

Charity Registration No. 312079

Company Registration No. 788782 (England and Wales)

EWELL CASTLE SCHOOL
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

EWELL CASTLE SCHOOL

LEGAL AND ADMINISTRATIVE INFORMATION

Governors	Mr CA Griffith Mrs JG Moran Mr NG Bird Mr AJ Evans Mr AC MacFarlane Ms LM Scott Mr AP Shawyer Mr SB Sullivan	(Appointed 15 October 2019)
Principal	Mr S Edmonds	
Deputy Heads of Senior School	Mr S Leigh Mrs H Blake	
Head of Prep School	Ms S Bradshaw	
Secretary	Ms J Abraham	
Charity number	312079	
Company number	788782	
Registered office	Church Street Ewell Surrey KT17 2AW	
Auditor	BGM Helmores Limited	
Bankers	Barclays Bank PLC	
Solicitors	A.J. Lutley DMH Stallard LLP	

EWELL CASTLE SCHOOL

CONTENTS

	Page
Governors report	1 - 12
Independent auditor's report	13 - 14
Statement of financial activities	15
Balance sheet	16 - 17
Statement of cash flows	18
Notes to the accounts	19 - 30

EWELL CASTLE SCHOOL

GOVERNORS REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

FOR THE YEAR ENDED 31 AUGUST 2020

The Governors present their report and accounts for the year ended 31 August 2020.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Organisational structure and relationships

Ewell Castle School was established in 1926 and was incorporated on 22 January 1964 as a company limited by guarantee. It is governed by its Memorandum and Articles of Association. The company is a registered Charity. The Company changed its name from Ewell Castle School Limited to Ewell Castle School by a special resolution passed on 25 January 2006.

The company is organised with a Board of Governors, who are trustees and members of the charity, to oversee planning, with a member being nominated as chairman. Governors are elected at a Meeting of the Board of Governors on the basis of nominations received. Nominations are made by existing Governors and from the school Senior Management Team. Whilst the School is not required by constitution to have Parent Governors, the Principal regularly invites interest from the Parent body in the role of Governorship, primarily for when their children have left the school. The Board's specification for a Governor concerns personal competence, specialist skills and local availability. There is no fixed term of office for Governors. A trustee may be appointed by invitation to become a governor of the company and removed by a written request from all the other governors. The Principal and a management team are responsible for the day-to-day running of the company.

The governors are members of the charity but that entitles them only to voting rights. Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of a winding up. The total number of such guarantees at 31 August 2020 was 8 (31 August 2019: 8).

The Principal is a member of the Society of Heads and the Deputy Heads of Senior School and Head of Prep School are also members of the Society as a 'Deputy Head' and Head of Prep School' respectively. In addition, the Head of Prep School is also a member of IAPS (Independent Association of Preparatory Schools), and the Bursar is a member of ISBA (Independent Schools Bursars' Association). As such, members of the Senior Leadership Team are able to promote and maintain the standards at Ewell Castle School in general terms, and are also able to take part in peer group studies for the evaluation of quality and performance improvement methods. The school is a member of AGBIS (Association of Governing Bodies of Independent Schools).

We co-operate with many local and national charities, and other schools and organisations, in our ongoing endeavours to widen public access to our schooling and the school, to optimise the use of our cultural and sporting facilities and to awaken in our pupils an awareness of the social context of the education they receive at the school.

Ewell Castle School also benefits from the generosity of a small but thriving PTA (Parent, Teacher Association) whose close support and contribution in respect of developments and activities we greatly appreciate and gladly acknowledge.

Former members of staff and former pupils also represent a growing body of parties offering valued support and structure to the School community through the Old Ewellians.

New Governors are inducted into the workings of Ewell Castle as a school and also as a registered charity, including its Board Policy and Procedures. This is achieved with introductory meetings with the Chairman of Governors and with members of the Senior Leadership Team (SLT) – the Principal and the Deputy Head of the Senior School and Head of the Prep School. Furthermore advantage is taken of AGBIS workshops and other local groups for new Governors. Governors receive training in Child Protection issues

EWELL CASTLE SCHOOL

GOVERNORS REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

FOR THE YEAR ENDED 31 AUGUST 2020

Organisational Management

The Governors normally meet as a Board four times a year (in October, January, March and June) but met six times during 19-20 with additional meetings held in May and August. The work of implementing most of the Board's policies is carried out by the Chair, the Principal and the Bursar, who normally meet three weeks before each meeting of the Governing Board and on other specific occasions eg. to review the budgets and annual accounts and reports. The day to day running of the School is delegated to the Principal and Bursar, supported by the other members of the Senior Leadership Team.

Pay policy for Senior Staff

The pay of the senior staff is reviewed annually and approved by the Finance Committee headed by the Chairman of Governors. Salaries are generally increased in line with the national teaching staff pay scale increases together with a performance related element as recommended by the Principal.

Objectives and activities

The charity's object, in accordance with its Memorandum and Association is the education of children aged 3-18. The principal activity therefore is that of an independent school for boys and girls (3-18).

Objectives for the year (2019-20)

The Board's main objectives continued to be to educate all the school's pupils to at least the same high standard in academic, sporting and artistic areas as achieved by the school in previous years, in order that they will be fully able and prepared to benefit from their next stage in education, or a move into employment. Furthermore the board sought to:

- maintain the provision for means-tested bursaries and hardship grants whilst retaining tight financial control, so as to widen public access to the school and its resources;
- consolidate upon the introduction of co-education and to extend further provision for girls' sport: rugby, football, cricket and tennis.
- to continue to renovate and enhance the school environment and invest in ICT provision through a clear digital strategy, in light of the lockdown home-learning experience.
- to plan for further premises development namely the renovation of the School's freehold site at Glyn House and the Pledger Building. To develop an Estates strategy that future-proofs the School's growing popularity.

