

Charity Registration No. 503982

Company Registration No. 01204450 (England and Wales)

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2024

SOMERBYS LIMITED
CHARTERED ACCOUNTANTS
30 NELSON STREET
LEICESTER
LE1 7BA

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Governors	Mrs M Neilson Mrs S Siesage BA (Hons) PGCE MBA NPQH Mrs J E Carroll BA (Hons) PG Cert (Chair) Mrs H Mistry BSC (Hons) Mrs C Flinders ACMA CBMA Mrs D Chandarana LLB (Hons) Mr P Hitchcock Miss D Bhogaita BSC (Hons) Miss P Raitatha	(Appointed 24 May 2024) (Appointed 4 December 2023) (Appointed 23 July 2024) (Appointed 4 July 2024)
Secretary and Bursar	Ms S Shaw	(Appointed 29 August 2023)
Headmaster	Mr A Wheelpdale BA PGCE NPQH	
Charity number	503982	
Company number	01204450	
Registered office	454 London Road Leicester LE2 2PP	
Auditor	Somerbys Limited 30 Nelson Street Leicester LE1 7BA	
Bankers	HSBC Plc 2-6 Gallowtree Gate Leicester LE1 1DA Handelsbanken Provincial House 37 New Walk Leicester LE1 6TU	
Solicitors	Shakespeare Martineau LLP One Colton Square Leicester LE1 1QH	

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

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LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

GOVERNORS' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

FOR THE YEAR ENDED 31 JULY 2024

The Governors, who are also Directors and Trustees of the Trust, present their report and audited financial statements for the year ended 31 July 2024.

Reference and administrative information

The Trust is a charitable company founded in 1975, with the liability of its members limited to £1 each by guarantee.

The Trust's Governors, Officers and principal address are as listed within the legal and administrative information at the front of this document. Particulars of the Trust's professional advisers are also given within this information.

Objectives and activities

The Trust's objective and principal activity continues to be the promotion of girls' education, based on Christian principles according to the doctrines of the Church of England, and remain unchanged from previous years.

Aims and intended impact

At the School, through its teaching, the Trust aims:

To provide an exceptional and 'boutique' all-round education which will prepare our students for happy and fulfilling lives, and, therefore, during their years with us creating memories that will last a life-time.

- to create a friendly, caring community where every individual is valued
- to develop intellectual curiosity, academic excellence and a life-long love of learning
- to discover and nurture individual talents, creativity and self-belief
- to develop personal values of respect, acceptance, understanding and determination to succeed

Objectives for the year

The Trust's main objective continued to be to educate the school's pupils to an excellent academic standard as achieved by the School in previous years. The Governing Body has the following strategic targets:

- Finance** – to secure the long term health and viability of the school by developing a strategic plan to realise and secure the school's aims and objectives and by regular monitoring of its financial position with appropriate responsive action where required.
- Estates** – to maintain and develop the school site, and its facilities, to provide a high quality educational experience for all stakeholders.
- Educational experience** – to continue to be committed to providing a broad, high quality experience for students from the early years to the sixth form and beyond, adding value throughout the School.
- Responding to demographic change** – to respond to demographic change to ensure the school is best placed to continue to meet its aims.

The Governors have paid due regard to guidance issued by the Charity Commission in deciding what activities the Trust should undertake.

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

GOVERNORS' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

FOR THE YEAR ENDED 31 JULY 2024

Principal activities of the year

The primary focus was, as always, on the continual achievement of high performance in all areas of the curriculum: academic, pastoral, sporting and expressive arts – alongside a continuing commitment to development, especially leadership, service and responsibility. Another equally important focus has been to widen further access to the education provided by the School, and to develop an aspirational culture.

In a bid to maintain and improve our high academic performance, there has been a continued emphasis on Teaching and Learning, ensuring that pedagogical methods are varied and highly effective. One of our aims has been to strengthen our commitment to those identified as highly able and those who are on the SEND Register, and this commitment has been reflected in the CPD offered to staff in both of these important areas.

As a School, we value the extra-curricular trips and visits that we are able to offer our students; all of which enrich student experience, and create memories that last a life-time. Our enrichment provision has been significantly reviewed with a member of staff leading the initiative. The Enrichment Programme, has been developed to cover five major areas: physical activity and sport, creativity and expression, STEM, environment and community and personal development and wellbeing. We are always keen to broaden our students' perspectives, build resilience and develop a wide appreciation of the world. Trips and visits play a significant part in the life of the School, and enhance the LHS experience.

As a School, we are proud of our diverse community which reflects the multi-ethnic demograph of the city of Leicester. However, we recognise that with an issue as important as diversity and inclusion there is always more work to be done.

