inpatient Unit and Day Hospice.
- Continue to improve our workforce diversity.



The Future of Hospice Care in Calderdale

For several years, Overgate Hospice has recognised the urgent need to modernise our facilities to serve a growing and diversifying community with the compassion and dignity they deserve. Our current Inpatient Unit has just 12 beds, mostly in shared rooms, with limited bathroom access that can sometimes compromise privacy. To meet the evolving needs of local people living with complex, terminal illnesses, we embarked on an ambitious plan to build a new, purpose-built 16-bed Inpatient Unit alongside expanding and upgrading Day Hospice services. The total cost of this transformational project is £12.75 million.

We had been quietly raising funds for this ambitious project and received generous support from individuals, trusts, and foundations from across the country. Their belief in our vision meant that we had already secured a significant portion of the funds when, in April 2024, we launched our Big Build public appeal to raise the remaining funds. The response from our community has been phenomenal: from funding specific areas of the build, hosting Big Brew events, and taking on the Big Leap skydive challenge – the support has been incredible, and we are now so close to reaching our fundraising total.

In January 2025, following a rigorous tender process, we were delighted to appoint local family firm Marshall Construction as our main contractor. Marshall Construction built the Hospice's current Inpatient Unit in 1993 so already have a deep connection to the Hospice and we are delighted to be working together on this project. On March 7th 2025, we officially broke ground on the Big Build project at a ceremony attended by supporters, volunteers, staff, and local dignitaries. Since then, work on site has been progressing at pace and we can now see our vision for a new hospice becoming reality.

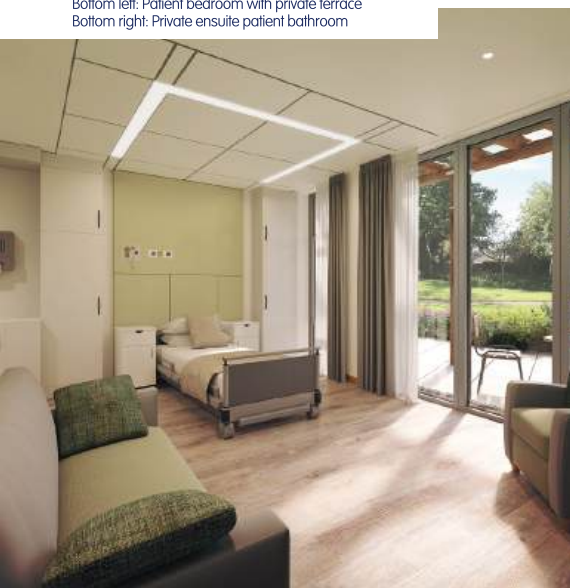
We look forward to welcoming our first patients and their families into these brand-new, state-of-the-art facilities in Spring 2026. From the bottom of our hearts, thank you to everyone who has shown their support to this project.

We are building a new hospice for Calderdale, together.





Above: Computer generated image of proposed entrance
 Bottom left: Patient bedroom with private terrace
 Bottom right: Private ensuite patient bathroom



Impact of our Services

Inpatient Unit

Overgate's Inpatient Unit (IPU) remains at the heart of our clinical care, providing expert, compassionate support to people living with life-limiting illnesses and those nearing the end of life. Between April 2024 and March 2025, our specialist team cared for 305 patients. Our IPU team delivers a holistic model of care that supports not just the physical needs of our patients, but their emotional, psychological, spiritual, and social wellbeing too. From expert pain management and complex symptom control to emotional counselling, respite for carers, and bereavement support for families, every aspect of care is guided by compassion and dignity. We also continued to offer respite stays, giving families a much-needed break while ensuring their loved ones receive the highest standard of care.

We introduced several important improvements to enhance comfort and safety. Our respite room was redecorated to create a softer, more calming space, helping patients feel more at home. We also purchased a second cuddle bed, enabling families to lie alongside their loved ones, share moments of connection, and create lasting memories during the most precious of times. Our clinical practice continues to evolve in line with evidence and innovation. We updated our moving and handling procedures after reviewing current best practice when using slide sheets, reducing the risk of skin damage. One of our doctors introduced short subcutaneous infusions, allowing certain medications to be administered more efficiently, which has improved patient mobility and comfort. We've also taken practical steps to reduce fall risks, including the introduction of red falls mats which are more visible and dementia-friendly than traditional grey mats, alongside the purchase of additional falls beds. A move to hybrid mattresses has further enhanced patient safety and comfort, allowing seamless support without needing to reposition patients as often.

Training and professional development are central to delivering high-quality care. This year, three nurses and one doctor completed Basic Life Support (BLS) training on-site, thanks to new equipment purchased this year. Bringing this essential training in-house ensures our clinical team can maintain their skills consistently and confidently. We also strengthened our commitment to Equality, Diversity and Inclusion (EDI) by inviting guest speakers to share lived experiences - ranging from cultural perspectives on end-of-life care to the realities of homelessness and substance use. These powerful sessions have helped us continue delivering inclusive, person-centred care. The IPU team meets daily challenges with thoughtfulness and professionalism. Providing highly personalised care means adapting constantly, balancing consistency with each patient's unique wishes. One example is when a patient, despite having pressure sores, chooses not to be repositioned. While this can be difficult for staff, we always respect a person's autonomy and seek alternative methods to maintain comfort - such as using tilt beds, offering VR-based diversional therapy, and adjusting medication where needed.

“

We would just like to say thank you for your compassionate care during such a difficult time. Your kindness and expertise made a world of difference for my dad. Your tireless dedication to ensuring dad's comfort and dignity will never be forgotten.

”

“

Thank you from the bottom of my heart to everyone at Overgate for the wonderful care you gave my mother, during the last week of her life. You treated her with such kindness, compassion, gentleness and dignity that I could have wept with gratitude. Overgate is a very special place and I will never forget it or the truly amazing people who work there. Thank you again.

”

Day Hospice

Our Day Hospice services continue to be a lifeline for patients and carers across Calderdale, offering expert care, emotional support and a sense of community closer to home. The support we offer is varied and personalised to individual needs. All patients referred to Day Hospice receive an initial nurse-led assessment, followed by access to a range of services including Advance Care Planning, helping people express their wishes for the future, and Outreach support, where our team offers therapeutic touch or social visits to those who are socially isolated. Our structured group programmes continue to provide targeted support for patients and carers alike. These include our Support and Wellbeing course, promoting a positive approach to living; Breath of Fresh Air, which supports those with progressive lung conditions; and Time to Think, a programme designed for people living with dementia and their carers. As referrals to Time to Think have increased significantly, we've adapted by offering interim support through our Community Hubs while people wait to access the full course.

In 2024/25, we delivered 82 sessions across our six Community Hubs, welcoming over 450 patient attendances and more than 350 carers. Each session offers a safe, supportive space for people to connect, share experiences, and access specialist advice from our expert team. We are always looking for ways to improve and expand our services. This year, our Central Halifax HUB moved to a more accessible venue on Hanson Lane following feedback from community leaders. The service was also split into two sessions – morning at The Shay and afternoon at the APNA HUB, to widen accessibility. While the morning sessions have seen encouraging attendance, we are working closely with our Community Engagement Lead to raise awareness and increase participation in the afternoon sessions.

Another development this year was the launch of Volunteer Outreach visits, which began in February 2025 following the training of two dedicated volunteers. This additional support has already enabled us to reach more people at home who might otherwise feel disconnected. We also introduced a Patient and Service User Group, giving patients and carers the opportunity to shape the future of the services they rely on. The group, which launched in October 2024, has offered invaluable insights and feedback. We are proud of the professional development within our team. This year, one of our Nursing Assistants completed the Introduction to Palliative and End-of-Life Care programme at St Gemma's Hospice, enhancing her knowledge and confidence in providing sensitive and compassionate support.

Growing demand for our services, particularly Time to Think, has tested our capacity, and fluctuating attendance at some HUBs has required the team to remain flexible and responsive. However, rising attendance at locations such as The Shay, Todmorden, and Lower Valley HUBs highlights the ongoing importance of accessible, community-based care. Volunteers play an important role here too – particularly in delivering hospitality and therapeutic activities – and staff continue to encourage peer support and independence, helping people build lasting friendships and support networks beyond the Hospice.



“

We could not have been in better hands, the care you have shown us we will never forget.

”

“

Feeling vulnerable and alone, Overgate opened up an avenue that we were not aware of! People often think that dementia is just not remembering things, but it is so much more. We no longer feel alone as we did, you have all welcomed us with open arms, and we now feel there is so much support out there for us.

”

Patient and Family Support Team

The Patient and Family Support Team has had another busy and rewarding year, continuing to provide compassionate care for patients and their loved ones across all areas of the Hospice. From emotional and spiritual care to practical and therapeutic support, the team's work touches every part of the patient journey, ensuring that care is always holistic, responsive and centred around individual needs.

The Chaplaincy service has seen an increase in engagement with patients and families through both spiritual and emotional support. Bespoke ceremonies, including a moving wedding blessing, have offered moments of comfort and joy during difficult times. The Stories for Life and Words from the Heart programmes have continued to grow, with new volunteers trained to help patients record and share their memories in lasting and meaningful ways. The Chaplain also launched a support hub for non-clinical staff and continued to lead regular services such as Sacred Space, bereavement groups and Light up a Life, all of which saw significant growth in attendance. Collaboration has also extended beyond the Hospice to include hospital visits and end-of-life support in the wider community.

The Complementary Therapy Team delivered a record number of treatments across both the Inpatient Unit and Day Hospice, with demand for home visits continuing to grow. Volunteers remain central to the service, and this year saw the introduction of new relaxation sessions and outreach work at the Overgate Hubs. The team also began developing new products, launching Overgate Natural Therapies balms to support patient wellbeing.

