FAIRFIELD P N E U SCHOOL BACKWELL LIMITED

England & Wales · Charity number 310215

Details

Other names	FAIRFIELD SCHOOL
Status	Registered
Legal form	Charitable company
Company number	00814684
Registered	1964-09-03
Register	View on the Charity Commission register

Contact

Address	Fairfield School 84 Farleigh Road Backwell Bristol BS48 3PD
Phone	02175462743
Email	bursar@fairfieldschool.org.uk
Website	www.fairfieldschool.org.uk

Activities

Objects: TO ADVANCE EDUCATION BY CARRYING ON IN GREAT BRITAIN A SCHOOL OR SCHOOLS

Activities: Fairfield PNEU School is a day, co-educational, independent school offering education for children from 3 to 11+. It provides a broad, liberal education closely informed by the National Curriculum and within a Christian environment which aims to develop to the full the capabilities of each individual child.

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People

Geography

- North Somerset

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£1,338,825	£1,270,630	£1,650,342	43
2023-08-31	£1,233,258	£1,167,452	£1,582,147	35
2022-08-31	£1,092,944	£1,036,721	£1,516,341	20
2021-08-31	£986,654	£926,840	£1,460,118	22
2020-08-31	£910,574	£989,992	£1,400,304	22

Trustees

Name	Role	Appointed
Edward Falconer		2022-11-02
Melissa Stimson		2016-06-15
Philip Morrison		2024-06-19
RYAN MICHAEL DAVIES		2015-03-23
Rhys Hoy		2022-11-02
SARAH BYLES		2016-06-15
Timothy Paul Morgan		2017-10-02

FAIRFIELD P N E U SCHOOL BACKWELL LIMITED

England & Wales - Charity number 310215

Accounts

Fairfield PNEU School (Backwell) Limited

(A company limited by guarantee)

Annual Report and Financial Statements
For the year ended 31 August 2024

Charity no: 310215
Company no: 00814684

Annual report and financial statements for the year ended 31 August 2024

Contents

Reference and Administrative Information

Directors and Trustees:

Headmistress:
Mrs L Barton

Registered Office:
Linemere
Fairfield Way
Backwell
BRISTOL
BS48 3PD

Auditors:
Corrigan Accountants Limited
First Floor
25 King Street
Bristol
BS1 4PB

Bankers:
Svenska Handelsbanken AB (publ)
The Quadrant
2540 Aztec West
Bristol
BS32 4AQ

Solicitors:
Trethowans LLP
The Pavillion
Botleigh Grange Business Park
Hedge End
Southampton
SO30 2AF

Report of the Trustees for the year ended 31 August 2024

The Governors, who are the trustees of the charity for the purposes of the Charities Act and also the directors of the company for the purposes of the Companies Act, present their annual report and the audited financial statements for the year ended 31 August 2024.

Reference and Administrative Information

The School was founded in 1935 and is a charitable company limited by guarantee (company number 00814684) and a charity registered by the Charity Commission (charity number 310215).

The information in respect of the Governors, officers and advisors has been included on page 1 and forms part of this report.

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 6 August 1964 and registered as a charity on 3 September 1964. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of the Board of Governors

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Board of Governors (Governors). Under the requirements of the Memorandum and Articles of Association the Board of Governors shall consist of a minimum of five and a maximum of sixteen Governors of whom, when the Board is complete, four shall be Parent and Friends Governors and twelve Foundation Governors.

Parent Governors may be nominated by parents of pupils currently attending the school and must, themselves, have a child at the school. Appointments are confirmed by the Board of Governors. Parent Governors are appointed for a maximum period of three years and are not subject to re–nomination as a Parent Governor. A Parent Governor shall resign when their child ceases to be a pupil at the school.

Friends Governors are nominated by persons invited by the Governors to be "Friends" of the School. Friends Governors are appointed for an initial period of four years and shall be eligible for re–election for a further term of four years.

Foundation Governors are appointed by the Board of Governors and serve for four years following which they are eligible for re–appointment for a further term of four years. Thereafter such Foundation Governors may only be re–appointed for a further term of four years by a special resolution of the Governors. Governors are required to vacate office at the next Annual General Meeting after their 75th birthday.

The Board of Governors consists of a mix of educational, business and financial skills. In an effort to maintain this broad skill mix individuals are approached, as necessary, to offer themselves for election to the Board of Governors. All applicants are required to complete an application form which asks for details of their relevant skills and experience.

Governor Induction and Training

Most governors are already familiar with the work of the School. Additionally, new governors are given an individual induction by the Chairman of the Board of Governors which covers:

- The obligations of members of the Board of Governors.
- The current financial position of the School.
- Future plans and objectives.

Governor Induction and Training (continued)

All new governors are also given a pack which has been prepared drawing information from various Charity Commission and Companies House publications. This shows their obligations both as a governor of the charity and as a director of the company and includes copies of the company's Memorandum and Articles of Association, latest audited accounts and five–year development plan.

Where a governor has relevant experience or skills he may be invited to join one of the Governing Body's three standing committees.

Ongoing training is provided to members of the Board of Governors, where appropriate, to enable them to undertake specific roles — such as a governor responsible for Child Protection in the school.

Feedback from new governors about their induction has been very positive.

Risk Management

The Governors hold responsibility for the management of the risks faced by the school. They have considered the major risks to which the school is exposed and continue to review regularly the controls necessary to mitigate those risks.

The Full Board of Governors is responsible for the management of the risks faced by the School; detailed consideration of financial risks is delegated to the Finance and General Purposes Committee.

Key controls implemented by the governors include:

- Five–year development plan;
- Established organisational structure and lines of reporting;
- Formal written policies and procedures (reviewed annually);
- Comprehensive budget and management accounting;
- Vetting procedures in line with Department for Education, and Disclosure and Barring Service guidance.

Financial Risks

The risk on amounts owed to the School by its customers is low as the majority of debtors settle their accounts either in full on a termly basis or through external providers (who offer monthly payment facilities). The school's funds are placed on interest bearing accounts to ensure maximum benefit from funds. To spread risk in the current economic climate, the governors have placed money not required for immediate requirements into deposit accounts with Handelsbanken, HSBC, Nationwide Building Society and Virgin Money which increases protection under the "Financial Services Compensation Scheme".

School Closure

On the 14th February 2025 the Board of Governors announced that the school would be closing at the end of the 2024 25 academic year. This was due to an unsustainable financial forecast for the 2025 - 26 academic year and beyond. More detail can be found in note 17.

In an announcement to staff and parents, the Governors set out the factors which led to the decision, these were:

- Pupil recruitment – due to the following
  - A declining birth rate in the school's catchment area, affecting pupil recruitment most significantly since 2020
  - The rate of inflation and impact on cost of living, notably since 2022, making independent education less accessible for families

Structure, Governance and Management (continued)

Risk Management (continued)

    - VAT on school fees - the uncertainty during 2024 and subsequent introduction of VAT on school fees in January 2025 has led to more families choosing the maintained sector over independent
- Rising operating costs –
    - The school has faced growing operational costs for some years, including staffing, utilities, maintenance and essential resources. Furthermore, the Autumn Budget 2024 introduced additional measures which have significantly increased the cost of running the school, namely the removal of business rates relief on the school buildings, increases to the national living wage and higher employers' national insurance contributions.
- Our school structure –
    - Fairfield is one of the very few independent primary schools operating locally. This has always been one of its unique strengths, enabling the school to create a small, nurturing environment through which it was able to deliver an outstanding education. However, in the current environment, unlike larger schools that offer both Junior and Senior education, the school is financially less able to absorb smaller class sizes.

VAT

The Labour Government announced in the October 2024 Autumn Budget that VAT would be implemented on school fees from January 2025. The Governors worked on the changes needed to make the implementation. It was decided that from January 2025 the school would change its fee structure that meant that, although lunches remained an important, compulsory part of the school day, they would be charged separately from the fees. Fees for educational services would be charged separately and now have VAT charged at 20%.

Charitable status

The announcement that the school would lose its charitable status has meant that the school will no longer qualify for Business Rates Relief.

Fees In Advance

The school offered parents the ability to pay fees in advance for the 2024-25 academic year. At the year end £416,123 was held for the coming year.

Health and Safety Risks

The school has a detailed Health and Safety Policy (reviewed and approved annually by the Board of Governors) which is supported by regular risk assessments. The school's health and safety policies and procedures are assessed during inspections by the Independent Schools Inspectorate and the local authority (for premises licence renewals).

Child Protection Risks

The school has a detailed Safeguarding and Child Protection Policy which is reviewed and approved at least annually by the Board of Governors. All staff (including administration and ancillary staff) have enhanced level Disclosure and Barring Service checks completed in advance of commencing work; all governors have enhanced level Disclosure and Barring Service checks completed on their appointment. All staff receive regular safeguarding and child protection training; the latest training was held in September 2023 and included the Prevent Duty. Safeguarding and Child Protection procedures are in line with the current Department for Education guidance.

Risk Management (continued)

Organisation and related parties

The day–to–day activities of the school are organised by the Headmistress who is assisted by the Facilities Bursar, School Secretary, Financial Controller, and teaching staff. The Headmistress oversees the recruitment of all staff.

The Headmistress is responsible to the board of governors and reports directly to the Chairman of the Governing Council and the Financial Controller reports (jointly) to the Headmistress, Chairman and to the Finance and General Purposes Committee who are also Governors.

In addition to the full Board of Governors there are also three standing committees:

- Finance and General Purposes
- Premises and Health and Safety
- Marketing

These meet at appropriate intervals. The full Board of Governors meets at least once a term.

Three governors (Mr E Falconer, Mr R Hoy and Mr T Morgan) had children educated at the school between 1 September 2023 and 31 August 2024). All governors pay full fees for their children's education at the school subject to the benefit of any discounts, scholarships and bursaries for which they are eligible and which are potentially available to all parents.

Objectives and Activities

The charity's objects and principal activities are "to advance education by carrying on in Great Britain a school or schools".

The School will remain a day, co–educational, independent school offering education for children from 2 to 11+. It will continue to provide a broad, liberal education closely informed by the National Curriculum and within a Christian environment which aims to develop to the full the capabilities of each individual child. Pupil numbers will be based upon a single class for each year group with class sizes normally up to a maximum of 20 pupils. It will continue to prepare children both for the independent schools in the district and for the maintained secondary schools and aims to foster close and amicable relations with the local community. It will remain affiliated through the Independent Schools' Association to the Independent Schools' Council. As a non–profit making body, it will retain its charitable status.

In setting the School's objectives the Governors have given careful consideration to the Charity Commission's guidance on public benefit and on fee charging. To admit a prospective pupil the School needs to be satisfied that it will be able to educate and develop the pupil to the best of the pupil's potential and in line with the general standards achieved by the pupil's peers. Potential pupils are required to attend an assessment and informal observation to establish their current academic and emotional maturity.

It is important to the School that access to the education it provides is available to those who may not be able to afford its fees. To achieve this the school actively promotes its bursary scheme through which bursaries are awarded to new pupils of up to 100% of school fees, on the basis of financial need. During the 2023-2024 financial year 4 children benefited from means tested bursaries.

The school also seeks to continue to actively promote links with the local community, making its facilities available to external organisations, groups and clubs, by hosting and participating in inter-school sports fixtures and quizzes, and taking part in community religious services, competitions and initiatives. The School has good links with local senior schools and offers work placements to students from local schools and universities.

Report of the Trustees for the year ended 31 August 2024 (continued)

Achievements and Performance

This year 2023-2024 was an extremely busy and very successful one for the school and pupils. Year 6 pupils were very successful in winning places at senior Independent Schools and received four scholarship offers.

In Music and Drama there were the usual excellent assemblies, concerts and drama productions from pupils throughout the school during the year. The summer term traditional Shakespeare production took place in the Spielman Theatre in The Tobacco Factory and was very well attended by parents of Year 6 children and of Junior Choir, who supported the production.

Our cross-curricular topic-based curriculum throughout the year continues to be successfully delivered. 2023-2024 followed the themes of: Shaping The World (World War II), From the Tiny Ant (Rainforests & Aztecs), Inside Out (Human Body & History of Sport). Day trips took place, including to: several castles, Cheddar Gorge and Caves, The Matthew, Longleat and the national Maritime Museum in London. Residential trips took place to Kilve Court, Hooke Court and PGL Devon. The school entered several national competitions hosted by ISA and a range of services or concerts took place in school to celebrate or commemorate: Founders' Day, Harvest, Remembrance Day, Christingle and Christmas.

Financial Review

The financial state of affairs of the school is shown in the accompanying financial statements and the Governors consider the result for the year to be satisfactory. In the Governors' opinion the school assets are available and adequate to fulfil the school's obligations for the provision of education for the academic year 2024 -2025.

Principal Funding Sources

The school has no permanent endowment funds.

The principal funding sources for the School are income derived from school fees — comprising mainly charges for educational provision, individual tuition and extra–curricular activities. Additional income is generated through hiring out school facilities to the local community. The school has a very active Parent Teacher Association which is raising funds to provide additional items for the school which will enhance the children's learning.

Investment Policy

Aside from retaining a prudent amount in reserves each year most of the School's funds are spent in the short term so there are no funds for long–term investment. Having considered the options available, the Board of Governors has decided to keep this money available in interest–bearing deposit accounts.

Reserves Policy

The Board of Governors has examined the School's requirements for reserves in light of the main risks to the organisation.

As shown in note 15 to the accounts the School's reserves have a balance of £1.65m. The closing value of our tangible assets, property, plant and equipment was £1.25m.

Plans for Future Periods

Following the announcement of the school's closure, the School plans to continue the activities outlined above in the 2024-25 academic year. The Board of Governors will continue to manage the school's financial position carefully during this period to ensure an orderly closure where all liabilities can be met.

Statement of Trustees' Responsibilities

The trustees (who are also directors of Fairfield PNEU School (Backwell) Limited for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Small company provisions

This report has been prepared in accordance with the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) ("Charities SORP (FRS102)") and in accordance with the small companies regime under the Companies Act 2006.

Approved by the Board of Governors on 17-Jul-25 ………………………………. and signed on its behalf by:

Mr R Davies (Chairman)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FAIRFIELD PNEU SCHOOL (BACKWELL) LIMITED

Opinion

We have audited the financial statements of Fairfield PNEU School (Backwell) Limited (the 'charitable company') for the year ended 31 August 2024 which comprise the Statement of Financial Activities. Balance Sheet, Cash Flow Statement, and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material uncertainty related to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

In forming our opinion on the financial statements, which is not modified, we have considered the adequacy of the disclosure made in note 1 to the financial statements concerning the charitable company's ability to continue as a going concern. As stated in note 1, there are events or conditions that indicate that a material uncertainty exists that may cast significant doubt on the charitable company's ability to continue as a going concern.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the report of the trustees (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and

- the directors' report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FAIRFIELD PNEU SCHOOL (BACKWELL) LIMITED (continued)

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime, and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 7 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks applicable to the charitable company and the sector in which it operates.

We obtained an understanding of how the charitable company is complying with those legal and regulatory frameworks by making enquiries to management.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included:

- Identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud
- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;

- Enquiring of management in relation to actual and potential claims or litigation;
- Performing analytical procedures to identify unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Performing detailed transactional testing with a particular focus around the year-end cut off; and
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgments made in accounting estimates are indicative of potential bias; and evaluating the rationale for significant transactions that may be unusual or outside the normal course of the charitable company's business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Corrigan Accountants Limited

David Wright BSc FCA (Senior Statutory Auditor)
For and on behalf of Corrigan Accountants Limited (Statutory Auditors)
First Floor, 25 King Street, Bristol, BS1 4PB. Date: 17-Jul-25

Statement of Financial Activities for the year ended 31 August 2024
(including the Income and Expenditure Account)

	Notes	Unrestricted Funds £	Restricted Funds £	2024 £	2023 £
Income and endowments from:					
Donations and legacies	2	-	-	-	114
Charitable activities					
Education – School fees		1,316,678	-	1,316,678	1,221,136
Investments	3	8,783	-	8,783	1,883
Other income		3,445	9,919	13,364	10,125
Total income		**1,328,906**	**9,919**	**1,338,825**	**1,233,258**
Expenditure on:					
Charitable activities					
Education	4, 5	1,257,284	13,346	1,270,630	1,167,452
Total expenditure		**1,257,284**	**13,346**	**1,270,630**	**1,167,452**
Net income/(expenditure)	6	**71,622**	**(3,427)**	**68,195**	**65,806**
Transfers		(315)	315	-	-
Net movement in funds		**71,307**	**(3,112)**	**68,195**	**65,806**
Funds brought forward at 1 Sept	14, 15	1,564,717	17,430	1,582,147	1,516,341
Funds carried forward at 31 Aug	14, 15	**1,636,024**	**14,318**	**1,650,342**	**1,582,147**

All income and expenditure is derived from continuing activities.

The Statement of Financial Activities includes all gains and losses recognised in the year.

Balance Sheet as at 31 August 2024

(Company number: 00814684)

	Notes	2024 £	2023 £
Fixed assets			
Tangible assets	10	1,258,783	1,254,859
Current assets			
Stocks		250	250
Debtors	11	43,215	58,555
Cash at bank and in hand		867,045	512,973
		910,510	571,778
Creditors: amounts falling due within one year	12	(518,951)	(244,490)
Net current assets		391,559	327,288
Total assets less current liabilities		1,650,342	1,582,147
Net assets		**1,650,342**	**1,582,147**
The funds of the School:			
Unrestricted funds			
General fund	14	1,362,203	1,290,896
Property revaluation reserve	14	273,821	273,821
		1,636,024	1,564,717
Restricted funds	14	14,318	17,430
Total School funds	14, 15	**1,650,342**	**1,582,147**

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to the members of the company. They are also prepared in accordance with Charities SORP (FRS102).

Approved for issue by the Board of Governors on 17-Jul-25 .... and signed on its behalf by:

Mr R Davies (Chairman)

Sarah Byles

Mrs S Byles (Governor)

Cash Flow Statement for the year ended 31 August 2024

	2024 £	2023 £
Cash used in operating activities		
Net movement in funds	68,195	65,806
Add back depreciation charge	7,175	6,039
Deduct interest income shown in investing activities	(8,783)	(1,883)
Add back interest expense shown in financing activities	924	918
(Increase) / decrease in debtors	15,340	(21,986)
Increase / (decrease) in creditors	274,461	26,466
Cash from / (used in) operating activities	**357,312**	**75,360**
Cash flows from investing activities		
Interest income	8,783	1,883
Purchase of tangible fixed assets	(11,099)	(4,709)
Cash from / (used in) investing activities	**(2,316)**	**(2,826)**
Cash flows from financing activities		
Repayment of borrowings		-
Interest paid	(924)	(918)
Cash used in financing activities	**(924)**	**(918)**
Increase / (decrease) in cash and cash equivalents in the year	354,072	71,616
Cash and cash equivalents at the beginning of the year	512,973	441,357
Total cash and cash equivalents at the end of the year	**867,045**	**512,973**

Notes to the Financial Statements for the year ended 31 August 2024

1 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

(a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

Fairfield PNEU School (Backwell) Limited constitutes a public benefit entity as defined by FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The School reported a surplus of £68,195 for the year. The governors are of the view that, given the reported cash inflow in the year and the level of reserves at the year-end, reasonable assurance can be taken that the School will be able to meet its liabilities for the foreseeable future. This view is supported by income, expenditure and cashflow forecasts covering the period of 12 months from the date of approval of these financial statements. The governors have taken into account uncertainties relating the general economic outlook. Therefore, these financial statements are prepared on the basis the School is a going concern.

(b) Legal status of the School

The School is a company limited by guarantee and is incorporated in England and Wales. The registered office is Linemere, Fairfield Way, Backwell, Bristol, BS48 3PD. The members of the company are the governors named on page 1. In the event of the School being wound up, the liability in respect of the guarantee is limited to £1 per member of the School.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when all of the following criteria are met:

- The School has entitlement to the funds;
- Any performance conditions attached to the income has been fully met or are within control of the School;
- There is sufficient certainty that the receipt of the income is probable; and
- The amount can be measured reliably.

Income received in advance of a school term or year is deferred until the criteria for income recognition is met.

(d) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the School; this is normally upon notification of the interest paid or payable by the bank.

Notes to the Financial Statements for the year ended 31 August 2024 (continued)

1 Accounting policies (continued)

(e) Fund accounting

Unrestricted funds are available for use at the discretion of the governors in furtherance of the general objectives of the School.