Heads of Department are reviewing their curriculum in a bid to be fully inclusive, and mark key dates such as Black History and Pride months. Former students have been invited to meet with the Headmaster and share their stories in relation to their experiences at Leicester High School. Governors have taken steps to improve the diversity of their body. All employment opportunities are advertised on the BAME website. The School is also actively engaging with key figures in the area of race-relations to further develop our commitment to equality, diversity and inclusivity. One example being: Dr Liam McCarthy, from Leicester University, joined us in School to give a lecture on Ugandan Asians in Leicester to students and parents.

Student numbers at the beginning of the academic year (2023/2024) were 85 in the Juniors and 225 in the Seniors. Number decreased throughout the year by 6 pupils, remaining static at 304 pupils. The school held in-person events, including the Open Morning and Sixth Form Open Evening. Attendance at events was encouraging with several expressions of interest in received.

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

GOVERNORS' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

FOR THE YEAR ENDED 31 JULY 2024

Strategic report

The description under the headings "Achievements and performance" and "Financial review" meet the company law requirements for the Governors to present a strategic report.

Achievements and performance

The students achieved excellent results in the 2024 public examinations. At A Level, we celebrated 97.1% A* to E pass-rate: 71% of all A Levels grades were A* to B, with 50.79% of all grades A* to A. The A Level results were a true reflection of the cohort's ability, significantly above the national average for independent schools and some of the best results gained in a decade. The School appeared in the Telegraphs top 100 schools in the country.

At GCSE, the 9-4 pass rate was 100%. The 9-7 pass rate was 82.7%. The results overall highlighted the School's continued success and considerable positive added-value at this level. The School results were the best results in Leicestershire and Rutland, recognised by the Telegraph with a place in the top 50 schools in the country.

The GCSE and A Level results reflect the hard work and application of both students and staff, and demonstrate the strength of our dedicated teaching staff, as well as the significant added value achieved by all academic departments.

Fundraising performance

During the year the School received grants and donations as set out in note 3 of the financial statements.

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

GOVERNORS' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

FOR THE YEAR ENDED 31 JULY 2024

Public benefit

The Governing Body are committed to offering bursary support to students whose families would not otherwise be in a position to pay full School fees. Bursary support of up to 80% of fees is currently offered; 34 students (2023: 32 students) received bursary support in the year and 2 students received 100% support from external benefactors.

44 students (2023: 46 students) received academic/music scholarships in the year.

We continued to make strenuous efforts with our marketing to ensure that as many parents as possible are aware of our scholarships and bursary support. We also continue to liaise with local charities in a bid to increase the number of scholarships and bursaries that we are able to offer.

The School has developed a comprehensive programme of working with the community which provides mutual benefit. We are committed to the further development of this activity which includes developing and building on links with local primary schools, through measures including our series of Saturday Masterclasses which take place every half term. These sessions are designed for Year 5 girls from maintained primary schools across the city and the county. The sessions are provided free of charge and have encouraged over 500 students from approx. 45 Primary schools to visit the School and benefit from subject taster sessions.

Local primary schools are invited to the annual production, and Post 16 students from local maintained schools are invited to our International Women's Day careers conference.

Year 9 drama productions toured local primary schools in February 2024. More recently, external parents (not involved with the school) have been invited to the annual UCAS information evening for parents.

The school provides a 'stay and play' weekly meeting for parents and their children for which there is no charge.

The School continues to develop links with local nurseries, including offering of the School's facilities and staff.

Within the wider community, the School links with local businesses and the Young Enterprise scheme. Our Outreach programme has included LHS members of staff visiting local primary schools to deliver KS2 assemblies and lead part of the curriculum: most noticeably History, Science and Maths.

The School offers its facilities to hire at a competitive rate to local groups within the community that promote the education of young people.

External lettings used by academic groups, performing arts, yoga and art clubs. The halls and tennis courts are also used for holiday clubs. In addition, our facilities are used for ad hoc meetings and children's parties, as the site provides a contained and safe environment with good parking facilities.

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

GOVERNORS' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

FOR THE YEAR ENDED 31 JULY 2024

Financial review

The Independent School Sector is facing a number of unprecedented challenges resulting from evolving political and economic threats. The Governors are continuing to monitor the impact on the School very closely.

Net fees received for the year were £3,678,376 (2023: £3,535,460).

Despite pupil numbers being marginally down from the previous year, fee increases kept at an affordable level, and with careful budgeting and planning, the net increase in income resulted in a £61,288 surplus (2023: £72,871 surplus). However, this surplus excludes the £1,527 actuarial loss on the ISPS defined benefit scheme in the year (2023: £4,472 actuarial gain). The actual net movement in funds was £59,761.

