

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED

England & Wales · Charity number 325018

Details

Status Registered

Legal form Charitable company

Company number [01136229](#)

Registered 1974-03-26

Register [View on the Charity Commission register](#)

Contact

Address Berkhamstead School
Pittville Circus Road
Cheltenham
GL52 2QA

Phone 01242523263

Email office@berkhampsteadschool.co.uk

Website www.berkhampsteadschool.co.uk

Activities

Objects: TO PROMOTE AND PROVIDE FOR THE ADVANCEMENT OF EDUCATION AND IN CONNECTION THEREWITH TO CONDUCT CARRY ON ACQUIRE AND DEVELOP IN THE UNITED KINGDOM ANY BOARDING OR DAY SCHOOL(S) FOR THE EDUCATION OF CHILDREN OF EITHER SEX OR BOTH SEXES.

Activities: The charity provides a caring and well rounded education to children aged between 3 & 11, ensuring an awareness of others & promoting citizenship. It is intended that pupils will achieve their full potential academically as well as in music, art, drama & sport. After school activities are provided so that pupils can develop outside the main curriculum.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services
- **What:** Education/training, Recreation
- **Who:** Children/young People

Geography

- **Area of benefit:** NOT DEFINED IN PRACTICE CHELTENHAM MB
- Gloucestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£5,352,902	£5,796,768	£1,542,315	123
2024-08-31	£4,544,780	£4,718,385	£1,986,181	114
2023-08-31	£4,130,253	£4,141,576	£2,159,786	104
2022-08-31	£3,695,830	£3,683,024	£2,171,109	95
2021-08-31	£3,419,916	£3,307,339	£2,158,303	86

Trustees

Name	Role	Appointed
Stephen Ackland	Chair	2022-05-17
Alistair Carder-Geddes		2026-05-21
Allan Roberts		2022-11-22
Cathryn France		2023-09-28
Charles Biggin		2025-10-02
David Gamblin		2026-03-19
Diane Cox		2022-03-22
Gill Agg		2022-01-01
Jilly-Jo Bowden		2022-11-15
Martin Kirby		2021-08-04
Nicholas Parkin		2025-10-02
Paul Bennett		2026-05-21

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED

England & Wales - Charity number 325018

Accounts

Berkhampstead School (Cheltenham) Trust Limited
(A company limited by guarantee)

**Governors' Report and
Financial Statements**

**Year Ended
31 August 2025**

Registered company number: 01136229
Registered charity number: 325018

Berkhampstead School (Cheltenham) Trust Limited

Contents

	Page
Reference and administrative details of the Company, its Governors and advisers	1
Governor's report	2 - 8
Independent auditor's report	8 – 12
Consolidated statement of financial activities	13
Consolidated balance sheet	14
Company balance sheet	15
Consolidated statement of cash flows	16
Notes to the financial statements	17 - 36

Berkhampstead School (Cheltenham) Trust Limited

Reference and administrative details of the Company, its Governors and advisers for the year ended 31 August 2025

Governors	Mr S J Ackland (Chair) ^{2,3} Mrs G Agg ^{4,6} Mrs J Bowden ⁶ Mr C M Collier (resigned on 5 June 2025) Mrs D M Cox ^{1,6} Mrs C France ^{5,6} Mr M A Kirby ¹ Mrs C B Martin (resigned on 15 July 2025) Mr A C Roberts Mr J E Walton ^{4,5} Mrs S E Williams (resigned 26 November 2025) ⁶ Mr C R G Biggin (appointed on 2 October 2025) Mr N Parkin (appointed on 2 October 2025)
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¹ denotes membership of Finance and General Purposes Committee

² denotes memberships of Health and Safety Committee

³ denotes membership of the Compliance Committee

⁴ denotes nominated Safeguarding Governor

⁵ denotes membership of the Education Committee

⁶ denotes membership of the Day Nursery Committee

Company registered number	01136229
Charity registered number	325018
Registered office and Principal address	Berkhampstead School Pittville Circus Road Cheltenham GL52 2QA
Bursar and Company secretary	Mr T Denmead
Headmaster	Mr R Cross
Independent auditor	Hazlewoods LLP Staverton Court Staverton Cheltenham GL51 0UX
Bankers	Lloyds Bank Plc 130 High Street Cheltenham GL50 1EW
Solicitors	Sherbornes Solicitors 4 Royal Crescent Cheltenham GL50 3DA

Berkhampstead School (Cheltenham) Trust Limited

Governors' report for the year ended 31 August 2025

The Governors present their annual report together with the audited financial statements of the group and the company for the year ended 31 August 2025. The Governors confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

STATUS AND ADMINISTRATION

Berkhampstead School (Cheltenham) Trust Limited is a charity within the meaning of the Charities Act 2011 and has been entered on the Central Register of Charities (number 325018). It is incorporated under the Companies Act 2006 (number 01136229) as a company limited by guarantee and not having share capital. It is governed by its Memorandum and Articles of Association and was incorporated on 26 September 1973.

CHARITABLE OBJECTS

The objects for which the charity is established are to promote and provide for the advancement of education and in connection therewith to conduct, carry on, acquire and develop in the United Kingdom any boarding or day school for the education of children.

PRINCIPAL ACTIVITY

The principal activity of the School continues to be the provision of a well-rounded education to both boys and girls up to the age of 11.

ORGANISATIONAL STRUCTURE

The Trust is managed by the Board of Governors. Meetings are held frequently throughout the year. The strategic planning and overview of the trust's operations, including the management of the Day Nursery, is undertaken by the Executive Director, with assistance from the Senior Leadership team consisting of the Head of School, Bursar and Director of Day Nurseries (employed by Berkhampstead School (Day Care Nursery Limited)). The day to day running of the Trust's activities is undertaken by the Head of School, with the assistance of the administrative staff. The Bursar co-ordinates the financial and business operations of the School, with support from the Finance Manager, Estates Manager (building and maintenance work) and Catering Manager (who, from August 2025, is now employed by the School, following catering operations being brought in-house). IT support is provided by a local provider called Focus Networks.

Remuneration is set by the Board of Governors, with the policy of ensuring appropriate salaries to encourage enhanced performance and, in a fair and responsible manner, rewarding for individual contributions to the School's success.

GOVERNORS

The Chair of Governors is Mr Stephen Ackland, who replaced Mr Martin Kirby in September 2025 as Chair. Mr Ackland has a long-standing relationship with Berkhampstead School by way of ex-parent and former Chair of the School's PTA.

The Governing Body continues to strongly support the School. Governors attend courses and seminars to ensure that they are fully informed with regard to Governance and work closely with the senior management and teaching staff supporting and challenging their work at all times. The Full Board is informed and supported by three main Committees; Finance and General Purposes, Education, and Day Nursery, who meet at least once a term. Named Governors are allocated responsibility for monitoring Health and Safety and Safeguarding.

The Governors are aware of the new Charity Governance Code issued in July 2017. A review will be undertaken of the guidance in order to ensure that the School is working in line with the code, in all ways where it is practical to do so.

Berkhampstead School (Cheltenham) Trust Limited

Governors' report for the year ended 31 August 2025

GROUP STRUCTURE

The School has one wholly owned non-charitable subsidiary, Berkhampstead School (Day Care Nursery) Limited. The trading activities of the subsidiary consist of the provision of a day nursery. Annual profits will be donated to the School under the Gift Aid Scheme where appropriate. Transactions between these entities are detailed within Note 14.

BOARD POLICY AND PUBLIC BENEFIT AIMS

The board policy continues to put excellence in both teaching and learning as the prime strategic objective. We consider that this is brought about by providing an environment where every child is known and cared for in happy and fun surroundings. Effort and achievement in all areas are encouraged and recognised. Governors appreciate the importance of the very high standard of pastoral care that Berkhampstead continues to provide so that the children are supported in every way throughout their time in the school. Berkhampstead is a "feeder school" for a variety of secondary schools both in the maintained sector and independent schools. The teachers provide advice and guidance so that the pupils are able to transfer confidently to the school of their choice. Several pupils gain places at local grammar schools and others achieve awards at independent schools. There is a large variety of after school clubs and activities so that the children can develop individually in areas outside the main curriculum. Throughout the school participation is encouraged in Music, Drama, Art and Sport.

In administering the charity, the charity Governors have complied with their duty in section 17 of the Charities Act 2011 and have paid due regard to the published Charity Commission guidance on the operation of the Public Benefit requirements. The School continues to allow its facilities to be used by local organisations for music, yoga, chess and local speakers.

REVIEW OF ACTIVITIES AND ACHIEVEMENTS

The 2024-25 academic year has been a particularly memorable and successful one for Berkhampstead School, marked by strong academic outcomes, notable sporting and creative achievements, continued investment in facilities, and the celebration of the School's 80th anniversary.

Under the leadership of Executive Headteacher Richard Cross, Head of School Michelle Bareham, Bursar Tom Denmead, and Director of Day Nurseries Mollie Dodds, the school continues to flourish both academically and pastorally. From September 2025, Mr Cross's title has evolved to Executive Director, reflecting his strategic oversight of both the School and its growing nursery provision.

Academic Achievement

The School once again achieved strong academic outcomes. Year 6 pupils performed impressively, with 23 pupils sitting Grammar School entrance tests, 13 offers received, and 20 scholarships awarded across academic, music, sport, and drama disciplines. Pupils secured places at a diverse range of destinations; Grammar, Independent, and local academies, demonstrating Berkhampstead's success in supporting every child's individual ambitions and talents.

Pastoral Care and Wellbeing

Pastoral care and well-being remain central to the School's ethos. The Well-being programme, focusing on emotional literacy and resilience, continues to be embedded throughout the curriculum. Staff have undertaken further training in neurodiversity and emotional regulation, enhancing inclusive practice. Berkhampstead successfully retained both its Mental Health Champions Accreditation and the Gloucestershire Healthy Living and Learning Award, reaffirming its commitment to supporting every child's mental health.

Both Day Nursery settings, Pittville Circus and Charlton Kings, were also awarded the Dingley's Promise Mark of Achievement, a national recognition of excellence in inclusion and support for children with SEND.

Berkhampstead School (Cheltenham) Trust Limited

Governors' report for the year ended 31 August 2025

Sport

Sporting life at Berkhampstead continues to be vibrant, inclusive, and highly successful. Pupils participated in a wide range of fixtures across football, hockey, netball, cricket, athletics, and swimming, achieving strong results and demonstrating excellent teamwork.

A particular highlight of the year was the U11 Netball Team reaching the IAPS National Finals, an outstanding achievement and testament to the School's sporting culture, commitment, and coaching—especially impressive for a school of Berkhampstead's size.

Creative and Performing Arts

Music, drama, and the arts continue to flourish. The annual Spring Concerts at Cheltenham Town Hall once again showcased the depth of musical talent across the School, alongside numerous recitals, nativities, and the Summer Productions.

Two pupils gained places in the National Children's Orchestra, one as a harpist, while another achieved selection for the National Children's Choir. Pupils also achieved success at the Cheltenham Festival of Performing Arts, securing multiple awards and commendations in music, speech, and drama categories.

Enrichment and Educational Visits

Educational visits and workshops continued to enrich the curriculum and deepen learning. Highlights included:

- Kindergarten visit from "Little City" and trip to the Cotswold Farm Park
- Reception's visit to the Wilson Museum to find more about fossils and dinosaur artefacts
- Year 1's trip to the Bristol Zoo Project
- Year 2's enjoyed a Great Fire of London themed workshop and ocean diorama art day
- Year 3's trips to the Corinium Museum and Literature Festival
- Year 4's visits to Chepstow Castle and the Wilderness Centre
- Year 5's residential trip to Viney Hill and day trip to Wethecurious in Bristol
- Year 6's visit to Cardiff Gurdwara to support their Religious Education studies

Pupils also enjoyed events such as STEM Week, World Book Day, and the Indian Music Workshop, all contributing to a dynamic and stimulating curriculum.

Community, Charity and Social Action

Community involvement and social action continue to be cornerstones of Berkhampstead life. The Berky Changemakers, a parent-led initiative launched in Autumn 2024, empowered pupils to engage in projects that promote social awareness and positive change.

The School Council selected WellChild as the main charity for the year, alongside support for Save the Rhino, and a variety of fundraising events were held, including non-uniform days, Christmas activities, and the much-loved Rhino Dash. Collectively, pupils raised significant funds while learning about empathy and global citizenship.

Eco and Sustainability

Berkhampstead achieved the Eco-Schools Green Flag Award with Distinction, the highest level of national recognition for sustainability. Led by active Pre-Prep and Prep Eco Committees, pupils championed projects around litter reduction, energy efficiency, and sustainable transport through the Big Walk and Wheel. Many pupils earned their Eco Warrior Badges, demonstrating the School's strong culture of environmental responsibility.

Berkhampstead School (Cheltenham) Trust Limited

Governors' report for the year ended 31 August 2025

Celebration and Community Spirit

A major highlight of the year was the School's 80th Anniversary, celebrated with a joyful Head of School's Picnic for families, pupils, and staff. The event reflected on Berkhampstead's proud heritage and enduring ethos of nurturing happy, confident learners.

The year concluded with the Speech Day and Leavers' Service at All Saints' Church, attended by Governors, staff, and parents, celebrating pupil achievements and community spirit.

Admissions and Numbers

Admissions remained strong throughout the year, with high levels of interest and positive feedback from prospective families. Open Days and individual tours, run by appointment, continued to attract strong attendance. Pupil numbers across the School and Day Nurseries remained stable, with final figures to be confirmed following the Summer Term.

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

Net loss for the year totalled £443,866 (2024: £173,605). The consolidated unrestricted general fund of the group at 31 August 2025 was £1,542,293 (2024: £1,986,159). In addition, the balance of funds upon which restrictions have been placed by donors is £Nil (2024: £22).

DEVELOPMENTS

The School continues to invest in the fabric of its buildings through a rolling maintenance programme. The Board and Senior Leadership Team remain focused on optimising space and facilities to support high-quality teaching and learning.

In January 2025, the new Pre-Prep playground was completed, creating a safe, imaginative, and inclusive outdoor environment that supports the physical and social development of younger pupils.

The Charlton Kings Day Nursery, acquired in March 2024, opened to children in January 2025 following a full programme of refurbishment. The setting has quickly become a thriving part of the Berkhampstead family, extending the School's provision for children under five.

The Day Nurseries continue to flourish, offering happy and safe environments for young children. Transition rates into Berkhampstead Kindergarten and Reception remain strong, exceeding expectations. The Nurseries are increasingly integrated into the wider School, with children benefiting from specialist lessons in music, French, and sport, and enjoying access to School facilities for performances and events.

The active PTA has continued to raise funds throughout the year through the operation of the second-hand uniform shop and a range of community events, including Bonfire Night, the Christmas Fayre, and the Summer Festival.

FUTURE PLANS

- Refurbishment of the Pittville Circus Day Nursery following the completion of works at Charlton Kings.
- Improvements to the Pre-Prep including refurbishment of the front and sides of the building (the works to the rear were completed in August 2023), dining room and bay window and art room.
- The Gym/Hall in Prep will be replaced with a more modern building to accommodate drama and music performances.

Berkhampstead School (Cheltenham) Trust Limited

Governors' report for the year ended 31 August 2025

RESERVES POLICY

The Governors aim to build up the free reserves of the Trust to ensure that these are sufficient to cover recurring expenditure in the short term to allow for possible loss or delays in respect of income.

In common with most Independent schools Berkhampstead has negative free reserves. At 31 August 2025, the total unrestricted reserve was £1,542,293 with fixed assets valued at £4,730,937 resulting in negative free reserves of £3,188,644. In recent years the Governors have invested significant sums in improvements to the School facilities which have attracted pupil numbers, in addition to purchasing a new building for a second day nursery. School improvements and the acquisition of the new day nursery building have been funded by long term loans secured on the freehold property. At 31 August 2025, £1,931,523 was due in over 5 years' time.

INVESTMENT POLICY

Under the direction of the Governing Body, investment of the School's funds may be applied in any of the following:

- Land or Property whether freehold or leasehold.
- Investments in which the Governing Body feel appropriate, considering any risk which may be involved being at a minimum.
- The improvement or development of property belonging to the School.

The approval of this policy, and any amendments to it, are a matter reserved for the Governing Body. The policy will be reviewed at intervals of no more than two years.

The Governing Body has delegated responsibility and authority for the monitoring of the performance of investments to the Finance and General Purposes Committee.

For the purpose of this policy, the term 'investment' is regarded as the purchase, holding and sale of Investments with a view to achieving a return, by way of income and/or capital growth, with an understanding that the capital value may go up or down. Placing money on deposit, in Bank deposit accounts or in deposit funds, is not regarded as 'investment' and it is recognised that keeping funds in Bank accounts in the longer term will almost certainly lead to erosion of real Capital values.

Long and short-term objectives:

The long-term investment objective of the School is to protect the real value of the School's invested Capital by reference to the Retail Price Index (RPI) and to produce real growth in net investment income arising therefrom without undue risk.

The short-term objective is to achieve the long-term objective without undue fluctuations year by year in the income arising from investments.

Qualifying investments and criteria are established by the Governing Body.

The investments shall be those in which the Governing Body are permitted to invest by Law.

Berkhampstead School (Cheltenham) Trust Limited

Governors' report for the year ended 31 August 2025

RISK MANAGEMENT

All committees are charged with the need to review risk and to check school policies that affect them specifically. All committee-level risk registers inform the Board Risk Register which is an agenda item at all board meetings. The Governor with responsibility for Health and Safety has continued to meet with the Bursar and Estates Team each term and report to the Governing body. Financial performance is compared to budgets, which are prepared on an annual basis, for each of the three terms in the year and for the year as a whole. The Finance and General Purposes Committee meets regularly to discuss financial performance and future funding requirements. The Chairman of Governors meets the Executive Headmaster regularly and also the Bursar when possible. The Finance and General Purposes, Education and Day Nursery Committee report to the Full Board. This structure has proved effective in enabling the Governors to meet their obligations. Reports from external agencies providing expertise in areas such as water, fire safety and asbestos management continue to be sought, acted upon and signed off.

PRINCIPAL RISKS AND UNCERTAINTIES

The 3 Principle Board Risks are the continuing impacts of Brexit and other economic such as inflation creating the cost of living crisis, staff retention in key positions and the recent change in government which is leading to the introduction of VAT on Independent School fees and the loss of business rates relief.

GOING CONCERN

Governors have assessed the financial position of the School and its subsidiary and whilst there are significant potential financial pressures on the independent education sector associated with the impact of a change in government leading to the VAT being applied on school fees and loss of business rates relief, pupil and child numbers have increased beyond expectations and the level of interest in the School continues to impress. The Day Nursery continues to have a waiting list for a number of rooms and this trend should continue into the future, with the government increasing the funding available to parents with young children.

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors (who are also directors of Berkhampstead School (Cheltenham) Trust Limited for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure of the charitable group for that period. In preparing these financial statements, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable group will continue in operation.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company and the group's transactions, disclose with reasonable accuracy at any time the financial position of the charitable group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Berkhampstead School (Cheltenham) Trust Limited

Governors' report for the year ended 31 August 2025

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are Governors at the time when this Governors' report is approved has confirmed that.

- so far as that Governor is aware, there is no relevant audit information of which the charitable Group's auditor is unaware, and
- that Governor has taken all the steps that ought to have been taken as a Governor in order to be aware of any relevant audit information and to establish that the charitable Group's auditor is aware of that information.


AUDITOR

Hazlewoods LLP continue to act as the School's appointed auditor for the financial year 2024-25, having indicated their willingness to remain in office. The Governors have confirmed their reappointment for the current year in accordance with the provisions of the Charities Act 2011 and the Companies Act 2006.

The Governors wish to record their appreciation for the professional service and guidance provided by Hazlewoods LLP during the audit process.

Approved by order of the members of the board of Governors and signed on their behalf by:

Mr S J Ackland
Chair of Governors
Date:



19th March 2026

Berkhampstead School (Cheltenham) Trust Limited

Independent auditors' report to the members of Berkhampstead School (Cheltenham) Trust Limited for the year ended 31 August 2025

Opinion

We have audited the financial statements of Berkhampstead School (Cheltenham) Trust Limited by ("the Parent Charitable Company") and its subsidiaries ("the Group") for the year ended 31 August 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* and the Charities SORP (FRS102).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the Parent Charitable Company's affairs as at 31 August 2025 and of the Group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities SORP (FRS102).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charitable Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Reference and Administrative details, Trustees' Report and the Governance Statement, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Berkhampstead School (Cheltenham) Trust Limited

Independent auditors' report to the members of Berkhampstead School (Cheltenham) Trust Limited for the year ended 31 August 2025

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the governors' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of Group's and the Parent Charitable Company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been by the Parent Charitable Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the Parent Charitable Company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Group's and the Parent Charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the Charitable Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Berkhampstead School (Cheltenham) Trust Limited

Independent auditors' report to the members of Berkhampstead School (Cheltenham) Trust Limited for the year ended 31 August 2025

- We obtained an understanding of the legal and regulatory frameworks applicable to the company financial statements or that had a fundamental effect on the operations of the company. We determined that the most significant laws and regulations included UKGAAP, UK Companies Act 2006 and taxation laws;
- We assessed the susceptibility of the company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included challenging assumptions and judgments made by management in its significant accounting estimates and identifying and testing journal entries, in particular any journal entries posted with unusual characteristics.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Charitable Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the governors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Charitable Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Charitable Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

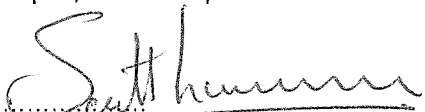
We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Berkhampstead School (Cheltenham) Trust Limited

Independent auditors' report to the members of Berkhampstead School (Cheltenham) Trust Limited for the year ended 31 August 2025

Use of our report

This report is made solely to the Charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company and the Charitable Company's members as a body, for our audit work, for this report, or for the opinions we have formed.


.....
Scott Lawrence FCA DChA (Senior Statutory Auditor)

Date ... 23/3/26

For and on behalf of Hazlewoods LLP, Statutory Auditor

Staverton Court
Staverton
Cheltenham
GL51 0UX

Berkhampstead School (Cheltenham) Trust Limited

Consolidated statement of financial activities (including summary of income and expenditure account) for the year ended 31 August 2025

	Note	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total 2025 £	Total 2024 £
INCOME FROM					
Charitable activities:					
School fees	3	2,749,376	-	2,749,376	2,755,924
Ancillary trading income	4	339,210	-	339,210	277,060
Donations and legacies	5	130,811	-	130,811	27,765
Non-ancillary trading income	6	2,091,093	36,976	2,128,069	1,484,031
Income from investments		5,436	-	5,436	-
Total Income		5,315,926	36,976	5,352,902	4,544,780
EXPENDITURE ON					
Charitable activities	7	3,668,070	-	3,668,070	3,381,994
Raising funds:					
Trading activities	8	1,951,421	-	1,951,421	1,250,779
Financing costs	9	177,277	-	177,277	85,612
Total expenditure		5,796,768	-	5,796,768	4,718,385
Net expenditure		(480,842)	36,976	(443,866)	(173,605)
Transfer between funds		36,998	(36,998)	-	-
Net movement in funds		(443,866)	(22)	(443,866)	(173,605)
Reconciliation of funds					
Total funds brought forward		1,986,159	22	1,986,181	2,159,786
Net movement in fund		(443,866)	(22)	(443,866)	(173,605)
Total funds carried forward		1,542,293	-	1,542,315	1,986,181

The notes on pages 17 to 36 form part of these financial statements.



Berkhampstead School (Cheltenham) Trust Limited

Consolidated balance sheet for the year ended 31 August 2025

	Note	2025 £	2024 £
FIXED ASSETS			
Tangible assets	13	4,730,937	4,345,051
CURRENT ASSETS			
Debtors	15	951,658	143,578
Cash at bank and in hand		152,955	921,689
		1,104,613	1,065,267
Creditors: Amounts falling due within one year	16	(1,930,867)	(951,438)
NET CURRENT ASSETS		(826,254)	113,829
TOTAL ASSETS LESS CURRENT LIABILITIES		3,904,683	4,458,880
Creditors: amounts falling due after more than one year	17	(2,354,225)	(2,472,699)
Deferred tax liability		(8,143)	-
TOTAL NET ASSETS		1,542,315	1,986,181
Charity Funds			
Restricted funds	20	-	22
Unrestricted funds	20	1,542,315	1,986,159
TOTAL FUNDS		1,542,315	1,986,181

The Governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Governors and signed on their behalf by:


20th 19th March 2026


Mr S J Ackland
 Chair of Trustees
 Date:

The notes on pages 17 to 36 form part of these financial statements.

Berkhampstead School (Cheltenham) Trust Limited

Company balance sheet for the year ended 31 August 2025


	Note	2025 £	2024 £
FIXED ASSETS			
Tangible assets	13	4,676,818	4,285,682
Investments	14	100	100
		4,676,918	4,285,782
CURRENT ASSETS			
Debtors	15	993,575	116,393
Cash at bank and in hand		18,053	746,348
		1,011,628	862,741
Creditors: Amounts falling due within one year	16	(1,692,004)	(792,212)
NET CURRENT ASSETS		(680,376)	70,529
TOTAL ASSETS LESS CURRENT LIABILITIES		3,996,542	4,356,311
Creditors: amounts falling due after more than one year	17	(2,454,225)	(2,472,699)
TOTAL NET ASSETS		1,542,317	1,883,612
Charity Funds			
Restricted funds	20	-	22
Unrestricted funds	20	1,542,317	1,883,590
TOTAL FUNDS		1,542,317	1,883,612

The Company had a net deficit for the year of £341,925 (2024 – £278,449).

The Governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Governors and signed on their behalf by:

Mr S J Ackland
Chair of Trustees
Date:


19th April 2026

The notes on pages 17 to 36 form part of these financial statements.

Berkhampstead School (Cheltenham) Trust Limited

Consolidated statement of cash flows for the year ended 31 August 2025

	Notes	2025 £	2024 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net cash used in operating activities	23	<u>(10,175)</u>	<u>536,052</u>
Cash flows from investing activities			
Proceeds from the sale of tangible fixed assets		-	2,026
Purchase of tangible fixed assets		<u>(636,315)</u>	<u>(1,914,957)</u>
Net cash used in investing activities		<u>(636,303)</u>	<u>(1,912,931)</u>
Cash flow from financing activities			
Loan repayments		(70,498)	(83,635)
Loan proceeds		-	1,923,750
Finance costs		<u>(180,398)</u>	<u>(84,599)</u>
Net cash used in financing activities		<u>(250,896)</u>	<u>1,755,516</u>
Change in cash and cash equivalents in the year			
Cash and cash equivalents at the beginning of the year		<u>921,689</u>	<u>543,052</u>
Total cash and cash equivalents at the end of the year	24	<u>24,303</u>	<u>921,689</u>

The notes on pages 17 to 36 form part of these financial statements.

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2025

1. General information

Berkhampstead School (Cheltenham) Trust Limited is a registered charity with the Charities Commission England and Wales (charity number 325018) and was incorporated in England as a private company limited by guarantee (company number: 01136229) on 26 September 1973. The address of its registered office is Berkhampstead School, Pittville Circus Road, Cheltenham, Gloucestershire, GL52 2QA.

It's principal activity is the provision of boarding and day schooling.

The members of the company are the Governors named on page 1. In the event of the School being wound up the liability in respect of the guarantee is limited to £1 per member of the School.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Berkhampstead School (Cheltenham) Trust Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Consolidated statement of financial activities (SOFA) and Consolidated balance sheet consolidate the financial statements of the Company and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis

The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of financial activities in these financial statements.

2.2 Going concern

The Governors have assessed the financial position of the School and its subsidiary and, whilst there are significant financial pressures on the independent education sector associated with the impact of the pandemic, Brexit, energy prices, the effect of losing charitable status, the crisis in Ukraine and increases to the national living wage, pupil and child numbers have increased beyond expectations and the level of interest in the School continues to impress. The existing Day Nursery continues to have a waiting list for places and this trend is expected to continue into the future. The Government has also committed to increased funding for parents with young children. Furthermore, the Group is pleased to have opened its second Day Nursery from 2 January 2025, which has made an encouraging start.

The Governors have a reasonable expectation that the Group has adequate resources to continue in operational existence for the foreseeable future. For the long-term finance of the Group's assets the Group continues to rely on its long term borrowing from its bank. In addition, The Group continues to receive support from Lloyds Bank and have an agreed revolving borrowing facility of £350,000 to assist with short-term cashflow requirements, if required.

After making appropriate enquiries, the Governors consider that the Group and Company have adequate resources to continue in operational existence for the foreseeable future and it is therefore appropriate to continue to adopt the going concern basis in preparing the financial statements.

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2025

2. Accounting policies (continued)

2.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Governors in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Governors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2.4 Income

All income is recognised once the Group has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Fees and similar income

Fees receivable are stated after deducting allowances, scholarships, bursaries and other remissions granted by the School, but include contributions received from restricted funds for bursaries. Where fees are in advance, the income is deferred until the term to which it relates.

Donations

Donations are recorded in the Statement of Financial Activities when the School has entitlement to the funds, any performance conditions attached to the items have been met, it is probable that the income will be received and the amount can be measured reliably. Where donations are received only to be used for a specific purpose they are allocated to the appropriate restricted fund.

Non Ancillary Trading Income

Income comprises the nursery fee income and other income generated by Berkhampstead School (Day Care Nursery) Limited.

2.5 Government grants

Government grants received are credited to the Consolidated statement of financial activities as the related expenditure is incurred.

2.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent.

Expenditure on raising funds includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2025

2. Accounting policies (continued)

2.6 Expenditure (continued)

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following bases:

Freehold land and buildings	- 2% - 33% straight line
Motor vehicles	- 20% - 33.3% straight line and 33.3% reducing balance
Fixtures and equipment	- 5% - 33.3% straight line and 25% - 33.3% reducing balance

2.8 Investments

Investments in subsidiaries are valued at cost less provision for impairment.

