



Wooden Spoon

The children's charity of rugby

ANNUAL REPORT

2024

Changing children's lives through the power of rugby



www.woodenspoon.org.uk

"Together, we are making a profound impact on the lives of children and young people through the power of rugby."



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CHAIR'S REPORT

Having completed its first 40 years of activity, Wooden Spoon is surging ahead – there is no complacency or relaxation of purpose to successfully serve an expanding community of beneficiaries, volunteers, donors and supporters. To do so, it has continued to evolve, develop and improve. The most recent period, covered by this report, has seen it do so exponentially through expansion of the Trustee Board, with an even wider network and additional skillsets, and key executive appointments to deliver a thorough strategic review and achieve even greater impact. Wooden Spoon is now entering another exciting period of growth from which ever more children and young people will benefit.

There is detail of the strategic review in this report. In summary, it has addressed the key areas of income generation, support for beneficiaries, community engagement and governance. With its 40 years of experience, and tracked record, the review has been forensic and converted into a pragmatic, co-ordinated, deliverable, plan. Its implementation is, as always with Wooden Spoon, open and inclusive with the mission “to positively transform the lives of vulnerable children and young people through the power of rugby”.

Ultimately success is measured by funding effective projects across the UK and Ireland, increasing reach, depth and variety. Wooden Spoon's regional structure, with the fact that funds raised in a region will be spent by that region, acknowledges and respects the invaluable contribution to their communities of Wooden Spoon's members, volunteers and supporters. Additional funds are also generated by the work of the national executive. The process of prudent funding relies on skilled due diligence, the expertise of project inspectors and the thoroughness of the executive and Trustees. Wooden Spoon has a tremendous record of funding projects, with open mindedness, which prove to be durable and longstanding.

Wooden Spoon has rugby as its “DNA”. Formed following the Ireland v England match in March 1983, at the end of the (then) Five Nations, it has been grown by those who love the game with commitment to its values. Today, Wooden Spoon is proud of its expanding Partner Club programme, its relationships with the Home Nations' governing bodies, Premiership Rugby and as a nominated charity of the British and Irish Lions the pinnacle of rugby's collaboration. It welcomes opportunities to engage with other charities and community operations to share, support and learn from.

Hope you enjoy the report. Visit the website for further information. Feel free to comment and please join us!

A handwritten signature in black ink, appearing to read 'Quentin Smith'.

Quentin Smith
Chair



CEO'S REPORT

As we complete our 40th year celebrations we are full steam ahead planning our 'second half'. It will come as no surprise that I continue to feel honoured and privileged to be at the helm of this incredible charity. I am reminded on a daily basis that as a team we can achieve great things for the children and young people who need it most across the UK & Ireland.

Our partnership with the British & Irish Lions mirrors our values and ethos bringing together the best of the best from across England, Ireland, Scotland and Wales. This is echoed by the representation of our regional volunteers, trustees, supporters, donors, players and staff team. It is our people who the key to our successes.

Imagine putting your body and mind through gruelling pain and commitment to raise money for children you may never meet, to improve their standard of living, opportunities and life chances. How grateful I am that we have an army of these heroes.

Our partnership with Young's Pubs has been renewed which has been like welcoming an old family friend back to the charity. Working with their team has been refreshing and inspirational. Their army of pubs, restaurants and hotels plus the beating heart at their HQ raised over £200,000 for Wooden Spoon and specified initiatives – School of Hard Knocks, Maddy's Mark, Dogs For Good, Pass the Plate and Wheelchair Rugby.

Our ever-growing Vets community continues to increase fundraising and introduces more volunteers back into our Regional Committees. Our volunteers are our life blood and ensuring that they are well supported, nurtured and have a well engaged pipeline of committee members is imperative.

During the last 12 months we have worked on a campaign raising funds and awareness for the Disability Tag rugby community across the UK and Ireland. This has taken off and we are seeing a huge amount of support to enable children and young people to have a regular tournament that they can take part in each year.

As we look ahead we are all concentrating on the implementation of our Strategic review to elevate the charity again into a new phase where we are more ambitious than ever with the projects that we fund and the children that we help.

Together, we are making a profound impact on the lives of children and young people through the power of rugby.

Sarah Webb, CEO
Wooden Spoon



ABOUT US

VISION

Through the power of rugby, every child and young person has access to the best life opportunities, no matter what their background.

MISSION

To positively transform the lives of vulnerable children and young people through the power of rugby.

VALUES

Fun

Passion

Teamwork

Integrity

WHAT WE DO

Wooden Spoon is the children's charity of rugby. We are a grant making charity and fund life-changing projects across the UK & Ireland.

We have a national footprint, but the largest part of our income is raised by local volunteers. Our aim is that every penny that our volunteers raise is spent in their local communities.

We have a rigorous project application process to ensure that all grant applications meet our robust funding criteria whilst meeting the evolving needs of children and young people with disabilities or facing disadvantage.



THE PROJECTS WE FUND

Wooden Spoon allocates funds to support its charitable mission:

“Our objective is to positively impact the lives of children and young people through our dedication to high-quality charitable initiatives.”

To qualify for funding, projects must aim to enhance and support the lives of children and young people (under 25 years old or those with a cognitive age under 25) who face physical, mental, or social challenges.

Eligible projects must directly engage with children and young people, offering activities or services that positively influence their lives. Beneficiaries of the grant should be located in the UK or Ireland

Organisations seeking funding must demonstrate the implementation of policies that safeguard and promote the well-being and development of children and young people in their care. Additionally, proof of financial stability is required.

All projects must agree to provide clear information on the impact of the grant two and five years after completion, ensuring transparency and accountability.



CHILDREN NEED US MORE THAN EVER



66% OF UK FAMILIES
say the cost-of-living crisis had
negatively impacted their
family

30%

OF CHILDREN
are living in poverty



11%

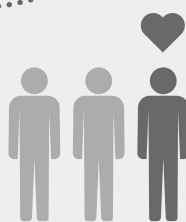
OF CHILDREN
in the UK have
a disability



99,000 FAMILIES
in the UK are caring for
seriously ill children

20%

OF CHILDREN
in the UK have a
probable mental
health disorder



**ONLY 1 IN 3 CHILDREN
& YOUNG PEOPLE**
with a diagnosable mental
health condition get access
to NHS care and
treatment



2024 IN NUMBERS



89 PROJECTS
SUPPORTED



PROJECTS IN
28 REGIONS



£1,177,281.17
APPROVED FOR
PROJECTS



WE HAVE SUPPORTED
38,940 CHILDREN
IN ONE YEAR



& 194,700
DURING THE LIFE
OF THE PROJECT

FUNDRAISING HIGHLIGHTS



YOUNG'S PUBS

Young's Pubs raised £200,000



MARATHON

15 runners raised £30,000



VETSFEST

28 teams representing 350 rugby clubs
raised £110,000



TAG APPEAL

Our appeal raised £18,000 contributing
to our £55,000 total



RUGBYTOTS RIDE & TRY-ATHLONS

Rugbytots Kids and riders raised £118,000



OUR CORPORATE & RUGBY SUPPORTERS

Our corporate and rugby supporters have helped us raise our profile and go above and beyond with our fundraising enabling us to support more children who need our help.



"To achieve our aim of meeting the demand for grants we need to grow our income year on year, trebling our income by the end of our strategic period in 2029."

