

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

England & Wales · Charity number 313355

Details

Other names FELLOWSHIP OF POSTGRADUATE MEDICINE

Status Registered

Legal form Charitable company

Company number [00721213](#)

Registered 1967-01-16

Register [View on the Charity Commission register](#)

Contact

Address Broadfield Law UK Llp
One Bartholomew Close
London
EC1A 7BL

Phone 02476966097

Email President@thefpm.org.uk

Website www.thefpm.org.uk

Activities

Objects: THE CHARITY'S OBJECTS ARE RESTRICTED SPECIFICALLY TO THE PROMOTION OF POSTGRADUATE MEDICINE FROM A CENTRE IN LONDON BY: 4.1 ARRANGING LECTURES, DEMONSTRATIONS, DISCUSSIONS AND EXHIBITIONS; 4.2 PUBLISHING A JOURNAL AND OTHER BOOKS, PAPERS AND CIRCULARS AND MAKING MEDICAL LITERATURE AND INFORMATION AVAILABLE TO STUDENTS IN THE UNITED KINGDOM AND OVERSEAS; AND 4.3 AWARDED EDUCATIONAL, TRAVELLING AND RESEARCH GRANTS OF SUCH AMOUNT AND UPON SUCH CONDITIONS TO SUCH PROMISING STUDENTS HOLDING MEDICAL QUALIFICATIONS OF A UNIVERSITY IN SOME PART OF THE WORLD AS MAY BE DECIDED BY THE DIRECTORS; AND, IN FURTHERANCE OR CONNECTION WITH THE ABOVE, THE ADVANCEMENT AND PROMOTION OF THE STUDY, GENERAL KNOWLEDGE OF, OR RESEARCH IN ANY BRANCH OF MEDICINE

Activities: The Fellowship of Postgraduate Medicine publishes the international Postgraduate Medical Journal and the Health Policy and Technology journal and holds a range of seminars and conferences.

Classification

- **How:** Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Education/training
- **Who:** Other Defined Groups

Geography

- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£974,588	£440,989	£7,572,018	0
2023-12-31	£994,493	£485,595	£6,654,440	0
2022-12-31	£845,344	£456,728	£5,967,123	0
2021-12-31	£814,414	£483,121	£6,295,269	0
2020-12-31	£760,267	£381,228	£5,333,810	0

Trustees

Name	Role	Appointed
Bernard Man Yung CHEUNG		2020-01-01
Dr Anne Louise Brackenridge		2025-11-17
Dr Helen Oxenham		2024-07-23
Dr Jan Willem Frederik Elte		2016-11-25
Dr Kerri Baker		2024-03-18
Dr Neil Dewhurst		2024-02-27
Dr Shahida Din		2026-01-22
Professor Albert Ferro		2016-11-25
Professor Carlo Lazzaro		2025-04-01
Professor John Allister Vale		2016-11-25
Professor Peter Barnes		2016-11-25
Professor Y Tony Yang		2025-04-01

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

England & Wales - Charity number 313355

Accounts

Draft Financial Statements at 18 July 2025 at

Charity Registration No. 313355

Company Registration No. 00721213 (England and Wales)

THE FELLOWSHIP OF POSTGRADUATE MEDICINE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

Draft Financial Statements at 18 July 2025 at
THE FELLOWSHIP OF POSTGRADUATE MEDICINE

LEGAL AND ADMINISTRATIVE INFORMATION

Council Members	Professor Sir Peter Barnes DM DSc FRCP FCCP FMedSci FRS Professor Bernard Cheung MA MB BChir PhD FRCP FCP FHKCP FHKAM Mr Wade Dimitri FRCS Dr Jan Willem Elte MD PhD FRCP FACP FEFIM (Hon) Professor Albert Ferro PhD FRCP FBPhS Dr Timothy Nicholson BSc MSc PhD MRCP MRCPsych Professor Kenneth Redekop PhD Professor Allister Vale MD FRCP FRCPE FRCPG FBTS FBPhS Dr K Baker FRCPE FACP (Appointed 18 March 2024) Dr Neil Dewhurst MD FRCPE FRCP (Appointed 27 February 2024) Dr H Oxenham MD (Appointed 23 July 2024)
Secretary	Broadway Secretaries Limited
Charity number	313355
Company number	00721213
Principal address	One Bartholomew Close London EC1A 7BL
Auditor	HW Fisher Audit Acre House 11-15 William Road London NW1 3ER United Kingdom
Investment advisors	Rathbone Investment Manager Limited 159 New Bond Street London W1S 2UD

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COUNCIL MEMBERS' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2024

The members of the Council, who are trustees of the Charity for the purposes of charity law and directors for the purposes of company law, present their report and financial statements for the year ended 31 December 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Articles of Association, Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

The Fellowship of Postgraduate Medicine is a registered charity and a company limited by guarantee, not having a share capital, company registration No. 00721213.

The Council

The Council Members are elected by the Members and constitute directors of the Fellowship for the purposes of the Companies Act 2006 and trustees of the Fellowship for the purposes of charity legislation.

Council members are recruited from the Fellowship's members by written invitation of the President after discussion and approval at Council. A recommendation for a person to be invited to join the Council may be made by the President or any other member of the Fellowship. Council Members are Trustees of the Fellowship, and those in office in 2024 received a briefing on the roles and responsibilities of trustees of a UK charity by the Fellowship's lawyers. Council members are updated as required on Charity Commission best practices.

Objectives and Activities

Organization

The Fellowship of Postgraduate Medicine operates from 11 Chandos Street in London, which it leases from the Medical Society of London. The Fellowship of Postgraduate Medicine was founded to meet the increased demand for training in civilian medicine that followed the end of the Great War (1914-18). The Fellowship came into being late in 1918 as the Inter-allied Fellowship of Medicine, with Sir William Osler as its President. Osler merged the Fellowship with the Postgraduate Medical Association, of which he had been the founding President since 1911. The combined societies were named the Fellowship of Medicine and the Postgraduate Medical Association, with Osler the founding President from October 1919 until his death in December 1919. In 1944, the Fellowship had a further name change to the Fellowship of Postgraduate Medicine.

The Fellowship has always been independent of Government and Universities. It originally had a pioneering role in coordinating and providing an impetus to the development of postgraduate medical education in London and throughout the United Kingdom. With the establishment of other organizations such as the British Postgraduate Medical Federation, the Postgraduate Centre movement in hospitals throughout the country, and the postgraduate activities of Royal College and Faculties, its role changed, and the last regular course organized by the Fellowship took place in 1974. The Fellowship continues to make important contributions to postgraduate medical education through its two journals, scientific and health policy conferences and other meetings, and public outreach.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

COUNCIL MEMBERS' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Achievements and Performance

Review of activities in 2024 and plans for 2025 and beyond

The Fellowship of Postgraduate Medicine continued its interest in 2023 in supporting national and international postgraduate medical education through its international journals, the *Postgraduate Medical Journal*, founded in 1925, and *Health Policy and Technology*, founded in 2012, and by organizing webinars in association with the Cardiovascular Research Trust, the Healthy Heart Trust. Reports from the Editors-in-Chief of these journals are provided below.

In 2024, the Council recruited additional three new members (Drs Kerri Baker, Neil Dewhurst and Helen Oxenham). In addition, Council signed a Memorandum of Understanding with the Society for Acute Medicine, under which the Fellowship and Society will work together to provide educational content to a wider range of doctors than before. Going forward from 2025 and beyond, it is planned to co-organize educational meetings with the Society for Acute Medicine, the first of which is planned to take place in February 2026 at the Royal College of Physicians. In addition, the Fellowship and Society will also be awarding several prizes annually starting in 2025. The first prize the Net Zero Healthcare Service Prize was awarded in April 2025.

The Fellowship has also entered into an agreement with the London Cardiovascular Society to co-organize three educational events in 2025. This will be a pilot, which will be evaluated after these three meetings have taken place, to assess the value to the Fellowship of continuing this collaboration in the longer term.

Finally, the Fellowship is organizing an educational meeting in December 2025 at the Royal Society of Medicine to celebrate the centenary of the *Postgraduate Medical Journal*.

Postgraduate Medical Journal: Report by the Editor-in-Chief, Professor Bernard Cheung

The year 2024 marked the second year of publication of the *Postgraduate Medical Journal* by Oxford University Press. In 2024, the Journal received a total of 2,649 original manuscripts. The vast majority of manuscripts were original research articles, followed by review articles. The number of submissions has increased from 1,845 manuscripts in 2023. In 2022, there were only 1,019 submissions, so the amount of work processing and evaluating manuscripts has been increasing year after year. The substantial increase in manuscript submissions in 2024 is an indication of the high standing of the *Postgraduate Medical Journal* amongst medical journals and its Impact Factor. The Journal's Impact Factor in 2024 was 3.6, compared to 3.4 in 2023.

Due to the large number of manuscripts, the overall acceptance rate was only 9%. The immediate rejection rate was 82%, similar to 2023. The mean time from submission to final decision was 99 days. The mean time from submission to rejection was 67 days. The Journal continued to receive and publish articles from all over the world. The submitted articles came, in descending order, from China (74%), the UK (3%) and the USA (2%). The acceptance rate for manuscripts from these countries was 5%, 30% and 15%, respectively. The large number of manuscripts from China and the low acceptance rate pose a challenge. We believe the large number of submissions from China may be related to our no-publication-charge policy and our good Impact Factor. The vast majority of immediate rejections were due to the fact that the manuscripts were more suitable for specialist journals or that they made use of large databases to address unimportant research questions.

A major revolution for the *Postgraduate Medical Journal* was the establishment of an Editorial Board in 2024. The Board members form a pool of global experts with diverse expertise; this change has certainly made it much easier for manuscripts to receive perceptive reviews on time. There has also been a change in the line-up of Associate Editors, with some retirements and some new appointments. Of particular note is the appointment of Dr Tim Cooksley as Section Editor of the Acute Medicine section. He has a wealth of experience in journal editorship and experience in acute medicine.

As the vast majority of readers access the *Postgraduate Medical Journal* online, there will be a transition to online publication only, which is not only more cost-effective but also environmentally friendly.

The *Postgraduate Medical Journal* is celebrating its centenary in 2025. The occasion will be celebrated by a medical conference in December 2025, with many distinguished speakers giving lectures incorporating a historical perspective. A special anniversary logo has also been created. We think that the *Postgraduate Medical Journal* will continue to thrive in its second century; it is superbly positioned to play an important role in updating doctors and other professionals on clinical matters and influencing medical treatment for the better.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

COUNCIL MEMBERS' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Health Policy and Technology: Report by the Editor-in-Chief, Professor Ken Redekop

In 2024, there were 626 manuscript submissions, which means that there has been a steady increase in submissions over recent years (458 in 2020, 506 in 2021, 516 in 2022 and 550 in 2023).

The acceptance rate in 2024 was 12%, which is comparable but lower than in previous years (2021: 15%; 2022: 18%; 2023: 16%). Over the years 2021 to 2024, the proportion of desk rejections by the Editor-in-Chief versus standard rejections has been stable at about 75%. It should be noted that such rejection rates are very similar to those of related journals.

In 2024, the average time to the first desk rejection decision decreased compared to 2023 (1.3 versus 2.1 weeks). The average time to the first standard decision was similar to 2023 (24 weeks), while the average time to the standard editorial outcome decreased compared to 2023 (35 weeks versus 38 weeks). However, in both cases, these durations are too long.

The submitted articles came predominantly from authors in China ($n=111$), India ($n=68$), Turkey ($n=43$), Iran ($n=41$), and the United States ($n=26$). Compared to 2023, there was a decrease in submissions from the United States but an increase in submissions from China and India.

The Journal's impact factor in 2024 was 3.4, which is similar to that in 2023.

An additional achievement in 2024 was the reorganization of the structure of the Editorial Board to ensure that its composition better reflected the topics covered in recent *Health Policy and Technology* publications. The current membership of the Editorial Board now stands at 23.

Financial review

Results for the year

The income for the year was £974,588 (2023: £994,493) before having taken account of unrealized gain on investments of £329,139 (2023: £201,227) and realized gain on investments of £54,840 (2023: loss of £22,808).

Investment policy and performance

Rathbone Investment Management Limited manages the Fellowship's investment portfolio, subject to the terms of a discretionary management agreement. The investment manager has been instructed by the Fellowship that no purchases are permitted of shares in companies involved in the brewing of alcoholic beverages or the manufacture of tobacco or armaments products. The total investment in any one entity should not exceed 10% of the total portfolio value. Otherwise, there are no restrictions on the charity's power to invest. Details of the Fellowship's investments are set out in note 12 to the accounts.

The investment strategy takes into account income requirements, the risk profile and the investment manager's view of the market prospects in the medium term. The overall investment policy is to maximize total return, both in terms of income and capital appreciation, through a diversified portfolio to minimize risk.

The charity's investment portfolio yielded income of £131,718 (2023: £152,816) and increased in value during the year to a market value to £7,044,980 (2023: increase to £5,536,240). The Council are satisfied with the performance of the investments in the year.

Reserves policy and financial position

The Fellowship maintains a general fund to continue its promotion of postgraduate study of medicine by publishing journals, arranging lectures, symposia and educational and research events from time to time.

The Fellowship's reserves policy is to maintain adequate general reserves to provide continuing income from its invested funds, to have general funds sufficient to meet the requirement for working capital, and to meet any temporary shortfall of funds to enable the Fellowship to achieve its charitable objectives.

The balance sheet shows total funds of £7,545,634 (2023 : £6,654,440). Of this, £76,802 (2023: £14,738) of unrestricted funds have been designated by the Council members for the establishment of the *Health, Policy and Technology* journal. After deducting this designated fund from the total unrestricted funds, the balance sheet shows general reserves of £7,468,841 (2023: £6,639,702). Council members are reviewing options for the use of reserves in the future. Free reserves are also required to manage future uncertainty in journal income. The trustees consider that this level of free reserves matches the parameters set out in the charity's reserves policy above, and they, therefore, consider the free reserves to be adequate but not excessive.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

COUNCIL MEMBERS' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Risk Management

The Treasurer, on behalf of the Council, has undertaken an assessment of the major risks to which the charity is exposed, in particular those relating to the specific operational areas of the charity and its finances, and is working to ensure that controls are in place to mitigate those risks.

The two main risks for the charity, as identified by the trustees, are described below, together with the principal way in which they are mitigated:

- Depletion of financial reserves as a consequence of undertaking new activities that do not generate a surplus.

This risk is mitigated by Officers and the Council of the Fellowship approving all activities and only doing this after due consideration of a business plan which outlines the financial implications.

- Information security violations and potential disruption of the Fellowship's affairs by any circumstances in which computer-held or paper records and documents are lost or destroyed.

This risk is mitigated by the charity keeping files on external computers and by storing records and other administration paperwork offsite at a secure storage location.

Public Benefit

The members of the Council confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the Fellowship's objectives and aims and in planning future activities for the year.

Going concern assessment

At the time of approving the financial statements, the directors/trustees have a reasonable expectation, based on the level of their reserves, cash held at bank and investments, that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Council continues to adopt the going concern basis of accounting in preparing the financial statements.

Structure, governance and management

Constitution

The charity is a registered charity and a company limited by guarantee, not having a share capital, (incorporated by license of the Department of Trade and Industry), Company Registration No. 00721213.

Organization

The charity operates from 11 Chandos Street in London which it leases from the Medical Society of London.

Draft Financial Statements at 18 July 2025 at
THE FELLOWSHIP OF POSTGRADUATE MEDICINE

COUNCIL MEMBERS' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

The Council

The Council Members are elected by the Members and constitute directors of the Fellowship for the purposes of the Companies Act 2006 and trustees of the Fellowship for the purposes of charity legislation.

The Council Members, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Professor Sir Peter Barnes DM DSc FRCP FCCP FMedSci FRS	
Professor Bernard Cheung MA MB BChir PhD FRCP FCP FHKCP FHKAM	
Dr Kerri Baker FRCPE FACP	Appointed on 18 March 2024
Dr Jan Willem Elte MD PhD FRCP FACP FEFIM (Hon)	
Mr Wade Dimitri FRCS	
Professor Albert Ferro PhD FRCP FBPhS	Honorary Treasurer from 1 January 2024
Dr Timothy Nicholson BSc MSc PhD MRCP MRCPsych	Honorary Secretary
Professor Kenneth Redekop PhD	
Professor Allister Vale MD FRCP FRCPE FRCPG FBTS FBPhS	President
Dr Neil Dewhurst MD FRCPE FRCP	Appointed on 27 February 2024
Dr Helen Oxenham MD	Appointed on 23 July 2024

None of the Council Members has any beneficial interest in the company. All of the Council Members are members of the company and guarantee to contribute £1 in the event of a winding up.

Management of the Fellowship's affairs is directed by its officers, the President, Honorary Secretary and Honorary Treasurer. Financial matters are monitored and handled by the President and Honorary Treasurer, with operational matters dealt with under the Treasurer's direction and responsibility. Investment decisions are delegated to the Fellowship's Investment Manager at Rathbones Investment Management Limited and monitored by the President and Honorary Treasurer.

Key management personnel

The Council Members consider that they comprise the key management of the Charity and are in charge of directing, controlling, running, and operating the Charity on a day-to-day basis.

No Council Member received any remuneration for services as a member of the Council during the year (2023 : none).

Disclosure of information to the auditor

Each of the Council Members has confirmed that there is no information of which they are aware that is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Council Members' report was approved by the Board of Council Members.

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Professor Albert Ferro PhD FRCP FBPhS

Dated:

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

STATEMENT OF COUNCIL MEMBERS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2024

The Council Members, who are also the directors of The Fellowship of Postgraduate Medicine for the purpose of company law, are responsible for preparing the Council Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Council Members to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Council Members are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Council Members are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and, hence, for taking reasonable steps to prevent and detect fraud and other irregularities.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF THE FELLOWSHIP OF POSTGRADUATE MEDICINE

Opinion

We have audited the financial statements of The Fellowship of Postgraduate Medicine (the 'charity') for the year ended 31 December 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Council Members' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorized for issue.

Our responsibilities and the responsibilities of the Council Members with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Council Members are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Council Members' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Council Members' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Council Members' report.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF THE FELLOWSHIP OF POSTGRADUATE MEDICINE

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Council Members were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Council Members' report and from the requirement to prepare a strategic report.

Responsibilities of Council Members

As explained more fully in the statement of Council Members' responsibilities, the Council Members, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Council Members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Council Members are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council Members either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

As part of our planning process:

- We enquired of management the systems and controls the charity has in place, the areas of the financial statements that are most susceptible to the risk of irregularities and fraud, and whether there was any known, suspected or alleged fraud. The charity did not inform us of any known, suspected or alleged fraud.
- We obtained an understanding of the legal and regulatory frameworks applicable to the charity. We determined that the following were most relevant: the Charity SORP, FRS 102, Charities Act 2011 and Companies Act 2006.
- We considered the incentives and opportunities that exist in the charity, including the extent of management bias, which present a potential for irregularities and fraud to be perpetuated, and tailored our risk assessment accordingly.
- Using our knowledge of the charity, together with the discussions held with the charity at the planning stage, we formed a conclusion on the risk of misstatement due to irregularities including fraud and tailored our procedures according to this risk assessment.

The key procedures we undertook to detect irregularities including fraud during the course of the audit included:

- Reviewing the financial statement disclosures and determining whether accounting policies have been appropriately applied.
- Identifying and testing journal entries and the overall accounting records, in particular those that were significant and unusual.
- Assessing the extent of compliance, or lack of, with the relevant laws and regulations.
- Documenting and verifying all significant related party balances and transactions.
- Testing key revenue lines, in particular cut-off, for evidence of management bias.
- Obtaining third party confirmations for material bank and investment balances.
- Reviewing documentation such as the Council Minutes for discussions of irregularities including fraud.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF THE FELLOWSHIP OF POSTGRADUATE MEDICINE

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements even though we have properly planned and performed our audit in accordance with auditing standards. The primary responsibility for the prevention and detection of irregularities and fraud rests with the trustees of the charity.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditors-responsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

(Senior Statutory Auditor)

for and on behalf of HW Fisher Audit

Chartered Accountants
Statutory Auditor
Acre House
11-15 William Road
London
NW1 3ER
United Kingdom

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Draft Financial Statements at 18 July 2025 at
THE FELLOWSHIP OF POSTGRADUATE MEDICINE

**STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT**

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Income and endowments from:			
Charitable activities	3	788,588	826,152
Investments	4	177,010	168,341
Other income	5	8,990	-
Total income		974,588	994,493
Expenditure on:			
Investment management	6	39,459	32,558
Charitable activities	7	401,530	453,037
Total resources expended		440,989	485,595
Net gains/(losses) on investments	11	383,979	178,419
Net movement in funds		917,578	687,317
Fund balances at 1 January 2024		6,654,440	5,967,123
Fund balances at 31 December 2024		7,572,018	6,654,440

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE**BALANCE SHEET****AS AT 31 DECEMBER 2024**

	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	12		1,876		4,398
Investments	13		7,044,980		5,536,240
			<u>7,046,856</u>		<u>5,540,638</u>
Current assets					
Debtors	15	294,082		247,621	
Cash at bank and in hand		373,109		1,081,241	
		<u>667,191</u>		<u>1,328,862</u>	
Creditors: amounts falling due within one year	16	<u>(82,029)</u>		<u>(125,060)</u>	
Net current assets			585,162		1,203,802
Total assets less current liabilities			<u>7,632,018</u>		<u>6,744,440</u>
Creditors: amounts falling due after more than one year	18		(60,000)		(90,000)
Net assets			<u>7,572,018</u>		<u>6,654,440</u>
Income funds					
<u>Unrestricted funds</u>					
Designated funds	21	-		14,738	
General unrestricted funds		7,572,018		6,639,702	
			<u>7,572,018</u>		<u>6,654,440</u>
			<u>7,572,018</u>		<u>6,654,440</u>

The financial statements were approved by the Council Members on

.....
 Professor Albert Ferro PhD FRCP FBPhS
Trustee

Company Registration No. 00721213

THE FELLOWSHIP OF POSTGRADUATE MEDICINE**STATEMENT OF CASH FLOWS****FOR THE YEAR ENDED 31 DECEMBER 2024**

	Notes	2024		2023	
		£	£	£	£
Cash flows from operating activities					
Cash generated from operations	23		279,078		166,223
Investing activities					
Cash introduced into investment portfolio		(1,000,000)		(500,000)	
Investment income received		12,790		16,155	
Net cash used in investing activities			(987,210)		(483,845)
Net cash used in financing activities			-		-
Net decrease in cash and cash equivalents			(708,132)		(317,622)
Cash and cash equivalents at beginning of year			1,081,241		1,398,863
Cash and cash equivalents at end of year			373,109		1,081,241

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

Charity information

The Fellowship of Postgraduate Medicine is a private company limited by guarantee incorporated in England and Wales. The registered office is One Bartholomew Close, London, United Kingdom, EC1A 7BL.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, and rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of investments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation, based on the level of their reserves, cash held at bank and investments, that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Council continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

The general fund comprises those monies which may be used towards meeting the charitable objectives of the Fellowship at the discretion of the Council.

