

THE EMERSON COLLEGE TRUST LIMITED

England & Wales · Charity number 312101

Details

Other names	EMERSON COLLEGE
Status	Registered
Legal form	Charitable company
Company number	00908985
Registered	1967-10-24
Register	View on the Charity Commission register

Contact

Address	Emerson College Hartfield Road Forest Row RH18 5JX
Phone	01342822238
Email	finance@emerson.org.uk
Website	www.emerson.org.uk

Activities

Objects: TO PROMOTE THE ADVANCED EDUCATION OF PERSONS OF BOTH SEXES IN THE ARTS AND SCIENCE OR ANY OF THEM BEING GUIDED SO FAR AS POSSIBLE BY THE METHODS OF EDUCATION DEVELOPED BY THE LATE DOCTOR RUDOLF STEINER.

Activities: Providing adult education courses inspired by the work and philosophy of Rudolf Steiner

Classification

- **How:** Makes Grants To Individuals, Provides Services, Sponsors Or Undertakes Research
- **What:** Education/training, Environment/conservation/heritage
- **Who:** Children/young People, The General Public/mankind

Geography

- **Area of benefit:** FOREST ROW
- East Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£2,026,003	£2,234,336	£1,898,610	30
2023-06-30	£1,712,586	£1,710,106	£2,106,941	23
2022-06-30	£1,312,538	£1,433,895	£2,312,171	26
2021-06-30	£593,269	£787,759	£2,433,528	18
2020-06-30	£2,313,550	£1,274,016	£2,628,018	18

Trustees

Name	Role	Appointed
Martin Leach	Chair	2020-12-18
Antonia Whitbread		2024-10-10
Aonghus Coinn Huntly Gordon		2024-10-10
Jeremy Smith		2022-12-05
Keith Griffiths		2024-10-10
Paulamaria Blaxland-De Lange		2012-11-03
Tara Alexandra Gratton		2024-10-10

THE EMERSON COLLEGE TRUST LIMITED

England & Wales - Charity number 312101

Accounts

REGISTERED COMPANY NUMBER: 00908985 (England and Wales)
REGISTERED CHARITY NUMBER: 312101

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE PERIOD
1 JULY 2023 TO 10 OCTOBER 2024
FOR
EMERSON COLLEGE TRUST LTD**

**Bronsens
Chartered Certified Accountants
Statutory Auditors
Eden House
Two Rivers Business Park
Witney
Oxfordshire
OX28 4BL**

EMERSON COLLEGE TRUST LTD

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024**

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 5
Report of the Independent Auditors	6 to 8
Statement of Financial Activities	9
Consolidated Balance Sheet	10
Charitable Company Balance Sheet	11
Cash Flow Statement	12
Notes to the Cash Flow Statement	13
Notes to the Financial Statements	14 to 28

EMERSON COLLEGE TRUST LTD

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024**

TRUSTEES	Ms P Blaxland de Lange Mr I K Clements (appointed 10.10.24) Mr A C H Gordon OBE (appointed 10.10.24) Ms T A Gratton (appointed 10.10.24) Dr K M Griffiths (appointed 10.10.24) Mr M O Leach Mr J D Smith Mrs A Whitbread (appointed 10.10.24) Mr S J King (resigned 10.10.24) Ms A Blampied-Radojcin (resigned 10.10.24) Dr J A Dyson (resigned 2.12.23) Mr S M Fuller (resigned 10.10.24)
COMPANY SECRETARY	Mrs A Whitbread
REGISTERED OFFICE	Pixton Hartfield Road Forest Row Sussex RH18 5JX
REGISTERED COMPANY NUMBER	00908985 (England and Wales)
REGISTERED CHARITY NUMBER	312101
AUDITORS	Bronsens Chartered Certified Accountants Statutory Auditors Eden House Two Rivers Business Park Witney Oxfordshire OX28 4BL
BANKERS	HSBC Bank plc 1 Middle Row East Grinstead West Sussex RH19 3AY

EMERSON COLLEGE TRUST LTD

REPORT OF THE TRUSTEES FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 June 2024 but extended to 10 October 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and activities

Objectives and organisation of the charity

The principal objective of the charity is to promote the advanced education of individuals through training study and research in accordance with Rudolf Steiner's educational principles with special emphasis on education, agriculture, arts and science.

Emerson College Trust Limited operates Emerson College, in Forest Row, for the furtherance of the charity's objective. All funds raised and donations received are applied to promote study and research in anthroposophy and biodynamic agriculture.

The Trustees are aware of their duty to have due regard to the Charity Commission's public benefit guidance in formulating the strategy for the charity. They are satisfied that the objectives of the charity are of public benefit.

OBJECTIVES AND ACTIVITIES

Achievement and performance

Charitable Activities

Emerson College is a vibrant college with a rich, exciting and varied programme of courses, performances and talks.

Emerson College Courses

In the past year we have continued to develop our own courses and build up a number of successful partnerships with other course providers and individuals to offer inspiring courses on the Emerson campus in four different fields:

- Health: anthroposophical nursing, anthroposophical medicine, mental health, social therapy, counselling, herbal medicine, psychotherapy; working with trauma.
- Education: Postgraduate Diploma in Waldorf Education with PGCE and QTS (H7) and Holistic Baby and Childcare Training
- Arts: visual arts, storytelling (a range of short, modular and longer courses), clowning, eurythmy, poetry, sacred geometry, ceramics
- Land: sustainable agriculture, Goethean science, water research, medicinal herb cultivation

Emerson College Bursaries

In line with the charity's ethos and values, we have continued to support access to all activities and courses through a reduction of fees from our bursary (restricted) funds. This enabled people on Universal Credit, people on low income and those with caring responsibilities for a family member to access Emerson courses and trainings.

Emerson College Renovations

The College has upgraded the West Corridor of the Linden Building improving the facilities to student participants and other guests.

EMERSON COLLEGE TRUST LTD

REPORT OF THE TRUSTEES FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024

OBJECTIVES AND ACTIVITIES - CONTINUED

Achievement and performance Charitable Activities

Emerson College Cafe

The College completed the renovations to Pixton House which also established the Emerson Café, as a public facing feature and venue to spoken word and visual art exhibitions, including music performance

Emerson College Marketing

The College rebranded its profile and installed new signage and stationery, include website and social media present to further promote it courses and activities

Emerson College Administration

The College invested in a new Hospitality Booking System to streamline efficiency in the delivery of service to course participants and guests

Emerson College Trust & Ruskin Mill Land Trust - Trust Merger

The College developed a proposal to secure its future through significant financial support and investment. The proposal was accepted by Trustees and the College was able to secure a merger with Ruskin Mill Land Trust through a 'Deed of Surrender' which was enacted by special resolution of the Members of Association at an EGM on the 10 October 2024.

Emerson College Trust - Due Diligence

The process of merger was overseen by Cripps LLP, and Shaw Gibbs Accountants as part of the due diligence process to fully satisfy the conditions of both the UK Charity Commission, Companies House and the liabilities of the Mercury Provident Pension Scheme via Argyll Covenant on behalf of Caledonian Trustees Limited and Zedra Governance Limited. The process of merger also involved the acquisition of land and the Rachel Carson Centre building from St Anthony's Trust Ltd with the purpose to establish the Ashdown Garden School which will be part of Ruskin Mill Trust.

Principal funding sources

Donations, Grants and Other Income

During the year a total of £83,918 was received in donations, including £70,360 from our trading subsidiary (Emerson College Enterprises Limited), plus £5,587 in other grants.

Operating costs and income

The College made an operating loss/profit of £208,333, excluding MPPS deficit contributions and the donation from our trading subsidiary (Emerson College Enterprises Ltd).

Investment policy and objectives

The Trustees have unlimited investment powers and currently the charity has unlisted investments as detailed in the notes to the financial statements.

EMERSON COLLEGE TRUST LTD

REPORT OF THE TRUSTEES FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024

Reserves policy

The Trustees consider that the charity's assets are adequate to fulfil its obligations and that it has sufficient free reserves to meet all ongoing operating costs for a period of six months. As at 10/10/2024 the Trust and its subsidiary held a total of £189,603 in cash, with an outstanding loan of £93,333.

Future plans

Following the merger, Emerson College Trust, with support from colleagues of Ruskin Mill Trust and Ruskin Mill Land Trust, has undertaken a Genius Loci audit to help identify the strategic direction for Emerson College. There are several key strategic areas identified through the Genius Loci:

- Develop the course and training offer within the Four Pillars of Emerson College (Health, Education, Arts, Land)
- Renovate the Ruskin Building, to improve accessibility and include a new reception area and Emerson Bookstore, Visual Arts Gallery, Conference Venues, Health and Wellbeing Centre, and new Refectory and Dining areas, with extended Glass Conservatory over the Pixton Courtyard
- Renovate Pixton House to accommodate the relocated Administration and Course/Conference Rooms
- Integration of the Ruskin Mill Services to support the infrastructure of the College
- Review course structures and resources to improve financial stability
- Segregation of the Mercury Provident Pension Scheme

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, the memorandum and articles of association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006; and amended by special resolution dated 10 October 2024.

The Deed of Surrender of the Emerson College Trusts to Ruskin Mill Land Trust resulted in the appointment of a new Board of Trustees/Directors, and the reconstitution of the Articles of Association of Emerson College Trust to establish one sole corporate member and the dissolution of the former Members of Association.

Recruitment and appointment of new trustees

Trustees are appointed at the AGM when at least a third of the existing Trustees must stand down. Anyone wishing to become a Trustee must first become a member of the Emerson Association. As the Association is premised on the vision and work of Rudolf Steiner, it is essential that all Trustees can demonstrate that they are familiar with this vision and that it is an integral part of their lives.

Other qualities that Emerson Association would value in prospective Trustees would be experience working in other charities, specific professional skills, or experience in the field of adult education. Several of the existing Trustees were former students at Emerson.

At present the College does not have any specific policy on Trustee training, except to ensure all Trustees are familiar with current charity law and the duties of Trusteeship, but of course the Trust would send individual Trustees on special courses if this was deemed necessary. However, to ensure good working practice, there are regular discussions concerning Charity Commission guidance on good governance and practice at Trustee meetings.

Organisational structure

The charity is governed by its Memorandum and Articles of Association. as amended by special resolution on 10 October 2024.

Activities are overseen by the Council consisting of Trustees who meet 4 times each year or more frequently if required.

The Articles of Association lay down that the Council shall comprise of one corporate member as amended by special resolution on 10 October 2024 and not less than 3 or more than 20.

EMERSON COLLEGE TRUST LTD

REPORT OF THE TRUSTEES FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Emerson College Trust Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Bronsens, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 12 September 2025 and signed on the board's behalf by:



Mr A C H Gordon OBE
Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF EMERSON COLLEGE TRUST LTD

Opinion

We have audited the financial statements of Emerson College Trust Ltd (the 'charitable company') for the period ended 10 October 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 10 October 2024 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF EMERSON COLLEGE TRUST LTD

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charity and the field in which it operates, and considered the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud. We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Charities Act 2011 and UK charity legislation. Our tests included agreeing the financial statement disclosures to underlying supporting documentation, enquiries with management and enquiries of legal counsel. There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
EMERSON COLLEGE TRUST LTD**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Philip Burton FCA BSc (Senior Statutory Auditor)
for and on behalf of Bronsens
Chartered Certified Accountants
Statutory Auditors
Eden House
Two Rivers Business Park
Witney
Oxfordshire
OX28 4BL

Date: 12 September 2025

EMERSON COLLEGE TRUST LTD

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024

				Period 1.7.23 to 10.10.24	Year Ended 30.6.23
	Notes	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	18,191	54,903	73,094	84,361
Charitable activities					
Education	5	1,691,064	(39,457)	1,651,607	949,237
Trading income	3	300,281	-	300,281	645,000
Investment income	4	1,021	-	1,021	773
Other income		-	-	-	33,215
Total		<u>2,010,557</u>	<u>15,446</u>	<u>2,026,003</u>	<u>1,712,586</u>
EXPENDITURE ON					
Subsidiary's trading activities		221,946	-	221,946	465,068
Charitable activities					
Education	6	1,968,915	18,581	1,987,496	1,229,652
Bank loan interest		14,894	-	14,894	15,386
Other		<u>10,000</u>	<u>-</u>	<u>10,000</u>	<u>-</u>
Total		<u>2,215,755</u>	<u>18,581</u>	<u>2,234,336</u>	<u>1,710,106</u>
NET INCOME/(EXPENDITURE)		(205,198)	(3,135)	(208,333)	2,480
Actuarial gains/(losses)		-	-	-	(207,708)
Net movement on funds		(205,198)	(3,135)	(208,333)	(205,228)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>1,968,140</u>	<u>138,803</u>	<u>2,106,943</u>	<u>2,312,171</u>
TOTAL FUNDS CARRIED FORWARD		<u>1,762,942</u>	<u>135,668</u>	<u>1,898,610</u>	<u>2,106,943</u>

The notes form part of these financial statements

EMERSON COLLEGE TRUST LTD

**CONSOLIDATED BALANCE SHEET
10 OCTOBER 2024**

	Notes	Unrestricted funds £	Restricted funds £	10.10.24 Total funds £	30.6.23 Total funds £
FIXED ASSETS					
Intangible assets	12	921	-	921	1,340
Tangible assets	13	2,750,581	-	2,750,581	2,764,559
Investments	14	<u>12,267</u>	<u>-</u>	<u>12,267</u>	<u>12,267</u>
		2,763,769	-	2,763,769	2,778,166
CURRENT ASSETS					
Stocks	15	41,946	-	41,946	219,124
Debtors	16	208,328	-	208,328	145,395
Cash at bank and in hand		<u>53,935</u>	<u>135,668</u>	<u>189,603</u>	<u>401,820</u>
		304,209	135,668	439,877	766,339
CREDITORS					
Amounts falling due within one year	17	<u>(537,465)</u>	<u>-</u>	<u>(537,465)</u>	<u>(500,245)</u>
NET CURRENT ASSETS		<u>(233,256)</u>	<u>135,668</u>	<u>(97,588)</u>	<u>266,094</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		2,530,513	135,668	2,666,181	3,044,260
CREDITORS					
Amounts falling due after more than one year	18	<u>(53,333)</u>	<u>-</u>	<u>(53,333)</u>	<u>(106,667)</u>
PENSION LIABILITY		<u>(714,238)</u>	<u>-</u>	<u>(714,238)</u>	<u>(830,650)</u>
NET ASSETS		<u>1,762,942</u>	<u>135,668</u>	<u>1,887,610</u>	<u>2,106,943</u>
FUNDS	20				
Unrestricted funds				1,762,942	1,968,140
Restricted funds				<u>135,668</u>	<u>138,803</u>
TOTAL FUNDS				<u>1,887,610</u>	<u>2,106,943</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 12 September 2025 and were signed on its behalf by:

A Gordon.

Mr A C H Gordon OBE
Trustee

The notes form part of these financial statements

EMERSON COLLEGE TRUST LTD
CHARITABLE COMPANY BALANCE SHEET
10 OCTOBER 2024

	Notes	Unrestricted funds £	Restricted funds £	10.10.24 Total funds £	30.6.23 Total funds £
FIXED ASSETS					
Intangible assets	12	921	-	921	1,340
Tangible assets	13	2,750,581	-	2,750,581	2,764,560
Investments	14	<u>12,267</u>	<u>-</u>	<u>12,267</u>	<u>12,267</u>
		2,763,769	-	2,763,769	2,778,167
CURRENT ASSETS					
Stocks	15	41,946	-	41,946	37,667
Debtors	16	185,704	-	185,704	622,039
Cash at bank and in hand		<u>42,270</u>	<u>135,668</u>	<u>177,938</u>	<u>103,761</u>
		269,920	135,668	405,588	763,467
CREDITORS					
Amounts falling due within one year	17	(514,396)	-	(514,396)	(497,377)
NET CURRENT ASSETS					
		<u>(244,476)</u>	<u>135,668</u>	<u>(108,808)</u>	<u>266,090</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		2,519,293	135,668	2,654,961	3,044,257
CREDITORS					
Amounts falling due after more than one year	18	(53,333)	-	(53,333)	(106,667)
PENSION LIABILITY					
		<u>(714,238)</u>	<u>-</u>	<u>(714,238)</u>	<u>(830,650)</u>
NET ASSETS					
		<u>1,751,722</u>	<u>135,668</u>	<u>1,887,390</u>	<u>2,106,940</u>
FUNDS					
Unrestricted funds	20			1,751,722	1,968,137
Restricted funds				<u>135,668</u>	<u>138,803</u>
TOTAL FUNDS					
				<u>1,887,390</u>	<u>2,106,940</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 12 September 2025 and were signed on its behalf by:



Mr A C H Gordon OBE
Trustee

The notes form part of these financial statements

EMERSON COLLEGE TRUST LTD

**CASH FLOW STATEMENT
FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024**

	Notes	Period 1.7.23 to 10.10.24 £	Year Ended 30.6.23 £
Cash flows from operating activities			
Cash generated from operations	1	(82,004)	383,729
Interest paid		<u>(14,894)</u>	<u>(15,386)</u>
Net cash used in operating activities		<u>(96,898)</u>	<u>368,343</u>
Cash flows from investing activities			
Purchase of intangible fixed assets		-	(1,608)
Purchase of tangible fixed assets		(63,006)	(536,969)
Interest received		<u>1,021</u>	<u>773</u>
Net cash used in investing activities		<u>(61,985)</u>	<u>(537,804)</u>
Cash flows from financing activities			
Loan repayments		<u>(53,334)</u>	<u>(40,000)</u>
Net cash used in financing activities		<u>(53,334)</u>	<u>(40,000)</u>
Change in cash and cash equivalents in the reporting period		(212,217)	(209,461)
Cash and cash equivalents at the beginning of the reporting period		<u>401,820</u>	<u>611,281</u>
Cash and cash equivalents at the end of the reporting period		<u>189,603</u>	<u>401,820</u>

The notes form part of these financial statements

EMERSON COLLEGE TRUST LTD

**NOTES TO THE CASH FLOW STATEMENT
FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024**

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Period 1.7.23 to 10.10.24 £	Year Ended 30.6.23 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(208,333)	2,480
Adjustments for:		
Depreciation charges	77,404	51,056
Interest received	(1,021)	(773)
Interest paid	14,894	15,386
Movement in pension liability	(116,412)	(12,061)
Decrease in stocks	177,178	384,573
(Increase)/decrease in debtors	(62,933)	10,799
Increase/(Decrease) in creditors	<u>37,219</u>	<u>(67,731)</u>
Net cash (used in)/provided by operations	<u>(82,004)</u>	<u>383,729</u>

The notes form part of these financial statements

EMERSON COLLEGE TRUST LTD

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Resources expended are included in the Statement of Financial Activities on an accruals basis and are allocated to a specific activity where costs relate directly to that activity.

Costs of generating funds are the costs directly attributable to raising funds.

Charitable expenditure includes all costs directly relating to the objective of the charity and the costs involved supporting that work.

Governance costs relate to the costs of legal and professional fees, audit fees.

Support costs include those costs connected with the management of the charity's assets, organisational management and administration and compliance with constitutional and statutory requirements.

Expenditure on support costs of the charity includes all expenditure not directly related to the charitable activity or fundraising ventures.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 1% on cost
Short leasehold	- Over the 7 year term of the lease
Plant and machinery	- 20-25% on reducing balance
Fixtures and fittings	- 25% on reducing balance and 10% on cost
Library books	- 15-25% on reducing balance

Investments

Fixed asset investments loans are stated at cost as they are ultimately redeemable at their original value and are not saleable. Other equities are stated at market value derived from information offered by the issuing company.

EMERSON COLLEGE TRUST LTD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024

1. ACCOUNTING POLICIES - continued

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Pension costs and other post-retirement benefits

The charitable company was contributing to the Mercury Provident Pension Scheme which is an unsegregated multi-employer defined-benefit scheme. This is a collective policy scheme (i.e. members have a joint and several obligation to pay the liabilities of any member who is not able to pay for employees of a number of anthroposophical institutions in the UK and the assets of the scheme are held independently and separate to those of the charitable company. The scheme has been closed to further benefit accrual.

The last actuarial valuation carried out to 29 December 2021 identified a funding short fall of £5.4 million on a best estimate for the scheme as a whole. Emerson's share of the best estimate valuation of the deficit was revalued in the financial statements for the year ended 30 June 2023, based on the actuarial valuation as at 29 December 2021.

Subsequent to the closure of the defined benefit scheme the charitable company has commenced contributing towards a money purchase pension scheme. Contributions payable for the year are charged in the income and expenditure account.

2. DONATIONS AND LEGACIES

	Period 1.7.23 to 10.10.24 £	Year Ended 30.6.23 £
Donations	73,094	83,161
Grants	-	1,200
	<u>73,094</u>	<u>84,361</u>

In addition to the above donations a further donation of £17,317 (2023: £177,943) was received from the college's subsidiary, Emerson College Enterprises Limited and this is not reflected in the consolidated accounts.

EMERSON COLLEGE TRUST LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024**

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	Period 1.7.23 to 10.10.24 £	Year Ended 30.6.23 £
Grants	<u>-</u>	<u>1,200</u>

3. OTHER TRADING ACTIVITIES

	Period 1.7.23 to 10.10.24 £	Year Ended 30.6.23 £
Café income	67,118	-
Subsidiary's trading income	<u>233,163</u>	<u>645,000</u>
	<u>300,281</u>	<u>645,000</u>

4. INVESTMENT INCOME

	Period 1.7.23 to 10.10.24 £	Year Ended 30.6.23 £
Investment interest	<u>1,021</u>	<u>428</u>
	<u>1,021</u>	<u>428</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	Period 1.7.23 to 10.10.24 £	Year Ended 30.6.23 £
Student fees	Education	502,060	320,591
Student boarding and catering	Education	791,438	463,168
Rental income	Education	180,573	121,290
Venue hire	Education	133,303	70,400
Garden income	Education	36,250	16,194
Bookshop and other income	Education	50,989	30,406
Student fees discounts	Education	<u>(43,006)</u>	<u>(72,812)</u>
		<u>1,651,607</u>	<u>949,237</u>

EMERSON COLLEGE TRUST LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024**

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 7) £	Totals £
Education	1,452,022	535,474	1,987,496
Bank loan interest	14,894	-	14,894
	<u>1,466,916</u>	<u>535,474</u>	<u>2,002,390</u>

7. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Other resources expended	-	10,000	10,000
Education	<u>535,474</u>	<u>-</u>	<u>535,474</u>
	<u>535,474</u>	<u>10,000</u>	<u>545,474</u>

Support costs, included in the above, are as follows:

Management

	Period 1.7.23 to 10.10.24	Year Ended 30.6.23 Total Education activities £
Trustees' fees	6,690	19,515
Trustees' expenses	-	1,708
Rates and water	37,910	25,230
Insurance	26,253	16,260
Light and heat	96,661	76,345
Telephone	9,635	6,139
Postage and stationery	1,587	774
Advertising and publicity	20,641	29,159
Sundries	68,835	31,047
Pension administration fee	-	2,364
Pension deficit administration	-	44,644
Pension deficit finance costs	15,982	16,400
Pension levy	-	4,315
Professional fees	150,298	71,793
Travel and other costs	191	599
Membership fees	1,645	883
Bank and other charges	21,742	12,417
Amortisation of intangible fixed assets	419	268
Depreciation of tangible and heritage assets	<u>76,985</u>	<u>50,788</u>
	<u>535,474</u>	<u>410,648</u>

EMERSON COLLEGE TRUST LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024**

7. SUPPORT COSTS - continued
Governance costs

	Period 1.7.23 to 10.10.24 Other resources expended £	Year Ended 30.6.23 Total activities £
Auditors' remuneration	10,000	7,100
Auditors' remuneration for non audit work	-	11,861
	<u>10,000</u>	<u>18,961</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	Period 1.7.23 to 10.10.24 £	Year Ended 30.6.23 £
Auditors' remuneration	10,000	7,100
Other non-audit services	-	11,861
Depreciation - owned assets	76,985	50,788
Patents and licences amortisation	<u>419</u>	<u>268</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

	Period 1.7.23 to 10.10.24 £	Year Ended 30.6.23 £
Trustees' fees	<u>6,690</u>	<u>19,515</u>

Trustees' expenses

	Period 1.7.23 to 10.10.24 £	Year Ended 30.6.23 £
Trustees' expenses	<u>-</u>	<u>1,708</u>

EMERSON COLLEGE TRUST LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024**

10. STAFF COSTS

	Period 1.7.23 to 10.10.24 £	Year Ended 30.6.23 £
Wages and salaries	712,538	487,432
Social security costs	55,551	39,812
Other pension costs	<u>14,141</u>	<u>8,361</u>
	<u>782,230</u>	<u>535,605</u>

The average monthly number of employees during the period was as follows:

	Period 1.7.23 to 10.10.24 30	Year Ended 30.6.23 23
Teaching and administration	<u>30</u>	<u>23</u>

No employees received emoluments in excess of £60,000.