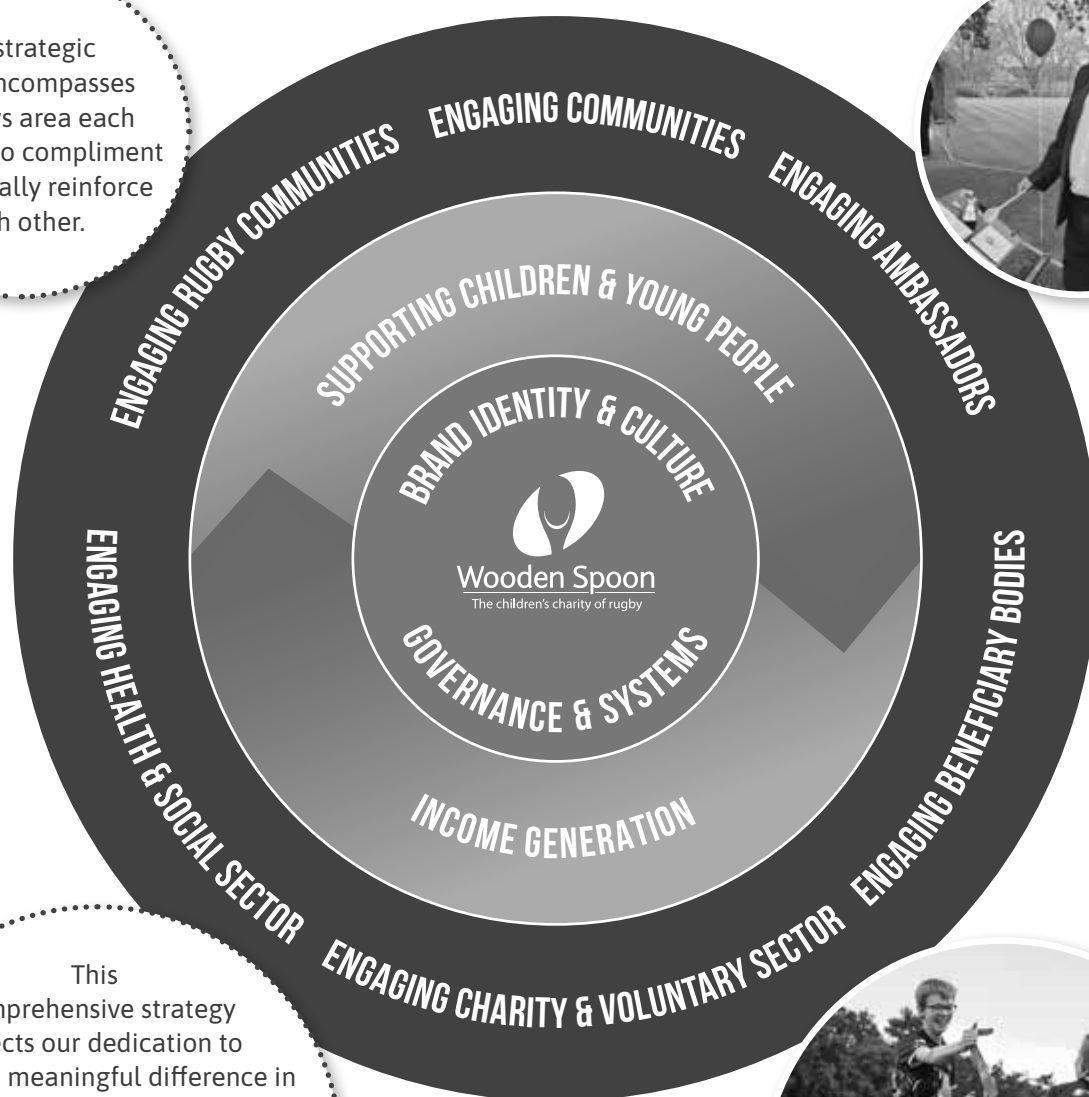


THINKING FORWARD

To be rugby's children charity – helping the next 1 million children

Wooden Spoon has set a new 5-year strategy which aims to raise our profile and with the support of the rugby community raise the funds necessary to help the next 1 million children over the coming 5 years.

Our strategic vision encompasses four keys area each designed to compliment and mutually reinforce each other.



This comprehensive strategy reflects our dedication to making a meaningful difference in the lives of young people through the power of rugby. We are excited about the future and confident that, with the continued support of our members, donors, and volunteers we will achieve our ambitious goals.

Together, we can change lives through the power of rugby.



GOVERNANCE

At the heart of our strategy is a commitment to governance that guarantees our operational excellence. We aim to provide unparalleled support to our staff, volunteers, and grant recipients by equipping them with the correct tools and systems. This enables us to demonstrate both our efficiency and our excellence in financial management and overall operational conduct.



Specifically in the next 12 months we will:

Oversight and reporting

Create a suite of topline shareable, transparent organisational metrics to monitor our impact, show our financial performance, compliance, and quality assurance levels.

Digital First

Review and audit our use of digital technology in volunteer support, grant processing and fundraising to develop a roadmap of future investment for the best use of systems and processes to ensure maximum return and best value.

Equality, Diversity, and Inclusion

Alongside the needs assessment and research being carried out by our grants team to ensure that our grants are focussed on where they are most needed we will ensure our charity is welcoming to all – staff, volunteers, and beneficiaries – by setting benchmarks and educating the entire organisation.

Best in class working environment

To enhance our ongoing commitment to volunteers and staff, we will review our volunteer engagement and recognition programs, ensure compliance, and evaluate our pay and award strategy to attract and retain top talent for the charity's mission.





INCOME GENERATION

Our aim is to reinforce Wooden Spoon as the authority in raising funds with the rugby community for children and young people. We strive to be known as a trusted and aspirational rugby charity, one that attracts diverse and robust income streams.



To achieve our aim of meeting the demand for grants we need to grow our income year on year, trebling our income by the end of our strategic period in 2029. We will do this by diversifying our income streams, creating fundraising products and platforms for individual and corporate support.

Specifically in the next 12 months we will:

Membership

With over 7,500 members, our supporters are vital to the charity. Membership income helps us support our 38 regions, raising over £1 million annually for local communities. We will enhance communication with members, showing how their donations transform lives, maximise Gift Aid collection, and offer rewards and experiences to strengthen our membership proposition.

Legacy

Many of our supporters have been on the last 40-year journey with us. We will develop a legacy programme for those who are able and wish to continue to support the charity in their memory.

Challenges

Our research shows that supporters want Individual fundraising challenges like marathons, long-distance bike rides, or coastal treks. We will offer exclusive entries to popular UK and Ireland challenges and provide dedicated resources for fundraising support. Additionally, we will develop a Wooden Spoon mass participation event to galvanise the wider rugby community.

Corporates and major donors

Wooden Spoon benefits from the generous support of many UK and Ireland businesses through employee engagement, fundraising, corporate donations, and sponsorship. We will increase staff resources to promote our sponsorship platforms whether it be supporting our expanding range of Rugby participation festivals or bespoke funding of particular projects and causes.

Regions

Last year, we invested in additional support staff to help our 38 regions organise their events – with publicity, auction prizes, and online ticketing. We will continue sharing best practices across the regions, negotiating better rates, and exploring cost-effective online fundraising ideas to bolster regional fundraising. Additionally, we will identify specific causes and projects to fundraise for alongside building our general grant fund.

“With over 7,500 members, our supporters are vital to the charity. Membership income helps us support our 38 regions, raising over £1 million annually for local communities.”

SUPPORTING CHILDREN AND YOUNG PEOPLE

Our aim is to be respected and recognised for our professional expertise in funding projects that significantly impact the lives of children and young people that need it the most. By engaging with experts in health and social care in the field, our goal is to support initiatives that really address the current problems faced by young people and children today.



Specifically in the next 12 months we will:

Research led grant targeting

Children and young people's needs remain the same as in recent years, but demand for grant funding currently outstrips our supply. New issues include online mental health problems, educational gaps from COVID-19, and the cost-of-living crisis worsening debt and food shortages. We will engage more with beneficiaries and health organisations to better understand needs and adapt our funding criteria to ensure the size and type of grants that we award are the most effective.

Additionally, we will gather insights from authority reports, health assessments, socio-economic data to map needs across the UK and Ireland. This targeted approach ensures our grants address the greatest needs and demonstrates to supporters that Wooden Spoon uses their donations effectively.

Impact and Outcomes

To ensure funds are used where needed most, we will engage with projects to understand their impact on children and young people. Using surveys, interviews, and digital tools, we will gather and share evidence of outcomes and best practices with other grant applicants, our regions, and supporters, without burdening the projects we support.

Targeted campaigns

Better understanding of needs and impact will enable us to tailor fundraising for specific causes. Alongside our traditional open grant pot, we will create proactive campaigns to focus donors and corporate partners on key projects that might not have generated the required support.



ENGAGING COMMUNITIES

We aim to be the most respected and recognised children's charity within the rugby community. By deepening our engagement and building stronger connections with communities, we aim to increase our supporter base to attract a wider breadth of fundraising opportunities from individuals and corporate and from the rugby, charity and health sectors, ensuring that more children and young people benefit from our initiatives.



Specifically in the next 12 months we will:

At the heart of the rugby community

The rugby community has long supported Wooden Spoon and many of our volunteers in regions have grown from the playing fields into post-match activities, post-retirement fundraising activities with us. We need to maintain and feed this pipeline but in turn supporting clubs and players making Wooden Spoon a true partner of their rugby.

We will review and refresh our partner club offer to create clarity, with reciprocal benefit and to create an aspiration for all clubs and Wooden Spoon to work hand in hand. We will go where rugby is rather than ask it to come to us. Beyond club rugby we will refresh our offer to rugby in schools, community setting and socials park rugby.

This year we have funded the building of sensory room at Twickenham, home of the RFU. We will re-invigorate our relationship with all of the unions in the nations and the British & Irish Lions men's and women's touring sides to engage the widest audiences and look at joint projects to benefit even more children and young people.



Awareness, Engagement and Action

Rugby is also about fun and pushing boundaries, Wooden Spoon continues to support teams both abled and disabled to play rugby, created fun and engaging fundraising activities which have even seen our supporters break Guinness World records with games of rugby played in the Arctic and on Everest. We will build on our success of festivals – Disability Tag, Vets and Corporate. We will also look at higher profile events that engage both public, media and supporters.

Ambassador engagement

Engagement and promotion of our cause by celebrities and rugby stars is crucial for us to reach out beyond our traditional audiences towards the twelve million spectator, leisure players and armchair rugby fans.

We recognise that this engagement and respect is earned by the other areas within the strategy – having activities that are relevant and engaging, showing the impact of our work, by being forensic in where we grant our funds and showing our efficiency, so the maximum of every pound raised goes to where it's needed – in support with the children and young people.

Communicate, communicate, communicate,

We will create a wrap around communications plan to show our success and promote our activities via traditional media- national and local, within the rugby press and across social media platforms.

“Beyond club rugby we will refresh our offer to rugby in schools, community setting and socials park rugby.”

“With the support of the rugby community we want to raise the funds necessary to help the next 1 million children over the coming 5 years.”



CHILDREN & YOUNG PEOPLE SUPPORTED

Wooden Spoon funds projects that enhance and support the lives of vulnerable children and young people from a range of backgrounds.

The information below gives a view of the mix of beneficiaries supported by Wooden Spoon approved grants in this period.

Age range

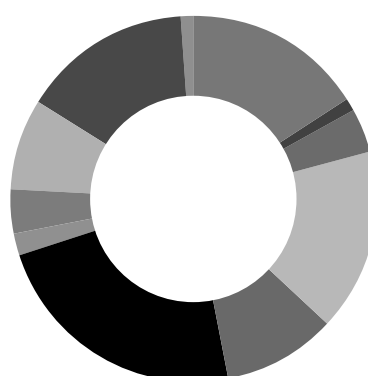
Children and young people supported are aged between 0 and 25.



