

Registered number: 1430801
Charity numbers: 509060 and SC042846



YORK
ARCHAEOLOGICAL
TRUST

**YORK ARCHAEOLOGICAL TRUST FOR
EXCAVATION AND RESEARCH LIMITED**

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

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YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2021

Trustees Professor A W Robards, Chair
 Professor S T Driscoll
 Mr I C Melia
 Professor M Millett
 Miss S L Palmer
 Professor E Roberts
 Mr E Southworth
 Mr M R Watson
 Mr P Wheatcroft

Company registered number 1430801

Charity registered numbers 509060 and SC042846

Registered office 47 Aldwark
 York
 YO1 7BX

Company secretary Gill Gimes

Chief executive officer Mr David Jennings

Independent auditors Crowe U.K. LLP
 Black Country House
 Rounds Green Road
 OLDBURY
 B69 2DG

Bankers National Westminster
 1 Humber Quays
 Wellington Street West
 HULL
 HU1 2BN

Solicitors Browne Jacobson LLP
 Mowbray House
 Castle Meadow Road
 NOTTINGHAM
 NG2 1BJ

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2021

The Trustees, who are also directors for the purposes of company law, present their report and the consolidated financial statements of the charity for the year ended 31 March 2021.

REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown in the schedule of members of the Board and professional advisers on page 1 of the consolidated financial statements.

THE TRUSTEES

The Trustees who served the charity during the period were as follows:

Professor A W Robards	(Chair)
Ms A E M Heaps	(Vice Chair) (resigned 25 th May 2021)
Professor E Roberts	(Vice Chair) (appointed 7 th June 2021)
Professor S T Driscoll	
Mr I C Melia	
Professor M Millett	
Miss S L Palmer	
Mr E Southworth	
Mr M R Watson	
Mr P Wheatcroft	

STRUCTURE, GOVERNANCE AND MANAGEMENT

York Archaeological Trust is a registered charity in England and Wales (No. 509060), Scotland (No. SC042846) and a company (No. 1430801) limited by guarantee.

Governing Document

The Trust is governed by its Articles of Association which were last amended on 9th December 2011. Membership of the Trust is by invitation and approval in general meeting. The maximum number of members is 150 and there are currently 98. The Articles of Association are under review by the Board.

Appointment of Trustees

Any Member of the Trust can be appointed by the Trustees to fill a vacancy (the maximum number of Trustees is 12). When a vacancy arises all Trustees are asked to consider suitable candidates based on an assessment of the skills and experience which it is considered will strengthen the Board and the diversity of the Board. When first appointed the Trustee retains office until the next Annual General Meeting only, when he/she will have to stand for election. Each year one third of the Trustees retire by rotation.

Trustee Induction and Training

New Trustees are provided with a comprehensive information pack which contains a copy of the Articles of Association, the last two years published accounts, Minutes of the meetings of Trustees held in the last 12 months and the supporting papers together with a copy of the Charity Commission publication entitled The Essential Trustee (CC3). They are also directed to a 'Board Bible' that maintains an updated record of documents relating to the duties and actions of the Trustees and Board. In addition, as soon as practicable after appointment a one-day orientation briefing is held that introduces the Trustee to the senior staff and gives an insight into the operational aspects of running the Trust.

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 MARCH 2021

Organisation and Management

The Board of Trustees is responsible for overall governance, setting the strategy for the Trust and ensuring that it is delivered. The Board meets at least five times a year. Day to day management of the Trust is the responsibility of the Chief Executive. The Trust, for reporting purposes, is divided into two divisions:

- Archaeology and Heritage Division which undertakes research projects, excavations and other archaeological work; and
- Attractions and Events Division which operates five educational visitor attractions JORVIK, DIG, Barley Hall, the Henry VII Experience and the Richard III Experience, the annual JORVIK Viking Festival in York, touring exhibitions and a programme of community projects.

Within the Archaeology and Heritage Division, the operations are organised into five operating centres each of which has its own budget. The operating centres are based at York (Fieldwork & Conservation), Sheffield (ArchHeritage), Nottingham (Trent and Peak Archaeology) and Glasgow (INHERIT) and all operate under the Trust's charitable registrations.

The Trust has: a Risk, Compliance & Governance Committee of four Trustees; a Finance & Audit Committee of two Trustees and a co-opted non-Trustee member; a Remuneration Committee of three Trustees; and an Appointments Committee. The Appointments Committee was last convened in 2019, with the subsequent appointment of two new Trustees in May and August 2019. There is also currently a Steering Group for the Roman Project comprising four Trustees, the Senior Management Team, Project Manager and external partners; and a Board sub group comprising three Trustees and the Senior Management Team working on reviewing the Trust's strategy.

Trustees' indemnity insurance costing £3,586 (2020: £2,656) was acquired to protect the Charity, the Trustees and officers, providing £5m liability cover.

Charity Governance Code

The Risk, Compliance & Governance Committee is responsible for the review of the Charity Governance Code. This was reviewed during the year 2019/20.

Key Management Personnel

In addition to the Chief Executive Officer (David Jennings), the Senior Management Team comprises the Chief Financial Officer (Gill Gimes) the Director of Attractions (Sarah Maltby) and the Director of Archaeology (Dr Howard Jones)

The pay of the Senior Management Team is reviewed annually by the Remunerations Committee and normally set in line with company-wide inflationary increases. Salaries for new appointments are benchmarked against salaries in similar sectors, preferably charitable, although salaries for particular specialists may be set against those in the commercial sector.

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 MARCH 2021

Funding and Group Structure

The Trust is funded from the following sources:

- Income received through the five educational visitor attractions.
- Income from touring exhibitions.
- Funded archaeology and artefact conservation work.
- Funding for specific projects from Historic England, the Heritage Lottery Fund, the British Council and Arts Council England.
- Funding from other grant givers.
- Public donations.

In 2020-21 the Trust also received funding from the Coronavirus Job Retention Scheme, the Retail, Hospitality & Leisure lockdown grants and the Heritage Lottery Fund Covid-19 emergency fund. The Trust also drew down a Coronavirus Business Interruption Loan.

The Trust has a trading subsidiary (JVC Retail Limited), which operates the retail activities of the Trust at the five visitor attractions and online. The results of this subsidiary have been incorporated, as any surplus on this activity is gift aided to the Trust.

The Charity had no fundraising activities requiring disclosure under S162A of the Charities Act 2011.

Risk Management

During the year the Trustees have continued to review the risks to the Trust. Since the onset of Covid-19 in March 2020, the full Board has overseen the organisation's response to the crisis and continues to receive regular updates from the Senior Management Team, as well as to engage in more frequent virtual meetings.

The Risk Committee meets to consider the risks that major projects being proposed may present and assess what action can be taken. A full report is then provided at subsequent Board meetings so that all Trustees are fully informed. The Trust also has a Finance & Audit Committee that meets with the Trust's Auditor to plan the audit, and, following the audit, to review the financial results and the appropriateness of control measures.

The Trustees consider that the principal risks to the Charity are:

- Maintaining the financial stability of the organisation if further periods of closure are enforced. The Attractions re-opened on 17th May 2021 and based on a prudent forecast for visitor numbers from this date and a return to pre Covid-19 levels of schools visits from September, a surplus will be generated sufficient to cover operating costs of the whole Trust, the development of the digital outreach programme and pilot projects for the community, health & wellbeing programme. The Trust was awarded an Arts Council England Culture Recovery Fund (CRF) grant in April 2021, totalling £1,926,420 of which £994,681 was to cover costs for the period April – June 2021 and the balance to rebuild Reserves. Should there be further closures we would use all support schemes available, minimise costs and have access to Reserves to cover any shortfall.
- The York Roman Project. The Trust continues to work with our partner in planning the excavation and development of the Roman Quarter in York. Whilst the initial planning application was rejected in February 2021, work continues on a redesign of the building and preparation for submitting a revised application in the summer of 2021. Negotiations on the lease for the attraction are continuing, the most recent proposal being based on a percentage of turnover, which would protect the Trust should visitor numbers be lower than anticipated. The Board consider the risk to the Trust to be not only financial, but resourcing, public relations and impact on the current operations. The Steering Group, chaired by one of the Trustees, continues to oversee the project.

