

Fairfield PNEU School (Backwell) Limited

(A company limited by guarantee)

**Annual Report and Financial Statements
For the year ended 31 August 2023**

Charity no: 310215

Company no: 00814684

Fairfield PNEU School (Backwell) Limited

Annual report and financial statements for the year ended 31 August 2023

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Fairfield PNEU School (Backwell) Limited

Reference and Administrative Information

Directors and Trustees:

Foundation Governors:

Mr Ryan Davies (Chairman)
Mrs F Kennedy
Mrs G Rowcliffe (resigned 8 November 2023)
Mrs S Byles
Ms M Stimson
Mr I Kilpatrick (appointed 2 November 2022, resigned 8 November 2023)
Mr R Hoy (appointed 2 November 2022)
Mr E Falconer (appointed 2 November 2022)

Parent Governors:

Mr T Morgan

Headmistress:

Mrs L Barton

Registered Office:

Linemere
Fairfield Way
Backwell
BRISTOL
BS48 3PD

Auditors:

Corrigan Accountants Limited
First Floor
25 King Street
Bristol
BS1 4PB

Bankers:

Svenska Handelsbanken AB (publ)
The Quadrant
2540 Aztec West
Bristol
BS32 4AQ

Solicitors:

Trethowans LLP
The Pavillion
Botleigh Grange Business Park
Hedge End
Southampton
SO30 2AF

Fairfield PNEU School (Backwell) Limited

Report of the Trustees for the year ended 31 August 2023

The Governors, who are the trustees of the charity for the purposes of the Charities Act and also the directors of the company for the purposes of the Companies Act, present their annual report and the audited financial statements for the year ended 31 August 2023.

Reference and Administrative Information

The School was founded in 1935 and is a charitable company limited by guarantee (company number 00814684) and a charity registered by the Charity Commission (charity number 310215).

The information in respect of the Governors, officers and advisors has been included on page 1 and forms part of this report.

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 6 August 1964 and registered as a charity on 3 September 1964. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of the Board of Governors

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Board of Governors (Governors). Under the requirements of the Memorandum and Articles of Association the Board of Governors shall consist of a minimum of five and a maximum of sixteen Governors of whom, when the Board is complete, four shall be Parent and Friends Governors and twelve Foundation Governors.

Parent Governors may be nominated by parents of pupils currently attending the school and must, themselves, have a child at the school. Appointments are confirmed by the Board of Governors. Parent Governors are appointed for a maximum period of three years and are not subject to re-nomination as a Parent Governor. A Parent Governor shall resign when their child ceases to be a pupil at the school.

Friends Governors are nominated by persons invited by the Governors to be "Friends" of the School. Friends Governors are appointed for an initial period of four years and shall be eligible for re-election for a further term of four years.

Foundation Governors are appointed by the Board of Governors and serve for four years following which they are eligible for re-appointment for a further term of four years. Thereafter such Foundation Governors may only be re-appointed for a further term of four years by a special resolution of the Governors. Governors are required to vacate office at the next Annual General Meeting after their 75th birthday.

The Board of Governors consists of a mix of educational, business and financial skills. In an effort to maintain this broad skill mix individuals are approached, as necessary, to offer themselves for election to the Board of Governors. All applicants are required to complete an application form which asks for details of their relevant skills and experience.

Governor Induction and Training

Most governors are already familiar with the work of the School. Additionally, new governors are given an individual induction by the Chairman of the Board of Governors which covers:

- The obligations of members of the Board of Governors.
- The current financial position of the School.
- Future plans and objectives.

Fairfield PNEU School (Backwell) Limited

Report of the Trustees for the year ended 31 August 2023 (continued)

Structure, Governance and Management (continued)

Governor Induction and Training (continued)

All new governors are also given a pack which has been prepared drawing information from various Charity Commission and Companies House publications. This shows their obligations both as a governor of the charity and as a director of the company and includes copies of the company's Memorandum and Articles of Association, latest audited accounts and five-year development plan.

Where a governor has relevant experience or skills he may be invited to join one of the Governing Body's three standing committees.

Ongoing training is provided to members of the Board of Governors, where appropriate, to enable them to undertake specific roles — such as a governor responsible for Child Protection in the school.

Feedback from new governors about their induction has been very positive.

