



# Annual Report 2021

As Scouts, we believe in preparing young people with skills for life. We bring communities together and contribute to society. Above all, we aim to build better futures.



That's why across Penarth and District, we encourage our young people to do more, learn more and be more. Each week, almost 500 young people enjoy fun and adventure while developing the skills they need to succeed in life.





## **Our Charity**

Penarth District Scout Council is a registered charity in England and Wales: 503422. The district is established under the rules common to all district's and groups within The Scout Association. The governing documents are those of The Scout Association, which consist of a Royal Charter, which in turn gives authority to the By-Laws of the Association and the Policy, Organisation and Rules (POR) of the Scout Association. The Trustees are appointed in accordance with the District Constitution.

## **Objectives and activities**

The **Purpose** of Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

## **During 2021, our Trustees were**

- Andy Davidson, District Chair
- Ian Barlow, District Secretary
- Claire Nelson, District Treasurer
- Julian Jordan, Area Commissioner as acting District Commissioner (DC)
- Owain Havard, District Youth Commissioner

### **Elected Members**

Our elected members are representatives put forward by our groups. They are also a member of their group executive committee.

- Nicola Havard
- Peter Hill
- Roger Kingdom
- Dawn Power
- Nick Thomas
- Lucien Boudier
- Tomas Havard (under 25 year old rep)
- Megan Wookey (under 25 year old rep)

### **Nominated Members**

These are people nominated by the DC to sit on the board. They represent the remainder of the groups not covered by elected members.

- Derrick Musk
- Paul Casey

## **Our Leadership Team**

### **Julian Jordan, Area Commissioner**

The role of District Commissioner was vacant during 2021, and therefore as Area Commissioner, Julian is responsible for the day to day running of the district and directly overseeing activities (including permits, nights away, risk assessments) and Youth Awards.

### **Owain Havard, District Youth Commissioner**

As district youth commissioner, Owain empowers young people to speak up and have their voice heard within the district so they can have the best experience possible! Owain has come right through scouting from a Beaver to a leader and has gained many experiences on the way before joining the district team in October 2018 .

### **Hywel Ricketts, District Scouter**

As district scouter, Hywel provides support to all Section Leaders (scout section) throughout the district as well as helping organise district events.

The District is managed by the District Executive Committee, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate. The Committee consists of 3 independent representatives, Chair, Treasurer and Secretary together with Scout Group and parent's representation and meets every 2 months. Members of the Executive Committee complete 'Essential Information for Executive Committee' training within the first 5 months of joining the committee. This Group Executive Committee exists to support the District Commissioner in meeting the responsibilities of the appointments and is responsible for: The maintenance of District property; The raising of funds and the administration of District finance; The insurance of persons, property and equipment; District public occasions; Assisting in the recruitment of leaders and other adult support; Appointing any sub committees that may be required; Appointing Group Administrators and Advisors other than those who are elected.

### **Risk and Internal Control**

The District Executive Committee has identified the following major risks to which they believe the District is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are: Damage to the building, property and equipment. The District would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The District has sufficient buildings and contents insurance in place to mitigate against permanent loss. Injury to leaders, helpers, supporters and members. The District through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities. Reduced income. The District is primarily reliant upon income from District run events, a set levy on membership subscriptions and fundraising. The Committee could raise the cost to attend District events and/or the value of the levy on subscriptions to increase the income to the District on an ongoing basis, either temporarily or permanently. Reduction or loss of leaders. The District is totally reliant upon volunteers to run and administer the activities of the Groups within the District. If there was a reduction in the number of leaders to an unacceptable level in a particular section then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group. Reduction or loss of members. The District provides activities for all young people aged 6 to 25. If there was a reduction in membership in a particular section or the District as a whole, then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group. Risk and Internal Control The District has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include two signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered

### **Public Benefits**

The District meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.



## District Chair Report

For those of you who do not know me I have been involved in scouting within Penarth District since 1992. I started as Cub Scout Leader in 1st Llandough and Cogan Scout and Guide Group, where I stayed until 2017. I have a number of other roles in the District and Area including training advisor, district appointments advisory committee member, area award advisory committee member and District Scout Active Support Member.

I was delighted to be invited by Julian to become the new District Chair in June of this year and will aim to continue the work of my predecessor, Andy Davidson, as we continue to move the district forward as a team over the months to come.

It has been great to witness a full return to conventional scouting across the district over the last 12 months, especially the number of camps (both at a group and district level) and district badge/activity days, that have taken place this year.