Our Counselling service provided more than 600 appointments to patients and families, offering both palliative care and bereavement support through face-to-face, online and telephone sessions. The team also supported 13 staff members and co-facilitated the What Happens Next bereavement group. Training for volunteers, staff and external organisations remained an important part of their work, ensuring that emotional support is accessible and delivered with confidence and compassion.

The Diversional Therapy Team continued to bring creativity, comfort and joy to patients through a wide range of activities and events. The launch of Saturday Socials, Baking Group, pamper days, animal visits and one-to-one experiences added even more opportunities for meaningful engagement. Established groups such as Support & Wellbeing, Time to Think and the Tuesday Online Group continued to thrive, supported by dedicated volunteers. Memory-making remained a strong focus, with new activities introduced to help patients and families capture and treasure special moments together. The service continues to adapt flexibly to the needs of patients, both in the Hospice and in their homes.

The Social Work Team has provided wide-ranging emotional and practical support, from helping carers access community services to coordinating fast-track discharges, safeguarding and well-planned transitions of care. The creation of memory boxes has grown in popularity, offering families personal keepsakes that provide comfort through bereavement. Collaboration with local schools has also expanded, supporting children and families affected by loss. Tailored guidance for carers of people with dementia has continued, and student placements have provided valuable learning experiences in hospice care.

The Physiotherapy and Occupational Therapy Team has continued to support patients through personalised rehabilitation, symptom control and independence-focused care across both the Inpatient Unit and Day Hospice. With dedicated input from physiotherapists, occupational therapists and a therapy assistant, the team provides exercise programmes, functional assessments and equipment to help patients maintain dignity and autonomy throughout their care. Group and individual sessions are tailored to each patient's goals, helping them live as fully and comfortably as possible.

Together, the Patient and Family Support Team reflects Overgate's holistic approach to care, addressing not only physical needs but also emotional, spiritual and practical wellbeing. Their collective efforts ensure that every patient and family receives the support, comfort and dignity they deserve.

“

I wanted to thank you for the much-needed hug and kind words on Friday. I know that Phil benefited from the complementary therapy he received from yourself. Thank you again please know how much you are appreciated.

”

Education, Training and Engagement

The Overgate Education Team delivered a varied and engaging programme of education and training to health and social care professionals across Calderdale, with the shared goal of improving the care that patients at the end of life receive.

This year, the team continued to deliver the End-of-Life (EOL) Care Champions programme, supporting the eighth cohort of registered nurses and the third cohort of care home staff. The course remained well attended and well received, promoting high standards of end-of-life care in the wider community.

Education sessions remained particularly impactful in care homes, where staff were supported to have Advance Care Planning conversations with patients and families. This year, the team reached almost every care and residential home in Calderdale, supporting 267 professionals to achieve competency in this important area of practice. The team also helped to develop and digitalise a new workbook for palliative and end-of-life care, in collaboration with The Kirkwood, Locala, Kirkdees Council and Calderdale & Huddersfield Foundation Trust (CHFT). This has made learning more accessible to staff across the region, improving confidence and consistency in how end-of-life care is delivered.

Training around verification of expected adult death continued to be a key part of the programme. More than 400 registered professionals across hospital and care home settings were supported to complete this training, helping ensure patients and families received timely and compassionate care from the right person, at the right time.

A study day on Working with Patients and Families Through Grief and Loss brought together 77 attendees from across primary, secondary and hospice care, offering valuable shared learning around the emotional and psychological aspects of grief and bereavement.

“

I just wanted to say the biggest thank you for taking your time to come down and support us today. What you had put together was perfect and exactly what we had hoped it to be. I'm sure it will have been very beneficial to all and many of the team approached me at the end to say how much they appreciated the session and felt it was really helpful to them. One lady said to me how she watched those little dots going round on your visual image of living with grief and how that just made perfect sense to her.”

”



Volunteering

Volunteering continues to sit at the heart of Overgate Hospice and is essential to our ability to provide compassionate care and support across Calderdale. The kindness of local people who give their time, energy and skills is part of what makes Overgate so special. This year, 688 volunteers contributed an incredible 178,880 hours of support across the Hospice, and we are truly grateful for every one of them.

During the year, we welcomed 233 new volunteers to Team Overgate, while also saying goodbye to others who have given many years of service. Volunteers support the Hospice in over 80 different roles, showing just how varied and important their contribution is. While most help in our retail teams, many also support clinical services, fundraising, events and office work. 42% of our volunteers now give their time to more than one area, showing the flexibility and commitment that so many bring to their roles.

Our volunteers range in age from 14 to 91, and we are proud to have people from a wide range of backgrounds and experiences as part of our team. We are always pleased to celebrate long service, with two volunteers reaching over 25 years, eight reaching over 20 years and 74 reaching 15 years or more. Their dedication is an inspiration to us all.

The difference volunteers make can be seen right across the Hospice. In our inpatient and community services, they offer companionship, chaplaincy support, counselling, complementary therapies and bereavement care, bringing warmth, empathy and time to those who need it most. In social work, volunteers help to create memory boxes and record personal stories that give families lasting comfort. Within counselling and psychotherapy, volunteer counsellors help ensure that emotional support is available when it's needed, allowing the service to reach more people.

This year also saw new and returning roles introduced to meet the changing needs of the Hospice. We were pleased to bring back our tea trolley service and create opportunities in areas such as clinical administration, community engagement, telephone counselling and support for our Lottery and Business Partnerships teams. Our Little Stars shops in Halifax and Brighouse, along with our new E-commerce Hub, have also created exciting ways for volunteers to get involved.

Looking ahead, we continue to rely on the support of our community to meet growing demand. We are currently looking for more volunteers across our retail sites, the E-commerce Hub, Donation Centre and patient transport service, as well as within our catering and housekeeping teams.

To all our volunteers, past and present, thank you. Your kindness, dedication and generosity of spirit make an extraordinary difference every single day. You are an essential part of Overgate, and we could not do what we do without you.

“

Volunteering is something useful to do in my retirement. Meeting new people, making new friends and the knowledge that I contributed.

”

“

I have gained experience working in a retail environment, learning all aspects of the job. The paid staff are really good to work with, lots of patience and helpful and always grateful for the volunteering you do. No matter how many times you volunteer, they always say thank you!

”

“

I love the volunteering experience and relationships that I have built. I love the Fashion Show which brings the community together and shows the reason why we volunteer.

”

“

Volunteering has helped me gain a deep sense of fulfilment from supporting a meaningful cause, along with valuable experience in listening and empathy and the chance to connect with a compassionate and dedicated team.

”



Raising Funds

We are very proud that all of our services are provided free of charge. However, they are not free of cost. Every year, we need to raise £5.9m to continue to care for our community. The Fundraising and Retail Teams, supported by our wonderful volunteers, are crucial in ensuring we can continue to offer vital care to local people who need it.

Fundraising Team

2024/25 has been an extraordinary year for fundraising at Overgate Hospice, marked by the launch of one of the most significant campaigns in our history - the Big Build Appeal.

In April 2024, we proudly launched the appeal to the general public, asking the community to help us raise the remaining £2 million needed to build a new hospice for Calderdale. The response has been nothing short of incredible. Our initial mailing, the Foundations Appeal, went out to every household in Calderdale, asking for support to help lay the foundations of the new hospice building. The generosity that followed exceeded all expectations with 1,754 donations received, raising over £220,000 to kickstart the public phase of the appeal.

To bring our community together, we introduced a number of fundraising initiatives under the Big Build banner. The Big Brew encouraged supporters to host coffee mornings in aid of the appeal, and the response was overwhelming - 97 events took place across Calderdale, raising an amazing £32,174. We also launched the Big Leap, inviting supporters to take to the skies and skydive for the Big Build. An incredible 53 people took on this daring challenge, collectively raising £37,480.

We were also delighted to introduce the Bigger Together Business Club, inviting local businesses to play their part in building a new future for hospice care. We are thrilled that 47 businesses have already joined as members, demonstrating the strong local commitment to supporting Overgate and the Big Build.

Alongside our appeal activity, we continued to raise the vital funds needed to keep our current hospice open and providing care every single day. April saw supporters conquer the flames in our Firewalk, held in the Hospice grounds, which raised over £14,000. Our Garden Party returned to the Hospice gardens in May, raising a record total of £21,842, while our Colour Run in July saw an incredible 1,584 participants take part, raising a staggering £68,697.

In September, our Midnight Walk took place at Dean Clough, where 731 people walked 10 miles through the moonlit streets of Calderdale, raising an impressive £62,736 in the process.



Our much-loved Light Up a Life event in December was especially poignant this year, as it marked the final time it will be held in the current hospice gardens before building work begins. It was a moving evening for all those who came together to remember their loved ones.

The amazing support for Overgate continued into 2025. In early January, the Hospice suffered a break-in, causing significant damage and loss. The response from our community was immediate and heartwarming - donations poured in to repair the damage and replace what was stolen, reminding us once again of the deep compassion Calderdale has for its Hospice.

Later that month, our annual Sporting Dinner returned with the legendary Harry Redknapp as guest speaker. The event was a huge success, raising an astonishing £128,000, and was a truly memorable evening for all who attended.

We have continued to see incredible support from our Friends of Overgate groups throughout the year, alongside loyal support from the Overgate Hospice Choir.

Grant funding continues to be an important source of income generation for the Hospice, not only to support core running costs but to help us introduce new services and support more patients. Details of all Trusts and Foundations that have supported us this year can be found on page 58.

In 2024/25, our legacy income declined from £1,082,850 to £857,903. Although this represents a decrease from the previous year, we continue to be deeply humbled when supporters choose to remember the Hospice in their wills. Legacy gifts play a crucial role in sustaining our specialist services, and we are truly honoured by every gift received.

The Fundraising Team, with the support of our dedicated community, raised £7,427,775 in total in 2024/25.

We continue to drive forward our supporter journey approach to improve year on year so that our community feels appreciated for the love and dedication they show their Hospice. The Fundraising Team, along with all staff in and out of the Hospice, continues to make each interaction with our supporters a positive, inclusive, and welcoming one, ensuring each donation is thanked properly and personally.