Risk Management

The Governors hold responsibility for the management of the risks faced by the school. They have considered the major risks to which the school is exposed and continue to review regularly the controls necessary to mitigate those risks.

The Full Board of Governors is responsible for the management of the risks faced by the School; detailed consideration of financial risks is delegated to the Finance and General Purposes Committee.

Key controls implemented by the governors include:

- Five-year development plan;
- Established organisational structure and lines of reporting;
- Formal written policies and procedures (reviewed annually);
- Comprehensive budget and management accounting;
- Vetting procedures in line with Department for Education, and Disclosure and Barring Service guidance.

Financial Risks

The risk on amounts owed to the School by its customers is low as the majority of debtors settle their accounts either in full on a termly basis or through external providers (who offer monthly payment facilities). The school's funds are placed on interest bearing accounts to ensure maximum benefit from funds. To spread risk in the current economic climate, the governors have placed money not required for immediate requirements into deposit accounts with Handelsbanken, HSBC, Nationwide Building Society and Virgin Money which increases protection under the "Financial Services Compensation Scheme".

The Governors have reviewed and considered the risks from a potential change of Government which could lead to the loss of Charitable Status and the potential for the implementation of VAT on school fees. The Governors have been looking at various scenarios and evaluating the impact on the school of the VAT being levied on fees, to ensure that the school can continue to operate if and when these potential significant changes are imposed.

Health and Safety Risks

The school has a detailed Health and Safety Policy (reviewed and approved annually by the Board of Governors) which is supported by regular risk assessments. The school's health and safety policies and procedures are assessed during inspections by the Independent Schools Inspectorate and the local authority (for premises licence renewals).

Fairfield PNEU School (Backwell) Limited

Report of the Trustees for the year ended 31 August 2023 (continued)**Structure, Governance and Management (continued)**Risk Management (continued)*Child Protection Risks*

The school has a detailed Safeguarding and Child Protection Policy which is reviewed and approved at least annually by the Board of Governors. All staff (including administration and ancillary staff) have enhanced level Disclosure and Barring Service checks completed in advance of commencing work; all governors have enhanced level Disclosure and Barring Service checks completed on their appointment. All staff receive regular safeguarding and child protection training; the latest training was held in September 2023 and included the Prevent Duty. Safeguarding and Child Protection procedures are in line with the current Department for Education guidance.

Organisation and related parties

The day-to-day activities of the school are organised by the Headmistress who is assisted by the Facilities Bursar, School Secretary, Financial Controller, and teaching staff. The Headmistress oversees the recruitment of all staff.

The Headmistress is responsible to the board of governors and reports directly to the Chairman of the Governing Council and the Financial Controller reports (jointly) to the Headmistress, Chairman and to the Finance and General Purposes Committee who are also Governors.

In addition to the full Board of Governors there are also three standing committees:

- Finance and General Purposes
- Premises and Health and Safety
- Marketing

These meet at appropriate intervals. The full Board of Governors meets at least once a term.

Four governors (Mr R Davies, Mr E Falconer, Mr R Hoy and Mr T Morgan) had children educated at the school between 1 September 2022 and 31 August 2023). All governors pay full fees for their children's education at the school subject to the benefit of any discounts, scholarships and bursaries for which they are eligible and which are potentially available to all parents.

Fairfield PNEU School (Backwell) Limited

Report of the Trustees for the year ended 31 August 2023 (continued)**Objectives and Activities**

The charity's objects and principal activities are "to advance education by carrying on in Great Britain a school or schools".

The School will remain a day, co-educational, independent school offering education for children from 2 to 11+. It will continue to provide a broad, liberal education closely informed by the National Curriculum and within a Christian environment which aims to develop to the full the capabilities of each individual child. Pupil numbers will be based upon a single class for each year group with class sizes normally up to a maximum of 20 pupils. It will continue to prepare children both for the independent schools in the district and for the maintained secondary schools and aims to foster close and amicable relations with the local community. It will remain affiliated through the Independent Schools' Association to the Independent Schools' Council. As a non-profit making body, it will retain its charitable status.

In setting the School's objectives the Governors have given careful consideration to the Charity Commission's guidance on public benefit and on fee charging. To admit a prospective pupil the School needs to be satisfied that it will be able to educate and develop the pupil to the best of the pupil's potential and in line with the general standards achieved by the pupil's peers. Potential pupils are required to attend an assessment and informal observation to establish their current academic and emotional maturity.