The designated fund comprises monies set aside by the Council for specific purposes.

1.4 Income

Income is recognized in the period in which the charity has entitlement to the income, the amount of income can be measured reliably and it is probable that the income will be received.

Income comprises investment income, income from publications and conferences.

Income from publications and conferences is recognized on a receivable basis in the financial year to which it relates.

Dividends are recognized once the dividend has been declared and notification has been received of the dividend due.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.5 Expenditure

Liabilities are recognized as expenditure as soon as there is a legal or constructive obligation committing the charity to make a payment to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. Expenditure comprises direct costs and support costs. All expenses, including support costs, are allocated or apportioned to the applicable expenditure headings. The classification between activities is as follows:

- Expenditure on raising funds includes all expenditure associated with raising funds for the charity. This comprises investment management fees.
- Expenditure on charitable activities includes all costs associated with furthering the charitable purposes of the charity through the provision of its charitable activities. Such costs include the cost of production, promotion and other incidental costs associated with the production of the journals, and the costs associated with running seminars and symposiums. These also include the commission chargeable by the publishers, together with editorial fees and expenses.

All expenditure is stated inclusive of irrecoverable VAT.

Allocation of support and governance costs

Support costs represent indirect charitable expenditure. In order to carry out the primary purposes of the charity it is necessary to provide support in the form of personnel development, financial procedures, provision of office services and equipment and a suitable working environment.

Governance costs comprise the costs involving the public accountability of the charity (including audit costs) and costs in respect to its compliance with regulation and good practice.

Support costs and governance costs are apportioned based on an estimation of the usage of the office at 11 Chandos Street.

1.6 Tangible fixed assets

All assets costing more than £1,000 and with a useful economic life exceeding one year are capitalised.

Tangible fixed assets are initially measured at cost and subsequently measured at cost net of depreciation and any impairment losses.

Depreciation is recognised so as to write down the cost of tangible fixed assets over their expected useful lives as follows:

Computers	25% on cost
-----------	-------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognized in net income/(expenditure) for the year.

1.7 Fixed asset investments

Listed investments are a form of basic financial instrument and are initially recognized at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price.

Realized gains (or losses) on investment assets are calculated as the difference between disposal proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealized gains and losses are calculated as the difference between the fair value at the year end and their carrying value at that date. Realized and unrealized investment gains (or losses) are combined in the statement of financial activities and are credited (or debited) in the year in which they arise.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.8 Cash and cash equivalents

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Other than fixed asset investments, the charity only has financial assets and financial liabilities of a kind initially recognized at transaction value and subsequently measured at their settlement value.

The charity does not acquire put options, derivatives or other complex financial instruments.

1.10 Leased asset

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the statement of financial activities on a straight line basis over the lease term.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Council Members are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods. There were no critical accounting estimates or judgements in the year in question.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

3 Charitable activities

	Postgraduate Medical Journal	Health Policy and Technology Journal	Other Journal Income	Total 2024	Postgraduate Medical Journal	Health Policy and Technology Journal	Other Journal Income	Total 2023
	2024	2024	2024		2023	2023	2023	
	£	£	£	£	£	£	£	£
Publishing income	738,210	47,700	2,678	788,588	743,994	39,281	42,877	826,152
	<u>738,210</u>	<u>47,700</u>	<u>2,678</u>	<u>788,588</u>	<u>743,994</u>	<u>39,281</u>	<u>42,877</u>	<u>826,152</u>

THE FELLOWSHIP OF POSTGRADUATE MEDICINE**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 DECEMBER 2024****4 Investments**

	Unrestricted funds	Unrestricted funds
	2024	2023
	£	£
Income from listed investments	131,718	152,186
Interest receivable	45,292	16,155
	<u>177,010</u>	<u>168,341</u>

5 Other income

	Unrestricted funds	Total
	2024	2023
	£	£
Other Income	8,990	-
	<u>8,990</u>	<u>-</u>

6 Investment management

	Unrestricted funds	Unrestricted funds
	2024	2023
	£	£
<u>Fundraising and publicity</u>		
Investment management fees	36,864	32,089
Foreign exchange losses, (gains) on cash held in portfolio	2,595	469
	<u>39,459</u>	<u>32,558</u>

THE FELLOWSHIP OF POSTGRADUATE MEDICINE**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 DECEMBER 2024****7 Charitable activities**

	Postgraduate Medical Journal 2024 £	Seminars and events 2024 £	Health policy and Technology 2024 £	Total 2024 £	Postgraduate Medical Journal 2023 £	Seminars and events 2023 £	Health policy and Technology 2023 £	Total 2023 £
Acute Medicine Sponsorship	-	10,000	-	10,000	-	-	-	-
Production	19,161	-	-	19,161	60,782	-	-	60,782
Honorarium	24,000	-	12,000	36,000	-	-	-	-
Publisher's Editorial costs	14,537	-	-	14,537	13,950	-	14,637	28,587
Publishers' fees	-	-	2,000	2,000	-	-	4,000	4,000
Editorial Board costs	62,936	-	-	62,936	64,812	-	12,000	76,812
Costs of Editorial Office	-	-	14,270	14,270	-	11,385	-	11,385
Publisher's share of surplus	177,278	-	-	177,278	171,502	-	-	171,502
Other direct costs	2,042	-	-	2,042	2,860	-	-	2,860
Marketing	2,760	-	-	2,760	4,701	-	-	4,701
Copy editing	170	-	-	170	3,274	-	-	3,274
Typesetting	5,394	-	-	5,394	5,340	-	-	5,340
Printing & binding	1,560	-	-	1,560	1,560	-	-	1,560
	<u>309,838</u>	<u>10,000</u>	<u>28,270</u>	<u>348,108</u>	<u>328,781</u>	<u>11,385</u>	<u>30,637</u>	<u>370,803</u>
Share of support costs (see note 8)	18,614	601	1,698	20,913	39,554	1,390	3,741	44,685
Share of governance costs (see note 8)	18,286	2,650	11,573	32,509	33,238	1,168	3,143	37,549
	<u>346,738</u>	<u>13,251</u>	<u>41,541</u>	<u>401,530</u>	<u>401,573</u>	<u>13,943</u>	<u>37,521</u>	<u>453,037</u>

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

7 Charitable activities

(Continued)

During the year, the nominal 'Fellowship members' subscriptions' was renamed to 'Publishers' fees' to reflect a more accurate description of the costs made.

The Postgraduate Medical Journal incurred £228,902 as direct publishers costs and £86,636 which were attributed to the Charity (£24,000 Honorary and £62,936 of Editorial Board costs.) The journal generated a surplus of £392,372 for the charity.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 DECEMBER 2024****8 Support costs**

	Support costs	Governance costs	2024	Support costs	Governance costs	2023
	£	£	£	£	£	£
Depreciation	2,522	-	2,522	2,764	-	2,764
Rent, rates, light and heat	16,425	-	16,425	16,817	-	16,817
Office equipment < £1,000	191	-	191	10,436	-	10,436
Legal and professional fees	2,014	-	2,014	15,204	-	15,204
Other costs	(239)	-	(239)	(536)	-	(536)
Audit fees	-	14,100	14,100	-	15,750	15,750
Accountancy	-	18,409	18,409	-	21,799	21,799
	<u>20,913</u>	<u>32,509</u>	<u>53,422</u>	<u>44,685</u>	<u>37,549</u>	<u>82,234</u>
Analyzed between						
Charitable activities	<u>20,913</u>	<u>32,509</u>	<u>53,422</u>	<u>44,685</u>	<u>37,549</u>	<u>82,234</u>

Governance costs includes payments to the auditors of £13,100 (2023- £15,750) for audit fees and £6,016 (2023- £5,680) for accountancy services.

9 Council Members

No Council Members (or any persons connected with them) received any remuneration for services as Council members . Professor Ken Redekop, a member of the Council, received an honorarium as Editor-in-Chief of *Health, Policy and Technology* £12,000 in 2024 (2023: £12,000). Professor Bernard Cheung received £24,000 (2023 : £27,468) as Editor-In-Chief of the Postgraduate Medical Journal. In addition, Professor Albert Ferro and Mr Wade Dimitri received £6,204 and £2,007, respectively, as Associate Editors of *Postgraduate Medical Journal*.

Total expenses of £11,843 (2023 - £4,536) were reimbursed to members of the Council in connection with core Fellowship business, including attendance at the Annual General meeting in London, and work on the journals. These amounts related predominantly to the reimbursement of event and equipment cost. Individuals are not remunerated in their capacity as members of the Council.

10 Employees

There were no employees in the current or prior year.

11 Net gains/(losses) on investments

	Unrestricted funds	Unrestricted funds
	2024	2023
	£	£
Revaluation of investments	329,139	201,227
Gain/(loss) on sale of investments	54,840	(22,808)
	<u>383,979</u>	<u>178,419</u>

THE FELLOWSHIP OF POSTGRADUATE MEDICINE**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 DECEMBER 2024****12 Tangible fixed assets**

	Computers £
Cost	
At 1 January 2024	15,468
At 31 December 2024	15,468
Depreciation and impairment	
At 1 January 2024	11,070
Depreciation charged in the year	2,522
At 31 December 2024	13,592
Carrying amount	
At 31 December 2024	1,876
At 31 December 2023	4,398

13 Fixed asset investments

	Listed investments £	Cash in portfolio £	Total £
Cost or valuation			
At 1 January 2024	5,265,067	271,173	5,536,240
Additions	3,896,664	(3,896,664)	-
Valuation changes	329,139	-	329,139
Exchange losses on cash in portfolio	-	(2,595)	(2,595)
Dividend income	-	164,220	164,220
Investment manager fees	-	(36,864)	(36,864)
Cash imbursement	-	1,000,000	1,000,000
Disposals	(2,929,283)	2,984,123	54,840
At 31 December 2024	6,561,587	483,393	7,044,980
Carrying amount			
At 31 December 2024	6,561,587	483,393	7,044,980
At 31 December 2023	5,265,067	271,173	5,536,240

14 Financial instruments

	2024 £	2023 £
Carrying amount of financial assets		
Instruments measured at fair value through profit or loss	6,546,998	5,265,067

THE FELLOWSHIP OF POSTGRADUATE MEDICINE**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 DECEMBER 2024****15 Debtors**

	2024	2023
Amounts falling due within one year:	£	£
Trade debtors	193,231	200,502
Other debtors	38,429	11,838
Prepayments and accrued income	62,422	35,281
	<u>294,082</u>	<u>247,621</u>

16 Creditors: amounts falling due within one year

	2024	2023
	£	£
Other taxation and social security	-	13,398
Deferred income	30,000	30,000
Trade creditors	4,842	47,475
Accruals	47,187	34,187
	<u>82,029</u>	<u>125,060</u>

17 Liability of members

The Fellowship is constituted as a company limited by guarantee. In the event of the Fellowship being wound up members are required to contribute an amount not exceeding £1.

18 Creditors: amounts falling due after more than one year

	2024	2023
	£	£
Deferred income	60,000	90,000
	<u>60,000</u>	<u>90,000</u>

19 Taxation

The Fellowship of Postgraduate Medicine is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

20 Deferred income

	2024	2023
	£	£
Other deferred income	90,000	120,000
	<u>90,000</u>	<u>120,000</u>

Deferred income is included in the financial statements as follows:

	2024	2023
	£	£
Current liabilities	30,000	30,000
Non-current liabilities	60,000	90,000
	<u>90,000</u>	<u>120,000</u>
	<u>90,000</u>	<u>120,000</u>

THE FELLOWSHIP OF POSTGRADUATE MEDICINE**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 DECEMBER 2024****21 Designated funds**

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds			Movement in funds			Transfers	Balance at 31 December 2024
	Balance at 1 January 2023	Incoming resources	Resources expended	Balance at 1 January 2024	Incoming resources	Resources expended		
	£	£	£	£	£	£	£	£
Health, Policy and Technology Journal	12,978	39,281	(37,521)	14,738	42,700	(28,270)	(29,168)	-
	=====	=====	=====	=====	=====	=====	=====	=====
	12,978	39,281	(37,521)	14,738	42,700	(28,270)	(29,168)	-
	=====	=====	=====	=====	=====	=====	=====	=====

The *Health, Policy and Technology Journal* was established and began publication in 2012. £300,000 was originally set aside by the Council members in connection with the establishment of the new Journal and the working capital required. The trustees transferred the surplus funds into the main fund in year ending 31st December 24.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 DECEMBER 2024****22 Operating lease commitments**

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024	2023
	£	£
Within one year	10,200	10,200

23 Related party transactions

During the prior year the Charity made a donation of £nil to Hippocrates Prize for Poetry and Medicine . None was awarded this year.

The Hippocrates Prize is organized by the Hippocrates Initiative an unincorporated society, founded and jointly managed by Professor D R J Singer, former Trustee and President of the Fellowship of Postgraduate Medicine.

24 Cash generated from operations

	2024	2023
	£	£
Surplus for the year	917,578	687,317
Adjustments for:		
Investment income recognized in statement of financial activities	(177,010)	(168,341)
Foreign exchange differences	2,595	469
(Gain)/loss on disposal of investments	(54,840)	22,808
Fair value gains and losses on investments	(329,139)	(201,227)
Depreciation and impairment of tangible fixed assets	2,522	2,764
Investment managers fees charged in portfolio	36,864	32,089
Movements in working capital:		
(Increase) in debtors	(46,461)	(81,683)
(Decrease) in creditors	(43,031)	(97,973)
(Decrease) in deferred income	(30,000)	(30,000)
Cash generated from operations	279,078	166,223

25 Analysis of changes in net funds

The charity had no debt during the year.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

England & Wales - Charity number 313355

Accounts

Charity Registration No. 313355

Company Registration No. 00721213 (England and Wales)

THE FELLOWSHIP OF POSTGRADUATE MEDICINE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

LEGAL AND ADMINISTRATIVE INFORMATION

Council Members	Professor Sir Peter Barnes DM DSc FRCP FCCP FMedSci FRS Professor Bernard Cheung MA MB BChir PhD FRCP FCP FHKCP FHKAM Mr Wade Dimitri FRCS Dr Jan Willem Elte MD PhD FRCP FACP FEFIM (Hon) Professor Albert Ferro PhD FRCP FBPhS Dr Timothy Nicholson BSc MSc PhD MRCP MRCPsych Professor Kenneth Redekop PhD Professor Allister Vale MD FRCP FRCPE FRCPG FBTS FBPhS Dr K Baker FRCPE FACP (Appointed 18 March 2024) Dr Neil Dewhurst MD FRCPE FRCP (Appointed 27 February 2024)
Secretary	Broadway Secretaries Limited
Charity number	313355
Company number	00721213
Principal address	One Bartholomew Close London EC1A 7BL
Auditor	HW Fisher LLP Acre House 11-15 William Road London NW1 3ER United Kingdom
Investment advisors	Rathbone Investment Manager Limited 159 New Bond Street London W1S 2UD

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

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THE FELLOWSHIP OF POSTGRADUATE MEDICINE

COUNCIL MEMBERS' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2023

The members of the Council, who are trustees of the Charity for the purposes of charity law and directors for the purposes of company law, present their report and financial statements for the year ended 31 December 2023

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Articles of Association, Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

The Fellowship of Postgraduate Medicine is a registered charity and a company limited by guarantee, not having a share capital, company registration No. 00721213.

The Council

The Council Members are elected by the Members and constitute directors of the Fellowship for the purposes of the Companies Act 2006 and trustees of the Fellowship for the purposes of charity legislation.

Council members are recruited from the Fellowship's members by written invitation of the President after discussion and approval at Council. A recommendation for a person to be invited to join the Council may be made by the President or any other member of the Fellowship. There is at present no "initiation" or "training", but as Council Members are Trustees of the Fellowship, they will be given information on the roles and responsibilities of trustees of a UK charity by the Fellowship's lawyers. Council members are updated as required on Charity Commission best practices.

Objectives and Activities

Organization

The Fellowship of Postgraduate Medicine operates from 11 Chandos Street in London, which it leases from the Medical Society of London. The Fellowship of Postgraduate Medicine was founded to meet the increased demand for training in civilian medicine that followed the end of the Great War (1914-18). The Fellowship came into being late in 1918 as the Inter-allied Fellowship of Medicine, with Sir William Osler as its President. Osler merged the Fellowship with the Postgraduate Medical Association, of which he had been the founding President since 1911. The combined societies were named the Fellowship of Medicine and the Postgraduate Medical Association, with Osler the founding President from October 1919 until his death in December 1919. In 1944, the Fellowship had a further name change to the Fellowship of Postgraduate Medicine.

The Fellowship has always been independent of Government and Universities. It originally had a pioneering role in coordinating and providing an impetus to the development of postgraduate medical education in London and throughout the United Kingdom. With the establishment of other organizations such as the British Postgraduate Medical Federation, the Postgraduate Centre movement in hospitals throughout the country, and the postgraduate activities of Royal College and Faculties, its role changed, and the last regular course organized by the Fellowship took place in 1974. The Fellowship continues to make important contributions to postgraduate medical education through its two journals, scientific and health policy conferences and other meetings, and public outreach.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

COUNCIL MEMBERS' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Achievements and Performance

Review of activities in 2023 and plans for 2024 and beyond

The Fellowship of Postgraduate Medicine continued its interest in 2023 in supporting national and international postgraduate medical education through its international journals, the *Postgraduate Medical Journal*, founded in 1925, and *Health Policy and Technology*, founded in 2012, and by organizing webinars in association with the Cardiovascular Research Trust, the Healthy Heart Trust. Reports from the Editors-in-Chief of these journals are provided below.

In 2023, much of the Council's activity has involved restructuring the governance arrangements of the Fellowship of Postgraduate Medicine, as well as plans for the recruitment of new Council members. Most recently, negotiations with the Society for Acute Medicine have taken place, which have culminated in the signing of a Memorandum of Understanding, under which The Fellowship and Society will work together to provide educational content to a wider range of doctors than before.

In 2023, the Fellowship of Postgraduate Medicine supported (£10,000) the Cardiovascular Research Trust (the Healthy Heart Charity) to put on World Healthy Life Week and the Art of the Heart initiative, which ran currently with the Week.

Postgraduate Medical Journal : Report by the Editor-in-Chief, Professor Bernard Cheung

The year 2023 marked the first year when the Postgraduate Medical Journal was published by Oxford University Press. The transition to the present publisher has been a success in terms of the number of manuscripts received, as well as the impact and revenue.

In 2023, the Journal received a total of 1,690 original manuscripts. This was almost double the number of manuscripts received in 2022. Moreover, the vast majority of manuscripts, 74%, were original research articles. Compared to a few years ago, very few Letters to the Editor or case reports were received.

As the submission of manuscripts increased, the acceptance rate declined from 15% to 9%. The immediate rejection rate was 80%, similar to last year. However, the mean time from submission to acceptance lengthened from 75 days to 102 days. This increase reflected the difficulty in securing peer review. The mean time from submission to rejection was 60 days. The Journal continued to receive and publish articles from all over the world; the submitted articles came, in descending order, from China (70%), UK (6%), USA (4%) and India (3%). The acceptance rate for manuscripts from these countries was 4%, 32%, 20% and 10%, respectively.

The Journal's impact factor was 5.1 in 2022, and fell to 3.6 in 2023. This might be due to a large number of articles on COVID-19 being published with open access in 2021 and 2022. Success breeds success; the impact factor, broad scope and optional publication charges might explain why the Journal received more manuscripts in 2023.

Looking ahead, an enlarged Editorial Board will be established in 2024. The board members will form a pool of experts with diverse backgrounds and expertise, from which reviewers will be drawn. Future plans include appointment or reappointment of associate editors.

As the vast majority of readers access the PMJ online, there will be a gradual transition towards online publication, which is not only more cost-effective but also environmentally friendly. Covid-19 has taught us that we need to update our knowledge constantly and that one disease may have multiple manifestations affecting different organs. The Postgraduate Medical Journal is superbly positioned to play an important role in updating doctors and other professionals on clinically relevant matters and influencing medical treatment for the better.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

COUNCIL MEMBERS' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Health Policy and Technology: Report by the Editor-in-Chief, Professor Ken Redekop

In 2023, there were 550 manuscript submissions, which means that there has been a steady increase in submissions over recent years (458 in 2020, 506 in 2021, and 516 in 2022).

The acceptance rate in 2023 was 16%, which is comparable to previous years (2022: 18%, 2021: 15%). Over the years 2021 to 2023, the proportion of desk rejections by Editor-in-Chief versus standard rejections has been stable at about 75%. It should be noted that such rejection rates are very similar to those of related journals like *Value in Health* and *PharmacoEconomics*.

In 2023, the average time to the first desk rejection decision remained the same compared to 2022 (2.1 vs 1.6 weeks). The average time to the first standard decision increased slightly compared to 2022 (24 vs. 23 weeks), while the average time to the standard editorial outcome decreased compared to 2022 (35 vs. 38 weeks). However, in both cases, these durations are too long.

Regarding the countries from which the most submissions were received, the most submitted articles came from authors in China ($n=77$), India ($n=57$), the United States ($n=50$), Iran ($n=46$), and Turkey ($n=33$). Compared to 2022, there was a decrease in submissions from India but an increase in submissions from the United States.

The Journal's impact factor decreased from 5.21 (2022) to 3.4 (2023), probably because fewer publications about COVID-19 were published.

In the fall of 2023, Elsevier began preparing a new application to the US National Library of Medicine to include *Health Policy and Technology* in MEDLINE. Last year's report noted that Elsevier had already implemented any necessary improvements in light of the previous unsuccessful application in 2020. The official submission will be made in early 2024.