2.9 Operating leases

Rentals paid under operating leases are charged to the Consolidated statement of financial activities on a straight line basis over the lease term.

2.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.12 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Group anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2025

2. Accounting policies (continued)

2.12 Liabilities and provisions (continued)

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Consolidated statement of financial activities as a finance cost.

2.13 Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.14 Pensions

The Group operates a defined contribution pension scheme for its administrative, domestic, teaching assistants and maintenance staff, the assets of which are held separately from those of the School. The pension charge represents the amounts payable by the Group to the fund in respect of the year.

The School contributes to the Teachers' Pension defined benefits pension scheme. The scheme is a multi-employer scheme where it is not possible, in the normal course of events, to identify on a consistent and reasonable basis, the share of underlying assets and liabilities belonging to individual participating employers. Therefore, as required by FRS 102, the School accounts for this scheme as if it was a defined contribution scheme. The amount charged to the Statement of financial activities represents contributions payable to the scheme in respect of the accounting period.

2.15 Pupil deposits

The Governors have reviewed the contract terms under which pupil fee deposits are held by the Group. Although under normal circumstances these will be repaid in future years when the pupils complete their education at the school, pupils can leave at earlier dates. The Group does not therefore have an unconditional right to retain the individual deposits for at least 12 months after the balance sheet date and in line with the requirements in FRS 102, the balance of deposits held at 31 August has been included within current liabilities.

2.16 Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Governors, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2025

3. Income from charitable activities – Fess receivable

	Total 2025	<i>Total 2024</i>
	£	£
Gross school fees	2,974,051	2,894,737
Less: Bursaries	(143,937)	(79,274)
Allowances	(80,738)	(59,539)
	2,749,376	<i>2,755,924</i>

Bursaries and awards were paid to a total of 18 pupils (2024: 14).

Within this means tested bursaries totalling £143,937 were paid to 18 pupils (2024: £79,032 to 14 pupils).

This figure includes free places of £70,799 (2024: £11,995) which are means tested and awarded to 5 (2024: 4) pupils this year.

Included within gross school fees is an amount of £134,125 (2024: £241,030) in relation to governments grants received.

In 2024 all of the total income from school fees receivables was to unrestricted funds and £Nil to restricted funds.

4. Income from charitable activities – Ancillary trading

	2025	<i>2024</i>
	£	£
Music tuition	232	3,013
School outings and clubs	173,576	130,931
Learning support	149,706	124,542
Swimming income	8,037	7,880
SFRS	457	4,782
School shop and sundry income	2,985	2,662
Registration fees	2,167	3,000
Retained deposits	2,050	250
	339,210	<i>277,060</i>

5. Income from donations and legacies

	Unrestricted funds 2025	Total funds 2025	<i>Total funds 2024</i>
	£	£	£
Donations	130,811	130,811	27,765
Total 2025	130,811	130,811	
<i>Total 2024</i>	<i>27,765</i>	<i>27,765</i>	

In 2024 all of the total income from ancillary trading income was to restricted funds and £Nil to restricted funds.

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2025

6. Income from non-ancillary trading activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Other trading activities	3,505	-	3,505	3,376
Trading income – Berkhampstead School (Day Care Nursery) Limited	2,087,588	36,976	2,124,564	1,480,655
Total 2025	2,091,093	36,976	2,128,069	1,484,031
<i>Total 2024</i>	<i>1,484,031</i>	<i>-</i>	<i>1,484,031</i>	

Included within turnover is an amount of £290,498 (2024: £245,320) in relation to governments grants received.

7. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	<i>Total 2024 £</i>
Teaching costs	1,757,422	-	1,757,422	1,816,972
Welfare	334,369	-	334,369	328,778
Premises	731,916	-	731,916	632,890
Support and governance costs	844,363	-	844,363	603,354
Total 2025	3,668,070	-	3,668,070	3,381,994
<i>Total 2024</i>	<i>3,381,994</i>	<i>-</i>	<i>3,381,994</i>	

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2025

7. Analysis of expenditure on charitable activities (continued)

Summary by expenditure type

	Staff Costs 2025 £	Depreciation 2025 £	Other costs 2025 £	Total 2025 £	Total 2024 £
Teaching costs	1,650,165	-	107,257	1,757,422	1,816,972
Welfare	-	-	334,369	334,369	328,778
Premises	186,251	193,213	352,452	731,916	632,890
Support and Governance costs	510,294	-	334,069	844,363	603,354
Total 2025	2,346,710	193,216	1,128,147	3,668,070	3,381,994
<i>Total 2024</i>	<i>2,226,237</i>	<i>132,304</i>	<i>1,023,453</i>	<i>3,381,994</i>	

Support costs for schooling Includes IT, administration costs, and governance costs totalling £21,631 (2024 - £25,798) consists of inspection costs and professional fees (including auditors fees of £14,700 for the year).

8. Expenditure on raising funds – Trading activities

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Other costs	616,044	616,044	328,227
Staff costs	1,323,837	1,323,837	910,732
Depreciation	11,540	11,540	11,820
Total 2025	1,951,421	1,951,421	1,250,779
<i>Total 2024</i>	<i>1,250,779</i>	<i>1,250,779</i>	

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2025

9. Financing costs	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Bank loan interest	180,398	180,398	84,599
Bad debts	(3,121)	(3,121)	1,013
Total 2025	177,277	177,277	85,612
Total 2024	85,612	85,612	

10. Auditor's remuneration	2025 £	2024 £
Fees payable to the School's auditor of the School's annual accounts	12,500	12,500
Fees payable to the School's auditor in respect of:		
The auditing of accounts of the subsidiary of the school	2,200	2,200
All non-audit services not included above	2,850	5,350

11. Staff costs	Group 2025 £	Group 2024 £	Company 2025 £	Company 2024 £
Wages and salaries	3,051,524	2,625,021	1,873,369	1,796,908
Social security costs	317,436	236,527	204,536	174,862
Pension costs	301,587	275,421	268,805	254,467
	3,670,547	3,136,969	2,346,710	2,226,237

The average number of persons employed by the Company during the year was as follows:

	Group 2025 No.	Group 2024 No.
Teaching	50	52
Day Nursery	48	42
Administration	25	20
	123	114

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2025

11. Staff costs (continued)

The number of employees whose emoluments exceed £60,000 were:

	Group 2025 No.	<i>Group 2024 No.</i>
£60,001 - £70,000	2	2
£100,001 - £110,000	1	1

The total employee benefits of the key management personnel totalled £312,542 (2024 – £342,902)

12. Governors' remuneration and expenses

During the year the school paid one of the Governors, Mrs G Agg £2,100 (2024 - £3,235) for professional services provided to the school.

One Governor (2024: Four) had children at the school during the year. At the year end, £10,564 fees (2024: £nil) were due from one Governor and £Nil amount was owed to one Governor for fees paid in advance (2024: £5,868).

The Governors and Senior Leadership Team paid fees under normal commercial terms and all fee discounts were awarded on an arms-length basis.

During the year ended 31 August 2025, no Governor expenses have been incurred (2024 - £nil).

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2025

13. Tangible fixed assets – Group

	Freehold land and buildings £	Assets under construction £	Motor Vehicles £	Fixtures and equipment £	Total £
Cost					
At 1 September 2024	3,518,492	1,775,234	72,789	872,248	6,238,763
Additions	191,630	386,378	-	58,296	636,315
Disposals	(91,707)	-	-	-	(91,707)
At 31 August 2025	<u>3,618,415</u>	<u>2,161,612</u>	<u>72,789</u>	<u>930,554</u>	<u>6,783,360</u>
Depreciation					
At 31 August 2024	1,328,862	-	72,789	492,061	1,893,712
Provided during year	130,252	-	-	75,146	205,398
On disposals	(46,687)	-	-	-	(46,687)
At 31 August 2025	<u>1,412,427</u>	<u>-</u>	<u>72,789</u>	<u>567,207</u>	<u>2,052,423</u>
Net book value					
At 31 August 2025	<u>2,205,988</u>	<u>2,161,612</u>	<u>-</u>	<u>363,337</u>	<u>4,730,937</u>
At 31 August 2024	<u>2,189,630</u>	<u>1,775,234</u>	<u>-</u>	<u>380,187</u>	<u>4,345,051</u>

Berkhampstead School (Cheltenham) Trust Limited

**Notes to the financial statements
for the year ended 31 August 2025**

13. Tangible fixed assets (continued) – Company

	Freehold property £	Assets under construction £	Motor Vehicles £	Fixtures and equipment £	Total £
Cost					
At 1 September 2024	3,406,095	1,775,234	72,789	766,900	6,021,018
Additions	191,630	386,378	-	52,007	630,015
Disposals	(91,707)	-	-	-	(91,707)
At 31 August 2025	<u>3,506,018</u>	<u>2,161,612</u>	<u>72,789</u>	<u>818,907</u>	<u>6,559,326</u>
Depreciation					
At 31 August 2024	1,222,649	-	72,789	439,898	1,735,336
Provided during year	129,005	-	-	64,854	193,859
On disposals	(46,687)	-	-	-	(46,687)
At 31 August 2025	<u>1,304,967</u>	<u>-</u>	<u>72,789</u>	<u>504,752</u>	<u>1,882,508</u>
Net book value					
At 31 August 2025	<u>2,201,051</u>	<u>2,161,612</u>	<u>-</u>	<u>314,155</u>	<u>4,676,818</u>
At 31 August 2024	<u>2,183,446</u>	<u>1,775,234</u>	<u>-</u>	<u>327,002</u>	<u>4,285,682</u>

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2025

14. Fixed asset investments

Company	Investments in subsidiary companies
	£
Cost or valuation	
At 1 September 2024	100
At 31 August 2025	100

Principal subsidiaries

The following was a subsidiary undertaking of the Company and has been included in the consolidation:

Name	Company number	Registered office	Principal activity	Share holding
Berkhampstead School (Day Nursery) Limited	07805292	Berkhampstead School, Pittville Circus Road Cheltenham Gloucestershire GL52 2QA	Day nursery	100% Ordinary

The financial results of the subsidiary for the year were:

Name	Income £	Expenditure £	Profit for the year £	Net assets £
Berkhampstead School (Day Nursery) Limited	2,124,564	(2,028,034)	96,530	96,530

Included within turnover is an amount of £290,498 (2024 - £245,320) in relation to governments grants received with regards to fees.

Administrative expenses include rent totalling £205,000 (2024 - £60,000) and a management charge of £29,344 (2024 - £65,032) paid to Berkhampstead School (Cheltenham) Trust Limited.

A gift aid payment of £41,370 (2024 - £102,571) was made to Berkhampstead School (Cheltenham) Trust Limited.

At the yearend Berkhampstead School (Cheltenham) Trust Limited owed Berkhampstead School (Day Care Nursery) Limited £62,912 (2024 - £1,085)

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2025

15. Debtors

	Group 2025 £	Group 2024 £	Company 2025 £	Company 2024 £
Trade debtors	803,446	11,084	803,331	11,006
Amounts owed by group subsidiaries		-	78,458	-
Other debtors	10,521	11,117	10,443	9,383
Prepayments and accrued income	137,691	121,377	101,343	96,004
	951,658	143,578	993,575	116,393

Fee debtors are stated after impairment provisions totalling £13,808 (2024: £21,178).

16. Creditors: amounts falling due within one year

	Group 2025 £	Group 2024 £	Company 2025 £	Company 2024 £
Bank loan	86,175	101,666	86,175	101,666
Trade creditors	270,123	232,046	195,566	204,087
Amount owed to group subsidiaries	-	-	-	1,085
Social security and other taxes	215,916	56,825	287,213	41,002
Corporation tax	3,121	-	-	-
Pension creditor	18,715	38,344	18,715	32,471
Fees paid in advance	836,323	232,196	804,136	206,006
Deposits	131,997	97,858	46,766	41,500
Advance fees scheme	63,467	100,947	63,467	100,947
Accruals and deferred income	76,378	91,556	61,314	63,448
Bank overdraft	128,652	-	128,652	-
	1,930,867	951,438	1,692,004	792,212

Fees in advance represent payment for school and nursery fees relating to terms within the 2024/25 financial year. Movements during the year were:

	Group 2025 £	Group 2024 £	Company 2025 £	Company 2024 £
Fees paid in advance				
Balance at 1 September	252,866	252,866	206,006	230,782
Resources deferred during the year	836,323	232,196	804,136	206,006
Amounts released from previous years	(252,866)	(252,866)	(206,006)	(230,782)
Balance at 31 August	836,323	232,196	504,136	206,006

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2025

17. Creditors: amounts falling due after more than one year

	Group 2025 £	<i>Group 2024 £</i>	Company 2025 £	<i>Company 2024 £</i>
Bank loans (Note 19)	2,192,176	2,247,183	2,192,176	2,247,183
Advance fees scheme (Note 18)	162,049	225,516	162,049	225,516
Amount owed to group subsidiaries	-	-	100,000	-
	2,354,225	<i>2,472,699</i>	2,454,225	<i>2,472,699</i>

18. Advance fees scheme

Parents may enter into a contract to pay the school up to the equivalent of seven years' tuition fees in advance. The money may be returned to the parents at the discretion of the school in exceptional circumstances. Assuming pupils will remain in the school, advance fees will be applied as follows:

	Group 2025 £	<i>Group 2024 £</i>	Company 2025 £	<i>Company 2024 £</i>
Due within 1 year (Note 16)	63,467	100,947	63,467	100,947
Due after 1 year (Note 17)	162,049	225,516	162,049	225,516
	225,516	<i>326,463</i>	225,516	<i>326,463</i>

19. Bank loans

	Group 2025 £	<i>Group 2024 £</i>	Company 2025 £	<i>Company 2024 £</i>
Due within 1 year (Note 16)	86,175	101,666	86,175	101,666
Due after 1 year (Note 17)	2,192,176	2,247,183	2,192,176	2,247,183
	2,278,351	<i>2,348,849</i>	2,278,351	<i>2,348,849</i>

The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	Group 2025 £	<i>Group 2024 £</i>	Company 2025 £	<i>Company 2024 £</i>
Payable or repayable by instalments	1,931,523	1,968,613	1,931,523	1,968,613

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2025

19. Bank loans (continued)

The school has eight (2024: eight) loans, three (2024: three) are fixed rate loans and five (2024: five) are variable rate loans. The first has a fixed interest rate of 3.71% for ten years, the second has a fixed rate of 3.90% for 12 years, the third has a fixed rate of 3.77% for 12.5 years. The three variable rate loans have interest rates of 1% and 3.33% over the base rate.

The loans are secured by means of a legal mortgage over the freehold property known as Pengwern House, Pittville Circus Road, Cheltenham, GL52 2QA, Berkhampstead, Pittville Circus Road, Cheltenham, GL52 2QA and Lexham Lodge, Copt Elm Road, Charlton Kings, Cheltenham, GL53 8AG.

There is also an unlimited debenture incorporating a fixed and floating charge.

20. Statement of funds

Statement of funds – current year

	At 1 September 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2025 £
Unrestricted funds					
Designated funds					
PTA fund	19,335	17,692	(17,628)	-	19,399
	<u>19,335</u>	<u>17,692</u>	<u>(17,628)</u>	<u>-</u>	<u>19,399</u>
General funds					
General – Day Nursery	102,569	2,087,588	(2,227,135)	36,976	(2)
General - School	1,864,255	3,486,360	(3,827,719)	22	1,522,918
Eliminated on consolidation	-	(275,715)	275,715	-	-
	<u>1,966,824</u>	<u>5,298,234</u>	<u>(5,779,140)</u>	<u>36,998</u>	<u>1,522,916</u>
Total Unrestricted funds	<u>1,986,159</u>	<u>5,315,926</u>	<u>(5,796,768)</u>	<u>36,998</u>	<u>1,542,315</u>
Restricted funds					
Science equipment Funds	22	-	-	(22)	-
Capital work and refurbishment Funds	-	36,976	-	(36,976)	-
	<u>22</u>	<u>36,976</u>	<u>-</u>	<u>(36,998)</u>	<u>-</u>
Total funds	<u>1,986,181</u>	<u>5,352,902</u>	<u>(5,796,768)</u>	<u>-</u>	<u>1,542,315</u>

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2025

20. Statement of funds (continued)

Statement of funds – prior year

	<i>At 1 September 2023</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Balance at 31 August 2024</i>
	£	£	£	£	£
Unrestricted funds					
Designated funds					
Governors Bursary					
PTA fund	22,226	11,248	(14,139)	-	19,335
	22,226	11,248	(14,139)	-	19,335
General funds					
General – Day					
Nursery	(2,275)	1,480,655	(1,375,811)	-	102,569
General - School	2,139,813	3,177,909	(3,453,467)	-	1,864,255
Eliminated on consolidation	-	(125,032)	125,032	-	-
	2,137,538	4,533,532	(4,704,246)	-	1,966,824
Total Unrestricted funds	2,159,764	4,544,780	(4,718,385)	-	1,986,159
Restricted funds					
Science equipment Funds	22	-	-	-	22
Staff entertainment fund					
	22	-	-	-	22
Total funds	2,159,786	4,644,812	(4,818,417)	-	1,986,181

The Governors Bursary fund provides fee remission for children where need is identified.

The PTA fund is monies raised by the PTA for use within the school. The transfer in the year relates to fixed assets purchased with PTA fund monies and the prior year relates to a correction to expenditure in the prior year.

The Science Equipment fund is a donation to provide for science materials.

The Staff Entertainment is a donation to be spent on the staff.

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2025

21. Summary of funds – current year

	Balance at 1 Sept 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 Aug 2025 £
Designated funds	19,335	17,692	(17,628)		19,399
General funds	1,966,824	5,298,234	(5,779,140)	36,998	1,522,916
Restricted funds	22	36,976	-	(36,998)	-
	<u>1,986,181</u>	<u>5,352,902</u>	<u>(5,796,768)</u>	<u>-</u>	<u>1,542,315</u>

Summary of funds – prior year

	Balance at 1 Sept 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 Aug 2024 £
Designated funds	22,226	11,248	(14,139)	-	19,336
General funds	2,137,538	4,633,564	(4,804,278)	-	1,966,823
Restricted funds	22	-	-	-	22
	<u>2,159,786</u>	<u>4,644,812</u>	<u>(4,818,417)</u>	<u>-</u>	<u>1,986,181</u>

22. Analysis of net assets between funds – Current year

	Unrestricted Funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	4,730,937	-	4,730,937
Current assets	1,104,613	-	1,104,613
Creditors due within one year	(1,930,867)	-	(1,930,867)
Creditors due in more than one year	(2,362,368)	-	(2,362,368)
Total	<u>1,542,315</u>	<u>-</u>	<u>1,542,315</u>

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2025

22. Analysis of net assets between funds (continued) – prior year

	<i>Unrestricted Funds 2024</i>	<i>Restricted funds 2024</i>	<i>Total 2024</i>
	£	£	£
Tangible fixed assets	4,345,051	-	4,345,051
Current assets	1,065,245	22	1,065,267
Creditors due within one year	(850,491)	-	(850,491)
Creditors due in more than one year	(2,573,646)	-	(2,573,646)
Total	1,986,159	22	1,986,181

23 Reconciliation of net movement in funds to net cash flow from operating activities

	<i>Group 2025</i>	<i>Group 2024</i>
	£	£
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(443,866)	(173,605)
Adjustments for:		
Depreciation charges	205,398	144,124
Profit on the sale of fixed assets	45,020	3,307
Corporation tax expense	12,226	-
Increase in debtors	(808,080)	28,199
Increase in creditors	799,680	449,428
Finance costs	180,409	84,599
Net cash provided by/(used in) operating activities	(10,187)	536,052

24. Analysis of cash and cash equivalents

	<i>Group 2025</i>	<i>Group 2024</i>
	£	£
Cash in hand	152,955	921,689
Bank overdraft	(128,652)	-
Total cash and cash equivalents	24,303	921,689

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2025

25. Analysis of changes in net debt

	At 1 Sept 2024 £	Cashflows £	Other non- cash changes £	At 31 August 2025 £
Cash at bank and in hand	921,689	(768,734)	-	152,955
Bank overdraft	-	(128,652)	-	(128,652)
Debt due within 1 year	(101,666)	70,498	(55,007)	(86,175)
Debt due after 1 year	(2,247,183)	-	55,007	(2,192,176)
	(1,427,160)	(826,888)	-	(2,254,048)

26. Pension contribution

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £267,614 (2024 - £192,323) and at the year-end £18,715 (2024 - £32,471) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2020 and the Valuation Report was published in October 2023.

Following the McCloud judgement, the remedy proposed that when benefits become payable, eligible members can select to receive them from either the reformed or legacy schemes for the period 1 April 2015 to 31 March 2022. The actuaries have assumed that members are likely to choose the option that provides them with the greater benefits, and in preparing the 2020 valuation have valued the 'greater value' benefits for groups of relevant members.

The valuation confirmed that the employer contribution rate for the TPS would increase from 23.6% to 28.6% from 1 April 2024. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 28.68%.

Scheme for non-teaching staff and teachers

The School operates a defined contribution scheme for its non-teaching staff in addition to teachers not in TPS, the assets of which are held separately from those of the School. The pension costs charged represents contributions payable by the School to the scheme and amounted to £76,483 (2024 - £81,636) for the year ended 31 August 2025. At the year end £12,472 (2024 - £7,905) was due to be paid.

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2025

27. Operating lease commitments

At 31 August 2025 the Group and Company has commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group 2025 £	Group 2024 £	Company 2025 £	Company 2024 £
Not later than one year	31,806	38,165	31,806	38,165
Later than one year and not than five years	95,418	152,659	95,418	152,659
	127,224	190,824	127,224	190,824

The following lease payments have been recognised as an expense in the Statement of financial activities:

	Group 2025 £	Group 2024 £	Company 2025 £	Company 2024 £
Operating lease rentals	31,804	48,607	31,804	48,607

28. Related party transactions

There were no other Related Party Transactions other than those disclosed in note 12 and 14.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED

England & Wales - Charity number 325018

Accounts

Berkhampstead School (Cheltenham) Trust Limited
(A company limited by guarantee)

**Governors' Report and
Financial Statements**

**Year Ended
31 August 2024**

Berkhampstead School (Cheltenham) Trust Limited

Contents

	Page
Reference and administrative details of the Company, its Governors and advisers	1
Governor's report	2 - 7
Independent auditor's report	8 - 11
Consolidated statement of financial activities	12
Consolidated balance sheet	13
Company balance sheet	14
Consolidated statement of cash flows	15
Notes to the financial statements	16 - 35

Berkhampstead School (Cheltenham) Trust Limited

Reference and administrative details of the Company, its Governors and advisers for the year ended 31 August 2024

Governors	Mr S J Ackland ^{2,3} Mrs G Agg ^{4,6} Mrs J Bowden ⁶ Mr C M Collier ¹ Mr P S Connaughton (resigned 13 May 2024) Mrs D M Cox ^{1,6} Mrs C France (appointed 28 September 2023) ^{5,6} Mr D Freer (resigned 8 December 2023) Mr M A Kirby (Chair) ¹ Mrs C B Martin ⁵ Mr A C Roberts Mr J E Walton ^{4,5} Mrs S E Williams (appointed 23 May 2024) ⁶
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¹ denotes membership of Finance and General Purposes Committee

² denotes memberships of Health and Safety Committee

³ denotes membership of the Compliance Committee

⁴ denotes nominated Safeguarding Governor

⁵ denotes membership of the Education Committee

⁶ denotes membership of the Day Nursery Committee

Company registered number	01136229
Charity registered number	325018
Registered office and Principal address	Berkhampstead School Pittville Circus Road Cheltenham GL52 2QA
Bursar and Company secretary	Mr T Denmead
Headmaster	Mr R Cross
Independent auditor	Hazlewoods LLP Staverton Court Staverton Cheltenham GL51 0UX
Bankers	Lloyds Bank Plc 130 High Street Cheltenham GL50 1EW
Solicitors	Sherbornes Solicitors 4 Royal Crescent Cheltenham GL50 3DA

Berkhampstead School (Cheltenham) Trust Limited

Governors' report for the year ended 31 August 2024

The Governors present their annual report together with the audited financial statements of the group and the company for the year ended 31 August 2024. The Governors confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

STATUS AND ADMINISTRATION

Berkhampstead School (Cheltenham) Trust Limited is a charity within the meaning of the Charities Act 2011 and has been entered on the Central Register of Charities (number 325018). It is incorporated under the Companies Act 2006 (number 01136229) as a company limited by guarantee and not having share capital. It is governed by its Memorandum and Articles of Association and was incorporated on 26 September 1973.

CHARITABLE OBJECTS

The objects for which the charity is established are to promote and provide for the advancement of education and in connection therewith to conduct, carry on, acquire and develop in the United Kingdom any boarding or day school for the education of children.

PRINCIPAL ACTIVITY

The principal activity of the School continues to be the provision of a well-rounded education to both boys and girls up to the age of 11.

ORGANISATIONAL STRUCTURE

The Trust is managed by the Board of Governors. Meetings are held frequently throughout the year. The strategic planning and overview of the trust's operations, including the management of the Day Nursery, is undertaken by the Executive Headteacher, with assistance from the Senior Leadership team consisting of the Headteacher, Director of Day Nurseries and Bursar. The day to day running of the Trust's activities is undertaken by the Headteacher, with the assistance of the administrative staff. The Bursar co-ordinates the financial and administrative work of the School and manages any building and maintenance work in conjunction with the Estates Manager.

Delegated tasks include those of a Chef Manager who is employed by Palmer & Howells Catering and runs the kitchen on a contract basis.

Remuneration is set by the Board of Governors, with the policy of ensuring appropriate salaries to encourage enhanced performance and, in a fair and responsible manner, rewarding for individual contributions to the School's success.

GOVERNORS

The Chair of Governors is Mr Martin Kirby, who has a long-standing relationship with Berkhampstead School by way of ex parent and former Chair of the Finance and General Purposes Committee.

The Governing Body continues to strongly support the School. Governors attend courses and seminars to ensure that they are fully informed with regard to Governance and work closely with the senior management and teaching staff supporting and challenging their work at all times. The Full Board is informed and supported by four main Committees; Compliance, Finance and General Purposes, Education, and Day Nursery, who meet at least once a term. Named Governors are allocated responsibility for monitoring Health and Safety and Safeguarding.

Berkhampstead School (Cheltenham) Trust Limited

Governors' report for the year ended 31 August 2024

The Governors are aware of the new Charity Governance Code issued in July 2017. A review will be undertaken of the guidance in order to ensure that the School is working in line with the code, in all ways where it is practical to do so.

GROUP STRUCTURE

The School has one wholly owned non-charitable subsidiary, Berkhampstead School (Day Care Nursery) Limited. The trading activities of the subsidiary consist of the provision of a day nursery. Annual profits will be donated to the School under the Gift Aid Scheme where appropriate. Transactions between these entities are detailed within Note 14.

BOARD POLICY AND PUBLIC BENEFIT AIMS

The board policy continues to put excellence in both teaching and learning as the prime strategic objective. We consider that this is brought about by providing an environment where every child is known and cared for in happy and fun surroundings. Effort and achievement in all areas are encouraged and recognised. Governors appreciate the importance of the very high standard of pastoral care that Berkhampstead continues to provide so that the children are supported in every way throughout their time in the school. Berkhampstead is a "feeder school" for a variety of secondary schools both in the maintained sector and independent schools. The teachers provide advice and guidance so that the pupils are able to transfer confidently to the school of their choice. Several pupils gain places at local grammar schools and others achieve awards at independent schools. There is a large variety of after school clubs and activities so that the children can develop individually in areas outside the main curriculum. Throughout the school participation is encouraged in Music, Drama, Art and Sport.

In administering the charity, the charity Governors have complied with their duty in section 17 of the Charities Act 2011 and have paid due regard to the published Charity Commission guidance on the operation of the Public Benefit requirements. The School continues to allow its facilities to be used by local organisations for music, yoga, chess and local speakers.

REVIEW OF ACTIVITIES AND ACHIEVEMENTS

Berkhampstead School had another successful year academically under school the new management structure, consisting of an Executive Head (Richard Cross), Headteacher (Michelle Bareham), Bursar (Tom Denmead) and Director of Day Nurseries (Mollie Dodds), effective from 1 September 2023. One of first challenges under the new structure was a routine regularly visit from the ISI inspection team in November 2023. The school's previous inspection was in December 2019, where the school received an 'Outstanding' in all areas. Under the new inspection framework, ISI do not provide grades however, all standards were confidently met and the school received some exceptional comments in the report. Following this excellent inspection, we are aware that there is no room for complacency in any area of School life and it will continue to strive for excellence across the board.

It was another successful year academically with Year 6 having excellent outcomes with 14 children being offered Grammar school (out of the 19 children that took the test), along with 15 scholarships also being offered within the year group of 31 pupils. In the end 11 Grammar school places were accepted, 15 headed to independent schools and 5 have joined the local academies. These outcomes of the Year 6 pupils highlight the school's ability to best prepare the children for their next steps in education, whilst also catering for a wide range of individuals as shown by the variety of educational establishments the children are moving onto. Furthermore, with 15 scholarships being offered this year, it is clear to see that the academic, sport, drama and music experiences offered at Berkhampstead School allow the children to flourish and have further opportunities to excel in their next setting.

Whilst the academic success of the school is certainly regularly acknowledged and celebrated, the School regularly promotes and celebrates the achievements of those who participate and excel in other areas of school life and outside in the local community.

