


Wooden Spoon  
The children's charity of rugby

# ANNUAL REPORT 2022

Changing children's lives  
through the power of rugby



SATURDAY



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COMPANIES HOUSE



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## CHAIR'S REPORT

Wooden Spoon has had another remarkable year distinguished by resilience, creativity and determination to successfully deliver its charitable purpose.

The continuing impact of the pandemic has been difficult for everyone. Characteristically, Wooden Spoon addressed the challenge by adjusting its fundraising methods, cutting back on its cost base by removing the office overhead and utilising the furlough scheme, whilst maintaining an ability to continue funding projects. As restrictions eased, staff returned, job descriptions were reshaped, adjusting to the economic environment and a new strategic plan was produced and published.

The fundamental reasons for the charity created in 1983 to be racing towards its 40th birthday comprise outstanding support from all sectors of the rugby community – British and Irish Lions to “minis” in local clubs – the loyalty of several thousand registered members, a regional structure with committed and hardworking committees, a skilful, creative and dedicated executive in the central office and Board of Trustees whose devoted engagement and diverse outlooks ensure direction and delivery.

Of greatest importance is we have an exciting and eclectic mix of volunteers, funders, sponsors and a constituency of beneficiaries that is ever increasing and for whom everyone involved in Wooden Spoon is

delighted to work. The projects that we fund are carefully analysed, thoughtfully structured and of long-standing value. They are investments in the welfare of society.

The Trustees are very aware of challenges in the charitable sector, particularly with regard to standards, effectiveness and integrity. We have been keen to lead debate between charities, especially to remove barriers to working together rather than in silos. Last Autumn, we arranged a very well attended meeting of similar/related charities at which HRH The Princess Royal, Wooden Spoon's Patron, spoke in support of the initiative. Guidance and courses provided by our new auditors, Crowe, have been valuable in keeping us up-to-speed with legislative and governance developments.

Wooden Spoon is continuing to adapt to the needs of children and young people with disabilities and disadvantage in ways that are stimulating, life-changing and far-reaching. A huge “thank you” to everyone involved.



Quentin Smith, Chair

**“The Trustees are very aware of challenges in the charitable sector, particular with regard to standards, effectiveness and integrity.”**



## CEO'S REPORT

I feel very privileged to have led the children's charity of rugby as CEO during this time where our work has been more important than ever.

Despite the challenges, COVID-19 presented, we have also been on the receiving end of so much kindness, spirit and togetherness from the rugby community. Our team of volunteers, supporters and staff pulled together at a time we all needed something to be positive about. The rugby family came into its own and never have I been prouder to be part of such a wonderful community, which was further augmented when we were invited to be an official charity partner for the British & Irish Lions.

Our regional volunteers showed their tenacity and thought outside the box with their creativity away from our traditional events programme, to respond to the constantly changing restrictions. We launched our inaugural Vets Fest, raising over £64,000. 450 players from 15 teams, across 13 regions played in 37 matches at this event, organised in memory of 13-year-old rugby fan Olly Stephens, who was tragically killed near his home in Reading in January.

Our supporters kept us going in a multitude of different ways. They did virtual runs, rides and challenges, with one of our volunteers even performing burpees on BBC Wales Breakfast programme. They increased and persisted with their membership subscriptions, made a range of donations, hosted virtual events, turned up in abundance to the small number of physical events we could run, shared our stories on social media and did everything they could to show us they were right by our side.

With this wonderful support we have continued with the ‘day job’ approving 43 grants with the overall ambition of helping over 136,000 children in this period alone.

Whilst it is likely that it will still take a while yet to get over the challenges caused by the pandemic with rising poverty, increased mental health challenges, longer

NHS waiting lists and care staff shortages we understand that the role of Wooden Spoon in supporting vulnerable children and young people has never been more needed and more important.

As our fundraising returned and income improved the practical challenges faced by many organisations we support did not allow us to approve grants at the rate we would have wanted in the year, therefore, in the coming financial year we are pledging to approve £1.8 million of projects that will support children and young people in the most need. We will be looking at how we can further increase our impact and respond to the growing need for our grants, whilst ensuring we spend our funds in a way that has the most direct benefit on transforming the lives of vulnerable children and young people, giving them access to the opportunities and care that they deserve.

None of this we could do without our wonderful and loyal supporters and our fantastic team of volunteers, trustees and staff. Everyone has stayed loyal to us through the most difficult of times. Whether you have taken part in a real-life or virtual event, supported us as a member or volunteer or played rugby for us, we can't thank you enough. You personify the spirit of rugby and we are humbled by your efforts. As we move towards our 40th birthday in 2023 and continue with our British & Irish Lions partnership we can't wait to see what the following year brings.



Sarah Webb, CEO



## ABOUT US

### VISION

Through the power of rugby, every child and young person has access to the best life opportunities, no matter what their background.

### MISSION

To positively transform the lives of vulnerable children and young people through the power of rugby.

### VALUES

Fun  
Passion  
Teamwork  
Integrity

## WHAT WE DO

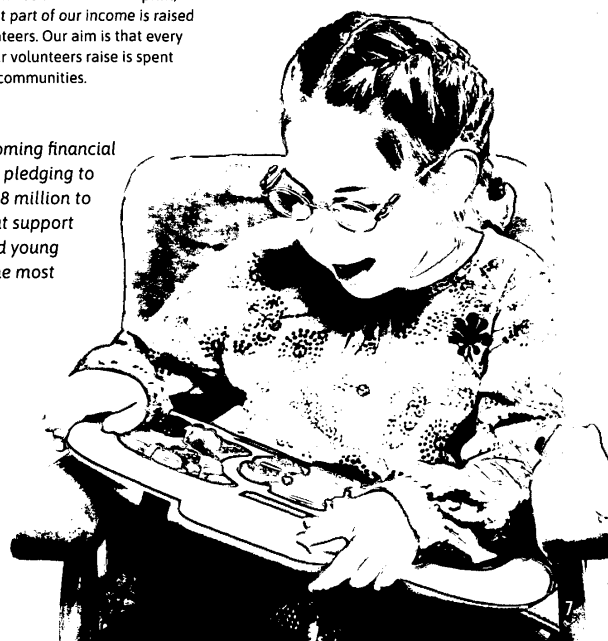
Wooden Spoon is the children's charity of rugby.

With the support of the rugby community, we provide grants to frontline charities and other organisations that support vulnerable children and young people. These grants enable them to invest in equipment and services that positively transform the lives of our beneficiaries, across the UK and Ireland.

Wooden Spoon has a national footprint, but the largest part of our income is raised by local volunteers. Our aim is that every penny that our volunteers raise is spent in their local communities.

We have a rigorous project application process to ensure that all grant applications meet our robust funding criteria. We are agile and work hard to meet the evolving needs of vulnerable children and young people, in turn responding to the high demand for funding for these vital frontline services.

“In the coming financial year we are pledging to approve £1.8 million to projects that support children and young people in the most need.”



## CHILDREN NEED US MORE THAN EVER



**9% OF CHILDREN**  
in the UK have a disability



**99,000 FAMILIES**  
in the UK are caring for seriously ill children



**ONE IN SIX CHILDREN**  
in England and Wales have at least one mental health problem



**ONE IN TEN CHILDREN**  
suffer from mental health problems in Scotland and Ireland



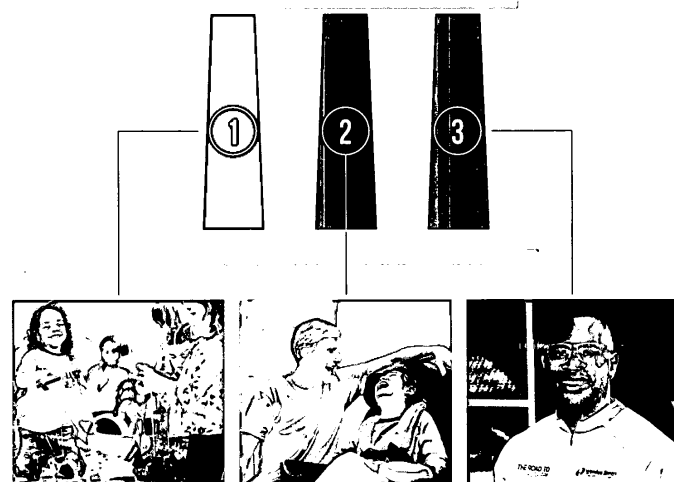
**OVER FOUR MILLION CHILDREN**  
are living in poverty in the UK & Ireland

SOURCES: Scope (2021) / Together for Short Lives (2022) / House of Commons (2021) Health and Care Research Wales / (2022) Scottish Children's Services Coalition (2022), Mental Health Ireland (2022) / Child Poverty Action Group (2021) Social Justice Ireland (2021)

## LOOKING AHEAD

We are striving to build a better world for vulnerable children and young people. And whilst the impact of Covid-19 will be felt for many years, we aim to support more children than ever before.

**WE HAVE SET OUR THREE KEY PRIORITIES IN OUR BUSINESS STRATEGY:**



**1** Raise more funds & help more children and young people.

**2** To respond to the evolving needs of our beneficiaries and evidence our impact.

**3** We will expand our position as a leading voice in rugby.



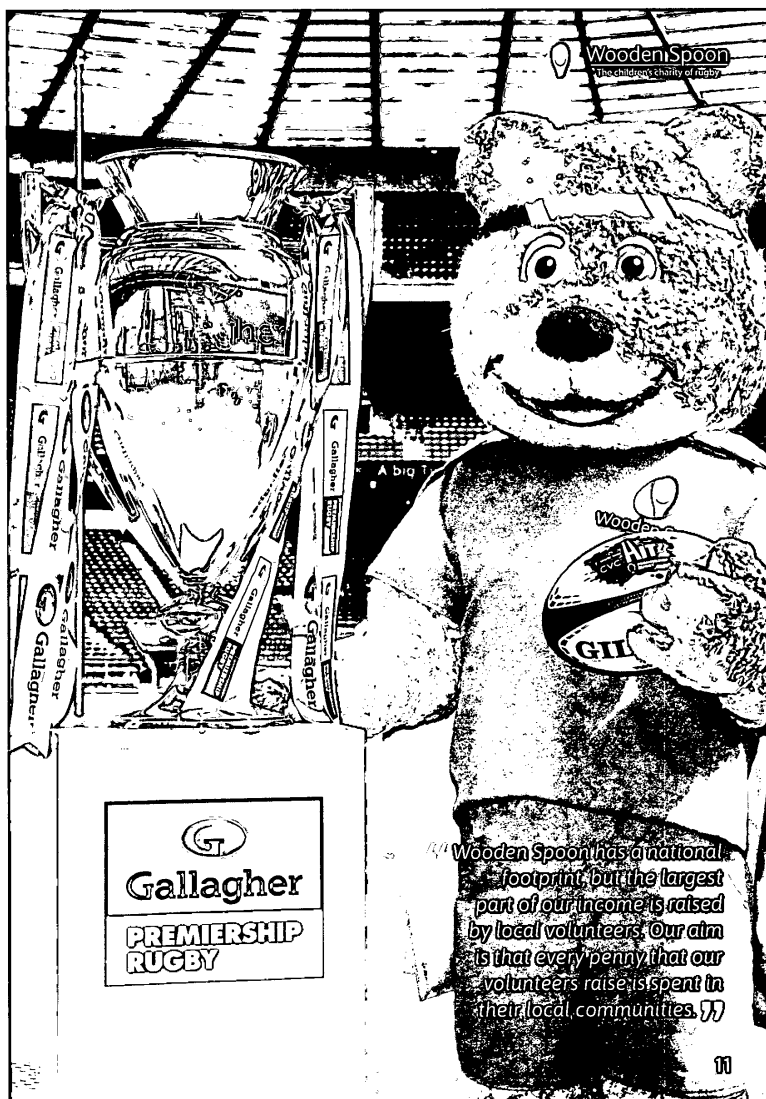
#### PRIORITY ONE:

