



SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Developing Church of England Education

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Directors' Annual Report and Financial Statements

For the year ended 31 December 2023

Company limited by guarantee (00086641 England and Wales)

Registered charity (No. 313001)



SDBE Board meeting 16 November 2023

Registered & Principal Office:
48 Union Street
London SE1 1TD

WEDNESDAY



AD9030DD

A14

07/08/2024

#37

COMPANIES HOUSE

Southwark Diocesan Board of Education Incorporated

Director's Report and Financial Statements

For the Year Ended 31 December 2023

Table of Contents	Page
Reports	
Reference and Administrative Information	3
Trustees' Report (including):	
Objectives and Activities	6
Achievements and Performance	8
Future Plans	15
Financial Review	18
Structure, Governance and Management	19
Relationships with other charities and foundations	22
Principal Risks and Uncertainties	23
Statement of Trustees' responsibilities	23
Independent Auditor's Report	25
Financial Statements	
Consolidated Statement of Financial Activities	29
Balance Sheets	30
Consolidated Statement of Cash Flows	31
Principal Accounting Policies	32
Notes to the Financial Statements	38



Start of Term Eucharist October 2023

Southwark Diocesan Board of Education Incorporated

Director's Report and Financial Statements

For the Year Ended 31 December 2023

Trustees

The Rt Revd Christopher Chessun (President)
The Rt Revd Dr Rosemarie Mallett
Martin Brecknell
Elizabeth Broad
Julia Corby – resigned July 2023
Helen Dixon
Malcolm Edwards CBE – resigned July 2023
Prof Peter Flew – appointed Feb 2023
Ven Simon Gates
Revd Annie Kurk
Maria McBean
Ekundayo Olomu
Cheryl Payne – appointed July 2023
Eileen Perryer – resigned January 2023
Helen Poyton – appointed July 2023
Revd Tomos Reed
Alberta Rosenior
Dr Catharina Stibe Hickson
Revd Ariadne van den Hof
Revd Andrew Williams – resigned July 2023
Miles Winter
Revd Erica Wooff
Irene Wolstenholme

Senior leadership team

Roz Cordner (Director of Education)
Pia Longman (Asst Director of Education) – appointed Sept 2023

Company secretary

Roz Cordner

Registered office

48 Union Street
London
SE1 1TD

Charity registration

313001

Company registration

00086641

Southwark Diocesan Board of Education Incorporated

Director's Report and Financial Statements

For the Year Ended 31 December 2023

Auditor

Buzzacott LLP
130 Wood Street
London
EC2V 6DL

Bankers

National Westminster Bank plc
P.O. Box 3038
57 Victoria Street
London
SW1H 0HN

Solicitors

Winckworth Sherwood
Minerva House
5 Montague Close
London
SE1 9BB

Moved to:
Arbor
255 Blackfriars Road
London
SE1 9AX from October 2023



Eco Garden Christ Church Streatham Autumn 2023

Acronyms and definitions used throughout

CofE	Church of England
CEFEL	Church of England Foundation for Educational Leadership
CCLA	Central Board of Finance of the Church of England
CPD	Continuing Professional Development
DfE	Department for Education
DFC	Devolved Formula Capital
DIOCESE	The Anglican Diocese of Southwark
EDI	Equality, Diversity and Inclusion
FE	Further Education
FTE	Full time equivalent
HE	Higher Education
F/HE	Further & Higher Education
LA	Local Authority
MAT	Multi-Academy Trust
MOU	Memorandum of Understanding
NPQ	National Professional Qualification
PA	Partnership Agreement
RAFT	Retrofit Action for Tomorrow
RI	Requires Improvement
SDBE	Southwark Diocesan Board of Education Incorporated
SDBE MAT	Southwark Diocesan Board of Education Multi-Academy Trust
SDES	Southwark Diocesan Education Services
SMITF	St Martin-in-the-Fields
SMNUFT	St Mary Newington United Foundation Trust
OFSTED	Office for Standards in Education
SACRE	Standing Advisory Council on Education
SIAMS	Statutory Inspection of Anglican and Methodist Schools
SLA	Service Level Agreement
SLT	Senior Leadership Team
SOFA	Statement of Financial Activities
SAT	Stand Alone Academy Trust
VASCA	Voluntary Aided Schools Condition Allocation

Directors' Annual Report

The Board members, who are also Trustees and Directors for the purposes of charity law, have pleasure in presenting their annual report, together with the audited financial statements, for the year ended 31 December 2023.

OBJECTIVES AND ACTIVITIES

Background

The SDBE Charity exists to fulfil the statutory duties of the Diocese of Southwark for the education of the 37,000 children and young people attending its 103 schools. Within the diocesan family of schools, the SDBE provides advice, support and offers development of the distinctively Christian ethos in schools which remain inclusive and are here to serve their local communities. In addition, the SDBE provides support to chaplaincy in the HE/FE colleges and universities across the diocese.

Objectives

The purpose and objects of the Charity are set out in its two main constitutional documents:

- i) The Diocesan Boards of Education Measure 2021; and
- ii) The Articles of Association of the Southwark Diocesan Board of Education.

Shaped by these, the Charity's vision is expressed below:

- To enable the mission of God through the work of the Board;
- To be a high-performing Diocesan Board of Education, promoting excellence in education both locally and nationally;
- To develop and grow highly effective, inclusive Church of England schools rooted in Christian values;
- To celebrate and share the richness, quality and success of our schools and chaplaincies; and
- To offer exemplary service to our schools and chaplaincies.



Start of Term Eucharist October 2023

OBJECTIVES AND ACTIVITIES (continued)

Activities

The work of the SDBE runs within three key areas; Church School Effectiveness, Development of Chaplaincy in schools, colleges and universities, and development and growth. As such the charity advises governors of all its schools (VA, Foundation, MAT and SAT) on any matter affecting church schools in the diocese including, but not limited to development in the following areas;

- Supporting school improvement, professional development of teachers and school leaders, CPD for staff and governors, professional advice and pastoral care;
- Providing advice to any proposed changes to the status, viability and future of all schools (including significant changes);
- Approving all new building, alterations and refurbishments to Church School buildings;
- Appointing and supporting Foundation governors for all church schools;
- Advising and supporting governing bodies on the appointment of headteachers and senior staff;
- Receiving and considering the reports of all formal inspections (SIAMS and Ofsted) at all church schools, which are required to be carried out under the education act 2005; analysing outcomes and further development of support shapes the ongoing CPD and briefing to schools. Key headlines are shared with the Board and its committees;
- Providing Chaplaincy Development support across the seven HE and five FE institutions, in addition to the chaplaincy development and support that is given to our schools;
- Ensuring CofE representation at the 11 SACREs across the diocese; representation on LA Committees for Overview and Scrutiny (or equivalent democratic services meeting);
- Providing a comprehensive professional offer via The Partnership Agreement to all 103 schools including headteacher and senior leader meetings and annual conference;
- Structuring the advisory team to enable flexibility in offering additional support, training and development from year to year to meet any immediate needs in addition to the core offer;
- Overseeing building works and repairs in school buildings and managing school buildings for schools which have closed.

Public benefit

In pursuit of its operations and activities, the Trustees have paid due regard to the Charity Commission guidance on public benefit in deciding what activities the Charity should undertake. Our principal beneficiaries and service users at the Church of England schools and the students and staff of the universities and colleges located within the Diocese of Southwark. In practice, the relationship with our thirty-seven thousand children and young people in the maintained education sector throughout the Diocese of Southwark, in real terms we achieve this through the regular contact with school leaders and governors and in response to requests for advice and support via our Partnership Agreement for Church of England schools and academies and our relationship with the Southwark Diocesan Board of Education Headteacher Association.

ACHIEVEMENTS AND PERFORMANCE**Working with the Diocese****Commission on refugees**

Work began in 2023 with Justice, Peace and Integrity of Creation (JPIC) to share and showcase the work of SDBE schools across the Diocese who have welcomed and supported refugees from across the world. Three SDBE schools; All Saints' Church of England Primary School, Croydon, St Dunstan's Church of England Primary School, Cheam, and St Gabriel's College, Lambeth, gave evidence at the Commission on the Integration of Refugees' South London Local Engagement Hearing. The Commission hearing provided an opportunity for schools to share the integration, wellbeing, educational and community work they have been doing as well as highlight some of the challenges facing schools. The evidence will be used to support the Commission's report and recommendations for changes to the way the UK processes and supports refugees and asylum seekers. The Commission hopes that these recommendations will be adopted by policy makers and will result in tangible changes to the current system.

Living in Love and Faith (LLF)

The Board continued its work with diocesan staff on Living in Love and Faith (LLF) bridging the gap between church and school to provide information on how schools are led by the Equality Act 2020.

Growing Faith

The work between churches and schools in the Diocese this year continued to be supported through the Growing Faith group, a partnership between the Diocesan Children and Young Peoples Team (CYP) and the SDBE. Growing Faith is a movement that exists to put children, young people and families 'instinctively at the heart of all the mission and ministry of the Church by changing the culture of the Church of England'. The group updated and re-circulated the Twelve Ways Churches and Schools Work Together document, met with Deans of Fresh Expression and Dean Estates Ministry and gathered and shared good practice. A new Diocesan Growing Faith Committee was established, building on the steering group with CYP and SDBE. The Committee is chaired by Moira Astin, Archdeacon of Reigate.

Wellbeing and Chaplaincy

Further and Higher Education Chaplaincy networks continued locally and nationally in 2023. A cross-London Suicide Bereavement training day was hosted by the SDBE in April. Another successful Chaplaincy Summer Gathering took place in July.

The SDBE start of the academic year Eucharist in October 2023 saw an enhanced role for chaplains within the service, raising the profile of chaplains within the SDBE scope of work and for the schools.

Mental Health in Schools

There was an increase in opportunities for mental health leads in schools in 2023. The contemplative toolkit, Space Makers, continued to be used and ten people were trained, who in turn have passed the strategies on to others. Connections with mental health contacts in local authorities were strengthened. There was notable development in relationships between school and church.

ACHIEVEMENTS AND PERFORMANCE (continued)**Eco and Climate Justice**

This year saw the SDBE review and agree its Environmental Policy in line with Diocesan policy.

Eco training focussed on sustainability and climate justice. Many schools worked closely with their parish church to ensure that the eco agenda and climate justice remained a priority, for example taking part in the Christian Aid 'Get creative for climate justice' project. Working with schools to sift the vast amount of information in the public domain is one of our key roles so that schools can actively engage with Carbon net zero projects and decarbonisation plans for their schools. The National Nature Park has come on-stream and is a virtual park for schools to contribute to: 'The National Education Nature Park and Climate Action Awards empower children and young people to make a positive difference to both their own and nature's future'. In addition, some schools engaged with the Ministry of Eco Education, an organisation promoting eco education throughout the curriculum. Our climate justice unit has been used in several schools as part of our raising awareness of the wider world. Projects in development throughout 2023 include a more comprehensive 'count your carbon' tool developed by Keep Britain Tidy, the Church of England and several other partners which gives the diocese a clear picture of the position schools are in and how they are tackling the whole sustainability agenda.