Berkhampstead School (Cheltenham) Trust Limited

Governors' report for the year ended 31 August 2024

The School continues to take pride in the excellent quality of our pastoral care and the well-being program is embedded in the school day. It aims to give children the tools to manage their own well-being which aids learning. The School has retained the Mental Health Champions accreditation and Gloucestershire Healthy Living and Learning Award, both for another three years.

The sporting successes have again been very good, and the school punches above its weight in terms of winning at fixtures against other schools. Sport continues to be an important aspect of school life, with everyone from Years 3 to Year 6 taking part in matches, and there were numerous sporting clubs across the school.

There were regular musical performances during this school year. As well as termly, in-house recitals showcasing musicians of all abilities, there were Christmas nativities and services, the Spring Concerts (which was held at the impressive Cheltenham Town Hall this year) and the Summer productions. The Harvest Festival and the Easter Service at All Saints' Church also showcased music at Berkhampstead School. All of Year 6 performed in their Summer production, 'What a Knight' and the majority at the leavers' recital at the Parabola Art Centre. An abundance of music clubs were offered in the Autumn and Spring terms.

The enrichment programme of activities and visits continued to be diverse and stimulating adding a valuable dimension to the children's learning. Some of the many visits included a trip to the Cotswold Wildlife Park for Kindergarten, Bristol Aquarium for Year 1, Warwick Castle for Year 2, and a visit to the Everyman Theatre to watch a production of 'Mother Goose' for Year 1 and Year 2. Year 3 visited the Chedworth Roman Villa and Year 4 had a look around Chepstow Castle and an Income Gaming trip. Year 5 and 6 had residential trips to Viney Hill. There were also multiple workshops run for the children in the year including an African Drumming and Dance, Music Hands and a Great Fire of London workshop.

The pupils have been encouraged to become involved in various fundraising activities. Voted by the School Council, the two main charities for this year were the Rainforest Alliance and Emily's Gift.

The School Eco Committee delivered on a number of initiatives during the year ranging from an Air Quality Education project and Big Walk and Wheel survey. Litter picks and recycling projects are a regular occurrence, and the Prep and Pre-Prep committees grew plants to sell at the Summer Fete. Children all over the school were encouraged to take part in the 'Berky Eco Pledge', and quite a few achieved their Eco Warrior Badge.

Speech Day for the Year 6 pupils leaving the School had taken place in All Saints Church, with parents, staff and Governors attending and then returning to the School for excellent canapes and refreshments provided by our catering providers.

Pupil numbers were extremely strong at the end of the year; 42 were in Kindergarten, 77 in the Pre-Prep and 143 in the Prep department. There were also 157 children on role at the Day Nursery, leading to a total of 419 children attending either Berkhampstead School or the Day Nursery, an increase of 12 since the prior year, and 19 since the Summer 2022 term.

The number of enquiries has been very positive throughout the year. Follow up of initial enquiries and subsequent visits have been carefully monitored. The Open Days continued on an appointment only basis and proved to be popular events.

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

Net loss for the year totalled £173,605 (2023: £11,323). The consolidated unrestricted general fund of the group at 31 August 2024 was £1,986,159 (2023: £2,159,764). In addition, the balance of funds upon which restrictions have been placed by donors is £22 (2023: £22).

Berkhampstead School (Cheltenham) Trust Limited

Governors' report for the year ended 31 August 2024

DEVELOPMENTS

The School continues to invest in the fabric of the buildings, a continual rolling maintenance program and the Board and Senior Leadership team continue to consider ways of optimising the space available for the pupils. The School was in a strong position financially to carry out key work over the course of the year.

In January 2024, the front car park and entrance was reconfigured and refurbished to make the School safer and much more welcoming experience for the children and parents. Over the summer holidays, the toilets in the Prep and Early Years were refurbished and the planning and preparation of the new playground at the Pre-Prep began, with the completion date of December 2024.

The Day Nursery continues to thrive and is a happy and safe environment for the children. The number of children transferring either to Berkhampstead Kindergarten or to Reception at a later age has remained high and exceeds expectations. The Nursery has become more integrated into the main School and the children are often included in activities such as music, French and sport. They have access to all the School indoor and outdoor facilities for their activities and concerts.

In March 2024, Berkhampstead School successfully completed on the purchase of a second day nursery in Cheltenham. The location of this new day nursery is in Charlton Kings, on the corner of Copt Elm Road and London Road. The area is home to many families, with limited options for childcare for children under five years old in this area of Cheltenham. The building itself was formerly a family home before being used as a medical centre and is Grade II listed, sharing similarities to the Pre-Prep School building located in Pittville Circus. Works on the building were completed in December 2024 and we welcomed our first children in January 2025.

The active PTA has continued to raise funds throughout the year by means of the operation of the second-hand uniform shop. PTA events included Bonfire night, the Christmas Fayre, Coronation lunch and the Summer Festival.

FUTURE PLANS

- Following the works at our new Day Nursery site in Charlton Kings, the refurbishment of the Pittville Circus Day Nursery is planned.
- Improvements to the Pre-prep including refurbishment of the front and sides of the building (the works to the rear were completed in August 2023), dining room and bay window and art room.
- The creation of a new access point between the Pittville Circus Day Nursery and the Kindergarten will help collaboration between the two departments.
- The Gym/Hall in Prep will be replaced with a more modern building to accommodate drama and music performances.

RESERVES POLICY

The Governors aim to build up the free reserves of the Trust to ensure that these are sufficient to cover recurring expenditure in the short term to allow for possible loss or delays in respect of income.

In common with most Independent schools Berkhampstead has negative free reserves. At 31 August 2024, the total unrestricted reserve was £1,986,159 (2023: £2,159,764) with fixed assets valued at £4,345,051 (2023: £2,579,551) resulting in negative free reserves of £2,358,892 (2023: £419,787). In recent years the Governors have invested significant sums in improvements to the School facilities which have attracted pupil numbers, in addition to purchasing a new building for a second day nursery. School improvements and the acquisition of the new day nursery building have been funded by long term loans secured on the freehold property. At 31 August 2024, £1,968,613 (2023: £194,073) was due in over 5 years' time.

Berkhampstead School (Cheltenham) Trust Limited

Governors' report for the year ended 31 August 2024

INVESTMENT POLICY

Under the direction of the Governing Body, investment of the School's funds may be applied in any of the following:

- Land or Property whether freehold or leasehold.
- Investments in which the Governing Body feel appropriate, considering any risk which may be involved being at a minimum.
- The improvement or development of property belonging to the School.

The approval of this policy, and any amendments to it, are a matter reserved for the Governing Body. The policy will be reviewed at intervals of no more than two years.

The Governing Body has delegated responsibility and authority for the monitoring of the performance of investments to the Finance and General Purposes Committee.

For the purpose of this policy, the term 'investment' is regarded as the purchase, holding and sale of Investments with a view to achieving a return, by way of income and/or capital growth, with an understanding that the capital value may go up or down. Placing money on deposit, in Bank deposit accounts or in deposit funds, is not regarded as 'investment' and it is recognised that keeping funds in Bank accounts in the longer term will almost certainly lead to erosion of real Capital values.

Long and short-term objectives:

The long-term investment objective of the School is to protect the real value of the School's invested Capital by reference to the Retail Price Index (RPI) and to produce real growth in net investment income arising therefrom without undue risk.

The short-term objective is to achieve the long-term objective without undue fluctuations year by year in the income arising from investments.

Qualifying investments and criteria are established by the Governing Body.

The investments shall be those in which the Governing Body are permitted to invest by Law.

RISK MANAGEMENT

All committees are charged with the need to review risk and to check school policies that affect them specifically. All committee-level risk registers inform the Board Risk Register which is an agenda item at all board meetings. The Governor with responsibility for Health and Safety has continued to meet with the Bursar and Estates Team each term and report to the Governing body. Financial performance is compared to budgets, which are prepared on an annual basis, for each of the three terms in the year and for the year as a whole. The Finance and General Purposes Committee meets regularly to discuss financial performance and future funding requirements. The Chairman of Governors meets the Executive Headmaster regularly and also the Bursar when possible. The Compliance Committee, Finance and General Purposes, Education and Day Nursery Committee report to the Full Board. This structure has proved effective in enabling the Governors to meet their obligations. Reports from external agencies providing expertise in areas such as water, fire safety and asbestos management continue to be sought, acted upon and signed off.

PRINCIPAL RISKS AND UNCERTAINTIES

The 3 Principle Board Risks are the continuing impacts of Brexit and other economic such as inflation creating the cost of living crisis, staff retention in key positions and the recent change in government which is leading to the introduction of VAT on Independent School fees and the loss of business rates relief.

Berkhampstead School (Cheltenham) Trust Limited

Governors' report for the year ended 31 August 2024

GOING CONCERN

Governors have assessed the financial position of the School and its subsidiary and whilst there are significant potential financial pressures on the independent education sector associated with the impact of a change in government leading to the VAT being applied on school fees and loss of business rates relief, pupil and child numbers have increased beyond expectations and the level of interest in the School continues to impress. The Day Nursery continues to have a waiting list for places and this trend should continue into the future. The Government have also committed to increase funding for parents with young children. Furthermore, we are pleased to open our second Day Nursery from 2nd January 2025, and this has made an encouraging start.

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors (who are also directors of Berkhampstead School (Cheltenham) Trust Limited for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure of the charitable group for that period. In preparing these financial statements, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable group will continue in operation.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company and the group's transactions, disclose with reasonable accuracy at any time the financial position of the charitable group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are Governors at the time when this Governors' report is approved has confirmed that.

- so far as that Governor is aware, there is no relevant audit information of which the charitable Group's auditor is unaware, and
- that Governor has taken all the steps that ought to have been taken as a Governor in order to be aware of any relevant audit information and to establish that the charitable Group's auditor is aware of that information.

AUDITOR

For the financial year ending 31 August 2024, Hazlewoods LLP has been appointed as the external auditor, succeeding Crowe U.K. LLP. The Governors appreciate the dedicated service of Crowe U.K. LLP and look forward to working with Hazlewoods LLP.

Approved by order of the members of the board of Governors and signed on their behalf by:

Mr M A Kirby 
Chair of Governors

Date: 30.11.25

Berkhampstead School (Cheltenham) Trust Limited

Independent auditors' report to the members of Berkhampstead School (Cheltenham) Trust Limited for the year ended 31 August 2024

Opinion

We have audited the financial statements of Berkhampstead School (Cheltenham) Trust Limited by ("the Parent Charitable Company") and its subsidiaries ("the Group") for the year ended 31 August 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* and the Charities SORP (FRS102).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the Parent Charitable Company's affairs as at 31 August 2024 and of the Group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities SORP (FRS102).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charitable Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Reference and Administrative details, Trustees' Report and the Governance Statement, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Berkhampstead School (Cheltenham) Trust Limited

Independent auditors' report to the members of Berkhampstead School (Cheltenham) Trust Limited for the year ended 31 August 2024

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the governors' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of Group's and the Parent Charitable Company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been by the Parent Charitable Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the Parent Charitable Company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Group's and the Parent Charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the Charitable Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Berkhampstead School (Cheltenham) Trust Limited

Independent auditors' report to the members of Berkhampstead School (Cheltenham) Trust Limited for the year ended 31 August 2024

- We obtained an understanding of the legal and regulatory frameworks applicable to the company financial statements or that had a fundamental effect on the operations of the company. We determined that the most significant laws and regulations included UKGAAP, UK Companies Act 2006 and taxation laws;
- We assessed the susceptibility of the company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included challenging assumptions and judgments made by management in its significant accounting estimates and identifying and testing journal entries, in particular any journal entries posted with unusual characteristics.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Charitable Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the governors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Charitable Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Charitable Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

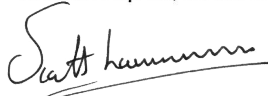
We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Berkhampstead School (Cheltenham) Trust Limited

Independent auditors' report to the members of Berkhampstead School (Cheltenham) Trust Limited for the year ended 31 August 2024

Use of our report

This report is made solely to the Charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company and the Charitable Company's members as a body, for our audit work, for this report, or for the opinions we have formed.



.....
Scott Lawrence FCA DChA (Senior Statutory Auditor)

Date 03/02/2025

For and on behalf of Hazlewoods LLP, Statutory Auditor

Staverton Court
Staverton
Cheltenham
GL51 0UX

Berkhampstead School (Cheltenham) Trust Limited

Consolidated statement of financial activities (including summary of income and expenditure account) for the year ended 31 August 2024

	Note	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	<i>Total</i> <i>2023</i> £
INCOME FROM					
Charitable activities:					
School fees	3	2,755,924	-	2,755,924	2,602,045
Ancillary trading income	4	277,060	-	277,060	224,278
Donations and legacies	5	27,765	-	27,765	23,856
Non-ancillary trading income	6	1,484,031	-	1,484,031	1,280,074
Total Income		4,544,780	-	4,544,780	4,130,253
EXPENDITURE ON					
Raising funds:					
Charitable activities	7	3,381,994	-	3,381,994	3,004,342
Trading activities	8	1,250,779	-	1,250,779	1,117,060
Financing costs	9	85,612	-	85,612	20,174
Total expenditure		4,718,385	-	4,718,385	4,141,576
Net movement in funds		(173,605)	-	(173,605)	(11,323)
Reconciliation of funds					
Total funds brought forward		2,159,764	22	2,159,786	2,171,109
Net movement in fund		(173,605)	-	(173,605)	(11,323)
Total funds carried forward		1,986,159	22	1,986,181	2,159,786

The notes on pages 16 to 35 form part of these financial statements.

Berkhampstead School (Cheltenham) Trust Limited

Consolidated balance sheet for the year ended 31 August 2024

	Note	2024 £	2023 £
FIXED ASSETS			
Tangible assets	13	4,345,051	2,579,551
CURRENT ASSETS			
Debtors	15	143,578	171,777
Cash at bank and in hand		921,689	543,052
		1,065,267	714,829
Creditors: Amounts falling due within one year	16	(951,438)	(708,927)
NET CURRENT ASSETS		113,829	5,902
TOTAL ASSETS LESS CURRENT LIABILITIES		4,458,880	2,585,453
Creditors: amounts falling due after more than one year	17	(2,472,699)	(425,667)
TOTAL NET ASSETS		1,986,181	2,159,786
Charity Funds			
Restricted funds	20	22	22
Unrestricted funds	20	1,986,159	2,159,764
TOTAL FUNDS		1,986,181	2,159,786

The Governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Governors and signed on their behalf by:

Mr M A Kirby
Chair of Trustees 
Date: 30.1.25

The notes on pages 16 to 35 form part of these financial statements.

Note

2024

2023

Berkhampstead School (Cheltenham) Trust Limited

Company balance sheet for the year ended 31 August 2024

		£		£
FIXED ASSETS				
Tangible assets	13	4,285,682		2,512,140
Investments	14	100		100
		4,285,782		2,512,240
CURRENT ASSETS				
Debtors	15	116,393	426,976	
Cash at bank and in hand		746,348	208,885	
		862,741	635,861	
Creditors: Amounts falling due within one year	16	(792,212)	(560,373)	
NET CURRENT ASSETS		70,529		75,488
TOTAL ASSETS LESS CURRENT LIABILITIES		4,356,311		2,587,728
Creditors: amounts falling due after more than one year	17	(2,472,699)		(425,667)
TOTAL NET ASSETS		1,883,612		2,162,061
Charity Funds				
Restricted funds	20	22		22
Unrestricted funds	20	1,883,590		2,162,039
TOTAL FUNDS		1,883,612		2,162,061

The Company had a net deficit for the year of £278,449 (2023 – deficit of £32,426).

The Governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Governors and signed on their behalf by:

Mr M A Kirby 
Chair of Trustees
Date: 30.11.25

The notes on pages 16 to 35 form part of these financial statements.

Berkhampstead School (Cheltenham) Trust Limited

Consolidated statement of cash flows for the year ended 31 August 2024

	Notes	2024 £	2023 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net cash used in operating activities	23	536,052	<i>195,457</i>
Cash flows from investing activities			
Proceeds from the sale of tangible fixed assets		2,026	2,768
Purchase of tangible fixed assets		(1,914,957)	<i>(123,265)</i>
Net cash used in investing activities		(1,912,931)	<i>(120,497)</i>
Cash flow from financing activities			
Loan repayments		(83,635)	(895,317)
Loan proceeds		1,923,750	-
Finance costs		(84,599)	<i>(9,281)</i>
Net cash used in financing activities		1,755,516	<i>(904,598)</i>
Change in cash and cash equivalents in the year		378,637	<i>(829,638)</i>
Cash and cash equivalents at the beginning of the year		543,052	<i>1,372,690</i>
Total cash and cash equivalents at the end of the year		921,689	<i>543,052</i>

The notes on pages 16 to 35 form part of these financial statements.

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2024

1. General information

Berkhampstead School (Cheltenham) Trust Limited is a registered charity with the Charities Commission England and Wales (charity number 325018) and was incorporated in England as a private company limited by guarantee (company number: 01136229) on 26 September 1973. The address of its registered office is Berkhampstead School, Pittville Circus Road, Cheltenham, Gloucestershire, GL52 2QA.

It's principal activity is the provision of boarding and day schooling.

The members of the company are the Governors named on page 1. In the event of the School being wound up the liability in respect of the guarantee is limited to £1 per member of the School.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Berkhampstead School (Cheltenham) Trust Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Consolidated statement of financial activities (SOFA) and Consolidated balance sheet consolidate the financial statements of the Company and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis

The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of financial activities in these financial statements.

2.2 Going concern

The Governors have a reasonable expectation that the Group has adequate resources to continue in operational existence for the foreseeable future. For long term finance the School relies on bank loans. In assessing going concern the Governors have assumed that these bank loans will not be repaid in the foreseeable future and are not aware of any circumstances that may adversely affect these facilities.

Governors have assessed the financial position of the School and its subsidiary and whilst there are significant financial pressures on the independent education sector associated with the impact of the pandemic, Brexit, energy prices, the effect of losing charitable status, the crisis in the Ukraine as well as increases to the national living wage, pupil and child numbers have increased beyond expectations and the level of interest in the School continues to impress. The Day Nursery continues to have a waiting list for places and this trend should continue into the future. The Government have also committed to increased funding for parents with young children. Furthermore, we are pleased to open our second Day Nursery from 2nd January 2025, and this has made an encouraging start.

After making appropriate enquires, the Governors consider that the Group and Company has adequate resources to continue in operational existence for the foreseeable future and it is therefore appropriate to continue to adopt the going concern basis in preparing the financial statements.

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2024

2. Accounting policies (continued)

2.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Governors in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Governors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2.4 Income

All income is recognised once the Group has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Fees and similar income

Fees receivable are stated after deducting allowances, scholarships, bursaries and other remissions granted by the School, but include contributions received from restricted funds for bursaries. Where fees are in advance, the income is deferred until the term to which it relates.

Donations

Donations are recorded in the Statement of Financial Activities when the School has entitlement to the funds, any performance conditions attached to the items have been met, it is probable that the income will be received and the amount can be measured reliably. Where donations are received only to be used for a specific purpose they are allocated to the appropriate restricted fund.

Non Ancillary Trading Income

Income comprises the nursery fee income and other income generated by Berkhampstead School (Day Care Nursery) Limited.

2.5 Government grants

Government grants received are credited to the Consolidated statement of financial activities as the related expenditure is incurred.

2.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent.

Expenditure on raising funds includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2024

2. Accounting policies (continued)

2.6 Expenditure (continued)

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following bases:

Freehold land and buildings	- 2% - 33% straight line
Motor vehicles	- 20% - 33.3% straight line and 33.3% reducing balance
Fixtures and equipment	- 5% - 33.3% straight line and 25% - 33.3% reducing balance

2.8 Investments

Investments in subsidiaries are valued at cost less provision for impairment.

2.9 Operating leases

Rentals paid under operating leases are charged to the Consolidated statement of financial activities on a straight line basis over the lease term.

2.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.12 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Group anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2024

2. Accounting policies (continued)

2.12 Liabilities and provisions (continued)

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Consolidated statement of financial activities as a finance cost.

2.13 Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.14 Pensions

The Group operates a defined contribution pension scheme for its administrative, domestic, teaching assistants and maintenance staff, the assets of which are held separately from those of the School. The pension charge represents the amounts payable by the Group to the fund in respect of the year.

The School contributes to the Teachers' Pension defined benefits pension scheme. The scheme is a multi-employer scheme where it is not possible, in the normal course of events, to identify on a consistent and reasonable basis, the share of underlying assets and liabilities belonging to individual participating employers. Therefore, as required by FRS 102, the School accounts for this scheme as if it was a defined contribution scheme. The amount charged to the Statement of financial activities represents contributions payable to the scheme in respect of the accounting period.

2.15 Pupil deposits

The Governors have reviewed the contract terms under which pupil fee deposits are held by the Group. Although under normal circumstances these will be repaid in future years when the pupils complete their education at the school, pupils can leave at earlier dates. The Group does not therefore have an unconditional right to retain the individual deposits for at least 12 months after the balance sheet date and in line with the requirements in FRS 102, the balance of deposits held at 31 August has been included within current liabilities.

2.16 Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Governors, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2024

3. Income from charitable activities – Fess receivable

	Total 2024	<i>Total 2023</i>
	£	£
Gross school fees	2,894,737	2,715,978
Less: Bursaries	(79,274)	(51,371)
Allowances	(59,539)	(62,562)
	2,755,924	2,602,045
School fees less discounts	2,755,924	2,602,045

Bursaries and awards were paid to a total of 14 pupils (2023: 11).

Within this means tested bursaries totalling £79,032 were paid to 14 pupils (2023: £50,960 to 11 pupils).

This figure includes free places of £11,995 (2023: £12,658) which are means tested and awarded to 4 (2023: 2) pupils this year.

Included within gross school fees is an amount of £241,030 (2023: £190,259) in relation to governments grants received.

In 2023 all of the total income from school fees receivables was to unrestricted funds and £Nil to restricted funds.

4. Income from charitable activities – Ancillary trading

	2024	<i>2023</i>
	£	£
Music tuition	3,013	2,389
School outings and clubs	130,931	135,066
Learning support	124,542	68,828
Swimming income	7,880	8,135
SFRS	4,782	4,822
School shop and sundry income	2,662	1,758
Registration fees	3,000	3,030
Retained deposits	250	250
	277,060	224,278
	277,060	224,278

5. Income from donations and legacies

	Unrestricted funds 2024	Total funds 2024	<i>Total funds 2023</i>
	£	£	£
Donations	27,765	27,765	23,856
Total 2024	27,765	27,765	23,856
Total 2023	23,856	23,856	23,856

In 2023 all of the total income from ancillary trading income was to restricted funds and £Nil to restricted funds.

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2024

6. Income from non-ancillary trading activities

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Other trading activities	3,376	3,376	3,143
Trading income – Berkhampstead School (Day Care Nursery) Limited	1,480,655	1,480,655	1,276,931
Total 2024	1,484,031	1,484,031	1,280,074
<i>Total 2023</i>	1,280,074	1,280,074	

Included within turnover is an amount of £245,320 (2023:182,143) in relation to governments grants received.

7. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Teaching costs	1,816,972	-	1,816,972	1,582,982
Welfare	328,778	-	328,778	247,016
Premises	632,890	-	632,890	655,696
Support and governance costs	603,354	-	603,354	518,648
Total 2024	3,381,994	-	3,381,994	3,004,342
<i>Total 2023</i>	3,002,717	1,625	3,004,342	

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2024

7. Analysis of expenditure on charitable activities (continued)

Summary by expenditure type

	Staff Costs 2024 £	Depreciation 2024 £	Other costs 2024 £	Total 2024 £	<i>Total</i> 2023 £
Teaching costs	1,723,042	-	93,930	1,816,972	1,582,982
Welfare	-	-	328,778	328,778	247,016
Premises	165,023	132,304	335,563	632,890	655,696
Support and Governance costs	338,172	-	265,182	603,354	518,648
Total 2024	2,226,237	132,304	1,023,453	3,381,994	3,004,342
<i>Total 2023</i>	<i>1,876,720</i>	<i>125,891</i>	<i>1,001,731</i>	<i>3,004,342</i>	

Support costs for schooling Includes IT, administration costs, and governance costs totalling £25,798 (2023 - £22,583) consists of inspection costs and professional fees (including auditors fees of £14,700 for the year).

8. Expenditure on raising funds – Trading activities

	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total</i> <i>funds</i> 2023 £
Other costs	328,227	328,227	291,294
Staff costs	910,732	910,732	809,451
Depreciation	11,820	11,820	16,315
Total 2024	1,250,779	1,250,779	1,117,060
<i>Total 2023</i>	<i>1,117,060</i>	<i>1,117,060</i>	

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2024

9. Financing costs	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Bank loan interest	84,599	84,599	9,281
Bad debts	1,013	1,013	10,893
Total 2024	85,612	85,612	20,174
<i>Total 2023</i>	20,174	20,174	

10. Auditor's remuneration	2024 £	2023 £
Fees payable to the School's auditor of the School's annual accounts	12,500	10,450
Fees payable to the School's auditor in respect of:		
The auditing of accounts of the subsidiary of the school	2,200	1,925
All non-audit services not included above	5,350	4,770

11. Staff costs	Group 2024 £	Group 2023 £	Company 2024 £	Company 2023 £
Wages and salaries	2,625,021	2,263,401	1,796,908	1,522,749
Social security costs	236,527	192,426	174,862	142,184
Pension costs	275,421	230,344	254,467	211,787
	3,136,969	2,686,171	2,226,237	1,876,720

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2024

11. Staff costs (continued)

The average number of persons employed by the Company during the year was as follows:

	Group 2024 No.	<i>Group 2023 No.</i>
Teaching	67	47
Day Nursery	44	43
Administration	3	14
	<hr/>	<hr/>
	114	104
	<hr/> <hr/>	<hr/> <hr/>

The number of employees whose emoluments exceed £60,000 were:

	Group 2024 No.	<i>Group 2023 No.</i>
£60,001 - £70,000	2	-
£100,001 - £110,000	1	1

The total employee benefits of the key management personnel totalled £342,902 (2023 – 292,362).

12. Governors' remuneration and expenses

During the year the school paid one of the Governors, Mrs G Agg £3,235 (2023 - £2,970) for professional services provided to the school.

Four Governors (2023: Four) had children at the school during the year. One Governor received a staff discount as a result of a spouse working at the school. At the year end, no fees (2023: £1,922) were due from one Governors and an amount of £5,868 was owed to one Governor for fees paid in advance (2023: £51).

The Governors and Senior Leadership Team paid fees under normal commercial terms and all fee discounts were awarded on an arms-length basis.

During the year ended 31 August 2024, no Governor expenses have been incurred (2023 - £NIL).

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2024

13. Tangible fixed assets – Group

	Freehold land and buildings £	Assets under construction £	Motor Vehicles £	Fixtures and equipment £	Total £
Cost					
At 1 September 2023	3,489,515	-	72,789	828,221	4,390,525
Additions	32,287	1,775,234	-	107,437	1,914,958
Disposals	(3,310)	-	-	(63,410)	(66,720)
At 31 August 2024	<u>3,518,492</u>	<u>1,775,234</u>	<u>72,789</u>	<u>872,248</u>	<u>6,238,763</u>
Depreciation					
At 31 August 2023	1,254,885	-	70,181	485,908	1,810,974
Provided during year	75,522	-	2,608	65,994	144,124
On disposals	(1,545)	-	-	(59,841)	(61,386)
At 31 August 2024	<u>1,328,862</u>	<u>-</u>	<u>72,789</u>	<u>492,061</u>	<u>1,893,712</u>
Net book value					
At 31 August 2024	<u>2,189,630</u>	<u>1,775,234</u>	<u>-</u>	<u>380,187</u>	<u>4,345,051</u>
At 31 August 2023	<u>2,234,630</u>	<u>-</u>	<u>2,608</u>	<u>342,313</u>	<u>2,579,551</u>

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2024

13. Tangible fixed assets (continued) – Company

	Freehold property £	Assets under construction £	Motor Vehicles £	Fixtures and equipment £	Total £
Cost					
At 1 September 2023	3,377,118	-	72,789	712,447	4,162,354
Additions	32,287	1,775,234	-	100,752	1,908,273
Disposals	(3,310)	-	-	(46,299)	(49,609)
At 31 August 2024	<u>3,406,095</u>	<u>1,775,234</u>	<u>72,789</u>	<u>766,900</u>	<u>6,021,018</u>
Depreciation					
At 31 August 2023	1,150,250	-	70,181	429,783	1,650,214
Provided during year	73,944	-	2,608	55,752	132,304
On disposals	(1,545)	-	-	(45,637)	(47,182)
At 31 August 2024	<u>1,222,649</u>	<u>-</u>	<u>72,789</u>	<u>439,898</u>	<u>1,735,336</u>
Net book value					
At 31 August 2024	<u>2,183,446</u>	<u>1,775,234</u>	<u>-</u>	<u>327,002</u>	<u>4,285,682</u>
At 31 August 2023	<u>2,226,868</u>	<u>-</u>	<u>2,608</u>	<u>282,664</u>	<u>2,512,140</u>

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2024

14. Fixed asset investments

Company	Investments in subsidiary companies £
Cost or valuation	
At 1 September 2023	100
At 31 August 2024	100

Principal subsidiaries

The following was a subsidiary undertaking of the Company and has been included in the consolidation:

Name	Company number	Registered office	Principal activity	Share holding
Berkhampstead School (Day Nursery) Limited	07805292	Berkhampstead School, Pittville Circus Road Cheltenham Gloucestershire GL52 2QA	Day nursery	100% Ordinary

The financial results of the subsidiary for the year were:

Name	Income £	Expenditure £	Profit for the year £	Net assets £
Berkhampstead School (Day Nursery) Limited	1,480,655	(1,375,811)	104,844	102,673

Included within turnover is an amount of £245,320 (2023 - £182,143) in relation to governments grants received with regards to fees.

