

VOLUNTARY ACTION LEICESTER

England & Wales · Charity number 509300

Details

Other names	LEICESTER COUNCIL FOR VOLUNTARY SERVICE
Status	Registered
Legal form	Charitable company
Company number	01357513
Registered	1979-10-31
Register	View on the Charity Commission register

Contact

Address	Voluntary Action Leicestershire 9 Newarke Street Leicester LE1 5SN
Phone	01162580666
Email	valtrustees@valonline.org.uk
Website	www.valonline.org.uk

Activities

Objects: 1. TO PROMOTE ANY CHARITABLE PURPOSES FOR THE BENEFIT OF THE COMMUNITY IN THE CITY OF LEICESTER AND IN PARTICULAR THE ADVANCEMENT OF EDUCATION AND FURTHERANCE OF HEALTH AND THE RELIEF OF POVERTY, DISTRESS AND SICKNESS. 2. TO PROMOTE AND ORGANISE CO-OPERATION IN THE ACHIEVEMENT OF THE ABOVE PURPOSES AND TO THAT END TO BRING TOGETHER IN COUNCIL REPRESENTATIVES OF THE STATUS IN COUNCIL REPRESENTATIVES OF THE STATUTORY AUTHORITIES AND VOLUNTARY ORGANISATIONS ENGAGED IN THE FURTHERANCE OF THE ABOVE PURPOSES WITHIN THE AREA OF BENEFIT.

Activities: The charity's objects are to promote any charitable purposes for the benefit of the community in the City of Leicester, County of Leicestershire, and County of Rutland, and to promote and organise co-operation in the achievement of this purpose.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** CITY OF LEICESTER
- Leicester City
- Leicestershire
- Rutland

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£2,028,274	£2,080,781	£3,489,541	60
2024-03-31	£1,936,329	£2,201,495	£2,854,669	40
2023-03-31	£3,234,207	£3,189,717	£3,219,835	67
2022-03-31	£2,805,976	£2,686,156	£1,265,345	58
2021-03-31	£2,576,368	£2,473,481	£-134,475	60

Trustees

Name	Role	Appointed
Linda Mary Jones	Chair	2020-02-24
AJAY AGGARWAL		2015-09-07
Adam Jolley		2020-02-24
Duncan Cullen		2016-06-01
Emily Colette Weatherer - Smith		2021-12-22
Gemma Edwards		2021-01-06
Joanna Moore		2022-01-12
NARENDRAKUMAR LALJI BHAGWANJI WAGHELA		2016-10-19
Zahirul Haque		2021-12-22

Accounts

STRATEGIC REPORT, TRUSTEES' REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025
FOR
VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)
(A COMPANY LIMITED BY GUARANTEE)

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

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VOLUNTARY ACTION LEICESTER
KNOWN AS
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REFERENCE AND ADMINISTRATIVE DETAILS
For The Year Ended 31 March 2025

TRUSTEES	L M Jones (Chair of Trustee Board) N Waghele (Vice Chair) M S Esat A Aggarwal D J Cullen C Mudhefi (resigned 28.3.25) A R Jolley (Treasurer) G L Edwards J R Moore E Weatherer-Smith Z Haque
REGISTERED OFFICE	9 Newarke Street Leicester LE1 5SN
REGISTERED COMPANY NUMBER	01357513
REGISTERED CHARITY NUMBER	509300
AUDITORS	TC Group 31 High View Close Hamilton Office Park Leicester Leicestershire LE4 9LJ
SOLICITORS	Shakespeare Martineau LLP 2 Colton Square Leicester LE1 1QH Knights Plc 34 Pocklington Walk Leicester LE1 6BU
BANKERS	Bank of Scotland Plc PO Box 1000 BX2 1LB

VOLUNTARY ACTION LEICESTER
KNOWN AS
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STRATEGIC REPORT
For The Year Ended 31 March 2025

The Trustees, who are directors for the purposes of company law, present their strategic report for the year ended 31 March 2025, in compliance with s414C of the Companies Act 2006.

Achievements and Performance

Considering the year we have seen one of stability via the second year of delivery of the Healthwatch Leicester and Leicestershire contract and our Sector Support contract to 31st March 2027. Our VALUES project continued to grow and increased its income, and we have seen an increase in income from office lettings, alongside growth for our meeting and conference rooms.

Achievements through the financial year

Our key achievements this financial year have been:

VALUES - support for people with Learning Difficulties - The VALUES service provides direct support to, and aids the independence of, people with Learning Difficulties. We have 129 service users as at 31 March 2025 who pay for their support through their Personal Budget allocated by the Local Authority. The service operates 7 days a week and 51 weeks a year. This year in total, we provided over 19,644 hrs of support to clients.

Sector Support - VAL has contracts to support voluntary and community groups and volunteering in Leicester City (through Health funding only) and Leicestershire. During the year we have:

- Supported 903 people in volunteering in the City and County
- Organised 35 online or in person events with 400 attendees - including our annual Future Focus conference.
- Provided Direct Support for 552 local groups. (last year 711)
- Supported local groups to raise £333,368 in new income. (last year £1,213,475)
- Delivered regular communication to groups through our website and frequent electronic briefings - there are nearly 3,504 subscribers to our e-newsletters that provide updates on policy briefings, volunteering, funding and commissioning opportunities and economic impact.

Healthwatch Leicester and Leicestershire - VAL is the accountable body for Healthwatch Leicester and Leicestershire which is the local health and social care champion. The contract enables us to make sure that NHS leaders and decision makers hear the voices of local people to improve care. We also offer reliable and trustworthy information and advice. During the year, we have:

- Published 24 reports about the improvements people would like to see to local health and social care services
- Provided advice and information to 10,434 people (last year 8821) about topics such as mental health and dentistry
- Spoken to 9259 people (last year 8040) to gain their feedback, views and experiences of health and social care service, helping us to raise awareness of issues and improve care.

Creative Futures - VAL was awarded monies from the UK Shared Prosperity Fund (UKSPF) to support young people into training, accredited courses in arts and opportunities to test out working in the creative industries. We also support the young people with employability skills, CV preparation, job interview skills and how to use LinkedIn to create their online portfolio. During the 9 months funding we have:

- Signed up 73 young people to the project
- Enable 9 young people to get into employment
- 39 young people accessed further education and/or training
- 66 have accessed employability support
- 8 young people have achieved their Silver Arts Award (L2 Qualification)
- 9 young people have achieved their Bronze Arts Award (L1 Qualification)

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STRATEGIC REPORT
For The Year Ended 31 March 2025

FINANCIAL REVIEW

This financial year the organisation has recorded an 'in year' deficit of £41,907 (2024: surplus of £311,613 - restated)

During this year approximately 13.7% of VAL's expenditure was for the delivery of services to support people into employment or training, 50% was for Health and Social Care services, 5.9% was for children and young people services, 17.5% was for supporting community and voluntary groups and volunteering, 12.4% was towards raising funds and 0.5% towards governance costs.

VAL had the following significant contracts and grants this financial year:

- Leicestershire County Council - for delivery of support services to the community sector and volunteering.
- Leicester City Council - for delivery of Healthwatch Leicester and Leicestershire.

POLICY ON RESERVES

The charity had unrestricted reserves of £2,849,817 at March 2025 (restated: £2,630,458 at March 2024). After taking account of designated reserves, the charity currently holds free reserves of £314,353, (restated £94,994 on March 2024). The charity's reserves policy sets out an aim to accumulate free reserves of £595,000.

The trustees have three purposes for the accumulation of free reserves:

1. To enable the organisation to be wound up if this is found prudent and necessary.
2. To finance the development of new or existing services.
3. To invest in our assets to develop and enhance our income streams.

PRINCIPAL FUNDING SOURCES

The charity has not undertaken fundraising from the public in any significant way during the year. The majority of funds have been received from statutory authorities through service contracts, or from grant making bodies such as Trusts.

In the 2024-25 financial year funding was received from:

- Leicestershire County Council
- Leicester City Council
- Leicester Leicestershire and Rutland Integrated Care Board
- NHS Leicestershire Partnership Trust
- Harborough District Council
- Oadby and Wigston Borough Council
- The National Forest Company
- The Armed Forces Covenant Fund
- UK Shared Prosperity Fund
- The National Lottery Community Fund

INVESTMENT POLICY AND OBJECTIVES

The Trustees have reviewed their policy of retaining investment in easily accessible deposit accounts and confirmed it is necessary for cash-flow purposes to continue to utilise lower interest returns from easily accessible savings accounts. The organization has £256,000 (Mar 2024: £298,000) invested in a 32-day notice account.

PLANS FOR FUTURE PERIODS

As noted in the last report this year has seen several changes within VAL to ensure that we are in the best position to keep us sustainable and ready to seek further diversification of funds for the organisation. These changes include:

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**STRATEGIC REPORT
For The Year Ended 31 March 2025**

-
- Recruitment of Trace Voss into a new role of Director of Development looking at ways VAL can diversify its income on areas not on contracts or tenders.
 - Restructure of our Senior Management Team to Director of Operations and Services and Director of Development to match the complexity of our current organisation
 - Changes to our finance team changing from a Head of Finance to a Finance Manager and restructuring processes to ensure that we are better equipped to understand ourselves financially.

VAL has continued to keep itself in a strong financial position, and the positive recognition of our work with communities and volunteers through this year has improved our status as a valued local partner. Our Sector Support contract received a three year extension to 31st March 2027 due to our contract managers realising the valuable contribution VAL plays in supporting local communities. In the coming year we will:

1. Further develop the relationship between the Integrated Care system and the local VCSE, in light of neighbourhood models of health being developed.
2. Build up more health and social care related service delivery by VAL.
3. Regrow our employability offer enabling local people opportunities to get closer to employment
4. Further expand our VALUES service - supporting people with a learning disability to live fulfilling lives as independently as possible.
5. Continue to develop our relationship with the City Council, especially around positive volunteering and group support.
6. Engage and build robust relationships with local businesses for the benefit of VAL and the local VCSE.

PRINCIPAL RISKS AND UNCERTAINTIES

The principal risks facing the charity are:

Financial

- Loss of major contracts - reducing overall income
- Reduced public sector budgets resulting in lower value and fewer contracts
- Fraud

Reputational

- Failure to deliver contractual outcomes
- Safeguarding issue not identified
- Failure to follow legislative requirements

People

- Loss of key personnel
- Major unresolved customer complaint

The Trustee Board receive a risk report from the Chief Executive at every Board meeting. All risks are reviewed for their impact, likelihood and current dynamic to identify priority risks at any one time. There are a wide range of mitigating actions identified and implemented on a rolling basis.

Approved by order of the board of trustees on 8/10/2025 and signed on its behalf by:



.....
L M Jones - Trustee

VOLUNTARY ACTION LEICESTER
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TRUSTEES' REPORT
For The Year Ended 31 March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objects are to promote any charitable purposes for the benefit of the community in the City of Leicester and County of Leicestershire, and to promote and organise co-operation in the achievement of this purpose.

Our strategic priorities were reviewed by the Trustee Board early in 2025 who were guided by our commitment to the goal of helping people change their lives for the better. As a result, the Trustee Board agreed the following five key aims:

1. VAL supports the VCSE to meet community needs in a changing environment
2. VAL and the VCSE work for change for the most disadvantaged people
3. VAL enables local people to influence and challenge health and social care
4. VAL increases the reach of our services
5. VAL is a centre of excellence with high quality and sustainable services

Objects, strategies and activities

Voluntary Action Leicester (VAL) delivers a range of direct services to individuals in need as well as supporting a large number of local community and voluntary groups. The main activities we have engaged in this year to fulfil our charitable purposes and deliver public benefit are:

- Provision of support to people with a Learning Disability to live as independent and fulfilling lives as possible.
- Supporting people to become volunteers in their community.
- Providing information and support to local community and voluntary groups so they can thrive.
- Providing support, information and guidance to local peoples health and social care needs.

Public benefit

Our main activities and the individuals and communities we aim to help are described above. All our charitable activities focus on the involvement of people in the improvement of communities and are undertaken to further our charitable purposes for the public benefit. We do not limit access to our activities to people and groups within our geographic area of benefit and take steps to reduce barriers to access for individuals and groups through ensuring accessible venues, providing accessible materials, and running specific projects targeted at disadvantaged members of the public.

The Trustees have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees considered how our planned activities contribute to the aims and objectives that they have set.

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TRUSTEES' REPORT
For The Year Ended 31 March 2025

OBJECTIVES AND ACTIVITIES

Use of Volunteers

The charity involves volunteers in a range of ways to enhance our service delivery:

- Governance of the organisation through the Trustee Board;
- Delivery of clerical and other support to VAL service delivery;
- A scheme for supported volunteering of people with learning disabilities.
- Via support to those seeking employment and employability skills

We have a full range of policies and procedures in place to ensure this involvement is successful and beneficial to all parties. VAL is a recognised Investor in Volunteers (a national standard managed by the National Association of Voluntary and Community Action (NAVCA)). We are also a NAVCA national Volunteer Centre, and we are only one of 25 in the UK to achieve this.

Employment of disabled persons

As part of our previous recognition as an investor in people we have well established mechanisms for the involvement of employees. Our premises are fully accessible for people with disabilities, and at least 10% of our employees have declared disabilities.

Prior year adjustment

Prior year adjustments to the year ended 31 March 2024 have been made in relation to grant income recognition and fixed asset capitalisation.

An adjustment has been made to recognise grants awarded, totalling £642,779 where the income recognition criteria was achieved in the previous year. This has increased income and accrued income as at 31 March 2024 by £642,779.

Additionally a boiler was purchased in October 2022 which should have been capitalised on the balance sheet. This was previously not capitalised as it fell below the materiality threshold in prior year. This amounted to a cost of £40,000 with accumulated depreciation of £6,000. This has decreased expenditure and increased fixed assets by £34,000 as at 31 March 2024.

Going concern

No material uncertainties that may cast significant doubt upon the ability of the Charity to continue as a going concern have been identified by the Trustees. Therefore the accounts are prepared on the going concern basis.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is a charitable company limited by guarantee and was set up on 20 May 1965 as an unincorporated organisation. It was incorporated as a company limited by guarantee on 14 March 1978, and is governed by a memorandum and articles of association, which were last amended in February 2022 to move the organisation to the Charity Commission Model.

The organisation was registered as a charity on 31 October 1979.

The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association. Under those Articles the members of the Trustee Board are appointed to serve a maximum period of 3 years before being eligible for re-appointment. Honorary Officers are elected from amongst the Trustees, by the Trustees at their first meeting after the AGM.

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TRUSTEES' REPORT
For The Year Ended 31 March 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

Our Trustee Board members are all members of the charity (either individual members or nominated representatives of group members). Membership is open to community and voluntary groups in the City of Leicester and the County of Leicestershire, and to individuals who support our charitable objects. Currently there are 536 voluntary and community groups in membership. The Trustee Board recruit new Trustees through seeking nomination from members and/or openly advertising in the local press. Prospective Trustees are interviewed by a panel of three existing trustees. Any new appointment has to be endorsed by the membership at the next Annual General Meeting but can serve in the meantime. The Trustees have the power to co-opt up to three further Trustees and to fill casual vacancies arising through the year..

Organisational structure

The Trustee Board comprises up to 15 trustees who appoint three honorary officers from their number. The Trustee Board currently meet monthly and take all strategic decisions of the charity as well as monitor progress against our activity and financial plans.

Induction and training of new trustees

All Trustee Board members receive training and/or support identified further training to enable them to fulfil their role as Trustees. All trustees receive an induction pack that contains information on the charity and guidance on their roles as charity trustees and company directors.

Arrangements for setting key management personnel remuneration

The Trustee Board sets targets for the Chief Executive each year - and monitors their progress against these targets. Subject to this performance, the financial health of the charity, and a review of the salary market for charity Chief Executives, the Trustee Board may determine to alter the remuneration of the Chief Executive.

Relationships with Related Parties

The charity is a member of two national voluntary sector umbrella bodies, namely National Association of Voluntary and Community Action (NAVCA) and National Council for Voluntary Organisations (NCVO). These bodies provide best practice advice and link to national policy.

Financial instruments

Objectives and policies

The Charity's activities expose it to financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies governed by the board of trustees which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

Credit Risk

The charity's principal financial assets are bank balances and cash, trade or other receivables, and investments. The Charity's credit risk is primarily related to its trade receivables. The amounts presented in the balance sheet are net of allowances, for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of cash flows.

The Charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Liquidity Risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the Charity uses a mixture of long term and short term debt finance. Further details regarding liquidity risk can be found in the statement of accounting policies in the financial statements.

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**TRUSTEES' REPORT
For The Year Ended 31 March 2025**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Voluntary Action Leicester known as Voluntary Action Leicestershire (VAL) for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

Approved by order of the board of trustees on 8/10/2025 and signed on its behalf by:



.....
L M Jones - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

Opinion

We have audited the financial statements of Voluntary Action Leicester known as Voluntary Action Leicestershire (VAL) (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Trustees' Report has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
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Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
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Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the charitable company and determined that the most significant frameworks which are directly relevant so specific assertions in the financial statements are those that relate to the reporting framework (UK GAAP and the Companies Act 2006) and the relevant tax compliance regulations in the UK.

We understood how the charitable company is complying with those frameworks by making enquiries of management and those responsible for legal and compliance procedures. We corroborated our enquiries through review of board minutes and discussions with those charged with governance.

We assess the susceptibility of the charitable company financial statements to material misstatement, including how fraud might occur, by discussion with management from various parts of the business to understand where they considered there was a susceptibility to fraud. We considered the procedures and controls that the has charitable company established to prevent and detect fraud, and how these are monitored by management, and also any enhanced risk factors such as performance targets.

Based on our understanding, we designed our audit procedures to identify any non-compliance with laws and regulations identified in the paragraphs above.

We also performed audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

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REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
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Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Dilun Mistry

Dilun Mistry FCA (Senior Statutory Auditor)
for and on behalf of TC Group
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

Date: 20/10/2025

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STATEMENT OF FINANCIAL ACTIVITIES
For The Year Ended 31 March 2025

		Unrestricted funds	Restricted funds	2025 Total funds	2024 Total funds as restated
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	10,023	-	10,023	1,713
Charitable activities	4				
Support services for VCS groups and volunteers		337,566	27,000	364,566	553,716
Health & social care related services (adults)		1,020,962	-	1,020,962	1,020,583
Children, young people and families services		-	225,000	225,000	64,847
Support to get people into employment or training		-	61,132	61,132	624,321
Training Courses		8,250	-	8,250	4,367
Consultancy Income		7,282	-	7,282	5,703
Investment income	3	331,059	-	331,059	303,858
Total		1,715,142	313,132	2,028,274	2,579,108
EXPENDITURE ON					
Raising funds	5	263,200	-	263,200	327,904
Charitable activities	6				
Support services for VCS groups and volunteers		203,826	115,892	319,718	568,655
Health & social care related services (adults)		1,052,157	8,922	1,061,079	1,042,318
Children, young people and families services		-	125,000	125,000	105,217
Support to get people into employment or training		-	290,584	290,584	113,901
Audit fees		10,600	-	10,600	9,500
Total		1,529,783	540,398	2,070,181	2,167,495
Net gains/(losses) on investments		-	-	-	(100,000)
NET INCOME/(EXPENDITURE)		185,359	(227,266)	(41,907)	311,613
RECONCILIATION OF FUNDS					
Total funds brought forward					
As previously reported		2,630,458	224,211	2,854,669	3,219,835
Prior year adjustment	12	34,000	642,779	676,779	-
As restated		2,664,458	866,990	3,531,448	3,219,835

The notes form part of these financial statements

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

STATEMENT OF FINANCIAL ACTIVITIES
For The Year Ended 31 March 2025

		Unrestricted funds	Restricted funds	2025 Total funds	2024 Total funds as restated
	Notes	£	£	£	£
TOTAL FUNDS CARRIED FORWARD		<u>2,849,817</u>	<u>639,724</u>	<u>3,489,541</u>	<u>3,531,448</u>

The notes form part of these financial statements

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL) (REGISTERED NUMBER: 01357513)**

**BALANCE SHEET
31 March 2025**

		2025	2024 as restated
	Notes	£	£
FIXED ASSETS			
Tangible assets	14	2,332,659	2,410,884
Investments	15	86,000	86,000
		<u>2,418,659</u>	<u>2,496,884</u>
CURRENT ASSETS			
Debtors	16	615,576	869,968
Cash at bank		813,785	627,833
		<u>1,429,361</u>	<u>1,497,801</u>
CREDITORS			
Amounts falling due within one year	17	(325,401)	(383,371)
		<u>1,103,960</u>	<u>1,114,430</u>
NET CURRENT ASSETS			
		<u>3,522,619</u>	<u>3,611,314</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>3,522,619</u>	<u>3,611,314</u>
CREDITORS			
Amounts falling due after more than one year	18	(33,078)	(79,866)
ACCRUALS AND DEFERRED INCOME		-	-
		<u>3,489,541</u>	<u>3,531,448</u>
NET ASSETS			
		<u>3,489,541</u>	<u>3,531,448</u>
FUNDS	21		
Unrestricted funds		2,849,817	2,664,458
Restricted funds		639,724	866,990
		<u>3,489,541</u>	<u>3,531,448</u>
TOTAL FUNDS			
		<u>3,489,541</u>	<u>3,531,448</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 8/10/2025 and were signed on its behalf by:



.....
L M Jones - Trustee

The notes form part of these financial statements

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

CASH FLOW STATEMENT
For The Year Ended 31 March 2025

		2025	2024 as restated
	Notes	£	£
Cash flows from operating activities			
Cash generated from operations	1	232,597	(16,629)
Interest paid		(8,472)	(8,472)
Net cash provided by/(used in) operating activities		<u>224,125</u>	<u>(25,101)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(2,273)	(88,437)
Purchase of fixed asset investments		-	(86,000)
Interest received		9,419	9,464
Net cash provided by/(used in) investing activities		<u>7,146</u>	<u>(164,973)</u>
Cash flows from financing activities			
Loan repayments in year		(45,319)	(44,042)
Net cash used in financing activities		<u>(45,319)</u>	<u>(44,042)</u>
Change in cash and cash equivalents in the reporting period		<u>185,952</u>	<u>(234,116)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>627,833</u>	<u>861,949</u>
Cash and cash equivalents at the end of the reporting period		<u><u>813,785</u></u>	<u><u>627,833</u></u>

The notes form part of these financial statements

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

NOTES TO THE CASH FLOW STATEMENT
For The Year Ended 31 March 2025

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025	2024 as restated
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(41,907)	311,613
Adjustments for:		
Depreciation charges	80,498	85,764
Losses on investments	-	100,000
Interest received	(9,419)	(9,464)
Interest paid	8,472	8,472
Decrease/(increase) in debtors	254,392	(581,985)
(Decrease)/increase in creditors	(59,439)	68,971
Net cash provided by/(used in) operations	<u>232,597</u>	<u>(16,629)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank	<u>627,833</u>	<u>185,952</u>	<u>813,785</u>
	<u>627,833</u>	<u>185,952</u>	<u>813,785</u>
Debt			
Debts falling due within 1 year	(45,649)	(1,469)	(47,118)
Debts falling due after 1 year	(79,866)	46,788	(33,078)
	<u>(125,515)</u>	<u>45,319</u>	<u>(80,196)</u>
Total	<u>502,318</u>	<u>231,271</u>	<u>733,589</u>

The notes form part of these financial statements

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

NOTES TO THE FINANCIAL STATEMENTS
For The Year Ended 31 March 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Critical accounting judgements and key sources of estimation uncertainty

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The principal estimates and judgements that could have a significant effect upon the charity's financial results relate to:

Useful economic lives of tangible fixed assets - The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. The carrying amount of the tangible fixed assets is shown in note 13 and note 1 gives the useful economic lives for each class of assets.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations and legacies

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the Charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Donated services and facilities

Intangible income, which comprises donated services, is included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised where there is no financial cost borne by a third party.

Gift aid

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Investment income

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Lease income from operating leases is recognised in Statement of Financial Activities on a straight-line basis.

Government grants

Government grants relating to the Coronavirus Job Retention Scheme are recognised in income in the period in which it becomes receivable under the performance model.

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2025

1. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds

Raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities, events and non-charitable trading.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustee meetings and reimbursed expenses.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Fixtures and fittings	- 5% - 25% straight line

Assets under construction - Assets under the course of construction are held at cost and not depreciated until the asset has been bought into use.

Tangible fixed assets other than freehold properties are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical costs includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Fixed assets costing £2,000 or more are initially recorded at cost.

Revaluation of tangible fixed assets

Freehold property is carried at fair value at the date of the revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Revaluations are undertaken with sufficient regularity to ensure the carrying amount does not differ materially from that which would be determined using fair value at the balance sheet date.

Fair values are determined from market-based evidence normally undertaken by a professionally qualified valuer or where appropriate by the board of trustees on an open market value for existing use basis. It is the trustees' policy to revalue every 5 years.