Retail - Overgate Hospice Support Ltd (OHS)

Our retail operation continues to be one of the most vital sources of income for the Hospice. With 17 shops operating throughout the community, including our newest Little Stars shop in Woolshops, Halifax, our shops generated over £2.4m in income during 2024/25. Across 667,981 items sold, the most popular categories were ladies' clothing (22%), bric-a-brac (19%), and furniture (12%), reflecting the wide range of quality goods our supporters donate and purchase. Gift Aid continues to play a crucial role in maximising the value of donated goods, allowing us to claim an extra 25% on eligible sales where donors have given their Gift Aid consent. The majority of stock is sourced from our busy Donation Centre, which processed 87,105 donations in 2024/25.

June 2024 marked a significant milestone in our retail journey with the launch of our E-commerce Hub. The hub was created to identify and sell high-value or specialist items online through platforms such as eBay, helping us reach new audiences and maximise the income we can generate from donations. Despite starting with a small team, the hub, based in Elland, generated an impressive £82,143 in its first ten months of operation. Our retail shops also contribute by identifying high-value items and forwarding them to the E-commerce Team - such as a signed Lord of the Rings Centenary Edition book that sold for £3,300 and a vintage Tudor Rolex watch for £1,381. These standout sales demonstrate how E-commerce is helping us make the most of every donation.

Our shops continue to serve as vital community hubs, offering much more than just retail. They provide spaces where people can sign up for events, drop off sponsorship, make monetary donations and find out more about the Hospice with initiatives such as the Big Brew, which saw shops engaging their local communities in fundraising and awareness.

We've made several improvements this year to enhance both our sustainability and efficiency. Our Brighouse Furniture Shop received a full refit this year, featuring a more accessible layout and new LED lighting, which has boosted income and enhanced the overall shopping experience. Two new electric vans which were funded by a grant, have replaced older diesel models, significantly reducing both operational costs and environmental impact. We also introduced electronic Gift Aid sign-up at the Donation Centre, making it easier for those donating and boosting our Gift Aid conversion rate. Despite challenges such as a temporary drop in fabric recycling prices due to global factors, the decline of the high street, and a few isolated break-ins, our focus on resilience and sustainability enabled us to navigate the year successfully.

Finally, our retail-led events continue to inspire and engage. Our Fashion Shows raised a combined £18,659 and were attended by over 650 people - a celebration of our supporters, our style, and our values. As we look ahead, we're excited to continue growing our retail offering, strengthening our E-commerce work, and building on the incredible support of our community to fund Overgate's vital services.



Overgate Lottery

The Overgate Lottery raised an impressive £180,881 in 2024/25, thanks to the loyal support of 2,668 active players. This year, we appointed a dedicated Lottery Fundraiser to help grow this vital income stream. The focus has been on retaining players, reducing cancellations and exploring new opportunities for growth, ensuring the Lottery remains a strong and sustainable source of support for the Hospice.

We also rebranded the Lottery and invested in improved marketing materials to help raise awareness and attract new players. Engagement has continued to strengthen, with more personalised communication helping supporters see the real difference their contributions make.

Looking ahead, we will continue to build on this progress, developing new ways for people to take part and support hospice care across Calderdale.

The income generated from our charity shops and lottery is crucial. Thanks to the support from our customers and community, OHS continues to achieve a significant profit and contributed substantially to the Hospice's charitable works in 2024/25.

OHS could not operate without the dedication and passion shown by our Retail Team, including the large number of dedicated volunteers who support our retail function. Their commitment, along with the support of our loyal customers, mean that we continue to raise fantastic levels of income to ensure the Hospice's vital services can continue into the future. We would like to thank our customers, old and new, for their support during 2024/25



Support Services

We could not run the Hospice without our support services, staff and volunteers working behind the scenes, who, as if by magic, make sure that things are in the right place at the right time. These include:

- Finance – making sure every penny is accounted for and spent wisely
- Human resources – recruiting the best staff, and supporting ongoing training and development
- Catering – providing patients with home-cooked meals
- Housekeeping – keeping our Hospice sparkling clean and safe
- Administration – supporting all of our teams to work efficiently and effectively
- Quality and Audit – assessing our standards and continually promoting improvement in our care
- Estates - ensuring our facilities are well-maintained to optimise efficiency of services and quality of care
- Marketing & Communications – ensuring the incredible work of the Hospice is shared with our supporters and wider community

Quality Account

The aim of the Quality Account is not only to look at service developments and improvements in our care, but to review and provide evidence on the achievements we have made over the previous year. As a Hospice, we are committed to ensuring our services meet the needs of our patients and their families and that we are responsive to the changing needs of the Calderdale Community.

IPU	2024-25	2023-24	2022-23	2021-22	2020-21
Admissions	305	269	233	258	244
Mean length of stay (days)	10.2	11.2	12.8	10.6	11.6
% patients discharged	35%	33%	32%	34%	33%
% of patients with diagnosis of cancer vs non-cancer diagnosis	63% vs 37%	69% vs 31%	71% vs 29%	76% vs 24%	81% vs 19%

Day Hospice	2024-25	2023-24	2022-23	2021-22	2020-21
Total attendances at all services	3822	4486	3035	2120	1409
Breath of Fresh Air attendances	200	117	119	13 (only just restarted)	N/A
% of patients with cancer vs non-cancer diagnosis	43% vs 57%	51% vs 49%	60% vs 40%	72% vs 28%	50% vs 50%

IPU	2024-25	2023-24	2022-23	2021-22	2020-21
Number of falls	36	39	32	44	37
Number of falls (per 1000 occupied bed days)	11.53	13	11	16	13
Number of new pressure ulcers (per 1000 occupied bed days)	15.71	7	8	8	11.1
Infections (none of which were acquired at the Hospice)	31	18	15	11	4
Safeguarding Alerts to Calderdale Council	6	4	2	4	1
DoLS Authorisations	0	3	3	3	8
Medicine Incidents (per 1000 occupied bed days)	20	19	18	5	3
Concerns	1	0	0	1 Formal Complaint - Resolved	1 Formal Complaint - Resolved

Risk Report

The key strategic risks during 2024/25

As part of our commitment to providing good quality and effective care for patients, supporting our staff and volunteers and providing a safe environment for everyone, we have robust risk management systems and processes in place to identify, mitigate and manage risks. We recognise that it's not possible to eliminate all risk, but our aim is to minimise it wherever possible. We do this through a pyramid approach, where risks are managed within departments and escalated as necessary using a risk decision matrix.

The risk registers are regularly reviewed and updated at Board, Sub-committee and Senior Leadership Team meetings.

Risk	Risk Mitigation
Not meeting patient and families' needs. The outdated inpatient facilities hold the potential to impact the quality of care delivered by not being able to always meet patient request of individual rooms.	A new state of the art hospice is planned which will increase our bed base to 16 and care will be provided in single rooms with ensuite facilities.
Financial sustainability. A significant increase in the annual running costs including a predicted increase in expenditure when the redevelopment opens places the Hospice at risk of being financially sustainable.	A 5-year strategy and underpinning financial plan has been produced. Part of this includes an Income Generation Strategy that facilitates new business development opportunities and enterprises to be explored.
IT infrastructure. The current IT infrastructure requires review to ensure that digital opportunities can be explored and maximised and that Overgate is secure from threats of cybercrime.	Overgate continues to work with local systems partners who support IT provision. Cybersecurity is managed by ensuring software applications are up to date and staff training alerts all staff to be alert and aware of potential threats.
Global events. Overgate holds an awareness of, and is impacted by, geopolitical events such as economic climate including energy costs.	These risks are managed at an operational level and escalated as they arise.

Overgate Hospice Support Ltd.

Challenging retail environment. Declining high streets and the cost-of-living crisis creating a challenging retail environment.	Strengthened the retail footprint and infrastructure to ensure sustainability of current income levels and aim to deliver an increase in income. New online retail opportunities have been developed.
Decline of the value of unsellable donated textiles (RAGS).	Improved stock rotation across all shops, implemented sale rails, held regular jumble sales.

Statement of Trustee Responsibilities

The trustees (who are also directors of Overgate Hospice for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including FRS102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including income and expenditure, of the charitable group for that period. In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware of;
- The trustees have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that auditors are aware of that information.

Approved by the Board of Trustees on 25th November 2025 and signed on its behalf by



Victoria Atkinson – Trustee & Treasurer



Structure, Governance and Management

Overgate Hospice is a charitable company limited by guarantee and a registered charity in England and Wales. It was established with the Charity Commission under a Memorandum of Association, which lays out the objects and powers of the charity and is governed by its Articles of Association. Our governance arrangements are regularly reviewed to ensure they reflect current legislation, best practice and support the strategic ambitions for the Hospice in the future.

Board of Trustees

The charity is governed by a Board of Trustees who are responsible for setting the strategic direction of Overgate, monitoring the performance of the Hospice to ensure the charitable funds are used appropriately. The Articles of Association allow for no fewer than five and up to fifteen Trustees, who are also Directors under company law.

Each Trustee's term of office is three years, and they are eligible for reappointment for up to a further two terms of three years. The Trustees do not receive any benefit from the charity, and all are required to complete an annual declaration of interests, gifts and hospitality. The Trustees who have served during the year are set out on page 32.

The Board of Trustees meet at least six times a year to review performance in line with the strategy and annual plan, review financial and non-financial management information and to approve key decisions and business cases as they arise. In addition to the Board meetings, the Board of Trustees have a minimum of two Board Strategy and Development days per year. The Board is supported by six committees, who consider different aspects of the business of the Hospice in detail and make recommendations to the Board of Trustees where appropriate. The committees are:

- **Finance and Income** which meets a minimum of six times a year
- **Clinical** which meets a minimum of four times a year
- **Workforce** which meets a minimum of four times a year
- **Infrastructure** (Estates and IT) which meets a minimum of four times a year
- **Governance** (Chairs) which meets a minimum of two times a year
- **Capital Redevelopment** (focusing on the proposed new build) which meets a minimum of six times a year

The Board of Trustees and each of its committees have terms of reference which set out their roles and responsibilities.