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

TRUSTEES' REPORT (continued)

FOR THE YEAR ENDED 31 MARCH 2021

- The crystallisation of defined benefit pension scheme liabilities. The Trust has two members of staff in the USS Superannuation Scheme and one in the North Yorkshire Pension Scheme. If the Trust had no active members in either scheme, a liability would be crystallised to make good any deficit on funding for our existing members of the Schemes. The Trustees have mitigated this risk by approving the enrolment of another member of staff into the relevant Scheme during the period of grace following any resignation.
- Maintaining financial stability across the archaeological services. The performance of the archaeology division remains a concern, with the division recording a loss in 2020-21. The Director of Archaeology worked with the management team throughout the period to develop and implement a Business Strategy for the division and a positive impact of this is reflected in the improved performance of the York office in 2020-21, where turnover increased by 32% and the office achieved a surplus of £44k. Focus in the short term is on the implementation of unified protocols, joint tendering for larger work and development of staff, particularly Project Managers and above, and, whilst further investment will be required in development, the forecast is for the division to generate a surplus in 2021-22

Volunteers

Volunteers play a key role in the success of the organisation, with volunteers normally working in roles ranging from interactives at the Attractions, stewards at events, supporting archaeological fieldwork and community projects to assisting the Finds team with cleaning and preservation of the collection. Due to the closure of the attractions, cancellation of events and Covid-19 restrictions we were not able to offer as many opportunities to volunteers in the year. Recruitment was paused and we were not able to offer any placements. We would typically recruit round 50 volunteers a year and offer 10-12 placement opportunities. However, in the year we had 120 available volunteers, of whom 21 were able to carry out over 130 hours of work.

The Trustees would like to take this opportunity to thank them all for their commitment and support and look forward to welcoming more volunteers in the coming year.

OBJECTIVES AND ACTIVITIES

In shaping our objectives for the year and planning our activities, Trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'Public Benefit: running a charity (PB2)'.

The objects for which the Trust is established are to advance the education of the public in archaeology, history and related disciplines associated with the City of York and elsewhere and to promote the preservation and display of collections of archaeological material, carry out research and disseminate the results.

The Trust continues to seek ways of furthering knowledge about the past and making this information readily available to the public. The latest strategy document and implementation plan were approved by the Board on the 18th May 2018. The strategic aims over the next five years are:

- To enable and undertake research and ensure public impact.
- To change the strategic model of archaeological practice.
- To sustain and develop participation.
- To educate and empower people.
- To act as advocates for the importance of heritage.

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 MARCH 2021

The activities of the Trust are arranged so that the work involved in archaeological investigation, reporting and research is undertaken in the Archaeology and Heritage (A&H) Division, under the management of the Director of Archaeology. Operational offices are located in York, Sheffield and Nottingham. The Head of Conservation, based in York, is responsible for the work on conservation of artefacts, and the Directors of Inherit, based in Glasgow, for international projects and research work. The Director of Attractions manages the visitor attractions, touring exhibitions, public outreach, (including digital outreach) and marketing and is responsible for the retention of objects and managing access to the collection. The Director of Archaeology, Director of Attractions & Chief Financial Officer together with the Head of Conservation and Directors of Inherit all report to the Chief Executive Officer.

Overall, the effects of Covid-19, both in the restrictions imposed and the loss of confidence in many markets, resulted in a reduction in income from charitable activities & trading for the Trust of £4.12m. The impact was mitigated by the receipt of grant support through the Coronavirus Job Retention Scheme of £1.36m, Retail, Leisure & Hospitality grants of £131k and the use of the furlough scheme where possible to reduce staff costs. In addition, the Trust was awarded emergency funding of £49.7k from the Heritage Lottery Fund to cover the costs of reopening in summer 2020 in line with the restrictions imposed. The Trust initiated a programme of voluntary redundancies and a freeze on recruitment (other than archaeological staff required to fulfil project commitments) resulting in net staff cost savings of £154k and a cost reduction programme for all other areas of spend.

The aim of the Attractions and Events (A&E) Division is to deliver an educationally effective experience through five centres, the most popular of which, JORVIK, provides visitors with a unique insight into Viking life. All the sites within the Division require an entrance fee to be paid. This enables us to invest in further educational activities, including free public events, and to maintain a high-quality educational experience in all of our attractions, as well as providing funding towards the work of the Archaeology and Heritage Division. A careful balance needs to be struck between maximising revenue generation and ensuring that all sectors of the population have access to the educational experience on offer. School groups are particularly important in this respect and the Trust ensures that the material remains relevant and appropriate to schools. Due to Covid-19 restrictions the attractions were only able to open for 142 days in the year, compared to 363 in a usual year, with the majority of staff placed on furlough under the Coronavirus Job Retention Scheme. In order to maintain audience interest and generate income the efforts of those remaining in work were focused on the development and delivery of a digital events and school's outreach programme and we were delighted to receive funding of £74.8k from Innovate UK to enable us to develop an all-digital Viking Festival in February – renamed that JORVIK Viking Thing, plus £43,520 from a variety of Trusts and Foundations including the Arts Council for our digital outreach programme.

That JORVIK Viking Thing reached 61 countries across the world with its mix of live-streamed and pre-recorded content. We built an audience of over 2 million people for the event through our Facebook pages, sold 2,573 tickets for a range of newly created live on-line events and delivered to over 3,500 school children who watched our live, meet a Viking sessions, as well as gaining 12,000 viewers for our pre-recorded videos during our free school's week. Our Virtual Viking outreach sessions reached 83 different schools in the Autumn Term 2021 and a further 128 schools in the spring term 2021. International sessions were hosted with schools in Spain, Italy, Switzerland and Thailand.

The Trust's ambition is to use the York Roman Project as a prime example of linking excavation, research, education, public engagement and visitor experience to create social and economic impact through heritage.

Income from the Attractions was obviously affected by the closures, with total income of £1.32m for the year (2020: £4.16m). This included £1.14m generated from admissions, £88k project funding for the digital programme and £34k for the digital Viking festival, the 'JORVIK THING'. The Attractions were also supported by Coronavirus Job Retention Scheme grants of £941k and Retail, Hospitality & Leisure lockdown grants of £131k.

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 MARCH 2021

Activities in the Archaeology division were also affected by Covid-19, both by the lockdown at the start of the year and by a lack of confidence in the marketplace which meant that many major projects were deferred. Turnover in the Archaeology & Heritage division was £2.46m compared to £3.26m in the previous year, with the deficit remaining constant at £156k (2020:£158k) The York office produced an impressive turnaround, moving from a deficit of £134k in 2020 to a surplus of £44k this year. Trent & Peak operations in Nottingham were hit by the delays on major works and showed a deficit, as did ArchHeritage in Sheffield. The Conservation operations recorded a surplus. The Institute for Heritage and Sustainable Human Development (INHERIT), following the completion of a major project in 2020 and the difficult fundraising environment, saw income reduce to £130k (2020:£345k) Their work on many international projects was paused with project work concentrating on those that could be safely delivered without travelling. The division was supported by CJRS grants totalling £363k.

Achieving sustainability in the A&H Division, generating visitor numbers at JORVIK and the other Attractions at or above the level pre Covid-19 and the development of unified work across both divisions, are parts of a wider strategic aim of acquiring diversified and sustainable funding whilst also meeting our charitable objectives. The Financial Review section provides more information.

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 MARCH 2021

STRATEGIC REPORT

ACHIEVEMENTS AND PERFORMANCE

Last year we aimed to:

Maintain the financial stability of the Trust following the impact of Covid-19

The financial impact of Covid-19 was significant. The Trust drew down a Coronavirus Business Interruption Loan of £750k in May 2020 which, together with grant support funding received from various sources of £1.54m, use of the Coronavirus Job Retention Scheme, a significant cost reduction programme and diversification of income streams, resulted in a closing cash balance of £325k, with negative free reserves. In January 2021 we applied for funding through the Arts Council England Culture Recovery Fund and were notified in April that we had been awarded the full amount applied for of £1.9m. This funding covers operating costs between April & June 2021 to safely reopen the attractions and an amount to build up free reserves to pre Covid-19 levels.

Ensure that visitors, staff and volunteers are able to access our attractions, work on archaeological sites and within our offices safely.

During summer 2020 the attractions reopened for a period, with all relevant social distancing measures in place and saw visitor numbers exceed the revised expectations. Archaeological services continued at a low level during the first lockdown and have gradually increased to similar levels as 2019-20, with some adjustments to site working required. Where possible, office based staff have been working at home, which required investment in IT infrastructure during the year, but all social distancing measures required have been implemented in the offices.

Continue progress towards making archaeological activities self-funding and achieving a minimum level of free reserves of £750,000.

The Director of Archaeology, working with the newly appointed Head of Archaeology, began to implement the strategy for the Archaeology division as presented to the Board in February 2020. The initial lockdown had an impact on implementation and it was only in early 2021 that all the base elements of the strategy were put in place. Focus during the period was on the York office, which showed an increase in turnover of 32% in the year and is on target to achieve turnover of £750k in the new financial year. Work continues on achieving this aim.

The Board reviewed the Reserves policy in light of the events of the last twelve months and have amended the optimum Reserves level to the equivalent of three months' income from the Attractions division (currently £1.18m) The Culture Recovery Fund grant includes an element of Reserves top up.

Continue to work in partnership on the Roman Quarter property development and development of the proposed attraction 'EBORACUM'.

The Roman Quarter development was rejected by the City of York Council Planning Committee in February 2021 and we are currently working with the developers on a redesign of the building itself with the intention to submit a revised planning application in summer 2021.