EWELL CASTLE SCHOOL

GOVERNORS REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

FOR THE YEAR ENDED 31 AUGUST 2020

Strategic Aim and intended effect

The School's strategic aim is to achieve the highest academic performance commensurate with cultivating a well-rounded personal development of our children. We also seek to widen public access to our school and system of schooling as much as possible within the constraints of our funding as an independent education provider.

Strategies employed to achieve the year's objectives

Prior to March 2020 the Board was working towards achieving its objectives through:

- use of an external provider for assessment of bursaries
- appointment of additional Sports coaches
- implementation of the School's digital strategy
- meetings of the Estates Committee to develop the Estates strategy

In line with government advice, on 20th March 2020 the School closed to pupils other than children of keyworkers due to the COVID-19 pandemic. Although the buildings closed, education continued with staff working remotely, wherever possible. With very little notice of closure, the Board had to adapt quickly to ensure that during lockdown it was able to continue to meet its main objective of educating its pupils to at least the same high standard as achieved by the school in previous years in order that they will be fully able and prepared to benefit from their next stage in education, or a move into employment.

The Board continued to meet its objectives during lockdown by:

- Allocating resources to ensure that the School was able to provide high quality online learning and pastoral support during the Summer Term until pupils were able to return to School
- Holding additional Board meetings to determine strategy and lead planning
- Keeping abreast of government advice and communications around COVID-19 and ensuring that government guidance was implemented by the School
- Seeking information and guidance from relevant bodies including the Society of Heads, IAPS, ISBA, the School's insurers and auditors
- Reviewing and monitoring the detailed health and safety risk assessments and financial planning carried out by the School
- Providing additional bursaries and financial support for families to ensure that where possible, pupils were not adversely impacted by the financial effects of COVID-19
- Carefully monitoring the School's cashflow for going concern

The governors have paid due regard to guidance issued by the Charity Commission in deciding what activities the the charity should undertake.

Strategic report

The description under the headings "Achievements and performance" and "Financial review" meet the company law requirements for the governors to present a strategic report.

EWELL CASTLE SCHOOL

GOVERNORS REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

FOR THE YEAR ENDED 31 AUGUST 2020

Achievements and performance

School Roll

The total number of pupils enrolled at the end of the 2019/20 school year was 603 at the end of July 2020 which was 22 up on the previous year. Numbers in September 2020 were considerably higher than they have been in recent years at the end of September 2020 at 636. Entry to Year 7 (age 11 years) are in line with our plans and we have good numbers in KS2 (age 8-11) and into Year 9 (age 13 years) although numbers in the Sixth Form are low due to Year 13 being a small year. Figures overall remain within margins and the targets of the development plan.

The ongoing refurbishment programme of classrooms and offices has continued to raise the standard of the working environment and work on the exterior rendering of the Senior School castle building began during the Autumn Term.

Exams and Results

Prep Year 6: Ewell Castle Prep School pupils were not entered for the Key Stage 2 SATs as we have our own assessment system at the Prep School.

At the Prep School 75% of Year 6 leavers choose to stay with us and transfer to Ewell Castle Senior School whilst others acquired places at grammar schools, other independent schools, or local state schools. (4 went to independent schools, 1 to a grammar school and 4 to state secondary schools. We had 36 in Year 6 at the end of July 2020 and 27 pupils stayed.

GCSEs: 96.8% of pupils achieved 5 or more grade 9 – 4 GCSEs (including Maths and English) and 40% of all GCSE grades were grade 9 - 7. Our top two GCSE performers achieved 9 Grade 9 GCSE grades and the next 8 highest achieving pupils achieved 66 Grade 9-7 GCSE grades between them. Despite the exceptional circumstances surrounding this year's assessments, our excellent Year 11 cohort were justly rewarded for their diligence and achievements.

50% of our Year 11 pupils chose to stay on at Ewell Castle after their GCSEs, 29% went on to college, 15% went to maintained secondary school sixth forms and 6% went on to other independent school sixth forms.

A-levels: Ewell Castle School students achieved a 100% pass rate at A-level with the majority of students achieving their first-choice university. 69.3% of all A-level grades were A*-B and 37.3% of grades were A*-A. These have been unprecedented times and the Year 13 students at Ewell Castle have shown remarkable maturity and resilience in coping with the challenges posed this year. It is therefore truly impressive that they have done so well at A-level with these well-deserved results, which are the School's best-ever A-level and BTECs, reflecting the commitment shown throughout the Sixth Form.

Of particular note are the grades achieved by our top performing students who achieved A*A*A, A*A*A, A*A*A and A* AAA assuring our students of places to read Law and Maths respectively at UCL as well as Geography at Newcastle University and Physics at Southampton University.

Additionally one of our top performing students also made time during lockdown to volunteer in his local community and was awarded the prestigious Jack Petchey Foundation Community Award for setting up Merton Mutual Aid during lockdown. The School's performing arts students were also successful this year, with one being awarded a Scholarship at Trinity Laban Conservatoire of Music and Dance.

There were 26 students in Year 13 in summer 2020 and 88% of them went to university during the autumn of that year. 69% achieved their first choice and 19% achieved their insurance or clearing choice. 2 students took a gap year and 1 took an art foundation course.