It is important to the School that access to the education it provides is available to those who may not be able to afford its fees. To achieve this the school actively promotes its bursary scheme through which bursaries are awarded to new pupils of up to 100% of school fees, on the basis of financial need. During the 2022-2023 financial year 4 children benefited from means tested bursaries.

The school also seeks to continue to actively promote links with the local community, making its facilities available to external organisations, groups and clubs, by hosting and participating in inter-school sports fixtures and quizzes, and taking part in community religious services, competitions and initiatives. The School has good links with local senior schools and offers work placements to students from local schools and universities.

Over the next five years the Governors will continue the programme of improving facilities and the education provision.

Achievements and Performance

This year 2022-2023 was an extremely busy and very successful one for the school and pupils. Year 6 pupils were very successful in winning places at senior Independent Schools and received four scholarship offers.

In Music and Drama there were the usual excellent assemblies, concerts and drama productions from pupils throughout the school during the year. The summer term traditional Shakespeare production took place in the Spielman Theatre in The Tobacco Factory and was very well attended by parents of Year 6 children and of Junior Choir, who supported the production.

Fairfield PNEU School (Backwell) Limited

Report of the Trustees for the year ended 31 August 2023 (continued)**Objectives and Activities (continued)**

Our cross-curricular topic-based curriculum throughout the year continues to be successfully delivered. 2022-2023 followed the themes of: Built to Last (castles and medieval times), Dynamic Earth (Stone Age, earthquakes, volcanoes), Journeys (Vikings), including a discrete topic of Celebrations to reflect the King's Coronation. Day trips took place, including to: several castles, Cheddar Gorge and Caves, The Matthew, Longleat and the national Maritime Museum in London. Residential trips took place to Kilve Court, Hooke Court and PGL Isle of Wight. The school entered several national competitions hosted by ISA and a range of services or concerts took place in school to celebrate or commemorate: Founders' Day, Harvest, Remembrance Day, Christingle and Christmas.

Financial Review

The financial state of affairs of the school is shown in the accompanying financial statements and the Governors consider the result for the year to be satisfactory. In the Governors' opinion the school assets are available and adequate to fulfil the school's obligations for the provision of education.

Principal Funding Sources

The school has no permanent endowment funds.

The principal funding sources for the School are income derived from school fees — comprising mainly charges for educational provision, individual tuition and extra-curricular activities. Additional income is generated through hiring out school facilities to the local community. The school has a very active Parent Teacher Association which is raising funds to provide additional items for the school which will enhance the children's learning.

Investment Policy

Aside from retaining a prudent amount in reserves each year most of the School's funds are spent in the short term so there are no funds for long-term investment. Having considered the options available, the Board of Governors has decided to keep this money available in interest-bearing deposit accounts.

Reserves Policy

The Board of Governors has examined the School's requirements for reserves in light of the main risks to the organisation.

As shown in note 15 to the accounts the School's reserves have a balance of £1.58m. The closing value of our tangible assets, property, plant and equipment was £1.25m.

The Governors consider that given the strength of the charity's balance sheet, the stable cashflow from student fees, the ongoing popularity of our School, and the available banking facility that can be called upon if need arises that there is no current need to build up a further free reserve. The Governors recognise that the level of reserves fluctuates during periods of investment in the School Estate and the arrangements with our bank are in place to provide an adequate 'safety net' should it be required.

Plans for Future Periods

The School plans to continue the activities outlined above in the forthcoming years. The Board of Governors maintains an ongoing review of the School's marketing strategy and practices to ensure sufficient recruitment of new pupils. The Board will also continue to monitor and assess risks to the School whether those risks are of a financial, health and safety or operational basis.

Fairfield PNEU School (Backwell) Limited**Report of the Trustees for the year ended 31 August 2023 (continued)****Statement of Trustees' Responsibilities**

The trustees (who are also directors of Fairfield PNEU School (Backwell) Limited for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Small company provisions

This report has been prepared in accordance with the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) ("Charities SORP (FRS102)") and in accordance with the small companies regime under the Companies Act 2006.