Work continued with the Salix Public Sector Decarbonisation Scheme Award, with amendments to scope. Awards of £11.6 million and £1.3 million were channelled through the SDBE in 2021 & 2022 to be used to install air source heat pumps, carry out insulation improvements, install LED lighting, solar panels and solar thermal across 62 schools as well as the SDBE HQ. These awards benefitted both academy and VA schools. Our schools' gas use will be greatly reduced via a hybrid system in which electric heat pumps will provide most of the heat input (using greener electricity). The final commissioning of the pumps was severely delayed. A recovery plan was finally agreed with the main contractor for the heat pumps in Autumn 2023.

Salix Low Carbon Skills Fund awarded an amount last year to undertake a desktop-based strategic plan for all our VA schools and a pilot programme of detailed heat decarbonisation plans for 13 pilot schools and the SDBE HQ. Working with Retrofit Action for Tomorrow (RAFT), a not-for-profit architectural practice, specialising in net zero retrofit – the high-level plan and detailed feasibility plans for a range of school building typologies (Victorian, Edwardian, post-war etc.) were completed in March 2023.

Working with RAFT again, the Board was successful in securing £30,000 from the Mayor for London's Community Energy Fund funding for an energy efficiency evaluation for Coulsdon C of E School and for a series of pupil and staff net engagement training across five primary schools in Croydon, Lambeth, Southwark and Wandsworth.

ACHIEVEMENTS AND PERFORMANCE (continued)

Equity Diversity and Inclusion (EDI)

Throughout 2023, SDBE continued to make progress and develop in equity, diversity and inclusion with significant achievements both in-house and in supporting our schools with approaches and embedding good practice.

A key area of work was on raising the profile of and understanding of equity through sharing and promoting the diocesan Anti-Racist Charter. This included creating new training for governors, expanding development opportunities for school leaders and growing our partnership with the National Education Leaders of Racial Justice at the Church of England. The team created bespoke training for schools which recognised schools' individual journeys and needs in EDI. For example, leading a twilight session at St Saviour's and St Olave's School exploring their identity in light of the "significant cultural and structural change" on issues of racial justice within the Church of England (From Lament To Action, Church of England Anti-racism taskforce, 2020).

SDBE instituted a Headteachers' Steering Group working with its Advisers to raise the profile of this key strategic priority and engage our schools across the Diocese. The group will also be a vehicle to engage with excellent work which is being undertaken in some of our local authorities. To increase opportunities and grow future leaders, SDBE continues to support accredited training and qualifications for school staff and leaders from UKME/GMH backgrounds. Two key areas of focus are promoting the SDBE delivery of National Professional Qualifications (NPQ) with the Church of England and 'Leaders Like Us' in our schools.

SDBE also focused on shaping curriculum design to support equity, diversity and inclusion. A comprehensive review of the primary RE syllabus was conducted through an EDI lens. This ensured wider opportunities for deeper learning and exploration of equity and diversity in different strands in RE. New units of learning on racial justice and social justice were written and piloted in schools.

A new SDBE equity statement was completed for use on all SDBE materials and recommended to schools for recruitment and marketing materials.

Governance

In 2023 work continued in supporting governing boards to be effective, supportive, challenging and impactful.

There are 10 schools participating in the 2023-24 Bishop's Certificate in School Governance, and a full programme of sessions open to all governors continued during 2023.

Advisers continued to provide bespoke sessions for governing bodies on recruitment, financial management and restructuring.

Southwark Diocesan Board of Education Incorporated

Director's Report and Financial Statements

For the Year Ended 31 December 2023

SIAMS and Ofsted inspections

There were 29 Ofsted inspections and 9 SIAMS inspections across the year.

Summary of School Ofsted inspection grades in 2023 and to 31 December 2023 in total

1 school = 0.96%	No. of schools	Good or better	Outstanding	Good	RI	Inadequate
No of schools Inspected	29	27	3	24	2	0
No of schools/ % 2022-2023	103 total	100/ 97%	19 / 18%	81 / 79%	3 / 3%	0 / 0%

Summary of School SIAMS inspection grades under the old framework in 2023

	No. of Schools Inspected	Good or better	Excellent	Good	RI	Ineffective
No of schools	7	7	5	2	0	0

Summary of School SIAMS inspection grades under the new framework in 2023

	No. of Schools Inspected	J1 : The school is living up to its foundation as a church school.	J2 : The inspection findings indicate that the school has strengths, but that there are also issues that leaders need to address as a matter of priority. (Priorities are listed)
No of schools	2	2	0

We supported schools to improve outcomes for all, through CPD, including the NQP Flex in schools and helping to develop school leaders of the future.

Advisers continued to support schools through SIAMS reviews using the opportunities provided by the new framework to ensure all aspects of provision were and continue to be shaped by a deeply rooted, theological vision that sustains the school through periods of challenge and success.

CPD including NPQs

The Board ran a full programme of training sessions for staff and governors in 2023 whilst also encouraging the Union Street staff team to further their training at every opportunity.

In 2023 The SDBE became an NPQ delivery partner for CEFEL and all programmes had successful launches. Sessions began running for the National Professional Qualification in Senior Leadership (NPQSL).

ACHIEVEMENTS AND PERFORMANCE (continued)**School Buildings**

Design work on the new six-form entry 11-16 VA Secondary school in Kingston began in earnest in 2023. A series of detailed design workshops were held with the DfE and their contractor. Board officers and the headteacher of Christ's School, participated, with further advice given by the schools' team, for specialist provision and ICT. Following these workshops and pre-planning design reviews, with an independent panel reporting to Kingston's Planning Officer, an application was submitted in November 2023. A decision is due in spring 2024.



Proposed design for new Kingston School

Works began on the expansion from infant to primary school at St Peter and St Paul's, Chaldon in August 2023. We are grateful to Surrey County Council for the funding and delivery of this project.

As part of a developer-funded scheme for Wandsworth Council, St George's C of E Primary School, Battersea is to be relocated in a new school building at Nine Elms. It will be co-located with 20,000 new homes, community, and leisure facilities on a 562-acre site. The school will be two-form entry, with nursery and community space. The current future of the current St George's site (land vested in the SDBE) is to be agreed. Construction started with an expectation to complete in spring 2026.



Design for St George's Nine Elms site

ACHIEVEMENTS AND PERFORMANCE (continued)

Financial sustainability

In 2023, in response to the changing school landscape, the SDBE increased its work in supporting schools to achieve financial sustainability. This work has included supporting individual schools to develop budget plans, training for governors and leaders on future proofing schools through financial sustainability and supporting schools to develop and strengthen partnerships across the diocese.

Partnerships and Secondments

The SDBE recognises the considerable benefits school partnerships offer and in 2023 the SDBE continued to support governing bodies to develop strong and sustainable partnerships alongside providing training for governing bodies looking to explore this as a future option. There are currently 16 schools working within 7 different partnerships across the diocese. Although each partnership takes on a different form, all benefit from shared staffing models which not only help to manage finances but also add capacity for school improvement.

Alongside supporting schools to develop more formal partnerships, the SDBE has continued to support schools with maximising the benefits of secondments. Secondments provide opportunities to share staffing costs and expertise while providing staff with a pathway to further develop their skills in multiple settings. Given the difficulties in recruitment and pressure on school finances the use of secondments has proven to be a valuable tool in helping to add stability and capacity where needed.

Admissions

In 2023 work continued in offering support and guidance on admissions and appeals and assisting governing boards in drawing up admission arrangements which meet local circumstances and are compliant with the admissions code.

Our admissions guidance assists governors when considering church related aspects of admissions.

Collective Worship

Southwark Cathedral housed the Leavers Services for Year 6 pupils who were leaving their primary schools to move onto secondary schools. The services are a chance for the pupils to give thanks to God for their time in their Church of England primary school and to ask God to travel with them as they moved onto secondary school and beyond. We held eight services across June and July.

Schools contributed to our services by offering sacred spiritual music, words or liturgical dance around the theme of 'faithfulness' to our worship, interpreting the theme in different ways that inspired them at this time in their lives and would guide them in their futures.

The services were well supported by the Cathedral Chapter and Bishops. We are so grateful that the Bishop of Woolwich, Bishop Karowei, was able to be with us at two of our services to affirm us all and share his irrepressible, joyful and hopeful message of faithfulness with our leavers.

ACHIEVEMENTS AND PERFORMANCE (continued)

Human Resources

We welcomed 10 new school leaders in September 2023 and have 7 partnership/school support arrangements in place.

The first SDBE and Schools Staff Survey focused on inclusion and was published and shared with all stakeholders during the spring term, capturing base-line EDI data from which to measure progress over time.

The SDBE staffing review, including re-evaluation and benchmarking of roles, updates to job descriptions and the re-shaping of some roles, was completed. As we ended the year, we were fully staffed, ensuring the Board's services are fit for future user needs.

Working with schools on sustainability, guidance on 'right sizing teams and pay' was developed and shared with our schools through the summer and autumn of 2023. This area of strategic support will continue to evolve. Support has been provided for individual and/or partnerships of schools, including; job benchmarking, job evaluation, achieving increased rigour in performance management (value for money), restructures, school reorganisations and staffing reductions.

By the end of 2023 we had established a resource bank of professionals who can provide coaching, mentoring and supervisory support to our school leaders, we had provided and/or brokered support for 10 school leaders in year and delivered 6 training sessions with a focus on wellbeing for leaders and governors.

Religious Education

2023 saw the beginning of the review of the Primary RE Diocesan Syllabus for Religious Education.

The first phase saw many of the teaching units having EDI and climate justice strengthened or explicitly included in them, and updated resources. The second phase involved a review of the syllabus with units being framed differently through different lenses of believing, thinking and living. The reviewed syllabus will be piloted in some schools and implemented from September 2024.

We offered a new 'Inspired' training programme, a development programme aimed at RE Subject Leaders in Church of England schools who want to develop their skills to ensure they are strategic, have an impact on the whole school and are driven by the school's distinctive Christian vision to become 'strategic, impactful and flourishing leaders'. It is based around the four elements of 'Deeply Christian, Serving the Common Good,' Church of England Vision for Education: wisdom, hope, community and dignity. All five days were well attended, and delegates grew in their leadership understanding.

The provision of RE in secondary schools was supported through regular visits to schools and teacher-led networks with RE Heads of Department. In addition, a Year 12 RS A Level Study Day was held at Union Street involving a university chaplain and lecturer looking at Liberation Theology. Four secondary RE leaders completed the aforementioned Inspired RE leadership course, a course delivered and developed in collaboration with St Alban's Diocese. The aim being to equip leaders and encourage greater prominence to RE in schools.

FUTURE PLANS**Board Structure**

Under the new Diocesan Measure, from 1 January 2023 the structure of Board was reviewed. The size of the Board was reduced from a possible membership of 32 to a maximum of 19, to bring it line with the other Diocesan Departmental Boards. The Board has reduced in size. This has eliminated longstanding vacancies and subsequent inefficiencies. There is also an ongoing commitment to recruit Board members so that the make up of the Board reflects the diverse community we serve. Our governance structure is subject to the same baseline assessments for EDI that we are conducting with our schools and HE/FE colleges.