EWELL CASTLE SCHOOL

GOVERNORS REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

FOR THE YEAR ENDED 31 AUGUST 2020

Prep Activities and Events

Activities and events took place as normal at the Prep School during the Autumn Term but were then curtailed in January and February until finally being cancelled in March when the national lockdown started.

Highlights of the Prep Autumn Term included; fundraising for Children In Need and Macmillan, Cliff McNish author visit where he talked to pupils about his books and his writing process, whole School poetry competition, a Balloon Debate and European Day of Languages activities. We had a visit from The Hobgoblin Theatre Company, Years 3 & 4 Three Peaks adventure trip, Years 5 & 6 Thames Young Mariners water-based adventure trip, a space themed visit and activity day from Sirius Astronomy and the Key Stage 1 Christmas Show and Yearly Years Nativity production. Forest School was re-launched this term with engaging outdoor activities for all year groups and there were lots of sporting fixtures against other schools featuring our netball U8, U9, U10 and U11 teams as well as our football U8, U9, U10 and U11 teams.

Spring Term activities included; an Inter-Schools' Quiz, a public speaking competition, a Year 5 words, music and dance performance, the Years 1&2 A Happily Ever After performance, a Year 1 trip to Horniman Museum, Book Week, Festival Choir performances and the whole School Zimbe! Music concert. Most sporting fixtures were cancelled that term; however, the Banstead Prep Hockey Festival and the Western Green Hockey Tournament did take place and our U8, U9, U10 and U11 hockey players improved in technique and stamina as the term progressed. Our U8s enjoyed their first season of tag rugby and our U9s, U10s and U11s all managed some competitive fixtures before the term ended abruptly.

Pupils and staff found themselves challenged in ways that would have been unimaginable only months before, however, we got through it by demonstrating resilience and determination. We were all tested in our own ways and despite the initial IT challenges which included the whole School community learning how to use Microsoft Teams to deliver and receive lessons and other internet based software and platforms such as Zoom webinars and YouTube videos, our pupil's education continued despite us going into lockdown and School closing on Friday 20th March 2020. During lockdown there was a virtual staff choir (recording their performance via Zoom) and a virtual staff video for the pupils, some staff made scrubs bags for NHS workers, we had daily lockdown PE sessions, a virtual Year 3 trip to London Zoo, a PTA virtual quiz and pupil topic and art work which was uploaded for their teachers and on some of the School social media accounts. A number of pupils also shared their individual lockdown stories (coronavirus diaries, performing arts, puppet show, Cubs, Summer Reading Challenge, singing, the creation of a virtual school and story boarding using Lego bricks) with the wider School community and these were shared in the School End of Term Reviews.

A few Prep Year groups (Reception, Year 1 and Year 6) returned on a part-time basis and 'in bubbles' on Monday 1st June 2020 and between then and the end of the Summer Term on Friday 10th July, the remaining Prep Year groups were allowed to return to School for just one week of activities (a different Year group at a time) to be able to spend some time with their classmates and Form Teacher before the end of term.

Senior School Activities and Events

At the start of the Autumn Term we launched our Well-being and Resilience project across the School as well as our HOTS (Higher Order Thinking Skills) programme for teaching staff in conjunction with educational author and researcher Graham Powell. We continued to develop the learning provision for our pupils through a number of ways and continue with baseline assessments across a number of Year groups (online cognitive ability tests) to assess pupil potential which is used to set targets and monitor progress.

EWELL CASTLE SCHOOL

GOVERNORS REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

FOR THE YEAR ENDED 31 AUGUST 2020

Senior School Activities and Events (continued)

Autumn Term activities and events included; Year 7 Induction trip to Laser Tag and Go Ape activity centre, Year 9 Bushcraft team building trip, Sixth Form teambuilding Escape Room Challenge trip and an inaugural co-curricular fair so pupils could find out about the range of clubs and activities on offer. Duke of Edinburgh Bronze and Silver Award training took place as did Languages Day and a Year's 10-13 Design and Technology trip to Tuscany. The Biology department organized an I Fly trip to learn the science behind vertical wind tunnels and the Geography department took Year 8 to Kew Gardens. There was the annual Year 9 History trip to The Somme, a Sixth Form trip to The National Army Museum, Year 11 History trip to Whitechapel and Art trips to the V&A and Tate Modern. Philosophy, Religion and Ethics students attended the Candle Conference in London and there was a Senior Maths Challenge. We also ran a Sixth Form trip to The Bank of England (for Business, Economics and Maths students), House Chess competition and organized activities for National Poetry Day.

We held a whole School Christmas Cabaret at Bourne Hall in Ewell Village and the annual Remembrance Service and Christmas Carol Service took place in St Mary's Church Ewell.

The Drama Department produced their yearly Key Stage 3 production, which in 2019 was the Anthony Shaffer murder mystery "Whodunnit" in the Autumn Term and LAMDA training and exams continue to be offered to pupils. There were also trips to the theatre in London including The Woman in Black.

The PTA organized four events for the benefit of the pupils and parents; these were a New2u Pop Up Shop, a fireworks and BBQ event and a Bingo and Bubbles night. The Christmas Fair in November was a great success and included Senior School pupils helping to run some of the activities and stalls. The fundraising has enabled the PTA to purchase a number of items for the School.

The CWC (Charitable Works Committee) organized pupils to raise money for the following charities: The Children's Trust, Toilet Twinning, Breast Cancer Awareness, Epsom Food Bank, WE and the Diamond Centre for Riding for the Disabled.