Regarding special issues, an application to create a third Special Issue involving COVID-19 was received in April 2023, with the title *Global Health Policies and Vaccination Strategies in the Endemic Phase*. The Editors utilized their existing network to collect ideas for papers on COVID-19-related activities from around the world. During 2023, the different papers were submitted and reviewed, and the expectation was that the Special Issue would be ready for publication in early 2024. Regarding the Special Issue titled *Health Systems in LMICs*, the number of papers that were eventually accepted was too small to be considered appropriate for a separate issue. For that reason, it was decided that the publications would be bundled in a special 'theme section' in one of the standard issues of the Journal in 2024.

An additional goal for 2023 had been to reorganize the structure of the Editorial Board to ensure that its composition better reflected the topics covered in recent *Health Policy and Technology* publications. This has not yet taken place and plans are underway to achieve this in 2024. Something that was achieved in 2023 was the addition of four senior Editors to increase the speed of processing manuscript submissions. Their backgrounds and skills include health technology assessment, health services, health economics, digital health, business analytics, and oncology. Three are male, while one is female. Two are from the USA, one from the UK, and one from Italy.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

COUNCIL MEMBERS' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Financial review

Results for the year

The income for the year was £994,493 (2022 : £845,344) before having taken account of unrealized gain on investments of £201,227 (2022 : loss of £609,747,) and realized loss on investments of 22,808, (2022 : loss of £107,015).

Investment policy and performance

Rathbone Investment Management Limited manages the Fellowship's investment portfolio, subject to the terms of a discretionary management agreement. The investment manager has been instructed by the Fellowship that no purchases are permitted of shares in companies involved in the brewing of alcoholic beverages or the manufacture of tobacco or armaments products. The total investment in any one entity should not exceed 10% of the total portfolio value. Otherwise, there are no restrictions on the charity's power to invest. Details of the Fellowship's investments are set out in note 12 to the accounts.

The investment strategy takes into account income requirements, the risk profile and the investment manager's view of the market prospects in the medium term. The overall investment policy is to maximize total return, both in terms of income and capital appreciation, through a diversified portfolio to minimize risk.

The charity's investment portfolio yielded income of £152,186 (2022 : £135,842) and increased in value during the year to a market value to £5,536,240 (2022 : decrease to £4,738,193). The Council are satisfied with the performance of the investments in the year.

Reserves policy and financial position

The Fellowship maintains a general fund to continue its promotion of postgraduate study of medicine by publishing journals, arranging lectures, symposia and educational and research events from time to time.

The Fellowship's reserves policy is to maintain adequate general reserves to provide continuing income from its invested funds, to have general funds sufficient to meet the requirement for working capital, and to meet any temporary shortfall of funds to enable the Fellowship to achieve its charitable objectives.

The balance sheet shows total funds of £6,654,440 (2022 : £5,967,123). £14,738 (2022 : £12,978) of unrestricted funds have been designated by the Council members for the establishment of the *Health, Policy and Technology* journal. After deducting this designated fund from the total unrestricted funds, the balance sheet shows general reserves of £6,639,702 (2022 : £5,954,145). Council members are reviewing options for the use of reserves in the future. Free reserves are also required to manage future uncertainty in journal income. The trustees consider that this level of free reserves matches the parameters set out in the charity's reserves policy above, and they, therefore, consider the free reserves to be adequate but not excessive.

Risk Management

The Treasurer, on behalf of the Council, has undertaken an assessment of the major risks to which the charity is exposed, in particular those relating to the specific operational areas of the charity and its finances, and is working to ensure that controls are in place to mitigate those risks.

The two main risks for the charity, as identified by the trustees, are described below, together with the principal way in which they are mitigated:

- Depletion of financial reserves as a consequence of undertaking new activities that do not generate a surplus.

This risk is mitigated by Officers and the Council of the Fellowship approving all activities and only doing this after due consideration of a business plan which outlines the financial implications.

- Information security violations and potential disruption of the Fellowship's affairs by any circumstances in which computer-held or paper records and documents are lost or destroyed.

This risk is mitigated by the charity keeping files on external computers and by storing records and other administration paperwork offsite at a secure storage location.

Public Benefit

The members of the Council confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the Fellowship's objectives and aims and in planning future activities for the year.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

COUNCIL MEMBERS' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Going concern assessment

At the time of approving the financial statements, the directors/trustees have a reasonable expectation, based on the level of their reserves, cash held at bank and investments, that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Council continues to adopt the going concern basis of accounting in preparing the financial statements.

Structure, governance and management

Constitution

The charity is a registered charity and a company limited by guarantee, not having a share capital, (incorporated by license of the Department of Trade and Industry), Company Registration No. 00721213.

Organization

The charity operates from 11 Chandos Street in London which it leases from the Medical Society of London.

The Council

The Council Members are elected by the Members and constitute directors of the Fellowship for the purposes of the Companies Act 2006 and trustees of the Fellowship for the purposes of charity legislation.

The Council Members, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Professor Sir Peter Barnes DM DSc FRCP FCCP FMedSci FRS	
Professor Bernard Cheung MA MB BChir PhD FRCP FCP FHKCP FHKAM	
Mr Wade Dimitri FRCS	Honorary Treasurer until 31 December 2023
Dr Jan Willem Elte MD PhD FRCP FACP FEFIM (Hon)	
Professor Albert Ferro PhD FRCP FBPhS	Honorary Treasurer from 1 January 2024
Dr Timothy Nicholson BSc MSc PhD MRCP MRCPsych	Honorary Secretary
Professor Kenneth Redekop PhD	
Professor Allister Vale MD FRCP FRCPE FRCPPG FBTS FBPhS	President
Dr Neil Dewhurst MD FRCPE FRCP	Appointed on 27 February 2024
Dr Kerri Baker FRCPE FACP	Appointed on 18 March 2024

None of the Council Members has any beneficial interest in the company. All of the Council Members are members of the company and guarantee to contribute £1 in the event of a winding up.

Management of the Fellowship's affairs is directed by its officers, the President, Honorary Secretary and Honorary Treasurer. Financial matters are monitored and handled by the President and Honorary Treasurer, with operational matters dealt with under the Treasurer's direction and responsibility. Investment decisions are delegated to the Fellowship's Investment Manager at Rathbones Investment Management Limited and monitored by the President and Honorary Treasurer.

Key management personnel

The Council Members consider that they comprise the key management of the Charity and are in charge of directing, controlling, running, and operating the Charity on a day-to-day basis.

No Council Member received any remuneration for services as a member of the Council during the year (2022 : none).

Disclosure of information to the auditor

Each of the Council Members has confirmed that there is no information of which they are aware that is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Council Members' report was approved by the Board of Council Members.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

COUNCIL MEMBERS' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Albert Ferro

.....
Professor Albert Ferro PhD FRCP FBPhS

Dated: 4 September 2024
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THE FELLOWSHIP OF POSTGRADUATE MEDICINE

STATEMENT OF COUNCIL MEMBERS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2023

The Council Members, who are also the directors of The Fellowship of Postgraduate Medicine for the purpose of company law, are responsible for preparing the Council Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Council Members to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Council Members are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Council Members are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and, hence, for taking reasonable steps to prevent and detect fraud and other irregularities.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF THE FELLOWSHIP OF POSTGRADUATE MEDICINE

Opinion

We have audited the financial statements of The Fellowship of Postgraduate Medicine (the 'charity') for the year ended 31 December 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Council Members' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorized for issue.

Our responsibilities and the responsibilities of the Council Members with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Council Members are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Council Members' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Council Members' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Council Members' report.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF THE FELLOWSHIP OF POSTGRADUATE MEDICINE

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Council Members were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Council Members' report and from the requirement to prepare a strategic report.

Responsibilities of Council Members

As explained more fully in the statement of Council Members' responsibilities, the Council Members, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Council Members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Council Members are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council Members either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

As part of our planning process:

- We enquired of management the systems and controls the charity has in place, the areas of the financial statements that are most susceptible to the risk of irregularities and fraud, and whether there was any known, suspected or alleged fraud. The charity did not inform us of any known, suspected or alleged fraud.
- We obtained an understanding of the legal and regulatory frameworks applicable to the charity. We determined that the following were most relevant: the Charity SORP, FRS 102, Charities Act 2011 and Companies Act 2006.
- We considered the incentives and opportunities that exist in the charity, including the extent of management bias, which present a potential for irregularities and fraud to be perpetuated, and tailored our risk assessment accordingly.
- Using our knowledge of the charity, together with the discussions held with the charity at the planning stage, we formed a conclusion on the risk of misstatement due to irregularities including fraud and tailored our procedures according to this risk assessment.

The key procedures we undertook to detect irregularities including fraud during the course of the audit included:

- Reviewing the financial statement disclosures and determining whether accounting policies have been appropriately applied.
- Identifying and testing journal entries and the overall accounting records, in particular those that were significant and unusual.
- Assessing the extent of compliance, or lack of, with the relevant laws and regulations.
- Documenting and verifying all significant related party balances and transactions.
- Testing key revenue lines, in particular cut-off, for evidence of management bias.
- Obtaining third party confirmations for material bank and investment balances.
- Reviewing documentation such as the Council Minutes for discussions of irregularities including fraud.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF THE FELLOWSHIP OF POSTGRADUATE MEDICINE

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements even though we have properly planned and performed our audit in accordance with auditing standards. The primary responsibility for the prevention and detection of irregularities and fraud rests with the trustees of the charity.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditors-responsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Andrew Rich (Senior Statutory Auditor)
for and on behalf of HW Fisher LLP

Chartered Accountants
Statutory Auditor
Acre House
11-15 William Road
London
NW1 3ER
United Kingdom

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THE FELLOWSHIP OF POSTGRADUATE MEDICINE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Income from:			
Charitable activities	3	826,152	708,254
Investments	4	168,341	137,090
Total income		<u>994,493</u>	<u>845,344</u>
Expenditure on:			
Investment management	5	<u>32,558</u>	<u>27,214</u>
Charitable activities	6	<u>453,037</u>	<u>429,514</u>
Total resources expended		<u>485,595</u>	<u>456,728</u>
Net gains/(losses) on investments	10	<u>178,419</u>	<u>(716,762)</u>
Net movement in funds		687,317	(328,146)
Fund balances at 1 January 2023		<u>5,967,123</u>	<u>6,295,269</u>
Fund balances at 31 December 2023		<u><u>6,654,440</u></u>	<u><u>5,967,123</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Notes	2023		2022	
		£	£	£	£
Fixed assets					
Tangible assets	11		4,398		7,162
Investments	12		5,536,240		4,738,193
			<u>5,540,638</u>		<u>4,745,355</u>
Current assets					
Debtors	14	247,621		165,938	
Cash at bank and in hand		1,081,241		1,398,863	
		<u>1,328,862</u>		<u>1,564,801</u>	
Creditors: amounts falling due within one year	15	(125,060)		(223,033)	
Net current assets			<u>1,203,802</u>		<u>1,341,768</u>
Total assets less current liabilities			<u>6,744,440</u>		<u>6,087,123</u>
Creditors: amounts falling due after more than one year	17		(90,000)		(120,000)
Net assets			<u><u>6,654,440</u></u>		<u><u>5,967,123</u></u>
Income funds					
<u>Unrestricted funds</u>					
Designated funds	20	14,738		12,978	
General unrestricted funds		6,639,702		5,954,145	
		<u>6,654,440</u>		<u>5,967,123</u>	
			<u><u>6,654,440</u></u>		<u><u>5,967,123</u></u>

3 September 2024

The financial statements were approved by the Council Members on



Professor Albert Ferro PhD FRCP FBPhS

Trustee

Company Registration No. 00721213

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2023

		2023		2022	
	Notes	£	£	£	£
Cash flows from operating activities					
Cash generated from operations	23		166,223		336,105
Investing activities					
Purchase of tangible fixed assets		-		(5,298)	
Cash introduced into investment portfolio		(500,000)		-	
Investment income received		16,155		1,248	
Net cash used in investing activities			(483,845)		(4,050)
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(317,622)		332,055
Cash and cash equivalents at beginning of year			1,398,863		1,066,808
Cash and cash equivalents at end of year			1,081,241		1,398,863

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

Charity information

The Fellowship of Postgraduate Medicine is a private company limited by guarantee incorporated in England and Wales. The registered office is One Bartholomew Close, London, United Kingdom, EC1A 7BL.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, and rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of investments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation, based on the level of their reserves, cash held at bank and investments, that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Council continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

The general fund comprises those monies which may be used towards meeting the charitable objectives of the Fellowship at the discretion of the Council.

The designated fund comprises monies set aside by the Council for specific purposes.

1.4 Income

Income is recognized in the period in which the charity has entitlement to the income, the amount of income can be measured reliably and it is probable that the income will be received.

Income comprises investment income, income from publications and conferences.

Income from publications and conferences is recognized on a receivable basis in the financial year to which it relates.

Dividends are recognized once the dividend has been declared and notification has been received of the dividend due.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

1.5 Expenditure

Liabilities are recognized as expenditure as soon as there is a legal or constructive obligation committing the charity to make a payment to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. Expenditure comprises direct costs and support costs. All expenses, including support costs, are allocated or apportioned to the applicable expenditure headings. The classification between activities is as follows:

- Expenditure on raising funds includes all expenditure associated with raising funds for the charity. This comprises investment management fees.
- Expenditure on charitable activities includes all costs associated with furthering the charitable purposes of the charity through the provision of its charitable activities. Such costs include the cost of production, promotion and other incidental costs associated with the production of the journals, and the costs associated with running seminars and symposiums. These also include the commission chargeable by the publishers, together with editorial fees and expenses.

All expenditure is stated inclusive of irrecoverable VAT.

Allocation of support and governance costs

Support costs represent indirect charitable expenditure. In order to carry out the primary purposes of the charity it is necessary to provide support in the form of personnel development, financial procedures, provision of office services and equipment and a suitable working environment.

Governance costs comprise the costs involving the public accountability of the charity (including audit costs) and costs in respect to its compliance with regulation and good practice.

Support costs and governance costs are apportioned based on an estimation of the usage of the office at 11 Chandos Street.

1.6 Tangible fixed assets

All assets costing more than £1,000 and with a useful economic life exceeding one year are capitalised.

Tangible fixed assets are initially measured at cost and subsequently measured at cost net of depreciation and any impairment losses.

Depreciation is recognised so as to write down the cost of tangible fixed assets over their expected useful lives as follows:

Fixtures and fittings	20% on cost
Computers	25% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognized in net income/(expenditure) for the year.

1.7 Fixed asset investments

Listed investments are a form of basic financial instrument and are initially recognized at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price.

Realized gains (or losses) on investment assets are calculated as the difference between disposal proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealized gains and losses are calculated as the difference between the fair value at the year end and their carrying value at that date. Realized and unrealized investment gains (or losses) are combined in the statement of financial activities and are credited (or debited) in the year in which they arise.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

1.8 Cash and cash equivalents

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Other than fixed asset investments, the charity only has financial assets and financial liabilities of a kind initially recognized at transaction value and subsequently measured at their settlement value.

The charity does not acquire put options, derivatives or other complex financial instruments.

1.10 Leased asset

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the statement of financial activities on a straight line basis over the lease term.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Council Members are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods. There were no critical accounting estimates or judgements in the year in question.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

3 Charitable activities

	Postgraduate Medical Journal	Health Policy and Technology Journal	Other Journal Income	Total 2023	Postgraduate Medical Journal	Health Policy and Technology Journal	Total 2022
	2023	2023	2023		2022	2022	
	£	£	£	£	£	£	£
Publishing income	743,994	39,281	42,877	826,152	676,142	32,112	708,254
	<u>743,994</u>	<u>39,281</u>	<u>42,877</u>	<u>826,152</u>	<u>676,142</u>	<u>32,112</u>	<u>708,254</u>

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

4 Investments

	Unrestricted funds	Unrestricted funds
	2023	2022
	£	£
Income from listed investments	152,186	135,842
Interest receivable	16,155	1,248
	<u>168,341</u>	<u>137,090</u>

5 Investment management

	Unrestricted funds	Unrestricted funds
	2023	2022
	£	£
<u>Fundraising and publicity</u>		
Investment management fees	32,089	31,731
Foreign exchange losses, (gains) on cash held in portfolio	469	(4,517)
	<u>32,558</u>	<u>27,214</u>

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

6 Charitable activities

	Postgraduate Medical Journal 2023 £	Seminars and events 2023 £	Health policy and Technology 2023 £	Total 2023 £	Hippocrates Poetry Award 2022 £	Postgraduate Medical Journal 2022 £	Seminars and events 2022 £	Health policy and Technology 2022 £	Total 2022 £
Event costs	-	-	-	-	-	-	3,756	-	3,756
Production	60,782	-	-	60,782	-	56,470	-	-	56,470
Publisher's Editorial costs	13,950	-	14,637	28,587	-	-	-	-	-
Fellowship members' subscriptions	-	-	4,000	4,000	-	-	-	38,896	38,896
Editorial Board costs	64,812	-	12,000	76,812	-	78,254	-	12,000	90,254
Grants awarded	-	11,385	-	11,385	20,000	-	600	-	20,600
Publisher's share of surplus	171,502	-	-	171,502	-	141,770	-	-	141,770
Other direct costs	2,860	-	-	2,860	-	4,045	-	-	4,045
Marketing	4,701	-	-	4,701	-	-	-	-	-
Copy editing	3,274	-	-	3,274	-	-	-	-	-
Typesetting	5,340	-	-	5,340	-	-	-	-	-
Printing & binding	1,560	-	-	1,560	-	-	-	-	-
	<u>328,781</u>	<u>11,385</u>	<u>30,637</u>	<u>370,803</u>	<u>20,000</u>	<u>280,539</u>	<u>4,356</u>	<u>50,896</u>	<u>355,791</u>
Share of support costs (see note 7)	39,554	1,390	3,741	44,685	2,645	37,105	573	6,731	47,054
Share of governance costs (see note 7)	33,238	1,168	3,143	37,549	1,499	21,030	325	3,815	26,669
	<u>401,573</u>	<u>13,943</u>	<u>37,521</u>	<u>453,037</u>	<u>24,144</u>	<u>338,674</u>	<u>5,254</u>	<u>61,442</u>	<u>429,514</u>

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

7 Support costs

	Support costs	Governance costs	2023	Support costs	Governance costs	2022
	£	£	£	£	£	£
Depreciation	2,764	-	2,764	2,211	-	2,211
Rent, rates, light and heat	16,817	-	16,817	13,714	-	13,714
Office equipment < £1,000	10,436	-	10,436	442	-	442
Legal and professional fees	15,204	-	15,204	21,899	-	21,899
Other costs	(536)	-	(536)	8,788	-	8,788
Audit fees	-	15,750	15,750	-	10,800	10,800
Accountancy	-	21,799	21,799	-	15,869	15,869
	<u>44,685</u>	<u>37,549</u>	<u>82,234</u>	<u>47,054</u>	<u>26,669</u>	<u>73,723</u>
Analyzed between						
Charitable activities	<u>44,685</u>	<u>37,549</u>	<u>82,234</u>	<u>47,054</u>	<u>26,669</u>	<u>73,723</u>

Governance costs includes payments to the auditors of £15,750 (2022- £10,800) for audit fees and £5,680 (2022- £5,800) for accountancy services .In addition £15,750 (2022 - £14,557) was billed in respect of VAT advice.

8 Council Members

No Council Members (or any persons connected with them) received any remuneration for services as Council members . Professor Ken Redekop, a member of the Council, received an honorarium as Editor-in-Chief of *Health, Policy and Technology* £12,000 in 2023 (2022: £12,000) Professor Bernard Cheung received £27,468 (2022 :£20,000) as Editor-In-Chief of the Postgraduate Medical Journal. In addition, Professor Albert Ferro and Mr Wade Dimitri received £1,084 and £480, respectively, as Associate Editors of *Postgraduate Medical Journal*.

Total expenses of £4,536 (2022 - £3,046) were reimbursed to members of the Council in connection with core Fellowship business, including attendance at the Annual General meeting in London, and work on the journals. These amounts related predominantly to the reimbursement of event and equipment cost. Individuals are not remunerated in their capacity as members of the Council.

9 Employees

There were no employees in the current or prior year.

10 Net gains/(losses) on investments

	Unrestricted funds	Unrestricted funds
	2023	2022
	£	£
Revaluation of investments	201,227	(609,747)
Gain/(loss) on sale of investments	(22,808)	(107,015)
	<u>178,419</u>	<u>(716,762)</u>

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

11 Tangible fixed assets

	Computers £
Cost	
At 1 January 2023	15,468
At 31 December 2023	15,468
Depreciation and impairment	
At 1 January 2023	8,306
Depreciation charged in the year	2,764
At 31 December 2023	11,070
Carrying amount	
At 31 December 2023	4,398
At 31 December 2022	7,162

12 Fixed asset investments

	Listed investments £	Cash in portfolio £	Total £
Cost or valuation			
At 1 January 2023	4,300,015	438,178	4,738,193
Additions	1,599,060	(1,599,060)	-
Valuation changes	201,227	-	201,227
Exchange losses on cash in portfolio	-	(469)	(469)
Dividend income	-	152,186	152,186
Investment manager fees	-	(32,089)	(32,089)
Cash imbursement	-	500,000	500,000
Disposals	(835,235)	812,427	(22,808)
At 31 December 2023	5,265,067	271,173	5,536,240
Carrying amount			
At 31 December 2023	5,265,067	271,173	5,536,240
At 31 December 2022	4,300,015	438,178	4,738,193

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

13	Financial instruments	2023	2022
		£	£
	Carrying amount of financial assets		
	Instruments measured at fair value through profit or loss	5,265,067	4,300,015
		<u> </u>	<u> </u>

14	Debtors	2023	2022
		£	£
	Amounts falling due within one year:		
	Trade debtors	200,502	133,790
	Other debtors	11,838	-
	Prepayments and accrued income	35,281	32,148
		<u> </u>	<u> </u>
		247,621	165,938
		<u> </u>	<u> </u>

15	Creditors: amounts falling due within one year	2023	2022
		£	£
		Notes	
	Other taxation and social security		13,398
	Deferred income	19	30,000
	Trade creditors		47,475
	Accruals		34,187
			<u> </u>
			125,060
			<u> </u>

16 Liability of members

The Fellowship is constituted as a company limited by guarantee. In the event of the Fellowship being wound up members are required to contribute an amount not exceeding £1.