## RAISE MORE FUNDS & HELP MORE CHILDREN & YOUNG PEOPLE

As for many organisations the financial year has been overshadowed and impacted by Covid-19. However, as a result, vulnerable children and young people will need our help more than ever. Moving forward we will continue to invest time and energy in our regional fundraising, whilst aiming to increase our national fundraising income. All with the aim of having more funds to spend on projects supporting vulnerable children and young people.

Wooden Spoon has three key strategies to support fundraising during the forthcoming year:

1. To deliver a digital transformation programme to improve efficiencies and enhance fundraising
2. To invest in a individual giving programme to create a more diverse and sustainable fundraising model
3. To begin plans for Wooden Spoon's 40th birthday in 2023 which coincides with 200 years of rugby



Wooden Spoon has a national footprint, but the largest part of our income is raised by local volunteers. Our aim is that every penny that our volunteers raise is spent in their local communities. JJ

PRIORITY TWO:

TO RESPOND TO THE  
EVOLVING NEED OF  
OUR BENEFICIARIES &  
EVIDENCE OUR IMPACT

In the coming year, Wooden Spoon aims to approve projects of £1.8 million for grassroots organisations across the UK and Ireland that support children and young people in the most need. As such, we will be running a national marketing programme encouraging organisations to apply for funding, encouraging regional committees to reach out into their local communities to find projects in need. We will use data to review the trends of those which will have the most impact on improving outcomes for vulnerable children and young people who need support.

The projects team will continue to review and evaluate how Wooden Spoon is responding to the changing needs of children and young people and ensure that the distribution of grants is having a lasting and meaningful impact.

With the benefit of a loyal membership base, the dedication of our regional volunteers and the support and guidance of the trustees, we will continue to hold true to our vision, despite the challenges set by the pandemic.



Image by Ian Smith



PRIORITY THREE:

## WE WILL EXPAND OUR POSITION AS A LEADING VOICE IN RUGBY

Rugby remains at the heart of everything we do. We will continue to build on our voice in rugby through high level partnerships with the home nations rugby bodies RFU, SRU, WRU and IRFU as well as working closely with Premiership Rugby.

Now we are outside the confines of lockdown, we will regenerate our relationships with grass roots rugby clubs through our Partner Club Programme, continue to support our Marauders Sevens programme and work with key personalities in rugby from former legends, to current players from a range of rugby disciplines.

We have also secured a number of high-profile partnerships during the same period:

- An extension of our partnership with the British & Irish Lions
- Working closely with Premiership Rugby and Gallagher in preparation for a national bike ride with rugby legends next year
- An ongoing charity partnership with international rugby franchise, Rugbytots



Now we are outside the confines of lockdown, we will regenerate our relationships with grass roots rugby clubs through our Partner Club Programme.

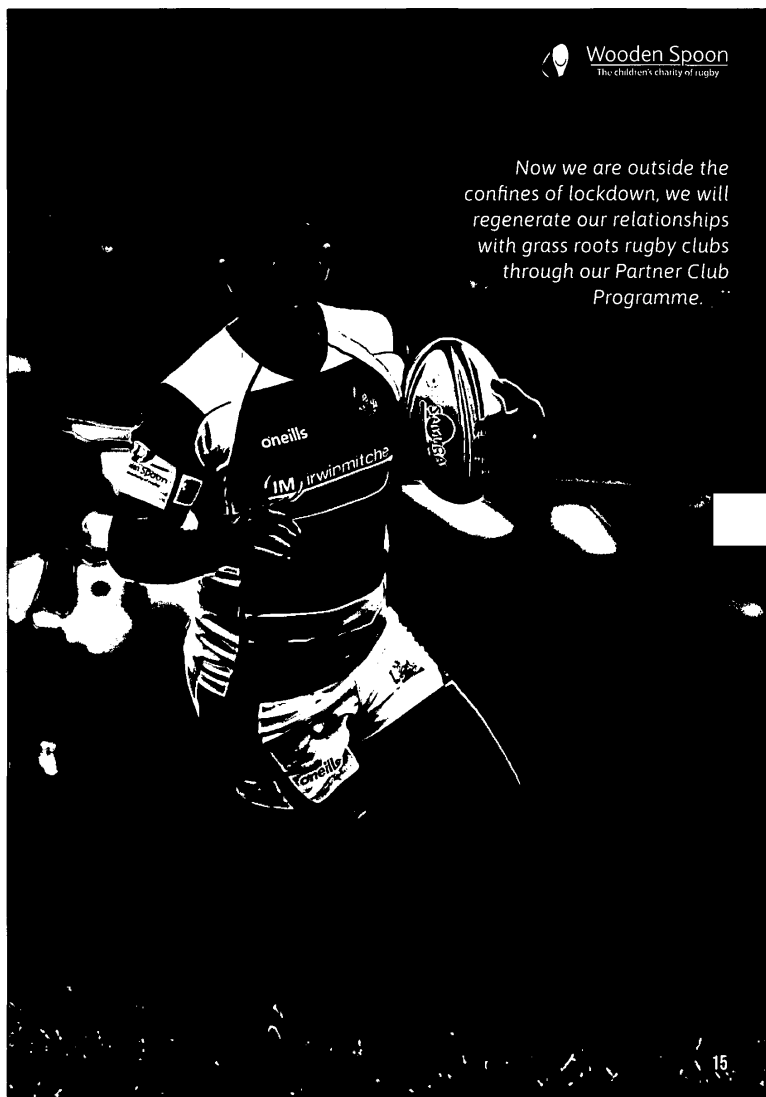






Image by Ian Smith

## HIGHLIGHTS



40 PROJECTS SUPPORTED



PROJECTS IN 18 REGIONS



£62.7M DONATED FOR PROJECTS



186,000+ VULNERABLE CHILDREN  
AND YOUNG PEOPLE SUPPORTED

\* Figures for 2020/21 were up 4%  
\* Figures quoted by the project teams after a standardised audit and review



LONDON MARATHON  
RAISED £59,315



CHRISTMAS CAMPAIGN  
RAISED £22,955



LIONS PARTNERSHIP  
OVER ONE MILLION  
SUPPORTERS REACHED



VETS FEST  
450 PLAYERS  
RAISED £64,711

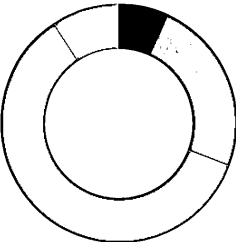
# CHILDREN & YOUNG PEOPLE SUPPORTED

Wooden Spoon funds projects that enhance and support the lives of vulnerable children and young people from a range of backgrounds.

The information below gives a view of the mix of beneficiaries supported by Wooden Spoon approved grants in this period.

### Age range

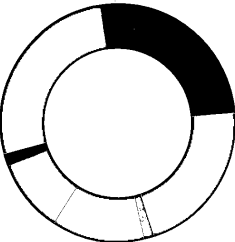
Children and young people supported are aged between 0 and 25.



- 0-4 years 7%
- 5-11 years 24%
- 12-18 years 60%
- 19-25 years 9%

### Beneficiaries supported

We support children with a range of needs and conditions:



- Autism 22.0%
- Blindness 1.8%
- Brain injury 0.2%
- Deafness 2.0%
- Emotional difficulties 19.0%
- Hearing impairment 1.4%
- Intellectual disability 13.0%
- Multiple disabilities 10.0%
- Orthopaedic impairment 1.6%
- Specific learning disabilities 14.0%
- Speech or language 11.0%
- Visual impairment 1.7%
- Other 2.3%



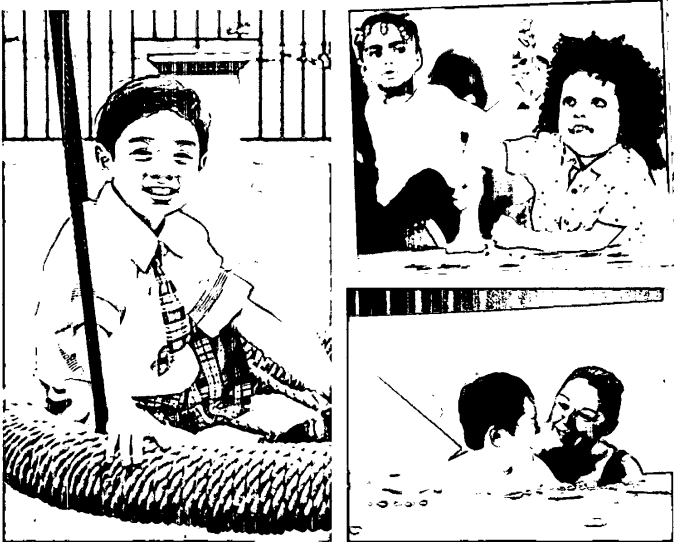
# THE PROJECTS WE FUND

Wooden Spoon donates funds that support the charitable goal: "To make a positive impact on the lives of children and young people through our commitment to quality charitable work."