The key management personnel of the charity are the trustees and departmental directors. The total employment costs including employer pension contributions of key management personnel totalled £56,354 (2023: £73,391). Included in key management personnel are trustees costs relating to A Blampied-Radojcin of £6,690 for tutor fees.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	6,492	77,869	84,361
Charitable activities			
Education	1,010,297	(61,060)	949,237
Investment income	773	-	773
Trading income	645,000	-	645,000
Other income	<u>33,215</u>	<u>-</u>	<u>33,215</u>
Total	<u>1,695,777</u>	<u>16,809</u>	<u>1,712,586</u>
EXPENDITURE ON			
Charitable activities			
Education	1,221,108	8,544	1,229,652
Bank loan interest	15,386	-	15,386
Subsidiary's trading activities	<u>465,068</u>	<u>-</u>	<u>465,068</u>
Total	<u>1,701,562</u>	<u>8,544</u>	<u>1,710,106</u>

EMERSON COLLEGE TRUST LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Net gains/(losses) on investments	<u>(207,708)</u>	<u>-</u>	<u>(207,708)</u>
NET INCOME/(EXPENDITURE)	(213,493)	8,265	(205,228)
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>2,181,633</u>	<u>130,538</u>	<u>2,312,171</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>1,968,140</u></u>	<u><u>138,803</u></u>	<u><u>2,106,943</u></u>

12. INTANGIBLE FIXED ASSETS (GROUP AND COMPANY)

	Patents and licences £
COST	
At 1 July 2023 and 10 October 2024	<u>1,608</u>
AMORTISATION	
At 1 July 2023	268
Charge for year	<u>419</u>
At 10 October 2024	<u>687</u>
NET BOOK VALUE	
At 10 October 2024	<u>921</u>
At 30 June 2023	<u>1,340</u>

13. TANGIBLE FIXED ASSETS (GROUP AND COMPANY)

	Freehold property £	Short leasehold £	Plant and machinery £
COST			
At 1 July 2023	2,984,384	77,000	183,492
Additions	<u>50,552</u>	<u>-</u>	<u>-</u>
At 10 October 2024	<u>3,034,936</u>	<u>77,000</u>	<u>183,492</u>
DEPRECIATION			
At 1 July 2023	398,006	77,000	165,547
Charge for year	<u>37,576</u>	<u>-</u>	<u>5,608</u>
At 10 October 2024	<u>435,582</u>	<u>77,000</u>	<u>171,155</u>
NET BOOK VALUE			
At 10 October 2024	<u><u>2,599,354</u></u>	<u><u>-</u></u>	<u><u>12,337</u></u>
At 30 June 2023	<u><u>2,586,378</u></u>	<u><u>-</u></u>	<u><u>17,945</u></u>

EMERSON COLLEGE TRUST LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024**

13. TANGIBLE FIXED ASSETS (GROUP AND COMPANY)- continued

	Fixtures and fittings £	Library books £	Totals £
COST			
At 1 July 2023	500,251	16,848	3,761,975
Additions	<u>12,454</u>	<u>-</u>	<u>63,006</u>
At 10 October 2024	<u>512,705</u>	<u>16,848</u>	<u>3,824,981</u>
DEPRECIATION			
At 1 July 2023	340,014	16,848	997,415
Charge for year	<u>33,801</u>	<u>-</u>	<u>76,985</u>
At 10 October 2024	<u>373,815</u>	<u>16,848</u>	<u>1,074,400</u>
NET BOOK VALUE			
At 10 October 2024	<u>138,890</u>	<u>-</u>	<u>2,750,581</u>
At 30 June 2023	<u>160,237</u>	<u>-</u>	<u>2,764,560</u>

14. FIXED ASSET INVESTMENTS (GROUP AND COMPANY)

	Listed investments £
MARKET VALUE	
At 1 July 2023 and 10 October 2024	<u>12,267</u>
NET BOOK VALUE	
At 10 October 2024	<u>12,267</u>
At 30 June 2023	<u>12,267</u>

There were no investment assets outside the UK.

Emerson College holds 265 Depository Receipts in Triodos Bank NV.

The charitable company's investment at the Balance Sheet date includes the £1 ordinary share in Emerson College Enterprises Limited set up to develop some of the properties with Emerson College site.

Emerson College Enterprises Limited

Class of shares - Ordinary £1. Holding 100%

EMERSON COLLEGE TRUST LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024**

15. STOCKS

	10.10.24	30.6.23
	£	£
Stocks - Company	41,946	37,667
Work-in-progress - Subsidiary	<u>-</u>	<u>181,457</u>
	<u>41,946</u>	<u>219,124</u>

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Group

	10.10.24	30.6.23
	£	£
Trade debtors	44,116	64,430
Other debtors	169,790	61,614
Prepayments and accrued income	<u>(5,578)</u>	<u>19,351</u>
	<u>208,328</u>	<u>145,395</u>

Company

	10.10.24	30.6.23
	£	£
Trade debtors	42,392	58,053
Other debtors	170,865	58,900
Intercompany account	(21,975)	485,735
Prepayments and accrued income	<u>(5,578)</u>	<u>19,351</u>
	<u>185,704</u>	<u>622,039</u>

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Group

	10.10.24	30.6.23
	£	£
Bank loans and overdrafts (see note 19)	40,000	40,000
Trade creditors	45,608	61,491
Social security and other taxes	12,041	11,050
Other creditors	31,567	9,735
Pension creditor	45,000	45,000
Accruals and deferred income	<u>363,249</u>	<u>332,969</u>
	<u>537,465</u>	<u>500,245</u>

Company

	10.10.24	30.6.23
	£	£
Bank loans and overdrafts (see note 19)	40,000	40,000
Trade creditors	45,608	61,490
Social security and other taxes	12,041	11,050
Other creditors	8,498	9,734
Pension creditor	45,000	45,000
Accruals and deferred income	<u>363,249</u>	<u>330,103</u>
	<u>514,396</u>	<u>497,377</u>

EMERSON COLLEGE TRUST LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024**

18. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR (GROUP AND COMPANY)

	10.10.24	30.6.23
	£	£
Bank loans (see note 19)	<u>53,333</u>	<u>106,667</u>

19. LOANS

An analysis of the maturity of loans is given below:

	10.10.24	30.6.23
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>40,000</u>	<u>40,000</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	<u>40,000</u>	<u>40,000</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>13,333</u>	<u>66,667</u>

20. MOVEMENT IN FUNDS

	At 1.7.23	Net movement in funds	At 10.10.24
	£	£	£
Unrestricted funds			
General Fund	1,932,130	(208,453)	1,723,677
Education	3,869	838	4,707
Biodynamic Agriculture	16,624	-	16,624
Holistic Baby & Child Care 14/15			
Course Development	367	-	367
Storytelling Beyond Words	<u>15,150</u>	<u>2,417</u>	<u>17,567</u>
	1,968,140	(205,198)	1,762,942
Restricted funds			
Biodynamic Agriculture Fund	9,638	-	9,638
Initiative Group	1,593	-	1,593
Ruskin Hall (Refurbishment)	15,934	(15,934)	-
Stage	330	-	330
Anthroposophic Nursing	1,036	-	1,036
Healing Words	3,858	-	3,858
Storytelling General	213	(75)	138
Emerson Bursary	7,387	3,000	10,387
Practitioners & Teachers	69,694	(36,949)	32,745
Mrs Hunter AnthroMed Scholarship	11,215	47,892	59,107
Eurythmy	1,072	-	1,072
Mrs Hunter AnthroMed Teachers			
Training	11,021	(2,572)	8,449
Pixton Restoration	3,497	(3,497)	-
Aesculapius AnthroMed	2,315	-	2,315
J Stedall Legacy	<u>-</u>	<u>5,000</u>	<u>5,000</u>
	<u>138,803</u>	<u>(3,135)</u>	<u>135,668</u>
TOTAL FUNDS	<u>2,106,943</u>	<u>(208,333)</u>	<u>1,898,610</u>

EMERSON COLLEGE TRUST LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024

20. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	1,761,855	(1,970,308)	(208,543)
Education	838	-	838
Storytelling Beyond Words	<u>14,701</u>	<u>(12,284)</u>	<u>2,417</u>
	1,777,394	(1,982,592)	(205,198)
Restricted funds			
Ruskin Hall (Refurbishment)	-	(15,934)	(15,934)
Storytelling General	-	(75)	(75)
Emerson Bursary	3,000	-	3,000
Practitioners & Teachers	-	(36,949)	(36,949)
Mrs Hunter AnthroMed Scholarship	47,892	-	47,892
Mrs Hunter AnthroMed Teachers Training	-	(2,572)	(2,572)
Pixton Restoration	-	(3,497)	(3,497)
J Stedall Legacy	<u>5,000</u>	<u>-</u>	<u>5,000</u>
	<u>55,892</u>	<u>(59,027)</u>	<u>(3,135)</u>
TOTAL FUNDS	<u>1,833,286</u>	<u>(2,041,619)</u>	<u>(208,333)</u>

EMERSON COLLEGE TRUST LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024

20. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds (Group and company)

	At 1.7.22 £	Net movement in funds £	At 30.6.23 £
Unrestricted funds			
General Fund	2,144,917	(212,787)	1,932,130
Education	3,098	771	3,869
Biodynamic Agriculture	25,019	(8,395)	16,624
Holistic Baby & Child Care 14/15			
Course Development	474	(107)	367
Library	188	(188)	-
Storytelling Beyond Words	7,937	7,213	15,150
	<u>2,181,633</u>	<u>(213,493)</u>	<u>1,968,140</u>
Restricted funds			
Biodynamic Agriculture Fund	10,157	(519)	9,638
Initiative Group	1,593	-	1,593
Ruskin Hall (Refurbishment)	16,954	(1,020)	15,934
Stage	330	-	330
Bursary - Holistic Baby & Child Care	1,087	(1,087)	-
Library - Holistic Baby & Child Care	1,510	(1,510)	-
Healing Words	3,858	-	3,858
Storytelling General	642	(429)	213
Emerson Bursary	1,467	5,920	7,387
Practitioners & Teachers	91,904	(22,210)	69,694
Mrs Hunter AnthroMed Scholarship	1,036	11,215	12,251
Eurythmy	-	1,072	1,072
Mrs Hunter AnthroMed Teachers			
Training	-	11,021	11,021
Pixton Restoration	-	3,497	3,497
Aesculapius AnthroMed	-	2,315	2,315
	<u>130,538</u>	<u>8,265</u>	<u>138,803</u>
TOTAL FUNDS	<u>2,312,171</u>	<u>(205,228)</u>	<u>2,106,943</u>

EMERSON COLLEGE TRUST LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024**

20. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General Fund	1,221,717	(1,226,796)	(207,708)	(212,787)
Education	1,771	(1,000)	-	771
Biodynamic Agriculture	74	(8,469)	-	(8,395)
Holistic Baby & Child Care 14/15				
Course Development	-	(107)	-	(107)
Library	41	(229)	-	(188)
Storytelling Beyond Words	7,213	-	-	7,213
	1,230,816	(1,236,601)	(207,708)	(213,493)
Restricted funds				
Biodynamic Agriculture Fund	-	(519)	-	(519)
Ruskin Hall (Refurbishment)	-	(1,020)	-	(1,020)
Bursary - Holistic Baby & Child Care	-	(1,087)	-	(1,087)
Library - Holistic Baby & Child Care	-	(1,510)	-	(1,510)
Storytelling General	-	(429)	-	(429)
Emerson Bursary	5,920	-	-	5,920
Practitioners & Teachers	(22,210)	-	-	(22,210)
Mrs Hunter AnthroMed Scholarship	11,215	-	-	11,215
Eurythmy	1,072	-	-	1,072
Mrs Hunter AnthroMed Teachers				
Training	15,000	(3,979)	-	11,021
Pixton Restoration	3,497	-	-	3,497
Aesculapius AnthroMed	2,315	-	-	2,315
	16,809	(8,544)	-	8,265
TOTAL FUNDS	1,247,625	(1,245,145)	(207,708)	(205,228)

RESTRICTED FUNDS

Biodynamics agriculture fund

This fund represents the donation from a third party to construct and equip a building to support a biodynamic training scheme. The building was constructed a number of years ago, but as the trustees are of the opinion that the restriction imposed by the donor extends beyond the construction of the building to an ongoing requirement that the building is used for the prescribed purpose this fund stands at the value of the original donation less the estimated depreciation of the building since its construction. Emerson College Trust Limited no longer owns this building and the balance has now been transferred to general reserves.

Initiative Group

Funds raised to support students' social activities.

Ruskin Hall (Refurbishment)

Donations received for refurbishment of Ruskin Hall.

Stage

Funds were received to improve the stage in Ruskin Hall.

EMERSON COLLEGE TRUST LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024

20. MOVEMENT IN FUNDS - continued

Anthroposophic Nursing

Fund for the experienced based training in anthroposophical nursing which leads to an extended understanding of the human body.

Healing Words

Donation from International School of Storytelling for promotion and support of this storytelling course.

Storytelling General Fund

These are the donations received for the art and craft of storytelling to prepare people to carry the spoken word with a lively imagination into the community and places of work.

Emerson Bursary

Bursaries are offered to students in cases decided by the college.

Practitioners and Teachers

A legacy was received to set up a bursary for practitioners and teachers.

Mrs Hunter AnthroMed Scholarship

Bursaries for students attending the Anthroposophical Medicine course.

Eurythmy

Resources to promote Eurythmy courses and related initiatives.

Mrs Hunter AnthroMed Teacher Training

Bursaries for training new teachers for the Anthroposophical Medicine course.

Pixton Restoration Fund

Resources to promote the development of Pixton Building.

Aesculapius AnthroMed Fund

Bursaries for students attending the Anthroposophical Medicine course.

J Stedall Legacy

Funds for Medical Training Programmes.

DESIGNATED FUNDS

Biodynamics agriculture

This fund provides bursary support for students wishing to train in biodynamic agriculture at the college.

Holistic Baby & Child Course Development

This fund represents course development for the Holistic Baby and Child course.

Library

This fund was set up for donations towards the restoration of the building.

Storytelling Beyond Words

Funds to cover Storytelling Beyond Words projects.

EMERSON COLLEGE TRUST LTD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE PERIOD 1 JULY 2023 TO 10 OCTOBER 2024

21. RELATED PARTY DISCLOSURES

There were no related party transactions for the period ended 10 October 2024.

22. PENSION COMMITMENTS

As referred to in the accounting policies the charitable company participates in a defined benefit pension scheme, providing benefits based on final pensionable earnings, which is the basic salary. The scheme has equal pension rights with respect to members of either sex. The assets of the scheme are held in a separate trustee administered (multi-employer) fund. Although the assets and liabilities of the fund are not wholly attributable to the charitable company the scheme actuaries have calculated each employer's share of the funding shortfall as the proportion of the total that their past service liability bears to the total past service liability.

The actuary's report as at 31 March 2007 disclosed that the scheme was in deficit in the order of £4.7 million and that Emerson College Trust Limited's share of that deficit was £434,000 and this was reflected in the accounts to 30 June 2008. The scheme funding shortfall was adjusted for contributions and expenses and accrued to 31 December 2008 and resulted in a revised deficit of £5.049 million with Emerson College Trust Limited's share rising to £449,945.

The scheme has been closed to further benefit accrual, and the future contributions levels have been calculated to eliminate the scheme deficit over a period of 19 years. These contributions commenced at £31,622 per annum together with an annual £10,694 contribution to cover expenses. Every 1 April the contributions are increasing by 5%. Emerson also has a liability with the other employers of the scheme to fund the scheme's shortfall. The annual contribution from January 2023 increased to approximately £99,864.

The most recent actuarial valuation was undertaken by an independent professionally qualified actuary as at 29 December 2021 using the statement of funding principles. The principal assumptions which have the most significant effect on the computation of the pension costs are those related to the rate of return on investments (assumed to be 1.6% post retirement and 1.6% pre-retirement) and the rate of increase in the Consumer Prices Index (assumed to be 2.7% pa). These assumptions have been derived from the market yields applying at the valuation date. In particular, the investment return used relating to pre-retirement liabilities was 2.15 percentage points per annum in excess of the assumed rate of increase in consumer price inflation.

The actuarial Valuation Initial Results as at December 2021 showed that the scheme was in deficit in the order of £12.9 million, and that Emerson's share of that deficit was approximately £1.65 million. An estimated valuation as at 30 June 2023 has seen the deficit reduce to £8.16million and Emerson's share to approximately £1.35million. Best estimate basis is the calculation of the liability with all margins of prudence removed. This is the basis which the actuaries expect to reflect the true cost of providing benefits to members of the Scheme.

As there was such a huge difference between the deficit in the scheme as calculated on the SFO basis from the best estimate the trustees obtained independent professional advice as to when the current payment plan would eliminate Emerson's share of the deficit. The independent actuary's opinion was that the current payment plan will pay off the deficit by 2029 not 2035 as anticipated under the SFO basis. Following the 2021 actuarial valuation the contribution plan has changed and the scheme actuaries anticipate the current payment plan will clear the deficit on a 'best estimate' basis by 31 March 2034. Using a discount rate to reduce the deficit at 29 December 2021 to nil by 31 March 2034, the funding shortfall at 10 October 2024 was estimated to be £875,650 (2023: £875,650). The actuarial loss arising on the shortfall of £207,708 was charged to the accounts in the year ended 30 June 2023.

The total payments made to this pension scheme in the year under review was £128,582 (2023: £98,402).

THE EMERSON COLLEGE TRUST LIMITED

England & Wales - Charity number 312101

Accounts

REPORT OF THE TRUSTEES AND
CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023
FOR
EMERSON COLLEGE TRUST LIMITED

HPCA Limited
Chartered Accountants
and Statutory Auditors
Station House
Connaught Road
Brookwood
Woking
Surrey
GU24 0ER

EMERSON COLLEGE TRUST LIMITED

CONTENTS OF THE CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 30 June 2023

	Page
Report of the Trustees	3 to 7
Report of the Independent Auditors	7 to 10
Consolidated Statement of Financial Activities	11
Consolidated Balance Sheet	12
Charitable Company Balance Sheet	13 - 14
Cash Flow Statement	15
Notes to the Cash Flow Statement	16
Notes to the Financial Statements	17 to 32

EMERSON COLLEGE TRUST LIMITED

REPORT OF THE TRUSTEES **for the year ended 30 June 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 June 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and organisation of the charity

The principal objective of the charity is the administering of the Emerson College Trust Limited and the promotion of an adult centre of training for study and research in accordance with Steiner educational principles with special emphasis on education, agriculture, arts, and science. This benefits society by furthering alternative models in areas which are generally acknowledged to need new thinking.

In furtherance of its objects, the charity operates Emerson College, Forest Row. Funds raised and donations are applied to promote study and research in anthroposophy and biodynamic agriculture.

The Trustees are aware of their duty to have due regard to the Charity Commission's public benefit guidance in formulating the strategy for the charity. They are satisfied that the objectives of the charity are of public benefit.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Emerson College is a vibrant college with a rich, exciting, and varied programme of courses, performances, and talks.

In the past year we have continued to develop our own courses, following the negative impact of the coronavirus pandemic. We have built up a number of successful partnerships with other course providers and individuals to offer inspiring courses on the Emerson campus in three different fields:

- Arts: visual arts, storytelling (a range of short, modular, and longer courses), clowning, eurythmy, poetry, sacred geometry, ceramics, singing.
- Care: anthroposophical nursing, anthroposophical medicine, mental health, social therapy, counselling, herbal medicine, psychotherapy, holistic baby and childcare; spiritual care for those on the journey of death and dying, working with trauma.
- Ecology: sustainable agriculture, Goethean science, water research, medicinal herb cultivation.

We continue to support participants to attend courses through a reduction of fees from our bursary fund. This gave access to courses for people on Universal Credit, on low income or those that have caring responsibilities for family members.

The college has continued to make improvements to the upgrade of our student houses and other parts of the estate. We have continued to improve the administrative infrastructure of the organisation with new event bookings systems, IT servers and wireless connectivity installations all which contribute to a better running of the charity.

The main strategic focus under the management of assets has been to undertake the sales of three properties to invest in capital expenditure in relation to upgrading Pixton House and other teaching and art studios. This has included the renovation of the North Dining Room, (particularly its beautiful roof lantern windows), and Music Room and transforming the Potting Shed into an Emerson Café and associated dining areas into potential performance/event facilities. Other improvements have been focused in installing easy access toilets in the Red Studio and Eurythmy House, with new roofing to the Story Hut, Green Studio and Green Studio Long. Taken as a whole, these improvements have positioned Emerson as a much better facility for many of the activities which it facilitates and promotes.

Event Hire and Accommodation Bookings, together with new Course development continue to grow with activity and sales increasing by 19% in the year, which is a trend that is continuing into the year 2023/24

The Board of Trustees agreed a strategic staffing and recruitment plan in the year to create and recruit to the roles of Co-Principal for Education and Head of Hospitality, as the basis to enable significant growth in the areas of Emerson Courses and External Hire activities and to enhance the quality of experience for visitors to Emerson.

During the year the Co-Principal for Asset Management and the of Head of Hospitality resigned. After careful strategic planning the Board resolved to establish the Co-Principal for Education as Principal and CEO for Emerson and re define the organisational responsibilities through the senior leadership team.

Future development

The upgrade of Pixton House will enable opening of the Emerson Café in the Year 2023/24. Building on our strategic recruitment, we are planning for an income growth of 20%, forming part of our three year income growth plan, which aims to establish business sustainability by the year 2025/26

Focal points of our efforts in the coming year are:

- Opening the Emerson Café
- Rebuilding our income through the development of new courses, increased enrolment and venue hire
- Repaying the CIBLS loan through the mechanism of the three-year income growth plan
- Building on maintaining our publicly accessible estate, as a place of beauty for the benefit of our community and visitors, through the development of Botanical Garden Walks linked to the Emerson Café activity and the estate's Demeter status.
- Maintaining and building on the Demeter certification of our estate through the development of new Biodynamic activities and sustainable horticulture programmes
- Improving the online booking system to enable better registration for students and participants and increase mid-week bookings
- Renewing our website and increasing our reach on social media
- Improving our donation software
- Increasing our fundraising efforts to support our work
- Seeking grant support to renovate our facilities and improve accessibility

Our Board structure, which now includes the Principal for Education and senior staff as required, together with the trustees, continues to work well. There were no changes to our trustees.

During the year a total of £ 262,304 was received in donations, including £ 177,943 from our trading subsidiary, plus £84,361 in other grants.

FINANCIAL REVIEW

Investment policy and objectives

The Trustees have unlimited investment powers and currently the charity has unlisted investments as detailed in the notes to the financial statements.

Reserves policy

The Trustees consider that the charity's assets are adequate to fulfil its obligations and that it has sufficient free reserves to meet all ongoing operating costs for a period of six months. As at 30/06/2023 the Trust and its subsidiary held a total of £401,820 in cash, with an outstanding loan of £ 146,667.

OPERATING COSTS AND INCOME

We made an operating loss of £195,719, excluding the net proceeds from asset sales (£265,922) and the Mercury Provident Pension Scheme (MPPS) costs for the year (£67,723) (see note 8, page 22) .

In addition to that and due to a revaluation of the MPPS liability which will be reviewed at the end of 2024, the accounts show an actuarial loss of £207,708 (see note 20, page 34).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, the Memorandum, and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

The charity is governed by its Memorandum and Articles of Association.

Activities are overseen by the Council consisting of Trustees who meet six times each year or more frequently if required.

The Articles of Association lay down that the Council shall comprise no fewer than 3 and no more than 20 Trustees. All Trustees need to be a member of the association.

Induction and training of new trustees

Trustees are appointed at the AGM when at least a third of the existing Trustees must stand down. Anyone wishing to become a Trustee must first become a member of the Emerson Association. As the Association is premised on the vision and work of Rudolf Steiner, it is essential that all Trustees can demonstrate that they are familiar with this vision and that it is an integral part of their lives.

Other qualities that Emerson Association would value in prospective Trustees would be experience working in other charities, specific professional skills, or experience in the field of adult education. Several of the existing Trustees were former students at Emerson.

At present Emerson does not have any specific policy on Trustee training, except to ensure all Trustees are familiar with current Charity law and the duties of Trusteeship, but of course the Trust would send individual Trustees on special courses if this were deemed necessary. However, to ensure good working practice, there are regular discussions concerning Charity Commission guidance on good governance and practice at Trustee meetings.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

00908985 (England and Wales)

Registered Charity number

312101

Registered office

Pixton
Hartfield Road
FOREST ROW
East Sussex
RH18 5JX

Trustees

J Dyson
P Blaxland de Lange
K Orsak (resigned 1.11.22)
R Levy (resigned 1.11.22)
A Blampied-Radojcin
M Leach
S King
S Fuller (appointed 4.11.22)
J Smith (appointed 4.11.22)

Auditors

Shaw Gibbs (Audit) Limited
264 Banbury Road
Oxford
Oxfordshire
Surrey
OX2 7DY

Bankers

HSBC Bank plc
1 Centenary Square
Birmingham
B1 1HQ.

Bankers

Santander
2 Triton Square
Regent's Place
London
NW1 3AN

EMERSON COLLEGE TRUST LIMITED

REPORT OF THE TRUSTEES **for the year ended 30 June 2023**

Charities Statement of Recommended Practice (SORP 2005) requirements

1. Reserves: The Charity holds the following reserves:
 - a. Restricted funds that represent hypothecated grant funding.
 - b. Payments made in advance that will be required to fund expenditure in future years. And
 - c. Sufficient working capital to ensure the Charitable Company remains a going concern and can fund at least six months salaries of all staff employed by the Charity.
2. Principal risks & uncertainties: the following represent the significant risks and uncertainties faced by the Charity:
 - a. Cost of living inflation which in addition to slowing economic growth and increasing the risk of a recession, impacts on the Charity in two principal ways by:
 - i. Inflation results in increasing the cost of fuel, utilities, food, building materials, and similar products that are required to be purchased to provide for the on-going operation of the Charity.
 - ii. Creating customer resistance to fund educational courses, events, accommodation, and food due to the need to prioritise essential costs rather than education which is considered to be a luxury good. It is therefore largely the case that the ability to participate in courses has high income elasticity of demand resulting in more expenditure on courses and events increasing with greater levels of disposable income and the converse during periods of reduced disposable income. The two effects of inflation mitigate against each other – if prices are increased to maintain the viability of a service, then due to the cost elasticity, cost increases will have an effect to reduce the level of demand.
 - b. The trend towards on-line educational courses and podcasts provides substantial opportunities for the Charity, but a consequence is that participants lose the highly valued special characteristics of attending the Emerson Campus with the consequential loss in income from the use of residential accommodation and meals.
 - c. Reputational risk – the College enjoys an international reputation for the quality of its educational courses but also the unique campus environment and experience it provides. Reputations are hard earned but easily lost if the customer experience reduces or an event creates bad publicity for the Charity. As a result, the Charity carefully safeguards its reputation by seeking improvements in the service whilst maintaining the special qualities of the customer experience.

The principal risks and uncertainties are contained through the Trustees of the Charity pro-actively investing in the level of educational expertise and resources together with improving the College facilities and the flexibility of service provision. Furthermore, as part of the governance of the Charity, a risk policy and comprehensive risk register is pro-actively maintained, that includes identifying risks; assessing risks; evaluating what action needs to be taken on risks and periodic monitoring and assessment at each Board meeting.

3. **The Pay and remuneration policy for key leadership personnel:**
 - a. The Charity has recently restructured its senior leadership team to further improve the emphasis on everyone working for a single organisation and contributing to the success of the organisation. The outcome was to appoint a post of Principal and CEO to replace the two Co-Principals – Education and Asset Development. The level of remuneration for the CEO reporting directly to the Board was set by the Board of Trustees prior to the appointment being made.
 - b. No one is paid more than £60,000 p.a. (FTE) and all posts are contained within the Pay Policy agreed by the Board of Trustees. The CEO will keep under review the Pay Policy and levels of pay and provide costed options for the Board of Trustees to consider and to agree any changes.