17	Creditors: amounts falling due after more than one year	2023	2022
		£	£
		Notes	
	Deferred income	19	90,000
			<u> </u>
			120,000
			<u> </u>

18 Taxation

The Fellowship of Postgraduate Medicine is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

19 Deferred income

	2023 £	2022 £
Other deferred income	120,000	150,000

Deferred income is included in the financial statements as follows:

	2023 £	2022 £
Current liabilities	30,000	30,000
Non-current liabilities	90,000	120,000
	<u>120,000</u>	<u>150,000</u>

20 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds			Movement in funds			
	Balance at 1 January 2022	Incoming resources	Resources expended	Balance at 1 January 2023	Incoming resources	Resources expended	Balance at 31 December 2023
	£	£	£	£	£	£	£
Health, Policy and Technology Journal	42,308	32,112	(61,442)	12,978	39,281	(37,521)	14,738
	<u>42,308</u>	<u>32,112</u>	<u>(61,442)</u>	<u>12,978</u>	<u>39,281</u>	<u>(37,521)</u>	<u>14,738</u>

The *Health, Policy and Technology Journal* was established and began publication in 2012. £300,000 was originally set aside by the Council members in connection with the establishment of the new Journal and the working capital required. This fund was transferred from general reserves during 2010.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

21 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023	2022
	£	£
Within one year	10,200	10,200

22 Related party transactions

During the prior year the Charity made a donation of £20,000 to Hippocrates Prize for Poetry and Medicine . None was awarded this year.

The Hippocrates Prize is organized by the Hippocrates Initiative an unincorporated society, founded and jointly managed by Professor D R J Singer, former Trustee and President of the Fellowship of Postgraduate Medicine.

23 Cash generated from operations

	2023	2022
	£	£
Surplus/(deficit) for the year	687,317	(328,146)
Adjustments for:		
Investment income recognized in statement of financial activities	(168,341)	(137,090)
Foreign exchange differences	469	(4,517)
Loss on disposal of investments	22,808	107,015
Fair value gains and losses on investments	(201,227)	609,747
Depreciation and impairment of tangible fixed assets	2,764	2,211
Investment managers fees charged in portfolio	32,089	31,731
Movements in working capital:		
(Increase)/decrease in debtors	(81,683)	15,351
(Decrease) in creditors	(97,973)	(110,197)
(Decrease)/increase in deferred income	(30,000)	150,000
Cash generated from operations	166,223	336,105

24 Analysis of changes in net funds

The charity had no debt during the year.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

England & Wales - Charity number 313355

Accounts

Charity Registration No. 313355

Company Registration No. 00721213 (England and Wales)

THE FELLOWSHIP OF POSTGRADUATE MEDICINE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022



THE FELLOWSHIP OF POSTGRADUATE MEDICINE

LEGAL AND ADMINISTRATIVE INFORMATION

Council Members	Professor P Barnes DM DSc FRCP FCCP FMedSci FRS Professor B Cheung MA MB BChir PhD MRCP FRCP FCP FHKCP FHKAM Mr W Dimitri FRCS Dr J W F Elte MD PhD FRCP FACP FEFIM (Hon) Professor A Ferro PhD FRCP FBPhS Dr T R J Nicolson BSc MSc PhD MRCP MRCPsych Professor K Redekop PhD Dr D Slovick MA PhD FRCP Professor J A Vale MD FRCP FRCPE FRCPG FBTS FBPhS
Secretary	Broadway Secretaries Limited
Charity number	313355
Company number	00721213
Principal address	One Bartholomew Close London EC1A 7BL
Auditor	HW Fisher LLP Acre House 11-15 William Road London NW1 3ER United Kingdom
Investment advisors	Rathbone Investment Manager Limited 159 New Bond Street London W1S 2UD

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

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THE FELLOWSHIP OF POSTGRADUATE MEDICINE

COUNCIL MEMBERS' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2022

The members of the Council, who are trustees of the Charity for the purposes of charity law and directors for the purposes of company law, present their report and financial statements for the year ended 31 December 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Articles of Association, Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

The Fellowship of Postgraduate Medicine is a registered charity and a company limited by guarantee, not having a share capital, company registration No. 00721213.

The Council

The Council Members are elected by the Members and constitute directors of the Fellowship for the purposes of the Companies Act 2006 and trustees of the Fellowship for the purposes of charity legislation.

Council members are recruited from the Fellowship's members by written invitation of the President after discussion and approval at Council. A recommendation for a person to be invited to join Council may be made by the President or any other member of the Fellowship. There is at present no "initiation" or "training", but as Council Members are Trustees of the Fellowship, they will be given information on the roles and responsibilities of trustees of a UK charity and attend regular Trustee Training Workshops. Council members are updated as required on Charity Commission best practices.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Organisation

The Fellowship of Postgraduate Medicine operates from 11 Chandos Street in London, which it leases from the Medical Society of London. The Fellowship of Postgraduate Medicine was founded to meet the increased demand for training in civilian medicine that followed the end of the Great War (1914-18). The Fellowship came into being late in 1918 as the Inter-allied Fellowship of Medicine, with Sir William Osler as its President. Osler merged the Fellowship with the Postgraduate Medical Association, of which he had been the founding President since 1911. The combined societies were named the Fellowship of Medicine and the Postgraduate Medical Association, with Osler the founding President from October 1919 until his death in December 1919. In 1944, the Fellowship had a further name change to the Fellowship of Postgraduate Medicine.

The Fellowship has always been independent of Government and University. It originally had a pioneering role in coordinating and providing an impetus to the development of postgraduate medical education in London and throughout the United Kingdom. With the establishment of other organizations such as the British Postgraduate Medical Federation, the Postgraduate Centre movement in hospitals throughout the country, and the postgraduate activities of Royal College and Faculties, its role changed, and the last regular course organized by the Fellowship took place in 1974. The Fellowship continues to make important contributions to postgraduate medical education through its two journals, scientific and health policy conferences and other meetings, and public outreach.

The Council Members have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

COUNCIL MEMBERS' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Achievements and Performance

Review of activities in 2022 and plans for 2023 and beyond

The Fellowship of Postgraduate Medicine continued its interest in supporting national and international postgraduate medical education through its international journals, the *Postgraduate Medical Journal*, founded in 1925, and *Health Policy and Technology*, founded in 2012, and by organizing conferences and workshops. Reports from the Editors-in-Chief of these journals are provided below.

In response to restrictions on physical meetings as part of public health efforts to control the COVID-19 pandemic in 2020, the Fellowship of Postgraduate Medicine developed new online approaches to providing updates on clinical medicine. These sessions have continued since then and have attracted a wide range of international expert speakers and new interest from UK delegates and new international audiences from North America, Europe, Africa, the Middle East, South and East Asia and Oceania.

The Fellowship of Postgraduate Medicine arranged two symposia in the series, *Advances in Clinical Medicine* in 2022. These were: Updates on obesity, which included diagnostics of underlying causes of obesity and novel treatment strategies.

Challenges and opportunities from social media for public health

The Fellowship of Postgraduate Medicine website (<https://thefpm.org.uk>) provides full details of speakers and session programmes for these webinars.

Although further webinars were planned in 2022, the untimely and unexpected death of the FPM President, Professor Donald Singer, led to the planning of these having to be delayed.

The public, health professionals and policymakers increasingly use social media as a source of health information and to guide important decisions on choices and actions about the prevention and treatment of disease. In 2020, to encourage recognition of trusted medical writing in social media, the Fellowship of Postgraduate Medicine launched the annual International Awards for Medical Writing in partnership with its journals, the *Postgraduate Medical Journal* and *Health Policy and Technology*. Due to Professor Singer's death, the International Awards for Medical Writing in Social Media could not be offered in 2022.

In 2022, the Fellowship of Postgraduate Medicine also provided major support (£ 20,000) again towards the International Hippocrates Prize for Poetry and Medicine. The FPM-Hippocrates Awards were announced at an online awards event on 30 May 2022.

In 2022, the Fellowship of Postgraduate Medicine also supported (£10,000) the Cardiovascular Research Trust, the Healthy Heart Charity to put on World Healthy Life Week and a new initiative, Art of the Heart, which ran concurrently with the Week.

Postgraduate Medical Journal: Report by the Editor-in-Chief, Professor Bernard Cheung

The year 2022 was a year of highs and lows for the *Postgraduate Medical Journal*. While we revelled in the increase in impact factor, we were also stunned and saddened by the death of Professor Donald Singer, who had done so much for the Journal as the President of the Fellowship of Postgraduate Medicine.

In 2022, the Journal received 776 manuscripts. The number of original articles received decreased from 870 in 2021 to 509 in 2022, which might reflect the return to normality after the COVID-19 pandemic. Of the 776 manuscripts received, 114 manuscripts were accepted, giving an acceptance rate of 15%. The immediate rejection rate was 78%.

The mean time to the first editorial decision was 15 days (median 5 days). These figures were similar to those in the previous year. However, the mean time from submission to acceptance lengthened from 58 to 75 days. Fortunately, articles were published online 14 days after acceptance on average, and the time for an accepted article to appear in print had decreased from 10 months to 4 months.

The Journal continued to receive and publish articles from all over the world; the submitted articles came, in descending order, from China (23%), the UK (15%), India (10%), and the USA (9%). The percentage of articles published in the *Postgraduate Medical Journal* from these countries were 11%, 39%, 5% and 11%, respectively. The high acceptance rate of articles from the UK was partly due to the fact that *On Reflection* articles were all written by Dr John Launer, based in the UK. Dr Launer now writes for the *British Medical Journal*; his sterling contribution to the *Postgraduate Medical Journal* over the years is warmly appreciated.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

COUNCIL MEMBERS' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

The Journal's impact factor increased from 2.4 in 2020 to 4.97 in 2021. This was mainly due to articles on COVID-19, which were published with open access. Nine out of the ten articles with the most citations were on COVID-19.

Nowadays, the vast majority of readers access the *Postgraduate Medical Journal* online. The number of page views and article views in 2022 were 3.9 million and 2.8 million, respectively. The users came mainly from the US (33%), the UK (16%) and India (9%). The vast majority of online readers were directed to our website through Google.

The year 2023 will be a challenging year for the *Postgraduate Medical Journal* as it moves from one publisher, the British Medical Journal Group, to another, Oxford University Press. The overriding aim will be to achieve a seamless transition so that neither readers nor authors would be inconvenienced.

An annual meeting of the editors is scheduled for 23 June 2023 in London, with the option of online participation. The operations of the Journal will receive a high-level review.

Health Policy and Technology: Report by the Editor-in-Chief, Professor Ken Redekop

In 2022, there were 508 manuscript submissions, which was once again greater than in previous years (n=458 in 2020 and n=209 in 2019). This sustained increase in manuscripts is partly related to COVID-19 in some ways, but other factors are certainly involved.

The acceptance rate in 2022 was 17%, slightly higher than in 2020 (15%) but lower than in previous years (2019, 32%; 2020, 23%). The lower acceptance rates seen in the last two years can mainly be attributed to the increased number of desk rejections (i.e., rejections made before sending the manuscript for review).

The average time to the first editorial decision (8.3 weeks) increased compared to 2021 (5.0 weeks). In addition, the average time from submission to a final decision increased from 8.3 weeks in 2021 to 12.6 weeks in 2022. One explanation for this increase was the tragic loss of Professor Donald Singer, who was not only the President of the Fellowship of Postgraduate Medicine but was also a senior editor at *Health Policy and Technology* and actively involved in the Journal's policy decisions.

The time from manuscript acceptance to online publication was shorter than in 2021 (1.1 vs 1.6 weeks); the time from acceptance to final publication was 8.8 weeks, which was also slightly shorter than the time seen in 2021 (9.4 weeks). In 2022, the Journal continued to receive and publish articles from authors around the world; in descending order, the submitted articles came from authors in India (n=89), China (n=60), Iran (n=52), the USA (n=42), and Turkey (n=29).

The Journal's impact factor in 2022 increased dramatically to 5.211 when compared to 1.980 in 2021 and 1.931 in 2020. It is worth mentioning that articles included in the special issues on COVID-19 were cited much more often than others.

As noted in last year's annual report, Elsevier submitted an unsuccessful application in 2020 to the US National Library of Medicine to include *Health Policy and Technology* in MEDLINE. The necessary improvements have since been implemented, and the intention now is to reapply later in 2023.

Regarding special issues, the publication of the special issue titled *Health Systems in LMICs* was postponed to 2023. In 2022, five proposals were received, but the topics they covered were considered too technically focused for *Health Policy and Technology*. Moreover, the proposal authors all had a technical background and had not published previously in *Health Policy and Technology*. In order to receive more relevant special issue proposals, plans are currently underway to encourage *Health Policy and Technology* editorial board members and FPM Council members to share their ideas about special issues.

An additional goal for 2023 will be to reorganize the structure of the Editorial Board so that its composition is more in line with the topics covered in more recent *Health Policy and Technology* publications. This change will also help to improve both the quality and volume of publications in *Health Policy and Technology* in the future.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

COUNCIL MEMBERS' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Financial review

Results for the year

The net income for the year was £845,344 (2021 : £814,414) before having taken account of unrealized loss on investments of £609,747 (2021 : gain of £489,470) and realized loss on investments of £107,015 (2021 : unrealized gains of £140,696).

Investment policy and performance

The Fellowship's investment portfolio is managed by Rathbone Investment Management Limited subject to the terms of a discretionary management agreement. The investment manager has been instructed by the Fellowship that no purchases are permitted of shares in companies involved in the brewing of alcoholic beverages or the manufacture of tobacco or armaments products. The total investment in any one entity should not exceed 10% of the total portfolio value. Otherwise, there are no restrictions on the charity's power to invest. Details of the Fellowship's investments are set out in note 12 to the accounts.

The investment strategy takes into account income requirements, the risk profile and the investment manager's view of the market prospects in the medium term. The overall investment policy is to maximize total return, both in terms of income and capital appreciation, through a diversified portfolio to minimize risk.

The charity's investment portfolio yielded income of £135,842 (2021 : £126,320) and Decreased in value during the year to a market value to £4,738,193 (2021 : increase to £5,346,327). The Council are satisfied with the performance of the investments in the year.

Reserves policy and financial position

The Fellowship maintains a general fund to continue its promotion of postgraduate study of medicine by publishing journals, arranging lectures, symposia and educational and research events from time to time. In recent years, the Fellowship has not awarded any grants, and no explicit policy exists. A policy will need to be considered and agreed by Council if the Fellowship is to start such awards.

The Fellowship's reserves policy is to maintain adequate general reserves to provide continuing income from its invested funds, to have general funds sufficient to meet the requirement for working capital, and to meet any temporary shortfall of funds to enable the Fellowship to achieve its charitable objectives.

The balance sheet shows total funds of £5,967,123 (2021 : £6,295,269). £12,978 (2021 : £42,308) of unrestricted funds have been designated by the Council members for the establishment of the Health, Policy and Technology journal. After deducting this designated fund from the total unrestricted funds, the balance sheet shows general reserves of £5,954,145 (2021 : £6,252,961). Council members are reviewing options for the use of reserves in the future, including utilizing reserves to purchase a property. Free reserves are also required to manage future uncertainty in journal income. The trustees consider that this level of free reserves matches the parameters set out in the charity's reserves policy above and they, therefore, consider free reserves to be adequate but not excessive, particularly in acknowledgement of the likely impact of the Coronavirus outbreak on investment performance and yields.

Risk Management

The Treasurer, on behalf of the Council, has undertaken an assessment of the major risks to which the charity is exposed, in particular those relating to the specific operational areas of the charity and its finances, and is working to ensure that controls are in place to mitigate those risks.

The key risks for the charity, as identified by the trustees, are described below together with the principal way in which they are mitigated:

- Depletion of financial reserves as a consequence of undertaking new activities that do not generate a surplus.
- Officers and the Council of Fellowship must approve all activities and only do this after due consideration of a business plan which outlines the financial implications.
- Information security violations and potential disruption of the Fellowship's affairs by any circumstances in which computer-held or paper records and documents are lost or destroyed.

This risk is mitigated by the charity keeping files on external computers and by storing records and other administration paperwork offsite at a secure storage location.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

COUNCIL MEMBERS' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Public Benefit

The members of the Council confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the Fellowship's objectives and aims and in planning future activities for the year.

Going concern assessment

At the time of approving the financial statements, the directors/trustees have a reasonable expectation, based on the level of their reserves, cash held at bank and investments, that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Council continues to adopt the going concern basis of accounting in preparing the financial statements.

Structure, governance and management

Constitution

The charity is a registered charity and a company limited by guarantee, not having a share capital, (incorporated by license of the Department of Trade and Industry), Company Registration No. 00721213.

Organization

The charity operates from 11 Chandos Street in London which it leases from the Medical Society of London.

It was founded to meet the increased demand for training in civilian medicine that followed the end of the Great War (1914-18). The Charity came into being late in 1918 as the Inter-allied Fellowship of Medicine, with Sir William Oster its President. Oster merged the Fellowship with the Postgraduate Medical Association of which he had been the founding President since 1911. The combined societies were named the Fellowship of Medicine and the Postgraduate Medical Association, with Oster the founding president from October 1919 until his death in December 1919. In 1944, the Fellowship had a further name change to the Fellowship of Postgraduate Medicine.

The Fellowship has always been independent of Government and University. It originally had a pioneering role in co-ordinating and providing an impetus to the development of postgraduate medical education in London and throughout the United Kingdom. With the establishment of other organizations such as the British Postgraduate Medical Federation, the Postgraduate Centre movement in hospitals throughout the country, and the postgraduate activities of Royal Colleges and Faculties, its role changed, and the last regular course organized by the Fellowship took place in 1974. The Fellowship continues to make important contributions to postgraduate medical education through its two journals, through scientific and policy meetings and through public outreach.

The Council

The Council Members are elected by the Members and constitute directors of the Fellowship for the purposes of the Companies Act 2006 and trustees of the Fellowship for the purposes of charity legislation.

Council members are recruited from the Fellowship's members by written invitation of the President, after discussion and approval at Council. A recommendation for a person to be invited to join Council may be made by the President or any other member of the Fellowship. There is at present no "initiating" or "training", but as Council Members are Trustees of the Fellowship they will be given information on the roles and responsibilities of trustees of a UK charity and be invited to attend one of the regular Trustees Training Workshops run by BDB Pitmans LLP. Council members are updated as required on charity Commission best practice.

The Council Members, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Professor P Barnes DM DSc FRCP FCCP FMedSci FRS	
Professor B Cheung MA MB BChir PhD MRCP FRCP FCP FHKCP FHKAM	
Mr W Dimitri FRCS -	Honorary Treasurer from 12 December 2022
Dr J W F Elte MD PhD FRCP FACP FEFIM (Hon)	
Professor A Ferro PhD FRCP FBPhS	
Dr Andrew Long MA MBBS FRCPCH FRCP FAcadMed FHEA DCH	
Dr T R J Nicolson BSc MSc PhD MRCP MRCPsych	Honorary Secretary from 12 December 2022
Professor K Redekop PhD	Honorary Secretary until 12 December 2022
Professor DRJ Singer BMedBiol MD FRCP FBPhS	Deceased 11 June 2022
Dr D Slovick MA PhD FRCP	
Professor J A Vale MD FRCP FRCPE FRCPG FBTS FBPhS	President from 12 December 2022

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

COUNCIL MEMBERS' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

None of the Council Members has any beneficial interest in the company. All of the Council Members are members of the company and guarantee to contribute £1 in the event of a winding up.

Management of the Fellowship's affairs is directed by its officers, the President, Honorary Secretary and Honorary Treasurer. Financial matters are monitored and handled by the President and Honorary Treasurer, with operational matters dealt with under the Treasurer's direction and responsibility. Investment decisions are delegated to the Fellowship's Investment Manager at Rathbones Investment Management Limited and monitored by the President and Honorary Treasurer.

Key management personnel

The Council Members consider that they comprise the key management of the charity in charge of directing and controlling, running and operating the charity on a day to day basis.

No Council Member received any remuneration for services as a member of the Council during the year (2021 : none).

Disclosure of information to auditor

Each of the Council Members has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Council Members' report was approved by the Board of Council Members.



Mr W Dimitri FRCS

Dated: ...15 Sep. 2023.....

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

STATEMENT OF COUNCIL MEMBERS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2022

The Council Members, who are also the directors of The Fellowship of Postgraduate Medicine for the purpose of company law, are responsible for preparing the Council Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Council Members to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Council Members are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Council Members are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF THE FELLOWSHIP OF POSTGRADUATE MEDICINE

Opinion

We have audited the financial statements of The Fellowship of Postgraduate Medicine (the 'charity') for the year ended 31 December 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Council Members' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Council Members with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Council Members are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Council Members' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Council Members' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Council Members' report.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF THE FELLOWSHIP OF POSTGRADUATE MEDICINE

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Council Members were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Council Members' report and from the requirement to prepare a strategic report.

Responsibilities of Council Members

As explained more fully in the statement of Council Members' responsibilities, the Council Members, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Council Members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Council Members are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council Members either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

As part of our planning process:

- We enquired of management the systems and controls the charity has in place, the areas of the financial statements that are most susceptible to the risk of irregularities and fraud, and whether there was any known, suspected or alleged fraud. The charity did not inform us of any known, suspected or alleged fraud.
- We obtained an understanding of the legal and regulatory frameworks applicable to the charity. We determined that the following were most relevant: the Charity SORP, FRS 102, Charities Act 2011 and Companies Act 2006.
- We considered the incentives and opportunities that exist in the charity, including the extent of management bias, which present a potential for irregularities and fraud to be perpetuated, and tailored our risk assessment accordingly.
- Using our knowledge of the charity, together with the discussions held with the charity at the planning stage, we formed a conclusion on the risk of misstatement due to irregularities including fraud and tailored our procedures according to this risk assessment.

The key procedures we undertook to detect irregularities including fraud during the course of the audit included:

- Reviewing the financial statement disclosures and determining whether accounting policies have been appropriately applied.
- Identifying and testing journal entries and the overall accounting records, in particular those that were significant and unusual.
- Assessing the extent of compliance, or lack of, with the relevant laws and regulations.
- Documenting and verifying all significant related party balances and transactions.
- Testing key revenue lines, in particular cut-off, for evidence of management bias.
- Obtaining bank confirmations for material bank and investment balances.
- Reviewing documentation such as the Council Minutes for discussions of irregularities including fraud.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF THE FELLOWSHIP OF POSTGRADUATE MEDICINE

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements even though we have properly planned and performed our audit in accordance with auditing standards. The primary responsibility for the prevention and detection of irregularities and fraud rests with the trustees of the charity.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

HW FISHER LLP
Andrew Rich (Senior Statutory Auditor)
for and on behalf of HW Fisher LLP

Chartered Accountants
Statutory Auditor
Acre House
11-15 William Road
London
NW1 3ER
United Kingdom
15 Sep 2023
.....