A special thanks goes out to all of the leaders who gave up their time to both extensively plan and lead these activities to ensure that young people across the district were able to experience the excitement of a camp, many for the first time because of the hiatus caused by Covid -19.

It requires a significant amount of time and effort to deliver a varied and engaging programme week in, week out; along with the extraordinary events such as camps. Your continued support allows the Scout Association to deliver life skills that our young people wouldn't otherwise experience—thank you.

There is plenty to look forward to over the months ahead, as we continue with our programme of events across the age ranges. Whatever activities you have planned; I hope you draw as much enjoyment from them as our young people do.

I plan to visit the groups over the next year, and together with the senior leadership team will be striving to drive the district forward during the remainder of 2022, into 2023.

Paul Casey





## District Commissioner's Report

Since our last AGM we've seen Scouting starting to return to normal after the massive impact of the pandemic. Slowly across the last year face to face section meetings resumed, camps were back on and finally as we went into 2022, the big events made a return as well. I'd like to extend our appreciation to all our volunteers across the district who supported our young people through such a difficult time and out the other side. Without the hard work and dedication of our volunteers across the district, our young people would not experience the amazing things that Scouting has to offer. So thank you!

As of July 2022, we've seen a change in the leadership of the Area and district with Julian Jordan taking a break from Scouting. As previous district commissioner of Penarth District and Area Commissioner, he has worked tirelessly to ensure we provide and for that we are truly grateful.

We have been looking at our district plan and how we can take the district forward. We want to be the best district we can be. To do this we need adult support and over the next few months we will be looking for a new district commissioner and district secretary. If you know of someone who may fit either of these roles, please get in touch. We will also be supporting the groups with their development and ensuring that they offer the best Scouting experience they can.

Thank you to all our volunteers for everything you do for Scouting, without you Scouting in Penarth and District would not be available to almost 500 young people and more in our future.  
Cathie Steele, Acting Area Commissioner



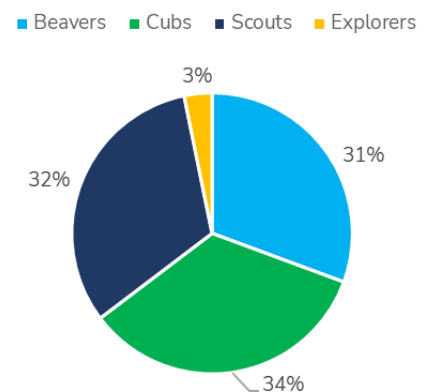
## Membership Figures

In 2021, we saw a 8.2% increase in youth membership numbers. We currently have a total of 408 young people registered across 7 groups and 1 explorer unit.

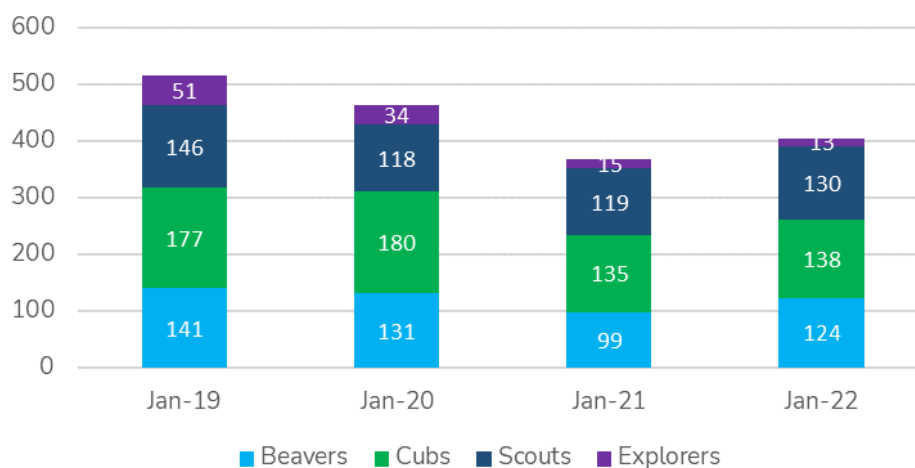
At the beginning of November 2021, we registered our first Squirrel Drey in the district, offering Scouting to children aged 4 to 6 years.

Sadly, as we have come out of the COVID pandemic we have seen a decrease in our adult membership. We currently have a total of 129 adult members, compared with 152 members before the pandemic.