In view of the above identified challenges and threats, this is considered by the Governors to be appropriate, and this amount is likely to be spent during the 2024/24 financial year on the priority spending matters mentioned, or referred to, below in this Report.

At the year end, funds stand at £4,365,051 (2023: £4,305,290).

The cash held in the Charity at the financial year end is lower than the opening date.

The Governors have pro-actively monitored cash flow in detail throughout the year and the School is in a much better position than was first forecast, largely due to careful monitoring of our costs and the recovery of debts.

The School will continue to invest prudently in buildings, refurbishments and resources for its future development, including in particular, IT, staff and improved site security. The Board will ensure that any surplus income will be put back into the School.

Going concern

We have prepared a number of scenarios that consider our cash position, sources of income and planned expenditure. This includes costs impacted by the current economic and political environment. These scenarios consider reduced pupil numbers, the impact of VAT, delayed fee payment and potential bad debts as well as impact on costs surrounding the economic climate. Sensitivity around these assumptions has also been considered in our forecasting. Results of this cash flow and sensitivity analysis indicate that the cash reserves of the charity are adequate to meet the charity's obligations as they fall due.

Having regard to the above, the trustees believe it appropriate to adopt the going concern basis of accounting in preparing the financial statements.

Reserves policy

The School aims to hold enough reserves to cover at least one term's operating costs plus capital repayments due on the loan, at any month end during a financial year. Reserves are those considered to be readily available cash balances. In the year ended 31 July 2024 the target cash sum, fell marginally short. The Governors continue to monitor the position.

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

GOVERNORS' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

FOR THE YEAR ENDED 31 JULY 2024

Risk management

The Governors have assessed the major operational and financial risks, to which the Trust is exposed, paying particular attention to the current economic and political landscape and what is changing in the independent school's sector. The Governors have updated the risk register for this, and are satisfied that adequate controls are in place to mitigate its exposure to these risks. This register is maintained and reviewed by the Board annually, but more frequently under the current pressures.

The Board continues to review the school's estate and is committed to the maintenance and provision of high-quality educational facilities. The key objective is to maintain pupil numbers which will ensure the continued provision of a high-quality educational experience for the students.

The School became a phased withdrawal school with effect from September 2022. This now means that any teacher who started after 1 September 2022 will have joined the new Defined Contribution Scheme with flexible benefits, along with any current teachers who decided to join this scheme. Any current teacher who had decided to continue to contribute to the Teachers Pension Scheme will bear the cost of any future rises in contributions, which mitigates the risk to the School.

Insurance

The cost of Governors' liability and professional indemnity insurance taken out by the Trust in the year amounted to £411 (2023: £417); the level of cover was £2,000,000.

Structure, governance and management

Governing document

The Trust is governed by its Articles of Association, last amended on 18 May 2011. The document was reviewed in November 2019; no changes were considered necessary.

Governing Body

Governors are appointed in accordance with the Articles of Association.

All Governors are Directors of the Company and Trustees of the Charity.

Recruitment and training of Governors

New Governors are appointed on recommendation from the Appointments Committee who consider the skills, knowledge and experience required on the Board. The Board maintains a balance of both education and business skills. All new Governors are inducted into the workings of the school and also of the company as a registered charity. Training is provided annually through a range of external and internal programmes. The school is a member of AGBIS (Association of Governing Bodies of Independent Schools) who provide support and training on matters of governance.

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

GOVERNORS' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

FOR THE YEAR ENDED 31 JULY 2024

The Governors, who are also the directors for the purpose of company law, and who served during the year were:

Mrs J E Carroll BA (Hons) PG Cert (Chair of Governors)	
Mr M Dunkley LLB (Hons) (Chair)	(Resigned 31 December 2023)
Mrs M Neilson	
Mrs S Siesage BA (Hons) PGCE MBA NPQH	
Mrs D Chandarana LLB (Hons)	(Appointed 24 May 2024)
Mr P Hitchcock	(Appointed 4 December 2023)
Ms C Salmon BA (Hons)	(Resigned 4 March 2024)
Mrs M Khangura Chartered MCIPD, LLM (Hons)	(Appointed 29 August 2024) (Resigned 14 June 2024)
Miss D Bhogaita	(Appointed 23 July 2024)
Mrs C Flinders ACMA CBMA	
Mrs H Mistry BSC (Hons)	
Miss P Raitatha	(Appointed 4 July 2024)

None of the Governors has any beneficial interest in the company. All of the Governors are members of the company and guarantee to contribute £1 in the event of a winding up.