24-May-24

Approved by the Board of Governors on and signed on its behalf by:

Ryan Davies

Mr R Davies (Chairman)

Fairfield PNEU School (Backwell) Limited

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FAIRFIELD PNEU SCHOOL (BACKWELL) LIMITED

Opinion

We have audited the financial statements of Fairfield PNEU School (Backwell) Limited (the 'charitable company') for the year ended 31 August 2023 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement, and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the report of the trustees (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Fairfield PNEU School (Backwell) Limited

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FAIRFIELD PNEU SCHOOL (BACKWELL) LIMITED (continued)

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime, and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 7 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks applicable to the charitable company and the sector in which it operates.

We obtained an understanding of how the charitable company is complying with those legal and regulatory frameworks by making enquiries to management.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included:

- Identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud
- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;

Fairfield PNEU School (Backwell) Limited

- Enquiring of management in relation to actual and potential claims or litigation;
- Performing analytical procedures to identify unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Performing detailed transactional testing with a particular focus around the year-end cut off; and
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgments made in accounting estimates are indicative of potential bias; and evaluating the rationale for significant transactions that may be unusual or outside the normal course of the charitable company's business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Corrigan Accountants Limited

Stuart Crisp BSc FCA (Senior Statutory Auditor)

For and on behalf of Corrigan Accountants Limited (Statutory Auditors)

First Floor, 25 King Street, Bristol, BS1 4PB.

Date: 28 May 2024

Fairfield PNEU School (Backwell) Limited**Statement of Financial Activities for the year ended 31 August 2023
(including the Income and Expenditure Account)**

	Notes	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
Income and endowments from:					
Donations and legacies	2	114	-	114	243
Charitable activities					
<i>Education – School fees</i>		1,221,136	-	1,221,136	1,085,510
Investments	3	1,883	-	1,883	165
Other income		2,691	7,434	10,125	7,026
Total income		1,225,824	7,434	1,233,258	1,092,944
Expenditure on:					
Charitable activities					
<i>Education</i>	4, 5	1,159,736	7,716	1,167,452	1,036,721
Total expenditure		1,159,736	7,716	1,167,452	1,036,721
Net income/(expenditure)	6	66,088	(282)	65,806	56,223
Transfers		1,558	(1,558)	-	-
Net movement in funds		67,646	(1,840)	65,806	56,223
Funds brought forward at 1 Sept	14, 15	1,497,071	19,270	1,516,341	1,460,118
Funds carried forward at 31 Aug	14, 15	1,564,717	17,430	1,582,147	1,516,341

All income and expenditure is derived from continuing activities.

The Statement of Financial Activities includes all gains and losses recognised in the year.

Fairfield PNEU School (Backwell) Limited**Balance Sheet as at 31 August 2023****(Company number: 00814684)**

	Notes	2023 £	2022 £
Fixed assets			
Tangible assets	10	1,254,859	1,256,189
Current assets			
Stocks		250	250
Debtors	11	58,555	36,569
Cash at bank and in hand		512,973	441,357
		<u>571,778</u>	<u>478,176</u>
Creditors: amounts falling due within one year	12	(244,490)	(218,024)
Net current assets		<u>327,288</u>	<u>260,152</u>
Total assets less current liabilities		1,582,147	1,516,341
Net assets		<u>1,582,147</u>	<u>1,516,341</u>
The funds of the School:			
Unrestricted funds			
General fund	14	1,290,896	1,223,250
Property revaluation reserve	14	273,821	273,821
		<u>1,564,717</u>	<u>1,497,071</u>
Restricted funds	14	<u>17,430</u>	<u>19,270</u>
Total School funds	14, 15	<u>1,582,147</u>	<u>1,516,341</u>

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to the members of the company. They are also prepared in accordance with Charities SORP (FRS102).

24-May-24

Approved for issue by the Board of Governors on and signed on its behalf by:

Ryan Davies

Mr R Davies (Chairman)

Sarah Byles

Mrs S Byles (Governor)

Fairfield PNEU School (Backwell) Limited**Cash Flow Statement for the year ended 31 August 2023**