Designated funds are unrestricted funds of the School which the governors have decided at their discretion to set aside to use for specific purpose.

Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the School for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income and gains are allocated to the appropriate fund.

(f) Allocation of support costs

Support costs are those functions that assist the work of the School but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the School's educational activities. These costs are allocated between the cost of raising funds and expenditure on charitable activities. The basis of the allocation is given in note 5.

(g) Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risk of ownership remain with the lessor are charged to the SOFA as incurred.

(h) Tangible fixed assets and depreciation

Fixed assets are initially recorded at cost. Depreciation has been charged on the fitting-out costs included within freehold buildings and furniture and equipment in use during the school year at rates calculated to write off the cost on a straight-line basis over their expected economic lives as follows:

Building fitting-out costs	— 10%
Furniture and equipment	— 25%

Other than fitting-out costs, freehold property is not depreciated. The governors have considered Charities SORP (FRS 102) which permits exclusion of depreciation on properties on which the annual charge and accumulated depreciation charge are immaterial. Depreciation may be immaterial as a result of very long estimated useful economic lives or high estimated residual values. The governors consider that this exclusion applies to the School's properties and accordingly have not depreciated them.

As permitted under the transitional provisions of FRS 102, the company has elected to treat as the deemed cost of its freehold land and buildings a previous GAAP revaluation of those assets. The difference between that valuation and historical cost is presented in a separate fund within unrestricted reserves.

(i) Stock

Stock consists of purchased goods for resale. Stocks are valued at the lower of cost or net realisable value after making due allowance for obsolete and slow moving stocks.

(j) Debtors

Trade and other debtors are recognised at the settlement amount due after any discounts offered. Prepayments are valued at the amount prepaid after taking into account any discounts due.

Notes to the Financial Statements for the year ended 31 August 2024 (continued)

1 Accounting policies (continued)

(k) Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a maturity of less than three months from the date of opening the deposit or similar account.

(l) Creditors and provisions

Creditors and provisions are recognised where the School has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for discounts due.

(m) Financial instruments

The School only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at the carrying value plus accrued interest less repayments. The finance charge to expenditure is at a consistent rate calculated using the effective interest rate method.

(n) Pensions

During the year under review the School participated in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff.

The TPS is an unfunded multi–employer defined benefits pension scheme governed by the Teachers' Pensions Regulations 2010 and from 1 April 2014, the Teachers' Pension Scheme Regulations 2014.

Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The governors are unable to confirm the School's share of the underlying assets and liabilities of the TPS and therefore the scheme is accounted for as a defined contribution scheme.

The school also participates in a defined contribution Group Pension Scheme, administered by AVIVA, for its non-teaching staff. Contributions to this scheme are written off in the year in which they are paid.

2 Donations, legacies and grants

	2024 £	2023 £
Donations	-	114
	-	114

Of the £114 received in 2023, £Nil was restricted funds and £114 was unrestricted funds.

Notes to the Financial Statements for the year ended 31 August 2024 (continued)

3 Investment income

	2024 £	2023 £
Interest receivable	8,783	1,883

All of the School's investment income arises from money held in interest bearing deposit accounts.

4 Analysis of expenditure on charitable activities

	Staff costs £	Other direct costs £	2024 £	2023 £
Teaching	653,502	176,356	829,858	719,087
Welfare	81,922	805	82,727	118,934
Premises	32,197	64,726	96,923	118,025
Support costs (see note 5)	37,986	139,891	177,877	139,405
School operating costs	805,607	381,778	1,187,385	1,095,451
Governance costs (see note 5)	52,795	30,450	83,245	72,001
Total resources expended	858,402	411,247	1,267,630	1,167,452

Previous year:	Staff costs £	Other direct costs £	2023 £
Teaching	573,318	145,769	719,087
Welfare	117,242	1,692	118,934
Premises	13,282	104,743	118,025
Support costs (see note 5)	40,203	99,202	139,405
School operating costs	744,045	351,406	1,095,451
Governance costs (see note 5)	49,999	22,002	72,001
Total resources expended	794,044	373,408	1,167,452

Of the £1,269,649 expenditure in 2024 (2023: £1,167,452) £1,256,303 was charged to unrestricted funds (2023: £1,159,736) and £13,346 to restricted funds (2023: £7,716).

5 Analysis of governance and support costs

Governance costs and other support costs are apportioned to charitable activities undertaken in the year.

	Support costs £	Governance costs £	Total £	Basis of allocation
Wages and salaries	36,614	38,728	75,342	Time spent
Employer's social security costs	969	4,089	5,058	Time spent
Employer's pension costs	403	9,978	10,381	Time spent
Catering	56,665	-	56,665	Support
Advertising	21,104	-	21,104	Support
Printing, postage, stationery and telephone	2,098	-	2,098	Support
Computer costs	25,377	-	25,377	Support
Telephone costs	4,168	-	4,168	Support
Miscellaneous Expenses	4,756	-	4,756	Support
Depreciation costs	7,392	-	7,392	Support
Insurance	16,947	-	16,947	Support
Legal costs	-	23,527	23,527	Governance
Audit and accountancy	-	5,723	5,723	Governance
Bank charges	924	-	924	Governance
Loan interest	-	-	-	Governance
Pension scheme charges	-	1,200	1,200	Governance
Other sundry costs	459	-	459	As invoiced
	177,876	83,245	260,141	

Previous year:	Support costs £	Governance costs £	Total £	Basis of allocation
Wages and salaries	38,759	37,239	75,998	Time spent
Employer's social security costs	1,080	3,942	5,022	Time spent
Employer's pension costs	364	8,812	9,182	Time spent
Catering	57,259	-	57,259	Support
Advertising	6,852	-	6,852	Support
Printing, postage, stationery and telephone	8,022	-	8,022	Support
Computer costs	19,360	-	19,360	Support
Equipment hire	7,709	-	7,709	Support
Legal costs	-	14,484	14,484	Governance
Audit and accountancy	-	5,400	5,400	Governance
Bank charges	-	918	918	Governance
Loan interest	-	-	-	Governance
Pension scheme charges	-	1,200	1,200	Governance
Other sundry costs	-	-	-	As invoiced
	139,405	72,001	211,406	

6 Net income/(expenditure) for the year

Net income/(expenditure) for the year is stated after charging:

	2024 £	2023 £
Operating leases – equipment	8,813	7,709
Loan interest payable	-	-
Auditor's remuneration	7,500	5,400
Depreciation - on owned assets	7,175	6,039

7 Taxation

The School is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

8 Staff costs and numbers

	2024 £	2023 £
Wages and salaries	715,644	651,500
Employer's social security costs	49,282	45,975
Employer's pension costs	93,476	96,569
	858,402	794,044

Pension costs are allocated to activities in proportion to the related staffing costs incurred and are wholly charged to unrestricted funds.

One employee received emoluments in excess of £60,000 (2023: one). The total of employee benefits received by key management personnel of the School was £130,268 (2023: £125,075).

The governors did not receive any remuneration or receive any other benefits from employment with the School in the year (2023: £nil) neither were they reimbursed expenses for their services to the School in the year (2023: £nil).

No governor received payment for professional or other services supplied to School (2023: £nil).

The average number of employees during the year, calculated on a full–time equivalent basis was:

	2024 No.	2023 No.
Teaching (including Teaching Assistants)	19	16
Administration	4	4
Catering	2	2
	24	22

The average number of staff, calculated on a headcount basis, in the year was 43 (2023: 35)

9 Pension costs

At the start of the year under review the School, participated in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff.

The employer contribution rate is set following scheme revaluations undertaken by the Government Actuary Department. The valuation published in October 2023 confirmed the employer contribution rate would increase from 23.6% to 28.6% from April 2024. As a result of this significant cost increase, and following the appropriate consultation with staff, the School left the TPS in April 2024.

The pension charge for the year includes contributions payable to TPS of £51,072 (2023: £83,468).

The school now participates in 2 defined contribution Group Pension Schemes administered by AVIVA, employees are given the option of becoming members of a scheme. The second scheme was added for teachers following the school's withdrawal from the TPS.

Contributions to these schemes are expensed in the year in which they are paid. The pension contribution for the year, including employees' and employers' contributions payable to the schemes, totals £42,403 (2023: £22,391).

At 31 August 2024 the School had contributions of £nil (2023: £9,485) outstanding in respect of defined contribution pension schemes.

Notes to the Financial Statements for the year ended 31 August 2024 (continued)

10 Tangible fixed assets

	Freehold land and buildings £	Furniture and equipment £	Total £
Cost:			
At 1 September 2023	1,411,592	331,670	1,743,262
Additions	-	11,099	11,099
At 31 August 2024	1,411,592	342,769	1,754,361
Depreciation:			
At 1 September 2023	160,265	328,138	488,403
Charge for year	3,223	3,952	7,175
At 31 August 2024	163,488	332,090	495,578
Net book value: At 31 August 2024	1,248,104	10,679	1,258,783
At 1 September 2023	1,251,327	3,532	1,254,859

	£
Freehold land and buildings:	
Purchases and additions at historical cost	1,137,771
Revaluation	273,821
Deemed cost as at date of transition to Charities SORP (FRS 102)	1,411,592

All the assets included above are all used for direct charitable purposes.

11 Debtors

	2024 £	2023 £
School fee debtors	16,983	22,201
Prepayments and accrued income	26,232	36,354
	43,215	58,555

12 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	16,835	10,300
Deposits paid in advance	55,900	43,750
Accruals	16,935	23,682
Deferred income – fees received in advance	416,123	152,976
Other taxes and social security	12,590	13,782
Other creditors	568	
	518,951	244,490

13 Operating lease commitments

The following operating lease payments are committed to be paid:

Equipment leases payable:	2024 £	2023 £
Within one year	15,111	14,691
Between one and five years	46,361	26,682
	61,472	41,373

Notes to the Financial Statements for the year ended 31 August 2024 (continued)

14 Analysis of movement in funds

Unrestricted funds:	At 1 September 2023 £	Income £	Expenditure £	Investment gains £	Transfers £	At 31 August 2024 £
General Fund	1,290,896	1,328,906	(1,257,284)	-	(315)	1,362,203
Property Revaluation Reserve	273,821	-	-	-	-	273,821
Total unrestricted funds	1,564,717	1,328,906	(1,257,284)	-	(315)	1,636,024
Restricted funds:						
Parents' Fund	4,200	-	-	-	-	4,200
New Building Fund	10,824	-	-	-	-	10,824
PTA Fund	2,406	9,919	(13,346)	-	315	(706)
Total restricted funds	17,430	9,919	(13,346)	-	315	14,318
Total funds	1,582,147	1,338,825	(1,270,630)	-	-	1,650,342

Previous year:	At 1 September 2022 £	Income £	Expenditure £	Investment gains £	Transfers £	At 31 August 2023 £
Unrestricted funds:						
General Fund	1,223,250	1,225,824	(1,159,736)	-	1,558	1,290,896
Property Revaluation Reserve	273,821	-	-	-	-	273,821
Total unrestricted funds	1,497,071	1,225,824	(1,159,736)	-	1,558	1,564,717
Restricted funds:						
Parents' Fund	4,200	-	-	-	-	4,200
New Building Fund	10,824	-	-	-	-	10,824
PTA Fund	4,246	7,434	(7,716)	-	(1,558)	2,406
Total restricted funds	19,270	4,922	(7,716)	-	(1,558)	17,430
Total funds	1,516,341	1,233,258	(1,167,452)	-	-	1,582,147

Description, nature and purpose of funds:

The **General Fund** represents the free reserves of the School after allowing for all designated funds.

The **Property Revaluation Reserve** represents the historic revaluation gains arising on previous revaluations undertaken on freehold land and buildings owned by the School.

The **Parents' Fund** represents donations from the Parents' Association for the purpose of contributing to certain expenditure and for the purchase of specified items of capital equipment. Prior to 2022 the Parents' and Teachers' Association was de-registered as a charity and its assets and affairs brought under the control of the School. The **PTA Fund** represents the related income and expenditure.

The **New Building Fund** represents donations for this purpose from parents, past parents and pupils, and other well wishers.

When amounts held in restricted funds have been expended in accordance with the terms on which the funds were received, the restriction on the use of these funds is considered to have been discharged. Appropriate transfers are made from the restricted funds to the General Fund and relevant assets acquired are held in the General Fund.

Notes to the Financial Statements for the year ended 31 August 2024 (continued)

15 Analysis of net assets between funds

	Tangible fixed assets £	Net current assets £	Long term liabilities £	At 31 August 2024 £
General Fund	984,962	377,241	-	1,362,203
Property Revaluation Reserve	273,821	-	-	273,821
Total unrestricted funds	1,258,783	377,241	-	1,636,024
Restricted funds:				
Parents' Fund	-	4,200	-	4,200
New Building Fund	-	10,824	-	10,824
PTA Fund	-	(706)	-	(706)
Total restricted funds	-	14,318	-	14,318
Total funds	1,258,783	391,559	-	1,650,342

<u>Previous year:</u>

	Tangible fixed assets £	Net current assets £	Long term liabilities £	At 31 August 2023 £
General Fund	981,038	309,858	-	1,290,896
Property Revaluation Reserve	273,821	-	-	273,821
Total unrestricted funds	1,254,859	309,858	-	1,564,717
Restricted funds:				
Parents' Fund	-	4,200	-	4,200
New Building Fund	-	10,824	-	10,824
PTA Fund	-	2,406	-	2,406
Total restricted funds	-	17,430	-	17,430
Total funds	1,254,859	327,288	-	1,582,147

16 Related Party Transactions

Other than the education of children of Governors (see Report of The Trustees for detail), there have been no related party transactions in the year which require disclosure.

17 Post Balance Sheet Event

On 14th February 2025 the Governors announced that the school would close at the end of the 2024/25 academic year.

At the start of the financial year, 1st September 2024, the school had 84 pupils on role in the main school, years Reception to Year 6. This was a drop of 11 pupils from the 2023/24 academic year.

This drop in pupil numbers meant that a loss of £45,000 was forecast for the 2024/25 academic year. During the first term a further 8 pupils had either left or had given notice. Alongside this, the school would be losing 18 pupils from year 6 at the end of the 2024/25 academic year. It was anticipated that the new reception intake on 1st September 2025 would be approximately 6 pupils.

Therefore, in total the school was anticipating a drop of a minimum of 20 pupils at the start of the 2025/26 academic. A reduction in revenue of approx. £220,000pa. When looked at alongside the expected cost increases, the Governors took the decision to close the school at the end of the 2024/25 academic year. This has enabled the school to close whilst meeting all of its liabilities, including redundancy payments.

Accounts

Fairfield PNEU School (Backwell) Limited

(A company limited by guarantee)

Annual Report and Financial Statements
For the year ended 31 August 2023

Charity no: 310215
Company no: 00814684

Annual report and financial statements for the year ended 31 August 2023

Contents

Reference and Administrative Information

Directors and Trustees:

Foundation Governors:
Mr Ryan Davies (Chairman)
Mrs F Kennedy
Mrs G Rowcliffe (resigned 8 November 2023)
Mrs S Byles
Ms M Stimson
Mr I Kilpatrick (appointed 2 November 2022, resigned 8 November 2023)
Mr R Hoy (appointed 2 November 2022)
Mr E Falconer (appointed 2 November 2022)

Parent Governors:
Mr T Morgan

Headmistress:
Mrs L Barton

Registered Office:
Linemere
Fairfield Way
Backwell
BRISTOL
BS48 3PD

Auditors:
Corrigan Accountants Limited
First Floor
25 King Street
Bristol
BS1 4PB

Bankers:
Svenska Handelsbanken AB (publ)
The Quadrant
2540 Aztec West
Bristol
BS32 4AQ

Solicitors:
Trethowans LLP
The Pavillion
Botleigh Grange Business Park
Hedge End
Southampton
SO30 2AF

Report of the Trustees for the year ended 31 August 2023

The Governors, who are the trustees of the charity for the purposes of the Charities Act and also the directors of the company for the purposes of the Companies Act, present their annual report and the audited financial statements for the year ended 31 August 2023.

Reference and Administrative Information
The School was founded in 1935 and is a charitable company limited by guarantee (company number 00814684) and a charity registered by the Charity Commission (charity number 310215).

The information in respect of the Governors, officers and advisors has been included on page 1 and forms part of this report.

Structure, Governance and Management
Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 6 August 1964 and registered as a charity on 3 September 1964. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of the Board of Governors

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Board of Governors (Governors). Under the requirements of the Memorandum and Articles of Association the Board of Governors shall consist of a minimum of five and a maximum of sixteen Governors of whom, when the Board is complete, four shall be Parent and Friends Governors and twelve Foundation Governors.

Parent Governors may be nominated by parents of pupils currently attending the school and must, themselves, have a child at the school. Appointments are confirmed by the Board of Governors. Parent Governors are appointed for a maximum period of three years and are not subject to re–nomination as a Parent Governor. A Parent Governor shall resign when their child ceases to be a pupil at the school.

Friends Governors are nominated by persons invited by the Governors to be "Friends" of the School. Friends Governors are appointed for an initial period of four years and shall be eligible for re–election for a further term of four years.

Foundation Governors are appointed by the Board of Governors and serve for four years following which they are eligible for re–appointment for a further term of four years. Thereafter such Foundation Governors may only be re–appointed for a further term of four years by a special resolution of the Governors. Governors are required to vacate office at the next Annual General Meeting after their 75th birthday.

The Board of Governors consists of a mix of educational, business and financial skills. In an effort to maintain this broad skill mix individuals are approached, as necessary, to offer themselves for election to the Board of Governors. All applicants are required to complete an application form which asks for details of their relevant skills and experience.

Governor Induction and Training

Most governors are already familiar with the work of the School. Additionally, new governors are given an individual induction by the Chairman of the Board of Governors which covers:

- The obligations of members of the Board of Governors.
- The current financial position of the School.
- Future plans and objectives.

Structure, Governance and Management (continued)

Governor Induction and Training (continued)

All new governors are also given a pack which has been prepared drawing information from various Charity Commission and Companies House publications. This shows their obligations both as a governor of the charity and as a director of the company and includes copies of the company's Memorandum and Articles of Association, latest audited accounts and five–year development plan.

Where a governor has relevant experience or skills he may be invited to join one of the Governing Body's three standing committees.

Ongoing training is provided to members of the Board of Governors, where appropriate, to enable them to undertake specific roles — such as a governor responsible for Child Protection in the school.

Feedback from new governors about their induction has been very positive.

Risk Management

The Governors hold responsibility for the management of the risks faced by the school. They have considered the major risks to which the school is exposed and continue to review regularly the controls necessary to mitigate those risks.

The Full Board of Governors is responsible for the management of the risks faced by the School; detailed consideration of financial risks is delegated to the Finance and General Purposes Committee.

Key controls implemented by the governors include:

- Five–year development plan;
- Established organisational structure and lines of reporting;
- Formal written policies and procedures (reviewed annually);
- Comprehensive budget and management accounting;
- Vetting procedures in line with Department for Education, and Disclosure and Barring Service guidance.

Financial Risks

The risk on amounts owed to the School by its customers is low as the majority of debtors settle their accounts either in full on a termly basis or through external providers (who offer monthly payment facilities). The school's funds are placed on interest bearing accounts to ensure maximum benefit from funds. To spread risk in the current economic climate, the governors have placed money not required for immediate requirements into deposit accounts with Handelsbanken, HSBC, Nationwide Building Society and Virgin Money which increases protection under the "Financial Services Compensation Scheme".

The Governors have reviewed and considered the risks from a potential change of Government which could lead to the loss of Charitable Status and the potential for the implementation of VAT on school fees. The Governors have been looking at various scenarios and evaluating the impact on the school of the VAT being levied on fees, to ensure that the school can continue to operate if and when these potential significant changes are imposed.

Health and Safety Risks

The school has a detailed Health and Safety Policy (reviewed and approved annually by the Board of Governors) which is supported by regular risk assessments. The school's health and safety policies and procedures are assessed during inspections by the Independent Schools Inspectorate and the local authority (for premises licence renewals).

Risk Management (continued)

Child Protection Risks

The school has a detailed Safeguarding and Child Protection Policy which is reviewed and approved at least annually by the Board of Governors. All staff (including administration and ancillary staff) have enhanced level Disclosure and Barring Service checks completed in advance of commencing work; all governors have enhanced level Disclosure and Barring Service checks completed on their appointment. All staff receive regular safeguarding and child protection training; the latest training was held in September 2023 and included the Prevent Duty. Safeguarding and Child Protection procedures are in line with the current Department for Education guidance.