The projects must enhance and support the lives of children and young people (under 25) who are facing disadvantage. The project must work directly with children and young people and have a positive influence on their lives from the activities or service provided. Beneficiaries supported by the grant must be located in UK or Ireland.

Organisations should expect to demonstrate they have policies in place to protect children and young people in their care whilst also supporting their development and must also show evidence of financial stability.

All projects must agree to share clear information around the impact of the grant both two and five years after completion.



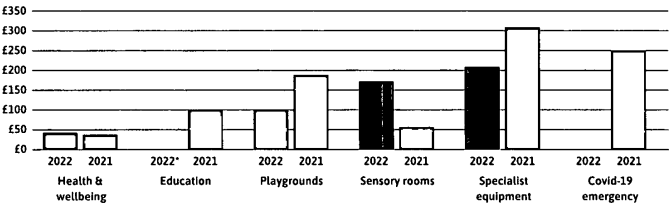
# PROJECT DELIVERY

Wooden Spoon funds projects which sit in one of five categories: health and wellbeing, specialist equipment and facilities, sensory rooms and gardens, playgrounds and outdoor facilities and education.

In 2021, Wooden Spoon also approved funding for Covid-19 emergency projects. In 2022, the impact of Covid-19 led to a reduction in projects approved during this period.

## Projects approved by type (000's)

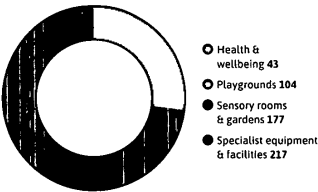
The chart below shows project approved by type in 2022 with a comparison to 2021.



\*Approval of the 2022 HITZ programme which falls under this category was agreed in 2021

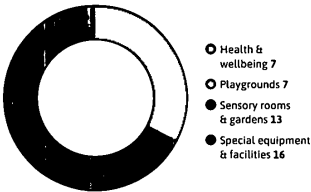
## Projects approved (by value 000's)

The chart below shows project approved by value in 2022.



## Projects approved (by number 000's)

The chart below shows project approved by number in 2022.



Overall total grants approved in the year were £540,944, with a reduction in all categories compared to £957,891 in 2021.



## CASE STUDY:

# DEVELOPING CONFIDENCE

OAKS SPECIALIST COLLEGE | WOODEN SPOON KENT | HEALTH AND WELLBEING

For Oaks Specialist College it's all about upskilling their young people for independence, employability and community inclusion – and the new outdoor gym plays a big part in that.

Wooden Spoon Kent provided £5,000 towards gym equipment at the independent charity, in Tonbridge, for 18 to 25 year olds with additional needs and disabilities.

The college works closely with a number of employers and organisations to ensure the skills, knowledge and understanding gained in college help develop young people who are respected and valued in their community. The new gym equipment plays an important role, enabling the young people to feel confident and to fully get involved.

*"The outdoor gym equipment has been a great addition to life at our college. It has meant that everyone can work out together, as there are pieces of equipment that people with reduced mobility can use."*

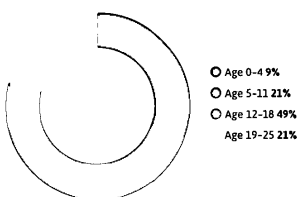
Lynsey, Pathway Lead



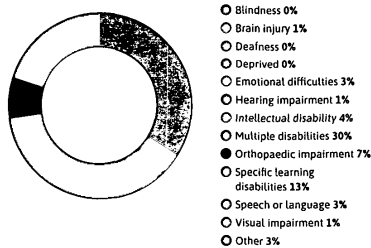
## HEALTH & WELLBEING

We believe no child should miss out on the health and wellbeing benefits of sport.

Health & wellbeing projects approved by age range (years)



Health & wellbeing projects approved by conditions supported



"I like the gym because it is good."

James



"It is good because it makes me strong."

Alex



"It keeps me fit. I like it."

Praise

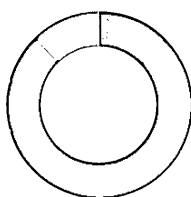
TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

WOODEN SPOON  
The children's charity of rugby

**SPECIALIST EQUIPMENT & FACILITIES**

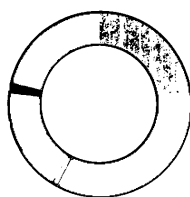
We provide firm foundations for brighter futures by building and funding specialist facilities.

**Specialist equipment & facilities projects approved by age range (years)**



- Age 0-4 2%
- Age 5-11 11%
- Age 12-18 75%
- Age 19-25 12%

**Specialist equipment & facilities projects approved by conditions supported**

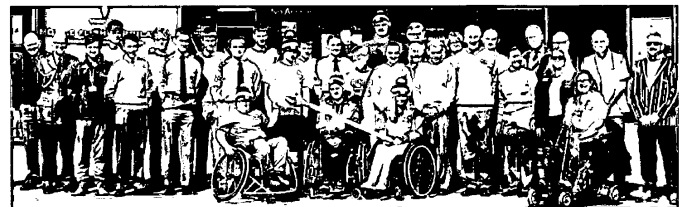


- Autism 19%
- Blindness 4%
- Brain injury 0%
- Deafness 4%
- Deprived 0%
- Emotional difficulties 31%
- Hearing impairment 1%
- Intellectual disability 8%
- Multiple disabilities 10%
- Orthopaedic impairment 2%
- Specific learning disabilities 7%
- Speech or language 8%
- Visual impairment 2%
- Other 4%

**CASE STUDY:**

**LEARNING TO FLY**

FLIGHT SIMULATORS | WOODEN SPOON SCOTLAND | SPECIALIST EQUIPMENT



The three fully accessible simulators offer youngsters with disabilities the chance to experience life in the skies while boosting their confidence and aspirations.

A partnership between Wooden Spoon Scotland, RAF Scotland, RAF Air Cadets and Tayside Aviation, along with a £28,696 Wooden Spoon grant, made the project possible.

The official launch of the mobile flight simulators took place at Tayside Aviation, Dundee Airport, with former Scotland and British & Irish Lions rugby star, Andy Nicol, opening the scheme.

Youngsters from Dundee Dragons Wheelchair Rugby Club were on hand, and eager to try the flight simulators. In 2015, Wooden Spoon Scotland supported the Dundee Dragons Wheelchair Rugby Club with £15,000 of funding to purchase five quad wheelchairs.

*“One of the best things about being part of Wooden Spoon is seeing what a difference the fundraising can make for the young people we support. I can't wait to see the flight simulators in action, along with some of the young pilots, at the launch.”*

Andy Nicol, former Scotland and British & Irish Lions rugby star

The simulators will be used in conjunction with the Flying Aces to give vulnerable children flying experiences, to help build their confidence and their chances in life.

*“We encourage young people to think ‘If I can fly an aeroplane, is there anything in life I can't do?’ The exercise is about getting them to control the aircraft as much as possible.”*

Special Projects Officer for the Air Cadets in Scotland & Northern Ireland

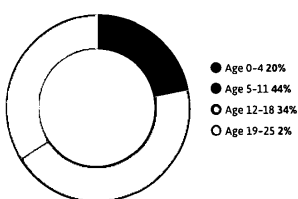




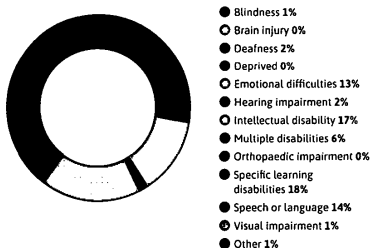
## SENSORY ROOMS & GARDENS

We aim to excite, engage and educate young minds by stimulating children's senses.

**Sensory rooms & gardens approved by age range (years)**



**Sensory rooms & gardens approved by conditions supported**



### CASE STUDY:

## SENSORY SUPPORT

RICCALL COMMUNITY PRIMARY SCHOOL | WOODEN SPOON YORKSHIRE | SENSORY ROOMS & GARDENS



With the help of an £8,000 grant from Wooden Spoon Yorkshire, Riccall Community Primary School was able to provide a sensory space for pupils with special educational needs or disabilities.

The North Yorkshire school has transformed the space to offer a calming environment with an area for children to explore sensory experiences.

*“The new sensory room gives Mason a safe environment to explore his senses and regulate his feelings. Mason is four, he has a diagnosis of Autism Spectrum Disorder (ASD) and is non-verbal.”*

Emma, Mason's Mum

Riccall School has put in place the sensory space to ensure the inclusion of SEN children in a mainstream setting.

*“We feel happier knowing he has this place to visit at school when he needs it. Mason is extremely happy at school and we receive several photos of him enjoying the room on a weekly basis.”*

*“He is full of energy, loves to be outdoors, enjoys exploring, dancing and all things messy. He has a beautiful laugh and a smile that stretches across his face. The sensory space is a super addition to the school that we know he loves.”*

Riccall School



## CASE STUDY:

# ROOM TO PLAY

ROSSTULLA SPECIAL SCHOOL | WOODEN SPOON ULSTER | PLAYGROUNDS & OUTDOOR ACTIVITIES

Children at Rosstulla are thrilled with their new playground, thanks to a £12,000 grant from Wooden Spoon Ulster. Rosstulla Special School, in Newtownabbey, caters for a wide range of needs.

Early years coordinator Jill McFarland said: "The playground had fallen into ruins and for the past two years our playground hasn't been suitable for use. "We ordered playhouses, slides, trampettes and equipment that would meet their sensory needs. It's very bright, colourful and stimulating. The children are really keen to get out into the playground.

"They are more engaged and purposeful, where before they would just run about and bump into each other."

“The playground is now an extension of the classroom. It has improved their learning and behaviour, because the more you address those sensory needs, the more focused they become.”

Six-year-old Harlow is a pupil at Rosstulla and mum Gillian explains what the new playground means to them: "The old playground was awful, and he came home mucked to the eyeballs. Seeing his wee face when he first saw the new playground was amazing.

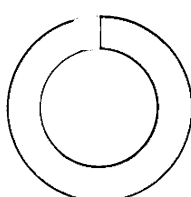
“It's helped him so, so much. Harlow has Down's syndrome and learning difficulties, and needs physio, speech and occupational therapy. Now, when I take him to the park, I can see the difference in him from using the new equipment. He is more confident climbing, before I would have to help him. He just loves playtime now, it's absolutely great.”



## PLAYGROUNDS & OUTDOOR ACTIVITIES

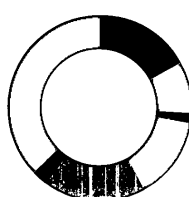
We value the power of play in learning new skills and in emotional development.