	2023	2022
	£	£
Cash used in operating activities		
Net movement in funds	65,806	56,223
Add back depreciation charge	6,039	8,411
Deduct interest income shown in investing activities	(1,883)	(165)
Add back interest expense shown in financing activities	918	815
(Increase) / decrease in debtors	(21,986)	(6,958)
Increase / (decrease) in creditors	26,466	14,329
Cash from / (used in) operating activities	75,360	72,655
Cash flows from investing activities		
Interest income	1,883	165
Purchase of tangible fixed assets	(4,709)	-
Cash from / (used in) investing activities	(2,826)	165
Cash flows from financing activities		
Repayment of borrowings	-	-
Interest paid	(918)	(815)
Cash used in financing activities	(918)	(815)
Increase / (decrease) in cash and cash equivalents in the year	71,616	72,005
Cash and cash equivalents at the beginning of the year	441,357	369,352
Total cash and cash equivalents at the end of the year	512,973	441,357

Fairfield PNEU School (Backwell) Limited

Notes to the Financial Statements for the year ended 31 August 2023**1 Accounting policies**

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

(a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

Fairfield PNEU School (Backwell) Limited constitutes a public benefit entity as defined by FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The School reported a surplus of £65,806 for the year. The governors are of the view that, given the reported cash inflow in the year and the level of reserves at the year-end, reasonable assurance can be taken that the School will be able to meet its liabilities for the foreseeable future. This view is supported by income, expenditure and cashflow forecasts covering the period of 12 months from the date of approval of these financial statements. The governors have taken into account uncertainties relating the general economic outlook. Therefore these financial statements are prepared on the basis the School is a going concern.

(b) Legal status of the School

The School is a company limited by guarantee and is incorporated in England and Wales. The registered office is Linemere, Fairfield Way, Backwell, Bristol, BS48 3PD. The members of the company are the governors named on page 1. In the event of the School being wound up, the liability in respect of the guarantee is limited to £1 per member of the School.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when all of the following criteria are met:

- The School has entitlement to the funds;
- Any performance conditions attached to the income has been fully met or are within control of the School;
- There is sufficient certainty that the receipt of the income is probable; and
- The amount can be measured reliably.

Income received in advance of a school term or year is deferred until the criteria for income recognition is met.

(d) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the School; this is normally upon notification of the interest paid or payable by the bank.

Fairfield PNEU School (Backwell) Limited

Notes to the Financial Statements for the year ended 31 August 2023 (continued)**1 Accounting policies (continued)****(e) Fund accounting**

Unrestricted funds are available for use at the discretion of the governors in furtherance of the general objectives of the School.

Designated funds are unrestricted funds of the School which the governors have decided at their discretion to set aside to use for specific purpose.

Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the School for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income and gains are allocated to the appropriate fund.

(f) Allocation of support costs

Support costs are those functions that assist the work of the School but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the School's educational activities. These costs are allocated between the cost of raising funds and expenditure on charitable activities. The basis of the allocation is given in note 5.

(g) Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risk of ownership remain with the lessor are charged to the SOFA as incurred.

(h) Tangible fixed assets and depreciation

Fixed assets are initially recorded at cost. Depreciation has been charged on the fitting-out costs included within freehold buildings and furniture and equipment in use during the school year at rates calculated to write off the cost on a straight-line basis over their expected economic lives as follows:

Building fitting-out costs	— 10%
Furniture and equipment	— 25%

Other than fitting-out costs, freehold property is not depreciated. The governors have considered Charities SORP (FRS 102) which permits exclusion of depreciation on properties on which the annual charge and accumulated depreciation charge are immaterial. Depreciation may be immaterial as a result of very long estimated useful economic lives or high estimated residual values. The governors consider that this exclusion applies to the School's properties and accordingly have not depreciated them.

As permitted under the transitional provisions of FRS 102, the company has elected to treat as the deemed cost of its freehold land and buildings a previous GAAP revaluation of those assets. The difference between that valuation and historical cost is presented in a separate fund within unrestricted reserves.

(i) Stock

Stock consists of purchased goods for resale. Stocks are valued at the lower of cost or net realisable value after making due allowance for obsolete and slow moving stocks.

(j) Debtors

Trade and other debtors are recognised at the settlement amount due after any discounts offered. Prepayments are valued at the amount prepaid after taking into account any discounts due.

Fairfield PNEU School (Backwell) Limited**Notes to the Financial Statements for the year ended 31 August 2023 (continued)****1 Accounting policies (continued)****(k) Cash at bank and in hand**

Cash at bank and in hand includes cash and short term highly liquid investments with a maturity of less than three months from the date of opening the deposit or similar account.

(l) Creditors and provisions

Creditors and provisions are recognised where the School has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for discounts due.