Organisation and related parties

The day–to–day activities of the school are organised by the Headmistress who is assisted by the Facilities Bursar, School Secretary, Financial Controller, and teaching staff. The Headmistress oversees the recruitment of all staff.

The Headmistress is responsible to the board of governors and reports directly to the Chairman of the Governing Council and the Financial Controller reports (jointly) to the Headmistress, Chairman and to the Finance and General Purposes Committee who are also Governors.

In addition to the full Board of Governors there are also three standing committees:

- Finance and General Purposes
- Premises and Health and Safety
- Marketing

These meet at appropriate intervals. The full Board of Governors meets at least once a term.

Four governors (Mr R Davies, Mr E Falconer, Mr R Hoy and Mr T Morgan) had children educated at the school between 1 September 2022 and 31 August 2023). All governors pay full fees for their children's education at the school subject to the benefit of any discounts, scholarships and bursaries for which they are eligible and which are potentially available to all parents.

Objectives and Activities

The charity's objects and principal activities are "to advance education by carrying on in Great Britain a school or schools".

The School will remain a day, co–educational, independent school offering education for children from 2 to 11+. It will continue to provide a broad, liberal education closely informed by the National Curriculum and within a Christian environment which aims to develop to the full the capabilities of each individual child. Pupil numbers will be based upon a single class for each year group with class sizes normally up to a maximum of 20 pupils. It will continue to prepare children both for the independent schools in the district and for the maintained secondary schools and aims to foster close and amicable relations with the local community. It will remain affiliated through the Independent Schools' Association to the Independent Schools' Council. As a non–profit making body, it will retain its charitable status.

In setting the School's objectives the Governors have given careful consideration to the Charity Commission's guidance on public benefit and on fee charging. To admit a prospective pupil the School needs to be satisfied that it will be able to educate and develop the pupil to the best of the pupil's potential and in line with the general standards achieved by the pupil's peers. Potential pupils are required to attend an assessment and informal observation to establish their current academic and emotional maturity.

It is important to the School that access to the education it provides is available to those who may not be able to afford its fees. To achieve this the school actively promotes its bursary scheme through which bursaries are awarded to new pupils of up to 100% of school fees, on the basis of financial need. During the 2022-2023 financial year 4 children benefited from means tested bursaries.

The school also seeks to continue to actively promote links with the local community, making its facilities available to external organisations, groups and clubs, by hosting and participating in inter-school sports fixtures and quizzes, and taking part in community religious services, competitions and initiatives. The School has good links with local senior schools and offers work placements to students from local schools and universities.

Over the next five years the Governors will continue the programme of improving facilities and the education provision.

Achievements and Performance

This year 2022-2023 was an extremely busy and very successful one for the school and pupils. Year 6 pupils were very successful in winning places at senior Independent Schools and received four scholarship offers.

In Music and Drama there were the usual excellent assemblies, concerts and drama productions from pupils throughout the school during the year. The summer term traditional Shakespeare production took place in the Spielman Theatre in The Tobacco Factory and was very well attended by parents of Year 6 children and of Junior Choir, who supported the production.

Objectives and Activities (continued)

Our cross-curricular topic-based curriculum throughout the year continues to be successfully delivered. 2022-2023 followed the themes of: Built to Last (castles and medieval times), Dynamic Earth (Stone Age, earthquakes, volcanoes), Journeys (Vikings), including a discrete topic of Celebrations to reflect the King's Coronation. Day trips took place, including to: several castles, Cheddar Gorge and Caves, The Matthew, Longleat and the national Maritime Museum in London. Residential trips took place to Kilve Court, Hooke Court and PGL Isle of Wight. The school entered several national competitions hosted by ISA and a range of services or concerts took place in school to celebrate or commemorate: Founders' Day, Harvest, Remembrance Day, Christingle and Christmas.

Financial Review

The financial state of affairs of the school is shown in the accompanying financial statements and the Governors consider the result for the year to be satisfactory. In the Governors' opinion the school assets are available and adequate to fulfil the school's obligations for the provision of education.

Principal Funding Sources

The school has no permanent endowment funds.

The principal funding sources for the School are income derived from school fees — comprising mainly charges for educational provision, individual tuition and extra–curricular activities. Additional income is generated through hiring out school facilities to the local community. The school has a very active Parent Teacher Association which is raising funds to provide additional items for the school which will enhance the children's learning.

Investment Policy

Aside from retaining a prudent amount in reserves each year most of the School's funds are spent in the short term so there are no funds for long–term investment. Having considered the options available, the Board of Governors has decided to keep this money available in interest–bearing deposit accounts.

Reserves Policy

The Board of Governors has examined the School's requirements for reserves in light of the main risks to the organisation.

As shown in note 15 to the accounts the School's reserves have a balance of £1.58m. The closing value of our tangible assets, property, plant and equipment was £1.25m.

The Governors consider that given the strength of the charity's balance sheet, the stable cashflow from student fees, the ongoing popularity of our School, and the available banking facility that can be called upon if need arises that there is no current need to build up a further free reserve. The Governors recognise that the level of reserves fluctuates during periods of investment in the School Estate and the arrangements with our bank are in place to provide an adequate 'safety net' should it be required.

Plans for Future Periods

The School plans to continue the activities outlined above in the forthcoming years. The Board of Governors maintains an ongoing review of the School's marketing strategy and practices to ensure sufficient recruitment of new pupils. The Board will also continue to monitor and assess risks to the School whether those risks are of a financial, health and safety or operational basis.

Statement of Trustees' Responsibilities

The trustees (who are also directors of Fairfield PNEU School (Backwell) Limited for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Small company provisions

This report has been prepared in accordance with the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) ("Charities SORP (FRS102)") and in accordance with the small companies regime under the Companies Act 2006.

Approved by the Board of Governors on 24-May-24 and signed on its behalf by:

Ryan Davies

Mr R Davies (Chairman)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FAIRFIELD PNEU SCHOOL (BACKWELL) LIMITED

Opinion

We have audited the financial statements of Fairfield PNEU School (Backwell) Limited (the 'charitable company') for the year ended 31 August 2023 which comprise the Statement of Financial Activities. Balance Sheet, Cash Flow Statement, and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the report of the trustees (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FAIRFIELD PNEU SCHOOL (BACKWELL) LIMITED (continued)

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime, and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 7 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks applicable to the charitable company and the sector in which it operates.

We obtained an understanding of how the charitable company is complying with those legal and regulatory frameworks by making enquiries to management.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included:

- Identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud
- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;

- Enquiring of management in relation to actual and potential claims or litigation;
- Performing analytical procedures to identify unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Performing detailed transactional testing with a particular focus around the year-end cut off; and
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgments made in accounting estimates are indicative of potential bias; and evaluating the rationale for significant transactions that may be unusual or outside the normal course of the charitable company's business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Corrigan Accountants Limited

Stuart Crisp BSc FCA (Senior Statutory Auditor)
For and on behalf of Corrigan Accountants Limited (Statutory Auditors)
First Floor, 25 King Street, Bristol, BS1 4PB. Date: 28 May 2024

Statement of Financial Activities for the year ended 31 August 2023
(including the Income and Expenditure Account)

	Notes	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
Income and endowments from:					
Donations and legacies	2	114	-	114	243
Charitable activities					
Education – School fees		1,221,136	-	1,221,136	1,085,510
Investments	3	1,883	-	1,883	165
Other income		2,691	7,434	10,125	7,026
Total income		**1,225,824**	**7,434**	**1,233,258**	**1,092,944**
Expenditure on:					
Charitable activities					
Education	4, 5	1,159,736	7,716	1,167,452	1,036,721
Total expenditure		**1,159,736**	**7,716**	**1,167,452**	**1,036,721**
Net income/(expenditure)	6	**66,088**	**(282)**	**65,806**	**56,223**
Transfers		1,558	(1,558)	-	-
Net movement in funds		**67,646**	**(1,840)**	**65,806**	**56,223**
Funds brought forward at 1 Sept	14, 15	1,497,071	19,270	1,516,341	1,460,118
Funds carried forward at 31 Aug	14, 15	**1,564,717**	**17,430**	**1,582,147**	**1,516,341**

All income and expenditure is derived from continuing activities.

The Statement of Financial Activities includes all gains and losses recognised in the year.

Balance Sheet as at 31 August 2023

(Company number: 00814684)

	Notes	2023 £	2022 £
Fixed assets			
Tangible assets	10	1,254,859	1,256,189
Current assets			
Stocks		250	250
Debtors	11	58,555	36,569
Cash at bank and in hand		512,973	441,357
		571,778	478,176
Creditors: amounts falling due within one year	12	(244,490)	(218,024)
Net current assets		327,288	260,152
Total assets less current liabilities		1,582,147	1,516,341
Net assets		**1,582,147**	**1,516,341**
The funds of the School:			
Unrestricted funds			
General fund	14	1,290,896	1,223,250
Property revaluation reserve	14	273,821	273,821
		1,564,717	1,497,071
Restricted funds	14	17,430	19,270
Total School funds	14, 15	**1,582,147**	**1,516,341**

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to the members of the company. They are also prepared in accordance with Charities SORP (FRS102).

Approved for issue by the Board of Governors on 24-May-24 .... and signed on its behalf by:

Ryan Davies   Sarah Byles

Mr R Davies (Chairman)   Mrs S Byles (Governor)

Cash Flow Statement for the year ended 31 August 2023

	2023 £	2022 £
Cash used in operating activities		
Net movement in funds	65,806	56,223
Add back depreciation charge	6,039	8,411
Deduct interest income shown in investing activities	(1,883)	(165)
Add back interest expense shown in financing activities	918	815
(Increase) / decrease in debtors	(21,986)	(6,958)
Increase / (decrease) in creditors	26,466	14,329
Cash from / (used in) operating activities	**75,360**	**72,655**
Cash flows from investing activities		
Interest income	1,883	165
Purchase of tangible fixed assets	(4,709)	-
Cash from / (used in) investing activities	**(2,826)**	**165**
Cash flows from financing activities		
Repayment of borrowings	-	-
Interest paid	(918)	(815)
Cash used in financing activities	**(918)**	**(815)**
Increase / (decrease) in cash and cash equivalents in the year	71,616	72,005
Cash and cash equivalents at the beginning of the year	441,357	369,352
Total cash and cash equivalents at the end of the year	**512,973**	**441,357**

Notes to the Financial Statements for the year ended 31 August 2023

1 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

(a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

Fairfield PNEU School (Backwell) Limited constitutes a public benefit entity as defined by FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The School reported a surplus of £65,806 for the year. The governors are of the view that, given the reported cash inflow in the year and the level of reserves at the year-end, reasonable assurance can be taken that the School will be able to meet its liabilities for the foreseeable future. This view is supported by income, expenditure and cashflow forecasts covering the period of 12 months from the date of approval of these financial statements. The governors have taken into account uncertainties relating the general economic outlook. Therefore these financial statements are prepared on the basis the School is a going concern.

(b) Legal status of the School

The School is a company limited by guarantee and is incorporated in England and Wales. The registered office is Linemere, Fairfield Way, Backwell, Bristol, BS48 3PD. The members of the company are the governors named on page 1. In the event of the School being wound up, the liability in respect of the guarantee is limited to £1 per member of the School.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when all of the following criteria are met:

- The School has entitlement to the funds;
- Any performance conditions attached to the income has been fully met or are within control of the School;
- There is sufficient certainty that the receipt of the income is probable; and
- The amount can be measured reliably.

Income received in advance of a school term or year is deferred until the criteria for income recognition is met.

(d) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the School; this is normally upon notification of the interest paid or payable by the bank.

1 Accounting policies (continued)

(e) Fund accounting

Unrestricted funds are available for use at the discretion of the governors in furtherance of the general objectives of the School.

Designated funds are unrestricted funds of the School which the governors have decided at their discretion to set aside to use for specific purpose.

Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the School for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income and gains are allocated to the appropriate fund.

(f) Allocation of support costs

Support costs are those functions that assist the work of the School but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the School's educational activities. These costs are allocated between the cost of raising funds and expenditure on charitable activities. The basis of the allocation is given in note 5.

(g) Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risk of ownership remain with the lessor are charged to the SOFA as incurred.

(h) Tangible fixed assets and depreciation

Fixed assets are initially recorded at cost. Depreciation has been charged on the fitting-out costs included within freehold buildings and furniture and equipment in use during the school year at rates calculated to write off the cost on a straight-line basis over their expected economic lives as follows:

Building fitting-out costs	— 10%
Furniture and equipment	— 25%

Other than fitting-out costs, freehold property is not depreciated. The governors have considered Charities SORP (FRS 102) which permits exclusion of depreciation on properties on which the annual charge and accumulated depreciation charge are immaterial. Depreciation may be immaterial as a result of very long estimated useful economic lives or high estimated residual values. The governors consider that this exclusion applies to the School's properties and accordingly have not depreciated them.

As permitted under the transitional provisions of FRS 102, the company has elected to treat as the deemed cost of its freehold land and buildings a previous GAAP revaluation of those assets. The difference between that valuation and historical cost is presented in a separate fund within unrestricted reserves.

(i) Stock

Stock consists of purchased goods for resale. Stocks are valued at the lower of cost or net realisable value after making due allowance for obsolete and slow moving stocks.

(j) Debtors

Trade and other debtors are recognised at the settlement amount due after any discounts offered. Prepayments are valued at the amount prepaid after taking into account any discounts due.

Notes to the Financial Statements for the year ended 31 August 2023 (continued)

1 Accounting policies (continued)

(k) Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a maturity of less than three months from the date of opening the deposit or similar account.

(l) Creditors and provisions

Creditors and provisions are recognised where the School has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for discounts due.

(m) Financial instruments

The School only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at the carrying value plus accrued interest less repayments. The finance charge to expenditure is at a consistent rate calculated using the effective interest rate method.

(n) Pensions

During the year under review the School participated in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff.

The TPS is an unfunded multi–employer defined benefits pension scheme governed by the Teachers' Pensions Regulations 2010 and from 1 April 2014, the Teachers' Pension Scheme Regulations 2014.

Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The governors are unable to confirm the School's share of the underlying assets and liabilities of the TPS and therefore the scheme is accounted for as a defined contribution scheme.

The school also participates in a defined contribution Group Pension Scheme, administered by AVIVA, for its non-teaching staff. Contributions to this scheme are written off in the year in which they are paid.

2 Donations, legacies and grants

	2023 £	2022 £
Donations	114	243
	114	243

Of the £114 received in 2023 (2022: £243) £Nil was restricted funds (2022: £Nil) and £114 (2022: £243) was unrestricted funds.

Notes to the Financial Statements for the year ended 31 August 2023 (continued)

3 Investment income

	2023	2022
	£	£
Interest receivable	1,883	165

All of the School's investment income arises from money held in interest bearing deposit accounts.

4 Analysis of expenditure on charitable activities

	Staff costs	Other direct costs	2023	2022
	£	£	£	£
Teaching	573,318	145,769	719,087	679,352
Welfare	117,242	1,692	118,934	77,468
Premises	13,282	104,743	118,025	104,550
Support costs (see note 5)	40,203	99,202	139,405	119,261
School operating costs	744,045	351406	1,095,451	980,631
Governance costs (see note 5)	49,999	22,002	72,001	57,090
Total resources expended	794,044	373,408	1,167,452	1,037,721

Previous year:

	Staff costs	Other direct costs	2022
	£	£	£
Teaching	562,251	117,101	679,352
Welfare	76,657	811	77,468
Premises	7,953	96,597	104,550
Support costs (see note 5)	46,201	73,060	119,261
School operating costs	693,062	287,569	980,631
Governance costs (see note 5)	47,878	9,212	57,090
Total resources expended	740,940	296,781	1,037,721

Of the £1,167,452 expenditure in 2023 (2022: £1,036,721) £1,159,736 was charged to unrestricted funds (2022: £1,030,411) and £7,716 to restricted funds (2022: £6,310).

5 Analysis of governance and support costs

Governance costs and other support costs are apportioned to charitable activities undertaken in the year.

	Support costs £	Governance costs £	Total £	Basis of allocation
Wages and salaries	38,759	37,239	75,998	Time spent
Employer's social security costs	1,080	3,942	5,022	Time spent
Employer's pension costs	364	8,812	9,182	Time spent
Catering	57,259	-	57,259	Support
Advertising	6,852	-	6,852	Support
Printing, postage, stationery and telephone	8,022	-	8,022	Support
Computer costs	19,360	-	19,360	Support
Equipment hire	7,709	-	7,709	Support
Legal costs	-	14,484	14,484	Governance
Audit and accountancy	-	5,400	5,400	Governance
Bank charges	-	918	918	Governance
Loan interest	-	-	-	Governance
Pension scheme charges	-	1,200	1,200	Governance
Other sundry costs	-	-	-	As invoiced
	139,405	72,001	211,406	

Previous year:

	Support costs £	Governance costs £	Total £	Basis of allocation
Wages and salaries	44,757	35,703	80,460	Time spent
Employer's social security costs	1,080	3,720	4,800	Time spent
Employer's pension costs	364	8,455	8,819	Time spent
Catering	30,563	-	30,563	Support
Advertising	14,559	-	14,559	Support
Printing, postage, stationery and telephone	7,142	-	7,142	Support
Computer costs	13,080	-	13,080	Support
Equipment hire	7,716	-	7,716	Support
Legal costs	-	2,277	2,277	Governance
Audit and accountancy	-	4,920	4,920	Governance
Bank charges	-	815	815	Governance
Loan interest	-	-	-	Governance
Pension scheme charges	-	1,200	1,200	Governance
Other sundry costs	-	-	-	As invoiced
	119,261	57,090	176,351	

6 Net income/(expenditure) for the year

Net income/(expenditure) for the year is stated after charging:

	2023	2022
	£	£
Operating leases – equipment	7,709	7,716
Loan interest payable	-	-
Auditor's remuneration	5,400	4,920
Depreciation - on owned assets	6,040	8,411

7 Taxation

The School is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

8 Staff costs and numbers

	2023	2022
	£	£
Wages and salaries	651,500	608,359
Employer's social security costs	45,975	41,155
Employer's pension costs	96,569	91,426
	794,044	740,940

Pension costs are allocated to activities in proportion to the related staffing costs incurred and are wholly charged to unrestricted funds.

One employee received emoluments in excess of £60,000 (2022: one). The total of employee benefits received by key management personnel of the School was £125,075 (2022: £113,333).

The governors did not receive any remuneration or receive any other benefits from employment with the School in the year (2022: £nil) neither were they reimbursed expenses for their services to the School in the year (2022: £nil).

No governor received payment for professional or other services supplied to School (2022: £nil).

The average number of employees during the year, calculated on a full–time equivalent basis was:

	2023	2022
	No.	No.
Teaching (including Teaching Assistants)	16	15
Administration	4	3
Catering	2	2
	22	20

The average number of staff, calculated on a headcount basis, in the year was 35 (2022: 33)

9 Pension costs

During the year under review the School participated in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff.

The pension charge for the year includes contributions payable to TPS of £83,468 (2022: £79,072).

The TPS is an unfunded multi–employer defined benefits pension scheme governed by the Teachers' Pensions Regulations 2014.

Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set following scheme revaluations undertaken by the Government Actuary Department. The latest valuation report in respect of the TPS was prepared at 31 March 2020 and was published in October 2023. The employer contribution rate for the TPS was 23.6% for the year under review. However, the valuation published in October 2023 confirmed the employer contribution rate would increase to 28.6% from April 2024. As a result of this significant cost increase, and following the appropriate consultation with staff, the School left the TPS in April 2024.

The school also participates in defined contribution Group Pension Schemes administered by AVIVA, employees are given the option of becoming members of a scheme.

Contributions to these schemes are expensed in the year in which they are paid. The pension contribution for the year, including employees' and employers' contributions payable to the schemes, totals £22,391 (2022: £21,113).

At 31 August 2023 the School had contributions of £9,485 (2022: £8,846) outstanding in respect of defined contribution pension schemes.