Organisational structure

The Board of Governors administers the Trust and meets at least four times throughout the year. To assist in this process, sub-committees of Finance and Estates, Education, Remuneration and Appointments also meet regularly throughout the year. Powers are delegated to the Headmaster and Bursar for the day to day running of the school.

Group structure and relationships

The Trust has two wholly owned, dormant subsidiaries as follows:

- Leicester High School For Girls Limited
- Portland House Limited

Employee involvement

Applications for employment by disabled persons are always fully considered, bearing in mind the aptitudes of the applicant concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment within the Trust continues and that the appropriate training is arranged. It is the policy of the Trust that the training, career development and promotion of disabled persons should, as far as possible, be identical to that of other employees.

Auditor

A resolution proposing that Somerbys Limited be reappointed as Auditor of the Trust will be put to the Annual General Meeting.

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

GOVERNORS' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

FOR THE YEAR ENDED 31 JULY 2024

Disclosure of information to Auditor

Each of the Governors has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

On behalf of the Board of Governors



Mrs J E Carroll BA (Hons) PG Cert (Chair)
26 March 2025

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

STATEMENT OF GOVERNORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 JULY 2024

The Governors, who are also the Directors of Leicester High School Charitable Trust Limited for the purpose of company law, are responsible for preparing the Governors' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Governors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Trust and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Trust will continue in operation.

The Governors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Trust and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

Opinion

We have audited the financial statements of Leicester High School Charitable Trust Limited (the 'Trust') for the year ended 31 July 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Governors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Governors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Governors' report for the financial year for which the financial statements are prepared, which includes the directors' report and the strategic report prepared for the purposes of company law, is consistent with the financial statements; and
- the strategic report and the directors' report included within the Governors' report have been prepared in accordance with applicable legal requirements.

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Governors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Governors

As explained more fully in the Statement of Governors Responsibilities, the Governors' (who are also directors of the charitable company for the purposes of company law) are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the Governors are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

The risk of not detecting a material misstatement resulting from error is considered to be low. The risk of not detecting a material misstatement resulting from fraud is higher, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.

In the context of Leicester High School Charitable Trust Limited, we have identified specific laws and regulations, such as the Independent Schools Standards; Education Act 2002; Education Regulations 2014; Protection of Children Act 1999 and general commercial laws and regulations, such as: Companies Act 2006; Charities Act 2011; Charity Commission guidance; Health and Safety legislation; GDPR and employment law.

Our understanding of the legal and regulatory framework applicable to Leicester High School Charitable Trust Limited and how the charitable company has complied with its obligations has been obtained by enquiry of management and those charged with governance.

As part of our enquiries we have discussed policies and procedures on compliance with laws and regulations and whether any instances of non compliance have occurred.

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

Our understanding of the charitable company's policies and procedures on fraud risk has been obtained through enquiry with management as to the control activities, operational systems in place and whether there is knowledge of any actual, suspected or alleged fraud.

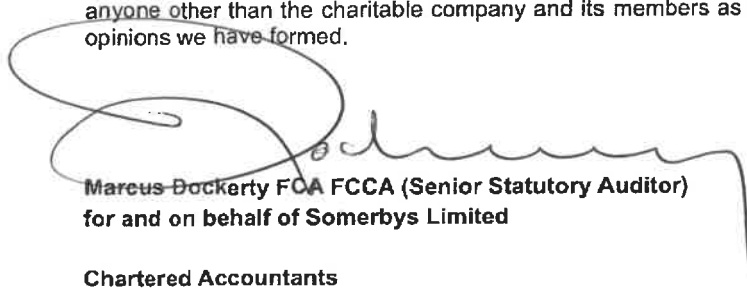
We consider that the audit team collectively had the appropriate competence and capabilities to identify or recognise non-compliance with laws and regulations. During our audit work there were no significant instances of non-compliance identified.

In response to the audit risks identified in respect of irregularity and fraud, we have undertaken the following procedures:

- Enquiry of management, and those charged with governance around actual and potential litigation and claims.
- Enquiry of management to identify any instances of non-compliance with laws and regulations.
- Enquiry of management to identify any subsequent events that have occurred after the year end relating to this financial year.
- Reviewing legal expenses during and after the year end for evidence of non-compliance with laws and regulations.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our Auditor's Report.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and regulations made under that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.