Taxation

The charity is exempt from corporation tax on its charitable activities.

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2025

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Investments

Investments are shown at market value at the balance sheet date with any gain or loss taken to the Statement of Financial Activities. Investments held by the Board as custodian trustee are not included in these financial statements.

Realised gains or losses on investments are recognised when investments are sold. Unrealised gains or losses are accounted for on the revaluation of investments.

Investments and their gains and losses are allocated to funds based upon the nature of the investment source

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument. Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2025

2. DONATIONS AND LEGACIES

	2025	2024 as restated
	£	£
Donations and gifts	<u>10,023</u>	<u>1,713</u>

3. INVESTMENT INCOME

	2025	2024 as restated
	£	£
Rental income	257,450	247,515
Room hire income	64,190	46,879
Deposit account interest	<u>9,419</u>	<u>9,464</u>
	<u>331,059</u>	<u>303,858</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Support services for VCS groups and volunteers £	Health & social care related services (adults) £	Children, young people and families services £	Support to get people into employment or training £
Support services for VCS groups and volunteers	364,566	-	-	-
Health and social care related services (adults)	-	1,020,962	-	-
Children, young people and families services	-	-	225,000	-
Employment or training	-	-	-	61,132
Training courses	-	-	-	-
Consultancy income	-	-	-	-
	<u>364,566</u>	<u>1,020,962</u>	<u>225,000</u>	<u>61,132</u>
			2025	2024 as restated
	Training Courses £	Consultancy Income £	Total activities £	Total activities £
Support services for VCS groups and volunteers	-	-	364,566	553,716
Health and social care related services (adults)	-	-	1,020,962	1,020,583
Children, young people and families services	-	-	<u>225,000</u>	<u>64,847</u>
Carried forward	-	-	1,610,528	1,639,146

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2025

4. INCOME FROM CHARITABLE ACTIVITIES - continued

			2025	2024 as restated
	Training Courses £	Consultancy Income £	Total activities £	Total activities £
Brought forward	-	-	1,610,528	1,639,146
Employment or training	-	-	61,132	624,321
Training courses	8,250	-	8,250	4,367
Consultancy income	-	7,282	7,282	5,703
	<u>8,250</u>	<u>7,282</u>	<u>1,687,192</u>	<u>2,273,537</u>

5. RAISING FUNDS

Raising donations and legacies

	2025	2024 as restated
	£	£
Staff costs	<u>241,651</u>	<u>296,106</u>

Other trading activities

	2025	2024 as restated
	£	£
Shared costs	<u>21,549</u>	<u>31,798</u>
Aggregate amounts	<u>263,200</u>	<u>327,904</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 7) £	Totals £
Support services for VCS groups and volunteers	319,718	-	319,718
Health & social care related services (adults)	1,061,079	-	1,061,079
Children, young people and families services	125,000	-	125,000
Support to get people into employment or training	290,584	-	290,584
Audit fees	-	10,600	10,600
	<u>1,796,381</u>	<u>10,600</u>	<u>1,806,981</u>

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2025

7. SUPPORT COSTS

Governance
costs
£
10,600

Audit fees

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024 as restated
	£	£
Audit of financial statements	10,600	9,500
Depreciation - owned assets	80,498	85,764
Finance charges payable	<u>7,920</u>	<u>8,472</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

No trustees' received reimbursed travel expenses during the year ended 31 March 2025 (2024: Nil).

10. STAFF COSTS

	2025	2024 as restated
	£	£
Wages and salaries	1,281,604	1,232,044
Social security costs	109,292	107,087
Other pension costs	<u>104,754</u>	<u>129,029</u>
	<u>1,495,650</u>	<u>1,468,160</u>

The average monthly number of employees during the year was as follows:

	2025	2024 as restated
Charitable activities	54	47
Administration	5	5
Trading	<u>4</u>	<u>3</u>
	<u>63</u>	<u>55</u>

No employees received emoluments in excess of £60,000.

The total employee benefits of the key management personnel of the charity were £186,910 (2024: £179,042).

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2025

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds as restated
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	1,134	579	1,713
Charitable activities			
Support services for VCS groups and volunteers	363,419	190,297	553,716
Health & social care related services (adults)	1,007,167	13,416	1,020,583
Children, young people and families services	4,999	59,848	64,847
Support to get people into employment or training	-	624,321	624,321
Training Courses	4,367	-	4,367
Consultancy income	5,703	-	5,703
Investment income	303,858	-	303,858
Total	<u>1,690,647</u>	<u>888,461</u>	<u>2,579,108</u>
EXPENDITURE ON			
Raising funds	327,904	-	327,904
Charitable activities			
Support services for VCS groups and volunteers	457,466	111,189	568,655
Health & social care related services (adults)	1,017,422	24,896	1,042,318
Children, young people and families services	4,999	100,218	105,217
Support to get people into employment or training	-	113,901	113,901
Audit fees	9,500	-	9,500
Total	<u>1,817,291</u>	<u>350,204</u>	<u>2,167,495</u>
Net gains/(losses) on investments	<u>(100,000)</u>	<u>-</u>	<u>(100,000)</u>
NET INCOME/(EXPENDITURE)	(226,644)	538,257	311,613
RECONCILIATION OF FUNDS			
Total funds brought forward	2,891,102	328,733	3,219,835
TOTAL FUNDS CARRIED FORWARD	<u><u>2,664,458</u></u>	<u><u>866,990</u></u>	<u><u>3,531,448</u></u>

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2025

12. PRIOR YEAR ADJUSTMENT

Prior year adjustments to the year ended 31 March 2024 have been made in relation to grant income recognition and fixed asset capitalisation.

An adjustment has been made to recognise grants awarded, totalling £642,779 where the income recognition criteria was achieved in the previous year. This has increased income and accrued income as at 31 March 2024 by £642,779.

Additionally a boiler was purchased in October 2022 which should have been capitalised on the balance sheet. This amounted to a cost of £40,000 with accumulated depreciation of £6,000. This has decreased expenditure and increased fixed assets by £34,000 as at 31 March 2024.

	As restated	As previously reported
Income	2,579,108	1,936,329
Expenditure	2,167,495	2,201,495
Net income/(expenditure)	311,613	(265,166)
Accrued income	717,891	75,202
Fixed assets NBV	2,410,884	2,376,884
Total funds c/fwd	3,531,448	2,854,669

13. TAXATION

The charity is a registered charity and is therefore exempt from taxation.

14. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Totals £
COST			
At 1 April 2024	2,150,000	349,143	2,499,143
Additions	-	2,273	2,273
At 31 March 2025	2,150,000	351,416	2,501,416
DEPRECIATION			
At 1 April 2024	-	88,259	88,259
Charge for year	47,778	32,720	80,498
At 31 March 2025	47,778	120,979	168,757
NET BOOK VALUE			
At 31 March 2025	2,102,222	230,437	2,332,659
At 31 March 2024	2,150,000	260,884	2,410,884

The freehold property was revalued in April 2024 by Innes England in accordance with RICS Valuations - Global Standards 2017. The trustees' policy is to revalue every 5 years.

If freehold property had not been included at valuation, it would be valued at the following amounts:

	2025 £	2024 £
Cost	3,060,519	3,060,519

VOLUNTARY ACTION LEICESTER
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NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2025

14. TANGIBLE FIXED ASSETS - continued

Accumulated depreciation	(1,321,479)	(1,273,701)
	-----	-----
Net book value	1,739,040	1,786,818
	-----	-----

Voluntary Action Leicester owns the freehold of the premises from which it operates. The building is utilised by the charity as its head office. Rooms are let throughout the year to generate income for the charity to support its activities.

The land value element of freehold property has not been readily available and it is the charity's intention to obtain this from the valuers at the next available opportunity.

15. FIXED ASSET INVESTMENTS

	Cash and settlements pending £
MARKET VALUE	
At 1 April 2024 and 31 March 2025	86,000

NET BOOK VALUE	
At 31 March 2025	86,000
	=====
At 31 March 2024	86,000
	=====

There were no investment assets outside the UK.

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024 as restated
	£	£
Trade debtors	175,175	130,366
Prepayments	15,948	21,621
Accrued income	424,453	717,981
	-----	-----
	615,576	869,968
	=====	=====

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2025

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024 as restated
	£	£
Bank loans and overdrafts (see note 19)	47,118	45,649
Trade creditors	58,896	65,787
Social security and other taxes	24,367	23,139
VAT	45,308	41,605
Other creditors	34,104	36,175
Accruals and deferred income	115,608	171,016
	<u>325,401</u>	<u>383,371</u>

18. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2025	2024 as restated
	£	£
Bank loans (see note 19)	<u>33,078</u>	<u>79,866</u>

19. LOANS

An analysis of the maturity of loans is given below:

	2025	2024 as restated
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>47,118</u>	<u>45,649</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>33,078</u>	<u>79,866</u>

Bank loans are secured by a fixed charge on the property and attached fixtures, plant and machinery.

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

			2025	2024 as restated
	Unrestricted funds	Restricted funds	Total funds	Total funds
	£	£	£	£
Fixed assets	2,332,659	-	2,332,659	2,410,884
Investments	86,000	-	86,000	86,000
Current assets	1,103,908	325,453	1,429,361	1,497,801
Current liabilities	(278,137)	(47,264)	(325,401)	(383,371)
Long term liabilities	(33,078)	-	(33,078)	(79,866)
Accruals and deferred income	(361,535)	361,535	-	-
	<u>2,849,817</u>	<u>639,724</u>	<u>3,489,541</u>	<u>3,531,448</u>

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2025

21. MOVEMENT IN FUNDS

	At 1.4.24 £	Prior year adjustment £	Net movement in funds £	At 31.3.25 £
Unrestricted funds				
General fund	94,994	34,000	185,359	314,353
Designated	2,243,872	-	-	2,243,872
Fixed asset reserve	291,592	-	-	291,592
	<u>2,630,458</u>	<u>34,000</u>	<u>185,359</u>	<u>2,849,817</u>
Restricted funds				
9 Newarke Street	207,053	-	(46,892)	160,161
Population Health Management	3,520	-	-	3,520
LCC Covid Safe	2,421	-	-	2,421
Randall Foundation - Children in Care events	638	-	-	638
VALUES Kitchen	579	-	-	579
Integrated Care Systems	10,000	-	(8,922)	1,078
Multiply Blaby & Lutterworth	-	20,000	(20,000)	-
City Health	-	126,000	(42,000)	84,000
SPEED	-	-	8,894	8,894
Creative Futures	-	-	100,000	100,000
Employment hub	-	92,592	(92,592)	-
BUILD	-	404,187	(125,754)	278,433
	<u>224,211</u>	<u>642,779</u>	<u>(227,266)</u>	<u>639,724</u>
TOTAL FUNDS	<u><u>2,854,669</u></u>	<u><u>676,779</u></u>	<u><u>(41,907)</u></u>	<u><u>3,489,541</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,715,142	(1,529,783)	185,359
Restricted funds			
9 Newarke Street	-	(46,892)	(46,892)
Integrated Care Systems	-	(8,922)	(8,922)
Multiply Blaby & Lutterworth	-	(20,000)	(20,000)
UKSPF E9 - Oadby & Wigston	27,000	(27,000)	-
City Health	-	(42,000)	(42,000)
SPEED	61,131	(52,237)	8,894
Creative Futures	225,000	(125,000)	100,000
Employment hub	-	(92,592)	(92,592)
BUILD	1	(125,755)	(125,754)
	<u>313,132</u>	<u>(540,398)</u>	<u>(227,266)</u>
TOTAL FUNDS	<u><u>2,028,274</u></u>	<u><u>(2,070,181)</u></u>	<u><u>(41,907)</u></u>

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2025

21. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	2,401,402	(51,644)	(2,220,764)	128,994
Designated	95,000	(75,000)	2,223,872	2,243,872
Fixed asset reserve	394,700	(100,000)	(3,108)	291,592
	<u>2,891,102</u>	<u>(226,644)</u>	-	<u>2,664,458</u>
Restricted funds				
9 Newarke Street	253,945	(46,892)	-	207,053
Big Lottery - YES Project	12,008	(12,008)	-	-
Big Lottery - GREAT Project	6,772	(6,772)	-	-
Will - Work in Live Leicestershire	(413)	413	-	-
Population Health Management	25,000	(21,480)	-	3,520
LCC Covid Safe	2,421	-	-	2,421
Randall Foundation - Children in Care events	29,000	(28,362)	-	638
VALUES Kitchen	-	579	-	579
Integrated Care Systems	-	10,000	-	10,000
Multiply Blaby & Lutterworth	-	20,000	-	20,000
City Health	-	126,000	-	126,000
Employment hub	-	92,592	-	92,592
BUILD	-	404,187	-	404,187
	<u>328,733</u>	<u>538,257</u>	-	<u>866,990</u>
TOTAL FUNDS	<u><u>3,219,835</u></u>	<u><u>311,613</u></u>	-	<u><u>3,531,448</u></u>

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2025

21. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	1,690,647	(1,742,291)	-	(51,644)
Designated	-	(75,000)	-	(75,000)
Fixed asset reserve	-	-	(100,000)	(100,000)
	<u>1,690,647</u>	<u>(1,817,291)</u>	<u>(100,000)</u>	<u>(226,644)</u>
Restricted funds				
9 Newarke Street	-	(46,892)	-	(46,892)
Big Lottery - YES Project	59,848	(71,856)	-	(12,008)
Big Lottery - GREAT Project	78,173	(84,945)	-	(6,772)
Will - Work in Live Leicestershire	9,369	(8,956)	-	413
MENCAP - Tackling inequalities	3,416	(3,416)	-	-
Population Health Management	-	(21,480)	-	(21,480)
Randall Foundation - Children in Care events	-	(28,362)	-	(28,362)
VALUES Kitchen	579	-	-	579
Integrated Care Systems	10,000	-	-	10,000
UKSPF E9 Harborough	8,000	(8,000)	-	-
Multiply Blaby & Lutterworth	40,000	(20,000)	-	20,000
UKSPF E9 - Oadby & Wigston	18,000	(18,000)	-	-
Anti-poverty	38,297	(38,297)	-	-
City Health	126,000	-	-	126,000
Employment hub	92,592	-	-	92,592
BUILD	404,187	-	-	404,187
	<u>888,461</u>	<u>(350,204)</u>	<u>-</u>	<u>538,257</u>
TOTAL FUNDS	<u><u>2,579,108</u></u>	<u><u>(2,167,495)</u></u>	<u><u>(100,000)</u></u>	<u><u>311,613</u></u>

The specific purposes for which the funds are to be applied are as follows:

9 Newarke Street

The fund represents the historic cost of the property at 9 Newarke Street. Expenditure charged to the fund is depreciation on the building.

YES project

Youth Employability Support programme assisting young people (under 25) in Leicester and Leicestershire into work or training. The programme is jointly funded by The National Lottery Community Fund and European Social Investment Fund.

GREAT project

Getting Ready for Employment And Training programme assisting families in Leicester and Leicestershire into work or training. The programme is jointly funded by The National Lottery Community Fund and European Social Investment Fund.

Will - Work in Live Leicestershire

A Building Better Opportunities programme working with participants to move them closer to employability or training via volunteering.

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2025

21. MOVEMENT IN FUNDS - continued

Will Donations

A public donation that the donor specifies must be utilised to the benefit of the Will project.

YES Donations

A corporate donation gifted for the benefit of participants of the YES project.

VCSE Insights

The VCSE Insights Project was a project that enabled VAL to speak to and understand the needs of our local VCS groups during the COVID-19 pandemic. Information given helped to shape VAL services to support, give advice and guide the local voluntary sector as well as help with their urgent needs. The project was funded by The National Lottery Community Fund's COVID-19 Emergency Fund.

Mencap - Tackling inequalities

The funding from Mencap's Tackling Inequalities Fund enables VAL to support young people with learning disabilities to participate in sport. The aim is to increase participation, improve health and support inclusion.

Population Health Management

The Integrated Care Board (ICB) provides funding for Population Health management initiatives across Leicester and Leicestershire. VAL was appointed to manage and administer these grants that support projects from local VCSE organisations meeting the need of reducing health inequalities.

LCC Covid Safe

VAL managed and administered a Local Lockdown Support Fund on behalf of Leicester City Council. The funding was available to established Voluntary, Community, Social Enterprise and Faith based organisations in Leicester City. Funds were to support activity around enabling Leicester to exit lockdown and support VCSE organisations offering front line services which address the needs of the community in light of the effects of COVID-19.

Randall Foundation - Children in Care events

The Randall Foundation provided grant funding to VAL for two Celebration Events for Children in Care from Leicestershire, enabling 700 looked-after children and care leavers to have their achievements celebrated. The young people were nominated for an award by a range of professionals to recognise the positive progression they have made in their lives, which are designed to raise their self-esteem and recognise how their efforts are valued.

Active communities grant for 9 Newarke Street

The fund represents the historic cost of the property at 9 Newarke Street. Expenditure charged to the fund is depreciation on the building.

Employment Hub

Funded through Leicester City Council to work in partnership with Leicester Employment Hub to expand the service out into two County areas, North West Leicestershire and Hinckley & Bosworth. Project's aim was to bridge the gap between employers and those seeking employment working with both local people seeking new opportunities and partnering with local employers.

BUILD

National Lottery Funded project, VAL is the lead organisation working in partnership with two additional local VCSE organisations Rural Community Council and CASE. Working in the most rural areas with individuals seeking new skills, utilising the ABCD (Assess Based Community Development) approach to deliver community action in partnership with VCSE organisations and the local business sector.

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2025

21. MOVEMENT IN FUNDS - continued

SPEED

Armed Forces Covenant Fund Project across Leicester, Leicestershire and Rutland supporting partners/spouses of serving Armed Forces personnel empowering them to take positive steps towards new opportunities through employability skills support as well as volunteering opportunities, and training/education.

Creative Futures

Project funded through UK Shared Prosperity Fund, (Leicester City Council) to support young people aged 18-25 in Leicester City to gain new skills and confidence through employability skills support, access to volunteering, education and training and through gaining the Arts Award Qualification. VAL is the lead organisation in a partnership project with VCSE organisation The Mighty Creatives (TMC)

ICS Collaborative Innovators

Funded through NHS England to work in partnership with the Integrated Care Board/VCSE Alliance to host workshops/events for health partners/stakeholders and Voluntary Community Social Enterprise Organisations. To discuss collaborative initiatives on how to better imbed the VCSE sector within the Integrated Care Service across Leicester, Leicestershire and Rutland. Better supporting the local community and achieve better health and well-being outcomes.

22. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025 and 31 March 2024.

Accounts

STRATEGIC REPORT, TRUSTEES' REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024
FOR
VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)
(A COMPANY LIMITED BY GUARANTEE)

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

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FOR THE YEAR ENDED 31 MARCH 2024

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**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2024**

TRUSTEES	L M Jones (Chair of Trustee Board) N Waghela (Vice Chair) M S Esat (Treasurer) A Aggarwal D J Cullen C Mudhefi A R Jolley G L Edwards J R Moore E Weatherer-Smith C Pugh (resigned 17.3.24) Z Haque
REGISTERED OFFICE	9 Newarke Street Leicester LE1 5SN
REGISTERED COMPANY NUMBER	01357513
REGISTERED CHARITY NUMBER	509300
AUDITORS	TC Group 31 High View Close Hamilton Office Park Leicester Leicestershire LE4 9LJ
SOLICITORS	Rothera Bray LLP 36-42 Humberstone Road Leicester LE5 0AE
BANKERS	Bank of Scotland Plc PO Box 1000 BX2 1LB

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**STRATEGIC REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

The Trustees, who are directors for the purposes of company law, present their strategic report for the year ended 31 March 2024, in compliance with s414C of the Companies Act 2006.

Achievements and Performance

The first quarter of the year saw us wind down our Building Better Opportunities (BBO) projects (GREAT, YES and WILL projects) funded by the National Lottery and European Social Fund. We continued to look at ways to fund smaller projects around employability as the work these projects undertook had a real impact in moving those furthest from the labour market towards employment and training. We are hoping that a bid with the National Lottery Community Fund may come to fruition to enable this much-needed support to continue.

In light of the closing of the BBO projects VAL has seen a drop in our annual income, however we started the delivery of the Healthwatch Leicester and Leicestershire contract, which has offset some of the loss from BBO. VAL also has secured a three-year extension to our Sector Support contract taking this to 31st March 2027. Our VALUES project continued to grow and increased its income and we have seen an increase in income from office lettings, alongside growth for our meeting and conference rooms.

Achievements through the financial year

Our key achievements this financial year have been:

VALUES - support for people with Learning Difficulties - The VALUES service provides direct support to, and aids the independence of, people with Learning Difficulties. We have 130 service users who pay for their support through their Personal Budget allocated by the Local Authority. The service operates 7 days a week and 51 weeks a year. This year in total, we provided over 23,000 hrs of support to clients.

Building Better Opportunities

VAL was the Accountable Body for two contracts funded jointly by the European Social Fund and The National Lottery Community Fund. They were both aimed at helping people into employment with one project (YES project) supporting young people into employment, and the other project (GREAT project) supporting families into employment. Both projects involved VAL as project managers, with other partners supporting the delivery alongside some delivery by VAL staff.

The YES project:

During the final close down, we reviewed the project and found:

- We hit 90% of the target number of participants to be signed up to the project
- 92% of participants were supported into education or training
- 86% of participants left the project with increased confidence
- 92% of participants had been supported into employment

The GREAT project:

During the final close down, we reviewed the project and found:

- We hit 87% of the target number of participants to be signed up to the project
- 88% of participants left the project with increased confidence
- 81% of participants left with employability skills
- 68% of participants saw an improvement in their relationships

VAL was also a delivery partner in another BBO project managed by VISTA (a local charity). This was the Work.Live.Leicestershire (WILL) programme that helped people who were economically inactive or unemployed and living in rural Leicestershire to move into job search, training, or employment. Our primary role was to support people to gain experience through volunteering. We achieved:

- 104 project sign ups

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**STRATEGIC REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

- 38 people placed into volunteering
- Positive exit outcome for 95 participants including 25 being supported into employment

Sector Support - VAL has contracts to support voluntary and community groups and volunteering in Leicester City (through Health funding only) and Leicestershire. During the year we have:

- Supported 1,402 people in volunteering in the City and County
- Organised 32 online or in person events with 476 attendees - including our annual Future Focus conference.
- Provided Direct Support for 711 local groups. (last year 868)
- Supported local groups to raise £1,213,475 in new income. (last year £351,399)
- Delivered regular communication to groups through our website and frequent electronic briefings - there are nearly 5,500 subscribers to our e-newsletters that provide updates on policy briefings, volunteering, funding and commissioning opportunities and economic impact.

Healthwatch Leicester and Leicestershire - VAL is the accountable body for Healthwatch Leicester and Leicestershire which is the local health and social care champion. The contract enables us to make sure that NHS leaders and decision makers hear the voices of local people to improve care. We also offer reliable and trustworthy information and advice. During the year, we have:

- Published 12 reports about the improvements people would like to see to local health and social care services
- Provided advice and information to 8,821 people about topics such as mental health and dentistry
- Spoken to 8,040 people to gain their feedback, views and experiences of health and social care service, helping us to raise awareness of issues and improve care.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**STRATEGIC REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

FINANCIAL REVIEW

This financial year the organisation has recorded an 'in year' deficit in unrestricted funds of £160,644 (2023: surplus of £48,282)

During this year approximately 6% of VAL's expenditure was for the delivery of services to support people into employment or training, 58% was for Health and Social Care services, 6% was for children and young people services, and 30% of our expenditure was for supporting community and voluntary groups and volunteering.

VAL had the following significant contracts and grants this financial year:

- Leicestershire County Council - for delivery of support services to the community sector and volunteering.
- Leicester City Council - for delivery of Healthwatch Leicester and Leicestershire.

POLICY ON RESERVES

The charity had unrestricted reserves of over £2m as at 31 March 2024. After taking account of designated reserves, the charity currently holds free reserves of £94,994 (2023: £Nil). The charity's reserves policy sets out an aim to accumulate free reserves of £518,000 to £595,000.

The trustees have three purposes for the accumulation of free reserves:

1. To enable the organisation to be wound up if this is found prudent and necessary.
2. To finance the development of new or existing services.
3. To invest in our assets to develop and enhance our income streams.

PRINCIPAL FUNDING SOURCES

The charity has not undertaken fundraising from the public in any significant way during the year. The majority of funds have been received from statutory authorities through service contracts, or from grant making bodies such as Trusts.

In the 2023-24 financial year funding was received from:

- Leicestershire County Council
- Leicester City Council
- Leicester Leicestershire and Rutland Integrated Care Board
- NHS Leicestershire Partnership Trust
- European Social Fund
- The National Lottery Community Fund

INVESTMENT POLICY AND OBJECTIVES

The Trustees have reviewed their policy of retaining investment in easily accessible deposit accounts and confirmed it is necessary for cash-flow purposes to continue to utilise lower interest returns from easily accessible savings accounts. The organization has £298,000 (2023: £250,000) invested in a 32-day notice account.