Representation

The revised articles of association sharpen the focus on roles and responsibilities for Board members, particularly around attendance; this will ensure committees can function well, knowing that Members are able to commit to engage as required, with any non-attendance managed efficiently. We will complete the review of the terms of reference for each Board Committee so that they align with the new articles of association and secure strong structures for each committee.

The hope is the next triennium will see a change in the membership of the Board that reflects the school and college communities that we serve.

Recruitment

Following the shared Diocesan/Board recruitment drive to attract more UKME applications and appointments, recruitment panel structures have also been reviewed with a commitment to ensure that representation of the panel reflects the diversity we wish to see across the organisation.

Changing Landscape and Falling Pupil Rolls

Given the dramatic fall in the number of pupils attending school across Lambeth and Southwark in particular, our strategy to respond to surplus pupil places will be developed during the spring. We have secured a secondment to increase our team capacity to conduct some focused 1:1 work with schools to expand our central knowledge base. We will routinely collect information around pupil numbers, school finances, the quality of the school estate, staff structures and local context as well as the links with the local church. This will create an enhance schools risk register that will provide us with a RAG rating system to shape how we utilise our resources most effectively.

Given the context we are in with successful schools and a mix of VA and academies, the offer we currently have provides the space for any school wishing to become an academy; our SDBE MAT. However, it does not, as it stands, offer all of the answers around the place for SATS or schools with a different foundation. The SDBE commissioned an initial review to provide oversight of the range and offer of MATS across the country. This will be completed in the spring term and reviewed in the summer by the joint Board/Trust strategy group and work with schools over the summer term to shape the Diocesan school organisation strategy.

New Primary Religious Education Syllabus

Following the changes in curriculum development and delivery that were accelerated during Covid, we recognised the need to review the RE syllabus for primary schools. This will be implemented in schools from September 2024.

FUTURE PLANS (continued)**Maximising investment property assets**

The process of retrofitting the four-storey office building at Exton Street, which brings the greatest income across all properties, will continue into 2024. This is a 3-year improvement plan including a new roof and new windows and ensuring that the building meets the green energy requirements of we have as landlords. Work on a full estate management plan to include all investment properties as well as the 28 Union Street offices will continue.

Project Management

We will continue to review the VA-SCA committee structure and revise the terms of reference to expand membership of the committee; the process for managing annual bids is also due for review having run for 3 years there are some specific themes to be addressed, particularly around consistency of bids and fragmented central records on the state of some school estate.

Managing school estate in a period of declining roll

Historically the demand for school places has always fluctuated With SDBE having to manage the challenge of over-supply in 2023. While there is no guarantee that demand will increase in the future, there is a need to actively manage the estate to ensure meeting current and future demand. The decline in roll reduces income to both schools and the Board, which will effect both partners ability to offer the range and quality of current offers. There is a need to specifically plan to develop a vacant/vulnerable school buildings strategy ensuring we benefit from the lessons learned from previous closures.

The Board is therefore actively looking at opportunities for partnership at the local and national level to find ways to support our schools by;

- Brokering suitable co-location partnerships with stakeholders in the public and private sector.
- Working with the DfE to identify suitable sites for the co-location of Private, Voluntary and Independent nursery providers.
- Where there is a robust business plan and funding available, working with schools to establish or extend nursery provision.
- Working with the Diocesan Board of Finance to explore opportunities for the synergistic rationalisation of church and school buildings and, potentially, to address collective aspiration for a "net zero" estate.
- Working with Local Authority partners to help schools broker agreements to extend Special Educational Needs and Disabilities (SEND) provision.
- Finding suitable partners to occupy closed school sites at low or no cost, on a longer-term interim use basis.
- Exploring opportunities to redevelop or rationalise land use in schools with falling roll with a suitable development partner. This might include a mix of new housing and interim use, with the capital receipt from a housing deal being used to refurbish and remodel the school. The interim use could potentially provide an income for the school and the capital receipt be used to partly fund adoptions for a long-term co-location arrangement. In this scenario, SDBE would seek to ensure the remodel was a flexible design for future re-expansion, or a future change in interim use.

INVESTMENT POLICY AND PERFORMANCE

The Board of Trustees' investment powers fall under the Trustee Act 2000 and the Memorandum and Articles of Association in which clause 3.21 states: 'Trustees may deposit or invest funds in any manner including without limitation with a view to:

- (a) Directly furthering the charity's purpose;
- (b) Achieving a financial return for the charity; or
- (c) Achieving both of the objectives described at (a) and (b) above in accordance with and provided that the Trustees comply with their duties under part 14A of the Charities Act

(but to invest wholly or partly with a view to achieving a financial return only after obtaining such advice from a Financial Expert as the Trustees consider necessary and having regard to the suitability of investments and the need for diversification)'

Portfolio Performance (01/01/23 to 31/12/23)

Low Risk Portfolio	+7.12% (2022: -9.46%)	Comparative benchmark	+6.56% (2022: -10.62%)
Comparative benchmark	+6.94% (2022: -4.79%)	Medium to High-Risk	+10.08% (2022: -16.50%)
Low to Medium Risk Portfolio	+5.83% (2022: -12.21%)	Comparative benchmark	+9.01% (2022: 08.18%)

In 2023, investment portfolios performed well overall, with most returns coming in the fourth quarter. The Low to Medium risk portfolio slightly underperformed due to a 'Responsible Investment Service (RIS)' overlay. The year saw positive developments in equity markets driven by AI technology, but also heightened geopolitical risks. Central banks played a crucial role in managing economic growth and stability amidst rising interest rates. The macroeconomic outlook remains uncertain due to various factors like inflation, geopolitical risks, and fast-changing technology.

Equities experienced fluctuations between optimism and pessimism, prompting a balanced approach between value and growth investment styles. With moderating inflation, there was a slight increase in target duration for fixed income investments, favouring investment grade over high yield. Alternative income was reduced to increase fixed income allocations, while maintaining exposure to structured return products for diversification. Geopolitical factors, trade tensions, and energy policies were significant considerations impacting market sentiment and volatility.

Given the economic and geopolitical uncertainty, portfolios are positioned to adapt to various scenarios, aiming for balance and staying invested without backing a single sustained outcome.

Our top investment risks include:

- Inflation - should inflation pressures prove to be sustained, or become ingrained in the economy more broadly, including wages, this could curtail central banks' room for manoeuvre. This could risk a still-further tightening of monetary policy, with interest rates higher and for longer than expected.
- Policy Error - governments and central banks face the risk of unintended policy errors as they seek to transition their economies away from unprecedented pandemic levels of fiscal and monetary support, as evidenced by the concerns over financial systemic stress contagion earlier in 2023.

FINANCIAL REVIEW

The SDBE is established as a charitable incorporated body to fulfil a range of duties and responsibilities. Total income of £8,068,217 (2022: £8,879,019) was received during the year. During 2023, income included £nil (2022: £700,000) of donated assets and £5,135,518 (2022: £5,575,019) of Voluntary-Aided School Condition Allocation (VASCA) grant funding. Including these amounts, operational income for the year was derived from the following sources:

- Schools (Service agreements and related income): £499,514 – 6% (2022: £492,865 – 4%)
- Maintenance scheme subscriptions: £640,211 – 8% (2022: £595,980 – 7%)
- Diocesan Grants: £373,701 – 5% (2022: £348,312 – 4%)
- Lettings and Investments: £1,255,820 – 16% (2022: £1,000,584 – 11%)
- VASCA and other income: £5,298,971 – 66% (2022: £6,441,278 – 74%)

To fund the discharge of its day-to-day outgoings in the delivery of The Diocesan Measure (as distinct from its work connected with building works at the schools), the charity depends on the grant received from the Diocese of Southwark, which amounted to a total grant of £373,701 (2022: £348,312) for the year, comprising £343,532 (2022: £336,795) core grant and £30,169 (2022: £11,517) of other grants.

The charity's operational activities are undertaken within its unrestricted general fund. The operational expenditure of the charity exceeded its operational income, resulting in a surplus of £121,872 (2022: deficit of £60,477) before taking into account net gains on listed investments of £200,281 (2022: net losses of £530,804) and transfers.

Transfers in and out of the unrestricted general fund included a transfer in of £60,000 from the external periodic maintenance restricted fund representing the costs of administering the fund (2022: £60,000), and net other transfers out of the fund totalling £nil (2022: net transfers out of the fund of £nil). This gives, read together with realised and unrealised gains on the value of investments of £200,281 (2022: losses of £530,804), a net increase in the unrestricted (operational) funds of the charity for the year of £382,153 (2022: net decrease of £531,281).

Overall, there was a net increase in total funds of £177,594 (2022: net increase of £3,280,350), after also accounting for a decrease in restricted funds of £145,874 (2022: increase of £3,456,036), a decrease in the property fund of £73,882 (2022: increase of £346,118) and an increase of £15,196 in the value of endowment funds (2022: increase of £9,447).

The charity does not undertake external fundraising activities and has not received any complaints in respect of fundraising either directly or through the Fundraising Regulator during 2022 or 2023.

Southwark Diocesan Education Services Limited SDES

The charity operates a wholly owned subsidiary company, SDES Ltd. The company carries out a number of the charity's activities including the provision of services for schools in the diocese of Southwark and the provision of administrative services for the charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Diocese of Southwark

The Southwark Diocesan Board of Education is a separate registered charity, but it is an integral part of the Diocese of Southwark as a whole, fulfilling the diocesan statutory duty in respect of children's education and its commitment to chaplaincy development. It receives an annual grant from the Diocese through the DBF to fund the work of delivering the Diocesan Measure in the Board's schools.

Board and Committee structure

The members meet three times a year. There is an Executive Committee (Policy and Strategy) which meet more frequently comprising of the Chair of the Board and Chairs of the sub-committees and on occasion, the Chair of the SDBE MAT alongside other senior members of the Board's senior officers.

The Board has four further committees:

- Finance and Development Committee
- Schools Committee
- Further and Higher Education Committee
- Audit Committee

Key management personnel

Together with the Board members, the Diocesan Director of Education, Assistant Diocesan Director of Education, Financial Controller, Buildings and Capital Programmes Manager, and Office Manager are considered key management personnel by virtue of the fact that they are responsible for the day-to-day running of the Charity.

The Staffing Reference Group inform the Policy and Strategy Committee with regard to the annual pay award to staff.



