

NEWCASTLE SCHOOL FOR BOYS

England & Wales · Charity number 503975

Details

Other names NEWLANDS EDUCATIONAL TRUST LIMITED

Status Registered

Legal form Charitable company

Company number [01196898](#)

Registered 1975-02-10

Register [View on the Charity Commission register](#)

Contact

Address Newcastle School For Boys
30 West Avenue
Gosforth
Newcastle Upon Tyne
NE3 4ES

Phone 01912559300

Email senioroffice@newcastleschool.co.uk

Website www.newcastleschool.co.uk

Activities

Objects: TO PROMOTE AND PROVIDE FOR THE ADVANCEMENT OF EDUCATION AND IN CONNECTION THEREWITH TO CONDUCT, CARRY ON, ACQUIRE AND DEVELOP IN THE UNITED KINGDOM ANY BOARDING OR DAY SCHOOL OR SCHOOLS FOR THE EDUCATION OF CHILDREN OF EITHER SEX OR BOTH SEXES.

Activities: The Charity principally provides education for boys from the ages of 3 to 18.

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** UNITED KINGDOM
- Newcastle Upon Tyne City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£5,671,184	£5,973,279	£5,594,077	83
2024-08-31	£5,882,591	£5,853,733	£5,896,172	74
2023-08-31	£5,359,556	£5,435,587	£5,867,314	90
2022-08-31	£4,766,330	£4,658,415	£5,943,345	87
2021-08-31	£4,366,076	£4,253,436	£5,835,430	84
2020-08-31	£4,477,143	£4,409,896	£5,722,790	88

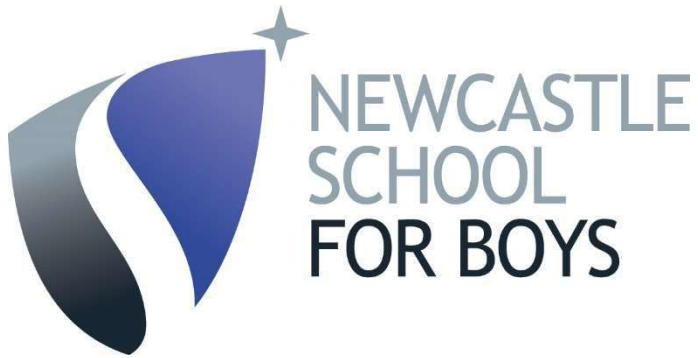
Trustees

Name	Role	Appointed
TIMOTHY JAMES CARE	Chair	2012-10-23
Claire King		2014-05-20
Dr NEIL DANIEL LLOYD JONES		
Susan Claire Melbourne		2019-03-29

NEWCASTLE SCHOOL FOR BOYS

England & Wales - Charity number 503975

Accounts



Company No. 1196898
Registered in England
Charity No. 503975

NEWCASTLE SCHOOL FOR BOYS

A company limited by guarantee

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

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GOVERNORS, DIRECTORS AND CHARITY TRUSTEES

The Governors of Newcastle School for Boys (“the School”) are the School’s charity trustees under charity law and the directors of the charitable company. The members of the Governing Body who served in office as Governors during the year and subsequently are detailed below.

Mr T Care (Chairman)

Mr M R Gill * (resigned 10 April 2025)

Mrs L Graham * (resigned 3 October 2024)

Mrs C King

Dr N Lloyd-Jones

Mrs S Melbourne

Mr P Parkinson (resigned 26 April 2025)

Mr J Sykes * (resigned 11 December 2025)

**Parent of a pupil at the school*

OFFICERS

Mr D J Tickner (retired 25 April 2025)

Executive Head

Mr D Todd (resigned 31 August 2025)

Bursar and Clerk to the Governors

Mr G Hallam (from 26 April 2025)

Headteacher

Mrs MA Dowson (from 1 September 2025)

Chief Operating Officer

Website

www.newcastleschool.co.uk

Principal address and Registered Office

30 West Avenue, Gosforth, Newcastle upon Tyne, NE3 4ES

Auditors

Joanne Regan FCA - Senior Auditor, for and on behalf of Azets Audit Services, Bulman House, Regent Centre, Gosforth, Newcastle upon Tyne NE3 3LS

Bankers

Barclays Bank plc, Newcastle Corporate Service, 7th Floor, Bank House, East Pilgrim St, Newcastle-upon-Tyne NE1 6QE

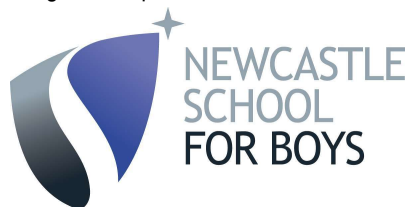
Solicitors

Muckle LLP, Time Central, 32 Gallowgate, Newcastle upon Tyne, NE1 4BF

Ward Hadaway LLP, Sandgate House, 102 Quayside, Newcastle upon Tyne NE1 3DX

Insurance Broker

Marsh Limited, Capital House, 1-5 Perrymount Road, Haywards Heath, West Sussex RH16 3SY



The members of the Newcastle School for Boys Governing Body present their Annual Report for the year ended 31 August 2025 under the Charities Act 2011, including the Directors' and Strategic Reports, under the Companies Act 2006, together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

The Charity was founded in 1975 as Newlands Educational Trust and is registered with the Charity Commission under Charity No. 503975. Newlands Educational Trust merged with Ascham House School Trust Limited on 1 September 2005 and changed its name to Newcastle School for Boys ("the School") on 6 September 2005. The School is constituted as a company limited by guarantee registered in England, No. 1196898.

Details of the members of the Governing Body, together with the School's officers and principal advisers, are given on page 1.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The School is governed by its Memorandum of Association and Articles of Association last amended January 2014.

Governing Body

The Governing Body is self-appointing, with members completing three years of service required to retire at each AGM. Members retiring can be re-elected.

New members of the Governing Body are elected on the basis of nominations from the Governors and the executive officers based on the candidates' professional qualities, experience, personal competence and local availability.

Recruitment and training of Governors

New Governors are introduced into the workings of the School, including Governing Body policy and procedures, at an induction workshop specially organised for them by the Head and Bursar. The new Governors also attend specialist external courses on the role and responsibilities of charity trustees.

Members of the Governing Body attend external trustee training and information courses designed to keep them informed and updated on current issues in the sector and regulatory requirements.

Organisational management

The members of the Governing Body, as the charity trustees, are legally responsible for the overall management and control of the School and its senior and preparatory schools. They met eight times in the year ended 31 August 2025.

In recognition of the strategic importance of this period in the School's development, and due to the reduced size of the Governing Body, the previous sub-committee structure has been dissolved. Instead, the full Governing Body now meets on a half-termly basis to ensure timely and cohesive oversight. Every other meeting has a dedicated focus on financial matters, allowing for robust scrutiny of budgets, revenue, capital expenditure, and financial planning.

This streamlined governance model enables all trustees to be directly involved in strategic discussions and decision-making across all areas of the School's operations, including finance, property, marketing, education, and long-term strategy.

The Governing Body identifies potential new Governors when the need arises, considering specific skills that would strengthen the relevant the Governing Body.

Mr Tim Care is a member of the School's Health and Safety Committee.

Mrs Sue Melbourne is the responsible governor for Safeguarding.

The day-to-day running of the School is delegated to the Headteacher, supported by the Chief Operating Officer (formally the Bursar), Head of Senior School, Head of Junior School, Head of 6th Form (Designated Safeguarding Lead) and the Director of Marketing and Admissions, who work together as the Senior Leadership Team. The Headteacher and Chief Operating Officer attend all meetings of the Governors.

Group structure and relationships

Newcastle School for Boys has no trading subsidiary company. The School co-operates with a number of local charities in its ongoing endeavours to widen public access to the schooling that it can provide, to optimise the educational use of sporting and cultural facilities and to awaken in its pupils the awareness of the wider social context of the education that they receive at the School.

Employment policy

The School is an equal opportunities employer. Full and fair consideration is given to job applications from disabled persons and due consideration is given to their training and employment needs. Consultation with employees, or their representatives, has continued at all levels with the aim of taking the views of employees into account when decisions are made that are likely to affect their interests. Employees are made aware of the financial and economic performance of the School. Communication with employees continues through normal management channels in a variety of forms and also through exceptional channels to apprise staff of current issues.

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

Charitable Objects

The School's Objects, as set out in the Memorandum of Association, are the advancement of education for children. In furtherance of these Objects for the public benefit the School has established and administers bursaries, awards and other benefactions, and acts as the trustee and manager of property, bequests and gifts given or established in pursuance of these Objects. The Board is mindful of the long-standing need to provide public benefit and of the requirements of the Charities Act 2011, and with due consideration to the Charities Act 2022. In this connection the Board has monitored closely the guidance on public benefit produced by the Charity Commission together with its supplemental guidance on fee-charging.

Public Benefit and Intended impact

In meeting these Charitable Objects, Newcastle School for Boys' public benefit aims are:

- to make excellent, accessible education available to as many children as possible,
- to serve and support the local and wider community, and

- to develop boys and young men of excellent character, who recognise and fulfil their obligation to the local community and wider society.

Excellent teaching is combined with an ethos that believes in knowing each child as an individual to create an environment where the highest possible academic standards are achieved.

School Ethos and Aims

The School provides an excellent all-round learning experience, in an environment that is supportive and actively promotes wellbeing.

We aim to challenge and support each pupil to achieve the highest levels of:

- Individual academic progress
- Character development.

As one of the newest schools in the independent sector, Newcastle School for Boys incorporates traditional values whilst preparing all boys for the changing expectations and demands of modern life.

The School is notable for its small size, with comparatively small class sizes and as an overall school. Each pupil who joins is well known to their teachers and taught as an individual. Each pupil's individual talents and aspirations are recognised and supported.

Outside of the classroom, pupils are given the opportunity to bring their learning to life on a number of exciting educational and sporting trips such as science trips to CERN and international sports tours.

Our pupils are also encouraged to play their part within the community, whether through voluntary and charitable work or valuable work experience in some of the region's most highly regarded organisations.

Pastoral care is second to none. Pupils are offered support around matters both in and outside of school to ensure they are prepared for the many challenges they may face.

From their very first years until the day they leave the School, pupils participate in a character education programme, developing values of community, integrity, resilience, courage, leadership and empathy with the aim of developing as young men of excellent character, equipped with the tools needed to go on to lead successful and fulfilled lives beyond school.

Strategies to achieve the primary objectives

Emphasis is placed on the provision of outstanding teaching and learning throughout the School.

The Governors and Senior Leadership Team work hard to ensure the best financial position to secure the future development of the School. Additional funding is provided by the NSB Parents Association and is often targeted to provide finance for specific projects.

Principal activity

The School's principal activity, as specified in the Memorandum of Association, is the advancement of education and, in this, the School has again had a successful year. The senior school averaged 242 pupils (2024: 264) and 116 in the Junior School (2024: 124).

The School participates in the Government's free early year funding, offering 15 hours of tuition to under 5's, and 30 free hours to eligible families, funded by the local government.

Public benefit and fee remissions

Newcastle School for Boys remains committed to the aim of providing public benefit in accordance with its founding principles. Charity legislation includes a requirement to demonstrate that public benefit for any charitable purpose where it had hitherto been presumed in the absence of evidence to the contrary. This calls in turn for commensurate disclosure of our public benefit aims.

The School's extensive scholarship and bursary programmes seeks to make our education as accessible as possible for those who may otherwise be unable to meet the cost of school fees.

This year the School awarded bursaries and scholarships to 138 pupils (2024: 185 pupils).

The awarding of bursaries is a measurable means of providing public benefit. The Board takes the view that bursaries awarded to those who would not otherwise be able to afford the fees are important, but not to the exclusion of the much wider benefit that the School provides within the community. Those pupils who attend our school and who receive financial support contribute to the school community in a variety of ways, and so the benefit is not purely to these pupils but to the whole School and, in some cases, to the wider community.

Means-tested awards, based on a sliding scale according to financial circumstances, totalling £440,721 were awarded to 49 pupils, including 3 for full fees (2024: 58 bursaries totalling £473,000 4 for full fees). The total cost of bursaries represented 7.8% of gross fee income (2024: 7.8%).

In addition, the School awarded scholarships to 89 pupils (2024: 110) based on their educational merit and potential. Of this number, 16 (2024: 20) also qualified for means-tested bursary support and are included in the figures relating to the bursary awards. The fees of four boys were fully discounted through a combination of scholarship and bursary awards. The progress of pupils receiving scholarships is reviewed at least annually to ensure that progress is in line with their abilities. No scholarships were withdrawn in the year as a result of reviews.

The balance of bursary and scholarship awards remains under careful review by Governors to ensure that children can accept offers of places at our School through the availability of means-tested fees assistance. Our approach is designed to widen access to our School.

The School supports actively the attainment of the highest standards of education through rigorous and continuous evaluation of quality and performance, the application of best practice and a widespread desire to improve standards. We cooperate with local charities and educational bodies in our ongoing endeavours to widen public access to the schooling we provide, to optimise the use of our cultural and sporting facilities and to awaken in our pupils an awareness of the social context of the all-round education they receive at the School.

STRATEGIC REPORT - Achievements and Performance

This year has marked a significant milestone in the School's history as we announced our intention to transition to a co-educational model. This exciting development reflects our commitment to providing an inclusive and forward-thinking educational environment that meets the evolving needs of our community. While the political changes and resultant shifts in

taxation and cost structures have required Governors to adapt, our strategic direction remains focused on ensuring the long-term sustainability and relevance of the School's provision.

Progressive and Relevant Curriculum

Newcastle School for Boys continues to deliver a dynamic and evolving curriculum across both Junior and Senior Schools. In the Junior School, pupils have made exceptional academic progress, particularly in English and Mathematics. A revised phonics and reading scheme has led to all Year 2 pupils achieving Phase 5 phonics, while a new maths programme has enhanced reasoning and problem-solving skills. Pupils also excelled in national competitions, including the BBC's 500 Word Challenge and the National Science Quiz Championship.

The curriculum remains broad and inclusive, with strong performances in Science, Computing, the Arts, and Humanities. Year 4 pupils completed the Discover level of the Arts Award, and Year 6 boys earned their 'Hour of Code' certificates. Regular collaboration with Senior School staff and weekly visits to The Grove have supported a smooth transition and enriched learning.

At the Senior School, students have demonstrated curiosity, ambition, and resilience. Very nearly three quarters (73.8%) of grades awarded 9-5 at GCSE, and A Level results were impressive, with 44.4% of grades at A*-B. Vocational students also achieved highly, with nearly 71% earning distinctions. The school's co-curricular programme flourished, offering 217 clubs and societies, and 54 trips provided further enrichment. The Duke of Edinburgh's Award Scheme remained strong, with many students achieving Bronze, Silver, and Gold awards.

Prudent management of costs, cash and reserves

The prudent management of the School's cost base remains central to all internal reviews and strategic decisions. Governors continue to monitor and evaluate expenditure to ensure best value for money for parents, while maintaining high standards in curriculum delivery and supporting the professional and pastoral development of staff.

The School's distinctive model, characterised by small class sizes and a personalised education for each pupil, is a key factor in parental choice and remains a priority for preservation. This must be achieved within a fee structure that remains affordable to families, particularly in light of significant external financial pressures. These include the imposition of VAT on school fees, the removal of Mandatory Rate Relief, increases in Employer National Insurance contributions, and broader inflationary cost increases.

In navigating these challenges, the School remains committed to its charitable status and the associated obligations to deliver public benefit. The Governing Body continues to balance financial sustainability with the School's educational mission and charitable objectives

Staff Development

Governors continue to review pay scales and increments against local and national norms and seek to remain competitive in the market.

Public benefit and community engagement

The School's commitment to public benefit and community engagement remains a cornerstone of its ethos. Music has played a central role, with both Junior and Senior choirs performing at

community events such as the Gosforth Christmas lights switch-on, Holocaust Memorial Day, and a collaborative concert with the City of Newcastle Male Voice Choir. The annual choral day brought together over 100 pupils from local schools, fostering inter-school collaboration and community spirit.

Sport has also been a vehicle for outreach, with NSB hosting numerous tournaments and festivals involving local schools. Sixth-form sports leaders played a key role in organising these events, further developing their leadership and service skills.

A Year 13 student has been selected to represent the London House Kings in the Under 18 World Junior League at Sharjah Cricket Stadium in the UAE this November. Meanwhile, a Year 10 swimmer delivered an exceptional performance at the Swim England North East short course Regional Championships, securing six golds, two silvers, and a bronze, and qualifying for four winter national men's events. In gymnastics, a Year 4 pupil competed successfully in Newcastle and Telford, earning medals on multiple apparatus and placing 25th nationally while representing the North of England against older competitors.

The School's partnership with Newcastle United Academy continues to thrive, offering full-time education to academy players, several of whom have earned national recognition. The school's inclusive approach to leadership and character development is evident in the Junior School's Character Compass and the Senior School's house system, which promotes values such as empathy, resilience, and integrity.

Through its scholarship and bursary programmes, the School remains committed to accessibility and inclusion. The careers programme has expanded, with strong university partnerships and a diverse range of talks and work experience opportunities. These initiatives, alongside a vibrant co-curricular offering, ensure that NSB pupils are well-prepared for the future while making meaningful contributions to the wider community.

FINANCIAL REVIEW

Results for the year

The School's movement in resources for the year amounted to net outgoing resources of £302,095 (2024 incoming resources of £28,858). This reflects the Governors' continued commitment to shielding families from the full impact of rising costs, including the introduction of VAT on school fees from January 2025, by drawing on reserves accumulated in prior years.

Reserves Level and Policy and Financial Viability

The Governors maintain close control over expenditure and set fee income at a level which aims to:

- Meet all revenue expenditure, as well as the cost of providing bursaries and scholarships;
- Generate a surplus sufficient to cover the level of interest on the School's financing costs;
- Provide a level of cash flow that is sufficient to cover the capital repayments on the School's loan with Barclays Bank; and
- Maintain, as far as possible, stability in pupil numbers.



At 31 August 2025 total reserves stood at £5,594,077 (2024: £5,896,172), which comprised unrestricted funds of £5,382,569 (2024: £5,684,664) and restricted funds of £211,508 (2024: £211,508). The School's premises and equipment net of loans at 31 August 2025 were £5,488,117 (2024: £5,381,344).

The reserves policy requires that total free reserves, as defined by the Charities Commission, cover four months' average gross expenditure to ensure sufficient funds are maintained in the unrestricted general reserve to meet the working capital requirements of the School, through the generation of annual operating surpluses. At 31 August 2025, the average monthly gross expenditure was £497,773 (2024: £487,811).

The free reserves as at 31 August 2025 were (£346,879) (2024: £64,102). The total funds held at the year end were £5,594,077 of which £211,508 is restricted and £5,382,569 are unrestricted.

The level of the general reserve is monitored by Governors and adjusted as required through efficient financial management. Donations for bursaries are held in a Restricted Fund until released to fund assisted fees in future periods.

PRINCIPAL RISKS AND UNCERTAINTIES

The Governors continue to identify the affordability of independent school fees as a principal risk to the School's sustainability, particularly in light of ongoing economic pressures and political changes. The change in government resulted in a revised taxation position for independent schools from 1 January 2025, including the removal of Mandatory Rate Relief and increases in Employer National Insurance contributions. These changes have significantly increased the School's fixed cost base beyond the assumptions in the existing Strategic Plan, placing additional pressure on parental affordability and operational margins.

In response, the Governors have undertaken a comprehensive review of strategic options, considering the School's physical infrastructure, cost structure, market demographics, and the wider political environment. This year also marked a significant milestone in the School's history with the announcement of our intention to transition to a co-educational model from September 2026. This exciting development reflects our commitment to providing an inclusive and forward-thinking educational environment that meets the evolving needs of our community.

The strategic plan developed during the year will be refined in collaboration with staff and parents, with the aim of creating the most cost-effective school possible while preserving the key characteristics that make Newcastle School for Boys (The Newcastle School from September 2026) attractive to families. The Governors remain committed to ensuring the School not only survives but thrives and are actively reviewing all costs in the context of delivering the highest quality education and maintaining competitive employment conditions for staff.

A comprehensive risk management process is being implemented, with renewed focus following the School's recent unsatisfactory ISI inspection outcome in Health and Safety. This has prompted a full review of compliance and operational procedures. The process will now prioritise key areas of risk including Regulatory, Governance, Educational, Financial, and Reputational domains, ensuring that the School is well-positioned to navigate future challenges with resilience and strategic clarity.

PLANS FOR FUTURE PERIODS

The School will continue to work hard to maintain the strength of its finances, assets and resources to ensure that it can successfully deliver its aims and development objectives, particularly in the face of ongoing economic, environmental and political challenges.

A key focus for the coming period is the transition to co-education, with the first intake of girls planned for September 2026. This significant development will require careful planning and adaptation across all areas of the School's operations, including facilities, curriculum, staffing, and pastoral care. The Governors and leadership team are committed to ensuring that the transition is managed sensitively and strategically, preserving the School's core values while broadening its appeal and inclusivity.

All future developments will continue to aim at reducing the School's carbon footprint, with the long-term goal of creating a learning environment that is as close to carbon neutral as sensibly achievable within the constraints of the existing buildings.

The application of technology remains a key strand in the School's current Strategic Plan 2022-2027, alongside enhanced staff development and the sharing of good practice. The School will continue to evolve a progressive and relevant curriculum and pupil experience that meets the academic, character development, and well-being needs of all pupils in a fast-changing world.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The trustees (who are also directors of Newcastle School for Boys for the purposes of company law) are responsible for preparing the Annual Report of the Governors (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.


The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This Annual Report of the Governors, including the Strategic Report, is approved by the Board of Governors of Newcastle School for Boys on 13 April 2026, and signed on its behalf by:

DocuSigned by:

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Tim Care
(Chairman of the Governing Body)



Opinion

We have audited the financial statements of Newcastle School for Boys (the ‘charitable company’) for the year ended 31 August 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company’s affairs as at 31 August 2025, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor’s responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material uncertainty relating to going concern

We draw attention to Note 1 in the financial statements, which describes management’s going concern assessment and cash flow forecasts. While the Charity is expected to maintain sufficient liquidity throughout the going concern assessment period of at least 12 months from the date of approval of the financial statements, the forecasts indicate potential cash shortfalls beyond this period for which secured financing has not been confirmed. As stated in Note 1, this indicates that a material uncertainty exists that may cast significant doubt on the charitable company’s ability to continue as a going concern.

Our opinion is not modified in respect of this matter.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees’ use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Our responsibilities and the responsibilities of the trustees with respect to going concern are



described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report of the Governors, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the Annual Report of the Governors.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' Annual report of the Governors (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the Annual Report of the Governors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the charitable



NEWCASTLE SCHOOL FOR BOYS
INDEPENDENT AUDITORS REPORT TO THE
MEMBERS OF NEWCASTLE SCHOOL FOR BOYS

company through enquiry and inspection;

- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. The primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the charitable company and management.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by:

Joanne Regan

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Joanne Regan FCA (Senior Statutory Auditor)

For and on behalf of:

Azets Audit Services

Chartered Accountants

Statutory Auditor

Bulman House

Regent Centre

Gosforth

Newcastle Upon Tyne

NE3 3LS

Date: 13 April 2026

NEWCASTLE SCHOOL FOR BOYS
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2025

	Notes	Unrestricted Funds	Restricted Funds	Total	2024 Total
		£	£	£	£
Income from:					
Charitable activities					
School fees receivable	2	4,843,040	-	4,843,040	4,996,044
Catering income		347,399	-	347,399	343,807
Government funding		77,793	-	77,793	93,328
Income from School trips		237,353	-	237,353	294,012
Investment income		35,243	-	35,243	37,171
Other income		54,227	-	54,227	68,229
Voluntary sources					
Grants and donations	3	76,128	-	76,128	50,000
		5,671,184	-	5,671,184	5,882,591
Total income					
Expenditure on:					
Financing costs	4	(79,445)	-	(79,445)	(99,276)
Charitable activities					
Education and grant making	4	(5,893,834)	-	(5,893,834)	(5,754,457)
Total expenditure	4	(5,973,279)	-	(5,973,279)	(5,853,733)
Net income/(expenditure) and net movement in funds before transfers		(302,095)	-	(302,095)	28,858
Transfers between funds	15	-	-	-	-
Net movement in funds		(302,095)		(302,095)	28,858
Fund balances brought forward at 1 September 2024		5,684,664	211,508	5,896,172	5,867,314
Fund balances carried forward at 31 August 2025		5,382,569	211,508	5,594,077	5,896,172

The notes on pages 18 to 33 form part of these financial statements

NEWCASTLE SCHOOL FOR BOYS
COMPANY NO: 1196898
BALANCE SHEET AS AT 31 AUGUST 2025

	Note	2025		2024	
		£	£	£	£
FIXED ASSETS					
Tangible assets	6		6,801,612		6,917,897
Investments	7		2113		2,113
			6,803,725		6,920,010
CURRENT ASSETS					
Debtors	8	146,720		256,689	
Cash and deposits		843,059		1,361,814	
		989,779		1,618,503	
CURRENT LIABILITIES					
Creditors payable within one year	9	1,111,103		1,328,846	
NET CURRENT ASSETS / (LIABILITIES)			(121,324)		289,657
TOTAL ASSETS LESS CURRENT LIABILITIES			6,682,401		7,209,667
LONG-TERM LIABILITIES					
Creditors payable after one year	10		(1,088,324)		(1,313,495)
NET ASSETS			5,594,077		5,896,172
REPRESENTED BY:					
RESTRICTED INCOME FUNDS	15		211,508		211,508
UNRESTRICTED FUNDS					
General Reserve	15		5,368,522		5,670,617
Designated Funds	15		14,047		14,047
			5,594,077		5,896,172

These financial statements were approved by the Governing Body on 13 April 2026

DocuSigned by:

Tim Care

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Mr Tim Care

(Chairman of the Governing Body)

The notes on pages 18 to 33 form part of these financial statements

NEWCASTLE SCHOOL FOR BOYS
CASH FLOW STATEMENT AS AT 31 AUGUST 2025

	Note	2025		2024	
		£	£	£	£
Net cash outflow from operations					
Net cash provided by / (used in) operating activities	(i)		(178,804)		436,771
Cash flows from investing activities:					
Purchase of Tangible fixed assets		(70,577)		(100,782)	
Investment income and bank interest received		35,243		37,171	
Net cash (used in) / provided by investing activities			(35,334)		(63,611)
Cash flows from financing activities:					
Interest paid on borrowings		(79,445)		(99,276)	
Hire Purchase Capital repayment		-		(9,751)	
Loan Capital repayments		(225,171)		(225,171)	
Net cash provided by financing activities			(304,616)		(334,198)
			(339,950)		(397,809)
Change in cash and cash equivalents in the reporting period			(518,755)		38,962
Cash and cash equivalents at the beginning of period			1,361,814		1,322,852
Cash and cash equivalents at the end of the reporting period			843,059		1,361,814

1. Reconciliation of net income to net cash flow from operating activities

	2025		2024	
	£	£	£	£
Net incoming resources		(302,095)		28,858
Elimination of non-operating cash flows:				
Depreciation charges	186,863		189,319	
Investment income	(35,243)		(37,171)	
Loan interest	79,445		99,276	
(Increase)/decrease in Stock and Debtors	109,969		(81,473)	
Increase/(decrease) in Creditors	(217,743)		237,962	
		123,291		407,913
Net cash inflow from operations		(178,804)		436,771



1. ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (“FRS 102”), the Companies Act 2006 and the Charities SORP (FRS 102). The School is a Public Benefit Entity.

The financial statements are prepared under the historical cost convention unless otherwise stated.

The accounts present the statement of financial activities (SOFA), the cash flow statement and the Charity balance sheet.

The School is a charitable company limited by guarantee, incorporated in England (company number 1196898) and registered with the Charity Commission (charity number 503975). The functional currency is pounds sterling (“GBP”). Monetary amounts in these financial statements are rounded to the nearest £.

Going concern

The Governors have a reasonable expectation that the School has adequate resources to continue to operate for a period of at least twelve months from the date the financial statements are approved. Current cash flow projections demonstrate that the School maintains sufficient liquidity throughout this period. However, the projections also indicate that beyond the initial 12-month period, cash balances are expected to come under pressure and could fall to low levels without further mitigating actions. The requirement for additional funding which has not yet been secured, represents a material uncertainty that may cast doubt on the School’s ability to continue as a going concern.

The Governors are fully committed to ensuring the School’s ongoing financial sustainability and have initiated a comprehensive programme of cost improvement measures, including whole school expenditure reviews, procurement improvements and reductions in nonessential expenditure. These actions are expected to deliver meaningful efficiencies over the next 12-24 months. In parallel, the Governors and Management are exploring a range of realistic and viable strategic options to strengthen the School’s financial resilience. Having taken the above into account and after assessing the likelihood of securing financing, the Governors have concluded it is appropriate to prepare the financial statements on a going concern basis.

Critical accounting judgements and key sources of estimation uncertainty.

In the application of the accounting policies, Trustees are required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to



accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the trustees, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the School's financial statements.

1.1 Fees and similar earned income

Fees receivable and charges for services and use of the premises, less any allowances, scholarships, bursaries granted by the School against those fees, but including contributions received from restricted funds, are accounted for in the period in which the service is provided.

1.2 Investment income

Investment income from dividends, bank balances and fixed interest securities is accounted for on an accruals basis.

1.3 Donations, legacies, grants and other voluntary incoming resources

Voluntary incoming resources are accounted for as and when entitlement arises, the amount can be reliably quantified and the economic benefit to the School is considered probable.

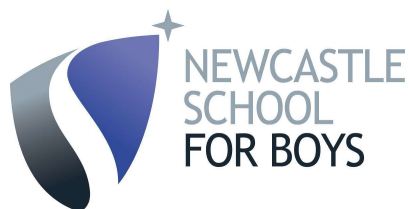
Voluntary income for the School's general purposes is accounted for as unrestricted and is credited to the General Reserve. Where donations have been received that are to provide assistance with fees, they are recognised when received and shown as an incoming resource under Restricted Funds, unless it is a condition stipulated by the donor that they are to be used in future periods. Where there is a condition stipulated by the donor that they are to be used in future periods, the donations are included as deferred income within creditors and released to fees receivable as the conditions are satisfied.

When utilised they are transferred to unrestricted funds and netted off against fees receivable. Gifts in kind are valued at estimated open market value at the date of gift, in the case of assets for retention or consumption, or at the value to the School in the case of donated services or facilities.

1.4 Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure attributable to more than one cost category in the SOFA is apportioned to them on the basis of the estimated amount attributable to each activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate.