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted funds 2022 £	Unrestricted funds 2021 £
Income from:			
Income from charitable activities			
Postgraduate Medical Journal	3	676,142	651,791
Health Policy and Technology Journal	3	32,112	36,213
Investments	4	137,090	126,410
Total income		845,344	814,414
Expenditure on:			
Raising funds	5	27,214	31,531
Charitable activities	6	429,514	451,590
Total resources expended		456,728	483,121
Net gains/(losses) on investments	10	(716,762)	630,166
Net movement in funds		(328,146)	961,459
Fund balances at 1 January 2022		6,295,269	5,333,810
Fund balances at 31 December 2022		5,967,123	6,295,269

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Notes	2022		2021	
		£	£	£	£
Fixed assets					
Tangible assets	11		7,162		4,075
Investments	12		4,738,193		5,346,327
			<u>4,745,355</u>		<u>5,350,402</u>
Current assets					
Debtors	14	165,938		181,289	
Cash at bank and in hand		1,398,863		1,066,808	
		<u>1,564,801</u>		<u>1,248,097</u>	
Creditors: amounts falling due within one year	15	<u>(223,033)</u>		<u>(303,230)</u>	
Net current assets			<u>1,341,768</u>		<u>944,867</u>
Total assets less current liabilities			<u>6,087,123</u>		<u>6,295,269</u>
Creditors: amounts falling due after more than one year	17		<u>(120,000)</u>		<u>-</u>
Net assets			<u><u>5,967,123</u></u>		<u><u>6,295,269</u></u>
Income funds					
<u>Unrestricted funds</u>					
Designated funds	20	12,978		42,308	
General unrestricted funds		<u>5,954,145</u>		<u>6,252,961</u>	
			<u>5,967,123</u>		<u>6,295,269</u>
			<u><u>5,967,123</u></u>		<u><u>6,295,269</u></u>

The financial statements were approved by the Council Members on 15 Sep 2023



Mr W Dimitri FRCS
Trustee

Company Registration No. 00721213

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2022

		2022		2021	
	Notes	£	£	£	£
Cash flows from operating activities					
Cash generated from operations	23		336,105		297,541
Investing activities					
Purchase of tangible fixed assets		(5,298)		-	
Cash introduced into investment portfolio		-		(200,000)	
Investment income received		1,248		90	
Net cash used in investing activities			(4,050)		(199,910)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			332,055		97,631
Cash and cash equivalents at beginning of year			1,066,808		969,177
Cash and cash equivalents at end of year			1,398,863		1,066,808

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

Charity information

The Fellowship of Postgraduate Medicine is a private company limited by guarantee incorporated in England and Wales. The registered office is One Bartholomew Close, London, United Kingdom, EC1A 7BL.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, and rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of investments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation, based on the level of their reserves, cash held at bank and investments, that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Council continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

The general fund comprises those monies which may be used towards meeting the charitable objectives of the Fellowship at the discretion of the Council.

The designated fund comprises monies set aside by the Council for specific purposes.

1.4 Income

Income is recognised in the period in which the charity has entitlement to the income, the amount of income can be measured reliably and it is probable that the income will be received.

Income comprises investment income, income from publications and conferences.

Income from publications and conferences is recognised on a receivable basis in the financial year to which it relates.

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to make a payment to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. Expenditure comprises direct costs and support costs. All expenses, including support costs, are allocated or apportioned to the applicable expenditure headings. The classification between activities is as follows:

- Expenditure on raising funds includes all expenditure associated with raising funds for the charity. This comprises investment management fees.
- Expenditure on charitable activities includes all costs associated with furthering the charitable purposes of the charity through the provision of its charitable activities. Such costs include the cost of production, promotion and other incidental costs associated with the production of the journals, and the costs associated with running seminars and symposiums. These also include the commission chargeable by the publishers, together with editorial fees and expenses.

All expenditure is stated inclusive of irrecoverable VAT.

Allocation of support and governance costs

Support costs represent indirect charitable expenditure. In order to carry out the primary purposes of the charity it is necessary to provide support in the form of personnel development, financial procedures, provision of office services and equipment and a suitable working environment.

Governance costs comprise the costs involving the public accountability of the charity (including audit costs) and costs in respect to its compliance with regulation and good practice.

Support costs and governance costs are apportioned based on an estimation of the usage of the office at 11 Chandos Street.

1.6 Tangible fixed assets

All assets costing more than £1,000 and with a useful economic life exceeding one year are capitalised.

Depreciation is calculated to write down the cost of tangible fixed assets over their expected useful lives as follows:

Fixtures and fittings	20% on cost
Computers	25% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Fixed asset investments

Listed investments are a form of basic financial instrument, and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price.

Realised gains (or losses) on investment assets are calculated as the difference between disposal proceeds and their opening carrying value or their purchase value is acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value at that date. Realised and unrealised investment gains (or losses) are combined in the statement of financial activities and are credited (or debited) in the year in which they arise.

1.8 Cash and cash equivalents

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies **(Continued)**

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Other than fixed asset investments, the charity only has financial assets and financial liabilities of a kind initially recognised at transaction value and subsequently measured at their settlement value.

The charity does not acquire put options, derivatives or other complex financial instruments.

1.10 Leased asset

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the statement of financial activities on a straight line basis over the lease term.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Council Members are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods. There were no critical accounting estimates or judgements in the year in question.

3 Income from charitable activities

	Postgraduate Medical Journal 2022 £	Health Policy and Technology Journal 2022 £	Total 2022 £	Postgraduate Medical Journal 2021 £	Health Policy and Technology Journal 2021 £	Total 2021 £
Publishing income	676,142	32,112	708,254	651,791	36,213	688,004

4 Investments

	Unrestricted funds 2022 £	Unrestricted funds 2021 £
Income from listed investments	135,842	126,320
Interest receivable	1,248	90
	<u>137,090</u>	<u>126,410</u>

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

5 Raising funds

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
<u>Fundraising and publicity</u>		
Investment management Fees	31,731	31,531
Foreign exchange gains/losses on cash held in portfolio	(4,517)	-
	<u>27,214</u>	<u>31,531</u>

6 Charitable activities

	Hippocrates Poetry Award	Postgraduate Medical Journal	Seminars and events	Health policy and Technology	Total 2022	Total 2021
	2022	2022	2022	2022		
	£	£	£	£	£	£
Event costs	-	-	3,756	-	3,756	30,334
Production	-	56,470	-	-	56,470	50,245
Fellowship members' subscriptions	-	-	-	38,896	38,896	51,614
Editorial costs	-	78,254	-	12,000	90,254	79,025
Grants awarded	20,000	-	600	-	20,600	36,600
Publisher's share of surplus - British Medical Association	-	141,770	-	-	141,770	130,352
Other direct costs	-	4,045	-	-	4,045	-
	<u>20,000</u>	<u>280,539</u>	<u>4,356</u>	<u>50,896</u>	<u>355,791</u>	<u>378,170</u>
Share of support costs (see note 7)	2,645	37,105	573	6,731	47,054	54,429
Share of governance costs (see note 7)	1,499	21,030	325	3,815	26,669	18,991
	<u>24,144</u>	<u>338,674</u>	<u>5,254</u>	<u>61,442</u>	<u>429,514</u>	<u>451,590</u>

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

6 Charitable activities

(Continued)

For the year ended 31 December 2021

	Hippocrates Poetry Award	Postgraduate Medical Journal	Seminars and events	Health policy and Technology	Total 2021
	£	£	£	£	£
Event costs	-	-	30,334	-	30,334
Production	-	50,245	-	-	50,245
Fellowship members' subscriptions	-	-	-	51,614	51,614
Editorial costs	-	67,025	-	12,000	79,025
Grants awarded	26,600	-	10,000	-	36,600
Publisher's share of surplus - British Medical Association	-	130,352	-	-	130,352
	<u>26,600</u>	<u>247,622</u>	<u>40,334</u>	<u>63,614</u>	<u>378,170</u>
Share of support costs (see note 7)	3,828	35,639	5,805	9,157	54,429
Share of governance costs (see note 7)	1,335	12,435	2,026	3,195	18,991
	<u>31,763</u>	<u>295,696</u>	<u>48,165</u>	<u>75,966</u>	<u>451,590</u>
Analysis by fund					
Unrestricted funds	<u>31,763</u>	<u>295,696</u>	<u>48,165</u>	<u>75,966</u>	<u>451,590</u>

7 Support costs

	Support costs	Governance costs	2022	Support costs	Governance costs	2021
	£	£	£	£	£	£
Depreciation	2,211	-	2,211	1,439	-	1,439
Rent, rates, light and heat	13,714	-	13,714	13,446	-	13,446
Office equipment < £1,000	442	-	442	-	-	-
Legal and professional fees	21,899	-	21,899	25,883	-	25,883
Other costs	8,788	-	8,788	13,661	-	13,661
Audit fees	-	10,800	10,800	-	11,700	11,700
Accountancy	-	15,869	15,869	-	7,291	7,291
	<u>47,054</u>	<u>26,669</u>	<u>73,723</u>	<u>54,429</u>	<u>18,991</u>	<u>73,420</u>
Analysed between						
Charitable activities	<u>47,054</u>	<u>26,669</u>	<u>73,723</u>	<u>54,429</u>	<u>18,991</u>	<u>73,420</u>

Governance costs includes payments to the auditors of £10,800 (2021- £11,700) for audit fees and £5,800 (2021- £4,750) for accountancy services .In addition £14,557 was billed in respect of VAT advice.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

8 Council Members

No Council Members (or any persons connected with them) received any remuneration. Professor Ken Redekop, a member of the Council, received an honorarium as Editor-in-Chief of Health, Policy and Technology £12,000 in 2022 (2021: £12,000) In addition, Professor Bernard Cheung received 20,000 (2021 :£20,000) as Editor-in-Chief of the Postgraduate Medical Journal.

Expenses of £3,046 (2021 - £7,322) were reimbursed to one (2020 - one) members of the Council in connection with work on the journals, core Fellowship business and delivering medical symposiums. These amounts related predominantly to the reimbursement of event and equipment costs. Individuals are not remunerated in their capacity as members of the Council.

9 Employees

There were no employees in the current or prior year.

10 Net gains/(losses) on investments

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Revaluation of investments	(609,747)	489,470
Gain/(loss) on sale of investments	(107,015)	140,696
	<u>(716,762)</u>	<u>630,166</u>

11 Tangible fixed assets

	Fixtures and fittings	Computers	Total
	£	£	£
Cost			
At 1 January 2022	5,226	10,170	15,396
Additions	-	5,298	5,298
At 31 December 2022	<u>5,226</u>	<u>15,468</u>	<u>20,694</u>
Depreciation and impairment			
At 1 January 2022	5,226	6,095	11,321
Depreciation charged in the year	-	2,211	2,211
At 31 December 2022	<u>5,226</u>	<u>8,306</u>	<u>13,532</u>
Carrying amount			
At 31 December 2022	<u>-</u>	<u>7,162</u>	<u>7,162</u>
At 31 December 2021	<u>-</u>	<u>4,075</u>	<u>4,075</u>

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

12 Fixed asset investments

	Listed investments	Cash in portfolio	Total
	£		£
Cost or valuation			
At 1 January 2022	4,984,109	362,218	5,346,327
Additions	634,974	(634,974)	-
Valuation changes	(609,747)	-	(609,747)
Gains/(Losses) on cash in portfolio	-	4,517	4,517
Dividend income	-	135,842	135,842
Investment manager fees	-	(31,731)	(31,731)
Disposals	(709,321)	602,306	(107,015)
	<u>4,300,015</u>	<u>438,178</u>	<u>4,738,193</u>
Carrying amount			
At 31 December 2022	<u>4,300,015</u>	<u>438,178</u>	<u>4,738,193</u>
At 31 December 2021	<u>4,984,109</u>	<u>362,218</u>	<u>5,346,327</u>

13 Financial instruments

	2022	2021
	£	£
Carrying amount of financial assets		
Instruments measured at fair value through profit or loss	<u>4,300,015</u>	<u>4,984,109</u>

14 Debtors

	2022	2021
	£	£
Amounts falling due within one year:		
Trade debtors	133,790	151,076
Prepayments and accrued income	32,148	30,213
	<u>165,938</u>	<u>181,289</u>

15 Creditors: amounts falling due within one year

	Notes	2022	2021
		£	£
Other taxation and social security		136,191	271,831
Deferred income	19	30,000	-
Accruals and deferred income		56,842	31,399
		<u>223,033</u>	<u>303,230</u>

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

16 Liability of members

The Fellowship is constituted as a company limited by guarantee. In the event of the Fellowship being wound up members are required to contribute an amount not exceeding £1.

17 Creditors: amounts falling due after more than one year

	Notes	2022 £	2021 £
Deferred income	19	120,000	-

18 Taxation

The Fellowship of Postgraduate Medicine is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

19 Deferred income

	2022 £	2021 £
Other deferred income	150,000	-

Deferred income is included in the financial statements as follows:

	2022 £	2021 £
Current liabilities	30,000	-
Non-current liabilities	120,000	-
	<u>150,000</u>	<u>-</u>

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

20 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds			Movement in funds			
	Balance at 1 January 2021	Incoming resources	Resources expended	Balance at 1 January 2022	Incoming resources	Resources expended	Balance at 31 December 2022
	£	£	£	£	£	£	£
Health, Policy and Technology Journal	82,061	36,213	(75,966)	42,308	32,112	(61,442)	12,978
	<u>82,061</u>	<u>36,213</u>	<u>(75,966)</u>	<u>42,308</u>	<u>32,112</u>	<u>(61,442)</u>	<u>12,978</u>

The Health, Policy and Technology Journal was established and began publication in 2012. £300,000 was originally set aside by the Council members in connection with the establishment of the new Journal and the working capital required. This fund was transferred from general reserves during 2010.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

21 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022	2021
	£	£
Within one year	10,200	10,000

22 Related party transactions

During the year the Charity made a donation of £20,000 to Hippocrates Prize for Poetry and Medicine (2021 - £20,000).

The Hippocrates Prize is organized by the Hippocrates Initiative an unincorporated society, founded and jointly managed by the late Professor D R J Singer, Trustee and President of the Fellowship of Postgraduate Medicine.

23 Cash generated from operations

	2022	2021
	£	£
(Deficit)/surplus for the year	(328,146)	961,459
Adjustments for:		
Investment income recognised in statement of financial activities	(137,090)	(126,410)
Foreign exchange differences	(4,517)	-
Loss/(gain) on disposal of investments	107,015	(140,696)
Fair value gains and losses on investments	609,747	(489,470)
Depreciation and impairment of tangible fixed assets	2,211	1,439
Investment managers fees charged in portfolio	31,731	31,531
Movements in working capital:		
Decrease/(increase) in debtors	15,351	(28,325)
(Decrease)/increase in creditors	(110,197)	88,013
Increase in deferred income	150,000	-
Cash generated from operations	336,105	297,541

24 Analysis of changes in net funds

The charity had no debt during the year.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

England & Wales - Charity number 313355

Accounts

Charity Registration No. 313355

Company Registration No. 00721213 (England and Wales)

THE FELLOWSHIP OF POSTGRADUATE MEDICINE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

LEGAL AND ADMINISTRATIVE INFORMATION

Council Members	Prof P Barnes DM DSc FRCP FCCP FMedSci FRS Prof B Cheung MA MB BChir PhD MRCP FRCP FCP FHKCP FHKAM Mr W Dimitri FRCS Dr J W F Elte MD PhD FRCP FACP FEFIM (Hon) Prof A Ferro PhD FRCP FBPhS Dr Andrew Long MA MBBS FRCPCH FRCP FAcadMed FHEA DCH Dr T R J Nicolson BSc MSc PhD MRCP MRCPsych Prof K Redekop PhD Dr D Slovic MA PhD FRCP Prof J A Vale MD FRCP FBTS FBPhS
Secretary	Broadway Secretaries Limited
Charity number	313355
Company number	00721213
Principal address	One Bartholomew Close London EC1A 7BL
Auditor	HW Fisher LLP Acre House 11-15 William Road London NW1 3ER United Kingdom
Investment advisors	Rathbone Investment Manager Limited 159 New Bond Street London W1S 2UD

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

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**THE FELLOWSHIP OF POSTGRADUATE MEDICINE
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021**

The members of the Council, who are trustees of the Charity for the purposes of charity law and directors for the purposes of company law, present their report and financial statements for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Articles of Association, Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

The Fellowship of Postgraduate Medicine is a registered charity and a company limited by guarantee, not having a share capital, company registration No. 00721213.

Organisation

The Fellowship of Postgraduate Medicine operates from 11 Chandos Street in London, which it leases from the Medical Society of London. The FPM was founded to meet the increased demand for training in civilian medicine that followed the end of the Great War (1914-18). The Fellowship came into being late in 1918 as the Inter-allied Fellowship of Medicine, with Sir William Osler as its President. Osler merged the Fellowship with the Postgraduate Medical Association, of which he had been the founding President since 1911. The combined societies were named the Fellowship of Medicine and the Postgraduate Medical Association, with Osler the founding President from October 1919 until his death in December 1919. In 1944, the Fellowship had a further name change to the Fellowship of Postgraduate Medicine.

The Fellowship has always been independent of Government and University. It originally had a pioneering role in coordinating and providing an impetus to the development of postgraduate medical education in London and throughout the United Kingdom. With the establishment of other organizations such as the British Postgraduate Medical Federation, the Postgraduate Centre movement in hospitals throughout the country, and the postgraduate activities of Royal College and Faculties, its role changed, and the last regular course organized by the Fellowship took place in 1974. The Fellowship continues to make important contributions to postgraduate medical education through its two journals, scientific and health policy conferences and other meetings, and public outreach.

The Council

The Council Members are elected by the Members and constitute directors of the Fellowship for the purposes of the Companies Act 2006 and trustees of the Fellowship for the purposes of charity legislation.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE COUNCIL MEMBERS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2021

Council members are recruited from the Fellowship's members by written invitation of the President after discussion and approval at Council. A recommendation for a person to be invited to join Council may be made by the President or any other member of the Fellowship. There is at present no "initiation" or "training", but as Council Members are Trustees of the Fellowship, they will be given information on the roles and responsibilities of trustees of a UK charity and attend regular Trustee Training Workshops. Council members are updated as required on Charity Commission best practices.

The following Members who served during the year and up to the date of approval of the financial statements were:

Council Members

Professor PJ Barnes	
Professor BMY Cheung	
Dr WR Dimitri (Honorary Treasurer)	
Dr JWF Elte	
Professor A Ferro	
Dr A Long	
Dr TRJ Nicholson (Honorary Secretary)	Resigned as Honorary Secretary on 25 May 2021 but continued as a Council member
Professor K Redekop (<i>Ex-officio</i> until appointed Honorary Secretary)	Appointed Honorary Secretary 26 May 2021
Professor DRJ Singer (President)	Died 11 June 2022
Dr DI Slovick	
Professor JA Vale	

The *Postgraduate Medical Journal* Editor-in-Chief, Professor Bernard Cheung and *Health Policy and Technology* Editor-in-Chief, Professor Ken Redekop, are members of the Council (the latter appointed to Council on 26 May 2021).

Honorary Fellows

Professor D Ingram

Key management personnel

Management of the Fellowship's affairs is directed by its Officers (the President, Honorary Secretary and Honorary Treasurer). Financial matters are monitored and handled by the Honorary Treasurer, with operational matters dealt with under the Treasurer's direction and responsibility. Investment decisions are delegated to the Fellowship's Investment Manager at Rathbone Investment Management Limited and monitored by the Honorary Treasurer and President.

The Council Members consider that they comprise the key management of the Charity in charge of directing and controlling, running and operating the Charity on a day-to-day basis along with the *ex-officio* Members of the Council. No Council Member received any remuneration for services as a member of the Council during the year (2021).

**THE FELLOWSHIP OF POSTGRADUATE MEDICINE
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021**

GOVERNANCE, STRUCTURE AND MANAGEMENT

Risk management

The Treasurer, on behalf of the Council, has undertaken an assessment of the major risks to which the Charity is exposed, in particular those relating to the specific operational areas of the Charity and its finances, and is working to ensure that controls are in place to mitigate those risks.

The key risks for the Charity, as identified by the trustees, are described below, together with the principal way in which they are mitigated:

- Depletion of financial reserves as a consequence of undertaking new activities that do not generate a surplus.
- Officers and the Council of Fellowship must approve all activities and only do this after due consideration of a business plan which outlines the financial implications.
- Information security violations and potential disruption of the Fellowship's affairs by any circumstances in which computer-held or paper records and documents are lost or destroyed.
- This risk is mitigated by the charity keeping files on external computers and by storing records and other administrative paperwork offsite at a secure storage location.

OBJECTIVES, ACTIVITIES AND RELEVANT POLICIES

Public benefit

The Members of the Council confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the Fellowship's objectives and aims and in planning future activities for the year.

Activities and specific objectives

The principal objectives of the Fellowship are the promotion of the postgraduate study of medicine and the support of continuing medical education and related public engagement through:

1. The Fellowship's two international journals, the *Postgraduate Medical Journal* and *Health Policy and Technology*.
2. Education - seminars, webinars, workshops and symposia, and related activities.

**THE FELLOWSHIP OF POSTGRADUATE MEDICINE
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021**

The Charity's objectives are restricted specifically to the promotion of postgraduate medicine from a centre in London by:

- Arranging lectures, demonstrations, discussions and exhibitions;
- Publishing journals and other books, papers and circulars and making medical literature and information available in the United Kingdom and overseas;
- Awarding educational, travelling and research grants of such amount and upon such conditions to such promising students holding medical qualifications of a university in some part of the world as may be decided by the Directors;
- And, in furtherance or connection with the above, the advancement and promotion of the study, general knowledge of, or research in any branch of medicine.

ACHIEVEMENTS AND PERFORMANCE

Review of activities in 2021 and plans for 2022 and beyond

The Fellowship of Postgraduate Medicine continued its interest in supporting national and international postgraduate medical education through its international journals, the *Postgraduate Medical Journal*, founded in 1925, and *Health Policy and Technology*, founded in 2012, and by organizing conferences and workshops. Reports from the Editors-in-Chief of these journals are provided below.