Playgrounds & outdoor activities approved (years)



- Age 0-4 12%
- Age 5-11 49%
- Age 12-18 34%
- Age 19-25 5%

Playgrounds & outdoor activities approved by conditions supported



- Autism 17%
- Blindness 0%
- Brain injury 0%
- Deafness 0%
- Deprived 0%
- Emotional difficulties 9%
- Hearing impairment 2%
- Intellectual disability 14%
- Multiple disabilities 18%
- Orthopaedic impairment 3%
- Specific learning disabilities 25%
- Speech or language 10%
- Visual impairment 2%
- Other 0%



## EDUCATION

Engaging socially disadvantaged children and young people not in education, training or employment (NEET).

Part funded by Wooden Spoon, HITZ is delivered nationally by Premiership Rugby's 13 shareholder clubs and has supported nearly 20,000 young people since it started in 2008.

HITZ uses rugby's core values of teamwork, respect, enjoyment, discipline and sportsmanship to get young people not in education, employment or training (NEET) back into education, training, apprenticeships and/or employment, and is delivered by Premiership Rugby's 13 shareholder clubs.

### Aims of HITZ

- Use rugby's core values to develop the personal skills, life skills and employability skills of young people who are NEET
- Help NEET audiences back into training, education and employment
- Provide an alternative environment for young people to earn vital Maths and English qualifications through the HITZ Learning Academy
- Offer valuable work experience opportunities and employer-led training sessions
- Deliver essential enrichment and sporting activities to develop individuals and their mental/physical wellbeing

### CASE STUDY:

## RAISING THE BAR

PREMIERSHIP RUGBY HITZ PROGRAMME | WOODEN SPOON NATIONAL | EDUCATION AND TRAINING



Exeter Chiefs' Callum Pope has seen his outstanding commitment to bettering his life through the club's HITZ programme recognised by winning the 2021 HITZ Young Achiever Award.

"I'm delighted that Callum has won this award as it is true recognition of just how far he has come in the last few years. Despite his personal challenge's, Callum has always been focused on trying to make a better life for himself, deep down knowing his own potential. With the right support and environment, he flourished and has become a role model to many of the young people on the programme now.

Callum is in a unique position as he really understands and can empathise with the challenges our HITZ students face. This is invaluable within our team, we're lucky to have him on-board."

Despite all his struggles, Pope had the strength within him to say he wanted to better both his life and those around him, which is something that resonated with Wooden Spoon CEO Sarah Webb, who was on the judging panel.

### LEARNER OVERVIEW 21-22\*



#### HITZ Learning Academy

- Total learners enrolled: **213**
- Learners on study programme: **164**
- Learners on Traineeships: **49**
- Learners completing programme: **182 (85%)**
- Learners progressing into education, employment or training: **162 (89%)**
- Learners expressing an increase in soft skills: **96%**

#### HITZ on Track

- Total learners enrolled: **2,167**
- Learners expressing an increase in soft skills: **85%**

**Total learners enrolled onto HITZ 21/22 season: 2,380**

“Callum's standout quality for me was in his own reflections. He said that HITZ was a second chance to create a life for himself. I just felt he took such responsibility for this, that it was on him to do this.”

“That's why he stood out for us. Against the backdrop of a hectic life - he'd been bullied alongside his social anxiety - he had that strength within himself to say it's my life and it's my responsibility to make this better for myself.”

\*The Learner Overview is participants for the period from 1 August 2021 to 31 July 2022



## OUR FINANCES

### Structure, Governance and Management

Wooden Spoon was established in 1983 and registered as a charity in England and Wales in October 1984 (Charity Registration 326691). In February 2008 Wooden Spoon also registered in Scotland (Charity Registration SC039247). It is a company limited by guarantee, registered in September 1984 in England and Wales number 01847860 and latest Articles of Association amended in October 2007.

The charity comprises of a Council of Trustees, a national office headed up by a Senior Management team based in Hampshire, 39 volunteer Regional Committees and a subscribing social membership of over 7,000. The charity has a 100% owned subsidiary company WSS Events Ltd.

### The Constitution of the Charity and the Council of Trustees

Wooden Spoon is governed by its Articles of Association. These provide that the charity will be overseen by the Trustees who are both the only full members of the charity and its directors. Together, the Trustees comprise the Council.

New Trustees are appointed by the Council which seeks to ensure that there is a broad range of relevant skills, encouraging diversity whilst giving due consideration to the range of experience required. The Trustees serve

a three year term but can be reappointed for up to a further two succeeding terms. In the year the Council has recruited one new Trustee, as in the prior year, careful consideration was undertaken to provide complimentary skills and diversity of the Council as whole.

The Trustees provide their time at no charge to the charity. The charity has no share capital and hence the Trustees have no disclosable interests in the company. No dividends may be paid to any members. Trustees are provided with details of their responsibilities as charity Trustees upon their appointment and receive training in the role of Trustee as part of their induction. Trustees are encouraged to continue to attend training events to brief them on their legal and other obligations under charity and company law whilst also assisting them in their role as a Council member.

The Council of Trustees meets at least four times each year. It is responsible for the effective governance of the charity and for safeguarding the charity's assets. The Trustees approve the commissioning of projects and the awarding of grants. In addition to sitting on the four sub-committees, Trustees are encouraged to help organise events, support the regions and attend project openings.

The Trustees who have served in the year and the Governance and Administrative information on page 60 form part of the Trustee Report.



*“As for many organisations the financial year has been overshadowed and impacted by Covid-19. However, vulnerable children and young people will need our help more than ever.”*

## Project Grants, Governance, Audit and Investment Committees

In order to promote good governance and best practice, the Council of Trustees has four committees.

### Projects Grants Committee

The Projects Grants Committee responsibilities are to review all the charity's project proposals whether submitted by the regional committees or the national team, to ensure that the charity's projects comply with its charitable purposes and to approve the projects that meet its criteria. In line with criteria, grants for projects are made to institutions or charities only and the senior management team carry out due diligence on each application prior to submission to the committee. Regional committees are involved in project nomination and review, the project grant is made from the charity but it will be denoted as a project from the Wooden Spoon region where the local fundraising took place. All Trustees receive advance copies of all the projects to be approved and are invited to join the monthly meetings. The committee has delegated powers to the Committee Chair and the Chief Operating Officer for projects below an agreed level, however, all projects are considered at the monthly meeting and if appropriate are given an "Agreed in Principle" status. At the next Council meeting all "Agreed in Principle" projects are discussed and if appropriate full approval is given. On issue of the grant letter the charity is then committed to the project and it is identified as a liability.

### Governance Committee

The Governance Committee is responsible for ensuring that all matters of good governance and best business practice are effective throughout the entire charity, both at the national administrative office and in the Regions. The Committee maintains a risk register, reviews the execution of all delegated responsibilities with management and monitors the practical application of internal controls.

### Audit Committee

The Audit Committee is responsible for overseeing the charity's preparation of annual accounts, considering reports from the auditor and advising the Council on financial control and accounting matters, in liaison with the Director of Finance.

### Investment Committee

The Investment Committee considers investment policy and considers the risk of investment of free cash resources in liaison with information from external advisors.

## Management

The Council of Trustees ensure that all activities are undertaken to further charitable purposes.

The key management personnel of the charity comprise of the Senior Management Team. The Chief Executive Officer is responsible to the Council of Trustees for the day to day running and execution of strategy and policy and is supported by the Director of Projects and Systems, the Director of Finance and Operations and the Director of Marketing, Communications and Income Generation.

The terms and pay of all staff is reviewed in April annually and recommendations are made to the Board. Pay for staff and reviews are benchmarked to similar organisations. The charity encourages fairness and respect, equal opportunity and ensures that everyone's contribution is recognised and valued. It actively implements family friendly policies for its staff and encourages training and personal development.

The performance of the charity is measured by the Council against the approved annual budget on a quarterly basis.

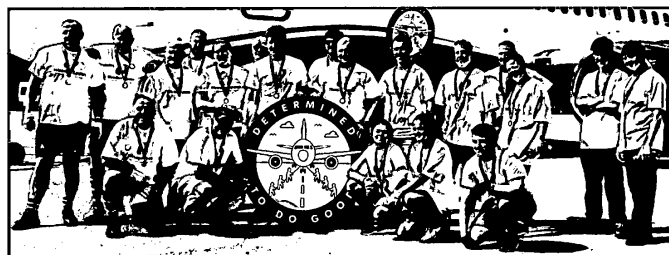
## Regional Committees

The charity is very much a regional organisation in its method of operation. Currently there are 39 Regional Committees. These are staffed entirely by volunteers (there are 248 volunteers recorded) who are drawn from its social members and include a Chairman and a Treasurer. The Regional Committees operate throughout much of the United Kingdom. The constitution of the Regional Committees is established by the Trustees and is set out in the charity's Administration Manual. The national office provides marketing, administrative, financial and other support and assistance to the Regions on a daily basis to ensure the smooth running of their regional activities.

Fundamental to the charity's culture is that all funds raised in a particular Region are, to the extent possible, then invested in operational or capital projects in that Region; "local funds for local projects". In addition, national fundraising, is where possible, used to provide further support for projects in the Regions.

## Charity Volunteers

We acknowledge the tremendous dedication provided to the charity by all its volunteer supporters whose fundraising activities take place across much of the United Kingdom, in the Isle of Man, the Channel Islands and the Republic of Ireland.



## Risk Management

The Trustees have considered the major risks to which the charity is exposed. The risk register, which includes strategic and operational risk, is reviewed and updated at quarterly Governance and Trustee meetings with appropriate actions identified. Specific areas of activity are reviewed on a monthly basis.

The Covid-19 related control measures throughout 2020 and into the financial year in 2021 led to a reduction in fundraising and remained a key risk for the charity. The Trustees continue to work closely with Senior Management to ensure the sustainability of all incoming funds and continued to monitor operational costs helping to maintain a lower cost base. It has been important to continue to provide support to our regional volunteers who have had to consider varying public health measures across the UK and Ireland. Throughout the year consideration has also been given to the longer term as the economic and fundraising environment changes.

In addition particular attention has been paid to the charity's ability to continue to reach its beneficiaries. During the year the charitable grant giving activities continued with care and consideration of where the grants will benefit those most in need. The Covid-19 emergency grants for charities in the prior year assisted in vital services to communities or impacted by a sudden loss of fundraising.

