THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST

England & Wales · Charity number 311877

Details

Other names	ST PIERS LINGFIELD, ST PIERS LINGFIELD CHARITY, THE LINGFIELD HOSPITAL SCHOOL, THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY, ST PIERS, YOUNG EPILEPSY
Status	Registered
Legal form	Other
Registered	1963-07-24
Register	View on the Charity Commission register

Contact

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Activities

Objects: THE OBJECTS OF THE CHARITY ARE, FOR THE PUBLIC BENEFIT:(1) THE ADVANCEMENT OF EDUCATION BY THE PROVISION OF A SPECIAL SCHOOL WITHIN THE MEANING OF THE EDUCATION ACTS AND A COLLEGE FOR FURTHER EDUCATION TO FURTHER THE EDUCATION OF CHILDREN AND YOUNG PEOPLE WITH SPECIAL EDUCATIONAL NEEDS SUPPORTING THEM TO BETTER REACH THEIR POTENTIAL; (2) TO ADVANCE THE EDUCATION OF THE WIDER PUBLIC AND PROFESSIONALS REGARDING EPILEPSY, IN PARTICULAR HEALTH AND EDUCATION BODIES AND AGENCIES, ABOUT THE PHYSICAL, SOCIAL, EMOTIONAL AND MENTAL HEALTH EFFECTS EXPERIENCED BY CHILDREN AND YOUNG PEOPLE LIVING WITH EPILEPSY, WITH A FOCUS ON THE CAUSES, ADVANCING BETTER TREATMENT AND THE ALLEVIATION OF IMPACT THEREOF THROUGH THE PROMOTION OF RESEARCH, ADVOCACY, AWARENESS RAISING AND THE PROVISION OF INFORMATION AND TRAINING; AND(3) THE RELIEF OF NEED OF CHILDREN, YOUNG PEOPLE, THEIR CAREGIVERS AND FAMILIES WHO ARE EXPERIENCING OR ARE AFFECTED BY EPILEPSY AND ASSOCIATED NEUROLOGICAL CONDITIONS THROUGH THE DEVELOPMENT AND DELIVERY OF EDUCATION, CARE AND SUPPORT, INCLUDING THROUGH BRINGING YOUNG PEOPLE TOGETHER TO CREATE A COMMUNITY OF SUPPORT.

Activities: Established in 1897 the National Centre for Young People with Epilepsy is a national charity that is the UK's major provider of services to children and young people with epilepsy and associated learning, emotional and behavioural difficulties. The Trading Name, Young Epilepsy, launched in Nov 2011, reflects our ambition to reach as many of the 112,700 young people with epilepsy, as possible.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Disability
- **Who:** Children/young People, People With Disabilities

Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE LINGFIELD.
- Northern Ireland
- Scotland
- Throughout England And Wales

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Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£28,167,000	£27,890,000	£23,490,000	568
2024-07-31	£25,101,000	£25,416,000	£17,645,000	558
2023-07-31	£22,193,000	£23,999,000	£18,440,000	554
2022-07-31	£22,817,000	£23,371,000	£18,623,000	578
2021-07-31	£24,522,000	£24,794,000	£17,223,000	638

Trustees

Name	Role	Appointed
THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY		2012-05-14

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THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST

England & Wales - Charity number 311877

Accounts

THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST

Report and Financial

Statements Year Ended

31 July 2025

Registered charity number: 311877

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Message from the Chair, Markus Ruetimann

Since joining as Chair of the Board of Trustees in November 2024, I have been inspired by the commitment and dedication of our staff and volunteers in their collective resolve to achieve all they can for children and young people with epilepsy as well as other special education needs and disabilities.

It was very gratifying to see this hard work recognised by the Care Quality Commission (CQC) when they judged our children's residential provision as 'Outstanding'. Driven by a new provision for infants, our student numbers at St Piers have grown to an all-time high. We are meeting local demand for places for younger children with complex needs and we have been delighted that all 12 places were filled in the infant school in its first year of operation.

Beyond St Piers, our national work continues to grow, with our Youth Voice Network reaching nearly 250 members from across the United Kingdom. Young people's voices are at the heart of everything we do, and young people were instrumental in developing a new 5-year strategy for Young Epilepsy. Our strategy, launched at the end of the financial year, is setting ambitious goals for 2030 in terms of services provision, financial sustainability and reach. Our ambition is supported by a resilient fundraising programme that saw good growth despite a challenging economic environment.

I would like to thank my fellow trustees for their unwavering support throughout the year, and extend our heartfelt thanks to our donors, funders, supporters, business partners and stakeholders without whom we simply could not exist.

We are saying farewell to our CEO Mark Devlin. During his seven-year tenure, Mark and his management team have laid the foundations for future success. We all wish him the very best.

We welcome Jane Beaven as our new CEO. Starting in early November 2025, Jane will continue to drive our growth and increase our impact over the years to come.

With confidence and conviction, everybody at Young Epilepsy is focusing on helping children and young people overcoming their challenges to reach their potential.

Chair, Board of Trustees

Chief Executives' Review, Mark Devlin and Jane Beaven

A farewell from Mark Devlin, CEO.

Seven years ago, I joined Young Epilepsy determined to improve outcomes for children and young people living with epilepsy. I left on 31st October 2025 with mixed emotions.

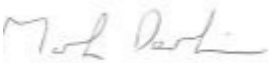
Firstly, I am immensely proud of all we have achieved in the past years, despite the many challenges thrown at us, and the sector more widely, from Covid-19 to the cost-of-living crisis. We have remained undaunted and, despite the challenges, have seen huge improvements across all areas of our work. St Piers school and college, its residential offers and therapeutic services, have all improved. That is not just in the number of children and young people supported but also the quality of the provision, as evidenced by our Ofsted ratings. Thanks are due to the hard work of the staff, the senior leadership team and the governors for making St Piers a very special place for our students. In the last year the opening of our new pre-school has been a particular highlight. Early years education and enabling school readiness is so important for children with additional needs.

I am also delighted that the development of our historic campus at Lingfield is underway, after many years waiting and planning. The changes will greatly benefit students, staff and visitors, while protecting the green environment there, which we all treasure. When I started in post our youth voice was just a whisper. Now, with nearly 250 young people in our Youth Voice Network, the whisper is becoming a shout and never more so has this been heard than through our impactful campaigns. I am proud of our Young Epilepsy national teams and the work they have done to reach out to more young people and professionals, who may need support or training. It is satisfying to see that the annual Royal College of Paediatrics and Child Health's Epilepsy 12 audit is showing a shift on the dial for children and young people with epilepsy in regard to improved access to mental health screening and support and the provision of Individual Healthcare Plans in schools. I have been fortunate toco-lead the NHS England Epilepsy Oversight Group with Prof. Simon Kenny, National Clinical Director for Children's Services, which brought together the expertise of clinical leaders and lived experience of young people and led to the publication of the NHS Bundle of Care for Children and Young People with Epilepsy. This sets out best practice in holistic epilepsy care. Now our research team is actively developing and evaluating pilot schemes with the NHS to bring the bundle of care to life and develop best practice models for wider adoption across the NHS in England. The growth in our partnerships and fundraising has seen a marked improvement from where we started.

But I said my emotions were mixed because whilst much has been achieved, there is still more to do. The challenges facing children and young people with epilepsy are significant. Too many children and young people with epilepsy continue to miss out on learning, play and the normal social experiences of growing up because of the lack of understanding of their condition. Research into the causes and treatments of epilepsy is generally underfunded compared to other health conditions that affect a similar proportion of the population.

Finally, I want to thank my executive colleagues, the trustees with whom I have worked but most of all the amazing young people and families I have met and had the privilege to get to know while in this role. They are the real heroes.

I hand over the baton to Jane Beavan safe in the knowledge that she will lead the team, supported and guided by Markus and our Board of Trustees, to continue the work we have started with our new strategy to ensure that children and young people with epilepsy, and our students at St Piers, thrive and achieve their ambitions. Together we create possible!



Outgoing CEO

A message from Jane Beaven, new CEO.

I want to thank Mark for all his efforts in making Young Epilepsy an exciting and vibrant organisation that is achieving wonderful things for young people who face enormous disadvantage. I am excited to be taking on the role of CEO and look forward to driving the new strategy, ensuring our campus in Lingfield develops into a sustainable and enriching environment for our students and staff, and supporting St Piers in its mission to be 'beyond outstanding' in all it does. I look forward to working with the trustees, governors and staff to increase our impact and reach more children and young people who urgently need our support.

Jane Bevin

CEO –from 12th November 2025

We are Young Epilepsy

The Objects of the Charity include:

- The advancement of education by the provision of a special school and a college for further education to further the education of children and young people with special educational needs supporting them to better reach their potential.
- The advancement of education of the wider public and professionals regarding epilepsy/
- The relief of needs for children, young people, their caregivers and families who are experiencing or are affected by epilepsy and associated neurological conditions.

Epilepsy can be one of the most frightening and isolating conditions a young person can experience; the loss of any sense of safety, living in an unpredictable world and not knowing when their next seizure will happen. Around 100,000 children and young people aged 25 and under have epilepsy in the UK. For them life can be very different from that of other young people around them. It can take its toll on their physical and mental health, as well as impacting their education and social life.

Many children with epilepsy are missing out. We can change that and create a society in which all children and young people with epilepsy can thrive and live happy, fulfilled lives.

Our values

- Young people are at the centre of everything we do.
- We work together to make a greater difference.
- We are courageous and ambitious for change.

Our programmes

Our programmes aim to create a society where children and young people with epilepsy are heard and can live happy fulfilled lives.

Voice and Support

With children and young people at the centre of all we do, we are pushing the boundaries to ensure the voices of children and young people with epilepsy are heard, their voices respected, and their ambitions realised.

We provide trusted, reliable, and accessible information about living with epilepsy. We work holistically with children and young people with epilepsy, their families, health and social care teams, and their school or college, to create a supportive environment for them to thrive and reach their potential.

Health and research

Children's epilepsies can be complex, and the condition is often misunderstood. We deliver diagnostic and assessment services and coordinate the vital research needed to ensure early and accurate diagnosis, better treatments, and better support for young people living with the condition.

Specialist education

St Piers in Lingfield, Surrey, is a special residential school and college for children and young people with complex special educational needs and disabilities.

A 5-year strategy for Young Epilepsy

The problem we are here to solve

- Over 100,000 children and young people live with epilepsy in the UK. 23 new cases are diagnosed every day.
- Of these 1 in 3 children and young people have seizures that cannot be controlled by medication.
- 3 in 4 children and young people say living with epilepsy greatly affects their mental health.
- And 1 in 3 children with epilepsy do not get the support they need to take part fully in school life.

Together we can change this. We work with children and young people with epilepsy, their parents and carers, education and healthcare professionals, our partners and the wider public.

We have spent 2025 developing a new ambitious strategy for Young Epilepsy to 2030.

The change we want to see:

All children and young people with epilepsy in the UK will be part of a community that gives them support when they need it. Their voices will be heard and respected. Healthcare services will meet their physical and mental health needs. They will take part fully in all aspects of school life and be able to thrive.

Our 5-year Strategy:

Programme One: Me and my family gain confidence through information and support.

Our goals for 2030:

1. Every child or young person who needs help and support can find us quickly and easily.
2. Every child or young person we support feels more confident about living life with epilepsy.
3. Every child or young person will know they're not alone. They'll be able to connect with others who live with epilepsy

To achieve our goals, we will:

- Research and design a model of support for children and young people aged 4–25, bringing together health information and group, one-to-one and community support
- Improve existing support products and services and develop new ones that meet the needs of children and young people throughout their epilepsy journey
- Develop relevant, trustworthy information, shaped by users and easy to access by everyone who needs it
- Expand our digital reach, building a community for children and young people with epilepsy of all ages, to share their stories, build connections and find support

Programme Two: My health and wellbeing needs are met.

Our goals for 2030

1. Children and young people will be supported to use their voices to influence national policy and improve epilepsy care.
2. Children and young people's experiences of epilepsy will shape research that leads to improvements in treatment and care.

A 5-year strategy for Young Epilepsy (continued)

3. Children and young people with epilepsy will be able to get better mental health and wellbeing support that meets their personal needs.

To achieve our goals, we will:

- Establish a programme of research to address the wider impact of epilepsy on children and young people living with the condition
- Develop and expand our groups representing children, young people and families affected by epilepsy to inform research and innovation and ensure they are involved at every stage of our research
- Focus our innovation partnerships on collaborations that help us meet the health and wellbeing needs of children and young people with epilepsy
- Strengthen and grow our programme for evaluating NHS epilepsy care priority areas, particularly mental health and transition care, using the findings to inform national policy and practice
- Grow the Youth Voice Network across the UK, so healthcare professionals and decision-makers can hear from young people in their area
- Review and improve the mental health and wellbeing support we offer, and clearly define our role in increasing access to support

Programme three: My education opportunities are inclusive

Our Goals for 2030:

1. Epilepsy awareness and inclusion will be the norm across the education system.
2. Every student with epilepsy will be fully included in school life.
3. Education professionals will have the training, tools, resources and understanding to support their students with epilepsy.

To achieve our goals, we will:

- Broaden partnerships with schools, trusts and local authorities to co-develop and pilot training, tools and resources that enhance understanding and support for students with epilepsy, starting with secondary schools
- Develop awareness-raising resources and activities, starting in primary schools, to improve understanding of epilepsy and reduce the stigma associated with the condition
- Promote fundraising activities that involve the whole school community
- Develop, through partnerships, schools as role models of inclusion and share their success to inspire others to follow
- Expand our inclusion offer beyond school settings, as our tools and resources become more widely adopted, making sure children and young people with epilepsy are included in all education settings and play activities

You can read more about our 5-year strategy on our website www.youngepilepsy.org.uk/strategy

A review of the year: Voice and Support

Support and Inclusion

Goal 1: Increase numbers of young people accessing our support services and launch a new Epilepsy and Me virtual support group.

Result: Referrals into our Youth Support Service and those going on to receive one-to-one support has continued to grow this year. We received 276 referrals, up 87% vs last year, with 18% living in the most deprived areas of the UK[1] – an increase of 2% vs. last year. The number of young people then going on to receive one-to-one support almost doubled this year too. 185 young people had one-to-one support, and 21% were from the most deprived areas. From our recent impact report, we know that those receiving one-to-one support value speaking to someone who understands and can offer expert information and support, helping them to build self-belief and confidence. Those not requiring one-to-one support were signposted to our other youth offers or relevant information.

We lowered the age of youth club to meet demand in March this year. 8 and 9 year olds can now meet other children living with epilepsy safely and have fun – we run these virtual groups monthly for those aged 8-12 and 13-18. We've had 224 attendees coming along over the past 12 months, up 70% vs last year.

We also launched our monthly virtual support groups, Epilepsy & Me, helping to bring similar aged young people together who are living with the condition. We now have 3 groups on rotation split by age (8-10 with parents, 11-15 and 16-18) where they can ask questions, share experiences and find the support they need. 50 children and young people with epilepsy and 18 parent/carers have attended.

We have also run face-to-face meetups in London, Brighton, Birmingham and Milton Keynes and supported the Youth Voice Roadshows – bringing together 174 children, young people under 18, and their families.

Access to our partnered text helpline with Shout has increased too, with 125 texters access the service – making sure that young people living with epilepsy have someone to turn to anytime of the day.

Goal 2: Research and develop new and improved tools and resources to ensure all young people with epilepsy get the support they need in school.

Result: We have cocreated new resources to help raise awareness of epilepsy within schools and made our webpages more accessible for busy education professionals to access. 305 schools and 117 Higher Education professionals have completed our free Epilepsy Awareness eLearning, up almost 20% vs last year.

Goal 3: Develop support and resources for younger children and those at the beginning of their epilepsy journey.

Result: In March 2025 we lowered the age of youth club to meet demand. 8 and 9 year olds can now meet other children living with epilepsy safely and have fun – we run these virtual groups monthly for those aged 8-12 and 13-18. We have had 224 attendees coming along over the past 12 months, up 70% vs last year.

We embarked on a new partnership with charity Epilepsy Action to create epilepsy resources for younger children. The resources will include a storybook for children aged 4-8 and a video series for children aged 8-12. Over the coming year we will launch and develop these further.

[1] Based on most deprived 20% of England, Wales and Scotland's own Index of Multiple Deprivation.

A review of the year: Voice and Support (continued)

Looking ahead

Kicking off of our 5-year strategy we will be looking to understand what an integrated support offer should look like over the coming year, so that children, young people and their families receive the support and information they need to feel confident living with epilepsy.

We are working to improve inclusion in education for children and young people with epilepsy is one of our key priorities. We have been working hard to clearly define the programmes of activity to support this and have begun research into the training and resources required to ensure young people with epilepsy are fully included.

Over the coming year we will be making sure more education professionals know we are here to help them. And we will be working with them, and young people with epilepsy, to design and test new and improved offers.

As well as an impact report for our one-to-one support and our Youth Voice Network, we now have recommendations to improve monitoring and evaluation across all of our Voice and Support services. We have begun implementing these recommendations and will continue to do so over the coming year. This will help us to better understand and report on our reach, impact and improved outcomes for the young people we support.

A review of the year: Voice, Policy and Influencing

Influencing education

Goal 1: Deliver the #UnderstandMyEpilepsy petition to education ministers across the UK and enable our supporters to message their elected representatives to show why this issue matters to their constituents.

Result: We have made significant progress with our #UnderstandMyEpilepsy campaign in the year, calling for children with epilepsy to be safe and included at school. Young people from the Youth Voice Network delivered our petition to education ministers in each of the UK nations. The petition was signed by 16,163 people and asked for guidance to be made clearer so every child with epilepsy has an Individual Healthcare Plan (IHP) for school and gets the support they need.

We ran a follow-up email action, with 583 of our supporters sending personal messages to their elected representatives. We reached 368 constituencies, representing 55% of UK constituencies. As a result, elected representatives contacted government ministers, local authorities, and asked questions in parliaments across the UK to help improve school support for children with epilepsy.

We have had positive engagement with the governments in Wales and Northern Ireland as they look to review their guidance for schools on supporting children with health conditions.

In England we have developed a good relationship with the Department for Education, working collaboratively with colleagues in the Health Conditions in Schools Alliance. This policy area now has greater focus within DfE, with a public consultation on the schools guidance expected later this year.

New figures from the Epilepsy12 audit show that 67% of children with epilepsy had an IHP for school in their first year of care. Our own 2023 survey found that 56% of all children with epilepsy had an IHP, so this represents a significant improvement.

A review of the year: Voice, Policy and influencing (continued)

Influencing healthcare

Goal 2: Build relationships with key stakeholders in paediatric epilepsy care, including through national and regional events. This has enabled us to share young people's views and experiences and connect healthcare professionals with our wider services.

Result: This year's Epilepsy12 audit showed improvements in mental health support as part of children's epilepsy care. 1 in 4 paediatric epilepsy clinics now has integrated mental health support – this is an increase from 1 in 5 when we launched our #OnTopOfEpilepsy campaign. More children with epilepsy are also accessing wider mental health support and being asked about their mental health in their first year of epilepsy care.

We have been working with partners in the NHS to test out new ways of integrating mental health support into young people's epilepsy care. We look forward to taking this work forward over the coming year.

We have been active members of the CYP Health Policy Influencing Group to ensure the needs of children and young people are not forgotten within the healthcare system. This has been particularly important in the context of significant changes within NHS leadership and the recently announced 10-year plan.

Health information

Goal 3: Grow the information we provide with the Patient Information Forum (PIF) Tick mark, with an initial focus on children and young people's seizures and diagnosis.

Result: We maintained our commitment to best practice for producing health information and passed the PIF Tick accreditation assessment for a second consecutive year. We evidence checked and referenced our epilepsy information, meaning we can be confident the information we provide is accurate and up-to-date. Full reviews of our content on diagnosis and seizures were also carried out.

We embarked on a new partnership with charity Epilepsy Action to create epilepsy resources for younger children. The resources will include a storybook for children aged 4-8 and a video series for children aged 8-12. Over the coming year we will launch and develop these further.

Looking ahead

Over the coming year we will build on our progress with our #UnderstandMyEpilepsy campaign, hosting an event in Parliament for our Youth Voice Network members to talk to their MPs about the importance of epilepsy support at school. We will continue to work with our partners to ensure the government's plans to improve inclusion in school do not leave out children with epilepsy.

We will also begin work on our project to develop resources for newly diagnosed children and young people with epilepsy.

Youth Engagement and Participation

Goal 4: Expand and develop the Youth Voice Network, building a community of young people with epilepsy across the UK

Result: The Youth Voice Network membership reached 240 members in the current year. Growth was driven by our successful Youth Voice Roadshow events were held in Leeds, Birmingham, London and Bristol. They were a huge success and were attended by 66 existing and new members of the YVN.

A review of the year: Voice, Policy and influencing (continued)

As well as building a strong sense of community, we were able to:

- Celebrate the diversity of the YVN and reflect on life with epilepsy through the personal and Collective Tapestry activity.
- Capture a range of regional epilepsy experiences through the Our Voice, Our Experiences.
- Collate creative epilepsy focused Zines, an art-based project exploring views of epilepsy, including poems and positive affirmations – which will be made into digital content for The Channel.
- Create opportunities for leadership experience, project planning, public speaking and session facilitation for the group of YVN Roadshow Leads.

The Young Epilepsy Loud in London project has made great progress, with YELL members working to decide on these healthcare and education influencing priorities:

- Increased epilepsy awareness in schools
- Improved information about mental health effects and support

YELL members have co-produced their awareness raising assembly and are preparing to deliver the assembly in-person in five schools in London. Additionally, they have been working to co-produce a digital education comms package for educational professionals in London to ensure their assembly can be seen by as many schools as possible.

YELL members have also co-produced and starred in a series of short films sharing their personal stories and practical advice to encourage and support healthcare professionals in understanding and responding to the mental health needs of children and young people with epilepsy.

These two-awareness raising and influencing products will ensure that education and healthcare professionals have evergreen content to help inform their work and improve the experiences of children and young people with epilepsy living in London.

Looking ahead

We are looking forward to the year ahead to launch and develop a new Youth Council, a group of Youth Voice Network members and younger children aged 8+. Recruitment will start in October 2025, aiming to attract initially young people aged 13 – 25, and later to include 8 to 12 year olds. They will be from a range of backgrounds recruited from our existing networks and from other sources such as our youth support service users and fundraising supporter base. The first year of activity will include regular meetings, opportunities to share views and ideas with the Youth Voice Network and attendance at the Trust Board Away Days. They will also work on a key strategic project during the year. Their ideas and views will be fed into board meetings through the Young Trustee(s) and the group's Chair.

We will also be actively growing the Youth Voice Network, increasing numbers to 300 by the end of July 2026.

A review of the year: Health and Research

Research

Our research programme exists to ensure the best outcome for every child by optimising diagnosis, treatment and support for all aspects of childhood epilepsy. Led by the Prince of Wales's Chair of Childhood Epilepsy, Professor Helen Cross, our collaborative partnership with Great Ormond Street Hospital and the UCL Great Ormond Street Institute of Child Health continues to grow, now encompassing 32 leading researchers, 32 PhD students and 30 international collaborators, working together on 46 active projects. Our six goals remain at the heart of everything we do:

Goal 01: Gain a better understanding of the medical causes of epilepsy.

Goal 02: Gain a better understanding of how epilepsy affects development and behaviour.

Goal 03: Improve diagnosis and treatment to determine the benefits of early intervention in improving long-term outcomes.

Goal 04: Gain a better understanding of barriers to learning and determining the benefits of educational interventions.

Goal 05: Make life better for children and families and make support systems more effective.

Goal 06: Develop a network of multidisciplinary professionals to strengthen our research and shape the education of future practitioners.

This year, our research has delivered significant progress across several key projects.

One of our key projects, Turning Six, is following children who developed epilepsy in their first year of life. After assessing these children as babies, we are now carrying out detailed psychological assessments as they reach ages seven to nine. This helps us understand how epilepsy that starts early in life can affect children as they develop. We have made excellent progress with recruitment this year and expect to complete the study by December 2025. Our early findings indicate that children with epilepsy that starts in infancy often face greater challenges with learning and behaviour compared to their peers. By identifying these difficulties and the factors associated with them, we hope to improve future care and support for children and young people with epilepsy.

We have also seen real progress in the OPM-MEG Diagnostic Suite, which began recruiting in early 2024. OPM-MEG is a new technology that allows us to scan tiny magnetic fields in the brain, which helps us to locate where the epileptic seizures may be coming from. By working with three regional surgical centres and several local NHS trusts, we are including a wide range of children and thoroughly testing this technique. Our aim is to bring OPM-MEG from research into clinical practice, so that children can benefit from faster and more accurate diagnosis and treatment. This year, the clinical team commenced simultaneous EEG and OPM-MEG recordings under YE research ethics.

Pilot projects: NHS Bundle of Care

The diversity of our research portfolio serves to demonstrate our commitment to encouraging work in all areas of epilepsy research. Whilst we continue to conduct research into understanding and treating epilepsy, we recognise that epilepsy affects every part of a young person's life, and mental health and wellbeing are especially important. The NHS also recognises this in its Bundle of Care, national standards designed to improve children's epilepsy services and is funding Mental Health Pilots across England.

A review of the year: Health and Research (continued)

Each pilot site is using an approach based on Psychology Adding Value – Epilepsy Screening (PAVES), which aims to embed screening for mental health needs within epilepsy clinics and offer a stepped-care intervention pathway so families can access the right level of support. Over the past year, we have continued to work closely with a number of these sites.
Working with the South Paediatric Neurosciences Operational Delivery Network, we have developed and piloted an Acceptance and Commitment Therapy (ACT) group for young people, now running across three NHS trusts. Early findings show it helps young people manage uncertainty, build skills to look after their wellbeing and connect with other young people with epilepsy. We have also created an ACT group for parents to provide peer support, practical resources and stress-management strategies. The parent group will be piloted later this year.

At the Surrey Heartlands ICB pilot site, children and families who need extra support are referred directly to us. We have been able to offer direct services such as access to the ACT group intervention, youth work and one-to-one mental health support through the Mental Health Intervention for Children with Epilepsy (MICE). Early feedback shows improvements in psychological wellbeing, and families have told us that this support is making a real difference to their wellbeing.

Alongside our work in mental health, we are conducting research which aims to improve the transition from paediatric to adult epilepsy services, another NHS priority. So far, we have completed a scoping review of resources and evidence in the UK, gathered feedback from young people and families and are working with NHS England to evaluate pilot projects in the South of England.

Patient Voice

We are committed to ensuring that our research reflects the needs and experiences of young people with epilepsy and their families. To achieve this, we actively involve them in shaping every project. Our growing E-CURe Network, now including over 210 parents and caregivers, plays a vital role in guiding our work. Alongside the Youth Voice Network, their ongoing input helps us make sure that our research delivers real benefits for the children and families we support.

Sharing our Findings

Throughout the year, we have attended and hosted a range of events to share our latest research, connect with other professionals and come up with new project ideas.

In January 2025, we hosted our Annual Research Retreat with nearly 100 leading experts in epilepsy research and healthcare coming together to exchange ideas. We have also presented our work at several national and international conferences, as well as presenting our findings in webinars, podcasts and across the community.

Looking Ahead

As our research programme continues to grow in both scale and scope, we are excited about the opportunities the coming year will bring.

In 2025/26, we look forward to sharing the findings from the Turning Six Project, which will provide vital insights into how early-onset epilepsy affects children as they develop. We also anticipate the first publications from our OPM-MEG research in children with epilepsy. To continue to drive progress in this area we will expand recruitment, strengthen collaborations and broaden our partnerships across the UK and Europe, aiming to extend the benefits of this technology to even younger children.

A review of the year: Health and Research (continued)

Our commitment to improving mental health support for children and young people with epilepsy will remain central. Over the next year, we will evaluate our ACT groups for young people and parents and make self-help ACT resources available online. We will also continue our work on improving the transition from paediatric to adult epilepsy services. Building on what we have learnt so far, we will translate learnings from pilot sites into key recommendations, support wider adoption across the South of England and create co-produced resources to support young people and their families during this important time.
By working together with the NHS, universities, industry partners, and most importantly the children, young people and families affected by epilepsy, we remain committed to ensuring the best outcome for every child by optimising diagnosis, treatment and support for all aspects of childhood epilepsy.

Diagnostic EEG

Service growth and Home Video Telemetry

Over the year we provided 645 diagnostic EEG appointments—an increase of 50% investigations compared to the previous year (421 in 23–24).

We regularly use our home video-telemetry systems, purchased in 2024, to enable long-term video-EEG monitoring at home. This service is now available over weekends, helping to avoid extended school absences including a convenient courier service for equipment returns.

Providing diagnostics closer to home is a key NHS priority and supports families who struggle to travel to Lingfield.

Partnerships & Feedback

At the end of 2024, we secured an additional NHS EEG contract with a hospital facing over a one-year wait for paediatric EEGs. Within 5 months, we successfully cleared their waiting list without breaching any key performance indicators. Our current waiting time is 2–4 weeks, well within the NHS target of 6 weeks.

Training & Workforce Development

We developed the first-ever Young Epilepsy training post and programme for trainee Neurophysiological Scientists. In September 2025, our trainee successfully passed her professional board examination, which will further increase our EEG capacity.

Looking ahead

The diagnostic EEG service is focused on expanding accessibility and capacity. Plans include increasing weekend provision and exploring outreach clinics, aligning with NHS goals to deliver care closer to home. We aim to further reduce waiting times, support workforce development and deepen our involvement in strategic research partnerships. These initiatives will ensure we continue to deliver high-quality, patient-centered diagnostics while contributing to innovation in children's epilepsy care.

A review of the year: Specialist Education - St Piers

Student Numbers

St Piers has continued to thrive despite an increasingly challenging local and national SEND landscape of constrained funding and slower decision making. Student numbers have continued to grow, with almost 200 on roll across school and college, up from 160 two years ago.

The bulk of the growth has been in school, where a new infant provision opened in September 2024, moving into purpose-built accommodation in November 2024. In addition, school has taken in more students across all other age ranges.

College numbers have held up despite significant challenges in 19 - 24 funding. There has been a 15% increase in day students and 14% decrease in residential placements, reflecting local authority trends favouring more daily provision.

Continuous Improvement

Fundamental to St Piers' ethos is our focus on preparing young people for the next stage of their lives, supporting them to become as independent as possible. Both school and college have received Quality in Careers Standard Gold Awards this year, recognising our continued commitment to high quality independent careers advice and guidance. School and college offer work experience placements, with college this year providing 96 placements – one for every student. College have also successfully launched Supported Internships, successfully placing students with a range of local employers.

St Piers is committed to continuous improvement and quality assurance. Following on from the college's Outstanding Ofsted judgement in 2023/4, Children's Residential Services was judged outstanding by Ofsted in March 2025. Adult Residential Services gained a strong good outcome from CQC in October 2024, and both residential services continue to receive positive feedback from monitoring visits by regulators. School retains its good Ofsted judgement.

Key to our continuous improvement ethos is strong leadership and highly effective staff professional development. Leadership structures have been reviewed across school, college, residential services and therapies over the last 18 months. A new residential leadership structure is fully in place with more clearly defined areas of responsibility, contributing to high staff retention rates, with staff reporting enhanced levels of support in their roles. The Head of Residential Services has also successfully clarified our registration with CQC so we align with the Specialist College Service model. In college, the leadership structure has been revised to reflect the growing Supported Internship programme and other community-based programmes, while the Head of College is contributing to regional and national system leadership through her role as Natspec South East Regional Director. A new leadership structure in Therapies has helped to drive improvements to programme delivery and outcomes, and the team are now developing cutting-edge outcome and impact measuring tools based on the latest international research.

Professional development

High quality professional development continues to ensure that staff across St Piers continue to develop their skills and the quality of provision for students. Professional development has encompassed communication, Augmentative and Alternative Communication (AAC), Makaton, trauma-informed practice, Emotional Literacy Support Assistant (ELSA), and Profound and Multiple Learning Disabilities (PMLD) curriculum training. School

A review of the year: Specialist Education - St Piers (continued)

and College have achieved Makaton Aware status. The college has been recognised as a Story Massage Centre of Excellence, one of only three globally.

Looking ahead:

Looking to the future, St Piers is working collaboratively with our commissioners to identify gaps in the regional provision that we can help them to fill, so that more young people's needs can be met. This will involve new types of provision offer in college and increasing capacity in school for more of the youngest children to join us, since we know that earlier support and intervention has significant benefits for them in the longer term. We are also looking to enhance college facilities with improved multi-skills provision and greater accessibility for power-wheelchair users in the main building, enabling greater independence for our students.

St Piers remains a first-choice provision for parents and a trusted provider among commissioners through continued self-review and development and embracing new approaches and new technology.

Fundraising

Approach we adopt to raise funds for our charitable activity

We raise funds through appeals, events, relationship management with supporters, individual donors, volunteer fundraisers, corporate partners and high value funders, trading activity and through grant applications.

Our fundraising activity is managed internally without the involvement of commercial participators and professional fundraising agencies.

Accountability for our fundraising activity

We are registered with the Fundraising Regulator and follow their Code of Practice and publish our Fundraising Promise, complaints policy and procedure on our websites.

We comply with the guidance set out by the Fundraising Regulator, including publishing our charity and contact details on its website.

How we monitor activities of volunteer fundraisers who raise funds to support Young Epilepsy

We provide support to volunteer fundraisers who choose to raise funds for Young Epilepsy through relationship management and a Service Level Agreement. We monitor their activity through designated online giving platforms and social media channels and engage in regular dialogue with fundraisers.

Number of complaints received associated with our fundraising activity or presence

In the year to 31st July 2025, we received one fundraising complaint in relation to our fundraising activity. This related to us mailing a postal appeal to an individual under the age of 16. This was immediately rectified, and the complaint was satisfactorily resolved.

Fundraising (continued)

What we do to protect people in vulnerable circumstances

All employees who work for Young Epilepsy sign up to a clear behaviour code of conduct and receive safeguarding training as part of their induction, with refresher training delivered at appropriate intervals. This applies to team members directly engaged in fundraising activity.

Young Epilepsy adopts a rigorous and robust approach to safeguarding, given the particularly vulnerable group of children and young people with epilepsy we work with.

Our fundraising team is required to follow procedures which implement our approved Child and Adult Protection and Safeguarding Policy, reviewed annually.

We have a Fundraising with People in Vulnerable Circumstances Policy, and also follow guidance laid out by the Chartered Institute of Fundraising, the Charity Commission and the Fundraising Regulator. The policy is published on our website and is supported by staff training.

Anyone under the age of 16 is recorded as such on our CRM system and is not contacted for marketing purposes.

Fundraising Performance

Donations and Legacies income was £2.195m in the year 2024-25. This was an increase of 16% vs the previous year (23-24 £1.886m). We spent £814K to raise these funds, showing a return on investment of 2.7.

Goal 1: Raise sustainable funds to enable growth of our service offers.
Result: In a challenging economic climate we achieved 14% growth year on year across fundraised income and 16% growth in all donations and legacies.

The reason for our overall growth is seeing previous investment in the fundraising team coming to fruition as well as the team working in a more collaborative and focused way, especially around appeals and community events.

Grants and Legacies income dropped in the year, largely as a result of tough conditions for grant giving and lack of investment in previous years in our legacy marketing activity.

Goal 2: Increase unrestricted fundraised income.

Result: Unrestricted fundraised income was £1079K which represented 56% of total fundraised income. This was down on the previous year largely due to there being no legacy income this year, compared to £42K legacy income last year. Many areas of fundraising have improved on their performance from the previous year notably in Major Donor, Community, Individual Giving and Corporate income.

'Setting Purple Sectors' was an event hosted by racing commentator Christ McCarthy. The event saw Young Epilepsy venture into the world of gaming fundraising where Chris and friends hosted an online gaming fundraising race. We will be hosting this event again next year.

Our annual Christmas fundraiser with 'The Big Give' was a great success raising over £65,000 towards information resources for newly diagnosed families with epilepsy. Overall, our Christmas campaign raised over £81,000, a strong result considering the sector in general struggled this Christmas.

Fundraising (continued)

We are delighted to report that we raised £92,000 for Purple Day this year. Not only did we see significant growth in fundraising, but we also saw good engagement with our celebrity ambassadors and fundraising partners. Awareness raising improved too with the '23 Faces' social media campaign. We highlighted the experiences of 23 young people living with epilepsy, to demonstrate the 23 that are diagnosed every single day.

The inaugural Hear Her Voice event, hosted by Edith Bowman at the picturesque Cromwell Place, centred on the voices of women and girls impacted by epilepsy. We were delighted to have over 70 guests attending with a wonderful panel of speakers. We look forward to hosting Hear her Voice again in 2026.

Goal 3: Develop a St Piers income stream.

Result**:** With a dedicated team of St Piers fundraisers in place, St Piers fundraising income reached an impressive £103K. The return of Star Run as a Colour Run in July raised £12K.

Goal 4: Grow income from Sport and Challenge events.

Result**:** Income from Sport and Challenge events was £277K, slightly less than the previous year due to some large fundraiser challenges that we had in the previous year. However, all signs are positive that underlying growth is strong, and we have set ambitious targets again for the upcoming year.

Goal 5: Develop a legacy giving proposition.

Result**:** We have worked with agency 'Legacy Voice' to develop a legacy fundraising proposition. This is now being developed into a brochure and set of marketing materials for launch in 2026.

Thanks to our Donors

We are incredibly grateful to all our supporters who have donated through the past year. For every pound we raise through fundraising, 63 pence is spent on charitable causes. The remaining 37 pence is spent on enabling us to raise the next pound.

Our specific thanks go to the following funders:

- Alison Hillman Charitable Trust
- Anne and John Walters Charitable Trust
- Bernard Lewis Family Charitable Trust
- Caretech Foundation
- Carfest
- City Bridge Foundation
- CWG Group
- Dr. Martin Spillane
- Farmglade Ltd
- George E Neville Foundation
- National Lottery Community Fund
- Nevilles PLC
- Next PLC

Fundraising (continued)

- Reed Foundation
- Sir Bryan Nicholson
- Tandridge Golf Club
- Wyfold Charitable Trust

Looking ahead

We will be continuing to grow our St Piers Fundraising opportunities including launching two new Charity of the Year Partnerships and starting our new campus capital appeal.

We will also launch a Legacy Giving campaign, using newly developed marketing resources.

Focusing on Christmas and Purple day, we will increase the value and impact of cross-team, multichannel fundraising campaigns. This will be supported by developing how we use data, insight and systems to better understand donor behaviour and optimise fundraising strategies.

We will develop the value of our donors by enhancing relationships with our mid and high value supporters

We will increase engagement and fundraising with Schools and increase income from Challenge Events, including growth in virtual events.

Land Sale and Site Development

On 18th December 2024 the sale of 151,025 square feet of land owned by the Charity to Audley Lingfield Grange Limited was legally completed. The sale proceeds of £6.7M are to be received in two instalments with the first amount of £2.8M having been received on 20th December 2024 and the second instalment being due in the financial year ending 31st July 2026. Until such time as all proceeds from the sale are received, the charity has retained a legal charge over the land subject to the sale. The buyer will retain £0.5M of the sales proceeds until certain planning obligations have been fulfilled by the Charity.

The proceeds from this sale are being invested in our estate for the benefit of current and future students at the School and College, and for us to continue our national working in helping children and young people with epilepsy across the United Kingdom. For the year ended 31 July 2025, the sale has resulted in an increase in our Free Reserves to £5,024k as at the year end. If the committed proceeds from the sale, along with the related development expenditure, are excluded, our Free Reserves would be £0.7m.

The refurbishment of our buildings has already commenced with plans in place for further work over the next two years.

We are improving the education facilities across our campus and expanding these to allow for more students. Our main priority though is to improve the quality of our existing facilities. Our approach has always been that learning is about more than just classroom study. We need the best facilities across our campus to ensure our students grow as individuals and can explore their capacity to live their lives to the full. Having a world class campus will truly allow our students to thrive.

Our listed buildings are also being refurbished and will part of a new central campus area called Heritage Square that will be the focal point of the whole estate.

Gender Pay Gap report

Median pay gap of -0.8%. Mean pay gap of 6.5%.

At Young Epilepsy our pay gap is lower than the national average of 7.7% (ONS, 2023).

Young Epilepsy is committed to fair pay irrespective of gender and will continue to build on actions and initiatives to improve. We will do this by:

- Proactively removing barriers to those entering or returning to the employment market by offering flexible role opportunities, including term time, part time and hybrid working wherever possible.
- Having transparent processes for employees to access arrangements which enable them to fulfil their caring responsibilities, such are shared parental leave, part time working and compressed hours.
- Providing comprehensive development opportunities, including access to qualifications, to enable employees to progress into management level positions.
- Involving our Equality, Diversity and Inclusion working group in annually reviewing the Gender Pay Report and developing actions to continue our progress in ensuring pay parity.
- Job evaluation of roles by trained internal staff to ensure fair and consistent application of pay based on the content of the role.
- We appoint on merit and in keeping with our values, regardless of age, race, gender, marital status, sexual orientation, disability or religion and belief and will continue to ensure that equal pay and opportunities are promoted and that all colleagues are treated fairly.

Administrative details

Young Epilepsy is the operating name of The National Centre for Young People with Epilepsy Charitable Trust, which is a charity registered with the Charity Commission in England and Wales (registered number 311877). The registered address of Young Epilepsy is Young Epilepsy, St Piers Lane, Lingfield, Surrey, RH7 6PW.

During the year, and in the months following the year-end to publication, the Trustees were as follows:

Markus Ruetimann - Chair
Simon Neville – Vice Chair
Prof Helen Cross OBE - Trustee
Lesley Steeds - Trustee
Tamsin Jones - Trustee
Dr Amit Bali - Trustee
David Pierpoint - Trustee
Tom Hadley - Trustee
Paola Morris - Trustee
Ash Tailor - Trustee
Tanya Moran - Trustee
Maria Rodrigues - Trustee

The Board of Trustees is responsible for the governance of Young Epilepsy and ensuring that its activities are within its charitable objectives. It sets the strategic direction, the responsibility for the execution of which is delegated to the executive management of the organisation through the Chief Executive Officer, Mark Devlin.

The executive management team is made up of:

Mark Devlin	Chief Executive (resigned 31 October 2025)
Jane Beaven	Chief Executive (appointed 12 November 2025)
Nazar Al-Khalili	Director of Finance, IT and Facilities
Sally Brighton	Director of Fundraising and Development
Simone Hopkins	Executive Principal, St Piers School and College (resigned 31 August 2025)
Jeremy Law	Interim Executive Principal, St Piers School and College (appointed 1st September 2025)
Sarah Stookes	Deputy CEO, Director of HR, Health and Safety, Health Service

During the year, Young Epilepsy's bankers and professional advisers were:

Bankers

Lloyds Bank plc
Mid Corporates – Education, Charities and Government
3rd Floor
25 Gresham Street
London EC2V 7HN

Solicitors

Anthony Collins Solicitors
134 Edmund Street
Birmingham B3 2ES

Property Lawyers

Pinsent Masons
30 Crown Place
Earl Street
London EC2A 4ES

External Auditors

Crowe U.K. LLP
55 Ludgate Hill
London
EC4M 7JW

Internal Auditors

MacIntyre Hudson
6th Floor
2 London Wall Place
London EC2Y 5AU

Structure, Governance and Management

Young Epilepsy is regulated by a scheme of the Charity Commission dated 31 October 2002, as amended by deeds of amendment dated 22 January 2004 and 21 October 2004.

The Charity is an unincorporated association governed by a scheme adopted on 31 October 2002, as amended by a Deed of Amendment on 21 October 2004 and then on 21 January 2025. This sets out the Charity's objects, administration matters, and the powers and roles of the trustees.

The Charity is an unincorporated association governed by a scheme adopted on 31 October 2002, as amended by a Deed of Amendment on 21 October 2004 and then on 21 January 2025. This sets out the Charity's objects, administration matters, and the powers and roles of the trustees.

The Charity has one Corporate Trustee, The National Centre for Young People with Epilepsy, a company limited by guarantee registered in England (number 00756798). The sole purpose of the Corporate Trustee is to act as the Trustee of the Charity. The Board members of the Corporate Trustee are referred to as "Trustees" in this report.

Young Epilepsy had one wholly owned subsidiary trading company in the group, which is St Piers (Services) Limited (Company registration number 04131530). Its principal activity is the development of property for the use of disabled children. Notice was given to dissolve St Piers Services Limited on the 12 December 2023.

The Board of Trustees is responsible for the governance of Young Epilepsy and ensuring that its activities are within the charitable objectives. It sets the strategic direction, the responsibility for the execution of which is delegated to the executive management through the Chief Executive Officer. Trustees can serve a maximum of two terms of three years, with a third term only in exceptional circumstances.

New Trustees are recruited through an open process and are appointed by the Board of the Corporate Trustee. Young Epilepsy regularly seeks to refresh the Trust Board with Trustees who have the experience and expertise required to enable the Charity to perform to a high level.

New Trustees receive an induction programme including mandatory safeguarding training. They are providing supporting materials including formal governance documents. Other training courses are available for Trustees as required.

The trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the Charity Commission's guidance on public benefit. In planning and delivering the charity's activities, the trustees have ensured that the charity's aims are carried out for the public benefit. During the year, the charity provided [insert services or activities] which were accessible to [target beneficiaries], and the trustees regularly reviewed the impact and reach of these services to ensure they continued to meet public needs.

The Board of Trustees meets on a regular basis. During the year they were supported by the Education Governing Body, which oversees St Piers School and College, and six sub-committees:

- Finance, Audit and Risk Committee
- Fundraising and Engagement Advisory Committee
- Health Services Committee
- Remuneration Committee
- Nominations Committee
- Education Governing Body

Financial review

Income and expenditure

Fees from local government and health authorities were £25.1m (2024: £22.0m). This is mainly due to a greater number of students in both the school and college and small uplifts in fees agreed with the local authorities. Fundraising and legacy income at £2.2m (2024: £1.9m) also showed an increase on the previous year.

Total expenditure for the year amounted to £27.9m (2024: £25.4m). The higher costs reflect the additional students in the year. Overall, we had a net surplus after depreciation of £0.3m (2024: £0.3m deficit).

Reserves

The Charity's Reserves Policy states that the level of free reserves should be sufficient to cover operational expenditure commitments in the short term (excluding expenditure on acquisitions and other funded projects) with consideration of operational risks and external factors. This definition is intended to provide the Charity with a way of identifying those reserves that are readily available in relatively liquid form if required by the Charity and which are necessary for operational matters. These will also include funds available through external bank borrowings and overdraft facilities. Total funds at the end of the year totaled £23,490k (2024: £17,645k).

The annual benchmark for free reserves is established during the Board's approval of the budget. It is derived from stress testing the budget to ascertain a worst-case scenario, forming the foundation for determining the free reserves target set at £1.1m. The following reserves are held:

Restricted funds

These funds are tied to a specific activity by the funder or by the nature of the appeal and cannot be used to fund other activities by Young Epilepsy. More details of our restricted funds totaling £0.8m at the end of 2025 (2024: £0.7m) can be found in note 12 of the financial statements.

Funds representing functional fixed assets

These funds are equivalent to the net book value of the land and buildings used to support Young Epilepsy's charitable and commercial operations. The Trustees have designated these funds totalling £21.4m at the end of 2025 (2024: £21.6m) as representing the element of our reserves that are tied to our charitable assets, including land and buildings. Consequently, these reserves are not available to be spent on ongoing activities.

Pension reserve

These funds are held to meet the future liabilities of our Final Salary Pension Scheme. The current pension scheme deficit of £3.7m (2024: £4.7m), calculated in accordance with the requirements of Section 28 of FRS 102, is shown as a liability against unrestricted funds.

The Trustees recognise that the pension scheme deficit will not crystallise in the near future and that all reserves levels will continue to be monitored closely.

Financial Review (continued)

An annual payment of £0.8m was made to the fund in the year to further reduce the deficit. The payment for 2025–26 will rise to £1.0m per annum with stepped increases over the next six years. This is in line with the agreement signed between the Charity and the Trustees of the pension fund for the April 2025 triennial valuation.

Free reserves

Free reserves represent unencumbered funds not allocated for specific purposes or designated as fixed assets. As at the year end, these reserves amounted to £5.0m (2024: £0.1m).

This figure includes all of the land sale proceeds apart from a retainer of £0.5m. If these proceeds along with the related development expenditure are excluded, our Free Reserves would be £0.7m. This is in line with our reserves policy. The Trustees believe that Young Epilepsy is now well placed to manage operational and financial risks successfully.

Funding

In total, 89% (£25.1m) of our income for 2024–25 was made up of fees from local authorities and other supporting bodies. This funding is used to provide education and residential care for the students at St Piers School and College and healthcare from our facility in Lingfield. The remaining funding (£3.0m) includes donations, legacies, accommodation rented to staff and interest and was used to provide national services and support functions, and to ensure the free reserves are within the target level.

Risks

The Trustees have identified the principal risks and uncertainties to which Young Epilepsy is exposed and developed relevant managing actions. These are:

- *Failure to generate sufficient income or efficiencies to maintain scale, financial sustainability and quality of core offers.* On the income side we have increased the number of placements at school and college. The former has been extended by including a new infants' school, which opened in May 2024. This has resulted in higher income compared with previous years. In addition, we continue to review our pricing for both new placements and existing ones and have been negotiating these with the local authorities. Higher costs and difficulties in recruiting have impacted most organisations in the UK, not just those in our sector. We have managed these by ensuring value for money in all our expenditure and by managing our staffing well (detailed below). We continue to invest in our fundraising activities to generate further funds for research and services for young people. We are also finalising our estates development programme from the proceeds of the sale of part of our land which we are reinvesting in our estate. This will help manage costs and generate income in the future.

- *Inability to attract and retain diverse, talented staff with the right skills and capability to deliver positive impact for students*. This is managed by ensuring we are paying competitive rates to all our staff, managing our agency spend through neutral vendor, having in place a government licence for recruiting overseas workers, and providing quality training for all our employees.

Financial Review (continued)

- *Harm caused to children and young people*. This is managed by focusing on safeguarding specifically by having regular refresher training for staff, reducing staff turnover in key areas; continually reviewing our safeguarding reporting thresholds and ensuring these are aligned to relevant guidance and external reporting requirements; regular monitoring and reporting of safeguarding incidents, and the analysis of any emerging trends with relevant action plans. We also implement reflective practice and the promotion of a learning environment to promote continuous improvement.
- *Failure to maintain or improve Residential, Health and Education regulatory ratings*. This is managed by the continuation of a range of audits, unannounced visits and compliance tools across all areas; continuing to recruit high-calibre staff to relevant positions and focusing on learner progress to ensure expectations of performance and standards remain high. In November 2023, we had an Ofsted inspection of our college and received an "outstanding" rating.

- *Data security is not properly managed.* The risk Is that there are insufficient controls that could allow data losses or breaches. This is managed by having mandatory training for all staff, especially around the NHS toolkit. We are also now Cyber Essentials Plus compliant. Risks and mitigations are managed through the Information Governance Steering Group which is chaired by Senior Information Risk Owner (SIRO).

Going concern

The financial statements are drawn up on the going concern basis, which assumes Young Epilepsy will continue in operational existence for the foreseeable future. As at the year-end Young Epilepsy had free reserves of £5.0m (2024: £0.1m).

The Trustees arrived at this decision following a review of the financial position and financial forecasts, taking into account the levels of cash, overdraft facility, working capital, net current assets and the systems of financial control and risk management.

Young Epilepsy substantially relies on funding from local authority contracts for its current and future commitments and we seek to manage the risks around this income stream. The Trustees believe the contracts we have in place with local authorities will be fulfilled and the planned income for the coming years will be received.

The going concern basis used in the preparation of these financial statements is based upon the expectation that Young Epilepsy's net income or net expenditure are at a level to ensure reserves and cash flow requirements are met.

Based on this work, the Board considers Young Epilepsy's current and forecast cash resources to be sufficient to cover the working capital requirements of the Charity for at least 12 months from the date of signing the accounts and has determined that it remains appropriate to continue to adopt the going concern basis in preparing the accounts. The Trustees have not identified any material uncertainties relating to going concern.