Administrative expenses include rent totalling £60,000 (2023 - £60,000) and a management charge of £65,032 (2023 - £78,768) paid to Berkhampstead School (Cheltenham) Trust Limited.

A gift aid payment of £Nil (2023 - £Nil) was made to Berkhampstead School (Cheltenham) Trust Limited.

At the yearend Berkhampstead School (Cheltenham) Trust Limited owed Berkhampstead School (Day Care Nursery) Limited £1,085 (2023 - (£84,475))

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2024

15. Debtors

	Group 2024 £	Group 2023 £	Company 2024 £	Company 2023 £
Trade debtors	11,084	47,350	11,006	39,015
Amounts owed by group subsidiaries	-	-	-	284,475
Other debtors	11,117	6,969	9,383	841
Prepayments and accrued income	121,377	117,458	96,004	102,645
	143,578	171,777	116,393	426,976

Fee debtors are stated after impairment provisions totalling £21,178 (2023: £23,178).

16. Creditors: amounts falling due within one year

	Group 2024 £	Group 2023 £	Company 2024 £	Company 2023 £
Bank loan	101,666	83,067	101,666	83,067
Trade creditors	232,046	92,147	204,087	63,459
Amount owed to group subsidiaries	-	-	1,085	-
Social security and other taxes	56,825	47,280	41,002	35,519
Pension creditor	38,344	19,315	32,471	16,046
Fees paid in advance	232,196	252,866	206,006	230,782
Deposits	97,858	110,245	41,500	39,857
Advance fees scheme	100,947	-	100,947	-
Accruals and deferred income	91,556	104,007	63,448	91,643
	951,438	708,927	792,212	560,373

Fees in advance represent payment for school and nursery fees relating to terms within the 2023/24 financial year. Movements during the year were:

	Group 2024 £	Group 2023 £	Company 2024 £	Company 2023 £
Fees paid in advance				
Balance at 1 September	252,866	189,877	230,782	161,556
Resources deferred during the year	232,196	252,866	206,006	230,782
Amounts released from previous years	(252,866)	(189,877)	(230,782)	(161,556)
Balance at 31 August	232,196	252,866	206,006	230,782

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2024

17. Creditors: amounts falling due after more than one year

	Group 2024 £	<i>Group 2023 £</i>	Company 2024 £	<i>Company 2023 £</i>
Bank loans (Note 19)	2,247,183	425,667	2,247,183	425,667
Advance fees scheme (Note 18)	225,516	-	225,516	-
	2,472,699	425,667	2,472,699	425,667
	2,472,699	425,667	2,472,699	425,667

18. Advance fees scheme

Parents may enter into a contract to pay the school up to the equivalent of seven years' tuition fees in advance. The money may be returned to the parents at the discretion of the school in exceptional circumstances. Assuming pupils will remain in the school, advance fees will be applied as follows:

	Group 2024 £	<i>Group 2023 £</i>	Company 2024 £	<i>Company 2023 £</i>
Due within 1 year (Note 16)	100,947	-	100,947	-
Due after 1 year (Note 17)	225,516	-	225,516	-
	326,463	-	326,463	-
	326,463	-	326,463	-

19. Bank loans

	Group 2024 £	<i>Group 2023 £</i>	Company 2024 £	<i>Company 2023 £</i>
Due within 1 year (Note 16)	101,666	83,067	101,666	83,067
Due after 1 year (Note 17)	2,247,183	425,667	2,247,183	425,667
	2,348,849	508,734	2,348,849	508,734
	2,348,849	508,734	2,348,849	508,734

The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	Group 2024 £	<i>Group 2023 £</i>	Company 2024 £	<i>Company 2023 £</i>
Payable or repayable by instalments	1,968,613	194,073	1,968,613	194,073
	1,968,613	194,073	1,968,613	194,073
	1,968,613	194,073	1,968,613	194,073

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2024

19. Bank loans (continued)

The school has eight (2023: six) loans, three (2023: three) are fixed rate loans and five (2023: three) are variable rate loans. The first has a fixed interest rate of 3.71% for ten years, the second has a fixed rate of 3.90% for 12 years, the third has a fixed rate of 3.77% for 12.5 years. The three variable rate loans have interest rates of 1% and 3.33% over the base rate.

The loans are secured by means of a legal mortgage over the freehold property known as Pengwern House, Pittville Circus Road, Cheltenham, GL52 2QA, Berkhampstead, Pittville Circus Road, Cheltenham, GL52 2QA and Lexham Lodge, Copt Elm Road, Charlton Kings, Cheltenham, GL53 8AG.

There is also an unlimited debenture incorporating a fixed and floating charge.

20. Statement of funds

Statement of funds – current year

	At 1 September 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2024 £
Unrestricted funds					
Designated funds					
PTA fund	22,226	11,248	(14,139)	-	19,335
	<u>22,226</u>	<u>11,248</u>	<u>(14,139)</u>	<u>-</u>	<u>19,335</u>
General funds					
General – Day Nursery	(2,275)	1,480,655	(1,375,811)	-	102,569
General - School	2,139,813	3,177,909	(3,453,467)	-	1,864,255
Eliminated on consolidation	-	(125,032)	125,032	-	-
	<u>2,137,538</u>	<u>4,533,532</u>	<u>(4,704,246)</u>	<u>-</u>	<u>1,966,824</u>
Total Unrestricted funds	<u>2,159,764</u>	<u>4,544,780</u>	<u>(4,718,385)</u>	<u>-</u>	<u>1,986,159</u>
Restricted funds					
Science equipment Funds	22	-	-	-	22
	<u>22</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>22</u>
Total funds	<u>2,159,786</u>	<u>4,644,812</u>	<u>(4,818,417)</u>	<u>-</u>	<u>1,986,181</u>

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2024

20. Statement of funds (continued)

Statement of funds – prior year

	<i>At 1 September 2022 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 August 2023 £</i>
Unrestricted funds					
Designated funds					
Governors Bursary	8,878	(8,878)	-	-	-
PTA fund	29,505	23,756	(29,035)	(2,000)	22,226
	<u>38,383</u>	<u>14,878</u>	<u>(29,035)</u>	<u>(2,000)</u>	<u>22,226</u>
General funds					
General – Day Nursery	(23,378)	1,276,931	(1,255,828)	-	(2,275)
General - School	2,154,457	2,977,212	(2,993,856)	2,000	2,139,813
Eliminated on consolidation	-	(138,768)	138,768	-	-
	<u>2,131,079</u>	<u>4,115,375</u>	<u>(4,110,916)</u>	<u>2,000</u>	<u>2,137,538</u>
Total Unrestricted funds	<u>2,169,462</u>	<u>4,130,253</u>	<u>(4,139,951)</u>	<u>-</u>	<u>2,159,764</u>
Restricted funds					
Science equipment Funds	500	-	(478)	-	22
Staff entertainment fund	1,147	-	(1,147)	-	-
	<u>1,647</u>	<u>-</u>	<u>(1,625)</u>	<u>-</u>	<u>22</u>
Total funds	<u>2,171,109</u>	<u>4,130,253</u>	<u>(4,141,576)</u>	<u>-</u>	<u>2,159,786</u>

The Governors Bursary fund provides fee remission for children where need is identified.

The PTA fund is monies raised by the PTA for use within the school. The transfer in the year relates to fixed assets purchased with PTA fund monies and the prior year relates to a correction to expenditure in the prior year.

The Science Equipment fund is a donation to provide for science materials.

The Staff Entertainment is a donation to be spent on the staff.

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2024

21. Summary of funds – current year

	Balance at 1 Sept 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 Aug 2024 £
Designated funds	22,226	11,248	(14,139)	-	19,336
General funds	2,137,538	4,633,564	(4,804,278)	-	1,966,823
Restricted funds	22	-	-	-	22
	2,159,786	4,644,812	(4,818,417)	-	1,986,181

Summary of funds – prior year

	Balance at 1 Sept 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 Aug 2023 £
Designated funds	38,383	14,878	(29,035)	(2,000)	22,226
General funds	2,131,079	4,115,375	(4,110,916)	2,000	2,137,538
Restricted funds	1,647	-	(1,625)	-	22
	2,171,109	4,130,253	(4,141,576)	-	2,159,786

22. Analysis of net assets between funds – Current year

	Unrestricted Funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	4,345,051	-	4,345,051
Current assets	1,065,245	22	1,065,267
Creditors due within one year	(850,491)	-	(850,491)
Creditors due in more than one year	(2,573,646)	-	(2,573,646)
Total	1,986,159	22	1,986,181

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2024

22. Analysis of net assets between funds (continued) – prior year

	<i>Unrestricted Funds 2023 £</i>	<i>Restricted funds 2023 £</i>	<i>Total 2023 £</i>
Tangible fixed assets	2,579,551	-	2,579,551
Current assets	714,807	22	714,829
Creditors due within one year	(708,927)	-	(708,927)
Creditors due in more than one year	(425,764)	-	(425,667)
Total	2,159,764	22	2,159,786

23. Reconciliation of net movement in funds to net cash flow from operating activities

	<i>Group 2024 £</i>	<i>Group 2023 £</i>
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(173,605)	(11,323)
Adjustments for:		
Depreciation charges	144,124	142,297
Loss/(profit) on the sale of fixed assets	3,307	340
Increase in debtors	28,199	(55,216)
Increase in creditors	449,428	110,078
Finance costs	84,599	9,281
Net cash provided by operating activities	536,052	195,457

24. Analysis of cash and cash equivalents

	<i>Group 2024 £</i>	<i>Group 2023 £</i>
Cash in hand	921,689	543,052
Total cash and cash equivalents	921,689	543,052

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2024

25. Analysis of changes in net debt

	At 1 Sept 2023 £	Cashflows £	Other non- cash changes £	At 31 August 2024 £
Cash at bank and in hand	543,052	378,637	-	921,689
Debt due within 1 year	(83,067)	1,840,115	1,821,516	(101,666)
Debt due after 1 year	(425,667)	-	(1,821,516)	(2,247,183)
	34,318	1,461,478	-	(1,427,160)

26. Pension contribution

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £172,831 (2023 - £141,917) and at the year-end £32,471 (2023 - £16,123) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2020 and the Valuation Report was published in October 2023.

Following the McCloud judgement, the remedy proposed that when benefits become payable, eligible members can select to receive them from either the reformed or legacy schemes for the period 1 April 2015 to 31 March 2022. The actuaries have assumed that members are likely to choose the option that provides them with the greater benefits, and in preparing the 2020 valuation have valued the 'greater value' benefits for groups of relevant members.

The valuation confirmed that the employer contribution rate for the TPS would increase from 23.6% to 28.6% from 1 April 2024. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 28.68%.

Scheme for non-teaching staff and teachers

The School operates a defined contribution scheme for its non-teaching staff in addition to teachers not in TPS, the assets of which are held separately from those of the School. The pension costs charged represents contributions payable by the School to the scheme and amounted to £81,636 (2023 - £88,427) for the year ended 31 August 2024. At the year end £7,905 (2023 - £3,191) was due to be paid.

Berkhampstead School (Cheltenham) Trust Limited

Notes to the financial statements for the year ended 31 August 2024

27. Operating lease commitments

At 31 August 2024 the Group and Company has commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group 2024 £	Group 2023 £	Company 2024 £	Company 2023 £
Not later than one year	38,165	48,607	38,165	48,607
Later than one year and not than five years	152,659	107,125	152,659	107,125
	190,824	155,732	190,824	155,732

The following lease payments have been recognised as an expense in the Statement of financial activities:

	Group 2024 £	Group 2023 £	Company 2024 £	Company 2023 £
Operating lease rentals	48,607	28,260	48,607	28,260

28. Related party transactions

There were no other Related Party Transactions other than those disclosed in note 12 and 14.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED

England & Wales - Charity number 325018

Accounts

Registered number: 01136229
Charity number: 325018

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

GOVERNORS' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

CONTENTS

	Page
Reference and administrative details of the Company, its Governors and advisers	1 - 2
Governors' report	3 - 8
Independent auditor's report on the financial statements	9 - 12
Consolidated statement of financial activities	13
Consolidated balance sheet	14
Company balance sheet	15
Consolidated statement of cash flows	16
Notes to the financial statements	17 - 40

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS GOVERNORS AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2023**

Governors	Mr N E Southwell (resigned 22 May 2023) ³ Mr M A Kirby ¹ Mr C M Collier ¹ Mr C B Martin ⁵ Mr J E Walton ^{4,5} Mrs G Agg ⁴ Mrs D M Cox Mr D Freer (resigned 8 December 2023) Mrs Z J Meredith-Smyth (resigned 31 July 2023) ⁵ Mr P Connaughton Mr S Ackland ^{2,3} Mrs J Bowden (appointed 15 November 2022) Mr A C Roberts (appointed 22 November 2022) Mrs C France (appointed 28 September 2023)
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¹ denotes membership of Finance and General Purposes Committee

² denotes membership of Health and Safety Committee

³ denotes membership of the Compliance Committee

⁴ denotes nominated Safeguarding Governor

⁵ denotes membership of the Education Committee

Company registered number	01136229
Charity registered number	325018
Registered office and principal address	Berkhampstead School Pittville Circus Road Cheltenham Gloucestershire GL52 2QA
Bursar and Company secretary	Mr B Edwards (to 2 April 2023) Mr T Denmead (from 3 April 2023)
Headmaster	Mr R Cross
Independent auditor	Crowe U.K. LLP Fourth Floor St James House St James Square Cheltenham GL50 3PR
Bankers	Lloyds Bank Plc 130 High Street Cheltenham GL50 1EW

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS GOVERNORS AND ADVISERS
(CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Solicitors	Sherbornes Solicitors 4 Royal Crescent Cheltenham GL50 3DA
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BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

GOVERNORS' REPORT
FOR THE YEAR ENDED 31 AUGUST 2023

The Governors present their annual report together with the audited financial statements of the group and the company for the year ended 31 August 2023. The Governors confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

STATUS AND ADMINISTRATION

Berkhampstead School (Cheltenham) Trust Limited is a charity within the meaning of the Charities Act 2011 and has been entered on the Central Register of Charities (number 325018). It is incorporated under the Companies Act 2006 (number 01136229) as a company limited by guarantee and not having share capital. It is governed by its Memorandum and Articles of Association and was incorporated on 26 September 1973.

CHARITABLE OBJECTS

The objects for which the charity is established are to promote and provide for the advancement of education and in connection therewith to conduct, carry on, acquire and develop in the United Kingdom any boarding or day school for the education of children.

PRINCIPAL ACTIVITY

The principal activity of the School continues to be the provision of a well-rounded education to both boys and girls up to the age of 11.

ORGANISATIONAL STRUCTURE

The Trust is managed by the Board of Governors. Meetings are held frequently throughout the year. The strategic planning and overview of the trust's operations, including the management of the Day Nursery, is undertaken by the Executive Headteacher (from 1 September 2023, previously the Headteacher), with assistance from the Senior Leadership team consisting of the Headteacher, Director of Day Nurseries and Bursar. The day to day running of the Trust's activities is undertaken by the Headteacher, with the assistance of the administrative staff. The Bursar co-ordinates the financial and administrative work of the School and manages any building and maintenance work in conjunction with the Estates Manager.

Delegated tasks include those of a Chef Manager who is employed by Palmer & Howells Catering and runs the kitchen on a contract basis.

Remuneration is set by the Board of Governors, with the policy of ensuring appropriate salaries to encourage enhanced performance and, in a fair and responsible manner, rewarding for individual contributions to the School's success.

GOVERNORS

The Chair of Governors is Mr Martin Kirby, who has a long-standing relationship with Berkhampstead School by way of ex parent and former Chair of the Finance and General Purposes Committee.

The Governing Body continues to strongly support the School, "Governors' days" had been restarted following the end of the Financial Year.

Governors attend courses and seminars to ensure that they are fully informed with regard to Governance and work closely with the senior management and teaching staff supporting and challenging their work at all times. The Full Board is informed and supported by three main Committees; Compliance, Finance and General Purposes, and Education, who meet at least once a term. Named Governors are allocated responsibility for monitoring Health and Safety and Safeguarding.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

The Governors are aware of the new Charity Governance Code issued in July 2017. A review will be undertaken of the guidance in order to ensure that the School is working in line with the code, in all ways where it is practical to do so.

GROUP STRUCTURE

The School has one wholly owned non-charitable subsidiary, Berkhamstead School (Day Care Nursery) Limited. The trading activities of the subsidiary consist of the provision of a day nursery. Annual profits will be donated to the School under the Gift Aid Scheme where appropriate. Transactions between these entities are detailed within Note 15.

BOARD POLICY AND PUBLIC BENEFIT AIMS

The board policy continues to put excellence in both teaching and learning as the prime strategic objective. We consider that this is brought about by providing an environment where every child is known and cared for in happy and fun surroundings. Effort and achievement in all areas are encouraged and recognised. Governors appreciate the importance of the very high standard of pastoral care that Berkhamstead continues to provide so that the children are supported in every way throughout their time in the school. Berkhamstead is a "feeder school" for a variety of secondary schools both in the maintained sector and independent schools. The teachers provide advice and guidance so that the pupils are able to transfer confidently to the school of their choice. Several pupils gain places at local grammar schools and others achieve awards at independent schools. There is a large variety of after school clubs and activities so that the children can develop individually in areas outside the main curriculum. Throughout the school participation is encouraged in Music, Drama, Art and Sport.

In administering the charity, the charity Governors have complied with their duty in section 17 of the Charities Act 2011 and have paid due regard to the published Charity Commission guidance on the operation of the Public Benefit requirements. The School continues to allow its facilities to be used by local organisations for music, yoga, chess and local speakers.

REVIEW OF ACTIVITIES AND ACHIEVEMENTS

The School continues to go from strength to strength, both academically and financially, with the school being able to reinvest in the teaching staff, resources and grounds to provide the best possible experience for the children attending. With the school receiving an 'outstanding' in its most recent ISI inspection in December 2019, we are aware that there is no room for complacency in any area of School life and it will continue to strive for excellence across the board.

It was another successful year academically with Year 6 having excellent outcomes with 18 Grammar school places being offered, along with 24 scholarships also being offered within the year group of 34 pupils. In the end 15 Grammar school places were accepted, 14 headed to independent schools and 5 have joined the local academies. These outcomes of the Year 6 pupils highlight the school's ability to best prepare the children for their next steps in education, whilst also catering for a wide range of individuals as shown by the variety of educational establishments the children are moving onto. Furthermore, with 24 scholarships being offered this year, it is clear to see that the academic, sport, drama and music experiences offered at Berkhamstead School allow the children to flourish and have further opportunities to excel in their next setting.

Whilst the academic success of the school is certainly regularly acknowledged and celebrated, the School regularly promotes and celebrates the achievements of those who participate and excel in other areas of school life and outside in the local community.

The School continues to take pride in the excellent quality of our pastoral care and the well-being program is embedded in the school day. It aims to give children the tools to manage their own well-being which aids learning. The School has retained the Mental Health Champions accreditation and Gloucestershire Healthy Living and Learning Award, both for another three years.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

The sporting successes have again been very good, and the school punches above its weight in terms of winning at fixtures against other schools. Sport continues to be an important aspect of school life, with everyone from Years 3 to Year 6 taking part in matches. There were numerous sporting clubs across the school.

There were regular musical performances during this school year. As well as termly, in-house recitals showcasing musicians of all abilities, there were Christmas nativities and services, the Spring Concerts at the Pump Rooms and the Summer productions. The Harvest Festival and the Easter Service at All Saints' Church also showcased music at Berkhampstead School. All of Year 6 performed in their Summer production, 'The Amazing Adventures of Superstan' and the majority at the leavers' recital at the Parabola Art Centre. An abundance of music clubs were offered in the Autumn and Spring terms.

The enrichment programme of activities and visits continued to be diverse and stimulating adding a valuable dimension to the children's learning. Some of the many visits included a trip up Crickley Hill for Kindergarten and Year 1 and a visit to the Everyman Theatre to watch a production of 'The Snow Queen' for Kindergarten, Year 1 and Year 2. Year 3 visited the Chedworth Roman Villa and Year 4 had a look around Chepstow Castle. The children of Years' 4, 5 and 6 attended the Cheltenham Literature Festival and Year 6 had a residential trip to Viney Hill, with Year 5 attending in September 2023. There were also multiple workshops run for the children in the year including Zoo Lab, Meet the Author and a Detective Agency workshop.

The pupils have been encouraged to become involved in various fundraising activities. Voted by the School Council, the two main charities for this year were the Cheltenham Animal Shelter and UNHCR supporting Ukrainian refugees. The School also raised money for the Turkey and Syria Earthquake appeal.

The School Eco Committee delivered on a number of initiatives during the year ranging from an Eco Christmas Acrostic Poem Competition in the Prep School and an Eco-Friendly Arts and Crafts Day for Years 1 and 2. Litter picks and recycling projects are a regular occurrence, and the Prep and Pre-Prep committees grew plants to sell at the Summer Fete. Children all over the school were encouraged to take part in the 'Berky Eco Pledge', and quite a few achieved their Eco Warrior Badge.

Speech Day for the Year 6 pupils leaving the School had taken place in All Saints Church, with parents, staff and Governors attending and then returning to the School for excellent canapes and refreshments provided by our catering providers.

Pupil numbers were extremely strong at the end of the year; 43 were in Kindergarten, 87 in the Pre-Prep and 135 in the Prep department. There were also 142 children on role at the Day Nursery, leading to a total of 407 children attending either Berkhampstead School or the Day Nursery, an increase of 7 since the prior year.

The number of enquiries has been very positive throughout the year. Follow up of initial enquiries and subsequent visits have been carefully monitored. The Open Days continued on an appointment only basis and proved to be popular events.

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

Net loss for the year totalled £11,323 (2022 net income £12,806). The consolidated unrestricted general fund of the group at 31 August 2023 was £2,159,764 (2022: £2,169,462). In addition, the balance of funds upon which restrictions have been placed by donors is £22 (2022 £1,647).

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

DEVELOPMENTS

The School continues to invest in the fabric of the buildings, a continual rolling maintenance program and the Board and Senior Leadership team continue to consider ways of optimising the space available for the pupils. The School was in a strong position financially to carry out key work over the course of the year. The rear of the Pre-prep building was refurbished, which involved careful planning due to the listing status of the building. The Prep building also saw some improvements in the form of a refurbishment of the Hall, which included new 85-inch interactive television to replace the projector, playground resurfacing, and new boys and girls' toilets were installed. The School refurbished the kitchen and cellar room to allow for our catering providers to work more efficiently and the Pittville Circus Day Nursery lift was also upgraded.

The Day Nursery continues to thrive and is a happy and safe environment for the children. The number of children transferring either to Berkhampstead Kindergarten or to Reception at a later age has remained high and exceeds expectations. The Nursery has become more integrated into the main School and the children are often included in activities such as music, French and sport. They have access to all the School indoor and outdoor facilities for their activities and concerts.

In March 2024, Berkhampstead School successfully completed the purchase of a second day nursery in Cheltenham. The location of this new day nursery is in Charlton Kings, on the corner of Copt Elm Road and London Road. The area is home to many families, with limited options for childcare for children under five years old in this area of Cheltenham. The building itself was formerly a family home before being used as a medical centre and is Grade II listed, sharing similarities to the Pre-Prep School building located in Pittville Circus. The ambition is to be able to welcome new families to the Charlton Kings Day Nursery towards the latter part of 2024.

The active PTA has continued to raise funds throughout the year by means of the operation of the second-hand uniform shop. PTA events included Bonfire night, the Christmas Fayre, Coronation lunch and the Summer Festival.

FUTURE PLANS

- Improvements to the front of the Pre-prep and Pittville Circus Day Nursery to allow for a more welcoming appearance for parents dropping off and collecting children.
- The rear entrance of the Pre-prep to the playground is to be rebuilt and made accessible, offering an entrance to pupils throughout the day.
- The creation of a new access point between the Pittville Circus Day Nursery and the Kindergarten will help collaboration between the two departments.
- The Gym/Hall in Prep will be replaced with a more modern building to accommodate drama and music performances.
- The development of new Charlton Kings Day Nursery.

RESERVES POLICY

The Governors aim to build up the free reserves of the Trust to ensure that these are sufficient to cover recurring expenditure in the short term to allow for possible loss or delays in respect of income.

In common with most Independent schools Berkhampstead has negative free reserves. At 31 August 2023, the total unrestricted reserve was £2,159,764 with fixed assets valued at £2,579,551 resulting in negative free reserves of £419,787. In recent years the Governors have invested significant sums in improvements to the School facilities which have attracted pupil numbers. Improvements have been funded by long term loans secured on the freehold property. At 31 August 2023, £194,073 was due in over 5 years' time.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

INVESTMENT POLICY

Under the direction of the Governing Body, investment of the School's funds may be applied in any of the following:

- Land or Property whether freehold or leasehold.
- Investments in which the Governing Body feel appropriate, considering any risk which may be involved being at a minimum.
- The improvement or development of property belonging to the School.

The approval of this policy, and any amendments to it, are a matter reserved for the Governing Body. The policy will be reviewed at intervals of no more than two years.

The Governing Body has delegated responsibility and authority for the monitoring of the performance of investments to the Finance and General Purposes Committee.

For the purpose of this policy, the term 'investment' is regarded as the purchase, holding and sale of Investments with a view to achieving a return, by way of income and/or capital growth, with an understanding that the capital value may go up or down. Placing money on deposit, in Bank deposit accounts or in deposit funds, is not regarded as 'investment' and it is recognised that keeping funds in Bank accounts in the longer term will almost certainly lead to erosion of real Capital values.

Long and short-term objectives:

The long-term investment objective of the School is to protect the real value of the School's invested Capital by reference to the Retail Price Index (RPI) and to produce real growth in net investment income arising therefrom without undue risk.

The short-term objective is to achieve the long-term objective without undue fluctuations year by year in the income arising from investments.

Qualifying investments and criteria are established by the Governing Body.

The investments shall be those in which the Governing Body are permitted to invest by Law.

RISK MANAGEMENT

All committees are charged with the need to review risk and to check school policies that affect them specifically. All committee-level risk registers inform the Board Risk Register which is an agenda item at all board meetings. The Governor with responsibility for Health and Safety has continued to meet with the Bursar and Estates Team each term and report to the Governing body. Financial performance is compared to budgets, which are prepared on an annual basis, for each of the three terms in the year and for the year as a whole. The Finance Committee meets regularly to discuss financial performance and future funding requirements. The Chairman of Governors meets the Headmaster regularly and also the Bursar when possible. The Compliance Committee, Finance and General-Purposes and the Education Committee report to the Full Board. This structure has proved effective in enabling the Governors to meet their obligations. Reports from external agencies providing expertise in areas such as water, fire safety and asbestos management continue to be sought, acted upon and signed off.

PRINCIPAL RISKS AND UNCERTAINTIES

The 3 Principle Board Risks are the impact of Brexit and other economic such as inflation creating the cost of living crisis, staff retention in key positions and a possible change in government.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

GOING CONCERN

Governors have assessed the financial position of the School and its subsidiary and whilst there are significant potential financial pressures on the independent education sector associated with the impact of a change in government leading to the possibility of losing charitable status, VAT being applied on school fees and loss of business rates relief, pupil and child numbers have increased beyond expectations and the level of interest in the School continues to impress. The Nursery continues to have a waiting list for a number of rooms and this trend should continue into the future.

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors (who are also directors of Berkhamstead School (Cheltenham) Trust Limited for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure of the charitable group for that period. In preparing these financial statements, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable group will continue in operation.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company and the group's transactions, disclose with reasonable accuracy at any time the financial position of the charitable group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are Governors at the time when this Governors' report is approved has confirmed that:

- so far as that Governor is aware, there is no relevant audit information of which the charitable Group's auditor is unaware, and
- that Governor has taken all the steps that ought to have been taken as a Governor in order to be aware of any relevant audit information and to establish that the charitable Group's auditor is aware of that information.

AUDITOR

The auditor, Crowe U.K. LLP, has indicated his willingness to continue in office. The designated Governors will propose a motion reappointing the auditor at a meeting of the Governors.

