HALLIFORD SCHOOL LIMITED

England & Wales · Charity number 312090

Details

Other names	HALLIFORD SCHOOL LTD FORMERLY SHEPPERTON GRAMMAR SCHOOL LTD, SHEPPERTON GRAMMAR SCHOOL LIMITED, HALLIFORD SCHOOL
Status	Registered
Legal form	Charitable company
Company number	00575324
Registered	1966-12-23
Register	View on the Charity Commission register

Contact

Address	Halliford School Russell Road Shepperton TW17 9HX
Phone	01932234934
Email	reception@hallifordschool.co.uk
Website	www.hallifordschool.co.uk

Activities

Objects: TO ESTABLISH AND MAINTAIN INDEPENDENT DAY KINDERGARTEN PREPARATORY OR BOARDING SCHOOLS FOR THE EDUCATION OF BOTH BOYS AND GIRLS, AND AS AN INDEPENDENT OBJECT, TO ESTABLISH OR ACQUIRE AS A GOING CONCERN AND CARRY ON OR MANAGE ELSEWHERE, ANY SUBSIDIARY, AFFILIATED OR OTHER SCHOOLS FOR THE EDUCATION OF BOYS AND GIRLS IN CONNECTION WITH THE ABOVE MENTIONED SCHOOL, AND TO SUPPLY TO SUCH PUPILS INSTRUCTION, TOGETHER WITH PHYSICAL, MORAL AND RELIGIOUS TRAINING, AND TO PROVIDE ACCOMMODATION FOR STAFF AND PUPILS BEING BOARDED, AND MEALS FOR THOSE TAKING MEALS AT SCHOOL, BUT SO THAT EACH SUCH SCHOOL SHALL BE CARRIED ON AS AN EDUCATIONAL CHARITY.

Activities: An Independent Day School providing education for boys from 11 to 18 and girls from 16 to 18.

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Classification

- **How:** Makes Grants To Individuals, Provides Services
- **What:** Education/training
- **Who:** Children/young People

Geography

- Surrey

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£10,724,172	£9,723,306	£15,415,959	110
2023-08-31	£9,591,329	£8,812,600	£13,302,606	107
2022-08-31	£9,028,212	£8,456,580	£12,523,877	107
2021-08-31	£8,143,171	£7,249,698	£13,446,050	98
2020-08-31	£7,277,623	£6,702,085	£12,552,576	95

Trustees

Name	Role	Appointed
KENNETH HARRY WOODWARD	Chair	
ALEX LENOEL		
Amy Wallace		2023-01-01
Annette Stark		2024-03-19
BRIAN THOMAS HARRIS		
COLIN STUART SQUIRE		
Dr MILLAN SACHANIA		
Jeremy Sharp		2023-06-15
Kay Jackie Green		2025-03-18
MICHAEL ANTHONY CROSBY		
PAMELA ANN HORNER		
Simon Rabett		2024-03-19

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HALLIFORD SCHOOL LIMITED

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Accounts

Halliford School
SHEPPERTON

Halliford School Limited

Governors' Report
and
Financial Statements

For the year ended 31 August 2024

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Legal and administrative details

Full name and registered address of the charity

Halliford School Limited
Russell Road
Shepperton
Middlesex
TW17 9HX

Charity status

Founded in 1921
Halliford School was privately owned until December 1956 when it was incorporated as a company limited by guarantee, where the liability of the members is limited to £1, and not having share capital.

Re-named as Shepperton Grammar School Ltd the School retained this name until December 1971 when it reverted to Halliford School Ltd.

The governing document of Halliford School Ltd are the Articles of Association which were adopted by Special Resolution dated 25th January 2022 and approved by the Charity Commission 28th April 2022.

Charity registration number - 312090

Company registration number - 00575324.

Governors and Directors of the Company

The following were both Governors of the School and Directors of the Company during the period of this report:

Mr K.H. Woodward	Chairman and elected in the day-to-day management of the school.
Mr C.S. Squire	Deputy Chairman
Mr M.A. Crosby	
Mr D. C. Davison	Resigned 31st August 2024
Mr B.T. Harris	
Mrs P. A. Horner	
Mr A. Lenoel	
Dr M. Sachania	
Miss A. Wallace	
Mr J. Sharp	
Ms A Stark	Appointed 19th March 2024
Mr S Rabett	Appointed 19th March 2024

Headmaster and Senior Staff

Mr J Davies	Headmaster
Mrs E Sanders	Bursar, Clerk to Governors and Company Secretary
Mr R Fulford	Deputy Head Academic
Mr J Norman	Deputy Head Pastoral
Mr S Slocock	Assistant Head Co-Curricular
Mr A Carroll	Head of Sixth Form
Mr M Shales	Director of Student Welfare
Mr G Boyes	Director of Teaching and Learning

Professional advisers

Bankers
National Westminster Commercial Bank
280 Bishopsgate
London
EC2M 4RB

Auditors
Cooper Parry Group Limited
Aissela
46 High Street
Esher
Surrey
KT10 9QY

Legal
Veale Wasbrough Vizards
Orchard Court
Orchard Lane
Bristol
BS1 5WS

Governors' Report

The members of Halliford School Governing Body present for the year ended 31st August 2024 their Annual Report under the Charities Act 2011, incorporating their Governors' and Strategic Report under the Companies Act 2006, together with audited financial statements of Halliford School.

The financial statements comply with the Charities Act 2014, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Vision, Mission Statement, Aims and Key Activities

Vision of Halliford School

To be acknowledged as the small independent school of choice for 11-18 year olds, where we are proud to belong to a thriving, happy and aspirational community that is committed to each student as an individual.

Mission Statement

Halliford School is based on strong family values where we know and respect every student as an individual. We encourage and support Hallifordians to flourish and become the best version of themselves that they can possibly be.

We aim for excellence by being academically ambitious but at the same time academically sensitive.

We inspire Hallifordians within a community that is founded on high quality teaching and learning, outstanding pastoral care and first-class sporting, cultural and co-curricular opportunities.

Halliford School is a boys' school for eleven to eighteen-year olds with a co-educational Sixth Form.

Aims

- To provide a stimulating learning environment for boys 11-18 and girls 16-18 where we promote academic excellence and provide opportunities to realise the full potential of every individual to become the best version of themselves
- To provide a warm-hearted family ethos in which every student is known and valued as an individual
- To enable each individual to discover and develop his/her talents, character, creativity, resilience and ability to work within a team by providing a balanced and wide-ranging co-curricular programme
- To create an environment in which all members of the school community feel supported and valued and able to contribute positively to the lives of others by providing a framework of outstanding pastoral care
- To equip our students for the world they will encounter beyond Halliford School

Values

Our students and staff identified the following values as being at the heart of what it means to be a Hallifordian:

- Intellectually curious
- Respectful
- Warm-hearted
- Team players
- Creative
- Resilient

As an educational charity, the parents of our pupils have the assurance that all the income of the School is used for educational purposes as described by the following objectives of the charity:

- To establish and maintain an independent day school for the education of both boys and girls.
- To establish or acquire as a going concern and carry on or manage elsewhere, any subsidiary, affiliated or other schools for the education of boys and girls in connection with the above mentioned School, and to supply to such pupil's instruction, together with physical, moral and religious training, and to provide accommodation for Staff and pupils being boarded, and meals for those taking meals at school, but so that each such school shall be carried on as an educational charity.
- As a charity the School benefits from some tax exemptions on its educational activities and investments and is entitled to an 80% reduction on business rates on all property used for charitable purposes. These financial benefits indirectly help us to sustain our bursary policy and provide a means by which we can educate some children whose families would otherwise not be able to afford the fees and therefore access the education offered.

Key activities

The Governors understand the requirement to deliver a rich and broad educational experience to all pupils. Through their strategic direction, governance and risk management they seek to ensure the School has both the resources and operating framework to enable it to provide a friendly, family orientated and supportive environment in which all pupils are known as individuals by most, if not all, staff. They are equally valued and supported regardless of race, religion, gender and disability.

The School works to ensure all pupils are given the same opportunity to learn and develop and, in so doing, provide a wide array of support to pupils whether they face individual challenges to their ability to learn or are potentially high achievers.

We offer a number of Academic, Music, Art, Drama, STEM and Sports Scholarships for entry to Year 7 and the Sixth Form. Scholarships are awarded on the basis of the individuals exceptional (academic, musical, artistic and sporting) ability and potential. Candidates are encouraged to apply for a means tested bursary to supplement their scholarship if financial constraints are a consideration. We advertise these on our School website.

Bursary awards, which are available to all who meet the Schools' general entry requirements, are made solely on the basis of parental means or to relieve hardship (for example in the case of redundancy) or where a student's education and future prospects would otherwise be at risk. Bursary awards can be given up to 100% fees discount. Our School does not have a large endowment fund and in funding our awards we have to be mindful that we must ensure a balance between fee paying parents, many of whom make considerable personal sacrifices to fund their children's education, and those benefiting from the award.

Our School welcomes pupils from all backgrounds; however, we need to be satisfied that we will be able to educate and develop a prospective pupil to the best of their potential and in line with the general standards achieved by their peers. To that end entrance interviews and assessments are undertaken to satisfy both ourselves and parents that potential pupils could cope with the pace of learning and benefit from the education

provided. An individual's economic status, ethnicity, religion or disability do not form part of our assessment process and to help with the continuity of education in families a discount is offered for parents who have more than two children in the School.

This year the total value of awards for scholarships, bursaries and staff remission was £594,225 (2023 £540,151). During the year, the school awarded short-term financial assistance of £55,253 (2023: £44,311)

We are an equal opportunity organisation committed to a working environment that is free from discrimination and will make reasonable adjustments to meet the needs of staff or pupils who are, or become, disabled.

In summary, the role of our School is to provide pupils with a range of educational opportunities within which they can fully realise their individual potential. Our aims are for the public benefit, and we have considered the Charity Commission's Guidance.

Governance and Management

Board of Governors

The number of Governors elected to the Board must be not less than 8 and not more than 20. Governors are encouraged to attend seminars organised by the Association of Governing Bodies of Independent Schools and other accredited organisations as appropriate. Upon election to the Board of Governors new Governors visit the School, are briefed by both the Headmaster and the Bursar, and are provided with a new Governors' Information Pack containing information about the School, Governing Body information, School policies and training available.

The Governors are the company directors and trustees of the Charity and have control of the Charity and its property and funds. On appointment as a Governor, a Governor shall automatically become a Member of the Charity. The normal term of office for a Governor shall be four years, provided that the Governors may determine that the Governor shall in fact retire at the end of a meeting of the Board of Governors held within six months of the end of the Governor's term of office.

Governance

The Board of Governors continue to keep the School's activities under review and in particular, risk identification and, where appropriate, mitigation (including Insurance cover) and the effectiveness of internal controls. The Board of Governors meet once per term to review the reports of the sub-committees and determine both the strategic direction and policies of the School. In addition, the Executive Committee has powers to meet and reach decisions on issues requiring urgent attention.

Sub-committees for the financial year ended on 31 August 2024 were:

- Staffing and Academic
- Finance
- Health and Safety
- Marketing
- Safeguarding and Welfare

The Governors and the Senior Management Team comprise the key management personnel of the charity in charge of running and operating the School on a day-to-day basis. All Governors give their time freely and no director received remuneration in the year.

The pay of all staff is reviewed annually and the Governors benchmark against pay levels in other independent schools of a similar size.

Related Organisations

Halliford School has a wonderful and supportive group of parents who arrange various fundraising events for the School. They are run as a separate organisation and any funds raised by the PTA are donated to the School. The School assists with Gift Aid claims.

Statement of Governors' Responsibilities

For the year ended 31 August 2024

The Governors (who are also directors of Halliford School Limited for the purposes of company law) are responsible for preparing the Governors' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Governors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as, the Governors are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Governors Report approved and signed on its behalf by



K H Woodward
Chairman
Date 12th Dec. 2024.

Strategic Report

Achievements and performance

In the year ending 31st August 2024 pupils on roll in School was 459. The termly core fees, before any deduction of any means tested bursaries and scholarships for the year ending 31 August 2023 was £6,950.

Academic

Students and staff worked incredibly hard this year to prepare for the return to formal Public Examinations sat under standard examination conditions. We were delighted that with the excellent support of our staff and a strong cohort of students we were able to celebrate the best GCSE results ever recorded in our history as a school. The value-added results for our students placed us in the top 10% of schools nationally which is a remarkable achievement for a school of our size.

GCSE Examination Results

GCSE	2019	2020	2021	2022	2023	2024
Candidates	73	73	75	70	75	76
% Pass Grades 9-4 (A*-C)	95	99	97	97	95	99

A Level Examination Results

We were delighted to see our students achieve a further set of excellent results with 55% of all grades at an A* - B. This is a superb achievement given the broad range of academic abilities we welcome at Halliford School. These grades also enabled a record number of 94% of students able to go on to the University or Apprenticeship routes of their choice. Over 50% of students are moving on to study at the prestigious Russell Group Universities this year as a result of their incredible results. Our value-added scores for this cohort place Halliford School in the top 12% of independent schools nationally, a testament to the quality of teaching on offer at our school.

A Level	2019	2020	2021	2022	2023	2024
Candidates	35	33	37	49	43	35
% Pass (Grades A*-B)	46	66	85	60	55	55
% Pass (Grades A*-E)	99	100	100	100	99.5	99.7

Culture

Interhouse competitions throughout the school year included Interhouse debating, Creative writing, University Challenge, Pumpkin Carving, Christmas card design, photography, drama, rowing and Worldwide Quiz competitions.

A team of students took part in the Schools Challenge Quiz and were thrilled to achieve some incredible results against many of our larger local independent school competitors, with our Juniors and Intermediate teams securing victories.

Students took part in the UK Maths Challenge, the British Biology Olympiad and the UK Linguistics Olympiad. A number of students took part in the Elmbridge Literary competition, with one student awarded a first place and one awarded a second place prize, and 4 student commendations. Teams of Year 9 MFL students took part in the GCHQ National Language Competition ranking 185th out of 3038 in the country.

A team of students took part in the Rotary Youth Speaks competition, where they won the Regional Heat and then the Regional Final, demonstrating their adeptness at articulating complex ideas with clarity and conviction. A win in the District final meant that they qualified for the National Final, etching their names in Halliford School's history books.

Drama
During the Autumn Term all students in Year 8 took part in an outstanding 'Shakepseare-ience' evening.
In the Spring Term, drama students of all ages either took to the stage or supported backstage the magnificent production of Les Misérables to the delight of sold-out audiences.
Halliford's first ever Talent show followed a few weeks later, giving students the opportunity to show off a range of acts ranging from singing and dancing to drawing and magic and a little of everything in between.
LAMDA Students took exams in the Spring Term receiving numerous distinctions and merits.
The Summer Term saw the introduction of Halliford's Senior Play where students from Year 9 upwards performed the play DNA by Dennis Kelly.

Music
The music department works incredibly hard to offer a wide range of musical opportunities to students and in the Winter term were proud to entertain audiences at the House Music Competition, Winter Concert, Informal lunch time concerts and various Carol Services.
In the Spring Term, competition was fierce in the annual Battle of the Bands competition which featured musicians from all year groups, inspiring students to perform at the very highest of levels. The Summer Term saw the return of the Summer Concert held outdoors in the school courtyard where students, staff and Old Hallifordians performed.

Several music students sat Instrumental exams, including the ABRSM, receiving merits and distinctions.

Events and School Trips

Events and Trips are an integral part of the education offered by the school, and a selection of trips covering academic, cultural, and sporting activities included the following:

- European Day of Languages
- Year 8 Trip to Hampton Court palace
- Computer Science trip to the MINI plant in Oxford
- A-Level Geography Trip to Royal Geographical Society
- French Exchange Trip
- German Exchange Trip
- Lower Sixth Team Building Afternoon
- Physical Theatre Drama workshop
- Music Tour to Sorrento
- Ski and Snowboarding Trip to Passo Tonale
- Classics Trip to Greece
- Sixth Form Politics Trip to Parliament and the Supreme Court
- D-Day Commemoration visit to Normandy
- Design and Technology trip to the Design Museum

- A-Level Biology Field Trip
- EPQ Poster presentation evening
- Sixth Form History and French trip to Paris
- Year 8 Religious Studies Trip to Khalsa Jatha Gurdwara
- Medical Ethics workshop for PHA students
- Lower Sixth History visit to the National Archives
- Year 10 German students visit to Goethe Institut
- Onatti Production Company performance of *Der Babysitter* performed at Halliford school and attended by other local schools
- Year 7 trip to the Story Museum
- Academic Collaboration Week
- Mental Health Awareness Week
- Year 7 Trip to France
- Year 8 Trip to Cuffley Active Learning Centre
- Year 9 Trip to Ypres
- Year 10 Trip to Rockley Point in Dorset
- Year 11 Celebration Day
- Upper Sixth Celebration Day
- Year 10 GCSE Geography Field Trip
- Music Technology Trip to Air Studios in Hampstead
- Art Exhibition
- Speech Day

Duke of Edinburgh

This continues to grow in popularity each year and over 90% of Year 9 students took part in the Bronze Practice and the Assessed Expeditions in the South Downs. The Silver Practice Expedition in the South Downs and the Assessed Expedition in the New Forest was completed by 22 students in Year 10. Seven students took part in the Gold Practice Expedition in the Peak District and the Assessed Expedition in the Lake District.

Sport and Co-Curricular clubs

Halliford School is proud to be able to offer our students a wide variety of learning experiences outside the classroom to support and enhance the learning that goes on inside the classroom. We believe these are an invaluable part of our students' education and strongly encourage students to participate.

The Autumn term was extremely busy, full of lunchtime and after school practices, Ibstock Place Football tournaments, Independent Schools association golf, Rugby fixtures, Middlesex County age group Rugby festivals and interhouse competitions. Halliford students attended sporting fixtures in outstanding numbers and Halliford continues to provide a huge amount of opportunity and success on the sports field for a school of this size. 90+ Rugby fixtures were played in the Autumn term.

The Spring term saw outstanding numbers for football training and fixtures. Halliford consistently fielded A and B teams and saw a growing fixture list for C and D teams as well. Cricket nets training resumed in preparation for the Summer Term. Other sporting activities included Rugby Sevens, Inter-house cross-country and Inter-house football.

Cricket in the Summer Term is going from strength to strength requiring a huge level of commitment from staff and students to overcome the inconsistency of the weather. This included getting 4 teams out in Year 7.

Halliford's philosophy of 'sport for all' was evident in the numbers of students who take part in some form of sport, whether it is school matches, Inter-house competitions or simply a modified version to get better at one of the skills required.

Halliford took part in the National Knockout Golf tournament at Burhill and the Plate Competition at Fulwell. Halliford also competed in the National Golf Competition at the Warwickshire Golf and Country Club. Two students have also represented the school in two junior competitions.

Sports Day was a fantastic highlight of the Summer Term, achieving a true mass participation element.

Currently we offer a wide selection of lunchtime clubs and after school clubs which are all well attended from every year group. These range from the sport sessions such as rugby, football, tennis and golf, to clubs such as Photography Club, Lego Club, Aviation club and Touch typing.

Public Benefit

Halliford School takes its responsibilities as a Charitable Trust very seriously. The Governors are fully committed to making education open to all children regardless of family means. Governors continue to place a great emphasis on means tested bursaries, this year the school awarded £398,235 in the form of bursaries and financial assistance to 40 students (2023: £308,311 to 36).

Halliford School has always taken and will continue to take its responsibilities as a charitable trust very seriously. The school will continue to contribute by maintaining current links and creating new links within the community.

Over the past year, Halliford School has:

- Held a Harvest Festival in October collecting over 20 crates of food, cleaning products and toiletries which was donated to St. Saviour's in Sunbury and the Greeno Centre in Shepperton.
- Laid a wreath at the Remembrance Sunday Service at the Shepperton War Memorial, and held a Remembrance Service at Halliford School where the whole community were invited
- Took part in Cut your Carbon month, where students were encouraged to take part in a range of activities. The top completed activities were *Ditch The Drive*, *Love your Leftovers* and *Pass me On*
- Took part in the Rotary Christmas Shoebox Campaign
- Provided a venue for Sunbury and Shepperton Local History Society meetings, Sunbury Ferry meetings and Rotary Club Prestige Lecture
- Provided cricket nets for local cricket club
- Held a Christmas Jumper day
- Took part in Carol singing at a local garden centre and a local care home
- Invited local primary schools to the school production
- Provided car parking for the Shepperton Fair
- Held a silent auction raising over £350 for the White Lodge Centre in Chertsey
- A number of students took part in an outreach programme at a local Primary School
- Donated 40 laptops to Level Up, a project that provides refurbished laptops for children and young people who need them for home study.

Contributions to Education in the Community

- Two members of staff are members of the Governing Body at local independent schools.

Charity Fundraising

Charity is at the heart of our ethos here at Halliford School and every year we endeavour to raise funds for various local and national causes.

Fundraising organised by the Charity Prefects included the following:

- Movember charity, a charity that aims to raise awareness of men's health issues, including mental health and suicide prevention, prostate cancer, and testicular cancer. In total, students raised £9,021 through events onsite as well as from online donations, making Halliford the 3rd highest fundraiser nationwide amongst the 32,193 schools who take part in the event.
- Save the Children Christmas Jumper day raised around £700
- The Battle of the Bands concert raised £710 for Comic Relief
- Charity Week – Students led a huge variety of events from the newly created Human Fruit Machine, to the ever-popular Chilli Challenge, as well as many sports competitions. Students were delighted to have raised just over £2,000 to support the work of Comic Relief.
- Students raised over £500 during Mental Health Awareness week for the Mental Health Foundation

Financial Overview

Financial Results

The financial statements show net income from unrestricted funds for the year amounted to £998,902 (2023: £778,904)

Unrestricted net cash inflow from operating activities for the year was £5,096,907 (2023: £1,559,731).

The School's total unrestricted reserves at the year-end including designated funds (excluding the revaluation reserve) were £12,447,585 (2023: £10,963,724).

Summary of the year

Income from charitable activities of £10,447,930 (2023: £9,491,776) has increased due to additional students.

School services costs of £5,506,844 (2023: £4,906,028) have increased due to additional staffing costs and increased departmental resource costs.

Support costs totalling £3,622,237 (2022: £3,366,424) have risen due to additional student and staffing needs.

Reserves Policy

In balancing the needs of current and future beneficiaries Governors consider how the School's reserves can best be utilised to meet the likely challenges and opportunities in the medium to long term and have agreed that the primary objectives for the reserves are:

- In the event of a crisis, be able to sustain education provision for those pupils within an examination phase until their examinations have been completed.
- To improve the School environment.

School reserves are made up of Unrestricted Funds, Designated Funds, Restricted Funds and an Endowment Fund.

Unrestricted Funds

Unrestricted funds must be at least enough to support 3 months of operating costs which would act as a buffer to ensure the School can fund continuity of education in a crisis. The unrestricted reserves considered to be sufficient for the immediate needs are approximately £1,696,459. This is kept under constant review.

Designated Funds

The Governors designate any reserves in excess of the £1,696,459 in order for the school to continue to invest in the improvement of educational, sport and co-curricular facilities offered. These designated funds represent unrestricted funds which are retained to finance the freehold property and fixed assets as well as earmarked for future capital projects such as further development of school buildings, grounds and additional sports facilities. The Governors review the finances, budgets and spend of the School on a termly basis and as part of the effective stewardship of the School.

The construction of the new Drama Studio and The Forum commenced in Summer 2024 and opened November 2024. During the summer, Matrons Room was demolished, and a newly refurbished wellbeing area was created in the Cottage. The internal refurbishment and creation of additional catering space took place as well as the refurbishment of the John Crook Theatre which was partially funded by a donation from the Halliford School PTA. This entire capital project has been funded from additional borrowing and an allocation of designated funds which total £861,771.

Restricted Funds

These funds are held separately by the School and have been provided for specific items such as prizes, awards, bursaries and scholarships. Total restricted funds are £83,365 (2022: £83,887).

Endowment Funds

The endowment fund is held to fund education at the discretion of the Governors. Total endowment funds are £104,323 (2022: £101,837).

The total funds held are £15,415,959 (2023: £13,302,606).

Future Developments

The Governing Body along with the Senior Management Team strive to maintain pupil numbers and financial reserves and ensure there is sufficient investment and development in the school in order for it to continue in the foreseeable future. The aim is to reinvest wherever possible financial surpluses raised in order to improve the education of all students by providing the best teaching and sporting facilities and significant resources across the whole school site. The school must continue to reinvest as much financial surplus as possible by maintaining pupil numbers in a very competitive market as well as satisfying the bank covenants.

The new construction attached to the John Crook Theatre completed November 2024 and this additional permanent space will enable the school to provide teaching, dining, assembly and meeting facilities for the School, parents and the local community.

The Governors will keep under review the later phases of the School masterplan which was created in 2020.

Principal risks and uncertainties

The Governors are responsible for overseeing the risks faced by the School. Risks are kept under regular review; appropriate controls are established throughout the year. The review covers the major risks and uncertainties common to all independent schools and the main risks currently are introduction of VAT on school fees which leads to concerns over school finances, pupil numbers and the growing number of school closures.

The Senior Management Team reviews and updates the risks appropriate to them and ensure action is taken to mitigate any negative impact of risk.

Risks for an independent school	**Mitigation**
Changes to the political landscape following the general election in July 2024 will affect the School financially, strategically, and operationally. Introduction of VAT @ 20% on school fees from 1 January 2025. VAT will raise fees inevitability pricing out some parents whose children will move to the state sector. Removal of mandatory business rate relief from April 2025. The financial impact of this single change is c.£180k annually.	Parental Affordability survey was carried out in January 2024. Through financial review and scenario modelling the school may reduce net fees from 1 January 2024. Reassessment of the school's operating model and long-term strategic reviews. Governors are controlling costs where possible and tightly controlling any future capital spend. They are continuing to monitor possible challenges which arise to maintain a level of surplus funds in order to safeguard the future of the school.
Reputational Damage	As a consequence of any issue there is a risk of reputational damage. The School maintains effective policies to identify and minimise any risks.
Recruitment and retentions of high-quality teaching and support staff. Labour market remains tight and therefore the attraction of new personnel has become difficult. Reliance on supply agencies. Inability to attract support staff in all areas particularly domestic roles. TPS contribution increase to 28.68% and further revaluations due in the coming years.	New Academic Pay Policy came into effect in September 2024 following a collective consultation in 2023. The new scale is fair, transparent and competitive allowing more reward through threshold progression. Continue to benchmark competitors using eternal pay reviews conducted by ISBA, AGBIS & Baines Cutler surveys. A new DC Scheme introduced to staff from September 2024 following collective consultation whilst allowing TPS to remain.
Maintaining or improving student recruitment in both Senior School and Sixth Form. Arising principally from introduction of VAT, economic uncertainty; parental employment, affordability and the strong	Focus in the USP of the School, resource, and market effectively. Increase offering to students in music, art, drama and sport. Increase co-curricular offering with additional external providers before and after school.

competition from local Independent and State Schools. Potential lag on pupil numbers due to parental perceptions on affordability of an independent education. Parental confidence reduced in investment into independent education.	Continue to invest in the facilities available.
Pupil Admissions in Sixth Form including girls joining at 16 years.	Improve the retention of internal candidates by offering earlier / more scholarships. Increase lecture programme and careers events. Improve and expand current Open Evening offering and creation of new Sixth Form events for new applicants.
Failure to comply with legislation in particular Safeguarding, Health and Safety and Employment laws. The School must provide a safe environment for all students. Safeguarding is a growing risk to the sector.	The School has policies and procedures to reduce the risk and maintain compliance and includes termly Governor overview. DSL Team has increased in size and are provided with support and training.
Increasing cyber risk in school and the possibility leading to loss of data, potential data breach and fraud.	Outsourced IT provision providing robust knowledge and skills, software experience and data storage/ recover facility. Additional training for staff in information security and data protection.

Strategic Report approved and signed on its behalf by

Kenneth Woodward.

KH Woodward
Chairman
Date 12th Dec 2024.

Independent Auditor's Report to the members of Halliford School Limited

For the year ended 31 August 2024

Opinion

We have audited the financial statements of Halliford School Ltd (the 'charitable company') for the year ended 31st August 2024 which comprise Statement of financial activities, Balance Sheet, Statement of Cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this

gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.
We have nothing to report in this regard.

Matters on which we are required to report by exception
We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the trustees annual report.

Responsibilities of trustees
As explained more fully in the trustees' responsibilities statement set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the company and the industry in which it operates, and considered the risk of acts by the company that were contrary to applicable laws and regulations, including fraud. We discussed with the Directors the policies and procedures in place regarding compliance with laws and regulations. We discussed amongst the audit team the identified laws and regulations, and remained alert to any indications of non-compliance.
During the audit we focussed on laws and regulations which could reasonably be expected to give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006 and

UK tax legislation. Our tests included agreeing the financial statement disclosures to underlying supporting documentation and enquiries with management.

Our procedures in relation to fraud included but were not limited to: inquires of management whether they have any knowledge of any actual, suspected or alleged fraud, and discussions amongst the audit team regarding risk of fraud such as opportunities for fraudulent manipulation of financial statements. We determined that the principal risks related to posting manual journal entries to manipulate financial performance and management bias through judgements in accoutring estimates. We also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud. Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Cooper Parry Group Limited

Jane Wills FCA MA
Senior Statutory Auditor
Cooper Parry Group Limited
Aissela
46 High Street
Esher
Surrey
KT10 9QY

For and on behalf of Cooper Parry Group Limited, Statutory Auditor

Date: 18/12/24.

Cooper Parry Group Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Halliford School Limited
Statement of Financial Activities
(Including income and expenditure account)
For the year ended 31 August 2024

	Notes	2023/24 Unrestricted Funds	Unrestricted Revaluation Reserve	Restricted Funds	Endowment Funds	Total Funds	2022/23 Total Funds
		£	£	£	£	£	£
Income and Endowments from							
Donations & Legacies	3a	61,667	0	0	1,000	62,667	13,107
Investment Income	3b	210,921	0	1,168	1,486	213,575	86,446
Incoming from charitable activities	3c	10,447,930	0	0	0	10,447,930	9,491,776
Total Incoming Resources		**10,720,518**	**0**	**1,168**	**2,486**	**10,724,172**	**9,591,329**
Expenditure on Charitable Activities							
School Services	3d	5,506,629	0	215	0	5,506,844	4,906,028
Support Costs	3e	3,620,762	0	1,475	0	3,622,237	3,366,421
Bursaries and Scholarships	3c	594,225	0	0	0	594,225	540,151
Total Resources Expended		**9,721,616**	**0**	**1,690**	**0**	**9,723,306**	**8,812,600**
Net Income(expenditure) and net movement in funds for the year		**998,902**	**0**	**(522)**	**2,486**	**1,000,866**	**778,729**
Transfer between funds		(92,340)	92,340	0	0	0	0
Gains/(losses) on revaluation of fixed assets		577,298	535,188	0	0	1,112,486	0
Net Movement in Funds		**1,483,860**	**627,528**	**(522)**	**2,486**	**2,113,353**	**778,729**
Total Funds brought forward		10,963,725	2,153,157	83,887	101,837	13,302,606	12,523,877
Fund Balances at 31 August 24		**12,447,585**	**2,780,686**	**83,365**	**104,323**	**15,415,959**	**13,302,606**

Halliford School Limited
Balance Sheet

As at 31 August 2024
Company Number 00575324

	Notes	2023/24 Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £	2022/23 Total £
Fixed Assets						
Tangible Assets	5a-b	16,742,022	1,031	0	16,743,052	13,833,974
		16,742,022	1,031	0	16,743,052	13,833,974
Current Assets						
Stocks	5c	205,852	0	0	205,852	106,663
Debtors	5d	299,846	0	0	299,846	260,319
Cash at bank and in hand		8,260,280	82,335	104,323	8,446,938	4,605,593
		8,765,978	82,335	104,323	8,952,636	4,972,575
Liabilities						
Creditors: amounts falling due within one year	5e	(3,232,332)	0	0	(3,232,332)	(1,696,543)
Net Current assets		5,533,646	82,335	104,323	5,720,304	3,276,033
Total assets less current liabilities		22,275,668	83,365	104,323	22,463,356	17,110,007
Creditors: amounts falling due after more than one year	5g	(7,047,397)	0	0	(7,047,397)	(3,807,400)
Total Net Assets		15,228,271	83,365	104,323	15,415,959	13,302,606
Profit and Loss Fund		12,447,585	83,365	104,323	12,635,273	11,149,449
Revaluation Reserve		2,780,686	0	0	2,780,686	2,153,157
Funds	5i	15,228,271	83,365	104,323	15,415,959	13,302,606

The Financial Statements were approved by the Board of Governors on 19th November 2024 and signed on its behalf by:



K H Woodward
Chairman

Halliford School Limited
Statement of Cash flows
For the year ended 31 August 2024

		2023/2024				2022/2023
		Unrestricted Funds	Restricted Funds	Endowment Fund	All Funds	
Cash flows from operating activities:						
Net cash provided by (used in) operating activities	6a	5,096,906	(215)	1,000	5,097,691	1,559,515
Cash flows from investing activities:						
Proceeds from the sale of property, plant and equipment		0	0	0	0	0
Purchase of property, plant and equipment		(2,361,771)	0	0	(2,361,771)	(280,949)
Interest received		210,921	1,168	1,486	213,575	86,446
Net cash provided by (used in) investing activities		**(2,150,850)**	**1,168**	**1,486**	**(2,148,196)**	**(194,503)**
Cash flows from financing activities:						
Repayments of borrowing (Bank loan)		(387,800)	0	0	(387,800)	(387,800)
Cash inflows from new borrowing		1,510,933	0	0	1,510,933	(0)
Interest paid		(231,283)	0	0	(231,283)	(216,582)
Net cash provided by (used in) financing activities		**891,850**	**0**	**0**	**891,850**	**(604,382)**
Change in cash and cash equivalents in the reporting period		3,837,907	953	2,486	3,841,346	760,631
Cash and cash equivalents at the beginning of the reporting period		4,422,373	81,381	101,837	4,605,592	3,844,961
Cash and cash equivalents at the end of the reporting period	6b	**8,260,280**	**82,335**	**104,323**	**8,446,938**	**4,605,592**

Halliford School Limited
Notes to the Financial Statements
For the year ended 31 August 2024

1. Accounting Policies

a. Basis of Preparation

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective January 2019 - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Halliford School Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The accounts have been prepared on a going concern basis as there are no material uncertainties surrounding the charitable company's ability to continue as a going concern.

b. Income

Income from charitable activities relates to gross fees charged for the school year ending 31 August 2024.

Government Grants
Grant income is recognised under the performance model of Financial Reporting Standard 102. Government grants are recognised in income when the grant proceeds are received or receivable.

c. Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the account of the obligation can be measured reliably.

Expenditure on charitable activities relates to tuition costs, support costs including depreciation, school running costs and governance costs, and bursaries and scholarships awarded to students.

d. Tangible Fixed Assets

Tangible assets excluding land and buildings are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes the original purchase price and the costs directly attributable to bringing the asset to its working condition for its intended use. The capitalisation threshold, with the exception of computers, which are treated as a group asset, is £1,000.