PLANS FOR FUTURE PERIODS

As noted in the last report this year has seen a number of changes within VAL to enable us to adjust to our new funding arrangements without the Building Better Opportunities projects. These changes include:

- Recruitment of Kevin Allen-Khimani as VAL's new Chief Executive, Kevan Liles retired on 30th October 2023
- Restructure of our Senior Management Team from 4 to 2 posts to match the complexity of our current organisation
- Reduction of support staff to in line with our financial position

VAL has continued to maintain a strong financial position, and the positive recognition of our work with communities and volunteers through this year has improved our status as a valued local partner. Our Sector Support contract received a three year extension to 31st March 2027 due to our contract managers realising the valuable contribution VAL plays in supporting local communities. In the coming year we will:

1. Further develop the relationship between the Integrated Care system and the local VCSE.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**STRATEGIC REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

2. Build up more health and social care related service delivery by VAL.
3. Regrow our employability offer so that those who can no longer access the Building Better Opportunities projects are able to get closer to employment
4. Further expand our VALUES service - supporting people with a learning disability to live fulfilling lives as independently as possible.
5. Continue to develop our relationship with the City Council, especially around positive volunteering and group support.

PRINCIPAL RISKS AND UNCERTAINTIES

The principal risks facing the charity are:

Financial

- Loss of major contracts - reducing overall income
- Reduced public sector budgets resulting in lower value and fewer contracts
- Fraud

Reputational

- Failure to deliver contractual outcomes
- Safeguarding issue not identified
- Failure to follow legislative requirements
- Major unresolved customer complaint

People

- Loss of key personnel

The Trustee Board receive a risk report from the Chief Executive at every Board meeting. All risks are reviewed for their impact, likelihood and current dynamic to identify priority risks at any one time. There are a wide range of mitigating actions identified and implemented on a rolling basis.

Approved by order of the board of trustees on 14 August 2024 and signed on its behalf by:



.....
L M Jones - Trustee

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objects are to promote any charitable purposes for the benefit of the community in the City of Leicester and County of Leicestershire, and to promote and organise co-operation in the achievement of this purpose.

Our strategic priorities were reviewed by the Trustee Board early in 2022 who were guided by our commitment to the goal of helping people change their lives for the better. As a result the Trustee Board agreed the following three key aims:

1. VAL empowers and invests in people to enable them to improve their lives
2. VAL provides a voice for and supports local voluntary and community groups who strive to meet community needs in a changing environment
3. VAL brings together communities, the private and public sectors to improve local lives

Objects, strategies and activities

Voluntary Action Leicester (VAL) delivers a range of direct services to individuals in need as well as supporting a large number of local community and voluntary groups. The main activities we engage in to fulfil our charitable purposes and deliver public benefit are:

- Assistance for unemployed or economically inactive people to get into work - with a focus on those furthest from the labour market.
- Provision of support to people with a Learning Disability to live as independent and fulfilling lives as possible.
- Supporting people to become volunteers in their community.
- Providing information and support to local community and voluntary groups so they can thrive.

Public benefit

Our main activities and the individuals and communities we aim to help are described above. All our charitable activities focus on the involvement of people in the improvement of communities and are undertaken to further our charitable purposes for the public benefit. We do not limit access to our activities to people and groups within our geographic area of benefit and take steps to reduce barriers to access for individuals and groups through ensuring accessible venues, providing accessible materials, and running specific projects targeted at disadvantaged members of the public. The Trustees have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees considered how our planned activities contribute to the aims and objectives that they have set.

Use of Volunteers

The charity involves volunteers in a range of ways to enhance our service delivery:

- Governance of the organisation through the Trustee Board;
- Delivery of clerical and other support to VAL service delivery;
- A scheme for supported volunteering of people with learning disabilities.

We have a full range of policies and procedures in place to ensure this involvement is successful and beneficial to all parties. VAL is a recognised Investor in Volunteers (a national standard managed by the National Association of Voluntary and Community Action (NAVCA)).

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

OBJECTIVES AND ACTIVITIES

Employment of disabled persons

As part of our previous recognition as an investor in people we have well established mechanisms for the involvement of employees. Our premises are fully accessible for people with disabilities, and at least 10% of our employees have declared disabilities.

Going concern

No material uncertainties that may cast significant doubt upon the ability of the Charity to continue as a going concern have been identified by the Trustees. Therefore the accounts are prepared on the going concern basis.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is a charitable company limited by guarantee and was set up on 20 May 1965 as an unincorporated organisation. It was incorporated as a company limited by guarantee on 14 March 1978, and is governed by a memorandum and articles of association, which were last amended in February 2022 to move the organisation to the Charity Commission Model.

The organisation was registered as a charity on 31 October 1979.

The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association. Under those Articles the members of the Trustee Board are appointed to serve a maximum period of 3 years before being eligible for re-appointment. Honorary Officers are elected from amongst the Trustees, by the Trustees at their first meeting after the AGM.

Recruitment and appointment of new trustees

Our Trustee Board members are all members of the charity (either individual members or nominated representatives of group members). Membership is open to community and voluntary groups in the City of Leicester and the County of Leicestershire, and to individuals who support our charitable objects. Currently there are 536 voluntary and community groups in membership. The Trustee Board recruit new Trustees through seeking nomination from members and/or openly advertising in the local press. Prospective Trustees are interviewed by a panel of three existing trustees. Any new appointment has to be endorsed by the membership at the next Annual General Meeting but can serve in the meantime. The Trustees have the power to co-opt up to three further Trustees and to fill casual vacancies arising through the year.

Organisational structure

The Trustee Board comprises up to 15 trustees who appoint three honorary officers from their number. The Trustee Board currently meet monthly and take all strategic decisions of the charity as well as monitor progress against our activity and financial plans.

Induction and training of new trustees

All Trustee Board members receive training and/or support identified further training to enable them to fulfil their role as Trustees. All trustees receive an induction pack that contains information on the charity and guidance on their roles as charity trustees and company directors.

Arrangements for setting key management personnel remuneration

The Trustee Board sets targets for the Chief Executive each year - and monitors their progress against these targets. Subject to this performance, the financial health of the charity, and a review of the salary market for charity Chief Executives, the Trustee Board may determine to alter the remuneration of the Chief Executive.

Relationships with Related Parties

The charity is a member of two national voluntary sector umbrella bodies, namely National Association of Voluntary and Community Action (NAVCA) and National Council for Voluntary Organisations (NCVO). These bodies provide best practice advice and link to national policy.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Financial instruments

Objectives and policies

The Charity's activities expose it to financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies governed by the board of trustees which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

Credit Risk

The charity's principal financial assets are bank balances and cash, trade or other receivables, and investments. The Charity's credit risk is primarily related to its trade receivables. The amounts presented in the balance sheet are net of allowances, for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of cash flows.

The Charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Liquidity Risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the Charity uses a mixture of long term and short term debt finance. Further details regarding liquidity risk can be found in the statement of accounting policies in the financial statements.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Voluntary Action Leicester known as Voluntary Action Leicestershire (VAL) for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

AUDITORS

The auditors, TC Group, will be proposed for re-appointment at the forthcoming Annual General Meeting.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

Approved by order of the board of trustees on 14 August 2024 and signed on its behalf by:



.....
L M Jones - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

Opinion

We have audited the financial statements of Voluntary Action Leicester known as Voluntary Action Leicestershire (VAL) (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Trustees' Report has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the company and determined that the most significant frameworks which are directly relevant to specific assertions in the financial statements are those that relate to the reporting framework (UK GAAP and the Companies Act 2006) and the relevant tax compliance regulations in the UK.

We understood how the partnership is complying with those frameworks by making enquiries of management and those responsible for legal and compliance procedures. We corroborated our enquiries through review of board minutes and discussions with those charged with governance.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

We assess the susceptibility of the partnership's financial statements to material misstatement, including how fraud might occur, by discussion with management from various parts of the business to understand where they considered there was a susceptibility to fraud. We considered the procedures and controls that the partnership established to prevent and detect fraud, and how these are monitored by management, and also any enhanced risk factors such as performance targets.

Based on our understanding, we designed our audit procedures to identify any non-compliance with laws and regulations identified in the paragraphs above.

We also performed audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Richard Buckby FCA (Senior Statutory Auditor)
for and on behalf of TC Group
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

Date: **12 September 2024**
.....

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	1,134	579	1,713	1,441
Charitable activities	4	1,385,655	245,103	1,630,758	2,979,716
Investment income	3	<u>303,858</u>	<u>-</u>	<u>303,858</u>	<u>253,050</u>
Total		<u>1,690,647</u>	<u>245,682</u>	<u>1,936,329</u>	<u>3,234,207</u>
EXPENDITURE ON					
Raising funds	5	337,404	-	337,404	266,500
Charitable activities	6	<u>1,513,887</u>	<u>350,204</u>	<u>1,864,091</u>	<u>2,923,217</u>
Total		<u>1,851,291</u>	<u>350,204</u>	<u>2,201,495</u>	<u>3,189,717</u>
NET INCOME/(EXPENDITURE)		(160,644)	(104,522)	(265,166)	44,490
Other recognised gains/(losses)					
Loss on revaluation		(100,000)	-	(100,000)	-
Actuarial gains on defined benefit schemes		<u>-</u>	<u>-</u>	<u>-</u>	<u>1,910,000</u>
Net movement in funds		(260,644)	(104,522)	(365,166)	1,954,490
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>2,891,102</u>	<u>328,733</u>	<u>3,219,835</u>	<u>1,265,345</u>
TOTAL FUNDS CARRIED FORWARD		<u>2,630,458</u>	<u>224,211</u>	<u>2,854,669</u>	<u>3,219,835</u>

The notes form part of these financial statements

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL) (REGISTERED NUMBER: 01357513)**

**BALANCE SHEET
31 MARCH 2024**

	Notes	2024 £	2023 £
FIXED ASSETS			
Tangible assets	12	2,376,884	2,508,211
Other non-current assets	13	<u>86,000</u>	<u>-</u>
		2,462,884	2,508,211
CURRENT ASSETS			
Debtors	14	227,189	287,984
Cash at bank		<u>627,833</u>	<u>861,949</u>
		855,022	1,149,933
CREDITORS			
Amounts falling due within one year	15	<u>(383,371)</u>	<u>(312,794)</u>
NET CURRENT ASSETS		<u>471,651</u>	<u>837,139</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		2,934,535	3,345,350
CREDITORS			
Amounts falling due after more than one year	16	(79,866)	(125,515)
ACCRUALS AND DEFERRED INCOME		-	-
NET ASSETS		<u>2,854,669</u>	<u>3,219,835</u>
FUNDS	19		
Unrestricted funds		2,630,458	2,891,102
Restricted funds		<u>224,211</u>	<u>328,733</u>
TOTAL FUNDS		<u>2,854,669</u>	<u>3,219,835</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 14 August 2024 and were signed on its behalf by:



.....
L M Jones - Trustee

The notes form part of these financial statements

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	(56,629)	77,214
Interest paid		<u>(8,472)</u>	<u>(7,055)</u>
Net cash (used in)/provided by operating activities		<u>(65,101)</u>	<u>70,159</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(48,437)	(102,548)
Payment of pension bond		(86,000)	-
Interest received		<u>9,464</u>	<u>3,686</u>
Net cash used in investing activities		<u>(124,973)</u>	<u>(98,862)</u>
Cash flows from financing activities			
Loan repayments in year		<u>(44,042)</u>	<u>(42,414)</u>
Net cash (used in)/provided by financing activities		<u>(44,042)</u>	<u>(42,414)</u>
Change in cash and cash equivalents in the reporting period		(234,116)	(71,117)
Cash and cash equivalents at the beginning of the reporting period		<u>861,949</u>	<u>933,066</u>
Cash and cash equivalents at the end of the reporting period		<u><u>627,833</u></u>	<u><u>861,949</u></u>

The notes form part of these financial statements

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024**

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(365,166)	44,490
Adjustments for:		
Depreciation charges	79,764	72,039
Revaluation of tangible fixed assets	100,000	-
Interest received	(9,464)	(3,686)
Interest paid	8,472	7,055
Decrease/(increase) in debtors	60,794	(147,821)
Increase in creditors	<u>68,971</u>	<u>105,137</u>
Net cash (used in)/provided by operations	<u>(56,629)</u>	<u>77,214</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Cash at bank and in hand	<u>861,949</u>	<u>(234,116)</u>	<u>627,833</u>
	<u>861,949</u>	<u>(234,116)</u>	<u>627,833</u>
Debt			
Debts falling due within 1 year	(44,042)	(1,607)	(45,649)
Debts falling due after 1 year	<u>(125,515)</u>	<u>45,649</u>	<u>(79,866)</u>
	<u>(169,557)</u>	<u>44,042</u>	<u>(125,515)</u>
Total	<u>692,392</u>	<u>(190,074)</u>	<u>502,318</u>

The notes form part of these financial statements

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Critical accounting judgements and key sources of estimation uncertainty

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The principal estimates and judgements that could have a significant effect upon the charity's financial results relate to:

Useful economic lives of tangible fixed assets - The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. The carrying amount of the tangible fixed assets is shown in note 13 and note 1 gives the useful economic lives for each class of assets.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations and legacies

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the Charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Donated services and facilities

Intangible income, which comprises donated services, is included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised where there is no financial cost borne by a third party.

Gift aid

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Investment income

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Government grants

Government grants relating to the Coronavirus Job Retention Scheme are recognised in income in the period in which it becomes receivable under the performance model.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

1. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds

Raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities, events and non-charitable trading.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustee meetings and reimbursed expenses.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Fixtures and fittings	- 5% - 25% straight line

Assets under construction - Assets under the course of construction are held at cost and not depreciated until the asset has been bought into use.

Tangible fixed assets other than freehold properties are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical costs includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Fixed assets costing £2,000 or more are initially recorded at cost.

Revaluation of tangible fixed assets

Freehold property is carried at fair value at the date of the revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Revaluations are undertaken with sufficient regularity to ensure the carrying amount does not differ materially from that which would be determined using fair value at the balance sheet date.

Fair values are determined from market-based evidence normally undertaken by a professionally qualified valuer or where appropriate by the board of trustees on an open market value for existing use basis. It is the trustees' policy to revalue every 5 years.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

Retirement benefits for some employees of the charity were provided by the Local Government Pension Scheme ('LGPS'), a defined benefit scheme. Voluntary Action Leicester ceased to be an employer within this scheme on 30 September 2023.

As a result of the cessation of the charity's participation in the Leicestershire County Council Pension Fund, no FRS102 actuarial valuation has been undertaken relating to the year ended 31 March 2024 on a cost/benefit basis. Further explanation can be found in Note 20.

The charity also operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Investments

Investments are shown at market value at the balance sheet date with any gain or loss taken to the Statement of Financial Activities. Investments held by the Board as custodian trustee are not included in these financial statements.

Realised gains or losses on investments are recognised when investments are sold. Unrealised gains or losses are accounted for on the revaluation of investments.

Investments and their gains and losses are allocated to funds based upon the nature of the investment source

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument. Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

1. ACCOUNTING POLICIES - continued

Financial instruments

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations and gifts	<u>1,713</u>	<u>1,441</u>

3. INVESTMENT INCOME

	2024	2023
	£	£
Rental income	247,515	215,540
Room hire income	46,879	33,824
Deposit account interest	<u>9,464</u>	<u>3,686</u>
	<u>303,858</u>	<u>253,050</u>

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds £	Restricted funds £	2024 £	2023 £
Support services for VCS groups and volunteers	363,419	64,297	427,716	379,577
Health and social care related services (adults)	1,007,167	13,416	1,020,583	719,213
Children, young people and families services	4,999	59,848	64,847	720,784
Support to get people into employment or training	-	107,542	107,542	1,152,952
Training courses	4,367	-	4,367	150
Consultancy income	<u>5,703</u>	<u>-</u>	<u>5,703</u>	<u>7,040</u>
	<u>1,385,655</u>	<u>245,103</u>	<u>1,630,758</u>	<u>2,979,716</u>

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

5. RAISING FUNDS

Raising donations and legacies

	2024 £	2023 £
Staff costs	<u>296,106</u>	<u>220,604</u>

Other trading activities

	2024 £	2023 £
Shared costs	<u>41,298</u>	<u>45,896</u>

Aggregate amounts	<u>337,404</u>	<u>266,500</u>
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6. CHARITABLE ACTIVITIES COSTS

	Unrestricted funds £	Restricted funds £	2024 £	2023 £
Support services for VCS groups and volunteers	457,466	111,189	568,655	353,922
Health & social care related services (adults)	1,051,422	24,896	1,076,318	719,364
Children, young people and families services	4,999	100,218	105,217	702,947
Support to get people into employment or training	-	113,901	113,901	1,146,984
	<u>1,513,887</u>	<u>350,204</u>	<u>1,864,091</u>	<u>2,923,217</u>

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Audit of financial statements	9,500	8,000
Depreciation - owned assets	79,764	72,039
Finance charges payable	<u>8,472</u>	<u>9,482</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

No trustees' received reimbursed travel expenses during the year ended 31 March 2024 (2023: Nil).

9. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	1,400,154	1,966,379
Social security costs	106,943	172,330
Other pension costs	<u>129,514</u>	<u>182,552</u>
	<u>1,636,611</u>	<u>2,321,261</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Charitable activities	33	59
Administration	3	4
Trading	<u>4</u>	<u>4</u>
	<u>40</u>	<u>67</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
£70,001 - £80,000	<u>-</u>	<u>1</u>

Contributions to the employee pension scheme for the year totalled £129,514 (2023 - £182,125).

The total employee benefits of the key management personnel of the charity were £179,042 (2023: £252,983).

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	1,441	-	1,441	1,557
Charitable activities	4	1,093,559	1,886,157	2,979,716	2,576,421
Investment income	3	253,050	-	253,050	227,998
Total		1,348,050	1,886,157	3,234,207	2,805,976
EXPENDITURE ON					
Raising funds	5	266,500	-	266,500	188,721
Charitable activities	6	1,033,268	1,889,949	2,923,217	2,497,435
Total		1,299,768	1,889,949	3,189,717	2,686,156
NET INCOME/(EXPENDITURE)		48,282	(3,792)	44,490	119,820
Other recognised gains/(losses)					
Actuarial gains on defined benefit schemes		1,910,000	-	1,910,000	1,280,000
Net movement in funds		1,958,282	(3,792)	1,954,490	1,399,820
RECONCILIATION OF FUNDS					
Total funds brought forward		932,820	332,525	1,265,345	(134,475)
TOTAL FUNDS CARRIED FORWARD		2,891,102	328,733	3,219,835	1,265,345

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

11. TAXATION

The charity is a registered charity and is therefore exempt from taxation.

12. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Totals £
COST OR VALUATION			
At 1 April 2023	2,500,000	260,706	2,760,706
Additions	-	48,437	48,437
Revaluations	<u>(350,000)</u>	<u>-</u>	<u>(350,000)</u>
At 31 March 2024	<u>2,150,000</u>	<u>309,143</u>	<u>2,459,143</u>
DEPRECIATION			
At 1 April 2023	200,000	52,495	252,495
Charge for year	50,000	29,764	79,764
Revaluation adjustments	<u>(250,000)</u>	<u>-</u>	<u>(250,000)</u>
At 31 March 2024	<u>-</u>	<u>82,259</u>	<u>82,259</u>
NET BOOK VALUE			
At 31 March 2024	<u>2,150,000</u>	<u>226,884</u>	<u>2,376,884</u>
At 31 March 2023	<u>2,300,000</u>	<u>208,211</u>	<u>2,508,211</u>

The freehold property was revalued at 31 March 2024 by Innes England in accordance with RICS Valuations - Global Standards 2017. The trustees' policy is to revalue every 5 years.

If freehold property had not been included at valuation, it would be valued at the following amounts:

	2024 £	2023 £
Cost	3,060,519	3,060,519
Accumulated depreciation	<u>(1,273,701)</u>	<u>(1,212,491)</u>
Net book value	<u>1,786,818</u>	<u>1,848,028</u>

Voluntary Action Leicester owns the freehold of the premises from which it operates. The building is utilised by the charity as its head office. Rooms are let throughout the year to generate income for the charity to support its activities.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

13. OTHER NON-CURRENT ASSETS

	2024 £
Pension bond	<u>86,000</u>
At 31 March 2024	<u>86,000</u>
At 31 March 2023	<u>-</u>

As a result of Voluntary Action Leicester's cessation as an employer in the Leicestershire County Council Pension Fund on 30 September 2023, a security bond was required to be paid. The security bond is held in trust to meet potential post-cessation liabilities relating to the charity's prior participation in the Pension Fund.

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	130,366	280,722
Prepayments	21,621	5,328
Accrued income	<u>75,202</u>	<u>1,934</u>
	<u>227,189</u>	<u>287,984</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Bank loans and overdrafts (see note 18)	45,649	44,042
Trade creditors	65,787	43,332
Social security and other taxes	23,139	38,898
VAT	41,605	27,792
Other creditors	36,175	35,881
Accruals and deferred income	<u>171,016</u>	<u>122,849</u>
	<u>383,371</u>	<u>312,794</u>

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024	2023
	£	£
Bank loans (see note 17)	<u>79,866</u>	<u>125,515</u>

17. LOANS

An analysis of the maturity of loans is given below:

	2024	2023
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>45,649</u>	<u>44,042</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>79,866</u>	<u>125,515</u>

Bank loans are secured by a fixed charge on the property and attached fixtures, plant and machinery.

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General	Unrestricted Revaluation	Designated	Restricted	2024 Total funds	2023 Total funds
	£	£	£	£	£	£
Fixed assets	-	291,592	1,878,239	207,053	2,376,884	2,508,211
Investments	-	-	86,000	-	86,000	-
Current assets	431,885	-	405,149	17,988	855,022	1,149,933
Current liabilities	(336,891)	-	(45,650)	(830)	(383,371)	(312,794)
Long term liabilities	-	-	(79,866)	-	(79,866)	(125,515)
	<u>94,994</u>	<u>291,592</u>	<u>2,243,872</u>	<u>224,211</u>	<u>2,854,669</u>	<u>3,219,835</u>

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

19. MOVEMENT IN FUNDS

	1 Apr 23 £	Incoming resources £	Resources expended	Gains/(losses) /Transfers £	31 Mar 24 £
Unrestricted funds					
General fund	2,401,402	1,690,647	(1,776,291)	(2,220,764)	94,994
Designated	95,000	-	(75,000)	2,223,872	2,243,872
Fixed asset reserve	394,700	-	-	(103,108)	291,592
	2,891,102	1,690,647	(1,851,291)	(100,000)	2,630,458
Restricted funds					
9 Newarke Street	253,945	-	(46,892)	-	207,053
Big Lottery - YES Project	12,008	59,848	(71,856)	-	-
Big Lottery - GREAT Project	6,772	78,173	(84,945)	-	-
Will - Work in Live Leicestershire	(413)	9,369	(8,956)	-	-
Population Health Management	25,000	-	(21,480)	-	3,520
LCC Covid Safe	2,421	-	-	-	2,421
Randall Foundation - Children in Care events	29,000	-	(28,362)	-	638
VALUES Kitchen	-	579	-	-	579
Integrated Care Systems	-	10,000	-	-	10,000
MENCAP – Tackling inequalities	-	3,416	(3,416)	-	-
UKSPF E9 Harborough	-	8,000	(8,000)	-	-
Multiply Blaby & Lutterworth	-	20,000	(20,000)	-	-
UKSPF E9 Oadby & Wigston	-	18,000	(18,000)	-	-
Anti-poverty	-	38,297	(38,297)	-	-
	328,733	245,682	(350,204)	-	224,211
TOTAL FUNDS	3,219,835	1,936,329	(2,201,495)	(100,000)	2,854,669

**VOLUNTARY ACTION LEICESTER
KNOWN AS
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**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

19. MOVEMENT IN FUNDS - continued

	1 Apr 22 £	Incoming resources £	Resources expended £	Gains/(losses) /Transfers £	31 Mar 23 £
Unrestricted funds					
General fund	2,350,012	1,348,050	(1,299,768)	3,108	2,401,402
Designated	95,000	-	-	-	95,000
Pension reserve	(1,910,000)			1,910,000	-
Fixed asset reserve	397,808	-	-	(3,108)	394,700
	<u>932,820</u>	<u>1,348,050</u>	<u>(1,299,768)</u>	<u>1,910,000</u>	<u>2,891,102</u>
Restricted funds					
9 Newarke Street	300,837	-	(46,892)	-	253,945
Big Lottery - YES Project	15,899	686,784	(690,675)	-	12,008
Big Lottery - GREAT Project	6,393	915,713	(915,334)	-	6,772
WILL - Work in Live Leicestershire	2,876	222,790	(226,079)	-	(413)
LeDeR	1,888	-	(1,888)	-	-
Population Health Management	-	25,000	-	-	25,000
WILL donations	1,122	-	(1,122)	-	-
LCC Covid Safe	-	2,421	-	-	2,421
Randall Foundation - Children in Care events	-	29,000	-	-	29,000
Kickstart	-	4,449	(4,449)	-	-
MENCAP – Tackling inequalities	3,510	-	(3,510)	-	-
	<u>332,525</u>	<u>1,886,157</u>	<u>(1,889,949)</u>	<u>-</u>	<u>328,733</u>
TOTAL FUNDS	<u>1,265,345</u>	<u>3,234,207</u>	<u>(3,189,717)</u>	<u>1,910,000</u>	<u>3,219,835</u>

The specific purposes for which the funds are to be applied are as follows:

9 Newarke Street

The fund represents the historic cost of the property at 9 Newarke Street. Expenditure charged to the fund is depreciation on the building.