The sporting calendar was busy and as well as introducing Girls Rugby for Year 9 and Year 10 there were a great number of fixtures against local schools for the following teams: Football: 3rd X1, Boys U13A, Girls U13A, Girls U12A. Netball: Girls 1st VII U18, Girls U14A, Girls U13A, Girls U12A, Girls U12B. Rugby: Boys 1st XV, Boys U15A, Boys U15B, Boys U14A, Boys U14B, Boys U13A, Boys U12A, Boys U12B, Girls U15A, Girls U13A.

Spring Term activities included; the House Pancake Race, a greatly enhanced Enterprise Week during February which now features all Year groups from Year 7 to Year 13 and enables pupils to be innovative and creative within a business environment. The Sixth Form Careers Networking Carousel also took place and included a number of Old Ewellians as guest speakers. Science Week went ahead 6th-15th March with the Science, DT and Maths departments all contributing activities for pupils in Years 7 to 9. A trip to the Harry Potter studios at Leavesden ran as part of the week's activities and included a variety of different educational workshops. The Ski trip to Austria went ahead during the February half-term and the African music themed concert Zimbe! during the Spring Term was one of the School's most ambitious concerts to date.

Trips to theatre productions in London including; The Magic Goes Wrong and Everybody's Talking About Jamie, however, our own musical production of Whistle Down the Wind at the Epsom Playhouse was sadly cancelled because of the imposition of national coronavirus restrictions.

There were limited sporting fixtures during the Spring Term due to the gradual cancellation of national and events due to fixtures coronavirus restrictions. However, the following teams did have the opportunity to play including the Boys U13 Football team who reached the Semi-Finals of the ESFA National Cup; Football: Boys U12, Boys U13, Boys U14, Boys 1st Team and Boys 2nd Team. Netball: Girls U13, Girls U14, Girls U15, Senior Girls.

EWELL CASTLE SCHOOL

GOVERNORS REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

FOR THE YEAR ENDED 31 AUGUST 2020

Senior School Activities and Events (continued)

Summer Term activities; were mostly cancelled as the majority of the School continued to study and work remotely during the first part of the Summer Term, however the Tennis and Cricket Academies grew in strength in terms of members. In tennis our new head coach is former ATP top 500 player, Tom Burn who was on the coaching team of Eugenie Bouchard when she won the Wimbledon Ladies Final. Sadly, due to coronavirus, competitive matches and fixtures for both sports were cancelled this year.

The Charitable Works Committee may not have functioned or been able to raise funds this term, however, that did not stop our Year 13 President of our MUN from raising funds for charity during lockdown. On 15th March he set up Merton Mutual Aid, a group set up to provide support to those vulnerable and shielding in the Wimbledon, Mitcham and Morden areas. This was a huge achievement alongside studying for his A-levels, as he managed over 60 WhatsApp groups along with other volunteers. Other students who helped at food banks and supported local charities included a brother and sister in years 9 and 11. During the Easter holiday and summer term, over 100 face shields were made in the DT Dept to donate to local GP surgeries.

Sixth Form Enrichment Plus was launched during lockdown and involved the Year 13 students being set a weekly challenge. They worked in groups to remotely produce innovative and fun activities. The programme took place via Microsoft Teams with students joining in from all over Surrey, London, Hong Kong, and South Korea. Activities included a bake off, filmmaking, producing a business plan for a new start up, managing job applications as well as creating a website from scratch. The Programme proved students did not have to be in the same room to work as a team.

House competitions and events featuring Raleigh, Essex and Castlemaine Houses took place for the first term but were greatly disrupted during the Spring Term and cancelled during the Summer Term. As always, they engaged with the entire School community across the Prep and Senior School sites and activities included House sports competitions such as rugby and netball as well as a House chess tournament. The annual House music competition did not take place due to Covid-19.

The Parents and Teachers Association held a few friend and fund-raising events throughout the autumn term such as the Fireworks Display and Christmas Fair. Easter Eggs were given to all Pre-Prep and Prep pupils at Easter but then due to Covid-19 restrictions and lockdown, the remaining events planned for the year were cancelled.

The Old Ewellians Association Committee usually hold three formal meetings per year at the School. Their role is to represent the needs of Old Ewellians (alumni) and to help steer the committee in a direction that meets the needs of its members as well as the School. Committee members support and attend Old

Ewellians events such as the annual Golf Day in April at Kingswood Golf Club, the annual Cricket Match at Ewell Cricket Club in June as well as other events such as summer reunions, pub drinks and a new netball match. However, due to Covid-19 none of the reunions or events took place during 2019/20. The School Alumni Office did however continue to maintain the OE section of the School website and to research, write and distribute a regular e-bulletin to alumni on the database covering School news, information and updates on alumni and invitations to events.

A handful of key-worker children were in School throughout lockdown and they were supervised by staff who volunteered to come in and supervise them in the Library whilst they joined their classmates virtually, taking part in Microsoft Teams online lessons. Online lessons, via Teams were in place for the whole summer term. After May half-term, we slowly started to welcome back the Senior School Year groups, one at a time and for a short time only. This way they could keep to their Year group bubbles. It enabled pupils the chance to spend a little time in School with their classmates and teachers before the end of the Summer Term. The PTA organized for all pupils to receive an ice cream during one of the days that they were in School.

EWELL CASTLE SCHOOL

GOVERNORS REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

FOR THE YEAR ENDED 31 AUGUST 2020

Senior School Activities and Events (continued)

2019/2020 was one of the most challenging academic years imaginable as GCSE, A-level and BTEC exams were cancelled and ultimately pupils were awarded teacher Center Assessed Grades (CAGs). Indeed, the much feted algorithm raised some results. Overall, there were the best ever results at both GCSE and A-level. The entire School community rose to the ever-changing challenges that national government, IT, and life in general through our way. The pandemic is not over yet but our School values of: personal integrity, mutual respect, social responsibility, and lifelong resilience will stand us in good stead for the months to come.