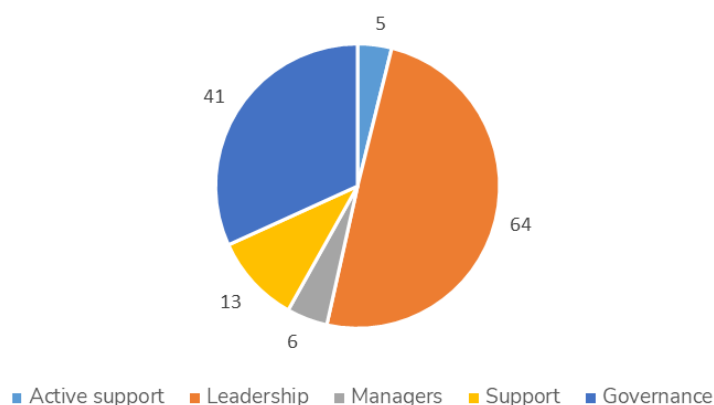
Current Youth Membership by Section



Youth Membership Numbers



Adult Membership Roles



## Squirrels Report (4 to 6 years)

In November 2021, we registered our first Squirrel Drey in Penarth and District. Squirrel Dreys are the Scouts newest section for young



people aged 4 and 5 aiming to give them Skills for Life and to set them up for the Scouting journey to come.

The Squirrels have been on a visit to MHA Ty Gwyn where they helped out painting benches and planting up hanging baskets and planters.



Squirrel Scouts are popular and we are working hard to develop plans to bring Squirrel Dreys to more Scout Groups across our District.

## Beavers Report (6 to 8 years)

Beavers from across the District have moved back to face-to-face



Scouting and we've seen the return of many of our District events including our annual Beaver Badge Day. We had Beavers attend from every group in the district and the spent the day working and achieving their Photographer and Experimenter badge. The highlight being a Science show with dry ice, volcanoes and things that went bang.



The District Beaver Team are continuing to plan for autumn 2022 and an exciting 2023

as we continue to grow and develop our programme.



## Cubs Report (8 to 10 1/2 years)

As with the other Sections, the Cubs have seen a brilliant bounce back from virtual Scouting in to the face-to-face Scouting. Thanks to the dedicated adult volunteers across the Groups we have seamlessly moved from outdoor scouting to back into our halls and eventually seeing our sleepovers re-turning with Dinas Powys, 6th and 15th all completing them. In March our first District event since pre-Covid took place at PADSAC.



The Cub Badge day, we saw 78 young people taking part and completing either the Cyclist, DIY, Backwoods cooking, Chef. The next District event for the Cubs was camp in July. With 120 plus Cubs Leaders and parent helpers we all headed to Miskin Mill for a weekend of Tomahawk throwing, Archery, Laser guns, Zorbing, Fire lighting, Axe, knife and saw work, Camp fire and amazing food. With a massive thank you to Dawn and

Paul cooking and organising the kitchen. As we look forward to the next year we all ready have the District challenge day set for November, Cub Badge day in March and plans to attend the All Wales Cub fun day in June. So a massive thank you to our Cub leaders and supporters .

## Scouts Report (10 1/2 to 14 years)

Scouts have enjoyed a number of District events including a camp at Jubilee Fields. The scouts took part in a patrol camp that involved cooking and washing up for themselves, a hike, tomahawk throwing, a blind fold game, and a low rope course. The camp was run as a competition that was won by the Scouts from the 15th Penarth



Two of our Scouts from the District were invested into the Lord Mayor's Own Scout troop in early October—congratulations to Ioan and Joe.

Once again, our focus is now turning to the events that we will offer to young people next year, with the focus on giving them a wide range of exciting opportunities that will continue to excite them and develop their skills.

## Explorer Report (14 to 18 years)

Les Pugh Own, our district explorer unit, have been extremely active. During the pandemic, on-line challenges were set from making wind vanes to boxes out of tin cans. As soon as was allowed, we were back doing what we love face to face challenges. We have made bird boxes, Pringle tub balusters', tin-can lights to name but a few.



We have also completed overnight hikes, the most recent being a walk back from Miskin Mill 16miles taking 8 hours and raising £135 for Children in Need. We have also camped out at a bothy in the beacons where the explorers faired better than the leaders. The summer saw us going on our week camp this year, we went to Miskin Mill where we survived the heat by spending time in the water, mountain biking, carting, paddle boarding, duck racing, riffle shooting, archery and tomahawk throwing. With many more activities planned for next year it's going to be busy.