Financial Review (continued)

Executive pay

The Remuneration Committee reviews executive performance and remuneration annually. We aim to pay salaries at the median level for similar organisations within the not-for-profit sector, and to ensure that increases are consistent with those awarded in the overall organisational review of remuneration.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Charity law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the group and the Charity and of the incoming resources and application of resources, including the income and expenditure, of the group and the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Markus Reutimann

Markus Ruetimann

Date: 19 December 2025

Independent Auditor's Report to the Trustees of The National Centre for Young People with Epilepsy Charitable Trust

Opinion

We have audited the financial statements of The National Centre for Young People with Epilepsy Charitable Trust for the year ended 31 July 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 July 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.
Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 30, the trustees (who are also the directors of the charity for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members including internal specialists. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charity operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, including financial reporting legislation and the Charity SORP (FRS 102), and tax regulations. We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be necessary to the charity's ability to operate or to avoid a material penalty. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We also considered the opportunities and incentives that may exist within the charity for fraud. We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be override of controls by management. Our audit procedures to respond to these risks included enquiries of management, internal audit, Finance and the Audit & Risk Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing regulatory correspondence with the Charity Commission, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Vincent Marke

Senior Statutory Auditor

For and on behalf of

Crowe U.K. LLP

Statutory Auditor

London, United Kingdom

Date: 19 December 2025

Crowe U.K. LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST
Statement of Financial Activities of the Charity for the year ended 31 July 2025

	Note	2025 Unrestricted funds £'000	2025 Restricted funds £'000	2025 Total Funds £'000	2024 Unrestricted funds £'000	2024 Restricted funds £'000	2024 Total Funds £'000
Income from:							
Donations and legacies	3	956	1,239	2,195	960	926	1,886
Charitable activities							
Fees – local authorities and other supporting bodies		25,148	-	25,148	22,020	-	22,020
Investment income		-	-	-	-	-	-
Other trading activities							
Income from rents and meals		397	-	397	379	-	379
Other income	17	427	-	427	816	-	816
Total		26,928	1,239	28,167	24,175	926	25,101
Expenditure on:							
Raising funds							
Cost of raising funds		1,122	-	1,122	697	-	697
		1,122	-	1,122	697	-	697
Charitable activities							
Educational, medical and residential care		25,646	1,122	26,768	23,900	819	24,719
Total	5	26,768	1,122	27,890	24,597	819	25,416
Net income/(expenditure)		160	117	277	(422)	107	(315)
Transfers between funds	13	55	(55)	-	72	(72)	-
Other recognised gains and losses:							
Gain on disposal of land		5,101	-	5,101	-	-	-
Actuarial gain / (loss) on defined benefit pension scheme	11	467	-	467	(482)	-	(482)
Net movement in funds		5,783	62	5,845	(832)	35	(797)
Total funds brought forward		16,958	687	17,645	17,790	652	18,442
Total funds carried forward		22,741	749	23,490	16,958	687	17,645

Charity Balance Sheet		**2025**		2024	
	Notes	**£000s**	**£000s**	£000s	£000s
Fixed assets					
Tangible assets	**8**		**21,385**		21,556
			21,385		21,556
Current assets					
Debtors	**9**	**7,082**		3,917	
Cash at bank and in hand		**2,227**		-	
		9,309		3,917	
Creditors within 1 year	**10**	**(3,534)**		(3,123)	
		(3,534)		(3,123)	
Net current assets			**5,775**		794
Total assets less current liabilities and net assets excluding pension scheme liability			**27,160**		22,350
Defined benefit pension scheme liability	**11**		**(3,670)**		(4,705)
Net assets including pension scheme liability			**23,490**		17,645
Funds					
Restricted funds:					
Fundraising Projects	**12**	**749**		687	
Unrestricted funds:			**749**		687
Fixed Assets	**13**	**21,385**		21,556	
General Unrestricted Funds	**13**	**5,026**		107	
Pension reserve	**13**	**(3,670)**		(4,705)	
Total funds	**14**		**22,741**		16,958
			23,490		17,645

The financial statements were approved by the Board and authorised for issue on the

Markus Reutimann

Markus Ruetimann
Chair of Trustees
The notes on pages 38 to 59 form part of these financial statement

Cashflow Statement		**2025**	2024
	Note	**£'000**	£'000
Cash flows from operating activities:			
Net cash used in operating activities	**15**	**749**	427
Cash flows from investment activities:			
Proceeds from land sale		**2,834**	
Interest received		**221**	1
Purchase of tangible fixed assets		**(1,487)**	(1,387)
Net cash used in investment activities		**1,568**	(1,386)
Cash flows from financing activities:			
Interest paid		**-**	(3)
Net cash flows used in/from financing activities		**-**	(3)
Change in cash and cash equivalents in the reporting period		**2,317**	(962)
Cash and cash equivalents brought forward		**(90)**	872
		0	
Cash and cash equivalents carried forward		**2,227**	(90)

The Charity has a bank overdraft facility in place which at 31 July 2024 £90K was used to fund working capital. The overdraft is repayable on demand and forms an integral part of the Charity's cash management and is included as a component of cash and cash equivalents for the purpose of the statement of cash flows.

No reconciliation of net debt has been prepared as the Charity only holds cash and cash equivalents. The notes on pages 38 to 59 form part of these financial statements.

Notes to the Financial Statements year ended 31 July 2025

1. Charity status

The Charity's sole trustee is The National Centre for Young People ("the corporate Trustee"), a company which is limited by guarantee, the liability of each member in the event of the company winding up is limited to £1. The registered office of the corporate Trustee is St Piers Lane, Lingfield, Surrey RH7 6PW. The Charity is registered with the Charity Commission and constitutes a public benefit entity as defined by FRS102.

2. Accounting policies

a) Basis of accounting

The financial statements have been prepared under the historical cost convention, and are in accordance with the Statement of Recommended Practice: Accounting and reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (the 'SORP'), FRS 102: The Financial Reporting Standard applicable in the UK and Ireland ('FRS 102') (2nd Edition), the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The preparation of the financial statements in accordance with FRS102 requires the Trustees to make judgements, estimates and assumptions that affect the application of policies and reported amounts in the financial statements. The areas where assumptions or estimates were significant to the financial statements are disclosed in note 2 below.

b) Going concern

The financial statements are drawn up on the going concern basis, which assumes Young Epilepsy will continue in operational existence for the foreseeable future. As at the year-end Young Epilepsy had free reserves of £5.0m (2024: £0.1m). The Trustees believe that Young Epilepsy is now well placed to manage operational and financial risks successfully.

The Trustees arrived at this decision following a review of the financial position and financial forecasts, taking into account the levels of cash, overdraft facility, working capital, net current assets and the systems of financial control and risk management.

Young Epilepsy substantially relies on funding from local authority contracts for its current and future commitments and we seek to manage the risks around this income stream. The Trustees believe the contracts we have in place with local authorities will be fulfilled and the planned income for the coming years will be received.

Accounting policies (continued)

The going concern basis used in the preparation of these financial statements is based upon the expectation that Young Epilepsy's net income or net expenditure are at a level to ensure reserves and cash flow requirements are met.

Based on this work, the Board considers Young Epilepsy's current and forecast cash resources to be sufficient to cover the working capital requirements of the Charity for at least 12 months from the date of signing the accounts and has determined that it remains appropriate to continue to adopt the going concern basis in preparing the accounts. The Trustees have not identified any material uncertainties relating to going concern.

Based on a detailed review and analysis of the forecasts and projections, the Board considers Young Epilepsy's current and forecast cash resources to be sufficient to cover the working capital requirements of the Charity for at least 12 months from the date of signing the accounts and has determined that it remains appropriate to continue to adopt the going concern basis in preparing the accounts. The Trustees have not identified any material uncertainties relating to going concern.

c) **Income**

Income is accounted for on an accruals basis, income received with gift aid is accounted for gross. Fee income from contracts is accounted for in the year in which the service is provided. Legacy income is recognised when there is entitlement to the funds, probability of receipt and the amount due is able to be measured reliably. Grants receivable based on performance are accounted for as the Charity earns the right to consideration by its performance. Where income is received in advance of performance, its recognition is deferred and included in creditors. Where entitlement occurs before income is received, the income is accrued.

The value of gifts in kind, donated services and donated facilities where material are recognised as income when the Charity has control over the item or received the service, any conditions associated with the donation has been met, the receipt of economic benefit from the use by the Charity is probable and that economic benefit can be measured reliably. This is in accordance with the Charities SORP (FRS102).

d) **Expenditure**

Expenditure is accounted for on an accruals basis. Costs are attributed directly to activities where possible on either actual or estimated time basis. Indirect costs are shown as support costs, which are not directly attributable to a single activity e.g. facilities, comms, finance, IT, human resources, information governance etc. where these relate to the infrastructure in which charitable services are provided, including gaining support for the furtherance of the Charity's objectives. The method of allocation of costs is based on staff costs, headcount and organisation costs. Governance costs comprise those costs incurred in the governance of the Charity and its assets and are primarily associated with constitutional and statutory requirements.

Accounting policies (continued)

Termination payments

Termination benefits are recognised as an expense and a liability when the entity is demonstrably committed to either:

- terminating the employment of an employee or group of employees before the normal retirement date; or
- providing termination benefits as a result of an offer made to encourage voluntary redundancy.

The entity is considered demonstrably committed when it has a detailed formal plan for the termination and is without realistic possibility of withdrawal from the plan.

Termination benefits are measured at the best estimate of the expenditure required to settle the obligation at the reporting date. Where termination benefits are due more than 12 months after the end of the reporting period, they are discounted to present value using an appropriate discount rate.
Where there is uncertainty about the number of employees who will accept an offer of termination benefits, a contingent liability is disclosed in accordance with Section 21 of FRS 102, unless the possibility of an outflow is remote

e) **Fixed assets and depreciation**

Capital assets costing below £1,000 have been written off in the year in which the expenditure is incurred. Assets above £1,000 are capitalised. All building work and capital improvements that are not completed at the year-end are included under "Assets Under Construction". These are moved to "Freehold Land and Buildings" on completion. Depreciation has been calculated using the straight-line method and has been provided on tangible and intangible fixed assets at the following rates, which are anticipated to reduce their cost to residual value by the end of their expected useful lives. Land has not been depreciated.

Assets are derecognised when the risks and rewards of ownership have passed. In the case of the sale of land, the disposal has been recognised in the year ended 31 July 2025.

Plant and Machinery	20% on cost
Computer Software	20% on cost
Computer Equipment	20% on cost
Motor Vehicles	25% on cost
Buildings	1%–7% on cost

Accounting policies (continued)

Within Buildings, individual components are depreciated over the useful economic life as follows:

Construction	100 years
Roof	55 years
Lift	25 years
Bathroom	30 years
Windows & Doors	30 years
Heating	30 years
Kitchen	20 years
Air Conditioning	15 years
Boiler	15 years
Electrical	20 years

Donated fixed assets are capitalised at their open market values at time of donation and depreciated in line with the above rates.

f) **Pensions**

The Charity has three principal pension schemes for staff: the St Piers Lingfield Retirement Benefits Scheme, the Teachers' Pension Scheme (TPS) and The Pensions Trust. The first two schemes are defined benefit schemes, which are externally funded and contracted out of the State Second Pension.

St Piers Lingfield Retirement Benefits Scheme

During the year, the Charity operated a defined benefit scheme, which had been closed to new members on 7 April 2000, hence any liabilities will be restricted to current members only, and this number will decline over time. On 30 November 2022, this scheme was closed to new accrual, so the remaining active members will no longer accrue benefits.

The difference between the fair value of the assets held in the St Piers Lingfield Retirement Benefits Scheme and the scheme's liabilities measured on an actuarial basis using the projected unit method is recognised in the Charity's balance sheet as a pension scheme asset or liability as appropriate. The pension scheme balance is recognised net of any deferred tax balance.

The Charity is currently undergoing its tri-annual valuation of this pension scheme as at 5 April 2025. The results must be finalised by 5 July 2026.

Accounting policies (continued)

Teachers' Pension Scheme

Pension costs in respect of the TPS charged to the Statement of Financial Activities are equal to the contributions paid to this arrangement. The contribution rate is calculated in such a way that it is a substantially level percentage of current and future pensionable payroll. Not less than every four years, with a supporting interim valuation in between, the Government Actuary conducts a formal actuarial review of the TPS in order to specify the level of future contributions.

Changes in the defined benefit pension scheme asset or liability arising from factors other than cash contributions by the Charity are charged to the SOFA in accordance with FRS 102 section 28. Under the definitions set out in Financial Reporting Standard 102 section 28, the Teachers' Pension Scheme is a multi-employer pension scheme. The Charity is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the Charity has taken advantage of the exemption in FRS 102 section 28 and has accounted for its contributions to the scheme as if it were a defined contribution scheme.

TPT Retirement Solutions – Defined Benefits Scheme

The charity participates in the scheme, a multi-employer scheme which provides benefits to some 638 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004, which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

TPT Retirement Solutions – Defined Contribution Scheme

A defined contribution (money purchase) pension scheme is available to all members of staff.

g) Fund accounting

Where funds are received for specific purposes set out by the donor or implied by the terms of appeal, these are shown as restricted income in the Statement of Financial Activities. Expenditure for the purposes specified is applied against the income and any amounts unexpended at the balance sheet date are shown within restricted funds. Amounts used to purchase tangible fixed assets are transferred to funds representing functional fixed assets at the time the assets are acquired.

Accounting policies (continued)

Accounting estimates and key management judgements

Accounting estimates and judgements

In preparing the financial statements within the accounting frameworks set out in note 2, the Trustees are required to adopt those accounting policies most appropriate to the Charity's circumstances with a view to presenting fairly the Charity's financial position. In determining and applying accounting policies Trustees make estimates and judgements and the matters set out below are considered to be the most important in understanding the judgements that have been involved in preparing the financial statements and the uncertainties that could impact the amounts reported.

Sale of land

During the year, The Charity completed on the sale of part of its land to Audley Group. £2.8m was received during the year with the balance being paid after the year end.

At the end of the year there is £2.8M still to be paid by Audley Group for the sale of the land. Management are of the view that this recoverable in full. Management are of the opinion that the risks and rewards of ownership of the land sale have been transferred to the purchaser.

Estimation of assets useful lives

The charge in respect of periodic depreciation is derived from determining an estimate of an asset's expected useful life and the expected residual value at the end of its life. The estimates of the lives by asset category are set out in note 2(f). The useful lives and residual values are determined by management at the time the asset is acquired and reviewed annually for appropriateness.

Provision for doubtful debts

Provisions have been made against specific invoiced debts where the collectability of these debts is uncertain taking into account their age, activity on the account and any correspondence.

Actuarial assumptions in respect of defined benefit pension scheme

The application of actuarial assumptions relating to the Defined Pension Scheme is incorporated in the financial statements in accordance with FRS102. In applying FRS102, advice has been taken from an independent qualified actuary. In this context, significant judgement is exercised in a number of areas, including future change.

The Teachers' Pension Scheme is a defined benefit scheme in the UK. In the opinion of the Trustees', it is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

3. Donations and Legacies

	2025			2024		
	£'000	**£'000**	**£'000**	£'000	£'000	£'000
	Unrestricted	**Restricted**	**Total**	Unrestricted	Restricted	Total
Individual giving	**158**	**-**	**158**	148	-	148
Corporate	**70**	**-**	**70**	98	-	98
Donors	**728**	**-**	**728**	672	-	672
Project and residential house funds	**-**	**-**	**-**	-	74	74
Policy and Advocacy	**-**	**217**	**217**	-	107	107
Support and inclusion	**-**	**309**	**309**	-	127	127
St Piers & Campus Appeal	**-**	**63**	**63**	-	-	-
Research funds	**-**	**263**	**263**	-	197	197
Education Funding Agency (EFA)	**-**	**339**	**339**	-	277	277
Other	**-**	**48**	**48**	-	144	144
	956	**1,239**	**2,195**	918	926	1,844
Legacies	**-**	**-**	**-**	42	-	42
Total Donations and Legacies	**956**	**1,239**	**2,195**	960	926	1,886

The legacies are final payments in respect of legacies which were substantially recognised in previous years.

4. Employees

	2025	2024
	£'000	£'000
Staff costs consist of:		
Wages & Salaries	**16,948**	15,781
Social security	**1,807**	1,435
Pension Costs	**1,402**	1,194
	20,157	18,410

Included within wages and salaries are agency costs of £680,739 (2024 – £991,400) and termination payments of £64,859 (2024 - £113,333) incurred during the year.

Employees (continued)

Employer's pension cost comprise the following:	**2025**	2024
	£'000	£'000
Teachers' pension scheme	**392**	290
Defined contribution scheme	**558**	513
Deficit repayment for defined benefit scheme	**452**	391
	1,402	1,194

The average number of employees during the period was:	**2025**	2024
	No.	No.
Teaching and Education Support Staff	**259**	242
Residential Care	**180**	186
Medical and Clinical Staff	**33**	37
Other staff	**96**	93
	568	558
Full time equivalent	**376**	366

Number of staff with total remuneration (including settlements and benefits but excluding pensions) greater than £60,000 in bands of £10,000:

	2025	2024
	No.	No.
£60,001-£70,000	**8**	10
£70,001-£80,000	**7**	2
£80,001-£90,000	**1**	-
£90,001-£100,000	**1**	2
£100,001-£110,000	**1**	2
£110,001-£120,000	**3**	1
	21	17

Employees (continued)

Contributions made in the year for the provision of the defined contribution scheme on behalf of 14 (2024 – 13) higher paid employees was £46,383 (2024 - £64,730).
There are 5 (2024 – 2) higher paid staff to whom retirement benefits are accruing under the defined benefit schemes.
The total remuneration paid to the Executive team amounted to £673,690 (2024 - £704,886).
There are no employees who received employee benefits (excluding employer pension costs) of more than £60,000.

5. Total Expenditure

	Education, Medical and Residential Care	**Fundraising**	**2025**	2024
	£000	**£000**	**£000**	£000
Staff costs	**15,689**	**551**	**16,240**	14,693
Other direct expenditure	**1,404**	**265**	**1,669**	1,219
Support staff costs	**3,916**	**0**	**3,916**	3,692
Support costs	**5,058**	**0**	**5,058**	4,645
Auditors' remuneration	**50**	**0**	**50**	96
Depreciation	**957**	**0**	**957**	1,071
2025 Total	**27,074**	**816**	**27,890**	25,416
2024 Total	24,719	697	25,416	

Auditor's remuneration relates solely to audit related services and is inclusive of Value Added Tax where not recovered. Governance costs amounting to £135,445 (2024 – £194,852), which relate to recruitment, audit, legal advice for trustees and costs associated with constitutional and statutory requirements. Direct costs, where relevant, are allocated to the fundraising team, but all other support costs are allocated to Education, Medical and Educational Care, which generate the majority of our income.

Total Expenditure (continued)

Detailed breakdown of support costs

	2024-25			2023-24			
	Charitable activities	**Fund-raising**	**Total**	Charitable activities	Fund-raising	Total	Basis of apportionment
Facilities	**3,086,161**	**31,599**	**3,117,760**	3,164,810	32,404	3,197,214	Headcount
CEO office	**894,760**	**12,718**	**907,478**	922,283	13,109	935,392	Cost
Communications	**415,915**	**3,543**	**419,458**	434,267	3,699	437,966	Headcount
Policy & Advocacy	**183,679**	**1,250**	**184,929**	151,989	1,034	153,023	Headcount
Finance	**2,947,288**	**45,498**	**2,992,786**	2,588,608	39,961	2,628,569	Headcount
IT	**823,127**	**69,950**	**893,077**	753,457	64,029	817,486	Cost
HR	**1,460,549**	**53,715**	**1,514,264**	1,309,557	48,162	1,357,719	Headcount
Health & Safety	**84,446**	**308**	**84,754**	75,328	275	75,603	Salary
Information Gov.	**43,095**	**211**	**43,306**	36,100	177	36,277	Salary
Safeguarding	**110,895**	**609**	**111,504**	105,999	582	106,581	Salary
	10,049,915	**219,401**	**10,269,316**	9,542,398	203,432	9,745,830	

6. Trustees' transactions

The Trustees do not receive any remuneration in respect of their services. 12 Trustees (2024 – 7) received expenses reimbursed in line with the Trustees Expenses Policy amounting to £1,009 (2024 – £674). for travel and accommodation. Further costs incurred on behalf of Trustees relate to Trustees' indemnity insurance costs of £1,492 (2024 – 1,640).

7. Taxation

The organisation is a charity within the meaning of Para 1 Schedule 6 Finance Act 2010. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains within categories covered by Chapter 3 of Para 11 of the Corporate Tax Act or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes. The subsidiary trading company makes qualifying donations of taxable profit to the Charity to the full extent allowable. Unless material any corporation tax liability arising in the subsidiary is included within the expenditure by the Group.

8. Tangible and intangible assets

Cost	Freehold £000's	Plant & Machinery £000's	Computer Software £000's	Computer Equipment £000's	Assets under construction £000's	Vehicles £000's	Total £000's
At 1 August 2024	40,121	1,369	710	709	533	406	43,848
Additions	181	47	9	209	691	228	1,365
Transfers	451	105	8	-	(564)	-	-
Disposals	(1,250)	(102)	(86)	(121)	-	(87)	(1,646)
At 31 July 2025	39,503	1,419	641	797	660	547	43,567
Depreciation							
At 1 August 2024	20,344	642	498	415	-	393	22,292
Charge	650	60	85	129	-	32	956
Disposals	(702)	(102)	(75)	(101)	-	(87)	(1,067)
At 31 July 2025	20,292	600	508	443	-	338	22,181
NBV Current year	**19,211**	**819**	**132**	**354**	**660**	**209**	**21,385**
NBV prior year	**19,777**	**727**	**212**	**294**	**533**	**12**	**21,556**

Freehold land and buildings have been included in the balance sheet at historic cost less the depreciation charged on the buildings. All assets are held for direct charitable use.

9. Debtors

	Charity	
	2025	2024
	£'000	£'000
Trade debtors	**2,234**	2,519
Other debtors	**3,186**	81
Accrued income & prepayments	**1,662**	1,317
	7,082	3,917

The £2.8m due from Audley Group is included within Other debtors.

All amounts shown under trade debtors fall due for payment within one year.

10. Creditors

	2025	2024
	£'000	£'000
Trade creditors	**1,146**	1,270
Bank overdraft	**-**	90
Accruals	**1,691**	1,471
Deferred income	**697**	292
	3,534	3,123

Deferred income breakdown

	Deferred Income	
	2025	2024
	£'000	£'000
Opening Balance	**(292)**	(88)
Movement	**(480)**	35
YE Adjustment 2023-24	**239**	(239)
YE Adjustment 2024-25	**(164)**	-
Closing balance	**(697)**	(292)

The overdraft at the end of July 2024 was covered by an agreed overdraft. This is secured on two properties.

11. Pension Schemes

St Piers Lingfield Retirement Benefits Scheme

The Charity operates the St Piers Lingfield Retirement Benefits Scheme ("the Scheme"), a UK registered trust-based pension scheme that provides defined benefits. Pension benefits are linked to the members' final pensionable salaries and service at their retirement (or date of leaving if earlier). This scheme was closed to new members on 7 April 2000, hence any liabilities will be restricted to current members only, and this number will decline over time. On 30 November 2022, this scheme was closed to new accrual so the remaining active members will no longer accrue benefits.

Pension Schemes (continued)

The Pension Scheme Trustee is responsible for running the Scheme in accordance with the Scheme's Trust Deed and Rules, which sets out their powers. The Pension Scheme Trustee is required to act in the best interests of the beneficiaries of the Scheme. There are three categories of pension scheme members:

- active members: currently employed by the Employer;
- deferred members: former active members of the Scheme who are not yet in receipt of a pension; and
- pensioner members: in receipt of pension.

The Pension Scheme Trustee is required to carry out an actuarial valuation every 3 years. The last actuarial

valuation of the Scheme was performed by the Scheme Actuary for the Pension Scheme Trustee as at 5 April 2022. This valuation revealed a funding shortfall of £6,008,000. The Employer has agreed to pay regular contributions of £14,000 per month to cover Scheme expenses. In respect of the deficit in the Scheme as at 5 April 2022, the Employer has agreed to pay the following contributions:

Year beginning 1 August	Contributions £'000
2023	630
2024	842
2025	969
2026	943
2027	652
2028	672
2029	692

The Charity has also agreed to pay additional contributions equal to 20% of audited Net Income in excess of £0.5m each year. The additional contribution in any year will be limited in value to the remaining payments outstanding on the July 2023 Recovery Plan, or such subsequent Recovery Plan as is put in place, less any additional contributions already made under the 2023 agreement.

The Charity therefore expects to pay a minimum of £1,126,417 to the Scheme during the accounting year beginning 1 August 2025 to the St Piers Lingfield Retirement Benefit Scheme.

The results of the most recent formal actuarial valuation as at 5 April 2022 have been updated to 31 July 2025 by a qualified independent actuary. The assumptions used were as follows:

Pension schemes (continued)he

	2025	2024
Significant actuarial assumptions:		
Discount rate	**5.7%**	5.0%
Inflation (RPI)	**3.1%**	3.4%
Inflation (CPI)	**3.1%**	2.75%
Other actuarial assumptions:		
Rate of increase in salaries	**2.45%**	2.75%
Rate of increase in pensions:		
Non-Pensioners – Pre-05 benefits	**3.20%**	3.20%
Non-Pensioners – Post-05 benefits	**2.50%**	2.50%
Pensioners – Pre-05 benefits	**3.10%**	3.20%
Pensioners – Post-05 benefits	**2.50%**	2.50%
Revaluation of deferred pensioners in excess of GMP	**2.45%**	2.75%

The demographic mortality assumptions adopted at 31 July 2025 imply the following life expectancies at age 65:

	2025	2024
Mortality assumptions:		
Mortality	**S3PMA/S3PFA CMI 2024 1.25%**	S3PMA/S3PFA CMI 2023 1.25%
Life expectancies:		
Male currently age 45 at 65	**22.4 years**	22.1 years
Female currently age 45 at 65	**24.9 years**	24.8 years
Male currently age 65	**21.1 years**	20.8 years
Female currently age 65	**23.5 years**	23.3 years

Under FRS102 the expected return on the schemes assets is now assessed using the discount rate underlying the valuation of the schemes liabilities, which is based on AA rated corporate bond yields.

At 31 July 2025, the discount rate used to calculate the schemes liabilities and hence the assumed rate of return on the Schemes assets was 5.7% p.a. (2024 – 5.0%)

Pension schemes (continued)

	Value at 2025 Assets £'000	**% of total Scheme**	Value at 2024 Assets £'000	% of total Scheme
The fair value of the assets in the scheme were:				
Bonds	**-**	**-**	-	-
Gilts	**2,543**	**26%**	3,130	31%
Cash	**153**	**2%**	206	2%
Annuities	**723**	**7%**	802	8%
Other	**6,552**	**65%**	6,044	59%
Total market value of assets	**9,971**		10,182	
Present value of scheme liabilities	**(13,641)**		(14,887)	
Net pension liability	**(3,670)**		(4,705)	

	2025 £'000	2024 £'000
The actual return on assets over the period was	**(30)**	509
Interest income	**504**	507
Return on assets less interest income	**(534)**	2
Total return of assets	**(30)**	509

	2025 £'000	2024 £'000
Analysis of changes in the value of the scheme liabilities over the year:		
Opening present value of the defined benefit obligation	**(14,887)**	(14,830)
Interest cost	**(720)**	(727)
Benefits paid	**965**	1,154
Actuarial (loss)/gain	**1,001**	(484)
Closing present value of the defined benefit obligation	**(13,641)**	(14,887)

Pension schemes (continued)

	2025	2024
	£'000	£'000
Analysis of changes in the value of the scheme assets over the year:		
Opening market value of Scheme assets	**10,182**	10,197
Expected (loss)/gain on Scheme assets (excluding interest income)	**(534)**	2
Interest income	**504**	507
Employer contributions	**996**	794
Benefits paid	**(965)**	(1,154)
Administration expenses	**(212)**	(164)
Closing market value of Scheme assets	**9,971**	10,182

	2025		2024	
	£'000	**£'000**	£'000	£'000
Analysis of the amounts charged to Statement: of Financial Activities:				
Administration expenses	**(212)**		(164)	
Total service cost		**(212)**		(164)
Net finance charge		**(216)**		(220)
Total pension cost charged to Statement of Financial Activities		**(428)**		(384)

	2025	2024
	£'000	£'000
Analysis of actuarial (loss)/gain recognised in the Statement of Financial Activities:		
Actual (loss)/gain on assets less interest	**(534)**	2
Actuarial gain/(loss) on defined benefit obligation	**1,001**	(484)
Total gain/(loss) recognised in the Statement of Financial Activities	**467**	(482)

Pension schemes (continued)

	2025	2024
	£'000	£'000
Movement in deficit during the year:		
Deficit in scheme at the beginning of the year	**(4,705)**	(4,633)
Movement in year:		
Administration expenses	**(212)**	(164)
Net finance charge	**(216)**	(220)
Contributions	**996**	794
Return on assets excluding interest income	**(534)**	2
Actuarial (loss)/gain	**1,001**	(484)
(Deficit) in scheme at end of year	**(3,670)**	(4,705)

Teachers' Pension Scheme

Under the definitions set out in Financial Reporting Standard 102 section 28, the Teachers' pension scheme (TPS) is a multi-employer pension scheme. As the TPS is underwritten by central government and the Charity has no future obligation to make contributions to the scheme, this is effectively a defined contribution scheme in so far as it affects the Charity. As a result, contributions to this scheme are accounted for as if the scheme was a defined contribution scheme.

The Charity has set out below the information available on the Scheme and the implications for the Charity in terms of the anticipated contribution rates.

The Teachers' Pension Scheme is a statutory, contributory, unfunded, defined benefit scheme. The regulations under which the TPS operates are the Teachers' Pensions Regulations 1997, as amended. Contributions are credited to the Exchequer on a "pay as you go" basis under arrangements governed by the Superannuation Act 1972. A notional asset value is ascribed to the Scheme for the purposes of determining contribution rates.

The Government Actuary's report of October 2023 revealed that the total liabilities of the Scheme (pensions currently in payment and the estimated cost of future benefits) amounted to £262.0 billion. The value of the assets (estimated future contributions together with the proceeds from the notional investments held at the valuation date) was £222.2 billion. The assumed real rate of return is 1.7% in excess of prices. The rate of real earnings growth is assumed to be 0.4%.

NTL vs Virgin Media court case

The management has considered the issue (alongside their actuary), and do not believe it necessary (nor possible) to recognise any additional liability. The actuary's view is that additional liability would be recognised at the point that there is certainty that benefit changes will occur and that this certainty does not currently exist (indeed, given the proposed provisions of the Pensions Bill, the likelihood that benefit improvements will be required is now considered to be low).

Pension schemes (continued)

TPT Retirement Solutions – Defined Benefits Scheme

The scheme is classified as a "last man standing arrangement". Therefore, the charity is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2023. This valuation showed assets of £514.9m, liabilities of £531.0m and a deficit of £16.1m. To eliminate this funding shortfall, the Trustees have asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2025 to 31 March 2028: £2,100,000 per annum (payable monthly), unless a concession has been agreed with the Trustees the term to 31 March 2028 applies. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the Trustees asked the participating employers to pay additional contributions to the scheme as follows:

From 1 April 2022 to 31 January 2025: £3,312,000 per annum (payable monthly).

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

	2025	2024
	£'000	£'000
Present value of provision		
Present value of provision	**5**	2
Reconciliation of opening and closing provisions		
Amendments to the contribution schedule	5	
Provision at start of period	**2**	5
Deficit contribution paid	**(2)**	(3)
Provision at end of period	**5**	2

12. Restricted Funds

	As at 31 July 2024 £'000	Income £'000	Expenditure £'000	Transfer £'000	As at 31 July 2025 £'000
Research	**197**	**263**	**(214)**	**-**	**246**
Support & Inclusion	**173**	**308**	**(304)**	**1**	**178**
Policy & Advocacy	**131**	**217**	**(168)**	**(1)**	**179**
Other Funds	**123**	**48**	**(53)**	**-**	**118**
ESFA	**63**	**339**	**(377)**	**(17)**	**8**
St Piers & Campus appeal	**-**	**63**	**(5)**	**(38)**	**20**
	687	**1238**	**(1,121)**	**(55)**	**749**

	As at 31 July 2023 £'000	Income £'000	Expenditure £'000	Transfer £'000	As at 31 July 2024 £'000
Research Funds	22	197	(175)	-	44
Lottery Funding	40	127	(117)	9	59
ACT Mental Health	114	58	(63)	0	109
Mental health, Youth	1	144	(134)	(9)	2
and Digital projects	110	-	-	-	110
True Colours Trust - Epilepsy Infancy	17	49	(27)	-	39
Voice & Leadership	-	73	(70)	(24)	(21)
Other Funds	276	277	(232)	(48)	273
EFA grants	72	-	-	-	72
Restricted Funds	652	925	(818)	(72)	687

13. Unrestricted Funds

	As at 31 July 2024 £'000	Income £'000	Other Gains/(Losses) £'000	Expenditure £'000	Transfers £'000	As at 31 July 2025 £'000
Charity						
Unrestricted funds						
Designated funds						
Fixed Assets	**21,556**	**-**	**-**	**-**	**(171)**	**21,385**
Pension reserve	**(4,705)**	**-**	**1,035**	**-**	**-**	**(3,670)**
	16,851	**-**	**1,035**	**-**	**(171)**	**17,715**
General unrestricted funds	**107**	**31,461**	**-**	**(26,768)**	**226**	**5,026**
Total unrestricted funds	**16,958**	**31,461**	**1,035**	**(26,768)**	**55**	**22,741**

	As at 31 July 2023 £'000	Income £'000	Other Gains/(Losses) £'000	Expenditure £'000	Transfers £'000	As at 31 July 2024
Charity						
Unrestricted funds						
Designated funds						
Fixed Assets	21,239	-	-	-	317	21,556
Pension reserve	(4,633)	-	(72)	-	-	(4,705)
	16,606	-	(72)	-	317	16,851
General unrestricted funds	1,184	23,765	-	(24,597)	(245)	107
Total unrestricted funds	17,790	23,765	(72)	(24,597)	72	16,958

The fixed asset reserve represents the net book value of tangible and intangible assets originally funded from the general unrestricted reserves. The transfer into the fund represents capital additions, less disposal proceeds and depreciation.

Unrestricted funds (continued)

The pension reserve represents the reported liability on the defined benefit pension scheme under FRS102. Transfers to the pension reserve represent payments into the scheme during the year.

The general unrestricted reserve represents the free funds of the charity that are not designated for particular purposes.

14. Analysis of net assets between funds

	2025		
Charity	**Unrestricted Funds £'000**	**Restricted Funds £'000**	**Total £'000**
Fixed Assets	**21,385**	**-**	**21,385**
General Unrestricted Funds	**5,026**	**749**	**5,775**
Total Assets Less Current Liabilities	**26,411**	**749**	**27,160**
Defined Benefit Pension Scheme Liability	**(3,670)**	**-**	**(3,670)**
Net Assets	**22,741**	**749**	**23,490**

	2024		
Charity	Unrestricted Funds £'000	Restricted Funds £'000	Total £'000
Tangible Fixed Assets	21,556	-	21,556
Net Current Assets	107	687	794
Total Assets Less Current Liabilities	21,663	687	22,350
Defined Benefit Pension Scheme Liability	(4,705)	-	(4,705)
Net Assets	16,958	687	17,645

15. Reconciliation of expenditure to net cash flow generated by operating activities

	2025	2024
	£'000	£'000
Net income/(expenditure) for the reporting period	***277***	(315)
Adjustments for:		
Depreciation	**957**	1,071
Adjustment for pension funding	**(568)**	(410)
Write off/Write backs for debtors	**124**	-
Interest from investments	**(221)**	(1)
Interest paid	**-**	3
(Increase)/decrease in debtors	**(322)**	1,096
Increase/(Decrease) in creditors	**502**	(1,017)
Net cash provided by operating activities	**749**	427

16. Operating Leases

The total of future minimum rentals receivable under non-cancellable rental agreements are as follows:

Total minimum lease payments	**2025**	2024
	£'000	£'000
Within one year	**67**	61
Within two to five years	**59**	97
	126	158

17. Breakdown of Miscellaneous income

	2025	2024
	£'000	£'000
Trading income	**125**	139
Training and event income	**23**	31
Other income	**58**	45
Interest	**221**	1
Deposit for land sale	**-**	600
Total	**427**	816

THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST

England & Wales - Charity number 311877

Accounts

THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST

Report and Financial

Statements Year Ended

31 July 2024

Registered charity number: 311877

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Message from Markus H Ruetimann, Chair, Board of Trustees

The year ending July 2024 saw the beginnings of growth and recovery, after four tumultuous years during and after the pandemic. Our financial position has been strengthened with the land sale to Audley Group, the final proceeds from which are to be received in two instalments in the coming financial year, the first of which has been received prior to the approval of these financial statements

The increase in student numbers in St Piers School has been most encouraging. We were also delighted when Ofsted rated St Pier's College 'Outstanding' after its inspection earlier this year, following on from the 'Good' rating for the St Piers School last year. Our fundraising is growing and enabling us to continue to expand Young Epilepsy's national reach, including promoting young people's voice, support and our research partnerships. As we near the end of the current five-year strategic plan, it is refreshing to see how the charity has evolved, grown and adapted, proving its resilience and sustainability. Of course there is still much to do, and in early 2025 we will set out a new strategic plan for 2025–30.

We continue to ensure the voices of children and young people with epilepsy are at the heart of all we do. Through the Youth Voice Network across the UK, we are seeing young people's influence grow, shaping our policies and those of national institutions with whom we work, such as the NHS or the Education sector. Our petition this year #UndertsandMyEpilespy attracted over 16,000 signatures and amplified the concerns many young people feel about being excluded in school because of their epilepsy.

Partnership working continues to enable us to excel and we have collaborated across the charity, research, health, technology, education and academic sectors, ensuring paediatric epilepsy is top of the agenda so that system change can happen.

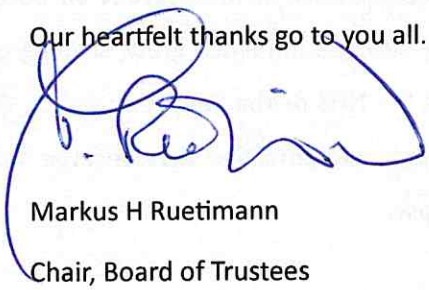
It has been heartening to see staff recruitment and retention stabilise, especially in the education and care workforce this year, enabling us to accommodate more students. We strive to make Young Epilepsy the employer of choice by winning awards and gaining important accreditations. Our staff engagement surveys confirm that our culture, teamwork and employment policies have the desired positive effects.

I would like to thank our Executive Leadership Team, every employee in this wonderful organisation, and my fellow Trustees for their support throughout the year. This year saw several trustees leaving us and new Trustees taking up the helm. Our sincere thanks go to Vivienne Dews, Keith Cameron, Dr. Julia Coop (who remains as a Governor), Claire Wood-Hill, Nick Bell, Katie Stevens, and Young Trustee Annie Davidson. I am delighted to welcome in our new Trustees Tom Hadley, Ash Tailor, Paola Morris, David Pierpoint, Maria Rodrigues and Tanya Moran. We are all looking forward to benefiting from the experience, insights and expertise over many years to come.

Our special thanks go to our former Chair, Jane Ramsey and to Simon Neville who was acting Chair until my arrival on 8 November 2024.

None of our achievements could have been possible without the support of our partners, funders, supporters, service users, students and their families. This enables our wonderful teams to help children and young people to overcome the challenges of epilepsy so that they can reach their potential.

Our heartfelt thanks go to you all.



Markus H Ruetimann

Chair, Board of Trustees

Chief Executive's review

Mark Devlin

The year showed Young Epilepsy further accelerating progress in our Voice and Support strategy. This has been achieved through growth in the size and influence of our fantastic Youth Voice Network ("YVN"), innovation in our research partnerships, and by increasing the national reach and impact of our support and information services, as well as our campaigning work for children and young people with epilepsy.

We continue to work with the NHS, education and charity partners to make sure that epilepsy does not become a barrier to children and young people having access to the support they need and to being fully included in society. The inclusion of epilepsy in NHS England's Core20PLUS5 children's health inequalities framework, as one of the five key childhood health conditions, is an important breakthrough in recognising epilepsy alongside other serious, chronic childhood conditions. We also collaborated with the Association for Young People's Health on an illuminating report into the experiences of young people with epilepsy from communities that experience marginalisation.

During 2023–24, I continued to co-chair the NHS England Epilepsy Oversight Group (EOG). It was great to see the four key priority areas included in a new NHS bundle of care for childhood epilepsy, which was published by NHS England in November 2023. There are also other reasons to be optimistic. As evidenced in the Epilepsy12 2024 report, published in July, the NHS bundle of care comes in addition to improved access to paediatricians with expertise in epilepsy and epilepsy specialist nurses, as well as improvements in care planning and Individual Healthcare Plans in schools.

However, too many children still wait too long for the right diagnostic tests and expert clinical support or care. In particular, mental health assessments for young people with epilepsy are still far from being available as widely as they should, despite the higher prevalence of mental health issues and strong feedback from young people on this lack of support. Our growing Youth Voice Network continues to work closely with the EOG and has been involved in the co-design of important pilots for mental health assessment in epilepsy services – putting their voices and lived experience right at the heart of the decision-making.

In Spring 2024, we launched a petition called **#UndertsandMyEpilepsy** with the aim of drawing attention to the need for Individual Healthcare Plans for every child with epilepsy. We gathered 16,163 signatures and have delivered the petition to the Secretary of State and Ministers for Education in each of the four UK nations. The

Chief Executive's review (continued)

campaign calls on teachers and the Department for Education to make sure all children with epilepsy have an Individual Healthcare Plan in school.

St Piers special education campus in Lingfield, Surrey, has had a hugely successful year. Between the summer of 2023 and early Spring 2024, we had three Ofsted inspections with one Outstanding and two strong Good results across our College and Residential Special School. The Outstanding rating of St Piers Special Further Education College makes it one of only a handful of such highly rated settings for young people with special educational needs in the UK.

This year also saw our first pre-school intake at St Piers. Building work is well underway to develop a purpose-built facility which opened at the end of 2024. This development, coupled with the growing reputation of St Piers, has led to record numbers of admissions for the coming year.

Our long-awaited site development plans move closer to reality, with site works anticipated before the end of 2025. We have exchanged and completed contracts with our development partners, Audley Group.

Our **Research** partnership work continued to grow under the leadership of Professor Helen Cross, Prince of Wales's Chair of Childhood Epilepsy, in partnership with Great Ormond Street Charity and the UCL Great Ormond Street Institute of Child Health. We held the 14th annual Research Retreat in January and a joint research symposium with the newly established Epilepsy Research Institute UK (ERIUK) at the Francis Crick Institute in May. Young Epilepsy is one of four founding partner charities in the creation of ERIUK.

This year we said goodbye to our Chair, Jane Ramsey, who has led the Board of Trustees for the last eight years. We congratulate her for her elevation to the House of Lords as Baroness Ramsey of Wall Heath and thank her for her strong and continued support for children and young people with epilepsy.

We also said goodbye to Rosemarie Pardington, Director of Health and Research/Deputy CEO after seven years in post. Rosemarie has become the CEO of ERIUK. We wish her and the new Institute well and look forward to working with colleagues in Young Epilepsy's capacity as a founding partner of the Institute, which aims to raise the profile of, and investment into, epilepsy research.



Mark Devlin

Chief Executive

We are Young Epilepsy

Epilepsy can be one of the most frightening and isolating conditions a young person can experience; the loss of any sense of safety, living in an unpredictable world and not knowing when their next seizure will happen.

Around 100,000 children and young people aged 25 and under have epilepsy in the UK. For them, life can be very different from that of other young people around them. It can take its toll on their physical and mental health, as well as impacting their education and social life.

Many children with epilepsy are missing out. We can change that and create a society in which all children and young people with epilepsy can thrive and live happy, fulfilled lives.

Our vision

Together, we can create a society where children and young people with epilepsy are heard and can live happy, fulfilled lives.

Our values

Young people at the centre of everything we do
We work together to make a greater difference
We are courageous and ambitious for change

Our programmes

Our programmes aim to create a society where children and young people with epilepsy are heard and can live happy fulfilled lives.

We are Young Epilepsy (continued)

Voice and Support

Children with epilepsy have a right to be heard. We stand with them.

With children and young people at the centre of all we do, we are pushing the boundaries to ensure the voices of children and young people with epilepsy are heard, their voices respected and their ambitions realised.

We provide trusted, reliable and accessible information about living with epilepsy. We work holistically with children and young people with epilepsy, their families, health and social care teams, and their school or college, to create a supportive environment for them to
thrive and reach their potential.

Health and Research

Children's epilepsies can be complex and the condition is often misunderstood. We deliver cutting-edge health services and coordinate vital research needed to ensure early and accurate diagnosis, better treatments and better support for living with the condition.

Our Health Centre in Surrey offers diagnostic and assessment services for children with epilepsy and other neurological conditions. Set in beautiful grounds and with modern, comfortable and accessible facilities, we support children, young people and their families in a 'home from home' environment.

Childhood epilepsy needs more research. Only by understanding the condition can we help secure the best outcomes for the child. Our work is shaped by the views of children and young people with epilepsy and by working collaboratively with our world-leading clinical research partnership.

Specialist Education

Every young person should have opportunities to develop their skills, gain new knowledge and get the most out of their education in an inclusive and positive environment, no matter what their learning, health or medical needs.

St Piers is our innovative and creative Special Residential School and College for children and young people with special educational needs and disabilities. Our approach is simple: we believe learning is about so much

We are Young Epilepsy (continued)

more than classroom study. It is a nurturing journey of discovery in which students grow as individuals, find their independence and explore their capacity to live their lives to the full.

Our people

In July 2024, we had 573 staff across the organisation, with 443 working for St Piers and 130 for Young Epilepsy. Our equity, diversity and inclusion (EDI) focus continued through the year.

The SHINE team has grown to 12 members and we launched the SHINE newsletter, of which five editions have now been published. We moved the SHINE Hub to the Intranet, adding more content and redesigning it to make it more accessible. We created a SHINE 'calendar of events', which includes Mental Health Awareness Week, Time to Talk Day, LGBTQ+ History Month, Stress Awareness Month and Pride.

We launched our LGBTQ+ Employee Network and commenced menopause in the workplace training, with 31 managers now trained. We won the Best Engagement Approach Award at the industry-recognised 2024 Menopause Friendly Employer Awards.

We also opened a contemplation/multi-faith space on the Lingfield campus.

In September 2022, at Young Epilepsy, we introduced Employer Net Promoter Score (eNPS), which is a way of measuring of how happy employees are at work. It asks one simple question: **How would you rate your happiness at work?**

We've asked that question three times per year since and are proud to report that our scores have increased from -40 (155 responses) to +18 (290 responses), giving a clear indication that more staff are responding and are feeling happier at work.

Our impact

Voice and Support

Youth Voice Network

166 members
+69% year on year

16,163

signatures for our petition calling for every child with epilepsy to have an Individual Healthcare Plan for school so they get the support they need.

Young people and families we've directly supported through the year

468 children and young people with epilepsy, and their families, through our support services

93% of young people feel more positive because of the help they have received, including:

- **96** who had 1-2-1 support
- **65** at face-to-face meetups
- **29** at virtual support groups
- **76** at Virtual Youth Clubs
- **145** signposted elsewhere for support

15,000

visits to the Online Guide for Schools

700 people **engaged in our** e-learning

90% of those completed feedback, saying their knowledge and understanding of epilepsy and their confidence in supporting a child with epilepsy had increased

Our Impact (continued)

Health and Research

420

diagnostic sessions

93

patient carer feedback score – surpassing exemplary benchmark of 58

45

active research projects

830+

attendees at events and webinars

Specialist Education

85 School students
90.5% attendance
102 College students
94% attendance

Community

Facebook

23,401 followers

+6% increase year on year

Instagram

11,284 followers

+28.7% increase year on year

TikTok

1282

+187% increase year on year

17,937
Supporters with email opt in
+69% increase year-on-year

Our Impact (continued)

People

85% of our workforce +12months of service

17% of our workforce is made up of people of the global majority

Brand profile

Since relaunching the Young Epilepsy brand and establishing a PR function, our profile-raising focus has yielded strong results.

We worked with the BBC to produce a short film to be aired on The One Show. Our priority for this exposure was to spotlight on a national stage three young people's experiences as part of the #UnderstandMyEpilepsy campaign.

In year two of our relationship with the Carfest Festival we leveraged the connection to support Purple Day efforts, pulling in coverage and generating social buzz.

Aligning Carfest's Do More Good Week to ensure Young Epilepsy was mentioned on Purple Day saw us get coverage on their social media channels and on the Virgin Radio breakfast show. Plus, we also achieved a collaborative social media post with Chris Evans.

We also saw significant growth as part of our relationship building with ex-premier league footballer, Jay Bothroyd. An interview we arranged for him last year, published in the MailOnline, was picked up by other significant regional titles.

Voice and Support

In 2023/2024, we reshaped the Voice and Support team to strengthen our product offer and services in this area. The team now comprises two pillars: 'Voice, policy and influencing' and 'Support and inclusion'.

With input from the YVN, we developed a **Theory of Change** to support our Voice and Support ambition. This is helping us to streamline and focus our work, so that the outcomes for children and young people with epilepsy are improved in three key areas:

- Feeling more informed and confident
- Improved emotional wellbeing
- Feeling more included in learning and play

Support and inclusion

Our Virtual Youth Clubs started in November 2023 and have been a huge success. We have connected 76 young people to others with epilepsy from all over the UK. We run two monthly groups, one for those aged 10–12 and another for those aged 13+. The Virtual Youth Clubs are designed to help build self-esteem and confidence, and create a space where young people can grow, learn and shine. Attendees have said that the Virtual Youth Clubs give them an improved sense of community and help them to feel their epilepsy is understood.

We've improved the way young people can access our support this year. In January 2024, we introduced a digital referral process on our website, making referrals accessible for young people and parents, as well as professionals. We saw a 50% increase in the number of referrals coming through in six months compared to the same period in 2023. In total, our support services have directly supported 468 children and young people with epilepsy, and their families.

We also introduced a new case management system to help us track and manage our services. It enables us to identify areas we should focus on, where additional support may be needed. The system links with our assessment tool, which measures the impact of the support being delivered. Of the young people who used the system, 93% reported feeling more positive because of the help they received.

Voice and Support (continued)

We're building on our partnership working to increase the awareness and reach of our services across England. We ran five family meetup events in different regions and attended the Epilepsy Specialist Nurse Association conference.

Our pilot of the digital self-management tool, My Epilepsy, came to an end this year. Taking what we learned from this project, we partnered with Tiny Medical Apps to develop an epilepsy section within their Digital Health Passport App.

Our role in the collaboration was to include young people living with epilepsy and their families in the co-design of the app. We recruited young people for 12 workshops with 88 participants, comprising 49 young people, 34 parents and 5 care workers.

Our online resource, a Guide for Schools, is still supporting teachers across the country. It was accessed more than 15,000 times.

More than 700 people have engaged in our two eLearning courses for education professionals this year. Of those completing the feedback section, 90% said their knowledge and understanding around epilepsy had increased since doing the training. The same number also said they also felt more confident about supporting young people with epilepsy.

Voice, policy and influencing

In October, we launched our #UnderstandMyEpilepsy campaign, standing shoulder to shoulder with young people living with epilepsy across the UK to tackle the issue of inclusion.

We know children and young people are often unnecessarily excluded from events in their life, through a lack of understanding of their condition.

The campaign highlighted the shocking fact that one in three children with epilepsy are not getting the support they need to participate fully at school. Seizures are missed or mistaken for 'not paying attention', school staff don't know what to do when a seizure happens, and children are unnecessarily excluded from learning, sports and trips.

Voice and Support (continued)

So, we launched a petition calling for every child with epilepsy to have an Individual Healthcare Plan for school so they get the support they need.
The campaign attracted 16,163 signatures from across the UK.

At Young Epilepsy we are committed to producing high-quality health information. This means providing health information that is based on the latest evidence, involves and meets the needs of children and young people with epilepsy, and is accessible and easy to understand. As part of our commitment, we set the goal to attain the Patient Information Forum (PIF) TICK accreditation and were successfully certified under the scheme in May 2024.

In the context of the approaching general election in 2024, we supported the Children at the Table campaign alongside colleagues in the children's sector, asking the future UK government to:

- Make sure politicians across government work together to improve the lives of babies, children and young people
- Put children's needs and voices at the heart of decision-making
- Invest more of the nation's wealth in babies, children and young people

International Youth Summit, Dublin

In September 2023, six YVN members attended the first Youth Summit at the 35th International Epilepsy Congress in Dublin. They met with 30 young people from more than 10 countries, which led to a report highlighting a range of experiences covering mental health, stigma, employment and self-care.

Bundle of care implementation

In October 2023, NHS England launched the national bundle of care for children and young people with epilepsy, with recommendations influenced by members of the YVN. The bundle highlights their lived experiences through direct quotes.

Throughout the year, we have worked regionally to ensure young people's voices are central to the implementation of these recommendations. Here are some ways the YVN has contributed:

Voice and Support (continued)

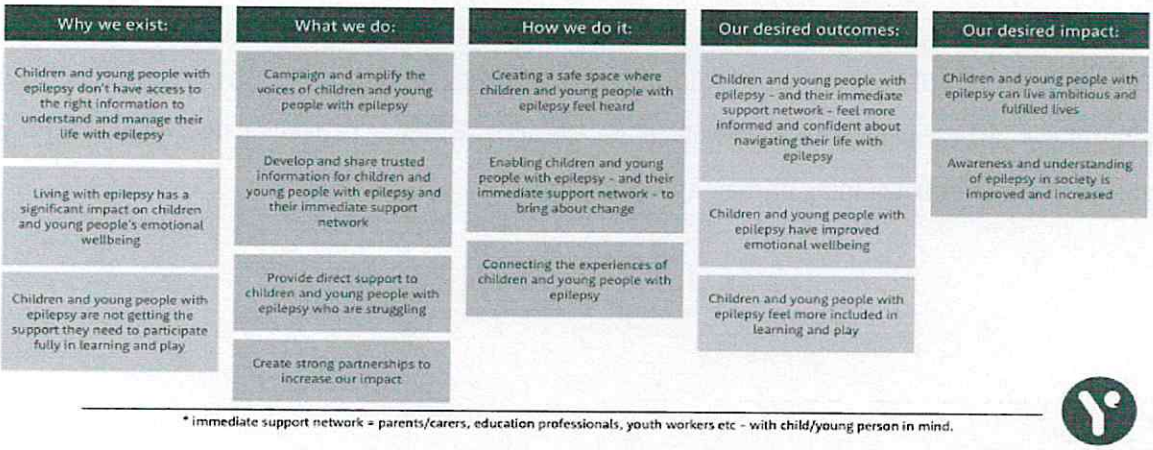
- **Resource co-production**: YVN members worked to develop informational resources on a range of topics.
- **Service design influencing**: YVN members met with a range of NHS professionals at a regional level to share their experiences and views.
- **Collaboration with the Association of Young People's Health (AYPH):** In October 2023, in partnership with AYPH, the Understanding the experiences of young people with epilepsy from communities that experience marginalisation report was released. It includes YVN members' shared experiences and sets out children and young people's recommendations for improving care, education and support.
- **Acceptance and Commitment Therapy (ACT) co-production:** ACT is a therapeutic intervention for mental health support. We are working with NHSE in the Southwest of England to co-create group resources for young people with epilepsy facing mental health challenges. We are evaluating the impact of the intervention with the hope of testing this new model and seeing it replicated across other NHS regions. As part of the ACT Mental Health Project, YVN members have co-produced systems, resources and therapeutic sessions. They have also produced and starred in a series of short films sharing their experiences, which will be shown during the therapy sessions.
- **Young Epilepsy Loud in London (YELL): With** funding from The City Bridge Foundation, we've launched **YELL**, a new project aimed at improving confidence, leadership and communication skills in young people with epilepsy living in London. The project also seeks to influence healthcare and education leaders in the city to improve the experiences of young people with epilepsy.
- **FLARE:** We've continued our involvement in the Council for Disabled Children and the Department for Education's FLARE project. By sharing the views and experiences of YVN members with the Department for Education and other organisations, FLARE aims to help them understand how young people want to receive the education and support they need.
- **Hear By Rights Flagship Status:** The National Youth Agency's Hear by Right accreditation scheme the award, which we received last year, recognises best practice and supports organisations to plan, develop and evaluate their participation practices and provision. Inspired by Article 12 from the United Nations Convention on the Rights of the Child, the scheme fosters a culture of development, a continual journey that keeps young people at the heart of decision-making.