Trustee Appointments and Induction

The Trustees are all volunteers. They have a range of skills, experience and backgrounds. When we identify a skills gap or a need for succession planning, we adopt an open recruitment process, highlighting the knowledge and skills we are looking for. Each new Trustee has a formal induction programme to familiarise them with all aspects of the Hospice's governance, strategy, and operations. In addition, Trustees are required to complete relevant online mandatory training and there are formal annual review meetings with the Chair or Vice-Chair. Trustees are also encouraged to support Overgate's internal and external activities to enable them to meet staff, volunteers, service users and their families informally.

Remuneration

Ensuring that there is a fair and transparent pay structure in place is key to being able to attract, retain and support our staff. The last review of the pay structure including our approach to agreeing pay awards and our pay principles was reviewed and updated in January 2024. The Workforce committee reviews a number of specified external factors annually, including benchmarking from other hospices and general economic trends, to determine an appropriate allocation of funding required for pay reviews. The Finance and Income committee considers this level of funding when drafting the annual budget, with the Board of Trustees having the final decision on any increased remuneration expenditure. The Workforce committee is responsible for overseeing the methodology for awarding pay increases, in line with the agreed principles.

Senior Leadership Team

The Board of Trustees delegates the operational management of Overgate Hospice and Overgate Hospice Support to the Chief Executive and the Senior Leadership Team. A Scheme of Delegation clarifies the responsibilities reserved for their Board and those delegated to Board committees and the Senior Leadership Team.



Tracey Wilcocks
Chief Executive



Rachel Shiels
Medical Director



Kim Turner
Director of Clinical Services



Emma Wright
Director of Estates
and Support Services



Laura Golding
Director of Income
Generation



Michael Waring
Director of Finance

Public Benefit

Consideration of public benefit is a key factor in Board decisions. Overgate Hospice provides direct benefit to local patients and their families enabling them to access specialist palliative care. We also provide education and training about high-quality end-of-life care to professionals working across Calderdale, thereby helping patients and their families indirectly. In addition, we provide employment and volunteering opportunities that offer individual and wider social benefit to the Calderdale community. The Board is aware of the Charity Commission's guidance in relation to Public Benefit. This report indicates how our activities have delivered public benefit in 2024/25.

Statement of Disclosure

The Trustees have taken all necessary steps to make sure they are aware of any relevant audit information and to establish that the auditors are aware of that information. As far as the Trustees are aware, there is no relevant audit information of which the charity's auditors are unaware.

Reserves & Investments

Investments

The Hospice uses CCLA to manage its investments via ethical funds. The balanced objective is to provide both income and long-term growth, with provisions to allow Overgate to effectively manage its cashflow.

Our investment portfolio ended the financial year with a valuation of £1.09m and includes an unrealised loss on revaluation in the year of £48k (2024: Gain £102k). The total return on investments including dividends and interest was £574k (2024: £423k).

Reserves Policy

A risk-based model is utilised to calculate the level of unrestricted free reserves required to fulfil our objectives. The aim continues to be to determine the amount of free reserves required to protect against risk and safeguard the long-term future of the Hospice for the benefit of the patients and their families. In addition, designated funds have been created for the strategic priorities of the charity. Restricted funds, endowment funds, and general funds held as fixed assets are excluded from the free reserves calculation.

The free reserves calculation includes estimates for cessation costs (£885k), an amount to protect against any future shortfall in legacy income (£200k), an opportunity reserve for future income development (£250k) and an amount as an adversity reserve to protect against future dips in income or rising costs (£451k). In total this results in a required unrestricted free reserve total of £1.786m.

At the 31st of March 2025 the general unrestricted fund balance is £2.525m, after adjusting for the unrestricted and non-designated fixed asset balance of £0.992m this leaves an unrestricted free reserve total of £1.533m a shortfall of £253k against target. This is equivalent to the £250k included as the opportunity element of the reserves policy calculation.

Having reviewed our 5-year strategic and financial plan, the Trustees recognise that the next few years will be financially challenging as we endeavour to achieve and maintain a model of financial sustainability that reflects income generation at a level sufficient to cover increasing costs.

However designated funds have previously been ring fenced to ensure that all of the foreseeable opportunities and costs highlighted in our 5-year strategic plan can be fully funded.

Trustees are confident that adequate funding from both restricted and designated funds is in place to ensure that the Big Build project will be successfully delivered.

Financial Review

The Hospice sector as a whole is facing challenging circumstances due to both increased funding pressures and increased costs. Despite these factors we maintained our ambitious targets in 24/25 and, thanks to the continued and extraordinary generosity of the people of Calderdale, we have once again ended the year with a financial surplus on our unrestricted funds.

24/25 also saw the launch of the public phase of our Big Build Appeal and building work on this project commenced just before the year end.

Income

During 24/25 our total income was £9.8m compared with £8.3m for the previous year. This was split £7.1m unrestricted income and £2.7m restricted income.

Our income from donations in 24/25 totalled £3.5m compared to £1.2m in the previous year. This total includes £1.25m restricted fund donations for the Big Build Appeal.

Legacy income totalled £858k which was reduced compared to the prior year total of £1.08m.

Grant income received totalled £615k compared to £1.7m in the prior year, much of the prior year grant income was capital grant funding for the Big Build project.

We raised £1.14m from fundraising events which was substantially higher than last year at £577k. £712k of the fundraising events income in the year was raised for our Big Build Appeal.

Overgate Hospice Support Ltd, our trading arm which runs our Overgate shops, generated shop income of £2,545,800 compared to £2,394,859 in the previous year. During the financial year 2024/25 £773,010 of trading income was recognised in Overgate Hospice Charity Accounts. This related to gifted aid income from donated goods and a management charge of £185,896 was made.

Included within our Income from Charitable Activities is £1.25m of Hospice Funding from the Calderdale Clinical Commissioning Group (CCCG). This equates to 13% of our overall total income.

Investment income including interest received totalled £574k compared to £423k in the previous year.

Expenditure

Overall expenditure for Overgate and its trading subsidiary was £7.7m compared with £6.5m in 23/24. Our expenditure on providing charitable activities was £3.9m an increase of £201k compared to the prior year.

Expenditure on raising funds was £3.7m compared to £2.8m in 23/24. Our fundraising expenditure includes the costs of running our retail shops and other trading activity £1.95m and the costs of fund raising £1.78m. These fundraising costs include £540k of restricted fund costs including those relating to the Big Build Appeal.

Overall Position

There is an overall operating surplus of £2.16m (2024 £1.75m) was achieved for the financial year.

The unrestricted income operating surplus totalled £390k. Adjustments have been made for a reduction in the market value of the investment portfolio £48k and the impairment in value of the investment property £352k which has been demolished as part of the Big Build project. Historical endowment funds totalling £85k have been transferred to unrestricted funds.

Therefore, the overall net surplus on unrestricted funds is £74k and the overall net surplus on restricted funds is £1.77m.

This leaves the Hospice in a very good financial position moving into 25/26 and means that we are well placed to be able to continue to provide excellent care and support for the people of Calderdale.

OVERGATE HOSPICE
(a company limited by guarantee)

LEGAL AND ADMINISTRATIVE DETAILS

Status

Registered Charity Number 511619
Company Number 1510521

Registered Office

Overgate Hospice
30 Hullen Edge Road,
Elland,
West Yorkshire,
HX5 0QY

Patrons

K F Marshall
O J Hirst
C R Woodward

Directors

V Atkinson (Treasurer)
A Cawdron
J Crowther
J Driscoll
C S Dunne
H Marshall
V L Pickles
C Riley
S M Scott
S Uka
S Verma
V Webber (Appointed 1 September 2023)

Chief Executive Officer

Tracey Wilcocks

Bankers

Lloyds Bank plc
Commercial Street
Halifax
HX1 1BB

Virgin Money
(Formerly Yorkshire Bank)
12 Bradford Road
Cleckheaton
West Yorkshire
BD19 3RJ

Flagstone Group Ltd
Clarecille House
26-27 Oxendon Street
London
SW1Y 4EL

Auditors

Walter Dawson & Son
Pennine Business Park
Longbow Close, Bradley
Huddersfield
HD2 1GQ

Investment Brokers

CCLA Investment Management Ltd
One Angel Lane
London
EC4R 3AB

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF OVERGATE HOSPICE

We have audited the financial statements of Overgate Hospice for the year ended 31 March 2025 which comprise the Consolidated Statement of Financial Activities (including Income and Expenditure Account, the Consolidated and Parent Company Balance Sheets, the Consolidated Cash Flow Statement and the related notes to the financial statements on pages 40 to 55, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and parent company's affairs as of 31 March 2025 and of the group's income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report on that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the strategic report and the directors' report) have been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF OVERGATE HOSPICE (continued)

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report (including strategic report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibility of the trustees

As explained more fully in the trustees' Responsibilities Statement set out on page 28 - 32, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the sector;
- we focussed on specific laws and regulations which considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation, data protection, anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

**INDEPENDENT AUDITORS' REPORT TO THE
MEMBERS OF OVERGATE HOSPICE (continued)**

Our responsibilities for the audit of the financial statements (continued)

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in note 1 and where indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators including the Health and Safety Executive, and the company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed those laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Users of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's members as a body for our audit work, for this report, or for the opinions we have formed.