YES project

Youth Employability Support programme assisting young people (under 25) in Leicester and Leicestershire into work or training. The programme is jointly funded by The National Lottery Community Fund and European Social Investment Fund.

GREAT project

Getting Ready for Employment And Training programme assisting families in Leicester and Leicestershire into work or training. The programme is jointly funded by The National Lottery Community Fund and European Social Investment Fund.

WILL - Work in Live Leicestershire

A Building Better Opportunities programme working with participants to move them closer to employability or training via volunteering.

WILL Donations

A public donation that the donor specifies must be utilised to the benefit of the WILL project.

YES Donations

A corporate donation gifted for the benefit of participants of the YES project

**VOLUNTARY ACTION LEICESTER
KNOWN AS
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**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

19. MOVEMENT IN FUNDS - continued

VCSE Insights

The VCSE Insights Project was a project that enabled VAL to speak to and understand the needs of our local VCS groups during the COVID-19 pandemic. Information given helped to shape VAL services to support, give advice and guide the local voluntary sector as well as help with their urgent needs. The project was funded by The National Lottery Community Fund's COVID-19 Emergency Fund.

Kickstart

The Kickstart Scheme provides government funding to create new jobs for 16 to 24 year olds on Universal Credit who are at risk of long term unemployment.

LeDeR

Learning from the lives and deaths of people with a learning disability (LeDeR) and Health Inequalities coproduction project. The NHS England grant money is to be used, in part, to encourage and empower people with a learning disability and / or autism and provide them with an opportunity to voice their opinions, share their lived experiences and assist in co-production of services and local health and social care strategic development.

Mencap - Tackling inequalities

The funding from Mencap's Tackling Inequalities Fund enables VAL to support young people with learning disabilities to participate in sport. The aim is to increase participation, improve health and support inclusion.

Population Health Management

The Integrated Care Board (ICB) provides funding for Population Health management initiatives across Leicester and Leicestershire. VAL was appointed to manage and administer these grants that support projects from local VCSE organisations meeting the need of reducing health inequalities.

LCC Covid Safe

VAL managed and administered a Local Lockdown Support Fund on behalf of Leicester City Council. The funding was available to established Voluntary, Community, Social Enterprise and Faith based organisations in Leicester City. Funds were to support activity around enabling Leicester to exit lockdown and support VCSE organisations offering front line services which address the needs of the community in light of the effects of COVID-19.

Randall Foundation - Children in Care events

The Randall Foundation provided grant funding to VAL for two Celebration Events for Children in Care from Leicestershire, enabling 700 looked-after children and care leavers to have their achievements celebrated. The young people were nominated for an award by a range of professionals to recognise the positive progression they have made in their lives, which are designed to raise their self-esteem and recognise how their efforts are valued.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

20. EMPLOYEE BENEFIT OBLIGATIONS

Defined benefit pension schemes

Local Government Pension Scheme

The Charity ceased to be an employer in the Leicestershire County Council Pension Fund on 30 September 2023. An actuarial valuation was undertaken in accordance with Regulation 64 of the LGPS Regulations 2013, which calculated a surplus on cessation.

The actuarial valuation as at 31 March 2023 calculated the fair value of plan assets to be in excess of the defined benefit obligation, giving an overall plan surplus at 31 March 2023 of £1,108,000. FRS102 28.22 states that a plan surplus shall be recognised only to the extent that the entity is able to recover the surplus through either reduced contributions in the future or through refunds from the plan. For the year ended 31 March 2023 the trustees concluded there to be insufficient certainty over the ability to meet these conditions and therefore the plan surplus was capped at £nil.

As a result of the cessation of the charity's participation in the Leicestershire County Council Pension Fund, no FRS102 actuarial valuation has been undertaken relating to the year ended 31 March 2024.

21. CAPITAL COMMITMENTS

	2024	2023
	£	£
Contracted but not provided for in the financial statements	<u>-</u>	<u>38,462</u>

22. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024 and 31 March 2023.

Accounts

STRATEGIC REPORT, TRUSTEES' REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023
FOR
VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)
(A COMPANY LIMITED BY GUARANTEE)

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

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For The Year Ended 31 March 2023**

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**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**REFERENCE AND ADMINISTRATIVE DETAILS
For The Year Ended 31 March 2023**

TRUSTEES	L M Jones (Chair of Trustee Board) N Waghela (Vice Chair) M S Esat (Treasurer) E Rees (resigned 27.7.22) A Aggarwal D J Cullen C Mudhefi A R Jolley M Platt (resigned 27.7.22) G L Edwards J R Moore E Weatherer-Smith C Pugh Z Haque
REGISTERED OFFICE	9 Newarke Street Leicester LE1 5SN
REGISTERED COMPANY NUMBER	01357513
REGISTERED CHARITY NUMBER	509300
AUDITORS	TC Group 31 High View Close Hamilton Office Park Leicester Leicestershire LE4 9LJ
SOLICITORS	Shakespeare Martineau LLP 2 Colton Square Leicester LE1 1QH Knights Plc 34 Pocklington Walk Leicester LE1 6BU
BANKERS	Bank of Scotland Plc PO Box 1000 BX2 1LB

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**STRATEGIC REPORT
For The Year Ended 31 March 2023**

The Trustees, who are directors for the purposes of company law, present their strategic report for the year ended 31 March 2023.

Achievements and Performance

This year was finally unaffected by any Covid restrictions but some of our amended work practices (such as hybrid working) have remained because they continue to be beneficial. Our key achievements have been:

VALUES - support for people with Learning Difficulties - The VALUES service provides direct support to, and aids the independence of, people with Learning Difficulties. We have 120 service users who pay for their support through their Personal Budget allocated by the Local Authority. The service operates 7 days a week and 51 weeks a year. This year in total we provided over 21,000 hrs of support to clients.

Building Better Opportunities

VAL is the Accountable Body for two contracts funded by the European Union and managed by The National Lottery Community Fund. They are both aimed at helping people into employment with one project (YES project) supporting young people into employment, and the other project (GREAT project) supporting families into employment. Both projects involve VAL as project managers, with other partners supporting the delivery alongside some delivery by VAL staff.

The YES project:

- We engaged a further 105 young people this year - by the end of March 2023 we had engaged a total of 823 young people towards our new programme target of 932 participants. We have achieved 88% of our targeted number of participants (requirement to end of project was 85% of target).
- This year 42 (last year 22) young people have moved on into employment or job search.
- This year 29 (last year 20) have enrolled into education or training.

The GREAT project:

- Has engaged a further 176 participants this year - by the end of March 2023 we had engaged a total of 898 participants towards our new programme target of 1,031 participants. We have achieved 87% of our targeted number of participants (requirement to end of project was 85% of target).
- This year 56 (last year 16) have moved on into employment, education or training.

VAL is also a delivery partner in another BBO project managed by VISTA (a local charity). This is the Work.Live.Leicestershire (WiLL) programme that helps people who are economically inactive or unemployed who are living in rural Leicestershire to move into job search, training, or employment. Our primary role is to support people to gain experience through volunteering. We have:

- Managed 104 project referrals (last year 78)
- Placed 38 people into volunteering (last year 20)
- Achieved a positive exit outcome for 88 participants (last year 19)

Sector Support - VAL has contracts to support voluntary and community groups and volunteering in Leicester City (through Health funding only) and Leicestershire. During the year we have:

- Supported over 1,100 people in volunteering in the City and County
- Organised 35 online or in person events with 600 attendees - including our annual Future Focus conference.
- Provided Direct Support for 868 local groups. (last year 389)
- Supported local groups to raise £351,399 in new income. (last year £157,281)
- Delivered regular communication to groups through our website and frequent electronic briefings - there are nearly 5,000 subscribers to our e-newsletters that provide updates on policy briefings, volunteering, funding and commissioning opportunities and economic impact.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**STRATEGIC REPORT
For The Year Ended 31 March 2023**

FINANCIAL REVIEW

This financial year the organisation has recorded an 'in year' surplus in unrestricted funds of £48,282 (2022: surplus of £175,141)

During this year approximately 39% of VAL's expenditure was for the delivery of services to support people into employment or training, 24% was for Health and Social Care services, 24% was for children and young people services, and 13% of our expenditure was for supporting community and voluntary groups and volunteering.

VAL had the following significant contracts and grants this financial year:

- Leicestershire County Council - for delivery of support services to the community sector and volunteering.
- The National Lottery Community Fund as agent for European Social Investment Fund - for the Building Better Opportunities projects (YES, GREAT and WILL projects).

POLICY ON RESERVES

The charity had unrestricted reserves of over £2m as at 31 March 2023. The charity's reserves policy sets out an aim to accumulate free reserves equivalent to six months of VAL running costs over the next five years.

The trustees have two purposes for the accumulation of operating reserves:

1. To enable the organisation to be wound up if this is found prudent and necessary.
2. To finance the development of new or existing services.
3. TO invest in our assets to develop and enhance our income streams.

PRINCIPAL FUNDING SOURCES

The charity has not undertaken fundraising from the public in any significant way during the year. The majority of funds have been received from statutory authorities through service contracts, or from grant making bodies such as Trusts.

In the 2022-23 financial year funding was received from:

- o Leicestershire County Council
- o Leicester City Council
- o NHS Leicester Leicestershire and Rutland
- o NHS Leicestershire Partnership Trust
- o Rutland County Council
- o European Union
- o The National Lottery Community Fund
- o The Department of Culture, Media and Sport

INVESTMENT POLICY AND OBJECTIVES

The Trustees have reviewed their policy of retaining investment in easily accessible deposit accounts and confirmed it is necessary for cash-flow purposes to continue to utilise lower interest returns from easily accessible savings accounts. The charity has £250,000 invested in a 30-day notice account.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**STRATEGIC REPORT
For The Year Ended 31 March 2023**

PLANS FOR FUTURE PERIODS

As noted in the last report this year has seen a cost-of-living crisis unfold as energy prices and inflation soared. So far VAL has managed to cope with these financial stresses and has also undergone a significant staff reorganisation to adjust to our future without the Building Better Opportunities projects. This has affected staff directly employed by those projects and we have had to reduce the scale of our central services and senior management. We anticipated these changes and took decisive action to manage the process and maintain the future prospects of VAL as a whole.

VAL has continued to keep itself in a relatively strong financial position, and the positive recognition of our work with communities and volunteers through this year has improved our status as a valued local partner. In the coming year we will:

1. Further develop the relationship between the Integrated Care system and the local VCS.
2. Build up more health and social care related service delivery by VAL.
3. Further expand our VALUES service - supporting people with a learning disability to live fulfilling lives as independently as possible.
4. Rebuild a positive working relationship on volunteering and group support when the City Council launches its VCSE Strategy after the local elections.

We have also recruited a new Chief Executive to replace Kevan Liles who is retiring in October 2023 after 33 years' service. After a detailed recruitment process, Kevin Allen-Khimani has been appointed as Chief Executive to succeed Kevan Liles. Kevin Allen-Khimani has been with VAL for over two decades and was most recently Sector Support Manager and part of VAL's Senior Leadership team working closely with the Chief Executive and Trustee Board.

PRINCIPAL RISKS AND UNCERTAINTIES

The principal risks facing the charity are:

Financial

- o Loss of major contracts - reducing overall income
- o Reduced public sector budgets resulting in lower value and fewer contracts
- o Fraud
- o Deficit on defined benefit pension scheme

Reputational

- o Failure to deliver contractual outcomes
- o Safeguarding issue not identified
- o Failure to follow legislative requirements

People

- o Recruiting a new Chief Executive
- o Loss of key personnel
- o Major unresolved customer complaint

The Trustee Board receive a risk report from the Chief Executive at every Board meeting. All risks are reviewed for their impact, likelihood and current dynamic to identify priority risks at any one time. There are a wide range of mitigating actions identified and implemented on a rolling basis.

Approved by order of the board of trustees on 13 September 2023 and signed on its behalf by:



.....
L M Jones - Trustee

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**TRUSTEES' REPORT
For The Year Ended 31 March 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objects are to promote any charitable purposes for the benefit of the community in the City of Leicester and County of Leicestershire, and to promote and organise co-operation in the achievement of this purpose.

Our strategic priorities were reviewed by the Trustee Board early in 2022 who were guided by our commitment to the goal of helping people change their lives for the better. As a result the Trustee Board agreed the following three key aims:

1. VAL empowers and invests in people to enable them to improve their lives
2. VAL provides a voice for and supports local voluntary and community groups who strive to meet community needs in a changing environment
3. VAL brings together communities, the private and public sectors to improve local lives

Objects, strategies and activities

Voluntary Action Leicester (VAL) delivers a range of direct services to individuals in need as well as supporting a large number of local community and voluntary groups. The main activities we engage in to fulfil our charitable purposes and deliver public benefit are:

- o Assistance for unemployed or economically inactive people to get into work - with a focus on those furthest from the labour market.
- o Provision of support to people with a Learning Disability to live as independent and fulfilling lives as possible.
- o Supporting people to become volunteers in their community.
- o Providing information and support to local community and voluntary groups so they can thrive.

Public benefit

Our main activities and the individuals and communities we aim to help are described above. All our charitable activities focus on the involvement of people in the improvement of communities and are undertaken to further our charitable purposes for the public benefit. We do not limit access to our activities to people and groups within our geographic area of benefit and take steps to reduce barriers to access for individuals and groups through ensuring accessible venues, providing accessible materials, and running specific projects targeted at disadvantaged members of the public.

The Trustees have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees considered how our planned activities contribute to the aims and objectives that they have set.

Use of Volunteers

The charity involves volunteers in a range of ways to enhance our service delivery:

- o Governance of the organisation through the Trustee Board;
- o Delivery of clerical and other support to VAL service delivery;
- o A scheme for supported volunteering of people with learning disabilities.
- o Supporting the local community in the pandemic and subsequently supporting the vaccination drive

We have a full range of policies and procedures in place to ensure this involvement is successful and beneficial to all parties. VAL is a recognised Investor in Volunteers (a national standard managed by the National Association of Voluntary and Community Action (NAVCA)).

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**TRUSTEES' REPORT
For The Year Ended 31 March 2023**

OBJECTIVES AND ACTIVITIES

Employment of disabled persons

As part of our previous recognition as an investor in people we have well established mechanisms for the involvement of employees. Our premises are fully accessible for people with disabilities, and at least 10% of our employees have declared disabilities.

Going concern

No material uncertainties that may cast significant doubt upon the ability of the Charity to continue as a going concern have been identified by the Trustees. Therefore the accounts are prepared on the going concern basis.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is a charitable company limited by guarantee and was set up on 20 May 1965 as an unincorporated organisation. It was incorporated as a company limited by guarantee on 14 March 1978, and is governed by a memorandum and articles of association, which were last amended in February 2022 to move the organisation to the Charity Commission Model.

The organisation was registered as a charity on 31 October 1979.

The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association. Under those Articles the members of the Trustee Board are appointed to serve a maximum period of 3 years before being eligible for re-appointment. Honorary Officers are elected from amongst the Trustees, by the Trustees at their first meeting after the AGM.

Recruitment and appointment of new trustees

Our Trustee Board members are all members of the charity (either individual members or nominated representatives of group members). Membership is open to community and voluntary groups in the City of Leicester and the County of Leicestershire, and to individuals who support our charitable objects. Currently there are 536 voluntary and community groups in membership. The Trustee Board recruit new Trustees through seeking nomination from members and/or openly advertising in the local press. Prospective Trustees are interviewed by a panel of three existing trustees. Any new appointment has to be endorsed by the membership at the next Annual General Meeting but can serve in the meantime. The Trustees have the power to co-opt up to three further Trustees and to fill casual vacancies arising through the year.

Organisational structure

The Trustee Board comprises up to 15 trustees who appoint three honorary officers from their number. The Trustee Board currently meet monthly and take all strategic decisions of the charity as well as monitor progress against our activity and financial plans.

Induction and training of new trustees

All Trustee Board members receive training and/or support identified further training to enable them to fulfil their role as Trustees. All trustees receive an induction pack that contains information on the charity and guidance on their roles as charity trustees and company directors.

Arrangements for setting key management personnel remuneration

The Trustee Board sets targets for the Chief Executive each year - and monitors their progress against these targets. Subject to this performance, the financial health of the charity, and a review of the salary market for charity Chief Executives, the Trustee Board may determine to alter the remuneration of the Chief Executive.

Relationships with Related Parties

The charity is a member of two national voluntary sector umbrella bodies, namely National Association of Voluntary and Community Action (NAVCA) and National Council for Voluntary Organisations (NCVO). These bodies provide best practice advice and link to national policy.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**TRUSTEES' REPORT
For The Year Ended 31 March 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Financial instruments

Objectives and policies

The Charity's activities expose it to financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies governed by the board of trustees which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

Credit Risk

The charity's principal financial assets are bank balances and cash, trade or other receivables, and investments. The Charity's credit risk is primarily related to its trade receivables. The amounts presented in the balance sheet are net of allowances, for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of cash flows.

The Charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Liquidity Risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the Charity uses a mixture of long term and short term debt finance. Further details regarding liquidity risk can be found in the statement of accounting policies in the financial statements.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Voluntary Action Leicester known as Voluntary Action Leicestershire (VAL) for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**TRUSTEES' REPORT
For The Year Ended 31 March 2023**

Approved by order of the board of trustees on 13 September 2023 and signed on its behalf by:

A handwritten signature in blue ink, appearing to read 'Linda Jones', is written over a light blue rectangular background.

.....

L M Jones - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

Opinion

We have audited the financial statements of Voluntary Action Leicester known as Voluntary Action Leicestershire (VAL) (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Trustees' Report has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the charitable company and determined that the most significant frameworks which are directly relevant to specific assertions in the financial statements are those that relate to the reporting framework (UK GAAP and the Companies Act 2006) and the relevant tax compliance regulations in the UK.

We understood how the charitable company is complying with those frameworks by making enquiries of management and those responsible for legal and compliance procedures. We corroborated our enquiries through review of board minutes and discussions with those charged with governance.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur, by discussion with management from various parts of the business to understand where they considered there was a susceptibility to fraud. We considered the procedures and controls that the charitable company has established to prevent and detect fraud, and how these are monitored by management, and also any enhanced risk factors such as performance targets.

Based on our understanding, we designed our audit procedures to identify any non-compliance with laws and regulations identified in the paragraphs above.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

We also performed audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Richard Buckby FCA (Senior Statutory Auditor)
for and on behalf of TC Group
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

Date: 15.09.2023

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**STATEMENT OF FINANCIAL ACTIVITIES
For The Year Ended 31 March 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	1,441	-	1,441	1,557
Charitable activities	4	1,093,559	1,886,157	2,979,716	2,576,421
Investment income	3	<u>253,050</u>	<u>-</u>	<u>253,050</u>	<u>227,998</u>
Total		<u>1,348,050</u>	<u>1,886,157</u>	<u>3,234,207</u>	<u>2,805,976</u>
EXPENDITURE ON					
Raising funds	5	266,500	-	266,500	188,721
Charitable activities	6	1,033,268	1,889,949	2,923,217	2,497,435
Total		<u>1,299,768</u>	<u>1,889,949</u>	<u>3,189,717</u>	<u>2,686,156</u>
NET INCOME/(EXPENDITURE)		48,282	(3,792)	44,490	119,820
Other recognised gains/(losses)					
Actuarial gains on defined benefit schemes		<u>1,910,000</u>	<u>-</u>	<u>1,910,000</u>	<u>1,280,000</u>
Net movement in funds		1,958,282	(3,792)	1,954,490	1,399,820
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>932,820</u>	<u>332,525</u>	<u>1,265,345</u>	<u>(134,475)</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>2,891,102</u></u>	<u><u>328,733</u></u>	<u><u>3,219,835</u></u>	<u><u>1,265,345</u></u>

The notes form part of these financial statements

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL) (REGISTERED NUMBER: 01357513)**

**BALANCE SHEET
31 March 2023**

	Notes	2023 £	2022 £
FIXED ASSETS			
Tangible assets	13	2,508,211	2,477,702
CURRENT ASSETS			
Debtors	14	287,984	140,163
Cash at bank and in hand		<u>861,949</u>	<u>933,066</u>
		1,149,933	1,073,229
CREDITORS			
Amounts falling due within one year	15	(312,794)	(206,029)
NET CURRENT ASSETS		<u>837,139</u>	<u>867,200</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		3,345,350	3,344,902
CREDITORS			
Amounts falling due after more than one year	16	(125,515)	(169,557)
PENSION LIABILITY	20	-	(1,910,000)
NET ASSETS		<u>3,219,835</u>	<u>1,265,345</u>
FUNDS	19		
Unrestricted funds		2,891,102	932,820
Restricted funds		<u>328,733</u>	<u>332,525</u>
TOTAL FUNDS		<u>3,219,835</u>	<u>1,265,345</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 13 September 2023 and were signed on its behalf by:



.....
L M Jones - Trustee

The notes form part of these financial statements

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**CASH FLOW STATEMENT
For The Year Ended 31 March 2023**

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	77,214	150,725
Interest paid		<u>(7,055)</u>	<u>(8,535)</u>
Net cash provided by operating activities		<u>70,159</u>	<u>142,190</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(102,548)	(93,000)
Interest received		<u>3,686</u>	<u>78</u>
Net cash used in investing activities		<u>(98,862)</u>	<u>(92,922)</u>
Cash flows from financing activities			
Loan repayments in year		<u>(42,414)</u>	<u>(40,935)</u>
Net cash provided by/(used in) financing activities		<u>-</u>	<u>(40,935)</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		(71,117)	8,333
Cash and cash equivalents at the beginning of the reporting period		<u>933,066</u>	<u>924,733</u>
Cash and cash equivalents at the end of the reporting period		<u>861,949</u>	<u>933,066</u>

The notes form part of these financial statements

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE CASH FLOW STATEMENT
For The Year Ended 31 March 2023**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income for the reporting period (as per the Statement of Financial Activities)	44,490	119,820
Adjustments for:		
Depreciation charges	72,039	56,142
Interest received	(3,686)	(78)
Interest paid	7,055	8,535
(Increase)/decrease in debtors	(147,821)	1,284
Increase/(decrease) in creditors	<u>105,137</u>	<u>(34,978)</u>
Net cash provided by operations	<u><u>77,214</u></u>	<u><u>150,725</u></u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22 £	Cash flow £	At 31.3.23 £
Net cash			
Cash at bank and in hand	<u>933,066</u>	<u>(71,117)</u>	<u>861,949</u>
	<u>933,066</u>	<u>(71,117)</u>	<u>861,949</u>
Debt			
Debts falling due within 1 year	(42,414)	(1,628)	(44,042)
Debts falling due after 1 year	<u>(169,557)</u>	<u>44,042</u>	<u>(125,515)</u>
	<u>(211,971)</u>	<u>42,414</u>	<u>(169,557)</u>
Total	<u><u>721,095</u></u>	<u><u>(28,703)</u></u>	<u><u>692,392</u></u>

The notes form part of these financial statements

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS
For The Year Ended 31 March 2023**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

Critical accounting judgements and key sources of estimation uncertainty

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The principal estimates and judgements that could have a significant effect upon the charity's financial results relate to:

Useful economic lives of tangible fixed assets - The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. The carrying amount of the tangible fixed assets is shown in note 13 and note 1 gives the useful economic lives for each class of assets.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations and legacies

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the Charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Donated services and facilities

Intangible income, which comprises donated services, is included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised where there is no financial cost borne by a third party.

Gift aid

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Investment income

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Government grants

Government grants relating to the Coronavirus Job Retention Scheme are recognised in income in the period in which it becomes receivable under the performance model.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

1. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds

Raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities, events and non-charitable trading.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustee meetings and reimbursed expenses.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Fixtures and fittings	- 5% - 25% straight line

Assets under construction - Assets under the course of construction are held at cost and not depreciated until the asset has been brought into use.

Tangible fixed assets other than freehold properties are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical costs includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Fixed assets costing £2,000 or more are initially recorded at cost.