- 0-4 years **8%**
- 5-11 years **59%**
- 12-18 years **30%**
- 19-25 years **3%**

Beneficiaries supported

We support children with a range of needs and conditions:



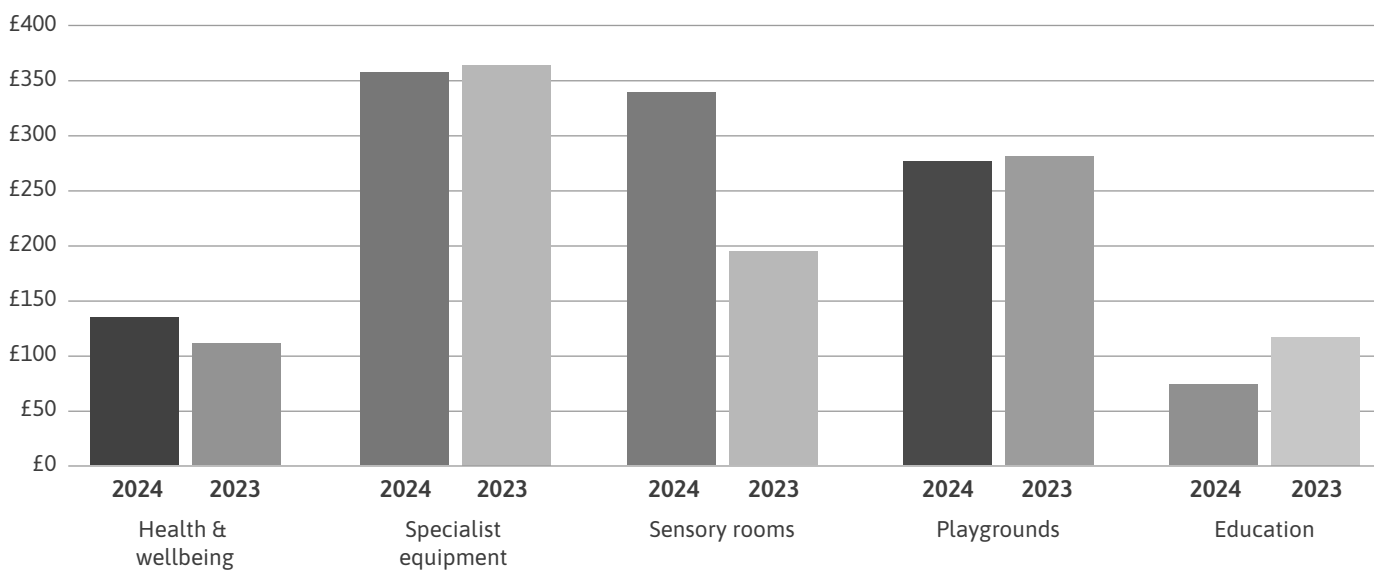
- Autism **16%**
- Blindness **1%**
- Brain injury **0%**
- Deafness **0%**
- Deprived **0%**
- Emotional difficulties **4%**
- Intellectual disability **16%**
- Multiple disabilities **10%**
- Orthopaedic impairment **23%**
- Other health impairment **2%**
- Speech and language **4%**
- Specific learning difficulties **8%**
- Visual impairment **15%**
- Hearing impairment **1%**

PROJECT DELIVERY

Wooden Spoon funds projects which sit in one of five categories: health and wellbeing, specialist equipment and facilities, sensory rooms and gardens, playgrounds and outdoor facilities and education.

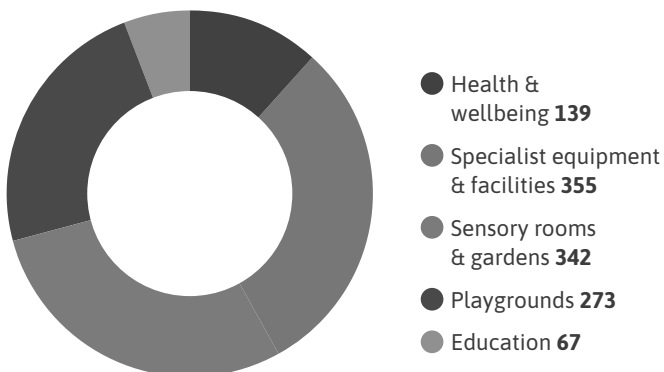
Projects approved by type (000's)

The chart below shows project approved by type in 2024 with a comparison to 2023.



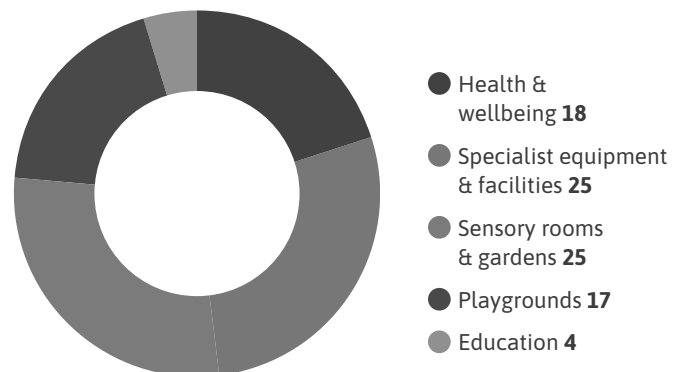
Projects approved (by value 000's)

The chart below shows project approved by value in 2024.



Projects approved (by number)

The chart below shows project approved by number in 2024.

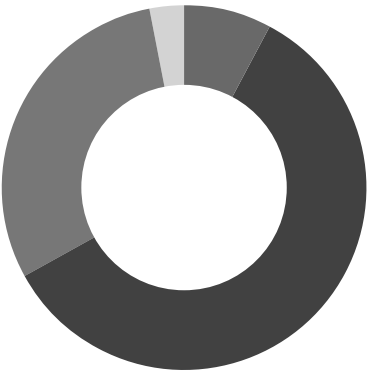


Overall total grants approved in the year were £1,183,515 with an increase in two categories compared to £1,074,553 in 2023.

HEALTH & WELLBEING

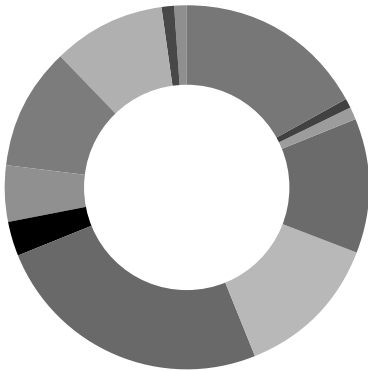


Health & Wellbeing projects approved by age range (years)



- 0-4 years 8%
- 5-11 years 59%
- 12-18 years 30%
- 19-25 years 3%

Health & Wellbeing projects approved by conditions supported



- Autism 17%
- Blindness 1%
- Brain injury 1%
- Deafness 0%
- Deprived 0%
- Emotional difficulties 12%
- Intellectual disability 13%
- Multiple disabilities 25%
- Orthopaedic impairment 3%
- Other health impairment 5%
- Speech and language 11%
- Specific learning difficulties 10%
- Visual impairment 1%
- Hearing impairment 1%

CASE STUDY:

TAG RUGBY IN ACTION

TAG RUGBY PROGRAMME | GRANT AWARDED £5,000 | NORTHUMBERLAND



The Newcastle Rugby Foundation has partnered with Wooden Spoon Northumberland and Wooden Spoon Durham to kick off a Learning Disability Rugby programme.

Aimed at empowering individuals with learning disabilities, the initiative was launched at Kingston Park Stadium on April 15.

The launch event featured an inclusive rugby session tailored to meet the specific needs of players. Thanks to funding, the programme will have new equipment like tag belts, prepping them for future fixtures and competitions.

They will also have a new kit, which will make the players feel part of the team. Open to all abilities, regardless of prior experience, the programme champions accessibility. The programme makes a meaningful impact on the lives of participants and their families, fostering friendships and empowerment within the rugby community.

Darren Greco, Funding and Development Manager at Newcastle Rugby Foundation said:

"This is a great opportunity for families to come together through the values and ethos of rugby."

Iain Stewart, Wooden Spoon Northumberland, said:

"The programme fits well with our National Game Changer campaign to help give young people with a disability the chance to become a rugby player."

Olly Lawson, Wooden Spoon Durham, said:

"It's a pleasure to support programmes like this one, positively impacting the lives of those with learning disabilities. This truly embodies Wooden Spoon – using rugby as a vehicle to do good."



SPECIALIST EQUIPMENT & FACILITIES



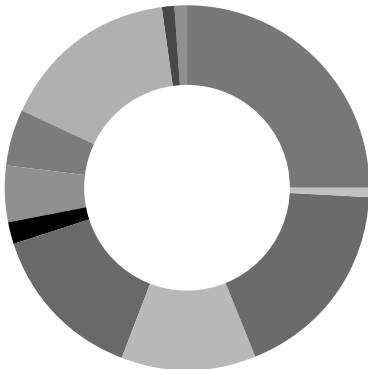
We provide firm foundations for brighter futures by building and funding specialist facilities.

Specialist equipment & facilities projects approved by age range (years)



- 0-4 years 1%
- 5-11 years 69%
- 12-18 years 27%
- 19-25 years 3%

Specialist equipment & facilities projects approved by conditions supported



- Autism 25%
- Blindness 0%
- Brain injury 0%
- Deafness 0%
- Deprived 1%
- Emotional difficulties 18%
- Intellectual disability 12%
- Multiple disabilities 14%
- Orthopaedic impairment 2%
- Other health impairment 5%
- Speech and language 5%
- Specific learning difficulties 16%
- Visual impairment 1%
- Hearing impairment 1%

CASE STUDY:

BIG STEPS FORWARD

INNOWALK | GRANT AWARDED £43,600 | EDINBURGH



The Innowalk is a dynamic standing device which supports children in an upright position and moves their legs in a motorised motion, similar to walking. It is designed for those with high levels of disability and it can be adjusted to fit a range of abilities, varying sizes, shapes and postures.