In response to restrictions on physical meetings as part of public health efforts to control the COVID-19 pandemic, the Fellowship of Postgraduate Medicine developed new online approaches to providing updates on clinical medicine in 2020. These sessions were continued in 2021 and attracted a wide range of international expert speakers and new interest from UK delegates and new international audiences from North America, Europe, Africa, the Middle East, South and East Asia and Oceania.

The Fellowship of Postgraduate Medicine arranged a series of webinars in 2021 on Advances in Clinical Medicine. These included:

Updates on chronic obstructive pulmonary disease, Respiratory Medicine, Cardiovascular Medicine, and the prevention and treatment of stroke;

Neurological and neuropsychiatric complications of COVID-19;

New developments in thyroid disease: special causes of abnormal thyroid function tests and thyroid disease and pregnancy.

The year began with a webinar on the Health of world leaders: Winston Churchill's illnesses.

**THE FELLOWSHIP OF POSTGRADUATE MEDICINE
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021**

To mark the 10th anniversary of the launch of *Health Policy & Technology*, a webinar series on key themes of national and international interest was arranged. These included:

Addressing geopolitical challenges to the price of medicines;

Ensuring fair access to healthcare;

Artificial intelligence – improving health, from smart hospitals to smart homes;

Non-scientific threats to public health policies: nutrition and reducing dietary sodium; Vaccines, trusted information and fake news.

The Fellowship of Postgraduate Medicine website (<https://thefpm.org.uk>) provides full details of speakers and session programmes for these webinars.

The public, health professionals and policymakers increasingly use social media as a source of health information and to guide important decisions on choices and actions about the prevention and treatment of disease. In 2020, to encourage recognition of trusted medical writing in social media, the Fellowship of Postgraduate Medicine launched the annual International Awards for Medical Writing in partnership with its journals, the *Postgraduate Medical Journal* and *Health Policy and Technology*. The International Awards for Medical Writing in Social Media were again presented in 2021. The Awards attracted a strong field, and short-listed candidates were drawn from Bangladesh, India, Ireland, the UK and the USA.

In 2021, the Fellowship of Postgraduate Medicine also provided major support (£ 20,000) again towards the international Hippocrates Prize for Poetry and Medicine. The FPM-Hippocrates awards were announced at an online awards event on 19 May 2021.

In December 2021, the Fellowship of Postgraduate Medicine supported (£6,000) the Encephalitis Society Conference.

For 2022 and beyond, the Fellowship of Postgraduate Medicine plans to continue its series of webinars on clinical medicine and on health policy. The next formal in-person Annual Advances in Medicine Conference is being planned for 2023 at the Royal College of Physicians in London.

**THE FELLOWSHIP OF POSTGRADUATE MEDICINE
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021**

Postgraduate Medical Journal (PMJ): Report by the Editor-in-Chief, Professor Bernard Cheung

In 2021, the Journal received 1,675 manuscripts. Although this was fewer than the 2,046 manuscripts received in 2020, the decrease was mainly due to fewer adverse drug reaction reports, images in medicine, letters and reviews. The number of original articles received increased from 789 to 870.

Of the 1,675 manuscripts received, 288 manuscripts were accepted, giving an acceptance rate of 17%. The immediate rejection rate was 76%. The mean time to the first editorial decision was 14 days (median 6 days). The mean time from submission to acceptance was 58 days. Articles were published online 18 days after acceptance on average, but it took 10 months for an accepted article to appear in print because of the large backlog of accepted articles. The Journal continued to receive and publish articles from all over the world; the submitted articles came, in descending order, from China (19%), India (18%), the UK (16%), and the USA (9%). The percentage of articles published in the PMJ from these countries was 8%, 14%, 34% and 12%, respectively.

The Journal's impact factor increased from 2.4 in 2020 to 4.973 in 2021. This was partly due to articles on COVID-19, which were widely read and cited. As per Journal policy, these articles were published with open access. Although COVID-19 dominated the Journal contents, the PMJ continued to receive and publish many articles on the welfare and training of junior doctors and common diseases from a global perspective.

The annual meeting of the editors was held on 29 October 2021 online. The Minutes of the previous meeting were approved. Key performance indicators of the Journal were presented, and future strategies were discussed. The latter included diversity and inclusion, online publication and social media.

The PMJ strives to move with the times. Increased printing and mailing costs, coupled with the changing habits of contemporary readers, mean that the vast majority of our readers access the PMJ online. The number of page views and article views in 2021 were 4.53 million and 2.99 million, respectively, an increase of 31% and 32%, respectively, compared to the previous year. The number of users from the UK, US and India has grown on average by 46% year-on-year. Interestingly, the vast majority of online readers were directed to our website through Google.

The year 2022 will be a challenging year for the PMJ as it reviews its future strategies and operations, including a change in its publisher. While the PMJ celebrates the large increase in impact factor, the PMJ also deeply mourns the passing away of Professor Donald Singer, who has guided the growth of the Journal as the President of the Fellowship of Postgraduate Medicine.

**THE FELLOWSHIP OF POSTGRADUATE MEDICINE
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021**

Health Policy and Technology (HPT): Report by the Editor-in-Chief, Professor Ken Redekop

In 2021, there were 508 manuscript submissions, which was once again greater than in previous years (n=458 in 2020 and n=209 in 2019). This sustained increase in manuscripts is partly related to COVID-19 in some ways, but other factors are certainly involved.

The acceptance rate in 2021 was 15%, substantially lower than in previous years (2019, 32%; 2020, 23%). This decrease is mainly due to the increased number of "desk" rejections (i.e. rejections made before sending the manuscript out for review).

The average time to the first editorial decision (1.8 weeks) did not change compared to 2020 (1.7 weeks). In contrast, the average time from submission to acceptance increased from 21 weeks in 2020 to 30 weeks in 2021. The time to online publication was only slight longer than the time to acceptance (31 vs 30 weeks); the time to final publication was 45 weeks, which was also shorter than the time seen in 2020 (36 weeks). In 2021, the Journal continued to receive and publish articles from authors around the world; in descending order, the submitted articles came from authors in India (n=70), Iran (n=66), Turkey (n=47), China (n=46), and USA (n=46).

The Journal's impact factor in 2021 remained stable at 1.980 compared to 1.931 in 2020. It should be noted that this impact factor was substantially higher than the impact factor seen in the previous years. Regarding full-text usage, 2021 saw an increase in the number of manuscripts that were downloaded or viewed online (272,353 in 2021 vs 210,384 in 2020). This result follows a continuing upward trend in usage over the years; in 2017, there were only 55,106 downloads and views.

In 2020, Elsevier submitted an application to the US National Library of Medicine to include Health Policy and Technology in MEDLINE. The contents of this application were prepared together with Elsevier (Jose Mena). After a long wait, the result communicated to Elsevier in the fall of 2021 was unfortunately negative. The possible reasons for it were discussed with Elsevier, and the conclusion was that the decision remains rather subjective and that only minor improvements could be made to increase the chance of a successful application in the future. These improvements have since been implemented, and the intention now is to reapply in 2023.

Regarding special issues, two proposals were approved. The first one, 'The COVID-19 Pandemic: Vaccination Strategies and Global Health Policy', can be seen as a follow-up to a previous special issue on COVID-19 (published in 2020), which contained many of the most frequently cited articles in 2021. The second approved special issue is titled 'Innovative Approaches to Strengthening Health Systems in Low- and Middle-Income Countries'.

**THE FELLOWSHIP OF POSTGRADUATE MEDICINE
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021**

In celebration of the 10th anniversary of the Journal, *Health Policy and Technology*, together with Vital Transformation, organized a series of five webinars from July to November 2021 on highly relevant topics with excellent speakers. These webinars were well-received and generally well-attended.

An additional goal for 2021 was to improve the social media presence of HPT. This was achieved by inviting five very enthusiastic and capable healthcare professionals to be social media editors for HPT. The editors are located across the globe (US, UK, Morocco, India and Australia) and are not only involved in sharing (e.g., tweeting) the findings described in an HPT article but have also participated in webinars, submitted articles and identified people capable of submitting good articles to HPT.

FINANCIAL REPORT FOR THE YEAR

The income for the year was £814,814 (2020 - £760,267) before gains on investments of £630,166 (2020 - gains of £223,866).

Investment policy and performance

The Fellowship's investment portfolio is managed by Rathbone Investment Management Limited subject to the terms of a discretionary management agreement. The investment manager has been instructed by the Fellowship that no purchases are permitted of shares in companies involved in the brewing of alcoholic beverages or the manufacture of tobacco or armaments products. The total investment in any one entity should not exceed 10% of the total portfolio value. Otherwise, there are no restrictions on the charity's power to invest. Details of the Fellowship's investments are set out in note 12 to the accounts.

The investment strategy takes into account income requirements, the risk profile and the investment manager's view of the market prospects in the medium term. The overall investment policy is to maximise total return, both in terms of income and capital appreciation, through a diversified portfolio to minimise risk.

The charity's investment portfolio yielded income of £126,410 (2020 - £101,650) and increased in value during the year to a market value of £5,346,327 (2020 - £4,421,372). The Council are satisfied with the performance of the investments in the year.

**THE FELLOWSHIP OF POSTGRADUATE MEDICINE
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021**

Reserves policy and financial position

The Fellowship maintains a general fund to continue its promotion of postgraduate study of medicine by publishing journals, arranging lectures, symposia and educational and research events from time to time. In recent years, the Fellowship has not awarded any grants, and no explicit policy exists. A policy will need to be considered and agreed by Council if the Fellowship is to start such awards.

The Fellowship's reserves policy is to maintain adequate general reserves to provide continuing income from its invested funds, to have general funds sufficient to meet the requirement for working capital, and to meet any temporary shortfall of funds to enable the Fellowship to achieve its charitable objectives.

The balance sheet shows total funds of £6,295,269 (2020 - £5,333,810). £51,193 (2020: £82,061) of unrestricted funds have been designated by the Council members for the establishment of the Health, Policy and Technology journal. After deducting this designated fund from the total unrestricted funds, the balance sheet shows general reserves of £6,244,076 (2020 - £5,251,749). Council members are reviewing options for the use of reserves in the future, including utilising reserves to purchase a property.

Free reserves are also required to manage future uncertainty in journal income. The trustees consider that this level of free reserves matches the parameters set out in the charity's reserves policy above and they, therefore, consider free reserves to be adequate but not excessive, particularly in acknowledgement of the likely impact of the Coronavirus outbreak on investment performance and yields.

Assessment of going concern

At the time of approving the financial statements, the trustees have a reasonable expectation, based on the level of their reserves, cash held at bank and investments, that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Council continue to adopt the going concern basis of accounting in preparing the financial statements.

Related party transactions

These are described in notes 8 and 20.

**THE FELLOWSHIP OF POSTGRADUATE MEDICINE
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021**

Disclosure of information to auditor

Each of the Council Members has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Council Member's report was approved by the Council.



Mr W Dimitri FRCS

Trustee

13 Dec 2022

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

STATEMENT OF COUNCIL MEMBERS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

The Council Members, who are also the directors of The Fellowship of Postgraduate Medicine for the purpose of company law, are responsible for preparing the Council Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Council Members to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Council Members are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Council Members are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF THE FELLOWSHIP OF POSTGRADUATE MEDICINE

Opinion

We have audited the financial statements of The Fellowship of Postgraduate Medicine (the 'charity') for the year ended 31 December 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Council Members' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Council Members with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Council Members are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Council Members' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Council Members' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Council Members' report.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF THE FELLOWSHIP OF POSTGRADUATE MEDICINE

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Council Members were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Council Members' report and from the requirement to prepare a strategic report.

Responsibilities of Council Members

As explained more fully in the statement of Council Members' responsibilities, the Council Members, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Council Members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Council Members are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council Members either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

As part of our planning process:

- We enquired of management the systems and controls the charity has in place, the areas of the financial statements that are most susceptible to the risk of irregularities and fraud, and whether there was any known, suspected or alleged fraud. The charity did not inform us of any known, suspected or alleged fraud.
- We obtained an understanding of the legal and regulatory frameworks applicable to the charity. We determined that the following were most relevant: the Charity SORP, FRS 102, Charities Act 2011 and Companies Act 2006.
- We considered the incentives and opportunities that exist in the charity, including the extent of management bias, which present a potential for irregularities and fraud to be perpetuated, and tailored our risk assessment accordingly.
- Using our knowledge of the charity, together with the discussions held with the charity at the planning stage, we formed a conclusion on the risk of misstatement due to irregularities including fraud and tailored our procedures according to this risk assessment.

The key procedures we undertook to detect irregularities including fraud during the course of the audit included:

- Reviewing the financial statement disclosures and determining whether accounting policies have been appropriately applied.
- Identifying and testing journal entries and the overall accounting records, in particular those that were significant and unusual.
- Assessing the extent of compliance, or lack of, with the relevant laws and regulations.
- Documenting and verifying all significant related party balances and transactions.
- Testing key revenue lines, in particular cut-off, for evidence of management bias.
- Obtaining bank confirmations for material bank and investment balances.
- Reviewing documentation such as the Council Minutes for discussions of irregularities including fraud.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF THE FELLOWSHIP OF POSTGRADUATE MEDICINE

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements even though we have properly planned and performed our audit in accordance with auditing standards. The primary responsibility for the prevention and detection of irregularities and fraud rests with the trustees of the charity.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Andrew Rich
Andrew Rich (Senior Statutory Auditor)
for and on behalf of HW Fisher LLP

Chartered Accountants
Statutory Auditor
Acre House
11-15 William Road
London
NW1 3ER
United Kingdom
13 Dec 2022
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THE FELLOWSHIP OF POSTGRADUATE MEDICINE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Income from:			
<u>Income from charitable activities</u>			
Postgraduate Medical Journal	3	651,791	620,915
Health Policy and Technology Journal	3	36,213	37,702
Investments	4	126,410	101,650
Total income		814,414	760,267
Expenditure on:			
Raising funds	5	31,531	23,576
Charitable activities	6	451,590	357,652
Total resources expended		483,121	381,228
Net gains/(losses) on investments	10	630,166	223,866
Net movement in funds		961,459	602,905
Fund balances at 1 January 2021		5,333,810	4,730,905
Fund balances at 31 December 2021		6,295,269	5,333,810

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021		2020	
		£	£	£	£
Fixed assets					
Tangible assets	11		4,075		5,514
Investments	12		5,346,327		4,421,372
			<u>5,350,402</u>		<u>4,426,886</u>
Current assets					
Debtors	14	181,289		152,964	
Cash at bank and in hand		1,066,808		969,177	
		<u>1,248,097</u>		<u>1,122,141</u>	
Creditors: amounts falling due within one year	15	<u>(303,230)</u>		<u>(215,217)</u>	
Net current assets			944,867		906,924
Total assets less current liabilities			<u>6,295,269</u>		<u>5,333,810</u>
Income funds					
<u>Unrestricted funds</u>					
Designated funds	18	42,308		82,061	
General unrestricted funds		6,252,961		5,251,749	
		<u>6,295,269</u>		<u>5,333,810</u>	
			<u>6,295,269</u>		<u>5,333,810</u>

13 Dec 2022

The financial statements were approved by the Council Members on



Mr W Dimitri FRCS
Trustee

Company Registration No. 00721213

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2021

		2021		2020	
	Notes	£	£	£	£
Cash flows from operating activities					
Cash generated from operations	21		297,541		599,410
Investing activities					
Purchase of tangible fixed assets		-		(5,754)	
Cash introduced to investment portfolio		(200,000)		-	
Investment income received		90		818	
Net cash used in investing activities			(199,910)		(4,936)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			97,631		594,474
Cash and cash equivalents at beginning of year			969,177		374,703
Cash and cash equivalents at end of year			1,066,808		969,177

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

Charity information

The Fellowship of Postgraduate Medicine is a private company limited by guarantee incorporated in England and Wales. The registered office is One Bartholomew Close, London, United Kingdom, EC1A 7BL.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, and rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of investments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation, based on the level of their reserves, cash held at bank and investments, that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Council continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

The general fund comprises those monies which may be used towards meeting the charitable objectives of the Fellowship at the discretion of the Council.

The designated fund comprises monies set aside by the Council for specific purposes.

1.4 Income

Income is recognised in the period in which the charity has entitlement to the income, the amount of income can be measured reliably and it is probable that the income will be received.

Income comprises investment income, income from publications and conferences.

Income from publications and conferences is recognised on a receivable basis in the financial year to which it relates.

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to make a payment to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. Expenditure comprises direct costs and support costs. All expenses, including support costs, are allocated or apportioned to the applicable expenditure headings. The classification between activities is as follows:

- Expenditure on raising funds includes all expenditure associated with raising funds for the charity. This comprises investment management fees.
- Expenditure on charitable activities includes all costs associated with furthering the charitable purposes of the charity through the provision of its charitable activities. Such costs include the cost of production, promotion and other incidental costs associated with the production of the journals, and the costs associated with running seminars and symposiums. These also include the commission chargeable by the publishers, together with editorial fees and expenses.

All expenditure is stated inclusive of irrecoverable VAT.

Allocation of support and governance costs

Support costs represent indirect charitable expenditure. In order to carry out the primary purposes of the charity it is necessary to provide support in the form of personnel development, financial procedures, provision of office services and equipment and a suitable working environment.

Governance costs comprise the costs involving the public accountability of the charity (including audit costs) and costs in respect to its compliance with regulation and good practice.

Support costs and governance costs are apportioned based on an estimation of the usage of the office at 11 Chandos Street.

1.6 Tangible fixed assets

All assets costing more than £1,000 and with a useful economic life exceeding one year are capitalised.

Depreciation is calculated to write down the cost of tangible fixed assets over their expected useful lives as follows:

Fixtures and fittings	20% on cost
Computers	25% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Fixed asset investments

Listed investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price.

Realised gains (or losses) on investment assets are calculated as the difference between disposal proceeds and their opening carrying value or their purchase value is acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value at that date. Realised and unrealised investment gains (or losses) are combined in the statement of financial activities and are credited (or debited) in the year in which they arise.

1.8 Cash and cash equivalents

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies (Continued)

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Other than fixed asset investments, the charity only has financial assets and financial liabilities of a kind are initially recognised at transaction value and subsequently measured at their settlement value.

The charity does not acquire put options, derivatives or other complex financial instruments.

1.10 Leased asset

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the statement of financial activities on a straight line basis over the lease term.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Council Members are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods. There were no critical accounting estimates or judgements in the year in question.

3 Income from charitable activities

	Postgraduate Medical Journal 2021 £	Health Policy and Technology Journal 2021 £	Total 2021 £	Postgraduate Medical Journal 2020 £	Health Policy and Technology Journal 2020 £	Total 2020 £
Publishing income	651,791	36,213	688,004	620,915	37,702	658,617

4 Investments

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Income from listed investments	126,320	98,852
Interest receivable	90	2,798
	<u>126,410</u>	<u>101,650</u>

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

5 Raising funds

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
<u>Fundraising and publicity</u>		
Other fundraising costs	31,531	23,576
	<u>31,531</u>	<u>23,576</u>

6 Charitable activities

	Hippocrates Poetry Award	Postgraduate Medical Journal	Seminars and events	Health policy and Technology	Total 2021	Total 2020
	2021	2021	2021	2021		
	£	£	£	£	£	£
Event costs	-	-	30,334	-	30,334	17,819
Production, promotion, dispatch and website development	-	50,245	-	-	50,245	51,017
Fellowship members' subscriptions	-	-	-	51,614	51,614	29,901
Editorial costs	-	67,025	-	12,000	79,025	78,102
Grants awarded	26,600	-	10,000	-	36,600	20,000
Publisher's share of surplus - British Medical Association	-	130,352	-	-	130,352	124,183
Other direct costs	-	-	-	-	-	355
	<u>26,600</u>	<u>247,622</u>	<u>40,334</u>	<u>63,614</u>	<u>378,170</u>	<u>321,377</u>
Share of support costs (see note 7)	3,828	35,639	5,805	9,157	54,429	24,075
Share of governance costs (see note 7)	1,335	12,435	2,026	3,195	18,991	12,200
	<u>31,763</u>	<u>295,696</u>	<u>48,165</u>	<u>75,966</u>	<u>451,590</u>	<u>357,652</u>

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

6 Charitable activities

(Continued)

For the year ended 31 December 2020

	Hippocrates Poetry Award	Postgraduate Medical Journal	Seminars and events	Health policy and Technology	Total 2020
	£	£	£	£	£
Event costs	-	-	17,819	-	17,819
Production, promotion, dispatch and website development	-	51,017	-	-	51,017
Fellowship members' subscriptions	-	-	-	29,901	29,901
Editorial costs	-	66,102	-	12,000	78,102
Grants awarded	20,000	-	-	-	20,000
Publisher's share of surplus - British Medical Association	-	124,183	-	-	124,183
Other direct costs	-	-	-	355	355
	<u>20,000</u>	<u>241,302</u>	<u>17,819</u>	<u>42,256</u>	<u>321,377</u>
Share of support costs (see note 7)	1,445	18,056	1,204	3,370	24,075
Share of governance costs (see note 7)	732	8,784	610	2,074	12,200
	<u>22,177</u>	<u>268,142</u>	<u>19,633</u>	<u>47,700</u>	<u>357,652</u>
Analysis by fund					
Unrestricted funds	<u>22,177</u>	<u>268,142</u>	<u>19,633</u>	<u>47,700</u>	<u>357,652</u>

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

7 Support costs

	Support costs	Governance costs	2021	Support costs	Governance costs	2020
	£	£	£	£	£	£
Depreciation	1,439	-	1,439	1,344	-	1,344
Rent, rates, light and heat	13,446	-	13,446	13,401	-	13,401
Legal and professional fees	25,883	-	25,883	3,863	-	3,863
Other costs	13,661	-	13,661	5,467	-	5,467
Audit fees	-	11,700	11,700	-	7,450	7,450
Accountancy	-	7,291	7,291	-	4,750	4,750
	<u>54,429</u>	<u>18,991</u>	<u>73,420</u>	<u>24,075</u>	<u>12,200</u>	<u>36,275</u>
Analysed between						
Charitable activities	<u>54,429</u>	<u>18,991</u>	<u>73,420</u>	<u>24,075</u>	<u>12,200</u>	<u>36,275</u>

Governance costs includes payments to the auditors of £11,700 (2020- £7,450) for audit fees and £3,600 (2020- £4,750) for accountancy services along with an under-provision of £3,691 in respect of audit fees in 2020. In addition £14,557 was billed in respect of VAT advice.