The Trustees are confident that reasonable systems have been established to manage and identify new and existing risks, steps are put in place to mitigate risks and with forward planning for the charity to be better prepared for future eventualities. These systems include monthly review of the financial results, diligent preparation and regular review of budget and regular reforecasting throughout the financial year.

Wooden Spoon is involved in funding and participating in numerous activities and projects involving children

and vulnerable young adults. The charity considers the welfare of children and vulnerable young adults to be of the utmost importance. Wooden Spoon's rules and procedures ensure that all staff and volunteers who may have contact with children and young adults are DBS checked, and this is recorded and monitored at the head office.

## Public Benefit

The Trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the charity Commission. The Annual Report highlights the significant activities undertaken to carry out our aims for the public benefit and our achievements measured against those aims.

## Charity Governance Code

Wooden Spoon has adopted the charity Governance Code and benchmarked the charity's effectiveness against the seven principles that make up the Code. The Code's principles have been revisited and reflected upon and where appropriate have led to new or updated policies. As an example of actively considering the Code the recent recruitment of a new Trustees carefully considered the need to secure a broader range of relevant skills and a more diverse board.

## General Data Protection Regulations (GDPR)

The charity's staff continue to work closely with the Governance Committee to ensure the charity is compliant with the data protection legislation. The charity does not sell or give data to third parties.

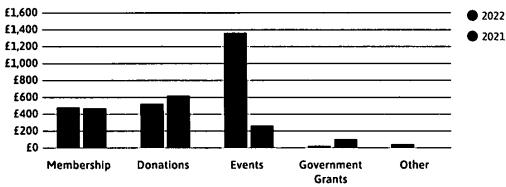
All supporters and donors have been contacted to ensure they are happy to continue to receive updates and materials from us. There have been no breaches or complaints to report to the Information Commissioners Office.

Financial performance for the year ended 31 March 2022

The charity was able to recover from the steep fall in income of the prior year and generated an increase of 67% to £2,422,555 (2021 : £1,451,090) . This was mainly a result of the fundraising by regions and major donations. Events income of £1,358,600 was significantly higher than the prior year where Covid-19 restrictions had impacted almost all activity in this area (2021: £256,189).

The charity maintained its response to the changes from the pandemic as set out in the Operational Review on page 37. Head office costs were maintained within tight constraints in the year £398,077 (2021 : £367,283). The overall increase in costs was by £375,660 to £1,000,758 mostly in relation to costs for staging regional events (2021 : £625,098).

Gross income breakdown by type 2022 v 2021 (£000's)



As a result of the cost reduction actioned by the charity in 2020 the charity continued to cover its operating costs for the year. Expenditure on charitable activities has reduced in the year £530,106 (2021: £967,670). The charity maintained its response to the changes from the pandemic as set out in the Operational Review on page 37. Wooden Spoon ended the year with an overall surplus of £891,691 (2021: deficit £141,678). This surplus is added to brought forward reserves and will enable significant charitable grant making in the year ahead.

The charity in prior years has relied heavily on our regional and nationally organised fundraising events for its income. The gradual return of these fundraising events in the year has resulted in a small increase to our membership income as there is now the opportunity to sign new members at the events.

Regional volunteers have worked hard to maintain fundraising through several challenges and outdoor events as permitted. A return to social events including sporting lunches and dinners have been able to take place from the autumn of 2021 and there has been enthusiasm and uptake as restrictions were lifted.

The charity will continue with a clear goal to further improve the margin on its total income through a combination of tight cost control and a focus on growing higher margin sources of revenue.

Code of Fundraising Practice

Wooden Spoon complies with the standards set in the Fundraising Regulator's Code of Fundraising Practice and is also a member of the Institute of Fundraising. Wooden Spoon staff and volunteers carry out the charity's fundraising activities and do not employ external agencies to carry out fundraising on its behalf. Our fundraising staff are aware of the need to be sensitive and careful when engaging with vulnerable people and if people do not want to give or wish to stop giving their decision is fully respected. Any complaints received are recorded and investigated. There have been no fundraising complaints recorded in the past year.



Our Fundraising

The Trustees and the Senior Management Team aim to ensure that Wooden Spoon's fundraising is respectful, open, honest and accountable to the public. The charity considers the objects and the beneficiaries of the organisation when fundraising is planned. The charity's primary income sources in this financial year include:

Subscriptions:

We enjoy the support of around 7,000 members who donate an annual subscription to the charity. This significant regular giving every year supports Wooden Spoon's work and particularly in a second financial year where event fundraising has been impacted. Members receive Spoonews (our in-house magazine) twice per year, invitations to regional and national events when staged, the opportunity to win national and international rugby tickets and the opportunity to wear the charity's distinctive tie or brooch in the colours of the England, Scotland, Wales and Ireland rugby teams.

Campaign and Donations:

A successful Christmas Campaign from our loyal supporters has helped to maintain the level of donations. Donations remain at the pre-pandemic level and the generous support of major donors has allowed continued support of the charity's work and project grant giving.

Major Gifts:

Wooden Spoon has benefited from a number of major gifts this year from an individual supporter.

Grants:

The charity has utilised the furlough scheme provided by the Government to its closure in September 2021.

Events:

The charity's ability to stage events in the financial year was compromised although a gradual lifting of restrictions throughout 2021 meant planned events did take place. The national team were able to support the London Marathon fundraising in October 2021 and a Veterans Rugby Festival, including teams from across the regions, took place in the same month. Fundraising has continued at a local level with golf days, cycle rides and individual pursuits. Events including sporting dinners and lunches, with the frequent help of high-profile members of the rugby community, began to restart around Christmas 2021. Our objective is always to maximise the funds generated at each event and the vast majority of our events are run by the regional volunteer committees whose hard work and commitment are at the heart of the charity. Their enthusiasm and imagination in this difficult year has enabled some limited local fundraising within permitted guidelines.

Corporate Engagement:

Our engagement continues with the corporate community. Our longest-standing corporate supporter FedEx Express UK Transportation Ltd 'FedEx' (formerly TNT UK Ltd) has now been concluded. The company for 24 years has fully embraced the charity through its corporate and social responsibility programme and have raised £4.65m over the years for the charity and we are so grateful for their support.

Rugbytots started supporting the charity in 2014, with a total support in excess of £400,000 to date. The biennial fundraising activity with a Rugbytots bike ride and the 'Tryathlon' took place in the year adding to the significant sum raised by the organisation.

We are enormously grateful to Rugbytots, FedEx and all of the other corporate supporters and their employees and associates for their hard work and generosity.

Foundations:

The charity has received funds from a foundation and a family trust in the year. The foundation income is to fund future years' programmes in education.

Donated Goods and Services:

The charity receives donations of goods and training services from both corporate and individual supporters. We are very grateful to all donors and in particular to FedEx and Lifeline Training for providing their services on a pro bono basis.

Where events and face-to-face fundraising have been much more difficult due to restrictions the charity is fortunate to have incredible regular supporters and donors who have continued to donate despite all disruption in this period.

Operational Review

The changes brought about by the Covid-19 pandemic throughout 2020 and into the early part of 2021 relied upon a continuation of home working and operational management of all areas of activity using remote IT services and video conferencing. As the year progressed and restrictions were gradually lifted fund-raising activity, particularly through our regions, began to return. Throughout the year the IT services to the charity remained stable and all of the charity's management and internal controls were maintained.

Our staff well-being continued to be of highest importance and equipment to ensure their health and safety at home was provided alongside regular team updates and continued provision of an employee counselling service.

The charity continued to utilise a one person office space providing the business address, postal service and telephone system and also provided storage when an off-site storage facility used during the pandemic was closed.

The charity utilised the Government furlough scheme through to the closure of the scheme in September 2021 with an incoming grant of £23k. The year concluded with all staff returned from furlough.

The overall aim has been to return to raising funds at pre-Covid levels but to continue to build on the efficiencies learnt in this pandemic period and reflect in a continuing reduced cost base.

Our regions continued to adapt to the situation and the use of video conferencing has improved communication, with twice yearly update calls taking place successfully. As the year has progressed prior plans were continued to revive a number of regions in need of committee members. A positive outcome has been seen with new engagement and activity having taken place in the Durham, Essex and Bristol, Bath and Somerset and Jersey regions. Providing support to the regions remains a high priority and the staff at head office have continued to help support and develop innovative ways to assist fundraising and volunteers.

HRH The Princess Royal continues to generously give her time to the charity. HRH The Princess Royal kindly met with a number of regular supporters in the autumn at the Shepherd's Bush TV centre London.

As we slowly recover to normal levels of activity this year we appreciate greatly the support from our corporate partners, Rugbytots and Fedex and are mindful of the challenging business conditions being faced by all.

### Reserves Policy

The charity's objective is to donate its surplus over the medium term, subject to maintaining reserves in accordance with good accounting and business practices. The Council is aware of the Charity Commission's guidance concerning reserves policies. The policy is reviewed on an annual basis and the Trustees updated the policy relating to unrestricted reserves to better reflect current best accounting practice, and to align the reserves policy more logically with the charity's operations.

A significant part of the charity's unrestricted reserves are generated through regional activities. The charity's policy has always been, and continues to be, to release such funds where possible for grants to charitable projects in the financial year following that in which they were raised. The Trustees have previously considered that the reserve policy should explicitly recognise this practice and the reserve policy now sets a target level of free

unrestricted reserves at the year end date, of an amount equal to the unrestricted funds raised through the regional network in the year ending on that date.

The Trustees consider that this policy provides an amount of year end reserves of a scale which should permit the charity to continue its normal style of operation, whilst not being an excessive restriction on the swift deployment of charitable funds to public benefit.

**Restricted Funds:** The reserve covers all funds received by the charity for named specific purposes that have yet to be spent.

**Unrestricted Funds:** The reserve represents the funds available to the charity for investment in new charitable projects without restriction.

The table shows the value of these reserves at the end of the financial year.

	31 March 2022	31 March 2021
	£	£
Restricted funds	27,977	141,646
Unrestricted funds	1,988,286	982,926
	<b>2,016,263</b>	<b>1,124,572</b>

Free reserves which represent unrestricted reserves less fixed assets at the year-end total £1,975,801. The charity will utilise reserves in excess of its policy noted above in approving grants for projects in the year ahead.

The Trustees consider the financial position of the charity to be satisfactory and are of the view that the charity is financially secure and is a going concern.

### Auditor

Crowe U.K. LLP have indicated their willingness to continue in office.