## Network (18 to 25 years)

We have been busy even during lock down we were able to zoom quizzes or just chat . However since lock down restrictions being lifted we have been back to face to face meeting every other week and meeting at the local hostelry in the in between weeks. We have cooked on open fire's learnt how to crochet, worked at Jubilee fields. We also had our first ever summer camp staying at Plas Dolygaer in the Brecon Beacons. A number of our members are working towards there Dragon award camping every month of the year.

## PADSAC Bookings,

Overall we have had a pretty good year in terms of bookings. Apart from the regular bookings that we have, there have been several overnight stays, including a university climbing group, a marching band, and an overseas group from Holland, as well as a few scouting weekends. Birthday party bookings have been a regular thing sometimes with up to 3 a month with parents being keen to have parties after lockdown. Although it is getting quieter running up to Christmas.

Unfortunately, since coming back from the summer holidays, we have lost a couple of regular bookings, with Pilates pulling out and moving to a larger hall, we now have Little Fizz cancelling their bookings as they can't compete with the number of free groups that the Valle seems to be starting up. This means we have lost in the region of 7 hours a week income, and now have

Tuesdays and Wednesdays free if anyone enquires. Obviously, if we can get new regular bookings that would be great. I have had several enquiries in the past and hopefully will get some in the future.

After discussion with the treasurer, given the current economic climate, we have decided to reduce the £150 damage deposit to £75 for private parties, so as not to put off people booking. I appreciate that this is refundable, but it's still a lot of money out of people's pockets and could be off-putting. Although we have also introduced the £20 non-refundable deposit this year as we were getting cancellations, and sometimes had to turn away bookings on the same dates so losing money.

I would like to thank these keyholders who are willing to help out when I am unavailable to open/close for bookings. I appreciate it hasn't been that many times I've had to call on people, maybe three or four times this year, but it has been a great help. If any keyholder is able to assist now and again let me know and I can add to the list of those who have already agreed.

Also, please can I remind all keyholders that if they no longer wish to hold keys, they have to notify me, and either return them to me, or if passing on within a group that they pass on the new keyholders' details, so our records can be updated. All of the alarm fobs are registered and logged so this is important.

Marc Burge



The **Purpose** of Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

## **The Values of Scouting**

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live. Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

## **The Scout Method**

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and: - enjoy what they are doing and have fun - take part in activities indoors and outdoors - learn by doing - share in spiritual reflection - take responsibility and make choices - undertake new and challenging activities - make and live by their Prom-



**741 CommuOpening Balance 01/01/2021      £8,383.17**

<b>Income</b>	<b>(£)</b>
01/05/2021 Mathias (donation)	12
01/14/2021 Vale of Glamorgan grant	3,000
01/18/2021 Tipping	1
02/01/2021 Tipping	12
02/12/2021 Vale of Glamorgan grant	3000
01/18/2021 Tipping	1
03/09/2021 1st Sully Scout Group	3633.3
03/09/2021 1st Penarth Scouts	4627.8
03/18/2021 Vale of Glamorgan grant	4,000
03/18/2021 Tipping	1
03/24/2021 CM Emary - Credit Iris Owen BGC	25
03/29/2021 1st Dinas Scouts	4218.3
04/06/2021 Sian Garland	26.69
04/14/2021 Barclays Apologies	25
04/19/2021 Tipping	1
04/19/2021 SW Perry - Credit Iris Owen	25
05/04/2021 C&V Scout Post	48
05/18/2021 Tipping	1
06/01/2021 P&D Credit	1.87
06/18/2021 Tipping	1
06/28/2021 Les Pugh Explorers Bell Boat	12.5
06/29/2021 43 Penarth	395.18
07/09/2021 1st Penarth Bellboat (Invoice No. 3)	57.5
07/16/2021 1st Penarth Bellboat (Invoice No.5)	55
07/16/2021 1st Penarth Bellboat Invoice No. 6	60
07/19/2021 Tipping	1
08/02/2021 M Davies Standing Order 200 Club	12
08/13/2021 42 Penarth	255
08/18/2021 Tipping	1
09/20/2021 Tipping	1
10/18/2021 Tipping	1
11/18/2021 Tipping	1
12/01/2021 P&D Counter Credit	1.45
12/20/2021 Tipping	1
<b>Total</b>	<b>23515.59</b>