Voice and Support (continued)

Looking ahead

In 2025, we will be developing a **monitoring and evaluation framework**, based on our **Theory of Change** and in support of our **Outcome Goals**. This will help us to better understand and report on our reach, impact and improved outcomes for the young people we support.

Through the voice of children and young people with epilepsy, we raise awareness of the issues they face and develop support for them and their immediate support network*, helping them to live ambitious and fulfilled lives.



Based on feedback from those attending our Virtual Youth Clubs, we will launch a new **Chat About Your Epilepsy** group later in 2024. The group gives young people the opportunity to ask questions and share their experiences in a safe space, leaving our youth clubs as a place to have fun.

Every child has the right to education and play, so we will be going through a discovery process, with young people and secondary school professionals helping us develop new and improved tools and resources to ensure all young people with epilepsy enjoy that right.

This will then lead to a longer-term **Inclusion Strategy** to be ready for 2025.

We will **expand our** YVN, developing this community of young people with epilepsy across the UK in the coming year. The launch of our YVN Roadshow events will foster community relationships and amplify the voices of children and young people with epilepsy on key issues, such as improving healthcare and education.

Voice and Support (continued)

Each event will feature a variety of engaging activities and include guest speakers from healthcare, education and other relevant sectors. Each event will feature a variety of engaging activities and include guest speakers from healthcare, education and other relevant sectors.

We will be supporting young people to **deliver the** #UnderstandMyEpilepsy petition to education ministers across the UK. We'll also be enabling our supporters to message their elected representatives to show why this issue matters to their constituents.

Over the next year we will be growing the information we provide with the PIF TICK mark, with an initial focus on children and young people's seizures and diagnosis. We are also aiming to develop new **resources for younger children** and those at the beginning of their epilepsy journey.

Health and Research

Health services

In 2023–24, we continued to work with a variety of partners to provide direct health services, training and advice to improve outcomes for children and young people with epilepsy.

Diagnostic electroencephalogram (EEG) service

Over the past year, the EEG service has experienced a 5% increase in patient numbers compared to the prior year, a significant growth despite a reduction in workforce capacity.

A total of 420 investigations were conducted. Notably, 10% of these investigations benefited from the newly acquired home video-telemetry systems that were introduced to the service this year.

Three new service level agreement contracts have been secured across the NHS and the private sector.

A Net Promoter Score (NPS) is a metric used to gauge the loyalty and satisfaction in any industry including healthcare. We use this as a measure to see how loyal and satisfied our patients/carers are following the EEG diagnostic test.

During the year, patient and carer feedback has been outstanding, with a Net Promoter Score of 93. This exceptional score reflects high levels of satisfaction and loyalty.

In most industries, a Net Promoter Score above 50 is considered excellent, and above 70 is exceptional. A score of 93 is rare and signifies that we are performing at the highest level compared to peers.

Epilepsy nursing service

Our health service focus is to deliver the best person-centred care available to students at St Piers School and College, as well as to patients attending our clinics. We also offer external training to professionals and clinicians.

We were delighted to be recognised for the quality of service we provide when the St Piers nursing team were nominated in the **Surrey Care Association Awards** for innovation in workforce, recruitment and retention. The team made it as finalists in this prestigious local award.

Health and Research (continued)

We supported the Roald Dahl's Marvellous Children's Charity by hosting an **educational day for their epilepsy nurse specialists**. Speakers came together to discuss hot topics such as EEG classifications, sudden unexpected death in epilepsy (SUDEP) and current changes within prescribing anti-seizure medications.

Young Epilepsy's Epilepsy Nurse Consultant attended the National Conference of The Romanian Society Against Epilepsy. She spoke to more than 80 epilepsy nurses on the importance of their role and how to match standards with the UK for education and training opportunities.

We attended the 35th International Epilepsy Congress in Dublin and the British Paediatric Neurology Association's Annual Conference in Bristol, where we had a stand showcasing our charity and the services we offer.

Looking ahead

Starting in November 2024, we'll continue working with the Roald Dahl Marvellous Children's Charity to deliver regular EEG teaching to their national team of epilepsy nurses.

Research

Our research programme exists to ensure the best outcome for every child by optimising diagnosis, treatment and support for all aspects of childhood epilepsy.

Led by the Prince of Wales's Chair of Childhood Epilepsy, Professor Helen Cross, our main research programme is a collaborative partnership with Great Ormond Street Hospital and the UCL Great Ormond Street Institute of Child Health. Over the past 14 years, this programme has grown significantly, with 31 leading researchers supervising 21 PhD students and collaborating with 43 international experts.

Health and Research (continued)

Together, they are working on 45 active projects to:

Goal 01: Gain a better understanding of the medical causes of epilepsy.

Goal 02: Gain a better understanding of how epilepsy affects development and behaviour.

Goal 03: Improve diagnosis and treatment to determine the benefits of early intervention in improving long-term outcomes.

Goal 04: Gain a better understanding of barriers to learning and determining the benefits of educational interventions.

Goal 05: Make life better for children and families and make support systems more effective.

Goal 06: Develop a network of multidisciplinary professionals to strengthen our research and shape the education of future practitioners.

Exciting milestones

Our research has made huge strides in the past year, with several key projects progressing significantly.

The Turning Six Project, which began recruiting in November 2023, is following children who developed epilepsy in their first year of life. We previously assessed these children as babies, tracking their global development, sleep and family wellbeing. Now, as they reach six years old, we're conducting comprehensive psychological assessments to better understand how early-onset epilepsy affects long-term neurodevelopment. This research will provide vital insights for improving prognosis and treatment for children and young people with epilepsy in the future.

The GENE-STEPS project, which is investigating the impact of a rapid genetic diagnosis in babies with early-onset epilepsy, published exciting findings from the first 100 participants. Remarkably, 43% received a diagnosis within weeks and in nearly 90% of these cases this guided treatment decisions and improved outcomes.

The Mental **Health Intervention in Childhood Epilepsy (MICE)** project has also concluded, demonstrating the success of a psychological intervention that addresses the common mental health challenges faced by young people with epilepsy. This intervention is already showing a meaningful impact on the lives of young people and their families.

Health and Research (continued)

We have also seen real progress in the optically pumped magnetoencephalography (OPM-MEG) diagnostic suite, which began recruiting in early 2024. The OPM-MEG enables us to scan tiny magnetic fields in the brain, which helps us to locate where the epileptic seizures may be coming from. By comparing OPM-MEG to traditional techniques, we aim to demonstrate the effectiveness of this technique, revolutionising diagnosis and treatment for children with epilepsy.

Expanding our reach and impact

The diversity of our research portfolio serves to demonstrate our commitment to encouraging work in all areas of epilepsy research. Whilst we continue to conduct research into understanding and treating epilepsy, we recognise the importance of providing outstanding support through educational, psychosocial and service-based approaches.

Our growing list of partnerships enables us to tackle the challenges faced by those affected by epilepsy from every angle. Over the past year, we have formed new collaborations with health technology innovators and worked closely with NHS divisions on groundbreaking mental health pilots.

For example, we have worked in partnership with Surrey Heartlands ICB, on their **PAVES Pilot**, aimed at integrating psychological services directly into children and young people's epilepsy clinics. This integrated approach aims to ensure that the emotional and psychological wellbeing of young people with epilepsy is treated with the same urgency as their physical health.

We have also collaborated with the **South Paediatric Neurosciences Operational Delivery Network** to develop an Acceptance and Commitment Therapy (ACT) **group**. ACT is a therapeutic intervention for mental health support. We are working with NHSE in the Southwest of England to co-create group resources for young people with epilepsy facing mental health challenges before more serious difficulties emerge, equipping them with the tools to manage both their mental health and epilepsy.

Health and Research (continued)

Patient Voice

We are dedicated to making sure that all our research addresses the real needs of young people with epilepsy and their families. To achieve this, we actively involve them in shaping every project from start to finish. Our growing E-CURe Network, now made up of more than 160 parents and caregivers, plays a key role in guiding our research. Alongside the Youth Voice Network, their ongoing input ensures that our work directly benefits the children and families we support.

Sharing our findings

Throughout the year, we have hosted several events to share our latest findings and inspire future breakthroughs.

In January 2024, we held our Annual Research Retreat, where nearly 100 leading experts in epilepsy research and healthcare came together to exchange ideas and inspire the next generation of projects.

In April 2024, we hosted the Ketogenic Diet in Children with Epilepsy (KIWE) Webinar, attracting almost 500 attendees. Professor Helen Cross shared the fascinating history of the ketogenic diet in paediatric epilepsy, while Dr Natasha Schoeler and parent Rai Royal presented project findings and real-life experiences, making this an insightful and impactful event for everyone involved.

In May 2024, we co-hosted a Joint Research Event with the Epilepsy Research Institute at the prestigious Francis Crick Institute. More than 150 attendees heard inspiring talks on topics such as building community within the epilepsy world and supporting mental health in children and young people. As a founding member of the Epilepsy Research Institute, we were also thrilled to hear about attendees' exciting advancements, which promise to rapidly advance research into epilepsy.

This event showcased the importance of ongoing collaboration between charities, beneficiaries and supporters in driving change and making a real difference to the lives of those affected by epilepsy.

Health and Research (continued)

Looking ahead

As our research programme continues to grow, we are excited about the milestones ahead in the coming year.

The **Turning Six Project** will reach its conclusion, and we will publish the much-anticipated findings.

Our **OPM-MEG Diagnostic Suite** will continue to expand, with plans to add even more recruitment sites and extend our collaborations with Aston University. This partnership will allow us to compare directly traditional MEG scans with the innovative OPM-MEG technology. The findings from this work will be critical in determining how OPM-MEG can improve upon the current clinical pathway for diagnosing and treating epilepsy.

We are also planning to expand our **Acceptance and Commitment Therapy (ACT) intervention groups** to offer specialised support for parents of children with epilepsy, alongside a series of self-help resources designed to provide ongoing support for families facing mental health challenges related to epilepsy.

Our new **Introductory Member status** with the Association of Medical research Charities will grant us access to invaluable expertise, resources and opportunities for shared learning. Through networking and collaboration with other members, we aim to strengthen our partnerships and expand the reach of our research. By continuing to foster collaborations with academia, healthcare providers and community stakeholders, we remain committed to advancing our mission of ensuring the best outcome for every child by optimising diagnosis, treatment and support for all aspects of childhood epilepsy.

Specialist Education

St Piers School

The 2023–24 academic year marked a pivotal period for St Piers School, driven by a comprehensive leadership redesign that built on previous structural changes. This transformation, alongside changes in leadership across various departments, has significantly enhanced collaboration within the school.

The curriculum has benefited from the specialised contributions of the school's medical and therapeutic teams, ensuring that every student thrives in a safe, tailored and aspirational learning environment.

This year, the School engaged a new educational consultant with expertise in Special Educational Needs and Disabilities (SEND), complementing our ongoing efforts with external consultants and local authority monitoring.

This continual external oversight allows the school to refine its curriculum, enriching the educational experience with a broader range of learning pathways, accredited courses and community-based learning opportunities. As a result, students are presented with an enhanced academic environment that fosters personal growth and improved outcomes.

Following the 2022–23 Ofsted inspection, St Piers developed an action plan to advance its behaviour management strategies. This included the introduction of a new monitoring system and the appointment of a pastoral manager. Programmes such as the Zones of Regulation and Thrive, and the addition of an Emotional Literacy Support Assistant, have been integrated with PRICE behaviour training, creating a more comprehensive approach to student well-being and emotional support.

The School has also expanded its student body in the 2023–24 academic year, growing from 75 to 101 students in September 2024. This growth is supported by an updated Department for Education registration, which grants a Pupil Admission Number (PAN) of 110 and extends the starting age to four years. The School can now offer education across all key stages.

We've also introduced several key initiatives this year to enhance learning. We've expanded the use of augmentative and alternative communication alongside the total communication approach, ensuring all students have access to effective communication tools. Additionally, a new assessment system has been implemented, improving the evaluation of student progress.

Specialist Education (continued)

St Piers School has also bolstered its sixth-form provision, with the development of the life skills bungalow into a dedicated centre offering unique opportunities such as a student-run sweet shop, small animal care and a podcast radio station. For the first time, a group of students is attending external vocational courses, and two students are preparing to sit GCSE exams in Maths and Physical Education.

St Piers College

The past year at St Piers College has been a remarkable year, one of excellence and innovation, marked by the exceptional achievements of both the students and staff.

The hard work and dedication of the entire College community culminated in an 'Outstanding' rating from Ofsted in March 2024. The College received top marks across all categories: Quality of Education, Learning for High Needs, Behaviour and Attitudes, Personal Development, Leadership and Management, and Overall Effectiveness.

The College is not resting on its laurels. St Piers remains committed to excellence in teaching, learning and professional development. Staff members have undertaken continuous training to enhance their expertise in areas such as ICT, communication, mental health awareness, bereavement, autism, animal therapy, quality assurance and functional skills.

Their commitment to learning also extends beyond the College, as they have shared their knowledge through training at other specialist institutions and engaged with conferences focused on 'SEND, TechAbility and Employability'.

The professional development undertaken by staff is evident in the College's curriculum, which is tailored to meet the diverse needs of students. Ofsted highlighted the fact that students frequently exceed their expected outcomes, praising their positive attitudes and strong motivation to achieve their ambitions. The high levels of support from staff enable students to surpass both academic and personal targets.

St Piers College also promotes student empowerment through its **Student Voice Group**, which plays a significant role in the wider community, supporting causes related to autism and epilepsy. The group was instrumental in hosting the Natspec College National Parliament, where they shared their insights on inclusion

Specialist Education (continued)

and accessibility. Ofsted praised the students' outstanding behaviour, noting the positive impact of staff expectations on their conduct and learning.

The Personal and Social Development (PSD) and enrichment programme at St Piers plays a crucial role in fostering students' physical and mental health while allowing them to explore future interests. The College's personal development and wellbeing curriculum, praised by Ofsted, offers a broad range of community-based activities that foster inclusion and skill development.

The College's enrichment and events programme promotes British values and offers students diverse learning opportunities. Celebrations such as the King's Coronation, the Student Ball and Wear It Pink Day foster a sense of community, while events like Black History Month and PRIDE enhance cultural awareness. These activities help build resilience, confidence and independence, contributing to a greater appreciation of diversity.

Students also have access to activities ranging from animal encounters to ceramics, cake decorating, as well as mainstream college courses in catering and multi-skills.

Vocational studies are a major highlight, with students engaging in subjects such as horticulture, textiles, sport, drama and personal care. Work experience placements, matched to students' abilities and aspirations, have been established with local businesses such as Costa Coffee, East Surrey Hospital and Godstone Farm. The College's Enterprise Project has further strengthened work-related learning, achieving a 100% Gatsby benchmark score and Quality in Careers Standard Accreditation.

Summing up St Piers College, Ofsted stated: "Students feel safe and thrive because the college is a harmonious nurturing, inclusive and exciting place to learn." Looking ahead, St Piers College is determined to build on its success and continue striving towards becoming a National Centre of Excellence.

Specialist Education (continued)

Residential placements at St Piers

Residential placements at St Piers provide an extended-day, 24-hour curriculum designed for children and young people with complex needs, such as learning difficulties, epilepsy and autism. It extends learning beyond traditional school and college hours, providing educational opportunities throughout the day, both in structured and unstructured settings. This approach helps children and young people manage different environments and routines where they can apply their skills contextually.

Key features

Holistic Learning: Integrates learning across home, community, residential, and educational settings, ensuring skills are transferable.

1. **Functional skills:** Focuses on practical, everyday skills such as self-care, communication and vocational abilities.
2. **Person-centred approach:** Tailors learning to individual needs, involving families and caregivers.
3. **Collaborative learning:** Promotes teamwork between residential, education and therapy staff, along with families.
4. **Natural learning:** Uses real-world tasks to promote skills acquisition and generalisation, of tasks that can be applied broadly across different situations.
5. **Continuous assessment:** Regular feedback and assessments allow for adjustments based on progress and changing needs.

Benefits

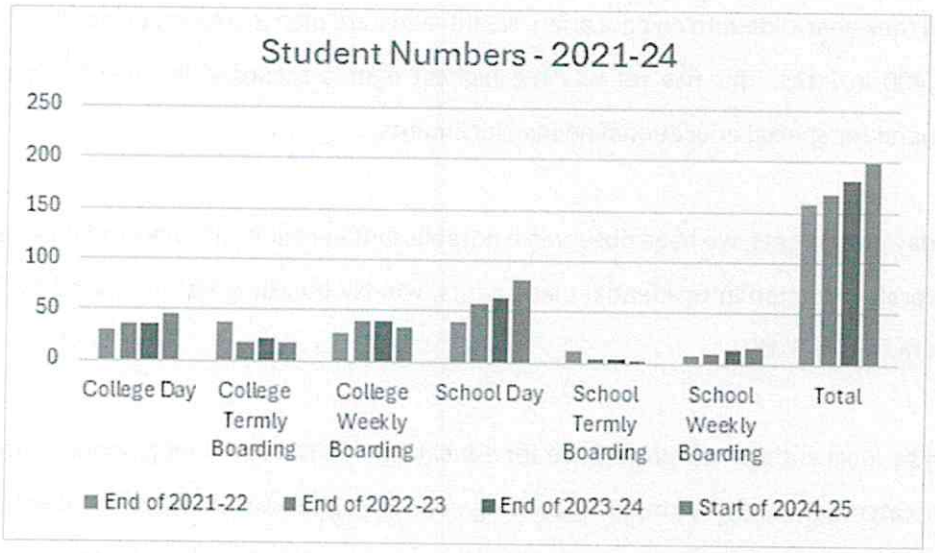
The curriculum provides several advantages for children and young people with complex needs:

- **Holistic development:** Encourages development across cognitive, social, emotional and physical areas.
- **Real-world application:** Skills are taught in practical, everyday contexts such as shopping, social interactions and decision-making, all of which maintains community inclusion.
- **Increased engagement:** Learning happens in varied environments, such as parks, supermarkets and community centres, keeping students motivated.
- **Individualised learning:** Activities are personalised to each child and young person, fostering a love of learning outside the classroom.

Specialist Education (continued)

- **Independence:** Focuses on life skills such as cooking and navigating public transport to build independence and prepare for life after school or college.
- **Collaboration:** Working together to develop programmes that interest students and motivate them to achieve the best possible outcomes.
- **Ongoing adaptability:** Continuous assessment ensures a personalised programme adapts to students' needs.
- **Community integration:** Participation in local activities helps develop social skills and relationships.

Student numbers



Specialist Education (continued)

Meeting increased demand for Reception places and shifts in boarding patterns

The opening of a new infant school has been pivotal in addressing the growing demand for Reception places, contributing significantly to our growth in both the 2023–24 academic year and the upcoming 2024–25 period.

As demand for Reception places continues to rise, the *Times Educational Supplement* highlighted in June 2023 the "urgent need" for funding nursery schools to provide specialist Reception places due to a shortage of suitable special-school or primary school options. This trend reflects a growing strain on educational resources.

Further underscoring this need, in July 2023, the National Association for Special Educational Needs reported that the number of three and four-year-olds with an Education, Health and Care plan increased by nearly a third, from 11,600 in 2020 to 15,400 in 2023. This rise reflects the highest figures recorded in recent years and highlights the increased demand for special educational needs placements.

In addition to the growth in day placements, we have observed a notable shift in residential placement patterns. While there has been an overall reduction in residential placements, weekly boarding has increased by 34%, and termly boarding has decreased by 70%.

This change is largely driven by local authorities' preference for educating children and young people closer to home, resulting in a smaller catchment area. With students living near enough to return home on weekends, weekly boarding presents a cost-effective solution for local authorities compared to termly boarding.

We fully support the principle of educating young people close to home, allowing them to maintain vital connections with their families and communities. As part of this approach, we have decided to discontinue offering termly boarding for children and young people under 18. This further reduces the number of termly placements in keeping with our commitment to family and community links.

Specialist Education (continued)

St Piers Farm Experience update

Enhancing student learning and development

New to St Piers Farm family is the lovely fox-red labrador, Merlot, a therapy dog who joined St Piers in the spring of 2024 thanks to a donation from the National Farmers Union. His gentle nature provides emotional support, particularly benefiting students with special educational needs.

Spud, the farm goat, arrived in September 2023. He is undergoing lead training, allowing students to gain valuable skills and confidence through guided walks around the campus. Our new flock of chickens is now producing eggs. Students participate in collecting, cleaning and packaging the eggs, which are sold on campus. This process helps students practise essential skills such as customer service, handling cash and card payments, and engaging with the community.

Students are actively participating in the creation of sunflower and Bee-Bomb kits, which are sold to generate income that is reinvested into the farm. Also, student groups have taken part in the annual Jim Green Challenge, where projects included a sheep sculpture, scarecrow making and spring bulb planting.

These initiatives provide practical, therapeutic and educational opportunities for our students. The combination of animal interaction, agricultural tasks and business activities fosters personal growth, enhances social skills and strengthens emotional wellbeing, in keeping with the College's commitment to an inclusive learning environment.

As St Piers Farm continues to develop, we've acquired a new equipment shed to support the farm's operations, with plans to establish a dedicated area for growing and harvesting seasonal root vegetables in the 2024–25 academic year. This initiative will offer students hands-on experience in cultivating root vegetables, deepening their understanding of sustainable farming practices.

Looking ahead

A major focus for the 2024–25 academic year is the creation of an infant school building, designed to cater to Reception and Year 1 students. Plans are in place to refurbish an existing building to house 12 students, with state-of-the-art amenities, including soft play areas, a sensory room, therapy spaces, classrooms, a multi-

Specialist Education (continued)

activity learning area and a large playground. This project is a significant milestone for St Piers, further expanding its capacity to offer high-quality, inclusive education across all age groups.

With these exciting developments and strategic growth initiatives, St Piers continues to evolve as a leading institution in special education, fostering an environment where all students can achieve their fullest potential.

Fundraising

We raise funds through appeals, events, relationship management with supporters, individual donors, volunteer fundraisers, corporate partners and high-value funders, trading activity and through grant applications.

Our fundraising activity is managed internally without the involvement of commercial participators or professional fundraising agencies.

Accountability for our fundraising activity

We are registered with the Fundraising Regulator and follow their Code of Practice and publish our Fundraising Promise, complaints policy and procedure on our websites.

We comply with the guidance set out by the Fundraising Regulator, including publishing our charity and contact details on its website.

How we monitor activities of volunteer fundraisers who support Young Epilepsy

We provide support to volunteer fundraisers who choose to raise funds for Young Epilepsy through relationship management and a Service Level Agreement. We monitor their activity through designated online giving platforms and social media channels and engage in regular dialogue with fundraisers.

Number of complaints received associated with our fundraising activity or presence

In the year to 31 July 2024 no fundraising complaints in relation to our fundraising activity were received (2023: Nil).

What we do to protect people in vulnerable circumstances

All employees who work for Young Epilepsy sign up to a clear behaviour code of conduct and receive safeguarding training as part of their induction, with refresher training delivered at appropriate intervals. This applies to team members directly engaged in fundraising activity.

Young Epilepsy adopts a rigorous and robust approach to safeguarding, given the particularly vulnerable group of children and young people with epilepsy we work with. Our fundraising team is required to follow procedures that implement our approved Child and Adult Protection and Safeguarding Policy, reviewed annually.

Fundraising (continued)

We have a Fundraising with People in Vulnerable Circumstances Policy, and also follow guidance laid out by the Chartered Institute of Fundraising, the Charity Commission and the Fundraising Regulator. The policy is published on our website and is supported by staff training.

Anyone under the age of 16 is recorded as such on our Customer Relationship Management system and is not contacted for marketing purposes.

Our fundraising performance

Fundraised income for the year was £1.7m (2023: £1.4m).

We spent £0.7m towards fundraising, yielding a 2.47 return on investment. The increase in income was a result of growth in unrestricted funds, which this year reached over £1m for the first time.

There was continued significant growth in Sport and Challenge Event income, which raised £293K. This demonstrates the benefits of investing in the team and in digital marketing to support regular official runs and virtual fundraising opportunities, including partnering with 'Run for Charity' and 'Action Challenge'.

Our virtual events programme earned over £54K, including the very successful '26 miles in 26 Days for Purple Day Challenge', which raised nearly £38K. The London Marathon raised nearly £50K from 15 runners. Our huge congratulations to all those who laced up for us, with special thanks to top Marathon fundraiser, Gemma Sherlock, who raised over £8K.

Our supporters continue to impress us with their tireless, creative and enthusiastic activities.

Our special thanks go to all those who raised funds through their own challenges and events in the year.

Purple Day, 26 March 2024, was our best yet, with over £56k raised, nearly double the previous year. As well as a virtual challenge event and a successful marketing campaign, more than 50 schools, 22 community groups and 10+ businesses joined forces with us, an unprecedented level of engagement.

Fundraising (continued)

Legacy income was £42K from three legators, Mary Parkin Will Trust, Frances Ann Roxburgh and Anthony David Ryall .

We invested significantly in supporter acquisition this year, using a digital marketing agency to increase our reach through social media and online advertising. We welcomed 7,309 new contactable supporters, bringing our total to 17,937.

Young Epilepsy had its most successful Christmas fundraising campaign to date, with over £62K raised. Nearly half of this came via our first Big Give campaign. Every pound donated via the Big Give website between 28 November and 5 December was worth double.

Our initial fundraising goal was to raise £15K made up of online donations and the matched funding pot generously provided by Nevilles PLC and the Big Give champion funding. After three days, we reached our target, so we increased it to £25K and by the end of the campaign our final fundraising achievement was more than £29K.

Our Grant fundraising income was £394K, of which £338K was restricted income to support our Health and Research and Voice and Support services, as well as projects at St Piers School and College.

During the year, we secured a two-year grant of £96K from the City Bridge Foundation for our Voice and Leadership project, working with the Youth Voice Network in Greater London. This project will run to September 2025.

We also secured the support of the Foyle Foundation with a £50K one-year grant towards our Inclusion Programme to support education professionals who work with children with epilepsy in school, running to April 2025.

We also greatly valued the support of eight repeat grant-funders who help ensure the continuity of our projects and services.

Fundraising (continued)

Community fundraising had a year of growth, raising £182K. Highlights included our Charity of the year partnership with Tandridge Golf club, which to date has raised approximately £65K through their annual golf day, 100-hole golf challenge and their participation in Ride London. We also held our annual Star Run, which raised just under £10K and was again kindly supported by Wingate Solutions.

We were chosen as a participating charity for Carfest 2023, resulting in a donation of £52K. We were delighted to be chosen to take part again in Carfest 2024.

Corporate fundraising had another successful year, raising £303K. Highlights include our participation in the Rontec Pennies Scheme, which was a huge success, raising £54K. We were also delighted to be the recipients of education grants from Angelini Pharma for our Transitions project and from Jazz Pharma for our Inclusion project.

Special thanks go to key individuals and families whose support has helped fund our vital services this year. We are grateful for the ongoing support for the Bernard Lewis Family Charitable Trust, whose regular gifts help fund our Youth Support work, and to the Wyfold Charitable Trust for their ongoing contribution to our services. We are also thankful to the George E Neville Foundation for their ongoing support and funds towards our research programme.

Thank you to the Cunnane family

We want to pass on a very special thank you to Andy and Laura Cunnane, along with their wider family and friends.

In 2023–24, the Cunnane family demonstrated the power of personal passion and community engagement, raising more than £90,000 plus Gift Aid for Young Epilepsy. Their fundraising efforts were inspired by their journey with their son Jude, who passed away 21 October 2021, and have continued with support from their network and a variety of events.

Fundraising (continued)

This was a record-breaking fundraising year as Laura led a team of 51 cyclists in the Ride London event and raised more than £46K. Andy's love for running saw him raise £21K for Young Epilepsy through Team Jude at the London Marathon and his participation in the Jurassic Ultra Marathon generated £4K.

The family's dedication to the cause also motivated new supporter Andrew Crowe to contribute a £10K gift. Through their involvement with the Cunnane family, O'Hara funeral directors chose Young Epilepsy as their Charity of the Year and raised around £10K through their Golf Day. Also, for the third consecutive year, the Hey Jude Rocks Charity Ball continued to honour the Cunnane's son Jude, while raising vital funds for Young Epilepsy's research programme.

We pass on our heartfelt thanks to all our donors, grant funders and voluntary fundraisers, both first-time supporters and regular donors, for their generous support.

Looking ahead

The year ahead will see us continue to grow unrestricted income. Our priority aims are to develop a fundraising income for St Piers School and College as well as developing new regular giving products, launching a Young Epilepsy Lottery in September 2024.

We will invest in data insight and digital marketing and increase our engagement with schools. The year ahead will also see us developing our legacy marketing proposition and continuing to invest in the growth of our Sport and Challenge event income.

Special thanks to the following Individuals who have supported us this year.

Gordon Fraser
Simon Arnold
Alexander and Tilly Hunter
Jennifer Fowke
Martin Spillane
David Holdcroft
Gemma Sherlock
Emma O'Brien
Philip Gray

Fundraising (continued)

Tom Glanfield

Zachary Knight

Sterling GroL

Andrew and Laura Cunnane

Clare Sheckter

Andrew Crowe

Special thanks to the following companies, grant and trust funders and other organisations that have supported us this year:

The National Lottery Community Fund

City Bridge Foundation

Bernard Lewis Family Charitable Trust

The Wyfold Charitable Trust

Nutricia Advanced Medical Nutrition

The Alison Hillman Charitable Trust

Anne and John Walters Trust

Michael O'Sullivan Charitable Trust

Community Foundation for Surrey

The Percy Bilton Charity

Nineveh Charitable Trust

Veriton Pharma (Serb)

UCB Pharma

Neville UK PLC

Desitin Pharma Ltd

George E Neville Foundation

The Foyle Foundation

Innovate UK

Rontec

Neuraxpharm

Jazz Pharmaceuticals

Angelini Pharma

Car Fest Ltd

Fundraising (continued)

TBSL Ltd

O'Hara Funeral Directors

Tandridge Golf Club

Administrative details

Young Epilepsy is the operating name of The National Centre for Young People with Epilepsy Charitable Trust, which is a charity registered with the Charity Commission (registered number 311877). The registered address of Young Epilepsy is Young Epilepsy, St Piers Lane, Lingfield, Surrey, RH7 6PW.

During the year, and in the months following the year-end to publication, the Trustees were as follows:

Jane Ramsey (resigned 18 July 2024)
Simon Neville
Prof Helen Cross OBE
Keith Cameron (resigned 11 February 2024)
Vivienne Dews (resigned 11 February 2024)
Dr Julia Coop (resigned 11 February 2024)
Lesley Steeds
Claire Wood-Hill (resigned 13 December 2023)
Nicholas Bell (resigned 21 March 2024)
Tamsin Jones
Dr Amit Bali
Katie Stevens (resigned 18 July 2024)
David Pierpoint (appointed 2 October 2023)
Tom Hadley (appointed 2 October 2023)
Paola Morris (appointed 13 November 2023)
Ash Tailor (appointed 21 March 2024)
Tanya Moran (appointed 10 May 2024)
Maria Rodrigues (appointed 10 May 2024)
Markus Ruetimann (appointed 8 November 2024)

The Board of Trustees is responsible for the governance of Young Epilepsy and ensuring that its activities are within its charitable objectives. It sets the strategic direction, the responsibility for the execution of which is delegated to the executive management of the organisation through the Chief Executive Officer, Mark Devlin.

The executive management team is made up of:

Mark Devlin	Chief Executive
Nazar Al-Khalili	Director of Finance, IT and Facilities
Sally Brighton	Director of Fundraising and Development
Simone Hopkins	Executive Principal, St Piers School and College
Rosemarie Pardington	Director of Integrated Care (resigned 26 January2024)
Sarah Stookes	Deputy CEO, Director of HR, Health and Safety, Health Service

During the year, Young Epilepsy's bankers and professional advisers were:

Bankers

Lloyds Bank plc
Mid Corporates – Education, Charities and Government
3rd Floor
25 Gresham Street
London EC2V 7HN

Solicitors

Anthony Collins Solicitors
134 Edmund Street
Birmingham B3 2ES

Property Lawyers

Pinsent Masons
30 Crown Place
Earl Street
London EC2A 4ES

External Auditors

BDO LLP
2 City Place
Beehive Ring Road
Gatwick
West Sussex RH6 0PA

Internal Auditors

MacIntyre Hudson
6th Floor
2 London Wall Place
London EC2Y 5AU

Structure, Governance and Management

Young Epilepsy is regulated by a scheme of the Charity Commission dated 31 October 2002, as amended by deeds of amendment dated 22 January 2004 and 21 October 2004.

Young Epilepsy has one Corporate Trustee, The National Centre for Young People with Epilepsy, a company limited by guarantee registered in England (number 00756798). The sole purpose of the Corporate Trustee is to act as the Trustee of the Charity. The Board members of the Corporate Trustee are referred to as "Trustees" in this report.

Young Epilepsy had one wholly owned subsidiary trading company, St Piers (Services) Limited (Company registration number 04131530). Its principal activity was the development of property for the use of disabled children. Notice was given to dissolve St Piers Services Limited on the 12 December 2023.

The Board of Trustees is responsible for the governance of Young Epilepsy and ensuring that its activities are within the charitable objectives. It sets the strategic direction, the responsibility for the execution of which is delegated to the executive management through the Chief Executive Officer. Trustees can serve a maximum of two terms of three years, with a third term only in exceptional circumstances.

New Trustees are recruited through an open process and are appointed by the Board of the Corporate Trustee. Young Epilepsy regularly seeks to refresh the Trust Board with Trustees who have the experience and expertise required to enable the Charity to perform to a high level.

New Trustees receive an induction programme including mandatory safeguarding training. They are providing supporting materials including formal governance documents. Other training courses are available for Trustees as required.

The Board of Trustees meets on a regular basis. During the year they were supported by the Education Governing Body, which oversees St Piers School and College, and six sub-committees:

- Finance, Audit and Risk Committee
- Fundraising and Engagement Advisory Committee
- Health Services Committee
- Remuneration Committee
- Nominations Committee
- Education Governing Body

Financial review

Income and expenditure

Total income for the year was £25.1m (2023: £22.2m). Of this, fees from local government and health authorities were £22.0m (2023: £20.4m). This is mainly due to a greater number of students in both the school and college and small uplifts in fees agreed with the local authorities. Fundraising and legacy income at £1.9m (2023: £1.4m) also showed an increase on the previous year. Other income includes a non-refundable deposit from Audley Group for £600K in respect of the land sale.

Total expenditure for the year amounted to £25.4m (2023: £24.0m). The higher costs reflect the additional students in the year. Overall, we had a net deficit after depreciation of £0.3m (2023: £1.8m deficit).

Reserves

The level of free reserves should be sufficient to cover operational expenditure commitments in the short term (excluding expenditure on acquisitions and other funded projects) with consideration of operational risks and external factors. This definition is intended to provide the Charity with a way of identifying those reserves that are readily available in relatively liquid form if required by the Charity and which are necessary for operational matters. These will also include funds available through external bank borrowings and overdraft facilities.

The annual benchmark for free reserves is established during the Board's approval of the budget. It is derived from stress testing the budget to ascertain a worst-case scenario, forming the foundation for determining the free reserves target set at £1.1m. The following reserves are held:

Restricted funds

These funds are tied to a specific activity by the funder or by the nature of the appeal and cannot be used to fund other activities by Young Epilepsy. More details of our restricted funds totaling £0.7m at the end of 2024 (2023: £0.7m) can be found in note 12 of the financial statements.

Funds representing functional fixed assets

These funds are equivalent to the net book value of the land and buildings used to support Young Epilepsy's charitable and commercial operations. The Trustees have designated these funds totalling £21.6m at the end of 2024 (2023: £21.2m) as representing the element of our reserves that are tied to our charitable assets, including land and buildings. Consequently, these reserves are not available to be spent on ongoing activities.

Pension reserve

These funds are held to meet the future liabilities of our Final Salary Pension Scheme. The current pension scheme deficit of £4.7m (2023: £4.6m), calculated in accordance with the requirements of Section 28 of FRS 102, is shown as a liability against unrestricted funds.

Financial Review (continued)

An annual payment of £0.7m was made to the fund in the year to further reduce the deficit. The payment for 2024–25 will rise to £0.8m per annum with stepped increases over the next six years. This is in line with the agreement signed between the Charity and the Trustees of the pension fund for the April 2022 triennial valuation.

Free reserves

Free reserves represent unencumbered funds not allocated for specific purposes or designated as fixed assets. As at the year end, these reserves amounted to £0.1m (2023: £1.2m), which is lower than the Board-approved annual target of £1.1m. Following the sale of land referenced in Note 17 to the Financial Statements and the receipt of a total of £2.8m in August 2024 and December 2024, the Charity is now in a position where this target level has been reached.

The Trustees recognise that the pension scheme deficit will not crystallise in the near future and that all reserves levels will continue to be monitored closely.

Funding

In total, 88% (£22.0m) of our income for 2023–24 was made up of fees from local authorities and other supporting bodies. This funding is used to provide education and residential care for the students at St Piers School and College and healthcare from our facility in Lingfield. The remaining funding (£3.1m) includes donations, legacies, accommodation rented to staff and a non-refundable deposit of £600K from the land sale and was used to provide national services and support functions, and to ensure the free reserves are within the target level.

Financial Review (continued)

Risks

The Trustees have identified the principal risks and uncertainties to which Young Epilepsy is exposed and developed relevant managing actions. These are:

- *Failure to generate sufficient income or efficiencies to maintain scale, financial sustainability and quality of core offers.* On the income side we have increased the number of placements at school and college. The former has been extended by including a new infants' school, which opened in May 2024. This has resulted in higher income compared with previous years. In addition, we continue to review our pricing for both new placements and existing ones and have been negotiating these with the local authorities. Higher costs and difficulties in recruiting have impacted most organisations in the UK, not just those in our sector. We have managed these by ensuring value for money in all our expenditure and by managing our staffing well (detailed below). We continue to invest in our fundraising activities to generate further funds for research and services for young people. We are also finalising our estates development programme from the proceeds of the sale of part of our land which we are reinvesting in our estate. This will help manage costs and generate income in the future.

- *Inability to attract and retain diverse, talented staff with the right skills and capability to deliver positive impact for students*. This is managed by ensuring we are paying competitive rates to all our staff, managing our agency spend through neutral vendor, having in place a government licence for recruiting overseas workers, and providing quality training for all our employees.

- *Harm caused to children and young people*. This is managed by focusing on safeguarding specifically by having regular refresher training for staff, reducing staff turnover in key areas; continually reviewing our safeguarding reporting thresholds and ensuring these are aligned to relevant guidance and external reporting requirements; regular monitoring and reporting of safeguarding incidents, and the analysis of any emerging trends with relevant action plans. We also implement reflective practice and the promotion of a learning environment to promote continuous improvement.

- *Failure to maintain or improve Residential, Health and Education regulatory ratings*. This is managed by the continuation of a range of audits, unannounced visits and compliance tools across all areas; continuing to recruit high-calibre staff to relevant positions and focusing on learner progress to ensure expectations of performance and standards remain high. In November 2023, we had an Ofsted inspection of our college and received an "outstanding" rating.

- *Data security is not properly managed.* The risk Is that there are insufficient controls that could allow data losses or breaches. This is managed by having mandatory training for all staff, especially around the NHS toolkit. We are also now Cyber Essentials Plus compliant. Risks and mitigations are managed through the Information Governance Steering Group which is chaired by Senior Information Risk Owner (SIRO).

Financial Review (continued)

Going concern

The financial statements are drawn up on the going concern basis, which assumes Young Epilepsy will continue in operational existence for the foreseeable future. As at the year-end Young Epilepsy had free reserves of £0.1m (2023: £1.2m). However, following the sale of land, referenced in Note 17 to the Financial Statements, and the receipt of a total £2.8m in August 2024 and December 2024, the Trustees believe that Young Epilepsy is now well placed to manage operational and financial risks successfully.

The Trustees arrived at this decision following a review of the financial position and financial forecasts, taking into account the levels of cash, overdraft facility, working capital, net current assets and the systems of financial control and risk management.

Young Epilepsy substantially relies on funding from local authority contracts for its current and future commitments and we seek to manage the risks around this income stream. The Trustees believe the contracts we have in place with local authorities will be fulfilled and the planned income for the coming years will be received.

The going concern basis used in the preparation of these financial statements is based upon the expectation that Young Epilepsy's net income or net expenditure are at a level to ensure reserves and cash flow requirements are met.

Based on this work, the Board considers Young Epilepsy's current and forecast cash resources to be sufficient to cover the working capital requirements of the Charity for at least 12 months from the date of signing the accounts and has determined that it remains appropriate to continue to adopt the going concern basis in preparing the accounts. The Trustees have not identified any material uncertainties relating to going concern.

Executive pay increases

The Remuneration Committee reviews executive performance and remuneration annually. We aim to pay salaries at the median level for similar organisations within the not-for-profit sector, and to ensure that increases are consistent with those awarded in the overall organisational review of remuneration.

The Charity Governance Code

The Board of Trustees takes its governance responsibilities seriously and, as a large charity, aims to have a governance framework that is fit for purpose, compliant and efficient. The Board has established a solid foundation in governance in which all of its Trustees are clear about their roles and legal responsibilities, are committed to supporting the charity to deliver its objectives most effectively for its beneficiaries' benefit, and contribute to the charity's further development.

We monitor our governance framework against the Charity Governance Code principles to ensure we are following best practice and the highest standards of governance.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Charity law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the group and the Charity and of the incoming resources and application of resources, including the income and expenditure, of the group and the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Markus Ruetimann

Date: 6th March 2025

Independent Auditor's Report to Trustees of The National Centre for Young People with Epilepsy Charitable Trust

Opinion on the financial statements

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 July 2024 and of the Charity's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

We have audited the financial statements of The National Centre for Young People with Epilepsy Charitable Trust ("the Charity") for the year ended 31 July 2024, which comprises of the statement of financial activities, the Charity balance sheet, the statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We remain independent of the Charity in accordance with the ethical requirements relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Conclusions related to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.
Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Independent Auditor's Report (continued)

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is inconsistent in any material respect with the financial statements; or
- adequate accounting records have not been kept by the Charity; or
- the Charity's financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Independent Auditor's Report (continued)

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Non-compliance with laws and regulations

Based on:

- Our understanding of the Charity and the sector in which it operates;
- Discussion with management and those charged with governance; and
- Obtaining and understanding of the Charity's policies and procedures regarding compliance with laws and regulations.

We considered the significant laws and regulations to be the Charities Act 2011 and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The Charity is also subject to laws and regulations where the consequence of non-compliance could have a material effect on the amount or disclosures in the financial statements, for example through the imposition of fines or litigations. We identified such laws and regulations to be the Charities Act 2011, Employment Law, Health & Safety Legislation, Data Protection and relevant tax legislation.

Our procedures in respect of the above included:

- Enquiry with management and those charged with governance regarding any known or suspected non-compliance with laws and regulations;
- Review of minutes of meeting of those charged with governance for any instances of non-compliance with laws and regulations;
- Review of financial statement disclosures and agreeing to supporting documentation; and
- Review of legal expenditure accounts to understand the nature of expenditure incurred.

Independent Auditor's Report (continued)

Fraud

We assessed the susceptibility of the financial statements to material misstatement, including fraud. Our risk assessment procedures included:

- Enquiry with management and those charged with governance regarding any known or suspected instances of fraud;
- Obtaining an understanding of the Charity's policies and procedures relating to:
  - Detecting and responding to the risks of fraud; and
  - Internal controls established to mitigate risks related to fraud.
- Review of minutes of meeting of those charged with governance for any known or suspected instances of fraud;
- Discussion amongst the engagement team as to how and where fraud might occur in the financial statements; and
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.

Based on our risk assessment, we considered the areas most susceptible to fraud to be management override of controls and income recognition.

Our procedures in respect of the above included:

- Testing a sample of journal entries throughout the year, which met a defined risk criteria, by agreeing to supporting documentation;
- Assessing significant estimates made by management for bias; including allocation of costs, useful economic lives and impairment considerations, pension scheme assumptions, going concern assumptions;
- Assessing the design and implementation of the control environment to identify areas of material weakness to focus the design of our audit testing;
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments, in particular any journals posted by senior management;
- In addressing the risk of fraud in income recognition we considered management's incentives and opportunities for fraudulent manipulation of the financial statements and designed specific audit tests to respond to this risk, in particular, tests to address the completeness of income risk; and
- Tested a sample of income assessing income recognition to confirm that this has been recognised in accordance with the Charities SORP.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

Independent Auditor's Report (continued)

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's ("FRC's") website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:
Fiona Condron
BC8C15A11E97446...

BDO LLP, statutory auditor
Gatwick, UK
Date 07 March 2025

BDO LLP is eligible for appointment as auditor of the Charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127

THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST
Statement of Financial Activities of the Charity for the year ended
31 July 2024

Income from:	Note	2024 Unrestricted funds £'000	2024 Restricted funds £'000	2024 Total Funds £'000	2023 Unrestricted funds £'000	2023 Restricted funds £'000	2023 Total Funds £'000
Donations and legacies	3	960	926	1,886	641	713	1,354
Charitable activities							
Fees – local authorities and other supporting bodies		22,020	-	22,020	20,355	-	20,355
Investment income		-	-	-	-	-	-
Other trading activities							
Income from rents and meals		379	-	379	343	-	343
Other Income		816	-	816	140	-	140
Total	5	24,175	926	25,101	21,479	713	22,192
Expenditure on:							
Raising funds							
Cost of raising funds		697	-	697	546	-	546
		697	-	697	546	-	546
Charitable activities							
Educational, medical and residential care		23,900	819	24,719	22,848	614	23,463
Total		24,597	819	25,416	23,395	614	24,009
Net income/(expenditure)		(422)	107	(315)	(1,908)	99	(1,810)
Transfers between funds	13	72	(72)	-	43	(43)	-
Other recognised gains and losses:		-	-	-	-	-	-
Actuarial (loss) / gain on defined benefit pension scheme	*11*	(482)	-	(482)	1,615	-	1,615
Net movement in funds		(832)	35	(797)	(251)	56	(195)
Total funds brought forward		17,790	652	18,442	18,041	596	18,637
Total funds carried forward		16,958	687	17,645	17,790	652	18,442

Balance Sheet	Notes	2024 £000s	£000s	2023 £000s	£000s
Fixed assets					
Tangible assets	8		21,556		21,239
			21,556		21,239
Current assets					
Debtors	9	3,678		4,775	
Cash at bank and in hand		-		872	
		3,678		5,647	
Creditors due within 1 year		(2,884)		(3,811)	
		(2,884)		(3,811)	
			794		1,836
Net current assets					
Total assets less current liabilities and net assets excluding pension scheme liability			22,350		23,075
Defined benefit pension scheme liability	11		(4,705)		(4,633)
Net assets including pension scheme liability			17,645		18,442
Funds					
Restricted funds:					
Income funds	12	687		652	
			687		652
Unrestricted funds:					
Funds representing functional fixed assets	13	21,556		21,239	
Free reserves	13	107		1,184	
Pension reserve	13	(4,705)		(4,633)	
			16,958		17,790
Total funds	14		17,645		18,442

The financial statements were approved by the Board and authorised for issue on the 06/03/2025

Markus Ruetimann
Chair of Trustees
The notes on pages 56 to 76 form part of these financial statements

Cashflow Statement	2024 £'000	2023 £'000
Cash flows from operating activities:		
Net cash generated by/(used in) by operating activities	**427**	(1,530)
Cash flows from investment activities:		
Interest received	**1**	-
Purchase of tangible fixed assets	**(1,387)**	(185)
Sale of tangible fixed assets		
Net cash used in investment activities	**(1,386)**	(185)
Cash flows from financing activities:		
Interest paid	**(3)**	-
Net cash (used in)/generated from financing activities	**(3)**	-
Change in cash and cash equivalents in the reporting period	**(962)**	(1,715)
Cash and cash equivalents brought forward	**872**	2,587
Cash and cash equivalents carried forward	**(90)**	872

No reconciliation of net debt has been prepared as the Charity only holds cash and cash equivalents. The notes on pages 54 to 73 form part of these financial statements.

Notes to the Financial Statements year ended 31 July 2024

1. Charity status

The Charity's sole trustee is The National Centre for Young People ("the corporate Trustee"), a company which is limited by guarantee, the liability of each member in the event of the company winding up is limited to £1. The registered office of the corporate Trustee is St Piers Lane, Lingfield, Surrey RH7 6PW. The Charity is registered with the Charity Commission and constitutes a public benefit entity as defined by FRS102.

2. Accounting policies

a) Basis of accounting

The financial statements have been prepared under the historical cost convention, and are in accordance with the Statement of Recommended Practice: Accounting and reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (the 'SORP'), FRS 102: The Financial Reporting Standard applicable in the UK and Ireland ('FRS 102') (2nd Edition), the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The preparation of the financial statements in accordance with FRS102 requires the Trustees to make judgements, estimates and assumptions that affect the application of policies and reported amounts in the financial statements. The areas where assumptions or estimates were significant to the financial statements are disclosed in note 2 below.

b) Going concern

The financial statements are drawn up on the going concern basis, which assumes Young Epilepsy will continue in operational existence for the foreseeable future. As at the year-end Young Epilepsy had free reserves of £0.1m (2023: £1.2m). However, following the sale of land, referenced in Note 17 to the Financial Statements, and the receipt of a total of £2.8m in August 2024 and December 2024, the Trustees believe that Young Epilepsy is now well placed to manage operational and financial risks successfully.

The Trustees arrived at this decision following a review of the financial position and financial forecasts, taking into account the levels of cash, overdraft facility, working capital, net current assets and the systems of financial control and risk management.

Young Epilepsy substantially relies on funding from local authority contracts for its current and future commitments and we seek to manage the risks around this income stream. The Trustees believe the contracts we have in place with local authorities will be fulfilled and the planned income for the coming years will be received.

Accounting policies (continued)

The going concern basis used in the preparation of these financial statements is based upon the expectation that Young Epilepsy's net income or net expenditure are at a level to ensure reserves and cash flow requirements are met.

Based on this work, the Board considers Young Epilepsy's current and forecast cash resources to be sufficient to cover the working capital requirements of the Charity for at least 12 months from the date of signing the accounts and has determined that it remains appropriate to continue to adopt the going concern basis in preparing the accounts. The Trustees have not identified any material uncertainties relating to going concern.

Based on a detailed review and analysis of the forecasts and projections, the Board considers Young Epilepsy's current and forecast cash resources to be sufficient to cover the working capital requirements of the Charity for at least 12 months from the date of signing the accounts and has determined that it remains appropriate to continue to adopt the going concern basis in preparing the accounts. The Trustees have not identified any material uncertainties relating to going concern.

c) Income

Income, including amounts receivable under the land sale agreement, is accounted for on an accruals basis, except cash donations, which are accounted for when received. Income received with gift aid is accounted for gross. Fee income from contracts is accounted for with regard to any in-year admissions and leavers along with any contractual reviews of service levels. Legacy income is recognised when there is entitlement to the funds, probability of receipt and the amount due is able to be measured reliably. Grants receivable based on performance are accounted for as the Charity earns the right to consideration by its performance. Where income is received in advance of performance, its recognition is deferred and included in creditors. Where entitlement occurs before income is received, the income is accrued.

The value of gifts in kind, donated services and donated facilities are recognised as income when the Charity has control over the item or received the service, any conditions associated with the donation has been met, the receipt of economic benefit from the use by the Charity is probable and that economic benefit can be measured reliably. This is in accordance with the Charities SORP (FRS102).

d) Expenditure

Expenditure is accounted for on an accruals basis. Costs are attributed directly to activities where possible on either actual or estimated time basis. Indirect costs are shown as support costs, where these relate to the infrastructure in which charitable services are provided, including gaining support for the furtherance of the Charity's objectives. Governance costs comprise those costs incurred in the governance of the Charity and its assets and are primarily associated with constitutional and statutory requirements.

Accounting policies (continued)

e) **Fixed assets and depreciation**

Capital assets costing below £1,000 have been written off in the year in which the expenditure is incurred. Assets above £1,000 are capitalised. All building work and capital improvements that are not completed at the year-end are included under "Assets Under Construction". These are moved to "Freehold Land and Buildings" on completion. Depreciation has been provided on tangible and intangible fixed assets at the following rates, which are anticipated to reduce their cost to residual value by the end of their expected useful lives. Land has not been depreciated.

Assets are derecognised when the risks and rewards of ownership have passed. In the case of the sale of land, the disposal will be recognised in the year ended 31 July 2025.