8 Council Members

None of the Council Members (or any persons connected with them) received any remuneration or benefits from the charity during the year. Professor Ken Redekop, formerly an Ex-Officio member of the Council (subsequent to the year end a full member), receives an honorarium in connection with his editorial work on the Health Policy and Technology Journal. In 2021 this sum was £6,000 (2020: £12,000) - the charge in respect of 2020 includes an under-provision in respect of the prior year. In addition, Professor Bernard Cheung received nil (2020: £20,000), an Ex-Officio member of the Board of Trustees, is granted an annual honorarium for editorial activities.

Expenses of £7,322 (2020 - £6,299) were reimbursed to one (2020 - one) members of the Council in connection with work on the journals, core Fellowship business and delivering medical symposiums. These amounts related predominantly to the reimbursement of event and equipment costs. Individuals are not remunerated in their capacity as members of the Council.

9 Employees

There were no employees in the current or prior year.

10 Net gains/(losses) on investments

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Revaluation of investments	489,470	194,097
Gain/(loss) on sale of investments	140,696	29,769
	<u>630,166</u>	<u>223,866</u>

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

11 Tangible fixed assets

	Fixtures and fittings £	Computers £	Total £
Cost			
At 1 January 2021	5,226	10,170	15,396
At 31 December 2021	5,226	10,170	15,396
Depreciation and impairment			
At 1 January 2021	5,226	4,656	9,882
Depreciation charged in the year	-	1,439	1,439
At 31 December 2021	5,226	6,095	11,321
Carrying amount			
At 31 December 2021	-	4,075	4,075
At 31 December 2020	-	5,514	5,514

12 Fixed asset investments

	Listed investments £	Cash in portfolio £	Total £
Cost or valuation			
At 1 January 2021	4,064,142	357,230	4,421,372
Additions	987,979	(987,979)	-
Valuation changes	489,470	-	489,470
Cash introduced	-	200,000	200,000
Dividend income	-	126,320	126,320
Investment manager fees	-	(31,531)	(31,531)
Disposals	(557,482)	698,178	140,696
At 31 December 2021	4,984,109	362,218	5,346,327
Carrying amount			
At 31 December 2021	4,984,109	362,218	5,346,327
At 31 December 2020	4,064,142	357,230	4,421,372

13 Financial instruments

	2021 £	2020 £
Carrying amount of financial assets		
Instruments measured at fair value through profit or loss	4,984,109	4,064,142

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

14 Debtors		2021	2020
		£	£
Amounts falling due within one year:			
Trade debtors		151,076	117,978
Prepayments and accrued income		30,213	34,986
		<u>181,289</u>	<u>152,964</u>
		<u><u>181,289</u></u>	<u><u>152,964</u></u>

15 Creditors: amounts falling due within one year		2021	2020
		£	£
Other taxation and social security		271,831	199,017
Accruals and deferred income		31,399	16,200
		<u>303,230</u>	<u>215,217</u>
		<u><u>303,230</u></u>	<u><u>215,217</u></u>

16 Liability of members

The Fellowship is constituted as a company limited by guarantee. In the event of the Fellowship being wound up members are required to contribute an amount not exceeding £1.

17 Taxation

The Fellowship of Postgraduate Medicine is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds			Movement in funds			
	Balance at 1 January 2020	Incoming resources	Resources expended	Balance at 1 January 2021	Incoming resources	Resources expended	Balance at 31 December 2021
	£	£	£	£	£	£	£
Health, Policy and Technology Journal	92,059	37,702	(47,700)	82,061	36,213	(75,966)	42,308
	<u>92,059</u>	<u>37,702</u>	<u>(47,700)</u>	<u>82,061</u>	<u>36,213</u>	<u>(75,966)</u>	<u>42,308</u>
	<u><u>92,059</u></u>	<u><u>37,702</u></u>	<u><u>(47,700)</u></u>	<u><u>82,061</u></u>	<u><u>36,213</u></u>	<u><u>(75,966)</u></u>	<u><u>42,308</u></u>

The Health, Policy and Technology Journal was established and began publication in 2012. £300,000 was originally set aside by the Council members in connection with the establishment of the new Journal and the working capital required. This fund was transferred from general reserves during 2010.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

19 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021	2020
	£	£
Within one year	10,000	10,000

20 Related party transactions

During the year the Charity made a donation of £20,000 to Hippocrates Prize for Poetry and Medicine (2020 - £20,000).

The Hippocrates Prize is organized by the Hippocrates Initiative an unincorporated society, founded and jointly managed by the late Professor D R J Singer, Trustee and President of the Fellowship of Postgraduate Medicine.

21 Cash generated from operations

	2021	2020
	£	£
Surplus for the year	961,459	602,905
Adjustments for:		
Investment income recognised in statement of financial activities	(126,410)	(101,650)
Gain on disposal of investments	(140,696)	(29,769)
Fair value gains and losses on investments	(489,470)	(194,097)
Depreciation and impairment of tangible fixed assets	1,439	1,344
Investment managers fees	31,531	25,556
Movements in working capital:		
(Increase)/decrease in debtors	(28,325)	244,504
Increase in creditors	88,013	50,617
Cash generated from operations	297,541	599,410

22 Analysis of changes in net funds

The charity had no debt during the year.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

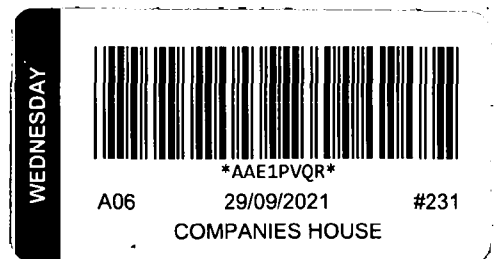
England & Wales - Charity number 313355

Accounts

Charity Registration No. 313355

Company Registration No. 00721213 (England and Wales)

THE FELLOWSHIP OF POSTGRADUATE MEDICINE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020



THE FELLOWSHIP OF POSTGRADUATE MEDICINE

LEGAL AND ADMINISTRATIVE INFORMATION

Council Members	Prof P Barnes DM DSc FRCP FCCP FMedSci FRS Prof B Cheung MA MB BChir PhD MRCP FRCP FCP FHKCP FHKAM Mr W Dimitri FRCS Dr J W F Elte MD PhD FRCP FACP FEFIM (Hon) Prof A Ferro PhD FRCP FBPhS Dr Andrew Long MA MBBS FRCPC FRCP FAcadMed (Appointed 20 April 2020) FHEA DCH Dr T R J Nicolson BSc MSc PhD MRCP MRCPsych Prof K Redekop PhD Prof D R J Singer BMedBiol MD FRCP FBPhS Dr D Slovick MA PhD FRCP Prof J A Vale MD FRCP FBTS FBPhS
Secretary	Broadway Secretaries Limited
Charity number	313355
Company number	00721213
Principal address	One Bartholomew Close London EC1A 7BL
Auditor	HW Fisher LLP Acre House 11 - 15 William Road London NW1 3ER United Kingdom
Investment advisors	Rathbone Investment Manager Limited 159 New Bond Street London W1S 2UD

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

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THE FELLOWSHIP OF POSTGRADUATE MEDICINE

THE REPORT OF THE COUNCIL FOR THE YEAR ENDED 31 DECEMBER 2020

The members of the Council, who are trustees of the charity for the purposes of charity law and directors for the purposes of company law, present their report and financial statements for the year ended 31 December 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the governing document, Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

The Fellowship of Postgraduate Medicine is a registered charity and a company limited by guarantee, not having a share capital, company registration No. 00721213.

ORGANISATION

The Fellowship of Postgraduate Medicine operates from 11 Chandos Street in London, which it leases from the Medical Society of London. The FPM was founded to meet the increased demand for training in civilian medicine that followed the end of the Great War (1914-18). The Fellowship came into being late in 1918 as the Inter-allied Fellowship of Medicine, with Sir William Osler its President. Osler merged the Fellowship with the Postgraduate Medical Association of which he had been the founding President since 1911. The combined societies were named the Fellowship of Medicine and the Postgraduate Medical Association, with Osler the founding President from October 1919 until his death in December 1919. In 1944, the Fellowship had a further name change to the Fellowship of Postgraduate Medicine.

The Fellowship has always been independent of Government and University. It originally had a pioneering role in co-ordinating and providing an impetus to the development of postgraduate medical education in London and throughout the United Kingdom. With the establishment of other organisations such as the British Postgraduate Medical Federation, the Postgraduate Centre movement in hospitals throughout the country, and the postgraduate activities of Royal College and Faculties, its role changed, and the last regular course organised by the Fellowship took place in 1974. The Fellowship continues to make important contributions to postgraduate medical education through its two journals, through scientific and health policy conferences and other meetings, and through public outreach.

The Council

The Council Members are elected by the Members and constitute directors of the Fellowship for the purposes of the Companies Act 2006 and trustees of the Fellowship for the purposes of charity legislation.

Council members are recruited from the Fellowship's members by written invitation of the President, after discussion and approval at Council. A recommendation for a person to be invited to join Council may be made by the President or any other member of the Fellowship. There is at present no "initiation" or "training", but as Council Members are Trustees of the Fellowship they will be given information on the roles and responsibilities of trustees of a UK charity attend regular Trustee Training Workshops. Council members are updated as required on Charity Commission best practice.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE
THE REPORT OF THE COUNCIL FOR THE YEAR ENDED 31 DECEMBER 2020

The following Members served during the year and up to the date of this report except where shown:

Council Members	
Prof. P J Barnes	
Prof. B Cheung (Ex-officio)	
Dr. W R Dimitri (Honorary Treasurer)	
Dr. J W F Elte	
Prof. A Ferro	
Prof. A Halliday	Resigned - 20 April 2020
Dr. A Long	Appointed Council Member 20 April 2020
Dr. T R J Nicholson (Honorary Secretary)	
Prof. K Redekop	Appointed Honorary Secretary 26 May 2021
Prof. D R J Singer (President)	
Dr. D I Slovick	
Prof. J A Vale	

The Postgraduate Medical Journal Editor, Prof B Cheung and Health Policy and Technology Editor, Prof K Redekop are ex-officio members of the Council (the latter appointed to Council 26th May 2021).

Honorary Fellows

Prof D Ingram

Key management personnel

Management of the Fellowship's affairs is directed by its Officers, the President, Honorary Secretary and Honorary Treasurer. Financial matters are monitored and handled by the Honorary Treasurer, with operational matters dealt with under the Treasurer's direction and responsibility. Investment decisions are delegated to the Fellowship's Investment Manager at Rathbone Investment Management Limited and monitored by the Honorary Treasurer and President.

The Council Members consider that they comprise the key management of the charity in charge of directing and controlling, running and operating the charity on a day to day basis along with the ex-officio members of the Council.

No Council Member received any remuneration for services as a member of the Council during the year (2020 - none).

GOVERNANCE, STRUCTURE AND MANAGEMENT

Risk management

The Treasurer, on behalf of the Council, has undertaken an assessment of the major risks to which the charity is exposed, in particular those relating to the specific operational areas of the charity and its finances, and is working to ensure that controls are in place to mitigate those risks.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

THE REPORT OF THE COUNCIL FOR THE YEAR ENDED 31 DECEMBER 2020

The key risks for the charity, as identified by the trustees, are described below together with the principal way in which they are mitigated:

- ◆ Depletion of financial reserves as a consequence of undertaking new activities that do not generate a surplus.
- ◆ Officers and the Council of Fellowship must approve all activities and only do this after due consideration of a business plan which outlines the financial implications.
- ◆ Information security violations and potential disruption of the Fellowship's affairs by any circumstances in which computer-held or paper records and documents are lost or destroyed.
- ◆ This risk is mitigated by the charity keeping files on external computers and by storing records and other administration paperwork offsite at a secure storage location.

OBJECTIVES, ACTIVITIES AND RELEVANT POLICIES

Public Benefit

The members of the Council confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the Fellowship's objectives and aims and in planning future activities for the year.

Activities and specific objectives

The principal objectives of the Fellowship are the promotion of the postgraduate study of medicine and the support of continuing medical education and related public engagement through:

1. The Fellowship's two international journals, the Postgraduate Medical Journal and Health Policy and Technology.
2. Education — seminars, webinars, workshops and symposia, and related activities.

The Charity's objects are restricted specifically to the promotion of postgraduate medicine from a centre in London by:

- ◆ arranging lectures, demonstrations, discussions and exhibitions;
- ◆ publishing journals and other books, papers and circulars and making medical literature and information available in the United Kingdom and overseas;
- ◆ awarding educational, travelling and research grants of such amount and upon such conditions to such promising students holding medical qualifications of a university in some part of the world as may be decided by the Directors;
- ◆ and, in furtherance or connection with the above, the advancement and promotion of the study, general knowledge of, or research in any branch of medicine.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

THE REPORT OF THE COUNCIL FOR THE YEAR ENDED 31 DECEMBER 2020

ACHIEVEMENTS AND PERFORMANCE

The Fellowship of Postgraduate Medicine

Review of activities in 2020 and future plans for 2021 and beyond

The FPM continues its interest in supporting national and international postgraduate medical education through its international journals the Postgraduate Medical Journal (PMJ), founded in 1925, and Health Policy and Technology (HPT), founded in 2012, and by organizing conferences and workshops. See reports below from the Editors-in-Chief of these publications for additional information on the journals.

In response to restrictions on physical meetings as part of public health efforts to control the COVID-19 pandemic, the FPM developed new online approaches to providing updates on clinical medicine. Sessions were well-supported as organisers, speakers and chairs by FPM Fellows, by the Editors-in-Chief Professor Bernard Cheung (Postgraduate Medical Journal) and Associate Professor Ken Redekop (Health Policy and Technology), colleagues from their editorial teams and authors from the journals. These sessions attracted a wider range of international expert speakers than in previous conventional conference and new interest from UK delegates and new international audiences from North America, Europe, Africa, the Middle East, South and East Asia and Oceania.

Session topics included: "Diagnostic and digital solutions to support addressing the SARS-COVID-19 pandemic"; "What is the value of a diagnostic test during a pandemic?"; "Managing difficult hypertension"; "Advances in Asthma"; "Medical burn-out"; and "Cardiovascular risk and lipid management: how far do you want to go?" Speakers and discussants were from Australia, Ireland, Malaysia, the Netherlands, Spain, Sweden, Hong Kong, the UK and the USA (Chicago, New York and San Francisco). Please see the FPM website for details of speakers and sessions programmes (details on thefpm.org.uk).

The public, health professionals and policymakers increasingly use social media as a source for health information and to guide important decisions on choices and actions about prevention and treatment of disease. However, the world is also faced by a pandemic of fake news and half-truths on health matters. In 2020, to encourage recognition of trusted medical writing in social media, the Fellowship of Postgraduate Medicine launched annual International Awards for Medical Writing, in partnership with its journals, the Postgraduate Medical Journal and Health Policy and Technology. These inaugural awards attracted an excellent field of international entrants. At an online awards session on 30 November 2020, the winners, from the USA, Canada, the UK, Germany, India, Australia and Nigeria, were announced on behalf of the judges by PMJ Editor-in-Chief, Bernard Cheung, who joined the session from Hong Kong and Publisher Henry Spilberg from BMJ publications in London and by HPT Editor-in-Chief, Associate Professor Ken Redekop from Erasmus University in Rotterdam and HPT Publisher Jose Mena from Elsevier in Barcelona.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

THE REPORT OF THE COUNCIL FOR THE YEAR ENDED 31 DECEMBER 2020

The International Prize went to physician and Year 3 Postgraduate trainee Madeline Rodriguez from Johns Hopkins Medical School, Baltimore, USA for "Flattening the curve". Her winning entry concerned reflections on a practical response to needs arising from the COVID-19 pandemic. She discussed a fresh view of learning relationships among clinical staff prompted by experience at the bedside arising from the need for senior staff to reskill and junior staff to acquire new skills. Others shortlisted for the International Prize were Connor Brenna, MD Candidate at the University of Toronto in Canada for "Individual responsibility and triage priority", Emma Connor, Director and Child Psychotherapist from Your Space Therapies Ltd in Burgess Hill, England for "Supporting schools after lockdown", joint entrants Assistant Professor Latika Gupta from the Sanjay Gandhi Post Graduate Institute of Medical Sciences in Lucknow, India and Associate Professor of Medicine Ashish Goel from the University College of Medical Sciences in Delhi, India for "Social Media in the times of COVID-19"; Nurse Educator Rhian Last from Leeds, England for "COVID-19, fake news and the role of the general practice nurse" and Charlotte Squires, Registrar in Geriatric and General Internal Medicine from Melrose, Scotland for "The view from the other side".

The Regional Award for Europe went to Charlotte Squires, Melrose, Scotland, the Award for North America to Madeline Rodriguez, Baltimore, USA, the Award for Africa to Abdullah Olaiya, postgraduate student in Biomedical Engineering at University of Ibadan in Nigeria for "Medical devices between fail-safe and safe-life", the Award for Asia to Assistant Professor Latika Gupta, Lucknow and Professor Ashish Goel, India and the Regional Award for Australia to Professor Ian Wicks, Joint Head of Clinical Translation and Professor and Director of Rheumatology at the Royal Melbourne Hospital Walter & Eliza Hall Institute in Melbourne, Australia "Poetic praise for an award well won" (more details on thefpm.org.uk).

During 2020, the FPM also provided major support towards the international Hippocrates Prize for Poetry and Medicine. FPM-Hippocrates awards were announced at an online awards event on 15 May 2020. The judges for the FPM-Hippocrates awards were Sir Roland Jackson Bt, Visiting Fellow of the Royal Institution and former Head of Museum at the Science Museum, Geoffrey Lehmann, the first Australian poet to be published by Faber and Faber and John Stein, Oxford Professor of Physiology and Chair of the Dyslexia Research Trust. First Prize in the FPM-Hippocrates Open Awards went to poet, fiction writer and journalist Sarah James from Droitwich in Worcestershire for *People Scare Me Because*. The First Prize in the FPM-Hippocrates Health Professional Awards went to retired General Practitioner Judith Wozniak from Fareham in Hampshire for her poem *First Do No Harm*.

For 2021 and beyond, the FPM plans to continue its series of online updates on clinical medicine and on health policy. Further activities will include a 3rd FPM Conference series on Advances in Medicine as a series of 5 monthly online conference sessions. An additional Conference series is planned in 2021 to mark the 10th Anniversary of the launch of the FPM's journal *Health Policy and Technology* as a series of 5 monthly conference webinars. During 2021, the FPM will also hold its *Second Annual International Awards for Medical Writing*. The next formal in person FPM Annual Advances in Medicine Conference is planned for December 2022 at the Royal College of Physicians in London.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

THE REPORT OF THE COUNCIL FOR THE YEAR ENDED 31 DECEMBER 2020

Postgraduate Medical Journal (PMJ) – report by the Editor-in-Chief, Professor Bernard Cheung

In 2020, this journal received a record number of manuscripts, 2046 in all. This was more than twice the number of submissions compared to 2019 (991) and more than three times the number of submissions in 2015 (624). The acceptance rate was 21%. The increase was partly due to research articles and commentaries related to COVID-19, and could also be due to authors having more time to write during lockdowns.

The mean time to the first editorial decision decreased from 27 days in 2019 to 12 days in 2020 (median 6 days). This was largely due to the Editor-in-Chief spending twice as many days on the journal. The mean time from submission to acceptance also decreased, from 77 days to 48 days (median 32 days). Articles were published online, on average, 21 days after acceptance, and about 5.5 months later in print. The publication times were slightly longer than in the previous year, probably because of the increase in the number of articles. The journal continued to receive and publish articles from all over the world; the submitted articles came, in descending order, from India (23%), UK (18%), China (15%), USA (8%) and Japan (5%).

The journal's impact factor increased, from 1.911 in 2019 to 2.4 in 2020. It is hoped that this will lead to an increase in the quality of submitted articles. Although the print run of the journal is low, the journal is widely read online, with nearly 3.5 million page views in 2020. As the PMJ is now a Plan S compliant Transformative Journal, there is a commitment to increase currently low percentage of Open Access articles. This would be an objective over the next few years.

The annual meeting of the editors was held on 26 October 2020 online. The key performance indicators of the journal in 2019 were presented and future strategies were discussed. The Minutes of the previous meeting were approved. The next meeting of the editors will be held in October 2021. This will be an online half-day meeting since the pandemic is not yet over.

In 2020, two special themed issues, on burnout and on infectious diseases, were published. These were planned before the COVID-19 pandemic started, and happened to be very timely topics during a pandemic. Since these themed issues came out, the journal continued to receive many articles on the welfare of junior doctors and on infectious diseases.

The challenges facing PMJ in 2021 include coping with the increasing number of submissions, keeping up to date with the latest reports on COVID-19 worldwide and increasing the number of Open Access articles.

Health Policy and Technology (HPT) – report by the Editor-in-Chief, Professor Ken Redekop

In 2020, the journal's impact factor increased substantially, from 1.196 in 2019 to 1.931. There are likely to be multiple factors responsible for this, including the large number of citations of certain articles e.g. on concerns about fake news and on electronic health records. Regarding full text usage, 2020 saw an increase in the number of manuscripts that were downloaded or viewed online (117,101 vs 90,941 in 2019). This reflects a steady upward trend in usage; for example, in 2016, there were only 43,532 downloads and views.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

THE REPORT OF THE COUNCIL FOR THE YEAR ENDED 31 DECEMBER 2020

In 2020, HPT experienced a dramatic increase in manuscript submissions (n=458), which was more than twice the number of submissions compared to 2019 (209) and approximately five times the number of submissions in 2017 (91). The increase seen in 2020 appears to correspond with increases seen by other journals. Many manuscripts were related in some way to COVID-19. However, COVID-19 alone cannot explain the increase.

The acceptance rate in 2020 was 23%, which is lower than in the previous years (2018, 33%; 2019, 32%). This decrease was mainly due to the increased number of desk rejections (made before sending the manuscript out for review).

The average time to the first editorial decision decreased from 7.7 weeks in 2019 to 1.7 weeks in 2020. This dramatic decrease is largely due to the increased number of desk rejections. Similarly, the average time from submission to acceptance also decreased (from 33 weeks to 21 weeks). The time to online publication was only slight longer than the time to acceptance (22 vs 21 weeks); the time to final publication was 36 weeks, which was also shorter than the time seen in 2019 (43 weeks). In fact, all times showed a substantial decrease compared to previous years, probably in large part because of more desk rejections than in previous years. In 2020, the journal continued to receive and publish articles from authors around the world. For the latest 3-year period for the Journal, countries with the most published papers were: USA (44), UK (31), Netherlands (25), Australia (24), Italy (17), Canada (16), Turkey (14), South Korea (13), Iran (10) and Norway (10). In 2020 in descending order, the most submitted articles came from authors in India (n=76), Iran (n=66), Turkey (n=40), USA (n=38) and China (n=32).