Governance costs comprise the costs of complying with constitutional and statutory requirements.



1.5 Tangible fixed assets

Expenditure on the acquisition, construction or enhancement of land and buildings costing more than £10,000 together with vehicles, furniture, machinery, ICT infrastructure and other equipment costing more than £5,000 are capitalised and carried in the balance sheet at historical cost. In certain circumstances, where the original costs of assets are not ascertainable, a reasonable estimate of the cost, if material, has been used.

Other expenditure on equipment incurred in the normal day-to-day running of the School is charged to the Statement of Financial Activities as incurred.

1.6 Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets less estimated residual value based on current market prices, in annual instalments over their expected useful economic lives as follows:

Straight-line basis:

Freehold buildings	2%
Freehold building improvements	10%
Leasehold Improvements	20%
Astro- turf and playground surfaces	10%
Motor vehicles	20%
Fixtures, fittings and equipment	20%
Computers (from Sept 2021)	33%

Reducing balance basis:

Computers (prior to Aug 2021)	33%
Classroom digital boards	15%

Where the net book value of the reducing balance becomes immaterial the balance will be depreciated to zero.

1.7 Investments

Listed investments are valued at market value as at the balance sheet date. Unrealised gains and losses arising on the revaluation of investments are credited or charged to the Statement of Financial Activities and are allocated to the appropriate Fund according to the "ownership" of the underlying assets.

1.8 Fund accounting

The charitable trust funds of the School are accounted for as unrestricted or restricted income, in accordance with the terms of trust imposed by the donors or any appeal to which they may have responded.

Unrestricted income belongs to the School's corporate reserves, spendable at the discretion of the Governors either to further the School's Objects or to benefit the School

itself. Where the Governors decide to set aside any part of these funds to be used in future for some specific purpose, this is accounted for by transfer to the appropriate designated fund. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted income comprises gifts, legacies and grants where there is no capital retention obligation or power but only a trust law restriction to some specific purpose intended by the donor.

1.9 Pension costs

Retirement benefits to employees of the School are provided through two pension schemes, one defined benefit and one defined contribution. The pension costs charged in the Statement of Financial Activities are determined as follows:

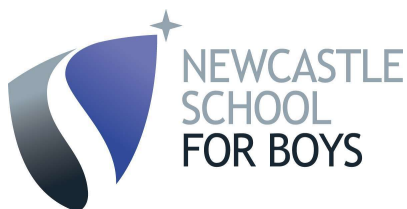
- a. The Teachers' Pension Scheme - This scheme is a multi-employer pension scheme. It is not possible to identify the School's share of the underlying assets and liabilities of the Teachers' Pension Scheme on a consistent and reasonable basis and therefore, as required by FRS102, the scheme is accounted for as if it were a defined contribution scheme. The School's contributions, which are in accordance with the recommendations of the Government Actuary are charged in the period in which the salaries to which they relate are payable.
- b. The NOW Pension scheme - This is a defined contribution multi-employer pension plan. Employer's pensions costs are charged in the period in which the salaries to which they relate are payable.

1.10 Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are spread on a reducing balance basis over the lease term.

1.11 Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost, except for investments and other derivative financial instruments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.



2. CHARITABLE ACTIVITIES - FEES RECEIVABLE

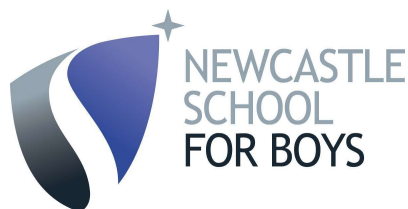
	2025	2024
	£	£
Fees receivable consist of:		
Gross School fees	5,794,412	6,060,709
Less: Total scholarships and bursaries	(801,843)	(970,035)
Other awards	(149,529)	(94,630)
	4,843,040	4,996,044

Bursaries and other awards paid for by restricted funds transferred during the year totalled £0 (2024: £39,029)

Scholarships, bursaries and other awards were paid to 174 pupils (2024: 184). Within this, means tested bursaries totalling £440,721 were paid to 49 pupils, (2024: £473,718 to 58 pupils).

3. GRANTS AND DONATIONS RECEIVABLE

	2025	2024
	£	£
Donations from:		
Parental donations	1,128	-
Parents' Association funding	-	-
Cookson Trust	75,000	50,000
	76,128	50,000

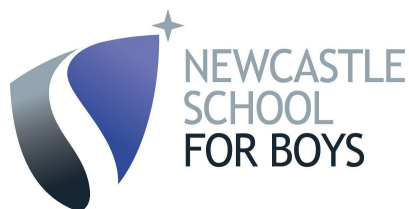


4. ANALYSIS OF EXPENDITURE
 (a) Total expenditure year ended 31 August 2025:

	Staff costs (note 6)	Depreciation (note 7)	Other	Total 2025	Total 2024
	£	£	£	£	£
Cost of generating funds:					
Financing costs - loan interest			79,445	79,445	99,276
Charitable expenditure:	£	£	£	£	£
<i>Education and grant making</i>					
Teaching	3,130,715	-	540,169	3,670,885	3,611,019
Welfare	10,856	-	458,138	468,994	418,003
Premises	272,130	186,864	462,187	921,181	925,470
Supports costs and governance	439,193	-	393,582	832,775	799,965
Total charitable expenditure	3,852,894	186,864	1,854,076	5,893,834	5,754,457
Total expended	3,852,894	186,864	1,933,521	5,973,279	5,853,733

Prior Year Comparison: Total expenditure to 31 August 2024

	Staff costs (note 6)	Depreciation (note 7)	Other	Total 2024	Total 2023
	£	£	£	£	£
Cost of generating funds:					
Financing costs - loan interest			99,276	99,276	86,777
Charitable expenditure:	£	£	£	£	£
<i>Education and grant making</i>					
Teaching	3,083,259	-	527,760	3,611,019	3,467,115
Welfare	14,241	-	403,762	418,003	380,229
Premises	243,144	189,319	493,007	925,470	832,663
Supports costs and governance	480,947	-	319,018	799,965	668,803
Total charitable expenditure	3,821,591	189,319	1,743,574	5,754,457	5,348,810
Total expended	3,821,591	189,319	1,842,823	5,853,733	5,435,587



(b) Governance included in support costs:

	2025	2024
	£	£
Remuneration paid to auditor for audit services	28,344	14,916
Other governance costs	59,202	-
Total governance costs	87,546	14,916

INTEREST PAYABLE AND SIMILAR CHARGES

	2025	2024
	£	£
Bank loan interest	79,445	99,276

5. STAFF COSTS AND RELATED PARTY TRANSACTIONS

The aggregate costs for the year were as follows:	2025	2024
	£	£
Wages and salaries	2,931,525	2,970,380
Social security	315,175	289,398
Other pension costs	602,464	556,991
Private health insurance	3,729	4,823
Total Staff Costs	3,852,894	3,821,592

None of the directors (or any persons connected with them) received any remuneration from Newcastle School for Boys during the year.

Aggregate employee-benefits of key management personnel	<u>575,437</u>	<u>539,202</u>
---	----------------	----------------

	2025	2024
Number of higher paid employees in bands of:		
£60,001 - £70,000	3	2
£70,001 - £80,000	1	2
£90,001 - £100,000	1	1

The number with retirement benefits accruing		
- In Defined Contribution schemes was:	2	1
of which the contributions amounted to:	£19,067	£3,765
- In Defined Benefit schemes was:	<u>4</u>	<u>4</u>



NEWCASTLE SCHOOL FOR BOYS
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR YEAR ENDED 31 AUGUST 2025

The average number of the School's employees during the year calculated on a full-time equivalent basis, was 73.3 (2024 74). The average number of employees employed during the year was:

	2025	2024
Teaching	49	62
Welfare	2	2
Premises	8	12
Support	25	17
	84	93

Transactions with Related Parties:

	£	£
Scholarships awarded to children of directors:	5,819	6,939
Governor's Liability Insurance cost borne by the company:	177	935
Training and expenses borne by the company (8 trustees):	0	0

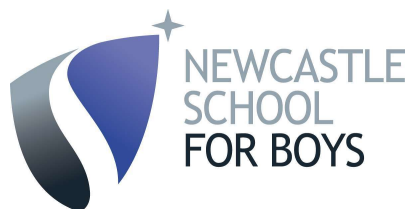


NEWCASTLE SCHOOL FOR BOYS
 NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
 FOR YEAR ENDED 31 AUGUST 2025

6. TANGIBLE FIXED ASSETS

	Freehold	Leasehold Improve- ments	Fixtures, Fittings & Equipment	Computers	Total
	£	£	£	£	£
Cost or valuation:					
At 1 Sept 2024	9,309,605	37,165	618,408	512,070	10,477,247
Additions					
Disposals	-	-	65,477	5,100	70,577
Transfer					
At 31 Aug 2025	9,309,605	37,165	683,885	517,170	10,547,825
Depreciation:					
At 1 Sept 2024	2,586,742	37,165	515,306	420,138	3,559,350
On Disposals	-	-	-	-	-
Charge for Year	148,752	-	10,267	27,844	186,863
At 31 Aug 2025	2,735,494	37,165	525,573	447,981	3,746,213
Net Book Value:					
At 31 Aug 2025	6,574,111	-	158,312	69,189	6,801,612
At 1 Sept 2024	6,772,864	-	103,101	91,932	6,917,897

Tangible fixed assets with a net book value of £4,368,440 have been pledged as security for liabilities of the charity (2024: £4,441,182)



NEWCASTLE SCHOOL FOR BOYS
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR YEAR ENDED 31 AUGUST 2025

7. INVESTMENT

The investment consists of 150 units of M&G Charifund stock stated at market value. The cost was £173.

8. DEBTORS

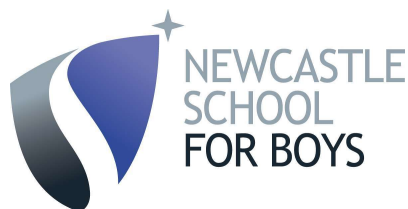
Amounts falling due within one year:

	2025	2024
	£	£
Fee Debtors	35,035	49,131
Prepayments and Accrued Income	94,605	199,918
Sundry Debtors	17,080	7,640
	146,720	256,689

9. CREDITORS: amounts falling due within one year

	2025	2024
	£	£
Loan	225,171	225,171
Trade Creditors	203,407	288,912
Fee payments received in Advance	401,592	463,663
Other Creditors	112,427	99,968
Taxation and Social Security	55,121	63,581
Accruals and Deferred income	113,384	187,550
Hire Purchase	1	1
	1,111,103	1,328,846

Deferred income totals £17,664 (2024: £86,743) and relates to amounts received in advance from parents for school trips.



NEWCASTLE SCHOOL FOR BOYS
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR YEAR ENDED 31 AUGUST 2025

10. CREDITORS: amounts falling due after more than one year

	2025	2024
	£	£
Hire Purchase	-	-
Loan	1,088,324	1,313,495
	1,088,324	1,313,495

Bank Loan - repaid by equal monthly instalments over a 20-year period which started in July 2011

Amounts falling due:

In one year or less or on demand	225,171	225,171
Between one and two years	225,171	225,171
Between two and five years	675,512	675,512
In five years or more	187,641	412,812
	1,313,495	1,538,666

Interest is charged at 0.86% plus Base Rate and is secured by the following charges:

- Charge over The Grove, Gosforth, Newcastle upon Tyne dated 26/09/2006;
- Charge over Land and Buildings at the junction of The Grove and Moor Road South, Gosforth, Newcastle upon Tyne dated 29/06/2007;
- Charge over 39/41/43 Linden Road and 30 West Avenue, Gosforth, Newcastle upon Tyne dated 29/06/2007;
- Charge over Ascham House, 21 North Avenue, Gosforth, Newcastle upon Tyne dated 16/11/2011.

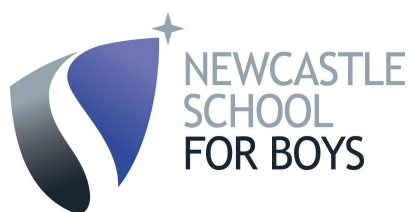
11. FINANCIAL INSTRUMENTS

	2025	2024
	£	£
Financial assets measured at amortised cost (a)	895,174	1,418,571
Financial liabilities measured at fair value	-	-
Financial liabilities measured at amortised cost (b)	(2,144,306)	(2,518,760)
Net financial liabilities	(1,249,132)	(1,100,189)

(a) Financial assets include stock, cash, trade and fee debtors and other debtors

(b) Financial liabilities include deposits, fees in advance, trade creditors, other creditors and bank loans

Impairment losses charged to financial assets measured at amortised cost in the year amounted to £0.



NEWCASTLE SCHOOL FOR BOYS
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR YEAR ENDED 31 AUGUST 2025

12. LEASES

The company has a number of operating leases for computer equipment, minibus and photocopiers. A twenty-year lease of property at 1 Moor Road was signed in February 2016. The first break clause was in Year 5, February 2022. As six months' notice is required to action this break clause, and that date has passed, the next break clause is in Year 10, February 2027. Rents payable up to that break clause are included below. A new lease for photocopiers, signed in February 2022 became operational in April 2022, and is reflected in the table below. A five-year lease for the rental of 51 desktops was signed in June 2021.

A new three-year lease for the rental of laptops for one-to-one use by staff and two pupil year groups was agreed in August 2021 and became operational in September 2021. A second lease for the remaining senior school year groups became operational in April 2022.

The future minimum lease payments under non-cancellable operating leases are committed to be paid in the following periods:

	2025	2024
	£	£
In less than one year	125,470	100,162
Between 1 year and 5 years	141,962	85,529
In more than 5 years	-	-
	267,432	185,691

13. RECONCILIATION OF NET DEBT

	At 1 Sept 2024	Cashflows New finance lease	At 31 Aug 2025
	£	£	£
Cash	1,361,814	(518,755)	843,059
Finance Leases	(1)		(1)
Loans falling due within one year	(225,171)	-	(225,171)
Loans falling due after more than one year	(1,313,494)	225,171	(1,088,324)
Total	(176,852)	(293,585)	(470,437)

14. FUNDS OF THE SCHOOL

The School's funds are analysed under the following headings.

a). RESTRICTED FUNDS

The restricted fund relates to a fundraising campaign in which donors can specify whether the funds are to be used for:

- Providing assistance with fees and/or
- For use in capital projects



Once funds have been used for providing Assistance with Fees a transfer is made to the General Fund. Once funds have been used against capital projects, a transfer is made to the Designated Fixed Fund. Restricted funds are held in a separate designated bank account.

b). UNRESTRICTED FUNDS

Unrestricted funds represent accumulated income from the School’s activities and other sources that are available for the general purposes of the School.

The General Fund represents the free funds of the charity which are not designated for particular purposes.

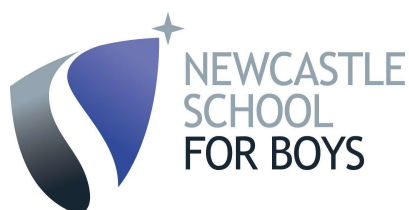
c). DESIGNATED FUNDS

The Designated Capital fund was formed from the accumulated surpluses on historical trips and clubs and will be used to fund capital projects.

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

As at 31 August 2025	Fixed Assets £	Investments £	Net Current Assets/ (Liabilities) £	Long Term Liabilities £	Total £
General Funds:	6,801,612	2,113	(346,879)	(1,088,324)	5,368,522
Designated Funds:			14,047		14,047
Restricted Funds:			211,508		211,508
	6,801,612	2,113	(121,324)	(1,088,324)	5,594,077

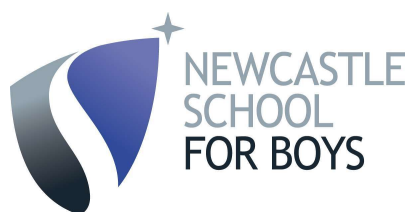
As at 31 August 2024	Fixed Assets £	Investments £	Net Current Assets/ (Liabilities) £	Long Term Liabilities £	Total £
<i>General Funds:</i>	6,917,897	2,113	64,102	(1,313,495)	5,670,617
<i>Designated Funds:</i>	-	-	14,047	-	14,047
<i>Restricted Funds:</i>	-	-	211,508	-	211,508
	6,917,897	2,113	289,657	(1,313,495)	5,896,172



NEWCASTLE SCHOOL FOR BOYS
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR YEAR ENDED 31 AUGUST 2025

16. SUMMARY OF MOVEMENTS ON MAJOR FUNDS

Current Year	At 1 September 2024	Incoming Resources	Resources Expended	Reval'n	Transfers	At 31 August 2025
	£	£	£	£	£	£
General Funds:						
General Fund	5,670,367	5,671,184	(5,973,279)	-	-	5,368,272
Music Prize Fund	250	-	-	-	-	250
Designated Funds:						
Capital Fund from trips	12,008	-	-	-	-	12,008
Other Fund	2,039	-	-	-	-	2,039
Total Unrestricted Funds:	5,684,664	5,671,184	(5,973,279)	-	-	5,382,569
Restricted Funds:						
Fundraising - Assistance with Fees	210,908	-	-	-	-	210,908
Other	600	-	-	-	-	600
Total Restricted Fund:	211,508	-	-	-	-	211,508
Total Funds:	5,896,172	5,671,184	(5,973,279)	-	-	5,594,077



NEWCASTLE SCHOOL FOR BOYS
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR YEAR ENDED 31 AUGUST 2025

Prior Year comparison	At 1 September 2023	Incoming Resources	Resources Expended	Reval'n	Transfers	At 31 August 2024
	£	£	£	£	£	£
General Funds:						
General Fund	5,584,274 250	5,826,865 -	(5,852,553) -	- -	111,781 -	5,670,367 250
Music Prize Fund						
Designated Funds:						
Fixed Asset Fund	1,868	-	-	-	(1,868)	-
Capital Fund from trips	70,230	-	-	-	(58,222)	12,008
Other Fund	2,423	-	-	-	(384)	2,039
Total Unrestricted Funds:	5,659,045	5,826,865	(5,852,553)	-	51,307	5,684,664
Restricted Funds:						
Fundraising - Assistance with Fees	194,211	55,726	-	-	(39,029)	210,908
Fundraising - Capital Projects	13,888	-	-	-	(13,888)	-
Fundraising - Assistance with Fees or Capital Projects	90	-	-	-	(90)	-
Other	80	-	(1,180)	-	1,700	600
Total Restricted Fund:	208,629	55,726	(1,180)	-	(51,307)	211,508
Total Funds:	5,867,314	5,882,591	(5,853,733)	-	-	5,896,172

17. PENSION SCHEMES

Retirement benefits to employees of the School are provided through one defined benefit scheme, which are funded by the School's and employees' contributions.

Defined benefit scheme - Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £577,475 (2024: £520,054) and at the year-end £88,037 (2024 - £72,257) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from



members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The TPS is an unfunded multi-employer defined benefit scheme governed by the Teachers' Pensions Regulations 2010 (as amended) and the Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis, with both member and employer contributions being credited to the Exchequer, and retirement and other pension benefits being paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department (GAD). The most recent actuarial valuation of the TPS was conducted as at 31 March 2020, and the associated Valuation Report was published in October 2023. The Valuation Report shows notional assets of £222.2bn and liabilities of £262bn, resulting in a scheme deficit of £39.8bn.

The current employer contribution rate for the TPS is 28.6%, together with a scheme administration levy of 0.08%, giving a total employer contribution rate of 28.68%.

During 2024, the School undertook a consultation with eligible teaching staff. As a result: Staff who choose to remain in the TPS will do so under a salary-sacrifice arrangement equivalent to 5.0% of salary from September 2024 onwards.

Staff opting to leave the TPS may join a School-provided defined contribution scheme with Royal London, for which the School contributes 21.68%.

Defined contribution scheme

During the year, Newcastle School for Boys contributed to a money purchase group personal pension scheme. This scheme is operated by Royal London, with employee contributions of 5% and employer contributions ranging between 3% and 5%. Employer contributions are charged to the Statement of Financial Activities in the period in which the associated salaries fall due. The employer's contributions for the year amounted to £42,487 (2024: £18,879).

Subsequent Events

On 20 March 2026, the School exchanged contracts for the sale of its North Avenue property at a sale price of £2,050,000. Completion is scheduled for 30 April 2026. As the exchange of contracts occurred after the balance sheet date, but before the approval of these financial statements, this represents a non-adjusting subsequent event. No adjustment has been made to the carrying value of the property at the year-end of £218,700. The profit on sale of £1,831,300 will be reflected in the year ended 31 August 2026 financial statements

The school have submitted a material change application to the Department for Education seeking approval to transition the School to a co-educational setting. The proposal covers admission of boys and girls from Nursery to Year 6 and Years 12-13 from September 2026, and full co-educational provision across all year groups from September 2027.

As part of the application, the Trust has also requested approval to change the School's name to "The Newcastle School."

NEWCASTLE SCHOOL FOR BOYS

England & Wales - Charity number 503975

Accounts

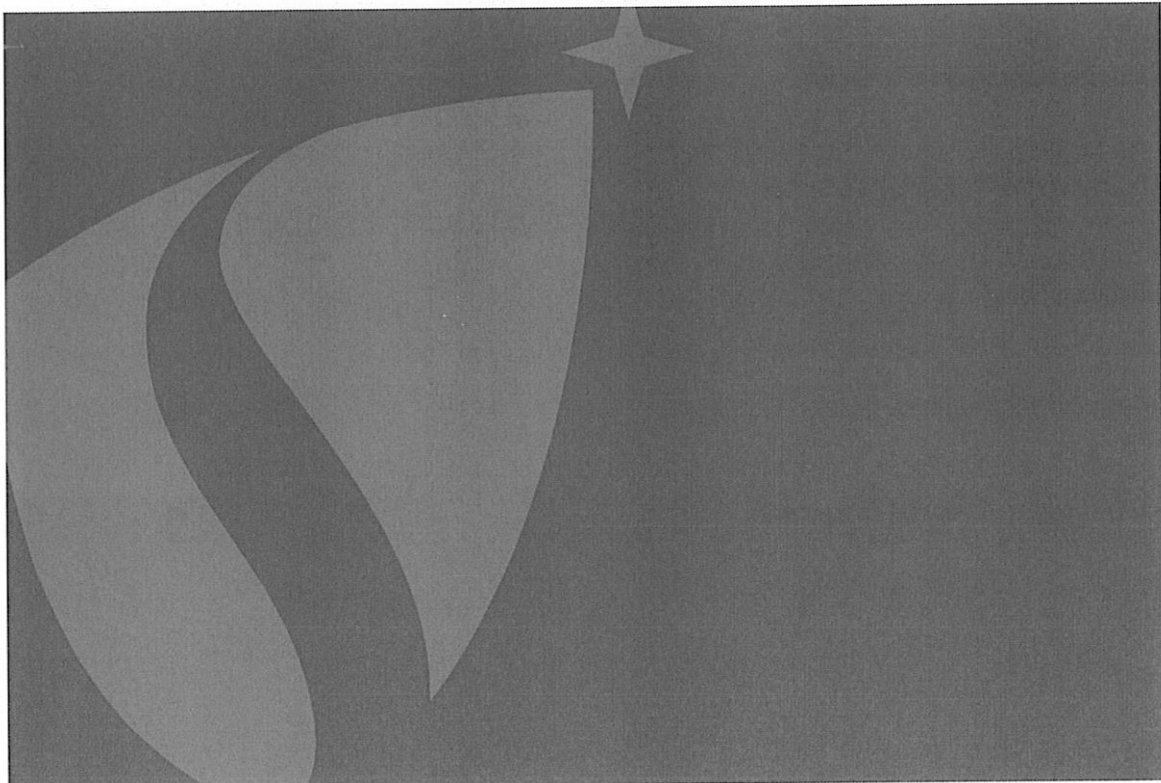


**NEWCASTLE
SCHOOL
FOR BOYS**

Company No. 1196898
Registered in England
Charity No. 503975

NEWCASTLE SCHOOL FOR BOYS
A company limited by guarantee

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**



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GOVERNORS, DIRECTORS AND CHARITY TRUSTEES

The Governors of Newcastle School for Boys (“the School”) are the School’s charity trustees under charity law and the directors of the charitable company. The members of the Governing Body who served in office as Governors during the year and subsequently are detailed below.

Mr T Care (Chairman)	Finance Sub-Committee Strategy Sub-Committee Property Sub-Committee
Mr M R Gill *	Finance Sub-Committee Strategy Sub-Committee
Mrs L Graham * (resigned 3 October 2024)	Pupil Wellbeing
Mrs C King	Finance Sub-Committee
Dr N Lloyd-Jones	Finance Sub-Committee Health and Safety Sub-Committee
Mrs S Melbourne	Education Sub-Committee
Mr P Parkinson	Marketing Sub-Committee
Mr J Sykes	Property Sub-Committee

* Parent of pupil at the School

OFFICERS

Mr D J Tickner

Executive Head

Mr D Todd

Bursar and Clerk to the Governors

Website

www.newcastleschool.co.uk

Principal address and Registered Office

30 West Avenue, Gosforth, Newcastle upon Tyne, NE3 4ES

Auditors

Joanne Regan FCA - Senior Statutory Auditor, for and on behalf of Azets Audit Services, Bulman House, Regent Centre, Gosforth, Newcastle upon Tyne NE3 3LS

Bankers

Barclays Bank plc, Newcastle Corporate Service, 7th Floor, Bank House, East Pilgrim St, Newcastle-upon-Tyne NE1 6QE

Solicitors

Muckle LLP, Time Central, 32 Gallowgate, Newcastle upon Tyne, NE1 4BF

Ward Hadaway LLP, Sandgate House, 102 Quayside, Newcastle upon Tyne NE1 3DX

Insurance Broker

Marsh Limited, Capital House, 1-5 Perrymount Road, Haywards Heath, West Sussex RH16 3SY

The members of the Newcastle School for Boys Governing Body present their Annual Report for the year ended 31 August 2024 under the Charities Act 2011, including the Directors' and Strategic Reports, under the Companies Act 2006, together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

The Charity was founded in 1975 as Newlands Educational Trust and is registered with the Charity Commission under Charity No. 503975. Newlands Educational Trust merged with Ascham House School Trust Limited on 1 September 2005 and changed its name to Newcastle School for Boys ("the School") on 6 September 2005. The School is constituted as a company limited by guarantee registered in England, No. 1196898.

Details of the members of the Governing Body, together with the School's officers and principal advisers, are given on page 1.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The School is governed by its Memorandum of Association and Articles of Association last amended January 2014.

Governing Body

The Governing Body is self-appointing, with members completing three years of service required to retire at each AGM. Members retiring can be re-elected.

New members of the Governing Body are elected on the basis of nominations from the Governors and the executive officers based on the candidates' professional qualities, experience, personal competence and local availability.

Recruitment and training of Governors

New Governors are introduced into the workings of the School, including Governing Body policy and procedures, at an induction workshop specially organised for them by the Head and Bursar. The new Governors also attend specialist external courses on the role and responsibilities of charity trustees.

Members of the Governing Body attend external trustee training and information courses designed to keep them informed and updated on current issues in the sector and regulatory requirements.

Organisational management

The members of the Governing Body, as the charity trustees, are legally responsible for the overall management and control of the School and its senior and preparatory schools. They meet five times in the year ended 31 August 2024. The work of implementing their policies is carried out by members of the Sub-Committees:

- The Finance Committee scrutinises revenue, the budget and capital expenditure. This Committee also supervise and finalise the audited financial statements and annual report for approval by the Governing Body. The Finance Committee is chaired by Tim Care.

- The Property Committee, chaired by Jonathan Sykes, works to develop and implement a strategy making best use of facilities and identify alternative solutions.
- The Marketing Committee works closely with the Director of Marketing and Admissions, developing the brand, assessing advertising effectiveness and developing social network activity.
- The Nominations Committee identifies potential new Governors when the need arises, considering specific skills that would strengthen the relevant the Governing Body.
- The Education Committee considers educational and pastoral policy. The Committee is chaired by Sue Melbourne.
- The Strategy Committee investigates and evaluates possible solutions or actions that address longer term risks and opportunities.
- Dr Neil Lloyd-Jones is a member of the School's Health and Safety Committee
- Mrs Sue Melbourne is the responsible governor for Safeguarding.

The day-to-day running of the School is currently delegated to the Executive Head, supported by the Bursar, Head of Senior School, Senior School Deputy Head, Head of Junior School and the Director of Marketing and Admissions, who work together as the Senior Leadership Team. The Executive Head and Bursar attend all meetings of the Governors.

Group structure and relationships

Newcastle School for Boys has no trading subsidiary company. The School co-operates with a number of local charities in its ongoing endeavours to widen public access to the schooling that it can provide, to optimise the educational use of sporting and cultural facilities and to awaken in its pupils the awareness of the wider social context of the education that they receive at the School.

Employment policy

The School is an equal opportunities employer. Full and fair consideration is given to job applications from disabled persons and due consideration is given to their training and employment needs. Consultation with employees, or their representatives, has continued at all levels with the aim of taking the views of employees into account when decisions are made that are likely to affect their interests. Employees are made aware of the financial and economic performance of the School. The School's pay policy is in line with national pay scales. Communication with employees continues through normal management channels in a variety of forms and also through exceptional channels to apprise staff of current issues.

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

Charitable Objects

The School's Objects, as set out in the Memorandum of Association, are the advancement of education for boys. In furtherance of these Objects for the public benefit the School has established and administers bursaries, awards and other benefactions, and acts as the trustee and manager of property, bequests and gifts given or established in pursuance of these Objects. The Board is mindful of the long-standing need to provide public benefit and of the requirements of the Charities Act 2011, and with due consideration to the Charities Act 2022.

In this connection the Board has monitored closely the guidance on public benefit produced by the Charity Commission together with its supplemental guidance on fee-charging.

Public Benefit and Intended impact

In meeting these Charitable Objects, Newcastle School for Boys' public benefit aims are:

- to make excellent, accessible education available to as many boys as possible,
- to serve and support the local and wider community, and
- to develop boys and young men of excellent character, who recognise and fulfil their obligation to the local community and wider society.

Excellent teaching is combined with an ethos that believes in knowing each boy as an individual to create an environment where the highest possible academic standards are achieved.

School Ethos and Aims

The School provides an excellent all-round learning experience, in an environment that is supportive and actively promotes wellbeing.

We aim to challenge and support each pupil to achieve the highest levels of:

- Individual academic progress
- Character development.

As one of the newest schools in the independent sector, Newcastle School for Boys incorporates traditional values whilst preparing all boys for the changing expectations and demands of modern life.

The School is notable for its small size, with comparatively small class sizes and as an overall school. Each pupil who joins is well known to his teachers and taught as an individual. Each pupil's individual talents and aspirations are recognised and supported.