Public benefit

In addition to the public benefit derived from activities outlined above, Ewell Castle is pleased to record continued further public benefit offered through means tested bursaries.

The School continued to maintain and develop its links with the community. Pupils in Years 5 & 6 are members of Bourne Hall Library, in their own right, and we remain grateful for the support from the Epsom Education Business Partnership. St Mary's Church and Tennis Avenue Academy are other significant partners.

Furthermore, in keeping with our policy of widening access to facilities, at fee rates below commercial levels, subsidised arrangements are enjoyed by many groups eg. a language school from Hong Kong – holiday language courses, Fitznells School of Music & Drama, The Associated Board of Royal School of Music – theory, Stewart Cricket Centre and Surrey County Cricket Club, a local allotment society, and Mole Valley Bowmen – archery club.

We offer holiday sports courses and play schemes as well as hours beyond normal school day to our charges – ie. early morning care and after school care. We also play host to several other local associations including the Ewell Village Fair and various Heritage events and archaeological visits/works. Indeed the very upkeep of three listed buildings and sites within the village is itself of significant value to the community.

The Governors confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

EWELL CASTLE SCHOOL

GOVERNORS REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

FOR THE YEAR ENDED 31 AUGUST 2020

Financial review

The results of the charity are set out on page 15. The incoming resources increased by £383k in the year and expenditure increased by £765k, giving a reduction in net incoming resources of £382k. Staff costs have increased by £628k in the year.

Although the School budgeted for a surplus, the final result was made somewhat worse by COVID-19 as a discount of 15% was given against fees for the Summer Term and an additional reduction in fees was given against fees for children in Early Years. To support families, emergency bursaries were awarded to families most affected by the economic crisis. The School would like to acknowledge and thank both its landlords who provided a rent reduction in the Summer term and families who donated the fee discount given by the School. These generous donations have been used to fund the emergency bursaries awarded in the Summer Term.

Income generated from additional services provided by the School and letting of the School premises was lost due to the closure of the School over the Summer Term but unfortunately the wording of the School's Business Interruption policy has meant that the loss of income due to COVID-19 was not an insured peril.

Although there were some savings in costs over the Summer Term, this was offset by an increase in costs for PPE, cleaning, catering and absence cover when staff and pupils were able to return to School.

Looking forward, we expect COVID-19 to continue to have an impact on the School's activities and its financial performance during the year to 31st August 2021 as the Board have made a decision not to increase fees for 20/21 and have awarded a higher level of bursaries to enable pupils to complete their education. Despite the planned loss in revenue, the Board are confident that the measures put in place during 2019/20 have ensured that pupil numbers have remained stable and that the School will continue to deliver its high standard of education.

The Governors have carried out projections for the forthcoming 12 months and beyond and are satisfied that the schools cashflows can be managed carefully and that the school will be able to manage its cash resources and will continue to operate as a going concern.

It is the policy of the the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The governors considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Reserves Policy

The charity requires free reserves (that is those funds not tied up in fixed assets and restricted funds) in order to provide:

- An adequate level of working capital;
- A financial buffer to cover risks to which the charity is exposed;
- Funds to enable the School to continue to invest to enhance the educational facilities it provides.

The Board has determined that the appropriate level of free reserves should fall within the range £0.8m to £1m.

Free reserves at 31 August 2020 amount to £0.9m (2019 - £0.8m). The Board will continue to review the reserves policy on an annual basis.

Investment Policy

There are no restrictions on the company's powers of investment. The Board's policy continues to be to place part of any retained funds in higher-yielding deposit accounts.

EWELL CASTLE SCHOOL

GOVERNORS REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

FOR THE YEAR ENDED 31 AUGUST 2020

Risk management

The Board, with particular assistance from the Principal and the Bursar, continue to keep the School's activities under review, particularly with regard to any major risks that may arise from time to time as well as the systems and procedures established to manage them. They monitor the effectiveness of the system of internal controls and other viable means, including insurance cover where appropriate, by which those risks already identified can be mitigated.

The principle risks identified:

- failure of Governance;
- failure to deliver educational standards;
- failure to safeguard pupil welfare;
- regulatory noncompliance
- impact of economic climate;
- major fraud or mismanagement;
- major catastrophe eg. fire;
- adverse action by the freeholder; and
- loss of charitable status

The key controls used by the charity are:

- formal agendas and minutes for all committee activity;
- induction procedures for new Governors;
- terms of reference & responsibilities for committees and certain individual Governors, in addition to job descriptions for Senior staff of the school ;
- comprehensive planning including strategic planning, budgeting and management accounting;
- professional advice;
- established organisational structures and lines of reporting;
- clear authorisation and approval levels for all transactions;
- appropriate levels of free reserves;
- formal written policies including comprehensive child protection measures and other health & safety matters to ISI regulatory standards;
- vetting procedures for all staff as required by DCSF and ISI regulation, through the DBS checks.
- meeting requirements of Charity Commission

As well as the risks and controls identified above, the Board has carefully assessed the risks presented by COVID-19 and its impact on:

- Teaching and learning
- Viability
- Technology
- Contract compliance
- Supply Chain
- Health and Safety
- Finance and Accounting

Through the risk management processes established for the School, the Governors were satisfied that the major risks identified were and continue to be adequately mitigated where necessary.

It is recognised that no system can give an absolute assurance against major risks.