EMERSON COLLEGE TRUST LIMITED

REPORT OF THE TRUSTEES
for the year ended 30 June 2023

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Emerson College Trust Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

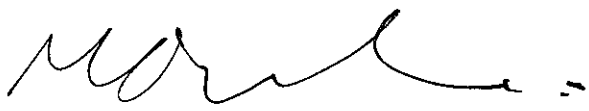
- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Shaw Gibbs (Audit) Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 3rdth November 2023 and signed on its behalf by:

M Leach - Trustee


3rd November 2023

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
EMERSON COLLEGE TRUST LIMITED**

Opinion

We have audited the financial statements of Emerson College Trust Limited (the 'parent charitable company') and its subsidiary (the group) for the year ended 30 June 2023 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Company Balance Sheets, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 30 June 2023 and of the group's incoming resources and application of resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF EMERSON COLLEGE TRUST LIMITED

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group's or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

the engagement partner ensured that the engagement team collectively had the appropriate competence,

- capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;

we identified the laws and regulations applicable to the charitable company through discussions with trustees

- and other management, and from our commercial knowledge and experience of the sector;

we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including compliance for accrediting, , the Companies Act 2006, taxation, data protection, safeguarding, employment, environmental and health and

- safety legislation;

we assessed the extent of compliance with the laws and regulations identified above through making

- enquiries of management and inspecting legal correspondence; and

identified laws and regulations were communicated within the audit team regularly and the team remained

- alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
EMERSON COLLEGE TRUST LIMITED

- knowledge of actual, suspected and alleged fraud; and considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and
- regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions:

assessed whether judgements and assumptions made in determining the accounting estimates were indicative

- of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- enquiring of management as to any actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators including the Health and Safety Executive, and
- the company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

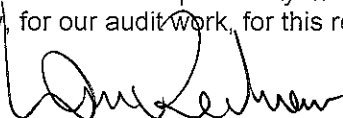
Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Lance Redman



Lance Redman (Senior Statutory Auditor)
for and on behalf of Shaw Gibbs (Audit) Limited
264 Banbury Road
Oxford
Oxfordshire
OX2 7DY

Date: 14th¹ November 2023

EMERSON COLLEGE TRUST LIMITED

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
for the year ended 30 June 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	6,492	77,869	84,361	18,905
Charitable activities					
Education	4	1,010,297	(61,060)	949,237	797,798
Investment income	3	773	-	773	428
Trading income	22	645,000	-	645,000	430,000
Other income	5	33,215	-	33,215	65,407
Total		1,695,777	16,809	1,712,586	1,312,538
EXPENDITURE ON					
Subsidiary's trading activities	22	465,068	-	465,068	382,024
Charitable activities	6				
Education		1,221,108	8,544	1,229,652	1,048,856
Bank loan interest		15,386	-	15,386	3,015
Total		1,701,562	8,544	1,710,106	1,433,895
NET INCOME/(EXPENDITURE)		(5,785)	8,265	2,480	(121,357)
Actuarial gains/(losses)	20	(207,708)	-	(207,708)	-
Net movement in funds		(213,493)	8,265	(205,228)	(121,357)
RECONCILIATION OF FUNDS					
Total funds brought forward		2,181,633	130,538	2,312,171	2,433,528
TOTAL FUNDS CARRIED FORWARD		1,968,140	138,803	2,106,943	2,312,171

EMERSON COLLEGE TRUST LIMITED

CONSOLIDATED BALANCE SHEET

At 30 June 2023

		Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
	Notes				
FIXED ASSETS					
Intangible Fixed Asset	13	1,340	-	1,340	-
Tangible assets	14	2,764,559	-	2,764,559	2,278,378
Investments	15	<u>12,267</u>	<u>-</u>	<u>12,267</u>	<u>12,267</u>
		2,778,166	-	2,778,166	2,290,645
CURRENT ASSETS					
Stocks	16	219,124	-	219,124	603,697
Debtors	17	74,264	71,131	145,395	156,194
Cash at bank and in hand		<u>334,148</u>	<u>67,672</u>	<u>401,820</u>	<u>611,281</u>
		627,536	138,803	766,339	1,371,172
CREDITORS					
Amounts falling due within one year	18	(500,245)	-	(500,245)	(567,976)
NET CURRENT ASSETS		<u>127,291</u>	<u>138,803</u>	<u>266,094</u>	<u>803,196</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		2,905,457	138,803	3,044,260	3,093,841
CREDITORS					
Amounts falling due after more than one year		(106,667)	-	(106,667)	(146,667)
PENSION LIABILITY	20	(830,650)	-	(830,650)	(635,003)
NET ASSETS		<u>1,968,140</u>	<u>138,803</u>	<u>2,106,943</u>	<u>2,312,171</u>
FUNDS	19				
Unrestricted funds				1,968,140	2,181,633
Restricted funds				<u>138,803</u>	<u>130,538</u>
TOTAL FUNDS				<u>2,106,943</u>	<u>2,312,171</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 3rd November 2023 and were signed on its behalf by:

A Blampied-Radojcin -Trustee

EMERSON COLLEGE TRUST LIMITED
CHARITABLE COMPANY BALANCE SHEET
At 30 June 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Intangible assets	13	1,340		1,340	-
Tangible assets	14	2,764,559	-	2,764,559	2,278,378
Investments	15	<u>12,267</u>	<u>-</u>	<u>12,267</u>	<u>12,267</u>
		2,778,166	-	2,778,166	2,290,645
CURRENT ASSETS					
Stocks	16	37,667	-	37,667	40,995
Debtors	17	550,909	71,131	622,040	1,174,232
Cash at bank and in hand		<u>36,089</u>	<u>67,672</u>	<u>103,761</u>	<u>152,632</u>
		624,665	138,803	763,468	1,367,859
CREDITORS					
Amounts falling due within one year	18	(497,377)	-	(497,377)	(564,665)
NET CURRENT ASSETS		<u>127,288</u>	<u>138,803</u>	<u>266,091</u>	<u>803,194</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		2,905,457	138,803	3,044,260	3,093,839
CREDITORS					
Amounts falling due after more than one year		(106,667)	-	(106,667)	(146,667)
PENSION LIABILITY	20	(830,650)	-	(830,650)	(635,003)
NET ASSETS		<u>1,968,140</u>	<u>138,803</u>	<u>2,106,943</u>	<u>2,312,170</u>
FUNDS	19				
Unrestricted funds				1,968,140	2,181,633
Restricted funds				<u>138,803</u>	<u>130,538</u>
TOTAL FUNDS				<u>2,106,943</u>	<u>2,312,171</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 3rd November 2023 and were signed on its behalf by:

M Leach -Trustee

EMERSON COLLEGE TRUST LIMITED
CONSOLIDATED CASH FLOW STATEMENT
for the year ended 30 June 2023

	Notes	2023 £	2022 £
Cash flows from operating activities:			
Cash generated from operations	1	383,729	252,335
Interest paid		<u>(15,386)</u>	<u>(3,015)</u>
Net cash provided by (used in) operating activities		<u>368,343</u>	<u>249,320</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		(536,969)	(82,971)
Purchase of intangible fixed asset		(1,608)	
Interest received		<u>773</u>	<u>428</u>
Net cash provided by (used in) investing activities		<u>(537,804)</u>	<u>(82,543)</u>
Cash flows from financing activities:			
New loan in year		-	-
Loan repayments		<u>(40,000)</u>	<u>(13,333)</u>
Net cash provided by (used in) financing activities		<u>(40,000)</u>	<u>(13,333)</u>
Change in cash and cash equivalents in the reporting period		<u>(209,461)</u>	<u>153,444</u>
Cash and cash equivalents at the beginning of the reporting period		<u>611,281</u>	<u>457,837</u>
Cash and cash equivalents at the end of the reporting period		<u>401,820</u>	<u>611,281</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT
for the year ended 30 June 2023

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	2,480	(121,357)
Adjustments for:		
Depreciation charges	51,056	44,572
Interest received	(773)	(428)
Interest paid	15,386	3,015
Movement in pension liability	(12,061)	(73,632)
 (Increase)/decrease in stocks	 384,573	 256,340
(Increase)/decrease in debtors	10,799	(2,082)
Increase/(decrease) in creditors	<u>(67,731)</u>	<u>145,907</u>
 Net cash provided by (used in) operating activities	 383,729	 252,335

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS **for the year ended 30 June 2023**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Resources expended are included in the Statement of Financial Activities on an accruals basis and are allocated to a specific activity where costs relate directly to that activity.

Costs of generating funds are the costs directly attributable to raising funds.

Charitable expenditure includes all costs directly relating to the objective of the charity and the costs involved supporting that work.

Governance costs relate to the costs of legal and professional fees, audit fees.

Support costs include those costs connected with the management of the charity's assets, organisational management and administration and compliance with constitutional and statutory requirements.

Expenditure on support costs of the charity includes all expenditure not directly related to the charitable activity or fundraising ventures.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 1% on cost
Short leasehold	- Over the life-time of the 7 years lease
Machinery and office equipment	- 20-25% on reducing balance
Fixtures and fittings	- 25% on reducing balance and 10% on cost
Library Books	- 15-25% on reducing balance

Assets costing £750 or more are capitalised. All other assets under this amount are expensed to the income and expenditure account.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2023

1. ACCOUNTING POLICIES - continued

Group Financial Statements

The financial statements consolidate the results of the charity and its wholly owned subsidiary Emerson College Enterprise Limited on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the charity has not been presented because the Trust has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Pension costs and other post-retirement benefits

The charitable company was contributing to the Mercury Provident Pension Scheme which is an unsegregated multi-employer defined-benefit scheme. This is a collective policy scheme (i.e. members have a joint and several obligation to pay the liabilities of any member who is not able to pay) for employees of a number of anthroposophical institutions in the UK and the assets of the scheme are held independently and separate to those of the charitable company. The scheme has been closed to further benefit accrual.

The last actuarial valuation carried out to 29 December 2021 identified a funding short fall of £5.4 million on a best estimate basis for the scheme as a whole. Emerson's share of the best estimate valuation of the deficit was reflected in the financial statements for the year ended 30 June 2023, based on the actuarial valuation as at 29 December 2021.

Subsequent to the closure of the defined benefit scheme the charitable company has commenced contributing towards a money purchase pension scheme. Contributions payable for the year are charged in the income and expenditure account.

Investments

Fixed asset investments loans are stated at cost as they are ultimately redeemable at their original value and are not saleable. Other equities are stated at market value derived from information offered by the issuing company.

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	83,161	13,558
Legacies	-	2,010
Grants	<u>1,200</u>	<u>3,337</u>
	<u>84,361</u>	<u>18,905</u>

In addition to the above donations a further donation of £177,943 (2022: £70,360) was received from the college's subsidiary, Emerson College Enterprises Limited and this is not reflected in the consolidated accounts.

3. INVESTMENT INCOME

	2023	2022
	£	£
Investment income and interest	<u>773</u>	<u>428</u>
	<u>773</u>	<u>428</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2023

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023 £	2022 £
Student fees	Education	320,591	385,183
Student fees discount	Education	(72,812)	(53,629)
Student boarding & Catering	Education	463,168	288,189
Other income	Education	46,600	20,654
Venue hire & rental income	Education	191,690	157,401
		<u>949,237</u>	<u>797,798</u>

Included in Venue hire & rental income are rents £54,253 (2022: £42,527), workspace rentals £16,147 (2022: £19,373), residential rental income of £121,290 (2022: £95,501)

5. OTHER INCOME

During the year rents and service charges received was £17,019 (2022: £40,820) and furlough income was £nil (2022: £24,587) and garden income of £16,196.

6. CHARITABLE ACTIVITIES COSTS

	Direct costs (See note 7) £	Support costs (See note 8) £	Totals £
Education	<u>800,043</u>	<u>429,609</u>	<u>1,229,652</u>

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2023 £	2022 £
Staff costs	469,399	358,040
Tutor Fees	95,136	165,438
Tutor accommodation & material	49,868	59,811
Provisions and household	87,898	55,793
Garden costs	11,702	6,205
Library and Bookshop materials	17,172	6,661
Repairs and maintenance	52,083	40,453
Administration and courses	7,413	3,344
Bad Debts	5,393	921
Teacher training	3,979	
	<u>800,043</u>	<u>696,666</u>

8. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Education	<u>410,648</u>	<u>18,961</u>	<u>429,609</u>

Support costs, included in the above, are as follows:

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2023

8. SUPPORT COSTS - continued

Management

	2023 Education £	2022 Total activities £
Trustees' fees	19,515	20,200
Trustees' expenses	1,708	3,723
Rates and Water	25,230	21,131
Insurance	16,260	17,136
Light and heat	76,345	54,514
Telephone, internet & copier	6,139	5,269
Postage and stationery	774	594
Advertising & publicity	29,159	24,903
Office equipment and IT	31,047	27,898
Pension admin fees	2,364	2,401
Pension deficit administration	44,644	15,291
Pension deficit finance costs	16,400	18,303
Pension Levy	4,315	3,253
Professional fees	71,793	75,413
Travel & other costs	599	425
Membership Fees	883	4,393
Bank & other charges	12,417	714
Amortisation of intangible fixed asset	268	-
Depreciation of tangible and heritage assets	<u>51,056</u>	<u>44,572</u>
	<u>410,648</u>	<u>340,133</u>

Governance costs

	2023 Education £	2022 Total activities £
Auditors' remuneration	7,100	7,388
Auditors' remuneration for non audit work	11,861	5,500
Legal & professional fees	<u>-</u>	<u>-</u>
	<u>18,961</u>	<u>12,888</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £
Auditors' remuneration	8,000	7,388
Other non-audit services	10,961	5,500
Depreciation - owned assets	<u>51,056</u>	<u>44,572</u>

The subsidiary's audit and accountancy fee was £2,800 (2022: £2,550)

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2023

10. TRUSTEES' REMUNERATION AND BENEFITS

	2023	2022
	£	£
Trustees' fees	<u>19,515</u>	<u>20,200</u>

Trustees' expenses

	2023	2022
	£	£
Trustees' expenses	<u>1,708</u>	<u>3,723</u>

Trustees' expenses relate to travel and subsistence

11. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	487,432	344,890
Social security costs	39,812	24,465
Other pension costs	<u>8,361</u>	<u>6,329</u>
	<u>535,605</u>	<u>375,684</u>

The average monthly number of employees during the year was as follows:

	2023	2022
	<u>23</u>	<u>19</u>
Teaching and administration		

No employees received emoluments in excess of £60,000.

The key management personnel of the charity are the trustees and departmental directors. The total employment costs including employer pension contributions of key management personnel totalled £73,391 (2022 £67,812). Included in key management personnel are trustees costs relating to J Dyson £9,585 for tutor fees and meals and £4,310 for other expenses and A Blampied – Radojcic £10,380 for tutor fees and £101 for expenses

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	16,743	2,162	18,905
Charitable activities			
Education	797,798	-	797,798
Investment income	428	-	428
Trading income	430,000	-	430,000
Other income	<u>65,407</u>	<u>-</u>	<u>65,407</u>
Total	1,310,376	2,162	1,312,538

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2023

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
EXPENDITURE ON			
Charitable activities			
Education	995,170	53,686	1,048,856
Bank loan interest	3,015		3,015
Subsidiary's trading activities	<u>382,024</u>	<u>-</u>	<u>382,024</u>
Total	<u>1,380,209</u>	<u>53,686</u>	<u>1,433,895</u>
NET INCOME/(EXPENDITURE)	(69,833)	(51,524)	(121,357)
RECONCILIATION OF FUNDS			
Transfers between funds	-	-	-
Total funds brought forward	<u>2,251,466</u>	<u>182,062</u>	<u>2,433,528</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>2,181,833</u></u>	<u><u>130,538</u></u>	<u><u>2,312,171</u></u>

13. INTANGIBLE FIXED ASSETS (GROUP AND COMPANY)

	Patents and licences £
COST	
Additions	<u>1,608</u>
AMORTISATION	
Charge for the year	<u>268</u>
NET BOOK VALUE	
At 30 June 2023	<u>1,340</u>
At 30 June 2022	<u>-</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2023

14. TANGIBLE FIXED ASSETS (GROUP AND COMPANY)

	Freehold property £	Short leasehold £	Machinery and office equipment £
COST			
At 1 July 2022	2,549,361	77,000	168,695
Additions	435,023	-	14,797
Disposals	-	-	-
At 30 June 2023	<u>2,984,384</u>	<u>77,000</u>	<u>183,492</u>
DEPRECIATION			
At 1 July 2022	371,565	77,000	161,177
Charge for year	26,441	-	4,370
Eliminated on disposal	-	-	-
At 30 June 2023	<u>398,006</u>	<u>77,000</u>	<u>165,547</u>
NET BOOK VALUE			
At 30 June 2023	<u>2,586,378</u>	<u>-</u>	<u>17,945</u>
At 30 June 2022	<u>2,177,796</u>	<u>-</u>	<u>7,518</u>
	Fixtures and fittings £	Library Books £	Totals £
COST			
At 1 July 2022	413,102	16,848	3,225,006
Additions	87,149	-	536,969
Disposals	-	-	-
At 30 June 2023	<u>500,251</u>	<u>16,848</u>	<u>3,761,975</u>
DEPRECIATION			
At 1 July 2022	320,037	16,848	946,628
Charge for year	19,977	-	50,788
Eliminated on disposal	-	-	-
At 30 June 2023	<u>340,014</u>	<u>16,848</u>	<u>997,416</u>
NET BOOK VALUE			
At 30 June 2023	<u>160,237</u>	<u>-</u>	<u>2,764,559</u>
At 30 June 2022	<u>93,065</u>	<u>-</u>	<u>2,278,378</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2023

15. FIXED ASSET INVESTMENTS (GROUP)

Listed
investments
£

MARKET VALUE

At 1 July 2020 and 30 June 2022

12,268

NET BOOK VALUE

At 30 June 2023

12,268

At 30 June 2022

12,268

There were no investment assets outside the UK.

Emerson College holds 265 Depository Receipts in Triodos Bank NV.

The charitable company's investment at the Balance Sheet date includes the £1 ordinary share in Emerson College Enterprises Limited set up to develop some of the properties with Emerson College site.

Emerson College Enterprises Limited

Class of shares - Ordinary holding 100%

16. STOCKS

	2023 £	2022 £
Stocks - Company	37,667	40,995
Work-in-progress - Subsidiary	181,457	562,702
Group	<u>219,124</u>	<u>603,697</u>

17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	64,430	116,090
Other debtors	61,614	22,448
Intercompany account	-	-
Prepayments and accrued income	<u>19,351</u>	<u>17,656</u>
	<u>145,395</u>	<u>156,194</u>

Charitable Company

	2023 £	2022 £
Trade debtors	58,053	112,425
Other debtors	58,901	17,261
Intercompany account	485,735	1,026,890
Prepayments and accrued income	<u>19,351</u>	<u>17,656</u>
	<u>622,040</u>	<u>1,174,232</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2023

18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Group

	2023	2022
	£	£
Trade creditors	61,491	64,048
Social security and other taxes	11,050	3,586
Other creditors	9,735	9,541
Pension creditor	45,000	70,297
Private loans	-	-
Accruals and deferred income	332,969	380,504
Bank Loan	<u>40,000</u>	<u>40,000</u>
	<u>500,245</u>	<u>567,976</u>

Charitable Company

	2023	2022
	£	£
Trade creditors	61,490	63,388
Social security and other taxes	11,050	3,586
Other creditors	9,734	9,540
Pension creditor	45,000	70,297
Accruals and deferred income	330,103	377,854
Bank Loan	<u>40,000</u>	<u>40,000</u>
	<u>497,377</u>	<u>564,665</u>

The pension creditor disclosed as due within one year represents an estimate of the reduction in the liability which will be achieved in the next 12 months and not the actual payments to be made in the next year.

18a. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR (Group and Charitable Company)

	2023	2022
	£	£
Bank loans (see note 17b)	<u>106,667</u>	<u>146,667</u>

The bank loan is as a result of covid 19 and is secured by the Government. The loan is non repayable for the first year and will be repaid over 6 years.

18b. LOANS

An analysis of the maturity of loans is given below:

	2023	2022
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>40,000</u>	<u>40,000</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	<u>40,000</u>	<u>40,000</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	66,667	106,667

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2023

19. MOVEMENT IN FUNDS (Group and Charitable Company)

	At 1.7.22	Net movement in funds	Transfers between funds	At 30.6.23
	£	£		£
Unrestricted funds				
General fund	2,144,917	(212,746)	(41)	1,932,130
Biodynamic agriculture	25,019	(8,395)	-	16,624
Holistic Baby & Child Care BD 14/15	474	(107)	-	367
Library	188	(229)	41	-
Storytelling Beyond Words Designated Education Fund	7,937 3,098	7,213 771	- -	15,150 3,869
	<u>2,181,633</u>	<u>(213,493)</u>	<u>-</u>	<u>1,968,140</u>
Restricted funds				
Biodynamic agriculture fund	10,157	(519)	-	9,638
Initiative Group	1,593	-	-	1,593
Ruskin Hall (Refurbishment)	16,954	(1,020)	-	15,934
Stage	330	-	-	330
Library - Holistic Baby & Child	1,510	(1,510)	-	-
Bursary Holistic Baby	1,087	(1,087)	-	-
Anthroposophic Nursing	1,036	-	-	1,036
Healing Words	3,858	-	-	3,858
Storytelling	642	(429)	-	213
Emerson Bursary	1,467	5,920	-	7,387
Practitioners & Teachers	91,904	(22,210)	-	69,694
Mrs Hunter AnthroMed Scholarship	-	11,215	-	11,215
Eurythmy	-	1,072	-	1,072
Mrs Hunter AnthroMed Teachers Training	-	11,021	-	11,021
Pixton Restoration	-	3,497	-	3,497
Aesculapius AnthroMed	-	2,315	-	2,315
	<u>130,538</u>	<u>8,265</u>	<u>-</u>	<u>138,803</u>
TOTAL FUNDS	<u>2,312,171</u>	<u>(205,228)</u>	<u>-</u>	<u>2,106,943</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2023

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,221,758	(1,226,796)	(212,746)
Storytelling	7,214	-	7,214
Biodynamic agriculture	74	(8,469)	(8,395)
Holistic Baby & Child Care BD 14/15 Course Development	(107)	-	(107)
Library		(229)	(229)
Education Fund	<u>1,770</u>	<u>(1,000)</u>	<u>770</u>
	1,230,709	(1,236,494)	(213,493)
Restricted funds			
Biodynamic agriculture fund	-	(519)	(519)
Ruskin Hall (Refurbishment)	-	(1,020)	(1,020)
Bursary – Holistic Baby & Childcare	-	(1,087)	(1,087)
Library – Holistic Baby & Childcare	-	(1,510)	(1,510)
Storytelling General	-	(429)	(429)
Emerson Bursary	5,920	-	5,920
Practioners & Teachers	-	(22,210)	(22,210)
Mrs Hunter AnthroMed Scholarship	50,065	(38,850)	(11,215)
Eurythmy	1,072	-	1,072
Mrs Hunter AnthroMed Teachers Training	15,000	(3,979)	11,021
Pixton Restoration	3,497	-	3,497
Aesculapius AnthroMed	2,315	-	2,315
	<u>77,869</u>	<u>(69,604)</u>	<u>8,265</u>
TOTAL FUNDS	<u>1,308,578</u>	<u>(1,306,098)</u>	<u>(205,228)</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2023

19. MOVEMENT IN FUNDS - continued
Comparatives for movement in funds

	At 1.7.21	Net movement in funds	Transfers between funds	At 30.6.22
	£	£		£
Unrestricted funds				
General fund	2,220,017	(75,100)	-	2,144,917
Biodynamic agriculture	25,019	-	-	25,019
Holistic Baby & Child Care BD 14/15 Course Development	1,974	(1,500)	-	474
Library	229	(41)	-	188
Storytelling Beyond Words	4,227	3,710	-	7,937
Education fund		3,098	-	3,098
	<u>2,251,466</u>	<u>(69,833)</u>	<u>-</u>	<u>2,181,633</u>
Restricted funds				
Biodynamic Agriculture	16,699	(6,542)	-	10,157
Initiative Group	1,593	-	-	1,593
Ruskin Hall (Refurbishment)	16,954	-	-	16,954
Stage	330	-	-	330
Library - Holistic Baby & Child	1,510	-	-	1,510
Bursary Holistic Baby	1,087	-	-	1,087
Anthroposophic Nursing	1,036	-	-	1,036
Healing Words	3,858	-	-	3,858
Storytelling	1,809	(1,167)	-	642
Emerson Bursary	1,405	62	-	1,467
Practitioners & Teachers	135,701	(43,877)	-	91,904
	<u>182,062</u>	<u>(51,524)</u>	<u>-</u>	<u>130,538</u>
TOTAL FUNDS	<u>2,433,528</u>	<u>(121,357)</u>	<u>-</u>	<u>2,312,171</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	968,349	(1,043,493)	(75,144)
Storytelling	3,099	-	3,099
Holistic Baby & Child Care BD 14/15 Course Development		(1,500)	(1,500)
Education Fund	<u>3,710</u>	<u></u>	<u>3,710</u>
	975,158	(1,044,993)	(69,835)
Restricted funds			
Emerson Bursary	62	-	62
Practitioners & Teachers	-	(43,877)	(43,877)
Storytelling	-	(1,167)	(1,167)
Biodynamic agriculture fund	<u>-</u>	<u>(6,542)</u>	<u>(6,542)</u>
	62	(51,586)	(51,524)
TOTAL FUNDS	<u>975,220</u>	<u>(1,096,579)</u>	<u>(121,357)</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2023

19. MOVEMENT IN FUNDS - continued

RESTRICTED FUNDS

Biodynamics agriculture fund

This fund represents the donation from a third party to construct and equip a building to support a biodynamic training scheme. The building was constructed a number of years ago, but as the trustees are of the opinion that the restriction imposed by the donor extends beyond the construction of the building to an ongoing requirement that the building is used for the prescribed purpose this fund stands at the value of the original donation less the estimated depreciation of the building since its construction. Emerson College Trust Limited no longer owns this building and the balance has now been transferred to general reserves.

Initiative Group

Funds raised to support students' social activities.

Ruskin Hall (Refurbishment)

Donations received for refurbishment of Ruskin Hall

Stage

Funds were received to improve the stage in Ruskin Hall.

Library - Holistic and baby childcare

Fund for Steiner Waldorf international birth to three training programme.

Bursary - Holistic Baby & Child

Funds were received which are to be applied to a bursary on this course.

Anthroposophic Nursing

Fund for the experienced based training in anthroposophical nursing which leads to an extended understanding of the human body.

Healing Words

Donation from International School of Storytelling for promotion and support of this storytelling course

Storytelling Bursary

Funds to provide bursaries for students on Storytelling Beyond Words course

Storytelling General Fund

These are the donations received for the art and craft of storytelling to prepare people to carry the spoken word with a lively imagination into the community and places of work.