Approved by order of the members of the board of Governors and signed on their behalf by:

Mr M A Kirby
Chair of Trustees
Date: 7.5.24



BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BERKHAMPSTEAD SCHOOL
(CHELTENHAM) TRUST LIMITED**

Opinion

We have audited the financial statements of Berkhamstead School (Cheltenham) Trust Limited (the 'parent charitable company') and its subsidiaries (the 'group') for the Year ended 31 August 2023 which comprise the Consolidated statement of financial activities, the Consolidated balance sheet, the Company balance sheet, the Consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charitable company's affairs as at 31 August 2023 and of the Group's incoming resources and application of resources, including its income and expenditure for the Year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Governors with respect to going concern are described in the relevant sections of this report.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BERKHAMPSTEAD SCHOOL
(CHELTENHAM) TRUST LIMITED (CONTINUED)**

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Governors are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' report including the Strategic report for the financial Year for which the financial statements are prepared is consistent with the financial statements.
- the Governors' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BERKHAMPSTEAD SCHOOL
(CHELTENHAM) TRUST LIMITED (CONTINUED)**

Responsibilities of trustees

As explained more fully in the Governors' responsibilities statement, the Governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governors are responsible for assessing the Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014, General Data Protection Regulation (GDPR), Health and safety legislation, and Employment legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any. We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management. Our audit procedures to respond to these risks included enquiries of management, and the Finance Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, Independent Schools Inspectorate, Ofsted and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)


**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BERKHAMPSTEAD SCHOOL
(CHELTENHAM) TRUST LIMITED (CONTINUED)**

audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Guy Biggin (Senior statutory auditor)

for and on behalf of

Crowe U.K. LLP

Statutory Auditor

Fourth Floor

St James House

St James Square

Cheltenham

GL50 3PR

Date: 10 May 2024

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND
EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2023**

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	4	23,856	-	23,856	26,210
Charitable activities:					
School Fees		2,602,045	-	2,602,045	2,387,500
Ancillary trading income		224,278	-	224,278	207,114
Non-ancillary trading activities	7	1,280,074	-	1,280,074	1,075,006
Total income		4,130,253	-	4,130,253	3,695,830
Expenditure on:					
Raising funds:					
Trading activities	8,9	1,117,060	-	1,117,060	972,871
Financing costs		20,174	-	20,174	49,230
Charitable activities	10	3,002,717	1,625	3,004,342	2,660,923
Total expenditure		4,139,951	1,625	4,141,576	3,683,024
Net movement in funds		(9,698)	(1,625)	(11,323)	12,806
Reconciliation of funds:					
Total funds brought forward		2,169,462	1,647	2,171,109	2,158,303
Net movement in funds		(9,698)	(1,625)	(11,323)	12,806
Total funds carried forward	19	2,159,764	22	2,159,786	2,171,109

The notes on pages 17 to 40 form part of these financial statements.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 01136229

CONSOLIDATED BALANCE SHEET
AS AT 31 AUGUST 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	14	2,579,551	2,601,691
Current assets			
Debtors	16	171,777	116,561
Cash at bank and in hand		543,052	1,372,690
		714,829	1,489,251
Creditors: amounts falling due within one year	17	(708,927)	(1,415,748)
Net current assets		5,902	73,503
Total assets less current liabilities		2,585,453	2,675,194
Creditors: amounts falling due after more than one year	18	(425,667)	(504,085)
Total net assets		2,159,786	2,171,109
Charity funds			
Restricted funds	19	22	1,647
Unrestricted funds	19	2,159,764	2,169,462
Total funds		2,159,786	2,171,109

The Governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Governors and signed on their behalf by:

Mr M A Kirby
Chair of Trustees
Date:

7.5.24



The notes on pages 17 to 40 form part of these financial statements.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 01136229

COMPANY BALANCE SHEET
AS AT 31 AUGUST 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	14	2,512,140	2,563,718
Investments	15	100	100
		2,512,240	2,563,818
Current assets			
Debtors	16	426,976	137,813
Cash at bank and in hand		208,885	1,274,929
		635,861	1,412,742
Creditors: amounts falling due within one year	17	(560,373)	(1,277,988)
Net current assets		75,488	134,754
Total assets less current liabilities		2,587,728	2,698,572
Creditors: amounts falling due after more than one year	18	(425,667)	(504,085)
Total net assets		2,162,061	2,194,487
Charity funds			
Restricted funds	19	22	1,647
Unrestricted funds	19	2,162,039	2,192,840
Total funds		2,162,061	2,194,487

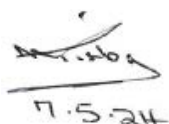
The Company's net movement in funds for the Year was £(32,426) (2022 - £104,347).

The Governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Governors and signed on their behalf by:

Mr M A Kirby
Chair of Trustees

Date:



The notes on pages 17 to 40 form part of these financial statements.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash used in operating activities	22	195,457	236,977
Cash flows from investing activities			
Proceeds from the sale of tangible fixed assets		2,768	799
Purchase of tangible fixed assets		(123,265)	(108,357)
Net cash used in investing activities		(120,497)	(107,558)
Cash flows from financing activities			
Loan repayments		(895,317)	(178,745)
Finance costs		(9,281)	(53,275)
Net cash used in financing activities		(904,598)	(232,020)
Change in cash and cash equivalents in the Year		(829,638)	(102,601)
Cash and cash equivalents at the beginning of the Year		1,372,690	1,475,291
Cash and cash equivalents at the end of the Year	23	543,052	1,372,690

The notes on pages 17 to 40 form part of these financial statements

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

1. General information

Berkhampstead School (Cheltenham) Trust Limited is a registered charity with the Charities Commission England and Wales (charity number 325018) and was incorporated in England as a private company limited by guarantee (company number: 01136229) on 26 September 1973. The address of its registered office is Berkhampstead School, Pittville Circus Road, Cheltenham, Gloucestershire, GL52 2QA.

It's principal activity is the provision of boarding and day schooling.

The members of the company are the Governors named on page 1. In the event of the School being wound up the liability in respect of the guarantee is limited to £1 per member of the School.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Berkhampstead School (Cheltenham) Trust Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Consolidated statement of financial activities (SOFA) and Consolidated balance sheet consolidate the financial statements of the Company and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of financial activities in these financial statements.

2.2 Going concern

The Governors have a reasonable expectation that the Group has adequate resources to continue in operational existence for the foreseeable future. For long term finance the School relies on bank loans. In assessing going concern the Governors have assumed that these bank loans will not be repaid in the foreseeable future and are not aware of any circumstances that may adversely affect these facilities.

Governors have assessed the financial position of the School and its subsidiary and whilst there are significant financial pressures on the independent education sector associated with the impact of the pandemic, Brexit, energy prices, the effect of losing charitable status, the crisis in the Ukraine as well as increases to the national living wage, pupil and child numbers have increased beyond expectations and the level of interest in the School continues to impress. The Nursery continues to have a waiting list for a number of rooms and this trend should continue into the future.

After making appropriate enquires, the Governors consider that the Group and Company has adequate resources to continue in operational existence for the foreseeable future and it is therefore appropriate to continue to adopt the going concern basis in preparing the financial statements.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

2. Accounting policies (continued)

2.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Governors in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Governors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2.4 Income

All income is recognised once the Group has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Fees and similar income

Fees receivable are stated after deducting allowances, scholarships, bursaries and other remissions granted by the School, but include contributions received from restricted funds for bursaries. Where fees are in advance, the income is deferred until the term to which it relates.

Donations

Donations are recorded in the Statement of Financial Activities when the School has entitlement to the funds, any performance conditions attached to the items have been met, it is probable that the income will be received and the amount can be measured reliably. Where donations are received only to be used for a specific purpose they are allocated to the appropriate restricted fund.

Non Ancillary Trading Income

Income comprises the nursery fee income and other income generated by Berkhamstead School (Day Nursery Limited).

2.5 Government grants

Government grants received are credited to the Consolidated statement of financial activities as the related expenditure is incurred.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

2. Accounting policies (continued)

2.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent.

Expenditure on raising funds includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following bases:

Freehold property	- 2-20% straight line
Leasehold improvements	- 10-33% straight line
Fixtures and equipment	- 5-33.3% straight line and 33.3% reducing balance
Motor vehicles	- 20-33.3% straight line and 33.3% reducing balance
Computer equipment	- 10-33.3% straight line and 25-33% reducing balance

2.8 Investments

Investments in subsidiaries are valued at cost less provision for impairment.

2.9 Operating leases

Rentals paid under operating leases are charged to the Consolidated statement of financial activities on a straight line basis over the lease term.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

2. Accounting policies (continued)

2.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.12 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Group anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Consolidated statement of financial activities as a finance cost.

2.13 Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.14 Pensions

The Group operates a defined contribution pension scheme for its administrative, domestic, teaching assistants and maintenance staff, the assets of which are held separately from those of the School. The pension charge represents the amounts payable by the Group to the fund in respect of the year.

The School contributes to the Teachers' Pension defined benefits pension scheme. The scheme is a multi-employer scheme where it is not possible, in the normal course of events, to identify on a consistent and reasonable basis, the share of underlying assets and liabilities belonging to individual participating employers. Therefore, as required by FRS 102, the School accounts for this scheme as if it was a defined contribution scheme. The amount charged to the Statement of financial activities represents contributions payable to the scheme in respect of the accounting period.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

2. Accounting policies (continued)

2.15 Pupil deposits

The Governors have reviewed the contract terms under which pupil fee deposits are held by the Group. Although under normal circumstances these will be repaid in future years when the pupils complete their education at the school, pupils can leave at earlier dates. The Group does not therefore have an unconditional right to retain the individual deposits for at least 12 months after the balance sheet date and in line with the requirements in FRS 102, the balance of deposits held at 31 August has been included within current liabilities.

3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Governors, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

4. Income from donations and legacies

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Donations	23,856	23,856	26,210
Total 2023	23,856	23,856	26,210
<i>Total 2022</i>	26,210	26,210	

5. Income from charitable activities - Fees receivable

This represents gross school fees invoiced, less scholarships, bursaries and allowances.

	2023 £	<i>2022 £</i>
Gross school fees	2,715,978	2,499,722
Less: Bursaries	(51,371)	(45,365)
Allowances	(62,562)	(66,857)
School fees less discounts	2,602,045	2,387,500

Bursaries and awards were paid for a total of 11 pupils (2022 - 12).

Within this means tested bursaries totalling £50,960 were paid to 11 pupils (2022 - £45,365 to 12 pupils).

This figure includes free places of £12,658 (2022: £Nil) which are means tested and awarded to 2 (2022 - none) pupils this year.

Included within gross school fees is an amount of £190,259 (2022 - £149,452) in relation to governments grants received.

In 2022 all of the total income from school fees receivable was to unrestricted funds and £Nil to restricted funds.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

6. Income from charitable activities - Ancillary trading

	2023 £	2022 £
Music tuition	2,389	2,087
School outings and clubs	135,066	109,370
Learning support	68,828	65,516
Swimming income	8,135	12,863
SFRS	4,822	9,346
School shop and sundry income	1,758	3,532
Registration fees	3,030	2,800
Retained deposits	250	1,600
	224,278	207,114

In 2022 all of the total income from ancillary trading income was to unrestricted funds and £Nil to restricted funds.

7. Income from Non-ancillary trading activities

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Other activities	3,143	3,143	3,195
Trading income - Berkhamstead School (Day Care Nursery) Limited	1,276,931	1,276,931	1,071,811
Total 2023	1,280,074	1,280,074	1,075,006
<i>Total 2022</i>	1,075,006	1,075,006	

Included within turnover is an amount of £182,143 (2022: £157,100) in relation to governments grants received.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

8. Expenditure on raising funds - Trading activities

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Other costs	291,294	291,294	265,172
Staff costs	809,451	809,451	688,535
Depreciation	16,315	16,315	19,164
Total 2023	<u>1,117,060</u>	<u>1,117,060</u>	<u>972,871</u>
<i>Total 2022</i>	<u>972,871</u>	<u>972,871</u>	

9. Financing costs

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Bank loan interest	9,281	9,281	53,275
Bad debts	10,893	10,893	(4,045)
Total 2023	<u>20,174</u>	<u>20,174</u>	<u>49,230</u>
<i>Total 2022</i>	<u>49,230</u>	<u>49,230</u>	

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

10. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Teaching costs	1,582,504	478	1,582,982	1,488,790
Welfare	247,016	-	247,016	247,920
Premises	655,696	-	655,696	418,495
Support and governance costs	517,501	1,147	518,648	505,718
Total 2023	<u>3,002,717</u>	<u>1,625</u>	<u>3,004,342</u>	<u>2,660,923</u>
<i>Total 2022</i>	<u>2,660,624</u>	<u>299</u>	<u>2,660,923</u>	

Summary by expenditure type

	Staff costs 2023 £	Depreciation 2023 £	Other costs 2023 £	Total 2023 £	Total 2022 £
Teaching costs	1,483,701	-	99,281	1,582,982	1,488,790
Welfare	-	-	247,016	247,016	247,920
Premises	106,583	125,891	423,222	655,696	418,495
Support and governance costs	286,436	-	232,212	518,648	505,718
Total 2023	<u>1,876,720</u>	<u>125,891</u>	<u>1,001,731</u>	<u>3,004,342</u>	<u>2,660,923</u>
<i>Total 2022</i>	<u>1,741,515</u>	<u>131,581</u>	<u>787,827</u>	<u>2,660,923</u>	

Support costs for schooling includes IT, administration costs, and governance costs. Governance costs totalling £22,583 (2022 - £38,694) consist of inspection costs and professional fees (including auditors fees of £12,375 for the year).

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

11. Auditor's remuneration

	2023 £	2022 £
Fees payable to the School's auditor for the audit of the School's annual accounts	10,450	9,500
Fees payable to the School's auditor in respect of:		
The auditing of accounts of the subsidiary of the School	1,925	1,750
All non-audit services not included above	4,770	3,990
	17,145	15,140

12. Staff costs

	Group 2023 £	Group 2022 £	Company 2023 £	Company 2022 £
Wages and salaries	2,263,401	2,040,888	1,522,749	1,405,258
Social security costs	192,426	161,376	142,184	123,528
Pension costs	230,344	227,786	211,787	212,729
	2,686,171	2,430,050	1,876,720	1,741,515

During the period there were termination payments made of £Nil (2022 - £1,730). Nil remained outstanding at year end.

The average number of persons employed by the Company during the Year was as follows:

	Group 2023 No.	Group 2022 No.
Teaching	47	44
Day Nursery	43	38
Administration	14	13
	104	95

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

12. Staff costs (continued)

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	Group 2023 No.	<i>Group 2022 No.</i>
In the band £60,001 - £70,000	-	1
In the band £90,001 - £100,000	-	1
In the band £100,001 - £110,000	1	-

The total employee benefits of the key management personnel totalled £290,362 (2022 - £228,290).

13. Governors' remuneration and expenses

During the year the school paid one of the Governors, Mrs G Agg £2,970 (2022 - £1,500) for professional services provided to the School.

Four Governors (2022: Two) had children at the School during the year. One Governor received a staff discount as a result of a spouse working at the School. At the year end fees totalling £1,922 (2022: £551) were due from 2 Governors and an amount of £51 was owed to 1 Governor for fees paid in advance (2022: £3,965).

In the prior year one of the Senior Management Team also had children at the School during the year. At the year end fees totalling £Nil were due from the staff (2022: £834).

The Governors and SMT paid fees under normal commercial terms and all fee discounts were awarded on an arms-length basis.

During the Year ended 31 August 2023, no Governor expenses have been incurred (2022 - £NIL).

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

14. Tangible fixed assets

Group

	Freehold property £	Leasehold improve- ments £	Motor vehicles £	Fixtures and equipment £	Computer equipment £	Total £
Cost						
At 1 September 2022	3,377,118	126,742	72,789	596,116	154,721	4,327,486
Additions	-	-	-	77,116	46,149	123,265
Disposals	-	(14,345)	-	(17,494)	(28,387)	(60,226)
At 31 August 2023	<u>3,377,118</u>	<u>112,397</u>	<u>72,789</u>	<u>655,738</u>	<u>172,483</u>	<u>4,390,525</u>
Depreciation						
At 1 September 2022	1,077,272	116,397	67,573	365,045	99,508	1,725,795
Charge for the Year	72,978	2,584	2,608	42,331	21,796	142,297
On disposals	-	(14,346)	-	(14,457)	(28,315)	(57,118)
At 31 August 2023	<u>1,150,250</u>	<u>104,635</u>	<u>70,181</u>	<u>392,919</u>	<u>92,989</u>	<u>1,810,974</u>
Net book value						
At 31 August 2023	<u><u>2,226,868</u></u>	<u><u>7,762</u></u>	<u><u>2,608</u></u>	<u><u>262,819</u></u>	<u><u>79,494</u></u>	<u><u>2,579,551</u></u>
At 31 August 2022	<u><u>2,299,846</u></u>	<u><u>10,345</u></u>	<u><u>5,216</u></u>	<u><u>231,071</u></u>	<u><u>55,213</u></u>	<u><u>2,601,691</u></u>

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

14. Tangible fixed assets (continued)

Company

	Freehold property £	Motor vehicles £	Fixtures and equipment £	Computer equipment £	Total £
Cost					
At 1 September 2022	3,377,118	72,789	518,581	148,533	4,117,021
Additions	-	-	34,352	44,829	79,181
Transfers intra group	-	-	(3,002)	-	(3,002)
Disposals	-	-	(4,193)	(26,653)	(30,846)
At 31 August 2023	<u>3,377,118</u>	<u>72,789</u>	<u>545,738</u>	<u>166,709</u>	<u>4,162,354</u>
Depreciation					
At 1 September 2022	1,077,272	67,573	314,586	93,872	1,553,303
Charge for the Year	72,978	2,608	30,074	20,989	126,649
Transfers intra group	-	-	(667)	-	(667)
On disposals	-	-	(2,490)	(26,581)	(29,071)
At 31 August 2023	<u>1,150,250</u>	<u>70,181</u>	<u>341,503</u>	<u>88,280</u>	<u>1,650,214</u>
Net book value					
At 31 August 2023	<u><u>2,226,868</u></u>	<u><u>2,608</u></u>	<u><u>204,235</u></u>	<u><u>78,429</u></u>	<u><u>2,512,140</u></u>
At 31 August 2022	<u><u>2,299,846</u></u>	<u><u>5,216</u></u>	<u><u>203,995</u></u>	<u><u>54,661</u></u>	<u><u>2,563,718</u></u>

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

15. Fixed asset investments

Company	Investments in subsidiary companies £
Cost or valuation	
At 1 September 2022	100
At 31 August 2023	100

Principal subsidiaries

The following was a subsidiary undertaking of the Company and has been included in the consolidation:

Name	Company number	Registered office or principal place of business	Principal activity	Share holding
Berkhampstead School (Day Nursery) Limited	07805292	Berkhampstead School, Pittville Circus Road, Cheltenham, Gloucestershire, GL52 2QA	Day nursery	100% Ordinary

The financial results of the subsidiary for the year were:

Name	Income £	Expenditure £	Profit for the year £	Net liabilities £
Berkhampstead School (Day Nursery) Limited	1,276,931	(1,255,828)	21,103	(2,175)

Included within turnover is an amount of £182,143 (2022 - £157,100) in relation to governments grants received with regards to fees.

Administrative expenses include rent totalling £60,000 (2022 - £53,232) and a management charge of £78,768 (2022 - £77,940) paid to Berkhampstead School (Cheltenham) Trust Limited.

A gift aid payment of £Nil (2022 - £59,309) was made to Berkhampstead School (Cheltenham) Trust Limited.

At the year end Berkhampstead School (Day Care Nursery) Limited owed Berkhampstead School (Cheltenham) Trust Limited £84,475 (2022 - £39,112).

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

16. Debtors

	Group 2023 £	<i>Group 2022 £</i>	Company 2023 £	<i>Company 2022 £</i>
Trade debtors	47,350	44,836	39,015	42,310
Amounts owed by group undertakings	-	-	284,475	39,112
Other debtors	6,969	3,892	841	1,188
Prepayments and accrued income	117,458	67,833	102,645	55,203
	<u>171,777</u>	<u>116,561</u>	<u>426,976</u>	<u>137,813</u>

Fee debtors are stated after impairment provisions totalling £23,178 (2022: £34,347).

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

17. Creditors: Amounts falling due within one year

	Group 2023 £	<i>Group 2022 £</i>	Company 2023 £	<i>Company 2022 £</i>
Bank loans	83,067	899,966	83,067	899,966
Trade creditors	92,147	111,596	63,459	79,391
Other taxation and social security	47,280	39,298	35,519	32,760
Pension creditor	19,315	19,176	16,046	18,118
Fees paid in advance	252,866	179,428	230,782	161,556
Deposits	110,245	105,872	39,857	38,757
Accruals and deferred income	104,007	60,412	91,643	47,440
	708,927	1,415,748	560,373	1,277,988

After the 2022 year end 3 bank loans were repaid in full, totalling £818,973. The repayments were therefore aged as amounts falling due within one year in 2022.

Fees in advance represent payment for school and nursery fees relating to terms within the 2022/23 financial year. Movements during the year were:

	Group 2023 £	<i>Group 2022 £</i>	Company 2023 £	<i>Company 2022 £</i>
Fees paid in advance				
Balance at 1 September	189,877	189,877	161,556	168,525
Resources deferred during the year	252,866	179,428	230,782	161,556
Amounts released from previous years	(189,877)	(189,877)	(161,556)	(168,525)
Balance at 31 August	252,866	179,428	230,782	161,556

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

18. Creditors: Amounts falling due after more than one year

	Group 2023 £	<i>Group 2022 £</i>	Company 2023 £	<i>Company 2022 £</i>
Bank loans	425,667	<i>504,085</i>	425,667	<i>504,085</i>

Included within the above are amounts falling due as follows:

	Group 2023 £	<i>Group 2022 £</i>	Company 2023 £	<i>Company 2022 £</i>
Between one and two years				
Bank loans	85,231	<i>83,066</i>	85,231	<i>83,066</i>
Between two and five years				
Bank loans	146,363	<i>210,831</i>	146,363	<i>210,831</i>
Over five years				
Bank loans	194,073	<i>210,188</i>	194,073	<i>210,188</i>

The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	Group 2023 £	<i>Group 2022 £</i>	Company 2023 £	<i>Company 2022 £</i>
Payable or repayable by instalments	194,073	<i>210,188</i>	194,073	<i>210,188</i>

The School has six (2022: nine) loans, three (2022: five) are fixed rate loans and three (2022: four) are variable rate loans. The first has a fixed interest rate of 3.71% for ten years, the second has a fixed rate of 3.90% for 12 years, the third has a fixed rate of 3.77% for 12.5 years. The three variable rate loans have interest rates of 1% and 1.95% over the base rate.

The loans are secured by means of a legal mortgage over the freehold property known as Pengwern House, Pittville Circus Road, Cheltenham, GL52 2QA and Berkhamstead School (Cheltenham) Trust Limited, Pittville Circus Road, Cheltenham, GL52 2QA.

There is also an unlimited debenture incorporating a fixed and floating charge.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

19. Statement of funds

Statement of funds - current Year

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2023 £
Unrestricted funds					
Designated funds					
Governors Bursary	8,878	(8,878)	-	-	-
PTA fund	29,505	23,756	(29,035)	(2,000)	22,226
	<u>38,383</u>	<u>14,878</u>	<u>(29,035)</u>	<u>(2,000)</u>	<u>22,226</u>
General funds					
General fund - Day Nursery	(23,378)	1,276,931	(1,255,828)	-	(2,275)
General fund - School	2,154,457	2,977,212	(2,993,856)	2,000	2,139,813
Eliminated on consolidation	-	(138,768)	138,768	-	-
	<u>2,131,079</u>	<u>4,115,375</u>	<u>(4,110,916)</u>	<u>2,000</u>	<u>2,137,538</u>
Total Unrestricted funds	<u>2,169,462</u>	<u>4,130,253</u>	<u>(4,139,951)</u>	<u>-</u>	<u>2,159,764</u>
Restricted funds					
Science Equipment Fund	500	-	(478)	-	22
Staff Entertainment Fund	1,147	-	(1,147)	-	-
	<u>1,647</u>	<u>-</u>	<u>(1,625)</u>	<u>-</u>	<u>22</u>
Total of funds	<u>2,171,109</u>	<u>4,130,253</u>	<u>(4,141,576)</u>	<u>-</u>	<u>2,159,786</u>

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

19. Statement of funds (continued)

Statement of funds - prior Year

	<i>Balance at 1 September 2021 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 August 2022 £</i>
Unrestricted funds					
Designated funds					
Governors Bursary	8,878	-	-	-	8,878
PTA fund	34,393	26,118	(30,208)	(798)	29,505
	<u>43,271</u>	<u>26,118</u>	<u>(30,208)</u>	<u>(798)</u>	<u>38,383</u>
General funds					
General fund - Day Nursery	68,163	1,071,811	(1,163,352)	-	(23,378)
General fund - School	2,044,923	2,788,382	(2,679,646)	798	2,154,457
Eliminated on consolidation	-	(190,481)	190,481	-	-
	<u>2,113,086</u>	<u>3,669,712</u>	<u>(3,652,517)</u>	<u>798</u>	<u>2,131,079</u>
Total Unrestricted funds	<u>2,156,357</u>	<u>3,695,830</u>	<u>(3,682,725)</u>	<u>-</u>	<u>2,169,462</u>
Restricted funds					
Science Equipment Fund	500	-	-	-	500
Staff Entertainment Fund	1,446	-	(299)	-	1,147
	<u>1,946</u>	<u>-</u>	<u>(299)</u>	<u>-</u>	<u>1,647</u>
Total of funds	<u><u>2,158,303</u></u>	<u><u>3,695,830</u></u>	<u><u>(3,683,024)</u></u>	<u><u>-</u></u>	<u><u>2,171,109</u></u>

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

19. Statement of funds (continued)

The Governors Bursary fund provides fee remission for children where need is identified.

The PTA fund is monies raised by the PTA for use within the school. The transfer in the year relates to fixed assets purchased with PTA fund monies and the prior year relates to a correction to expenditure in the prior year.

The Science Equipment fund is a donation to provide for science materials.

The Staff Entertainment fund is a donation to be spent on the staff.

20. Summary of funds

Summary of funds - current Year

	Balance at September 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2023 £
Designated funds	38,383	14,878	(29,035)	(2,000)	22,226
General funds	2,131,079	4,115,375	(4,110,916)	2,000	2,137,538
Restricted funds	1,647	-	(1,625)	-	22
	<u>2,171,109</u>	<u>4,130,253</u>	<u>(4,141,576)</u>	<u>-</u>	<u>2,159,786</u>

Summary of funds - prior Year

	<i>Balance at 1 September 2021 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 August 2022 £</i>
Designated funds	43,271	26,118	(30,208)	(798)	38,383
General funds	2,113,086	3,669,712	(3,652,517)	798	2,131,079
Restricted funds	1,946	-	(299)	-	1,647
	<u>2,158,303</u>	<u>3,695,830</u>	<u>(3,683,024)</u>	<u>-</u>	<u>2,171,109</u>

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

21. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	2,579,551	-	2,579,551
Current assets	714,807	22	714,829
Creditors due within one year	(708,927)	-	(708,927)
Creditors due in more than one year	(425,667)	-	(425,667)
Total	2,159,764	22	2,159,786

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2022 £</i>	<i>Restricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Tangible fixed assets	2,601,691	-	2,601,691
Current assets	1,487,604	1,647	1,489,251
Creditors due within one year	(1,415,748)	-	(1,415,748)
Creditors due in more than one year	(504,085)	-	(504,085)
Total	2,169,462	1,647	2,171,109

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

22. Reconciliation of net movement in funds to net cash flow from operating activities

	Group 2023 £	<i>Group 2022 £</i>
Net income/expenditure for the year (as per Statement of Financial Activities)	(11,323)	<i>12,806</i>
Adjustments for:		
Depreciation charges	142,297	<i>150,745</i>
Loss/(Profit) on the sale of fixed assets	340	<i>(583)</i>
Decrease in stocks	-	<i>3,995</i>
Increase in debtors	(55,216)	<i>(26,941)</i>
Increase in creditors	110,078	<i>43,680</i>
Finance costs	9,281	<i>53,275</i>
Net cash provided by operating activities	195,457	<i>236,977</i>

23. Analysis of cash and cash equivalents

	Group 2023 £	<i>Group 2022 £</i>
Cash in hand	543,052	<i>1,372,690</i>
Total cash and cash equivalents	543,052	<i>1,372,690</i>

24. Analysis of changes in net debt

	At 1 September 2022 £	Cash flows £	Other non- cash changes £	At 31 August 2023 £
Cash at bank and in hand	1,372,690	(829,638)	-	543,052
Debt due within 1 year	(899,966)	895,317	(78,418)	(83,067)
Debt due after 1 year	(504,085)	-	78,418	(425,667)
	(31,361)	65,679	-	34,318

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

25. Pension commitments

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £141,917 (2022 - £167,374) and at the year-end £16,123 (2022 - £16,739) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2020 and the Valuation Report was published in October 2023.

Following the McCloud judgement, the remedy proposed that when benefits become payable, eligible members can select to receive them from either the reformed or legacy schemes for the period 1 April 2015 to 31 March 2022. The actuaries have assumed that members are likely to choose the option that provides them with the greater benefits, and in preparing the 2020 valuation have valued the 'greater value' benefits for groups of relevant members.

The valuation confirmed that the employer contribution rate for the TPS would increase from 23.6% to 28.6% from 1 April 2024. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 28.68%.

Scheme for non-teaching staff

The School operates a defined contribution scheme for its non-teaching staff, the assets of which are held separately from those of the School. The pension costs charged represents contributions payable by the School to the scheme and amounted to £88,427 (2022 - £60,412) for the year ended 31 August 2023. At the year end £3,191 (2022 - £2,437) was due to be paid.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

26. Operating lease commitments

At 31 August 2023 the Group and the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group 2023 £	<i>Group 2022 £</i>	Company 2023 £	<i>Company 2022 £</i>
Not later than 1 year	48,607	37,072	48,607	37,072
Later than 1 year and not later than 5 years	107,125	88,768	107,125	88,768
Later than 5 years	-	11,096	-	11,096
	155,732	136,936	155,732	136,936

The following lease payments have been recognised as an expense in the Statement of financial activities:

	Group 2023 £	<i>Group 2022 £</i>	Company 2023 £	<i>Company 2022 £</i>
Operating lease rentals	28,260	27,989	28,260	27,989

27. Related party transactions

There were no other Related Party Transactions other than those disclosed in note 13 and 15.