Marcus Dockerty FCA FCCA (Senior Statutory Auditor)
for and on behalf of Somerbys Limited

Chartered Accountants
Statutory Auditor

26 March 2025

30 Nelson Street
Leicester
LE1 7BA

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 JULY 2024

Current financial year

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
<u>Income and endowments from:</u>					
Donations and legacies	3	1,500	12,209	13,709	10,792
Income from charitable activities	4	3,924,371	-	3,924,371	3,807,462
Investments	5	8,112	-	8,112	3,979
Other income	6	-	-	-	4,000
Total income		3,933,983	12,209	3,946,192	3,826,233
<u>Expenditure on:</u>					
Expenditure on charitable activities	7	3,812,725	12,209	3,824,934	3,699,060
Finance costs		59,970	-	59,970	54,302
Total resources expended		3,872,695	12,209	3,884,904	3,753,362
Net income for the year/ Net incoming resources		61,288	-	61,288	72,871
<u>Other recognised gains and losses</u>					
Actuarial (loss)/gain on defined benefit pension schemes		(1,527)	-	(1,527)	4,472
Net movement in funds		59,761	-	59,761	77,343
Fund balances at 1 August 2023		4,305,290	-	4,305,290	4,227,947
Fund balances at 31 July 2024		4,365,051	-	4,365,051	4,305,290

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 JULY 2024

Prior financial year

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes			
<u>Income and endowments from:</u>				
Donations and legacies	3	2,675	8,117	10,792
Income from charitable activities	4	3,807,462	-	3,807,462
Investments	5	3,979	-	3,979
Other income	6	4,000	-	4,000
Total income		3,818,116	8,117	3,826,233
<u>Expenditure on:</u>				
Expenditure on charitable activities	7	3,690,943	8,117	3,699,060
Finance costs		54,302	-	54,302
Total resources expended		3,745,245	8,117	3,753,362
Net income for the year/ Net incoming resources		72,871	-	72,871
<u>Other recognised gains and losses</u>				
Actuarial (loss)/gain on defined benefit pension schemes		4,472	-	4,472
Net movement in funds		77,343	-	77,343
Fund balances at 1 August 2022		4,227,947	-	4,227,947
Fund balances at 31 July 2023		4,305,290	-	4,305,290

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

BALANCE SHEET

AS AT 31 JULY 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	13		4,957,598		4,942,697
Current assets					
Debtors	15	354,203		388,090	
Cash at bank and in hand		717,461		744,148	
		1,071,664		1,132,238	
Creditors: amounts falling due within one year	16	(373,493)		(373,079)	
Net current assets			698,171		759,159
Total assets less current liabilities			5,655,769		5,701,856
Creditors: amounts falling due after more than one year	17		(1,290,718)		(1,396,566)
Net assets			4,365,051		4,305,290
Income funds					
Unrestricted funds			4,365,051		4,305,290
			4,365,051		4,305,290

The accounts were approved by the Governors on 26 March 2025



Mrs J E Carroll BA (Hons) PG Cert (Chair)

Company Registration No. 01204450

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 JULY 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	24		113,250		16,683
Investing activities					
Purchase of tangible fixed assets		(47,417)		(24,890)	
Investment income received		8,112		3,979	
Net cash used in investing activities			(39,305)		(20,911)
Financing activities					
Repayment of bank loans		(100,632)		(98,247)	
Net cash used in financing activities			(100,632)		(98,247)
Net decrease in cash and cash equivalents			(26,687)		(102,475)
Cash and cash equivalents at beginning of year			744,148		846,623
Cash and cash equivalents at end of year			717,461		744,148

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2024

1 Accounting policies

1.1 Accounting convention

These accounts have been prepared in accordance with FRS102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS102.

The accounts have been prepared under the historical cost convention.

The Trust has taken advantage of the exemptions provided by Section 405 of the Companies Act 2006 not to prepare group accounts as the subsidiary undertakings are not material for the purpose of giving a true and fair view. The financial statements present information about the charity as an individual company and not about its group.

1.2 Going concern

At the time of approving the financial statements, the Governors have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future and they continue to adopt the going concern basis of accounting in preparing the financial statements. The Governors have considered a period of 12 months from the date of approval of the accounts. Further information on the matters that the Governors have considered is included within the Trustees Report.

1.3 Charitable funds

Designated funds comprise funds which have been set aside at the discretion of the Governors for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Unrestricted funds are available at the discretion of the Trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

1.4 Incoming resources

Donations are accounted for as and when the entitlement arises, the amount can be quantified and the economic benefit to the school is considered probable.

Fees receivable are accounted for in the year in which the service is provided after deducting bursaries, scholarships and other remissions granted by the school.

Investment income is accounted for on an accruals basis.

1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

1 Accounting policies

(Continued)

Expenditure is summarised under functional headings on a direct cost basis or apportioned according to management estimates of the amount attributable to that activity in the year, either by reference to staff time or space occupied, as appropriate.