Emerson Bursary

Bursaries are offered to students in cases decided by the college.

Practitioners and Teachers

A legacy was received to set up a bursary for practitioners and teachers.

Mrs Hunter AnthroMed Scholarship

Bursaries for students attending the Anthroposophical Medicine Course.

Eurythmy

Resources to promote Eurythmy courses and related initiatives.

Mrs Hunter AnthroMed Teacher Training

Bursaries for training new teachers for the Anthroposophical Medicine course.

Piston Restoration Fund

Resources to promote the development of Pixton Building.

Aesculapius AnthroMed Fund

Bursaries for students attending the Anthroposophical Medicine course.

DESIGNATED FUNDS

Biodynamics agriculture

This fund provides bursary support for students wishing to train in biodynamic agriculture at the college.

Holistic Baby & Child Course Development

This fund represents course development for the Holistic Baby and Child course..

Library

This fund was set up for library improvements.

Storytelling Beyond Words

Donations received are used to provide bursaries and course development.

20. PENSION COMMITMENTS

As referred to in the accounting policies the charitable company participates in a defined benefit pension scheme, providing benefits based on final pensionable earnings, which is the basic salary. The scheme has equal pension rights with respect to members of either sex. The assets of the scheme are held in a separate trustee administered (multi-employer) fund. Although the assets and liabilities of the fund are not wholly attributable to the charitable company the scheme actuaries have calculated each employer's share of the funding shortfall as the proportion of the total that their past service liability bears to the total past service liability.

The actuary's report as at 31 March 2007 disclosed that the scheme was in deficit in the order of £4.7 million and that Emerson College Trust Limited's share of that deficit was £434,000 and this was reflected in the accounts to 30th June 2008. The scheme funding shortfall was adjusted for contributions and expenses and accrued to 31st December 2008 and resulted in a revised deficit of £5.049 million with Emerson College Trust Limited's share rising to £449,945.

The scheme has been closed to further benefit accrual, and the future contributions levels have been calculated to eliminate the scheme deficit over a period of 19 years. These contributions commenced at £31,622 per annum together with an annual £10,694 contribution to cover expenses. Every 1 April the contributions are increasing by 5%. Emerson also has a liability with the other employers of the scheme to fund the scheme's shortfall. The annual contribution from January 2022 increased to approximately £96,664

The most recent actuarial valuation was undertaken by an independent professionally qualified actuary as at 29 December 2021 using the statement of funding principles. The principal assumptions which have the most significant effect on the computation of the pension costs are those related to the rate of return on investments (assumed to be 1.6% post retirement and 1.6% pre-retirement) and the rate of increase in the Consumer Prices Index (assumed to be 2.7% pa). These assumptions have been derived from the market yields applying at the valuation date. In particular, the investment return used relating to pre-retirement liabilities was 2.15 percentage points per annum in excess of the assumed rate of increase in consumer price inflation.

The actuarial Valuation Initial Results as at December 2021 showed that the scheme was in deficit in the order of £12.9 million, and that Emerson's share of that deficit was approximately £1.65 million. An estimated valuation as at 30 June 2023 has seen the deficit reduce to £8.16 million and Emerson's share to approximately £1.35 million. The best estimate valuation of the deficit at 31 December 2021 was £5.64 million - Best estimate basis is the calculation of the liability with all margins for prudence removed. **This is the basis which the actuaries expect to reflect the true cost of providing benefits to members of the Scheme.**

As there was such a huge difference between the deficit in the scheme as calculated on the SFO basis from the "best estimate" the trustees obtained independent professional advice a number of years ago as to when the current payment plan would eliminate Emerson's share of the deficit. The independent actuary's opinion was that the current payment plan will pay off the deficit by 2029 not 2035 as anticipated under the SFO basis. Following the 2021 actuarial valuation the contribution plan has changed and the scheme actuaries anticipate the current payment plan will clear the deficit on, a "best estimate basis by 31 March 2034. Using a discount rate to reduce the deficit at 29 December 2021 to nil by 31 March 2034 the funding shortfall at 30 June 2023 was estimated to be £875,650 (2022: £705,300). The actuarial loss arising on this valuation was £207,708.

The total payments made to this pension scheme in the year under review was £98,402 (2022: £94,363). The payment was composed of 3 parts, pension administration £44,644, finance costs £16,400 & repayment of the deficit £37,358.

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2023

21. RELATED PARTY DISCLOSURES

Related party transactions for the year ended 30th June 2023 are disclosed in note 11.

22. TRADING INCOME AND EXPENDITURE

The subsidiary's income was £673,999 (2022: £482,399), made up of trading income £645,000 (2022: £430,000) and other income £33,380 (2022: £47,092) and the costs before donation and interest to Emerson College Trust Limited were £465,068 (2022: £382,024).

23. FINANCIAL PERFORMANCE OF THE CHARITABLE COMPANY

	2023	2022
	£	£
Income	1,033,598	881,339
Interest from intercompany loan	35,977	24,792
Gift from Subsidiary	177,943	70,360
Gain on sale of tangible fixed assets	-	-
	<u>1,247,518</u>	<u>976,491</u>
Expenditure on charitable activities	(1,245,038)	(1,097,849)
Actuarial loss	(207,708)	-
Net (expenditure)/income	(205,228)	(121,358)
Total funds brought forward	<u>2,312,169</u>	<u>2,433,528</u>
Total funds carried forward	<u>2,106,941</u>	<u>2,312,170</u>
Represented by:		
Unrestricted Funds	1,968,138	2,181,632
Restricted Funds	138,803	130,538
Total Funds	<u>2,106,941</u>	<u>2,312,170</u>

THE EMERSON COLLEGE TRUST LIMITED

England & Wales - Charity number 312101

Accounts

REGISTERED COMPANY NUMBER: 908985 (England and Wales)
REGISTERED CHARITY NUMBER: 312101

REPORT OF THE TRUSTEES AND
CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022
FOR
EMERSON COLLEGE TRUST LIMITED

HPCA Limited
Chartered Accountants
and Statutory Auditors
Station House
Connaught Road
Brookwood
Woking
Surrey
GU24 0ER

EMERSON COLLEGE TRUST LIMITED

CONTENTS OF THE CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 30 June 2022

	Page
Report of the Trustees	3 to 10
Report of the Independent Auditors	11 to 13
Consolidated Statement of Financial Activities	14
Consolidated Balance Sheet	15
Charitable Company Balance Sheet	16
Cash Flow Statement	17
Notes to the Cash Flow Statement	18
Notes to the Financial Statements	19 to 34

EMERSON COLLEGE TRUST LIMITED

REPORT OF THE TRUSTEES **for the year ended 30 June 2022**

The trustees who are also directors of the Charity for the purposes of the Companies Act 2006, present their report with the consolidated financial statements of the Charity and its subsidiary for the year ended 30 June 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and organisation of the Charity

The principal objective of the Charity is the promotion of an adult centre of training for study and research in accordance with anthroposophical educational principles with special emphasis on agriculture, arts and science. This benefits society by furthering alternative thinking in a rapidly changing world. The related objective is to administer the Emerson College Trust Limited.

In furtherance of its objects, the Charity operates the Emerson College and its Campus in Forest Row. Funds raised and donations are applied to promote study and research in anthroposophy and biodynamic agriculture. The Trustees are aware of their duty to have due regard to the Charity Commission's public benefit guidance in formulating the strategy for the Charity. They are satisfied that the objectives of the Charity are of public benefit.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Emerson College is a vibrant College with a rich, exciting, and varied programme of courses, events, performances, and lectures. After completing a successful revival of all activities just before the start of the pandemic, the College trading ability was hit hard by the pandemic. In the past year the College has continued to develop our own courses and build up a number of successful partnerships with other course providers and individuals to offer inspiring courses on the Emerson campus in three different fields:

- Arts: visual arts, storytelling (a range of short, modular and longer courses), clowning, eurythmy, poetry, sacred geometry, ceramics, and singing.
- Care: anthroposophic nursing, anthroposophic medicine, mental health, social therapy, counselling, herbal medicine, psychotherapy, holistic baby and childcare; spiritual care for those on the journey of death, dying and working with trauma.
- Ecology: sustainable agriculture, Goethean science, water research, medicinal herb cultivation and prescribing.

Covid lockdowns as well as travel restrictions affected all students and staff, in particular our programme in China and our new training in Biodynamic Agriculture which we were not able to start. All our ongoing Emerson courses were delivered online as soon as face to face teaching was no longer possible, although new virtual courses have commenced with people in China which is proving to be very successful and capable of further growth. We operated with sensible Covid precautions in place which meant extra work in administration, cleaning, extra training for staff in infection prevention and control, and some reduction in our operational capacity.

We have prepared a new course to train professionals to work with people who have experienced trauma in collaboration with a German organisation. The course was launched in September 21 and ended in July 22.

We saw a substantial increase in bursary applications. 67 participants have been enabled to take part in trainings and courses through our bursaries for a total amount of £59,082. The larger part of the bursaries has been funded from the fund established by a former student who gave the college a legacy to enable all people to join our education regardless of their financial possibilities. The fund is open to people on Universal Credit, on low income due to caring responsibilities for a family member, artists and other professionals who were out of work due to Covid, single parents and people recovering from Covid and more. Staff and trustees are committed to provide this facility for the benefit of the general public. We have prepared a large fundraising campaign for 2023 for the bursary fund to ensure that this vital support will remain available.

During the lockdown and since, our Biodynamic Botanical Garden Campus and the attached biodynamically managed vegetable garden continues to be a hub for the onsite residents as well as some local people and remains an important place to meet others in safety, escape loneliness and connect with nature. There continues to be a growth in the number of people who came to the campus for their walks, to buy freshly grown biodynamic vegetables and to find relief from the stresses of life in our peaceful gardens. Our campus remains open to the general public and forms an important part of the village of Forest Row and the surrounding areas. We are committed to provide this facility for the benefit of the general public now and in future.

A donation from the Mahle Stiftung enabled us to buy tools for the garden, purchase water tanks to collect rainwater and improve accessibility on the campus for students and visitors. We received small donations for a total amount of £13,558 plus a legacy of £ 2,010 from Gerda Ogletree Trust and a grant of £3,337 from the Federation for European Storytelling.

From our trading subsidiary, Emerson College Enterprises Limited, a further donation of £70,360 has been received.

Our 5 art studios were occupied during the whole year and many fine pieces of art have been created and exhibited. Our residential apartments on site were rented through the year and in addition to providing homes for staff and close supporters of the College, also provided a strong source of rental income. We have also developed leases across the Campus to improve rental income from partner tenants but also contributions to the Campus service charge.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The College has continued to upgrade our student houses with small renovations (painting and new floors) together with improving the thermal efficiency of buildings, including replacing the single glazed windows in Yaeger East and West with new double-glazed units. We have also capitalised further on the installation of a fibre internet connection to further develop online teaching but also to reduce the need for travel to meetings.

While our bookings for courses and staging events were comparatively slow during 2021, during 2022 the trend showed steady improvement in the number of students coming back to the Campus. But especially during 2022, with the increasing cost of fuel and utilities leading to consumer cost inflation, there has been a trend where students are more reluctant to pay for courses in advance and to take more last-minute and cautious decisions.

To assist cashflow and liquidity during the Covid Pandemic, we agreed a £200,000 loan through the government scheme (CIBLS). In addition, our repayments to the Mercury Provident Pension Scheme employer's contribution have been fully made throughout the period.

Progress during 2021/22

Before the start of the pandemic, we had increased all our activities to sustain the Trust and plans were in place to renovate Pixton House, a listed building in the centre of the campus. The loss of income during the pandemic forced the Trustees to review our aims for the upcoming year and to adjust to the new situation resulting in the following decisions being made:

- Having secured Planning Permission and Listed Building Consent, the Board decided that the viability of the project had become unrealistic and so agreed not to proceed with the Pixton Third Age Project and to retain the listed building as the focal point for the College, our catering for students, event participants and the public and to maintain the provision of partner tenancies and Assured Shorthold Tenancies for our residents.
- Consolidated our education teaching on Ruskin House together with the use of the Eurythmy Studio, Red Studio and Storytelling Hut.
- Developed tenancies with partners who complement the College's purpose, but with leases representing a more realistic income base.
- Secured the Freehold transfer of the Upper Pixton Field from St. Anthony's Trust to the College and the long leasing of the field to the Local Sustainable CIC for children's education in biodynamic horticulture and agriculture.
- Replaced the bridge access and emergency egress to the Ruskin Building Foundation Room including the provision of a disabled access ramp that facilitated full wheelchair access to the first floor of the building.
- Improved the management and delivery of the Campus Service Charge to secure more equitable contributions to the costs of maintaining the Emerson Biodynamic Botanical Garden, the roads and car parks on the campus and the management and operation of support systems.
- Gained Demeter re-certification for the Emerson Campus whilst maintaining the Campus for public access as a place of beauty for the benefit of our community and visitors.
- Developed an online system for student enrolment and rebuilt our website to increase our reach on social media.
- Improved our donation software and ability of donors to subscribe together with increasing our fundraising efforts to support our work.

Our priorities in 2022/23

The next year provides multiple opportunities to develop the sustainability of the College through investing in key assets that will improve the condition of the buildings, but also help make them more attractive to prospective hirers and partners to run an extended range of courses. Therefore, the following will be our priorities in the coming year are:

- Rebuilding our income through the development of new courses, increased enrolment, promoting venue hire, and increased lettings, accommodation, and catering utilisation rates.
- Investing in the creation of two Co-Principal posts – one to lead Education and the second to develop and manage the Trust's fixed and variable assets. Also, to recruit a hospitality professional to lead or hospitality services and optimise the use of the facilities. These posts replace the posts of Directors of Operations and Asset Development.
- Selling the three remaining residential apartments in Yaeger East and Yaeger West buildings on 250-year leases to maximise the capital receipts.

- To create a Capital programme for the College with prioritisation to improving the tangible fixed assets and repaying the CIBLS loan.
- Enriching the cultural and creative life of Forest Row with artistic events and lectures.
- Upgrading the presentation of Pixton House by repairing roofing and increasing insulation; replacing the rotted lantern to the North Dining Room and renovation the feature lantern; replacing the roof slates and increasing insulation of the Music Room and Garden Office together with insulating and refinishing the ceilings, walls and floors; providing access for disabled people to the Garden Office and the North entrance of Pixton House and a range of associated repairs to windows, floors and décor.
- Upgrading the cooking equipment in the Pixton House main kitchen, replacing old and worn sinks and work surfaces; improving the lighting in the kitchen and all associated rooms; replacing the two industrial quality washing machines; etc.
- Installing toilet accommodation in the Eurythmy Studio and Red Studio and replacing the boiler and fuel oil supply system that together supplies heating to the Sculpture Studio, Eurythmy Studio and Red Studio.
- Replacing the roofs and associated structures of the Storytelling Hut, Large and Small Green Hut including the provision of improved thermal efficiency.
- To develop a Scheme for upgrading the Ruskin Building that will provide a first floor reception, College shop, and an administrative hub off the main car park at first floor level; the installation of a disabled platform lift and disabled toilets; an access corridor to provide independent access to Ruskin Hall at two positions; the installation of a room divider and the ability to use the Hall as two teaching or seminar spaces; opening up the ground floor of the building to increase teaching space whilst providing full internal access to all ground floor rooms and the creating of meeting hubs and ad-hoc meeting and study spaces. Linked to the improvements will be to replace the roof surfaces of the building and increase thermal efficiency; to replace the central heating and hot water boilers and to upgrade the zoning and heating controls to improve the heating sustainability of the building. This project will require securing planning permission, plus undertaking a comprehensive fund-raising programme to fully fund the works.

Campus market valuation

During 2022 the Trustees agreed to procure a Royal Institute of Chartered Surveyors professional market valuation of the Emerson Campus to better understand the value of the Campus and its buildings. The valuation was instructed to comply with the Charities (Qualified Surveyors' Report) Regulations 1992. The result was that the gross market value of the Campus minus the properties that have been sold with the benefit of long-term leases is £5,370,000. Including the sold properties, the gross value increases to £8,365,000. However, the values stated make no allowance for annual maintenance, backlog maintenance, management, or other outgoings. When these factors are included the net figures would be expected to be significantly below the gross figures.

The Trustees have no plans to sell all or part of the Campus.

The accounting convention for Charities is to value the tangible property assets in the accounts at historical value and depreciate according to the agreed conventions, rather than the market value unless the assets are investment assets which is not the case for the Emerson Campus. However, market valuations assist providing an estimate of the actual worth of the Charity and so can be helpful when financial institutions like the MPPS undertake financial risk assessments of the Charity.

Board Structure

Our Board structure, which included the Director of Asset Development and the Director of Operations together with the trustees, continues to work well but there is a need to place greater emphasis on our education role and to develop hospitality services. During the Year the following changes arose with our Trustees:

Resignations:

- Raz Levy, Trustee until 8th July 2022.
- Kira Alise Orsak, Trustee until 8th July 2022.

New Co-opted Trustees (for ratification at the Emerson College Association Annual General Meeting on 5th December 2022:

- Jeremy Smith, Co-opted Trustee from 8th July 2022.
- Susanne Fuller, Co-opted Trustee from 2nd August 2022.

EMERSON COLLEGE TRUST LIMITED

REPORT OF THE TRUSTEES **for the year ended 30 June 2022**

Charities Statement of Recommended Practice (SORP 2005) requirements

1. Reserves: The Charity holds the following reserves:

- a. Restricted funds that represent hypothecated grant funding.
- b. Payments made in advance that will be required to fund expenditure in future years. and
- c. Sufficient working capital to ensure the Charitable Company remains a going concern and can fund at least six months salaries of all staff employed by the Charity.

2. Principal risks & uncertainties: the following represent the significant risks and uncertainties faced by the Charity:

- a. Cost of living inflation which in addition to slowing economic growth and increasing the risk of a recession, impacts on the Charity in two principal ways by:
 - i. Inflation results in increasing the cost of fuel, utilities, food, building materials, and similar products that are required to be purchased to provide for the on-going operation of the Charity.
 - ii. Creating customer resistance to fund educational courses, events, accommodation, and food due to the need to prioritise essential costs rather than education which is considered to be a luxury good¹. It is therefore largely the case that the ability to participate in courses has high income elasticity of demand resulting in more expenditure on courses and events increasing with greater levels of disposable income and the converse during periods of reduced disposable income.

The two effects of inflation mitigate against each other – if prices are increased to maintain the viability of a service, then due to the cost elasticity, cost increases will have an effect to reduce the level of demand.
- b. The trend towards on-line educational courses and podcasts provides substantial opportunities for the Charity, but a consequence is that participants lose the highly valued special characteristics of attending the Emerson Campus with the consequential loss in income from the use of residential accommodation and meals.
- c. Reputational risk – the College enjoys an international reputation for the quality of its educational courses but also the unique campus environment and experience it provides. Reputations are hard earned but easily lost if the customer experience reduces or an event creates bad publicity for the Charity. As a result, the Charity carefully safeguards its reputation by seeking improvements in the service whilst maintaining the special qualities of the customer experience.

The principal risks and uncertainties are contained through the Trustees of the Charity pro-actively investing in the level of educational expertise and resources together with improving the College facilities and the flexibility of service provision. Furthermore, as part of the governance of the Charity, a risk policy and comprehensive risk register is pro-actively maintained, that includes identifying risks; assessing risks; evaluating what action needs to be taken on risks and periodic monitoring and assessment at each Board meeting.

3. The Pay and remuneration policy for key leadership personnel: The Charity has recently restructured its senior leadership team to further improve the emphasis on everyone working for a single organisation and contributing to the success of the organisation. The outcome was to delate two Director level posts and replace with two Co-Principals – Education and Asset Development and a third post of Head of Hospitality Services. The level of remuneration for the three posts reporting directly to the Board was set by the Board or Trustees prior to the appointments being made. No one is paid more than £40,000 p.a. (FTE) and all posts are contained within the Pay Policy agreed by the Board of Trustees.

The Co-Principal Asset Development will keep under review the Pay Policy and levels of pay and provide costed options for the Board of Trustees to consider and to agree any changes.

¹A luxury good is a good [service] for which demand increases more than proportionally as income rises.

EMERSON COLLEGE TRUST LIMITED

REPORT OF THE TRUSTEES **for the year ended 30 June 2022**

FINANCIAL REVIEW

Investment policy and objectives

The Trustees have unlimited investment powers and currently the Charity has unlisted investments as detailed in the notes to the financial statements.

Reserves policy

The Trustees consider that the Charity's assets are adequate to fulfil its obligations and that it has sufficient free reserves to meet all ongoing operating costs for a period of six months. As at 30/06/2022 the Trust and its subsidiary held a total of £611,281 in cash, with an outstanding loan of £186,667.

OPERATING COSTS AND INCOME

Following 2 years of modest surplus we made an operating loss of £153,471, excluding £39,248 MPPS pension expenses and the £70,360 donation from our trading subsidiary.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Charity is controlled by its governing document, the memorandum, and articles of association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

The Charity is governed by its Memorandum and Articles of Association.

Activities are overseen by the Council consisting of Trustees who meet 4 times each year or more frequently if required.

The Articles of Association lay down that the Council shall comprise no fewer than 3 and no more than 20 Trustees. All Trustees need to be a member of the association.

Induction and training of new trustees

Trustees are appointed at the AGM when at least a third of the existing Trustees must stand down. Anyone wishing to become a Trustee must first become a member of the Emerson Association. As the Association is premised on the vision and work of Rudolf Steiner, it is essential that all Trustees can demonstrate that they are familiar with this vision and that it is an integral part of their lives.

Other qualities that Emerson Association would value in prospective Trustees would be experience working in other charities, specific professional skills, or experience in the field of adult education. Several of the existing Trustees were former students at Emerson.

At present Emerson does not have any specific policy on Trustee training, except to ensure all Trustees are familiar with current Charity law and the duties of Trusteeship, but of course the Trust would send individual Trustees on special courses if this were deemed necessary. However, to ensure good working practice, there are regular discussions concerning Charity Commission guidance on good governance and practice at Trustee meetings.

EMERSON COLLEGE TRUST LIMITED

REPORT OF THE TRUSTEES
for the year ended 30 June 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

908985 (England and Wales)

Registered Charity number

312101

REFERENCE AND ADMINISTRATIVE DETAILS

Registered office

Pixton

FOREST ROW

East Sussex

RH18 5JX

Trustees

Dr J Dyson

M Leach

P Blaxland de Lange

G Perry

Resigned 21/11/21

K Orsak

Resigned 08/07/22

R Levy

Resigned 08/07/22

A Blampied-Radojcic

S King

Appointed 21/11/21

**Co-opted Trustees (for ratification at the
Annual General Meeting on 5th December
2022.**

Jeremy Smith

Appointed: 08/07/22

Susanne Fuller

Appointed: 02/08/22

EMERSON COLLEGE TRUST LIMITED

REPORT OF THE TRUSTEES
for the year ended 30 June 2022

Auditors

HPCA Limited
Chartered Accountants
and Statutory Auditors
Station House
Connaught Road
Brookwood
Woking
Surrey
GU24 0ER

Bankers

HSBC Bank plc
1 Centenary Square
Birmingham
B1 1HQ.