Southwark Diocesan Board of Education Incorporated

Director's Report and Financial Statements

For the Year Ended 31 December 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Directors of the Board

The following were directors and members of the Southwark Diocesan Board of Education at the date of this report. All have served through 2023 except where indicated otherwise

Bishop of the Diocese (President)

The Rt Revd Christopher Chessun

Chair of the Board of Education

The Rt Revd Dr Rosemarie Mallett

Members appointed by the Bishop (up to 4):

One must be a Bishop of an episcopal area within the diocese

The Rt Revd Dr Rosemarie Mallett

One must be an Archdeacon of an archdeaconry in the diocese

The Ven Simon Gates

Martin Brecknell

Vacancy

CROYDON EPISCOPAL AREA

Croydon Archdeaconry

Member of Diocesan Synod

Ekundayo Olomu

Clerk in Holy Orders

The Revd Annie Kurk

Lay Member

Vacancy

Reigate Archdeaconry

Member of Diocesan Synod

Dr Catharina Stibe-Hickson

Clerk in Holy Orders

Vacancy

Lay Member

Vacancy

KINGSTON EPISCOPAL AREA

Lambeth Archdeaconry

Member of Diocesan Synod

The Revd Erica Wooff

Clerk in Holy Orders

Vacancy

Lay Member

Maria McBean

Wandsworth Archdeaconry

Member of Diocesan Synod

Vacancy

Clerk in Holy Orders

Vacancy

Lay Member

Irene Wolstenholme

WOOLWICH EPISCOPAL AREA

Lewisham & Greenwich Archdeaconry

Member of Diocesan Synod

Vacancy

Clerk in Holy Orders

The Revd Ariadne van den Hof

Lay Member

Miles Winter

Southwark Archdeaconry

Member of Diocesan Synod

Alberta Rosenoir

Clerk in Holy Orders

The Revd Tomos Reed

Lay Member

Vacancy

Other Members

Principal of Whiteland's College (or deputy)

Prof Peter Flew – appointed Feb 2023

Chair of the Southwark Diocesan Head Teachers Association (SDHTA)

Julia Corby – resigned July 2023

Helen Poyton & Cheryl Payne (Co-Chairs) – appointed July 2023

Southwark Diocesan Board of Education Incorporated

Director's Report and Financial Statements

For the Year Ended 31 December 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Directors of the Board (continued)

Chairs of Sub-Committees:

Policy & Strategy

The Rt Rev Dr Rosemarie Mallett

Schools

The Ven Simon Gates

Finance & Development

Malcolm Edwards CBE – resigned July 2023

Martin Brecknell (From July 2023)

Further and Higher Education

The Revd Andrew Williams – resigned July 2023

Rev Dr Daniel Eshun (from September 2023)

One member elected from each sub-committee:

Schools

Elizabeth Broad

Finance & Development

Irene Wolstenholme

Further and Higher Education

Alberta Rosenoir

Co-opted Members (up to 4)

/Secondary Headteacher

Helen Dixon

Primary Headteacher

Vacancy



Board Meeting November 2023

Southwark Diocesan Board of Education Incorporated

Director's Report and Financial Statements

For the Year Ended 31 December 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Directors of the Board (continued)

SDBE staff

Diocesan Director of Education	Roz Cordner
Assistant Diocesan Director of Education	Pia Longman from Sept 2023
Financial Controller	David Coyle
Education Adviser	Rachel Phillips
Education Adviser	Gwynn Bassan from Sept 2023
Secondary Adviser and Governance Adviser	Dr Rachael Norman
Primary Religious Education, Worship and Spiritual, Moral, Social and Cultural Development Adviser	Shaun Burns
Secondary RE Adviser, Wellbeing, Mental Health and Character Education Adviser, and FE/HE Chaplaincy Development Officer	Fiona Foreman
Human Resources Adviser	Julie Richardson
Education Consultant	Sara Sanbrook-Davies
Buildings and Capital Programmes Manager	Paul Forrest
Buildings and Capital Programmes Assistant	Sally Chapman
Project Finance Manager	Fumbi Essiet from July 2023
Office Manager	Corrina Zukowska
Office Administrator	Nora Jeffal from July 2023
Office Administrator	Sheila Talbott
Caretaker	Gyorgy Szabo

RELATIONSHIPS WITH OTHER CHARITIES AND FOUNDATIONS

The SDBE has the opportunity to nominate a representative to the following educational charitable foundations, which support the provision and promotion of educational opportunity for children and young people through grants to organisations and individuals within the area of the Diocese of Southwark;

- Greenwich Bluecoat Foundation – Colin Powell
- Culham St Gabriel's Trust - Vacancy
- St Mary Newington United Foundation Trust (SMNUFT) – Roz Cordner

RELATIONSHIPS WITH OTHER CHARITIES AND FOUNDATIONS (continued)

It also has representation at:

- Saint Cecilia's – Roz Cordner
- SMITF – The Ven Simon Gates
- Bacon's – The Ven Jonathan Sedgwick
- REAch2 – Roz Cordner
- Anthem Trusts – Dr Rachael Norman

PRINCIPAL RISKS AND UNCERTAINTIES

The Trustees have overall responsibility for ensuring the charity has effective system of control and for maintaining appropriate accounting procedures and records that comply with legislative requirements and good practice. To this end the risk register is updated annually with any key actions followed through via the appropriate committees. It is reviewed by Trustees at least annually as part of corporate risk management. The principal risks faced by the charity include

- Falling pupil numbers
- Closure of schools and management of empty buildings
- Government policy changes
- Loss of data through hacking or other fraud attempts

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also directors of the Southwark Diocesan Board of Education Incorporated for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the income and expenditure of the charitable group for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

STATEMENT OF TRUSTEES' RESPONSIBILITIES (continued)

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time of the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the Trustees confirms that:

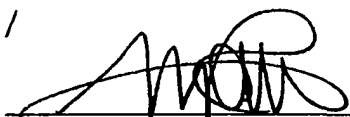
- so far as the Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of the Companies Act 2006.

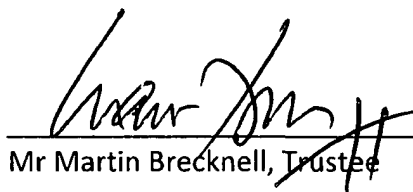
The above report has been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small entities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Signed on behalf of the Board of Trustees:

/ 

Right Revd Dr Rosemarie Mallett, Trustee



Mr Martin Brecknell, Trustee

Approved by the board on:

4 July 2024

Independent auditor's report 31 December 2023

Independent auditor's report to the members of Southwark Diocesan Board of Education Incorporated

Opinion

We have audited the financial statements of Southwark Diocesan Board of Education Incorporated (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 December 2023 which comprise the group statement of financial activities, the group and parent charitable company balance sheets, the consolidated statement of cash flows, and the notes to the financial statements, including the principal accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and the charitable parent company's affairs as at 31 December 2023 and the group's income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Conclusions relating to going concern (continued)

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or the charitable parent company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Independent auditor's report 31 December 2023

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report and Financial Statements, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

Matters on which we are required to report by exception (continued)

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records or returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit;
- the trustees were not entitled to take advantage of the small companies' exemption from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Independent auditor's report 31 December 2023

Responsibilities of Trustees (continued)

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the charitable parent company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognize non-compliance with applicable laws and regulations;
- we obtained an understanding of the legal and regulatory frameworks that are applicable to the group and the charitable parent company and determined that the most significant frameworks which are directly relevant to specific assertions in the financial statements are those that relate to the reporting framework (Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011) and those that relate to data protection (General Data Protection Regulation); and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.
- We assessed the susceptibility of the group's and the charitable parent company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:
 - making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and
 - considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.
- To address the risk of fraud through management bias and override of controls, we:
- performed analytical procedures to identify any unusual or unexpected relationships.

Independent auditor's report 31 December 2023

Auditor's responsibilities for the audit of the financial statements (continued)

- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias;
- tested authorization controls on expenditure items, including staff expense claims, to check that all expenditure was approved in line with the group's and the parent charitable company's financial procedures;
- tested expenditure passing through the off-balance sheet conduit fund to check that it had been incurred in line with the funding agreement and had been appropriately authorized; and
- considered the controls and processes in place relating to the conduit fund, in particular those relating to the receipt and use of the new Voluntary-Aided Schools Capital Allocation funding stream.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

For and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street, London, EC2V 6DL



Katharine Patel (Senior Statutory Auditor)

9 July 2024

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Consolidated statement of financial activities incorporating an income and expenditure account Year to 31 December 2023

		Unrestricted funds					
		General funds	Designated funds	Restricted funds	Endowment funds	Total 2023	Total 2022
	Notes	£	£	£	£	£	£
Income and endowments from:							
Grants and donations	1	361,396	—	5,165,687	—	5,527,083	6,641,854
Charitable activities	2	122,920	—	640,211	—	763,131	670,256
Other trading activities	3	522,183	—	—	—	522,183	566,325
Investments	4	997,180	117,996	124,448	16,196	1,255,820	1,000,584
Total income		2,003,679	117,996	5,930,346	16,196	8,068,217	8,879,019
Expenditure on:							
Raising funds	5	437,752	—	—	—	437,752	431,126
Charitable activities	6	1,444,054	191,877	6,016,221	1,000	7,653,152	4,356,739
Total expenditure	7	1,881,806	191,877	6,016,221	1,000	8,090,904	4,787,865
Net (expenditure)/ income before investment gains and losses							
		121,873	(73,881)	(85,875)	15,196	(22,687)	4,091,154
Unrealised losses on investment properties							
	11b	—	—	—	—	—	(280,000)
Net (losses)/gains on listed investments							
	11a	200,281	—	—	—	200,281	(530,804)
Net (expenditure) / income before transfers							
		322,154	(73,881)	(85,875)	15,196	177,594	3,280,350
Transfers between funds							
	15	60,000	—	(60,000)	—	—	—
Net movement in funds							
	8	382,154	(73,881)	(145,875)	15,196	177,594	3,280,350
Reconciliation of funds:							
Funds brought forward at 1 January 2023							
		2,881,462	17,183,682	4,770,978	249,893	25,086,015	21,805,665
Funds carried forward at 31 December 2023							
	15	3,263,616	17,109,801	4,625,103	265,089	25,263,609	25,086,015

All of the group's activities derived from continuing operations during the above financial years.

All recognised gains and losses for the year are included in the above statements of financial activities.

Comparative information by fund class for the year ended 31 December 2022 is given in note 21.

No summary income and expenditure account has been produced as the only difference to the statement of financial activities would be the omission of endowed income of £16,196 (2022: £10,477); endowed expenditure of £1,000 (2022: £1,000).