Outside of the classroom, pupils are given the opportunity to bring their learning to life on a number of exciting educational and sporting trips such as science trips to CERN and international sports tours.

Our pupils are also encouraged to play their part within the community, whether through voluntary and charitable work or valuable work experience in some of the region's most highly regarded organisations.

Pastoral care is second to none. Pupils are offered support around matters both in and outside of school to ensure they are prepared for the many challenges they may face.

From their very first years until the day they leave the School, pupils participate in a character education programme, developing values of community, integrity, resilience, courage, leadership and empathy with the aim of developing as young men of excellent character, equipped with the tools needed to go on to lead successful and fulfilled lives beyond school.

Strategies to achieve the primary objectives

Emphasis is placed on the provision of outstanding teaching and learning throughout the School.

The Governors and Senior Leadership Team work hard to ensure the best financial position to secure the future development of the School. Additional funding is provided by the NSB Parents Association and is often targeted to provide finance for specific projects.

Principal activity

The School's principal activity, as specified in the Memorandum of Association, is the advancement of education and, in this, the School has again had a successful year. The senior school averaged 264 pupils (2023: 264) and 124 in the Junior School (2023: 111).

The School participates in the Government's free early year funding, offering 15 hours of tuition to under 5's, and 30 free hours to eligible families, funded by the local government.

Public benefit and fee remissions

Newcastle School for Boys remains committed to the aim of providing public benefit in accordance with its founding principles. Charity legislation includes a requirement to demonstrate that public benefit for any charitable purpose and therefore commensurate disclosure of the fulfilment of the School's public benefit aims.

In particular, the School's bursary programme seeks to make its education as accessible as possible for those who may otherwise be unable to meet the cost of school fees.

To ensure fairness, all bursary awards are established according to detailed criteria and careful means-testing in relation to their beneficiaries' financial and other circumstances.

The awarding of bursaries is a quantifiable means of demonstrating public benefit. The School's governors take the view that bursaries awarded to those who would not otherwise be able to afford the fees are important, but not to the exclusion of the wider benefit that the School also provides within the community. Those pupils who attend the School and who receive financial support contribute to the school community in a variety of ways, and so the benefit is not purely to these pupils but to the whole School and the wider community.

During the 2023/24 academic year bursaries totalling £473,000 were awarded to 58 pupils, including 4 for full fees (2023: 61 bursaries totalling £478,000, 4 for full fees). The total cost of bursaries represented 7.8% of the School's gross fee income (2023: 8.7%).

The balance of bursary and other awards remain under careful review by governors particularly in the context of the additional financial challenges currently faced by all independent schools including the introduction of VAT on fees

The School supports actively the attainment of the highest standards of education through rigorous and continuous evaluation of quality and performance, the application of best practice and a widespread desire to improve standards. We cooperate with local charities and educational bodies in our ongoing endeavours to widen public access to the schooling we provide, to optimise the use of our cultural and sporting facilities and to awaken in our pupils an awareness of the social context of the all-round education they receive at the School.

STRATEGIC REPORT - Achievements and Performance

Governors continue to follow the principles set down in the Strategic Plan 2022-27. However, the political changes in the year and the resultant changes in taxation treatment and cost base have required Governors to adapt during the year.

Progressive and Relevant Curriculum

The School realised its plan to issue one-to-one devices to Senior School pupils and all staff last year and continues to develop teaching methods using these tools. Effective use of technology supports the delivery of a superior educational experience facilitating more individualised learning including through the ease of access and teacher feedback. It also helps pupils to develop digital literacy and other important skills highly valued by employers and society such as collaboration and creativity.

In academic performance, at A level, over 61% of grades were awarded A* to B and over three quarters (78%) A* to C. Within the School's unique offer of applied and vocational sixth form qualifications, students achieved a 100% pass rate with 19.0% achieving starred distinctions. For those students applying for immediate university entry, all achieved offers allowing them to progress including a number who were able to "trade up" due to the strength of their results.

At GCSE, pupils once again outperformed national standards. Over 90% of pupils achieved grades at 9 to 4 compared to the national figure of 67%.

Pupils in the Junior School also continued to achieve exceptionally well academically particularly in reading and maths. Assessments sat towards the end of the academic year showed that 91% of pupils from Years 2 to 6 achieved results that were at, or above the age-related expectations for reading. In Mathematics in Years 1 to 6, this figure rose to 80.0%.

The breadth and opportunity of the School's co-curricular programme is remarkable with close to 100 different activities per term engaging pupils across the whole school delivered in the main by the School's own staff supplemented by some specialist external providers.

Pupils and the wider school community enjoyed participating in Christmas and summer term concerts, the School's invitation concert in May along with harvest, Christmas and Easter services.

Further highlights were two highly entertaining drama performances at the Junior School and the Senior School's outstanding joint production of *The Addams Family* with a local independent girls' school at Northern Stage which saw three sell out performances.

The School continues to promote pupils' participation in the Duke of Edinburgh's Award Scheme with many taking part in volunteering in the local community as part of their programme. During the 2023/24 academic year, three pupils achieved their gold awards; five silver and eight bronze.

The School's Under 18 rugby team were county champions and the same age category cricket team, north of England T20 finalists. In the Junior School, the Under 11s were Newcastle and Northumberland small school champions in football and Newcastle City runners-up in athletics.

Year 9 pupils combined again this year with the girls at the local independent girls' school, Westfield, to form a mixed touch rugby team that had an excellent trip to Worcester's Sixways Stadium for the national finals. After a tough day of competition, they narrowly lost out on a

trip to Twickenham only on points difference. The squad can be very proud of how quickly they gelled and worked together after only a handful of training sessions.

Individually, several pupils have achieved national and international sporting success during this academic year including representing England in the 2024 Under 19 cricket world cup in South Africa alongside first class and T20 debuts for Durham CCC; representing the national Lambs representative invitational rugby team; and Scottish men's gymnastics Under 18 all-round champion and selection for the national senior squad.

A new partnership approved by the Premier League saw the School delivering full-time education on behalf of the Newcastle United football academy with two pupils selected for the England Under 15 squad.

Prudent management of costs, cash and reserves

Managing the school's cost base and managing the cost challenges facing the school are the overriding threads to all internal reviews. Governors will continue to review the cost base of the school to ensure the best value for money for parents, while resourcing the best curriculum possible and developing staff professionally and pastorally. Governors remain conscious that the scale of the school, with small class sizes and a personalised education for each boy in school is a key component for parents.

This needs to be achieved at a fee that is affordable to parents, after the imposition of VAT, the removal of Mandatory Rate Relief in the year and the increases in Employer National Insurance contributions, as well as overall cost increases. In addition, the School continues as a charity with the consequent requirements for delivering charitable benefits.

Consultation with teaching staff during the year on pension provision led to the creation of a defined contribution scheme for those who wished to exit the Teachers' Pension Scheme. This has been achieved from September 2024 with Royal London Pensions. Those teachers wishing to remain in the Teachers Pension Scheme have been able to do this while making a contribution to the increasing employer costs of the scheme.

Governors will continue to review pay scales and increments against local and national norms and seek to remain competitive in the market.

Public benefit and community engagement

The School remains committed to achieving demonstrable public benefit and engaging with and supporting our local community. 'Community' is one of the core virtues within the School's character compass that helps to shape the pupils' personal development.

The School's extensive scholarship and bursary programmes seeks to make our education as accessible as possible for those who may otherwise be unable to meet the cost of school fees.

The School's valuable partnership work undertaken with two local state primary schools was recognised and celebrated nationally in a publication produced by the Independent Schools Council (ISC) Celebrating partnerships.

In relation to its charitable work and public and community benefit, the School ran seven partnership events during this academic year engaging 27 local state schools and benefitting 493 of their pupils.

This included an expanded version of the School's annual choral day where Senior and Junior School singers were joined by over 100 children from Christ Church Primary School in North Shields; Kings Priory School; Moorside Primary School in the West End of Newcastle and Westfield School. In January, the Junior School choir, joined with other local state and independent school choirs at the Holocaust Memorial Day commemorative event held at Newcastle City Library and sang movingly on the event's theme of the fragility of freedom. At Christmas, the Senior School chamber choir brought a great deal of joy to the local community singing carols in The Gosforth Shopping Centre and at the local Abbeyfield residential care home on The Grove. Similarly, Junior School art reached out into the local community to provide Christmas stars for the Gosforth Shopping Centre.

School and house sport continued to make significant contributions not just to the School's pupils' wellbeing and character development but providing opportunities for those in the wider community hosting several local state schools: junior football festivals, several age group rugby sevens events as well as table tennis with a lot of the organisation and delivery of these events provided by the School's sixth form sports leaders

The School continues to participate in the government's 30-hour free nursery provision for early years enabling more children to benefit from the excellent teaching and supportive environment at the start of their education.

FINANCIAL REVIEW

Results for the year

The School's movement in resources for the year amounted to net incoming resources of £28,858 (2023 net outgoing resources: £76,031). The Governors have taken the decision to utilise earnings generated and retained in previous years to avoid passing on to parents the full impact of extraordinary cost increases, particularly in VAT from January 2025.

Reserves Level and Policy and Financial Viability

The Governors maintain close control over expenditure and set fee income at a level which aims to:

- Meet all revenue expenditure, as well as the cost of providing bursaries and scholarships;
- Generate a surplus sufficient to cover the level of interest on the School's financing costs;
- Provide a level of cash flow that is sufficient to cover the capital repayments on the School's loan with Barclays Bank; and
- Maintain, as far as possible, stability in pupil numbers.

Following the simplification of the General Fund, at 31 August 2024 total reserves stood at £5,896,172 (2023: £5,867,314), which comprised unrestricted funds of £5,684,664 (2023:

£5,659,045) and restricted funds of £211,508 (2023: £208,269). The School's premises and equipment net of loans at 31 August 2024 were £5,381,344 (2023: £5,242,598).

The reserves policy requires that total free reserves, as defined by the Charities Commission, cover four months average gross expenditure in order to ensure sufficient funds are maintained in the unrestricted general reserve to meet the working capital requirements of the School, through the generation of annual operating surpluses. At 31 August 2024 average monthly gross expenditure was £487,811 (2023: £452,966). The free reserves as at 31 August 2024 were £5,670,617 (2023: £5,584,524). The level of the general reserve is monitored by the Finance Sub-Committee and adjusted as required through efficient financial management. Donations for bursaries are held in a Restricted Fund until released to fund assisted fees in future periods. In the current year £39,029 was released to fund bursaries for three boys in the school.

PRINCIPAL RISKS AND UNCERTAINTIES

The Governors consider the economic turbulence of recent years and the affordability of fees by parents across the independent sector to be the principal risk faced by the School. During the year, the change in government has resulted in a change in taxation position for the school from 1 January 2025. This will stress parental affordability and places a considerable burden on the sector as a whole and the school itself. In addition, the removal of Mandatory Rate Relief and the increases in Employer National Insurance mean the fixed cost base of the school will increase beyond that assumed in the Strategic Plan. The Governors are actively reviewing options for the future to ensure that the school not only survives but thrives going forward. This, of necessity, behoves governors to look at all costs against the need to provide the very best education for our pupils and competitive employment conditions for all staff.

During the year, governors have reviewed the strategic options available to the school, taking into account all relevant factors of physical structure, costs, external factors such as market demographics and political environment and have formulated a strategic plan. This plan will be refined during the year before working with staff and parents to create the most cost effective school possible while retaining all of the key characteristic which make Newcastle School for Boys attractive to parents and pupils.

A comprehensive risk management process is being implemented, building on the successes of past Health and Safety Management including educational visits both locally, nationally and internationally. The risk management process will focus on key areas of risk for the school including Regulatory, Governance, Educational, Financial and Reputational areas.

PLANS FOR FUTURE PERIODS

The School will continue to work hard to maintain the strength of its finances, assets and resources to ensure that it can continue to deliver successfully its aims and other development objectives, particularly in the face of current and predicted economic, environmental and political challenge and uncertainty.

All future developments will aim to reduce the carbon footprint of the school and create, in the long run, a school that is as near carbon neutral as is sensibly achievable within the context of the buildings occupied by the operation.

The application of technology remains a key strand in the School's current *Strategic plan 2022-2027*. Other focuses include enhanced staff development and sharing of good practice. The

School will continue to develop a progressive and relevant curriculum and pupil experience meeting the academic, character development and well-being needs of all pupils in a fast changing world.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The trustees (who are also directors of Newcastle School for Boys for the purposes of company law) are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

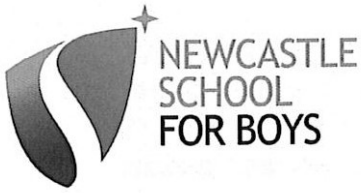
Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.



**NEWCASTLE SCHOOL FOR BOYS
ANNUAL REPORT OF THE GOVERNORS
FOR YEAR ENDED 31 AUGUST 2024**

This Trustees Report, including the Strategic Report, is approved by the Board of Governors of Newcastle School for Boys on 24 February 2024, and signed on its behalf by:

A handwritten signature in black ink, appearing to read "Tim Care".

Tim Care
(Chairman of Governing Body)
24 February 2025

Opinion

We have audited the financial statements of Newcastle School for Boys (the 'charitable company') for the year ended 31 August 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report of the Governors, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the Annual Report of the Governors.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' Annual report of the Governors (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report or the directors' report included within the trustees' Annual report of the Governors have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 10, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the charitable company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.



**NEWCASTLE SCHOOL FOR BOYS
INDEPENDENT AUDITORS REPORT TO THE
MEMBERS OF NEWCASTLE SCHOOL FOR BOYS**

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. The primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the charitable company and management.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in black ink, appearing to read 'Joanne Regan'.

Joanne Regan FCA (Senior Statutory Auditor)

For and on behalf of:

Azets Audit Services

Accountants

Statutory Auditor

Bulman House

Regent Centre

Gosforth

Newcastle upon Tyne

NE3 3LS

24 February 2024

NEWCASTLE SCHOOL FOR BOYS
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2024

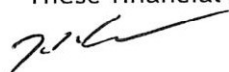
	Notes	Unrestricted Funds £	Restricted Funds £	Total £	2023 Total £
Income from:					
Charitable activities					
School fees receivable	2	4,996,044	-	4,996,044	4,517,647
Catering income		343,807	-	343,807	283,112
Government funding		93,328	-	93,328	102,771
Income from School trips		294,012	-	294,012	385,590
Investment income		31,445	5,726	37,171	15,775
Other income		68,229	-	68,229	50,519
Voluntary sources					
Grants and donations	3	-	50,000	50,000	4,142
Total income		5,826,865	55,726	5,882,591	5,359,556
Expenditure on:					
Financing costs					
Financing costs	4	(99,276)	-	(99,276)	(86,777)
Charitable activities					
Education and grant making	4	(5,753,277)	(1,180)	(5,754,457)	(5,348,810)
Total expenditure	4	(5,852,553)	(1,180)	(5,853,733)	(5,435,587)
Net income/(expenditure) and net movement in funds before transfers		(25,688)	54,546	28,858	(76,031)
Transfers between funds	17	51,307	(51,307)	-	-
Net movement in funds		25,619	3,239	28,858	(76,031)
Fund balances brought forward at 1 September 2023		5,659,046	208,268	5,867,314	5,943,345
Fund balances carried forward at 31 August 2024		5,684,664	211,508	5,896,172	5,867,314

The notes on pages 19 to 33 form part of these financial statements

NEWCASTLE SCHOOL FOR BOYS
COMPANY NO: 1196898
BALANCE SHEET AS AT 31 AUGUST 2024

	Note	2024		2023	
		£	£	£	£
FIXED ASSETS					
Tangible assets	7		6,917,897		7,006,434
Investments	8		<u>2,113</u>		<u>2,113</u>
			6,920,010		7,008,547
CURRENT ASSETS					
Stock			-		
				644	
Debtors	9	256,689		174,572	
Cash and deposits		<u>1,361,814</u>		<u>1,322,852</u>	
		1,618,503		1,498,068	
CURRENT LIABILITIES					
Creditors payable within one year	10	<u>1,328,846</u>		<u>1,100,636</u>	
NET CURRENT ASSETS					
/(LIABILITIES)			<u>289,657</u>		<u>397,432</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			7,209,667		7,405,979
LONG-TERM LIABILITIES					
Creditors payable after one year	11		<u>(1,313,495)</u>		<u>(1,538,665)</u>
NET ASSETS			<u>5,896,172</u>		<u>5,867,314</u>
REPRESENTED BY:					
RESTRICTED INCOME FUNDS	16		211,508		208,268
UNRESTRICTED FUNDS					
General Reserve	16		5,670,617		5,584,524
Designated Funds	16		<u>14,047</u>		<u>74,522</u>
			<u>5,896,172</u>		<u>5,867,314</u>

These financial statements were approved by the Governing Body on 24 February 2025



Mr Tim Care
(Chairman of the Governing Body)

The notes on pages 19 to 33 form part of these financial statements

NEWCASTLE SCHOOL FOR BOYS
CASH FLOW STATEMENT AS AT 31 AUGUST 2024

	Note	2024		2023	
		£	£	£	£
Net cash outflow from operations					
Net cash provided by / (used in) operating activities	(i)		436,771		207,767
Cash flows from investing activities:					
Purchase of Tangible fixed assets		(100,782)		(42,422)	
Investment income and bank interest received		37,171		127	
Net cash (used in) / provided by investing activities			(63,611)		(42,295)
Cash flows from financing activities:					
Interest paid on borrowings		(99,276)		(86,777)	
Hire Purchase Capital repayment		(9,751)		(9,751)	
Loan Capital repayments		(225,171)		(225,171)	
Net cash provided by financing activities			(334,198)		(321,699)
			(397,809)		(363,994)
Change in cash and cash equivalents in the reporting period			38,962		(156,227)
Cash and cash equivalents at the beginning of period			1,322,852		1,479,079
Cash and cash equivalents at the end of the reporting period			1,361,814		1,322,852
(i) Reconciliation of net income to net cash flow from operating activities					
		2024		2023	
		£	£	£	£
Net incoming resources			28,858		(76,031)
Elimination of non-operating cash flows:					
Depreciation charges		189,319		185,739	
Investment income		(37,171)		(127)	
Loan interest		99,276		86,777	
(Increase)/decrease in Stock and Debtors		(81,473)		24,791	
Increase/(decrease) in Creditors		237,962		(13,382)	
			407,913		283,798
Net cash inflow from operations			436,771		207,767

1. ACCOUNTING POLICIES

These financial statements are prepared in accordance with the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)', the Companies Act 2006 and the Charities SORP 2019. The functional currency of the School is GBP because that is the currency of the primary economic environment in which the School operates.

The accounts are drawn up on the historical cost basis of accounting.

Having reviewed the funding facilities available to the School together with the expected ongoing demand for places and the School's future projected cash flows, the Governors have a reasonable expectation that the School has adequate resources to continue its activities for the foreseeable future and consider that there were no material uncertainties over the School's financial viability.

Accordingly, they also continue to adopt the going concern basis in preparing the financial statements as outlined in the Statement of Accounting and Reporting Responsibilities on page 11.

The accounts present the statement of financial activities (SOFA), the cash flow statement and the Charity balance sheet.

The School is a Public Benefit Entity registered as a charity in England and Wales and a company limited by guarantee. It was incorporated in 1975 (company number: 1196898) and registered as a charity in 1975 (charity number: 503975).

Critical accounting judgements and key sources of estimation uncertainty.

In the application of the accounting policies, Trustees are required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the

1. ACCOUNTING POLICIES (continued)

revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the trustees, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the School's financial statements.

1.1 Fees and similar earned income

Fees receivable and charges for services and use of the premises, less any allowances, scholarships, bursaries granted by the School against those fees, but including contributions received from restricted funds, are accounted for in the period in which the service is provided.

1.2 Investment income

Investment income from dividends, bank balances and fixed interest securities is accounted for on an accruals basis.

1.3 Donations, legacies, grants and other voluntary incoming resources

Voluntary incoming resources are accounted for as and when entitlement arises, the amount can be reliably quantified and the economic benefit to the School is considered probable.

Voluntary income for the School's general purposes is accounted for as unrestricted and is credited to the General Reserve. Where donations have been received that are to provide assistance with fees, they are recognised when received and shown as an incoming resource under Restricted Funds, unless it is a condition stipulated by the donor that they are to be used in future periods. Where there is a condition stipulated by the donor that they are to be used in future periods, the donations are included as deferred income within creditors and released to fees receivable as the conditions are satisfied. All donations are held in a separate designated bank account until utilised.

When utilised they are transferred to unrestricted funds and netted off against fees receivable. Gifts in kind are valued at estimated open market value at the date of gift, in the case of assets for retention or consumption, or at the value to the School in the case of donated services or facilities.

1.4 Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure attributable to more than one cost category in the SOFA is apportioned to them on the basis of the estimated amount attributable to

1. ACCOUNTING POLICIES (continued)

each activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate.

Governance costs comprise the costs of complying with constitutional and statutory requirements.

1.5 Tangible fixed assets

Expenditure on the acquisition, construction or enhancement of land and buildings costing more than £10,000 together with vehicles, furniture, machinery, ICT infrastructure and other equipment costing more than £5,000 are capitalised and carried in the balance sheet at historical cost. In certain circumstances, where the original costs of assets are not ascertainable, a reasonable estimate of the cost, if material, has been used.

Other expenditure on equipment incurred in the normal day-to-day running of the School is charged to the Statement of Financial Activities as incurred.

1.6 Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets less estimated residual value based on current market prices, in annual instalments over their expected useful economic lives as follows:

Straight-line basis:

Freehold buildings	2%
Freehold building improvements	10%
Leasehold Improvements	20%
Astro- turf and playground surfaces	10%
Motor vehicles	20%
Fixtures, fittings and equipment	20%
Computers (from Sept 2021)	33%

Reducing balance basis:

Computers (prior to Aug 2021)	33%
Classroom digital boards	15%

Where the net book value of the reducing balance becomes immaterial the balance will be depreciated to zero.

1.7 Investments

Listed investments are valued at market value as at the balance sheet date. Unrealised gains and losses arising on the revaluation of investments are credited or charged to the Statement of Financial Activities and are allocated to the appropriate Fund according to the "ownership" of the underlying assets.

1. ACCOUNTING POLICIES (continued)

1.8 Stock

Stocks are valued at the lower of cost and net realisable value.

1.9 Fund accounting

The charitable trust funds of the School are accounted for as unrestricted or restricted income, in accordance with the terms of trust imposed by the donors or any appeal to which they may have responded.

Unrestricted income belongs to the School's corporate reserves, spendable at the discretion of the Governors either to further the School's Objects or to benefit the School itself. Where the Governors decide to set aside any part of these funds to be used in future for some specific purpose, this is accounted for by transfer to the appropriate designated fund. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted income comprises gifts, legacies and grants where there is no capital retention obligation or power but only a trust law restriction to some specific purpose intended by the donor.

1.10 Pension costs

Retirement benefits to employees of the School are provided through two pension schemes, one defined benefit and one defined contribution. The pension costs charged in the Statement of Financial Activities are determined as follows:

- a. The Teachers' Pension Scheme - This scheme is a multi-employer pension scheme. It is not possible to identify the School's share of the underlying assets and liabilities of the Teachers' Pension Scheme on a consistent and reasonable basis and therefore, as required by FRS102, the scheme is accounted for as if it were a defined contribution scheme. The School's contributions, which are in accordance with the recommendations of the Government Actuary are charged in the period in which the salaries to which they relate are payable.
- b. The NOW Pension scheme - This is a defined contribution multi-employer pension plan. Employer's pensions costs are charged in the period in which the salaries to which they relate are payable.

1.11 Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are spread on a reducing balance basis over the lease term.

1. ACCOUNTING POLICIES (continued)

1.12 Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost, except for investments and other derivative financial instruments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

2. CHARITABLE ACTIVITIES - FEES RECEIVABLE

	2024 £	2023 £
Fees receivable consist of:		
Gross School fees	6,060,709	5,502,795
Less: Total scholarships and bursaries	(970,035)	(916,330)
Other awards	(94,630)	(68,818)
	<u>4,996,044</u>	<u>4,517,647</u>

Bursaries and other awards paid for by restricted funds transferred during the year totalled £39,029 (2023: £28,046)

Scholarships, bursaries and other awards were paid to 184 pupils (2023: 189). Within this, means tested bursaries totalling £473,718 were paid to 58 pupils, (2023: £477,981 to 61 pupils).

3. GRANTS AND DONATIONS RECEIVABLE

	2024 £	2023 £
Donations from:		
Parental donations	-	2,900
Parents' Association funding	-	1,242
Cookson Trust	50,000	-
	<u>50,000</u>	<u>4,142</u>

4. ANALYSIS OF EXPENDITURE

(a) Total expenditure year ended 31 August 2024

	Staff costs (note 6) £	Depreciation (note 7) £	Other £	Total 2024 £	Total 2023 £
Costs of generating funds:					
Financing costs -loan interest	-	-	99,276	99,276	86,777
Charitable expenditure:	£	£	£	£	£
Education and grant making					
Teaching	3,083,259	-	527,760	3,611,019	3,467,115
Welfare	14,241	-	403,762	418,003	380,229
Premises	243,144	189,319	493,007	925,470	832,663
Support costs and governance	480,947	-	319,018	799,965	668,803
Total charitable expenditure	3,821,591	189,319	1,743,547	5,754,457	5,348,810
Total expended	3,821,591	189,319	1,842,823	5,853,733	5,435,587

Prior Year comparison: Total expenditure to 31 August 2023

	Staff costs (note 6) £	Depreciation (note 7) £	Other £	Total 2023 £	Total 2022 £
Costs of generating funds:					
Financing costs -loan interest	-	-	86,777	86,777	31,284
Charitable expenditure	£	£	£	£	£
Education and grant making					
Teaching	2,819,505	-	647,610	3,467,115	2,948,656
Welfare	14,511	-	365,718	380,229	318,357
Premises	218,868	185,739	428,056	832,663	736,305
Support costs and governance	360,909	-	307,894	668,803	623,813
Total charitable expenditure	3,413,793	185,739	1,749,278	5,348,810	4,627,131
Total expended	3,413,793	185,739	1,836,055	5,435,587	4,658,415

	2024 £	2023 £
(b) Governance included in support costs:		
Remuneration paid to auditor for audit services	14,916	15,894
Other governance costs	-	-
Total governance costs	14,916	15,894

5. INTEREST PAYABLE AND SIMILAR CHARGES

	2024 £	2023 £
Bank Loan interest	99,276	86,777

6. STAFF COSTS AND RELATED PARTY TRANSACTIONS

	2024 £	2023 £
The aggregate payroll costs for the year were as follows:		
Wages and salaries	2,970,380	2,676,666
Social security costs	289,398	258,500
Other pension costs	556,991	474,067
Private Health Insurance	4,823	4,560
Total Staff Costs	3,821,592	3,413,793

None of the directors (or any persons connected with them) received any remuneration from Newcastle School for Boys during the year.

Aggregate employee-benefits of key management personnel	539,202	511,759
---	---------	---------

	2024	2023
Number of higher paid employees in bands of:		
£60,001 - £70,000	2	3
£70,001 - £80,000	2	1
£90,001 - £100,000	1	1

The number with retirement benefits accruing

- In Defined Contribution schemes was:	1	1
of which the contributions amounted to:	£3,765	£ 3,535
- In Defined Benefit schemes was:	4	4

The average number of the School's employees during the year calculated on a full-time equivalent basis, was 74 (2023: 77). The average number of employees employed during the year was:

	2024	2023
Teaching	62	64
Welfare	2	2
Premises	12	10
Support	17	14
	93	90

Transactions with Related Parties:	£	£
Scholarships awarded to children of directors:	6,939	11,218
Governor's Liability Insurance cost borne by the company:	935	891
Training and expenses borne by the company (8 trustees):	0	0

7. TANGIBLE FIXED ASSETS

	Freehold £	Leasehold Improve- ments £	Fixtures, Fittings & Equipment £	Computers £	Total £
Cost or valuation:					
At 1 Sept 2023	9,285,532	37,165	542,396	511,372	10,376,465
Additions	24,073	-	76,012	697	100,782
Disposals	-	-	-	-	-
Transfer	-	-	-	-	-
At 31 Aug 2024	9,309,605	37,165	618,408	512,070	10,477,247
Depreciation:					
At 1 Sept 2023	2,437,989	37,165	506,064	388,812	3,370,030
On Disposals	-	-	-	-	-
Charge for Year	148,752	-	9,242	31,325	189,319
At 31 Aug 2024	2,586,742	37,165	515,306	420,138	3,559,350
Net Book Value:					
At 31 Aug 2024	6,722,864	-	103,101	91,932	6,917,897
At 1 Sept 2023	6,847,543	-	36,332	122,560	7,006,434

Tangible fixed assets with a net book value of £4,441,182 have been pledged as security for liabilities of the charity.

8. INVESTMENT

The investment consists of 150 units M&G Charifund stock stated at market value. The cost was £173.

9. DEBTORS

Amounts falling due within one year:

	2024	2023
	£	£
Fee Debtors	49,131	52,201
Prepayments and Accrued Income	199,918	95,558
Sundry Debtors	7,640	26,783
	<u>256,689</u>	<u>174,572</u>

10. CREDITORS: amounts falling due within one year

	2024	2023
	£	£
Loan	225,171	225,171
Trade Creditors	288,912	184,602
Fee payments received in Advance	463,663	392,394
Other Creditors	99,968	78,298
Taxation and Social Security	63,581	63,359
Accruals and Deferred income	187,550	147,060
Hire Purchase	1	9,752
	<u>1,328,846</u>	<u>1,100,636</u>

Deferred income totals £86,743 (2023: £53,925) and relates to amounts received in advance from parents for school trips.

11. CREDITORS: amounts falling due after more than one year

	2024	2023
	£	£
Hire Purchase	-	-
Loan	1,313,495	1,538,665
	<u>1,313,495</u>	<u>1,538,665</u>

Bank Loan - repaid by equal monthly instalments over a 20-year period which started in July 2011

Amounts falling due:

In one year or less or on demand	225,171	225,171
Between one and two years	225,171	225,171
Between two and five years	675,512	675,512
In five years or more	412,812	637,982
	<u>1,538,666</u>	<u>1,763,836</u>

Interest is charged at 0.86% plus Base Rate and is secured by the following charges:

- Charge over The Grove, Gosforth, Newcastle upon Tyne dated 26/09/2006;
- Charge over Land and Buildings at the junction of The Grove and Moor Road South, Gosforth, Newcastle upon Tyne dated 29/06/2007;
- Charge over 39/41/43 Linden Road and 30 West Avenue, Gosforth, Newcastle upon Tyne dated 29/06/2007;
- Charge over Ascham House, 21 North Avenue, Gosforth, Newcastle upon Tyne dated 16/11/2011.