Plant and Machinery	20% on cost
Computer Software	20% on cost
Computer Equipment	20% on cost
Motor Vehicles	25% on cost
Buildings	1%–7% on cost

Within Buildings, individual components are depreciated over the useful economic life as follows:

Construction	100 years
Roof	55 years
Lift	50 years
Bathroom	30 years
Windows & Doors	30 years
Heating	30 years
Kitchen	20 years
Air Conditioning	15 years
Boiler	15 years

Accounting policies (continued)

Donated fixed assets are capitalised at their open market values at time of donation and depreciated in line with the above rates.

f) Pensions

The Charity has three principal pension schemes for staff: the St Piers Lingfield Retirement Benefits Scheme, the Teachers' Pension Scheme (TPS) and The Pensions Trust. The first two schemes are defined benefit schemes, which are externally funded and contracted out of the State Second Pension.

St Piers Lingfield Retirement Benefits Scheme

During the year, the Charity operated a defined benefit scheme, which had been closed to new members on 7 April 2000, hence any liabilities will be restricted to current members only, and this number will decline over time. On 30 November 2022, this scheme was closed to new accrual, so the remaining active members will no longer accrue benefits.

The difference between the fair value of the assets held in the St Piers Lingfield Retirement Benefits Scheme and the scheme's liabilities measured on an actuarial basis using the projected unit method is recognised in the Charity's balance sheet as a pension scheme asset or liability as appropriate. The pension scheme balance is recognised net of any deferred tax balance.

Teachers' Pension Scheme

Pension costs in respect of the TPS charged to the SOFA are equal to the contributions paid to this arrangement. The contribution rate is calculated in such a way that it is a substantially level percentage of current and future pensionable payroll. Not less than every four years, with a supporting interim valuation in between, the Government Actuary conducts a formal actuarial review of the TPS in order to specify the level of future contributions.

Changes in the defined benefit pension scheme asset or liability arising from factors other than cash contributions by the Charity are charged to the SOFA in accordance with FRS 102 section 28. Under the definitions set out in Financial Reporting Standard 102 section 28, the Teachers' Pension Scheme is a multi-employer pension scheme. The Charity is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the Charity has taken advantage of the exemption in FRS 102 section 28 and has accounted for its contributions to the scheme as if it were a defined contribution scheme.

The Pensions Trust

A money purchase pension scheme with The Pensions Trust is available to all members of staff.

Accounting policies (continued)

h) Fund accounting

Where funds are received for specific purposes set out by the donor or implied by the terms of appeal, these are shown as restricted income in the Statement of Financial Activities. Expenditure for the purposes specified is applied against the income and any amounts unexpended at the balance sheet date are shown within restricted funds. Amounts used to purchase tangible fixed assets are transferred to funds representing functional fixed assets at the time the assets are acquired.

Accounting estimates and key management judgements

Accounting estimates and judgements

In preparing the financial statements within the accounting frameworks set out in note 2, the Trustees are required to adopt those accounting policies most appropriate to the Charity's circumstances with a view to presenting fairly the Charity's financial position. In determining and applying accounting policies Trustees make estimates and judgements and the matters set out below are considered to be the most important in understanding the judgements that have been involved in preparing the financial statements and the uncertainties that could impact the amounts reported.

Sale of land

The Charity sold part of its land during the year to Audley Group. Although the agreement was signed before the year end, the risks and rewards of ownership had not passed at the balance sheet date and therefore the proceeds of the sale have not been recognised nor has the disposal of the land.

Estimation of assets useful lives

The charge in respect of periodic depreciation is derived from determining an estimate of an asset's expected useful life and the expected residual value at the end of its life. The estimates of the lives by asset category are set out in note 2(f). The useful lives and residual values are determined by management at the time the asset is acquired and reviewed annually for appropriateness.

Provision for doubtful debts

Provisions have been made against specific invoiced debts where the collectability of these debts is uncertain taking into account their age, activity on the account and any correspondence.

Accounting policies (continued)

Actuarial assumptions in respect of defined benefit pension scheme

The application of actuarial assumptions relating to the Defined Pension Scheme is incorporated in the financial statements in accordance with FRS102. In applying FRS102, advice has been taken from an independent qualified actuary. In this context, significant judgement is exercised in a number of areas, including future change.

The Teachers' Pension Scheme is a defined benefit scheme in the UK. In the opinion of the Trustees', it is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

3. Donations and Legacies

	2024	2023
Projects and residential house funds	**74**	81
Youth Development Funds	**144**	31
ACT Mental Health	**-**	114
Policy & Advocacy	**107**	-
Lottery Funding	**127**	123
ACT Mental health, Youth and Digital projects	**-**	91
Unrestricted donation	**918**	608
Research Funds	**197**	50
Education Funding Agency (EFA)	**277**	223
	1,844	1,321
Legacies	**42**	33
Total Donations and Legacies	**1,886**	1,354

The legacies are final payments in respect of legacies which were substantially recognised in previous years.

£926K (2023: £713K) of donations overall relate to restricted income.

4. Employees

	2024	2023
	£'000	£'000
Staff costs consist of:		
Wages & Salaries	**15,781**	15,231
Social security	**1,435**	1,365
Pension Costs	**1,194**	1,210
	18,410	17,806

Included within wages and salaries are agency costs of £991,400 (2023 – £1,127,459) and termination payments of £113,333 (2023 - £68,469) incurred during the year.

Employer's pension cost comprise the following:	2024	2023
	£'000	£'000
Teachers' pension scheme	**300**	227
Defined contribution scheme	**540**	492
Deficit repayment for defined benefit scheme	**539**	501
	1,379	1,220

The average number of employees during the period was:	2024	2023
	No.	No.
Teaching and Education Support Staff	**242**	202
Residential Care	**186**	189
Medical and Clinical Staff	**37**	63
Other staff	**93**	100
	558	554
Full-time equivalent	**366**	372

Employees (continued)

Number of staff with total remuneration (including settlements and benefits but excluding pensions) greater than £60,000 in bands of £10,000:

	2024	2023
	No.	No.
£60,001–£70,000	10	9
£70,001–£80,000	2	3
£80,001–£90,000	-	2
£90,001–£100,000	2	-
£100,001–£110,000	2	1
£110,001–£120,000	1	1
£120,001–£130,000	-	1
	17	17

Contributions made in the year for the provision of the defined contribution scheme on behalf of 13 (2023 – 14) higher paid employees was £64,730 (2023 – £40,883).

There are 2 (2023 – 1) higher paid staff to whom retirement benefits are accruing under the defined benefit schemes.

The total remuneration paid to the Executive team amounted to £704,886 (2023 – £766,332).

5. Total Expenditure

	Education, Medical and Residential Care	Fundraising	2024	2023
	£000	£000	£000	£000
Staff costs	**14,207**	**486**	**14,693**	14,265
Other direct expenditure	**1,008**	**211**	**1,219**	951
Support staff costs	**3,693**	**-**	**3,693**	3,543
Support costs	**4,646**	**-**	**4,646**	4,162
Auditor's remuneration	**96**	**-**	**96**	75
Depreciation	**1,071**	**-**	**1,071**	1,003
2024 Total	**24,721**	**697**	**25,418**	**23,999**
2023 Total	23,452	547	23,999	

Auditor's remuneration relates solely to audit related services and is inclusive of Value Added Tax where not recovered. Included in expenditure are governance costs amounting to £194,852 (2023 – £138,594), which relate to audit fees, recruitment, legal advice for trustees and costs associated with constitutional and statutory requirements. Direct costs, where relevant, are allocated to the fundraising team, but all other support costs are allocated to Education, Medical and Educational Care, which generate the majority of our income

6. Trustees' transactions

The Trustees do not receive any remuneration in respect of their services. Seven Trustees (2023 – 6) received expenses reimbursed in line with the Trustees Expenses Policy amounting to £674 (2023 – £790). Further costs incurred on behalf of Trustees relate to Trustees' indemnity insurance costs of £1,640 (2023 – £1,476).

7. Taxation

The organisation is a charity within the meaning of Para 1 Schedule 6 Finance Act 2010. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains within categories covered by Chapter 3 of Para 11 of the Corporate Tax Act or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes. The subsidiary trading company makes qualifying donations of taxable profit to the Charity to the full extent allowable. Unless material any corporation tax liability arising in the subsidiary is included within the expenditure by the Group.

8. Tangible and intangible assets

	Freehold Land and Buildings	Plant & Machinery	Computer Software	Computer Equipment	Assets under construction	Vehicles	Total
Cost	**£'000**	**£'000**	**£'000**	**£'000**	**£'000**	**£'000**	**£'000**
At 1 August 2023	39,975	785	699	598	-	403	42,460
Additions	146	584	11	111	533	3	1,388
At 31 July 2024	**40,121**	**1,369**	**710**	**709**	**533**	**406**	**43,848**
Depreciation							
At 1 August 2023	19,578	604	397	284	-	357	21,220
Charge	766	38	101	131	-	36	1,072
At 31 July 2024	20,344	642	498	415	-	393	22,292
NBV current year	**19,777**	**727**	**212**	**294**	**533**	**12**	**21,556**
NBV prior year	20,397	181	302	314	-	46	21,239

Freehold land and buildings have been included in the balance sheet at historic cost less the depreciation charge on the buildings. All assets are held for direct charitable use.

9. Debtors

	2024	2023
	£'000	£'000
Trade debtors	2,519	1,761
Other debtors	81	881
Accrued income & prepayments	1,078	2,133
	3,678	4,775

All amounts shown under trade debtors fall due for payment within one year.

10. Creditors

	2024	2023
	£'000	£'000
Trade creditors	1,270	2,344
Bank overdraft	90	-
Accruals and Deferred income	1,524	1,467
	2,884	3,811

11. Pension Schemes

St Piers Lingfield Retirement Benefits Scheme

The Charity operates the St Piers Lingfield Retirement Benefits Scheme ("the Scheme"), a UK registered trust-based pension scheme that provides defined benefits. Pension benefits are linked to the members' final pensionable salaries and service at their retirement (or date of leaving if earlier). This scheme was closed to new members on 7 April 2000, hence any liabilities will be restricted to current members only, and this number will decline over time. On 30 November 2022, this scheme was closed to new accrual so the remaining active members will no longer accrue benefits.

The Pension Scheme Trustee is responsible for running the Scheme in accordance with the Scheme's Trust Deed and Rules, which sets out their powers. The Pension Scheme Trustee is required to act in the best interests of the beneficiaries of the Scheme. There are three categories of pension scheme members:

- active members: currently employed by the Employer;
- deferred members: former active members of the Scheme who are not yet in receipt of a pension; and
- pensioner members: in receipt of pension.

Pension schemes (continued)

The Pension Scheme Trustee is required to carry out an actuarial valuation every 3 years. The last actuarial valuation of the Scheme was performed by the Scheme Actuary for the Pension Scheme Trustee as at 5 April 2022. This valuation revealed a funding shortfall of £6,008,000. The Employer has agreed to pay regular contributions of £14,000 per month to cover Scheme expenses. In respect of the deficit in the Scheme as at 5 April 2022, the Employer has agreed to pay the following contributions:

Year beginning 1 August	Contributions £'000
2023	630
2024	842
2025	969
2026	943
2027	652
2028	672
2029	692

The Charity has also agreed to pay additional contributions equal to 20% of audited Net Income in excess of £0.5m each year. The additional contribution in any year will be limited in value to the remaining payments outstanding on the July 2023 Recovery Plan, or such subsequent Recovery Plan as is put in place, less any additional contributions already made under the 2023 agreement.

The Charity therefore expects to pay a minimum of £992,333 to the Scheme during the accounting year beginning 1 August 2024 to the St Piers Lingfield Retirement Benefit Scheme.

The results of the most recent formal actuarial valuation as at 5 April 2022 have been updated to 31 July 2024 by a qualified independent actuary. The assumptions used were as follows:

Pension schemes (continued)

	2024	2023
Significant actuarial assumptions:		
Discount rate	**5.0%**	5.1%
Inflation (RPI)	**3.4%**	3.3%
Inflation (CPI)	**2.75%**	2.6%
Other actuarial assumptions:		
Rate of increase in salaries	**2.75%**	2.60%

Rate of increase in pensions:

Non-Pensioners – Pre-05 benefits	**3.20%**	3.20%
Non-Pensioners – Post-05 benefits	**2.50%**	2.50%
Pensioners – Pre-05 benefits	**3.20%**	3.20%
Pensioners – Post-05 benefits	**2.50%**	2.50%
Revaluation of deferred pensioners in excess of GMP	**2.75%**	2.60%

The demographic mortality assumptions adopted at 31 July 2024 imply the following life expectancies at age 65:

	2024	2023
Mortality assumptions:		
Mortality	**S3PMA/S3PF A CMI 2019 1.25%**	S3PMA/S3PFA CMI 2019 1.25%
Life expectancies:		
Male currently age 45 at 65	**22.1 years**	22.1 years
Female currently age 45 at 65	**24.8 years**	24.8 years
Male currently age 65	**20.8 years**	20.8 years
Female currently age 65	**23.3 years**	23.3 years

Under FRS102 the expected return on the schemes assets is now assessed using the discount rate underlying the valuation of the schemes liabilities, which is based on AA rated corporate bond yields.

At 31 July 2024, the discount rate used to calculate the schemes liabilities and hence the assumed rate of return on the Schemes assets was 5.0% p.a. (2023 – 5.1%).

Pension schemes (continued)

The fair value of the assets in the scheme were:	**Value at 2024 Assets £'000**	**% of total Scheme**	Value at 2023 assets £'000	% of total Scheme
Bonds	**0**	**0%**	1,228	12%
Gilts	**3,130**	**31%**	2,976	29%
Cash	**206**	**2%**	104	1%
Annuities	**802**	**8%**	820	8%
Other	**6,044**	**59%**	5,069	50%
Total market value of assets	**10,182**		10,197	
Present value of scheme liabilities	**(14,887)**		(14,830)	
Net pension liability	**(4,705)**		(4,633)	

	2024 £'000	2023 £'000
The actual return on assets over the period was	**509**	(2,025)
Interest income	**507**	421
Return on assets less interest income	**2**	(2,446)
Total return of assets	**509**	(2,025)

	2024 £'000	2023 £'000
Analysis of changes in the value of the scheme liabilities over the year:		
Opening present value of the defined benefit obligation	**(14,830)**	(19,060)
Service cost	**-**	(14)
Interest cost	**(727)**	(635)
Member contributions	**-**	(7)
Benefits paid	**1,154**	825
Actuarial (loss)/gain	**(484)**	4,061
Closing present value of the defined benefit obligation	**(14,887)**	(14,830)

Pension schemes (continued)

	2024 £'000	2023 £'000
Analysis of changes in the value of the scheme assets over the year:		
Opening market value of Scheme assets	**10,197**	12,551
Expected return on Scheme assets (excluding interest income)	**2**	(2,446)
Interest income	**507**	421
Employer contributions	**794**	762
Member contributions	**-**	7
Benefits paid	**(1,154)**	(825)
Administration expenses	**(164)**	(273)
Closing market value of Scheme assets	**10,182**	10,197

	2024		2023	
	£'000	£'000	£'000	£'000
Analysis of the amounts charged to Statement: of Financial Activities:				
Current service cost	-		(14)	
Administration expenses	(164)		(273)	
Total service cost		**(164)**		(287)
Net finance charge		**(220)**		(214)
Total pension cost charged to Statement of Financial Activities		**(384)**		(501)

	2024 £'000	2023 £'000
Analysis of actuarial (loss)/gain recognised in the Statement of Financial Activities:		
Actual gain/(loss) on assets less interest	**2**	(2,446)
Actuarial (loss)/gain on defined benefit obligation	**(484)**	4,061
Total (loss)/gain recognised in the Statement of Financial Activities	**(482)**	1,615

Pension schemes (continued)	2024 £'000	2023 £'000
Movement in deficit during the year:		
Deficit in scheme at the beginning of the year	**(4,633)**	(6,509)
Movement in year:		
Current service cost	**-**	(14)
Administration expenses	**(164)**	(273)
Net finance charge	**(220)**	(214)
Contributions	**794**	762
Return on assets excluding interest income	**2**	(2,446)
Actuarial (loss)/gain	**(484)**	4,061
(Deficit) in scheme at end of year	**(4,705)**	(4,633)

Teachers' Pension Scheme

Under the definitions set out in Financial Reporting Standard 102 section 28, the Teachers' pension scheme (TPS) is a multi-employer pension scheme. As the TPS is underwritten by central government and the Charity has no future obligation to make contributions to the scheme, this is effectively a defined contribution scheme in so far as it affects the Charity. As a result, contributions to this scheme are accounted for as if the scheme was a defined contribution scheme.

The Charity has set out below the information available on the Scheme and the implications for the Charity in terms of the anticipated contribution rates.

The Teachers' Pension Scheme is a statutory, contributory, unfunded, defined benefit scheme. The regulations under which the TPS operates are the Teachers' Pensions Regulations 1997, as amended. Contributions are credited to the Exchequer on a "pay as you go" basis under arrangements governed by the Superannuation Act 1972. A notional asset value is ascribed to the Scheme for the purposes of determining contribution rates.

The Government Actuary's report of March 2019 revealed that the total liabilities of the Scheme (pensions currently in payment and the estimated cost of future benefits) amounted to £218.1 billion. The value of the assets (estimated future contributions together with the proceeds from the notional investments held at the valuation date) was £196.1 billion. The assumed real rate of return is 2.4% in excess of prices. The rate of real earnings growth is assumed to be 2.2%. The gross rate of return is 4.45%

TPT Retirement Solutions

The charity participates in the scheme, a multi-employer scheme which provides benefits to some 638 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004, which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

Pension schemes (continued)

The scheme is classified as a "last man standing arrangement". Therefore, the charity is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the Trustees have asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2022 to 31 January 2025: £3,312,000 per annum (payable monthly), unless a concession has been agreed with the Trustees the term to 31 January 2025 applies. The scheme's previous valuation was carried out with an effective date of 30 September 2017. This valuation showed assets of £794.9m, liabilities of £926.4m and a deficit of £131.5m. To eliminate this funding shortfall, the Trustees asked the participating employers to pay additional contributions to the scheme as follows:

From 1 April 2019 to 30 September 2025: £11,243,000 per annum (payable monthly and increasing by 3% on 1 April).

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

	2024	2023
	£'000	£'000
Present value of provision		
Present value of provision	**2**	5
Reconciliation of opening and closing provisions		
Provision at start of period	**5**	8
Deficit contribution paid	**(3)**	(3)
Provision at end of period	**2**	5

12. Restricted Funds

	As at 31 July 2023 £'000	Income £'000	Expenditure £'000	Transfer £'000	As at 31 July 2024 £'000
Research Funds	22	197	(175)	-	44
Lottery Funding	40	127	(117)	9	59
ACT Mental Health	114	58	(63)	0	109
Mental health, Youth	1	144	(134)	(9)	2
and Digital projects	110	-	-	-	110
True Colours Trust - Epilepsy Infancy	17	49	(27)	-	39
Voice & Leadership	-	73	(70)	(24)	(21)
Other Funds	276	277	(232)	(48)	273
EFA grants	72	-	-	-	72
Restricted Funds	652	925	(818)	(72)	687

	As at 31 July 2022 £'000	Income £'000	Expenditure £'000	Transfer £'000	As at 31 July 2023 £'000
Research Funds	82	50	(110)	-	22
Mental health, Youth and Digital projects	-	91	(90)	-	1
Lottery Funding	-	123	(83)	-	40
ACT Mental Health	-	114	-	-	114
Youth Development programs	239	31	(160)	-	110
True Colours Trust - Epilepsy Infancy	17	-	-	-	17
Other Funds	247	81	(44)	(8)	276
EFA grants	11	224	(128)	(35)	72
Restricted Funds	596	714	(615)	(43)	652

Fund accounting

Where funds are received for specific purposes set out by the donor or implied by the terms of appeal, these are shown as restricted income in the Statement of Financial Activities. Expenditure for the purposes specified is applied against the income and any amounts unexpended at the balance sheet date are shown within restricted funds. Amounts used to purchase tangible fixed assets are transferred to funds representing functional fixed assets at the time the assets are acquired

13. Unrestricted Funds

	As at 31 July 2023 £'000	Income £'000	Other Gains/(Losses) £'000	Expenditure £'000	Transfers £'000	As at 31 July 2024 £'000
Charity						
Unrestricted funds						
Designated funds						
Fixed Assets	21,239	-	-	-	317	21,556
Pension reserve	(4,633)	-	(72)	-	-	(4,705)
	16,606	-	(72)	-	317	16,851
General unrestricted funds	1,184	23,765	-	(24,597)	(245)	107
Total unrestricted funds	17,790	23,765	(72)	(24,597)	72	16,958

	As at 31 July 2022 £'000	Income £'000	Other Gains/(Losses) £'000	Expenditure £'000	Transfers £'000	As at 31 July 2023 £'000
Charity						
Unrestricted funds						
Designated funds						
Fixed Assets	22,063	-	-	-	(824)	21,239
Pension reserve	(6,509)	-	1,876	-	-	-4,633
	15,554	-	1,876	-	(824)	16,606
General unrestricted funds	2,485	21,227	-	(23,385)	857	1,184
Total unrestricted funds	18,039	21,227	1,876	(23,385)	33	17,790

14. Analysis of net assets between funds

Charity	2024 Unrestricted Funds £'000	2024 Restricted Funds £'000	2024 Total £'000
Tangible Fixed Assets	21,556	-	21,556
Net Current Assets	107	687	794
Total Assets Less Current Liabilities	21,663	687	22,350
Defined Benefit Pension Scheme Liability	(4,705)	-	(4,705)
Net Assets	16,958	687	17,645

Charity	2023 Unrestricted Funds £'000	2023 Restricted Funds £'000	2023 Total £'000
Tangible Fixed Assets	21,235	-	21,235
Net Current Assets	1,186	652	1,838
Total Assets Less Current Liabilities	22,421	652	23,073
Defined Benefit Pension Scheme Liability	(4,633)	-	(4,633)
Net Assets	17,788	652	18,440

15. Reconciliation of expenditure to net cash flow generated by (used in) operating activities

	2024 £'000	2023 £'000
Net expenditure for the reporting period	(315)	(1,813)
Adjustments for:		
Depreciation	1,071	1,003
Adjustment for pension funding	(410)	(259)
Interest from cash deposits	(1)	-
Interest paid	3	-
Decrease/(Increase) in debtors	1,096	(2,428)
(Decrease)/Increase in creditors	(1,017)	1,957
Net cash generated by/(used in) operating activities	427	(1,540)

16. Operating Leases

The total of future minimum rentals receivable under non-cancellable rental agreements are as follows:

Total minimum lease payments	**2024** **£'000**	2023 £'000
Within one year	**61**	60
Within two to five years	**97**	51
	158	111

17. Post Balance Sheet Events

On 18 December 2024 the sale of 151,025 square feet of land owned by the Charity was legally completed. The sale proceeds of £6.7M are to be received in two instalments with the first amount of £2.8M having been received on 20 December 2024 and the second instalment being due in June 2025. Until such time as all proceeds from the sale are received, the charity has retained a legal charge over the land subject to the sale. The buyer will retain £0.5M of the sales proceeds until certain planning obligations have been fulfilled by Young Epilepsy.

Plans are underway for the proceeds to be re-invested into the Charity's estate to benefit current and future students at the School and College.

THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST

England & Wales - Charity number 311877

Accounts

THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY

CHARITABLE TRUST

Report and Financial Statements

Year Ended

31 July 2023

Registered charity number: 311877

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Message from the Chair

Jane Ramsey

The year ending July 2023 saw our impact and influence grow, to continue to improve the lives of children and young people with epilepsy across the UK. Led by our values, we continue to ensure young people's voices are at the heart of all we do. We were delighted to achieve Flagship status with the National Youth Agency's Hear By Right accreditation scheme. This reflected our commitment to integrate young people's voices and views throughout our governance systems up to and including our Board of Trustees. Our Youth Voice Network is now truly UK wide and growing rapidly.

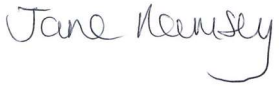
The Young Epilepsy and St Piers brand development continued, and we were delighted to see the successful launch in the year of both new St Piers and Young Epilepsy websites. The distinction between the two brands has been instrumental in improving understanding of our different offers as a national charity, while not diluting the impact of either brand.

In May, we were pleased to join Epilepsy Research UK and partners to co-host a symposium in The Francis Crick Institute in London to share publicly the agreed top 10 priorities for epilepsy research. The event was an opportunity to announce our founding partner membership of the newly formed Epilepsy Research Institute, UK. Together, we hope this will attract more much-needed research into the causes and treatments of epilepsy. Young Epilepsy will sponsor the neuro-development theme, one of the new Institute's four research areas.

As we celebrated our 125th year of the charity's presence on St Piers campus in Lingfield, we were delighted at the positive response to our joint planning application with Audley Villages to redevelop and enhance the St Piers estate. We were awarded planning permission in May 2023 and look forward to starting works on the estate during 2024. The sale of land and the opportunity to extend the St Piers college buildings will mean a sustainable future for the charity's future on the site, as well as making the campus a more attractive and bio-diverse place to live, work and learn.

None of our achievements could have been possible without the support of our partners, funders, supporters, service users, students and their families. Our heartfelt thanks go to them all. We are especially grateful to have the support of the National Lottery Community Fund, the GE Neville Foundation, the Bernard Lewis Foundation, and Innovate UK, which enables us to fund cutting-edge research and deliver vital services for young people across the UK.

Finally, I wish to thank my fellow Trustees for their support throughout the year. We said goodbye to our Young Trustee Renell Mckenzie-Lyle, whose contribution was much appreciated. We wish him all the best in his future career. We also welcomed our new Young Trustee, Annie Davidson onto the board.



Jane Ramsey

Chair of Trustees

Chief Executive's review

Mark Devlin

The year saw us continuing to make steady progress in our strategy, increasing our reach and impact for children and young people with epilepsy. We achieved this through raising awareness, influencing decision-makers and sponsoring innovation.

The challenges facing young people with epilepsy were intensified during the year's cost-of-living crisis, which saw everyone's bills increase and poverty gaps widen. Epilepsy is more prevalent in deprived communities, the very places where children face more barriers to accessing the right care. We continued working with NHS and education partners to find ways to make sure that epilepsy does not become a barrier to children and young people having access to the support they need and being fully included in society.

An important step was having epilepsy included in the NHS's CORE20PLUS5, which aims to reduce health inequalities at both national and system levels. The approach defines a target population group – the most deprived 20% – and identifies five clinical areas to focus on to speed up improvement. One of these areas is now epilepsy.

During 2022–23, I was delighted to co-chair the NHS England Epilepsy Oversight Group (EOG), with the National Clinical Director for Children and Young People, Professor Simon Kenny. The Group brings together professionals and young people from across the country and is supported by the NHSE Children and Young People's Transformation Programme.

Having successfully delivered Young Epilepsy's **#OnTopOfEpilepsy** campaign in 2022, calling for improved mental health screening and support in epilepsy care, we made sure that mental health support was one of the four key priority areas to be included in a new NHS bundle of care for childhood epilepsy published this autumn. This is in addition to addressing variation in care, e.g. improved access to epilepsy specialist nurses and information on SUDEP (Sudden Unexpected Death in Epilepsy); improving referrals to tertiary care and epilepsy surgery; and improving transition from paediatric to adult services. Many members of our Youth Voice Network were involved in the work of the EOG at national and regional level, putting their voices and priorities right at the heart of the decision-making.

In February 2023, we published the results of our survey of young people with epilepsy's experience in school. The survey results showed that still too many young people are still missing out in education. Through the year we have been developing our online schools training offer and resources for teachers. In Autumn 2023, we launched a campaign manifesto to improve inclusion in school for children and young people with epilepsy. The campaign calls on teachers and the Department for Education to make sure all children with epilepsy have an individual healthcare plan in school.

Despite a year of significant progress on several fronts, it was a very challenging year for our finances. The year's out-turn was somewhat worse than expected. The deterioration was largely due to ongoing income loss in health services and, given the challenging economic context, lower than expected year-end fundraising income and additional overhead costs, including utilities.

Our innovative optically pumped magnetoencephalography (OPM-MEG) brain scanner continues to lead the country in ground-breaking research into epilepsy diagnosis and treatment. With a grant from Innovate UK,

Chief Executive's review (continued)

we appointed a Research Fellow to continue developing this new technology to secure medical device approval in the future. We have now begun clinical trials using OPM-MEG with children and young people with epilepsy.

We had many occasions to celebrate and come together in the year, bringing together staff, supporters, donors, students and their parents. We celebrated Purple Day in March, raising over £20,000, and St Piers School and College enthusiastically celebrated the King's Coronation in May. Our inclusion and diversity work has really gained momentum this year with a newly formed 'Shine' team delivering information, news and advice to the organisation. Also, we're proud to have achieved Disability Confident Leader status in August. We were especially pleased to have a walking group in London Pride in July and celebrate Pride with staff and students at St Piers. The College hosted the National Association of Specialist Colleges (Natspec) student parliament, a lively and interactive event.

The year saw a change of leadership of St Piers School and College with the interim appointment of Jeremy Law, followed by the permanent appointment of Simone Hopkins as Executive Principal. We were delighted to achieve Good Ofsted ratings for both St Piers School and our children's residential provision.

My thanks to all our staff for their hard work and dedication this year, as always. Huge thanks also to all the young people with whom we work, and your parents/care givers for your support. We could not do any of it without you.



Mark Devlin

Chief Executive

We are Young Epilepsy

Epilepsy can be one of the most frightening and isolating conditions a young person can experience; the loss of any sense of safety, living in an unpredictable world and not knowing when their next seizure will happen.

Around 100,000 children and young people aged 25 and under have epilepsy in the UK. For them life can be very different from that of other young people around them. It can take its toll on their physical and mental health, as well as impacting their education and social life.

Many children with epilepsy are missing out. We can change that and create a society in which all children and young people with epilepsy can thrive and live happy, fulfilled lives.

Our values

- Young people at the centre of everything we do.
- We work together to make a greater difference.
- We are courageous and ambitious for change.

Our programmes

Our programmes aim to create a society where children and young people with epilepsy are heard and can live happy fulfilled lives.

Voice and Support

Children with epilepsy have a right to be heard. We stand with them.

With children and young people at the centre of all we do, we are pushing the boundaries to ensure the voices of children and young people with epilepsy are heard, their voices respected, and their ambitions realised.

We provide trusted, reliable, and accessible information about living with epilepsy. We work holistically with children and young people with epilepsy, their families, health and social care teams, and their school or college, to create a supportive environment for them to thrive and reach their potential.

Health and research

Children's epilepsies can be complex, and the condition is often misunderstood. We deliver cutting-edge health services and coordinate vital research needed to ensure early and accurate diagnosis, better treatments, and better support for living with the condition.

Our Health Centre in Surrey offers diagnostic and assessment services for children with epilepsy and other neurological conditions. Set in beautiful grounds and with modern, comfortable and accessible facilities, we support children, young people, and their families in a 'home from home' environment.

Childhood epilepsy needs more research. Only by understanding the condition can we help secure the best outcomes for the child. Our work is shaped by the views of children and young people with epilepsy and working collaboratively with our world-leading clinical research partnership.

We are Young Epilepsy (continued)

Specialist education

Every young person should have opportunities to develop their skills, gain new knowledge, and get the most out of their education in an inclusive and positive environment, no matter what their learning, health, or medical needs.

St Piers is our innovative and creative 'special residential school and college' for children and young people with special educational needs and disabilities. Our approach is simple; we believe learning is about so much more than classroom study. It is a nurturing journey of discovery in which students grow as individuals, find their independence, and explore their capacity to live their lives to the full.

Our impact

Health and research:

398 Diagnostic sessions

43 active research projects

1,000+ attendees at events and webinars

Voice and Support:

Youth Voice Network 98 = includes 17 Young Reps and 81 Young Supporters

Professionals completing e-learning: 889

Supported 598 children and young people with epilepsy

Visits to Online Guide for Schools: 19,270

St Piers:

School student numbers: 65

College student numbers: 97

School attendance levels: 91%

St Piers Facebook followers: 1071

St Piers Instagram Followers: 412

St Piers TikTok followers: 99

Community

Facebook followers: 22,200.

Twitter/X followers: 17,700.

Instagram fans: 8,777

TikTok: 472

Supporters with email opt in: 10,628

Voice and Support

We exist to create a society where children and young people with epilepsy are enabled to thrive and fulfil their potential.

Our Voice and Support offer focuses on the priority needs identified by young people themselves. With young people at the heart of all we do, we aim to:

- Bring about societal change, by amplifying young voices and campaigning with them;
- Support the children and young people with epilepsy most in need;
- Influence policy and practice across health and education systems to improve inclusion and support;
- Innovate through digital information and support services to improve self-management of epilepsy.

Voice

Voice encompasses youth participation and information, and our policy and influencing work.

At the end of July, our Youth Voice Network (YVN) had nearly 100 Young Reps and Young Supporters, up by 43 on the previous year The network now has a presence in the four UK nations and all regions in England.

We developed our partnership with the National Youth Agency (NYA), building on our 'Active' status with Hear By Right, an organisational youth engagement and participation framework.

We received glowing feedback from the NYA on our evidence for 'Flagship Status', which ensures that young people's voices form the bedrock of our activities and decision-making.

The YVN, which includes 17 Young Reps, was involved in the NHS Epilepsy Oversight Group (EOG), part of NHS England's Children and Young People's Transformation Programme. Co-chaired by our CEO Mark Devlin, the EOG helped develop a national bundle of care for children and young people with epilepsy, due to launch in Autumn 2023.

Our successful #OnTopOfEpilepsy campaign called for mental health screening and support to be included in the epilepsy care pathway. The bundle of care recommendations will focus on four priority areas:

- Mental health support
- Variation in care
- Tertiary care and surgery
- Transition from paediatric to adult services.

The YVN also worked with the Association for Young People's Health, contributing to their report on experiences of marginalisation by young people with epilepsy. Sessions were held with the YVN and students at St Piers School and College.

Voice and Support (continued)

The YVN also worked with SUDEP Action to develop SUDEP resources and FLARE**,** the Department for Education's national young SEND advisory group (supported by the Council for Disabled Children), to inform government policy on disability and special educational needs.

YVN members helped facilitate a joint Research Symposium with Epilepsy Research UK in London in May 2023. Two Young Reps also formed part of the International Bureau for Epilepsy's Global Youth Summit Steering Group to help shape the agenda for the upcoming International Epilepsy Congress in Dublin in September 2023.

We welcomed the inclusion of epilepsy in NHS England's Core20PLUS5 framework for children and young people. The framework identifies epilepsy as a priority clinical area for support, improving access and reducing health inequalities for children and young people in the most deprived 20% of the population and other identified groups.

In partnership with the NHS North West region, we delivered a week of healthcare professional training sessions on how poverty affects children with long-term conditions. We also presented at a regional conference on the subject.

In July we shared the latest findings from the Epilepsy12 audit of paediatric epilepsy care. Despite improvements, access still varies depending on where children live. Children with complex epilepsy also struggle to access specialist support, including referrals for surgery.

Together with other epilepsy charities we wrote to the Health Secretary, calling for the Government to consider epilepsy as part of its proposed Major Conditions Strategy.

In collaboration with Epilepsy Action and the Epilepsy Society, we ran the Epilepsy Medications in Pregnancy Survey, asking what medication information girls and women had received, and how this could affect pregnancy planning, now or in the future.

Out of 1,269 responses, over 300 related to children and young people. Early findings were shared with the All-Party Parliamentary Group on Epilepsy and the findings published in March. We found high levels of risk awareness related to valproate use in pregnancy, but much lower levels for other epilepsy medicines.

"I am 23 and have not had anybody speak to me about epilepsy and pregnancy in 16 years of having epilepsy." - Anonymous survey respondent

The medicines regulator MHRA has announced it will further restrict prescribing valproate. We and other epilepsy organisations have asked for further information on evidence supporting the plans and greater consultation with the epilepsy community.

In March we published the full report from our Epilepsy Support at School survey, which found:

- A decrease in the use of individual healthcare plans for children with epilepsy at school;
- More than a third of children with epilepsy don't get the support they need to participate fully in school life.

Voice and Support (continued)

- One in five children with epilepsy are excluded from specific activities, including residential trips, sports days, leavers' shows, prom and school photos.

"Today, my daughter's teachers refused to remove the flashing lights from the Year 6 end of school play, the last one ever for primary school. Yet, they know she has epilepsy and what her triggers are. So, she stayed at home while all her school friends got to perform in front of their parents. They'll provide a ramp for someone in a wheelchair, so why can't they remove flashing lights so that my daughter can be included and participate? Today was a very sad day. I cried a lot." - Parent

We participated in the Scottish National Discussion on Education; we highlighted results from the school support survey, calling for children with epilepsy and other long-term conditions to get the support they need to participate fully in school life.

As part of the Special Educational Consortium, we met with Department for Education (DfE) representatives to discuss the Government's SEND Improvement Plan. We called for the DfE to include the framework of support for children with medical conditions at school in plans for SEND and alternative provision.

We are developing our information management standards so that children and young people get the trusted information they need. We have joined the Patient Information Forum (PIF) and have recruited an Information Manager to help us achieve PIF TICK accreditation.

Support services

The Youth Development and Support team received £375,000 from the National Lottery Reaching Communities Fund. The grant:

- Funded an additional youth support co-ordinator, so we can now directly support 598 young people, up from 470 last year;
- Has helped us expand our reach beyond the Southeast of England to the East, the North West and West Midlands;
- Will fund one-to-one and group support, mentoring and signposting, impacting over 1,800 children and young people, and their families, over three years.

In May, we partnered with confidential text support service Shout to improve our support for children and young people with complex mental health challenges, and those who in crisis or needing urgent help.

Children, young people and families living with epilepsy can text 'PURPLE' to 85258 for instant support.

"Our child had a diagnosis for a year and a half before I found Young Epilepsy. We felt we weren't offered any support through the NHS. Since speaking to the youth worker, we as a family feel like we have a lot of support and now know where to turn. Our youth worked has been brilliant with our child, and we are sad to say goodbye to our sessions." – Parent

Youth support coordinators providing group sessions and meet-ups with young service users.

Voice and Support (continued)

Inclusion

Our online training programme for education professionals received excellent feedback and had 889 total engagements. Our Online Guide for Schools was accessed 19,270 times.

We submitted a funding bid to the Peter Harrison Foundation to develop our Epilepsy Positive Programme for schools in the southeast in 2023–24.

Owen, a member of our YVN, helped pitched the programme:

"It's important for schools to be trained in the condition before a child is diagnosed. Education professionals need to be able to recognise that a pupil who seems to be daydreaming could be having an absence seizure. When a new student who already has a diagnosis joins them, they should be ready to support them straightaway.''

Digital epilepsy self-management tool

We launched the My Epilepsy pilot, our epilepsy digital self-management tool, in partnership with Patients Know Best, an electronic patient-held record platform partnered with over 30 NHS Trusts across the country. Using the My Epilepsy self-management tool, information can also be shared with healthcare professionals.

The Channel

In 2023, on its third anniversary, The Channel moved to its new permanent home of Marketing and Communications.

Reflecting on what we have learned, it has become clear that young people prefer to get epilepsy and health-related content on social media platforms, not dedicated health websites. Therefore, our next information and content strategy for The Channel will develop its content based on these changing user expectations.

Plans for the Future

The Voice and Support team will be reshaped to strengthen the product offer and services in this area. The team comprises two pillars: 'Voice, policy and influencing' and 'Support and inclusion'. The Youth Voice Network will be grown, aiming to have a membership of over 150 young people by the end of the year.

The second national campaign '#UnderstandMyEpilepsy will be promoted. Policies and procedures for improving health information will be developed, aiming to attain the PIF (Patient Information Forum) TICK.

Health and Research

Health

Once again, over the last year, we have continued to work in conjunction with a variety of partners to provide direct health services, training, and advice to improve outcomes for children and young people with epilepsy.

Sadly, during the year, after exploring all possible options, our Trustees took the difficult decision to authorise the closure of the Rehabilitation and Assessment Unit in the Neville Centre. The unit was no longer viable due to a number of factors outside our control, including changing commissioning patterns, the physical (limited) size of the unit and not having NHS status.

It was originally designed as a four-bed rehabilitation unit. Staff worked hard to improve occupancy rates by combining rehabilitation and assessment patients, but because these groups are not always compatible, occupancy remained low, despite the positive outcomes for all those patients who were fortunate to be admitted.

More positively, our diagnostic services continue to go from strength to strength. We have secured additional contracts with a range of partners to increase the number of EEG and telemetry appointments on offer. Over the year, we provided 398 diagnostic appointments.

We continue to develop our optically pumped magnetoencephalography (OPM-MEG) brain scanner in the diagnostic suite. With our research partners, we secured another Innovate grant of £1.7m, of which £284k is earmarked for Young Epilepsy over a period of three years. The money will fund a dedicated Research Fellow to take us to the next stage and secure medical device approval for the OPM-MEG.

Research

Our research programme exists to ensure the best outcome for every child by optimising diagnosis, treatment and support in all aspects of childhood epilepsy.

Led by the Prince of Wales's Chair of Childhood Epilepsy, Professor Helen Cross, our main research programme is a collaborative partnership with Great Ormond Street Hospital and the UCL Great Ormond Street Institute of Child Health.

Over the past 12 years, the programme has grown from just four principal investigators to 33 Principal Investigators supervising 18 PhD students and 37 international collaborating researchers.

Every project in the programme originates from the identification of clinical needs and feedback from patients. We support investigators to develop these ideas into project plans, obtain necessary funding and assemble expert teams.

Health and Research (continued)

In the past year, the programme supported 43 research projects working to:

Goal 01: Gain a better understanding of the medical causes of epilepsy.

Goal 02: Gain a better understanding of how epilepsy affects development and behaviour.

Goal 03: Improve diagnosis and treatment to determine the benefits of early intervention in improving long-term outcomes.

Goal 04: Gain a better understanding of barriers to learning and determining the benefits of educational interventions.

Goal 05: Make life better for children and families and make support systems more effective.

Goal 06: Develop a network of multidisciplinary professionals to strengthen our research and shape the education of future practitioners.

The UK Priority Setting Partnership (PSP) was tasked with investigating the health priorities of people with Epilepsy. A survey, completed by 2,014 individuals, identified approximately 5,418 epilepsy research priorities. From these, 25 were shortlisted for discussion at the UK Epilepsy PSP workshop, at which the top 10 priorities were selected:

01 What are the causes and contributing factors of epilepsy-related deaths, including Sudden Unexpected Death in Epilepsy (SUDEP), and how can these deaths be prevented?

02 What underlying mechanisms cause epilepsy in children and adults?

03 What impact do epilepsy, seizures and anti-seizure medications (ASMs) have on brain health, including cognition, memory, learning, behaviour and mental health?

04 How do epilepsy and epilepsy treatment impact neurodevelopment, and can this be managed or prevented?

05 How can targeted, personalised medicine, such as gene therapy, be used to treat and/or prevent epilepsy?

06 How can tools, devices and biological markers be used to accurately predict and prevent seizures and the onset of epilepsy?

07 How do hormonal changes in women throughout their lives (e.g. puberty, pregnancy and the menopause) impact epilepsy, and how can this impact be addressed?

08 How can quality of life be improved for people with epilepsy, their family and carers, including those bereaved by epilepsy?

09 What causes drug-resistant (refractory) epilepsy and how can it be best treated?

10 How can big data analysis, through artificial intelligence (AI) and machine learning, aid the diagnosis and management of epilepsy?

Having these clearly defined research priorities allows future research to focus on what matters most to the epilepsy population. Young Epilepsy will carefully consider how our research aligns to these priorities as we develop our research programme.

Health and Research (continued)

Events

In January 2023, our Annual Research Retreat, led by the Prince of Wales's Chair of Childhood Epilepsy, was our largest to date, with more than 150 leading epilepsy researchers discussing projects and sharing knowledge and ideas. This well-established event helps inspire the next generation of projects.

Throughout the year, we also hosted other research events.

Our first Rare Epilepsies Conference brought together delegates from diverse backgrounds interested in understanding more about rare epilepsies. The conference also allowed delegates to meet representatives from individual rare epilepsy charities.

We also arranged a webinar entitled Epilepsy in Schools, which had nearly 800 attendees. This webinar was born from the 'What I Need in School' research project, which asked young people, parents, caregivers, and teachers what they feel children with epilepsy actually need in school.

As part of this webinar, we hosted speakers from our Policy and Advocacy, Youth Development and Support and Health Services teams, and researchers from the Mental Health in Epilepsy (MICE) project. Overall, the event offered many essential insights into how we can better support children with epilepsy in school, and how Young Epilepsy can assist on that journey.

In May, we also co-hosted a Joint Research Event with Epilepsy Research UK at the Francis Crick Institute, in London. With over 150 attendees, the event was a huge success, offering a forum to showcase our joint research programmes.

The event also highlighted the importance of ongoing collaboration between charities, beneficiaries and supporters. It was made all the more special by having attendees with lived experience of epilepsy, including our Young Reps, who helped chair the event, and a mother of a child with epilepsy sharing her experiences.

The event was also the forum for the announcement of the Epilepsy Research Institute UK, of which Young Epilepsy will be a founding partner. The Institute will serve as the central hub for the epilepsy research community and help develop the UK epilepsy research ecosystem, by driving increased research investment, convening, coordinating national and international collaborations, and strengthening the research infrastructure.

Plans for the Future

The assessment and Rehabilitation unit will be closed due to the costs of running this unit. The space will be considered for alternative use and alternative income sources. More home telemetry equipment will be invested in to reduce waiting times and improve services in the diagnostic service. The clinical trial phase of the OPM MEG will begin with first patients expected in Spring 2024. There are plans to set up a potential Autism Assessment service in Lingfield.

The research programme continues to grow, with 45 ongoing projects. The publication of the findings from the mental Health in Childhood Epilepsy (MICE) project is anticipated. The Physical Activity in Childhood Epilepsy (PACE) project will be coming to a conclusion. The organisation will continue to pursue its goals by fostering long-standing partnerships with academia, healthcare and community stakeholders.

Specialist Education

This year, we have been working hard on an innovative strategy, instilled with all aspects of St Piers values, to transform the delivery of Specialist Education at national level. We're building strong and secure foundations to take us into 2024 and beyond. The journey has already started, and along the way, there will be exciting changes that will shape our 24-hour curriculum offer.

We will strengthen our provision with the medical and therapeutic support that our children and young people need to thrive in a safe, personalised, purposeful and ambitious environment.

All senior School, College and Residential leaders are meeting weekly to develop plans for rapid change. We will work in close partnership with parents, governors, external agencies, the local authority, Ofsted, the Care Quality Commission and external consultants to make sure everyone knows about all our plans and when we have put them into practice.

We are all committed to providing an 'Outstanding' service that enables everyone in the St Piers community to feel part of something unique and very special.

"I am thrilled to have been appointed as the Executive Principal of St Piers. It is a real privilege to be working alongside colleagues who ensure children and young people are at the very core of their thinking." - Simone Hopkins Executive Principal St Piers School and College

St Piers School

Following a 'Good' rating from our recent Ofsted inspection, 2022–23 has been a successful year for St Piers School. The leadership team is now established and making strides to improve our provision, in line with our school improvement plan, and feedback from Ofsted.

The School has further developed and embedded its curriculum. We have also opened the St Piers Shop and all students have been enjoying work experience and applying their English and Maths skills.

St Piers has also introduced four new members to the school family, our wonderful therapy donkeys. The donkeys play an important role, supporting students to self-regulate and manage their own behaviours. All students have enjoyed learning about the donkeys and how to care for them. The donkeys joined staff and all students for a celebration of the coronation of King Charles III.

Specialist Education (continued)

St Piers College

At St Piers College, a personal tutor guides each young person through their journey. Personal tutors work with each student to craft an individualised 'Personal and Social Development' programme matched to the young person's aspirations and interests. Each programme incorporates four key areas that help them to prepare for their future:

- Independence
- Community inclusion
- Employment
- Health and wellbeing

As students work towards their Education, Health and Care Plan (EHCP) targets, tutors stretch them to achieve the best they can.

Students' individual learner journey documents set out their personalised curriculum, from personal and social development (PSD) sessions to subject areas. Year by year, these documents provide a detailed record of the skills students have developed in each area of learning. Learner journey documents give a good overview of each student's learning, progress and achievements.

At the end of the year, we have a formal awards ceremony at a local venue, attended by parents and dignitaries, to celebrate the achievements of every leaver. This is a wonderful way to end the academic year. The rest of the College joins the leavers for a final disco before they embark on their journey into supported adulthood.

Learner Voice

Learner Voice meetings take place every month, allowing students to discuss all aspects of their life at the College, in the company of invited guests from the community and the governing body.

Students help to make decisions about different aspects of College life, such as health and safety concerns, timetable changes and the student ball. They have even interviewed prospective executive principals.

Other national specialist colleges participate in Learner Voice meetings through the Natspec Student Voice Parliament. At St Piers, we were lucky enough to be able to host the National Parliament in May 2023 and are hoping to do so again in 2024.

Specialist Education (continued)

Accredited Learning

There has been a marked increase in the range of accredited units selected to best meet the students' EHCP targets, intended next destination and future transition plans.

These healthy increases, especially against the Employment and Good Health tags of 'The Preparing for Adulthood' (PfA) framework, reflect the PSD model that came fully into effect in 2022–23, along with the changing positive outlook on employment and work skills for all students. This approach has really benefitted St Piers College students.

PfA framework:	Units completed		Units: Expected completion
	2021–22	2022–23	2023–24
Employment	114	145	135
Independent living	58	79	65
Good health	67	106	80
Community inclusion	62	65	70

Work experience

The number of students gaining work experience (WEX) has significantly increased, largely due to greater community access. Since the pandemic, local businesses are more willing to offer placements, while students themselves are much more confident about going offsite.

Through work with previous and new employers, we are now seeing a wider range of placements in the community. Work-based learning workshops with tutors have also had a positive impact on students gaining work experience placements.

	2021–22		2022–23		2023–24	
	NOR*	WEX	NOR*	WEX	NOR*	Predicted WEX
Learning for life	32	35%	32	50%	26	98%
Skills for life	31	71%	40	98%	39	100%
Specialist skills	29	100%	27	98%	32	100%

*NOR = number of pupils on roll

Specialist Education (continued)

Community inclusion and transition

The percentage of students engaging in community activities and work experience is increasing year on year; as is the number of students securing supported living.

The College has a transition lead, being the person who communicates with students, families, personal tutors and new placements to gather information about where students want to go next and offer further support with the next stage of their life.

Year:	Community inclusion:	Work placement:	Further study:	Supported living:	Achieved aspirations:
2020–21	70%	0%	16%	31%	70%
2021–22	Covid				
2022–23	70%	9%	0%	53%	70%
2023–24 (predicted)	90%	20%	5%	85%	100%

Attendance

Attendance across St Piers is outstanding and sits above the national average for special educational needs education, which is currently 88%. As you can see from the table below, the College has maintained its higher than average % over the past two years. The new curriculum pathways have had a very positive influence on attendance, with students actively showing that they want to learn.

Attendance:	202—21	2021–22	2022–23	2023–24
NOR*	92	99	97	97
Attendance	79%	88%	94%	96%

*NOR = number of pupils on roll

Black History Month

Students learnt how Rosa Parks' brave stance made a significant start to improving the rights of black people in society. They learnt about other influential black people and how they, too, have made a difference, which gave students the insight and understanding to appreciate and respect everyone.

Specialist Education (continued)

Plans for the Future

The Executive Principal (EP) is driving positive change to improve quality and outcomes for students. The vision for 2025, 'Beyond Outstanding', includes reshaping management structures, introducing quality assurance measures, and changing the school timetable. An Improvement Partner Committee will be established to review plans and strategic direction. The school is striving to become the 'placement of choice' for both families and Local Authorities. Plans are in place to open an Infant/reception class for 4 and 5 year-olds by the end of 2024.

Fundraising

We raise funds through appeals, events, relationship management with supporters, individual donors, volunteer fundraisers, corporate partners and high-value funders, trading activity and grant applications.

We manage our fundraising internally without the involvement of commercial participators or professional fundraising agencies.

Accountability for our fundraising activity

We are registered with the Fundraising Regulator and follow their Code of Practice. We publish our Fundraising Promise and complaints policy and procedure on our websites.

We comply with the guidance set out by the Fundraising Regulator, including publishing our charity and contact details on its website.

Monitoring volunteer fundraisers' activities

We support volunteer fundraisers who raise funds for Young Epilepsy through relationship management and a Service Level Agreement. We monitor their activity through online giving platforms and social media channels and maintain regular contact.

Complaints about our fundraising activity or presence

In the year to 31 July 2023, we received no fundraising complaints about our fundraising activities.

Protecting people in vulnerable circumstances

All Young Epilepsy employees, including Fundraising team members, sign a clear code of conduct. They also receive safeguarding training at induction, with refresher training at appropriate intervals.

We take a rigorous and robust approach to safeguarding, given that children and young people with epilepsy are a particularly vulnerable group. Our Fundraising team follows our approved Child and Adult Protection and Safeguarding Policy, which we review annually.

We have a Fundraising with People in Vulnerable Circumstances Policy, and follow guidance laid out by the Chartered Institute of Fundraising, the Charity Commission and the Fundraising Regulator. The policy, published on our website, is supported by staff training.

Anyone under the age of 16 is recorded on our customer relationship management system and not contacted for marketing purposes unless they are over 13 years and have given consent.

Our fundraising performance

Fundraised income for the year was £1.4m (2022: £1.8m).

Fundraising (continued)

We spent £0.5m towards fundraising, yielding a 2.2 return on investment. The decrease in income reflects the challenges faced during the year in grant and trust fundraising. While there was a decline in restricted income, this was partially counterbalanced by an upsurge in unrestricted fundraising income, excluding legacies.

There was significant growth in Sport and Challenge Event income, which raised £175K. This demonstrates the benefits of investing in the team and in digital marketing to support regular official runs and virtual fundraising opportunities, including partnering with 'Run for Charity' and 'Action Challenge'.

The new virtual events programme earned over £50K, including the very successful 'Walk 40 miles in August', which raised nearly £17K. Two London marathons raised a total of £48,711 from 39 runners. Our huge congratulations to all those who laced up for us, with special thanks to top Marathon fundraiser, Kate Cadbury, who raised £6,482.