Revaluation of tangible fixed assets

Freehold property is carried at fair value at the date of the revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Revaluations are undertaken with sufficient regularity to ensure the carrying amount does not differ materially from that which would be determined using fair value at the balance sheet date.

Fair values are determined from market-based evidence normally undertaken by a professionally qualified valuer or where appropriate by the board of trustees on an open market value for existing use basis. It is the trustees' policy to revalue every 5 years.

Taxation

The charity is exempt from corporation tax on its charitable activities.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

Retirement benefits to employees of the charity are provided by the Local Government Pension Scheme ('LGPS'). This is a defined benefit scheme.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the charity in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to other recognised gains and losses are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

The charity also operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument. Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

1. ACCOUNTING POLICIES - continued

Financial instruments

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations and gifts	<u>1,441</u>	<u>1,557</u>

3. INVESTMENT INCOME

	2023	2022
	£	£
Rental income	215,540	199,444
Room hire income	33,824	28,476
Deposit account interest	<u>3,686</u>	<u>78</u>
	<u>253,050</u>	<u>227,998</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds	Restricted funds	2023	2022
	£	£	£	£
Support services for VCS groups and volunteers	377,156	2,421	379,577	547,727
Health and social care related services (adults)	694,213	25,000	719,213	583,961
Children, young people and families services	5,000	715,784	720,784	700,585
Support to get people into employment or training	10,000	1,142,952	1,152,952	733,604
Training courses	150	-	150	1,070
Consultancy income	7,040	-	7,040	588
Coronavirus Job Retention Scheme	<u>-</u>	<u>-</u>	<u>-</u>	<u>8,886</u>
	<u>1,093,559</u>	<u>1,886,157</u>	<u>2,979,716</u>	<u>2,576,421</u>

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

5. RAISING FUNDS

Raising donations and legacies

	2023 £	2022 £
Staff costs	<u>220,604</u>	<u>143,532</u>

Other trading activities

	2023 £	2022 £
Shared costs	<u>45,896</u>	<u>45,189</u>

Aggregate amounts	<u>266,500</u>	<u>188,721</u>
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6. CHARITABLE ACTIVITIES COSTS

	Unrestricted funds £	Restricted funds £	2023 £	2022 £
Support services for VCS groups and volunteers	307,030	46,892	353,922	521,758
Health & social care related services (adults)	713,966	5,398	719,364	543,463
Children, young people and families services	12,272	690,675	702,947	687,533
Support to get people into employment or training	-	1,146,984	1,146,984	744,681
	<u>1,033,268</u>	<u>1,889,949</u>	<u>2,923,217</u>	<u>2,324,735</u>

7. GOVERNANCE COSTS

	Governance costs £
Audit fee	<u>8,000</u>

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Audit of financial statements	8,000	6,750
Depreciation - owned assets	72,039	56,142
Finance charges payable	<u>9,482</u>	<u>9,421</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

No trustees' received reimbursed travel expenses during the year ended 31 March 2023 (2022: Nil).

10. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	1,966,379	1,627,821
Social security costs	172,330	125,961
Other pension costs	<u>182,552</u>	<u>165,569</u>
	<u>2,321,261</u>	<u>1,919,351</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Charitable activities	59	49
Administration	4	5
Trading	<u>4</u>	<u>4</u>
	<u>67</u>	<u>58</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
£60,001 - £70,000	-	1
£70,001 - £80,000	<u>1</u>	<u>-</u>
	<u>1</u>	<u>1</u>

Contributions to the employee pension scheme for the year totalled £182,125 (2022 - £165,569).

The total employee benefits of the key management personnel of the charity were £252,983 (2022: £233,984).

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	1,557	-	1,557	3,167
Charitable activities	4	1,136,456	1,439,965	2,576,421	2,455,791
Investment income	3	<u>227,998</u>	<u>-</u>	<u>227,998</u>	<u>117,410</u>
Total		1,366,011	1,439,965	2,805,976	2,576,368
EXPENDITURE ON					
Raising funds	5	188,721	-	188,721	148,746
Charitable activities	6	1,002,149	1,495,286	2,497,435	2,324,735
Total		<u>1,190,870</u>	<u>1,495,286</u>	<u>2,686,156</u>	<u>2,473,481</u>
NET INCOME/(EXPENDITURE)		175,141	(55,321)	119,820	102,887
Other recognised gains/(losses)					
Actuarial gains/(losses) on defined benefit schemes		<u>1,280,000</u>	<u>-</u>	<u>1,280,000</u>	<u>(1,680,000)</u>
Net movement in funds		1,455,141	(55,321)	1,399,820	(1,577,113)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>(522,321)</u>	<u>387,846</u>	<u>(134,475)</u>	<u>1,442,638</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>932,820</u></u>	<u><u>332,525</u></u>	<u><u>1,265,345</u></u>	<u><u>(134,475)</u></u>

12. TAXATION

The charity is a registered charity and is therefore exempt from taxation.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

13. TANGIBLE FIXED ASSETS

	Freehold property £	Assets under construction £	Fixtures and fittings £	Totals £
COST				
At 1 April 2022	2,500,000	93,000	65,158	2,658,158
Additions	-	-	102,548	102,548
Reclassification	-	(93,000)	93,000	-
At 31 March 2023	<u>2,500,000</u>	<u>-</u>	<u>260,706</u>	<u>2,760,706</u>
DEPRECIATION				
At 1 April 2022	150,000	-	30,456	180,456
Charge for year	<u>50,000</u>	<u>-</u>	<u>22,039</u>	<u>72,039</u>
At 31 March 2023	<u>200,000</u>	<u>-</u>	<u>52,495</u>	<u>252,495</u>
NET BOOK VALUE				
At 31 March 2023	<u>2,300,000</u>	<u>-</u>	<u>208,211</u>	<u>2,508,211</u>
At 31 March 2022	<u>2,350,000</u>	<u>93,000</u>	<u>34,702</u>	<u>2,477,702</u>

The freehold property was revalued at 31 March 2019 by Innes England in accordance with RICS Valuations - Global Standards 2017. The trustees' policy is to revalue every 5 years.

If freehold property had not been included at valuation, it would be valued at the following amounts:

	2023 £	2022 £
Cost	3,060,519	3,060,519
Accumulated depreciation	(1,212,491)	(1,151,281)
Net book value	<u>1,848,028</u>	<u>1,909,238</u>

Voluntary Action Leicester owns the freehold of the premises from which it operates. The building is utilised by the charity as its head office. Rooms are let throughout the year to generate income for the charity to support its activities.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade debtors	280,722	107,790
Prepayments	5,328	4,444
Accrued income	<u>1,934</u>	<u>27,929</u>
	<u>287,984</u>	<u>140,163</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Bank loans and overdrafts (see note 17)	44,042	42,414
Trade creditors	43,332	23,667
Social security and other taxes	38,898	36,078
VAT	27,792	8,751
Other creditors	35,881	38,457
Accruals and deferred income	<u>122,849</u>	<u>56,662</u>
	<u>312,794</u>	<u>206,029</u>

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023	2022
	£	£
Bank loans (see note 17)	<u>125,515</u>	<u>169,557</u>

17. LOANS

An analysis of the maturity of loans is given below:

	2023	2022
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>44,042</u>	<u>42,414</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>125,515</u>	<u>169,557</u>

Bank loans are secured by a fixed charge on the property and attached fixtures, plant and machinery.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Fixed assets	2,254,266	253,945	2,508,211	2,477,702
Current assets	1,074,732	75,201	1,149,933	1,073,229
Current liabilities	(312,381)	(413)	(312,794)	(206,029)
Long term liabilities	(125,515)	-	(125,515)	(169,557)
Pension liability	-	-	-	(1,910,000)
	<u>2,891,102</u>	<u>328,733</u>	<u>3,219,835</u>	<u>1,265,345</u>

19. MOVEMENT IN FUNDS

	At 1 April 2022 £	Incoming resources £	Resources expended £	Gains / (losses) transfers £	At 31 March 2023 £
Unrestricted funds					
General fund	2,350,012	1,348,050	(1,299,768)	3,108	2,401,402
Pension reserve	<u>(1,910,000)</u>	<u>-</u>	<u>-</u>	<u>1,910,000</u>	<u>-</u>
	<u>440,012</u>	<u>1,348,050</u>	<u>(1,299,768)</u>	<u>1,913,108</u>	<u>2,401,402</u>
Designated					
Equipment reserve	25,000	-	-	-	25,000
Redundancy reserve	50,000	-	-	-	50,000
Property maintenance reserve	<u>20,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>20,000</u>
	<u>95,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>95,000</u>
Total unrestricted funds	<u>535,012</u>	<u>1,348,050</u>	<u>(1,299,768)</u>	<u>1,910,000</u>	<u>2,496,402</u>
Revaluation reserve fund					
Fixed asset reserve	<u>397,808</u>	<u>-</u>	<u>-</u>	<u>(3,108)</u>	<u>394,700</u>
Total revaluation reserve	<u>397,808</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>394,700</u>
Restricted funds					
9 Newarke Street	300,837	-	(46,892)	-	253,945
YES Project	15,899	686,784	(690,675)	-	12,008
GREAT Project	6,393	915,713	(915,334)	-	6,772
WILL - Work in Live Leicestershire	2,876	222,790	(226,079)	-	(413)
WILL donations	1,122	-	(1,122)	-	-
YES donations	-	-	-	-	-
VCSE Insights	-	-	-	-	-
Kickstart	-	4,449	(4,449)	-	-
LeDeR	1,888	-	(1,888)	-	-
MENCAP – Tackling inequalities	3,510	-	(3,510)	-	-
Population Health Management	-	25,000	-	-	25,000
LCC Covid Safe	-	2,421	-	-	2,421
Randall Foundation - Children in Care events	-	29,000	-	-	29,000
	<u>332,525</u>	<u>1,886,157</u>	<u>(1,889,949)</u>	<u>-</u>	<u>328,733</u>
TOTAL FUNDS	<u>1,265,345</u>	<u>3,234,207</u>	<u>(3,189,717)</u>	<u>1,910,000</u>	<u>3,219,835</u>

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

19. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1 April 2021	Incoming resources	Resources expended	Gains / (losses) transfers	At 31 March 2022
	£	£	£	£	£
Unrestricted funds					
General fund	2,171,763	1,366,011	(1,190,870)	3,108	2,350,012
Pension reserve	<u>(3,190,000)</u>	<u>-</u>	<u>-</u>	<u>1,280,000</u>	<u>(1,910,000)</u>
	<u>(1,018,237)</u>	<u>1,366,011</u>	<u>(1,190,870)</u>	<u>1,283,108</u>	<u>440,012</u>
Designated					
Equipment reserve	25,000	-	-	-	25,000
Redundancy reserve	50,000	-	-	-	50,000
Property maintenance reserve	20,000	-	-	-	20,000
	<u>95,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>95,000</u>
Total unrestricted funds	<u>(923,237)</u>	<u>1,366,011</u>	<u>(1,190,870)</u>	<u>1,283,108</u>	<u>535,012</u>
Revaluation reserve fund					
Fixed asset reserve	400,916	-	-	(3,108)	397,808
Total revaluation reserve	<u>400,916</u>	<u>-</u>	<u>-</u>	<u>(3,108)</u>	<u>397,808</u>
Restricted funds					
9 Newarke Street	347,729	-	(46,892)	-	300,837
YES Project	1,847	700,585	(686,533)	-	15,899
GREAT Project	18,053	559,829	(571,489)	-	6,393
Will - Work in Live Leicestershire	1,613	150,642	(149,379)	-	2,876
Will donations	1,299	-	(177)	-	1,122
YES donations	1,000	-	(1,000)	-	-
VCSE Insights	16,305	-	(16,305)	-	-
Kickstart	-	23,133	(23,133)	-	-
LeDeR	-	2,266	(378)	-	1,888
MENCAP – Tackling inequalities	-	3,510	-	-	3,510
	<u>387,846</u>	<u>1,439,965</u>	<u>(1,495,286)</u>	<u>-</u>	<u>332,525</u>
TOTAL FUNDS	<u>(134,475)</u>	<u>2,805,976</u>	<u>(2,686,156)</u>	<u>1,280,000</u>	<u>1,265,345</u>

**VOLUNTARY ACTION LEICESTER
KNOWN AS
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**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

19. MOVEMENT IN FUNDS - continued

The specific purposes for which the funds are to be applied are as follows:

9 Newarke Street

The fund represents the historic cost of the property at 9 Newarke Street. Expenditure charged to the fund is depreciation on the building.

YES project

Youth Employability Support programme assisting young people (under 25) in Leicester and Leicestershire into work or training. The programme is jointly funded by The National Lottery Community Fund and European Social Investment Fund.

GREAT project

Getting Ready for Employment And Training programme assisting families in Leicester and Leicestershire into work or training. The programme is jointly funded by The National Lottery Community Fund and European Social Investment Fund.

ESF - Leicester Employment Hub

VAL is a delivery partner for the Leicester Employment Hub, a project funded by the European Social Fund that supports people to find short term volunteering opportunities to help them gain work experience, develop their skills and explore new career prospects.

Will - Work in Live Leicestershire

A Building Better Opportunities programme working with participants to move them closer to employability or training via volunteering.

Social Investment Ready Leicester

A programme to train our staff to understand the social investment in the area in more detail and then use this knowledge to create social investment programmes to benefit the local communities.

DWP - Economic Impact

A European funded programme (through the Department for Work and Pensions as managing agent) that provides technical assistance to local groups seeking to secure European Funding.

Will Donations

A public donation that the donor specifies must be utilised to the benefit of the Will project.

YES Donations

A corporate donation gifted for the benefit of participants of the YES project.

VCSE Insights

The VCSE Insights Project was a project that enabled VAL to speak to and understand the needs of our local VCS groups during the COVID-19 pandemic. Information given helped to shape VAL services to support, give advice and guide the local voluntary sector as well as help with their urgent needs. The project was funded by The National Lottery Community Fund's COVID-19 Emergency Fund.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
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**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

19. MOVEMENT IN FUNDS - continued

Kickstart

The Kickstart Scheme provides government funding to create new jobs for 16 to 24 year olds on Universal Credit who are at risk of long term unemployment.

LeDeR

Learning from the lives and deaths of people with a learning disability (LeDeR) and Health Inequalities coproduction project. The NHS England grant money is to be used, in part, to encourage and empower people with a learning disability and / or autism and provide them with an opportunity to voice their opinions, share their lived experiences and assist in co-production of services and local health and social care strategic development.

Mencap - Tackling inequalities

The funding from Mencap's Tackling Inequalities Fund enables VAL to support young people with learning disabilities to participate in sport. The aim is to increase participation, improve health and support inclusion.

Population Health Management

The Integrated Care Board (ICB) provides funding for Population Health management initiatives across Leicester and Leicestershire. VAL was appointed to manage and administer these grants that support projects from local VCSE organisations meeting the need of reducing health inequalities.

LCC Covid Safe

VAL managed and administered a local Lockdown Support Fund on behalf of Leicester City Council. The funding was available to established Voluntary, Community, Social Enterprise and Faith based organisations in Leicester City. Funds were to support activity around enabling Leicester to exit lockdown and support VCSE organisations offering front line services which address the needs of the community in light of the effects of COVID-19.

Randall Foundation - Children in Care events

The Randall Foundation provided grant funding to VAL for two Celebration Events for Children in Care from Leicestershire, enabling 700 looked-after children and care leavers to have their achievements celebrated. The young people were nominated for an award by a range of professionals to recognise the positive progression they have made in their lives, which are designed to raise their self-esteem and recognise how their efforts are valued.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

20. EMPLOYEE BENEFIT OBLIGATIONS

Defined benefit pension schemes

Local Government Pension Scheme (LGPS)

The Charity operates a defined benefit pension scheme that was closed to new members in 2013. The amounts in the financial statements for the year ending 31 March 2023, relating to pensions, are based on an actuarial valuation dated 8 June 2023. The actuarial valuation calculated the fair value of plan assets to be in excess of the defined benefit obligation giving a plan surplus as at 31 March 2023 of £1,108,000. FRS102 28.22 states that a plan surplus shall be recognised only to the extent that the entity is able to recover the surplus through either reduced contributions in the future or through refunds from the plan. The trustees believe there to be insufficient certainty over the ability to meet these conditions and therefore the plan surplus has not been recognised.

The amounts recognised in the Balance Sheet are as follows:

	Defined benefit pension plans	
	2023	2022
	£	£
Present value of funded obligations	(5,321,000)	(8,692,000)
Fair value of plan assets	6,429,000	6,782,000
Restriction of plan surplus	<u>(1,108,000)</u>	<u>-</u>
	-	(1,910,000)
Present value of unfunded obligations	<u>-</u>	<u>-</u>
Surplus/(Deficit)	<u>-</u>	<u>(1,910,000)</u>
Net liability	<u>-</u>	<u>(1,910,000)</u>

The amounts recognised in the Statement of Financial Activities are as follows:

	Defined benefit pension plans	
	2023	2022
	£	£
Current service cost	148,000	181,000
Net interest from net defined benefit asset/liability	53,000	66,000
Past service cost	<u>-</u>	<u>-</u>
	<u>201,000</u>	<u>247,000</u>
Actual return on plan assets	<u>(398,000)</u>	<u>684,000</u>

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

20. EMPLOYEE BENEFIT OBLIGATIONS - continued

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	2023	2022
	£	£
Opening defined benefit obligation	8,692,000	9,256,000
Current service cost	148,000	181,000
Contributions by scheme participants	30,000	26,000
Interest cost	240,000	191,000
Actuarial losses/(gains)	(3,716,000)	(877,000)
Benefits paid	<u>(73,000)</u>	<u>(85,000)</u>
	<u>5,321,000</u>	<u>8,692,000</u>

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	2023	2022
	£	£
Opening fair value of scheme assets	6,782,000	6,066,000
Contributions by employer	88,000	91,000
Contributions by scheme participants	30,000	26,000
Expected return	187,000	125,000
Actuarial gains/(losses)	(585,000)	559,000
Benefits paid	<u>(73,000)</u>	<u>(85,000)</u>
	<u>6,429,000</u>	<u>6,782,000</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	2023	2022
	£	£
Actuarial gains/(losses)	3,018,000	1,280,000
Restriction of plan surplus	<u>(1,108,000)</u>	<u>-</u>
	<u>1,910,000</u>	<u>1,280,000</u>

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

20. EMPLOYEE BENEFIT OBLIGATIONS - continued

The major categories of scheme assets as amounts of total scheme assets are as follows:

	Defined benefit pension plans	
	2023	2022
	£	£
Equities	3,600,240	4,069,000
Bonds	2,185,860	1,967,000
Property	450,030	543,000
Cash	192,870	203,000
	<u>6,429,000</u>	<u>6,782,000</u>

The pension scheme has not invested in any of the charity's own financial instruments or in properties or other assets used by the charity.

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	2023	2022
Discount rate	4.75%	2.75%
Future salary increases	3.45%	3.65%
Future pension increases	2.95%	3.15%

Post retirement mortality assumptions

	2023 Years	2022 Years
Current UK pensioners at retirement age - male	20.2	21.5
Current UK pensioners at retirement age - female	24.1	24.0
Future UK pensioners at retirement age - male	22.0	22.4
Future UK pensioners at retirement age - female	25.5	25.7

21. CAPITAL COMMITMENTS

	2023 £	2022 £
Contracted but not provided for in the financial statements	<u>38,462</u>	<u>89,176</u>

22. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023 and 31 March 2022.

Accounts

REGISTERED COMPANY NUMBER: 01357513
REGISTERED CHARITY NUMBER: 509300

**STRATEGIC REPORT, TRUSTEES' REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022
FOR
VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)
(A COMPANY LIMITED BY GUARANTEE)**

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

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For The Year Ended 31 March 2022**

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**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**REFERENCE AND ADMINISTRATIVE DETAILS
For The Year Ended 31 March 2022**

TRUSTEES	L M Jones (Chair of Trustee Board) N Waghela (Vice Chair) M S Esat (Treasurer) E Rees (resigned 27.7.22) A Aggarwal D J Cullen K McCormack (resigned 14.7.21) C Mudhefi L A Atterbury (resigned 14.6.21) A R Jolley M Platt (resigned 27.7.22) G L Edwards B S Poonia (resigned 4.6.21) J R Moore (appointed 12.1.22) E Weatherer-Smith (appointed 12.1.22) C Pugh (appointed 12.1.22) Z Haque (appointed 12.1.22)
REGISTERED OFFICE	9 Newarke Street Leicester LE1 5SN
REGISTERED COMPANY NUMBER	01357513
REGISTERED CHARITY NUMBER	509300
AUDITORS	Fortus Audit LLP Chartered Accountants & Statutory Auditor 31 High View Close Hamilton Office Park Leicester Leicestershire LE4 9LJ
SOLICITORS	Shakespeares Martineau LLP 2 Colton Square Leicester LE1 1QH Knights Plc 34 Pocklington Walk Leicester LE1 6BU
BANKERS	Bank of Scotland Plc PO Box 1000 BX2 1LB

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**STRATEGIC REPORT
For The Year Ended 31 March 2022**

The Trustees, who are directors for the purposes of company law, present their strategic report for the year ended 31 March 2022, in compliance with s414C of the Companies Act 2006.

Achievements and Performance

Throughout this year we have been slowly emerging from the restrictions that come from trying to deliver services to the public during a pandemic. Although the Government announced 'Freedom Day' from Covid 19 in July 2021, we have only cautiously reopened our full services to protect our staff and often vulnerable clients.

Covid 19 Pandemic

For the first months of the financial year the country remained under the grip of Covid 19 related restrictions on social interaction - although in April 2021 businesses were largely allowed to re-open. VAL was heavily involved in the supply of volunteers to assist with the mass vaccination programme - eventually through the year over 12,000 half day shifts were completed. The volunteers were essential to the smooth running of the programme providing cheerful and considerate support to the public.

VAL has continued to engage at a regional level with the Voluntary Sector Emergencies Partnership (VCSEP) providing community insight for Government through VCSEP and liaising with colleagues across the Midlands.

Ukrainian Refugees

As the financial year ended we were called upon again to mobilise for a new and growing crisis arising from Russian aggression in Ukraine. This is a developing situation and at the end of the year remained low level as few refugees had arrived in the UK.

Achievements through the majority of the financial year

As noted above our work this financial year has again been affected and disrupted by the Covid 19 Pandemic. None of our work has stopped entirely and steadily through the year we have been able to work towards a more 'normal' service. Our key achievements have been:

VALUES - support for people with Learning Difficulties - The VALUES service provides direct support to, and aids the independence of, people with Learning Difficulties. We have 130 service users who pay for their support through their Personal Budget allocated by the Local Authority. The service operates 7 days a week and 51 weeks a year. This year we were able to successfully engage five young trainees through the Government's Kickstart scheme - one of these trainees has become a permanent member of staff.

Building Better Opportunities

VAL is the Accountable Body for two contracts funded by the European Union and managed by The National Lottery Community Fund. They are both aimed at helping people into employment with one project (YES project) supporting young people into employment, and the other project (GREAT project) supporting families into employment. Both projects involve VAL as project managers, with other partners supporting the delivery alongside some delivery by VAL staff.

The delivery of these projects has been severely disrupted by the Pandemic as a result of lockdowns, and the lack of employment and training options for clients.

The YES project:

- We engaged a further 102 young people this year - by the end of March 2022 we had engaged a total of 718 young people towards our new programme target of 932 participants (given the project has been further extended to end March 2023 - previous target 771).
 - This year 22 (last year 2) young people have moved on into employment or job search.
 - This year 20 (last year 10) have enrolled into education or training.
-

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**STRATEGIC REPORT
For The Year Ended 31 March 2022**

The GREAT project:

- Has engaged a further 63 participants this year - by the end of March 2022 we had engaged a total of 722 participants towards our new programme target of 1,031 participants (given the project has been extended to March 2023- previous target 500).
- This year 16 (last year 12) have moved on into employment, education or training.

VAL is also a delivery partner in another BBO project managed by VISTA (a local charity). This is The Work.Live.Leicestershire (WiLL) programme that helps people who are economically inactive or unemployed who are living in rural Leicestershire to move into job search, training, or employment. Our primary role is to support people to gain experience through volunteering. We have:

- Managed 78 project referrals
- Placed 20 people into volunteering
- Achieved a positive exit outcome for 19 participants

Sector Support - VAL has contracts to support voluntary and community groups and volunteering in Leicester City and Leicestershire. During the year we have:

- Supported over 1,000 people in volunteering in the City and County
- Organised 23 online or in person events including our annual Future Focus conference that returned to an 'in person' format.
- Provided Direct Support for 389 local groups.
- Supported local groups to raise £157,281 in new income
- Delivered regular communication to groups through our website and frequent electronic briefings - there are nearly 5,000 subscribers to our e-newsletters that provide updates on policy briefings, volunteering, funding and commissioning opportunities and economic impact.