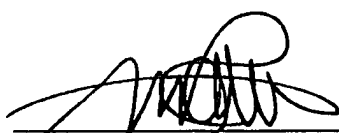
SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Balance sheets 31 December 2023

	Notes	Group 2023 £	Charity 2023 £	Group 2022 £	Charity 2022 £
Fixed assets					
Tangible assets	10	1,055,123	1,044,321	1,236,199	1,236,198
Investments	11	21,931,398	21,931,398	21,720,680	21,720,680
		<u>22,986,521</u>	<u>22,975,719</u>	<u>22,956,879</u>	<u>22,956,878</u>
Current assets					
Debtors	13	400,243	310,417	368,778	251,900
Cash at bank and in hand		<u>5,132,923</u>	<u>5,093,108</u>	<u>3,883,754</u>	<u>3,830,226</u>
		<u>5,533,166</u>	<u>5,403,525</u>	<u>4,252,532</u>	<u>4,082,126</u>
Creditors: amounts falling due within one year	14	<u>(2,320,078)</u>	<u>(2,191,387)</u>	<u>(1,179,396)</u>	<u>(1,020,740)</u>
Net current assets		<u>3,213,088</u>	<u>3,212,138</u>	<u>3,073,136</u>	<u>3,061,386</u>
Debtors: amounts receivable after more than one year	13	—	—	150,000	150,000
Creditors: amounts falling due after more than one year	14	<u>(936,000)</u>	<u>(936,000)</u>	<u>(1,094,000)</u>	<u>(1,094,000)</u>
Net assets		<u>25,263,609</u>	<u>25,251,857</u>	<u>25,086,015</u>	<u>25,074,264</u>
The funds of the charity	15				
Unrestricted funds					
. General funds		3,263,616	3,251,863	2,881,462	2,869,711
. Designated funds		17,109,801	17,109,801	17,183,682	17,183,682
Restricted funds		4,625,103	4,625,103	4,770,978	4,770,978
Endowment funds		<u>265,089</u>	<u>265,089</u>	<u>249,893</u>	<u>249,893</u>
		<u>25,263,609</u>	<u>25,251,857</u>	<u>25,086,015</u>	<u>25,074,264</u>

These financial statements have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small entities.

The financial statements were approved and authorised for issue by the Trustees and were signed on their behalf by:


Rt Revd Dr Rosemarie Mallett, Trustee


Mr Martin Brecknell, Trustee

Approved by the board on: 4 July 2024

Southwark Diocesan Board of Education Incorporated
Company limited by guarantee
Registration Number: 00086641 (England and Wales)

The notes on pages 38 to 54 form part of the financial statements.

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Consolidated statement of cash flows Year to 31 December 2023

	Notes	2023 £	2022 £
Cash flows from operating activities:			
Net cash provided by (used in) operating activities	A	18,187	1,130,247
Cash flows from investing activities:			
Dividends, interest and rents from investments		1,255,820	1,000,584
Purchase of tangible fixed assets		(14,401)	—
Proceeds from the disposal of listed investments		512,307	567,068
Purchase of listed investments		(521,295)	(634,623)
Net cash provided by investing activities		1,232,431	933,029
Change in cash and cash equivalents in the year		1,250,618	2,063,276
Cash and cash equivalents at 1 January 2023	B	5,402,331	3,339,055
Cash and cash equivalents at 31 December 2023	B	6,652,949	5,402,331

Notes to the cash flow statement for the year to 31 December 2023:

A Reconciliation of net movement in funds to net cash flows from operating activities

	2023 £	2022 £
Net movement in funds (as per the statement of financial activities)	177,594	3,280,350
Adjustments for:		
Depreciation charge	195,477	192,184
Donated assets	—	(700,000)
Losses / (gains) on listed investments	(200,281)	530,804
Losses on investment properties	—	280,000
Dividends, interest and rents from investments	(1,255,820)	(1,000,584)
Amortisation of lease premium	(8,000)	(8,000)
Decrease in creditors	1,140,682	(1,211,831)
(Increase) in debtors	(31,465)	(232,676)
Net cash provided by / (used in) operating activities	18,187	1,130,247

B Analysis of changes in net debt

	At 1 January 2023 £	Cash flows £	At 31 December 2023 £
Cash at bank and in hand	3,883,754	1,249,169	5,132,923
Cash held by investment managers	1,518,577	1,449	1,520,026
	5,402,331	1,250,618	6,652,949

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Principal accounting policies Year to 31 December 2023

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are laid out below.

Basis of preparation

These financial statements have been prepared for the year to 31 December 2023.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or the notes to these financial statements.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements are presented in sterling and are rounded to the nearest pound.

Critical accounting estimates and areas of judgement

Preparation of the financial statements requires the Trustees and management to make significant judgements and estimates.

The items in the financial statements where these judgements and estimates have been made include:

- estimating the useful economic life of tangible fixed assets for the purposes of determining the annual depreciation charge;
- determining the basis for allocating support costs across expenditure categories;
- determining the basis of valuation for the charity's investment property portfolio;
- the estimation of future income and expenditure for the purposes of assessing going concern.

Assessment of going concern

The Trustees have assessed whether the use of the going concern assumption is appropriate in preparing these financial statements. The Trustees have made this assessment in respect to a period of one year from the date of approval of these financial statements.

The Board's market investments enjoyed slightly increased dividend income during the year, although not materially so. As in the previous year extensive financial modelling has been carried out to cover different scenarios. As the seriousness of the Covid 19 pandemic appears to have receded somewhat (due in large part to a successful vaccination campaign by the UK Government), the risk of rent defaults in Board owned properties would appear to have lessened.

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Principal accounting policies Year to 31 December 2023

Assessment of going concern (continued)

However, this particular risk has been replaced by the spectre of falling pupil demographics leading to potential school closures, of which the Board has already suffered two. In a worst-case scenario, the Board may not be in operational surplus at the end of the coming year, however the Board has significant free reserves and also has access to an overdraft facility should it be required. The Trustees are therefore of the opinion that the charity has sufficient reserves to be able to meet its liabilities as they fall due.

The most significant areas of judgement that affect items in the financial statements are detailed above. With regard to the next accounting period, the year ending 31 December 2023, the most significant areas that will affect the carrying value of the assets held by the charity are the level of investment return and the performance of the investment and property markets (please see the investment policy and the risk management sections of the Trustees' report for more information).

Income recognition

Income is recognised in the period in which the charity has entitlement to the income, the amount can be measured reliably, and it is probable that the income will be received. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor or funder has specified that the income is to be expended in a future accounting period.

Income comprises grants, maintenance subscriptions, rental and investment income and the income from the charity's trading subsidiary. Income from other trading activities carried out by the trading subsidiary comprises, in the main, charges made for service agreement subscriptions, educational consultancy and other services provided to schools, and conduit project management fees.

Grants and donations are included as income from activities in furtherance of the charity's objectives where these amount to a contract for services, but as voluntary income where the money is given in response to an appeal or with greater freedom of use, for example monies for core funding.

Maintenance and service level subscriptions are recognised in the financial year to which the subscription relates and deferred if received in advance of that financial year.

Income derived from the letting of the charity's investment properties is recognised in the period to which the tenancy relates, when it is probable that the funds will be received.

Dividends are recognised when they have been earned and credited to the investment portfolio.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Principal accounting policies Year to 31 December 2023

Income recognition (continued)

Income from educational consultancy services is accounted for on an accruals basis with the income being recognised when due contractually.

Conduit project management fees are recognised on the date of completion of the relevant project.

Other amounts derived from capital and maintenance project activities where the charity acts as an agent, administering projects funded principally by the Department for Education and Skills on behalf of the school governors are excluded from these financial statements, as they constitute conduit funds. Details of these funds are set out in note 16.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to make a payment to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. Expenditure comprises direct costs and support costs. All expenses, including support costs, are allocated or apportioned to the applicable expenditure headings. The classification between activities is as follows:

- Expenditure on raising funds includes the direct costs and support costs associated with generating rental income, together with the fees paid to investment managers in connection with the management of the charity's listed investments.
- Expenditure on charitable activities includes all costs associated with furthering the charitable purposes of the charity through the provision of its charitable activities. Such costs include direct and support costs (including governance costs).

Allocation of support and governance costs

Support costs represent indirect charitable expenditure. In order to carry out the primary purposes of the charity it is necessary to provide support in the form of personnel development, financial procedures, provision of office services and equipment and a suitable working environment.

Governance costs comprise the costs involving the public accountability of the charity (including audit costs) and costs in respect to its compliance with regulation and good practice. Support costs and governance costs are apportioned using percentages based on the time spent on the activities by the employees of the charity.

Tangible fixed assets

The charity's policy is to capitalise asset purchases over £1,000. Depreciation is provided on tangible fixed assets so as to write down the cost over the expected useful life.

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Principal accounting policies Year to 31 December 2023

Tangible fixed assets (continued)

The following depreciation rates are used:

Freehold properties and property improvements	–	2% straight line
Office equipment	–	25% straight line

Investments

Listed investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Realised and unrealised gains (or losses) are credited (or debited) to the statement of financial activities in the year in which they arise.

The charity does not acquire put options, derivatives or other complex financial instruments.

Investment properties are included in the financial statements at the estimated current market value of the properties based on open market value. The valuation has been determined by the Trustees after consultation with professional property advisers.

During the year St John's CE school in Walworth closed. The Board is currently preparing to lease the empty site to generate income to support the activities of the charity. As a result the site has been brought into the accounts at market valuation as an investment property.

Former school sites

In the course of administering a capital scheme under the Education Acts 1944 to 1973, the charity acts as Trustee to a number of former schools, whose former property may be sold or leased as part of the implementation of the scheme. These proceeds are generally "free monies" in the hands of the charity to use under the provisions of the Education Acts 1943, subject to the restrictions applying under Section 86 of the 1944 Act and Section 2 of the 1973 Act. The Trustees do not consider that it is practicable to place a value on such assets and, accordingly, they are not included in the financial statements.

Debtors

Debtors are recognised at their settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid. They have been discounted to the present value of the future cash receipt where such discounting is material.

Cash at bank and in hand

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition. Cash placed on deposit for more than one year is disclosed as a fixed asset investment.

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and provisions

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Principal accounting policies Year to 31 December 2023

Creditors and provisions (continued)

are recognised at the amount the charity anticipates it would pay to settle the debt. They have been discounted to the present value of the future cash payment where such discounting is material.

Subsidiary undertaking

The charity owns the whole of the issued share capital of Southwark Diocesan Education Services Limited. The principal activity of the subsidiary undertaking is the provision of services for schools in Southwark Diocese and administrative services for its parent undertaking. The consolidated financial statements include the financial statements of SDBE and its subsidiary Southwark Diocesan Education Services Limited. In accordance with the current SORP, a separate statement of financial activities dealing with the results of SDBE has not been presented.

Funds

The charity has various types of funds for which it is responsible and which require separate disclosure. These are as follows:

Unrestricted funds

Unrestricted funds arise from all the accumulated surpluses and deficits in the provision of general charitable activities.

Designated funds

Designated funds are funds set aside out of general funds by the Trustees and designated for a particular purpose. The balance on the designated property fund represents the net book value of the fixed assets and the value of investment properties shown on the balance sheet at that date.

Restricted funds

These are funds subject to specific conditions imposed by the donor or by the specific terms of a trust deed or other legal measure. Income and expenditure on restricted funds is taken directly to those funds in the statement of financial activities except to the extent that income is freely available to the charity.

Endowment funds

These are funds subject to the condition that they be held as permanent capital. Unexpended income is included in the relevant funds in accordance with the terms of the trust.

Custodian trusts

Trusts, where the charity acts merely as custodian Trustee with no control over the management or use of the funds, are not included in the statement of financial activities or balance sheet.

Conduit Funds – capital projects

The charity is responsible on behalf of school governors for the financial administration of capital projects funded by the Department for Education (DfE) and Local Authorities. The statutory legal agreement between the charity, the schools and the government department gives the charity ultimate control over the application of the Voluntary Aided Schools Capital Allowance grants to

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Principal accounting policies Year to 31 December 2023

Conduit Funds – capital projects (continued)

specific schools, therefore, these are recognised as restricted income by the charity. Details of these funds are set out in note 16.