Land & buildings
Land and buildings include freehold property and are measured at fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

Land is not depreciated. Depreciation on other assets is calculated, using the straight-line method, to allocate the depreciable amount to their residual values over their estimated useful lives, as follows:

Freehold buildings	50 years
Additional building costs	15 years
Plant and machinery	5 – 10 years, plus a piano depreciated over 20 years
IT (user interface)	3 years
IT (Servers etc)	5 years
Vehicles	4 years

Assets under construction are not depreciated until they are complete and in use.

e. Taxation

The School, as a registered charity, is able to take advantage of the tax exemptions available to charities. Accordingly, there is no corporation tax payable on the net incoming resources.

f. Financial Instruments

Financial assets and financial liabilities are recognised in the balance sheet when the company becomes a party to the contractual provisions of the instrument in accordance with the substance of the contractual arrangements entered into.

Trade and other debtors and creditors are classified as basic financial instruments and at initial recognition are measured at transaction price. Debtors and creditors are subsequently measured at amortised cost using the effective interest rate method. A provision is established when there is objective evidence that the school will not be able to collect all amounts due.

Cash and cash equivalents are classified as basic financial instruments and comprise cash in hand and at bank and bank overdrafts which are an integral part of the school's cash management.

A financial liability in the form of a bank loan is included in creditors due within one year and creditors falling due after more than one year. Bank loans are initially recognised at the transaction price including transaction costs. Subsequently, they are measured at amortised cost using the effective interest rate method, less impairment. Details of carrying amounts, terms and conditions of the loan, security and interest expensed in the Statement of Financial Activities are included in note 5i.

g. Stock

Stock held relates to IT devices available for sale to students/parents for use in education. Stock is valued at the lower of cost and net realisable value. Stock is held as part of a charitable activity and is provided at a subsidised cost. In line with Charities SORP (FRS 102), net realisable value is based on the service potential provided by the item of stock and is not written down unless stock is damaged or obsolete.

h. Pension Schemes

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £754,428 (2023: £622,223).

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2020 and the Valuation Report, which was published in October 2023.

Following the McCloud judgement, the remedy proposed that when benefits become payable, eligible members can select to receive them from either the reformed or legacy schemes for the period 1 April 2015 to 31 March 2022. The actuaries have assumed that members are likely to choose the option that provides them with the greater benefits, and in preparing the 2020 valuation have valued the 'greater value' benefits for groups of relevant members.

The employer contribution rate for the TPS is 28.60%, and employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 28.68%.

Non-Teaching Staff
For non-teaching staff the School contributes 16% of annual basic pay to a stakeholder pension scheme managed by Royal London.

2. Key Sources of Estimation Uncertainty and Judgement

The preparation of financial statements in conformity with the statement of recommended practice requires management to make estimates and judgement that affect the reported amounts of assets and liabilities as well as the disclosure of contingent assets and liabilities at the balance sheet date and the reported amounts of revenues and expenses during the reporting period.

There is estimation uncertainty in calculating the bad debt provision. A full review of fees receivable is carried out by management regularly. Whilst every attempt is made to ensure that the bad debt provision is as accurate as possible, there remains a risk that the provisions do not match the debts that prove to be ultimately irrecoverable.

There is estimation uncertainty in calculating depreciation. A full line by line review of fixed assets is carried out by management. Whilst every attempt is made to ensure that the depreciation policy is as accurate as possible, there remains a risk that the policy does not match the useful life of assets and that estimates for residual amounts recoverable may differ.

3. Statement of Financial Activities – Unrestricted Funds

Comparatives to SOFA from prior year

	Notes	2022/23 Unrestricted Funds	Unrestricted Revaluation Reserve	Restricted Funds	Endowment Funds	Total Funds	2021/22 Total Funds
		£	£	£	£	£	£
Income and Endowments from							
Donations & Legacies	3a	13,107	0	0	0	13,107	6,094
Investment Income	3b	84,931	0	608	907	86,446	3,517
Incoming from charitable activities	3c	9,491,776	0	0	0	9,491,776	9,018,602
Total Incoming Resources		**9,589,814**	**0**	**608**	**907**	**9,591,329**	**9,028,212**
Expenditure on Charitable Activities							
School Services	3d	4,905,813	0	215	0	4,906,028	4,810,831
Support Costs	3e	3,364,946	0	1,475	0	3,366,421	3,118,040
Bursaries and Scholarships	3c	540,151	0	0	0	540,151	527,709
Total Resources Expended		**8,810,910**	**0**	**1,690**	**0**	**8,812,600**	**8,456,580**
Net Income(expenditure) and net movement in funds for the year		**778,904**	**0**	**(1,082)**	**907**	**778,729**	**571,631**
Transfer between funds		92,340	(92,340)	0	0	0	0
Gains/(losses) on revaluation of fixed assets		0	0	0	0	0	(1,493,803)
Net Movement in Funds		**871,244**	**(92,340)**	**(1,082)**	**907**	**778,729**	**(922,172)**
Total Funds brought forward		10,092,481	2,245,497	84,969	100,930	12,523,877	13,446,049
Fund Balances at 31 August 23		**10,963,725**	**2,153,157**	**83,887**	**101,837**	**13,302,606**	**12,523,877**

Income and Endowments from

a. Donations & Legacies

£61,667 in donations were received from the PTA. Events organised by the PTA over the last two years raised funds to support student activities. £1,000 was donated to the Endowment Fund.

b. Investment Income

Represents the interest earned on Funds.

c. Unrestricted Income from Charitable Activities

This represents school fees receivable and other educational income.

	2024	2023
	£	£
The School's fee income comprises:		
Gross Fees	9,675,160	8,728,927
Less bursaries, scholarships and staff discounts	(594,225)	(540,151)
	9,080,935	**8,188,776**
Bursaries	342,983	264,000
Hardship Fund	55,253	44,311
Scholarships	95,910	94,080
Staff Discounts	100,080	137,760
Total	**594,225**	**540,151**
Other Educational Income		
Catering	433,879	418,660
Coach Service	239,515	228,965
Rental Income	13,050	11,684
IT Equipment Receipts	75,336	69,407
Insurance Receipts	735	248
Other Income Commission etc	10,256	33,886
Government Grants	0	0
Total	**772,770**	**762,849**
Unrestricted Income from Charitable Activities	**10,447,930**	**9,491,776**

Expenditure on Charitable Activities

d. Unrestricted School Services (Tuition)

	2024	2023
	£	£
Personnel Costs	4,287,856	3,941,932
Other Costs	1,218,773	963,881
School Services	**5,506,629**	**4,905,813**

Personnel Costs	**2023**	**2022**
Salaries	3,188,332	2,997,963
NI	345,095	321,746
Pension Contributions	754,428	622,223
Total	**4,287,856**	**3,941,932**

Staff Numbers - FTE	**2024**	**2023**
Academic Teaching	55	55
Academic Support	13	13
Total	**68**	**68**

Staff Numbers – Average Number Employed	**2024**	**2023**
Full Time	58	57
Part Time	20	19
Total	**78**	**76**

Other Costs	**2024**	**2023**
Staff Related Costs	47,368	14,671
Departmental Resources	355,587	320,544
School Events	7,380	9,230
IT Related Costs	394,747	249,825
Transport Related Costs	399,809	355,813
Pupil Related Costs	13,881	13,798
Total Other Costs	**1,218,773**	**963,881**

Cost of key management personnel (Senior Management Team) included above is £853,206 (2023: £640,027).

The following number of employees received benefits totalling between:

	2024	2023
£60,000 and £70,000	3	2
£70,001 and £80,000	2	1
£80,001 and £90,000	1	1
£90,001 and £100,000	-	-
£100,001 and £110,000	-	-
£110,001 and £130,000	1	1

Support Costs

	2024	2023
	£	£
Personnel Costs	1,067,168	957,521
Other Costs	2,555,069	2,408,900
Total School Service Costs	**3,622,237**	**3,366,421**

Staff Numbers - FTE	**2024**	**2023**
Domestic	9	10
Property	3	3
General	14	14
Total	**26**	**27**

Staff Numbers – Average Number Employed	**2024**	**2023**
Full Time	15	16
Part Time	17	15
	32	**31**

Personnel Costs - Domestic	**2024**	**2023**
Salaries	260,722	222,760
NI	17,262	15,148
Pension Contributions	32,369	29,767
Total Domestic	**310,352**	**267,676**

Personnel Costs – General	**2024**	**2023**
Salaries	438,069	417,271
NI	44,181	41,879
Pension Contributions	68,470	66,968
Total Admin	**550,720**	**526,118**

Personnel Costs - Property	**2024**	**2023**
Salaries	157,252	131,824
NI	14,395	12,115
Pension Contributions	23,530	19,787
Total Property	**195,177**	**163,726**

Total Personnel Costs	**1,056,249**	**957,521**

Other Costs	**2024**	**2023**
Catering Costs	204,300	210,858
Grounds and Property Maintenance	839,184	759,568
Property Supplies and Equipment	176,537	145,718
Admin Resources, Equipment and Marketing	266,783	249,901
Service Costs	441,353	424,168
Staffing and Recruitment Costs	37,882	42,067
Depreciation	565,179	555,020
Auditors remuneration:		
Statutory audit	23,850	21,600
Assurance services other than audit	0	0
Other financial services	0	0
Total Other Costs	**2,555,069**	**2,408,900**

4. Movement in Funds

A detailed breakdown of the movement of the Endowment Funds, Restricted Funds and Designated Funds is shown below:

a. Current Year Movement Endowment and Restricted Funds

	Balance at 31 Aug 23	Incoming Resources	Resources Expended	Balance at 31 Aug 24
Endowment Funds				
Endowment Funds	101,837	2,486	0	104,323
Total Endowment Funds	**101,837**	**2,486**	**0**	**104,323**
Bursary and Scholarships				
A.J. Vincent	71,926	1,048	0	72,974
Hardship Bursary Fund				
Fee donations	0	0	0	0
Restricted Donations				
Music department	3,676	0	1,475	2,201
Prizes and Awards				
A. Hitchens - Memorial	2,476	36	20	2,492
Guy Valadon - Single Science	1,182	17	15	1,185
J Hobbs - Memorial	1,243	18	20	1,241
John Crook	1,001	15	20	996
John Lewis – History	77	1	20	58
Ken Russell - Trophy	87	1	15	74
Neil Jones – Memorial Fund	100	1	0	102
Norma Cook – Senior Latin	157	2	15	144
Peacock – Latin	538	8	0	546
Peter Groves – Chemistry	561	8	0	569
Wendy Simmons – MFL	380	5	20	366
Bahadur Sunderji – Further Maths	81	1	20	62
Crosby - Maths Prize	345	5	15	335
Valerie Brooking - History Prize	(45)	(1)	15	(61)
Oliver Griffin - Government and Politics	101	1	20	83
Total Prizes and Awards	**8,286**	**120**	**215**	**8,191**
Total Restricted Funds	**83,887**	**1,168**	**1,690**	**83,365**

Prior Year Movement Endowment and Restricted Funds

	Balance at 31 Aug 22	Incoming Resources	Resources Expended	Balance at 31 Aug 23
Endowment Funds				
Endowment Funds	100,930	907	0	101,837
Total Endowment Funds	**100,930**	**907**	**0**	**101,837**
Bursary and Scholarships				
A.J. Vincent	71,374	552	0	71,926
Hardship Bursary Fund				
Fee donations	0	0	0	0
Restricted Donations				
Music department	5,151	0	1,475	3,676
Prizes and Awards				
A. Hitchens - Memorial	2,479	17	20	2,476
Guy Valadon - Single Science	1,189	8	15	1,182
J Hobbs - Memorial	1,254	8	20	1,243
John Crook	1,014	7	20	1,001
John Lewis – History	97	1	20	77
Ken Russell - Trophy	102	1	15	87
Neil Jones – Memorial Fund	100	1	0	100
Norma Cook – Senior Latin	171	1	15	157
Peacock – Latin	534	4	0	538
Peter Groves – Chemistry	557	4	0	561
Wendy Simmons – MFL	398	3	20	380
Bahadur Sunderji – Further Maths	101	1	20	81
Crosby - Maths Prize	358	2	15	345
Valerie Brooking - History Prize	(30)	(0)	15	(45)
Oliver Griffin - Government and Politics	121	1	20	101
Total Prizes and Awards	**8,444**	**57**	**215**	**8,286**
Total Restricted Funds	**84,969**	**608**	**1,690**	**83,887**

b. Designated Funds

At each year end, the governors determine how much funds if any are to be designated for the purpose of funding future capital projects and/or are released to fund existing projects. In order to meet the reserves required by the Charities Commission guidance the School maintains £1,696,459 at all times. The Governors review the finances, budgets and spend of the School on a termly basis against the budget as part of the effective financial management of the School.

Unrestricted funds available in 2024 are £12,447,585 (2023 £10,963,725) and a proportion of this has been allocated and ring fenced for capital projects to improve or extend school buildings. These capital projects include additional dining facilities, improved theatre facilities and installation of alternative energy sources that will reduce the School's reliance on expensive grid power.

5. Balance Sheet

a. Fixed Assets

	Freehold land & Buildings			Equipment & Furniture	ICT	Motor Vehicles	Unrestricted Funds	Restricted Funds	Total Funds
	Assets in Use	Assets under Construction	Total						
COST/VALUATION									
At 01/09/2023	13,477,812	123,398	13,601,210	1,243,530	588,115	0	15,432,854	30,152	15,463,006
Additions	40,261	2,004,199	2,044,460	121,006	19,407	176,898	2,361,771	0	2,361,771
Disposals	0	0	0	(69,286)	(54,001)	0	(123,287)	0	(123,287)
Reclassification of Assets	86,738	(123,398)	(36,659)	36,659	0	0	(0)	0	(0)
Revaluation	535,188	0	535,188	0	0	0	535,188	0	535,188
At 31/08/2024	14,140,000	2,004,199	16,144,199	1,331,909	553,520	176,898	18,206,526	30,152 0	18,236,678
DEPRECIATION									
At 01/09/2023	286,999	0	286,999	846,665	467,718	0	1,601,381	27,650	1,629,032
Charge for the year	290,299	0	290,299	167,042	90,345	16,018	563,704	1,475	565,179
Elimination on disposal	0	0	0	(69,286)	(54,001)	0	(123,287)	0	(123,287)
Revaluation Adjustment	(577,298)		(577,298)				(577,298)		(577,298)
At 31/08/2024	0	0	0	944,420	504,062	16,018	1,464,501	29,125	1,493,626
NET BOOK VALUE									
At 31/08/2024	14,140,000	2,004,199	16,144,199	387,489	49,458	160,880	16,742,025	1,027	16,743,052
	14,140,000	**2,004,199**	**16,144,199**	**387,489**	**49,458**	**160,880**	**16,742,025**	**1,027**	**16,743,052**
At 01/09/2023	13,051,722	123,398	13,175,120	336,618	57,262	164,566	13,733,565	1,150	13,734,715
	13,051,722	123,398	13,175,120	336,618	57,262	164,566	13,733,565	1,150	13,734,715

b. Fixed Asset Disclosures

Freehold Land and buildings

The Land and Buildings were revalued in March 2024 by Gerald Eve, LLP an independent valuer. The property has been valued on the basis of Market Value for the property as a fully equipped operational entity, for Loan Security Purposes. Evidence of freehold and leasehold transactions of other schools and similar properties were analysed, adjusted, and applied to the property held by the charity.

Their valuation is £14,140,000

If freehold land and buildings had not been revalued, it would have been included at the following values:

	2024	2023
	£	£
Aggregate Historic Cost	13,555,216	11,475,226
Aggregate accumulated depreciation	3,092,360	2,823,016
Aggregate carrying amount	**10,462,856**	**8,652,210**

The property was purchased in 1956. Depreciation has only been charged on the property since the year ended 31 August 2002 in the financial statements, therefore the above calculations are based on depreciation charged from this date.

ICT

Included in ICT are fixed assets which were previously held under two finance leases. These have now both ended.

c. Stock

	2024	2023
	£	£
IT Devices	205,852	106,663
	205,852	**106,663**

Stock held relates to IT devices available for sale to students/parents for use in education.

d. Debtors

	2024	2023
	£	£
Fees Receivable	12,979	25,228
Bad Debt Provision	(8,165)	(11,393)
Prepayments/Accrued Income	295,032	246,484
	299,846	**260,319**

e. Creditors - Amounts falling due within one year

	2024	2023
	£	£
Deferred Income	992,964	334,144
Fees in Advance Scheme	989,222	0
Accrued Expenses	97,177	132,274
Trade Creditors	231,096	249,724
Taxation and Social Security	0	0
Other Creditors	651,725	592,601
Bank loan (Note 5i)	270,148	387,800
	3,232,332	**1,696,543**

f. Deferred Income

Deferred income comprises fees paid upfront relating to the year ended August 2025.

	2024	2023
	£	£
Balance as at 1st September 2023	262,373	245,927
Amount released to income from charitable activities	(262,373)	(245,927)
Amount deferred in year	232,811	262,373
Balance as at 31st August 2024	**232,811**	**262,373**

g. Creditors – Amounts falling due after more than one year

	2024	2023
	£	£
Fees in Advance Scheme (Note 5h)	1,999,211	0
Other Creditors	(0)	(0)
Bank loan (Note 5i)	5,048,186	3,807,400
	7,047,397	**3,807,400**

h. Fees In Advance Scheme

Parents may enter into a contract to pay the school in advance for fixed contributions towards the tuition fees for a minimum of two years. The money may be returned subject to specific conditions on the receipt of notice. Assuming students will remain in the school, fees in advance will be applied as follows:

	2024	2023
	£	£
Amounts falling due within one year	989,222	0
Amounts falling due after one year	1,999,211	0
Total	**2,988,433**	**0**

Summary of movements in liability		£
Balance as at 1 September 2023	0	0
New Contracts	3,002,090	
Refunded	0	0
Amounts used to pay fees	13,657	
Balance as at 31 August 2024	**2,988,433**	**0**

i. Financial Instruments

Amounts repayable by instalments are as follows:

	2024	2023
	£	£
Bank loan payable (falling due within one year)	270,148	387,800
Bank loan payable (falling due in more than one year but less than 5 years)	1,260,339	1,551,200
Bank loan payable (falling due in more than 5 years)	3,787,847	2,256,200
Total	**5,318,334**	**4,195,200**

The bank loans are secured on the School premises which has a carrying value of £16,144,199 on 31 August 2024 and on all the assets of the company. If any event of default specified in the terms occurs, then the bank may demand immediate repayment of the loans, all interest accrued and all other sums payable.

The School loan with NatWest Bank for £3,467,000 which commenced in August 2018 was renegotiated and a new loan was commenced in August 2024 for £3,360,000. This will be repaid over 15 years. Interest is accrued at a variable rate of 2.0% above the base rate. Interest costs recognised in 2023/24 relating to this loan totalled £151,786 (2023: £131,524).

The School has a second loan with NatWest Bank for £2,350,000, which commenced in February 2022 and will be repaid over 15 years. Interest is accrued at a fixed rate of 3.87%. Interest costs recognised for 2023/24 relating to this loan totalled £79,497 (2023: £85,058).

j. Reconciliation of Funds

The School's funds are considered below.

	Unrestricted Funds: Profit and loss fund	Unrestricted Funds: Revaluation Reserve	Restricted Funds	Endowment Funds	2024 Total	2023 Total
	£	£	£	£	£	£
Balance at 1st Sept 2023	10,963,725	2,153,157	83,887	101,837	13,302,607	12,523,877
Net Movements in year	998,902	0	(522)	2,486	1,000,866	778,729
Transfer in the year	(92,340)	92,340	0	0	0	0
Gains/(losses) on revaluation of fixed assets	577,298	535,188	0	0	1,112,486	0
Balance at 31st Aug 2024	**12,447,585**	**2,780,686**	**83,365**	**104,323**	**15,415,959**	**13,302,606**

Comparatives of school funds in prior year

	Unrestricted Funds: Profit and loss fund	Unrestricted Funds: Revaluation Reserve	Restricted Funds	Endowment Funds	2023 Total	2022 Total
	£	£	£	£	£	£
Balance at 1st Sept 2022	10,092,481	2,245,497	84,969	100,930	12,523,877	13,446,049
Net Movements in year	778,904	0	(1,082)	907	778,729	571,631
Transfer in the year	92,340	(92,340)	0	0	0	0
Gains/(losses) on revaluation of fixed assets	0	0	0	0	0	(1,493,803)
Balance at 31st Aug 2023	**10,963,724**	**2,153,157**	**83,887**	**101,837**	**13,302,606**	**12,523,877**

Unrestricted funds represent accumulated income from the School's activities and other sources less expenditure that are available for the general purpose of the School.

Restricted funds represent donations received from external donors, which are used for prizes and awards each year.

A Declaration of Trust established the Endowment Fund in 1968. This Trust fund is a permanent endowment that is the capital of the Trust fund and cannot be spent, only the income accrued on the capital sum.

6. a. Reconciliation of net movement in funds to net cash from operating activities

	Unrestricted Funds	Restricted Funds	Endowment Fund	2024	2023
	£	£	£	£	£
Net income/(expenditure)	998,902	(522)	2,486	1,000,866	778,729
Adjustments for:					
Depreciation Charges	563,704	1,475	0	565,179	555,020
Net Interest adjustment	20,362	(1,168)	(1,486)	17,708	130,135
Loss/(profit) on the sale of fixed assets	0	0	0	0	0
Increase in finance lease assets	0	0	0	0	0
(Increase)/Decrease in stocks	(99,188)	0	0	(99,188)	(18,450)
(Increase)/Decrease in debtors	(39,527)	0	0	(39,527)	(65,462)
Increase/(Decrease) in creditors	3,652,653	0	0	3,652,653	179,544
Net cash provided by (used in) operating activities	**5,096,906**	**(215)**	**1,000**	**5,097,691**	**1,559,515**

6. b. Analysis of cash and cash equivalents

	Unrestricted Funds	Restricted Funds	Endowment Fund	2024	2023
	£	£	£	£	£
Cash in hand	8,260,280	82,335	104,323	8,446,938	4,605,593
Total cash and cash equivalents	**8,260,280**	**82,335**	**104,323**	**8,446,938**	**4,605,593**

6.c Analysis of Change in net (debt)/funds

Net Cash		at 01/09/2023	Cashflow	at 31/08/2024
Cash at bank and in hand				
	Unrestricted	4,422,374	3,837,907	8,260,280
	Restricted	81,381	953	82,335
	Endowment	101,837	2,486	104,323
		4,605,593	3,841,346	8,446,938
Debt				
Debt falling due within one year	Unrestricted	(387,800)	117,652	(270,148)
Debt falling due after one year	Unrestricted	(3,807,400)	(1,240,786)	(5,048,186)
		(4,195,200)	(1,123,134)	(5,318,334)
Total		410,393	2,718,212	3,128,605

7. Operating Leases

The total future minimum lease payments under non-cancellable operating leases fall due as follows:

	2024	2023
Within one year	18,960	30,668
Between one and five years	38,873	6,670
More than five years	0	0
Total Operating Leases	**57,833**	**37,338**

The total operating lease expenditure included in the Statement of Financial Activities is £30,958 (2023: £35,919).

8. Transactions with Related Parties

There was no remuneration paid to the Governors in the year (2023: Nil), nor expenses paid then reimbursed to Governors (2023: Nil). There were no other related party transactions in the current or prior year.

9. Legal Status

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The charitable company's registered office is included on page 3.

HALLIFORD SCHOOL LIMITED

England & Wales - Charity number 312090

Accounts



Halliford School
SHEPPERTON

Halliford School Limited

Governors' Report
and
Financial Statements

For the year ended 31 August 2023

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Legal and administrative details

Full name and registered address of the charity

Halliford School Limited
Russell Road
Shepperton
Middlesex
TW17 9HX

Charity status

Founded in 1921
Halliford School was privately owned until December 1956 when it was incorporated as a company limited by guarantee, where the liability of the members is limited to £1, and not having share capital.

Re-named as Shepperton Grammar School Ltd the School retained this name until December 1971 when it reverted to Halliford School Ltd.

The governing document of Halliford School Ltd are the Articles of Association which were adopted by Special Resolution dated 25th January 2022 and approved by the Charity Commission 28th April 2022.

Charity registration number - 312090

Company registration number - 00575324.

Governors and Directors of the Company

The following were both Governors of the School and Directors of the Company during the period of this report:

Mr K.H. Woodward	Chairman and elected in the day-to-day management of the school.
Mr C.S. Squire	Deputy Chairman
Mr M.A. Crosby	
Mr R.C. Davison	
Mr B.T. Harris	
Mr A. Hirst	
Mrs P. A. Horner	
Mr A. Lenoel	
Dr M. Sachania	
Miss A. Wallace	Appointed 1st January 2023
Mr J. Sharp	Appointed 15th June 2023

Headmaster and Senior Staff

Mr J Davies	Headmaster
Mrs E Sanders	Bursar, Clerk to Governors and Company Secretary
Mr J Bown	Senior Deputy Head (Resigned 31st October 2022)
Mr R Fulford	Deputy Head Academic
Mr S Slocock	Assistant Head Co-Curricular
Mr A Carroll	Head of Sixth Form

Professional advisers

Bankers
National Westminster Commercial Bank
280 Bishopsgate
London
EC2M 4RB

Auditors
Cooper Parry Group Limited
Aissela
46 High Street
Esher
Surrey
KT10 9QY

Legal
Veale Wasbrough Vizards
Orchard Court
Orchard Lane
Bristol
BS1 5WS

Governors' Report

The members of Halliford School Governing Body present for the year ended 31st August 2023 their Annual Report under the Charities Act 2011, incorporating their Governors' and Strategic Report under the Companies Act 2006, together with audited financial statements of Halliford School.

The financial statements comply with the Charities Act 2014, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Vision, Mission Statement, Aims and Key Activities

Vision of Halliford School

To be acknowledged as the small independent school of choice for 11-18-year olds, where we are proud to belong to a thriving, happy and aspirational community that is committed to each student as an individual.

Mission Statement

Halliford School is based on strong family values where we know and respect every student as an individual. We encourage and support Hallifordians to flourish and become the best version of themselves that they can possibly be.

We aim for excellence by being academically ambitious but at the same time academically sensitive.

We inspire Hallifordians within a community that is founded on high quality teaching and learning, outstanding pastoral care and first-class sporting, cultural and co-curricular opportunities.

Halliford School is a boys' school for eleven to eighteen-year olds with a co-educational Sixth Form.

Aims

- To provide a stimulating learning environment for boys 11-18 and girls 16-18 where we promote academic excellence and provide opportunities to realise the full potential of every individual to become the best version of themselves
- To provide a warm-hearted family ethos in which every student is known and valued as an individual
- To enable each individual to discover and develop his/her talents, character, creativity, resilience and ability to work within a team by providing a balanced and wide-ranging co-curricular programme
- To create an environment in which all members of the school community feel supported and valued and able to contribute positively to the lives of others by providing a framework of outstanding pastoral care
- To equip our students for the world they will encounter beyond Halliford School

Values

Our students and staff identified the following values as being at the heart of what it means to be a Hallifordian:

- Intellectually curious
- Respectful
- Warm-hearted
- Team players
- Creative
- Resilient

As an educational charity, the parents of our pupils have the assurance that all the income of the School is used for educational purposes as described by the following objectives of the charity:

- To establish and maintain an independent day school for the education of both boys and girls.
- To establish or acquire as a going concern and carry on or manage elsewhere, any subsidiary, affiliated or other schools for the education of boys and girls in connection with the above mentioned School, and to supply to such pupil's instruction, together with physical, moral and religious training, and to provide accommodation for Staff and pupils being boarded, and meals for those taking meals at school, but so that each such school shall be carried on as an educational charity.
- As a charity the School benefits from some tax exemptions on its educational activities and investments and is entitled to an 80% reduction on business rates on all property used for charitable purposes. These financial benefits indirectly help us to sustain our bursary policy and provide a means by which we can educate some children whose families would otherwise not be able to afford the fees and therefore access the education offered.

Key activities

The Governors understand the requirement to deliver a rich and broad educational experience to all pupils. Through their strategic direction, governance and risk management they seek to ensure the School has both the resources and operating framework to enable it to provide a friendly, family orientated and supportive environment in which all pupils are known as individuals by most, if not all, staff. They are equally valued and supported regardless of race, religion, gender and disability.

The School works to ensure all pupils are given the same opportunity to learn and develop and, in so doing, provide a wide array of support to pupils whether they face individual challenges to their ability to learn or are potentially high achievers.

We offer a number of Academic, Music, Art, Drama, STEM and Sports Scholarships for entry to Year 7 and the Sixth Form. Scholarships are awarded on the basis of the individuals exceptional (academic, musical, artistic and sporting) ability and potential. Candidates are encouraged to apply for a means tested bursary to supplement their scholarship if financial constraints are a consideration. We advertise these on our School website.

Bursary awards, which are available to all who meet the Schools' general entry requirements, are made solely on the basis of parental means or to relieve hardship (for example in the case of redundancy) or where a student's education and future prospects would otherwise be at risk. Bursary awards can be given up to 100% fees discount. Our School does not have a large endowment fund and in funding our awards we have to be mindful that we must ensure a balance between fee paying parents, many of whom make considerable personal sacrifices to fund their children's education, and those benefiting from the award.

Our School welcomes pupils from all backgrounds; however, we need to be satisfied that we will be able to educate and develop a prospective pupil to the best of their potential and in line with the general standards achieved by their peers. To that end entrance interviews and assessments are undertaken to satisfy both ourselves and parents that potential pupils could cope with the pace of learning and benefit from the education provided. An individual's economic status, ethnicity, religion or disability do not

form part of our assessment process and to help with the continuity of education in families a discount is offered for parents who have more than two children in the School.

This year the total value of awards for scholarships, bursaries and staff remission was £540,151 (2022: £527,709). During the year, the school awarded short-term financial assistance of £44,311 (2022: £54,254)

We are an equal opportunity organisation committed to a working environment that is free from discrimination and will make reasonable adjustments to meet the needs of staff or pupils who are, or become, disabled.

In summary, the role of our School is to provide pupils with a range of educational opportunities within which they can fully realise their individual potential. Our aims are for the public benefit, and we have considered the Charity Commission's Guidance.

Governance and Management

Board of Governors

The number of Governors elected to the Board must be not less than 8 and not more than 20. Governors are encouraged to attend seminars organised by the Association of Governing Bodies of Independent Schools and other accredited organisations as appropriate. Upon election to the Board of Governors new Governors visit the School, are briefed by both the Headmaster and the Bursar, and are provided with a new Governors' Information Pack containing information about the School, Governing Body information, School policies and training available.

The Governors are the company directors and trustees of the Charity and have control of the Charity and its property and funds. On appointment as a Governor, a Governor shall automatically become a Member of the Charity. The normal term of office for a Governor shall be four years, provided that the Governors may determine that the Governor shall in fact retire at the end of a meeting of the Board of Governors held within six months of the end of the Governor's term of office.

Governance

The Board of Governors continue to keep the School's activities under review and in particular, risk identification and, where appropriate, mitigation (including Insurance cover) and the effectiveness of internal controls. The Board of Governors meet once per term to review the reports of the sub-committees and determine both the strategic direction and policies of the School. In addition, the Executive Committee has powers to meet and reach decisions on issues requiring urgent attention.

Sub-committees for the financial year ended on 31 August 2023 were:

- Staffing and Academic
- Finance
- Health and Safety
- Marketing
- Safeguarding and Welfare

The Governors and the Senior Management Team comprise the key management personnel of the charity in charge of running and operating the School on a day-to-day basis. All Governors give their time freely and no director received remuneration in the year.

The pay of all staff is reviewed annually and the Governors benchmark against pay levels in other independent schools of a similar size.

Related Organisations

Halliford School has a wonderful and supportive group of parents who arrange various fundraising events for the School. They are run as a separate organisation and any funds raised by the PTA are donated to the School. The School assists with Gift Aid claims.

Auditors

The audit business of Haines Watts Kingston LLP was acquired by Cooper Parry Group Limited on 14 November 2023. Haines Watts Kingston LLP has resigned as auditor and Cooper Parry Group Limited has been appointed in its place.

Statement of Governors' Responsibilities

For the year ended 31 August 2023

The Governors (who are also directors of Halliford School Limited for the purposes of company law) are responsible for preparing the Governors' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Governors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as, the Governors are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Governors Report approved and signed on its behalf by

Kennard Woodward.

K H Woodward
Chairman
Date 21st Nov 2023.

Strategic Report

Achievements and performance

In the year ending 31st August 2023 pupils on roll in School was 450. The termly core fees, before any deduction of any means tested bursaries and scholarships for the year ending 31 August 2023 was £6,400.

Academic

Students and staff worked incredibly hard this year to prepare for the return to formal Public Examinations without any additional measures in place and an intention from the government to return to 2019 levels of grading. We were delighted that despite all the challenges of the Pandemic during the preparation for these examinations, our students performed extremely well across the board to gain the results they so richly deserved.

GCSE Examination Results

GCSE	2019	2020	2021	2022	2023
Candidates	73	73	75	70	75
% Pass Grades 9-4 (A*-C)	95	99	97	97	95

A Level Examination Results

We were delighted to see our students achieve a further set of excellent results with 55% of all grades at an A* - B. This is a superb achievement given the broad range of academic abilities we welcome at Halliford School. These grades also enabled a record number of 82% of students able to go on to the University or Apprenticeship routes of their choice. Over 50% of students are moving on to study at the prestigious Russell Group Universities this year as a result of their superb results.

A Level	2019	2020	2021	2022	2023
Candidates	35	33	37	49	43
% Pass (Grades A*-B)	46	66	85	60	55
% Pass (Grades A*-E)	99	100	100	100	99.5

ISI Inspection

Halliford School was inspected by the Independent Schools Inspectorate (ISI) in December 2022 and was judged 'Excellent in all areas'. The Independent Schools Inspection Report highlighted that 'The quality of the pupils' academic and other achievements is excellent' and 'The quality of the pupils' personal development is excellent.'

Inspectors, like all visitors to Halliford School, were hugely impressed in their many meetings with Halliford students. There was barely a student who did not come into contact with the inspection team, and over half the students were formally interviewed as part of this process. One of the inspectors at the end of the process commented that Halliford is a school where students are recognised wholeheartedly for who they are and feel free to talk, safe in the knowledge that staff will always listen. That we achieved this at the end of the first full term of activities following the pandemic is testament to the strength of expertise and the consistent excellence to which we are all, as members of the Halliford School community, totally committed.

Culture

In Debating, the Year 8 Intermediate Team took part in the Youth Speaks Competition, winning Best Team and Best Proposing Speaker and progressing to the second round. The Year 10 and 11 Senior Team won Best Team and Best Proposing and Opposing Speaker, also progressing to the second round. In February, two teams of Sixth Form debaters took part in the West London Regional Round of the Oxford Schools' Debating Tournament.