John Richard Hall (Senior Statutory Auditor)
For and on behalf of Walter Dawson & Son

Chartered Accountants and Statutory Auditor
First Floor Unit 12, Pennine Business Park, Longbow Close, Bradley, Huddersfield, HD2 1GQ

16th December 2025

OVERGATE HOSPICE
(a company limited by guarantee)

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

(incorporating a consolidated income and expenditure account and statement of total recognised gains and losses)

FOR THE YEAR ENDED 31 MARCH 2025

	Note	Unrestricted £	Restricted £	Endowment £	2025 £	2024 As restated £
Income						
Income from donations and legacies:						
Donations	2	2,244,395	1,253,278	-	3,497,673	1,194,338
Legacies		857,903	-	-	857,903	1,082,850
Grants	3	2,872	611,940	-	614,812	1,690,787
		3,105,170	1,865,218	-	4,970,388	3,967,975
Income from other trading activities:						
Retailing	4	1,566,905	588	-	1,567,493	1,904,572
Lottery	5	180,881	-	-	180,881	174,644
Fundraising events		423,483	712,483	-	1,135,966	577,020
		2,171,269	713,071	-	2,884,340	2,656,236
Investment Income	6	445,028	129,426	-	574,454	423,034
Total income from generated funds		5,721,467	2,707,715	-	8,429,182	7,047,245
Income from charitable activities:	7	1,414,024	4,311	-	1,418,335	1,250,396
Total Income		7,135,491	2,712,026	-	9,847,517	8,297,641
Expenditure:						
Cost of raising funds:						
Expenditure on raising donations and legacies		1,238,644	540,063	-	1,778,707	1,044,370
Expenditure on other trading activities		1,954,484	-	-	1,954,484	1,753,317
Investment management costs		4,750	-	-	4,750	4,585
Total expenditure on raising funds		3,197,878	540,063	-	3,737,941	2,802,272

OVERGATE HOSPICE
(a company limited by guarantee)

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

(incorporating a consolidated income and expenditure account and statement of total recognised gains and losses)

FOR THE YEAR ENDED 31 MARCH 2025 (continued)

	Note	Unrestricted £	Restricted £	Endowment £	2025 £	2024 As restated £
Expenditure on charitable activities:						
Inpatient Care		3,220,762	363,728	-	3,584,490	3,421,856
Day Care		276,372	31,628	-	308,000	277,676
Bereavement and family support		40,299	-	-	40,299	32,817
Governance Costs		10,673	-	-	10,673	9,908
Total expenditure on charitable activities		3,548,106	395,356	-	3,943,462	3,742,257
Total expenditure	8	6,745,984	935,419	-	7,681,403	6,544,529
Net income for year before investment gains/(losses) and Taxation	15	389,507	1,776,607	-	2,166,114	1,753,112
Net gains/(losses) on Investments	14	(48,455)	-	-	(48,455)	102,184
Impairment of investment property		(351,805)	-	-	(351,805)	-
Net income for the year		(10,753)	1,776,607	-	1,765,854	1,855,296
Transfers Between Funds	19	85,000	-	(85,000)	-	-
Net movement in funds		74,247	1,776,607	(85,000)	1,765,854	1,855,296
Reconciliation of funds		9,662,985	4,112,519	85,000	13,860,504	12,005,208
Total funds brought forward						
Total funds carried forward	19-22	9,737,232	5,889,126	-	15,626,358	13,860,504

There were no recognised gains or losses other than those shown above and there were no acquisitions or discontinued operations in either this or the preceding year.

Under the provisions of Section 408, Companies Act 2006 a separate statement of financial activities for the parent company alone is not required.

There were no movements on Endowment Funds during the year therefore no separate statutory summary income and expenditure account has been prepared.

The notes on pages 40 to 55 form part of these financial statements.


OVERGATE HOSPICE
(a company limited by guarantee)

**CONSOLIDATED AND PARENT COMPANY BALANCE SHEETS
AS AT 31 MARCH 2025**

	Note	Group		Charity	
		2025 £	2024 £	2025 £	2024 £
Fixed assets					
Tangible	13	3,061,731	1,794,459	2,911,638	1,649,710
Investment property	14	-	703,610	-	703,610
Investments	15	1,093,786	1,142,241	1,093,787	1,142,242
		4,155,517	3,640,310	4,005,425	3,495,562
Current assets					
Debtors	16	630,787	604,301	890,821	854,356
Cash at bank and in hand		11,764,602	10,074,123	11,620,169	9,894,402
		12,395,389	10,894,180	12,510,990	10,748,758
Creditors: amounts falling due within one year	17	(924,548)	(458,230)	(890,057)	(383,816)
Net assets		15,626,358	13,860,504	15,626,358	13,860,504
Represented by Funds:					
Restricted and endowment					
Restricted	18	5,889,126	4,112,519	5,889,126	4,112,519
Permanent endowment	19	-	85,000	-	85,000
		5,889,126	4,197,519	5,889,126	4,197,519
Unrestricted	20-21				
General funds		2,525,224	2,391,675	2,525,224	2,391,675
Designated funds		7,138,597	7,149,444	7,138,597	7,149,444
Revaluation reserve		73,411	121,866	73,411	121,866
		9,737,232	9,662,985	9,737,232	9,662,985
Total funds	22	15,626,358	13,860,504	15,626,358	13,860,504

Company Registration No. 1510521

Approved by the trustees on 25th November 2025 and signed on their behalf by:



Victoria Atkinson – Trustee and Treasurer

The notes on pages 40 to 55 form part of these financial statements.

**CONSOLIDATED CASH FLOW STATEMENT
AS AT 31 MARCH 2025**

	2025		2024	
	£	£	£	£
Reconciliation of net incoming resources to operating cash flows				
Net incoming resources for the year before investment gains/(losses)		2,166,114		1,753,112
Investment income		(574,454)		(423,034)
Investment management charges paid		4,750		-
Depreciation charge		181,821		155,375
Profit on disposal of fixed asset		-		(2,188)
Decrease/(Increase) in debtors		(26,486)		397,016
Increase/(Decrease) in creditors		466,318		(4,117)
Net cash inflow from operating activities		2,218,063		1,876,164
Returns on investments				
Interest received	537,327		391,284	
Dividends received	32,377		31,750	
		569,704		423,034
Investing activities				
Payments to acquire tangible fixed assets	(1,097,288)		(492,859)	
Proceeds on disposal of tangible fixed assets	-		2,188	
		(1,097,288)		(490,671)
Net cash inflow/(outflow) for the year		1,690,479		1,808,527
Analysis of change in cash during the year				
Short term deposits, cash and bank balances				
At 1 April 2024		10,074,123		8,265,596
Increase in balances		1,690,479		1,808,527
At 31 March 2025		11,764,602		10,074,123

OVERGATE HOSPICE

(a company limited by guarantee)

NOTES TO THE ACCOUNTS

1. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

(a) Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The hospice meets the definition of a public entity under FRS 102. Assets and liabilities are initially recognized at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

(b) Legal status of the Charity

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. At 31 March 2025 there were 12 members (2024: 12).

(c) Going concern

The trustees consider that there are no material uncertainties about Overgate Hospice's ability to continue as a going concern. The most significant areas of adjustment and key assumptions that affect items in the accounts are to do with estimating legacies receivable in these accounts. With regard the following year, the most significant areas of uncertainty of the charity are the level of donation income which needs to be raised each and every year and is covered in more detail in the performance and risk sections of the trustees' annual report.

(d) Group financial statements

The financial statements consolidate the results of the charity and its wholly owned subsidiary Overgate Hospice Support Ltd on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the charity has not been presented because the charity has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

(e) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. The aim and purpose of each designated fund is set out in the notes to the financial statements.

Restricted funds are donations where the donor has specified they should only be used for particular areas of the hospice's work. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each material designated and restricted fund is set out in the notes to the financial statements. Investment income, gains and losses are allocated to the appropriate fund.

Endowment funds arise when the donor has expressly provided that the gift is to be invested and only the income of the fund may be spent.

OVERGATE HOSPICE

(a company limited by guarantee)

NOTES TO THE ACCOUNTS

(f) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably. Where income has related expenditure (as with fundraising or contract income), the income and related expenditure are reported gross in the Statement of Financial Activities. Donations, grants and gifts are recognised when receivable. In the event that a donation is subject to fulfilling performance conditions before the charity is entitled to the funds, the income is deferred and not recognised until it is probable that those conditions will be fulfilled in the reporting period. Income from Gift Aid tax reclaims is recognised for any donations with relevant Gift Aid certificates recognised in income for the year. Any amounts of Gift Aid not received by the year end are accounted for in income and accrued income in debtors.

Income from NHS contracts, government and other grants, whether 'capital' grants or 'revenue' grants, are recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken on a case by case basis as the earlier of the date on which: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. If the legacy is in the form of an asset other than cash or an asset listed on a recognised stock exchange, recognition is subject to the value of the asset being able to be reliably measured and title to the asset has passed to the charity. Where legacies have been notified to the charity or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance for a future fundraising event or for a grant received relating to the following year are deferred until the criteria for income recognition are met.

Interest on deposit funds held is included on an accruals basis provided that the amount can be measured reliably by the charity. Dividends are recognised upon notification by our investment advisor of the dividend yield of the investment portfolio.

Sponsorship from events, fundraising and events registration fees are recognised in income when the event takes place. Lottery income is accounted for in respect of those draws that have taken place in the year. Trading income is recognised on point of sale for both donated and purchased goods.

(g) Donated goods and services

Donated services or facilities are recognised when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the item is probable and that economic benefit can be measured reliably.

(h) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accrual basis.

Expenditure on charitable activities includes the costs of providing specialist palliative care and support undertaken to further the purposes of the charity and their associated support costs.

1. Accounting Policies (continued)

Support costs comprise those costs which are incurred directly in support of expenditure on the objects of the charity and include governance cost, finance, and office costs. Governance costs are those costs incurred in connection with the compliance with constitutional and statutory requirements of the charity. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

OVERGATE HOSPICE

(a company limited by guarantee)

NOTES TO THE ACCOUNTS

(h) Expenditure and irrecoverable VAT (continued)

Support costs are allocated to each of the activities to best allocate the costs to each attributable heading. More detail on the analysis and basis of allocation is given in note 9 to the financial statements.