Hamish's mum, Sarah, is excited to see the benefits of the Innowalk:

"I would like to thank Wooden Spoon wholeheartedly for the significant funding we have received for the Innowalk at Braidburn School. This will benefit my son, Hamish, who has severe cerebral palsy and countless other young children at the school with physical disabilities.

"The trials at the school showed improved sleep, bowel function and joint movements in the children.

During the trials all the pupils really enjoyed using the Innowalk. Regular use will allow pupils to experience physical activity, and benefit from the mental wellbeing it can bring."

The Innowalk can also improve respiratory function, cardiovascular fitness and muscle tone. The teachers also noticed the children were more engaged in their lessons and were more comfortable in their standers, walkers and wheelchairs.



SENSORY ROOMS & GARDENS



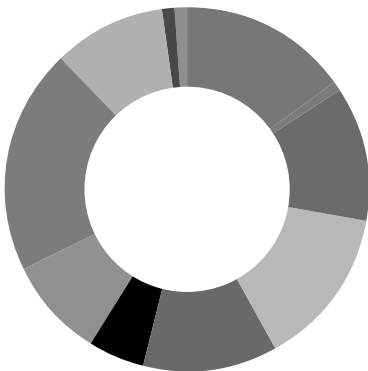
We aim to excite, engage and educate young minds by stimulating children’s senses.

Sensory Rooms and Gardens projects approved by age range (years)



- 0-4 years **18%**
- 5-11 years **59%**
- 12-18 years **21%**
- 19-25 years **2%**

Sensory Rooms and Gardens projects approved by conditions supported



- | | |
|------------------------------------|---|
| Autism 15% | Multiple disabilities 12% |
| Blindness 0% | Orthopaedic impairment 5% |
| Brain injury 0% | Other health impairment 9% |
| Deafness 1% | Speech and language 20% |
| Deprived 0% | Specific learning difficulties 10% |
| Emotional difficulties 12% | Visual impairment 1% |
| Intellectual disability 14% | Hearing impairment 1% |

CASE STUDY:

TWICKENHAM SENSORY ROOM

SENSORY ROOM | GRANT AWARDED £13,000 | NATIONAL



Sarah Bern is very close to her family and loves to have her sister Sammy and family along to watch her play.

However, match days are challenging for her nephew, Finlay, who has neurodiversity. Sarah tells us:

"Finlay loves watching us on the TV, but with the sensory issues being in large crowds causes, and the distress and anxiety it brings, Finlay can't come to watch me play."

Sarah's sister, Sammy, continues:

"When he was younger, we did try to bring Finlay to watch Sarah. However, the noise was too much. He would want to run away, and then it's not safe. Then it isn't about watching Sarah, it's about managing Finlay and keeping him safe."

The new Sensory Room at Twickenham ensures individuals with neurodiversity can join in the excitement of the match in a comfortable environment, tailored to their needs. RFU Health, Safety and Environment Manager, Macaulay Quinn, said:

"The RFU's ambition for the room was to enrich lives and make rugby accessible to everyone, whatever their needs. We wanted a safe space for people to use and come and enjoy the games like anyone else."

Sarah tells us the difference the Sensory Room makes:

"It means my sister can still enjoy aspects of life that Finlay finds difficult, and can do that as a family."

Sammy adds:

"It means everything to us. I get so emotional. Finlay can go in and play and touch, it's amazing. He loves it."



PLAYGROUNDS & OUTDOOR ACTIVITIES



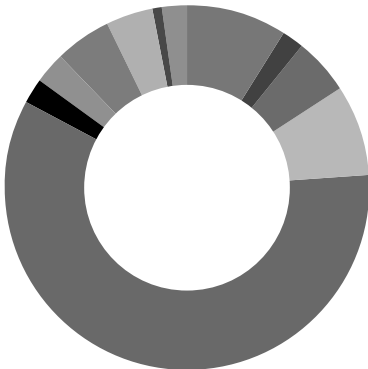
We value the power of play in learning new skills and in emotional development.

Playgrounds & Outdoor Activities approved by age range (years)



- 0-4 years 18%
- 5-11 years 59%
- 12-18 years 21%
- 19-25 years 2%

Playgrounds & Outdoor Activities approved by conditions supported



- Autism 9%
- Blindness 2%
- Brain injury 0%
- Deafness 0%
- Deprived 0%
- Emotional difficulties 5%
- Intellectual disability 8%
- Multiple disabilities 59%
- Orthopaedic impairment 2%
- Other health impairment 3%
- Speech and language 5%
- Specific learning difficulties 4%
- Visual impairment 1%
- Hearing impairment 2%

CASE STUDY:

ECO PLAY FOR ALL

PLAYGROUND | GRANT AWARDED £12,800 | WALES



Mount Stuart Primary School, in Cardiff embodies multiculturalism, with more than 40 languages spoken at the school. Many of their pupils live in flats, without access to outdoor spaces, so creating a place to play and explore was vital.

The school had a vision to create a sustainable play area with equipment formed from a single fallen tree. Wooden Spoon Wales loved the idea and provided a £12,800 grant to realise the creative dream. The result is not only beautiful, but gives the children the space to have fun, let off steam, and challenge themselves. Former rugby International and record-breaking explorer, Richard Parks, was delighted to open the adventure area:

"Play is the gateway to adventure. There's a deep understanding that the school serves its community through the kids, beyond their academic needs, it's a safe, healthy, and happy place."

Headteacher, Helen Borley, said:

"We are all thrilled with our new play area; it's sustainable, natural, and beautiful, but more importantly the children love it. Without the support from Wooden Spoon, this project would not have happened and from all the pupils at Mount Stuart we would like to offer huge thanks."



EDUCATION



Engaging socially disadvantaged children and young people not in education, training or employment (NEET).

Education projects approved by age range (years)



- 0–4 years 0%
- 5–11 years 0%
- 12–18 years 100%
- 19–25 years 0%

Education projects approved by conditions supported



- | | |
|----------------------------|------------------------------------|
| Autism 13% | Multiple disabilities 0% |
| Blindness 0% | Orthopaedic impairment 0% |
| Brain injury 0% | Other health impairment 0% |
| Deafness 0% | Speech and language 0% |
| Deprived 17% | Specific learning difficulties 33% |
| Emotional difficulties 33% | Visual impairment 0% |
| Intellectual disability 4% | Hearing impairment 0% |

CASE STUDY:

FROM OUTBURST TO TRANSFORMATIONS



SCHOOL OF HARD KNOCKS | GRANT AWARDED £10,000 | SCOTLAND



Jack (name changed), a young student living with his parents and older brother, was referred to the School of Hard Knocks (SoHK) program due to frequent violent outbursts and difficulties in managing his emotions. Diagnosed with ADHD, Jack struggles with focusing on uninteresting subjects while displaying hyperfocus on activities he loves, like rugby and physical education. His impulsivity often leads to conflicts and altercations.

The School of Hard Knocks program has profoundly impacted Jack's life. Through personal development sessions and physical activities, Jack has made remarkable progress in controlling his emotions. The frequency of his outbursts has significantly reduced, and he has adopted coping mechanisms such as removing himself from tense situations and using breathing techniques to manage his anger. Not only that the program has improved Jack's rugby skills and overall fitness, contributing to his sense of well-being and self-esteem.



"My favourite part of SoHK is the rugby festival. The chats we have in the class are funny but sometimes are serious when we need to be. I liked the smoking and vaping session we did because I see a lot of people smoking and vaping and they need to learn about that."

Jack aspires to become a mechanical engineer, motivating him to excel in subjects like maths, physics, and product design. He also plans to continue developing his rugby skills and maintaining his physical fitness, both of which have become important aspects of his life through the SoHK program. Jack's journey through the School of Hard Knocks program exemplifies the transformative power of sport and structured personal development. The program has equipped him with essential life skills, improved his emotional regulation, and provided a positive outlet through rugby.

All photos are generic photos from the SOHK programme and not specifically related to the case study.



OUR FINANCES

Structure, Governance and Management

Wooden Spoon was established in 1983 and registered as a charity in England and Wales in October 1984 (Charity Registration 326691). In February 2008 Wooden Spoon also registered in Scotland (Charity Registration SC039247). It is a company limited by guarantee, registered in September 1984 in England and Wales number 01847860 and latest Articles of Association amended in October 2007.

The charity comprises of a Council of Trustees, a national office headed up by a Senior Management team based in Hampshire, 38 volunteer Regional Committees and a subscribing social membership of over 7,000. The charity has a 100% owned subsidiary company WSS Events Ltd.

The Constitution of the Charity and the Council of Trustees

Wooden Spoon is governed by its Articles of Association. These provide that the charity will be overseen by the Trustees who are both the only full members of the charity and its directors. Together, the Trustees comprise the Council.

New Trustees are appointed by the Council which seeks to ensure that there is a broad range of relevant skills, encouraging diversity whilst giving due consideration to the range of experience required. The Trustees serve a three year term but can be reappointed for up to a further two succeeding terms. In the year the Council have recruited 5 new Trustees and careful consideration was undertaken to provide complimentary skills and diversity of the Council as whole.

The Trustees provide their time at no charge to the charity. The charity has no share capital and hence the Trustees have no disclosable interests in the company. No dividends may be paid to any members. Trustees are provided with details of their responsibilities as charity Trustees upon their appointment and receive training in the role of Trustee as part of their induction. Trustees are encouraged to continue to attend training events to brief them on their legal and other obligations under charity and company law whilst also assisting them in their role as a Council member.