28. Post balance sheet events

On 27 March 2024 Berkhamstead School completed on the purchase of Lexham Lodge, Copt Elm Road, Charlton Kings, Cheltenham, a Grade II Listed property in keeping with main School site, for £1.356m. A mortgage of £1.4m from Lloyds Bank has been used to fund the purchase. The School has obtained a certificate of lawful use or development under Class E(f), with the intention to convert the building to a Nursery school which will operate as an additional Nursery provision for the School which will be operated through the subsidiary Berkhamstead School (Day Care Nursery) Limited.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED

England & Wales - Charity number 325018

Accounts

Registered number: 01136229
Charity number: 325018

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

GOVERNORS' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

CONTENTS

	Page
Reference and administrative details of the Company, its Governors and advisers	1
Governors' report	2 - 7
Independent auditor's report on the financial statements	8 - 11
Consolidated statement of financial activities	12
Consolidated balance sheet	13
Company balance sheet	14
Consolidated statement of cash flows	15
Notes to the financial statements	16 - 39

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS GOVERNORS AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2022**

Governors	Mr N E Southwell ³ Mr M A Kirby ¹ Mr C M Collier (appointed 16 November 2021) ¹ Mr C B Martin (appointed 16 November 2021) ⁵ Mr J E Walton (appointed 16 November 2021) ^{4,5} Mrs G Agg (appointed 1 January 2022) ⁴ Mrs D M Cox (appointed 22 March 2022) ³ Mr D Freer (appointed 22 March 2022) Mrs Z J Meredith-Smyth (appointed 22 March 2022) ⁵ Mr P Connaughton (appointed 17 May 2022) Mr S Ackland (appointed 17 May 2022) ^{2,3}
	¹ denotes membership of Finance and General Purposes Committee ² denotes membership of Health and Safety Committee ³ denotes membership of the Compliance Committee ⁴ denotes nominated Safeguarding Governor ⁵ denotes membership of the Education Committee
Company registered number	01136229
Charity registered number	325018
Registered office and principal address	Berkhampstead School Pittville Circus Road Cheltenham Gloucestershire GL52 2QA
Bursar and Company secretary	Mr B Edwards
Headmaster	Mr R Cross
Independent auditor	Crowe U.K. LLP Fourth Floor St James House St James Square Cheltenham GL50 3PR
Bankers	Lloyds Bank Plc 130 High Street Cheltenham GL50 1EW
Solicitors	Sherbornes Solicitors 4 Royal Crescent Cheltenham GL50 3DA

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

GOVERNORS' REPORT
FOR THE YEAR ENDED 31 AUGUST 2022

The Governors present their annual report together with the audited financial statements of the group and the company for the year ended 31 August 2022. The Governors confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

STATUS AND ADMINISTRATION

Berkhampstead School (Cheltenham) Trust Limited is a charity within the meaning of the Charities Act 2011 and has been entered on the Central Register of Charities (number 325018). It is incorporated under the Companies Act 2006 (number 01136229) as a company limited by guarantee and not having share capital. It is governed by its Memorandum and Articles of Association and was incorporated on 26 September 1973.

CHARITABLE OBJECTS

The objects for which the charity is established are to promote and provide for the advancement of education and in connection therewith to conduct, carry on, acquire and develop in the United Kingdom any boarding or day school for the education of children.

PRINCIPAL ACTIVITY

The principal activity of the School continues to be the provision of a well-rounded education to both boys and girls up to the age of 11.

ORGANISATIONAL STRUCTURE

The Trust is managed by the Board of Governors. Meetings are held frequently throughout the year. The day to day running of the Trust's activities is undertaken by the Headmaster, with the assistance of the administrative staff. The Bursar co-ordinates the financial and administrative work of the School and manages any building and maintenance work in conjunction with the Estates Manager.

Delegated tasks include those of a Chef Manager who is employed by Palmer & Howells Catering and runs the kitchen on a contract basis.

Remuneration is set by the Board of Governors, with the policy of ensuring appropriate salaries to encourage enhanced performance and, in a fair and responsible manner, rewarding for individual contributions to the School's success.

GOVERNORS

The Chair of Governors is Mr Martin Kirby, who has a long-standing relationship with Berkhampstead School by way of ex parent and former Chair of the Finance and General Purposes Committee.

The Governing Body continues to strongly support the School, "Governors' days" had been restarted following the end of the Financial Year.

Governors attend courses and seminars to ensure that they are fully informed with regard to Governance and work closely with the senior management and teaching staff supporting and challenging their work at all times. The Full Board is informed and supported by three main Committees; Compliance, Finance and General Purposes, and Education, who meet at least once a term. Named Governors are allocated responsibility for monitoring Health and Safety and Safeguarding.

The Governors are aware of the new Charity Governance Code issued in July 2017. A review will be undertaken of the guidance in order to ensure that the School is working in line with the code, in all ways where it is practical to do so.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

GROUP STRUCTURE

The School has one wholly owned non-charitable subsidiary, Berkhampstead School (Day Care Nursery) Limited. The trading activities of the subsidiary consist of the provision of a day nursery. Annual profits will be donated to the School under the Gift Aid Scheme where appropriate. Transactions between these entities are detailed within Note 10.

BOARD POLICY AND PUBLIC BENEFIT AIMS

The board policy continues to put excellence in both teaching and learning as the prime strategic objective. We consider that this is brought about by providing an environment where every child is known and cared for in happy and fun surroundings. Effort and achievement in all areas are encouraged and recognised. Governors appreciate the importance of the very high standard of pastoral care that Berkhampstead continues to provide so that the children are supported in every way throughout their time in the school. Berkhampstead is a "feeder school" for a variety of secondary schools both in the maintained sector and independent schools. The teachers provide advice and guidance so that the pupils are able to transfer confidently to the school of their choice. Several pupils gain places at local grammar schools and others achieve awards at independent schools. There is a large variety of after school clubs and activities so that the children can develop individually in areas outside the main curriculum. Throughout the school participation is encouraged in Music, Drama, Art and Sport.

In administering the charity, the charity Governors have complied with their duty in section 17 of the Charities Act 2011 and have paid due regard to the published Charity Commission guidance on the operation of the Public Benefit requirements. The School continues to allow its facilities to be used by local organisations for music, yoga, chess and local speakers.

REVIEW OF ACTIVITIES AND ACHIEVEMENTS

The School continues to go from strength to strength and having received an outstanding ISI inspection in December 2019 we are aware that there is no room for complacency in any area of School life and it will continue to strive for excellence across the board.

Academically this was another excellent year. Of 36 pupils, 9 went on to grammar school, 16 continued within independent education and 11 went to maintained schools or home education. The 36 pupils leaving the School would go on to 15 different teaching establishments which highlights the School's ability to cater for a wide range of individuals where not only are they well-prepared for the next stages of their education, their next environment will be well-suited to their individual needs. Furthermore, the pupils leaving the School were awarded 14 scholarships for their academic, sport, drama and music prowess.

Whilst the academic success of the school is certainly regularly acknowledged and celebrated, the School regularly promotes and celebrates the achievements of those who participate and excel in other areas of school life and outside in the local community.

The School continues to take pride in the excellent quality of our pastoral care and the well-being program is embedded in the school day. It aims to give children the tools to manage their own well-being which aids learning. The School has been awarded the Mental Health Champions Award.

The School was delighted to be recognised by the 'So-Glos' Award scheme as the 'Independent School of the Year' in Gloucestershire. This has been an excellent improvement upon the previous year's 'Runners up' award and demonstrates the excellent following the School and Nursery enjoys.

The sporting successes have again been very good, and the school punches above its weight in terms of winning at fixtures against other schools. Sport continues to be an important aspect of school life, with everyone from Years 3 - 6 taking part in matches. There were numerous sporting clubs across the school.

There were regular musical performances during this school year. As well as termly, in-house recitals showcasing musicians of all abilities, there were Christmas nativities and services, the Spring Concerts at the Pump Rooms and the Summer productions. Harvest Festival and the Easter Service at All Saints' Church also

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

showcased music at Berky. All of Year 6 performed in their Summer production, 'Pirates of the Curry Bean' and the majority at leavers' recital at the Parabola Art Centre. An abundance of music clubs were offered in the Autumn and Spring terms.

The enrichment programme of activities and visits continued to be diverse and stimulating adding a valuable dimension to the children's learning. Visits ranged from residential trips for Years 5 and 6 to Viney Hill Outdoor Adventure Centre, We the Curious for Year 5, Chepstow Castle for Year 4, Warwick Castle for Year 2 Crickley Hill for Kindergarten and Bristol Aquarium for Years 1 and 2 children. Year 6 also took part in a crime investigation workshop and a mosaic workshop. Their finished mosaics are on display in the Jubilee Garden.

The pupils have been encouraged to become involved in various fundraising activities. Voted by the School Council, the two main charities for this year were Maggie's Cheltenham and the World Wide Fund for Nature.

The School Eco Committee delivered on a number of initiatives during the year ranging from an Eco Christmas Acrostic Poem Competition in the Prep School and an Eco-Friendly Arts and Crafts Day for Years 1 and 2. Litter-picks are a regular occurrence and the Prep and Pre-Prep committees grew plants to sell at the Summer Fete. Children all over the school were encouraged to take part in the 'Berky Eco Pledge', and quite a few achieved their Eco Warrior Badge.

Speech Day for the Year 6 pupils leaving the School had taken place in All Saints Church which had not been possible for the past 2 years owing to the COVID-19 pandemic. Parents, staff and Governors returned to the School for canapes and refreshments.

Pupil numbers were extremely strong at the end of the year; 45 were in Kindergarten, 100 in the Pre-Prep and 141 in the Prep department. There were 140 children on role at the Day Nursery.

The number of enquiries has been very positive throughout the year. Follow up of initial enquiries and subsequent visits have been carefully monitored. The Open Days continued on an appointment only basis and proved to be popular events.

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

Net income for the year totalled £12,806 (2021 net income £112,577). The consolidated unrestricted general fund of the group at 31 August 2022 was £2,169,462 (2021: £2,156,357). In addition, the balance of funds upon which restrictions have been placed by donors is £1,647 (2021: £1,946).

DEVELOPMENTS

The School continues to invest in the fabric of the buildings, a continual rolling maintenance program and the Board and Senior Management continue to consider ways of optimising the space available for the pupils. The Boys Changing Rooms had been replaced, automatic light sensors had been installed in the Prep building to reduce energy consumption, all LCD TV screens had been upgraded in all classrooms across the School to enable the iPad learning environment and the Prep building had been refurbished along with the Jubilee garden.

The Day Nursery continues to thrive and is a happy and safe environment for the children. The number of children transferring either to Berkhampstead Kindergarten or to Reception at a later age has remained high and exceeds expectations. The Nursery has become more integrated into the main School and the children are often included in activities such as music and French. They have access to all the School indoor and outdoor facilities for their activities and concerts.

The active PTA has continued to raise funds throughout the year by means of the operation of the second hand uniform shop. Owing to COVID-19, Bonfire night and the Christmas Fayre had to be cancelled.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

FUTURE PLANS

- Investment will take place in outdoor development for the Day Nursery. Plans include activities and an area covered by a canopy to enable more free flow inside/outside play even in inclement weather;
- The creation of a new access point between the Day Nursery and the Kindergarten will help collaboration between the two departments;
- The Gym/Hall in Prep will be replaced with a more modern building to accommodate drama and music performances.

RESERVES POLICY

The Governors aim to build up the free reserves of the Trust to ensure that these are sufficient to cover recurring expenditure in the short term to allow for possible loss or delays in respect of income.

In common with most Independent schools Berkhamstead has negative free reserves. At 31 August 2022, the total unrestricted reserve was £2,169,462 with fixed assets valued at £2,601,691 resulting in negative free reserves of £432,229. In recent years the Governors have invested significant sums in improvements to the School facilities which have attracted pupil numbers. Improvements have been funded by long term loans secured on the freehold property. At 31 August 2022, £210,188 was due in over 5 years' time.

INVESTMENT POLICY

Under the direction of the Governing Body, investment of the School's funds may be applied in any of the following:

- Land or Property whether freehold or leasehold.
- Investments in which the Governing Body feel appropriate, considering any risk which may be involved being at a minimum.
- The improvement or development of property belonging to the School.

The approval of this policy, and any amendments to it, are a matter reserved for the Governing Body. The policy will be reviewed at intervals of no more than two years.

The Governing Body has delegated responsibility and authority for the monitoring of the performance of investments to the Finance and General Purposes Committee.

For the purpose of this policy, the term 'investment' is regarded as the purchase, holding and sale of Investments with a view to achieving a return, by way of income and/or capital growth, with an understanding that the capital value may go up or down. Placing money on deposit, in Bank deposit accounts or in deposit funds, is not regarded as 'investment' and it is recognised that keeping funds in Bank accounts in the longer term will almost certainly lead to erosion of real Capital values.

Long and short-term objectives:

The long-term investment objective of the School is to protect the real value of the School's invested Capital by reference to the Retail Price Index (RPI) and to produce real growth in net investment income arising therefrom without undue risk.

The short-term objective is to achieve the long-term objective without undue fluctuations year by year in the income arising from investments.

Qualifying investments and criteria are established by the Governing Body.

The investments shall be those in which the Governing Body are permitted to invest by Law.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

RISK MANAGEMENT

All committees are charged with the need to review risk and to check school policies that affect them specifically. All committee-level risk registers inform the Board Risk Register which is an agenda item at all board meetings. The Governor with responsibility for Health and Safety has continued to meet with the Bursar and Estates Team each term and report to the Governing body. Financial performance is compared to budgets, which are prepared on an annual basis, for each of the three terms in the year and for the year as a whole. The Finance Committee meets regularly to discuss financial performance and future funding requirements. The Chairman of Governors meets the Headmaster regularly and also the Bursar when possible. The Compliance Committee, Finance and General-Purposes and the Education Committee report to the Full Board. This structure has proved effective in enabling the Governors to meet their obligations. Reports from external agencies providing expertise in areas such as water, fire safety and asbestos management continue to be sought, acted upon and signed off.

PRINCIPAL RISKS AND UNCERTAINTIES

The 3 Principle Board Risks are the impact of Brexit and other economic such as inflation creating the cost of living crisis, staff retention in key positions and a possible change in government.

GOING CONCERN

Governors have assessed the financial position of the School and its subsidiary and whilst there are significant financial pressures on the independent education sector associated with the impact of the pandemic, Brexit, energy prices, the effect of losing charitable status, the crisis in the Ukraine as well as increases to the national living wage, pupil and child numbers have increased beyond expectations and the level of interest in the School continues to impress. The Nursery continues to have a waiting list for a number of rooms and this trend should continue into the future.

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors (who are also directors of Berkhamstead School (Cheltenham) Trust Limited for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure of the charitable group for that period. In preparing these financial statements, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable group will continue in operation.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company and the group's transactions, disclose with reasonable accuracy at any time the financial position of the charitable group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are Governors at the time when this Governors' report is approved has confirmed that:

- so far as that Governor is aware, there is no relevant audit information of which the charitable Group's auditor is unaware, and
- that Governor has taken all the steps that ought to have been taken as a Governor in order to be aware of any relevant audit information and to establish that the charitable Group's auditor is aware of that information.

AUDITOR

The auditor, Crowe U.K. LLP, has indicated his willingness to continue in office. The designated Governors will propose a motion reappointing the auditor at a meeting of the Governors.

Approved by order of the members of the board of Governors and signed on their behalf by:



Mr M A Kirby
Chair of Trustees

Date: 21.3.23

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BERKHAMPSTEAD SCHOOL
(CHELTENHAM) TRUST LIMITED**

Opinion

We have audited the financial statements of Berkhamstead School (Cheltenham) Trust Limited (the 'parent charitable company') and its subsidiaries (the 'group') for the Year ended 31 August 2022 which comprise the Consolidated statement of financial activities, the Consolidated balance sheet, the Company balance sheet, the Consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charitable company's affairs as at 31 August 2022 and of the Group's incoming resources and application of resources, including its income and expenditure for the Year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Governors with respect to going concern are described in the relevant sections of this report.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BERKHAMPSTEAD SCHOOL
(CHELTENHAM) TRUST LIMITED (CONTINUED)**

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Governors are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' report including the Strategic report for the financial Year for which the financial statements are prepared is consistent with the financial statements.
- the Governors' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BERKHAMPSTEAD SCHOOL
(CHELTENHAM) TRUST LIMITED (CONTINUED)**

Responsibilities of trustees

As explained more fully in the Governors' responsibilities statement, the Governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governors are responsible for assessing the Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014, General Data Protection Regulation (GDPR), Health and safety legislation, and Employment legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any. We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management. Our audit procedures to respond to these risks included enquiries of management, and the Finance Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, Independent Schools Inspectorate, Ofsted and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BERKHAMPSTEAD SCHOOL
(CHELTENHAM) TRUST LIMITED (CONTINUED)**

audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Guy Biggin (Senior statutory auditor)

for and on behalf of

Crowe U.K. LLP

Statutory Auditor

Fourth Floor

St James House

St James Square

Cheltenham

GL50 3PR

Date: 20 April 2023

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2022**

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	4	26,210	-	26,210	10,145
Charitable activities:					
School Fees		2,387,500	-	2,387,500	2,243,101
Ancillary trading income		207,114	-	207,114	130,788
Non-ancillary trading activities	7	1,075,006	-	1,075,006	1,019,086
Other income	8	-	-	-	16,796
Total income		3,695,830	-	3,695,830	3,419,916
Expenditure on:					
Raising funds:					
Trading activities	9,10	972,871	-	972,871	806,517
Financing costs		49,230	-	49,230	63,965
Charitable activities	11	2,660,624	299	2,660,923	2,436,857
Total expenditure		3,682,725	299	3,683,024	3,307,339
Net movement in funds		13,105	(299)	12,806	112,577
Reconciliation of funds:					
Total funds brought forward	20	2,156,357	1,946	2,158,303	2,045,726
Net movement in funds	20	13,105	(299)	12,806	112,577
Total funds carried forward		2,169,462	1,647	2,171,109	2,158,303

The notes on pages 16 to 39 form part of these financial statements.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 01136229

CONSOLIDATED BALANCE SHEET
AS AT 31 AUGUST 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	15	2,601,691	2,644,295
Current assets			
Stocks		-	3,995
Debtors	17	116,561	89,620
Cash at bank and in hand		1,372,690	1,475,291
		1,489,251	1,568,906
Creditors: amounts falling due within one year	18	(1,415,748)	(651,507)
Net current assets		73,503	917,399
Total assets less current liabilities		2,675,194	3,561,694
Creditors: amounts falling due after more than one year	19	(504,085)	(1,403,391)
Total net assets		2,171,109	2,158,303
Charity funds			
Restricted funds	20	1,647	1,946
Unrestricted funds	20	2,169,462	2,156,357
Total funds		2,171,109	2,158,303

The Governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Governors and signed on their behalf by:


Mr M A Kirby
Chair of Trustees
Date: 21.3.23

The notes on pages 16 to 39 form part of these financial statements.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 01136229

COMPANY BALANCE SHEET
AS AT 31 AUGUST 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	15	2,563,718	2,589,731
Investments	16	100	100
		<u>2,563,818</u>	<u>2,589,831</u>
Current assets			
Stocks		-	3,995
Debtors	17	137,813	180,469
Cash at bank and in hand		1,274,929	1,260,512
		<u>1,412,742</u>	<u>1,444,976</u>
Creditors: amounts falling due within one year	18	(1,277,988)	(541,276)
Net current assets		<u>134,754</u>	<u>903,700</u>
Total assets less current liabilities		<u>2,698,572</u>	<u>3,493,531</u>
Creditors: amounts falling due after more than one year	19	(504,085)	(1,403,391)
Total net assets		<u><u>2,194,487</u></u>	<u><u>2,090,140</u></u>
Charity funds			
Restricted funds	20	1,647	1,946
Unrestricted funds	20	2,192,840	2,088,194
Total funds		<u><u>2,194,487</u></u>	<u><u>2,090,140</u></u>

The Company's net movement in funds for the Year was £104,347 (2021 - £130,434).

The Governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Governors and signed on their behalf by:

Mr M A Kirby 
Chair of Trustees
Date: 21.3.23

The notes on pages 16 to 39 form part of these financial statements.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash used in operating activities	23	236,977	402,254
Cash flows from investing activities			
Proceeds from the sale of tangible fixed assets		799	-
Purchase of tangible fixed assets		(108,357)	(44,948)
Net cash used in investing activities		(107,558)	(44,948)
Cash flows from financing activities			
Cash inflows from new borrowing		-	500,000
Loan repayments		(178,745)	(84,214)
Finance costs		(53,275)	(50,970)
Net cash (used in)/provided by financing activities		(232,020)	364,816
Change in cash and cash equivalents in the Year		(102,601)	722,122
Cash and cash equivalents at the beginning of the Year		1,475,291	753,169
Cash and cash equivalents at the end of the Year	24	1,372,690	1,475,291

The notes on pages 16 to 39 form part of these financial statements

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. General information

Berkhampstead School (Cheltenham) Trust Limited is a registered charity with the Charities Commission England and Wales (charity number 325018) and was incorporated in England as a private company limited by guarantee (company number: 01136229) on 26 September 1973. The address of its registered office is Berkhampstead School, Pittville Circus Road, Cheltenham, Gloucestershire, GL52 2QA.

It's principal activity is the provision of boarding and day schooling.

The members of the company are the Governors named on page 1. In the event of the School being wound up the liability in respect of the guarantee is limited to £1 per member of the School.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Berkhampstead School (Cheltenham) Trust Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Consolidated statement of financial activities (SOFA) and Consolidated balance sheet consolidate the financial statements of the Company and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of financial activities in these financial statements.

2.2 Going concern

The Governors have a reasonable expectation that the Group has adequate resources to continue in operational existence for the foreseeable future. For long term finance the School relies on bank loans. In assessing going concern the Governors have assumed that these bank loans will not be repaid in the foreseeable future and are not aware of any circumstances that may adversely affect these facilities.

Governors have assessed the financial position of the School and its subsidiary and whilst there are significant financial pressures on the independent education sector associated with the impact of the pandemic, Brexit, energy prices, the effect of losing charitable status, the crisis in the Ukraine as well as increases to the national living wage, pupil and child numbers have increased beyond expectations and the level of interest in the School continues to impress. The Nursery continues to have a waiting list for a number of rooms and this trend should continue into the future.

After making appropriate enquires, the Governors consider that the Group and Company has adequate resources to continue in operational existence for the foreseeable future and it is therefore appropriate to continue to adopt the going concern basis in preparing the financial statements.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

2. Accounting policies (continued)

2.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Governors in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Governors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2.4 Income

All income is recognised once the Group has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Fees and similar income

Fees receivable are stated after deducting allowances, scholarships, bursaries and other remissions granted by the School, but include contributions received from restricted funds for bursaries. Where fees are in advance, the income is deferred until the term to which it relates.

Donations

Donations are recorded in the Statement of Financial Activities when the School has entitlement to the funds, any performance conditions attached to the items have been met, it is probable that the income will be received and the amount can be measured reliably. Where donations are received only to be used for a specific purpose they are allocated to the appropriate restricted fund.

Non Ancillary Trading Income

Income comprises the nursery fee income and other income generated by Berkhamstead School (Day Nursery Limited).

2.5 Government grants

Government grants received are credited to the Consolidated statement of financial activities as the related expenditure is incurred.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

2. Accounting policies (continued)

2.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent.

Expenditure on raising funds includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following bases:

Freehold property	- 2-20% straight line
Leasehold improvements	- 10-33% straight line
Fixtures and equipment	- 5-33.3% straight line and 33.3% reducing balance
Motor vehicles	- 20-33.3% straight line and 33.3% reducing balance
Computer equipment	- 10-33.3% straight line and 25-33% reducing balance

2.8 Investments

Investments in subsidiaries are valued at cost less provision for impairment.

2.9 Operating leases

Rentals paid under operating leases are charged to the Consolidated statement of financial activities on a straight line basis over the lease term.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

2. Accounting policies (continued)

2.10 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

2.11 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.12 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.13 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Group anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Consolidated statement of financial activities as a finance cost.

2.14 Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.15 Pensions

The Group operates a defined contribution pension scheme for its administrative, domestic, teaching assistants and maintenance staff, the assets of which are held separately from those of the School. The pension charge represents the amounts payable by the Group to the fund in respect of the year.

The School contributes to the Teachers' Pension defined benefits pension scheme. The scheme is a multi-employer scheme where it is not possible, in the normal course of events, to identify on a consistent and reasonable basis, the share of underlying assets and liabilities belonging to individual participating employers. Therefore, as required by FRS 102, the School accounts for this scheme as if it was a defined contribution scheme. The amount charged to the Statement of financial activities represents contributions payable to the scheme in respect of the accounting period.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

2. Accounting policies (continued)

2.16 Pupil deposits

The Governors have reviewed the contract terms under which pupil fee deposits are held by the Group. Although under normal circumstances these will be repaid in future years when the pupils complete their education at the school, pupils can leave at earlier dates. The Group does not therefore have an unconditional right to retain the individual deposits for at least 12 months after the balance sheet date and in line with the requirements in FRS 102, the balance of deposits held at 31 August has been included within current liabilities.

3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Governors, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

4. Income from donations and legacies

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Donations	26,210	-	26,210	10,145
Total 2022	26,210	-	26,210	10,145
<i>Total 2021</i>	<i>7,645</i>	<i>2,500</i>	<i>10,145</i>	

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

5. Income from charitable activities - Fees receivable

This represents gross school fees invoiced, less scholarships, bursaries and allowances.

	2022 £	2021 £
Gross school fees	2,499,722	2,335,039
Less : Bursaries	(45,365)	(44,399)
Allowances	(66,857)	(47,539)
School fees less discounts	<u>2,387,500</u>	<u>2,243,101</u>

Bursaries and awards were paid for a total of 12 pupils (2021 - 14).

Within this means tested bursaries totalling £45,365 were paid to 12 pupils (2021 - £43,900 to 14 pupils).

This figure includes free places of £Nil (2021: £10,267) which are means tested and awarded to no (2021 - 1) pupil this year.

Included within gross school fees is an amount of £149,452 (2021 - £120,098) in relation to governments grants received.

In 2021 all of the total income from school fees receivable was to unrestricted funds and £Nil to restricted funds.

6. Income from charitable activities - Ancillary trading

	2022 £	2021 £
Music tuition	2,087	44
School outings and clubs	109,370	66,043
Learning support	65,516	7,664
Swimming income	12,863	-
SFRS	9,346	11,351
School shop and sundry income	3,532	42,086
Registration fees	2,800	3,600
Retained deposits	1,600	-
	<u>207,114</u>	<u>130,788</u>

In 2021 all of the total income from ancillary trading income was to unrestricted funds and £Nil to restricted funds.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

7. Income from Non-ancillary trading activities

	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Other activities	3,195	3,195	400
Trading income - Berkhamstead School (Day Care Nursery) Limited	1,071,811	1,071,811	1,018,686
Total 2022	<u>1,075,006</u>	<u>1,075,006</u>	<u>1,019,086</u>
<i>Total 2021</i>	<u>1,019,086</u>	<u>1,019,086</u>	

Included within turnover is an amount of £157,100 (2021: £174,306) in relation to governments grants received.

8. Other incoming resources

	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Government grants	-	-	16,796
Total 2022	<u>-</u>	<u>-</u>	<u>16,796</u>
<i>Total 2021</i>	<u>16,796</u>	<u>16,796</u>	

The government grants received related to the Coronavirus Job Retention Scheme.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

9. Expenditure on raising funds - Trading activities

	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Other costs	265,172	265,172	202,387
Staff costs	688,535	688,535	586,053
Depreciation	19,164	19,164	18,077
Total 2022	<u>972,871</u>	<u>972,871</u>	<u>806,517</u>
<i>Total 2021</i>	<u>806,517</u>	<u>806,517</u>	

10. Financing costs

	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Bank loan interest	53,275	53,275	50,970
Bad debts	(4,045)	(4,045)	12,995
Total 2022	<u>49,230</u>	<u>49,230</u>	<u>63,965</u>
<i>Total 2021</i>	<u>63,965</u>	<u>63,965</u>	

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

11. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
Teaching costs	1,488,790	-	1,488,790	1,445,869
Welfare	247,920	-	247,920	179,117
Premises	418,495	-	418,495	397,631
Support and governance costs	505,419	299	505,718	414,240
Total 2022	2,660,624	299	2,660,923	2,436,857
<i>Total 2021</i>	<i>2,436,303</i>	<i>554</i>	<i>2,436,857</i>	

Summary by expenditure type

	Staff costs 2022 £	Depreciation 2022 £	Other costs 2022 £	Total 2022 £	Total 2021 £
Teaching costs	1,421,264	-	67,526	1,488,790	1,445,869
Welfare	-	-	247,920	247,920	179,117
Premises	61,513	131,581	225,401	418,495	397,631
Support and governance costs	258,738	-	246,980	505,718	414,240
Total 2022	1,741,515	131,581	787,827	2,660,923	2,436,857
<i>Total 2021</i>	<i>1,677,138</i>	<i>145,285</i>	<i>614,434</i>	<i>2,436,857</i>	

Support costs for schooling includes IT, administration costs, and governance costs. Governance costs totalling £38,694 (2021 - £55,487) consist of inspection costs and professional fees (including auditors fees of £11,250 for the year).

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

12. Auditor's remuneration

	2022	<i>2021</i>
	£	£
Fees payable to the School's auditor for the audit of the School's annual accounts	9,500	9,250
Fees payable to the School's auditor in respect of:		
The auditing of accounts of the subsidiary of the School	1,750	1,750
All non-audit services not included above	3,990	2,000
	<u>15,240</u>	<u>13,000</u>

13. Staff costs

	Group 2022	<i>Group 2021</i>	Company 2022	<i>Company 2021</i>
	£	£	£	£
Wages and salaries	2,040,888	1,870,971	1,405,258	1,332,274
Social security costs	161,376	158,501	123,528	125,216
Pension costs	227,786	233,719	212,729	219,648
	<u>2,430,050</u>	<u>2,263,191</u>	<u>1,741,515</u>	<u>1,677,138</u>

During the period there were termination payments made of £1,730. Nil remained outstanding at year end.