EWELL CASTLE SCHOOL

GOVERNORS REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

FOR THE YEAR ENDED 31 AUGUST 2020

Structure, governance and management

The the charity is a company limited by guarantee. It is governed by its Memorandum and Articles of Association.

None of the governors has any beneficial interest in the company. All of the governors are members of the company and guarantee to contribute £1 in the event of a winding up.

None of the governors received remuneration or other benefits for their work for the charity. Any transactions between the charity and the governors or senior management or related parties must be disclosed to the Board. In the current year no such related party transactions were reported.

The governors, who are also the directors for the purpose of company law, and who served during the year were:

Mr CA Griffith

Mrs JG Moran

Mr NG Bird

Mr AJ Evans

Mr AC MacFarlane

(Appointed 15 October 2019)

Mrs D Parker

(Retired 31 August 2020)

Ms LM Scott

Mr AP Shawyer

Mr SB Sullivan

Mr DM Tucker

(Retired 31 August 2020)

EWELL CASTLE SCHOOL

GOVERNORS REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

FOR THE YEAR ENDED 31 AUGUST 2020

Statement of Governors responsibilities

The governors, who are also the directors of Ewell Castle School for the purpose of company law, are responsible for preparing the Governors Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the governors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the the charity will continue in operation.

The governors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor

In accordance with the company's articles, a resolution proposing that BGM Helmores Limited be reappointed as auditor of the company will be put at a General Meeting.

The Governors report, including the strategic report, was approved by the Board of Governors.

.....

Governor

Dated:

EWELL CASTLE SCHOOL

INDEPENDENT AUDITOR'S REPORT

TO THE GOVERNORS OF EWELL CASTLE SCHOOL

Opinion

We have audited the accounts of Ewell Castle School (the 'the charity') for the year ended 31 August 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Governors use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the governors have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the accounts and our auditor's report thereon. The governors are responsible for the other information. Our opinion on the accounts does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the accounts is inconsistent in any material respect with the Governors Report; or
- sufficient accounting records have not been kept; or
- the accounts are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

EWELL CASTLE SCHOOL

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE GOVERNORS OF EWELL CASTLE SCHOOL

Responsibilities of governors

As explained more fully in the Statement of Governors Responsibilities, the governors, who are also the directors of the the charity for the purpose of company law, are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the governors are responsible for assessing the the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

This report is made solely to the charity's Governors, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's Governors those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's Governors as a body, for our audit work, for this report, or for the opinions we have formed.

for and on behalf of BGM Helmores Limited

**Chartered Accountants
Statutory Auditor**

.....

Emperor's Gate
114a Cromwell Road
Kensington
London
UK
SW7 4AG

BGM Helmores Limited is eligible for appointment as auditor of the the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006

EWELL CASTLE SCHOOL

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
<u>Income from:</u>					
Donations and legacies	6	90,602	-	90,602	33,619
<u>Charitable activities</u>					
School fees	5	8,091,818	-	8,091,818	7,550,864
Catering	5	220,595	-	220,595	258,385
EAL/SEN income	5	82,799	-	82,799	109,183
Other income	5	74,726	-	74,726	221,490
Investments	3	8,876	-	8,876	12,519
Total income		8,569,416	-	8,569,416	8,186,060
<u>Expenditure on:</u>	8				
Charitable activities		8,566,501	-	8,566,501	7,801,492
Net income for the year/ Net movement in funds		2,915	-	2,915	384,568
Fund balances at 1 September 2019		7,998,584	12,065	8,010,649	7,626,081
Fund balances at 31 August 2020		8,001,499	12,065	8,013,564	8,010,649

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

EWELL CASTLE SCHOOL

BALANCE SHEET

AS AT 31 AUGUST 2020

	Notes	2020 £	£	2019 £	£
Fixed assets					
Tangible assets	12	8,042,535		8,165,896	
Current assets					
Stocks	13	7,881		4,929	
Debtors	14	191,547		204,896	
Cash at bank and in hand		2,860,604		2,860,214	
		<u>3,060,032</u>		<u>3,070,039</u>	
Creditors: amounts falling due within one year					
Loans and overdrafts	15	72,012		65,316	
Other creditors	16	2,144,916		2,260,202	
		<u>2,216,928</u>		<u>2,325,518</u>	
Net current assets		843,104		744,521	
Total assets less current liabilities		<u>8,885,639</u>		<u>8,910,417</u>	
Creditors: amounts falling due after more than one year	17	(872,075)		(899,768)	
Net assets		<u>8,013,564</u>		<u>8,010,649</u>	
Income funds					
Restricted funds	20	12,065		12,065	
Unrestricted funds		8,001,499		7,998,584	
		<u>8,013,564</u>		<u>8,010,649</u>	

EWELL CASTLE SCHOOL

BALANCE SHEET (CONTINUED)

AS AT 31 AUGUST 2020

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 August 2020, although an audit has been carried out under section 144 of the Charities Act 2011. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts under the requirements of the Companies Act 2006.

The Governors responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The accounts were approved by the Governors on

.....

Chairman

Company Registration No. 788782

EWELL CASTLE SCHOOL

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	2020 £	£	2019 £	£
Cash flows from operating activities					
Cash generated from operations	4		178,310		1,166,572
Investing activities					
Purchase of tangible fixed assets		(165,799)		(1,283,765)	
Interest received		8,876		12,519	
Net cash used in investing activities			(156,923)		(1,271,246)
Financing activities					
Repayment of bank loans		(20,997)		(62,319)	
Net cash used in financing activities			(20,997)		(62,319)
Net increase/(decrease) in cash and cash equivalents			390		(166,993)
Cash and cash equivalents at beginning of year			2,860,214		3,027,207
Cash and cash equivalents at end of year			2,860,604		2,860,214

EWELL CASTLE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

Charity information

Ewell Castle School is a private company limited by guarantee incorporated in England and Wales. The registered office is Church Street, Ewell, Surrey, KT17 2AW.