(i) Volunteers

The value of the services provided by volunteers is not incorporated into these financial statements. Further details of their contribution is provided in the Trustees report.

(j) Fixed assets

Depreciation is provided to write off the cost or revalued amount, less an estimated residual value, of all fixed assets evenly over their expected economic useful lives on a straight line basis as follows:

Freehold property	2% per annum
Leasehold improvements	over term of lease
Equipment	10% and 20% per annum
Motor vehicles	25% per annum
Assets under construction	0% per annum

The need for any impairment of a fixed asset write-down is considered if there is concern over the carrying value of an asset and is assessed by comparing that carrying value against the value in use or realisable value of the asset when appropriate.

(k) Investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price, except for the shares in the trading subsidiary which are carried at cost. The Statement of Financial Activities includes the net gains and losses arising on revaluation and disposals throughout the year.

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

(l) Stock

Donated items of stock for resale or distribution are not included in the financial statements until they are sold or distributed because the Trustees consider it impractical to be able to assess the amount of donated stocks as there are no systems in place which record these items until they are sold. Stocks of bought in retail goods for resale are not included as there are no perpetual stock records and undertaking a stock take would incur undue cost for the charity which far outweigh the benefits.

(m) Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid. Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

(n) Short term deposits

Short term deposits are short term highly liquid investments with a maturity of three months or more from the date of acquisition or opening of the deposit or similar account.

NOTES TO THE ACCOUNTS

(o) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(p) Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

(q) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

(r) Pensions

NHS Pension Scheme

Employees who join Overgate Hospice who are currently contributing to an NHS pension scheme and who are eligible to remain in their scheme as per their offer letter, are entitled to remain members of that scheme which provides benefits based on final pensionable pay. The NHS Pension Scheme is an unfunded, defined benefit scheme that covers NHS employers, General Practices and other bodies, allowed under the direction of Secretary of State, in England and Wales. Consequently, it is not possible to identify the Hospice's share of the underlying scheme liabilities. Therefore, the scheme is accounted for as a defined contribution scheme and the cost of the scheme is equal to the contributions payable to the scheme for the accounting period.

Employers' pension costs contributions are charged to operating expenses as and when they become due. Employer contribution rates are reviewed every four years following a scheme valuation carried out by the Government Actuary. On advice from the actuary the contribution may be varied from time to time to reflect changes in the scheme's liabilities. The last valuation on which contribution rates were based (31 March 2016) was published on 15 February 2019 and noted a notional deficiency of £19.4bn (7.0% of notional fund valuation). The recommendation of the Government Actuary was that employer contribution rates would be increased to 20.6% of pensionable pay from 1 April 2019. The next full actuarial valuation to be used for funding purposes will be as at 31 March 2020 which is expected to be completed in Autumn 2023. The charity has received confirmation that for 2022-23 the additional NHS Pension costs will continue to be applied to the pension fund centrally by NHS England. They have committed that the additional funding will recur annually until 31st March 2024 but the payment arrangements for these subsequent years is yet to be agreed

Royal London Pension Scheme

Other employees are entitled to join a defined contribution 'money purchase' scheme. The costs of the defined contribution scheme are included with the associated staff costs and allocated therefore to raising funds, charitable activities, support and governance costs and charged to the unrestricted funds of the charity.

1. Accounting Policies (continued)

The money purchase plan is managed by Royal London and the plan invests the contributions made by the employee and employer in an investment fund to build up over the term of the plan. The pension fund is then converted into a pension upon the employee's normal retirement age which is defined as when they are eligible for a state pension. The expenses of the plan are deducted from the investment fund annually. The charity has no liability beyond making its contributions and paying across the deductions for the employee's contributions.

(s) Operating leases

Operating leases are recognised over the period of which the lease falls due. Any benefit receivable as an incentive to sign an operating lease is recognised on a straight line basis over the period of the lease.

OVERGATE HOSPICE
(a company limited by guarantee)

NOTES TO THE ACCOUNTS

(f) Investment property

Investment property is shown at its most recent valuation. Any aggregate surplus or deficit arising from changes in fair value is recognised in the statement of financial activities.

(u) Taxation

The company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2. Donations

	2025 £	2024 As restated £
General	2,993,891	725,887
In memoriam	146,718	143,047
Event participant sponsorship	281,135	134,906
Corporate Support	35,318	136,698
Collecting Boxes	8,168	29,691
Friends groups including choir (see analysis)	32,441	24,109
	3,497,673	1,194,338
Gift Aid included in above total donations	242,055	249,238
Friends Groups	13,222	13,484
Overgate Choir	19,219	10,625
	32,441	24,109

3. Grants received

	2025 £	2024 As restated £
Unrestricted funds:		
General purpose grants	2,872	-
	2,872	-
Restricted funds:		
Capital Appeal for Redevelopment	247,324	1,386,936
End of Life Education	100,994	98,868
Estates Capex	78,526	21,848
Estates Expenditure	4,339	5,121
Staff Education	10,000	-
Community Hub Project	3,300	18,157
Medical Equipment	28,475	42,396
Other	138,982	117,430
	611,940	1,690,787
Total	614,812	1,690,787

OVERGATE HOSPICE
(a company limited by guarantee)

NOTES TO THE ACCOUNTS

4. Retailing	2025 £	2024 As restated £
Income from sale of goods	1,474,472	1,316,808
Recycling credits	65,967	113,171
Insurance claims	-	-
Total income derived from retailing	1,540,439	1,429,979
Direct cost of sales	96,305	50,205
Staff costs	1,225,714	996,667
Other staff and volunteer costs	12,241	1,537
Property costs	397,128	275,274
Motor running	23,746	25,440
Till and IT costs	38,080	28,784
Other costs	92,313	-
Total expenditure	1,885,527	1,377,907
Net profit (loss) arising from retail activities	(345,088)	52,072
Shop event income	19,544	20,237
Other Income	27,054	35,294
Total net income arising through retail activities	(298,490)	107,603
Number of shops	17	16

All shop income in both the current and previous year relates to unrestricted funds.

5. Lottery	2025 £	2024 As restated £
Income from lottery sales	180,881	174,644
Prize money	(52,000)	(52,000)
Other lottery costs	(21,157)	(20,999)
Net profit arising from lottery	107,724	101,645
Donations through lottery	-	-
Total net income arising through lottery operations	107,724	101,645

NOTES TO THE ACCOUNTS

6. Investment income	2025 £	2024 £
Income from listed investments	37,127	31,750
Bank interest	537,327	391,284
	574,454	423,034

7. Income from charitable activities	Government funding £	Other Funding £	2025 £	2024 As restated £
Hospice funding	1,249,040	-	1,249,040	1,115,036
Canteen	-	53,064	53,064	41,637
VAT Refund Scheme	98,921	-	98,921	80,199
Sundry Income	-	17,310	17,310	140,900
	1,347,961	70,374	1,418,335	1,377,772

8. Analysis of resource expended	Direct costs £	Support costs (note 9) £	2025 £	2024 As restated £
Cost of generating voluntary income	1,545,278	233,429	1,778,707	1,044,370
Fundraising trading costs	1,406,203	548,281	1,954,484	1,753,317
Investment management costs	4,750	-	4,750	4,585
Cost of generating funds	2,956,231	781,710	3,737,941	2,802,272
Inpatient care	2,696,795	887,695	3,584,490	3,421,856
Day care	241,968	66,032	308,000	277,676
Bereavement and family support	30,213	10,086	40,299	32,817
Charitable activities	2,968,976	963,813	3,932,789	3,732,349
Governance costs	-	10,673	10,673	9,908
Total	5,925,207	1,756,196	7,681,403	6,544,529

OVERGATE HOSPICE
(a company limited by guarantee)

NOTES TO THE ACCOUNTS

9. Analysis of support costs	Establishment light & heat £	Management and IT £	Other costs £	2025 £	2024 As restated £
Cost of generating voluntary income	60,751	140,820	31,858	233,429	153,208
Fundraising trading: Costs of goods sold and other costs	350,980	51,140	146,161	548,281	617,156
Cost of generating funds	411,731	191,960	178,019	781,710	770,364
Charitable services	296,611	511,659	155,543	963,813	710,627
Governance costs	-	-	10,673	10,673	9,908
Total	708,342	703,619	344,235	1,756,196	1,490,899

10. Wages and Salaries

	2025 £	2024 As restated £
Wages and salaries	4,419,073	4,119,538
Employer's national insurance	385,597	336,180
Pension costs	293,180	249,080
Employee costs	5,097,850	4,704,798
Other: Medical Consultant	165,934	143,784
	5,263,784	4,848,582

The average monthly head count of payroll employees (excluding temporary employed staff) in the year was 192 (2024: 172). As of 31 March 2025, there were 20 (2024: 22) bank staff being utilised.

The number of employees whose remuneration exceeded £60,000 (excluding employer pension contributions, but including employers' national insurance) was as follows:

Between £90,000 and £99,999: 1 (2024: 0)

Between £80,000 and £89,000: 1 (2024: 1)

Between £70,000 and £79,999: 3 (2024: 3)

The trustees received no remuneration or other financial benefit for their services during the year (2024: £nil). Insurance cover is provided through a trustee indemnity insurance policy.

The Hospice consider that the key group management personnel comprise the trustees and the directly employed members of the senior management team comprising the Chief Executive and 5 (2024: 3) other employees. The total gross remuneration of those remunerated members of the senior management team was £378,288 (2024: £296,952) and the total of employer pension contributions paid was £30,167 (2024: £29,937). The total cost of those employed members of the senior management team was therefore £408,455 (2024: £362,702). A further member of the senior management team is the Medical Consultant and the costs charged to the Hospice for the services provided are shown above.