Notes to the Financial Statements for the year ended 31 August 2023 (continued)

10 Tangible fixed assets

	Freehold land and buildings £	Furniture and equipment £	Total £
Cost:			
At 1 September 2022	1,411,592	326,962	1,738,554
Additions	-	4,709	4,709
At 31 August 2023	1,411,592	331,670	1,743,262
Depreciation:			
At 1 September 2022	157,043	325,322	482,365
Charge for year	3,223	2,817	6,040
At 31 August 2023	160,265	328,138	488,403
Net book value:	1,251,327	2,532	1,254,859
At 31 August 2023			
At 1 September 2022	1,254,549	1,640	1,256,189

	£
Freehold land and buildings:	
Purchases and additions at historical cost	1,137,771
Revaluation	273,821
Deemed cost as at date of transition to Charities SORP (FRS 102)	1,411,592

All the assets included above are all used for direct charitable purposes.

11 Debtors

	2023 £	2022 £
School fee debtors	22,201	19,767
Prepayments and accrued income	36,354	16,802
	58,555	36,569

12 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	10,300	13,223
Deposits paid in advance	43.750	38,000
Accruals	23,682	22,177
Deferred income – fees received in advance	152,976	132,186
Other taxes and social security	13,782	12,438
	244,490	218,024

13 Operating lease commitments

The following operating lease payments are committed to be paid:

Equipment leases payable:	2023 £	2022 £
Within one year	14,691	15,864
Between one and five years	26,682	41,552
	41,552	57,416

Notes to the Financial Statements for the year ended 31 August 2023 (continued)

14 Analysis of movement in funds

	At 1 September 2022 £	Income £	Expenditure £	Investment gains £	Transfers £	At 31 August 2023 £
Unrestricted funds:						
General Fund	1,223,250	1,225,824	(1,159,736)	-	1,558	1,290,896
Property Revaluation Reserve	273,821	-	-	-	-	273,821
Total unrestricted funds	1,497,071	1,225,824	(1,159,736)	-	1,558	1,564,717
Restricted funds:						
Parents' Fund	4,200	-	-	-	-	4,200
New Building Fund	10,824	-	-	-	-	10,824
PTA Fund	4,246	7,434	(7,716)	-	(1,558)	2,406
Total restricted funds	19,270	4,922	(7,716)	-	(1,558)	17,430
Total funds	1,516,341	1,233,258	(1,167,452)	-	-	1,582,147

Previous year:

	At 1 September 2021 £	Income £	Expenditure £	Investment gains £	Transfers £	At 31 August 2022 £
Unrestricted funds:						
General Fund	1,165,639	1,088,022	(1,030,411)	-	-	1,223,250
Property Revaluation Reserve	273,821	-	-	-	-	273,821
Total unrestricted funds	1,439,460	1,088,022	(1,030,411)	-	-	1,497,071
Restricted funds:						
Parents' Fund	4,200	-	-	-	-	4,200
New Building Fund	10,824	-	-	-	-	10,824
PTA Fund	5,634	4,922	(6,310)	-	-	4,246
Total restricted funds	20,658	4,922	(6,310)	-	-	19,270
Total funds	1,460,118	1,092,944	(1,036,721)	-	-	1,516,341

Description, nature and purpose of funds:

The **General Fund** represents the free reserves of the School after allowing for all designated funds.

The **Property Revaluation Reserve** represents the historic revaluation gains arising on previous revaluations undertaken on freehold land and buildings owned by the School.

The **Parents' Fund** represents donations from the Parents' Association for the purpose of contributing to certain expenditure and for the purchase of specified items of capital equipment. Prior to 2022 the Parents' and Teachers' Association was de-registered as a charity and its assets and affairs brought under the control of the School. The **PTA Fund** represents the related income and expenditure.

The **New Building Fund** represents donations for this purpose from parents, past parents and pupils, and other well wishers.

When amounts held in restricted funds have been expended in accordance with the terms on which the funds were received, the restriction on the use of these funds is considered to have been discharged. Appropriate transfers are made from the restricted funds to the General Fund and relevant assets acquired are held in the General Fund.

15 Analysis of net assets between funds

	Tangible fixed assets £	Net current assets £	Long term liabilities £	At 31 August 2023 £
General Fund	981,038	309,858	-	1,290,896
Property Revaluation Reserve	273,821	-	-	273,821
Total unrestricted funds	1,254,859	309,858	-	1,564,717
Restricted funds:				
Parents' Fund	-	4,200	-	4,200
New Building Fund	-	10,824	-	10,824
PTA Fund	-	2,406	-	2,406
Total restricted funds	-	17,430	-	17,430
Total funds	1,254,859	327,288	-	1,582,147

Previous year:

	Tangible fixed assets £	Net current assets £	Long term liabilities £	At 31 August 2022 £
General Fund	982,368	240,882	-	1,223,250
Property Revaluation Reserve	273,821	-	-	273,821
Total unrestricted funds	1,256,189	240,882	-	1,497,071
Restricted funds:				
Parents' Fund	-	4,200	-	4,200
New Building Fund	-	10,824	-	10,824
PTA Fund	-	4,246	-	4,246
Total restricted funds	-	19,270	-	19,270
Total funds	1,256,189	260,152	-	1,516,341

16 Related Party Transactions

Other than the education of children of Governors (see Report of The Trustees for detail), there have been no related party transactions in the year which require disclosure.

FAIRFIELD P N E U SCHOOL BACKWELL LIMITED

England & Wales - Charity number 310215

Accounts

Fairfield PNEU School (Backwell) Limited

(A company limited by guarantee)

Annual Report and Financial Statements
For the year ended 31 August 2022

Charity no: 310215
Company no: 00814684

Annual report and financial statements for the year ended 31 August 2022

Contents

Reference and Administrative Information

Directors and Trustees:

Foundation Governors:
Mr Ryan Davies (Chairman)
Mrs F Kennedy
Mrs G Rowcliffe
Mrs S Byles
Ms M Stimson
Mr I Kilpatrick (appointed 02.11.22)
Mr R Hoy (appointed 02.11.22)
Mr E Falconer (appointed 02.11.22)

Parent Governors:
Mr T Morgan

Headmistress:
Mrs L Barton

Registered Office:
Linemere
Fairfield Way
Backwell
BRISTOL
BS48 3PD

Auditors:
Corrigan Accountants Limited
First Floor
25 King Street
Bristol
BS1 4PB

Bankers:
Svenska Handelsbanken AB (publ)
First Floor, 43-44 Martingale Way
Portishead
BRISTOL
BS20 7AW

Solicitors:
Trethowans LLP
The Pavillion
Botleigh Grange Business Park
Hedge End
Southampton
SO30 2AF

Report of the Trustees for the year ended 31 August 2022

The Governors, who are the trustees of the charity for the purposes of the Charities Act and also the directors of the company for the purposes of the Companies Act, present their annual report and the audited financial statements for the year ended 31 August 2022.

Reference and Administrative Information
The School was founded in 1935 and is a charitable company limited by guarantee (company number 00814684) and a charity registered by the Charity Commission (charity number 310215).

The information in respect of the Governors, officers and advisors has been included on page 1 and forms part of this report.

Structure, Governance and Management
<u>Governing Document</u>

The organisation is a charitable company limited by guarantee, incorporated on 6 August 1964 and registered as a charity on 3 September 1964. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

<u>Recruitment and Appointment of the Board of Governors</u>

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Board of Governors (Governors). Under the requirements of the Memorandum and Articles of Association the Board of Governors shall consist of a minimum of five and a maximum of sixteen Governors of whom, when the Board is complete, four shall be Parent and Friends Governors and twelve Foundation Governors.

Parent Governors may be nominated by parents of pupils currently attending the school and must, themselves, have a child at the school. Appointments are confirmed by the Board of Governors. Parent Governors are appointed for a maximum period of three years and are not subject to re–nomination as a Parent Governor. A Parent Governor shall resign when their child ceases to be a pupil at the school.

Friends Governors are nominated by persons invited by the Governors to be "Friends" of the School. Friends Governors are appointed for an initial period of four years and shall be eligible for re–election for a further term of four years.

Foundation Governors are appointed by the Board of Governors and serve for four years following which they are eligible for re–appointment for a further term of four years. Thereafter such Foundation Governors may only be re–appointed for a further term of four years by a special resolution of the Governors. Governors are required to vacate office at the next Annual General Meeting after their 75th birthday.

The Board of Governors consists of a mix of educational, business and financial skills. In an effort to maintain this broad skill mix individuals are approached, as necessary, to offer themselves for election to the Board of Governors. All applicants are required to complete an application form which asks for details of their relevant skills and experience.

<u>Governor Induction and Training</u>

Most governors are already familiar with the work of the School. Additionally, new governors are given an individual induction by the Chairman of the Board of Governors which covers:

- The obligations of members of the Board of Governors.
- The current financial position of the School.
- Future plans and objectives.

Report of the Trustees for the year ended 31 August 2022 (continued)

Structure, Governance and Management (continued)

Governor Induction and Training (continued)

All new governors are also given a pack which has been prepared drawing information from various Charity Commission and Companies House publications. This shows their obligations both as a governor of the charity and as a director of the company and includes copies of the company's Memorandum and Articles of Association, latest audited accounts and five–year development plan.

Where a governor has relevant experience or skills he may be invited to join one of the Governing Body's three standing committees.

Ongoing training is provided to members of the Board of Governors, where appropriate, to enable them to undertake specific roles — such as a governor responsible for Child Protection in the school.

Feedback from new governors about their induction has been very positive.

Risk Management

The Governors hold responsibility for the management of the risks faced by the school. They have considered the major risks to which the school is exposed and continue to review regularly the controls necessary to mitigate those risks.

The Full Board of Governors is responsible for the management of the risks faced by the School; detailed consideration of financial risks is delegated to the Finance and General Purposes Committee.

Key controls implemented by the governors include:

- Five–year development plan;
- Established organisational structure and lines of reporting;
- Formal written policies and procedures (reviewed annually);
- Comprehensive budget and management accounting;
- Vetting procedures in line with Department for Education, and Disclosure and Barring Service guidance.

Financial Risks

The risk on amounts owed to the School by its customers is low as the majority of debtors settle their accounts either in full on a termly basis or through external providers (who offer monthly payment facilities). The school's funds are placed on interest bearing accounts to ensure maximum benefit from funds. To spread risk in the current economic climate, the governors have placed money not required for immediate requirements into deposit accounts with Handelsbanken, HSBC, Nationwide Building Society and Virgin Money which increases protection under the "Financial Services Compensation Scheme".

Health and Safety Risks

The school has a detailed Health and Safety Policy (reviewed and approved annually by the Board of Governors) which is supported by regular risk assessments. The school's health and safety policies and procedures are assessed during inspections by the Independent Schools Inspectorate and the local authority (for premises licence renewals).

Structure, Governance and Management (continued)

Risk Management (continued)

Child Protection Risks

The school has a detailed Safeguarding and Child Protection Policy which is reviewed and approved at least annually by the Board of Governors. All staff (including administration and ancillary staff) have enhanced level Disclosure and Barring Service checks completed in advance of commencing work; all governors have enhanced level Disclosure and Barring Service checks completed on their appointment. All staff receive regular safeguarding and child protection training; the latest training was held in September 2022 and included the Prevent Duty. Safeguarding and Child Protection procedures are in line with the current Department for Education guidance.

Organisation and related parties

The day–to–day activities of the school are organised by the Headmistress who is assisted by the Facilities Bursar, School Secretary, Financial Controller, and teaching staff. The Headmistress oversees the recruitment of all staff.

The Headmistress is responsible to the board of governors and reports directly to the Chairman of the Governing Council and the Financial Controller reports (jointly) to the Headmistress, Chairman and to the Finance and General Purposes Committee who are also Governors.

In addition to the full Board of Governors there are also three standing committees:

- Finance and General Purposes
- Premises and Health and Safety
- Education

These meet at appropriate intervals. The full Board of Governors meets at least once a term.

Two governors (Mr R Davies and Mr T Morgan) had children educated at the school between 1 September 2021 and 31 August 2022). All governors pay full fees for their children's education at the school subject to the benefit of any discounts, scholarships and bursaries for which they are eligible and which are potentially available to all parents.

Report of the Trustees for the year ended 31 August 2022 (continued)

Objectives and Activities

The charity's objects and principal activities are "to advance education by carrying on in Great Britain a school or schools".

The School will remain a day, co–educational, independent school offering education for children from 2 to 11+. It will continue to provide a broad, liberal education closely informed by the National Curriculum and within a Christian environment which aims to develop to the full the capabilities of each individual child. Pupil numbers will be based upon a single class for each year group with class sizes normally up to a maximum of 20 pupils. It will continue to prepare children both for the independent schools in the district and for the maintained secondary schools and aims to foster close and amicable relations with the local community. It will remain affiliated through the Independent Schools' Association to the Independent Schools' Council. As a non–profit making body, it will retain its charitable status.

In setting the School's objectives the Governors have given careful consideration to the Charity Commission's guidance on public benefit and on fee charging. To admit a prospective pupil the School needs to be satisfied that it will be able to educate and develop the pupil to the best of the pupil's potential and in line with the general standards achieved by the pupil's peers. Potential pupils are required to attend an assessment and informal observation to establish their current academic and emotional maturity.

It is important to the School that access to the education it provides is available to those who may not be able to afford its fees. To achieve this the school actively promotes its bursary scheme through which bursaries are awarded to new pupils of up to 100% of school fees, on the basis of financial need. During the 2021-2022 financial year 7 children benefited from means tested bursaries.

The school also seeks to continue to actively promote links with the local community, making its facilities available to external organisations, groups and clubs, by hosting and participating in inter-school sports fixtures and quizzes, and taking part in community religious services, competitions and initiatives. The School has good links with local senior schools and offers work placements to students from local schools and universities.

Over the next five years the Governors will continue the programme of improving facilities and the education provision.

Achievements and Performance

This year 2021-2022 was an extremely busy and very successful one for the school and pupils. Year 6 pupils were very successful in winning places at senior Independent Schools and received four scholarship offers.

In Music and Drama there were the usual excellent assemblies, concerts and drama productions from pupils throughout the school during the year. The summer term traditional Shakespeare production took place in the Spielman Theatre in The Tobacco Factory and was very well attended by parents of Year 6 children and of Junior Choir, who supported the production.

Report of the Trustees for the year ended 31 August 2022 (continued)

Objectives and Activities (continued)

Our cross-curricular topic-based curriculum throughout the year continues to be successfully delivered. 2021-2022 followed the themes of: Romans, Water/Oceans and Coasts, Air (including a discrete topic of Celebrations to reflect the Platinum Jubilee). Day trips took place to: the Unit DX building and the Science Museum (London -Y5/Y6), Roman Baths (Years 3-6), Caerleon, Bristol Zoo, Slimbridge (Years 1 and 2), Gemini Gym, Helicopter Museum, Bristol Aquarium (EY) and the Bristol Hippodrome (Lion King – Years 1-6).

Financial Review

The financial state of affairs of the school is shown in the accompanying financial statements and the Governors consider the result for the year to be satisfactory. In the Governors' opinion the school assets are available and adequate to fulfil the school's obligations for the provision of education.

Principal Funding Sources

The school has no permanent endowment funds.

The principal funding sources for the School are income derived from school fees — comprising mainly charges for educational provision, individual tuition and extra–curricular activities. Additional income is generated through hiring out school facilities to the local community. The school has a very active Parent Teacher Association which is raising funds to provide additional items for the school which will enhance the children's learning.

Investment Policy

Aside from retaining a prudent amount in reserves each year most of the School's funds are spent in the short term so there are no funds for long–term investment. Having considered the options available, the Board of Governors has decided to keep this money available in interest–bearing deposit accounts.

Reserves Policy

The Board of Governors has examined the School's requirements for reserves in light of the main risks to the organisation.

As shown in note 15 to the accounts the School's reserves have a balance of £1.52m. The closing value of our tangible assets, property, plant and equipment was £1.25m.

The Governors consider that given the strength of the charity's balance sheet, the stable cashflow from student fees, the ongoing popularity of our School, and the available banking facility that can be called upon if need arises that there is no current need to build up a further free reserve. The Governors recognise that the level of reserves fluctuates during periods of investment in the School Estate and the arrangements with our bank are in place to provide an adequate 'safety net' should it be required.

Plans for Future Periods

The School plans to continue the activities outlined above in the forthcoming years. The Board of Governors maintains an ongoing review of the School's marketing strategy and practices to ensure sufficient recruitment of new pupils. The Board will also continue to monitor and assess risks to the School whether those risks are of a financial, health and safety or operational basis.

Statement of Trustees' Responsibilities

The trustees (who are also directors of Fairfield PNEU School (Backwell) Limited for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Small company provisions

This report has been prepared in accordance with the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) ("Charities SORP (FRS102)") and in accordance with the small companies regime under the Companies Act 2006.

Approved by the Board of Governors on 31 January 2023 and signed on its behalf by:

Mr R Davies (Chairman)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FAIRFIELD PNEU SCHOOL (BACKWELL) LIMITED

Opinion

We have audited the financial statements of Fairfield PNEU School (Backwell) Limited (the 'charitable company') for the year ended 31 August 2022 which comprise the Statement of Financial Activities. Balance Sheet, Cash Flow Statement, and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the report of the trustees (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FAIRFIELD PNEU SCHOOL (BACKWELL) LIMITED (continued)

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime, and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 7 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks applicable to the charitable company and the sector in which it operates.

We obtained an understanding of how the charitable company is complying with those legal and regulatory frameworks by making enquiries to management.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included:

- Identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;

- Enquiring of management in relation to actual and potential claims or litigation;

- Performing analytical procedures to identify unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;

- Performing detailed transactional testing with a particular focus around the year-end cut off; and

- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgments made in accounting estimates are indicative of potential bias; and evaluating the rationale for significant transactions that may be unusual or outside the normal course of the charitable company's business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Corrigan Accountants Limited

Stuart Crisp BSc FCA (Senior Statutory Auditor)
For and on behalf of Corrigan Accountants Limited (Statutory Auditors)
First Floor, 25 King Street, Bristol, BS1 4PB. Date: 2 February 2023

Statement of Financial Activities for the year ended 31 August 2022
(including the Income and Expenditure Account)

	Notes	Unrestricted Funds £	Restricted Funds £	2022 £	2021 £
Income and endowments from:					
Donations and legacies	2	243	-	243	13,524
Charitable activities					
Education – School fees		1,085,510	-	1,085,510	968,932
Investments	3	165	-	165	1,027
Other income		2,104	4,922	7,026	3,171
Total income		**1,088,022**	**4,922**	**1,092,944**	**986,654**
Expenditure on:					
Charitable activities					
Education	4, 5	1,030,411	6,310	1,036,721	926,840
Total expenditure		**1,030,411**	**6,310**	**1,036,721**	**926,840**
Net income/(expenditure)	6	**57,611**	**(1,388)**	**56,223**	**59,814**
Net movement in funds		**57,611**	**(1,388)**	**56,223**	**59,814**
Funds brought forward at 1 Sept	14, 15	1,439,460	20,658	1,460,118	1,400,304
Funds carried forward at 31 Aug	14, 15	**1,497,071**	**19,270**	**1,516,341**	**1,460,118**

All income and expenditure is derived from continuing activities.

The Statement of Financial Activities includes all gains and losses recognised in the year.

Balance Sheet as at 31 August 2022

(Company number: 00814684)

	Notes	2022 £	2021 £
Fixed assets			
Tangible assets	10	1,256,189	1,264,600
Current assets			
Stocks		250	250
Debtors	11	36,569	29,611
Cash at bank and in hand		441,357	369,352
		478,176	399,213
Creditors: amounts falling due within one year	12	(218,024)	(203,695)
Net current assets		260,152	195,518
Total assets less current liabilities		1,516,341	1,460,118
Net assets		**1,516,341**	**1,460,118**
The funds of the School:			
Unrestricted funds			
General fund	14	1,223,250	1,165,639
Property revaluation reserve	14	273,821	273,821
		1,497,071	1,439,460
Restricted funds	14	19,270	20,658
Total School funds	14, 15	**1,516,341**	**1,460,118**

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to the members of the company. They are also prepared in accordance with Charities SORP (FRS102).