Governance costs comprise the costs of running the Trust, including strategic planning for its future development, internal and external audit, and all the costs of complying with constitutional and statutory requirements, such as the costs of Board and Committee meetings and of preparing statutory accounts and satisfying public accountability.

1.6 Tangible fixed assets

Tangible fixed assets other than freehold land and buildings are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment	3-8 years
Motor vehicles	3 years

Fixed assets under £1,000 in value are not capitalised but treated as revenue expenditure in the year of purchase.

Freehold land and buildings are included at valuation, all gains and losses arising on the valuation of the properties are shown in the statement of financial activities.

The carrying values of the freehold land and buildings are reviewed annually for impairment. If events or changes in circumstances indicate that the carrying value may not be recoverable, the value of the freehold land and buildings will be adjusted through the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the Trust reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment.

1.8 Financial instruments

The Trust has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Trust's balance sheet when the Trust becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

2 Critical accounting estimates and judgements

In the application of the Trust's accounting policies, the Governors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Critical judgements

There are no critical judgements (apart from those involving estimates) in applying the Trust's accounting policies.

Key sources of estimation uncertainty

The estimates and assumptions which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities are as follows.

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets.

Freehold Property

The Trust carries its freehold property at fair value at each reporting end date, with changes in fair value being recognised in the statement of financial activities.

3 Donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Miscellaneous donations	-	12,209	12,209	8,292
Donated deposits from leaving pupils	1,500	-	1,500	2,500
	<u>1,500</u>	<u>12,209</u>	<u>13,709</u>	<u>10,792</u>

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

4 Income from charitable activities

	School fees	Less: total bursaries, grants and allowances	School trips/ meals and other income	Total 2024	Total 2023
	2024	2024	2024		
	£	£	£	£	£
Income for the year	4,086,932	(408,556)	245,995	3,924,371	3,807,462

5 Income from investments

	Unrestricted funds 2024	Unrestricted funds 2023
	£	£
Other income	8,112	3,979

6 Other income

	Total Unrestricted funds 2024	Total Unrestricted funds 2023
	£	£
Interest received on Insurance Claim	-	4,000

7 Expenditure on charitable activities

	Teaching	Premises	Welfare	Support costs of schooling	Total 2024	Total 2023
	£	£	£	£	£	£
Staff costs	2,346,465	173,454	86,710	296,566	2,903,195	2,854,509
Depreciation	-	32,516	-	-	32,516	33,458
Other costs	234,686	279,606	68,887	262,948	846,127	781,955
	2,581,151	485,576	155,597	559,514	3,781,838	3,669,922
Governance costs	-	-	-	43,096	43,096	29,138
	2,581,151	485,576	155,597	602,610	3,824,934	3,699,060

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

8	Net movement in funds	2024	2023
		£	£

The net movement in funds is stated after charging/(crediting):

Depreciation of owned tangible fixed assets	32,516	33,458
---	--------	--------

9 Auditor's remuneration

Governance costs includes payments to the auditor of £6,600 (2023: £6,480) in respect of audit fees.

10 Governors

During the year £555 (2023: £270) of expenses were reimbursed or paid for on behalf of one Governor in respect of travel expenses and subscriptions. No remuneration was paid to Governors in the year.

11 Employees

Number of employees

The average number of employees during the year was:

	2024	2023
Teaching	38	40
Non-teaching	49	50
	87	90

Employment costs

	2024	2023
	£	£
Wages and salaries	2,305,877	2,256,211
Social security costs	211,644	215,318
Other pension costs	385,674	382,980
	2,903,195	2,854,509

The number of employees whose annual remuneration (excluding pension contributions) was £60,000 or more were:

	2024	2023
	Number	Number
Between £60,000 and £70,000	2	2
Between £90,000 and £100,000	-	1
Between £100,000 and £110,000	1	-

Remuneration and benefits paid to key management personnel totalled £284,830 (2023: £274,794) for the year.

Of the employees whose emoluments exceed £60,000, 3 (2023: 3) have retirement benefits accruing under defined benefit pension schemes.

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

12 Taxation

The Trust's activities fall within the exemptions from income tax and corporation tax conferred to registered charities.