Continue to explore how we maximise public benefit from heritage

The focus for 2020-21 has been on the survival of the Trust rather than major developments. However, the focus on digital outreach borne out of necessity during the lockdowns has opened up interesting opportunities for development in this area. During the year we were able to pilot the live streaming of excavations on one of the city wall towers in York, reaching a wide audience and work continues to explore further opportunities.

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 MARCH 2021

FINANCIAL REVIEW

The Trust had net expenditure for the year, prior to pension fund revaluation, of £1,640,069, compared to net expenditure in the previous year of £259,844, a movement of over £1.38m. Income overall was £2.59m below the previous year, with a reduction in costs of £1.21m.

The income from the Attractions & Events division was hit by the closures during the year, although in the period July to September when trading was possible visitor numbers were above the levels anticipated. All of the touring exhibitions were put on hold and will recommence in 2021. The JORVIK Viking Festival went ahead as a fully on line event and generated income of £32k and a surplus as costs were greatly reduced.

The trading company, which accounts for retail & private hire activity in the 5 attractions, made a small surplus of £0.5k in the year (2018: £92k).

Income across the Archaeology & Heritage Division reduced (£2.46m compared to £3.27m), with the gross margin remaining constant at 23.0%. Expenditure in the Division, which includes administration on behalf of the Trust as a whole, was £4.187m, down from £4.714m in the previous year.

The Trust received no legacies in the period (2020: none) and received donations totalling £38,830 (2019: £9,989). The Trust also received grant income of £1,357,715 (2020: £45,933) through the Coronavirus Job Retention Scheme and £130,900 (2020: none) in Retail, Leisure & Hospitality support grants.

The cash balance at the end of the year stood at £325,388.

Restricted Funds

During the year a total of £52,950 (2020: £18,641) was received. Of this, £49,700 was Heritage Lottery Fund emergency funding for Covid-19 which was fully expended in the period. Net movement in Restricted Funds was an increase of £4,196 (2020: reduction £15,726)

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 MARCH 2021

Reserves

The reserves policy involves the identification of expenditure on planned development, which is transferred to a designated capital reserve, and of free reserves which are held against adverse financial situations.

The Reserves policy was reviewed by the Board during the year and in May 2021 the Board adopted a new policy.

The current policy is to maintain a level of free reserves equivalent to 25% of the turnover from the attractions division prior to the impact of coronavirus in 2020-21. The Board feel that this reflects the amount required to cover essential costs whilst alternative funding is sought. Based on income from the attractions for the period 2019-20 of £4.72m the current aim is to maintain free reserves of £1.18m.

At the end of the year there was £3.41m (2020: £4.89m) in unrestricted reserves. Of this, £4.50m (2020: £4.77m) relates to fixed assets, £8.7k is designated for the annual Helen Addyman Lecture and £18.5k designated for the York Roman Project.

The balance of Restricted Funds carried forward stands at £25,750 (2020: £26,620)

The balance of free reserves, excluding pension liabilities, is a negative value of £1,074k (2020: £296k). Achieving the aim of the policy to maintain a level of £1.18m will be met partly by the award of the Culture Recovery Fund grant in April 2021 and partly by rebuilding visitor numbers at the attraction, increasing archaeology turnover and efficiencies and the impact of the cost reduction programme implemented in 2020-21.

The Reserves policy is regularly reviewed by the Board.

Going concern

The effects of the enforced closure of the major income generating source for the charity throughout 2020-21 and reduction in archaeological work due to Covid-19 were mitigated by the use of the Coronavirus Job Retention Scheme, receipt of a Coronavirus Business Interruption Loan and other government grants, implementation of a cost reduction programme and the diversification of income streams. The Trust was awarded a Culture Recovery Fund grant of £1.9m in April 2021, and exchanged contracts on the sale of the freehold property at 421, Huntington Road, York which, after the repayment of part of the Coronavirus Business Interruption Loan balance, will both increase the level of cash balances and Reserves held. These events, together with the reopening of the attractions on 17th May 2021 and no further closures, an increase in turnover for the archaeology division and the impact of cost savings achieved during 2020-21 give a reasonable expectation that we have adequate resources to continue operating for the foreseeable future. We believe there are no material uncertainties that call into doubt the Charity's ability to continue.

For these reasons the Trustees consider it appropriate to continue to prepare the financial statements on a going concern basis.

PLANS FOR FUTURE PERIODS

Given the unprecedented scale of the impact of the Coronavirus the Trust is undertaking a strategic review and will launch a new five-year strategy in the forthcoming year. That stated, a number of elements are integral to a future strategy these include:

- 1 Maintain the financial stability of the Trust following the impact of Covid-19
- 2 Continue progress towards making archaeological activities self-funding and achieving a minimum level of free reserves of £1.18m.
- 3 Continue to work in partnership on the Roman Quarter property development and development of the proposed attraction 'EBORACUM'. A major focus of activity will be to implement the first phase of the 'Roman project' in York. This will initially involve a significant period of project planning, as we lead up to the anticipated commencement of excavations in the late autumn of 2021. We will be building project partnerships in York, nationally and internationally to ensure that the project will be cutting edge in terms of archaeological methodology; public engagement and display opportunities. In addition, we will be looking to fundraise in order that we can deliver a wide ranging and exciting public engagement programme connected to the excavations.
- 4 Continue to explore how we maximise public benefit from heritage. In particular, we will continue to develop our project initiatives around social prescribing and health and wellbeing and our digital offers.
- 5 Undertake a review and implement action plans in relation to equality and diversity.

Statement of Trustees' responsibilities in respect of the Trustees' Annual Report (comprising the Strategic Report and Directors' Report) and the financial statements.

The Trustees (who are also directors of York Archaeological Trust for Excavation and Research Limited for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable group will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company and the group's transactions and disclose with reasonable accuracy at any time the financial position of the charitable group and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable group's auditors are aware of that information.

Auditors

Crowe U.K. LLP, has indicated its' willingness to be re-appointed as statutory auditor, subject to the approval of Members at the Annual General Meeting

This report was approved by the Board, in their capacity as Trustees and Directors, and signed on their behalf.

By order of the Board

Professor A.W Robards
Chair
DATE



13. August - 2021

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

Independent Auditor's Report to the Members and Trustees of York Archaeological Trust for Excavation and Research Limited

Opinion

We have audited the financial statements of the York Archaeological Trust for Excavation and Research Limited for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Income and Expenditure Account, the Balance Sheet, the Statement of Cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the charitable company's affairs as at 31 March 2021 and of the group's income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and Regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the trustees' report, which includes the directors' report and the strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on pages 2-12, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's or the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005 together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The key laws and regulations we considered in this context were General Data Protection Regulation, health and safety legislation and employee legislation.

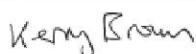
Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing and completeness of income recognition and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management and the Finance & Audit Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, designing audit procedures over income, reviewing regulatory correspondence with the Charity Commission, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body for our audit work, for this report, or for the opinions we have formed.



Kerry Brown
Senior Statutory Auditor

For and on behalf of

Crowe U.K. LLP

Statutory Auditor

Black Country House, Rounds Green Road, Oldbury, West Midlands, B69 2DG

Date: 20 August 2021

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING CONSOLIDATED INCOME & EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 MARCH 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations, grants and legacies	3	1,527,445	52,950	1,580,395	54,340
Charitable activities	4	3,738,387	-	3,738,387	7,422,494
Other trading activities	5	177,888	-	177,888	612,995
Investments	6	234	-	234	660
Disposal of fixed assets		-	-	-	50
Total income		5,443,954	52,950	5,496,904	8,090,539
Expenditure on:					
Raising funds	5	179,846	-	179,846	527,120
Charitable activities	7	6,908,373	48,754	6,957,127	7,823,263
Total expenditure		7,088,219	48,754	7,136,973	8,350,383
Net income / (expenditure) before investment losses		(1,644,265)	4,196	(1,640,069)	(259,844)
Net income / (expenditure) before other gains and losses		(1,644,265)	4,196	(1,640,069)	(259,844)
Transfers between funds	21	5,066	(5,066)	-	-
Other recognised gains / (losses)					
Actuarial (losses) / gains on defined benefit pension schemes		152,000	-	152,000	-
Net movement in funds		(1,487,199)	(870)	(1,488,069)	(259,844)
Reconciliation of funds:					
Total funds at 1 April 2020		4,894,704	26,619	4,921,323	5,181,167
Total funds at 31 March 2021		3,407,505	25,750	3,433,255	4,921,323

All activities relate to continuing operations. Comparative figures are shown in note 31.
The notes on pages 20 to 51 form part of these financial statements.