Bankers

Santander
2 Triton Square
Regent's Place
London
NW1 3AN

EMERSON COLLEGE TRUST LIMITED

REPORT OF THE TRUSTEES **for the year ended 30 June 2022**

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Emerson College Trust Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

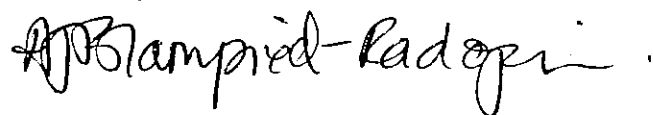
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, HPCA Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 18th November 2022 and signed on its behalf by:



A Blampied-Radojcin - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
EMERSON COLLEGE TRUST LIMITED**

Opinion

We have audited the financial statements of Emerson College Trust Limited (the 'parent charitable company') and its subsidiary (the group) for the year ended 30 June 2021 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Company Balance Sheets, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 30 June 2021 and of the group's incoming resources and application of resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
EMERSON COLLEGE TRUST LIMITED**

- adequate accounting records have not been kept or returns adequate for our audit have not been received from
- branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group's or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

the engagement partner ensured that the engagement team collectively had the appropriate competence,

- capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;

we identified the laws and regulations applicable to the charitable company through discussions with trustees

- and other management, and from our commercial knowledge and experience of the sector;

we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including compliance for accrediting, , the Companies Act 2006, taxation, data protection, safeguarding, employment, environmental and health and

- safety legislation;

we assessed the extent of compliance with the laws and regulations identified above through making

- enquiries of management and inspecting legal correspondence; and

identified laws and regulations were communicated within the audit team regularly and the team remained

- alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

making enquiries of management as to where they considered there was susceptibility to fraud, their

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
EMERSON COLLEGE TRUST LIMITED**

- knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and
- regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;

assessed whether judgements and assumptions made in determining the accounting estimates were indicative

- of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- enquiring of management as to any actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators including the Health and Safety Executive, and
- the company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Lance Redman

Lance Redman (Senior Statutory Auditor)

for and on behalf of HPCA Limited

Chartered Accountants

and Statutory Auditors

Station House

Connaught Road

Brookwood

Woking

Surrey

GU24 0ER

Date: 24th November 2022

EMERSON COLLEGE TRUST LIMITED

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
for the year ended 30 June 2022

		Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	16,743	2,162	18,905	72,735
Charitable activities					
Education	4	784,141	-	784,141	349,076
Investment income	3	428	-	428	165
Trading income	21	477,092	-	477,092	2,500
Other income	5	31,972	-	31,972	168,793
Total		1,310,376	2,162	1,312,538	593,269
 EXPENDITURE ON					
Subsidiary's trading activities	21	382,024	-	382,024	37,147
 Charitable activities	6				
Education		995,170	53,686	1,048,856	750,612
Bank loan interest		3,015	-	3,015	-
Total		1,380,209	53,686	1,433,895	787,759
 NET INCOME/(EXPENDITURE)		(69,833)	(51,524)	(121,357)	(194,490)
 Transfers between funds	18	-	-	-	-
Net movement in funds		(69,833)	(51,524)	(121,357)	(194,490)
 RECONCILIATION OF FUNDS					
Total funds brought forward		2,251,466	182,062	2,433,528	2,628,018
 TOTAL FUNDS CARRIED FORWARD		<u>2,181,633</u>	<u>130,538</u>	<u>2,312,171</u>	<u>2,433,528</u>

The notes form part of these financial statements

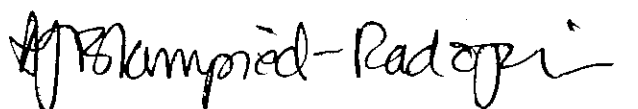
EMERSON COLLEGE TRUST LIMITED**CONSOLIDATED BALANCE SHEET****At 30 June 2022**

		Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
	Notes				
FIXED ASSETS					
Tangible assets	13	2,278,378	-	2,278,378	2,239,979
Investments	14	<u>12,267</u>	<u>-</u>	<u>12,267</u>	<u>12,267</u>
		2,290,645	-	2,290,645	2,252,246
CURRENT ASSETS					
Stocks	15	603,697	-	603,697	860,037
Debtors	16	156,194	-	156,194	154,112
Cash at bank and in hand		<u>480,743</u>	<u>130,538</u>	<u>611,281</u>	<u>457,837</u>
		1,240,634	130,538	1,371,172	1,471,986
CREDITORS					
Amounts falling due within one year	17	(567,976)	-	(567,976)	(395,402)
NET CURRENT ASSETS		<u>672,658</u>	<u>130,538</u>	<u>803,196</u>	<u>1,076,584</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		2,963,303	130,538	3,093,841	3,328,830
CREDITORS					
Amounts falling due after more than one year		(146,667)	-	(146,667)	(186,667)
PENSION LIABILITY	19	(635,003)	-	(635,003)	(708,635)
NET ASSETS		<u>2,181,633</u>	<u>130,538</u>	<u>2,312,171</u>	<u>2,433,528</u>
FUNDS	18				
Unrestricted funds				2,181,633	2,251,466
Restricted funds				<u>130,538</u>	<u>182,062</u>
TOTAL FUNDS				<u>2,312,171</u>	<u>2,433,528</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 18th November 2022 and were signed on its behalf by:

A Blampied-Radojcin -Trustee



The notes form part of these financial statements

EMERSON COLLEGE TRUST LIMITED
CHARITABLE COMPANY BALANCE SHEET
At 30 June 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	13	2,278,378	-	2,278,378	2,239,979
Investments	14	<u>12,268</u>	<u>-</u>	<u>12,268</u>	<u>12,268</u>
		2,290,646	-	2,290,646	2,252,247
CURRENT ASSETS					
Stocks	15	40,995	-	40,995	22,126
Debtors	16	1,174,232	-	1,174,232	1,191,156
Cash at bank and in hand		<u>22,094</u>	<u>130,538</u>	<u>152,632</u>	<u>255,736</u>
		1,237,321	130,538	1,367,859	1,469,018
CREDITORS					
Amounts falling due within one year	17	<u>(564,665)</u>	<u>-</u>	<u>(564,665)</u>	<u>(392,435)</u>
NET CURRENT ASSETS		<u>672,656</u>	<u>130,538</u>	<u>803,194</u>	<u>1,076,583</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		2,963,302	130,538	3,093,839	3,328,830
CREDITORS					
Amounts falling due after more than one year		<u>(146,667)</u>	<u>-</u>	<u>(146,667)</u>	<u>(186,667)</u>
PENSION LIABILITY	19	<u>(635,003)</u>	<u>-</u>	<u>(635,003)</u>	<u>(708,635)</u>
NET ASSETS		<u>2,181,632</u>	<u>130,538</u>	<u>2,312,170</u>	<u>2,433,528</u>
FUNDS	18				
Unrestricted funds				2,181,632	2,251,466
Restricted funds				<u>130,538</u>	<u>182,062</u>
TOTAL FUNDS				<u>2,312,170</u>	<u>2,433,528</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 18th November 2022 and were signed on its behalf by:

A Blampied-Radojcic -Trustee



The notes form part of these financial statements

EMERSON COLLEGE TRUST LIMITED

CONSOLIDATED CASH FLOW STATEMENT
for the year ended 30 June 2022

	Notes	2022 £	2021 £
Cash flows from operating activities:			
Cash generated from operations	1	252,678	(127,984)
Interest paid		<u>(3,015)</u>	<u>-</u>
Net cash provided by (used in) operating activities		<u>249,663</u>	<u>(127,984)</u>
 Cash flows from investing activities:			
Purchase of tangible fixed assets		(82,971)	(26,185)
Purchase of			
Interest received		<u>85</u>	<u>165</u>
Net cash provided by (used in) Investing activities		<u>(82,886)</u>	<u>(26,020)</u>
 Cash flows from financing activities:			
New loan in year		-	200,000
Loan repayments		<u>(13,333)</u>	<u>-</u>
Net cash provided by (used in) financing activities		<u>(13,333)</u>	<u>200,000</u>
 Change in cash and cash equivalents in the reporting period		<u>153,444</u>	<u>45,996</u>
Cash and cash equivalents at the beginning of the reporting period		<u>457,837</u>	<u>411,841</u>
 Cash and cash equivalents at the end of the reporting period		<u>611,281</u>	<u>457,837</u>

The notes form part of these financial statements

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT
for the year ended 30 June 2022

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(121,357)	(194,490)
Adjustments for:		
Depreciation charges	44,572	38,245
Interest received	(85)	(165)
Interest paid	3,015	-
Movement in pension liability	(73,632)	(73,331)
 (Increase)/decrease in stocks	 256,340	 2,704
(Increase)/decrease in debtors	(2,082)	28,276
Increase/(decrease) in creditors	<u>145,907</u>	<u>70,777</u>
 Net cash provided by (used in) operating activities	 <u>252,678</u>	 <u>(127,984)</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS **for the year ended 30 June 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Resources expended are included in the Statement of Financial Activities on an accruals basis and are allocated to a specific activity where costs relate directly to that activity.

Costs of generating funds are the costs directly attributable to raising funds.

Charitable expenditure includes all costs directly relating to the objective of the charity and the costs involved supporting that work.

Governance costs relate to the costs of legal and professional fees, audit fees.

Support costs include those costs connected with the management of the charity's assets, organisational management and administration and compliance with constitutional and statutory requirements.

Expenditure on support costs of the charity includes all expenditure not directly related to the charitable activity or fundraising ventures.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 1% on cost
Short leasehold	- Over the life-time of the 7 years lease
Machinery and office equipment	- 20-25% on reducing balance
Fixtures and fittings	- 25% on reducing balance and 10% on cost
Library Books	- 15-25% on reducing balance

Assets costing £750 or more are capitalised. All other assets under this amount are expensed to the income and expenditure account.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2022

1. ACCOUNTING POLICIES - continued

Group Financial Statements

The financial statements consolidate the results of the charity and its wholly owned subsidiary Emerson College Enterprise Limited on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the charity has not been presented because the Trust has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Pension costs and other post-retirement benefits

The charitable company was contributing to the Mercury Provident Pension Scheme which is an unsegregated multi-employer defined-benefit scheme. This is a collective policy scheme (i.e. members have a joint and several obligation to pay the liabilities of any member who is not able to pay) for employees of a number of anthroposophical institutions in the UK and the assets of the scheme are held independently and separate to those of the charitable company. The scheme has been closed to further benefit accrual. The last actuarial valuation carried out to 29 December 2021 identified a funding short fall of £12.9 million for the scheme as a whole. Emerson's share of the best estimate valuation of the deficit was revalued in the financial statements for the year ended 30 June 2016, based on the actuarial valuation as at 31 December 2016. Although the 2021 valuation shows an improved position the deficit shown in the financial statements continues to be based upon the independent professional advice as is more fully explained in note 19.

Subsequent to the closure of the defined benefit scheme the charitable company has commenced contributing towards a money purchase pension scheme. Contributions payable for the year are charged in the income and expenditure account.

Investments

Fixed asset investments loans are stated at cost as they are ultimately redeemable at their original value and are not saleable. Other equities are stated at market value derived from information offered by the issuing company.

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	13,558	46,814
Legacies	2,010	-
Grants	<u>3,337</u>	<u>25,921</u>
	<u>18,905</u>	<u>72,735</u>

In addition to the above donations a further donation of £70,360 (2021: £6,841) was received from the college's subsidiary, Emerson College Enterprises Limited and this is not reflected in the consolidated accounts.

3. INVESTMENT INCOME

	2022	2021
	£	£
Investment income and interest	<u>428</u>	<u>165</u>
	<u>428</u>	<u>165</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2022

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022 £	2021 £
Student fees	Education	385,183	144,344
Student fees discount	Education	(53,629)	(22,749)
Student boarding & Catering	Education	288,189	62,611
Other income	Education	6,997	7,156
Venue hire & rental income	Education	<u>157,401</u>	<u>157,714</u>
		<u>784,141</u>	<u>349,076</u>

Included in Venue hire & rental income are short hires £42,598 (2021: £15,734), workspace rentals £19,373 (2021: £18,769) and residential rental income of £95,501 (2021: £84,621)

5. OTHER INCOME

During the year bookshop & other income was £13,407 (2021: £10,940) and furlough income was £18,565 (2021: £157,853).

6. CHARITABLE ACTIVITIES COSTS

	Direct costs (See note 7) £	Support costs (See note 8) £	Totals £
Education	<u>695,835</u>	<u>353,021</u>	<u>1,048,856</u>

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022 £	2021 £
Staff costs	358,040	364,557
Tutor Fees	165,438	71,038
Tutor accommodation & material	59,811	16,612
Provisions and household	55,793	11,902
Garden costs	5,374	15,799
Library and Bookshop materials	6,661	8,290
Repairs and maintenance	40,453	36,173
Administration and courses	3,344	309
Bad Debts	<u>921</u>	<u>556</u>
	<u>695,835</u>	<u>525,236</u>

8. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Education	<u>340,133</u>	<u>12,888</u>	<u>353,021</u>

Support costs, included in the above, are as follows:

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2022

8. SUPPORT COSTS - continued

Management

	2022 Education £	2021 Total activities £
Trustees' fees	23,307	11,280
Trustees' expenses	616	1,431
Rates and Water	21,131	17,326
Insurance	17,136	17,563
Light and heat	54,514	29,791
Telephone, internet & copier	5,269	5,931
Postage and stationery	594	240
Advertising & publicity	24,903	19,301
Office equipment and IT	27,898	26,061
Pension admin fees	2,401	4,495
Pension deficit administration	15,291	13,851
Pension deficit finance costs	18,303	5,793
Pension Levy	3,253	11,444
Professional fees	75,413	3,346
Travel & other costs	425	427
Membership Fees	4,393	2,837
Bank & other charges	714	3,744
Depreciation of tangible and heritage assets	<u>44,572</u>	<u>38,245</u>
	<u>340,133</u>	<u>213,106</u>

Governance costs

	2022 Education £	2021 Total activities £
Auditors' remuneration	7,388	7,000
Auditors' remuneration for non audit work	5,500	5,270
Legal & professional fees	<u>-</u>	<u>-</u>
	<u>12,888</u>	<u>12,270</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Auditors' remuneration	7,388	7,000
Other non-audit services	5,500	5,270
Depreciation - owned assets	<u>44,572</u>	<u>38,245</u>

The subsidiary's audit and accountancy fee was £2,920 (2020: £2,280)

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2022

10. TRUSTEES' REMUNERATION AND BENEFITS

	2022	2021
	£	£
Trustees' fees	<u>20,200</u>	<u>11,280</u>
Trustees' expenses		
	2022	2021
	£	£
Trustees' expenses	<u>1,631</u>	<u>1,431</u>

Trustees' expenses relate to travel and subsistence

11. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	344,890	381,104
Social security costs	24,465	22,483
Other pension costs	<u>6,329</u>	<u>6,288</u>
	<u>375,684</u>	<u>409,875</u>

The average monthly number of employees during the year was as follows:

	2022	2021
	<u>19</u>	<u>18</u>
Teaching and administration		

No employees received emoluments in excess of £60,000.

The key management personnel of the charity are the trustees and departmental directors. The total employment costs including employer pension contributions of key management personnel totalled £ £67,812 (2021 £79,092). Included in key management personnel are trustees costs relating to J Dyson £15,496 for tutor fees and meals and £564 for mileage and A Blampied – Radojcin £8,829 for tutor fees.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	40,183	32,552	72,735
Charitable activities			
Education	448,041	-	448,041
Investment income	165	-	165
Trading income	2,500	-	2,500
Other income	<u>69,828</u>	<u>-</u>	<u>69,828</u>
Total	560,717	32,552	593,269

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2022

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
EXPENDITURE ON			
Charitable activities			
Education	721,867	28,745	750,612
Bank loan interest	-	-	-
Subsidiary's trading activities	37,147	-	37,147
Total	759,014	28,745	787,759
NET INCOME/(EXPENDITURE)	(198,297)	3,807	(194,490)
RECONCILIATION OF FUNDS			
Transfers between funds	4,227	(4,227)	-
Total funds brought forward	2,445,536	182,482	2,628,018
TOTAL FUNDS CARRIED FORWARD	2,251,466	182,062	2,433,528

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2022

13. TANGIBLE FIXED ASSETS (GROUP AND COMPANY)

	Freehold property £	Short leasehold £	Machinery and office equipment £
COST			
At 1 July 2021	2,489,560	77,000	166,981
Additions	59,801	-	1,714
Disposals	-	-	-
At 30 June 2022	<u>2,549,361</u>	<u>77,000</u>	<u>168,695</u>
DEPRECIATION			
At 1 July 2021	346,670	77,000	156,485
Charge for year	24,895	-	4,692
Eliminated on disposal	-	-	-
At 30 June 2022	<u>371,565</u>	<u>77,000</u>	<u>161,177</u>
NET BOOK VALUE			
At 30 June 2022	<u>2,177,796</u>	<u>-</u>	<u>7,518</u>
At 30 June 2021	<u>2,142,890</u>	<u>-</u>	<u>10,496</u>
	Fixtures and fittings £	Library Books £	Totals £
COST			
At 1 July 2021	391,646	16,848	3,142,035
Additions	21,456	-	82,971
Disposals	-	-	-
At 30 June 2022	<u>413,102</u>	<u>16,848</u>	<u>3,225,006</u>
DEPRECIATION			
At 1 July 2021	305,053	16,848	902,056
Charge for year	14,984	-	44,572
Eliminated on disposal	-	-	-
At 30 June 2022	<u>320,037</u>	<u>16,848</u>	<u>946,628</u>
NET BOOK VALUE			
At 30 June 2022	<u>93,065</u>	<u>-</u>	<u>2,278,378</u>
At 30 June 2021	<u>86,593</u>	<u>-</u>	<u>2,239,979</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2022

14. FIXED ASSET INVESTMENTS (GROUP)

	Listed investments £
MARKET VALUE	
At 1 July 2020 and 30 June 2022	<u>12,267</u>
NET BOOK VALUE	
At 30 June 2022	<u>12,267</u>
At 30 June 2021	<u>12,267</u>

There were no investment assets outside the UK.

Emerson College holds 265 Depository Receipts in Triodos Bank NV.

The charitable company's investment at the Balance Sheet date includes the £1 ordinary share in Emerson College Enterprises Limited set up to develop some of the properties with Emerson College site.

Emerson College Enterprises Limited

Class of shares - Ordinary holding 100%

15. STOCKS

	2022 £	2021 £
Stocks - Company	40,995	22,126
Work-in-progress - Subsidiary	562,702	837,911
Group	<u>603,697</u>	<u>860,037</u>

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Group	2022 £	2021 £
Trade debtors	116,090	112,319
Other debtors	22,448	21,751
Intercompany account	-	-
Prepayments and accrued income	<u>17,656</u>	<u>20,042</u>
	<u>156,194</u>	<u>154,112</u>
Company	2022 £	2021 £
Trade debtors	112,425	111,972
Other debtors	17,261	14,375
Intercompany account	1,026,890	1,044,767
Prepayments and accrued income	<u>17,656</u>	<u>20,042</u>
	<u>1,174,232</u>	<u>1,191,156</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2022

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Group

	2022	2021
	£	£
Trade creditors	64,048	48,674
Social security and other taxes	3,586	6,352
Other creditors	9,541	6,512
Pension creditor	70,297	56,472
Private loans	-	2,500
Accruals and deferred income	380,504	261,559
Bank Loan	<u>40,000</u>	<u>13,333</u>
	<u>567,976</u>	<u>395,402</u>

Company

	2022	2021
	£	£
Trade creditors	63,388	48,208
Social security and other taxes	3,586	6,351
Other creditors	9,540	6,512
Pension creditor	70,297	56,472
Accruals and deferred income	377,854	261,559
Bank Loan	<u>40,000</u>	<u>13,333</u>
	<u>564,665</u>	<u>392,435</u>

The pension creditor disclosed as due within one year represents an estimate of the reduction in the liability which will be achieved in the next 12 months and not the actual payments to be made in the next year.

17a. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2022	2021
	£	£
Bank loans (see note 17b)	<u>146,667</u>	<u>186,667</u>

The bank loan is as a result of covid 19 and is secured by the Government. The loan is non repayable for the first year and will be repaid over 6 years.

17b. LOANS

An analysis of the maturity of loans is given below:

	2022	2021
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>40,000</u>	<u>13,333</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	<u>40,000</u>	<u>40,000</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	106,667	146,667

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2022

18. MOVEMENT IN FUNDS

	At 1.7.21	Net movement in funds	Transfers between funds	At 30.6.22
	£	£		£
Unrestricted funds				
General fund	2,220,017	(75,100)	-	2,144,917
Biodynamic agriculture	25,019	-	-	25,019
Holistic Baby & Child Care BD 14/15	1,974	(1,500)	-	474
Library	229	(41)	-	188
Storytelling Beyond Words Designated	4,227	3,710	-	7,937
Education Fund		3,098	-	3,098
	2,251,466	(69,833)	-	2,181,633
 Restricted funds				
Biodynamic agriculture fund	16,699	(6,542)	-	10,157
Initiative Group	1,593	-	-	1,593
Ruskin Hall (Refurbishment)	16,954	-	-	16,954
Stage	330	-	-	330
Library - Holistic Baby & Child	1,510	-	-	1,510
Bursary Holistic Baby	1,087	-	-	1,087
Anthroposophic Nursing	1,036	-	-	1,036
Healing Words	3,858	-	-	3,858
Storytelling	1,809	(1,167)	-	642
Emerson Bursary	1,405	62	-	1,467
Practitioners & Teachers	135,781	(43,877)	-	91,904
	182,062	(51,524)	-	130,538
 TOTAL FUNDS				
	2,433,528	(121,357)	-	2,312,171

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2022

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,301,740	(1,376,840)	(75,100)
Storytelling	5,538	(1,828)	3,710
Holistic Baby & Child Care BD 14/15 Course Development		(1,500)	(1,500)
Library		(41)	(41)
Education Fund	<u>3,098</u>	<u> </u>	<u>3,098</u>
	1,310,376	(1,380,209)	(69,833)
Restricted funds			
Emerson Bursary	62	-	62
Practitioners & Teachers	2,100	(45,977)	(43,877)
Storytelling	-	(1,167)	(1,167)
Biodynamic agriculture fund	-	(6,542)	(6,542)
	<u>2,162</u>	<u>(53,686)</u>	<u>(51,524)</u>
TOTAL FUNDS	<u><u>1,312,538</u></u>	<u><u>(1,433,895)</u></u>	<u><u>(121,357)</u></u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2021

18. MOVEMENT IN FUNDS - continued
Comparatives for movement in funds

	At 1.7.20	Net movement in funds	Transfers between funds	At 30.6.21
	£	£		£
Unrestricted funds				
General fund	2,418,088	(198,070)	-	2,220,018
Biodynamic agriculture	25,019	-	-	25,019
Holistic Baby & Child Care BD	2,160	(186)	-	1,974
14/15 Course Development				
Library	271	(41)	-	230
Storytelling Beyond Words	-		4,227	4,227
	<u>2,445,538</u>	<u>(198,297)</u>	<u>4,227</u>	<u>2,251,468</u>
Restricted funds				
Biodynamic Agriculture		16,699	-	16,699
Initiative Group	1,593	-	-	1,593
Ruskin Hall (Refurbishment)	16,954	-	-	16,954
Stage	330	-	-	330
Library - Holistic Baby & Child	1,510	-	-	1,510
Bursary Holistic Baby	1,087	-	-	1,087
Anthroposophic Nursing	1,036	-	-	1,036
Healing Words	3,858	-	-	3,858
Storytelling Bursary	5,731	(1,504)	(4,227)	-
Storytelling	2,580	(771)	-	1,809
Emerson Bursary	2,533	(1,128)	-	1,405
Practioners & Teachers	145,270	(9,489)	-	135,781
	<u>182,482</u>	<u>3,807</u>	<u>(4,227)</u>	<u>182,062</u>
TOTAL FUNDS	<u>2,628,018</u>	<u>(194,490)</u>	<u>-</u>	<u>2,433,528</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	534,393	(732,463)	(198,070)
Holistic Baby & Child Care BD 14/15 Course Development	11,926	(12,112)	(186)
Library		(41)	(41)
	<u>546,319</u>	<u>(744,616)</u>	<u>(198,297)</u>
Restricted funds			
Emerson Bursary	732	(1,860)	(1,128)
Practitioners & Teachers		(9,489)	(9,489)
Storytelling Bursary	138	(1,642)	(1,504)
Storytelling	-	(771)	(771)
Biodynamic agriculture fund	<u>31,682</u>	<u>(14,983)</u>	<u>16,699</u>
	<u>32,552</u>	<u>(28,745)</u>	<u>3807</u>
TOTAL FUNDS	<u>578,871</u>	<u>(773,361)</u>	<u>(194,490)</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2021

18. MOVEMENT IN FUNDS - continued

RESTRICTED FUNDS

Biodynamics agriculture fund

This fund represents the donation from a third party to construct and equip a building to support a biodynamic training scheme. The building was constructed a number of years ago, but as the trustees are of the opinion that the restriction imposed by the donor extends beyond the construction of the building to an ongoing requirement that the building is used for the prescribed purpose this fund stands at the value of the original donation less the estimated depreciation of the building since its construction. Emerson College Trust Limited no longer owns this building and the balance has now been transferred to general reserves.

Initiative Group

Funds raised to support students' social activities.

Ruskin Hall (Refurbishment)

Donations received for refurbishment of Ruskin Hall

Stage

Funds were received to improve the stage in Ruskin Hall.

Library - Holistic and baby childcare

Fund for Steiner Waldorf international birth to three training programme.

Bursary - Holistic Baby & Child

Funds were received which are to be applied to a bursary on this course.

Anthroposophic Nursing

Fund for the experienced based training in anthroposophical nursing which leads to an extended understanding of the human body.

Healing Words

Donation from International School of Storytelling for promotion and support of this storytelling course

Storytelling Bursary

Funds to provide bursaries for students on Storytelling Beyond Words course

Storytelling General Fund

These are the donations received for the art and craft of storytelling to prepare people to carry the spoken word with a lively imagination into the community and places of work.

Emerson Bursary

Bursaries are offered to students in cases decided by the college.

Practitioners and Teachers

A legacy was received to set up a bursary for practitioners and teachers.

DESIGNATED FUNDS

Biodynamics agriculture

This fund provides bursary support for students wishing to train in biodynamic agriculture at the college.

Holistic Baby & Child Course Development

This fund represents course development for the Holistic Baby and Child course..

Library

This fund was set up this year for donations towards the restoration of the building.

Storytelling Beyond Words

Funds to cover Storytelling Beyond Words projects.

19. PENSION COMMITMENTS

As referred to in the accounting policies the charitable company participates in a defined benefit pension scheme, providing benefits based on final pensionable earnings, which is the basic salary. The scheme has equal pension rights with respect to members of either sex. The assets of the scheme are held in a separate trustee administered (multi-employer) fund. Although the assets and liabilities of the fund are not wholly attributable to the charitable company the scheme actuaries have calculated each employer's share of the funding shortfall as the proportion of the total that their past service liability bears to the total past service liability.

The actuary's report as at 31 March 2007 disclosed that the scheme was in deficit in the order of £4.7 million and that Emerson College Trust Limited's share of that deficit was £434,000 and this was reflected in the accounts to 30th June 2008. The scheme funding shortfall was adjusted for contributions and expenses and accrued to 31st December 2008 and resulted in a revised deficit of £5.049 million with Emerson College Trust Limited's share rising to £449,945.

The scheme has been closed to further benefit accrual, and the future contributions levels have been calculated to eliminate the scheme deficit over a period of 19 years. These contributions commenced at £31,622 per annum together with an annual £10,694 contribution to cover expenses. Every 1 April the contributions are increasing by 5%. Emerson also has a liability with the other employers of the scheme to fund the scheme's shortfall. The annual contribution from January 2022 increased to approximately £96,664

The most recent actuarial valuation was undertaken by an independent professionally qualified actuary as at 29 December 2021 using the statement of funding principles. The principal assumptions which have the most significant effect on the computation of the pension costs are those related to the rate of return on investments (assumed to be 1.6% post retirement and 1.6% pre-retirement) and the rate of increase in the Consumer Prices Index (assumed to be 2.7% pa). These assumptions have been derived from the market yields applying at the valuation date. In particular, the investment return used relating to pre-retirement liabilities was 2.15 percentage points per annum in excess of the assumed rate of increase in consumer price inflation.

The actuarial Valuation Initial Results as at December 2021 showed that the scheme was in deficit in the order of £12.9 million, and that Emerson's share of that deficit was approximately £1.65 million. The best estimate valuation of the deficit at 31 December 2021 was less than £6 million - Best estimate basis is the calculation of the liability with all margins for prudence removed. **This is the basis which the actuaries expect to reflect the true cost of providing benefits to members of the Scheme.**

As there was such a huge difference between the deficit in the scheme as calculated on the SFO basis from the best estimate the trustees obtained independent professional advice as to when the current payment plan would eliminate Emerson's share of the deficit. The independent actuary's opinion was that the current payment plan will pay off the deficit by 2029 not 2035 as anticipated under the SFO basis. The deficit reflected in the Balance Sheet is based on the fair value of the agreed payments to 2029 using a discount rate of 4%.

The balance due to the defined benefit pension scheme relating to the funding shortfall as referred to above at the year-end was estimated to be £705,300 (2021: £765,107).

The total payments made to this pension scheme in the year under review was £94,363 (2021: £89,869). The payment was composed of 3 parts, pension administration £13,851, finance costs £26,949 & repayment of the deficit £53,563.

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2021

20. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30th June 2021.

21. TRADING INCOME AND EXPENDITURE

The subsidiary's income was £477,092 (2021: £72,328), made up of trading income £430,000 (2021: £2,500) and other income £47,092 (2021: £69,828) and the costs before donation and interest to Emerson College Trust Limited were £382,024 (2021: £37,147).