(m) Financial instruments

The School only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at the carrying value plus accrued interest less repayments. The finance charge to expenditure is at a consistent rate calculated using the effective interest rate method.

(n) Pensions

During the year under review the School participated in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by the Teachers' Pensions Regulations 2010 and from 1 April 2014, the Teachers' Pension Scheme Regulations 2014.

Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The governors are unable to confirm the School's share of the underlying assets and liabilities of the TPS and therefore the scheme is accounted for as a defined contribution scheme.

The school also participates in a defined contribution Group Pension Scheme, administered by AVIVA, for its non-teaching staff. Contributions to this scheme are written off in the year in which they are paid.

2 Donations, legacies and grants

	2023	2022
	£	£
Donations	114	243
	<hr/>	<hr/>
	114	243

Of the £114 received in 2023 (2022: £243) £Nil was restricted funds (2022: £Nil) and £114 (2022: £243) was unrestricted funds.

Fairfield PNEU School (Backwell) Limited**Notes to the Financial Statements for the year ended 31 August 2023 (continued)****3 Investment income**

	2023	2022
	£	£
Interest receivable	1,883	165

All of the School's investment income arises from money held in interest bearing deposit accounts.

4 Analysis of expenditure on charitable activities

	Staff costs £	Other direct costs £	2023 £	2022 £
Teaching	573,318	145,769	719,087	679,352
Welfare	117,242	1,692	118,934	77,468
Premises	13,282	104,743	118,025	104,550
Support costs (see note 5)	40,203	99,202	139,405	119,261
School operating costs	744,045	351,406	1,095,451	980,631
Governance costs (see note 5)	49,999	22,002	72,001	57,090
Total resources expended	794,044	373,408	1,167,452	1,037,721

Previous year:

	Staff costs £	Other direct costs £	2022 £
Teaching	562,251	117,101	679,352
Welfare	76,657	811	77,468
Premises	7,953	96,597	104,550
Support costs (see note 5)	46,201	73,060	119,261
School operating costs	693,062	287,569	980,631
Governance costs (see note 5)	47,878	9,212	57,090
Total resources expended	740,940	296,781	1,037,721

Of the £1,167,452 expenditure in 2023 (2022: £1,036,721) £1,159,736 was charged to unrestricted funds (2022: £1,030,411) and £7,716 to restricted funds (2022: £6,310).

Fairfield PNEU School (Backwell) Limited**Notes to the Financial Statements for the year ended 31 August 2023 (continued)****5 Analysis of governance and support costs**

Governance costs and other support costs are apportioned to charitable activities undertaken in the year.

	Support costs	Governance costs	Total	Basis of allocation
	£	£	£	
Wages and salaries	38,759	37,239	75,998	Time spent
Employer's social security costs	1,080	3,942	5,022	Time spent
Employer's pension costs	364	8,812	9,182	Time spent
Catering	57,259	-	57,259	Support
Advertising	6,852	-	6,852	Support
Printing, postage, stationery and telephone	8,022	-	8,022	Support
Computer costs	19,360	-	19,360	Support
Equipment hire	7,709	-	7,709	Support
Legal costs	-	14,484	14,484	Governance
Audit and accountancy	-	5,400	5,400	Governance
Bank charges	-	918	918	Governance
Loan interest	-	-	-	Governance
Pension scheme charges	-	1,200	1,200	Governance
Other sundry costs	-	-	-	As invoiced
	139,405	72,001	211,406	

Previous year:

	Support costs	Governance costs	Total	Basis of allocation
	£	£	£	
Wages and salaries	44,757	35,703	80,460	Time spent
Employer's social security costs	1,080	3,720	4,800	Time spent
Employer's pension costs	364	8,455	8,819	Time spent
Catering	30,563	-	30,563	Support
Advertising	14,559	-	14,559	Support
Printing, postage, stationery and telephone	7,142	-	7,142	Support
Computer costs	13,080	-	13,080	Support
Equipment hire	7,716	-	7,716	Support
Legal costs	-	2,277	2,277	Governance
Audit and accountancy	-	4,920	4,920	Governance
Bank charges	-	815	815	Governance
Loan interest	-	-	-	Governance
Pension scheme charges	-	1,200	1,200	Governance
Other sundry costs	-	-	-	As invoiced
	119,261	57,090	176,351	