The Council of Trustees meets at least four times each year. It is responsible for the effective governance of the charity and for safeguarding the charity's assets. The Trustees approve the commissioning of projects and the awarding of grants. In addition to sitting on the four sub-committees, Trustees are encouraged to help organise events, support the regions and attend project openings

The Trustees who have served in the year and the Governance and Administrative information on page 57 form part of the Trustee Report

Project Grants, Governance, Audit and Investment Committees

In order to promote good governance and best practice, the Council of Trustees has four committees.

Projects Grants Committee

The Projects Grants Committee responsibilities are to review all the charity's project proposals whether submitted by the regional committees or the national team, to ensure that the charity's projects comply with its charitable purposes and to approve the projects that meet its criteria. In line with criteria, grants for projects are made to institutions or charities only and the senior management team carry out due diligence on each application prior to submission to the committee. Regional committees are involved in project nomination and review, the project grant is made from the charity but it will be denoted as a project from the Wooden Spoon region where the local fundraising took place. All Trustees receive advance copies of all the projects to be approved and are invited to join the monthly meetings. All projects are considered at the monthly meeting and if appropriate full approval is given. The committee has delegated powers to the Committee Chair and the Director of Projects & Systems for all projects below an agreed level. Projects above the agreed level will be deferred to the next full Council meeting for consideration for full approval. On issue of the grant letter the charity is then committed to the project and it is identified as a liability.

Governance Committee

The Governance Committee is responsible for ensuring that all matters of good governance and best business practice are effective throughout the entire charity, both at the national administrative office and in the Regions. The Committee maintains a risk register, reviews the execution of all delegated responsibilities with management and monitors the practical application of internal controls.

Audit Committee

The Audit Committee is responsible for overseeing the charity's preparation of annual accounts, considering reports from the auditor and advising the Council on financial control and accounting matters, in liaison with the Director of Finance & Operations.

Investment Committee

The Investment Committee considers investment policy and considers the risk of investment of free cash resources in liaison with information from external advisors.

Management

The Council of Trustees ensure that all activities are undertaken to further charitable purposes.

The key management personnel of the charity comprise of the Senior Management Team. The Chief Executive Officer is responsible to the Council of Trustees for the day to day running and execution of strategy and policy and is supported by the Director of Projects & Systems, the Director of Finance & Operations and the Director of Fundraising & Marketing.

The terms and pay of all staff is reviewed in April annually and recommendations are made to the Board. Pay for staff and reviews are benchmarked to similar organisations. The charity encourages fairness and respect, equal opportunity and ensures that everyone's contribution is recognised and valued. It actively implements family friendly policies for its staff and encourages training and personal development.

The performance of the charity is measured by the Council against the approved annual budget on a quarterly basis.

Regional Committees

The charity is very much a regional organisation in its method of operation. Currently there are 38 Regional Committees operating across the UK, including Wales as one region, 3 in Scotland, 2 in Ireland and 32 in England. These are staffed entirely by volunteers (there are 260 volunteers recorded) who are drawn from its social members and led by a 'Chair' along with a committee formed of varying roles such as treasurer, projects lead, events officer, social media officer etc. The constitution of the Regional Committees is established by the Trustees and is set out in the charity's Administration Manual. The national office communicates with the regions through the regional team offering timely support with admin, events and fundraising etc as well as offering central services support such as marketing & finance to ensure the smooth running of their regional activities. There is a 'National Volunteers Conference' annually which our committee members are invited to which is a key event for the charity to communicate and share our vision to our regions as well as regular communications from our regional team out to our committee members via a monthly newsletter and quarterly 'Online Cluster' meetings.

Fundamental to the charity's culture is that all funds raised in a particular Region are, to the extent possible, then invested in operational or capital projects in that Region; "local funds for local projects". In addition, national

fundraising, is where possible, used to provide further support for projects in the Regions. Each region has a page on the main website detailing their events and projects and this is co-ordinated with our national calendar.

Charity Volunteers

We acknowledge the tremendous dedication provided to the charity by all its volunteer supporters whose fundraising activities take place across much of the United Kingdom, in the Isle of Man, the Channel Islands and the Republic of Ireland.

Risk Management

The Trustees have considered the major risks to which the charity is exposed. The risk register, which includes strategic and operational risk, is reviewed and updated at quarterly Governance and Trustee meetings with appropriate actions identified. Specific areas of activity are reviewed on a monthly basis.

The financial year has seen activity returning the fundraising efforts to pre-pandemic levels with the considerable input made by our regional volunteers and the national fundraising team. As the pace of activity and support for these efforts increased a resource risk had been identified in the prior year and recruitment into our fundraising and regional teams was acted on as a priority in early 2023. This is an efficient way to support our regions and national activities.

Throughout the year consideration has also been given to the longer term as the economic and fundraising environment changes and impacts our supporters.

In addition particular attention has been paid to the charity's ability to continue to reach its beneficiaries. During the year the charitable grant giving activities increased from £1.05m to £1.2m and the grant process takes due care and consideration so the grants will benefit those most in need.

The Trustees are confident that reasonable systems have been established to manage and identify new and existing risks, steps are put in place to mitigate risks and with forward planning for the charity to be better prepared for future eventualities. These systems include monthly review of the financial results, diligent preparation and regular review of budget and regular reforecasting throughout the financial year.

Wooden Spoon is involved in funding and participating in numerous activities and projects involving children and vulnerable young adults. The charity considers the welfare of children and vulnerable young adults to be of the utmost importance. Wooden Spoon's rules and procedures ensure that all staff and volunteers who may have contact with children and young adults are DBS checked, and this is recorded and monitored at the head office.

Public Benefit

The Trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the charity Commission. The Annual Report highlights the significant activities undertaken to carry out our aims for the public benefit and our achievements measured against those aims.

Charity Governance Code

Wooden Spoon has adopted the charity Governance Code and benchmarked the charity's effectiveness against the seven principles that make up the Code. The Code's principles have been revisited and reflected upon and where appropriate have led to new or updated policies. As an example of actively considering the Code the recent recruitment of a new Trustees carefully considered the need to secure a broader range of relevant skills and a more diverse board.

General Data Protection Regulations (GDPR)

The charity's staff continue to work closely with the Governance Committee to ensure the charity is compliant with the data protection legislation. The charity does not sell or give data to third parties.

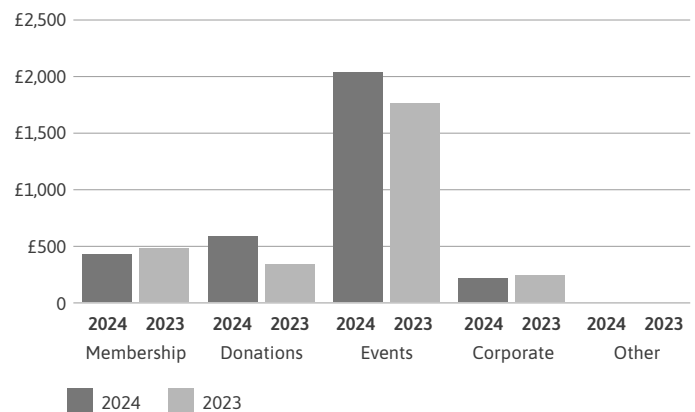
All supporters and donors have been contacted to ensure they are happy to continue to receive updates and materials from us. There have been no breaches or complaints to report to the Information Commissioners Office.

Financial performance for the year ended 31 March 2024

The charity has built on fundraising income and generated an increase of 13% to £3,366,877 (2023: £2,920,786). This was mainly a result of corporate activity nationally and regional fundraising efforts generating just over £1m. (2023 : £981,928).

The charity's fundraising levels as set out in the Operational Review on page 36. Head office costs were increased to £566,308 (2023: £492,742) as resource risk was identified and increased resources were needed to support all fundraising, on-going digital upgrade work and regional activity. The overall increase in costs was by £1,540,030 to £1,683,508 with a 6% increase in relation to costs for staging events.

Gross income by Type 2024 v 2023 (£000's)



Expenditure on charitable activities has increased in the year £1,314,360 (2023 : £1,165,080). The pace of grant giving has increased compared to the prior year and the commitment to grants made but not yet drawn is set out in the Note 11 to the Financial Statements increasing by 47%.

Wooden Spoon ended the year with an overall surplus of £388,355 (2023 : £215,676). This surplus is added to brought forward reserves and will also enable significant charitable grant making in the year ahead.

The year has returned a full programme of social events and the regional engagement and the resourcefulness of our volunteers has seen a regional net income of over £1m. This has followed several years of reduced fundraising post pandemic and is a notable achievement. Our membership has shown a slight decline although there remains the opportunity to sign new members at the events.

The charity has set out its strategic aims for the next five years but will continue with a clear goal to further improve the margin on its total income through a combination of sensible investment in efficiencies and a focus on growing higher margin sources of revenue.

Code of Fundraising Practice

Wooden Spoon complies with the standards set in the Fundraising Regulator's Code of Fundraising Practice and is also a member of the Institute of Fundraising. Wooden Spoon staff and volunteers carry out the charity's fundraising activities and do not employ external agencies to carry out fundraising on its behalf. Our fundraising staff are aware of the need to be sensitive and careful when engaging with vulnerable people and if people do not want to give or wish to stop giving their decision is fully respected. Any complaints received are recorded and investigated. There have been no fundraising complaints recorded in the past year.

Our Fundraising

The Trustees and the Senior Management Team aim to ensure that Wooden Spoon's fundraising is respectful, open, honest and accountable to the public. The charity considers the objects and the beneficiaries of the organisation when fundraising is planned.