13 Tangible fixed assets

	Land and buildings	Fixtures, Motor vehicles fittings & equipment		Total
	£	£	£	£
Cost or valuation				
At 1 August 2023	4,850,000	1,825,351	30,831	6,706,182
Additions	-	47,417	-	47,417
At 31 July 2024	4,850,000	1,872,768	30,831	6,753,599
Depreciation				
At 1 August 2023	-	1,732,654	30,831	1,763,485
Depreciation charged in the year	-	32,516	-	32,516
At 31 July 2024	-	1,765,170	30,831	1,796,001
Carrying amount				
At 31 July 2024	4,850,000	107,598	-	4,957,598
At 31 July 2023	4,850,000	92,697	-	4,942,697

Freehold land and buildings were valued on 16 September 2021 by Aitchison Raffety, Chartered Surveyors, on an existing use value at £4,850,000. The valuation included modular buildings that had previously been separately capitalised and subject to annual depreciation. At 31 July 2021 the modular buildings were transferred into the heading of land and buildings and as from 1 August 2021 the modular buildings have no longer been depreciated and will instead be subject to periodic valuation reviews along with the land and buildings generally. The Governors consider that the valuation received is appropriate as at 31 July 2024.

The historical cost of the freehold land and buildings is £6,447,292 (2023: £6,447,292).

The net book amount in respect of land included in freehold land and buildings is £1,050,000 (2023: £1,050,000).

All assets are used directly for charitable purpose except for a small proportion of the buildings and equipment which are used in the administration of the school.

14 Fixed asset investments

The Trust holds 100% (2 shares) of the £1 ordinary share capital of two dormant companies as follows:

Leicester High School for Girls Limited
Portland House Limited

The shares have been valued at £Nil as the companies have been dormant since incorporation.

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

15 Debtors	2024	2023
	£	£
Amounts falling due within one year:		
Trade debtors	265,402	243,446
Prepayments and accrued income	88,801	144,644
	<u>354,203</u>	<u>388,090</u>

16 Creditors: amounts falling due within one year	2024	2023
	£	£
Loans and overdrafts	104,460	101,244
Taxation and social security	48,992	52,400
Fees received in advance	8,312	5,877
Trade creditors	27,108	29,253
Other creditors	111,376	102,048
Accruals and deferred income	73,245	82,257
	<u>373,493</u>	<u>373,079</u>

Bank borrowings are secured against the freehold land and buildings.

Included in other creditors due within one year are repayable deposits of £14,000 (2023: £13,750) made by parents which are normally repayable when the pupil leaves the school.

Deferred income relates to income received for school trips that are planned to occur in the next school year and will be recognised upon the date the trips take place.

17 Creditors: amounts falling due after more than one year	2024	2023
	£	£
Bank loans	1,214,968	1,318,816
Repayable deposits	75,750	77,750
	<u>1,290,718</u>	<u>1,396,566</u>
Loan maturity analysis		
In more than one year but not more than two years	833,643	121,325
In more than two years but not more than five years	105,600	903,266
In more than five years	275,725	294,225
	<u>1,214,968</u>	<u>1,318,816</u>

Bank borrowings are secured against the freehold land and buildings.

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

18 Guarantee

The Trust, being a company limited by guarantee, has no share capital.

Every member of the Trust is liable, on winding up, contributing an amount not exceeding £1 towards the liabilities of the Trust.

At 31 July 2024 guarantees to the value of £9 (2023: £7) could be exercised.

19 Restricted funds

	At 1 August 2023 £	Incoming resources £	Resources expended £	At 31 July 2024 £
Donation towards sixth form scholarship	-	12,059	(12,059)	-
Donation towards bursary fund	-	150	(150)	-
	-	12,209	(12,209)	-
Previous year:	At 1 August 2022 £	Incoming resources £	Resources expended £	At 31 July 2023 £
Donation towards sixth form scholarship	-	7,967	(7,967)	-
Donation towards bursary fund	-	150	(150)	-
	-	8,117	8,117	-

20 Analysis of net assets between funds

	Unrestricted £	Restricted £	Total £
Fund balances at 31 July 2024 are represented by:			
Tangible assets	4,957,598	-	4,957,598
Current assets	698,171	-	698,171
Long term liabilities	(1,290,718)	-	(1,290,718)
	4,365,051	-	4,365,051

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

21 Operating lease commitments

At the reporting end date the Trust had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	35,653	22,504
Between two and five years	69,607	40,952
In over five years	2,049	-
	<u>107,309</u>	<u>63,456</u>

22 Related party transactions

There were no disclosable related party transactions during the year (2023: none).