Our supporters continue to impress us with their tireless, creative and enthusiastic activities. Our special thanks go to all those who raised funds through their own challenges and events in the year.

In tribute to his grandson, Lochie, David Worcester, on his 70th birthday, cycled over 1,000 miles from Land's End to John O'Groats, raising £6,149. Joy Wellstead's son Zach sadly died at the age of 21. His MuchLoved fundraising page has raised a wonderful £20,513 through donations, skydiving and a charity football match.

We held our annual Star Run in October, again sponsored by Wingate Ltd. Signing up for our 5K, 10K and 1K courses, 139 runners raised £5,764. We welcomed news that we were to become a benefitting charity of CarFest 2023, receiving £62,172 from the CarFest Dine and Disco event in June.

Purple Day, 26 March 2023, was our best yet. We developed new school fundraising packs and 116 were downloaded. Supported by a virtual challenge event and a successful marketing campaign, we raised an impressive £24K, a significant increase on previous years. Nearly half of this income was raised through the virtual challenge 'Run 26 miles in 26 days'. Young supporter Fliss took up the 26 miles in 26 days challenge, raising an impressive £1,200.

Legacy income was £32.7K from four legators, Kathleen Abbott, Colin Hush, June Quehen and Rupert Best. We are now developing a legacy marketing strategy to grow legacy income.

We invested significantly in supporter acquisition this year, using a digital marketing agency to increase our reach through social media and online advertising. We welcomed 2,260 new contactable supporters, bringing our total to 10,628.

Our Grant fundraising income was £180,950 of which £156,500 was restricted income to support our Health and Research and Voice and Support services, as well as projects at St Piers School and College.

In November 2022, we received our biggest grant, £360,000 from the National Lottery Reaching Communities Fund to fund our youth support work over three years. This year, we received the first payments, totalling £123,000.

Income from Corporate partnerships was £294,301, which included teaming up with Geek Retreat stores across England to create an inclusive gaming space for young people with epilepsy.

Fundraising (continued)

We we're also delighted to partner with the NHS Southwest Operational Delivery Network to deliver the Acceptance and Commitment Therapy programme pilot and received £114,469 for an 18-month project starting in August 2023.

We also worked with Neuraxpharm to create a series of epilepsy awareness films and partnered with Destin Pharma Ltd to create updated epilepsy medication booklets.

Special thanks go to key individuals and families whose support has helped provide vital services through the year. We are very grateful to the Bernard Lewis Family Charitable Trust, whose regular gifts help fund our Youth Support Work, and to the Neville family, the George E Neville Foundation and Neville UK PLC, for funds supporting our research programme.

We are hugely grateful to all our donors, grant funders and voluntary fundraisers, both first-time supporters and regular donors, for their generous support. You will find acknowledgement of our larger donors and supporters at the end of this report.

Plans for the Future

The strategy to increase and diversify unrestricted income sources will continue. A Legacy giving strategy will be developed, aiming to launch a new legacy giving programme in the autumn of 2024. The marketing and communications team will continue to build more social media followers and attract more traffic to the websites.

Fundraising (continued)

Major donors, funders, and fundraisers 2022-23

Grants, Trusts and Foundations

Anne and John Walters Charitable Trust

Bernard Lewis Family Charitable Trust

Cecil Pilkington Charitable Trust

George E Neville Foundation

ICG Foundation

Michael O'Sullivan Charitable Trust

The Alison Hillman Charitable Trust

The Baily Thomas Charitable Fund

The Barratt Foundation

The National Lottery Community Fund

The Screwfix Foundation

The Wyfold Charitable Trust

Corporates

Carfest Limited

Desitin Pharma Ltd

National Access & Scaffolding Confederation Limited

Neuraxpharm UK Limited

Neville UK PLC

Pacific Support Services Ltd

Thames Valley and Wessex NHS Trust

UCB Pharma Limited

Veriton Pharma Limited

Fundraising (continued)

Individual Donors and Fundraisers

David Worcester

Kate Cadbury

Laura Cunnane

The Wellstead Family

Nicolas Turner

Peter Gray

Richard Knowles

Simon Arnold

The Peaky Climbers

Administrative details

Young Epilepsy is the operating name of The National Centre for Young People with Epilepsy Charitable Trust, which is a charity registered with the Charity Commission (registered number 311877). The registered address of Young Epilepsy is Young Epilepsy, St Piers Lane, Lingfield, Surrey, RH7 6PW.

During the year, and in the months following the year-end to publication, the Trustees were as follows:

Jane Ramsey
Prof Helen Cross
Keith Cameron (resigned 11 February 2024)
Vivienne Dews (resigned 11 February 2024)
Dr Julia Coop (resigned 11 February 2024)
Lesley Steeds
Claire Wood-Hill (resigned 13 December 2023)
Nicholas Bell (resigned 21 March 2024)
Simon Neville
Tamsin Jones
Dr Amit Bali
Katie Stevens
David Pierpoint (appointed 2 October 2023)
Tom Hadley (appointed 2 October 2023)
Paola Morris (appointed 13 November 2023)
Ash Tailor (appointed 21 March 2024)

The Board of Trustees is responsible for the governance of Young Epilepsy and ensuring that its activities are within its charitable objectives. It sets the strategic direction, the responsibility for the execution of which is delegated to the executive management of the organisation through the Chief Executive Officer, Mark Devlin.

Administrative details (continued)

The executive management team is made up of:

Mark Devlin	Chief Executive
Nazar Al-Khalili	Director of Finance, IT & Facilities
Sally Brighton	Director of Fundraising and Development
Richard Gargon	Principal, St Piers School and College (resigned 31 August 2022)
Jeremy Law	Interim Executive Principal, St Piers School and College (appointed 1 September 2022, resigned 31 December 2022)
Simone Hopkins	Executive Principal, St Piers School and College (appointed 1 January 2023)
Tim Moore	Director of New Business (resigned 30 September 2022)
Rosemarie Pardington	Director of Integrated Care (resigned 26 January 2024)
Sarah Stookes	Director of HR

During the year, Young Epilepsy's bankers and professional advisers were:

Bankers
Lloyds Bank plc
Mid Corporates – Education, Charities and Government
3rd Floor
25 Gresham Street
London EC2V 7HN

Solicitors
Anthony Collins Solicitors
134 Edmund Street
Birmingham B3 2ES

Property Lawyers
Pinsent Masons
30 Crown Place
Earl Street
London EC2A 4ES

External Auditors
BDO LLP
2 City Place
Beehive Ring Road
Gatwick
West Sussex RH6 0PA

Internal Auditors
MHA MacIntyre Hudson
6th Floor
2 London Wall Place
London EC2Y 5AU

Structure, Governance and Management

Young Epilepsy is regulated by a scheme of the Charity Commission dated 31 October 2002, as amended by deeds of amendment dated 22 January 2004 and 21 October 2004.

Young Epilepsy has one Corporate Trustee, The National Centre for Young People with Epilepsy, a company limited by guarantee registered in England (number 00756798). The sole purpose of the Corporate Trustee is to act as the Trustee of the charity. The Board members of the Corporate Trustee are referred to as "Trustees" in this report.

Young Epilepsy had one wholly owned subsidiary trading company in the group, which is St Piers (Services) Limited (Company registration number 04131530). Its principal activity is the development of property for the use of disabled children. Notice was given to dissolve St Piers Services Limited on the 12 December 2023. The financial statements will continue to reflect the subsidiary figures until dissolved by Companies House.

The Board of Trustees is responsible for the governance of Young Epilepsy and ensuring that its activities are within the charitable objectives. It sets the strategic direction, the responsibility for the execution of which is delegated to the executive management through the Chief Executive Officer. Trustees can serve a maximum of two terms of three years, with a third term only in exceptional circumstances.

New Trustees are recruited through an open process and are appointed by the Board of the Corporate Trustee. Young Epilepsy regularly seeks to refresh the Trust Board with Trustees who have the experience and expertise required to enable the charity to perform to a high level.

New Trustees receive an induction programme including mandatory safeguarding training. They are provided supporting materials including formal governance documents. Other training courses are available for Trustees as required.

The Board of Trustees meets on a regular basis. During the year they were supported by the Education Governing Body, which oversees St Piers School and College, and six sub-committees:

- Finance, Audit and Risk Committee
- Fundraising and Engagement Advisory Committee
- Health Services Committee
- Remuneration Committee
- Nominations Committee
- Education Governing Body

Financial review

Income and expenditure

Total income for the year was £22.2m (2022: £22.8m). Of this, fees from local government and health authorities were £20.4m (2022: £20.6m). This is mainly due to fewer residential students during the year and lower income from the Rehabilitation and Assessment units. Fundraising and legacy income at £1.4m (2022: £1.8m) showed a decrease on the previous year.

The total expenditure for the fiscal year amounted to £24.0m (2022: £23.4m). Staff costs, encompassing agency expenditures, experienced a rise to £17.8m (2022: £17.5m) primarily attributed to inflationary factors. Overall, we had a consolidated net deficit after depreciation of £1.8m (2022: £0.6m deficit).

Reserves

The level of free reserves should be sufficient to cover operational expenditure commitments in the short term (excluding expenditure on acquisitions and other funded projects) with consideration of operational risks and external factors. This definition is intended to provide the charity with a way of identifying those reserves that are readily available in relatively liquid form if required by the charity and which are necessary for operational matters. These will also include funds available through external bank borrowings and overdraft facilities.

The annual benchmark for free reserves is established during the Board's approval of the budget. It is derived from stress testing the budget to ascertain a worst-case scenario, forming the foundation for determining the free reserves threshold set at £1.1m. The following reserves are held:

Restricted funds

These funds are tied to a specific activity by the funder or by the nature of the appeal and cannot be used to fund other activities by Young Epilepsy. More details of our restricted funds totalling £0.7m at the end of 2023 (2022: £0.6m) can be found in note 12 of the financial statements.

Funds representing functional fixed assets

These funds are equivalent to the net book value of the land and buildings used to support Young Epilepsy's charitable and commercial operations. The Trustees have designated these funds totalling £21.2m at the end of 2023 (2022: £22.1m) as representing the element of our reserves that are tied to our charitable assets, including land and buildings. Consequently, these reserves are not available to be spent on ongoing activities.

Pension reserve

These funds are held to meet the future liabilities of our Final Salary Pension Scheme. The current pension scheme deficit of £4.6m (2022: £6.6m), calculated in accordance with the requirements of Section 28 of FRS 102, is shown as a liability against unrestricted funds. During the year the deficit diminished, a decrease in investment returns has been outweighed by the favourable impact on the present value of the scheme's liabilities.

An annual payment of £0.6m was made to the fund in the year to further reduce the deficit. The payment for 2023–24 will rise to £0.7m per annum with stepped increases over the next seven years. This is in line with the agreement signed between the Charity and the Trustees of the pension fund for the April 2022 triennial valuation.

Financial review (continued)

Free reserves

Free reserves represent unencumbered funds not allocated for specific purposes or designated as fixed assets. As at the year end, these reserves amounted to £1.2m, marking a £1.3m decline from the previous year but aligning with our established policy. This figure surpasses the Board-approved annual threshold of £1.1m for free reserves. Incorporating overdraft facilities and loans into reserves calculations is feasible given their immediate accessibility. The overdraft facility enables the Charity to manage its ongoing cash requirements.

The Trustees recognise that the pension scheme deficit will not crystallise in the near future and that all reserves levels will continue to be monitored closely.

The Charity's Reserves Policy states that the level of free reserves should be sufficient to cover operational expenditure commitments in the short term (excluding expenditure on acquisitions and other funded projects) with consideration of operational risks and external factors.

The Charity is currently in the process of selling part of its land to finance development work on the remaining estate, which will save on future maintenance costs and create the opportunity for additional income streams. These will contribute to the improvement of the free reserves position.

Funding

In total, 92% (£20.4m) of our income was made up of fees from local authorities and other supporting bodies. This funding is used to provide education and residential care for the students at St Piers School and College and healthcare from our facility in Lingfield. The remaining funding (£1.8m) comes from donations, legacies, rents and other sources, and was used to provide national services and support functions, and to ensure the free reserves are within the target level.

Risks

The Trustees have identified the principal risks and uncertainties to which Young Epilepsy is exposed and developed relevant managing actions. These are:

- *Failure to generate sufficient income or efficiencies to maintain scale, financial sustainability and quality of core offers.* The current high inflation rate has impacted all areas of the organisation but particularly staff costs and energy costs. We have had to review our pricing for both new placements and existing ones and have been negotiating these with the local authorities. We have to be competitive in the marketplace but also ensure that we are covering our costs, managing our staffing (detailed below), and investing in our fundraising activities to generate further funds for research and services for young people. We are also finalising our estates development. In addition, the sale of part of our land to reinvest in our estate will help manage costs and generate income in the future.

- *Inability to attract and retain diverse, talented staff with the right skills and capability to deliver positive impact for students*. This is managed by ensuring we are paying competitive rates to all our staff, managing our agency spend through neutral vendor, having in place a government licence for recruiting overseas workers, and providing quality training for all our employees.

Financial review (continued)

- *Harm caused to children and young people*. This is managed by a focus on: safeguarding, including reducing staff turnover and vacancies in key areas; regular refresher training; continually reviewing safeguarding reporting thresholds and ensuring these are aligned to relevant guidance and external reporting requirements; regular monitoring and reporting of safeguarding incidents; and analysis of any emerging trends with relevant action plans. We also implement reflective practice and the promotion of a learning environment to promote continuous improvement.

- *Failure to maintain or improve Residential, Health and Education regulatory ratings*. This is managed by the continuation of a range of audits, unannounced visits and compliance tools across all areas; continuing to recruit high-calibre staff to relevant positions; and focusing on learner progress to ensure expectations of performance and standards remain high. In July 2022, we had an Ofsted inspection of our children's residential houses and were awarded a "good" rating.

- *Data security is not properly managed.* The risk Is that there are insufficient controls which could allow data losses or breaches. This is managed by having mandatory training for all staff, especially around the NHS toolkit. We are also now Cyber Essentials compliant. Risks and mitigations are managed through the Information Governance Steering Group which is chaired by Senior Information Risk Owner (SIRO).

Going concern

The financial statements are drawn up on the going concern basis, which assumes Young Epilepsy will continue in operational existence for the foreseeable future. Young Epilepsy substantially relies on funding from local authority contracts for its current and future commitments and we seek to manage the risks around this income stream.

The Trustees believe the contracts we have in place with local authorities will be fulfilled and the planned income for the coming years will be received.

The going concern basis used in the preparation of these financial statements is based upon the expectation that Young Epilepsy's net income or net expenditure are at a level to ensure reserves and cash flow requirements are met.

The Trustees have reviewed our financial position and financial forecasts, taking into account the levels of debt, cash, working capital, net current assets and the systems of financial control and risk management. The Trustees believe that we are well placed to manage operational and financial risks successfully.

Based on their work, the Board considers Young Epilepsy's current and forecast cash resources to be sufficient to cover the working capital requirements of the charity for at least 12 months from the date of signing the accounts and has determined that it remains appropriate to continue to adopt the going concern basis in preparing the accounts. The Trustees have not identified any material uncertainties relating to going concern.

Executive pay increases

The Remuneration Committee reviews executive performance and remuneration annually. We aim to pay salaries at the median level for similar organisations within the not-for-profit sector, and to ensure that increases are consistent with those awarded in the overall organisational review of remuneration.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Charity law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the group and charity and of the incoming resources and application of resources, including the income and expenditure, of the group and charity for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Jane Ramsey

Jane Ramsey

Date: 25 April 2024

Independent Auditor's Report to Trustees of The National Centre for Young People with Epilepsy Charitable Trust

Opinion on the financial statements

In our opinion, the financial statements:

- give a true and fair view of the state of the Group's and of the Parent Charity's affairs as at 31 July 2023 and of the Group's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

We have audited the financial statements of The National Centre for Young People with Epilepsy Charitable Trust ("the Parent Charity") and its subsidiaries ("the Group") for the year ended 31 July 2023 which comprise the consolidated statement of financial activities, the consolidated and charity balance sheets, the consolidated statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We remain independent of the Group and the Parent Charity in accordance with the ethical requirements relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Conclusions related to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group and the Parent Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is inconsistent in any material respect with the financial statements; or
- adequate accounting records have not been kept by the Parent Charity; or
- the Parent Charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the Parent Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Non-compliance with laws and regulations

Based on:

- Our understanding of the Group and the sector in which it operates;
- Discussion with management and those charged with governance; and
- Obtaining and understanding of the Group's policies and procedures regarding compliance with laws and regulations.

We considered the significant laws and regulations to be the Charities Act 2011 and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The Group is also subject to laws and regulations where the consequence of non-compliance could have a material effect on the amount or disclosures in the financial statements, for example through the imposition of fines or litigations. We identified such laws and regulations to be the Charities Act 2011, Employment Law, Health & Safety Legislation, Data Protection and relevant tax legislation.

Our procedures in respect of the above included:

- Enquiry with management and those charged with governance regarding any known or suspected non-compliance with laws and regulations
- Review of minutes of meeting of those charged with governance for any instances of non-compliance with laws and regulations;
- Review of financial statement disclosures and agreeing to supporting documentation; and
- Review of legal expenditure accounts to understand the nature of expenditure incurred.

Fraud

We assessed the susceptibility of the financial statements to material misstatement, including fraud. Our risk assessment procedures included:

- Enquiry with management and those charged with governance regarding any known or suspected instances of fraud;
- Obtaining an understanding of the Group's policies and procedures relating to:
    - Detecting and responding to the risks of fraud; and
    - Internal controls established to mitigate risks related to fraud.
- Review of minutes of meeting of those charged with governance for any known or suspected instances of fraud;
- Discussion amongst the engagement team as to how and where fraud might occur in the financial statements; and
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.

Based on our risk assessment, we considered the areas most susceptible to fraud to be management override of controls and income recognition.

Our procedures in respect of the above included:

- Testing a sample of journal entries throughout the year, which met a defined risk criteria, by agreeing to supporting documentation;
- Assessing significant estimates made by management for bias; including allocation of costs, useful economic lives and impairment considerations, pension scheme assumptions, going concern assumptions;
- Assessing the design and implementation of the control environment to identify areas of material weakness to focus the design of our audit testing;
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments, in particular any journals posted by senior management;
- In addressing the risk of fraud in income recognition we considered management's incentives and opportunities for fraudulent manipulation of the financial statements and designed specific audit tests to respond to this risk, in particular, tests to address the completeness of income risk; and
- Tested a sample of income assessing income recognition to confirm that this has been recognised in accordance with the Charities SORP.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's ("FRC's") website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:
Fiona Condron
BC8C15A11E97446...
BDO LLP, statutory auditor
Gatwick, UK
Date 30 April 2024

BDO LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST
Consolidated Statement of Financial Activities for the year ended 31 July 2023

		2023 Unrestricted funds	2023 Restricted funds	2023 Total Funds	2022 Unrestricted funds	2022 Restricted funds	2022 Total funds
Income from:	**Note**	**£'000**	**£'000**	**£'000**	**£'000**	**£'000**	**£'000**
Donations and legacies	**3**	**641**	**713**	**1,354**	**677**	**1,081**	**1,758**
Charitable activities							
Fees – local authorities and other supporting bodies		**20,355**	**-**	**20,355**	**20,601**	**-**	**20,601**
Other trading activities							
Income from rents and meals		**343**	**-**	**343**	**287**	**-**	**287**
Other Income		**141**	**-**	**141**	**171**	**-**	**171**
Total		**21,480**	**713**	**22,193**	**21,736**	**1081**	**22,817**
Expenditure on:							
Raising funds							
Cost of raising funds		**546**	**-**	**546**	**393**	**-**	**393**
		546	**-**	**546**	**393**	**-**	**393**
Charitable activities							
Educational, medical and residential care		**22,838**	**615**	**23,454**	**22,321**	**657**	**22,978**
Total	**5**	**23,384**	**615**	**23,999**	**22,714**	**657**	**23,371**
Net income/(expenditure)		**(1,904)**	**98**	**(1,806)**	**(979)**	**423**	**(553)**
Transfers between funds	**14**	**42**	**(42)**	**-**	**358**	**(358)**	**-**
Other recognised gains and losses:		**8**	**-**	**8**	**-**	**-**	**-**
Actuarial gain / (loss) on defined benefit pension scheme	***11***	**1,615**	**-**	**1,615**	**1,954**	**-**	**1,954**
Net movement in funds		**(239)**	**56**	**(183)**	**1,334**	**65**	**1,401**
Total funds brought forward		**18,028**	**596**	**18,624**	**16,693**	**530**	**17,223**
Total funds carried forward		**17,789**	**652**	**18,440**	**18,027**	**595**	**18,623**

The notes on pages 41 to 62 form part of these financial statements and all amounts in the current and prior years relate to continuing activities.

THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST
Consolidated Balance Sheet for the year ended 31 July 2023

	Notes	2023 £000s	2023 £000s	2022 £000s	2022 £000s
Fixed assets					
Tangible assets	8		21,235		22,051
			21,235		22,051
Current assets					
Debtors	9	4,776		2,349	
Cash at bank and in hand		872		2,587	
		5,648		4,936	
Creditors within 1 year	10	(3,810)		(1,855)	
			1,838		3,081
Net current assets					
Total assets less current liabilities and net assets excluding pension scheme liability			23,073		25,132
Defined benefit pension scheme liability	11		(4,633)		(6,509)
Net assets including pension scheme liability			18,440		18,623
Funds					
Restricted funds:					
Revenue	12	652		596	
			652		596
Unrestricted funds:					
Funds representing functional fixed assets	13	21,239		22,051	
Free reserves	13	1,182		2,485	
Pension reserve	13	(4,633)		(6,509)	
			17,788		18,027
Total funds	14		18,440		18,623

The financial statements were approved by the Board and authorised for issue on 25 April 2024

Jane Ramsey

Jane Ramsey

Chair of Trustees

The notes on pages 41 to 62 form part of these financial statements.

THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST
Charity Balance Sheet for the year ended 31 July 2023

	Notes	2023 £000s	2023 £000s	2022 £000s	2022 £000s
Fixed assets					
Tangible assets	8		21,235		22,051
			21,235		22,051
Current assets					
Debtors	9	4,776		2,359	
Cash at bank and in hand		872		2,582	
		5,648		4,941	
Creditors within 1 year	10	(3,810)		(1,850)	
			1,838		3,091
Net current assets					
Total assets less current liabilities and net assets excluding pension scheme liability			23,073		25,142
Defined benefit pension scheme liability	11		(4,633)		(6,509)
Net assets including pension scheme liability			18,440		18,633
Funds					
Restricted funds:					
Revenue	12	652		596	
			652		596
Unrestricted funds:					
Funds representing functional fixed assets	13	21,239		22,063	
Free reserves	13	1,182		2,483	
Pension reserve	13	(4,633)		(6,509)	
			17,788		18,037
Total funds	14		18,440		18,633

The financial statements were approved by the Board and authorised for issue on 25 April 2024

Jane Ramsey

Jane Ramsey

Chair of Trustees

The notes on pages 41 to 62 form part of these financial statements.

	Note	2023 £'000	2022 £'000
Cash flows used in operating activities:			
Net cash used in operating activities	**15**	**(1,530)**	**(725)**
Cash flows used in investment activities:			
Purchase of tangible fixed assets		**(185)**	**(1,524)**
Net cash flows used in investment activities		**(185)**	**(1,524)**
Cash flows from financing activities:			
Loan repayment		**-**	**1**
Net cash flows from financing activities		**-**	**1**
Change in cash and cash equivalents in the reporting period		**(1,715)**	**(2,248)**
Cash and cash equivalents brought forward		**2,587**	**4,835**
Cash and cash equivalents carried forward		**872**	**2,587**

No reconciliation of net debt has been prepared as the Charity only holds cash and cash equivalents.
The notes on pages 41 to 62 form part of these financial statements.

1. Charity status

The charity's sole trustee is The National Centre for Young People ("the corporate Trustee"), a company which is limited by guarantee, the liability of each member in the event of the company winding up is limited to £1. The registered office of the corporate Trustee is St Piers Lane, Lingfield, Surrey RH7 6PW. The charity is registered with the Charity Commission and constitutes a public benefit entity as defined by FRS102.

2. Accounting policies

a) Basis of accounting

The financial statements have been prepared under the historical cost convention, and are in accordance with the Statement of Recommended Practice: Accounting and reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (the 'SORP'), FRS 102: The Financial Reporting Standard applicable in the UK and Ireland ('FRS 102') (2nd Edition), the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The preparation of the financial statements in accordance with FRS102 requires the Trustees to make judgements, estimates and assumptions that affect the application of policies and reported amounts in the financial statements. The areas where assumptions or estimates were significant to the financial statements are disclosed in note 2 below.

b) Going concern

The financial statements are drawn up on the going concern basis which assumes Young Epilepsy will continue in operational existence for the foreseeable future. Young Epilepsy substantially relies on funding from local authority contracts for its current and future commitments and we seek to manage the risks around this income stream. The Trustees believe the contracts we have in place with local authorities will be fulfilled and the planned income for the coming years will be received.

In addition, following irrevocable sale of part of our land after the year end, we will be receiving £6 million which will significantly improve our long-term financial viability. This money will all be reinvested into our buildings and estate which is anticipated to both increase revenue and manage costs.

The going concern basis used in the preparation of these financial statements is based upon the expectation that Young Epilepsy's net income or net expenditure are at a level to ensure reserves and cash flow requirements are met.

The Trustees have reviewed our financial position and financial forecasts, taking into account the levels of debt, cash, working capital, net current assets and the systems of financial control and risk management. The Trustees believe that we are well placed to manage operational and financial risks successfully.

Accounting policies (continued)

Based on their work, the Board considers Young Epilepsy's current and forecast cash resources to be sufficient to cover the working capital requirements of the charity for at least 12 months from the date of signing the accounts and has determined that it remains appropriate to continue to adopt the going concern basis in preparing the accounts. The Trustees have not identified any material uncertainties relating to going concern.

c) **Consolidation**

The statement of financial activities (SOFA) and the balance sheet consolidate the financial statements of the charity and its subsidiary undertaking (see note 17). The results of the subsidiary are consolidated on a line-by-line basis. No separate SOFA has been presented for the charity alone as permitted by paragraph 397 of the SORP 2005.

d) **Income**

Income is accounted for on an accruals basis, except cash donations which are accounted for when received. Income received net of taxation recoverable is accounted for gross. Fee income from contracts is accounted for with regard to any in-year admissions and leavers along with any contractual reviews of service levels. Legacy income is recognised when then there is entitlement to the funds, probability of receipt and the amount due is able to be measured reliably. Grants receivable based on performance are accounted for as the Charity earns the right to consideration by its performance. Where income is received in advance of performance its recognition is deferred and included in creditors. Where entitlement occurs before income is received the income is accrued.

The value for gifts in kind, donated services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation has been met, the receipt of economic benefit from the use by the Charity is probable and that economic benefit can be measured reliably. This is in accordance with the Charities SORP (FRS102).

e) **Expenditure**

Expenditure is accounted for on an accruals basis. Costs are attributed directly to activities where possible on either actual or estimated time basis. Indirect costs are shown as support costs, where these relate to the infrastructure in which charitable services are provided, including gaining support for the furtherance of the charity's objectives. Governance costs comprise those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

f) **Depreciation**

Capital assets costing below £1,000 have been written off in the year in which the expenditure is incurred. Assets above £1,000 are capitalised. All building work and capital improvements that are not completed at the year-end are included under 'Assets Under Construction'. These are moved to 'Freehold Land and Buildings' on completion.

Accounting policies (continued)

Depreciation has been provided on tangible and intangible fixed assets at the following rates which are anticipated to reduce their cost to residual value by the end of their expected useful lives. Land has not been depreciated.

Plant and Machinery	20% on cost
Computer Software	20% on cost
Computer Equipment	20% on cost
Motor Vehicles	25% on cost
Buildings	1%–7% on cost

Within Buildings, individual components are depreciated over the useful economic life as follows:

Construction	100 years
Roof	55 years
Lift	50 years
Bathroom	30 years
Windows & Doors	30 years
Heating	30 years
Kitchen	20 years
Air Conditioning	15 years
Boiler	15 years

Donated fixed assets are capitalised at their open market values at time of donation and depreciated in line with the above rates.

g) **Pensions**

The charity has three principal pension schemes for staff, the St Piers Lingfield Retirement Benefits Scheme, the Teachers' Pension Scheme (TPS) and The Pensions Trust. The first two schemes are defined benefit schemes, which are externally funded and contracted out of the State Second Pension.

Accounting policies (continued)

St Piers Lingfield Retirement Benefits Scheme

During the year, the charity operated a defined benefit scheme, which had been closed to new members on 7 April 2000, hence any liabilities will be restricted to current members only, and this number will decline over time. On 30 November 2022, this scheme was closed to new accrual so the remaining active members will no longer accrue benefits.

The difference between the fair value of the assets held in the St Piers Lingfield Retirement Benefits Scheme and the scheme's liabilities measured on an actuarial basis using the projected unit method is recognised in the Charity's balance sheet as a pension scheme asset or liability as appropriate. The pension scheme balance is recognised net of any deferred tax balance.

Teachers' Pension Scheme

Pension costs in respect of the TPS charged to the SOFA are equal to the contributions paid to this arrangement. The contribution rate is calculated in such a way that it is a substantially level percentage of current and future pensionable payroll. Not less than every four years, with a supporting interim valuation in between, the Government Actuary conducts a formal actuarial review of the TPS in order to specify the level of future contributions.

Changes in the defined benefit pension scheme asset or liability arising from factors other than cash contributions by the Charity are charged to the SOFA in accordance with FRS 102 section 28. Under the definitions set out in Financial Reporting Standard 102 section 28, the Teachers' Pension Scheme is a multi-employer pension scheme. The charity is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the charity has taken advantage of the exemption in FRS 102 section 28 and has accounted for its contributions to the scheme as if it were a defined contribution scheme.

h) The Pensions Trust

A money purchase pension scheme with The Pensions Trust is available to all members of staff.

i) Fund accounting

Where funds are received for specific purposes set out by the donor or implied by the terms of appeal, these are shown as restricted income in the Statement of Financial Activities. Expenditure for the purposes specified is applied against the income and any amounts unexpended at the balance sheet date are shown within restricted funds. Amounts used to purchase tangible fixed assets are transferred to funds representing functional fixed assets at the time the assets are acquired.

Accounting policies (continued)

j) Accounting estimates and key management judgements

Accounting estimates and judgements

In preparing the financial statements within the accounting frameworks set out in note 2, the Trustees are required to adopt those accounting policies most appropriate to the charity's circumstances with a view to presenting fairly the charity's financial position. In determining and applying accounting policies Trustees make estimates and judgements and the matters set out below are considered to be the most important in understanding the judgements that have been involved in preparing the financial statements and the uncertainties that could impact the amounts reported.

Estimation of assets useful lives

The charge in respect of periodic depreciation is derived from determining an estimate of an asset's expected useful life and the expected residual value at the end of its life. The estimates of the lives by asset category are set out in note 2(f). The useful lives and residual values are determined by management at the time the asset is acquired and reviewed annually for appropriateness.

Provision for doubtful debts

Provisions have been made against specific invoiced debts where the collectability of these debts is uncertain taking into account their age, activity on the account and any correspondence.

Actuarial assumptions in respect of defined benefit pension scheme

The application of actuarial assumptions relating to the Defined Pension Scheme is incorporated in the financial statements in accordance with FRS102. In applying FRS102, advice has been taken from an independent qualified actuary. In this context, significant judgement is exercised in a number of areas, including future change.

3. Donations and legacies

	2023 £'000	2022 £'000
Donations:		
Projects and residential house funds	**81**	218
Youth Development Programs	**31**	367
ACT Mental Health	**114**	-
Lottery Funding	**123**	-
Mental health, Youth and Digital projects	**91**	-
Unrestricted donation	**608**	444
Research Funds	**50**	303
Education Funding Agency (EFA)	**223**	194
	1,321	1,525
Legacies	**33**	232
Total Donations and Legacies	**1,354**	1,758

The legacies are final payments in respect of legacies which were substantially recognised in previous years.

£713k (2022: £1,081k) of donations overall relate to restricted income.

4. Employees

	2023 £'000	2022 £'000
Staff costs consist of:		
Wages & Salaries	**15,231**	15,116
Social Security	**1,365**	1,344
Pension Costs	**1,210**	1,033
	17,806	17,493

Included within wages and salaries are agency costs of £1,127,459 (2022 – £1,203,645) and termination payments of £68,469 (2022 - £53,449) incurred during the year.

Employer's pension costs comprise the following:	2023 £'000	2022 £'000
Teachers' pension scheme	**227**	228
Defined contribution scheme	**492**	455
Deficit repayment for defined benefit scheme	**501**	343
	1,220	1,026

Employees (continued)

The average number of employees during the period was:	**2023**	2022
	No.	No.
Teaching and Education Support Staff	**202**	200
Residential Care	**189**	220
Medical and Clinical Staff	**63**	63
Other staff	**100**	95
	554	578
Full time equivalent	**372**	397

Number of staff with total remuneration (including settlements and benefits but excluding pensions) greater than £60,000 in bands of £10,000:

	2023	2022
	No.	No.
£60,001–£70,000	**9**	8
£70,001–£80,000	**3**	2
£80,001–£90,000	**2**	3
£90,001–£100,000	**-**	2
£100,001–£110,000	**1**	1
£110,001–£120,000	**1**	-
£120,001–£130,000	**1**	-
£130,001–£140,000	**-**	1
	17	17

Contributions made in the year for the provision of the defined contribution scheme on behalf of 14 (2022 – 8) higher paid employees was £40,883 (2022 – £29,964). There is 1 (2022 – 2) higher-paid staff to whom retirement benefits are accruing under defined benefit schemes. The total remuneration paid to the Executive team amounted to £766,332 (2022 – £799,790).

5. Total Expenditure

	Education, Medical and Residential Care	**Fundraising**	**2023**	2022
	£'000	**£'000**	**£'000**	£'000
Staff costs	**13,856**	**409**	**14,265**	14,292
Other direct expenditure	**813**	**138**	**951**	972
Support staff costs	**3,543**	**-**	**3,543**	3,201
Support costs	**4,162**	**-**	**4,162**	3,935
Auditors' remuneration	**75**	**-**	**75**	40
Depreciation	**1,003**	**-**	**1,003**	931
2023 Total	**23,452**	**547**	**23,999**	**23,371**
2022 Total	22,978	393	23,371	

Auditor's remuneration relates solely to audit related services and is inclusive of Value Added Tax where not recovered.

Included in expenditure are governance costs amounting to £138,594 (2022 – £43,446), which relate to audit fees, legal advice for trustees and costs associated with constitutional and statutory requirements.

Direct costs are allocated to the fundraising team, but all other support costs are allocated to Education, Medical and Educational Care, which generate the majority of our income.

6. Trustees' transactions

The Trustees do not receive any remuneration in respect of their services. Six Trustees (2022 – 6) received expenses reimbursed in line with the Trustees Expenses Policy amounting to £790 (2022 – £1,630). Further costs incurred on behalf of Trustees relate to Trustees' indemnity insurance costs of £1,476 (2022 – £12,040).

7. Taxation

The organisation is a charity within the meaning of Para 1 Schedule 6 Finance Act 2010. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains within categories covered by Chapter 3 of Para 11 of the Corporate Tax Act or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes. The subsidiary trading company makes qualifying donations of taxable profit to the charity to the full extent allowable. Unless material any corporation tax liability arising in the subsidiary is included within the expenditure by the Group.

8. Tangible and intangible assets

	Freehold Land and Buildings	Plant & Machinery	Computer Software	Computer Equipment	Assets under construction	Vehicles	Total
Group							
Cost	£'000	£'000	£'000	£'000	£'000	£'000	£'000
As 1 August 2022	39,909	776	512	501	167	422	42,287
Additions	50	9	19	97	15	-	190
Transfers	15	-	167	-	(182)	-	-
Disposal	-	-	-	-		(19)	(19)
At 31 July 2023	**39,974**	**785**	**698**	**598**	**-**	**403**	**42,458**
Depreciation							
As 1 August 2022	18,849	567	310	171	-	343	20,239
Additions	730	37	87	113	-	35	1,003
Transfers	-	-	-	-	-	-	-
Disposal	-	-	-	-	-	(19)	(19)
At 31 July 2023	**19,579**	**604**	**397**	**284**	**-**	**359**	**21,223**
NBV Current year	**20,395**	**181**	**301**	**314**	**-**	**44**	**21,235**
NBV last year	21,061	209	202	330	167	80	22,049

Freehold land and buildings have been included in the balance sheet at historic cost less the depreciation charged on the buildings. All assets are held for direct charitable use.

9. Debtors

	Group		**Charity**	
	2023	2022	**2023**	2022
	£'000	£'000	**£'000**	£'000
Trade debtors	**1,761**	1,001	**1,761**	1,001
Amounts owed from subsidiary undertaking	**-**	-	**-**	13
Other debtors	**881**	585	**881**	582
Accrued income	**2,134**	763	**2,134**	763
	4,776	2,349	**4,776**	2,359

All amounts shown under trade debtors fall due for payment within one year.

10. Creditors: amounts falling due within one year

	Group		Charity	
	2023	2022	**2023**	2022
	£'000	£'000	**£'000**	£'000
Trade Creditors	**2,343**	320	**2,343**	318
Accruals and deferred income	**1,467**	1,535	**1,467**	1,532
	3,810	1,855	**3,810**	1,850

11. Pension Schemes

St Piers Lingfield Retirement Benefits Scheme

The Charity operates the St Piers Lingfield Retirement Benefits Scheme ("the Scheme"), a UK registered trust-based pension scheme that provides defined benefits. Pension benefits are linked to the members' final pensionable salaries and service at their retirement (or date of leaving if earlier). This scheme was closed to new members on 7 April 2000, hence any liabilities will be restricted to current members only, and this number will decline over time. On 30 November 2022, this scheme was closed to new accrual so the remaining active members will no long accrue benefits.

The Pension Scheme Trustee is responsible for running the Scheme in accordance with the Scheme's Trust Deed and Rules, which sets out their powers. The Pension Scheme Trustee is required to act in the best interests of the beneficiaries of the Scheme. There are three categories of pension scheme members:

- active members: currently employed by the Employer;
- deferred members: former active members of the Scheme who are not yet in receipt of a pension; and
- pensioner members: in receipt of pension.

The Pension Scheme Trustee is required to carry out an actuarial valuation every 3 years. The last actuarial valuation of the Scheme was performed by the Scheme Actuary for the Pension Scheme Trustee as at 5 April 2022. This valuation revealed a funding shortfall of £6,008,000. The Employer has agreed to pay regular contributions of £14,000 per month to cover Scheme expenses. In respect of the deficit in the Scheme as at 5 April 2022, the Employer has agreed to pay the following contributions:

Year beginning 1 August	**Contributions £'000**
2022	625
2023	682
2024	842
2025	969
2026	943
2027	652
2028	672
2029	692

Pension schemes (continued)

The Employer has also agreed to pay additional contributions equal to 20% of audited Net Income in excess of £0.5m each year. The additional contribution in any year will be limited in value to the remaining payments outstanding on the July 2023 Recovery Plan, or such subsequent Recovery Plan as is put in place, less any additional contributions already made under the 2023 agreement.

The Employer therefore expects to pay a minimum of £798,000 to the Scheme during the accounting year beginning 1 August 2023. St Piers Lingfield Retirement Benefit Scheme.

The results of the most recent formal actuarial valuation as at 5 April 2022 have been updated to 31 July 2023 by a qualified independent actuary. The assumptions used were as follows:

	2023	2022
Significant actuarial assumptions:		
Discount rate	**5.1%**	3.4%
Inflation (RPI)	**3.3%**	3.5%
Inflation (CPI)	**2.6%**	2.7%
Other actuarial assumptions:		
Rate of increase in salaries	**2.60%**	2.70%
Rate of increase in pensions:		
Non-Pensioners – Pre 05 benefits	**3.20%**	3.20%
Non-Pensioners – Post 05 benefits	**2.50%**	2.50%
Pensioners – Pre 05 benefits	**3.20%**	3.20%
Pensioners – Post 05 benefits	**2.50%**	2.50%
Revaluation of deferred pensioners in excess of GMP	**2.60%**	2.70%

The demographic mortality assumptions adopted at 31 July 2023 imply the following life expectancies at age 65:

	2023	2022
Mortality assumptions:		
Mortality	**S3PMA/S3PF A CMI 2019 1.25%**	S3PMA/S3PFA CMI 2019 1.25%
Life expectancies:		
Male currently age 45 at 65	**22.1 years**	22.7 years
Female currently age 45 at 65	**24.8 years**	25.2 years
Male currently age 65	**20.8 years**	21.3 years
Female currently age 65	**23.3 years**	23.8 years

Under FRS102 the expected return on the schemes assets is now assessed using the discount rate underlying the valuation of the schemes liabilities, which is based on AA rated corporate bond yields.

At 31 July 2023, the discount rate used to calculate the schemes liabilities and hence the assumed rate of return on the Schemes assets was 5.1% p.a. (2022 – 3.4%).

Pension schemes (continued)

	Value at 2023 Assets £'000	**% of total Scheme**	Value at 2022 assets £'000	% of total Scheme
The fair value of the assets in the scheme were:				
Bonds	**1,228**	**12%**	1,072	9%
Gilts	**2,976**	**29%**	3,213	26%
Cash	**104**	**1%**	163	1%
Annuities	**820**	**8%**	1,040	8%
Other	**5,069**	**50%**	7,063	56%
Total market value of assets	**10,197**		12,551	
Present value of scheme liabilities	**(14,830)**		(19,060)	
Net pension liability	**(4,633)**		(6,509)	

	2023 £'000	2022 £'000
The actual return on assets over the period was	**(2,025)**	(3,127)
Interest income	**421**	236
Return on assets less interest income	**(2,446)**	(3,363)
Total return of assets	**(2,025)**	(3,127)

	2023 £'000	2022 £'000
Analysis of changes in the value of the scheme liabilities over the year:		
Opening present value of the defined benefit obligation	**(19,060)**	(24,629)
Service cost	**(14)**	(87)
Interest cost	**(635)**	(365)
Member contributions	**(7)**	(18)
Benefits paid	**825**	722
Actuarial gain	**4,061**	5,317
Closing present value of the defined benefit obligation	**(14,830)**	(19,060)

Pension schemes (continued)

	2023	2022
	£'000	£'000
Analysis of changes in the value of the scheme assets over the year:		
Opening market value of Scheme assets	**12,551**	15,741
Expected return on Scheme assets (excluding interest income)	**(2,446)**	(3,363)
Interest income	**421**	236
Employer contributions	**762**	766
Member contributions	**7**	18
Benefits paid	**(825)**	(722)
Administration expenses	**(273)**	(125)
Closing market value of Scheme assets	**10,197**	12,551

	2023		2022	
	£'000	**£'000**	£'000	£'000
Analysis of the amounts charged to Statement: of Financial Activities:				
Current service cost	**(14)**		(87)	
Administration expenses	**(273)**		(125)	
Total service cost		**(287)**		(212)
Net finance charge		**(214)**		(129)
Total pension cost charged to Statement of Financial Activities		**(501)**		(341)

	2023	2022
	£'000	£'000
Analysis of actuarial gain recognised in the Statement of Financial Activities:		
Actual return on assets less interest	**(2,446)**	(3,363)
Actuarial gains on defined benefit obligation	**4,061**	5,317
Total gain recognised in the Statement of Financial Activities	**1,615**	1,954

Pension schemes (continued)

	2023	2022
	£'000	£'000
Movement in deficit during the year:		
Deficit in scheme at the beginning of the year	**(6,509)**	(8,888)
Movement in year:		
Current service cost	**(14)**	(87)
Administration expenses	**(273)**	(125)
Net finance charge	**(214)**	(129)
Contributions	**762**	766
Return on assets excluding interest income	**(2,446)**	(3,363)
Actuarial gain	**4,061**	5,317
(Deficit) in scheme at end of year	**(4,633)**	(6,509)

Teachers' Pension Scheme

Under the definitions set out in Financial Reporting Standard 102 section 28, the Teacher's pension scheme (TPS) is a multi-employer pension scheme. As the TPS is underwritten by central government and the Charity has no future obligation to make contributions to the scheme, this is effectively a defined contribution scheme in so far as it affects the charity. As a result, contributions to this scheme are accounted for as if the scheme was a defined contribution scheme.

The charity has set out below the information available on the Scheme and the implications for the charity in terms of the anticipated contribution rates.

The Teachers' Pension Scheme is a statutory, contributory, unfunded, defined benefit scheme. The regulations under which the TPS operates are the Teachers' Pensions Regulations 1997, as amended. Contributions are credited to the Exchequer on a "pay as you go" basis under arrangements governed by the Superannuation Act 1972. A notional asset value is ascribed to the Scheme for the purposes of determining contribution rates.

The Government Actuary's report of March 2019 revealed that the total liabilities of the Scheme (pensions currently in payment and the estimated cost of future benefits) amounted to £218.1 billion. The value of the assets (estimated future contributions together with the proceeds from the notional investments held at the valuation date) was £196.1 billion. The assumed real rate of return is 2.4% in excess of prices. The rate of real earnings growth is assumed to be 2.2%. The gross rate of return is 4.45%

TPT Retirement Solutions

The company participates in the scheme, a multi-employer scheme which provides benefits to some 638 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004, which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

Pension schemes (continued)

The scheme is classified as a "last-man standing arrangement". Therefore, the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the Trustees have asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2022 to 31 January 2025: £3,312,000 per annum (payable monthly), unless a concession has been agreed with the Trustees the term to 31 January 2025 applies. The scheme's previous valuation was carried out with an effective date of 30 September 2017. This valuation showed assets of £794.9m, liabilities of £926.4m and a deficit of £131.5m. To eliminate this funding shortfall, the Trustees asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2019 to 30 September 2025: £11,243,000 per annum (payable monthly and increasing by 3% each on 1 April).

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

	2023	2022
	£'000	£'000
Present value of provision		
Present value of provision	**5**	8
Reconciliation of opening and closing provisions		
Provision at start of period	**8**	31
Deficit contribution paid	**(3)**	(7)
Remeasurements – amendments to the contribution schedule	**-**	(16)
Provision at end of period	**5**	8

Pension schemes (continued)

Income and expenditure impact	**2023**	2022
	£'000	£'000
Interest expense:		
Remeasurements – impact of any change in assumptions	**-**	-
Remeasurements – amendments to the contribution schedule	**-**	-
Contributions paid in respect of future service	**-**	(16)
Rate of discount	**5.98%**	3.15%

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

12. Restricted funds – Group and charity

	As at 31 July 2022	Income	Expenditure	Transfer	As at 31 July 2023
	£'000	£'000	£'000	£'000	£'000
Revenue					
Research Funds	82	50	(110)	-	22
Mental health, Youth and Digital projects	-	91	(90)	-	1
Lottery Funding	-	123	(83)	-	40
Act Mental Health	-	114	-	-	114
Youth Development Programmes	239	31	(160)	-	110
True Colours Trust – Epilepsy Infancy	17	-	-	-	17
Other funds	247	81	(44)	(8)	276
EFA grants	11	224	(128)	(35)	72
Restricted funds	**596**	**714**	**(615)**	**(43)**	**652**

Restricted funds – Group and charity (continued)

	As at 31 July 2021 £'000	Income £'000	Expenditure £'000	Transfer £000	As at 31 July 2022 £'000
Revenue					
Research Funds	164	303	(122)	(263)	82
Fidelity UK Foundation - Digital Project	147	185	(83)	(249)	-
National Services Programmes	85	180	(276)	250	239
True Colours Trust - Epilepsy Infancy	20	-	(3)	-	17
Other funds	83	220	(56)	-	247
EFA grants	31	193	(117)	(96)	11
Restricted funds	**530**	**1,081**	**(657)**	**(358)**	**596**

Fund accounting

Where funds are received for specific purposes set out by the donor or implied by the terms of appeal, these are shown as restricted income in the Statement of Financial Activities. Expenditure for the purposes specified is applied against the income and any amounts unexpended at the balance sheet date are shown within restricted funds. Amounts used to purchase tangible fixed assets are transferred to funds representing functional fixed assets at the time the assets are acquired.

13. Unrestricted funds

	As at 31 July 2022	Income	Other Gains/(Losses)	Expenditure	Transfers	As at 31 July 2023
	£'000	£'000	£'000	£'000	£'000	£'000
Group						
Unrestricted funds						
Designated funds						
Fixed assets	22,051	-		-	(812)	21,239
Pension reserve	(6,509)	-	1,876	-	-	(4,633)
	15,542	-	1,876	-	(812)	16,606
General unrestricted funds	2,485	21,227	-	(23,385)	855	1,182
Total unrestricted funds	**18,027**	**21,227**	**1,876**	**(23,385)**	**43**	**17,788**

Unrestricted funds (continued)

	As at 31 July 2022	Income	Other Gains/(Losses)	Expenditure	Transfers	As at 31 July 2023
	£'000	£'000	£'000	£'000	£'000	£'000
Charity						
Unrestricted funds						
Designated funds						
Fixed assets	22,063	-	-	-	(824)	21,239
Pension reserve	(6,509)	-	1,876	-	-	(4,633)
	15,554	-	1,876	-	(824)	16,606
General unrestricted funds	2,483	21,227	-	(23,385)	857	1,182
Total unrestricted funds	**18,037**	**21,227**	**1,876**	**(23,385)**	**33**	**17,788**

	As at 31 July 2021	Income	Other Gains/(Losses)	Expenditure	Transfers	**As at 31 July 2022**
	£'000	£'000	£'000	£'000	£'000	**£'000**
Group						
Unrestricted funds						
Designated funds						
Fixed assets	21,459	-	-	-	592	22,051
Pension reserve	(8,888)	-	2,379	-	-	(6,509)
	12,571	-	2,376	-	592	15,542
General unrestricted funds	4,121	21,311	-	(22,712)	(235)	2,485
Total unrestricted funds	**16,692**	**21,311**	**2,376**	**(22,712)**	**357**	**18,027**

Unrestricted funds (continued)

	As at 31 July 2021 £'000	Income £'000	Other Gains/(Losses) £'000	Expenditure £'000	Transfers £'000	**As at 31 July 2022 £'000**
Charity						
Unrestricted funds						
Designated funds						
Fixed assets	21,472	-	-	-	591	22,063
Pension reserve	(8,888)	-	2,379	-	-	(6,509)
	12,584	-	2,379	-	591	15,554
General unrestricted funds	4,117	21,311	-	(22,710)	(235)	2,483
Total unrestricted funds	**16,701**	**21,311**	**2,379**	**(22,710)**	**356**	**18,037**

14. Analysis of net assets between funds

	Unrestricted Funds £'000	**Restricted Funds £'000**	**2023 Total Funds £'000**
Group			
Tangible Fixed Assets	**21,235**	-	**21,235**
Net Current Assets	**1,186**	**652**	**1838**
Total Assets Less Current Liabilities	**22,421**	**652**	**23,073**
Defined Benefit Pension Scheme Liability	**(4,633)**	**-**	**(4,633)**
Net Assets	**17,788**	**652**	**18,440**
Charity			
Tangible Fixed Assets	**21,235**	-	**21,235**
Net Current Assets	**1,186**	**652**	**1,838**
Total Assets Less Current Liabilities	**22,421**	**652**	**23,073**
Defined Benefit Pension Scheme Liability	**(4,633)**	**-**	**(4,633)**
Net Assets	**17,788**	**652**	**18,440**

Analysis of net assets between funds (continued)

	Unrestricted Funds £000	Restricted Funds £000	2022 Total Funds £000
Group			
Tangible Fixed Assets	22,051	-	22,051
Net Current Assets	2,485	596	3,081
Total Assets Less Current Liabilities	24,536	596	25,132
Defined Benefit Pension Scheme Liability	(6,509)	-	(6,509)
Net Assets	18,027	596	18,623
Charity			
Tangible Fixed Assets	22,051	-	22,051
Net Current Assets	2,495	596	3,091
Total Assets Less Current Liabilities	24,546	596	25,142
Defined Benefit Pension Scheme Liability	(6,509)	-	(6,509)
Net Assets	18,037	596	18,633

15. Reconciliation of net expenditure to net cash flow used in operating activities

	2023	2022
	£'000	£'000
Net expenditure for the reporting period	**(1,806)**	(554)
Adjustments for:		
Depreciation	**1,003**	931
Adjustment for pension funding	**(259)**	(425)
Increase in debtors	**(2,425)**	(442)
Increase/(decrease) in creditors	**1,957**	(235)
Net cash used in operating activities	**(1,530)**	(725)

16. Operating Leases

The total of future minimum rentals receivable under non-cancellable rental agreements are as follows:

Total minimum lease payments	**2023**	2022
	£'000	£'000
Within one year	**60**	49
Within two to five years	**51**	111
	111	160

17. Subsidiary company

The charity owns the whole of the issued ordinary share capital of St Piers (Services) Limited, a company registered in England. St Piers (Services) Limited was dissolved on the 4 July 2023. The subsidiary is used for non-primary purpose trading activities, namely to develop facilities for disabled children. All activities have been consolidated on a line by line basis in the SOFA. The results below are for the period to 31 July 2023.

	2023	2022
	£'000	£'000
Turnover	-	-
Cost of sales/administrative expenses	-	(3)
Net loss	-	(3)

	2023	2022
The aggregate of the assets, liabilities and funds was:	**£'000**	£'000
Assets	-	6
Liabilities	-	(1,121)
	-	(1,115)

The National Centre for Young Epilepsy is a trust corporation and acts as a trustee for the National Centre for Young People with Epilepsy Charitable Trust.

18. Related Party Transactions

During the year the debt between the Charity and its Subsidiary of £1.1M was waived as part of the intention to wind up the Subsidiary. There were no transactions between the Charity and its Subsidiary during the prior year.