In preparing this report, the directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

### By order of the Council of Trustees,

The annual report has been approved by the Council of Trustees and signed on its behalf by:



Quentin Smith  
Chairman  
16th September 2022

### Statement of Trustees' responsibilities

The Trustees (who are also Directors of Wooden Spoon Society for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions, disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### Disclosure of Information to Auditors

Insofar as each of the Trustees and Directors of the charity at the date of approval of this report is aware there is no relevant audit information (information needed by the charity's auditor in connection with preparing the audit report) of which the charity's auditor is unaware. Each Trustee/Director has taken all of the steps that he/she should have taken as a Trustee/Director in order to make himself/herself aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

### By order of the Council:



Quentin Smith  
Chairman  
16th September 2022





### Independent Auditor's Report to the Trustees of Wooden Spoon Society

#### Opinion

We have audited the financial statements of Wooden Spoon Society for the year ended 31 March 2022 which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

#### In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities and Trustee Investments (Scotland) Act 2005 and Regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (amended).

#### Basis For Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions Relating to Going Concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability

to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

#### Other Information

The Trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Opinions On Other Matters Prescribed By The Companies Act 2006

In our opinion based on the work undertaken in the course of our audit:

- the information given in the Trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' report have been prepared in accordance with applicable legal requirements

#### Matters On Which We Are Required To Report By Exception

In light of the knowledge and understanding of the charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### Responsibilities Of Trustees

As explained more fully in the Trustees' responsibilities statement set out on page 39, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

#### Auditor's Responsibilities For The Audit Of The Financial Statements

We have been appointed as auditor under section 44(1) (c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always

detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

#### Extent To Which The Audit Was Considered Capable Of Detecting Irregularities, Including Fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, the Charities Act 2011 and the Charities and Trustee Investment (Scotland) Act 2005, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud.

Auditing standards limit the required audit procedures to identify non-compliance with these.

Laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the completeness and accuracy of income, grants payable to third parties and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management about their own identification and assessment of the risks of irregularities, designing audit procedures over income and grant expenditure, sample testing on the posting of journals, reviewing accounting estimates for biases and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

#### Use Of Our Report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charitable company's Trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Guy Biggin, Senior Statutory Auditor, for and on behalf of:  
 Crowe UK LLP  
 Statutory Auditor  
 4th Floor, St James House, St James Square,  
 Cheltenham, Gloucestershire, GL50 3PR

Date: 11 October 2022





## STATEMENT OF FINANCIAL ACTIVITIES

Including Income and Expenditure Account for the year ended 31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
<b>INCOME</b>					
Membership, Donations and Legacies	1	1,063,117	192	1,063,309	1,191,364
<i>Income from other trading activities</i>					
Income from events and other activities	2	1,358,600	-	1,358,600	256,189
Investment income		646	-	646	3,537
<b>Total income</b>		<b>2,422,363</b>	<b>192</b>	<b>2,422,555</b>	<b>1,451,090</b>
<b>EXPENDITURE</b>					
<i>Cost of raising funds</i>					
Membership, Donations and Legacies	3	395,882	2,195	398,077	397,621
Cost of events and other activities	4	602,681	-	602,681	227,477
		998,563	2,195	1,000,758	625,098
<i>Expenditure on charitable activities</i>	5	418,440	111,666	530,106	967,670
<b>Total expenditure</b>		<b>1,417,003</b>	<b>113,861</b>	<b>1,530,864</b>	<b>1,592,768</b>
Net income/Expenditure		1,005,360	(113,669)	891,691	(141,678)
<b>Net movement in funds</b>		<b>1,005,360</b>	<b>(113,669)</b>	<b>891,691</b>	<b>(141,678)</b>
Total funds brought forward 1 April 2021		982,926	141,646	1,124,572	1,266,250
<b>Total funds carried forward at 31 March 2022</b>	<b>13.14</b>	<b>1,988,286</b>	<b>27,977</b>	<b>2,016,263</b>	<b>1,124,572</b>

The notes on pages 50 to 59 form part of these financial statements.

**CHARITY BALANCE SHEET AS AT 31 MARCH 2022**

Company number: 01847860

	Notes	2022 £	2021 £
<b>Fixed Assets</b>			
Tangible Assets	9	12,482	22,401
Investment	17	3	3
<b>Total Fixed Assets</b>		<b>12,485</b>	<b>22,404</b>
<b>Current Assets</b>			
Debtors	10	67,495	18,822
Cash at Bank and in hand		2,471,206	2,016,943
<b>Total Current Assets</b>		<b>2,538,701</b>	<b>2,035,765</b>
<b>Liabilities</b>			
Creditors falling due with one year	11	(534,923)	(933,597)
<b>Net Current Assets</b>		<b>2,003,778</b>	<b>1,102,168</b>
<b>Net Assets</b>		<b>2,016,263</b>	<b>1,124,572</b>
<b>The funds of the charity:</b>			
Restricted funds	13	27,977	141,646
Designated funds		-	-
Unrestricted funds	14	1,988,286	982,926
<b>Total charity funds</b>	<b>15</b>	<b>2,016,263</b>	<b>1,124,572</b>

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The financial statements on pages 1 to 60 were authorised and approved by the Council on 16th September 2022 and were signed on its behalf by:



Quentin Smith  
Chairman

**STATEMENT OF CASH FLOWS**

For the year ended 31 March 2022

	Notes	2022 £	2021 £
<b>Cash generated from operating activities</b>	<b>21</b>	<b>453,617</b>	<b>(330,669)</b>
<b>Cash flow from investing activities</b>			
Interest Income		646	3,537
Purchase of tangible fixed assets		-	(11,857)
<b>Cash provided by (used in) investing activities</b>		<b>646</b>	<b>(8,320)</b>
Increase (decrease) in cash and cash equivalents in the year		454,263	(338,989)
Cash and cash equivalents at the beginning of the year		2,016,943	2,355,932
<b>Total cash and cash equivalents at the end of the year</b>		<b>2,471,206</b>	<b>2,016,943</b>



## PRINCIPLE ACCOUNTING POLICIES FOR THE YEAR ENDED 31 MARCH 2022

### Charity Information

The charity is a private company limited by guarantee (company no. 01847860) and a registered charity in England and Wales (charity no. 326691), and in Scotland (Scottish registered charity no. SC039247) which is incorporated and domiciled in the UK. The address of the registered office is Sentinel House, Harvest Crescent, Fleet, England, GU51 2UZ.

### Accounting policies

#### Basis Of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Accounts (Scotland) Regulation 2006 and the Companies Act 2006.

Wooden Spoon Society meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

#### Preparation Of The Accounts On A Going Concern Basis

The charity reported a cash inflow of £454,264 for the year. The inflow primarily relates to fund raising activities recommencing as Covid-19 restrictions have been lifted. The charity has continued project grant commitments and these are recognised at the time that Trustees agree the support. The Trustees are of the view that the charity is financially secure and that on this basis the charity is a going concern. The Trustees have considered the adverse impact of the Covid-19 epidemic in reaching this conclusion. In particular, they have noted the following:

- the remedial actions taken to reduce costs, including the use of the Furlough Scheme, has brought current running costs down to a level that is covered by continuing membership subscriptions,
- the substantial level of free reserves carried forward will be continually monitored to ensure that the future awarding of project grants takes into account the financial position of the charity, as the activity starts to recover post the Covid-19 impact.

### Group Financial Statements

The charity has a wholly owned subsidiary WSS Events Ltd. The financial statements to 31 March 2022 and 2021 have been prepared as a single entity as the subsidiary has been dormant.

#### Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met and it is probable the income will be received and the amount can be measured reliably.

Income comprises membership, donations, income receivable from events held during the year and interest receivable. Donations are recognised when received and comprise amounts received which are not connected to fundraising events. All other income is accounted for on a receivable basis. Income principally arises within the United Kingdom. Related gift aid is recognised when a donation is received.

Income from grants, including government grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

#### Donated Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the supporter is not recognised. Please refer to the Trustees' annual report for more information.

Donated professional services and donated facilities are valued on the basis of the amount the charity would have been willing to pay to obtain the services on the open market; a corresponding amount is then recognised as expenditure in the same period.

### Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

### Restricted Funds

Restricted funds are those funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for a particular purpose. The details of which are set out in the notes to the accounts.

### Unrestricted Funds

Unrestricted funds comprise accumulated surpluses and deficits on general funds. They are available for use at the discretion of the Council in furtherance of the objectives of the charity.

### Charitable Activities

Charitable activities comprise grants and donations paid or committed to charitable projects. Committed charitable expenditure shown in note 11 represents the total value of the charitable projects for which approval has been granted. Payment of funds to the beneficiary organisation is contingent on specific performance criteria being met. When grant applications are approved by the Trustees the grant and a grant letter is issued to a beneficiary organisation and the charity recognises a liability for the amount approved as based on experience it is more probable than not the grants will be paid.

### Raising Funds

Fundraising and costs of fund raising include the expenses of fundraising events, promotional activities, staff and other costs directly involved in the relevant activity. Membership and donations costs are covered by staff costs involved in the operation of the Charity.

### Expenditure

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay. Costs have been attributed to one of the financial categories of expenditure in the Statement of Financial Activities (SOFA).

### Governance Costs

Governance costs relate to the compliance with constitutional and statutory requirements and included within support costs.

### Apportionment Of Costs

Where costs cannot be directly attributed to a particular heading, they have been apportioned to each functional category of expenditure. The allocation is based on several criteria including an assessment of time spent.

### Pension Contributions

Pension contributions are made to either the employees' group arranged Auto Enrolment scheme, the staff members own pension scheme or cash for the employee to make their own pension contributions. The amount charged to the Statement of Financial Activities in respect of pension costs is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

### Tangible Fixed Assets

Tangible fixed assets are stated at cost, net of depreciation and any provision for impairment. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset to its estimated residual value on a straight line basis over its expected useful life, as follows:-

Other equipment	33 1/3%
Computer equipment	33 1/3%
Assets costing less than £500 are not capitalised.	

### Investments

Fixed asset investments are stated at cost. Provision is made for any impairment in the value of fixed asset investments.

### Irrecoverable VAT

All irrecoverable VAT on revenue costs is charged to the statement of financial activities.

### Debtors

Trade debtors, other debtors and accrued income are recognised at the settlement amount. Prepayments are valued at the amount prepaid net of any discount.

## PRINCIPLE ACCOUNTING POLICIES FOR THE YEAR ENDED 31 MARCH 2022 (CONT)

### Creditors

Creditors are recognised when the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and measured or estimated reliably. Creditors are normally recognised at their settlement amount after any trade discounts are due.