12. FINANCIAL INSTRUMENTS

	2024 £	2023 £
Financial assets measured at amortised cost (a)	1,418,571	1,402,480
Financial liabilities measured at fair value	-	-
Financial liabilities measured at amortised cost (b)	<u>(2,518,760)</u>	<u>(2,575,943)</u>
Net financial liabilities	<u>(1,100,189)</u>	<u>(1,173,463)</u>

(a) Financial assets include stock, cash, trade and fee debtors and other debtors

(b) Financial liabilities include deposits, fees in advance, trade creditors, other creditors and bank loans

Impairment losses charged to financial assets measured at amortised cost in the year amounted to £0.

13. LEASES

The company has a number of operating leases for computer equipment, minibus and photocopiers. A twenty-year lease of property at 1 Moor Road was signed in February 2016. The first break clause was in Year 5, February 2022. As six months' notice is required to action this break clause, and that date has passed, the next break clause is in Year 10, February 2027. Rents payable up to that break clause are included below. A new lease for photocopiers, signed in February 2022 became operational in April 2022, and is reflected in the table below. A five-year lease for the rental of 51 desktops was signed in June 2021.

A new three-year lease for the rental of laptops for one-to-one use by staff and two pupil year groups was agreed in August 2021 and became operational in September 2021. A second lease for the remaining senior school year groups became operational in April 2022.

The future minimum lease payments under non-cancellable operating leases are committed to be paid in the following periods:

	2024 £	2023 £
In less than one year	100,162	137,913
Between 1 year and 5 years	85,529	187,300
In more than 5 years	-	-
	<u>185,691</u>	<u>325,213</u>

14. RECONCILIATION OF NET DEBT

	At 1 Sept 2023	Cashflows	New finance lease	At 31 Aug 2024
	£	£	£	£
Cash	1,322,852	38,962	-	1,361,814
Finance Leases	(9,752)	9,751	-	(1)
Loans falling due within one year	(225,171)	-	-	(225,171)
Loans falling due after more than one year	(1,538,665)	225,171	-	(1,313,494)
Total	(450,736)	273,884	-	(176,852)

15. FUNDS OF THE SCHOOL

The School's funds are analysed under the following headings.

a) RESTRICTED FUNDS

The restricted fund relates to a fundraising campaign in which donors can specify whether the funds are to be used for:

- Providing assistance with fees and/or
- For use in capital projects

Once funds have been used for providing Assistance with Fees a transfer is made to the General Fund. Once funds have been used against capital projects, a transfer is made to the Designated Fixed Fund. Restricted funds are held in a separate designated bank account.

b) UNRESTRICTED FUNDS

Unrestricted funds represent accumulated income from the School's activities and other sources that are available for the general purposes of the School.

The General Fund represents the free funds of the charity which are not designated for particular purposes.

c) DESIGNATED FUNDS

The Designated Fixed Asset Fund has been set up to assist in identifying those funds that are not free funds and it represents the net book value of tangible fixed assets that have been purchased using restricted funds but for which the use of the asset, once purchased, is unrestricted.

The depreciation of the Designated Fund assets is transferred to the general reserve each year.

The Designated Capital fund was formed from the accumulated surpluses on historical trips and clubs and will be used to fund capital projects.

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

As at 31 August 2024	Fixed Assets £	Investments £	Net Current Assets/ (Liabilities) £	Long Term Liabilities £	Total £
General Funds:	6,917,897	2,113	64,102	(1,313,495)	5,670,617
Designated Funds:	-	-	14,047	-	14,047
Restricted Funds:	-	-	211,508	-	211,508
	<u>6,917,897</u>	<u>2,113</u>	<u>289,657</u>	<u>(1,313,495)</u>	<u>5,896,172</u>

As at 31 August 2023	Fixed Assets £	Investments £	Net Current Assets/ (Liabilities) £	Long Term Liabilities £	Total £
General Funds:	6,990,678	2,113	130,398	(1,538,665)	5,584,524
Designated Funds:	1,868	-	72,654	-	74,522
Restricted Funds:	13,888	-	194,380	-	208,268
	<u>7,006,434</u>	<u>2,113</u>	<u>397,432</u>	<u>(1,538,665)</u>	<u>5,867,314</u>

17. SUMMARY OF MOVEMENTS ON MAJOR FUNDS

Current Year	At 1 September 2023 £	Incoming Resources £	Resources Expended £	Reval'n £	Transfers £	At 31 August 2024 £
General Funds:						
General Fund	5,584,274	5,826,865	(5,852,553)	-	111,781	5,670,367
Music Prize Fund	250	-	-	-	-	250
Designated Funds:						
Fixed Asset Fund	1,868	-	-	-	(1,868)	-
Capital Fund from trips	70,230	-	-	-	(58,222)	12,008
Other Fund	2,423	-	-	-	(384)	2,039
Total Unrestricted Funds:	5,659,045	5,826,865	(5,852,553)	-	51,307	5,684,664
Restricted Funds:						
Fundraising - Assistance with Fees	194,211	55,726	-	-	(39,029)	210,908
Fundraising - Capital Projects	13,888	-	-	-	(13,888)	-
Fundraising - Assistance with Fees or Capital Projects	90	-	-	-	(90)	-
Other	80	-	(1,180)	-	1,700	600
Total Restricted Fund:	208,269	55,726	(1,180)	-	(51,307)	211,508
Total Funds:	5,867,314	5,882,591	(5,853,733)	-	-	5,896,172

<i>Prior Year comparison</i>	<i>At 1 September 2022</i>	<i>Incoming Resources</i>	<i>Resources Expended</i>	<i>Reval'n</i>	<i>Transfers</i>	<i>At 31 August 2023</i>
	£	£	£	£	£	£
<i>General Funds:</i>						
<i>General Fund</i>	5,632,556	5,354,304	(5,430,632)	-	28,046	5,584,274
<i>Music Prize Fund</i>	250	-	-	-	-	250
<i>Designated Funds:</i>						
<i>Fixed Asset Fund</i>	1,868	-	-	-	-	1,868
<i>Capital Fund from trips</i>	71,614	3,552	(4,936)	-	-	70,230
<i>Other Fund</i>	723	1,700	-	-	-	2,423
<i>Total Unrestricted Funds:</i>	<u>5,707,011</u>	<u>5,359,556</u>	<u>(5,435,568)</u>	<u>-</u>	<u>28,046</u>	<u>5,659,045</u>
<i>Restricted Funds:</i>						
<i>Fundraising - Assistance with Fees</i>	222,256	-	-	-	(28,046)	194,211
<i>Fundraising - Capital Projects</i>	13,888	-	-	-	-	13,888
<i>Fundraising - Assistance with Fees or Capital Projects</i>	90	-	-	-	-	90
<i>Other</i>	100	-	(20)	-	-	80
<i>Total Restricted Fund:</i>	<u>236,334</u>	<u>-</u>	<u>(20)</u>	<u>-</u>	<u>(28,046)</u>	<u>208,269</u>
<i>Total Funds:</i>	<u>5,943,345</u>	<u>5,359,566</u>	<u>(5,435,588)</u>	<u>-</u>	<u>-</u>	<u>5,867,314</u>

18. PENSION SCHEMES

Retirement benefits to employees of the School are provided through one defined benefit scheme, which are funded by the School's and employees' contributions.

Defined benefit scheme - Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £520,054 (2023: £455,111) and at the year-end £72,257 (2023 - £52,135) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2020 and the Valuation Report was published in October 2023.

Following the McCloud judgement, the remedy proposed that when benefits become payable, eligible members can select to receive them from either the reformed or legacy schemes for the period 1 April 2015 to 31 March 2022. The actuaries have assumed that members are likely to choose the option that provides them with the greater benefits, and in preparing the 2020 valuation has valued the 'greater value' benefits for groups of relevant members.

The employer contribution rate for the TPS is 28.6%, and employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 28.68%.

Following a consultation with eligible teaching staff during 2024, it has been agreed that those wishing to stay within TPS can do so and will sacrifice salary to a value of 5.0%. Those wishing to exit the scheme can do so and join a school defined contribution scheme with Royal London Pensions, where the school will maintain an employer contribution of 21.68%.

Defined contribution scheme

Newcastle School for Boys contributed in the year to the money purchase group personal pension scheme managed by NOW:Pensions. Contributions of 5% were made for the employee and from 3% to 5% for the employer. The employer's contributions are charged in the Statement of Financial Activities in the period in which the salaries to which they relate are due. The employer's contributions in the year amounted to £24,516 (2023: £18,879). At 31 August 2024 there were £5,314 accrued pension contributions for this scheme (2023: £3,930).

Following consultation, the school will from 1 September 2024 offer a defined contribution scheme operated by Royal London Pensions with employer contributions maintained at between 3% and 5%.

NEWCASTLE SCHOOL FOR BOYS

England & Wales - Charity number 503975

Accounts



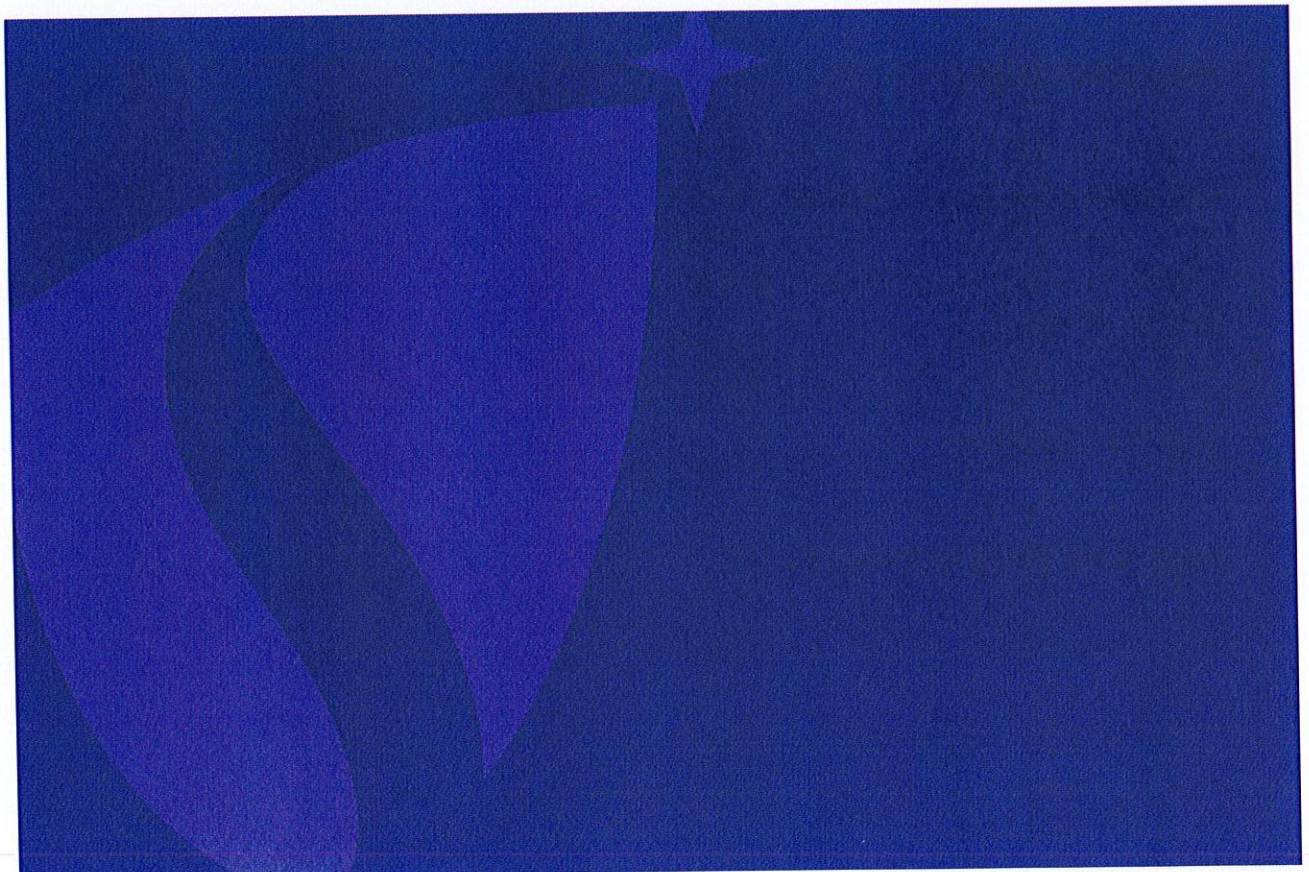
**NEWCASTLE
SCHOOL
FOR BOYS**

Company No. 1196898
Registered in England
Charity No. 503975

NEWCASTLE SCHOOL FOR BOYS

A company limited by guarantee

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023



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GOVERNORS, DIRECTORS AND CHARITY TRUSTEES

The Governors of Newcastle School for Boys (“the School”) are the School’s charity trustees under charity law and the directors of the charitable company. The members of the Governing Body who served in office as Governors during the year and subsequently are detailed below.

Mr T Care (Chairman)	Finance Sub-Committee Strategy Sub-Committee Property Sub-Committee
Mr M R Gill *	Finance Sub-Committee Strategy Sub-Committee
Mrs L Graham *	Pupil Wellbeing
Mrs C King	Finance Sub-Committee
Dr N Lloyd-Jones	Finance Sub-Committee Health and Safety Sub-Committee
Mrs S Melbourne	Education Sub-Committee
Mr P Parkinson	Marketing Sub-Committee
Mr J Sykes *	Property Sub-Committee

* Parent of pupil at the School

OFFICERS

Mr D J Tickner

Executive Head

Mrs C Dobson

Bursar and Clerk to the Governors

Website

www.newcastleschool.co.uk

Principal address and Registered Office

30 West Avenue, Gosforth, Newcastle upon Tyne, NE3 4ES

Auditors

Joanne Regan FCA - Senior Statutory Auditor, for and on behalf of Azets Audit Services, 32 Brenkley Way, Blezard Business Park, Seaton Burn, Newcastle upon Tyne NE13 6DS

Bankers

Barclays Bank plc, Newcastle Corporate Service, 7th Floor, Bank House, East Pilgrim St, Newcastle-upon-Tyne NE1 6QE

Solicitors

Muckle LLP, Time Central, 32 Gallowgate, Newcastle upon Tyne, NE1 4BF

Ward Hadaway LLP, Sandgate House, 102 Quayside, Newcastle upon Tyne NE1 3DX

Insurance Broker

Marsh Limited, Capital House, 1-5 Perrymount Road, Haywards Heath, West Sussex RH16 3SY

The members of the Newcastle School for Boys Governing Body present their Annual Report for the year ended 31 August 2023 under the Charities Act 2011, including the Directors' and Strategic Reports, under the Companies Act 2006, together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

The Charity was founded in 1975 as Newlands Educational Trust and is registered with the Charity Commission under Charity No. 503975. Newlands Educational Trust merged with Ascham House School Trust Limited on 1 September 2005 and changed its name to Newcastle School for Boys ("the School") on 6 September 2005. The School is constituted as a company limited by guarantee registered in England, No. 1196898.

Details of the members of the Governing Body, together with the School's officers and principal advisers, are given on page 1.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The School is governed by its Memorandum of Association and Articles of Association last amended January 2014.

Governing Body

The Governing Body is self-appointing, with members completing three years of service required to retire at each AGM. Members retiring can be re-elected.

New members of the Governing Body are elected on the basis of nominations from the Governors and the executive officers based on the candidates' professional qualities, experience, personal competence and local availability.

Recruitment and training of Governors

New Governors are introduced into the workings of the School, including Governing Body policy and procedures, at an induction workshop specially organised for them by the Head and Bursar. The new Governors also attend specialist external courses on the role and responsibilities of charity trustees.

Members of the Governing Body attend external trustee training and information courses designed to keep them informed and updated on current issues in the sector and regulatory requirements.

Organisational management

The members of the Governing Body, as the charity trustees, are legally responsible for the overall management and control of the School and its senior and preparatory schools. They met five times in the year ended 31 August 2023. The work of implementing their policies is carried out by members of the Sub-Committees:

- The Finance Committee scrutinises revenue, the budget and capital expenditure. This Committee also supervise and finalise the audited financial statements and annual report for approval by the Governing Body. The Finance Committee is chaired by Tim Care.

- The Property Committee, chaired by Jonathan Sykes, works to develop and implement a strategy making best use of facilities and identify alternative solutions.
- The Marketing Committee works closely with the Director of Marketing and Admissions, developing the brand, assessing advertising effectiveness and developing social network activity.
- The Nominations Committee identifies potential new Governors when the need arises, considering specific skills that would strengthen the relevant the Governing Body.
- The Education Committee considers educational and pastoral policy. The Committee is chaired by Sue Melbourne.
- The Strategy Committee investigates and evaluates possible solutions or actions that address longer term risks and opportunities.
- Dr Neil Lloyd-Jones is a member of the School's Health and Safety Committee and is the responsible governor for Safeguarding.

The day-to-day running of the School is currently delegated to the Executive Head, supported by the Bursar, Head of Senior School, Senior School Deputy Head, Head of Junior School and the Director of Marketing and Admissions, who work together as the Senior Leadership Team. The Executive Head and Bursar attend all meetings of the Governors.

Group structure and relationships

Newcastle School for Boys has no trading subsidiary company. The School co-operates with a number of local charities in its ongoing endeavours to widen public access to the schooling that it can provide, to optimise the educational use of sporting and cultural facilities and to awaken in its pupils the awareness of the wider social context of the education that they receive at the School.

Employment policy

The School is an equal opportunities employer. Full and fair consideration is given to job applications from disabled persons and due consideration is given to their training and employment needs. Consultation with employees, or their representatives, has continued at all levels with the aim of taking the views of employees into account when decisions are made that are likely to affect their interests. Employees are made aware of the financial and economic performance of the School. The School's pay policy seeks to align, subject to affordability, with the teachers' main pay scale enhanced by appropriate management responsibility allowances. Communication with employees continues through normal management channels in a variety of forms and also through exceptional channels to apprise staff of current issues.

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

Charitable Objects

The School's Objects, as set out in the Memorandum of Association, are the advancement of education for boys. In furtherance of these Objects for the public benefit the School has established and administers bursaries, awards and other benefactions, and acts as the trustee and manager of property, bequests and gifts given or established in pursuance of these Objects. The Board is mindful of the long-standing need to provide public benefit and of the

requirements of the Charities Act 2011, and with due consideration to the Charities Act 2022. In this connection the Board has monitored closely the guidance on public benefit produced by the Charity Commission together with its supplemental guidance on fee-charging.

Public Benefit and Intended impact

In meeting these Charitable Objects, Newcastle School for Boys' public benefit aims are:

- to make excellent, accessible education available to as many boys as possible,
- to serve and support the local and wider community, and
- to develop boys and young men of excellent character, who recognise and fulfil their obligation to the local community and wider society.

Excellent teaching is combined with an ethos that believes in knowing each boy as an individual to create an environment where the highest possible academic standards are achieved.

School Ethos and Aims

The School provides an excellent all-round learning experience, in an environment that is supportive and actively promotes wellbeing.

We aim to challenge and support each pupil to achieve the highest levels of:

- Individual academic progress
- Character development.

As one of the newest schools in the independent sector, Newcastle School for Boys incorporates traditional values whilst preparing all boys for the changing expectations and demands of modern life.

The School is unique, not only in being boy-focused but also in its size. Comparatively small both in class sizes and as an overall school, each boy who joins Newcastle School for Boys is well known to his teachers and taught as an individual. Each boy's individual talents and aspirations are recognised and supported.

Outside of the classroom, boys are given the opportunity to bring their learning to life on a number of exciting educational and sporting trips such as science trips to Florida and CERN and sports tours to South Africa and India.

Our boys are also encouraged to play their part within the community, whether through voluntary and charitable work or valuable work experience in some of the region's most highly regarded organisations.

Pastoral care at Newcastle School for Boys is second to none. Boys are offered support around matters both in and outside of school to ensure they are prepared for the many challenges they may face.

From their very first years until the day they leave the School, boys participate in a character education programme, developing values of community, integrity, resilience, courage, leadership and empathy with the aim of developing as young men of excellent character.

An education at Newcastle School for Boys will equip boys with the tools needed to go on to lead successful and fulfilled lives beyond school.

Strategies to achieve the primary objectives

Emphasis is placed on the provision of outstanding teaching and learning throughout the School.

The Governors and Senior Leadership Team work hard to ensure the best financial position to secure the future development of the School. Additional funding is provided by the NSB Parents Association and is often targeted to provide finance for specific projects.

Principal activity

The School's principal activity, as specified in the Memorandum of Association, is the advancement of education and, in this, the School has again had a successful year. The senior school averaged 264 pupils (2022: 253) and 111 in the Junior School (2022: 120).

The School participates in the Government's free early year funding, offering 15 hours of tuition to under 5's, and 30 free hours to eligible families, funded by the local government. The School's fees for the current year before the deduction of any means-assisted bursaries and scholarships are £5,342 per term in the Senior School, £4,363 and £4,229 per term in the Years 3 to 6 and, Years 1 to 2 respectively, and £3,626 in Reception (after the term of their 5th birthday).

Public benefit and fee remissions

Newcastle School for Boys remains committed to the aim of providing public benefit in accordance with its founding principles. Charity legislation includes a requirement to demonstrate that public benefit for any charitable purpose where it had hitherto been presumed in the absence of evidence to the contrary. This calls in turn for commensurate disclosure of our public benefit aims.

The School's extensive scholarship and bursary programmes seeks to make our education as accessible as possible for those who may otherwise be unable to meet the cost of school fees. This year the School awarded bursaries and scholarships to 176 pupils (2022: 174 pupils).

The awarding of bursaries is a measurable means of providing public benefit. The Board takes the view that bursaries awarded to those who would not otherwise be able to afford the fees are important, but not to the exclusion of the much wider benefit that the School provides within the community. Those pupils who attend our schools and who receive financial support contribute to the school community in a variety of ways, and so the benefit is not purely to these pupils but to the whole School and, in some cases, to the wider community.

Means-tested awards, based on a sliding scale according to financial circumstances, totalling £478,000 were awarded to 61 pupils, including 4 for full fees (2022: 57 bursaries totalling £410,000, 3 for full fees). The total cost of bursaries represented 8.7% of gross fee income (2022: 8.0%). The School continues to refine means-testing this year by introducing a more rigorous and detailed process that continues to develop.

In addition, the School awarded scholarships to 115 pupils (2022: 117) based on their educational merit and potential. Of this number, 19 (2022: 26) also qualified for means-tested bursary support and are included in the figures relating to the bursary awards. The fees of eight boys were fully discounted through a combination of scholarship and bursary awards. The progress of pupils receiving scholarships is reviewed at least annually to ensure that progress is in line with their abilities. No scholarships were withdrawn in the year as a result of reviews.

The balance of bursary and scholarship awards remains under careful review by Governors to ensure that children can accept offers of places at our School through the availability of means-tested fees assistance. Our approach is designed to widen access to our School.

The School supports actively the attainment of the highest standards of education through rigorous and continuous evaluation of quality and performance, the application of best practice and a widespread desire to improve standards. We cooperate with local charities and educational bodies in our ongoing endeavours to widen public access to the schooling we provide, to optimise the use of our cultural and sporting facilities and to awaken in our pupils an awareness of the social context of the all-round education they receive at the School.

STRATEGIC REPORT - Achievements and Performance

During the year, the School realised its plan to issue one-to-one devices to Senior School pupils and all staff as part of its commitment to enhancing and developing the use of technology in teaching and learning and other areas of the School's operation. Effective use of technology supports the delivery of a superior educational experience facilitating more individualised learning including through the ease of access and teacher feedback. It also helps pupils to develop digital literacy and other important skills highly valued by employers and society such as collaboration and creativity.

In academic performance, at A level, nearly half (47.8%) of grades were awarded A* to B and over three quarters (76.1%) A* to C. Within the School's unique offer of applied and vocational sixth form qualifications, students achieved a 100% pass rate with 17.0% achieving starred distinctions and a further 50.0% distinctions. For those students applying for immediate university entry, over 90% achieved the grades required to meet their offers. A small number of other students pursuing different pathways were similarly successful in gaining apprenticeships or direct employment.

At GCSE, pupils once again outperformed national standards. Just over three quarters (75.9%) of pupils achieved grades at 9 to 5 compared to the national figure of 52.2%.

Pupils in the Junior School also continued to achieve exceptionally well academically particularly in reading and maths. Assessments sat towards the end of the academic year showed that 70.6% of pupils from Years 2 to 6 achieved results that were at, or above the age-related expectations for reading. In Mathematics in Years 1 to 6, this figure rose to 80.0%.

The breadth and opportunity of the School's co-curricular programme is remarkable with close to 100 different activities per term engaging pupils across the whole school delivered in the main by the School's own staff supplemented by some specialist external providers.

Pupils and the wider school community enjoyed participating in Christmas and summer term concerts, the School's invitation concert in May along with harvest, Christmas and Easter services. Junior School pupils from West Avenue spread a great deal of festive joy into the local community when they spent an afternoon singing Christmas songs at Gosforth Shopping Centre in December.

Further highlights were two highly entertaining drama performances at the Junior School and the Senior School's outstanding joint production of *The Addams Family* with a local independent girls' school at Northern Stage which saw three sell out performances.

The School continues to promote pupils' participation in the Duke of Edinburgh's Award Scheme with many taking part in volunteering in the local community as part of their programme. During the 2022/23 academic year, five pupils achieved their gold awards; five silver and eight bronze.

Beyond the enjoyment, health and wellbeing and opportunities for personal and character development, school sport achieved a number of notable successes. The Under 15s were county schools cricket and rugby champions. They were also the Newcastle Futsal league champions and winners of the county schools rugby sevens as well as the Durham School and NSB rugby sevens competitions.

The first XV rugby team were Northumberland schools cup champions and winners of the Hadrian Cup. The senior rugby sevens team won the Austin Friars sevens. The Under 14s combined very successfully with girls from a local independent girls' school to become North East Touch Rugby champions and national finalists. Under 11s and Under 9s were city football semi-finalists and our Under 11 cricketers, runners-up in the Durham cricket sixes.

Individually, pupils were selected to the Basketball England player pathway, the Durham County Cricket Academy, the England Independent Schools football squad and the Scotland and GB gymnastics squads. In dance, siblings in Year 10 and Year 7 were national and world championship ballroom and Latin finalists respectively.

Senior School cricketers completed a memorable tour to India. This followed two - one Senior, one Junior - very successful ski trips to Italy and the School's annual participation in the world's largest school rugby tournament, the Rosslyn Park HSBC national schools sevens.

Public benefit and community engagement

The School remains committed to achieving demonstrable public benefit and engaging with and supporting our local community. 'Community' is one of the core virtues within the School's character compass that helps to shape the pupils' personal development.

The School's extensive scholarship and bursary programmes seeks to make our education as accessible as possible for those who may otherwise be unable to meet the cost of school fees.

The School's valuable partnership work undertaken with two local state primary schools was recognised and celebrated nationally in a publication produced by the Independent Schools Council (ISC) Celebrating partnerships.

The celebrated partnerships sought to share expertise in the coaching of rugby and cricket. The School's teachers and coaches delivered at least half a day of rugby and cricket training games and sessions accessed by around 400 local primary school pupils. Those who showed particular interest or aptitude were invited to take part in a weekly after-school club. As a result, children had the opportunity to develop their skills and understanding of rugby and cricket in a supportive and welcoming environment.

In February, the School led on organising and hosting an inaugural Mathematics problem-solving competition for nearly 80 children in Years 5 and 6 from 11 local state and independent primary schools.

And in March, the Junior School organised Under 8 and 9 football tournaments for nine local primary schools at a local community sports facility. The running of the tournaments was

supported by the School's sixth form sports leaders who helped organise and run the event including refereeing and recording results. With around 200 local children involved, the events generated very positive feedback from the schools involved about the experience and opportunities generated for their pupils. The now well established NSB rugby sevens spring term tournament series offers similar enjoyment and participation in a competitive and supportive context.

Funds raised across the whole school for local, national and international charities including Daft as a Brush, Feeding Families, RVI Children's Foundation, the Sunshine Fund, Children in Need, Macmillan and Urban Green Newcastle during the 2022/23 academic year totalled almost £5,000. We're also proud to be a part of the Shaun the Sheep on the Tyne Art Trail in aid of St Oswald's Hospice. 49 runners (pupils, staff and families) took part in this year's Newcastle Children's Cancer Run raised an additional £1,000 in support of Children's Cancer North.

Senior School pupils continued to develop cooking and food-based skills under the guidance of our catering staff as part of Thomas Franks' Beyond Education programme whilst supporting the homeless and vulnerable through the preparation of hundreds of meals prepared and delivered locally to The People's Kitchen.

At the Junior School, the well-attended voluntary service club led has given the opportunity for pupils to undertake some valuable and genuinely worthwhile acts of community including numerous local litter picks, positive messages left around Gosforth, biscuits baked and delivered to the staff at a local paediatric intensive care unit and an afternoon spent at the Feeding Families Food Bank packing centre.

The School continues to participate in the government's 30-hour free nursery provision for early years enabling more children to benefit from the excellent teaching and supportive environment at the start of their education. homeless and vulnerable in our local community.

FINANCIAL REVIEW

Results for the year

The School's movement in resources for the year amounted to net outgoing £76,031 (2022 net incoming resources: £107,915). The Governors had taken the decision to utilise earnings generated and retained in previous years, accepting a deficit budget, to avoid passing on to parents the full impact of extraordinary cost increases, particularly in food cost and utilities.

Reserves Level and Policy and Financial Viability

The Governors maintain close control over expenditure and set fee income at a level which aims to:

- Meet all revenue expenditure, as well as the cost of providing bursaries and scholarships;
- Generate a surplus sufficient to cover the level of interest on the School's financing costs;
- Provide a level of cash flow that is sufficient to cover the capital repayments on the School's loan with Barclays Bank; and
- Maintain, as far as possible, stability in pupil numbers.

The General Fund was simplified during the year by consolidating the main General fund with the Revaluation Fund. Total reserves at 31 August 2023 were £5,867,314 (2022: £5,943,345),

which comprised unrestricted funds of £5,659,045 (2022: £5,707,011) and restricted funds of £208,269 (2022: £236,334). The School's premises and equipment net of loans at 31 August 2023 were £5,242,598 (2022: £5,160,745).