All English students in Year 7 and 8 Entered the Elmbridge Literary Competition, with a Third Prize award and three commendations.

Drama

In this year's School Production, audience members were transported back to ancient Greece to hear the story of The Odyssey. A wonderful set and some spectacular costumes all added to the evening. LAMDA students took exams in the Spring Term and were thrilled with their 100% pass rate, and over 50% of students achieved a distinction. The department organised a LAMDA Celebration Evening providing students with an opportunity to showcase their performance to an audience.

Music

There were Lunchtime concerts throughout the year featuring an array of pianists ranging from Year 7 to Upper Sixth. Students took part in the annual Inter-house song contest. The very popular Winter Concert and Summer concert were sold out events. Students battled it out in the Battle of the Bands competition – a showcase of the music that has been prepared by the school rock bands. The Summer Term saw the return of the Halliford Young Musician Competition, with a visiting judge who spoke favourably about all the performers, expressing the difficult decision he had in choosing the winners in each category.

Events and School Trips

Events and Trips are an integral part of the education offered by the school, and a selection of trips covering academic, cultural, and sporting activities included the following:

- Sixth Form Team building afternoon
- Year 7 & 8 Winter disco
- Year 7 & 8 Family Fun Day
- Queen's Green Canopy Planting
- Year 8 Trip to Hampton Court Palace
- Year 9 and 10 Spanish Exchange Trip

- Sixth Form French Exchange and Work Experience
- Year 11 and Sixth Form visit to Mini Manufacturing plant in Oxford
- Inter-house Pumpkin carving contest
- GCSE and A-Level Music students trip to Metropolis Studios
- Interhouse Christmas card competition
- Christmas Carol Service at St Nicholas Church
- Senior inter-house debating competition
- Interhouse rugby, football, cricket and cross country
- DT Trip to the Design Museum
- Year 10 German students visit to the Goethe Institute
- Surrey SATRO Competition
- Science week which involved various activities including a visit from McLaren and Brain Day
- French Theatre Production experience by The Onatti Company for Year 7 and 8
- Mould Making and Casting Workshop for Art GCSE Students
- Ski Trip to Jasper, Canada with 64 students across all the year groups
- Football Tour to Cologne
- GCSE and A-Level Drama trip to New York
- Multiple theatre trips for English and Drama students
- Music trip to Cadogan Hall to watch the Royal Philharmonic Orchestra perform Beethoven's 5th Symphony
- Lower Sixth Geography field trip
- Year 11 Celebration Day at the Lee Valley Olympic White Water Raft course
- Upper Sixth Celebration Day
- LAMDA Performance evening
- Year 7 Residential Trip to France
- Year 8 Trip to Grosvenor Hall
- Year 9 Trip to Ypres
- Year 10 Residential Trip to Snowdonia
- Lower Sixth Activity Days
- Coronation celebrations
- Academic Collaboration week
- Sports Day
- Halliford Golf Day at Sunbury Golf Club
- Year 10 Work Experience

Duke of Edinburgh
This continues to grow each year and the majority of Year 9 students took part in the Bronze practice Expedition in April and the Assessed Expedition in May, both in the Surrey Hills. The Silver Practice expedition in the Surrey Hills and the Assessed Expedition in the New Forrest was successfully completed by around 20 students.

Sport and Co-Curricular clubs

Halliford School is proud to be able to offer our students a wide variety of learning experiences outside the classroom to support and enhance the learning that goes on inside the classroom. We believe these are an invaluable part of our students' education and strongly encourage students to participate.

Halliford School's rugby programme continues to go from strength to strength and students approached the Autumn term with incredible enthusiasm. Training numbers have been excellent, allowing A and B

teams to be consistently fielded throughout the season. Some C and D team matches in the lower year groups have also been played, which is a significant achievement for a school of this size.

Halliford's U14's took part in the Ibstock 6s Football Tournament in the Autumn term and ended up being well deserved tournament winners.

Training numbers for the football season in the Spring Term were outstanding, and Halliford consistently fielded A and B teams, with a growing fixture list for opportunities at C and D team level as well.

Rugby Sevens also took place in the Spring term where year groups aimed to get at least two tournaments in the half term.

In the Summer Term, students approached the cricket season with a highly positive attitude with many keen students wanting to involve themselves in competitive fixtures, highlighted by managing to field a D team for the first time at U12.

Currently we offer a wide selection of lunchtime clubs and after school clubs which are all well attended from every year group. These range from the sport sessions such as rugby, football, tennis and golf, to clubs such as Photography Club, Lego Club, Aviation club and Touch typing.

Public Benefit

Halliford School takes its responsibilities as a Charitable Trust very seriously. The Governors are fully committed to making education open to all children regardless of family means. Governors continue to place a great emphasis on means tested bursaries, this year the school awarded £308,311 in the form of bursaries and financial assistance to 36 students (2022: £317,135 to 38).

Halliford School has always taken and will continue to take its responsibilities as a charitable trust very seriously. The school will continue to contribute by maintaining current links and creating new links within the community.

Over the past year, Halliford School has:

- Held a Harvest Festival in October collecting food which was donated to Manna Food Bank in Staines
- Laid a wreath at the Remembrance Sunday Service at the Shepperton War Memorial, and held a Remembrance Service at Halliford School where the whole community were invited
- Took part in the Rotary Christmas Shoebox Campaign
- Provided at Rest stop for the Thames Path Charity Race
- Provided a venue for Sunbury and Shepperton Local History Society meetings, Sunbury Ferry meetings and Rotary Club Prestige Lecture
- Cricket nets for local cricket club
- Carol singing at local garden centre, care home and a live music performance at a local hospital
- Christmas Jumper day
- Performances of school production for local primary schools
- Car parking for the Shepperton Fair
- Arranged CRY Screening for students at Halliford and their siblings

Contributions to Education in the Community

- Two members of staff are members of the Governing Body at local independent schools.

Charity Fundraising

Charity is at the heart of our ethos here at Halliford School and every year we endeavour to raise funds for various local and national causes.

Fundraising organised by the Charity Prefects included the following:

- Movember charity, a charity that aims to raise awareness of men's health issues, including mental health and suicide prevention, prostate cancer, and testicular cancer. In total, students raised £4,350 through events onsite as well as from online donations, putting Halliford into the top 20 highest fundraisers for the Movember UK Schools Challenge 2022.
- Save the Children Christmas Jumper day raised around £900
- The Battle of the Bands concert raised £950 for UNICEF
- Charity Week – Students came together to give all that they could to raise money for the British Red Cross in its efforts with the Turkey and Syria Earthquake Appeal, clearly demonstrating our Hallifordian value of warmheartedness. A week of fundraising activities included Spin the Wheel, 5-A-Side Football, Stocks 'n Slime, Chilli challenge, mufti day, bleep test and a donut sale.

Financial Overview

Financial Results

The financial statements show net income from unrestricted funds for the year amounted to £778,904 (2022: £579,080)

Unrestricted net cash inflow from operating activities for the year was £1,559,731 (2022: £1,591,439).

The School's total unrestricted reserves at the year-end including designated funds (excluding the revaluation reserve) were £10,963,724 (2022: £10,092,481).

Summary of the year

Income from charitable activities of £9,491,776 (2022: £9,017,846) has increased due to additional fee income as well as lunch and bus receipts generated from additional students.

School services costs of £4,906,028 (2022: £4,810,831) have increased due to additional staffing costs and increased departmental resource costs.

Support costs totalling £3,366,421 (2022: £3,118,040) have risen due to increased food, energy and property costs as well as the impact of higher interest rates on the costs of borrowing. The delay to the improvements of the school theatre, cottage and sustainability work has led to this work being deferred to 2023 and generating an additional £142,000 surplus.

Reserves Policy

In balancing the needs of current and future beneficiaries Governors consider how the School's reserves can best be utilised to meet the likely challenges and opportunities in the medium to long term and have agreed that the primary objectives for the reserves are:

- In the event of a crisis, be able to sustain education provision for those pupils within an examination phase until their examinations have been completed.
- To improve the School environment.

School reserves are made up of Unrestricted Funds, Designated Funds, Restricted Funds and an Endowment Fund.

Unrestricted Funds

Unrestricted funds must be at least enough to support 3 months of operating costs which would act as a buffer to ensure the School can fund continuity of education in a crisis. The unrestricted reserves considered to be sufficient for the immediate needs are approximately £1,696,459. This is kept under constant review.

Designated Funds

The Governors designate any reserves in excess of the £1,696,459 in order for the school to continue to invest in the improvement of educational, sport and co-curricular facilities offered. These designated funds represent unrestricted funds which are retained to finance the freehold property and fixed assets as well as earmarked for future capital projects such as further development of school buildings, grounds and additional sports facilities. The Governors review the finances, budgets and spend of the School on a termly basis and as part of the effective stewardship of the School.

The internal refurbishment of the Georgian house continued in 2023 and this has been funded from agreed designated funds and total £323,353.

The Governors also agreed to designate funds to provide additional dining capacity, theatre refurbishment and sustainability projects which was included in Phase 2 of the School Master Planning Project.

Restricted Funds

These funds are held separately by the School and have been provided for specific items such as prizes, awards, bursaries and scholarships. Total restricted funds are £83,887 (2022: £84,969).

Endowment Funds

The endowment fund is held to fund education at the discretion of the Governors. Total endowment funds are £101,837 (2022: £100,930).

The total funds held are £13,302,606 (2022: £12,523,877).

Future Developments

The Governing Body along with the Senior Management Team strive to maintain pupil numbers and financial reserves and ensure there is sufficient investment and development in the school in order for it to continue in the foreseeable future. The aim is to reinvest wherever possible financial surpluses raised in order to improve the education of all students by providing the best teaching and sporting facilities and significant resources across the whole school site. The school must continue to reinvest as much financial surplus as possible by maintaining pupil numbers in a very competitive market as well as satisfying the bank covenants.

Following completion of the Woodward Building in November 2021, the School is considering commencing Phase 2 which involves the replacement of the dining marquee to extend the much-needed catering and dining facilities.

Principal risks and uncertainties

The Governors are responsible for overseeing the risks faced by the School. Risks are kept under regular review; appropriate controls are established throughout the year. The review covers the major risks and uncertainties common to all independent schools for example, threats to pupil numbers, recruitment of high-quality staff and political uncertainty.

The Senior Management Team reviews and updates the risks appropriate to them and ensure action is taken to mitigate any negative impact of risk.

Risks for an independent school	**Mitigation**
Reputational Damage	As a consequence of any issue there is a risk of reputational damage. The School maintains effective policies to identify and minimise any risks.
Changes to the political landscape which will affect the School financially, strategically, and operationally including potential loss of the benefits through charitable status.	Governors are controlling costs where possible and tightly controlling any future capital spend. They are continuing to monitor possible challenges around TPS contribution increases, loss of Business Rates Relief and VAT on school fees as well as Debt Servicing charges within the cashflow. Ability to maintain a level of surplus funds to cover the possible cash flow shortage, increased depreciation costs and bank loan repayments.
Recruitment and retentions of high-quality teaching and support staff. Labour market remains tight and therefore the attraction of new personnel has become difficult. Reliance on supply agencies. Inability to attract support staff in all areas particularly domestic roles. TPS contribution increase to 28.68% and further revaluations due in the coming years.	Competitive salary and benefits package including school fee remission. Continue to benchmark competitors using eternal pay reviews conducted by ISBA, AGBIS & Baines Cutler surveys. Opportunity to offer all staff alternative DC pension options whilst maintaining access to TPS for new and existing academic staff.
Maintaining or improving student recruitment in both Senior School and Sixth Form.	Focus on the USP of the School, resource, and market effectively.

Arising principally from recession / economic changes; parental employment, affordability and the strong competition from local Independent and State Schools. Potential lag on pupil numbers due to parental perceptions on affordability of an independent education. Parental confidence reduced in investment into independent education.	Increase offering to students in music, art, drama and sport. Increase co-curricular offering with additional external providers before and after school.
Pupil Admissions in Sixth Form including girls joining at 16 years.	Improve the retention of internal candidates by offering earlier / more scholarships. Increase lecture programme and careers events. Improve and expand current Open Evening offering and creation of new Sixth Form events for new applicants.
Failure to comply with legislation in particular Safeguarding, Health and Safety and Employment laws.	The School has policies and procedures to reduce the risk and maintain compliance and includes termly Governor overview.
Increasing cyber risk in school and the possibility leading to loss of data, potential data breach and fraud.	Outsourced IT provision providing robust knowledge and skills, software experience and data storage/ recover facility. Additional training for staff in information security and data protection.

Strategic Report approved and signed on its behalf by

Kenneth Woodward

KH Woodward
Chairman
Date 21st Nov 2023.

Independent Auditor's Report to the members of Halliford School Limited

For the year ended 31 August 2023

Opinion

We have audited the financial statements of Halliford School Ltd (the 'charitable company') for the year ended 31st August 2023 which comprise Statement of financial activities, Balance Sheet, Statement of Cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.
We have nothing to report in this regard.

Matters on which we are required to report by exception
We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the trustees annual report.

Responsibilities of trustees
As explained more fully in the trustees' responsibilities statement set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the company and the industry in which it operates, and considered the risk of acts by the company that were contrary to applicable laws and regulations, including fraud. We discussed with the Directors the policies and procedures in place regarding compliance with laws and regulations. We discussed amongst the audit team the identified laws and regulations, and remained alert to any indications of non-compliance.
During the audit we focussed on laws and regulations which could reasonably be expected to give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006 and UK tax legislation. Our tests included agreeing the financial statement disclosures to underlying supporting documentation and enquiries with management.

Our procedures in relation to fraud included but were not limited to: inquires of management whether they have any knowledge of any actual, suspected or alleged fraud, and discussions amongst the audit team regarding risk of fraud such as opportunities for fraudulent manipulation of financial statements. We determined that the principal risks related to posting manual journal entries to manipulate financial performance and management bias through judgements in accoutring estimates. We also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud. Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx. This description forms part of our auditor's report.

Use of our report
This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Cooper Parry Group Limited

Jane Wills FCA MA
Senior Statutory Auditor
Cooper Parry Group Limited
Aissela
46 High Street
Esher
Surrey
KT10 9QY

For and on behalf of Cooper Parry Group Limited, Statutory Auditor

Date: 12/12/23

Cooper Parry Group Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Halliford School Limited
Statement of Financial Activities
(Including income and expenditure account)
For the year ended 31 August 2023

	Notes	2022/23 Unrestricted Funds £	Unrestricted Revaluation Reserve £	Restricted Funds £	Endowment Funds £	Total Funds £	2021/22 Total Funds £
Income and Endowments from							
Donations & Legacies	3a	13,107	0	0	0	13,107	6,094
Investment Income	3b	84,931	0	608	907	86,446	3,517
Incoming from charitable activities	3c	9,491,776	0	0	0	9,491,776	9,018,602
Total Incoming Resources		**9,589,814**	**0**	**608**	**907**	**9,591,329**	**9,028,212**
Expenditure on Charitable Activities							
School Services	3d	4,905,813	0	215	0	4,906,028	4,810,831
Support Costs	3e	3,364,946	0	1,475	0	3,366,421	3,118,040
Bursaries and Scholarships	3c	540,151	0	0	0	540,151	527,709
Total Resources Expended		**8,810,910**	**0**	**1,690**	**0**	**8,812,600**	**8,456,580**
Net Income(expenditure) and net movement in funds for the year		**778,904**	**0**	**(1,082)**	**907**	**778,729**	**571,631**
Transfer between funds		92,340	(92,340)	0	0	0	0
Gains/(losses) on revaluation of fixed assets		0	0	0	0	0	(1,493,803)
Net Movement in Funds		**871,244**	**(92,340)**	**(1,082)**	**907**	**778,729**	**(922,172)**
Total Funds brought forward		10,092,481	2,245,497	84,969	100,930	12,523,877	13,446,049
Fund Balances at 31 August 23		**10,963,725**	**2,153,157**	**83,887**	**101,837**	**13,302,606**	**12,523,877**

Halliford School Limited
Balance Sheet

As at 31 August 2023
Company Number 00575324

	Notes	2022/23 Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £	2021/22 Total £
Fixed Assets						
Tangible Assets	5a-b	13,831,468	2,506	0	13,833,974	14,108,045
		13,831,468	2,506	0	13,833,974	14,108,045
Current Assets						
Stocks	5c	106,663	0	0	106,663	88,213
Debtors	5d	260,319	0	0	260,319	194,857
Cash at bank and in hand		4,422,374	81,381	101,837	4,605,593	3,844,961
		4,789,357	81,381	101,837	4,972,575	4,128,031
Liabilities						
Creditors: amounts falling due within one year	5e	(1,696,543)	0	0	(1,696,543)	(1,516,999)
Net Current assets		3,092,814	81,381	101,837	3,276,033	2,611,032
Total assets less current liabilities		16,924,282	83,887	101,837	17,110,007	16,719,077
Creditors: amounts falling due after more than one year	5g	(3,807,400)	0	0	(3,807,400)	(4,195,200)
Total Net Assets		13,116,882	83,887	101,837	13,302,606	12,523,877
Profit and Loss Fund		10,963,725	83,887	101,837	11,149,449	10,278,380
Revaluation Reserve		2,153,157	0	0	2,153,157	2,245,497
Funds	5i	13,116,882	83,887	101,837	13,302,606	12,523,877

The Financial Statements were approved by the Board of Governors on 21st November 2023 and signed on its behalf by:

Kenneth Woodward

K H Woodward
Chairman

Halliford School Limited
Statement of Cash flows
For the year ended 31 August 2023

		2022/2023				2021/2022
		Unrestricted Funds	Restricted Funds	Endowment Fund	All Funds	
Cash flows from operating activities:						
Net cash provided by (used in) operating activities	6a	1,559,731	(215)	(0)	1,559,515	1,592,967
Cash flows from investing activities:						
Proceeds from the sale of property, plant and equipment		0	0	0	0	0
Purchase of property, plant and equipment		(280,949)	0	0	(280,949)	(1,592,279)
Interest received		84,931	608	907	86,446	3,517
Net cash provided by (used in) investing activities		**(196,018)**	**608**	**907**	**(194,503)**	**(1,588,763)**
Cash flows from financing activities:						
Repayments of borrowing (Bank loan)		(387,800)	0	0	(387,800)	(302,337)
Cash inflows from new borrowing		(0)	0	0	(0)	918,792
Interest paid		(216,582)	0	0	(216,582)	(133,119)
Net cash provided by (used in) financing activities		**(604,382)**	**0**	**0**	**(604,382)**	**483,336**
Change in cash and cash equivalents in the reporting period		759,331	393	907	760,631	487,540
Cash and cash equivalents at the beginning of the reporting period		3,663,043	80,988	100,930	3,844,961	3,357,422
Cash and cash equivalents at the end of the reporting period	6b	**4,422,374**	**81,381**	**101,837**	**4,605,593**	**3,844,961**

Halliford School Limited
Notes to the Financial Statements
For the year ended 31 August 2023

1. Accounting Policies

a. Basis of Preparation

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective January 2019 - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Halliford School Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The accounts have been prepared on a going concern basis as there are no material uncertainties surrounding the charitable company's ability to continue as a going concern.

b. Income

Income from charitable activities relates to gross fees charged for the school year ending 31 August 2023.

Government Grants
Grant income is recognised under the performance model of Financial Reporting Standard 102. Government grants are recognised in income when the grant proceeds are received or receivable.

c. Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the account of the obligation can be measured reliably.

Expenditure on charitable activities relates to tuition costs, support costs including depreciation, school running costs and governance costs, and bursaries and scholarships awarded to students.

d. Tangible Fixed Assets

Tangible assets excluding land and buildings are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes the original purchase price and the costs directly attributable to bringing the asset to its working condition for its intended use. The capitalisation threshold, with the exception of computers, which are treated as a group asset, is £1,000.

Land & buildings

Land and buildings include freehold property and are measured at fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

Land is not depreciated. Depreciation on other assets is calculated, using the straight-line method, to allocate the depreciable amount to their residual values over their estimated useful lives, as follows:

Freehold buildings	50 years
Additional building costs	15 years
Plant and machinery	5 – 10 years, plus a piano depreciated over 20 years
IT (user interface)	3 years
IT (Servers etc)	5 years
Vehicles	4 years

Assets under construction are not depreciated until they are complete and in use.

e. Taxation

The School, as a registered charity, is able to take advantage of the tax exemptions available to charities. Accordingly, there is no corporation tax payable on the net incoming resources.

f. Financial Instruments

Financial assets and financial liabilities are recognised in the balance sheet when the company becomes a party to the contractual provisions of the instrument in accordance with the substance of the contractual arrangements entered into.

Trade and other debtors and creditors are classified as basic financial instruments and at initial recognition are measured at transaction price. Debtors and creditors are subsequently measured at amortised cost using the effective interest rate method. A provision is established when there is objective evidence that the school will not be able to collect all amounts due.

Cash and cash equivalents are classified as basic financial instruments and comprise cash in hand and at bank and bank overdrafts which are an integral part of the school's cash management.

A financial liability in the form of a bank loan is included in creditors due within one year and creditors falling due after more than one year. Bank loans are initially recognised at the transaction price including transaction costs. Subsequently, they are measured at amortised cost using the effective interest rate method, less impairment. Details of carrying amounts, terms and conditions of the loan, security and interest expensed in the Statement of Financial Activities are included in note 5h.

g. Stock

Stock held relates to IT devices available for sale to students/parents for use in education. Stock is valued at the lower of cost and net realisable value. Stock is held as part of a charitable activity and is provided at a subsidised cost. In line with Charities SORP (FRS 102), net realisable value is based on the service potential provided by the item of stock and is not written down unless stock is damaged or obsolete.

h. Pension Schemes

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £622,223 (2022: £597,905).

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2020 and the Valuation Report, which was published in October 2023.

Following the McCloud judgement, the remedy proposed that when benefits become payable, eligible members can select to receive them from either the reformed or legacy schemes for the period 1 April 2015 to 31 March 2022. The actuaries have assumed that members are likely to choose the option that provides them with the greater benefits, and in preparing the 2020 valuation have valued the 'greater value' benefits for groups of relevant members.

The valuation confirmed that the employer contribution rate for the TPS would increase from 23.6% to 28.6% from 1 April 2024. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 28.68%.

Non-Teaching Staff
For non-teaching staff the School contributes 16% of annual basic pay to a stakeholder pension scheme managed by Royal London.

2. Key Sources of Estimation Uncertainty and Judgement

The preparation of financial statements in conformity with the statement of recommended practice requires management to make estimates and judgement that affect the reported amounts of assets and liabilities as well as the disclosure of contingent assets and liabilities at the balance sheet date and the reported amounts of revenues and expenses during the reporting period.

There is estimation uncertainty in calculating the bad debt provision. A full review of fees receivable is carried out by management regularly. Whilst every attempt is made to ensure that the bad debt

provision is as accurate as possible, there remains a risk that the provisions do not match the debts that prove to be ultimately irrecoverable.

There is estimation uncertainty in calculating depreciation. A full line by line review of fixed assets is carried out by management. Whilst every attempt is made to ensure that the depreciation policy is as accurate as possible, there remains a risk that the policy does not match the useful life of assets and that estimates for residual amounts recoverable may differ.

3. Statement of Financial Activities – Unrestricted Funds

Comparatives to SOFA from prior year

	Notes	2021/22 Unrestricted Funds £	Unrestricted Revaluation Reserve £	Restricted Funds £	Endowment Funds £	Total Funds £	2020/21 Total Funds £
Income and Endowments from							
Donations & Legacies	3a	2,678		0	3,416	6,094	4,408
Investment Income	3b	3,427		44	46	3,517	444
Incoming from charitable activities	3c	9,017,846		0	756	9,018,602	8,138,319
Total Incoming Resources		**9,023,950**	**0**	**44**	**4,217**	**9,028,212**	**8,143,171**
Expenditure on Charitable Activities							
School Services	3d	4,810,616		215	0	4,810,831	4,155,222
Support Costs	3e	3,106,545		9,067	2,428	3,118,040	2,470,538
Bursaries and Scholarships	3c	527,709		0	0	527,709	623,938
Total Resources Expended		**8,444,870**	**0**	**9,282**	**2,428**	**8,456,580**	**7,249,698**
Net Income(expenditure) and net movement in funds for the year		**579,080**	**0**	**(9,238)**	**1,789**	**571,631**	**893,474**
Transfer between funds		(413,320)	413,320				
Gains/(losses) on revaluation of fixed assets		1,427,217	(2,921,021)			(1,493,803)	0
Net Movement in Funds		**1,592,978**	**(2,507,701)**	**(9,238)**	**1,789**	**(922,172)**	**893,474**
Total Funds brought forward		8,499,503	4,753,198	94,207	99,141	13,446,049	12,552,576
Fund Balances at 31 August 22		**10,092,481**	**2,245,497**	**84,969**	**100,930**	**12,523,877**	**13,446,050**

Income and Endowments from

a. Donations & Legacies

£13,107 in donations were received from the PTA. Events organised by the PTA over the last two years raised funds to support student activities.

b. Investment Income

Represents the interest earned on Funds.

c. Unrestricted Income from Charitable Activities

This represents school fees receivable and other educational income.

	2023	2022
	£	£
The School's fee income comprises:		
Gross Fees	8,728,927	8,199,008
Less bursaries, scholarships and staff discounts	(540,151)	(527,709)
	8,188,776	**7,671,298**
Bursaries	264,000	262,881
Hardship Fund	44,311	54,254
Scholarships	94,080	94,122
Staff Discounts	137,760	116,453
Total	**540,151**	**527,709**
Other Educational Income		
Catering	418,660	389,296
Coach Service	228,965	206,703
Rental Income	11,684	10,352
IT Equipment Receipts	69,407	189,940
Insurance Receipts	248	0
Other Income Commission etc	33,886	22,547
Government Grants	0	0
Total	**762,849**	**818,838**
Unrestricted Income from Charitable Activities	**9,491,776**	**9,017,846**

Expenditure on Charitable Activities

d. Unrestricted School Services (Tuition)

	2023	2022
	£	£
Personnel Costs	3,941,932	3,754,452
Other Costs	963,881	1,056,164
School Services	**4,905,813**	**4,810,616**

Personnel Costs	**2023**	**2022**
Salaries	2,997,963	2,848,058
NI	321,746	308,489
Pension Contributions	622,223	597,905
Total	**3,941,932**	**3,754,452**

Staff Numbers - FTE	**2023**	**2022**
Academic Teaching	55	54
Academic Support	13	14
Total	**68**	**68**

Staff Numbers – Average Number Employed	**2023**	**2022**
Full Time	57	57
Part Time	19	18
Total	**76**	**75**

Other Costs	**2023**	**2022**
Staff Related Costs	14,671	14,170
Departmental Resources	320,544	283,941
School Events	9,230	24,884
IT Related Costs	249,825	376,653
Transport Related Costs	355,813	349,249
Pupil Related Costs	13,798	7,267
Total Other Costs	**963,881**	**1,056,164**

Cost of key management personnel (Senior Management Team) included above is £640,027 (2022: £630,007).

The following number of employees received benefits totalling between:

	2023	2022
£60,000 and £70,000	2	1
£70,001 and £80,000	1	3
£80,001 and £90,000	1	-
£90,001 and £100,000	-	-
£100,001 and £110,000	-	-
£110,001 and £130,000	1	1

Support Costs

	2023	2022
	£	£
Personnel Costs	957,521	907,943
Other Costs	2,408,900	2,210,097
Total School Service Costs	**3,366,421**	**3,118,040**

Staff Numbers - FTE	**2023**	**2022**
Domestic	10	10
Property	3	3
General	14	13
Total	**27**	**26**

Staff Numbers – Average Number Employed	**2023**	**2022**
Full Time	16	15
Part Time	15	17
	31	**32**

Personnel Costs - Domestic	**2023**	**2022**
Salaries	222,760	205,003
NI	15,148	14,129
Pension Contributions	29,767	30,336
Total Domestic	**267,676**	**249,469**

Personnel Costs – General	**2023**	**2022**
Salaries	417,271	392,070
NI	41,879	40,387
Pension Contributions	66,968	63,363
Total Admin	**526,118**	**495,820**

Personnel Costs - Property	**2023**	**2022**
Salaries	131,824	132,420
NI	12,115	11,508
Pension Contributions	19,787	18,727
Total Property	**163,726**	**162,655**

Total Personnel Costs	**957,521**	**907,943**

Other Costs	**2023**	**2022**
Catering Costs	210,858	211,549
Grounds and Property Maintenance	759,568	656,560
Property Supplies and Equipment	145,718	166,832
Admin Resources, Equipment and Marketing	249,901	255,871
Service Costs	424,168	224,539
Staffing and Recruitment Costs	42,067	43,735
Depreciation	555,020	628,037
Auditors remuneration:		
Statutory audit	21,600	22,974
Assurance services other than audit	0	0
Other financial services	0	0
Total Other Costs	**2,408,900**	**2,210,097**

4. Movement in Funds

A detailed breakdown of the movement of the Endowment Funds, Restricted Funds and Designated Funds is shown below:

a. Current Year Movement Endowment and Restricted Funds

	Balance at 31 Aug 22	Incoming Resources	Resources Expended	Balance at 31 Aug 23
Endowment Funds				
Endowment Funds	100,930	907	0	101,837
Total Endowment Funds	**100,930**	**907**	**0**	**101,837**
Bursary and Scholarships				
A.J. Vincent	71,374	552	0	71,926
Hardship Bursary Fund				
Fee donations	0	0	0	0
Restricted Donations				
Music department	5,151	0	1,475	3,676
Prizes and Awards				
A. Hitchens - Memorial	2,479	17	20	2,476
Guy Valadon - Single Science	1,189	8	15	1,182
J Hobbs - Memorial	1,254	8	20	1,243
John Crook	1,014	7	20	1,001
John Lewis – History	97	1	20	77
Ken Russell - Trophy	102	1	15	87
Neil Jones – Memorial Fund	100	1	0	100
Norma Cook – Senior Latin	171	1	15	157
Peacock – Latin	534	4	0	538
Peter Groves – Chemistry	557	4	0	561
Wendy Simmons – MFL	398	3	20	380
Bahadur Sunderji – Further Maths	101	1	20	81
Crosby - Maths Prize	358	2	15	345
Valerie Brooking - History Prize	(30)	(0)	15	(45)
Oliver Griffin - Government and Politics	121	1	20	101
Total Prizes and Awards	**8,444**	**57**	**215**	**8,286**
Total Restricted Funds	**84,969**	**608**	**1,690**	**83,887**

Prior Year Movement Endowment and Restricted Funds

	Balance at 31 Aug 21	Incoming Resources	Resources Expended	Balance at 31 Aug 22
Endowment Funds				
Endowment Funds	99,141	4,217	2,428	100,930
Total Endowment Funds	**99,141**	**4,217**	**2,428**	**100,930**
Bursary and Scholarships				
A.J. Vincent	71,341	34	0	71,374
Hardship Bursary Fund				
Fee donations	0	0	0	0
Restricted Donations				
Music department	14,218	0	9,067	5,151
Prizes and Awards				
A. Hitchens - Memorial	2,498	1	20	2,479
Guy Valadon - Single Science	1,197	7	15	1,189
J Hobbs - Memorial	1,274	1	20	1,254
John Crook	1,034	0	20	1,014
John Lewis – History	117	0	20	97
Ken Russell - Trophy	117	0	15	102
Neil Jones – Memorial Fund	99	0	0	100
Norma Cook – Senior Latin	186	0	15	171
Peacock – Latin	534	0	0	534
Peter Groves – Chemistry	557	0	0	557
Wendy Simmons – MFL	418	0	20	398
Bahadur Sunderji – Further Maths	121	0	20	101
Crosby - Maths Prize	372	0	15	358
Valerie Brooking - History Prize	(15)	(0)	15	(30)
Oliver Griffin - Government and Politics	141	0	20	121
Total Prizes and Awards	**8,648**	**11**	**215**	**8,444**
Total Restricted Funds	**94,207**	**44**	**9,282**	**84,969**

b. Designated Funds

At each year end, the governors determine how much funds if any are to be designated for the purpose of funding future capital projects and/or are released to fund existing projects. In order to meet the reserves required by the Charities Commission guidance the School maintains £1,696,459 at all times. The Governors review the finances, budgets and spend of the School on a termly basis against the budget as part of the effective financial management of the School.

Unrestricted funds available in 2023 are £10,963,725 (2022 £10,092,481) and a proportion of this has been allocated and ring fenced for capital projects to improve or extend school buildings. These capital projects include additional dining facilities, improved theatre facilities and installation of alternative energy sources that will reduce the School's reliance on expensive grid power.

5. Balance Sheet

a. Fixed Assets

	Freehold land & Buildings			Equipment & Furniture	ICT	Unrestricted Funds	Restricted Funds	Total Funds
	Assets In Use	Assets under Construction	Total					
COST/VALUATION								
At 01/09/2022	13,224,464	175,536	13,400,000	1,197,807	554,099	15,151,905	30,152	15,182,057
Additions	14,118	216,753	230,872	16,062	34,016	280,949	0	280,949
Disposals	0	0.00	0	0	0	0	0	0
Reclassification of Assets	239,230	(268,891)	(29,662)	29,662	0	0	0	0
Revaluation	0	0	0	0	0	0	0	0
At 31/08/2023	13,477,812	123,398	13,601,210	1,243,530	588,115	15,432,854	30,152	15,463,006
DEPRECIATION								
At 01/09/2022	(0)	0	(0)	672,257	375,579	1,047,836	26,175	1,074,011
Charge for the year	286,999	0	286,999	174,408	92,139	553,545	1,475	555,020
Elimination on disposal	0	0	0	0	0	0	0	0
Revaluation Adjustment	0	0	0	0	0	0	0	0
At 31/08/2023	286,999	0	286,999	846,665	467,718	1,601,381	27,650	1,629,032
NET BOOK VALUE								
At 31/08/2023	13,190,813	123,398	13,314,211	396,865	120,396	13,831,473	2,502	13,833,975
	13,190,813	**123,398**	**13,314,211**	**396,865**	**120,396**	**13,831,473**	**2,502**	**13,833,975**
At 31/08/2022	13,224,464	175,536	13,400,000	525,550	178,520	14,104,068	3,977	14,108,045
	13,224,464	175,536	13,400,000	525,550	178,520	14,104,069	3,977	14,108,045

b. Fixed Asset Disclosures

Freehold Land and buildings

The Land and Buildings were revalued in August 2022 by Cluttons LLP an independent valuer. The property has been valued on the basis of 'Fair Value' using the comparison method. Evidence of freehold and leasehold transactions of other schools and similar properties were analysed, adjusted, and applied to the property held by the charity.

Their valuations are:

Land (£)	450,000
Buildings (£)	12,950,000

If freehold land and buildings had not been revalued, it would have been included at the following values:

	2023	2022
	£	£
Aggregate Historic Cost	11,475,226	11,274,016
Aggregate accumulated depreciation	2,823,016	2,596,271
Aggregate carrying amount	**8,652,210**	**8,677,745**

The property was purchased in 1956. Depreciation has only been charged on the property since the year ended 31 August 2002 in the financial statements, therefore the above calculations are based on depreciation charged from this date.