19. Results of Parent Company

Included in the consolidated statement of financial activities are the following amounts in respect of the charity:

	2023	2022
	£'000	£'000
Total income	**22,193**	22,819
Total expenditure	**(23,999)**	(23,369)
Actuarial gain on defined benefit pension scheme	**1,615**	1,956
Net movement in funds	**(191)**	1,406

20. Post Balance Sheet Events

On the 14 February 2023 Tandridge District Council issued a formal decision notice in relation to granting planning permission for the sale of 149,188 square feet of land owned by the Charity and the proceeds from the sale will be re-invested in our estate to benefit current and future students at our school and college.

Young Epilepsy had one wholly owned subsidiary trading company in the group, which is St Piers (Services) Limited (Company registration number 04131530). Its principal activity was the development of property for the use of disabled children. Notice was given to dissolve St Piers Services Limited on the 12 December 2023. The financial statements will continue to reflect the subsidiary figures until dissolved by Companies House.

THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST

England & Wales - Charity number 311877

Accounts

THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST

Report and Financial Statements

Year Ended

31st July 2022

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Introduction by Jane Ramsey, Chair of Trustee

The year ending 31st July 2022 was marked by enormous achievements and successes despite a backdrop of unprecedented challenges in these unprecedented times, proving the resilience and skill of our staff teams.

The year started boldly with the launch of our new diagnostic suite, and we revealed to the world the first OPM-MEG brain scanner and lightweight shielded room, specifically designed for children. We were incredibly proud to unveil this new technology, which will transform the diagnostic experience for children and young people with epilepsy. More than eighty guests joined us for the unveiling in a COVID-19 safe environment, with the event attracting much interest in the media and through our social media channels. We are particularly grateful to the Wolfson Foundation for their generous support for this innovative development.

This buoyant start to the year continued when we refreshed our new brand identities for our special education offer, St Piers School and College and the parent charity, Young Epilepsy. This is captured in a new proposition for the organisation: *Together We Create Possible*. This resonates with the feedback from many young people with whom we work, who tell us that too often they are told what is impossible because of their epilepsy.

Throughout the year in a difficult external context, not least due to the ongoing pandemic, this statement became increasingly apt as we delivered significant progress on all fronts to help more children and young people with epilepsy and other complex needs. A positive by-product has been that our online content has grown considerably in its range and reach.

The biggest challenge we faced throughout the year, as we came out of COVID-19 restrictions, was in recruitment. We felt the impact of staff shortages in all areas, but most acutely in St Piers School and College and their residential services, where like many providers, we struggled to maintain numbers of Student Support workers. However, with the support and flexibility of parents and carers, our services were able to continue. I want to thank all those parents, and students, for bearing with us and thank our staff for their dedication, perseverance and hard work in these difficult circumstances.

In January 2022 we held another successful Research Retreat. Due to COVID-19, this was, for the second time, a virtual event. Overseen by the Prince of Wales Chair of Childhood Epilepsy, Professor Helen Cross OBE, our research partnership with Great Ormond Street Hospital and the UCL Great Ormond Street Institute of Child Health continues to go from strength to strength. 2021 saw us extend our global reach by joining the International Precision Child Health Partnership consortium alongside hospitals in the USA, Australia and Canada.

Our #OnTopOfEpilepsy mental health campaign continued to build momentum through the year and reached its peak with the launch of an online petition calling for health leaders to include mental health screening and support in epilepsy care. We were delighted at the public response, with 10,800 people signing the petition.

None of our achievements could have been possible without the support of our partners, funders, supporters, service users, students and their families. Our heartfelt thanks go to them all. We are especially grateful to have the continued support of the Wolfson Foundation, Fidelity UK, the GE Neville Foundation, the Garfield Weston Foundation and the Bernard Lewis charitable Foundation, enabling us to provide vital services for young people across the UK. Just recently we have had the positive news of a significant National Lottery Community Fund grant, which will enable us to extend our support even further.

As we enter our 125th year of services on St Piers School and College campus, we look forward with optimism to the outcome of our joint planning application with Audley Villages to redevelop and enhance the estate's

environment. The partnership will generate essential funds to be invested in St Piers' School and College facilities for young people and ensure we can build a sustainable future for the specialist services we offer.

Finally, I wish to thank my fellow Trustees for their support throughout the year. We said goodbye to our Young Trustee Olivia Salvati, whose contribution was much appreciated. We wish her all the best in her future career. As her replacement, we welcomed our new Young Trustee, Joe Paternoster. I wish him well in his new role.

Jane Ramsey

Jane Ramsey

Chair of Trustees

Chief Executive's review

Our strategy

This year, we reached the halfway stage of our five-year strategy. At this midway point, it is right that we take stock of how far we've come and how much we still need to achieve.

Despite progress in many areas, young people with epilepsy still face challenges. Early results of our 2022 school support survey tell us that too many children with epilepsy are still not fully included in education, and that many teachers and professionals do not have the necessary training to confidently support these young people.

Findings of the most recent Epilepsy 12 audit[1] show that around one-third of children and young people diagnosed with epilepsy do not have an up-to-date care plan in place. Initial diagnosis still takes too long, with only 28% of eligible children referred for surgery evaluation in the first year.

Transition support into adult services still varies too much across different NHS regions, and mental health is still not routinely screened for or supported in epilepsy care. In our own 2021 survey into the mental health and wellbeing of children and young people with epilepsy, 77% of young people said that living with epilepsy has had a significant impact on their mental wellbeing. This was reinforced by the strong response to our petition to address NHS services in this area.

In the light of these challenges, our strategy remains as relevant as ever. Our job is to stand up with children and young people with epilepsy, advocating for their right to the highest standards of care and education.

In the pages that follow, you can read more about all we have achieved towards our goals. I would like to thank all the staff, students, patients, service users, parents and supporters who have helped to make this possible.

Our brand

As our strategy developed, we felt our brand proposition didn't articulate clearly enough why we exist, who we are and what we do. On pages 10–12, you can find out how we went about refreshing our brand.

A key outcome of the brand refresh was to redefine our core offers into those of **Specialist Education, Health and Research, and Voice and Support,** which we feel better reflect our main areas of reach and impact.

At the core of everything we do is our determination to create a society where children and young people with epilepsy are enabled to thrive and fulfil their potential. We now have a compelling brand identity to support that ambition.

Our offers

Working with young people has to always be at the heart of all we do. Our Young Reps, Young Trustees and Young Supporters play an active role in setting the policy agenda and developing our services to bring about the change they need.

1 The audit is commissioned by the Healthcare Quality Improvement Partnership (HQIP) as part of the National Clinical Audit and Patient Outcomes Programme (NCAPOP) and is delivered by the Royal College of Paediatrics and Child Health (RCPCH).

Chief Executive's review (continued)

Young Reps have been taking part in the newly formed NHS England's Epilepsy Oversight Group[2] to make sure that, in the coming years, the health service prioritises; access to specialist care, regional variation, mental health support and transition experiences affecting children and young people with epilepsy.

Our Specialist Education at St Piers saw 157 students attending the School and College through the year. Numbers were a little down on plan due to difficulties recruiting enough support workers. Sadly, the post-COVID employment market has been a challenge for many providers in the care and special education space, but we are working hard to attract these much-valued staff.

In the last academic year, the School team has worked hard to embed a high-performing culture across the staff and student body. This year, we remodelled the curriculum and assessment process to make sure they better complement each other and provide a more coherent learning structure that fully meets our learners' needs.

The College team has been working to improve how we act on students' views and concerns. In July 2022, students took part in research headed by the National Association of Specialist Colleges (Natspec) Student Voice Parliament. The College team was also delighted to maintain our status as an Inclusion Quality Mark Centre of Excellence. St Piers School achieved the School Games Mark Gold Award and flagship status.

Our Health and Research offer now proudly includes the cutting-edge diagnostic technology, optically pumped magnetoencephalography (OPM-MEG), with clinical evaluation progressing well through the year. We anticipate being able to offer the service to children and young people with epilepsy in early 2023.

We gratefully received the second payment of funds from The Wolfson Foundation to complete the OPM-MEG installation and launch, and we were delighted to be supported by Morgan Stanley, who adopted us as a partner charity for their pro-bono Strategy Challenge. Thanks to their work, we now have a clear roadmap of how to take this exciting new diagnostic service to market.

Our health service had a more challenging year, with COVID-19 and staff shortages leading to a lower bed occupancy rate in the Assessment and Rehabilitation Unit. We've put a recovery plan in place and appointed a business development manager to help build income for this area in the coming years.

Our Voice and Support work continues to grow strongly, with new products and services being developed across the areas of inclusion, support, participation and engagement, and our developing digital services.

We were delighted to receive significant funding towards this work from the Garfield Weston Foundation, the Fidelity Foundation, The Bernard Lewis Foundation and the National Lottery Community Fund.

The 'Voice' element of this offer works hand in hand with our strategy to amplify the voices of young people with epilepsy, to listen to them and enable them to tell their story, and advocate for change. We've made real strides this year in our influencing and policy work, as highlighted on pages 13–20.

We've been working hard to improve equality, diversity and inclusion (EDI) at Young Epilepsy. We introduced a new EDI strategy, published the first EDI newsletter and established a working group called 'Shine', who meet

2 Part of NHS England's children's and young people's transformation programme, the Epilepsy Oversight Group is co-chaired by Mark Devlin and Prof. Simon Kenny, National Clinical Director for Children and Young People's Services.

Chief Executive's review (continued)

regularly, share news on EDI issues and contribute to the strategic plan. We achieved Level 2 as a Disability Confident employer.

A challenging year for the workforce

After emerging from the COVID-19 restrictions, we still experienced high levels of staff absence due to the virus and other causes.

In 2022, fuel shortages and queues at the petrol pumps made it difficult for some of our staff to get to work. Russia's invasion of Ukraine continues to affect energy and fuel costs, with everyone feeling the impact of the rising cost of living.

To support staff through the cost-of-living crisis, we introduced several initiatives during the year. These included free meals for a month in our staff canteen, an annual pay increase, market rate pay uplifts for frontline staff and a Christmas bonus.

Throughout the year we've focused on staff health and wellbeing, giving this focus through a Wellbeing Strategy. Our Wellbeing Hub offers helpful information through links to videos and other resources on mental health and wellbeing support. We've also increased the number of Mental Health First Aiders across the organisation.

External economic and political factors had a big impact on recruiting to our key worker roles. This was felt most keenly in our education and residential teams. In response, we adapted our staff structures to create more flexible job roles across all settings, combining support worker roles across education and residential services to create a 'learning support worker' role.

We also moved to more flexible contracts and working patterns and enhanced pay structures, and opened up clearer career pathways for staff. As a result, our recruitment pipeline for 2022–23 looks much stronger at the start of the new academic year. Reduced vetting times also allow us to get staff on board more quickly, and we now have a licence for overseas recruitment too.

The year ahead

2022–23 looks to be equally challenging as we, and the general public, face the cost of living and energy crises. We know that any economic crisis has a disproportionately greater impact on people living with a disability[3]. But we'll make sure that young people with epilepsy, and their families, continue to get the support they need through our digital information channels, face-to-face support and signposting to other services and sources of help.

We're doing all we can to reduce our own energy usage without negatively affecting the welfare of our students, staff and other users of our services. We'll continue to fundraise and do all we can to mitigate any fall in voluntary donations as our donors feel the squeeze on their disposable income.

3 From the Cost-of-Living Dashboard, Citizen's Advice, 23 September 2022.

Chief Executive's review (continued)

A key component of securing our future financial sustainability is redeveloping the St Piers School and College campus with our development partner, Audley Retirement Villages. If our planning application is successful, we plan to invest

funds from this sale in St Piers' infrastructure, and facilities for students, which will significantly reduce ongoing maintenance and other overheads.

Specifically, these funds will pay for an extension to the College, providing more classrooms for students and creating greater capacity for placements from the local authorities, who fund these students.

Overall, the lower capital maintenance spend and higher income will underpin future financial sustainability.

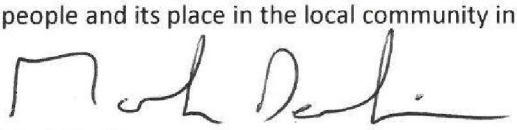
St Piers 125th anniversary

The year ahead will see Young Epilepsy celebrating a milestone anniversary for St Piers School and College, its Special Education offer. For 125 years, the lives of children and young people with epilepsy, autism and other complex needs and disabilities have been transformed through the specialist care and support provided.

From its inception, St Piers School and College has pioneered an approach to education focused on developing empowered, happy young people, who can fulfil their ambitions in a nurturing environment with purpose and self-belief.

Our thanks go to the generations of staff, young people and families who help make this a uniquely special place.

We look forward to building on the long history of St Pier's School and College estate, its services for young people and its place in the local community in the rapidly changing times ahead.



Mark Devlin

Chief Executive

We are Young Epilepsy

For 125 years, we've been transforming the lives of children and young people with epilepsy.

We've led the way in an inclusive, progressive and nurturing approach to the education and support of children and young people with epilepsy.

Epilepsy can be one of the most frightening and isolating conditions a child can experience. There's a loss of all sense of safety – not knowing when and where their next seizure will happen, who'll be there and whether they'll be hurt.

Today, more than ever, Young Epilepsy is dedicated to standing up with and for children and young people with epilepsy. We're here for them. It's our job to listen and work with them so they can fulfil their potential.

Our renowned health and medical research partnership has contributed greatly to international medical breakthroughs and improvements in diagnosis and treatments.

We campaign for children's rights. We support young people in school, college and university. We deliver cutting-edge health services and provide innovative tools, information and practical help for living everyday life. Together we create possible.

Our values

Young people at the centre of everything we do.

We work together to make a greater difference.

We are courageous and ambitious for change.

Our programmes

Together, we can create a society where children and young people with epilepsy are heard and can live happy, fulfilled lives.

Voice and Support

Campaigning for children's rights, supporting them in school and college, and providing innovative tools, information, and practical help for living day-to-day life.

Health and Research

Our research programme exists to ensure the best outcome for every child by optimising diagnosis, treatment, and support for all aspects of childhood epilepsy.

Specialist Education

An innovative and creative environment for children and young people with epilepsy, autism, and severe learning difficulties.

We are Young Epilepsy (continued)

Young Epilepsy and St Piers School and College

In 2022, we updated our brands to better express who we are, what we do and what we strive to achieve. In response to our different audiences, we developed two distinct brands that can work independently but also come together to form a brand family.

Young Epilepsy

Not enough people understand epilepsy or how it affects children and young people, and we need a brand that will help change that.

Young Epilepsy's purpose is to inform, educate, inspire and engage the nation through young people with epilepsy living ambitious and fulfilled lives.

To achieve this, the brand needs to be a platform for young people and children to have a voice and be heard. Inclusivity and shared experiences are key to empowering young people, enabling them to be the voices driving us forward.

Our new logo tells a powerful story. The letter 'Y' stands for young people, because we're here for all young people with epilepsy – listening to them and working with them to fulfil their potential.

Within the 'Y' there is also the letter 'e' for 'epilepsy', which also forms a speech bubble. The speech bubble is at the heart of our brand because it represents the voices of young people standing up with them for their rights and making sure that they are always heard. We work in partnership with them.

St Piers School and College

St Piers School and College is the Specialist Education arm of Young Epilepsy. St Piers School and College has a different purpose – to create an environment of growth, where young people can thrive and become a valued part of their community.

St Piers School and College needs a brand that brings to life the community and sense of belief created by the coming together of the students and the people who work there. That's what makes it such a special place.

The purple figure at the centre of the logo represents a student. On each side are the specialisms that make up our multidisciplinary team. The colours stand for our four primary disciplines of education, therapy, medical and caring.

Our multidisciplinary team works closely with young people to create a personalised, inclusive and nurturing environment. In the logo, their bodies form four coloured arrows, indicating positivity and progress for every student.

Grow, nurture, thrive.

How we do things...

A powerful brand is vital. When refreshing our brand, it was essential that the voices of the people we represent, and those we need to engage with, were heard.

Our brand identity must cut through all the noise and messages we are bombarded with every day.

We are Young Epilepsy (continued)

But it was also important to spend our funds wisely, with every penny spent on the brand having a purpose and a return.

With the support of a small but mighty brand agency, Young Epilepsy staff carried out the audience research while reshaping our marketing plans for the year so we could refresh both brands without spending any additional budget.

Voice and Support

Children with epilepsy have a right to be heard. We're here for them.

The **Voice**, in our Voice and Support programme, ensures children and young people are at the centre of all we do. We are pushing the boundaries to make sure their voices are heard and respected, and their ambitions realised.

We consult with children and young people with experience of epilepsy, including communities that are (hard to reach or seldom heard[4]), to make sure our products and services are accessible and meet the needs of all children and young people with epilepsy.

Our **Support** services build on years of listening, learning and expertise, to offer unique, holistic and tailored models of support.

Throughout the year, the Youth Development and Support team, alongside the Policy and Advocacy team, have worked across four key areas:

1. Youth engagement and participation.

2. Policy, advocacy, and campaigning.

3. Support and inclusion.

4. Digital services.

Youth engagement and participation

We have two core participation groups of young people who advise on our work and support our content creation, they are Young Reps and the Young Supporters. They share their lived experience and what's important to them on behalf of the wider population of young people, many thousands of who engage with our digital output. We also have two Young Trustees on the Trustee Board.

We've achieved 'Active' status for Hear by Right accreditation and have adopted the principles of 'Flagship' status and hope to achieve Flagship accreditation by 2023.

Voice and Support (continued)

Throughout the year, the Young Reps and members of the Young Supporters Network took part in organisation-wide activities, including:

- Attending the NHS Oversight Group and Working Group meetings as part of the **#OnTopOfEpilepsy** campaign.
- NHS Working Groups, covering Mental Health, Variation in Care and Tertiary Care; the NHS teams have found their input extremely valuable to the process.
- Taking part in the Revealing Reality's user experience research for the Digital Solution Project.
- The NHS Epilepsy Transformation Programme.

In July 2022, we held the first Young Rep in-person meeting since COVID-19 restrictions ended. Young Reps travelled to the London office to meet and plan for the top priorities in 2022–23.

Policy, advocacy and campaigning

The **#OnTopOfEpilepsy** campaign continued through the year, culminating in an online petition calling on healthcare leaders to include mental health screening and support in children and young people's epilepsy care. More than 10,000 people signed the petition.

As part of the **#OnTopOfEpilepsy** campaign, we published the results of our survey on young people's experiences of epilepsy and mental wellbeing.

Of those young people who responded, 77% said living with epilepsy has had a significant impact on their mental wellbeing, including their thoughts, feelings and how they're able to cope with everyday life.

Our campaign helped us build a strong dialogue with NHS England and inform the work of their newly established Children and Young People's Epilepsy Oversight Group (EOG).

Our Chief Executive was invited to co-chair the EOG and we continue to facilitate and represent young people's voices across the group's work, with several of our young supporters participating in meetings.

Evidence from our young people's surveys helped inform the EOG's four areas of focus: mental health screening and support, access to specialist care, improving transition to adult services, and addressing the variations in care across the country.

We contributed to the development of the new NICE guideline for epilepsy care and our Head of Health served on the guideline committee.

In response to Young Epilepsy's written submission, NICE ensured that the remit of epilepsy specialist nurses now includes supporting professionals in education settings.

As part of the Children and Young People's Health Policy Influencing Group, we achieved significant gains for children and young people through the Health and Care Bill.

This included a legal requirement on the new Integrated Care Boards (ICBs) to set out the steps they will take to meet the needs of children and young people.

In June 2022, we launched a survey on epilepsy support at school for young people and parents, which received a record 1007 responses – 200 from young people attending school. We're analysing the results to help shape our future education policies and priorities.

Voice and Support (continued)

We've worked closely with partner organisations in the Health Conditions in Schools Alliance to highlight the needs of children with long-term conditions as part of the Government's SEND Review.

We've called for the Government to ensure all children with long-term conditions have an individual health plan (IHP) at school, and also to require schools to publish on their websites their policies on supporting pupils with medical conditions.

Over the past year we've helped strengthen guidance to improve support for children with health conditions, including government guidance for education settings on school attendance and safeguarding, and NICE guidance on social and emotional wellbeing in schools.

This year, we were provisionally approved as an Associate Chapter of the International Bureau of Epilepsy (IBE), which works to improve the social conditions and quality of life of people with epilepsy and those who care for them.

We've also continued to work with other groups, including: the Specialised Healthcare Alliance, Children and Young People's Mental Health Coalition, Council for Disabled Children, Disabled Children's Partnership, Special Educational Consortium, Schools Wellbeing Partnership and Youth Employment Group Disability Sub-Group.

Support and inclusion

Our Youth Support Workers provide holistic and whole-family support to children and young people with epilepsy referred to our service. We deliver this service remotely and face to face.

Throughout the year, our Youth Support Workers directly helped 470 young people, including 18 targeted group work sessions. Our Helpline was used 296 times.

Our work in education continued, with 584 education professionals accessing our online learning platform. The online resource 'Guide for Schools' had 25,390 page views.

We worked with 55 'Epilepsy Friendly' higher education institutions and are developing a broader range of 'Epilepsy Positive' partners for the future, including schools and, eventually, youth groups and other settings.

We were delighted that in July 2022 we secured funding towards our Inclusion and Support programme in England from the National Lottery Community Fund. The £375K, three-year funding will start in November 2022.

Digital services

The Channel

The Channel, Young Epilepsy's digital information service, provides young people with trusted information, co-created with young people with epilepsy, in an accessible format.

The Channel had 23,286 unique visits in the year. We're grateful for the support of Fidelity UK Foundation for their ongoing funding of The Channel.

Voice and Support (continued)

As we continued to campaign to raise awareness of the links between mental health and epilepsy, we launched the Mental Health Wellbeing Space on The Channel.

The space includes information, support, young people's stories and advice, covering important areas such as: anxiety, isolation, depression, self-worth and feeling overwhelmed.

Since its January launch, the space has had 4,256 page views.

Our Young Reps were invited to the Nutricia kitchens to create delicious Keto recipes, with the film sponsored by Nutricia and featuring on The Channel.

A digital solution for self-managed epilepsy care

We are developing a digital solution to improve quality of life and health outcomes for children and young people with epilepsy, through to adulthood.

Easily accessed via your NHS log-in on a mobile, tablet or laptop, our web-based digital management tool will support a new model of self-managed epilepsy care that will enable young people with epilepsy and their families to record, store and access information about their epilepsy to share directly with their clinical teams, health and education professionals and wider support group.

Our Digital solution will provide 'real time' health data for health teams, to allow them to improve accuracy and speed of diagnosis, prescribe appropriate and timely treatment plans and medication, and target the use of NHS resources more efficiently.

By enabling more effective consultations and referrals, and matching appointments to health needs, the tool will improve efficiency at NHS trust level and so provide wider cost efficiencies across the NHS.

Our ambition is to deliver improvements in health and care for children and young people with epilepsy as a serious long-term condition. Our digital project aligns closely with the Government's priorities in 'A plan for digital health and social care'.

Having received £150,000 of further funding at the start of the year from the Garfield Weston Foundation, the 'Digital Solution' project was able to start in earnest and we appointed a project manager to oversee the programme.

Health and Research

Health

Over the last year, we've continued to work with a variety of partners to provide direct health services, training and advice to improve outcomes for children and young adults with epilepsy.

Due to the COVID-19 pandemic and difficulties in recruiting health and social care staff generally, we could offer only a limited number of placements in our Assessment and Rehabilitation Unit over the year. To rectify this in the coming year, we've worked hard to strengthen the team and give it renewed focus.

In other areas, we've been pleased to see an increase in referrals, including our diagnostics services and vagus nerve stimulation (VNS) clinics.

Health and Research (continued)

We're also working with partners to explore the best way forward for us to offer autism assessments to complement our existing health offer.

Launch of the Young Epilepsy Diagnostic Suite

On 30 September 2021, in the company of guests, friends and supporters, Young Epilepsy was delighted to officially open its new Diagnostic Centre in Lingfield, Surrey, thanks to receiving the second part of The Wolfson Foundation's generous grant.

Holding centre stage in the new suite is the world's first wearable optically pumped magnetoencephalography (OPM-MEG) unit, housed in a lightweight magnetically shielded room (Mu-Room).

The Young Epilepsy Diagnostic Suite's overarching goal is to offer world-leading clinical neuroimaging technology, in a comfortable and seamless environment, for patients and their families.

This project is the result of a successful collaboration and working partnership with Magnetic Shields Limited, the UCL Wellcome Centre for Human Neuroimaging and the University of Nottingham.

Following completion of clinical evaluation, we plan for the new technology to become part of the routine clinical offer at the Young Epilepsy Diagnostic Centre, providing a service previously unavailable to children with epilepsy.

Due to its more child-friendly set-up, the OPM-MEG technology will also be crucial in providing more accurate diagnosis up to and including evaluation, at an earlier age, patients' suitability for epilepsy brain surgery. The ability to provide much more accurate data for consultants planning surgery will ultimately result in better outcomes for patients, including improved rehabilitation times.

As a research tool, OPM-MEG technology already offers ground-breaking opportunities for researchers to push the boundaries of epilepsy investigations.

The facility will also be available to researchers keen to explore the application of the OPM-MEG technology in fields such as autism and head and sports injuries.

Morgan Stanley Strategy Challenge Partnership

Our OPM-MEG development saw us shortlisted as one of the six finalists for the prestigious 2022 Morgan Stanley Strategy Challenge Partnership.

Each finalist was allocated a group of five vice-presidents from Morgan Stanley, along with an MD advisor and Pilotlight coach, to work intensively with them on their project for an eight-week period. The strategic challenge we set them was to help with the preparatory work to bring our OPM-MEG facilities to market following completion of the clinical evaluation.

At the end of the eight weeks, we had a final presentation from the Morgan Stanley team and received their comprehensive documented feedback. We're now using this to help develop our own action plan to take this innovative technology to market.

Health and Research (continued)

One additional highlight for everyone was having the Young Epilepsy name in lights on the Morgan Stanley building in Times Square, New York.

Research

Our research programme exists to ensure the best outcome for every child by driving early diagnosis and intervention in every aspect of childhood epilepsy.

Our main research programme, a collaborative partnership with Great Ormond Street Hospital and the UCL Great Ormond Street Institute of Child Health, continues to go from strength to strength.

All the projects in this research programme originate from the identification of clinical needs and feedback from patients. We support the investigators in developing these ideas into project plans, and in seeking any necessary funding, as well as in assembling expert teams.

In the past year, the programme supported 46 research programmes working to:

GOAL 01	Gain a better understanding of the medical causes of epilepsy.
GOAL 02	Gain a better understanding of how epilepsy affects development and behaviour.
GOAL 03	Improve diagnosis and treatment to determine the benefits of early interventions in improving long-term outcomes.
GOAL 04	Gain a better understanding of barriers to learning and determine the benefits of educational interventions.
GOAL 05	Make life better for children and families and make support systems more effective.
GOAL 06	Develop a network of multidisciplinary professionals to strengthen our research and shape the education of future practitioners.

Our Patient and Public Involvement (PPI) network for childhood epilepsy with nearly 140 members

Children and young people with epilepsy are at the heart of our research programme. Their voices and experience underpin all our research.

Our Epilepsy Carers Uniting with Researchers (E-CURe) network also provides an essential vehicle to help us achieve this goal. The group continues to grow. We now have more than 140 members and look forward to welcoming more in the coming year.

Annual Research Retreat 2022

Led by the Prince of Wales Chair of Childhood Epilepsy, Professor Helen Cross OBE, our Annual Research Retreat in January 2022 was our largest to date, with more than 150 participants coming together to share knowledge and discuss projects. This well-established event brings together leading researchers in the epilepsy field to share ideas and progress and inspire the next generation of projects.

Specialist Education

2021–22 has been a year of change for St Piers School and College, Young Epilepsy's Specialist Education offer. We've restructured the senior leadership in the School and the College, creating an Executive Principal role across all of St Piers School and College, including residential care, starting in 2022–23. A Head of College and a Head of School will each report to the Executive Principal.

While an interim Executive Principal is in place until Christmas 2022, a permanent appointee will take up their post on 1 January 2023.

The School's status has changed from a Non-Maintained Special School to a Non-Maintained Residential Special School, following the discontinuation of the all-year-round residential service.

All residential provision is now either term-time only or, in many cases, weekly. The three school-age student residential houses now form part of the St Piers Residential Special School provision.

St Piers College

The Learner Voice

The College team has been working to improve how we act on students' views and concerns. In July 2022, students took part in research headed by the National Association of Specialist Colleges (Natspec) Student Voice Parliament.

Questions included: 'What is a good teacher or student support worker?', 'What should staff working with a student do?' and 'What's the best thing about being a student?'

Students met with the health, safety and wellbeing advisor, and were given a voice at the health and safety forum. Members of the Learner Voice group will select a student representative.

Students met with the Chair Designate of the Education Governing Body (EGB) and asked questions about her role.

The students learned that governors are there to ensure they get a good quality education, to listen to what students have to say, and support the staff team in making sure their voice is heard and their needs met.

Later in the summer term, students met with the Governor and Chair of Finance and Resources Committee. The students took pleasure in showing them around the vocational areas and learned about the committee's role.

The students have also been involved in external parliaments and discussions, including responding to information requests, via Natspec, from the Department for Education. In addition, students have taken part in the national SEND review by putting forward their comments on the recent Green Paper.

The College curriculum is designed to incorporate health, wellbeing, and personal and social development. Students also enjoy other wellbeing activities, including Wear it Green Day, mental health videos, advocacy awareness, and mental health and loneliness activities.

The College provides an independent advocate for students, helping them to assess and understand information, and communicate their views, feelings and beliefs. One-to-one sessions have proved very popular and successful. The advocate is proactive, providing students with an induction and participating in the Learner Voice meeting.

Specialist Education (continued)

Accredited learning

Laser Learning Awards (part of the Open College Network) workshops provided staff with further training to understand the registration process, appropriate assessment methods and internal quality assurance.

Staff are now familiar with the expectations and requirements of Laser Learning Awards, and the quality of the portfolios of evidence has improved.

Following a recent visit and moderation by the Laser Learning Award lead assessor, a glowing report mentions the quality of teaching and learning, the range of learning opportunities and the quality of evidence.

Inclusion Quality Mark Award and Centre of Excellence in College

The College team is delighted to maintain our status as an Inclusion Quality Mark Centre of Excellence. The students, parents and staff team provided high-quality evidence for the review.

The assessor commented in his opening statement:

"From the moment students arrive at St Piers College, all staff warmly and positively greet them. It is very clear from the moment you enter the College that it is a purposeful environment, and its needs are focused, with the students at the centre of all decisions."

The assessor reported that all standards were met, adding that the College participates fully in cluster working groups, where colleagues from different providers come together to share best practice.

Further discussions need to take place, as reviews and working groups have a St Piers School focus.

The recent College reviews have been helpful for evidence gathering and reviewing some of our processes. However, peer review, development meetings and reviews are considered more productive. These will allow the College to work with other specialist colleges to share initiatives, make plans and further develop the College.

Transition and destination

The curriculum's personalised transition programme aims to inspire students to develop their aspirations and interests, empowering them to fulfil their potential at St Piers and in their next placement or destination.

The curriculum offer prioritises transferable skills, providing opportunities to apply knowledge and skills in a range of practical situations, in line with students' individual interests.

The summer was a busy term for transitions, with workshops for students to talk about their transition and destination. They discussed what they may find difficult and what they're looking forward to when they move on from St Piers. They also received personalised transition packs designed to support their needs.

The transition lead worked closely with personal tutors to plan meaningful, personalised programmes. Learner journey documents helped track students' progress towards their aspirations, and acted as a record of the intent, implementation and impact of learning throughout their College education.

Specialist Education (continued)

The St Piers College team has worked with staff from students' prior placements, including St Piers School, to support students' transitions into the College. They have worked with all stakeholders to share all relevant information to support student transitions into the next stage of their life.

Through video conferencing and face-to-face meetings between tutors and parents, we've supported them in their understanding of their child's transition and destination. We're also designing a document to assist families with the process of transition.

A transition day has been planned for November 2022. Exhibitors offering placements will provide information on transition for students and parents.

The curriculum

The College continues to provide a broad and interesting curriculum with exciting and innovative learning opportunities for students to progress to the best of their ability.

Personal and social development includes:

- Learning about personal safety in the community and home.
- Developing cooking, cleaning, and general home-management skills.
- Environmental awareness: accessing and experiencing new environments and looking after our community, e.g. picking up litter.
- Community inclusion: learning how to use public transport, accessing community facilities, e.g. shops, cafes, activity centres and gyms.
- Personal care: looking after yourself, health and wellbeing, and being aware of how to present at job interviews.

Students have also enjoyed a range of subject areas designed to improve their functional skills (numeracy, literacy, communication and IT), work skills, transferable skills and work experience, and to encourage them to embrace new interests.

Areas covered have included: the farm, horticulture, multi-skills, textiles, drama, art, sport, swimming, the tearoom, cooking, The Duke of Edinburgh Award, wellbeing and yoga.

The internship programme has proved successful, with students benefiting from several local work placements, including The Forest School, The Garden Army, Godstone Farm and The Quarry Café.

One student had a placement as a tour guide with the National Trust at Chartwell Place. During the holiday, they approached another National Trust placement and have been offered another role.

On Friday mornings, subject tutors have created an abundance of exciting enrichment activities for students to explore. These have included: ceramics, garden creations, mindfulness, sculpture and jewellery creations, cake decorating, choir, film studies and Tai Chi.

This term, students will commence horse riding with the local Riding for the Disabled Association group.

Local colleges have offered external placements for courses including catering, multi-skills, floristry and, later in the year, IT.

Specialist Education (continued)

Events

Summer events included: Parents Day and Enterprise Market, Natspec games, Water Sports Week, The Student Ball and Student Award Ceremony, and The Summer Production – linked to the Queen's Jubilee.

Events planned for the autumn term include: Star Run, Black History Month, a pumpkin competition, Wear it Pink day, It's a Knockout Competition, and the Countryside and Fly Fishing experience.

St Piers School

Curriculum and culture

In the last academic year, the School has worked hard to develop further and embed a high-performing culture across the staff and student body.

This year, we remodelled the curriculum and assessment process to make sure they better complement each other and provide a coherent learning structure that fully meets our learners' needs.

We have introduced new curriculum banners:

- My communication, interaction, and language.
- My maths.
- My personal development and wellbeing.
- My physical development.
- My world and community.
- My creativity.

Through these, class teachers and specialist practitioners can deliver a broad and balanced curriculum with embedded therapeutic interventions.

We continue to develop the facilities to support our diverse curriculum offer, using community links and volunteers to expand our outdoor and woodland area.

We've also developed a new learning area called The Link, a life skills hub to help nurture independence and prepare for adulthood through functional and applied learning in a real-life environment.

The highlights of the year are always linked to activities in our local and wider community. This year has been no exception.

Class groups were fortunate enough to attend many whole-school events once more, such as the Lingfield Christmas Market and Santa Run, Children in Need activities, water sports week and a visit to the Herstmonceux Observatory.

Specialist Education (continued)

Awards

The School has achieved a number of certificated awards supporting our development, including:

- Revalidation of the Quality in Careers Standard Award through Career Mark.
- Achieving the Quality Mark for English and Mathematics through Tribal.
- The School Games Mark – Gold Award and flagship status through the Inclusion Quality Mark.

Professional development

Continued professional development has also been a key focus this year. With the relaxing of COVID-19 restrictions, it's been possible to invite external training providers to the School once more.

Staff have also been able to visit external networking events, exhibitions and conferences, and form links with other providers in our local community.

Opportunities have included:

- Whole-staff face-to-face training through Twinkl phonics.
- Attendance at the National Association of Independent Schools and Non-Maintained Special Schools conference.
- The Talantino SEND careers conference.
- Regional moderation and SEND curriculum training through EQUALs led by Peter Imlay.
- Attendance at the Techability exhibition, Communication Works.

Fundraising

Approach we adopt to raise funds for our charitable activity

We raise funds through appeals, events, relationship management with supporters, individual donors, volunteer fundraisers, corporate partners and high-value funders, trading activity and through grant applications.

Our fundraising activity is managed internally without the involvement of commercial participators or professional fundraising agencies.

Accountability for our fundraising activity

We are registered with the Fundraising Regulator and follow their Code of Practice. We publish our Fundraising Promise, complaints policy and procedure on our websites.

We comply with the guidance set out by the Fundraising Regulator, including publishing our charity and contact details on its website.

Fundraising (continued)

How we monitor activities of volunteer fundraisers who raise funds to support Young Epilepsy

We provide support to volunteer fundraisers who choose to raise funds for Young Epilepsy through relationship management and a Service Level Agreement. We monitor their activity through designated online giving platforms and social media channels and engage in regular dialogue with fundraisers.

Number of complaints received associated with our fundraising activity or presence

In the year to 31 July 2022 no fundraising complaints in relation to our fundraising activity were received. There were no complaints in the year ending 31st July 2021.

What we do to protect people in vulnerable circumstances

All employees who work for Young Epilepsy sign up to a clear behaviour code of conduct and receive safeguarding training as part of their induction, with refresher training delivered at appropriate intervals. This applies to team members directly engaged in fundraising activity.

Young Epilepsy adopts a rigorous and robust approach to safeguarding, given that we work with a particularly vulnerable group – children and young people with epilepsy. Our fundraising team is required to follow procedures that implement our approved Child and Adult Protection and Safeguarding Policy, which is reviewed annually.

We have a Fundraising with People in Vulnerable Circumstances Policy, and also follow guidance laid out by the Chartered Institute of Fundraising, the Charity Commission and the Fundraising Regulator. The policy is published on our website and is supported by staff training.

Anyone under the age of 16 is recorded as such on our customer relationship management system and is not contacted for marketing purposes.

Our fundraising performance

Fundraised income for the year was £1.8m. This represented a 31% increase on income over the previous year.

We spent £387K to raise these funds, giving a 4:1 return on investment.

Growth was driven by increases in both restricted and unrestricted donations across nearly all income streams. The only exception was a reduction in income from Sports and Challenge events, due to having only one London Marathon in the year and lower than anticipated income from Purple Day activities.

We were pleased to be able to hold in-person fundraising events again after COVID-19 restrictions were lifted. We welcomed the return of our Star Run, sponsored by Wingate Limited. The run saw 166 runners sign up to run our 5K, 10K and 1K courses in October 2021 and raised £5,447.

Throughout the year we were supported by the East Grinstead Churches Together group, who held a series of Charity Feasts to raise funds for Young Epilepsy. In total they donated £1,086.

In December, Young Epilepsy was the charity beneficiary of the Lingfield Chamber of Commerce Christmas Raffle. We also held a street collection at the Lingfield Fair on 3 December. Total funds raised were £1,464.

Fundraising (continued)

We were extremely grateful for the support we received from others fundraising on our behalf. One example was from The Cunnane family, who held a charity ball in memory of their son, Jude, who tragically passed away earlier in the year. The Hey Jude Ball raised £23,738 for Young Epilepsy and other fundraising in Jude's memory has raised over £13,000.

We received over £232K in legacy income from two legators, the larger being from the estate of Kathleen Abbott at £220K.

We saw significant growth across Individual Giving this year, with our contactable support base growing significantly to 8,368. We now have 78 active Regular Donors giving £988 each month. In-Memory donations also increased and over £30,000 has been received.

For Purple Day on the 26 March 2022, we called on supporters to Play Purple, Move Purple and Wear Purple. We raised £13,000, from 441 participants, which was less than the previous year.

Our Grant fundraising income was £507K of which £495K was restricted income to support our activity in our Health and Research and Voice and Support services, as well as supporting projects at St Piers School and College.

We are extremely grateful for the support received from trusts and foundations. Our biggest grant was from the Wolfson Foundation, valued at £248.5K, their second contribution towards our OPM-MEG brain scanner.

We also received funding of £150K from the Garfield Weston Foundation, who contributed to our Digital Solution project.

Our corporate partners are vital to our fundraising effort, and we were delighted to have the support of 15 sponsors and partners through the year. This included sponsorship of The Channel, our Research Retreat, webinars and fundraising events.

We also received gift in kind support from Sainsbury's Data Philanthropy team and Morgan Stanley Limited. The value for gifts in kind, donated services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation has been met, the receipt of economic benefit from the use by the Charity is probable and that economic benefit can be measured reliably. This is in accordance with the Charities SORP (FRS102).

We received education grants and event sponsorship from the pharmaceutical sector, including UCB Pharma, GW Pharma Limited/Jazz Pharmaceuticals plc, Zogenix, Vitaflo, PTC Therapeutics and Neuraxpharm. We worked with Nutricia from the health nutrition sector, who sponsored The Channel content around the Ketogenic Diet.

We have also held two training days in the Neville Childhood Epilepsy Centre for our partners, raising awareness of epilepsy, its causes, treatment and impact.

We also worked with health tech company Epilepsy Alarms/Telecare24, who hosted a podcast for The Channel with Dr Hilary Jones and our Young Reps.

The staff at Epilepsy Alarms also supported Purple Day.

Fundraising (continued)

We are grateful for the support of the St James's Place Charitable Foundation, who have donated £10,000 towards a Home Video Telemetry kit, and for the support of the London Marathon Charitable Trust, who donated £16,500 towards our Woodland Learning area.

Special thanks go to key individuals and families whose support has helped provide vital services through the year. We are very grateful to the Bernard Lewis Family Charitable Trust, whose regular gifts help fund our

Youth Support Work, and to the Neville family, the George E Neville Foundation, and Neville UK PLC, for funds supporting our Research programme.

We are hugely grateful to all our donors, grant funders and voluntary fundraisers, both those supporting us for the first time and those who give regularly, for their generous support.

Acknowledgement of our larger donors and supporters is given at the end of this report.

Finance report

Administrative details

Young Epilepsy is the operating name of The National Centre for Young People with Epilepsy Charitable Trust, which is a charity registered with the Charity Commission (registered number 311877).

The registered address of Young Epilepsy is Young Epilepsy, St Piers Lane, Lingfield, Surrey, RH7 6PW.

During the year, and in the months following the year-end to publication, the Trustees were as follows:

Jane Ramsey
Prof Helen Cross
Nigel Kennedy (resigned 19 September 2021)
Keith Cameron
Vivienne Dews
Dr Julia Coop
Lesley Steeds
John Stebbings (resigned 30 July 2021)
Claire Wood-Hill
Nicholas Bell
Simon Neville
Tamsin Jones
Dr Amit Bali
Katie Stevens

Administrative details (continued)

The Board of Trustees is responsible for the governance of Young Epilepsy and ensuring that its activities are within its charitable objectives. It sets the strategic direction, the responsibility for the execution of which is delegated to the executive management of the organisation through the Chief Executive Officer, Mark Devlin.

The executive management team is made up of:

Mark Devlin	Chief Executive
Nazar Al-Khalili	Director of Finance & IT
Sally Brighton	Director of Fundraising & Communications
Richard Gargon	Principal, St Piers School and College (resigned 31 August 2022)
Jeremy Law	Interim Executive Principal, St Piers School and College (appointed 1 September 2022)
Tim Moore	Director of New Business (resigned 30 September 2022)
Rosemarie Pardington	Director of Integrated Care
Sarah Stookes	Director of HR

During the year, Young Epilepsy's bankers and professional advisers were:

Bankers

Lloyds Bank plc
Mid Corporates – Education, Charities and Government
3rd Floor
25 Gresham Street
London EC2V 7HN

Solicitors

Anthony Collins Solicitors
134 Edmund Street
Birmingham B3 2ES

External Auditors

BDO LLP
2 City Place
Beehive Ring Road
Gatwick
West Sussex RH6 0PA

Internal Auditors

MHA MacIntyre Hudson
6th Floor
2 London Wall Place
London EC2Y 5AU

Structure, Governance and Management

Young Epilepsy is regulated by a scheme of the Charity Commission dated 31 October 2002, as amended by deeds of amendment dated 22 January 2004 and 21 October 2004.

Young Epilepsy has one Corporate Trustee, The National Centre for Young People with Epilepsy, a company limited by guarantee registered in England (number 00756798). The sole purpose of the Corporate Trustee is to act as the Trustee of the charity. The Board members of the Corporate Trustee are referred to as "Trustees" in this report.

Young Epilepsy had one active wholly owned subsidiary trading company in the group, which is St Piers (Services) Limited (Company registration number 04131530). Its principal activity is the development of property for the use of disabled children.

The Board of Trustees is responsible for the governance of Young Epilepsy and ensuring that its activities are within the charitable objectives. It sets the strategic direction, the responsibility for the execution of which is delegated to the executive management through the Chief Executive Officer. Trustees can serve a maximum of two terms of three years, with a third term only in exceptional circumstances.

New Trustees are recruited through an open process and are appointed by the Board of the Corporate Trustee. Young Epilepsy regularly seeks to refresh the Trust Board with Trustees who have the experience and expertise required to enable the charity to perform to a high level.

New Trustees receive an induction programme including mandatory safeguarding training. They are provided supporting materials including formal governance documents. Other training courses are available for Trustees as required.

The Board of Trustees meets on a regular basis. During the year they were supported by the Education Governing Body, which oversees St Piers School and College, and six sub-committees:

- Finance, Audit and Risk Committee.
- Fundraising and Communications Committee.
- Health Services Committee.
- Remuneration Committee.
- Nominations Committee.
- Residential Services Quality Committee.

Financial Review

Income and expenditure

Total income for the year was £22.8m (2021: £24.5m). Of this, fees from local government and health authorities were at £20.6m (2021: £22.4m). This is mainly due to lower student numbers at the school and college because of the Covid pandemic's impact on workforce availability. Fundraising and legacy income at £1.8m (2021: £1.4m) showed an increase on the previous year. All our income streams were impacted by COVID-19 in the early part of the financial year.

Total expenditure for the year was £23.4m (2021: £24.8m). Staff costs, including agency spend, decreased to £17.5m (2021: £19.3m) in line with the change in student numbers.

Overall, we had a consolidated net deficit after depreciation of £0.6m (2021: £0.2m deficit). This included an actuarial gain of 0.4m (2021: £0.4m gain) on the defined benefit pension scheme.

Reserves

When considering our reserves policy, the Trustees take into account the following:

- Reserves are an inherent part of our strategic risk management process. The need for reserves will vary depending on our financial position and our assessment of the risks faced at any time.
- The importance of balancing the short-term need for spending on our core programmes with the need to maintain stability in the longer term.

The following reserves are held:

Restricted funds

These funds are tied to a specific activity by the funder or by the nature of the appeal and cannot be used to fund other activities by Young Epilepsy. More details of our restricted funds totalling £0.6m at the end of 2022 (2021: £0.5m)) can be found in note 13 of the financial statements.

Funds representing functional fixed assets

These funds are equivalent to the net book value of the land and buildings used to support Young Epilepsy's charitable and commercial operations. The Trustees have designated these funds totalling £22.1m at the end of the year) as representing the element of our reserves that are tied to our charitable assets, including land and buildings. Consequently, these reserves are not available to be spent on ongoing activities.

Pension reserve

These funds are held to meet the future liabilities of our Final Salary Pension Scheme. The current pension scheme deficit (totalling £6.6m at the end of the year), calculated in accordance with the requirements of Section 28 of FRS 102, is shown as a liability against unrestricted funds. The deficit is due to historic improvements in longevity and reductions in investment returns.

An annual payment of £0.5m was made to the fund in the year to reduce the deficit. The payment for 2022–23 will rise to £0.6m per annum with stepped increases over the next 10 years. This is in line with the agreement signed between the Charity and the Trustees of the pension fund for the April 2019 tri-annual valuation.

Financial Review (continued)

Free reserves

Free reserves are funds that are neither restricted or designated, nor applied as functional fixed assets. At the end of the year, free reserves stood at £2.5m. This is a decrease of £1.6m on last year and represents around 12 weeks' operating expenditure at current levels after taking into account guaranteed income levels.

The Trustees recognise that the pension scheme deficit will not crystallise in the near future and that all reserves levels will continue to be monitored closely.

The Charity's Reserves Policy states that the level of free reserves should be sufficient to cover operational expenditure commitments in the short term (excluding expenditure on acquisitions and other funded projects) with consideration of operational risks and external factors.

The free reserves should cover a minimum of 12 weeks of expenditure after taking into account income that is guaranteed from contracts. Mitigations will be put in place where this is not met.

The Charity is currently in the process of selling part of its land to finance development work on the remaining estate which will save on future maintenance costs and create the opportunity for additional income streams. Both of these will contribute to the improvement of the Free Reserves position.

Funding

In total, 90% (£20.6m) of our income was made up of fees from local authorities and other supporting bodies. This funding is used to provide education and residential care for the students at St Piers School and College and healthcare from our facility in Lingfield. The remaining funding (£2.2m) comes from donations, legacies, rents and other sources, and was used to provide national services and support functions, and to ensure the Free Reserves are within the target level.

Risks

The Trustees have identified the principal risks and uncertainties to which Young Epilepsy is exposed and developed relevant managing actions. These are:

- *Failure to generate sufficient income or efficiencies to maintain scale, financial sustainability and quality of core offers.* This is managed by regularly reviewing our pricing to ensure we are competitive in the marketplace but are covering our costs; managing our staffing (detailed below), and investing in our fundraising activities to generate further funds for research and services for young people. We are also finalising our estates development.
- Inability to attract and retain diverse, talented staff with the right skills and capability to deliver positive impact for students. This is managed by ensuring we are paying competitive rates to all our staff, managing our agency spend through neutral vendor, having in place government licence for recruiting overseas workers, and providing top quality training for all our employees.
- Harm caused to children and young people. This is managed by a focus on safeguarding, including reducing staff turnover and vacancies in key areas, regular refresher training, continually reviewing safeguarding reporting thresholds, and ensuring these are aligned to relevant guidance and external reporting requirements, regular monitoring and reporting of safeguarding incidents, and analysis of any emerging trends with relevant action plans. We also implement reflective practice and the promotion of a learning environment to promote continuous improvement.

Financial Review (continued)

- Failure to maintain or improve Residential, Health and Education regulatory ratings. This is managed by the continuation of a range of audits, unannounced visits and compliance tools across all areas; continuing to recruit high-calibre staff to relevant positions and focusing on learner progress to ensure expectations of performance and standards remain high. In September 2021, we had an Ofsted inspection of our children's residential houses and were awarded "good" in all aspects.

Going concern

The financial statements are drawn up on the going concern basis, which assumes Young Epilepsy will continue in operational existence for the foreseeable future. Young Epilepsy substantially relies on funding from local authority contracts for its current and future commitments and we seek to manage the risks around this income stream.

The Trustees believe the contracts we have in place with local authorities will be fulfilled and the planned income for the coming years will be received.

During the year, when the impact of COVID-19 pandemic hit the country, our income from local authorities was only minimally impacted, which is why we believe that our financial position will not be negatively affected.

The other areas of income, which formed less than 10% of total income in 2021–22, are health services provided to external clients, and fundraised income. These were affected by the pandemic in the year but have since picked up as Covid-19 restrictions are eased.

The going concern basis used in the preparation of these financial statements is based upon the expectation that Young Epilepsy's net income or net expenditure are at a level to ensure reserves and cash flow requirements are met.

The Trustees have reviewed our financial position and financial forecasts, taking into account the levels of debt, cash, working capital, net current assets and the systems of financial control and risk management. The Trustees believe that we are well placed to manage operational and financial risks successfully.

Based on their work, the Board considers Young Epilepsy's current and forecast cash resources to be sufficient to cover the working capital requirements of the charity for at least 12 months from the date of signing the accounts, and has determined that it remains appropriate to continue to adopt the going concern basis in preparing the accounts. The Trustees have not identified any material uncertainties relating to going concern.

Executive pay increases

The Remuneration Committee reviews executive performance and remuneration annually. We aim to pay salaries at the median level for similar organisations within the not-for-profit sector, and to ensure that increases are consistent with those awarded in the overall organisational review of remuneration.

Financial Review (continued)

Statement of Trustee's responsibilities

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Charity law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the group and charity and of the incoming resources and application of resources, including the income and expenditure, of the group and charity for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Keith Cameron

Date: 7/1/23

Independent Auditor's Report to Trustees of The National Centre for Young People with Epilepsy Charitable Trust

Opinion on the financial statements

In our opinion, the financial statements:

- give a true and fair view of the state of the Group's and of the Parent Charity's affairs as at 31 July 2022 and of the Group's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

We have audited the financial statements of The National Centre for Young People with Epilepsy Charitable Trust ("the Parent Charity") and its subsidiaries ("the Group") for the year ended 31 July 2022 which comprise the consolidated statement of financial activities, the consolidated and charity balance sheets, the consolidated cash flow statement, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We remain independent of the Group and the Parent Charity in accordance with the ethical requirements relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Conclusions related to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group and the Parent Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Opinion on the financial statements (continued)

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion;

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is inconsistent in any material respect with the financial statements; or
- adequate accounting records have not been kept by the Parent Charity; or
- the Parent Charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the Parent Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Opinion on the financial statements (continued)

Extent to which the audit was capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the Charity and the industry in which it operates, we identified that the principal laws and regulations that directly affect the financial statements to be the Charities Act 2011 and relevant tax legislation. We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

In addition, the Charity is subject to many other laws and regulations where the consequences of noncompliance could have a material effect on amounts or disclosures in the financial statements, for instance through the imposition of fines or litigation.

We identified the following areas as those most likely to have such an effect: Employment Law, Health & Safety Legislation and Data Protection. Auditing standards limit the required audit procedures to identify noncompliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence if any.

There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion.