NOTES TO THE ACCOUNTS

10. Wages and Salaries (continued)

Functional analysis of the average numbers of employees of the group:

	2025 Actual number	2025 Full time equivalent	2024 Actual number	2024 Full time equivalent
Direct charitable services	17	14	15	13
Fundraising	82	59	81	57
Governance	92	69	75	58
Administrative services	1	1	1	1
Total	192	143	172	129
Retail staff included in fundraising	58	43	49	37

11. Net incoming resources

Net incoming resources before investment gains/(losses) is stated after charging:

	2025 £	2024 £
Depreciation	181,821	155,375
Auditors remuneration: - For audit services	10,673	9,908
- For other services	-	-
Operating lease rentals – retail properties	250,112	206,639

12. Taxation

The company is a registered charity and as such is exempt from taxation on its income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that its income and gains are applied for charitable purposes.

The profits of the trading subsidiary are donated to the Hospice in full. Taxation has arisen due to differences in the tax and accounting treatment of assets in the subsidiary only.

OVERGATE HOSPICE
(a company limited by guarantee)

NOTES TO THE ACCOUNTS

13. Tangible fixed assets						
a) Group	Freehold property £	Leasehold property improvements £	Medical & other equipment £	Motor vehicles £	Assets under construction £	Total £
Cost						
At 1 April 2024	2,706,169	54,749	1,028,901	122,259	215,756	4,127,834
Additions	-	45,057	158,081	68,724	825,426	1,097,288
Transfers from investment property	351,805	-	-	-	-	351,805
At 31 March 2025	3,057,974	99,806	1,186,982	190,983	1,041,182	5,576,927
Depreciation						
At 1 April 2024	1,538,907	23,389	741,301	29,778	-	2,333,375
Charge for the year	50,561	11,760	86,088	33,412	-	181,821
At 31 March 2025	1,589,468	35,149	827,389	63,190	-	2,515,196
Net book value 31 March 2025	1,468,506	64,657	359,593	127,793	1,041,182	3,061,731
31 March 2024	1,167,262	31,360	287,600	92,481	215,756	1,794,459

b) Charity	Freehold property £	Medical and other equipment £	Motor vehicles £	Assets under construction £	Total £
Cost					
At 1 April 2024	2,706,169	980,918	-	215,756	3,902,843
Additions	-	148,979	65,287	825,426	1,039,692
Transfers from investment property	351,805	-	-	-	351,805
Disposals	-	-	-	-	-
At 31 March 2025	3,057,974	1,129,897	65,287	1,041,182	5,294,340
Depreciation					
At 1 April 2024	1,538,907	714,226	-	-	2,253,133
Charge for the year	50,561	76,761	2,247	-	129,569
Disposals	-	-	-	-	-
At 31 March 2025	1,589,468	790,987	2,247	-	2,382,702
Net book value 31 March 2025	1,468,506	338,910	63,040	1,041,182	2,911,638
31 March 2024 (as restated)	1,167,262	266,692	-	215,756	1,649,710

NOTES TO THE ACCOUNTS

14. Investment property

	Charity & Group £
Cost or valuation	
At 1 April 2024	703,610
Impairments	(351,805)
Transfer of land to fixed assets	(351,805)
At 31 March 2025	-

During the year the property was demolished as part of further expansion to the freehold property.

15. Investments

	Charity & Group £
Investment held with CCLA:	
At 1 April 2024	1,142,241
Net loss on revaluation	(48,455)
At 31 March 2024	1,093,786

b) Analysis of investments	2025 £	2024 £
Managed listed investments and authorised unit trusts	1,093,786	1,142,241
Cash held as part of the investment portfolio	-	
Total Group	1,093,786	1,142,241
Investment in subsidiary	1	1
Total Charity	1,093,787	1,142,242

Investments in equities and fixed interest securities are all traded in quoted public markets, primarily the London Stock Exchange and are carried at fair value which is equivalent to market value using bid price.

Historical cost of the investments excluding cash and subsidiary is £1,020,374 (2024: £1,020,374).

Investment risks are mitigated by retaining expert advisors and an investment policy that provides for a high degree of diversification of holdings within asset classes that are quoted on recognised stock exchanges. No use is made of derivatives and similar complex financial instruments as the view is taken that investments are held for longer term yield and historic studies of quoted financial instruments have shown that volatility in any five-year period will normally be corrected.

OVERGATE HOSPICE
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NOTES TO THE ACCOUNTS

15. Investments (continued)

c) Trading subsidiary

The hospice has a wholly owned subsidiary, Overgate Hospice Support Ltd, whose main purpose is to sell goods to raise funds for the charity. The summarised accounts of the subsidiary are as follows:

Subsidiary's profit and loss account	2025 £	2024 As restated £
Turnover	1,772,790	1,660,154
Cost of sales	(1,382,123)	(1,134,624)
Gross profit	390,667	525,530
Operating expenses	(604,228)	(501,844)
Grants received	27,665	18,804
Management charge	185,896	-
Operating profit before charitable donations	-	42,490
Gift Aid donation to hospice	-	(42,490)
Retained profit/(loss) for the year	-	-

Subsidiary's balance sheet	2025 £	2024 £
Fixed assets	151,905	144,749
Current assets	289,938	331,405
Current liabilities	(441,842)	(476,153)
Total assets less (liabilities)	1	1
Represented by:		
Capital	1	1
	1	1

	Group		Charity	
	2025 £	2024 £	2025 £	2024 £
16. Debtors				
Trade debtors	13,921	73,547	13,523	73,547
Group debtors	-	-	359,602	401,740
Other debtors	20,830	4,928	-	19,000
Taxation recoverable	119,896	40,260	119,896	30,000
Legacies receivable	22,000	60,500	22,000	60,500
Prepayments and other accrued income	454,140	425,066	375,800	269,569
	630,787	604,301	890,821	854,356

OVERGATE HOSPICE
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NOTES TO THE ACCOUNTS

17. Creditors: amounts falling due within one year	Group		Charity	
	2025 £	2024 £	2025 £	2024 £
Trade creditors	548,714	80,277	516,049	56,552
Other taxation and social security	68,764	79,427	87,446	79,427
Sundry creditors and deferred income	307,070	298,526	286,562	247,837
	924,548	458,230	890,057	383,816

18. Restricted funds

Group and Charity:	At 1 April 2024 £	Income £	Expenditure £	Transfers £	At 31 March 2025 £
Funding for capital asset acquisitions:					
Relatives Room Funding	16,610	-	(1,320)	-	15,290
In-Patient Unit Redevelopment Funding	126,538	-	(10,056)	-	116,482
PCT Reception & Beds Funding	107,210	-	(8,524)	-	98,686
DoH In-Patient Unit Funding	80,635	-	(5,760)	-	74,875
DoH Day Hospice Funding	293,682	-	(20,836)	-	272,846
DoH Grant Holistic Journey Funding	68,299	-	(2,145)	-	66,154
Donation Grants	14,586	-	(2,278)	-	12,308
Misc Capital Grants	327,413	-	(67,314)	-	260,099
Other Grants	-	-	-	353	353
Big Build Hub	91,747	-	(3,413)	-	88,334
Capital Redevelopment Costs	215,756	-	-	825,426	1,041,182
	1,342,476	-	(121,646)	825,779	2,046,609
Funding of revenue costs:					
Skills for Care Funding	737	-	-	-	737
Educator Role Funding	-	100,994	(78,014)	-	22,980
Educator Events Funding	2,748	-	(950)	-	1,798
Donation Grants	69,514	3,300	(35,213)	-	37,601
Miscellaneous Revenue Grants	90,407	257,603	(162,692)	-	185,318
Other Grants	3,600	24,000	(27,084)	(353)	163
Capital Appeal Big Build	2,545,207	2,323,410	(507,751)	(766,946)	3,593,920
Springwood Development Fund	57,830	2,719	(2,069)	(58,480)	-
	2,770,043	2,712,026	(813,773)	(825,779)	3,842,517
Total restricted funds	4,112,519	2,712,026	(935,419)	-	5,889,126

Restricted fund balance carried forward at 31 March 2025 is represented by

	£
Unexpended capital funding	2,046,609
Unexpended revenue funding	3,842,517
	5,889,126

OVERGATE HOSPICE
(a company limited by guarantee)
NOTES TO THE ACCOUNTS

19. Endowment funds	At 1 April 2024 £	Income £	Expenditure £	Transfers £	At 31 March 2025 £
At 1 April 2023 and 31 March 2024					
1981 Property Fund	70,000	-	-	(70,000)	-
Halifax District Nursing Charity Fund	15,000	-	-	(15,000)	-
	85,000	-	-	(85,000)	-

20. Unrestricted funds	At 1 April 2024 £	Income £	Expenditure £	Gains, losses & Transfers £	At 31 March 2025 £
Group:					
General fund	2,391,675	7,135,491	(6,735,137)	(266,805)	2,525,224
Designated funds (note 20)	7,149,444	-	(10,847)	-	7,138,597
Revaluation reserve	121,866	-	-	(48,455)	73,411
	9,662,985	7,135,491	(6,745,984)	(315,260)	9,737,232
Charity:					
General fund	2,391,675	8,074,539	(5,897,578)	(266,805)	2,525,224
Designated funds (note 20)	7,149,444	-	(10,847)	-	7,138,597
Revaluation reserve	121,866	-	-	(48,455)	73,411
	9,662,985	8,074,539	(5,908,425)	(315,260)	9,737,232

21. Designated funds	At 1 April 2024 £	Designation	Expenditure £	Gains, losses & Transfers £	At 31 March 2025 £
Group and Charity:					
Funding of capital asset acquisitions:					
Capital Redevelopment Fund	4,873,994	-	-	-	4,873,994
IT & Digital Strategy Project	33,411	-	(10,847)	-	22,564
Repurposing Reserve	150,000	-	-	-	150,000
New Building Contingency Fund	1,000,000	-	-	-	1,000,000
Funding of revenue items:					
Capital Redevelopment Fund	-	-	-	-	-
IT & Digital Strategy Project	542,039	-	-	-	542,039
5 Year Strategic Investment Fund	100,000	-	-	-	100,000
Investment in Resource Fund	450,000	-	-	-	450,000
	7,149,444	-	(10,847)	-	7,138,597

NOTES TO THE ACCOUNTS

- 1. Capital Redevelopment Fund** – This is to support the Capital Redevelopment project.
- 2. IT & Digital Strategy** – An estimate has been placed on the value required to address the future technology needs of the Hospice and be able to improve the effectiveness of the operation and the support provided to patients and their families.
- 3. Repurposing Fund** – This is to effectively utilise and tidy those areas vacated as part of the new build development and to consider options for enhancing the visitor, staff, and patient experience as well as income generation.
- 4. New Build Contingency Fund** – To ring fence £1m for additional project cost and to cover the increased running cost of the expanded Hospice beyond the first year.
- 5. 5 Year Strategic Investment Fund** – This is to support additional costs associated with the implementation of the five-year strategic plan.
- 6. Investment In Resource Fund** – The Hospice is committed to ensuring that its staff and facilities are of the highest standard and this fund covers areas such as remuneration, working environment and caring for volunteers.