ICT

Included in ICT are fixed assets which were previously held under two finance leases. These have now both ended.

c. Stock

	2023	2022
	£	£
IT Devices	106,663	88,213
	106,663	**88,213**

Stock held relates to IT devices available for sale to students/parents for use in education.

d. Debtors

	2023	2022
	£	£
Fees Receivable	25,228	14,240
Bad Debt Provision	(11,393)	(12,106)
Prepayments/Accrued Income	246,484	192,723
	260,319	**194,857**

e. Creditors - Amounts falling due within one year

	2023	2022
	£	£
Deferred Income	334,144	245,927
Accrued Expenses	132,274	173,347
Trade Creditors	249,724	146,441
Taxation and Social Security	0	0
Other Creditors	592,601	563,483
Bank loan (Note 5h)	387,800	387,800
	1,696,543	**1,516,999**

f. Deferred Income

Deferred income comprises fees paid upfront relating to the year ended August 2024.

	2023	2022
	£	£
Balance as at 1st September 2022	245,927	189,961
Amount released to income from charitable activities	(245,927)	(189,961)
Amount deferred in year	262,373	245,927
Balance as at 31st August 2023	**262,373**	**245,927**

g. Creditors – Amounts falling due after more than one year

	2023	2022
	£	£
Other Creditors	(0)	(0)
Bank loan (Note 5h)	3,807,400	4,195,200
	3,807,400	**4,195,200**

h. Financial Instruments

Amounts repayable by instalments are as follows:

	2023	2022
	£	£
Bank loan payable (falling due within one year)	387,800	387,800
Bank loan payable (falling due in more than one year but less than 5 years)	1,551,200	1,551,200
Bank loan payable (falling due in more than 5 years)	2,256,200	2,644,001
Total	**4,195,200**	**4,583,000**

The bank loans are secured on the School premises which has a carrying value of £13,314,211 on 31 August 2023 and on all the assets of the company. If any event of default specified in the terms occurs, then the bank may demand immediate repayment of the loans, all interest accrued and all other sums payable.

The School has a loan with NatWest Bank for £3,467,000 which commenced in August 2018 and will be repaid over 15 years. Interest is accrued at a variable rate of 2.3% above the base rate. Interest costs recognised in 2022/23 relating to this loan totalled £131,524 (2022: 70,950).

The School has a second loan with NatWest Bank for £2,350,000, which commenced in February 2022 and will be repaid over 15 years. Interest is accrued at a fixed rate of 3.87%. Interest costs recognised for 2022/23 relating to this loan totalled £85,058 (2022: £72,940).

i. Reconciliation of Funds

The School's funds are considered below.

	Unrestricted Funds: Profit and loss fund	Unrestricted Funds: Revaluation Reserve	Restricted Funds	Endowment Funds	2023 Total	2022 Total
	£	£	£	£	£	£
Balance at 1st Sept 2022	10,092,481	2,245,497	84,969	100,930	12,523,877	13,446,049
Net Movements in year	778,904	0	(1,082)	907	778,729	571,631
Transfer in the year	92,340	(92,340)	0	0	0	0
Gains/(losses) on revaluation of fixed assets	0	0	0	0	0	(1,493,803)
Balance at 31st Aug 2023	**10,963,724**	**2,153,157**	**83,887**	**101,837**	**13,302,606**	**12,523,877**

Comparatives of school funds in prior year

	Unrestricted Funds: Profit and loss fund	Unrestricted Funds: Revaluation Reserve	Restricted Funds	Endowment Funds	2022 Total	2021 Total
	£	£	£	£	£	£
Balance at 1st Sept 2021	8,499,503	4,753,198	94,207	99,141	13,446,049	12,552,576
Net Movements in year	579,080	0	(9,238)	1,789	571,631	893,473
Transfer in the year	(413,320)	413,320	0	0	0	0
Gains/(losses) on revaluation of fixed assets	1,427,217	(2,921,021)	0	0	(1,493,803)	0
Balance at 31st Aug 2022	**10,092,481**	**2,245,497**	**84,969**	**100,930**	**12,523,877**	**13,446,049**

Unrestricted funds represent accumulated income from the School's activities and other sources less expenditure that are available for the general purpose of the School.

Restricted funds represent donations received from external donors, which are used for prizes and awards each year.

A Declaration of Trust established the Endowment Fund in 1968. This Trust fund is a permanent endowment that is the capital of the Trust fund and cannot be spent, only the income accrued on the capital sum.

6. a. Reconciliation of net movement in funds to net cash from operating activities

	Unrestricted Funds	Restricted Funds	Endowment Fund	2023	2022
	£	£	£	£	£
Net income/(expenditure)	778,904	(1,082)	907	778,729	571,631
Adjustments for:					
Depreciation Charges	553,545	1,475	0	555,020	628,039
Net Interest adjustment	131,651	(608)	(907)	130,135	129,602
Loss/(profit) on the sale of fixed assets	0	0	0	0	2,186
Increase in finance lease assets	0	0	0	0	0
(Increase)/Decrease in stocks	(18,450)	0	0	(18,450)	125,890
(Increase)/Decrease in debtors	(65,462)	0	0	(65,462)	(87,005)
Increase/(Decrease) in creditors	179,544	0	0	179,544	222,623
Net cash provided by (used in) operating activities	**1,559,731**	**(215)**	**(0)**	**1,559,515**	**1,592,967**

6. b. Analysis of cash and cash equivalents

	Unrestricted Funds	Restricted Funds	Endowment Fund	2023	2022
	£	£	£	£	£
Cash in hand	4,422,374	81,381	101,837	4,605,593	3,844,961
Total cash and cash equivalents	**4,422,374**	**81,381**	**101,837**	**4,605,593**	**3,844,961**

6.c Analysis of Change in net (debt)/funds

Net Cash		at 01/09/2022	Cashflow	at 31/08/2023
Cash at bank and in hand				
	Unrestricted	3,663,043	759,331	4,422,374
	Restricted	80,988	393	81,381
	Endowment	100,930	907	101,837
		3,844,961	760,632	4,605,593
Debt				
Debt falling due within one year	Unrestricted	(387,800)	0	(387,800)
Debt falling due after one year	Unrestricted	(4,195,200)	387,800	(3,807,400)
		(4,583,000)	387,800	(4,195,200)
Total		(738,039)	1,148,432	410,393

7. Operating Leases

The total future minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
Within one year	30,668	41,180
Between one and five years	6,670	39,013
More than five years	0	953
Total Operating Leases	**37,338**	**81,146**

The total operating lease expenditure included in the Statement of Financial Activities is £35,919 (2022: £39,031).

8. Transactions with Related Parties

There was no remuneration paid to the Governors in the year (2022: Nil), nor expenses paid then reimbursed to Governors (2022: Nil). There were no other related party transactions in the current or prior year.

9. Legal Status

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The charitable company's registered office is included on page 3.

HALLIFORD SCHOOL LIMITED

England & Wales - Charity number 312090

Accounts



Halliford School
SHEPPERTON

Halliford School Limited

Governors' Report
and
Financial Statements

For the year ended 31 August 2022

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Legal and administrative details

Full name and registered address of the charity

Halliford School Limited
Russell Road
Shepperton
Middlesex
TW17 9HX

Charity status

Founded in 1921
Halliford School was privately owned until December 1956 when it was incorporated as a company limited by guarantee, where the liability of the members is limited to £1, and not having share capital.

Re-named as Shepperton Grammar School Ltd the School retained this name until December 1971 when it reverted to Halliford School Ltd.

The governing document of Halliford School Ltd are the Articles of Association which were adopted by Special Resolution dated 25th January 2022 and approved by the Charity Commission 28th April 2022.

Charity registration number - 312090

Company registration number - 00575324.

Governors and Directors of the Company

The following were both Governors of the School and Directors of the Company during the period of this report:

Mr K.H. Woodward	Chairman and elected in the day-to-day management of the school.
Mr C.S. Squire	Deputy Chairman
Mrs N.F. Cook	Resigned 31st August 2022
Mr M.A. Crosby	
Mr R.C. Davison	
Mrs K. Gulliver	Resigned 30th November 2021
Mr B.T. Harris	
Mr A. Hirst	
Mrs P. A. Horner	
Mr A. Lenoel	
Mr P. Roberts	Resigned 31st August 2022
Dr M. Sachania	

Headmaster and Senior Staff

Mr J Davies	Headmaster
Mrs E Sanders	Bursar, Clerk to Governors and Company Secretary
Mr J Bown	Senior Deputy Head
Mr R Fulford	Deputy Head Academic
Mr S Slocock	Assistant Head Co-Curricular
Mr A Carroll	Head of Sixth Form

Professional advisers

Bankers
National Westminster Commercial Bank
280 Bishopsgate
London
EC2M 4RB

Auditors
Haines Watts Kingston LLP
Chartered Accountants
Aissela
46 High Street
Esher
Surrey
KT10 9QY

Legal
Veale Wasbrough Vizards
Orchard Court
Orchard Lane
Bristol
BS1 5WS

Governors' Report

The members of Halliford School Governing Body present for the year ended 31st August 2022 their Annual Report under the Charities Act 2011, incorporating their Governors' and Strategic Report under the Companies Act 2006, together with audited financial statements of Halliford School.

The financial statements comply with the Charities Act 2014, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Vision, Mission Statement, Aims and Key Activities

Vision of Halliford School

To be acknowledged as the small independent school of choice for 11-18-year olds, where we are proud to belong to a thriving, happy and aspirational community that is committed to each student as an individual.

Mission Statement

Halliford School is based on strong family values where we know and respect every student as an individual. We encourage and support Hallifordians to flourish and become the best version of themselves that they can possibly be.

We aim for excellence by being academically ambitious but at the same time academically sensitive.

We inspire Hallifordians within a community that is founded on high quality teaching and learning, outstanding pastoral care and first-class sporting, cultural and co-curricular opportunities.

Halliford School is a boys' school for eleven to eighteen-year olds with a co-educational Sixth Form.

Aims

- To provide a stimulating learning environment for boys 11-18 and girls 16-18 where we promote academic excellence and provide opportunities to realise the full potential of every individual to become the best version of themselves
- To provide a warm-hearted family ethos in which every student is known and valued as an individual
- To enable each individual to discover and develop his/her talents, character, creativity, resilience and ability to work within a team by providing a balanced and wide-ranging co-curricular programme
- To create an environment in which all members of the school community feel supported and valued and able to contribute positively to the lives of others by providing a framework of outstanding pastoral care
- To equip our students for the world they will encounter beyond Halliford School

Values

Our students and staff identified the following values as being at the heart of what it means to be a Hallifordian:

- Intellectually curious
- Respectful
- Warm-hearted
- Team players
- Creative
- Resilient

As an educational charity, the parents of our pupils have the assurance that all the income of the School is used for educational purposes as described by the following objectives of the charity:

- To establish and maintain an independent day school for the education of both boys and girls.
- To establish or acquire as a going concern and carry on or manage elsewhere, any subsidiary, affiliated or other schools for the education of boys and girls in connection with the above mentioned School, and to supply to such pupil's instruction, together with physical, moral and religious training, and to provide accommodation for Staff and pupils being boarded, and meals for those taking meals at school, but so that each such school shall be carried on as an educational charity.
- As a charity the School benefits from some tax exemptions on its educational activities and investments and is entitled to an 80% reduction on business rates on all property used for charitable purposes. These financial benefits indirectly help us to sustain our bursary policy and provide a means by which we can educate some children whose families would otherwise not be able to afford the fees and therefore access the education offered.

Key activities

The Governors understand the requirement to deliver a rich and broad educational experience to all pupils. Through their strategic direction, governance and risk management they seek to ensure the School has both the resources and operating framework to enable it to provide a friendly, family orientated and supportive environment in which all pupils are known as individuals by most, if not all, staff. They are equally valued and supported regardless of race, religion, gender and disability.

The School works to ensure all pupils are given the same opportunity to learn and develop and, in so doing, provide a wide array of support to pupils whether they face individual challenges to their ability to learn or are potentially high achievers.

We offer a number of Academic, Music, Art and Sports Scholarships for entry to Year 7 and the Sixth Form. Scholarships are awarded on the basis of the individuals exceptional (academic, musical, artistic and sporting) ability and potential. Candidates are encouraged to apply for a means tested bursary to supplement their scholarship if financial constraints are a consideration. We advertise these on our School website.

Bursary awards, which are available to all who meet the Schools' general entry requirements, are made solely on the basis of parental means or to relieve hardship (for example in the case of redundancy) or where a student's education and future prospects would otherwise be at risk. Bursary awards can be given up to 100% fees discount. Our School does not have a large endowment fund and in funding our awards we have to be mindful that we must ensure a balance between fee paying parents, many of whom make considerable personal sacrifices to fund their children's education, and those benefiting from the award.

Our School welcomes pupils from all backgrounds; however, we need to be satisfied that we will be able to educate and develop a prospective pupil to the best of their potential and in line with the general standards achieved by their peers. To that end entrance interviews and assessments are undertaken to satisfy both ourselves and parents that potential pupils could cope with the pace of learning and benefit from the education provided. An individual's economic status, ethnicity, religion or disability do not

form part of our assessment process and to help with the continuity of education in families a discount is offered for parents who have more than two children in the School.

This year the total value of awards for scholarships, bursaries and staff remission was £527,709 (2021: £623,938). During the year, the school awarded short-term financial assistance of £54,254 (2021: £144,215) to families suffering a long-term impact of COVID-19.

We are an equal opportunity organisation committed to a working environment that is free from discrimination and will make reasonable adjustments to meet the needs of staff or pupils who are, or become, disabled.

In summary, the role of our School is to provide pupils with a range of educational opportunities within which they can fully realise their individual potential. Our aims are for the public benefit, and we have considered the Charity Commission's Guidance.

Governance and Management

Board of Governors

The number of Governors elected to the Board must be not less than 8 and not more than 20. Governors are encouraged to attend seminars organised by the Association of Governing Bodies of Independent Schools and other accredited organisations as appropriate. Upon election to the Board of Governors new Governors visit the School, are briefed by both the Headmaster and the Bursar, and are provided with a new Governors' Information Pack containing information about the School, Governing Body information, School policies and training available.

The Governors are the company directors and trustees of the Charity and have control of the Charity and its property and funds. On appointment as a Governor, a Governor shall automatically become a Member of the Charity. The normal term of office for a Governor shall be four years, provided that the Governors may determine that the Governor shall in fact retire at the end of a meeting of the Board of Governors held within six months of the end of the Governor's term of office.

Governance

The Board of Governors continue to keep the School's activities under review and in particular, risk identification and, where appropriate, mitigation (including Insurance cover) and the effectiveness of internal controls. The Board of Governors meet once per term to review the reports of the sub-committees and determine both the strategic direction and policies of the School. In addition, the Executive Committee has powers to meet and reach decisions on issues requiring urgent attention.

Sub-committees for the financial year ended on 31 August 2022 were:

- Staffing and Academic
- Finance
- Health and Safety
- Marketing
- Safeguarding and Welfare

The Governors and the Senior Management Team comprise the key management personnel of the charity in charge of running and operating the School on a day-to-day basis. All Governors give their time freely and no director received remuneration in the year.

The pay of all staff is reviewed annually and the Governors benchmark against pay levels in other independent schools of a similar size. The pay review project commissioned by Governors in September 2020 continued to progress throughout the year and implementation is expected in January 2024.

Related Organisations

Halliford School has a wonderful and supportive group of parents who arrange various fundraising events for the School. They are run as a separate organisation and any funds raised by the PTA are donated to the School.

Statement of Governors' Responsibilities

For the year ended 31 August 2022

The Governors (who are also directors of Halliford School Limited for the purposes of company law) are responsible for preparing the Governors' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Governors are required to:

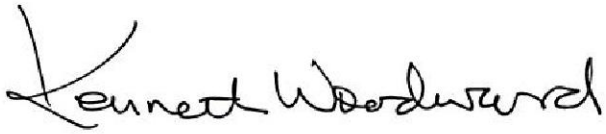
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Governors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as, the Governors are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Governors Report approved and signed on its behalf by



K H Woodward
Chairman
Date 15.11.22.

Strategic Report

Achievements and performance

In the year ending 31st August 2022 pupils on roll in School was 450. The termly core fees, before any deduction of any means tested bursaries and scholarships for the year ending 31 August 2022 was £5,995.

Academic

Students and staff worked incredibly hard this year to prepare for the return of formal Public Examinations. We were delighted that despite all the challenges of the last two years during the preparation for these examinations, our students performed extremely well across the board to gain the results they so richly deserved.

GCSE Examination Results

At GCSE our Year 11 students performed well securing and impressive 97% of all grades at a level 4 or higher. A large number of our top academic performers then returned to join our Sixth Form to continue with their A level studies.

GCSE	2018	2019	2020	2021	2022
Candidates	61	73	73	75	70
% Pass Grades 9-4 (A*-C)	95	95	99	97	97

A Level Examination Results

We were delighted to see our students achieve the highest level of results taken during formal examinations in these latest results with 60% of all grades at an A* - B. This is a superb achievement given the broad range of academic abilities we welcome at Halliford School. These grades also enabled all of our student to go on to the University or Apprenticeship routes of their choice with our two academic scholars securing their places at Oxford and Cambridge University.

A Level	2018	2019	2020	2021	2022
Candidates	40	35	33	37	49
% Pass (Grades A*-B)	58	46	66	85	60
% Pass (Grades A*-E)	99	99	100	100	100

Culture

In the Autumn Term, Intermediate and Senior teams took part in the Shepperton Aurora Rotary Club Youth Speaks Public Speaking Competition, the Intermediate team won the Best Team award, and the Senior Team won Best Chair award. In the Spring Term, two Lower Sixth students represented Halliford at the Oxford Schools' Debating competition and budding writers in Years 7 and 8 met with resounding success at the Elmbridge Literary Competition.

Many new events were held throughout the year to celebrate Halliford School Centenary 1922-2022.
Autumn Term Centenary events:

- Students were presented with Centenary tie and a commemorative paperweight
- Centenary lecture
- Official opening of the Woodward Building
- Centenary rugby match at London Irish and the Rugby Extravaganza at Weybridge Vandals
- Centenary concert and the Annual Festival of Readings and Carols which was recorded and circulated locally due to the rising cases of Covid-19 in the Spelthorne area.

Spring Term Centenary events:

- PTA Race Night
- Halliford 100 Weekend – jam packed with exciting events:
  - Rugby Sevens on Friday night
  - Hall of Fame Evening for Old Hallifordians

Summer Term Centenary Events

- PTA Outdoor Cinema Night
- Richard Talbot Memorial MCC Cricket match
- Halliford 100 Golf Tournament at Pine Ridge Golf Club
- PTA Centenary Summer Ball
- Old Hallifordians Weekend and Art Exhibition
- Centenary Summer Concert
- Centenary Sports Day
- Centenary Speech Day

In Drama, students achieved excellent results in their LAMDA examinations which took place in the Spring and Summer Term. In the Spring Term, 26 students took part and achieved 11 distinctions. In the Summer Term, 35 students took part and secured 22 distinctions. The department organised a LAMDA Celebration Evening providing students with an opportunity to showcase their performance to an audience.

The Drama and Music Department presented the legendary tale of Kings Arthur's quest for the Holy Grail in the school production of Monty Python's Spamalot!

Year 8 students also took part in the school production of Chaucer's Canterbury Tales during Activities Week in the Summer Term.

The Music department were once again very busy with the return of their lunchtime music concerts, as well as staging their various Centenary concerts throughout the year. Nine students took exams in Violin, Trumpet, Piano and Singing and achieved 3 distinctions, 4 merits and 2 passes.

The Duke of Edinburgh Award at Halliford School remains incredibly popular with around 100 students taking part in Bronze, Silver and Gold Awards from Year 10 upwards.

Events and School Trips

Events and Trips are an integral part of the education offered by the school, and a selection of trips covering academic, cultural, and sporting activities included the following:

- A Special Effects workshop by the Prop Production company, Bentley Advanced Materials, who visited the school to host a masterclass for GCSE and A-Level Art students
- Sixth Form Art students welcomed local artist Stella Mariash to Halliford to run a dynamic workshop in drawing and painting
- Year 11 Geography field trip to Juniper Hall
- Year 10 and 11 trip to the Goethe Institute
- Sixth Form visit to Hampton Court Palace and also took part in a team building afternoon.
- A-Level Biology field trip to Bushy Park
- A-Level Spanish theatre trip to La Casa de Bernarda Alba
- The Annual ski trip to Austria returned after Covid-19 restrictions were lifted with more than a third of students attending
- River Thames Boating Experience – students were given the opportunity to learn how to operate a motorboat on the river as well as learning basic river skills
- Celebration Days for our Year 11 and Upper Sixth Leavers.
- Cadogan Hall trip for an all-Beethoven concert given by the Royal Philharmonic Orchestra
- During the annual Activities week each year group were involved in the following activities:
    - Year 7 enjoyed a trip to France
    - Year 8 Activity Day indoor ski centre.
    - Year 9 trip to Ypres
    - Year 10 Activity Days to Thorpe Park and Paintballing
    - Lower Sixth Activity Days: Film in a Day workshop and The London Challenge – a race across London against the clock to visit as many high-profile famous London Landmarks as possible
- Centenary Cricket Tour to Jersey
- Duke of Edinburgh expeditions took place in the Surrey Hills, New Forest, Brecon Beacons and Dartmoor

There are always many opportunities for students to represent their houses though interhouse competitions, some examples include: pumpkin carving, song contest, and debating. This year there were also many lunchtime Centenary challenges for all students.

Sport and Co-Curricular clubs

Halliford School is proud to be able to offer our students a wide variety of learning experiences outside the classroom to support and enhance the learning that goes on inside the classroom. We believe these are an invaluable part of our students' education and strongly encourage students to participate.

It was wonderful to resume competitive Rugby fixtures in the Autumn Term, and coaches were very impressed with the numbers of students at training sessions. Halliford consistently fielded A and B sides throughout the season, and occasionally C and D teams as well. In the Autumn Term Halliford played 114 rugby matches.

The football season in the Spring Term saw Halliford play 107 matches. Students took part in the inter-house cross country competition and our keen rugby players took part in the Rugby Sevens competition,

where the U12s and U13s won their Cup competitions and U13s won the Plate competition. Halliford also won the Halliford Floodlit Sevens Cup hosted at London Irish for the first time since 2014.

In the Summer Term, students played 66 cricket matches, including the renamed Richard Talbot Memorial MCC Match after a former Deputy Headmaster. Students also took part in Interhouse cricket matches and the Centenary Sports day held at Walton's Xcel Centre.
Halliford students found individual successes in Golf, Cricket, Hockey, Sailing, Football, Swimming, Rowing, Archery, Kayaking, Triathlons, athletics and cross-country events. Before school and lunchtime strength and conditioning classes continue to be popular, as well as after school golf club and the rock-climbing club.

Currently we offer a wide selection of lunchtime clubs and after school clubs which are all well attended from every year group. These range from the sport sessions such as rugby, football and golf to clubs such as Automotive Club and Touch typing.

Public Benefit

Halliford School takes its responsibilities as a Charitable Trust very seriously. The Governors are fully committed to making education open to all children regardless of family means. Governors continue to place a great emphasis on means tested bursaries but applications this year for bursaries were lower than in previous years. This year the school awarded £317,135 in the form of bursaries and financial assistance to 38 students (2021: £432,638 to 55).

Halliford School has always taken and will continue to take its responsibilities as a charitable trust very seriously. The school will continue to contribute by maintaining current links and creating new links within the community.

Over the past year, Halliford School has:

- Held a Harvest Festival in October and filled 23 boxes of food which was donated to Manna Food Bank in Staines
- Filled 252 shoeboxes full of gifts for children and families in Eastern Europe who are in need, thanks to the warm-hearted Halliford community who donated to the Rotary Shoebox Scheme run by the Rotary Club of Twickenham
- Laid a wreath at the Remembrance Sunday Service at the Shepperton War Memorial, and held a Remembrance Service at Halliford School where the whole community were invited
- Students from Halliford attended Staines Preparatory School to present Halliford' s traditional Science Week Assembly.
- Celebrated International Women's Day and Safer Internet Day.
- Supported a group of local volunteers who operate the weekend ferry service which operates between Lower Sunbury and Walton on Thames
- Led by Mrs Batt, one of our School Matrons, Halliford was proud to donate an array of items to a group formed to support Afghan refugees in Spelthorne. The group supports families by providing clothing, personal hygiene products, baby items, school uniform & equipment and helps them further their English speaking
- Provided the John Crooke theatre to a local drama group as well as a venue for the History Society.

Contributions to Education in the Community

- Two members of staff are members of the Governing Body at local independent schools.

Charity Fundraising

Charity is at the heart of our ethos here at Halliford School and every year we endeavour to raise funds for various local and national causes.

Fundraising organised by the Charity Prefects included the following:

- Movember charity, a charity that aims to raise awareness of men's health issues, including mental health and suicide prevention, prostate cancer, and testicular cancer. In total, students raised £3,700 through events onsite as well as from online donations
- Save the Children Christmas Jumper Day raised £900.
- Charities week raised £3,480 for the DEC Ukraine Humanitarian Appeal and £3,480 for Red Nose Day
- Mufti day to raise funds for Dress to Impress and Children's Cancer & Leukaemia group.

Financial Overview

Financial Results

The financial statements show net income from unrestricted funds for the year amounted to £579,080 (2021: £911,210)

Unrestricted net cash inflow from operating activities for the year was £1,591,439 (2021: £1,211,431).

During August 2022, Cluttons LLP prepared an independent valuation of the charity's land and buildings. The valuation for land and buildings totalled £13,400,000. The last valuation was also prepared by Cluttons LLP and was carried out in August 2017. The impact on the financial statements for the year ended 31 August 2022 after accounting for the revaluation was a reduction in total funds by £1,493,803. This is made up of an £1,013,897 uplift in unrestricted reserves being an unwinding of depreciation charged to the unrestricted reserve, and a decrease in the unrestricted revaluation reserve of £2,507,700. The opening revaluation reserve at 1 September 2021 was £4,753,198 and the closing revaluation reserve as at 31 August 2022 is £2,245,497.

Borrowing from Natwest bank increased from £3,966,545 as at 31 August 2021 to £4,583,000 as at 31 August 2022, being the additional amount borrowed to fund the Woodward Building which was completed during the year ended 31 August 2022.

The School's total reserves at the year-end including designated funds (excluding the revaluation reserve) were £10,092,481 (2021: £8,499,503).

Summary of the year

Income from charitable activities of £9,017,846 (2021: £8,138,319) has increased due to additional fee income as well as additional tuck, lunch and bus receipts generated from high student numbers. The rollout of new IT to all students in school has generated additional income receipts of £189,940 (2021: £40,300). This has been offset with a reduction in financial hardship offered to support families impacted severely by Covid-19.

School services costs of £4,810,831 (2021: £4,155,222) have increased due to additional staffing costs, new and additional IT hardware/software costs, higher transport costs and additional departmental costs such as counselling services and use of external sports coaches.

Support costs totalling £3,118,040 (2021: £2,470,538) have increased due to higher staff costs, increased food costs, new energy contracts effective from November 2021 and April 2022 are significantly higher than previous. Property, ground maintenance and building service costs have also risen due to expensive labour costs and increased lead times / delivery costs.

Reserves Policy

In balancing the needs of current and future beneficiaries Governors consider how the School's reserves can best be utilised to meet the likely challenges and opportunities in the medium to long term and have agreed that the primary objectives for the reserves are:

- In the event of a crisis, be able to sustain education provision for those pupils within an examination phase until their examinations have been completed.
- To improve the School environment.

School reserves are made up of Unrestricted Funds, Designated Funds, Restricted Funds and an Endowment Fund.

Unrestricted Funds

Unrestricted funds must be at least enough to support 3 months of operating costs which would act as a buffer to ensure the School can fund continuity of education in a crisis. The unrestricted reserves considered to be sufficient for the immediate needs are approximately £1,657,000. This is kept under constant review.

Designated Funds

The Governors designate any reserves in excess of the £1,657,000 in order for the school to continue to invest in the improvement of educational, sport and co-curricular facilities offered. These designated funds represent unrestricted funds which are retained to finance the freehold property and fixed assets as well as earmarked for future capital projects such as refurbishment and IT infrastructure.

The internal refurbishment of the main house and the final payments on the Woodward Building have been funded from agreed designated funds and total £1,416,409.

The Governors also agreed to designate funds to roofing and mechanical repairs on the PC Centre as well as give consideration for PV panels on the Sports Hall roof. Due to the ongoing energy price crisis the School has agreed to conduct a whole school sustainability review using the skills of an external consultant prior to undertaking this work.

Funds were also designated to provide additional dining capacity and theatre refurbishment of £2.5m this is kept under review as Phase 2 of the School Master planning Project.

Restricted Funds

These funds are held separately by the School and have been provided for specific items such as prizes, awards, bursaries and scholarships. Total restricted funds are £84,969 (2021: £94,207).

Endowment Funds

The endowment fund is held to fund education at the discretion of the Governors. £3,416 was received from parental donations from exam fee rebates. Total endowment funds are £100,930 (2021: £99,141).

The total funds held are £12,523,877 (2021: £13,446,050).

Future Developments

The Governing Body along with the Senior Management Team strive to maintain pupil numbers and financial reserves and ensure there is sufficient investment and development in the school in order for it to continue in the foreseeable future. The aim is to reinvest wherever possible financial surpluses raised in order to improve the education of all students by providing the best teaching and sporting facilities and significant resources across the whole school site. The school went through a period of considerable financial investment when the PC Centre was built and then a period of consolidation. Over the past few years, the school has once again started to invest significantly in the internals of the buildings such as the refurbishment of the Main House, improve the IT infrastructure and open the Woodward Building. The school must continue to reinvest as much financial surplus as possible by maintaining pupil numbers in a very competitive market as well as satisfying the bank covenants.

Following completion of Phase 1 of the master planning project the Woodward Building in November 2021, the School is considering commencing Phase 2 which involves the replacement of the dining marquee to extend the much-needed catering and dining facilities.

With the ongoing rising energy costs and ageing heating systems the School plan to appoint an external consultant to deliver a Sustainability Plan for the School.

Principal risks and uncertainties

The Governors keep under regular review the principal operational areas of the school and consider the major risks faced by the School in these areas. The Senior Management Team reviews and updates the risk to ensure action is taken to mitigate any negative impact of risk.

The major risks and uncertainties to the School are common to all independent schools.

Risks for an independent school	Mitigation
Operational cost inflation pressure on food and energy costs.	Review food suppliers' contracts to ensure best prices obtained. Sustainability Review to be undertaken
Current tight labour market with unemployment at its lowest rate and unfilled vacancies are at the highest rate presenting recruitment challenges in all areas of the school. Inability to attract and retain personnel, which could result in the loss of expertise and reliance on expensive agency staff. Skills shortage and recruitment risk for key roles, in particular management roles. Inability to attract support staff in all areas particularly domestic roles. TPS contribution risk of rising following the revaluation in 2024. Decline in staff physical and mental well-being.	Competitive salary and benefits package including school fee remission. Continue to benchmark competitors. Participation in external pay reviews conducted by third parties i.e., Baines Cutler. TPS options reviewed and closely monitored Support pension provided by Royal London realigned which would provide staff with higher wages and lower pension contributions which will aid recruitment in support roles. Providing counselling and wellbeing services to staff. Creation of a Staff Wellbeing Committee.
Inability / volatility of recruiting students to the Lower School. Arising principally from recession / economic changes; parental employment, affordability and the strong competition from local Independent and State Schools. Potential lag on pupil numbers due to parental perceptions on affordability of an independent education. Parental confidence reduced in investment into independent education.	Focus on the USP of the School, resource and market effectively. Continue to refurbish teaching spaces and increase the provision of IT equipment. Conduct Parental Opinion Survey. Increase offering to students in music, art, drama and sport. Increase co-curricular offering with additional external providers before and after school.

Pupil Admissions in Sixth Form including girls joining at 16 years.	Improve the retention of internal candidates by offering earlier / more scholarships. Increase lecture programme and careers events. Improve and expand current Opening Evening offering and creation of new Sixth Form events for new applicants.
Managing the cash flow in light of income received termly and outgoings occurring year-round. Greatest spend occurring during the summer holiday period. Inability for parents to pay fees on time.	Continuous monitoring of the cash flow and meticulous planning around payment schedules in the summer. Robust fee debt management policies and procedures in place. Encouraging parents to use School Fee Plan (SFP)
Global inflation and interest rates increase. Variability of information obtained on future rate rises makes forecasting difficult	Monitor DSC of the loan on the PC Centre (Variable rate)
External political changes leading to increased costs and uncertainty (for example potential introduction of VAT on school fees, removal of Business rates, Brexit and contribution changes for the Teachers' Pension Scheme.) Possible outcome from a General Election in 2024. Impact of Brexit on food and fuel shortages or inflation of pricing. Increased building costs due to labour and material increases as well as longer lead times.	Affordability of school fees by parents leading to detrimental impact on cash flow. Ability to maintain a level of surplus funds to cover the possible cash flow shortage, increased depreciation costs and bank loan repayments. Projects need to be planned and agreed in advance to meet suppliers long lead times.
Increasing cyber risk in school and the possibility leading to loss of data, potential data breach and fraud.	Outsourced IT provision providing robust knowledge and skills, software experience and data storage/ recover facility. Additional training for staff in information security and data protection.

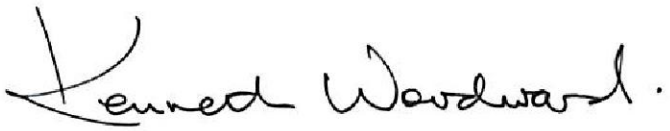
Development of Halliford School Site & IT.

Capital investment this year included refurbishment of the School Reception and Administration areas within the Main House and upgraded flooring in Sports and Science classrooms was also completed.

Significant IT investment in software has been made in Safeguarding, Science, the Learning Resource Centre and within the English curriculum which can be used by all students and staff on their own device. Investment in IT training continues to be a focus.

The School will be conducting a Sustainability Review to find a way to follow a carbon neutral agenda and potentially rethink capital spending to reflect new risks emerging in the independent school sector.

Strategic Report approved and signed on its behalf by



KH Woodward
Chairman
Date 15.11.22.

Independent Auditor's Report to the members of Halliford School Limited

For the year ended 31 August 2022

Opinion

We have audited the financial statements of Halliford School Ltd (the 'charitable company') for the year ended 31st August 2022 which comprise Statement of financial activities, Balance Sheet, Statement of Cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

However, not all future events or conditions can be predicted. The COVID-19 viral pandemic is one of the most significant economic events for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the charities income, suppliers and wider economy. The trustees view on the impact of COVID-19 is disclosed within the accounts.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the trustees annual report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 10, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect

of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the company and the industry in which it operates, and considered the risk of acts by the company that were contrary to applicable laws and regulations, including fraud. We discussed with the Directors the policies and procedures in place regarding compliance with laws and regulations. We discussed amongst the audit team the identified laws and regulations, and remained alert to any indications of non-compliance. During the audit we focussed on laws and regulations which could reasonably be expected to give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006 and UK tax legislation. Our tests included agreeing the financial statement disclosures to underlying supporting documentation and enquiries with management.