The reserves policy requires that total free reserves, as defined by the Charities Commission, cover four months average gross expenditure in order to ensure sufficient funds are maintained in the unrestricted general reserve to meet the working capital requirements of the School, through the generation of annual operating surpluses. At 31 August 2023 average monthly gross expenditure was £452,966 (2022: £388,200). The free reserves as at 31 August 2023 were £5,584,274 (2022 adjusted: £5,632,556). The level of the general reserve is monitored by the Finance Sub-Committee and adjusted as required through efficient financial management. Donations for bursaries are held in a Restricted Fund until released to fund assisted fees in future periods. In the current year £28,046 was released to fund bursaries for two boys in the school

PRINCIPAL RISKS AND UNCERTAINTIES

The Governors consider the economic turbulence of recent years and the affordability of fees by parents across the independent sector to be the principal risk faced by the School. The Governors are fully aware of the need to be responsive to changes to the political and economic landscape, which they continue to monitor closely.

Health and Safety is always a significant area for risk management. Other risks range from fire and infrastructure to personal risks (most notably when away from the School on trips and expeditions). The level and breadth of activity at the School is impressive and the risks associated with all activities are minimised by thorough planning and risk assessment. The Governors regularly review the effectiveness of current plans and strategies for managing all identified major risks for the School.

PLANS FOR FUTURE PERIODS

The application of technology remains a key strand in the School's current *Strategic plan 2022-2027*. Other focuses include enhanced staff development and sharing of good practice. A further strand will see the School continue to develop a progressive and relevant curriculum and pupil experience meeting the academic, character development and well-being needs of all pupils in a fast changing post-pandemic world.

The School will also continue to work hard to maintain the strength of its finances, assets and resources to ensure that it can continue to deliver successfully its aims and other development objectives particularly in the face of current and predicted economic, environmental and political challenge and uncertainty.

With the generous support of the families of pupils who completed their NSB education in 2021, the Senior School looks forward to opening a new outdoor gym and fitness facility for pupils at The Grove.

Changes to the timings of the Senior School day for the 2023/24 academic year will facilitate even more co-curricular opportunities in an already impressively extensive programme for our pupils from next term.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The trustees (who are also directors of Newcastle School for Boys for the purposes of company law) are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This Trustees Report, including the Strategic Report, is approved by the Board of Governors of Newcastle School for Boys on 8th February 2024, and signed on its behalf by:



Tim Care
(Chairman of Governing Body)

Opinion

We have audited the financial statements of Newcastle School for Boys (the ‘charitable company’) for the year ended 31 August 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company’s affairs as at 31 August 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor’s responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees’ use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company’s ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report of the Governors, other than the financial statements and our auditor’s report thereon. The trustees are responsible for the other information contained within the Annual Report of the Governors.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' Annual report of the Governors (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

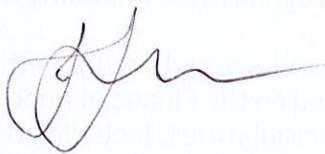
In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the charitable company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business, and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. The primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the charitable company and management.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Joanne Regan FCA (Senior Statutory Auditor)

For and on behalf of:
Azets Audit Services
Accountants
Statutory Auditor
32 Brenkley Way
Bleazard Business Park
Seaton Burn
Newcastle upon Tyne
NE13 6DS

8th February 2024

NEWCASTLE SCHOOL FOR BOYS
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Endowed Funds £	Total £	2022 Total £
Income from:						
Charitable activities						
School fees receivable	2	4,517,647	-	-	4,517,647	4,294,565
Catering income		283,112	-	-	283,112	271,605
Government funding		102,771	-	-	102,771	105,383
Income from School trips		385,590	-	-	385,590	68,091
Rental income from lettings		0	-	-	0	5,725
Investment income		15,775	-	-	15,775	119
Other income		50,519	-	-	50,519	10,723
Voluntary sources						
Grants and donations	3	4,142	-	-	4,142	10,119
Total income		5,359,556	-	-	5,359,556	4,766,330
Expenditure on:						
Financing costs						
Financing costs	4	(86,777)	-	-	(86,777)	(31,284)
Charitable activities						
Education and grant making	4	(5,348,790)	(20)	-	(5,348,810)	(4,627,131)
Total expenditure	4	(5,435,567)	(20)	-	(5,435,587)	(4,658,415)
Net income/(expenditure) and net movement in funds before transfers		(76,011)	(20)	-	(76,031)	107,915
Transfers between funds	17	28,046	(28,046)	-	-	-
Net movement in funds		(47,965)	(28,066)	-	(76,031)	107,915
Fund balances brought forward at 1 September 2022		5,707,011	236,334	-	5,943,345	5,835,430
Fund balances carried forward at 31 August 2023		5,659,046	208,268	-	5,867,314	5,943,345

The notes on pages 18 to 31 form part of these financial statements

NEWCASTLE SCHOOL FOR BOYS
COMPANY NO: 1196898
BALANCE SHEET AS AT 31 AUGUST 2023

	Note	2023		2022	
		£	£	£	£
FIXED ASSETS					
Tangible assets	7		7,006,434		7,149,752
Investments	8		<u>2,113</u>		<u>2,113</u>
			<u>7,008,547</u>		<u>7,151,865</u>
CURRENT ASSETS					
Stock		644		2,320	
Debtors	9	174,572		197,687	
Cash and deposits		<u>1,322,852</u>		<u>1,479,079</u>	
		1,498,068		1,679,086	
CURRENT LIABILITIES					
Creditors payable within one year	10	<u>1,100,636</u>		<u>1,114,018</u>	
NET CURRENT ASSETS /(LIABILITIES)					
			<u>397,432</u>		<u>565,068</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
			7,405,979		7,716,933
LONG-TERM LIABILITIES					
Creditors payable after one year	11		<u>(1,538,665)</u>		<u>(1,773,588)</u>
NET ASSETS					
			<u>5,867,314</u>		<u>5,943,345</u>
REPRESENTED BY:					
RESTRICTED INCOME FUNDS					
	16		208,268		236,334
UNRESTRICTED FUNDS					
General Reserve	16		5,584,524		5,632,806
Designated Funds	16		<u>74,522</u>		<u>74,205</u>
			<u>5,867,314</u>		<u>5,943,345</u>

These financial statements were approved by the Governing Body on 8 February 2024



Mr Tim Care
(Chairman of the Governing Body)

The notes on pages 18 to 31 form part of these financial statements

NEWCASTLE SCHOOL FOR BOYS
CASH FLOW STATEMENT AS AT 31 AUGUST 2023

	Note	2023		2022	
		£	£	£	£
Net cash outflow from operations					
Net cash provided by / (used in) operating activities	(i)		207,767		384,751
Cash flows from investing activities:					
Purchase of Tangible fixed assets		(42,422)		(151,419)	
Investment income and bank interest received		127		119	
Net cash (used in) / provided by investing activities			(42,295)		(151,300)
Cash flows from financing activities:					
Interest paid on borrowings		(86,777)		(31,284)	
Hire Purchase Capital repayment		(9,751)		(9,931)	
Loan Capital repayments		(225,171)		(225,171)	
Net cash provided by financing activities			(321,699)		(266,386)
			(363,994)		(417,686)
Change in cash and cash equivalents in the reporting period			(156,227)		(32,935)
Cash and cash equivalents at the beginning of period			1,479,079		1,512,014
Cash and cash equivalents at the end of the reporting period			1,322,852		1,479,079
(i) Reconciliation of net income to net cash flow from operating activities					
		2023		2022	
		£	£	£	£
Net incoming resources			(76,031)		107,915
Elimination of non-operating cash flows:					
Depreciation charges		185,739		216,535	
Investment income		(127)		(119)	
Loan interest		86,777		31,284	
(Increase)/decrease in Stock and Debtors		24,791		(106,862)	
Increase/(decrease) in Creditors		(13,382)		135,998	
			283,798		276,836
Net cash inflow from operations			207,767		384,751

1. ACCOUNTING POLICIES

These financial statements are prepared in accordance with the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)', the Companies Act 2006 and the Charities SORP 2019. The basis of valuation is detailed below in note 1.12. The functional currency of the School is GBP because that is the currency of the primary economic environment in which the School operates.

The accounts are drawn up on the historical cost basis of accounting.

The Governors have paid particular attention to the impact of the energy and cost of living crisis on this financial year and the following 12 months.

Having reviewed the funding facilities available to the School together with the expected ongoing demand for places and the School's future projected cash flows, the Governors have a reasonable expectation that the School has adequate resources to continue its activities for the foreseeable future and consider that there were no material uncertainties over the School's financial viability.

Accordingly, they also continue to adopt the going concern basis in preparing the financial statements as outlined in the Statement of Accounting and Reporting Responsibilities on page 10.

The accounts present the statement of financial activities (SOFA), the cash flow statement and the Charity balance sheet.

The School is a Public Benefit Entity registered as a charity in England and Wales and a company limited by guarantee. It was incorporated in 1975 (company number: 1196898) and registered as a charity in 1975 (charity number: 503975).

Critical accounting judgements and key sources of estimation uncertainty.

In the application of the accounting policies, Trustees are required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the

1. ACCOUNTING POLICIES (continued)

revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the trustees, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the School's financial statements.

1.1 Fees and similar earned income

Fees receivable and charges for services and use of the premises, less any allowances, scholarships, bursaries granted by the School against those fees, but including contributions received from restricted funds, are accounted for in the period in which the service is provided.

1.2 Investment income

Investment income from dividends, bank balances and fixed interest securities is accounted for on an accruals basis.

1.3 Donations, legacies, grants and other voluntary incoming resources

Voluntary incoming resources are accounted for as and when entitlement arises, the amount can be reliably quantified and the economic benefit to the School is considered probable.

Voluntary income for the School's general purposes is accounted for as unrestricted and is credited to the General Reserve. Where donations have been received that are to provide assistance with fees, they are recognised when received and shown as an incoming resource under Restricted Funds, unless it is a condition stipulated by the donor that they are to be used in future periods. Where there is a condition stipulated by the donor that they are to be used in future periods, the donations are included as deferred income within creditors and released to fees receivable as the conditions are satisfied. All donations are held in a separate designated bank account until utilised.

When utilised they are transferred to unrestricted funds and netted off against fees receivable. Gifts in kind are valued at estimated open market value at the date of gift, in the case of assets for retention or consumption, or at the value to the School in the case of donated services or facilities.

1.4 Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure attributable to more than one cost category in the SOFA is apportioned to them on the basis of the estimated amount attributable to

1. ACCOUNTING POLICIES (continued)

each activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate.

Governance costs comprise the costs of complying with constitutional and statutory requirements.

1.5 Tangible fixed assets

Expenditure on the acquisition, construction or enhancement of land and buildings costing more than £10,000 together with vehicles, furniture, machinery, ICT infrastructure and other equipment costing more than £5,000 are capitalised and carried in the balance sheet at historical cost. In certain circumstances, where the original costs of assets are not ascertainable, a reasonable estimate of the cost, if material, has been used.

Other expenditure on equipment incurred in the normal day-to-day running of the School is charged to the Statement of Financial Activities as incurred.

1.6 Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets less estimated residual value based on current market prices, in annual instalments over their expected useful economic lives as follows:

Straight-line basis:

Freehold buildings	2%
Freehold building improvements	10%
Leasehold Improvements	20%
Astro- turf and playground surfaces	10%
Motor vehicles	20%
Fixtures, fittings and equipment	20%
Computers (from Sept 2021)	33%

Reducing balance basis:

Computers (prior to Aug 2021)	33%
Classroom digital boards	15%

Where the net book value of the reducing balance becomes immaterial the balance will be depreciated to zero.

1.7 Investments

Listed investments are valued at market value as at the balance sheet date. Unrealised gains and losses arising on the revaluation of investments are credited or charged to the Statement of Financial Activities and are allocated to the appropriate Fund according to the "ownership" of the underlying assets.

1. ACCOUNTING POLICIES (continued)

1.8 Stock

Stocks are valued at the lower of cost and net realisable value.

1.9 Fund accounting

The charitable trust funds of the School are accounted for as unrestricted or restricted income, in accordance with the terms of trust imposed by the donors or any appeal to which they may have responded.

Unrestricted income belongs to the School's corporate reserves, spendable at the discretion of the Governors either to further the School's Objects or to benefit the School itself. Where the Governors decide to set aside any part of these funds to be used in future for some specific purpose, this is accounted for by transfer to the appropriate designated fund. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted income comprises gifts, legacies and grants where there is no capital retention obligation or power but only a trust law restriction to some specific purpose intended by the donor.

1.10 Pension costs

Retirement benefits to employees of the School are provided through two pension schemes, one defined benefit and one defined contribution. The pension costs charged in the Statement of Financial Activities are determined as follows:

- a. The Teachers' Pension Scheme - This scheme is a multi-employer pension scheme. It is not possible to identify the School's share of the underlying assets and liabilities of the Teachers' Pension Scheme on a consistent and reasonable basis and therefore, as required by FRS102, the scheme is accounted for as if it were a defined contribution scheme. The School's contributions, which are in accordance with the recommendations of the Government Actuary are charged in the period in which the salaries to which they relate are payable.
- b. The NOW Pension scheme - This is a defined contribution multi-employer pension plan. Employer's pensions costs are charged in the period in which the salaries to which they relate are payable.

1.11 Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are spread on a reducing balance basis over the lease term.

1. ACCOUNTING POLICIES (continued)

1.12 Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost, except for investments and other derivative financial instruments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

2. CHARITABLE ACTIVITIES - FEES RECEIVABLE

	2023 £	2022 £
Fees receivable consist of:		
Gross School fees	5,502,795	5,173,601
Less: Total scholarships and bursaries	(916,330)	(810,595)
Other awards	(68,818)	(68,441)
	4,517,647	4,294,565

Bursaries and other awards paid for by restricted funds transferred during the year totalled £28,046 (2022: £41,213)

Scholarships, bursaries and other awards were paid to 189 pupils (2022: 192). Within this, means tested bursaries totalling £477,981 were paid to 61 pupils, (2022: £409,585 to 57 pupils).

3. GRANTS AND DONATIONS RECEIVABLE

	2023 £	2022 £
Grants from:		
Government Coronavirus Job Retention scheme	-	441
Early Years grant for equipment	-	2,928
Donations from:		
Employee donations	-	6,000
Rugby Ball sponsorship	-	750
Parental donations	2,900	-
Parents' Association funding	1,242	-
	4,142	10,119

4. ANALYSIS OF EXPENDITURE

(a) Total expenditure year ended 31 August 2023

	Staff costs (note 6) £	Depreciation (note 7) £	Other £	Total 2023 £	Total 2022 £
Costs of generating funds:					
Financing costs -loan interest	-	-	86,777	86,777	31,284
Charitable expenditure:	£	£	£	£	£
Education and grant making					
Teaching	2,819,505	-	647,610	3,467,115	2,948,656
Welfare	14,511	-	365,718	380,229	318,357
Premises	218,868	185,739	428,056	832,663	736,305
Support costs and governance	360,909	-	307,894	668,803	623,813
Total charitable expenditure	3,413,793	185,739	1,749,278	5,348,810	4,627,131
Total expended	3,413,793	185,739	1,836,055	5,435,587	4,658,415

Prior Year comparison: Total expenditure to 31 August 2022

	Staff costs (note 6) £	Depreciation (note 7) £	Other £	Total 2022 £	Total 2021 £
Costs of generating funds:					
Financing costs -loan interest	-	-	31,284	31,284	22,343
Charitable expenditure	£	£	£	£	£
Education and grant making					
Teaching	2,729,680	-	218,976	2,948,656	2,777,295
Welfare	11,564	-	306,793	318,357	278,947
Premises	157,974	216,535	361,796	736,305	708,335
Support costs and governance	339,190	-	284,623	623,813	466,516
Total charitable expenditure	3,238,408	216,535	1,1172,188	4,627,131	4,231,093
Total expended	3,238,408	216,535	1,203,472	4,658,415	4,253,436

	2023 £	2022 £
(b) Governance included in support costs:		
Remuneration paid to auditor for audit services	15,894	12,059
Other governance costs	-	-
	<hr/>	<hr/>
Total governance costs	15,894	12,059

5. INTEREST PAYABLE AND SIMILAR CHARGES

	2023 £	2022 £
Bank Loan interest	86,777	31,284

6. STAFF COSTS AND RELATED PARTY TRANSACTIONS

	2023 £	2022 £
The aggregate payroll costs for the year were as follows:		
Wages and salaries	2,676,666	2,522,573
Social security costs	258,500	250,965
Other pension costs	474,067	460,496
Private Health Insurance	4,560	4,374
	<hr/>	<hr/>
Total Staff Costs	3,413,793	3,238,408

None of the directors (or any persons connected with them) received any remuneration from Newcastle School for Boys during the year.

Aggregate employee-benefits of key management personnel	511,759	490,125
---	---------	---------

	2023	2022
Number of higher paid employees in bands of:		
£60,001 - £70,000	3	2
£70,001 - £80,000	1	1
£90,001 - £100,000	1	-

The number with retirement benefits accruing

- In Defined Contribution schemes was:	1	1
of which the contributions amounted to:	£3,535	£ 3,367
- In Defined Benefit schemes was:	4	2

The average number of the School's employees during the year calculated on a full-time equivalent basis, was 77.

(2022: 72). The average number of employees employed during the year was:

	2023	2022
Teaching	64	64
Welfare	2	2
Premises	10	9
Support	14	12
	90	87

	£	£
Transactions with Related Parties:		
Scholarships awarded to children of directors:	11,218	10,684
Governor's Liability Insurance cost borne by the company:	891	843
Training and expenses borne by the company (8 trustees):	0	0

7. TANGIBLE FIXED ASSETS

	Freehold £	Leasehold Improve- ments £	Fixtures, Fittings & Equipment £	Computers £	Total £
Cost:					
At 1 Sept 2022	9,276,496	37,165	527,537	492,845	10,334,043
Additions	10,800	-	14,859	18,527	44,186
Disposals	(1,764)	-	-	-	(1,764)
At 31 Aug 2023	9,285,532	37,165	542,396	511,372	10,376,465
Depreciation:					
At 1 Sept 2022	2,289,327	37,165	499,793	358,006	3,184,291
On Disposals	-	-	-	-	-
Charge for Year	148,662	-	6,271	30,806	185,739
At 31 Aug 2023	2,437,989	37,165	506,064	388,812	3,370,030
Net Book Value:					
At 31 Aug 2023	6,847,543	-	36,332	122,560	7,006,434
At 1 Sept 2022	6,987,169	-	27,744	134,839	7,149,752

Tangible fixed assets with a net book value of £4,565,861 have been pledged as security

for liabilities of the charity.

8. INVESTMENT

The investment consists of 150 units M&G Charifund stock stated at market value. The cost was £173.

9. DEBTORS

Amounts falling due within one year:

	2023	2022
	£	£
Fee Debtors	52,201	26,036
Prepayments and Accrued Income	95,588	147,003
Sundry Debtors	26,783	24,648
	<u>174,572</u>	<u>197,687</u>

10. CREDITORS: amounts falling due within one year

	2023	2022
	£	£
Loan	225,171	225,171
Trade Creditors	184,602	183,190
Fee payments received in Advance	392,394	349,398
Other Creditors	78,298	58,314
Taxation and Social Security	63,359	58,812
Accruals and Deferred income	147,060	229,382
Hire Purchase	9,752	9,751
	<u>1,100,636</u>	<u>1,114,018</u>

Deferred income totals £53,925 (2022: £128,008) and relates to amounts received in advance from parents for school trips.

11. CREDITORS: amounts falling due after more than one year

	2023	2022
	£	£
Hire Purchase	-	9,752
Loan	1,538,665	1,763,836
	<u>1,538,665</u>	<u>1,773,588</u>

Bank Loan - repaid by equal monthly instalments over a 20-year period which started in July 2011

Amounts falling due:

In one year or less or on demand	225,171	225,171
Between one and two years	225,171	225,171
Between two and five years	675,512	675,512
In five years or more	637,982	863,153
	<u>1,763,836</u>	<u>1,989,007</u>

Interest is charged at 0.86% plus Base Rate and is secured by the following charges:

- Charge over The Grove, Gosforth, Newcastle upon Tyne dated 26/09/2006;
- Charge over Land and Buildings at the junction of The Grove and Moor Road South, Gosforth, Newcastle upon Tyne dated 29/06/2007;
- Charge over 39/41/43 Linden Road and 30 West Avenue, Gosforth, Newcastle upon Tyne dated 29/06/2007;
- Charge over Ascham House, 21 North Avenue, Gosforth, Newcastle upon Tyne dated 16/11/2011.

12. FINANCIAL INSTRUMENTS

	2023 £	2022 £
Financial assets measured at amortised cost (a)	1,402,480	1,532,083
Financial liabilities measured at fair value	-	-
Financial liabilities measured at amortised cost (b)	<u>(2,575,943)</u>	<u>(2,828,794)</u>
Net financial liabilities	<u>(1,173,463)</u>	<u>(1,296,711)</u>

(a) Financial assets include stock, cash, trade and fee debtors and other debtors

(b) Financial liabilities include deposits, fees in advance, trade creditors, other creditors and bank loans

Impairment losses charged to financial assets measured at amortised cost in the year amounted to £0.

13. LEASES

The company has a number of operating leases for computer equipment, minibus and photocopiers. A twenty-year lease of property at 1 Moor Road was signed in February 2016. The first break clause was in Year 5, February 2022. As six months' notice is required to action this break clause, and that date has passed, the next break clause is in Year 10, February 2027. Rents payable up to that break clause are included below. A new lease for photocopiers, signed in February 2022 became operational in April 2022, and is reflected in the table below. A five-year lease for the rental of 51 desktops was signed in June 2021.

A new three-year lease for the rental of laptops for one-to-one use by staff and two pupil year groups was agreed in August 2021 and became operational in September 2021. A second lease for the remaining senior school year groups became operational in April 2022.

The future minimum lease payments under non-cancellable operating leases are committed to be paid in the following periods:

	2023 £	2022 £
In less than one year	137,913	136,196
Between 1 year and 5 years	187,300	322,414
In more than 5 years	-	-
	<u>325,213</u>	<u>458,609</u>

14. RECONCILIATION OF NET DEBT

	At 1 Sept 2022	Cashflows	New finance lease	At 31 Aug 2023
	£	£	£	£
Cash	1,479,079	(156,227)	-	1,322,852
Finance Leases	(19,504)	9,752	-	(9,752)
Loans falling due within one year	(225,171)	-	-	(225,171)
Loans falling due after more than one year	(1,763,836)	225,171	-	(1,538,665)
Total	(529,432)	78,696	-	(450,736)

15. FUNDS OF THE SCHOOL

The School's funds are analysed under the following headings.

a) RESTRICTED FUNDS

The restricted fund relates to a fundraising campaign in which donors can specify whether the funds are to be used for:

- Providing assistance with fees and/or
- For use in capital projects

Once funds have been used for providing Assistance with Fees a transfer is made to the General Fund. Once funds have been used against capital projects, a transfer is made to the Designated Fixed Fund. Restricted funds are held in a separate designated bank account.

b) UNRESTRICTED FUNDS

Unrestricted funds represent accumulated income from the School's activities and other sources that are available for the general purposes of the School.

The General Fund represents the free funds of the charity which are not designated for particular purposes.

c) DESIGNATED FUNDS

The Designated Fixed Asset Fund has been set up to assist in identifying those funds that are not free funds and it represents the net book value of tangible fixed assets that have been purchased using restricted funds but for which the use of the asset, once purchased, is unrestricted.

The depreciation of the Designated Fund assets is transferred to the general reserve each year.

The Designated Capital fund was formed from the accumulated surpluses on historical trips and clubs and will be used to fund capital projects.

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

As at 31 August 2023	Fixed Assets £	Investments £	Net Current Assets/ (Liabilities) £	Long Term Liabilities £	Total £
General Funds:	6,990,678	2,113	130,398	(1,538,665)	5,584,524
Designated Funds:	1,868	-	72,654	-	74,522
Restricted Funds:	13,888	-	194,380	-	208,268
	<u>7,006,434</u>	<u>2,113</u>	<u>397,432</u>	<u>(1,538,665)</u>	<u>5,867,314</u>

As at 31 August 2022	Fixed Assets £	Investments £	Net Current Assets/ (Liabilities) £	Long Term Liabilities £	Total £
General Funds:	7,133,996	2,113	270,285	(1,773,588)	5,632,806
Designated Funds:	1,868	-	72,337	-	74,205
Restricted Funds:	13,888	-	222,446	-	236,334
	<u>7,149,752</u>	<u>2,113</u>	<u>565,068</u>	<u>(1,773,588)</u>	<u>5,943,345</u>

17. SUMMARY OF MOVEMENTS ON MAJOR FUNDS

Current Year	At 1 September 2022 £	Incoming Resources £	Resources Expended £	Reval'n £	Transfers £	At 31 August 2023 £
General Funds:						
General Fund	5,632,556	5,354,304	(5,430,632)	-	28,046	5,584,274
Music Prize Fund	250	-	-	-	-	250
Designated Funds:						
Fixed Asset Fund	1,868	-	-	-	-	1,868
Capital Fund from trips	71,614	3,552	(4,936)	-	-	70,230
Other Fund	723	1,700	-	-	-	2,423
Total Unrestricted Funds:	<u>5,707,011</u>	<u>5,359,556</u>	<u>(5,435,568)</u>	<u>-</u>	<u>28,046</u>	<u>5,659,045</u>

Restricted Funds:						
Fundraising - Assistance with Fees	222,256	-	-	-	(28,046)	194,211
Fundraising - Capital Projects	13,888	-	-	-	-	13,888
Fundraising - Assistance with Fees or Capital Projects	90	-	-	-	-	90
Other	100	-	(20)	-	-	80
Total Restricted Fund:	236,334	-	(20)	-	(28,046)	208,269
Total Funds:	5,943,345	5,359,566	(5,435,588)	-	-	5,867,314

<i>Prior Year comparison</i>	<i>At 1 September 2021</i>	<i>Incoming Resources</i>	<i>Resources Expended</i>	<i>Reval'n</i>	<i>Transfers</i>	<i>At 31 August 2022</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
General Funds:						
General Fund	3,098,599	4,694,716	(4,658,395)	-	54,663	3,189,583
Revaluation Fund	2,442,973	-	-	-	-	2,442,973
Music Prize Fund	250	-	-	-	-	250
Designated Funds:						
Fixed Asset Fund	15,318	-	-	-	(13,450)	1,868
Capital Fund from trips		71,614				71,614
Other Fund	723	-	-	-	-	723
Total Unrestricted Funds:	5,557,863	4,766,330	(4,658,395)	-	41,213	5,707,011
Restricted Funds:						
Fundraising - Assistance with Fees	263,469	-	-	-	(41,213)	222,256
Fundraising - Capital Projects	13,888	-	-	-	-	13,888
Fundraising - Assistance with Fees or Capital Projects	90	-	-	-	-	90
Other	120	-	(20)	-	-	100
Total Restricted Fund:	277,567	-	(20)	-	(41,213)	236,334
Total Funds:	5,835,430	4,766,330	(4,658,415)	-	-	5,943,345

18. PENSION SCHEMES

Defined benefit scheme - Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £455,111 (2022: £443,932) and at the year-end £52,135 (2022 - £50,455) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2020 and the Valuation Report, which was published in October 2023.

Following the McCloud judgement, the remedy proposed that when benefits become payable, eligible members can select to receive them from either the reformed or legacy schemes for the period 1 April 2015 to 31 March 2022. The actuaries have assumed that members are likely to choose the option that provides them with the greater benefits, and in preparing the 2020 valuation have valued the 'greater value' benefits for groups of relevant members.

The valuation confirmed that the employer contribution rate for the TPS would increase from 23.6% to 28.6% from 1 April 2024. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 28.68%.

Defined contribution scheme - NOW Pension

Newcastle School for Boys contribute to the money purchase group personal pension scheme managed by NOW:Pensions. Contributions of 5% were made for the employee and from 3% to 5% for the employer. The employer's contributions are charged in the Statement of Financial Activities in the period in which the salaries to which they relate are due. The employer's contributions in the year amounted to £18,879 (2022: £16,565). At 31 August 2023 there were £3,930 accrued pension contributions for this scheme (2022: £3,242).

NEWCASTLE SCHOOL FOR BOYS

England & Wales - Charity number 503975

Accounts

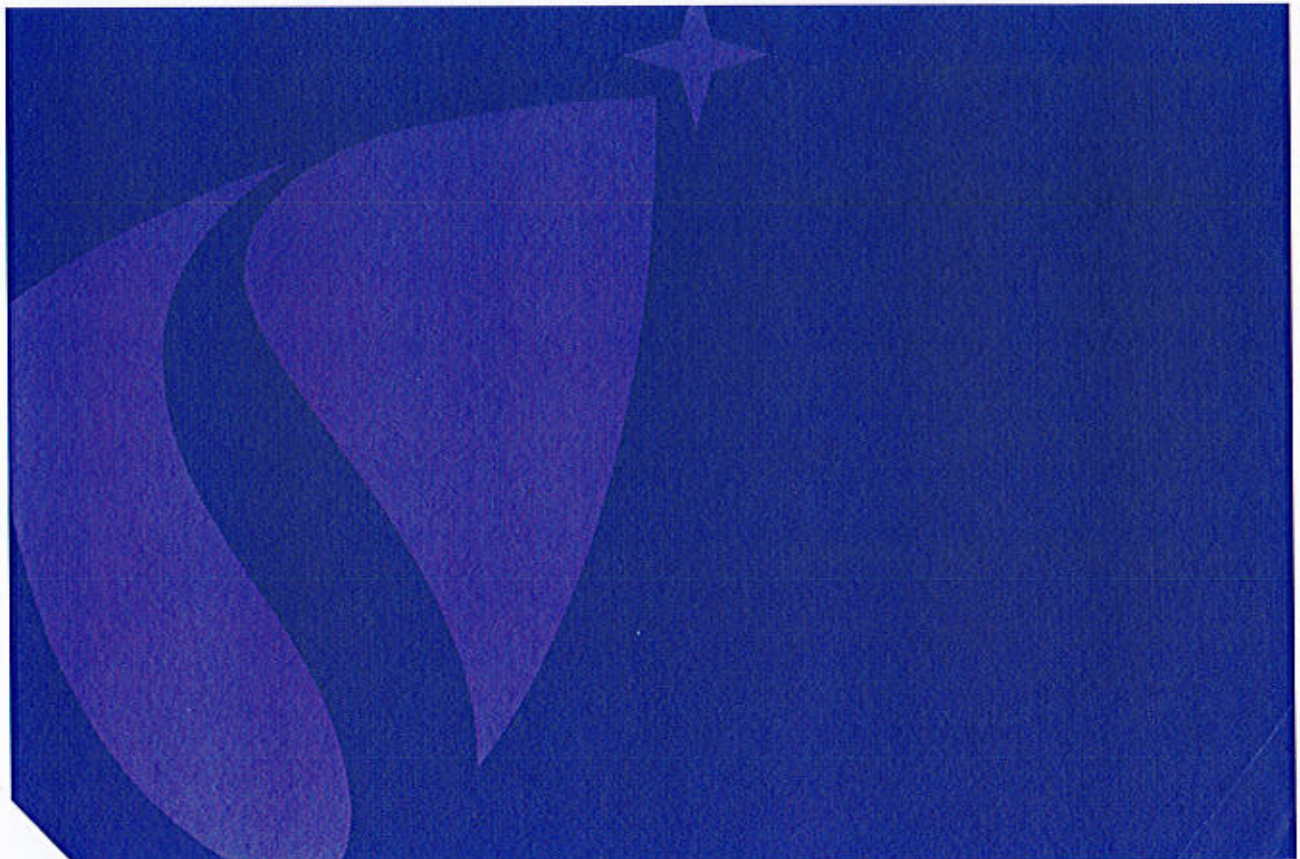


Company No. 1196898
Registered in England
Charity No. 503975

NEWCASTLE SCHOOL FOR BOYS

A company limited by guarantee

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022



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GOVERNORS, DIRECTORS AND CHARITY TRUSTEES

The Governors of Newcastle School for Boys (“the School”) are the School’s charity trustees under charity law and the directors of the charitable company. The members of the Governing Body who served in office as Governors during the year and subsequently are detailed below.