In 2020, one special issue on COVID-19 was published, which consisted of open access articles describing policies and experiences in different countries and regions around the world. Articles in this special issue were amongst the most cited articles in 2020, likely because of the topic but perhaps also because of their open access status.

During 2020, Elsevier submitted an application to the US National Library of Medicine to include Health Policy and Technology in MEDLINE. The contents of this application were prepared together with our publisher Jose Mena and his colleagues at Elsevier.

Looking to 2021 and beyond, to mark the 10th anniversary of the journal in 2021, HPT, together with health policy catalyst Vital Transformation, is organising a series of five webinars on highly relevant topics with excellent panels of international speakers. The strategy is twofold: a legacy on these themes with speakers submitting papers and podcasts based on their talks available on the FPM and HPT website and to show participants that the HPT is interested in papers on these topics. Another aim is greater social media presence, which is being supported by a very enthusiastic and capable new international group of social media editors from Australia, India, Morocco, the UK and the USA. HPT will continue to explore ways to improve the quality and relevance of submissions.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

THE REPORT OF THE COUNCIL FOR THE YEAR ENDED 31 DECEMBER 2020

FINANCIAL REPORT FOR THE YEAR

Results for the year

The net income for the year was £602,905 (2019 - £778,219) after having taken account of realised gains on investments of £29,769 (2019 - gains of £35,251) and unrealised gains on investments of £194,097 (2019 — unrealised gains of £393,048).

Investment policy and performance

The Fellowship's investment portfolio is managed by Rathbone Investment Management Limited subject to the terms of a discretionary management agreement. The investment manager has been instructed by the Fellowship that no purchases are permitted of shares in companies involved in the brewing of alcoholic beverages or the manufacture of tobacco or armaments products. The total investment in any one entity should not exceed 10% of the total portfolio value. Otherwise, there are no restrictions on the charity's power to invest. Details of the Fellowship's investments are set out in note 12 to the accounts.

The investment strategy takes into account income requirements, the risk profile and the investment manager's view of the market prospects in the medium term. The overall investment policy is to maximise total return, both in terms of income and capital appreciation, through a diversified portfolio to minimise risk.

The charity's investment portfolio yielded income of £101,650 (2019 - £122,948) and increased in value during the year to a market value of £4,421,372 (2019 - £4,122,230). The Council are satisfied with the performance of the investments in the year.

Reserves policy and financial position

The Fellowship maintains a general fund to continue its promotion of postgraduate study of medicine by publishing journals, arranging lectures, symposia and educational and research events from time to time. In recent years, the Fellowship has not awarded any grants, and no explicit policy exists. A policy will need to be considered and agreed by Council if the Fellowship is to start such awards.

The Fellowship's reserves policy is to maintain adequate general reserves to provide continuing income from its invested funds, to have general funds sufficient to meet the requirement for working capital, and to meet any temporary shortfall of funds to enable the Fellowship to achieve its charitable objectives.

The balance sheet shows total funds of £5,321,326 (2019 - £4,730,905). £99,860 (2019 £92,059) of unrestricted funds have been designated by the Council members for the establishment of the Health, Policy and Technology journal. After deducting this designated fund from the total unrestricted funds, the balance sheet shows general reserves of £5,221,466 (2019 - £4,638,846). Council members are reviewing options for the use of reserves in the future, including utilising reserves to purchase a property.

Free reserves are also required to manage future uncertainty in journal income. The trustees consider that this level of free reserves matches the parameters set out in the charity's reserves policy above and they, therefore, consider free reserves to be adequate but not excessive, particularly in acknowledgement of the likely impact of the Coronavirus outbreak on investment performance and yields.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

THE REPORT OF THE COUNCIL FOR THE YEAR ENDED 31 DECEMBER 2020

Assessment of going concern

In making this assessment, the Council have given regard to the impact of the Coronavirus outbreak on the operations and financial position of the charity. The charity has had to make some adjustments as a result of the pandemic, but that it has not been significantly affected and in light of the level of the charity's cash balances in comparison with on-going operating costs, the trustees have concluded that there are no material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The Council are of the opinion that the charity will have sufficient resources to meet its liabilities as they fall due.

With regard to the next accounting period, the year ending 31 December 2021, the most significant areas that affect the carrying value of the assets held by the charity are the level of investment return and the performance of the investment markets (see the investment policy and the risk management sections of the report of the Council for more information).

As a consequence of this at the time of approving the Financial statements, the Board have a reasonable expectation that the Charity has adequate resources to continue the operational existence for the foreseeable future. Thus the Council continue to adopt the going concern basis of accounting in preparing the Financial statements.

Disclosure of information to auditor

Each of the Council Members has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Council Member's report was approved by the Council.

Donald R S Singer

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Donald Singer

Council Member

Dated: 27th September 2021

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

STATEMENT OF COUNCIL MEMBERS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2020

The Council Members, who are also the directors of The Fellowship of Postgraduate Medicine for the purpose of company law, are responsible for preparing the Council Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Council Members to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Council Members are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Council Members are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

INDEPENDENT AUDITOR'S REPORT

TO THE COUNCIL MEMBERS OF THE FELLOWSHIP OF POSTGRADUATE MEDICINE

Opinion

We have audited the financial statements of The Fellowship of Postgraduate Medicine (the 'charity') for the year ended 31 December 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Council Members' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Council Members with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Council Members are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Council Members' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Council Members' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Council Members' report.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE COUNCIL MEMBERS OF THE FELLOWSHIP OF POSTGRADUATE MEDICINE

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Council Members were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Council Members' report and from the requirement to prepare a strategic report.

Responsibilities of Council Members

As explained more fully in the statement of Council Members' responsibilities, the Council Members, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Council Members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Council Members are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council Members either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

As part of our planning process:

- We enquired of management the systems and controls the charity has in place, the areas of the financial statements that are most susceptible to the risk of irregularities and fraud, and whether there was any known, suspected or alleged fraud. The charity did not inform us of any known, suspected or alleged fraud.
- We obtained an understanding of the legal and regulatory frameworks applicable to the charity. We determined that the following were most relevant: the Charity SORP, FRS 102, Charities Act 2011 and Companies Act 2006.
- We considered the incentives and opportunities that exist in the charity, including the extent of management bias, which present a potential for irregularities and fraud to be perpetuated, and tailored our risk assessment accordingly.
- Using our knowledge of the charity, together with the discussions held with the charity at the planning stage, we formed a conclusion on the risk of misstatement due to irregularities including fraud and tailored our procedures according to this risk assessment.

The key procedures we undertook to detect irregularities including fraud during the course of the audit included:

- Reviewing the financial statement disclosures and determining whether accounting policies have been appropriately applied.
- Assessing the extent of compliance, or lack of, with the relevant laws and regulations.
- Documenting and verifying all significant related party balances and transactions.
- Reviewing documentation such as the Council Minutes for discussions of irregularities including fraud.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements even though we have properly planned and performed our audit in accordance with auditing standards. The primary responsibility for the prevention and detection of irregularities and fraud rests with the trustees of the charity.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE COUNCIL MEMBERS OF THE FELLOWSHIP OF POSTGRADUATE MEDICINE

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Andrew Rich (Senior Statutory Auditor)
for and on behalf of HW Fisher LLP

Chartered Accountants
Statutory Auditor
Acre House
11 - 15 William Road
London
NW1 3ER
United Kingdom

27/9/21.....

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted funds 2020 £	Unrestricted funds 2019 £
<u>Income from:</u>			
<u>Income from charitable activities</u>			
Postgraduate Medical Journal	3	620,915	630,747
Health Policy and Technology Journal	3	37,702	27,603
Investments	4	101,650	122,498
Total income		760,267	780,848
<u>Expenditure on:</u>			
Raising funds	5	23,576	22,109
Charitable activities	6	357,652	408,819
Total resources expended		381,228	430,928
Net gains/(losses) on investments	10	223,866	428,299
Net movement in funds		602,905	778,219
Fund balances at 1 January 2020		4,730,905	3,952,686
Fund balances at 31 December 2020		5,333,810	4,730,905

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Notes	2020		2019	
		£	£	£	£
Fixed assets					
Tangible assets	11		5,514		1,104
Investments	12		4,421,372		4,122,230
			<u>4,426,886</u>		<u>4,123,334</u>
Current assets					
Debtors	14	152,964		397,468	
Cash at bank and in hand		969,177		374,703	
		<u>1,122,141</u>		<u>772,171</u>	
Creditors: amounts falling due within one year	15	<u>(215,217)</u>		<u>(164,600)</u>	
Net current assets			906,924		607,571
Total assets less current liabilities			<u>5,333,810</u>		<u>4,730,905</u>
Income funds					
<u>Unrestricted funds</u>					
Designated funds	18	82,061		92,059	
General unrestricted funds		5,251,749		4,638,846	
			<u>5,333,810</u>		<u>4,730,905</u>
			<u>5,333,810</u>		<u>4,730,905</u>

The financial statements were approved by the Council Members on 27th September 2021

Donald R J Singer

Prof D R J Singer BMedBiol MD FRCP FBPhS
Trustee

Company Registration No. 00721213

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2020

		2020		2019	
	Notes	£	£	£	£
Cash flows from operating activities					
Cash generated from operations	21		573,854		434,034
Investing activities					
Purchase of tangible fixed assets		(5,754)		-	
Purchase of investments		(907,872)		(725,669)	
Proceeds on disposal of investments		569,063		418,841	
Investment income received		101,650		122,498	
Net cash used in investing activities			(242,913)		(184,330)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			330,941		249,704
Cash and cash equivalents at beginning of year			995,466		745,762
Cash and cash equivalents at end of year			1,326,407		995,466

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

Charity information

The Fellowship of Postgraduate Medicine is a private company limited by guarantee incorporated in England and Wales. The registered office is One Bartholomew Close, London, United Kingdom, EC1A 7BL.

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are laid out below.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, and rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of investments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

In making this assessment, the Council have given regard to the impact of the Coronavirus outbreak on the operations and financial position of the charity. The charity has had to make some adjustments as a result of the pandemic, but that it has not been significantly affected and in light of the level of the charity's cash balances in comparison with ongoing operating costs, the trustees have concluded that there are no material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The Council are of the opinion that the charity will have sufficient resources to meet its liabilities as they fall due.

With regard to the next accounting period, the year ending 31 December 2021, the most significant areas that affect the carrying value of the assets held by the charity are the level of investment return and the performance of the investment markets (see the investment policy and the risk management sections of the report of the Council for more information).

As a consequence of this at the time of approving the Financial statements, the Board have a reasonable expectation that the Charity has adequate resources to continue the operational existence for the foreseeable future. Thus the Council continue to adopt the going concern basis of accounting in preparing the Financial statements.

1.3 Charitable funds

The general fund comprises those monies which may be used towards meeting the charitable objectives of the Fellowship at the discretion of the Council.

The designated fund comprises monies set aside by the Council for specific purposes.

1.4 Income

Income is recognised in the period in which the charity has entitlement to the income, the amount of income can be measured reliably and it is probable that the income will be received.

Income comprises investment income, income from publications and conferences.

Income from publications and conferences is recognised on a receivable basis in the financial year to which it relates.

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to make a payment to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. Expenditure comprises direct costs and support costs. All expenses, including support costs, are allocated or apportioned to the applicable expenditure headings. The classification between activities is as follows:

- Expenditure on raising funds includes all expenditure associated with raising funds for the charity. This includes investment management fees.
- Expenditure on charitable activities includes all costs associated with furthering the charitable purposes of the charity through the provision of its charitable activities. Such costs include the cost of production, promotion and other incidental costs associated with the production of the journals, and the costs associated with running seminars and symposiums. These also include the commission chargeable by the publishers, together with editorial fees and expenses.

All expenditure is stated inclusive of irrecoverable VAT.

Allocation of support and governance costs

Support costs represent indirect charitable expenditure. In order to carry out the primary purposes of the charity it is necessary to provide support in the form of personnel development, financial procedures, provision of office services and equipment and a suitable working environment.

Governance costs comprise the costs involving the public accountability of the charity (including audit costs) and costs in respect to its compliance with regulation and good practice.

Support costs and governance costs are apportioned based on an estimation of the usage of the office at 11 Chandos Street.

1.6 Tangible fixed assets

All assets costing more than £1,000 and with a useful economic life exceeding one year are capitalised.

Depreciation is calculated to write down the cost of tangible fixed assets over their expected useful lives as follows:

Fixtures and fittings	20% on cost
Computers	25% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Fixed asset investments

Listed investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price.

Realised gains (or losses) on investment assets are calculated as the difference between disposal proceeds and their opening carrying value or their purchase value is acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value at that date. Realised and unrealised investment gains (or losses) are combined in the statement of financial activities and are credited (or debited) in the year in which they arise.

1.8 Cash and cash equivalents

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies **(Continued)**

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Other than fixed asset investments, the charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

The charity does not acquire put options, derivatives or other complex financial instruments.

1.10 Leased asset

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the statement of financial activities on a straight line basis over the lease term.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Council Members are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods. There were no critical accounting estimates in the year in question.

3 Income from charitable activities

	Postgraduate Medical Journal 2020 £	Health Policy and Technology Journal 2020 £	Total 2020 £	Postgraduate Medical Journal 2019 £	Health Policy and Technology Journal 2019 £	Total 2019 £
Publishing income	620,915	37,702	658,617	630,747	27,603	658,350

4 Investments

	Unrestricted funds 2020 £	Unrestricted funds 2019 £
Income from listed investments	98,852	115,106
Interest receivable	2,798	7,392
	<u>101,650</u>	<u>122,498</u>

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

5 Raising funds

	Unrestricted funds	Unrestricted funds
	2020	2019
	£	£
<u>Fundraising and publicity</u>		
Other fundraising costs	23,576	22,109
	<u>23,576</u>	<u>22,109</u>

6 Charitable activities

	Hippocrates Poetry Award	Postgraduate Medical Journal	Seminars and events	Health policy and Technology	Total 2020	Total 2019
	2020	2020	2020	2020		
	£	£	£	£	£	£
Event costs	-	-	17,819	-	17,819	50,213
Production, promotion, dispatch and website development	-	51,017	-	-	51,017	58,127
Legal and professional fees	-	-	-	-	-	7,260
Fellowship members' subscriptions	-	-	-	29,901	29,901	25,600
Editorial costs	-	66,102	-	12,000	78,102	80,578
Grants awarded	20,000	-	-	-	20,000	20,000
Publisher's share of surplus - British Medical Association	-	124,183	-	-	124,183	126,318
Other direct costs	-	-	-	355	355	895
	<u>20,000</u>	<u>241,302</u>	<u>17,819</u>	<u>42,256</u>	<u>321,377</u>	<u>368,991</u>
Share of support costs (see note 7)	1,445	18,056	1,204	3,370	24,075	25,028
Share of governance costs (see note 7)	732	8,784	610	2,074	12,200	14,800
	<u>22,177</u>	<u>268,142</u>	<u>19,633</u>	<u>47,700</u>	<u>357,652</u>	<u>408,819</u>

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

6 Charitable activities

(Continued)

For the year ended 31 December 2019

	Hippocrates Poetry Award	Postgraduate Medical Journal	Seminars and events	Health policy and Technology	Total 2019
	£	£	£	£	£
Event costs	-	-	50,213	-	50,213
Production, promotion, dispatch and website development	-	58,127	-	-	58,127
Legal and professional fees	-	-	-	7,260	7,260
Fellowship members' subscriptions	-	-	-	25,600	25,600
Editorial costs	-	72,578	-	8,000	80,578
Grants awarded	20,000	-	-	-	20,000
Publisher's share of surplus - British Medical Association	-	126,318	-	-	126,318
Other direct costs	-	895	-	-	895
	<u>20,000</u>	<u>257,918</u>	<u>50,213</u>	<u>40,860</u>	<u>368,991</u>
Share of support costs (see note 7)	-	3,003	19,022	3,003	25,028
Share of governance costs (see note 7)	-	1,776	11,248	1,776	14,800
	<u>20,000</u>	<u>262,697</u>	<u>80,483</u>	<u>45,639</u>	<u>408,819</u>
Analysis by fund					
Unrestricted funds	<u>20,000</u>	<u>262,697</u>	<u>80,483</u>	<u>45,639</u>	<u>408,819</u>

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

7 Support costs

	Support costs	Governance costs	2020	Support costs	Governance costs	2019
	£	£	£	£	£	£
Depreciation	1,344	-	1,344	1,104	-	1,104
Council and other meetings	-	-	-	3,353	-	3,353
Rent, rates, light and heat	13,401	-	13,401	16,353	-	16,353
Legal and professional fees	3,863	-	3,863	300	-	300
Other costs	5,467	-	5,467	3,918	-	3,918
Audit fees	-	7,450	7,450	-	9,800	9,800
Accountancy	-	4,750	4,750	-	5,000	5,000
	<u>24,075</u>	<u>12,200</u>	<u>36,275</u>	<u>25,028</u>	<u>14,800</u>	<u>39,828</u>
Analysed between						
Charitable activities	<u>24,075</u>	<u>12,200</u>	<u>36,275</u>	<u>25,028</u>	<u>14,800</u>	<u>39,828</u>

Governance costs includes payments to the auditors of £7,450 (2019- £9,800) for audit fees and £4,750 (2019- £5,000 for accountancy services).

8 Council Members

None of the Council Members (or any persons connected with them) received any remuneration or benefits from the charity during the year. Professor Ken Redekop, formerly an Ex-Officio member of the Council (subsequent to the year end a full member), receives an honorarium in connection with his editorial work on the Health Policy and Technology Journal. In 2020 this sum was £12,000 (2019: £8,000) - the sum is £2,000 per quarter however the charge in respect of 2020 includes an under-provision in respect of the prior year. In addition, Professor Bernard Cheung (£20,000), an Ex-Officio member of the Board of Trustees, is granted an annual honorarium for editorial activities.

Expenses of £6,299 (2019 - £7,041) were reimbursed to one (2019 - three) members of the Council in connection with work on the journals, core Fellowship business and delivering medical symposiums. These amounts related predominantly to the reimbursement of event and equipment costs. Individuals are not remunerated in their capacity as members of the Council.

9 Employees

There were no employees in the current or prior year.

10 Net gains/(losses) on investments

	Unrestricted funds	Unrestricted funds
	2020	2019
	£	£
Revaluation of investments	194,097	393,048
Gain/(loss) on sale of investments	29,769	35,251
	<u>223,866</u>	<u>428,299</u>

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

11 Tangible fixed assets

	Fixtures and fittings	Computers	Total
	£	£	£
Cost			
At 1 January 2020	5,226	4,416	9,642
Additions	-	5,754	5,754
At 31 December 2020	5,226	10,170	15,396
Depreciation and impairment			
At 1 January 2020	5,226	3,312	8,538
Depreciation charged in the year	-	1,344	1,344
At 31 December 2020	5,226	4,656	9,882
Carrying amount			
At 31 December 2020	-	5,514	5,514
At 31 December 2019	-	1,104	1,104

12 Fixed asset investments

	Listed investments	Cash in portfolio	Total
	£	£	£
Cost or valuation			
At 1 January 2020	3,501,467	620,763	4,122,230
Additions	907,872	(907,872)	-
Valuation changes	194,097	-	194,097
Dividend income	-	100,832	100,832
Investment manager fees	-	(25,556)	(25,556)
Disposals	(539,294)	569,063	29,769
At 31 December 2020	4,064,142	357,230	4,421,372
Carrying amount			
At 31 December 2020	4,064,142	357,230	4,421,372
At 31 December 2019	3,501,467	620,763	4,122,230

13 Financial instruments

	2020	2019
	£	£
Carrying amount of financial assets		
Instruments measured at fair value through profit or loss	4,064,142	3,501,467

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

14	Debtors	2020	2019
	Amounts falling due within one year:	£	£
	Trade debtors	117,978	381,037
	Prepayments and accrued income	34,986	16,431
		<u>152,964</u>	<u>397,468</u>

15	Creditors: amounts falling due within one year	2020	2019
		£	£
	Other taxation and social security	199,017	136,254
	Accruals and deferred income	16,200	28,346
		<u>215,217</u>	<u>164,600</u>

16 Liability of members

The Fellowship is constituted as a company limited by guarantee. In the event of the Fellowship being wound up members are required to contribute an amount not exceeding £1.

17 Taxation

The Fellowship of Postgraduate Medicine is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds			Movement in funds			Balance at 31 December 2020
	Balance at 1 January 2019	Incoming resources	Resources expended	Balance at 1 January 2020	Incoming resources	Resources expended	
	£	£	£	£	£	£	£
Health, Policy and Technology Journal	110,095	27,603	(45,639)	92,059	37,702	(47,700)	82,061
	<u>110,095</u>	<u>27,603</u>	<u>(45,639)</u>	<u>92,059</u>	<u>37,702</u>	<u>(47,700)</u>	<u>82,061</u>

The Health, Policy and Technology Journal was established and began publication in 2012. £300,000 was set aside by the Council members in connection with the establishment of the new Journal and the working capital required. This fund was transferred from general reserves during 2010.

THE FELLOWSHIP OF POSTGRADUATE MEDICINE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

19 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2020	2019
	£	£
Within one year	10,000	10,000

20 Related party transactions

During the year the Charity made a donation of £20,000 to Hippocrates Prize for Poetry and Medicine (2019 - £20,000).

The Hippocrates Prize is organized by the Hippocrates Initiative an unincorporated society, founded and jointly managed by Professor D R J Singer, Trustee and President of the Fellowship of Postgraduate Medicine.

21 Cash generated from operations

	2020	2019
	£	£
Surplus for the year	602,905	778,219
Adjustments for:		
Investment income recognised in statement of financial activities	(101,650)	(122,498)
Gain on disposal of investments	(29,769)	(35,251)
Fair value gains and losses on investments	(194,097)	(393,048)
Depreciation and impairment of tangible fixed assets	1,344	1,104
Movements in working capital:		
Decrease in debtors	244,504	171,176
Increase in creditors	50,617	34,332
Cash generated from operations	573,854	434,034

22 Analysis of changes in net funds

The charity had no debt during the year.