Approved for issue by the Board of Governors on 31 January 2023 and signed on its behalf by:

Mr R Davies (Chairman)

Mrs S Byles (Governor)

Cash Flow Statement for the year ended 31 August 2022

	2022 £	2021 £
Cash used in operating activities		
Net movement in funds	56,223	59,814
Add back depreciation charge	8,411	8,895
Deduct interest income shown in investing activities	(165)	(1,027)
Add back interest expense shown in financing activities	815	625
(Increase) / decrease in debtors	(6,958)	(6,395)
Increase / (decrease) in creditors	14,329	30,635
Cash from / (used in) operating activities	**72,655**	**92,547**
Cash flows from investing activities		
Interest income	165	1,027
Purchase of tangible fixed assets	-	-
Cash from / (used in) investing activities	**165**	**1,027**
Cash flows from financing activities		
Repayment of borrowings	-	(7,361)
Interest paid	(815)	(625)
Cash used in financing activities	**(815)**	**(7,986)**
Increase / (decrease) in cash and cash equivalents in the year	72,005	85,588
Cash and cash equivalents at the beginning of the year	369,352	283,764
Total cash and cash equivalents at the end of the year	**441,357**	**369,352**

Notes to the Financial Statements for the year ended 31 August 2022

1 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

(a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

Fairfield PNEU School (Backwell) Limited constitutes a public benefit entity as defined by FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The School reported a surplus of £56,223 for the year. The governors are of the view that, given the reported cash inflow in the year and the level of reserves at the year-end, reasonable assurance can be taken that the School will be able to meet its liabilities for the foreseeable future. This view is supported by income, expenditure and cashflow forecasts covering the period of 12 months from the date of approval of these financial statements. The governors have taken into account uncertainties relating to matters such as the general economic outlook and the evolving Covid-19 pandemic. Therefore these financial statements are prepared on the basis the School is a going concern.

(b) Legal status of the School

The School is a company limited by guarantee and is incorporated in England and Wales. The registered office is Linemere, Fairfield Way, Backwell, Bristol, BS48 3PD. The members of the company are the governors named on page 1. In the event of the School being wound up, the liability in respect of the guarantee is limited to £1 per member of the School.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when all of the following criteria are met:

- The School has entitlement to the funds;
- Any performance conditions attached to the income has been fully met or are within control of the School;
- There is sufficient certainty that the receipt of the income is probable; and
- The amount can be measured reliably.

Income received in advance of a school term or year is deferred until the criteria for income recognition is met.

(d) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the School; this is normally upon notification of the interest paid or payable by the bank.

Notes to the Financial Statements for the year ended 31 August 2022 (continued)

1 Accounting policies (continued)

(e) Fund accounting

Unrestricted funds are available for use at the discretion of the governors in furtherance of the general objectives of the School.

Designated funds are unrestricted funds of the School which the governors have decided at their discretion to set aside to use for specific purpose.

Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the School for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income and gains are allocated to the appropriate fund.

(f) Allocation of support costs

Support costs are those functions that assist the work of the School but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the School's educational activities. These costs are allocated between the cost of raising funds and expenditure on charitable activities. The basis of the allocation is given in note 5.

(g) Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risk of ownership remain with the lessor are charged to the SOFA as incurred.

(h) Tangible fixed assets and depreciation

Fixed assets are initially recorded at cost. Depreciation has been charged on the fitting-out costs included within freehold buildings and furniture and equipment in use during the school year at rates calculated to write off the cost on a straight-line basis over their expected economic lives as follows:

Building fitting-out costs	— 10%
Furniture and equipment	— 25%

Other than fitting-out costs, freehold property is not depreciated. The governors have considered Charities SORP (FRS 102) which permits exclusion of depreciation on properties on which the annual charge and accumulated depreciation charge are immaterial. Depreciation may be immaterial as a result of very long estimated useful economic lives or high estimated residual values. The governors consider that this exclusion applies to the School's properties and accordingly have not depreciated them.

As permitted under the transitional provisions of FRS 102, the company has elected to treat as the deemed cost of its freehold land and buildings a previous GAAP revaluation of those assets. The difference between that valuation and historical cost is presented in a separate fund within unrestricted reserves.

(i) Stock

Stock consists of purchased goods for resale. Stocks are valued at the lower of cost or net realisable value after making due allowance for obsolete and slow moving stocks.

(j) Debtors

Trade and other debtors are recognised at the settlement amount due after any discounts offered. Prepayments are valued at the amount prepaid after taking into account any discounts due.

1 Accounting policies (continued)

(k) Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a maturity of less than three months from the date of opening the deposit or similar account.

(l) Creditors and provisions

Creditors and provisions are recognised where the School has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for discounts due.

(m) Financial instruments

The School only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at the carrying value plus accrued interest less repayments. The finance charge to expenditure is at a consistent rate calculated using the effective interest rate method.

(n) Pensions

The School participates in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff.

The TPS is an unfunded multi–employer defined benefits pension scheme governed by the Teachers' Pensions Regulations 2010 and from 1 April 2014, the Teachers' Pension Scheme Regulations 2014.

Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The governors are unable to confirm the School's share of the underlying assets and liabilities of the TPS and therefore the scheme is accounted for as a defined contribution scheme.

The school also participates in a defined contribution Group Pension Scheme, administered by AVIVA, for its non-teaching staff. Contributions to this scheme are written off in the year in which they are paid.

2 Donations, legacies and grants

	2022 £	2021 £
Donations	243	-
Government grant – Coronavirus Job Retention Scheme	-	12,514
Government grant – Early Years Funding	-	1,010
	243	13,524

Of the £243 received in 2022 (2021: £13,524) £Nil was restricted funds (2021: £Nil) and £243 (2021: £13,524) was unrestricted funds.

Notes to the Financial Statements for the year ended 31 August 2022 (continued)

3 Investment income

	2022 £	2021 £
Interest receivable	165	1,027

All of the School's investment income arises from money held in interest bearing deposit accounts.

4 Analysis of expenditure on charitable activities

	Staff costs £	Other direct costs £	2022 £	2021 £
Teaching	562,251	117,101	679,352	624,977
Welfare	76,657	811	77,468	57,083
Premises	7,953	96,597	104,550	89,413
Support costs (see note 5)	46,201	73,060	119,261	90,632
School operating costs	693,062	287,569	980,631	862,105
Governance costs (see note 5)	47,878	9,212	57,090	64,735
Total resources expended	740,940	296,781	1,037,721	926,840

Previous year:

	Staff costs £	Other direct costs £	2021 £
Teaching	558,339	66,638	624,977
Welfare	55,727	1,356	57,083
Premises	15,548	73,865	89,413
Support costs (see note 5)	39,237	51,395	90,632
School operating costs	668,851	193,254	862,105
Governance costs (see note 5)	47,384	17,351	64,735
Total resources expended	716,235	210,605	926,840

Of the £1,036,721 expenditure in 2022 (2021: £926,840) £1,030,411 was charged to unrestricted funds (2021: £925,516) and £6,310 to restricted funds (2021: £1,324).

5 Analysis of governance and support costs

Governance costs and other support costs are apportioned to charitable activities undertaken in the year.

	Support costs £	Governance costs £	Total £	Basis of allocation
Wages and salaries	44,757	35,703	80,460	Time spent
Employer's social security costs	1,080	3,720	4,800	Time spent
Employer's pension costs	364	8,455	8,819	Time spent
Catering	30,563	-	30,563	Support
Advertising	14,559	-	14,559	Support
Printing, postage, stationery and telephone	7,142	-	7,142	Support
Computer costs	13,080	-	13,080	Support
Equipment hire	7,716	-	7,716	Support
Legal costs	-	2,277	2,277	Governance
Audit and accountancy	-	4,920	4,920	Governance
Bank charges	-	815	815	Governance
Loan interest	-	-	-	Governance
Pension scheme charges	-	1,200	1,200	Governance
Other sundry costs	-	-	-	As invoiced
	119,261	57,090	176,351	

Previous year:

	Support costs £	Governance costs £	Total £	Basis of allocation
Wages and salaries	36,766	35,350	72,116	Time spent
Employer's social security costs	1,283	3,663	4,946	Time spent
Employer's pension costs	1,188	8,371	9,559	Time spent
Catering	19,419	-	19,419	Support
Advertising	9,941	-	9,941	Support
Printing, postage, stationery and telephone	5,016	-	5,016	Support
Computer costs	10,511	-	10,511	Support
Equipment hire	6,508	-	6,508	Support
Legal costs	-	10,771	10,771	Governance
Audit and accountancy	-	4,680	4,680	Governance
Bank charges	-	625	625	Governance
Loan interest	-	75	75	Governance
Pension scheme charges	-	1,200	1,200	Governance
Other sundry costs	-	-	-	As invoiced
	90,632	64,735	155,367	

6 Net income/(expenditure) for the year

Net income/(expenditure) for the year is stated after charging:

	2022 £	2021 £
Operating leases – equipment	7,716	7,829
Loan interest payable	-	75
Auditor's remuneration	4,920	4,680
Depreciation - on owned assets	8,411	8,895

7 Taxation

The School is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

8 Staff costs and numbers

	2022 £	2021 £
Wages and salaries	607,359	595,433
Employer's social security costs	41,155	34,676
Employer's pension costs	91,426	86,126
	739,940	716,235

Pension costs are allocated to activities in proportion to the related staffing costs incurred and are wholly charged to unrestricted funds.

One employee received emoluments in excess of £60,000 (2021: one). The total of employee benefits received by key management personnel of the School was £113,333 (2021: £108,050).

The governors did not receive any remuneration or receive any other benefits from employment with the School in the year (2021: £nil) neither were they reimbursed expenses for their services to the School in the year (2021: £nil).

No governor received payment for professional or other services supplied to School (2021: £nil).

The average number of employees during the year, calculated on a full–time equivalent basis was:

	2022 No.	2021 No.
Teaching (including Teaching Assistants)	15	16
Administration	3	4
Catering	2	2
	20	22

The average number of staff, calculated on a headcount basis, in the year was 33 (2021: 40)

9 Pension costs

The School participates in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff.

The pension charge for the year includes contributions payable to TPS of £79,072 (2021: £80,833).

The TPS is an unfunded multi–employer defined benefits pension scheme governed by the Teachers' Pensions Regulations 2014.

Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set following scheme revaluations undertaken by the Government Actuary Department. The latest valuation report in respect of the TPS was prepared at 31 March 2016 and was published in March 2021. This report confirmed that the employer contribution rate for the TPS increased to 23.6% from September 2021.

The school also participates in defined contribution Group Pension Schemes administered by AVIVA, employees are given the option of becoming members of a scheme.

Contributions to these schemes are expensed in the year in which they are paid. The pension contribution for the year, including employees' and employers' contributions payable to the schemes, totals £21,113 (2021: £19,585).

At 31 August 2022 the School had contributions of £8,846 (2021: £8,947) outstanding in respect of defined contribution pension schemes.

Notes to the Financial Statements for the year ended 31 August 2022 (continued)

10 Tangible fixed assets

	Freehold land and buildings £	Furniture and equipment £	Total £
Cost:			
At 1 September 2021	1,411,592	326,962	1,738,554
Additions	-	-	-
At 31 August 2022	1,411,592	326,962	1,738,554
Depreciation:			
At 1 September 2021	153,820	320,134	473,954
Charge for year	3,223	5,188	8,411
At 31 August 2022	157,043	325,322	482,365
Net book value: At 31 August 2022	1,254,549	1,640	1,256,189
At 1 September 2021	1,257,772	6,828	1,264,600

	£
Freehold land and buildings:	
Purchases and additions at historical cost	1,137,771
Revaluation	273,821
Deemed cost as at date of transition to Charities SORP (FRS 102)	1,411,592

All the assets included above are all used for direct charitable purposes.

11 Debtors

	2022 £	2021 £
School fee debtors	19,767	16,799
Prepayments and accrued income	16,802	12,812
	36,569	29,611

12 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	13,223	5,910
Deposits paid in advance	38,000	34,500
Accruals	22,177	18,458
Deferred income – fees received in advance	132,186	133,618
Other taxes and social security	12,438	11,209
	218,024	203,695

13 Operating lease commitments

The following operating lease payments are committed to be paid:

Equipment leases payable:	2022	2021
	£	£
Within one year	15,864	7,829
Between one and five years	41,552	-
	57,416	7,829

Notes to the Financial Statements for the year ended 31 August 2022 (continued)

14 Analysis of movement in funds

	At 1 September 2021 £	Income £	Expenditure £	Investment gains £	Transfers £	At 31 August 2022 £
Unrestricted funds:						
General Fund	1,165,639	1,088,022	(1,030,411)	-	-	1,223,250
Property Revaluation Reserve	273,821	-	-	-	-	273,821
Total unrestricted funds	1,439,460	1,088,022	(1,030,411)	-	-	1,497,071
Restricted funds:						
Parents' Fund	4,200	-	-	-	-	4,200
New Building Fund	10,824	-	-	-	-	10,824
PTA Fund	5,634	4,922	(6,310)	-	-	4,246
Total restricted funds	20,658	4,922	(6,310)	-	-	19,270
Total funds	1,460,118	1,092,944	(1,036,721)	-	-	1,516,341

Previous year:	At 1 September 2020 £	Income £	Expenditure £	Investment gains £	Transfers £	At 31 August 2021 £
Unrestricted funds:						
General Fund	1,107,235	983,920	(925,516)	-	-	1,165,639
Property Revaluation Reserve	273,821	-	-	-	-	273,821
Total unrestricted funds	1,381,056	983,920	(925,516)	-	-	1,439,460
Restricted funds:						
Parents' Fund	4,200	-	-	-	-	4,200
New Building Fund	10,824	-	-	-	-	10,824
PTA Fund	4,224	2,734	(1,324)	-	-	5,634
Total restricted funds	19,248	2,734	(1,324)	-	-	20,658
Total funds	1,400,304	986,654	(926,840)	-	-	1,460,118

Description, nature and purpose of funds:

The **General Fund** represents the free reserves of the School after allowing for all designated funds.

The **Property Revaluation Reserve** represents the historic revaluation gains arising on previous revaluations undertaken on freehold land and buildings owned by the School.

The **Parents' Fund** represents donations from the Parents' Association for the purpose of contributing to certain expenditure and for the purchase of specified items of capital equipment. Prior to 2021 the Parents' and Teachers' Association was de-registered as a charity and its assets and affairs brought under the control of the School. The **PTA Fund** represents the related income and expenditure.

The **New Building Fund** represents donations for this purpose from parents, past parents and pupils, and other well wishers.

When amounts held in restricted funds have been expended in accordance with the terms on which the funds were received, the restriction on the use of these funds is considered to have been discharged. Appropriate transfers are made from the restricted funds to the General Fund and relevant assets acquired are held in the General Fund.

15 Analysis of net assets between funds

	Tangible fixed assets £	Net current assets £	Long term liabilities £	At 31 August 2022 £
General Fund	982,368	240,882	-	1,223,250
Property Revaluation Reserve	273,821	-	-	273,821
Total unrestricted funds	1,256,189	240,882	-	1,497,071
Restricted funds:				
Parents' Fund	-	4,200	-	4,200
New Building Fund	-	10,824	-	10,824
PTA Fund	-	4,246	-	4,246
Total restricted funds	-	19,270	-	19,270
Total funds	1,256,189	260,152	-	1,516,341

Previous year:

	Tangible fixed assets £	Net current assets £	Long term liabilities £	At 31 August 2021 £
General Fund	990,779	174,860	-	1,165,639
Property Revaluation Reserve	273,821	-	-	273,821
Total unrestricted funds	1,264,600	174,860	-	1,439,460
Restricted funds:				
Parents' Fund	-	4,200	-	4,200
New Building Fund	-	10,824	-	10,824
PTA Fund	-	5,634	-	5,634
Total restricted funds	-	20,658	-	20,658
Total funds	1,264,600	195,518	-	1,460,118

16 Related Party Transactions

Other than the education of children of Governors (see Report of The Trustees for detail), there have been no related party transactions in the year which require disclosure.

FAIRFIELD P N E U SCHOOL BACKWELL LIMITED

England & Wales - Charity number 310215

Accounts

Fairfield PNEU School (Backwell) Limited

(A company limited by guarantee)

Annual Report and Financial Statements
For the year ended 31 August 2021

Charity no: 310215
Company no: 00814684

Annual report and financial statements for the year ended 31 August 2021

Contents

Reference and Administrative Information

Directors and Trustees:

Headmistress:
Mrs L Barton

Registered Office:
Linemere
Fairfield Way
Backwell
BRISTOL
BS48 3PD

Auditors:
Corrigan Accountants Limited
The Tramshed
25 Lower Park Row
Bristol
BS1 5BN

Bankers:
Svenska Handelsbanken AB (publ)
First Floor, 43-44 Martingale Way
Portishead
BRISTOL
BS20 7AW

Solicitors:
Trethowans LLP
The Pavillion
Botleigh Grange Business Park
Hedge End
Southampton
SO30 2AF

Report of the Trustees for the year ended 31 August 2021

The Governors, who are the trustees of the charity for the purposes of the Charities Act and also the directors of the company for the purposes of the Companies Act, present their annual report and the audited financial statements for the year ended 31 August 2021.

Reference and Administrative Information

The School was founded in 1935 and is a charitable company limited by guarantee (company number 00814684) and a charity registered by the Charity Commission (charity number 310215).

The information in respect of the Governors, officers and advisors has been included on page 1 and forms part of this report.

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 6 August 1964 and registered as a charity on 3 September 1964. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of the Board of Governors

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Board of Governors (Governors). Under the requirements of the Memorandum and Articles of Association the Board of Governors shall consist of a minimum of five and a maximum of sixteen Governors of whom, when the Board is complete, four shall be Parent and Friends Governors and twelve Foundation Governors.

Parent Governors may be nominated by parents of pupils currently attending the school and must, themselves, have a child at the school. Appointments are confirmed by the Board of Governors. Parent Governors are appointed for a maximum period of three years and are not subject to re–nomination as a Parent Governor. A Parent Governor shall resign when their child ceases to be a pupil at the school.

Friends Governors are nominated by persons invited by the Governors to be "Friends" of the School. Friends Governors are appointed for an initial period of four years and shall be eligible for re–election for a further term of four years.

Foundation Governors are appointed by the Board of Governors and serve for four years following which they are eligible for re–appointment for a further term of four years. Thereafter such Foundation Governors may only be re–appointed for a further term of four years by a special resolution of the Governors. Governors are required to vacate office at the next Annual General Meeting after their 75th birthday.

The Board of Governors consists of a mix of educational, business and financial skills. In an effort to maintain this broad skill mix individuals are approached, as necessary, to offer themselves for election to the Board of Governors. All applicants are required to complete an application form which asks for details of their relevant skills and experience.

Governor Induction and Training

Most governors are already familiar with the work of the School. Additionally, new governors are given an individual induction by the Chairman of the Board of Governors which covers:

- The obligations of members of the Board of Governors.
- The current financial position of the School.
- Future plans and objectives.

Report of the Trustees for the year ended 31 August 2021 (continued)

Structure, Governance and Management (continued)

Governor Induction and Training (continued)

All new governors are also given a pack which has been prepared drawing information from various Charity Commission and Companies House publications. This shows their obligations both as a governor of the charity and as a director of the company and includes copies of the company's Memorandum and Articles of Association, latest audited accounts and five–year development plan.

Where a governor has relevant experience or skills he may be invited to join one of the Governing Body's four standing committees.

Ongoing training is provided to members of the Board of Governors, where appropriate, to enable them to undertake specific roles — such as a governor responsible for Child Protection in the school.

Feedback from new governors about their induction has been very positive.

Risk Management

The Governors hold responsibility for the management of the risks faced by the school. They have considered the major risks to which the school is exposed and continue to review regularly the controls necessary to mitigate those risks.

The Full Board of Governors is responsible for the management of the risks faced by the School; detailed consideration of financial risks is delegated to the Finance and General Purposes Committee.

Key controls implemented by the governors include:

- Five–year development plan;
- Established organisational structure and lines of reporting;
- Formal written policies and procedures (reviewed annually);
- Comprehensive budget and management accounting;
- Vetting procedures in line with Department for Education, and Disclosure and Barring Service guidance.

Risks and uncertainties relating to the Covid-19 pandemic are discussed below.

Financial Risks

The risk on amounts owed to the School by its customers is low as the majority of debtors settle their accounts either in full on a termly basis or through external providers (who offer monthly payment facilities). The school's funds are placed on interest bearing accounts to ensure maximum benefit from funds. To spread risk in the current economic climate, the governors have placed money not required for immediate requirements into deposit accounts with Handelsbanken, HSBC, Nationwide Building Society and Virgin Money which increases protection under the "Financial Services Compensation Scheme". The school has fully repaid all loans during the year. The loan last year was held on long–term fixed rates to avoid large fluctuations in monthly repayments.