Mr T Care (Chairman)	Finance Sub-Committee Property Sub-Committee
Mr M R Gill *	Finance Sub-Committee
Mrs L Graham *	
Mrs C King	Finance Sub-Committee
Dr N Lloyd-Jones	Finance Sub-Committee Health and Safety Sub-Committee
Mrs S Melbourne	Education Sub-Committee
Mr P Parkinson	Marketing Sub-Committee
Mr J Sykes *	Property Sub-Committee

* Parent of pupil at the School

OFFICERS

Mr D J Tickner

Headmaster

Mrs C Dobson

Bursar and Clerk to the Governors

Website

www.newcastleschool.co.uk

Principal address and Registered Office

30 West Avenue, Gosforth, Newcastle upon Tyne, NE3 4ES

Auditors

Joanne Regan FCA - Senior Statutory Auditor, for and on behalf of Azets Audit Services, 32 Brenkley Way, Blezard Business Park, Seaton Burn, Newcastle upon Tyne NE13 6DS

Bankers

Barclays Bank plc, Newcastle Corporate Service, Barclays House, 5 St. Ann’s Street, Quayside, Newcastle upon Tyne NE1 3DX

Solicitors

Muckle LLP, Time Central, 32 Gallowgate, Newcastle upon Tyne, NE1 4BF

Ward Hadaway LLP, Sandgate House, 102 Quayside, Newcastle upon Tyne NE1 3DX

Insurance Broker

Marsh Limited, Capital House, 1-5 Perrymount Road, Haywards Heath, West Sussex RH16 3SY

The members of the Newcastle School for Boys Governing Body present their Annual Report for the year ended 31 August 2022 under the Charities Act 2011, including the Directors' and Strategic Reports, under the Companies Act 2006, together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

The Charity was founded in 1975 as Newlands Educational Trust and is registered with the Charity Commission under Charity No. 503975. Newlands Educational Trust merged with Ascham House School Trust Limited on 1 September 2005 and changed its name to Newcastle School for Boys ("the School") on 6 September 2005. The School is constituted as a company limited by guarantee registered in England, No. 1196898.

Details of the members of the Governing Body, together with the School's officers and principal advisers, are given on page 1.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The School is governed by its Memorandum of Association and Articles of Association last amended January 2014.

Governing Body

The Governing Body is self-appointing, with members completing three years of service required to retire at each AGM. Members retiring can be re-elected.

New members of the Governing Body are elected on the basis of nominations from the Governors and the executive officers based on the candidates' professional qualities, experience, personal competence and local availability.

Recruitment and training of Governors

New Governors are introduced into the workings of the School, including Governing Body policy and procedures, at an induction workshop specially organised for them by the Head and Bursar. The new Governors also attend specialist external courses on the role and responsibilities of charity trustees.

Members of the Governing Body attend external trustee training and information courses designed to keep them informed and updated on current issues in the sector and regulatory requirements.

Organisational management

The members of the Governing Body, as the charity trustees, are legally responsible for the overall management and control of the School and its senior and preparatory schools. They met remotely six times in the year ended 31 August 2022, via video conferencing facilities. The work of implementing their policies is carried out by members of the Sub-Committees:

- The Finance Committee scrutinises revenue, the budget and capital expenditure. This Committee also supervise and finalise the audited financial statements and annual report for approval by the Governing Body. The Finance Committee is chaired by Tim Care.

- The Property Committee, chaired by Jonathan Sykes, works to develop and implement a strategy making best use of facilities and identify alternative solutions.
- The Marketing Committee works closely with the Director of Marketing and Admissions, developing the brand, assessing advertising effectiveness and developing social network activity.
- The Nominations Committee identifies potential new Governors when the need arises, considering specific skills that would strengthen the relevant the Governing Body.
- The Education Committee considers educational and pastoral policy. The Committee is chaired by Sue Melbourne.
- Dr Neil Lloyd-Jones is a member of the School's Health and Safety Committee and is the responsible governor for Safeguarding.

The day-to-day running of the School is currently delegated to the Headmaster, supported by the Bursar, Deputy Head (Character Development), Deputy Head (Teaching and Learning), Head of Junior School and the Director of Marketing and Admissions, who work together as the Senior Leadership Team. The Headmaster and Bursar attend all meetings of the Governors.

Group structure and relationships

Newcastle School for Boys has no trading subsidiary company. The School co-operates with a number of local charities in its ongoing endeavours to widen public access to the schooling that it can provide, to optimise the educational use of sporting and cultural facilities and to awaken in its pupils the awareness of the wider social context of the education that they receive at the School.

Employment policy

The School is an equal opportunities employer. Full and fair consideration is given to job applications from disabled persons and due consideration is given to their training and employment needs. Consultation with employees, or their representatives, has continued at all levels with the aim of taking the views of employees into account when decisions are made that are likely to affect their interests. Employees are made aware of the financial and economic performance of the School. The School's pay policy is in line with national pay scales. Communication with employees continues through normal management channels in a variety of forms and also through exceptional channels to apprise staff of current issues.

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

Charitable Objects

The School's Objects, as set out in the Memorandum of Association, are the advancement of education for boys. In furtherance of these Objects for the public benefit the School has established and administers bursaries, awards and other benefactions, and acts as the trustee and manager of property, bequests and gifts given or established in pursuance of these Objects. The Board is mindful of the long-standing need to provide public benefit and of the requirements of the Charities Act 2011, and with due consideration to the Charities Act 2022. In this connection the Board has monitored closely the guidance on public benefit produced by the Charity Commission together with its supplemental guidance on fee-charging.

Public Benefit and Intended impact

In meeting these Charitable Objects, Newcastle School for Boys' public benefit aims are:

- to make excellent, accessible education available to as many boys as possible,
- to serve and support the local and wider community, and
- to develop boys and young men of excellent character, who recognise and fulfil their obligation to the local community and wider society.

Excellent teaching is combined with an ethos that believes in knowing each boy as an individual to create an environment where the highest possible academic standards are achieved.

School Ethos and Aims

The School provides, in a supportive environment, an excellent all-round learning experience for boys, throughout their education. Specifically, we aim to:

- Challenge and support each boy to achieve the highest levels of individual progress;
- Develop boys and young men of excellent character.

As one of the newest schools in the independent sector, Newcastle School for Boys incorporates traditional values whilst preparing all boys for the changing expectations and demands of modern life.

The School is unique, not only in being boy-focused but also in its size. Comparatively small both in class sizes and as an overall school, each boy who joins Newcastle School for Boys is well known to his teachers and taught as an individual. Each boy's individual talents and aspirations are recognised and supported.

Outside of the classroom, boys are given the opportunity to bring their learning to life on a number of exciting educational and sporting trips such as science trips to Florida and CERN and sports tours to South Africa and India.

Our boys are also encouraged to play their part within the community, whether through voluntary and charitable work or valuable work experience in some of the region's most highly regarded organisations.

Pastoral care at Newcastle School for Boys is second to none. Boys are offered support around matters both in and outside of school to ensure they are prepared for the many challenges they may face.

From their very first years until the day they leave the School, boys participate in a character education programme, developing values of community, integrity, resilience, courage, leadership and empathy with the aim of developing as young men of excellent character.

An education at Newcastle School for Boys will equip boys with the tools needed to go on to lead successful and fulfilled lives beyond school.

Strategies to achieve the primary objectives

Emphasis is placed on the provision of outstanding teaching and learning throughout the School.

The Governors and Senior Leadership Team work hard to ensure the best financial position to secure the future development of the School. Additional funding is provided by the NSB Parents Association and is often targeted to provide finance for specific projects.

Principal activity

The School's principal activity, as specified in the Memorandum of Association, is the advancement of education and, in this, the School has again had a successful year. The senior school averaged 253 pupils (2021: 266) and 120 in the Junior School (2021: 117).

The School participates in the Government's free early year funding, offering 15 hours of tuition to under 5's, and 30 free hours to eligible families, funded by the local government. The School's fees for the current year before the deduction of any means-assisted bursaries and scholarships are:

Reception	After the term of their 5th birthday	£3,453 per term
Junior School	Years 1 and 2	£4,028 per term
	Years 3 to 6	£4,155 per term
Senior School	Years 7 to 13	£5,088 per term

Public benefit and fee remissions

Newcastle School for Boys remains committed to the aim of providing public benefit in accordance with its founding principles. Charity legislation includes a requirement to demonstrate that public benefit for any charitable purpose where it had hitherto been presumed in the absence of evidence to the contrary. This calls in turn for commensurate disclosure of our public benefit aims.

The School's extensive scholarship and bursary programmes seeks to make our education as accessible as possible for those who may otherwise be unable to meet the cost of school fees. This year the School awarded bursaries and scholarships to 174 pupils (2021: 157 pupils).

The awarding of bursaries is a measurable means of providing public benefit. The Board takes the view that bursaries awarded to those who would not otherwise be able to afford the fees are important, but not to the exclusion of the much wider benefit that the School provides within the community. Those pupils who attend our schools and who receive financial support contribute to the school community in a variety of ways, and so the benefit is not purely to these pupils but to the whole School and, in some cases, to the wider community.

Means-tested awards, based on a sliding scale according to financial circumstances, totalling £410,000 were awarded to 57 pupils, including 3 for full fees (2021: 61 bursaries totalling £435,000, 4 for full fees). The total cost of bursaries represented 8.0% of gross fee income (2021: 8.7%). The School continues to refine means-testing this year by introducing a more rigorous and detailed process that continues to develop.

In addition, the School awarded scholarships to 117 pupils (2021: 127) based on their educational merit and potential. Of this number, 26 (2021: 31) also qualified for means-tested bursary support and are included in the figures relating to the bursary awards. The fees of six boys were fully discounted through a combination of scholarship and bursary awards. The progress of pupils receiving scholarships is reviewed at least annually to ensure that progress is in line with their abilities. No scholarships were withdrawn in the year as a result of reviews.

The balance of bursary and scholarship awards remains under careful review by Governors to ensure that children can accept offers of places at our School through the availability of means-tested fees assistance. Our approach is designed to widen access to our School.

The School supports actively the attainment of the highest standards of education through rigorous and continuous evaluation of quality and performance, the application of best practice and a widespread desire to improve standards. We cooperate with local charities and educational bodies in our ongoing endeavours to widen public access to the schooling we provide, to optimise the use of our cultural and sporting facilities and to awaken in our pupils an awareness of the social context of the all-round education they receive at the School.

STRATEGIC REPORT - Achievements and Performance

The 2021/22 academic year thankfully afforded the School the opportunity to emerge from the restrictions that prevailed in schools and more widely in response to the Covid pandemic.

It was particularly pleasing to see pupils in a position to interact and socialise more freely with their friends in school as well move towards a full resumption of learning and other activities including the School's extensive co-curricular programme, trips and fixtures.

In January 2022, the Independent Schools Inspectorate (ISI) visited the school to undertake a scheduled and rigorous educational quality and focussed compliance inspection. The School was delighted to receive the highest possible gradings. Inspectors judged the School to be 'excellent' in all categories: pupils academic and other achievements as well as pupils' personal development. The School was also judged to be fully compliant in all of the regulatory areas inspected.

Additional external recognition for the School came at the end of the summer term in the form of nomination as a finalist in the boys' school of the year category in the annual Independent Schools of the Year awards.

For the first time since 2019, in the summer, pupils were able to sit public examinations. Their resumption ran very smoothly with the high-quality teaching and learning and excellent pastoral support fully vindicated in an excellent set of results.

At A level, over a quarter (27.5%) of grades were awarded A*, over a half (52.2%) A* to A and just over three quarters (75.4%) A* to B. Within the School's unique offer of applied and vocational sixth form qualifications, students achieved a 100% pass rate with 50.0% awarded distinctions and 25.0% merits. For those students applying for immediate university entry, 95.5% achieved the grades required to meet their offers. A small number of other students pursuing different pathways were similarly successful in their pursuit of apprenticeships or direct employment.

At GCSE, our pupils once again outperformed national standards by every measure. Fractionally under a half (49.2%) of pupils achieved top grades at 9 to 7 compared to the national figure for males of 22.4%.

Pupils in the Junior School also continued to achieve exceptionally well academically particularly in reading and maths. External assessments sat towards the end of the academic year showed that 79% of pupils from Years 2 to 6 achieved results that were at or above the age-related expectations for reading. In Mathematics, this figure rose to 86%.

Moving beyond Covid also allowed the resumption of activities that enriched pupils learning beyond the taught curriculum such as a Senior School cultural and historical residential visit to Rome in the summer term, whole school participation in British Science Week, participation in Newcastle's youth climate change summit and a range of junior, intermediate and senior challenges run by the UK Mathematics Trust. Year 5 boys at the Junior School achieved an impressive 11th place in the national times tables rock stars 'NSPCC rocks' competition in a field of over 60,000 other entries.

The School was delighted to be able to reinstate its programme of performances and church services including a Junior School play, a variety of musical concerts as well as harvest festival and carol services in the local community.

Beyond the sheer enjoyment, health and wellbeing and opportunities for personal and character development, school sport also resumed and continued to punch significantly above its weight. Notable successes included the Under 18s winning the county rugby sevens, Under 10 footballers winning the northeast Independent Schools Football Association tournament and the Under 11 athletics team finishing third in the city

In a terrific cricket season, the Under 14s were crowned county champions and the Under 17s reached the north final of The Cricket Paper national cup. The first XI cricket team toured to Liverpool winning all three of their matches and the tournament against strong, independent school opposition.

Public benefit and community engagement

The School remains committed to achieving demonstrable public benefit and engaging with and supporting our local community. 'Community' is one of the core virtues within the School's character compass that helps to shape the pupils' personal development.

Having appointed a partnership co-ordinator, the School was very pleased to create a sporting partnership with two local state primary schools sharing coaching expertise and approaches to developing children's enjoyment, participation and skills. During the 2021/22 academic year, over 300 children from these local schools took part in multi-sport sessions led by staff at Newcastle School for Boys with seven staff also providing professional development for their state school colleagues.

The School remains committed to each of its important local community links and partnerships, particularly with Newcastle Cathedral, All Saints' Church, Ladybird Nursery and South Northumberland Cricket Club.

The School participates in the government's 30-hour free nursery provision for early years enabling more children to benefit from the excellent teaching and supportive environment at the start of their education.

Several charitable and fundraising initiatives provided support and raised £6,195 for a range of charities including The British Red Cross - Ukraine, Comic Relief, Macmillan, The West End food bank, Newcastle United Foundation, Cancer Research and others.

Year 9 boys participated in the Beyond Education-Being Human programme led by the School's contract caterers, Thomas Franks. The pupils developed their cooking and food-based life skills through practical workshops led by catering staff. Drawing on those pupils' newly acquired skills, hundreds of meals were prepared, donated and delivered to a local charity supporting homeless and vulnerable in our local community.

FINANCIAL REVIEW

Results for the year

The School's net incoming resources for the year amounted to £107,915 (2021: £112,640). Surpluses were utilised to invest in classroom technology. The surplus generated was also required to cover financing costs. Historic retained funds will be utilised to maintain and improve the School facilities, as well as improving the IT infrastructure throughout the school and to develop digital learning in the classroom.

Reserves Level and Policy and Financial Viability

The Governors maintain close control over expenditure and set fee income at a level which will:

- Meet all revenue expenditure, as well as the cost of providing bursaries and scholarships;
- Generate a surplus sufficient to cover the level of interest on the School's financing costs;
- Provide a level of cash flow that is sufficient to cover the capital repayments on the School's loan with Barclays Bank; and
- Maintain, as far as possible, stability in pupil numbers.

Total reserves at 31 August 2022 were £5,943,345 (2021: £5,835,430), which comprised unrestricted funds of £5,707,011 (2021: £5,557,863) and restricted funds of £236,334 (2021: £277,567). The School's premises and equipment net of loans at 31 August 2022 were £5,160,745 (2021: £5,000,691).

The reserves policy requires that total free reserves, as defined by the Charities Commission, cover four months average gross expenditure in order to ensure sufficient funds are maintained in the unrestricted general reserve to meet the working capital requirements of the School, through the generation of annual operating surpluses. At 31 August 2022 average monthly gross expenditure was £388,200 (2021: £354,453). The free reserves as at 31 August 2022 were £3,189,583 (2021: £3,098,599). The level of the general reserve is monitored by the Finance Sub-Committee and adjusted as required through efficient financial management. Donations for bursaries are held in a Restricted Fund until released to fund assisted fees in future periods. In the current year £41,213 was released to fund bursaries for four boys in the school

PRINCIPAL RISKS AND UNCERTAINTIES

The Governors consider the economic turbulence of recent years and the affordability of fees by parents across the independent sector to be the principal risk faced by the School. The Governors are fully aware of the need to be responsive to changes to the political and economic landscape, which they continue to monitor closely. The impact of the coronavirus pandemic introduced an additional risk in 2019-20 and this continued throughout 2020-21.

Health and Safety is always a significant area for risk management. Other risks range from fire and infrastructure to personal risks (most notably when away from the School on trips and expeditions). The level and breadth of activity at the School is impressive and the risks associated with all activities are minimised by thorough planning and risk assessment. The Governors regularly review the effectiveness of current plans and strategies for managing all identified major risks for the School.

PLANS FOR FUTURE PERIODS

During the year, the School began to realise its plan to issue one-to-one devices to Senior School pupils and all staff as part of its commitment to enhancing and developing the use of technology in teaching and learning and other areas of the School's operation. Effective use of technology will support the delivery of a superior educational experience facilitating more individualised learning in several ways including, for example, through the ease of access and feedback. It will also help our pupils to develop digital literacy and other important skills highly valued by employers and society such as collaboration and creativity.

The application of technology is a key strand in the School's current *Strategic plan 2022-2027* consulted on and formulated during the 2021-22 academic year. Other focuses include enhanced staff development and sharing of good practice. A further strand will see the School continue to develop a progressive and relevant curriculum and pupil experience meeting the academic, character development and well-being needs of all pupils in a fast-changing post-pandemic world.

The school will also continue to work hard to maintain the strength of its finances, assets and resources to ensure that it can continue to deliver successfully its aims and other development objectives particularly in the face of current and predicted economic and political challenge and uncertainty.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governors of Newcastle School for Boys, who are also directors of Newcastle School for Boys for the purpose of company law, are responsible for preparing the Annual Report of the Governors, including the Strategic Report, and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice. The Charities Act 2011 and Company Law requires them as charity trustees and directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the Charity for that period. In preparing these financial statements, the Governors of Newcastle School for Boys are required to follow best practice and:

- select the most suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP 2019 (FRS 102),
- make judgements and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the Charity will continue in operation.

The Governors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking

reasonable steps for the prevention and detection of fraud and other irregularities.

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- a strategic plan and an annual budget approved by the Governors;
- regular consideration by the Governors of financial results, variance from budgets, non-financial performance indicators and benchmarking reviews;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governors maintain a formal risk management process to assess business risks and implement risk management strategies. This involves identifying the types of risks the Charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of mitigating the risks. The risk register is formally reviewed by Governors annually, or more frequently if circumstances require it. As part of this process the Governors have reviewed the adequacy of the Charity's current internal controls. The Governors are pleased to report that the Charity's internal financial controls, in particular, conform with guidelines issued by the Charity Commission.

In accordance with company law, as the company's directors, we certify that

- so far as we are aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- each trustee of the company has taken all the steps that he/she ought to have taken as a director in order to make himself/herself aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

This Trustees Report, including the Strategic Report, is approved by the Board of Governors of Newcastle School for Boys on 15 February 2023, and signed on its behalf by:



Tim Care
(Chairman of Governing Body)

Opinion

We have audited the financial statements of Newcastle School for Boys (the 'charitable company') for the year ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report of the Governors, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the Annual Report of the Governors.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' Annual report of the Governors (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the charitable company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. The primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the charitable company and management.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Joanne Regan FCA (Senior Statutory Auditor)
For and on behalf of:
Azets Audit Services
Accountants
Statutory Auditor
32 Brenkley Way
Blezard Business Park
Seaton Burn
Newcastle upon Tyne
NE13 6DS

17 February 2023

NEWCASTLE SCHOOL FOR BOYS
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2022

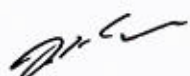
	Notes	Unrestricted Funds £	Restricted Funds £	Endowed Funds £	Total £	2021 Total £
Income and endowments from:						
Charitable activities						
School fees receivable	2	4,294,565	-	-	4,294,565	4,052,484
Catering income		271,605	-	-	271,605	204,078
Government funding		105,383	-	-	105,383	73,434
Income from School trips		68,091	-	-	68,091	0
Rental income from lettings		5,725	-	-	6,725	7,300
Other income		10,723	-	-	10,723	8,939
Investments						
Investment income		119	-	-	119	128
Voluntary sources						
Grants and donations	3	10,119	-	-	10,119	19,713
Total income and endowments		4,766,330	-	-	4,766,330	4,366,076
Expenditure on:						
Raising funds						
Financing costs	4	(31,284)	-	-	(31,284)	(22,343)
Charitable activities						
Education and grant making	4	(4,627,111)	(20)	-	(4,627,131)	(4,231,093)
Total expenditure	4	(4,658,395)	(20)	-	(4,658,415)	(4,253,436)
Net income/(expenditure) and net movement in funds before gains and losses on investment		107,935	(20)	-	107,915	112,640
Gains on investments		-	-	-	-	-
Transfers between funds	17	41,213	(41,213)	-	-	-
Net movement in funds		149,148	(41,233)	-	107,915	112,640
Fund balances brought forward at 1 September 2021		5,557,863	277,567	-	5,835,430	5,722,790
Fund balances carried forward at 31 August 2022		5,707,011	236,334	-	5,943,345	5,835,430

The notes on pages 18 to 32 form part of these financial statements

NEWCASTLE SCHOOL FOR BOYS
COMPANY NO: 1196898
BALANCE SHEET AS AT 31 AUGUST 2022

	Note	2022	2021
		£	£
FIXED ASSETS			
Tangible assets	7	7,149,752	7,214,869
Investments	8	<u>2,113</u>	<u>2,113</u>
		<u>7,151,865</u>	<u>7,216,982</u>
CURRENT ASSETS			
Stock		2,320	3,035
Debtors	9	197,687	90,109
Cash and deposits		<u>1,479,079</u>	<u>1,512,014</u>
		<u>1,679,086</u>	<u>1,605,158</u>
CURRENT LIABILITIES			
Creditors payable within one year	10	<u>1,114,018</u>	<u>978,200</u>
NET CURRENT ASSETS /(LIABILITIES)		<u>565,068</u>	<u>626,958</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>7,716,933</u>	<u>7,843,940</u>
LONG-TERM LIABILITIES			
Creditors payable after one year	11	<u>(1,773,588)</u>	<u>(2,008,510)</u>
NET ASSETS		<u>5,943,345</u>	<u>5,835,430</u>
REPRESENTED BY:			
RESTRICTED INCOME FUNDS	16	236,334	277,567
UNRESTRICTED FUNDS			
General Reserve	16	5,632,806	5,541,822
Designated Funds	16	<u>74,205</u>	<u>16,041</u>
		<u>5,943,345</u>	<u>5,835,430</u>

These financial statements were approved by the Governing Body on 15 February 2023



Mr Tim Care
(Chairman of the Governing Body)

The notes on pages 18 to 32 form part of these financial statements

NEWCASTLE SCHOOL FOR BOYS
CASH FLOW STATEMENT AS AT 31 AUGUST 2022

	Note	2022		2021	
		£	£	£	£
Net cash outflow from operations					
Net cash provided by / (used in) operating activities	(i)		384,751		311,369
Cash flows from investing activities:					
Purchase of Tangible fixed assets		(151,419)		(62,783)	
Investment income and bank interest received		<u>119</u>		<u>128</u>	
Net cash (used in) / provided by investing activities			(151,300)		(62,655)
Cash flows from financing activities:					
Interest paid on borrowings		(31,284)		(22,343)	
Hire Purchase Capital repayment		(9,931)			
Loan Capital repayments		<u>(225,171)</u>		<u>(223,604)</u>	
Net cash provided by financing activities			(266,386)		(245,947)
			(417,686)		(308,602)
Change in cash and cash equivalents in the reporting period			<u>(32,935)</u>		<u>2,767</u>
Cash and cash equivalents at the beginning of period			<u>1,512,014</u>		<u>1,509,247</u>
Cash and cash equivalents at the end of the reporting period			<u>1,479,079</u>		<u>1,512,014</u>

(i) Reconciliation of net income to net cash flow from operating activities

	2022		2021	
	£	£	£	£
Net incoming resources		107,915		112,640
Elimination of non-operating cash flows:				
Depreciation charges	216,535		193,116	
Loss on disposal of assets	-		2,502	
Investment income	(119)		(128)	
Loan interest	31,284		22,343	
(Increase)/decrease in Stock and Debtors	(106,862)		61,507	
Increase/(decrease) in Creditors	<u>135,998</u>		<u>(80,611)</u>	
		276,836		198,729
Net cash inflow from operations		384,751		311,369

1. ACCOUNTING POLICIES

These financial statements are prepared in accordance with the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)', the Companies Act 2006 and the Charities SORP 2019. An adjustment was made on transition to FRS102, to recognise the valuation of derivative financial instruments in the balance sheet, and to reflect the movement in the valuation in the profit and loss account. The basis of valuation is detailed below in note 1.12. The functional currency of the School is GBP because that is the currency of the primary economic environment in which the School operates.

The accounts are drawn up on the historical cost basis of accounting, as modified by the revaluation of investment properties and other investments.

The Governors have paid particular attention to the impact that Covid-19 had on this financial year and the following 12 months.

Having reviewed the funding facilities available to the School together with the expected ongoing demand for places and the School's future projected cash flows, the Governors have a reasonable expectation that the School has adequate resources to continue its activities for the foreseeable future and consider that there were no material uncertainties over the School's financial viability.

Accordingly, they also continue to adopt the going concern basis in preparing the financial statements as outlined in the Statement of Accounting and Reporting Responsibilities on page 11.

The accounts present the statement of financial activities (SOFA), the cash flow statement and the Charity balance sheet.

The School is a Public Benefit Entity registered as a charity in England and Wales and a company limited by guarantee. It was incorporated in 1975 (company number: 1196898) and registered as a charity in 1975 (charity number: 503975).

Critical accounting judgements and key sources of estimation uncertainty.

In the application of the accounting policies, Trustees are required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the

1. ACCOUNTING POLICIES (continued)

revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the trustees, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the School's financial statements.

1.1 Fees and similar earned income

Fees receivable and charges for services and use of the premises, less any allowances, scholarships, bursaries granted by the School against those fees, but including contributions received from restricted funds, are accounted for in the period in which the service is provided.

1.2 Investment income

Investment income from dividends, bank balances and fixed interest securities is accounted for on an accruals basis.

1.3 Donations, legacies, grants and other voluntary incoming resources

Voluntary incoming resources are accounted for as and when entitlement arises, the amount can be reliably quantified and the economic benefit to the School is considered probable.

Voluntary income for the School's general purposes is accounted for as unrestricted and is credited to the General Reserve. Where donations have been received that are to provide assistance with fees, they are recognised when received and shown as an incoming resource under Restricted Funds, unless it is a condition stipulated by the donor that they are to be used in future periods. Where there is a condition stipulated by the donor that they are to be used in future periods, the donations are included as deferred income within creditors and released to fees receivable as the conditions are satisfied. All donations are held in a separate designated bank account until utilised.

When utilised they are transferred to unrestricted funds and netted off against fees receivable. Gifts in kind are valued at estimated open market value at the date of gift, in the case of assets for retention or consumption, or at the value to the School in the case of donated services or facilities.

1.4 Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure attributable to more than one cost category in the SOFA is apportioned to them on the basis of the estimated amount attributable to

1. ACCOUNTING POLICIES (continued)

each activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate.

Governance costs comprise the costs of complying with constitutional and statutory requirements.

1.5 Tangible fixed assets

Expenditure on the acquisition, construction or enhancement of land and buildings costing more than £10,000 together with vehicles, furniture, machinery, ICT infrastructure and other equipment costing more than £5,000 are capitalised and carried in the balance sheet at historical cost. In certain circumstances, where the original costs of assets are not ascertainable, a reasonable estimate of the cost, if material, has been used.

Other expenditure on equipment incurred in the normal day-to-day running of the School is charged to the Statement of Financial Activities as incurred.

1.6 Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets less estimated residual value based on current market prices, in annual instalments over their expected useful economic lives as follows:

Straight-line basis:

Freehold buildings	2%
Freehold building improvements	10%
Leasehold Improvements	20%
Astro- turf and playground surfaces	10%
Motor vehicles	20%
Fixtures, fittings and equipment	20%
Computers (from Sept 2021)	33%

Reducing balance basis:

Computers (prior to Aug 2021)	33%
Classroom digital boards	15%

Where the net book value of the reducing balance becomes immaterial the balance will be depreciated to zero.

1.7 Investments

Listed investments are valued at market value as at the balance sheet date. Unrealised gains and losses arising on the revaluation of investments are credited or charged to the Statement of Financial Activities and are allocated to the appropriate Fund according to the "ownership" of the underlying assets.