22. FINANCIAL PERFORMANCE OF THE CHARITABLE COMPANY

	2022	2021
	£	£
Income	881,339	543,815
Interest from intercompany loan	24,792	28,242
Gift from Subsidiary	70,360	6,814
Gain on sale of tangible fixed assets	-	-
	<u>976,491</u>	<u>578,871</u>
Expenditure on charitable activities	<u>1,097,849</u>	<u>773,361</u>
Net (expenditure)/income	(121,358)	(194,490)
Total funds brought forward	<u>2,433,528</u>	<u>2,628,018</u>
Total funds carried forward	<u>2,312,170</u>	<u>2,433,528</u>
Represented by:		
Unrestricted Funds	2,181,632	2,248,367
Restricted Funds	<u>130,538</u>	<u>185,161</u>
Total Funds	<u>2,312,170</u>	<u>2,433,528</u>

THE EMERSON COLLEGE TRUST LIMITED

England & Wales - Charity number 312101

Accounts

REGISTERED COMPANY NUMBER: 908985 (England and Wales)
REGISTERED CHARITY NUMBER: 312101

REPORT OF THE TRUSTEES AND
CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021
FOR
EMERSON COLLEGE TRUST LIMITED

HPCA Limited
Chartered Accountants
and Statutory Auditors
Station House
Connaught Road
Brookwood
Woking
Surrey
GU24 0ER

EMERSON COLLEGE TRUST LIMITED
CONTENTS OF THE CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 30 June 2021

	Page
Report of the Trustees	1 to 6
Report of the Independent Auditors	7 to 9
Consolidated Statement of Financial Activities	10
Consolidated Balance Sheet	11
Company Balance Sheet	12
Cash Flow Statement	13
Notes to the Cash Flow Statement	14
Notes to the Financial Statements	15 to 30

EMERSON COLLEGE TRUST LIMITED

REPORT OF THE TRUSTEES **for the year ended 30 June 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the consolidated financial statements of the charity and its subsidiary for the year ended 30 June 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and organisation of the charity

The principal objective of the charity is the administering of the Emerson College Trust Limited and the promotion of an adult centre of training for study and research in accordance with Steiner educational principles with special emphasis on education, agriculture, arts and science. This benefits society by furthering alternative models in areas which are generally acknowledged to be in need of new thinking.

In furtherance of its objects, the charity operates Emerson College, Forest Row. Funds raised and donations are applied to promote study and research in anthroposophy and biodynamic agriculture.

The Trustees are aware of their duty to have due regard to the Charity Commission's public benefit guidance in formulating the strategy for the charity. They are satisfied that the objectives of the charity are of public benefit.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Emerson College is a vibrant college with a rich, exciting and varied programme of courses, performances and talks. After completing a successful revival of all our activities just before the start of the pandemic, we were hit hard by the pandemic. In the past year we have continued to develop our own courses and build up a number of successful partnerships with other course providers and individuals to offer inspiring courses on the Emerson campus in three different fields:

- o Arts: visual arts, storytelling (a range of short, modular and longer courses), clowning, eurythmy, poetry, sacred geometry, ceramics, singing;
- o Care: anthroposophic nursing, anthroposophic medicine, mental health, social therapy, counselling, herbal medicine, psychotherapy, holistic baby and child care; spiritual Care for those on the journey of death and dying, working with trauma.
- o Ecology: sustainable agriculture, Goethean science, water research, medicinal herb cultivation;

Covid lockdowns as well as travel restrictions affected all students and staff, in particular our programme in China and our new training in Biodynamic Agriculture which we were not able to start. All our ongoing Emerson courses were delivered online as soon as face to face teaching was no longer possible. Whenever possible we operated with Covid rules in place which meant substantial extra work in administration, cleaning, extra training for staff in infection prevention and control, and a reduction in our capacity of 50%.

We have made preparations for a new course to train professionals to work with people who have experienced trauma in collaboration with a German organisation. The course will be launched in September 21.

We have enabled 8 participants to attend courses through a reduction of fees from our bursary fund. This gave access to courses for people on Universal Credit, on low income due to caring responsibilities for a family member, artists who were out of work due to Covid, single parents and people recovering from Covid.

During the lockdown and since, our campus and the vegetable garden became a hub for the onsite residents as well as locals – and an important place to escape loneliness, connect with nature and other people under the strict Covid rules. Many more people came to the campus for their walks, to buy freshly grown biodynamic vegetables and to find relief from the stresses of the pandemic in our peaceful garden; our campus remains open to the general public and is an important part of the village of Forest Row and the surrounding areas. We are committed to provide this facility for the benefit of the general public now and in future.

A donation from the Mahle Stiftung enabled us to buy tools for the garden, purchase water tanks to collect rain water and improve accessibility on the campus for students and visitors.

Our 5 art studios were occupied during the whole year and many fine pieces of art have been created and exhibited. Our flats on site were rented through the whole period.

EMERSON COLLEGE TRUST LIMITED

REPORT OF THE TRUSTEES **for the year ended 30 June 2021**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The college has upgraded our student houses with small renovations (painting and new floors). We have also installed a fibre internet connection to allow us to teach online classes. A grant from Hermes Trust enabled us to buy the necessary equipment for online teaching. The roofs of 2 of our main teaching buildings have been repaired partly by our own staff and through a contractor.

While our bookings have remained low during 2021, we are seeing a slow but steady improvement in the number of students coming back to the campus in line with the relaxation of travel rules and covid measures.

Many of our staff were on furlough or on part-furlough. The government payments helped to reduce our substantial losses as we had very little income from residential students. We have also received a Covid grant from Wealden District Council of £18,214, and a grant from Software AG Stiftung of £6,707 for our Holistic Baby and Child Care programme. We secured a loan of £200,000 through the government scheme (CIBLS) to ensure the liquidity of the trust.

Future development

Before the start of the pandemic we had increase all our activities to sustain the Trust and plans were in place to gain the necessary funds to repay the debt to the Mercury pension fund and the renovation of Pixton, a listed building in the centre of the campus. The loss of income during the pandemic forced the management to review our aims for the upcoming year and to adjust to the new situation.

Focal points of our efforts in the coming year are:

- o Securing planning permission for the Pixton development to create a new and innovative co-housing scheme for the elderly
- o Renovation of Pixton
- o Moving our catering facilities to Ruskin to allow the Pixton development
- o Rebuilding our income following the impact of the Covid-19 pandemic through the development of new courses, increased enrolment and venue hire
- o Repaying the CIBLS loan
- o Enriching the cultural and creative life of Forest Row with artistic events and lectures
- o Maintaining our publicly accessible estate, as a place of beauty for the benefit of our community and visitors
- o Gaining the Demeter certification for our estate
- o Offering an apprenticeship place in biodynamic growing in partnership with BDAC
- o Developing an online system for student enrolment
- o Renewing our website and increasing our reach on social media
- o Improving our donation software
- o Increasing our fundraising efforts to support our work
- o Increasing our efforts to apply for grants to renovate our facilities and improve accessibility

Our Board structure, which includes the Director of Development and Director of Operations together with the trustees, continues to work well. There were no changes to our trustees.

During the year a total of £53,627 was received in donations, including £6,814 from our trading subsidiary, plus £25,921 in other grants.

EMERSON COLLEGE TRUST LIMITED

REPORT OF THE TRUSTEES **for the year ended 30 June 2021**

FINANCIAL REVIEW

Investment policy and objectives

The Trustees have unlimited investment powers and currently the charity has unlisted investments as detailed in the notes to the financial statements.

Reserves policy

The Trustees consider that the charity's assets are adequate to fulfil its obligations and that it has sufficient free reserves to meet all ongoing operating costs for a period of six months. As at 30/06/2021 the Trust and its subsidiary held a total of £453,315 in cash, with an outstanding loan of £200,000.

OPERATING COSTS AND INCOME

Following 2 years of modest surplus we made an operating loss of £152,093, excluding MPPS pension expenses and the donation from our trading subsidiary.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, the memorandum and articles of association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

The charity is governed by its Memorandum and Articles of Association.

Activities are overseen by the Council consisting of Trustees who meet 4 times each year or more frequently if required.

The Articles of Association lay down that the Council shall comprise no fewer than 3 and no more than 20 Trustees. All Trustees need to be a member of the association.

Induction and training of new trustees

Trustees are appointed at the AGM when at least a third of the existing Trustees must stand down. Anyone wishing to become a Trustee must first become a member of the Emerson Association. As the Association is premised on the vision and work of Rudolf Steiner, it is essential that all Trustees can demonstrate that they are familiar with this vision and that it is an integral part of their lives.

Other qualities that Emerson Association would value in prospective Trustees would be experience working in other charities, specific professional skills, or experience in the field of adult education. Several of the existing Trustees were former students at Emerson.

At present Emerson does not have any specific policy on Trustee training, except to ensure all Trustees are familiar with current charity law and the duties of Trusteeship, but of course the Trust would send individual Trustees on special courses if this were deemed necessary. However to ensure good working practice, there are regular discussions concerning Charity Commission guidance on good governance and practice at Trustee meetings.

EMERSON COLLEGE TRUST LIMITED

REPORT OF THE TRUSTEES
for the year ended 30 June 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
908985 (England and Wales)

Registered Charity number
312101

REFERENCE AND ADMINISTRATIVE DETAILS

Registered office

Pixton
FOREST ROW
East Sussex
RH18 5JX

Trustees

Dr J Dyson	
M Leach	-appointed 18.12.20
P Blaxland de Lange	
G Perry	
K Orsak	
R Levy	
A Blampied-Radojoin	

EMERSON COLLEGE TRUST LIMITED

REPORT OF THE TRUSTEES
for the year ended 30 June 2021

Auditors

HPCA Limited
Chartered Accountants
and Statutory Auditors
Station House
Connaught Road
Brookwood
Woking
Surrey
GU24 0ER

Bankers

HSBC Bank plc
1 Middle Row
East Grinstead
West Sussex
RH19 3AY

Bankers

Santander
56 - 58 London Road
East Grinstead
West Sussex
RH19 1BJ

EMERSON COLLEGE TRUST LIMITED

REPORT OF THE TRUSTEES **for the year ended 30 June 2021**

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Emerson College Trust Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, HPCA Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on ~~xx December~~ 5.11.21 2021 and signed on its behalf by:


A Blampied-Radojcic - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
EMERSON COLLEGE TRUST LIMITED**

Opinion

We have audited the financial statements of Emerson College Trust Limited (the 'parent charitable company') and its subsidiary (the group) for the year ended 30 June 2021 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Company Balance Sheets, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 30 June 2021 and of the group's incoming resources and application of resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
EMERSON COLLEGE TRUST LIMITED**

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group's or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

the engagement partner ensured that the engagement team collectively had the appropriate competence,

- capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;

we identified the laws and regulations applicable to the charitable company through discussions with trustees

- and other management, and from our commercial knowledge and experience of the sector;

we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including compliance for accrediting, , the Companies Act 2006, taxation, data protection, safeguarding, employment, environmental and health and

- safety legislation;

we assessed the extent of compliance with the laws and regulations identified above through making

- enquiries of management and inspecting legal correspondence; and

identified laws and regulations were communicated within the audit team regularly and the team remained

- alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:
making enquiries of management as to where they considered there was susceptibility to fraud, their

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
EMERSON COLLEGE TRUST LIMITED**

- knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and
- regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
 - tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative
- of potential bias; and
 - investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- enquiring of management as to any actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators including the Health and Safety Executive, and
- the company's legal advisors.

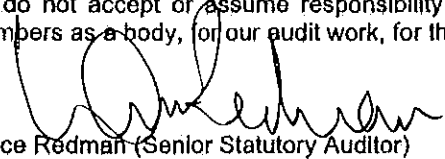
There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Lance Redman (Senior Statutory Auditor)
for and on behalf of HPCA Limited
Chartered Accountants
and Statutory Auditors
Station House
Connaught Road
Brookwood
Woking
Surrey
GU24 0ER

Date: 12 November 2021

EMERSON COLLEGE TRUST LIMITED

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
for the year ended 30 June 2021**

		Unrestricted funds £	Restricted funds £	Total 2021 funds £	Total 2020 funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	40,183	32,552	72,735	266,849
Charitable activities					
Education	4	448,041	-	448,041	874,643
Investment income	3	165	-	165	386
Trading income	21	2,500	-	2,500	215,000
Other income	5	69,828	-	69,828	956,672
Total		560,717	32,552	593,269	2,313,550
 EXPENDITURE ON					
Subsidiary's trading activities	21	37,147	-	37,147	225,972
 Charitable activities					
Education	6	721,867	28,745	750,612	1,048,044
Bank loan interest		-	-	-	-
Total		759,014	28,745	787,759	1,274,016
 NET INCOME/(EXPENDITURE)		(198,297)	3,807	(194,490)	1,039,534
 Transfers between funds	18	4,227	(4,227)	-	-
Net movement in funds		(194,070)	(420)	(194,490)	1,039,534
 RECONCILIATION OF FUNDS					
Total funds brought forward		2,445,536	182,482	2,628,018	1,588,484
 TOTAL FUNDS CARRIED FORWARD		<u>2,251,466</u>	<u>182,062</u>	<u>2,433,528</u>	<u>2,628,018</u>

The notes form part of these financial statements

EMERSON COLLEGE TRUST LIMITED

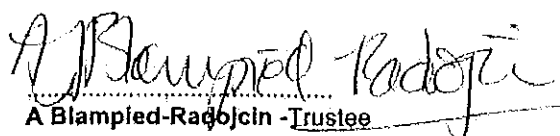
CONSOLIDATED BALANCE SHEET

At 30 June 2021

	Notes	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
FIXED ASSETS					
Tangible assets	13	2,239,979	-	2,239,979	2,252,039
Investments	14	<u>12,267</u>	<u>-</u>	<u>12,267</u>	<u>12,267</u>
		2,252,246	-	2,252,246	2,264,306
CURRENT ASSETS					
Stocks	15	860,037	-	860,037	862,741
Debtors	16	154,112	-	154,112	182,388
Cash at bank and in hand		<u>275,775</u>	<u>182,062</u>	<u>457,837</u>	<u>411,841</u>
		1,289,924	182,062	1,471,986	1,456,970
CREDITORS					
Amounts falling due within one year	17	<u>(395,402)</u>	<u>-</u>	<u>(395,402)</u>	<u>(311,292)</u>
NET CURRENT ASSETS		<u>894,522</u>	<u>182,062</u>	<u>1,076,584</u>	<u>1,145,678</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		3,146,768	182,062	3,328,830	3,409,984
CREDITORS					
Amounts falling due after more than one year		(186,667)	-	(186,667)	-
PENSION LIABILITY	19	<u>(708,635)</u>	<u>-</u>	<u>(708,635)</u>	<u>(781,966)</u>
NET ASSETS		<u>2,251,466</u>	<u>182,062</u>	<u>2,433,528</u>	<u>2,628,018</u>
FUNDS	18				
Unrestricted funds				2,251,466	2,445,536
Restricted funds				<u>182,062</u>	<u>182,482</u>
TOTAL FUNDS				<u>2,433,528</u>	<u>2,628,018</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 5.11.21 and were signed on its behalf by:


A Blampied-Radojcin - Trustee

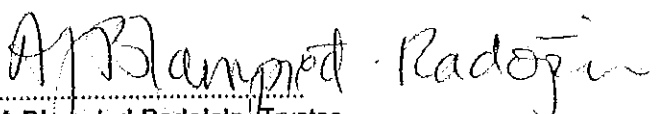
The notes form part of these financial statements

EMERSON COLLEGE TRUST LIMITED
CHARITABLE COMPANY BALANCE SHEET
At 30 June 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	13	2,239,979	-	2,239,979	2,252,039
Investments	14	<u>12,268</u>	<u>-</u>	<u>12,268</u>	<u>12,268</u>
		2,252,247	-	2,252,247	2,264,307
CURRENT ASSETS					
Stocks	15	22,126	-	22,126	24,830
Debtors	16	1,191,156	-	1,191,156	1,386,194
Cash at bank and In hand		<u>73,674</u>	<u>182,062</u>	<u>255,736</u>	<u>41,165</u>
		1,286,956	182,062	1,469,018	1,452,189
CREDITORS					
Amounts falling due within one year	17	<u>(392,435)</u>	<u>-</u>	<u>(392,435)</u>	<u>(306,512)</u>
NET CURRENT ASSETS		<u>894,521</u>	<u>182,062</u>	<u>1,469,018</u>	<u>1,145,677</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		3,146,768	182,062	3,328,830	3,409,984
CREDITORS					
Amounts falling due after more than one year		(186,667)	-	(186,667)	-
PENSION LIABILITY	19	<u>(708,635)</u>	<u>-</u>	<u>(708,635)</u>	<u>(781,966)</u>
NET ASSETS		<u>2,251,466</u>	<u>182,062</u>	<u>2,433,528</u>	<u>2,628,018</u>
FUNDS	18				
Unrestricted funds				2,251,466	2,445,536
Restricted funds				<u>182,062</u>	<u>182,482</u>
TOTAL FUNDS				<u>2,433,528</u>	<u>2,628,018</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 5.11.21 and were signed on its behalf by:


A Blampied-Radojcin Trustee

The notes form part of these financial statements

EMERSON COLLEGE TRUST LIMITED

CONSOLIDATED CASH FLOW STATEMENT
for the year ended 30 June 2021

	Notes	2021 £	2020 £
Cash flows from operating activities:			
Cash generated from operations	1	(127,984)	109,522
Interest paid		<u>-</u>	<u>-</u>
Net cash provided by (used in) operating activities		<u>(127,984)</u>	<u>109,522</u>
 Cash flows from investing activities:			
Purchase of tangible fixed assets		(26,185)	(83,502)
Interest received		<u>165</u>	<u>386</u>
Net cash provided by (used in) investing activities		<u>(26,020)</u>	<u>(83,116)</u>
 Cash flows from financing activities:			
New loan in year		<u>200,000</u>	<u>-</u>
Net cash provided by (used in) financing activities		<u>200,000</u>	<u>-</u>
 Change in cash and cash equivalents in the reporting period		45,996	26,406
Cash and cash equivalents at the beginning of the reporting period		<u>411,841</u>	<u>385,435</u>
Cash and cash equivalents at the end of the reporting period		<u>457,837</u>	<u>411,841</u>

The notes form part of these financial statements

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT
for the year ended 30 June 2021

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(194,490)	1,039,534
Adjustments for:		
Depreciation charges	38,245	37,388
Interest received	(165)	(386)
Interest paid	-	-
Movement in pension liability	(73,331)	(46,435)
(Increase)/decrease in stocks	2,704	(793,337)
(Increase)/decrease in debtors	28,276	(50,000)
Increase/(decrease) in creditors	<u>70,777</u>	<u>(77,242)</u>
Net cash provided by (used in) operating activities	<u>(127,984)</u>	<u>109,522</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 30 June 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Resources expended are included in the Statement of Financial Activities on an accruals basis and are allocated to a specific activity where costs relate directly to that activity.

Costs of generating funds are the costs directly attributable to raising funds.

Charitable expenditure includes all costs directly relating to the objective of the charity and the costs involved supporting that work.

Governance costs relate to the costs of legal and professional fees, audit fees.

Support costs include those costs connected with the management of the charity's assets, organisational management and administration and compliance with constitutional and statutory requirements.

Expenditure on support costs of the charity includes all expenditure not directly related to the charitable activity or fundraising ventures.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 1% on cost
Short leasehold	- Over the life-time of the 7 years lease
Machinery and office equipment	- 20-25% on reducing balance
Fixtures and fittings	- 25% on reducing balance and 10% on cost
Library Books	- 15-25% on reducing balance

Assets costing £750 or more are capitalised. All other assets under this amount are expensed to the income and expenditure account.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2021

1. ACCOUNTING POLICIES - continued

Group Financial Statements

The financial statements consolidate the results of the charity and its wholly owned subsidiary Emerson College Enterprise Limited on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the charity has not been presented because the Trust has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Pension costs and other post-retirement benefits

The charitable company was contributing to the Mercury Provident Pension Scheme which is an unsegregated multi-employer defined-benefit scheme. This is a collective policy scheme (i.e. members have a joint and several obligation to pay the liabilities of any member who is not able to pay) for employees of a number of anthroposophical institutions in the UK and the assets of the scheme are held independently and separate to those of the charitable company. The scheme has been closed to further benefit accrual. The last actuarial valuation carried out to 29 December 2020 identified a funding short fall of £12.2 million for the scheme as a whole. Emerson's share of the best estimate valuation of the deficit was revalued in the financial statements for the year ended 30 June 2016, based on the actuarial valuation as at 31 December 2016. Although the 2020 valuation shows an improved position the deficit shown in the financial statements continues to be based upon the independent professional advice as is more fully explained in note 19.

Subsequent to the closure of the defined benefit scheme the charitable company has commenced contributing towards a money purchase pension scheme. Contributions payable for the year are charged in the income and expenditure account.

Investments

Fixed asset investments loans are stated at cost as they are ultimately redeemable at their original value and are not saleable. Other equities are stated at market value derived from information offered by the issuing company.

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	49,314	30,579
Legacies	-	145,270
Grants	25,921	91,000
	<u>72,735</u>	<u>266,849</u>

In addition to the above donations a further donation of £6,814 (2020: £21,900) was received from the college's subsidiary, Emerson College Enterprises Limited and this is not reflected in the consolidated accounts.

3. INVESTMENT INCOME

	2021	2020
	£	£
Investment interest	<u>165</u>	<u>386</u>
	<u>165</u>	<u>386</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2021

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2021 £	2020 £
Student fees	Education	144,344	236,157
Student fees discount	Education	(22,749)	-
Student boarding & Catering	Education	62,611	389,289
Other Income	Education	144,710	73,999
Venue hire & rental income	Education	<u>119,125</u>	<u>175,198</u>
		<u>448,041</u>	<u>874,643</u>

Included in Venue hire & rental income are short hires £15,734 (2020: £76,081), workspace rentals £18,769 (2020: £16,047) and residential rental income of £84,621 (2020: £83,070)

5. OTHER INCOME

During the year the subsidiary received rental income of £38,728 (2020: £25,755) and furlough income of £31,100 (2020: £6,892).

6. CHARITABLE ACTIVITIES COSTS

	Direct costs (See note 7) £	Support costs (See note 8) £	Totals £
Education	<u>525,236</u>	<u>225,376</u>	<u>750,612</u>

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021 £	2020 £
Staff costs	364,557	423,843
Tutor Fees	71,038	92,691
Tutor accommodation & material	16,612	27,773
Provisions and household	11,902	64,919
Garden costs	15,799	1,489
Library and Bookshop materials	8,290	12,708
Repairs and maintenance	36,173	42,900
Administration and courses	309	-
Bad Debts	556	870
Pixton Third Age Project	-	<u>103,791</u>
	<u>525,236</u>	<u>770,984</u>

8. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Education	<u>213,106</u>	<u>12,270</u>	<u>225,376</u>

Support costs, included in the above, are as follows:

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2021

8. SUPPORT COSTS - continued

Management

	2021 Education £	2020 Total activities £
Trustees' fees	11,280	3,917
Trustees' expenses	1,431	1,036
Rates and Water	17,326	35,359
Insurance	17,563	18,115
Light and heat	29,791	50,151
Telephone, internet & copier	5,931	3,665
Postage and stationery	240	745
Advertising & publicity	19,301	11,315
Office equipment and IT	26,061	25,802
Pension admin fees	4,495	-
Pension deficit administration	13,851	13,191
Pension deficit finance costs	5,793	34,634
Pension Levy	11,444	9,804
Professional fees	3,346	4,670
Travel & other costs	427	1,945
Membership Fees	2,837	2,522
Bank & other charges	3,744	9,499
Depreciation of tangible and heritage assets	<u>38,245</u>	<u>37,388</u>
	<u>213,106</u>	<u>263,758</u>

Governance costs

	2021 Education £	2020 Total activities £
Auditors' remuneration	7,000	7,000
Auditors' remuneration for non audit work	5,270	6,302
Legal & professional fees	-	-
	<u>12,270</u>	<u>13,302</u>

9. NET INCOME/(EXPENDITURE)

Net Income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Auditors' remuneration	7,000	7,000
Other non-audit services	5,270	6,302
Depreciation - owned assets	<u>38,245</u>	<u>37,388</u>

The subsidiary's audit and accountancy fee was £2,920 (2020: £2,280)

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2021

10. TRUSTEES' REMUNERATION AND BENEFITS

	2021 £	2020 £
Trustees' fees	<u>11,280</u>	<u>3,917</u>
Trustees' expenses		
	2021 £	2020 £
Trustees' expenses	<u>1,431</u>	<u>1,036</u>

Trustees' expenses relate to travel and subsistence

11. STAFF COSTS

	2021 £	2020 £
Wages and salaries	381,104	430,572
Social security costs	22,483	28,681
Other pension costs	<u>6,288</u>	<u>6,726</u>
	<u>409,875</u>	<u>465,979</u>

The average monthly number of employees during the year was as follows:

	2021 <u>18</u>	2020 <u>18</u>
Teaching and administration		

No employees received emoluments in excess of £60,000.