The agreement grants no decision making authority to the charity over the schools' funds, including Devolved Formula Capital grants and governors' funds, and therefore the charity acts as administrative agent in respect of these. Accordingly these funds represent conduit funding and are therefore excluded from the charity's financial statements.

Pension contributions

Contributions are made for full-time staff to the Church of England Church Workers' Pension Fund and to the Teachers' Pension Scheme. The pension costs charged by the schemes are based on actuarial methods and assumptions designed to spread the anticipated pension costs over the service lives of the employees in the scheme, so as to ensure that the regular pension cost represents a substantially consistent percentage of the current and future payroll. Variations from regular cost are spread over the remaining service lives of the current employees 36 are therefore accounted for as if they were defined contribution schemes. Further details are set out in note 17.

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Notes to the financial statements Year to 31 December 2023

1 Grants and donations

	Unrestricted funds		Restricted funds	Endowment funds	2023
	General funds	Designated funds			
	£	£	£	£	£
Diocesan grant	343,532	—	30,169	—	373,701
Donated assets – 16 Larcom Street (note 11b)	—	—	—	—	—
VASCA Grants	—	—	5,135,518	—	5,135,518
Other grants	17,864	—	—	—	17,864
2023 Total funds	361,396	—	5,165,687	—	5,527,083

	Unrestricted funds		Restricted funds	Endowment funds	2022
	General funds	Designated funds			
	£	£	£	£	£
Diocesan grant	336,795	—	11,517	—	348,312
Donated assets – 16 Larcom Street (note 11b)	—	700,000	—	—	700,000
VASCA Grants	—	—	5,575,019	—	5,575,019
Other grants	18,523	—	—	—	18,523
2022 Total funds	355,318	700,000	5,586,536	—	6,641,854

The Charity assists voluntary aided schools with school building projects. It historically acted as the agent of school governors in helping to arrange funding through the DfE and Local Authorities and in paying professional fees and building costs on behalf of school governors. The VASCA (Voluntary-Aided Schools Condition Allocation) system was introduced in April 2020 and superseded the LCVAP (Locally Coordinated Voluntary-Aided Programme). The change in funding gives the charity ultimate control over the application of the VASCA grants to specific schools. Historically, the LCVAP was not reflected in the Statement of Financial Activities as the Charity had no control over the funds. The transactions were those of the schools and controlled and approved by the governors rather than the Charity, which acted as agent. Since the use of the VASCA grant funding is at the discretion of the Board it is now included in the SOFA as restricted income along with the related expenditure. The unspent balance at the end of the year is committed to projects or returned to the DfE if not committed within two years of the grant date.

2 Charitable activities

	Unrestricted funds		Restricted funds	Endowment funds	2023
	General funds	Designated funds			
	£	£	£	£	£
Maintenance subscriptions	—	—	640,211	—	640,211
Other educational income	—	—	—	—	—
. Advisory and consultancy fees	46,304	—	—	—	46,304
. Bishop's certificate in church school governance	4,455	—	—	—	4,455
. Other sundry income	72,161	—	—	—	72,161
2023 Total funds	122,920	—	640,211	—	763,131

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Notes to the financial statements Year to 31 December 2023

2 Charitable activities (continued)

	Unrestricted funds		Restricted funds	Endowment funds	2022
	General funds	Designated funds			
	£	£	£	£	£
Maintenance subscriptions	—	—	595,980	—	595,980
Other educational income					
. Advisory and consultancy fees	40,250	—	—	—	40,250
. Bishop's certificate in church school governance	3,840	—	—	—	3,840
. Other sundry income	30,186	—	—	—	30,186
2022 Total funds	74,276	—	595,980	—	670,256

3 Other trading activities

	Unrestricted funds		Restricted funds	Endowment funds	2023
	General funds	Designated funds			
	£	£	£	£	£
Service Agreement Subscriptions	499,514	—	—	—	499,514
Management fees					
. Capital projects	—	—	—	—	—
. Maintenance projects	—	—	—	—	—
Training events	4,694	—	—	—	4,694
Additional advisor support	—	—	—	—	—
Sundry trading income	17,975	—	—	—	17,975
2023 Total funds	522,183	—	—	—	522,183

	Unrestricted funds		Restricted funds	Endowment funds	2022
	General funds	Designated funds			
	£	£	£	£	£
Service Agreement Subscriptions	492,865	—	—	—	492,865
Management fees					
. Capital projects	30,348	—	—	—	30,348
. Maintenance projects	7,398	—	—	—	7,398
Training events	3,335	—	—	—	3,335
Additional advisor support	3,212	—	—	—	3,212
Sundry trading income	29,167	—	—	—	29,167
2022 Total funds	566,325	—	—	—	566,325

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Notes to the financial statements Year to 31 December 2023

4 Income from investments

	Unrestricted funds		Restricted funds	Endowment funds	2023
	General funds	Designated funds			
	£	£	£	£	£
Listed and unlisted investments	148,792	—	124,448	16,196	289,436
Rental and lettings income	966,384	—	—	—	966,384
2023 Total funds	1,115,176	—	124,448	16,196	1,255,820

	Unrestricted funds		Restricted funds	Endowment funds	2022
	General funds	Designated funds			
	£	£	£	£	£
Listed and unlisted investments	93,724	—	9,426	10,477	113,627
Rental and lettings income	768,961	117,996	—	—	886,957
2022 Total funds	862,685	117,996	9,426	10,477	1,000,584

5 Expenditure on raising funds

	Unrestricted funds		Restricted funds	Endowment funds	2023
	General funds	Designated funds			
	£	£	£	£	£
Lettings expenses	411,308	—	—	—	411,308
Investment management fees	22,090	—	—	—	22,090
Bank charges	4,354	—	—	—	4,354
2023 Total funds	437,752	—	—	—	437,752

	Unrestricted funds		Restricted funds	Endowment funds	2022
	General funds	Designated funds			
	£	£	£	£	£
Lettings expenses	391,382	—	—	—	391,382
Investment management fees	34,676	—	—	—	34,676
Bank charges	5,068	—	—	—	5,068
2022 Total funds	431,126	—	—	—	431,126

6 Expenditure on charitable activities

	Unrestricted funds		Restricted funds	Endowment funds	2023
	General funds	Designated funds			
	£	£	£	£	£
School maintenance expenditure	—	—	468,882	—	468,882
VASCA grant expenditure	—	—	5,392,905	—	5,392,905
Advice and guidance	968,951	128,748	—	—	1,097,699
Training and development	227,635	30,247	154,434	1,000	413,316
Project management	247,468	32,882	—	—	280,350
2023 Total funds	1,444,054	191,877	6,016,221	1,000	7,653,152

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Notes to the financial statements Year to 31 December 2023

6 Expenditure on charitable activities (continued)

	Unrestricted funds		Restricted funds	Endowment funds	2022
	General funds	Designated funds			
	£	£	£	£	£
School maintenance expenditure	—	—	471,806	—	471,806
VASCA grant expenditure	—	—	2,192,611	—	2,192,611
Advice and guidance	1,017,229	131,176	—	—	1,148,405
Training and development	247,858	31,962	11,489	1,000	292,309
Project management	222,868	28,740	—	—	251,608
2022 Total funds	1,487,955	191,878	2,675,906	1,000	4,356,739

7 Analysis of total expenditure

	Direct costs	Other directly allocated costs	Support costs	2023
	£	£	£	£
Raising funds (note 5)	437,494	258	—	437,752
Charitable activities (note 6)				
· School maintenance expenditure	468,882	—	—	468,882
· Advice and guidance	536,932	389,916	170,851	1,097,699
· Training and development	117,512	246,037	49,767	413,316
· Project management	39,229	5,492,488	141,538	5,673,255
	1,600,049	6,128,699	362,156	8,090,904

	Direct costs	Other directly allocated costs	Support costs	2022
	£	£	£	£
Raising funds (note 5)	430,868	258	—	431,126
Charitable activities (note 6)				
· School maintenance expenditure	471,806	—	—	471,806
· Advice and guidance	566,124	424,934	157,347	1,148,405
· Training and development	140,043	115,028	37,238	292,309
· Project management	36,951	2,285,712	121,556	2,444,219
	1,645,792	2,825,932	316,141	4,787,865

Support costs are analysed as follows:

	Expenditure on charitable activities			Total 2023
	Advice and guidance	Training and development	Project management	
	£	£	£	£
Finance and HR	82,118	4,641	87,357	174,116
Administration	46,542	35,214	43,404	125,160
Governance	42,192	9,912	10,776	62,880
2023 Total funds	170,852	49,767	141,537	362,156

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Notes to the financial statements Year to 31 December 2023

7 Analysis of total expenditure (continued)

	Expenditure on charitable activities			Total 2022 £
	Advice and guidance £	Training and development £	Project management £	
Finance and HR	77,379	4,372	56,834	138,585
Administration	37,290	22,467	55,371	115,128
Governance	42,678	10,399	9,351	62,428
2022 Total funds	157,347	37,238	121,556	316,141

All costs allocations are made on the basis of estimated time spent by staff.

8 Net movement in funds

Net movement in funds is stated after charging:

	2023 £	2022 £
Staff costs (note 9)	1,207,923	1,210,259
Depreciation (note 10)	195,477	192,184
Auditor's remuneration (including VAT)		
· Audit work	26,500	28,693
· Other services	4,710	4,710
· Prior year	2,040	4,366
Bank charges and interest on bank loans and overdrafts	4,354	5,068

9 Employee and key management personnel remuneration

(a) Staff costs

	2023 £	2022 £
Wages and salaries	782,604	760,849
Social security costs	80,821	79,908
Pension costs	211,670	206,448
	1,075,095	1,047,205
Consultancy costs	132,828	163,054
	1,207,923	1,210,259

(b) Staff numbers

The number of employees during the year, calculated on an average headcount basis, was 17 (2022 – 16).

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Notes to the financial statements Year to 31 December 2023

9 Employee and key management personnel remuneration (continued)

(c) Higher paid staff

The number of employees whose emoluments fell within the following bands was:

	2023 number	2022 number
£60,000 - £70,000	4	4
£70,001 - £80,000	1	1
£80,001 - £90,000	1	1
£90,001 - £100,000	1	1
£100,001 - £110,000	1	1

All of the above higher paid employees participated in the Teachers' Pension Scheme. Aggregate employer pension contributions for the above employees during the year amounted to £142,036 (2022 – £145,762). Details of the Teachers' Pension Scheme are given in note 17.

(d) Key management personnel

Key management personnel comprise the Trustees together with the Director of Education, Assistant Director of Education, Financial Controller, Building and Capital Programmes Manager and the Office Manager.

No trustee received any remuneration from the charity in the current or prior year.