1. ACCOUNTING POLICIES (continued)

1.8 Stock

Stocks are valued at the lower of cost and net realisable value.

1.9 Fund accounting

The charitable trust funds of the School are accounted for as unrestricted or restricted income, in accordance with the terms of trust imposed by the donors or any appeal to which they may have responded.

Unrestricted income belongs to the School's corporate reserves, spendable at the discretion of the Governors either to further the School's Objects or to benefit the School itself. Where the Governors decide to set aside any part of these funds to be used in future for some specific purpose, this is accounted for by transfer to the appropriate designated fund. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted income comprises gifts, legacies and grants where there is no capital retention obligation or power but only a trust law restriction to some specific purpose intended by the donor.

1.10 Pension costs

Retirement benefits to employees of the School are provided through two pension schemes, one defined benefit and one defined contribution. The pension costs charged in the Statement of Financial Activities are determined as follows:

- a. The Teachers' Pension Scheme - This scheme is a multi-employer pension scheme. It is not possible to identify the School's share of the underlying assets and liabilities of the Teachers' Pension Scheme on a consistent and reasonable basis and therefore, as required by FRS102, the scheme is accounted for as if it were a defined contribution scheme. The School's contributions, which are in accordance with the recommendations of the Government Actuary are charged in the period in which the salaries to which they relate are payable.
- b. The NOW Pension scheme - This is a defined contribution multi-employer pension plan. Employer's pensions costs are charged in the period in which the salaries to which they relate are payable.

1.11 Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are spread on a reducing balance basis over the lease term.

1. ACCOUNTING POLICIES (continued)

1.12 Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost, except for investments and other derivative financial instruments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

2. CHARITABLE ACTIVITIES - FEES RECEIVABLE

	2022 £	2021 £
Fees receivable consist of:		
Gross School fees	5,173,601	5,011,792
Less: Total scholarships and bursaries	(810,595)	(875,873)
Other awards	(68,441)	(83,435)
	<u>4,294,565</u>	<u>4,052,484</u>

Bursaries and other awards paid for by restricted funds transferred during the year totalled £41,213 (2021: £31,080)

Scholarships, bursaries and other awards were paid to 192 pupils (2021: 194). Within this, means tested bursaries totalling £409,585 were paid to 57 pupils, (2021: £435,309 to 61 pupils).

3. GRANTS AND DONATIONS RECEIVABLE

	2022 £	2021 £
Grants from:		
Government Coronavirus Job Retention scheme	441	18,908
Early Years grant for equipment	2,928	
Donations from:		
Employee donations	6,000	0
Rugby Ball sponsorship	750	600
Parental donations	-	205
	<u>10,119</u>	<u>19,713</u>

4. ANALYSIS OF EXPENDITURE

(a) Total expenditure year ended 31 August 2022

	Staff costs (note 6) £	Depreciation (note 7) £	Other £	Total 2022 £	Total 2021 £
Costs of generating funds:					
Financing costs -loan interest	-	-	31,284	31,284	22,343
Charitable expenditure:	£	£	£	£	£
Education and grant making					
Teaching	2,729,680	-	218,976	2,948,656	2,777,295
Welfare	11,564	-	306,793	318,357	278,947
Premises	157,974	216,535	361,796	736,305	708,335
Support costs and governance	339,190	-	284,623	623,813	466,516
Total charitable expenditure	3,238,408	216,535	1,172,188	4,627,131	4,231,093
Total expended	3,238,408	216,535	1,203,472	4,658,415	4,253,436

Prior Year comparison: Total expenditure to 31 August 2021

	Staff costs (note 6) £	Depreciation (note 7) £	Other £	Total 2021 £	Total 2020 £
Costs of generating funds:					
Financing costs -loan interest	-	-	22,343	22,343	33,589
Charitable expenditure	£	£	£	£	£
Education and grant making					
Teaching	2,681,313	-	95,982	2,777,295	2,864,160
Welfare	11,743	-	267,204	278,947	242,782
Premises	160,913	193,116	354,306	708,335	683,094
Support costs and governance	282,794	-	183,722	466,516	586,271
Total charitable expenditure	3,136,763	193,116	901,214	4,231,093	4,376,307
Total expended	3,136,763	193,116	923,557	4,253,436	4,409,896

	2022 £	2021 £
(b) Governance included in support costs:		
Remuneration paid to auditor for audit services	12,059	10,829
Other governance costs	-	60
Total governance costs	<u>12,059</u>	<u>10,889</u>

5. INTEREST PAYABLE AND SIMILAR CHARGES

	2022 £	2021 £
Bank Loan interest	<u>31,284</u>	<u>22,343</u>

6. STAFF COSTS AND RELATED PARTY TRANSACTIONS

	2022 £	2021 £
The aggregate payroll costs for the year were as follows:		
Wages and salaries	2,522,573	2,447,102
Social security costs	250,965	233,665
Other pension costs	460,496	451,469
Private Health Insurance	<u>4,374</u>	<u>4,527</u>
Total Staff Costs	<u>3,238,408</u>	<u>3,136,763</u>

None of the directors (or any persons connected with them) received any remuneration from Newcastle School for Boys during the year.

Aggregate employee-benefits of key management personnel	<u>490,125</u>	<u>468,136</u>
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	2022	2021
Number of higher paid employees in bands of:		
£60,001 - £70,000	2	2
£80,001 - £90,000	<u>1</u>	<u>1</u>

The number with retirement benefits accruing

- In Defined Contribution schemes was:	1	1
of which the contributions amounted to:	£3,367	£ 3,337
- In Defined Benefit schemes was:	<u>2</u>	<u>2</u>

The average number of the School's employees during the year calculated on a full-time equivalent basis, was 72

(2021: 71). The average number of employees employed during the year was:

	2022	2021
Teaching	64	62
Welfare	2	2
Premises	9	9
Support	12	11
	<u>87</u>	<u>84</u>

Transactions with Related Parties:	£	£
Scholarships awarded to children of directors:	10,684	8,640
Governor's Liability Insurance cost borne by the company:	843	843
Training and expenses borne by the company (8 trustees):	0	60

7. TANGIBLE FIXED ASSETS

	Freehold £	Leasehold Improve- ments £	Fixtures, Fittings & Equipment £	Computers £	Total £
Cost or valuation:					
At 1 Sept 2021	9,256,957	37,165	496,184	392,319	10,182,625
Additions	19,539	-	31,353	100,526	151,418
Disposals	-	-	-	-	-
At 31 Aug 2022	9,276,496	37,165	527,537	492,845	10,334,043
Depreciation:					
At 1 Sept 2021	2,128,605	29,732	479,425	329,994	2,967,756
On Disposals	-	-	-	-	-
Charge for Year	160,722	7,433	20,368	28,012	216,535
At 31 Aug 2022	2,289,327	37,165	499,793	358,006	3,184,291
Net Book Value:					
At 31 Aug 2022	6,987,169	-	27,744	134,839	7,149,752
At 1 Sept 2021	7,128,352	7,433	16,759	62,325	7,214,869

Tangible fixed assets with a net book value of £4,705,487 have been pledged as security for liabilities of the charity.

8. INVESTMENT

The investment consists of 150 units M&G Charifund stock stated at market value.
The cost was £173.

9. DEBTORS

Amounts falling due within one year:	2022	2021
	£	£
Fee Debtors	26,036	46,415
Prepayments and Accrued Income	147,003	35,558
Sundry Debtors	24,648	8,136
	<u>197,687</u>	<u>90,109</u>

10. CREDITORS: amounts falling due within one year

	2022	2021
	£	£
Loan	225,171	225,171
Trade Creditors	183,190	66,621
Fee payments received in Advance	349,398	466,385
Other Creditors	58,314	64,917
Taxation and Social Security	58,812	59,586
Accruals and Deferred income	229,382	85,588
Hire Purchase	9,751	9,932
	<u>1,114,018</u>	<u>978,200</u>

Deferred income totals £128,008 (2021: NIL) and relates to amounts received in advance from parents for school trips.

11. CREDITORS: amounts falling due after more than one year

	2022	2021
	£	£
Hire Purchase	9,752	19,503
Loan	1,763,836	1,989,007
	<u>1,773,588</u>	<u>2,008,510</u>

Bank Loan - repaid by equal monthly instalments over a 20-year period which started in July 2011

Amounts falling due:		
In one year or less or on demand	225,171	225,171
Between one and two years	225,171	225,171
Between two and five years	675,512	675,512
In five years or more	863,153	1,088,324
	<u>1,989,007</u>	<u>2,214,178</u>

Interest is charged at 0.86% plus Base Rate and is secured by the following charges:

- Charge over The Grove, Gosforth, Newcastle upon Tyne dated 26/09/2006;
- Charge over Land and Buildings at the junction of The Grove and Moor Road South, Gosforth, Newcastle upon Tyne dated 29/06/2007;
- Charge over 39/41/43 Linden Road and 30 West Avenue, Gosforth, Newcastle upon Tyne dated 29/06/2007;
- Charge over Ascham House, 21 North Avenue, Gosforth, Newcastle upon Tyne dated 16/11/2011.

12. FINANCIAL INSTRUMENTS

	2022 £	2021 £
Financial assets measured at amortised cost (a)	1,532,083	1,569,600
Financial liabilities measured at fair value	-	-
Financial liabilities measured at amortised cost (b)	<u>(2,828,794)</u>	<u>(2,927,124)</u>
Net financial liabilities	<u>(1,296,711)</u>	<u>(1,357,524)</u>

(a) Financial assets include stock, cash, trade and fee debtors and other debtors

(b) Financial liabilities include deposits, fees in advance, trade creditors, other creditors and bank loans

Impairment losses charged to financial assets measured at amortised cost in the year amounted to £0.

13. LEASES

The company has a number of operating leases for computer equipment, minibus and photocopiers. A twenty-year lease of property at 1 Moor Road was signed in February 2016. The first break clause was in Year 5, February 2022. As six months' notice is required to action this break clause, and that date has passed, the next break clause is in Year 10, February 2027. Rents payable up to that break clause are included below. A new lease for photocopiers, signed in February 2022 became operational in April 2022, and is reflected in the table below. A five-year lease for the rental of 51 desktops was signed in June 2021.

A new three-year lease for the rental of laptops for one-to-one use by staff and two pupil year groups was agreed in August 2021 and became operational in September 2021. A second lease for the remaining senior school year groups became operational in April 2022.

The future minimum lease payments under non-cancellable operating leases are committed to be paid in the following periods:

	2022 £	2021 £
In less than one year	136,196	112,193
Between 1 year and 5 years	322,414	365,987
In more than 5 years	-	-
	<u>458,609</u>	<u>478,180</u>

14. RECONCILIATION OF NET DEBT

	At 1 Sept 2021	Cashflows	New finance lease	At 31 Aug 2022
	£	£	£	£
Cash	1,512,014	(32,935)	-	1,479,079
Finance Leases	(29,435)	9,931	-	(19,504)
Loans falling due within one year	(225,171)	-	-	(225,171)
Loans falling due after more than one year	(1,989,007)	225,171	-	(1,763,836)
Total	(731,599)	202,167	-	(529,432)

15. FUNDS OF THE SCHOOL

The School's funds are analysed under the following headings.

a) RESTRICTED FUNDS

The restricted fund relates to a fundraising campaign in which donors can specify whether the funds are to be used for:

- Providing assistance with fees and/or
- For use in capital projects

Once funds have been used for providing Assistance with Fees a transfer is made to the General Fund. Once funds have been used against capital projects, a transfer is made to the Designated Fixed Fund. Restricted funds are held in a separate designated bank account.

b) UNRESTRICTED FUNDS

Unrestricted funds represent accumulated income from the School's activities and other sources that are available for the general purposes of the School.

The General Fund represents the free funds of the charity which are not designated for particular purposes.

c) DESIGNATED FUNDS

The Designated Fixed Asset Fund has been set up to assist in identifying those funds that are not free funds and it represents the net book value of tangible fixed assets that have been purchased using restricted funds but for which the use of the asset, once purchased, is unrestricted.

The depreciation of the Designated Fund assets is transferred to the general reserve each year.

The Designated Capital fund was formed from the accumulated surpluses on historical trips and clubs and will be used to fund capital projects.

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

As at 31 August 2022	Fixed Assets £	Investments £	Net Current Assets/ (Liabilities) £	Long Term Liabilities £	Total £
General Funds:	7,133,996	2,113	270,285	(1,773,588)	5,632,806
Designated Funds:	1,868	-	72,337	-	74,205
Restricted Funds:	13,888	-	222,446	-	236,334
	<u>7,149,752</u>	<u>2,113</u>	<u>565,068</u>	<u>(1,773,588)</u>	<u>5,943,345</u>

As at 31 August 2021	Fixed Assets £	Investments £	Net Current Assets/ (Liabilities) £	Long Term Liabilities £	Total £
General Funds:	7,185,663	2,113	362,556	(2,008,510)	5,541,822
Designated Funds:	15,318	-	723	-	16,041
Restricted Funds:	13,888	-	263,679	-	277,567
	<u>7,214,869</u>	<u>2,113</u>	<u>626,958</u>	<u>(2,008,510)</u>	<u>5,835,430</u>

17. SUMMARY OF MOVEMENTS ON MAJOR FUNDS

Current Year	At 1 September 2021 £	Incoming Resources £	Resources Expended £	Reval'n £	Transfers £	At 31 August 2022 £
General Funds:						
General Fund	3,098,599	4,694,716	(4,658,395)	-	54,663	3,189,583
Revaluation Fund	2,442,973	-	-	-	-	2,442,973
Music Prize Fund	250	-	-	-	-	250
Designated Funds:						
Fixed Asset Fund	15,318	-	-	-	(13,450)	1,868
Capital Fund from trips	-	71,614	-	-	-	71,614
Other Fund	723	-	-	-	-	723
Total Unrestricted Funds:	<u>5,557,863</u>	<u>4,766,330</u>	<u>(4,658,395)</u>	<u>-</u>	<u>41,213</u>	<u>5,707,011</u>

Restricted Funds:						
Fundraising - Assistance with Fees	263,469	-	-	-	(41,213)	222,256
Fundraising - Capital Projects	13,888	-	-	-	-	13,888
Fundraising - Assistance with Fees or Capital Projects	90	-	-	-	-	90
Other	120	-	(20)	-	-	100
Total Restricted Fund:	277,567	-	(20)	-	(41,213)	236,334
Total Funds:	5,835,430	4,766,330	(4,658,415)	-	-	5,943,345

<i>Prior Year comparison</i>	<i>At 1 September 2020</i>	<i>Incoming Resources</i>	<i>Resources Expended</i>	<i>Reval'n</i>	<i>Transfers</i>	<i>At 31 August 2021</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
General Funds:						
General Fund	2,939,444	4,366,076	(4,253,416)	-	46,495	3,098,599
Revaluation Fund	2,442,973	-	-	-	-	2,442,973
Music Prize Fund	250	-	-	-	-	250
Designated Funds:						
Fixed Asset Fund	28,769	-	-	-	(13,451)	15,318
Other Fund	723	-	-	-	-	723
Total Unrestricted Funds:	5,412,159	4,366,076	(4,253,416)	-	33,044	5,557,863
Restricted Funds:						
Fundraising - Assistance with Fees	294,549	-	-	-	(31,080)	263,469
Fundraising - Capital Projects	15,852	-	-	-	(1,964)	13,888
Fundraising - Assistance with Fees or Capital Projects	90	-	-	-	-	90
Other	140	-	(20)	-	-	120
Total Restricted Fund:	310,631	-	(20)	-	(33,044)	277,567
Total Funds:	5,722,790	4,366,076	(4,253,436)	-	-	5,835,430

18. PENSION SCHEMES

Retirement benefits to employees of the School are provided through one defined benefit scheme, which are funded by the School's and employees' contributions.

Defined benefit scheme - Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £443,932 (2021: £435,707) and at the year-end £50,445 (2021 - £50,154) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. Following a public consultation, the Government have accepted three key proposals recommended by the Government Actuary, and are aiming to implement these changes in time for the 2020 valuations.

The 2016 cost control valuations have since been completed in January 2022, and the results indicated that there would be no changes to benefits or member contributions required. The results of the cost cap valuation are not used to set the employer contribution rate, and HM Treasury has confirmed that any changes to the employer contribution rate resulting from the 2020 valuations will take effect in April 2024.

Until the 2020 valuation is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly, no provision for any additional past benefit pension costs is included in these financial statements.

Defined contribution scheme - NOW Pension

Newcastle School for Boys contribute to the money purchase group personal pension scheme managed by NOW:Pensions. Contributions of 5% were made for the employee and from 3% to 5% for the employer. The employer's contributions are charged in the Statement of Financial Activities in the period in which the salaries to which they relate are due. The employer's contributions in the year amounted to £16,565 (2021: £15,762). At 31 August 2022 there were £3,242 accrued pension contributions for this scheme (2021: £3,632).

NEWCASTLE SCHOOL FOR BOYS

England & Wales - Charity number 503975

Accounts



Company No. 1196898
Registered in England
Charity No. 503975

NEWCASTLE SCHOOL FOR BOYS

A company limited by guarantee

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021



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NEWCASTLE SCHOOL FOR BOYS
GOVERNORS, OFFICERS AND ADVISERS
FOR YEAR ENDED 31 AUGUST 2021

GOVERNORS, DIRECTORS AND CHARITY TRUSTEES
--

The Governors of Newcastle School for Boys (“the School”) are the School’s charity trustees under charity law and the directors of the charitable company. The members of the Governing Body who served in office as Governors during the year and subsequently are detailed below.

Mr T Care (Chairman)	Finance Sub-Committee Property Sub-Committee
Mr M R Gill * (appointed 30 Nov 21)	Finance Sub-Committee
Mrs L Graham *	
Mrs C King	Finance Sub-Committee
Dr N Lloyd-Jones	Finance Sub-Committee Health and Safety Sub-Committee
Mrs S Melbourne	Education Sub-Committee
Mr P Parkinson	Marketing Sub-Committee
Mr J Sykes *	Property Sub-Committee

* Parent of pupil at the School

OFFICERS

Mr D J Tickner

Headmaster

Mrs C Dobson

Bursar and Clerk to the Governors

Website

www.newcastleschool.co.uk

Principal address and Registered Office

30 West Avenue, Gosforth, Newcastle upon Tyne, NE3 4ES

Auditors

Joanne Regan FCA - Senior Statutory Auditor, for and on behalf of Azets Audit Services, 32 Brenkley Way, Blezard Business Park, Seaton Burn, Newcastle upon Tyne NE13 6DS

Bankers

Barclays Bank plc, Newcastle Corporate Service, Barclays House, 5 St. Ann’s Street, Quayside, Newcastle upon Tyne NE1 3DX

Solicitors

Muckle LLP, Time Central, 32 Gallowgate, Newcastle upon Tyne, NE1 4BF

Ward Hadaway LLP, Sandgate House, 102 Quayside, Newcastle upon Tyne NE1 3DX

Insurance Broker

Marsh Limited, Capital House, 1-5 Perrymount Road, Haywards Heath, West Sussex RH16 3SY

The members of the Newcastle School for Boys Governing Body present their Annual Report for the year ended 31 August 2021 under the Charities Act 2011, including the Directors' and Strategic Reports, under the Companies Act 2006, together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

The Charity was founded in 1975 as Newlands Educational Trust and is registered with the Charity Commission under Charity No. 503975. Newlands Educational Trust merged with Ascham House School Trust Limited on 1 September 2005 and changed its name to Newcastle School for Boys ("the School") on 6 September 2005. The School is constituted as a company limited by guarantee registered in England, No. 1196898.

Details of the members of the Governing Body, together with the School's officers and principal advisers, are given on page 1.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The School is governed by its Memorandum of Association and Articles of Association last amended January 2014.

Governing Body

The Governing Body is self-appointing, with members completing three years of service required to retire at each AGM. Members retiring can be re-elected.

New members of the Governing Body are elected on the basis of nominations from the Governors and the executive officers based on the candidates' professional qualities, experience, personal competence and local availability.

Recruitment and training of Governors

New Governors are introduced into the workings of the School, including Governing Body policy and procedures, at an induction workshop specially organised for them by the Head and Bursar. The new Governors also attend specialist external courses on the role and responsibilities of charity trustees.

Members of the Governing Body attend external trustee training and information courses designed to keep them informed and updated on current issues in the sector and regulatory requirements.

Organisational management

The members of the Governing Body, as the charity trustees, are legally responsible for the overall management and control of the School and its senior and preparatory schools. They met remotely six times in the year ended 31 August 2021, via video conferencing facilities.

The work of implementing their policies is carried out by members of the Sub-Committees:

- The Finance Committee scrutinises revenue, the budget and capital expenditure. This Committee also supervise and finalise the audited financial statements and annual report for approval by the Governing Body. The Finance Committee is chaired by Tim Care.
- The Property Committee, chaired by Jonathan Sykes, works to develop and implement a strategy making best use of facilities and identify alternative solutions.
- The Marketing Committee works closely with the Director of Marketing and Admissions, developing the brand, assessing advertising effectiveness and developing social network activity.
- The Nominations Committee identifies potential new Governors when the need arises, considering specific skills that would strengthen the relevant the Governing Body.
- The Education Committee considers educational and pastoral policy. The Committee is chaired by Sue Melbourne.
- Dr Neil Lloyd-Jones is a member of the School's Health and Safety Committee and is the responsible governor for Safeguarding.

The day-to-day running of the School is currently delegated to the Headmaster, supported by the Bursar, Deputy Head (Character Development), Deputy Head (Teaching and Learning), Head of Junior School and the Director of Marketing and Admissions, who work together as the Senior Leadership Team. The Headmaster and Bursar attend all meetings of the Governors.

Group structure and relationships

Newcastle School for Boys has no trading subsidiary company. The School co-operates with a number of local charities in its ongoing endeavours to widen public access to the schooling that it can provide, to optimise the educational use of sporting and cultural facilities and to awaken in its pupils the awareness of the wider social context of the education that they receive at the School.

Employment policy

The School is an equal opportunities employer. Full and fair consideration is given to job applications from disabled persons and due consideration is given to their training and employment needs. Consultation with employees, or their representatives, has continued at all levels with the aim of taking the views of employees into account when decisions are made that are likely to affect their interests. Employees are made aware of the financial and economic performance of the School. The School's pay policy is in line with national pay scales. Communication with employees continues through normal management channels in a variety of forms and also through exceptional channels to apprise staff of current issues.

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

Charitable Objects

The School's Objects, as set out in the Memorandum of Association, are the advancement of education for boys. In furtherance of these Objects for the public benefit the School has established and administers bursaries, awards and other benefactions, and acts as the trustee and manager of property, bequests and gifts given or established in pursuance of these Objects.

The Board is mindful of the long-standing need to provide public benefit and of the requirements of the Charities Act 2011. In this connection the Board has monitored closely the guidance on public benefit produced by the Charity Commission together with its supplemental guidance on fee-charging.

Public Benefit and Intended impact

In meeting these Charitable Objects, Newcastle School for Boys' public benefit aims are:

- to make excellent, accessible education available to as many boys as possible,
- to serve and support the local and wider community, and
- to develop boys and young men of excellent character, who recognise and fulfil their obligation to the local community and wider society.

Excellent teaching is combined with an ethos that believes in knowing each boy as an individual to create an environment where the highest possible academic standards are achieved.

School Ethos and Aims

The School provides, in a supportive environment, an excellent all-round learning experience for boys, throughout their education. Specifically, we aim to:

- Challenge and support each boy to achieve the highest levels of individual progress;
- Develop boys and young men of excellent character.

As one of the newest schools in the independent sector, Newcastle School for Boys incorporates traditional values whilst preparing all boys for the changing expectations and demands of modern life.

The School is unique, not only in being boy-focused but also in its size. Comparatively small both in class sizes and as an overall school, each boy who joins Newcastle School for Boys is well known to his teachers and taught as an individual. Each boy's individual talents and aspirations are recognised and supported.

Outside of the classroom, boys are given the opportunity to bring their learning to life on a number of exciting educational and sporting trips such as science trips to Florida and CERN and sports tours to South Africa and India.

Our boys are also encouraged to play their part within the community, whether through voluntary and charitable work or valuable work experience in some of the region's most highly regarded organisations.

Pastoral care at Newcastle School for Boys is second to none. Boys are offered support around matters both in and outside of school to ensure they are prepared for the many challenges they may face.

From their very first years until the day they leave the School, boys participate in a character education programme, developing values of community, integrity, resilience, courage, leadership and empathy with the aim of developing as young men of excellent character.

An education at Newcastle School for Boys will equip boys with the tools needed to go on to lead successful and fulfilled lives beyond school.

Strategies to achieve the primary objectives

Emphasis is placed on the provision of outstanding teaching and learning throughout the School.

The Governors and Senior Leadership Team work hard to ensure the best financial position to secure the future development of the School. Additional funding is provided by the NSB Parents Association and is often targeted to provide finance for specific projects.

Principal activity

The School's principal activity, as specified in the Memorandum of Association, is the advancement of education and, in this, the School has again had a successful year. The senior school averaged 266 pupils (2020: 291) and 117 in the Junior School (2020: 119).

The School participates in the Government's free early year funding, offering 15 hours of tuition to under 5's, and 30 free hours to eligible families, funded by the local government. The School's fees for the current year before the deduction of any means-assisted bursaries and scholarships are:

Reception	After the term of their 5th birthday	£3,258 per term
Junior School	Years 1 and 2	£3,800 per term
	Years 3 to 6	£3,920 per term
Senior School	Years 7 to 13	£4,800 per term

Public benefit and fee remissions

Newcastle School for Boys remains committed to the aim of providing public benefit in accordance with its founding principles. Charity legislation includes a requirement to demonstrate that public benefit for any charitable purpose where it had hitherto been presumed in the absence of evidence to the contrary. This calls in turn for commensurate disclosure of our public benefit aims.

This year the School awarded bursaries and scholarships to 157 pupils (2020: 159 pupils).

The awarding of bursaries is a measurable means of providing public benefit. The Board takes the view that bursaries awarded to those who would not otherwise be able to afford the fees are important, but not to the exclusion of the much wider benefit that the School provides within the community. Those pupils who attend our schools and who receive financial support contribute to the school community in a variety of ways, and so the benefit is not purely to these pupils but to the whole School and, in some cases, to the wider community.

Means-tested awards, based on a sliding scale according to financial circumstances, totalling £435,000 were awarded to 61 pupils, including 4 for full fees (2020: 64 bursaries totalling £388,000 - this included Summer Term Hardship fund awards, assisting families most negatively affected by the coronavirus lockdown). The total cost of bursaries represented 8.7% of gross fee income (2020: 7.6%). The School continues to refine means-testing this year by introducing a more rigorous and detailed process that continues to develop.

In addition, the School awarded scholarships to 127 pupils (2020: 141) based on their educational merit and potential. Of this number, 31 (2020: 35) also qualified for means-tested bursary support and are included in the figures relating to the bursary awards. The fees of six boys were fully discounted through a combination of scholarship and bursary awards. The progress of pupils receiving scholarships is reviewed at least annually to ensure that progress is in line with their abilities. No scholarships were withdrawn in the year as a result of reviews.

The balance of bursary and scholarship awards remains under careful review by Governors to ensure that children can accept offers of places at our School through the availability of means-tested fees assistance. Our approach is designed to widen access to our School.

The School supports actively the attainment of the highest standards of education through rigorous and continuous evaluation of quality and performance, the application of best practice and a widespread desire to improve standards. We cooperate with local charities and educational bodies in our ongoing endeavours to widen public access to the schooling we provide, to optimise the use of our cultural and sporting facilities and to awaken in our pupils an awareness of the social context of the all-round education they receive at the School.

STRATEGIC REPORT - Achievements and Performance

This year's report is again set in the wider context of the coronavirus pandemic. Following the emergence of the pandemic in the UK in March 2020, and the national lockdowns that ensued, the start of the 2020/21 academic year saw all boys return to school for the Autumn term in September 2020 albeit with a number of protective measures in place derived from guidance from central government, the local authority and public health teams as well as the School's own detailed risk assessments.

Unfortunately, a further national lockdown was announced early in the new year which meant that after Christmas, most boys were unable to return to school until 8th March 2021. During this period, the School continued to remain open for the sons of key workers and those with particular circumstances or needs that made it difficult for them to access their education remotely.

The School continued to deliver a full and successful programme of remote teaching and learning, as well as providing continued pastoral care and even online co-curricular activities.

Public examinations were once again cancelled in 2021. The cancellation required the School to undertake a thorough and rigorous process involving both internal and external quality control to arrive at Teacher Assessed Grades (TAGs), based on carefully managed and delivered internal assessments. The School is extremely proud of results achieved this year in the face of considerable challenges for boys and staff. At A level, 72.3% of grades were awarded A* to B (2020: 77.3%). Boys also saw success in other more applied and less examination-heavy sixth form qualifications, notably Cambridge Technical Extended Certificates (CTECs) with 96.7% (2020: 66.7%) achieving distinctions or * distinctions.

At GCSE, boys achieved 50.3% of grades at 9 to 7 (2020: 50.4%). The School also achieved 96.9% (2020: 100%) of grades awarded at 4 or higher.

Such excellent academic achievement was supported by the School's fulfilment of its second aim *to develop boys and young men of excellent character*. The School was pleased to be able

to begin to resume a number of its co-curricular activities, such as team sports and fixtures, and Duke of Edinburgh's award scheme training during the course of the summer term 2021.

Other components of the co-curricular programme continued to be delivered remotely and online with significant restrictions placed on schools by the requirement to keep year groups in discreet bubbles. This included a number of excellent musical performances and concert delivered by the boys. Despite the very significant restrictions imposed on sport in schools, the School still managed to produce an age group county cricket champion team and number of representative honours for boys in cricket, football, rugby and athletics.

Community links

The School remains committed to its local community links and partnerships, particularly with Newcastle Cathedral, All Saints' Church, Ladybird Nursery and South Northumberland Cricket Club.

Throughout the pandemic, the School has continued to provide onsite provision for families who were key workers, particularly working in the NHS and other areas critical to the coronavirus response.

The School participates in the government's 30-hour free nursery provision for early boys' years enabling more boys to benefit from the excellent teaching and supportive environment at the start of their education.

Covid restrictions and lockdowns hindered the School's ability to raise funds for charities this year. Every opportunity to do this was taken and charities that benefited from the £821 raised this year include Evidence Action and Streetwise.

The school has continued to develop its use of technology in teaching and learning, progressing a programme that will see staff and boys - initially at the Senior School - issued with one-to-one devices.