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

**CONSOLIDATED BALANCE SHEET
AS AT 31 MARCH 2021**

		2021	2020
	Note	£	£
Fixed assets			
Tangible assets	16	4,502,779	4,770,031
Investments	17	9	9
		4,502,788	4,770,040
Current assets			
Stocks	18	156,733	169,691
Debtors	19	1,191,438	1,248,241
Cash at bank and in hand		325,388	474,361
		1,673,559	1,892,293
Creditors: amounts falling due within one year	20	(2,078,969)	(1,519,118)
Net current assets		(405,410)	373,175
Total assets less current liabilities		4,097,378	5,143,215
Creditors: amounts falling due after more than one year	20	(642,955)	(23,724)
Net assets excluding pension scheme liabilities		3,454,423	5,119,491
Defined benefit pension scheme assets	25	(21,168)	(198,168)
Net assets including pension scheme liabilities	22	3,433,255	4,921,323
Charity Funds			
Restricted funds	21	25,750	26,620
Unrestricted funds:	21		
Unrestricted funds excluding pension liability		3,428,673	5,092,871
Pension reserve		(21,168)	(198,168)
Total unrestricted funds		3,407,505	4,894,703
Total funds		3,433,255	4,921,323

The financial statements were approved by the Trustees on 13th August 2021 and signed on their behalf, by:



Mr I C Melia

The notes on pages 20 to 51 form part of these financial statements.

Chair of Finance Committee

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

CHARITY BALANCE SHEET AS AT 31 MARCH 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	16	4,502,779	4,770,031
Investments	17	10	10
		4,502,789	4,770,041
Current assets			
Stocks	18	59,089	63,376
Debtors	19	1,304,585	1,360,515
Cash at bank and in hand		324,433	468,946
		1,688,107	1,892,837
Creditors: amounts falling due within one year	20	(2,100,114)	(1,529,663)
Net current assets		(412,007)	363,174
Total assets less current liabilities		4,090,782	5,133,215
Creditors: amounts falling due after more than one year	20	(642,955)	(23,724)
Net assets excluding pension scheme liabilities		3,447,827	5,109,491
Defined benefit pension scheme liability	1&25	(21,168)	(198,168)
Net assets including pension scheme liabilities		3,426,659	4,911,323
Charity Funds			
Restricted funds	21	25,750	26,620
Unrestricted funds:			
Unrestricted funds excluding pension liability		3,422,077	5,082,871
Pension reserve		(21,168)	(198,168)
Total unrestricted funds		3,400,909	4,884,703
Total funds		3,426,659	4,911,323
Charity surplus		(1,613,901)	(360,743)

The financial statements were approved by the Trustees on 13th August 2021 and signed on their behalf, by:



Mr I C Melia

The notes on pages 20 to 51 form part of these financial statements.

Chair of Finance Committee

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

**CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021**

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash used in operating activities	23	(868,648)	89,199
Cash flows from investing activities:			
Dividends, interest and rents from investments		234	660
Proceeds from sale of fixed assets		-	50
Purchase of property, plant and equipment		(13,055)	(17,264)
Net cash used in investing activities		(12,821)	(16,554)
Cash flows from financing activities:			
Inflows from new borrowing		750,000	-
Repayments of borrowings		(15,640)	(58,627)
Interest paid		(1,864)	(3,818)
Net cash used in financing activities		732,496	(62,445)
Change in cash and cash equivalents in the year		(148,973)	10,200
Cash and cash equivalents brought forward		474,361	464,161
Cash and cash equivalents carried forward	24	325,388	474,361

	At 1 April 2020	Cash flows	Other non-cash changes	At 31 March 2021
Analysis of changes in net debt:				
Cash	474,361	(148,973)	-	325,388
Loans falling due within one year	(5,760)	(119,235)	(5,770)	(130,765)
Loans falling due after more than one year	(23,725)	(625,000)	5,770	(642,955)
Finance lease obligations	(9,876)	9,876	-	-
Total	435,000	(883,332)	-	(448,332)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting policies

Basis of preparation of financial statements

York Archaeological Trust for Excavation and Research Limited is a charitable company limited by guarantee in the United Kingdom, registration number 1430801. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these accounts. The nature of the charity's operations and principal activities are included in the Trustees' Report.

The charity meets the definition of a public benefit entity under FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Statement of Financial Activities (SOFA) and Balance Sheet consolidate the financial statements of the Charity and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

No separate SOFA has been presented for the Charity alone as permitted by section 408 of the Companies Act 2006.

These financial statements are prepared in Sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

Going concern

The Trustees' Report sets out a review of the financial performance of the Charity and its' Reserves position. The effects of the enforced closure of the major income generating source for the charity throughout 2020-21 and reduction in archaeological work due to Covid-19 were mitigated by the use of the Coronavirus Job Retention Scheme, receipt of a Coronavirus Business Interruption Loan and other government grants, implementation of a cost reduction programme and the diversification of income streams. The Trust was awarded a Culture Recovery Fund grant of £1.9m in April 2021, and exchanged contracts on the sale of the freehold property at 421, Huntington Road, York which, after the repayment of part of the Coronavirus Business Interruption Loan balance, will both increase the level of cash balances and Reserves held. These events, together with the reopening of the attractions on 17th May 2021 and no further closures, an increase in turnover for the archaeology division and the impact of cost savings achieved during 2020-21 give a reasonable expectation that we have adequate resources to continue operating for the foreseeable future. We believe there are no material uncertainties that call into doubt the Charity's ability to continue.

For these reasons the Trustees consider it appropriate to continue to prepare the financial statements on a going concern basis.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting policies – continued

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the Charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the Charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the Charity, or the Charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

In respect of long-term contracts, turnover represents the value of work done in the year, including estimates of amounts not invoiced. Turnover in respect of long-term contracts is recognised by reference to the stage of completion.

A Government grant of £1,357,715 was received under the Coronavirus Job Retention Scheme.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting policies – continued

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated to the applicable expenditure headings.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the Charity and include costs of the central support functions. Governance costs are those incurred in connection with administration of the Charity and compliance with constitutional and statutory requirements.

Investments

Investments in subsidiary undertakings are valued at cost.

Tangible and intangible fixed assets and depreciation

All assets costing more than £1,500 are capitalised.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	5 - 40 years
Long-term leasehold property	-	3 - 40 years
Plant and equipment	-	3 - 20 years
Software	-	3 - 10 years

Operating leases

Rentals under operating leases are charged to the SOFA on a straight line basis over the lease term.

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period until the date the rent is expected to be adjusted to the prevailing market rate.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

Stocks and work in progress

Stocks and work in progress are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting policies – continued

Taxation

York Archaeological Trust is a Charity registered under the Charities Act 2011, number 509060. As such the Charity is entitled to take advantage of the exemptions granted by section 505 of the Income and Corporation Taxes Act 1988.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

The Charity participates in the North Yorkshire Pension Scheme, a defined benefits pension scheme, and the pension charge is based on a full actuarial valuation as at 31 March 2019.

The assets of the scheme are held separately from those of the Charity.

Pension scheme liabilities are measured on an actuarial basis using a projected unit method and are discounted to their present value using a discount rate of 2.1%.

Pension scheme assets are valued at market value at the balance sheet date.

The pension scheme deficit is recognised in full on the balance sheet.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting policies – continued

Pensions - continued

The Charity participates in the Universities Superannuation Scheme. The scheme is a hybrid pension scheme, providing defined benefits (for all members), as well as defined contribution benefits. The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the assets are not attributed to individual institutions and a scheme-wide contribution rate is set. The Charity is therefore exposed to actuarial risks associated with other institutions' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS102 "Employee benefits", the Charity therefore accounts for the scheme as if it were a wholly defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme. Since the Charity has entered into an agreement (the Recovery Plan) that determines how each employer within the scheme will fund the overall deficit, the Charity recognises a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and therefore an expense is recognised.

FRS102 makes the distinction between a group plan and a multi-employer scheme. A group plan consists of a collection of entities under common control typically with a sponsoring employer. A multi-employer scheme is a scheme for entities not under common control and represents (typically) an industry-wide scheme such as Universities Superannuation Scheme. The accounting for a multi-employer scheme where the employer has entered into an agreement with the scheme that determines how the employer will fund a deficit results in the recognition of a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and of the resulting expense in the profit or loss in accordance with section 28 of FRS102. The Trustees are satisfied that the scheme provided by Universities Superannuation Scheme meets the definition of a multi-employer scheme and has therefore recognised the discounted fair value of the contractual contributions under the funding plan in existence at the date of approving the financial statements.

When employees have rendered service to the charity, short term employee benefits to which they are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

Insurance claims

An insurance claim is recognised when the Charity has established its entitlement to the reimbursement of the insured loss, the receipt of the reimbursement is virtually certain and its amount can be measured reliably.

Receipt is virtually certain when an offer of settlement is received from the insurer. The insurance settlement is recognised at the value receivable.

Insurance reimbursements relating to business interruption are recognised as other income. Reimbursements in respect of expenditure are offset against the related expense heading in the SOFA.