FINANCIAL REVIEW

This financial year the organisation has recorded an 'in year' surplus in unrestricted funds of £175,141 (2021: surplus of £149,864)

During this year approximately 66% of VAL's income was for the delivery of services to people in need, 23% of our income was for supporting community and voluntary groups and volunteering, and the remaining 11% income was from trading activity.

VAL has a number of significant contracts and grants:

- Leicestershire County Council - for delivery of support services to the community sector and volunteering.
- Leicester City Council - for delivery of support services for groups and volunteering. (ended Sep 2021).
- The National Lottery Community Fund as agent for European Social Investment Fund - for the Building Better Opportunities projects (YES, GREAT and WiLL projects) and this year we received an emergency COVID grant.

POLICY ON RESERVES

The charity had unrestricted reserves of over £2m excluding the pension scheme liability as at 31 March 2022. After taking account of operational fixed assets and the defined benefit pension liability, the charity does not currently hold any free reserves. The charity's reserves policy sets out an aim to accumulate free reserves equivalent to three months of VAL running costs over the next five years.

The trustees have two purposes for the accumulation of operating reserves:

1. To enable the organisation to be wound up if this is found prudent and necessary.
2. To finance the development of new or existing services.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**STRATEGIC REPORT
For The Year Ended 31 March 2022**

PRINCIPAL FUNDING SOURCES

The charity has not undertaken fundraising from the public in any significant way during the year. The majority of funds have been received from statutory authorities through service contracts, or from grant making bodies such as Trusts.

In the 2021-22 financial year funding was received from:

- o Leicestershire County Council
- o Leicester City Council
- o Leicester City Clinical Commissioning Group
- o Rutland County Council
- o West Leicestershire Clinical Commissioning Group
- o East Leicestershire and Rutland Clinical Commissioning Group
- o Department of Work and Pensions
- o European Union
- o The National Lottery Community Fund
- o The Department of Culture, Media and Sport
- o North West Leicestershire District Council

INVESTMENT POLICY AND OBJECTIVES

The Trustees have reviewed their policy of retaining investment in easily accessible deposit accounts and confirmed it is necessary for cash-flow purposes to continue to utilise lower interest returns from easily accessible savings accounts. The organization has £250,000 invested in a 30 day notice account.

PLANS FOR FUTURE PERIODS

As anticipated in the last report this has continued to be an 'abnormal' year affected by Covid 19 and the year ends with the Government now grappling with a cost of living crisis and huge demands on resources. The Government has now issued guidance on the replacement for EU funding - the UK Shared Prosperity Fund - and VAL is actively working with local Councils to secure some resources from these new funds. We have refurbished our ground floor and created new lettable office spaces that have been immediately let at a premium - and we are seeing a faster return to meeting room demand than expected.

VAL has continued to keep itself in a relatively strong financial position, and the positive recognition of our work with communities and volunteers through this year has improved our status as a valued local partner. In the coming year we will:

1. Seek a return of funding from the City Council to provide support for local community and voluntary groups and support for volunteering (once they announce their VCSE Strategy)
2. Build on our vastly improved links to Health to enhance their recognition of the support that can be provided by local VCS groups and volunteers - in particular as the new Integrated Care System is established.
3. Maintain our VALUES service for people with learning disabilities, seeking to continue to grow the service steadily by 3% per year - attracting clients back post-pandemic.
4. Continue to deliver our Building Better Opportunities projects (GREAT, YES and WILL projects) all these projects are now extended to 2023. Develop a strategy to seek replacement funding from Government for our unemployment programmes.
5. Seek to secure the contract for Healthwatch Leicester and Leicestershire from April 2023 - bringing this delivery back to a Leicestershire based organisation.
6. Act proactively to provide excellent, flexible workspaces to rent and safe areas for people to meet.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
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**STRATEGIC REPORT
For The Year Ended 31 March 2022**

PRINCIPAL RISKS AND UNCERTAINTIES

The principal risks facing the charity are:

Financial

- o Loss of major contracts - reducing overall income
- o Reduced public sector budgets resulting in lower value and fewer contracts
- o Fraud
- o Deficit on defined benefit pension scheme

Reputational

- o Failure to deliver contractual outcomes
- o Safeguarding issue not identified
- o Failure to follow legislative requirements

People

- o Loss of key personnel
- o Major unresolved customer complaint

The Trustee Board receive a risk report from the Chief Executive at every Board meeting. All risks are reviewed for their impact, likelihood and current dynamic to identify priority risks at any one time. There are a wide range of mitigating actions identified and implemented on a rolling basis.

Approved by order of the board of trustees on 10 August 2022 and signed on its behalf by:



L M Jones - Trustee

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**TRUSTEES' REPORT
For The Year Ended 31 March 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objects are to promote any charitable purposes for the benefit of the community in the City of Leicester and County of Leicestershire, and to promote and organise co-operation in the achievement of this purpose.

Our strategic priorities were reviewed by the Trustee Board early in 2022 who were guided by our commitment to the goal of helping people change their lives for the better. As a result the Trustee Board agreed the following three key aims:

1. VAL empowers and invests in people to enable them to improve their lives
2. VAL provides a voice for and supports local voluntary and community groups who strive to meet community needs in a changing environment
3. VAL brings together communities, the private and public sectors to improve local lives

Objects, strategies and activities

Voluntary Action Leicester (VAL) delivers a range of direct services to individuals in need as well as supporting a large number of local community and voluntary groups. The main activities we engage in to fulfil our charitable purposes and deliver public benefit are:

- o Assistance for unemployed or economically inactive people to get into work - with a focus on those furthest from the labour market.
- o Provision of support to people with a Learning Disability to live as independent and fulfilling lives as possible.
- o Supporting people to become volunteers in their community.
- o Providing information and support to local community and voluntary groups so they can thrive.

Public benefit

Our main activities and the individuals and communities we aim to help are described above. All our charitable activities focus on the involvement of people in the improvement of communities and are undertaken to further our charitable purposes for the public benefit. We do not limit access to our activities to people and groups within our geographic area of benefit and take steps to reduce barriers to access for individuals and groups through ensuring accessible venues, providing accessible materials, and running specific projects targeted at disadvantaged members of the public.

The Trustees have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees considered how our planned activities contribute to the aims and objectives that they have set.

Use of Volunteers

The charity involves volunteers in a range of ways to enhance our service delivery:

- o Governance of the organisation through the Trustee Board;
- o Delivery of clerical and other support to VAL service delivery;
- o A scheme for supported volunteering of people with learning disabilities.
- o Supporting the local community in the pandemic and subsequently supporting the vaccination drive

We have a full range of policies and procedures in place to ensure this involvement is successful and beneficial to all parties. VAL is a recognised Investor in Volunteers (a national standard managed by the National Council for Voluntary Organisations (NCVO)).

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**TRUSTEES' REPORT
For The Year Ended 31 March 2022**

OBJECTIVES AND ACTIVITIES

Employment of disabled persons

As part of our previous recognition as an investor in people we have well established mechanisms for the involvement of employees. Our premises are fully accessible for people with disabilities, and there were 18% of employees with declared disabilities employed during the year.

Going concern

No material uncertainties that may cast significant doubt upon the ability of the Charity to continue as a going concern have been identified by the Trustees. Therefore the accounts are prepared on the going concern basis.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is a charitable company limited by guarantee and was set up on 20 May 1965 as an unincorporated organisation. It was incorporated as a company limited by guarantee on 14 March 1978, and is governed by a memorandum and articles of association, which were last amended in February 2022 to move the organisation to the Charity Commission Model.

The organisation was registered as a charity on 31 October 1979.

The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association. Under those Articles the members of the Trustee Board are appointed to serve a maximum period of 3 years before being eligible for re-appointment (Trustees can serve a total of three 3 year terms before a break in service is required). Honorary Officers are elected from amongst the Trustees, by the Trustees at their first meeting after the AGM.

Recruitment and appointment of new trustees

Our Trustee Board members are all members of the charity (either individual members or nominated representatives of group members). Membership is open to community and voluntary groups in the City of Leicester and the County of Leicestershire, and to individuals who support our charitable objects. Currently there are 536 voluntary and community groups in membership. The Trustee Board recruit new Trustees through seeking nomination from members and/or openly advertising in the local press. Prospective Trustees are interviewed by a panel of three existing trustees. Any new appointments have to be endorsed by the membership at the next Annual General Meeting but can serve in the meantime. The Trustees have the power to co-opt up to three further Trustees and to fill casual vacancies arising through the year.

Organisational structure

The Trustee Board comprises up to 15 trustees who appoint three honorary officers from their number. The Trustee Board currently meet monthly and take all strategic decisions of the charity as well as monitor progress against our activity and financial plans.

Induction and training of new trustees

All Trustee Board members receive induction training, and then identified further training to enable them to fulfil their role as Trustees. All trustees receive an induction pack that contains information on the charity and guidance on their roles as charity trustees and company directors.

Arrangements for setting key management personnel remuneration

The Trustee Board sets targets for the Chief Executive each year - and monitors their progress against these targets. Subject to this performance, the financial health of the charity, and a review of the salary market for charity Chief Executives, the Trustee Board may determine to alter the remuneration of the Chief Executive.

Relationships with Related Parties

The charity is a member of two national voluntary sector umbrella bodies, namely National Association of Voluntary and Community Action (NAVCA) and National Council for Voluntary Organisations (NCVO). These bodies provide best practice advice and link to national policy.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**TRUSTEES' REPORT
For The Year Ended 31 March 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Financial instruments

Objectives and policies

The Charity's activities expose it to financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies governed by the board of trustees which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

Credit Risk

The charity's principal financial assets are bank balances and cash, trade or other receivables, and investments. The Charity's credit risk is primarily related to its trade receivables. The amounts presented in the balance sheet are net of allowances, for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of cash flows.

The Charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Liquidity Risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the Charity uses a mixture of long term and short term debt finance. Further details regarding liquidity risk can be found in the statement of accounting policies in the financial statements.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Voluntary Action Leicester known as Voluntary Action Leicestershire (VAL) for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

**VOLUNTARY ACTION LEICESTER
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**TRUSTEES' REPORT
For The Year Ended 31 March 2022**

AUDITORS

The auditors, Fortus Audit LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on ~~10~~ August 2022 and signed on its behalf by:



L M Jones - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

Opinion

We have audited the financial statements of Voluntary Action Leicester known as Voluntary Action Leicestershire (VAL) (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Trustees' Report has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the charitable company and determined that the most significant frameworks which are directly relevant to specific assertions in the financial statements are those that relate to the reporting framework (UK GAAP and the Companies Act 2006) and the relevant tax compliance regulations in the UK.

We understood how the charitable company is complying with those frameworks by making enquiries of management and those responsible for legal and compliance procedures. We corroborated our enquiries through review of board minutes and discussions with those charged with governance.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur, by discussion with management from various parts of the business to understand where they considered there was a susceptibility to fraud. We considered the procedures and controls that the charitable company has established to prevent and detect fraud, and how these are monitored by management, and also any enhanced risk factors such as performance targets.

Based on our understanding, we designed our audit procedures to identify any non-compliance with laws and regulations identified in the paragraphs above.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

We also performed audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Richard Buckby FCA (Senior Statutory Auditor)
for and on behalf of Fortus Audit LLP
Chartered Accountants & Statutory Auditor
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

Date: 18/8/2022

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**STATEMENT OF FINANCIAL ACTIVITIES
For The Year Ended 31 March 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	1,557	-	1,557	3,167
Charitable activities	4	1,136,456	1,439,965	2,576,421	2,455,791
Investment income	3	<u>227,998</u>	<u>-</u>	<u>227,998</u>	<u>117,410</u>
Total		<u>1,366,011</u>	<u>1,439,965</u>	<u>2,805,976</u>	<u>2,576,368</u>
EXPENDITURE ON					
Raising funds	5	188,721	-	188,721	148,746
Charitable activities	6	<u>1,002,149</u>	<u>1,495,286</u>	<u>2,497,435</u>	<u>2,324,735</u>
Total		<u>1,190,870</u>	<u>1,495,286</u>	<u>2,686,156</u>	<u>2,473,481</u>
NET INCOME/(EXPENDITURE)		175,141	(55,321)	119,820	102,887
Other recognised gains/(losses)					
Actuarial gains/(losses) on defined benefit schemes		<u>1,280,000</u>	<u>-</u>	<u>1,280,000</u>	<u>(1,680,000)</u>
Net movement in funds		1,455,141	(55,321)	1,399,820	(1,577,113)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>(522,321)</u>	<u>387,846</u>	<u>(134,475)</u>	<u>1,442,638</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>932,820</u></u>	<u><u>332,525</u></u>	<u><u>1,265,345</u></u>	<u><u>(134,475)</u></u>

The notes form part of these financial statements

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL) (REGISTERED NUMBER: 01357513)**

**BALANCE SHEET
31 March 2022**

	Notes	2022 £	2021 £
FIXED ASSETS			
Tangible assets	13	2,477,702	2,440,844
CURRENT ASSETS			
Debtors	14	140,163	141,447
Cash in hand		<u>933,066</u>	<u>924,733</u>
		1,073,229	1,066,180
CREDITORS			
Amounts falling due within one year	15	<u>(206,029)</u>	<u>(239,528)</u>
NET CURRENT ASSETS		<u>867,200</u>	<u>826,652</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		3,344,902	3,267,496
CREDITORS			
Amounts falling due after more than one year	16	<u>(169,557)</u>	<u>(211,971)</u>
PENSION LIABILITY	20	<u>(1,910,000)</u>	<u>(3,190,000)</u>
NET ASSETS/(LIABILITIES)		<u>1,265,345</u>	<u>(134,475)</u>
FUNDS	19		
Unrestricted funds		535,012	(923,237)
Revaluation reserve fund		397,808	400,916
Restricted funds		<u>332,525</u>	<u>387,846</u>
TOTAL FUNDS		<u>1,265,345</u>	<u>(134,475)</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 10 August 2022 and were signed on its behalf by:



L M Jones - Trustee

The notes form part of these financial statements

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**CASH FLOW STATEMENT
For The Year Ended 31 March 2022**

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	150,725	212,511
Interest paid		<u>(8,535)</u>	<u>(11,013)</u>
Net cash provided by operating activities		<u>142,190</u>	<u>201,498</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(93,000)	(26,321)
Interest received		<u>78</u>	<u>205</u>
Net cash used in investing activities		<u>(92,922)</u>	<u>(26,116)</u>
Cash flows from financing activities			
Loan repayments in year		<u>(40,935)</u>	<u>(98,785)</u>
Net cash provided by/(used in) financing activities		<u>(40,935)</u>	<u>(98,785)</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		8,333	76,597
Cash and cash equivalents at the beginning of the reporting period		<u>924,733</u>	<u>848,136</u>
Cash and cash equivalents at the end of the reporting period		<u><u>933,066</u></u>	<u><u>924,733</u></u>

The notes form part of these financial statements

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

NOTES TO THE CASH FLOW STATEMENT
For The Year Ended 31 March 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income for the reporting period (as per the Statement of Financial Activities)	119,820	102,887
Adjustments for:		
Depreciation charges	56,142	53,511
Interest received	(78)	(205)
Interest paid	8,535	11,013
Decrease in debtors	1,284	3,338
(Decrease)/increase in creditors	<u>(34,978)</u>	<u>41,967</u>
Net cash provided by operations	<u>150,725</u>	<u>212,511</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash			
Cash at bank and in hand	<u>924,733</u>	<u>8,333</u>	<u>933,066</u>
	<u>924,733</u>	<u>8,333</u>	<u>933,066</u>
Debt			
Debts falling due within 1 year	(40,934)	(1,480)	(42,414)
Debts falling due after 1 year	<u>(211,971)</u>	<u>42,414</u>	<u>(169,557)</u>
	<u>(252,905)</u>	<u>40,934</u>	<u>(211,971)</u>
Total	<u>671,828</u>	<u>49,267</u>	<u>721,095</u>

The notes form part of these financial statements

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS
For The Year Ended 31 March 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

Critical accounting judgements and key sources of estimation uncertainty

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The principal estimates and judgements that could have a significant effect upon the charity's financial results relate to:

Useful economic lives of tangible fixed assets - The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. The carrying amount of the tangible fixed assets is shown in note 13 and note 1 gives the useful economic lives for each class of assets.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations and legacies

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the Charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Donated services and facilities

Intangible income, which comprises donated services, is included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised where there is no financial cost borne by a third party.

Gift aid

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Investment income

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Government grants

Government grants relating to the Coronavirus Job Retention Scheme are recognised in income in the period in which it becomes receivable under the performance model.

**VOLUNTARY ACTION LEICESTER
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**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022**

1. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds

Raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities, events and non-charitable trading.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustee meetings and reimbursed expenses.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Fixtures and fittings	- 5% - 25% straight line

Assets under construction - Assets under the course of construction are held at cost and not depreciated until the asset has been bought into use.

Tangible fixed assets other than freehold properties are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical costs includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Fixed assets costing £2,000 or more are initially recorded at cost.

Revaluation of tangible fixed assets

Freehold property is carried at fair value at the date of the revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Revaluations are undertaken with sufficient regularity to ensure the carrying amount does not differ materially from that which would be determined using fair value at the balance sheet date.

Fair values are determined from market-based evidence normally undertaken by a professionally qualified valuer or where appropriate by the board of trustees on an open market value for existing use basis.

Taxation

The charity is exempt from corporation tax on its charitable activities.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
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**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022**

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

Retirement benefits to employees of the charity are provided by the Local Government Pension Scheme ('LGPS'). This is a defined benefit scheme.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the charity in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to other recognised gains and losses are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

The charity also operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument. Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022**

1. ACCOUNTING POLICIES - continued

Financial instruments

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Going concern - COVID 19

The trustees have considered the impact of COVID-19 in relation to their assessment of going concern and in their opinion have taken all reasonable steps to mitigate these factors. As at the point of authorising the accounts, and for the foreseeable future, the trustees consider the going concern assumption to still be appropriate.

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations and gifts	<u>1,557</u>	<u>3,167</u>

3. INVESTMENT INCOME

	2022	2021
	£	£
Rental income	199,444	115,835
Room hire income	28,476	1,370
Deposit account interest	<u>78</u>	<u>205</u>
	<u>227,998</u>	<u>117,410</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds	Restricted funds	2022	2021
	£	£	£	£
Support services for VCS groups and volunteers	547,727	-	547,727	668,303
Health and social care related services (adults)	578,185	5,776	583,961	428,754
Children, young people and families services	-	700,585	700,585	641,984
Support to get people into employment or training	-	733,604	733,604	608,942
Training courses	1,070	-	1,070	(200)
Consultancy income	588	-	588	850
Coronavirus Job Retention Scheme	<u>8,886</u>	<u>-</u>	<u>8,886</u>	<u>107,158</u>
	<u>1,136,456</u>	<u>1,439,965</u>	<u>2,576,421</u>	<u>2,455,791</u>

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022

5. RAISING FUNDS

Raising donations and legacies

	2022	2021
	£	£
Staff costs	<u>143,532</u>	<u>59,126</u>

Other trading activities

	2022	2021
	£	£
Shared costs	<u>45,189</u>	<u>89,620</u>

Aggregate amounts	<u>188,721</u>	<u>148,746</u>
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6. CHARITABLE ACTIVITIES COSTS

	Unrestricted funds	Restricted funds	2022	2021
	£	£	£	£
Support services for VCS groups and volunteers	458,561	63,197	521,758	616,758
Health & social care related services (adults)	543,085	378	543,463	440,699
Children, young people and families services	-	687,533	687,533	645,191
Support to get people into employment or training	503	744,178	744,681	<u>622,087</u>
	<u>1,002,149</u>	<u>1,495,286</u>	<u>2,497,435</u>	<u>2,324,735</u>

7. GOVERNANCE COSTS

	Governance costs £
Audit fee.	<u>6,750</u>

**VOLUNTARY ACTION LEICESTER
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**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022**

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Audit of financial statements	6,750	6,700
Depreciation - owned assets	56,142	53,511
Finance charges payable	<u>9,421</u>	<u>11,547</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

No trustees' received reimbursed travel expenses during the year ended 31 March 2022 (2021: Nil).

10. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	1,627,821	1,565,038
Social security costs	125,961	121,967
Other pension costs	<u>165,569</u>	<u>166,911</u>
	<u>1,919,351</u>	<u>1,853,916</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Charitable activities	49	50
Administration	5	6
Trading	<u>4</u>	<u>4</u>
	<u>58</u>	<u>60</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	2021
£60,001 - £70,000	<u>1</u>	<u>1</u>

Contributions to the employee pension scheme for the year totalled £165,569 (2021: £166,911).

The total employee benefits of the key management personnel of the charity were £233,984 (2021: £222,828).

**VOLUNTARY ACTION LEICESTER
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**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022**

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	649	2,518	3,167	185
Charitable activities	4	1,089,450	1,366,341	2,455,791	2,813,269
Investment income	3	<u>117,410</u>	<u>-</u>	<u>117,410</u>	<u>219,315</u>
Total		<u>1,207,509</u>	<u>1,368,859</u>	<u>2,576,368</u>	<u>3,032,769</u>
EXPENDITURE ON					
Raising funds	5	148,746	-	148,746	184,339
Charitable activities	6	<u>908,899</u>	<u>1,415,836</u>	<u>2,324,735</u>	<u>2,742,757</u>
Total		<u>1,057,645</u>	<u>1,415,836</u>	<u>2,473,481</u>	<u>2,927,096</u>
NET INCOME/(EXPENDITURE)		<u>149,864</u>	<u>(46,977)</u>	<u>102,887</u>	<u>105,673</u>
Other recognised gains/(losses)					
Actuarial gains/(losses) on defined benefit schemes		<u>(1,680,000)</u>	<u>-</u>	<u>(1,680,000)</u>	<u>.710,000</u>
Net movement in funds		<u>(1,530,136)</u>	<u>(46,977)</u>	<u>(1,577,113)</u>	<u>815,673</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>1,007,815</u>	<u>434,823</u>	<u>1,442,638</u>	<u>626,965</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>(522,321)</u></u>	<u><u>387,846</u></u>	<u><u>(134,475)</u></u>	<u><u>1,442,638</u></u>

12. TAXATION

The charity is a registered charity and is therefore exempt from taxation.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022**

13. TANGIBLE FIXED ASSETS

	Freehold property £	Assets under construction £	Fixtures and fittings £	Totals £
COST				
At 1 April 2021	2,500,000	-	107,693	2,607,693
Additions	-	93,000	-	93,000
Disposals	-	-	(42,535)	(42,535)
At 31 March 2022	<u>2,500,000</u>	<u>93,000</u>	<u>65,158</u>	<u>2,658,158</u>
DEPRECIATION				
At 1 April 2021	100,000	-	66,849	166,849
Charge for year	50,000	-	6,142	56,142
Eliminated on disposal	-	-	(42,535)	(42,535)
At 31 March 2022	<u>150,000</u>	<u>-</u>	<u>30,456</u>	<u>180,456</u>
NET BOOK VALUE				
At 31 March 2022	<u>2,350,000</u>	<u>93,000</u>	<u>34,702</u>	<u>2,477,702</u>
At 31 March 2021	<u>2,400,000</u>	<u>-</u>	<u>40,844</u>	<u>2,440,844</u>

The freehold property was revalued at 31 March 2019 by Innes England in accordance with RICS Valuations - Global Standards 2017.

If freehold property had not been included at valuation, it would be valued at the following amounts:

	2022 £	2021 £
Cost	3,060,519	3,060,519
Accumulated depreciation	(1,151,281)	(1,090,071)
Net book value	<u>1,909,238</u>	<u>1,970,448</u>

Voluntary Action Leicester owns the freehold of the premises from which it operates. The building is utilised by the charity as its head office. Rooms are let throughout the year to generate income for the charity to support its activities.

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	107,790	99,885
Other debtors	-	3,569
Prepayments	4,444	6,363
Accrued income	<u>27,929</u>	<u>31,630</u>
	<u>140,163</u>	<u>141,447</u>

**VOLUNTARY ACTION LEICESTER
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**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022**

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Bank loans and overdrafts (see note 17)	42,414	40,934
Trade creditors	23,667	45,047
Social security and other taxes	36,078	30,979
VAT	8,751	35,274
Other creditors	38,457	33,711
Accruals and deferred income	<u>56,662</u>	<u>53,583</u>
	<u>206,029</u>	<u>239,528</u>

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2022	2021
	£	£
Bank loans (see note 17)	<u>169,557</u>	<u>211,971</u>

17. LOANS

An analysis of the maturity of loans is given below:

	2022	2021
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>42,414</u>	<u>40,934</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>169,557</u>	<u>179,442</u>
Amounts falling due in more than five years:		
Bank loans > 5 years	<u>-</u>	<u>32,529</u>

Bank loans are secured by a fixed charge on the property and attached fixtures, plant and machinery.