There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it. Audit procedures capable of detecting irregularities including fraud performed by the engagement team included:

- performing analytical procedures to identify unusual or unexpected relationships that may indicate risks of material misstatement due to fraud. Areas of identified risk are then tested substantively;
- discussions with management, including consideration of any performance incentives and remuneration arrangements, known or suspected instances of non-compliance with laws and regulations and fraud;
- reading minutes of meetings of those charged with governance; internal audit reports, reviewing correspondence with regulatory bodies and from legal advisors to identify indications of non-compliance with laws and regulations or any potential weaknesses in internal control that could result in fraud susceptibility;
- assessing the design and implementation of the control environment to identify areas of material weakness to focus the design of our audit testing;
- reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;

Opinion on the financial statements (continued)

- enquiries as to whether there have been any serious incident reports or correspondence with the Charity Regulators and reviewing and assessing the impact of any reports or correspondence;
- challenging assumptions made by management in their significant accounting estimates in particular allocation of costs, useful economic lives and impairment considerations, pension scheme assumptions, going concern assumptions;
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments in particular any journals posted by senior management; and
- in addressing the risk of fraud in income recognition we considered management's incentives and opportunities for fraudulent manipulation of the financial statements and designed specific audit tests to respond to this risk, in particular, tests to address the completeness of income risk.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's ("FRC's") website at:
https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's trustees, as a body, in accordance with the Charities Act 2011. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:
Fiona Condron
BC8C15A11E97446...
BDO LLP, statutory auditor
Office Location, UK
Date 12 January 2023

BDO LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST
Consolidated Statement of Financial Activities for the year ended 31st July 2022

	Note	2022 Unrestricted funds	2022 Restricted funds	2022 Total funds	2021 Unrestricted funds	2021 Restricted funds	2021 Total funds
Income from:		**£'000**	**£'000**	**£'000**	£'000	£'000	£'000
Donations and legacies	3	**677**	**1,081**	**1,758**	497	908	1,405
Charitable activities							
Fees – local authorities and other supporting bodies		**20,601**	**-**	**20,601**	22,432	-	22,432
Investment income	4	-	-	-	3	-	3
Other trading activities							
Income from rents and meals		**287**	**-**	**287**	338	-	338
Miscellaneous		**171**	**-**	**171**	344	-	344
Total		**21,736**	**1,081**	**22,817**	23,614	908	24,522
Expenditure on:							
Raising funds							
Cost of raising funds		**393**	**-**	**393**	401	-	401
		393	**-**	**393**	401	-	401
Charitable activities							
Educational, medical and residential care		**22,321**	**657**	**22,978**	23,987	406	24,393
Total	6	**22,714**	**657**	**23,371**	24,388	406	24,794
Net gains on investment assets							
Net (expenditure)/income		**(978)**	**424**	**(554)**	(774)	502	(272)
Transfers between funds	15	**358**	**(358)**	**-**	447	(447)	-
Other recognised gains and losses:							
Actuarial gain / (loss) on defined benefit pension scheme	12	**1,954**	**-**	**1,954**	433	-	433
Net movement in funds		**1,334**	**66**	**1,400**	106	55	161
Total funds brought forward		**16,693**	**530**	**17,223**	16,587	475	17,062
Total funds carried forward		**18,027**	**596**	**18,623**	16,693	530	17,223

The notes on pages 42 to 60 form part of these financial statements and all amounts in the current and prior years relate to continuing activities.

THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST
Consolidated Balance Sheet as at 31st July 2022

Charity number: 311877

Balance Sheet

	Note	2022 £000s	2022 £000s	2021 £000s	2021 £000s
Fixed assets					
Tangible assets	9		**22,051**		21,459
			22,051		21,459
Current assets					
Debtors	10	**2,349**		1,907	
Cash at bank and in hand		**2,587**		4,835	
		4,936		6,742	
Creditors within 1 year	11	**(1,855)**		(2,090)	
Net current assets			**3,081**		4,652
Total assets less current liabilities and net assets excluding pension scheme liability			**25,132**		26,111
Defined benefit pension scheme liability	12		**(6,509)**		(8,888)
Net assets including pension scheme liability			**18,623**		17,223
Funds					
Restricted funds:					
Revenue	13	**596**		530	
			596		530
Unrestricted funds:					
Funds representing functional fixed assets	14	**22,051**		21,459	
Free reserves	14	**2,485**		4,122	
Pension reserve	14	**(6,509)**		(8,888)	
			18,027		16,693
Total funds			**18,623**		17,223

The financial statements were approved by the Board and authorised for issue on

Keith Cameron
Trustee

The notes on pages 42 to 60 form part of these financial statements.

THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST
Charity Balance Sheet as at 31st July 2022

Charity number: 311877

	Note	2022 £000s	2022 £000s	2021 £000s	2021 £000s
Fixed assets					
Tangible assets	9		**22,051**		21,459
			22,051		21,459
Current assets					
Debtors	10	**2,359**		1,919	
Cash at bank and in hand		**2,582**		4,829	
		4,941		6,748	
Creditors within 1 year	11	**(1,850)**		(2,088)	
Net Current assets			**3,091**		4,660
Total assets less current liabilities and net assets excluding pension scheme liability			**25,142**		26,119
Defined benefit pension scheme liability	12		**(6,509)**		(8,888)
Net assets including pension scheme liability			**18,633**		17,231
Funds					
Restricted funds:					
Revenue	13	**596**		530	
			596		530
Unrestricted funds:					
Funds representing functional fixed assets	14	**22,063**		21,472	
Free reserves	14	**2,483**		4,117	
Pension reserve	14	**(6,509)**		(8,888)	
			18,037		16,701
Total funds			**18,633**		17,231

The financial statements were approved by the Board and authorised for issue on

Keith Cameron
Trustee

The notes on pages 42 to 60 form part of these financial statements.

	Note	2022 £'000	2021 £'000
Cash flows used in operating activities:			
Net cash used in operating activities	**16**	**(725)**	(13)
Cash flows used in investment activities:			
Dividends and interest received		-	3
Purchase of tangible fixed assets		**(1,524)**	(770)
Net cash flows from investment activities		**(1,524)**	(767)
Cash flows from financing activities:			
Loan repayment		**1**	-
Net cash flows from financing activities		**1**	-
Change in cash and cash equivalents in the reporting period		**(2,247)**	(779)
Cash and cash equivalents brought forward		**4,835**	5,614
Cash and cash equivalents carried forward		**2,587**	4,835

No reconciliation of net debt has been prepared as the Charity only holds cash and cash equivalents.
The notes on pages 42 to 60 form part of these financial statements.

1 Charity status

The charity's sole trustee is The National Centre for Young People ("the corporate Trustee"), a company which is limited by guarantee, the liability of each member in the event of the company winding up is limited to £1. The registered office of the corporate Trustee is St Piers Lane, Lingfield, Surrey RH7 6PW. The charity is registered with the Charity Commission and constitutes a public benefit entity as defined by FRS102.

2 Accounting policies

a) The financial statements have been prepared under the historical cost convention, as modified by the revaluation of investments, and are in accordance with the Statement of Recommended Practice: Accounting and reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (the 'SORP'), FRS 102: The Financial Reporting Standard applicable in the UK and Ireland ('FRS 102') (2nd Edition), the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The preparation of the financial statements in accordance with FRS102 requires the Trustees to make judgements, estimates and assumptions that affect the application of policies and reported amounts in the financial statements. The areas where assumptions or estimates were significant to the financial statements are disclosed in note 2 below.

The financial statements are drawn up on the going concern basis which assumes Young Epilepsy will continue in operational existence for the foreseeable future.

The financial statements are drawn up on the going concern basis which assumes Young Epilepsy will continue in operational existence for the foreseeable future. Young Epilepsy substantially relies on funding from local authority contracts for its current and future commitments and we seek to manage the risks around this income stream. The Trustees believe the contracts we have in place with local authorities will be fulfilled and the planned income for the coming years will be received. During the year, when the impact of the COVID-19 pandemic was still prevalent, our income from local authorities was only minimally impacted which is why we believe that our financial position will not be negatively affected. The other areas of income which formed less than 10% of total income in 2021-22 are health services provided to external clients, and fundraised income. These were affected by the pandemic in the year but have since picked-up as the Covid-19 restrictions were eased.

The going concern basis used in the preparation of these financial statements is based upon the expectation that Young Epilepsy's net income or net expenditure are at a level to ensure reserves and cash flow requirements are met.

The Trustees have reviewed our financial position and financial forecasts, taking into account the levels of debt, cash, working capital, net current assets and the systems of financial control and risk management. The Trustees believe that we are well-placed to manage operational and financial risks successfully.

Based on their work, the Board considers Young Epilepsy's current and forecast cash resources to be sufficient to cover the working capital requirements of the charity for at least 12 months from the date of signing the accounts and has determined that it remains appropriate to continue to adopt the going concern basis in preparing the accounts. The Trustees have not identified any material uncertainties relating to going concern.

2 Accounting policies (continued)

b) Consolidation

The statement of financial activities (SOFA) and the balance sheet consolidate the financial statements of the charity and its subsidiary undertaking (see note 18). The results of the subsidiary are consolidated on a line by line basis. No separate SOFA has been presented for the charity alone as permitted by paragraph 397 of the SORP 2005.

c) Income

Income is accounted for on an accruals basis, except cash donations which are accounted for when received. Income received net of taxation recoverable is accounted for gross. Fee income from contracts is accounted for with regard to any in-year admissions and leavers along with any contractual reviews of service levels. Legacy income is recognised when then there is entitlement to the monies, probability of receipt and the amount due is able to be measured reliably. Grants receivable based on performance are accounted for as the Charity earns the right to consideration by its performance. Where income is received in advance of performance its recognition is deferred and included in creditors. Where entitlement occurs before income is received the income is accrued.

The value for gifts in kind, donated services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation has been met, the receipt of economic benefit from the use by the Charity is probable and that economic benefit can be measured reliably. This is in accordance with the Charities SORP (FRS102)

d) Expenditure

Expenditure is accounted for on an accruals basis. Costs are attributed directly to activities where possible on either actual or estimated time basis. Indirect costs are shown as support costs, where these relate to the infrastructure in which charitable services are provided, including gaining support for the furtherance of the charity's objectives. Governance costs comprise those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

e) Investments

Listed investments are shown at market value. Realised and unrealised gains on listed investments are taken to the fund to which they relate in the Statement of Financial Activities. Investments in subsidiary undertakings are stated at cost.

2 Accounting policies (continued)

f) Depreciation

Capital assets costing below £1,000 have been written off in the year in which the expenditure is incurred. Assets above £1,000 are capitalised in the balance sheet. All building work and capital improvements that are not completed at the year-end are included under 'Assets Under Construction'. These are moved to 'Freehold Land and Buildings' on completion.

Depreciation has been provided on tangible and intangible fixed assets at the following rates which are anticipated to reduce their cost to residual value by the end of their expected useful lives. Land has not been depreciated.

Plant and Machinery	20% on cost
Computer Software	20% on cost
Computer Equipment	20% on cost
Motor Vehicles	25% on cost
Buildings	1%-7% on cost

Within Buildings, individual components are depreciated over the useful economic life as follows:

Construction	100 years
Roof	55 years
Lift	50 years
Bathroom	30 years
Windows & Doors	30 years
Heating	30 years
Kitchen	20 years
Air Conditioning	15 years
Boiler	15 years

Donated fixed assets are capitalised at their open market values at time of donation and depreciated in line with the above rates.

g) Pensions

The charity has three principal pension schemes for staff, the St Piers Lingfield Retirement Benefits Scheme, the Teachers' Pension Scheme (TPS) and The Pensions Trust. The first two schemes are defined benefit schemes, which are externally funded and contracted out of the State Second Pension.

St Piers Lingfield Retirement Benefits Scheme

During the year, the charity operated a defined benefit scheme, which had been closed to new members on 7th April 2000, hence any liabilities will be restricted to current members only, and this number will decline over time.

The difference between the fair value of the assets held in the St Piers Lingfield Retirement Benefits Scheme and the scheme's liabilities measured on an actuarial basis using the projected unit method are recognised in the Charity's balance sheet as a pension scheme asset or liability as appropriate. The carrying value of any resulting pension scheme asset is restricted to the extent that the Charity is able to recover the surplus either through reduced contributions in the future or through refunds from the scheme. The pension scheme balance is recognised net of any deferred tax balance.

2 Accounting policies (continued)

Teachers' Pension Scheme

Pension costs in respect of the TPS charged to the SOFA are equal to the contributions paid to this arrangement. The contribution rate is calculated in such a way that it is a substantially level percentage of current and future pensionable payroll. Not less than every four years, with a supporting interim valuation in between, the Government Actuary conducts a formal actuarial review of the TPS in order to specify the level of future contributions.

Changes in the defined benefit pension scheme asset or liability arising from factors other than cash contributions by the Charity are charged to the SOFA in accordance with FRS 102 section 28. Under the definitions set out in Financial Reporting Standard 102 section 28, the Teachers Pension Scheme is a multi-employer pension scheme. The charity is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the charity has taken advantage of the exemption in FRS 102 section 28 and has accounted for its contributions to the scheme as if it were a defined contribution scheme

h) **The Pensions Trust**

A money purchase pension scheme with The Pensions Trust is available to all members of staff.

i) **Fund accounting**

Where funds are received for specific purposes set out by the donor or implied by the terms of appeal, these are shown as restricted income in the Statement of Financial Activities. Expenditure for the purposes specified is applied against the income and any amounts unexpended at the balance sheet date are shown within restricted funds. Amounts used to purchase tangible fixed assets are transferred to funds representing functional fixed assets at the time the assets are acquired.

j) **Accounting estimates and key management judgements**

Accounting estimates and judgements

In preparing the financial statements within the accounting frameworks set out in note 2, the Trustees are required to adopt those accounting policies most appropriate to the charity's circumstances with a view to presenting fairly the charity's financial position. In determining and applying accounting policies Trustees make estimates and judgements and the matters set out below are considered to be the most important in understanding the judgements that have been involved in preparing the financial statements and the uncertainties that could impact the amounts reported.

Estimation of assets useful lives

The charge in respect of periodic depreciation is derived from determining an estimate of an assets expected useful life and the expected residual value at the end of its life. The estimates of the lives by asset category are set out in note 1(f). The useful lives and residual values are determined by management at the time the asset is acquired and reviewed annually for appropriateness.

2 Accounting policies (continued)

Provision for doubtful debts

Provisions have been made against specific invoiced debts where the collectability of these debts is uncertain taking into account their age, activity on the account and any correspondence.

Actuarial assumptions in respect of defined benefit pension scheme

The application of actuarial assumptions relating to the Defined Pension Scheme is incorporated in the financial statements in accordance with FRS102. In applying FRS102, advice has been taken from an independent qualified actuary. In this context, significant judgement is exercised in a number of areas, including future change.

3 Donations and legacies

	2022	2021
	£'000	£'000
Donations:		
Projects and residential house funds	**217**	85
Youth Development Funds	**367**	224
Unrestricted Income	**444**	380
Research Funds	**303**	371
EFA	**194**	228
	1,525	1,288
Legacies:		
Barbara Abbott	**12**	-
Kathleen Margaret Abbott	**220**	-
Leslie Callender	**-**	115
Other	**-**	2
	232	117
Total Donations and Legacies	**1,757**	1,405

The legacies are final payments from legacies recognised in previous years.

4 Investment income

	2022	2021
	£'000	£'000
Interest form bank deposit account	**-**	3
	-	3

5 Employees

	2022	2021
	£'000	£'000
Staff costs consist of:		
Wages & Salaries	**15,116**	16,865
Social Security	**1,344**	1,348
Other pension	**1,033**	1,102
	17,493	19,315

Included within wages and salaries are agency costs of £1,203,645 (2021 - £1,859,384) incurred during the year.

Employer's pension costs comprise the following:	**2022**	2021
	£'000	£'000
Teachers' pension scheme	**228**	208
Defined contribution scheme	**455**	507
Defined benefit scheme	**(377)**	(244)
Deficit repayment for defined benefit scheme	**720**	637
	1,026	1,108

The average number of employees during the period was:	**2022**	2021
		No.
Teaching and Education Support Staff	**200**	210
Residential Care	**220**	274
Medical and Clinical Staff	**63**	62
Other staff	**95**	92
	578	638
Full time equivalent	**397**	483

Number of staff with total remuneration (including settlements and benefits but excluding pensions) greater than £60,000 in bands of £10,000:

5 Employees (continued)

	2022 No.	2021 No.
£60,001-£70,000	8	9
£70,001-£80,000	2	1
£80,001-£90,000	3	3
£90,001-£100,000	2	1
£100,001-£110,000	1	1
£110,001-£120,000	-	-
£120,001-£130,000	-	-
£130,001-£140,000	1	1
	17	16

Contributions made in the year for the provision of money purchase benefits on behalf of 8 (2021 – 13) higher paid employees was £29,964 (2021 - £41,907). There are 2 (2021 – 2) higher paid staff to whom retirement benefits are accruing under defined benefit schemes. The total remuneration paid to the Executive team amounted to £799,790 (2021 - £788,357).

6 Total Expenditure

	Education, Medical and Residential Care £'000	Fundraising £'000	2022 £'000	2021 £'000
Staff costs	13,964	328	14,292	16,230
Other direct expenditure	907	65	972	940
Support staff costs	3,201	-	3,201	3,079
Support costs	3,935	-	3,935	3,567
Auditors' remuneration	40	-	40	35
Depreciation	931	-	931	943
2022 Total	22,978	393	23,371	24,794
2021 Total	24,393	401	24,794	

Auditor's remuneration relates solely to audit related services and is inclusive of Value Added Tax where not recovered.

6 Total Expenditure (continued)

Included in expenditure are governance costs amounting to £43,446 (2021 - £67,964) which relate to audit fees, legal advice for trustees and costs associated with constitutional and statutory requirements.

Direct costs are allocated to the fundraising team, but all other support costs are allocated to Education, Medical and Educational Care which generate the majority of our income.

7 Trustees' transactions

The Trustees do not receive any remuneration in respect of their services. Six Trustees (2021 - 3) received expenses reimbursed in line with the Trustees Expenses Policy amounting to £1,630 (2021 - £151). Further costs incurred on behalf of Trustees relate to Trustees indemnity insurance costs of £12,040 (2021 - £9,240).

8 Taxation

The organisation is a charity within the meaning of Para 1 Schedule 6 Finance Act 2010. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains within categories covered by Chapter 3 of Para 11 of the Corporate Tax Act or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes. The subsidiary trading company makes qualifying donations of taxable profit to the charity to the full extent allowable. Unless material any corporation tax liability arising in the subsidiary is included within the expenditure by the Group.

9 Tangible and intangible assets

Group	Freehold Land and Buildings £'000	Plant & Machinery £'000	Computer Software £'000	Computer Equipment £'000	Assets under construction £'000	Vehicles £'000	Total £'000
Cost							
At 1 August 2021	38,786	562	440	317	237	431	40,773
Additions	140	213	72	185	914	-	2,507
Disposals	-	-	-	-		(9)	(992)
Transfer to Fixed Assets	983				(983)		0
At 31 July 2022	**39,909**	**776**	**512**	**501**	**167**	**422**	**42,287**
Depreciation							
At 1 August 2021	18,128	531	253	86	-	316	19,317
Additions	720	35	57	85	-	35	932
Disposals	-	-	-	-	-	(9)	(9)
At 31 July 2022	**18,849**	**567**	**310**	**171**	**-**	**343**	**20,238**
NBV Current year	**21,061**	**209**	**202**	**330**	**167**	**80**	**22,051**
NBV last year	20,658	31	187	230	237	114	21,458

Freehold land and buildings have been included in the balance sheet at historic cost less the depreciation charged on the buildings. All assets are held for direct charitable use.

10 Debtors

	Group		Charity	
	2022	2021	**2022**	2021
	£'000	£'000	**£'000**	£'000
Trade debtors	**1,001**	932	**1,001**	932
Amounts owed from subsidiary undertaking	**-**	-	**13**	13
Other debtors	**585**	266	**582**	265
Loan	**-**	1	**-**	1
Accrued income	**763**	708	**763**	708
	2,349	1,907	**2,359**	1,919

All amounts shown under operating debtors fall due for payment within one year.

11 Creditors: amounts falling due within one year

	Group		Charity	
	2022	2021	**2022**	2021
	£'000	£'000	**£'000**	£'000
Operating Creditors	**320**	509	**318**	509
Accruals and deferred income	**1,535**	1,581	**1,532**	1,579
	1,855	2,090	**1,850**	2,088

12 Pension Schemes

St Piers Lingfield Retirement Benefits Scheme

The Charity operates the St Piers Lingfield Retirement Benefits Scheme ("the Scheme"), a UK registered trust-based pension scheme that provides defined benefits. Pension benefits are linked to the members' final pensionable salaries and service at their retirement (or date of leaving if earlier). The Pension Scheme Trustee is responsible for running the Scheme in accordance with the Scheme's Trust Deed and Rules, which sets out their powers. The Pension Scheme Trustee is required to act in the best interests of the beneficiaries of the Scheme. There are three categories of pension scheme members:

- active members: currently employed by the Employer;
- deferred members: former active members of the Scheme who are not yet in receipt of a pension; and
- pensioner members: in receipt of pension.

The Pension Scheme Trustee is required to carry out an actuarial valuation every 3 years. The last actuarial valuation of the Scheme was performed by the Scheme Actuary for the Pension Scheme Trustee as at 5 April 2019.

12 Pension Schemes (continued)

This valuation revealed a funding shortfall of £6,528,000. The Employer agreed to pay annual contributions of 27.3% of members' pensionable salaries, less Employee contributions of 8.25% of members' pensionable salaries, each year to meet the cost of future service accrual.

In respect of the deficit in the Scheme as at 5 April 2019, the Employer has agreed to pay the following contributions:

Year beginning 1st August	Contributions £'000
2020	500
2021	600
2022	625
2023	630
2024	645
2025	665
2026	685
2027	705
2028	730
2029	750

The Employer has also agreed to pay additional contributions equal to 20% of audited Net Income in excess of £0.5m each year. The additional contribution in any year will be limited in value to the remaining payments outstanding on the July 2020 recovery plan, or such subsequent recovery plan as is put in place, less any additional contributions already made under the 2020 agreement.

In addition, the Employer will pay £10,000 per month to cover administration expenses and 3.0% of members' pensionable salaries each year to meet the premiums for death in service lump sums associated with the Scheme.

The Employer therefore expects to pay a minimum of £788,020 to the Scheme during the accounting year beginning 1 August 2022 based on a pensionable salary payroll of £195,103 as at the 31st July 2022.

The results of the most recent formal actuarial valuation as at 5 April 2019 have been updated to 31 July 2022 by a qualified independent actuary. The assumptions used were as follows:

12 Pension Schemes (continued)

	2022	2021
Significant actuarial assumptions:		
Discount rate	**3.4%**	1.5%
Inflation (RPI)	**3.5%**	3.4%
Inflation (CPI)	**2.7%**	2.5%
Other actuarial assumptions:		
Rate of increase in salaries	**2.70%**	2.00%
Rate of increase in pensions:		
Non-Pensioners – Pre 05 benefits	**3.20%**	3.30%
Non-Pensioners – Post 05 benefits	**2.50%**	2.50%
Pensioners – Pre 05 benefits	**3.20%**	3.30%
Pensioners – Post 05 benefits	**2.50%**	2.50%
Revaluation of deferred pensioners in excess of GMP	**2.70%**	2.50%

The demographic mortality assumptions adopted at 31st July 2022 imply the following life expectancies at age 65:

	2022	2021
Mortality assumptions:		
Mortality	**S3PMA/S3PFA CMI 2019 1.25%**	S3PMA/S3PFA CMI 2019 1.25%
Life expectancies:		
Male currently age 45 at 65	**22.7 years**	22.6 years
Female currently age 45 at 65	**25.2 years**	25.2 years
Male currently age 65	**21.3 years**	21.3 years
Female currently age 65	**23.8 years**	23.7 years

Under FRS102 the expected return on the schemes assets is now assessed using the discount rate underlying the valuation of the schemes liabilities, which is based on AA rated corporate bond yields.

12 Pension Schemes (continued)

At 31 July 2022, the discount rate used to calculate the schemes liabilities and hence the assumed rate of return on the Schemes assets was 3.4% p.a. (2021 – 1.5%).

	Value at 2022 Assets £'000	**% of total Scheme**	Value at 2021 assets £'000	% of total Scheme
The fair value of the assets in the scheme were:				
Bonds	**1,072**	**9%**	1,399	9%
Gilts	**3,213**	**26%**	4,726	30%
Cash	**163**	**1%**	24	0%
Annuities	**1,040**	**8%**	1,307	8%
Other	**7,063**	**56%**	8,285	53%
Total market value of assets	**12,551**		15,741	
Present value of scheme liabilities	**(19,060)**		(24,629)	
Net pension liability	**(6,509)**		(8,888)	

	2022 £'000	2021 £'000
The actual return on assets over the period was	**(3,127)**	572
Interest income	**236**	199
Return on assets less interest income	**(3,363)**	373
Total return of assets	**(3,127)**	572

	2022 £'000	2021 £'000
Analysis of changes in the value of the scheme liabilities over the year:		
Opening present value of the defined benefit obligation	**(24,629)**	(25,023)
Service cost	**(87)**	(100)
Interest cost	**(365)**	(321)
Member contributions	**(18)**	(23)
Benefits paid	**722**	778
Actuarial gain	**5,317**	60
Closing present value of the defined benefit obligation	**(19,060)**	(24,629)

	2022 £'000	2021 £'000
Analysis of changes in the value of the scheme assets over the year:		
Opening market value of Scheme assets	**15,741**	15,398
Expected return on Scheme assets (excluding interest income)	**(3,363)**	373
Interest income	**236**	199
Employer contributions	**766**	680
Member contributions	**18**	23
Benefits paid	**(722)**	(778)
Administration expenses	**(125)**	(154)
Closing market value of Scheme assets	**12,551**	15,741

12 Pension Schemes (continued)

	2022		2021	
	£'000	£'000	£'000	£'000
Analysis of the amounts charged to Statement of Financial Activities:				
Current service cost	**(87)**		(100)	
Administration expenses	**(125)**		(154)	
Total service cost		**(212)**		(254)
Net finance charge		**(129)**		(122)
Total pension cost charged to Statement of Financial Activities		**(341)**		(376)

	2022	2021
	£'000	£'000
Analysis of actuarial gain recognised in the Statement of Financial Activities:		
Actual return on assets less interest	**(3,363)**	373
Actuarial gains on defined benefit obligation	**5,317**	60
Total gain recognised in the Statement of Financial Activities	**1,954**	**433**

	2022	2021
	£'000	£'000
Movement in deficit during the year:		
Deficit in scheme at the beginning of the year	**(8,888)**	(9,625)
Movement in year:		
Current service cost	**(87)**	(100)
Administration expenses	**(125)**	(154)
Net finance charge	**(129)**	(122)
Contributions	**766**	680
Return on assets excluding interest income	**(3,363)**	373
Actuarial gain	**5,317**	60
(Deficit) in scheme at end of year	**(6,509)**	(8,888)

Teachers' Pension Scheme

Under the definitions set out in Financial Reporting Standard 102 section 28, the Teacher's pension scheme (TPS) is a multi-employer pension scheme. As the TPS is underwritten by central government and the Charity has no future obligation to make contributions to the scheme, this is effectively a defined contribution scheme in so far as it affects the charity. As a result, contributions to this scheme are accounted for as if the scheme was a defined contribution scheme.

The charity has set out below the information available on the Scheme and the implications for the charity in terms of the anticipated contribution rates.

The employers' contribution rates for the charity's academic staff were 27.3% of pensionable salaries throughout the year (2021 – 23.68%).

12 Pension Schemes (continued)

The Teachers' Pension Scheme is a statutory, contributory, unfunded, defined benefit scheme. The regulations under which the TPS operates are the Teachers' Pensions Regulations 1997, as amended. Contributions are credited to the Exchequer on a "pay as you go" basis under arrangements governed by the Superannuation Act 1972. A notional asset value is ascribed to the Scheme for the purposes of determining contribution rates.

The Government Actuary's report of March 2019 revealed that the total liabilities of the Scheme (pensions currently in payment and the estimated cost of future benefits) amounted to £218.1 billion. The value of the assets (estimated future contributions together with the proceeds from the notional investments held at the valuation date) was £196.1 billion. The assumed real rate of return is 2.4% in excess of prices. The rate of real earnings growth is assumed to be 2.2%. The assumed gross rate of return is 4.45%.

13 Restricted funds – Group and charity

	As at 31 July 2021 £'000	Income £'000	Expenditure £'000	Transfer £'000	As at 31 July 2022 £'000
Revenue					
Research Funds	**164**	**303**	**(122)**	**(263)**	**82**
Fidelity UK Foundation - Digital Project	**147**	**185**	**(83)**	**(249)**	**-**
National Services Programmes	**85**	**180**	**(276)**	**250**	**239**
True Colours Trust - Epilepsy Infancy	**20**	**-**	**(3)**	**-**	**17**
Other funds	**83**	**220**	**(56)**	**-**	**247**
EFA grants	**31**	**193**	**(117)**	**(96)**	**11**
Restricted funds wholly represented by net current assets	**530**	**1013**	**(658)**	**(359)**	**596**

	As at 31 July 2020 £'000	Income £'000	Expenditure £'000	Transfer £000	As at 31 July 2021 £'000
Revenue					
Research Funds	157	371	(60)	(304)	164
Fidelity UK Foundation - Digital Project	96	123	-	(72)	147
Youth Development Funds	72	101	(98)	10	85
True Colours Trust - Epilepsy Infancy	21	-	(1)	-	20
BBC Children in Need - London Transitions	5	-	(5)	-	-
Other funds	123	85	(82)	(43)	83
EFA grants	1	228	(160)	(38)	31
Restricted funds wholly represented by net current assets	475	908	(406)	(447)	530

13 Restricted funds – Group and charity (continued)

Fund accounting

Where funds are received for specific purposes set out by the donor or implied by the terms of appeal, these are shown as restricted income in the Statement of Financial Activities. Expenditure for the purposes specified is applied against the income and any amounts unexpended at the balance sheet date are shown within restricted funds. Amounts used to purchase tangible fixed assets are transferred to funds representing functional fixed assets at the time the assets are acquired.

14 Unrestricted funds

	As at 31st July 2021 £'000	Income £'000	Expenditure £'000	Transfers £'000	**As at 31st July 2022 £'000**
Group					
Unrestricted funds					
Undesignated funds					
Funds representing functional fixed assets	21,459	-	-	592	22,051
Free reserves	4,121	21,311	(22,712)	(235)	2,485
Pension reserve	(8,888)	2,379	-	-	(6,509)
Total unrestricted funds	16,692	23,690	-22,712	357	**18,027**

	As at 31st July 2021 £'000	Income £'000	Expenditure £'000	Transfers £'000	**As at 31st July 2022 £'000**
Charity					
Unrestricted funds					
Undesignated funds					
Funds representing functional fixed assets	21,472	-		591	22,063
Free reserves	4,117	21,311	(22,710)	(235)	2,483
Pension reserve	(8,888)	2,379	-	-	(6,509)
Total unrestricted funds	16,701	23,690	-22,710	356	**18,037**

14 Unrestricted funds (continued)

	As at 31st July 2020 £'000	Income £'000	Expenditure £'000	Transfers £'000	**As at 31st July 2021 £'000**
Group					
Unrestricted funds					
Undesignated funds					
Funds representing functional fixed assets	21,632	-	-173	-	21,459
Free reserves	4,580	23,787	(24,692)	447	4,122
Pension reserve	(9,625)	737	-	-	(8,888)
Total unrestricted funds	16,587	24,524	-24,865	447	**16,693**

	As at 31st July 2020 £'000	Income £'000	Expenditure £'000	Transfers £'000	**As at 31st July 2021 £'000**
Charity					
Unrestricted funds					
Undesignated funds					
Funds representing functional fixed assets	21,632		-160		21,472
Free reserves	4,587	23,309	(24,227)	447	4,117
Pension reserve	(9,625)	737			(8,888)
Total unrestricted funds	16,594	24,046	-24,387	447	**16,701**

15 Analysis of net assets between funds

	2022		
	Unrestricted Funds £'000	Restricted Funds £'000	Total Funds £'000
Group			
Tangible Fixed Assets	**22,051**	-	**22,051**
Net Current Assets	**2,485**	**596**	**3,081**
Total Assets Less Current Liabilities	**24,536**	**596**	**25,132**
Defined Benefit Pension Scheme Liability	**(6,509)**	**-**	**(6,509)**
Net Assets	**18,027**	**596**	**18,623**
Charity			
Tangible Fixed Assets	**22,051**	-	**22,051**
Net Current Assets	**2,495**	**596**	**3,091**
Total Assets Less Current Liabilities	**24,546**	**596**	**25,142**
Defined Benefit Pension Scheme Liability	**(6,509)**	**-**	**(6,509)**
Net Assets	**18,037**	**596**	**18,633**

	2021		
	Unrestricted Funds £000	Restricted Funds £000	Total Funds £000
Group			
Tangible Fixed Assets	21,459	-	21,459
Net Current Assets	4,122	530	4,652
Total Assets Less Current Liabilities	25,581	530	26,111
Defined Benefit Pension Scheme Liability	(8,888)	-	(8,888)
Net Assets	16,693	530	17,223
Charity			
Tangible Fixed Assets	21,459	-	21,459
Net Current Assets	4,130	530	4,660
Total Assets Less Current Liabilities	25,589	530	26,119
Defined Benefit Pension Scheme Liability	(8,888)	-	(8,888)
Net Assets	16,701	530	17,231

16 Reconciliation of net expenditure to net cash flow used in operating activities

	2022	2021
	£'000	£'000
Net expenditure for the reporting period	**(554)**	(272)
Adjustments for:		
Depreciation	**931**	943
Adjustment for pension funding	**(425)**	(304)
Dividends and interest from investments	**-**	(3)
Increase in debtors	**(442)**	(470)
(Decrease)/Increase in creditors	**(235)**	94
Net cash used in operating activities	**(725)**	(12)

17 Operating Leases

The total of future minimum rentals receivable under non-cancellable rental agreements are as follows:

Total minimum lease payments	**2022**	2021
	£'000	£'000
Within one year	**49**	13
Within two to five years	**111**	2
	160	15

18 Subsidiary company

The charity owns the whole of the issued ordinary share capital of St Piers (Services) Limited, a company registered in England. The subsidiary is used for non-primary purpose trading activities, namely to develop facilities for disabled children. All activities have been consolidated on a line by line basis in the SOFA. The results below are for the period to 31 July 2022.

Subsidiary company	**2022**	2021
	£'000	£'000
Turnover	**-**	-
Cost of sales/administrative expenses	**(3)**	(2)
Net loss	**(3)**	(2)

	2022	2021
The aggregate of the assets, liabilities and funds was:	**£'000**	£'000
Assets	**6**	6
Liabilities	**(1,121)**	(1,121)
	(1,115)	(1,115)

The National Centre for Young Epilepsy is a trust corporation and acts as a trustee for the National Centre for Young People with Epilepsy Charitable Trust.

19 Related Party Transactions

There were no transactions between the Charity and its Subsidiary during the financial year.

20 Results of Parent Company

Included in the consolidated statement of financial activities are the following amounts in respect of the charity:

	2022	2021
	£'000	£'000
Total income	**22,819**	24,522
Total expenditure	**(23,369)**	(24,793)
Actuarial gain on defined benefit pension scheme	**1,956**	433
Net movement in funds	**1,406**	162

21 Post balance Sheet Events

As shown in Note 12, the Charity operates the St Piers Lingfield Retirement Benefits Scheme ("the Scheme"), a UK registered trust-based pension scheme that provides defined benefits. On 30 November 2022, this scheme was closed to new accrual so the remaining active members (eight employees in total) will no longer accrue benefits.

THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST

England & Wales - Charity number 311877

Accounts

THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST

Report and Financial Statements

Year Ended

31st July 2021

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Introduction by Jane Ramsey, Chair of Trustees

Our purpose at Young Epilepsy is to help create a society in which children and young people living with epilepsy can thrive and fulfil their potential, have their voices listened to and respected, and their ambitions realised.

The last year may have been defined by the impact of the COVID-19 pandemic but I am proud to say that we have responded strongly to the additional challenges faced by children and young people with epilepsy, while being on course to deliver against our strategic plan. This focuses our work around four offers: Learning, Health, Research and Information with firm foundations in our three value statements:

- Young people are at the centre of everything we do.
- We work together to make a greater difference.
- We are courageous and ambitious for change.

Throughout these challenging times for all of us, it has been more important than ever that we remained focused on listening to the voices of children and young people to ensure we always put their rights and best interests first. As we continue to work closely with them in shaping what we do as a charity, we have been working with our two young trustees and seventy young representatives and supporters to ensure the needs of our beneficiaries are always at the forefront of our decision making.

With Covid still very much with us throughout the year, one of the most challenging aspects of our work has been ensuring that we continued to provide the highest level of support and service delivery to the vulnerable young people who attend St Piers School and College at Lingfield. I am proud of how all the staff have worked together with the youngsters and their families to ensure this was successfully achieved. Through their innovation and creativity, the teams found new ways of working, some of which we plan to continue using even when we return to some sense of normality. For example, the use of 'virtual' technology for assessments, transition arrangements and maintaining links with external health professionals has proven invaluable as they have very often enabled us to work even more closely with individuals and their wider family group at a much earlier stage than previously.

We have been able to extend our national reach to provide direct support to children and young people during the pandemic through our partnership with Barnardo's charity - delivering the Department for Education funded programme, See, Hear Respond. Other activities that are increasing the charity's reach include our own focused programme on inclusion in education in 2021/22 and our significant investment in digital with the creation of The *Channel* in March 2020, a platform that delivers information and support in a way that children, young people and parents are asking for. The introduction of *The Hub* to *The Channel* is transforming the way children and young people share experiences and seek help, in a safe and supportive environment.

Our research partnership with Great Ormond Street Hospital and UCL Institute of Child Health continues to grow under the leadership of the Prince of Wales Chair of Childhood Epilepsy, Professor Helen Cross. During the year we were delighted to make awards in our first collaborative research funding initiatives: a joint fellowship in childhood epilepsy with Epilepsy Research UK and a joint award to research the links between epilepsy and autism with Autistica and Epilepsy Research UK.

Introduction by Jane Ramsey, Chair of Trustees (continued)

Looking forward, we are all really excited about the development of a new diagnostic suite, in conjunction with our partners, as part of our strengthened health offer. At the centre of the suite we have created a wearable Optically Pumped Magnetometer Magnetoencephalogram (OPM MEG) system which is situated in a magnetically shielded room. This will be the first wearable MEG system of its kind in the world and has the potential to transform the diagnostic experience for children and their families. Due to its much more child friendly set-up, we believe the technology will be crucial in evaluating the suitability of young patients for epilepsy surgery at an earlier age and lead to better outcomes for children and young people with epilepsy. Having completed clinical evaluations in early 2021-22 our goal is for this new technology to become part of the clinical offer at the Young Epilepsy Diagnostics Centre and for us to begin to provide a service that was previously much less accessible in paediatric epilepsy care.

None of this would have been possible without a number of organisations to whom we are grateful for their support and partnership: Magnetic Shields Ltd, the University of Nottingham, UCL Queen Square Institute of Neurology and the UCL Wellcome Centre for Human Neuroimaging.

I am immensely proud of the achievements of Young Epilepsy in such a challenging year, and of the children and young people with whom we work.

During the year we said a fond farewell and gave our heartfelt thanks to four of our trustees: Nigel Kennedy, Dr Anita Devlin, Murray Orr and John Stebbings. My final thank you is for all those who have helped and supported us including our staff, trustees, families, partners, influencers, supporters and funders.

Together, we create possible.

Jane Ramsey

Jane Ramsey

Chair of Trustees 03/02/2022

Administrative Details

Young Epilepsy is the operating name of The National Centre for Young People with Epilepsy Charitable Trust, which is a charity registered with the Charity Commission (registered number 311877).

The registered address of Young Epilepsy is Young Epilepsy, St Piers Lane, Lingfield, Surrey, RH7 6PW.

During the year, and in the months following the year-end to publication the Trustees were as follows:

Jane Ramsey	
Prof Helen Cross	
Nigel Kennedy	(resigned 19th September 2021)
Keith Cameron	
Dr Anita Devlin	(resigned 9th November 2020)
Murray Orr	(resigned 28th February 2021)
Vivienne Dews	
Dr Julia Coop	
Lesley Steeds	
John Stebbings	(resigned 30th July 2021)
Claire Wood-Hill	
Nicholas Bell	
Simon Neville	(appointed 1st October 2020)
Tamsin Jones	(appointed 1st October 2020)
Dr Amit Bali	(appointed 9th November 2020)
Katie Stevens	(appointed 1st March 2021)

The Board of Trustees is responsible for the governance of Young Epilepsy and ensuring that its activities are within its charitable objectives. It sets the strategic direction, the responsibility for the execution of which is delegated to the executive management of the organisation through the Chief Executive Officer, Mark Devlin.

The executive management team is made up of:

Mark Devlin	Chief Executive
Nazar Al-Khalili	Director of Finance & IT
Sally Brighton	Director of Fundraising & Communications
Richard Gargon	Principal, St Piers School and College
Tim Moore	Director of New Business
Rosemarie Pardington	Director of Integrated Care
Sarah Stookes	Director of HR

Administrative Details (continued)

During the year, Young Epilepsy's bankers and professional advisers were:

Bankers

Lloyds Bank plc
Mid Corporates – Education, Charities and Government
3rd Floor
25 Gresham Street
London EC2V 7HN

Solicitors

Russell-Cooke LLP
2 Putney Hill
London SW15 6AB

External Auditors

BDO LLP
2 City Place
Beehive Ring Road
Gatwick
West Sussex RH6 0PA

Internal Auditors

MHA MacIntyre Hudson
6th Floor
2 London Wall Place
London EC2Y 5AU

Structure, Governance and Management

Young Epilepsy is regulated by a scheme of the Charity Commission dated 31st October 2002, as amended by deeds of amendment dated 22nd January 2004 and 21st October 2004.

Young Epilepsy has one Corporate Trustee, The National Centre for Young People with Epilepsy, a company limited by guarantee registered in England (number 00756798). The sole purpose of the Corporate Trustee is to act as the Trustee of the charity. The Board members of the Corporate Trustee are referred to as 'Trustees' in this report.

Young Epilepsy had one active wholly owned subsidiary trading company in the group, which is St Piers (Services) Limited (Company registration number 04131530). Its principal activity is the development of property for the use of disabled children.

The Board of Trustees is responsible for the governance of Young Epilepsy and ensuring that its activities are within the charitable objectives. It sets the strategic direction, the responsibility for the execution of which is delegated to the executive management through the Chief Executive Officer. Trustees can serve a maximum of two terms of three years, with a third term only in exceptional circumstances.

New Trustees are recruited through an open process and are appointed by the Board of the Corporate Trustee. Young Epilepsy regularly seeks to refresh the Trust Board with Trustees who have the experience and expertise required to enable the charity to perform to a high level.

New Trustees receive an induction programme including mandatory safeguarding training. They are provided supporting materials including formal governance documents. Other training courses are available for Trustees as required.

The Board of Trustees meets on a regular basis. During the year they were supported by the Education Governing Body which oversees St Piers School and College, and six sub-committees:

- Finance, Audit and Risk Committee.
- Fundraising and Communications Committee.
- Health Services Committee.
- Remuneration Committee.
- Nominations Committee.
- Residential Services Quality Committee.

Objectives and Activities

The Strategy 2020-2025, established during 2019-20, sets a direction of travel in each of our four offer areas. Detailed annual planning happens on a rolling basis each year. The strategy also sets out the measures of success we use to assess these, as we work through annual plans.

The strategy sets out our three values:

1. Young people at the centre of everything we do.
2. Working together to make a greater difference.
3. Being ambitious and courageous for change.

Objectives and Activities (continued)

These guiding principles set the tone by which we deliver our purpose: creating a society where children and young people with epilepsy are enabled to thrive and fulfil their potential - society in which their voices are respected, and their ambitions realised.

The key objectives within each of Young Epilepsy's four offers are:

Information

We equip young people with knowledge and promote public awareness of epilepsy.

Health

We drive improvements in healthcare and advocate for young people's rights to the highest standards of health.

Learning

We deliver innovative education services and advocate for young people with epilepsy so that they can exercise their right to education.

Research

We coordinate and fund research into the causes, treatments and impact of childhood epilepsy.

Impact of COVID-19

During the year it was obvious that the impact of the COVID-19 pandemic continued to present a significant risk to Young Epilepsy, as it did to the rest of the charity sector and the country. Our policy was, and continues to be, to act in accordance with current government guidelines. The Trustees are consulted on policy and informed of key executive decisions.

The impact of the epidemic is covered in various sections of this report. In summary:

Protecting children and young people

The priority for us is always the welfare of the children and young people in our care. We have followed government guidelines to ensure we are providing the best possible service.

Students at St Piers School and College have Education Health and Care Plans. This required both our school and college to remain open throughout the pandemic, in line with government guidance on maintaining support for vulnerable children and young people during the pandemic. In addition, we provided home-learning opportunities for those who could not attend.

Where any of our students showed potential symptoms of COVID-19, we tested immediately and if the young person was a residential student, we isolated the house the student was living in until a negative result was received. Parents and families were always kept up to date.

We also rolled out the vaccination programme to our eligible students where over 80% were vaccinated at year end.

Impact of COVID-19 (continued)

Staff Welfare and Employee Relationships

During 2020-21, COVID-19 had significant implications for our students and staff.

We furloughed staff who were clinically extremely vulnerable and those, such as community fundraisers, whose job role could not be performed due to lockdown restrictions. We ensured that no staff member who was furloughed suffered any financial detriment by ensuring furlough payments were topped up to match full contractual pay. All other staff who were able to work from home remained working remotely and visitors to campus were restricted.

We maintained continued contact with remote and furloughed workers through regular communications, information sessions and help and support for maintaining good mental health and wellbeing and supported remote working by ensuring they had the appropriate equipment and systems to fulfil their role. Staff and trustees adapted well to working remotely and to online meetings.

We implemented a Coronavirus Pay Policy so that no staff member suffered a financial detriment as a result of the enforced isolation requirements or illness.

For those staff on site, our nursing team rolled out full use of PPE and asymptomatic testing including an Asymptomatic Testing Centre and released regular guidance and training sessions on how to keep safe and Covid secure in the workplace.

We rolled out a very successful vaccination programme for staff and students. By the end of the financial year, over 80% of our staff had been fully vaccinated.

Financial resilience

In line with most other organisations in the UK, including charities, the pandemic did impact our financial position. Effects first seen during 2019-20 continued into 2020-21. The main areas affected were our external health services, particularly the rehabilitation services that we offer. Pre-pandemic, our health services were growing but this growth was halted by the pandemic.

Our fundraising team were able to achieve their target in spite of the pandemic and fundraised income was the highest for five years (excluding a one-off £2.1m legacy received in year ended July 2018). Without the pandemic the achievement would have been even higher. Despite the negative influence this had on online giving, community, sport and challenge events, some foundations gave more money.

For contractual arrangements we have with local authorities to provide education to the children and young people in our care, we have been meeting regularly with the various local authorities. We also keep them updated on all our plans and they have been supportive of the work we do.

On the costs side, we reviewed our staffing position to understand who needed to carry on working in the short term, and who should go into the government's furlough scheme.

Communication

Keeping parents and families updated on our plans is something we take very seriously and throughout the pandemic we have been communicating with the families of our children and young people, explaining the decisions we are taking as well as getting their views and input on matters that affect them. Likewise, we are listening to our staff and keeping them updated on the changes in government guidelines and how this affects their roles.

Achievements & Performance

Our aims set at the start of the year included a specific focus on:

1. sustaining quality of education and care with strong outcomes for students at St Piers;
2. development of our national service profile, including new product development, for all children and young people living with epilepsy across the UK and their families;
3. growing our reputation in the national discussion for young people with epilepsy; and
4. investment in infrastructure.

1. Sustaining quality of care and education with strong outcomes for our students at St Piers

At St Piers School and College, our trans-disciplinary education, health and care offer supported 164 students across the 2020-21 academic year: 66 in the School and 94 in the College. In addition, we had four students in the Life Skills Programme provision (formerly known as Connect2).

We continued to work hard to maintain our 'Good' Ofsted and 'Good' CQC ratings for our children's and adults' residential services. On 1 September 2020, four children's homes were re-registered under the status of an Independent Residential Special School. As planned, on 28 July 2021, St Piers all-year round residential Children's Homes ceased operating and were re-registered as a Children's Residential Special School. St Piers children's service continues to offer day placements and term-time only (TTO) residential placements. After the year end, we had an Ofsted inspection of the children's residential services, and the standard was rated as 'good'. Adults' residential service remains unchanged and continues to offer residential placements on a weekly, termly and all-year round basis.

Having received 'Good' Ofsted judgements in November 2017, both St Piers School and College have continued to work on areas of improvement.

From September 2020 through July 2021, both the School and College remained fully open to students through the COVID-19 pandemic. All our students have Education Health and Care Plans (EHCPs), and so in line with the range of government guidance, those parents/carers and students who wished to continue their education on-site were able to do so.

During the 2020-21 academic year both School and College have undergone several quality assurance visits both virtually and on-site. In May 2021, the College successfully moved into its second year as an Inclusion Quality Mark (IQM) Centre of Excellence, having met/exceeded the relative progression targets. Furthermore, in June of this year, St Piers School also achieved its IQM progression targets. The School is now in its third year as a Centre of Excellence, with the aim of gaining 'Flagship' status in summer 2022.

In March and May 2021, School and then College respectively went through external virtual quality assurance consultations from Challenge Partners. In both reviews, leadership and management and overall educational effectiveness were the key lines of enquiry. Both consultation reports identified many positive areas of practice whilst also identifying some areas for further development.

In April 2021, School received an on-site quality assurance visit from the Youth Sports Trust and achieved a Gold Award for its work around vision, leadership and management of PE, sport and physical activity.

Achievements & Performance (continued)

1. **Sustaining quality of care and education with strong outcomes for our students at St Piers (continued)**

During the academic year, the continuing impact of COVID-19 has meant that both the School and College have continued, albeit at a much-reduced capacity, to provide home/remote-learning opportunities for those students affected, using a variety of media. This has continued to be very successful and both parents/carers and the students at home were very engaged and progress with their learning continued.

Student Achievements 2020-21

Due to the continuing direct and indirect impacts of COVID-19 on our students' attendance, at both St Piers and partnership general FE Colleges such as East Surrey and Crawley College, and changes to examination board administration processes, the 2020-21 data sets continue to be disproportionately affected. Production of data to support the analyses/evaluations reporting on targets met across School and College, retention and success rates, destination data and outcomes data for educational and residential leavers has also been affected by COVID-19.

2. **Development of our national service profile including new product development, for all children and young people living with epilepsy across the UK and their families**

Throughout the year, with careful social distancing measures and robust risk assessments we have been able to keep all our health service offers operational, despite the impact of the Covid pandemic. Unfortunately, this has been at a lower volume than normal circumstances would have permitted, but we hope to be able to get back to full strength in 2021-22 and focus on our growth programme.

As in previous years, we have continued to work closely with the Royal College of Paediatrics and Child Health on the latest national audit of childhood epilepsy services, which is called Epilepsy12. This year's report was published in July 21 and continues to highlight the disappointing need for more to be done to ensure children have timely access to the right NHS specialist diagnostic and treatment services.

The Epilepsy12 report also emphasises the need for children and young adults to have better access to mental health support services, with only 15% of Health Boards and Trusts currently being able to integrate mental health provision within their epilepsy clinics. At Young Epilepsy, we recognise the importance of providing an integrated approach to psychosocial support to help children and young people manage a long-term condition like epilepsy and are calling for better provision in this area. This is all part of our **#OnTopOfEpilepsy** campaign which advocates for integrated mental health support for children and young people with epilepsy.

Alongside this, the report showed that over three quarters (77%) of children meeting the criteria for referral to Children's Epilepsy Surgery Service (CESS) for surgical evaluation were not referred. Given the fact that neurosurgery is the only effective way to control their seizures for some children, the majority will meet the CESS criteria and therefore be considered for this potentially life-changing treatment.

Achievements & Performance (continued)

2. Development of our national service profile including new product development, for all children and young people living with epilepsy across the UK and their families (continued)

In addition, our world-renowned research programme has continued at a pace although this year we held our Annual Paediatric Epilepsy Research Retreat 'virtually' instead of in person. However, despite being less personal this enabled us to reach even more participants than usual. This year, alongside our traditional Annual Research Report, we also produced a separate Paediatric Epilepsy Research Impact Report which has been extremely well received. This new report explains how all our research originates from the identification of clinical problems and feedback from patients, making it the well respected and valued programme it has become today. The number of research projects in the programme continues to grow year on year. As an illustration of this, over the past ten years, our research programme has grown from having four Principal Investigators (the leaders of research units, often Professors) to having 34 Principal Investigators supervising 19 PhD students and working alongside an additional 37 international collaborating researchers. This growth trend has also been reflected in the increasing number of research projects and publications produced across the programme each year.

In previous annual reports we have shared news of how, through innovation and cutting-edge technology, Young Epilepsy is aiming to advance the diagnostic experience for children with epilepsy. With our partners, we have created a wearable OPM MEG (Optically Pumped Magnetometers - Magnetoencephalogram) integrated into a magnetically shielded room, and we are housing this in our new diagnostic suite, complete with sensory garden. This will be the first wearable OPM MEG system of its kind in the world, and we are extremely excited as it has the potential to transform the diagnostic experience for children and their families.

Once clinical evaluations are complete in Autumn 2022, our goal is for this new technology to become part of the routine clinical offer at the Young Epilepsy Diagnostics Centre.

This progress has been made possible due to an exciting collaboration with experienced MEG researchers, clinicians, and engineers from around the world. We are very proud of the achievement we have made working with Magnetic Shields Ltd, University of Nottingham, University College London Institute of Neurology and the UCL Wellcome Centre for Human Neuroimaging. Whilst the benefits of the existing MEG systems are well established, this wearable MEG system overcomes the need for sedation, and/or for the need for young patients to stay still during their scan and has been developed to be significantly more accessible for children - particularly those with complex needs.

Due to its more child friendly set-up, we believe the technology will be crucial in evaluating the suitability of young patients for epilepsy surgery at an earlier age by providing more accurate data which will ultimately support our shared vision for better outcomes for the children we support and treat in clinics.