Key judgements and estimation uncertainties

There were no judgements made in the process of applying the above accounting policies that have had a significant effect on amounts recognised in the financial statements.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting policies – continued

Volunteers

The Trust receives the support of over 120 volunteers, who contributed over 130 hours of support this year. It is difficult to reliably measure the value of this contribution which has, therefore, not been accounted for in these accounts.

2. Financial activities of the charity

The financial activities shown in the consolidated statement includes those of the Charity's wholly owned subsidiary, JVC Retail Limited. A summary of the financial activities undertaken by the parent Charity is set out below:

	2021 £	2020 £
Income from		
Donations and legacies	1,580,395	54,340
Investments	234	660
Charitable activities	3,738,387	7,422,494
Disposal of fixed assets	-	50
Interest receivable from subsidiary	3,981	3,981
Amount gift aided by subsidiary	-	87,744
	5,322,997	7,569,269
Expenditure on		
Raising funds	(2,534)	(5,850)
Charitable activities	(6,957,127)	(7,823,263)
Net income / (expenditure) before investment losses	(1,636,664)	(259,844)
Actuarial gains/(losses) on defined benefit pension schemes	152,000	-
Net movement in funds	(1,484,664)	(259,844)

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

3. Income from donations and legacies

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations	38,830	-	38,830	9,989
Legacies	-	-	-	-
Grants	1,488,615	52,950	1,541,565	44,351
	1,527,445	52,950	1,580,395	54,340

Included within the grants figure is a Coronavirus Job Retention Scheme (CJRS) Grant of £1,357,715. The CJRS grant was set up to cover the costs of staff placed on furlough due to the Covid19 restrictions.

4. Income from charitable activities

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Attractions and Events	1,282,955	-	1,282,955	4,157,188
Archaeology and Heritage	2,455,432	-	2,455,432	3,265,306
	3,738,387	-	3,738,387	7,422,494

Income from Attractions and Events:

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
JORVIK Viking Centre	1,166,849	-	1,166,849	3,659,327
DIG	48,816	-	48,816	174,825
Barley Hall	29,916	-	29,916	116,673
Henry VII Experience	654	-	654	42,468
Richard III Experience	(10)	-	(10)	46,979
Events	32,345	-	32,345	52,176
Exhibitions	4,385	-	4,385	64,740
	1,282,955	-	1,282,955	4,157,188

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

4. Income from charitable activities (continued)

Income from Archaeology and Heritage:

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total Funds 2020 £
York Fieldwork	552,419	-	552,419	391,766
Conservation	119,432	-	119,432	146,783
ArcHeritage	209,834	-	209,834	324,038
Northlight Heritage	8,080	-	8,080	146,780
Trent and Peak	1,430,055	-	1,430,055	1,907,036
INHERIT	129,559	-	129,559	343,767
Other income	6,053	-	6,053	5,136
	2,455,432	-	2,455,432	3,265,306

5. Raising funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Other trading activities				
Shop income and private hire	177,888	-	177,888	612,995
Fundraising trading expenses				
Cost of sales	80,926	-	80,926	278,018
Shop costs	50,672	-	50,672	103,172
Wages and salaries	45,714	-	45,714	140,080
Fundraising	2,534	-	2,534	5,850
	179,846	-	179,846	527,120
Net incoming resources from trading activities	(1,958)	-	(1,958)	85,875

Shop income represents income from the shops at JORVIK, DIG, Barley Hall, the Henry VII Experience and the Richard III Experience, which are operated through JVC Retail Limited.

Income from the hiring out of venues for events is referred to as private hire. These are operated through JVC Retail Limited.

Fundraising costs represent the costs of campaign development

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

6. Investments

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Bank interest receivable	234	-	234	660

7. Analysis of expenditure on charitable activities

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Attractions and Events	2,746,231	48,724	2,794,955	3,109,172
Archaeology and Heritage	4,162,142	30	4,162,172	4,714,091
	6,908,373	48,754	6,957,127	7,823,263

8. Direct costs

	Attractions and Events £	Archaeology and Heritage £	Total 2021 £	Total 2020 £
Pension scheme finance cost	-	3,000	3,000	4,000
Premises	236,246	-	236,246	272,566
Cost of sales	119,345	-	119,345	133,808
Engineering maintenance	57,152	-	57,152	102,873
Direct costs	48,874	857,840	906,714	1,281,396
Severance payments	36,528	21,600	58,128	-
Wages and salaries	1,858,232	2,639,788	4,498,020	4,737,643
Depreciation	191,250	-	191,250	193,520
	2,547,627	3,522,228	6,090,874	6,725,806

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

9. Support costs

	Attractions and Events £	Archaeology and Heritage £	Total 2021 £	Total 2020 £
Premises	-	204,680	204,680	238,689
Marketing	201,538	175	201,713	255,573
Post, telephone and stationery	31,148	-	31,148	61,140
Insurance	-	85,701	85,701	84,692
Bank charges	-	4,978	4,978	6,291
Staff recruitment costs	-	925	925	1,133
IT costs	-	73,870	73,870	70,377
Vehicle costs	1,456	6,076	7,532	4,283
Other support costs	12,850	19,650	32,500	123,522
General office costs	-	56,939	56,939	62,563
Loan interest	-	1,864	1,864	1,995
Finance lease interest	336	-	336	2,466
Depreciation	-	89,057	89,057	100,221
Governance	-	96,029	96,029	84,512
	247,328	639,944	887,272	1,097,457

10. Governance costs

	Unrestricted 2021 £	Total 2021 £	Total 2020 £
Audit fees	10,322	10,322	10,505
Legal and professional fees	60,780	60,780	50,337
Trustees' indemnity insurance	3,586	3,586	2,656
Other governance costs	950	950	265
Salaries and wages	20,391	20,391	20,749
	96,029	96,029	84,512

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

11. Net incoming resources / (resources expended)

This is stated after charging:

	2021 £	2020 £
Depreciation of tangible fixed assets:		
- owned by the charitable group	280,307	293,741
Auditors' remuneration	11,300	11,250
Staff pension contributions	187,765	182,203
Operating lease rentals:		
- Land and buildings	273,675	275,217

Auditors' remuneration comprises:

Audit of consolidated accounts	£11,300
JVC Retail Ltd	
Audit of accounts	£2,700
Taxation compliance	£600
Other non-audit services	£100

12. Staff costs

Staff costs were as follows:

	2021 £	2020 £
Wages and salaries	4,070,876	4,229,018
Social security costs	317,898	347,070
Other pension costs:		
Defined contribution schemes	131,827	132,155
Defined benefit schemes	55,938	50,149
	4,576,539	4,758,392

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

12. Staff costs continued

The average monthly number of employees was: 196 (2020: 222) including casual and part-time staff:

	2021 No.	2020 No.
Archaeological and heritage staff	86	102
Attractions and events staff	106	117
Management and administration staff	4	3
	196	222

The number of higher paid employees was:

	2021 No.	2020 No.
In the band £60,001 - £70,000	1	-
In the band £70,001 - £80,000	1	2
In the band £80,001 - £90,000	1	1
	3	3

Trustees and key management personnel remuneration & expenses:

During the year, no Trustees received any remuneration (2020: £NIL).

During the year, no Trustees received any benefits in kind (2020: £NIL).

During the year, no Trustees received reimbursement of expenses for travel costs (2020: £265).

The Trust considers its key management personnel comprise the Trustees and Senior Management Team. The total amount of employee benefits received by key management personnel is £368,831 (2020: £342,008). The 2020 figure includes the costs of the Director of Archaeology appointed in September 2019.

The pay of the Senior Management Team is reviewed annually and normally set in line with company-wide inflationary increases. Salaries for new appointments are benchmarked against salaries in similar sectors, preferably charitable, although salaries for particular specialists may be set against those in the commercial sector.

8 termination payments were made during the year totalling £58,128. (2020: nil)

13. Taxation

The Company is a registered Charity and is exempt from income and corporation tax to the extent that income and gains are applicable and applied to charitable purposes only.

14. Trustees' Indemnity Insurance

Trustees' indemnity insurance costing £3,586 (2020: £2,656) was acquired to protect the Charity, the Trustees and officers, providing £5m liability cover.