The average number of persons employed by the Company during the Year was as follows:

	Group 2022	<i>Group 2021</i>
	No.	No.
Teaching	44	40
Day Nursery	38	35
Administration	13	11
	<u>95</u>	<u>86</u>

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

13. Staff costs (continued)

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	Group 2022 No.	<i>Group 2021 No.</i>
In the band £60,001 - £70,000	1	<i>1</i>
In the band £80,001 - £90,000	-	<i>1</i>
In the band £90,001 - £100,000	1	<i>-</i>

The total employee benefits of the key management personnel totalled £228,290 (2021 - £258,203).

14. Governors' remuneration and expenses

During the year the school paid one of the Governors, Mrs G Agg £1,500 (2021 - £Nil) for professional services provided to the School.

Three Governors (2021: Two) had children at the School during the year. One Governor received a staff discount as a result of a spouse working at the School. At the year end fees totalling £551 (2021: £559) were due from 2 Governors and an amount of £3,965 was owed to 1 Governor for fees paid in advance (2021: £NIL).

One member (2021: One) of the Senior Management Team also had children at the School during the year. At the year end fees totalling £834 were due from the staff (2021: £514)

The Governors and SMT paid fees under normal commercial terms and all fee discounts were awarded on an arms-length basis.

During the Year ended 31 August 2022, no Governor expenses have been incurred (2021 - £NIL).

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

15. Tangible fixed assets

Group

	Freehold property £	Leasehold improve- ments £	Motor vehicles £	Fixtures and equipment £	Computer equipment £	Total £
Cost						
At 1 September 2021	3,377,118	126,742	83,305	524,384	120,694	4,232,243
Additions	-	-	-	71,732	36,625	108,357
Disposals	-	-	(10,516)	-	(2,598)	(13,114)
At 31 August 2022	<u>3,377,118</u>	<u>126,742</u>	<u>72,789</u>	<u>596,116</u>	<u>154,721</u>	<u>4,327,486</u>
Depreciation						
At 1 September 2021	1,004,294	108,835	71,384	323,486	79,949	1,587,948
Charge for the Year	72,978	7,562	6,705	41,559	21,941	150,745
On disposals	-	-	(10,516)	-	(2,382)	(12,898)
At 31 August 2022	<u>1,077,272</u>	<u>116,397</u>	<u>67,573</u>	<u>365,045</u>	<u>99,508</u>	<u>1,725,795</u>
Net book value						
At 31 August 2022	<u><u>2,299,846</u></u>	<u><u>10,345</u></u>	<u><u>5,216</u></u>	<u><u>231,071</u></u>	<u><u>55,213</u></u>	<u><u>2,601,691</u></u>
At 31 August 2021	<u><u>2,372,824</u></u>	<u><u>17,907</u></u>	<u><u>11,921</u></u>	<u><u>200,898</u></u>	<u><u>40,745</u></u>	<u><u>2,644,295</u></u>

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

15. Tangible fixed assets (continued)

Company

	Freehold property £	Motor vehicles £	Fixtures and equipment £	Computer equipment £	Total £
Cost					
At 1 September 2021	3,377,118	83,305	449,423	114,506	4,024,352
Additions	-	-	69,158	36,625	105,783
Disposals	-	(10,516)	-	(2,598)	(13,114)
At 31 August 2022	<u>3,377,118</u>	<u>72,789</u>	<u>518,581</u>	<u>148,533</u>	<u>4,117,021</u>
Depreciation					
At 1 September 2021	1,004,294	71,384	283,892	75,051	1,434,621
Charge for the Year	72,978	6,705	30,694	21,203	131,580
On disposals	-	(10,516)	-	(2,382)	(12,898)
At 31 August 2022	<u>1,077,272</u>	<u>67,573</u>	<u>314,586</u>	<u>93,872</u>	<u>1,553,303</u>
Net book value					
At 31 August 2022	<u><u>2,299,846</u></u>	<u><u>5,216</u></u>	<u><u>203,995</u></u>	<u><u>54,661</u></u>	<u><u>2,563,718</u></u>
<i>At 31 August 2021</i>	<u><u>2,372,824</u></u>	<u><u>11,921</u></u>	<u><u>165,531</u></u>	<u><u>39,455</u></u>	<u><u>2,589,731</u></u>

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

16. Fixed asset investments

Company	Investments in subsidiary companies £
Cost or valuation	
At 1 September 2021	100
At 31 August 2022	100

Principal subsidiaries

The following was a subsidiary undertaking of the Company and has been included in the consolidation:

Name	Company number	Registered office or principal place of business	Principal activity	Share holding
Berkhampstead School (Day Nursery) Limited	07805292	Berkhampstead School, Pittville Circus Road, Cheltenham, Gloucestershire, GL52 2QA	Day nursery	100% Ordinary

The financial results of the subsidiary for the year were:

Name	Income £	Expenditure £	Loss for the year £	Net liabilities £
Berkhampstead School (Day Nursery) Limited	1,071,811	(1,104,043)	(32,232)	(23,278)

Included within turnover is an amount of £157,100 (2021 - £174,306) in relation to governments grants received with regards to fees and a further £Nil (2021 - £14,823) grant re the Coronavirus Job Retention Scheme.

Administrative expenses include rent totalling £53,232 (2021 - £53,232) and a management charge of £77,940 (2021 - £77,940) paid to Berkhampstead School (Cheltenham) Trust Limited.

A gift aid payment of £59,309 (2021 - £113,677) was made to Berkhampstead School (Cheltenham) Trust Limited.

At the year end Berkhampstead School (Day Care Nursery) Limited owed Berkhampstead School Cheltenham) Trust Limited £39,112 (2021 - £98,415).

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

17. Debtors

	Group 2022 £	<i>Group 2021 £</i>	Company 2022 £	<i>Company 2021 £</i>
Trade debtors	44,836	38,310	42,310	35,952
Amounts owed by group undertakings	-	-	39,112	98,415
Other debtors	3,892	2,625	1,188	2,057
Prepayments and accrued income	67,833	48,685	55,203	44,045
	116,561	89,620	137,813	180,469

Fee debtors are stated after impairment provisions totalling £34,347 (2021: £24,185).

18. Creditors: Amounts falling due within one year

	Group 2022 £	<i>Group 2021 £</i>	Company 2022 £	<i>Company 2021 £</i>
Bank loans	899,966	179,405	899,966	179,405
Trade creditors	111,596	70,947	79,391	62,381
Other taxation and social security	38,562	38,971	32,024	30,473
Pension creditor	19,176	29,898	18,118	26,704
Fees paid in advance	179,428	189,877	161,556	168,525
Deposits	105,872	97,856	38,757	38,007
Accruals	61,148	44,553	48,176	35,781
	1,415,748	651,507	1,277,988	541,276

3 bank loans were repaid in full post year end totalling £818,973. The repayments have been aged as amounts falling due within one year.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

Fees in advance represent payment for school and nursery fees relating to terms within the 2022/23 financial year. Movements during the year were:

	Group 2022 £	<i>Group 2021 £</i>	Company 2022 £	<i>Company 2021 £</i>
Fees paid in advance				
Balance at 1 September	189,877	<i>154,390</i>	168,525	<i>142,351</i>
Resources deferred during the year	181,030	<i>189,877</i>	161,556	<i>168,525</i>
Amounts released from previous years	(189,877)	<i>(154,390)</i>	(168,525)	<i>(142,351)</i>
Balance at 31 August	181,030	<i>189,877</i>	161,556	<i>168,525</i>

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

19. Creditors: Amounts falling due after more than one year

	Group 2022	<i>Group 2021</i>	Company 2022	<i>Company 2021</i>
	£	£	£	£
Bank loans	504,085	1,403,391	504,085	1,403,391

Included within the above are amounts falling due as follows:

	Group 2022	<i>Group 2021</i>	Company 2022	<i>Company 2021</i>
	£	£	£	£
Between one and two years				
Bank loans	83,066	200,428	83,066	200,428
Between two and five years				
Bank loans	210,831	928,010	210,831	928,010
Over five years				
Bank loans	210,188	274,953	210,188	274,953

The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	Group 2022	<i>Group 2021</i>	Company 2022	<i>Company 2021</i>
	£	£	£	£
Payable or repayable by instalments	210,188	267,443	210,188	267,443

The School has nine (2021: nine) loans, five (2021: five) are fixed rate loans and four (2021: four) are variable rate loans. The first has a fixed interest rate for ten years at a rate of 5.213%, the second has a fixed rate of 6.07% for 25 years, the third has a fixed interest rate of 3.71% for ten years, the fourth has a fixed rate of 3.90% for 12 years, the fifth has a fixed rate of 3.77% for 12.5 years. The four variable rate loans have interest rates of 1%, 1.63% and 1.95% over the base rate.

The loans are secured by means of a legal mortgage over the freehold property known as Pengwern House, Pittville Circus Road, Cheltenham, GL52 2QA and Berkhamstead School (Cheltenham) Trust Limited, Pittville Circus Road, Cheltenham, GL52 2QA.

There is also an unlimited debenture incorporating a fixed and floating charge.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

20. Statement of funds

Statement of funds - current Year

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2022 £
Unrestricted funds					
Designated funds					
Governors Bursary	8,878	-	-	-	8,878
PTA fund	34,393	26,118	(30,208)	(798)	29,505
	<u>43,271</u>	<u>26,118</u>	<u>(30,208)</u>	<u>(798)</u>	<u>38,383</u>
General funds					
General fund - Day Nursery	68,163	1,071,811	(1,163,352)	-	(23,378)
General fund - School	2,044,923	2,788,382	(2,679,646)	798	2,154,457
Eliminated on consolidation	-	(190,481)	190,481	-	-
	<u>2,113,086</u>	<u>3,669,712</u>	<u>(3,652,517)</u>	<u>798</u>	<u>2,131,079</u>
Total Unrestricted funds	<u>2,156,357</u>	<u>3,695,830</u>	<u>(3,682,725)</u>	<u>-</u>	<u>2,169,462</u>
Restricted funds					
Science Equipment Fund	500	-	-	-	500
Staff Entertainment Fund	1,446	-	(299)	-	1,147
	<u>1,946</u>	<u>-</u>	<u>(299)</u>	<u>-</u>	<u>1,647</u>
Total of funds	<u><u>2,158,303</u></u>	<u><u>3,695,830</u></u>	<u><u>(3,683,024)</u></u>	<u><u>-</u></u>	<u><u>2,171,109</u></u>

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

20. Statement of funds (continued)

Statement of funds - prior Year

	<i>Balance at 1 September 2020 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 August 2021 £</i>
Unrestricted funds				
Designated funds				
Governors Bursary	8,878	-	-	8,878
PTA fund	26,492	7,635	266	34,393
	<u>35,370</u>	<u>7,635</u>	<u>266</u>	<u>43,271</u>
General funds				
General fund - Day Nursery	86,020	1,033,509	(1,051,366)	68,163
General fund - School	1,924,336	2,621,121	(2,500,534)	2,044,923
Eliminated on consolidation	-	(244,849)	244,849	-
	<u>2,010,356</u>	<u>3,409,781</u>	<u>(3,307,051)</u>	<u>2,113,086</u>
Total Unrestricted funds	<u>2,045,726</u>	<u>3,417,416</u>	<u>(3,306,785)</u>	<u>2,156,357</u>
Restricted funds				
Science Equipment Fund	-	500	-	500
Staff Entertainment Fund	-	2,000	(554)	1,446
	<u>-</u>	<u>2,500</u>	<u>(554)</u>	<u>1,946</u>
Total of funds	<u><u>2,045,726</u></u>	<u><u>3,419,916</u></u>	<u><u>(3,307,339)</u></u>	<u><u>2,158,303</u></u>

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

20. Statement of funds (continued)

The Governors Bursary fund provides fee remission for children where need is identified.

The PTA fund is monies raised by the PTA for use within the school. The transfer in the current year relates to a correction to expenditure in the prior year.

The Science Equipment fund is a donation to provide for science materials.

The Staff Entertainment fund is a donation to be spent on the staff.

21. Summary of funds

Summary of funds - current Year

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2022 £
Designated funds	43,271	26,118	(30,208)	(798)	38,383
General funds	2,113,086	3,669,712	(3,652,517)	798	2,131,079
Restricted funds	1,946	-	(299)	-	1,647
	<u>2,158,303</u>	<u>3,695,830</u>	<u>(3,683,024)</u>	<u>-</u>	<u>2,171,109</u>

Summary of funds - prior Year

	<i>Balance at 1 September 2020 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 August 2021 £</i>
Designated funds	35,370	7,635	266	43,271
General funds	2,010,356	3,409,781	(3,307,051)	2,113,086
Restricted funds	-	2,500	(554)	1,946
	<u>2,045,726</u>	<u>3,419,916</u>	<u>(3,307,339)</u>	<u>2,158,303</u>

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

22. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	2,601,691	-	2,601,691
Current assets	1,487,604	1,647	1,489,251
Creditors due within one year	(1,415,748)	-	(1,415,748)
Creditors due in more than one year	(504,085)	-	(504,085)
Total	2,169,462	1,647	2,171,109

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2021 £</i>	<i>Restricted funds 2021 £</i>	<i>Total funds 2021 £</i>
Tangible fixed assets	2,644,295	-	2,644,295
Current assets	1,566,960	1,946	1,568,906
Creditors due within one year	(651,507)	-	(651,507)
Creditors due in more than one year	(1,403,391)	-	(1,403,391)
Total	2,156,357	1,946	2,158,303

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

23. Reconciliation of net movement in funds to net cash flow from operating activities

	Group 2022	<i>Group 2021</i>
	£	£
Net income for the year (as per Statement of Financial Activities)	12,806	112,577
Adjustments for:		
Depreciation charges	150,745	163,362
(Profit) on the sale of fixed assets	(583)	-
Decrease in stocks	3,995	-
(Increase)/decrease in debtors	(26,941)	(21,652)
Increase in creditors	43,680	96,997
Finance costs	53,275	50,970
Net cash provided by operating activities	236,977	402,254

24. Analysis of cash and cash equivalents

	Group 2022	<i>Group 2021</i>
	£	£
Cash in hand	1,372,690	1,475,291
Total cash and cash equivalents	1,372,690	1,475,291

25. Analysis of changes in net debt

	At 1 September 2021	Cash flows	At 31 August 2022
	£	£	£
Cash at bank and in hand	1,475,291	(102,601)	1,372,690
Debt due within 1 year	(179,405)	(720,561)	(899,966)
Debt due after 1 year	(1,403,391)	899,306	(504,085)
	(107,505)	76,144	(31,361)

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

26. Pension commitments

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £167,374 (2021 - £204,099) and at the year-end £16,739 (2021 - £23,483) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. Following a public consultation, the Government have accepted three key proposals recommended by the Government Actuary, and are aiming to implement these changes in time for the 2020 valuations.

The 2016 cost control valuations have since been completed in January 2022, and the results indicated that there would be no changes to benefits or member contributions required. The results of the cost cap valuation are not used to set the employer contribution rate, and HM Treasury has confirmed that any changes to the employer contribution rate resulting from the 2020 valuations will take effect in April 2024.

Until the 2020 valuation is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

26. Pension commitments (continued)

Scheme for non-teaching staff

The School operates a defined contribution scheme for its non-teaching staff, the assets of which are held separately from those of the School. The pension costs charged represents contributions payable by the School to the scheme and amounted to £60,412 (2021 - £29,620) for the year ended 31 August 2022. At the year end £2,437 (2021 - £6,415) was due to be paid.

27. Operating lease commitments

At 31 August 2022 the Group and the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group 2022 £	<i>Group 2021 £</i>	Company 2022 £	<i>Company 2021 £</i>
Not later than 1 year	37,072	17,515	37,072	17,515
Later than 1 year and not later than 5 years	88,768	49,910	88,768	49,910
Later than 5 years	11,096	-	11,096	-
	136,936	67,425	136,936	67,425

The following lease payments have been recognised as an expense in the Statement of financial activities:

	Group 2022 £	<i>Group 2021 £</i>	Company 2022 £	<i>Company 2021 £</i>
Operating lease rentals	27,989	23,242	27,989	23,242

28. Related party transactions

There were no other Related Party Transactions other than those disclosed in note 14 and 16.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED

England & Wales - Charity number 325018

Accounts

Registered number: 01136229
Charity number: 325018

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

GOVERNORS' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

CONTENTS

	Page
Reference and administrative details of the Company, its Governors and advisers	1 - 2
Governors' report	3 - 7
Independent auditor's report on the financial statements	8 - 12
Consolidated statement of financial activities	13
Consolidated balance sheet	14
Company balance sheet	15
Consolidated statement of cash flows	16
Notes to the financial statements	17 - 38

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS GOVERNORS AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2021**

Governors	Mrs Catherine Jane Kent, Chair (resigned 21 June 2021) ^{1,2} Dr J Wand (resigned 22 June 2021) Mr A Lillywhite (resigned 21 June 2021) ^{1,2} Mr N E Southwell Mrs C Woodhead (resigned 21 June 2021) Mrs S E Williams (resigned 21 June 2021) Mrs K Shearman (resigned 21 June 2021) ¹ Mrs L C Rayner (resigned 15 March 2021) Mr M A Kirby (appointed 4 August 2021) Mr C M Collier (appointed 16 November 2021) Mr C B Martin (appointed 16 November 2021) Mr J E Walton (appointed 16 November 2021) Mrs G Agg (appointed 1 January 2022) Mrs D M Cox (appointed 22 March 2022) Mr D Freer (appointed 22 March 2022) Mrs Z J Meredith-Smyth (appointed 22 March 2022) Mr P Connaughton (appointed 17 May 2022) Mr S Ackland (appointed 17 May 2022)
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¹ denotes membership of Finance and General Purposes Committee

² denotes membership of Health and Safety Committee

Company registered number	01136229
Charity registered number	325018
Registered office and principal address	Berkhampstead School Pittville Circus Road Cheltenham Gloucestershire GL52 2QA
Bursar and Company secretary	Mr B Edwards
Headmaster	Mr R Cross
Independent auditor	Crowe U.K. LLP Black Country House Rounds Green Road Oldbury West Midlands B69 2DG
Bankers	Lloyds Bank Plc 130 High Street Cheltenham GL50 1EW

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS GOVERNORS AND ADVISERS
(CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Solicitors Sherbornes Solicitors
4 Royal Crescent
Cheltenham
GL50 3DA

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

GOVERNORS' REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

The Governors present their annual report together with the audited financial statements of the group and the company for the year ended 31 August 2021. The Governors confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

STATUS AND ADMINISTRATION

Berkhampstead School (Cheltenham) Trust Limited is a charity within the meaning of the Charities Act 2011 and has been entered on the Central Register of Charities (number 325018). It is incorporated under the Companies Act 2006 (number 01136229) as a company limited by guarantee and not having share capital. It is governed by its Memorandum and Articles of Association and was incorporated on 26 September 1973.

CHARITABLE OBJECTS

The objects for which the charity is established are to promote and provide for the advancement of education and in connection therewith to conduct, carry on, acquire and develop in the United Kingdom any boarding or day school for the education of children.

PRINCIPAL ACTIVITY

The principal activity of the School continues to be the provision of a well-rounded education to both boys and girls up to the age of 11.

ORGANISATIONAL STRUCTURE

The Trust is managed by the Board of Governors. Meetings are held frequently throughout the year. The day to day running of the Trust's activities is undertaken by the Headmaster, with the assistance of the administrative staff. The Bursar co-ordinates the financial and administrative work of the School and manages any building and maintenance work in conjunction with the Estates Manager.

Delegated tasks include those of a Catering Manager who is employed by Palmer & Howells Catering and runs the kitchen on a contract basis.

Remuneration is set by the Board of Governors, with the policy of ensuring appropriate salaries to encourage enhanced performance and, in a fair and responsible manner, rewarding for individual contributions to the School's success.

GOVERNORS

The Chair of Governors is Mr Martin Kirby, who has a long-standing relationship with Berkhampstead School by way of ex parent and former Chair of the Finance and General Purposes Committee. Mrs Louise Rayner resigned during the year.

The Governing Body continue to strongly support the School, although the attendance of "Governors' days" had been a challenge owing to the pandemic.

Governors attend courses and seminars to ensure that they are fully informed with regard to Governance and work closely with the senior management and teaching staff supporting and challenging their work at all times. The Full Board is informed and supported by three main Committees; Compliance, Finance and General Purposes and Education, who meet at least once a term. Named Governors are allocated responsibility for monitoring Health and Safety and Safeguarding. Three of the Full Board meetings took place remotely by Microsoft Teams and one Full Board Meeting took place at the School.

The Governors are aware of the new Charity Governance Code issued in July 2017. A review will be undertaken of the guidance in order to ensure that the School is working in line with the code, in all ways where it is practical to do so.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

GROUP STRUCTURE

The School has one wholly owned non-charitable subsidiary, Berkhamstead School (Day Care Nursery) Limited. The trading activities of the subsidiary consist of the provision of a day nursery. Annual profits will be donated to the School under the Gift Aid Scheme where appropriate. Transactions between these entities are detailed within Note 16.

BOARD POLICY AND PUBLIC BENEFIT AIMS

The board policy continues to put excellence in both teaching and learning as the prime strategic objective. We consider that this is brought about by providing an environment where every child is known and cared for in happy and fun surroundings. Effort and achievement in all areas are encouraged and recognised. Governors appreciate the importance of the very high standard of pastoral care that Berkhamstead continues to provide so that the children are supported in every way throughout their time in the school. Berkhamstead is a "feeder school" for a variety of secondary schools both in the maintained sector and independent schools. The teachers provide advice and guidance so that the pupils are able to transfer confidently to the school of their choice. Several pupils gain places at local grammar schools and others achieve awards at independent schools. There is a large variety of after school clubs and activities so that the children can develop individually in areas outside the main curriculum. Throughout the school participation is encouraged in Music, Drama, Art and Sport.

In administering the charity, the charity Governors have complied with their duty in section 17 of the Charities Act 2011 and have paid due regard to the published Charity Commission guidance on the operation of the Public Benefit requirements. The School continues to allow its facilities to be used by local organisations for music, yoga, chess and local speakers.

REVIEW OF ACTIVITIES AND ACHIEVEMENTS

The School continues to go from strength to strength and having received an outstanding ISI inspection in December 2019 we are aware that there is no room for complacency in any area of School life and it will continue to strive for excellence across the board.

Academically this was another excellent year. Seven pupils of 34 in Year 6 gained Grammar School places, 18 pupils continued in independent education, 8 pupils joined a maintained school and one pupil migrated overseas. It was pleasing to note that the year 6 leavers had achieved 16 scholarships in addition to a maths exhibition award and a choristership.

The academic success of the school is certainly regularly acknowledged and celebrated, the School regularly promotes and celebrates the achievements of those who participate and excel in other areas of school life and outside in the local community.

The School continues to take pride in the excellent quality of our pastoral care and the well-being program is embedded in the school day. It aims to give children the tools to manage their own well-being which aids learning. The School has been awarded the Mental Health Champions Award.

The sporting successes have once again been very good. However, owing to COVID-19, fewer fixtures took place during the year but sport continues to be an important aspect of school life.

Violin workshops and musical performances continued during the autumn and summer terms. During the lockdown period (4th January 2021 to 8th March 2021) three children were interviewed on BBC radio to discuss a podcast launched by the School.

The Enrichment programme of activities and visits continued to be diverse and stimulating adding a valuable dimension to the children's learning. Visits ranged from Viney Hill Outdoor Adventure Training Centre, Crickley Hill, Cotswold Wildlife Park, West Midlands Safari Park and Black Country Living Museum. Year 6 pupils also took part in a crime investigation workshop.

The pupils have been encouraged to become involved in various fund-raising activities in support of a wide range

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

of charities. The School Council decided to support Cheltenham Food Bank and the UN Refugee Agency. Pupils also raised money for Children in Need and donated some of their toys to the Gloucester Quays Toys Appeal.

The School Eco Committee delivered on a number of initiatives during the year ranging from a 'green day' where pupils dressed in eco costumes, redesign of the lunch menu to include more vegetarian lunches and decorating their classrooms in an eco-friendly way.

The launch of the Gill Agg Kindness Cup which is awarded to pupils in Prep each half-term for gestures of kindness. This was first awarded during the autumn 2020 term.

Speech Day for the Y6 pupils leaving the School had been arranged in a similar format to the previous year owing to COVID-19. A small gathering took place outside where parents, pupils and staff managed to enjoy a socially-distanced prize-giving ceremony followed by a picnic. A former pupil had returned to deliver an inspirational speech to the departing pupils and their parents.

Pupil numbers were strong at the end of the year; 25 were in Kindergarten, 84 in the Pre-Prep and 136 in the Prep department. There were 157 children on role at the Day Nursery.

The number of enquiries has been very positive throughout the year with a significant increase following the national lockdown period 4 January 2021 to 8 March 2021. Follow up of initial enquiries and subsequent visits have been carefully monitored. The Open Days were modified to an appointment only basis and proved to be popular events.

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

Net income for the year totalled £112,577 (2020 net income £261,503). The consolidated unrestricted general fund of the group at 31 August 2021 was £2,156,357 (2020: £2,045,726). In addition, the balance of funds upon which restrictions have been placed by donors is £1,946 (2020: £0).

DEVELOPMENTS

The School continues to invest in the fabric of the buildings, a continual rolling maintenance program and the Board and Senior Management continue to consider ways of optimising the space available for the pupils. The Kindergarten roof had been replaced including the installation of LED lighting, the 5B and Music classrooms had been swapped over to improve the location of form rooms and the Catering contractor had organised for the replacement of the kitchen canopy together with the upgrade of the ventilation and extraction system. Initial consultation with the planning office had been undertaken in preparation of the replacement boys changing rooms.

The Day Nursery continues to thrive and is a happy and safe environment for the children. The number of children transferring either to Berkhamstead Kindergarten or to Reception at a later age has remained high and exceeds expectations. The Nursery has become more integrated into the main School and the children are often included in activities such as music and French. They have access to all the School indoor and outdoor facilities for their activities and concerts.

The active PTA has continued to raise funds throughout the year by means of the operation of the second hand uniform shop. Owing to COVID-19, Bonfire night and the Summer Fayre had to be cancelled.

FUTURE PLANS

- Investment will take place in outdoor development for the Day Nursery. Plans include activities and an area covered by a canopy to enable more free flow inside/outside play even in inclement weather;
- The creation of a new access point between the Day Nursery and the Kindergarten will help collaboration between the two departments;
- The boys changing rooms in the Prep School will be replaced.
- The Gym/Hall in Prep will be replaced with a more modern building to accommodate drama and music performances.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

RESERVES POLICY

The Governors aim to build up the free reserves of the Trust to ensure that these are sufficient to cover recurring expenditure in the short term to allow for possible loss or delays in respect of income.

In common with most Independent schools Berkhamstead has negative free reserves. At 31 August 2021, the total unrestricted reserve was £2,156,357 with fixed assets valued at £2,644,295 resulting in negative free reserves of £487,938. In recent years the Governors have invested significant sums in improvements to the School facilities which have attracted pupil numbers. Improvements have been funded by long term loans secured on the freehold property. At 31 August 2021, £274,953 was due in over 5 years' time.

RISK MANAGEMENT

All committees are charged with the need to review risk and to check school policies that affect them specifically. All committee-level risk registers inform the Board Risk Register which is an agenda item at all board meetings. The Governor with responsibility for Health and Safety has continued to meet with the Bursar and Estates Team each term and report to the Governing body. A Governor had been nominated to oversee the arrangements put in place to facilitate pupils returning to School during and beyond the lockdown. Financial performance is compared to budgets, which are prepared on an annual basis, for each of the three terms in the year and for the year as a whole. The Finance Committee meets regularly to discuss financial performance and future funding requirements. During the lockdown, the Finance Committee met fortnightly to closely monitor and discuss School finances. The Chairman of Governors meets the Headmaster regularly and also the Bursar when possible. The Compliance Committee, Finance and General-Purposes and the Education Committee report to the Full Board. This structure has proved effective in enabling the Governors to meet their obligations. Reports from external agencies providing expertise in areas such as water, fire safety and asbestos management continue to be sought, acted upon and signed off.

PRINCIPAL RISKS AND UNCERTAINTIES

The 3 Principle Board Risks are the impact of Brexit and other economic factors such as another national lockdown associated with the Coronavirus pandemic that might adversely affect the economy, staff retention in key positions and the continued membership of the Teachers' Pension Scheme associated with the revaluation that will take effect from September 2024

GOING CONCERN

Governors have assessed the financial position of the School and its subsidiary and whilst there are significant financial pressures on the independent education sector associated with the impact of the pandemic, Brexit, energy prices, the crisis in the Ukraine as well as increases to the national living wage pupil and child numbers have increased beyond expectations and the level of interest in the School continues to impress. The Nursery continues to have a waiting list for a number of rooms and this trend should continue into the future.

COVID-19 (CORONAVIRUS) UPDATE

The outbreak which resulted in a second national lockdown from 5th November 2020 but schools remained open. Consequently, this lockdown had a very small impact to the School. However, the third national lockdown which started on 4th January 2021 had a much greater impact. The School continued to operate throughout the lockdown to look after children of key worker staff categorised by the Government. Remote learning had been prepared and the School delivered education via online platforms. The Day Nursery continued to operate and accommodated all children during the third national lockdown period.

Fortunately, all pupils returned to the School on 8th March 2021 as the lockdown restrictions eased. A risk of another lockdown always remains a possibility but national measures have been taken to reduce the impact of this risk. It is hoped that the continued roll out of the vaccines will help to address this risk.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors (who are also directors of Berkhamstead School (Cheltenham) Trust Limited for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure of the charitable group for that period. In preparing these financial statements, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable group will continue in operation.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company and the group's transactions, disclose with reasonable accuracy at any time the financial position of the charitable group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are Governors at the time when this Governors' report is approved has confirmed that:

- so far as that Governor is aware, there is no relevant audit information of which the charitable Group's auditor is unaware, and
- that Governor has taken all the steps that ought to have been taken as a Governor in order to be aware of any relevant audit information and to establish that the charitable Group's auditor is aware of that information.