**Year end Balance 31/12/2021****£5,968.78****Outgoings****(£)**

01/26/2021 J2 Global UK Ltd	4.79
02/25/2021 J2 Global UK Ltd	4.79
03/03/2021 1st Penarth Census rebate 2020	35
03/03/2021 94th Penarth Census rebate 2020	34.5
03/03/2021 1st Sully Census rebate 2020	36.5
03/03/2021 C&V Loan Repayment	1,000
03/25/2021 J2 Global UK Ltd	4.79
03/26/2021 E Samuel Refund Badge Day	5
04/20/2021 C&V Census 2021	20,920.80
04/27/2021 J2 Global UK Ltd	4.79
05/21/2021 J2 Global UK Ltd	4.79
06/22/2021 J2 Global UK Ltd	4.79
06/28/2021 Unity Insurance (Minibus Insurance)	728.72
06/28/2021 C&V District Badges	130
07/07/2021 H Ricketts Van Battery	120
07/26/2021 J2 Global UK Ltd	16.77
09/02/2021 J2 Global UK Ltd	4.79
09/17/2021 Taylor Made Marine	850
09/29/2021 J2 Global UK Ltd	4.79
10/29/2021 J2 Global UK Ltd	4.79
11/09/2021 C&V Loan Repayment	1000
11/09/2021 Transfer to PADSAC Account	1000
11/24/2021 J2 Global UK Ltd	4.79
12/23/2021 J2 Global UK Ltd	4.79
<b>Total</b>	<b>25929.98</b>

<b>804 Summer Camp Opening Balance 01/01/2021</b>	<b>£770.19</b>
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<b>Income</b>	<b>(£)</b>
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10/18/2021	Transfer from main account for Rebate payments in error from this account	61
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<b>Total</b>		<b>61</b>
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**12/31/2021    £605.19**

**Outgoings**

**(£)**

02/22/2021 6th Penarth Trinity Census 2020 rebate	21
02/22/2021 15th Penarth	13.5
02/22/2021 1st Wenvoe	26.5
06/03/2021 Mini bus tax (Cheque)	165
<b>Total</b>	<b>226</b>

**953 Minibus**01/01/2021 Opening Balance      **£504.22**

<b>Income</b>		<b>(£)</b>	<b>Outgoings</b>
06/10/2021 1st Penarth Van pay	10		01/07/2021
09/20/2021 1st Penarth Van pay	50		03/01/2021
			11/02/2021
			11/23/2021
<b>Total</b>		<b>60</b>	<b>Total</b>

**12/31/2021    £108.22**

**(£)**

Interest charged	0.09
Unity Insurance	135.91
Van Tax	275
Van MOT	45

**456**

**489 Shop    01/01/2021 Opening Balance    £648.32**

<b>Income</b>	<b>(£)</b>
05/14/2021 2nd/4th Barry Scouts Badge	61.5
05/20/2021 Census Payment (made in Roath	8666.6
05/24/2021 1st Penarth Scouts Badge	7.8
05/28/2021 1st Sully Scouts Badges	42
06/14/2021 1st Sully Scouts Badges	18.75
07/05/2021 1st Dina Powys Scouts Badges	3.28
09/20/2021 Cardiff & Vale shop	205.24
11/01/2021 Cardiff & Vale shop	1940
<b>Total</b>	<b>10945.17</b>

Cardiff & Vale shop	2145.24
Badges	133.33
Census payment	8666.6
	10,945.17

**Total**

30th September balance

**12/31/2021**

**£7,814.35**

**Outgoings**

**(£)**

01/19/2021 S/Line	35.99
02/19/2021 S/Line	35.99
03/19/2021 S/Line	17.99
04/20/2021 S/Line	17.99
05/19/2021 S/Line	17.99
06/21/2021 S/Line	17.99
07/20/2021 S/Line	17.99
08/19/2021 S/Line	17.99
09/21/2021 S/Line	17.99
10/18/2021 Warrens Neckers bill payments	53.55
10/18/2021 Summer Camp account transfer	61
10/19/2021 S/Line	17.99
11/19/2021 S/Line	17.99
11/25/2021 Van Insurance	602.4
11/25/2021 PADSAC Insurance	2810.31
12/21/2021 S/Line	17.99

**Total**

**3779.14**

S/Line	251.88
PADSAC Insurance	2810.31
Van Insurance	602.4
Account Transifer	61

**Warrens Neckers Bill 53.55**

3779.14

<b>Total</b>	<b>15116.56</b>
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**431 PADSAC Opening balance as at 01/01/ £3,224.39**