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

15. Other finance income

	2021	2020
	£	£
Expected return on pension scheme assets	41,000	43,000
Interest on pension scheme liabilities	(44,000)	(47,000)
	<u>(3,000)</u>	<u>(4,000)</u>

16. Tangible and intangible fixed assets

<i>Group</i>	Freehold property £	Long-term leasehold property £	Plant and equipment £	Software £	Total £
Cost					
At 1 April 2020	1,430,758	5,114,643	883,341	82,669	7,511,411
Additions	-	-	13,055	-	13,055
Disposals	-	-	-	-	-
At 31 March 2021	<u>1,430,758</u>	<u>5,114,643</u>	<u>896,396</u>	<u>82,669</u>	<u>7,524,466</u>
Depreciation					
At 1 April 2020	950,877	1,063,360	689,167	37,976	2,741,380
Charge for the year	36,580	181,395	50,382	11,951	280,307
On disposals	-	-	-	-	-
At 31 March 2021	<u>987,457</u>	<u>1,244,755</u>	<u>739,549</u>	<u>49,927</u>	<u>3,021,687</u>
Net book value					
At 31 March 2021	<u>443,301</u>	<u>3,869,888</u>	<u>156,847</u>	<u>32,742</u>	<u>4,502,779</u>
At 31 March 2020	<u>479,881</u>	<u>4,051,283</u>	<u>194,174</u>	<u>44,693</u>	<u>4,770,031</u>

The fixed asset additions comprise installation of COVID secure measures at Jorvik, in the form of a thermal camera and sanitisation system.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

16. Tangible and intangible fixed assets continued

	Freehold property £	Long-term leasehold property £	Plant and equipment £	Software £	Total £
Charity					
Cost					
At 1 April 2020	1,430,758	5,114,643	883,341	82,669	7,511,411
Additions	-	-	13,055	-	13,055
Disposals	-	-	-	-	-
At 31 March 2021	1,430,758	5,114,643	896,396	82,669	7,524,466
Depreciation					
At 1 April 2020	950,877	1,063,360	689,167	37,976	2,741,380
Charge for the year	36,580	181,395	50,382	11,951	280,307
On disposals	-	-	-	-	-
At 31 March 2021	987,457	1,244,755	739,549	49,927	3,021,687
Net book value					
At 31 March 2021	443,301	3,869,888	156,847	32,742	4,502,779
At 31 March 2020	479,881	4,051,283	194,174	44,693	4,770,031

17. Fixed asset investments

	Listed securities £	Unlisted securities £	Total £
Group			
Market value			
At 1 April 2020	-	9	9
Disposals	-	-	-
At 31 March 2021	-	9	9
Group investments at market value comprise:			
	2021 £	2020 £	
Listed investments	-	-	
Group undertakings	9	9	
	9	9	

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

17. Fixed asset investments continued

<i>Charity</i>	Listed securities £	Unlisted securities £	Total £
<i>Market value</i>			
At 1 April 2020	-	10	10
Disposals	-	-	-
At 31 March 2021	-	10	10

Charity investments at market value comprise:

	2021 £	2020 £
Listed investments	-	-
Group undertakings	10	10
	10	10

The Charity owns 100% of the issued share capital of JVC Retail Limited, a Company incorporated in the United Kingdom on 8 December 1997 (Registration No. 03477326). Its registered office is 47, Aldwark, York, YO1 7BX. The results and shareholder's funds of JVC Retail Limited are included in the consolidated financial statements as follows:

	2021 £	2020 £
Turnover	177,888	612,995
Expenditure	(181,293)	(525,251)
Gift Aid payment	-	(87,744)
Shareholder's funds	10,001	10,001
	6,596	10,001

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

17. Fixed asset investments continued

JVC Retail Balance Sheet as at 31 March 2021	2021 £	2020 £
Current assets		
Stocks	97,643	106,315
Debtors	26,006	56,825
Cash at bank	955	5,414
	124,604	168,554
Creditors: amounts falling due within one year	(118,008)	(158,553)
Net current assets	6,596	10,001
Net assets	6,596	10,001
Capital and reserves		
Called up share capital	1	1
Profit and loss account	6,595	10,000
Shareholders' funds	6,596	10,001

The Charity owns 9 of the 10 issued shares in Eboracum Roman Centre Limited, a dormant Company (Registration No. 02205858). Its registered office is 47, Aldwark, York, YO1 7BX. The total share capital and reserves of the company is £10. (2020: £10)

18. Stocks

	<u>Group</u>		<u>Charity</u>	
	2021 £	2020 £	2021 £	2020 £
Finished goods and goods for resale	156,733	169,691	59,089	63,376
Stock value recognised as an expense in the year	80,926	293,396	9,535	18,358
Debtors				

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

19. Debtors

	<u>Group</u>		<u>Charity</u>	
	2021	2020	2021	2020
	£	£	£	£
Trade debtors	672,447	719,952	671,844	718,476
Amounts owed by group undertakings	-	-	113,750	113,750
Prepayments	227,678	156,289	227,678	156,289
Accrued income	285,803	358,041	285,803	358,041
Other debtors	5,510	13,959	5,510	13,959
	1,191,438	1,248,241	1,304,585	1,360,515

20. Creditors: Amounts falling due within one year

	<u>Group</u>		<u>Charity</u>	
	2021	2020	2021	2020
	£	£	£	£
Bank loans and overdrafts	130,765	5,760	130,765	5,760
Trade creditors	697,043	524,902	697,043	485,280
Amounts owed to group undertakings	-	-	25,403	55,349
Accruals and deferred income	774,357	687,503	770,099	682,321
Other taxation and social security	453,938	266,158	453,938	266,158
Other creditors - pension liabilities	22,866	24,919	22,866	24,919
Other creditors - finance lease	-	9,876	-	9,876
	2,078,969	1,519,118	2,100,114	1,529,663

	<u>Group</u>		<u>Charity</u>	
	2021	2020	2021	2020
	£	£	£	£
Other taxation and social security				
PAYE/NI	205,561	152,961	205,561	152,961
VAT	248,377	113,197	248,377	113,197
	453,938	266,158	453,938	266,158

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

20. Creditors: Amounts falling due within one year continued

Included in accruals and deferred income are the following amounts of deferred income.

	<u>Group</u>	<u>Charity</u>
	£	£
<i>Deferred income</i>		
Deferred income at 1 April 2020	502,953	502,786
Resources deferred during the year	208,543	208,543
Amounts released from previous years	<u>(208,905)</u>	<u>(208,738)</u>
Deferred income at 31 March 2021	<u>502,591</u>	<u>502,591</u>

Deferred income represents monies received in advance for archaeological services, private hire and touring exhibitions where either the service is not complete or the exhibition has not opened.

Creditors: Amounts falling due after more than one year

	<u>Group</u>		<u>Charity</u>	
	2021 £	2020 £	2021 £	2020 £
Bank loans	642,955	23,724	642,955	23,724
Finance lease	-	-	-	-
	<u>642,955</u>	<u>23,724</u>	<u>642,955</u>	<u>23,724</u>

The bank loan for an original amount of £48,000 was taken out in October 2017 and is repayable over 10 years at a rate 3.5% over Base Rate.

The liabilities disclosed above are secured by the Charity. The bank loan is secured by way of a fixed and floating charge over all the assets and undertakings of the Trust together with a charge over the Trust's interest in the premises from which JORVIK operates.

In May 2020, a Coronavirus Business Interruption Loan of £750,000 was taken out. The loan is secured on 421 Huntington Road, York and is repayable at £12,500 per month from June 2021.

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

Maturity of debt: bank loans payable by instalments

	2021	2020
	£	£
Within one year	153,265	15,693
Between one year and two years	339,329	11,520
Between two to five years	338,632	19,967
Between six and ten years	-	-
	831,226	47,180

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

21. Statement of funds

2021	Brought Forward £	Incoming resources £	Resources Expended £	Transfers £	Gains / losses £	Carried Forward £
Unrestricted funds						
Tangible fixed assets	4,770,040	-	-	(267,252)	-	4,502,788
Helen Addyman fund	8,694	-	-	-	-	8,694
York Roman project	18,500	-	-	-	-	18,500
Total Designated funds	4,797,234	-	-	(267,252)	-	4,529,982
General funds	285,637	5,266,066	(6,931,925)	272,318	-	(1,107,904)
JVC Retail	10,000	177,888	(181,293)	-	-	6,595
Pension reserve	(198,168)	-	25,000	-	152,000	(21,168)
Total Unrestricted funds	4,894,703	5,443,954	(7,088,218)	5,066	152,000	3,407,505
Restricted funds						
	Brought Forward £	Incoming resources £	Resources Expended £	Transfers £	Gains / losses £	Carried Forward £
Campaign Canute	15,272	-	-	-	-	15,272
Destination Viking	-	-	(851)	-	-	(851)
Sheldon Memorial Trust 2	857	-	-	-	-	857
Vespertine 2	113	-	-	-	-	113
In Search of Anglican York	1,167	-	-	-	-	1,167
Protecting Precious Memories	2,697	-	-	-	-	2,697
The Shambles, York Oral History	500	-	-	-	-	500
York Minster Fabric Rolls	2,906	-	-	-	-	2,906
Vernacular Architecture	242	-	-	-	-	242
Octon Appeal	749	-	-	-	-	749
Living History Group	244	-	-	-	-	244
DIG library project / Digitisation	1,873	-	(269)	-	-	1,604
HLF Emergency Funding	-	49,700	(47,604)	(2,096)	-	-
Romans Training Grant	-	250	-	-	-	250
LEP IT Funding	-	3,000	(30)	(2,970)	-	-
Total Restricted funds	26,620	52,950	(48,754)	(5,066)	-	25,750
Total Funds	4,921,323	5,496,904	(7,136,973)	-	152,000	3,433,255

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

21. Statement of funds (continued)

Designated Funds:

The tangible fixed asset fund represents the value of unrestricted fixed assets.