AUDITOR

The auditor, Crowe U.K. LLP, has indicated his willingness to continue in office. The designated Governors will propose a motion reappointing the auditor at a meeting of the Governors.

Approved by order of the members of the board of Governors and signed on their behalf by:



Mr M A Kirby
(Chair of Trustees)
Date:

27.8.21

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BERKHAMPSTEAD SCHOOL
(CHELTENHAM) TRUST LIMITED**

Opinion

We have audited the financial statements of Berkhampstead School (Cheltenham) Trust Limited (the 'parent charitable company') and its subsidiaries (the 'group') for the Year ended 31 August 2021 which comprise the Consolidated statement of financial activities, the Consolidated balance sheet, the Company balance sheet, the Consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charitable company's affairs as at 31 August 2021 and of the Group's incoming resources and application of resources, including its income and expenditure for the Year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Governors with respect to going concern are described in the relevant sections of this report.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BERKHAMPSTEAD SCHOOL
(CHELTENHAM) TRUST LIMITED (CONTINUED)**

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Governors are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' report including the Strategic report for the financial Year for which the financial statements are prepared is consistent with the financial statements.
- the Governors' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BERKHAMPSTEAD SCHOOL
(CHELTENHAM) TRUST LIMITED (CONTINUED)**

Responsibilities of trustees

As explained more fully in the Governors' responsibilities statement, the Governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governors are responsible for assessing the Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BERKHAMPSTEAD SCHOOL
(CHELTENHAM) TRUST LIMITED (CONTINUED)**

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014, General Data Protection Regulation (GDPR), Health and safety legislation, and Employment legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any. We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be income recognition (excluding fee income) the override of controls by management. Our audit procedures to respond to these risks included enquiries of management, and the Finance Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, sample testing of income, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, Independent Schools Inspectorate, Ofsted and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BERKHAMPSTEAD SCHOOL
(CHELTENHAM) TRUST LIMITED (CONTINUED)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Kerry Brown

Kerry Brown (Senior statutory auditor)

for and on behalf of

Crowe U.K. LLP

Statutory Auditor

Black Country House

Rounds Green Road

Oldbury

West Midlands

B69 2DG

Date: 30 May 2022

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND
EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2021**

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	4	7,645	2,500	10,145	15,113
Charitable activities:	5,6				
School Fees		2,243,101	-	2,243,101	2,335,196
Ancillary trading income		130,788	-	130,788	125,531
Non-ancillary trading activities	7	1,019,086	-	1,019,086	869,474
Other income	8	16,796	-	16,796	85,648
Total income		3,417,416	2,500	3,419,916	3,430,962
Expenditure on:					
Raising funds:	9,10				
Trading activities		806,517	-	806,517	706,968
Financing costs		63,965	-	63,965	81,689
Charitable activities	11	2,436,303	554	2,436,857	2,380,802
Total expenditure		3,306,785	554	3,307,339	3,169,459
Net movement in funds		110,631	1,946	112,577	261,503
Reconciliation of funds:					
Total funds brought forward		2,045,726	-	2,045,726	1,784,223
Net movement in funds		110,631	1,946	112,577	261,503
Total funds carried forward		2,156,357	1,946	2,158,303	2,045,726

The notes on pages 17 to 38 form part of these financial statements.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 01136229

CONSOLIDATED BALANCE SHEET
AS AT 31 AUGUST 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	15	2,644,295	2,762,709
Current assets			
Stocks		3,995	3,995
Debtors	17	89,620	67,968
Cash at bank and in hand		1,475,291	753,169
		<u>1,568,906</u>	<u>825,132</u>
Creditors: amounts falling due within one year	18	(651,507)	(459,801)
Net current assets		<u>917,399</u>	<u>365,331</u>
Total assets less current liabilities		<u>3,561,694</u>	<u>3,128,040</u>
Creditors: amounts falling due after more than one year	19	(1,403,391)	(1,082,314)
Total net assets		<u><u>2,158,303</u></u>	<u><u>2,045,726</u></u>
Charity funds			
Restricted funds	20	1,946	-
Unrestricted funds	20	2,156,357	2,045,726
Total funds		<u><u>2,158,303</u></u>	<u><u>2,045,726</u></u>

The Governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Governors and signed on their behalf by:



Mr M A Kirby
 (Chair of Trustees)
 Date: 29.5.22.

The notes on pages 17 to 38 form part of these financial statements.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED

(A company limited by guarantee)
REGISTERED NUMBER: 01136229

**COMPANY BALANCE SHEET
AS AT 31 AUGUST 2021**

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	15	2,589,731	2,711,842
Investments	16	100	100
		<u>2,589,831</u>	<u>2,711,942</u>
Current assets			
Stocks		3,995	3,995
Debtors	17	180,469	194,862
Cash at bank and in hand		1,260,512	503,556
		<u>1,444,976</u>	<u>702,413</u>
Creditors: amounts falling due within one year	18	(541,276)	(372,335)
Net current assets		<u>903,700</u>	<u>330,078</u>
Total assets less current liabilities		<u>3,493,531</u>	<u>3,042,020</u>
Creditors: amounts falling due after more than one year	19	(1,403,391)	(1,082,314)
Total net assets		<u>2,090,140</u>	<u>1,959,706</u>
Charity funds			
Restricted funds	20	1,946	-
Unrestricted funds	20	2,088,194	1,959,706
Total funds		<u>2,090,140</u>	<u>1,959,706</u>

The Company's net movement in funds for the Year was £130,434 (2020 - £248,683).

The Governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Governors and signed on their behalf by:

Mr M A Kirby
(Chair of Trustees)

Date: 27.8.22

The notes on pages 15 to 38 form part of these financial statements.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash used in operating activities	23	402,254	411,037
Cash flows from investing activities			
Purchase of tangible fixed assets		(44,948)	(75,973)
Net cash used in investing activities		(44,948)	(75,973)
Cash flows from financing activities			
Cash inflows from new borrowing		500,000	-
Loan repayments		(84,214)	(84,617)
Finance costs		(50,970)	(57,504)
Net cash provided by/(used in) financing activities		364,816	(142,121)
Change in cash and cash equivalents in the Year		722,122	192,943
Cash and cash equivalents at the beginning of the Year		753,169	560,226
Cash and cash equivalents at the end of the Year	24	1,475,291	753,169

The notes on pages 17 to 38 form part of these financial statements

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. General information

Berkhampstead School (Cheltenham) Trust Limited is a registered charity with the Charities Commission England and Wales (charity number 325018) and was incorporated in England as a private company limited by guarantee (company number: 01136229) on 26 September 1973. The address of its registered office is Berkhampstead School, Pittville Circus Road, Cheltenham, Gloucestershire, GL52 2QA.

It's principal activity is the provision of boarding and day schooling.

The members of the company are the Governors named on page 1. In the event of the School being wound up the liability in respect of the guarantee is limited to £1 per member of the School.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Berkhampstead School (Cheltenham) Trust Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Consolidated statement of financial activities (SOFA) and Consolidated balance sheet consolidate the financial statements of the Company and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of financial activities in these financial statements.

2.2 Going concern

The Governors have a reasonable expectation that the Group has adequate resources to continue in operational existence for the foreseeable future. For long term finance the School relies on bank loans. In assessing going concern the Governors have assumed that these bank loans will not be repaid in the foreseeable future and are not aware of any circumstances that may adversely affect these facilities.

The Covid-19 pandemic has caused significant strains on businesses and charities of all types. The Berkhampstead School and Nursery have responded to the crisis adjusting staffing levels and significant capital spending has been put on hold. With uncertainty over pupil numbers forecasts and budgets have been stress tested to assess how the School and Nursery could cope under different scenarios. The Governors have concluded that the Group and Company is well placed to cope with the continuing uncertainties and has adequate resources to continue for the foreseeable future.

After making appropriate enquires, the Governors consider that the Group and Company has adequate resources to continue in operational existence for the foreseeable future and it is therefore appropriate to continue to adopt the going concern basis in preparing the financial statements.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

2. Accounting policies (continued)

2.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Governors in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Governors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2.4 Income

All income is recognised once the Group has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Fees and similar income

Fees receivable are stated after deducting allowances, scholarships, bursaries and other remissions granted by the School, but include contributions received from restricted funds for bursaries. Where fees are in advance, the income is deferred until the term to which it relates.

Donations

Donations are recorded in the Statement of Financial Activities when the School has entitlement to the funds, any performance conditions attached to the items have been met, it is probable that the income will be received and the amount can be measured reliably. Where donations are received only to be used for a specific purpose they are allocated to the appropriate restricted fund.

Non Ancillary Trading Income

Income comprises the nursery fee income and other income generated by Berkhamstead School (Day Nursery Limited).

2.5 Government grants

Government grants received are credited to the Consolidated statement of financial activities as the related expenditure is incurred.

2.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

2. Accounting policies (continued)

2.6 Expenditure (continued)

Expenditure on raising funds includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following bases:

Freehold property	- 2-20% straight line
Leasehold improvements	- 10-33% straight line
Fixtures and equipment	- 5-33.3% straight line and 33.3% reducing balance
Motor vehicles	- 20-33.3% straight line and 33.3% reducing balance
Computer equipment	- 10-33.3% straight line and 25-33% reducing balance

2.8 Investments

Investments in subsidiaries are valued at cost less provision for impairment.

2.9 Operating leases

Rentals paid under operating leases are charged to the Consolidated statement of financial activities on a straight line basis over the lease term.

2.10 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

2. Accounting policies (continued)

2.11 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.12 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.13 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Group anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Consolidated statement of financial activities as a finance cost.

2.14 Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.15 Pensions

The Group operates a defined contribution pension scheme for its administrative, domestic, teaching assistants and maintenance staff, the assets of which are held separately from those of the School. The pension charge represents the amounts payable by the Group to the fund in respect of the year.

The School contributes to the Teachers' Pension defined benefits pension scheme. The scheme is a multi-employer scheme where it is not possible, in the normal course of events, to identify on a consistent and reasonable basis, the share of underlying assets and liabilities belonging to individual participating employers. Therefore, as required by FRS 102, the School accounts for this scheme as if it was a defined contribution scheme. The amount charged to the Statement of financial activities represents contributions payable to the scheme in respect of the accounting period.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

2. Accounting policies (continued)

2.16 Pupil deposits

The Governors have reviewed the contract terms under which pupil fee deposits are held by the Group. Although under normal circumstances these will be repaid in future years when the pupils complete their education at the school, pupils can leave at earlier dates. The Group does not therefore have an unconditional right to retain the individual deposits for at least 12 months after the balance sheet date and in line with the requirements in FRS 102, the balance of deposits held at 31 August has been included within current liabilities.

3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Governors, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

4. Income from donations and legacies

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Donations	7,645	2,500	10,145	15,113
Total 2021	<u>7,645</u>	<u>2,500</u>	<u>10,145</u>	<u>15,113</u>
<i>Total 2020</i>	<u>15,113</u>	<u>-</u>	<u>15,113</u>	

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

5. Income from charitable activities - Fees receivable

This represents gross school fees invoiced, less scholarships, bursaries and allowances.

	2021 £	2020 £
Gross school fees	2,335,039	2,578,110
Less : Bursaries	(44,399)	(47,164)
Allowances	(47,539)	(38,141)
COVID-19 discount	-	(157,609)
School fees less discounts	2,243,101	2,335,196

Bursaries and awards were paid for a total of 14 pupils (2020 - 13).

Within this means tested bursaries totalling £43,900 were paid to 14 pupils (2020 - £41,277 to 13 pupils).

This figure includes free places of £10,267 (2020: £8,418) which are means tested and awarded to 1 (2020 - 1) pupil.

Included within gross school fees is an amount of £120,098 (2020 - £137,195) in relation to governments grants received.

In 2020 all of the total income from school fees receivable was to unrestricted funds and £Nil to restricted funds.

6. Income from charitable activities - Ancillary trading

	2021 £	2020 £
Music tuition	44	1,082
School outings and clubs	66,043	59,172
Learning support	7,664	1,200
Swimming income	-	9,450
SFRS	11,351	11,854
School shop and sundry income	42,086	37,173
Registration fees	3,600	5,600
	130,788	125,531

In 2020 all of the total income from ancillary trading income was to unrestricted funds and £Nil to restricted funds.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

7. Income from Non-ancillary trading activities

	Unrestricted funds 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Other activities	400	400	5,292
Trading income - Berkhamstead School (Day Care Nursery) Limited	1,018,686	1,018,686	864,182
Total 2021	<u>1,019,086</u>	<u>1,019,086</u>	<u>869,474</u>
<i>Total 2020</i>	<u>869,474</u>	<u>869,474</u>	

Included within turnover is an amount of £174,306 (2020: £156,281) in relation to governments grants received.

8. Other incoming resources

	Unrestricted funds 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Government grants	16,796	16,796	85,648
Total 2021	<u>16,796</u>	<u>16,796</u>	<u>85,648</u>
<i>Total 2020</i>	<u>85,648</u>	<u>85,648</u>	

The government grants received relate to the Coronavirus Job Retention Scheme.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

9. Expenditure on raising funds - Trading activities

	Unrestricted funds 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Other costs	202,387	202,387	190,560
Staff costs	586,053	586,053	494,681
Depreciation	18,077	18,077	21,727
Total 2021	<u>806,517</u>	<u>806,517</u>	<u>706,968</u>
<i>Total 2020</i>	<u>706,968</u>	<u>706,968</u>	

10. Financing costs

	Unrestricted funds 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Bank loan interest	50,970	50,970	57,504
Bad debts	12,995	12,995	24,185
Total 2021	<u>63,965</u>	<u>63,965</u>	<u>81,689</u>
<i>Total 2020</i>	<u>81,689</u>	<u>81,689</u>	

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

11. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Teaching costs	1,445,869	-	1,445,869	1,475,511
Welfare	178,563	554	179,117	169,432
Premises	397,631	-	397,631	386,069
Support and governance costs	414,240	-	414,240	349,790
Total 2021	2,436,303	554	2,436,857	2,380,802
<i>Total 2020</i>	<i>2,380,802</i>	<i>-</i>	<i>2,380,802</i>	

Summary by expenditure type

	Staff costs 2021 £	Depreciation 2021 £	Other costs 2021 £	Total funds 2021 £	Total funds 2020 £
Teaching costs	1,404,317	-	41,552	1,445,869	1,475,511
Welfare	-	-	179,117	179,117	169,432
Premises	52,932	145,285	199,414	397,631	386,069
Support and governance costs	219,889	-	194,351	414,240	349,790
Total 2021	1,677,138	145,285	614,434	2,436,857	2,380,802
<i>Total 2020</i>	<i>1,697,028</i>	<i>136,284</i>	<i>547,490</i>	<i>2,380,802</i>	

Support costs for schooling includes IT, administration costs, and governance costs. Governance costs totalling £55,487 (2020 - £28,791) consist of inspection costs and professional fees (including auditors fees of £11,250 for the year).

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

12. Auditor's remuneration

	2021	2020
	£	£
Fees payable to the School's auditor for the audit of the School's annual accounts	9,250	9,000
Fees payable to the School's auditor in respect of:		
The auditing of accounts of the subsidiary of the School	1,750	1,600
All non-audit services not included above	2,000	1,900
	9,250	9,000

13. Staff costs

	Group 2021	Group 2020	Company 2021	Company 2020
	£	£	£	£
Wages and salaries	1,870,971	1,811,189	1,332,274	1,350,450
Social security costs	158,501	149,345	125,216	127,000
Pension costs	233,719	231,175	219,648	219,578
	2,263,191	2,191,709	1,677,138	1,697,028

The average number of persons employed by the Company during the Year was as follows:

	Group 2021	Group 2020
	No.	No.
Teaching	40	41
Day Nursery	35	35
Administration	11	11
	86	87

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	Group 2021	Group 2020
	No.	No.
In the band £60,001 - £70,000	1	1
In the band £80,001 - £90,000	1	1

The total employee benefits of the key management personnel totalled £258,203 (2020 - £251,481).

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

14. Governors' remuneration and expenses

During the Year, no Governors received any remuneration or other benefits (2020 - £NIL).

During the Year ended 31 August 2021, no Governor expenses have been incurred (2020 - £NIL).

15. Tangible fixed assets

Group

	Freehold property £	Leasehold improve- ments £	Motor vehicles £	Fixtures and equipment £	Computer equipment £	Total £
Cost						
At 1 September 2020	3,377,118	126,742	83,305	487,942	112,188	4,187,295
Additions	-	-	-	36,442	8,506	44,948
At 31 August 2021	<u>3,377,118</u>	<u>126,742</u>	<u>83,305</u>	<u>524,384</u>	<u>120,694</u>	<u>4,232,243</u>
Depreciation						
At 1 September 2020	931,315	101,274	59,409	273,235	59,353	1,424,586
Charge for the Year	72,979	7,561	11,975	50,251	20,596	163,362
At 31 August 2021	<u>1,004,294</u>	<u>108,835</u>	<u>71,384</u>	<u>323,486</u>	<u>79,949</u>	<u>1,587,948</u>
Net book value						
At 31 August 2021	<u><u>2,372,824</u></u>	<u><u>17,907</u></u>	<u><u>11,921</u></u>	<u><u>200,898</u></u>	<u><u>40,745</u></u>	<u><u>2,644,295</u></u>
At 31 August 2020	<u><u>2,445,803</u></u>	<u><u>25,468</u></u>	<u><u>23,896</u></u>	<u><u>214,707</u></u>	<u><u>52,835</u></u>	<u><u>2,762,709</u></u>

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

15. Tangible fixed assets (continued)

Company

	Freehold property £	Motor vehicles £	Fixtures and equipment £	Computer equipment £	Total £
Cost					
At 1 September 2020	3,377,118	83,305	434,755	106,000	4,001,178
Additions	-	-	14,668	8,506	23,174
At 31 August 2021	<u>3,377,118</u>	<u>83,305</u>	<u>449,423</u>	<u>114,506</u>	<u>4,024,352</u>
Depreciation					
At 1 September 2020	931,315	59,409	243,419	55,193	1,289,336
Charge for the Year	72,979	11,975	40,473	19,858	145,285
At 31 August 2021	<u>1,004,294</u>	<u>71,384</u>	<u>283,892</u>	<u>75,051</u>	<u>1,434,621</u>
Net book value					
At 31 August 2021	<u>2,372,824</u>	<u>11,921</u>	<u>165,531</u>	<u>39,455</u>	<u>2,589,731</u>
At 31 August 2020	<u>2,445,803</u>	<u>23,896</u>	<u>191,336</u>	<u>50,807</u>	<u>2,711,842</u>

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

16. Fixed asset investments

Company	Investments in subsidiary companies £
Cost	
At 1 September 2020	100
At 31 August 2021	100

Principal subsidiaries

The following was a subsidiary undertaking of the Company:

Name	Company number	Registered office or principal place of business	Principal activity	Share holding
Berkhampstead School (Day Nursery) Limited	07805292	Berkhampstead School, Pittville Circus Road, Cheltenham, Gloucestershire, GL52 2QA	Day nursery	100% Ordinary

The financial results of the subsidiary for the year were:

Name	Income £	Expenditure £	Profit for the year £	Net assets £
Berkhampstead School (Day Nursery) Limited	1,018,686	(967,689)	95,820	68,263

Included within turnover is an amount of £174,306 (2020 - £156,281) in relation to governments grants received with regards to fees and a further £14,823 (2020 - £51,416) grant re the Coronavirus Job Retention Scheme.

Administrative expenses include rent totalling £53,232 (2020 - £40,330) and a management charge of £77,940 (2020 - £64,205) paid to Berkhampstead School (Cheltenham) Trust Limited.

A gift aid payment of £113,677 (2020 - £91,275) was made to Berkhampstead School (Cheltenham) Trust Limited.

At the year end Berkhampstead School (Day Care Nursery) Limited owed Berkhampstead School (Cheltenham) Trust Limited £98,415 (2020 - £133,497).

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

17. Debtors

	Group 2021 £	<i>Group 2020 £</i>	Company 2021 £	<i>Company 2020 £</i>
Trade debtors	38,310	25,300	35,952	20,886
Amounts owed by group undertakings	-	-	98,415	133,497
Other debtors	2,625	4,620	2,057	3,902
Prepayments and accrued income	48,685	38,048	44,045	36,577
	89,620	67,968	180,469	194,862

Fee debtors are stated after impairment provisions totalling £24,185 (2020: £24,185).

18. Creditors: Amounts falling due within one year

	Group 2021 £	<i>Group 2020 £</i>	Company 2021 £	<i>Company 2020 £</i>
Bank loans	179,405	84,696	179,405	84,696
Trade creditors	70,947	35,614	62,381	29,304
Other taxation and social security	38,971	34,434	30,473	31,160
Pension creditor	29,898	29,247	26,704	26,456
Fees paid in advance	189,877	153,522	168,525	141,483
Deposits	97,856	85,206	38,007	32,007
Accruals	44,553	37,082	35,781	27,229
	651,507	459,801	541,276	372,335

Fees in advance represent payment for school and nursery fees relating to terms within the 2021/22 financial year. Movements during the year were:

	Group 2021 £	<i>Group 2020 £</i>	Company 2021 £	<i>Company 2020 £</i>
Fees paid in advance				
Balance at 1 September	154,390	220,143	142,351	199,146
Resources deferred during the year	189,877	154,390	168,525	142,351
Amounts released from previous years	(154,390)	(220,143)	(142,351)	(199,146)
Balance at 31 August	189,877	154,390	168,525	142,351

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

19. Creditors: Amounts falling due after more than one year

	Group 2021 £	<i>Group 2020 £</i>	Company 2021 £	<i>Company 2020 £</i>
Bank loans	1,403,391	<i>1,082,314</i>	1,403,391	<i>1,082,314</i>

Included within the above are amounts falling due as follows:

	Group 2021 £	<i>Group 2020 £</i>	Company 2021 £	<i>Company 2020 £</i>
Between one and two years				
Bank loans	200,428	<i>311,641</i>	200,428	<i>311,641</i>
Between two and five years				
Bank loans	928,010	<i>251,216</i>	928,010	<i>251,216</i>
Over five years				
Bank loans	274,953	<i>519,457</i>	274,953	<i>519,457</i>

The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	Group 2021 £	<i>Group 2020 £</i>	Company 2021 £	<i>Company 2020 £</i>
Payable or repayable by instalments	267,443	<i>519,457</i>	267,443	<i>519,457</i>

The School has nine (2020: eight) loans, five (2020: four) are fixed rate loans and four (2020: four) are variable rate loans. The first has a fixed interest rate for ten years at a rate of 5.213%, the second has a fixed rate of 6.07% for 25 years, the third has a fixed interest rate of 3.71% for ten years, the fourth has a fixed rate of 3.90% for 12 years, the fifth has a fixed rate of 3.77% for 12.5 years. The four variable rate loans have interest rates of 1%, 1.63% and 1.95% over the base rate.

The loans are secured by means of a legal mortgage over the freehold property known as Pengwern House, Pittville Circus Road, Cheltenham, GL52 2QA and Berkhamstead School (Cheltenham) Trust Limited, Pittville Circus Road, Cheltenham, GL52 2QA.

There is also an unlimited debenture incorporating a fixed and floating charge.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

20. Statement of funds

Statement of funds - current Year

	Balance at 1 September 2020 £	Income £	Expenditure £	Balance at 31 August 2021 £
Unrestricted funds				
Designated funds				
Governors Bursary	8,878	-	-	8,878
PTA fund	26,492	7,635	266	34,393
	<u>35,370</u>	<u>7,635</u>	<u>266</u>	<u>43,271</u>
General funds				
General fund - Day Nursery	86,020	1,033,509	(1,051,364)	68,165
General fund - School	1,924,336	2,621,121	(2,500,536)	2,044,921
Eliminated on consolidation	-	(244,849)	244,849	-
	<u>2,010,356</u>	<u>3,409,781</u>	<u>(3,307,051)</u>	<u>2,113,086</u>
Total Unrestricted funds	<u>2,045,726</u>	<u>3,417,416</u>	<u>(3,306,785)</u>	<u>2,156,357</u>
Restricted funds				
Science Equipment Fund	-	500	-	500
Staff Entertainment Fund	-	2,000	(554)	1,446
	<u>-</u>	<u>2,500</u>	<u>(554)</u>	<u>1,946</u>
Total of funds	<u>2,045,726</u>	<u>3,419,916</u>	<u>(3,307,339)</u>	<u>2,158,303</u>

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

20. Statement of funds (continued)

Statement of funds - prior Year

	<i>Balance at 1 September 2019 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 August 2020 £</i>
Unrestricted funds					
Designated funds					
Governors Bursary	8,878	-	-	-	8,878
PTA fund	22,241	15,113	(5,976)	(4,886)	26,492
	<u>31,119</u>	<u>15,113</u>	<u>(5,976)</u>	<u>(4,886)</u>	<u>35,370</u>
General funds					
General fund - Day Nursery	73,200	915,598	(902,778)	-	86,020
General fund - School	1,679,904	2,696,061	(2,456,515)	4,886	1,924,336
Eliminated on consolidation	-	(195,810)	195,810	-	-
	<u>1,753,104</u>	<u>3,415,849</u>	<u>(3,163,483)</u>	<u>4,886</u>	<u>2,010,356</u>
Total Unrestricted funds	<u><u>1,784,223</u></u>	<u><u>3,430,962</u></u>	<u><u>(3,169,459)</u></u>	<u><u>-</u></u>	<u><u>2,045,726</u></u>

The Governors Bursary fund provides fee remission for children where need is identified.

The PTA fund is monies raised by the PTA for use within the school. The transfer in the prior year relates to fixed asset expenditure.

The Science Equipment fund is a donation to provide for science materials.

The Staff Entertainment fund is a donation to be spent on the staff.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

21. Summary of funds

Summary of funds - current Year

	Balance at 1 September 2020 £	Income £	Expenditure £	Balance at 31 August 2021 £
Designated funds	35,370	7,635	266	43,271
General funds	2,010,356	3,409,781	(3,307,051)	2,113,086
Restricted funds	-	2,500	(554)	1,946
	<u>2,045,726</u>	<u>3,419,916</u>	<u>(3,307,339)</u>	<u>2,158,303</u>

Summary of funds - prior Year

	<i>Balance at 1 September 2019 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 August 2020 £</i>
Designated funds	31,119	15,113	(5,976)	(4,886)	35,370
General funds	1,753,104	3,415,849	(3,163,483)	4,886	2,010,356
	<u>1,784,223</u>	<u>3,430,962</u>	<u>(3,169,459)</u>	<u>-</u>	<u>2,045,726</u>

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

22. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	2,644,295	-	2,644,295
Current assets	1,566,960	1,946	1,568,906
Creditors due within one year	(651,507)	-	(651,507)
Creditors due in more than one year	(1,403,391)	-	(1,403,391)
Total	2,156,357	1,946	2,158,303

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Tangible fixed assets	2,762,709	2,762,709
Current assets	825,132	825,132
Creditors due within one year	(459,801)	(459,801)
Creditors due in more than one year	(1,082,314)	(1,082,314)
Total	2,045,726	2,045,726

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

23. Reconciliation of net movement in funds to net cash flow from operating activities

	Group 2021 £	<i>Group 2020 £</i>
Net income for the year (as per Statement of Financial Activities)	112,577	261,503
Adjustments for:		
Depreciation charges	163,362	158,011
(Increase)/decrease in debtors	(21,652)	64,314
Increase/(decrease) in creditors	96,997	(130,295)
Finance costs	50,970	57,504
Net cash provided by operating activities	402,254	411,037

24. Analysis of cash and cash equivalents

	Group 2021 £	<i>Group 2020 £</i>
Cash in hand	1,475,291	753,169
Total cash and cash equivalents	1,475,291	753,169

25. Analysis of changes in net debt

	At 1 September 2020 £	Cash flows £	Other non- cash changes £	At 31 August 2021 £
Cash at bank and in hand	753,169	722,122	-	1,475,291
Debt due within 1 year	(84,696)	(415,786)	321,077	(179,405)
Debt due after 1 year	(1,082,314)	-	(321,077)	(1,403,391)
	(413,841)	306,336	-	(107,505)

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

26. Pension commitments

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £204,099 (2020 - £202,959) and at the year-end £23,483 (2020 - £22,909) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. Following the public consultation, the Government have accepted three key proposals recommended by the Government Actuary, and are aiming to implement these changes in time for the 2020 valuations.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until the cost cap mechanism revision is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.

BERKHAMPSTEAD SCHOOL (CHELTENHAM) TRUST LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

26. Pension commitments (continued)

Scheme for non-teaching staff

The School operates a defined contribution scheme for its non-teaching staff, the assets of which are held separately from those of the School. The pension costs charged represents contributions payable by the School to the scheme and amounted to £29,620 (2020 - £28,216) for the year ended 31 August 2021. At the year end £6,415 (2020 - £6,338) was due to be paid.

27. Operating lease commitments

At 31 August 2021 the Group and the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group 2021 £	<i>Group 2020 £</i>	Company 2021 £	<i>Company 2020 £</i>
Not later than 1 year	17,515	<i>32,515</i>	17,515	<i>32,515</i>
Later than 1 year and not later than 5 years	49,910	<i>67,425</i>	49,910	<i>67,425</i>
	<u>67,425</u>	<i><u>99,940</u></i>	<u>67,425</u>	<i><u>99,940</u></i>

The following lease payments have been recognised as an expense in the Statement of financial activities:

	Group 2021 £	<i>Group 2020 £</i>	Company 2021 £	<i>Company 2020 £</i>
Operating lease rentals	23,242	<i>26,441</i>	23,242	<i>26,441</i>

28. Related party transactions

There were no other Related Party Transactions other than those disclosed in note 14 and 16.