### Cash And Cash Equivalents

Cash is represented by cash in hand and immediately accessible deposits with financial institutions.

### Taxation

The company is a registered charity, and as such is entitled to tax exemptions on all its income and gains properly applied for its charitable purposes.

### Financial Instruments

Financial assets and liabilities are measured at settlement value.

### Critical Accounting Judgements And Key Sources Of Estimation Uncertainty

In the application of the charity's accounting policies, which are described above, Trustees are required to make judgements, estimates, and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant.

- Depreciation – The charity depreciates its assets at rates calculated to write off the cost on a straight-line basis over the expected useful economic lives.
- Impairment of debtors – The charity makes an estimate of trade debtors and other debtors. When assessing the impairment of trade debtors and other debtors, management considers factors including the credit rating of the debtor, the ageing profile of debtors and historical experience

## NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2022

Detailed below is the breakdown of the Income and Expenditure expended by the charity in the various areas of operation. Further breakdown of the staff

and support costs, with the allocation to different activities is detailed in the subsequent pages.

Note 1	Membership, Donations and Legacies	2022	2021
		Total £	Total £
	Membership	476,646	464,593
	Donations	545,076	622,497
	Government Grants – CJRS Scheme	23,237	101,810
	Gifts in Kind	18,350	2,464
		<b>1,063,309</b>	<b>1,191,364</b>

Note 2	Income from other trading activities	2022	2021
		Total £	Total £
	Income from events	1,358,600	256,189
		<b>1,358,600</b>	<b>256,189</b>

Note 3	Cost of raising funds	Staff	Support	Other	2022	2021
		Note 6 £	Note 7 £	£	Total £	Total £
		<b>244,082</b>	<b>71,452</b>	<b>82,543</b>	<b>398,077</b>	<b>397,621</b>

Note 4	Cost of Events	Notes	Staff	Support	Other	2022	2021
			Note 6 £	Note 7 £	£	Total £	Total £
	Events costs		11,712	29,105	472,959	513,776	129,411
	Administration costs		32,036	25,465	1,036	58,537	61,279
	Governance costs	8	14,197	16,171	-	30,368	36,787
			<b>57,945</b>	<b>70,741</b>	<b>473,995</b>	<b>602,681</b>	<b>227,477</b>

Note 5	Cost attributed to charitable activities	Staff	Support	Charitable	2022	2021
		Note 6 £	Note 7 £	activities £	Total £	Total £
		<b>74,190</b>	<b>8,392</b>	<b>447,524</b>	<b>530,106</b>	<b>967,670</b>

All grants have been made to institutions.

### Significant grants made in the year are set out below:

Blackpool Carers Centre	£40,000	Outdoor Space & Playgrounds
Friars Multi Academy Trust	£40,000	Specialist Equipment & Facilities
Hexham Priory School	£30,000	Specialist Equipment & Facilities
Brunstane Primary School	£28,000	Outdoor Space & Playgrounds
We are Beams	£25,000	Sensory Rooms & Gardens
The Shelling Ringwood	£25,000	Sensory Rooms & Gardens



## NOTES TO THE FINANCIAL STATEMENTS

Note 6	Staff costs	2022 £	2021 £
	Membership and fundraising	244,082	274,824
	Events costs	11,712	13,804
	Administration costs	32,036	32,396
	Governance costs	14,197	12,927
	Charitable activities	74,190	71,360
	<b>Total staff costs</b>	<b>376,217</b>	<b>405,311</b>

	2022 £	2021 £
Salaries	326,369	348,858
Social Security costs	30,018	32,048
Pension costs	15,630	17,055
Other benefits	4,200	7,350
	<b>376,217</b>	<b>405,311</b>

The average number of people employed by the Charity during the year was as follows:

	2022	2021
Charitable activities	1	1
Events and fundraising activities	6	8
Administration and Governance	2	2
	<b>9</b>	<b>11</b>

	2022	2021
Employees within the charity received emoluments		
£80,000 - £90,000	1	1
£60,000 - £70,000	1	-

The total employee benefits of the key personnel of the charity were £214,857 (2021: £206,845). During 2021 the key personnel included the Chief Executive Officer, the Director of Projects and Systems and the Director of Finance and Operations.

No Trustee received any emoluments during the year ended 31 March 2022 (2021: £nil). During the year expenses totalling £1,871 were incurred by two Trustees (2021: £184 by two Trustees) which mainly relate to travel.

The charity provides a contribution to the pension schemes of all staff. In the current financial year £15,630 has been paid (2021: £17,055).

No members of staff were made redundant in the year £nil. (2021: £3,228).

Note 7	Support costs	2022 £	2021 £
	Membership and fundraising	71,452	70,011
	Events costs	29,105	33,525
	Administration costs	25,465	25,608
	Governance costs	16,171	23,860
	Charitable activities	8,392	540
	<b>Total support costs</b>	<b>150,585</b>	<b>153,544</b>

	2022 £	2021 £
Rent, repairs and maintenance	7,773	26,541
Office costs	11,127	29,057
Communications	51,245	13,780
Operational expenses	30,745	20,954
Depreciation	9,919	6,428
Professional fees	23,883	24,135
Other support costs	15,893	32,649
	<b>150,585</b>	<b>153,544</b>

Support costs incurred in the operation of the charity are detailed above. These costs are apportioned to each category of expenditure. The apportionment is based on the people committed to delivering the income related to these categories.

FedEx provide delivery services on a pro bono basis and the market value of these services is included above and has also been included in income to recognise these services were kindly donated free of charge.

Note 8	Governance costs	2022 £	2021 £
	Auditors - fees	14,300	23,676
	Trustee travel expenses	1,871	184
		<b>16,171</b>	<b>23,860</b>

No legal and professional costs were incurred in connection with Governance matters during the year.

## NOTES TO THE FINANCIAL STATEMENTS

Note 9	Tangible fixed assets	Equipment £	Computer equipment £	Total £
	<b>Cost</b>			
	At 1st April 2021	4,375	26,326	30,701
	Disposals in the year	-	-	-
	Additions in the year	-	-	-
	At 31st March 2022	4,375	26,326	30,701
	<b>Accumulated depreciation</b>			
	At 1st April 2021	2,670	5,630	8,300
	Disposals in the year	-	-	-
	Charge for the year	1,178	8,741	9,919
	At 31st March 2022	3,848	14,371	18,219
	<b>Net book values</b>			
	At 31st March 2022	527	11,955	12,482
	At 31st March 2021	1,705	20,696	22,401

Note 10	Debtors	2022 £	2021 £
	Trade debtors	33,798	3,946
	Other debtors	2,370	1,370
	Prepayments	31,327	13,506
		<b>67,495</b>	<b>18,822</b>

Trade debtors are stated after impairment provision totalling £7,825 (2021: £nil).

Note 11	Creditors	2022 £	2021 £
	Trade creditors	15,925	8,828
	Other creditors	2,925	2,098
	Social security and taxes	9,053	10,468
	Accruals	33,740	33,202
	Committed charitable expenditure	419,331	798,651
	Deferred income	53,949	80,350
		<b>534,923</b>	<b>933,597</b>

	2022 £	2021 £
<b>Reconciliation of Grants Payable</b>		
Commitments at 1 April 2021	798,651	1,004,469
Grants and donations approved in the year	540,944	957,891
Grants and donations paid in the year	(819,568)	(1,100,081)
Grants withdrawn in the year	(100,696)	(63,628)
<b>Commitments at 31 March 2022</b>	<b>419,331</b>	<b>798,651</b>

All grant commitments are expected to be paid within one year.

Note 12	Deferred income	2022 £	2021 £
	At 1st April 2021	80,350	150,880
	Amount received in year	48,443	80,350
	Income utilised in year	(74,844)	(150,880)
	At 31st March 2022	<b>53,949</b>	<b>80,350</b>

Deferred income has arisen as there are events which are taking place in the financial year to 31 March 2023 for which some revenue has been received in the current year.

## NOTES TO THE FINANCIAL STATEMENTS

Note 13	Restricted funds	Balance at 1st April 2021 £	Income £	Expenditure £	Transfer between funds £	Balance at 31st March 2022 £
	Northumberland Region – 'Stay Strong Stu'	73,000	–	(46,666)	–	26,334
	Northampton Region – Rushton	40,228	–	(40,000)	–	228
	Pointer Family Trust – Shelling	25,000	–	(25,000)	–	–
	Other restricted funds	3,418	192	(2,195)	–	1,415
	<b>Total restricted funds</b>	<b>141,646</b>	<b>192</b>	<b>(113,861)</b>	<b>–</b>	<b>27,977</b>

	Balance at 1st April 2020 £	Income £	Expenditure £	Transfer between funds £	Balance at 31st March 2021 £
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### Comparative figures for 2021

#### Restricted funds

Community	(7,606)	–	–	7,606	–
Northumberland Region – 'Stay Strong Stu'	65,000	8,000	–	–	73,000
Northampton Region – Rushton	20,300	–	–	19,928	40,228
Pointer Family Trust – Shelling	–	25,000	–	–	25,000
Other restricted funds	8,000	36,435	(37,354)	(3,663)	3,418
<b>Total restricted funds</b>	<b>85,694</b>	<b>69,435</b>	<b>(37,354)</b>	<b>23,871</b>	<b>141,646</b>

#### Other Restricted Funds

During the year the charity has granted a number of restricted donations where the funds have been applied to the specific requirements of the donor or their representatives.

Northumberland Region – 'Stay Strong Stu': to provide regional facilities for children with disability granted from a charity raising funds in memory of Stu Riley a former rugby player. Two grants were made from this fund.

Northampton Region – Rushton: regional donation for a new special school Rushton Academy which opened in September 2021.

Pointer Family Trust – Shelling: Installation in June 2021 of a sensory garden for the The Shelling Special Education Trust based at Ringwood providing education and stay facilities for children with disabilities from Hampshire, Dorset and across the UK.

Note 14	Unrestricted funds	Balance at 1st April 2021 £	Income £	Expenditure £	Transfer between funds £	Balance at 31st March 2022 £
	<b>Total unrestricted funds</b>	<b>982,926</b>	<b>2,422,363</b>	<b>(1,417,003)</b>	<b>–</b>	<b>1,988,286</b>

	Balance at 1st April 2020 £	Income £	Expenditure £	Transfer between funds £	Balance at 31st March 2021 £
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### Comparative figures for 2021

#### Unrestricted funds

<b>Total unrestricted funds</b>	<b>1,180,556</b>	<b>1,381,655</b>	<b>(1,555,414)</b>	<b>(23,871)</b>	<b>982,926</b>
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This represents the amount available to be donated or expended at the discretion of the Trustees, for purposes consistent with the charity's charitable aims.