The Helen Addyman fund is for the costs of an annual lecture to be known as The Helen Addyman Lecture.

The York Roman project was created in 2018 and is a fund to facilitate research into & discovery of the Roman colonial settlement in York.

Restricted Funds:

The Campaign Canute Fund is a restricted fund for the costs of the redevelopment of the JORVIK Viking Centre above the value agreed in settlement under the insurance claim. Whilst the physical redevelopment of the attraction is complete and JORVIK has reopened to the public, the remaining funds in Campaign Canute will be used for the development of digital and interactive applications to enhance the visitor experience.

The National Lottery Heritage Fund provided a package of support for the heritage sector as a response to the coronavirus (COVID-19) crisis. This included increased advice and support, longer-term skills and capacity building initiatives, and a £50 million Heritage Emergency Fund to provide emergency funding for those most in need. The grant awarded to YAT was for essential costs for the initial 4 months of lockdown, to help deal with immediate risks and enhance stability. The funding also covered a proportion of costs where the focus was longer-term recovery.

The Romans Training Grant is a restricted grant awarded by The Roman Society, to facilitate activities in Roman Archaeology. The grant awarded during the year specifically allows for the provision of skills-based training in an aspect of Roman archaeology.

The LEP Covid-19 Recovery Fund from which YAT was made the award was managed by UMi Commercial Ltd on behalf of the West Yorkshire Combined Authority. The grant offer was funded by the European Regional Development Fund (ERDF) 2014-2020. The grant awarded to YAT was part of the government's programme to help small and medium-sized businesses gain access to professional support, new equipment and technology. The grant was made to cover the costs of digital, legal, HR, financial, health and safety or other consultancy advice and minor equipment to adapt or adopt new technology to continue to deliver a business activity or diversify in response to COVID-19.

Other restricted funds relate to income received to fund a number of ongoing projects as shown above.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

Transfers

Transfers are made between restricted and unrestricted funds when an asset has been purchased from restricted fund donations, is held for the general purposes for which the Charity exists and the requirements of the restriction have been met in full.

Summary of funds

2021	Brought forward	Incoming resources	Resources expended	Transfers	Gains / losses	Carried Forward
	£	£	£	£	£	£
General funds	4,894,703	5,443,954	(7,088,219)	5,066	152,000	3,407,505
Restricted funds	26,620	52,950	(48,754)	(5,066)	-	25,750
	4,921,323	5,496,904	(7,136,973)	-	152,000	3,433,255

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

21. Statement of funds continued

2020	Brought Forward £	Incoming resources £	Resources Expended £	Transfers £	Gains / losses £	Carried Forward £
Unrestricted funds						
Tangible fixed assets	5,046,520	-	-	(276,480)	-	4,770,040
Helen Addyman fund	9,303	-	(609)	-	-	8,694
York Roman project	18,500	-	-	-	-	18,500
Total Designated funds	5,074,323	-	(609)	(276,480)	-	4,797,234
General funds	296,040	7,458,903	(7,821,785)	352,479	-	285,637
JVC Retail	10,000	612,995	(521,270)	(91,725)	-	10,000
Pension reserve	(227,168)	-	29,000	-	-	(198,168)
Total Unrestricted funds	5,153,195	8,071,898	(8,314,664)	(15,726)	-	4,894,703
Restricted funds						
	Brought Forward £	Incoming resources £	Resources Expended £	Transfers £	Gains / losses £	Carried Forward £
Campaign Canute	15,272	-	-	-	-	15,272
Destination Viking	(1)	14,143	(14,142)	-	-	-
Sheldon Memorial Trust 2	857	-	-	-	-	857
Vespertine 2	1,458	-	(1,345)	-	-	113
Digging In	-	13,235	(13,235)	-	-	-
Clyde & Avon Valley Landscape Partnership	-	1,259	(1,259)	-	-	-
War & Peas	-	5,729	(5,729)	-	-	-
In Search of Anglican York	1,167	-	-	-	-	1,167
Museums & Universities Partnership	(1)	-	-	1	-	-
Protecting Precious Memories	2,697	-	-	-	-	2,697
The Shambles, York Oral History	500	-	-	-	-	500
York Minster Fabric Rolls	2,906	-	-	-	-	2,906
Vernacular Architecture	242	-	-	-	-	242
Octon Appeal	749	-	-	-	-	749
Living History Group	244	-	-	-	-	244
DIG library project / Digitisation	1,882	-	(9)	-	-	1,873
Discovering the Archaeologists of Europe	-	(15,725)	-	15,725	-	-
Total Restricted funds	27,972	18,641	(35,719)	15,726	-	26,620
Total Funds	5,181,167	8,090,539	(8,350,383)	-	-	4,921,323

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

21. Statement of funds continued

Summary of funds

2020	Brought forward	Incoming resources	Resources expended	Transfers	Gains / losses	Carried Forward
	£	£	£	£	£	£
General funds	5,153,195	8,071,898	(8,314,664)	(15,726)	-	4,894,703
Restricted funds	27,972	18,641	(35,719)	15,726	-	26,619
	5,181,167	8,090,539	(8,350,383)	-	-	4,921,322

22. Analysis of net assets between funds

	2021 £	2021 £	2021 £	2020 £	2020 £	2020 £
	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
Tangible fixed assets	4,502,779	-	4,502,779	4,770,031	-	4,770,031
Fixed asset investments	9	-	9	9	-	9
Current assets	1,647,809	25,750	1,673,559	1,865,674	26,619	1,892,293
Creditors due within one year	(2,078,969)	-	(2,078,969)	(1,519,116)	-	(1,519,116)
Creditors due in more than one year	(642,955)	-	(642,955)	(23,724)	-	(23,724)
Provisions for liabilities and charges	(21,168)	-	(21,168)	(198,168)	-	(198,168)
	3,407,505	25,750	3,433,255	4,894,706	26,619	4,921,325

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

23. Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net income / (expenditure) for the year (as per Statement of Financial Activities)	(1,640,069)	(259,844)
Adjustment for:		
Depreciation charges	280,307	293,741
Interest paid	1,864	3,818
Disposal of fixed assets	-	(50)
Dividends, interest and rents from investments	(234)	(660)
Defined benefit pension scheme	(25,000)	(29,000)
(Increase) / decrease in stocks	12,959	(12,345)
(Increase) / decrease in debtors	56,803	81,154
Increase / (decrease) in creditors	444,722	12,385
Net cash used in operating activities	(868,648)	89,199

24. Analysis of cash and cash equivalents

	2021 £	2020 £
Cash in hand	325,388	474,361

25. Pension commitments**North Yorkshire County Council Pension Scheme**

The Company participates in the local government pension scheme, administered by North Yorkshire County Council, which operates as a defined benefit pension scheme.

The most recent full actuarial valuation was as at 31 March 2019.

	2021 £	2020 £
Present value of funded obligations	(2,187,000)	(1,969,000)
Fair value of scheme assets	2,246,000	1,792,000
Surplus/Deficit per FRS 102	59,000	(177,000)

The amounts recognised in the Balance Sheet are £Nil (2020: deficit of £177,000). FRS 102 state that an entity shall recognise a plan surplus as a defined benefit plan asset only to the extent that it is able to recover the surplus, either through reduced contributions in the future or through refunds from the plan. This element of this recoverable surplus has not been calculated and a £nil asset has been recognised for the purposes of these financial statements on the grounds that the asset is immaterial to the accounts.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

25. Pension commitments - continued

The amounts recognised in the Statement of Financial Activities are as follows:

	2021 £	2020 £
Current service cost	(24,000)	(24,000)
Past service cost	-	-
Interest on obligation	(44,000)	(47,000)
Expected return on scheme assets	41,000	43,000
	<u>(27,000)</u>	<u>(28,000)</u>

Movements in the present value of the defined benefit obligation were as follows:

	2021 £	2020 £
Opening defined benefit obligation	1,969,000	2,000,000
Current service cost	24,000	24,000
Past service cost	-	-
Interest cost	44,000	47,000
Contributions by scheme participants	7,000	7,000
Actuarial gains and (losses)	220,000	(34,000)
Benefits paid	(77,000)	(75,000)
Closing defined benefit obligation	<u>2,187,000</u>	<u>1,969,000</u>

Changes in the fair value of scheme assets were as follows:

	2021 £	2020 £
Opening fair value of scheme assets	1,792,000	1,794,000
Interest income on assets	41,000	43,000
Actuarial gains and (losses)	431,000	(34,000)
Contributions by employer	52,000	57,000
Contributions by scheme participants	7,000	7,000
Benefits paid	(77,000)	(75,000)
	<u>2,246,000</u>	<u>1,792,000</u>

The actual return on plan assets was £472,000 (2020: £9,000)

The cumulative amount of actuarial gains and losses recognised in the consolidated statement of total recognised gains and losses was a loss of £39,000 (2020: loss £191,000).