1.1 Accounting convention

The accounts have been prepared in accordance with the the charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The the charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts, the governors have a reasonable expectation that the the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the governors continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the governors in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the the charity.

1.4 Incoming resources

Income is recognised when the the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Fees receivable and charges for services and use of premises are accounted for in the period in which the service is provided. Fees receivable are stated after deducting discounts and bursaries.

EWELL CASTLE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

1.5 Resources expended

Expenditure is accounted for on an accruals basis. Overhead and other costs not directly attributable to particular functional activity categories are apportioned over the relevant categories on the basis of management estimates of the amount attributable to that activity in the year, either by staff time or space occupied, as appropriate. Irrecoverable VAT is included with the item of expense to which it relates.

Governance costs

This comprises the costs of managing and administering the charity and includes audit fees, costs of Governors' meetings and an apportionment of relevant staff costs.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	2% per annum
Leasehold improvements	Pre 2002 - over original lease term. Post 2002 - 2% per annum
Furniture and equipment	15% per annum
Computer equipment	25% per annum
Motor vehicles	25% per annum

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually, and whenever there is an indication that the asset may be impaired.

1.8 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition. Items held for distribution at no or nominal consideration are measured the lower of replacement cost and cost.

Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

EWELL CASTLE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

EWELL CASTLE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

1.12 Retirement benefits

The company participates in the Teachers' Pension Scheme (England and Wales) for its teaching staff. Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set following scheme valuations undertaken by the Government Actuary Department, and is currently 16.48% of pensionable earnings. Further details are included in note 7.

The school operates an auto-enrolment pension scheme for support staff. The basic contributions for this scheme are 3% of pensionable earnings by the school and 3% by employees although the School does pay up to 17% for certain employees.

Pension costs are charged to the Statement of Financial Activities as incurred.

1.13 Leases

Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight line basis over the term of the relevant lease.

1.14 Government grants and support schemes

Government grants and any amounts receivable under support schemes are recognised by the charity as an asset at the point to which they become entitled to receive funds. Where such funding is to be used to meet the liabilities arising from future projects, including future fee discounts or subsidies, those grants are carried forward within deferred income so that they can be matched against those future liabilities.

2 Critical accounting estimates and judgements

In the application of the the charity's accounting policies, the governors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Investments

	2020	2019
	£	£
Interest receivable	8,876	12,519

EWELL CASTLE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

4	Cash generated from operations				2020	2019
					£	£
	Surplus for the year				2,915	384,568
	Adjustments for:					
	Investment income recognised in statement of financial activities				(8,876)	(12,519)
	Depreciation and impairment of tangible fixed assets				289,160	295,226
	Movements in working capital:					
	(Increase) in stocks				(2,952)	(439)
	Decrease/(increase) in debtors				13,349	(2,332)
	(Decrease)/increase in creditors				(115,286)	502,068
	Cash generated from operations				178,310	1,166,572
5	Charitable activities					
		School fees	Catering	EAL/SEN income	Other income	Total
		£	£	£	£	2020
						2019
						£
	School fees	9,243,907	-	-	-	9,243,907
	Bursaries, grants and allowances	(1,152,089)	-	-	-	(1,152,089)
	Other educational income	-	220,595	82,799	74,726	378,120
		<u>8,091,818</u>	<u>220,595</u>	<u>82,799</u>	<u>74,726</u>	<u>8,469,938</u>
						<u>8,139,922</u>
6	Donations and legacies					
					2020	2019
					£	£
	Donations and gifts				90,602	33,619
	Donations and gifts					
	PTA				25,077	30,867
	Other				20,859	2,252
	Ewell Parochial				500	500
	Donations of rental services in kind				44,166	-
					<u>90,602</u>	<u>33,619</u>

EWELL CASTLE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

7 Pension scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £778,960 (2019: £562,369) and £81,658 (2019: £66,459) was accrued in respect of contributions to the scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by the Teachers' Pension Regulations 2010 (as amended) and the Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. A consultation was launched by the government on 16 July 2020, and closed to responses on 11 October 2020.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020 and the government is preparing to complete the cost control element of the 2016 valuations, which is expected to be completed in 2021.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until the consultation and the cost cap mechanism review are completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.

The school operates an auto-enrolment pension scheme. The basic contributions for this scheme are 3% of pensionable earnings by the School and 3% by employees although the School does contribute up to 17% for certain employees.