Our procedures in relation to fraud included but were not limited to: inquires of management whether they have any knowledge of any actual, suspected or alleged fraud, and discussions amongst the audit team regarding risk of fraud such as opportunities for fraudulent manipulation of financial statements. We determined that the principal risks related to posting manual journal entries to manipulate financial performance and management bias through judgements in accoutring estimates. We also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud. Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Jane Wills FCA MA
Senior Statutory Auditor
Aissela
46 High Street
Esher
Surrey
KT10 9QY

For and on behalf of Haines Watts Chartered Accountants, Statutory Auditor

Date: 15/12/22

Haines Watts Chartered Accountants is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Halliford School Limited
Statement of Financial Activities
(Including income and expenditure account)
For the year ended 31 August 2022

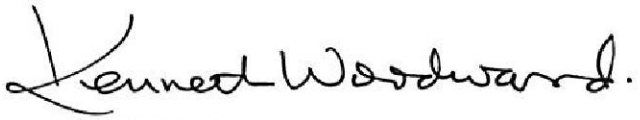
	Notes	2021/22 Unrestricted Funds £	Unrestricted Revaluation Reserve £	Restricted Funds £	Endowment Funds £	Total Funds £	2020/21 Total Funds £
Income and Endowments from							
Donations & Legacies	3a	2,678		0	3,416	6,094	4,408
Investment Income	3b	3,427		44	46	3,517	444
Incoming from charitable activities	3c	9,017,846		0	756	9,018,602	8,138,319
Total Incoming Resources		**9,023,950**	**0**	**44**	**4,217**	**9,028,212**	**8,143,171**
Expenditure on Charitable Activities							
School Services	3d	4,810,616		215	0	4,810,831	4,155,222
Support Costs	3e	3,106,545		9,067	2,428	3,118,040	2,470,538
Bursaries and Scholarships	3c	527,709		0	0	527,709	623,938
Total Resources Expended		**8,444,870**	**0**	**9,282**	**2,428**	**8,456,580**	**7,249,698**
Net Income(expenditure) and net movement in funds for the year		**579,080**	**0**	**(9,238)**	**1,789**	**571,631**	**893,474**
Transfer between funds		(413,320)	413,320				
Gains/(losses) on revaluation of fixed assets		1,427,217	(2,921,021)			(1,493,803)	0
Net Movement in Funds		**1,592,978**	**(2,507,701)**	**(9,238)**	**1,789**	**(922,172)**	**893,474**
Total Funds brought forward		8,499,503	4,753,198	94,207	99,141	13,446,049	12,552,576
Fund Balances at 31 August 22		**10,092,481**	**2,245,497**	**84,969**	**100,930**	**12,523,877**	**13,446,050**

Halliford School Limited
Balance Sheet

As at 31 August 2022
Company Number 00575324

	Notes	2021/22 Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £	2020/21 Total £
Fixed Assets						
Tangible Assets	5a-b	14,104,065	3,981	0	14,108,045	14,639,794
		14,104,065	3,981	0	14,108,045	14,639,794
Current Assets						
Stocks	5c	88,213			88,213	214,103
Debtors	5d	194,857			194,857	107,852
Cash at bank and in hand		3,663,043	80,988	100,930	3,844,961	3,357,422
		3,946,113	80,988	100,930	4,128,031	3,679,377
Liabilities						
Creditors: amounts falling due within one year	5e	(1,516,999)	0	0	(1,516,999)	(1,137,709)
Net Current assets		2,429,114	80,988	100,930	2,611,032	2,541,668
Total assets less current liabilities		16,533,179	84,969	100,930	16,719,077	17,181,462
Creditors: amounts falling due after more than one year	5g	(4,195,200)	0	0	(4,195,200)	(3,735,412)
Total Net Assets		12,337,978	84,969	100,930	12,523,877	13,446,050
Profit and Loss Fund		10,092,481	84,969	100,930	10,278,380	8,692,852
Revaluation Reserve		2,245,497	0	0	2,245,497	4,753,198
Funds	5i	12,337,978	84,969	100,930	12,523,877	13,446,050

The Financial Statements were approved by the Board of Governors on 15th November 2022 and signed on its behalf by:



K H Woodward
Chairman

Halliford School Limited
Statement of Cash flows
For the year ended 31 August 2022

		2021/2022				2020/2021
		Unrestricted Funds	Restricted Funds	Endowment Fund	All Funds	
Cash flows from operating activities:						
Net cash provided by (used in) operating activities	6a	1,591,439	(215)	1,743	1,592,967	1,202,743
Cash flows from investing activities:						
Proceeds from the sale of property, plant and equipment		0	0	0	0	0
Purchase of property, plant and equipment		(1,592,279)	0	0	(1,592,279)	(1,935,035)
Interest received		3,427	44	46	3,517	444
Net cash provided by (used in) investing activities		**(1,588,853)**	**44**	**46**	**(1,588,763)**	**(1,934,591)**
Cash flows from financing activities:						
Repayments of borrowing (Bank loan and finance lease)		(302,337)			(302,337)	(299,734)
Cash inflows from new borrowing		918,792			918,792	1,424,079
Interest paid		(133,119)	0	0	(133,119)	(77,566)
Net cash provided by (used in) financing activities		**483,336**	**0**	**0**	**483,336**	**1,046,779**
Change in cash and cash equivalents in the reporting period		485,922	(171)	1,789	487,540	314,931
Cash and cash equivalents at the beginning of the reporting period		3,177,121	81,160	99,141	3,357,422	3,042,491
Cash and cash equivalents at the end of the reporting period	6b	**3,663,043**	**80,988**	**100,930**	**3,844,961**	**3,357,422**

Halliford School Limited
Notes to the Financial Statements
For the year ended 31 August 2022

1. Accounting Policies

a. Basis of Preparation

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective January 2019 - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Halliford School Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The accounts have been prepared on a going concern basis as there are no material uncertainties surrounding the charitable company's ability to continue as a going concern.

b. Income

Income from charitable activities relates to gross fees charged for the school year ending 31 August 2022.

Government Grants
Grant income is recognised under the performance model of Financial Reporting Standard 102. Government grants are recognised in income when the grant proceeds are received or receivable.

c. Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the account of the obligation can be measured reliably.

Expenditure on charitable activities relates to tuition costs, support costs including depreciation, school running costs and governance costs, and bursaries and scholarships awarded to students.

d. Tangible Fixed Assets

Tangible assets excluding land and buildings are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes the original purchase price and the costs directly attributable to bringing the asset to its working condition for its intended use. The capitalisation threshold, with the exception of computers, which are treated as a group asset, is £1,000.

Land & buildings

Land and buildings include freehold property and are measured at fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

Land is not depreciated. Depreciation on other assets is calculated, using the straight-line method, to allocate the depreciable amount to their residual values over their estimated useful lives, as follows:

Freehold buildings	50 years
Additional building costs	15 years
Plant and machinery	5 – 10 years, plus a piano depreciated over 20 years
IT (user interface)	3 years
IT (Servers etc)	5 years
Vehicles	4 years

Assets under construction are not depreciated until they are complete.

e. Taxation

The School, as a registered charity, is able to take advantage of the tax exemptions available to charities. Accordingly, there is no corporation tax payable on the net incoming resources.

f. Financial Instruments

Financial assets and financial liabilities are recognised in the balance sheet when the company becomes a party to the contractual provisions of the instrument in accordance with the substance of the contractual arrangements entered into.

Trade and other debtors and creditors are classified as basic financial instruments and at initial recognition are measured at transaction price. Debtors and creditors are subsequently measured at amortised cost using the effective interest rate method. A provision is established when there is objective evidence that the school will not be able to collect all amounts due.

Cash and cash equivalents are classified as basic financial instruments and comprise cash in hand and at bank and bank overdrafts which are an integral part of the school's cash management.

A financial liability in the form of a bank loan is included in creditors due within one year and creditors falling due after more than one year. Bank loans are initially recognised at the transaction price including transaction costs. Subsequently, they are measured at amortised cost using the effective interest rate method, less impairment. Details of carrying amounts, terms and conditions of the loan, security and interest expensed in the Statement of Financial Activities are included in note 5h.

g. Stock

Stock held relates to IT devices available for sale to students/parents for use in education. Stock is valued at the lower of cost and net realisable value. Stock is held as part of a charitable activity and is provided at a subsidised cost. In line with Charities SORP (FRS 102), net realisable value is based on the service potential provided by the item of stock and is not written down unless stock is damaged or obsolete.

h. Pension Schemes

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £597,905 (2021: £552,805).

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes

to the cost control mechanism following a review by the Government Actuary. Following a public consultation, the Government have accepted three key proposals recommended by the Government Actuary, and are aiming to implement these changes in time for the 2020 valuations.

The 2016 cost control valuations have since been completed in January 2022, and the results indicated that there would be no changes to benefits or member contributions required. The results of the cost cap valuation are not used to set the employer contribution rate, and HM Treasury has confirmed that any changes to the employer contribution rate resulting from the 2020 valuations will take effect in April 2024.

Until the 2020 valuation is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly, no provision for any additional past benefit pension costs is included in these financial statements.

Non-Teaching Staff
For non-teaching staff the School contributes 16% of annual basic pay to a stakeholder pension scheme managed by Royal London.

2. Key Sources of Estimation Uncertainty and Judgement

The preparation of financial statements in conformity with the statement of recommended practice requires management to make estimates and judgement that affect the reported amounts of assets and liabilities as well as the disclosure of contingent assets and liabilities at the balance sheet date and the reported amounts of revenues and expenses during the reporting period.

There is estimation uncertainty in calculating the bad debt provision. A full review of fees receivable is carried out by management regularly. Whilst every attempt is made to ensure that the bad debt provision is as accurate as possible, there remains a risk that the provisions do not match the debts that prove to be ultimately irrecoverable.

There is estimation uncertainty in calculating depreciation. A full line by line review of fixed assets is carried out by management. Whilst every attempt is made to ensure that the depreciation policy is as accurate as possible, there remains a risk that the policy does not match the useful life of assets and that estimates for residual amounts recoverable may differ.

3. Statement of Financial Activities – Unrestricted Funds

Comparatives to SOFA from prior year

	Notes	2020/21 Unrestricted Funds £	Unrestricted Revaluation Reserve £	Restricted Funds £	Endowment Funds £	Total Funds £	2019/20 Total Funds £
Income and Endowments from							
Donations & Legacies	3a	4,408		0		4,408	8,493
Investment Income	3b	426		8	10	444	8,718
Incoming from charitable activities	3c	8,138,319				8,138,319	7,260,412
Total Incoming Resources		**8,143,153**	**0**	**8**	**10**	**8,143,171**	**7,277,623**
Expenditure on Charitable Activities							
School Services	3d	4,155,027		195		4,155,222	3,811,581
Support Costs	3e	2,461,471		9,067		2,470,538	2,341,125
Bursaries and Scholarships	3c	615,446		8,493		623,938	549,379
Total Resources Expended		**7,231,943**	**0**	**17,755**	**0**	**7,249,698**	**6,702,085**
Net Income(expenditure) and net movement in funds for the year		**911,210**	**0**	**(17,747)**	**10**	**893,474**	**575,538**
Transfer between funds							
Gains/(losses) on revaluation of fixed assets		103,330	(103,330)			0	0
Net Movement in Funds		**1,014,540**	**(103,330)**	**(17,747)**	**10**	**893,474**	**575,538**
Total Funds brought forward		7,484,963	4,856,528	111,954	99,131	12,552,576	11,977,038
Fund Balances at 31 August 21		**8,499,503**	**4,753,198**	**94,207**	**99,141**	**13,446,050**	**12,552,576**

Income and Endowments from

a. Donations & Legacies

£2,678 in donations were received from the PTA. Events organised by the PTA over the last two years raised funds to support student events.

b. Investment Income

Represents the interest earned on Funds.

c. Unrestricted Income from Charitable Activities

This represents school fees receivable and other educational income.

	2022	2021
	£	£
The School's fee income comprises:		
Gross Fees	8,199,008	7,591,657
Less bursaries, scholarships and staff discounts	(527,709)	(615,446)
	7,671,298	**6,976,211**
Bursaries	262,881	281,109
Hardship Fund	54,254	144,215
Scholarships	94,122	89,093
Staff Discounts	116,453	101,029
Total	**527,709**	**615,446**
Other Educational Income		
Catering	389,296	301,205
Coach Service	206,703	153,079
Rental Income	10,352	5,506
IT Equipment Receipts	189,940	40,300
Insurance Receipts	0	0
Other Income Commission etc	22,547	6,504
Government Grants	0	40,068
Total	**818,838**	**546,662**
Unrestricted Income from Charitable Activities	**9,017,846**	**8,138,319**

Expenditure on Charitable Activities

d. Unrestricted School Services (Tuition)

	2022	2021
	£	£
Personnel Costs	3,754,452	3,432,087
Other Costs	1,056,164	722,939
School Services	**4,810,616**	**4,155,027**

Personnel Costs	**2022**	**2021**
Salaries	2,848,058	2,600,793
NI	308,489	278,489
Pension Contributions	597,905	552,805
Total	**3,754,452**	**3,432,087**

Staff Numbers - FTE	**2022**	**2021**
Academic Teaching	54	52
Academic Support	9	7
Total	**63**	**59**

Staff Numbers – Average Number Employed	**2022**	**2021**
Full Time	57	47
Part Time	18	20
Total	**75**	**67**

Other Costs	**2022**	**2021**
Staff Related Costs	14,170	13,571
Departmental Resources	283,941	189,599
School Events	24,884	10,468
IT Related Costs	376,653	209,264
Transport Related Costs	349,249	285,657
Pupil Related Costs	7,267	14,576
Total Other Costs	**1,056,164**	**723,134**

Cost of key management personnel (Senior Management Team) included above is £630,007 (2021: £591,607).

The following number of employees received benefits totalling between:

	2022	2021
£60,000 and £70,000	1	2
£70,001 and £80,000	3	2
£80,001 and £90,000	-	-
£90,001 and £100,000	-	-
£100,001 and £110,000	-	1
£110,001 and £130,000	1	-

e. Support Costs

	2022	2021
	£	£
Personnel Costs	907,943	809,144
Other Costs	2,210,097	1,661,394
Total School Service Costs	**3,118,040**	**2,470,538**

Staff Numbers - FTE	**2022**	**2021**
Domestic	10	10
Property	3	2
General	13	11
Total	**26**	**23**

Staff Numbers – Average Number Employed	**2022**	**2021**
Full Time	15	15
Part Time	17	16
	32	**31**

Personnel Costs - Domestic	**2022**	**2021**
Salaries	205,003	241,929
NI	14,129	14,227
Pension Contributions	30,336	33,864
Total Domestic	**249,469**	**290,020**

Personnel Costs – General	**2022**	**2021**
Salaries	392,070	344,664
NI	40,387	34,439
Pension Contributions	63,363	53,618
Total Admin	**495,820**	**432,722**

Personnel Costs - Property	**2022**	**2021**
Salaries	132,420	69,726
NI	11,508	6,625
Pension Contributions	18,727	10,051
Total Property	**162,655**	**86,402**

Total Personnel Costs	**907,943**	**809,144**

Other Costs	**2022**	**2021**
Catering Costs	211,549	144,447
Grounds and Property Maintenance	656,560	436,449
Property Supplies and Equipment	166,832	153,577
Admin Resources, Equipment and Marketing	255,871	187,437
Service Costs	224,539	220,112
Staffing and Recruitment Costs	43,735	29,246
Depreciation	628,037	472,515
Auditors remuneration:		
Statutory audit	22,974	17,610
Assurance services other than audit	0	0
Other financial services	0	0
Total Other Costs	**2,210,097**	**1,661,394**

4. Movement in Funds

A detailed breakdown of the movement of the Endowment Funds, Restricted Funds and Designated Funds is shown below:

a. Current Year Movement Endowment and Restricted Funds

	Balance at 31 Aug 21	Incoming Resources	Resources Expended	Balance at 31 Aug 22
Endowment Funds				
Endowment Funds	99,141	4,217	2,428	100,930
Total Endowment Funds	**99,141**	**4,217**	**2,428**	**100,930**
Bursary and Scholarships				
A.J. Vincent	71,341	34	0	71,374
Hardship Bursary Fund				
Fee donations	0	0	0	0
Restricted Donations				
Music department	14,218	0	9,067	5,151
Prizes and Awards				
A. Hitchens - Memorial	2,498	1	20	2,479
Guy Valadon - Single Science	1,197	7	15	1,189
J Hobbs - Memorial	1,274	1	20	1,254
John Crook	1,034	0	20	1,014
John Lewis – History	117	0	20	97
Ken Russell - Trophy	117	0	15	102
Neil Jones – Memorial Fund	99	0	0	100
Norma Cook – Senior Latin	186	0	15	171
Peacock – Latin	534	0	0	534
Peter Groves – Chemistry	557	0	0	557
Wendy Simmons – MFL	418	0	20	398
Bahadur Sunderji – Further Maths	121	0	20	101
Crosby - Maths Prize	372	0	15	358
Valerie Brooking - History Prize	-15	0	15	-30
Oliver Griffin - Government and Politics	141	0	20	121
Total Prizes and Awards	**8,648**	**11**	**215**	**8,444**
Total Restricted Funds	**94,207**	**44**	**9,282**	**84,969**

Prior Year Movement Endowment and Restricted Funds

	Balance at 31 Aug 20	Incoming Resources	Resources Expended	Balance at 31 Aug 21
Endowment Funds				
Endowment Funds	99,131	10	0	99,141
Total Endowment Funds	**99,131**	**10**	**0**	**99,141**
Bursary and Scholarships				
A.J. Vincent	71,334	7	0	71,341
Hardship Bursary Fund				
Fee donations	8,494	0	8,493	0
Restricted Donations				
Music department	23,285	0	9,067	14,218
Prizes and Awards				
A. Hitchens - Memorial	2,518	1	20	2,498
Guy Valadon - Single Science	1,211	0	15	1,197
J Hobbs - Memorial	1,294	0	20	1,274
John Crook	1,054	0	20	1,034
John Lewis – History	137	0	20	117
Ken Russell - Trophy	132	0	15	117
Neil Jones – Memorial Fund	99	0	0	99
Norma Cook – Senior Latin	201	0	15	186
Peacock – Latin	534	0	0	534
Peter Groves – Chemistry	557	0	0	557
Wendy Simmons – MFL	418	0	0	418
Bahadur Sunderji – Further Maths	141	0	20	121
Crosby - Maths Prize	387	0	15	372
Valerie Brooking - History Prize	0	0	15	-15
Oliver Griffin - Government and Politics	161	0	20	141
Total Prizes and Awards	**8,841**	**1**	**195**	**8,648**
Total Restricted Funds	**111,954**	**8**	**17,755**	**94,207**

b. Designated Funds

At each year end, the governors determine how much funds if any are to be designated for the purpose of funding future capital projects and/or are released to fund existing projects. In order to meet the reserves required by the Charities Commission guidance the School maintains £1,657,000 at all times. The Governors review the finances, budgets and spend of the School on a termly basis against the budget as part of the effective financial management of the School.

Unrestricted funds available in 2022 are £10,092,481 (2021 £8,499,506) and a proportion of this has been allocated and ring fenced for capital projects. These capital projects include further repairs and refurbishment of the Main Georgian house, additional dining / theatre facilities and installation of alternative energy sources that will reduce the School's reliance on expensive grid power.

5. Balance Sheet

a. Fixed Assets

	Freehold land & Buildings			Equipment & Furniture	ICT	Unrestricted Funds	Restricted Funds	Total Funds
	Assets in Use	Assets under Construction	Total					
COST/VALUATION								
At 01/09/2021	13,537,239	1,696,066	15,233,305	770,145	482,419	16,485,869	30,152	16,516,021
Additions	1,121,360	175,536	1,296,895	247,632	47,757	1,592,284		1,592,284
Disposals					(5,228)	(5,228)		(5,228)
Reclassification of Assets	1,486,886	(1,696,066)	(209,180)	180,030	29,150	(0)		(0)
Revaluation	(2,921,021)		(2,921,021)			(2,921,021)		(2,921,021)
At 31/08/2022	13,224,464	175,536	13,400,000	1,197,807	554,099	15,151,905	30,152	15,182,057
DEPRECIATION								
At 01/09/2021	1,089,878		1,089,878	510,038	259,207	1,859,123	17,108	1,876,231
Charge for the year	337,338		337,338	162,219	119,414	618,970	9,067	628,037
Elimination on disposal					(3,042)	(3,042)		(3,042)
Revaluation Adjustment	(1,427,215)		(1,427,215)			(1,427,215)		(1,427,215)
At 31/08/2022	(0)	0	(0)	672,257	375,579	1,047,836	26,175	1,074,011
NET BOOK VALUE								
At 31/08/2022	13,224,464	175,536	13,400,000	525,550	178,520	14,104,068	3,977	14,108,045
	13,224,464	**175,536**	**13,400,000**	**525,550**	**178,520**	**14,104,068**	**3,977**	**14,108,045**
At 31/08/2021	12,447,361	1,696,066	14,143,428	260,107	223,212	14,626,747	13,047	14,639,794
	12,447,361	1,696,066	14,143,428	260,107	223,212	14,626,747	13,047	14,639,794

b. Fixed Asset Disclosures

Freehold Land and buildings

The Land and Buildings were revalued in August 2022 by Cluttons LLP an independent valuer. The property has been valued on the basis of 'Fair Value' using the comparison method. Evidence of freehold and leasehold transactions of other schools and similar properties were analysed, adjusted, and applied to the property held by the charity.

Their valuations are:

Land (£)	450,000
Buildings (£)	12,950,000

If freehold land and buildings had not been revalued, it would have been included at the following values:

	2022	2021
	£	£
Aggregate Historic Cost	11,274,016	8,370,721
Aggregate accumulated depreciation	2,596,271	2,373,551
Aggregate carrying amount	**8,677,745**	**5,997,170**

The property was purchased in 1956. Depreciation has only been charged on the property since the year ended 31 August 2002 in the financial statements, therefore the above calculations are based on depreciation charged from this date.

ICT

Included in ICT are fixed assets which were previously held under two finance leases. These have now both ended. Total net book value of assets held under finance leases is £0 (2021: £31,488).

c. Stock

	2022	2021
	£	£
IT Devices	88,213	214,103
	88,213	**214,103**

Stock held relates to IT devices available for sale to students/parents for use in education.

d. Debtors

	2022	2021
	£	£
Fees Receivable	14,240	74,209
Bad Debt Provision	(12,106)	(69,603)
Prepayments/Accrued Income	192,723	103,247
	194,857	**107,852**

e. Creditors - Amounts falling due within one year

	2022	2021
	£	£
Deferred Income	245,927	189,961
Accrued Expenses	173,347	126,181
Trade Creditors	146,441	3,701
Taxation and Social Security	0	0
Other Creditors	563,483	586,734
Bank loan (Note 5h)	387,800	231,133
	1,516,999	**1,137,709**

f. Deferred Income

Deferred income comprises fees paid upfront relating to the year ended August 2023.

	2022	2021
	£	£
Balance as at 1st September 2021	189,961	174,376
Amount released to income from charitable activities	(189,961)	(174,376)
Amount deferred in year	245,927	189,961
Balance as at 31st August 2022	**245,927**	**189,961**

g. Creditors – Amounts falling due after more than one year

	2022	2021
	£	£
Other Creditors	(0)	0
Bank loan (Note 5h)	4,195,200	3,735,412
	4,195,200	**3,735,412**

h. Financial Instruments

Amounts repayable by instalments are as follows:

	2022	2021
	£	£
Bank loan payable (falling due within one year)	387,800	302,337
Bank loan payable (falling due in more than one year but less than 5 years)	1,551,200	1,304,288
Bank loan payable (falling due in more than 5 years)	2,644,001	2,359,920
Total	**4,583,000**	**3,966,545**

The bank loans are secured on the School premises which has a carrying value of £13,400,000 on 31 August 2022 and on all the assets of the company. If any event of default specified in the terms occurs, then the bank may demand immediate repayment of the loans, all interest accrued and all other sums payable.

The School has one loan with NatWest Bank for £3,467,000 which commenced in August 2018 and will be repaid over 15 years. Interest is accrued at a variable rate of 2.3% above the base rate. Interest costs recognised in 2021/22 relating to this loan totalled £70,950 (2021: 63,703).

The School has taken a second loan for the Woodward Building with NatWest Bank for £2,350,000. The loan commenced in February 2022 and will be repaid over 15 years. Interest is accrued at a fixed rate of 3.87%. The loan was in drawdown at the previous year end and the

total facility had not been utilised. The loan drawdown as at 31st August 2021 was £1,424,079. Interest costs recognised for 2021/22 relating to this loan totalled £72,940.

i. Reconciliation of Funds

The School's funds are considered below.

	Unrestricted Funds: Profit and loss fund	Unrestricted Funds: Revaluation Reserve	Restricted Funds	Endowment Funds	2022 Total	2021 Total
	£	£	£	£	£	£
Balance at 1st Sept 2021	8,499,503	4,753,198	94,207	99,141	13,446,049	12,552,576
Net Movements in year	579,080		(9,238)	1,789	571,631	893,473
Transfer in the year	(413,320)	413,320			0	0
Gains/(losses) on revaluation of fixed assets	1,427,217	(2,921,021)			(1,493,803)	
Balance at 31st Aug 2022	**10,092,481**	**2,245,497**	**84,969**	**100,930**	**12,523,877**	**13,446,049**

Comparatives of school funds in prior year

	Unrestricted Funds: Profit and loss fund	Unrestricted Funds: Revaluation Reserve	Restricted Funds	Endowment Funds	2021 Total	2020 Total
	£	£	£	£	£	£
Balance at 1st Sept 2020	7,484,963	4,856,528	111,954	99,131	12,552,576	11,977,038
Net Movements in year	911,210		(17,747)	10	893,473	575,538
Transfer in the year						
Revaluation Adjustment	103,330	(103,330)	0	0	0	0
Balance at 31st Aug 2021	**8,499,503**	**4,753,198**	**94,208**	**99,141**	**13,446,049**	**12,552,576**

Unrestricted funds represent accumulated income from the School's activities and other sources less expenditure that are available for the general purpose of the School.

Restricted funds represent donations received from external donors, which are used for prizes and awards each year.

A Declaration of Trust established the Endowment Fund in 1968. This Trust fund is a permanent endowment that is the capital of the Trust fund and cannot be spent, only the income accrued on the capital sum.

6. a. Reconciliation of net movement in funds to net cash from operating activities

	Unrestricted Funds	Restricted Funds	Endowment Fund	2022	2021
	£	£	£	£	£
Net income/(expenditure)	579,080	(9,238)	1,789	571,631	893,473
Adjustments for:					
Depreciation Charges	618,972	9,067	0	628,039	472,516
Net Interest adjustment	129,692	(44)	(46)	129,602	77,121
Loss/(profit) on the sale of fixed assets	2,186	0	0	2,186	6,108
Increase in finance lease assets	0	0	0	0	0
(Increase)/Decrease in stocks	125,890	0	0	125,890	(214,103)
(Increase)/Decrease in debtors	(87,005)	0	0	(87,005)	71,376
Increase/(Decrease) in creditors	222,623	0	0	222,623	(103,748)
Net cash provided by (used in) operating activities	**1,591,439**	**(215)**	**1,743**	**1,592,967**	**1,202,743**

6. b. Analysis of cash and cash equivalents

	Unrestricted Funds	Restricted Funds	Endowment Fund	2022	2021
	£	£	£	£	£
Cash in hand	3,663,043	80,988	100,930	3,844,961	3,357,422
Total cash and cash equivalents	**3,663,043**	**80,988**	**100,930**	**3,844,961**	**3,357,422**

6.c Analysis of Change in net (debt)/funds

Net Cash		at 01/09/2021	Cashflow	at 31/08/2022
Cash at bank and in hand				
	Unrestricted	3,177,121	485,922	3,663,043
	Restricted	81,160	(172)	80,988
	Endowment	99,141	1,789	100,930
		3,357,422	487,539	3,844,961
Debt				
Debt falling due within one year	Unrestricted	(302,337)	(85,463)	(387,800)
Debt falling due after one year	Unrestricted	(3,664,208)	(530,992)	(4,195,200)
		(3,966,545)	(616,455)	(4,583,000)
Total		(609,123)	(128,916)	(738,039)

7. Operating Leases

The total future minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021
Within one year	41,180	35,011
Between one and five years	39,013	37,313
More than five years	953	0
Total Operating Leases	**81,146**	**72,325**

The total operating lease expenditure included in the Statement of Financial Activities is £39,031 (2021: £38,741).

8. Finance Leases

The total future minimum lease payments under non-cancellable finance leases fall due as follows:

	2022	2021
	£	£
Within one year	0	34,656
Between one and five years	0	0
More than five years	0	0
	0	**34,656**
Less finance charges	0	1,914
	0	**32,743**

The School had one finance lease for the use of IT equipment ending on 31st August and the IT items were purchased at the end of the lease for £2,969. Total carrying amount of fixed assets held under both finance leases are disclosed in note 5a. The finance lease liability for both was included in other creditors.

9. Transactions with Related Parties

There was no remuneration paid to the Governors in the year (2021: Nil), nor expenses paid then reimbursed to Governors (2021: Nil). There were no other related party transactions in the current or prior year.

10. Legal Status

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The charitable company's registered office is included on page 3.

HALLIFORD SCHOOL LIMITED

England & Wales - Charity number 312090

Accounts



Halliford School
SHEPPERTON

Halliford School Limited

Governors' Report
and
Financial Statements

For the year ended 31 August 2021

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Legal and administrative details

Full name and registered address of the charity

Halliford School Limited
Russell Road
Shepperton
Middlesex
TW17 9HX

Charity status

Founded in 1921
Halliford School was privately owned until December 1956 when it was incorporated as a company limited by guarantee, where the liability of the members is limited to £1, and not having share capital.

Re-named as Shepperton Grammar School Ltd the School retained this name until December 1971 when it reverted to Halliford School Ltd.

The governing document of Halliford School Ltd is the Memorandum and Articles of Association as revised at the Annual General Meeting held on 28 November 2002 and approved by the Charity Commission on 6 January 2003.

Charity registration number - 312090

Company registration number - 00575324.

Governors and Directors of the Company

The following were both Governors of the School and Directors of the Company during the period of this report:

Mr K.H. Woodward	Chairman and elected in the day-to-day management of the school.
Mr C.S. Squire	Deputy Chairman
Mrs N.F. Cook	
Mr M.A. Crosby	
Mr R.C. Davison	
Mrs K. Gulliver	Parent Governor
Mr B.T. Harris	
Mr A. Hirst	
Mrs P. A. Horner	
Mr A. Lenoel	
Mr P. Roberts	
Dr M. Sachania	

Headmaster and Senior Staff

Mr J Davies	Headmaster
Mrs E Sanders	Bursar, Clerk to Governors and Company Secretary
Mr J Bown	Senior Deputy Head
Mr R Fulford	Deputy Head Academic
Mr S Slocock	Assistant Head Co-Curricular
Mr J MacLean	Head of Sixth Form

Professional advisers

Bankers
National Westminster Commercial Bank
280 Bishopsgate
London
EC2M 4RB

Auditors
Haines Watts Kingston LLP
Chartered Accountants
Aissela
46 High Street
Esher
Surrey
KT10 9QY

Legal
Veale Wasbrough Vizards
Orchard Court
Orchard Lane
Bristol
BS1 5WS

Governors' Report

The members of Halliford School Governing Body present for the year ended 31st August 2021 their Annual Report under the Charities Act 2011, incorporating their Governors' and Strategic Report under the Companies Act 2006, together with audited financial statements of Halliford School.

The financial statements comply with the Charities Act 2014, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Vision, Mission Statement, Aims and Key Activities

Vision of Halliford School

To be acknowledged as the small independent school of choice for 11-18-year olds, where we are proud to belong to a thriving, happy and aspirational community that is committed to each student as an individual.

Mission Statement

Halliford School is based on strong family values where we know and respect every student as an individual. We encourage and support Hallifordians to flourish and become the best version of themselves that they can possibly be.

We aim for excellence by being academically ambitious but at the same time academically sensitive.

We inspire Hallifordians within a community that is founded on high quality teaching and learning, outstanding pastoral care and first-class sporting, cultural and co-curricular opportunities.

Halliford School is a boys' school for eleven to eighteen-year olds with a co-educational Sixth Form.

Aims

- To provide a stimulating learning environment for boys 11-18 and girls 16-18 where we promote academic excellence and provide opportunities to realise the full potential of every individual to become the best version of themselves
- To provide a warm-hearted family ethos in which every student is known and valued as an individual
- To enable each individual to discover and develop his/her talents, character, creativity, resilience and ability to work within a team by providing a balanced and wide-ranging co-curricular programme
- To create an environment in which all members of the school community feel supported and valued and able to contribute positively to the lives of others by providing a framework of outstanding pastoral care
- To equip our students for the world they will encounter beyond Halliford School

Values

Our students and staff identified the following values as being at the heart of what it means to be a Hallifordian:

- Intellectually curious
- Respectful
- Warm-hearted
- Team players
- Creative
- Resilient

As an educational charity, the parents of our pupils have the assurance that all the income of the School is used for educational purposes as described by the following objectives of the charity:

- To establish and maintain an independent day school for the education of both boys and girls.
- To establish or acquire as a going concern and carry on or manage elsewhere, any subsidiary, affiliated or other schools for the education of boys and girls in connection with the above mentioned School, and to supply to such pupil's instruction, together with physical, moral and religious training, and to provide accommodation for Staff and pupils being boarded, and meals for those taking meals at school, but so that each such school shall be carried on as an educational charity.
- As a charity the School benefits from some tax exemptions on its educational activities and investments and is entitled to an 80% reduction on business rates on all property used for charitable purposes. These financial benefits indirectly help us to sustain our bursary policy and provide a means by which we can educate some children whose families would otherwise not be able to afford the fees and therefore access the education offered.

Key activities

The Governors understand the requirement to deliver a rich and broad educational experience to all pupils. Through their strategic direction, governance and risk management they seek to ensure the School has both the resources and operating framework to enable it to provide a friendly, family orientated and supportive environment in which all pupils are known as individuals by most, if not all, staff. They are equally valued and supported regardless of race, religion, gender and disability.

The School works to ensure all pupils are given the same opportunity to learn and develop and, in so doing, provide a wide array of support to pupils whether they face individual challenges to their ability to learn or are potentially high achievers.

We offer a number of Academic, Music, Art and Sports Scholarships for entry to Year 7 and the Sixth Form. Scholarships are awarded on the basis of the individuals exceptional (academic, musical, artistic and sporting) ability and potential. Candidates are encouraged to apply for a means tested bursary to supplement their scholarship if financial constraints are a consideration. We advertise these on our School website.