During the year we were delighted to make awards in our first collaborative research funding initiatives: a joint fellowship in childhood epilepsy with Epilepsy Research UK and a joint award to research the links between epilepsy and autism with Autistica and Epilepsy Research UK. Congratulations to Dr Tim Tierney and Dr Colin Reilly, respectively.

Achievements & Performance (continued)

3. Growing our reputation in the national discussion for young people with epilepsy

Driving our work through the experience and voices of young people

We have continued to build on our work to ensure that the voices of children and young people are embedded in our practices. Supporting and engaging with the Young Reps and Young Supporters has been a key focus. We have grown the Young Rep group from thirteen to seventeen 16–25-year-olds. Collectively, the Young Reps have taken part in 267 engagement and participation activities throughout the year.

In August 2020, we brought together the different strands of projects, services and participation that are delivered across the UK into a single Youth Development and Support Team. The Team has provided a strong foundation for the work that has been driven by children and young people with epilepsy.

In October 2020, Young Epilepsy was awarded 'Active' status based on the National Youth Agency's *Hear by Right standards*. Achieving this level in youth participation is seen as an acknowledgement of our commitment to developing participation across the organisation and the progress we have made. A key focus for 2021/22 is to achieve 'Flagship' status, which will involve a deeper integration of participation practice into all that we do.

Mental Health was identified by Young Reps as an area where they feel children and young people currently have the greatest challenges. They took a lead role developing the *#OnTopOfEpilepsy campaign*, driving the campaign at every stage from sharing their own Mental Health experiences, selecting the creative agency, producing content and being active members of the project team.

Two of our Young Reps took active roles in the development and award of the Epilepsy Research UK (ERUK) and Young Epilepsy Fellowship Award aimed at funding research to investigate epilepsy in childhood. Along with other Young Reps they took an active role in reviewing proposals, supported by ERUK's Scientific Advisory Committee.

The Channel

Launched in March 2020, The Channel has outstripped expectations, growing from 7,000 unique visitors in July 2020 to almost 20,000 by July 2021. The Channel is Young Epilepsy's digital solution to provide children and young people with epilepsy the information they need to make decisions that enable them to achieve their best quality of life.

It has been a busy year with children and young people developing content and The Channel Team developing new functionality and ensuring that our content speaks to the challenges faced by children and young people with epilepsy.

A key challenge faced by children and young people with epilepsy is continually needing to retell their story to new people in their lives. In November 2020, alongside children and young people, we developed a 'video builder'. This tool allows children and young people to enter key messages that they want to convey and puts them into a short animation that they can share.

One of the most significant developments was the launch of *The Hub* in December 2020. The Hub is a space where children, young people and their parents can share experiences, tips and questions, to support each other to make their lives better. Young Reps were central in the design of the space and made significant contributions to its launch with 130 posts.

Achievements & Performance (continued)

The Channel (continued)

Between launch and July 2021, 16,000 people had accessed The Hub. While most contributors have been young people, we have also seen significant engagement from parents of young children.

3. Growing our reputation in the national discussion for young people with epilepsy (continued)

Youth Support Work

Supporting children with epilepsy during the COVID pandemic was the key focus of our support work in 2020-21. Between August 2020 and 2021, we delivered services as part of Barnardo's See, Hear, Respond programme which distributed Department of Education funding to provide direct support to children. As one of 12 national partners, we delivered 1,115 hours of specialised support to 173 children and 76 parents. This experience has driven innovation in the delivery of this service, allowing support to be provided by video, across the UK, including group sessions where the peer-to-peer experience has been invaluable. Much of the best practice of this programme has been adopted in our work, contributing to a total of 674 children and young people receiving direct support in 2020/21.

4. Investment in infrastructure

We continued the much-needed investment in our estate maintenance and IT infrastructure including:

- The refurbishment of a number of our students' residential homes as part of a rolling programme to ensure we are providing the best possible environment for them.
- Investing in new IT infrastructure and software across the organisation. This included moving our systems into the cloud and investing in additional security measures that have been necessitated by an increase in home-working.

As part of this programme, we are looking at releasing value within our estate to provide funds for further investments.

Fundraising

Approach we adopt to raise funds for our charitable activity

We raise funds through appeals, events, relationship management with supporters, individual donors, volunteer fundraisers, corporate partners and high value funders, trading activity and through grant applications.

Our fundraising activity is managed internally without the involvement of commercial participators and professional fundraising agencies.

Accountability for our fundraising activity

We are registered with the Fundraising Regulator and follow their Code of Practice and publish our Fundraising Promise, complaints policy and procedure on our website.

We comply with the guidance set out by the Fundraising Regulator, including publishing our charity and contact details on its website.

Fundraising (continued)

How we monitor activities of volunteer fundraisers who raise funds to support Young Epilepsy

We provide support to volunteer fundraisers who choose to raise funds for Young Epilepsy through relationship management and a Service Level Agreement. We monitor their activity through designated online giving platforms and social media channels and engage in regular dialogue with fundraisers.

Number of complaints received associated with our fundraising activity or presence

In the year to 31st July 2021, no fundraising complaints in relation to our fundraising activity were received.

What we do to protect vulnerable people in connection with fundraising

All employees who work for Young Epilepsy sign up to a clear behaviour code of conduct and receive safeguarding training as part of their induction, with refresher training delivered at appropriate intervals. This applies to team members directly engaged in fundraising activity.

Young Epilepsy adopts a rigorous and robust approach to safeguarding, given the particularly vulnerable group of children and young people with epilepsy we work with. Our fundraising team is required to follow procedures which implement our approved Child and Adult Protection and Safeguarding Policy, reviewed annually.

We have a Vulnerable Donor Policy which is published on our website and we only capture personal information onto our CRM system of donors aged 16 years and over. Young people below this age are not contacted for marketing purposes.

Our fundraising performance

In the year, our overall fundraising performance remained stable.

COVID-19 had a significant negative influence on specific areas of fundraising income such as community and events. Sport and Challenge events however, saw an upturn in fundraising income in the final quarter of the year with our supporters rallying to help raise vital funds.

We were delighted when Zach, decided to support Young Epilepsy. Following his diagnosis of epilepsy in January 2020, Zach decided to raise funds by running 8 miles on his 8th birthday. He raised over £2,500 for us and will run 9 miles for his 9th birthday in 2021.

To respond to these continuing extraordinary times, we managed the ongoing impact of COVID-19 in an agile way, adapting to opportunities and threats. We were forced to cancel our annual Star Run and instead focused our efforts on virtual events and digital fundraising - an example being Purple Day held in March, which was a big success raising over £20k in total. Using the theme of #GoPurple, supporters were asked to take part in one of three ideas: Party Purple, Wear Purple or Team Purple. One of our Purple Day fundraisers who is 8 years old raised an incredible £2,600 and his whole school got involved on the day learning about seizure first aid. JustGiving reached out to us to feature the campaign in their blog, as it stood out as being a simple ask with strong branding.

To target those audiences who were locked down at home, Young Epilepsy launched a new venture into Gaming fundraising, one of the fastest-growing ways to raise money for charity. Our gaming product, 'Will you game for change?', invites young people and supporters to live-stream gaming challenges and raise funds from their PC or console. We called on people to join the quest to make the

Fundraising (continued)

Our fundraising performance (continued)

gaming world safer and more accessible to children and young people with epilepsy whilst also raising vital funds.

Despite our best efforts, in the context of a challenging environment, not being able to meet current and new donors in person or hold in-person events, our total unrestricted income of £497k represented a £75k decline on the previous year.

By contrast, restricted income involving donations and grants received in the year to directly fund project activity was £908k (up from £619k in the previous year) with a significant amount secured upfront for the coming financial year.

Together with trading activity and the receipt of legacies valued at £117k, we achieved a total fundraised income of £1.4m to support our charitable activity. This was over £200k more than the previous year. We spent £401k to raise these funds.

To fund our project activity, we are delighted by the vital support of the Garfield Weston Foundation, Bernard Lewis Family Charitable Trust, UCB Pharma, DCMS Pears, Alison Hillman Charitable Trust and Fidelity UK Foundation for our Youth Development and Support Service. We are grateful to the Wolfson Foundation and Innovate UK for their significant contribution to the development of our OPM MEG scanner and diagnostic suite. We are also grateful for the support of GW Pharma, George E Neville Foundation and the Waterloo Foundation for their ongoing support towards our flagship childhood epilepsy research programme and designated clinical research studies.

We are hugely grateful to all our donors, grant funders and voluntary fundraisers, both those supporting us for the first time and those who give regularly, for their generous support.

Financial Review

Income and Expenditure

Total income for the year was £24.5m (2019-20: £25.3m). Of this, fees from local government and health authorities were at £22.4m (2019-20: £23.3m). This is mainly due to the change in number and mix of students and Covid impacted lower health fees. Fundraising and legacy income at £1.4m (2019-20: £1.1m) showed an increase on the previous year. All our income streams were impacted by COVID-19.

Total expenditure for the year was £24.8m (2019-20: £25.8m). Staff costs, including agency spend, decreased to £19.3m (2019-20: £19.8m) in line with the change in student numbers.

Overall, we achieved a consolidated net surplus of £0.2m (2019-20: £2.0m deficit). This included an actuarial gain of £0.4m (2019-20: £1.5m loss) on the defined benefit pension scheme. Overall, the underlying result, excluding one-off items, was a deficit of £0.3m which compares with an underlying deficit in the prior year of £0.5m.

Financial Review (continued)

Reserves

When considering our reserves policy, the Trustees take into account the following:

- Reserves are an inherent part of our strategic risk management process. The need for reserves will vary depending on our financial position and our assessment of the risks faced at any time.
- The importance of balancing the short term need for spending on our core programmes with the need to maintain stability in the longer term.

The following reserves are held:

Restricted funds

These funds are tied to a specific activity by the funder or by the nature of the appeal and cannot be used to fund other activities by Young Epilepsy. More details of our restricted funds (totalling £0.5m at the end of the year (2019-20: £0.5m)) can be found in note 14 of the financial statements.

Funds representing functional fixed assets

These funds are equivalent to the net book value of the land and buildings used to support Young Epilepsy's charitable and commercial operations. The Trustees have designated these funds (totalling £21.5m at the end of the year) as representing the element of our reserves which are tied to our charitable assets including land and buildings. Consequently, these reserves are not available to be spent on ongoing activities.

Pension reserve

These funds are held to meet the future liabilities of our Final Salary Pension Scheme. The current pension scheme deficit (totalling £8.9m at the end of the year), calculated in accordance with the requirements of Section 28 of FRS 102, is shown as a liability against unrestricted funds. The deficit is due to historic improvements in longevity and reductions in investment returns. An annual payment of £0.5m was made to the fund in the year to reduce the deficit. The payment for 2021-22 will rise to £0.6m per annum with stepped increases over the next ten years. This is in line with the agreement signed between the Charity and the trustees of the pension fund for the April 2019 tri-annual valuation.

Free reserves

Free reserves are funds which are neither restricted or designated, nor applied as functional fixed assets. At the end of the year, free reserves stood at £4.1m. This is a decrease of £0.5m on last year and represents around 14 weeks operating expenditure at current levels after taking into account guaranteed income levels.

The Trustees recognise that the pension scheme deficit will not crystallise in the near future and that all reserves levels will continue to be monitored closely.

The Charity's Reserves Policy states that the level of free reserves should be sufficient to cover operational expenditure commitments in the short term (excluding expenditure on acquisitions and other funded projects) with consideration of operational risks and external factors.

Financial Review (continued)

Free reserves (continued)

The free reserves should cover a minimum of 12 weeks of expenditure after taking into account income that is guaranteed from contracts.

Funding

In total 91% (£22.4m) of our income was made up of fees from local authorities and other supporting bodies. This funding is used to provide education and residential care for the students at St Piers School and College and healthcare from our facility in Lingfield. The remaining funding (£2.1m) comes from donations, legacies, rents, furloughed staff and other sources and was used to provide national services, support functions and to ensure the Free Reserves are within the target level.

Risks

The Trustees have identified the principal risks and uncertainties to which Young Epilepsy is exposed and developed relevant mitigating actions. These are:

- *Inability to attract and retain diverse, talented staff with the right skills and capability to deliver positive impact for students*. This is managed by having regular and continuous recruitment campaigns to attract staff. The work we have done in restructuring the recruitment team and centralising the hiring process through an online portal has had a positive effect, as has the outsourcing of vetting and supporting EU Nationals to gain settled status in UK. However, post pandemic vacancy levels across the economy, labour shortages and wage inflation present significant ongoing risks to service provision.

- *The continued health and wellbeing of the children and young people and staff being impacted by the ongoing COVID-19 pandemic.* This has been managed by the COVID-19 steering group providing regular and targeted communications to staff, keeping parents and guardians fully updated, following all government guidelines and ensuring we are proactively testing staff and students where relevant, and managing personal protective equipment stock levels. We have also rolled out a very successful vaccination programme and have a flu vaccination programme planned for the autumn/winter of 2021.

- *Failure to generate sufficient income or efficiencies to maintain scale, financial sustainability and quality of core offers.* This is managed by regularly reviewing our pricing to ensure we are competitive in the marketplace but are covering our costs; engaging with parents, local authorities and other providers to generate referrals for placements; developing better partnerships with health authorities and hospitals to increase our health income; and investing in our fundraising activities to generate further funds for research and services for young people. We are also finalising our estates development.

- *Harm caused to children and young people.* This is managed by a focus on safeguarding including reducing staff turnover and vacancies in key areas, regular refresher training, continually reviewing safeguarding reporting thresholds and ensuring these are aligned to relevant guidance and external reporting requirements, regular monitoring and reporting of safeguarding incidents, and analysis of any emerging trends with relevant action plans. We also implement reflective practice and the promotion of a learning environment to promote continuous improvement.

Risks (continued)

- *Failure to maintain or improve Residential, Health and Education regulatory ratings.* This is managed by the continuation of a range of audits, unannounced visits, and compliance tools across all areas; continuing to recruit high calibre staff to relevant positions and focusing on learner progress to ensure expectations of performance and standards remain high. In September 2021 we had an Ofsted inspection of our children's residential houses and were awarded 'good' on all aspects.

Going concern

The financial statements are drawn up on the going concern basis which assumes Young Epilepsy will continue in operational existence for the foreseeable future. Young Epilepsy substantially relies on funding from local authority contracts for its current and future commitments and we seek to manage the risks around this income stream. The Trustees believe the contracts we have in place with local authorities will be fulfilled and the planned income for the coming years will be received. During the year when the impact of COVID-19 pandemic hit the country, our income from local authorities was only minimally impacted which is why we believe that our financial position will not be negatively affected. The other areas of income which formed less than 12% of total income in 2020-21 are health services provided to external clients, and fundraised income. These were affected by the pandemic in the year but have since picked-up as the country comes out of lockdown.

The going concern basis used in the preparation of these financial statements is based upon the expectation that Young Epilepsy's net income or net expenditure are at a level to ensure reserves and cash flow requirements are met.

The Trustees have reviewed our financial position and financial forecasts, taking into account the levels of debt, cash, working capital, net current assets and the systems of financial control and risk management. The Trustees believe that we are well-placed to manage operational and financial risks successfully.

Based on their work, the Board considers Young Epilepsy's current and forecast cash resources to be sufficient to cover the working capital requirements of the charity for at least 12 months from the date of signing the accounts and has determined that it remains appropriate to continue to adopt the going concern basis in preparing the accounts.

Executive pay increases

The Remuneration Committee reviews executive performance and remuneration annually. We aim to pay salaries at the median level for similar organisations within the not-for-profit sector, and to ensure that increases are consistent with those awarded in the overall organisational review of remuneration.

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the annual financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the group's financial activities during the year, and of its and the charity's financial position at the end of the year (unless the charity is entitled to prepare accounts on the alternative receipts and payments basis).

Statement of Trustees' Responsibilities (continued)

In preparing the statements giving a true and fair view, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the group will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that, to the best of their knowledge, there is no relevant audit information of which the Charity's auditors are unaware and that they have taken all the steps necessary to make themselves aware of any relevant audit information and to establish that the Charity's auditors have access to that information.

Signed on behalf of the Board of Trustees

The Trustees' Report, incorporating the Strategic Report was approved by the Trustees and signed on their behalf.

Jane Ramsey

Jane Ramsey

Date: 03/02/2022

INDEPENDENT AUDITOR'S REPORT TO TRUSTEES OF THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST

Opinion on the financial statements

In our opinion, the financial statements:

- give a true and fair view of the state of the Group's and the Parent Charity's affairs as at 31 July 2021 and of the Group's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

We have audited the financial statements of The National Centre for Young People with Epilepsy Charitable Trust ("the Parent Charity") and its subsidiaries ("the Group") for the year ended 31 July 2021 which comprise the consolidated statement of financial activities, the consolidated balance sheet, the Charity balance sheet, the consolidated cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We remain independent of the Group and the Parent Charity in accordance with the ethical requirements relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Conclusions related to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group and the Parent Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees Annual Report, other than the financial statements and our auditor's report thereon. The other information comprises the Trustees' Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information contained in the financial statements is inconsistent in any material respect with the Trustees' Annual Report; or
- adequate accounting records have not been kept by the Parent Charity; or
- the Parent Charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the Parent Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Auditor's responsibilities for the audit of the financial statements (continued)

Extent to which the audit was capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the Charity and the industry in which it operates, we identified that the principal laws and regulations that directly affect the financial statements to be the Charities Act 2011 and relevant tax legislation. We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

In addition the Charity is subject to many other laws and regulations where the consequences of non-compliance could have a material effect on amounts or disclosures in the financial statements, for instance through the imposition of fines or litigation. We identified the following areas as those most likely to have such an effect: Employment Law, Health & Safety Legislation and Data Protection. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence if any.

There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it. Audit procedures capable of detecting irregularities including fraud performed by the engagement team included:

- performing analytical procedures to identify unusual or unexpected relationships that may indicate risks of material misstatement due to fraud. Areas of identified risk are then tested substantively;
- discussions with management, including consideration of any performance incentives and remuneration arrangements, known or suspected instances of non-compliance with laws and regulations and fraud;
- reading minutes of meetings of those charged with governance; internal audit reports, reviewing correspondence with regulatory bodies and from legal advisors to identify indications of non-compliance with laws and regulations or any potential weaknesses in internal control which could result in fraud susceptibility;
- assessing the design and implementation of the control environment to identify areas of material weakness to focus the design of our audit testing;
- reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- enquiries as to whether there have been any serious incident reports or correspondence with the Charity Regulators and reviewing and assessing the impact of any reports or correspondence;

Auditor's responsibilities for the audit of the financial statements (continued)

Extent to which the audit was capable of detecting irregularities, including fraud (continued)

- challenging assumptions made by management in their significant accounting estimates in particular allocation of costs, useful economic lives and impairment considerations, pension scheme assumptions, going concern assumptions;
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments in particular any journals posted by senior management; and
- in addressing the risk of fraud in income recognition we considered management's incentives and opportunities for fraudulent manipulation of the financial statements and designed specific audit tests to respond to this risk, in particular, tests to address the completeness of income risk.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's ("FRC's") website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's trustees, as a body, in accordance with the Charities Act 2011. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:
BDO LLP
DA15AED75D45453...

Heather Wheelhouse (Senior Statutory Auditor)
For and on behalf of BDO LLP, statutory auditor
Gatwick

03 February 2022

BDO LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST
Consolidated Statement of Financial Activities for the year ended 31st July 2021

	Note	2021 Unrestricted funds £'000	2021 Restricted funds £'000	2021 Total funds £'000	2020 Unrestricted funds £'000	2020 Restricted funds £'000	2020 Total funds £'000
Income from:							
Donations and legacies	3	**497**	**908**	**1,405**	572	619	1,191
Charitable activities							
Fees – local authorities and other supporting bodies		**22,432**	**-**	**22,432**	23,287	-	23,287
Investment income	4	**3**	**-**	**3**	31	-	31
Other trading activities							
Income from rents and meals		**338**	**-**	**338**	383	-	383
Other		**344**	**-**	**344**	418	-	418
Total		**23,614**	**908**	**24,522**	24,691	619	25,310
Expenditure on:							
Raising funds							
Cost of raising funds		**401**	**-**	**401**	431	-	431
		401	**-**	**401**	431	-	431
Charitable activities							
Educational, medical and residential care		**23,987**	**406**	**24,393**	25,011	361	25,372
Total	6	**24,388**	**406**	**24,794**	25,442	361	25,803
Net (expenditure)		**(774)**	**502**	**(272)**	(751)	258	(493)
Transfers between funds	15	**447**	**(447)**	-	460	(460)	-
Other recognised gains and losses:							
Actuarial gain/ (loss) on defined benefit pension scheme	13	**433**	**-**	**433**	(1,496)	-	(1,496)
Net movement in funds		**106**	**55**	**161**	(1,787)	(202)	(1,989)
Total funds brought forward		**16,587**	**475**	**17,062**	18,374	677	19,051
Total funds carried forward		**16,693**	**530**	**17,223**	16,587	475	17,062

The notes on pages 29 to 48 form part of these financial statements and all amounts relate to continuing activities.

THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST
Consolidated Balance Sheet as at 31st July 2021

Charity number: 311877

Balance Sheet

	Note	2021 £'000	2021 £'000	2020 £'000	2020 £'000
Fixed assets					
Tangible assets	9		21,459		21,632
Investments	10		-		1
			21,459		21,633
Current assets					
Debtors	11	1,907		1,437	
Cash at bank and in hand		4,835		5,614	
		6,742		7,051	
Creditors: amounts falling due within one year	12	(2,090)		(1,997)	
Net current assets			4,652		5,054
Total assets less current liabilities & Net assets excluding pension scheme liability			26,111		26,687
Defined benefit pension scheme liability	13		(8,888)		(9,625)
Net assets including pension scheme liability			17,223		17,062
Funds					
Restricted funds:					
Revenue	14	530		475	
			530		475
Unrestricted funds:					
Funds representing functional fixed assets	15	21,459		21,632	
Free reserves	15	4,122		4,580	
Pension reserve	15	(8,888)		(9,625)	
			16,693		16,587
Total funds			17,223		17,062

The financial statements were approved by the Board and authorised for issue on

Jane Ramsey

Jane Ramsey
Trustee

03/02/2022

The notes on pages 29 to 48 form part of these financial statements.

THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST
Charity Balance Sheet as at 31st July 2021

Charity number: 311877

	Note	2021 £'000	2021 £'000	2020 £'000	2020 £'000
Fixed assets					
Tangible assets	9		**21,459**		21,632
Investments	10		**-**		1
			21,459		21,633
Current assets					
Debtors	11	**1,919**		1,448	
Cash at bank and in hand		**4,829**		5,607	
		6,748		7,055	
Creditors: amounts falling due within one year	12	**(2,088)**		(1,994)	
Net current assets			**4,660**		5,061
Total assets less current liabilities & Net assets excluding pension scheme liability			**26,119**		26,694
Defined benefit pension scheme liability	13		**(8,888)**		(9,625)
Net assets including pension scheme liability			**17,231**		17,069
Funds					
Restricted funds:					
Revenue	14	**530**		475	
			530		475
Unrestricted funds:					
Funds representing functional fixed assets	15	**21,472**		21,632	
Free reserves	15	**4,117**		4,587	
Pension reserve	15	**(8,888)**		(9,625)	
			16,701		16,594
Total funds			**17,231**		17,069

The financial statements were approved by the Board and authorised for issue on

Jane Ramsey
Trustee 03/02/2022

The notes on pages 29 to 48 form part of these financial statements.

THE NATIONAL CENTRE FOR YOUNG PEOPLE WITH EPILEPSY CHARITABLE TRUST
Consolidated Statement of cash flows for the year ended 31st July 2021

	Note	2021 £'000	2020 £'000
Cash flows from operating activities:			
Net cash used in operating activities	17	(12)	(140)
Cash flows from investment activities:			
Dividends and interest received		3	31
Purchase of tangible fixed assets		(770)	(899)
Net cash used in investing activities		(767)	(868)
Cash flows from financing activities:			
Loan Repayment		-	(267)
Net Cash flows used in financing activities		-	(267)
Change in cash and cash equivalents in the reporting period		(779)	(1,275)
Cash and cash equivalents brought forward		5,614	6,889
Cash and cash equivalents carried forward		4,835	5,614

No reconciliation of net debt has been prepared as the Charity only holds cash and cash equivalents.

Notes to the Financial Statements

1 Charity status

The charity's sole trustee is The National Centre for Young People with Epilepsy ("the corporate Trustee"), a company which is limited by guarantee, the liability of each member in the event of the company winding up is limited to £1. The registered office of the corporate Trustee is St Piers Lane, Lingfield, Surrey RH7 6PW. The charity is registered with the Charity Commission and constitutes a public benefit entity as defined by FRS102.

2 Accounting policies

a) The financial statements have been prepared under the historical cost convention, as modified by the revaluation of investments, and are in accordance with the Statement of Recommended Practice: Accounting and reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (the 'SORP'), FRS 102: The Financial Reporting Standard applicable in the UK and Ireland ('FRS 102') (2nd Edition), the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

The preparation of the financial statements in accordance with FRS102 requires the Trustees to make judgements, estimates and assumptions that affect the application of policies and reported amounts in the financial statements. The areas where assumptions or estimates were significant to the financial statements are disclosed in note 2 below.

The financial statements are drawn up on the going concern basis which assumes Young Epilepsy will continue in operational existence for the foreseeable future. Young Epilepsy substantially relies on funding from local authority contracts for its current and future commitments and we seek to manage the risks around this income stream. The Trustees believe the contracts we have in place with local authorities will be fulfilled and the planned income for the coming years will be received. During the year when the impact of COVID-19 pandemic hit the country, our income from local authorities was only minimally impacted which is why we believe that our financial position will not be negatively affected. The other areas of income which formed less than 12% of total income in 2020-21 are health services provided to external clients, and fundraised income. These were affected by the pandemic in the year but have since picked-up as the country comes out of lockdown.

The going concern basis used in the preparation of these financial statements is based upon the expectation that Young Epilepsy's net income or net expenditure are at a level to ensure reserves and cash flow requirements are met.

The Trustees have reviewed our financial position and financial forecasts, taking into account the levels of debt, cash, working capital, net current assets and the systems of financial control and risk management. The Trustees believe that we are well-placed to manage operational and financial risks successfully.

Based on their work, the Board considers Young Epilepsy's current and forecast cash resources to be sufficient to cover the working capital requirements of the charity for at least 12 months from the date of signing the accounts and has determined that it remains appropriate to continue

2 Accounting policies (continued)

to adopt the going concern basis in preparing the accounts.

b) **Consolidation**

The statement of financial activities (SOFA) and the balance sheet consolidate the financial statements of the charity and its subsidiary undertaking (see note 19). The results of the subsidiary are consolidated on a line by line basis. No separate SOFA has been presented for the charity alone as permitted by paragraph 397 of the SORP 2005.

c) **Income**

Income is accounted for on an accruals basis, except cash donations which are accounted for when received. Income received net of taxation recoverable is accounted for gross. Fee income from contracts is accounted for with regard to any in-year admissions and leavers along with any contractual reviews of service levels. Legacy income is recognised when there is entitlement to the monies, probability of receipt and the amount due is able to be measured reliably. Grants receivable based on performance are accounted for as the Charity earns the right to consideration by its performance. Where income is received in advance of performance its recognition is deferred and included in creditors. Where entitlement occurs before income is received the income is accrued.

d) **Expenditure**

Expenditure is accounted for on an accruals basis. Costs are attributed directly to activities where possible on either actual or estimated time basis. Indirect costs are shown as support costs, where these relate to the infrastructure in which charitable services are provided, including gaining support for the furtherance of the charity's objectives. Governance costs comprise those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

e) **Investments**

Listed investments are shown at market value. Realised and unrealised gains on listed investments are taken to the fund to which they relate in the Statement of Financial Activities. Investments in subsidiary undertakings are stated at cost.

f) **Depreciation**

Capital assets costing below £1,000 have been written off in the year in which the expenditure is incurred. Assets above £1,000 are capitalised in the balance sheet.

Depreciation has been provided on tangible and intangible fixed assets at the following rates which are anticipated to reduce their cost to residual value by the end of their expected useful lives. Land has not been depreciated.

Plant and Machinery	20% on cost
Computer Software	20% on cost
Computer Equipment	20% on cost
Motor Vehicles	25% on cost
Buildings	1%-7% on cost

2 Accounting policies (continued)

f) Depreciation (continued)

Within Buildings, individual components are depreciated over the useful economic life as follows:

Construction	100 years
Roof	55 years
Lift	50 years
Bathroom	30 years
Windows & Doors	30 years
Heating	30 years
Kitchen	20 years
Air Conditioning	15 years
Boiler	15 years

Donated fixed assets are capitalised at their open market values at time of donation and depreciated in line with the above rates.

Restricted fund amounts used to purchase tangible fixed assets are transferred to funds representing functional fixed assets at the time the assets are acquired.

g) Pensions

The charity has three principal pension schemes for staff, the St Piers Lingfield Retirement Benefits Scheme, the Teachers' Pension Scheme (TPS) and The Pensions Trust. The first two schemes are defined benefit schemes, which are externally funded and contracted out of the State Second Pension.

St Piers Lingfield Retirement Benefits Scheme

During the year, the charity operated a defined benefit scheme, which had been closed to new members on 7th April 2000, hence any liabilities will be restricted to current members only, and this number will decline over time.

The difference between the fair value of the assets held in the St Piers Lingfield Retirement Benefits Scheme and the scheme's liabilities measured on an actuarial basis using the projected unit method are recognised in the Charity's balance sheet as a pension scheme asset or liability as appropriate. The carrying value of any resulting pension scheme asset is restricted to the extent that the Charity is able to recover the surplus either through reduced contributions in the future or through refunds from the scheme. The pension scheme balance is recognised net of any deferred tax balance.

Teachers' Pension Scheme

Pension costs in respect of the TPS charged to the SOFA are equal to the contributions paid to this arrangement. The contribution rate is calculated in such a way that it is a substantially level percentage of current and future pensionable payroll. Not less than every four years, with a supporting interim valuation in between, the Government Actuary conducts a formal actuarial review of the TPS in order to specify the level of future contributions.

Changes in the defined benefit pension scheme asset or liability arising from factors other than cash contributions by the Charity are charged to the SOFA in accordance with FRS 102 section 28.

2 Accounting policies (continued)

Teachers' Pension Scheme (continued)

Under the definitions set out in Financial Reporting Standard 102 section 28, the Teachers Pension Scheme is a multi-employer pension scheme. The charity is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the charity has taken advantage of the exemption in FRS 102 section 28 and has accounted for its contributions to the scheme as if it were a defined contribution scheme.

h) **The Pensions Trust**

A money purchase pension scheme with The Pensions Trust is available to all members of staff.

i) **Fund accounting**

The treatment of restricted and designated funds are explained in notes 14 and 15.

j) **Accounting estimates and key management judgements**

Accounting estimates and judgements

In preparing the financial statements within the accounting frameworks set out in note 2, the Trustees are required to adopt those accounting policies most appropriate to the charity's circumstances with a view to presenting fairly the charity's financial position. In determining and applying accounting policies Trustees make estimates and judgements and the matters set out below are considered to be the most important in understanding the judgements that have been involved in preparing the financial statements and the uncertainties that could impact the amounts reported.

Estimation of assets useful lives

The charge in respect of periodic depreciation is derived from determining an estimate of an assets expected useful life and the expected residual value at the end of its life. The estimates of the lives by asset category are set out in note 2(f). The useful lives and residual values are determined by management at the time the asset is acquired and reviewed annually for appropriateness.

Provision for doubtful debts

Provisions have been made against specific invoiced debts where the collectability of these debts is uncertain taking into account their age, activity on the account and any correspondence.

Actuarial assumptions in respect of defined benefit pension scheme

The application of actuarial assumptions relating to the Defined Pension Scheme is incorporated in the financial statements in accordance with FRS102. In applying FRS102, advice has been taken from an independent qualified actuary. In this context, significant judgement is exercised in a number of areas, including future change.

3 Donations and legacies

	2021 £'000	2020 £'000
Donations		
Projects and residential house funds	**85**	75
Youth Development funds	**224**	172
BBC Children in Need – London Transitions	**-**	35
Unrestricted income	**380**	550
Research Funds	**371**	190
EFA	**228**	147
	1,288	1,169
Legacies		
Leslie Callender	**115**	-
Barbara Abbott	**-**	8
Stanley Davies	**-**	14
Other	**2**	-
	117	22
Total Donations and Legacies	**1,405**	1,191

The legacies are final payments from legacies received in previous years and are unrestricted income.

4 Investment income

	2021 £'000	2020 £'000
Interest from bank deposit account	**3**	31
	3	31

5 Employees

	2021 £'000	2020 £'000
Staff costs consist of:		
Wages and salaries	**16,865**	17,208
Social security costs	**1,348**	1,373
Other pension costs	**1,102**	1,210
	19,315	19,791

Included within wages and salaries are agency costs of £1,859,384 (2020 - £2,255,614) incurred during the year.

5 Employees (continued)

Employer's pension costs comprise the following:	2021	2020
	£'000	£'000
Teachers pension scheme	208	186
Defined contribution scheme	507	512
Defined benefit scheme	(244)	64
Deficit repayment for defined benefit scheme	637	448
	1,108	1,210

The defined benefit scheme includes £304,000 credit (2020 - £31,000 debit) relating to the St Piers Lingfield Retirement benefit scheme.

The average number of employees during the period was:	2021	2020
	No.	No.
Teaching and Education Support Staff	210	207
Residential Care	274	280
Medical and Clinical Staff	62	69
Other staff	92	81
	638	637
Full time equivalent	**483**	523

Number of staff with total remuneration (including settlements and benefits but excluding pensions) greater than £60,000 in bands of £10,000:

	2021	2020
	No.	No.
£60,001-£70,000	9	9
£70,001-£80,000	1	-
£80,001-£90,000	3	4
£90,001-£100,000	1	1
£100,001-£110,000	1	1
£120,001-£130,000	-	1
£130,001-£140,000	1	-
	16	16

Contributions made in the year for the provision of money purchase benefits on behalf of 13 (2020 – 11) higher paid employees was £41,907 (2020 - £36,106). There are 2 (2020 – 3) higher paid staff to whom retirement benefits are accruing under defined benefit schemes. The total remuneration paid to the Executive team amounted to £788,357 (2020 - £718,276).

6 Total Expenditure

	Educational, Medical, Residential Care £'000	Fundraising £'000	2021 Total £'000	2020 Total £'000
Staff costs	**15,864**	**366**	**16,230**	16,740
Other direct expenditure	**905**	**35**	**940**	1,061
Support staff costs	**3,079**	**-**	**3,079**	3,045
Support costs	**3,567**	**-**	**3,567**	4,062
Auditor's remuneration	**35**	**-**	**35**	39
Depreciation	**943**	**-**	**943**	856
2021 Total	**24,393**	**401**	**24,794**	25,803
2020 Total	25,372	431	25,803	

Auditor's remuneration relates solely to audit related services and is inclusive of Value Added Tax where not recovered.

Included in expenditure are governance costs amounting to £67,964 (2020 - £91,905) which relate to audit fees, legal advice for trustees and costs associated with constitutional and statutory requirements.

Direct costs are allocated to the fundraising team, but all other support costs are allocated to Education, Medical and Educational Care which generate the majority of our income.

7 Trustees' transactions

The Trustees do not receive any remuneration in respect of their services. Three Trustees (2020 - 6) received expenses reimbursed in line with the Trustees Expenses Policy amounting to £151 (2020 - £1,392). Further costs incurred on behalf of Trustees relate to Trustees indemnity insurance costs of £9,240 (2020 - £5,624).

8 Taxation

The organisation is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable trust for UK income tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied. The subsidiary trading company makes qualifying donations of taxable profit to the charity to the full extent allowable. Unless material any corporation tax liability arising in the subsidiary is included within the expenditure by the Group.

9 Tangible and intangible assets

	Freehold land and Buildings	Plant and Machinery	Computer Software	Computer Equipment	Assets under Construction	Motor vehicles/ Tractors	Total
Group	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Cost							
At 1 August 2020	38,607	722	330	222	-	323	40,204
Additions	179	11	110	95	237	138	770
Disposals	-	(171)	-	-	-	(30)	(201)
At 31 July 2021	**38,786**	**562**	**440**	**317**	**237**	**431**	**40,773**
Depreciation							
At 1 August 2020	17,438	616	174	32	-	312	18,572
Provided for the year	690	86	79	54	-	34	943
Disposals	-	(171)	-	-	-	(30)	(201)
At 31 July 2021	**18,128**	**531**	**253**	**86**	-	**316**	**19,314**
Net book value							
At 31 July 2021	**20,658**	**31**	**187**	**231**	**237**	**115**	**21,459**
At 31 July 2020	21,169	106	156	190	-	11	21,632

Freehold land and buildings have been included in the balance sheet at historic cost less the depreciation charged on the buildings.

9 Tangible and intangible assets

	Freehold land and Buildings	Plant and Machinery	Computer Software	Computer Equipment	Assets under Construction	Motor vehicles/ Tractors	Total
Charity	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Cost							
At 1 August 2020	38,607	722	330	222	-	323	40,204
Additions	179	11	110	95	237	138	770
Disposals	-	(171)	-	-	-	(30)	(201)
At 31 July 2021	**38,786**	**562**	**440**	**317**	**237**	**431**	**40,773**
Depreciation							
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Disposals	-	(171)	-	-	-	(30)	(201)
At 31 July 2021	**18,128**	**531**	**253**	**86**	-	**316**	**19,314**
Net book value							
At 31 July 2021	**20,658**	**31**	**187**	**231**	**237**	**115**	**21,459**
At 31 July 2020	21,169	106	156	190	-	11	21,632

Freehold land and buildings have been included in the balance sheet at historic cost less the depreciation charged on the buildings.

All assets are held for direct charitable use.

10 Investments

	Group and Charity	
	2021	2020
	£'000	£'000
Market value as at 1 August	-	1
Market value as at 31 July	-	1

The investments are analysed as follows:	Group and Charity	
	2021	2020
	£'000	£'000
Building Society Deposits	-	1
	-	1

	Group and Charity	
	2021	2020
	£'000	£'000
Cash on deposit in UK	-	1
Market value as at 31 July 2021	-	1

The Charity has a £100 investment in a 100% owned subsidiary, St. Piers (Services) Limited.

11 Debtors

	Group		**Charity**	
	2021	2020	**2021**	2020
	£'000	£'000	**£'000**	£'000
Operating debtors	**932**	559	**932**	559
Amounts owed from subsidiary undertaking	**-**	-	**13**	62
Other debtors	**266**	55	**265**	4
Loan	**1**	-	**1**	-
Accrued income and prepayments	**708**	823	**708**	823
	1,907	1,437	**1,919**	1,448

All amounts shown under operating debtors fall due for payment within one year.

12 Creditors: amounts falling due within one year

	Group		**Charity**	
	2021	2020	**2021**	2020
	£'000	£'000	**£'000**	£'000
Loan	**-**	1	**-**	1
Operating creditors	**509**	600	**509**	600
Accruals and deferred income	**1,581**	1,396	**1,579**	1,393
	2,090	1,997	**2,088**	1,994

13 Pension Schemes

St Piers Lingfield Retirement Benefits Scheme

The Charity operates the St Piers Lingfield Retirement Benefits Scheme ("the Scheme"), a UK registered trust based pension scheme that provides defined benefits. Pension benefits are linked to the members' final pensionable salaries and service at their retirement (or date of leaving if earlier). The Pension Scheme Trustee is responsible for running the Scheme in accordance with the Scheme's Trust Deed and Rules, which sets out their powers. The Pension Scheme Trustee is required to act in the best interests of the beneficiaries of the Scheme. There are three categories of pension scheme members:

- active members: currently employed by the Employer;
- deferred members: former active members of the Scheme who are not yet in receipt of pension; and
- pensioner members: in receipt of pension.

The Pension Scheme Trustee is required to carry out an actuarial valuation every 3 years. The last actuarial valuation of the Scheme was performed by the Scheme Actuary for the Pension Scheme Trustee as at 5 April 2019.

This valuation revealed a funding shortfall of £6,528,000. The Employer agreed to pay annual contributions of 27.3% of members' pensionable salaries, less Employee contributions of 8.25% of members' pensionable salaries, each year to meet the cost of future service accrual.

In respect of the deficit in the Scheme as at 5 April 2019, the Employer has agreed to pay the following contributions:

Year beginning 1st August	Contributions £'000
2020	500
2021	600
2022	625
2023	630
2024	645
2025	665
2026	685
2027	705
2028	730
2029	750

The Employer has also agreed to pay additional contributions equal to 20% of audited Net Income in excess of £0.5m each year. The additional contribution in any year will be limited in value to the remaining payments outstanding on the July 2020 recovery plan, or such subsequent recovery plan as is put in place, less any additional contributions already made under the 2020 agreement.

In addition, the Employer will pay £10,000 per month to cover administration expenses and 3.0% of members' pensionable salaries each year to meet the premiums for death in service lump sums associated with the Scheme.

13 Pension Schemes (continued)

St Piers Lingfield Retirement Benefits Scheme (continued)

The Employer therefore expects to pay a minimum of £776,589 to the Scheme during the accounting year beginning 1 August 2021 based on a pensionable salary payroll of £256,639 as at the 31st July 2021.

The results of the most recent formal actuarial valuation as at 5 April 2019 have been updated to 31 July 2021 by a qualified independent actuary. The assumptions used were as follows:

	2021	2020
Significant actuarial assumptions:		
Discount rate	**1.5%**	1.3%
Inflation (RPI)	**3.4%**	3.0%
Inflation (CPI)	**2.5%**	2.0%
Other actuarial assumptions:		
Rate of increase in salaries	**2.00%**	2.00%
Rate of increase in pensions:		
Non Pensioners – Pre 05 benefits	**3.30%**	2.90%
Non Pensioners – Post 05 benefits	**2.50%**	2.50%
Pensioners – Pre 05 benefits	**3.30%**	2.90%
Pensioners – Post 05 benefits	**2.50%**	2.50%
Revaluation of deferred pensioners in excess of GMP	**2.50%**	2.00%

The demographic mortality assumptions adopted at 31st July 2021 imply the following life expectancies at age 65:

	2021	2020
Mortality assumptions:		
Mortality	**S3PMA/S3PF A CMI 2019 1.25%**	S3PMA/S3PFA CMI 2019 1.25%
Life expectancies:		
Male currently age 45 at 65	**22.6 years**	22.6 years
Female currently age 45 at 65	**25.2 years**	25.2 years
Male currently age 65	**21.3 years**	21.3 years
Female currently age 65	**23.7 years**	23.6 years

Under FRS102 the expected return on the schemes assets is now assessed using the discount rate underlying the valuation of the schemes liabilities, which is based on AA rated corporate bond yields.

At 31 July 2021 the discount rate used to calculate the schemes liabilities and hence the assumed rate of return on the Schemes assets was 1.5% p.a. (2020 – 2.0%).

13 Pension Schemes (continued)

St Piers Lingfield Retirement Benefits Scheme (continued)

	Value at 2021 assets £'000	**% of total Scheme**	Value at 2020 assets £'000	% of total Scheme
The fair value of the assets in the scheme were:				
Bonds	**1,399**	**9%**	1,395	9%
Gilts	**4,726**	**30%**	4,804	31%
Cash	**24**	**0%**	19	0%
Annuities	**1,307**	**8%**	1,479	10%
Other	**8,285**	**53%**	7,701	50%
Total market value of assets	**15,741**		15,398	
Present value of scheme liabilities	**(24,629)**		(25,023)	
Net pension liability	**(8,888)**		(9,625)	

	2021 £'000	2020 £'000
The actual return on assets over the period was:	**572**	1,060
Interest income	**199**	291
Return on assets less interest income	**373**	769
Total return of assets	**572**	1,060

	2021 £'000	2020 £'000
Analysis of changes in the value of the scheme liabilities over the year:		
Opening present value of the defined benefit obligation	**(25,023)**	(22,904)
Service cost	**(100)**	(98)
Interest cost	**(321)**	(452)
Member contributions	**(23)**	(23)
Benefits paid	**778**	719
Actuarial gain/(losses)	**60**	(2,265)
Closing present value of the defined benefit obligation	**(24,629)**	(25,023)
Analysis of changes in the value of the scheme assets over the year:		
Opening market value of Scheme assets	**15,398**	14,806
Expected return on Scheme assets (excluding interest income)	**373**	769
Interest income	**199**	291
Employer contributions	**680**	473
Member contributions	**23**	23
Benefits paid	**(778)**	(719)
Administration expenses	**(154)**	(245)
Closing market value of Scheme assets	**15,741**	15,398

13 Pension Schemes (continued)

St Piers Lingfield Retirement Benefits Scheme (continued)

	2021		2020	
	£'000	£'000	£'000	£'000
Analysis of the amounts charged to Statement of Financial Activities:				
Current service cost	(100)		(98)	
Administration expenses	(154)		(245)	
Total service cost		(254)		(343)
Net finance charge		(122)		(161)
Total pension cost charged to Statement of Financial Activities		(376)		(504)

	2021	2020
	£'000	£'000
Analysis of actuarial gain/(loss) recognised in the Statement of Financial Activities		
Actual return on assets less interest	373	769
Actuarial gains/(losses) on defined benefit obligation	60	(2,265)
Total gain/(loss) recognised in the Statement of Financial Activities	433	(1,496)

	2021	2020
	£'000	£'000
Movement in deficit during the year:		
Deficit in scheme at the beginning of the year	(9,625)	(8,098)
Movement in year:		
Current service cost	(100)	(98)
Administration expenses	(154)	(245)
Net finance charge	(122)	(161)
Contributions	680	473
Return on assets excluding interest income	373	769
Actuarial gain/(losses)	60	(2,265)
(Deficit) in scheme at end of year	(8,888)	(9,625)

Teachers' Pension Scheme

Under the definitions set out in Financial Reporting Standard 102 section 28, the Teacher's pension scheme (TPS) is a multi-employer pension scheme. As the TPS is underwritten by central government and the Charity has no future obligation to make contributions to the scheme, this is effectively a defined contribution scheme in so far as it affects the charity. As a result, contributions to this scheme are accounted for as if the scheme was a defined contribution scheme.

The charity has set out below the information available on the Scheme and the implications for the charity in terms of the anticipated contribution rates.

The employers' contribution rates for the charity's academic staff were 23.68% of pensionable salaries throughout the year (2020 – 23.68%).

13 Pension Schemes (continued)

St Piers Lingfield Retirement Benefits Scheme (continued)

The Teachers' Pension Scheme is a statutory, contributory, unfunded, defined benefit scheme. The regulations under which the TPS operates are the Teachers' Pensions Regulations 1997, as amended. Contributions are credited to the Exchequer on a "pay as you go" basis under arrangements governed by the Superannuation Act 1972. A notional asset value is ascribed to the Scheme for the purposes of determining contribution rates.

The Government Actuary's report of March 2019 revealed that the total liabilities of the Scheme (pensions currently in payment and the estimated cost of future benefits) amounted to £218.1 billion. The value of the assets (estimated future contributions together with the proceeds from the notional investments held at the valuation date) was £196.1 billion. The assumed real rate of return is 2.4% in excess of prices. The rate of real earnings growth is assumed to be 2.2%. The assumed gross rate of return is 4.45%.

14 Restricted funds – Group and charity

	As at 31 July 2020 £'000	Income £'000	Expenditure £'000	Transfer £000	**As at 31 July 2021 £'000**
Revenue					
Research Funds	157	371	(60)	(304)	**164**
Fidelity UK Foundation - Digital Project	96	123	-	(72)	**147**
Youth Development Funds	72	101	(98)	10	**85**
True Colours Trust - Epilepsy Infancy	21	-	(1)	-	**20**
BBC Children in Need - London Transitions	5	-	(5)	-	**-**
Other funds	123	85	(82)	(43)	**83**
EFA grants	1	228	(160)	(38)	**31**
Restricted funds wholly represented by net current assets	475	908	(406)	(447)	**530**

14 Restricted funds – Group and charity (continued)

	As at 31 July 2019 £'000	Income £'000	Expenditure £'000	Transfer £000	As at 31 July 2020 £'000
Revenue					
Research Funds	113	190	(146)	-	157
Big Lottery Project – CEIS	(5)	-	-	5	-
Fidelity UK Foundation - Digital Project	-	96	-	-	96
National Services Programmes	13	75	(11)	(5)	72
True Colours Trust - Epilepsy Infancy	56	-	(35)	-	21
BBC Children in Need - London Transitions	7	35	(37)	-	5
Other funds	355	76	(61)	(247)	123
EFA grants	138	147	(71)	(213)	1
Restricted funds wholly represented by net current assets	677	619	(361)	(460)	475

Fund accounting

Where funds are received for specific purposes set out by the donor or implied by the terms of appeal, these are shown as restricted income in the Statement of Financial Activities. Expenditure for the purposes specified is applied against the income and any amounts unexpended at the balance sheet date are shown within restricted funds.

15 Unrestricted funds

	As at 31 July 2020 £'000	Net movement on unrestricted funds £'000	Transfers £'000	**As at 31 July 2021 £'000**
Group				
Funds representing functional fixed assets	21,632	(173)	-	**21,459**
Free reserves	4,580	(905)	447	**4,122**
Pension reserve	(9,625)	737	-	**(8,888)**
Total unrestricted funds	16,587	(341)	447	**16,693**
Charity				
Funds representing functional fixed assets and amount owed from subsidiary company	21,632	(160)	-	**21,472**
Free reserves	4,587	(917)	447	**4,117**
Pension reserve	(9,625)	737	-	**(8,888)**
Total unrestricted funds	16,594	(340)	447	**16,701**

	As at 31 July 2019 restated £'000	Net movement on unrestricted funds £'000	Transfers £'000	As at 31 July 2020 £'000
Group				
Funds representing functional fixed assets	21,589	-	43	21,632
Free reserves	4,883	(720)	417	4,580
Pension reserve	(8,098)	(1,527)	-	(9,625)
Total unrestricted funds	18,374	(2,247)	460	16,587
Charity				
Funds representing functional fixed assets and amount owed from subsidiary company	21,589	-	43	21,632
Free reserves	4,888	(718)	417	4,587
Pension reserve	(8,098)	(1,527)	-	(9,625)
Total unrestricted funds	18,379	(2,245)	460	16,594

16 Analysis of net assets between funds

	Unrestricted Funds £000	2021 Restricted Funds £000	Total Funds £000
Group			
Tangible Fixed Assets	21,459	-	21,459
Net Current Assets	4,122	530	4,652
Total Assets Less Current Liabilities	25,581	530	26,111
Defined Benefit Pension Scheme Liability	(8,888)	-	(8,888)
Net Assets	16,693	530	17,223
Charity			
Tangible Fixed Assets	21,459	-	21,459
Net Current Assets	4,130	530	4,660
Total Assets Less Current Liabilities	25,589	530	26,119
Defined Benefit Pension Scheme Liability	(8,888)	-	(8,888)
Net Assets	16,701	530	17,231

	Unrestricted Funds £000	2020 Restricted Funds £000	Total Funds £000
Group			
Tangible Fixed Assets	21,632	-	21,632
Investments	1	-	1
Net Current Assets	4,579	475	5,054
Total Assets Less Current Liabilities	26,212	475	26,687
Defined Benefit Pension Scheme Liability	(9,625)	-	(9,625)
Net Assets	16,587	475	17,062
Charity			
Tangible Fixed Assets	21,632	-	21,632
Investments	1	-	1
Net Current Assets	4,586	475	5,061
Total Assets Less Current Liabilities	26,219	475	26,694
Defined Benefit Pension Scheme Liability	(9,625)	-	(9,625)
Net Assets	16,594	475	17,069

17 Reconciliation of net expenditure to net cash flow from operating activities

	2021 £'000	2020 £'000
Net expenditure for the reporting period	**(272)**	(493)
Adjustments for:		
Depreciation	**943**	856
Adjustment for pension funding	**(304)**	31
Dividend and interest from investments	**(3)**	(31)
Increase in debtors	**(470)**	(502)
Increase/Decrease in creditors	**94**	(1)
Net cash decrease provided by operating activities	**(12)**	(140)

18 Operating Leases

Total minimum lease payments:	2021 £'000	2020 £'000
Within one year	**13**	40
Within two to five years	**2**	13
	15	53

19 Subsidiary company

The charity owns the whole of the issued ordinary share capital of St Piers (Services) Limited, a company registered in England. The subsidiary is used for non-primary purpose trading activities, namely to develop facilities for disabled children. All activities have been consolidated on a line by line basis in the SOFA. The results below are for the period to 31 July 2021.

	2021 £'000	2020 £'000
Turnover	**-**	-
Cost of sales/administrative expenses	**(2)**	(2)
Net loss	**(2)**	(2)

	2021 £'000	2020 £'000
The aggregate of the assets, liabilities and funds was:		
Assets	**6**	58
Liabilities	**(1,121)**	(1,171)
	(1,115)	(1,113)

The National Centre for Young Epilepsy is a trust corporation and acts as a trustee for the National Centre for Young People with Epilepsy Charitable Trust.

The only transactions between the charity and the subsidiary during the year was the repayment of £50k of the intercompany loan.

20 Related Party Transactions

At the balance sheet date the amount due from subsidiary was £12,537 (2020: £62,537).

21 Results of Parent Company

Included in the consolidated statement of financial activities are the following amounts in respect of the charity:

	2021	2020
	£'000	£'000
Total income	**24,522**	25,309
Total expenditure	**(24,793)**	(25,800)
Actuarial gain/(loss) on defined benefit pension scheme	**433**	(1,496)
Net movement in funds	**162**	(1,987)

22 Post balance Sheet Events

On the 22nd of December 2021, Young Epilepsy signed an agreement for the sale of a maximum of 149,188 square feet of land. The exact amount of land sold, and the amount payable are dependent upon planning conditions. This agreement is a non-adjustable event as it took place after the year end. However, it is material enough to warrant inclusion in the financial statements.