Fairfield PNEU School (Backwell) Limited**Notes to the Financial Statements for the year ended 31 August 2023 (continued)****6 Net income/(expenditure) for the year**

Net income/(expenditure) for the year is stated after charging:

	2023	2022
	£	£
Operating leases – equipment	7,709	7,716
Loan interest payable	-	-
Auditor's remuneration	5,400	4,920
Depreciation - on owned assets	6,040	8,411
	<u>6,040</u>	<u>8,411</u>

7 Taxation

The School is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

8 Staff costs and numbers

	2023	2022
	£	£
Wages and salaries	651,500	608,359
Employer's social security costs	45,975	41,155
Employer's pension costs	96,569	91,426
	<u>794,044</u>	<u>740,940</u>

Pension costs are allocated to activities in proportion to the related staffing costs incurred and are wholly charged to unrestricted funds.

One employee received emoluments in excess of £60,000 (2022: one). The total of employee benefits received by key management personnel of the School was £125,075 (2022: £113,333).

The governors did not receive any remuneration or receive any other benefits from employment with the School in the year (2022: £nil) neither were they reimbursed expenses for their services to the School in the year (2022: £nil).

No governor received payment for professional or other services supplied to School (2022: £nil).

The average number of employees during the year, calculated on a full-time equivalent basis was:

	2023	2022
	No.	No.
Teaching (including Teaching Assistants)	16	15
Administration	4	3
Catering	2	2
	<u>22</u>	<u>20</u>

The average number of staff, calculated on a headcount basis, in the year was 35 (2022: 33)

Fairfield PNEU School (Backwell) Limited

Notes to the Financial Statements for the year ended 31 August 2023 (continued)**9 Pension costs**

During the year under review the School participated in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff.

The pension charge for the year includes contributions payable to TPS of £83,468 (2022: £79,072).

The TPS is an unfunded multi-employer defined benefits pension scheme governed by the Teachers' Pensions Regulations 2014.

Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set following scheme revaluations undertaken by the Government Actuary Department. The latest valuation report in respect of the TPS was prepared at 31 March 2020 and was published in October 2023. The employer contribution rate for the TPS was 23.6% for the year under review. However, the valuation published in October 2023 confirmed the employer contribution rate would increase to 28.6% from April 2024. As a result of this significant cost increase, and following the appropriate consultation with staff, the School left the TPS in April 2024.

The school also participates in defined contribution Group Pension Schemes administered by AVIVA, employees are given the option of becoming members of a scheme.

Contributions to these schemes are expensed in the year in which they are paid. The pension contribution for the year, including employees' and employers' contributions payable to the schemes, totals £22,391 (2022: £21,113).

At 31 August 2023 the School had contributions of £9,485 (2022: £8,846) outstanding in respect of defined contribution pension schemes.

Fairfield PNEU School (Backwell) Limited**Notes to the Financial Statements for the year ended 31 August 2023 (continued)****10 Tangible fixed assets**

	Freehold land and buildings £	Furniture and equipment £	Total £
Cost:			
At 1 September 2022	1,411,592	326,962	1,738,554
Additions	-	4,709	4,709
At 31 August 2023	1,411,592	331,670	1,743,262
Depreciation:			
At 1 September 2022	157,043	325,322	482,365
Charge for year	3,223	2,817	6,040
At 31 August 2023	160,265	328,138	488,403
Net book value:			
At 31 August 2023	1,251,327	2,532	1,254,859
At 1 September 2022	1,254,549	1,640	1,256,189
			£
Freehold land and buildings:			
Purchases and additions at historical cost			1,137,771
Revaluation			273,821
Deemed cost as at date of transition to Charities SORP (FRS 102)			1,411,592

All the assets included above are all used for direct charitable purposes.