Bursary awards, which are available to all who meet the Schools' general entry requirements, are made solely on the basis of parental means or to relieve hardship (for example in the case of redundancy) or where a student's education and future prospects would otherwise be at risk. Bursary awards can be given up to 100% fees discount. Our School does not have a large endowment fund and in funding our awards we have to be mindful that we must ensure a balance between fee paying parents, many of whom make considerable personal sacrifices to fund their children's education, and those benefiting from the award.

Our School welcomes pupils from all backgrounds; however, we need to be satisfied that we will be able to educate and develop a prospective pupil to the best of their potential and in line with the general standards achieved by their peers. To that end entrance interviews and assessments are undertaken to satisfy both ourselves and parents that potential pupils could cope with the pace of learning and benefit from the education provided. An individual's economic status, ethnicity, religion or disability do not

form part of our assessment process and to help with the continuity of education in families a discount is offered for parents who have more than two children in the School.

This year the total value of awards for scholarships, bursaries and staff remission was £623,938 (2020: £549,379). Restricted income received last year of £8,493 was used as part of a Hardship Bursary Fund. During the year, the school awarded short-term financial assistance of £144,215 (2020: £52,563) to families severely impacted by COVID-19.

The impact of COVID-19 was very much in evidence as students and staff returned to the school site in September 2020. The Governors and Senior Management Team aim to keep the school community safe and introduced one-way systems, year group bubbles and social distancing under the new Government Guidance. Public exams were once again cancelled and replaced by Teacher Assessed Grades following the return to remote learning as we moved to a second lockdown. Year 7 students were provided with their own Microsoft Go devices which became invaluable and essential for online learning in the Spring Term.

Planning permission was granted by Spelthorne Council allowing the school to commence building work on a new Learning Resource Centre and Classroom Block.

We are an equal opportunity organisation committed to a working environment that is free from discrimination and will make reasonable adjustments to meet the needs of staff or pupils who are, or become, disabled.

In summary, the role of our School is to provide pupils with a range of educational opportunities within which they can fully realise their individual potential. Our aims are for the public benefit and we have considered the Charity Commission's Guidance.

Governance and Management

Board of Governors

The number of Governors elected to the Board must be between 10 and 21. Governors are encouraged to attend seminars organised by the Association of Governing Bodies of Independent Schools and other accredited organisations as appropriate. Upon election to the Board of Governors new Governors visit the School, are briefed by both the Headmaster and the Bursar and are provided with copies of the relevant Charity Commission documents, in particular The Essential Trustee and Charity Reporting and Accounting and any particular training required is identified and arranged.

Members of the School elect the Governors at the AGM; normally each Governor is elected for a period of 3 years. At each AGM, at least one third of Board appointments must be rotated by either re-election or the appointment of new Governors. Articles 34 and 46 of the Memorandum of Association cover the appointment of new Governors.

Governance

The Board of Governors continue to keep the School's activities under review and in particular, risk identification and, where appropriate, mitigation (including Insurance cover) and the effectiveness of internal controls. The Board of Governors meet once per term to review the reports of the sub-committees and determine both the strategic direction and policies of the School. In addition, the Executive Committee has powers to meet and reach decisions on issues requiring urgent attention.

Sub-committees for the financial year ended on 31 August 2021 were:

- Staffing and Academic
- Finance
- Health and Safety
- Marketing
- Safeguarding and Welfare

All Governor meetings were held on MS Teams, due to COVID-19.

The Governors and the Senior Management Team comprise the key management personnel of the charity in charge of running and operating the School on a day-to-day basis. All Governors give their time freely and no director received remuneration in the year.

The pay of all staff is reviewed annually and the Governors benchmark against pay levels in other independent schools of a similar size. The first stage of the pay review commissioned by the Governors took place in September 2020 involving a one-to-one interview with academic staff. Work continued on this project throughout the year involving the Senior Management Team.

Related Organisations

Halliford has a wonderful and supportive group of parents who arrange various fundraising events for the School. They are run as a separate organisation and any funds raised by the PTA are donated to the School.

Reserves Policy

In balancing the needs of current and future beneficiaries Governors consider how the School's reserves can best be utilised to meet the likely challenges and opportunities in the medium to long term and have agreed that the primary objectives for the reserves are:

- In the event of a crisis, be able to sustain education provision for those pupils within an examination phase until their examinations have been completed.
- To improve the School environment.

School reserves are made up of Unrestricted Funds, Designated Funds, Restricted Funds and an Endowment Fund.

Unrestricted Funds

The Schools total reserves at the year-end including designated funds (excluding the revaluation reserve) were £8,499,503 (2020: £7,484,963). Unrestricted funds must be at least enough to support 3 months of operating costs which would act as a buffer to ensure the School can fund continuity of education in a crisis. The unrestricted reserves considered to be sufficient for the immediate needs are approximately £1,320,000. This is kept under constant review.

Designated Funds

The Governors designate any reserves in excess of the £1,320,000 in order for the school to continue to invest in the improvement of educational, sport and co-curricular facilities offered. These designated funds represent unrestricted funds which are retained to finance the freehold property and fixed assets as well as earmarked for future capital projects such as refurbishment and IT infrastructure.

The Governors have designated £1.0m to carry out essential maintenance, repairs and refurbishment on the Main School House which is due to commence in 2022 following the completion of the Woodward Building. £1.5m has also been designated to carry out roofing and mechanical repairs on the PC Centre as well consideration for PV panels on the Sports Hall roof during 2022. A further £675,000 has been designated to fund the final instalment of the Woodward Building development as well as the internal fit out of the whole building with furniture, fittings and new IT. Additional dining capacity and theatre refurbishment of £2.5m is kept under review as Phase 2 of the School Master planning Project.

Restricted Funds

These funds are held separately by the School and have been provided for specific items such as prizes, awards, bursaries and scholarships. £8,493 was received from parental donations (including Gift aid) during 2020 lockdown and was used this year to provide a Hardship Bursary Fund for families financially impacted by COVID-19. Total restricted funds are £94,207 (2020: £111,954).

Endowment Funds

The endowment fund is held to fund education at the discretion of the Governors. Total endowment funds are £99,141 (2020: £99,131).

The total funds held are £13,446,050 (2020: £12,552,576).

Future Developments

The Governing Body along with the Senior Management Team strive to maintain pupil numbers and financial reserves and ensure there is sufficient investment and development in the school in order for it to continue in the foreseeable future. The aim is to reinvest wherever possible financial surpluses raised in order to improve the education of all students by providing the best teaching and sporting facilities and significant resources across the whole school site. The school went through a period of considerable financial investment when the PC Centre was built and then a period of consolidation. Over the past few years, the school once again started to invest significantly in the internals of the buildings and the IT infrastructure. The school must continue to reinvest as much financial surplus as possible by maintaining pupil numbers in a very competitive market.

Following the master planning project – Phase 1 commenced with the building of a new Learning Resource Centre and Classroom block. This new 3 storey building, The Woodward Building will provide much needed additional teaching space, 6 classrooms, a Centenary Meeting Room and Learning Resource Centre to replace the library removed in 2020 due to COVID-19. This project commenced in Spring 2021 and due to be formally opened in November 2021.

The School has also significantly invested in IT provision providing all students and staff with a Microsoft Go 2 device as well as equipping all teaching areas with new interactive screens.

During 2021-2022 a programme of events has been planned to celebrate the School Centenary which will involve the students, staff, parents, alumni and the local community.

Statement of Governors' Responsibilities

For the year ended 31 August 2021

The governors (who are also directors of Halliford School Limited for the purposes of company law) are responsible for preparing the Governors' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Governors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as, the Governors are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Governors Report approved and signed on its behalf by

Kenneth Woodward

K H Woodward
Chairman
Date 30th Nov 21

Strategic Report

Achievements and performance

In the year ending 31st August 2021 pupils on roll in School was 445. The termly core fees, before any deduction of any means tested bursaries and scholarships for the year ending 31 August 2021 was £5,530 for the Autumn and Spring Term. This termly fee remained unchanged from September 2020 until it was increased to £5,750 for the Summer Term 2021.

Academic

Despite the many challenges posed by Teacher Assessed Grades, students at Halliford School have once again performed extremely well in the most challenging of circumstances. Our thanks are to the staff as well who have worked tirelessly to ensure that our students were able to achieve the grades that they so richly deserved.

GCSE Examination Results

At GCSE we were delighted that our Year 11 students went on to secure another set of excellent results with 97.7% of all examinations at a Grade 4 or higher. We were also delighted that all of the top 12 students returned to join our Sixth Form to study for A levels.

GCSE	2017	2018	2019	2020	2021
Candidates	59	61	73	73	75
% Pass Grades A*- C, Grades 4 - 9	91	95	95	99.4	97
% Grades A/A*, Grades 7 -9	42	46	42	51.7	42

A Level Examination Results

At A level we once again secured an outstanding 100% pass rate with over three quarters of all grades at A* - B and nearly 95% of all grades at A* - C. This is a remarkable achievement and meant that nearly all of our students managed to secure their first-choice place of University.

A Level	2017	2018	2019	2020	2021
Candidates	34	40	35	33	37
% Pass (Grades A*-E)	99	99	99	100	100
% Pass (Grades A*-C)	76.3	82	72	90.5	94.9
% Pass (Grades A*-B)	52.6	58.3	45.6	66.3	85

Culture

Halliford School's local MP, Kwasi Kwarteng, visited the school in the Autumn Term to speak to our A Level Politics and History Students.

Halliford School held a mock US election in the Autumn Term, and a Mayoral Mock election in the Summer Term

In the Spring term, two students from Lower Sixth and one Upper Sixth student represented Halliford School in the Oxford Schools debating competition.

Halliford School took part in the Festival of School and College Arts by celebrating the creative achievements of students on Twitter using the hashtag #EduArtsFest.

Due to social distancing the Winter concert was recorded over three days and featured small ensembles and some solo pieces. The students missed performing live, but gained invaluable experience creating recordings and mixing tracks. The annual Carol service was held at St Nicholas' Church, but this year with no congregation and a small group of socially distanced singers. It was professionally recorded and streamed online for the Halliford Community to enjoy.

In Music, 13 students took exams in trumpet, piano, alto sax, trombone and singing, with 6 passes, five merits and two distinctions.

As social distancing rules continued into the Spring Term, Halliford School held a virtual Easter Concert which concluded with a lively Halliford sea shanty and featured the Halliford Barbershop group.

In Drama, Halliford School students achieved excellent results in LAMDA examinations – 19 students took exams in either acting, verse and prose or mime and not only achieved a 100% pass rate, but also secured 11 distinctions, 7 merits and 2 passes. After a lengthy period of no theatre and two lockdowns, the Drama Department were happy to have an audience back in the theatre for some devised Drama performances in May, and a LAMDA evening in June.

Events and School Trips

Events and Trips are an integral part of the education offered by the school, and despite many restrictions still in place, Halliford School was able to arrange the following activities and trips in the Summer Term:

- Year 11 Leavers Celebration Day
- Upper Sixth Leavers Celebration Day
- Year 7 Residential Trip to Wales
- Year 8 Residential Trip to Kent
- Year 9 Residential Trip to High Ashurst
- Year 10 Activity Days to Thorpe Park and Chatham ski centre
- Lower Sixth Activity Days
- Duke of Edinburgh Expeditions for Bronze and Silver awards

Once again, there were many opportunities for students to represent their houses through interhouse competitions including the following:

- A Senior Interhouse debating tournament
- An interhouse pumpkin carving contest
- An Interhouse Christmas card competition
- An Interhouse photography competition
- An Interhouse mental health awareness week art competition
- In the Autumn term, a '12 days of challenges' interhouse competition which replaced the usual interhouse competitions that were unable to go ahead due to COVID-19 restrictions. This consisted of a rowing challenge, football challenge, chess challenge, basketball hoop challenge, stop frame animation challenge, PS4 FIFA competition, amongst others, and finishing off with the 12 days of Quizmas.

Sport and Co-Curricular clubs

Rugby in the Autumn term started with preseason training, but the tiered system meant that playing other schools was not a safe option for Halliford School for most of the Autumn Term. Instead, a series of internal competitive games were adopted and proved popular. This helped to keep the students in the habit of Saturday sport and gave them a taste for competitive sport. Halliford School continued to run the extensive after school and lunchtime programme of clubs and practices.

The Summer Term saw a return to cricket fixtures, as well as athletics competitions, a national golf competition, two football matches, Interhouse competitions and plenty of co-curricular training opportunities.
Halliford School was delighted that two Old Hallifordians were selected to represent Team GB at the Tokyo Olympics in archery and badminton.

Halliford School is proud to be able to offer our students a wide variety of learning experiences outside the classroom to support and enhance the learning that goes on inside the classroom. We believe these are an invaluable part of our students' education and strongly encourage students to participate. With the return of lockdown in the Spring term there were new activities, challenges and clubs on offer, with 59 different opportunities provided, an amazing increase from the 52 offered during the previous lockdown in the summer.

Public Benefit

Halliford School takes its responsibilities as a Charitable Trust very seriously. The Governors are fully committed to making education open to all children regardless of family means. Governors continue to place a great emphasis on means tested bursaries. This year the school awarded £432,638 in the form of bursaries and financial assistance to 55 students (2020: £341,557 to 44).

Despite the severe restrictions on social activity, Halliford School has still maintained current links within the community. This year, Halliford School has

- Held the Harvest Festival in October when Prefects delivered 16 crates (nearly 325kgs) of food donated by the Halliford community for Manna Food bank in Staines.
- Held a Remembrance service in November and Christmas Carol Service in December all recorded and streamed to the local community.
- Provided support to local businesses by sourcing wherever possible supplies and services from Shepperton High Street, for example the greengrocer, florist, butcher and dry cleaners
- Donated Easter eggs to Bags of Food, a scheme run by Jubilee Church in Shepperton which helps families in crisis.
- Halliford School was delighted to support a wonderful local initiative to bring a new ferry service the River Thames in Lower Sunbury. This is a volunteer project launched with the support of the local council and links Lower Sunbury with Walton on the opposite bank.
- Raised £1,767 for the Laptops for Kids charity in the Spring term. In the Summer Term we donated over 100 laptops to the Level Up Laptops campaign, where they will be distributed disadvantaged children in the East Surrey area who struggle to study at home
- Donated £550 from sales of facemasks to a mental health charity

Contributions to Education in the Community

- Two members of staff are members of the Governing Body at local independent schools.

Charity Fundraising

Charity is at the heart of our ethos here at Halliford School and every year we endeavour to raise funds for various local and national causes.

Fundraising organised by the Charity Prefects included the following:

- A non-uniform day in October to support the Show Racism the Red Card – Wear Red Day and raised £655.73. This was part of a series of activities to raise awareness during Black History Month.
- Raising £7,261 for the Movember Charity to raise awareness of men's health issues including mental health and suicide prevention, prostate cancer, and testicular cancer.
- A Christmas Jumper day which raised £250 in funds for Save the Children.

Financial Overview

Financial Results

The financial statements show net income from unrestricted funds for the year amounted to £911,210 (2020: £575,052)

Unrestricted net cash inflow from operating activities for the year was £1,211,431 (2020: £822,251)

Summary of the year

Income from charitable activities of £8,138,319 (2020: £7,260,412) has increased due to additional fee income as well as additional tuck, lunch and bus receipts generated from higher student numbers. The School accessed the government's Coronavirus Job Retention Scheme to furlough all staff who could not work remotely at the beginning of the Spring Term and £40,068 (2020: £115,978) was received as an income grant from HMRC. The rollout of new IT to Year 7 students has generated additional income receipts of £40,300 (2020: £0).

School services costs of £4,155,222 (2020: £3,811,581) have increased due to higher staffing costs, new and additional IT hardware/software costs, increased media costs for online events and tours as well as additional coach costs due to the extended transport provision.

Support costs totalling £2,470,538 (2020: £2,341,125) have increased due to higher staff costs, increased food and energy costs, additional cleaning required as a result of new COVID-19 procedures as well as costs associated with the new Woodward development.

Principal risks and uncertainties

The Governors keep under regular review the principal operational areas of the school and consider the major risks faced by the School in these areas. The Senior Management Team reviews and updates the risk to ensure action is taken to mitigate any negative impact of risk.

The major risks and uncertainties to the School are common to all independent schools.

Risks for an independent school	Mitigation
COVID-19, the impact on the independent school sector. Ability to continue to deliver a remote education at short notice and prepare for adjustments to the public exams. Reduction in fee income if the school is forced to close in the event of national lockdown. Inability to recruit new students if unable to attend in person. Attractiveness of the school and the site to parents declines if funding for investment in new facilities and IT provision is put on hold.	Providing parental reassurance that the remote education offered is outstanding in the event of a lockdown or self-isolation. Providing business as usual despite student and staff not attending the site. Revision of hardship policies to ensure they are fit for purpose under varying circumstances. Ensure the site is safe, clean and the school continues to comply with COVID-19 Risk Assessments. Provide outstanding Virtual Tours and Open Mornings. Revision of capital expenditure and Reserves Policy.
Inability to attract and retain personnel, which could result in the loss of expertise and reliance on expensive agency staff. Decline in staff physical and mental well-being.	Competitive salary and benefits package including school fee remission. Participation in benchmarking competitors. Participation in external pay reviews conducted by third parties i.e. Baines Cutler. Providing counselling and wellbeing services to staff. Creation of a Staff Wellbeing Committee.
Inability / volatility of recruiting students to the Lower School. Arising principally from recession / economic changes; parental employment, affordability and the strong competition from local Independent and State Schools.	Continue to refurbish teaching spaces and increase the provision of IT equipment. Provision of Microsoft Go 2 devices for all students and staff. Increase offering to students in music, art, drama and sport.

	Increase co-curricular offering with additional external providers before and after school.
Pupil Admissions in Sixth Form including girls joining at 16 years.	Improve the retention of internal candidates by offering earlier / more scholarships. Introduction of new A Level subjects and lecture programme. Appointment of new Head of Sixth Form.
Managing the cash flow in light of income received termly and outgoings occurring year-round. Greatest spend occurring during the summer holiday period. Inability for parents to pay fees on time.	Continuous monitoring of the cash flow and meticulous planning around payment schedules in the summer. Robust debt management policies and procedures in place.
External political changes leading to increased costs and uncertainty (for example potential introduction of VAT on school fees, removal of Business rates, Brexit and contribution changes for the Teachers' Pension Scheme.) Impact of Brexit on food and fuel shortages or inflation of pricing. Shortage of goods and services for the site development work.	Affordability of school fees by parents leading to detrimental impact on cash flow. Ability to maintain a level of surplus funds to cover the possible cash flow shortage, increased depreciation costs and bank loan repayments. Compliance with new immigration regulations and compliance. Inflation of spending in next year budget and beyond. Projects need to be planned and agreed in advance to meet suppliers long lead times.
Increasing cyber risk in school and the possibility leading to loss of data, potential data breach and fraud.	Outsourced IT provision providing robust knowledge and skills, software experience and data storage/ recover facility. Additional training for staff.

Development of Halliford School Site & IT.

As well as the Woodward Building capital Investment this year included creating a larger IT classroom to accommodate more students, an upgraded Fire Panel and new Fire Detection as well as a new security alarm system which allows both to interface with the Woodward Building.

Following the success of the rollout of Microsoft Go 2 devices to all Year 7 students particularly during the second lockdown this project was extended to include all students from Year 7 through to Year 11. These devices have been procured by the school for parents to purchase at a reduced price and additional devices have been purchased which have been allocated for staff use. Significant IT training and development has been provided from an external provider to both staff and students.

A new Finance System was implemented in the Summer Term and went live for the start of the new academic year 2021-2022.

Strategic Report approved and signed on its behalf by

Kenneth Woodward.

KH Woodward
Chairman
Date 30th Nov 21

Independent Auditor's Report to the members of Halliford School Limited

For the year ended 31 August 2021

Opinion

We have audited the financial statements of Halliford School Ltd (the 'charitable company') for the year ended 31st August 2021 which comprise Statement of financial activities, Balance Sheet, Statement of Cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

However, not all future events or conditions can be predicted. The COVID-19 viral pandemic is one of the most significant economic events for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the charities income, suppliers and wider economy. The trustees view on the impact of COVID-19 is disclosed within the accounts.

Other information
The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.
We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the trustees annual report.

Responsibilities of trustees
As explained more fully in the trustees' responsibilities statement set out on page 10, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the company and the industry in which it operates, and considered the risk of acts by the company that were contrary to applicable laws and regulations, including fraud. We discussed with the Directors the policies and procedures in place regarding compliance with laws and regulations. We discussed amongst the audit team the identified laws and regulations, and remained alert to any indications of non-compliance.
During the audit we focussed on laws and regulations which could reasonably be expected to give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006 and UK tax legislation. Our tests included agreeing the financial statement disclosures to underlying supporting documentation and enquiries with management.

Our procedures in relation to fraud included but were not limited to: inquires of management whether they have any knowledge of any actual, suspected or alleged fraud, and discussions amongst the audit team regarding risk of fraud such as opportunities for fraudulent manipulation of financial statements. We determined that the principal risks related to posting manual journal entries to manipulate financial performance and management bias through judgements in accoutring estimates. We also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud. Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume

responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Jane Wills FCA MA
Senior Statutory Auditor
Aissela
46 High Street
Esher
Surrey
KT10 9QY

For and on behalf of Haines Watts Chartered Accountants, Statutory Auditor

Date: 6/12/21

Haines Watts Chartered Accountants is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Halliford School Limited
Statement of Financial Activities
(Including income and expenditure account)
For the year ended 31 August 2021

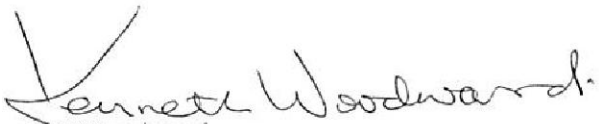
	Notes	2020/21 Unrestricted Funds	Unrestricted Revaluation Reserve	Restricted Funds	Endowment Funds	Total Funds	2019/20 Total Funds
		£	£	£	£	£	£
Income and Endowments from							
Donations & Legacies	3a	4,408		0		4,408	8,493
Investment Income	3b	426		8	10	444	8,718
Incoming from charitable activities	3c	8,138,319				8,138,319	7,260,412
Total Incoming Resources		**8,143,153**	**0**	**8**	**10**	**8,143,171**	**7,277,623**
Expenditure on Charitable Activities							
School Services	3d	4,155,027		195		4,155,222	3,811,581
Support Costs	3e	2,461,471		9,067		2,470,538	2,341,125
Bursaries and Scholarships	3c	615,446		8,493		623,938	549,379
Total Resources Expended		**7,231,943**	**0**	**17,755**	**0**	**7,249,698**	**6,702,085**
Net Income(expenditure) and net movement in funds for the year		**911,210**	**0**	**(17,747)**	**10**	**893,474**	**575,538**
Transfer between funds							
Gains/(losses) on revaluation of fixed assets		103,330	(103,330)			0	0
Net Movement in Funds		**1,014,540**	**(103,330)**	**(17,747)**	**10**	**893,474**	**575,538**
Total Funds brought forward		7,484,963	4,856,528	111,954	99,131	12,552,576	11,977,038
Fund Balances at 31 August 21		**8,499,503**	**4,753,198**	**94,207**	**99,141**	**13,446,050**	**12,552,576**

Halliford School Limited
Balance Sheet

As at 31 August 2021
Company Number 00575324

	Notes	2020/21 Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £	2019/20 Total £
Fixed Assets						
Tangible Assets	5a-b	14,626,746	13,047	0	14,639,794	13,183,380
		14,626,746	13,047	0	14,639,794	13,183,380
Current Assets						
Stocks	5c	214,103			214,103	0
Debtors	5d	107,852			107,852	179,229
Cash at bank and in hand		3,177,121	81,160	99,141	3,357,422	3,042,492
		3,499,076	81,160	99,141	3,679,377	3,221,721
Liabilities						
Creditors: amounts falling due within one year	5e	(1,137,709)	0	0	(1,137,709)	(1,277,315)
Net Current assets		2,361,367	81,160	99,141	2,541,668	1,944,406
Total assets less current liabilities		16,988,113	94,207	99,141	17,181,462	15,127,786
Creditors: amounts falling due after more than one year	5g	(3,735,412)	0	0	(3,735,412)	(2,575,210)
Total Net Assets		13,252,701	94,207	99,141	13,446,050	12,552,576
Profit and Loss Fund		8,499,504	94,207	99,141	8,692,852	7,696,048
Revaluation Reserve		4,753,198	0	0	4,753,198	4,856,528
Funds	5i	13,252,702	94,207	99,141	13,446,050	12,552,576

The Financial Statements were approved by the Board of Governors on 16h November 2021 and signed on its behalf by:



K H Woodward
Chairman

Halliford School Limited
Statement of Cash flows
For the year ended 31 August 2021

		2020/2021				2019/2020
		Unrestricted Funds	Restricted Funds	Endowment Fund	All Funds	
Cash flows from operating activities:						
Net cash provided by (used in) operating activities	6a	1,211,431	(8,688)	0	1,202,743	830,509
Cash flows from investing activities:						
Proceeds from the sale of property, plant and equipment		0	0	0	0	0
Purchase of property, plant and equipment		(1,935,035)	0	0	(1,935,035)	(86,113)
Interest received		426	8	10	444	8,718
Net cash provided by (used in) investing activities		**(1,934,609)**	**8**	**10**	**(1,934,591)**	**(77,395)**
Cash flows from financing activities:						
Repayments of borrowing (Bank loan and finance lease)		(299,734)	0	0	(299,734)	(292,975)
Cash inflows from new borrowing		1,424,079	0	0	1,424,079	0
Interest paid		(77,566)			(77,566)	(104,630)
Net cash provided by (used in) financing activities		**1,046,779**	**0**	**0**	**1,046,779**	**(397,605)**
Change in cash and cash equivalents in the reporting period		323,601	(8,680)	10	314,931	355,509
Cash and cash equivalents at the beginning of the reporting period		2,853,520	89,840	99,131	3,042,491	2,686,983
Cash and cash equivalents at the end of the reporting period	6b	**3,177,121**	**81,160**	**99,141**	**3,357,422**	**3,042,492**

Halliford School Limited
Notes to the Financial Statements
For the year ended 31 August 2021

1. Accounting Policies

a. Basis of Preparation

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective January 2019 - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Halliford School Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The accounts have been prepared on a going concern basis as there are no material uncertainties surrounding the charitable company's ability to continue as a going concern.

The impact of COVID-19 on the going concern of the business has been considered and the mitigation of this is summarised on page 15, Principal Risks and Uncertainties.

b. Income

Income from charitable activities relates to gross fees charged for the school year ending 31 August 2021.

Government Grants
Grant income is recognised under the performance model of Financial Reporting Standard 102. Government grants are recognised in income when the grant proceeds are received or receivable.

c. Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the account of the obligation can be measured reliably.

Expenditure on charitable activities relates to tuition costs, support costs including depreciation, school running costs and governance costs, and bursaries and scholarships awarded to students.

d. Tangible Fixed Assets

Tangible assets excluding land and buildings are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes the original purchase price and the costs directly attributable to bringing the asset to its working condition for its intended use. The capitalisation threshold, with the exception of computers, which are treated as a group asset, is £1,000.

Land & buildings

Land and buildings include freehold property and are measured at the most recent valuation less accumulated depreciation and accumulated impairment losses.

A transfer from the revaluation reserve to the profit and loss fund is carried out each year to represent the additional depreciation charged on the uplifted valuation of the property.

Depreciation

Land is not depreciated. Depreciation on other assets is calculated, using the straight-line method, to allocate the depreciable amount to their residual values over their estimated useful lives, as follows:

Freehold buildings	50 years
Additional building costs	15 years
Plant and machinery	5 – 10 years, plus a piano depreciated over 20 years
IT (user interface)	3 years
IT (Servers etc)	5 years
Vehicles	4 years

Assets under construction are not depreciated until they are complete.

e. Taxation

The School, as a registered charity, is able to take advantage of the tax emptions available to charities. Accordingly, there is no corporation tax payable on the net incoming resources.

f. Financial Instruments

Financial assets and financial liabilities are recognised in the balance sheet when the company becomes a party to the contractual provisions of the instrument in accordance with the substance of the contractual arrangements entered into.

Trade and other debtors and creditors are classified as basic financial instruments and at initial recognition are measured at transaction price. Debtors and creditors are subsequently measured at amortised cost using the effective interest rate method. A provision is established when there is objective evidence that the school will not be able to collect all amounts due.

Cash and cash equivalents are classified as basic financial instruments and comprise cash in hand and at bank and bank overdrafts which are an integral part of the school's cash management.

A financial liability in the form of a bank loan is included in creditors due within one year and creditors falling due after more than one year. Bank loans are initially recognised at the transaction price including transaction costs. Subsequently, they are measured at amortised cost using the effective interest rate method, less impairment. Details of carrying amounts, terms and conditions of the loan, security and interest expensed in the Statement of Financial Activities are included in note 5h.

g. Stock

Stock held relates to IT devices available for sale to students/parents for use in education. Stock is valued at the lower of cost and net realisable value. Stock is held as part of a charitable activity and is provided at a subsidised cost. In line with Charities SORP (FRS 102), net realisable value is based on the service potential provided by the item of stock and is not written down unless stock is damaged or obsolete.

h. Pension Schemes

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £552,805 (2020: £491,309).

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes

to the cost control mechanism following a review by the Government Actuary. The consultation closed to response on 19 August 2021 and the Government is currently analysing the responses.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until the cost cap mechanism review is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly, no provision for any additional past benefit pension costs is included in these financial statements.

Non-Teaching Staff
For non-teaching staff the School contributes 16% of annual basic pay to a stakeholder pension scheme managed by Royal London.

2. Key Sources of Estimation Uncertainty and Judgement

The preparation of financial statements in conformity with the statement of recommended practice requires management to make estimates and judgement that affect the reported amounts of assets and liabilities as well as the disclosure of contingent assets and liabilities at the balance sheet date and the reported amounts of revenues and expenses during the reporting period.

There is estimation uncertainty in calculating the bad debt provision. A full review of fees receivable is carried out by management regularly. Whilst every attempt is made to ensure that the bad debt provision is as accurate as possible, there remains a risk that the provisions do not match the debts that prove to be ultimately irrecoverable.

There is estimation uncertainty in calculating depreciation. A full line by line review of fixed assets is carried out by management. Whilst every attempt is made to ensure that the depreciation policy is as accurate as possible, there remains a risk that the policy does not match the useful life of assets and that estimates for residual amounts recoverable may differ.

3. Statement of Financial Activities – Unrestricted Funds

Comparatives to SOFA from prior year

	Notes	2019/20 Unrestricted Funds £	Unrestricted Revaluation Reserve £	Restricted Funds £	Endowment Funds £	Total Funds £	2018/19 Total Funds £
Income and Endowments from							
Donations & Legacies	3a	0		8,493		8,493	20,889
Investment Income	3b	8,450		121	147	8,718	9,422
Incoming from charitable activities	3c	7,260,412				7,260,412	6,953,412
Total Incoming Resources		**7,268,862**	**0**	**8,614**	**147**	**7,277,623**	**6,983,723**
Expenditure on Charitable Activities							
School Services	3d	3,811,346		235		3,811,581	3,612,074
Support Costs	3e	2,333,085		8,040		2,341,125	2,079,280
Bursaries and Scholarships	3c	549,379				549,379	521,506
Total Resources Expended		**6,693,810**	**0**	**8,275**	**0**	**6,702,085**	**6,212,859**
Net Income(expenditure) and net movement in funds for the year		**575,052**	**0**	**339**	**147**	**575,538**	**770,863**
Transfer between funds							
Gains/(losses) on revaluation of fixed assets		103,330	(103,330)			0	
Net Movement in Funds		**678,382**	**(103,330)**	**339**	**147**	**575,538**	**770,863**
Total Funds brought forward		6,806,581	4,959,858	111,615	98,984	11,977,038	11,206,174
Fund Balances at 31 August 20		**7,484,963**	**4,856,528**	**111,954**	**99,131**	**12,552,576**	**11,977,038**

Income and Endowments from

a. Donations & Legacies

£4,407 in donations were received from the PTA. Events organised by the PTA over the last two years raised funds to support student events.

b. Investment Income

Represents the interest earned on Funds.

c. Unrestricted Income from Charitable Activities

This represents school fees receivable and other educational income.

	2021	2020
	£	£
The School's fee income comprises:		
Gross Fees	7,591,657	6,758,028
Less bursaries, scholarships and staff discounts	(615,446)	(549,379)
	6,976,211	**6,208,648**
Bursaries	281,109	336,868
Hardship Fund	144,215	52,563
Scholarships	89,093	66,747
Staff Discounts	101,029	93,201
Total	**615,446**	**549,379**
Other Educational Income		
Catering	301,205	252,110
Coach Service	153,079	123,332
Rental Income	5,506	5,808
IT Equipment Receipts	40,300	0
Insurance Receipts	0	0
Other Income Commission etc	6,504	5,158
Government Grants	40,068	115,978
Total	**546,662**	**502,385**
Unrestricted Income from Charitable Activities	**8,138,319**	**7,260,412**

Expenditure on Charitable Activities

d. Unrestricted School Services (Tuition)

	2021	2020
	£	£
Personnel Costs	3,432,087	3,230,099
Other Costs	722,939	579,972
School Services	**4,155,027**	**3,810,071**

Personnel Costs	**2021**	**2020**
Salaries	2,600,793	2,476,325
NI	278,489	262,465
Pension Contributions	552,805	491,309
Total	**3,432,087**	**3,230,099**

Staff Numbers - FTE	**2021**	**2020**
Academic Teaching	52	51
Academic Support	7	7
Total	**59**	**58**

Staff Numbers – Average Number Employed	**2021**	**2020**
Full Time	47	47
Part Time	20	19
Total	**67**	**66**

Other Costs	**2021**	**2020**
Staff Related Costs	13,571	8,181
Departmental Resources	189,599	190,548
School Events	10,468	4,240
IT Related Costs	209,264	119,643
Transport Related Costs	285,657	238,731
Pupil Related Costs	14,576	18,864
Total Other Costs	**723,134**	**580,207**

Cost of key management personnel (Senior Management Team) included above is £591,607 (2020: £488,565).