Particular emphasis will be given to technology being used as a learning tool. The technology enhances and serves learning not vice versa and increases the opportunity for more individualised learning. Effective and appropriate use of technology will also help boys to develop digital literacy and other important skills highly valued by employers and society such as collaboration and creativity.

Through the roll-out of a one-to-one device programme, the School seeks to harness further its use of technology as a tool to enhance our boys' experience of school to support their academic progress and character development. Effective use of technology supports the delivery of a superior educational experience facilitating more individualised learning in several ways including, for example, through the ease of differentiation and feedback.

The use of technology will remove some barriers to learning and boys will be able to access learning regardless of their location - in school, at home or elsewhere.

FINANCIAL REVIEW

Results for the year

The School's net incoming resources for the year amounted to £112,640 (2020: £67,247). Surpluses were utilised to invest in classroom technology and to improve the sports hall facility. The surplus generated was also required to cover financing costs. Historic retained funds will be utilised to maintain and improve the School facilities, as well as improving the IT infrastructure throughout the school and to develop digital learning in the classroom.

Reserves Level and Policy and Financial Viability

The Governors maintain close control over expenditure and set fee income at a level which will:

- Meet all revenue expenditure, as well as the cost of providing bursaries and scholarships;
- Generate a surplus sufficient to cover the level of interest on the School's financing costs;
- Provide a level of cash flow that is sufficient to cover the capital repayments on the School's loan with Barclays Bank; and
- Maintain, as far as possible, stability in pupil numbers.

Total reserves at 31 August 2021 were £5,835,430 (2020: £5,722,790), which comprised unrestricted funds of £5,557,863 (2020: £5,412,159) and restricted funds of £277,567 (2020: £310,631). The School's premises and equipment net of loans at 31 August 2021 were £5,000,691 (2020: £4,880,486).

The reserves policy requires that total free reserves, as defined by the Charities Commission, cover four months average gross expenditure in order to ensure sufficient funds are maintained in the unrestricted general reserve to meet the working capital requirements of the School, through the generation of annual operating surpluses. At 31 August 2021 average monthly gross expenditure was £354,453 (2020: £367,490). The free reserves as at 31 August 2021 were £3,098,599 (2020: £2,939,444). The level of the general reserve is monitored by the Finance Sub-Committee and adjusted as required through efficient financial management. Donations for bursaries are held in a Restricted Fund until released to fund assisted fees in future periods. In the current year £31,080 was released to fund bursaries for four boys in the school

PRINCIPAL RISKS AND UNCERTAINTIES

The Governors consider the economic turbulence of recent years and the affordability of fees by parents across the independent sector to be the principal risk faced by the School. The Governors are fully aware of the need to be responsive to changes to the political and economic landscape, which they continue to monitor closely. The impact of the coronavirus pandemic introduced an additional risk in 2019-20 and this continued throughout 2020-21.

Health and Safety is always a significant area for risk management. Other risks range from fire and infrastructure to personal risks (most notably when away from the School on trips and expeditions). The level and breadth of activity at the School is impressive and the risks associated with all activities are minimised by thorough planning and risk assessment. The Governors regularly review the effectiveness of current plans and strategies for managing all identified major risks for the School.

PLANS FOR FUTURE PERIODS

The School continues to make progress towards realising its ambitious plans for continued development. The key strands of the plans are:

- To continue to grow our School, whilst retaining its distinctive character and ethos that nurtures and supports boys' learning, achievement and personal development.
- To continue to pursue the high standards of teaching and learning through professional development that is informed by the very best practice, research, evidence and validated by our boys, parents and Inspectorate.
- To continue to invest in our buildings and facilities to allow for growth in pupil numbers and to provide the best possible environment for our boys, with the ultimate aim of creating a School housed on a single, purpose-designed site.
- To develop specialisms in STEM subjects, business and entrepreneurship, media and sport, within the context of a rich all-round education. Many of these are already areas of strength in the School and will create future learning and employment opportunities for our boys in the region and beyond.
- To continue to develop a broad co-curricular programme that stimulates boys' interests, enriches their learning and supports their personal development.
- To provide the very best pastoral care for staff and that supports boys' personal development and well-being through planned programmes to develop personal qualities in our boys to allow them to be happy and fulfilled in their lives, and able to meet the many and particular challenges and pressures faced by young people growing up in the 21st century.
- To develop a programme of service for our boys to see them make a genuine contribution to their community and that also helps them to understand and appreciate their own position and opportunities.

In the immediate future the School will continue to monitor the impact of the coronavirus pandemic, developing remote and in-school teaching and learning and to support parents and staff during these challenging times.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governors of Newcastle School for Boys, who are also directors of Newcastle School for Boys for the purpose of company law, are responsible for preparing the Annual Report of the Governors, including the Strategic Report, and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice. The Charities Act 2011 and Company Law requires them as charity trustees and directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the Charity for that period. In preparing these financial statements, the Governors of Newcastle School for Boys are required to follow best practice and:

- select the most suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP 2019 (FRS 102),
- make judgements and estimates that are reasonable and prudent,

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the Charity will continue in operation.

The Governors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- a strategic plan and an annual budget approved by the Governors;
- regular consideration by the Governors of financial results, variance from budgets, non-financial performance indicators and benchmarking reviews;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governors maintain a formal risk management process to assess business risks and implement risk management strategies. This involves identifying the types of risks the Charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of mitigating the risks. The risk register is formally reviewed by Governors annually, or more frequently if circumstances require it. As part of this process the Governors have reviewed the adequacy of the Charity's current internal controls. The Governors are pleased to report that the Charity's internal financial controls, in particular, conform with guidelines issued by the Charity Commission.

In accordance with company law, as the company's directors, we certify that

- so far as we are aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- each trustee of the company has taken all the steps that he/she ought to have taken as a director in order to make himself/herself aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

This Trustees Report, including the Strategic Report, is approved by the Board of Governors of Newcastle School for Boys on 9 December 2021, and signed on its behalf by:

Tim Care
(Chairman of Governing Body)

Opinion

We have audited the financial statements of Newcastle School for Boys (the ‘charitable company’) for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company’s affairs as at 31 August 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor’s responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees’ use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company’s ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report of the Governors, other than the financial statements and our auditor’s report thereon. The trustees are responsible for the other information contained within the Annual Report of the Governors.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' Annual report of the Governors (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the charitable company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Joanne Regan FCA (Senior Statutory Auditor)
For and on behalf of:
Azets Audit Services
Accountants
Statutory Auditor
32 Brenkley Way
Bleazard Business Park
Seaton Burn
Newcastle upon Tyne
NE13 6DS

9 December 2021

NEWCASTLE SCHOOL FOR BOYS
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Endowed Funds £	Total £	2020 Total £
Income and endowments from:						
Charitable activities						
School fees receivable	2	4,052,484	-	-	4,052,484	4,163,479
Catering income		204,078	-	-	204,078	189,149
Government funding		73,434	-	-	73,434	86,915
Rental income from lettings		7,300	-	-	7,300	4,467
Other activities		8,939	-	-	8,939	10,179
Investments						
Investment income		128	-	-	128	95
Voluntary sources						
Grants and donations	3	19,713	-	-	19,713	22,859
Total income and endowments		4,366,076	-	-	4,366,076	4,477,143
Expenditure on:						
Raising funds						
Financing costs	4	(22,343)	-	-	(22,343)	(33,589)
Charitable activities						
Education and grant making	4	(4,231,073)	(20)	-	(4,231,093)	(4,376,307)
Total expenditure	4	(4,253,416)	(20)	-	(4,253,436)	(4,409,896)
Net income/(expenditure) and net movement in funds before gains and losses on investment		112,660	(20)	-	112,640	67,247
Gains on investments		-	-	-	-	-
Gains on fair value of financial instruments		-	-	-	-	-
Transfers between funds	17	33,044	(33,044)	-	-	-
Net movement in funds		145,704	(33,064)	-	112,640	67,247
Fund balances brought forward at 1 September 2020		5,412,159	310,631	-	5,722,790	5,655,543
Fund balances carried forward at 31 August 2021		5,557,863	277,567	-	5,835,430	5,722,790

The notes on pages 18 to 32 form part of these financial statements

NEWCASTLE SCHOOL FOR BOYS
COMPANY NO: 1196898
BALANCE SHEET AS AT 31 AUGUST 2021

	Note	2021		2020	
		£	£	£	£
FIXED ASSETS					
Tangible assets	7		7,214,869		7,318,268
Investments	8		2,113		2,113
			<u>7,216,982</u>		<u>7,320,381</u>
CURRENT ASSETS					
Stock		3,035		5,177	
Debtors	9	90,109		149,474	
Cash and deposits		<u>1,512,014</u>		<u>1,509,247</u>	
		1,605,158		1,663,898	
CURRENT LIABILITIES					
Creditors payable within one year	10	<u>978,200</u>		<u>1,048,707</u>	
NET CURRENT ASSETS /(LIABILITIES)					
			<u>626,958</u>		<u>615,191</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
			7,843,940		7,935,572
LONG-TERM LIABILITIES					
Creditors payable after one year	11		<u>(2,008,510)</u>		<u>(2,212,782)</u>
NET ASSETS					
			<u>5,835,430</u>		<u>5,722,790</u>
REPRESENTED BY:					
RESTRICTED INCOME FUNDS	16		277,567		310,631
UNRESTRICTED FUNDS					
General Reserve	16		5,541,822		5,382,667
Designated Funds	16		<u>16,041</u>		<u>29,492</u>
			<u>5,835,430</u>		<u>5,722,790</u>

These financial statements were approved by the Governing Body on 9 December 2021

Mr Tim Care
(Chairman of the Governing Body)

The notes on pages 18 to 32 form part of these financial statements

NEWCASTLE SCHOOL FOR BOYS
CASH FLOW STATEMENT AS AT 31 AUGUST 2021

	Note	2021		2020	
		£	£	£	£
Net cash outflow from operations					
Net cash provided by / (used in) operating activities	(i)		311,369		387,009
Cash flows from investing activities:					
Purchase of Tangible fixed assets		(62,783)		-	
Investment income and bank interest received		128		95	
Net cash (used in) / provided by investing activities			(62,655)		95
Cash flows from financing activities:					
Interest paid on borrowings		(22,343)		(33,589)	
Loan Capital repayments		(223,604)		(224,718)	
Net cash provided by financing activities			(245,947)		(258,307)
			(308,602)		(258,212)
Change in cash and cash equivalents in the reporting period			2,767		128,797
Cash and cash equivalents at the beginning of period			1,509,247		1,380,450
Cash and cash equivalents at the end of the reporting period			1,512,014		1,509,247

(i) Reconciliation of net income to net cash flow from operating activities

	2021		2020	
	£	£	£	£
Net incoming resources		112,640		67,247
Elimination of non-operating cash flows:				
Depreciation charges	193,116		200,327	
Loss on disposal of assets	2,502		-	
Investment income	(128)		(95)	
Loan interest	22,343		33,589	
(Increase)/decrease in Stock and Debtors	61,507		(13,199)	
Increase/(decrease) in Creditors	(80,611)		99,140	
		198,729		319,762
Net cash inflow from operations		311,369		387,009

1. ACCOUNTING POLICIES

These financial statements are prepared in accordance with the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)', the Companies Act 2006 and the Charities SORP 2019. An adjustment was made on transition to FRS102, to recognise the valuation of derivative financial instruments in the balance sheet, and to reflect the movement in the valuation in the profit and loss account. The basis of valuation is detailed below in note 1.12. The functional currency of the School is GBP because that is the currency of the primary economic environment in which the School operates.

The accounts are drawn up on the historical cost basis of accounting, as modified by the revaluation of investment properties and other investments.

The Governors have paid particular attention to the impact that Covid-19 had on this financial year and the following 12 months.

Having reviewed the funding facilities available to the School together with the expected ongoing demand for places and the School's future projected cash flows, the Governors have a reasonable expectation that the School has adequate resources to continue its activities for the foreseeable future and consider that there were no material uncertainties over the School's financial viability.

Accordingly, they also continue to adopt the going concern basis in preparing the financial statements as outlined in the Statement of Accounting and Reporting Responsibilities on page 11.

The accounts present the statement of financial activities (SOFA), the cash flow statement and the Charity balance sheet.

The School is a Public Benefit Entity registered as a charity in England and Wales and a company limited by guarantee. It was incorporated in 1975 (company number: 1196898) and registered as a charity in 1975 (charity number: 503975).

Critical accounting judgements and key sources of estimation uncertainty.

In the application of the accounting policies, Trustees are required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the

1. ACCOUNTING POLICIES (continued)

revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the trustees, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the School's financial statements.

1.1 Fees and similar earned income

Fees receivable and charges for services and use of the premises, less any allowances, scholarships, bursaries granted by the School against those fees, but including contributions received from restricted funds, are accounted for in the period in which the service is provided.

1.2 Investment income

Investment income from dividends, bank balances and fixed interest securities is accounted for on an accruals basis.

1.3 Donations, legacies, grants and other voluntary incoming resources

Voluntary incoming resources are accounted for as and when entitlement arises, the amount can be reliably quantified and the economic benefit to the School is considered probable.

Voluntary income for the School's general purposes is accounted for as unrestricted and is credited to the General Reserve. Where donations have been received that are to provide assistance with fees, they are recognised when received and shown as an incoming resource under Restricted Funds, unless it is a condition stipulated by the donor that they are to be used in future periods. Where there is a condition stipulated by the donor that they are to be used in future periods, the donations are included as deferred income within creditors and released to fees receivable as the conditions are satisfied. All donations are held in a separate designated bank account until utilised.

When utilised they are transferred to unrestricted funds and netted off against fees receivable. Gifts in kind are valued at estimated open market value at the date of gift, in the case of assets for retention or consumption, or at the value to the School in the case of donated services or facilities.

1.4 Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Expenditure attributable to more than one cost category in the SOFA is apportioned to them on the basis of the estimated amount attributable to

1. ACCOUNTING POLICIES (continued)

each activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate.

Governance costs comprise the costs of complying with constitutional and statutory requirements.

1.5 Tangible fixed assets

Expenditure on the acquisition, construction or enhancement of land and buildings costing more than £10,000 together with vehicles, furniture, machinery, ICT infrastructure and other equipment costing more than £5,000 are capitalised and carried in the balance sheet at historical cost. In certain circumstances, where the original costs of assets are not ascertainable, a reasonable estimate of the cost, if material, has been used.

Other expenditure on equipment incurred in the normal day-to-day running of the School is charged to the Statement of Financial Activities as incurred.

1.6 Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets less estimated residual value based on current market prices, in annual instalments over their expected useful economic lives as follows:

Straight-line basis:

Freehold buildings	2%
Leasehold Improvements	20%
Astro- turf and playground surfaces	10%
Motor vehicles	20%
Fixtures, fittings and equipment	20%

Reducing balance basis:

Computers for teaching	33%
Classroom digital boards	15%

Where the net book value of the reducing balance becomes immaterial the balance will be depreciated to zero.

1.7 Investments

Listed investments are valued at market value as at the balance sheet date. Unrealised gains and losses arising on the revaluation of investments are credited or charged to the Statement of Financial Activities and are allocated to the appropriate Fund according to the “ownership” of the underlying assets.

1.8 Stock

Stocks are valued at the lower of cost and net realisable value.

1. ACCOUNTING POLICIES (continued)

1.9 Fund accounting

The charitable trust funds of the School are accounted for as unrestricted or restricted income, in accordance with the terms of trust imposed by the donors or any appeal to which they may have responded.

Unrestricted income belongs to the School's corporate reserves, spendable at the discretion of the Governors either to further the School's Objects or to benefit the School itself. Where the Governors decide to set aside any part of these funds to be used in future for some specific purpose, this is accounted for by transfer to the appropriate designated fund. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted income comprises gifts, legacies and grants where there is no capital retention obligation or power but only a trust law restriction to some specific purpose intended by the donor.

1.10 Pension costs

Retirement benefits to employees of the School are provided through two pension schemes, one defined benefit and one defined contribution. The pension costs charged in the Statement of Financial Activities are determined as follows:

- a. The Teachers' Pension Scheme - This scheme is a multi-employer pension scheme. It is not possible to identify the School's share of the underlying assets and liabilities of the Teachers' Pension Scheme on a consistent and reasonable basis and therefore, as required by FRS102, the scheme is accounted for as if it were a defined contribution scheme. The School's contributions, which are in accordance with the recommendations of the Government Actuary are charged in the period in which the salaries to which they relate are payable.
- b. The NOW Pension scheme - This is a defined contribution multi-employer pension plan. Employer's pensions costs are charged in the period in which the salaries to which they relate are payable.

1.11 Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are spread on a reducing balance basis over the lease term.

1.12 Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost, except for investments and other derivative financial instruments which are held at fair value. Financial assets held at amortised cost comprise

1. ACCOUNTING POLICIES (continued)

cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

2. CHARITABLE ACTIVITIES - FEES RECEIVABLE

	2021 £	2020 £
Fees receivable consist of:		
Gross School fees	5,011,792	5,136,082
Less: Total scholarships and bursaries	(875,873)	(864,745)
Other awards	(83,435)	(107,858)
	4,052,484	4,163,479

Bursaries and other awards paid for by restricted funds transferred during the year totalled £31,080 (2020: £72,303)

Scholarships, bursaries and other awards were paid to 194 pupils (2020: 211). Within this, means tested bursaries totalling £435,309 were paid to 61 pupils, (2020: £388,000 to 64 pupils including assistance for hardship due to the coronavirus restrictions).

3. GRANTS AND DONATIONS RECEIVABLE

	2021 £	2020 £
Grants from:		
Government Coronavirus Job Retention scheme	18,908	21,685
Donations from:		
Rugby Ball sponsorship	600	-
Parental donations	205	1,174
	19,713	22,859

4. ANALYSIS OF EXPENDITURE

(a) Total expenditure year ended 31 August 2021

	Staff costs (note 6) £	Depreciation (note 7) £	Other £	Total 2021 £	Total 2020 £
Costs of generating funds:					
Financing costs -loan interest	-	-	22,343	22,343	33,589
Charitable expenditure:	£	£	£	£	£
Education and grant making					
Teaching	2,681,313	-	95,982	2,777,295	2,864,160
Welfare	11,743	-	267,204	278,947	242,782
Premises	160,913	193,116	354,306	708,335	683,094
Support costs and governance	282,794	-	183,722	466,516	586,271
Total charitable expenditure	3,136,763	193,116	901,214	4,231,093	4,376,307
Total expended	3,136,763	193,116	923,557	4,253,436	4,409,896

Prior Year comparison: Total expenditure to 31 August 2020

	Staff costs (note 6) £	Depreciation (note 7) £	Other £	Total 2020 £	Total 2019 £
Costs of generating funds:					
Financing costs -loan interest	-	-	33,589	33,589	64,967
Charitable expenditure	£	£	£	£	£
Education and grant making					
Teaching	2,661,279	-	202,881	2,864,160	2,704,800
Welfare	10,297	-	232,485	242,782	311,214
Premises	151,872	200,327	330,895	683,094	694,098
Support costs and governance	289,932	-	296,339	586,271	524,723
Total charitable expenditure	3,113,380	200,327	1,062,600	4,376,307	4,234,835
Total expended	3,113,380	200,327	1,096,189	4,409,896	4,299,802

	2021 £	2020 £
(b) Governance included in support costs:		
Remuneration paid to auditor for audit services	10,829	9,039
Other governance costs	60	340
	<u>10,889</u>	<u>9,379</u>

5. INTEREST PAYABLE AND SIMILAR CHARGES

	2021 £	2020 £
Bank Loan interest	<u>22,343</u>	<u>33,589</u>

6. STAFF COSTS AND RELATED PARTY TRANSACTIONS

	2021 £	2020 £
The aggregate payroll costs for the year were as follows:		
Wages and salaries	2,447,102	2,441,416
Social security costs	233,665	229,738
Other pension costs	451,469	437,613
Private Health Insurance	4,527	4,613
	<u>3,136,763</u>	<u>3,113,380</u>

None of the directors (or any persons connected with them) received any remuneration from Newcastle School for Boys during the year.

Aggregate employee-benefits of key management personnel	<u>468,136</u>	<u>453,448</u>
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	2021	2020
Number of higher paid employees in bands of:		
£60,001 - £70,000	2	2
£80,001 - £90,000	1	1

The number with retirement benefits accruing

- In Defined Contribution schemes was:	1	1
of which the contributions amounted to:	£3,337	£ 3,403
- In Defined Benefit schemes was:	<u>2</u>	<u>2</u>

The average number of the School's employees during the year calculated on a full-time equivalent basis, was 71 (2020: 74). The average number of employees employed during the year was:

	2021	2020
Teaching	62	64
Welfare	2	2
Premises	9	10
Support	11	12
	84	88

During the year no termination payments were made (2020: two totalling £3,497).

Transactions with Related Parties:	£	£
Scholarships awarded to children of directors:	8,640	6,450
Governor's Liability Insurance cost borne by the company:	843	843
Training and expenses borne by the company (6 trustees):	60	340

7. TANGIBLE FIXED ASSETS

	Freehold £	Leasehold Improve- ments £	Fixtures, Fittings & Equipment £	Computers £	Total £
Cost or valuation:					
At 1 Sept 2020	9,200,713	37,165	496,184	399,077	10,133,139
Additions	56,244	-	-	35,975	92,219
Disposals	-	-	-	(42,733)	(42,733)
At 31 Aug 2021	9,256,957	37,165	496,184	392,319	10,182,625
Depreciation:					
At 1 Sept 2020	1,974,104	22,299	462,667	355,801	2,814,871
On Disposals	-	-	-	(40,231)	(40,231)
Charge for Year	154,501	7,433	16,758	14,424	193,116
At 31 Aug 2021	2,128,605	29,732	479,425	329,994	2,967,756
Net Book Value:					
At 31 Aug 2021	7,128,352	7,433	16,759	62,325	7,214,869
At 1 Sept 2020	7,226,609	14,866	33,517	43,276	7,318,268

Tangible fixed assets with a net book value of £4,846,670 have been pledged as security for liabilities of the charity.

8. INVESTMENT

The investment consists of 150 units M&G Charifund stock stated at market value.
The cost was £173.

9. DEBTORS

Amounts falling due within one year:

	2021	2020
	£	£
Fee Debtors	46,415	100,029
Prepayments and Accrued Income	35,558	43,052
Sundry Debtors	8,136	6,393
	<u>90,109</u>	<u>149,474</u>

10. CREDITORS: amounts falling due within one year

	2021	2020
	£	£
Loan	225,171	225,000
Trade Creditors	66,621	116,840
Fee payments received in Advance	466,385	407,444
Other Creditors	64,917	105,352
Taxation and Social Security	59,586	54,924
Accruals and Deferred income	85,588	139,147
Hire Purchase	9,932	-
	<u>978,200</u>	<u>1,048,707</u>

11. CREDITORS: amounts falling due after more than one year

	2021	2020
	£	£
Hire Purchase	19,503	-
Loan	1,989,007	2,212,782
	<u>2,008,510</u>	<u>2,212,782</u>

Bank Loan - repaid by equal monthly instalments over a 20-year period which started in July 2011

Amounts falling due:

In one year or less or on demand	225,171	225,000
Between one and two years	225,171	225,000
Between two and five years	675,512	675,000
In five years or more	1,088,324	1,312,782
	<u>2,214,178</u>	<u>2,437,782</u>

Interest is charged at 0.86% plus LIBOR and is secured by the following charges:

- Charge over The Grove, Gosforth, Newcastle upon Tyne dated 26/09/2006;

- Charge over Land and Buildings at the junction of The Grove and Moor Road South, Gosforth, Newcastle upon Tyne dated 29/06/2007;
- Charge over 39/41/43 Linden Road and 30 West Avenue, Gosforth, Newcastle upon Tyne dated 29/06/2007;
- Charge over Ascham House, 21 North Avenue, Gosforth, Newcastle upon Tyne dated 16/11/2011.

12. FINANCIAL INSTRUMENTS

	2021 £	2020 £
Financial assets measured at amortised cost (a)	1,569,600	1,620,846
Financial liabilities measured at fair value	-	-
Financial liabilities measured at amortised cost (b)	<u>(2,927,124)</u>	<u>(3,206,565)</u>
Net financial liabilities	<u>(1,357,524)</u>	<u>(1,585,719)</u>

(a) Financial assets include stock, cash, trade and fee debtors and other debtors

(b) Financial liabilities include deposits, fees in advance, trade creditors, other creditors and bank loans

Impairment losses charged to financial assets measured at amortised cost in the year amounted to £0.

13. LEASES

The company has a number of operating leases for computer equipment, minibus and photocopiers. A new lease for photocopiers, signed in August 2017 became operational in September 2017, and is reflected in the table below. A twenty-year lease of property at 1 Moor Road was signed in February 2016. The first break clause is in Year 5, February 2022. As six months' notice is required to action this break clause, and that date has passed, the next break clause is in Year 10, February 2027. Rents payable up to that break clause are included below. A new three-year lease for the rental of laptops for one-to-one use by pupils and staff was agreed in August 2021 and became operational in September 2021.

The future minimum lease payments under non-cancellable operating leases are committed to be paid in the following periods:

	2021 £	2020 £
In less than one year	112,193	78,915
Between 1 year and 5 years	365,987	55,421
In more than 5 years	-	-
	<u>478,180</u>	<u>134,336</u>

14. RECONCILIATION OF NET DEBT

	At 1 Sept 2020	Cashflows	New finance lease	At 31 Aug 2021
	£	£	£	£
Cash	1,509,247	2767	-	1,512,014
Finance Leases	-	-	(29,435)	(29,435)
Loans falling due within one year	(225,000)	(171)	-	(225,171)
Loans falling due after more than one year	(2,212,782)	223,775	-	(1,989,007)
Total	(928,535)	226,371	(29,435)	(731,599)

15. FUNDS OF THE SCHOOL

The School's funds are analysed under the following headings.

a) RESTRICTED FUNDS

The restricted fund relates to a fundraising campaign in which donors can specify whether the funds are to be used for:

- Providing assistance with fees and/or
- For use in capital projects

Once funds have been used for providing Assistance with Fees a transfer is made to the General Fund. Once funds have been used against capital projects, a transfer is made to the Designated Fixed Fund. Restricted funds are held in a separate designated bank account.

b) UNRESTRICTED FUNDS

Unrestricted funds represent accumulated income from the School's activities and other sources that are available for the general purposes of the School.

The General Fund represents the free funds of the charity which are not designated for particular purposes.

c) DESIGNATED FUNDS

The Designated Fixed Asset Fund has been set up to assist in identifying those funds that are not free funds and it represents the net book value of tangible fixed assets that have been purchased using restricted funds but for which the use of the asset, once purchased, is unrestricted.

The depreciation of the Designated Fund assets is transferred to the general reserve each year.

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

As at 31 August 2021	Fixed Assets £	Investments £	Net Current Assets/ (Liabilities) £	Long Term Liabilities £	Total £
General Funds:	7,185,663	2,113	362,556	(2,008,510)	5,541,822
Designated Funds:	15,318	-	723	-	16,041
Restricted Funds:	13,888	-	263,679	-	277,567
	7,214,869	2,113	626,958	(2,008,510)	5,835,430

As at 31 August 2020	Fixed Assets £	Investments £	Net Current Assets/ (Liabilities) £	Long Term Liabilities £	Total £
General Funds:	7,273,647	2,113	319,689	(2,212,782)	5,382,667
Designated Funds:	28,769	-	723	-	29,492
Restricted Funds:	15,852	-	294,779	-	310,631
	7,318,268	2,113	615,191	(2,212,782)	5,722,790

17. SUMMARY OF MOVEMENTS ON MAJOR FUNDS

Current Year	At 1 September 2020 £	Incoming Resources £	Resources Expended £	Reval'n £	Transfers £	At 31 August 2021 £
General Funds:						
General Fund	2,939,444	4,366,076	(4,253,416)	-	46,495	3,098,599
Revaluation Fund	2,442,973	-	-	-	-	2,442,973
Music Prize Fund	250	-	-	-	-	250
Designated Funds:						
Fixed Asset Fund	28,769	-	-	-	(13,451)	15,318
Other Fund	723	-	-	-	-	723
Total Unrestricted Funds:	5,412,159	4,366,076	(4,253,416)	-	33,044	5,557,863

Restricted Funds:

Fundraising - Assistance with Fees	294,549	-	-	-	(31,080)	263,469
Fundraising - Capital Projects	15,852	-	-	-	(1,964)	13,888
Fundraising - Assistance with Fees or Capital Projects	90	-	-	-	-	90
Other	140	-	(20)	-	-	120
Total Restricted Fund:	310,631	-	(20)	-	(33,044)	277,567
Total Funds:	5,722,790	4,366,076	(4,253,436)	-	-	5,835,430

Prior Year comparison

	At 1 September 2019 £	Incoming Resources £	Resources Expended £	Reval'n £	Transfers £	At 31 August 2020 £
General Funds:						
General Fund	2,786,423	4,477,143	(4,409,876)	-	85,754	2,939,444
Revaluation Fund	2,442,973	-	-	-	-	2,442,973
Music Prize Fund	250	-	-	-	-	250
Designated Funds:						
Fixed Asset Fund	42,220	-	-	-	(13,451)	28,769
Other Fund	723	-	-	-	-	723
Total Unrestricted Funds:	5,272,589	4,477,143	(4,409,876)	-	72,303	5,412,159
Restricted Funds:						
Fundraising - Assistance with Fees	366,852	-	-	-	(72,303)	294,549
Fundraising - Capital Projects	15,852	-	-	-	-	15,852
Fundraising - Assistance with Fees or Capital Projects	90	-	-	-	-	90
Other	160	-	(20)	-	-	140
Total Restricted Fund:	382,954	-	(20)	-	(72,303)	310,631
Total Funds:	5,655,543	4,477,143	(4,409,896)	-	-	5,722,790

18. PENSION SCHEMES

Retirement benefits to employees of the School are provided through one defined benefit scheme, which are funded by the School's and employees' contributions.

Defined benefit scheme - Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £435,707 (2020: £422,190) and at the year-end £50,154 (2020 - £48,218) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015

onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. The consultation closed to response on 19 August 2021 and the Government is currently analysing the responses.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until the cost cap mechanism review is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly, no provision for any additional past benefit pension costs is included in these financial statements.

Defined contribution scheme - NOW Pension

Newcastle School for Boys contribute to the money purchase group personal pension scheme managed by NOW:Pensions. Contributions of 5% were made for the employee and from 3% to 5% for the employer. The employer's contributions are charged in the Statement of Financial Activities in the period in which the salaries to which they relate are due. The employer's contributions in the year amounted to £15,762 (2020: £15,424). At 31 August 2021 there were £3,632 accrued pension contributions for this scheme (2020: £3,314).