The pension charge for the year includes contributions to support staff pensions of £74,543 (2019: - £62,283)

EWELL CASTLE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

8 Support costs

	Support costs £	Governance costs £	2020 £	2019 £	Basis of allocation
Staff costs	6,027,159	8,782	6,035,941	5,413,117	Estimate of time spent
Support costs of schooling	455,239	-	455,239	576,932	
Premises costs	1,303,424	-	1,303,424	931,279	
Grounds costs	70,264		70,264	86,664	
Depreciation	289,160	-	289,160	295,226	
Other costs	345,206	67,267	412,473	498,274	Nature of expenses
	<u>8,490,452</u>	<u>76,049</u>	<u>8,566,501</u>	<u>7,801,492</u>	
Analysed between					
Charitable activities	<u>8,490,452</u>	<u>76,049</u>	<u>8,566,501</u>	<u>7,801,492</u>	

9 Auditor's remuneration

The analysis of auditor's remuneration is as follows:

Fees payable to the charity's auditor and associates:

	2020 £	2019 £
Audit of the annual accounts	13,428	12,000
Non-audit services		
All other non-audit services	<u>2,280</u>	<u>4,477</u>

EWELL CASTLE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

10 Employees

Number of employees

The average monthly number employees during the year was:

	2020 Number	2019 Number
Administrative Staff	36	36
Domestic Staff	7	7
Teaching Staff	107	99
	<u>150</u>	<u>142</u>

Employment costs

	2020 £	2019 £
Wages and salaries	5,140,411	4,812,748
Other pension costs	853,503	562,369
	<u>5,993,914</u>	<u>5,375,117</u>

The number of employees whose annual remuneration was £60,000 or more were:

	2020 Number	2019 Number
£60,001 - £70,000	1	2
£70,001 - £80,000	-	1
£80,001 - £90,000	2	-
£90,001 - £100,000	1	-
£140,001 - £150,000	1	1
	<u>1</u>	<u>1</u>

Pension costs for higher paid employees totalled £88,180 (2019: £61,289).

11 Key Management Personnel

Remuneration of key management personnel

The remuneration of key management personnel, which are defined as the Principal, the Bursar, the Head of Preparatory School, the Deputy Heads & Vice-Principals of the Senior School is as follows:

	2020 £	2019 £
Aggregate compensation	<u>480,315</u>	<u>440,781</u>

The total pension costs for higher paid employees was £88,180 (2019: £61,289).

EWELL CASTLE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

12 Tangible fixed assets

	Freehold land and buildings	Leasehold improvements	Furniture and equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 September 2019	2,079,306	8,728,382	1,793,143	114,447	12,715,278
Additions	-	66,252	55,635	43,914	165,801
At 31 August 2020	2,079,306	8,794,634	1,848,778	158,361	12,881,079
Depreciation and impairment					
At 1 September 2019	621,558	2,239,656	1,578,941	109,230	4,549,385
Depreciation charged in the year	41,575	162,660	74,290	10,634	289,159
At 31 August 2020	663,133	2,402,316	1,653,231	119,864	4,838,544
Carrying amount					
At 31 August 2020	1,416,173	6,392,318	195,547	38,497	8,042,535
At 31 August 2019	1,457,749	6,488,726	214,203	5,218	8,165,896

The leases on the leasehold properties expire in August 2077.

13 Stocks

	2020 £	2019 £
Finished goods and goods for resale	7,881	4,929

14 Debtors

	2020 £	2019 £
Amounts falling due within one year:		
Fees receivable	16,956	96,730
Other debtors	17,517	37,794
Prepayments and accrued income	157,074	70,372
	191,547	204,896

EWELL CASTLE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

15 Loans and overdrafts

	2020 £	2019 £
Bank loans	944,087	965,084
Payable within one year	72,012	65,316
Payable after one year	872,075	899,768
Amounts included above which fall due after five years:		
Payable by instalments	568,737	648,983

The long-term loans are secured by fixed charges over the freehold property and leasehold interest in Ewell Castle. The net book value of which at 31 August 2020 was £7,808,492 (£7,947,784).

16 Other creditors falling due within one year

	2020 £	2019 £
Trade creditors	187,336	295,275
Other creditors	752,379	982,082
Fees received in advance	980,906	816,512
Accruals	224,295	166,333
	2,144,916	2,260,202

17 Creditors: amounts falling due after more than one year

	Notes	2020 £	2019 £
Bank loans	15	872,075	899,768

EWELL CASTLE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

18 Operating lease commitments

Lessee

At the reporting end date the the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2020 £	2019 £
Within one year	500,265	494,493
Between two and five years	1,981,755	2,043,932
	<u>2,482,020</u>	<u>2,538,425</u>

The operating leases represent leases of Land and Buildings and of Photocopiers to third parties. The leases are negotiated over terms of 4-75 years and rentals are fixed for 4-5 years. Some leases include a provision for periodic upward rent reviews.

19 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fund balances at 31 August 2020 are represented by:			
Tangible assets	8,042,535	-	8,042,535
Current assets/(liabilities)	831,039	12,065	843,104
Long term liabilities	(872,075)	-	(872,075)
	<u>8,001,499</u>	<u>12,065</u>	<u>8,013,564</u>

20 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 September 2019 £	Movement in funds		Balance at 31 August 2020 £
		Incoming resources £	Resources expended £	
Music Pavillion	9,618	-	-	9,618
Library and Special Needs Education Fund	1,508	-	-	1,508
Other	939	-	-	939
	<u>12,065</u>	<u>-</u>	<u>-</u>	<u>12,065</u>

The Library and Special Needs Educations Fund is helping to finance the restructuring and refurbishment of the library and providing learning support, including special educational needs.

EWELL CASTLE SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

21 Governors

None of the governors (or any persons connected with them) received any remuneration or benefits from the charity during the year.

The charity paid an insurance premium amounting to £438 (2019: £242) in respect of Governors' liability insurance.

22 Capital commitments	2020 £	2019 £
At 31 August 2020 the the charity had capital commitments as follows:		
Contracted for but not provided in the financial statements:		
Acquisition of property, plant and equipment	-	11,310
	<u> </u>	<u> </u>

23 Taxation

The school is exempt from tax on income and gains falling within section 505 of Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

24 The Parent, Teacher Association

The accounts of The Parent, Teacher Association (PTA) have been included in the accounts of the school, as the association is a sub committee of the school.