The following number of employees received benefits totalling between:

	2021	2020
£60,000 and £70,000	2	1
£70,001 and £80,000	2	1
£80,001 and £90,000	-	-
£90,001 and £100,000	-	1
£100,001 and £110,000	1	-

e. Support Costs

	2021	2020
	£	£
Personnel Costs	809,144	737,445
Other Costs	1,661,394	1,603,680
Total School Service Costs	**2,470,538**	**2,341,125**

Staff Numbers - FTE	**2021**	**2020**
Domestic	10	7
Property	2	1
General	11	9
Total	**23**	**17**

Staff Numbers – Average Number Employed	**2021**	**2020**
Full Time	15	14
Part Time	16	15
	31	**29**

Personnel Costs - Domestic	**2021**	**2020**
Salaries	241,929	221,491
NI	14,227	10,018
Pension Contributions	33,864	23,404
Total Domestic	**290,020**	**254,913**

Personnel Costs – General	**2021**	**2020**
Salaries	344,664	334,588
NI	34,439	32,048
Pension Contributions	53,618	61,032
Total Admin	**432,722**	**427,668**

Personnel Costs - Property	**2021**	**2020**
Salaries	69,726	45,462
NI	6,625	4,372
Pension Contributions	10,051	5,030
Total Property	**86,402**	**54,864**

Total Personnel Costs	**809,144**	**737,445**

Other Costs	**2021**	**2020**
Catering Costs	144,447	114,268
Grounds and Property Maintenance	436,449	473,757
Property Supplies and Equipment	153,577	130,135
Admin Resources, Equipment and Marketing	187,437	154,605
Service Costs	220,112	228,873
Staffing and Recruitment Costs	29,246	26,910
Depreciation	472,515	455,603
Auditors remuneration:		
Statutory audit	17,610	19,530
Assurance services other than audit	0	0
Other financial services	0	0
Total Other Costs	**1,661,394**	**1,603,680**

4. Movement in Funds

A detailed breakdown of the movement of the Endowment Funds, Restricted Funds and Designated Funds is shown below:

a. Current Year Movement Endowment and Restricted Funds

	Balance at 31 Aug 20	Incoming Resources	Resources Expended	Balance at 31 Aug 21
Endowment Funds				
Endowment Funds	99,131	10	0	99,141
Total Endowment Funds	**99,131**	**10**	**0**	**99,141**
Bursary and Scholarships				
A.J. Vincent	71,334	7	0	71,341
Hardship Bursary Fund				
Fee donations	8,494	0	8,493	0
Restricted Donations				
Music department	23,285	0	9,067	14,218
Prizes and Awards				
A. Hitchens - Memorial	2,518	1	20	2,498
Guy Valadon - Single Science	1,211	0	15	1,197
J Hobbs - Memorial	1,294	0	20	1,274
John Crook	1,054	0	20	1,034
John Lewis – History	137	0	20	117
Ken Russell - Trophy	132	0	15	117
Neil Jones – Memorial Fund	99	0	0	99
Norma Cook – Senior Latin	201	0	15	186
Peacock – Latin	534	0	0	534
Peter Groves – Chemistry	557	0	0	557
Wendy Simmons – MFL	418	0	0	418
Bahadur Sunderji – Further Maths	141	0	20	121
Crosby - Maths Prize	387	0	15	372
Valerie Brooking - History Prize	0	0	15	-15
Oliver Griffin - Government and Politics	161	0	20	141
Total Prizes and Awards	**8,841**	**1**	**195**	**8,648**
Total Restricted Funds	**111,954**	**8**	**17,755**	**94,207**

Prior Year Movement Endowment and Restricted Funds

	Balance at 31 Aug 19	Incoming Resources	Resources Expended	Balance at 31 Aug 20
Endowment Funds				
Endowment Funds	98,984	147		99,131
Total Endowment Funds	**98,984**	**147**	**0**	**99,131**
Bursary and Scholarships				
A.J. Vincent	71,226	108	0	71,334
Hardship Bursary Fund				
Fee donations	0	8,493	0	8,493
Restricted Donations				
Music department	31,326	0	8,040	23,285
Prizes and Awards				
A. Hitchens - Memorial	2,534	4	20	2,518
Guy Valadon - Single Science	1,229	2	20	1,211
J Hobbs - Memorial	1,292	2		1,294
John Crook	1,072	2	20	1,054
John Lewis – History	156	0	20	137
Ken Russell - Trophy	151	0	20	132
Neil Jones – Memorial Fund	119	0	20	99
Norma Cook – Senior Latin	220	0	20	201
Peacock – Latin	533	1		534
Peter Groves – Chemistry	556	1		557
Wendy Simmons – MFL	437	1	20	418
Bahadur Sunderji – Further Maths	160	0	20	141
Crosby - Maths Prize	407	1	20	387
Valerie Brooking - History Prize	15	0	15	0
Oliver Griffin - Government and Politics	180	0	20	161
Total Prizes and Awards	**9,063**	**14**	**235**	**8,842**
Total Restricted Funds	**111,615**	**8,614**	**8,275**	**111,954**

b. Designated Funds

The Governors policy is to designate reserves for future capital projects to improve the building and IT infrastructure. Included within the balance of unrestricted funds is £5,675,000 designated by the Governors. Free reserves remaining are £1,504,506.

	£
Unrestricted Funds as at 31 August 2021	**8,499,506**
Allocated and ring-fenced for Designated Funds	
Main House repairs & refurbishment	1,000,000
Woodward Building final payment	675,000
PC Centre Roofing repairs, electrical modifications and PV Panels	1,500,000
Dining capacity increase and Theatre Refurbishment	2,500,000
Total allocated and ring-fenced for Designated Funds	**5,675,000**
Reserves required to comply with 3 month trading as per the Charities Commission Guidance	1,320,000
Total Reserves available as Free Funds as at 31 August 2021	**1,504,506**

5. Balance Sheet

a. Fixed Assets

	Freehold land & Buildings		Equipment & Furniture	ICT	Unrestricted Funds	Restricted Funds	Total Funds
	Assets in Use	Assets under Construction					
COST/VALUATION							
At 01/09/2020	13,493,539	0	723,209	465,663	14,682,411	30,152	14,712,563
Additions	43,700	1,696,066	46,937	148,332	1,935,035	0	1,935,035
Disposals	0	0	0	(131,576)	(131,576)	0	(131,576)
At 31/08/2021	13,537,239	1,696,066	770,145	482,419	16,485,870	30,152	16,516,022
DEPRECIATION							
At 01/09/2020	801,192	0	431,690	288,262	1,521,144	8,037	1,529,181
Charge for the year	288,686	0	78,349	96,413	463,448	9,067	472,515.22
Elimination on disposal	0	0	0	(125,468)	(125,468)	0	(125,468)
At 31/08/2021	1,089,878	0	510,038	259,207	1,859,123	17,105	1,876,228
NET BOOK VALUE							
At 31/08/2021	12,447,361	1,696,066	260,107	223,212	14,626,747	13,047	14,639,794
	12,447,361	**1,696,066**	**260,107**	**223,212**	**14,626,747**	**13,047**	**14,639,794**
At 31/08/2020	12,692,347	0	291,519	177,404	13,161,270	22,115	13,183,385
	12,692,347	0	291,519	177,404	13,161,270	22,115	13,183,385

b. Fixed Asset Disclosures

Freehold Land and buildings

The Land and Buildings were revalued in August 2017 by Cluttons LLP based on the fair value at which they could be exchanged, between knowledgeable, willing parties in an arm's length transaction. Their valuations are:

Land (£)	450,000
Buildings (£)	12,500,000

If freehold land and buildings had not been revalued it would have been included at the following values:

	2021	2020
	£	£
Aggregate Historic Cost	8,370,721	8,327,021
Aggregate accumulated depreciation	2,373,551	2,208,896
Aggregate carrying amount	**5,997,170**	**6,118,125**

The property was purchased in 1956. Depreciation has only been charged on the property since the year ended 31 August 2002 in the financial statements, therefore the above calculations are based on depreciation charged from this date.

ICT

Included in ICT are fixed assets held under two finance leases. Total net book value of assets held under finance leases is £31,488 (2020: £97,866).

c. Stock

	2021	2020
	£	£
IT Devices	214,103	0
	214,103	**0**

Stock held relates to IT devices available for sale to students/parents for use in education.

d. Debtors

	2021	2020
	£	£
Fees Receivable	74,209	90,408
Bad Debt Provision	(69,603)	(70,803)
Prepayments/Accrued Income	103,247	159,624
	107,852	**179,229**

e. Creditors - Amounts falling due within one year

	2021	2020
	£	
Deferred Income	189,961	174,376
Accrued Expenses	126,181	143,349
Trade Creditors	3,701	90,594
Taxation and Social Security	0	0
Other Creditors	586,734	637,863
Bank loan (Note 5g)	231,133	231,133
	1,137,709	**1,277,315**

f. Deferred Income

Deferred income comprises fees paid upfront relating to the year ended August 2021.

	2021	2020
	£	£
Balance as at 1st September 2020	174,376	217,196
Amount released to income from charitable activities	(174,376)	(217,196)
Amount deferred in year	189,961	174,376
Balance as at 31st August 2021	**189,961**	**174,376**

g. Creditors – Amounts falling due after more than one year

	2021	2020
	£	£
Other Creditors	0	32,743
Bank loan (Note 5g)	3,735,412	2,542,467
	3,735,412	**2,575,210**

h. Financial Instruments

Amounts repayable by instalments are as follows:

	2021	2020
	£	£
Bank loan payable (falling due within one year)	302,337	231,133
Bank loan payable (falling due in more than one year but less than 5 years)	1,304,288	924,532
Bank loan payable (falling due in more than 5 years)	2,359,920	1,617,935
Total	**3,966,545**	**2,773,600**

The bank loans are secured on the School premises which has a carrying value of £14,143,428 at 31 August 2021 and on all the assets of the company. If any event of default specified in the terms occurs, then the bank may demand immediate repayment of the loans, all interest accrued and all other sums payable.

The School has one loan with NatWest Bank for £3,467,000 which commenced in August 2018 and will be repaid over 15 years. Interest is accrued at a variable rate of 2.3% above the base rate. Interest costs recognised in 2020/21 relating to this loan totalled £63,703 (2020: £78,609).

The School has taken a second loan for the Woodward Building with NatWest Bank. The loan was in drawdown at the year end and the total facility has not been utilised. The loan drawdown as at 31st August 2021 was £1,424,079. The final loan amount of £2,350,000 will be repaid over

15 years. Interest is accrued at a fixed rate of 4.1%. Interest costs recognised for 2021/21 relating to this loan totalled £4,656.

i. Reconciliation of Funds

The School's funds are considered below.

	Unrestricted Funds: Profit and loss fund	Unrestricted Funds: Revaluation Reserve	Restricted Funds	Endowment Funds	2021 Total	2020 Total
	£	£	£	£	£	£
Balance at 1st Sept 2020	7,484,963	4,856,528	111,954	99,131	12,552,576	11,977,038
Net Movements in year	911,210		(17,747)	10	893,473	575,538
Transfer in the year	103,330	(103,330)	0	0	0	0
Revaluation Adjustment						
Balance at 31st Aug 2021	**8,499,503**	**4,753,198**	**94,208**	**99,141**	**13,446,049**	**12,552,576**

A significant portion of the balance of unrestricted funds at 31st August 21 has been allocated to designated funds as per note 4b.

Comparatives of school funds in prior year

	Unrestricted Funds: Profit and loss fund	Unrestricted Funds: Revaluation Reserve	Restricted Funds	Endowment Funds	2020 Total	2019 Total
	£	£	£	£	£	£
Balance at 1st Sept 2018	6,806,581	4,959,858	111,615	98,984	11,977,038	11,206,174
Net Movements in year	575,052		339	147	575,538	770,863
Transfer in the year	103,330	(103,330)	0	0	0	0
Revaluation Adjustment						
Balance at 31st Aug 2019	**7,484,963**	**4,856,528**	**111,955**	**99,131**	**12,552,576**	**11,977,037**

Unrestricted funds represent accumulated income from the School's activities and other sources less expenditure that are available for the general purpose of the School.

Restricted funds represent donations received from external donors, which are used for prizes and awards each year.

A Declaration of Trust established the Endowment Fund in 1968. This Trust fund is a permanent endowment that is the capital of the Trust fund and cannot be spent, only the income accrued on the capital sum.

6. a. Reconciliation of net movement in funds to net cash from operating activities

	Unrestricted Funds	Restricted Funds	Endowment Fund	2021	2020
	£	£	£	£	£
Net income/(expenditure)	911,210	(17,747)	10	893,473	575,538
Adjustments for:					
Depreciation Charges	463,449	9,067	0	472,516	455,603
Net Interest adjustment	77,139	(8)	(10)	77,121	89,492
Loss/(profit) on the sale of fixed assets	6,108	0	0	6,108	388
Increase in finance lease assets	0	0	0	0	0
(Increase)/Decrease in stocks	(214,103)	0	0	(214,103)	
(Increase)/Decrease in debtors	71,376	0	0	71,376	8,537
Increase/(Decrease) in creditors	(103,748)	0	0	(103,748)	(299,049)
Net cash provided by (used in) operating activities	**1,211,431**	**(8,688)**	**0**	**1,202,743**	**830,509**

6. b. Analysis of cash and cash equivalents

	Unrestricted Funds	Restricted Funds	Endowment Fund	2021	2020
	£	£	£	£	£
Cash in hand	3,177,121	81,160	99,141	3,357,422	3,042,492
Total cash and cash equivalents	**3,177,121**	**81,160**	**99,141**	**3,357,422**	**3,042,492**

6.c Analysis of Change in net (debt)/funds

Net Cash		at 01/09/2020	Cashflow	at 31/08/2021
Cash at bank and in hand				
	Unrestricted	2,853,519	323,602	3,177,121
	Restricted	89,842	(8,682)	81,160
	Endowment	99,131	10	99,141
		3,042,492	314,930	3,357,422
Debt				
Debt falling due within one year	Unrestricted	(299,733)	35,857	(263,876)
Debt falling due after one year	Unrestricted	(2,575,210)	(1,160,202)	(3,735,412)
		(2,874,943)	(1,124,345)	(3,999,288)
Total		167,549	(809,415)	(641,866)

7. Operating Leases

The total future minimum lease payments under non-cancellable operating leases fall due as follows:

	2021	2020
Within one year	35,011	38,741
Between one and five years	37,313	1,889
More than five years	0	0
Total Operating Leases	**72,325**	**40,630**

The total operating lease expenditure included in the Statement of Financial Activities is £38,741 (2020: £45,394).

8. Finance Leases

The total future minimum lease payments under non-cancellable finance leases fall due as follows:

	2021	2020
	£	£
Within one year	34,656	77,807
Between one and five years	0	34,656
More than five years	0	0
	34,656	**112,464**
Less finance charges	1,914	11,121
	32,743	**101,343**

The School had two finance leases for the use of IT equipment with one ending on 31st August and the IT items were purchased at the end of the lease for £2,412. Total carrying amount of fixed assets held under both finance leases are disclosed in note 5b. The finance lease liability for both is included in other creditors. In the event of a default, the lessor of the two financial leases for the use of the IT equipment have the right to recover all periodic rental in arrears and demand the prompt return of the equipment.

9. Transactions with Related Parties

There was no remuneration paid to the Governors in the year (2020: Nil), nor expenses paid then reimbursed to Governors (2020: Nil). There were no other related party transactions in the current or prior year.

10. Legal Status

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The charitable company's registered office is included on page 3.

HALLIFORD SCHOOL LIMITED

England & Wales - Charity number 312090

Accounts



Halliford School
SHEPPERTON

Halliford School Limited

Governors' Report
and
Financial Statements

For the year ended 31 August 2020

Halliford School Limited

Governors' Report
and
Financial Statements

For the year ended 31 August 2020

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Legal and administrative details

Full name and registered address of the charity

Halliford School Limited
Russell Road
Shepperton
Middlesex
TW17 9HX

Charity status

Founded in 1921
Halliford School was privately owned until December 1956 when it was incorporated as a company limited by guarantee, where the liability of the members is limited to £1, and not having share capital.

Re-named as Shepperton Grammar School Ltd the School retained this name until December 1971 when it reverted to Halliford School Ltd.

The governing document of Halliford School Ltd is the Memorandum and Articles of Association as revised at the Annual General Meeting held on 28 November 2002 and approved by the Charity Commission on 6 January 2003.

Charity registration number - 312090

Company registration number - 00575324.

Governors and Directors of the Company

The following were both Governors of the School and Directors of the Company during the period of this report:

Mr K.H. Woodward	Chairman and elected in the day-to-day management of the school.
Mr C.S. Squire	Deputy Chairman
Mrs N.F. Cook	
Mr M.A. Crosby	
Mr R.C. Davison	
Mrs K. Gulliver	Parent Governor
Mr B.T. Harris	
Mr A. Hirst	
Mrs P. A. Horner	
Mr A. Lenoel	
Mr P. Roberts	
Dr M. Sachania	

The following Governors retired in November 2019 at the AGM:
Mr N. Maud
Professor J. Phillips
Mr R. Parsons

Headmaster and Senior Staff

Mr J Davies	Headmaster
Mrs E Sanders	Bursar, Clerk to Governors and Company Secretary
Mr J Bown	Senior Deputy Head
Mrs C Cotton	Deputy Head Academic (Left October 2019)
Mr S Slocock	Sixth Form Head until January 2020 then Assistant Head Co-Curricular
Mr J MacLean	Head of Sixth Form (joined January 2020)

Professional advisers

Bankers
National Westminster Commercial Bank
280 Bishopsgate
London
EC2M 4RB

Auditors
Haines Watts Kingston LLP
Chartered Accountants
Aissela
46 High Street
Esher
Surrey
KT10 9QY

Legal
Veale Wasbrough Vizards
Orchard Court
Orchard Lane
Bristol
BS1 5WS

Governors' Report

The members of Halliford School Governing Body present for the year ended 31st August 2020 their Annual Report under the Charities Act 2011, incorporating their Governors' and Strategic Report under the Companies Act 2006, together with audited financial statements of Halliford School.

The financial statements comply with the Charities Act 2014, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Vision, Mission Statement, Aims and Key Activities

Vision of Halliford School

To be acknowledged as the small independent school of choice for 11-18-year olds, where we are proud to belong to a thriving, happy and aspirational community that is committed to each student as an individual.

Mission Statement

Halliford School is based on strong family values where we know and respect every student as an individual. We encourage and support Hallifordians to flourish and become the best version of themselves that they can possibly be.

We aim for excellence by being academically ambitious but at the same time academically sensitive.

We inspire Hallifordians within a community that is founded on high quality teaching and learning, outstanding pastoral care and first-class sporting, cultural and extra-curricular opportunities.

Halliford School is a boys' school for eleven to eighteen-year olds with a co-educational Sixth Form.

Aims

- To provide a stimulating learning environment for boys 11-18 and girls 16-18 where we promote academic excellence and provide opportunities to realise the full potential of every individual to become the best version of themselves
- To provide a warm-hearted family ethos in which every student is known and valued as an individual
- To enable each individual to discover and develop his/her talents, character, creativity, resilience and ability to work within a team by providing a balanced and wide-ranging co-curricular programme
- To create an environment in which all members of the school community feel supported and valued and able to contribute positively to the lives of others by providing a framework of outstanding pastoral care
- To equip our students for the world they will encounter beyond Halliford School

Values

Our students and staff identified the following values as being at the heart of what it means to be a Hallifordian:

- Intellectually curious
- Respectful
- Warm-hearted
- Team players
- Creative
- Resilient

As an educational charity, the parents of our pupils have the assurance that all the income of the School is used for educational purposes as described by the following objectives of the charity:

- To establish and maintain an independent day school for the education of both boys and girls.
- To establish or acquire as a going concern and carry on or manage elsewhere, any subsidiary, affiliated or other schools for the education of boys and girls in connection with the above mentioned School, and to supply to such pupil's instruction, together with physical, moral and religious training, and to provide accommodation for Staff and pupils being boarded, and meals for those taking meals at school, but so that each such school shall be carried on as an educational charity.
- As a charity the School benefits from some tax exemptions on its educational activities and investments and is entitled to an 80% reduction on business rates on all property used for charitable purposes. These financial benefits indirectly help us to sustain our bursary policy and provide a means by which we can educate some children whose families would otherwise not be able to afford the fees and therefore access the education offered.

Key activities

The Governors understand the requirement to deliver a rich and broad educational experience to all pupils. Through their strategic direction, governance and risk management they seek to ensure the School has both the resources and operating framework to enable it to provide a friendly, family orientated and supportive environment in which all pupils are known as individuals by most, if not all, staff. They are equally valued and supported regardless of race, religion, gender and disability.

The School works to ensure all pupils are given the same opportunity to learn and develop and, in so doing, provide a wide array of support to pupils whether they face individual challenges to their ability to learn or are potentially high achievers.

We offer a number of Academic, Music, Art and Sports Scholarships for entry to Year 7 and the Sixth Form. Scholarships are awarded on the basis of the individuals exceptional (academic, musical, artistic and sporting) ability and potential. Candidates are encouraged to apply for a means tested bursary to supplement their scholarship if financial constraints are a consideration. We advertise these on our School website.

Bursary awards, which are available to all who meet the Schools' general entry requirements, are made solely on the basis of parental means or to relieve hardship (for example in the case of redundancy) or where a student's education and future prospects would otherwise be at risk. Bursary awards can be given up to 100% fees discount. Our School does not have a large endowment fund and in funding our awards we have to be mindful that we must ensure a balance between fee paying parents, many of whom make considerable personal sacrifices to fund their children's education, and those benefiting from the award.

Our School welcomes pupils from all backgrounds; however, we need to be satisfied that we will be able to educate and develop a prospective pupil to the best of their potential and in line with the general standards achieved by their peers. To that end entrance interviews and assessments are

undertaken to satisfy both ourselves and parents that potential pupils could cope with the pace of learning and benefit from the education provided. An individual's economic status, ethnicity, religion or disability do not form part of our assessment process and to help with the continuity of education in families a discount is offered for parents who have more than two children in the School.

This year the total value of awards for scholarships, bursaries and staff remission was £549,379 (2019: £521,506). During the Summer Term the school awarded short-term financial assistance of £52,563 (2019:£0) to families severely impacted by COVID-19.

The impact of COVID-19 in March 2020 was significant for the whole school community. Halliford continued to abide by the principle of putting the needs of students at the heart of everything and new methods of working were found. The Governors and Senior Management Team were fully committed to keeping a sense of business as usual for all students throughout the summer term. Everyone had to adjust to become part of the Halliford remote learning community and the school opened to support families where one or more parents were key or critical workers. Public exams were cancelled, and exam boards attempted to develop a fair and consistent process to enable all GCSE and A Level students to be awarded a grade. The School continued to deliver its rich and broad educational experience by offering pre-A level courses enabling students to get ahead with their A level studies in the summer term.

As students and staff started the summer break thoughts turned to the school site and the many modifications, refurbishments and adjustments that would be needed to enable a full reopening for students and staff in September.

We are an equal opportunity organisation committed to a working environment that is free from discrimination and will make reasonable adjustments to meet the needs of staff or pupils who are, or become, disabled.

In summary, the role of our School is to provide pupils with a range of educational opportunities within which they can fully realise their individual potential. Our aims are for the public benefit and we have considered the Charity Commission's Guidance.

Governance and Management

Board of Governors

The number of Governors elected to the Board must be between 10 and 21. Governors are encouraged to attend seminars organised by the Association of Governing Bodies of Independent Schools and other accredited organisations as appropriate. Upon election to the Board of Governors new Governors visit the School, are briefed by both the Headmaster and the Bursar and are provided with copies of the relevant Charity Commission documents, in particular The Essential Trustee and Charity Reporting and Accounting and any particular training required is identified and arranged.

Members of the School elect the Governors at the AGM; normally each Governor is elected for a period of 3 years. At each AGM, at least one third of Board appointments must be rotated by either re-election or the appointment of new Governors. Articles 34 and 46 of the Memorandum of Association cover the appointment of new Governors.

Governance

The Board of Governors continue to keep the School's activities under review and in particular, risk identification and, where appropriate, mitigation (including Insurance cover) and the effectiveness of

internal controls. The Board of Governors meet once per term to review the reports of the sub-committees and determine both the strategic direction and policies of the School. In addition, the Executive Committee has powers to meet and reach decisions on issues requiring urgent attention.

Sub-committees for the financial year ended on 31 August 2020 were:

- Staffing and Academic
- Finance
- Health and Safety
- Marketing
- Safeguarding and Welfare

During the summer term committee meetings were held on MS Teams, due to COVID-19.

The Governors and the Senior Management Team comprise the key management personnel of the charity in charge of running and operating the School on a day-to-day basis. All Governors give their time freely and no director received remuneration in the year.

The pay of all staff is reviewed annually and the Governors benchmark against pay levels in other independent schools of a similar size. A pay review by an independent organisation was commissioned to take place during the Spring Term 2020 but was delayed due to COVID-19. This pay review took place in September 2020 involving one-to-one interviews with academic staff.

Related Organisations

Halliford has a wonderful and supportive group of parents who arrange various fundraising events for the School. They are run as a separate organisation and any funds raised by the PTA are donated to the School.

Reserves Policy

In balancing the needs of current and future beneficiaries Governors consider how the School's reserves can best be utilised to meet the likely challenges and opportunities in the medium to long term and have agreed that the primary objectives for the reserves are:

- In the event of a crisis, be able to sustain education provision for those pupils within an examination phase until their examinations have been completed.
- To improve the School environment.

School reserves are made up of Unrestricted Funds, Designated Funds, Restricted Funds and an Endowment Fund.

Unrestricted Funds

The Schools total reserves at the year-end including designated funds (excluding the revaluation reserve) were £7,484,963 (2019: £6,806,581). Unrestricted funds must be at least enough to support 3 months of operating costs which would act as a buffer to ensure the School can fund continuity of education in a crisis. The unrestricted reserves considered to be sufficient for the immediate needs are approximately £1,258,000. This is kept under constant review.

Designated Funds

The Governors designate any reserves in excess of the £1,258,000 in order for the school to continue to invest in the improvement of educational and sports facilities offered. These designated funds

represent unrestricted funds which are retained to finance the freehold property and fixed assets as well as earmarked for future capital projects such as refurbishment and IT infrastructure.

Due to COVID-19 delaying planned school improvements and developments, particularly with IT in the summer term 2020, £323,097 has been designated from unrestricted funds. The Governors also designated £2.5m for a new classroom block and learning resource centre in 2021 and £2.5m for improvements to the theatre and additional dining facilities, linked to the School's centenary celebrations in 2021.

Restricted Funds

These funds are held separately by the School and have been provided for specific items such as prizes, awards, bursaries and scholarships. Total restricted funds are £111,954 (2019: £111,615).

Endowment Funds

The endowment fund is held to fund education at the discretion of the Governors. Total endowment funds are £99,131 (2019: £98,984).

The total funds held are £12,552,576 (2019: £11,977,037).

Future Developments

The Governing Body along with the Senior Management Team strive to grow pupil numbers, maintain financial reserves and ensure there is sufficient investment and development in the school in order for it to continue in the foreseeable future. The aim is to reinvest wherever possible financial surpluses raised in order to improve the education of all students by providing the best teaching and sporting facilities and significant resources across the whole school site. The school went through a period of considerable financial investment when the PC Centre was built and then a period of consolidation. Over the past few years, the school once again started to invest significantly in the internals of the buildings and the IT infrastructure. In order to maintain and grow pupil numbers in a very competitive market the school must continue to reinvest as much financial surplus as possible. The School commenced a master planning project which included looking at current school buildings and sports facilities however this was postponed and the pre application planning was not submitted this year. This identified a number of possible areas for expansion to cover all the issues that we are facing as a school. This summer all possible areas in the school were converted into teaching areas such as the library and rooms in the Main House. The additional burden of COVID-19 has reduced our ability to allow rooming flexibility however we have been safely able to accommodate all students in September 2020.

In the Autumn Term, the School has recommenced work on the school master plan project and commenced a proposal for a new classroom and learning resource block for September 2021 which will allow us to offer improved accommodation to all students and staff.

Statement of Governors' Responsibilities

For the year ended 31 August 2019

The governors (who are also directors of Halliford School Limited for the purposes of company law) are responsible for preparing the Governors' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Governors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as, the Governors are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Governors Report approved and signed on its behalf by



K H Woodward
Chairman
Date 26th Nov 20

Strategic Report

Achievements and performance

In the year ending 31st August 2020 pupils on roll in School was 417. The termly core fees, before any deduction of any means tested bursaries and scholarships for the year ending 31 August 2020 was £5,320 for the Autumn and Spring Terms. In the Summer Term the Governors reduced core fees to £4,950, in recognition of the restricted access to the school, remote learning and the financial pressures on families due to COVID-19.

Academic

Halliford School once again managed to secure an excellent set of results in extraordinary circumstances amidst so much national disruption and uncertainty from COVID-19.

GCSE Examination Results

GCSE students have secured another set of excellent results. Once again, the Halliford School boys have seen their hard work pay off with 51.7% of the exams at the top Grades 7-9 and 99.4% Grades 9 - 4.

GCSE	2016	2017	2018	2019	2020
Candidates	72	59	61	73	73
% Pass Grades A*- C, Grades 4 - 9	93.0	91	95	95	99.4
% Grades A/A*, Grades 7 -9	49	42	46	42	51.7

A Level Examination Results

Sixth Form students at Halliford School celebrated having achieved another excellent set of A Level results. All students obtained an outstanding 100% pass rate with the vast majority of the results being graded at A* to C.

The majority of Halliford Sixth Formers continue with Further Education and this Autumn students will be attending a wide range of universities, including Manchester and Warwick University.

A Level	2016	2017	2018	2019	2020
Candidates	42	34	40	35	33
% Pass (Grades A*-E)	97.6	99	99	99	100
% Pass (Grades A*-C)	77.2	76.3	82	72	90.5
% Pass (Grades A*-B)	48	52.6	58.3	45.6	66.3

Culture

The whole school celebrated European Languages Day on 26th September, with many activities, a house quiz, a treasure hunt and a fantastic European themed lunch. In November, the school was swept up in election fever, and took part in its very own mock election.

The school was proud to host an Old Hallifordian reunion in October, where five old Hallifordians from 1947-1955 had a special lunch in the newly refurbished Sixth form café, followed by a tour or the

school. They met with current sixth form students, to reminisce about their years at Halliford, and their subsequent career paths.

In November, the Drama department put together a moving production of Willy Russell's play, Blood Brothers. Students from every year group supported each other superbly and held the piece together with absolute professionalism, working well together as one strong unit.

Halliford runs a varied programme of musical events throughout the academic year. There were various lunchtime concerts held throughout the year, the annual Halliford Song Contest and the Winter Music Concert with a mixture of classical, jazz and rock performances in November. In February, the popular Halliford Rock concert entertained the crowds with many lively performances. The school also held their Christmas Carol Service at St Nicholas's Church in Shepperton. Not to be deterred by the constraints of COVID-19, the music department managed to record the Halliford Young Musician Concert, where students performed virtually, and the recording was posted online for family and friends.

Around a hundred Halliford students took part in The Duke of Edinburgh Silver and Bronze award this year. Delivery of this was outsourced to Rock the Boat, and both expeditions were completed despite the restrictions placed by COVID-19.

Halliford once again took part in the Rotary Youth Speaks competition, providing an excellent opportunity for our teams to build confidence by taking part in public speaking. Halliford students won awards for Best Speaker and Best Chairperson.

Halliford took part in Young Enterprise for the second year running and successfully made it through to the area finals.

Events and School Trips

These are viewed as an integral part of the education offered by the School and a selection of trips covering academic, cultural and sporting activities included the following:

- Year 12 and 13 Team Building day at Farnborough Hill College
- Year 13 French trip to Paris
- Frantic Assembly workshop in October for Students in Year 10 and 12
- Year 11 Spanish trip to Cordoba
- Whole School Trip to Iceland in October
- Charity Concert at Royal Festival Hall in November
- Sixth Form visit to Parliament and the Supreme Court in November
- Year 8 History Trip to Hampton Court in November
- Year 12 Science Live lecture event at the Apollo Victoria Theatre in November
- 6th Form Geography field trip to Swanage in January
- Year 11 Geography Trip to London Docklands in January
- 6th Form trip to see Oedipus Tyrannus at the Warwick Classics Festival
- School Trip to the Royal Festival Hall to see The Planet Suite by Gustav Holst
- Year 11 Geography field trip to Juniper Halliford School
- GCSE Science Live! Series of lectures for Year 11 students
- Year 11 Art trip to Kew Gardens

- There were many opportunities for students to represent their houses through inter-house competitions held during lockdown, ranging from touch typing to a 'keepy-uppy' challenge, as well as a weekly quiz.
- A Virtual Sports Day, in place of the annual event usually held at Walton's Xcel athletics facility, was held at the end of the summer term and included the opportunity for the whole family to take part.
- The final week of the summer term would normally be reserved for activities days and excursions, but due to lockdown, this was changed to a week of projects that students could do from home. Students were able to pick from a range of topics such as medieval castle building and Stop Frame animation. Students had the option of opting out of sessions in order to give back to their local community by picking up litter or beautifying a local area.
- Virtual Open events for prospective parents were held in place of in-person visits to the school.

Sport and Extra curricular clubs

The PE and Sport department have had a busy start to the year with over 150 Rugby and Football matches held in the Autumn and Spring terms. Sadly, cricket in the Summer term was unable to go ahead due to the school having to close in the Summer term. Despite this, the vast majority of Halliford students had the opportunity represent the school in some sport and we continue to be proud of the sporting provision that is provided for our students. In the Summer term, PE Lessons were taught remotely using Microsoft Teams.

There were various inter-house sporting competitions held during the year as well as the popular inter-house cross country which takes place along the towpath by Walton Bridge. Strength and conditioning training continued this year for Seniors.
A number of students gained representative honours including a number of boys being selected for rugby academies or high performance programs. We have also seen impressive individual successes from individuals in their own sporting areas including swimming, tri and biathlons, basketball, cricket, golf and archery.

The Halliford climbing wall and abseil station fully re-opened in 2019, and the Halliford Indoor Climbing Award Scheme was launched.

Halliford is proud to be able to offer our students a wide variety of learning experiences outside the classroom to support and enhance the learning that goes on inside the classroom. We believe these are an invaluable part of our students' education and strongly encourage students to participate. Most clubs were able to run remotely while the school was closed in the Summer Term. Some of the many clubs on offer included: Current affairs club, Engineering Club, British Armed Forces Club, D&D Club, Clash of Clans Strategy club, Joe Wicks style body-conditioning club, Eco-warriors club, Entrepreneurs club, Lessons in Financial education club, Barbershop singers, Origami club, Nature club, Art club, Photography club, The Halliford Show podcast club, Chess Club, Cookery Club, and Science Club.

Public Benefit

Halliford School has always taken and will continue to take its responsibilities as a charitable trust very seriously. The School will continue to contribute by maintaining current links and creating new links within the community.