The aggregate remuneration and benefits received by key management personnel during the year was as follows:

	2023 £	2022 £
Remuneration, including employer's National Insurance contributions	351,042	401,419
Pension contributions	102,025	96,985
	453,067	498,404

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Notes to the financial statements Year to 31 December 2023

10 Tangible fixed assets

	Freehold land and buildings £	Property improve- ments £	Charity total £	Group office and computer equipment £	Group total £
Cost					
At 1 January 2023	2,864,050	95,834	2,959,884	22,481	2,982,365
Additions	—	—	—	14,401	14,401
At 31 December 2023	2,864,050	95,834	2,959,884	36,882	2,996,766
Depreciation					
At 1 January 2023	1,718,798	4,888	1,723,686	22,480	1,746,166
Charge for the year	190,935	942	191,877	3,600	195,478
At 31 December 2023	1,909,733	5,830	1,915,563	26,081	1,941,643
Net book value					
At 31 December 2023	954,317	90,004	1,044,321	10,800	1,055,123
At 31 December 2022	1,145,252	90,946	1,236,198	1	1,236,199

11 Investments

		2023 £	2022 £
Group and charity			
Listed investments	(a)	5,301,398	5,090,680
Investment properties	(b)	16,630,000	16,630,000
		21,931,398	21,720,680

In addition to the above investments, the charity also holds a £1 investment in the called-up share capital of its wholly-owned trading subsidiary, Southwark Diocesan Education Services Limited (note 12). A full revaluation of the property portfolio was undertaken by Rapleys LLP in March 2023 and this has been reflected in these valuations.

(a) Listed investments

	2023 £	2022 £
Group and charity		
Market value at 1 January 2023	3,572,103	4,035,352
Additions	454,924	634,623
Disposals (proceeds: £445,936, realised gains: £9,166)	(445,936)	(567,068)
Unrealised gains on revaluation	200,281	(530,804)
Market value at 31 December 2023	3,781,372	3,572,103
Cash held by investment managers	1,520,026	1,518,577
	5,301,398	5,090,680
Cost of listed investments at 31 December 2023	3,515,308	3,543,296

All listed investments were dealt in on a recognised stock exchange and comprised UK equities and UK managed funds. No individual holding comprised more than 5% of the portfolio in either the current or prior year.

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Notes to the financial statements Year to 31 December 2023

11 Investments (continued)

(b) Investment properties

Group and charity	Charity and Group freehold properties	
	2022 £	2021 £
Valuation at 1 January 2023	16,630,000	16,210,000
Additions	—	700,000
Revaluation in the year	—	(280,000)
Valuation at 31 December 2023	16,630,000	16,630,000
Historic cost at 31 December 2023	4,298,161	4,998,161

Additions to investment properties include £nil (2022: £700,000 in relation to the donation of a former school building at 16 Larcom Street (linked to St John's CE Primary School London) which is being held to generate rental income to support the work of the charity)

On the basis that the charity's investment properties have continued to generate rental yields which are materially comparable to those earned prior to the pandemic, the trustees do not consider that there has been any material impairment to the fair value of these properties since the previous valuation.

12 Investment in subsidiary undertaking

The charity owns 100% of the issued ordinary share capital of a subsidiary undertaking, Southwark Diocesan Education Services Limited (amounting to £1), which is registered in England and supplies administrative services to the charity and to Schools in the Diocese. The company began trading on 1 April 1996 and its results for the period and assets and liabilities have been consolidated into the charity's financial statements. Total income for the year was £580,091 (2022: £613,578), gross profit was £357,666 (2022: £417,057) and total administrative expenditure was £222,425 (2022: £196,522). The net profit after taxation was £nil (2022 – £nil) after recognising gift aided donations payable to the parent charity under the conditions of its Memorandum and Articles of Association of £357,666 (2022: £417,057).

13 Debtors

Amounts falling due within one year:

	Group 2023 £	Charity 2023 £	Group 2022 £	Charity 2022 £
Other debtors	219,841	172,772	199,216	122,709
Prepayments and accrued income	180,403	137,645	169,562	129,191
	400,243	310,417	368,778	251,900

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Notes to the financial statements Year to 31 December 2023

13 Debtors (continued)

Amounts falling due in more than one year:

	Group and Charity 2023 £	Group and Charity 2022 £
Amounts due from SDBE Multi-Academy Trust	—	150,000

Amounts receivable in 2022 represented funds invested in the SDBE Multi-Academy Trust to fund its early development. During 2023 it was established that no repayment will be required and accordingly this balance was released along with the corresponding creditor balance due to the Southwark Diocesan Board of Finance (see note 15)

14 Creditors

Amounts falling due within one year:

	Group 2023 £	Charity 2023 £	Group 2022 £	Charity 2022 £
Trade creditors	1,733,524	1,713,982	606,337	590,697
Other creditors	387,670	384,498	132,019	100,971
Conduit creditor	—	—	—	—
Accruals and deferred income	188,684	53,084	433,040	300,624
Amounts due to group undertakings	—	31,823	—	20,448
VAT payable	2,200	—	—	—
Deferred lease premium (see below)	8,000	8,000	8,000	8,000
	2,320,078	2,191,387	1,179,396	1,020,740

Amounts falling due in more than one year:

	Group and Charity 2023 £	Group and Charity 2022 £
Amounts payable to Southwark Diocesan Board of Finance	—	150,000
Deferred Highshore lease premium	936,000	944,000
	936,000	1,094,000

Amounts payable to Southwark Diocesan Board of Finance represent the drawdown on a loan made available to SDBE to fund the early development of SDBE Multi-Academy Trust. During 2023 it was agreed that this loan would not be repayable to the Diocesan Board of Finance and no repayment would be required from the Multi Academy Trust so this balance has been released along with the corresponding debtor balance. This has no overall impact on the deficit for the year.

The deferred Highshore lease premium represents the remaining balance on a premium of £1,000,000 received by the charity during the year ended 31 December 2017 in respect of a 125 year lease of the Highshore School site to the Mayor and Burgess of the London Borough of Southwark. The premium is being released to the Statement of Financial Activities over the life of the lease. As such, £8,000 is included under accruals and deferred income falling due within one year, with the remainder falling due in more than one year.

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Notes to the financial statements Year to 31 December 2023

14 Creditors (continued)

The movements on deferred income are analysed as follows:

	2023 £	2022 £
Brought forward as at 1 January 2023	1,084,416	1,088,179
Released in the year	(140,416)	(136,179)
New deferrals in the year	135,600	132,416
Carried forward as at 31 December 2023	1,079,600	1,084,416

The deferred income balance represents:

- Service income relating to periods after 31 December 2023 of £135,600 (2022: £132,416); and
- Deferred lease premium income relating to the Highshore lease, split between £8,000 included in creditors falling due within less than one year (2022: £8,000) and £936,000 included in creditors falling due in more than one year (2022: £944,000).

15 Analysis of group funds

Analysis of group net assets between funds

	General funds £	Designated property fund £	Restricted funds £	Endowment funds £	2023 Total funds £
Tangible fixed assets	—	1,055,123	—	—	1,055,123
Listed investments	4,292,388	—	833,293	175,716	5,301,398
Investment properties	—	16,380,107	—	249,893	16,630,000
Net current (liabilities) assets	(1,028,772)	(325,429)	3,791,810	775,480	3,213,088
Non-current assets	—	—	—	—	—
Non-current liabilities	—	—	—	(936,000)	(936,000)
	3,263,616	17,109,801	4,625,103	265,089	25,263,609

	General funds £	Designated property fund £	Restricted funds £	Endowment funds £	2022 Total funds £
Tangible fixed assets	—	1,236,199	—	—	1,236,199
Listed investments	4,146,364	—	764,964	179,352	5,090,680
Investment properties	—	15,630,000	—	1,000,000	16,630,000
Net current (liabilities) assets	(1,264,902)	317,483	4,006,014	14,541	3,073,136
Non-current assets	—	—	150,000	—	150,000
Non-current liabilities	—	—	(150,000)	(944,000)	(1,094,000)
	2,881,462	17,183,682	4,770,978	249,893	25,086,015

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Notes to the financial statements Year to 31 December 2023

15 Analysis of group funds (continued) **Reconciliation of funds**

	Balance at 1 January 2023 £	Income £	Expenditure £	Gains/ (losses) £	Transfers £	Balance at 31 December 2023 £
Endowment funds	249,893	16,196	(1,000)	—	—	265,089
Restricted funds						
External maintenance scheme	64,174	640,211	(468,882)	—	(60,000)	175,503
VASCA capital funds	2,834,343	5,135,518	(5,392,905)	—	—	2,576,956
Other restricted funds	1,872,461	154,617	(154,434)	—	—	1,872,644
	4,770,978	5,930,346	(6,016,221)	—	(60,000)	4,625,103
Designated funds						
Property fund	17,059,007	—	(191,877)	—	—	16,867,130
Croydon St Andrews Fund	124,675	117,996	—	—	—	242,671
	17,183,682	117,996	(191,877)	—	—	17,109,801
General funds (including trading funds of £11,755)	2,881,462	2,003,679	(1,881,806)	200,281	60,000	3,263,616
Total unrestricted funds	20,065,144	2,121,675	(2,073,683)	200,281	60,000	20,373,417
	25,086,015	8,068,217	(8,090,904)	200,281	—	25,263,609

	Balance at 1 January 2022 £	Income £	Expenditure £	Gains/ (losses) £	Transfers £	Balance at 31 December 2022 £
Endowment funds	240,416	10,477	(1,000)	—	—	249,893
Restricted funds						
External maintenance scheme	—	595,980	(471,806)	—	(60,000)	64,174
VASCA capital funds	(548,066)	5,575,019	(2,192,610)	—	—	2,834,343
Other restricted funds	1,863,008	20,943	(11,490)	—	—	1,872,461
	1,314,942	6,191,942	(2,675,906)	—	(60,000)	4,770,978
Designated funds						
Property fund	16,830,885	700,000	(191,878)	(280,000)	—	17,059,007
Croydon St Andrews Fund	6,679	117,996	—	—	—	124,675
	16,837,564	817,996	(191,878)	(280,000)	—	17,183,682
General funds (including trading funds of £11,755)	3,412,743	1,858,604	(1,919,081)	(530,804)	60,000	2,881,462
Total unrestricted funds	20,250,307	2,676,600	(2,110,959)	(810,804)	60,000	20,065,144
	21,805,665	8,879,019	(4,787,865)	(810,804)	—	25,086,015

Endowment funds represent a fund held under a Section 86 order and a fund set aside under a charity order to develop Church of England education.

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Notes to the financial statements Year to 31 December 2023

15 Analysis of group funds (continued)

The **External Periodic Maintenance Scheme** is a scheme developed by the charity on a voluntary subscription basis to ensure that all the schools in the Diocese can maintain the

external fabric and structural elements of their buildings. The fund balance carried forward represents the accumulation of income over expenditure which is available to meet the Governors' 10% liability for ongoing schemes of maintenance works.

The **Diocesan grant restricted fund** relates to funding provided by the Diocese of Southwark to fund a specific post and chaplaincy support.

The **Croydon St Andrew's capital funds** represent receipts of capital funding from a closed school, which have been applied to improvement works at that school to keep the property compliant and insured.