Health and Safety Risks

The school has a detailed Health and Safety Policy (reviewed and approved annually by the Board of Governors) which is supported by regular risk assessments. The school's health and safety policies and procedures are assessed during inspections by the Independent Schools Inspectorate and the local authority (for premises licence renewals).

Structure, Governance and Management (continued)

Risk Management (continued)

Child Protection Risks

The school has a detailed Safeguarding and Child Protection Policy which is reviewed and approved at least annually by the Board of Governors. All staff (including administration and ancillary staff) have enhanced level Disclosure and Barring Service checks completed in advance of commencing work; all governors have enhanced level Disclosure and Barring Service checks completed on their appointment. All staff receive regular safeguarding and child protection training; the latest training was held in September 2021 and included the Prevent Duty. Safeguarding and Child Protection procedures are in line with the current Department for Education guidance.

Covid-19

The World Health Organisation declared the novel coronavirus (Covid-19) a pandemic in March 2020. The School delivered full-time teaching remotely throughout the subsequent lockdowns. The School operated a bubble system during the autumn term of 2020 and delivered full time remote teaching (often live teaching) during the spring term lockdown. Following a comprehensive risk assessment by the school, and reviewed by the Premises Committee members, the School safely reopened in early March 2021. Our smaller class sizes mean that we can maintain relatively small social bubbles and high standards of education. The Board will continue to monitor the guidance so that the risks relating to this unprecedented situation are managed appropriately.

Organisation and related parties

The day–to–day activities of the school are organised by the Headmistress who is assisted by the Facilities Bursar, school secretary, Financial Controller, Finance Officer and teaching staff. The Headmistress oversees the recruitment of all staff.

The Headmistress is responsible to the board of governors and reports directly to the Chairman of the Governing Council and the Finance Officer reports (jointly) to the Headmistress, Chairman and to the Finance and General Purposes Committee who are also Governors.

In addition to the full Board of Governors there are also four standing committees:

- Finance and General Purposes
- Premises and Health and Safety
- Education
- Marketing

These meet at appropriate intervals. The full Board of Governors meets at least once a term.

Two governors (Mr R Davies and Mr T Morgan) had children educated at the school between 1 September 2020 and 31 August 2021). All governors pay full fees for their children's education at the school subject to the benefit of any discounts, scholarships and bursaries for which they are eligible and which are potentially available to all parents.

Report of the Trustees for the year ended 31 August 2021 (continued)

Objectives and Activities

The charity's objects and principal activities are "to advance education by carrying on in Great Britain a school or schools".

The School will remain a day, co–educational, independent school offering education for children from 2 to 11+. It will continue to provide a broad, liberal education closely informed by the National Curriculum and within a Christian environment which aims to develop to the full the capabilities of each individual child. Pupil numbers will be based upon a single class for each year group with class sizes normally up to a maximum of 20 pupils. It will continue to prepare children both for the independent schools in the district and for the maintained secondary schools and aims to foster close and amicable relations with the local community. It will remain affiliated through the Independent Schools' Association to the Independent Schools' Council. As a non–profit making body, it will retain its charitable status.

In setting the School's objectives the Governors have given careful consideration to the Charity Commission's guidance on public benefit and on fee charging. To admit a prospective pupil the School needs to be satisfied that it will be able to educate and develop the pupil to the best of the pupil's potential and in line with the general standards achieved by the pupil's peers. Potential pupils are required to attend an assessment and informal observation to establish their current academic and emotional maturity.

It is important to the School that access to the education it provides is available to those who may not be able to afford its fees. To achieve this the school actively promotes its bursary scheme through which bursaries are awarded to new pupils of up to 100% of school fees, on the basis of financial need. During the 2020-2021 financial year 6 children benefited from means tested bursaries.

The school also seeks to continue to actively promote links with the local community, making its facilities available to external organisations, groups and clubs, by hosting and participating in inter-school sports fixtures and quizzes, and taking part in community religious services, competitions and initiatives. The School has good links with local senior schools and offer work placements to students from local schools and universities.

Over the next five years the Governors will continue the programme of improving facilities and the education provision.

Achievements and Performance

This year 2020-2021 was an extremely busy and very successful one for the school and pupils. Year 6 pupils were very successful in winning places at senior Independent Schools and received five scholarship offers.

In Music and Drama there were the usual excellent assemblies, concerts and drama productions from pupils throughout the school during the autumn term but the pandemic prevented the KS2 spring term production. The summer term traditional Shakespeare production took place in the school hall this year with a restricted audience and Covid protocols in place.

The pandemic prevented fixtures taking place throughout lockdown and also once the children returned to school in the summer term.

Report of the Trustees for the year ended 31 August 2021 (continued)

Objectives and Activities (continued)

Our cross-curricular topic based curriculum throughout the year continues to be successfully delivered. 2020-2021 followed the themes of: Around the World in 67 days, How Does it Work, Land of the Rising Sun. Trips and visits included: Weston Pier, EYFS went to Wild Place Project, Year 6 went to PGL at Barton Hall, Years 4 and 5 went on a residential trip to Hooke Court and Year 3 to Kilve Court, before lockdown and COVID-19 prevented any more trips and visits.

Financial Review

The financial state of affairs of the school is shown in the accompanying financial statements and the Governors consider the result for the year to be satisfactory. In the Governors' opinion the school assets are available and adequate to fulfil the school's obligations for the provision of education.

Principal Funding Sources

The school has no permanent endowment funds.

The principal funding sources for the School are income derived from school fees — comprising mainly charges for educational provision, individual tuition and extra–curricular activities. Additional income is generated through hiring out school facilities to the local community. The school has a very active Parent Teacher Association which is raising funds to provide additional items for the school which will enhance the children's learning.

Investment Policy

Aside from retaining a prudent amount in reserves each year most of the School's funds are spent in the short term so there are no funds for long–term investment. Having considered the options available, the Board of Governors has decided to keep this money available in interest–bearing deposit accounts.

Reserves Policy

The Board of Governors has examined the School's requirements for reserves in light of the main risks to the organisation.

As shown in note 17 to the accounts the School's reserves have a balance of £1.46m. The closing value of our tangible assets, property, plant and equipment was £1.26m.

The Governors consider that given the strength of the charity's balance sheet, the stable cashflow from student fees, the ongoing popularity of our School, and the available banking facility that can be called upon if need arises that there is no current need to build up a further free reserve. They have considered the uncertainties relating to the Covid-19 pandemic. The Governors recognise that the level of reserves fluctuates during periods of investment in the School Estate and the arrangements with our bank are in place to provide an adequate 'safety net' should it be required.

Plans for Future Periods

The School plans to continue the activities outlined above in the forthcoming years. The Board of Governors maintains an ongoing review of the School's marketing strategy and practices to ensure sufficient recruitment of new pupils. The Board will also continue to monitor and assess risks to the School whether those risks are of a financial, health and safety or operational basis.

The trustees (who are also directors of Fairfield PNEU School (Backwell) Limited for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Small company provisions

This report has been prepared in accordance with the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) ("Charities SORP (FRS102)") and in accordance with the small companies regime under the Companies Act 2006.

Approved by the Board of Governors on 20 December 21 and signed on its behalf by:

Mr R Davies (Chairman)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FAIRFIELD PNEU SCHOOL (BACKWELL) LIMITED

Opinion

We have audited the financial statements of Fairfield PNEU School (Backwell) Limited (the 'charitable company') for the year ended 31 August 2021 which comprise the Statement of Financial Activities. Balance Sheet, Cash Flow Statement, and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the report of the trustees (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FAIRFIELD PNEU SCHOOL (BACKWELL) LIMITED (continued)

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime, and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 6 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks applicable to the charitable company and the sector in which it operates.

We obtained an understanding of how the charitable company is complying with those legal and regulatory frameworks by making enquiries to management.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included:

- Identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;

- Enquiring of management in relation to actual and potential claims or litigation;

- Performing analytical procedures to identify unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;

- Performing detailed transactional testing with a particular focus around the year-end cut off; and

- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgments made in accounting estimates are indicative of potential bias; and evaluating the rationale for significant transactions that may be unusual or outside the normal course of the charitable company's business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Corrigan Accountants Limited

Stuart Crisp BSc FCA (Senior Statutory Auditor)
For and on behalf of Corrigan Accountants Limited (Statutory Auditors)
The Tramshed, 25 Lower Park Row, Bristol, BS1 5BN. Date: 22 December 2021

Statement of Financial Activities for the year ended 31 August 2021
(including the Income and Expenditure Account)

	Notes	Unrestricted Funds £	Restricted Funds £	2021 £	2020 £
Income and endowments from:					
Donations and legacies	2	13,524	-	13,524	66,232
Charitable activities					
Education – School fees		968,932	-	968,932	839,182
Investments	3	1,027	-	1,027	685
Other income		437	2,734	3,171	4,475
Total income		**983,920**	**2,734**	**986,654**	**910,574**
Expenditure on:					
Charitable activities					
Education	4, 5	925,516	1,324	926,840	989,992
Total expenditure		**925,516**	**1,324**	**926,840**	**989,992**
Net income/(expenditure)	6	**58,404**	**1,410**	**59,814**	**(79,418)**
Net movement in funds		**58,404**	**1,410**	**59,814**	**(79,418)**
Funds brought forward at 1 Sept	16, 17	1,381,056	19,248	1,400,304	1,479,722
Funds carried forward at 31 Aug	16, 17	**1,439,460**	**20,658**	**1,460,118**	**1,400,304**

All income and expenditure is derived from continuing activities.

The Statement of Financial Activities includes all gains and losses recognised in the year.

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Balance Sheet as at 31 August 2021

(Company number: 00814684)

12 JAN 2022

	Notes	2021 £	2020 £
Fixed assets			
Tangible assets	10	1,264,600	1,273,495
Current assets			
Stocks		250	250
Debtors	11	29,611	23,216
Cash at bank and in hand		369,352	283,764
		399,213	307,230
Creditors: amounts falling due within one year	12	(203,695)	(180,421)
Net current assets		195,518	126,809
Total assets less current liabilities		1,460,118	1,400,304
Creditors: amounts falling due after more than one year	13	-	-
Net assets		**1,460,118**	**1,400,304**
The funds of the School:			
Unrestricted funds			
General fund	16	1,165,639	1,107,235
Property revaluation reserve	16	273,821	273,821
		1,439,460	1,381,056
Restricted funds	16	20,658	19,248
Total School funds	16, 17	**1,460,118**	**1,400,304**

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to the members of the company. They are also prepared in accordance with Charities SORP (FRS102).

Approved for issue by the Board of Governors on 20 December 21 and signed on its behalf by:

Mr R Davies (Chairman)

Mrs S Byles (Governor)

Cash Flow Statement for the year ended 31 August 2021

	2021 £	2020 £
Cash used in operating activities		
Net movement in funds	59,814	(79,418)
Add back depreciation charge	8,895	8,992
Deduct interest income shown in investing activities	(1,027)	(685)
Add back interest expense shown in financing activities	625	22
(Increase) / decrease in debtors	(6,395)	19,927
Increase / (decrease) in creditors	30,635	(22,401)
Cash from / (used in) operating activities	**92,547**	**(28,760)**
Cash flows from investing activities		
Interest income	1,027	685
Purchase of tangible fixed assets	-	(6,558)
Cash from / (used in) investing activities	**1,027**	**(5,873)**
Cash flows from financing activities		
Repayment of borrowings	(7,361)	(7,168)
Interest paid	(625)	(22)
Cash used in financing activities	**(7,985)**	**(7,190)**
Increase / (decrease) in cash and cash equivalents in the year	85,588	(41,823)
Cash and cash equivalents at the beginning of the year	283,764	325,587
Total cash and cash equivalents at the end of the year	**369,352**	**283,764**

Notes to the Financial Statements for the year ended 31 August 2021

1 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

(a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

Fairfield PNEU School (Backwell) Limited constitutes a public benefit entity as defined by FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The School reported a surplus of £59,814 for the year. The governors are of the view that, given the reported cash inflow in the year and the level of reserves at the year-end, reasonable assurance can be taken that the School will be able to meet its liabilities for the foreseeable future. This view is supported by income, expenditure and cashflow forecasts covering the period of 12 months from the date of approval of these financial statements. The governors have taken into account the uncertainties relating to the Covid-19 pandemic. Therefore these financial statements are prepared on the basis the School is a going concern.

(b) Legal status of the School

The School is a company limited by guarantee and is incorporated in England and Wales. The registered office is Linemere, Fairfield Way, Backwell, Bristol, BS48 3PD. The members of the company are the governors named on page 1. In the event of the School being wound up, the liability in respect of the guarantee is limited to £1 per member of the School.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when all of the following criteria are met:

- The School has entitlement to the funds;
- Any performance conditions attached to the income has been fully met or are within control of the School;
- There is sufficient certainty that the receipt of the income is probable; and
- The amount can be measured reliably.

Income received in advance of a school term or year is deferred until the criteria for income recognition is met.

(d) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the School; this is normally upon notification of the interest paid or payable by the bank.

Notes to the Financial Statements for the year ended 31 August 2021 (continued)

1 Accounting policies (continued)

(e) Fund accounting

Unrestricted funds are available for use at the discretion of the governors in furtherance of the general objectives of the School.

Designated funds are unrestricted funds of the School which the governors have decided at their discretion to set aside to use for specific purpose.

Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the School for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income and gains are allocated to the appropriate fund.

(f) Allocation of support costs

Support costs are those functions that assist the work of the School but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the School's educational activities. These costs are allocated between the cost of raising funds and expenditure on charitable activities. The basis of the allocation is given in note 5.

(g) Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risk of ownership remain with the lessor are charged to the SOFA as incurred.

(h) Tangible fixed assets and depreciation

Fixed assets are initially recorded at cost. Depreciation has been charged on the fitting-out costs included within freehold buildings and furniture and equipment in use during the school year at rates calculated to write off the cost on a straight-line basis over their expected economic lives as follows:

Building fitting-out costs	— 10%
Furniture and equipment	— 25%

Other than fitting-out costs, freehold property is not depreciated. The governors have considered Charities SORP (FRS 102) which permits exclusion of depreciation on properties on which the annual charge and accumulated depreciation charge are immaterial. Depreciation may be immaterial as a result of very long estimated useful economic lives or high estimated residual values. The governors consider that this exclusion applies to the School's properties and accordingly have not depreciated them.

As permitted under the transitional provisions of FRS 102, the company has elected to treat as the deemed cost of its freehold land and buildings a previous GAAP revaluation of those assets. The difference between that valuation and historical cost is presented in a separate fund within unrestricted reserves.

(i) Stock

Stock consists of purchased goods for resale. Stocks are valued at the lower of cost or net realisable value after making due allowance for obsolete and slow moving stocks.

(j) Debtors

Trade and other debtors are recognised at the settlement amount due after any discounts offered. Prepayments are valued at the amount prepaid after taking into account any discounts due.

Notes to the Financial Statements for the year ended 31 August 2021 (continued)

1 Accounting policies (continued)

(k) Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a maturity of less than three months from the date of opening the deposit or similar account.

(l) Creditors and provisions

Creditors and provisions are recognised where the School has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for discounts due.

(m) Financial instruments

The School only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at the carrying value plus accrued interest less repayments. The finance charge to expenditure is at a consistent rate calculated using the effective interest rate method.

(o) Pensions

The School participates in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff.

The TPS is an unfunded multi–employer defined benefits pension scheme governed by the Teachers' Pensions Regulations 2010 and from 1 April 2014, the Teachers' Pension Scheme Regulations 2014.

Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The governors are unable to confirm the School's share of the underlying assets and liabilities of the TPS and therefore the scheme is accounted for as a defined contribution scheme.

The school also participates in a defined contribution Group Pension Scheme, administered by AVIVA, for its non-teaching staff. Contributions to this scheme are written off in the year in which they are paid.

2 Donations, legacies and grants

	2021	2020
	£	£
Donations	-	300
Government grant – Coronavirus Job Retention Scheme	12,514	58,068
Government grant – Early Years Funding	1,010	7,864
	13,524	66,232

Of the £13,524 received in 2021 (2020: £66,232) £Nil was restricted funds (2020: £Nil) and £13,524 (2020: £66,232) was unrestricted funds.

Notes to the Financial Statements for the year ended 31 August 2021 (continued)

3 Investment income

	2021	2020
	£	£
Interest receivable	1,027	685

All of the School's investment income arises from money held in interest bearing deposit accounts.

4 Analysis of expenditure on charitable activities

	Staff costs	Other direct costs	2021	2020
	£	£	£	£
Teaching	558,339	66,638	624,977	671,332
Welfare	55,727	1,356	57,083	70,219
Premises	15,548	73,865	89,413	90,755
Support costs (see note 5)	39,237	51,395	90,632	90,227
School operating costs	668,851	193,254	862,105	922,533
Governance costs (see note 5)	47,384	17,351	64,735	67,460
Total resources expended	716,235	210,605	926,840	989,993

Previous year:

	Staff costs	Other direct costs	2020
	£	£	£
Teaching	596,710	74,622	671,332
Welfare	67,107	3,112	70,219
Premises	14,248	76,507	90,755
Support costs (see note 5)	38,543	51,684	90,227
School operating costs	716,608	205,925	922,533
Governance costs (see note 5)	47,400	20,060	67,460
Total resources expended	764,008	225,985	989,993

Of the £926,840 expenditure in 2021 (2020: £989,992) £925,516 was charged to unrestricted funds (2020: £983,229) and £1,324 to restricted funds (2020: £6,763).

5 Analysis of governance and support costs

Governance costs and other support costs are apportioned to charitable activities undertaken in the year.

	Support costs £	Governance costs £	Total £	Basis of allocation
Wages and salaries	36,766	35,350	72,116	Time spent
Employer's social security costs	1,283	3,663	4,946	Time spent
Employer's pension costs	1,188	8,371	9,559	Time spent
Catering	19,419	-	19,419	Support
Advertising	9,941	-	9,941	Support
Printing, postage, stationery and telephone	5,016	-	5,016	Support
Computer costs	10,511	-	10,511	Support
Equipment hire	6,508	-	6,508	Support
Legal costs	-	10,771	10,771	Governance
Audit and accountancy	-	4,680	4,680	Governance
Bank charges	-	625	625	Governance
Loan interest	-	75	75	Governance
Pension scheme charges	-	1,200	1,200	Governance
Other sundry costs	-	-	-	As invoiced
	90,632	64,735	155,367	

Previous year:

	Support costs £	Governance costs £	Total £	Basis of allocation
Wages and salaries	35,399	35,350	70,749	Time spent
Employer's social security costs	915	3,679	4,594	Time spent
Employer's pension costs	2,229	8,371	10,600	Time spent
Catering	17,998	-	17,998	Support
Advertising	9,535	-	9,535	Support
Printing, postage, stationery and telephone	6,274	-	6,274	Support
Computer costs	13,805	-	13,805	Support
Equipment hire	4,072	-	4,072	Support
Legal costs	-	13,070	13,070	Governance
Audit and accountancy	-	4,587	4,587	Governance
Bank charges	-	877	877	Governance
Loan interest	-	309	309	Governance
Pension scheme charges	--	1,217	1,217	Governance
Other sundry costs	-	-	-	As invoiced
	90,227	67,460	157,687	

Notes to the Financial Statements for the year ended 31 August 2021 (continued)

6 Net income/(expenditure) for the year

Net income/(expenditure) for the year is stated after charging:

	2021 £	2020 £
Operating leases – equipment	7,829	7,150
Loan interest payable	75	308
Auditor's remuneration	4,680	4,560
Depreciation - on owned assets	8,895	8,992

7 Taxation

The School is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

8 Staff costs and numbers

	2021 £	2020 £
Wages and salaries	595,433	616,958
Employer's social security costs	34,676	45,601
Employer's pension costs	86,126	101,448
	716,235	764,007

Pension costs are allocated to activities in proportion to the related staffing costs incurred and are wholly charged to unrestricted funds.

One employee received emoluments in excess of £60,000 (2020: none). The total of employee benefits received by key management personnel of the School was £108,050 (2020: £108,164).

The governors did not receive any remuneration or receive any other benefits from employment with the School in the year (2020: £nil) neither were they reimbursed expenses for their services to the School in the year (2020: £nil).