Note 15	Analysis of net assets between funds	Fixed assets £	Net current assets £	Total £
	<b>Restricted funds</b>			
	Other restricted funds	–	27,977	27,977
	<b>Unrestricted funds</b>			
	General fund	12,485	1,975,801	1,988,286
	<b>Net assets</b>	<b>12,485</b>	<b>2,003,778</b>	<b>2,016,263</b>

	Fixed assets £	Net current assets £	Total £
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### Comparative figures for 2021

#### Restricted funds

Community	–	–	–
Other restricted funds	–	141,646	141,646

#### Unrestricted funds

General fund	22,404	960,522	982,926
<b>Net assets</b>	<b>22,404</b>	<b>1,102,168</b>	<b>1,124,572</b>

## NOTES TO THE FINANCIAL STATEMENTS

### Note 16 Donated Goods And Services

Donations in kind are included in income when the benefit to the charity is reasonably quantifiable and measurable. They are valued by the Trustees at the amount the charity would have been willing to pay for the goods or services on the open market.

The donations in kind received in the year recognised in the statement of financial activities within donations totalled £18,350 (2021: £2,464).

These represented postal delivery services of £17,500 (2021: £2,464) included in the Cost of Raising Funds and training services of £850 (2021: nil) included within Support Costs.

Donations in kind of time and services given to the charity by all its volunteers and supporters are of great value. As the value of these services is not capable of quantification with reasonable certainty, no amounts have been included in the financial statements for these valuable contributions.

The charity is extremely grateful for the support it receives from its numerous unpaid volunteers and other supporters.

### Note 17 Fixed Asset Investments

The Society has an investment of £2 being the share capital of WSS Events Ltd. The investment represents 100% of the ordinary share capital of WSS Events Limited (a company registered in England and Wales)

comprising two ordinary shares of £1 each. WSS Events Ltd is dormant in 2021-22 and 2020-21.

In previous years the charity received a donation of shares in Esher rugby club; this asset is recorded as an investment at a notional value of £1.

### Note 18 Financial Commitments

Grants made by the charity are payments to third parties in the furtherance of the charitable objects of the charity. In the case of a grant offer being made this is accrued once the recipient has been notified of the grant award and a grant letter issued. The notifications give the recipient a reasonable expectation that they will receive the grant. Grants awards that are subject to the recipient fulfilling performance conditions are only accrued when the recipient has been notified of the grant and any remaining unfulfilled condition attaching to that grant is outside of the control of the benefitting charity.

### Note 19 Legal status

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of a winding-up is limited to £1.

### Note 20 Related Party Transactions

Trustees are deemed related parties to the charity and as such reporting of donations made directly to the charity is required. The Trustees are volunteers and donate their time at no cost to the charity. There were donations of £1,850 (2021: £40,000) received from 2 (2021: 1) Trustees. Gift aid was also claimed on these donations.

### Note 22

Statement of Financial Activities Including Income and Expenditure account for the year ended 31 March 2021	Notes	Unrestricted funds £	Restricted funds £	2021 Total £
<b>INCOME</b>				
Membership, Donations and Legacies	1	1,151,348	40,016	1,191,364
Income from other trading activities				
Income from events and other activities	2	226,770	29,419	256,189
Investment income		3,537	-	3,537
<b>Total income</b>		<b>1,381,655</b>	<b>69,435</b>	<b>1,451,090</b>
<b>EXPENDITURE</b>				
Cost of raising funds				
Membership, Donations and Legacies	3	397,621	-	397,621
Cost of events and other activities	4	227,477	-	227,477
		625,098	-	625,098
Expenditure on charitable activities	5	930,316	37,354	967,670
<b>Total Expenditure</b>		<b>1,555,414</b>	<b>37,354</b>	<b>1,592,768</b>
<b>Net income/Expenditure</b>		<b>(173,759)</b>	<b>32,081</b>	<b>(141,678)</b>
Funds brought forward 1 April 2020		1,180,556	85,694	1,266,250
<b>Funds carried forward at 31 March 2021</b>	<b>13,14</b>	<b>1,006,797</b>	<b>117,775</b>	<b>1,124,572</b>

Note 21	i) Reconciliation of net movement in funds to net cash flow from operating activities	2022	2021	
		£	£	
	Net movement in funds	891,691	(141,678)	
	Add back depreciation Tangible Assets	9,919	6,428	
	Deduct interest income	(646)	(3,537)	
	(Increase) decrease in debtors	(48,673)	140,064	
	(Decrease) increase in creditors	(398,674)	(331,946)	
	Net cash used in operating activities	453,617	(330,669)	
	ii) Analysis of changes in net debt	Balance at 1st April 2021	Cashflows	At 31st March 2022
		£	£	£
	Cash at Bank	2,016,943	454,263	2,471,206

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022



LEGAL AND ADMINISTRATIVE INFORMATION

<b>Patrons</b> Her Royal Highness, The Princess Royal KG, KT, GCVQ, CD, QSO	<b>Registered Office</b> Sentinel House Ancells Business Park Harvest Crescent Fleet Hants GU51 2UZ
The Rugby Football Union The Scottish Rugby Union The Welsh Rugby Union The Irish Rugby Football Union	<b>Independent Auditor</b> Crowe U.K. LLP 4th Floor St James House St James Square Cheltenham Glos. GL50 3PR
<b>Life President</b> Peter Scott	<b>Principle Bankers</b> Barclays Bank plc Town Gate House Church Street East Woking Surrey GU21 6AE
<b>President</b> Nige Timson	<b>Solicitors</b> Clifford Chance LLP 10 Upper Bank Street London E14 5JJ
<b>Trustees</b> Adrian Alli (appointed 14th March 2022) Bret Bader Brian Whitefoot (resigned 16th September 2022) Callum Whittor (resigned 7th June 2022) Christine Braithwaite Graham Allen Jane Harwood Joanna Coombs John Gibson Mark McCafferty Quentin Smith	
<b>Company Secretary</b> Barry Monahan	

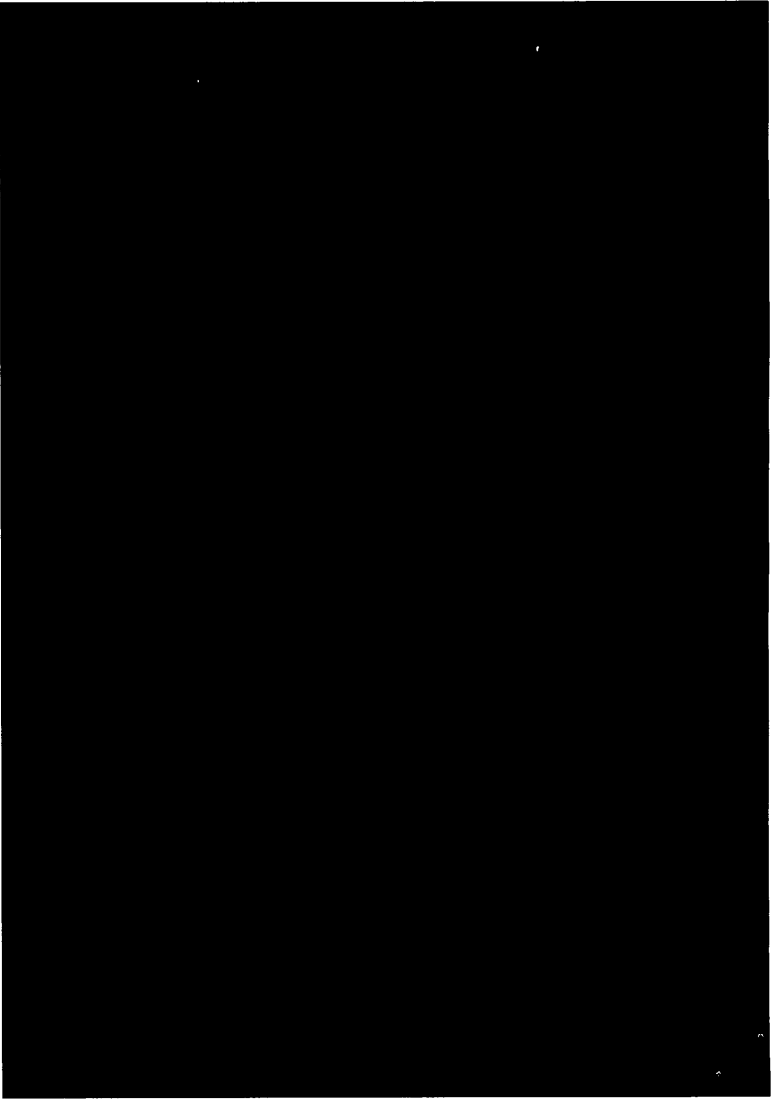


# THANK YOU

Wooden Spoon thanks our volunteers, supporters and the rugby community who all work with us to help vulnerable children and young people in the UK and Ireland.

**Here are just some of them:**

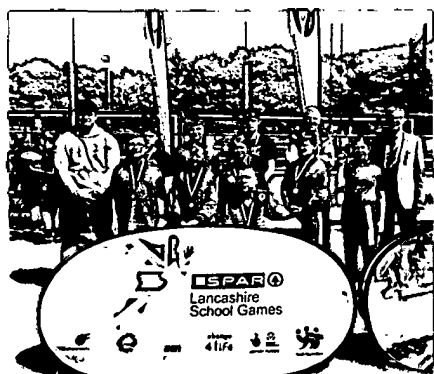
- Our regional volunteers
- Our corporate supporters including Rugbytots and FedEx
- Our major donors
- Our individual supporters
- Our challengers and fundraisers
- Our partners including the British Lions Charitable Trust







**Wooden Spoon**  
The children's charity of rugby



**w: [woodenspoon.org.uk](http://woodenspoon.org.uk)**

**e: [charity@woodenspoon.org.uk](mailto:charity@woodenspoon.org.uk)**

**t: 01252 773720**



Registered with  
**FUNDRAISING  
REGULATOR**

**Wooden Spoon Society (A company limited by guarantee and having no share capital)**  
**Registered Number: 01847860 Charity Number: 326691 Scottish Charity Number: SC039247**