23 Analysis of changes in net (debt)/funds

	At 1 August 2023 £	Cash flows £	At 31 July 2024 £
Cash at bank and in hand	744,148	(26,687)	717,461
Loans falling due within one year	(101,244)	(3,216)	(104,460)
Loans falling due after more than one year	(1,318,816)	103,848	(1,214,968)
	<u>(675,912)</u>	<u>73,945</u>	<u>(601,967)</u>

24 Cash generated from operations

	2024 £	2023 £
Surplus for the year	61,288	72,871
Adjustments for:		
Investment income recognised in statement of financial activities	(8,112)	(3,979)
Depreciation and impairment of tangible fixed assets	32,516	33,458
Difference between pension charge and cash contributions	(1,527)	4,472
Movements in working capital:		
Decrease/(increase) in debtors	33,887	(56,327)
(Decrease) in creditors	(4,805)	(33,812)
Cash generated from operations	<u>113,247</u>	<u>16,683</u>

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

25 Pension and other post-retirement benefit commitments

The Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £332,558 (2023: £331,200) and at the year-end £16,336 (2023: £24,345) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2020 and the Valuation Report, which was published in October 2023.

Following the McCloud judgement, the remedy proposed that when benefits become payable, eligible members can select to receive them from either the reformed or legacy schemes for the period 1 April 2015 to 31 March 2022. The actuaries have assumed that members are likely to choose the option that provides them with the greater benefits, and in preparing the 2020 valuation have valued the 'greater value' benefits for groups of relevant members.

The employer contribution rate for the TPS is 28.6%, and employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 28.68%.

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

25 Pension and other post-retirement benefit commitments

(Continued)

The Independent Schools' Pension Scheme

The School participates in the scheme, a multi-employer scheme which provides benefits to some 61 non-associated employers. The scheme is a defined benefit scheme in the UK. It is not possible for the School to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the School is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out with an effective date of 30 September 2020. This actuarial valuation was certified on 22 December 2021 and showed assets of £201.1m, liabilities of £256.3m and a deficit of £55.2m. To eliminate this funding shortfall, the trustees and the participating employers have agreed that additional contributions will be paid, in combination from all employers, to the scheme as follows:

Deficit contributions

From 1 September 2022 to 30 June 2032:	£2,687,000 per annum
(payable monthly and increasing by 3% on each 1st September)	

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2017. This valuation showed assets of £149.4m, liabilities of £187.6m and a deficit of £38.2m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 September 2019 to 30 April 2030:	£2,387,357 per annum
(payable monthly and increasing by 3% on each 1st September)	

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

25 Pension and other post-retirement benefit commitments

(Continued)

PRESENT VALUES OF PROVISION

	31 July 2024	31 July 2023	31 July 2022
	£	£	£
Present value of provision	40,176	41,740	49,681

RECONCILIATION OF OPENING AND CLOSING PROVISIONS

	31 July 2024	31 July 2023
	£	£
Provision at start of period	41,740	49,681
Unwinding of the discount factor (interest expense)	2,216	1,525
Deficit contribution paid	(5,307)	(4,994)
Remeasurements - impact of any change in assumptions	1,527	(4,472)
Remeasurements - amendments to the contribution schedule	-	-
Provision at end of period	40,176	41,740

INCOME AND EXPENDITURE IMPACT

	31 July 2024	31 July 2023
	£	£
Interest expense	2,216	1,525
Remeasurements – impact of any change in assumptions	1,527	(4,472)
Remeasurements - amendments to the contribution schedule	-	-
Contributions paid in respect of future service	-	-
Costs recognised in income and expenditure account	17,839	19,853

LEICESTER HIGH SCHOOL CHARITABLE TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

25 Pension and other post-retirement benefit commitments

(Continued)

ASSUMPTIONS

	31 July 2024	31 July 2023	31 July 2022
	% per annum	% per annum	% per annum
Rate of discount	4.63	5.70	3.24

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

The following schedule details the deficit contributions agreed between the School and the scheme at each year end period:

DEFICIT CONTRIBUTIONS SCHEDULE

Year ending	31 July 2024	31 July 2023	31 July 2022
	£	£	£
Year 1	5,466	5,307	4,994
Year 2	5,630	5,466	5,307
Year 3	5,799	5,630	5,466
Year 4	5,973	5,799	5,630
Year 5	6,152	5,973	5,799
Year 6	6,337	6,152	5,973
Year 7	6,527	6,337	6,152
Year 8	6,161	6,527	6,337
Year 9	-	6,161	6,527
Year 10	-	-	6,161
Year 11	-	-	-
Year 12	-	-	-
Year 13	-	-	-
Year 14	-	-	-
Year 15	-	-	-
Year 16	-	-	-
Year 17	-	-	-
Year 18	-	-	-
Year 19	-	-	-
Year 20	-	-	-

The School must recognise a liability measured as the present value of the contributions payable that arise from the deficit recovery agreement and the resulting expense in the income and expenditure account i.e. the unwinding of the discount rate as a finance cost in the period in which it arises.

It is these contributions that have been used to derive the balance sheet liability.