**VOLUNTARY ACTION LEICESTER
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**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022**

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Fixed assets	2,176,865	300,837	2,477,702	2,440,844
Current assets	1,041,541	31,688	1,073,229	1,066,180
Current liabilities	(206,029)	-	(206,029)	(239,528)
Long term liabilities	(169,557)	-	(169,557)	(211,971)
Pension liability	(1,910,000)	-	(1,910,000)	(3,190,000)
	<u>932,820</u>	<u>332,525</u>	<u>1,265,345</u>	<u>(134,475)</u>

19. MOVEMENT IN FUNDS

	At 1 April 2021 £	Incoming resources £	Resources expended £	Gains / (losses) transfers £	At 31 March 2022 £
Unrestricted funds					
General fund	2,171,763	1,366,011	(1,190,870)	3,108	2,350,012
Pension reserve	(3,190,000)	-	-	1,280,000	(1,910,000)
	<u>(1,018,237)</u>	<u>1,366,011</u>	<u>(1,190,870)</u>	<u>1,283,108</u>	<u>440,012</u>
Designated					
Equipment reserve	25,000	-	-	-	25,000
Redundancy reserve	50,000	-	-	-	50,000
Property maintenance reserve	20,000	-	-	-	20,000
	<u>95,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>95,000</u>
Total unrestricted funds	<u>(923,237)</u>	<u>1,366,011</u>	<u>(1,190,870)</u>	<u>1,283,108</u>	<u>535,012</u>
Revaluation reserve fund					
Fixed asset reserve	400,916	-	-	(3,108)	397,808
Total revaluation reserve	<u>400,916</u>	<u>-</u>	<u>-</u>	<u>(3,108)</u>	<u>397,808</u>
Restricted funds					
9 Newarke Street	347,729	-	(46,892)	-	300,837
YES Project	1,847	700,585	(686,533)	-	15,899
GREAT Project	18,053	559,829	(571,489)	-	6,393
WILL - Work in Live Leicestershire	1,613	150,642	(149,379)	-	2,876
WILL donations	1,299	-	(177)	-	1,122
YES donations	1,000	-	(1,000)	-	-
VCSE Insights	16,305	-	(16,305)	-	-
Kickstart	-	23,133	(23,133)	-	-
LeDeR	-	2,266	(378)	-	1,888
MENCAP – Tackling inequalities	-	3,510	-	-	3,510
	<u>387,846</u>	<u>1,439,965</u>	<u>(1,495,286)</u>	<u>-</u>	<u>332,525</u>
TOTAL FUNDS	<u>(134,475)</u>	<u>2,805,976</u>	<u>(2,686,156)</u>	<u>1,280,000</u>	<u>1,265,345</u>

**VOLUNTARY ACTION LEICESTER
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**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022**

19. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1 April 2020	Incoming resources	Resources expended	Gains / (losses) transfers	At 31 March 2021
	£	£	£	£	£
Unrestricted funds					
General fund	2,015,685	1,207,509	(1,057,645)	6,214	2,171,763
Pension reserve	(1,510,000)	-	-	(1,680,000)	(3,190,000)
	<u>505,685</u>	<u>1,207,509</u>	<u>(1,057,645)</u>	<u>(1,673,786)</u>	<u>(1,018,237)</u>
Designated					
Equipment reserve	25,000	-	-	-	25,000
Redundancy reserve	50,000	-	-	-	50,000
Property maintenance reserve	20,000	-	-	-	20,000
	<u>95,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>95,000</u>
Total unrestricted funds	<u>600,685</u>	<u>1,207,509</u>	<u>(1,057,645)</u>	<u>(1,673,786)</u>	<u>(923,237)</u>
Revaluation reserve fund					
Fixed asset reserve	407,130	-	-	(6,214)	400,916
Total revaluation reserve	<u>407,130</u>	<u>-</u>	<u>-</u>	<u>(6,214)</u>	<u>400,916</u>
Restricted funds					
9 Newarke Street	394,621	-	(46,892)	-	347,729
YES Project	5,054	641,984	(645,191)	-	1,847
GREAT Project	31,402	451,503	(464,852)	-	18,053
ESF - Leicester Employment Hub	-	25,126	(25,126)	-	-
WILL - Work in Live Leicestershire	1,019	132,313	(131,719)	-	1,613
Social Investment Ready Leicester	2,727	-	(2,727)	-	-
DWP - Economic Impact	-	75,755	(75,755)	-	-
WILL donations	-	1,518	(219)	-	1,299
YES donations	-	1,000	-	-	1,000
VCSE Insights	-	39,660	(23,355)	-	16,305
	<u>434,823</u>	<u>1,368,859</u>	<u>(1,415,836)</u>	<u>-</u>	<u>387,846</u>
TOTAL FUNDS	<u>1,442,638</u>	<u>2,576,368</u>	<u>(2,473,481)</u>	<u>(1,680,000)</u>	<u>(134,475)</u>

The specific purposes for which the funds are to be applied are as follows:

9 Newarke Street

The fund represents the historic cost of the property at 9 Newarke Street. Expenditure charged to the fund is depreciation on the building.

YES project

Youth Employability Support programme assisting young people (under 25) in Leicester and Leicestershire into work or training. The programme is jointly funded by The National Lottery Community Fund and European Social Investment Fund.

**VOLUNTARY ACTION LEICESTER
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**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022**

19. MOVEMENT IN FUNDS - continued

GREAT project

Getting Ready for Employment And Training programme assisting families in Leicester and Leicestershire into work or training. The programme is jointly funded by The National Lottery Community Fund and European Social Investment Fund.

ESF - Leicester Employment Hub

VAL is a delivery partner for the Leicester Employment Hub, a project funded by the European Social Fund that supports people to find short term volunteering opportunities to help them gain work experience, develop their skills and explore new career prospects.

WILL - Work in Live Leicestershire

A Building Better Opportunities programme working with participants to move them closer to employability or training via volunteering.

Social Investment Ready Leicester

A programme to train our staff to understand the social investment in the area in more detail and then use this knowledge to create social investment programmes to benefit the local communities.

DWP - Economic Impact

A European funded programme (through the Department for Work and Pensions as managing agent) that provides technical assistance to local groups seeking to secure European Funding.

WILL Donations

A public donation that the donor specifies must be utilised to the benefit of the WILL project.

YES Donations

A corporate donation gifted for the benefit of participants of the YES project.

VCSE Insights

The VCSE Insights Project was a project that enabled VAL to speak to and understand the needs of our local VCS groups during the COVID-19 pandemic. Information given helped to shape VAL services to support, give advice and guide the local voluntary sector as well as help with their urgent needs. The project was funded by The National Lottery Community Fund's COVID-19 Emergency Fund.

Kickstart

The Kickstart Scheme provides government funding to create new jobs for 16 to 24 year olds on Universal Credit who are at risk of long term unemployment.

LeDeR

Learning from the lives and deaths of people with a learning disability (LeDeR) and Health Inequalities coproduction project. The NHS England grant money is to be used, in part, to encourage and empower people with a learning disability and / or autism and provide them with an opportunity to voice their opinions, share their lived experiences and assist in co-production of services and local health and social care strategic development.

Mencap - Tackling inequalities

The funding from Mencap's Tackling Inequalities Fund enables VAL to support young people with learning disabilities to participate in sport. The aim is to increase participation, improve health and support inclusion.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022**

20. EMPLOYEE BENEFIT OBLIGATIONS

Defined benefit pension schemes

LGPS

The Charity operates a defined benefit pension scheme; the scheme was closed to new members in 2013. The amounts in the financial statements for the year ending 31 March 2022, relating to pensions, are based on a full actuarial valuation dated 31 March 2019.

The amounts recognised in the Balance Sheet are as follows:

	Defined benefit pension plans	
	2022	2021
	£	£
Present value of funded obligations	(8,692,000)	(9,256,000)
Fair value of plan assets	<u>6,782,000</u>	<u>6,066,000</u>
	(1,910,000)	(3,190,000)
Present value of unfunded obligations	<u>-</u>	<u>-</u>
Deficit	<u>(1,910,000)</u>	<u>(3,190,000)</u>
Net liability	<u>(1,910,000)</u>	<u>(3,190,000)</u>

The amounts recognised in the Statement of Financial Activities are as follows:

	Defined benefit pension plans	
	2022	2021
	£	£
Current service cost	181,000	125,000
Net interest from net defined benefit asset/liability	66,000	35,000
	<u>247,000</u>	<u>160,000</u>
Actual return on plan assets	<u>684,000</u>	<u>1,105,000</u>

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	2022	2021
	£	£
Opening defined benefit obligation	9,256,000	6,433,000
Current service cost	181,000	125,000
Contributions by scheme participants	26,000	25,000
Interest cost	191,000	149,000
Actuarial losses/(gains)	(877,000)	2,602,000
Benefits paid	<u>(85,000)</u>	<u>(78,000)</u>
	<u>8,692,000</u>	<u>9,256,000</u>

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022**

20. EMPLOYEE BENEFIT OBLIGATIONS - continued

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	2022	2021
	£	£
Opening fair value of scheme assets	6,066,000	4,923,000
Contributions by employer	91,000	91,000
Contributions by scheme participants	26,000	25,000
Expected return	125,000	114,000
Actuarial gains/(losses)	559,000	991,000
Benefits paid	<u>(85,000)</u>	<u>(78,000)</u>
	<u>6,782,000</u>	<u>6,066,000</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	2022	2021
	£	£
Actuarial gains/(losses)	<u>1,280,000</u>	<u>(1,680,000)</u>
	<u>1,280,000</u>	<u>(1,680,000)</u>

The major categories of scheme assets as amounts of total scheme assets are as follows:

	Defined benefit pension plans	
	2022	2021
	£	£
Equities	4,069,000	3,700,000
Bonds	1,967,000	1,577,000
Property	543,000	425,000
Cash	<u>203,000</u>	<u>364,000</u>
	<u>6,782,000</u>	<u>6,066,000</u>

The pension scheme has not invested in any of the charity's own financial instruments or in properties or other assets used by the charity.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2022**

20. EMPLOYEE BENEFIT OBLIGATIONS - continued

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	2022	2021
Discount rate	2.75%	2.05%
Future salary increases	3.65%	3.30%
Future pension increases	3.15%	2.80%

Post retirement mortality assumptions

	2022 Years	2021 Years
Current UK pensioners at retirement age - male	21.5	21.7
Current UK pensioners at retirement age - female	24.0	24.2
Future UK pensioners at retirement age - male	22.4	22.6
Future UK pensioners at retirement age - female	25.7	25.9

21. CAPITAL COMMITMENTS

	2022 £	2021 £
Contracted but not provided for in the financial statements	<u>89,176</u>	<u>-</u>

22. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022 and 31 March 2021.

Accounts

STRATEGIC REPORT, TRUSTEES' REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021
FOR
VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)
(A COMPANY LIMITED BY GUARANTEE)

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

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For The Year Ended 31 March 2021

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**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**REFERENCE AND ADMINISTRATIVE DETAILS
For The Year Ended 31 March 2021**

TRUSTEES	L M Jones (Chair of Trustee Board) N Waghela (Vice Chair) M S Esat (Treasurer) E Rees A Aggarwal D J Cullen K McCormack (resigned 14.7.21) J R Moore (resigned 14.10.20) C Mudhefi L A Atterbury (resigned 14.6.21) A R Jolley M Platt G L Edwards (appointed 6.1.21) B S Poonia (resigned 4.6.21)
REGISTERED OFFICE	9 Newarke Street Leicester LE1 5SN
REGISTERED COMPANY NUMBER	01357513
REGISTERED CHARITY NUMBER	509300
AUDITORS	Fortus Audit LLP Chartered Accountants and Statutory Auditor 31 High View Close Hamilton Office Park Leicester Leicestershire LE4 9LJ
SOLICITORS	Shakespeares Martineau LLP 2 Colton Square Leicester LE1 1QH Knights Plc 34 Pocklington Walk Leicester LE1 6BU
BANKERS	Bank of Scotland Plc PO Box 1000 BX2 1LB

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**STRATEGIC REPORT
For The Year Ended 31 March 2021**

The Trustees, who are directors for the purposes of company law, present their strategic report for the year ended 31 March 2021, in compliance with s414C of the Companies Act 2006.

Achievements and Performance

Covid 19 Pandemic

Throughout this year VAL has been at the forefront of local responses to the pandemic. At the start of the year we provided vital support to the myriad of mutual aid groups that sprung up in neighbourhoods and villages and recruited over 2,000 new volunteers who were deployed to assist vulnerable people in our communities. We engaged with strategic local partners in the public sector and successfully argued for admission to the Local Resilience Forum (LRF) - we secured a seat at the strategic and tactical levels as well as a range of delivery groups. VAL used this position to advise the LRF on actions 'in tune' with a community perspective and to enable best use of community resources and volunteers. VAL was also engaged at a regional level with the Voluntary and Community Sector Emergencies Partnership (VCSEP) providing community insight for Government through VCSEP and liaising with colleagues across the Midlands.

As the year progressed VAL organised volunteers to support a range of interventions including 'surge' testing and a discharge 'hotel' set up by the County Council and Health. We kept the local VCS informed of the changing guidance on safe operation and how to access the various support schemes such as emergency funds and the 'furlough' scheme. Our own direct services had to adjust to online only at the start of the year before moving into a more hybrid approach as the year progressed. Our income from meetings/conferences entirely ceased - partly mitigated by our own use of the furlough scheme.

At the start of the new calendar year we launched a second major recruitment drive for volunteers, this time to support the massive NHS led vaccination drive. Again we recruited in excess of 2,000 new volunteers who have proved to be amazingly effective and extremely popular. This volunteer programme is continuing into 2021-22 supported by NHS England.

Achievements through the majority of the financial year

As noted above our work this financial year has been affected and disrupted by the Covid 19 Pandemic. None of our work has stopped entirely, although in some instances there have been pauses in delivery or changes in the way the services could be delivered given the national restrictions and guidance. Our key achievements have been:

VALUES - support for people with Learning Difficulties - The VALUES service provides direct support to, and aids the independence of, people with Learning Difficulties. We have 130 service users who pay for their support through their Personal Budget allocated by the Local Authority. The VALUES service has had to provide support for people through online means for the initial half of the year - in some instances we have raised money to provide Facebook Portals for clients and support them to access services online.

From September we began to offer in person support again but based at our offices instead of out in the community (still restricted because of lockdowns). We have been able to offer a variety of activities - but not our usual full range of support. Our supported training opportunity selling sandwiches (Sandwich Station) giving clients experience in customer service, food hygiene, and basic business skills has not been able to operate at all this year.

Building Better Opportunities

VAL is the Accountable Body for two contracts funded by the European Union and managed by The National Lottery Community Fund. They are both aimed at helping people into employment with one project (YES project) supporting young people into employment, and the other project (GREAT project) supporting families into employment. Both projects involve VAL as project managers, with other partners supporting the delivery alongside some delivery by VAL staff.

The delivery of these projects was severely disrupted by the Pandemic and we probably lost two quarters of outputs as a result of lockdowns, and the lack of employment and training options for clients.

The YES project:

- Despite the pandemic we engaged a further 90 young people this year - by the end of March 2021 we had engaged a total of 616 young people towards our new programme target of 932 participants (given the project has been further extended to end March 2023 - previous target 771).
- This year 2 (last year 48) young people have moved on into employment.
- This year 10 (last year 34) have enrolled into education or training.

The GREAT project:

- Has engaged a further 37 participants this year - by the end of March 2021 we had engaged a total of 659 participants towards our new programme target of 1,031 participants (given the project has been extended to March 2023- previous

**VOLUNTARY ACTION LEICESTER
KNOWN AS
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**STRATEGIC REPORT
For The Year Ended 31 March 2021**

target 500).

- This year 6 (last year 48) have moved on into employment
- This year 6 (last year 48) have enrolled into education or training

VAL is also a delivery partner in another BBO project managed by VISTA (a local charity). This is The Work.Live.Leicestershire (Will) programme that helps people who are economically inactive or unemployed who are living in rural Leicestershire to move into job search, training, or employment. Our primary role is to support people to gain experience through volunteering. We have:

- Managed 25 project referrals
- Placed 15 people into volunteering
- Achieved a positive exit outcome for 20 participants

Sector Support - VAL has contracts to support voluntary and community groups and volunteering in Leicester City and Leicestershire. During the year we have:

- Supported approximately 5,000 people in volunteering in the City and County
- Organised a range of online events including our annual Future Focus conference - attended by 871 people from 371 local community groups.
- Provided Direct Support for 635 local groups equating to 87,600 minutes of expert support.
- Supported 51 local groups to raise £289,946 in new income
- Provided online training for 611 people
- Delivered regular communication to groups through our website and frequent electronic briefings - there are 4,706 subscribers to our e-newsletters that provide updates on policy briefings, volunteering, funding and commissioning opportunities and economic impact.

FINANCIAL REVIEW

This financial year the organisation has recorded an 'in year' surplus in unrestricted funds of £149,864 (2020: surplus of £157,487)

During this year approximately 62% of VAL's income was for the delivery of services to people in need, 28% of our income was for supporting community and voluntary groups and volunteering, and the remaining 10% income was from trading activity.

VAL has a number of significant contracts and grants:

- Leicestershire County Council - for delivery of support services to the community sector and volunteering.
- Leicester City Council - for delivery of support services to the community sector and volunteering.
- The National Lottery Community Fund as agent for European Social Investment Fund - for the Building Better Opportunities projects (YES, GREAT and Will projects) and this year we received an emergency COVID grant.

POLICY ON RESERVES

The charity had unrestricted reserves of over £2m excluding the pension scheme liability as at 31 March 2021. After taking account of operational fixed assets and the defined benefit pension liability, the charity does not currently hold any free reserves. The charity's reserves policy sets out an aim to accumulate free reserves equivalent to three months of VAL running costs over the next five years.

The trustees have two purposes for the accumulation of operating reserves:

1. To enable the organisation to be wound up if this is found prudent and necessary.
2. To finance the development of new or existing services.

PRINCIPAL FUNDING SOURCES

The charity has not undertaken fundraising from the public in any significant way during the year. The majority of funds have been received from statutory authorities through service contracts, or from grant making bodies such as Trusts.

In the 2020-21 financial year funding was received from:

- o Leicestershire County Council
- o Leicester City Council
- o Leicester City Clinical Commissioning Group
- o West Leicestershire Clinical Commissioning Group
- o East Leicestershire and Rutland Clinical Commissioning Group
- o Department of Work and Pensions
- o European Union
- o The National Lottery Community Fund
- o The Department of Culture, Media and Sport

**VOLUNTARY ACTION LEICESTER
KNOWN AS
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**STRATEGIC REPORT
For The Year Ended 31 March 2021**

INVESTMENT POLICY AND OBJECTIVES

The Trustees have reviewed their policy of retaining investment in easily accessible deposit accounts and confirmed it is necessary for cash-flow purposes to continue to utilise lower interest returns from easily accessible savings accounts. The organization has £250,000 invested in a 30 day notice account.

PLANS FOR FUTURE PERIODS

This has been an extraordinary year for all of us, and the next financial year (2021-22) will continue to be massively effected by the impact of the Covid 19 pandemic. As a result future planning has an even greater degree of uncertainty than usual. As things are now we know the pandemic has been a massive drain on the public finances - how, and how fast, the Government decides to address this will affect a range of VAL's funding streams. We are also facing uncertainty about the future income from office lettings and meeting room hire, as well as waiting for Government decisions on what will replace European funding.

VAL has managed to keep itself in a relatively strong financial position, and the positive recognition of our work with communities and volunteers through this year has improved our status as a valued local partner. In the coming year we will:

1. Seek a continuation of our contracts with the City and County Councils to provide support for local community and voluntary groups and support for volunteering (decisions due in September 2021 and March 2022)
2. Build on our vastly improved links to Health to enhance their recognition of the support that can be provided by local VCS groups and volunteers - in particular as the new Integrated Care System is established.
3. Maintain our VALUES service for people with learning disabilities, seeking to continue to grow the service steadily by 3% per year - attracting clients back post-pandemic.
4. Continue to deliver our Building Better Opportunities projects (GREAT, YES and WILL projects) all these projects are now extended to 2023. Develop a strategy to seek replacement funding from Government for our unemployment programmes.
5. Act proactively to provide excellent, flexible workspaces to rent and safe areas for people to meet.

PRINCIPAL RISKS AND UNCERTAINTIES

The principal risks facing the charity are:

Financial

- o Loss of major contracts - reducing overall income
- o Reduced public sector budgets resulting in lower value and fewer contracts
- o Fraud
- o Deficit on defined benefit pension scheme

Reputational

- o Failure to deliver contractual outcomes
- o Safeguarding issue not identified
- o Failure to follow legislative requirements

People

- o Loss of key personnel
- o Major unresolved customer complaint

The Trustee Board receive a risk report from the Chief Executive at every Board meeting. All risks are reviewed for their impact, likelihood and current dynamic to identify priority risks at any one time. There are a wide range of mitigating actions identified and implemented on a rolling basis.

Approved by order of the board of trustees on 8 December 2021 and signed on its behalf by:



.....
L M Jones - Trustee

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**TRUSTEES' REPORT
For The Year Ended 31 March 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objects are to promote any charitable purposes for the benefit of the community in the City of Leicester and County of Leicestershire, and to promote and organise co-operation in the achievement of this purpose.

Our strategic priorities were reviewed by the Trustee Board early in 2020 who were guided by our commitment to the goal of helping people change their lives for the better. As a result the Trustee Board agreed the following three key aims:

1. VAL empowers and invests in people to enable them to improve their lives
2. VAL provides a voice for and supports local voluntary and community groups who strive to meet community needs in a changing environment
3. VAL brings together communities, the private and public sectors to improve local lives

Objects, strategies and activities

Voluntary Action Leicester (VAL) delivers a range of direct services to individuals in need as well as supporting a large number of local community and voluntary groups. The main activities we engage in to fulfil our charitable purposes and deliver public benefit are:

- o Assistance for unemployed or economically inactive people to get into work - with a focus on those furthest from the labour market.
- o Provision of support to people with a Learning Disability to live as independent and fulfilling lives as possible.
- o Supporting people to become volunteers in their community.
- o Providing information and support to local community and voluntary groups so they can thrive.

Public benefit

Our main activities and the individuals and communities we aim to help are described above. All our charitable activities focus on the involvement of people in the improvement of communities and are undertaken to further our charitable purposes for the public benefit. We do not limit access to our activities to people and groups within our geographic area of benefit and take steps to reduce barriers to access for individuals and groups through ensuring accessible venues, providing accessible materials, and running specific projects targeted at disadvantaged members of the public.

The Trustees have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees considered how our planned activities contribute to the aims and objectives that they have set.

Use of Volunteers

The charity involves volunteers in a range of ways to enhance our service delivery:

- o Governance of the organisation through the Trustee Board;
- o Delivery of clerical and other support to VAL service delivery;
- o A scheme for supported volunteering of people with learning disabilities.
- o Supporting the local community in the pandemic and subsequently supporting the vaccination drive

We have a full range of policies and procedures in place to ensure this involvement is successful and beneficial to all parties. VAL is a recognised Investor in Volunteers (a national standard managed by the National Council for Voluntary Organisations (NCVO)).

Employment of disabled persons

As part of our recognition as an investor in people we have well established mechanisms for the involvement of employees. Our premises are fully accessible for people with disabilities, and there were 19% of employees with declared disabilities employed during the year.

Going concern

No material uncertainties that may cast significant doubt upon the ability of the Charity to continue as a going concern have been identified by the Trustees. Therefore the accounts are prepared on the going concern basis.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**TRUSTEES' REPORT
For The Year Ended 31 March 2021**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is a charitable company limited by guarantee and was set up on 20 May 1965 as an unincorporated organisation. It was incorporated as a company limited by guarantee on 14 March 1978, and is governed by a memorandum and articles of association, which were last amended in January 2009 to extend our area of benefit.

The organisation was registered as a charity on 31 October 1979.

The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association. Under those Articles the members of the Trustee Board are elected by the membership to serve a maximum period of 3 years before being eligible for re-election (Trustees can serve a total of three 3 year terms before a break in service is required). Honorary Officers are elected from amongst the Trustees, by the Trustees at their first meeting after the AGM.

Recruitment and appointment of new trustees

Our Trustee Board members are all members of the charity (either individual members or nominated representatives of group members). Membership is open to community and voluntary groups in the City of Leicester and the County of Leicestershire, and to individuals who support our charitable objects. Currently there are 536 voluntary and community groups in membership. The Trustee Board recruit new Trustees through seeking nomination from members and/or openly advertising in the local press. Prospective Trustees are interviewed by a panel of three existing trustees. Any proposed new appointments have to be endorsed by the membership at Annual General Meeting. The Trustees have the power to co-opt up to three further Trustees and to fill casual vacancies arising through the year.

Organisational structure

The Trustee Board comprises up to 18 trustees who appoint three honorary officers from their number. The Trustee Board currently meet monthly and take all strategic decisions of the charity as well as monitor progress against our activity and financial plans.