In the Community, Halliford School has provided

- Support to local businesses by sourcing wherever possible supplies and services from Shepperton High Street, for example the greengrocer, florist, butcher and drycleaners.
- School uniform is provided by a local business.
- The use of the John Crook Theatre for the Shepperton Historical Society, the Rotary Club and a Comedy charity night.
- Students volunteer weekly spending a morning at Manor Mead School in Shepperton supporting teaching staff with reading, writing and other play activities.
- The use of indoor cricket nets for Shepperton Cricket club and Thamesmead during the winter.
- Non-perishable foods at The Harvest Festival in September for the Greeno Centre and the local Elmbridge Food Bank
- In November, a Remembrance Service was held at 11am, when all parents, Governors and local residents were issued with an open invitation
- The science Department staff took part in the Shine Night Walk for Cancer research
- 104 filled boxes through the Shoe Box appeal at Christmas, for children in Eastern Europe, with the help of Twickenham Rotary Club and a Halliford parent
- Donations of personal protective equipment to Shepperton medical centre – face masks, goggles, safety glasses, gloves, alcohol hand gel and disposable overalls
- Provision of lunches for Thamesmead school before the Easter holidays.
- Donated chocolate Easter eggs to Shepperton medical practice
- A generous donation of tinned food and dry goods from parents at the start of lockdown to support the work of the Manna food bank and the Greeno Centre
- Supported the charity Young Minds with a 'Halliford lockdown' haircut challenge which raised £1,735
- Mr Davies was delighted to support 'Shepperton Lockdown Doorsteps', a project to celebrate and support the community whilst raising funds for 'Bags of Food', where residents and businesses of Shepperton were photographed on their doorsteps during lockdown, to capture a snapshot of the community during the time of lockdown and social distancing while also raising money and awareness of Shepperton's local foodbank 'Bags of Food'

Contributions to Education in the Community

- Two members of staff are members of the Governing Body at local independent schools.

Charity Fundraising

Charity is at the heart of our ethos here at Halliford and every year we endeavour to raise funds for various local and national causes.

Fundraising organised by the Charity Prefects included the following:

- The annual 'Movember' event, raising money for the Movember Foundation
- A charity week was held in March, where each of the four houses staged a day of various charity events
- Proceeds from the Christmas Rock Concert went to the mental health charity, SANE
- A Christmas jumper day raised funds for Save the Children

Financial Overview

Financial Results

The financial statements show net income from unrestricted funds for the year amounted to £575,052 (2019: £764,260)

Unrestricted net cash inflow from operating activities for the year was £822,251 (2019: £1,438,956)

Summary of the year

Income from charitable activities of £7,260,412 (2019: £6,953,412) has increased due to fee income and lunch receipts generated from higher student numbers. The extended school coach and taxi service is now used by more than 58% of students leading to an increase in income. The School accessed the government's Coronavirus Job Retention Scheme to furlough all staff who could not work remotely and £115,978 (2019: £0) was received as an income grant from HMRC. Parents were also willing to pay more than the proposed discounted fees and this additional income was donated to the hardship funds. This amounted to £8,493 including Gift Aid (2019: £0).

School services costs of £3,811,581 (2019: £3,612,074) have increased due to increased employer contribution costs for Teachers Pensions and additional coach costs due to the extended transport provision. This has been offset by savings from cancelled summer term events such as Speech Day, Prom and Music Night.

Support costs totalling £2,341,125 (2019: £2,079,280) have increased due to higher depreciation costs, recruitment expenditure and alterations to the site, cleaning materials and equipment purchased to comply with COVID-19 Risk Assessments and Government guidance. This was offset by work or projects postponed to the autumn term due to COVID-19.

Principal risks and uncertainties

The Governors keep under regular review the principal operational areas of the school and consider the major risks faced by the School in these areas. The Senior Management Team reviews and updates the risk to ensure action is taken to mitigate any negative impact of risk.

The major risks and uncertainties to the School are common to all independent schools.

Risks for an independent school	Mitigation
COVID-19, the impact on the independent school sector. Ability to continue to deliver a remote education for 2020-21 and prepare pupils for the 2021 round of public exams. Reduction in fee income if the school if forced to close in the event of national lockdown.	Providing parental reassurance that the remote education offered is outstanding in the event of a lockdown or self-isolation. Providing business as usual despite student and staff not attending the site. Revision of fee discount and hardship policies to ensure they are fit for purpose under the changed circumstances.

Inability to recruit new students if unable to attend in person at an Open Day. Attractiveness of the school and the site to parents declines if funding for investment in new facilities and IT provision is put on hold.	Ensure the site is safe, clean and the school continues to comply with COVID-19 Risk Assessments. Provide outstanding Virtual Tours and Open Mornings. Revision of capital expenditure and Reserves Policy.
Inability to attract and retain personnel, which could result in the loss of expertise and reliance on expensive agency staff. Inability to allow potential candidates the ability to teach as part of the interview process. Decline in staff physical and mental well-being.	Competitive salary and benefits package including school fee remission. Participation in benchmarking competitors. Participation in external pay reviews conducted by third parties i.e. Baines Cutler. Consider online interviews where appropriate. Providing counselling and well being services to staff.
Inability / volatility of recruiting students to the Lower School. Arising principally from recession / economic changes; parental employment, affordability and the strong competition from local Independent and State Schools. School is unable to target the correct parents in the changed school market.	Continue to refurbish teaching spaces and increase the provision of IT equipment. Provision of Microsoft Go 2 devices for Year 7 students. Increase offering to students in music, art, drama and sport. Increase co-curricular offering with the appointment of Assistant Head Co-Curricular. Creation of hardship funding to assist families facing cash flow problems. Update the School USP and marketing strategy. Be clear on the types of parents who are being targeted.
Pupil Admissions in Sixth Form including girls joining at 16 years.	Improve the retention of internal candidates by offering earlier / more scholarships. Introduction of new A Level subjects and lecture programme.

	Appointment of new Head of Sixth Form.
Managing the cash flow in light of income received termly and outgoings occurring year round. Greatest spend occurring during the summer holiday period. Inability for parents to pay fees on time.	Continuous monitoring of the cash flow and meticulous planning around payment schedules in the summer. Robust debt management policies and procedures in place.
External political changes leading to increased costs and uncertainty (for example potential introduction of VAT on school fees, removal of Business rates, Brexit and contribution changes for the Teachers' Pension Scheme.) Impact of Brexit on food and fuel shortages or inflation of pricing.	Affordability of school fees by parents leading to detrimental impact on cash flow. Ability to maintain a level of surplus funds to cover the possible cash flow shortage, increased depreciation costs and bank loan repayments. Compliance with new immigration regulations and compliance. Inflation of spending in next year budget and beyond.
Increasing cyber risk in school and the possibility leading to loss of data, potential data breach and fraud.	Outsourced IT provision providing robust knowledge and skills, software experience and data storage/ recover facility.

Development of Halliford School Site & IT.

Investment this year included refurbishment of student and staff toilets and COVID-19 essential work. Outdoor handwashing stations and new touch free water bottle fillers were installed around the site. New display boards finished off the corridors in the Baker building.

Two marquees were erected in order for both dining facilities to extend and ensure all students and staff were able to enjoy lunch each day. Light and heating has been installed to ensure they can be used all year round.

The Main House was repainted and windows repaired to prevent further damage. A new automatic gate was installed at the rear of the school for staff access. The library and two rooms in the Main House have been converted into an additional 4 teaching spaces.

IT investment was delayed due to stock availability in the Summer Term and includes the purchase of teacher's computers, interactive screens and Microsoft Go 2 devices. Due to COVID-19 and the need to enable all students to work remotely, all Year 7 students have been provided with a device which they can use in school and at home. These devices have been procured by the school for parents to purchase at a reduced price. Additional devices have been purchased which will be allocated for department use.

A new MIS System was implemented in the Summer Term and went live for the start of the new academic year.

Strategic Report approved and signed on its behalf by

Kenneth Woodward

KH Woodward
Chairman
Date 26th Nov. 20.

Independent Auditor's Report to the members of Halliford School Limited

For the year ended 31 August 2020

Opinion

We have audited the financial statements of Halliford School Limited for the period ended 31 August 2020 which comprise the Statement of Financial Activities (incorporating the Summary Income and Expenditure Account), the Balance Sheet, the Cash Flow Statement and notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the governors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the governors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

However, not all future events or conditions can be predicted. The COVID-19 viral pandemic is one of the most significant economic events for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the charity's operations and the wider economy. The Trustees' view on the impact of COVID-19 is disclosed as part of the trustees report to the financial statements.

Other information

The governors are responsible for the other information. The other information comprises the information in the Strategic Report and the Governors' Report, but does not include the financial statements and our Auditors' Report thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Governors' Report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Governors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or the Governors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the governors' were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the governors' report and take advantage of the small companies exemption from the requirement to prepare a strategic report

Responsibilities of governors
As explained more fully in the Statement of Governors' Responsibilities, the governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the governors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Jane Wills FCA MA
Senior Statutory Auditor
For and on behalf of Haines Watts Kingston LLP
Chartered Accountants
Aissela
46 High Street
Esher
Surrey
KT10 9QY

Date: 29/11/20

Haines Watts Chartered Accountants is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Halliford School Limited
Statement of Financial Activities
(Including income and expenditure account)
For the year ended 31 August 2020

	Notes	2019/20 Unrestricted Funds	Unrestricted Revaluation Reserve	Restricted Funds	Endowment Funds	Total Funds	2018/19 Total Funds
		£	£	£	£	£	£
Income and Endowments from							
Donations & Legacies	3a	0		8,493		8,493	20,889
Investment Income	3b	8,450		121	147	8,718	9,422
Incoming from charitable activities	3c	7,260,412				7,260,412	6,953,412
Total Incoming Resources		**7,268,862**	**0**	**8,614**	**147**	**7,277,623**	**6,983,723**
Expenditure on Charitable Activities							
School Services	3d	3,811,346		235		3,811,581	3,612,074
Support Costs	3e	2,333,085		8,040		2,341,125	2,079,280
Bursaries and Scholarships	3c	549,379				549,379	521,506
Total Resources Expended		**6,693,810**	**0**	**8,275**	**0**	**6,702,085**	**6,212,859**
Net Income(expenditure) and net movement in funds for the year		**575,052**	**0**	**339**	**147**	**575,538**	**770,863**
Transfer between funds							
Gains/(losses) on revaluation of fixed assets		103,330	(103,330)			0	
Net Movement in Funds		**678,382**	**(103,330)**	**339**	**147**	**575,538**	**770,863**
Total Funds brought forward		6,806,581	4,959,858	111,615	98,984	11,977,038	11,206,174
Fund Balances at 31 August 20		**7,484,963**	**4,856,528**	**111,954**	**99,131**	**12,552,576**	**11,977,038**

Halliford School Limited
Balance Sheet

As at 31 August 2020
Company Number 00575324

	Notes	2019/20 Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £	2018/19 Total £
Fixed Assets						
Tangible Assets	5a-b	13,161,268	22,112	0	13,183,380	13,553,258
		13,161,268	22,112	0	13,183,380	13,553,258
Current Assets						
Debtors	5c	179,229			179,229	187,766
Cash at bank and in hand		2,853,519	89,842	99,131	3,042,492	2,686,983
		3,032,748	89,842	99,131	3,221,721	2,874,750
Liabilities						
Creditors: amounts falling due within one year	5d	(1,277,315)	0	0	(1,277,315)	(1,576,026)
Net Current assets		1,755,433	89,842	99,131	1,944,406	1,298,724
Total assets less current liabilities		14,916,701	111,954	99,131	15,127,786	14,851,982
Creditors: amounts falling due after more than one year	5f	(2,575,210)	0	0	(2,575,210)	(2,874,943)
Total Net Assets		12,341,491	111,954	99,131	12,552,576	11,977,039
Profit and Loss Fund		7,484,963	111,954	99,131	7,696,048	7,017,181
Revaluation Reserve		4,856,528	0	0	4,856,528	4,959,858
Funds	5h	12,341,491	111,954	99,131	12,552,576	11,977,039

The Financial Statements were approved by the Board of Governors on 26h November 2020 and signed on its behalf by:

Kenneth Woodward

K H Woodward
Chairman

Halliford School Limited
Statement of Cash flows
For the year ended 31 August 2020

		2019/2020				2018/2019
		Unrestricted Funds	Restricted Funds	Endowment Fund	All Funds	
Cash flows from operating activities:						
Net cash provided by (used in) operating activities	6a	822,251	8,258	0	830,509	1,422,369
Cash flows from investing activities:						
Proceeds from the sale of property, plant and equipment		0	0	0	0	0
Purchase of property, plant and equipment		(80,978)	(5,135)	0	(86,113)	(499,703)
Interest received		8,450	121	147	8,718	9,422
Net cash provided by (used in) investing activities		**(72,528)**	**(5,014)**	**147**	**(77,395)**	**(490,281)**
Cash flows from financing activities:						
Repayments of borrowing (Bank loan and finance lease)		(292,975)	0	0	(292,975)	(279,522)
Cash inflows from new borrowing		0	0	0	0	0
Interest paid		(104,630)			(104,630)	
Net cash provided by (used in) financing activities		**(397,605)**	**0**	**0**	**(397,605)**	**(279,522)**
Change in cash and cash equivalents in the reporting period		352,118	3,244	147	355,509	652,565
Cash and cash equivalents at the beginning of the reporting period		2,501,401	86,598	98,984	2,686,983	2,034,417
Cash and cash equivalents at the end of the reporting period	6b	**2,853,519**	**89,842**	**99,131**	**3,042,492**	**2,686,982**

Halliford School Limited
Notes to the Financial Statements
For the year ended 31 August 2020

1. Accounting Policies

a. Basis of Preparation

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective January 2019 - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Halliford School Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The accounts have been prepared on a going concern basis as there are no material uncertainties surrounding the charitable company's ability to continue as a going concern.

The impact of COVID-19 on the going concern of the business has been considered and the mitigation of this is summarised on page 15, Principal Risks and Uncertainties.

b. Income

Income from charitable activities relates to gross fees charged for the school year ending 31 August 2020.

c. Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the account of the obligation can be measured reliably.

Expenditure on charitable activities relates to tuition costs, support costs including depreciation, school running costs and governance costs, and bursaries and scholarships awarded to students.

d. Tangible Fixed Assets

Tangible assets excluding land and buildings are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes the original purchase price and the costs directly attributable to bringing the asset to its working condition for its intended use. The capitalisation threshold, with the exception of computers, which are treated as a group asset, is £1,000.

Land & buildings

Land and buildings include freehold property and are measured at the most recent valuation less accumulated depreciation and accumulated impairment losses.

A transfer from the revaluation reserve to the profit and loss fund is carried out each year to represent the additional depreciation charged on the uplifted valuation of the property.

Depreciation
Land is not depreciated. Depreciation on other assets is calculated, using the straight-line method, to allocate the depreciable amount to their residual values over their estimated useful lives, as follows:

Freehold buildings	50 years
Plant and machinery	5 – 10 years, plus a piano being depreciated over 20 years
IT (user interface)	3 years
IT (Servers etc)	5 years
Vehicles	4 years

e. Taxation

The School, as a registered charity, is able to take advantage of the tax emptions available to charities. Accordingly, there is no corporation tax payable on the net incoming resources.

f. Financial Instruments

Financial assets and financial liabilities are recognised in the balance sheet when the company becomes a party to the contractual provisions of the instrument in accordance with the substance of the contractual arrangements entered into.

Trade and other debtors and creditors are classified as basic financial instruments and at initial recognition are measured at transaction price. Debtors and creditors are subsequently measured at amortised cost using the effective interest rate method. A provision is established when there is objective evidence that the school will not be able to collect all amounts due.

Cash and cash equivalents are classified as basic financial instruments and comprise cash in hand and at bank and bank overdrafts which are an integral part of the school's cash management.

A financial liability in the form of a bank loan is included in creditors due within one year and creditors falling due after more than one year. Bank loans are initially recognised at the transaction price including transaction costs. Subsequently, they are measured at amortised cost using the effective interest rate method, less impairment. Details of carrying amounts, terms and conditions of the loan, security and interest expensed in the Statement of Financial Activities are included in note 5g.

g. Pension Schemes

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £491,309 (2019: £342,869).

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. A consultation was launched by the government on 16 July 2020 and closed to responses on 11 October 2020.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020 and the government is preparing to complete the cost control element of the 2016 valuations, which is expected to be completed in 2021.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until the consultation and the cost cap mechanism review are completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly, no provision for any additional past benefit pension costs is included in these financial statements.

Non-Teaching Staff
For non-teaching staff the School contributes 16% of annual basic pay to a stakeholder pension scheme managed by Royal London.

2. Key Sources of Estimation Uncertainty and Judgement

The preparation of financial statements in conformity with the statement of recommended practice requires management to make estimates and judgement that affect the reported amounts of assets and liabilities as well as the disclosure of contingent assets and liabilities at the balance sheet date and the reported amounts of revenues and expenses during the reporting period.

There is estimation uncertainty in calculating the bad debt provision. A full review of fees receivable is carried out by management regularly. Whilst every attempt is made to ensure that the bad debt provision is as accurate as possible, there remains a risk that the provisions do not match the debts that prove to be ultimately irrecoverable.

There is estimation uncertainty in calculating depreciation. A full line by line review of fixed assets is carried out by management. Whilst every attempt is made to ensure that the depreciation policy is as accurate as possible, there remains a risk that the policy does not match the useful life of assets and that estimates for residual amounts recoverable may differ.

3. Statement of Financial Activities – Unrestricted Funds

Comparatives to SOFA from prior year

		2018/19					2017/18
		Unrestricted Funds	Unrestricted Revaluation Reserve	Restricted Funds	Endowment Funds	Total Funds	Total Funds
		£	£	£	£	£	£
	Notes						
Income and Endowments from							
Donations & Legacies	3a	14,439		6,450		20,889	29,637
Investment Income	3b	9,008		233	180	9,422	3,449
Incoming from charitable activities	3c	6,953,412				6,953,412	6,417,473
Total Incoming Resources		**6,976,859**	**0**	**6,683**	**180**	**6,983,723**	**6,450,559**
Expenditure on Charitable Activities							
School Services	3d	3,611,814		260		3,612,074	3,464,937
Support Costs	3e	2,079,280				2,079,280	1,921,605
Bursaries and Scholarships	3c	521,506				521,506	535,812
Total Resources Expended		**6,212,599**	**0**	**260**	**0**	**6,212,859**	**5,922,355**
Net Income(expenditure) and net movement in funds for the year		**764,260**	**0**	**6,423**	**180**	**770,863**	**528,205**
Transfer between funds							
Gains/(losses) on revaluation of fixed assets		103,330	(103,330)				
Net Movement in Funds		**867,590**	**(103,330)**	**6,423**	**180**	**770,863**	**528,204**
Total Funds brought forward		5,938,991	5,063,188	105,191	98,804	11,206,175	10,677,970
Fund Balances at 31 August 19		**6,806,581**	**4,959,858**	**111,615**	**98,984**	**11,977,038**	**11,206,174**

Income and Endowments from

a. Donations & Legacies

Donations of £6,794 were received from parents who were willing to pay more than the proposed discounted fees in the summer term and this additional amount was donated to the hardship fund. Halliford School is able to claim £1,699 in Gift Aid, making total donations of £8,493.

b. Investment Income

Represents the interest earned on Funds.

c. Unrestricted Income from Charitable Activities

This represents school fees receivable and other educational income.

	2020	2019
	£	£
The School's fee income comprises:		
Gross Fees	6,758,028	6,524,958
Less bursaries, scholarships and staff discounts	(549,379)	(521,506)
	6,208,648	**6,003,453**
Bursaries	336,868	379,928
Hardship Fund	52,563	
Scholarships	66,747	51,718
Staff Discounts	93,201	89,860
Total	**549,379**	**521,506**
Other Educational Income		
Catering	252,110	287,668
Coach Service	123,332	131,763
Rental Income	5,808	6,792
Insurance Receipts	0	2,231
Other Income Commission etc	5,158	0
Income Grants Receivable	115,978	0
Total	**502,385**	**428,454**
Unrestricted Income from Charitable Activities	**7,260,412**	**6,953,412**

Expenditure on Charitable Activities

d. Unrestricted School Services (Tuition)

	2020	2019
	£	£
Personnel Costs	3,230,099	3,001,988
Other Costs	579,972	609,826
School Services	**3,810,071**	**3,611,814**

Personnel Costs	**2020**	**2019**
Salaries	2,476,325	2,407,116
NI	262,465	252,002
Pension Contributions	491,309	342,869
Total	**3,230,099**	**3,001,988**

Staff Numbers - FTE	**2020**	**2019**
Academic Teaching	51	48
Academic Support	7	6
Total	**58**	**54**

Staff Numbers – Average Number Employed	**2020**	**2019**
Full Time	47	45
Part Time	19	18
Total	**66**	**63**

Other Costs	**2020**	**2019**
Staff Related Costs	8,181	15,356
Departmental Resources	190,548	218,577
School Events	4,240	21,337
IT Related Costs	119,643	142,803
Transport Related Costs	238,731	206,139
Pupil Related Costs	18,864	5,615
Total Other Costs	**580,207**	**609,826**

Cost of key management personnel (Senior Management Team) included above is £488,565 (2019: £506,930).

The following number of employees received benefits totalling between:

	2020	2019
£60,000 and £70,000	1	2
£70,001 and £80,000	1	-
£80,001 and £90,000	-	-
£90,001 and £100,000	1	1

e. Support Costs

	2020	2019
	£	£
Personnel Costs	737,445	731,039
Other Costs	1,603,680	1,348,241
Total School Service Costs	**2,341,125**	**2,079,280**

Staff Numbers - FTE	**2020**	**2019**
Domestic	7	8
Property	1	2
General	9	11
Total	**17**	**21**

Staff Numbers – Average Number Employed	**2020**	**2019**
Full Time	14	14
Part Time	15	14
	29	**28**

Personnel Costs - Domestic	**2020**	**2019**
Salaries	221,491	248,220
NI	10,018	13,433
Pension Contributions	23,404	29,463
Total Domestic	**254,913**	**291,116**

Personnel Costs – General	**2020**	**2019**
Salaries	334,588	314,178
NI	32,048	29,236
Pension Contributions	61,032	49,642
Total Admin	**427,668**	**393,055**

Personnel Costs - Property	**2020**	**2019**
Salaries	45,462	38,205
NI	4,372	3,800
Pension Contributions	5,030	4,863
Total Property	**54,864**	**46,868**

Total Personnel Costs	**737,445**	**731,039**

Other Costs	**2020**	**2019**
Catering Costs	114,268	126,335
Grounds and Property Maintenance	473,757	400,162
Property Supplies and Equipment	130,135	48,573
Admin Resources, Equipment and Marketing	154,605	190,224
Service Costs	228,873	171,046
Staffing and Recruitment Costs	26,910	23,833
Depreciation	455,603	364,973
Auditors remuneration:		
Statutory audit	19,530	18,070
Assurance services other than audit	0	1,095
Other financial services	0	3,930
Total Other Costs	**1,603,680**	**1,348,241**

4. Movement in Funds

A detailed breakdown of the movement of the Endowment Funds, Restricted Funds and Designated Funds is shown below:

a. Current Year Movement Endowment and Restricted Funds

	Balance at 31 Aug 19	Incoming Resources	Resources Expended	Balance at 31 Aug 20
Endowment Funds				
Endowment Funds	98,984	147	0	99,131
Total Endowment Funds	**98,984**	**147**	**0**	**99,131**
Bursary and Scholarships				
A.J. Vincent	71,226	108	0	71,334
Restricted Donations				
Music department	31,326	0	8,040	23,285
Prizes and Awards				
A. Hitchens - Memorial	2,534	4	20	2,518
Guy Valadon - Single Science	1,229	2	20	1,211
J Hobbs - Memorial	1,292	2	0	1,294
John Crook	1,072	2	20	1,054
John Lewis – History	156	0	20	137
Ken Russell - Trophy	151	0	20	132
Neil Jones – Memorial Fund	119	0	20	99
Norma Cook – Senior Latin	220	0	20	201
Peacock – Latin	533	1	0	534
Peter Groves – Chemistry	556	1	0	557
Wendy Simmons – MFL	437	1	20	418
Bahadur Sunderji – Further Maths	160	0	20	141
Crosby - Maths Prize	407	1	20	387
Valerie Brooking - History Prize	15	0	15	0
Oliver Griffin - Government and Politics	180	0	20	161
Total Prizes and Awards	**9,063**	**14**	**235**	**8,842**
Total Restricted Funds	**111,615**	**8,614**	**8,275**	**111,953**

Prior Year Movement Endowment and Restricted Funds

	Balance at 31 Aug 18	Incoming Resources	Resources Expended	Balance at 31 Aug 19
Endowment Funds				
Endowment Funds	98,804	180	0	98,984
Total Endowment Funds	**98,804**	**180**	**0**	**98,984**
Bursary and Scholarships				
A.J. Vincent	71,087	139	0	71,226
Restricted Donations				
Music department	25,000	6,326	0	31,326
Prizes and Awards				
A. Hitchens - Memorial	2,549	5	20	2,534
Guy Valadon - Single Science	1,247	2	20	1,229
J Hobbs - Memorial	1,309	3	20	1,292
John Crook	1,090	2	20	1,072
John Lewis – History	176	0	20	156
Ken Russell - Trophy	171	0	20	151
Neil Jones – Memorial Fund	139	0	20	119
Norma Cook – Senior Latin	240	0	20	220
Peacock – Latin	532	1	0	533
Peter Groves – Chemistry	555	1	0	556
Wendy Simmons – MFL	456	1	20	437
Bahadur Sunderji – Further Maths	180	0	20	160
Crosby - Maths Prize	426	1	20	407
Valerie Brooking - History Prize	35	0	20	15
Oliver Griffin - Government and Politics	0	200	20	180
Total Prizes and Awards	**9,105**	**218**	**260**	**9,063**
Total Restricted Funds	**105,191**	**6,683**	**260**	**111,615**

b. Designated Funds

The Governors policy is to designate reserves for future capital projects to improve the building and IT infrastructure. Included within the balance of unrestricted funds is £6,581,097 designated by the Governors. Free reserves remaining are £886,206.

	£
Unrestricted Funds as at 31 August 2020	**7,459,803**
Allocated and ring-fenced for Designated Funds	
Work delayed by Covid-19 and rescheduled	323,097
New classroom and learning resource development	2,500,000
Dining capacity increase and Theatre refurbishment	2,500,000
Total allocated and ring-fenced for Designated Funds	**5,323,097**
Reserves required to comply with 3 month trading as per the Charities Commission Guidance	1,258,000
Total Reserves available as Free Funds as at 31 August 2020	**878,706**

5. Balance Sheet

a. Fixed Assets

	Freehold land & Buildings	Equipment & Furniture	ICT	Motor Vehicles	Unrestricted Funds	Restricted Funds	Total Funds
COST/VALUATION							
At 01/09/2019	13,493,539	668,712	444,010	14,394	14,620,655	25,017	14,645,672
Additions	0	56,698	24,279	0	80,978	5,135	86,113
Disposals	0	(2,201)	(2,626)	(14,394)	(19,222)	0	(19,222)
Revaluation							
At 31/08/2020	13,493,539	723,209	465,663	0	14,682,411	30,152	14,712,563
DEPRECIATION							
At 01/09/2019	514,956	365,769	197,494	14,194	1,092,413	0	1,092,413
Charge for the year	286,236	68,122	93,205	0	447,562	8,040	455,603
Elimination on disposal	0	(2,201)	(2,438)	(14,194)	(18,834)	0	(18,834)
Revaluation adjustment							
At 31/08/2020	801,192	431,690	288,260	0	1,521,142	8,040	1,529,182
NET BOOK VALUE							
At 31/08/2020	12,692,347	291,519	177,403	0	13,161,269	22,112	13,183,381
	12,692,347	**291,519**	**177,403**	**0**	**13,161,269**	**22,112**	**13,183,381**
At 31/08/2019	12,978,583	302,943	246,516	200	13,528,242	25,017	13,553,259
	12,978,583	302,943	246,516	200	13,528,242	25,017	13,553,259

b. Fixed Asset Disclosures

Freehold Land and buildings

The Land and Buildings were revalued in August 2017 by Cluttons LLP based on the fair value at which they could be exchanged, between knowledgeable, willing parties in an arm's length transaction. Their valuations are:

Land (£)	450,000
Buildings (£)	12,500,000

If freehold land and buildings had not been revalued it would have been included at the following values:

	2020	2019
	£	£
Aggregate Historic Cost	8,327,021	8,327,021
Aggregate accumulated depreciation	2,208,896	2,045,116
Aggregate carrying amount	**6,118,125**	**6,281,905**

The property was purchased in 1956. Depreciation has only been charged on the property since the year ended 31 August 2002 in the financial statements, therefore the above calculations are based on depreciation charged from this date.

ICT

Included in ICT are fixed assets held under two finance leases. Total net book value of assets held under finance leases is £97,866 (2019: £164,244).

Motor Vehicles

The minibus was sold in October 2019.

c. Debtors

	2020	2019
	£	£
Fees Receivable	90,408	168,276
Bad Debt Provision	(70,803)	(123,514)
Prepayments/Accrued Income	159,624	143,005
	179,229	**187,766**

d. Creditors - Amounts falling due within one year

	2020	2019
	£	£
Deferred Income	174,376	217,196
Accrued Expenses	143,349	125,426
Trade Creditors	90,594	376,584
Taxation and Social Security	0	76,594
Other Creditors	637,863	549,093
Bank loan (Note 5g)	231,133	231,133
	1,277,315	**1,576,026**

e. Deferred Income

Deferred income comprises fees paid upfront relating to the year ended August 2020.

	2020	2019
	£	£
Balance as at 1st September 2019	217,196	334,301
Amount released to income from charitable activities	(217,196)	(334,301)
Amount deferred in year	174,376	217,196
Balance as at 31st August 2019	**174,376**	**217,196**

f. Creditors – Amounts falling due after more than one year

	2020	2019
	£	£
Other Creditors	32,743	101,343
Bank loan (Note 5g)	2,542,467	2,773,600
	2,575,210	**2,874,943**

g. Financial Instruments

Amounts repayable by instalments are as follows:

	2020	2019
	£	£
Bank loan payable (falling due within one year)	231,133	231,133
Bank loan payable (falling due in more than one year but less than 5 years)	924,532	924,532
Bank loan payable (falling due in more than 5 years)	1,617,935	1,849,068
Total	**2,773,600**	**3,004,733**

The total bank loan is secured on the School premises which has a carrying value of £12,692,347 at 31 August 2020 and all the assets of the company. If any event of default specified in the terms occurs, then the bank may demand immediate repayment of the loan, all interest accrued and all other sums payable.

The School has one loan with NatWest Bank for £3,467,000 which commenced in August 2018 and will be repaid over 15 years. Interest is accrued at a variable rate of 2.3% above the base rate. Interest costs recognised in 2019/20 relating to this loan totalled £78,609 (2019: £96,065).

h. Reconciliation of Funds

The School's funds are considered below.

	Unrestricted Funds: Profit and loss fund	Unrestricted Funds: Revaluation Reserve	Restricted Funds	Endowment Funds	2020 Total	2019 Total
	£	£	£	£	£	£
Balance at 1st Sept 2018	6,806,581	4,959,858	111,615	98,984	11,977,038	11,206,174
Net Movements in year	575,052		339	147	575,538	770,863
Transfer in the year	103,330	(103,330)	0	0	0	0
Revaluation Adjustment						
Balance at 31st Aug 2019	**7,484,963**	**4,856,528**	**111,955**	**99,131**	**12,552,576**	**11,977,037**

A significant portion of the balance of unrestricted funds at 31st August 20 has been allocated to designated funds as per note 4b.

Comparatives of school funds in prior year

	Unrestricted Funds: Profit and loss fund	Unrestricted Funds: Revaluation Reserve	Restricted Funds	Endowment Funds	2019 Total	2018 Total
	£	£	£	£	£	£
Balance at 1st Sept 2018	5,938,991	5,063,188	105,191	98,804	11,206,174	10,677,970
Net Movements in year	764,260		6,423	180	770,863	528,204
Transfer in the year	103,330	(103,330)	0	0	0	0
Revaluation Adjustment						
Balance at 31st Aug 2019	**6,806,581**	**4,959,858**	**111,615**	**98,984**	**11,977,037**	**11,206,174**

Unrestricted funds represent accumulated income from the School's activities and other sources less expenditure that are available for the general purpose of the School.

Restricted funds represent donations received from external donors, which are used for prizes and awards each year.

A Declaration of Trust established the Endowment Fund in 1968. This Trust fund is a permanent endowment that is the capital of the Trust fund and cannot be spent, only the income accrued on the capital sum.

6. a. Reconciliation of net movement in funds to net cash from operating activities

	Unrestricted Funds	Restricted Funds	Endowment Fund	2020	2019
	£	£	£	£	£
Net income/(expenditure)	575,052	339	147	575,538	770,863
Adjustments for:					
Depreciation Charges	447,563	8,040	0	455,603	364,973
Net Interest adjustment	89,760	(121)	(147)	89,492	101,118
Loss/(profit) on the sale of fixed assets	388	0	0	388	0
Increase in finance lease assets	0	0	0	0	(94,464)
(Increase)/Decrease in debtors	8,537	0	0	8,537	(52,468)
Increase/(Decrease) in creditors	(299,049)	0	0	(299,049)	332,347
Net cash provided by (used in) operating activities	**822,251**	**8,258**	**0**	**830,509**	**1,422,369**

6. b. Analysis of cash and cash equivalents

	Unrestricted Funds	Restricted Funds	Endowment Fund	2020	2019
	£	£	£	£	£
Cash in hand	2,853,519	89,842	99,131	3,042,492	2,686,983
Total cash and cash equivalents	**2,853,519**	**89,842**	**99,131**	**3,042,492**	**2,686,983**

6. c. Analysis of change in net (debt)/funds

Net Cash		at 01/09/2019	Cashflow	at 31/08/2020
Cash at bank and in hand				
	Unrestricted	2,501,401	352,118	2,853,519
	Restricted	86,598	3,244	89,842
	Endowment	98,984	147	99,131
		2,686,983	355,509	3,042,492
Debt				
Debt falling due within one year	Unrestricted	(292,975)	6,758	(299,733)
Debt falling due after one year	Unrestricted	(2,874,943)	(299,733)	(2,575,210)
		(3,167,918)	(292,975)	(2,874,943)
Total		(480,935)	62,534	167,549

7. Operating Leases

The total future minimum lease payments under non-cancellable operating leases fall due as follows:

	2020	2019
		£
Within one year	38,741	45,394
Between one and five years	1,889	16,140
More than five years	0	0
Total Operating Leases	**40,630**	**61,534**

The total operating lease expenditure included in the Statement of Financial Activities is £38,741 (2019: £45,394).

8. Finance Leases

The total future minimum lease payments under non-cancellable finance leases fall due as follows:

	2020	2019
	£	£
Within one year	77,807	81,443
Between one and five years	34,656	112,464
More than five years	0	0
	112,464	**193,907**
Less finance charges	11,121	30,722
	101,343	**163,185**

The School has two finance leases for the use of ICT equipment with an option to purchase the equipment at the end of the lease. Total carrying amount of fixed assets held under both finance leases are disclosed in note 5b. The finance lease liability for both is included in other creditors. In the event of a default, the lessor of the two financial leases for the use of the IT equipment have the right to recover all periodic rental in arrears and demand the prompt return of the equipment.

9. Transactions with Related Parties

There was no remuneration paid to the Governors in the year (2019: Nil), nor expenses paid then reimbursed to Governors (2019: Nil). There were no other related party transactions in the current or prior year.

10. Legal Status

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The charitable company's registered office is included on page 3.