Other restricted funds represent assets arising from the disposal of redundant school buildings to be deployed by the Southwark Diocesan Board of Education under Section 554 of the Education Act 1996. Such funds can be deployed (directly and indirectly) for the development of existing schools or the provision of new schools within the Diocese of Southwark. Such Schools are to follow the tenets of the Church of England.

The **designated property fund** represents the net book value of the fixed assets and investment properties at the balance sheet date.

The **designated Croydon St Andrew's fund** represents income received from the rental of the St Andrew's school building which the charity intends to apply towards further refurbishment work at the school.

VASCA fund - The school building projects fund represents the income received from the VASCA grant from the Department for Education and the associated commitment on the fund. The funds are restricted to capital and maintenance projects at the schools. VASCA funds must be committed to projects or returned to the DfE if not committed within two years of the grant date.

16 Conduit funds – capital projects

	2023 £	2022 £
Income	2,306,119	6,783,279
Expenditure	(2,306,119)	(6,783,279)
	—	—

The income figure represents funds receivable from Devolved Formula Capital from schools and Governor and Local Authority Contributions to building projects, while the expenditure figure represents supplier and contractor costs incurred and committed during the year. Unspent committed costs are realised in the forthcoming financial year and represent timing differences in acquiring the funds with their related expenditure. The main reasons for the decrease in 2022 are reduced funding from the Salix Finance Company and

Notes to the financial statements Year to 31 December 2023

16 Conduit funds – capital projects (continued)

associated governor and Devolved Formula Capital contributions. These are recognised as income and expenditure as discussed in note 1 and the accounting policies.

The Conduit Fund exists to channel funds sourced from the public sector into capital and maintenance projects in schools; it posts no profit and all its funds are committed. Additionally, as at 31 December 2023 the charity owed £1,634,662 to the conduit fund in respect of purchase invoices outstanding (2022: £235,608). Separately, amounts held on behalf of schools as part of the Devolved Formula Capital Scheme (which are ultimately destined for the conduit fund) were £3,612,816 at 31 December 2023 (2022: £3,781,326). These funds represent agency cash balances in the charity and are not included in the charity's fund balances.

17 Pension and similar obligations

The Group's employees belong to two principal pension schemes, the Teachers' Pension Scheme (TPS) and the Church of England Church Workers Pension Fund (CWPF), which are of the defined benefit type, the assets of the schemes being held in separate Trustee administered funds. Both the TPS and CWPF fund assets are not apportioned to individual employing bodies in the fund and therefore both constitute collective defined benefit pension schemes under Financial Reporting Standard 102: Section 28 – Employee Benefits. The total pension cost was £211,670 (2022: £206,448). There were no creditors falling due within one year at either 31 December 2023 or 31 December 2022.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers and lecturers who are or have previously been employed at eligible institutions. Teachers and lecturers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary – these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The charity has accounted for its contributions to the scheme as if it were a defined contribution scheme. The charity has set out the information available on the scheme below.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Notes to the financial statements Year to 31 December 2023

17 Pension and similar obligations (continued)

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million; and
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.
- The next valuation result is due to be implemented from 1 April 2023.
- The employer's pension costs paid to TPS in the year amounted to £103,796 (2022: £104,921).
- A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Church of England Church Workers Pension Fund

Valuation of the Church of England Church Workers Pension Fund

Southwark Diocesan Board of Education (DBS) participates in the Defined Benefits Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the scheme separately from those of the Employer and the other participating employers.

CWPF has two sections:

1. The Defined Benefits Scheme
2. The Pension Builder Scheme, which has two subsections;
 - a. deferred annuity section known as Pension Builder Classic, and,
 - b. cash balance section known as Pension Builder 2014.

Defined Benefits Scheme

The Defined Benefits Scheme ("DBS") section of the Church Workers Pension Fund provides benefits for lay staff based on final pensionable salaries.

For funding purposes, DBS is divided into sub-pools in respect of each participating employer as well as a further sub-pool, known as the Life Risk Pool. The Life Risk Pool exists to share

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Notes to the financial statements Year to 31 December 2023

17 Pension and similar obligations (continued)

certain risks between employers, including those relating to mortality and post-retirement investment returns.

The division of the DBS into sub-pools is notional and is for the purpose of calculating ongoing contributions. They do not alter the fact that the assets of the DBS are held as a single trust fund out of which all the benefits are to be provided. From time to time, a notional premium is transferred from employers' sub-pools to the Life Risk Pool and all pensions and death benefits are paid from the Life Risk Pool.

The scheme is a multi-employer scheme as described in Section 28 of FRS 102. It is not possible to attribute DBS assets and liabilities to specific employers, since each employer, through the Life Risk Section, is exposed to actuarial risks associated with the current and former employees of other entities participating in DBS. This means that contributions are accounted for as if DBS were a defined contribution scheme. The pensions costs charged to the SoFA during the year are contributions payable towards benefits and expenses accrued in that year (2023: £107,873; 2022: £101,526). There was no additional charge in relation to the DBS deficit in either 2023 or 2022.

If, following an actuarial valuation of the Life Risk Pool, there is a surplus or deficit in the pool, further transfers may be made from the Life Risk Pool to the employers' sub-pools, or vice versa. The amounts to be transferred (and their allocation between the sub-pools) will be settled by the Church of England Pensions Board on the advice of the Actuary.

Church of England Church Workers Pension Fund (continued)

A valuation of DBS is carried out once every three years. The most recently finalised was carried out as at 31 December 2022. In this valuation, the Life Risk Section was shown to be in deficit by £7.7m and £7.7m was notionally transferred from the employers' sub-pools to the Life Risk Section. This increased the Employer contributions that would otherwise have been payable. The overall deficit in DBS was £11.3m

The next actuarial valuation is due at 31 December 2025. The calculations for this are under way.

Following the valuation, the Employer has entered into an agreement with the Church Workers Pension Fund to pay a contribution rate of 45% of pensionable salary and expenses of £5,400 per year.

The legal structure of the scheme is such that if another employer fails, the employer could become responsible for paying a share of that employer's pension liabilities.

18 Related party transactions

The Southwark Diocesan Board of Education is a company limited by guarantee. The results and balance sheet of Southwark Diocesan Education Services Limited (SDES) are consolidated into these financial statements. The Southwark Diocesan Board of Education has taken advantage of the exemptions in FRS 102 and has not reported transactions between it and SDES.

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Notes to the financial statements Year to 31 December 2023

18 Related Party Transactions (continued)

During the year ended 31 December 2023, the group received grant funding amounting to £373,701 (2022: £348,312) in respect of the Diocesan Measure and lettings income of £20,726 (2022: £20,313) from the Southwark Diocesan Board of Finance and South London Church Fund, which is a related party as a result of sharing a number of Trustees with the charity. At the year end, the charity owed £nil (2022: £150,000) to the Diocesan Board of Finance in respect of a loan used partly to fund the early development of SDBE Multi-Academy Trust (note 14).

During the year ended 31 December 2023, the group received income of £11,832 (2022: £11,490), including VAT, from Bacons College in respect of the provision of a service level agreement. £nil was owing at 31 December 2023 (2022: £nil). Bacon's College is a related party as a result of sharing a number of Trustees with the charity.

During the year ended 31 December 2023, the group received income of £76,533 (2022: £117,239) including VAT from the SDBE Multi-Academy Trust in respect of the provision of a service level agreement. As at 31 December 2023, £19,438 remained to be received (2022: £11,613). SDBE Multi-Academy Trust is a related party by virtue of the fact that it shares a number of trustees with the charity.

In 2017 the charity advanced £150,000 to the SDBE Multi-Academy Trust in order to fund its early development. At the year end, £nil (2022: £150,000) was receivable in respect of this balance. During 2023 it was agreed that this loan would not be repayable to the Diocesan Board of Finance and no repayment would be required from the Multi Academy Trust so this balance has been released along with the corresponding debtor balance. This has no overall impact on the deficit for the year.

19 Funds held as agent

During the year, the charity acted as an agent, with interest receivable £7,181 (2022: £2,080) being paid into accounts held on behalf of various Schools under the aegis of the Diocese of Southwark. No amounts were paid over to these schools in either year. At the year end, balances of £167,424 were held in designated bank accounts separate from the charity and trading subsidiary's designated bank accounts (2022: £160,243). As the Trustees have no responsibility for the application of these funds, the income and bank balances have been excluded from the financial statements.

20 Members

The company is limited by guarantee and the liability of the members is limited to an amount not exceeding £1.

SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Notes to the financial statements Year to 31 December 2023

21 Post balance sheet events

On 23 April 2024, a contract was signed for the roofing works at Exton Street to the value of £870,387. This work is anticipated to be completed during 2024.

Christ Church C of E Primary School Battersea will be closing on 31 Aug 2024 and the building will be transferred to the Board of Education.

22 Consolidated statement of financial activities – Year to 31 December 2022

	Notes	Unrestricted funds		Restricted funds	Endowment funds	Total 2022
		General funds	Designated funds			
		£	£	£	£	£
<i>Income and endowments from:</i>						
Grants and donations	1	355,318	700,000	5,586,536	—	6,641,854
Charitable activities	2	74,276	—	595,980	—	670,256
Other trading activities	3	566,325	—	—	—	566,325
Investments	4	862,685	117,996	9,426	10,477	1,000,584
Total income		1,858,604	817,996	6,191,942	10,477	8,879,019
<i>Expenditure on:</i>						
Raising funds	5	431,126	—	—	—	431,126
Charitable activities	6	1,487,955	191,878	2,675,906	1,000	4,356,739
Total expenditure	7	1,919,081	191,878	2,675,906	1,000	4,787,865
<i>Net (expenditure)/ income before investment gains and losses</i>		<i>(60,477)</i>	<i>626,118</i>	<i>3,516,036</i>	<i>9,477</i>	<i>4,091,154</i>
<i>Unrealised losses on investment properties</i>	11b	<i>—</i>	<i>(280,000)</i>	<i>—</i>	<i>—</i>	<i>(280,000)</i>
<i>Net (losses)/gains on listed investments</i>	11a	<i>(530,804)</i>	<i>—</i>	<i>—</i>	<i>—</i>	<i>(530,804)</i>
<i>Net (expenditure) / income before transfers</i>		<i>(591,281)</i>	<i>346,118</i>	<i>3,516,036</i>	<i>9,477</i>	<i>3,280,350</i>
<i>Transfers between funds</i>	15	<i>60,000</i>	<i>—</i>	<i>(60,000)</i>	<i>—</i>	<i>—</i>
Net movement in funds	8	(531,281)	346,118	3,456,036	9,477	3,280,350
<i>Reconciliation of funds:</i>						
<i>Funds brought forward at 1 January 2022</i>		<i>3,412,743</i>	<i>16,837,564</i>	<i>1,314,942</i>	<i>240,416</i>	<i>21,805,665</i>
<i>Funds carried forward at 31 December 2022</i>	15	<i>2,881,462</i>	<i>17,183,682</i>	<i>4,770,978</i>	<i>249,893</i>	<i>25,086,015</i>



SOUTHWARK DIOCESAN BOARD OF EDUCATION INCORPORATED

Developing Church of England Education