The group expects to contribute £32,000 to the defined benefit pension scheme during the period ending March 2022.

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25. Pension commitments - continued

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2021	2020
Equities	57.8%	58.5%
Government & corporate bonds	16.2%	19.1%
Property	6.1%	7.3%
Cash	3.3%	4.1%
Alternatives	14.5%	11.0%

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	2021	2020
Discount rate at 31 March	2.1%	2.3%
Future salary increases	3.95%	3.35%
Future pension increases	2.7%	2.1%
Inflation (CPI)	2.7%	2.1%

Amounts for the current and previous four periods are as follows:

Defined benefit pension schemes

	2021 £	2020 £	2019 £	2018 £	2017 £
Defined benefit obligation	(2,187,000)	(1,969,000)	(2,000,000)	(1,999,000)	(1,979,000)
Scheme assets	2,246,000	1,792,000	1,794,000	1,685,000	1,586,000
Unrecognised asset	(59,000)	-	-	-	-
Surplus/(Deficit)	-	(177,000)	(206,000)	(314,000)	(393,000)
Experience adjustments on scheme liabilities	(220,000)	34,000	(11,000)	(14,000)	(449,000)
Experience adjustments on scheme assets	431,000	(34,000)	101,000	86,000	160,000

The actuarial gains recognised in the Balance Sheet are £152,000 (2020: £nil) as opposed to the gains calculated by the actuary of £211,000. FRS 102 states that an entity shall recognise a plan surplus as a defined benefit plan asset only to the extent that it is able to recover the surplus either through reduced contributions in the future or through refunds from the plan. This element of this recoverable surplus has not been calculated and a £nil asset has been recognised for the purposes of these financial statements on the grounds that the asset is immaterial to the accounts.

NOTES TO THE FINANCIAL STATEMENTS

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Universities Superannuation Scheme

The total cost charged to the profit and loss account is £32,400 (2020: £31,889).

The latest available complete actuarial valuation of the Retirement Income Builder is at 31 March 2018 (the valuation date), which was carried out using the projected unit method. A valuation as at 31 March 2020 is underway but not yet complete.

Since the institution cannot identify its share of USS Retirement Income Builder (defined benefit) assets and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

The 2018 valuation was the fifth valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £63.7 billion and the value of the scheme's technical provisions was £67.3 billion indicating a shortfall of £3.6 billion and a funding ratio of 95%.

The key financial assumptions used in the 2018 valuation are described below. More detail is set out in the Statement of Funding Principles.

Pension increases (CPI)	Term dependent rates in line with the difference between the Fixed Interest and Index Linked yield curves, less 1.3% p.a.
Discount rate (forward rates)	Years 1-10: CPI + 0.14% reducing linearly to CPI - 0.73% Years 11-20: CPI + 2.52% reducing linearly to CPI + 1.55% by year 21 Years 21 +: CPI + 1.55%

The main demographic assumption used relates to the mortality assumptions. These assumptions are based on analysis of the scheme's experience carried out as part of the 2018 actuarial valuation. The mortality assumptions used in these figures are as follows:

Mortality base table	Pre-retirement: 71% of AMC00 (duration 0) for males and 112% of AFC00 (duration 0) for females Post retirement: 97.6% of SAPS S1NMA "light" for males and 102.7% of RFV00 for females
Future improvements to mortality	CMI_2017 with a smoothing parameter of 8.5 and a long term improvement rate of 1.8% pa for males and 1.6% pa for females

The current life expectancies on retirement at age 65 are:

	2018 valuation	2017 valuation
Males currently aged 65 (years)	24.4	24.6
Females currently aged 65 (years)	25.9	26.1
Males currently aged 45 (years)	26.3	26.6
Females currently aged 45 (years)	27.7	27.9

YORK ARCHAEOLOGICAL TRUST FOR EXCAVATION AND RESEARCH LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

25. Pension commitments - continued

A new deficit recovery plan was put in place as part of the 2018 valuation, which requires payment of 2% of salaries over the period 1 October 2019 to 30 June 2021 at which point the rate will increase to 6%. The 2020 deficit recovery liability reflects this plan.

Defined benefit pension scheme liabilities	2021 £	2020 £
North Yorkshire County Council Pension Scheme	-	177,000
Universities Superannuation Scheme	21,168	21,168
	21,168	198,168

In the North Yorkshire County Council Pension Scheme there are currently 7 pensioner members and 1 active member. In the Universities Superannuation Scheme there are currently 6 pensioner members and 2 active members.

26. Commitments under operating leases

At 31 March 2021 the Charity was committed to making the following payments under non-cancellable operating leases as set out below for land, buildings and IT equipment.

Period:

	2021 £	2020 £
Within 1 year	215,480	281,556
Within 2 to 5 years	636,841	650,629
After more than 5 years	2,080,469	2,119,219
	2,932,790	3,051,404

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

27. Financial instruments

Group	2021	2020
Financial assets	£	
Financial assets measured at fair value through income & expenditure	-	-
Financial assets that are debt instruments measured at amortised cost	1,289,148	1,566,313
	<u>1,289,148</u>	<u>1,566,313</u>
Financial liabilities	2021	2020
	£	
Financial assets measured at amortised cost	(1,765,395)	(773,896)
	<u>(1,765,395)</u>	<u>(773,896)</u>

Financial assets measured at fair value through income & expenditure comprise investments in UK listed securities.

Financial assets measured at amortised cost comprise cash at bank, trade debtors and accrued income.

Financial liabilities measured at amortised cost comprise trade creditors, accruals and other creditors.

Charity	2021	2020
Financial assets	£	
Financial assets that are debt instruments measured at amortised cost	1,401,340	1,673,173
	<u>1,401,340</u>	<u>1,673,173</u>
Financial liabilities	2021	2020
	£	
Financial assets measured at amortised cost	(1,786,541)	(784,443)
	<u>(1,786,541)</u>	<u>(784,443)</u>

Financial assets measured at amortised cost comprise cash at bank, trade debtors, accrued income and other debtors.

Financial liabilities measured at amortised cost comprise bank loans, finance leases, trade creditors, accruals and other creditors.

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28. Company limited by guarantee

The Company, being limited by guarantee, has no share capital. Every Member is liable to contribute a sum not exceeding £1 in the event of the Company being wound up whilst still a Member or within one year thereafter. The number of Members is declared not to be more than one hundred and fifty. The Members are not entitled to any distribution of the income or property of the Company and, in the unlikely event of the winding up or dissolution of the Company, any surplus remaining shall be transferred to some other charitable institution having charitable objects similar to those of the Company.

29. Capital commitments

The Trust has authorised, but not contracted for, capital expenditure of £nil (2020: £nil) as at the Balance Sheet date.

30. Related party transactions

	2021 £	2020 £
Income received by Charity from JVC Retail Ltd		
Gift Aid donation	-	87,744
Interest payable on loan	3,981	3,981
Recharges from Charity to JVC Retail Ltd		
Staff costs	45,714	140,080
Property costs	33,156	69,897
Other admin costs	3,732	6,402

There are no other Related Party transactions to disclose. Details of Trustee remuneration and expenses are stated in Note 12.

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NOTES TO THE FINANCIAL STATEMENTS
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31. SOFA prior year comparatives

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Income from:			
Donations, grants and legacies	55,922	(1,582)	54,340
Other trading activities	612,995	-	612,995
Investments	660	-	660
Disposal of fixed assets	50	-	50
Charitable activities	7,402,271	20,223	7,422,494
Total income	8,071,898	18,641	8,090,539
Expenditure on:			
Raising funds	527,120	-	527,120
Charitable activities	7,787,544	35,719	7,823,263
Total expenditure	8,314,664	35,719	8,350,383
Net expenditure before investment losses	(242,766)	(17,078)	(259,844)
Transfers between funds	(15,725)	15,725	-
Actuarial gains on defined benefit pension schemes	-	-	-
Net expenditure	(258,491)	(1,353)	(259,844)

32. Post balance sheet events

The Trust was awarded an Arts Council England Culture Recovery Fund (CRF) grant in April 2021, totalling £1,926,420 of which £994,681 was to cover costs for the period April – December 2021 and the balance to rebuild Reserves.

The Trust exchanged contracts on the sale of the freehold property at 421, Huntington Road, York in June 2021 at a value of £950,000. Proceeds are to be used to repay £500,000 of the Coronavirus Business Interruption Loan, leaving an unsecured balance of £250,000.