11 Debtors

	2023 £	2022 £
School fee debtors	22,201	19,767
Prepayments and accrued income	36,354	16,802
	58,555	36,569

12 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	10,300	13,223
Deposits paid in advance	43,750	38,000
Accruals	23,682	22,177
Deferred income – fees received in advance	152,976	132,186
Other taxes and social security	13,782	12,438
	244,490	218,024

Fairfield PNEU School (Backwell) Limited

Notes to the Financial Statements for the year ended 31 August 2023 (continued)

13 Operating lease commitments

The following operating lease payments are committed to be paid:

Equipment leases payable:	2023	2022
	£	£
Within one year	14,691	15,864
Between one and five years	26,682	41,552
	41,552	57,416

Fairfield PNEU School (Backwell) Limited**Notes to the Financial Statements for the year ended 31 August 2023 (continued)****14 Analysis of movement in funds**

	At 1 September 2022 £	Income £	Expenditure £	Investment gains £	Transfers £	At 31 August 2023 £
Unrestricted funds:						
General Fund	1,223,250	1,225,824	(1,159,736)	-	1,558	1,290,896
Property Revaluation Reserve	273,821	-	-	-	-	273,821
Total unrestricted funds	1,497,071	1,225,824	(1,159,736)	-	1,558	1,564,717
Restricted funds:						
Parents' Fund	4,200	-	-	-	-	4,200
New Building Fund	10,824	-	-	-	-	10,824
PTA Fund	4,246	7,434	(7,716)	-	(1,558)	2,406
Total restricted funds	19,270	4,922	(7,716)	-	(1,558)	17,430
Total funds	1,516,341	1,233,258	(1,167,452)	-	-	1,582,147
<u>Previous year:</u>	<u>At 1 September 2021 £</u>	<u>Income £</u>	<u>Expenditure £</u>	<u>Investment gains £</u>	<u>Transfers £</u>	<u>At 31 August 2022 £</u>
Unrestricted funds:						
General Fund	1,165,639	1,088,022	(1,030,411)	-	-	1,223,250
Property Revaluation Reserve	273,821	-	-	-	-	273,821
Total unrestricted funds	1,439,460	1,088,022	(1,030,411)	-	-	1,497,071
Restricted funds:						
Parents' Fund	4,200	-	-	-	-	4,200
New Building Fund	10,824	-	-	-	-	10,824
PTA Fund	5,634	4,922	(6,310)	-	-	4,246
Total restricted funds	20,658	4,922	(6,310)	-	-	19,270
Total funds	1,460,118	1,092,944	(1,036,721)	-	-	1,516,341

Description, nature and purpose of funds:

The **General Fund** represents the free reserves of the School after allowing for all designated funds.

The **Property Revaluation Reserve** represents the historic revaluation gains arising on previous revaluations undertaken on freehold land and buildings owned by the School.

The **Parents' Fund** represents donations from the Parents' Association for the purpose of contributing to certain expenditure and for the purchase of specified items of capital equipment. Prior to 2022 the Parents' and Teachers' Association was de-registered as a charity and its assets and affairs brought under the control of the School. The **PTA Fund** represents the related income and expenditure.

The **New Building Fund** represents donations for this purpose from parents, past parents and pupils, and other well wishers.

When amounts held in restricted funds have been expended in accordance with the terms on which the funds were received, the restriction on the use of these funds is considered to have been discharged. Appropriate transfers are made from the restricted funds to the General Fund and relevant assets acquired are held in the General Fund.

Fairfield PNEU School (Backwell) Limited**Notes to the Financial Statements for the year ended 31 August 2023 (continued)****15 Analysis of net assets between funds**

	Tangible fixed assets £	Net current assets £	Long term liabilities £	At 31 August 2023 £
General Fund	981,038	309,858	-	1,290,896
Property Revaluation Reserve	273,821	-	-	273,821
Total unrestricted funds	1,254,859	309,858	-	1,564,717
Restricted funds:				
Parents' Fund	-	4,200	-	4,200
New Building Fund	-	10,824	-	10,824
PTA Fund	-	2,406	-	2,406
Total restricted funds	-	17,430	-	17,430
Total funds	1,254,859	327,288	-	1,582,147

Previous year:

	Tangible fixed assets £	Net current assets £	Long term liabilities £	At 31 August 2022 £
General Fund	982,368	240,882	-	1,223,250
Property Revaluation Reserve	273,821	-	-	273,821
Total unrestricted funds	1,256,189	240,882	-	1,497,071
Restricted funds:				
Parents' Fund	-	4,200	-	4,200
New Building Fund	-	10,824	-	10,824
PTA Fund	-	4,246	-	4,246
Total restricted funds	-	19,270	-	19,270
Total funds	1,256,189	260,152	-	1,516,341

16 Related Party Transactions

Other than the education of children of Governors (see Report of The Trustees for detail), there have been no related party transactions in the year which require disclosure.