No governor received payment for professional or other services supplied to School (2020: £nil).

The average number of employees during the year, calculated on a full–time equivalent basis was:

	2021 No.	2020 No.
Teaching (including Teaching Assistants)	16	16
Administration	4	4
Catering	2	2
	22	22

The average number of staff, calculated on a headcount basis, in the year was 40 (2020: 42)

9 Pension costs

The School participates in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff.

The pension charge for the year includes contributions payable to TPS of £80,833 (2020: £88,893).

The TPS is an unfunded multi–employer defined benefits pension scheme governed by the Teachers' Pensions Regulations 2014.

Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set following scheme revaluations undertaken by the Government Actuary Department. The latest valuation report in respect of the TPS was prepared at 31 March 2016 and was published in March 2020. This report confirmed that the employer contribution rate for the TPS increased to 23.6% from September 2020, and therefore that rate took effect in the year under review.

The school also participates in defined contribution Group Pension Schemes administered by AVIVA, employees are given the option of becoming members of a scheme.

Contributions to these schemes are expensed in the year in which they are paid. The pension contribution for the year, including employees' and employers' contributions payable to the schemes, totals £19,585 (2020: £20,418).

At 31 August 2021 the School had contributions of £8,947 (2020: £9,073) outstanding in respect of defined contribution pension schemes.

Notes to the Financial Statements for the year ended 31 August 2021 (continued)

10 Tangible fixed assets

	Freehold land and buildings £	Furniture and equipment £	Total £
Cost:			
At 1 September 2020	1,411,592	326,962	1,738,554
Additions	-	-	-
At 31 August 2021	1,411,592	326,962	1,738,554
Depreciation:			
At 1 September 2020	150,247	314,812	465,059
Charge for year	3,573	5,322	8,895
At 31 August 2021	153,820	320,134	473,954
Net book value:			
At 31 August 2021	1,257,772	6,828	1,264,600
At 1 September 2020	1,265,015	10,914	1,273,495

	£
Freehold land and buildings:	
Purchases and additions at historical cost	1,137,771
Revaluation	273,821
Deemed cost as at date of transition to Charities SORP (FRS 102)	1,411,592

All the assets included above are all used for direct charitable purposes.

11 Debtors

	2021 £	2020 £
School fee debtors	16,799	6,996
Prepayments and accrued income	12,812	16,221
	29,611	23,217

12 Creditors: amounts falling due within one year

	2021 £	2020 £
Bank loan	-	7,360
Trade creditors	5,910	8,517
Deposits paid in advance	34,500	26,750
Accruals	18,458	16,648
Deferred income – fees received in advance	133,618	110,585
Other taxes and social security	11,209	10,561
	203,695	180,421

13 Creditors: amounts falling due after one year

	2021	2020
	£	£
Bank loan	-	-

14 Bank loans (secured)

	2021	2020
	£	£
Amounts falling due within one year	-	7,360
Amounts falling due after one year		
Between one and two years	-	-
Between two and five years	-	-
In five years or more	-	-
	-	7,360
	-	7,360

The bank loan was secured by a legal charge over the freehold interest in land and buildings at Fairfield PNEU School. Interest on the bank loan was charged at 2.85% variable.

For the previous year, the total amounts due in respect of bank loans represented the financial liabilities that are debt instruments measured at amortised cost.

15 Operating lease commitments

The following operating lease payments are committed to be paid:

Equipment leases payable:	2021	2020
	£	£
Within one year	7,829	7,829
Between one and five years	-	-
	7,829	7,829

16 Analysis of movement in funds

	At 1 September 2020 £	Income £	Expenditure £	Investment gains £	Transfers £	At 31 August 2021 £
Unrestricted funds:						
General Fund	1,107,235	983,920	(925,516)	-	-	1,165,639
Property Revaluation Reserve	273,821	-	-	-	-	273,821
Total unrestricted funds	1,381,056	983,920	(925,516)	-	-	1,439,460
Restricted funds:						
Parents' Fund	4,200	-	-	-	-	4,200
New Building Fund	10,824	-	-	-	-	10,824
PTA Fund	4,224	2,734	(1,324)	-	-	5,634
Total restricted funds	19,248	2,734	(1,324)	-	-	20,658
Total funds	1,400,304	986,654	(926,840)	-	-	1,460,118

Previous year:	At 1 September 2019 £	Income £	Expenditure £	Investment gains £	Transfers £	At 31 August 2020 £
Unrestricted funds:						
General Fund	1,182,604	907,860	(983,229)	-	-	1,107,235
Property Revaluation Reserve	273,821	-	-	-	-	273,821
Total unrestricted funds	1,456,425	907,860	(983,229)	-	-	1,381,056
Restricted funds:						
Parents' Fund	4,200	-	-	-	-	4,200
New Building Fund	10,824	-	-	-	-	10,824
PTA Fund	8,273	2,714	(6,763)	-	-	4,224
Total restricted funds	23,297	2,714	(6,763)	-	-	19,248
Total funds	1,479,722	910,574	(989,992)	-	-	1,400,304

Description, nature and purpose of funds:

The **General Fund** represents the free reserves of the School after allowing for all designated funds.

The **Property Revaluation Reserve** represents the historic revaluation gains arising on previous revaluations undertaken on freehold land and buildings owned by the School.

The **Parents' Fund** represents donations from the Parents' Association for the purpose of contributing to certain expenditure and for the purchase of specified items of capital equipment. Prior to 2020 the Parents' and Teachers' Association was de-registered as a charity and its assets and affairs brought under the control of the School. The **PTA Fund** represents the related income and expenditure.

The **New Building Fund** represents donations for this purpose from parents, past parents and pupils, and other well wishers.

When amounts held in restricted funds have been expended in accordance with the terms on which the funds were received, the restriction on the use of these funds is considered to have been discharged. Appropriate transfers are made from the restricted funds to the General Fund and relevant assets acquired are held in the General Fund.

17 Analysis of net assets between funds

	Tangible fixed assets £	Net current assets £	Long term liabilities £	At 31 August 2021 £
General Fund	990,779	174,860	-	1,165,639
Property Revaluation Reserve	273,821	-	-	273,821
Total unrestricted funds	1,264,600	174,860	-	1,439,460
Restricted funds:				
Parents' Fund	-	4,200	-	4,200
New Building Fund	-	10,824	-	10,824
PTA Fund	-	5,634	-	5,634
Total restricted funds	-	20,658	-	20,658
Total funds	1,264,600	195,518	-	1,460,118

Previous year:

	Tangible fixed assets £	Net current assets £	Long term liabilities £	At 31 August 2020 £
General Fund	999,674	107,561	-	1,107,235
Property Revaluation Reserve	273,821	-	-	273,821
Total unrestricted funds	1,273,495	107,561	(7,358)	1,381,056
Restricted funds:				
Parents' Fund	-	4,200	-	4,200
New Building Fund	-	10,824	-	10,824
	-	4,224	-	4,224
Total restricted funds	-	19,248	-	19,248
Total funds	1,273,495	126,809	(7,358)	1,400,304

18 Related Party Transactions

Other than the education of children of Governors (see Report of The Trustees for detail), there have been no related party transactions in the year which require disclosure.

FAIRFIELD P N E U SCHOOL BACKWELL LIMITED

England & Wales - Charity number 310215

Accounts

Fairfield PNEU School (Backwell) Limited

(A company limited by guarantee)

Annual Report and Financial Statements
For the year ended 31 August 2020

Charity no: 310215
Company no: 00814684

Annual report and financial statements for the year ended 31 August 2020

Contents

Reference and Administrative Information

Directors and Trustees:

Foundation Governors:
Mr Ryan Davies (Chairman)
Mrs A Fletcher (resigned 30 July 2020)
Mrs F Kennedy
Mrs G Rowcliffe
Mrs S Byles
Ms M Stimson
Mrs R Hutchison (resigned 3 July 2020)

Parent Governors:
Mr T Morgan

Headmistress:
Mrs L Barton

Registered Office:
Linemere
Fairfield Way
Backwell
BRISTOL
BS48 3PD

Auditors:
Corrigan Accountants Limited
The Tramshed
25 Lower Park Row
Bristol
BS1 5BN

Bankers:
Svenska Handelsbanken AB (publ)
First Floor, 43-44 Martingale Way
Portishead
BRISTOL
BS20 7AW

Solicitors:
Veale Wasbrough Vizards
Orchard Court
Orchard Lane
BRISTOL
BS1 5DW

Report of the Trustees for the year ended 31 August 2020

The Governors, who are the trustees of the charity for the purposes of the Charities Act and also the directors of the company for the purposes of the Companies Act, present their annual report and the audited financial statements for the year ended 31 August 2020.

Reference and Administrative Information

The School was founded in 1935 and is a charitable company limited by guarantee (company number 00814684) and a charity registered by the Charity Commission (charity number 310215).

The information in respect of the Governors, officers and advisors has been included on page 1 and forms part of this report.

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 6 August 1964 and registered as a charity on 3 September 1964. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of the Board of Governors

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Board of Governors (Governors). Under the requirements of the Memorandum and Articles of Association the Board of Governors shall consist of a minimum of five and a maximum of sixteen Governors of whom, when the Board is complete, four shall be Parent and Friends Governors and twelve Foundation Governors.

Parent Governors may be nominated by parents of pupils currently attending the school and must, themselves, have a child at the school. Appointments are confirmed by the Board of Governors. Parent Governors are appointed for a maximum period of three years and are not subject to re–nomination as a Parent Governor. A Parent Governor shall resign when his child ceases to be a pupil at the school.

Friends Governors are nominated by persons invited by the Governors to be "Friends" of the School. Friends Governors are appointed for an initial period of four years and shall be eligible for re–election for a further term of four years.

Foundation Governors are appointed by the Board of Governors and serve for four years following which they are eligible for re–appointment for a further term of four years. Thereafter such Foundation Governors may only be re–appointed for a further term of four years by a special resolution of the Governors. Governors are required to vacate office at the next Annual General Meeting after their 75th birthday.

The Board of Governors consists of a mix of educational, business and financial skills. In an effort to maintain this broad skill mix individuals are approached, as necessary, to offer themselves for election to the Board of Governors. All applicants are required to complete an application form which asks for details of their relevant skills and experience.

Governor Induction and Training

Most governors are already familiar with the work of the School. Additionally, new governors are given an individual induction by the Chairman of the Board of Governors which covers:

- The obligations of members of the Board of Governors.
- The current financial position of the School.
- Future plans and objectives.

Report of the Trustees for the year ended 31 August 2020 (continued)

Structure, Governance and Management (continued)

Governor Induction and Training (continued)

All new governors are also given a pack which has been prepared drawing information from various Charity Commission and Companies House publications. This shows their obligations both as a governor of the charity and as a director of the company and includes copies of the company's Memorandum and Articles of Association, latest audited accounts and five–year development plan.

Where a governor has relevant experience or skills he may be invited to join one of the Governing Body's four standing committees.

Ongoing training is provided to members of the Board of Governors, where appropriate, to enable them to undertake specific roles — such as a governor responsible for Child Protection in the school.

Feedback from new governors about their induction has been very positive.

Risk Management

The Governors hold responsibility for the management of the risks faced by the school. They have considered the major risks to which the school is exposed and continue to review regularly the controls necessary to mitigate those risks.

The Full Board of Governors is responsible for the management of the risks faced by the School; detailed consideration of financial risks is delegated to the Finance and General Purposes Committee.

Key controls implemented by the governors include:

- Five–year development plan;
- Established organisational structure and lines of reporting;
- Formal written policies and procedures (reviewed annually);
- Comprehensive budget and management accounting;
- Vetting procedures in line with Department for Education, and Disclosure and Barring Service guidance.

Risks and uncertainties relating to the Covid-19 pandemic are discussed below.

Financial Risks

The risk on amounts owed to the School by its customers is low as the majority of debtors settle their accounts either in full on a termly basis or through external providers (who offer monthly payment facilities). The school's funds are placed on interest bearing accounts to ensure maximum benefit from funds. To spread risk in the current economic climate, the governors have placed money not required for immediate requirements into deposit accounts with Handelsbanken, HSBC, Nationwide Building Society and Virgin Money which increases protection under the "Financial Services Compensation Scheme". The school's loans are held on long–term fixed rates to avoid large fluctuations in monthly repayments.

Health and Safety Risks

The school has a detailed Health and Safety Policy (reviewed and approved annually by the Board of Governors) which is supported by regular risk assessments. The school's health and safety policies and procedures are assessed during inspections by the Independent Schools Inspectorate and have been reviewed by the Trident Trust (for work experience placements) and the local authority (for premises licence renewals).

Structure, Governance and Management (continued)

Risk Management (continued)

Child Protection Risks

The school has a detailed Safeguarding and Child Protection Policy which is reviewed and approved annually by the Board of Governors. All staff (including administration and ancillary staff) have enhanced level Disclosure and Barring Service checks completed in advance of commencing work and regularly renewed. All staff receive regular safeguarding and child protection training; the latest training was held in September 2019 and included the Prevent Duty. Safeguarding and Child Protection procedures are in line with the current Department for Education guidance.

Covid-19

The World Health Organisation declared the novel coronavirus (Covid-19) a pandemic in March 2020. The School delivered full-time teaching remotely throughout the subsequent lockdown. Following a comprehensive risk assessment by the School, and reviewed by the Premises Committee members, the School safely reopened to eligible year groups in early June and then to all year groups in the final two weeks of the summer term. Our smaller class sizes means we can maintain relatively small social bubbles and high standards of education. The School opened to all pupils in September 2020.

As regards the current restrictions, and in line with recent announcements from Government, the School expects to safely reopen in March 2021. The Board will continue to monitor the guidance so that the risks relating to this unprecedented situation are managed appropriately.

Organisation and related parties

The day–to–day activities of the school are organised by the Headmistress who is assisted by the Facilities Bursar, school secretary, Financial Controller, Finance Officer and teaching staff. The Headmistress oversees the recruitment of all staff.

The Headmistress is responsible to the board of governors and reports directly to the Chairman of the Governing Council and the Finance Officer reports (jointly) to the Headmistress, Chairman and to the Finance and General Purposes Committee who are also Governors.

In addition to the full Board of Governors there are also four standing committees:

- Finance and General Purposes
- Premises and Health and Safety
- Education
- Marketing

These meet at appropriate intervals. The full Board of Governors meets at least once a term.

One governor (Mr R Davies) had children educated at the school between 1 September 2019 and 31 August 2020). All governors pay full fees for their children's education at the school subject to the benefit of any discounts, scholarships and bursaries for which they are eligible and which are potentially available to all parents.

Report of the Trustees for the year ended 31 August 2020 (continued)

Objectives and Activities

The charity's objects and principal activities are "to advance education by carrying on in Great Britain a school or schools".

In terms of the impact of Covid-19 and the related lockdown on the charitable activities of the school, the school takes its charitable status commitments very seriously and continues to support the Fairfield community during these uncertain times. We made a temporary variation to our fee structure for the summer term and continue to offer bursaries for current and new pupils. We also ran our summer holiday club to support Fairfield and non-Fairfield children and their parents, several who are key workers.

The School will remain a day, co–educational, independent school offering education for children from 2 to 11+. It will continue to provide a broad, liberal education closely informed by the National Curriculum and within a Christian environment which aims to develop to the full the capabilities of each individual child. Pupil numbers will be based upon a single class for each year group with class sizes normally up to a maximum of 20 pupils. It will continue to prepare children both for the independent schools in the district and for the maintained secondary schools and aims to foster close and amicable relations with the local community. It will remain affiliated through the Independent Schools' Association to the Independent Schools' Council. As a non–profit making body, it will retain its charitable status.

In setting the School's objectives the Governors have given careful consideration to the Charity Commission's guidance on public benefit and on fee charging. To admit a prospective pupil the School needs to be satisfied that it will be able to educate and develop the pupil to the best of the pupil's potential and in line with the general standards achieved by the pupil's peers. Potential pupils are required to attend an assessment and informal observation to establish their current academic and emotional maturity.

It is important to the School that access to the education it provides is available to those who may not be able to afford its fees. To achieve this the school actively promotes its bursary scheme through which bursaries are awarded to new pupils of up to 100% of school fees, on the basis of financial need. During the 2019-2020 financial year 4 children benefited from means tested bursaries.

The school also seeks to continue to actively promote links with the local community, making its facilities available to external organisations, groups and clubs, by hosting and participating in inter-school sports fixtures and quizzes, and taking part in community religious services, competitions and initiatives. The School has good links with local senior schools and offer work placements to students from local schools and universities.

Over the next five years the Governors will continue the programme of improving facilities and the education provision.

Achievements and Performance

This year 2019-2020 was an extremely busy and very successful one for the school and pupils. Year 6 pupils were very successful in winning places at senior Independent Schools and received four scholarship offers.

In Music and Drama there were the usual excellent assemblies, concerts and drama productions from pupils throughout the school during the autumn term but the pandemic prevented the KS2 spring term production and the summer term traditional Shakespeare production from taking place.

On the sports field our football and netball teams enjoyed a range of fixtures in the autumn term but the pandemic prevented fixtures taking place throughout lockdown and also once the children returned to school in the summer term.

Report of the Trustees for the year ended 31 August 2020 (continued)

Objectives and Activities (continued)

Our cross-curricular topic based curriculum throughout the year continues to be successfully delivered. 2019-2020 followed the themes of: From Palaces to Playwrights, Lights, Camera, Action! and Everyday Heroes. Trips and visits included: We the Curious, Hampton Court Palace, Montacute House, a Tudor Workshop in school and two visits from the Bristol Old Vic, a visit from the NSPCC, taking part in the Southmead Hospital Buskathon, trips to Gemini Gym, the Apple Store, the Victoria Art Gallery, Bath Literature Festival, Children's Hospice South West, Redpoint Climbing Centre, Bristol Zoo, the BBC Studios in Bristol and Years 4 and 5 went on a residential trip to Hooke Court and Year 3 to Kilve Court, before lockdown and COVID-19 prevented any more trips and visits.

Financial Review

The financial state of affairs of the school is shown in the accompanying financial statements and the Governors consider the result for the year to be satisfactory. In the Governors' opinion the school assets are available and adequate to fulfil the school's obligations for the provision of education.

Principal Funding Sources

The school has no permanent endowment funds.

The principal funding sources for the School are income derived from school fees — comprising mainly charges for educational provision, individual tuition and extra-curricular activities. Additional income is generated through hiring out school facilities to the local community. The school has a very active Parents Teacher Association who are raising funds to provide additional items for the school which will enhance the children's learning.

Investment Policy

Aside from retaining a prudent amount in reserves each year most of the School's funds are spent in the short term so there are no funds for long-term investment. Having considered the options available, the Board of Governors has decided to keep this money available in interest-bearing deposit accounts.

Reserves Policy

The Board of Governors has examined the School's requirements for reserves in light of the main risks to the organisation.

As shown in note 17 to the accounts the School's reserves have a balance of £1.4m. The closing value of our tangible assets, property, plant and equipment was £1.27m.

The Governors consider that given the strength of the charity's balance sheet, the stable cashflow from student fees, the ongoing popularity of our School, and the available banking facility that can be called upon if need arises that there is no current need to build up a further free reserve. They have considered the uncertainties relating to the Covid-19 pandemic. The Governors recognise that the level of reserves fluctuates during periods of investment in the School Estate and the arrangements with our bank are in place to provide an adequate 'safety net' should it be required.

Plans for Future Periods

The School plans to continue the activities outlined above in the forthcoming years. The Board of Governors maintains an ongoing review of the School's marketing strategy and practices to ensure sufficient recruitment of new pupils. The Board will also continue to monitor and assess risks to the School whether those risks are of a financial, health and safety or operational basis.

Statement of Trustees' Responsibilities

The trustees (who are also directors of Fairfield PNEU School (Backwell) Limited for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Small company provisions

This report has been prepared in accordance with the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) ("Charities SORP (FRS102)") and in accordance with the small companies regime under the Companies Act 2006.