The charity's primary income sources in this financial year include:

Subscriptions: We enjoy the support of around 7,000 members who donate an annual subscription to the charity. This significant regular giving every year supports Wooden Spoon's work and notably allowed sustainability during the pandemic years where event fundraising was been impacted. Members receive Spoonews (our in-house magazine) twice per year, invitations to regional and national events when staged, the opportunity to win national and international rugby tickets and the opportunity to wear the charity's distinctive tie or broach in the colours of the England, Scotland, Wales and Ireland rugby teams.

Campaign and Donations: Our loyal supporters have helped to maintain the level of donations. Donations have remained at a consistent level for several years and the generous support of major donors has allowed continued support of the charity's work and project grant giving.

Major Gifts: Wooden Spoon has benefited from a number of major gifts this year from an individual supporter.

Events: The charity's ability to stage events in the financial year has been without restrictions. The national team were able to support the London Marathon fundraising in April 2023 and an expanded Veterans Rugby Festival which including teams from across the regions, took place in September 2023. Fundraising has continued at a local level with regular golf days, cycle rides and individual pursuits. Events including sporting dinners and lunches, with the frequent help of high-profile members of the rugby community, have been taking place throughout the year and many regions held events around the men's Rugby World Cup in the autumn and both men's and women's Six Nations events remaining very popular. Our objective is always to maximise the funds generated at each event and the vast majority of our events are run by the regional volunteer committees whose hard work and commitment are at the heart of the charity. Their enthusiasm and incredible efforts have contributed significantly and our regional fundraising is now over £1m.

Corporate Engagement: Our engagement continues with the corporate community.

The year was supported by the biennial fundraising activity with a Rugby tots bike ride and the 'Tryathlon' which took place in the summer of 2023. Rugby tots started supporting the charity in 2014 and we are hugely grateful for the significant sum (over £520,000) raised by the organisation over the years.

Youngs Pubs have engaged in fundraising events for the year including multiple pub events and initiatives, Player at the Pump evenings and an on-going commitment to fundraise in the forthcoming year for which we are grateful.

We are enormously grateful to Rugby tots, Youngs Pubs, Omerta and all of the other corporate supporters and their employees and associates for their hard work and generosity.

Donated Goods and Services: The charity receives donations of services from both corporate supporters. We are very grateful to all donors and in particular to FedEx for providing their services on a pro bono basis.

The charity is fortunate to have incredible regular supporters and donors who have continued to donate despite all the economic pressures and disruption over the last few years.

Operational Review

The aim for the year has been to continue to build and focus the fundraising efforts achieved over the last few years and to accelerate our grant giving to pre-Covid levels. Alongside this we had identified a need to enhance our support for our regions and volunteers and refresh our offering to rugby, communities and individual givers through our membership journey.

The Veterans Festival in September 2023 is now part of the annual calendar and has helped to introduce new volunteers and providing support to the regions who enter and fundraise for their teams. The incredible support of players, volunteers and regional input has been heartwarming, and the event goes from strength to strength with over £100k raised between regionally and nationally including shirt sponsorship.

Hybrid working continues and operational management of all areas of activity is carried out using remote IT services and video conferencing. The year has seen an upgrade in our customer relationship system and the external development team has worked with the Director of Projects & Systems to minimise any impact of the upgrade. Throughout the year all other IT services to the charity remained stable and all of the charity's management and internal controls were maintained.

The charity has improved the office space available and our staff well-being remains of highest importance. There are allocated team days and regular all-in team days to ensure teams are communicating. Meetings have taken place alongside continued provision of an employee counselling service.

Reserves Policy

The charity's objective is to donate its surplus over the medium term, subject to maintaining reserves in accordance with good accounting and business practices.

The Council is aware of the Charity Commission's guidance concerning reserves policies. The policy is reviewed on an annual basis and the Trustees updated the policy relating to unrestricted reserves to better reflect current best accounting practice, and to align the reserves policy more logically with the charity's operations.

A significant part of the charity's unrestricted reserves are generated through regional activities. The charity's policy has always been, and continues to be, to release such funds where possible for grants to charitable projects in the financial year following that in which they were raised. The Trustees have previously considered that the reserve policy should explicitly recognise this practice and the reserve policy now sets a target level of free unrestricted reserves at the year-end date, of an amount equal to the unrestricted funds raised through the regional network in the year ending on that date.

The Trustees consider that this policy provides an amount of year end reserves of a scale which should permit the charity to continue its normal style of operation, whilst not being an excessive restriction on the swift deployment of charitable funds to public benefit.

Restricted Funds: The reserve covers all funds received by the charity for named specific purposes that have yet to be spent.

Unrestricted Funds: The reserve represents the funds available to the charity for investment in new charitable projects without restriction.

The aim of the charity was to contribute to unrestricted reserves by £247,164 in the year and the target was surpassed by £129,791 which will be carried forward and used in charitable activities in 2024.

The table shows the value of these reserves at the end of the financial year.

	31 March 2024 £	31 March 2023 £
Restricted Funds	41,377	29,977
Unrestricted Funds	2,578,917	2,201,962
	2,620,294	2,231,939

Free reserves which represent unrestricted reserves less fixed assets at the year-end total £2,573,513. The charity will utilise reserves in excess of its policy noted above in approving grants for projects in the year ahead.

The Trustees consider the financial position of the charity to be satisfactory and are of the view that the charity is financially secure and is a going concern.

Auditor

Crowe U.K. LLP have indicated their willingness to continue in office.

In preparing this report, the directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

By order of the Council of Trustees

The annual report has been approved by the Council of Trustees and signed on its behalf by:



Quentin Smith
 Chairman
 19th September 2024

Statement of Trustees' responsibilities

The Trustees (who are also Directors of Wooden Spoon Society for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions, disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of Information to Auditors

Insofar as each of the Trustees and Directors of the charity at the date of approval of this report is aware there is no relevant audit information (information needed by the charity's auditor in connection with preparing the audit report) of which the charity's auditor is unaware. Each Trustee/Director has taken all of the steps that he/she should have taken as a Trustee/Director in order to make himself/herself aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

By order of the Council



Quentin Smith
Chairman
19th September 2024



Independent Auditor's Report to the Trustees of Wooden Spoon Society

Opinion

We have audited the financial statements of Wooden Spoon Society for the year ended 31 March 2024 which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities and Trustee Investments (Scotland) Act 2005 and Regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast

significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit:

- the information given in the Trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement set out on page 29, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the

Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1) (c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted

in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at:

www.frc.org.uk/auditorsresponsibilities.

This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, the Charities Act 2011 and the Charities and Trustee Investment (Scotland) Act 2005, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud,

to be within the completeness and accuracy of income, grants payable to third parties and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management about their own identification and assessment of the risks of irregularities, designing audit procedures over income and grant expenditure, sample testing on the posting of journals, reviewing accounting estimates for biases and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charitable company's Trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Guy Biggin, Senior Statutory Auditor,
for an on behalf of
Crowe U.K. LLP
Statutory Auditor
4th Floor, St James House, St James Square, Cheltenham,
Gloucestershire, GL50 3PR

Date:



STATEMENT OF FINANCIAL ACTIVITIES

Including Income and Expenditure Account for the year ended 31 March 2024

	Notes	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
INCOME					
Membership, Donations and Legacies	1	1,244,733	92,000	1,336,733	872,980
<i>Income from other trading activities</i>					
Income from events and other activities	2	1,941,780	–	1,941,780	2,029,343
Investment Income		88,364	–	88,364	18,463
Total Income		3,274,877	92,000	3,366,877	2,920,786
EXPENDITURE					
<i>Cost of raising funds</i>					
Membership, Donations and Legacies	3	562,708	3,600	566,308	492,742
Cost of Events and other activities	4	1,117,200	–	1,117,200	1,047,288
		1,679,908	3,600	1,683,508	1,540,030
<i>Expenditure on Charitable activities</i>	5	1,237,360	77,000	1,314,360	1,165,080
Total Expenditure		2,917,268	80,600	2,997,868	2,705,110
Net Income before investment gains/ (losses)		357,609	11,400	369,009	215,676
Net gains/(losses) on investments		19,346	–	19,346	–
Net Income/Expenditure		376,955	11,400	388,355	215,676
Net Movement in Funds		376,955	11,400	388,355	215,676
Total funds brought forward 1 April 2023		2,201,962	29,977	2,231,939	2,016,263
Total funds carried forward at 31 March 2024	14,15	2,578,917	41,377	2,620,294	2,231,939

The notes on pages 48 to 58 form part of these financial statements.

CHARITY BALANCE SHEET AS AT 31 MARCH 2024

Company number: 01847860

	Notes	2024 £	2023 £
Fixed Assets			
Tangible Assets	9	46,781	16,895
Investment	10	523,549	3
Total Fixed Assets		570,330	16,898
Current Assets			
Debtors	11	122,761	182,581
Cash at Bank and in hand		3,090,127	2,882,430
Total Current Assets		3,212,888	3,065,011
Liabilities			
Creditors falling due with one year	12	(1,162,924)	(849,970)
Net Current Assets		2,049,964	2,215,041
Net Assets		2,620,294	2,231,939
The Funds of the charity:			
Restricted Funds	14	41,377	29,977
Unrestricted Funds	15	2,578,917	2,201,962
Total Charity Funds	16	2,620,294	2,231,939

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The financial statements on pages 1 to 60 were authorised and approved by the Council on 19th September 2024 and were signed on its behalf by:



Quentin Smith
Chairman

STATEMENT OF CASH FLOWS

For the year ended 31 March 2024

	Notes	2024 £	2023 £
Cash generated from operating activities	21	681,862	407,551
Cash flow from investing activities			
Interest Income		88,364	18,463
Purchase of tangible fixed assets		(38,983)	(14,790)
Purchase of investments		(523,546)	–
Cash provided by (used in) investing activities		207,697	411,224
Increase (decrease) in cash and cash equivalents in the year		207,697	411,224
Cash and cash equivalents at the beginning of the year		2,882,430	2,471,206
Total cash and cash equivalents at the end of the year		3,090,127	2,882,430

PRINCIPLE ACCOUNTING POLICIES FOR THE YEAR ENDED 31 MARCH 2024

Charity Information

The charity is a private company limited by guarantee (company no. 01847860) and a registered charity in England and Wales (charity no. 326691), and in Scotland (Scottish registered charity no. SC039247) which is incorporated and domiciled in the UK. The address of the registered office is Sentinel House, Harvest Crescent, Fleet, England, GU51 2UZ.

Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Accounts (Scotland) Regulation 2006 and the Companies Act 2006.

Wooden Spoon Society meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Preparation of the accounts on a going concern basis

The charity reported a cash inflow of £681,862 for the year. The inflow primarily relates to fund raising activities returning to normal levels as Covid-19 restrictions have been lifted. The charity has continued project grant commitments and these are recognised at the time that Trustees agree the support. The Trustees are of the view that the charity is financially secure and that on this basis the charity is a going concern. The Trustees confirmed the adverse impact of the Covid-19 epidemic in the last few years is concluded. In particular they have noted the level of free reserves carried forward will be continually monitored to ensure that the future awarding of project grants takes into account the financial position of the charity and the charity is responding to current situations promptly.

Group Financial Statements

The charity has a wholly owned subsidiary WSS Events Ltd. The financial statements to 31 March 2024 and 2023 have been prepared as a single entity as the subsidiary has been dormant.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met and it is probable the income will be received and the amount can be measured reliably.

Income comprises membership, donations, income receivable from events held during the year and interest receivable. Donations are recognised when received and comprise amounts received which are not connected to fundraising events. All other income is accounted for on a receivable basis. Income principally arises within the United Kingdom. Related gift aid is recognised when a donation is received.

Income from grants, including government grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred

Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the supporter is not recognised. Please refer to the Trustees' annual report for more information.

Donated professional services and donated facilities are valued on the basis of the amount the charity would have been willing to pay to obtain the services on the open market; a corresponding amount is then recognised as expenditure in the same period.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Restricted funds

Restricted funds are those funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for a particular purpose. The details of which are set out in the notes to the accounts.

Unrestricted funds

Unrestricted funds comprise accumulated surpluses and deficits on general funds. They are available for use at the discretion of the Council in furtherance of the objectives of the charity.

Charitable activities

Charitable activities comprise grants and donations paid or committed to charitable projects. Committed charitable expenditure shown in note 11 represents the total value of the charitable projects for which approval has been granted. Payment of funds to the beneficiary organisation is contingent on specific performance criteria being met. When grant applications are approved by the Trustees the grant and a grant letter is issued to a beneficiary organisation and the charity recognises a liability for the amount approved as based on experience it is more probable than not the grants will be paid.

Raising funds

Fundraising and costs of fund raising include the expenses of fundraising events, promotional activities, staff and other costs directly involved in the relevant activity. Membership and donations costs are covered by staff costs involved in the operation of the Charity.

Expenditure

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay. Costs have been attributed to one of the financial categories of expenditure in the Statement of Financial Activities (SOFA).

Governance costs

Governance costs relate to the compliance with constitutional and statutory requirements and included within support costs.

Apportionment of costs

Where costs cannot be directly attributed to a particular heading, they have been apportioned to each functional category of expenditure. The allocation is based on several criteria including an assessment of time spent.

Pension contributions

Pension contributions are made to either the employees' group arranged Auto Enrolment scheme, the staff members own pension scheme or cash for the employee to make their own pension contributions. The amount charged to the Statement of Financial Activities in respect of pension costs is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

Tangible fixed assets

Tangible fixed assets are stated at cost, net of depreciation and any provision for impairment. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset to its estimated residual value on a straight line basis over its expected useful life, as follows:-

Other equipment	33 1/3%
Computer equipment	33 1/3%
Assets costing less than £500 are not capitalised.	

Investments

Fixed asset investments are stated at cost. Provision is made for any impairment in the value of fixed asset investments.

Irrecoverable VAT

All irrecoverable VAT on revenue costs is charged to the statement of financial activities.

Debtors

Trade debtors, other debtors and accrued income are recognised at the settlement amount. Prepayments are valued at the amount prepaid net of any discount.

Creditors

Creditors are recognised when the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and measured or estimated reliably. Creditors are normally recognised at their settlement amount after any trade discounts are due.

PRINCIPLE ACCOUNTING POLICIES FOR THE YEAR ENDED 31 MARCH 2024 (CONT)

Cash and cash equivalents

Cash is represented by cash in hand and immediately accessible deposits with financial institutions.

Taxation

The company is a registered charity, and as such is entitled to tax exemptions on all its income and gains properly applied for its charitable purposes.

Financial instruments

Financial assets and liabilities are measured at settlement value.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, which are described above, Trustees are required to make judgements, estimates, and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant.

- Depreciation – The charity depreciates its assets at rates calculated to write off the cost on a straight-line basis over the expected useful economic lives.
- Impairment of debtors – The charity makes an estimate of trade debtors and other debtors. When assessing the impairment of trade debtors and other debtors, management considers factors including the credit rating of the debtor, the ageing profile of debtors and historical experience.

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 March 2024

Detailed below is the breakdown of the Income and Expenditure expended by the charity in the various areas of operation. Further breakdown of the staff

and support costs, with the allocation to different activities is detailed in the subsequent pages.

Note 1	Membership, Donations and Legacies	2024	2023
		Total £	Total £
	Membership	450,462	483,917
	Donations	881,263	549,862
	Gifts in Kind	5,008	7,460
		1,336,733	1,041,239
Note 2	Income from other trading activities	2024	2023
		Total £	Total £
	Income from Events	1,941,780	1,861,084
		1,941,780	1,861,084

Events and Other Activities

Note 3	Cost of raising funds		Staff	Support	Other	2024	2023
			Note 6	Note 7		Total	Total
			£	£	£	£	£
			392,948	105,111	68,249	566,308	492,742

Note 4	Cost of Events and other activities		Notes	Staff	Support	Other	2024	2023
				Note 6	Note 7		Total	Total
				£	£	£	£	£
	Events Costs			20,862	34,672	911,583	967,117	929,555
	Administration Costs			42,251	62,848	1,187	106,286	81,552
	Governance Costs		8	16,681	26,915	201	43,797	36,181
				79,794	124,435	912,971	1,117,200	1,047,288

Note 5	Cost attributed to Charitable activities		Staff	Support	Charitable	2024	2023
			Note 6	Note 7	activities	Total	Total
			£	£	£	£	£
			122,019	13,170	1,179,171	1,314,360	1,165,080

All grants have been made to institutions.

Significant grants made in the year are set out below:

Duke of Edinburgh's Award Perth & Kinross	£34,500	Specialist Equipment & Facilities
Seamad Care and Education	£46,000	Specialist Equipment & Facilities
School of Hard Knocks	£52,824	Health & Wellbeing
Hillside Specialist School & College	£27,000	Playgrounds and Outdoor Activities
White Lodge Centre	£40,000	Playgrounds and Outdoor Activities
Lifelites	£30,000	Sensory Rooms and Gardens
Harberton Special School	£34,672	Sensory Rooms and Gardens
Rugbytots	£25,000	Health & Wellbeing
Friends of Braidburn Special School	£46,300	Specialist Equipment & Facilities
Ashton Secondary School	£25,000	Sensory Rooms and Gardens



Note 6	Staff Costs	2024 £	2023 £
	Membership and Fundraising	392,948	332,910
	Events Costs	20,862	17,167
	Administration Costs	42,251	38,300
	Governance Costs	16,681	15,139
	Charitable Activities	122,019	88,978
	Total Staff Costs	594,761	492,494

	2024 £	2023 £
Salaries	507,836	426,854
Social Security Costs	54,842	42,693
Pension Costs	23,583	18,747
Other Benefits	8,500	4,200
	594,761	492,494

The average number of people employed by the Charity during the year was as follows;

	2024	2023
Charitable Activities	1	1
Events and Fundraising Activities	8	7
Administration and Governance	4	3
	13	11

	2024	2023
Employees within the Charity received emoluments		
£80,000 – £90,000	1	1
£60,000 – £70,000	1	1

The total employee benefits of the key personnel of the charity were £281,875 (2023: £258,170). During 2024 the key personnel included the Chief Executive Officer, the Director of Projects and Systems, Director of Finance and Operations and the Director of Fundraising and Marketing.

No Trustee received any emoluments during the year ended 31 March 2024 (2023: £nil). During the year expenses totalling £2,915 were incurred by three Trustees (2023: £1,027 by two Trustees) which mainly relate to travel.

The charity provides a contribution to the pension schemes of all staff. In the current financial year £23,583 has been paid (2023: £18,747).

One member of staff were made redundant in the year £10,717. (2023: nil).

Note 7	Support Costs	2024 £	2023 £
	Membership and Fundraising	105,111	110,160
	Events Costs	34,672	32,402
	Administration Costs	62,848	39,979
	Governance Costs	26,915	20,214
	Charitable Activities	13,170	15,551
	Total Support Costs	242,716	218,306

	2024 £	2023 £
Rent, Repairs and Maintenance	23,241	13,610
Office Costs	6,577	6,377
Communications	86,142	103,187
Operational Expenses	11,866	16,350
Depreciation	19,814	10,377
Professional Fees	51,634	28,705
Other Support Costs	43,442	39,700
	242,716	218,306

Support costs incurred in the operation of the charity are detailed above. These costs are apportioned to each category of expenditure. The apportionment is based on the people committed to delivering the income related to these categories.