22. Net assets by funds	Unrestricted £	Restricted £	Endowment £	Total £
Investments	1,093,786	-	-	1,093,786
Tangible fixed assets	1,015,122	2,046,609	-	3,061,731
Current assets	8,552,872	3,842,517	-	12,395,389
Creditors due in less than one year	(924,548)	-	-	(924,548)
Total at 31 March 2025	9,737,232	5,889,126	-	15,626,358

23. Financial performance of the Hospice

The consolidated statement of financial activities includes the results of the wholly owned trading subsidiary and no separate statement of financial activities or income, and expenditure account has been shown for the Charity alone as permitted by section 408 of the Companies Act 2006 and paragraph 397 of the Charities SORP.

The summarised results of the charity for the year are as follows:

	2025 £	2024 As restated £
External income	5,362,513	4,524,057
Expenditure	(4,781,652)	(4,908,061)
Surplus/(deficit) before other income	580,861	384,004
Donation from/(management charge to) trading subsidiary	(191,354)	42,490
Surplus for the year before investment gains and losses	389,507	426,494
(Loss)/profit on sale of investments	(351,805)	-
Unrealised investment gains/(losses)	(48,455)	102,184
Total increase in reserves	(10,753)	528,678

Total increase in reserves above does not include the increase in restricted funds during the year.

NOTES TO THE ACCOUNTS

24. Operating Lease Commitments

Group annual commitments under non-cancellable operating leases are as follows:

	2025 £	2024 £
Expiry date:		
Within one year	205,756	150,644
Between two and five years	209,031	141,595
	414,787	292,239

25. Controlling Interest

Overgate Hospice is managed by the Board of Directors, the members of which are the trustees of the charity.

26. Prior year adjustments

Two adjustments have been made to the comparative figures in these financial statements. Firstly, the 2024 balance for prepayments and accrued income (for both the charity and the group) included £215,756 which has been reallocated to assets under construction in the tangible fixed asset note.

Secondly, the results for the charity for 2024 in note 22 have been restated include £734,705 in donations income (including Gift Aid) from sales of donated goods that were previously accounted for through Overgate Hospice Support Limited. The donation from the trading subsidiary in the same note has been reduced by the same amount. In addition, the Charity-only balance sheet has been restated to include £74,403 in accrued Gift Aid income that was previously accounted for through the charity's subsidiary, Overgate Hospice Support Limited. The balance owed between the two group entities has been reduced by the same amount.

The above restatements have had £nil effect on the brought forward reserves for either the Charity or the Group.

**The following pages do not form part
of the audited financial statements:**

OVERGATE HOSPICE

(a company limited by guarantee)

DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2024

	2025			2024 As restated £
	Charity £	Subsidiary £	Total £	
Income				
Legacies and bequests	857,903	-	857,903	1,082,850
Donations in lieu of flowers	146,718	-	146,718	143,047
Other fortuitous giving	636,910	-	636,910	402,490
Gift aid	242,055	-	242,055	249,238
Patient care	12,839	-	12,839	13,524
Fund raising, other donations and sundry income	783,398	19,544	802,942	711,926
Retail shop operations incl. recycling credits	778,467	1,572,365	2,350,832	2,017,743
Catering	53,224	-	53,224	41,637
Calderdale CCG grant	1,249,040	-	1,249,040	1,115,036
Restricted grants released to match costs in year	435,473	27,665	463,138	345,366
Other grant income	2,872	-	2,872	18,804
VAT refund scheme	98,921	-	98,921	80,199
Friends of Overgate and Overgate Choir	32,441	-	32,441	24,109
Overgate Hospice lottery	-	180,881	180,881	174,644
Sundry Income	23,783	-	23,783	127,376
Big build appeal income	2,100,086	-	2,100,086	-
	7,454,130	1,800,455	9,254,585	6,547,989
Investment portfolio income	37,127	-	37,127	31,750
Bank interest	407,901	-	407,901	391,284
	445,028	-	445,028	423,034
Income sub-total	7,899,158	1,800,455	9,699,613	6,971,023
Operating expenditure	(5,722,717)	(1,986,351)	(7,709,068)	(6,544,529)
Donation to Overgate Hospice	-	-	-	-
Net income before investment gains/(losses)	2,176,441	(185,896)	1,990,545	426,494
Impairment of investment property	(351,805)	-	(351,805)	-
Unrealised investment gain/(loss)	(48,455)	-	(48,455)	102,184
Net income for the year before taxation	1,776,181	(185,896)	1,590,285	528,678
Net income for the year before taxation as above	1,590,285			
Excess of restricted grant income received in the year over expenses	175,569			
Increase in Net Assets in year	1,765,854			

OVERGATE HOSPICE
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DETAILED INCOME AND EXPENDITURE ACCOUNT (continued) FOR THE YEAR ENDED 31 MARCH 2024

Expenditure	2025			2024 As restated £
	Charity £	Subsidiary £	Total £	
Care expenses				
Staff costs and Doctors fees	2,579,156	-	2,579,156	2,763,955
Catering	78,729	-	78,729	68,809
Sundry nursing and medical expenses	156,308	-	156,308	131,839
Travel expenses	16,484	-	16,484	4,586
Cleaning and laundry	15,497	-	15,497	14,754
Depreciation	53,448	-	53,448	37,779
	2,899,622	-	2,899,622	3,021,722
Hospice establishment expenses				
Staff costs	122,802	-	122,802	111,933
Heating and lighting	62,725	-	62,725	45,905
Council tax, water charges and insurance	43,387	-	43,387	40,017
Repairs and maintenance	93,383	-	93,383	87,304
Recruitment and training	-	-	-	20,792
Depreciation	46,014	-	46,014	46,866
	368,311	-	368,311	352,817
Fund raising and publicity				
Staff costs	1,058,973	1,225,714	2,284,687	1,645,048
Recruitment and training	-	5,245	5,245	2,919
Expenses, event and other costs	487,670	5,009	492,679	242,531
Retailing costs	-	120,663	120,663	63,826
Shop rent, rates, light, heat and Insurance	-	326,119	326,119	275,274
Shop repairs and maintenance	-	20,485	20,485	70,456
Overgate Hospice lottery	-	73,157	73,157	72,999
Cash collection handling charges	1,314	45,909	47,223	50,279
Depreciation	-	50,444	50,444	35,550
	1,547,957	1,872,745	3,420,702	2,458,882
Administrative expenses				
Staff costs	492,600	-	492,600	327,646
General recruitment, training and staff benefits	55,129	-	55,129	52,408
Postage, printing and stationery	37,541	-	37,541	52,549
Telephone	9,584	4,376	13,960	12,594
HR, investment and legal	22,316	855	23,171	20,439
IT costs	159,879	13,722	173,601	178,686
Sundry expenses	79,017	87,062	166,079	10,722
Subscriptions	12,373	3,391	15,764	13,164
Auditors' remuneration	6,473	4,200	10,673	9,908
(Profit) Loss on disposal of fixed asset	-	-	-	(2,188)
Depreciation	31,915	-	31,915	35,180
	906,827	113,606	1,020,433	711,108
Total expenditure	5,722,717	1,986,351	7,709,068	6,544,529

The Hospice is fortunate and very grateful to receive grants from the following organisations in 2024/25:

Community Foundation for Calderdale
West Riding Masonic Charities Limited
Active Calderdale
Sovereign Healthcare
Green Hall Foundation
Albert Hunt Trust
Sky Bet Ebor
Francis Winham Foundation
Ross Smith Foundation
nPower Business Solutions Foundation
Co-op Local Community Fund
Calderdale Council
Finderman Charitable Trust
Hebden Bridge Rotary
The Community Foundation for Calderdale
Benevity Causes
Million Dollar Round Table
James Tudor Foundation
Kathleen Mary Lumb Charitable Trust
Ludlow Trust
St James's Place Charitable Foundation
Culturedale
Charles and Elsie Sykes Trust

In addition, significant pledges towards our Big Build Appeal were also made by the following:

Bernard Sunley Foundation
The Wolfson Foundation
The Edward Gostling Foundation
Bradbury Foundation
The Finderman Charitable Trust



Thank you



Sylvia Graucob

The Hospice is continually thankful to Sylvia Graucob MBE for donating her beloved home to enable patients and their families in Calderdale to benefit from palliative care. Sylvia died in 2017, but we continue to remember her kindness and generosity.

The Hospice as it stands today is a testament to the overwhelming support we receive from our local community.

Because you care, we can

Contact us

Hospice: 01422 379151 / info@overgatehospice.nhs.uk

Fundraising: 01422 387121 / fundraising@overgatehospice.nhs.uk

Volunteering: 01422 379151 / volunteering@overgatehospice.nhs.uk