<b>Income</b>	<b>(£)</b>
05/17/2021 Monkey Music	216
05/17/2021 Monkey Music	252
05/17/2021 Monkey Music	180
06/01/2021 Cardiff Council	265
06/14/2021 Ciara Oliva (Pilates)	60
06/24/2021 E Mullen (Little Fizz)	240
06/28/2021 E Mullen (Little Fizz)	204
10/11/2021 Ciara Oliva (Pilates)	48
10/11/2021 Ciara Oliva (Pilates)	48
10/11/2021 Ciara Oliva (Pilates)	60
10/18/2021 1st Penarth Bill payment	54
11/09/2021 Account Transfer	1000
11/11/2021 Gannon GL	30
12/23/2021 1st Penarth hire fees	900
<b>Total</b>	<b>3557</b>

Hire	1392
Account Tran:	1900
Cardiff Counc	265

End of September balance	780.72
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**12/31/2021****£1,879.24****Outgoings****(£)**

01/04/2021 Dwr Cymru	44.84
01/11/2021 Swalec	100
01/21/2021 Principality (Care taker)	60
01/25/2021 TalkTalk	34.45
02/01/2021 Dwr Cymru	44.84
02/10/2021 Swalec	100
02/18/2021 Principality (Care taker)	60
02/26/2021 TalkTalk	34.45
03/01/2021 Wasons	7.99
03/01/2021 Dwr Cymru	44.84
03/03/2021 Unity Insurance	697.57
03/10/2021 Swalec	100
03/18/2021 Principality (Care taker)	60
03/22/2021 Swalec Gas	52.27
03/26/2021 TalkTalk	34.45
04/01/2021 Dwr Cymru	61.54
04/09/2021 Unity Insurance	697.57
04/12/2021 Swalec	100
04/15/2021 Principality (Care taker)	60
04/23/2021 TalkTalk	34.45
05/04/2021 Dwr Cymru	61.51
05/10/2021 Swalec	100
05/13/2021 Principality (Care taker)	60
05/25/2021 TalkTalk	34.45
06/01/2021 Dwr Cymru	61.51
06/10/2021 Swalec	100
06/10/2021 Principality (Care taker)	60
06/25/2021 TalkTalk	34.45
06/28/2021 Swalec Gas	55.71
07/01/2021 Dwr Cymru	61.51
07/07/2021 Wasons	4.01
07/08/2021 Principality (Care taker)	60
07/12/2021 Swalec	100
07/23/2021 TalkTalk	34.66
08/02/2021 Dwr Cymru	61.51
08/05/2021 Principality (Care taker)	60
08/10/2021 Swalec	100
08/27/2021 TalkTalk	9.96
09/01/2021 Dwr Cymru	61.51
09/02/2021 principality (Care taker)	60
09/10/2021 Swalec	100
09/24/2021 TalkTalk	14

09/30/2021 Swalec Gas	71.11
09/30/2021 Principality (Care taker)	60
10/01/2021 Dwr Cymru	61.51
10/11/2021 Swalec	100
10/18/2021 L Boudier	176.78
10/25/2021 TalkTalk	14
10/20/2021 Principality (Care taker)	60
11/01/2021 Dwr Cymru	61.51
11/10/2021 Swalec	100
11/25/2021 Julian Jordan	71.76
11/25/2021 Principality (Care taker)	60
11/26/2021 TalkTalk	14
12/01/2021 Dwr Cymru	61.51
12/10/2021 Swalec	100
12/20/2021 Swalec Gas	91.92
12/23/2021 Principality (Care taker)	60
12/24/2021 TalkTalk	14
<b>Total</b>	<b>4902.15</b>

Difference 870.72

<b>Total</b>	<b>9804.3</b>
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Dwr Cymru	688.14
Swalec Electr	1200
Swalec Gas	271.01
TalkTalk	307.32
Principality (	780
Unity Insuran	1395.14
Cupboards	71.76
Wasons	12
L Boudier	176.78
	4902.15

**628 Les PughBalance as at 01/01/2021**

**£317.43**

**Income**

**(£)**

02/10/2021 42 Penarth	40
05/10/2021 43 Penarth	180
06/21/2021 43 Penarth	205
09/20/2021 1st Penarth Scouts (Bill payment)	20
11/05/2021 Payment via Post Office	45
12/22/2021 Community	50

**Total**

**540**

**12/31/2021      £437.98**

<b>Outgoings</b>	<b>(£)</b>
05/20/2021 P. Perks Prog (Ch	28.58
05/25/2021 Minibus L Boudier	288.8
06/28/2021 PDSC Bell Boat	12.5
12/13/2021 Cheque	89.57
<b>Total</b>	<b>419.45</b>