FedEx provide delivery services on a pro bono basis and the market value of these services is included above and has also been included in income to recognise these services were kindly donated free of charge.

Note 8	Governance Costs	2024 £	2023 £
	Auditors – Fees	24,000	19,187
	Trustee Travel Expenses	2,915	1,027
		26,915	20,214

No legal and professional costs were incurred in connection with Governance matters during the year.

Note 9	Tangible Fixed Assets	Equipment	Computer equipment	Total
		£	£	£
	Cost			
	At 1st April 2023	19,165	26,326	45,491
	Disposals in the year	-	-	-
	Additions in the year	-	38,983	38,983
	At 31st March 2024	19,165	65,309	84,474
	Accumulated depreciation			
	At 1st April 2022	9,600	18,996	28,596
	Disposals in the year	-	-	-
	Charge for the year	7,527	1,570	9,097
	At 31st March 2023	17,127	20,566	37,693
	Net book values			
	At 31st March 2024	2,038	44,744	46,781
	At 31st March 2023	9,565	7,330	16,895
Note 10	Investments		2024	2023
			£	£
	WSS Events Limited		2	2
	Esher Rugby Club		1	1
	Murrayfield Debenture		1	-
	CCLA Investment Fund		523,545	-
			523,549	3

The Society has an investment of £2 being the share capital of WSS Events Ltd. The investment represents 100% of the ordinary share capital of WSS Events Limited (a company registered in England and Wales) comprising two ordinary shares of £1 each. WSS Events Ltd is dormant in 2023-24 and 2022-23.

In the current year the charity was bequeathed an A class debenture in Murrayfield (Scottish Rugby) which will expire in 2045 at which point the holder will receive the original purchase price of £1,200. The asset is recorded and held at a notional value of £1. In the current year the charity invested £523,545 from bank deposits in the CCLA Ethical Fund.

In previous years the charity received a donation of shares in Esher rugby club; this asset is recorded as an investment at a notional value of £1.

Note 11	Debtors	2024 £	2023 £
	Trade Debtors	49,677	102,796
	Other Debtors	7,500	8,165
	Prepayments	65,584	71,620
		122,761	182,581

Trade debtors are stated after impairment provision totalling £nil (2023: £nil).

Note 12	Creditors	2024 £	2023 £
	Trade Creditors	41,637	102,384
	Other Creditors	372	1,661
	Social Security and Taxes	16,907	11,422
	Accruals	31,455	36,095
	Committed Charitable Expenditure	866,643	588,900
	Deferred Income	205,910	109,508
		1,162,924	849,970

Creditors	2024 £	2023 £
Reconciliation of Grants Payable		
Commitments at 1 April 2023	588,900	419,331
Grants and donations approved in the year	1,183,515	1,069,048
Grants and donations paid in the year	(895,242)	(886,141)
Grants withdrawn in the year	(10,530)	(13,338)
Commitments at 31 March 2024	866,643	588,900

Note 13	Deferred income	2024 £	2023 £
	At 1st April 2023	109,508	53,949
	Amount Received in year	205,910	109,508
	Income utilised in year	(109,508)	(53,949)
	At 31st March 2024	205,910	109,508

Deferred income has arisen as there are events which are taking place in the financial year to 31 March 2024 for which some revenue has been received in the current year.

Note 14	Restricted Funds	Balance at 1st April 2023 £	Income £	Expenditure £	Transfer between funds £	Balance at 31st March 2024 £
	Community	–	–	–	–	–
	Other Restricted Funds	29,977	92,000	(80,600)	–	41,377
	Total Restricted Funds	29,977	92,000	(80,600)	–	41,377

Restricted funds	Balance at 1st April 2022 £	Income £	Expenditure £	Transfer between funds £	Balance at 31st March 2023 £
Comparative Figures for 2023					
Community	–	–	–	–	–
Other Restricted Funds	27,977	4,000	(2,000)	–	29,977
Total Restricted Funds	27,977	4,000	(2,000)	–	29,977

Other Restricted Funds

During the year the charity has granted restricted donations where the funds have been applied to the specific requirements of the donor or their representatives.

Note 15	Unrestricted Funds	Balance at 1st April 2023 £	Income £	Expenditure £	Transfer between funds £	Balance at 31st March 2024 £
	Unrestricted	2,201,962	3,294,223	(2,917,268)	–	2,578,917
	Total Unrestricted Funds	2,201,962	3,294,223	(2,917,268)	–	2,578,917

Unrestricted Funds	Balance at 1st April 2022 £	Income £	Expenditure £	Transfer between funds £	Balance at 31st March 2023 £
Comparative figures for 2023					
Unrestricted	1,988,286	2,916,786	(2,703,110)	–	2,201,962
Total Unrestricted Funds	1,988,286	2,916,786	(2,703,110)	–	2,201,962

This represents the amount available to be donated or expended at the discretion of the Trustees, for purposes consistent with the charity's charitable aims.

Note 16

Analysis of Net Assets Between Funds	Tangible fixed assets £	Net current assets £	Total £
Restricted Funds			
Community	–	–	–
Other Restricted Funds	–	41,377	41,377
Unrestricted Funds			
Designated Fund	–	–	–
General Fund	46,781	2,521,136	2,578,917
Net Assets	46,781	2,573,513	2,620,294

Analysis of Net Assets between Funds	Tangible fixed assets £	Net current assets £	Total £
Comparative Figures for 2023			
Restricted Funds			
Community	–	–	–
Other Restricted Funds	–	29,977	29,977
Unrestricted Funds			
Designated Funds	–	–	–
General Fund	16,895	2,185,067	2,201,962
Net Assets	16,895	2,215,044	2,231,939



**Note 17:
Donated Goods And Services**

Donations in kind are included in income when the benefit to the charity is reasonably quantifiable and measurable. They are valued by the Trustees at the amount the charity would have been willing to pay for the goods or services on the open market.

The donations in kind received in the year recognised in the statement of financial activities within donations totalled £5,008 (2023: £7,460).

These represented postal delivery services of £5,008 (2023: £7,460) included in the Cost of Raising Funds.

Donations in kind of time and services given to the charity by all its volunteers and supporters are of great value. As the value of these services is not capable of quantification with reasonable certainty, no amounts have been included in the financial statements for these valuable contributions.

The charity is extremely grateful for the support it receives from its numerous unpaid volunteers and other supporters.

**Note 18:
Financial Commitments**

Grants made by the charity are payments to third parties in the furtherance of the charitable objects of the charity. In the case of a grant offer being made this is accrued once the recipient has been notified of the grant award and a grant letter issued. The notifications give the recipient a reasonable expectation that they will receive the grant. Grants awards that are subject to the recipient fulfilling performance conditions are only accrued when the recipient has been notified of the grant and any remaining unfulfilled condition attaching to that grant is outside of the control of the benefitting charity.

**Note 19:
Legal status**

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of a winding-up is limited to £1.

**Note 20:
Related Party Transactions**

Trustees are deemed related parties to the charity and as such reporting of donations made directly to the charity is required. The Trustees are volunteers and donate their time at no cost to the charity. There were no donations from Trustees. (2023: £25,000 from 1 Trustee). Gift aid was claimed on 2023 donations.

Note 21	Reconciliation of net movement in funds to net cash flow from operating activities	2024 £	2023 £
	Net movement in funds	388,355	215,676
	Add back depreciation Tangible Assets	9,097	10,377
	Add back depreciation Intangible Assets	–	–
	Deduct interest income	(88,364)	(18,463)
	(Decrease) increase in debtors	59,820	(115,086)
	(Increase) decrease in creditors	312,954	315,047
	Net Cash used in operating activities	681,862	407,551



LEGAL AND ADMINISTRATIVE INFORMATION

Patrons

Her Royal Highness,
The Princess Royal KG, KT, GCVO, CD, QSO

The Rugby Football Union
The Scottish Rugby Union
The Welsh Rugby Union
The Irish Rugby Football Union

Life President

Peter Scott

President

Nigel Timson

Trustees

Adrian Alli
Ali Gilbert (appointed 14th December 2023)
Becca Brackwell-Slade (appointed 14th December 2023)
Brett Bader
Christine Braithwaite
Graham Allen
Jane Harwood
Joanna Coombs
John Gibson
Mark McCafferty
Quentin Smith
Rufus Hack (appointed 14th December 2023)
Sarah Wight (appointed 14th December 2023)
Victoria Sparkes (appointed 14th December 2023)

Company Secretary

Barry Monahan

Registered Office

Sentinel House
Ancells Business Park
Harvest Crescent
Fleet
Hampshire GU51 2UZ

Independent Auditor

Crowe U.K. LLP
4th Floor
St James House
St James Square
Cheltenham
Gloucestershire GL50 3PR

Principle Bankers

Barclays Bank PLC
Town Gate House
Church Street East
Woking
Surrey GU21 6AE

Solicitors

Clifford Chance LLP
10 Upper Bank Street
London E14 5JJ

THANK YOU

Wooden Spoon thanks our volunteers, supporters and the rugby community who all work with us to help vulnerable children and young people in the UK and Ireland.

Here are just some of them:

Our regional volunteers

Our corporate supporters

Our major donors

Our individual supporters

Our challengers and fundraisers

Our partners including the British Lions Charitable Trust







Wooden Spoon

The children's charity of rugby



w: woodenspoon.org.uk

e: charity@woodenspoon.org.uk

t: 01252 773720



Registered with
**FUNDRAISING
REGULATOR**

Wooden Spoon Society (A company limited by guarantee and having no share capital)

Registered Number: 01847860 Charity Number: 326691 Scottish Charity Number: SC039247