The key management personnel of the charity are the trustees and departmental directors. The total employment costs including employer pension contributions of key management personnel totalled £ £79,092 (2020: £80,942). Included in key management personnel are trustees costs relating to J Dyson £5,012 for tutor fees and meals and £700 for mileage and A Blampied – Radojcin £6,859 for tutor fees and meals and £100 for trustees expenses and K Orsak £49 for trustees expenses.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	10,137	256,712	266,849
Charitable activities			
Education	874,643	-	874,643
Investment income	386	-	386
Trading income	215,000	-	215,000
Other income	<u>956,672</u>	<u>-</u>	<u>956,672</u>
Total	2,056,838	256,712	2,313,550

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2021

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
EXPENDITURE ON			
Charitable activities			
Education	942,976	105,068	1,048,044
Bank loan interest	-	-	-
Subsidiary's trading activities	<u>225,972</u>	<u>-</u>	<u>225,972</u>
Total	<u>1,168,948</u>	<u>105,068</u>	<u>1,274,016</u>
NET INCOME/(EXPENDITURE)	887,890	151,644	1,039,534
RECONCILIATION OF FUNDS			
Transfers between funds	27,881	(27,881)	-
Total funds brought forward	<u>1,529,765</u>	<u>58,719</u>	<u>1,588,484</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>2,445,536</u></u>	<u><u>182,482</u></u>	<u><u>2,628,018</u></u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2021

13. TANGIBLE FIXED ASSETS (GROUP AND COMPANY)

	Freehold property £	Short leasehold £	Machinery and office equipment £
COST			
At 1 July 2020	2,489,560	77,000	165,781
Additions	-	-	1,200
Disposals	-	-	-
At 30 June 2021	<u>2,489,560</u>	<u>77,000</u>	<u>165,781</u>
DEPRECIATION			
At 1 July 2020	321,774	77,000	153,491
Charge for year	24,896	-	2,994
Eliminated on disposal	-	-	-
At 30 June 2021	<u>346,670</u>	<u>77,000</u>	<u>156,485</u>
NET BOOK VALUE			
At 30 June 2021	<u>2,142,890</u>	<u>-</u>	<u>10,496</u>
At 30 June 2020	<u>2,167,786</u>	<u>-</u>	<u>12,290</u>
	Fixtures and fittings £	Library Books £	Totals £
COST			
At 1 July 2020	366,661	16,848	3,115,850
Additions	24,985	-	26,185
Disposals	-	-	-
At 30 June 2021	<u>391,646</u>	<u>16,848</u>	<u>3,142,035</u>
DEPRECIATION			
At 1 July 2020	294,698	16,848	863,811
Charge for year	10,355	-	38,245
Eliminated on disposal	-	-	-
At 30 June 2021	<u>305,053</u>	<u>16,848</u>	<u>902,056</u>
NET BOOK VALUE			
At 30 June 2021	<u>86,593</u>	<u>-</u>	<u>2,239,979</u>
At 30 June 2020	<u>71,963</u>	<u>-</u>	<u>2,252,039</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2021

14. FIXED ASSET INVESTMENTS (GROUP)

	Listed Investments £
MARKET VALUE	
At 1 July 2020 and 30 June 2021	<u>12,267</u>
NET BOOK VALUE	
At 30 June 2021	<u>12,267</u>
At 30 June 2020	<u>12,267</u>

There were no investment assets outside the UK.

Emerson College holds 265 Depository Receipts in Triodos Bank NV.

The charitable company's investment at the Balance Sheet date includes the £1 ordinary share in Emerson College Enterprises Limited set up to develop some of the properties with Emerson College site.

Emerson College Enterprises Limited

Class of shares - Ordinary holding 100%

15. STOCKS

	2021 £	2020 £
Stocks - Company	22,126	24,830
Work-in-progress - Subsidiary	837,911	837,911
Group	<u>860,037</u>	<u>862,741</u>

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Group	2021 £	2020 £
Trade debtors	112,319	107,175
Other debtors	21,751	73,037
Intercompany account	-	-
Prepayments and accrued income	<u>20,042</u>	<u>2,176</u>
	<u>154,112</u>	<u>182,388</u>

Company	2021 £	2020 £
Trade debtors	111,972	105,674
Other debtors	14,375	63,712
Intercompany account	1,044,767	1,214,632
Prepayments and accrued income	<u>20,042</u>	<u>2,176</u>
	<u>1,191,156</u>	<u>1,386,194</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2021

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Group	2021	2020
	£	£
Trade creditors	48,674	51,362
Social security and other taxes	6,352	5,322
Other creditors	6,512	9,126
Pension creditor	56,472	53,367
Private loans	2,500	2,500
Accruals and deferred income	261,559	189,615
Bank Loan	<u>13,333</u>	<u>-</u>
	<u>395,402</u>	<u>311,292</u>
 Company	 2021	 2020
	£	£
Trade creditors	48,208	51,362
Social security and other taxes	6,351	5,322
Other creditors	6,512	9,126
Pension creditor	56,472	53,367
Accruals and deferred income	261,559	187,335
Bank Loan	<u>13,333</u>	<u>-</u>
	<u>392,435</u>	<u>306,512</u>

The pension creditor disclosed as due within one year represents an estimate of the reduction in the liability which will be achieved in the next 12 months and not the actual payments to be made in the next year.

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2021

18. MOVEMENT IN FUNDS

	At 1.7.20	Net movement in funds	Transfers between funds	At 30.6.21
	£	£		£
Unrestricted funds				
General fund	2,418,086	(198,070)	-	2,220,017
Biodynamic agriculture	25,019	-	-	25,019
Holistic Baby & Child Care BD 14/15	2,160	(186)	-	1,974
Course Development				
Library	271	(41)	-	229
Storytelling Beyond Words Designated	-		4,227	4,227
	2,445,536	(198,297)	4,227	2,251,466
 Restricted funds				
Biodynamic agriculture fund	-	16,699	-	16,699
Initiative Group	1,593			1,593
Greenhouse	-	-	-	-
Ruskin Hall (Refurbishment)	16,954	-	-	16,954
Stage	330	-	-	330
Library - hol Baby & Child	1,510	-	-	1,510
Bursary Holistic Baby	1,087	-	-	1,087
Pixton	-	-	-	-
Anthroposophic Nursing	1,036	-	-	1,036
Healing Words	3,858	-	-	3,858
Storytelling Bursary	5,473	(1,504)	(4,227)	-
Storytelling	2,580	(771)	-	1,809
Emerson Bursary	2,533	(1,128)	-	1,405
Practitioners & Teachers	145,270	(9,489)	-	135,781
	182,482	3,807	(4,227)	182,062
TOTAL FUNDS	2,628,018	(194,490)	-	2,433,528

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2021

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	534,393	(732,463)	(198,070)
Biodynamic agriculture	-	-	-
Holistic Baby & Child Care BD 14/15 Course Development	11,926	(12,112)	(186)
Library		(41)	(41)
	546,319	(744,616)	(198,297)
 Restricted funds			
Pixton	-	-	-
Emerson Bursary	732	(1,860)	(1,128)
Practitioners & Teachers	-	(9,489)	(9,489)
Storytelling Bursary	138	(1,642)	(1,504)
Storytelling General	-	(771)	(771)
Biodynamic agriculture fund	31,682	(14,983)	16,699
	32,552	(28,745)	3,807
 TOTAL FUNDS	 	 	
	<u>578,871</u>	<u>(773,361)</u>	<u>(194,490)</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2021

18. MOVEMENT IN FUNDS - continued
Comparatives for movement in funds

	At 1.7.19	Net movement in funds	Transfers between funds	At 30.6.20
	£	£		£
Unrestricted funds				
General fund	1,501,391	888,814	27,881	2,418,086
Blodynamic agriculture	25,859	(840)	-	25,019
Holistic Baby & Child Care BD	2,244	(84)	-	2,160
14/15 Course Development				
Library	271	-	-	271
	<u>1,529,765</u>	<u>887,890</u>	<u>27,881</u>	<u>2,445,536</u>
Restricted funds				
Initiative Group	1,593	-	-	1,593
Greenhouse	19,370	7,184	(26,554)	-
Ruskin Hall (Refurbishment)	21,072	-	(4,118)	16,954
Stage	330	-	-	330
Library - hol Baby & Child	1,510	-	-	1,510
Bursary Holistic Baby	1,087	-	-	1,087
Pixton	-	(2,791)	2,791	-
Anthroposophic Nursing	1,036	-	-	1,036
Healing Words	3,858	-	-	3,858
Storytelling Bursary	5,473	258	-	5,731
Storytelling	3,390	(810)	-	2,580
Emerson Bursary	-	2,533	-	2,533
Practitioners & Teachers	-	145,270	-	145,270
	<u>58,719</u>	<u>151,644</u>	<u>(27,881)</u>	<u>182,482</u>
TOTAL FUNDS	<u>1,588,484</u>	<u>1,039,534</u>	<u>-</u>	<u>2,628,018</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,057,678	(1,168,864)	888,814
Biodynamic agriculture	(840)		(840)
Holistic Baby & Child Care BD 14/15 Course Development	-	(84)	(84)
	2,056,838	(1,168,948)	887,890
Restricted funds			
Greenhouse	7,184	-	7,184
Healing Words	-	-	-
Pixton	101,000	(103,791)	(2,791)
Emerson Bursary	2,545	(12)	2,533
Practitioners & Teachers	145,270	-	145,270
Storytelling Bursary	258	-	258
Storytelling	330	(1,140)	(810)
Biodynamic agriculture fund	125	(125)	-
	256,712	(105,068)	151,644
TOTAL FUNDS	2,313,550	(1,274,016)	1,039,534

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2021

18. MOVEMENT IN FUNDS - continued

RESTRICTED FUNDS

Biodynamics agriculture fund

This fund represents the donation from a third party to construct and equip a building to support a biodynamic training scheme. The building was constructed a number of years ago, but as the trustees are of the opinion that the restriction imposed by the donor extends beyond the construction of the building to an ongoing requirement that the building is used for the prescribed purpose this fund stands at the value of the original donation less the estimated depreciation of the building since its construction. Emerson College Trust Limited no longer owns this building and the balance has now been transferred to general reserves.

Initiative Group

Funds raised to support students' social activities.

Greenhouse

Donations have been received to construct a greenhouse within the college site to enable more food to be grown in the garden and to be more self-sustaining.

Ruskin Hall

Funds were received for the refurbishment of Ruskin Hall.

Stage

Funds were received to improve the stage in Ruskin Hall.

Bursary - Holistic Baby & Child

Funds were received which are to be applied to a bursary on this course.

Library - Holistic and baby childcare

Fund for Steiner Waldorf International birth to three training programme.

Pixton

To develop Pixton building

Anthroposophic Nursing

Fund for the experienced based training in anthroposophical nursing which leads to an extended understanding of the human body.

Healing Words

Donation from Storytelling for furtherment of storytelling course

Storytelling Bursary

Funds to provide bursaries for students on Storytelling Beyond Words course

Storytelling

These are the donations received for the art and craft of storytelling to prepare people to carry the spoken word with a lively imagination into the community and places of work.

Emerson Bursary

Bursaries are offered to students in cases decided by the college.

Practitioners and Teachers

A legacy was received to set up a bursary for practitioners and teachers.

DESIGNATED FUNDS

Biodynamics agriculture

This fund provides bursary support for students wishing to train in biodynamic agriculture at the college.

Holistic Baby & Child Course Development

This fund represents course development for the Holistic Baby and Child course..

Library

This fund was set up this year for donations towards the restoration of the building.

Transfer between funds

Storytelling beyond words bursary fund has been reallocated to designated funds under the direction of the donors to cover storytelling beyond words projects.

19. PENSION COMMITMENTS

As referred to in the accounting policies the charitable company participates in a defined benefit pension scheme, providing benefits based on final pensionable earnings, which is the basic salary. The scheme has equal pension rights with respect to members of either sex. The assets of the scheme are held in a separate trustee administered (multi-employer) fund. Although the assets and liabilities of the fund are not wholly attributable to the charitable company the scheme actuaries have calculated each employer's share of the funding shortfall as the proportion of the total that their past service liability bears to the total past service liability.

The actuary's report as at 31 March 2007 disclosed that the scheme was in deficit in the order of £4.7 million and that Emerson College Trust Limited's share of that deficit was £434,000 and this was reflected in the accounts to 30th June 2008. The scheme funding shortfall was adjusted for contributions and expenses and accrued to 31st December 2008 and resulted in a revised deficit of £5.049 million with Emerson College Trust Limited's share rising to £449,945.

The scheme has been closed to further benefit accrual, and the future contributions levels have been calculated to eliminate the scheme deficit over a period of 19 years. These contributions commenced at £31,622 per annum together with an annual £10,694 contribution to cover expenses. Every 1 April the contributions are increasing by 5%. Emerson also has a liability with the other employers of the scheme to fund the scheme's shortfall. The annual contribution from January 2021 increased to approximately £92,061

The most recent actuarial valuation was undertaken by an independent professionally qualified actuary as at 29 December 2020 using the statement of funding principles. The principal assumptions which have the most significant effect on the computation of the pension costs are those related to the rate of return on investments (assumed to be 2.2% post retirement and 2.2% pre-retirement) and the rate of increase in the Consumer Prices Index (assumed to be 2.0% pa). These assumptions have been derived from the market yields applying at the valuation date. In particular, the investment return used relating to pre-retirement liabilities was 2.15 percentage points per annum in excess of the assumed rate of increase in consumer price inflation.

The actuarial Valuation Initial Results as at December 2020 showed that the scheme was in deficit in the order of £12.2 million, and that Emerson's share of that deficit was approximately £1.8 million. The best estimate valuation of the deficit at 29 December 2020 was less than £5 million - Best estimate basis is the calculation of the liability with all margins for prudence removed. **This is the basis which the actuaries expect to reflect the true cost of providing benefits to members of the Scheme.**

As there was such a huge difference between the deficit in the scheme as calculated on the SFO basis from the best estimate the trustees obtained independent professional advice as to when the current payment plan would eliminate Emerson's share of the deficit. The independent actuary's opinion was that the current payment plan will pay off the deficit by 2029 not 2035 as anticipated under the SFO basis. The deficit reflected in the Balance Sheet is based on the fair value of the agreed payments to 2029 using a discount rate of 4%.

The balance due to the defined benefit pension scheme relating to the funding shortfall as referred to above at the year-end was estimated to be £765,107 (2020: £835,332).

The total payments made to this pension scheme in the year under review was £89,869 (2020: £88,266). The payment was composed of 3 parts, pension administration £13,861, finance costs £5,793 & repayment of the deficit £70,225.

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2021

20. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30th June 2021.

21. TRADING INCOME AND EXPENDITURE

The subsidiary's income was £72,328 (2020: £247,872), made up of trading income £2,500 (2020: £215,000) and other income £69,828 (2020: £32,872) and the costs before donation and interest to Emerson College Trust Limited were £37,147 (2020: £225,972).

22. FINANCIAL PERFORMANCE OF THE CHARITABLE COMPANY

	2021	2020
	£	£
Income	543,815	1,141,878
Interest from intercompany loan	28,242	-
Gift from Subsidiary	6,814	21,900
Gain on sale of tangible fixed assets	-	923,800
	578,871	2,087,578
Expenditure on charitable activities	773,361	1,048,044
Net (expenditure)/income	(194,490)	1,039,534
Total funds brought forward	2,628,018	1,588,484
Total funds carried forward	2,433,528	2,628,018
Represented by:		
Unrestricted Funds	2,248,367	2,445,536
Restricted Funds	185,161	182,482
Total Funds	2,433,528	2,628,018

THE EMERSON COLLEGE TRUST LIMITED

England & Wales - Charity number 312101

Accounts

REGISTERED COMPANY NUMBER: 908985 (England and Wales)
REGISTERED CHARITY NUMBER: 312101

REPORT OF THE TRUSTEES AND
CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020
FOR
EMERSON COLLEGE TRUST LIMITED

HPCA Limited
Chartered Accountants
and Statutory Auditors
Station House
Connaught Road
Brookwood
Woking
Surrey
GU24 0ER

EMERSON COLLEGE TRUST LIMITED

CONTENTS OF THE CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 30 June 2020

	Page
Report of the Trustees	1 to 5
Report of the Independent Auditors	6 to 7
Consolidated Statement of Financial Activities	8
Consolidated Balance Sheet	9
Company Balance Sheet	10
Cash Flow Statement	11
Notes to the Cash Flow Statement	12
Notes to the Financial Statements	13 to 28

EMERSON COLLEGE TRUST LIMITED

REPORT OF THE TRUSTEES **for the year ended 30 June 2020**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the consolidated financial statements of the charity and its subsidiary for the year ended 30 June 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and organisation of the charity

The principal objective of the charity is the administering of the Emerson College Trust Limited and the promotion of an adult centre of training for study and research in accordance with Steiner educational principles with special emphasis on education, agriculture, arts and science. This benefits society by furthering alternative models in areas which are generally acknowledged to be in need of new thinking.

In furtherance of its objects, the charity operates Emerson College, Forest Row. Funds raised and donations are applied to promote study and research in anthroposophy and biodynamic agriculture.

The Trustees are aware of their duty to have due regard to the Charity Commission's public benefit guidance in formulating the strategy for the charity. They are satisfied that the objectives of the charity are of public benefit.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Emerson College is a vibrant college with a rich, exciting and varied programme of courses, performances and talks. In the past year we have continued to develop our own courses and build up a number of successful partnerships with other course providers and individuals to offer inspiring courses on the Emerson campus in three different fields:

- o Arts: visual arts, relational arts and organic design, gestural arts, storytelling (a range of short, modular and longer courses), clowning, eurythmy, poetry, sacred geometry, ceramics, singing;
- o Care: anthroposophic nursing, anthroposophic medicine, mental health, social therapy, counselling, herbal medicine, psychotherapy, holistic baby and child care;
- o Ecology: sustainable agriculture, Goethean science, water research, medicinal herb cultivation;

We have designed and are now enrolling students for a new full-time 6-month training in Biodynamic gardening programme starting in April 2021. Our new Glass Green house will give us an enhanced teaching facility and is already producing vegetables for our own kitchen all year round.

During the year a group of students who had completed our foundation programme "Cultivating Wisdom: spiritual science and social arts" in Guangzhou attended a 2-week follow-up programme at the College. We are exploring further collaboration in China with a number of potential educational partners.

Positive feedback from students and visitors mentions the peaceful environment in our gardens, the freshly cooked meals from organic, biodynamic and locally sourced ingredients and the many artistic activities. Campus and staff are appreciated and recognised as an important enhancement of the learning experience for students. We see a key part of our public benefit in the fact that so many people visit our campus and witness a different approach to learning, to the cultivation of the land and preparation of food, and to community life.

We have organised public lectures, concerts and festival events during the year. Emerson College has the largest auditorium in the Forest Row area and part of its public benefit is as a venue for a wide variety of events, not all of which are financially self-sustaining. In the last year we welcomed speakers on a wide range of themes as well as many workshops, concerts and performances.

Emerson College continued to be a popular place to study until we had to close in late March due to COVID. During 9 months of the academic year of 2019/20 we delivered 105 courses to 1267 students through our own and our partners' programmes. This is nearly as many courses as during the previous year in a 12-month period.

Since 2016 there has been a significant shift from long courses to short courses. The overnight stays of students in short courses have gone up 54% and the long stays of students studying on courses of between 3 weeks and 6 months have fallen by 33%. The College is now managing a very different operation compared to 2016/17. We have adjusted our meal and accommodation offering in order to deliver a significantly higher number of courses, leading to a much-improved financial result for the whole Trust.

EMERSON COLLEGE TRUST LIMITED

REPORT OF THE TRUSTEES **for the year ended 30 June 2020**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Our 5 art studios were occupied during the whole year and many fine pieces of art have been created and exhibited. Our flats on site were rented through the whole period.

The College invested substantial sums into the maintaining and upgrading of the campus. We renovated 12 bedrooms with new flooring. 40 new chairs were purchased to replace the old plastic chairs in our main lecture hall. Substantial renovations were carried out in 3 flats including the installation of a shower for disabled persons. We were able to fully use the newly purchased greenhouse for the first season and invested in an irrigation system, guttering, electrical installations to open the windows and water tanks to catch rainwater.

An external survey showed that various areas in our Pixton building contained asbestos, which we had professionally removed.

Our staff attended internal fire drills as well as statutory trainings in First Aid, food hygiene, data protection and HR. All our equipment was regularly serviced by professional companies.

One volunteer supported our estate team and 3 volunteers worked in the vegetable garden during the growing season. The Living and Learning Community were involved during our Botanic Garden Open day in October, helped raking leaves and looking after Gill Wood.

On 20 March the College closed due to the COVID pandemic. Most operations staff went into furlough and we received the salary contribution through the Job Retention scheme. The staff in maintenance, estate and garden as well as the Director of Operations worked through the closure to maintain the grounds, produce and sell vegetables to the onsite community, to manage cancellations, support the residents on site and plan for the reopening of the College. Our facilities had been fully booked from April to June 2020 but many of these courses had to be cancelled. The education department set up online teaching facilities to allow our faculty to deliver the modular courses online until we were able to re-open the College on 1 September.

During the year we transferred the ownership of six community apartments to our trading subsidiary Emerson College Enterprises Ltd, and sold one of these to an existing resident family who are part of our Living and Learning Community. This is an intentional community that broadens the activities on the campus to include a number of households. We intend to continue developing this community, which will embody our educational ideals and ethos and over time we hope that it will be seen as an example of best practice in intergenerational living. As part of this development, the "Pixton Third Age" project submitted a planning application for the conversion of Pixton House as a supported living facility for older residents.

Our Board structure, which includes the Director of Development and Director of Operations together with the trustees, continues to work well. Tom Ravetz stepped down in December 2019; Raz Levy and Annie Blampied-Radojcic were appointed in the same month. Martin Leach was co-opted as a trustee in March 2020.

During the year, a generous legacy gift of £145,270 for bursaries was received from the estate of Audrey Salisbury-Smith. Additionally, £52,479 was received in donations, including £21,900 from our trading subsidiary.

FINANCIAL REVIEW

Investment policy and objectives

The Trustees have unlimited investment powers and currently the charity has unlisted investments as detailed in the notes to the financial statements.

Reserves policy

The trustees intend to hold sufficient free reserves to meet all ongoing operating costs for a period of six months. As at 30/06/2020 the Trust and its subsidiary held £406,871 in cash, with no outstanding loans. The Trustees consider that the charity's assets are adequate to fulfil its obligations.

OPERATING COSTS AND INCOME

An operating surplus of £46,000 had been forecast for the year. We actually achieved a profit of £28,093 (previous year £40,959) excluding pension deficit contributions and expenses, the legacy gift and the donation from our trading subsidiary. This is a very positive achievement in light of the fact that we were only able to operate for three quarters of the financial year, due to COVID restrictions.

EMERSON COLLEGE TRUST LIMITED

REPORT OF THE TRUSTEES **for the year ended 30 June 2020**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, the memorandum and articles of association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

The charity is governed by its Memorandum and Articles of Association.

Activities are overseen by the Council consisting of Trustees who meet 4 times each year or more frequently if required.

The Articles of Association lay down that the Council shall comprise no fewer than 3 and no more than 20 Trustees. All Trustees need to be a member of the association.

Induction and training of new trustees

Trustees are appointed at the AGM when at least a third of the existing Trustees must stand down. Anyone wishing to become a Trustee must first become a member of the Emerson Association. As the Association is premised on the vision and work of Rudolf Steiner, it is essential that all Trustees can demonstrate that they are familiar with this vision and that it is an integral part of their lives.

Other qualities that Emerson Association would value in prospective Trustees would be experience working in other charities, specific professional skills, or experience in the field of adult education. Several of the existing Trustees were former students at Emerson.

At present Emerson does not have any specific policy on Trustee training, except to ensure all Trustees are familiar with current charity law and the duties of Trusteeship, but of course the Trust would send individual Trustees on special courses if this were deemed necessary. However to ensure good working practice, there are regular discussions concerning Charity Commission guidance on good governance and practice at Trustee meetings.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

908985 (England and Wales)

Registered Charity number

312101

REFERENCE AND ADMINISTRATIVE DETAILS

Registered office

Pixton
FOREST ROW
East Sussex
RH18 5JX

Trustees

Dr J Dyson	
T Ravetz	-resigned 7.12.19
P Blaxland de Lange	
G Perry	
K Orsak	
R Levy	-appointed 7.12.19
A Blampied-Radojcic	-appointed 7.12.19

EMERSON COLLEGE TRUST LIMITED

REPORT OF THE TRUSTEES
for the year ended 30 June 2020

Auditors

HPCA Limited
Chartered Accountants
and Statutory Auditors
Station House
Connaught Road
Brookwood
Woking
Surrey
GU24 0ER

Bankers

HSBC Bank plc
1 Middle Row
East Grinstead
West Sussex
RH19 3AY

Bankers

Santander
56 - 58 London Road
East Grinstead
West Sussex
RH19 1BJ

EMERSON COLLEGE TRUST LIMITED

REPORT OF THE TRUSTEES
for the year ended 30 June 2020

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Emerson College Trust Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, HPCA Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 5th December 2020 and signed on its behalf by:



.....
Dr J Dyson - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
EMERSON COLLEGE TRUST LIMITED

Opinion

We have audited the financial statements of Emerson College Trust Limited (the 'parent charitable company') and its subsidiary (the group) for the year ended 30 June 2020 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Company Balance Sheets, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 30 June 2020 and of the group's incoming resources and application of resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or the parent company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
EMERSON COLLEGE TRUST LIMITED**

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group's or parent charitable company or to cease operations, or have no realistic alternative but to do so.