Approved by the Board of Governors on 4/3/21 and signed on its behalf by:

Mr R Davies (Chairman)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FAIRFIELD PNEU SCHOOL (BACKWELL) LIMITED

Opinion

We have audited the financial statements of Fairfield PNEU School (Backwell) Limited (the 'charitable company') for the year ended 31 August 2020 which comprise the Statement of Financial Activities. Balance Sheet, Cash Flow Statement, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the report of the trustees (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FAIRFIELD PNEU SCHOOL (BACKWELL) LIMITED (continued)

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime, and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 7 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Corrigan Accountants Limited

Stuart Crisp (Senior Statutory Auditor)
For and on behalf of Corrigan Accountants Limited (Statutory Auditors)
The Tramshed, 25 Lower Park Row, Bristol, BS1 5BN. Date: 4 March 2021

Statement of Financial Activities for the year ended 31 August 2020
(including the Income and Expenditure Account)

	Notes	Unrestricted Funds £	Restricted Funds £	2020 £	2019 £
Income and endowments from:					
Donations, grants and legacies	2	66,232	-	66,232	-
Charitable activities					
Education – School fees		839,182	-	839,182	1,101,091
Investments	3	685	-	685	1,241
Other income		1,761	2,714	4,475	11,592
Total income		**907,860**	**2,714**	**910,574**	**1,113,924**
Expenditure on:					
Charitable activities					
Education	4, 5	983,229	6,763	989,992	1,060,203
Total expenditure		**983,229**	**6,763**	**989,992**	**1,060,203**
Net income/(expenditure)	6	**(75,369)**	**(4,049)**	**(79,418)**	**53,721**
Net movement in funds		**(75,369)**	**(4,049)**	**(79,418)**	**53,721**
Funds brought forward at 1 Sept	16, 17	1,456,425	23,297	1,479,722	1,426,001
Funds carried forward at 31 Aug	16, 17	**1,381,056**	**19,248**	**1,400,304**	**1,479,722**

All income and expenditure is derived from continuing activities.

The Statement of Financial Activities includes all gains and losses recognised in the year.

Balance Sheet as at 31 August 2020

(Company number: 00814684)

	Notes	2020 £	2019 £
Fixed assets			
Tangible assets	10	1,273,495	1,275,929
Current assets			
Stocks		250	250
Debtors	11	23,216	43,143
Cash at bank and in hand		283,764	325,587
		307,230	368,980
Creditors: amounts falling due within one year	12	(180,421)	(157,829)
Net current assets		126,809	211,151
Total assets less current liabilities		1,400,304	1,487,080
Creditors: amounts falling due after more than one year	13	-	(7,358)
Net assets		**1,400,304**	**1,479,722**
The funds of the School:			
Unrestricted funds			
General fund	16	1,107,235	1,182,604
Property revaluation reserve	16	273,821	273,821
		1,381,056	1,456,425
Restricted funds	16	19,248	23,297
Total School funds	16, 17	**1,400,304**	**1,479,722**

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to the members of the company. They are also prepared in accordance with Charities SORP (FRS102).

Approved for issue by the Board of Governors on 4/3/21 and signed on its behalf by:

Mr R Davies (Chairman)

Mrs S Byles (Governor)

Cash Flow Statement for the year ended 31 August 2020

	2020 £	2019 £
Cash used in operating activities		
Net movement in funds	(79,418)	53,721
Add back depreciation charge	8,992	13,533
Deduct interest income shown in investing activities	(685)	(1,028)
Add back interest expense shown in financing activities	22	492
(Increase) /decrease in stock	-	-
(Increase) / decrease in debtors	19,927	(5,261)
Increase / (decrease) in creditors	22,400	(48,239)
Cash used in operating activities	**(28,760)**	**13,218**
Cash flows from investing activities		
Interest income	685	1,028
Purchase of tangible fixed assets	(6,558)	(46,420)
Cash used in investing activities	**(5,873)**	**(45,392)**
Cash flows from financing activities		
Repayment of borrowings	(7,168)	(6,987)
Interest paid	(22)	(492)
Cash used in financing activities	**(7,190)**	**(7,479)**
Increase / (decrease) in cash and cash equivalents in the year	(41,823)	(39,653)
Cash and cash equivalents at the beginning of the year	325,587	365,240
Total cash and cash equivalents at the end of the year	**283,764**	**325,587**

Analysis of net funds:

	1 Sept 2019 £	Cash flows £	Other movements £	31 Aug 2020 £
Cash at bank and in hand	325,587	(41,823)	-	283,764
Debt due within one year	(7,171)	7,169	(7,358)	(7,360)
Debt due after one year	(7,358)	-	7,358	-
Net debt / funds	**311,058**	**(34,654)**	**-**	**276,404**

Notes to the Financial Statements for the year ended 31 August 2020

1 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

(a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

Fairfield PNEU School (Backwell) Limited constitutes a public benefit entity as defined by FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The World Health Organisation declared the novel coronavirus (Covid-19) a pandemic in March 2020. The related lockdown and restrictions in the UK have caused significant disruption to a number of sectors, including the education sector. In the year under review, the School delivered full-time teaching remotely throughout lockdown and welcomed back all year groups full time for the last two weeks of the summer term, due to our small class sizes.

The School reported a deficit of £79,418 for the year. The Covid-19 situation is an unprecedented one and so the full impact of the pandemic on the future performance of the School is still not known. However the governors are of the view that, given the level of reserves at the year-end, reasonable assurance can be taken that the School will be able to meet its liabilities for the foreseeable future. This view is supported by income, expenditure and cashflow forecasts covering the period of 12 months from the date of approval of these financial statements. Therefore these financial statements are prepared on the basis the School is a going concern.

(b) Legal status of the School

The School is a company limited by guarantee and is incorporated in England and Wales. The registered office is Linemere, Fairfield Way, Backwell, Bristol, BS48 3PD. The members of the company are the governors named on page 1. In the event of the School being wound up, the liability in respect of the guarantee is limited to £1 per member of the School.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when all of the following criteria are met:

- The School has entitlement to the funds;
- Any performance conditions attached to the income has been fully met or are within control of the School;
- There is sufficient certainty that the receipt of the income is probable; and
- The amount can be measured reliably.

Income received in advance of a school term or year is deferred until the criteria for income recognition is met.

(d) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the School; this is normally upon notification of the interest paid or payable by the bank.

Notes to the Financial Statements for the year ended 31 August 2020 (continued)

1 Accounting policies (continued)

(e) Fund accounting

Unrestricted funds are available for use at the discretion of the governors in furtherance of the general objectives of the School.

Designated funds are unrestricted funds of the School which the governors have decided at their discretion to set aside to use for specific purpose.

Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the School for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income and gains are allocated to the appropriate fund.

(f) Allocation of support costs

Support costs are those functions that assist the work of the School but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the School's educational activities. These costs are allocated between the cost of raising funds and expenditure on charitable activities. The basis of the allocation is given in note 5.

(g) Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risk of ownership remain with the lessor are charged to the SOFA as incurred.

(h) Tangible fixed assets and depreciation

Fixed assets are initially recorded at cost. Depreciation has been charged on the fitting-out costs included within freehold buildings and furniture and equipment in use during the school year at rates calculated to write off the cost on a straight-line basis over their expected economic lives as follows:

Building fitting-out costs	— 10%
Furniture and equipment	— 25%

Other than fitting-out costs, freehold property is not depreciated. The governors have considered Charities SORP (FRS 102) which permits exclusion of depreciation on properties on which the annual charge and accumulated depreciation charge are immaterial. Depreciation may be immaterial as a result of very long estimated useful economic lives or high estimated residual values. The governors consider that this exclusion applies to the School's properties and accordingly have not depreciated them.

As permitted under the transitional provisions of FRS 102, the company has elected to treat as the deemed cost of its freehold land and buildings a previous GAAP revaluation of those assets. The difference between that valuation and historical cost is presented in a separate fund within unrestricted reserves.

(i) Stock

Stock consists of purchased goods for resale. Stocks are valued at the lower of cost or net realisable value after making due allowance for obsolete and slow moving stocks.

(j) Debtors

Trade and other debtors are recognised at the settlement amount due after any discounts offered. Prepayments are valued at the amount prepaid after taking into account any discounts due.

Notes to the Financial Statements for the year ended 31 August 2020 (continued)

1 Accounting policies (continued)

(k) Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a maturity of less than three months from the date of opening the deposit or similar account.

(l) Creditors and provisions

Creditors and provisions are recognised where the School has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for discounts due.

(m) Financial instruments

The School only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at the carrying value plus accrued interest less repayments. The finance charge to expenditure is at a consistent rate calculated using the effective interest rate method.

(o) Pensions

The School participates in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by the Teachers' Pensions Regulations 2010 and from 1 April 2014, the Teachers' Pension Scheme Regulations 2014.

Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The governors are unable to confirm the School's share of the underlying assets and liabilities of the TPS and therefore the scheme is accounted for as a defined contribution scheme.

The school also participates in a defined contribution Group Pension Scheme, administered by AVIVA, for its non-teaching staff. Contributions to this scheme are written off in the year in which they are paid.

2 Donations, legacies and grants

	2020	2019
	£	£
Donations	300	-
Donations for new building fund	-	-
Government grant – Coronavirus Job Retention Scheme	58,068	-
Government grant – Early Years Funding	7,864	-
	66,232	-

Of the £66,232 received in 2020 (2019: £Nil) £Nil was restricted funds (2019: £Nil) and £66,232 (2019: £Nil) was unrestricted funds.

Included in the grant income above is £58,068 related to income under the Government's Coronavirus Job Retention Scheme.

Notes to the Financial Statements for the year ended 31 August 2020 (continued)

3 Investment income

	2020 £	2019 £
Interest receivable	685	1,241

All of the School's investment income arises from money held in interest bearing deposit accounts.

4 Analysis of expenditure on charitable activities

	Staff costs £	Other direct costs £	2020 £	2019 £
Teaching	596,710	74,622	671,332	665,534
Welfare	67,107	3,112	70,219	88,391
Premises	14,248	76,506	90,754	110,313
Support costs (see note 5)	38,543	51,684	90,227	131,523
School operating costs	716,608	205,924	922,532	995,761
Governance costs (see note 5)	47,400	20,060	67,460	64,442
Total resources expended	764,008	225,984	989,992	1,060,203

Previous year:

	Staff costs £	Other direct costs £	2019 £
Teaching	551,363	114,171	665,534
Welfare	86,174	2,217	88,391
Premises	15,046	95,267	110,313
Support costs (see note 5)	42,652	88,871	131,523
School operating costs	695,235	300,526	995,761
Governance costs (see note 5)	44,397	20,045	64,442
Total resources expended	739,632	320,571	1,060,203

Of the £989,992 expenditure in 2020 (2019: £1,060,203) £983,229 was charged to unrestricted funds (2019: £1,058,271) and £6,763 to restricted funds (2019: £1,932).

5 Analysis of governance and support costs

Governance costs and other support costs are apportioned to charitable activities undertaken in the year.

	Support costs £	Governance costs £	Total £	Basis of allocation
Wages and salaries	35,399	35,350	70,749	Time spent
Employer's social security costs	915	3,679	4,594	Time spent
Employer's pension costs	2,229	8,371	10,600	Time spent
Catering	17,998	-	17,998	Support
Advertising	9,535	-	9,535	Support
Printing, postage, stationery and telephone	6,274	-	6,274	Support
Computer costs	13,805	-	13,805	Support
Equipment hire	4,072	-	4,072	Support
Legal costs	-	13,070	13,070	Governance
Audit and accountancy	-	4,587	4,587	Governance
Bank charges	-	877	877	Governance
Loan interest	-	309	309	Governance
Pension scheme charges	-	1,217	1,217	Governance
Bad debt costs	-	-	-	Governance
Other sundry costs	-	-	-	As invoiced
	90,227	67,460	157,687	

Previous year:

	Support costs £	Governance costs £	Total £	Basis of allocation
Wages and salaries	41,011	35,000	76,011	Time spent
Employer's social security costs	1,503	3,657	5,160	Time spent
Employer's pension costs	138	5,740	5,878	Time spent
Catering	37,099	-	37,098	Support
Advertising	23,142	-	23,142	Support
Printing, postage, stationery and telephone	7,225	-	7,225	Support
Computer costs	13,389	-	13,389	Support
Equipment hire	7,497	-	7,497	Support
Legal costs	-	12,011	12,011	Governance
Audit and accountancy	-	5,435	5,435	Governance
Bank charges	-	906	906	Governance
Loan interest	-	492	492	Governance
Pension scheme charges	-	1,200	1,200	Governance
Bad debt costs	-	1	1	Governance
Other sundry costs	519	-	519	As invoiced
	131,523	64,442	195,964	

6 Net income/(expenditure) for the year

Net income/(expenditure) for the year is stated after charging:

	2020 £	2019 £
Operating leases – equipment	7,150	7,320
Loan interest payable	308	492
Auditor's remuneration	4,560	5,040
Depreciation - on owned assets	8,992	13,533

7 Taxation

The School is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

8 Staff costs and numbers

	2020 £	2019 £
Wages and salaries	616,959	631,842
Employer's social security costs	45,601	40,701
Employer's pension costs	101,448	67,089
	764,008	739,632

Pension costs are allocated to activities in proportion to the related staffing costs incurred and are wholly charged to unrestricted funds.

No employee received emoluments in excess of £60,000 (2019: none). The total of employee benefits received by key management personnel of the School was £108,164 (2019: £107,450).

The governors did not receive any remuneration or receive any other benefits from employment with the School in the year (2019: £nil) neither were they reimbursed expenses for their services to the School in the year (2019: £nil).

No governor received payment for professional or other services supplied to School (2019: £nil).

The average number of employees during the year, calculated on a full–time equivalent basis was:

	2020 No.	2019 No.
Teaching (including Teaching Assistants)	16	19
Administration	4	4
Catering	2	2
	22	25

The average number of staff, calculated on a headcount basis, in the year was 42 (2019: 46)

9 Pension costs

The School participates in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff.

The pension charge for the year includes contributions payable to TPS of £88,893 (2019: £57,772).

The TPS is an unfunded multi-employer defined benefits pension scheme governed by the Teachers' Pensions Regulations 2014.

Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set following scheme revaluations undertaken by the Government Actuary Department. The latest valuation report in respect of the TPS was prepared at 31 March 2016 and was published in March 2020. This report confirmed that the employer contribution rate for the TPS increased to 23.6% from September 2020. The employer contribution rate in the previous year was 16.48%.

The school also participates in defined contribution Group Pension Schemes administered by AVIVA, employees are given the option of becoming members of a scheme.

Contributions to these schemes are expensed in the year in which they are paid. The pension contribution for the year, including employees' and employers' contributions payable to the schemes, totals £20,418 (2019: £15,892).

At 31 August 2020 the School had contributions of £9,073 (2019: £7,230) outstanding in respect of defined contribution pension schemes.

Notes to the Financial Statements for the year ended 31 August 2020 (continued)

10 Tangible fixed assets

	Freehold land and buildings £	Furniture and equipment £	Total £
Cost:			
At 1 September 2019	1,411,592	320,404	1,731,996
Additions	-	6,558	6,558
At 31 August 2020	1,411,592	326,962	1,738,554
Depreciation:			
At 1 September 2019	146,577	309,490	456,067
Charge for year	3,670	5,322	8,992
At 31 August 2020	150,247	314,812	465,059
Net book value:			
At 31 August 2020	1,261,345	12,150	1,273,495
At 1 September 2019	1,265,015	10,914	1,275,929

	£
Freehold land and buildings:	
Purchases and additions at historical cost	1,137,771
Revaluation	273,821
Deemed cost as at date of transition to Charities SORP (FRS 102)	1,411,592

All the assets included above are all used for direct charitable purposes.

11 Debtors

	2020 £	2019 £
School fee debtors	6,996	24,330
Prepayments and accrued income	16,220	18,813
	23,216	43,143

12 Creditors: amounts falling due within one year

	2020 £	2019 £
Bank loan	7,360	7,171
Trade creditors	8,517	23,535
Deposits paid in advance	26,750	27,000
Accruals	16,648	21,307
Deferred income – fees received in advance	110,585	67,138
Other taxes and social security	10,561	11,678
	180,421	157,829

Notes to the Financial Statements for the year ended 31 August 2020 (continued)

13 Creditors: amounts falling due after one year

	2020	2019
	£	£
Bank loan	-	7,358

14 Bank loans (secured)

	2020	2019
	£	£
Amounts falling due within one year	7,360	7,171
Amounts falling due after one year		
Between one and two years	-	7,358
Between two and five years	-	-
In five years or more	-	-
	7,360	7,358
	7,360	14,529

The bank loan is secured by a legal charge over the freehold interest in land and buildings at Fairfield PNEU School. Interest on the bank loan is charged at 2.85% variable.

The total amounts due in respect of bank loans represent the financial liabilities that are debt instruments measured at amortised cost.

15 Operating lease commitments

The following operating lease payments are committed to be paid:

Equipment leases payable:	2020	2019
	£	£
Within one year	7,829	7,330
Between one and five years	-	-
	7,829	7,330

Notes to the Financial Statements for the year ended 31 August 2020 (continued)

16 Analysis of movement in funds

	At 1 September 2019 £	Income £	Expenditure £	Investment gains £	Transfers £	At 31 August 2020 £
Unrestricted funds:						
General Fund	1,182,604	907,860	(983,229)	-	-	1,107,235
Property Revaluation Reserve	273,821	-	-	-	-	273,821
Total unrestricted funds	1,456,425	907,860	(983,229)	-	-	1,381,056
Restricted funds:						
Parents' Fund	4,200	-	-	-	-	4,200
New Building Fund	10,824	-	-	-	-	10,824
PTA Fund	8,273	2,714	(6,763)	-	-	4,224
Total restricted funds	23,297	2,714	(6,763)	-	-	19,248
Total funds	1,479,722	910,574	(989,992)	-	-	1,400,304

Previous year:	At 1 September 2018 £	Income £	Expenditure £	Investment gains £	Transfers £	At 31 August 2019 £
Unrestricted funds:						
General Fund	1,131,827	1,109,048	(1,058,271)	-	-	1,182,604
Property Revaluation Reserve	273,821	-	-	-	-	273,821
Total unrestricted funds	1,405,648	1,109,048	(1,058,271)	-	-	1,456,425
Restricted funds:						
Parents' Fund	4,200	-	-	-	-	4,200
New Building Fund	10,824	-	-	-	-	10,824
PTA Fund	5,329	4,876	(1,932)	-	-	8,273
Total restricted funds	20,353	4,876	(1,932)	-	-	23,297
Total funds	1,426,001	1,113,924	(1,060,203)	-	-	1,479,722

Description, nature and purpose of funds:

The **General Fund** represents the free reserves of the School after allowing for all designated funds.

The **Property Revaluation Reserve** represents the historic revaluation gains arising on previous revaluations undertaken on freehold land and buildings owned by the School.

The **Parents' Fund** represents donations from the Parents' Association for the purpose of contributing to certain expenditure and for the purchase of specified items of capital equipment. During the previous year the Parents' and Teachers' Association was de-registered as a charity and its assets and affairs brought under the control of the School. The **PTA Fund** represents the related income and expenditure.

The **New Building Fund** represents donations for this purpose from parents, past parents and pupils, and other well wishers.

When amounts held in restricted funds have been expended in accordance with the terms on which the funds were received, the restriction on the use of these funds is considered to have been discharged. Appropriate transfers are made from the restricted funds to the General Fund and relevant assets acquired are held in the General Fund.

17 Analysis of net assets between funds

	Tangible fixed assets £	Net current assets £	Long term liabilities £	At 31 August 2020 £
General Fund	999,674	107,561	-	1,107,235
Property Revaluation Reserve	273,821	-	-	273,821
Total unrestricted funds	1,273,495	107,561	-	1,381,056
Restricted funds:				
Parents' Fund	-	4,200	-	4,200
New Building Fund	-	10,824	-	10,824
PTA Fund	-	4,224	-	4,224
Total restricted funds	-	19,248	-	19,248
Total funds	1,273,495	126,809	-	1,400,304

Previous year:

	Tangible fixed assets £	Net current assets £	Long term liabilities £	At 31 August 2019 £
General Fund	1,002,108	187,854	(7,358)	1,182,604
Property Revaluation Reserve	273,821	-	-	273,821
Total unrestricted funds	1,275,929	187,854	(7,358)	1,456,425
Restricted funds:				
Parents' Fund	-	4,200	-	4,200
New Building Fund	-	10,824	-	10,824
	-	8,273	-	8,273
Total restricted funds	-	23,297	-	23,297
Total funds	1,275,929	211,151	(7,358)	1,479,722

18 Related Party Transactions

Other than the education of children of Governors (see Report of The Trustees for detail), there have been no related party transactions in the year which require disclosure.