Induction and training of new trustees

All Trustee Board members receive induction training, and then identified further training to enable them to fulfil their role as Trustees. All trustees receive an induction pack that contains information on the charity and guidance on their roles as charity trustees and company directors.

Arrangements for setting key management personnel remuneration

The Trustee Board sets targets for the Chief Executive each year - and monitors their progress against these targets. Subject to this performance, the financial health of the charity, and a review of the salary market for charity Chief Executives, the Trustee Board may determine to alter the remuneration of the Chief Executive.

Relationships with Related Parties

The charity is a member of two national voluntary sector umbrella bodies, namely National Association of Voluntary and Community Action (NAVCA) and National Council for Voluntary Organisations (NCVO). These bodies provide best practice advice and link to national policy.

Financial instruments

Objectives and policies

The Charity's activities expose it to financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies governed by the board of trustees which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

Credit Risk

The charity's principal financial assets are bank balances and cash, trade or other receivables, and investments. The Charity's credit risk is primarily related to its trade receivables. The amounts presented in the balance sheet are net of allowances, for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of cash flows.

The Charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Liquidity Risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the Charity uses a mixture of long term and short term debt finance. Further details regarding liquidity risk can be found in the statement of accounting policies in the financial statements.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
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**TRUSTEES' REPORT
For The Year Ended 31 March 2021**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Voluntary Action Leicester known as Voluntary Action Leicestershire (VAL) for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

AUDITORS

The auditors, Fortus Audit LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 8 December 2021 and signed on its behalf by:



.....
L M Jones - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

Opinion

We have audited the financial statements of Voluntary Action Leicester known as Voluntary Action Leicestershire (VAL) (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the charitable company and determined that the most significant frameworks which are directly relevant to specific assertions in the financial statements are those that relate to the reporting framework (UK GAAP and the Companies Act 2006) and the relevant tax compliance regulations in the UK.

We understood how the charitable company is complying with those frameworks by making enquiries of management and those responsible for legal and compliance procedures. We corroborated our enquiries through review of board minutes and discussions with those charged with governance.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur, by discussion with management from various parts of the business to understand where they considered there was a susceptibility to fraud. We considered the procedures and controls that the charitable company has established to prevent and detect fraud, and how these are monitored by management, and also any enhanced risk factors such as performance targets.

Based on our understanding, we designed our audit procedures to identify any non-compliance with laws and regulations identified in the paragraphs above.

We also performed audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Richard Buckby FCA (Senior Statutory Auditor)
for and on behalf of Fortus Audit LLP
Chartered Accountants and Statutory Auditor
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

Date: **18.01.2022**
.....

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**STATEMENT OF FINANCIAL ACTIVITIES
For The Year Ended 31 March 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	649	2,518	3,167	185
Charitable activities	4	1,089,450	1,366,341	2,455,791	2,813,269
Investment income	3	<u>117,410</u>	<u>-</u>	<u>117,410</u>	<u>219,315</u>
Total		1,207,509	1,368,859	2,576,368	3,032,769
 EXPENDITURE ON					
Raising funds	5	148,746	-	148,746	184,339
Charitable activities	6	<u>908,899</u>	<u>1,415,836</u>	<u>2,324,735</u>	<u>2,742,757</u>
Total		<u>1,057,645</u>	<u>1,415,836</u>	<u>2,473,481</u>	<u>2,927,096</u>
 NET INCOME/(EXPENDITURE)		149,864	(46,977)	102,887	105,673
 Other recognised gains/(losses)					
Actuarial gains/(losses) on defined benefit schemes		<u>(1,680,000)</u>	<u>-</u>	<u>(1,680,000)</u>	<u>710,000</u>
Net movement in funds		(1,530,136)	(46,977)	(1,577,113)	815,673
 RECONCILIATION OF FUNDS					
Total funds brought forward		<u>1,007,815</u>	<u>434,823</u>	<u>1,442,638</u>	<u>626,965</u>
 TOTAL FUNDS CARRIED FORWARD		<u><u>(522,321)</u></u>	<u><u>387,846</u></u>	<u><u>(134,475)</u></u>	<u><u>1,442,638</u></u>

The notes form part of these financial statements

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL) (REGISTERED NUMBER: 01357513)**

**BALANCE SHEET
31 March 2021**

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible assets	13	2,440,844	2,468,034
CURRENT ASSETS			
Debtors	14	141,447	144,785
Cash in hand		<u>924,733</u>	<u>848,136</u>
		1,066,180	992,921
CREDITORS			
Amounts falling due within one year	15	<u>(239,528)</u>	<u>(225,359)</u>
NET CURRENT ASSETS		<u>826,652</u>	<u>767,562</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		3,267,496	3,235,596
CREDITORS			
Amounts falling due after more than one year	16	(211,971)	(282,958)
PENSION LIABILITY	20	<u>(3,190,000)</u>	<u>(1,510,000)</u>
NET ASSETS		<u><u>(134,475)</u></u>	<u><u>1,442,638</u></u>
FUNDS	19		
Unrestricted funds		(923,237)	600,685
Revaluation reserve fund		400,916	407,130
Restricted funds		<u>387,846</u>	<u>434,823</u>
TOTAL FUNDS		<u><u>(134,475)</u></u>	<u><u>1,442,638</u></u>

The financial statements were approved by the Board of Trustees and authorised for issue on 8 December 2021 and were signed on its behalf by:



.....
L M Jones - Trustee

The notes form part of these financial statements

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**CASH FLOW STATEMENT
For The Year Ended 31 March 2021**

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	212,511	333,372
Interest paid		<u>(11,013)</u>	<u>(13,637)</u>
Net cash provided by operating activities		<u>201,498</u>	<u>319,735</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(26,321)	-
Interest received		<u>205</u>	<u>128</u>
Net cash (used in)/provided by investing activities		<u>(26,116)</u>	<u>128</u>
Cash flows from financing activities			
Loan repayments in year		<u>(98,785)</u>	<u>(68,723)</u>
Net cash used in financing activities		<u>(98,785)</u>	<u>(68,723)</u>
Change in cash and cash equivalents in the reporting period		76,597	251,140
Cash and cash equivalents at the beginning of the reporting period		<u>848,136</u>	<u>596,996</u>
Cash and cash equivalents at the end of the reporting period		<u>924,733</u>	<u>848,136</u>

The notes form part of these financial statements

VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)

NOTES TO THE CASH FLOW STATEMENT
For The Year Ended 31 March 2021

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income for the reporting period (as per the Statement of Financial Activities)	102,887	105,673
Adjustments for:		
Depreciation charges	53,511	54,966
Interest received	(205)	(128)
Interest paid	11,013	13,637
Decrease in debtors	3,338	183,199
Increase/(decrease) in creditors	<u>41,967</u>	<u>(23,975)</u>
Net cash provided by operations	<u><u>212,511</u></u>	<u><u>333,372</u></u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank and in hand	<u>848,136</u>	<u>76,597</u>	<u>924,733</u>
	<u>848,136</u>	<u>76,597</u>	<u>924,733</u>
Debt			
Debts falling due within 1 year	(68,732)	27,798	(40,934)
Debts falling due after 1 year	<u>(282,958)</u>	<u>70,987</u>	<u>(211,971)</u>
	<u>(351,690)</u>	<u>98,785</u>	<u>(252,905)</u>
Total	<u><u>496,446</u></u>	<u><u>175,382</u></u>	<u><u>671,828</u></u>

The notes form part of these financial statements

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS
For The Year Ended 31 March 2021**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

Critical accounting judgements and key sources of estimation uncertainty

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The principal estimates and judgements that could have a significant effect upon the charity's financial results relate to:

Useful economic lives of tangible fixed assets - The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. The carrying amount of the tangible fixed assets is shown in note 13 and note 1 gives the useful economic lives for each class of assets.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations and legacies

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the Charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Donated services and facilities

Intangible income, which comprises donated services, is included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised where there is no financial cost borne by a third party.

Gift aid

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Investment income

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Government grants

Government grants relating to the Coronavirus Job Retention Scheme are recognised in income in the period in which it becomes receivable under the performance model.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds

Raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities, events and non-charitable trading.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2021**

1. ACCOUNTING POLICIES - continued

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustee meetings and reimbursed expenses.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Fixtures and fittings	- 5% - 25% straight line

Tangible fixed assets other than freehold properties are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical costs includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Fixed assets costing £2,000 or more are initially recorded at cost.

Revaluation of tangible fixed assets

Freehold property is carried at fair value at the date of the revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Revaluations are undertaken with sufficient regularity to ensure the carrying amount does not differ materially from that which would be determined using fair value at the balance sheet date.

Fair values are determined from market-based evidence normally undertaken by a professionally qualified valuer or where appropriate by the board of trustees on an open market value for existing use basis.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

Retirement benefits to employees of the charity are provided by the Local Government Pension Scheme ('LGPS'). This is a defined benefit scheme.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the charity in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to other recognised gains and losses are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

The charity also operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument. Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2021**

1. ACCOUNTING POLICIES - continued

Financial instruments

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Going concern - COVID 19

The trustees have considered the impact of COVID-19 in relation to their assessment of going concern and in their opinion have taken all reasonable steps to mitigate these factors. As at the point of authorising the accounts, and for the foreseeable future, the trustees consider the going concern assumption to still be appropriate.

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations and gifts	<u>3,167</u>	<u>185</u>

3. INVESTMENT INCOME

	2021	2020
	£	£
Rental income	115,835	113,231
Room hire income	1,370	105,956
Deposit account interest	<u>205</u>	<u>128</u>
	<u>117,410</u>	<u>219,315</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds - General	Restricted funds	2021	2020
	£	£	£	£
Support services for VCS groups and volunteers	552,888	115,415	668,303	665,127
Health and social care related services (adults)	428,754	-	428,754	504,443
Children, young people and families services	-	641,984	641,984	793,065
Support to get people into employment or training	-	608,942	608,942	845,469
Training courses	(200)	-	(200)	4,808
ICT income	-	-	-	325
Consultancy income	850	-	850	32
Coronavirus Job Retention Scheme	<u>107,158</u>	<u>-</u>	<u>107,158</u>	<u>-</u>
	<u>1,089,450</u>	<u>1,366,341</u>	<u>2,455,791</u>	<u>2,813,269</u>

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2021**

5. RAISING FUNDS

Raising donations and legacies

	2021 £	2020 £
Staff costs	<u>59,126</u>	<u>95,129</u>

Other trading activities

	2021 £	2020 £
Shared costs	<u>89,620</u>	<u>89,210</u>

Aggregate amounts	<u>148,746</u>	<u>184,339</u>
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6. CHARITABLE ACTIVITIES COSTS

	Unrestricted funds - General £	Restricted funds £	2021 £	2020 £
Support services for VCS groups and volunteers	468,029	148,729	616,758	617,334
Health & social care related services (adults)	440,699	-	440,699	471,217
Children, young people and families services	-	645,191	645,191	808,073
Support to get people into employment or training	171	621,916	622,087	846,133
	<u>908,899</u>	<u>1,415,836</u>	<u>2,324,735</u>	<u>2,742,757</u>

7. GOVERNANCE COSTS

	2021 £	2020 £
Audit fees	<u>6,700</u>	<u>6,400</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Audit of financial statements	6,700	6,400
Depreciation - owned assets	53,511	54,966
Finance charges payable	<u>11,547</u>	<u>13,637</u>

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2021**

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

No trustees' received reimbursed travel expenses during the year ended 31 March 2021 (2020: one trustee received £5 in reimbursed travel expenses).

10. STAFF COSTS

	2021 £	2020 £
Wages and salaries	1,565,038	1,633,564
Social security costs	121,967	122,349
Other pension costs	<u>166,911</u>	<u>269,511</u>
	<u><u>1,853,916</u></u>	<u><u>2,025,424</u></u>

The average monthly number of employees during the year was as follows:

	2021	2020
Charitable activities	50	54
Administration	6	3
Trading	<u>4</u>	<u>5</u>
	<u><u>60</u></u>	<u><u>62</u></u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
£60,001 - £70,000	<u>1</u>	<u>1</u>

Contributions to the employee pension scheme for the year totalled £166,911 (2020 - £269,511).

The total employee benefits of the key management personnel of the charity were £222,828 (2020: £219,534).

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2021**

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	185	-	185
Charitable activities	1,236,173	1,577,096	2,813,269
Investment income	219,315	-	219,315
Total	1,455,673	1,557,096	3,032,769
EXPENDITURE ON			
Raising funds	184,339	-	184,339
Charitable activities	1,113,847	1,628,910	2,742,757
Total	1,298,186	1,628,910	2,927,096
NET INCOME/(EXPENDITURE)	157,487	(51,814)	105,673
Other recognised gains/(losses)			
Actuarial gains/(losses) on defined benefit schemes	710,000	-	710,000
Net movement in funds	867,487	(51,814)	815,673
RECONCILIATION OF FUNDS			
Total funds brought forward	140,328	486,637	626,965
TOTAL FUNDS CARRIED FORWARD	<u>1,007,815</u>	<u>434,823</u>	<u>1,442,638</u>

12. TAXATION

The charity is a registered charity and is therefore exempt from taxation.

13. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Totals £
COST			
At 1 April 2020	2,500,000	81,372	2,581,372
Additions	-	26,321	26,321
At 31 March 2021	<u>2,500,000</u>	<u>107,693</u>	<u>2,607,693</u>
DEPRECIATION			
At 1 April 2020	50,000	63,338	113,338
Charge for year	50,000	3,511	53,511
At 31 March 2021	<u>100,000</u>	<u>66,849</u>	<u>166,849</u>
NET BOOK VALUE			
At 31 March 2021	<u>2,400,000</u>	<u>40,844</u>	<u>2,440,844</u>
At 31 March 2020	<u>2,450,000</u>	<u>18,034</u>	<u>2,468,034</u>

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2021**

13. TANGIBLE FIXED ASSETS - continued

The freehold property was revalued at 31 March 2019 by Innes England in accordance with RICS Valuations - Global Standards 2017.

If freehold property had not been included at valuation, it would be valued at the following amounts:

	2021 £	2020 £
Cost	3,060,519	3,060,519
Accumulated depreciation	(1,090,071)	(1,028,861)
Net book value	<u>1,970,448</u>	<u>2,031,658</u>

Voluntary Action Leicester owns the freehold of the premises from which it operates. The building is utilised by the charity as its head office. Rooms are let throughout the year to generate income for the charity to support its activities.

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	99,885	93,723
Other debtors	3,569	1,973
Prepayments	6,363	5,614
Accrued income	<u>31,630</u>	<u>43,475</u>
	<u>141,447</u>	<u>144,785</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Bank loans and overdrafts (see note 17)	40,934	68,732
Trade creditors	45,047	36,018
Social security and other taxes	30,979	31,767
VAT	35,274	37,615
Other creditors	33,711	40,426
Accruals and deferred income	<u>53,583</u>	<u>10,801</u>
	<u>239,528</u>	<u>225,359</u>

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2021 £	2020 £
Bank loans (see note 17)	<u>211,971</u>	<u>282,958</u>

17. LOANS

An analysis of the maturity of loans is given below:

	2021 £	2020 £
Amounts falling due within one year on demand:		
Bank loans	<u>40,934</u>	<u>68,732</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>179,442</u>	<u>203,092</u>
Amounts falling due in more than five years:		
Bank loans > 5 years	<u>32,529</u>	<u>79,866</u>

Bank loans are secured by a fixed charge on the property and attached fixtures, plant and machinery.

**VOLUNTARY ACTION LEICESTER
KNOWN AS
VOLUNTARY ACTION LEICESTERSHIRE (VAL)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2021**

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Fixed assets	2,093,115	347,729	2,440,844	2,468,034
Current assets	1,026,063	40,117	1,066,180	992,921
Current liabilities	(239,528)	-	(239,528)	(225,359)
Long term liabilities	(211,971)	-	(211,971)	(282,958)
Pension liability	<u>(3,190,000)</u>	<u>-</u>	<u>(3,190,000)</u>	<u>(1,510,000)</u>
	<u>(522,321)</u>	<u>387,846</u>	<u>(134,475)</u>	<u>1,442,638</u>

19. MOVEMENT IN FUNDS

	At 1 April 2020 £	Incoming resources £	Resources expended £	Gains / (losses) transfers £	At 31 March 2021 £
Unrestricted funds					
General fund	2,015,685	1,207,509	(1,057,645)	6,214	2,171,763
Pension reserve	<u>(1,510,000)</u>	<u>-</u>	<u>-</u>	<u>(1,680,000)</u>	<u>(3,190,000)</u>
	<u>505,685</u>	<u>1,207,509</u>	<u>(1,057,645)</u>	<u>(1,673,786)</u>	<u>(1,018,237)</u>
Designated					
Equipment reserve	25,000	-	-	-	25,000
Redundancy reserve	50,000	-	-	-	50,000
Property maintenance reserve	20,000	-	-	-	20,000
	<u>95,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>95,000</u>
Total unrestricted funds	<u>600,685</u>	<u>1,207,509</u>	<u>(1,057,645)</u>	<u>(1,673,786)</u>	<u>(923,237)</u>
Revaluation reserve fund					
Fixed asset reserve	407,130	-	-	(6,214)	400,916
Total revaluation reserve	<u>407,130</u>	<u>-</u>	<u>-</u>	<u>(6,214)</u>	<u>400,916</u>
Restricted funds					
9 Newarke Street	394,621	-	(46,892)	-	347,729
YES Project	5,054	641,984	(645,191)	-	1,847
GREAT Project	31,402	451,503	(464,852)	-	18,053
ESF - Leicester Employment Hub	-	25,126	(25,126)	-	-
Will - Work in Live Leicestershire	1,019	132,313	(131,719)	-	1,613
Social Investment Ready Leicester	2,727	-	(2,727)	-	-
DWP - Economic Impact	-	75,755	(75,755)	-	-
Will donations	-	1,518	(219)	-	1,299
YES donations	-	1,000	-	-	1,000
VCSE Insights	-	39,660	(23,355)	-	16,305
	<u>434,823</u>	<u>1,368,859</u>	<u>(1,415,836)</u>	<u>-</u>	<u>387,846</u>
TOTAL FUNDS	<u>1,442,638</u>	<u>2,576,368</u>	<u>(2,473,481)</u>	<u>(1,680,000)</u>	<u>(134,475)</u>

**VOLUNTARY ACTION LEICESTER
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**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2021**

19. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1 April 2019	Incoming resources	Resources expended	Gains / (losses) transfers	At 31 March 2020
	£	£	£	£	£
Unrestricted funds					
General fund	1,858,198	1,455,673	(1,298,186)	-	2,015,685
Pension reserve	(2,220,000)	-	-	710,000	(1,510,000)
	(361,802)	1,455,673	(1,298,186)	710,000	505,685
Designated					
Equipment reserve	25,000	-	-	-	25,000
Redundancy reserve	50,000	-	-	-	50,000
Property maintenance reserve	20,000	-	-	-	20,000
	95,000	-	-	-	95,000
Total unrestricted funds	(266,802)	1,455,673	(1,298,186)	710,000	600,685
Revaluation reserve fund					
Fixed asset reserve	407,130	-	-	-	407,130
Total revaluation reserve	407,130	-	-	-	407,130
Restricted funds					
9 Newarke Street	441,513	-	(46,892)	-	394,621
YES Project	11,493	655,914	(662,353)	-	5,054
GREAT Project	12,882	678,392	(659,872)	-	31,402
ESF - Leicester Employment Hub	-	49,073	(49,073)	-	-
WiLL - Work in Live Leicestershire	14,949	118,004	(131,934)	-	1,019
Social Investment Ready Leicester	5,800	11,400	(14,473)	-	2,727
DWP - Economic Impact		64,313	(64,313)	-	-
	486,637	1,577,096	(1,628,910)	-	434,823
TOTAL FUNDS	626,965	3,032,769	(2,927,096)	710,000	1,442,638

The specific purposes for which the funds are to be applied are as follows:

9 Newarke Street

The fund represents the historic cost of the property at 9 Newarke Street. Expenditure charged to the fund is depreciation on the building.

YES project

Youth Employability Support programme assisting young people (under 25) in Leicester and Leicestershire into work or training. The programme is jointly funded by The National Lottery Community Fund and European Social Investment Fund.

GREAT project

Getting Ready for Employment And Training programme assisting families in Leicester and Leicestershire into work or training. The programme is jointly funded by The National Lottery Community Fund and European Social Investment Fund.

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**NOTES TO THE FINANCIAL STATEMENTS - continued
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19. MOVEMENT IN FUNDS - continued

ESF - Leicester Employment Hub

VAL is a delivery partner for the Leicester Employment Hub, a project funded by the European Social Fund that supports people to find short term volunteering opportunities to help them gain work experience, develop their skills and explore new career prospects.

WILL - Work in Live Leicestershire

A Building Better Opportunities programme working with participants to move them closer to employability or training via volunteering.

Social Investment Ready Leicester

A programme to train our staff to understand the social investment in the area in more detail and then use this knowledge to create social investment programmes to benefit the local communities.

DWP – Economic Impact

A European funded programme (through the Department for Work and Pensions as managing agent) that provides technical assistance to local groups seeking to secure European Funding.

Will Donations

A public donation that the donor specifies must be utilised to the benefit of the Will project.

YES Donations

A corporate donation gifted for the benefit of participants of the YES project.

VCSE Insights

The VCSE Insights Project is a project that enables VAL to speak to and understand the needs of our local VCS groups during the COVID-19 pandemic. Information given will help to shape VAL services to support, give advice and guide the local voluntary sector as well as help with their urgent needs. The project is funded by The National Lottery Community Fund's COVID-19 Emergency Fund.

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**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2021**

20. EMPLOYEE BENEFIT OBLIGATIONS

Defined benefit pension schemes

LGPS

The Charity operates a defined benefit pension scheme; the scheme was closed to new members in 2013. The amounts in the financial statements for the year ending 31 March 2021, relating to pensions, are based on a full actuarial valuation dated 31 March 2019.

The amounts recognised in the Balance Sheet are as follows:

	Defined benefit pension plans	
	2021	2020
	£	£
Present value of funded obligations	(9,256,000)	(6,433,000)
Fair value of plan assets	<u>6,066,000</u>	<u>4,923,000</u>
	(3,190,000)	(1,510,000)
Present value of unfunded obligations	<u>-</u>	<u>-</u>
Deficit	<u>(3,190,000)</u>	<u>(1,510,000)</u>
Net liability	<u><u>(3,190,000)</u></u>	<u><u>(1,510,000)</u></u>

The amounts recognised in the Statement of Financial Activities are as follows:

	Defined benefit pension plans	
	2021	2020
	£	£
Current service cost	125,000	143,000
Net interest from net defined benefit asset/liability	35,000	55,000
Past service cost	<u>-</u>	<u>-</u>
	<u>160,000</u>	<u>198,000</u>
Actual return on plan assets	<u>1,105,000</u>	<u>(623,000)</u>

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	2021	2020
	£	£
Opening defined benefit obligation	6,433,000	7,609,000
Current service cost	125,000	143,000
Contributions by scheme participants	25,000	25,000
Interest cost	149,000	192,000
Actuarial losses/(gains)	2,602,000	(1,473,000)
Benefits paid	<u>(78,000)</u>	<u>(63,000)</u>
	<u>9,256,000</u>	<u>6,433,000</u>

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**NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2021**

20. EMPLOYEE BENEFIT OBLIGATIONS - continued

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	2021	2020
	£	£
Opening fair value of scheme assets	4,923,000	5,389,000
Contributions by employer	91,000	195,000
Contributions by scheme participants	25,000	25,000
Expected return	114,000	137,000
Actuarial gains/(losses)	991,000	(760,000)
Benefits paid	(78,000)	(63,000)
	<u>6,066,000</u>	<u>4,923,000</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	2021	2020
	£	£
Actuarial gains/(losses)	<u>(1,680,000)</u>	<u>710,000</u>
	<u>(1,680,000)</u>	<u>710,000</u>

The major categories of scheme assets as amounts of total scheme assets are as follows:

	Defined benefit pension plans	
	2021	2020
	£	£
Equities	3,700,000	2,757,000
Bonds	1,577,000	1,575,000
Property	425,000	443,000
Cash	<u>364,000</u>	<u>148,000</u>
	<u>6,066,000</u>	<u>4,923,000</u>

The pension scheme has not invested in any of the charity's own financial instruments or in properties or other assets used by the charity.

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	2021	2020
Discount rate	2.05%	2.30%
Future salary increases	3.30%	2.30%
Future pension increases	2.80%	1.80%

Post retirement mortality assumptions

	2021 Years	2020 Years
Current UK pensioners at retirement age - male	21.7	21.5
Current UK pensioners at retirement age - female	24.2	23.8
Future UK pensioners at retirement age - male	22.6	22.2
Future UK pensioners at retirement age - female	25.9	25.2

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NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2021

21. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021 and 31 March 2020.