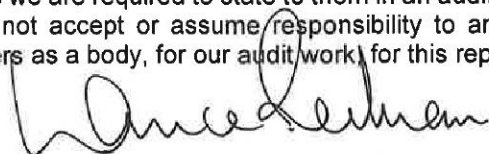
Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Lance Redman (Senior Statutory Auditor)
for and on behalf of HPCA Limited
Chartered Accountants
and Statutory Auditors
Station House
Connaught Road
Brookwood
Woking
Surrey
GU24 0ER

Date: 16 December 2020

EMERSON COLLEGE TRUST LIMITED

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
for the year ended 30 June 2020

	Notes	Unrestricted funds £	Restricted funds £	Total 2020 funds £	Total 2019 funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	10,137	256,712	266,849	84,466
Charitable activities					
Education	4	874,643	-	874,643	909,868
Investment income	3	386	-	386	47
Trading income	21	215,000	-	215,000	545,000
Other income	5	<u>956,672</u>	<u>-</u>	<u>956,672</u>	<u>5,580</u>
Total		2,056,838	256,712	2,313,550	1,544,961
 EXPENDITURE ON					
Subsidiary's trading activities	21	225,972	-	225,972	507,563
 Charitable activities					
Education	6	942,976	105,068	1,048,044	988,932
Bank loan interest		<u>-</u>	<u>-</u>	<u>-</u>	<u>9,876</u>
Total		1,168,948	105,068	1,274,016	1,506,371
NET INCOME/(EXPENDITURE)		887,890	151,644	1,039,534	38,590
Transfers between funds	18	27,881	(27,881)	-	-
Net movement in funds		915,771	123,763	1,039,534	38,590
 RECONCILIATION OF FUNDS					
Total funds brought forward		1,529,765	58,719	1,588,484	1,549,894
TOTAL FUNDS CARRIED FORWARD		<u>2,445,536</u>	<u>182,482</u>	<u>2,628,018</u>	<u>1,588,484</u>

The notes form part of these financial statements

EMERSON COLLEGE TRUST LIMITED

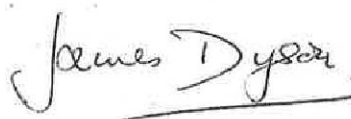
CONSOLIDATED BALANCE SHEET

At 30 June 2020

		Unrestricted funds £	Restricted funds £	Total 2020 funds £	Total 2019 funds £
	Notes				
FIXED ASSETS					
Tangible assets	13	2,252,039	-	2,252,039	2,252,125
Investments	14	<u>12,267</u>	<u>-</u>	<u>12,267</u>	<u>12,267</u>
		2,264,306	-	2,264,306	2,264,392
CURRENT ASSETS					
Stocks	15	862,741	-	862,741	23,204
Debtors	16	37,118	145,270	182,388	132,388
Cash at bank and in hand		<u>374,629</u>	<u>37,212</u>	<u>411,841</u>	<u>385,435</u>
		1,274,488	182,482	1,456,970	541,027
CREDITORS					
Amounts falling due within one year	17	<u>(311,292)</u>	<u>-</u>	<u>(311,292)</u>	<u>(388,534)</u>
NET CURRENT ASSETS		<u>963,196</u>	<u>182,482</u>	<u>1,145,678</u>	<u>152,493</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		3,227,502	182,482	3,409,984	2,416,885
PENSION LIABILITY	19	<u>(781,966)</u>	<u>-</u>	<u>(781,966)</u>	<u>(828,401)</u>
NET ASSETS		<u>2,445,536</u>	<u>182,482</u>	<u>2,628,018</u>	<u>1,588,484</u>
FUNDS	18				
Unrestricted funds				2,445,536	1,529,765
Restricted funds				<u>182,482</u>	<u>58,719</u>
TOTAL FUNDS				<u>2,628,018</u>	<u>1,588,484</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 5th Dec 2020 and were signed on its behalf by:



.....
Dr J Dyson -Trustee

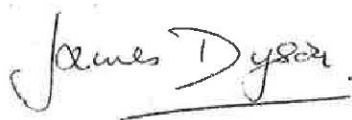
The notes form part of these financial statements

EMERSON COLLEGE TRUST LIMITED
CHARITABLE COMPANY BALANCE SHEET
At 30 June 2020

	Not es	Unrestricted funds £	Restricted funds £	Total 2020 funds £	Total 2019 funds £
FIXED ASSETS					
Tangible assets	13	2,252,039	-	2,252,039	2,252,125
Investments	14	<u>12,268</u>	<u>-</u>	<u>12,268</u>	<u>12,268</u>
		2,264,307	-	2,264,307	2,264,393
CURRENT ASSETS					
Stocks	15	24,830	-	24,830	23,204
Debtors	16	1,240,924	145,270	1,386,194	335,706
Cash at bank and in hand		<u>3,953</u>	<u>37,212</u>	<u>41,165</u>	<u>177,336</u>
		1,269,707	182,482	1,452,189	536,246
CREDITORS					
Amounts falling due within one year	17	<u>(306,512)</u>	<u>-</u>	<u>(306,512)</u>	<u>(383,754)</u>
NET CURRENT ASSETS		<u>963,195</u>	<u>182,482</u>	<u>1,145,677</u>	<u>152,492</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		3,227,502	182,482	3,409,984	2,416,885
PENSION LIABILITY	19	<u>(781,966)</u>	<u>-</u>	<u>(781,966)</u>	<u>(828,401)</u>
NET ASSETS		<u>2,445,336</u>	<u>182,482</u>	<u>2,628,018</u>	<u>1,588,484</u>
FUNDS	18				
Unrestricted funds				2,445,536	1,529,765
Restricted funds				<u>182,482</u>	<u>58,719</u>
TOTAL FUNDS				<u>2,628,018</u>	<u>1,588,484</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 5th Dec 2020 and were signed on its behalf by:



Dr J Dyson -Trustee

The notes form part of these financial statements

EMERSON COLLEGE TRUST LIMITED

CONSOLIDATED CASH FLOW STATEMENT
for the year ended 30 June 2020

	Notes	2020 £	2019 £
Cash flows from operating activities:			
Cash generated from operations	1	109,522	531,251
Interest paid		<u>-</u>	<u>(9,876)</u>
Net cash provided by (used in) operating activities		<u>109,522</u>	<u>521,375</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		(83,502)	(23,031)
Interest received		<u>386</u>	<u>47</u>
Net cash provided by (used in) investing activities		<u>(83,116)</u>	<u>(22,984)</u>
Cash flows from financing activities:			
Loan repayments in year		<u>-</u>	<u>(300,000)</u>
Net cash provided by (used in) financing activities		<u>-</u>	<u>(300,000)</u>
		<u>-</u>	<u>-</u>
Change in cash and cash equivalents in the reporting period		26,406	198,391
Cash and cash equivalents at the beginning of the reporting period		<u>385,435</u>	<u>187,044</u>
Cash and cash equivalents at the end of the reporting period		<u>411,841</u>	<u>385,435</u>

The notes form part of these financial statements

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT
for the year ended 30 June 2020

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2020 £	2019 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	1,039,534	38,500
Adjustments for:		
Depreciation charges	37,388	44,797
Interest received	(386)	(47)
Interest paid	-	9,876
Movement in non current liabilities	(46,435)	(43,448)
(Increase)/decrease in stocks	(793,337)	473,835
(Increase)/decrease in debtors	(50,000)	(25,609)
Increase/(decrease) in creditors	<u>(77,242)</u>	<u>33,257</u>
Net cash provided by (used in) operating activities	<u>109,522</u>	<u>531,251</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS **for the year ended 30 June 2020**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Resources expended are included in the Statement of Financial Activities on an accruals basis and are allocated to a specific activity where costs relate directly to that activity.

Costs of generating funds are the costs directly attributable to raising funds.

Charitable expenditure includes all costs directly relating to the objective of the charity and the costs involved supporting that work.

Governance costs relate to the costs of legal and professional fees, audit fees.

Support costs include those costs connected with the management of the charity's assets, organisational management and administration and compliance with constitutional and statutory requirements.

Expenditure on support costs of the charity includes all expenditure not directly related to the charitable activity or fundraising ventures.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 1% on cost
Short leasehold	- Over the life-time of the 7 years lease
Machinery and office equipment	- 20-25% on reducing balance
Fixtures and fittings	- 25% on reducing balance
Library Books	- 15-25% on reducing balance

Assets costing £750 or more are capitalised. All other assets under this amount are expensed to the income and expenditure account.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2020

1. ACCOUNTING POLICIES - continued

Group Financial Statements

The financial statements consolidate the results of the charity and its wholly owned subsidiary Emerson College Enterprise Limited on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the charity has not been presented because the Trust has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Pension costs and other post-retirement benefits

The charitable company was contributing to the Mercury Provident Pension Scheme which is an unsegregated multi-employer defined-benefit scheme. This is a collective policy scheme (i.e. members have a joint and several obligation to pay the liabilities of any member who is not able to pay) for employees of a number of anthroposophical institutions in the UK and the assets of the scheme are held independently and separate to those of the charitable company. The scheme has been closed to further benefit accrual.

The last actuarial valuation carried out to 31 March 2018 identified a funding short fall of £15.2 million for the scheme as a whole. Emerson's share of the best estimate valuation of the deficit was reflected in the financial statements for the year ended 30 June 2016, based on the actuarial valuation as at 31 December 2016. Although the 2018 valuation shows an improved position the deficit shown in the financial statements continues to be based upon the independent professional advice as is more fully explained in note 19.

Subsequent to the closure of the defined benefit scheme the charitable company has commenced contributing towards a money purchase pension scheme. Contributions payable for the year are charged in the income and expenditure account.

Investments

Fixed asset investments loans are stated at cost as they are ultimately redeemable at their original value and are not saleable. Other equities are stated at market value derived from information offered by the issuing company.

2. DONATIONS AND LEGACIES

	2020	2019
	£	£
Donations	30,579	75,785
Legacies	145,270	8,681
Grants	91,000	-
	<u>266,849</u>	<u>84,466</u>

In addition to the above donations a further donation of £21,900 (2019: £25,421) was received from the college's subsidiary, Emerson College Enterprises Limited and this is not reflected in the consolidated accounts.

3. INVESTMENT INCOME

	2020	2019
	£	£
Investment interest	386	47
	<u>386</u>	<u>47</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2020

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2020 £	2019 £
Student fees	Education	236,157	210,130
Student boarding & Catering	Education	389,289	448,653
Other income	Education	73,999	40,182
Venue hire & rental income	Education	<u>175,198</u>	<u>210,903</u>
		<u>874,643</u>	<u>909,868</u>

Included in Venue hire & rental income are short hires £76,081 (2019: £85,486), workspace rentals £16,047 (2019: £29,281) and rental income of £83,070 (2019: £96,136)

5. OTHER INCOME

During the year six properties with a net book value of £46,200 were transferred from the parent to the subsidiary resulting in a revaluation gain of £923,800. The properties have been classified as stock within the subsidiary's individual accounts. One of the properties was then sold for £215,000 which is shown as trading income.

During the year rental income of £25,755 was received (2019: £5,580)

6. CHARITABLE ACTIVITIES COSTS

	Direct costs (See note 7) £	Support costs (See note 8) £	Totals £
Education	<u>775,341</u>	<u>272,703</u>	<u>1,048,044</u>

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2020 £	2019 £
Staff costs	423,843	418,309
Tutor Fees	96,608	113,189
Tutor accommodation & material	28,213	28,323
Provisions and household	64,919	80,069
Garden costs	1,489	2,200
Library and Bookshop materials	12,708	10,583
Repairs and maintenance	42,900	31,905
Bad Debts	870	-
Pixton Third Age Project	<u>103,791</u>	<u>-</u>
	<u>775,341</u>	<u>684,578</u>

8. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Education	<u>259,401</u>	<u>13,302</u>	<u>272,703</u>

Support costs, included in the above, are as follows:

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2020

8. SUPPORT COSTS - continued

Management

	2020	2019
	Education	Total activities
	£	£
Trustees' expenses	596	1,104
Rates and water	35,359	40,755
Insurance	18,115	17,607
Light and heat	50,151	56,142
Telephone, internet & copier	3,665	3,321
Postage and stationery	745	870
Advertising & publicity	11,315	18,795
Office equipment and IT	25,802	22,832
Pension deficit Michael Hall	-	1,762
Pension deficit administration	13,191	12,563
Pension deficit finance costs	34,634	36,306
Pension Levy	9,804	11,613
Professional fees	4,670	7,697
Travel & other costs	1,945	2,862
Membership Fees	2,522	3,055
Bank & other charges	9,499	12,005
Depreciation of tangible and heritage assets	37,388	44,795
	<u>259,401</u>	<u>294,084</u>

Governance costs

	2020	2019
	Education	Total activities
	£	£
Auditors' remuneration	7,000	6,000
Auditors' remuneration for non audit work	6,302	4,270
Legal & professional fees	-	-
	<u>13,302</u>	<u>10,270</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2020	2019
	£	£
Auditors' remuneration	7,000	6,000
Other non-audit services	6,302	4,270
Depreciation - owned assets	<u>37,388</u>	<u>44,797</u>

The subsidiary's audit and accountancy fee was £2,280 (2019: £2,900)

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2020

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 June 2020 nor for the year ended 30 June 2019.

Trustees' expenses

	2020 £	2019 £
Trustees' expenses	<u>596</u>	<u>1,104</u>

Trustees' expenses relate to travel and subsistence for three trustees.

11. STAFF COSTS

	2020 £	2019 £
Wages and salaries	430,572	418,843
Social security costs	28,681	24,159
Other pension costs	<u>6,726</u>	<u>4,614</u>
	<u>465,979</u>	<u>447,616</u>

The average monthly number of employees during the year was as follows:

	2020 <u>18</u>	2019 <u>18</u>
Teaching and administration		

No employees received emoluments in excess of £60,000.

The key management personnel of the charity are the trustees, the Director of Operations and the Director of Development. The total employment costs including employer pension contributions of key management personnel totalled £ £46,089.44 (2019: £46,378.31)

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	51,848	32,618	84,466
Charitable activities			
Education	909,570	298	909,868
Investment income	47	-	47
Trading income	545,000	-	545,000
Other income	<u>5,580</u>	<u>-</u>	<u>5,580</u>
Total	1,512,045	32,916	1,544,961

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2020

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
EXPENDITURE ON			
Charitable activities			
Education	982,751	6,181	988,932
Bank loan interest	9,876		9,876
Subsidiary's trading activities	<u>507,563</u>	<u>-</u>	<u>507,563</u>
Total	<u>1,500,190</u>	<u>6,181</u>	<u>1,506,371</u>
NET INCOME/(EXPENDITURE)	11,855	26,735	38,590
RECONCILIATION OF FUNDS			
Transfers between funds	41,740	(41,740)	-
Total funds brought forward	<u>1,476,170</u>	<u>73,724</u>	<u>1,549,894</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>1,529,765</u></u>	<u><u>58,719</u></u>	<u><u>1,588,484</u></u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2020

13. TANGIBLE FIXED ASSETS (GROUP AND COMPANY)

	Freehold property £	Short leasehold £	Machinery and office equipment £
COST			
At 1 July 2019	2,577,463	77,000	163,946
Additions	17,097	-	1,835
Disposals	(105,000)	-	-
At 30 June 2020	<u>2,489,560</u>	<u>77,000</u>	<u>165,781</u>
DEPRECIATION			
At 1 July 2019	354,776	72,200	149,545
Charge for year	25,798	4,800	3,946
Eliminated on disposal	(58,800)	-	-
At 30 June 2020	<u>321,774</u>	<u>77,000</u>	<u>153,491</u>
NET BOOK VALUE			
At 30 June 2020	<u>2,167,786</u>	<u>-</u>	<u>12,290</u>
At 30 June 2019	<u>2,222,687</u>	<u>4,800</u>	<u>14,401</u>
	Fixtures and fittings £	Library Books £	Totals £
COST			
At 1 July 2019	302,091	16,848	3,137,348
Additions	64,570	-	83,502
Disposals	-	-	(105,000)
At 30 June 2020	<u>366,661</u>	<u>16,848</u>	<u>3,115,850</u>
DEPRECIATION			
At 1 July 2019	291,874	16,828	885,223
Charge for year	2,824	20	37,388
Eliminated on disposal	-	-	(58,800)
At 30 June 2020	<u>294,698</u>	<u>16,848</u>	<u>863,811</u>
NET BOOK VALUE			
At 30 June 2020	<u>71,963</u>	<u>-</u>	<u>2,252,039</u>
At 30 June 2019	<u>10,217</u>	<u>20</u>	<u>2,252,125</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2020

14. FIXED ASSET INVESTMENTS (GROUP)

	Listed investments £
MARKET VALUE	
At 1 July 2019 and 30 June 2020	<u>12,267</u>
NET BOOK VALUE	
At 30 June 2020	<u>12,267</u>
At 30 June 2019	<u>12,267</u>

There were no investment assets outside the UK.

Emerson College holds 265 Depository Receipts in Triodos Bank NV.

The charitable company's investment at the Balance Sheet date includes the £1 ordinary share in Emerson College Enterprises Limited set up to develop some of the properties with Emerson College site.

Emerson College Enterprises Limited

Class of shares - Ordinary holding 100%

15. STOCKS

	2020 £	2019 £
Stocks - Company	24,830	23,204
Work-in-progress - Subsidiary	837,911	-
Group	<u>862,741</u>	<u>23,204</u>

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Group	2020 £	2019 £
Trade debtors	107,175	96,595
Other debtors	73,037	11,020
Intercompany account	-	-
Prepayments and accrued income	<u>2,176</u>	<u>24,773</u>
	<u>182,388</u>	<u>132,388</u>
Company	2020 £	2019 £
Trade debtors	105,674	96,595
Other debtors	63,712	11,020
Intercompany account	1,214,632	203,317
Prepayments and accrued income	<u>2,176</u>	<u>24,774</u>
	<u>1,386,194</u>	<u>335,706</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2020

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Group

	2020	2019
	£	£
Trade creditors	51,362	78,123
Social security and other taxes	5,322	7,088
Other creditors	9,126	23,912
Pension creditor	53,367	47,372
Private loans	2,500	2,500
Accruals and deferred income	<u>189,615</u>	<u>229,539</u>
	<u>311,292</u>	<u>388,534</u>

Company

	2020	2019
	£	£
Trade creditors	51,362	78,123
Social security and other taxes	5,322	7,088
Other creditors	9,126	23,912
Pension creditor	53,367	47,372
Accruals and deferred income	<u>187,335</u>	<u>227,259</u>
	<u>306,512</u>	<u>383,754</u>

The pension creditor disclosed as due within one year represents an estimate of the reduction in the liability which will be achieved in the next 12 months and not the actual payments to be made in the next year.

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2020

18. MOVEMENT IN FUNDS

	At 1.7.19	Net movement in funds	Transfers between funds	At 30.6.20
	£	£		£
Unrestricted funds				
General fund	1,501,391	888,814	27,881	2,418,086
Biodynamic agriculture	25,859	(840)	-	25,019
Holistic Baby & Child Care BD	2,244	(84)	-	2,160
14/15 Course Development				
Library	271	-	-	271
	<u>1,529,765</u>	<u>887,890</u>	<u>27,881</u>	<u>2,445,536</u>
Restricted funds				
Initiative Group	1,593	-	-	1,593
Greenhouse	19,370	7,184	(26,554)	-
Ruskin Hall (Refurbishment)	21,072	-	(4,118)	16,954
Stage	330	-	-	330
Library - hol Baby & Child	1,510	-	-	1,510
Bursary Holistic Baby	1,087	-	-	1,087
Pixton	-	(2,791)	2,791	-
Anthroposophic Nursing	1,036	-	-	1,036
Healing Words	3,858	-	-	3,858
Storytelling Bursary	5,473	258	-	5,731
Storytelling	3,390	(810)	-	2,580
Emerson Bursary	-	2,533	-	2,533
Practioners & Teachers	-	145,270	-	145,270
	<u>58,719</u>	<u>151,644</u>	<u>(27,881)</u>	<u>182,482</u>
TOTAL FUNDS	<u>1,588,484</u>	<u>1,039,534</u>	<u>-</u>	<u>2,628,018</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2020

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,057,678	(1,168,864)	888,814
Biodynamic agriculture	(840)	-	(840)
Holistic Baby & Child Care BD 14/15 Course Development	-	(84)	(84)
	<u>2,056,838</u>	<u>(1,168,948)</u>	<u>887,890</u>
Restricted funds			
Greenhouse	7,184	-	7,184
Pixton	101,000	(103,791)	(2,791)
Emerson Bursary	2,545	(12)	2,533
Practitioners & Teachers	145,270	-	145,270
Storytelling Bursary	258	-	258
Storytelling	330	(1,140)	(810)
Biodynamic agriculture fund	125	(125)	-
	<u>256,712</u>	<u>(105,068)</u>	<u>151,644</u>
TOTAL FUNDS	<u><u>2,313,550</u></u>	<u><u>(1,274,016)</u></u>	<u><u>1,039,534</u></u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2020

18. MOVEMENT IN FUNDS - continued
Comparatives for movement in funds

	At 1.7.18	Net movement in funds	Transfers between funds	At 30.6.19
	£	£		£
Unrestricted funds				
General fund	1,447,730	11,921	41,740	1,501,391
Biodynamic agriculture	25,859	-	-	25,859
Holistic Baby & Child Care BD 14/15 Course Development Library	2,310	(66)	-	2,244
	271	-	-	271
	<u>1,476,170</u>	<u>11,855</u>	<u>41,740</u>	<u>1,529,765</u>
Restricted funds				
Biodynamic agriculture fund	39,009	(3,830)	(35,179)	-
Initiative Group	1,593	-	-	1,593
Greenhouse	555	18,815	-	19,370
Ruskin Hall (Refurbishment)	21,072	-	-	21,072
Stage	330	-	-	330
Library - hol Baby & Child	1,510	-	-	1,510
Bursary Holistic Baby	1,087	-	-	1,087
Pixton	7,532	(971)	(6,561)	-
Anthroposophic Nursing	1,036	-	-	1,036
Healing Words	-	3,858	-	3,858
Storytelling Bursary	-	5,473	-	5,473
Storytelling	-	3,390	-	3,390
	<u>73,724</u>	<u>26,735</u>	<u>(41,740)</u>	<u>58,719</u>
TOTAL FUNDS	<u>1,549,894</u>	<u>38,590</u>	<u>-</u>	<u>1,588,484</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,512,045	(1,500,124)	11,921
Holistic Baby & Child Care BD 14/15 Course Development	<u>-</u>	<u>(66)</u>	<u>(66)</u>
	1,512,045	(1,500,190)	11,855
Restricted funds			
Greenhouse	18,815	-	18,815
Healing Words	3,858	-	3,858
Pixton	-	(971)	(971)
Storytelling Bursary	5,473	-	5,473
Storytelling	4,770	(1,380)	3,390
Biodynamic agriculture fund	<u>-</u>	<u>(3,830)</u>	<u>(3,830)</u>
	32,916	(6,181)	26,735
TOTAL FUNDS	<u>1,544,961</u>	<u>(1,506,371)</u>	<u>38,590</u>

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED for the year ended 30 June 2020

18. MOVEMENT IN FUNDS - continued

RESTRICTED FUNDS

Biodynamics agriculture fund

This fund represents the donation from a third party to construct and equip a building to support a biodynamic training scheme. The building was constructed a number of years ago, but as the trustees are of the opinion that the restriction imposed by the donor extends beyond the construction of the building to an ongoing requirement that the building is used for the prescribed purpose this fund stands at the value of the original donation less the estimated depreciation of the building since its construction. Emerson College Trust Limited no longer owns this building and the balance has now been transferred to general reserves.

Initiative Group

This fund is for improving teaching facilities for courses run at the college.

Greenhouse

Donations have been received to construct a greenhouse within the college site to enable more food to be grown in the garden and to be more self-sustaining.

Ruskin Hall

Funds were received for the refurbishment of Ruskin Hall.

Stage

Funds were received to improve the stage in Ruskin Hall.

Bursary - Holistic Baby & Child

Funds were received which are to be applied to a bursary on this course.

Library - Holistic and baby childcare

Fund for Steiner Waldorf international birth to three training programme.

Pixton

To develop Pixton building

Anthroposophic Nursing

Fund for the experienced based training in anthroposophical nursing which leads to an extended understanding of the human body.

Healing Words

Donation from Storytelling for furtherment of storytelling course

Storytelling Bursary

Funds to provide bursaries for students on Storytelling Beyond Words course

Storytelling

These are the donations received for the art and craft of storytelling to prepare people to carry the spoken word with a lively imagination into the community and places of work.

DESIGNATED FUNDS

Biodynamics agriculture

This fund provides bursary support for students wishing to train in biodynamic agriculture at the college.

Holistic Baby & Child Course Development

This fund represents course development for the Holistic Baby and Child course..

Library

This fund was set up this year for donations towards the restoration of the building.

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2020

19. PENSION COMMITMENTS

As referred to in the accounting policies the charitable company participates in a defined benefit pension scheme, providing benefits based on final pensionable earnings, which is the basic salary. The scheme has equal pension rights with respect to members of either sex. The assets of the scheme are held in a separate trustee administered (multi-employer) fund. Although the assets and liabilities of the fund are not wholly attributable to the charitable company the scheme actuaries have calculated each employer's share of the funding shortfall as the proportion of the total that their past service liability bears to the total past service liability.

The actuary's report as at 31 March 2007 disclosed that the scheme was in deficit in the order of £4.7 million and that Emerson College Trust Limited's share of that deficit was £434,000 and this was reflected in the accounts to 30th June 2008. The scheme funding shortfall was adjusted for contributions and expenses and accrued to 31st December 2008 and resulted in a revised deficit of £5.049 million with Emerson College Trust Limited's share rising to £449,945.

The scheme has been closed to further benefit accrual, and the future contributions levels have been calculated to eliminate the scheme deficit over a period of 19 years. These contributions commenced at £31,622 per annum together with an annual £10,694 contribution to cover expenses. Every 1 April the contributions are increasing by 5%. Emerson also has a liability with the other employers of the scheme to fund the scheme's shortfall. The annual contribution from January 2019 increased to approximately £88,855

The most recent actuarial valuation was undertaken by an independent professionally qualified actuary as at 31 December 2018 using the statement of funding principles. The principal assumptions which have the most significant effect on the computation of the pension costs are those related to the rate of return on investments (assumed to be 2.3% post retirement and 2.3% pre-retirement) and the rate of increase in the Consumer Prices Index (assumed to be 1.75% pa). These assumptions have been derived from the market yields applying at the valuation date. In particular, the investment return used relating to pre-retirement liabilities was 2.15 percentage points per annum in excess of the assumed rate of increase in consumer price inflation.

The actuarial Valuation Initial Results as at December 2018 showed that the scheme was in deficit in the order of £15.9 million, and this figure was subsequently revised down to £15.2 million and that Emerson's share of that deficit was approximately £1,605,000. A further updated valuation as at the end of April 2019 estimates the deficit at £14.7m. The best estimate valuation of the deficit at 31 December 2018 was less than £6 million - Best estimate basis is the calculation of the liability with all margins for prudence removed. **This is the basis which the actuaries expect to reflect the true cost of providing benefits to members of the Scheme.**

As there was such a huge difference between the deficit in the scheme as calculated on the SFO basis from the best estimate the trustees obtained independent professional advice as to when the current payment plan would eliminate Emerson's share of the deficit. The independent actuary's opinion was that the current payment plan will pay off the deficit by 2029 not 2035 as anticipated under the SFO basis. The deficit reflected in the Balance Sheet is based on the fair value of the agreed payments to 2029 using a discount rate of 4%.

The balance due to the defined benefit pension scheme relating to the funding shortfall as referred to above at the year-end was estimated to be £835,332 (2019: £875,773).

The total payments made to this pension scheme in the year under review was £88,266 (2019: £86,739). The payment was composed of 3 parts, pension administration £13,191, finance costs £34,634 & repayment of the deficit £40,441.

20. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30th June 2020.

EMERSON COLLEGE TRUST LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
for the year ended 30 June 2020

21. TRADING INCOME AND EXPENDITURE

The subsidiary's income was £247,872 (2019: £550,580), made up of trading income £215,000 (2019: £545,000) and other income £32,872 (2019: £5,580) and the costs before donation to Emerson College Trust Limited were £225,972 (2019: £525,159).

22. FINANCIAL PERFORMANCE OF THE CHARITABLE COMPANY

	2020 £	2019 £
Income	1,141,878	1,011,381
Gift from Subsidiary	21,900	25,421
Gain on sale of tangible fixed assets	<u>923,800</u>	-
	2,087,578	1,036,802
Expenditure on charitable activities	<u>1,048,044</u>	<u>998,212</u>
Net (expenditure)/income	1,039,534	38,590
Total funds brought forward	<u>1,588,484</u>	<u>1,549,894</u>
Total funds carried forward	<u>2,628,018</u>	<u>1,588,484</u>
Represented by:		
Unrestricted Funds	2,445,536	1,529,765
Restricted Funds	<u>182,482</u>	<u>58,719</u>
Total Funds	<u>2,628,018</u>	<u>1,588,484</u>